

Civil Service LEADER

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Metro Conf Meeting

See Page 3

Dues Increase: Part Goes To Political Education

(Special To The Leader)

(Ed. Note: This is the second of six articles explaining the recently mandated dues increase.)

Unions in the private sector, for the most part, have traditionally engaged in one form of political action or another, setting aside part of the membership dues for educating their members in the political process and keeping them informed on local, State and Federal legislation directly affecting them.

The Civil Service Employees Assn., too, has carried on a limited type of political action program, mostly on the local chapter and conference level and confined to specific areas.

Since the Taylor Law went into effect in 1967, however, CSEA leaders have come to the full realization that the program must be expanded to encompass all areas of political action, and at all levels. This realization was manifested last year when the CSEA political action and legislative committees were merged into one, followed by a surge of activity and demands for action from the grass roots.

CSEA leaders and rank-and-file members, alike, found it was getting more and more difficult to negotiate contracts with public employers; that elected officials in school districts, towns, villages, cities, and even at the State level, were steadfastly ignoring contract demands or changing provisions in agreements after they were negotiated.

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LANGWORTHY RETIRES — Harry Langworthy, left, chief of the Bureau of School District Organization of the State Education Department and with the Bureau for 25 years, is shown at a recent luncheon in honor of his many years of service to the State. Congratulating Langworthy on his retirement is Theodore C. Wenzl, president of the Civil Service Employees Assn. Langworthy was a member of the CSEA Board of Directors for many years and served on many CSEA committees. Langworthy will be especially missed at CSEA, Wenzl said, for his expertise and helpfulness in the activities of employees of school districts throughout the State. (For other news about Retirees, please see pages 8 and 9.)

Does His Share For CSEA Welfare Fund

ALBANY—A grade 8 blue-collar employee from Long Island sent in a contribution to the Civil Service Welfare Fund with a most interesting letter.

The man, who will remain unidentified, sent in \$5, and also pledged to donate an additional \$35 to help his fellow employees. He wanted to give the entire \$40 in one lump, but as is the case with many people, he explained that he had a big mortgage, a sick wife and the other problems all of us face at one time or another.

The loyal CSEA member, who said he volunteered for strike duty, proposed that each CSEA

member contribute one-half of one percent of his or her annual salary and suggested that the CSEA members who were fined for supporting CSEA over the Easter week end be reimbursed twice what it cost them.

Unity For Survival

He said: "We must not let down our fellow members who did strike. If we do, they'll not repeat their show of courage again. Unity must be sold to the entire membership if we are to survive as a . . . union. If we discourage the strong ones by lack of support, we commensurately encourage the leeches among us!"

SUNY Employee Wins Grievance On Out-Of-Title

Ruling Described As 'A First'

(From Leader Correspondent)

BINGHAMTON—A SUNY Binghamton cleaner, incensed over an allegedly long-standing practice at the Vestal campus, has taken his case to the State and won.

Charles Eynon, an SG-4 cleaner, told The Leader his action was triggered by the insistence of campus maintenance authorities that he and others in his classification perform maintenance work at the university's athletic fields.

In his grievance, filed Oct. 21, 1971, Eynon alleged that while "employed as a Grade 4 cleaner in the men's gym" he "was ordered out to the baseball field to shovel and rake topsoil and clay" which, he said, "is an out-of-title job."

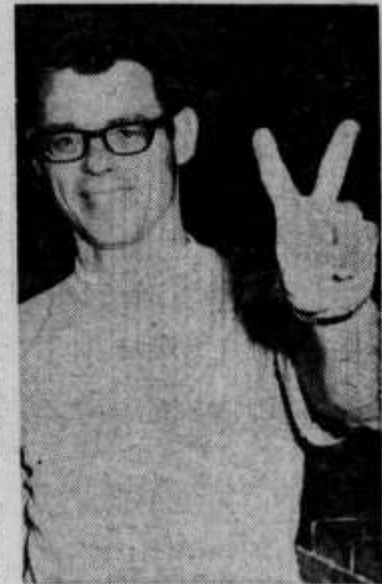
Eynon's grievance contended that the work performed was under the jurisdiction of Grade 6 Groundsmen and asked that the practice be stopped.

On Oct. 29, grievance hearing officer John Kadlecik ruled that "the tasks assigned to Mr. Eynon fall within those outlined in the job description for Cleaner SG-4." Kadlecik thereby denied the grievance.

Not content, Eynon proceeded through channels until, with the aid of CSEA legal counsel William Night, step 4 grievance proceedings were inaugurated.

Eynon said that a period of waiting began until finally on June 5 a decision was handed down from Albany at the direction of Melvin Osterman, Director of Employee Relations.

In his opinion, Osterman out-



Charles Eynon gives victory sign on winning grievance.

lined the State's position as argued by SUNY Binghamton representatives.

"The State University of New York does not dispute the factual statements of the appellant. Additionally, the University does not claim that the assignment given to the appellant was of a temporary emergency nature, although it is pointed out that

(Continued on Page 3)

Don't Repeat This!

NY Dems Must Find Way To Close Ranks Before Election Day

THE nomination of Senator George D. McGovern as Democratic Presidential candidate will confront his campaign managers in the State with the difficult challenge of forging an accommodation between organization Democrats, for whom politics is a year-in-year-out daily task, and the spirited newcomers who made

(Continued on Page 6)



MONROE SHERIFFS MEET — At the microphone, Frank Cardoni, president of the Sheriff's Department unit of the Monroe County chapter, Civil Service Employees Assn., listens to question from audience at special unit meeting on collective bargaining. At

the speakers' table are, from left, Frank Machowski, Monroe chapter president-elect Charles Wm. Caruana, Monroe County Legislature President Joseph Ferrari (standing) and Dick Osterman of the City-County Civil Service Personnel Department.

C.S.E. & R.A.

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- K-3144 A; MR. RANDOLPH JACOBS, 762 E. 217th St., Bronx, N.Y. 10467. Tel. (212) 882-5864 (after 6:00 PM).
- K-3144 B, K-3404; MR. AL VERACCHI, R.R. 1, Box 134 Locust Drive, Rocky Point, L.I., N.Y. 11778. Tel. Home (516) 744-2736, Office: (516) 246-6060.
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METRO D OF E INSTALLS — Jack Weisz, left, president of the Metropolitan Conference of the Civil Service Employees Assn., swears in officers of one of Conference's member chapters, the Metropolitan Division of Employment, representing employees in New York City, Westchester and Long Island. Next to Weisz, from left, are Anthony Brasacchio, first vice-president; John LoMonaco, president; Grace Allen, recording secretary; middle row: Ralph Fabiano, second vice-president; Joy Gottesfeld, third vice-president; George Weitz, fourth vice-president; back row: Connie Minardi, financial secretary; William DeMartino, fifth vice-president, and Vincent DiGrazia, treasurer. At the installation dinner at Luigi's Restaurant in Manhattan, Metropolitan regional field supervisor William Farrell and Long Island fieldman Nicholas Pollicino volunteered to conduct sessions on grievance procedures with officers and unit representatives throughout the wide-ranging chapter.

CSEA President Praises Public Employees' Efforts In Flood-Ravaged Areas

(Special To The Leader)

ELMIRA—"Courage, dedication, devotion, heroes, heroines." All these superlatives and more were used to describe the herculean efforts of public employees in flood-ravaged western New York.

"At a time when public employees are being criticized for so-called rich pensions, etc., we find a small army of public employee volunteers, themselves victims of the floods that recently hit the western part of the State, working long hours to help their fellow man," said Theodore C. Wenzl, president of the Civil Service Employees Assn.

Officials of the hardest hit communities had nothing but praise for the police, firemen, public work crews and other government workers who are taking time out from trying to restore some semblance of order in their own lives to help their neighbors. In Elmira, one city official said no one died as a direct result of the flood, thanks to the heroic efforts of our local public employees. "They were

absolutely magnificent," the official said.

Wenzl said "it unfortunately takes a tragedy to prove to the taxpayer that public employees deserve praise instead of criticism and are worth much more than what they receive. They are human beings and truly public servants. The flood proved that," he said.

Manned Their Posts

"Police and firemen maintained security and saved lives; employees at the Elmira sewage treatment facility saved the plant from destruction; correction officers and civilian personnel from Elmira Correctional Facility stood guard at the city's high schools to prevent looting and vandalism. These are just a few of the vital services our employees performed while their own homes lay in rubble or underwater and their families lived in hastily prepared emergency shelters," Wenzl said.

CSEA representatives, including fieldman David Grier, convinced the Elmira City Manager, Mayor, Chief of Police, and other city officials to allow work gangs of inmates from the correctional institution to come in and assist public work crews in restoring

(Continued on Page 15)

Aid Available For Persons In Flood Counties

ALBANY—Lieut. Gov. and Acting Gov. Malcolm Wilson has announced the possible eligibility of persons living and working in flood-stricken counties of southern and western New York for special financial help for unemployment resulting from the floods' effects.

To be eligible for such aid, he said, such persons must have been unemployed any time starting June 18, and their joblessness must have been attributable to the storms or flood conditions.

The temporary aid may be available to the 14 counties which the President, at Governor Rockefeller's request, has declared to be major disaster areas, including Allegany, Cattaraugus, Chemung, Livingston, Ontario, Rockland, Schuyler, Seneca, Steuben, Tioga, Tompkins, Westchester, Wyoming, and Yates.

It would be extended to Cayuga, Monroe, Onondaga, Wayne and Nassau, if Acting Governor Wilson's request that they be included in the disaster declaration is approved.

Form Sheriffs' Unit In Suffolk

SMITHTOWN — Suffolk County's oldest department—the 254-year-old Sheriff's Department—has the newest unit of the Suffolk chapter, Civil Service Employees Assn. The unit's officers were installed recently by Suffolk chapter president E. Ben Porter.

Porter swore in Gerald H. Hart as president, George Caffiso as vice-president, Paul Bittner as secretary and Curtis McBarnette as treasurer. The county-wide president congratulated the sheriff's men and termed it "significant" that they have achieved the strength to operate as a unit of the County chapter.

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A LOOK BEHIND THE SCENES AT CSEA SUPER SIGN-UP '72



Names of new members along with their recruiters come to CSEA Headquarters daily. Eloise Wadsworth opens the envelopes and distributes the mail to . . .



. . . Vicki Kincaid who checks printed names against a master list to avoid duplication and correct doubtful spelling.



Then, Maudine Morman and Delores Carter validate the number of new recruits and make sure that the recruiter receives credit for all the individuals he (or she) has signed up.

The checks are made out to the recruiter and double-checked by Delores and Maudine before being . . .



. . . delivered to Bonita Wadsworth who then mails the checks. To date, over 13,300 have been mailed out to hard-working CSEA members who have recruited nearly seven thousand new members. (Bonita is Eloise's sister.)

CIVIL SERVICE LEADER, Tuesday, July 11, 1972

① CSEA calendar ①

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

July

- 13—Western Conference regional political action meeting, 7:30 p.m., Treadway Inn, Batavia.
- 14—Central Conference regional political action meeting, 7:30 p.m., Country House, Syracuse.
- 14—Last day for Super Sign-Up '72 Membership campaign.
- 17—Statewide resolutions committee meeting, 1 p.m., Sheraton Inn Towne Motor Inn, Albany.
- 19—Capital District Conference regional political action meeting, 7:30 p.m., CSEA Headquarters, 33 Elk St., Albany.

GSEA Member Wins Out-Of-Title Grievance

(Continued from Page 1) the assignment was of temporary duration."

Binghamton chapter CSEA officials who backed Eynon in his efforts have hailed the decision as one of major consequence to all State workers in that it

marks, they said, the first ruling in an out-of-title grievance in favor of the aggrieved employee.

Eynon, elated with the decision, gave a large measure of the credit for the victory to attorney William Night and CSEA representative on campus Eleanor Korchak.

Rockland State Gift Pushes Welfare Fund Over \$37,000

ALBANY—The Welfare Fund of the Civil Service Employees Assn. climbed past the \$37,000 mark last week with a \$2,000 contribution from Rockland State Hospital members.

One of CSEA's smaller chapters, the Division of Alcoholic Beverage Control in New York collected \$256 from employees.

As of Leader presstime, the fund stood at \$37,277.

Resolutions Comm. Will Meet

ALBANY—A meeting of the resolutions committee of the Civil Service Employees Assn. is set for Monday, July 17, at 1 p.m. at the Sheraton Inn Towne Motor Inn here.

Dorothy Rabin, committee chairman, said the members will review the resolutions sent in so far by State employees in the Administrative, Institutional, Professional - Scientific - Technical and Operational Services

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bargaining units, for negotiations between CSEA and the State next fall.

Members of the group are Blanche Rueth, Leo Doherty, Maynard Gardner, Ben Kosiorowski, John Perkinson, Arthur Sheley, Fred Huber, Al Nerl, Louis Sunderhaft, Robert Arnold, Alan J. White, Joseph Folts and Neil Gruppo.

Suggestions for topics to be taken up in negotiations for the four units should be sent to the Resolutions Committee in care of CSEA Headquarters, 33 Elk Street, Albany, N.Y. 12207.

HONOR ROLL

Following is a list of those persons and those chapters and units that have contributed to the Welfare Fund:

Mary Bissemmer, George I. Paronzo, Hyman Pleasure, M.D., Thelma Watne, Helen Thompson, Victoria Martin, G. Davina, Ron Freidman, Annette M. Harding, Pauline H. Davies, Kenneth L. Hunter & Janice P. Bonaquist, R. L. Gilbert, B. Helen Mark, Esther Palmer, Felecia Moran, Marquerite A. Kenny, Margaret Lawrence, Arnold Goffman, William M. Haloin, Everett Reid, Anthony V. Costa, Eileen G. Conway, H. P. Lorman, Donald M. Jurisik, Michael Pomodoro, Mary A. Coerver.

CHAPTERS AND UNITS

Motor Vehicle - Albany \$5,000, Nassau Chapter \$1,000, Genesee State Park Chapter \$100, NYS Rehabilitation Hospital \$100, Syracuse State School Chapter \$150, Pilgrim Chapter \$5,000, Finger Lake State Park Comm. \$50, Suffolk State School \$50, Transportation - Region 3 \$26, Creedmoor \$1,000, Dept. of Labor - Bronx \$100.

Metro Conf Drafts Resolutions On Increments, Pensions

By MARVIN BAXLEY

Five resolutions were adopted at the first executive committee meeting of the Metropolitan Conference, Civil Service Employees Assn., since the installation of Jack Weisz as the Confer-

ence's tenth president.

The resolutions, to be submitted to the statewide resolutions committee meeting in Albany next week, were adopted by unanimous votes in all but one instance when there were two dissents.

As approved, the resolutions

are:

- That the Civil Service Law shall be amended to make increments automatic and not subject to negotiations.

- That the statewide political action committee be instructed to canvass all candidates for the State Legislature as to whether

they would favor restoration of automatic increments, and that The Leader publish the responses prior to the election, no later than Oct. 24.

- That all pension and retirement benefits which State employees and employees of local government subdivisions now en-

joy be made permanent.

- That CSEA oppose all efforts by the Administration, either direct or indirect, to establish an elite managerial group of employees not subject to civil service rules and regulations. (It is to be understood that this elite group of managerial employees is not the same as the management/confidential unit.)

- That the 1973 election for CSEA statewide officers and department representatives shall be conducted by the Honest Ballot Association.

Conference Installation

This meeting, called a little more than a week following the installation, followed through on many of the ideas outlined by Weisz in his installation speech.

Long an outspoken advocate of (Continued on Page 14)

Dues Increase Will Provide CSEA With Expanded Political Education Program

(Continued from Page 1)

It became apparent that organized and unified muscle was needed at the polls to counteract this wave of anti-public employee sentiment.

These activities came to a head this past March when CSEA delegates authorized an additional \$200,000 appropriation, on top of the \$50,000 already allocated, to be used for political action purposes. The special CSEA fis-

cal committee, in its report to CSEA delegates on June 19, said that "funds to provide for this added expenditure cannot be obtained from our current income," and that the increase in this item "places your Association in a deficit operation in the amount of \$130,000 for this fiscal year, ending Sept. 30, 1972."

Obviously, operating with a deficit budget is extremely unhealthy, especially in an organi-

zation such as CSEA where the revenue is fixed and many expenditures unanticipated.

Unlike Topsy, a political action program must emerge from a carefully developed program, coordinated by a central statewide committee with an efficient communications network to all levels of CSEA. Numerous meetings are required; a tremendous amount of legal and statistical research must come into play; normal op-

erating costs, such as mail and telephone communication, increase dramatically; printing of publications such as brochures and reports surge. In general, political action demands a well-coordinated team from the smallest unit to the statewide organization. To be effective, it will cost money. But the investment in a successful political action program will produce results of benefit to all CSEA members.



Robert Oberfelder, president of the International Fire Buff Associates, Inc. (IFBA) has announced that the Annual Convention of the IFBA will be held at the New York Hilton Hotel from July 12-15. Oberfelder is also president of the Third Alarm Association which is the host club for the convention.

The IFBA, founded in 1953, is made up of about 60 clubs from the United States, 2 from Canada and 1 from England. About 300 to 400 "buffs" are expected to attend the convention. About 10 clubs from the metropolitan area will be among those in attendance.

Wednesday, July 12, 1972
8:00 p.m.—Green Room—Executive Board Meeting.

Thursday, July 13, 1972
10:00 a.m.—Registration begins—2nd floor, East Promenade. Communication & Information Center opens in the Sutton Ballroom North until end of Convention.

1:00 p.m.—Seminar No. 1—Arson, by 1st Deputy Comm. V. Canty.

2:30 p.m.—Seminar No. 2—Computers in FDNY, by D.F.C. Archibald.

4:00 p.m.—Seminar No. 3—Public Relations, by Special Assistant to the Fire Commissioner, Paul O'Brien.

7:00 p.m.—Hospitality Room open; Buffing and "Surprise Tours."

Friday, July 14, 1972
9:00 p.m.—Registration—2nd floor, East Promenade.

9:00 a.m.—Business Meeting in Beekman Room. Coffee & Buns will be served to delegates at start of session. Meeting will break at 12:30 p.m. for buffet lunch in Nassau Suite.

9 a.m.—Two Ladies' tours of Bloomingdale's Dept. Store.

9 a.m.—Buses leave hourly from Hotel for lower Manhattan

Home Insurance Company Fire Museum Tour.

3:00 p.m.—Hospitality Room open; buffing in the evening.

Saturday, July 15, 1972
9:00 a.m.—Grand Tour of the New York Fire Department.

11:30 a.m.—Lunch served from three Red Cross Canteens at the Welfare Island Training Center.
1:00 p.m.—FDNY demonstrations of Super Pumper System, Fire Boats, Tower Ladders, Squirts and other special units. Also Fairchester Hose Haulers of SPAAMFAA.

7:30 p.m.—Cocktail hour, Banquet, Installation of Officers, Awards and Dancing to an 8-piece orchestra.

The name buff originated in the horse and wagon days when people interested in following fires huddled in buffalo robes. Firemen humorously dubbed them "the buffalos" which soon was shortened to buffs. In some cities buffs are called "fire fans" or "sparkies."

Many of the clubs, including the Third Alarm Association, work with the Disaster Service of the American Red Cross, operate canteens at major fires and also relocate burned-out families. Other clubs work with the Salvation Army in the same manner. Still other clubs work with their local fire departments in publicity on fire prevention and welfare.

Many buffs have interests in collecting old fire apparatus, pictures and books on firefighting. An example of this is Al Burch, executive director of the IFBA, from Detroit, who puts out a book annually called "Visiting Fireman." In this book he lists fire buff clubs from the entire country, names of buffs throughout the country and their affiliations. He also shows radio frequencies of fire departments of various cities.

One of the main objectives of

a fire buff is to go "buffing" in cities away from home. By "buffing" it is meant that they will respond at any hour of the day or night to a multiple alarm fire in their home town or wherever they are visiting. An example of this is buffs visiting Boston, Mass., recently for a regional meeting of the IFBA, "buffed" a three-alarm fire in downtown Boston. This gave the visitors the opportunity to see how a fire department operates in a city other than their own.

Among the famous buffs over the years have been the late Mayor Fiorello LaGuardia and the late Dr. Harry Archer who was a Deputy Commissioner of the New York Fire Department, after having volunteered his services to the Department for many years. Other prominent fire buffs are Peter Donald, actor, and Arthur Fiedler, well-known conductor of the Boston Pops concerts. And, of course, here in New York, John J. Welsberger, former New York City police reporter, now retired and an Honorary Chief of the New York City Fire Department. Two other well-known buffs are Ed McCarthy of United Press International and John Mulligan of Associated Press.

The IFBA passed a resolution at its annual convention in July 1967, vigorously decrying any attacks on firefighters and fire apparatus in any major U.S. city.

Tally June Applicants

The tally of June filing figures for City exams shows that the most popular title open during the month was correction officer, drawing more than 10,000 open competitive applications from both men and women.

In addition, 5,503 applications were received during the month for clerk, income maintenance, which has been open for filing since May 8. During May, 10,776 applications were received for that title.

Following is the total of open competitive June applicants.

Next week The Leader will publish the final tally of promotional job applicants.

June Filing Period

Accountant, 743; Cashier, 521; director of toxicological laboratory, 8; human resources specialist, 751; human resources specialist (manpower development and training), 85; public health director (handicapped children), 1; public health director (maternity services and family planning), 2; Sr. human resources specialist, 643; senior human resources specialist (manpower training), 260; Sr. human resources technician, 389; Sr. human resources technician (manpower training), 151; Supv. human resources specialist, 651; Supv. human resources specialist (manpower training), 215; correction officer (men), 8,472, and correction officer (women), 2,037.

Continuous Filing

For open-competitive posts in the continuous filing class, typist was the biggest attraction by far — with 709 entries during June. Previously, it had drawn 7,972.

The others in this category, with applications prior to June indicated in parentheses, are as (Continued on Page 15)

8 Test Sites Set For Sr. Steno Posts

Eight different test locations are available for candidates who want the State position of senior stenographer. Openings are located within the New York metropolitan area.

The test sites for this \$7,366 title are: Babylon, Brentwood, Mineola, New York City, Nyack, Peekskill, Riverhead and White Plains. The tentative test date is Sept. 16.

Qualifications focus on one year of experience—either stenographic or secretarial. No specific educational standard is posed.

Applicants for this test (Exam No. 23-625) will be accepted to Aug. 14.

In addition to the senior stenographic title, openings for senior stenographers with a law specialty will be conducted the same day. Beginning salary is the same and the only special requirement is that six months of the experience must have encompassed "stenographic work of a legal

nature."

Written Format

The steno performance test, administered only to those who pass the written exam, calls for dictation at the rate of 100 words per minute for three minutes.

Instead of full transcription, an answer sheet will be used, with candidates required to indicate any errors in transcription on that sheet. You must supply your own equipment and supplies, states the Department of Civil Service.

At the time of appointment, candidates may be asked to demonstrate typing skill. The expected rate is 40 words per minute, with 95 percent accuracy.

Filing procedures are explained on page 15 of The Leader.

The written test content includes questions on secretarial practice; arithmetic; spelling; vocabulary; English grammar and usage. Legal steno candidates will have material concerning legal terminology and documents.

Plan August Filing For Electrician

A preview announcement from the City indicates that the job of electrician will be open for filing effective Aug. 2-22. At the moment, 39 vacancies exist with various City agencies. The starting wage is \$7.95 hourly.

To qualify, candidates must show a work history of five years as an electrician working on the installation, repair, or maintenance of high or low potential electrical systems. This may be in connection with light, heat or power supplies.

Also acceptable: at least three years of this experience plus "sufficient education training" in a trade school to total five years. Six months of training will be equated to one year of experience. Job duties are delineated in Exam Notice No. 2080.

A qualifying written test is tentatively set Sept. 30. The exam will include questions on electrical circuits, machines and measuring instruments; tools, materials and methods of electrical installation; and the City Electrical Code.

Applications will only be given after filing opens. For details on the filing procedure, see page 15 of The Leader.

New Rochelle To Test Computer Operators

The City of New Rochelle is holding exams for electronic computer operator, a post paying \$8,298 to \$10,153 and open for application by Westchester County residents until August 9.

Minimum requirements are high school graduation plus a year of training in computer operation and a year of experience, including operation of console and peripheral input-output equipment.

An oral-performance test will be conducted; the date of examination has not yet been established. For more information, contact the Municipal Civil Service Commission, City Hall, 515 North Ave., New Rochelle, N.Y.

PBA Casts Ballots On New Pact

Delegates of the Patrolmen's Benevolent Assn last week voted to submit to the membership, with recommendation for approval, a new contract proposal negotiated with the City earlier in the week by the PBA's 65-man bargaining team.

The new proposal, according to a PBA spokesman, provides some changes in work rules, but leaves unchanged the salary levels and benefits negotiated in the previous proposal which was rejected in a close vote by PBA membership in June.

If the proposed 30-month contract, retroactive to Jan. 1, 1971, is ratified by the 26,000-member PBA, base salary for a first-grade patrolman would go to \$14,400 by Jan. 1, 1973. Ten percent night differential would boost salary before longevity increments to \$15,159 for first grade patrolmen.

Mail ballots on the proposal will be counted on Saturday, July 22.

Correction Officer Exam On July 15

The City Department of Personnel has called 8,470 open competitive candidates for correction officer (men) and 2,037 for correction officer (women) to a written test on July 15. Testing will begin at 9 a.m. at six locations: Louis D. Brandeis H.S., Manhattan; Theodore Roosevelt H.S., Bronx; Jamaica H.S., Jamaica; Brooklyn Technical H.S., Brooklyn; Samuel J. Tilden H.S., Brooklyn, and Seward Park H.S., Manhattan. Applications were accepted in June.

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Personnel Dept. Notes List Of Accomplishments

By BARRY LEE COYNE

Five major problem areas were tackled during the last two years by the City Personnel Department, which handles all of the exams and eligible lists for City agencies, according to the 32-page activity report issued by the Department last week.

The problems cited by the Department include: a tremendous backlog of exams; an ever expanding amount of exam litigation; the job freeze and layoff of City employees; job actions by employees in violation of the Taylor Law, and the transfer of 37,000 employees to the Health & Hospitals Corp.

With reorganization instituted on Aug. 19, 1970, several marked changes came about:

- A new exam bureau was set up which expanded the use of unassembled tests where few candidates were involved;

- Mergers and dissolutions took place to beef up efficiency (e.g., the Office of Classification and Manpower Planning was axed, while the Field Audit and Field Services Divisions were combined.);

- The Department's legal staff was expanded to assist in handling litigation.

- Exam procedures were streamlined, with new techniques employed in scheduling and holding tests; in this regard, investigation policies were modified.

"These changes were dramatic," explains the Department, adding that, "during the first 12 months, covering the fiscal year 1970-71, this department made great strides in improving its

productivity without lowering the quality of work performance. The number of examinations held more than doubled from the 269 scheduled originally to the 572 held during the fiscal year 1970-71—an increase of 113 percent. The number of examinations held over this 21-month period is 1,001. The backlog of 6,954 cases awaiting investigation on August 10, 1970 was wiped out by the end of the fiscal year, and investigations are now being processed on a current basis. This was accomplished with a reduced staff and an increased rate in the number of investigations conducted."

Despite no staff increase, several additional functions were added during the 1970-72 period.

For instance, character checks were made on persons employed by the City under the Work Relief Program, and participation was begun under the federally sponsored Emergency Employment Act. Involvement in the Model Cities Program was also initiated among the uniformed services. As a result, staff diversification became more prevalent.

Model Cities

Another important development mentioned by the report was the verdict in *Maye v. Lindsay* in which the courts struck down the residence standard of the Model Cities Trainee Program. The decision is now being appealed.

Among the means of making civil service more responsive to community needs, the Department has instituted bi-lingual testing. If five percent of the applicants ask for its inclusion, a portion of the test is printed in a second language.

In some titles at entry level, physical tests have been substituted for written ones. This was done when the verbal skills needed for the job were found to be minimal.

New opportunities in the skilled trades were made in the Housing Authority. Special stress went to the titles of maintenance man, elevator mechanic's helper, housing fireman and supervising housing groundsman.

Under the Housing Fireman Program, most of the candidates are taken from the housing caretaker staff and trained in how to run a low pressure boiler. The Personnel Department accepts six months of training for promotion to housing fireman.

Caretaker Training

In a similar program, tenants are recruited non-competitively as community service aides and given training for the housing caretaker exam. Among those who pass, those with promising potential are provided additional training for the specialty of maintenance man.

The Model Cities Program, which concerns the uniformed

(Continued on Page 12)

UFOA Board Rejects Pact As Proposed - Asks For Safeguards

The Uniformed Fire Officers Assn. executive board unanimously defeated a motion at a special meeting called last week to consider accepting the work contract in its present form.

Opponents of the motion presented by Battalion Chief Edward Jennings argued that the proposed pact lacked any safe-

guards against losing the differential which has been written into uniformed force contracts.

The City is seeking to circumvent this practice by supplying the agreed-upon wages but refusing to commit itself to the formula in writing.

A continuation of hearings before the Office of Collective Bargaining is expected to resume July 12. The hearings are being held to determine the validity of "bad faith" charges against the City brought by the UFOA as a result of an apparent deadlock.

"As far as I'm concerned, bargaining is getting nowhere," asserted Capt. Raymond Gimmler, head of the fire officers. He emphasized "this is not a dollar dispute, but a matter of the City not reducing to writing the historical differential which has existed for about 75 years."

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Nassau Chapter Submits 61-Point Package To Start '73 Negotiations

(From Leader Correspondent)

MINEOLA—Negotiations toward a 1973 contract were scheduled to start July 11 on a 61-point package served on the County by the Nassau chapter, Civil Service Employees Assn.

The package, revealed by chapter president Irving Flaumenbaum after he personally delivered copies to County Executive Ralph G. Caso last Friday, calls for:

- \$1,200 across-the-board pay boost.
- \$6,500 minimum salary.
- Four-day work week.
- CSEA welfare fund supported by a county contribution of one cent per hour worked per employee.
- Health insurance for retired employees.
- Increased vacations to 16 days after one year and 25 days after 10 years.

Job Security

Talks had been scheduled to start today with Deputy County Executive Thomas DeVivo, the chief fiscal advisor to Caso, and County Labor Commissioner Robert MacGregor and their aides. The 15-member CSEA negotiating team is being advised by Flaumenbaum and Edward Logan, administrative assistant.

The package had been hammered out in a series of meetings of the 60-member steering and program committee, which included representatives of all county departments and offices. The package included items of special importance to various

categories of employees, such as nurses, school-crossing guards and employees requiring uniforms or using personal cars on county business.

A major plank deals with job security. It demands three months' notice to the union and consultation with the union before any layoff or major reorganization may be considered.

An example of minor annoyances that would be dealt with is a provision requiring overtime to be paid within the following two pay periods.

Other Items

There is also a demand for the 75-I retirement plan for half-pay retirement after 20 years.

Other items deal with hazardous duty pay, night shift differential, disability insurance, in-service training for nurses and the elimination of outside contractors and consultants for work that can be performed by civil service personnel.

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TUESDAY, JULY 11, 1972

Grassroots Generosity

THE UNSUNG heroes and heroines from the rank-and-file of the Civil Service Employees Assn. are quietly emerging with a show of generosity.

For instance, there is the blue-collar worker from Long Island who mailed in a \$5 contribution to the CSEA Welfare Fund, and pledged another \$35. He also called upon his co-workers to donate one-half of one percent of their salaries in support of those persons who face fines for activities during the union's Easter Week End contract dispute.

A New York City worker in the State Tax Department has taken to recycling his \$2 sign-up awards in the Employees Association's membership campaign by signing his award checks over to the Welfare Fund kitty.

Theodore C. Wenzl, statewide CSEA president, has pledged that all members who are penalized by the State will be reimbursed by the end of July. That's a big order for a union that has prided itself over the decades for its peaceful solutions to labor-management problems.

Fortunately, Dr. Wenzl can rely on the support of the more than 200,000 members who have learned that in unity there is strength.

Questions and Answers



Q. I am 50 years old and am going to file for disabled widow's benefits. How much of my husband's amount will be payable if I am found entitled?

A. You will receive one half of the full amount that would have been payable to your husband.

Q. In May, my husband and I began receiving social security checks. Since then, we have been divorced. What effect will this have on my benefits?

A. If you and your husband were married at least 20 years and you reached 62 before the divorce became final, your social security benefits will continue.

Q. I plan to stop working within the next few months and to file for widow's benefits at age 60. How much of the benefit payable on my deceased husband's account will I receive?

A. At age 60, you will receive approximately 71½% of the primary amount.

Q. How much will I receive as a wife at age 62. I never worked but my husband did and has been receiving benefits since he was 65.

A. The full wife's benefit payable at age 65 is one half of the husband's. It is reduced by 25/36th of 1 percent for each month of filing between the ages of 62 and 65. Since you plan to file at age 62, your wife's benefit will be reduced 25 percent. The people at any social security

office will be glad to figure out the exact amount for you.

Q. I am a widow and understand that at age 62 I can file to receive 82½ percent of my deceased husband's full benefit. If I take it at age 60, will there be an additional reduction?

A. The full widow's benefit payable at age 62 is 82½ percent of the amount computed as of the time of your husband's death. If you choose to receive the widow's benefit at age 60, it will be reduced by 20 percent.

Q. I have already made over \$7,800 this year. Now that I've changed jobs, I'm still contributing to social security. Since I'll end up paying more than I should, can't I get some money back?

A. Yes. You'll get a refund after you file your Federal income tax return for 1970. The tax return is designed to show any overpayment of social security contributions during the previous year.

Q. My husband and I receive a single social security check with both our names on it. Can we get separate checks?

A. Yes. Checks for married couples usually are combined to save administrative costs and to save check cashing fees. But if you'd rather get separate checks, just send a written request, signed by you and your husband, to your social security offices.

Don't Repeat This!

(Continued from Page 1)

possible his primary victory here. It is an accepted political cliché that the spoils go to the victors, but the ruthlessness with which the McGovern managers exercised that prerogative may jeopardize prospects for carrying New York on Election Day. An example of this ruthlessness is the fact that the list of those who are not delegates to the Democratic Convention reads like a who's who roster of State Democrats. Among those not included as delegates are the venerable former Postmaster General James A. Farley, the architect of President Franklin D. Roosevelt's first two Presidential victories; State Comptroller Arthur Levitt, who won overwhelming victories in the State in the face of landslide victories for Gov. Nelson A. Rockefeller and his running mates; former Mayor Robert F. Wagner, the last City Mayor elected on the Democratic ticket; City Comptroller Abraham D. Beame, who is clearly the best vote getter among City Democrats; and former City Comptroller Mario A. Procaccino, who was the victor in the most recent City Democratic primary.

Capacity To Inspire

None of these Democrats, and others who may feel miffed by what they regard as high-handed arrogance on the part of the McGovern managers, casts more than one vote. Yet each has the capacity to inspire and mobilize substantial blocs of campaign workers and voters. Each is resourceful in soliciting campaign contributions. Should they all choose to sit on their hands, the Democrats will face a tough road in seeking to line up the State's electoral votes in the Democratic column.

Republicans have not carried the State in a Presidential election since President Dwight D. Eisenhower turned the trick in 1956. Four years ago, when President Richard M. Nixon failed to carry the State, the Republicans refused to deal with the Conservative Party on an agreed slate of electors. As a result, Nixon was not listed as a candidate on the Conservative Party line. However, since the election of Senator James L. Buckley on the Conservative line, the Republicans have moved towards an accommodation with the Conservatives, and there seems to be no obstacle to their joint agreement on a slate of electors, which will give President Nixon two lines on the voting machine this November.

Burden Of Healing

This factor alone raises a distinct challenge to the Democrats, who will find it impossible to win unless they can erase the bitterness generated by Convention maneuverings. A substantial share of the burden of healing the breach among Democrats will be borne by Senate Minority Leader Joseph Zaretzki and Assembly Minority Leader Stanley Steingut. Neither Zaretzki nor Steingut is a Convention delegate, a circumstance that may help them assuage the irritation of others who have also been denied delegate credentials.

Both Zaretzki and Steingut are master-minding the campaigns of Democrats for election to the State Senate and Assembly. Democratic control of either House of the Legislature would give the Democrats a firm foothold in the campaign for control of the State administration

(Continued on Page 7)

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Policemen As Public Officials

A police officer employed by the City of Schenectady commenced a special proceeding in the Supreme Court of Schenectady County for the purpose of compelling the school district in Schenectady to place his name on the ballot for election as a member of the Board of Education. The petitioner (police officer) had filed with the proper persons in the Board of Education his nominating petitions with the required number of signatures necessary to place his name on the ballot as a candidate for the Board.

The respondents refused to place his name on the ballot, however, contending that the police officer was prohibited from holding office as a member of the Board of Education, because he was a city officer of the City of Schenectady by virtue of his employment as a police officer. The Board of Education relied upon Section 2502(7) of the Education Law to support that contention. That section provides that no person shall hold at the same time the office of member of the Board of Education and any city office. The respondent Board of Education considered petitioner to be ineligible as a candidate, and in accordance with subdivision 2 of section 2608 of the Education Law, declined to place his name on the ballot.

THE PETITIONER contended before the court that he does not hold a city office. He asserted that as a patrolman in the Police Department of the City of Schenectady, he was no different from any other employee of the City and, therefore, should not be ineligible to be a member of the Board of Education of the City School District of the City of Schenectady. The respondents raised as a defense that the court had no jurisdiction over this proceeding, and that pursuant to section 2037 and section 310(7) of the Education Law, the particular dispute in this case had to be referred to the Commissioner of Education and that his jurisdiction was exclusive and that his decision would be final in this matter. The court rejected that argument and kept jurisdiction of the case, stating that section 2037 of the Education Law applied only to disputes having to do with the validity of a district meeting or the validity of a district election and was not applicable in this case. Section 310 did not apply, because that section implies an option on the part of an aggrieved person to appeal to the Commissioner of Education rather than mandating that such an appeal be made before going to court.

The court went on to say that in effect what it was being called upon to do in this case was to make an interpretation of the statute, which was relied upon by respondents in refusing the petitioner a place on the ballot.

The court held that the patrolman is an officer of the City of Schenectady and was not just an employee as he contended. The court said that the position of police patrolman is one created and conferred by public authority. It is a creation of law and statute, and the rights, authority and duties of the office are likewise conferred by law. A person who is appointed as a patrolman carries out some of the sovereign functions of government, whereas, a mere employee of a municipality is different from an officer in that the employee's duties are non-governmental and do not involve the exercise of some part of the sovereign power.

THE PETITIONER, a policeman in the City of Schenectady, has the duty of preserving law and order in the community, protecting its residents, and enforcing the law. In carrying out these duties, he exercises some portion of the sovereign power which is responsible for preservation of order and the protection of people. The court cited a number of cases holding that a policeman was a local public officer and that a policeman is not classified as a city employee but as a governmental agent of the state, performing duties of a public character for the benefit of all the citizens of the community. The court concluded there is no doubt but "that they are public officers." The conclusion that petitioner, as a patrolman, could not hold office as a member of the Board of Education left yet another question unanswered. Could the petitioner have his name on the ballot and run for election as a candidate for the Board of Education, and then, if elected, make a determination as to

(Continued on Page 7)

The Fire Officer



By Raymond Gimmler

President,
Uniformed Fire
Officers Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Manpower Dangerously Low

After a firefighter has lived for awhile with Death perched on his shoulder, he goes about his duties—some routine, some frightful—with an easy confidence.

By this time in his career he has developed a driving compulsion to do what must be done . . . regardless of the cost. This is dedication. It cannot be taught, or learned. It cannot be bought for a salary. It is something that grows in a man until it is as much a part of him as his soul.

New York City's firefighters are proud men, dedicated to their profession. There was a time, not so many years ago, when there were enough firefighters to carry the workload of the department without making almost impossible physical demands on the men. Those days are no more.

WE HAVE told the City that the manpower in the Fire Department today is dangerously low. Their response has been to publish a new budget that further reduces the force. The Department is being eroded by the natural attrition of death, retirement and line-of-duty injured retirements, even as the job freeze remains in effect through a second year.

It is not right for the City Administration to reduce fire protection for the people of this city. Our citizens pay perhaps the highest taxes of any people in the nation. Each year they receive less and less in services returned.

We in the Fire Department can proudly say that we keep meeting this ever-increasing challenge. Our productivity increases enormously each year, with less manpower, simply because we must produce. When the bell rings, we have to go, and when a fire is raging, we have to put it out.

BUT THERE is no doubt that the taxpayers are receiving less for their money. Our men are not as fresh as they once were. Less manpower also means less equipment ready to roll. And we are on very dangerous ground on coverage of all that is happening these days. If a fire company is at the scene of a false alarm—and we will receive 125,000 false alarms this year at the present pace—it certainly cannot be right on top of a real fire.

It is worth mentioning that the City is two-faced about this crisis in the Fire Department. When fire officers and firefighters request medical leave, or rest and recuperation after strenuous firefighting duty, the City makes much of the fact that as many as 16 fire companies are out of service for a period of time in a 24-hour day.

What it does not tell the people is that the new budget calls for the permanent reduction of 20 fire companies!

IF THE CITY believes that the loss of 16 companies for a period of time in a 24-hour day is a dangerous condition, how in the world can it explain to the people its contention that a permanent reduction of 20 companies will not lower the level of fire coverage in this city?

I don't think they have an answer for that. At least one that anyone would believe.

We are now operating on sheer bone and muscle. The fat, if there ever was any, was removed long ago. Yet the City proposes to reduce our manpower and equipment still further. Why? Because this administration has placed higher priority on other things.

But there will come a point when dedication is no longer enough. With our firefighting strength spread so thin, some anguished citizen is going to be handed the lifeless body of his child, and all we will be able to say is, "We're sorry . . . but we're so short-handed."

Matteawan Building Named For Johnston

BEACON—The Annex Building at Matteawan State Hospital has been renamed Johnston Hall in honor of Dr. W. C. Johnston who retired earlier this year as director of the hospital complex.

Announcement of the honor was made at a retirement party at the Dutchess Manor here given for Dr. and Mrs. Johnston by hospital personnel and friends.

HDA To Appoint 40 Real Estate Managers

Forty appointments to real estate manager are planned by the Housing and Development Administration to replace provisionals by July 26. Forty-three open competitive eligibles were certified June 27 from the list established Feb. 24, 1972 from exam 1007. Those certified range from number 26 to 92, on the 92-name list. Salary is \$8,650.



PSYCHIATRIC INSTITUTE HONORS — The New York Psychiatric Institute chapter of the Civil Service Employees Assn. recently honored five retirees with an accumulated 146 years of State service. Shown at the chapter's annual dinner-dance are, from left, chapter president Salvatore Butero; Victor Zlajka, business officer who made the gift presentations; Mary Duffy, 25 years; Salvatore Gandalone, 23 years; statewide CSEA president Theodore C. Wenzl; Michael Figa, 42 years, and Daniel McQueen, 43 years. Winifred O'Connor, 12 years, not in picture, was the fifth retiree.

Civil Service Law & You

(Continued from Page 6)

whether he would accept that office or continue as a police officer?

The court had no trouble in concluding that the police officer was not eligible to run since eligibility at the time of election as distinguished from qualification to take and hold office is not a new concept and had been decided previously. The court said an election under such circumstances would be "illusory

and sham if not an actual fraud not be permitted." In order to permit the electorate to make an intelligent decision, they would have to know in advance whether or not the candidates to be voted for were actually going to accept or decline the position. It would make no sense to permit the police officer to have his name on the ballot and then decline the position after being elected. *Ferraro v. City School District of the City of Schenectady*, 331 N.Y.S. 2d 490.

(Advertisement)



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by MANNING V. ISAACS
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21. Q. Do I get a checkup after my initial GHDI examination?

A. Yes, you're entitled to and urged to have the two periodic checkups provided annually in the basic program.

22. Q. How does GHDI's deductible work when treatment extends over two different calendar years?

A. A separate deductible is applied to each calendar year, unless the deductible for the first year is not satisfied before October 1st. There is a fixed deductible amount applied to each calendar year.

23. Q. What happens if a GHDI subscriber is terminated while undergoing treatment for services covered by the contract?

A. GHDI does not penalize any subscriber for dental work started prior to the actual termination date. However, the actual liability must be determined by the individual case.

24. Q. Do any GHDI covered services have limitations?

A. Yes. GHDI contracts limit covered patients to the following: examination and charting, once per calendar year; cleaning, twice per calendar year; full-mouth x-ray series, once every five years; bite-wing x-rays, four per calendar year; palliative (emergency treatment for pain relief), one per calendar year per covered person.

If contracts with prosthetic benefits and/or Orthodontics Rider, dollar maxima are applicable. (See question no. 25.)

25. Q. Does GHDI apply maximum dollar amounts to any benefits?

A. Except for orthodontic benefits, periodontics and repairs to prosthetic appliances, there are no overall maxima on GHDI benefits. GHDI pays a maximum of \$100 for orthodontic appliances and \$30 per month for active treatment up to 20 months; and \$15 per 6 months of passive treatment for a period of 18 months, not to exceed \$45. GHDI pays up to \$50 to a Periodontist per calendar year for gum treatments and will pay

no more than 2 visits to a General Practitioner and 3 to a Periodontist in cases where a combination is used. GHDI pays up to \$50 per calendar year for repairs to prosthetic appliances.

26. Q. Can I continue dental coverage for my child after age 19?

A. Yes. If your group contract does not have a rider for unmarried dependent children from age 19 to 23, then, in most groups, a child enrolled under a family contract is covered until the end of the calendar year in which he or she turns 19. He or she may apply within 31 days from that date for an individual contract provided he or she is an unmarried dependent attending full time, a college, learning institution or training facility, between age 19 and 23.

27. Q. Do I have to notify GHDI about my child's 19th birthday if I have a rider protecting dependents between 19 and 23 years of age?

A. No. If your contract includes the rider for the protection of unmarried dependent children from age 19 to 23, then you need not notify GHDI after the 19th birthday has been reached.

28. Q. Does GHDI cover all dental services?

A. No insurance policy covers everything and GHDI payment will be excluded for: services rendered by other than a duly licensed dentist; services and appliances not required by accepted standards of dental practices; services for which the patient incurs no dentist's charge; dental surgery or treatment performed solely for the purpose of improving appearance (cosmetic dentistry); treatment available without cost under laws enacted by any State legislature or the Congress of the United States (such as Workmen's Compensation, Veterans Administration, etc.); service from the dental or medical department of an employer, mutual benefit association, union, trustee, or other similar person

Don't Repeat This!

(Continued from Page 6)

in 1974. Reconciliation will be the watchword of the legislative leaders as they attempt to play peacemakers among warring Democratic factions for victory in November.

Ms. Chorlton Named

Virginia Chorlton, of Hamburg, has been appointed to the unsalaried post of member of the Board of Visitors to Buffalo State Hospital for a term ending Dec. 31, 1978.

(Advertisement)

or group; crowns or other appliances if made in order to stabilize or strengthen loose teeth after gum treatments; replacement of any lost appliances; services rendered for any injury or condition due to war or any act of war, whether declared or undeclared, which war or act of war shall have occurred after April 1, 1971; and expenses to the extent of benefits provided under any plan or health or dental insurance provided by the employer or by any group plan other than this one.

When a more costly material or service is substituted for a less costly material or service having the same function, the plan will pay the allowance for the less costly item.

29. Q. Is there anything special about the GHDI Claim Form?

A. Yes. It is a legal document that records services of dental practitioners for GHDI subscribers and dependents. When treatment is completed, secure GHDI Claim Form from your dentist. Print legibly: your full name; current address with Zip Code; patient's name; birthdate; sex; and subscriber's relationship. Copy certificate number from latest GHDI I.D. Card. Make certain dentist completes his part, signs and returns it to you. You sign, date and mail it to GHDI.

*If self-administered group (DS preceding group number denotes this), secure special GHDI Claim Form from your Personnel or Fund Office. Complete as above but return it to office where obtained, for certification. Sending it to GHDI only delays your Claim!

30. Q. Does GHDI cover all dentists' charges for procedures provided by the Plan?

A. Yes, provided they do not exceed the maximum scheduled allowances. In plans with deductibles, they are covered if they do not exceed the Value for Deductible.

Editor's Note: Mr. Isaacs cannot accept telephone questions. Please write to him in care of THE LEADER.



Mr. and Mrs. Leigh J. Batterson prepare to open a gift given them at a retirement dinner honoring Batterson for 25 years service as regional director for State parks and recreation. Theodore C. Wenzl, president of the Civil Service Employees Assn., is standing between the couple, while William A. Taylor of Jamestown, park commissioner, and the Very Rev. William A. Sutherland, dinner toastmaster, watch.



AT CRAIG STATE — Lucille Mackey, center, is shown with daughter Patricia Ann Burger, and granddaughter Rhonda, on occasion of Ms. Mackey's retirement from Craig State School where she was a supervising nurse. Ms. Mackey was honored at Craig with a retirement tea in the Twin Elms Cafeteria and with dinners at the Genesee River Hotel in Mt. Morris and at the Old Madrid in Dansville. She began her career at Craig Colony in 1932 as an attendant, and became a registered nurse in 1935. She was appointed as a staff nurse in 1936, and through various promotions was permanently appointed as supervising nurse of the Bluet Division in 1947. Among her activities she has served on the executive council of the CSEA chapter. She and her husband George reside in Mt. Morris.

Southwestern Fetes Batterson

(From Leader Correspondent)

OLEAN—Leigh J. Batterson paid tribute to his employees when he was honored at a retirement dinner recently in the Castle Restaurant here.

Batterson, regional director of parks and recreation for 25 years, said "no accomplishments during the past quarter century in the park (Allegheny State Park) would have been possible without the loyalty of all the employees."

More than 225 persons attended the dinner, including park commissioners, friends of Batterson, two of his college roommates and a high school classmate.

William A. Taylor of Jamestown, chairman of the Allegheny State Park Commission, and Theodore C. Wenzl, president of the Civil Service Employees Assn., were principal speakers.

Batterson received for 25 years meritorious service in the CSEA Southwestern chapter a crystal decanter and wine glasses and a silver tray and plaque.

The park commission gave him a painting of the park's administration building and a plaque.

The Very Rev. William A. Sutherland, pastor of St. Mary of the Angels Catholic Church in Olean and an active member with Batterson in the Salamanca Rotary Club, was toastmaster.

During his tenure, he has been responsible for the operations at Allegheny, Lake Erie and Long Point State Parks and Cuba Lake Reservation.

Mary A. Converse of the CSEA Southwestern chapter was dinner chairman. She was aided by Joan M. Boardman, Sharon C. Fellows, Marjorie A. Fuller and Alice M. Wright.



HONORED RETIREES — More than 60 persons were honored by the Rockland State Hospital chapter of the Civil Service Employees Assn. at a dinner conducted recently at The Silver Pheasant, Orangeburg, upon the occasion of their retirement. Shown here are those with 30 years or more of service, including, from

left, first row, Joseph Arno, Edith Reed, Hilda Zeerkies, Josephine O'Leary, Kathleen Tremper, Louise Barkley and George Celentano; second row, Dr. Hyman Pleasure, director, Leo Greenier, Edith Trojahn, George Bull, Mildred Taylor, Frank Lahey, Elizabeth Donnelly, Lew Brundage and George Cornish.



20 YEARS OF SERVICE — Frances Rajczewski, left, receives award certificate on the occasion of her retirement from the State Motor Vehicle Department after 20 years of service. Presenting the honor is Civil Service Employees Assn. first vice-president Thomas McDonough, also president of the Motor Vehicle CSEA chap.

Three Retirees Total 94 Years At Playland

Honor Ms. Kadjas, Caretti, Mendicino

(From Leader Correspondent)
RYE — With a combined total of 94 years of service, three members of the Westchester County Playland Civil Service Employees Assn. were honored upon their retirement.

A party at the Playland Casino, attended by more than 70 persons, honored Henry Caretti, maintenance supervisor, 41 years of service; Stella Kadjas, first aid nurse, 23 years, and Joseph Mendicino, maintenance mechanic, 30 years.

A gift was presented to the retirees. Honored guests at the event included Superintendent Eugene White and Carmine Lamagna, president of Playland CSEA. Helen Tuttle was chairman of the affair.



Recent retirees honored by the Westchester County Playland employees include, from left, Henry Caretti, 41 years; Stella Kadjas, 23 years, and Joseph Mendicino, 30 years.

Pass your copy of The Leader on to a non-member.

Capital District Retirees Participate In Boat Outing

LAKE GEORGE—More than 100 members and guests of the Capital District Retirees chapter of the Civil Service Employees Assn. recently motored to Lake George where they enjoyed a four-hour cruise.

Many of the boaters had dinner aboard the Ticonderoga.

John Whitcraft served as master of ceremonies for the festivities, introducing chapter officers who attended: president John Joyce, first vice-president Elizabeth Steenburgh, second vice-president Blanche Nechanicky and treasurer Isabelle O'Hagan. Statewide CSEA fifth vice-president Hazel Abrams was also among attendees.

Committee members who planned the trip were: Ms. Ne-

chanicky, chairman, and Mary Conley, Cecil Vartigan and Mr. and Mrs. Whitcraft.

Retiree Named To Troy Board of Ed.

TROY — Jane W. Reese, recently retired from State service after 37 years with the Department of Social Services in Albany and active membership in the Civil Service Employees Assn., has been appointed to a one-year term on the Troy Board of Education. She was appointed by unanimous vote of the Board.

Until her retirement, Ms. Reese had served as president of the Albany Social Services chapter of CSEA and as Social Services representative to CSEA's statewide Board of Directors. Her other activities within CSEA included participation on the CSEA education committee. She had been chapter president since 1969.

One of nine members on the School Board, which has jurisdiction over the Enlarged City School District of the City of Troy (including a high school and eleven elementary schools), Ms. Reese is the first black person to be appointed to the Board.

Farmingdale Pres. Lauds James Connors

FARMINGDALE — James P. Connors was lauded as "one of the most dedicated, loyal and diligent workers that the college has ever known" by Dr. Charles W. Laffin, Jr., president of the State University at Farmingdale.

Connors was feted upon retirement after 25 years' service at the school, where he had advanced from carpenter to the rank of senior maintenance superintendent. He received a number of gifts from co-workers at a retirement luncheon.

Install Rowell As President Of Rochester Area Retirees



Officers of Rochester Area Retirees chapter pose with state-wide CSEA president Theodore C. Wenzl, standing right, after their installation. Seated, from left, are: delegate Melba Binn, recording secretary Jo Ahrens, treasurer Irene Darron; standing: first vice-president Albert Gallant, president Claude Rowell and Dr. Wenzl.

(From Leader Correspondent)

ROCHESTER — Claude E. Rowell was installed by state Civil Service Employees Assn. president Theodore Wenzl as the first president of the new Rochester Area Retirees chapter of CSEA at a recent meeting of the Western Conference.

Other officers installed are: Albert F. Gallant, first vice-president; D. Dominic Masucci, second vice-president; Jo Ahrens, recording secretary; Irene Darron, treasurer; Melba Binn,

delegate.

The executive committee comprises John Anderson, John Temmerman, Ruth McFee, Jean Lipsett, Robert Flynn, Pearl Miles and Charles A. MacKenzie.

The chapter, formed April 26, is the second CSEA retiree chapter in the state. The Rochester chapter covers Monroe, Wayne, Seneca, Ontario, Livingston, Wyoming, Genesee and Orleans counties. Fourteen more areas in the state have been set aside for retiree chapters.



Robert Sullivan, chairman of ad hoc committee to form Binghamton area retirees chapter, explains plans to potential members who attended organizational meeting.

Binghamton Area Retirees Plan Four-County Chapter

(From Leader Correspondent)

BINGHAMTON — Retirees in the four-county region of Civil Service Employees Assn. area 13 are taking steps to form the state's third CSEA chapter exclusively for retired employees.

Spearheading the move is Florence Drew, who retired from Binghamton State Hospital in 1967, and Robert Sullivan, who entered retirement from the State Department of Transportation's Region nine headquarters in Binghamton in April of 1970. Sullivan is currently serving as ad hoc chairman of the organizational effort and Ms. Drew, long active in CSEA affairs in the Binghamton and Central Conference jurisdictions, is serving in a liaison capacity.

Sullivan said efforts are under way now to draft a constitution and bylaws for submission to Albany headquarters for approval necessary to secure an official charter. An officers nominating committee is currently drafting a potential slate of candidates as the chapter's first executive roster when the charter is approved.

Sullivan said the local effort has been under way since early May of this year.

The new chapter, to be known officially as the Binghamton Area 13 Retirees chapter, CSEA, Inc. will serve the four-county area of Broome, Chenango, Delaware and Otsego with a potential membership numbering at least several hundred.

Ms. Drew said anyone who has retired from state service and is presently participating in the



Florence Drew, seventh president of the Central Conference and now retired, goes over notes with Robert Sullivan after meeting.

State Retirement System is eligible for membership.

The Binghamton Regional Office, Room 606 of the Security Mutual Building in Binghamton, is serving as a base of operations for the organizational effort and anyone wishing to join is urged to contact Ms. Drew at that address.

Ms. Drew said the purpose of the new chapter would be to keep retirees informed on late developments affecting them and to advise them on any problems they might encounter after retirement. Information as to what benefits are or may be available

to retirees—as well as assistance in determining the retiree's eligibility for those benefits—was cited among the motives for formation of the chapter.

Once chartered, the Area 13 Retirees chapter will be the third such organization in the state. Two other chapters have been formed, one in the Capitol District and another in Rochester.

Both Sullivan and Ms. Drew say they have been encouraged by the response to the proposed chapter to date and encourage others eligible for membership to become involved.

Honor 2 Suffolk Social Workers

BABYLON — Two social workers with a combined 78 years of service, who are retiring from the Suffolk County Department of Social Services, were honored by more than 100 fellow workers at a party at the La Grange Inn in Babylon recently. Commissioner James E. Kirby acted as master of ceremonies.

Margaret Burnside (Peggy) Conklin of Riverhead retired last month after 38 years of continuous public social services in

Suffolk County. She started her career in the Riverhead Town Welfare Office in July 1934 and in recent years has been Senior Caseworker in the Adoption Unit of the County Department.

Ms. Conklin was practically born into Children's Services, as her mother, Effie Burnside, was the first executive secretary of the Board of Child Welfare.

Jean Wilde of Kings Park plans to retire as of August 1 after almost 40 years of service in the social service field in Suffolk County.

She began her career in the Huntington Office Dec. 15, 1932, and was transferred to the County Office in 1942. At present she is a caseworker with the Smithtown Social Service team in the department.

Both retirees received a special letter of commendation from the County Executive and the County Legislature and a certificate of appreciation from the Suffolk chapter of the Civil Service Employees Assn.

This Week's Key Answers

EXAM NOS. 2525 and 2017

SUPV. CLERK, INCOME
MAINTENANCE
PROM. & O.C.

Test Held June 24, 1972

Promotional candidates who wish to file protests against these proposed key answers have until July 26, 1972 to submit their protests in writing, together with the evidence upon which protests are based. Of the 1,507 promotional candidates called, 1,029 appeared.

Open competitive candidates may not make protests against these proposed key answers until after they have been officially notified of test results. Of the 5,280 open competitive candidates called to the test, 3,546 appeared.

1, D; 2, B; 3, D; 4, A; 5, C; 6, A; 7, C; 8, D; 9, C; 10, B; 11, D; 12, C; 13, A; 14, B; 15, D; 16, C; 17, B; 18, A; 19, B; 20, C; 21, Delete; 22, C; 23, D; 24, A; 25, B;

26, C; 27, D; 28, B; 29, D; 30, A; 31, C; 32, A; 33, B; 34, C; 35, B; 36, B; 37, B; 38, C; 39, C; 40, B; 41, C; 42, D; 43, B; 44, D; 45, C; 46, B; 47, B; 48, A; 49, A; 50, A;

51, D; 52, B; 53, C; 54, D; 55, A; 56, C; 57, A; 58, B; 59, D; 60, D; 61, D; 62, B; 63, C; 64, A; 65, B; 66, C; 67, C; 68, D; 69, B; 70, A; 71, C; 72, D; 73, A; 74, B; 75, A;

76, B; 77, C; 78, C; 79, D; 80, B; 81, D; 82, D; 83, A; 84, C; 85, B; 86, A; 87, A; 88, D; 89, B; 90, A; 91, C; 92, B; 93, C; 94, D; 95, C; 96, D; 97, D; 98, C; 99, C; 100, C.

SUPV. CLERK, INCOME
MAINTENANCE
SABBATH OBSERVER TEST
PROM. & O.C.

Test held June 23, 1972

1, C; 2, Delete; 3, C; 4, D; 5, A; 6, B; 7, C; 8, D; 9, B; 10, D; 11, A; 12, C; 13, A; 14, B; 15, C; 16, B; 17, B; 18, B; 19, C; 20, D; 21, B; 22, A; 23, C; 24, D; 25, A;

26, B; 27, B; 28, D; 29, D; 30, D; 31, B; 32, C; 33, A; 34, B; 35, C; 36, C; 37, D; 38, A; 39, C; 40, A; 41, D; 42, B; 43, D; 44, A; 45, C; 46, A; 47, C; 48, D; 49, C; 50, B;

51, D; 52, C; 53, A; 54, B; 55, D; 56, C; 57, B; 58, A; 59, B; 60, D; 61, D; 62, A; 63, C; 64, A; 65, B; 66, C; 67, C; 68, D; 69, B; 70, D; 71, B; 72, C; 73, D; 74, D; 75, A;

76, C; 77, B; 78, A; 79, A; 80, C; 81, B; 82, C; 83, D; 84, B; 85, D; 86, C; 87, B; 88, B; 89, A; 90, A; 91, C; 92, D; 93, D; 94, C; 95, C; 96, C; 97, A; 98, D; 99, B; 100, C.

EXAM NO. 1628
PROM. TO PRIN. ADDICTION
SPECIALIST

Test Held June 24, 1972

Candidates who wish to file protests against these proposed key answers have until July 26, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 17 candidates called, 13 appeared.

1, B; 2, C; 3, B; 4, A; 5, D; 6, B; 7, B and/or D; 8, B; 9, C; 10, C; 11, D; 12, C; 13, B; 14, C; 15, A; 16, A; 17, B; 18, C; 19, B; 20, C; 21, B; 22, B; 23, C; 24, C; 25, C;

26, A; 27, D; 28, D; 29, D; 30, A; 31, B; 32, D; 33, D; 34, B; 35, Delete; 36, C; 37, A; 38, C; 39, C; 40, C; 41, A; 42, Delete; 43, B; 44, D; 45, A; 46, D; 47, D; 48, B; 49, C; 50, C;

51, B; 52, C; 53, C; 54, A; 55, D; 56, C; 57, C; 58, D; 59, C; 60, A; 61, D; 62, A; 63, A; 64, A; 65, B; 66, D; 67, A; 68, C; 69, C; 70, B; 71, C; 72, B; 73, A; 74, B; 75, B;

76, C; 77, C; 78, A; 79, B; 80, D; 81, D; 82, D; 83, A; 84, A; 85, C; 86, B; 87, B; 88, A; 89, A; 90, D; 91, A; 92, B; 93, C; 94, B; 95, B; 96, D; 97, A; 98, B; 99, C; 100, C.

EXAM NO. 1629
PROM. TO SR. ADDICTION
SPECIALIST

Test Held June 24, 1972

Candidates who wish to file protests against these key answers have until July 26, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 24 candidates called, 16 appeared.

1, C; 2, B; 3, B; 4, B; 5, C; 6, D; 7, D; 8, B; 9, B; 10, C; 11, A; 12, C; 13, C; 14, B; 15, D; 16, A; 17, C; 18, B; 19, C; 20, C; 21, C; 22, B; 23, B; 24, A; 25, A;

26, C; 27, B; 28, B and/or C and/or D; 29, A; 30, C; 31, C; 32, D; 33, A; 34, C; 35, C; 36, D; 37, D; 38, A; 39, C; 40, D; 41, B; 42, C; 43, C; 44, A; 45, B; 46, B; 47, C; 48, C; 49, C; 50, B;

51, D; 52, C; 53, B; 54, A; 55, C; 56, B; 57, C; 58, D; 59, A; 60, B; 61, C; 62, B; 63, C; 64, B; 65, D; 66, D; 67, C; 68, A; 69, C; 70, C; 71, D; 72, A; 73, D; 74, B; 75, C;

76, B; 77, B; 78, D; 79, B;

80, D; 81, B; 82, C; 83, A; 84, A; 85, A; 86, A; 87, B; 88, B; 89, C; 90, D; 91, A; 92, A; 93, D; 94, D; 95, C; 96, B; 97, B; 98, A; 99, A; 100, A.

EXAM NO. 1630
PROM. TO SUPV. ADDICTION
SPECIALIST

Test Held June 24, 1972

Candidates who wish to file protests against these proposed key answers have until July 26, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 29 candidates called, 21 appeared.

1, B; 2, C; 3, B; 4, A; 5, D; 6, B; 7, B and/or D; 8, B; 9, C; 10, C; 11, D; 12, C; 13, B; 14, C; 15, A; 16, A; 17, B; 18, C; 19, B; 20, C; 21, B; 22, B; 23, C; 24, C; 25, C;

26, A; 27, D; 28, D; 29, D; 30, A; 31, B; 32, D; 33, D; 34, B; 35, Delete; 36, C; 37, A; 38, C; 39, C; 40, C; 41, A; 42, Delete; 43, B; 44, D; 45, A; 46, D; 47, D; 48, B; 49, C; 50, C;

51, D; 52, C; 53, B; 54, A; 55, C; 56, B; 57, C; 58, D; 59, A; 60, B; 61, C; 62, B; 63, C; 64, B; 65, D; 66, D; 67, C; 68, A; 69, C; 70, C; 71, D; 72, A; 73, D; 74, B; 75, C;

76, B; 77, B; 78, D; 79, B; 80, D; 81, B; 82, C; 83, A; 84, A; 85, A; 86, A; 87, B; 88, B; 89, C; 90, D; 91, A; 92, A; 93, D; 94, D; 95, C; 96, B; 97, B; 98, A; 99, A; 100, A.

EXAM NO. 1102
Prin. Addiction Specialist
Test Held June 24, 1972

These key answers are published now for information only. No protests or appeals will be accepted at this time. Protests or appeals may be made only after official notification of test results. Of the 218 candidates called, 170 appeared.

1, D; 2, B; 3, C; 4, A; 5, B; 6, D; 7, B; 8, B; 9, B; 10, C; 11, D; 12, C; 13, B; 14, C; 15, A; 16, A; 17, B; 18, C; 19, B; 20, C; 21, B; 22, B; 23, C; 24, C; 25, C;

26, A; 27, D; 28, D; 29, D; 30, A; 31, B; 32, D; 33, D; 34, B; 35, Delete; 36, C; 37, A; 38, C; 39, C; 40, C; 41, A; 42, Delete; 43, B; 44, D; 45, A; 46, D; 47, D; 48, B; 49, C; 50, C.

51, B; 52, C; 53, C; 54, A; 55, D; 56, C; 57, C; 58, D; 59, C; 60, A; 61, D; 62, A; 63, A; 64, A; 65, B; 66, D; 67, A; 68, C; 69, C; 70, B; 71, C; 72, B; 73, A; 74, B; 75, B.

76, C; 77, C; 78, A; 79, B; 80, D; 81, D; 82, D; 83, A; 84, A; 85, C; 86, B; 87, B; 88, A; 89, A; 90, D; 91, A; 92, B; 93, C; 94, B; 95, B; 96, D; 97, A; 98, B; 99, C; 100, C.

EXAM NO. 1105
SR. ADDICTION SPECIALIST
Test Held June 24, 1972

These key answers are published now for information only. Protests or appeals may be made only after official notification of test results. Of the 503 candidates called, 287 appeared.

1, A; 2, B; 3, C; 4, D; 5, C; 6, A; 7, D; 8, B; 9, C; 10, A; 11, A; 12, C; 13, C; 14, B; 15, D; 16, A; 17, C; 18, B; 19, C; 20, C; 21, C; 22, B; 23, B; 24, A; 25, A;

26, C; 27, B; 28, B and/or C and/or D; 29, A; 30, C; 31, C; 32, D; 33, A; 34, C; 35, C; 36, D; 37, D; 38, A; 39, C; 40, D; 41, B; 42, C; 43, C; 44, A; 45, B; 46, B; 47, C; 48, C; 49, C; 50, B;

51, D; 52, C; 53, B; 54, A; 55, C; 56, B; 57, C; 58, D; 59, A; 60, B; 61, C; 62, B; 63, C; 64, B;

65, D; 66, D; 67, C; 68, A; 69, C; 70, C; 71, D; 72, A; 73, D; 74, B; 75, C;

76, B; 77, B; 78, D; 79, B; 80, D; 81, B; 82, C; 83, A; 84, A; 85, A; 86, A; 87, B; 88, B; 89, C; 90, D; 91, A; 92, A; 93, D; 94, D; 95, C; 96, B; 97, B; 98, A; 99, A; 100, A.

EXAM NO. 1106
Supv. Addiction Specialist
Test Held June 24, 1972

These key answers are published now for information only. No protests or appeals will be accepted at this time. Protests or appeals may be made only after official notification of test results. Of the 269 candidates called, 195 appeared.

1, D; 2, B; 3, C; 4, A; 5, B; 6, D; 7, B; 8, B; 9, B; 10, C; 11, D; 12, C; 13, B; 14, C; 15, A; 16, A; 17, B; 18, C; 19, B; 20, C; 21, B; 22, B; 23, C; 24, C; 25, C;

26, A; 27, D; 28, D; 29, D; 30, A; 31, B; 32, D; 33, D; 34, B; 35, Delete; 36, C; 37, A; 38, C; 39, C; 40, C; 41, A; 42, Delete; 43, B; 44, D; 45, A; 46, D; 47, D; 48, B; 49, C; 50, C.

51, D; 52, C; 53, B; 54, A; 55, C; 56, B; 57, C; 58, D; 59, A; 60, B; 61, C; 62, B; 63, C; 64, B; 65, D; 66, D; 67, C; 68, A; 69, C; 70, C; 71, D; 72, A; 73, D; 74, B; 75, C.

76, B; 77, B; 78, D; 79, B; 80, D; 81, B; 82, C; 83, A; 84, A; 85, A; 86, A; 87, B; 88, B; 89, C; 90, D; 91, A; 92, A; 93, D; 94, D; 95, C; 96, B; 97, B; 98, A; 99, A; 100, A.

(Continued on Page 13)

City To Recruit Boiler, Purchase Inspector Staff

The City is recruiting boiler inspectors at \$9,500. Also being sought—through July 25—are persons qualified to handle the \$10,000 post of purchase inspector of shop steel.

Boiler inspector candidates must take a practical-oral test tentatively scheduled for late September. Qualifications for the test are possession of either of two certificates: high pressure boiler operating engineer's license, issued by the City, or certificate of competency for boiler inspectors, issued by the State. No experience requirement has been set.

The practical-oral counts 100. However, a qualifying written may be conducted. Subjects likely to be covered are: boiler construction and boiler auxiliaries; repair and testing of boilers and accessories; electricity and controls; related building codes; public relations and report writing.

The post of purchase inspector requires four years of work history in the fabrication of steel; at least one as a foreman, inspector or layout man. A driver's license must also be presented at the time of appointment.

See page 15 of The Leader for instructions on filing.

Problems Of The Cop

The manifold burdens resting on the shoulders of the cop on the beat are described in the column, "From the Finest," appearing once a month only in The Leader.

As a New York Civil Service employee, your credit at Avco is rated

PREFERRED

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Eligibles on New York City Examination Lists

EXAM NO. 1541 FROM TO SHOP & CAR SERVICEMAN (CAR MAINTENANCE) Transit Authority

This list, established July 6, consists of 573 eligibles. Filing was held Dec. 1-14, 1971, with the written test March 18, 1972. Salary is \$4.0875 hourly.

1 R L Rice, G H Shanley Jr, P J Paulmeno, J P Quigley, L S

Turney, P J Orcluold, A A Ciambriello, T J Whitehouse, H F Plsh, R L Shands, A J Bell, J A Darling, A Distefano, C J Lepore, C L Johnson, J E Hoffman, J A Laboy, M J D'Ambra, G J Steinbach, N P DeFrancesce.

21 J M Dobbs, A J Morabito, T Gilliam, F L Huff, D J Brandimarte, J Tuffy, E P Garvey, P F Cammarata, R O Ditttrich,

J A West, R B Visalli, D Belton, J Bruno, R T Nicola, J S Serralles, R Branch, J J Rogers, C R Arguinonzi, T A DeLaurd, E C Paterson.

41 M Lewis, R M Pero, E Martinez Jr, M M McGuckin, R Magnavita, E J Arnim, O B Parker, E J Sarkausgas, R L Jones, G D Goldsmith, J C Taylor, D C Hillert, D Whales, A Occhuzzo, G J Dimina, R Casillo, O T Lyberg, J H Robinson, M H McCants, A R Searley.

61 J J Labriola, W H Cromartie, C Gleason Jr, T J Lyons, A H Williams, E Hoggard, W E Credle, A LaSalvia, E D Abrahams, G F Stone, A Scott, F J Celeste Jr, R J Galvin, F J Jaworski, P Cameron, S Heleneck, J E McEnroe, F A Smith, W Whitehouse, R A Picariello.

81 F Concepcion, R T Mitchelson, J Carpentieri, V M Jimenez, R Soto, R Mannarino, T J Joyce, A C Abrams, R V Sileo, J Otero, M Chapman, L Hewitt, R A Innis, C E Dawkins, A Bosco, D J Murphy, L B Hale, E Connell, C Plato, J Allotta.

101 M Corsaro, W H Rogerson, J F Hodges, PM Ayala, J E Mayers, P McGill, R W Beczak, R Valentin, W Tolliver, A J Gallo, F Bryon, N B Braxton, E Alexander, T C Anderson, E Rivera, H J Miller, J C Gayle, E Arzola, A Echavarria, F J Carbonaro.

121 G J Baez, R Williams, R L Roof, H A Bonner, J A Murphy, K Gorham, J J McQuire, N Vitucci, A DeLelio, L H Crowder, G Rodriguez, G Quinones, T F Myles, A R Zevitkowski, N Cummings, R L Graham, C German,

A Montalvo, G H Burton, P J Benenati.

141 J V Esposito, J Verrengia, S Spagnuolo, D L Purifoy, J Leaks, S Brown, J Summerville, R C Mann, H A Herbin, J Buckley, M J Williams Jr, A A Parra, M F Labreglio, T A Emanuel, D Stella, A E Munford, E R Barr, R A Burwell, T S Larson, R C Coyne.

161 H L Dobson, L A Collins, W F McGuire, S Lucas, T Micucci, R L Ginn, J Ampio, J A Walker, C C Isabell, J Freeman, E Cook, F Russo, C Murray, J Napolitano, H C Chambers, J Medina Jr, J Cocchia, J E Winns, J G Carrera, F DeFalco.

181 J M Bertrani, A Reynolds, M K Blake, I J Wilson, C E Brown, J L McCall, H Smalls, F Davila, W Bennett, J Casnocha, G Pernice, P Rosa, B Lehrer, M Valle, R C Wagner, A Benjamin, C Milford, J M Vauters, L P Jackson, A J Luisi.

201 J Cottingham R Rodriguez, M M Brody, G Graziano, J E Jones, B R Perkins, N K Donato, J R Lambert, R Parise, A L Elder, J D Picaro, J A Estrella, T C Murphy, C J Gonzalez, R Nichols, J R Rivera, A R Colavito, F Sowell, D Fazolari, E Ricks.

221 A J Roy, H Hill, E D Chambers, G Zervas, A M Colosunno, S Papaccio, I L Askew, S Vanguuold, H Shedrick, R Vasquez, J D Williams, M Murray, R T Dandridge, T Arroyo, A Santangelo, A A Pirozzi, H S Forte, D D Calltri, T Campbell, W Pinkney.

241 R E Alexander, W Pearson, E H Anderson, R T Funn,

J Farano, J H Brown, D Jackson, C Cuadrado, E Granato, F Goodman, W P Moore, D Sammon, A D Pagan, P Williams, J Walthour Jr, W B Williams, J E Haynes, J L Godfrey, P L Millard, E J Holmes Jr.

(To Be Continued)

EXAM NO. 012c ROAD CAR INSPECTOR Group 2 Transit Authority

This list, established July 6, consists of 63 open competitive eligibles who were judged on training and experience after the filing period of March 6-21, 1972. Salary is \$5.4725 hourly.

1 G P Cruess Jr, L A Meltzer, E A Carney, C Debarro, V S Bourne, P H Dolan, A D Kogler, F M Duron Jr, P Sherman, J Eaddy, M J Zirpoll, R D Bennett, H Sfiroudis, S Harris, C A Harvey, G P Moy, J G Illari, J E Mess Jr, J Morgani, A J Jankowski.

21 R Caruso, M L Lucas, A W Primato, A E Smith, D J Mullin, J C Auld, H A Tyler Jr, P A Tingo, P F O'Brien, E J Morrow, R Romani, T J Gundecker, W W Gilliard, P Yaciuk, G F Christman, T L Dixon, H R Silva, R M Saqqal, J A Distefano, S Lee.

41 R W Hayhurst, E P Malinoski, R T Luff, E Steiner, J P Reilly, W R West, D K Mohrmann, O E Giannelli, J A Iovino, E M Chimento, J H Reddick, D J Durkin, C V Ademujohn, C F Walch, H Pascal, U J Anglisano, F C Mc Nerney, W J Swannick, W E Estwick, K D Jorgen.

61 L J Acconi, L Whitfield, A F Mondello.

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Maintainer Helper Group B	4.00
Maintainer Helper Group D	5.00
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Motor Vehicle Operator	4.00
Notary Public	4.00
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Parking Enforcement Agent	4.00
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Patrolman (Police Dept. Trainee)	5.00
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Feds Find A Widespread Need For Typists, Stenos

A considerable number of jobs as stenographers and typists has been cited by the U.S. Civil Service Commission's Federal Plaza office, which handles Federal job recruitment for the New York/New Jersey Region.

Openings for typists throughout the metropolitan area exist, waiting for applicants to come and fill them. Current hiring is at GS-2 (\$5,166) and GS-3 (\$5,828).

Entrants seeking to become stenographers may find vacancies at GS-3 and 4 levels. The latter begins at \$6,544. Both office titles have experience or education options.

For example, six months of appropriate experience or high school graduation will prove adequate for typist at GS-2 and steno at GS-3. You can qualify for the next level of appointment if you have either one year of experience or one year of post-high school studies.

Tests & Exemptions

After applying, candidates face written and practical exams. As a typist, you must type 40 wpm with no more than three errors. To become a steno, you'll need to take dictation at 80 wpm.

However, those who have scored 80 or above on the state English Regents (within the past five years) will not have to take the written competitive exam. Persons who have received a "certificate of proficiency" from an accredited school—in typing or in steno—will be exempted from taking those tests. Similar-

ly, the practical will be waived for all candidates with 80 or above on the State Regents in typing and stenography.

The general age minimum is 18. Exceptions will be made for high school graduates and persons having completed a formal job training program. Such persons may apply at age 16.

There are no closing dates on either of these titles.

Full directions on where to apply are spelled out on page 15 of this paper.

Two Exams Reopened In Human Resources

Filing has been reopened until July 14 for two open competitive City titles: human resources specialist and senior human resources specialist. Candidates who filed in June need not file again.

Both posts require college graduation, or substitution of relevant experience on a year-for-year basis. In addition, candidates must present experience in direct servicing of a disadvantaged client population; six months of this experience is required for human resources specialist candidates, and two years for senior level candidates.

Written tests for both titles are expected to be held Oct. 14. If more than five percent of the candidates so request, 25 percent of the questions will be offered optionally in Spanish.

For more information, see the "Where to Apply" column on page 15.

Personnel Dept.

(Continued from Page 5) forces only, is directed at minority group persons in disadvantaged communities. Over 3,000 have taken the exams for police aide, fire aide or housing police aide, while another 900 have been tested for sanitationman trainee. However, appointment is being held up by court action.

The Board of Education and the Model Cities Administration are jointly operating a program to train high school students in a special civil service curriculum for positions in the uniformed services. The Model Cities residents taking part are getting special insight into test-taking techniques.

Lowering Barriers

Other landmark moves being promulgated deal with traditional bars to employment with such groups as ex-drug addicts and persons with conviction records. Drug addiction in one's past is no longer a bar to City jobs except where medical standards so dictate. Conviction records are now weighed on a case-by-case basis.

Other groups benefitting from new employment regulations are homosexuals and the mentally retarded and physically handicapped.

On the question of homosexual bias, the report states: "On February 7, 1972, a personnel bulletin was promulgated pointing out that the private sexual orientation of an individual was not to be considered in determining the qualifications for appointment or promotion in the civil service."

Helping Mental Retardees

Broadening job prospects for the mentally retarded has also been given new emphasis. The Neighborhood Youth Corps conducted a special program supplying 300 mentally retarded youths with work experience and basic education as well as civil service exam preparation.

The physically handicapped are also being assisted in obtaining job appointments. During the period covered, 24 physically handicapped persons were hired by the City.

Other portions of the activities report focus on special activities and line operations of the Department of Personnel. They will be discussed in capsule form in a forthcoming issue of The Leader.

McAlpin In DOT

George W. McAlpin, of Delmar, has been named to the \$36,547 post as chief engineer of the State Department of Transportation. A career employee with the DOT, McAlpin succeeds Bernard A. LeFevre, who retired earlier this year. He had been serving as deputy chief engineer for research at the time of his promotion.

Storm To Suffolk

Dr. Jack Storm, of Roslyn, has been named to the Board of Visitors Suffolk State School for a term ending Dec. 31, 1976. Members of the Board serve without pay.

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Substance of Amendment to Certificate of Limited Partnership of ARTHUR DOCTOR & CO. filed June 28, 1972 in New York County Clerk's office duly signed and acknowledged by all of the partners. John George Doctor withdraws as a limited partner and is admitted as a General Partner. General Partners are now Arthur Doctor, 1025 Fifth Ave. N.Y.C. who receives 55% of the share of profits; and John George Doctor, 110 East End Ave. N.Y.C. who receives 40% of share of profits. The limited partner is Celestine H. Doctor, 1025 Fifth Ave. N.Y.C. share of profits is 5%.

◆ This Week's Key Answers ◆

(Continued from Page 10)

EXAM NO. 1569 PROM. TO SR. ACCOUNTANT (Test Held June 24, 1972)

Candidates who wish to file protests against these proposed key answers have until July 26, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 395 candidates called to the test, 279 appeared.

1, D; 2, C; 3, B; 4, D; 5, D; 6, B; 7, B; 8, C; 9, B; 10, B; 11, D; 12, A; 13, B; 14, A; 15, A; 16, A; 17, C; 18, B; 19, A; 20, A; 21, A; 22, B; 23, A; 24, D; 25, A; 26, B; 27, A; 28, D; 29, A; 30, D; 31, D; 32, A; 33, A; 34, C; 35, C; 36, A; 37, B; 38, D; 39, B; 40, A; 41, A; 42, B; 43, D; 44, A; 45, B; 46, A; 47, C; 48, D; 49, A; 50, D;

51, A; 52, D; 53, C; 54, B; 55, B; 56, A; 57, D; 58, B; 59, D; 60, A.

EXAM NO. 1569 PROM. TO SR. ACCOUNTANT SABBATH OBSERVER TEST (Test Held June 23, 1972)

1, A; 2, D; 3, C; 4, B; 5, B; 6, A; 7, D; 8, B; 9, D; 10, A; 11, D; 12, B; 13, B; 14, C; 15, B; 16, A; 17, D; 18, C; 19, B; 20, D; 21, D; 22, A; 23, D; 24, A; 25, B; 26, A; 27, C; 28, D; 29, A; 30, A; 31, C; 32, C; 33, A; 34, B; 35, A; 36, A; 37, A; 38, C; 39, B; 40, B; 41, D; 42, B; 43, A; 44, D; 45, A; 46, D; 47, A; 48, B; 49, D; 50, B;

51, A; 52, D; 53, A; 54, A; 55, A; 56, B; 57, D; 58, A; 59, A; 60, B.

EXAM NO. 1074 HOUSING ASSISTANT SABBATH OBSERVER TEST

1, A; 2, D; 3, C; 4, B; 5, A; 6, C; 7, A; 8, B; 9, C; 10, D; 11, A; 12, B; 13, D; 14, D; 15, B; 16, B; 17, A; 18, D; 19, C; 20, A; 21, C; 22, B; 23, B; 24, A; 25, D; 26, B; 27, C; 28, D; 29, C; 30, B; 31, A; 32, D; 33, B; 34, C; 35, D; 36, C; 37, D; 38, C; 39, C; 40, C; 41, A; 42, B; 43, D; 44, C; 45, B; 46, A; 47, D; 48, D; 49, B; 50, D;

51, B; 52, D; 53, B; 54, B; 55, B; 56, C; 57, A; 58, D; 59, A; 60, D; 61, A; 62, C; 63, B; 64, A; 65, A; 66, C; 67, A; 68, C; 69, C; 70, A; 71, B; 72, B; 73, B; 74, A; 75, C;

76, B; 77, D; 78, B; 79, B; 80, A.

EXAM NO. 1074 HOUSING ASSISTANT Test Held June 24, 1972

These key answers are published now for information only. NO PROTESTS OR APPEALS WILL BE ACCEPTED AT THIS TIME. Protests or appeals may be made only after official notification of test results. Of the 2,050 candidates called to the test, 1,086 appeared.

1, A; 2, C; 3, D; 4, A; 5, B; 6, C; 7, C; 8, C; 9, C; 10, C; 11, D; 12, D; 13, B; 14, B; 15, B; 16, B; 17, D; 18, B; 19, D; 20, D; 21, A; 22, D; 23, A; 24, B; 25, C; 26, B; 27, D; 28, B; 29, A; 30, A; 31, D; 32, A; 33, C; 34, C; 35, C; 36, B; 37, A; 38, A; 39, C; 40, A; 41, B; 42, B; 43, C; 44, B; 45, D; 46, B; 47, B; 48, A; 49, A; 50, C;

51, B; 52, C; 53, D; 54, A; 55, D; 56, B; 57, A; 58, A; 59, B; 60, C; 61, D; 62, D; 63, B; 64, B; 65, C; 66, A; 67, A; 68, C; 69, D; 70, B; 71, B; 72, B; 73, D; 74, A; 75, D;

76, C; 77, D; 78, A; 79, C; 80, B.

EXAM NO. 1600 PROM TO RELOCATION ASSISTANT Test Held June 24, 1972

Candidates who wish to file protests against these proposed key answers have until July 26, 1972 to submit their protests in writing, together with the evidence upon which such protests are based. Of the 92 candidates called, 77 appeared.

1, C; 2, B; 3, D; 4, C; 5, D; 6, A; 7, C; 8, C; 9, A; 10, C; 11, D; 12, C; 13, C; 14, A; 15, D; 16, B; 17, C; 18, C; 19, D; 20, B; 21, D; 22, C; 23, C; 24, B; 25, D; 26, B; 27, A; 28, C; 29, C; 30, A; 31, A; 32, B; 33, D; 34, A; 35, B; 36, D; 37, B; 38, D; 39, A; 40, C; 41, B; 42, C; 43, A; 44, D; 45, B; 46, A; 47, D; 48, C; 49, A; 50, A;

51, C; 52, C; 53, D; 54, B; 55, D; 56, D; 57, B; 58, A; 59, A; 60, C; 61, B; 62, A; 63, D; 64, A; 65, B; 66, C; 67, B; 68, A; 69, D; 70, B; 71, D; 72, B; 73, C; 74, D; 75, B;

76, B; 77, A; 78, C; 79, D; 80, C.

EXAM NO. 1582 PROM. TO ENGINEERING TECHNICIAN Test Held June 24, 1972

Candidates who wish to file protests against these proposed key answers have until July 25, 1972 to submit their protests in writing together with the evidence upon which such protests are based. Of the 62 candidates called, 38 appeared.

1, B; 2, D; 3, D; 4, B; 5, A; 6, A; 7, C; 8, B; 9, D; 10, A; 11, B; 12, C; 13, C; 14, C; 15, B; 16, B; 17, D; 18, A; 19, C; 20, C; 21, B; 22, C; 23, D; 24, B; 25, B; 26, B; 27, C; 28, A; 29, D; 30, B; 31, D; 32, B; 33, D; 34, A; 35, A; 36, B; 37, B; 38, A; 39, B; 40, A; 41, C; 42, B; 43, C; 44, C; 45, D; 46, B; 47, A; 48, B; 49, D; 50, C;

51, C; 52, B; 53, C; 54, C; 55, D; 56, D; 57, C; 58, A; 59, D; 60, A; 61, B; 62, A; 63, B; 64, D; 65, B; 66, D; 67, C; 68, A; 69, B; 70, D; 71, D; 72, D; 73, B; 74, C; 75, B;

76, D; 77, C; 78, B; 79, C; 80, B; 81, B; 82, A; 83, D; 84, C; 85, C; 86, C; 87, C; 88, A; 89, B;

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90, D; 91, D; 92, B; 93, A; 94, B;
95, A; 96, C; 97, A; 98, A; 99, B;
100, C.

EXAM NO. 2010 ASST. ENGINEERING TECHNICIAN Test Held June 24, 1972

These key answers are published now for information only. Protests or appeals may be made only after official notification of test results. Of the 270 candidates called to the test, 181 appeared.

1, A; 2, B; 3, B; 4, C; 5, B;
6, D; 7, C; 8, B; 9, C; 10, A;
11, B; 12, D; 13, C; 14, B; 15, C;
16, B; 17, D; 18, A; 19, A; 20, A;
21, B; 22, B; 23, B; 24, A; 25, D;
26, C; 27, D; 28, C; 29, C;
30, B; 31, A; 32, B; 33, C; 34, A;
35, D; 36, B; 37, D; 38, C; 39, C;
40, D; 41, A; 42, A; 43, D; 44, D;
45, C; 46, D; 47, C; 48, C; 49, A;
50, B;

51, C; 52, A; 53, A; 54, C;
55, D; 56, B; 57, C; 58, D; 59, D;
60, C; 61, A; 62, C; 63, B; 64, D;
65, A; 66, B; 67, D; 68, D; 69, B;
70, C; 71, C; 72, B; 73, D; 74, A;
75, B;

76, B; 77, D; 78, C; 79, D;
80, A; 81, C; 82, C; 83, B; 84, C;
85, B; 86, D; 87, A; 88, B; 89, C;
90, D; 91, B; 92, C; 93, A; 94, C;
95, D; 96, B; 97, A; 98, A; 99, D;
100, C.

Final Key Answers

Exam No. 1619, Prom. to Sr. Water Use Inspector—Test held March 25, 1972. Of the 78 candidates taking the test, five protested 11 items; two answers were changed: 43, A and/or B; 44, A and/or B.

Exam No. 1551, Prom. to Trackman—Test held April 8, 1972. Of the 348 candidates taking the test, two protested

FEMALE/MALE P/T, F/T

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two answers; none were changed.

Exam No. 1535, Prom. to Bus Maintainer, Group B—Test held April 15, 1972. Of the 50 candidates taking the test, one protested one answer; no answers were changed.

Overboard

Seventy-one applicants for deckhand, open competitive Exam No. 1168, were rejected for failing to meet published requirements.

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CIVIL SERVICE LEADER, Tuesday, July 11, 1972

Install Weisz As Metro Conf President

(Continued from Page 3) the merit system, Weisz left no doubt that he will continue to take a strong stand on this issue.

Laying down a five-point program, Weisz said that the merit system should be made "responsive to the principle that all our

citizens are entitled to an equal opportunity to participate in the administration of the affairs of this state."

Weisz also touched on several other "nefarious problems" such as out-of-title work. He warned that Correction Commissioner

Russell G. Oswald had said that he would make out-of-title appointments.

Jacobs Cites Militancy

Outgoing Conference president Randolph V. Jacobs called his six years at the Conference helm "an experience in my life."

He went on to say, "I am from the Metropolitan area. We are known for our militancy." Jacobs pointed out that the Conference has produced many programs that have benefitted all the people of the State, citing in particular that the initial thrust for the 1/60th pension plan, which was the breakthrough for the "1/50th plan that we now enjoy" began here.

"They (Upstate) know that many of the problems we face will eventually come home to them," he told the delegates, urging them to "ever be in the vanguard of leading our members to victory."

Statewide CSEA president Theodore C. Wenzl, as the installing officer, cautioned the delegates to take a realistic view of financial circumstances within the State.

Wenzl Urges Realism

"If we think by shouting or by being angry, we can do something about this, then we are not being realistic," he said. "Even the floods will have their effect by syphoning off monies in an already tight situation."

Wenzl also discussed the challenge by SIEU to CSEA's position as the representative of the vast majority of state employees.

"These people absolutely do not know what it's all about," he said. "You just don't barge into the public sector using private sector tactics." He then cited CSEA's talent, knowledge and democratic processes as advantages that cannot be matched by outsiders.

CSEA legal counsel Jack Rice was principal speaker for the Conference meeting. In his talk on collective bargaining, he pointed out that the Taylor Law states that wages, salaries and other terms of employment are negotiable.

In routine business, a number of appointments were made by Weisz. John Eversley was named corresponding secretary for the Conference; Seymour Shapiro was named chairman of the auditing committee; Samuel Emmett, chairman of the 25th anniversary committee, and Martha Owens, chairman of the legislative committee.



It's a solemn moment as officers of Metropolitan Conference take their oath from statewide CSEA president Theodore C. Wenzl, right. From left are recording secretary

Dorothy King, second vice-president Vincent Rubano, president Jack Weisz, first vice-president Salvatore Butero and treasurer Michael Sewek.



Head table guests include, from left, Harriette Weisz, wife of the new Conference president; Jack Rice, principal speaker; Edna Percoco, outgoing Conference recording secretary, and Theodore C. Wenzl, statewide CSEA pres.



Outgoing three-term Conference president Randolph V. Jacobs, right, accepts gift and congratulations from Samuel Emmett, toastmaster for the meeting. In background is the Conference's newly acquired banner.



Outgoing Conference second vice-president Philip Wexler exchanges a few words with Ed Bozek, retired from the State Insurance Fund and a member of the statewide retiree pension committee.



Statewide second vice-president A. Victor Costa is seated with Ruth Delaney of Willowbrook chapter and Adele Padgett of the State Insurance Fund chapter.



Friends, family and co-workers of the Conference's new president turned out for his installation. Seated, from left, are William Brown; George Shivery; Louis and Stephanie Gottlieb (Mrs. Gottlieb is Weisz's sister); Alberta Weisz (sister-in-law). Standing are George and Rhoda Sable (He is hearing examiner for State Division of Human Rights); Parole chapter secretary Ivy Drayton; Parole chapter treasurer Thomas McCormick, and Lewis Weisz (brother).

(Leader photos by Emmet Blum)

Praise Employees In Flood Areas

(Continued from Page 2) vital services and cleaning up the debris left behind by the flood waters.

Grier, himself a former correction employee, choked with emotion in describing to The Leader the work of the public employees. He said they were simply "fantastic." Grier fortunately was not affected by the flood, but his father's home suffered some damage. However, the union representative has living with him four families who lost their homes.

"If some people could only realize how bad things are right

now," he said. "It's a horrible thing to lose everything you own and have to start from scratch."

Wenzl To Tour

As The Leader was going to press, Wenzl was preparing to make a tour this week of the devastated flood area with CSEA representatives. "I just want to be there to see if we can be of any help, especially to our members," he said.

While praise was coming in from all areas for the employees, criticism was directed by Grier at the Department of Correctional Services and, specifically, the officials at the Elmira facility. Grier pointed out that the Elmira superintendent tried to maintain a full program of activities at the center, thus preventing institution employees who were affected by the flood from tending to their own personal problems.

Finally, Grier contacted CSEA collective negotiating specialist Thomas J. Linden in Albany who convinced department officials that a four-man task force from Albany be sent to the stricken city. Grier reported that after more than eight hours of discussion and a tour of the ravaged area, the department relented and agreed to put the institution on a modified or week-end type schedule, thus freeing many employees to attend to their personal problems.

June Tally

(Continued from Page 4)

follows: parking enforcement agent, 280 (1,441); public health nurse, 4 (11); Sr. shorthand reporter, 17 (255); and shorthand reporter, 11 (220).

Rapid Referral

There were also some additional applicants for rapid referral titles, where notable shortages exist. Since the total number of earlier applicants has no bearing on hiring, only the June tally is provided:

School lunch manager, 27; veterinarian, 0; social worker, 14; dental hygienist, 0; occupational therapist, 1; physical therapist, 0; consultant-public health social work, 0; psychologist, 5; stenographer, 30; x-ray technician, 0.

A special group of engineering titles also comes under rapid referral hiring. The summary of applicants for June among engineer candidates: Asst. air pollution control engineer, 17; Asst. mechanical engineer, 78; electrical engineer-signals, 0; civil engineer, traffic, 0; Jr. mechanical engineer, 30; Asst. electrical engineer, 18; Jr. architect, 7; electrical engineer, 1; Jr. air pollution control engineer, 32; mechanical engineer, 3; Asst. landscape architect, 0; Jr. landscape architect, 0; architect, 0, and Asst. architect, 1.

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List Est. May 9, '72

1 Poppelbaum M C Utica	91.3
2 Maslow R F Brooklyn	90.3
3 Murphy J A Oneida	89.5
4 Taxson D T New York	89.4
5 Bailen M E Bellerose	89.0
6 Kneafsey J P Brooklyn	88.1
7 Shangold H B Dewitt	87.2
8 Asher M O Utica	86.3
9 Sein L C Flushing	86.3
10 Rubin J E New York	86.2
11 Fleming I D Albion	86.0
12 Hayes L M St Albans	86.0
13 Klein M I Brooklyn	86.0
14 Morris P A Mahopac	85.4
15 McKeown H P Buffalo	85.3
16 Martano P Bronx	85.3
17 Appelman B Hicksville	85.2
18 Rowlands E D New Hartford	84.7
19 Hickerson T New York	84.7
20 Bacon B S N White Plains	84.5
21 Janowitz P S New York	84.4
22 Gross R E New York	84.4
23 Crilly N J Brooklyn	84.4
24 Hanneke R R New York	84.3
25 Collins W E Peekskill	84.2
26 McCarthy D E Syracuse	84.1
27 Wells W V Troy	84.1
28 Oberstein R A Flushing	84.1
29 Thomas G E Roosevelt	84.0
29A Blackwell S Woodside	83.6
30 Wolff A M New York	83.5
31 Haley R J Staten Island	83.4
32 Rochchild B East Islip	83.3
33 Tannenbaum H P New York	83.3
34 Buerhill M New York	83.3
35 Goldstein W E New York	83.2
36 Lettis M Rochester	83.2
37 Karpe B New York	83.2
38 Sansone G J New York	83.1
39 Wright M J Syracuse	83.0
40 Addeo M J Brooklyn	83.0
41 Rooney E Pelham	82.9
42 Dryer E M New York	82.8
43 Murphy J W Utica	82.7
44 Bortalen R W Brooklyn	82.5
45 Feld I Flushing	82.4
46 Mortagh G A Plattsburgh	82.4
47 Marti E Elmhurst	82.4
48 Byrnes W J Vestal	82.4
49 Smith A E Penfield	82.3
50 Rooney M A Brooklyn	82.3
50A Shapiro T R Brooklyn	82.2
51 Conner R N Binghamton	82.2
52 Daly W J Astoria	82.1
53 Speyer E R Bronx	82.1
54 Fudge W E Montour Fla	82.1
55 Smith J S New York	82.0
56 Spitz M Jackson Hts	81.8
57 Graves A H Peru	81.7
58 Mrpleasant F R Baldwinvil	81.7
59 Joe L Y Brooklyn	81.4
60 Herzstadt G G Cornwall	81.4
61 Delorenzo F A Elmford	81.2
62 Edelstein S P Floral Park	81.2
63 Ward B L Binghamton	81.2
64 Hackett J R Babylon	81.2
65 Wilson B B Flushing	81.2
66 Mayhew G E Brooklyn	81.2
67 Vitkay R S Brooklyn	81.0
68 Seidman A F New York	81.0
69 McCoy C S Brooklyn	80.9
70 Delrio I Flushing	80.7
71 Bidwell R S Rome	80.7
72 Anzalone G L W New York NJ	80.6
73 Dow S J Syracuse	80.5
74 Owens J F New York	80.4
75 Colon J O Bronx	80.3
76 Ryanzak A S Elmont	80.3
77 Trent R P Auburn	80.3
78 Greenberg N B Rockvill Ctr	80.2
79 Chapman R S Tarrytown	80.2
80 Waltzer I New York	80.2
81 Fehervary D S Albany	80.2
82 Eisenberg R J Rockaway N J	80.2
83 Sarosy J A Hauppauge	80.2
84 Greenwald V New York	80.1
85 Bute G R New York	80.1
86 Manfred W G Madrid	80.1
87 Shifrin A E Bronx	80.1
88 Racow M Wayne	80.1
89 Miny W M Eggersville	80.0
90 Leary C J Spring Val	80.0
91 Rosner B New York	80.0
92 Brandon J M New York	80.0
93 Riedel J B Clifton N J	80.0
94 Munroe Z S Yonkers	79.9
95 Trenton A New York	79.9
96 Hanken K H New York	79.9
97 Brett B J Farmingville	79.9
98 Haase D L Rochester	79.8
99 Litke B New York	79.5
100 McGinnis A M Lake View	79.5
101 Wasserman E M Brooklyn	79.4
102 Botter B J Larchmont	79.3
103 Mohrmann M M Brooklyn	79.3
104 Bass M S Brooklyn	79.3
105 Shultz J K New York	79.3
106 Taylor J A Binghamton	79.2
107 Mulhern J R Astoria	79.2
108 Backerman M New York	79.1
109 Darmstaetter J I New York	79.1
110 Grampone R New York	79.1
111 Wright M M Newburgh	79.1
112 Auerbach R J Bronx	79.0
113 Smith R K Binghamton	79.0
114 Broitman B Jericho	78.9
115 Vanno J D Utica	78.6
116 Hillard William Watervliet	78.6
117 Taylor E J Kenmore	78.6

118 Traynor F Staten Is	78.5
119 Menahem R M Brooklyn	78.5
120 Zaprowski E A Newburgh	78.4
121 Meyer S Pt Washington	78.4
122 Krugman M Brooklyn	78.4
123 McCarthy M C Chester	78.3
124 Lattimer R L Buffalo	78.3
125 Boomershine J L New York	78.3
126 Liebman J R New York	78.2
127 McLean C Brooklyn	78.2
128 Lachs J R Peekskill	78.2
129 Beney C E Niagara Falls	78.2
130 Friedman A New York	78.1
131 Millstein J Arverne	78.1
132 Siegel P J Forest Hills	78.1
133 Newkirk S E Binghamton	78.1
134 Segenreich R New York	78.0
135 Gilton A M W New York, NJ	77.9
136 Seer A Brooklyn	77.8
137 Shinder S I Levittown	77.7
138 Reed E D Pittsford	77.5
139 Kohler J M Newburgh	77.5
140 McCoy S O New York	77.5
141 Medla S A Utica	77.4
142 Ford V M Bronx	77.4
143 Spano L A New York	77.4
144 Prociuk H S New York	77.3
144A Lazarus A L New York	77.3
145 Scilzi M A Harrison	77.3
146 Jeram T S Glenmont	77.3
147 Crichlow A L Jamaica	77.3
148 Weinberg R S Dewitt	77.1
149 Little R S Rome	77.0
150 Klein J New York	77.0
151 Weinstein S New York	77.0
152 Monahan T F Little Falls	76.8
153 Johnson C W Rochester	76.7
154 Scofield B Rochester	76.7
155 Hohl J R Chaffee	76.7
156 Miller J E Buffalo	76.7
157 Surrency G New York	76.7
158 Kramer B Yonkers	76.5
159 Hansson H C New York	76.5
160 Harwood C M Utica	76.4
161 Logan L Rochester	76.4
162 Hesch R M White Plains	76.4
163 Andrews L G Lancaster	76.3
164 Debeer C B New York	76.3
165 Sharf R Bayside	76.3
166 Zupco G E Huntington	76.2
167 Damato P A Flushing	76.2
168 Schwartz Roni S Bronx	76.2
169 Voudsen M New York	76.2
170 Siegel F H Roslyn Hts	76.1
171 Glazier B Whitney Pnt	76.0
172 McCourt J T Yonkers	76.0
173 Hughes K M -uffalo	76.0
174 Diver W S Hudson	75.9
175 Pratt P D Kenmore	75.9
176 Hilovsky F J Far Rockaway	75.9
177 Fenster Elaine Buffalo	75.8
178 Hildreth J C Glens Falls	75.7
179 (This rank not used on this list)	
180 Baker R J Albion	75.5
181 Herlihy D D Fayetteville	75.5
182 Orner R L Brooklyn	75.4
183 McArthur J S New York	75.4
184 Tabman D Whitestone	75.4
185 Gold C Great Neck	75.4
186 Peterson M Kenmore	75.4
187 Horn J J Cresskill N J	75.4
188 Lichtman S W New York	75.3
189 Concilia R T Buffalo	75.3
190 Alveranga R E Yonkers	75.2
191 Garnatt B J New York	75.2
192 Cohen L H Brooklyn	75.2
193 Martlock N Buffalo	75.2
194 Roth F L Malone	75.1
195 Latham M E Malone	75.1
196 Joseph H Massapequa	75.1
197 Spence I Pt Washington	75.0
198 Granieri R E Niagara Falls	75.0
199 Bardakas M N Brooklyn	74.9
200 White O D Syracuse	74.9
201 Levine R Brooklyn	74.9
202 Eitelman J New York	74.8
203 Martinez C New York	74.7
204 Zazecia B New York	74.6
205 Weinberg H S Roslyn Hts	74.6
206 Fowler T L Jersey City N J	74.5
207 Seide E New York	74.4
208 McMahon P E Buffalo	74.3
208A Wegrzyn J P Buffalo	74.3
209 Greher D Bronx	74.3
210 Crotolano M T Tonawanda	74.3
211 Berstein E S New York	74.3
212 Finagan D B Little Neck	74.2
213 Shore D Nyack	74.2
214 Pasternak A Flushing	74.1
215 Simon M H New York	74.1
216 Klein A J Brooklyn	74.1
217 Corcoran J J Grand Island	74.1
218 Lubetsky E R New York	74.1
219 Sagan M C Queens Vill	74.1
220 Davison K M Orchard Park	74.0
221 Hallahan J R Bronx	73.9
222 Cabal A P Auburn	73.9
223 Epstein M P Brooklyn	73.9
224 Hannah E H New York	73.8
225 Murray E Peekskill	73.7
226 Lupton S New York	73.6
227 Ferguson W P Boston	73.5
228 Berg C M Syracuse	73.5
229 Rosaci M A New York	73.4
230 Silverman H N Brooklyn	73.4
231 Cagan A R Alberson	73.3
232 Singer S Z Far Rockaway	73.3
233 Schulkind G Brooklyn	73.3
234 Wilson P M Brewster	73.2
235 Markowski A J Syracuse	73.2
236 Donahue D J Brooklyn	73.2
237 Hershkowitz I New York	73.2

238 Fried H L Buffalo	73.2
239 Treubel R E Bayport	73.1
239A Fatta J V Albany	73.1
240 Ghinger C Yonkers	72.9
241 Fountain E B New York	72.9
242 Martin M A Rochester	72.7
243 Reich G Brooklyn	72.7
244 Whitman L L Goshen	72.5
245 Richman D R Flushing	72.4
246 Decuir W H New York	72.4
247 Patra P L Albany	72.3
248 Fogel M F N Massapequa	72.2
249 White J D N Syracuse	72.2
250 Chapman G K New York	72.2
251 Stern A F New York	72.1
252 Woodward B M Norwood	72.0
253 Israelson E S Brooklyn	72.0
254 Curtin M M Chateaugay	72.0
255 Appel H B Bronx	72.0
256 Simpson R D Canisteo	71.9
257 Kasell R Brooklyn	71.7
258 Castelli J A Massapequa Pk	71.7
259 Jeby G R Brooklyn	71.3
260 Roeder L J Horseheads	71.2
261 Madonick B New York	71.1
262 Schwartz M New York	70.4
263 Parsons I J Hastings	70.3
264 Rosie B J Lima	70.3
265 Wallach J G Rego Park	70.2
266 Ng R Forest Hills	70.2

OPTION C

ASSOC ESTATE TAX EXMR

Test Held Feb. 26, '72

List Est. May 23, '72

1 Haft M Forest Hills	89.0
2 Kane R J West Seneca	78.4
3 Reimann J G Watervliet	76.9
4 Egel F K Albany	74.9
5 Wilder L Albany	74.0
6 Sanders F A New York	73.5
7 Deutsch N Brooklyn	72.7

OPTION B

ASSOC. ESTATE TAX EXMR

Test Held Feb. 26, '72

List Est. May 23, '72

1 Wrighter I J Ballston Lk	98.2
2 Herzog M J Cedarhurst	92.9
3 Rubin D Uniondale	92.0
4 Berman F G Westbury	91.4
5 Diamond A Queens	83.0
6 Schleferman S New York	82.0
7 Kestenbaum M White Plains	79.7
8 McKenna E G Coram	79.3
9 Sklar M Brooklyn	73.3

ASSOC SANITARY ENGR

Test Held Jan. 29th, '72

List Est. May 23, '72

1 McCarthy J M Troy	83.3
2 Violanti L M Hamburg	83.0
3 Henkin H Albany	77.9
4 Lambert P Utica	77.7
5 Baldwin S L Gilbertsvil	75.8
6 Lieber G A Kiamasha Lk	75.5
7 Netch G Sea Cliff	72.9
8 Lee F T Elora	71.9

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Albany, N. Y.
Mail & Phone Orders Filled

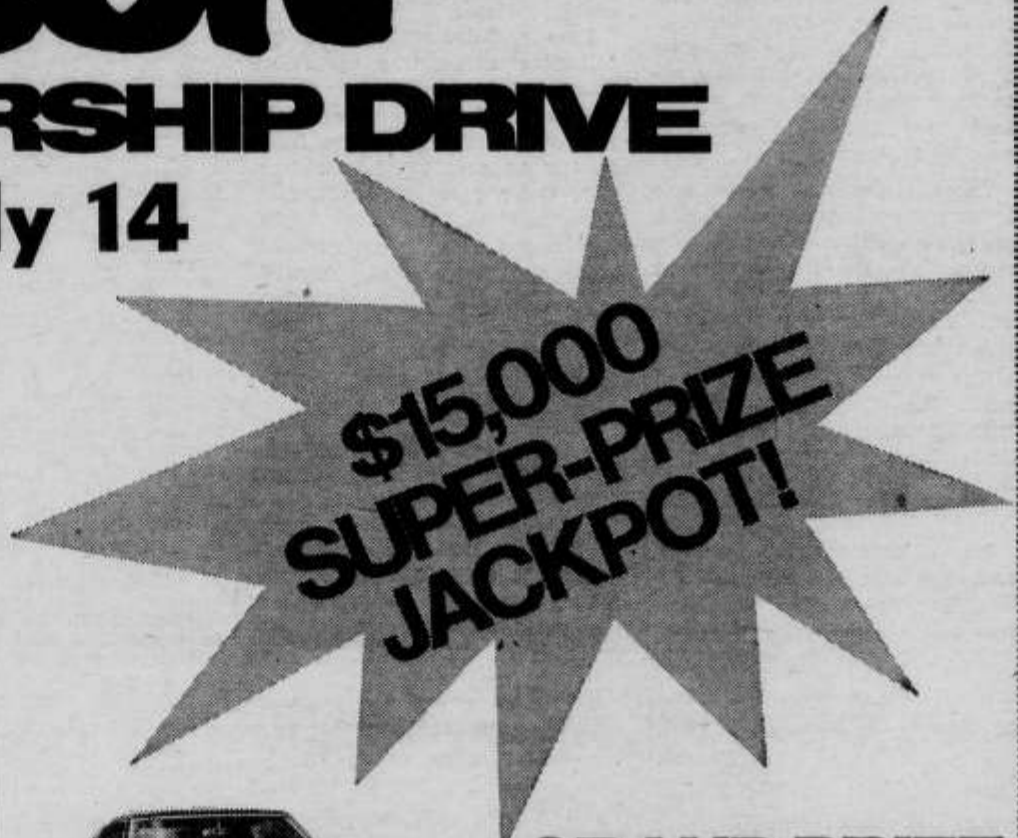
HERE WE
GROW
AGAIN

CSEA \$UPER \$IGN-UP/72 \$EASON

MEMBERSHIP DRIVE

April 3 - July 14

Cash in quick! For every new CSEA Member you sign up, we'll send you a check for \$2.00 — instantly. We'll also enter your name, and the new member's name in the drawing for our \$15,000 jackpot of prizes. There will be *three* drawings. The sooner you get your names in — the more chances you'll have to win. The 1972 Monte Carlo will be given away at the final drawing.



GRAND PRIZE
1972 Chevrolet
Monte Carlo



Travel arrangements by CSERA and Knickerbocker Travel Service

Three exciting trips
for two abroad
(One each drawing)

**Rules for CSEA Super Sign-Up/72
Membership Drive**

- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
- (2) For each new member signed up during the period of April 3, 1972 through July 14, 1972, the person recruiting receives a special award check worth \$2.00 in cash.
- (3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus if a person signs up 10 members—he has 10 chances to win a jackpot prize.)
- (4) The new member's name also goes into the jackpot drawing.
- (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 28. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
- (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
- (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members —but not for jackpot prizes.



10 GE
Portable
Color
TV Sets



16 GE 15"
Black and
White
TV Sets



45 GE Cassette
Tape Recorders



70 GE
"Blue Max"
Radios



95 GE Pocket
Transistor Radios