

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. VIII — No. 30 Tuesday, April 15, 1952 Price Five Cents

How a State Job

APR 15 1952  
 P HENRY GALPIN  
 P O DRAWER 125  
 CAPITOL STATION  
 ALBANY N. Y.

See Page 2



Miss Yetta Grabkowsky, employee in the Division of Industrial Safety, New York State Department of Labor, is presented with \$100 merit award by Industrial Commissioner Edward Corsi. Miss Grabkowsky, who has been in State service since 1930, won the award in recognition of her suggestion outlining a new plan for setting up a geographical filing system for job folders and inspection reports in the Bureau of Construction. The plan replaces with a single system the three separate filing systems formerly used.

## McFarland Asks Pointedly When—and If—State Survey Of Jobs Will Be Completed

ALBANY, April 14—President Jesse B. McFarland of the Civil Service Employees Association last week again asked J. Edward Conway, president of the Civil Service Commission, when and if a long-discussed state survey of exempt and non-competitive jobs would be completed.

In a letter to Mr. Conway, the Association head pointed out that the survey, originally begun in the spring of 1950 with an aim to determining proper jurisdictional classification of the jobs, never got far beyond the first agency studied, the Division of the Budget.

He reminded Conway that when the survey was completed in Budget, with the result that about 65

high level jobs were transferred into the competitive class, it proceeded no further.

**His First Official Act**  
 Mr. McFarland pointed out that his first official act after taking office in October, 1950, was to confer with Judge Conway on the jurisdictional survey. The conference resulted in a firm commitment from the judge that the survey would be completed and that the Commission recommendations would be made public so the Association might be heard concerning suggested changes or additions.

"Despite several letters concerning this matter since October 1950," McFarland wrote, "I am unable to ascertain that a single solitary thing has been done since

that time to further this study. It has come to the point where the jurisdictional survey is considered nothing more than a joke by the members of our organization."

**Wants an Answer**  
 He had concluded his letter with the hope that he would receive word soon as to whether or not the survey would be completed. He explained that he would like a definite answer, even if in the negative, so that the Association could formulate plans as it determined in order to solve the problem of "hundreds of positions now outside the competitive class which, under the Constitution and Civil Service Law should be competitive class positions."

## Mental Hygiene to Probe Complaints Over Female Hospital Attendant Uniforms

ALBANY, April 14—Mental Hygiene Commissioner Newton Bigelow has ordered a committee from the department's central office to visit institutions throughout the state to investigate complaints against uniforms worn by female personnel in institutions.

As reported in The LEADER, attendants in many institutions have filed complaints and petitioned for various changes in the uniform.

In a memorandum issued late last week Bigelow stated:

"It appears that there are some problems relating to the female attendants uniform. The department is interested to know what these are and how they can be solved to the satisfaction of all concerned. Accordingly, I have designated a staff committee to go over this matter with interested institutional personnel. Your director has been advised of the date when it will be convenient to meet with the employees from your hospital and provision will be made for several employees to present the viewpoint of the personnel involved. Naturally the department wishes to hear from those who are pleased with the

uniform as well as those who are dissatisfied but primarily, we want the information necessary for a fair conclusion."

**Visits Begin Apr. 24**  
 The main office in Albany reported the committee named would visit Central Islip State Hospital, April 24. At that time representatives of that institution as well as representatives from King's Park and Pilgrim State Hospital will be heard. The committee will go to New York City April 25, to consult with representatives of the metropolitan area institutions. A schedule for other visits throughout the state will be available later.

Complaints received at the main office list various items allegedly unsatisfactory to employees, among which are attached collars and cuffs, sleeves too long and/or too tight, the fact that the blue color runs and gives the uniform a dingy appearance, skirt goes too narrow, skirts too tight and poor quality chambray used.

## Tonowanda Civil Service Board Out

TONAWANDA, April 14 — Mayor Joyce suspended all three members of the Municipal Civil Service Commission on charges of failure to co-operate. The three are Chairman LaVerne Karkau and Commissioners LaMar Treibler and Chester Samborski, all appointed by the Mayor's predecessor, Stanley Rosinski.

One of the items of information he sought, which Mayor Joyce said was promised to him—but never received, was the personnel record in connection with the appointment of Patrick Grimaldi as Police Commissioner.

The Mayor called for all the minutes of the Commission from December 20, 1950 to last week. The non-cooperation charges total 21.



Dr. David M. Schneider has described the new experimental service rating program being tried in a few agencies by the State Civil Service Commission. The plan, still tentative, is being tested, and the opinions of employees are earnestly solicited. Dr. Schneider, of the Social Welfare Department, is chairman of the CSEA service rating committee. He addressed the Metropolitan Regional Conference on the new plan.

## First State Paychecks With New Raise Out This Week

ALBANY, April 14—Tuesday, April 15 is the day. That's when the paychecks containing the new increase in the salaries of State employees reach their destination. Deductions for retirement, tax and other matters will re-

duce the figure. The following table shows how the granting of emergency compensation affects the minimum and maximum salaries of each of the 59 salary grades to which positions are allocated. The sec-

ond column lists the permanent base salary range. In the third column is the salary range for the present fiscal year ending March 31, 1953. The maximum salary for each grade is usually reached through five annual increases.

## CSEA to Participate In Albany Tulip Festival

ALBANY, April 14—The Civil Service Employees Association has been invited to participate in the Tulip Festival which will be held in Albany from May 14 through May 18 of this year, Jesse B. McFarland, president of the Association, announced.

The Tulip Festival, rapidly becoming an important spring event of the Capitol city, commemorates the early Dutch origins of the city.

The program is being planned for this year with a series of tableaux representing the history of Albany from the early Indian and Dutch period to the present time.

The Albany Retail Merchants Association together with the Albany Institute of History and

Art and other civic groups will arrange for the festival.

**Dramatic Scenes**  
 "The Civil Service Employees Association has been asked," said Mr. McFarland, "to help in the direction of the dramatic scenes which are to be presented. We have also been asked to furnish personnel to help in the direction of the dramatic scenes which are to be presented. We have also been asked to furnish personnel to help organize the pageants of the last day of the show."

**Wenzl to Assist**  
 "I am happy to offer the Tulip Festival committee the theatrical experience which the Association has gained in the successful productions of its annual shows and the considerable organizational know-how which many of our members possess. Dr. Theodore Wenzl, chairman of the Capitol District Conference, has offered to assist the Albany committee in every way."

"This participation is not only part of our civic duty, but in line with our belief that the members of our Association are primarily citizens of the community and should take a whole-hearted part in all of its activities."

Members of the subcommittee appointed to aid the larger Tulip Festival committee, are: Margaret Mahoney, Public Service Commission; John Cox, Department of Public Works; Mrs. Esther Wenger, Department of Social Welfare; Michael Dollard, Division of the Budget; Philip Kerker, of Civil Service Employees Association headquarters.

Salary Grade	Base Range	Adjusted Range
G-1	\$ 1,840-2,392	\$ 2,180-2,824
G-2	1,840-2,530	2,180-2,984
G-3	1,955-2,645	2,316-3,118
G-4	2,070-2,760	2,451-3,251
G-5	2,208-2,898	2,611-3,411
G-6	2,346-3,036	2,771-3,571
G-7	2,484-3,174	2,931-3,731
G-8	2,622-3,312	3,091-3,891
G-9	2,760-3,450	3,251-4,052
G-10	2,898-3,588	3,411-4,212
G-11	3,036-3,726	3,571-4,372
G-12	3,174-3,864	3,731-4,532
G-13	3,312-4,002	3,891-4,692
G-14	3,451-4,176	4,053-4,889
G-15	3,583-4,308	4,206-5,039
G-16	3,715-4,440	4,359-5,189
G-17	3,847-4,572	4,512-5,339
G-18	3,978-4,803	4,664-5,601
G-19	4,110-5,100	4,814-5,938
G-20	4,242-5,232	4,964-6,088
G-21	4,440-5,430	5,189-6,313
G-22	4,638-5,628	5,414-6,537
G-23	4,836-5,826	5,638-6,762
G-24	5,034-6,114	5,863-7,089
G-25	5,232-6,407	6,088-7,421
G-26	5,430-6,605	6,313-7,646
G-27	5,650-6,910	6,562-7,992
G-28	5,860-7,120	6,801-8,231
G-29	6,070-7,330	7,039-8,469
G-30	6,280-7,540	7,277-8,707
G-31	6,490-7,935	7,516-9,156
G-32	6,700-8,145	7,754-9,394
G-33	6,963-8,408	8,053-9,693
G-34	7,225-8,800	8,350-10,138
G-35	7,488-9,063	8,648-10,436
G-36	7,750-9,325	8,946-10,733
G-37	8,013-9,588	9,244-11,032
G-38	8,275-9,850	9,542-11,329
G-39	8,538-10,113	9,840-11,628
G-40	8,800-10,375	10,138-11,925
G-41	9,063-10,638	10,436-12,224
G-42	9,325-10,900	10,733-12,521
G-43	9,588-11,163	11,032-12,820
G-44	9,850-11,950	11,329-13,667
G-45	10,113-12,213	11,628-13,945
G-46	10,375-12,475	11,925-14,223
G-47	10,638-12,738	12,224-14,502
G-48	10,900-13,000	12,521-14,780
G-49	11,425-13,525	13,110-15,336
G-50	10,900+	12,521+

Vernon A. Tapper, co-chairman of the Civil Service Employees Association membership committee, states that membership has reached an all-time high both in the State and in the County Divisions. Mr. Tapper addressed delegates to the Metropolitan Regional Conference, giving the group the new figures and urging an increase in efforts to organize along all fronts. Mr. Tapper contended that the organization's strength would be quickly felt.

## Audit-Control Job Upgraded

ALBANY, April 14—Thirty-one jobs titled junior examiner of state expenditures in the field audit section of Audit and Control in Albany have been recommended for reclassification to junior accountant by J. Earl Kelly, Director of Classification and Compensation.

The new title, applicable only to the field audit section and not to other parts of the Department of

Audit and Control, will mean an upward salary boost of one grade if approved by Budget Director T. Norman Hurd.

Junior examiner of state expenditures is a grade 8 title. Junior accountant is grade 9. Grade 8 salary range, including emergency compensation, is from \$3,091 to \$3,891. Grade 9 pays from \$3,251 to \$4,025.

# How a State Job Gets Its Title and Salary

Every State employee's position has been assigned title and salary. How each job is given its title and salary is one which should be as widely understood as possible.

The task of classifying positions and fitting them into the proper salary notch is done by the Division of Classification and Compensation. Together with the examinations the work of classification forms the backbone of the civil service merit system.

Classification machinery begins to operate when a new position already in existence is examined to see if it should be changed in title or salary or both.

### Duties Studied

The duties and responsibilities of the position must justify the title and salary. Personal qualifications of the individual occupying the position do not enter into the picture. For example, a position calling for a clerk remains the same whether it is filled by someone with only the minimum necessary qualifications or by a lawyer or a nuclear physicist. Employees may come and go, but the position remains.

Employees are probably most interested in that part of the classification process which has to do with the changing of the titles and salaries of already existing positions.

A request for change in title or

salary, or both, may be made by an individual employee, by groups of employees, or by an appointing officer at any time. These requests, giving reasons, are filed with the Division of Classification and Compensation on Form CC-2, especially designed for this purpose.

### Hearings Held

To determine whether or not a request is justified, technicians from the Division's staff study the duties of the position. This often requires that a technician visit the employee where he works to find out by first-hand discussion and observation just what his duties are. Informal hearings are sometimes held to provide an opportunity for employees and their appointing officers to discuss jobs which are being studied. Occasionally large group hearings are held.

The most common reasons for requesting changes are that duties and responsibilities have increased through reassignment and reorganization, or changes in the programs or functions of State agencies. In considering proposed changes, the Classification and Compensation Division must keep in mind that the titles and salaries of all positions in State service are relative one to another. A change in one position may affect not only that position but also other positions in State serv-

ice. All must be kept in proper balance with each other.

Decisions on requests for changes are made by the Director of Classification and Compensation and become final with the approval of the Budget Director. Requests may be denied, or the title, salary, or both may be changed.

If the decision proves unsatisfactory to those requesting a change, it may be submitted for review to the Classification and Compensation Appeals Board within 60 days.

A person occupying a competitive job which is reclassified does not automatically move over into the new position. Appointment to a reclassified position is made from an appropriate eligible list if such a list exists. If not, an examination, usually a promotion examination, is held.

Not all of the needs for changes in title or salary are brought to the surface through requests lodged with the Division. Experience has shown that in order to maintain a classification plan upon a reasonably sound basis, each position should be studied at least once in five years to see whether its duties and responsibilities have changed considerably. These general classification studies are continually in progress. Organizational surveys are (Continued on page 3)

# Exams Open for NYC Teacher Jobs

The Board of Examiners has announced the opening of six exams for licenses to practice as teachers and substitute teachers. The last day to file is given at the end of each exam notice. Apply to the Board of Examiners, NYC Board of Education, 110 Livingston Street, Brooklyn 2, N. Y.

**Substitute Teacher of General Subjects in Junior High Schools, men and women.** General Science and Mathematics. Test date: Thursday, June 5. Last day to file: Friday, May 2. Fee \$3.

**Teacher of General Subjects in Junior High Schools, men and women.** General Science and Common Branches and Mathematics and Common Branches. Test dates: Thursday, June 5, and Monday, June 9. Last day to file: Friday, May 2. Fee \$6.

**Substitute Teacher of Earth Science and General Science in Day High Schools, men and women.** Test date: Thursday, June 5. Last day to file: Friday, May 2. Fee \$3.

**Teacher of Earth Science and General Science in Day High Schools, men and women.** Test date: Thursday, June 5. Last day to file: Friday, May 2. Fee \$6.

**Substitute Teacher of Speech**

**Improvement in Elementary Schools, men and women.** Test dates: Week of May 5-10. Last day to file: Friday, April 25. Fee \$3.

**Teacher of Speech Improvement of Elementary Schools, men and women.** Test dates: Week of May 5-10. Last day to file: Friday, April 25. Fee \$6.

### JEWISH EMPLOYEES PLAN EDDIE CANTOR FILM SHOW

Next regular meeting of the Ormyin, Jewish society of the NYC Department of Water Supply, Gas and Electricity, will be held on Thursday, April 24, at 8 p.m. Adelphi Hall, 74 Fifth Avenue, NYC. An Eddie Cantor film will be shown.

Our Exclusive Heatless Infra-Ray Permanent



With stylized haircut, shampoo fingerwave \$3.50

Phone SHore Road 8-6595

### HARRY'S BEAUTY SALON

Est. 31 Years Bring This Ad With You 7623 5TH AVE. BROOKLYN NR. 77TH ST. (1 Flight Up) Closed Mondays

**CIVIL SERVICE LEADER**  
America's Leading Newsmagazine for Public Employees  
**LEADER ENTERPRISES, INC.**  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6010  
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.  
Subscription Price \$2.50 Per Year. Individual copies, 5c.

Because a Woman Recognizes Value... I Bank at "The Dime"

There's value in a "Dime" Savings Account — where every weekly deposit, no matter how small the amount, is a part-payment on the things that are going to count — a home of your own, an education for the children, a trip abroad, security. Make "The Dime" a habit. Open your account today. \$5 is all you need.

LATEST DIVIDEND **2 1/2%** A YEAR FROM DAY OF DEPOSIT COMPOUNDED QUARTERLY

## The DIME SAVINGS BANK OF BROOKLYN

- DOWNTOWN .....Fulton Street and DeKalb Ave.
- BENSONHURST .....86th Street and 19th Avenue
- FLATBUSH .....Ave. J and Coney Island Avenue
- CONEY ISLAND .....Mermaid Ave. and W. 17th St.

Member Federal Deposit Insurance Corporation

The Dime Savings Bank of Brooklyn C.S.L. 111  
Fulton Street and DeKalb Avenue, Brooklyn 1, N. Y.

I enclose my first deposit of \$\_\_\_\_\_ Please open a Savings Account as noted  Individual  Joint  Trust. Send bank book and free mail kit to the address below.

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City, Zone No., State \_\_\_\_\_

Cash should be sent registered mail.

TO BANK BY MAIL SEND THIS COUPON We Pay Postage


Tantalizing In Flavor

## TREAT CRISPS

GOLDEN BROWN POTATO CHIPS

Always Fresh • At All Good Food Stores • Always Tasty

Est. 1917



## DAVIS OPTICAL CO.

(Official Optician for Hospitals and Clinics of New York City)

Most of our hundreds of civil service employee patients have ordered extra pairs of eyeglasses. The savings in our laboratory costs are due to the tremendous volume of glasses which we produce for official requirements. The complete pair of glasses from the molded optical glass blank are processed in our laboratories.

Eyes Examined — Prescriptions filled — Lenses duplicated

Registered optometrists and opticians in attendance at all times.

Hours: SAME DAY SERVICE  
8:30 - 6:30  
Sat. till 5:00

71 W. 23 St., N. Y. C.

Tel: OR. 5-5270  
5271

## MEN—Spruce Up! Look Sharp!

Buy One of Our Nationally Famous Hats

FULL SELECTION—FINEST QUALITY

CANAL ST. 46 BOWERY HOUSE of HATS

\$3.50 Guaranteed 100% Fur Felt HATS Sold Throughout the Country at \$10

## ABE WASSERMAN

Entrance ARCADE: 46 BOWERY and 16 ELIZABETH ST.  
Open Until 6 Every Evening Take 8rd Ave. Bus or "L" to Canal St.

REMEMBER FOR YOUR CONVENIENCE OPEN SATURDAYS 9 A.M. TO 3 P.M. PHONE WOrk 4-0218

# Civil Service Bill Actions By Dewey

ALBANY, April 14 — Governor Thomas E. Dewey has taken the following actions on civil service measures placed before him by the State Legislature:

Approved a bill validating promotions of NYC employees from the labor class or non-competitive class into the competitive class, if appointed prior to July 1, 1951.

Approved a bill extending until July 1, 1953, the meaning of "final salary" as used for retirement purposes in disability cases. It means the maximum salary which the retired member would currently be receiving in his job when he was retired for disability.

Approved a bill extending until July 1, 1953, the privilege of making additional payments for the purpose of purchasing additional retirement annuities.

Approved a bill amending the civil service law in relation to payment of an ordinary death benefit. In the case of a retired member who returns to service, total service credit shall include service rendered prior to his retirement.

Approved a measure entitling public employees to leave of absence for ordered military duty up to a total of 30 days a year and making pension provisions for them. There is no pay differential.

Approved a bill amending the village law allowing members of local police force to have leaves of absence up to November 30, 1953, for the purpose of engaging in police or investigation work for the United States government.

Vetoed a bill reducing from 20 weeks to 15 the minimum period of employment entitling a State employee to unemployment insurance benefits.

Approved a bill permitting the State Conservation Commissioner to appoint a number of top aides.

Vetoed a bill which would have allowed appellate division judges in the third department to hire additional employees.

Vetoed a bill which would have allowed justices of the Appellate Division, First Department, to fix the pay of court stenographers and interpreters without consent of the NYC Board of Estimate.

Vetoed a measure allowing cities to adopt local laws increasing the retirement allowance of pensioners.

Approved a measure increasing from three to seven the number of typists in Supreme Court, Kings County.

Approved a measure providing that appointees to administrative posts in the NYC Board of Higher Education be on probation for one year, after which they shall not be removable except after a hearing. Promotions shall be filled by examination.

Vetoed a measure incorporating the Honor Emergency Fund of the NYC Fire Department.

Vetoed a measure which would have permitted a reversion in part to the fee system of compensation for deputy sheriffs of Onondaga County.

## Birth Record Fees Go Up; Free If for Job

ALBANY, April 14—Need a birth certificate?

The State Health Department announces that fees for certified copies of birth, death or marriage records have been doubled under legislation signed by Governor Dewey.

The new fees are one dollar for each hour or part of an hour for searching the files and the furnishing of a certification of birth or death; and two dollars for a certified copy of a birth or death certificate. Under the old law, the fee for search and certification was fifty cents, and that for a certified copy of the birth or death certificate was one dollar.

Searches, certifications or certified copies of records to be used for school entrance, employment certificate or public relief purposes will continue to be furnished without fee, the Department emphasized.



Here are some of the employees of the Batavia School for the Blind (and some wives, too). The occasion was the annual banquet of the CSEA chapter. Bottom row, left to right: Harold Dressel, chief electrical engineer, and Mrs. Dressel; Mrs. Aimee Baker, chapter president; Mrs. M. Seligman; Murlin Seligman, principal account clerk. Upper row: Edward Brayer, principal, and Mrs. Brayer; Mrs. Arvil Ray and Mr. Ray, vice president and master of ceremonies; Mrs. Eber L. Palmer and Mr. Palmer, superintendent; Mrs. Ernest Beckwith and Mr. Beckwith, treasurer.

## State May Stop Time-Off For Extra-Hot Weather

ALBANY, April 14 — If the State Civil Service Commission adopts a recommendation of the Personnel Council, the long-standing practice of giving State workers time off during extra-hot weather may end this year.

Under study was (a) a possibility of setting a definite temperature reading which would be standard for all agencies to use as a dismissal signal; (b) whether the entire practice should be abolished.

The Committee recommended the practice as such be discontinued. But, it added, should any

particular worker find the atmospheric conditions so uncomfortable as to make impossible that worker's continuance on the job, then he should be allowed to go home. However, the time taken from work should be charged against sick leave or vacation credit.

### Discussion Is Hot, Too

At its last meeting, attended by more than 30 personnel specialists from all State departments and many separate agencies, the proposal engendered a heated discussion, with the majority apparently favoring the suggestion to

abolish the practice while a few members held out for continuance in one form or another.

On motion of Alton G. Marshall, administrative assistant to the chairman of the Public Service Commission, the matter was brought to the floor for a vote and the body adopted the report of the committee overwhelmingly.

Council Chairman Mary G. Krone stated the recommendation would be sent to the Civil Service Commission for action. Harry F. Smith, personnel director of the DPUI, was chairman of the committee which studied the problem.

## Jobs and Titles In State Service

(Continued from page 2)

made of entire departments or units. Occupational studies are made of particular classes of positions—all engineers, for example, or all psychiatrists. Through these studies the Division endeavors to keep the classification structure up to date.

### Salary Studies

To keep State salaries generally in line with pay rates in private employment, the Division makes periodic studies of wages and salaries offered by other employers for jobs comparable to State positions. Adjustments in the basic salary structure of the State (such as the six per cent emergency compensation for 1952-53) are established by legislation, not by the Director of Classification and Compensation.

The Division's job is to put into effect the State's policy of equal pay for equal work. The technical staff of the Division is always available for informal discussion of any matters relating to the classification and compensation of positions in the State civil service.

—From State Personnel News

### WELFARE OZANAM GUILD PLANS COMMUNION

The Ozanam Guild of the NYC Welfare Department will receive Communion at the 9 A.M. Mass in the Church of St. John the Baptist, 210 West 31st Street, NYC, on Sunday, April 20.

Breakfast at the Hotel Statler will follow. Speakers will include Corporation Counsel Denis M. Hurley and the Rev. John F. Cronin. Guests will include Commissioner Henry L. McCarthy, former Commissioner Raymond M. Hilliard and First Deputy Commissioner Joseph P. Piccirillo.

Frederick C. Jackman is chairman of the breakfast committee. James G. Mullins is president of the Guild and Mary Feeley vice president.

### BARGE CANAL SYSTEM OPENED ON APRIL 11

ALBANY, April 14—All sections of the State Barge Canal System, with the exception of the Champlain Division, were opened as of April 11. State employees operating the Canal System report everything in fine shape.

## \$500 Pay Raises Voted for All Buffalo Employees

BUFFALO, April 14—At a night session of the Buffalo Common Council a \$500 across-the-board increase for all city employees was enacted.

Frank E. McDade, unit president, and Clarence S. Wertheimer, vice president, of the Competitive Civil Service Employees of Western New York, Inc., unit of Buffalo chapter, were present.

Charles B. Sandler, CSEA regional attorney, spoke on behalf

of the unit. He used a brief prepared for the occasion by Henry Galpin, salary research analyst of the CSEA. Copies of the brief were given to each councilman, the city clerk, and the press. John P. Quinn had advanced the idea of using a brief and the Messrs. McDade, Wertheimer and Quinn had made suggestions for its contents.

The previous week Mr. Galpin had been introduced at a council budget hearing in the council chambers in which all departments were heard.

## Goldstein Opinion Aids Some Disabled Veterans

A legal problem that arose because the civil service amendment to the State Constitution requires disability payments from the United States Veterans Administration to entitle one to disability preference in exams has been cleared up by a formal opinion rendered by State Attorney General Nathaniel L. Goldstein.

Some veterans disabled in the actual performance of duty in war get disability pensions from other than the Veterans Administration, for instance, the U. S. Army. The State Constitution alone would not permit them to get disability preference in exams, now calling for 10 extra points in open-competitive and 5 in promotion tests.

### Right to Waive

Under Federal law veterans may waive so much of their Federal disability pension as they receive from a branch of the armed forces, in favor of receiving the difference to which they'd be entitled from the Veterans Administration.

Mr. Goldstein ruled that the State Constitutional requirement of receipt of VA benefits would be complied with by those otherwise entitled to them, if they waive so much of their disability retirement pay as equals VA

benefits, for the purpose of receiving them from the VA.

As a matter of practice, the waivers are readily processed by the VA, so that the Attorney General's decision opens disability preference to those who might not otherwise find it possible to receive the additional points accorded disabled veterans.



Mary Goode Krone heads the State Personnel Council, which has been considering whether to halt the practice of allowing time off for everybody when the weather gets too hot to work.

## 'Fast Hiring, Plan Is Found Successful

ALBANY, April 14—The State Civil Service Department will continue its fast-hiring plan for getting stenographers and typists in NYC and Albany and extend it to locations near Albany not already covered, and to new territory also in the Yonkers, Utica, Rochester, Buffalo and Binghamton areas. The plan thus becomes statewide.

J. Edward Conway, President of the State Civil Service Commission, said that the filling of stenographer positions on a non-permanent basis has been reduced by 85 per cent in NYC and in Albany 39 per cent. The percentages for typist jobs filled non-permanently have dropped 75 and 46 per cent, respectively, he added.

High Turnover to Be Studied

The Commission will study the reasons for the high turnover in both types of jobs.

Tests will be scheduled this week to fill 88 stenographer jobs in the DPUI Syracuse area. During the following six weeks the extension will take place.

Under the speedup plan candidates are examined and often hired within a few days after application.

Mr. Conway praised the DPUI for its co-operation which, he said, helped to make "this ambitious venture" a success.

## DPUI Plans New Payroll Trainee Post

ALBANY, April 14—The Division of Placement and Unemployment Insurance is considering the establishment of a new Grade 10 title of payroll examiner trainee.

Now under discussion is the possibility of setting up the new position as an entrance-level job in the payroll examiner series. Appointment would be made after competitive examination and persons appointed would serve on a probationary basis for one year. They then would enter the payroll examiner title.

The proposal is similar to one discussed in last week's LEADER in regard to jobs as employment security trainees proposed for the Field Operations Bureau of DPUI.

That entire matter is now in discussion between representatives of DPUI and the Civil Service Employees Association. More conferences on this latter matter are set for this week.

### THEY SAY

W. Arthur McCoy, newly appointed Chairman of the U. S. Fair Employment Board: "I believe the principle of selecting employees for jobs and of promoting them, where justified, to better jobs on the sole ground of merit and fitness, which is essential to the successful operation of a democratic form of government, has been considerably strengthened by our efforts to eliminate from the Federal service all discrimination based on race, color, religion, or national origin."

# Rome State School Group Gives Case for Bringing Up Mental Hygiene Grades, Pay

The following brief was submitted in a State-wide endeavor to raise the grade and pay of Mental Hygiene attendants. Present status is grade 2, paying \$1,840 to \$2,530 (base pay). The request is for an upward change to grade 4, paying \$2,070 to \$2,760 (base pay). The brief was given to the State Classification and Compensation Division by three representatives of the Fort Stanwix chapter at Rome State School: Owen W. Jones, Mary C. Burns, and Paul M. Farnsworth.

Our claim is based primarily on the following grounds: that the duties and responsibilities required of attendants in the proper care and oversight of the mentally ill of our hospitals and schools, are of such a character, that deserve a higher evaluation, based upon a more realistic and sympathetic comprehension than has hitherto been accorded.

Typical of the erroneous evaluation ascribed to the attendant group, was their assignment under the Feld-Hamilton law to the lowest of the 12 services; Service L, Grade 1-2aa, which provided a minimum of only \$1200 and a maximum of \$1600. Having thus been assigned arbitrarily to a service representing the lowest status in the so-called grades hierarchy, it was contended most vehemently by the powers that be, that the upgrading of the attendant had to be forestalled, lest by reason of the rigidity of the then salary structure, the higher classes in the hierarchy be forced upward beyond reasonable limits.

Functioning as we do today under "the flexible Burton Salary Plan", it appears that your honorable board could consistently and conscientiously be governed by the principal of equal pay for equal

work without the haunting fear of forcing skyward the upper grades, as would have been the case, under the rigid hierarchy of the past.

Expediency, should never have been the controlling factor in arriving at decisions pertaining to the assignment of titles, nor the reallocation to same; the process affects not merely things, but persons, and the character of services rendered our patients.

To penalize such a substantial group as the attendants to the lowest grade even within our present salary structure, is a mockery of justice, destructive of sound morale and a virtual denial of those promising career incentives, inherently implied and specifically expressed in the Feld-Hamilton Law.

The above-mentioned law, specifically states, that the objectives of your board, should be as follows: (a) "the attracting of unusual merit and ability in the service of the State of New York; (b) to stimulate higher efficiency among the personnel; (c) to reward merit and thus ensure to the people and taxpayers of the state, the highest return in service for the necessary cost of government; (d) to grant as mandated by our State Constitution, equal pay for equal work, plus regular increases in pay, in proportion to increased ability, increase of output and increase of quality of work demonstrated in service."

To support our contention that the attendant group should have been granted a higher status by an upward allocation to the desired Grade 4, we will elucidate further some related and specific aspects pertaining to the title—attendant.

### Duties

Granting the fact that the at-

tendant group have duties to perform which are partially custodial and domestic in character, it should be emphasized that the curative and constructive aspects of their duties, are becoming more and more pronounced, by reason of the new concept which is rapidly permeating our respective institutions. Ward personnel whether professional or sub-professional, possesses one virtue in common, save a passionate devotion to serve and administer to the varied needs of retarded and abnormal people.

The attendant by reason of his intimate and constant contact with the patients of our wards, develops a capacity for service and sacrifice, of a type—if compared in terms of essentiality is equal, if not superior to any other type of service rendered.

The patients are always in need of succor and invariably rely upon the attendant to alleviate their misery; to dispel their despair and to radiate from the generosity of his heart, a ray of healthy reassurance, which begets in him a sense of comfort and hope. Repeating the words of his Excellency the Governor, "his task is to make more humane the impact of institutionalization upon the unfortunate persons who are mentally ill, also to enable the State to resume its leadership in the field of the care and treatment of the mentally ill."

The nine months probationary period, with six months in-service training required of attendants prior to their assignment to full responsibility, is an unequivocal admission, that the scope of attendant's duties are continually expanding; increasing in efficiency and developing a quality of service, competent to meet and carry-

(Continued on page 5)

## Employee Activities

### Nassau County

**NASSAU COUNTY** chapter, CSEA, will hold its monthly meeting Wednesday, April 16, at 8 p.m. at the Elks Club, Fulton Avenue, Hempstead, N. Y.

Charles R. Culyer, field representative of the Association, will be guest speaker.

### Metropolitan Armories

**THE ARMORY** Employees chapter, Metropolitan Area, CSEA, will hold its regular meeting Thursday, April 17, at the 101st Cavalry Armory, 1339 Madison Avenue, NYC.

At the last meeting, Bill Maher, chapter president, appointed a nominating committee: William Baird, chairman; Sidney Bateman and Jack Broitman. William McDonald was appointed chairman of the auditing committee. He will be aided by Joseph Brow and Al Dery.

Mr. Maher requested that the books and funds be turned in for the award at the meeting and that a special effort be made to make the event a great success. Frank Wallace, executive secretary, requested that members of the chapter actively support the meeting of the Conference of Armory Employees at Newburg on May 8. He suggested that members should try and form car pools to drive up there for the luncheon and meeting.

The chapter extends deepest sympathy to John Barnfather, an employee of 101st Cavalry Armory, on the death of his father, Robert Barnfather, a former employee of the 102nd Medical Armory, Manhattan. Also to Frank O'Brien of the 71st Regt. Armory on the recent death of his mother.

Superintendent Thomas Muga-vin has invited all the former employees of the 101st Cavalry Armory now on the retired list to attend the chapter meeting. How about all other retired men coming out, too? It is most urgent that all members attend this meeting as the nominating committee will have its report and nominations from the floor will be in order.

### Morrisville

AT A RECENT meeting of the Morrisville chapter, CSEA, the following officers were elected: President, John Stewart; vice president, Donald Shutts; treasurer, Robert Drake; secretary, Patricia Weimer.

### Chemung

**CHEMUNG** chapter, CSEA, nominated the following as officers at a recent meeting: President, Kenneth West, Probation; 1st vice president, Charles Hunter, Dog Warden, and Charles Mofte, Water Board; 2nd vice president, Albert DeRenzo, City Maintenance, and Francis Howard, County Highway Department; 3rd vice president, James Hennessy, Water Board, and Hazel Payne, County Health Nurse; treasurer, Clara Radley, County Welfare Department; corresponding secretary, Jean Sheehan, Veteran's Service Office; recording secretary, Madalon Sanstead, County Welfare Department; sergeant-at-arms, William O'Connell, City Maintenance; chapter representative, Anthony Giordana, City Yards.

Plans are being made to hold a card party Monday, May 5, in the club rooms of Trinity Church. The

### Eligible Lists

#### STATE PROMOTION

- SENIOR INSURANCE EXAMINER, (Prom.)**, Insurance Department
1. Novitt, Howard E., Wantagh . . . 81070
  2. Rosenfeld, Mark J., Bronx . . . 93190
  3. Waldinger, Carl E., Belrose . . . 88800
  4. Kaplan, Charles N., Bronx . . . 87840
  5. McDonald, James F., Bklyn . . . 80820
  6. Joyce, John F., Bronx . . . 80510
  7. Scherer, George W., Bklyn . . . 80150
  8. Leikowitz, Joseph, Bklyn . . . 84940
  9. Hallahan, Hubert, Jackson Hgt . . . 84400
  10. Murphy, Loretta M., Bronx . . . 84320
  11. Aport, Avia H., Bronx . . . 84310
  12. Lee, Edward V., Woodmere . . . 83570
  13. Sharfstein, Samuel, L. I. City . . . 83280
  14. Clarke, Agnes T., Rockway Hts. 82900
- SENIOR ATTORNEY (COURT TRIALS)**, (Prom.), New York Office, The State Insurance Fund, Department of Labor.
1. Herzog, Arnold M., Queens Vlg 80600
  2. Busell, Louis, Bronx . . . 80830
- INDUSTRIAL HYGIENE ENGINEER, (Prom.)**, Department of Labor (Exclusive of Workmen's Compensation, State Insurance Fund, Labor Relations Board and D.P.E.L.)
1. Kingsley, Irving, NYC . . . 83550
  2. Marlow, Sidney, Bronx . . . 81620

annual banquet of the chapter will be held at the Mark Twain Hotel on May 15.

Paul Broxholm, Elsie Darling, Irene Harper and Ruth Doty have returned to work after long bouts with the virus germ.

Ruby Brawin and Frank Trocchia are hospital patients.

### Psychiatric Institute

**THE EXECUTIVE** committee of Psychiatric Institute chapter, CSEA, held a meeting on March 31 and elected the following officers: president, Charles Morley; 1st vice president, Jack Matulat; 2nd vice president, Sal Butera; secretary, Margaret Neubart; treasurer, Estelle Granay.

The two bowling teams which have been functioning since last October will soon bring their season to a close. Team No. 1 consists of Eva Fragiacomio, Laundry; Walter Ahrendt, Kitchen; Stuart Martin, Business Office; Charles Hagesmeier, Laundry; and Harold Schroll, Storeroom.

The members of Team No. 2 are: Charles Morley, Meat Department; Louis Schneider, Kitchen; C. Thomas, Boiler Room; John Popora, Paint Shop; and W. Thomas, Carpenter Shop. Prizes will be awarded at the end of the season.

John Johnson, who retired after having been animal caretaker for many years, died recently. The chapter expresses its deep sorrow at his passing.

### Hudson River Hospital

**MARY HEMP**, secretary of the Hudson River State Hospital chapter, CSEA, is retiring. Her co-workers are planning a party for her on April 23. Good luck to you, Mary; everybody loves you. . . .

Henry Emmer, formerly of Rome State School, is now the senior business officer at Hudson River State Hospital. . . .

### Rockland State Hospital

**THE ANNUAL** dinner-dance of the Rockland State Hospital chapter, CSEA, will be held on Saturday, May 24, at the Silver Pheasant Inn, Pearl River.

## DOUBLE CONVENIENCE!

★ **FREE CASHING** of City, State and Federal pay checks

★ **EASY-TO-REACH LOCATION** in the Municipal Center, near Government offices and courts

*You're always welcome at*

## EMIGRANT INDUSTRIAL SAVINGS BANK

Main Office  
51 CHAMBERS ST.  
Just East of Broadway  
Grand Central Office  
5 East 42nd Street  
Just off Fifth Avenue

### ANTICIPATED DIVIDEND

**2 1/2%**  
per annum

Jan. 1st to June 30th, 1952  
**INTEREST FROM DAY OF DEPOSIT**

Member Federal Deposit Insurance Corporation

**21" RCA** Superpowered Lic. "630" Chassis MFR. LIC. UNDER RCA PAT. 12" CONCERT SPEAKER **\$299**

IN BEAUTIFUL HAND-RUBBED CONSOLE CABINET

Price Includes Federal Tax EASY PAYMENT PLAN

**TRANS-MANHATTAN**  
75 CHURCH ST. cor. VESEY  
NEW YORK CITY WOrth 2-4790

Near All Subways, Buses, Hudson Tubes And All Civil Centres  
OPEN 9 A.M. TO 6 P.M. INCL. SAT.  
OPEN THURS. EVE. UNTIL 8 P.M.

FOR SPECIAL ALLOWANCE BRING THIS AD

**FREE INSTALLATION**  
Window or Roof  
**PARTS WARRANTY**  
Including Picture Tube

Adaptable To Color

## WORK FOR U. S. GOVERNMENT!

MEN — WOMEN

Start High as \$73.00 a week. Experience usually not needed

Be Ready When Next Examinations Are Held in New York, New Jersey and Vicinity

Rearmament Program has created Thousands of Additional Openings.

Veterans Get Special Preference Full Particulars and 32-Page Book on Civil Service FREE

NOW you have the best opportunity in many years to get a big-pay U. S. Civil Service Job with generous vacations, sick leaves, retirement pensions and other benefits. Fill out and mail coupon today! Learn how you can prepare at home to get one of the many excellent jobs open NOW! Act Today!

### FRANKLIN INSTITUTE

(not Gov't Controlled)  
Dept. H-56, 130 W. 42 St., N. Y. 36

Send me, absolutely FREE, (1) list of available positions; (2) free copy of 32-page book "How to Get a U. S. Government Job"; (3) Sample test questions; (4) Tell me how to qualify for a U. S. Government Job.

Name \_\_\_\_\_ Age \_\_\_\_\_  
Street \_\_\_\_\_ Apt. No. \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_

# Higher Mental Hygiene Pay

(Continued from page 4)  
ing forward the progressive programs of our institutions.

While we have been somewhat remiss in reciting the routine and prescribed work assigned to the attendant, our concern primarily, is to emphasize the major qualifications requisite for an attendant. In this challenging and progressive age, "the qualities of personality rather than the qualities of education and regimentation, are the ones which will be largely determinative of the ability of an attendant."

What functions in state service excels in importance, those which are part of the attendant's duties, save, the restoration, care and cure of human beings, victims of circumstances over which they have no control, but who are nevertheless our legal and moral responsibilities.

Is there any semblance of justice in assigning the prison guards of New York State to such comparatively elevated grade, as would by contrast, humiliate the Attendant Group, which performs the same identical tasks?

### Responsibilities

With the emphasis of the future, in the interest of promoting a more humane treatment of the mentally ill, to be primarily upon the therapeutic aspects, rather than upon the custodial aspects, of service required, it is but fair to assume, that this trend will inevitably impose upon the attendant a new type of responsibility and a challenge, which will require exceptional patience and tolerance, plus initiative and imagination.

To quote from the spoken words of Raymond F. Male, Director of Personnel of the Department of Institutions and Agencies of The State of New Jersey, as reported in The New York Times, Dec. 5, 1951, which we believe substantiate our assertion, relative to the extensiveness of the responsibilities assumed by the attendant group, "mental hospital authorities are increasingly recognizing that the attendant is perhaps the most important individual on the hospital team, because he works with and for the patient; psychiatrists also, indicate that the attendant exerts the major influence upon the patient, either constructively or destructively."

### Environment

Enlightened personnel policy, always takes cognizance of the conditions characteristic, of positions occupied. Dangerous jobs as well as those involving unusual fatigue or unpleasantness, are always considered as worthy of special remuneration.

To enumerate the characteristics of our mentally ill, in hospitals and schools, would be a task rather unpleasant to indulge in. Suffice to state that the type of services required of attendants, involves exposure to personal assault; an abnormal tax on one's vitality, even to the extent that it impairs one's disposition, depresses one's spirit, and in many instances demoralizes the soul.

To live and labor in an atmosphere of illness, often contagious, to contend with emotional disturbances in the midst of human tragedy, and try to serve people in the majority of instances, who have been deprived of the power to cooperate, is indeed an experience more nerve wracking, than any type of service rendered the State.

### The State Versus the Attendant

Inasmuch as the State by the enactment of the State Care Act, of 1890, took upon itself the entire responsibility for the care of the mentally ill within its jurisdiction, and that the present administration has so emphatically pledged itself to "resume its leadership in the care and treatment of the mentally ill", would it not be likewise morally imperative upon the State, to assume a corresponding responsibility for the agencies—the attendants—so indispensable for the attainment of such noble objective?

Realizing that the care and cure of our mentally ill, is paramount, we are nevertheless firm in our conviction, that the attendant group by reason of its redeeming intimacy with the poor victims of our social system, should be granted a status, which would at least reflect the dignity and importance of its service to the State.

Our present assignment to the lowest of the grades, is but the "mockery of woe", a betrayal of an erroneous concept of values which would be more befitting under the old system of dungeons and shackles.

Our prayer is, that the criterion of your honorable board in deciding upon the merit of our appeal for the upward allocation desired, shall be based exclusively upon the intrinsic and functional character of the duties and responsibilities herein enumerated.

# Metropolitan Conference Discusses Service Ratings, Leave, Medical Insurance

CENTRAL ISLIP, April 14 —

The whole gamut of civil service problems, from the Health Insurance Plan to activity of the State Legislature, occupied delegates of the Metropolitan Regional Conference meeting on Saturday, April 5.

The meeting, held at Central Islip State Hospital, heard speakers from Syracuse, Albany, and New York City. Sidney Alexander, Conference chairman, presided.

### Service Ratings

Main interest was elicited by the endeavor, being fostered via the State Civil Service Commission and the Civil Service Employees Association, to set up a new service rating system. Dr. David M. Schneider, who has worked for three years on the project, described in detail the system which has been devised and is now being tried in a number of agencies. "The plan is frankly experimental," he said. In an hour-long question-and-answer period, Dr. Schneider made notes of the views stated by the delegates. These views, he said, would be considered in revising the service rating system.

Dr. Schneider, former 5th vice-president of the Civil Service Employees Association, was roundly applauded for his scholarly presentation and also because the delegates were visibly glad to see him in good health. Last year Dr. Schneider had been gravely ill.

### Time-Off Rules

A resolution was passed by delegates to the effect that time-off rules should apply uniformly to employees of the Mental Hygiene Department as to other State agencies.

### Medical Insurance

The Conference resolved to give additional study to HIP (Health Insurance Plan) coverage and Blue Cross hospitalization. There

is evident much sentiment in this Conference for some form of group medical insurance.

In response to a question, Charles Culyer described the many Association services available to chapters. Mr. Culyer, CSEA field representative, said that he is personally always ready to help with problems in this area, and defined the legal assistance which regional counsel Harold Herzstein can supply.

Mr. Culyer also described the membership potential of the Conference area, stating that an additional 4,000 members would have to be gained to reach the Association's average. Mr. Culyer felt that goal could be achieved.

### Tapper on Membership

Vernon A. Tapper, co-chairman of the CSEA membership committee, came down from Syracuse to discuss membership questions. He cited figures to show how the Association has grown in all areas and urged the utmost concentration of activity to win even greater membership gains and thus buttress the Association's strength.

Maxwell Lehman, LEADER editor, described how the Mahoney bill was defeated which would have abolished the State Civil Service Commission. He stated that the bill was badly drawn and that opposition to it had coalesced the efforts of civil service organizations throughout the State. He pointed out that defeat of the bill demonstrated the strength of civil service employees when they acted in united fashion.

The Conference nominating committee asked that members submit to it names of prospective candidates for office. Sol Bendet is chairman of the nominating committee. New election will take place in June.

## DELEHANTY BULLETIN of Career Opportunities!

You Are Invited to Attend As a Guest a Class Session of Any Course

New York City Exam Officially Ordered for  
**CLERKS — GRADE 2**

**\$2,360 A Year to Start—Annual Salary Increases**  
FULL CIVIL SERVICE BENEFITS — PROMOTIONAL OPPORTUNITIES  
Ages 17 Years & Upward - No Educational, Experience Requirements  
Our Course of Training Prepares Fully for Official Examination  
Be Our Guest At Opening Class Tonight (Tues., Apr. 15) 7:30 P.M.

Applications Will Be Open June 10 to 25—Written Exam, Oct. 25

**FIREMAN — N. Y. CITY FIRE DEPT**  
Salary \$92 a Week After 3 Years - \$71.00 to Start

COMPLETE PREPARATION FOR BOTH WRITTEN & PHYSICAL EXAMS  
at the School Where More Than 80% of N.Y. City's Firemen Trained  
• Experienced Instructors • Interesting Lectures • Home Study Material  
• Trial Exams • Fully Equipped Gym • Outdoor Track • Showers  
Classes WED. at 1:15 or 8 P.M. — Free Medical Exam

### CLASS SCHEDULE OF OTHER CURRENT COURSES

- ACCOUNTANT, JUNIOR — Tuesday at 6 P.M.
- ADMINISTRATIVE ASST. — Friday at 6 P.M.
- ASSISTANT GARDENER — Friday at 7:30 P.M.
- ASST. SUPERVISOR & SUPERVISOR (Welfare)—Monday at 6 P.M.
- CAPTAIN, (Dept. of Corr.)—Tues. & Thurs. at 12:30 or 5:30 P.M.
- CUSTODIAN-ENGINEER (Bd. of Education)—Friday at 7:30 P.M.
- FOREMAN (Sanitation Dept.) — Tuesday at 1:00 or 7:30 P.M.
- POLICEWOMAN — Tuesday or Thursday at 7:45 P.M.
- SURFACE LINE OPER. (Bd. of Transp.) — Wed. at 6 or 8 p.m.

Class Now Forming for  
• SOCIAL INVESTIGATOR — N. Y. City Dept. of Welfare

## CLERKS — Grade 3 & 4

CLASSES MEET IN 4 BOROUGHES  
MANHATTAN: Wed. at 6 P.M. — B'KLYN: Tues. at 6 P.M.  
BRONX: Monday at 6 P.M. — QUEENS: Tues. at 5:45 P.M.  
Special Review Classes in Manhattan Sat. 10:00 A.M. or 1:00 P.M.

Enrollment Now Open! New Class Starts Tues., Apr. 22 at 7:30 P.M.  
In Preparation for N. Y. City Examination for  
STATIONARY ENGINEER'S LICENSE

Other License Courses for Master Plumber & Master Electrician  
Practical Shop Training in JOINT WIPING for Plumbers

**The DELEHANTY Institute**  
"Nearly 40 Years of Service in Advancing the Careers of More Than 450,000 Students"

Executive Offices: 115 E. 15 ST., N. Y. 3  
GRamercy 3-6900  
Jamaica Division: 90-14 Sutphin Blvd  
JAmalca 6-8200  
OFFICE HOURS: Mon. to Fri.: 9 a.m. to 9:30 p.m. Sat.: 9:30 a.m. to 1 p.m.

## Hearings on NYC Eligibles April 17

A public hearing will be held on Thursday, April 17, at 2:30 P.M. at the offices of the NYC Civil Service Commission, 299 Broadway, on a proposal to amend the Rules regarding conditional certification of eligibles. At present such certification is authorized in an emergency, and the Rule does not deal with ramifications.

The new provision would permit certification, subject to investigation, medical test or other qualifying test required in the original announcement of the exam. The eligible must be notified of the nature of the certification, and must be apprised of the new rule at appointment or promotion. Whenever such eligibles are found not to be qualified, the certification shall be revoked. Hence such eligibles would accept appointment or promotion at their own risk.

## Civil Service Post Goes to Wil Murray

ALBANY, April 14—William J. Murray has been named acting administrative director of the State Civil Service Department. Mr. Murray had been assistant director under Charles L. Campbell, who has taken a leave of absence.

There has been some talk in Albany circles that Mr. Campbell may retire from the job or take another post.

Mr. Murray, who won his position by competitive examination, was formerly employed by the NYC Civil Service Commission. He is well considered in civil service circles.

### ENGINEERS TO HEAR ABOUT RETIREMENT

Mr. Ralph A. Van Name, secretary of the NYC Employees Retirement System, will address a meeting of the Society of Municipal Engineers on Wednesday, April 23, 8 p.m., at the Engineering Societies Building, 29 West 39th Street, NYC.

**NOWHERE!** new styles!

WILL YOU FIND A SELECTION AS LARGE new colors!

AS AT

# VARIETY

NOWHERE! Will You Find Prices Lower



LARGEST SELECTION OF LIVING ROOM, BEDROOM AND DINING ROOM FURNITURE

<p>HEADBOARD BEDS AND BEDDING</p> <p><b>\$59<sup>00</sup></b></p>	<p>SOFA BEDS</p> <p><b>\$89<sup>50</sup></b></p>
---	--

THREE SHOWROOMS

## VARIETY Furniture Co., Inc.

Designers and Distributors of Fine Furniture

518 WEST 57th STREET, NEW YORK  
Tel.: PLaza 7-3737

95 CENTRAL AVENUE WHITE PLAINS, N. Y. White Plains 8-6633	88-12 QUEENS BLVD. ELMHURST LONG ISLAND
---	---

*We Cater Especially To*  
**CIVIL SERVICE EMPLOYEES**



# Civil Service LEADER

ELEVENTH YEAR

America's Largest Weekly for Public Employees

Member, Audit Bureau of Circulations

Published every Tuesday by

LEADER ENTERPRISES, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor and Co-Publisher

H. J. Bernard, Executive Editor Morton Varmon, General Manager

19

N. H. Mager, Business Manager

Subscription Price \$2.50 per Annum

TUESDAY, APRIL 15, 1952

## Tapping a Reservoir Of Ideas

We agree with Mayor Impellitteri when he says that "a workable and well-organized suggestion program should prove both a stimulus to our large army of City employees and beneficial to the taxpayer because of resultant economies and improved services to the people."

The Mayor is asking the Board of Estimate for \$20,000 to set up a Suggestion Award Board. Excellent. This money should be appropriated without any question.

The LEADER has long been urging such a program. In 1950, this newspaper sponsored legislation to accomplish precisely this purpose.

It was The LEADER, too, which campaigned for, and was successful in having enacted, legislation which set up the State's highly useful Merit Award Program.

There resides in the ranks of public employees a vast reservoir of ideas, suggestions for improvement of service, and for increased efficiency of government. Where this reservoir has been tapped, the flow has invariably proved healthful to better government.

## Fast Civil Service Hiring Can Be Done

The State Civil Service Department has made an excellent showing in hiring stenographers and typists—a field in which recruitment is difficult—by holding exams, and even appointing eligibles permanently, with rare swiftness—in a matter of days. The experiment is proving successful in NYC and Albany. Now the policy is being extended statewide.

The replacement of provisionals with permanent employees in these titles has been marked. The extension of the plan should receive the fullest co-operation and should be watched with enlightened interest by other civil service recruiting agencies.

## Conway Denies Lump-Sum Budget Hurts Commission

ALBANY, April 14—The State Civil Service Department plans no major personnel changes as a result of having a lump-sum rather than a line-item budget this year.

J. Edward Conway, president of the Civil Service Commission, denied published reports that the Legislature had altered the original form of the department budget in order to give power to make such changes to Senator Walter Mahoney's "Little Hoover Commission."

In fact, said Judge Conway, the suggestion to change the form of the Civil Service budget this year was made by Conway at meetings of the representatives of the Division of Budget last October.

### Done Before

"This was long before anyone knew whether or not the Mahoney Commission planned to bring in a report, or what that report might contain if brought in," the Judge explained.

"We felt that during this year there undoubtedly would be some good recommendations of changes brought in. We also anticipated that we would want to make certain other changes ourselves so we suggested the Budget give us part of our appropriation in a lump sum.

"However, that would have in-

involved a higher appropriation than we are otherwise asking, so that plan was not followed. What was done was to draw the line-item budget. This was adopted. The Legislature then adopted a minimum giving us the same amount of money and the same jobs, but under a lump-sum appropriation in the supplemental budget."

### Benefits

According to Conway, this plan will give the department the benefit personnel-wise of any money accruing from retirements, resignations, or approved transfers out of the Department during the coming fiscal year. Under a line-item budget funds set out for such positions become "lapsed money," reverting to the States coffers, but not available for the use by the Department where originally budgeted. Under the lump-sum system, such monies continue to be available in the Department whether for the same jobs, for creation of new jobs, or for other departmental purposes.

President Conway emphasized that he and his department have cooperated in the past and intend to continue cooperating with the Mahoney Commission. However, control of the Department's money, he explained, rests with the Civil Service Commission and not with any other group.

A LEFT-HANDED golf game and a fondness for hunting and fishing mark Dr. Herman E. Hilleboe, State Health Commissioner, as an outdoor man.

Born in North Dakota and raised in Minnesota, the Commissioner was one of six boys, all of whom learned early to handle rifle and shotgun. Today he is regarded by Albany friends as a marksman to beware and a golfer against whose unorthodox style it is not too safe to bet.

As a member of the University of Minnesota's rifle team for three years (during two of which a fellow team member was one Harold Stassen) Dr. Hilleboe contributed to that team's successive winning of the Hearst National Rifle Trophy.

### Big Problems Now

However, love for the outdoors has not found too much chance for expression during the past five years in which Dr. Hilleboe has headed New York State's Department of Health.

The problem of human relations, which he terms his continuous and major problem as Commissioner, has taken much of his working time.

"Most of the people I see in my work are in trouble," the Commissioner said. "My own people have problems in their work and sometimes the actions they might take conflict with a proposed action someone else in the department might want to take. I am then called upon to make a decision.

"I'm solving problems in human relations all day, and to me it is at once interesting and wearing."

### Maintaining Good Relations

In addition to his interdepartmental problems, the Commissioner is concerned with maintaining good relations and cooperation between the department and the medical profession, between the department and the various welfare groups in the state.

"When one is concerned with the administration of a department of some 3,500 employees and nine institutions, with an annual budget running to 40 million dollars, one finds a variety of problems, but the matter of human relations is at all times uppermost," he said.

### When Top Aides Clash

"This is what takes the most out of you. Particularly when two of your own top men are in conflict. I don't want people to hate me—I don't ask them to love me but I don't try to get them to hate me either—yet whenever I must make a decision to resolve a conflict one side feels I am with them and the other side can't help but feel I am opposed to them. Trying to keep from being cold-blooded in this business is a difficult job."

A series of small, top-level staff conferences at regularly scheduled intervals is the means employed by Hilleboe to maintain contacts with all sections of the department and the problems of public health throughout the state.

### The Schedule

Each Wednesday he lunches with the director of the Department's Division of Laboratories and Research. The first Monday of each month is the day for a meeting with about 60 key personnel from all over the state. The second Monday is designated in his calendar for a meeting with the four assistant commissioners. The third Monday these same assistants meet with Hilleboe and the top administrative men. The last Friday of each month sees these top administrative men from the central office meeting with the Commissioner and two deputies.

Through these meetings, as well as fairly regular trips throughout the State, Hilleboe endeavors to keep abreast of personnel problems, budget matters, research and relations between the department and the many outside agencies with which it must work in harmony.

In spite of an average 9-hour day, plus another three hours of work at home most nights, the Commissioner views his job with enthusiasm. He is currently concerned, however, with a pressing shortage of top level professional help.

### Shortages

"Out of some 230 physician positions in the department," he

### EASTER SERVICE HELD

Members of the N.Y.C. Fire Department St. George Association participated in the sunrise service of the civil employees in Queens, in cooperation with the National St. George Association and the Queens Federation of Churches. The service was held at the Flushing Meadows Park Amphitheatre. The Fire Department band and glee club performed.

## Dr. Herman E. Hilleboe—Man With Grave Problems, Bouyant Outlook



HERMAN E. HILLEBOE, M. D., State Commissioner of Health

stated, "we are running about one third short."

He pointed out that "this means that we have more positions than people to do the job the legislature has said we should do and for which it has given us the money."

State salary levels are not, in Hilleboe's opinion, the only reason for difficulty in recruiting professional help, but they are a factor.

"New York State pays more than any other state for comparable positions, as far as I know," he said. "However, we are in competition with the Federal Government and with private industry. Again the problem of human relations enters the picture, however. We are able to keep some very good people at lower salaries than they could command else-

where simply because they believe in the job they are doing."

He explained that "any one of 20 of our top people here could get twice as much in private practice. We are fortunate that they feel the importance of their work to the people of the state."

### But He Isn't Weighed Down

Incidentally, he knows as much about the problems of civilian defense as anybody in the country. His recital of what happened in England during the war, and how it might conceivably apply to the United States, makes sober listening.

Youthful-looking Dr. Hilleboe doesn't have the weighed-down look, as one might imagine from such a recital. He can tell a funny joke in a funny way, and laugh as loudly as the next fellow.

## Question, Please

**I EXPECT** to apply in the NYC fireman test. How many medical tests must I pass?—K.L.

Two. One is held by the NYC Civil Service Commission, the other by the Fire Department. Only those who pass the Commission test take the other. Failure to obtain approval in the department test could result in the candidate's case being referred to conference of Commission and department doctors.

### A Regretted Resignation

**IF I RESIGN**, what are my chances of getting back into NYC service?—A.C.

Not too good, unless the job to which you want to be restored is hard to fill. Those who resign have a year in which to apply for reinstatement to any NYC department willing to accept them. Approval by the NYC Civil Service Commission must be obtained. In general, department heads are not eager to deal with employees who have resigned, unless satisfied the resignation was for unusually good reasons.

### No Pay, No Contributions

**FOR NEARLY** two years I was in a hospital. During that period I was off the State payroll. I would like to make contributions toward the State Employees Retirement System for that period, also get the pension benefits.—I.T.

Since you did not receive State salary during that period, the law does not allow contributions, nor can employer-paid pension benefits be received for that period.

### Yet Preference Claims

**IS THERE** any limit to the

number of times that a veteran may claim preference under the State Civil Service Law and the Constitution?—T.W.

There is no limit to the number of times a claim may be made, but the point preference now in effect may be used only once. How many times veteran preference was claimed or used under the old law, previous to January 1, 1951, doesn't matter. Under the new law, the preference is considered used if the eligible is permanently appointed or promoted from a list on which the additional point credit raised his relative standing. The extra points are taken away from him on other lists on which his name appears, once he has used the preference points. If he is appointed or promoted, through using points twice, on discovery his appointment or promotion will be revoked, and he is subject to other possible penalties.

### When to Delay Preference

**ISN'T IT** an advantage to save one's veteran preference points for some subsequent exams, if he's high enough on an eligible list to be appointed without the aid of the extra points?—S.M.S.

The candidate has to decide whether he'd rather get appointed at once and have his seniority in State, NYC or local government service start sooner, or whether he'd rather hold off use of the credits for some other exam, perhaps one for promotion from the title to which he expects to be appointed.

Readers are invited to send their questions to Query Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

# Activities of Civil Service Employees in N.Y. State

## Onondaga County

**THE APRIL** meeting of the officers and executive committee of Onondaga Chapter was held on April 8. The nominating committee submitted the new slate of officers for the year 1952-1953. The election will be held at the quarterly meeting of the chapter on June 11. Mrs. Norma Scott, chairman of membership, announced that our paid membership was now over 1,200 which is well over our total for last year. The proposed salary plan for the employees of the city of Syracuse was discussed. The plan has been submitted by the State Civil Service Department to the administration. This is a project that the chapter has been working on for the last four years and we are hopeful that it will be adopted.

**Nominated officers:**  
 President, Robert J. Clift, County Highway; 1st vice-pres., Norma S. Scott, Examining Bd. of Plumbers; 2nd vice-pres., Stewart Scott, County Home; 3rd vice-pres., Joseph Bourke, Auditor's Office (city); secretary, Irma Misita, Public Library; asst. sec., Laura Gurniak, Auditor's Office (city); treasurer, Eleanor Rosbach, Finance (city).

Chapter representative, Vernon A. Tapper, City Park Dept.

**Board of Directors**  
 Chester L. Duff, Recreation Dept., 2 year term; Robert Sawyer, Public Works, 2 year term; Theodore Wood, Park Dept. (city), 2 year term; Alyce Rooney, Nursing Bureau, 2 year term.

Thomas Jackson, County Highway, 1 year term; Ailyann Ross, County Home, 1 year term; Claire Wales, County Clerk, 1 year term; Bion Roosa, County Welfare, 1 year term.

Arthur Listman, County Home, 2 year term; James Costigan, Solway, 2 year term; Donald Whitney, Town of Salina, 2 year term.

**Delegates**  
 Robert Sawyer, Dept. Public Works; Thomas Jackson, County Highway; Edward C. Stevens, Contract & Purchase (city); James Costigan, Village of Solway; Alyce M. Corey, Dept. Public Works (Alternate).

The Nominating Committee consisted of Mrs. Marion Gere, Herman Spring, Joseph Kresser, Mrs. Helen Rushin, Herbert Fish, Alyce M. Corey, and Catherine M. Thornton.

## Binghamton

**THE REGULAR MEETING** of the Binghamton chapter, CSEA, was held at the Labor Dept. Auditorium, 211 Washington St., April 8.

The following slate of candidates was submitted:

President, Charles A. Kensworthy; 1st vice-president, George Bley; treasurer, Elizabeth Groff; secretary, Florence Drew; executive secretary, Clarence Stott.

Ballots will be distributed to members on April 12. They are to be returned no later than May 3.

Next regular meeting will be held May 8, at the Labor Dept. Auditorium. At that time results of the balloting will be announced and new officers installed.

Chairman of the entertainment committee gave out the tickets for the dinner dance May 24 at the Frank A. Johnson Post, American Legion, Johnson City.

Tickets are limited to 250 to avoid overcrowding. The city departments and State Hospital received 125 each. Tickets are \$2.00 per plate. The first to come will be the order of distribution. Reservations will close May 20. The heads of departments have tickets. Hurry to get yours or it will be too late!

Come out and meet your new President; show him that you will be on the ball this coming year.

The T.B. building at Binghamton State Hospital has been discontinued, with the exception of one wing, which remains open for male patients. The employees are placed in nearby buildings for temporary duty.

A few of the buildings at Binghamton State now have their T.V. sets for the patients' evening enjoyment and relaxation. Many of the patients who attend the T.V. programs like them a lot. Fight nights are the male buildings specialty.

Louis Harrington has his groundsman taking down the storm fences and is beginning on rolling our lawns. "Keep up the good work, Lou." ... Could Mrs. Lesko be looking for Frank McCarran to clean her car nowadays? "What, again?" says

Frank. ... Has any of the chapter members caught any trout on the opening day? If so let's hear about it and the size. Come on men, a good fish story. ... Sorry to hear that Ralph Stevens is ill in Greene Hospital, Greene, N. Y. Others on the sick list are: Alice Norton, Mary LaVelle, Phyllis Sandwich, Stanley Sadoiowski, and Glen Halsey. Could it be spring fever? ...

Spring is in the air and vacations are in line. Seems like the laundry help wants to get far away from everything. Veronica Martin went to Springfield to visit her daughter. Anna Smith went to the Windy City for two weeks. Lillian Jones is having a fling down in Maryland. Not to be outdone by the girls, Bob Goodrich took his wife and family to Florida. "I'd settle for 3 days to houseclean," says Margaret Perry.

Mrs. Margaret Shearer has a new daughter born April 2, named Jean Arlene. ...

## Agriculture and Markets

**JOSEPH W. KILGALLEN**, Secretary of the Department of Agriculture and Markets, has been elected president of the Department's chapter of the Civil Service Employees Association.

Other officers elected are: Thomas J. Stevens, vice-president; Eleanor M. Holmes, secretary; Fred J. Frone, treasurer. Delegates named for Association meetings and to the Capital District Conference are: Ann E. Clancy, M. Dorothy VanDerzee and Roy MacKay, with Mary F. Cronin as alternate.

The new officers will be installed at the annual dinner-dance meeting May 14.

## Batavia

**THE ANNUAL** banquet for the Batavia State School chapter was held at the Elks Home on March 31. Easter eggs and chicks carried out the seasonal theme. Entertainment was provided by Murlin Selligman and Robert O. Monaghan as soloists accompanied by Grace Towsley. The Roxie Coccamise Trio gave accordion selections and Harold Fahringer of

Batavia gave readings of "Model Dialogue" and "Casey At The Bat."

Throughout the banquet Arvil Ray, vice-president, acting as M.C., presented gifts appropriate to names found on several of the Easter eggs. Robert Monaghan led songs for the group. Mrs. Aimee Baker, president, presented a 100 per cent membership certificate to Mrs. Hattie Bergman, Household group representative.

Flowers from the banquet were sent to Mrs. Arthur Crompton and William Walls who were unable to attend. Mrs. Helen LaFrois, former Home Ec. teacher and Mrs. McMasters were present for the occasion. Both are presently employed at the Albion State School.

Dorris Linton, chairman for the banquet, was assisted by Mrs. Margaret Swanson, Mrs. Sophie Peruzzin, Marion McGill, Jane McCready, Irving Hayes, and Steve Marchese.

Congratulations are in order for Mr. and Mrs. Arthur Crompton on the birth of their son Paul ... and to Mr. and Mrs. Michael Goldberg on their 38th wedding anniversary.

## State Insurance Fund

**STATE INSURANCE** Fund chapter, CSEA, has issued a call to all its members to donate to the American Red Cross Blood Bank. A donation provides medical security for the donor, his family and co-workers, as well as for the armed forces.

A mobile unit of the Red Cross will be at the State Fund offices on Friday, May 2. All Fundites are urged to turn in pledges for their contributions to their departmental representatives. This is a worthy cause and deserves the unselfish support of all.

The night of the Spring Social draws closer. Friday, April 25, is the date. Fundites are reminded that tickets are 50c for the ladies and 75c for men. They are going fast so get them as soon as possible.

Every team but the first place Orphans was happy last week when the Claims Srs. took four points from the Orphans. This victory kept the first five teams

in the running. It also boosted Claims Srs. into second place and narrowed the Orphans' lead to 3 1/2 points.

Team standings as of April 1 are:

Team	W	L	Pts.
Orphans	42 1/2	29 1/2	59 1/2
Claims Srs.	42	30	54
Accounts	39	33	53
Claims Soph	37	35	50
Medical	36 1/2	35 1/2	49 1/2
Safety	36	36	46
Payroll	34	38	45
Personnel	38 1/2	39 1/2	42 1/2
Underwriters	32	40	41
Policyholders	28 1/2	43 1/2	40 1/2

Weekly high team scores went to Payroll, 850; Underwriters, 858; and Policyholders, 861. Visconte walked off with individual high score honors with 214.

Bowlers at the April 1 meeting are in the movies! Will Ginsberg took shots of the keggers as they bowled. The films will be shown at the Annual Bowling Dinner.

Congratulations to Marty Vulpis, Past Commander of Brooklyn Post No. 500 of the American Legion. A testimonial dinner is being tendered to him on April 19 by his fellow Legionnaires.

## Barge Canal

**CENTRAL UNIT**  
**CENTRAL UNIT**, Barge Canal chapter, CSEA, held its spring meeting and banquet March 20 at Mineral Springs Hotel, Clyde, N. Y. A turkey and steak supper was served.

Mrs. Melba R. Binn, president of the Rochester chapter, was a guest.

Those present included Fred Lindsey and Daniel McNamara of the Albany office; district engineer William Robinson, assistant engineer M. W. Hawkes, and R. Quant, superintendent of canals, of the Syracuse office; Philip Kerker, CSEA field representative; Charles Harrier, president of Barge Canal chapter; Joseph Weibeld, president of Westcentral unit; and Mr. Atkinson and members of the Eastcentral unit.

Several of the visiting officials gave talks.

After the meeting members went away with the feeling that these get-together meetings should be held more often.

## Skitol Heads Softball Boys; Opener May 6

**ALBANY, April 14.**—Irving K. Skitol, State Civil Service Department, was unanimously elected President of the New York State Employee's Softball League for the 1952 season at the League's second meeting of the year April 7.

Bob Hughes, Audit and Control, was re-elected Secretary-Treasurer for the third successive year. He has held this position since the League's inception in 1950.

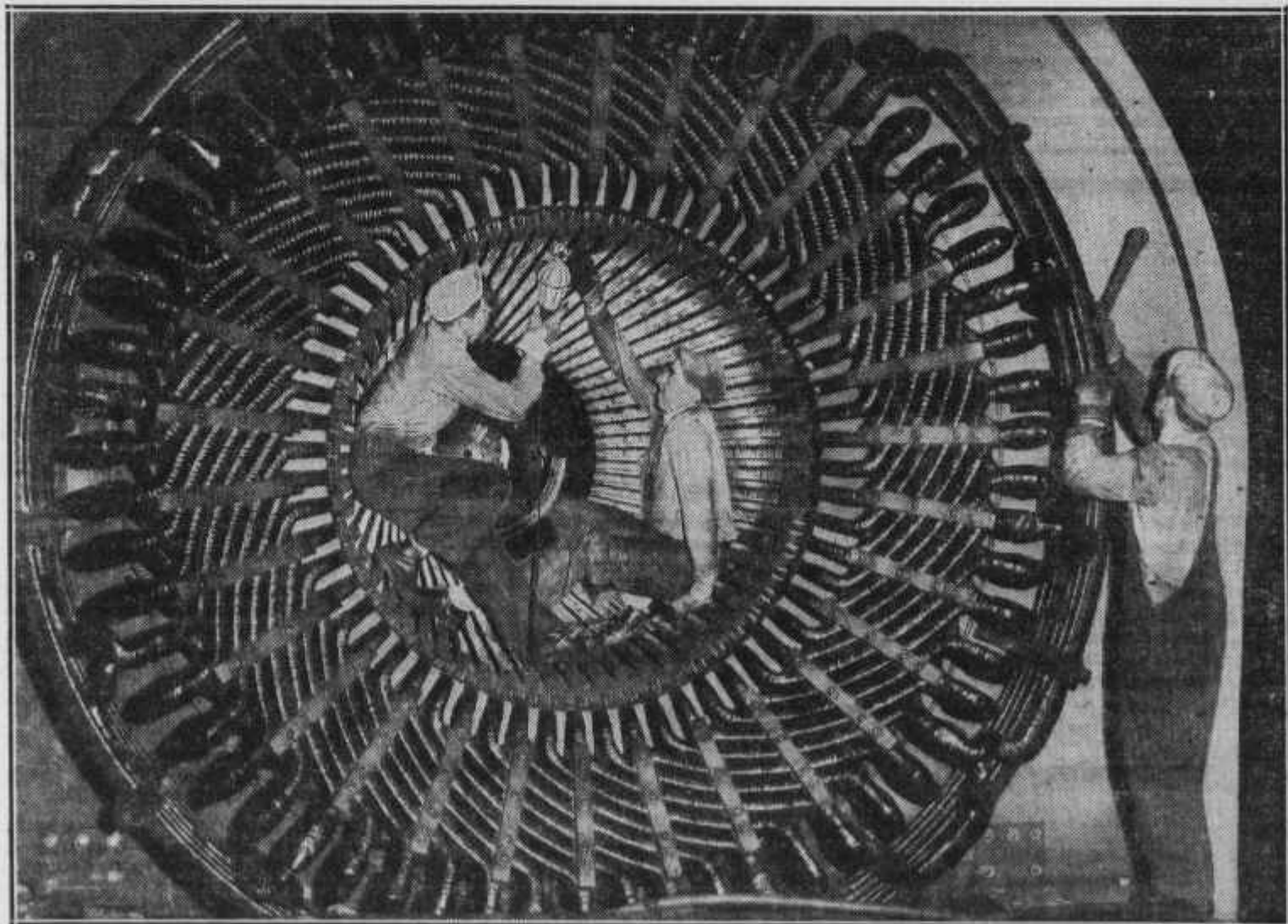
Mr. Skitol replaced Leo "Chief" Mullen, Audit and Control, popular local sports umpire, who has held the position the previous two years. Mr. Mullen, who declined the president's post due to the stress of other obligations, remains as a member of the protest committee and, at the request of the League, as adviser and acting President in Mr. Skitol's absence.

The League, which is run by and for New York State employees only, will consist of eight teams. Six of these — Health, Audit and Control, Civil Service, Tax and Finance, Unemployment Insurance, and Motor Vehicle — are charter members. Commerce entered in 1951 and Education replaces Mental Hygiene this year.

The League has a sixty-seven game schedule which includes a playoff series between the top four teams. Trophies are presented to the regular season winner and to the playoff winner by the Capital District Regional Conference, CSEA, and the League respectively.

The initial game this year is scheduled for May 6.

PHOTO BY Con Edison



## Round-The-Clock Job.

Ever take a 150,000-piece electric generator apart and put it together again? That's the problem Con Edison faced when this giant at our Hell Gate Plant recently developed trouble. Here, mechanics Bruns and Chamberlain are inspecting the inside, while Joe Campagna dismantles the shell. It will take 3 months to complete repairs, with 10-man shifts working day and night. At the time of the trouble, none of the thousands of customers served by the generator even knew it happened, for the power load was instantly picked-up by other Con Edison stations.

Con Edison is on the job!

# EXAMS FOR PUBLIC JOBS

## NYC

### Open-Competitive

These NYC exams are now open. The pay stated does not include the raise contained in the executive budget. The last day to apply appears at the end of each notice.

**6409. PSYCHIATRIST, GRADE 4.** \$6,650. Twenty-six vacancies, Hospitals. Requirements: An M.D. degree, 5 years of experience, and a NYS license to practice medicine. Persons who applied in January need not file again. Fee \$4. (Wednesday, April 30).

**6458. CAPTAIN (FERRY SERVICE).** Three vacancies at \$4,950 and four at \$4,800. Marine and Aviation. Requirements: US Coast Guard certificates as Master of ferry, steam and water vessels and Pilot First-Class of same on bays, sounds and rivers from New York Bay and Harbor to Yonkers, East River to Stepping Stones and Staten Island Sound. Fee \$4. Exam date: Saturday, June 14. (Wednesday, April 30).

**6463. JANITOR, GRADE 1.** \$2,400. Six vacancies, Department of Health. Requirements: Two years of experience. Fee \$2. (Wednesday, April 30).

**6492. PRINCIPAL LIBRARIAN.** \$4,271. One vacancy, William Hallack Park Laboratory, Department of Health. Requirements: Education and experience. Fee \$4. (Wednesday, April 30).

**6530. CONSULTANT PUBLIC HEALTH NURSE (COMMUNICABLE DISEASES).** \$4,271. Three vacancies, Department of Health. Requirements: Experience and/or education, and a NYS registered nurse license. Fee \$4. Exam date: Friday, June 20. (Wednesday, April 30).

**6536. ASSISTANT CIVIL ENGINEER.** \$4,391. 131 vacancies. Requirements: Experience and education. Fee \$4. Exam date: Saturday, June 7. (Wednesday, April 30).

**6553. ASSISTANT MECHANICAL ENGINEER (BUILDING CONSTRUCTION).** \$4,391. Sixteen vacancies, NYC Housing Authority. Requirements: Experience and education. Fee \$4. Exam date: Tuesday, May 27. (Wednesday, April 30).

**6570. CIVIL ENGINEERING DRAFTSMAN.** First filing period, \$3,550. 68 vacancies. Requirements: Experience and/or education. Fee \$3. (Open until further notice).

**6573. JUNIOR ELECTRICAL ENGINEER.** First filing period, \$3,550. 56 vacancies. Requirements: Education or experience.

Fee \$3. (Open until further notice).

**6578. SENIOR PROPERTY MANAGER (CONCESSIONS).** \$5,000. One vacancy, Marine and Aviation. Requirements: Education and/or experience. Fee \$4. Exam date: Monday, June 23. (Wednesday, April 30).

**6579. SENIOR PROPERTY MANAGER (WATERFRONT).** \$6,300. One vacancy, Marine and Aviation. Requirements: Education and/or experience. Fee \$4. Exam date: Monday, June 23. (Wednesday, April 30).

**6677. ASSISTANT DIRECTOR (CHILD WELFARE).** \$5,770 to \$7,270. Seven vacancies, Welfare, education. Fee \$5. Exam date: Saturday, June 28. (Wednesday, April 30).

**6532. INSPECTOR OF DOCK AND PIER CONSTRUCTION, GRADE 3.** \$3,671. Eight vacancies. Requirements: Five years of experience. Fee \$3. (Wednesday, April 30).

**6703. JUNIOR CIVIL ENGINEER,** third filing period, \$3,550. Over 300 vacancies. Requirements: Education and/or experience. Fee \$3. Exam date: June 28. (Until further notice.)

## NYC

### Promotion

The following NYC promotion exams are now open to qualified employees. Candidates must have served in an eligible title on a permanent basis for at least six consecutive months preceding the exam date, unless otherwise noted, but eligibles will not be certified until they have been in the title two years, unless an open-competitive list in the same title exists, when one year will suffice.

**5802. ASSISTANT DIRECTOR,** (Prom.), \$5,520 to \$7,020. One vacancy, Welfare. Fee \$5. Eligible title: Senior Supervisor. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

**6423. SENIOR SUPERVISOR (CHILD WELFARE),** (Prom.), \$4,740 to \$5,220. One vacancy, Welfare. Fee \$4. Eligible title: Supervisor (Child Welfare). Requirements: High school graduation and education and/or experience. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

**6451. SENIOR RADIATION TECHNICIAN,** (Prom.), \$3,490. Two vacancies, Hospitals. Fee \$3. Eligible title: Radiation Technician. Exam date: Wednesday, June 25. Last day to file: Wednesday, April 30.

**6459. MATE (FERRY SERVICE),** (Prom.), \$3,620. Six vacan-

cies, Marine and Aviation. Fee \$3. Eligible title: Deckhand. Requirements: U.S. Coast Guard certificate as Inland Mate. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

**6467. ASSISTANT DIRECTOR (CHILD WELFARE),** (Prom.), \$5,520 to \$7,020. Seven vacancies, Welfare. Fee \$5. Eligible title: Senior Supervisor (Child Welfare). Requirements: High school graduation and education and/or experience. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

**6470. CUSTODIAN ENGINEER,** (Prom.), \$7,560 to \$17,160, depending on size of building, 35 vacancies, Education. Fee \$4. Eligible title: Custodian. Requirements: NYC Stationary Engineer's License. Exam date: Monday, June 16. Last day to file: Wednesday, April 30.

**6494. ASSISTANT CIVIL ENGINEER,** (Prom.), \$4,141 to \$5,160. All departments except Water Supply, Gas and Electricity. Fee \$4. Eligible titles: Any title in Engineering and Architectural Service except Assistant Civil Engineer. Requirements: Education and/or experience. Last day to file: Thursday, April 17.

**6501. ASSISTANT MAINTENANCE ENGINEER (POWER),** \$4,741 to \$5,410. Two vacancies, Bd. of Trans. Fee \$4. Eligible title: One year as Junior Maintenance Engineer (Power). Exam date: Thursday, June 19. Last day to file: Wednesday, April 30.

**6506. FOREMAN (BUSES AND SHOPS),** (Prom.), \$2,22 to \$2,50 an hour. Board of Transportation. Fee \$4. Eligible titles: One year as Bus Maintainer, Groups A and B or Mechanical Maintainer, Group C. Exam date: Saturday,

## Sanitation Foreman Test Set for June 15

The written test for promotion to foreman, NYC Department of Sanitation, will be held on Saturday, June 15. Applications are being received until Wednesday, April 30 at 96 Duane Street, NYC, opposite The LEADER office.

Candidates must have served as assistant foreman for at least six months prior to June 15.

The present foreman list, containing 116 names, expires on August 10. So far, 145 promotions have been made.

June 28. Last day to file: Wednesday, April 30.

**6537. COURT CLERK, GRADE 3,** (Prom.), \$3,421 to \$4,020. City Court. Fee \$3. Eligible titles: Clerk, Grade 3, 4 or 5; Stenographer, Grade 3, 4 or 5; Interpreter; Court Stenographer; or Court Attendant. Exam date: Saturday, December 27. Last day to apply: Wednesday, April 30.

**6593. FOREMAN,** (Prom.), \$3,910. Sanitation. Fee \$3. Eligible title: Assistant Foreman. Exam date: Saturday, June 14. Last day to file: Wednesday, April 30.

**6610. FOREMAN OF LABORERS, GRADE 4,** (Prom.), \$4,021 and over. One vacancy, Water Supply, Gas and Electricity. Fee \$4. Eligible title: Foreman of Laborers, Grade 3. Exam date: Tuesday, June 3. Last day to file: Wednesday, April 30.

**6611. FOREMAN OF LABORERS, GRADE 3,** (Prom.), \$3,421 to \$4,020. Three vacancies, Water Supply, Gas and Electricity. Fee \$3. Eligible title: Foreman of Laborers, Grade 2. Exam date: Friday, May 16. Last day to file: Wednesday, April 30.

**6662. ADMINISTRATIVE ASSISTANT,** (Prom.), \$4,021 and over. Parks. Fee \$4. Eligible title: Base salary not less than \$3,421. Requirements: One year of experience. Last day to file: Wednesday, April 30.

## STATE

### Open-Competitive

These State open competitive exams are now open for filing. The pay at start and after five annual increments is given and includes the present cost-of-living adjustment.

**6062. ASSISTANT IN CHILD DEVELOPMENT,** \$4,964 to \$6,088. One vacancy, Education, Bureau of Child Development and Parent Education, Albany. Fee \$4. Requirements: A master's degree plus experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6063. ASSISTANT IN EDUCATION OF HANDICAPPED,** \$4,964 to \$6,088. Two vacancies, Education, Bureau of Handicapped, Albany. Fee \$4. Requirements: Education and experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6064. ESTATE TAX EXAMINER,** \$4,053 to \$4,889. One vacancy, Tax and Finance, Albany. Fee \$3. Requirements: Experience and education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6065. COURT STENOGRAPHER** One vacancy, Supreme Court.

Buffalo, \$8,300. One vacancy, Erie County Courts, \$5,450 to \$5,950. Candidates must be residents of Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, or Wyoming County, for four months preceding the exam date. Fee \$5. Requirements: A CSR certificate issued by the Board of Regents of New York University or experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6066. DENTAL HYGIENIST.** One vacancy, Health, Mt. Morris TB Hospital, \$3,251 to \$4,052. Twenty-two vacancies, Mental Hygiene \$3,251 to \$3,731. Open to residents of the United States. Fee \$2. Requirements: License to practice as a dental hygienist in NYS. Last day to file: Friday, June 27. No written exam.

**6067. SR. LABORATORY WORKER,** \$2,931 to \$3,731. One vacancy, NYC. May compete also in exam No. 6068. Fee \$2. Requirements: Experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6068. LABORATORY WORKER,** \$2,316 to \$3,118. Four vacancies, Syracuse. Eight vacancies, NYC. May compete also in exam No. 6067. Fee \$1. Requirements: Education and/or experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6069. HARBORMASTER,** \$3,091 to \$3,891. One vacancy, Public Works, Buffalo. Fee \$2. Requirements: Experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6455. INTERMEDIATE SOCIAL CASE WORKER (FOSTER HOMES),** \$3,075 to \$3,525. One vacancy, Division of Foster Homes, Westchester County. Fee \$2. Requirements: Education and experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6456. SENIOR SOCIAL CASE WORKER (FOSTER HOMES),** \$3,465 to \$4,005. One vacancy, Division of Foster Homes, Westchester County. Fee \$3. Requirements: Education and experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

The following New York State exams are now open. The salaries stated do not include the new cost of living bonus.

**6021. SENIOR HEATING AND VENTILATING ENGINEER,** \$5,774 to \$7,037. One vacancy, Public Works, Albany. Fee \$5. Candidates may compete in exam No. 6022. Assistant Heating and Ventilating Engineer. Requirements:

(Continued on page 9)

## Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

NYC Travel Directions  
Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.



## Important Announcement

for

### Officers of all Civil Service Organizations

Do you know that members of Civil Service employee organizations can obtain their automobile insurance at discounts of up to 30% from standard manual rates? The heads of many employee groups have already distributed informational material describing GOVERNMENT EMPLOYEES INSURANCE to their members. If you wish to do the members of your group a service . . . inform them of the many advantages made available to them by THE GOVERNMENT EMPLOYEES INSURANCE COMPANY . . . advantages which have been enthusiastically received by thousands of government employees. For information, telephone:

**MR. VICTOR E. GRAHAM**  
Director of Public Relations

150 Broadway

WOrth 2-4766

or write to

**SPECIAL SERVICES DEPARTMENT**  
**GOVERNMENT EMPLOYEES INSURANCE COMPANY**  
(Approved by the insurance department of the State of New York)

Government Employees Insurance Building • Washington 5, D. C.  
Please send me informational material describing  
your automobile insurance for government employees.

Name .....  
Address ..... City .....  
Organization .....



# 100 U.S. Storekeeper Posts, Mainly in NYC

Opportunities to fill nearly 100 storekeeper jobs in the Federal service are open to the public. Most of the jobs are in New York City. A written test will be held in Manhattan, Brooklyn, Flushing, Jamaica, New Rochelle and Yonkers.

Most of the opportunities are in the two lower grades, GS-1 and 2, in which the starting pay is, respectively, \$2,500 and \$2,750. Also, for these two grades no experience is required.

There are no educational requirements for any of the storekeeper grades.

The exams will be used for filling jobs in each successive grade to GS-7 at \$80 a week.

**Promotion Opportunities**  
The exam, now open, closes on Monday, April 28. Applications may be obtained at the Second Regional Office, 641 Washington Street, NYC.

Those appointed to the lower

grades will become eligible, through seniority and performance record, for promotion to higher storekeeper grades, and those appointed to the higher grades may look forward to getting jobs later in purchasing offices of the Federal Government, and other well-paying jobs.

**Experience You Need**  
The schedule of requirements of general or supervisory experience in years follows:

Grade	Gen.	Super.	Total
1 and 2	0	0	0
3	1	0	1
4	2	0	2
5	2½	½	3
6	2½	1	3½
7	2½	1½	4

**Types of Experience**  
The general experience must have been in a storeroom or warehouse that operates under modern methods and must have concerned materials or supplies in one to three of the following: receiving and checking incoming,

storing incoming, taking or aiding in the taking of inventory, issuing requisitions, or preparing for issuance or shipment.

The starting pay of the higher grades follows: GS-3, \$2,950; GS-4, \$3,175; GS-5, \$3,410; GS-6, \$3,795; GS-7, \$4,205.

There are six annual increments of \$80 each in the first four grades and of \$125 each in the three higher ones.

## EXAMS NOW OPEN

### STATE Open-Competitive

(Continued from page 8)  
A NYS professional engineer's license and extensive experience. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6022. ASSISTANT HEATING AND VENTILATING ENGINEER**, \$4,710 to \$5,774. Eight vacancies, Public Works, Albany. Fee \$4. Candidates may compete in exams Nos. 6021, Senior Heating and Ventilating Engineer and 6023, Junior Heating and Ventilating Engineer. Requirements: High school graduates, extensive experience. Tests: written, weight 6; training and experience, weight 4. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6023. JUNIOR HEATING AND VENTILATING ENGINEER**, \$3,846 to \$4,639. Six vacancies, Public Works, Albany. Fee \$3. Candidates may compete in exam No. 6022, Assistant Heating and Ventilating Engineer. Requirements: High school graduation and extensive experience. Tests: written, weight 7; training and experience, weight 3. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6024. ASSISTANT BUILDING ELECTRICAL ENGINEER**, \$4,710 to \$5,774. Four vacancies, Public Works, Albany. Fee \$4. Candidates may compete in exam No. 6025, Junior Building Electrical Engineer. Requirements: High school graduation and extensive experience. Tests: written, weight 6; training and experience, weight 4. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6025. JUNIOR BUILDING ELECTRICAL ENGINEER**, \$3,846 to \$4,639. Two vacancies, Public Works, Albany. Fee \$3. Candidates may compete in exam No. 6024, Assistant Building Electrical Engineer. Requirements: High school graduation and higher education or experience. Tests: written, weight 7; training and experience, weight 3. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6026. PRINCIPAL TRANSPORTATION ENGINEER**, \$9,328 to \$11,021. One vacancy, Public Service, NYC. Fee \$5. Requirements: A NYS professional engineer's license and extensive experience. Tests: written, weight 3, 75% required; training and experience, weight 5; oral, weight 2, 75% required. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6027. ASSOCIATE SANITARY ENGINEER (TRAINING)**, \$7,352 to \$8,905. One vacancy, Health, Albany. Fee \$5. Requirements: A NYS professional engineer's license, master's degree in engineering, and extensive experience. Tests: written, weight 4; training and experience, weight 6. Last day

to file: Friday, April 18. Exam date: Saturday, May 24.

**6028. JUNIOR VALUATION ENGINEER**, \$3,846 to \$4,639. Three vacancies, Public Service; two in Albany, one in NYC. Fee \$3. Requirements: Some college and experience. Tests: written, weight 7; training and experience, weight 3. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6029. MINE AND TUNNEL INSPECTOR**, \$3,541 to \$4,300. One vacancy, Labor, Syracuse. Fee \$3. Requirements: Extensive experience. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6030. CHIEF RENT EXAMINER**, \$7,352 to \$8,905. Five vacancies, Temporary State Housing Rent Commission, NYC. Fee \$5. Candidates may compete in exams Nos. 6031, 6032, 6033 and 6034. Requirements: Extensive experience. Tests: written, weight 1; training and experience, weight 2. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6031. PRINCIPAL RENT EXAMINER**, \$5,774 to \$7,037. Seven vacancies, Temporary State Housing Rent Commission. Fee \$5. Candidates may compete in exams Nos. 6030, 6032, 6033 and 6034. Requirements: Extensive experience. Tests: written, weight 1; training and experience, weight 2. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6032. SENIOR RENT EXAMINER**, \$4,425 to \$5,313. Fifteen vacancies, Temporary State Housing Rent Commission. Fee \$3. Candidates may compete in exams Nos. 6030, 6031, 6033 and 6034. Requirements: Extensive experience. Tests: written, weight 1; training and experience, weight 2. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6033. RENT EXAMINER**, \$3,846 to \$4,639. Sixty vacancies, Temporary State Housing Rent Commission. Fee \$3. Candidates may compete in exams Nos. 6030, 6031, 6032 and 6034. Requirements: Four years of experience. Tests: written, weight 1; training and experience, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6034. JUNIOR RENT EXAMINER**, \$3,086 to \$3,845. Eight vacancies, Temporary State Housing Rent Commission. Fee \$2. Candidates may compete in exams Nos. 6030, 6031, 6032 and 6033. Requirements: Two years of experience. Tests: written, weight 1; training and experience, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6035. CHIEF, SURPLUS PROPERTY AGENCY**, \$5,774 to \$7,037. One vacancy, Education, Albany. Fee \$5. Candidates may compete in exam No. 6035, Surplus Property Assistant. Requirements: Ex-

(Continued on page 10)

**NEW for '52!**

# LEWYT

## now an AUTOMATIC FLOOR POLISHER, too!



**AMAZING INTRODUCTORY BARGAIN!**

New LEWYT complete with all attachments

Automatic Speed Polisher, complete

**THIS MONTH!** Buy BOTH for only

**\$99.50**

### QUIET!

LEWYT is quiet... there's no head-splitting roar! Just a gentle purr! By far the quietest vacuum cleaner you can own! Sits in the center of the room, swivels in all directions!

### POWERFUL!

LEWYT is powerful! ¾ horse power motor creates super-suction... gets more imbedded dirt! Famous No. 80 Carpet Nozzle picks up threads, hairs, lint... all with less rug wear!

### NO DUST BAG TO EMPTY!

No muss! No fuss! Just toss out big paper "Speed Sak" a few times a year! Does all your dusting! Suction-sweeps floors; renews fabrics; sprays paint!



### NOW!

## LEWYT WAXES, SCRUBS, POLISHES!

**SPEED POLISHER ONLY \$29.95**

New Speed Polisher Scrubs floors without effort, shines furniture like new, polishes and waxes floors, polishes cars in half the time! Lewyt Speed Polisher gives wood, linoleum, asphalt tile floors a beautiful gloss! Polisher buffs it to tough brilliance that sheds scuffs, dirt! Brings out beauty of woods in seconds without tedious rubbing! Guaranteed for a full year! Comes with brush, lambswool pad, side handle!

SEE IT TODAY AT

# DUANE APPLIANCE CORP.

95 DUANE ST., N. Y. C.

CO 7-6411-2-3

Household Supply Headquarters for Civil Service Employees

### Study Material For

## STOREKEEPER 1 to 7

STUDY BOOK \$2.00

Sample Questions Practice Material

### LEADER BOOKSTORE

97 DUANE STREET NEW YORK 7, N. Y.

No Extra Charge for Mail Orders if Prepaid

# Public Job Opportunities

STATE  
Open-Competitive

(Continued from page 9)

tensive experience. Tests: written, weight 1; training and experience, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6036. SURPLUS PROPERTY ASSISTANT, \$4,568 to \$5,632.** Two vacancies, Education, Albany. Fee \$4. Candidates may compete in exam No. 6035. Chief, Surplus Property Agency. Requirements: Extensive experience. Tests: written, weight 1; training and experience, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6037. COURT STENOGRAPHER \$8,300.** Supreme and County Courts, Seventh Judicial District. Candidates must be residents of the county in which the appointment is made for four months preceding the exam date. Two vacancies, Supreme Court. Fee \$5. The test will be given in Rochester only. Requirements: CSR certificate or experience. Tests: written, weight 7; training and experience, weight 3. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6038. ASSOCIATE IN PRIVATE TRADE SCHOOL ADMINISTRATION, \$5,774 to \$7,037.** One vacancy, Education, Albany. Fee \$5. Requirements: A NYS certificate for teaching and a NYS certificate as superintendent or high school principal and college training and/or experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6039. PRINCIPAL WELFARE CONSULTANT (ADMINISTRATION), \$7,352 to \$8,905.** One vacancy, Social Welfare, Albany. Fee \$5. Candidates may compete in exams Nos. 6040. Associate Welfare Consultant (Administration). 6041. Director of Welfare Area Office and 6042. Assistant Director of Welfare Area Office. Requirements: A bachelor's degree and extensive experience. Tests: written, weight 1; training and experience, weight 1; oral, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6040. ASSOCIATE WELFARE CONSULTANT (ADMINISTRATION), \$5,774 to \$7,037.** One vacancy, Social Welfare, Albany. Candidates may compete in exams Nos. 6042. Assistant Director of Welfare Area Office, 6039. Principal Welfare Consultant (Administration) and 6041. Director of Welfare Area Office. Requirements: A bachelor's degree and experience. Tests: written, weight 1; training and experience, weight 1; oral, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6041. DIRECTOR OF WELFARE AREA OFFICE, \$6,449 to \$7,804.** Vacancies in Rochester and Syracuse, Social Welfare. Candidates may compete in exams Nos. 6042. Assistant Director of Welfare Area Office, 6040. Associate Welfare Consultant (Administration) and 6039. Principal Welfare Consultant (Administration). Requirements: A bachelor's degree and experience. Tests: written, weight 1; training and experience, weight 1; oral, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6042. ASSISTANT DIRECTOR OF WELFARE AREA OFFICE, \$5,348 to \$6,412.** Six vacancies, Social Welfare; two in NYC, one each in Buffalo, Rochester, Syracuse and Albany. Fee \$4. Candidates may compete in exams Nos. 6041. Director of Welfare Area Office, 6040. Associate Welfare Con-

sultant (Administration) and 6039. Principal Welfare Consultant (Administration). Requirements: A bachelor's degree and experience. Tests: written, weight 1; training and experience, weight 1; oral, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6043. HEAD COOK, \$3,237 to \$3,996.** One vacancy, male, Correction, Elmira Reformatory, Elmira. Fee \$2. Requirements: Extensive experience. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6044. ELEVATOR OPERATOR, \$2,370 to \$3,085.** One vacancy, Public Works, Albany. Fee \$2. Requirements: Six months of experience. Tests: written, weight 10. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6045. OFFICE MACHINE OPERATOR (PRINTING), \$2,140 to \$2,833.** One vacancy, Taxation and Finance, Albany; two, Labor, DPUL, Albany; one, State Insurance Fund, NYC. Fee \$1. Requirements: none. Tests: written, weight 10. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6046. OFFICE MACHINE OPERATOR (OFFSET PRINTING), \$2,140 to \$2,833.** Nine vacancies; seven in Albany, two in NYC. Fee \$1. Requirements: none. Tests: written, weight 10. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6047. PRINCIPAL CLERK (SURROGATE), \$3,237 to \$3,996.** One vacancy, Taxation and Finance, Oneida County Surrogate's Office. Candidates must be residents of Oneida County for four months preceding the exam date. Fee \$2. Requirements: Experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6048. REGISTRAR, \$3,237 to \$3,996.** One vacancy, State University, Plattsburgh. Fee \$2. Requirements: A bachelor's degree and one year of experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6049. INDUSTRIAL FOREMAN (SHOE LASTING), \$3,389 to \$4,148.** One vacancy, Correction, Sing Sing. Fee \$3. Requirements: Five years of experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6050. INDUSTRIAL FOREMAN (TOBACCO SHOP), \$3,389 to \$4,148.** One vacancy, Correction, Great Meadow Prison. Fee \$3. Requirements: Five years of experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6051. ASSISTANT HYDRAULIC ENGINEER (DESIGN), \$4,710 to \$5,774.** Two vacancies, Public Works, Albany. Fee \$4. Candidates may compete in exam No. 6052. Junior Hydraulic Engineer (Design). Requirements: High school graduation and experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6052. JUNIOR HYDRAULIC ENGINEER (DESIGN), \$3,846 to \$4,639.** One vacancy, Public Works, Albany. Fee \$3. Candidates may compete in exam No. 6051. Assistant Hydraulic Engineer (Design). Requirements: High school graduation and experience and/or education. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6053. JUNIOR GAS ENGINEER, \$3,846 to \$4,639.** One vacancy, Public Service, NYC. Fee \$3. Requirements: High school graduation and experience. Last day to

file: Friday, May 2. Exam date: Saturday, June 7.

**6054. BRIDGE REPAIR FOREMAN, \$4,136 to \$4,923.** One vacancy, Public Works, Babylon. Fee \$3. Requirements: Eight years of experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6055. CANAL STRUCTURE OPERATOR, \$2,646 to \$3,389.** Several vacancies, Public Works, Albany, Utica, Syracuse, Buffalo and Rochester. Fee \$2. Requirements: Experience or education. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6056. DIRECTOR OF TUBERCULOSIS HOSPITAL, \$10,738 to \$12,950.** One vacancy, Health, Onondaga Sanatorium at Syracuse. Fee \$5. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2.

**6057. DIRECTOR OF CANCER PATHOLOGY, \$10,738 to \$12,950.** One vacancy, Health, Buffalo. Fee \$5. Candidates may compete in exams Nos. 6059. Principal Pathologist and 6060. Associate Pathologist. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6058. ASSOCIATE CANCER UROLOGIST, \$7,915 to \$9,610.** One vacancy, Health, Buffalo. Fee \$5. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6059. PRINCIPAL PATHOLOGIST, \$9,610 to \$11,303.** One vacancy, Health, Ithaca. Fee \$5. Candidates may compete in exams Nos. 6060, 6061 and 6057. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6060. ASSOCIATE PATHOLOGIST**  
(Continued on page 11)

## How Many Applied for NYC Jobs

The following number of applications were received by NYC during March.

- OPEN-COMPETITIVE**
- Assistant gardener; 1,193.
  - Boroughs 7200 operator, grade 2; (4th filing period)—amended notice, 1.
  - Boroughs 7800 operator, grade 2; 2.
  - Civil engineering draftsman; 26.
  - Dental hygienist; 16.
  - Junior civil engineer; 47.
  - Junior electrical engineer; 11.
  - Occupational therapist; 4.
  - Stationary fireman; 158.
  - Tuberculosis clinician, grade 4; 0.
  - Assistant mechanical engineer; 56.
  - Fire drill expert; 9.
  - Inspector of demolition, grade 4; 14.
  - Inspector of pipes and castings, grade 3; 11.
  - Interpreter (Spanish and Italian); 34.
  - Maintainer's helper, group A, NYCTS; 1,160.
  - Maintainer's helper, group B, NYCTS; 3,420.
  - Maintainer's helper, group C, NYCTS; 899.
  - Maintainer's helper, group D, NYCTS; 1,774.
  - Maintainer's helper, group E, NYCTS; 976.
  - Speech and hearing therapist; 25.

- PROMOTION**
- Assistant civil engineer, all departments; 157.
  - Assistant mechanical engineer (building construction), NYC Housing Authority; 3.
  - Captain (ferry service), Marine & Aviation; 7.
  - Civil Engineer, Board of Higher Education; 1.
  - Consultant public health nurse (communicable diseases), department of Health; 24.
  - Court clerk, grade 4, City Court; 28.
  - Janitor, grade 2, Public Works; 44.
  - Quartermaster (ferry service), Marine & Aviation; 27.
  - Section stockman, Correction, Education, Hospitals, NYC Housing Authority, Purchase and Water Supply, Gas & Electricity; 31.
  - Sergeant, Police Department (Includes 12 special military applications—6 received previously and 6 in March); 404.

# Transit Helper Tests Start on April 19

The NYC written test in the open-competitive and promotion exam for filling jobs as maintainer's helper, Group E, Board of Transportation, will be held on Saturday, April 19. The 975 open-competitive and 16 promotion candidates have been notified. Exams for groups A, B, C and D will be held later. The A and C exams will be held on the same day, June 7, as they both deal

with the electrical specialty, and the very same test may be given to both groups. The total number of candidates, all groups, is 8,228.

**TYPIST ELIGIBLE LIST TO CONTAIN 547 NAMES**  
NYC will soon establish a new eligible list for typists, consisting of 547 names. The exam was failed by 769. More than 200 vacancies exist.

# SCHOOL DIRECTORY

<b>Academic and Commercial—College Preparatory</b>
<b>YMCA EVENING HIGH SCHOOL</b> —for Adults. Accredited-academic commercial subjects. Review class for equivalency exam. Folder, 15 W. 63d, EN, 2-8117.
<b>BORG HALL ACADEMY</b> —Flatbush Ext. Cor. Fulton St. Bklyn Regente approved. OK for GI's MA 2-3447
<b>Building &amp; Plant Management, Stationary &amp; Custodian Engineers License Preparations.</b>
<b>AMERICAN TECH.</b> 44 Court St. Bklyn. Stationary Engineers, Custodians Supts. Firemen. Study bldg. & plant management incl. license preparation. MA 5-2714.
<b>Business Schools</b>
<b>LAMB'S BUSINESS TRAINING SCHOOL</b> —Gregg-Pitman Typing, Bookkeeping, Comptometry, Clerical. Day-Eve individual instruction 370 9th St. (cor 6th Ave.) Bklyn 15 South 6-4236
<b>MONROE SCHOOL OF BUSINESS.</b> Secretarial, Accounting, Typewriting, Switchboard. Day and evening. Bulletin C. East 177th St and Boston Road (R E O Chester Theatre Bldg.) Bronx. KI 2-5000.
<b>SHORTHAND</b> - Stenotype - Speed Classes. Low rates. CH 2-6735. 41 Union Square, W. Room 835 (22 W. 17th St.)
<b>Drafting</b>
<b>NATIONAL TECHNICAL INSTITUTE</b> —Mechanical, Architectural, Job estimating in Manhattan, 55 W 42nd Street, LA 4-2929, 314 W 33rd Street (at 7th Ave.) WA 4-7478. In New Jersey 115 Newark Ave., BERGEN 4-2250.
<b>ELECTROLYSIS</b>
<b>KREE INSTITUTE OF ELECTROLYSIS</b> - Profitable full or part-time career in permanent hair removal for men and women Free Book "C". 18 E. 41st St., N. Y. C. MU 3-4498.
<b>L. S. M. Machines</b>
<b>FOR Training and Practice on IBM Numeric and Alphabetic Key Punch Machines and Verifiers.</b> Go to The Combination Business School, 139 W. 125th St. UN 4-3170.
<b>LANGUAGE SCHOOLS</b>
<b>CHRISTOPHE SCHOOL OF LANGUAGES.</b> (Uptown School) Learn Languages. Conversational French, Spanish, German, Italian, etc. Native Teacher Appr. for Vets. Approved by State Department of Education. Daily 9 A. M. to 9 P. M. 200 West 130th St. NYC. WA 6-2780.
<b>Motion Picture Operating</b>
<b>BROOKLYN YMCA TRADE SCHOOL</b> —1119 Bedford Ave. (Gates) Bklyn. MA 2-1100. Evng.
<b>Musical</b>
<b>NEW YORK COLLEGE OF MUSIC</b> (Chartered 1878): all branches. Private or class instructions. 114 East 85th Street REgent 7-6701 N. Y. 28. N. Y. Catalogue.
<b>Radio Television</b>
<b>RADIO-TELEVISION INSTITUTE.</b> 480 Lexington Ave. (46th St.), N. Y. C. Day and evening. PL 9-5005
<b>CRESCENT SCHOOL</b> "One of the largest schools of its kind" Civil Service, Radio and TV courses. 500 Pacific St., Bklyn, MA 5-8220.
<b>Secretarial</b>
<b>DRAKES, 154 NASSAU STREET, N.Y.C.</b> Secretarial Accounting, Drafting, Journalism, Day-Night. Write for Catalog BE 3-4540
<b>HEFFLEY &amp; BROWNE SECRETARIAL SCHOOL.</b> 7 Lafayette Ave. cor Flatbush, Brooklyn 17 NEvins 8-2941 Day and evening. Veterans Eligible.
<b>WASHINGTON BUSINESS INST.</b> 2105-7th Ave. (cor 125th St.) N.Y.C. Secretarial and civil service training. Moderate cost. MO 2-6088.
<b>Refrigeration, Oil Burners</b>
<b>NEW YORK TECHNICAL INSTITUTE</b> —553 Sixth Ave. (at 15th St.) N. Y. C. Day & Eve. classes Domestic & commercial Installation and servicing Our 42nd year. Request catalogue. L. CHelsea 2-6330.

## An investment in your future...

**Subscribe for the LEADER**  
The Newspaper That Tells What's Happening To You  
**SUBSCRIPTION \$2.50 Per Year**

---

**CIVIL SERVICE LEADER,**  
97 Duane Street, New York 7, N. Y.

Please enter my subscription for one year.

Your Name .....

Address .....

I enclose check

Send bill to me: at my office  my department  my club

## CLERK GRADES 3 & 4 PROMOTION

**INTENSIVE COURSE TO HELP YOU PREPARE FOR EXAM MAY 24th**

2 LECTURES WEEKLY UNTIL DATE OF EXAMINATION

Instruction by HUGH O'NEILL and EDW. MANNING, who have for many years successfully taught City clerical personnel for promotion exams in all grades.

Regular Classes Monday or Thursday — 6 P.M. to 8 P.M.  
Review Classes Wednesday or Friday — 6 P.M.

### CLERK PROMOTION, GRADE 5

Tuesday — 6 P.M. to 8 P.M.

## SCHWARTZ SCHOOL

889 Broadway (19th St.) ALgonquin 4-1236

# Exams Now Open for Public Jobs

## STATE

### Open-Competitive

(Continued from page 10)

**GIST, \$7,916 to \$9,610.** Three vacancies, Health, State TB hospitals. Fee \$5. Candidates may compete in exams Nos. 6059, 6061 and 6057. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to citizens and non-citizens of the United States.

**6061. SENIOR PATHOLOGIST, \$6,449 to \$7,804.** Eight vacancies, Health and Mental Hygiene. Fee \$5. Candidates may compete in exams Nos. 6059 and 6060. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to all United States Citizens.

**6900. SENIOR ECONOMIC RESEARCH EDITOR, \$4,710 to \$5,774.** One vacancy, Labor, DPUI, NYC. Fee \$4. Requirements: A bachelor's degree and experience. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6901. FARM PLACEMENT REPRESENTATIVE, \$2,934 to \$3,693.** Several vacancies, Labor, DPUI, Fee \$2. Requirements: High school graduation and experience and/or education. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6902. FARM PLACEMENT SUPERVISOR, \$4,710 to \$5,774.** Two vacancies, Labor, DPUI, Rochester and Poughkeepsie. Fee \$4. Requirements: High school graduation and experience and/or education. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6903. EMPLOYMENT CONSULTANT (FARM PLACEMENT), \$5,348 to \$6,412.** One vacancy, Labor, DPUI, Rochester. Fee \$4. Requirements: Five years of experience and experience and/or education. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

## STATE Promotion

The following State promotion exams are now open. The closing date is given at the end of each notice. Unless otherwise stated, the candidates must be permanently employed in the department named in the eligible titles given for one year prior to the exam date. The salaries given do not include the 1952 emergency increase, but these will be added.

**5019. ASSOCIATE EXAMINER OF MUNICIPAL AFFAIRS, (Prom.),** Division of Municipal Affairs, Department of Audit and Control, \$5,774 to \$7,037. One vacancy in Albany. Fee \$5. Eligible title: Senior Examiner of Municipal Affairs. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Saturday, May 24, is the exam date. (Friday, April 18).

May 24, is the exam date. (Friday, April 18).

**5020. SENIOR EXAMINER OF MUNICIPAL AFFAIRS, (Prom.),** Division of Municipal Affairs, Department of Audit and Control, \$4,710 to \$5,774. One vacancy in Albany. Fee \$4. Eligible title: Examiner of Municipal Affairs. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Saturday, May 24, is the exam date. (Friday, April 18).

**5021. SCIENTIFIC AIDE (HEMATOLOGY), (Prom.),** State University, Education Department, \$2,934 to \$3,693. One vacancy at the State University College of Medicine in Syracuse. Fee \$2. Eligible title: Laboratory Technician. Tests: written, weight 4; service record rating, weight 2; seniority, weight 1; training and experience, weight 3. Saturday, May 24, is the exam date. (Friday, April 18).

**5022. SCIENTIFIC AIDE (HEMATOLOGY), (Prom.),** State University, Education Department, \$2,934 to \$3,693. One vacancy at the State University College of Medicine in Brooklyn. Fee \$2. Eligible title: Laboratory Technician. Tests: written, weight 4; service record rating, weight 2; seniority, weight 1; training and experience, weight 3. Saturday, May 24, is the exam date. (Friday, April 18).

**5023. ASSISTANT ADMINISTRATOR OF COMPENSATION CLAIMS, (Prom.),** Workmen's Compensation Board, Department of Labor, \$6,223 to \$7,578. One vacancy in NYC and one in Albany. Fee \$5. Employed two years as Assistant Compensation Reviewing Examiner or Head Compensation Clerk. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Saturday, May 24, is the exam date. (Friday, April 18).

**5024. SENIOR COMPENSATION INVESTIGATOR, (Prom.),** Workmen's Compensation Board, Department of Labor, \$3,693 to \$4,452. This position exists only in NYC. One vacancy. Fee \$3. Eligible title: Compensation Investigator. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Saturday, May 24, is the exam date. (Friday, April 18).

**5025. COMPENSATION INVESTIGATOR, (Prom.),** Workmen's Compensation Board, Department of Labor, \$3,086 to \$3,845. Two vacancies in Binghamton. Fee \$2. Eligible titles: Senior Clerk (Compensation) or Senior Clerk (Compensation and Interpreting). Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Saturday, May 24, is the exam date. (Friday, April 18).

**5026. PRINCIPAL COMPENSATION CLERK, (Prom.),** Upstate Offices, Workmen's Compensation Board, Department of Labor, \$3,541 to \$4,300. Three vacancies in Albany, one in Binghamton, one in Buffalo and one in Syracuse. Fee \$3. Employed two years as either (a) Senior Clerk (Compensation) or Compensation Investigator or in a position of a higher level involving workmen's compensation and/or disability benefits claims examination and evaluation; or (b) allocated to grade G-6 or higher and three years of experience in examination, evaluation or investigation of workmen's compensation and/or disability benefits claim cases. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Saturday, May 24, is the exam date. (Friday, April 18).

**5027. SENIOR HEATING AND VENTILATING ENGINEER, (Prom.),** Department of Public Works, \$5,774 to \$7,037. One vacancy in Albany. Fee \$5. Employed for two years as Assistant Heating and Ventilating Engineer. Candidates must have a professional engineer's license within six months after application. A medical exam may be required. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Saturday, May 24, is the exam date. (Friday, April 18).

**5028. ASSISTANT HEATING AND VENTILATING ENGINEER, (Prom.),** Department of Public Works, \$4,710 to \$5,774. Eight vacancies in Albany. Fee \$4. Eligible title: Junior Heating and Ventilating Engineer. A medical exam may be required. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Saturday, May 24, is the exam date. (Friday, April 18).

**5029. ASSISTANT DIRECTOR OF TRUCK MILEAGE TAX, (Prom.),** Truck Mileage Tax Bureau, Department of Taxation and Finance, \$7,126 to \$8,680. One vacancy in Albany. Fee \$5. Eligible title: G-25 or higher. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. An oral test may be held, in which case the oral test will be weight 2 and the written weight 2. 75% will be required in each. Saturday, May 24, is the exam date. (Friday, April 18).

**5030. TAX ADMINISTRATIVE SUPERVISOR (TRUCK MILEAGE), (Prom.),** Truck Mileage Tax Bureau, Department of Taxation and Finance, \$5,987 to \$7,250. One vacancy in Albany. Fee \$5. For one year as: Supervising Commodities Tax Examiner; Associate Corporation Tax Examiner; Supervising Corporation Tax Examiner; Associate Income Tax Examiner; Supervising Income Tax Examiner; Supervising Pari-Mutuel Examiner; Supervising Stock Transfer Tax Examiner; Supervising Estate Tax Examiner; Senior Special Tax Investigator; or two years as Senior Income Tax Examiner; Senior Corporation Tax Examiner; Senior Commodities Tax Examiner; Senior Stock Transfer Tax Examiner; Senior Estate Tax Examiner; Senior Pari-Mutuel Examiner. Tests: written, weight 4. 75% required or the mark of the 20th person on the list, whichever is higher; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. An oral exam may be held in which case the oral exam will be weight 2, 75% required, and the written, weight 2 as stated above. Saturday, May 24, is the exam date. (Friday, April 18).

**5031. SUPERVISING TRUCK MILEAGE TAX EXAMINER, (Prom.),** Truck Mileage Tax Bureau, Department of Taxation and Finance, \$4,923 to \$5,987. One vacancy in NYC. Fee \$4. Eligible titles: Senior Income Tax Examiner, Senior Corporation Tax Examiner, Senior Commodities Tax Examiner, Senior Stock Transfer Tax Examiner, Senior Estate Tax Examiner, Senior Pari-Mutuel Examiner. Tests: written, weight 4. 75% required or the mark of the 20th person on the list, whichever is higher; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. An oral exam may be held, in which case the oral exam will be weight 2, 75% required, and the written, weight 2 as stated above. Saturday, May 24, is the exam date. (Friday, April 18).

**5032. SENIOR TRUCK MILEAGE TAX EXAMINER, (Prom.),** Truck Mileage Tax Bureau, Department of Taxation and Finance, \$4,281 to \$5,064. Several vacancies. Fee \$3. Eligible titles: Tax Examiner, Commodities Tax Examiner, Stock Transfer Tax Examiner, Estate Tax Examiner, Pari-Mutuel Examiner. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Saturday, May 24, is the exam date. (Friday, April 18).

**5906. SENIOR FARM PLACEMENT REPRESENTATIVE, (Prom.),** Upstate Area, Division of Placement and Unemployment Insurance, Department of Labor, \$3,846 to \$4,639. One vacancy in Buffalo. Fee \$3. Eligible title: Farm Placement Representative. Tests: written, weight 4; service record rating, weight 2; seniority, weight 1; training and experience, weight 3. Saturday, May 24, is the exam date. (Friday, April 18).

**5907. FARM PLACEMENT SUPERVISOR, (Prom.),** Upstate Area, Division of Placement and Unemployment Insurance, Department of Labor, \$4,710 to \$5,774. One vacancy in Rochester and one in Poughkeepsie. Fee \$4. Eligible title: Senior Farm Placement Representative. Tests: written, weight 3; service record rating, weight 2; seniority, weight 1; training and experience, weight 4. Saturday, May 24, is the exam date. (Friday, April 18).

**5908. ASSOCIATE ARCHITECT, \$7,352 to \$8,905.** Two vacancies, Public Works, Albany. Fee \$3. Requirements: Two years as Senior Architect in Public Works prior to the exam date and a NYS professional architect's license before December 7, 1952. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

These State promotion exams are now open for filing until May 2:

5903. ASSOCIATE ARCHITECT, \$7,352 to \$8,905. Two vacancies, Public Works, Albany. Fee \$3. Requirements: Two years as Senior Architect in Public Works prior to the exam date and a NYS professional architect's license before December 7, 1952. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

5034. SUPERVISING COMMODITIES TAX EXAMINER, \$4,923 to \$5,987. Taxation and Finance, Miscellaneous Tax Bureau. Fee \$4. Requirements: One year as Senior Commodities Tax Examiner in Taxation and Finance prior to the exam date. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

5035. SENIOR COMMODITIES TAX EXAMINER, \$1,281 to \$5,064. Taxation and Finance, Miscellaneous Tax Bureau. Fee \$3. Requirements: One year as Commodities Tax Examiner in Taxation and Finance prior to the exam date. Tests: written, weight 1; seniority, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

5036. COMMODITIES TAX EXAMINER, \$3,846 to \$4,639. Taxation and Finance, Miscellaneous Tax Bureau. This exam includes the one for Commodities Tax Examiner and one list will be established for both positions. Requirements: Three months as Junior Tax Examiner in Taxation and Finance prior to the exam date. One year as Junior Tax Examiner

(Continued on page 14)

## ◆ REAL ESTATE ◆

### BROOKLYN

#### All Vacant BROOKLYN BARGAINS

Two family brick, good condition, steam heat. Cash \$1,500. Price \$12,500.  
Three family brick, near 8th Ave. subway. One apt. vacant. Cash \$2,000. Price \$11,500.  
PARK PLACE—2 family hot water heat by oil. 3 baths. Very good condition. Cash \$4,000. Price \$18,500.  
QUINCY ST., 2 family brick, steam heat. Cash \$1,200. Price \$12,000.  
McDONOUGH ST., 2 family, steam heat, nr. 8th Ave. subway. Cash \$3,000. Price \$13,500.

#### JESSE L. VANN

126 Ralph Ave. GL. 2-1868  
Open Evenings Until 8 P. M. Sunday by Appointment

#### UNION ST.

3 family, complete 2 car garage. See to appreciate. TERMS.

#### RUFUS MURRAY

1831 Fulton St. MA 2-2742.

### LONG ISLAND

#### BARGAINS

#### G I's Small Cash

#### JAMAICA

1 family, 7 rooms, brick, vacant, semi-detached. Move right in. Sacrificing for \$10,500 ..... Cash \$1,500

#### SO. OZONE PARK

1 family 0 1/2 rooms, brick, 1 1/2 Hollywood tile bath, tile kitchen and other features. Asking \$10,500. Easy Terms.

Other 1 & 2 family homes from \$6,500 up

#### MALCOLM BROKERAGE

100-57 New York Blvd., Jamaica  
RE. 9-0645 Even. JA. 9-2264

#### COLLEGE POINT, L. I.

7-63-110th Street—Brick, semi-detached 3 family, 13 rooms, 3 baths, steam, gas, corner plot, 45x100 irregular, occupied, 4 rooms immediately, \$12,900.

#### Egbert at Whitestone

By appointment only.

#### FL. 3-7707

#### ST. ALBANS

Here is a lovely family house! 6 large rooms and garage. Vacant. Nice Neighborhood. Improvements.

#### \$11,000

#### ALLEN & EDWARDS

108-18 Liberty Ave., Jamaica, N. Y.  
OLYMPIA 8-2014-8-2015

### MANHATTAN

#### PROPERTIES WANTED

We have buyers... list your properties with

#### EDWARDS SISTERS

Realty Associates  
740 St. Nicholas Ave.  
AU. 6-0800

### COME TO

## Herman Robins

962 Halsey St., B'klyn

OR CALL

GLenmore 5-3650

UL. 7-6980 (eves.)

For ANY of the

### CHOICE

PROPERTIES

LISTED BELOW

### CLYMER ST.

(Near Bedford Ave.)

3 story basement, brick, 11 rooms, 2 bath and 1 extra toilet.

### All Vacant

Price \$12,500

1 store and 2 apartments, 2 baths, 9 rooms, steam heat. Price \$0,750,

Price \$6,750

Small Cash

### 83 REID AVE.

(Near Greene)

Georgian style building. Space for 10 cars. Can be used for light manufacturing or storage.

### All Vacant

Small Cash

Price \$11,500

### FOR SALE

### LIQUOR STORE

Grossed over \$65,000 in 1951 Shows Net Profit \$10,000

Ownor retiring. Low Rent. Cash required \$15,000.

### KING REALTY

89-39 163rd St., Jamaica, N. Y.  
FLushing 8-1025

## READER'S SERVICE GUIDE

### Everybody's Buy

#### Household Necessities

#### FOR YOUR HOME MAKING SHOPPING NEEDS

Furniture, appliances, gifts, etc. (at real savings) Municipal Employees Service, 41 Park Row. CO. 7-5390 147 Nassau St., NYC.

#### Mr. Fixit

#### PANTS OR SKIRTS

To match your jackets, 300,000 patterns. Lawson Tailoring & Weaving Co. 160 Fulton St., corner Broadway, N.Y.C. (1 Right up). WOrth 2-2517-8.

#### Sewing Machines

#### 20% TO 50% OFF

NECCI, White, Free-Weightinghouse, New Home, Dumelle. Phone us before you buy. Mr. Lake, MA. 4-4363.

#### Furniture For Sale

TREMENDOUS SALE. On Mig. Samples, Odd Pieces And Suites, Bedding, Lamps and Bags. YOU CAN TAKE 10% off our already low MARKED PRICES when YOU BRING THIS AD. LAKAWANA FURNITURE, 58 E. 13th St., NYC (Near Broadway.)

### SO YOU'RE GOING TO RETIRE!

Thinking about a small business? We have a retail mechanical sales & repair shop, returns better than \$6,000 a year. Stop in and we will discuss it with you. William Hanzusek or Walter Brecheard, 107-05 Rockaway Blvd., Ozone Park, N. Y.

#### Wrist Watches

Nationally Advertised Wrist Watches 50% OFF

WITTY'S TELEVISION & APPLIANCE'S 54 West 22nd St., N.Y.C. OR. 6-0202

#### Typewriters

TYPEWRITER SPECIALS \$15.00. All Makes Rented, Repaired, New Portable Easy Terms. Rosenbaum's, 1582 Broadway Brooklyn, N. Y. GL 2-9400

#### TYPEWRITERS RENTED

For Civil Service Exams We do Deliver to the Examination Rooms. ALL Makes — Easy Terms. ADDING MACHINES. MEMORANDUM INTERNATIONAL TYPEWRITER CO. 240 E. 86th St. - RE 4-7000 N. Y. C. Open till 6:30 p.m.

Study books for Apprenticeship Intern Clerk, Typist, Steno File Clerk, Housing Asst. and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway.

# Activities of Employees

## Great Meadow

**ARRANGEMENTS** for the sixth annual Corporate Communion for the Roman Catholic personnel of Great Meadow Prison on Sunday, May 4, are being completed.

Holy Communion will be offered for the repose of the soul of the late Commissioner of Correction, John A. Lyons, who was the original sponsor of the Corporate Communion in the Department of Correction. The Holy Sacrifice of the Mass will be offered in St. Ann's Church, Fort Ann, N. Y. by the Rev. Thomas J. Lenahan, chaplain of Great Meadow Prison. Breakfast will be served at the American Legion Home, Fort Ann, by the ladies of the Legion Auxiliary. Commissioner of Correction Donovan and Deputy Commissioner McGinnis have been invited to attend.

John R. Leahy is general chairman with Francis W. Fish and David Snye acting as co-chairmen. The following are on committees: Breakfast: Edward Dollard, Leo Britt, Archie Corrigan, John Lynch, Edward Turner, George Keefe, Henry LaMore.

Speaker: Robert Leonard, Frank Egan, Clarence Durey, Asa Darling, Joseph Szelliga, John Linehan, Edward Martin.

Publicity: Clarence Cariton, John Gleason, James Constantino, Edward Denn, Floyd Fish, William Graves, Leonard Ketchum.

Tickets: John D. Sullivan, Lionel Havens, Edward Creedon, Walter Fisher, James Parks, Albert Archambault, Edward Purcell, Earl Sullivan, William Yasin, John Condon, Henry Sawyer.

Reception: Dr. Leo Thume, Nora McLaughlin, Edna Royal, Herman Stanger, George Wood, John Morgan, Edward Moore.

Arrangements: Anthony DiNucci, Fred Greco, Lester Malin, James Shea, John Arthur Danahy, Joseph Grady, James O'Donnell.

Finance: Charles Lavarnway, John Hannon, Andrew Macura.

Marshals: Patrick Quinlan, Francis O'Hearn, James Huntington.

## Brooklyn State Hospital

**AT A BOARD** of Directors meeting of the Brooklyn State Hospital chapter, CSEA, the outstanding theme was the mandatory 40-hour work week, and the 37 1/2-hour week for office workers.

Charles Culyer, Association field representative, answered questions put to him. He praised the fine work of the membership committee at Brooklyn State. According to the way membership is coming in and last year's figures, he is sure Brooklyn State will go over the 800 membership mark.

Of importance, too, is an appeal for kitchen helpers to be brought out of the labor class into C-1 or G-2. Rudolph Rauch was appointed chairman of this committee. He asked that all those interested or who can furnish him with material which can be used, should forward it to him at Kitchen 10.

Dr. Theodore Neumann was appointed chairman of the Memorial Day Service Committee.

The social committee discussed plans for the spring dance scheduled for May 23. Highlight of the evening will be the presentation of the 25-year service pins. The presentation will be made by Dr. C. H. Bellinger, senior director. So far those are: Dr. Simon Moore, Charles Evans, Frank Kearney, John Keenan, Harold McKeeby, James McGorrian, Harry Glasgow, Maude Alberts, Lottie Bienstock, Lillian Dowling, Agnes Flannery, Mary Laughlin, Anna Lucey, Mary MacDonald, Rose McLaughlin, Anastasia Stone, Catherine Thompson, Margaret Boyle, Kathleen Callaghan, Joan Hanafin, Carrie McCourt, Josephine Lord, Catherine Dunleavy and last but not least our retired chapter delegate and 1st Vice President of the Mental Hygiene Employees Association, Mrs. Lida C. MacDonald. If the committee has overlooked anyone who has the required time service, please communicate with the chairman.

The chapter has a limited amount of applications for the State War Service scholarships for veterans.

It has been recommended that a committee be set up comprising persons in the following titles: seamstress, supervising seamstress, tailor, head tailor, indus-

trial shop worker, head shop worker, shoemaker, upholsterer. Mrs. Stella Schab, supervising seamstress, Mrs. Mary Rauch, supervising tailor, Mr. James McGorrian, head industrial shop worker have already volunteered their service on this committee.

Congratulations to the Isaac Kleis on their 25th wedding anniversary. May they have many more years of good health and success together. . . . Returning from Florida after a vacation: Mr. and Mrs. Emil Alberts and Mr. and Mrs. Lee Underwood. . . . Oscar Bushery is enjoying his vacation in upstate New York. . . . Mrs. Lottie Houston is visiting her sister down south who is seriously ill. . . . Harry Hundley recuperating at Mt. McGregor Veterans Camp.

Deepest sympathy to Daniel and Arthur Schultz on the recent loss of their grandmother. . . .

## James E. Christian Memorial

**MEMBERS OF** the James E. Christian Memorial chapter, CSEA, Health Department, have received ballots for the coming election of chapter officers, members of the executive council and delegates for 1952-53. Robert Winchester, chairman of the ballot committee, states that the deadline for the return of all ballots has been set for Tuesday, April 22, 11 a.m.

Candidates are: For president—Dr. William Siegal, Tuberculosis Control, and Eugene Cahalan, Planning & Procedure; vice-president—Daniel Kiepak, Business Administration, and Clifford Hodge, Public Health Education; secretary—Virginia Clark, Local Health Services, and Mrs. Ann Williams, Maternal and

Child Health; treasurer—George Fisher, Business Administration, and George E. Smith, Jr., Planning and Procedure; executive council—Marion Henry, Business Administration, Clifford Shoro, Business Administration, David Zaron, Personnel Administration, Dr. Arthur Bushel, Dental Health, Paul Robinson, Local Health Services, Rosemary Moss, Local Health Services, Dorothea Brew, Tuberculosis Control, Mrs. Mary Carlson, Carl Berger and Roy Cramer all of Business Administration; delegates—Ella McManus, Medical Rehabilitation, Helen McGraw, Personnel Administration, Ralph Winton, Business Administration, Jack Coffey, Business Administration; alternate delegates—Clark LeBoeuf, Medical Services, Jack O'Neill, Medical Defense, Mrs. Mary Sullivan, Public Health Nursing, and William Ditsch, Business Administration.

## Marcy State Hospital

**TWO MARCY** State Hospital employees retired on April 1 after long service.

Roy A. Seifried, maintenance foreman, had completed 22 years of service and had reached the age limit. Edwin J. Roberts, Sr., retiring with 21 years of service, is a painter.

Edward J. Knamm, senior maintenance foreman, on behalf of their many friends, presented Mr. Seifried with a belt sander, and Mr. Roberts with a band saw. Both have home workshops, and they expect to spend many hours keeping busy with their hobby, between looking for new trout streams.

The Marcy State Hospital chapter wishes them both the best of health and many years to enjoy their earned retirement.

# Eligible Lists

**COUNTY AND VILLAGE**  
**Open-Competitive**  
**INTERMEDIATE MEDICAL SOCIAL WORKER.**  
Grasslands Hospital, Department of Public Welfare, Westchester County.  
1. Nicholas, Virginia, Bklyn . . . 83330  
2. Schneider, Helen W., Chappaqua 76300  
**INTERMEDIATE PSYCHIATRIC SOCIAL WORKER.**  
Department of Public Welfare, Westchester County.  
1. Shapiro, Lila E., White Plains 84960  
2. Fischer, Grace, NYC . . . 84300  
3. Nicolosi, Virginia, Bklyn . . . 81890  
**BOOKBINDER.**  
Department of Purchase and Supply, Westchester County.  
1. Schell, Walter P., Yonkers . . . 78000  
**PLANNING DRAFTSMAN.**  
Westchester County Department of Planning, Westchester County.  
1. Muger, Frank D., Yalaha . . . 88400

**STATE**  
**Open-Competitive**  
**WELFARE TRAINING CONSULTANT.**  
1. Lloyd, Elizabeth E., NYC . . . 86690  
2. Margolis, Fannie, Bklyn . . . 84850  
3. Ross, Margery R., Warwick . . . 84500  
4. Stevens, Muriel P., White Plains 83570  
**ASSISTANT DIRECTOR FOR CLINICAL RESEARCH.**  
1. Helmuth, William, NYC . . . 89000  
2. Singel, Morris, NYC . . . 89000  
3. Abraham, Ernest G., NYC . . . 82000  
**NARCOTICS INVESTIGATOR.**  
Department of Health.  
1. Cannizzaro, J. L., Buffalo . . . 93600  
2. Solovay, Jacob, Bklyn . . . 92880  
3. Bergman, Hyman, Bronx . . . 92380  
4. Sporn, Bernard, Flushing . . . 92380  
5. Loshak, William, Bklyn . . . 91380  
6. Kaps, David Z., Monticello . . . 82180  
7. Metzger, Robert W., Bklyn . . . 82550  
8. Jaffe, Sidney J., Bklyn . . . 87750  
9. Kirshenbaum, Sam, Kew Gardens 87130  
10. Capozzoli, D., Corona . . . 82880  
11. Jacobs, Robert, Bronx . . . 82000  
12. Marotta, Frank J., NYC . . . 86750  
13. Hrazak, Maurice, Rochester . . . 84130  
14. Koshetz, Bernard, Bronx . . . 83830  
15. Lichterman, Samuel, Oostburg 83000  
16. Soekin, Alfred, Bklyn . . . 83000  
17. Ostrow, Howard A., Bklyn . . . 82880  
18. Bellizzi, John J., Flushing . . . 82880  
19. Yasawa, William, Pleasantville . . . 81380  
20. Ant, Donald B., Glenmont . . . 89750  
**CONSULTANT PUBLIC HEALTH NURSE (COMMUNICABLE DISEASES).**  
1. Marks, Veronica R., Albany . . . 93550  
**CORRECTION INSTITUTION TEACHER (DRAFTING).**  
1. Simon, Reuben, Elmira . . . 78000  
2. Strooberg, Harold, Elmira . . . 77000

**HEARING OFFICERS.**  
State Department and Agencies.  
1. Soffer, Louis, Bklyn . . . 97290  
2. Feiner, Aaron, Bklyn . . . 92940  
3. Druss, Julius L., Bklyn . . . 92550  
4. Jaccob, Irving, Bronx . . . 92550  
5. Lash, Salvatore A., Bklyn . . . 91440  
6. Corwin, Manuel H., Bronx . . . 90800  
7. Crado, Isadore E., Albany . . . 90790  
8. Cobert, Milton L., Bklyn . . . 89940  
9. Sulzman, Jacob, Floral Pk . . . 89880  
10. Phillips, Eli, Bklyn . . . 89660  
11. Gottlieb, Joseph J., Bklyn . . . 89590  
12. Pons, Meyer, NYC . . . 89420  
13. Levy, Harris, NYC . . . 89350  
14. Whelan, Rodger, Westbury . . . 89070  
15. Calamand, John D., Bronx . . . 88170  
16. Miss, William M., NYC . . . 87800  
17. Koppell, Harry M., Bklyn . . . 87550  
18. Brad, James E., Bklyn . . . 87040  
19. Kaweck, Cassius, NYC . . . 86720  
20. Ungar, Abraham, Bklyn . . . 86530  
21. Fischer, Louis R., Bronx . . . 86050  
22. Schiff, Bernard, Bklyn . . . 85940  
23. Kreinin, Maurice, Bklyn . . . 85480  
24. Mark, Hyman, Bklyn . . . 84930  
25. Barrow, Ralph C., Old Chatham 84900  
26. Soffer, Jerome K., Bklyn . . . 84500  
27. Dunner, Isaac C., Bronx . . . 84070  
28. Sherman, Jerome M., NYC . . . 83790

30. Stutman, Louis L., Bklyn . . . 83130  
30. Fischer, Sidney, Bronx . . . 82540  
31. Kleinberg, Charles, Bklyn . . . 81940  
32. Brown, John V., Bronx . . . 81640  
33. Lebrich, Frances W., Bklyn . . . 81140  
34. Rogers, Dorothy S., NYC . . . 81050  
35. Lyons, Donald J., Jackson Hgt 80800  
35a. Marks, Edward, Massapequa Pk 80710  
36. Schultz, Marcella, Wash., DC 80470  
37. Gruber, Leona S., NYC . . . 80390  
38. Morris, Charles, Bronx . . . 80240  
39. Rosenberg, B., Wash., DC . . . 79840  
40. Eisenberg, Sidney, Bronx . . . 79640  
41. Wernick, Miriam, Bklyn . . . 79000  
42. Hammer, Michael E., Bklyn . . . 78970  
43. Harris, Hervis B., Clarkville . . . 78900  
44. Soloway, Murray M., NYC . . . 78640  
45. Raffelson, Julius, Bronx . . . 78140  
46. Rosenblatt, Nathan, Bklyn . . . 77840  
47. Harris, Manuel A., Bklyn . . . 77340

## Wm. J. Baker Named to Parole Post

**ALBANY, April 14** — Commissioner Donald H. Grant of the New York State Board of Parole has announced the appointment of Mr. William J. Baker as Assistant District Director of the Albany District, Division of Parole.

Mr. Baker, a native of Troy, resides with his wife, the former Lucille K. Baird and their three daughters, at 3-112th Street in Lansingburg. The son of Mrs. Joseph A. Baker of 10 Marvin Avenue, Troy, and the late Joseph A. Baker, he is a graduate of Catholic Central High School and is active in the Holy Name Society of St. Augustine's Church. Mr. Baker served for three years in the U. S. Army during World War II, with active duty in the European Theatre.

## U. S. EMPLOYEE CAN'T USE COLORED LIGHT ON CAR

**ALBANY, April 14**—There is no provision of law authorizing a civilian employee of the United States government to display a red or blue light on his privately-owned automobile. Attorney General Goldstein so ruled last week.

## PHYSICAL TEST APRIL 30 IN NYC PROMOTION EXAM

The physical test for promotion to collection agent, NYC Transit System, will be held on Wednesday, April 30. This is the only NYC promotion exam which requires a competitive physical test. There are 121 candidates.

# Mail Order Shopping Guide

These mail order advertisers offer you a simple and quick method of doing your shopping for unusual novelties and hard to get equipment. When you place your order be sure to PRINT your full name and address.

## COMPLETE LINE OF GARDEN EQUIPMENT QUALITY MERCHANDISE AT LOW PRICES PRESTONE ANTI-FREEZE

Regular \$3.75 Gal. — NOW \$2.55-Gal.  
MAY NOT BE AVAILABLE IN THE FALL  
**CAMFIELD TOASTER**

Regular \$24.95 — NOW \$13.95  
**WESTINGHOUSE AUTOMATIC IRON**

Regular \$8.95 — NOW \$5.95  
**GILBERT DRINK MIXER**

Regular \$16.50 — NOW \$9.45  
PICK UP YOUR DISCOUNT CARD

**33 1/3% OFF**  
ON ALL SMALL ELECTRICAL APPLIANCES — DISCOUNTS ON  
Television Refrigerators, Lionel Train Sets, Jewelry, Reverse Wares Washers

**NEW HAVEN POCKET WATCH** — Radium Dial  
\$3.60 List — \$1.97 Plus Tax  
**JEWELRY SETS** — Pin-Earrings - Choaker. Attractive Color Stones. Gift Boxes . . . Reg. \$19.95 — SPECIAL \$5.98 PLUS TAX  
**Genuine Mother of Pearl COMPACTS**  
Reg. \$10.95 — SPECIAL \$4.87 PLUS TAX  
**Sterling Silver HOLLOWARE**  
Reg. \$7.95 to \$12.95 — YOUR CHOICE \$4.87 EACH—PLUS TAX

**HARVARD STORES**  
30 IRVING PLACE, N. Y.  
(Near 16th Street) GR. 3-1150-2633  
All merchandise in factory sealed boxes. Fully Guaranteed

## LUCKY FOUR-LEAF CLOVER TAG

Name and address on back. Personalized key tag, baggage tag or lucky charm. Real four-leaf clover picked by hand. Tags are plastic; red, blue, white, yellow and black. Sample inscriptions: I am subject to heart attacks; In case of accident, call a priest. Can be used for birth announcements, party favors, or X-mas greetings.  
\$1 Ea. Ppd. No COD's  
Send Cash or M. O. to  
**L. B. CLARKE**  
Box 536, Margarita, Canal Zone, Dept. B

**SPECIAL DISCOUNTS**  
**40%**  
UP TO  
**TO CIVIL SERVICE EMPLOYEES**

- RADIOS
- CAMERAS
- TELEVISION
- TYPEWRITERS
- RANGES
- JEWELRY
- SILVERWARE
- REFRIGERATORS
- ELECTRICAL APPLIANCES

**ANCHOR RADIO CORP.**  
**ONE GREENWICH ST.**  
(Cor. Battery Place, N. Y.)  
**TEL. Whitehall 3-4280**  
Lobby Entrance — One B'way Bldg. (OPPOSITE CUSTOM HOUSE)

Pass High on the Assistant Gardener Exam. Get a copy of the **Arco Study Book** prepared especially for this test at The **Leader Book Store**, 97 Duane St., New York 7.

**POLICEWOMAN STUDY BOOK \$2.50**  
Sample Questions Practice Material  
**LEADER BOOKSTORE**  
97 DUANE STREET NEW YORK 7, N. Y.  
No Extra Charge for Mail Orders if Prepaid

**WE HAVE MOVED TO ROOM 428**  
**15 PARK ROW, N. Y. C.**  
**Municipal Employees Service**  
Your Chance to Save Up to 60%  
**LIMITED TIME**  
Vacuum Cleaners, Perculators, Pop-Up Toasters, Irons, Clocks, Broilers, Steam Irons, Pressure Cookers, Pots and Skillets, Waffle Irons and Grills, Radios, Electric Razors, Silverware, Scales, Carving Sets, Carpet Sweepers, Cigarette Lighters and Cases, Compacts, Aluminum Trays, Baby Items, Pen and Pencil Sets  
**ALL SALES FINAL**  
Open Evenings  
Mail Orders Accepted  
CO 7-5390 WO 2-2242

**FOAM RUBBER PILLOWS**  
**\$4.95 PAIR** SIZE 18"x26"  
see \$2.95  
Pure, first quality white latex shredded into millions of tiny resilient puffs. All first quality materials. Firm . . . never breaks down. Non-allergic. Odorless. Sturdy. Floral Ticking. **MONEY BACK GUARANTEE!** Send check or M.O. Add 25c postage per pillow. Foam Cushions for Chairs, Sofas, made to order. Send sizes for price.  
**GRADY SLEEP PRODUCTS CO.**  
1437 FAIR AVE., COLUMBUS 5, OHIO  
**PENCIL-LIGHTER**  
\*Precision Made: Chromium Plated! A hand-somely designed Automatic imported pencil lighter combination. Lights at the touch of a finger. The gift that will be appreciated. Send check or M. O. to A. S. Lyons, Dept. 31, 300 Cabini Blvd., New York 33, N. Y.  
**SALE \$1.95**  
Special quantity purchase permits this low price.

# NYC Certifications NYC Pay: Employees Punch In Two Directions at Once

The title of the NYC position, the list standing of the last eligible certified, and the department or departments to which certified, are given. "Y" after the standing means that the investigation of the eligible has not been completed. "V" means veteran and "D," disabled veteran. A Certification of an eligible means possible call to a job interview. Departments call as many as they think necessary, in order of standing.

**SPECIAL MILITARY**  
 Auto Engineman; V688 (Traffic; Hospitals; Health; Bd. of Ed.; Public Works; Civil Defense; President, Borough of Manhattan; City College; President, Borough of Queens; President, Borough of Richmond; Parks).  
 Laborer; 1662y (President, Borough of Manhattan; President, Borough of Queens; Health).  
 Maintenance Man; 700 (Public Works; Bd. of Ed.; Correction; Parks).  
 Sewage Treatment Worker; V14.5 (Public Works).  
 Special Patrolman; 1630.5 (Welfare).  
 Surface Heater Operator; V403 (President, Borough of Brooklyn).

**LABOR**  
 Laborer; 2609 (President, Borough of Manhattan; President, Borough of Queens; Health).  
 Laundry Worker, male; 229 (City College; Hospitals).  
**PROMOTION**  
 Assistant Mechanical Engineer, Const.; 31 (Bd. of Trans.).  
 Assistant Mechanical Engineer, Maintenance of Way; 1 (Bd. of Trans.).  
 Assistant Supervisor, buses and shops, BMT Division; V22 (Bd. of Trans.).  
 Bacteriologist; 4 (Hospitals).  
 Car Maintainer, Group D; VI (Bd. of Trans.).  
 Foreman of Exterminators; 3 (Housing Authority).  
 General Medical Superintendent; 4 (Hospitals).

**POST OFFICE MAINTENANCE EMPLOYEES PLAN CONVENTION**  
 The National Association of Post Office and General Services Maintenance Employees will hold a district convention at the Park Side Hotel, NYC, on May 17. Cornelius J. Lyons is district president. Local 58, of which he is also president, will be host.  
 Edward J. Boutin, national president, will welcome the delegates.

Power Distribution Maintainer, subway and elevated; V156 (Bd. of Trans.).  
 Power Maintainer, Group B; 154 (Bd. of Trans.).

**OPEN-COMPETITIVE**  
 Attendant, Grade 1, female; 956 (Hospitals).  
 Attendant, Grade 1, male; 174 (Parks).  
 Auto Engineman; V632 (Traffic; Hospitals; Health; Bd. of Ed.; Public Works; Civil Defense; President, Borough of Manhattan; City College; President, Borough of Queens; President, Borough of Richmond; Parks).  
 Bookkeeper, 514y (Housing Authority; Bd. of Estimate).  
 Bridge and Tunnel Officer; 371.5 (Welfare).  
 Elevator Operator; 174 (Public Works).  
 Inspector of Equipment, RR cars, Grade 3; 7 (Comptroller).  
 Inspector of Water Consumption; 7 (Water Supply, Gas and Electricity).  
 Investigator; 108 (Bd. of Trans.).  
 Junior Accountant; 505y (City Planning Commission).  
 Junior Physicist; 14y (Brooklyn College; Queens College; Hospitals).  
 Maintainer's Helper, Group B; V64.55 (Bd. of Trans.).  
 Maintenance Man; 1345 (Public Works; Bd. of Ed.; Correction; Parks).  
 Marine Oilier; 115 (Public Works).  
 Oilier; 87y (Sanitation; Public Works; Water Supply, Gas and Electricity).  
 Physio-Therapy Technician; V2 (Hospitals).  
 Plumber; 56 (Housing Authority).  
 Radio Repair Mechanic; 5:6 (Police).  
 Senior Psychologist, Grade 3; 6 (City Magistrates' Courts).  
 Sheet Metal Worker; 11 (Triborough Bridge and Tunnel Authority).  
 Social Investigator, Grade 1; 2888 (Welfare).  
 Stationary Engineer; 39 (Public Works).  
 Stationary Fireman; 335 (Hospitals; Welfare).  
 Surgeon, Medical Officer, Medical Examiner; D8 (Police).  
 Transit Patrolman, Bridge and Tunnel Officer and Correction Officer, male; 1630.5 (Welfare).  
 Welder; V18 (Bd. of Trans.).

Attendant, Grade 1, female; 956 (Hospitals).  
 Attendant, Grade 1, male; 174 (Parks).  
 Auto Engineman; V632 (Traffic; Hospitals; Health; Bd. of Ed.; Public Works; Civil Defense; President, Borough of Manhattan; City College; President, Borough of Queens; President, Borough of Richmond; Parks).  
 Bookkeeper, 514y (Housing Authority; Bd. of Estimate).  
 Bridge and Tunnel Officer; 371.5 (Welfare).  
 Elevator Operator; 174 (Public Works).  
 Inspector of Equipment, RR cars, Grade 3; 7 (Comptroller).  
 Inspector of Water Consumption; 7 (Water Supply, Gas and Electricity).  
 Investigator; 108 (Bd. of Trans.).  
 Junior Accountant; 505y (City Planning Commission).  
 Junior Physicist; 14y (Brooklyn College; Queens College; Hospitals).  
 Maintainer's Helper, Group B; V64.55 (Bd. of Trans.).  
 Maintenance Man; 1345 (Public Works; Bd. of Ed.; Correction; Parks).  
 Marine Oilier; 115 (Public Works).  
 Oilier; 87y (Sanitation; Public Works; Water Supply, Gas and Electricity).  
 Physio-Therapy Technician; V2 (Hospitals).  
 Plumber; 56 (Housing Authority).  
 Radio Repair Mechanic; 5:6 (Police).  
 Senior Psychologist, Grade 3; 6 (City Magistrates' Courts).  
 Sheet Metal Worker; 11 (Triborough Bridge and Tunnel Authority).  
 Social Investigator, Grade 1; 2888 (Welfare).  
 Stationary Engineer; 39 (Public Works).  
 Stationary Fireman; 335 (Hospitals; Welfare).  
 Surgeon, Medical Officer, Medical Examiner; D8 (Police).  
 Transit Patrolman, Bridge and Tunnel Officer and Correction Officer, male; 1630.5 (Welfare).  
 Welder; V18 (Bd. of Trans.).

The heads of NYC public employee organizations were punching with both fists last week.  
 On the one hand, they were battling to prevent the City Council from cutting the tax load and so upsetting the new pay schedules recommended in Mayor Impellitteri's 1952-53 budget.  
 On the other hand, they were expressing dissatisfaction with the scales of pay, calling them too low.  
 The employees acted before three major forums:

1. The City Council, on Monday, April 14;
2. The Board of Estimate, on Tuesday, April 8;
3. A 4,000-man rally on Friday, April 4.

**Their Reactions**  
 The attitudes of the employee groups:  
**Jerry Wurf, American Federation of State, County and Municipal Employees, AFL:** "We are sorry there has been no collective bargaining on these matters, nor even particularly good communications between the em-

ployee organizations and the Mayor." He proposed 20% on the first \$2,500, 10% on the next \$1,500, 5% on the balance up to \$7,500, with a \$500 minimum.  
**Raymond E. Diana, Government and Civic Employees Organizing Committee, CIO:** "All difficulties should be fully discussed in advance by the City officials and NYC employee organizations. The CIO objective is \$1,000 across-the-board."  
**Robert E. Brady, Civil Service Forum:** Minimum of \$300, with 15% on first \$2,000, 5% on remainder up to \$10,000. Establishment of "proper and legal" classification plan.  
**Howard Barry, Uniformed Firemen's Association:** A pay increase of \$500 for firemen. Mr. Barry, who spearheaded the April 4 rally, feels that the unity indicated at that meeting is an advent of primary importance.  
**Stanley Krasowski, Sanitationmen's Local 111-A:** "The City should consider taxing Federal property."  
**Philip E. Brueck, Civil Service Technical Guild,** called for a new schedule of pay and new minimums "to hold qualified personnel."  
**Jack Bigel, United Public Workers,** called for \$1,000 across-the-board.  
**John Carton, Patrolmen's Benevolent Association:** \$5,000 permanent pay for patrolmen, \$300 for police widows' pension, and six more days of vacation.

## Housing Authority Pay Dispute Is Settled

The dispute over pay, the only remaining grievance, has been settled by the NYC Housing Authority and the Government and Civic Employees Organizing Committee, CIO.  
 The union submitted a proposed classification, the Authority came back with a counter-proposal, and the union approved the terms of the offer.  
**Slight Hitch on Two Titles**  
 Only two titles remain for possible further upward adjustment

—porter and laborer. The union is making final efforts to have the pay raised above the Authority's proposal, but whatever the result, it is not to interfere with the success of the settlement.  
 The titles that were offered by the union members found satisfactory were: fireman, stockman, housing assistant, watchman, gardener, maintenance man and assistant superintendent.  
 The dispute was referred to Daniel Kornblum, director of the NYC Division of Labor Relations after men stayed away from work to "attend a continuous meeting."

## Air Force Is Seeking Procurement Inspectors

The U. S. is still anxious to hire Air Force procurement inspectors. Jobs are open in eleven specialties. All save one option, aircraft, will be filled in the five counties of NYC and also in Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Ulster and Westchester counties, as well as out of State.  
 The exam is No. 2-43 (52), now rescheduled without closing date.  
 In all specialties the pay runs up to \$5,060.  
 There will be no written test. Candidates will be rated on their proven education and experience.  
 The jobs and the grades:  
 GS-5 (\$3,410) through GS-9 (\$5,060)

Specialized experience in the design, inspection, and testing for compliance with specifications of equipment and materials in the various fields of the options announced; or progressively responsible experience as an aircraft, aviation engine mechanic, or in other mechanical work directly related to the aviation field.  
 Specialized experience must have been in the selected field or in a related field.  
 Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by representative or by mail.

### I CAN SHOW YOU HOW TO GET A HIGH SCHOOL DIPLOMA IN 90 DAYS

And You Won't Have To Attend Classes

Yes, it's true. If you missed High School—you can still get a valuable High School Diploma in a few short months without having to attend school one single day! Here's why:  
 In N. Y. State, the State Dept. of Education offers anyone who is not attending high school and is over 21 years of age and who passes a series of examinations a HIGH SCHOOL EQUIVALENCY DIPLOMA. And this diploma—fully recognized by Civil Service Commissions, City, State and Federal, as well as private employers, trade and vocational schools, etc.—can be yours if you enroll in my comprehensive streamlined course today.  
**Easy, Inexpensive 90-Day Course**  
 My course, providing easy, individual instruction based on your own special need and background can get you this diploma and open a new world of good jobs and opportunity for you in

only 90 days, if you act at once! **Mail Coupon Now for Full Details!** Let me help you help yourself to a happier future, as I have done for many other grateful students. Fill out the attached coupon. I will be happy to tell you, without any obligation, exactly what you will get, what lessons consist of, how little spare time you need to devote to them, etc.  
 You may consult me personally, without obligation, at our New York office—Room 919, Grand Central Palace, 480 Lexington Ave. at 46th Street—any weekday from 10:30 A.M. to 5 P.M.  
 But don't delay! The sooner you take this Equivalency Homestudy Course—the sooner you'll be able to take your exams—and if you obtain a satisfactory score on all parts of the State Exam, you'll get the High School Equivalency Diploma you want! Mail coupon NOW for FREE details.  
 Cordially yours,  
 MILTON GLADSTONE, Director

**CAREER SERVICE DIVISION, Arco Publ. Co., Inc.—EL 5-6542**

**CAREER SERVICE DIVISION, Arco Publ. Co., Inc.**  
 Dept. LA3, 480 Lexington Ave., New York 17, N. Y.

Please send me, FREE, full information about the Arco School High School Equivalency Course. It is understood that this request does not obligate me in any way whatsoever.

Name ..... Age.....  
 Address ..... Apt.....  
 City ..... Zone..... State.....

**STATIONARY ENGINEERS LICENSE PREPARATION**  
 Stationary Engineers, Custodian Engrs, Custodians, Superintendents & Firemen  
**STUDY BUILDING & PLANT MANAGEMENT**  
 Incl. License Prep. & Coaching for Exams—Classroom & Shop—9 Evenings a Week  
**AMERICAN TECH**  
 44 Court St., Bklyn, MA. 5-2714

**FIREMAN MEDICAL-PHYSICAL RULES OPEN FOR INSPECTION**  
 The complete, official medical and physical requirements for the NYC fireman test, which is expected to be opened in a few months, may be inspected at The LEADER office, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway.

**STENOTYPE MACHINE SHORTHAND**  
 \$3,000 to \$6,000 per year  
 Prepare For New York State Hearing Reporter Exams  
 Earn while you learn. Individual instruction Theory to court reporting in 30 weeks \$60. S. O. Goldner C.S.B. Official N.Y.S. Reporter. All classes 6-8 P. M. Mon. and Wed.—125-225 w.p.m. Tues. and Thurs.—80-125 w.p.m.  
 Dictation 75c per session  
**Stenotype Speed Reporting, Rm. 325**  
 8 Beekman St., N.Y. FO 4-7442 MO 2-0855

**Secretarial, Drafting, Journalism**  
**COMMERCIAL SPANISH DEPT.**  
**Drake**  
 134 NASSAU ST.  
 Beekman 5-4946  
**SCHOOLS IN ALL BOROUGHS**  
 MONTHLY RATES — NO CONTRACTS

**CIVIL SERVICE COACHING**  
 Asst. Civil Engr. Apprentice  
 Asst. Mech'l Engr. Custodian Engr.  
 Jr. Civil Engr. Civil Eng. Draftsman

**LICENSE PREPARATION**  
 Prof. Engineer Arch. Surveyor Master Electrician Stationary Engr. Refrigeration, Portable Engr Oil Burner, Plumbers

**DRAFTING, DESIGN & MATH**  
 Arch. Mech. Electr. Struct. Topographical, Bldg. Est. Surveying, Civil Engr. Arith. Alg. Geo. Trig. Calculus, Physics, Hydraulics  
 Classes Days, Even., Veteran Approved

**MONDELL INSTITUTE**  
 220 W. 41, 8er. Trib. Bldg. W1 7-2066  
 BRANCHES BRONX & JAMAICA  
 Over 40 yrs. preparing thousands for Civil Service Engrs., License Exams

**EXCEPTIONAL EMPLOYMENT OPPORTUNITIES**  
 ARE WIDELY-ADVERTISED FOR **SECRETARIES, STENOGRAPHERS, and TYPISTS**

Our Intensive Courses Achieve MAXIMUM RESULTS in MINIMUM TIME

BEGINNERS or ADVANCED DAY-EVENING-PART TIME CO-EDUCATIONAL "Instructor" Assistance Moderate Rates—Installments

**DELEHANTY SCHOOLS**  
 Reg. by N. Y. State Dept. of Education  
 MANHATTAN: 115 E. 15 ST.—GR 3-6500  
 JAMAICA: 90-18 Sulphur Blvd.—JA 6-8200

**LEARN A TRADE**  
 Auto Mechanics Dueses  
 Machinist-Tool & Die Welding  
 Oil Burner Refrigeration  
 Radio Air Conditioning  
 Motion Picture Operating  
**DAY AND EVENING CLASSES**  
**Brooklyn Y.M.C.A. Trade School**  
 1125 Bedford Ave., Brooklyn 16, N. Y.  
 MA 2-1100

**SADIE BROWN SAYS:**  
**OUR COACHING COURSE WILL PREPARE YOU FOR THE HIGH SCHOOL EQUIVALENCY DIPLOMA**

Which will help you get a better position and improve your social standing.

This diploma, which is issued by the N. Y. State Dept. of Education, is fully recognized by the Civil Service Commission, City, State and Federal Governments, Industry and for admission to Colleges.

**SPECIAL 16 WEEKS COURSE**  
 is conducted by experts.  
**NEW CLASSES NOW FORMING**  
 Friday Even. 6-8 P.M. or  
 Saturdays 10 A.M.—12 Noon  
**CO-ED - ENROLL NOW**

**COLLEGIATE SECRETARIAL INSTITUTE**  
 501 Madison Ave., N. Y. 22, N. Y.  
 (at 52nd St.) FL 8-1872

**STENOGRAPHY TYPEWRITING-BOOKKEEPING**  
 Special 3 Months Course Day or Eve.  
**Calculating or Comptometry**  
 Intensive Course  
**BORO HALL ACADEMY**  
 427 FLATBUSH AVENUE EXT.  
 Cor. Fulton St., B'klyn Main 2-2447

**MECHANICAL DENTISTRY**  
 31 years successful grads.  
 Complete Courses in Plates, Bridges, Crowns, etc. in Acrylic, Ceramics, Steel.  
 Visit, write, phone for FREE Catalog C  
 Free Placement Service  
**NEW YORK SCHOOL**  
 125 West 114th St. CH 4-4881  
 138 Washington St., Newark NJ 2-1908



# Fireman Heart Bill Vetoed by Dewey

ALBANY, April 14—Following the advice of the State Department of Audit & Control, and of the Mayors of NYC and Rochester, as well as the Conference of Mayors, and other municipal officials in the New York State, Governor Thomas E. Dewey vetoed a bill to liberalize disability retirement for members of paid fire departments.

The Governor quoted a memorandum submitted by the Department of Audit & Control, which has charge of the New York State Employees Retirement System. The bill would have applied to that System and every other local pension or retirement system of which certain paid firemen are members, said the department memorandum. Disability pensions could be awarded, had the bill been enacted, for "any condition or impairment of health caused by diseases of the heart or tuberculosis of the respiratory system resulting in total or partial disability" suffered by them in line of

duty after 10 years of continuous service, unless the System can prove by competent evidence that such impairment was not suffered in line of duty. The quotation is from the bill.

### What the Memo Says

"The bill," the department reported, "is modeled to a certain extent upon bills which have been vetoed by the Governor in 1948, 1949, 1950 and 1951.

"This year's bill has certain changes which the sponsors hope will make the bill acceptable. We believe that the bill does not accomplish what the sponsors intended or what their members have been informed would be achieved.

"The proponents of this legislation believe, according to our understanding, that, if the prior version of this bill had been passed, the firemen would have been entitled to accidental disability benefits in a heart disease case if he was in good health when he entered the fire service. To the contrary, if such bill had been passed, a member of the State Retirement System would still have to show that the heart disease was an accident. The presumption in the 'old' bill was merely that the heart disease was in line of duty. There was no presumption that heart disease would be an accident.

### Sees No Purpose

"This year's version is different in that the presumption is to exist only if the fireman had 10 years of continuous service as such, and the disability was caused by extreme over-exertion or by exposure arising directly out of his employment. This places the burden on the fireman to prove he had over-exerted himself or had so exposed himself in line of duty and such exertion or exposure had caused the impairment. If this burden of proof is on the fireman, the presumption is of no value.

"While we have tried to attach some meaning to this year's bill, it seems to say that if a fireman proves that he sustained his disability in line of duty, he has proved that he has sustained the disability in line of duty. We believe the bill is meaningless... and even if it is approved, it will not entitle any fireman to an accidental disability retirement allowance under section 79 of the Civil Service Law."

## U. S. Exam Open

SUPPLY INSPECTOR, \$1.51 to \$1.62 an hour; jobs located at Newark Transportation Control Depot, Newark, N. J. Requirements: 1 to 2 years experience in the inspection, identification and classification as to serviceability of Air Force material. The experience must have given knowledge of the nomenclature of Air Force supplies and equipment. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, Newark Transportation Control Depot, 400 Delancy Street, Newark 5, N. J.

## Law Legalizes Past Promotions

ALBANY, April 14—Promotions made by NYC prior to July 13, 1951 from lists suitable for the purpose are legal. Governor Thomas E. Dewey signed a bill, which became Chapter 573 of the Laws of 1952, validating promotions that otherwise would have been illegal. It amends Section 16 of the Civil Service Law but applies only "to a city of over a million population."

A Court of Appeals decision held that Labor Class employees were not entitled to take exams for promotion to competitive titles, since they did not enter City service competitively. Many such promotions had been made, especially as there was no other promotion ladder for Labor Class employees. In the future the Labor Class employees will not be able to compete. Their past promotions to competitive titles, as the result of exams in which they were permitted to compete, put their jobs in danger.

### Broad in Scope

The new law not only remedies that situation but also that of employees who rose from the Labor Class to higher positions in the Competitive Class, or even rose again from such competitive promotion title to a higher competitive position.

The new law also benefits those promoted from the Non-competitive to the Competitive Class.

It applies to "a city of over a million inhabitants," hence only to NYC.

Employees who lost their jobs because their promotions had not been specifically authorized by statute will be put on a preferred list. They will be certified for reinstatement, when vacancies arise, under Section 31 of the Civil Service Law. No other employee, however, is to be removed or suspended, to make room for the displaced workers.

### Back Pay Ruled Out

No employee shall lose status or seniority for having lost his job under the court decision. On the other hand, no cause of action for back pay shall arise because of such removal. No such reinstated employee whose promotion is validated by the law shall receive seniority credit for any period prior to July 13, 1951.

The law took effect immediately on being signed.

In the Senate the bill was introduced by Seymour Halpern and in the Assembly by Angelo Graci. Both are Queens Republicans.

**MADISON SQ. GARDEN**  
49th to 50th Street at 8th Avenue  
**TWICE DAILY NOW**  
2:15 & 8:30 P. M.  
Through Sunday Night, May 11

DOORS OPEN at 1 and 7



**Ringling Bros AND BARNUM BAILEY CIRCUS**

The Greatest Show on Earth

PRODUCED BY JOHN RINGLING NORTH

Staged by RICHARD BARSTOW

Designed by MILES WHITE

Music by JOHN RINGLING NORTH

General Director PAT VALDO

Lyrics by E. RAY GOETZ

Choreography: EDITH BARSTOW

Stupendous New 1952 Edition

Presenting the SUPER-SPECTACLE SUBLIME

"The Good Old Times"

The Big Show's Salute to the Saddle to King Rex and His Merry Court

"MARDI GRAS"

Featuring ROBERTO de VASCONCELLOS, VISCONDE PONTE de BARCA, The World's Greatest Dressage Rider; FRANZACKERL and LUCIANA & FREIDEL in an Exciting EQUESTRIAN EXHIBITION EXTRAORDINARY

ENTRANCING ETHEREAL EXTRAVAGANZA

"BUTTERFLY LULLABY"

with Beautiful PINITO DEL ORO, Darling Queen of the Air & 60 Lovely Lissome Lassies Afloat

CIRCUS CLIMAX COLOSSAL

"GOLD DOLLAR MOON"

with Doredevil Connelly, The Man in the Moon & a Constellation of Stars

Huge Host of Thrilling New Acts and Artists

3 Superb Troupes of Liberty & Dancing HORSES

9 HERDS of ELEPHANTS | 100 CLOWNS

Gargantua The Second & Mile. Toto Famous Young GORILLAS

WORLD'S LARGEST TRAVELING MENAGERIE

GREAT NEW CONGRESS OF FREAKS

PRICES (Tax Incl.) NIGHTS & MATINEES: \$1.50, 2.50, 3.00, 3.50, 5.00, 6.50, 8.50

Tickets admitting to everything (including seats)

CHILDREN UNDER 12 HALF PRICE

Every Afternoon except Saturday and Sunday

MAIL ORDERS FILLED PROMPTLY

Dinner?

Wedding?

Party of any kind?

You'll do better at the St. George

Give your function the prestige of New York's Largest Hotel — at no premium in price! Convincing quotations without obligation. Come in, or call Banquet Dept., MAin 4-5000.

**HOTEL ST. GEORGE**  
CLARK STREET, BROOKLYN

Norman H. Free, Gen. Mgr.  
Sing & Sing, Inc., Management

Enchanting Year-Round Resort  
**zindorest**  
Attractive Weekly Rates for SPRING  
45 mi. from NEW YORK  
Private Lake • Seasonal Sports  
Golf Range • Tennis Courts  
Free Horseback Riding  
Orchestra • Cocktail Lounge  
Finest Jewish-American Cuisine  
**MONROE, N. Y.**  
Tel. Monroe 421 • N. Y. CH. LO 4827

MAY and JUNE  
**VACATION BARGAINS \$25. WEEKLY FOR TWO**  
New deluxe bungalows, linens, dishes, Gas & electric, Boating & Fishing, Pool.  
**KLEIN'S BUNGALOW COLONY**  
MONTICELLO 2, N. Y. Phone 1706

**CHALET**  
Ste. Agathe des Monts P. Q. Canada  
**LEARN TO SKI**  
Instruction and Tow Free  
2 tows and skating rink on premises  
Cocktail Lounge • Open Fireplaces  
Write for folder or N. Y. OR. PE 9-2343  
**IDEAL HONEYMOON SPOT**

For Your Spring Holiday Come To  
**PLUM POINT** MORE THAN JUST A RESORT  
ALL-ROUND YEAR-ROUND VACATION HOTEL  
**ON THE HUDSON**  
REST - RELAXATION - RECREATION  
A 70-acre paradise for vacationers. 65 miles from NYC. Spacious grounds, breathtaking scenery. Tennis courts, badminton, handball, volleyball courts and shuffleboard. Golf practice area, putting green and driving range on premises. Course nearby. Planned evening activities.  
**WRITE FOR FOLDER**  
NEW WINDSOR 5, N. Y. Tel. Newburgh 4170

# The Federal Employee

WASHINGTON, April 14—Employee and pensioner organizations who have been putting up a strong fight to have a minimum pension bill passed were heartened to find that Civil Service Commissioners Frances Perkins and James M. Mitchell seem to be coming around to their way of thinking.

A blast against any minimum pension for retired U. S. employees, emanating as a memorandum from the Commission to a Senate committee, turns out to have been written by Commission Chairman Robert Ramspeck. Though the two other Commissioners signed it, latest developments indicate that they did it as a matter of policy, rather than of individual judgment. Now they are reported to favor a bill introduced by Senator George Smathers, chairman of the Post Office and Civil Service Subcommittee, which recently held hearings on the measure.

Under the bill each pensioner would receive a maximum of \$18 for each six-month period between the employee's retirement date and October 1, 1952. The increase would be limited to \$324 or 25 per cent, whichever is smaller. The additional grant would stop whenever Congress failed to

appropriate the funds or when the cost-of-living index dropped to the April 1, 1948 level (169.6).

The bill would also authorize appointment of a committee to study the whole pension structure, one of Mr. Ramspeck's recommendations.

**THE JENSEN** personnel ceiling has been extended by the House to include the Department of the Interior. Under this ceiling agencies are limited to filling only one out of every four vacancies in a fiscal year, starting July 1. When the number of personnel is reduced to 90 per cent of what the appropriation otherwise permits, the restriction on filling vacancies is lifted but the 90 per cent rule stands.

**THE AIR FORCE** is asking Congress for funds that would permit the hiring of 100,000 more civilian employees, beginning July 1 next. This would increase the staff by about one-third.

**Silverware 45% Off**  
52 Pc-8's \$42.63  
76 Pc-12's \$61.88  
Community 1847 Rogers \$59.13  
Also Tudor Plate & Wm. Rogers  
**JOHNSON**  
1 W. 47th St. PL. 7-0154

**WONDERFUL NEW ARCO COURSES**  
HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS  
INQUIRE ABOUT OTHER COURSES

<input type="checkbox"/> Accountant & Auditor... \$2.50	<input type="checkbox"/> Maintainers Helper
<input type="checkbox"/> Administrative Assistant N. Y. C. ....\$2.50	<input type="checkbox"/> A and C .....\$2.50
<input type="checkbox"/> Army & Navy Practice Tests .....\$2.00	<input type="checkbox"/> B .....\$2.50
<input type="checkbox"/> Ass'd Foreman (Sanitation) .....\$2.50	<input type="checkbox"/> D .....\$2.50
<input type="checkbox"/> Attorney .....\$2.50	<input type="checkbox"/> Mechanica Engr. ....\$2.50
<input type="checkbox"/> Bookkeeper .....\$2.50	<input type="checkbox"/> Misc Office Machine Oper. ....\$2.00
<input type="checkbox"/> Bus Maintainer .....\$2.50	<input type="checkbox"/> Oil Burner Installer .....\$3.00
<input type="checkbox"/> Car Maintainer .....\$2.50	<input type="checkbox"/> Patrolman (P.D.) .....\$2.50
<input type="checkbox"/> Civil Engineer .....\$2.50	<input type="checkbox"/> Playground Director .....\$2.50
<input type="checkbox"/> Clerical Assistant (Colleges) .....\$2.50	<input type="checkbox"/> Plumber .....\$2.50
<input type="checkbox"/> Clerk CAF 1-4 .....\$2.50	<input type="checkbox"/> Policewoman .....\$2.50
<input type="checkbox"/> Clerk 3-4-5 .....\$2.50	<input type="checkbox"/> Power Maintainer .....\$2.50
<input type="checkbox"/> Clerk, Gr. 2 .....\$2.50	<input type="checkbox"/> Practice for Army Tests \$2.00
<input type="checkbox"/> NYS Clerk-Typist Stenographer .....\$2.50	<input type="checkbox"/> Railroad Clerk .....\$2.00
<input type="checkbox"/> Conductor .....\$2.50	<input type="checkbox"/> Railway Mail Clerk .....\$2.50
<input type="checkbox"/> Corrector Officer U.S. ....\$2.00	<input type="checkbox"/> Real Estate Broker .....\$3.00
<input type="checkbox"/> Deputy Zone Collector .....\$2.50	<input type="checkbox"/> School Clerk .....\$2.00
<input type="checkbox"/> Dietitian .....\$2.50	<input type="checkbox"/> Sergeant P.D. ....\$2.50
<input type="checkbox"/> Electrical Engineer .....\$2.50	<input type="checkbox"/> Social Investigator .....\$2.50
<input type="checkbox"/> Engineering Tests .....\$2.50	<input type="checkbox"/> Social Supervisor .....\$2.50
<input type="checkbox"/> Fireman (F.D.) .....\$2.50	<input type="checkbox"/> Sr. Worker .....\$2.50
<input type="checkbox"/> Fire Capt. ....\$2.50	<input type="checkbox"/> Sr. File Clerk .....\$2.50
<input type="checkbox"/> Fire Lieutenant .....\$2.50	<input type="checkbox"/> Sr Surface Line Dispatcher .....\$2.50
<input type="checkbox"/> Gardener Assistant .....\$2.00	<input type="checkbox"/> State Clerk (Accounts, File & Supply) .....\$2.50
<input type="checkbox"/> General Test Guide .....\$2.00	<input type="checkbox"/> State Trooper .....\$2.50
<input type="checkbox"/> H. S. Diploma Tests .....\$3.00	<input type="checkbox"/> Stationary Engineer & Fireman .....\$2.50
<input type="checkbox"/> Hospital Attendant .....\$2.00	<input type="checkbox"/> Steno-Typist (Practical) .....\$1.50
<input type="checkbox"/> Housing Asst. ....\$2.50	<input type="checkbox"/> Steno Typist (CAF-1-7) .....\$2.00
<input type="checkbox"/> Insurance Ag't-Broker .....\$3.00	<input type="checkbox"/> Stenographer, Gr. 3-4 .....\$2.50
<input type="checkbox"/> Internal Revenue Agent .....\$2.50	<input type="checkbox"/> Structure Maintainer .....\$2.50
<input type="checkbox"/> Janitor Custodian .....\$2.50	<input type="checkbox"/> Student Aid .....\$2.00
<input type="checkbox"/> Jr. Professional Asst. ....\$2.50	<input type="checkbox"/> Substitute Postal Transportation Clerk .....\$2.00
<input type="checkbox"/> Law & Court Steno .....\$2.50	<input type="checkbox"/> Surface Line Opr .....\$2.50
<input type="checkbox"/> Lieutenant (Fire Dept) \$2.50	<input type="checkbox"/> Telephone Operator .....\$2.00
	<input type="checkbox"/> Train Dispatcher .....\$2.50

**FREE!** With Every N. Y. C. Arco Book— You Will Receive an Invaluable New Arco "Outline Chart of New York City Government."

**ORDER DIRECT—MAIL COUPON**  
35c for 24 hour special delivery  
C. O. D.'s 30c extra

LEADER BOOK STORE  
97 Duane St., New York 7, N. Y.

Please send me ..... copies of books checked above.  
I enclose check or money order for \$.....

Name .....

Address .....

City ..... State .....

# Postmasters May Have to Undergo Rigid Scrutiny to Hold Their Jobs

President Truman's determination to bring all postmasterships under civil service would affect 1,360 first, second and third-class postmasters in New York State, putting them in the same category as the 727 fourth-class postmasters now under civil service.

While the plan calls for covering in the incumbents, their retention would not be automatic. The U. S. Civil Service Commission would investigate their record and character and also have a panel examine each one orally. This procedure is followed in the reorganization of the Bureau of Internal Revenue.

The postmasterships in New York State, by class, follow:

First class	203
Second class	401
Third class	756
Fourth class	727

Total ..... 2,087

### Other Jobs Affected

In New Jersey, also under the jurisdiction of the Second Regional Office of the Commission, there are 503 first, second and third-class postmasterships and 191 fourth-class, total 694.

President Truman intends to bring not only the postmasterships, but also customs officials and U. S. marshals under civil service. He presented a separate plan to Congress for each and intends to make the change by executive order. Congress could prevent the move by a constitutional majority vote in the negative.

There are indications, especially in the Senate, that there will be strong opposition to the President's plan, especially as the Senate now confirms postmaster nominations, excepting fourth class. The same kind of opposition arose when the Internal Revenue reorganization was up, but not nearly enough negative votes were cast.

### 20,000 Jobs in All

All told, for the three plans, 20,000 jobs would be brought under civil service, only a small percentage outside the Post Office. There are collectors of customs in NYC, Buffalo, Rochester and Ogdensburg. There is a U. S. marshal in each Federal judicial district. In NYC there is also an appraiser of merchandise, John T. Flynn. His assistant is Samuel Montgomery, a competitive career man. These jobs would be affected, too.

One of the reasons for any Congressional opposition to bringing jobs under civil service is that a provision of the U. S. civil service law would prohibit any member of the legislative branch from doing anything more on behalf of an aspirant than making a statement regarding character and place of residence. This law applies to the postmasterships that are now filled from the result of qualifying exams, Presidential nomination and Senate approval. While only eligibles may be nominated, politics usually decides the final choice.

### Present Method 'Hybrid'

"This procedure," said President

Truman in his message to Congress, "injects a hybrid mixture of political and merit considerations into appointments to offices which should be in the career

service. It discourages many able persons from applying for these posts because they believe that political preferment is the determining factor in appointment."

# Korea Vets Flood NYC With Queries On Tests and Lists

The NYC Civil Service Commission is beginning to receive large numbers of inquiries from veterans of the Korean fighting.

In many instances the veterans passed the competitive written part of an exam but did not complete either the medical or the investigation part. The Commission adopted a resolution last week whereby permission to take the qualifying parts of a test would be granted speedily. Secretary Frank A. Schaefer offered the resolution. He is former commander of the Cunningham American Legion Post in Queens.

Permission to take the remainder of the test applies to open-competitive exams since, with one exception, there is no physical, medical or investigation test in promotion exams.

The veterans usually say that they need a job fast.

### Want Names Back on List

Another frequent request is for restoration to an open-competitive list. Either the list has expired, in which case the eligible could be entitled to be put on a special military list, or they had declined. There are four acceptable reasons for declinations of NYC jobs: non-residence in the borough where the job is located, insufficient salary, personal inability to accept the offer for good reasons, and limited or uncertain nature of employment. The Commission may approve withdrawal for any of these reasons.

The veterans returning from Korea are entitled to vote on preference, either under the law as it stood before January 1, 1951, or as changed by the Mitchell amendment. Under the old law disabled veterans, meaning those receiving U. S. "compensation" for disability, were entitled to go to the top of the list. Non-disabled veterans were put ahead of non-veterans.

### Absolute vs. Relative Preference

If the returning veteran was deprived of veteran preference prior to that date, because he was in military service, he'd be entitled to primary preference; otherwise the new law would apply, whereby veterans receive additional points. There are, in open-competitive exams, 5 for non-disabled and 10 for wholly disabled veterans; in promotion

test exams, half these amounts, respectively.

All veterans on lists established after that date receive point preference, if they claim it. They do not have to exercise the right in any particular exam, and won't do so if the added points are unnecessary. Particularly, veterans high on open-competitive lists may want to save their preference points for a promotion test. The withdrawal of a preference may be made at any time prior to appointment or promotion.

The length of time served in the armed forces, to entitle one to veteran preference, is immaterial. One day would be sufficient. Some NYC employees profited by veteran preference after one day's service in the armed forces, but most of these are World War I veterans.

### Queries from City Employees

Other queries come from NYC employees who were in the reserves and were called to active duty, or who were drafted. These the Commission calls the "career veterans." They receive calls to exams, or their names are certified for possible promotion, and they wonder where they stand. The Commission refers all such inquiries to Margaret Reilly of its staff. Miss Reilly writes each inquirer, telling him to visit the Commission and bring a copy of his discharge, as soon as he can do so. Prompt service is promised. There is no way in which any immediate benefit can be conferred on the inquirer.

Another question that bothers veterans on eligible lists is what will happen to their seniority in City service, if and when they're appointed. Now they're in the armed forces. When they get back they'll be appointed to any possible vacancies. Their seniority will count from the day that the list was appointed. They are so notified. This is another matter that can be disposed of only on their return from military service.

A copy of the Commission's digest of the laws and rules affecting veterans is mailed to each inquirer.

Readers who have any questions on veteran preference may address them to Veteran Preference Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

# Keegan Bill Legalizes Part-Time Job

A bill introduced in the NYC Council would make it lawful, despite any other provisions of law, for "any officer or employee of the City who receives \$7,500 or less to engage in any other occupation, profession or employment."

The outside job must be performed during hours when the employee is not in regular City employment, and must not interfere with his City work. The employee or officer would have to file with the head of his department notice of such outside employment, or when it is to begin.

The bill was introduced by Councilman Charles E. Keegan, chairman of the finance committee. It would remove any doubt that may arise regarding legality of outside jobs, especially those held by members of uniformed forces.

The LaGuardia Administration had a rule against holding outside jobs. This was a policy not continued under either the O'Dwyer or Impellitteri administrations.

# Jr. Accountant Test to Be Open To Bookkeepers

The exam for promotion to junior accountant will be open to bookkeepers and senior bookkeepers, the NYC Civil Service Commission decided last week. This will give promotion opportunity to City employees excluded from clerk promotion tests because their titles were not in direct promotional line.

The exam will be open to employees in all departments. Separate departmental lists will be established, also a general list. Only after a departmental list is exhausted could the general list be used.

No dates have been set for the receipt of applications or for holding the written test.

### NYC HAS JOBS WITH SLUDGE BOATS

The NYC Department of Public Works has jobs in connection with the operation of sludge boats. Applicants must hold licenses in their respective fields. The jobs are: captain (sludge boat), \$4,500 a year; chief mate, \$3,710; second mate, \$3,300; chief marine engineer (diesel), \$4,100; first assistant marine engineer (diesel), \$3,710, and marine oiler, \$2,680.

Apply at Room 1825, Municipal Building, Chambers and Centre Streets, Manhattan.

### MEDICAL-PHYSICAL RULES FOR NYC POLICEWOMAN

The complete, official medical and physical requirements in the NYC policewomen test may be examined and inspected at The LEADER office, 97 Duane Street, NYC, two blocks north of City Hall, just West of Broadway.

# It'll Be Exciting Time for Policewoman Candidates; The Shorts Must Be Right

About 800 candidates are expected to show up for the NYC policewoman written test to be held on Saturday, May 17. Appointments are expected to be made from the resulting eligible list at \$3,725 a year, or \$71.62 a week. That assumes that the percentage raises included in the executive budget will be voted. In the fourth year the policewomen would receive \$4,780, or \$91.92 a week.

Many of the candidates have been preparing for the test at schools and through home study. Those who survive the written test will be examined medically. The final test is a physical one, which, like the written test, is competitive.

### Advice Will Be Given

The written and medical tests seldom produce any novelties, but the physical one raises problems. Although the NYC Civil Service Commission will advise candidates to bring to Van Cortland Park clothing suitable for such competition, experience shows that some women will expect to compete in tight skirts and high heels.

Examiners will also advise women on the scene if their garments and footwear constitute a handicap. The problem then is how to get the right equipment in a hurry. Women who attended school together have no difficulty. They wait until some acquaintance has finished the test and borrow her sneakers and shorts, before attempting to demonstrate physical prowess and agility. Another way is to return on the next regular test day with suitable clothes and shoes, but showing up on the second following day isn't allowed, except with the special, written permission of the Commission. Running in bare or stocking feet is painful on the track cinders.

### Medical Test

In the medical test, the following will cause rejection: chronic acne; allergies or hay fever, chronic or previous; arthritis; history of asthma; anemia or other blood disease; lumbago, defective color vision, colitis, conjunctivitis; history of dementia praecox, emotional instability, ear drum or canal infection, enlarged glands, goitre, history of gall stones, slightest defect of hearing in either ear, abnormal or sub-normal pulse beat or blood pressure, or heart enlargement or murmur; hepatitis if uncured;

hazardous hernia, if before the physical; hemorrhoids, until cured; absence of kidney, lack of function or agility of either leg, knee or foot, unequal length of legs, deformity or pronated arches of foot; malaria, history of mental hospital confinement, manic depressive psychosis, existing nervousness, nephritis, pinpoint pupil, psychiatric abnormality, history of schizophrenia, stuttering or inarticulate speech, spinal curvature, temperamental unfitness, history of tuberculosis or gastro-intestinal ulcer, gross overweight, lack of full function of arm or elbow or impaired grip or function of hand; venereal disease, less than 20/40 vision in either eye without glasses, unhealed wound or skin ulcer, or any other cause the Commission considers would tend to impair present or future health or fitness.

On other grounds candidates may be conditionally rejected, but are permitted to take the physical test. If the woman passes the whole exam, her name will appear on the eligible list conditionally. She won't be appointed, even if within reach, until the condition is remedied.

### Physical Test

In the physical exam there will be no high jump. This was the event in which candidates occasionally get hurt.

An agility event will be given. The candidate will lie flat on her back and at a signal will rise, run 10 yards to a maze of obstacles and dodge through; run two yards to a tunnel, crawl through, run 10 more yards to a vault box, scale it and spring 40 yards back to the starting line. This is the event in which high heels and tight skirts are worst handicaps. Sneakers, shorts and bloomers fill the bill.

For finishing the event in 28 seconds the score is 100, to 45 seconds, 59 per cent. When the examiner blows a whistle at the 45th second, and the following are unfinished, the scoring is: sprint, 50; vault, 35; tunnel, 20; maze, 5.

There will also be a strength test consisting of abdominals and dumbbells, and an agility test (standing broad jump).

No re-examination will be given if one has started the physical test, for any reason whatever.

The physical test will be held this summer. The dates have not been set.

# NYC Goes Along With Court Ruling Aiding Vet Pensions

NYC has decided not to appeal a Police Pension Fund case that it lost in the New York County Supreme Court, hence some veterans stand to gain pension benefits.

Under the law, veterans whose military pay is less than their City pay are entitled to have the City pay their annuity contributions on the difference. If the military pay is figured as including any of the extras, such as overseas, sea or flight pay, as has been the NYC practice, then the number of veterans who gain from the "free-ride" provision of the law is smaller.

Supreme Court Justice Samuel H. Hofstadter handed down a decision in February, holding that the comparison must be made between base military pay and City pay. That ruled out inclusion of the extras as part of military pay.

### Believed Generally Applicable

The same principle applies to public employee pension systems generally, since benefit provisions

are established in the State Military Law, although the City itself voted to pay the contributions computed on the difference between the lower military pay and the NYC pay.

The case does not involve the payment by the City of the difference between lower military pay and NYC pay to pre-1942 reservists. And those who joined the reserves later, though ordered to military duty, don't get that benefit anyway.

The case related to a veteran who was not a reservist but claimed that the City wasn't figuring military pay favorably to the veteran, as the law requires it to do.

Veterans generally, under the State Military Law, are entitled to contribute toward their annuity accounts on the basis of their full public employee pay, for the period of their military service, even though receiving no such pay, i.e., even when no reservist differential benefit applies. If they do so contribute, the State or local retire-

ment system becomes responsible for the employer-paid pension benefit.

### How It Works Out

In the police pension case, Graham versus NYC, the City becomes responsible for both the annuity and the pension for the difference between lower military and City pay.

By paying annuity contributions himself on the basis of total City pay, a veteran obligates the City for the pension part. Now, with base military pay less than City pay, he obligates the City on both parts, as to the difference. He has to contribute on the basis of the remainder of City pay.

While in the Police Pension Fund there is no separate annuity account, the principle is considered the same for systems that set up a separate annuity reserve, because in either case only the employee's contributions are at stake.

Justice Hofstadter refused to pass on seniority aspects of the police case, as he said the issue did not arise.