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October 2017 Report

I. The SIP Mentorship Program began as of October 1, 2017.

A. We were able to match 21 Native mentees with Native professionals.

B. Mentees:

- 2=male; 19= female
- 4 = early career
- 13 = graduate students
- 4 = undergraduate student

C. Mentors:

- 5=male; 16=female

D. Student committee: Linda Forest volunteered to mentor the student committee regarding their role on the committee. Focus: time management, organization, planning, and setting and accomplishing goals.

II. Response:

We have received positive emails filled with excitement about the program and plans to video chat and even meet in person for lunch.

III. The mentorship program committee is expecting for the program to add benefits to SIP.

We are expecting the program will help to:

- increase paid membership dues. I had several people ask about their dues with confirmation of payment thanks to Wendy Peters.
- increase SIP membership.
- increase student participation in SIP, Retreat & Conference attendance, and leadership.
- contribute to SIP's mission and goals.

IV. Committee agenda items:

I. Evaluation process for the year with 2 main goals:

- (1) to evaluate the process
- (2) identify areas for improvement.

II. Activities for SIP Retreat & Conference.

Activities include:

Retreat:

- a. Meet & Greet Social Hour
- b. SIP Leadership Talk (generational panel, SIP history; leadership)
- c. Lake Side Party: Paddle Boarding (mentee mixer)
- d. mentor-mentee hike
- e. mentor mentee retreat volunteer work

Conference:

- a. Roundtable
- b. Student session proposal: National Conference Prep
- c. Closing Ceremony (Certificates & small gift)

* All attendees can participate in activities.

III. Budget request: total = \$650.00 + Mentee scholarship(s)

1. Snacks/Food/Beverages: Social hour/Paddle Boarding = \$100
2. Paddle boards = \$150
3. Truck rental = \$200

To haul paddleboards and provide transportation for new SIP mentee attendees from airport, to Logan, and back to airport.

4. Certificates and small gift = \$200
5. Mentee scholarship(s) for SIP Conference & Retreat Attendance. (Student committee recommendation) (*at your recommendation*)

*Please keep in mind we are not using the mentorship website that had a budget.