

Civil Service LEADER

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Eligible Lists

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Jerry Finkelstein Award —

\$1,000 'Better New York City' Contest Prizes To Be Presented By Mayor Lindsay On June 29

The judging is now taking place! While an accurate count has not been made, it appears that more than 3,000 separate entries have come in to the Jerry Finkelstein Foundation's \$1,000 Better New York Contest.

One polling expert pointed out that this is one of the highest percentages of entries he has ever heard about. And—in a contest requiring real thinking on the part of those participating, it probably has no parallel. The ideas are in the process of being screened and judged; there is evidence of a tremendous reservoir of substantial thinking among the civil servants—the people who really know what is going on and how to make New York City a better place.

To act as judges, the Civil Service Leader has assembled the most distinguished, knowledgeable group possible; City Administrator Timothy Costello and all former City Administrators have been invited to participate. They are, together with Dr. Costello, Dr. John B. Connorton, Maxwell Lehman, Judge Charles E. Tenney, Dr. Lyle Fitch, Charles F. Preusse, and Dr. Luther Gulick. In addition, Jerry Finkelstein, former Chairman of the New York City Planning Commission and now publisher of the Civil Service Leader and New York Law Journal, whose Foundation is donating the prizes, will also be a judge.

These men have the most inti-

mate acquaintance with the policy and procedures of City Government.

Presentation of the \$1,000 first prize and the three additional prizes will be made by Mayor John V. Lindsay. The presentations will take place in the Blue Room of City Hall at 10 a.m., Wednesday, June 29.

Some interesting conclusions can be drawn from the ideas that have been screened so far. They demonstrate that public officials have taken insufficient cognizance of the idea—capacity of public service. This should open up a whole new approach in the relationship between policy making officials and the civil servants whose role is presumed to be only the carrying out of policy. Civil servants can offer a lot more.

The interest in New York City is State-wide, the entries show. Ideas for municipal improvement in New York City have come in from every part of the State.

The judges will participate with Mayor Lindsay in the presentation ceremonies on June 29.

Further details on The Better New York Contest will appear next week in The Leader.

CSEA Wins Nassau Man His Job And Sets A Moonlighting Precedent

(Special To The Leader)

ALBANY—A State Supreme Court Justice last week, in a precedent-setting decision, ordered a Long Island Sanitation District to pay the full back salary of an employee who had been unlawfully dismissed from his position.

The employee, a member of the Nassau chapter of the Civil Service Employees Assn., was represented by Richard M. Gaba of Milneola, a regional attorney of the CSEA.

The employee had been dismissed from his job with Sanitary District Number Seven, Town of Hempstead, last March, after having been found guilty by the District Board of a charge of misconduct stemming from his alleged refusal to accept a work assignment.

Upon appeal, the Nassau County Civil Service Commission found insufficient evidence to support the charge and ordered his reinstatement.

Second Job

During his period of suspension, the employee continued working on a second job as a part-time school bus driver, which he had

held for a number of years with the apparent consent of his em-

(Continued on Page 16)

For Political Subdivisions:

Levitt Denies Veto Support; Rockefeller Assures CSEA He Will Sign Sick Leave Measure

ALBANY—Contrary to newspaper reports based upon a veto message issued by the Governor, State Comptroller Arthur Levitt last week asserted he had issued "no recommendation urging approval or disapproval of a bill passed by the Legislature to allow municipalities

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Passage Of Major Bills Seen As Legislature Aims For Adjournment

(Special To The Leader)

ALBANY—The Legislature is aiming to end its 1966 session this week—provided the wrangling over New York City fiscal problems is really over—and the final days of action should bring approval to several bills sponsored by the Civil Service Employees Assn.

These measures have passed the Assembly and are waiting for final Senate approval.

They include:

- The 1/60th Retirement Plan, which would guarantee half-pay pensions after 30 years of service for future members of the State Retirement System and would give present members of the System 1/60th credit for each year of service back to 1960.

- A new supplemental pension plan based on a cost-of-living formula.

- A fully-paid \$2,000 death benefit plan for State employees after retirement.

All three bills had passed the Assembly and had moved from Senate committees to the floor of that House, where it is expected they will be acted on early this week. The 1/60th bill and the supplemental pension measure previously had been passed by the Legislature but vetoed by Governor Rockefeller.

Cash Payment Bill

Meanwhile, at Leader press time, the Employees Association was attempting to reintroduce in the Legislature a measure that would allow political subdivisions to pay cash to employees, upon separation from service for unused accumulated sick and vacation leave and overtime credit. This bill also had been vetoed by the Governor.

In other legislative action,

MetroConferenceSets Installation June 29

The Metropolitan New York Conference, Civil Service Employees Assn., will install officers at a dinner on Wednesday, June 29, at Gasner's Restaurant, 79 Duane St., Manhattan.

The dinner is scheduled for 8 p.m., according to Salvatore Butero, conference president.

Governor Rockefeller last week signed into law CSEA-endorsed bills that would reopen the 55-year Retirement Plan through next Dec. 31 and would provide appropriate deductions in the contributions of active and retired members of the State Health

For Park and DPW Titles

Reallocation And Reclassification Appeals Set

ALBANY—The State Civil Service Commission expects to consider appeals by the Civil Service Employees Assn. for reallocation or reclassification of eight titles with the Long Island State Park Commission and the State Department of Public Works at its meeting June 22 and 23. The Leader learned at press time.

The appeals are from negative determinations of the State Director of Classification and Compensation. Titles to be considered from the traffic and park series of the Long Island State Park Commission are: officer, sergeant, lieutenant, captain, and chief. Public Works titles include: canal structure operator, canal lock operator, and canal electrical supervisor.

Last Call

Scandinavian And Grand Tours Now Open For Bookings

A tour of Scandinavia and a Grand Tour of Europe will both depart on July 19 for 22 days each and are open for bookings now to Civil Service Employees Assn. members, their families and friends.

The north country program will offer visits to Holland, Denmark, Sweden and Norway and will also include a visit to England and Scotland. In addition to visiting Scandinavian capitals of Copenhagen, Oslo and Stockholm there will be the popular three-day journey among the fjords of Norway. A full program of sightseeing

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Plan eligible for Medicare benefits.

The latter bill also provides reimbursement in the retirement allowance of retired employees whose Health Plan premiums are paid for in part or wholly through use of accumulated sick leave credits.

The Governor has 30 days in which to approve or veto legislation following the closing of the session and his actions on various CSEA-sponsored measures will be reported as they occur.

Feily Appoints Annual Meeting Host Committee

ALBANY—Joseph F. Feily, president of the Civil Service Employees Assn., announced appointment last week of a host committee for the organization's 1966 annual meeting, to be held October 12-15 at the Hotel Statler, Buffalo.

John J. Hennessey, CSEA State-wide treasurer, is chairman of the committee, which includes the following Buffalo area members: John Adamski, Mary Cannell, Neil Cummings, Wesley Demmon, Joseph F. Kenney, John R. War-

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Don't
Repeat This!

The Wagner Team—Where Are They Now?

WHERE are they now? What has happened to the Robert F. Wagner team, the group so assiduously gathered by the former Mayor and so quickly dispersed when John Lindsay took office?

Let's start with Bob Wagner himself. He occupies an office in the Empire State Building with the law firm of Wagner, Quillinan and Tennant, which was his father's association. Wagner isn't doing much law work, although he has recently received an as-

(Continued on Page 2)

DON'T REPEAT THIS

(Continued from Page 1)

assignment from the New York County Surrogate. He is spending much of his time making speeches, keeping up contacts, and acting like a candidate.

PAUL SCREVANE, former President of the City Council, is vice president and national director of the MacClean Service & Co., a private maintenance corporation, at a salary reputed to be in the vicinity of \$60,000 a year.

EDWARD CAVANAUGH, former Deputy Mayor, is now serving as a vice-president of Baker Industries and, in so doing, keeping in contact with his great love—firefighting. Baker Industries specializes in fire prevention, fire warning and firefighting devices.

JOHN V. CONNORTON, the distinguished former Deputy Mayor-City Administrator, is back at his old job as Executive Director of the Greater New York Hospital Association. Dr. Connorton also heads a topflight committee

which is developing policy guidelines for the Democratic Party approach to next year's Constitutional Convention. In addition, he remains active in many civic activities.

JULIUS EDELSTEIN, who was Wagner's closest political adviser (with the possible exception of Alex Rose) now holds the post of Coordinator of the Urban Studies Research Foundation of the Graduate Division of the City University of New York. Edelstein still writes most of Wagner's speeches, and is still reputedly advising him on career matters.

WILLIAM F. SHEA, former Budget Director, with a long period of accumulated leave available to him, is enjoying retirement, happy to be out of the rat-race."

MAXWELL LEHMAN, formerly First Deputy City Administrator, is a consultant to governments. One of the busiest members of the former administration, this highly-respected government expert is engaged on a large variety of projects — from an evaluation study for the U.S. Conference of Mayors to a transportation plan for the government of Greece. In addition, he has contracted to write two books on government administration, and is much in demand as a university lecturer.

JAMES CARROLL, who was Budget Director for a short period after Shea retired, is now on the staff of the City Council. Genial, capable Jim Carroll guides the Council's budgetary deliberations.

PAUL BRAGDON, legislative representative under Wagner, is now a chief adviser to Council President Frank O'Connor. He accompanied O'Connor to Albany last week, during discussions of NYC taxes with State officials, and found himself embarrassed because his boss ran out of shirts and Paul had to dash to the haberdasher's and pick up a supply.

JOHN CARROLL, Jim's brother, who was Commissioner of Highways, now holds a major engineering post with the Brill Engineering Corporation.

MORRIS TARSHES, who was labor mediator under Wagner, got the position of Director of Franchises just before the new administration took office. This agency is responsible not to the Mayor but to the Board of Estimate, and the salary was increased when Tarshes got the job. Lindsay has been using Tarshes' talents in settling labor disputes.

JACK LUTSKY, former Legal Aide to the Mayor, is now a Family Court judge. The inside story is this: So impressive was Lutsky's reputation at City Hall that Mayor Lindsay offered him an eventual judgeship if he would stay for a six-month transitional period while the new administration was getting set. Lutsky refused, and in the final days of the Wagner administration, accepted the \$25,000 judgeship Family Court assignment.

JUDAH GRIBETZ, whose title was Commissioner of Buildings, and who was the youngest of the Wagner commissioners (although he would be an old man in the Lindsay administration), now is vice-president of a steel fabricating firm, at a salary which is undisclosed but stated to be "very high."

HORTENSE GABEL, bright, peppery, knowledgeable chief of the Rent and Rehabilitation Administration, is acting as consultant on various housing projects. She is reported to be under consideration for several Federal positions.

MILTON MOLLEN, who deserted his colleagues of the Wagner team to run for the position of Comptroller with Lindsay, has been rewarded with a Criminal Court judgeship. Mollen, an energetic and dynamic man, once had ambitions to become mayor of the city. The prospects of this ever happening are miniscule, since he no longer has a political base in the Democratic Party and has not formally accepted membership in the Republican Party.

LESLIE SLOTE, press aide to Mayor Wagner, now holds the post of press chief to Governor Rockefeller. An amusing sidelight is the story of the time genial Leslie was interviewed by a reporter who asked him how he could make such a flip-flop. Srote replied: "I'm a professional." The reporter looked up and inquired: "Didn't you leave a word out of that sentence?" Leslie's sense of humor is such that he himself laughed at the sally.

WALTER COLEMAN is one of the few former Wagner men whom Wagner "took care of," naming him to the lifetime post of Commissioner of the Board of

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Key To Good PR

SOONER OR LATER every member of the civil service corps must face up to one unavoidable fact of his career—outstanding performance is the only certain route to good public relations.

REGRETFULLY, TOO, many civil servants lose sight of this unalterable fact soon after their appointments move from probationary to permanent. From that point on, there seems to be tremendous concentration on all manner of conditions, fringes, shorter summer working hours, sick leave which can be turned into simple time off, etc. etc.

FORTUNATELY, THIS does not apply to everyone in civil service. If it did, the wheels of government would soon slow to a crawl and in some instances, stop entirely. And this concentration on the peripheral rather than on the target of work is accentuated by the total omission of any reference to performance.

THIS REALITY stood out like a sore thumb in the recent dialogue in New York City about shorter summer working hours. The City Administration talked improved performance, but the unions did not. All they could see was that daily summer hour lost.

FROM THE PUBLIC relations standpoint, civil service lost a sizeable chunk of good public relations in the minds of the public, on whose good will they must depend. We even heard one businessman comment: "What else do they want? They get everything for nothing now!"

YOU KNOW AND we know that this businessman was speaking the truth. But the important thing to remember is what he thought was the truth. For example, he never knew that City employees worked only until 4 p.m. during the summer season from mid-June to just after Labor Day. In fact, this came as an eye-opener to many people, and don't think it was not resented. It was and it is.

TO CIVIL servants who insist they don't care what the various publics think, we urge a word of caution. These publics

Water Supply. Coleman was formerly a deputy commissioner in the Department of Marine and Aviation, and a close personal friend of Wagner; they often go boating together. But Coleman's job may be far shorter than lifetime if Lindsay succeeds in combining the board with the Department of Water Supply, Gas and Electricity.

FRANK D. DOYLE, who was a City Hall aide to the Mayor with the job of examining and reporting on patronage matters, is now on the staff of Assembly Speaker Anthony Travia.

LEO LARKIN, the capable former corporation counsel, is now general counsel for W.R. Grace and Company, a major American steamship company with offices in New York City.

have more to do with whether you get a raise and improved working conditions than you think.

THERE IS NO nation on the face of this earth more sensitive to public opinion than the United States. If you have any doubt, just take a look at the soul-searching now going on in Washington over the Selective Service Law because of the student and faculty protests throughout the country.

IN THE NATIONAL Administration, the most avid reader of public opinion polls is President Johnson himself. You would be amazed at the number of national policy decisions—all of which directly affected you—made as a result of what a public opinion poll told the President.

CIVIL SERVICE organization leaders who turn their back on discussions about performance with a shrug: "Performance is not our problem; it is the problem of the supervisors."

TO THIS WE SAY: Your statement is bad public relations because you must deal with the whole civil servant—his performance, his rewards, his general well-being. Dealing with only part of the civil servant is not unlike a mechanic repairing an automobile's rear axle but refusing to fix the engine "because that's not my department."

WE HAVE BEEN dealing with all aspects of public relations for more than 40 years. We have yet to find that public relations for people, organizations, governments, or anything, can be cut in half—with one half enjoying good public relations and the other half suffering from bad public relations.

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A statement and offering statement has been filed with the Department of State of the State of New York. The filing does not constitute approval of the sale or lease or offer for sale or lease by the Department of State or any officer thereof or that the Department of State has in any way passed upon the merits of such offering. A copy of the offering statement is available, upon request from Pawling Lake Estates, NYA-98-11

Niagara County Aides' Pay Raise Approved

(From Leader Correspondent)

LOCKPORT — A vigorous campaign by the Niagara County chapter, Civil Service Employees Assn., has succeeded. The Niagara County Board of Supervisors recently approved pay raises averaging about \$400 a year for about 1,200 employees.

The raises become effective on July 1. Cost of the total package is put at \$70,000 for the rest of 1966 and \$190,000 for 1967.

"I think it proves what good preparatory work can accomplish," Ruth Heacox, chapter president said. "We worked constantly with the salary committee of the Board and they came to see that our requests were reasonable."

Other chapter leaders said the eight percent pay raise negotiated for State employees by the CSEA influenced the Niagara County supervisors.

In addition to the general raise, caseworkers in the Niagara County Welfare Department received an upgrading in pay scales.

The new range, for three years, is \$6,063 to \$7,188, compared to the existing level of \$5,635 to \$6,765.

There was little debate, Mrs. Heacox said, indicating CSEA had convinced most supervisors of the need for the increases. The vote was 31-3, with six abstainers.

"It also is the first time," Mrs. Heacox said, "that the Board granted the raises in July, instead of waiting until January."

MHEA Elections Set For July 11 In Syracuse

SYRACUSE — Frank Costello, of Marcy State Hospital, president of the Mental Hygiene Employees Assn., will seek re-election against Nicholas Puziferri of Rockland State Hospital in the annual elections of officers on July 11 at the Country House here.

Elections of officers will take place during the three-day session which will include several workshops on employee problems.

Marie Donaldson is unopposed for the first vice-president's post. Clarence Laufer, Jr. will attempt to maintain the second vice-presidency against Salvatore Butero. Seeking the third vice-president seat will be Rebella Eufemio and Richard Snyder, while Irene Hillis and Joyce Barton vie for the fourth vice-presidency.

The slate of officers was presented by the nominating committee under Miss Maye Bull. Others on the committee included Mrs. Marie Herbold, Theodore Brooks, Irving Fisher and Theodore Modrzejewski.

Delegates from some 31 institutions within the Department of Mental Hygiene are expected to attend, according to co-chairmen Mrs. Donaldson and Laufer.

The Association has appealed for support of the State Retirement System Bill which would provide half-pay retirement and the pending legislation which would provide a \$2,000 death benefit after retirement.

Pass your copy of The Leader on to a non-member.

Non-Contributory Pension System Approved for Brookhaven Aides

PATCHOGUE — The Town of Brookhaven has become the third jurisdiction in New York State to provide non-contributory retirement benefits for its employees.

The benefit was announced here recently by Supervisor Charles Dominy, following a meeting with officials of the Civil Service Employees Assn. Attending the meeting were George Zaharatos, president of the town hall unit; William Peterson, president of the Brookhaven highway unit, and John D. Corcoran, Jr., CSEA field representative.

The non-contributory retirement system was contained in a resolution approved by the town board.

Other benefits won by CSEA for employees include a work-week reduction to 33 hours for town offices, a 10 cent per hour increase for highway employees and a five percent raise to go into effect on the first of the year in addition to the normal increment.

In announcing the conclusion of negotiations, Supervisor Dominy commented that it is the policy of his administration "to offer sensible benefits to employees based on the knowledge



NEW BENEFIT — Looking over the resolution, approved by the Brookhaven Town Board, which provides a non-contributory retirement system for town employees, are, from left: George Zaharatos, president of the town hall unit, CSEA; John Corcoran, Jr., CSEA field representative; Supervisor Charles Dominy of Brookhaven and William Peterson, president of the town highway unit of the Employees Assn.

that business and industry are in competition for competent employees and, in the long run, retaining capable and content employees will save taxpayers money and increase efficiency in the operation of town government."

Corcoran noted that the additional benefits were arrived at

following several meetings with Dominy and representatives of both CSEA units. He added that Brookhaven was the first jurisdiction locally that provided tenure, health insurance decreased retirement plan contributions, and formal grievance procedures with employee representation on the grievance board.

Fulbright Winner

ALBANY—Dr. George Test, professor of English at the State University College at Oneonta, has been granted a Fulbright fellowship. He will teach courses in American literature for the 1966-67 academic year at the University of Chile in Santiago, Chile.

Sarah Greene

BEACON—Mrs. Sarah Elizabeth Greene, 66, of Wappingers Falls, an attendant at Matteawan State Hospital for 44 years, died here recently. Mrs. Greene retired from the Matteawan State Hospital in October, 1963. She was a member of the Civil Service Employees Assn. chapter at the hospital.

386 New Members Added To Onondaga Chapter After Drive

SYRACUSE — Onondaga chapter, Civil Service Employees Assn., boosted its membership by 386 during its combined membership-life insurance drive this Spring in Onondaga County departments.

Also, enough group life insurance was written on members to allow County employees to enroll in the new plan through age 69 without a physical examination, chapter officials said.

The membership drive again brings the total of chapter members among City and County employees to about 2,500, Arthur F. Kasson Jr., immediate past president noted.

The membership drive was keyed to the new group life insurance plan. The insurance was available only to members who are County employees. No life insurance plan is available to City employees-members.

Kasson and Leona Appel, president of the chapter, said that the payroll deductions for the insurance plan will begin before July 1. The insurance coverage will be effective with the first premium deduction.

Kasson explained that county employees on the payroll, as of the date the insurance is made effective, will have another 120 days to enroll without a medical examination. Also, any worker hired by the County during the 120-day period will be eligible under the same no-examination privilege.

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In Nassau County

Mrs Frances Peper To Be Installed By School Guard Unit

GARDEN CITY — Mrs. Frances Peper will be installed as president of the School Crossing Guards unit of the Nassau chapter, Civil Service Employees Assn. at Stouffer's Restaurant here on June 29.

Nassau County Police Commissioner Francis Looney will serve as the installing officer. Other guests at the installation will be Irving Flaumenbaum, president of the Nassau chapter, CSEA; Chief Inspector Louis Frank of the Nassau County Police and Sheriff Joseph Maher.

Other officers to be installed are: Mrs. Sally Sartor, first vice-president; Mrs. Marguerite Tebbens, second vice-president; Mrs. Shirley Kopczanski, corresponding secretary; Mrs. Joan Rodriguez, recording secretary and Mrs. Blanche Warro, treasurer.

Directors of individual precincts are: Mrs. Rose Masturzo, first; Miss Lillian O'Brein, second; Mrs. Joan Wesly, third; Mrs. Lorraine August, fourth; Mrs. Ruth Terrasi, fifth; Mrs. Rose Heiberger, sixth; Muriel Dryden, seventh and Mrs. Jean Kries, eighth.



SING SING AWARDS —

Warden W.L. Denno and Deputy Warden R.C. Treanor recently presented Department of Correction awards to 17 of the 22 employees at the institution who had served the State over 25 years. The combined total years served by these men is over 700. Attending the ceremony were, front row, left to right: David Hickey, 35 years; Stuart Walters, 30 years; Charles Griffin, 35 years; Glenn Mosch, 35 years; Joseph Saltzart, 25 years and Thomas Stanton, 35 years. Standing, same order,

are: Warden Denno; Eugene Conway, 25 years; William Strieder, Sr., 25 years; Thomas Concannon, 35 years; George Behrens, 25 years; Thomas Reilly, 30 years; John Lively, 25 years; Gerald Curtin, 35 years; Edmund Shanahan; John Tobin, 40 years; William Feeley, 25 years; Treanor and Donald Dickson, 35 years. Also cited, but not attending the ceremony were: Joseph Kazimir, 35 years; Thomas Bowman, 30 years, August Westpfal, 30 years; Patrick McCawley, 30 years and Arthur Brown, 30 years.

Appointed

ALBANY—Isabel Collins of Great Neck and Alice Willett of

Syosset have been appointed to the State Parent Education Committee in the State Education Department.

☆ U. S. Service News ☆

Gates Close At Brooklyn Navy Yard Saturday

When the doors of the Brooklyn Navy Yard are swung shut this coming Saturday for the last time, an era of dedication and devotion to a cause will end.

For 9,500 men and women, civilian employees, the fight will be over to keep the Brooklyn Navy Yard open.

Apparently a lost cause from the beginning, the "Can-Do" reputation that was so evident in the past once again became the slogan for the never ending fight to reverse Secretary of Defense Robert McNamara's order.

Disbelief

First came disbelief at the announcement, but when the shock wore off, the first battle tactics were put into effect.

Demonstrations were staged, petitions were circulated and signed and then sent to members of Congress. Support of local, State and National organizations was solicited and received.

City, State and Federal officials were talked to, pleaded with and urged to support the workers efforts to keep the Brooklyn Navy Yard.

That battle was lost, but the war was not over.

Phase-Out

Next came the battle for a longer phase-out period. It was argued that 18 months was too short a time to do everything that had to be done to close the yard, relocate and find jobs for the employees and the many other personal, career, administrative and housing problems that existed.

It was also stated that other facilities that were ordered closed had been allowed a longer phase-out, such as Portsmouth which had been given a 10 year phase-out program.

Work that was being diverted to private shipyards could be done at Brooklyn, it was said, and still allow the private yards their share of work. Construction, repair and conversion work that was backed up at other Navy yards, in some cases for as long as six months, could have been done at Brooklyn, which would have allowed the employees time to take care of all their needs.

These arguments fell on deaf ears.

Employee Rights

A battle which was won, was the fight for the rights of the employees. Uppermost was the thought that the dignity of the men had to be upheld. Most important were the civil service rights that employees enjoyed.

In most cases these rights were upheld.

From the beginning of the phase-out period, grievances against the administration of the yard under Rear Admiral J. H. McQuilkin were many.

Protests were lodged, letters were written, and finally quiet investigations held. McQuilkin was transferred to California.

Succeeding him was Rear Admiral William F. Petrovic. He was McQuilkin's superior and knew of the complaints of the men.

Under Petrovic's administration the grievances stopped. The workers were being treated fairly

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcly 7-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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\$100 A MONTH SUPPLEMENTAL INCOME

CSEA members presently insured under The Association Accident and Sickness Policy who are under age 59 and whose salary is \$3,500 a year or more may now apply for the new \$100 a month Supplemental Income Benefit Rider.

This Rider has been prepared at the request of your association to permit you to purchase, at a reasonable cost, additional income protection in the event of total disability due to non-occupational injuries or sickness lasting more than 30 days. Because sick leave benefits are generally exhausted within a 30 day period, you are urged to consider this valuable addition to your Accident and Sickness Plan. Example: If you are totally disabled, this Rider would pay you \$100 a month after a 30 day waiting period

- for life—if disabled from non-occupational injuries
- for 2 years—if disabled by sickness beginning before age 60
- for 1 year—if disabled by sickness beginning on or after age 60

Table Of Rates For The \$100 A Month Supplemental Rider

ALL EMPLOYEES WITH BASIC COVERAGE	BI-WEEKLY		SEMI-MONTHLY	
	MALES	FEMALES	MALES	FEMALES
Premiums Up To Age 39½	.84	1.23	.91	1.33
Premiums Over Age 39½	1.02	1.48	1.11	1.60

This additional benefit is not payable for pre-existing conditions or for total disability resulting from pregnancy, childbirth, or miscarriage, and is otherwise subject to the terms and provisions of policy to which it is attached.

How To Apply:

1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc.
Civil Service Department
148 Clinton Street
Schenectady, New York
3. Or, call your nearest Ter Bush & Powell representative for details.



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Please furnish me with complete information about the \$100 a month Supplemental Income Benefit Rider.

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Home Address _____

Place of Employment _____

Employee Item No. _____

PS. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 60 days of employment, providing their age is under 39 years and six months.



GUESTS — Flanked by Sol Bendet, chairman of the statewide salary committee of the Civil Service Employees Assn., left, and Seymour Shapiro, president of the New York City chapter, CSEA, right, three prominent guests at the chapter meeting last week pause before entering the meeting. The guests are, from left: Deputy Commissioner Arthur Hirsch, of the State Tax Commission; Assemblyman Max Turshen, Dean of the State Assembly and Congressman Abraham Multer, Representative of the 13 Congressional District, Kings County.

Purchase Inspector List — The New York City Department of Personnel will make public an eligible list June 28 with 13 names in the title of purchase inspector (fuel and supplies).

Nurses Needed By Federal Gov.

The United States government has career opportunities for professional nurses in various sections of the United States, its territories, possessions and also in foreign countries.

Salary ranges from \$4,345 to \$10,635. There are positions as staff nurse, head nurse, nurse supervisor, operating room nurse and many more.

There is no closing date for this announcement.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 220 East 42nd Street, and ask for announcement 128.



FOR MISS CS —

This one piece Tussah skimmer with criss-cross tailoring and action-set paisley scarf, from Jonathan Logan, will be one of the prizes for the four winners of this year's Miss Civil Service Contest, sponsored by The Leader. Each of the winners in the four categories of government service, New York City, State, Federal and local, will be invited to visit their favorite store and order the Jonathan Logan style and size appropriate to their tastes. The four Miss Civil Service winners will be chosen June 29 in New York City.

TA Police Test Is Set

The Department of Personnel of New York City is accepting applications until July 20 for an examination for patrolman in the Transit Authority Police Department.

Salary to start is \$7,032 per year with annual increments bringing the pay to \$8,483. There is also a uniform allowance of \$185 per annum, holiday pay and contribution by the City to a welfare fund.

The date of the written test is tentatively set for Nov. 5.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, Manhattan.

White Plains Has Patrolman Jobs

The City of White Plains is accepting applications until July 15 for an examination for patrolman. Salary range is from \$6,750 to \$8,100.

Candidates do not have to be residents of the County but must reside in either Westchester, Putnam, Rockland, Queens, Nassau, Bronx Counties for at least the last four months.

For further information contact the Municipal Civil Service Commission, White Plains.

Assistant Chemist List

The New York City Department of Personnel will establish an eligible list June 28 for promotion to assistant chemist with 16 names.

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TUESDAY, JUNE 21, 1966



Don't Rush

AT Leader press time it was reported that the State Legislature was aiming to end its 1966 session this week and we trust that they will not be in such a rush that legislation still much needed will be lost in the final scramble.

First of all, it is urgent to replace the Condon-Wadlin Law with a measure that will protect both employees and the citizenry. The basis for such a bill is contained in the recommendations of the Taylor Report and a measure along these lines should be passed without partisan politics or pressure bloc tactics. This bill requires statesmanship, not any payment of political debts.

There are other important pieces of legislation affecting retirement, the future of retired persons, working conditions and a host of other public employee matters that still need to receive Legislature approval. They, too, should not suffer from any undue legislator haste to get back home.

LETTERS TO THE EDITOR

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Grievance Submitted On Winter Snow Time

Editor, The Leader:

At a meeting of the Rochester State Hospital chapter a motion was approved that we present a chapter grievance regarding treatment and time allotments during the snow storm of January and February.

We wish our decision regarding this matter be given adequate coverage.

We are very concerned because a large majority of our members have stated they will not cooperate if another emergency exists, because of the shabby treatment they have received.

This feeling exists in the minds of other civil servants in all departments that were affected by the snow storm.

ELEN STILLHARD
Rochester

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Disciplinary Proceedings

SEVERAL VEXING problems pertaining to collateral aspects of disciplinary proceedings are carefully considered in the recent case of *O'Shea v. City of New York* (New York Law Journal, June 1, 1966, page 17). In that case, a police officer brought action for the recovery of \$6,500 in back pay for a 10 month period of suspension which terminated in his retirement from the Police Department.

THE PLAINTIFF'S difficulties began with charges of assault and intoxication arising out of an imbroglio at a police precinct. He kicked the desk lieutenant and a detective. A police surgeon found the latter officers to be injured as a result of the scuffle.

THE PLAINTIFF was suspended pursuant to the section of the Administrative Code, providing:

The commissioner shall have power to suspend without pay pending the trial of charges any member of the force. If any member so suspended shall not be convicted by the commissioner of the charges so preferred, he shall be entitled to full pay from the date of suspension notwithstanding such charges and suspension.

AFTER THE INSTITUTION of charges the plaintiff applied for retirement. While the pension application was pending, he was tried and acquitted by the appropriate Court of the crime of assault. A short time later, his retirement was approved. Thereupon, the disciplinary charges were "filed" and the case deemed ended, in accordance with the usual practice when a Civil Service employee retires while charges are pending against him. A filed case, however, is not deemed closed, a fact of unfortunate significance to the present plaintiff.

WITH THE institution of the present action, the Police Department set a date for a disciplinary hearing based upon the filed charges. The plaintiff refused to appear at the hearing because he was retired and was therefore no longer a member of the force subject to the Commissioner's jurisdiction. Nevertheless, the plaintiff was eventually tried and found guilty in absentia.

JUDGE SAMUEL R. Rosenberg held that the plaintiff's tactic of retirement cannot frustrate disciplinary proceedings that were pending before his retirement. Actual acquittal of administrative charges is a condition precedent to recovery of back pay withheld during the period of suspension.

IN THE Court's view, the Department's initial delay in proceeding with the hearing on charges did not prejudice the plaintiff, but in fact benefitted him. The delay enabled the plaintiff to defend himself against the criminal charges without the additional burden of fighting the departmental charges.

UNDER SUCH circumstances the Court stated it would be unreasonable to require that he be paid his salary for the period of suspension. The Court also observed that acquittal in Criminal Court creates no legal presumption that the departmental charges were groundless.

THE COURT noted that the plaintiff could have tried to purge himself of the departmental charges by undergoing the hearing. Instead, he preferred to retire rather than risk an unfavorable outcome of the disciplinary trial with concomitant loss of pension rights.

HAVING BEEN found guilty in absentia, the plaintiff may not recover lost salary. This conclusion follows from the Administrative Code. Such language makes it plain that the officer's right to back pay from the date of suspension depends upon a determination that he is not guilty of the charges preferred against him by the Commissioner.

THE DECISION demonstrates that the limitation of suspension without pay to a period of 30 days as provided for by the Civil Service Law is inapplicable to police officers. The Administrative Code contains no such limitation.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, June 26

1:00 p.m.—City Close-Up—Patricia Marx interviews George McGrath, Commissioner of Corrections.

7:30 p.m.—Safe Driving—"City Driving."

11:00 p.m.—New Dimensions in Education—George Probst, host.

9:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins, host. "Industrial Psychiatry."

Monday, June 27

4:00 p.m.—Around the Clock—New York City Police Training Program. "Crime Reporting."

6:00 p.m.—Community Action—"Will Consolidation of Welfare-related City Agencies Improve Services?"

7:30 p.m.—On the Job—New York City Fire Department Training Program. "Apparatus Accidents."

8:30 p.m.—Safe Driving—"Dead Right."

Tuesday, June 28

4:00 p.m.—Around the Clock—New York City Police Training Program. "Crime Reporting."

7:00 p.m.—Viewpoint on Mental Health—"Services for the Mentally Retarded in both Hospital and Community."

Wednesday, June 29

3:30 p.m.—Viewpoint on Mental Health—"Services for the Mentally Retarded in both Hospital and Community."

4:00 p.m.—Around the Clock—New York City Police Training Program. "Crime Reporting."

5:30 p.m.—Safe Driving—"Every Second Car" and "Dead Right."

7:30 p.m.—On the Job—New York City Fire Department Training Program. "Apparatus Accidents."

Thursday, June 30

4:00 p.m.—Around the Clock—New York City Police Training Program. "Crime Reporting."

7:30 p.m.—On the Job—New York City Fire Department

SOCIAL SECURITY
Questions and Answers

A social security representative called at my house to give me a discount rate on medicare insurance. What is this all about?

It sounds like a scheme to defraud. Under no circumstances give such a "representative" money or sign a contract. Examine his identification card closely and report any such offers to the social security district office immediately.

I am over 65 but have never filed a claim for social security retirement benefits since I earn too much. Will I automatically be eligible for health insurance benefits?

No, you must file a claim. Visit a social security district office and bring your social security number, an estimate of your earnings for 1965, and some old documentary evidence to show how old you are.

I recently became pastor of a church. I have never elected to have my ministerial earnings count for social security. My church has elected social security coverage for its employees. Can it report my salary for social security?

No. To obtain social security coverage on your earnings from the ministry you file a waiver certificate and report your earnings as if you are a self-employed person. You do this when you file your income tax return at the end of your taxable year.

Can I use any doctor I want under the supplementary medical insurance program, or am I restricted to doctors selected by the Government?

There are no restrictions in your choice of doctors under the program. You may use your present doctor or any other qualified physician.

Does the medical insurance program pay for the cost of drugs prescribed by my doctor?

No. Under the program, drugs are covered only when they are administered by your doctor as part of his services in your home, his office, or elsewhere. If your doctor prescribes drugs which you yourself purchase, their cost is not covered.

I am over 65 and getting social security benefits. I hear that \$3 a month will be deducted from my benefits for Medicare whether I like it or not. Is this true?

No. Enrollment in the supplementary medical insurance program is voluntary. Three dollars a month will not be deducted from your checks for this program unless you sign up for the voluntary program. You automatically qualify for hospital insurance protection since you are already a social security beneficiary and will not need to go to your social security office. You can use the enrollment card you received in the mail to sign up for medical insurance.

Filing For Bus Driver Jobs To Open Jan. 5

Filing dates for an examination for bus drivers has been tentatively set by the New York City Department of Personnel from January 5 to January 25, 1967.

These positions are with the Transit Authority. It is expected that the written exam will be held on May 20, 1967.



FOR MISS CS — This natural mink vestlet, designed by Lilly Dache' for Wells-Triester of 345 Seventh Avenue, New York City, is one of the prizes that the four winners in The Leader's Miss Civil Service Contest will receive.

SPECIAL DISCOUNTS To All City, State & Federal Employees on **1966 RAMBLERS** INVESTIGATE! **TRIAD RAMBLER** 1366 39th STREET (Bet. 13th & 14th Aves.) BROOKLYN UL 4-3100

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Orange County Patrolman Jobs

The Orange County Civil Service Commission is accepting until July 18 for an examination for police patrolman in the various towns and villages of the County.

Salaries vary according to location. For further information contact the County Civil Service Commission, Goshen.

The eligible list resulting from this test will also be used to fill vacancies for conductor in the TA. Starting July 1, 1967, the salary for bus operator will be \$3.3650 to \$3.7300 per hour.

Do not contact the Department of Personnel until filing opens. Study material can be used now for the forthcoming exam. Watch future editions of The Leader for further information on this test.

Federal Office Jobs Are Open Continually

The Federal Government has openings for office workers in the New York City and Washington, D.C. areas and applications for these jobs are accepted on a continual basis.

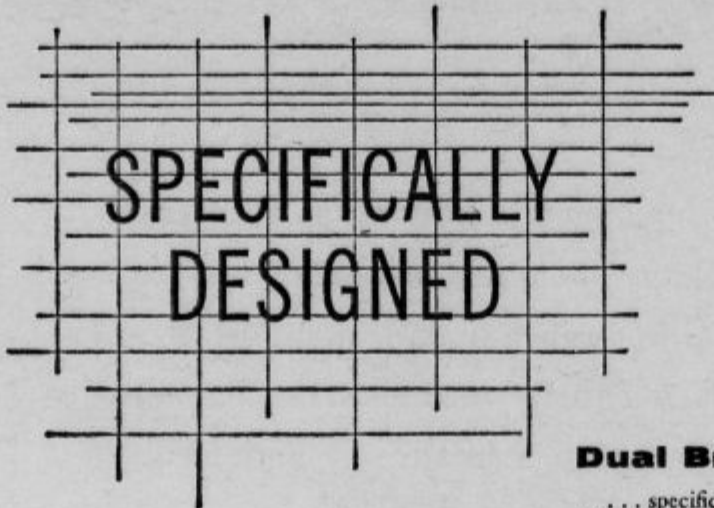
These jobs are for stenographers and typists and the salary ranges from \$70.80 to \$86 per week to start.

Graduation from high school is a requirement. From six months to one year of experience is also required.

For further information and applications, contact the Office of the U.S. Civil Service Commission, 220 East 42 St., N.Y. City.

Asst. Planner List

The New York City Department of Personnel will establish an eligible list June 28 for the title of assistant planner with seven names.



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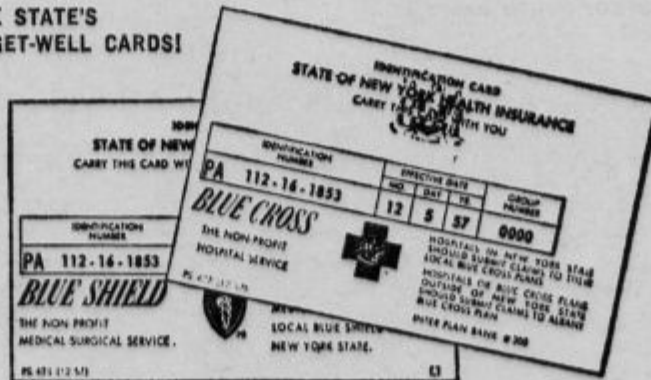
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City Secretaries Complete Course

Acting City Personnel Director Solomon Hoberman announced recently that certificates of achievement will be awarded to 14 employees of the City of New York who have completed the course "Conference for Executive Secretaries."

The special six-week course was given by Frances Goldberger, training consultant, and included the following topics: The Executive Secretary Looks at Her Job; Modern Office Techniques; Human Relations for the Secretary; Office Courtesy and Public Relations; Telephone Techniques; and Organization of Work.

At the final session of the course, participants were congratulated on their achievement by Bernard Berger, director of The Training and Career Development Division, Department of Personnel.

Those who completed the course successfully, and their respective agencies, were:

Naomi Compton, Correction; Marie Cordes, Water Supply; Frances Feldeisen, Traffic; Helen Gordon, Housing and Redevelopment; Edna Holland, Hospitals; Kathryn Hyman, Traffic; Gwendolyn Moore, Housing and Redevelopment; Elisa Papa, Welfare; Miriam Rebold, Personnel; Claire Reich, Health; Henrietta Robbins, Hospitals; Margaret Rumker, Personnel; Lorraine Utaro, Traffic; and Sophie Weidler, Relocation.

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State And County Eligible Lists

(Continued from Page 9) Table listing eligible candidates with names, addresses, and numbers (e.g., 1441 Pittel M Brentwood 851).

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Just Compare These Spec.! Table with columns: Model, V-Tube S-ALL-SILICON Transistor, Power (IHF) 2 channels 4 ohms Watts, FM Sensitivity Microvolts, Price, Dollars/Watt. Lists models like Sherwood S-8800, Altec 711A, Bogen RT8000, etc.

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Operating Engineer In Federal Prisons Test Is Now Open

The United States Civil Service Commission is accepting applications for an examination for operating engineer. Duty is in Federal Penal and Correction Institutions.

Starting salary for this position is \$3.00 to \$3.85 per hour. Appointments will be made on the basis of experience.

There is no written test. Appointments will be made according to position on final eligible list and aptness of residence to area of job vacancy.

For further information and applications, write to the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth Kansas.

Audio Visual Aide In Westchester Co.

Westchester County is accepting applications until July 11 for an examination for audio visual technician School Districts. Anticipated salary is \$6,000 per year.

For further information contact the County Personnel Office, White Plains.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. ROY E. BUTLER and FLORENCE T. CROOKER, as Surviving Administrators of FLORENCE T. BUTLER, Deceased, Plaintiffs, against EDNA WEAVER, WILLIAM HENRY WEAVER, CLAYTON FERIS WEAVER, KENNETH THOMAS WEAVER, PEOPLE OF THE STATE OF NEW YORK, Defendants. — REAL PROPERTY IS SITUATED IN BRONX COUNTY. — SUMMONS.

To the above-named Defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorneys within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, New York, December 14, 1965. NASS & NASS, Attorneys for Plaintiffs, Office and Post Office Address: 369 East 149th Street, New York 55, New York ME 5-1569

TO KENNETH THOMAS WEAVER, Defendant: The foregoing summons is served upon you by publication pursuant to an order of HON. JACOB MARKOWITZ, Justice of the Supreme Court of the State of New York, dated the 7th day of June, 1966, and filed with the complaint in the Office of the Clerk of Bronx County. This action is brought to foreclose a mortgage covering premises known as 285 Minneford Avenue, Bronx, New York, known and designated as part of Lot No. 78, Block 5643, Section 18 on the Tax Map of Bronx County.

NASS & NASS, Attorneys for Plaintiffs

Farms & Country Homes Ulster County

WOODED Acreage, 1-2- or 3 acres. State forest area in the Catskills. Terms: Howard Terwilliger, Kerhonkson 8, N.Y.

NO DOWN PAYMENT
FOR QUALIFIED BUYERS

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2 FAMILY BRICK

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1 Block Subway
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\$28,490
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Freedom Homes

Van Sicken Ave. between Hegeman Ave. & New Lots Ave., Bklyn. PHONE BR 2-9666—CH 1-6848

DIRECTIONS—BY CAR—Belt Parkway to Pennsylvania Ave., then to Linden Blvd., turn to Van Sicken Ave., then left to model.

By Subway—IRT New Lots Train to Van Sicken Ave., walk 1 block to model.

REAL ESTATE VALUES

Hempstead Heights

MODERN, 6 room ranch, living-dining room wall-oven kitchen, 3 bedrooms, Vanity bath, basement, extras. \$18,900. Owner IV 1-0786.

New Area In East Suffolk Developed With Middle Income Houses

"Captain Kid's Path" on Block Island Sound and "Indian Gardens" on Lake Montauk Harbor, two areas which still retain their pristine atmosphere, will be the site of a new development of moderate priced homes.

Louis Rinaldi, President of Bellport Realty, N.Y.C., who has developed several large tracts and built well over a thousand houses in Eastern Suffolk County, has entered into a joint venture with Percy Brower, Newman and Frayne of 22 East 13th Street, N.Y.C. active real estate brokers and sales agents, for land development, sales, and construction in the East Hampton-Montauk area.

Two model homes are under construction overlooking the sound. These will be its Suffolk county office, on Montauk Highway. From these two models the new construction company will sell the custom-built homes to other developers and to individual property owners and homeseekers.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and independent, TO: NANCY G. WILLIAMS, DANA DRAPER, GEORGE T. DRAPER, JR., being the persons interested as creditors, distributees, or otherwise. In the estate of HERMAN ROBSON, deceased, who at the time of his death was a resident of New York County. SEND GREETING: Upon the petition of HAROLD S. MATZINGER, residing at Indian Creek Island, Miami Beach, Florida, and ARTHUR D. ROBSON JR., as Executor of the Last Will and Testament of CONSTANCE T. ROBSON, deceased Trustee, residing at 50 Central Park West, Borough of Manhattan, New York City.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, to be held at the Hall of Records in the County of New York, on the 8th day of July, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of HAROLD S. MATZINGER, as sole surviving Trustee, and ARTHUR D. ROBSON, JR., as Executor of the Last Will and Testament of CONSTANCE T. ROBSON, deceased Trustee, of the trust created for the benefit of HELEN K. MATZINGER under the Last Will and Testament of HERMAN ROBSON, deceased, should not be judicially settled and why ARTHUR D. ROBSON, JR. should not be appointed a substitute Co-Trustee to serve with a nominal bond.

IN TESTIMONY WHEREOF, we have caused the seal of our said Surrogate's Court to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County of New York, at said County of New York, the 25th day of May, in the year of our Lord one thousand nine hundred and sixty-six.

Philip A. Donahue, Clerk of the Surrogate's Court

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Sales Office: 12th floor.
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This detached colonial is being offered at mere sacrifice. 8 large spacious rooms, scientific kitchen, loads of extras. Surrounded by shrubs and flowers in a garden setting. Move right in.
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BRICK — SEPARATION SALE
Sacrifice this English Tudor all brick home, only 12 yrs. old at a mere cost of its true value. Consisting of 6 1/2 spacious rooms. Streamlined kitchen & baths. Garage. Plus night-club finished basement. Could be used as a rentable apt.

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FORECLOSURE SALE
This legal detached brick & shingle 2 family consisting of 6 large room apt. for owner plus 3 room apt. for income. Finished basement, 2 car garage. Surrounded by trees & shrubs, over 5,000 sq. feet of landscaped grounds. Vacant. Move right in.
Cambria Heights \$21,990
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Laurelton Est. \$24,990
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This 10 yr. old corner all brick, reduced \$2,000 for a quick sale with ultra modern kitchens & baths. Garage. Night club finished basement. Surrounded on a tree-lined street. This is a must to see!

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VACATION & retirement living at North N.J. lake, brk. hse. Sweeping view of lake, large rms, fireplace, oil heat, gar. P.O. Box 255, NY 33, NY.

Farms & Country Homes Ulster County

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Opportunities are available as nurse, clinical nurse, operating room nurse, psychiatric nurse, supervisory clinical nurse and occupational health nurse.

Salaries vary for each of the positions but are within the above pay range.

All applicants must have active, current registration as a professional nurse in a State, the District of Columbia, Puerto Rico or a territory of the United States.

Recent graduates of professional nursing schools may be appointed, pending attainment of State registration within six months after appointment.

For further information, contact the Interagency Board of U.S. Civil Service Examiner, Greater New York City Area, 220 East 42nd Street, New York City 10017.

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For further information contact the County Department of Personnel, 200 Mary Street, Utica.

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Take New Jersey Shore Route 35 to "Pirate Ship." Cliffwood Beach, N.J. Turn left, follow road to office at Beach. OR: take Cliffwood Beach Bus from Greyhound Terminal Port Authority, 41 & 8 Ave. NEW YORK CITY FOLLOW DIRECTION AS ABOVE. WRITE TO: CLIFFWOOD BEACH, Cabana Club, For FREE Folder "J", P.O. Box 231, Keyport, New Jersey. DIAL (201) 596-3091

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Public Health Nurse Positions Open Continually

Applications are being accepted by the State Department of Civil Service on a continual basis for positions as public health nurse in the various towns, villages, cities and counties of the State.

Neither a written nor an oral test will be required.

Neither New York States residency nor United States citizenship is required for the positions.

Salaries vary according to the location of the job.

For further information contact the States Department of Civil Service, the State Campus, Albany or the State Office Buildings, New York City, Buffalo or Syracuse.

Fire Dispatcher List

The New York City Department of Personnel will establish an eligible list June 28 with 62 names in the title of fire alarm dispatcher.

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Olympic Style Pool — All Athletics & Planned Activities — Dance to our popular Band in the Fabulous Bavarian Alpine Gardens Cabaret & enjoy Professional Acts every nite. Romp & play in our 100 acre playland; fishing & boating in our well stocked lake. Send for Colorful Brochure — Rates & Sample Menu, Low June & Weekend Rates.
— Bill & Johanna Bauer — Hosts —

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

CAMP COUNSELORS with specialized skills are needed in children's summer resident camps. There are also openings for experienced **GENERAL COUNSELOR** Teachers, group workers and college students with at least one year of college are urged to apply immediately. Salaries range from \$150 to \$700 for the season, depending on experience and level of position, plus room, board and transportation . . . Apply at the Professional Placement Center, 444 Madison Avenue at 50th Street, Manhattan.

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Rochester Detective Officers Refuse To Take New Exams

(From Leader Correspondent)

ROCHESTER—Detective officers in the Rochester Police Bureau's Criminal Investigation Section are remaining adamant on not taking further civil service examinations.

In a conference with Public Safety Commissioner Harper Sibley Jr., in which Police Chief William M. Lombard participated, the detective sergeants and lieutenants—to a man—would not budge from their stand.

The session with Sibley was described as "cordial," and the commissioner appeared cooperative although noting that he was making no commitments.

Sibley said the whole furor—which began earlier in the week when a request was made by Lombard for detectives to take such exams to qualify for possible promotions—was "pretty much a tempest in a teapot."

Lombard said there never was

any intent to detract from the qualifications of detectives or to lower pay levels of detectives.

Thomas G. Presutti, attorney for the Police Locust Club, said the officers concerned decided not to "avail themselves" for the exam because "they have qualified by taking and passing civil service examinations in the past, for their respective positions in the bureau."

He said the reason for their position is that uniformed-rank promotional exams should be restricted to and among uniformed officers.

Costello Is Guest Speaker At Personnel Council Dinner

Long range goals for increasing incentive and rewards among civil service employees were envisioned by City Administrator Timothy Costello in a keynote talk at the 11th anniversary dinner of the Personnel Council of New York City last week.

Solomon Hoberman, chairman of the Council pointed to major accomplishments and changes in personnel relations in a summary that noted the extension of health insurance, the modification in the applicability of the Career and Salary Plan, the use of unassembled tests, the development and proposed extension of walk-in tests, and extension of social security coverage.

Other guest speakers were First Deputy Comptroller John S. Carty and Queens Borough President Mario J. Cariello. Dr. Theodore Lang, Deputy Superintendent of Schools, acted as toastmaster.

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Gates Close At Yard

(Continued from Page 4)

and with more respect. Petrovic extended the Reduction in Force notice period and at times, RIF's were postponed until the last possible moment so that workers could put in their time for retirement.

Leader

Throughout this 18 month period, the Brooklyn Metal Trades Council led the fight. Through its president James Dolan, the Council appeared at Congressional hearings and meetings with political leaders.

Council funds were drained and personal donations were made to continue the fight.

Though Dolan was one of the first to be laid off, he continued to lead.

"We put up a good fight," he told The Leader. "I am not ashamed of anything we did and I believe they know they have been in a fight."

"It is hard to realize, still, that we were closed. We have never been given a reason that holds water and it is unfortunate that political pressure, which I believe was the real reason, could close one of the most efficient, effective naval shipbuilding facilities in this country."

"In this period of unrest in Southeast Asia, when the Navy is admittedly short of ships, it is my thinking that every available shipbuilding facility should be working at top speed to make up the gap that exists between our many obsolete ships and the modern warship that is necessary to today's fleet."

"The Brooklyn Navy Yard will be missed. Not only by we who worked there, but by every American," Dolan said.

History

For 165 years the Brooklyn Navy Yard produced some of this nation's most historic warships, including:

- The Battleship Maine which was sunk in Havana Harbor and precipitated the Spanish-American War.
- The Battleship Arizona, sunk at Pearl Harbor on December 7, 1941, and which today is a shrine to the some 2,000 officers and men who went down with her;
- The Battleship Missouri on which the surrender of Japan was taken by General Douglas MacArthur at the end of World War 2.

During the war three battleships and four aircraft carriers were constructed; 5,000 ships were repaired, including the most damaged ship of the war to remain afloat, the aircraft carrier Franklin; 250 ships were converted, and numerous smaller ships were built.

At the height of the war 70,000 people worked around the clock, seven days a week in support of the war effort.

Famous People

The Brooklyn Navy Yard has also seen many famous and near famous personalities walk through its gates. Admiral Chester Nimitz was a worker at the yard

before he entered the military service.

Commodore Perry, who opened Japan for trade with the West, was a commander of the yard.

Ceremony

With the playing of taps at noon, the final official act of phasing out the Brooklyn Navy Yard will take place.

Principal speaker at the ceremonies will be Rear Admiral E. J. Fahy, commander of the Naval Ship Systems Command. Rear Admiral Petrovic, the 62nd and last commander of the yard will also make an address.

Other guests will include Rear Admiral R. Mason, commandant of the Third Naval District and Vice Admiral J. S. McCain Jr., Naval Representative, U.S. Military Committee; commander of the Eastern Sea Frontier and the Atlantic Reserve Fleet.

Also: Dolan; Allan Graham, secretary of the City Civil Service Commission and former Administrative Officer of the yard; Louis Tulipan, yard production manager; Mike Rusinsky, treasurer of the Metal Trades Council; Charlie Staffieri, secretary of the Council; Mike Klion, associate editor of The Leader and James E. Ryan, Council financial secretary.

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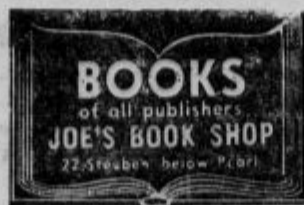
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No Change In Stockman Key

The New York City Department of Personnel announced recently that there are no changes in the key answers for the examination for stockman which was taken on April 2 by 283 candidates.

Eleven candidates protested 19 items but none were accepted.



Central Conf. Installs Officers At Annual Meeting

(Leader Photo. Story by Deary)

DELEGATES to the annual meeting of the Central New York Conference, Civil Service Employees Assn., met recently at the Hotel Pontiac, Oswego. Top item on the agenda was election of conference officers for the 1966-67 term. Shown following their installation, top left, are; left to right: Ida Meltzer, treasurer; Florence Drew, secretary; Charles, Ecker, third vice president; Arthur Kasson, second vice president; Morris Sokolinsky, first vice president; Clara Boone, president; past-president Emmett Durr, executive officer and Vernon Tapper, second vice president of the State-wide Association, installing officer. Meeting jointly with the conference was the Central Counties Workshop. Photo, top right, shows two workshop members with

Raymond Castle, dinner toastmaster, and Mrs. Boone. Castle is standing, while seated, left to right, are: Mrs. Boone; Leona Appel, workshop secretary, and S. Samuel Borrelly, workshop president. No conference meeting could be a success without the hard-working arrangements committee, photo bottom left. Standing, left to right, are: Mrs. Helen Raby, chairman; Mrs. Lucy Teifke, Mrs. Esther Schultskie and Mrs. Elizabeth McNamara. Seated, same order, are: Gerald Brown, Floyd Peashey and Fred Hundertmark. Bottom, left, the newly installed officers of the Oswego chapter, host to the two-day meeting, are shown with three guests attending the session. Left to right, standing, are: Theodore Wenzl, first vice presi-

dent of the Statewide Association; Gerald Brown, delegate; Floyd Peashey, president; and John Hennessey, Statewide treasurer. Seated, same order, are: Father Elwood, Catholic Chaplain at the State University College at Oswego; Esther Schultskie, treasurer; Helen Raby, secretary and Lucy Tiejke, vice president. Guests at the conference meeting included: Assemblyman Edward F. Crawford of Oswego; Dr. James E. Perdue, president of the State University College at Oswego, J. Ambrose Donnelly, CSEA field representative; J. Russell Gill, editor of the Oswego Palladium Times; Charlotte Clapper, former Statewide secretary and Isabel O'Hagan, retired member of the State CSEA Board of Directors.

Rockefeller

(Continued from Page 1)

insurance premiums after retirement.

The statement came after Joseph F. Feily, CSEA president had written protesting a Rockefeller veto of a bill that would have permitted subdivisions to pay cash for unused sick leave.

The Administration said it was supporting the earlier bill—which passed the Senate in April but has not yet been approved by the Assembly—in order to give local government employees the same benefits on the use of sick leave

credits now enjoyed by State workers. The measure was sponsored by the Civil Service Department and introduced by Senator Armbruster.

Feily said last week that a new bill would be introduced to allow cash payments and that he still wished to meet with the Governor on the legislation. In order to assure local employees of some advance on the use of sick leave credits, Feily at the same time urged members to write in at once supporting the Armbruster bill (Senate Intro. 3650, Print 3807).

Officers Are Named For Two Year Terms

OTISVILLE — The Otisville chapter of the Civil Service Employees Assn. held its bi-annual installation dinner for newly-elected officers at the Club 211, in Middletown recently.

Officers installed for two-year terms were Wesley Hunter, president; Joseph Fox, vice president; Mrs. Anne Whwright, treasurer; Mrs. Mary Duffy, secretary; and Frank Vignola, delegate.

Levitt

(Continued from Page 1)

to grant cash payments to employees for accumulated or unused sick leave."

Levitt said, "conspicuously absent from the Governor's message is the fact that my memorandum to him on this bill reviewed arguments both for and against it.

"For example, the full text of my memorandum to the Governor did not take a position on constitutionality. That is a question to be resolved by the Attorney General.

"As has long been the practice of my office, memoranda regarding legislation coming within the compass of the Comptroller's responsibility is sent to the Governor for his consideration. Each of these reports clearly indicate our recommendation, be it for, against or NO RECOMMENDATION.

"I have met with representatives of Civil Service employees who are preparing to resubmit their proposal with a future effective date. I shall support such a bill and make such a recommendation to the Governor."

Eligibles on State and County Lists

(Continued from Page 10)

Table listing names and addresses of eligible individuals, including Trombley R W Branch, Haapak F Gowanda, Corradino F Rome, Harris A NYC, Meshen H Binghamton, Kishpaugh D Dover Plain, Beckwith E Rome, Mills George, Grace E Brooklyn, Pluge W Brentwood, Huckabone L Cattraugu, Mercuro T Ogdensburg, Cannon G Centereach, Brown W Spring Val, Schorer W Utica, Allen C Danville, Keller L Suffern, Peters L Medford St, Baugher R Staten Is, Distasio R E Islip, Panaro M Mt Morris, Christian A, Allison N Staten Is, Shaughnessy F Iilon, Mesuda M Staatsburg, Ramsey A Buffalo, Ivett M S Dayton, Mann J Middletown, Steinburgen G NYC, Stettinger A Copiague, Bell M Rochester, Hilton P Middletown, Mantelli R Rome, Phillips R Forestville, Rose B Jordan, Rose B Garnerville, McCourt J Ctl Islip, Holzdridge M Pomona, Lampen T Rochester, eBade B New Hampton, Taylor A Huntington, Beirne D Poughkeepsie, Caser W Haverstraw, Gibson C Middletown, Covert R Lodi, Maier R Utica, Potter L Poughkeepsie, Pennharlow C, Hicke C Dover Plains, Santangelo G Staten Is, Merendina E Bellport, Baker M Ogdensburg, Baker V N Bay Shore, Kenparski S Rome, Reese E Stony oPint, Parker B Gowanda, Caster A Newark, Patton T Ctl Islip, Barel B Ogdensburg, Papanier J Staten Is, Pelletier R Middletown, Curtis R Jamesville, Gruber R Mt Morris, ubbard W St Albans, Gilroy W Wassale, Simmonson M Wyandanch, Riegelsperger H Ronkonkoma, Irish G Wingdale, Fisher A Stony Point, Handy M Bay Shore, Braunreuther A Kings Park, Lavalette F Wassale, Prino A Newark, Schermerhorn L Saratoga, Haywood V Spring Val, Gains J Poughkeepsie, Gond R Dover Plains, James G Queens Vll, Gurnia F Wingdale, Perrigo E Mt McGregre, Chattin J Glen Oaks, Ireland T Kings Park, Hakes A Hamburg, Flynn G Saratoga, Zaleski B Whitesboro, Bomersbath M Poughkeepsie, Howard A Danville, Phillips H Orangeburg, ong V Middletown, Newvine G St James, Woolford M Hamburg, Sossoms A L I City, Selbig M Canaseraga, Rockwood G Islip, Alston J Buffalo, Mussehl Craig Buffalo, Newvine N Wassale, Yeager J Wassale, Conover D Great Neck, King S Islip, Lawrence J Jamaica, Lightsey G Jamaica, Gervasio R Centereach, Sanderson H, Woneski E W Haverstr, Maloney M Rochester, Holtz H Buffalo, Killmer V Wassale, Confessore E Ctl Islip, Spencer B Kent, Potter E Jamaica, West L Staten Is, Killoran R Brentwood, Glba M Buffalo, Byas P Brooklyn, Buczak C Orchard Pa, Foley T Remsen, Bynum I Spring Val, Gardner N E Aurora, Knight R Bronx, Small E NYC, Singleton R Rochester, Yarbrough C Rhinebeck, Roberts B Dover Plai, Hurlburt R Wingdale, Thauer M Buffalo, Pfkens L Whitesboro, Hinton S Staten Is, Thomas R Rome, Hornsbeck C Pt Jervis, Pries R Coram, Larare L Wingdale, Shephard J Kings Park, Towne A Mt Morris, Cyran J Buffalo, Walborn N Ronulus, Rumble A Verona, Gange R Gowanda, Wilson H Brooklyn, Farmer L Jamaica, Meigs E Islip, Allinger D Middletown, Ruppel M Centereach, Buchanan V Newark, Vines H Congers, oJohnson L Newark, Rowland F Wingdale, Raynor L Buffalo, Pries B Buffalo, Nichols J Lyons, Williams M Bronx, Bassett G Wassale, Meskan M Rome, Gray A Danville, McCleod T NYC, McCann A Dover Plai, Orman W Lodi, Sanalona M Garnerville, Costantini Hempstead, Holt L Whitesboro, O'Brien V Dovern Plai, Flynn E Utica

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Longevity Awards Presented By Oswego Chapter; Miller Re-elected for Another Term

FULTON — The Sixth Annual Longevity Award Dinner of the Oswego chapter of the Civil Service Employees Assn. was held recently, at the V.F.W. here. Francis Miller, president of the chapter, introduced the toastmaster for the evening, Vernon Tapper, second vice-president of the Statewide Association and chairman of the county executive committee. Tapper presented the chapter with its charter when it was formed.

Raymond Castle of the State Commerce Department, who had also attended the first five longevity dinners, gave a brief background of the longevity award program. Oswego chapter pioneered the longevity award program now spread throughout the State.

Percy E. Patrick Jr., Mayor of Fulton, welcomed everyone to the City. He presented the City employees, George Hughes, who had 35 years of public service—Ralph Brown, 25 years; and Ruth Holroyd, 15 years—with their respective awards.

Benjamin Bough, past president and board member, presented awards to Oswego employees—Eileen Batchelor for 30 years; Anthony Crisafulli, 15 years; T. J. Christian, 15 years; Luciano Giambo, 10 years; and Mary McCrobie, 10 years.

Parker Van Buren, Fulton Supervisor and chairman of the County Board of Supervisors, presented awards to Oswego County employees—A 20 year award to Helen Heley; a 20 year award to Barbara Larkin; a 15 year award to Richard Donovan; a 15 year award to Harold Bies and a 10

year award to Evelyn Peck.

Commissioner John A. Davis presented awards to the following County Welfare Department employees—Alvin Fayette, 25 years; Louis Clark, 20 years; Wava Shampine, 15 years; Charles Sischo, 15 years; John O'Mara, 15 years; Grace Moore, 15 years; Edna Duell, 15 years and Rachel Perlet, 10 years. Harold Myers, Hastings Town Welfare Officer, also received a 20 year award. Davis also presented Chester Hovey, Superintendent of Pulaski Central School District, with a 40 year award. Hovey was among the first members of the Oswego chapter.

S. Samuel Borelly, president of the Central County Workshop awarded Lillian Hall a 15 year certificate; William Hall, a 10 year certificate; Willard Whitney, a 10 year certificate and Earl W. Nelson, a 10 year certificate.

John C. Myers, Oswego County treasurer, presented awards to county highway employees—Robert Ives, 30 years; Kenneth Corey, 30 years; George Demess, 20 years; Kenneth Martin, 15 years. This makes a total of 575 years of public service acknowledged this year and a grand total

of 3,555 years during the six years of this program.

Election

Ben Bough member of the Nominating Committee, certified the results of the chapter officer election. Francis Miller was re-elected president; Wesley Sperling, first vice-president; Mike McCrobie, second vice-president; Fred Nelson, third vice-president; Myles Harter, fourth vice-president; Philip Licourt, fifth vice-president; Elsie Harmes, secretary; Glenn Rumsey, treasurer; and Directors Eileen Batchelor; David J. Hopkins; Roscoe Wendover; Howard Struwing; R. Robbins; William Springer; Wilfred Chapman and Andy LeClerk, J. A. Donnelly, CSEA field representative installed the newly-elected officers. Miller expressed his appreciation for the chapter's confidence and his leadership in re-electing him and his officers and the members of the Board of Directors.

Guest speaker was Fred A. Manning, director of personnel of Dilts Division of the Black Clawson Company. He discussed employee-employer relationships stressing the changing philosophy of employer-employee relations.

Leona Appel Re-Elected President by Onondaga County Chapter, CSEA

(From Leader Correspondent)

SYRACUSE—Miss Leona Appel was re-elected president of the Onondaga County chapter, Civil Service Employees Assn., at a meeting here recently.

Election results were announced at the chapter's annual dinner dance in Drumlins Country Club. Following the dinner, the new officers were installed by Vernon Tapper, second vice-president of the Statewide Association.

Other officers installed were: Mrs. Hilda Young, first vice-president; Mrs. Genevieve Paul, second vice-president; J. Vall Griffin, third vice-president; Mrs. Florence Barnes, secretary; Mrs. Marjorie Barnes, treasurer, and Robert Cliff, chapter representative.

Mrs. Arlene Brady was chairman of the dinner-dance committee. She was assisted by Mrs. Helen Demore, Miss Rae Scharfeld, Miss Florentine Smith, Miss Joan Snigg, Mrs. Marwell Guyder, James Carr and James Carter.

Guests at the dinner included: Theodore Wenzl, first vice-president; William Rossiter, fourth vice-president; John Hennessey, treasurer—all Statewide officers; Raymond G. Castle, chairman of the CSEA public relations committee; S. Samuel Borelly, president of the Central Conference Counties Workshop; Emmett Durr, outgoing president of the Central Conference; Charles Ecker, president of the Syracuse State School chapter, CSEA; John

Riley, president of the Syracuse chapter; Syracuse Mayor William F. Walsh and Ephram Shapero, chairman of the County Board of Supervisors.

Scandinavia

(Continued from Page 1)

In the other cities of Amsterdam, London and Edinburgh is also included.

Total price of the Scandinavian tour is \$899 and includes round trip jet air fare, all hotel rooms, most meals, sightseeing, land transportation, porter and guide service.

The Grand Tour of Europe is designed especially for persons visiting abroad the first time. It will take CSEA members to Holland, Switzerland, Italy, France and England and offer scenery ranging from the Alps of Switzerland to the canals of Venice. Also included are visits to Rome, the French Riviera, Paris, London and Amsterdam. Total price is \$835 and includes all items mentioned for the Scandinavian Tour.

Application for either vacation trip may be had by writing to Claude Rowell, 64 Langslow St., Rochester, N.Y.



NEW CHARTER — Theodore Wenzl, right, first vice-president of the Statewide Civil Service Employees Assn. presents the chapter charter to Joseph T. LaVelle, president of the Suffolk State School chapter, CSEA, during the recent installation of officers in Smithtown. Looking on, at left, is John D. Corcoran, Jr., CSEA field representative on Long Island and master of ceremonies for the installation dinner.

Nassau Court Victory

(Continued from Page 1)

ployer, since the second job did not interfere with his regular employment.

In the court action brought by the employee to recover his back salary, the sanitary district contended he was not entitled to pay for the two week period between the Commission's order of reinstatement and the actual date when the employee received his notice of reinstatement; that \$319.75 which he had earned from his second job as a bus driver should be deducted from his back salary of \$1,322.40, and that he was not entitled to any back pay at all because the decision of the Commission did not provide for it specifically.

Justice Paul J. Widlitz ruled in favor of the employee on all three contentions. In including the second point in his position, he also established a precedent long sought by public employees.

Interpretation

On this point, Justice Widlitz quoted the section of the Civil Service Law upon which the employer based his contention that the monies earned from the employee's second job should be deducted from his accrued salary. The section maintains that "an employee reinstated pursuant to this subdivision shall receive the salary or compensation he would have been entitled by law to have received in his position for the period of removal including any prior period of suspension without pay, less the amount of compensation which he may have earned in any other employment or occupation and unemployment insurance benefits he may have received during such periods."

The Supreme Court Justice said "by enacting this section, the Legislature certainly did not intend to penalize a wrongfully discharged employee, and since the objective of this statute is to restore said employee to his

status quo, to permit the deduction of \$319.75 representing the monies earned on the second job which the petitioner had always held, would be defeating the interest of the statute.

Not Related

"The hours of petitioner's additional employment as a bus driver before and after the suspension did not interfere with the hours he was actually employed or could have been employed by the respondent," Justice Widlitz maintained, "nor did the hours of the petitioner's employment as a bus driver increase during the hours of his suspension."

"Finally," he said, "whether or not the Commission referred to the back pay is immaterial for the statute governing the reinstatement makes it mandatory to pay the accrued salary, and it is not left to the discretion of the Commission. Accordingly, judgment is granted in favor of the petitioner directing the respondent to pay the petitioner \$1,322.40," he ruled.

Host Committee

(Continued from Page 1)

ren, Gerald Watson, Ray H. Webber, Mary D. Gormley, and Melba Binn, consultant.

The committee's basic role at the annual get-together of the more than 800 delegates representing CSEA's 137,000 members, according to Feily, "will be to arrange appropriate tours of interest or social activities for our delegates, which will not interfere with the business sessions scheduled, and social activities for the spouses and guests of our delegates . . ."

Feily also authorized the host committee to appoint subcommittees, if necessary, to carry out its program, which may include various incidental features to enhance the meeting, such as providing souvenirs for the delegates.

North Hempstead Aides Receive New Benefits

NORTH HEMPSTEAD — Employees of the Town of North Hempstead have learned of their gains, effective January 1, 1967. Speaking at a meeting of the North Hempstead unit of Nassau chapter, Civil Service Employees Assn., Supervisor Sol Wachtler noted that employees will receive:

- Overtime paid at the rate of time and one half.
- Free passes for all town parks.
- First \$150 of health insurance plan paid by town. (This is already in effect.)

Wachtler praised the employees for the job that they are doing for town residents and noted that their dedication to duty is well appreciated. He told Alexander Bozza, president of the CSEA unit, that he is ready to cooperate with him in resolving employee problems.

Luger Succeeds Pierce

ALBANY—Milton L. Luger of Queens, the former director of the New York City Correction Academy is the new director of the State Youth Division.

He succeeds Lawrence W. Pierce of East Chatham, who resigned last April to accept appointment as head of the new state Narcotic Addiction Control Commission.

Since 1960, Luger, a graduate of New York University, has served as deputy director of the Youth agency. In his new post, he will receive \$26,890 a year.