



**CIVIL SERVICE BEAUTIES No. 6.** This is Clara E. Wade, a government girl employed as a typist by the NYC Welfare Department. Says a description accompanying her photograph: "She is very amiable and very popular with everyone." Further proof of The LEADER's contention that civil service girls outrank their non-government-working sisters in beauty. Send photos of good-looking government females to Editor, Civil Service Leader, 97 Duane Street, NYC.

## Split-Shift Complaint Begins Passage Through State Grievance Machinery

### Results Seen As Important to State Employees

ALBANY, May 21.—The first major case of an employee complaint is on its way this week toward action through the machinery of the State Public Employees Personnel Relations Board.

The precedents established in the matter of Brooklyn State Hospital employees versus the split shift will have strong bearing on the handling of future grievances by the Personnel Board; and there is already evidence that employees throughout the State are watching the issue with deep interest.

Allen S. Hubbard, chairman of the Board, has informed Arnold Moses, president of the Brooklyn State Hospital chapter, CSEA that regular channels should be used in arriving at a solution. Mr. Moses had asked that the issue be considered by the top Board itself, on the ground that the split shift is common to a number of institutions.

#### The Broken-up Day

The split shift occurs when employees have their working day broken up into sections; for example, an eight-hour working day

might be broken up into two parts—8 a.m. to noon; and 4 p.m. to 8 p.m. This division of the working day has been a troublesome situation in some State institutions for many years.

Mr. Moses has agreed with Mr. Hubbard to utilize the local panel grievance machinery before submitting the issue to the top board. It is possible that a solution may be found at the local level; and in that case, the controversy would not reach the Albany authorities of the Personnel Relations Board.

#### The Steps

The steps to be taken by the Brooklyn employees are these:

1. First, they will submit a letter outlining the grievance to Chief Supervisor Isabelle Mallet, who was in charge of time sheets of employees working the split shift.

2. Presuming that she will not be in a position to adjust the grievance to the satisfaction of the employees, the issue will be referred to the assistant director level, with Dr. Clarence Bellinger,

senior director, designating the assistant director to handle the matter.

3. If the results are still not satisfactory, the Personnel Relations machinery would then come into action. The issue would be referred to the unit panel, which consists of 25 members at Brooklyn State Hospital. Of these, the aggrieved employees select one. The administration would select its representative, not a member of the panel. These two then get together and between them select a third.

The three then sit at a hearing. They make their decision, and then give an advisory recommendation to the institution head. Dr. Bellinger has the right to accept or decline the recommendation.

#### Final Step

4. If he accepts the recommendation (assuming it to be favorable to the employees) the matter ends. If not, the employees may within 20 days apply to the Personnel Board for a review. The decision of the Board is final.

## Civil Service Assembly Meets This Week in Albany; Moore, Conway on Program

ALBANY, May 21.—The Civil Service Employees Association and the State Civil Service Department this week are hosts to more than 300 representatives of United States and Canadian public personnel administration during a four-day session of the annual Eastern Regional Conference of the Civil Service Assembly at the De Witt Clinton Hotel in Albany.

Climax to the concentrated series of meetings, speeches, panel discussions, tours and social events scheduled for the delegates is the Conference dinner on Tuesday, May 22, to be held at the Ten Eyck hotel, at which Lieutenant Governor Frank C. Moore is the principal speaker, and J.

Edward Conway, president of the Civil Service Commission, toastmaster. The dinner will be preceded by a Social Hour at which the Association will entertain in the Studio Room. Harry G. Fox, treasurer of CSEA is chairman of arrangements.

#### Building Morale

Jesse B. McFarland, president of the Association, will participate in a panel discussion on the final day entitled "Building Morale Through Employee Programs." Others to be heard with him are Oliver J. Shaw, as chairman, who is director of Staff Relations, Unemployment Insurance Commission of Canada; Ernest Hallstrom, Assistant Personnel Director for the State of Connecticut, and Frank Walker, president New Jersey Civil Service Association.

On Tuesday, William F. McDonough, executive assistant to the president, CSEA will be a participant in a morning panel discussion on the "Problems of Personnel Administration for Institutional Employees." Other panel members are Raymond F. Foote, Director of Personnel, N. J. Department of Institutions and Agencies; Nicholas E. Janson, Senior Institutional Business Agent, Rhode Island State Hospital for Mental Diseases, and William W. Fellows, M. D., manager of the Albany VA hospital.

A demonstration of a group oral performance test, with the audience rating the interviewees, will be featured today.

Mayor Erastus Corning of Albany made the welcoming address to the delegates at the opening working session on Monday morning, and Dr. John W. Gauss, Professor of Government at Harvard University, gave the keynote address at the first meeting. Philip E. Haggerty is general chairman for the Conference program and was toastmaster at the Monday luncheon.

## Buffalo City Aides Discuss Problems

BUFFALO, May 21.—An overflow meeting of Buffalo City employees took place on the evening of May 17 at the Edward M. Daly American Legion Post No. 1130, Buffalo. Frank E. Dade, president of the Buffalo Competitive Civil Service Employees Association, presided. The speakers included Mr. Dade, John T. Quinn, chairman of the Wage Committee; Charles R. Culyer, field representative of the 50,000-member State-wide Civil Service Employees Association; and Charles R. Sandler, Buffalo, regional attorney for the State-wide group.

Local salary and employment problems were reviewed by the speakers. Interest in membership in the State-wide Association was expressed, and officers and members of the Competitive Civil Service Association will take action shortly looking toward full affiliation with the State-wide Association.

#### Unity Stressed

The need for unity of all public employees in presenting the facts to the public and to municipal legislative bodies was emphasized. A fair, progressive program, and full participation in the settlement of personnel problems, was pointed out as one of the requirements in Buffalo.

### EXAM STUDY BOOKS

Excellent study books by Arco, in preparation for current and coming NYC exams, are on sale at the LEADER Bookstore, 97 Duane Street, two blocks north of City Hall, just west of Broadway, opposite the NYC application bureau.

The books include ones for Bridge and Tunnel, Telephone Operator, Assistant Gardener, Assistant Foreman (Sanitation), Elevator Operator, Clerk, Grades 3, 4 and 5, Police Lieutenant and Fire Lieutenant. See advertisement, P. 15.

## Education Dept. Fills \$7500 Post While Assn. Protests Exempting Job

ALBANY, May 21.—The Civil Service Employees Association last week registered its opposition to the request of the Education Department for exempting two new positions, coordinator of Educational Civil Defense and secretary to him. The protest came in hearings before the Civil Service Commission.

While the Commission was in session, and no decision announced in the matter, the Education Department announced the appointment of John H. Moeble to the post, to assume duties on May 21. The position carries an annual salary of \$7,500 plus cost of living raise.

The Association, through its assistant counsel John J. Kelly Jr., advised the Commission of its policy in regards to repeated requests from state agencies for appointments of exempt personnel in civil defense activities as follows:

"Much emphasis has recently been placed on the uncertain duration of civil defense activity. The great probability is that CD work will not be measured in months and years but in decades. Furthermore although this field is relatively new, it is certain to expand and furnish more or less into a permanent agency or group of agencies."

## 'Civil Service Work Is Non-Partisan': McFarland

AUBURN, May 21.—Jesse B. McFarland, president of The Civil Service Employees Association, emphasized the non-partisan aspect of civil service work when he spoke Tuesday evening, May 15 at the Springside Inn, Auburn, before the Cayuga County chapter.

"When you work for the State or the municipal government, you work for the people," he declared.

Mr. McFarland expressed his belief in public non-partisan service by quoting from his organization's constitution that civil service employees renounce the right to strike.

"The employees in mental hospitals couldn't walk off and leave their patients, could they?" he pointed out.

#### 'Regardless of Party'

He reminded his audience that civil service workers advance through merit, whether they be Democrats or Republicans. "We work just the same whether one party is in power or the other," he declared. Mr. McFarland pointed out, moreover, in this connection, that governmental employees should be paid on the same scale as those in private enterprise.

"Our children should have the same educational rights as the bankers," he said.

Mr. McFarland complimented the local group on its growth and quoted figures to show that the

State organization had increased in membership during the past year.

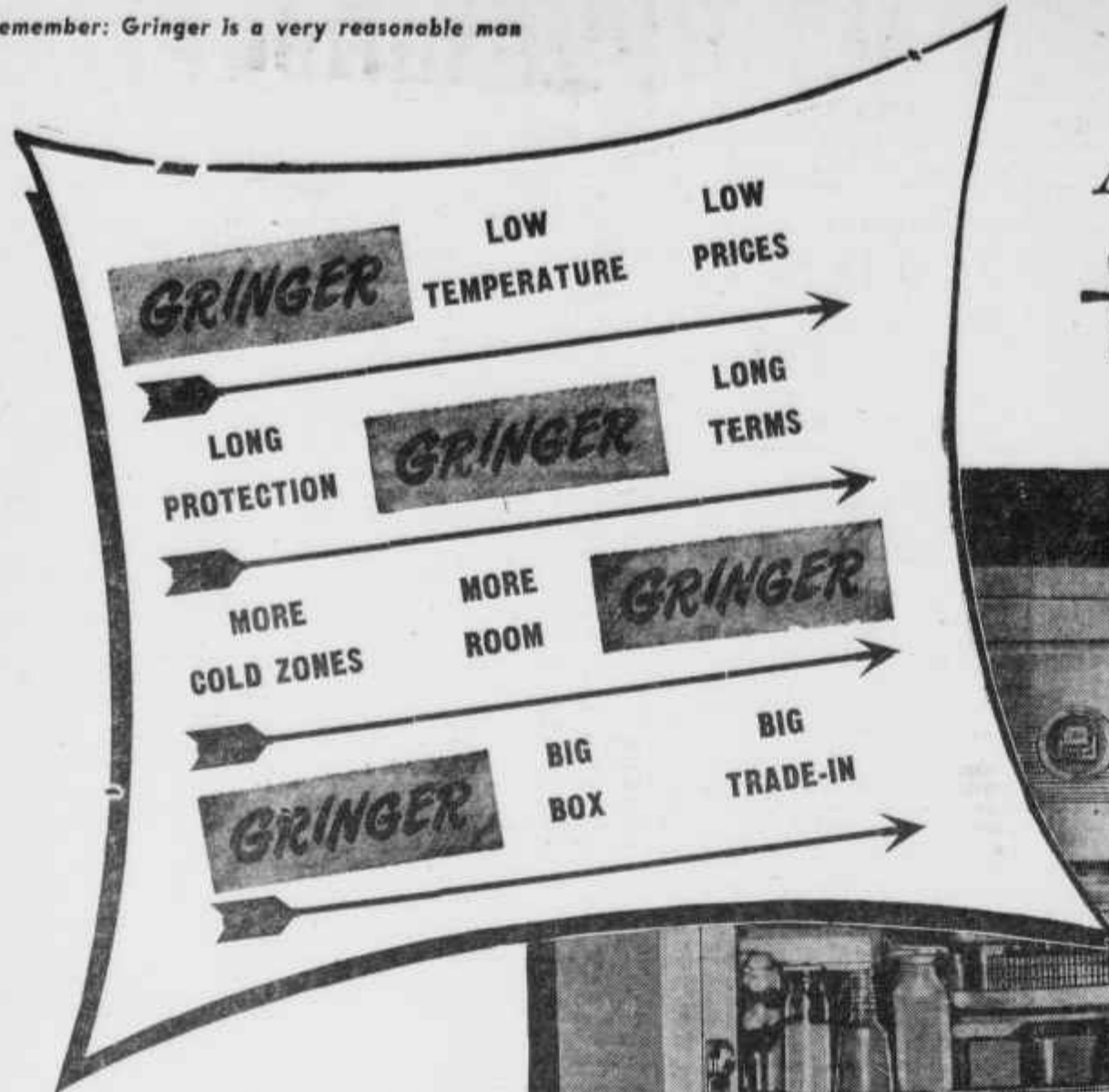
Mrs. Alice J. Bogart, investigator for the Auburn Department of Public Welfare, was toastmistress at the meeting.

Other speakers were: Laurence Hollister, field representative, CSEA; Harry Dillon, chairman of the Pension Committee, Department of Correction; Miss Doris LeFever, executive secretary, Syracuse chapter, CSEA; Albert L. Clark, president, Cayuga chapter; Vernon Tapper, co-chairman of the Association membership committee; Steven Androsko; Miss Marie Harwood, secretary, Cayuga chapter; Assemblyman Charles A. Cusick; and State Senator George R. Metcalf. Guests included Cayuga County Judge Gerald S. Hewitt, Sheriff Willard Wilcox, Probation Officer Elliot R. Wilkie, and Supervisor John S. Graney.

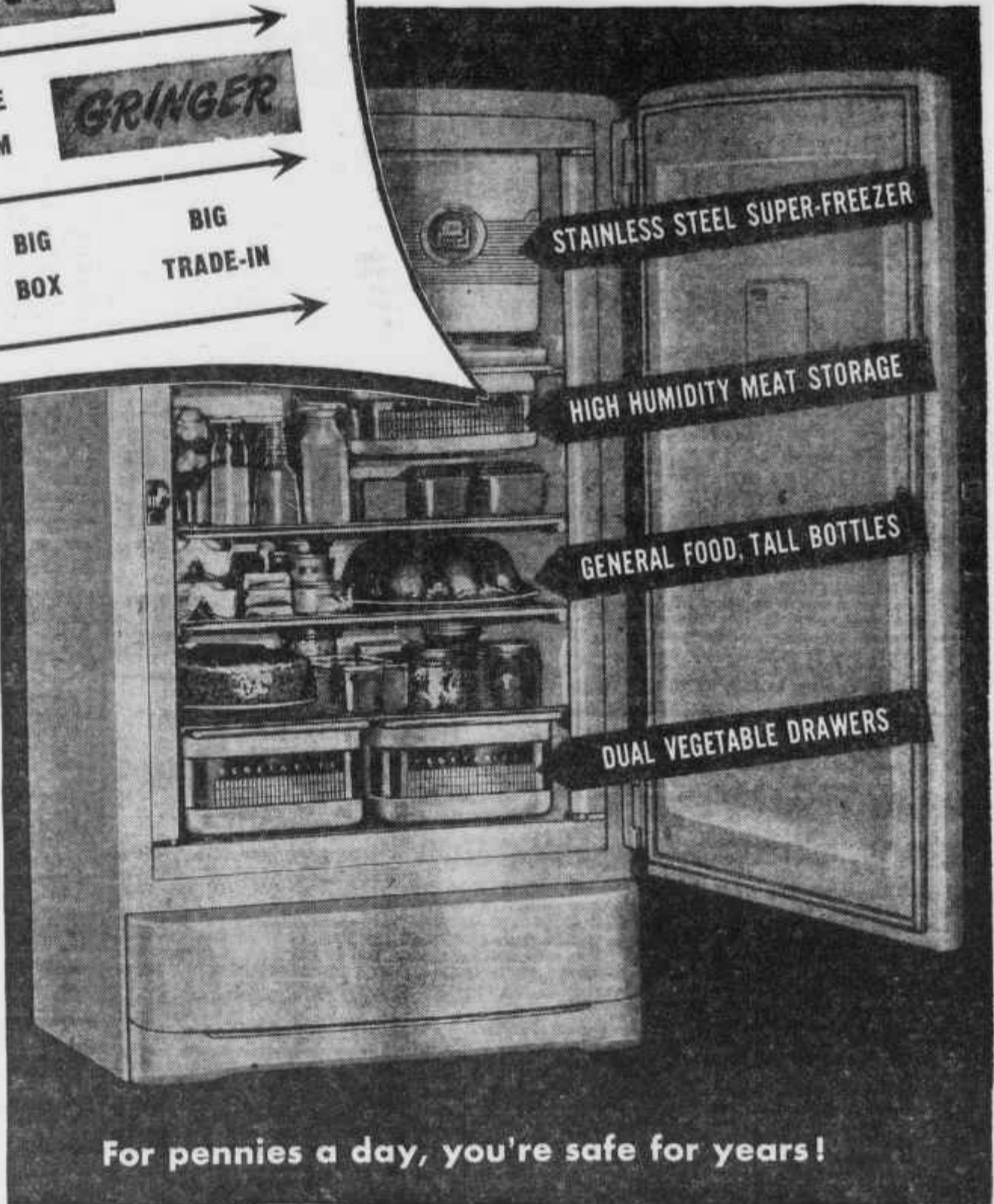
## Meade Brown in Syracuse

ALBANY, May 21.—Meade Brown, public relations director of The Civil Service Employees Association, is in Syracuse this week to arrange television and radio coverage for the activities of public employees. Mr. Brown will confer with Ray Castle, president of the local chapter of the Association.

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At the annual dinner of the Rochester chapter, Civil Service Employees Association; John J. Conway, regional attorney, who acted as toastmaster; Melba R. Binn, chapter president; and Jesse B. McFarland, Association president. New chapter officers, in addition to Mrs. Binn, are: Earl Strake, 1st vice-president; Lillian Wilson, 2nd vice-president; Marguerite Surridge, secretary; Charles Rudol, treasurer; John Walsh, delegate.

# State Studies Increase in 3-Month Probation Period

## Negotiations Point Toward Settlement

ALBANY, May 21 — In three specific instances, the Civil Service Employees Association last week registered vigorous opposition before the Civil Service Commission on the question of extending the probationary period for state employees from three to six months. Covered were extensions asked by the New York City Civil Service Commission for the extension of three additional months probationary term for all permanent appointments, investigators of the ABC Board, and Public Administration Interns.

### Kelly's Letter

A letter from John J. Kelly Jr., stated the general policy of the Association:

"The Civil Service Employees Association opposes the requested extension of probationary period of beverage control investigators from three to six months. As in all such requested extensions we do not deny the expiration of a longer period of time for almost any position in state service than he can at the end of three months.

"However, we feel that this factor is completely outweighed by the other elements entering into the question of probationary periods.

"First, the State has a definite

stake in the recruitment of the most qualified personnel. Extension of the probationary period delays the acquisition of any sort of tenure and thus discourages candidates from drastic changes. They feel they will not know their status for a period of from six months to a year.

"Second, under a true merit system the qualifications of an individual for a position are demonstrated primarily through competitive examination. The device of the probationary period is merely to allow the appointing officers to ascertain the unsatisfactory employee and to prevent him from acquiring permanent status. A period of three months in most cases should be ample to accomplish this purpose. In the event that a mistake has been made, the appointing officer always may use the removal procedure provided by the Civil Service Law.

### First Few Months

"The instant appeal, we understand, is based presumably upon the fact that two of the first three months are primarily used to instruct employees. This is certainly a most intelligent method of indoctrinating new appointees and with the extension of the service in the training courses, undoubtedly will become more prevalent throughout State service. However, even during instruction period, the appointees are actually performing investigatory work in connection with other investigators. Moreover, during the

third month, we are informed, they actually perform investigatory duties on their own."

### On Internees

On the question of internees, Mr. Kelly further stated the Association's position on extension of probationary periods as:

"The appointment of a public administration internee is for a term of one year, on the termination of which the internee may be transferred to an appropriate position. There is no vested right to such a transfer, and it would seem that the appointing officer thus has a double, protection against permanent acquisition of an unsatisfactory employee.

"In a rare case where an unsatisfactory internee survives the three month period without termination on the part of the appointing officer, the appointing officer may certainly refuse to recommend him for transfer at the end of the year, if in his opinion, the employee is not satisfactory. Moreover, in an extreme case, there would be nothing to prevent preference of charges for dismissal during the interval between the expiration of three months and the one year term if the facts would justify such an action.

"We feel there is even less reason for extension of the probationary period in the case of public administration internees than in other positions in state service."

The objections to the NYC request for extending the probationary period followed the same general grounds.

## Correction Dept. Employees Meet with Commissioner, Thresh Out Their Problems

ALBANY, May 21—A Conference meeting of delegates from the various N. Y. State Correctional Institutions and offices will be held on May 23 and 24 at the Wellington Hotel, in Albany. Charles Lamb, president; John Mullaney, vice-president; and Alice Wagner, secretary-treasurer, will meet with officials of the Correction Department. John A. Lyons, Commissioner, will attend these meetings.

These Correction conferences, held twice a year, are unique: departmental officials sit at a round table and discuss with employee representatives the problems confronting the employees.

**Commissioner Answers Queries**  
The Commissioner, if possible, answers questions immediately or accepts them for future consideration. In cases where other departments must be referred to for special rulings, his office contacts and asks for such rulings, which are later sent to each institution head.

Mr. Lamb, of Sing Sing Prison, has sent letters out to all the delegates suggesting that they compile data at the institutions in order that this meeting be interesting, informative and constructive to all those attending.

He further pointed out that it would be advantageous for Correction chapters to have their

delegates bring along any resolutions which they wish presented to the Civil Service Employees Association Resolution Committee this year. "More emphasis would be placed upon these resolutions if the Correction Conference gave its stamp of approval to them," says Mr. Lamb.

The following have been sent invitations to attend the meeting on the 24th. William McDonough, Executive Representative of the Association; John J. Kelly, Jr., of the Association legal staff; and Maxwell Lehman, Editor of the Civil Service LEADER.

The following Conference officers and delegates will attend the meeting: Mr. Lamb, Mr. Mullaney of Auburn; Mrs. Alice Wagner, of Albion; Harry Dillon, Chairman Pension Committee, Auburn; Reginald Stark, departmental representative, C.S.E.A., Clinton. Delegates: Mrs. Anna Kinnear, Albion; Howard Strang, Attica; John Warner, Clinton; Albert Foster, Dannemora; Francis Crowley, Elmira and Reception Center; Frank Egan, Great Meadow; Leonard McGlynn, Green Haven; Vincent Smith, Matteawan; Arthur Drew, Nanoch; Charles Scully, Sing Sing; Raymond Marohn, State Vocational School; Edward Melville, Walkkill; Everett Quinn, Westfield State Farm.

## Westchester Chapter Forms Eastchester Unit

EASTCHESTER, May 21. — A meeting for the employees of the Villages of Bronxville and Tuckahoe and the Town of Eastchester will be held on Monday, May 28, at 8:00 p.m. in the Eastchester High School, for the purpose of discussing the formation of a Local Unit of Westchester chapter of The Civil Service Employees Association. During the last year many employees in this area have asked that such a Unit be formed, and during the past few weeks Mr. Philip Kerker, field representative of the Association, has visited a number of the local offices and talked with many of the employees. Working with him has been Michael A. Russo of the Eastchester High School, Stewart

Place and White Plains Road, Tuckahoe.

Notices of the meeting are shortly to be sent out to all employees of the three municipalities; and at the meeting will appear officers of The Civil Service Employees Association as well as of Westchester chapter and of various Local Units now operating in Westchester County. The chapter has ascertained that the officials in the area are friendly to the idea of the formation of their employees into the Association and are favorably inclined towards the meeting to be held.

A large turnout is expected by J. Allyn Stearns, Chairman of the Board of Directors of Westchester chapter, who is actively directing the organizational activity.

## Mount Vernon Employees Can Join Assn.

MOUNT VERNON, May 21. — Applications are now being taken for membership among employees of the City of Mount Vernon and the Board of Education by Westchester chapter, CSEA, the chapter announces.

This is the first time the Westchester chapter has accepted membership in Mount Vernon, but in response to numerous requests, the formation of a local unit was begun in the last few weeks under the direction of J. Allyn Stearns, Chairman of the chapter's Board of Directors of the chapter.

Membership is off to a good start having been given impetus by a number of visits to Mount Vernon made by Philip Kerker, field representative of the Association, in the last two weeks.

A general meeting is to be held shortly to give all Mount Vernon employees the opportunity of learning the benefits to be derived from membership in the Association and to begin active organization of the unit.

## State Group in Orleans County Functioning

The Board of Directors of the newly organized Orleans County State Department of Public Works chapter, CSEA, is composed of Fred Fox, John Levandofski, Herman Fiocca, Ted Mager and Martin Coffey.

President Bielinski has appointed the following committees: Grievance Committee—Leo Lucas, Chairman, John Levandofski, Don Benschky, Milton Lee; Social Com-

mittee—Stanley Nayman, Chairman, Joe Nenni, Ted Mager and Leonard Furmanski.

President Bielinski has been delegated to attend the May 21 meeting at headquarters of the Civil

Service Employees Association when representatives of all units of the State Department of Public Works will assemble to discuss their problems and working conditions.



Officers of the NYC chapter, Civil Service Employees Association: Seated: Joseph J. Byrnes, treasurer; Margaret Shields, recording secretary; Sol Bendet, president; Elvira Hart, corresponding secretary. Standing: Michael L. Porto, financial secretary; Max Lieberman, 2nd vice-president; Albert Corum, 1st vice president.

## McFarland Seeks to Aid Association Members

A typographical error occurred in the last paragraph of the column by Jesse B. McFarland, president of the Civil Service Employees Association, in last week's LEADER. The paragraph should have read:

"... This open letter to The LEADER is a simple attempt on the part of your president to get across the idea that he hopes that letter-writers in the future who have gripes and are disgruntled with the Association or its administration, will follow through with the signing of their names and addresses at the end of letters. This will permit your president to reply and aid in helping the 'Disillusioned, Doubting Member' to solve his or her particular problems."

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# Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

## Agriculture and Markets

**AGRICULTURE AND MARKETS** chapter launched its spring and summer play program with eight acts of vaudeville as the highlight of its quarterly chapter meeting at the Veterans of Foreign Wars hall on Washington Avenue, Albany, May 14.

Taking part in the amateur vaudeville numbers were Daniel De

Rubbio, songs; George Falk and Eleanor Holmes, songs; Katherine Quilty and William Bicknell in "Lost Week-end and A Day at the Zoo;" Rita Leathem and William P. Kuehn in a skit entitled "Just in Love;" sketch by De Rubbio and Burton Buell; Dorothy VanDerzee in a novelty playlet, "I'm a Big Girl Now;" Katherine M. Cosgrave and Foster Potter in a mind-reading act which was alleged to be without trickery; and

a musical number, "The Fleet's In with Dagmar" in which Ethel Doran, Dorothy Bradt, Marion Colville, Katherine Quilty and John Korfhage appeared. Most of the acts were in costume.

Following the show and meeting, dinner was served by the social committee and there was dancing throughout the evening.

The Agriculture and Markets chapter is now planning for its annual afternoon picnic which is scheduled tentatively for June 27.

## Rochester

**THE ROCHESTER** chapter, CSEA, enjoyed its most colorful, entertaining dinner dance in years on Saturday, May 12, at the Hotel Rochester. John J. Conway, regional attorney, was the genial toastmaster. Jesse B. McFarland, Association president, was introduced by Mr. Conway, and spoke on Association activities, past and future. The newly-elected officers for 1951-52 were officially installed into office by Mr. McFarland. Lucille Penock and Merely Blumstein, along with other members of both committees, were lauded for their untiring efforts to make this affair the best ever. Among the invited guests were: Owen McFarland, son of the Association president, and his wife; Mrs. Conway, wife of the toastmaster; Walter Frien, past chapter president; Doris LeFever and Ann Purdy, from Syracuse; Otis Stockweather, from the Attica chapter; Harold Farmworth and Claude Rowell, from the Rochester State Hospital chapter. Entertainment was furnished by "The Twirlettes, Nancy Lombardo and Judy Andriano."

Neil Hickey of the Rehab. Division and Noreen Callahan finally "love and obeyed" it down the aisle in a wedding ceremony on Saturday, May 12, in the Immaculate Conception Church. The staff of the Rehab. Division was invited to the wedding mass and reception.

The gripe still plagues the Workmen's Compensation Board. Kay Hirsch, Geraldine Antinorelli and Joyce Burns are the victims. Hope all of you will be back soon on the job.

## Public Service, Albany

**THE PUBLIC SERVICE** Commission, Albany chapter, CSEA, held its annual meeting on May 15 at headquarters of The Civil Service Employees Association. Horatio O. Baker, outgoing chapter head, presided. Special reports were made by Margaret A. Mahoney, Marjorie M. Madigan, and Edward J. Brady. Minor changes were made in the chapter's by-laws.

Newly-elected officers are: President, Morris A. Goldfarb (motor carrier referee); vice president, Paul D. Nelson (accountant); secretary, Mary A. Bulman (file clerk); assistant secretary, Katherine Leiper (stenographer); treasurer, Arthur Becker (insurance examiner).

Group representatives to the Council are: Accounting, James T. Maynes; Clerical, Lillian V. Burns; Stenographic, Agnes Tippins; Engineering, Leslie Uphoff; Legal, Hearing and Administrative, Samuel Madison; Technical Inspectors, Gilbert R. Sharp.

There was no social, since the annual dinner will be held on Tuesday, May 29 at the Aurania Club. Arrangements are being

made by Mrs. Laura Lippman, social chairman.

It is expected that the chapter will be able to hold its next meeting in the Hearing Room of the Public Service Commission's new quarters at 55 Elk Street.

## Wayne County

**A MEETING** of the Wayne County chapter, CSEA, was held at the Newark (N.Y.) Community Center on Monday, May 14. William Sparks, chapter president, presided, and principal speaker was Laurence J. Hollister, Association field representative. Purpose of the meeting was to explain the work of the Civil Service Employees Association, the State Retirement System, and salary. There was lively discussion from the floor.

## J. N. Adam Memorial Hospital

**THE J. N. ADAM** Memorial Hospital chapter, CSEA, held a party at St. Joan D'Arc Hall, Perrysburg, on May 10. Square and round dancing, and a grand march led by Sam Piscatello, kept the

### LEGAL NOTICE

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Upon the petition of FIRST BANK & TRUST COMPANY OF UTICA, having its principal office and place of business at 320 Seneca Street, in the City of Utica, County of Oneida, State of New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 12th day of June, 1951, at half-past ten o'clock in the forenoon of that day.

(1) why the account filed herein on behalf of Harold P. Daniels as Trustee under the Will of John L. Daniels, Jr., deceased, should not be judicially settled; (2) why a reasonable allowance should not be made to Harold P. Daniels for the services rendered by him as Trustee from the time of his appointment on September 28, 1927 to the time of his death on July 1, 1946; (3) why the account of the Successor Trustee filed herein should not be judicially settled by this court; (4) why the Will of John L. Daniels, Jr., deceased, should not be construed by this court, and, particularly, why this court should not determine the individuals who are the remaindermen of the trust therein created and the amounts that each of such persons shall receive; and (5) why this court should not grant such other and further relief as to the court may seem just and proper.

**IN TESTIMONY WHEREOF**, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

**WITNESS**, HONORABLE WILLIAM T. COLLINS, a Surrogate of our said County, at the County of New York, the 4th day of May, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

assemblage in excellent mood. During the marching session, some of Sam's orders weren't properly carried out. With the orchestra beating out a hot 4/4 tempo everybody became so befuddled they looked like a bunch of nomads wandering around. But what fun!

Charles Lelper, chapter president, promises bigger and better things to come. One of the highlights will be the annual picnic. Meanwhile, says Charlie, don't forget to attend the chapter meetings.

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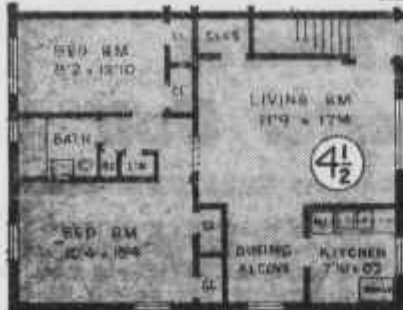
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# Civil Service LEADER

ELEVENTH YEAR

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Published every Tuesday by

LEADER ENTERPRISES, INC.

97 Duane Street, New York 7, N. Y.

REckon 3-6010

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor and Co-Publisher

H. J. Bernard, Executive Editor Morton Yarmon, General Manager

19

N. H. Mager, Business Manager

Subscription Price \$2.50 per Annum

TUESDAY, MAY 22, 1951

## Equal Pay For Equal Work?

HERE is what can—and does—sometimes happen when an excellent piece of personnel machinery is slowed down or stalled by budget officers or others who don't always have a full understanding of the personnel picture.

Take the case of hearing stenographers in the State service. We think it will be well worth your while to read this story, in the common hope of improving the operations of classification—and this affects all employees.

Before 1938, there weren't any clear-cut lines of salary allocation for titles in the State service. Hearing stenographer positions in the various State departments were filled from examinations in the title of **Principal Hearing Stenographer**. However, in some departments, the positions were called **Hearing Stenographer** or **Senior Hearing Stenographer**. Confusing? Well, just listen. In some cases, applicants would be offered \$1,700 or \$1,800 for a job in one of the latter two titles, while being offered \$1,500 for a position bearing the title of **Principal Hearing Stenographer**.

In a great many cases, the applicant accepted the higher salaried-job, and to heck with the title.

Then, in 1938, following a reclassification survey, this curious thing happened: Instead of merging the various hearing stenographer titles into one, and putting them all in the same salary bracket, the State placed those fortunate enough to be holding the title of **Principal Hearing Stenographer** in a higher salary bracket than those holding the title of **Senior Hearing Stenographer** or just plain **Hearing Stenographer**—although all of them had taken the same examination, come from the same list, and were doing identical work.

Since that time, there have been no further **Principal Hearing Stenographer** exams, all hearing stenographer positions being filled from an examination called **Senior Hearing Stenographer**. Note, however, that only the title of the examination changed. The requirements, type of examination, speed, remained the same.

This gave rise to the present situation. **Senior Hearing Stenographers** and **Principal Hearing Stenographers** work side by side, doing the same work—with a difference in salary of \$800. The situation is particularly glaring in a place like **Workmen's Compensation**, where out of 80 hearing stenographers, all doing the same work, there are 40 in each title.

### The Last Five Years

In August, 1946, the Classification Board began a study to correct this obviously inequitable situation. It and its successor Boards recommended that all hearing stenographers be given a single title with a salary the same as that now earned by the **Principals**. This, it appeared at long last, was simple justice.

In December, 1948, the Budget Director received these recommendations.

In May, 1950, almost four years after the study began, the Budget Director, while not officially disapproving the recommendations, nevertheless refused to approve them. His argument was: some hearing stenographers earn considerable extra money from the sales of minutes, while others do not; therefore his approval would not correct the inequitable situation.

### The Question of Minutes

The hearing stenographers themselves say that at no time during the consideration of this problem were they advised that the question of the minutes was a factor. In fact, they say, the old Salary Board advised them the question of minutes had no place in the study.

It is true that two inequities existed: 1. The inequitable reclassification. 2. The fact that in some departments

## WHAT'S THE TROUBLE?

ALBANY, May 21.—"What's the Trouble?" is the intriguing title of a booklet put out by the new Public Employees Personnel Board. In simple language, the booklet—which has been put in the hands of all State employees—explains the machinery now available for the handling of grievances.

Below are pertinent excerpts from the booklet:

### The First Step

So you got trouble . . . a legitimate employee complaint about your working conditions. Where do you go first? To your supervisor . . . your immediate supervisor . . . the one who assigns your work and tells you how to do it. Talk it over. Your supervisor should listen attentively and do his best to solve the problem you raise. This may be all you have to do.

### Go Up Higher

If you aren't satisfied with the results of this talk, go further. The next step is the intermediate supervisor—usually the one who supervises your supervisor. Put it down on paper this time. Write out your complaint and give it to your immediate supervisor. He will add his comments and tell how he tried to solve the problem and pass the whole thing on to the intermediate supervisor within five working days.

### What Next?

The intermediate supervisor must give you his answer in five working days. It may or may not provide a solution which is agreeable to you. In any case, he sends a copy of the original statements and his own determination to the personnel officer. You, then, have five working days to request a

review of this determination (if you wish one) by the personnel officer—and he, after receiving your request, has five working days to make this review.

### Still Not Right?

Things aren't right yet? Well, Rome wasn't built in a day. You haven't reached the end yet. If you want further review of what has gone before, ask your personnel officer within five working days to arrange for an investigation of your complaint by your departmental unit committee. Your unit committee is made up of three persons—one selected by you from a panel previously elected by the employees in the unit; one selected by the head of your agency; and one selected by the first two from among the employees in the unit. A unit may be the entire agency or any appropriate subdivision of the agency.

Your unit panel serves for one year. To serve on a unit panel, an employee must have received the written endorsement of at least 25 per cent of the employees in the unit. Forms on which the endorsements are made are prepared by the agency and distributed

annually at a time fixed by the agency.

Your unit committee will make an advisory recommendation to the head of your agency. He will then give a determination to you and the unit committee.

If at this point you don't agree with the proposed solution to your problem, you have 20 days to apply to the Personnel Relations Board for a review.

### Top Board Reviews

The Board will review the records, holding any hearings necessary, and make an advisory recommendation to your agency. This recommendation will become a matter of public record. Copies will be filed with the Department of Civil Service and will be open to public inspection.

### Some Don'ts

Don't forget that the procedures of the Personnel Relations Board outlined in this booklet are for handling problems concerning your working conditions. They are not for the kinds of appeals listed in the table below, which are handled separately. Make sure you use the right procedure, and use it within the time limit.

### Other Appeals

Type	Appeal to	Within
Disciplinary proceedings	Civil Service Commission	20 days
Examination ratings	Civil Service Commission	To inspect paper—20 days after notification of result of examination. To file appeal—20 days after inspection of paper.
Service ratings	Departmental Appeals Committee, then Civil Service Commission (on "unsatisfactory" ratings only)	5 days 2 weeks
Job classification and salary allocation	Classification and Compensation Appeals Board.	60 days from notice of determination of Director of Classification and Compensation.

## WHAT EVERY EMPLOYEE SHOULD KNOW

### CAN YOU BE PROMOTED BY RECLASSIFICATION?

By THEODORE BECKER

SUPPOSE you receive an appointment to a clerical position after passing an open-competitive examination. Suppose also that your salary is \$2,000 per year. Your are assigned certain duties. Your civil service commission decides, after a study of your duties and responsibilities, that they are those of a senior clerk, for which the salary is, let us say, \$2,500. The fiscal authorities approve the reclassification of your position. Are you entitled to be "covered in" in the new job without further examination? If an exam is required, need it be competitive? To aid us in answering these questions let us consider a case which had to be decided by the Supreme Court in Albany County. From **Clerk to Senior Clerk**. It appears that several State

employees had held the job of billing clerk for a number of years after passing an open competitive test. In 1949, the positions were reclassified from the title of clerk, salary grade G-2 to senior clerk, salary grade G-6. The notice of reclassification stated that the reclassified positions would be filled through normal civil service procedure. An examination was ordered for this purpose.

The incumbents, however, opposed the holding of an exam, alleging that the duties of the reclassified positions "are and will be in all respects identical with the duties which they have at all times performed under the old classification and that the change in the title and salary in no way affects the duties of such positions." For this reason, they contended that they were entitled to

be recognized as permanent incumbents of such positions, as reclassified, without further examination.

### Loss of Jobs Not in Issue

The court pointed out at the outset that the incumbents' possible ouster from their G-2 jobs was not a proper matter for consideration in the proceedings brought by them. It asserted that there appear to be statutory safeguards against depriving the petitioners of such rights.

The court identified the real issue—that the incumbents seek, in effect, to be promoted to a higher classification without promotion. On this issue, it stated:

"The test of their right (to the higher grade jobs) is not, as petitioners contend, that the duties heretofore performed by them are substantially identical with those of the reclassified position. It is rather whether the qualifications for the petitioners' original position are the same as those for the reclassified position. It is nowhere alleged that the examination originally taken by the petitioners was appropriate to the title of senior clerk, G-6."

Accordingly, it refused to cancel the ordered examination Powers v. Conway, April 1950.

### Answers to the Questions

From the court's reasoning it would appear that the mere fact that you were assigned higher level duties, after appointment from a lower level list, does not automatically entitle you to the higher level job. If you showed yourself qualified for clerk, in competition with others seeking a clerk job, this does not necessarily mean (1) that you could have passed a competitive exam for senior clerk or (2) that you could have (or can pass now) a competitive exam for senior clerk high enough to be reached for appointment.

Where your job is reclassified on the basis of its duties and responsibilities, your right to go along may depend upon how you fare under the regular examination procedures. This may involve a competitive promotion exam, or (where there is a limited field for promotion) a non-competitive promotion exam, or (where no field for promotion exists) an open-competitive exam.

hearing stenos earn considerable money from the sales of minutes, while in other departments little or none.

However, what the Budget Director in effect said was: "Since I cannot correct both inequities by approving these recommendations, I shall permit neither to be corrected." To do nothing merely perpetuates both inequities.

It so happens that the recommendations of the Classification and Compensation Division met with the unanimous approval of all the hearing stenographers, of whatever title. There was never any suggestion on the part of any hearing stenographer that action should be taken to erase inequity number 2. Hearing stenos have always felt that this was a circumstance which could not be changed any more than one could change the situation wherein one court stenographer sells more minutes than another.

### Still Up in the Air

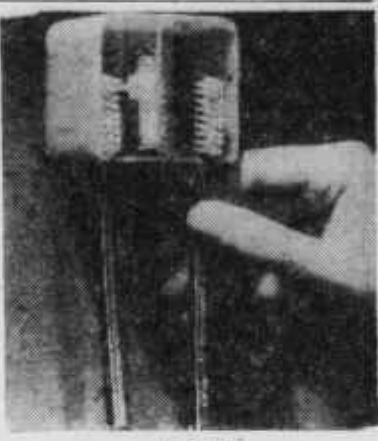
Today, five years after the survey began, after being in the hands of three budget directors, and despite the urging for a fair solution by J. Earl Kelly, Director of Classification and Compensation, and his statement that the question of minutes has nothing to do with reclassification, the matter still remains undecided—and **Senior Hearing Stenographers** continue to lose between \$700 and \$800 a year.

The principle "Equal pay for equal work," embodied in State law, is certainly not benignly fulfilled in this case.

Suggested by... ALICE AND JOHN

For the Detective • Investigator • Attorney Police Officer • Auxiliary Policeman Civil Service Examinee • Criminologist HANDBOOK OF CRIMINAL INVESTIGATION by Col. Maurice J. Fitzgerald

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Lt. Gov. Moore 'Drops in' on Employees

GREENBURGH, May 21.—Lt. Gov. Frank C. Moore was an unexpected guest speaker at the annual dinner-dance of the Town of Greenburgh Employees Association when he stopped to eat at Bill Reiber's in Westchester County, where the affair was being held.

Louis Russo, president of the Association, which is a Unit of Westchester Chapter, The Civil Service Employees Association, gave a warm welcome to about 150 members and guests.

Mr. Flood described the origin and growth of Westchester chapter and presented a charter to the Greenburgh Association as a local Unit of the Chapter.

Miss Jean Jones and Joseph Iadarola were co-chairmen of the Arrangements Committee. As part of the affair, prizes were awarded, which went to Howard Eaton and Nick Bonaiuto.

Field Trip Will View New Office Machines

Dr. Charles T. Klein, State Director of Public Employee Training, has invited the entire "Fundamentals of Supervision" class to attend the National Office Management Association's annual office machinery exposition.

The trip will be considered part of the course on supervision, and is being tried as an experiment. Arrangements for tickets may be made with Mr. Hollis, in Training representative for the Metropolitan Area.

Fisher's SUPER THIN Blades I can truthfully say that the superior quality of FISHER'S BLADES has firmly established them as being among the ten finest blades in the world.

LONG PLAYING RECORDS 95c If you really want fine records at a bargain price, Alice and John both say, "this is it". Write for CLP Catalog to UNION SQUARE MUSIC SHOP.

Chapter Activities

(Continued from page 5) tended the dance given by the Metropolitan Conference at Brooklyn State Hospital—Sol Bendet, president; Al Corum, 1st vice president; Max Lieberman, 2nd vice president, and Joseph J. Byrnes, treasurer.

One of the highlights of the evening was the dancing of John Rovigno, who operates the cigar stand at 80 Centre Street, and Mrs. M. Lane, the cashier of the State Federal Credit Union.

Rehabilitation Hospital

HIGHLIGHT of the annual spring dinner of the NYS Rehabilitation chapter, CSEA, at the Hotel Lafayette, in Suffern, was "A Code For All Public Servants" authorized and presented to an audience of nearly a hundred members by William F. McDonough, executive assistant to the president of the Association.

Schenectady

ELECTION of officers for the Schenectady chapter, CSEA, will take place on Monday, May 28, 7:30 p.m., at the Knights of St. Johns Hall, 409 Schenectady Street. Salary improvement plans for city

and county employees will also be discussed. Laurence J. Hollister, field representative of the Civil Service Employees Association, will be present to answer questions.

Nominees for office are: President, Harry Dennington; 1st vice president, Mark H. Delaney; 2nd vice president, Joseph H. Winkler; 3rd vice president, George H. Watson; secretary, Elaine M. De Forest; treasurer, Chester W. Looman; chapter representative on the County executive committee, Clifford E. Irving.

Mr. Dennington looks forward to building a strong chapter.

Harlem Valley State Hospital

THE MEETING of the CSEA chapter of the Harlem Valley State Hospital was held in the lounge room of the Alfred E. Smith Hall. The officers for the coming year were elected: Lawrence Rourke, president; Charles Quinlan, vice president; Anne Besette, secretary-treasurer.

It was agreed that the chapter would join the Southern Conference at the next conference meeting. Plans for a clam bake were discussed.





# Last Call to 18 NYC Job Tests

Applications for the following NYC exams will be received until Thursday, May 24:

### OPEN COMPETITIVE

**6334. Assistant Director of Laboratory (Bacteriology), \$7,250.** One vacancy in the Department of Health. Other vacancies occur. Fee \$4. Applicants must have an M.D. degree or doctorate in chemistry, bacteriology or related fields and also the following or its equivalent: five years of experience in a bacteriological laboratory with considerable bacteriological research or biological production. At least one year of this experience must have been in an administrative or executive capacity.

**6318. Inspector of Water Consumption, Grade 2, \$3,081.** Thirty vacancies in the Department of Water Supply, Gas and Electricity. Written test expected on Saturday, September 22. Fee \$2. Candidates must have one year's plumbing or inspection experience of a nature to qualify for the duties of the position, or a satisfactory equivalent.

**6360. Director of Medical Service, Grade 4, \$7,150.** One vacancy in the Department of Welfare. Fee \$4. Candidates must be graduates of a school of medicine, and must have one year as an intern in a general hospital and have each of the following or its equivalent: ten years practice of medicine, two of which were in a position of administrative responsibility, and two in the in-patient service of a hospital. A N. Y. State license to practice medicine is required.

**6092. Director of Bureau of Nutrition, Grade 4, \$8,400.** Appointees will be permitted to spend some time in hospital or other activities. One vacancy in the Department of Health. Fee \$4. Candidates must be graduates of a school of medicine, must have completed one year as intern in a general hospital, and must have had each of the following or its equivalent: (a) at least one year as an assistant resident or resident in internal medicine or pediatrics or pathology in a hospital; (b) at least five years' experience in the practice of medicine, three years of which must have been in a nutritional and metabolic program in an approved hospital, medical school or clinic. A N. Y. State license to practice medicine is required.

**5954. Consultant (Social Work), \$7,150.** One vacancy in the Department of Health. Fee \$4. Candidates must have the following or its equivalent: (a) certificate or degree for two years of graduate work in a school of social work and (b) at least five years of full-time paid experience in an agency in the practice of social case work, three years of which shall have been in case work service to children, and two years of which shall have been in a position of an administrative, supervisory or consultant character.

**6241. Elevator Operator (Women), \$2,100.** Many vacancies. Fee \$1. Candidates must have six months' experience as an elevator operator in office buildings, or apartment houses, or stores in which the operation of elevators is under the direction of starters. Part time or mere incidental elevator operation will not qualify.

**6307. Elevator Mechanic, \$18.50 a day.** Three vacancies in the Department of Hospitals and eight

in the NYC Housing Authority. Fee \$50. Candidates must have five years' satisfactory practical experience as an elevator mechanic or a satisfactory equivalent.

**6206. Inspector of Pianos, Grade 3, \$4,270.** One vacancy in the Department of Education. Fee \$3. Candidates must have five years of experience including inspection, repair and tuning of pianos in a piano factory or shop, of which three must be in inspection and repair work.

**5652. Director of Bureau of Public Health Education, Grade 4, \$8,350.** Amended notice. Candidates who previously filed need not file again, but may file an amended application. One vacancy in the Department of Health. Fee \$2. Candidates must have a baccalaureate degree and five years of experience in the writing of medical, scientific or other health education materials for publications of a professional or general character, two years must have been in administrative capacity; or a satisfactory equivalent. Graduates of approved schools of medicine or public health will receive credit.

**6309. Inspector of Painting, Grade 3, \$3,871.** One vacancy in the NYC Transit System. Fee \$3. Candidates must have five years' satisfactory experience as a Foreman Painter, or a satisfactory equivalent.

**6321. Stationary Engineer (Electric), \$14.08 a day.** Twelve vacancies in the Department of Water Supply, Gas and Electricity, two in the Department of Public Works, and one in the Office of the Borough President of Brooklyn. Fee 50c. Candidates must have five years' recent experience in the operation of high tension electric power plants, or two years of such experience and a recognized engineering degree; or two years of such experience and three years' satisfactory experience as a journeyman electrician; or the equivalent.

**6077. Inspector of Highway Traffic, Grade 4, \$4,271.** One vacancy in the Department of Traffic. Fee \$4. Candidates must have three years' satisfactory practical experience, at least one of which must have been as Inspector of Highway Traffic or a similar supervisory engineering position; or a satisfactory equivalent.

### PROMOTION

Close Thursday, May 24.

**6350. Assistant Foreman, Sanitation.**

**6359. Bridge and Tunnel Lieutenant, Triborough Bridge Authority.**

**6331. Inspector of Steel (Construction), Grade 4, Transportation and Public Works.**

**6368. Inspector of Plumbing, Grade 4, Department of Public Works.**

**6330. Inspector of Construction, Grade 4, Board of Transportation.**

**5915. Director of Medical Staff, Board of Education.**

Applications for the following exam will be received only on Monday, Tuesday, and Thursday, May 28, 29, and 31.

**6323. Laundry Worker (Women) Labor Class, \$1,990.** One hundred forty vacancies. Fee \$1 and twelve cents notary fee. The position of passing candidates on the eligible list is determined by their application numbers. No application will be accepted unless it is on the regular application form furnished by the Commission. No one will be allowed to take an application form from the building. Candidates need no formal education or experience. They must not have passed their 55th birthday as of May 28.

Two Continuously Open The following two exams remain continuously open for receipt of applications:

### OPEN COMPETITIVE

**6414. Alphabetic Key Punch Operator, Grade 2, \$2,230.** Fee \$1. Candidates need no formal experience or education. They must, however, have training in the operation of an IBM Alphabetic Key Punch machine.

**6415. Alphabetic Key Punch Operator (Remington Rand), Grade 2, \$2,230.** Fee \$1. Candidates need no formal experience or education. They must, however, have training in the operation of a Remington Rand Alphabetic Key Punch machine.

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No fixed mechanical cycles.
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Dirt and suds float off the top, not down through the clothes.

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In Next Week's LEADER:

The Korean War Amendment to the Veteran Preference Law — What It Provides — How It Works — Its Importance to Present and Future Service Men — A Penetrating Analysis by H. J. Bernard.

## Cut in Non-Defense Positions Sought in House

WASHINGTON, May 21 — A move has been started in Congress to establish tight personnel ceilings for non-defense departments. This would allow only some vacancies to be filled, as they occur.

A rider introduced by Representative Ben F. Jensen (R., Iowa), already is part of some House appropriation bills. He is pushing to make the limitation general.

In the Senate, however, his plan, which involves filling only one out of four vacancies, has not met an enthusiastic reception, although some Senators would go along on a half-and-half basis.

Mr. Jensen wants the reductions made until the number of employees in those agencies is 80 per cent of the present figure. That personnel ceiling, once reached, would be frozen.

# 2,000 Defense Jobs Open; Industrial Workers, Stenos, Engineers, Teachers Needed

The U. S. has to fill 2,000 civilian defense jobs in a hurry. It has the co-operation of the New York State Employment Service, which will receive applications until the jobs are filled. Every effort is being made to fill them within a week, so applicants should lose no time.

An exception exists as to Air Force civilian jobs overseas, for which applications will be received only on Thursday and Friday, May 24 and 25, and Monday, May 28. But even in this case, applications for civilian jobs in this country will be received until further notice.

### Rosell Praises Speed-Up

Representatives of the Army, Navy and Air Force are co-operating with the State staff, said Stephen Mayo, NYC director of the Division of Placement and Unemployment Insurance, State Department of Labor.

"Separate recruitment by the respective services involves a lot of waste of time and needed manpower," said James E. Rosell, director, Second Regional Office, U. S. Civil Service Commission. "The system being used now provides a pool of skills, so that a man who doesn't meet the specifications of one service won't be lost to another which could use him."

The Defense Department is recruiting professional, clerical, and skilled industrial personnel. Professional categories include engi-

neers, physical scientists, economists, administrators, personnel men, nurses, and teachers.

### Industrial Workers Needed

Also in demand are stenographers, secretaries, teletype operators, stock clerks, and hourly-paid workers, including electricians, tool makers, plumbers, machinists, and diesel mechanics.

Applicants for professional and clerical positions will be interviewed at the NYSES office, 1 East 19th Street. Skilled laborers will be interviewed at 87 Madison Avenue, and nursing personnel at 119 West 57th Street.

Army jobs are open at Picatinny Arsenal and Fort Monmouth, both in New Jersey. Naval positions are at the Brooklyn Navy Yard, and Air Force openings are at Wright Field, Ohio.

The Air Force recruiting for overseas jobs is for commands in Alaska, England, Germany, Hawaii, Japan, Newfoundland, the Philippines, Puerto Rico, Tripoli and Arabia. These are the jobs to be filled May 24, 25 and 28.

Industrial workers needed for jobs outside the United States include Diesel mechanics, oil burner installation and servicemen, plumbers, machinists, boiler fitters, sewage disposal workers, and office machine servicemen, among other skills.

### Professional and Clerical Jobs

Professional and clerical overseas jobs include engineers, draftsmen, librarians, teachers, inter-

## Whitten Sees Point In Softer Amendment

WASHINGTON, May 21—Some softening of the Whitten amendment, whereby filling U. S. jobs permanently is prohibited, except in a small number of titles, is in the offing.

Chairman Robert Ramspeck of the U. S. Civil Service Commission had a two-hour talk with Representative Jamie L. Whitten (D., Miss.), at which he apparently convinced the legislator that the blanket decree against appointments, promotions and transfers on a permanent basis is injurious to at least a small percentage of employees. Mr. Whitten indicated that he might agree to the proposal.

preters, administrators, personnel men, nurses, architects, and stenographers.

The pay scale for salaries of jobs within and outside the United States ranges from \$2,650 to \$7,600 yearly, with an additional increment in some overseas areas. Hourly paid workers are offered up to \$2.30 an hour.

Applicants for jobs in this country must be between the ages of 18 and 62; for overseas jobs, between 21 and 55 for men and 21 to 45 for women. American citizenship is required for all jobs.

Applicants for jobs in this country must be between the ages of 18 and 62; for overseas jobs, between 21 and 55 for men and 21 to 45 for women. American citizenship is required for all jobs.

### Wright Field, Ohio

More than 1,000 positions for all types of engineers, industrial specialists, physical scientists, maintenance technicians, clerk-stenographers, secretaries, and teletype operators. Apply at 1 East 19th Street.

### Fort Monmouth, N. J.

Electronics engineers at \$3,100 to \$6,400, and military training instructors to \$5,400. Apply at 1 East 19th Street.

### Picatinny Arsenal

Mechanical draftsmen at \$2,650 to \$4,600, mechanical engineers at \$3,100 to \$4,600, and electronic engineers at \$3,100 to \$4,600. Apply at 1 East 19th Street.

Machine tool operators, job setters, tool makers, and tool die, and gage makers in the hourly pay bracket from \$1.52 to \$1.90. Apply at 87 Madison Avenue.

### Brooklyn Navy Yard

Electronics engineers, mechanical engineers, physicists, metallurgists, electrical engineers, and rubber technologists. Also, naval architects, ordnance engineers, ordnance inspectors, mechanical and electrical draftsmen, tabulating equipment operators, and marine engineers. Salaries range from \$2,650 to \$4,600. Apply at 1 East 19th Street.

## LEGAL NOTICE

MINTZ, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 26th day of June, 1951.

Dated, New York, the 18th day of December, 1950.

JACK MINTZ,  
HERMAN MINTZ,  
DORIS MINTZ HOLMAN,  
Executors.

HYMAN FISCH,  
Attorney for Executors,  
Office and P. O. Address,  
1440 Broadway,  
Borough of Manhattan,  
New York 18, N. Y.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent TO MILLIE KRISTOF KALMANS, also known as Kalmán Kristof, who resides at Borsodnád, Hungary being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Julia Braier, also known as Julie Braier, deceased, who at the time of her death was a resident of New York County SEND GREETING:

Upon the petition of L. Lawrence Green, residing at 456 Ridgeway, White Plains, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 15th day of June, 1951, at half past ten o'clock in the forenoon of that day, why the account of proceedings of L. Lawrence Green as Executor should not be judicially settled.

And why the compensation of L. Lawrence Green, Esq., for legal services rendered to the estate of the decedent above named, should not be fixed and determined in the sum of \$650.00.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of New York to be hereunto affixed.

WITNESS, Honorable WILLIAM T. COLLINS, a Surrogate of our said county, at the County of New York, the 8th day of May, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

## Staff and Head Nurses Sought for U. S. Jobs in NYC

An exam to fill U. S. jobs in the Metropolitan District as Staff Nurse at \$3,100 and Head Nurse, at \$3,825, remains open until further notice.

Applicants must have completed either a full three-year course in residence in an approved school of nursing or a full two-year course in residence in an approved school of nursing, plus one year additional appropriate nursing experience or education. Together the requirements must have included instruction and broad clinical practice in medical, surgical, pediatric, and obstetric nursing, and give a professional knowledge comparable to that which would have been acquired through successful completion of a three-year course in an approved school of nursing.

### No Written Test

Male nurses do not need clinical practice in obstetric and pediatric nursing if they have successfully completed approximately the same number of hours of organized instruction and months of clinical practice in psychiatric nursing, genito-urinary nursing or a combination of the two.

Anyone who has had a nursing course in a foreign country must

### BATTALION CHIEF LIST SOON

The NYC Battalion Chief eligible list won't be established for at least a couple of weeks, it was said at the Civil Service Commission's office, as the papers are being rated. The prospective eligibles, are clamoring to get promoted fast. Fire Commissioner George P. Monaghan himself telephoned to the Commission, asking that the list be certified.

submit evidence of completion of a course in a school which meets the above requirements.

Applicants must be currently registered as a graduate professional nurse in a State or territory of the United States, or of the District of Columbia at the time of appointment. If one has successfully completed the required nursing course but is not yet registered as a graduate nurse, the application will be accepted.

The exam is No. 2-10(51). There will be no written test.

## LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.

MARGARET BYRNE, plaintiff, against  
THOMAS FRANCIS BYRNE, defendant.

Plaintiff designates Bronx County as the place of trial, Action for a separation. To the above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. The Plaintiff is a resident of Bronx County. Dated, May 9, 1951.

ARTHUR ROSENBERG,  
Attorney for Plaintiff,  
Office and Post Office Address:  
8 West 40th Street,  
Borough of Manhattan, New  
York City.

TO THOMAS FRANCIS BYRNE:

The foregoing summons is served upon you by publication pursuant to an order of Hon. AARON J. LEVY, a Justice of the Supreme Court of the State of New York, dated the 11th day of May, 1951, and filed with the complaint in the office of the Clerk of the County of Bronx, City of New York, State of New York. Dated, May 15, 1951.

ARTHUR ROSENBERG,  
Attorney for Plaintiff,  
8 West 40th Street,  
New York City.

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COITLAND 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

### NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

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# Denial of Prevailing Rate By Court Alarms Union

The Pavers and Road Builders District Council has instructed its attorney, Charles Haydon of 20 Wall Street, NYC, to seek permission from the Court of Appeals to file a brief as amicus curiae the case of Corrigan versus Joseph involving prevailing rates of pay.

The monthly meeting of Local Union 1042, the members of which are Highway Inspectors and Foremen, initiated the move.

The Corrigan case was decided by the Appellate Division, First Department, Structural Maintainers who were in positions that had been graded by the Civil Service Commission were held not en-

titled to the prevailing rate of wages.

The highway inspectors will work in conjunction with building inspectors and electrical inspectors, with whom they have worked before on a joint committee.

James V. Barry, business representative of the Council, stated that he would welcome the cooperation of all other organizations. He further stated that the principal reason for the Council intervening is the fear that by the mere act of grading positions the Civil Service Commission could undermine the entire prevailing rate of wage structure in municipal service, if the Corrigan decision is not reversed.

## CULTURAL JOBS TO BE STUDIED BY COMMITTEE

About 4,500 positions in City-supported libraries and other cultural institutions will come within the scope of the Career and Salary Plan. The Board of Estimate has voted \$18,500 for that purpose. The study is being made by Griffenhagen & Associates.

The Board had previously voted \$240,000 for the overall study of NYC jobs as part of the work of the Mayor's Committee on Management Survey, of which Comptroller Lazarus Joseph is chairman and Dr. Luther Gulick executive director.

## BOARD POSTPONED ACTION AGE 62 POLICE RETIREMENT

The Board of Estimate laid over until its May 24 meeting action on the bill passed by the Council which would require retirement from the uniformed force of the NYC Police Department at age 63, if the member already had been in the department 20 years. He could remain for as many years after 63 as he was short of that period, required for before he could receive ordinary retirement.

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Request form for High School Equivalency Course information, including fields for Name, Address, City, Zone, and State.

# Mental Hygiene Supervisors in Safety Study

ALBANY, May 21—The spring series of safety conferences for divisional, institutional and district safety supervisors, as part of the New York State Employee Safety Program, begins on Tuesday, May 22, at the Hudson River State Hospital, Poughkeepsie. The theme of these conferences will be a safety program inventory, and a discussion of increased participation. All sessions are conducted from 9:30 a.m. until 4:30 p.m.

- Additional meeting in the series are:
May 23, Brooklyn State Hospital.
June 5, Rochester State Hospital.
June 7, Rome State School, Rome.
June 11, Conf. Room No. 3, State Office Bldg., Albany.
June 14, State Hospital, Binghamton.
June 20, Champlain College, Plattsburgh.

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### LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God Free and Independent P. 1361, 1951. To: JAMES WAINWRIGHT WATT, 15 Court Roy Road, Huxton, Liverpool 16, England, the next of kin and heirs at law of ROBERT WATT, deceased, send greeting: Whereas, ALEXANDER F. MITCHELL, who resides at 18 Lewis Ave., Hartsdale, New York has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of ROBERT WATT, deceased, who was at the time of his death a resident of 59 West 89th St., Borough of Manhattan.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 14th day of June, one thousand nine hundred and fifty-one at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 4th day of May in the year of our Lord one thousand nine hundred and fifty-one. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

PLAD, PAULINE.—CITATION.—P. 834, 1951.—The People of the State of New York, By the Grace of God Free and Independent, To: Marie Plad, Adolph Plad, Paula Bucher, Irene Kppler, Adolph Bauer, Karl Bauer, August Bauer, Pauline Pantel, Frieda Engels, Elisa Stanch, Helene Koenig, Erich Bauer, Irene Ocker, Siglode Bauer, the next of kin and heirs at law of Pauline Plad, deceased, send greeting: Whereas, The German Society of the City of New York, at 147 Fourth Avenue, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have certain instruments in writing dated January 26, 1937, and July 18, 1946, respectively, relating to both real and personal property, duly proved as the last will and testament and codicil of Pauline Plad, deceased, who was at the time of her death a resident of 840 West 85th Street, Borough of Manhattan, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 14th day of June, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 7th day of May, in the year of our Lord one thousand nine hundred and fifty-one. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

# Merit Pay Raises Voted by Board

The Board of Estimate, at its meeting, held recently, adopted resolutions affecting NYC jobs as follows:

District Attorney, Kings—Promotion of two clerks and salary increases for seven employees, ranging from \$110 to \$189.

District Attorney, New York County—Salary increases for three investigators.

District Attorney, Bronx—Salary increases for four assistant district attorneys and one clerk, ranging from \$250 to \$500. Funds are provided from a vacant position.

Department of Education—Two stock assistants increased from \$2,350 total to \$2,476 total; also four promotions from Clerk, Grade 4, to Clerk Grade 5, and two from Clerk, Grade 3, to Clerk Grade 4.

Health Department—An accountant increased from \$3,671

total to \$3,910 total.

Hospital Department—Title of a general mechanic, at \$3,150, changed to elevator mechanic's helper, \$13.44 a day, 250 days, \$3,360 a year.

Housing & Buildings Department—Salary increases for 30 employees, totalling \$4,782.

Water Supply Board—Promotion of one Inspector of Pipes and Castings, Grade 3, \$4,271 total, change of title of three employees from Draftsman (Map Letter) to Assistant Civil Engineer without change of salary, and salary increases of \$360 each to one Clerk, Grade 5, and four Inspectors of Pipes and Castings, Grade 3.

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STATE INVESTIGATOR ELIGIBLE LIST

License Inspector Eligibles

Table listing names and addresses of State Investigators, including I. Schiffer, Max, NYC; J. Shields, Henry R., Bklyn; L. Lasky, Andrew C., NYC.

Table listing names and addresses of State Investigators, including M. Morse, Charles, Albany; O'Connor, Eugene F., Bklyn; Rukoyser, Howard, NYC.

Table listing names and addresses of State Investigators, including H. Mount, Walter C., Nyack; W. W. W. W., W. W. W., NYC; H. H. H. H., H. H. H., NYC.

Table listing names and addresses of License Inspectors, including A. Alfano, Charles, Far Rockway; M. Milano, Edmund L., Whitehall; K. Krane, Dominick J., Hekins.

Table listing names and addresses of License Inspectors, including P. Pomer, Sylvia, Bklyn; M. Mahler, Erna G., Binghamton; A. Ashkar, Rose D., Syracuse.

Advertisement for 'Shu-Shine Joe' shoe shine machine, featuring 'The New Sensational Shoe Shine Service Machine FOR EMPLOYEES'.

Advertisement for 'FREE If You Are Prompt' hair coloring service, mentioning 'Well-known salon will let you try this'.

Table listing names and addresses of License Inspectors, including A. Austin, Robert B., Albany; M. Malara, Ella J., Bklyn; M. Milano, Edmund L., Whitehall.

Table listing names and addresses of License Inspectors, including A. Alfano, Charles, Far Rockway; M. Milano, Edmund L., Whitehall; K. Krane, Dominick J., Hekins.

Table listing names and addresses of License Inspectors, including P. Pomer, Sylvia, Bklyn; M. Mahler, Erna G., Binghamton; A. Ashkar, Rose D., Syracuse.

Advertisement for 'FREE FUR STORAGE' by Harris Weingold & Son, located at 111 West 30th Street.

Advertisement for 'Cardone Auto School' in Long Island City and Vicinity, offering 'HIGHLY RECOMMENDED FOR BUSINESS, STAGE, SCREEN & RADIO'.

Table listing names and addresses of License Inspectors, including A. Austin, Robert B., Albany; M. Malara, Ella J., Bklyn; M. Milano, Edmund L., Whitehall.

Table listing names and addresses of License Inspectors, including A. Alfano, Charles, Far Rockway; M. Milano, Edmund L., Whitehall; K. Krane, Dominick J., Hekins.

Table listing names and addresses of License Inspectors, including P. Pomer, Sylvia, Bklyn; M. Mahler, Erna G., Binghamton; A. Ashkar, Rose D., Syracuse.

Advertisement for 'EYE GLASSES' by S. W. Layton, Inc. and Powell Opticians, Inc., featuring 'Convenient Offices' and 'Near Vision Complete Selection of High Quality Eye Glasses'.

Advertisement for 'FREE LEARN TO DRIVE' by General Auto School, Inc., located at 401 Jay St., MA 4-4695.

Table listing names and addresses of License Inspectors, including A. Austin, Robert B., Albany; M. Malara, Ella J., Bklyn; M. Milano, Edmund L., Whitehall.

Table listing names and addresses of License Inspectors, including A. Alfano, Charles, Far Rockway; M. Milano, Edmund L., Whitehall; K. Krane, Dominick J., Hekins.

Table listing names and addresses of License Inspectors, including P. Pomer, Sylvia, Bklyn; M. Mahler, Erna G., Binghamton; A. Ashkar, Rose D., Syracuse.

Advertisement for 'MARCY TV SALES' at 13 Marcy Pl., Bronx, N.Y., featuring '17 in. Console 185.95'.

Advertisement for 'AL'S TIRE SHOP, INC.' at 12nd St. & 4th St., Woodside, featuring 'FIRESTONE TIRES'.

Table listing names and addresses of License Inspectors, including A. Austin, Robert B., Albany; M. Malara, Ella J., Bklyn; M. Milano, Edmund L., Whitehall.

Advertisement for 'FREE STERLING SILVER MEDAL' by Rev. James J. McNally, with the text 'Lady of Fatima free with every copy'.

Advertisement for 'JOSEPH F. WAGNER, INC.' at Dept. C., 52 Park Place, New York 7, N.Y.

# STATE ELIGIBLE LISTS

## OPEN COMPETITIVE

**ASSISTANT ACTUARY,**  
State Departments.  
1. Heyliger, Cleo A., Bronx ... 86170  
2. Fischer, Lillian S., Bronx ... 85820  
3. Sweeney, Catherine, Albany ... 81575

**SENIOR EDUCATION SUPERVISOR**  
(CURRICULUM DEVELOPMENT)-  
SECONDARY,  
Division of Secondary Education, Department of Education.  
1. Dobbs, Thomas W., Elmore ... 86930  
2. Eckert, Theodore, Ithaca ... 78970

**JUNIOR GAS ENGINEER,**  
Public Service Commission.  
1. Cooper, John H., Watervliet ... 90500  
2. Noler, Herbert, Bronx ... 77700

**SENIOR X-RAY TECHNICIAN,**  
State Departments.  
1. Kanth, John W., Utica ... 87200  
2. Andrell, Anthony, Dannemora ... 87000  
3. Hushen, James M., Jamaica ... 83480  
4. Allport, H. Francis, S. Dayton ... 81920  
5. Dutcher, Edith L., Oneonta ... 81920  
6. Scott, Harry A., Rome ... 81920  
7. Wojcik, John J., Raybrook ... 81300  
8. Haavind, Irene M., Buffalo ... 80740  
9. Morehouse, Charles, Oneonta ... 78600  
10. Merkado, Fred, Utica ... 78280  
11. Roberts, William E., Patchogue ... 76800  
12. Lindenuth, William, Perysburg ... 76500  
13. Narr, Shirley R., Kings Pk ... 76320

**BUOY LIGHT TENDER,**  
Bureau of Canals, Department of Public Works.  
1. McInyre, Elwyn E., Warners ... 81335  
2. Ahern, Edward J., Mohawk ... 84865  
3. Kinsets, Gilbert L., Seneca Pls ... 83335  
4. Kane, George O., Herkimer ... 82835  
5. Davis, Warren B., Baldwinsville ... 81865  
6. Obie, Richard L., Schuylerville ... 81500  
7. Cadney, James C., Fonda ... 79185  
8. Phelps, James A., Amsterdam ... 77165

## JUNIOR PHYSICIAN,

State Departments and Institutions.  
1. Ornstein, Maxwell, NYC ... 86000  
**HORTICULTURAL INSPECTOR,**  
Department of Agriculture and Markets.  
1. Ramesy, Maynard J., Staten Isl ... 87392  
2. Schultz, Wilard, Phelps ... 82552  
3. Bennett, Henry O., Phelps ... 80660

**X-RAY TECHNICIAN,**  
State Departments and Institutions.  
1. Kanth, John W., Utica ... 90250  
2. Atkins, Donald F., Salamanca ... 84900  
3. Dutcher, Edith L., Oneonta ... 84225  
4. Nowak, Edward L., Buffalo ... 83425  
5. Garan, Michael J., Ray Brook ... 83275  
6. Narr, Shirley R., Kings Pk ... 81400  
7. Ebl, Louis J., Ray Brook ... 80310  
8. Beckow, Joseph S., NYC ... 80115  
9. Russell, John M., Danville ... 79625  
10. Ditmas, Mabel R., Bklyn ... 78275  
11. Hockey, Francis J., Saranac ... 77250  
12. Brisbois, Marie L., Bntwood ... 76400  
13. Hughes, Sadie T., Ctr Islip ... 76400  
14. Chernok, Norma B., Bklyn ... 76350

**SUPERVISING DIETITIAN,**  
State Departments and Institutions.  
1. Murlough, Lucia, Buffalo ... 80444  
2. Dickinson, Helen, W. Haverstraw ... 84612  
3. Bellmore, Helen, Middletown ... 83390  
4. Allen, William O., NYC ... 74876

**FOOD SERVICE MANAGER,**  
State Departments.  
1. Schoenborn, Ellen, Buffalo ... 80905  
2. Morgan, Ettore J., Willard ... 80135  
3. Miller, Frank A., Phelps ... 85405  
4. Bellmore, Helen, Middletown ... 86405  
5. Collins, Sarah D., Spring Vly ... 81548  
6. Erman, Arrie, Ctr Islip ... 81548  
7. Allen, William O., NYC ... 79725  
8. Benson, Otto H., W. Haverstraw ... 75370  
9. Wiggins, Ernest F., NYC ... 75370  
**SENIOR EDUCATION SUPERVISOR**  
(PHYSICALLY HANDICAPPED),  
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ASST. CLAIMS EXAMINER

Table listing Assistant Unemployment Insurance Claims Examiners with names, addresses, and salaries. Includes names like Gilbert, Harry G., Cannoneri, I. J., and others.

11 State Promotion Exams Remain Open Until June 8

Applications will be received until Friday, June 8 for the following eleven State promotion exams. The pay listed includes the emergency compensation.

- 3096. Stationary Engineer, \$3,086 to \$3,845.
3097. Senior Stationary Engineer, \$3,693 to \$4,452.
3098. Principal Stationary Engineer, \$4,136 to \$4,923.
3099. Head Stationary Engineer, \$4,710 to \$5,774.
3088. Associate Research Analyst (Public Finance), Executive, \$7,352 to \$8,905.
3089. Assistant Sanitary Engineer, Health, \$4,710 to \$5,774.
3090. Senior Sanitary Engineer, Health, \$5,774 to \$7,037.
3091. Director of Nursing (Tuberculosis), Institutions, Health, \$4,710 to \$5,774.
3092. Senior Laboratory Worker, Health, \$2,784 to \$3,541.
3093. Senior Superintendent of Construction, Public Works, \$4,710 to \$5,774.
3094. Head Statistics Clerk, State Insurance Fund, \$4,281 to \$5,064.

Departmental promotion tests are open only to permanent State employees in the department for which the exam is announced, who otherwise qualify. Interdepartmental ones are open to all qualified permanent State employees.

Table listing various State Open Competitive exams for positions like Waftach, Roselyn, Bolit, Grace, Hausmann, Daniel, etc.

SENIOR INVESTIGATOR

Table listing Senior Investigators with names, addresses, and salaries. Includes names like Schiffer, Max, Morgenbesser, L., Berson, Samuel C., etc.

Table listing State Promotion exams for positions like Principal Stenographer, Superintendent Dietitian, etc.

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# The NYC Employee

**THE POLICE** Lieutenant (P.D.) promotion exam has the green light at the NYC Civil Service Commission. Examiners on the Commission staff had to rearrange weekend schedules so that there would be no let-up in rating the papers.

Police Commissioner Thomas F. Murphy has requested speed. When the Police Department promotions were made last week, there were none to Lieutenant because of the non-existence of an eligible list, Commissioner Murphy said.

Samuel H. Galston, director of examinations, has a ring around the title Police Lieutenant on his calendar, the tipoff on how urgent he considers speed. He was convinced by Commissioner Murphy's argument about so many men retiring and going into military service that prompt establishment of the list is necessary.

Mr. Galston says that the list should be out in six or eight weeks.

There are 932 sergeants competing.

**UNFAVORABLE** conditions endured by employees at local hospitals will be investigated by NYC Deputy Commissioner of Hospitals Maurice H. Matzkin. Thomas P. Tucker, president of the Joint Board of Hospitals, AFL, his executive board and Jerry Wurf, AFL, general representative, and Eric Schmeitz, special representative of the State, County and Municipal Employees, met with Commissioner Matzkin.

**FOUR BILLS** to require that uniformed employees of the Fire and Sanitation Departments, and certain Health Department workers, give 30 days' notice of intention to retire were re-passed by the Council, 16 to 7. The bills as previously passed contained clerical errors. At its next meeting the Board of Estimate is expected to approve the bills. After that they will be subject of a public hearing

by Mayor Vincent R. Impellitteri. Their enactment is considered certain. They are to the same effect as the 30-days bill recently passed affecting members of the Police Department who joined the force prior to July, 1940. Those who joined since, in with the Police and Fire Departments, are now required to give the 30-day notice.

**MORE THAN 3,000** Sanitation Men, Classes B and C, are expected to compete in the exam for promotion to Assistant Foreman. Applications will be received until Thursday, May 24.

A petition to have the exam limited to Class C men only was denied by the Commission on the ground that the dual titles were eligible before, and assistant foremen supervise both Class B and Class C men.

The written test will be held on Saturday, September 19.

**SUPREME COURT** Justice Edgar J. Nathan Jr. ordered a trial of two main issues in the case of Department of Marine and Aviation employees who are suing the City because Comptroller Lazarus Joseph turned over some of their back pay to Attorney Leopold V. Rossi. The men claimed they had discharged Mr. Rossi after a previous phase of the case. Mr. Rossi had filed retainer agreements with the Comptroller, authorizing deductions of a percentage of payments. Justice Nathan said the triable issues were whether the agreements were intended to cover retroactive compensation and whether Mr. Rossi was discharged. The case is on the calendar for Monday, May 28, but won't be reached for a while.

**THE EXAM** for promotion to Lieutenant (P.D.) will be held in five high schools on Saturday, June 9. The schools, and the number of candidates called to each: DeWitt Clinton, Manhattan, 1,512; Abraham Lincoln, Brooklyn 1,200; Seward Parks, 6,270;

Franklin K. Lane, Brooklyn, 1,482; John Adams, Queens, 1,113.

**FOUR HUNDRED** stationary firemen and 20 window cleaners employed by NYC were upset over the dismissal of the complaint in which they sought the rates of pay prevailing in private industry. Assistant Deputy Comptroller Morris Paris, after hearing pleas of counsel on their behalf, advised Comptroller Lazarus Joseph that the men are not engaged in the maintenance or repair of public works, hence not covered by Section 220 of the Labor Law. Comptroller Joseph agreed.

Gabrielli & Gabrielli of 149 Broadway, NYC, counsel to the employees, quickly served papers on the Comptroller in an action for a court review of the decision. The case will come before the Supreme Court, Special Term, and be referred to the Appellate Division, where the argument is expected to be heard in October or November.

**THE MUNICIPAL** Reference Library has for inspection study material for the exam for promotion to Inspector of Plumbing, Grade 4, Department of Public Works. The library is in the Municipal Building, Chambers and Centre Streets, Manhattan.

**THE EXAM** for promotion to Assistant Housing Manager, NYC Housing Authority, held on Saturday, May 4, stands. Supreme Court Justice Samuel Dickstein refused the request of 33 housing assistants that it be cancelled, because they were not admitted to the test.

The Municipal Civil Service Commission operated under the Rule existing at the time the exam was announced, which required a year in the eligible title. The previous emergency Rule of six months in the title had been superseded. Since then the Commission has adopted a resolution to restore the six months provision permanently.

The petitioners complained they were caught between fires, especially as some of them missed the year's requirement only by days.

Justice Dickstein said that the petitioners' situation was unfortunate, but that whenever an exam date is set, with requirement for some period of service in a lower title, somebody will always lack the required time.

"The court can find no legal basis for granting relief," he said.

## 'No Politics In Marshal Bill': Fire Dept.

The Citizens Union and the Uniformed Fire Officers Association have both stated that they will keep a wary eye on a measure designed to widen the choice of NYC Fire Marshals. A bill passed the Council last week would remove the requirement that the positions of chief and deputy chief marshal be filled from the uniformed forces. The measure now goes to the Board of Estimate for action.

**Politics Opposed**  
The CU, which favored the bill, and the UFOA, which opposed it, both agree on the point that the positions must not be opened to political appointments. "We will strongly oppose any subsequent request by the Fire Department," said Milton M. Bergerman, CU chairman, "to have the Civil Service Commission remove these positions from the competitive class. We understand it is the intention of the Department to make such a request."

**Department Won't Ask It**  
The LEADER learns, however, that the Department will not ask this. The inside story is this: The Fire Marshal bill was introduced so that Martin Scott, who has been in the Fire Marshal's Bureau (known as the Bureau of Fire Investigation) for many years, could be permanently appointed. He is in the competitive class, with a civil service title. He is now the Acting Marshal. The present law requires that the Fire Marshal shall be a member of the uniformed force. Scott had served under Fire Marshals Brophy and Murphy. "There is no intention whatever," The LEADER is informed by Fire Commissioner George P. Monaghan, "to make any appointments to the post outside the competitive class."



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- SYRACUSE 330-334 South Salina Street

## Messenger Test Closes May 24

Veterans! You have until Thursday, May 24 to apply for U. S. jobs as messengers in the metropolitan district. The starting pay is \$2,120 to \$2,253 a year, \$40 to \$43 a week.

There are no education or experience requirements.

No applications from non-veterans will be accepted.

Get application blanks at the Second Regional Office of the U.S. Civil Service Commission, 641 Washington Street, Manhattan, or at post offices, except the New York, N. Y. post office.

You or a representative should turn in the filled-out blanks at the Washington Street address by 5 p.m. on May 24. If such applications are mailed, the applicant takes a chance on whether he'll be in time, since actual receipt, and not post mark, counts.

All applicants will be required to take a written test which will consist of two parts:

(1) memory for names and lo-

cations, and (2) knowledge of the meaning of words.

About half an hour will be required for the written test.

Competitors will be rated on a scale of 100. On each of the two parts of the test persons entitled to 5-point preference must attain a rating of at least 65, excluding preference credit; and those granted 10-point preference, a rating of at least 60, excluding preference credit. Competitors who are found ineligible in the first part will not be rated on the other part.

Applicants will be notified of the exact time and place to report for the written examination. Examinations will be held in the following places:

**NEW YORK** — Manhattan, Brooklyn, Flushing, Jamaica, Long Island City and Yonkers.

**NEW JERSEY** — Elizabeth, Jersey City, Newark, and Paterson.

The announcement is No. 2-15 (51).

## Top 9 in Patrolman Test

The eligibles (below) on the NYC Patrolman (P.D.) list earned the 9 highest scores in the competitive written and physical tests. These final scores result from averaging the results of the two tests. To these 10 points were added for disabled veterans (D), 5 points for non-disabled veterans (V). The non-veterans are designated NV. The resultant place on the eligible list is given at right.

The No. 1 eligible on the list as established, Mr. Steixner, was marked "rejected medical." This

is the form that definite medical rejection takes. The No. 3 eligible, Mr. Coumaris, was conditionally rejected on medical grounds. This means that the medical defect could be readily remedied and when he proves that it is remedied, he can be certified.

The first non-veteran is No. 59 on the list. He has the third highest earned score. The first non-disabled veteran is No. 3, and he has the second highest earned score. The first disabled veteran has the eighth highest earned score and is No. 1 on the list as established.

Name	Earned %	Total %	Listing
William T. Bonacum (V)	98600	103600	2
Christophe Coumaris (V)	97050	97050	59
Louis J. Sassi (NV)	97450	102450	4
Joseph H. Turick (V)	97300	102300	5
Charles D. Henry (V)	96500	101500	8
Warren J. Jordan (V)	96200	101200	9
Reynold D. Miller (V)	96100	106100	1
Joseph B. Steixner (D)	96100	101100	10
Aaron Mazen (V)	95800	95800	105