

IUE Local 301 . . .
Meet Your Executive Board

William Templeton, Bldg. 63

An Electrician with 19 years of service, Bill represents the Power Stations and Electricians.

He served 3 years in the capacity of Assistant Business Agent and has acted as Local 301's representative for the Crafts, both locally and nationally. He was Chairman of the the Editorial Committee, a member of the Legislative Committee and has represented the Local as a delegate to the Capital District and District Three.

During World War I he spent 2 years in the R.A.F. and saw service in Palestine. Bill is a member of the Last Man's Club of British Vets, a Life Member of Lodge St. John Dolmuir F&AM Scotland and the Scottish Rite in Schenectady. Bill resides at 2825 Plunkett Ave., Rotterdam, with his wife, Maybell E., and son, Thomas J.

Asks Jim Crow End

An examiner for the Interstate Commerce Commission has urged the ICC to end segregation on all trains and in stations of trains engaged in interstate commerce. The recommendation followed hearings on a complaint brought by the NAACP.



FIELD DAY

SUNDAY, JUNE 19th, 1955

At Republican Park, Princetown Road

There will be a full day of activities, such as Vaudeville Acts, games, the drawing of a girl's and boy's gate award and the 21 other valuable prizes listed below:

- | | |
|-------------------------------------|-----------------------------------|
| 1. Ladies Certified Diamond Ring | 12. Rotisserie (Black Angus) |
| 2. Aluminum Boat | 13. Twin Brush Waxer |
| 3. Automatic Clothes Dryer | 14. Portable Phonograph (4 speed) |
| 4. 5 H.P. Motor (Johnson Sea Horse) | 15. Floor Circulating Fan |
| 5. Box Trailer | 16. Clock Radio |
| 6. Golf Club Outfit | 17. Portable Radio |
| 7. Reclining Chair and Stool | 18. Martha Washington Bed-spread |
| 8. Three Piece Luggage | 19. Man's Electric Razor |
| 9. Power Lawn Mower | 20. Fishing Outfit |
| 10. Swivel Top Cleaner | 21. Steam Iron |
| 11. Lane Cedar Chest | |

Tickets at 3 for 50 cents
SEE YOUR SHOP STEWARD

Women's Meeting Well Attended

A large number of women were addressed by President James Cognetta at last month's meeting held at Union Hall on May 25th.

President Cognetta reported to the members attending on the results of the Cincinnati Conference. He also discussed the necessity and purpose of the plan for a Strike Fund.

In the absence of Mary Bartlette, the meeting was presided over by Executive Board Member Tom Smith. Preliminary plans were made to involve the women members of Local 301 to take a more leading and active role in Union activities.

Executive Board Sets Donations

Purchase of a billboard ad at the Michigan Ave. Little League Ball Park was authorized by Local 301's Executive Board at last month's meeting.

Other organizations which were voted financial assistance included: Father Flanagan's Boys Town, Cerebral Palsy, United Nations Conference at Union College and the Scotia Glenville Intermediate Baseball League.

Similar donations are made monthly by IUE Local 301 with the Executive Board's approval; however, limited space prevents full coverage of all organizations involved.

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Fred Pacelli — Bldg. 46

Fred works on 2nd shift in Bldg. 46 as a Lathe Operator and has 15 years of service with the Company.

He is one of 301's delegates to the G.E. Conference Board. During the years he has been active in many Union affairs including membership on these 301 committees: Election, Legislative, Trials, Appeals and Activities.

He and his wife, Lucy, live in Schenectady at 647 Mariaville Road with their son, Fred, Jr., a senior at Draper High School.

Walter Martin — Bldg. 60

Walt works as an Assembler on 2nd shift in Bldg. 60 and has been a Shop Steward each year during his four years of service. Again this year he is serving as a member of Local 301 Activities Committee.

Walt and his wife, Virginia, live at 96 Quarry St., Cobleskill, with their two children, Walter, age 8, and Trudy, age 9.



FIELD DAY SUNDAY

LOCAL 301 NEWS
IUE CIO

Vol. 1 — No. 51

The Voice of GE Workers, Local 301, Schenectady, N. Y.

June 17, 1955

Field Day Program

- 11:00 a.m.—Grounds open to the public
- 1:00 p.m.—Little League Baseball Steelworkers Local vs. IUE Local 301
- 2:30 p.m.—The Show Goes On The Bodas—Comedy Trampoline Act Texas Tommy and His Huskies
- 4:00 p.m.—Drawing for Children's Prizes
- 5:00 p.m.—The Bodas—Comedy Trampoline Act Texas Tommy and His Huskies
- 6:00 p.m.—Drawing for Main Prizes
- 7:00 p.m.—Dancing

Judge Campbell to Make Field Day Drawings

Surrogate Judge William W. Campbell will select the prize winners at IUE Local 301's Field Day this Sunday.

A ladies diamond ring with a retail value of \$550.00 will be the first prize among a total of 21 valuable prizes to be awarded. Tickets may still be purchased from your Shop Steward and will also be available on the grounds Sunday from members of the Activities Committee.

Volunteers Needed For Field Day Sunday

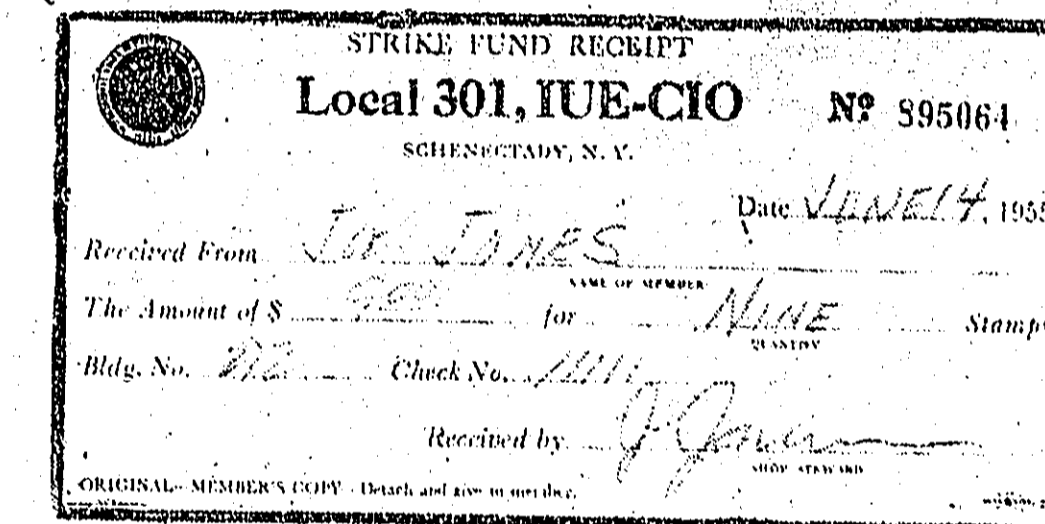
The Activities Committee has asked for volunteers to help make a success of the day's program Sunday, June 19th.

Any member wishing to help will please call the Union office —TODAY!

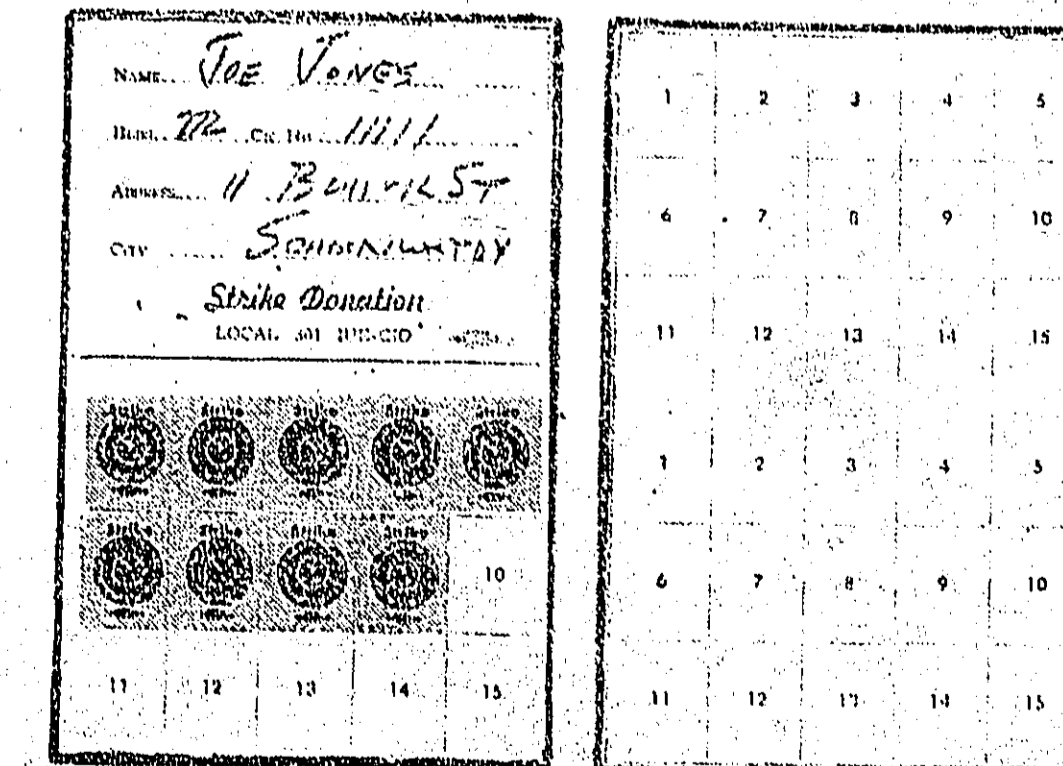
STRIKE FUND

IUE Local 301 has taken steps to build an adequate Strike Fund according to the resolution adopted unanimously by the delegates attending the Wage and Economic Policy Conference held in Cincinnati last month. Similar action is being taken by all locals throughout the entire Westinghouse, GM (electrical division) and GE chain.

A sample Strike Fund Receipt is shown here which each member will receive from his Shop Steward when he makes a contribution to the Fund. A member may take one stamp (\$1.00) at a time or as many as he wishes.



Each member will also receive a booklet shown below, to keep his stamps in for his own personal record. On the front of the booklet there is space for 15 stamps for the month of June, on the back there is space provided for 15 stamps for the month of July and for the month of August.



Every member must assume a moral obligation that if and when one of our brother and sister members have been forced to take on the strike in any one of the 3 chains, we will support them to win that fight. The issues are the same and the results of the negotiations in any of these companies will have a direct bearing on all of us.

The financial position of the Union will play a most important role at the negotiations table this year. Mr. Boulware must be made to know that GE workers are determined that GE must make an acceptable offer this year.

Bldg. 85 Refuses Job to Left-hander

If supervision in Bldg. 85 had their way, there'd apparently be no job for you in the automation set-up if you happened to be left-handed.

Believe it or not, Mafalda Reilly, Bldg. 28 Assembler, was laid off for lack of work and as a result was offered and accepted a job in Bldg. 85, only to be told the offer was withdrawn when it was discovered that she was left-handed.

"Cannot take due to being left-handed" was supervision's exact words as shown on a slip bearing the signatures of General Foreman Pacher and Personnel Man Moran.

Sister Reilly's case was taken to management in Bldg. 41 and there the Company agreed that she would get the job. It doesn't look like automation will eliminate left-handers after all.

Union Headquarters Will Move to New Location

IUE Local 301 has acquired space for use in the old car barn on Erie Blvd. and Fuller St., as temporary headquarters.

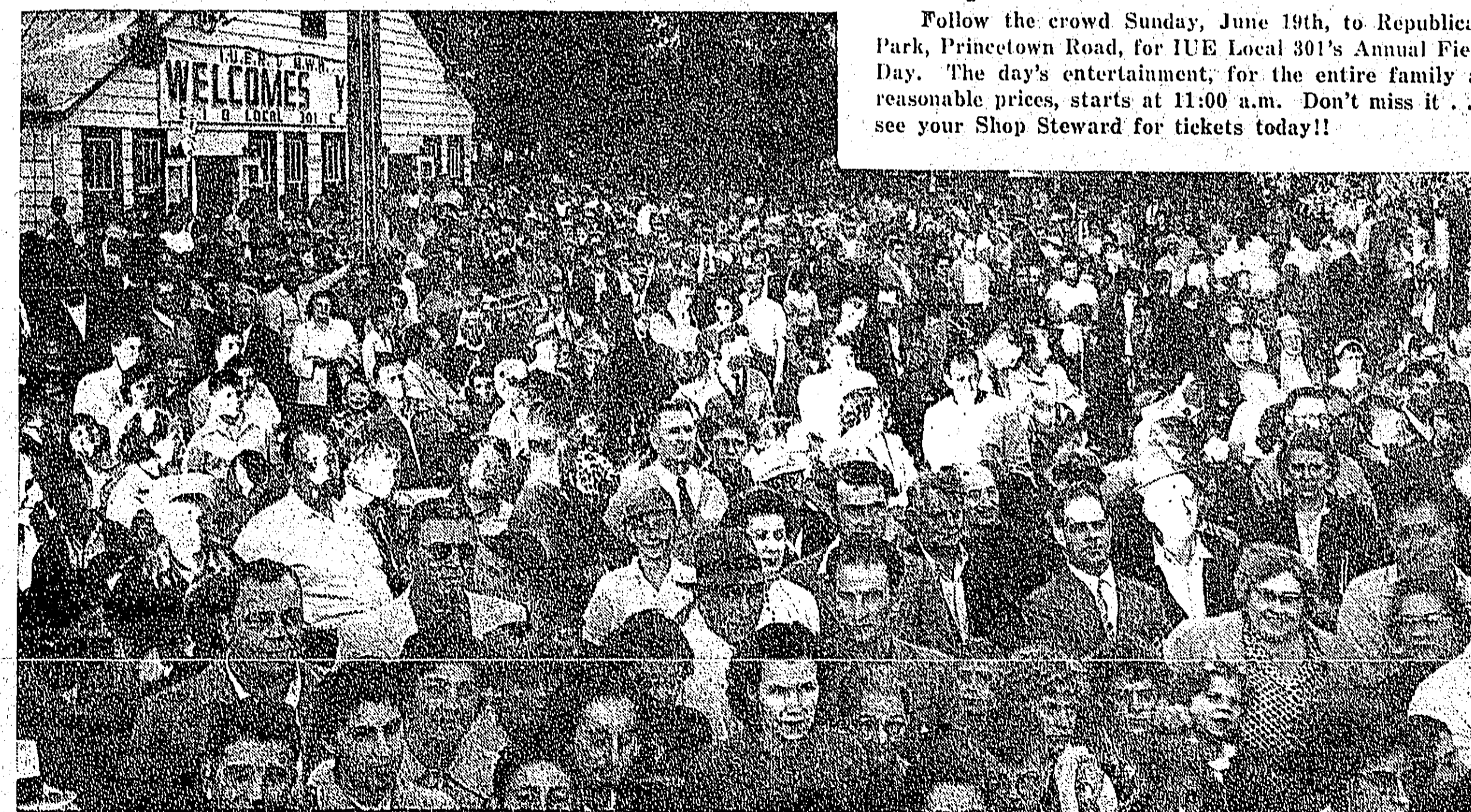
We must vacate our present headquarters at 301 Liberty St. in July.

The exact date that the Union office will move into the new location will be announced shortly.

Upcoming Events

- MEMBERSHIP MEETING
Monday, June 20, 1955
1:00 p.m.—2nd shift
- 7:30 p.m.—1st & 3rd shifts
- EXECUTIVE BOARD MEETING
Monday, June 27, 1955
7:30 p.m.
- PENSIONERS MEETING
Tuesday, July 5, 1955
1:30 p.m.

They Enjoyed Last Year's Field Day . . .



Follow the crowd Sunday, June 19th, to Republican Park, Princetown Road, for IUE Local 301's Annual Field Day. The day's entertainment, for the entire family at reasonable prices, starts at 11:00 a.m. Don't miss it . . . see your Shop Steward for tickets today!!

IUE Local 301 . . .
**Meet Your
Executive Board**

Paul Rosa, Bldg. 60

An Erector working in Bldg. 60 on 1st shift, Paul has 14 years of service with the Company.



Among his many union activities he has served several years on such Local Committees as the Appeals Committee and Activities Committee, of which he is a member this year. He has also represented the Local in Washington during the period of wage controls.

Paul and his wife, Kathleen, with their daughter, Diane, live at 124 Odell St., Schenectady.

Charles Scott, Bldg. 66

Charlie has 17 years of service with the Company and is an Assembler on 1st shift in Bldg. 66.



He was Chairman of last year's Activities Committee and served several years on Local 301's Appeals Committee and also the FEPC Committee.

He is a veteran of World War II, having served in the United States Navy.

He and his wife, Doris, with their children, James, Nancy and William live in Schenectady at 312 Marion Ave.

**3rd Shift
Holiday Schedule**

Following is the working schedule for 3rd shift employees working on July 4th holiday:

3rd shift employees will observe Sunday night, July 3rd, as the holiday—this will be their double time period. If they are required to work the 6th day, they will work Monday night, July 4th. This will be their time and one-half night since it is being substituted for Sunday night.

The above does not apply to continuous operations and any exceptions will be worked out in the department.

This schedule has been agreed to by management and union based on request of 3rd shift members.

**GE Vice President R. L. Gibson Hits GE
Employees Morals, Patriotism,
On Personal Security Demand**

In an address to the Junior Chamber of Commerce Convention, held in Pittsfield, Mass. on May 28, GE Vice President R. L. Gibson stated that the growing demand for personal security, as exemplified by current demands for a guaranteed annual wage, ranks along with Communism, Godlessness and lawlessness!

**Large Motor Generator Supervision
Succeeds in Provoking Work Stoppage**

Only a few hours before a meeting scheduled between the Union and Management, Foreman Ash, Bldg. 60, no doubt under instructions, took action in what can only be considered a deliberate attempt to provoke labor trouble.

For four weeks the Vertical Assemblers in Bldg. 60 had worked a 4 day week while the Horizontal Assemblers had worked overtime. An added Vertical job on the floor would have given the Vertical group 5 days this week—so what does Ash do but assign a Horizontal worker to the job!

Why? There were enough Vertical men to do the job and the Horizontal group had plenty of work of their own. But the meeting scheduled for 2:00 P.M. that afternoon was on a grievance from the Vertical and Horizontal groups protesting supervision's proposal to make these jobs interchangeable—after being separate for years—since it would cause a serious loss in earnings. The only reason for such provocation could only be this Division's obsession to show their "almighty authority"—when we yell you'll jump!

Well the workers didn't—in fact they sat down! The Union, pointing out that the grievance must go to a higher level, was able to persuade the group to resume work so that the grievance procedure could be followed.

Management has been keeping a record of alleged work stoppages and the hours lost. We suggest they check this Division's record—as compared to other Divisions—through their application of "doing right voluntarily".

But of course they can always issue more Communicators!!

IUE-CIO has more members in Local 301 than UE has in the entire G.E. chain. IUE-CIO represents over 100,000 in G.E., more than twice as many G.E. workers as all other unions combined.

IUE-CIO is now the largest union of electrical manufacturing workers in the world.

**Sees State
Acceptance of
Ford Contract**

Following is a statement by Isador Lubin, Industrial Commissioner of the State Labor Department:

"In view of requests for information as to whether the new Ford contract will in any way conflict with the unemployment insurance laws of New York, I have requested a copy of the collective agreement between the UAW and the Ford Motor Company.

As soon as we receive a copy, our legal staff will analyze the contract to determine whether the integration of its guaranteed annual wage provisions with our State unemployment insurance system will raise any problems.

If we find that changes in the Labor Law should be required in order to make these benefits fully available to Ford workers in New York State, I shall recommend the necessary legislation to Governor Harriman."

New Shop Stewards

Ten Shop Stewards of IUE Local 301 were sworn in by Guide Mario Bagnato at the last Shop Stewards meeting.

The new Stewards are: William Newberger, Bldg. 285; Joseph Chiachiarotta, Bldg. 285; Fred Miranda, Bldg. 19; Stanley Kitlas, Bldg. 273; C. Negrin, Bldg. 40; Anthony Colandra, Bldg. 81; B. Polkowski, CAP; Harry Adams, Bldg. 273; Lewis Miller, Bldg. 273; and Elizabeth Harrison, Bldg. 269.

Shop Stewards at last week's meeting, rose in indignation one after another to demand that this Local go on record, and inform GE, that GE workers are as God-fearing, anti-Communist and law-abiding as any group in the Nation. President Cognetta had informed the Steward's meeting that the National IUE-CIO had already demanded that GE President Ralph Cordiner repudiate this insult to GE workers, and the millions of other auto workers, steel workers, rubber workers and others seeking guaranteed employment programs. That National IUE-CIO pointed out further that GE's charges were an insult to the many prominent clergymen of the Protestant, Catholic and Jewish faiths who have endorsed the principle of guaranteed employment or guaranteed annual wage programs.

GIBSON HAS G.A.W.!

Gibson himself, along with all other GE VP's, enjoys a guaranteed annual wage, showing the utter absurdity of his own mental twistings! And along with other VP's he has the advantage of a fabulous pension plan together with the benefit of a GE stock option plan which enables GE executives to enrich themselves at the expense of both stockholders and employees. No personal insecurity for Gibson!

Gibson also said "The greatest cost paid for security today cannot be figured in dollars, but in the effect security has on the character and personality of people." If he had himself in mind with that thought he sure was right—but then Gibson is certainly not a typical American.

We'll stake our lives—as individuals and as a Union—on the American people.

IUE-CIO LOCAL 301 NEWS
OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHENECTADY
GE WORKERS

Published by the Editorial Committee
President.....James J. Cognetta
Vice President.....Joseph Alois
Treasurer.....Joseph Whitbeck
Recording Secretary.....Atlas Moon
Ass't Recording Secretary.....Allen E. Townsend
Chief Shop Steward.....William Mastriani
Business Agent.....Leo Jandreau

301 LIBERTY ST. SCHENECTADY, N. Y.

Union Replies to City Council

The following letter, with the unanimous approval of Local 301's Executive Board, was sent this week in answer to Resolution #5014 adopted by the City Council last month. The Resolution expressed concern over the possibility of a strike at GE and offered the facilities of the City Hall or other suitable City property as a meeting place for "sincere negotiations".

June 14, 1955

Hon. Archibald C. Wemple, Mayor
City of Schenectady
City Hall
Schenectady, New York

Dear Mayor Wemple:

We have received a copy of Resolution No. 5014 adopted by the Council at its meeting held on May 23, 1955.

It is our opinion that the action taken by the Council was entirely too objective and certainly did not take into consideration the problems of unemployment partially caused by the decentralization plan of General Electric or the need for adequate pensions, hospitalization plans, insurance, wages, etc.

All the above issues involve necessary protection for G.E. employees, many of whom are residents of Schenectady. Likewise, the outcome of these questions will have a direct bearing on the standard of living affecting all of us in this community. Whether or not these issues in the coming national negotiations with General Electric will be settled satisfactorily by

peaceful negotiations will depend on the attitude and responsibilities of the national management of G.E. We are in hopes as local union representatives that a peaceful settlement will be made.

The final offer made by the Company will be submitted to the G.E. workers for their consideration. If the offer is satisfactory, there will not be any trouble.

In light of the recent settlement made by the Ford Motor Company and the General Motors Corporation with the UAW-CIO, it seems that sufficient precedent has been established in order that G.E. should not find it too difficult to meet the IUE-CIO's contract an economic proposals. The twenty cents an hour cost of the settlements agreed upon by these two corporations individually can be duplicated without difficulty by General Electric.

We think a letter from you or a resolution by the Council sent to Ralph Cordiner, President of General Electric, requesting him to do at least as much as General Motors did for their employees would help influence the thinking of the officials of the Company towards making a satisfactory proposal to the Union. In this way the Council would be taking a more positive position in advocating a peaceful settlement in the negotiations this year.

Very truly yours,

The Officers & Executive Board of Local 301, IUE-CIO
/s/ JAMES J. COGNETTA, President
LEO JANDREAU, Business Agent

Pensioners Have Stake in Negotiations



William Meigs, President of IUE Local 301 Pensioners Club, presided at the well attended meeting held last week at Union Hall.

John Drew is the newly elected Secretary of the IUE Local 301 Pensioners organization.

President Meigs conducted a discussion on the proposals IUE-CIO will seek for Pensioners from GE in negotiations. These include return of the 1952 Social Security increase which GE deducted; full credit for all time worked regardless of break in employment and

full hospitalization and surgical protection.

Refreshments were enjoyed at the meeting, arrangements for which were made by Executive Board Members Larry Gebb and William Stewart. Due to a change in Union office personnel, through a clerical error some notices of the meeting were not sent out, which is regretted.

The next meeting will be held at Union Hall on Tuesday, July 5th, at 1:30 p.m.

**Local 329 on Strike
For 18 Weeks**

Dale Kinton, President, has informed Local 301 that IUE-CIO Local 329, Rochester, N. Y., has filed unfair labor charges against the Dollinger Co., for refusing to bargain and also for discharging Local 329's Chief Shop Steward without cause.

The NLRB moves slowly in cases of this nature; meanwhile the members of Local 329 are in the eighteenth week of their strike against this Union-busting company.

The District Council, to which we are affiliated, voted unanimously to call upon all Locals in our District for financial support for the 160 members of Local 329.

Shop Stewards are asked to petition their groups for any small donation and to make their return to the Union office as quickly as possible.

Similar action was taken after the strike had been in progress for 6 weeks for which Local 329 expressed their grateful appreciation to 301 members. They are again calling upon the generosity of 301 members in their fight to force this Company to bargain.

Nothing is to be gained by shutting our eyes to the fact that all of the people are not getting the kind of medical care to which they are entitled.

—President Eisenhower.

FIELD DAY SUNDAY

IUE Local 301 . . .
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Henry Kaminski, Bldg. 76

Hank works in Bldg. 76 on 1st shift as a Skid Maker and has 15 years of service with the Company.



A former officer of Local 301, having been elected Treasurer in 1949 and again in 1950, he has also served on the Editorial Committee. He was a State CIO Delegate for the Local and has acted on the House, Legislative and Activities Committees.

He is a member of the Schenectady PNA and of the Schenectady Auxiliary Police.

He and his wife, Irene, live in Schenectady on 1144 Eugene Drive, with their children, Henrietta, Sandra and Henry J., Jr.

Elroy Marine, Bldg. 57

Roy is a Coremaker working in Bldg. 57 on 1st shift with 9 years of service with the Company. He represents the Foundries, Machine Repair Bldg. 101 and part of Industrial Heating.



Roy has served on the FEPC Committee of Local 301. He is a member of the South Schenectady Volunteer Fire Department.

He and his wife, Gladys, reside at 423 Marengo St., Schenectady, with their three children, Alan, Sheryl and Gail.

First Trade Union, 1859

The first national organization of American trade unions was formed in 1859.

**IUE-CIO 301
On The Job**

IUE Local 301 handles thousands of grievances at all levels each year. Example cases, not settled at steward-foreman level, to be processed at management level, are usually listed in the Local 301 News.

The column has been omitted this week because of space limitations.