# Civil Service

Vol. 6-No. 27

Tuesday, March 13, 1945

Price Five Cents

## **BUDGET FACTS FOR NYC EMPLOYEES**

See Page 3

# 500 WAR JOBS LISTED

CLERICAL, PROFESSIONAL, TRAINEE, UNSKILLED - GOOD SKILLED,

See Pages 2, 11

## Vets Promised U. S. Posts Even If Present Employees Are Fired

WASHINGTON — More than 650,000 Federal emplaced."

To millions of other veterans, he promised: "We can say again and underline it, that there will be given their old jobs back or new ones of like seniority, status and pay, the seniority, status and pay, the seniority, status and pay, the seniority is considered."

When they return, will be displaced."

To millions of other veterans, to a Civil Service investigation in which the veteran and his representative can demand—and get to appoint was based and the name of the person who made them.

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U. S. Civil Service Commissioner Arthur Flemming declared in a radio address from the capital.

"They will be put back in their old jobs if they still exist," he said. "Any persons in these jobs,"

He maintained that "Congress hasn't guaranteed the veteran a job." but made it plain that the preference point system and other procedures have done the next best thing. Any appointing officer who passes over a veteran in the list of three eligibles certified

Mr. Plemming concluded that "there will come into the Gov-ernment service, as returning vet-erans, some of the best men and women that government has ever attracted.

2,000,000 Temps.

Mr. Flemming said that approximately 2,800,000 persons are today working for the Federal Government in the continental United States, and 2,000,000 of these hold appointments limited to the war's duration and six months thereafter because the President "did not want to see the jobs permanently filled while millions of citizens in service were unable to compete for them." He "As they come," he said, "your unable to compete for them." He Government will be in the best did not comment on the affect position it has ever been in to of this on the 2,000,000 men and

women who had been urged to take Federal jobs for patriotic reasons and are now being urged to hold them instead of switch-ing to employment with a post-war future.

war future.

The Government will "use every resource at its command" to put disabled veterans in suitable jobs. There were 5,500 of them placed during the past 20 months. Disabled veterans will get 10 points added to their examination ratings when they apply for Government jobs—non-disabled veterans will get five points—and, except in the case of scientific or professional jobs paying \$3000 a year or more, will be "placed at the top of the list of eligibles."

Of the 280,000 veterans appointed to Federal service positions from January 1, 1943, through December, 1944, approximately half have been World War I veterans, but the proportion of World War II vets is steadily increasing.

## NYC Employees to Make Powerful Drive For Pay Raises—It's Up to Mayor Now

Mayor LaGuardia is scheduled to enter his "annual retreat" soon to work on the preparation of the executive budget for the year 1945-46. One problem which will have to be faced is the insistent plea of the City's employees for more money to enable them to meet increased living costs. The present \$1,200 minimum and \$240 cost of living bonus, received by most employees, is considered inadequate to cope with actual expenses.

A recent survey of the financial A recent survey of the financial conditions of City employees shows that about 22,000 municipal employees are earning \$25.40 a week, or less. This is contrasted with the present home-relief allowance (for a family of four) of \$23.61, with free medical care and other extras which are not received by the City worker. In addition, City employees in many departments employees in many departments face much unpaid overtime work.

Another significant figure is that approximately 15.000 employees have resigned from City jobs sponsored legislation to make the sponsored legislation to make the sponsored legislation. since 1941.

What They Ask

of working conditions. The State, County and Municipal Workers, CIO, are asking a \$500 bonus for the duration; a mimum of \$1,500, and cash payment of time-and-a-half for any overtime work. At present the legal salary minimum is only \$720 a year; although a \$1,200 minimum has been set for full-time workers on an emergency basis, which may be dropped after the war ends.

bonus a permanent increase.

Central Trades Meeting

As a solution to the plight of NYC employees their organizations have presented suggestions to the Mayor for the betterment Central Trades and Labor Council

To bring public attention of the public to the underpaid condition public to the underpaid condition of City workers, the Central Trades and Labor Council is sponsoring a public mass meeting early in April, which will be addressed by labor leaders and City officials. Purpose of the meeting will be show the support of AFL unions of the municipal workers' claim to better solaries

Claim to better salaries.

The program of the AFL's State,
County and Municipal Employees,
which has been endorsed by the
parent AFL body, calls for:

Granting of the present \$240 cost-of-living bonus on a per-

manent basis. In addition, another increase of \$240 a year to all New York City employees

Increases Forseen

City officials and administra-tors generally feel that the Mayor will come through with some in-

(Continued on Page 16)

# FACE INDUCTION

WASHINGTON—Revised regulations issued by Selective Service are expected to take several thousands of job-deferred Federal workers into uniform. The regulation states the "Federal Government employees, 18 through 29, will be covered in the same manner as registrants in private employment."

Two former classes of occupationally-deferred men, the 18-to-26 years old and the 26-to-29 years olds, are now lumper into a single class. Their requirement for deferment has been charged to "necessary to and regularly engaged in war-supporting activities." Men between 30 and 33 are also being drafted in larger numbers. Formerly they were designified in larger numbers. Formerly they were designified in larger numbers.

For More State News—Pages 6, 7, 8, 9, 10, 15, 16

Public Administration Page 10

## It's a Big Year for State Employees

ALBANY-In a sweeping report covering a vast area of information, John T. De-Graff last week summarized the work of the State Legislature and the administration on civil service bills. Mr. DeGraff is counsel to the Association of State Civil Service Employees. His report was presented to a The eminent attorney went into meeting of delegates from over the entire State.

Mr. DeGraff began his statement with a personal commentary:
"This is the tenth time I've been meeting with you," he said. "And this is one of the best years in our history. We've had 60 bills in the Legislature—that means a bill-drafting job covering 120 measures, counting both the Senate and Assembly. And that has meant plenty of work by your Association leaders."

Explains Preference

the Legislature for action. He ex- | Legislature," he pointed out, "we plained the essential differences plained the essential differences between the Downey-Sherman measure and the Wicks-Mitchell bill, the second of which the Association, together with 24 other civil organizations, is supporting. He told of the enormous campaign put on by these groups against overwhelming odds—and how this campaign succeeded in getting the Wicks-Mitchell bill reported out by the Judiciary committee, along with the Downey-Sherman measure.

"When a mistake is made in the

can correct it the next year. But when a mistake is made in the constitution (these bills are constitutional amendments—Ed.) it takes 5 years to correct it. The best we can hope for is that the Legislature will pass our bill as well as the other. It would focus public attention on the fact that public attention on the fact that there are two ways of handling veteran preference."

Vets Might Lose

"Under the Sherman-Downey preference plan, even a veteran will find it hard to get a job. It

won't be the truly disabled vet-eran who benefits—that veteran will find it difficult or impossible will find it difficult or impossible to meet the physical requirements for most jobs, and will be aided in other ways by the Government. The one who will benefit will be the veteran with a technical disability. There is the possibility that a veteran who fought on Saipan could get a grade of 95 on an examination, and yet have to stand aside for a training-camp vet with a slight disability who makes just a passing grade on the same exam."

Mr. DeGraff urged the delegates, upon returning to their communities, to rally local opinion and inform the legislators in those communities of their views.

(Continued on Page 16)

## Davis Appointment as Economic Chief Deemed Good Omen for U.S. Employees

WASHINGTON — Fed- the War Labor Board, with Mr. conscience and judgment," he told eral white collar workers see in the appointment of War Labor Board Chairman William H. Davis as successor to Fred M. Vinson as Economic Stabilization Director a favorable omen for their basepay increase.

Decision on the salary boost still rests with Congress, of course. The Administration's pay plan was introduced in the House by Representative Jackson of Wash-ington, member of the Civil Service Committe and an advocate of better pay for Government's 1,250,000 white collar workers, but without the amendment for a flat 15 per cent increase in base pay which Senate Chairman Sheri-down Downey of Civil Service tagged on the Senate bill.

Rep. Jackson is awaiting a re-port of the Committee staff as to how much of a base pay should be voted, and House Chairman Ramspeck is appointing a sub-committee to hold hearings next week on the pay bill.

Mr. Vinson, who has been appointed Federal Loan Administrator, is credited with having forced removal of the 15 per cent base salary increase from the Civil Service Commission's omnibus pay bill before the measure was sent to Congress. He is also said to have barred certain "fringe" wage increases voted by

unclaimed

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With Mr. Davis occupying the place of the man who took these stands against pay increases, Federal workers believe a formidable barrier to ultimate enactment of a raise has been remove. The apa raise has been remove. The appointment, of course, will not affect Congressmen who must vote on the amount of a cost-of-living increase, which has been denied Feedral workers since the war

Mr. Davis has expressed the highest regard for Mr. Vinson, but emphasizes that he will not be bound by Vinson policies.

"As stabilizer, I must make decision in accordance with my own | mittee.

a press conference.

Mr. Davis will have the job of coordinating work of the Office of Price Administration. Labor Board, and War Food Administration. He will set policies on the anti-inflation front, subsidiary, of course, to authority of James F. Byrnes, director of War Mobilization and Reconversion.

Hearings on the base pay increase bill aren't likely to get under way until late this month. The wage study of House Civil Service Committee will take at least that long. And Senator Downey must dispose of other legislation before scheduling hearings of Senate Civil Service Committee.



This is William H. Davis. Federal

## employees are glad to see him take the important post of Eco-nomic Stabilization Director.

## Hatch Act May Be Modified; Affects Employees Engaged in 'Political Activity'

WASHINGTON—Indications have been given in Congressional the largest number being in the quarters that an attempt will be made to modify the stringency of last-named State. Hatch Act provisions.

Meantime, a check here reveals that some 100 Federal workers in approximately 32 States and the District of Columbia, and 31 State employees, in seven States and the Territory of Hawaii, are in-volved in Hatch Act prosecution for political activity.

CIO's United Federal Workers, acting on behalf of about 17 of its members in different parts of the country, has sought through the courts to declare unconstitutional Section 9-A, which bars civil servants from political activ-ities on their own time. The union is not opposing sections which prohibit the collection of funds and exploitation of a government or State position for political pur-

The U. S. Civil Service Commis-sion has adopted a definite policy against revealing names of per-sons charged with violating the Hatch Act until such time as a final decision has been reached on the cases by the Commission. This has been done to save these per-

sons from undue publicity.
In the case of G. Harold Wag-Treasurer of the Commonwealth of Pennsylvania, charged with violating section 12-A, hearing is pending the decision of the Commission as to whether it has jurisdiction.

United Federal Workers' suit was rejected by District Court here last year and an appeal to the Supreme Court awaits a de-cision on jurisdiction. Only one union member, Francis Poole, of

Philadelphia, was accused violating the Act, thus being sub-ject to dismissal if guilty, the other parties to the suit being per-sons who had announced their desire to engage in political activ-ity and were seeking to have this

right restored to them.

Hatch Act violations pending before the U. S. Civil Service Commission are distributed as fol-

State employees: Georgia, Illinois, Kentucky, Maryland, New York, Texas, and Pennsyvania.

employees: Federal California, Florida, Georgia, Idaho, Illinois, Indiana, Kansas, Louisiana, Maine, Marykansas, Louisiana, Maine, Mary-land, Massachusetts, Michigan, Missouri, Montana, Nebraska, New Hampshire, New Jersey, New Mex-ico, New York, North Carolina, North Dakota, Ohio, Pennsylvania, South Carolina, Tennessee, Texas, Washington, Wisconsin, Virginia and Oklahoma. and Oklahoma.

In some cases, investigations have been completed, but final action on all Federal cases is still pending.

## Resume of War Jobs Open Now in the New York Area

You don't need to wear a uniform to do your share in helping to win this war. Just one pair of willing hands will enable you to become a home front fighter. War plants in the New York City area are calling for thousands of men and women for production jobs to make the ammunition and armament that our fighting men need to finish this war.

Help them deliver the knockout blows to our stubborn enemies by making the goods that will do the job. You can find the right job ing, Queens Plaza, Long Island for your skills by going to the City. United States Employment Serv-

Men and women with good eyesight are needed as ASSEMBLER TRAINEES in a Long Island City plant. No experience is necessary. This is seated work, which pays 55 cents an hour to women and 60 cents to men. Day workers are on the job 6 days, 52½ hours a week. The night shift rates a 10 per cent bonus, and works five nights, 50 hours a week. Men are also needed as GRINDER TRAIN-EES and HELPERS. No experience is needed for either of these jobs. Grinder Trainees will receive 62½ cents an hour and Helpers, who place material in vises for assembly, 55 cents an hour plus a 10 per cent bonus for light. night work. Time and one-half is paid for work over 40 hours a week. A group insurance plan is in operation, the employer paying 60 per cent of the cost. There are two ten-minute rest periods daily, and a canteen serves beverages and sandwiches. The plant is reached by any subway to Queens Plaza. Apply at the Bank of Man-hattan Building, Queens Plaza.

Long Island City.

Men and women are wanted to be trained as KICK PRESS OP-ERATORS by a Long Island City war plant. These are seated jobs war plant. These are seated jobs which do not require experience and the hourly pay is 70 cents. Women will work 54 hours a week and men 58 hours, on either the day or night shift. Men only are needed as ASSISTANT SHIPPING CLERKS and will receive 60 to 75 cents an hour. Their work will be the packaging and shipping of small machine parts. Women CARTRIDGE LACERS will be paid 60 to 70 cents an hour. No experience is necessary, as the work consists merely of stringing small metal parts on wire. Automatic increases in pay are given based on the ability of the worker and the particular job. Time and one-half is paid for all work over 40 hours. The employer pays the full cost of group insurance.

for employees. The plant is convenient to the IRT subway. Apply at the Bank of Manhattan Build-

Men and women trainees as FACTORY HELPERS at 70 cents an hour. The work consists of guiding work along assembly lines on which cans are automatically weighed and sealed, and packing cans into cartons. All women's jobs are seated, as are most of the men's jobs. The work will be in a Long Island City plant for one month starting March 15th, Later it will be shifted to the Bronx. Time and one-half is paid for all work over 40 hours a week. No experience is necessary but No experience is necessary but applicants must be able to read and write English. The Long Is-land plant may be reached by all subways to Queens Plaza, and the Bronx branch is convenient to the IRT. Apply at the Bank of Man-hattan Building, Queens Plaza, Long Island City.

To learn more about the jobs employment information call CHickering 4-8800. All offices of the United States Employment Service are open six days a week, including Saturday, from 8:30 to

#### DIME SAVINGS BANK HELPS PLAN HOMES

The Home Buyers Exhibition, sponsored by the Home Buyers Institute of The Dime Savings Bank of Brooklyn, with displays of sixty-eight Leading American Manufacturers of home materials

## Post Off Re-employment Rules for Vets

WASHINGTON. — Recent changes in the Postal Rules and Regulations to bring them in line with amendments to the Selective Service Law provide re-employment rights to postal workers who were inducted into the armed forces and who—

1. Satisfactorily complete a period of training and service;
2. Receive a certificate to that

3. Are still qualified to perform the duties of their former position:

4. Make application for re-em-ployment within 90 days after be-ing relieved from service, or from hospitalization continuing after discharge for a period of not more

than one year.
Similar provision is made for postal workers who entered the Merchant Marine except that they must file their application for re-instatement within 40 days of their discharge from active serv-

### Seen and Heard In Vet Agency

Administration's New York offices expect the Congressional Investigation into the Administration's medical program to include the local bureaus. Here's a letter from one Vet on that subject:

With the immediate launching of a Senatorial Investigation into the Medical Program of the Veterans' Administration, suggestions have been made to the Chairman of the Committee, Senator Claude E. Pepper that the Insurance Division of the Veterans' Adminis-tration also be subjected to a check-up. The Pepper Commit-tee will be urged to check into alleged acts of pettiness at the New York Branch of Central Office which have resulted in many of the favored chiefs receiving higher grades and clerks under them receiving little or no satisfaction, which meant that veterans waiting for answers on their queries to insurance matters had to wait and wait. Dependents of veterans, waiting for insurance benefits, which they were entitled to under existing law, were forced to wait periods of time extending into months because of the faulty and improper supervision by chiefs who were just "too busy to teach," but had plenty of time for chats s with other chiefs.

"Perhaps this is awaited moment for many Vets employees at the New York Branch Office who have been grumbling and griping for ever so long over their problems that as yet haven't been settled by the Employees Relations Unit. rere- cently set-up by Manager Charles

"Meetings with various officials by the members of the staff, appeals on ratings have meant little or nothingto many employees who have had valid complaints, but \* to use the phrase of the walrus; the time has come.' . . ."

### Percentage of Women in Govt. Hits All-Time High

WASHINGTON-For the first time in months, Federal employment showed an increase in January, with the percentage of women in Government at an alltime high.

Full employment in this country jumped to a total of 2,859,737, an increase of 29,163 above December. Navy added 18,384 to its staff and Army, 7.422 while other agencies reported increases of less than 3,000 to the Civil Service Com-

The downward trend of the past year in Washington was stopped. The Federal population here on February 1 was 256,043, up 857 from December.

Battle of the sexes showed the rate of increase for men in Government 50 per cent more than women. Altogether, there were 1,064.798 full-time women in Gov-ernment jobs at the end of Janu-ary, 146,780 in Washington.

#### CIVIL SERVICE LEADER 97 DUANE STREET, NEW YORK CITY

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## Civil Service Commission Fixes Up Clerk Promotions

The January 1 clerical promotions of NYC employees have been fixed up through efforts of the Municipal Civil Service Commission.

When the promotions were orig-inally announced, the Budget Bu-reau followed the City's policy of not making any promotions except where the employee was at the top of his salary grade. However, in some few cases, that meant failure to obey the provisions of Civil Service Law which provide for one-out-of-three selection.

The Commission carefully check-

The Commission carefully checked each promotion list to make sure that the law was observed, held back approval of payrolls where improper promotions were

In some cases, disabled veterans were skipped over despite the fact that they move up to the top of the list by State Law. In order to meet legal requirements, every disabled veteran appearing on a promotion list has been promoted —although it has meant increases of from \$150 to \$300 to bring them to the minimum of the next

higher grade.
Among departments in which this was necessary are: Welfare, Board of Higher Education, Gen-eral Administration Division of eral Administration Division the Board of Transportation.

## **Employee Can't Examine** Grade 4 Clerk Records

The NYC Civil Service Commission is not a City Department within the meaning of the City Charter. So Judge Schrieber of the Supreme Court turned down a request of Max Steinberg, a Welfare Department junior accountant, to examine service-record sheets of other persons who took the recent promotion test to Clerk Grade 4.

Mr. Steinberg is protesting the granting of full service credit to candidates who had been appointed from City-wide promotion lists. He had asked to see the rating sheets of other employees. but the request was refused by the Commission. In his ruling, Judge Schreiber

said: "Inspection of the records rulings continued the Municipal Civil Service State lar Commission may not be had under section 894 of the City Charagencies.

ter, as such Commission has been held not to be a City 'department' within the meaning of the Charter section,

At the Commission, it's ex-plained that the powers of the Commission come from State Law, not from local laws, that its rulings concern the application of State laws; hence it isn't in the same situation as other City

## Looks Like Sam Bailin Is Somewhere on Iwo Jima

Lots of New Yorkers know Sam E. Bailin. You see, he used to be at Selective Service Headquarters . . . that is, until his Uncle pointed a beckoning finger his way . . . and turned friendly little Sammy into a tough-fighting Marine.

A letter came from Sam recent-ly, and he says he'd like to hear from his friends. So if you know Sam. won't you send him a letter? Here's his address:

PFC. Sam E. Bailin (949159) USMCR

Hdqtrs., Btry..—III Corps Arty. III Amphib. Corps. c/o Fleet P. O. San Francisco, Calif.

Sam was Administrative Assistant to Colonel Arthur V. Mc-Dermott, New York Director of Selective Service. He entered the Marine Corps on March 9. 1944, at the age of 34, a few weeks prior to the order temporarily staying the induction of men over 26 the induction of men over 26 years of age into the Armed Forces. He was one of those fel-lows who had tough sledding all his

Health Dept. Asks **Budget Bureau** 

For More Help With more work facing his de-partment as a result of war con-ditions, NYC Health Commissioner ins asked the Budget Bureau to increase the staff of his department at recent budget hear-

The largest increase requested was for more nurses in the Public Health Service. Commissioner Stebbins put in a request for an-other 85 nurses at \$1,680 a year. The Health Inspectors of the department will be increased by 47 if the Commissioner's figures are followed in the 1945-6 budget,

Another large increase was in the apropriation for fees paid to physicians on a fee basis of \$5.50 to regular medicos; \$6.50 for those who do supervisory work.

#### Nurses Gain

A temporary increase granted to nurses in 1944, when their minimum was increased from \$1,500 to \$1,680, will be carried over for 1945-6, according to the departmental estimate of expenses. Commissioner Stebbins pointed out that the Hospital Department pays its nurses a minimum of \$1,680, and that it is obviously impossible for the Health Department to recruit needed nurses at \$180 a year less than the hospitals pay.

THE CIVIL Service Commission is still juggling, like a hot potato, the protest of clerks in the Mayor's Office against the last Grade 3- and 4 clerk promotion tests. For the third time, the Commission sat on the subject: "reserved" action, is keeping mum about the cause of complaint.

Employee matters will be on the Board of Estimate Calendar at its obviously impossible for the Health Department to recruit needed nurses at \$180 a year less than the hospitals pay.

life and is a rugged individual who was never afraid to tackle any tough job and completing it when it was thought next to impossible to be accomplished by his superiors. When Sam entered the Service he left his wife, Celia, and 4-year-old son, Howard Gene.

Maybe He's on Iwo Jima Maybe He's on Iwo Jima
When last heard from by one
of his friends about two weeks
ago, he was in the Philippine Islands. However, being with the
3ra Division, it is known that his
outfit joined the 4th and 5th Divisions of the Marine Corps in
liveding Iwo Jima invading Iwo Jima.

Sam was the first civil service employee to enter the Selective Service system in the city of New York, having entered Federal employment in June, 1940.

He was instrumental under Celonel Arthur V. McDermott's guidance in assisting to lay the groundwork and prospective out-line for the Selective Service Sys-tem in New York City.



Commissioner, probably holds the record for holding multiple jobs in the City administration, but finding help to man the municipal parks is the tough problem he has to face this summer.

## Parks Dept. **Employees Face** Tough Summer

The NYC Parks Department is about to face it's busiest summer season-and a crucial labor shortage which may force it to curtail its activities. Parks Department officials foresee perhaps the heaviest season ever faced by the de-partment, with gasoline rationing and travel curtailment forcing a large proportion of the 7,000,000 Yorkers to find their recrea-

tion in the City.

In past years, the department has called in about 2,500 temporary workers to help meet the seasonal demands. Before the war, vacationing students and the unemployed furnished enough help to supply the need for seasonal attendants, watchmen, assonal attendants, watchmen, as-sistant gardeners, laborers, other

#### Last Year's Troubles

Last year, however, the department ran into difficulty. At first a call went out for workers at

## THE ANNUAL budget of New York City lists the salary received by each municipal employee; general increases, war-bonuses, increments are all provided in budget items, Mayor LaGuardia will soon enter his annual retreat to consider the requests of the year. soon enter his annual retreat to consider the requests of the various departments for their income for the fiscal year 1945-6. The process by which the budget is adopted each year is carefully outlined in the City Charter, adopted in 1938. Here's how it works: Form of the Budget The executive budget shall be in such form as to show clearly for purposes of comparison: 1. The appropriation for the current fiscal year, with modifications to the fifteenth day of March.

Know Your Budget

2. The appropriations requested by each agency for the ensuing fiscal year,
3. The appropriations recom-mended for the ensuing fiscal

4. The amount by which each recommended item exceeds or is

for the current fiscal year.
5. The amounts which are payable from sources other than the

less than the corresponding item

tax levy.

6. The total of salary accruals for the current fiscal year and for the ensuing fiscal year, together with an estimate of the cost of regulated salary increments, other proposed salary increases and new

positions.
7. Such other information as may be required by the board of estimate or by law.

Submission

Not later than the first day of April in each year, the mayor shall submit to the board of estimate and to the council the executive budget for the ensuing fiscal year.

Executive Budget Hearings
Between the seventh and the
seventeenth days of April in each
year, the board of estimate shall
hold public hearings on the executive budget. Officers of agencies shall have the right, and it shall be their duty when requested by the Board, to appear and be heard.

Adoption by Board of Estimate The board of estimate shall have the power to increase, de-crease or omit any item in the executive budget or to add any items. It shall adopt the budget lished in the City Record.

not earlier than the seventeenth nor later than the twenty-seventh day of April in each year. Should the board of estimate fail within this period of time to adopt the budget, the budget as submitted by the mayor shall be deemed to have been adopted by the board.

What NYC Employees Should Know

Adoption by Council Not later than the first day of May in each year, the budget as adopted by the board of estimate shall be certified by the mayor and submitted to the council, and shall be published in the City Record. Immediately upon such submission a special meeting of the
council shall be called by the
president of the council to consider the budget. Should the
council take no final action on
such budget on or prior to the
twenty-first day of May, the budget as adopted by the board of
estimate shall be deemed to have
been adopted by the council.

Council May Cut shall be published in the City Rec-

Council May Cut The council may reduce or omit any item in the budget as adopted by the board of estimate, except such amounts as may be fixed or prescribed by law or for the payment of State taxes or interest or principal on the city's debt, but it may not add or increase any item or vary the titles, descriptions, terms or conditions of administration specified therein.

Veto Power of Mayor Not later than the twenty-sec-ond day of May in each year, the budget as adopted by the council shall be certified by the president of the council and submitted to the mayor. If the council has re-duced or omitted any item in the budget as adopted by the board of estimate, the mayor may, on or before the first day of June, return the budget to the council, setting forth in writing his objec-tions to the reductions or omissions and such item or items shall be restored to the amount as in-cluded in the budget as adopted by the board of estimate, unless, on or prior to the tenth day of June, three-fourths of all the councilmen shall, upon recon-sideration, vote again to reduce or omit such item.

Certification: Filing
Not later than the fifteenth day
of June in each year, the budget as finally adopted shall be
certified by the mayor, the comptroller and the city clerk as the budget for the ensuing fiscal year. The budget is then filed in the office of the comptroller and pub-

\$4.50 and \$5 a day. Later in the season, the temporary workers were given another 50 cents a day increase, but many recreational areas were undermanned.

Since then, the manpower situation has grown worse. Many of the seasonal workers have gone into more essential jobs—as have many regular Parks employees. The Department is preparing to issue a call for help in the next few weeks; but some officials feel that the response (at the wages off-red) won't be worth the effort. They're hoping for additional funds in the budget to enable them to make more at-tractive offers, but they're not too optimistic about it. It means that present employees of the depart-ment are in for a hard summer,

## Complain About **Promotion Tests**

Veterans who return to New York City jobs after military service have a good reason to complain, according to their latest "beef" against the Municipal Civil Service Commission.

They come back to City service and check in at the Civil Service Commission. Then the Commission arranges to give them the special military examinations—to which they are entitled to State

But, they claim, that's where the rub comes in. Most of them have copies of the previous examinations, and figured they'd get a similar test. Those who took the recent special military tests for promotion to Clerk, Grade 3 and 4 got a surprise. The original tests, Part I, consisted of a 100-question true-false examination. But when the veterans ap-peared for their special promo-tion test, they found themselves faced with a long-essay type quiz. In addition, some complain that the test they had to take was even more difficult than the original test—which had to be regraded to increase the number of those passing.

Other employees agree with their contention that they should get a simpler qualifying test, tak-ing into consideration the fact that they have been away from

that they have been away from the job for a long time.

Attempts to get copies of the special military examination for comparison with the earlier test failed. Two weeks ago, on the grounds of "wartime help shortages," the Civil Service Commission discontinued the previous practice of selling copies of examination papers: won't make them available to the press.

## NYC Civil Service News Briefs

LATEST rumor in the NYC Fire Department is that 50 captains will be promoted to battalion chief, without an examination, on an "emergency" plea by Commis-sioner Walsh... Lots of the Fire officers would look upon that as a big threat to the merit system in the department and to their own changes of advancement. chances of advancement. . . . More promotion exams are on the future book at the Civil Service Commission: Inspector of Hoists and Rigging, Housing and Build-ings; Watershed Inspector, Grade 2. Department of Water Supply Gas and Electricity; and Inspec-tor of Repairs and Supplies. Grade 3. Hospitals, are being readied....

be taken on the important ques-tion of making the cost-of-living for NYC Employees permanent. That matter is pigeonholed in the Committee of the whole; will probably have to depend on what is decided by the City Hall....

FORTY-SEVEN Sanitation promotions handed out last week gravitated toward the upper-brackets. Boosts started with as-sistants - to - the - Commissioner, worked down, but not very far. . . . City asphalt workers are waiting for a decision by the Comp-

ing for a decision by the Comptroller on their prevailing-wage claims. Papers are all in; waiting for the signature of McGoldrick. Steamfitters and Machine Woodworkers are also waiting.... Trouble is expected in Borough President of Queens office, where garage workers are revolting against straw bosses. Watch for some excitement on this business very soon....

affairs of the Immediate Relief Fund Association of the Depart-ment of Sanitation... "No pay-roll protest—no payment" policy of the City, which causes thousands of employees to lose on back pay claims, is due for another Court attack in the near future. . . . Two increases went to members of LaGuardia's staff at City Hall last

LaGuardia's staff at City Hall last week. Betty Cohen, secretary, went to \$5,600; Gertrude V. Keane, stenographer, to \$3,600.

City firemen may not carry umbrellas while in unifrom. That's an official ruling which was added to the Rules & Regulations of the Fire Department last week. The ruling which banned the useful bumbershoot, also prohibits the wearing of buttons, badges or decorations not sanctioned by official orders....

A SPONSORSHIP program to A SPONSORSHIP program to help new employees get started on their jobs has been inaugurated by the Office of Price Administration. The program uses established employees, selected for their leadership qualities, to help orient new people coming to the agency for the first time.

If you care for your country, and if you are not now in war work, TAKE A WAR JOB!

## Commissioner Marsh Favors Increase In Sick Leave for Welfare Employees

An additional six days' sick leave for employees of the NYC Welfare Department is a distinct possibility. That was one of the requests of the State, County and Municipal Workers, which has been negotiating with Commissioner Harry W. Marsh for that, and other improvements in working and financial conditions in the Department. Commissioner Marsh has advised the employees that he has sent a memorandum to Mayor LaGuardia urging extension of the present 12-days-a-year sick leave allowance.

Other points on which the employees and the Commission have had discussions:

Recall of Investigators

1. Recall of Welfare investigators who are on "loan" to other departments; or else actual transfers to the department where they

**Used Cars Wanted** 

fers to the department where they work. At present they are on the Welfare payroll; work for many other municipal agencies.

2. A \$500 cost-of-living bonus, and a general minmum of \$1,500.

#### Payroll on Time

3. A new payroll procedure. At present, if an employee is late or absent, his check may be held up until a new voucher is issued. In one recent month, the SCMWA reports, 159 checks were held back from Welfare employees.

#### Increments

4. Increments for all assistant supervisors who were appointed at \$2,101 (and are not in the in-crement class); and for those who are frozen at the \$2,500 maximum. 5. Reclassification to Steno-

grapher, Grade 3, of secretaries to division directors, case supervisors and office managers.

6. A \$300 bonus to typists who were recently reclassified to tran-scribing typists.

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partment, who are not covered by the McCarthy Increment Law.

Most of these changes would require approval in Mayor La-Guardia's budget for 1945-6 which is now being prepared. The Wel-fare employees are anxiously wait-ing for April 1, when the Mayor presents his budget to the Board be regraded as Social Service, ing for Apri Grade 3. 8. Voluntary increments to those of Estimate.

### Welfare Super Gains Extra Seniority

An assistant Supervisor (Social Service) in the NYC Department of Welfare benefitted last week, when the Civil Service Commis-sion admitted that it had erred, granted him an earlier date of ap-

pointment, extra seniority.

The background of the case is described by the Commission as

Milton Kurland took the oral examination for his position on October 8, 1943. However, due to some delay in processing the examination, the fact that he passed the oral test was not recorded on the eligible list until May 29, 1944.

6. A \$300 bonus to typists who ere recently reclassified to tran-ribing typists.

7. Assistant case supervisors to and 35 were all promoted. All

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these people were lower on the list than he.

Finally, on May 16, 1944, he was promoted.

In reporting on the case, Sid-ney Stern, Chairman of the Com-mission's Committee on Laws and Rules, said, "It is evident that a manifest error was made due to dilatoriness in recording the fact that he had passed his examina-tion in timely fashion. . . . It tion in timely fashion. . . . It would appear to me that he is entitled to a date of promotion as of May 1, 1944, which is the date when those lower down on the list than he were promoted."

### **New Trouble** In New York Fire Department

There's a new source of trouble for Pire Commissioner Patrick Walsh. Back on December 16, 1941, 50 firemen were appointed from a civil service eligible list, just before it expired. That was O.K., but the men were appointed in a peculiar manner.

Each was sworn into the department, then required to sign a

partment, then required to sign a slip of paper, asking for a six-months' law of absence. Then, six months later, they went on duty as members of the NYC Fire De-partment. Explanation at the partment. Explanation at the time was that the budgetary setup made it necessary to put through the appointments in that manner.

the appointments in that manner. Otherwise, the list would have died and they would have lost their chance for the fire jobs.

But then three years passed, and December 16, 1944 rolled around. Three years from the date of his appointment, a NYC fireman ggoes into the First Grade, begins to earn the salary of \$3,000 a year.

Now, these fifty men maintain they have been firemen for three years, are entitled to that salary. The Department says they'll only get seniority from the time they started to work; will have to wait another six months for the automatic raise.

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### BULLETIN BOARD

Following are meetings of New York Ciy emloyees organizations which are taking place this week.

Organizations who wish their meetings listed in this column may communicate with the editor of THE LEADER, who will be pleased to include them.

Tuesday, March 13, 1945
Local 632, American Federation of State, County and Municipal Employees, Department of Water Supply, Gas and Electricity, 8 p. m. at 261 Broadway.

Wednesday, March 14, 1945
Local 1, State, County and Municipal Workers of America, Department of Public Works, 8 p. m. at 261 Broadway.

Local 1, State, County and Municipal Workers of America, Department of Welfare, 8 p. m., at 13 Astor Place.

Thursday, March 15, 1945
Lish-American Association, Department of Sanitation, 8 p. m. at 160 Third Avenue. Entertainment and Refreshments,
Local 111, SCMWA, Law Department.
6 p. m. also Art Class, at 13 Astor Place.

Friday, March 16, 1945
Local 1, SCMWA, School Lunch Chapter, 7:30 p. m., at 13 Astor Place,
Saturday, March 17, 1945

Saturday, March 17, 1945 Local 324, AFSCME, City Courts, 12:30 m, at 201 Broadway.

Sunday, March 18, 1945 enbrew Spiritual Society, Department Sanitation, 5 p. m. at 31 Second

#### NYC Committee Has Long Title; Short Career

New York City employees may recall that several months ago there was great excitement about there was great excitement about the City's service-rating system. Mayor LaGuardia appointed a committee of top administrators from various municipal departments to survey the method of granting credit to employees for promotion. Former Judge Edgar Bromberger, now Commissioner of the Department of Investigations, headed the group. First there was great talk of the benefits employees could expect from the deliberations of the City officials. Then, a veil of silence was dropped over

a veil of silence was dropped over its activities. Reporters were told that members of the Committee were sworn to silence. Meetings were held regularly. But then, as

were held regularly. But then, as things often happen in the City administration, it seems to have just collapsed slowly.

Some members of the Committee prepared voluminous reports. One said, "I feel I have made a helpful contribution to the accumulation of waste-paper in the municipal filing cabinets."

Another, "The man who invented the term "investigate and report' did a great favor to Committees. They can never be accused of inactivity so long as they are investigating and reporting."

About the name of the Committee: Several members of this committee were asked by a LEAD-ER reported what it was called.

ER reported what it was called. A few admitted they didn't know. One didn't think it had a name.

Finally, one was located, who did know the official title. It's "The Committee for the Study of Civil Service Rating System." But all asked, "Please dont mention my name." When Mayor La-Guardia says "Sh . . . " that's what he means.

#### Subway Temps Win Promotions

Military-service substitutes in the NYC Board of Transportation have a chance for advancement while they are holding their temporary positions.

For example, the Board of Transportation last week announced the following promotions of military substitutes from conductor in the 70-85 cents an hour bracket to materials.

bracket to motorman, 95 cents to \$1.10 an hour; others from towerman to motorman:

From Conductor to Motorman—Eugene Banks, James A. Branson, Jr., John J. Cagney, John J. Cain, Richard Clay, Arthur L. Gilson, Peter M. Hand, James E. Jackson, Ralph R. Marcus, James Mattera, Eric C. McKenzie, Patrick O'Brien, Patrick Redmond, Morris D. Rosenblatt, Philip J. Triola, Sigmund J. Vsakowski.

From Towerman at 95 cents an hour to Motorman at 95 cents to \$1.10—James J. Burke, John W. Hart, Joseph McKeon, Robert J. Rausch. From Conductor to Motorman-

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### Deferred Firemen Start Back Pay Lawsuit

Another case "vs. Commissioner Patrick Walsh" of the New York City Fire Department is due in

Supreme Court soon.

This action is being brought by men who were passed over for appointment to the Fire Department in 1942 because they were in 3-A and faced possible reclassification to 1-A and an induction notice.

Later, in 1943, the case of Berger vs. Walsh decided that the men

should have been appointed; that the law only allowed men in 1-A to be skipped. But a complication developed.

The men, who were appointed after this case, had lost seniority because of the time lag between the date when they were skipped, and the date when they were finally appointed. Later, their records were changed to give them seniority to the day when they should have been appointed.

But, after serving two years, a fireman is advanced one grade, goes from \$2,000 to \$2,500. These men figured their two years should date from their corrected date of appointment. "No," said Walsh. "The two years means two years of actual service."

Several hundred firemen are in-

volved, a large number of them in military service. David Savage, attorney for the Uniformed Firemen's Association, who is handling the matter, estimates that each firemen involved, now working in the department, should win about \$500 in back pay.

### Asst. Foremen in Subways to Get **Foreman Title**

A group of assistant foremen in the NYC Board of Transportation will be made into formen, without having to take any promotional examination, according to a resolution now before the Municipal Civil Service Commission.

Wednesday, March 14, 2 p.m., is

the time when a public hearing on this change wil be held at the Commission's office, 299 Broad-

The Commission proposes to el-iminate the transit titles of: Assistant Foreman (Bus and Shops).
Assistant Foreman (Power Distribution), Assistant Foreman (Third Rail), and Assistant Foreman (Turnstiles), and to classify (Turnstiles), and to classify the incumbents as Foreman in, their specialty.



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## New Source of Complaint Arises Out of Unequal Raises Health Legion

The muddled promotion situation of NYC clerical employees has been straightened out, and the advances made in accordance with civil Service Law, but now employees in many City departments have a new sources of complaint. Scattered increases in the various City departments are being approved by the Budget Bureau, and in almost every case, there are complaints of employees that the increases don't follow any logical pattern. pattern.

For example, recent Law Department increases started off with raises of as much as \$1,000 a year for high-bracket members of the Corporation Counsel's staff; low-paid clerical employees were ignored in the boosts. Similar complaints came from workers in the Municipal Civil Service Commission, when that agency's increases came through. Public Works boosts drew similar criticism, and Sanitation increases made last week also met with em-

ployee ire.

Department heads are faced with a drop in morale and open criticism from the employees, who blame them for failure to receive

ployees fill out sheets listing their duties; then the budget examiners make their recommendations. The Budget Director has final say. A mong employee complaints against the system are:

1. Persons doing work of equal importance don't receive the same salaries.

Civil Service Won't

Explaining its action as due to "war conditions" the New York City Civil Service Commission re-

cently decided to discontinue the following services:

I. The sale of copies of previous

examination papers.

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3. Photostatic copies of candi-date's examination paper.

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## Post to Honor Older Members

The Department of Health Post No. 1193, American Legion, 125 Worth Street, New York City, will hold its next regular meeting at the Terminal Restaurant, 47 Vesey Street, New York City, on March

Street, New York City, on March
15, at 8 p. m. This meeting will
be dedicated in honor of the following members of this Post who
have served with the Department
of Health for 35 years or more:
Matthew A. Byrne, Secretary;
Walter A. Foley, Administrative
Clerk; Isidore L. Goldstein, Acting Auditor; John J. Kearney, Administrative Clerk; John F. Kelley, Administrative Clerk; Arthur
P. A. Meenagh, Administrative P. A. Meenagh, Administrative Clerk, George E. Ostermann, Chief Clerk: Samuel Sigoda, Adminis-trative Clerk: Herbert J. Vock, Administrative Clerk.

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### Fire Officers **Elect First Executive Board**

Election returns, certified by the Honest Ballot Association, have elected members of the Executive Board of the new Uniformed Fire Officers Association of the NYC Fire Department, Ballots were sent to 802 Fire officers who are members of the Association, and members of the Association, and 582 valid ballots were mailed back. Six ballots were nullified because of late mailing; one because the member had retired; one blank ballot was received.

The following are the returns of the election. The names marked (\*) are those elected by officers of their own rank. Other nominees are listed with the number of votes each received.

of votes each received.

Members of the Executive Com-

Members of the Executive Committee will meet in the near future to choose the officers of the Association from the committee.

3 Chiefs—38 votes cast
Three-year term—\*Deputy Chief
Frank Murphy—30 votes.
Two-year term—\*Batt. Chief
James Duffy—4 votes.
One-year term—\*Batt. Chief
Joseph D. Rooney—3 votes.
3 Captains—139 votes cast
Three-year term—\*Captain Winford L. Beebe—113 votes.
Two-year term—\*Captain Elmer
A. Ryam—112 votes.
One-year term—\*Captain Elmer
A. Ryam—112 votes.
One-year term—\*Captain Richard
A Denahan—99 votes; Captain
Gilbert C. Byrne, 50 votes;
Captain Albert B. Whitley, 43 votes.

votes.
3 Lieutenants—405 Votes Cast
Three-year term—\*Lieut. John P.
Mullen, 265 votes; \*Lieut. Chas.
J. Freeman, 263 votes; \*Lieut.
Daniel Farren, 234 votes; Lieut.
Henry F. Fehling, 146 votes;
Lieut. John F. Dalton, 190 votes;
Lieut. Anton Rada, 107 votes.

## **Public Works Has Openings** for Skilled, Unskilled

Jobs ranging from architect at \$3,120 a year to laboring posts at \$1.440 a year are open with the NYC Department of Public Works. These postions are being filled on a duration basis without examination. Persons interested should apply at the 18th Floor of the Municipal Building, Park

New York City. Following are the positions which must be filled: Assistant Architect, \$3,120; Assistant Me-chanical Engineer, \$3,120; Junior Mechanical Engineer, \$2,640; Civil Engineer (Structural), \$3,120; Electrical Engineering Draftsman, \$2,640; Assistant Landscape Architect. \$3,120; Laborer (Sewage Disposal), \$1,860; Cleaner (M), \$1,320; Cleaner (F), \$1,040; La-borer (Bridges), \$1,620; Wireman (Bridges), \$10 a day; Bridge Tender, \$1,440

Exams for permanent jobs are now open with New York State. Application at State Civil Serv-ice Department, 80 Centre Street, New York City.



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Here it is again. This is the LEADER'S annual budget photograph of Mayor LaGuardia in a typical budget-retreat pose. When the Mayor goes into his annual hide-away on the 12th Floor of the Municipal Building this month, the problem of employees' salaries will call for much Mayoral thought.

## Manhattan Boro Workers Lose Day for Snow Absence

After hearings before Borough officials, 14 employees of the Borough President of Manhattan were penalized for failure to report for snow removal work. The men had charged that the department had no right to order them to extra duty with the Sanitation snow

workers, who are on a per-annum basis, work regularly five days a week. Commissioner of Borough been considered an emergency by all City departments.

In his decision on the case, which is of interest to employees in other departments, who had protested their assignment to snow work, Commissioner Binger said:

"I find the following men guilty of insubordination or willful re-fusal to obey orders, consisting of failure to report for work at assigned station, in accordance with the charges: John Ventre, Tim-othy Hart, Lorence Petruso, Angelo Cinquemani, Geraldino Sciarrotta, John Bartholomay, Antonio Cinotti, Michele Mannina, Giovanni Giola, Antonio D'Oro, An-tonio Morreale, Salvatore Carlino and Paolo Ciccotto.

"These men failed to appear for work; failed to notify the depart-ment that they were not coming in.

"Penalty: Each is required to work one additional Saturday, as directed, without pay.

"Pietro Messina receives no penalty because, although he failed to appear or to telephone, he testifies that his son in the Army returned at midnight Sat-urday with one day off. He should have telephoned.

The men involved are asphalt morning and also presented doc-orkers, who are on a per-annum tor's certificate; Pietro Mangione — telephoned Sunday morning that he was ill; Joseph Farullahad been ill shortly before and Works Walter D. Binger stated had presented doctor's certificate. that snow removal had always Stated that he had not yet recovered sufficiently to work over-time; Salvatore Fusco — had slipped on the ice and fallen, and stated that he had a pain in his arm and could not work next day. "Luigi Rotondi—Finding held in

Ordered to appear 10 a physical examination to see whether he should be retired for disability." (He had said he wasn't strong enough to work on snow removal.)

### Cleaners Say Their Pay Is Far From Sufficient

Cleaning men and women in the NYC Department of Public Works aren't satisfied with their salaries, and are planning a City-wide mass meeting to bring their protests out in public.

Their requests, according to a spokesman for the AFL local in the department, are: 1. A minimum of \$1,200 for the

female cleaners who now earn \$1,040 (for a short work-week). 2. A \$1,500 minimum for the male cleaners, who work a full

"I find the following not guilty of the above charges: Lodovico a new maximum of \$1,800. At preszuracino—presented doctor's cerent they are in the Labor Class of tificate of inability to work; An-thony Greeco—telephoned Sunday mandatory increments.

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## Civil Service. EADE

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Briga-dier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

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## Harold J. Fisher Memorial Award

X 7 HEN Harold J. Fisher died last year, The LEADER resolved to set up annually the Harold J. Fisher Memorial Award. This award will be presented to that employee or official of New York State who is deemed to have contributed most to the advancement of the merit system and the improvement of public service.

The second week in May that award will be publicly announced. The selection of the winner will be in the hands

of a distinguished committee of judges.

In the meantime, The LEADER asks suggestions. Who should receive the Harold J. Fisher Memorial Award? Anyone in the service of New York State, no matter in what position, is eligible. If you're a State employee, won't you please write us and give us your views? State in full the details for your choice. It may be the head of your department or a fellow-employee. Your comments will aid the ment or a fellow-employee.

judges in making the selection.

Fisher himself was the type of man who might have won such an award. Governor Dewey said of him: "A devoted and intelligent public official... He will be best remembered, and most deservedly, for his contributions in improving the working conditions of employees of all the departments of New York State Government." Clifford C. Shoro, who succeeded Fisher to the Presidency of the State Association, said of him: "As an employee, he worked conscientionsly at his tasks on each level, from his early days as page to his final days as an important administrative financial officer. . . . And each Secretary of State, for many years, has told the same story of leaning heavily upon his great storehouse of experience. . . . He believed that the Constitution and its merit system clause intended to attract unsual ability to civil government. . . ."

That represents the type of person to whom the Harold J. Fisher Memorial Award will be presented. Won't you please help us find the person in State service who best

deserves the award?

### POLICE CALLS

Many Employees Formerly in Other Agencies Are Now Employed as Cops

You'd be surprised how many members of the Police Department have started their civil service careers in other departments. The Police rolls carry the names of many men who were first court attendants, correction officers, worked in the district attorney's offices, or were clerks, and saw a better future on the police force

But when these men came into the department, they took a bit a licking on their pension situation. For example, a State em-ployee who becomes a member of the Police Department is al-lowed to transfer his payments and equity from the State Fund to the Police Pension System. But the City employee who becomes a cop, hasn't that privilege. He can draw out his own contributions to the NYC Employees Retirement system, and lose the City's contributions which have been made according to his length of service.

Or he can leave his City persion Or he can leave his City pension credit stand and, on retirement, get his police pension, and a pit-tance from his credit in the City

The Old 'Gravy' System
The peculiar situation dates
back to the fact that before 1940, the Police Pension System was "gravy" for members of the force. The men made a nominal two per cent contribution to the fund; the City paid the balance. However, the new pension setup is an actuarially sound basis, and State em-ployees are allowed to transfer from the State system to another pension fund which operates on an actuarial plan (members and government unit each pay enough to provide funds to meet expected retirement costs.)

To grant City employees this right, twin bills are now before the State Legislature, introduced by Senator Fino and Assembly-

The Albany measures would

permit a New York City employee becoming a member of the Police Pension System to transfer his funds, including the City's contribution to the departments system; gain the benefits of higher pension payment on retirement

pension payment on retirement. But, to pass, these measures need a quick push from New York City. Either Mayor LaGuardia must ask passage of the law; or the City Council, by a two-thirds vote, must ask the Legislature to give its approval. That's the law. Cops who are interested in passage of the bills only have a little time to get their feeling over to Council majority leader Joseph T. Sharkey, before the State Legis Sharkey, before the State Legis-lature folds up for the year.

About the \$450 Bill in Albany

Delegates of the P.B.A. were scheduled to gather at the Hotel Commodore on Tuesday of this week for what is scheduled to be a regular meeting. But the re-frain from the delegates is ex-pected to "Where, Oh Where is our \$450?". Police-Fire bonus legislation was dutifully introduced in the Legislature; The City Council dutifully passed a resolution asking the legislators to pass the bills and call the referendum. But up-State, there is conspicu-ous lack of action on the \$450 police-fire bills.

So, chances are that President Patrick Harnedy will be asked "Why?".

## Merit Man



#### Joel W. Schenker

JOEL SCHENKER is a hardheaded businessman who writes plays for the fun of it. He's man to whom living is a zestful operation into which one puts a lot and out out of which one culls

To know Joel is to like him. He's the kind of a fellow with whom other human beings feel at ease, who has many diverse in-terests, and will talk with you about whatever it is that interests He's as different from most Government officials and most businessmen as a peacock is from an owl. There are times when Joel is strikingly "bohemian"— and you'd think all he needs is a beret and paint brush to com-plete the picture. On the other hand, his technical knowledge of housing and construction is so profound that he was asked by the Federal Public Housing Au-thority to assume the post of Di-rector of the Foreign Shelter Division, in connection with the stupendous task of furnishing 30,-000 prefabricated houses for the United Kingdom. "But," reminds our Merit Man, "please be clear on this subject—all of the credit for this program goes to Philip M. Klutznick, FPHA Commissioner. I am merely one of the operating arms that will expedite and supervise the manufacture of. and cause these houses to be ship-ped properly to England." O.K. Credit given. That's just like Joel Schenker.

Long-Time Housing Interest

He is a born New Yorker-and while he's been active in a variety of different businesses and professions, from early youth he always had a hankering for the problems of housing. It was this problems of housing after at interest which led him, after at-tending the law school of St. Lawrence University in Brooklyn, to enter the construction business In 1938, he helped organize and became vice president of one of largest construction companies.

Himself a product of the settle-ment house, Mr. Schenker translated his background into active participation in the construction of vast millions of dollars worth of large housing projects—both public and private. He is an active member of the Citizens Housing Council an Associate Editor of "Housing Progress," and an authority in the field of urban redevelopment and general community planning nity planning.

Politics, Too

Schenker also man humored "amateur" interest in politics. He has served two terms with the Democratic State Committee, acted as chairman of the Federation of Manhattan Voters, and is on the executive Committee of the City Fusion Party.

Prior to assuming his new post with the FPHA, Shenker per-formed various experiments for this agency, converting temporary dwelling units so that they may easily be disposed of after the

Avocations

Avocations

He has many avocations, but his best-loved one still remains the theatre. He has authored many one-act and full-length plays, the last one of which. "This Our House." was produced in New York in 1936. He is also the author of several short political tracts, best-known of which is "The Voter vs. The Boss."

For all his success in other fields, it's our opinion that tall, dynamic, balding, good-natured Joel Schenker would rather be an actor than anything else in the world. One of these days he may come out with a really successful play. That would be the next biggest thing he'd like to do.



Albany Tidbits

WONDER what keeps Paul Lockwood, Dewey's secretary, so young-looking? He hasn't aged sifice being in the DA's office way back when. He still likes to talk about his escapades of those days. . . . Most publicized legislator this session is Irving Ives, whose name is on the anti-discrimination bill. Reason: He's a hard worker, knows how to handle himself in argument, has introduced popular legislation. . . . Here's why Bob Spivak, NY Post reporter. was the most embarrassed speaker at the recent anti-discrimination bill hearings: All the legislative reporters filed in, sat down in front of him, stared hard at him, applauded him wildly, then filed out solemnly. . . . John Mooney, of Albany Knickerbocker News, will play John L. Lewis in this year's Legislative Correspondents show. Looks it, too. . . . Remember all that talk about an anti-Dewey uprising in the Legislature? This column said it wouldn't happen. The boys were as good as lambs all session. . . . Page handsome men: Archibald Galloway of the Comptroller's office. Ought to be in the movies. . . . Al Goodruch, Deputy Comptroller, has added a bit of weight. On him it fits. . . .

#### How to Get an OPA Job

LIKE an OPA job? Well, you'd better get in condition first and practice running up and down stairs. Here's one applicant's tale: He went to OPA, with an introduction to a somebody important there. He was glad-handed and sent to the personnel office, which sent him to a division head, who referred him back to another division head, who referred him back to the personnel office, which sent him back to division head No. 2. There the office girl wouldn't let him see anyone, so he went back to the original big-man, who made phone calls and sent him to division head No. 1. Our applicant consumed approximately two full days running around the Empire State Building. Result: Still no job. But he's waiting. Too tired to do anything else, he says. . . .

#### With the Pressroom Boys

THEY'RE REALLY doing things up brown for the press boys in LaGuardia's bailiwick. Press room is being painted, new linoleum is being laid. . . . and the newsboys are thanking this column which ran a hot crusade against the roaches and dirt there. . . Dick Maher. AP man at the Hall, spent several busy hours copying down his years' accumulation of phone numbers from the walls. . . . The room is going to have, tsk, tsk, tsk, a new picture of His Benevolence the Mayor. Can this be a move on LaGuardia's part to inspire the the Mayor. Can this be a move on LaGuardia's part to inspire the boys to better literature, or maybe a more favorable press in an election year? . . . Council majority leader Joseph Sharkey's brand-new tan is the envy of all the pale-faces in City Hall. It's no barbershop embellishment, either. It came back with him from the southlands. . . . Ex-Mayor Jimmy Walker still comes hours late for appointments, a habit which he used to have when he was in City Hall. . . .

How Battle Affects Memory

INTERESTING battle affects: Cpl. Charles G. Scholl, Jr., 61 NYC Sanitation Department, writes: "I would like to be able to tell you some of my experiences. I really find I can't remember them the way I thought I would when they happened. I remember during one bombing raid, the Japs came too close for comfort and while sweating it out. I thought I'd remember that raid for the rest of nay life just as if it happened two minutes ago. However, now I find I can't remember. . .

## General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

#### Public Employees Who Are Coast Guard Temps May Be Paid When on Duty



Among the interesting bills introduced at the current session of the State Legislature is one of especial importance to the public employees in New York State or local governments who are now serving, or will in the future serve, as Temporary Members of the United States Coast Guard Re-serve. This is the unit consisting of men who put in one 24-hour stretch of duty each week on Coast Guard assignments, patrolling rivers and harbors, performing port security work, and re-leasing full-time members of the Coast Guard for duty abroad.

This bill, introduced by Senator Campbell and Assemblyman Manning, permits a public employee who is in this branch of the Coast Guard Reserve to absent himself from his civil duties while engaged in ordered military service and to receive pay on his civil job for this work up to

30 days a year. Under the terms of the bill his service, salary, vaca-tion and other rights are pro-

This bill would accord to Temporary members of the Coast Guard Reserve the same privileges as are now accorded to the New York State Guard under section 43 of the Military Law. Passage of the bill is considered by its proponents necessary to prevent discrimination against the em-ployees in the Coast Guard who

ployees in the Coast Guard who are performing an important military service but who are now excluded from the provisions of the Military Law.

Service as a member of the United States Coast Guard Temporary Reserve has been held to be military service by the Attorney General (See Opinion of Attorney General (See Opinion of Attorney General December 4, 1943). It is likewise recognized as military service by both the Army and Navy who give credit after induction for time or duty with the Coast

Guard Temporary Reserve.

Members of the Coast Guard Temporary Reserve have all the power and authority and are sub-ject to the same regulations while on duty as the regular members of the United States Coast Guard. They are issued a full allotment of uniforms with regular insignia of uniforms with regular insignia and receive sustenance while on duty. They have power to make arrests, are fully armed and handle shore and boat patrol day and night in all kinds of weather. This group of men have made and are still making a real contribation to the war effort and have released thousands of members of released thousands of members of the United States Coast Guard for combat service.

I shall be glad to inform public employees desirous of joining Class T of the United States Coast Guard Reserve about the require-ments. Simply address a post-card to me, care of The LEADER.

## letters

#### Suggestion on Promotions

Sirs: After reading the article in your newspaper "How it feels to fall a promotion exam" by Leon S. Furman, it is obvious that something should be done

gained experience and acquired skill in that grade of work. One is bound to assimilate some amount of knowledge after having done the same work for a number of years. Also have a pre-ferred list for employees who are Why not automatically promote take examinations. Those employees after he's been in a certain grade for, let's say 4 years.

CITY EMPLOYEES



## The State At State Assn. **Employee**

By CLIFFORD C. SHORO President, The Association of State Civil Service Employees

in writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leaves to express his own views.

The Blind Leading the Blind

The Blind Leading the Blind

ORDINARILY, we are too busy to pay much attention to the competing minority organizations which are attempting to solicit membership among State employees. Such organizations are here today and gone tomorrow because State employees, as a group, are too level-headed to pay much attention to mushroom organizations which are long on promises and short on performances. The antics of one of these recently organized groups are so laughable, however, that I think I ought to take time off to tell you about them.

The group in question calls itself the "Uniformed Prison Officers Association" (SCMWA). For the past year it has been loudly boasting about its "power" and promising to do great things for prison guards by putting "pressure" on the legislature. They publish a weekly column called "Big Ben Speaks," but, after the boner they made in the issue of March 2, they should, in my opinion, really change the name of the organization to the "Uninformed Prison Officers Association." Here's what happened.

The Facts About the Prison Guard Eligible List

Officers Association." Here's what happened.

The Facts About the Prison Guard Eligible List

AT THE BEGINNING of the legislative session, we decided to introduce a bill to extend the prison guard eligible list. This list, which contained about 5,000 names, was due to expire on June 24, 1945. Our counsel, John T. DeGraff, drew the bill, and, at his request, Assemblyman Ostertag introduced it on January 9 and Senator Erwin introduced the companion bill. A few weeks later the Uniformed Prison Officers Association learned of the bill and decided to appropriate it as their own. They didn't claim it directly, at first. They merely attempted to create the impression that it was their bill by reporting in their column—

They merely attempted to create the impression that it was their bill by reporting in their column—

"The eligibles on the prison guard list will be happy to know that a bill has been introduced to extend their list for a period of two years, \*\*\* The bill was introduced by our good friend, Harold C. Ostertag \*\*\*. Get busy! Have literature, postal cards, etc., printed and sent to all eligibles to mail to every member of the State Legislature. \*\*\* Now is the time to flood the members of the Legislature with literature."

Later, in their column of February 9, however, they came right out and claimed the bill as their own. Their column read—

\*\*\* 2. Bill to extend the eligible list. Introduced in the Assembly by Mr. Ostertag, Bill No. 161; referred to the Committee on Penal Institutions."

The next week, on February 16, they reported that the Senate

Institutions."

The next week, on February 16, they reported that the Senate had passed the Prison Guard Eligible List Bill and said:

"It was sponsored by the State Prison Officers Association."

Up to this point the efforts of this organization to claim our bill were not particularly newsworthy, for we are accustomed to having our bills claimed by minority groups. The SCMWA, which has never sponsored a bill affecting State employees which was enacted into law, has frequently claimed credit for bills we have drafted and sponsored. The climax came, however, in the "Big Ben Speaks" column of March 2, when this organization reported:

"The bill to extend the Prison Guard eligible list passed the State Senate last week, \*\*\* The bill is still tied up in the Committee on Penal Institutions in the Assembly."

The column then gave the names of the members of the Penal Institutions Committee and urged employees to write to these assem-

Institutions Committee and urged employees to write to these assem-

blyman "urging passage" of the bill.

Who Is Fooling Whom?

THE POINT of this story is that, at the time the Uniformed Prisons Officers Association was urging employees to write to Assemblymen to "get the bill out of committee," the bill had already passed both houses of the legislature and had been signed by the Governor.

Here is the official record:

The bill passed the Senate on February 14;

passed the Assembly February 19;

was signed by the Governor on February 28.

Isn't it amazing that this organization should be urging employees on March 2, to write to Assemblymen to get the bill reported out of the Assembly Penal Institutions Committee when it had been favorably reported by that very committee nearly three weeks before—on February 13? on February 13?

This is one good reason why I think a more appropriate name their organization would be the Uninformed Prison Officers Association.

It seems perfectly obvious to me that their letter-writing campaign was designed solely to build up their membership. Passage of this bill was assured from the beginning. It was sponsored by two of the most influential and able members of the Legislature, and we had discussed the bill with and obtained its approval by the Civil Service Commission and the Department of Correction before it was introduced.

introduced.

There are certain occasions when a letter-writing campaign is helpful, but on a bill of this kind such a campaign is not only unnecessary but it can actually do more harm than good. This letter-writing campaign, I feel, was designed solely to create the impression that the Prison Officers Association had something to do with the passage of this bill. Most employees are aware of the fact that this is the routine procedure of a minority organization which seeks to build up its membership at the expense of the recognized organization which is really doing the work and accomplishing

the results.

We are so accustomed to these tactics that we are not disturbed when other organizations claim credit for our accomplishments. In the long run, not many employees are fooled by such tactics. I am telling you about this instance only because it is so amusing. When an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization claims one of our bills as its own they certainly an organization of the organizatio ought to keep themselves informed of its progress. They shouldn't wait for us to tell them when the bill is signed by the Governor.

Certainly Philip Murray and William Green, two excellent leaders of labor, wouldn't countenance that sort of foolishness.

### Free Course In Problems Of Engineering

ALBANY—With the approba-tion of Charles H. Sells, State Superintendent of Public Works, a series of 16 lectures and work classes, will be conducted in Al-bany State office building by pro-fessional engineers for the pur-pose of providing a "refresher" course for the older engineers and inspiration for the younger ones. conducted in Albany State office building by professional engineers for the purpose of providing a "refresher" course for the older engineers and inspiration for the younger ones.

The lectures, which will be free, and open to everyone, will begin March 13. There will be two lectures a week, on Tuesdays and Fridays, from 5:30 to 7:30 o'clock

in the evening.
Guy Pinck, superintendent of Guy Pinck, superintendent of maintenance and operation, canals, of the Public Works Department, and Wilbur Oborne, senior entering personnel technician in the department, are in charges (I the series. Mr. Pinck is preside t of the Albany Chapter of the Sciety of Professional Engineers, (I which Mr. Oborne is also a member.

## Program of Events **Special Meeting**

ALBANY—The following program of events took place at an important meeting of the Association of State Civil Service Employees held March 8 in Albany:

ployees held March 8 in Albany:
Opening Remarks—Pres. Shoro.
General Review of Legislation—
John T. DeGraff, Counsel.
a. Feld-Hamilton Revisions.
b. Emergency pay bill—how
figured on cash in institutions; State maximums.
c. Overtime Pay Bill.
d. Vacation Pay Bill.
e. Cornell's Pay Bill.
f. Safeguards of employees in
the armed services.
g. Veteran's Preference.
h. Matteawan and Dannemora.

Matteawan and Dannemora. Sex Discriminations. Other Measures.

Legislation Relative to Transfers, Etc.

Joseph Schechter, Counsel, Civil Service Dept.

Vacations, Sick Leave, Holidays— President Shoro. Retirement Legislation—Charles C. Dubuar, Chairman, Retire-ment Committee of Associa-

Classification J. Earl Kelly, Di-rector of Classification.

Dinner Meeting. New Personnel Board—President a. Personnel Officers.

b. On departmental and institutional level.
c. Overall problems involving sound uniformity; Hours; Overtime, etc.
Special Problems—

Meals in institutions.
 Tax computation on meals and maintenance.

c. State Police.
d. Armory Employees.
e. Labor Groups.
f. Other Topics.
Organizational Problems—

a. Chapters. b. Representation—How can it

be improved?

c. Attitude toward outside organizations.

General Discussion.

#### Delegates Present At March 8 Meet Of State Assn.

ALBANY—The following delegates, representing employees throughout the entire State of New York, were present on Thursday, March 8, at a special meeting of the Association of State Civil Service Employees. The delibera-tions took place in the DeWitt

tions took place in the DeWitt Clinton Hotel, Albany.
Delegates and Chapter
C. F. Stott, Pres., Laurence J. Hollister,
Albert Launt, James Maney—Binghamton.
Robert R. Hopkins, Pres.—Buffalo,
Richard C. Gorman, Pres.—Hornell.
Charles R. Culyer, Pres., Milton Schwartz,
Kenneth A. Valentine, William H. Steinman—New York City.
Ruth Stearns, Pres.—Oncouta.
Mallon W. Kennedy, Pres.—Rochester,
Henry F. Wagner, Pres.—Boris Le Fever,
Andrew R. Mulligan—Syracuse.
Chester B. Griffith, Pres.—Game Protectors.

Andrew R. Mulligan—Syracuse.
Chester B. Griffith, Pres.—Game Protectors.
Harry W. Lemily, Pres., Fred Kelly—L. I.
Inter-County Parks.
Mrs. Winifred Miller, Pres., Archie Wellman—Albion.
Lawrence R. Law, Pres.—Attica.
Harry M. Dillon, Donald K. Wilson—Auburn.
William Meehan, Pres.—Clinton.
Raymond J. Marohn, Pres., Ralph Carpenter, Clarence Packman—Coxsackie.
Ralph Walker, Pres.—Dannemora.
Edward J. Looney, Pres.—Eimira.
Frank B. Egan, Pres., Leo M. Pitt—Great Meadow.
Harry A. Phillips, Pres., William McCarroll—Mattewan.
Robert C. Michel, Pres.—Walkill.
Mrs. Naomi McAdoo, Pres.—Westfield.
Earl Fox, Pres.—Woodbourne.
Frederick F. Horton, Pres., Mrs. Beatrice
Beasley—College of Agriculture at Ithaca & Geneva Experiment Station.
Miss Anna Farrell, Pres., Doris Merithen—Piggs Memorial.
Dr. A. A. Thibaudeau, Pres.—Gratwick (Buffale Health Institute).
Mary E. Baker, Pres.—Reconstruction
House.
William J. Farrell, Pres., Lida MacDonald,
Kathocine I. Collins—Brooklyn State

Home. William J. Farrell, Pres., Lida MacDonald, Katherine I. Collins—Brooklyn State

Katherine L. Collins—Brooklyn State
Hospital.
Harry B. Schwartz, Pres.—Buffalo State
Hospital.
W. Wallace McCrone, Pres.—Central Islip.
J. Walter Mannix, Pres.—Craig Colony.
John L. Murphy, Pres.—Creedmoor.
Frederick Milliman, Pres.—Gowanda.
Gordon S. Carille, Pres., Louis Illig—
Harlem Valley.
Guy deCordova, Pres., August R. Eitzen.
Mae McCarthy, Raymond Puff—Hudson
River.

Mae McCarthy, Raymond Puff—Hudson River, Harris W. MacGovern, Pres.—Kings Park, Hiram Phillips, Pres., Leslie Ware, Vice Pres., David Roche, Mina Hardt—Leich-worth Village, Patrick Geraghty, Pres.—Manhattan, Leo F. Gurry, Pres., Kenneth B. Hawken,

## STATE CIVIL SERVICE BRIEFS

BY THEODORE BECKER

Unused Vacations

UNDER the provisions of the Public Officers Law, the executive officers of every public department, bureau, commission or board of the State are "authorized" board of the State are "authorized and empowered to grant to every employee under their supervision, who shall have been in such employ for at least one year, a vacation of not less than two weeks in each year, and for such further period of time as in the opinion and judgment of the executive officers, the duties, position, length of service and other circumstances may warrant." The law also provides that the executive officers may fix the time when such vacation shall be taken.

Under these provisions, State

taken.

Under these provisions, State appointing officers have designated the periods during which vacations can be taken and have specified, in some instances, the conditions under which vacations can be accumulated.

However, there are limits to the power of an appointing officer to give credit for accumulated vacation time. This appears from the decision of the Appellate Division in a recent case involving a Suf-

in a recent case involving a Suf-folk County employee whose appointing officer agreed to allow him to take 160½ days ac-cumulated vacation prior to start-

cumulated vacation prior to starting a leave of absence.

The employee was carried on the payroll for 27 days under this arrangement. Then, due to an alleged "difference of opinion concerning political contributions," the arrangement was discontinued. The employee sued for the pay which he would have earned during the remaining 133½ days. The lower court ruled against the employee, It stated:

"According to the petition and papers on the present motion, it can be gathered that someone conceived the idea of giving to certain employees, including the peti-

ceived the idea of giving to certain employees, including the petitioner, a 'credit' for vacation time claimed to have been 'accumulated' in prior years, going back in petitioner's case to 1935... Summarized briefly, it is petitioner's contention that there was 160½ days of 'accumulated vacation' due him, and that, to reimburse him for this 'accumulated vacation' his name was to be carvacation, his name was to be carried on the payroll for 160½ days, after which he was to be given a leave of absence. The petitioner points to no law authorizing the respondent [appointing officer] to adopt such a procedure, and the court is unfamiliar with any such law or other authority permitting the respondent so to act." The appellate court affirmed

The appellate court affirmed this ruling, holding that under sec-tions of the Public officers Law, the appointing officer had the power to terminate the employee's leave with pay despite the fact

for accumulated vacations, there is nothing to prevent him from changing his mind.

Extra Compensation Prohibited

If an employee who is allowed to accumulate vacation time is required to leave the service and cannot be continued on the payonal can be be paid a sum of mon-

cannot be continued on the payroll, can he be paid a sum of money instead? The answer to this
question appears to be No.

Section 42 of the Civil Service
Law provides that no person holding a position to which the law
applies and for which a definite
salary or compensation has been
appropriated or designated, shall
receive any extra salary or compensation in addition to that so
fixed.

In addition, the Court of Claims, in a case involving a Syracuse State Hospital employee, Syracuse State Hospital employee, has ruled along the same lines. In this case, the employee had earned seventeen days' vacation and time off for working for other employees when he received a permanent disability which required him to leave the service. He sued for salary for the sevendays teen days.

Court's Ruling

Said the court: "There is no statute permitting payment for vacation days or leave of absence not taken, and no authority has been been cited to us nor have we been able to find any from our own investiga-tion, holding that claimant is en-titled to recover. A vacation is a

personal privilege that can be waived. There is no proof that claimant could not have availed himself of the days off in 1937."

After citing, with approval, a California decision which declared that a vacation means on the one hand a beneficent surcease from regular duty so that cease from regular duty so that a period of freedom, rest or Gversion for the employee may be en-joyed and on the other hand, a gain to the employer through a recuperated and better satisfied employee, the court concluded as

employee, the court concluded as follows:

Salary Includes Vacation Pay

"... A recovery here would be entirely inconsistent with the theory upon which vacation or leave of absence periods are granted. Claimant was a civil service employee with a fixed salary, which salary included pay for his vacation or leave of absence period. An award in this claim would have the practical effect of increasing his salary for the period in question, beyond the amount fixed by the State. The claim must be dismissed." (Nolan v. State.)

Pending Legislation

Legislation has been introduced at the current session of the Legislature which will authorize the granting of additional compensation to certain institutional employees who were not allowed time.

ion to certain institutional employees who were not allowed time off for vacation or holiday or pass that the appointing officer had declared him entitled to 160½ during the fiscal year ending this days of accumulated overtime.

(Shelanskey v. Tuthill.)

From this decision it would appear that while an appointing officer may "agree" to let you take an extended leave with pay

Glenn Brennan, Alvin Jones—Marcy,
Howard Shumake, Pres.—Middletown,
Harland Graver, Pres., William Verbridge
—Newark State School.
Francis H. Neitzel, Pres., Leo V. Donahue,
Leo Liberty, Christopher Doscher, Mrs.,
Gladys H. Slight, Mrs., Madge B. Koernig,
Mrs., Louise S., Williams—Pilgrim State
Hospital.
J. Gerald Zugelder, Pres., John A. McDonald, J. W. Scott—Rochester State
Hospital.
Aribur J., Gifford, Pres., Mary McMalland

Arthur J. Gifford, Pres., Mary McMullen --- Rockland State Hospital.

Howard Van Scop, Pres., Mrs. Ruth C. Stedman—Rome State School (Fort Stanwix).

Howard D. Silveeman, Pres., Lee W. Keyes, John Burnham—St. Lawrence.

Frederick J. Krummann, Pres.—Syracuse State School.

Miss Helen B. Ernenwein, Pres., Miss Margaret Fenk, Mrs. Mardon Jarrett—Utica State Hospital.

Herbert G. Nelson, Pres., Mrs. Ethel West, John O'Brien—Wassaic State School.

Ednar E. Fritts, Pres.—Willard State Hosp. William B. Filkins, Pres., John S. Frawley, Clarence J. Atkinson—Public Service Motor Vehicle Inspectors.

T. J. Connors. Pres., E. J. Fosler—Barge Canal Chapter.

Robert Bessey, Pres.—Chantauqua Coun. P.W.

nomas W. Coursey, Pres.—P.W. No. 4, Rochester. E. E. Adrean, Pres., C. L. Vogt—P.W.
No. 8, Pourhkeepsie.
R. O. Monaghan, Pres., Harold C. Drossel
—School for Blind, Batavia.
Clifford B. Hall, Pres., Joseph F. McMahon—Industry State School.
Mrs. Joella Clark, Pres.—Thomas Indian School.

Kibert L. Fletcher, Pres., Reginald P. De-Lade, Pieter Noc-Warwick State School, B. W. Mansfield, Pres.—Troop D. State

B. W. Manshein, Pres.—Troop B. State Police. Sgt E. T. Hanchett, Treas.—Troop G. State Police. Sgt. George Corsilia—Troop K. State Po-

lice,
Special Representatives—No Chapter
Organization
Wm. Greenauer. Dept. Public Works, No.
10. Babylon.
C. F. deClored, Dept. Public Works, No. 2.
Uties.

rs. Laura Schutt, Hudson Traini

School.
T. R. Temple, Sartoga Springs Authority.
T. A. Regan, Troop L. State Police,
Babylon.
D. L. Alloway, Pres., Chief Engineers and
Assistant Association.

EXECUTIVE COMMITTEE
Name and Department
Mrs. Mildred O. Meskill—Agriculture and
Markets.
Martin J. Lanahan—Audit and Control.
Elizabeth J. Staley—Banking.
Helen H. Dunn—Civil Service.
Joseph J. Horan—Control.
William M. Foss—Conservation,
Leo M. Britt—Correction.
Wayne W. Soper—Education,
Charles H. Foster—Executive.
Thomas U. Stowell—Health,
Harry S. Deevey—Insurance. Thomas C. Stowell—Health,
Harry S. Beerey—Insurance,
Christopher J. Fee—Labor,
Francis C. Maher—Law.
Frank O. Osborne—Mental Hygiene.
William Hunt—Ppblic Service,
Edward J. Ramer—Public Works.
Josse B. McFarland—Social Welfare.
Isabelic M. O'Hagen—State.
John A. Cromic—Taxation and Finance.

ment, will be the first two lec-turers. Both men are widely known in their profession. In ad-

Here is the schedule of lectures and classes as compiled by Mr.

Briving.

Friday, March 23—(4) Footings, Toe and Hooi pressures. Pile Spacings.

Tuesday, March 27—(5) Bending Moment and Shear.

Tuesday, April 3—(6) Strength of Materials.

Friday, April 6—(7) Steel Beams.

Tuesday, April 10—(8) Wooden Beams and Joists.

Priday, March 16—(2) Properties of Construction Materials.

Tuesday, March 20—(3) Piles and Pile Driving.

Tuesday, March 20—(3) Piles and Pile Crete Beams and Slabs. Tuesday, April 17—(10) Reinforced Con-crete Reams and Slabs. Friday, April 20—(11) Steel and Wood

Tuesday, April 24—(13) Plate Girders and Alpha Design. Tuesday, May 1—(14) Bridge Trueses. Friday, May 4—(15) Design of Riveted Joints.

Tuesday, May 8-(16) Retaining Walls and Earth Pressure.

dition to the lectures there will be discussions, problems and dem-

Oborne: Tuesday, March 18—(1) Soils, Borings. Bearing Tosts.

## Limited Vet Preference Bill Reported Out of Committee in Surprise Move

ALBANY—In a surprise move of tremendous importance, the have preference in retention over Senate and Assembly judiciary committees last week reported for a disabled vets; that a 10-point floor vote the Wicks-Mitchell veteran civil service preference bill as well as the Legion's proposal, the Downey-Sherman (formerly Hampton-Devany) resolution.

It was expected at this writing that both measures would be advanced this week for a vote, although this may be delayed until later in the session, which is scheduled to close about March

bill, who assert the other proposal would create a veteran monopoly of all civil service jobs for years to come, are hopeful that the Legislature will pass their bill as well as the Legion's Downeywould create a veteran monopoly of all civil service jobs for years to come, are hopeful that the Legislature will pass their bill as well as the Legion's Downey-Sherman resolution. They figure that even though their measure could not be presented to the peodissabled veterans actually would

ple this fall, while the Downey bill could because it passed a previous Legislature, the fact that the Legislature had okayed both proposals this year would help them. They believe that legislative approval of the Wicks-Mitchell proposal would convince voters there was some doubt about the merits of the Downey-Sherman resolution.

Arguments Before Committee
At an informal hearing before
Assemblyman Harry A. Reoux's
Judiciary Committee, advocates of
the Wicks-Mitchell bill, led by
John T. De Graff, counsel to the
Association of State Civil Service
Employees, and H. Eliot Kaplan,
chairman of the Citizens Committee on Veteran Preference, presented strong arguments for their
measure and against the Downeysented strong arguments for measure and against the Downey-Sherman proposal. Alding them were Mrs. Robert Gordon, representations of the State League of

preference advantage in examina-tions really provides a virtual mo-nopoly for the beneficiaries; that the proposal would affect school systems throughout the State and that it would hamper recruitment by the State of trained techni-cians who couldn't complete with all-out veteran preference; that a similar proposed amendment was defeated by the people in 1921, although an amendment giving disabled vets first preference was adopted by the people in 1929.

adopted by the people in 1929.

The Wicks-Mitchell advocates urged the committee to report out their proposal if they also reported the Downey - Sherman measure. They pointed out also that the Wicks bill includes both the labor and non-competitive class employees, as well as competitive, thus giving a point advantage to veterans in nearly 50 per cent of total State positions. The other bill does not include these groups, it was contended.

Legion Views

Legion representatives, urging passage of the Downey-Sherman resolution only, were represented by Maurice Stember, former State commander, Leo Begley, legisla-tive chairman, and William J. Lasch and Herman P. Greene, the latter two of Albany. The atti-tude of the Legion was summed up in this comment by Mr. Lasch: "Do not let them delay for two

more years the granting of civil service preference to our New York State veterans. Many of them have already spent three or four years in service and many more will have been in service five

Hearing on Matteawan and Dannemora

ALBANY — Strong pleas were directed to the Assembly Ways and Means Committee last week ALBANY and Means Committee last week at a special hearing, for the passage of Assemblyman Leslie Ryan's bill to place employees at Dannemora and Matteawan State Hospitals for the Criminal Insane on a prison pay basis. Assemblyman Ryan, together with Assemblyman Ernest I. Hartfield of Dutchess County, appeared with a committee of State Association representatives, consisting of Messrs. Ralph Walker, Wesley LaPorte, Kenneth Hayes, of Dannemora; and William McCaroll and Harry Phillips of Matteawan. William McDonough, executive representative of the Association, appeared with the delegation.

Legislation is sought to straighten out long-existing confusion of administration under which these

en out long-existing confusion of administration, under which these institutions have been treated jointly as prisons and hospitals. A favorable committee report on the bill is expected.

Traffic School Uses Army Method

Latest methods of air-freight transport, as used by the Air Transport Command, are observed by students of the Academy of Advanced Traffic, 299 Broadway. New York City. Students of the air-freight classes make visits to nearby air fields, learn the actual operations by watching the Army personnel.

The air-freight class, conducted by the Academy, specializes in the application of air transport to the carriage of freight and ex-press. Instructors are airline ex-

ecutives and officials.

The course is specially recommended by the school for returning service men who became interested in air transport while in the armed forces.

Dongan Guild

At its monthly First Friday Dinner on March 2nd, the Dongan Guild of New York State Employees had as its guest speaker Rev. Edward J. Banrahan, of St. Athanasius Church, Brooklyn. The dinner was held at the Carroll Club, 120 Madison Avenue, New York City. Following the dinner and Father Banrahan's dinner and Father Banrahan's talk, there was a regular business meeting.

The president of the Dongan Guild, William A. Seidl, has announced the appointment of Mr. John I. McGrath, of the Division of Housing, as chairman of the Men's Retreat Committee. The men's retreat will be held at Bishop Malloy Retreat House, Jamaica, N. Y., the week-end of May 18th to 20th.

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or six years before they are discharged. During this period they have been denied the opportunity to secure civil service jobs by reason of such service. We already have had thousands of disabled New York State veterans of the present conflict discharged, many of them for combat disabilities. Do not delay their opportunity to secure civil service benefits for two more years as will happen if the Wicks-Mitchell proposal is permitted to becloud, delay and postpone action on the Downey-Sherman bill but rather give them a chance to regain their lost opportunities. The veteran organizations who are in favor of the Downey-Sherman resolution represent a quarter million New York State War Veterans, thousands of whom are veterans of the present war. They desire you gentlemen to approve this resolution and not be swayed by any last-minute efforts to divert it for some substitute measure such as we a chance to regain their lost opportunities. The veteran organizations who are in favor of the Downey-Sherman resolution represent a quarter million New York State War Veterans, thousands of whom are veterans of the present war. They desire you gentlemen to approve this resolution and not be swayed by any last-minute efforts to divert it for some substitute measure such as we construe the Wicks-Mitchell proposal to be."

Health Dept. Head

Supports "E. 10"

No. 9298 — Assistant Superintendent of Operation and Maintenance Civalian, Department of Public Works. Salary \$8,500 to \$10,500. Closes March 20, 1945.

No. 9299. Chief Steam Engineer, Department of Correction, Eric County. Salary \$2,200 to \$2,500. Two vacancies. Closes March 22, 1945.

No. 9300. Principal Account Clerk. Central Office (including Hygiene. Salary \$2,400 to \$3,000, the Albany, New York and Buffalo Offices). Department of Mental Two vacancies. Closes March 22, 1945.

No. 9298 — Assistant Superintendent of Operation and Maintenance (Canals), Operation and Maintenance Division, Department of Public Works. Salary \$8,500 to \$10,500. Closes March 20, 1945.

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No. 9300. Principal Account Clerk. Central Office (including Hygiene. Salary \$2,400 to \$3,000, the Albany, New York and Buffalo Offices). Department of Maintenance Division, Department of Public Works. Salary \$8,500 to \$10,500. Closes March 20, 1945.

No. 9299. Chief Steam Engineer, Department of Correction, Eric County. Salary \$2,200 to \$2,500. Two vacancies. Closes March 22, 1945.

No. 9301. Assistant Special Department of Maintenance Division, Department of Public Works. Salary \$8,500 to \$10,500. Principal Account Clerk. Central Office (including Hygiene. Salary \$2,400 to \$3,000, the Albany, New York and Buffa

## Supports "5-10" Vet Preference

ALBANY — Advocates of the Wicks-Mitchell "5 and 10 point" veteran civil service preference proposal got their most effective support last week when State Health Commissioner Edward S. Godfrey, Jr., came out for the measure and in opposition to the sweeping provisions of the Downey-Sherman bill, backed by war veteran organizations.

Since Commissioner Godfrey is

Since Commissioner Godfrey is a member of Governor Dewey's cabinet, there was a feeling in some quarters that the Governor himself may not take a more vigorous position than he already has on the issue of veteran preference. It was believed that Commissioner Godfrey would not have spoken so frankly and positively in favor of the Wicks bill and in opposition to the Legion's proposal if he had not had direct or tacit approval of the Governor's tacit approval of the Governor's office to speak out as he did.

office to speak out as he did.

Commissioner Godfrey pointing out that the Downey-Sherman resolution would hamper the employment of technical experts, and was "unfair" to public employees, communicated his views in a letter to Charles D. Breitel, counsel to Governor Dewey, to Assemblymen Reoux, Ives and Steingut and Sherman.

Here is the text of the letter

Here is the text of the letter that rocked the Legion advocates of the Downey-Sherman proposal and cheered the suporters of the Wicks-Mitchell measure:

"Dear Sir:

"As State Commissioner of Health, I wish to be recorded as opposed to the passage of Assembly Bill, Int. 733, Prt. 749, which gives unqualified preference to disabled veterams and, secondarily, to veterns without disablement, both for a period of at least five years after the end of the war.

of the war.

"In view of the large number of technical and professional people employed by this department, and the importance of the service which the department renders to the public, it is extremely important to employ persons with the highest possible abilities. This would be very doubtful of achievement were this resolution to be passed by the legislature and adopted by the voters.

"Furthermore, it would be extremely

"Furthermore, it would be extremely unfair to those professional individuals who have been held in the State service because of their classification as essential by the Procurement and Assignment Service. This classification stops them from obtaining commissions since both the Army and Navy refuse to take persons so classified.

fied.

'My views on the matter are fully oxpressed by the statement adopted by the Committee on Professional Education of the American Public Health Association. A reading of this statement shows that the provisions of Assembly Bill Int. 927, Prt. 971, conform to what we believe to be requirements which are fair to the veteratis, fair to Civil Service employees, and above all fair to the people of the State whom they serve.

[Sec.] Edward S. Gruffrey.

(Srd.) Edward S. Godfrey.

## Newsest HO hotel PRANT **企图** They all speak well of it ... JOHN J. HYLAND, Manager

### State Promotion Examinations

Following are promotion exami-Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large self-addressed envelope. Refer to the examination number below.

No. 9298 - Assistant Superin-

No. 9301. Assistant Special Deputy Clerk, Grade B, County Court, Queens County, Salary, over \$3,240. Closes March 22, 1945.

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### Albany Shopping Guide

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LARGE SELECTION—SHE and house dresses. Sizes 18½ to 00 \$4.08 up. Specializing in hosiery, flannel cowing and pajamas; saugsish. At low prices. K's Specialty Shop, 178 South Pearl St., Albany.

Where to Dine

THY OUR FAMOUS spaghetti inneheon with meat balls, 50c, Italian home cooking our specialty, Delicious coffee, EAGLE LUNCHEONETTE, 38 Eagle St. (diagonally opposite De Witt Clinton), Open 8 A.M. to 8 P.M.

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Backers of the Wicks-Mitchell measure, which provides a 10-point advantage for disabled veterans and a 5-point advantage for non-disabled veterans, in any civil service examination rating, probably will not now ask for a public hearing on the two proposals.

The Downey-Sherman amendaresolution. The Downey-Sherman amend-ent would give disabled veterans

top listing in any examination re-sult and would give non-disabled veterans secondary preference in appointment and promotion over all non-veterans.

Advocates of the Wicks-Mitchell

PIERREPONT WINE & LIQUOR 168 Pierrepont St. Imported champagne and burgundy a specialty. — Open evenings.

Choice wines, liquors and cordials available.

LEGAL NOTICE

OPTATION—The People of the State of New York, by the Grace of God, Free and Independent, to MELANCY AMY CHAMBERS, individually and as executive of the last will and testament of Louise Dayles Williams, deceased, ETHEL ALICIA EARLE, NORMAN FLEMING, ROSE FRANKS, and EDITH FRANKS, being the persons interested as creditors, distributees or otherwise, in the estate of Louise Dayles Williams, deceased, SEND GREET-ING:

persons interested as creditors, distributees or otherwise, in the setate of Louise Davies Williams, deceased, SEND GREET-ING:

WHEREAS, City Bank Farmers Trust Company, a domestic corporation having its principal office at No. 32 William Street, in the Borough of Manhattan, City, County and State of New York, has filed an account of its proceedings as ancillary executor of the last will and testament of Louise Davies Williams, late of Cheltenham, England, deceased, and has also presented and filed a petition praying that said account be judicially settled and allowed, and that a decree be entered authorising and directing distribution of the balance of property remaining in the hands of said petitioner as ancillary executor as aforesaid, after payment of the prior charges referred to in said account, to Melancy Amy Chambers individually, as sole residuary legates under said will, as in said petition more fully set forth;

NOW, THEREFORE, you and each of you are hereby cited to show cause before one of the Surrogates of the County of New York, at the Surrogate's Court of the County of New York, at the Surrogate's Court of the County of New York, at the Surrogate's Court of the County of New York, at the Surrogate's Court of the County of New York, at the Surrogate's Court of the County of New York, at the Surrogate's Court of the County of New York, at the Surrogate's Court of the County of New York, at the Surrogate's Court of the County of New York, as the 17th day of April, 1945, at 19:30 o'clock in the forenoon of that day, why said account should not be so judicially settled and allowed and said property so distributed.

In TESTIMONY WHEREOF, we have

erty so distributed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be

atfixed.
WITNESS, Honorable James A.
Foley, a Surrogate of our said
County of New York, at said
County, the 2nd day of March,
inc the year of our Lory one
thousand nine hundred and
forty-five

forty-five. GEORGE LOESCH, GEORGE LOSSER,
Clerk of the Surrogate's Court.
MITCHELL, CAPRON, MARSH,
ANGULO & COONEY,
Attorneys for Petitioner,
20 Exchange Place,
New York 5, N. Y.

"NOTICE IS HEBEBY GIVEN that Liquor and Wine License LL 119 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York, SCHENLEY DISTILLERS CORPORATION, 350 Fifth Avenue, New York City."
"NOTICE IS HEBEBY GIVEN that Liquor and Wine License LL 118 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York, SCHENLEY IM-PORT CORPORATION, 350 Fifth Avenue, New York City."

PORT CORPORATION. 300 Fits A Calculation New York City."
"NOTICE IS HEBEBY GIVEN that Liquor and Wine License LL 67 has been issued to the undersigned to sell lighter and wine at wholesale, under the alcoholic heverage control law, in the premises located at 350 Fitth Avenue, New York City, County of New York, SCHENLEY INTERNATIONAL CORPORATION, 350 Fitth Avenue, New York City."

TIONAL CORPORATION, 350 Fifth Avenue. New York City."
"NGTICE IS HEREBY GIVEN that Liquor and Wine License LL 72 has been issued to the understined to sell liquor and Wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York, THREE FEATHERS DISTRIBUTORS, INC., 350 Fifth Avenue, New York City."

New York, THREE FEATHERS DISTRIBUTORS, INC., 350 Fifth Avenue, New York City.

"NOTICE IS HEBEBY GIVEN that Liquor and Wine License LL 75 has been issued to the understaned to sell hiquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York, CRESTA BLANCA WINE SOMPANY, INC., 350 Fifth Avenue, New York, CRESTA BLANCA WINE SOMPANY, INC., 350 Fifth Avenue, New York City, County of New York, CRESTA BLANCA WINE SOMPANY, INC., 350 Fifth Avenue, New York, CRESTA BLANCA WINE SOMPANY, INC., 350 Fifth Avenue, New York, CRESTA BLANCA WINE SOMPANY, INC., 350 Fifth Avenue, New York, CRESTA BLANCA WINE SOMPANY, INC., 350 Fifth Avenue, New York, CRESTA BLANCA WINE SOMPANY, INC., 350 Fifth Avenue, New York City, County of the Stock Corporation Law, and that it appears therefrom that such corporation Law, and that it dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Athany, (Seal) this 21st day of February, 1945.

Thomas J. Curran Secretary of State.

the premises locted at 393 Seventh Avenue, New York City, County of New York: ROMA WINE COMPANY, 393 Seventh Avenue, New York City."

STATE OF NEW YORK, DEPARTMENT OF STATE, se.: I do hereby certify that a certificate of dissolution of CROWN CATERING, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 1st day of March, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT
OF STATE, so.: I do hereby certify that a
certificate of discolution of
SOL-KAN ESTATES, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Abany. (Seal)
this 21st day of February, 1945.

Thomas J. Curran, Secretary of State. By
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ADIRONDACK CHAIR CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal). this 7th day of February, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SHAPIRO-BAER, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Prank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of discolution of CHAMY TAN PROCESSING OORP, has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 1dth day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, es.: I do hereby certify that a certificate of dissolution of GREATLINE STITCHING NOVELTY CORP, has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 17th day of February, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

## Bills Before Legislature, In Summarized Form

Following is the eighth of The LEADER's weekly summaries of civil service legislation introduced into the State Senate and Assembly. The listing will be a regular feature during the legislative session in Albany. These bills affect not only State workers, but employees of every City, County and other public jurisdiction in the State. For identification, each item carries the name of the legislator who introduced it, the Print and Introductory number, by which its progress may be followed through committee, in both houses of the Legislature, and when it comes before Governor Dewey for approval or veto.

#### Senate

int. 1541, Pr. 1692—Mr. Cenden—Mem-ber of state employee's retirement sys-tem who is honorably discharged vet-erau, may retire at 50 after 25 years or more of total service. Pensions Com. (Same as A. 1835.)

(Same as A. 1835.)

Int. 1894, Pr. 1764 Mr. Rolls—Changes softrement of officers and employees of state hospital system. to allow member to efect optional benefits in event of death. Pensions Com. (Same as A. 1830.)

Mento. Pensions Com. (Same as A. 1830.)

Jat. 1595, Fr. 1765 Mr. Holts—Gives
member of state retirement system credit
for prior service even though transfer
from one system to another has been
available. Pensions Com. (Same as A.
1851.)

Int. 1599, Pr. 1768—Mr. W. J. Mahoney —Sets salaries, increments and grades for chaplain service in state institu-tions. Civil Service Com.

fig. 1607, Pr. 1777—Mr. Pack—Extends
form of eligibility of list of candidates
for appointment as inspectors, pipe laying, grade two, in N. Y. C., Civil Service
Com. (Same as A. 2007.)
Int. 1616, Pr. 1786—Mr. Young—Forbids Com. (Same as A. 2007.)

Int. 1616, Fr. 1786—Mr. Young—Forbids operation of private eivil service school for teaching courses in preparation for entering civil service unless licensed by board of regents through vocational education division of education dept.: license fee shall be \$100 with annual renewal fee of \$50. Education Com. (Same as A. 2048.)

Int. 1627, Pr. 1814—Mr. Conrad—Person holding civil service position shall be granted leave of absence to hold elective office and shall be reinstated in civil service position upon completion of term. Civil Service Com.

Int. 1637, Pr. 1825—Mr. Crawford—In computing civil service term of Nathan J. Abraham as member of state employres retirement system, he shall be considered as having been opationuculy employed in classified civil service of N. Y. C. from 1921 to time of reinstatement. Pensions Com.

Int. 1668, Pr. 1870—Mr. McGovern—Member of town police force in Westchester who has completed prescribed period of service and is entitled to pension may continue in service mad receive additional annual service pension of \$50 for each additional year of service. Pensions Co. (Same as A. 1885.)

Int. 1695, Pr. 1897—Mr. Quinn—Member of legislature shall receive an annual salary to be fixed by law instead of



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D. J. LALOR

present salary of \$2,500, with additional allowance to those appointed managers of impeachment to be fixed by law instead of \$10 a day; a member serving as officer of his house or in special espacity may be paid additional allowance shall not be increased or diminished for term for which he is elected, except once by law enacted before Apr. 1, 1948 and relating only to service after its enactment. Judiciary Com. (Same as A. 1985).

Int. 1696, Pr. 1898—Mr. Erwin—Scis up.

(Same as A. 1886.)

Int. 1696, Pr. 1898.—Mr. Erwin.—Sets up
for state civil service a permanent salary seminardization division and board;
blues some grades within present services, resulting in salary increases for
some groups: abolishes grades with
minimum of less than \$1,200; allows
budget director to establish differentials
for hazardous or arduous work; a new
service is established for labor group;
\$50,000 is appropriated. Finance Com.
(Same as A. 1921.)

Int. 1697, Pr. 1899—Mr. Erwin—Sets sal-aries and grades for utility valuation setvice, including engineers and account-nate, in Public Service Commission, Finance Com. (Same as A. 1972.)

Finance Com. (Same as A. 1922.)

Int. 1698, Pr. 1900—Mr. Erwin—Requires
State to furnish adequate medical care
for persons who, while employed by
State in State institutions, become disabled or unable to perform usual duties
as result of contracting tuberculosis.
Finance Com. (Same as A. 1908.)

abied of unable to perform usual duties as result of contracting tuberculosis. Finance Com. (Same as A. 1908.)

Int. 1699, Pr. 1901—Mr. Erwin—When state officer or employee is transferred from one part of state to another, allowance 5p to \$100 for transportation of household goods shall be paid. Finance Com. (Same as A. 1865.)

Int. 1713, Pr. 1915—Mr. Joseph—As members of N. Y. C. board of estimate, presidents of Bronx and Queens boroughs shall each be entitled to cast two votes instead of one vote. N. Y. C. Com. (Same as A. 1809.)

Int. 1722, Pr. 1924—Mr. Cullen—Civil service employee holding position under temporary war duration appointment shall be paid same salary he was receiving on date of appointment or promotion if not less than minimum, and for increment purposes, he shall be credited with number of years of service which corresponds with such rate of pay. Civil Service Com. (Same as A. 1820.)

Int. 1723, Pr. 1925—Mr. Cullen—Time during which member of state employees retirement system is on preferred list shall be allowed in computing service credit and final average salary. Pensions Com.

Int. 1731, Pr. 1938—Mr. Corrou—Extends classification of civil service positions to temporary, part-time and seasonal employees and skilled and unskilled employees in labor class. Finance Com.

Int. 1736, Fr. 1938—Mr. Brown—Changes lick leave allowance. Public Service Com.

Int. 1737, Fr. 1939—Mr. Brown—Changes lick leave allowance. With the change of the property of the computation board employee at end of cumulative 2 year period shall be added to next variation allowance. Public Service Com.

Int. 1737, Fr. 1938—Mr. Brown—Changes lick leave allowance with the change of the property of the property with the property of the property was a service com.

Int. 1757, Pr. 1939—Mr. Brown—Changes nick leave allowance with pay for em-ployees of N. Y. C. Transportation Board. Public Service Com. (Same as

ployees of N. Y. C. Transportation Board. Public Service Com., (Same as A. 1012.)

st. 1732. Pr. 1855—Mr. Anderson—
Motor vehicle commission may reinstate in service any motor vehicle inspector who has been permanently injured in performance of duties. Motor Transportation Com. (Same as A. 1991.)

st. 1764. Pr. 1867—Mr. Crawford—Extends life of eligible list of candidates for clerks, srade 7, in Supreme Court, Kimrs Co. Civil Service Com. (Same as A. 1290.)

st. 1785. Pr. 1988—Mr. Fino—Allows member of N. Y. C. employees' retirement system to transfer credit to police pension fund. Pensions Com. (Same as A. 2016.)

st. 1786. Pr. 1988—Mr. Fino—Employee of N. Y. C. Transportation Board whose services is terminated without fault or delinquency on his part, to receive in addition to his vacation, additional vacation with pay. Public Service Com.

st. 1795. Pr. 1998—Mr. W. J. Makoney

Int. 1795, Pr. 1998—Mr. W. J. Mahoney
—Director, officer and employees of
motion picture division in Education
dept. shall be in competitive civil service. Education Com.
Int. 1892, Pr. 2995—Mr. Morritt—Forbids public officers from counseling or
advising persons not to seek services
of attorney in connection with matters
pending before them or their dent. Fi-

of attorney in connection with matters pending before them or their dept. Finance Co. (Same as A. 1658.)

Int. 1804, Pr. 2007—Mr. Oliver—Allows municipal payment of expenses of police officers attending FBI school. (Same as A. 2111.) Cities Com.

Int. 1817, Pr. 2026—Mr. Halpern—Sets salaries and grades of employees in district-attorneys offices and provides that such service shall be in state service; not to apply to counties where district-attorney chooses to have employees remain under county civil service commission. Civil Service Com.

Int. 1818, Pr. 2021—Mr. Halpern—Grants employees of city, county or other civil division in county right of appeal in disciplinary actions to civil service commission. Civil Service Com. (Same as A. 2136.)

ission. Civil Service Com. (Same a., 2136.) 1819, Pr. 2022—Mr. Halpern—Estab

A 2136.)
st. 1819. Pr. 2022—Mr. Halpern—Establishes state employees' merit award board to establish plans for rewarding mental and megitorious suggestions and accomplishments, such awards to include certificates, medals or other insimia, cash award or increase in pay. Finance Com. (Same as A. 1235.)
st. 1820. Pr. 2023—Mr. Halpern—Allows members of state employees' retirement system whose contributions have been determined by compiroller by fixing value of maintenance at 4 cash pay received by member, to have contributions computed on basis of value of maintenance at 4. cash pay received by member, to have contributions computed on basis of value of maintenance at 4. sast, pensions Com. (Same as A. 888.)
st. 1821, Pr. 2024—Mr. Halpern—If disability of civil service employee, or one legally eligible for appointment, incurred while in military duty renders him incapable of performing duties after end of military service, he may be re-employed in vacant position for which he is amalified in same or any other State or municipal archey with

same rights as he would have received had he remained in position during military services. Military Affairs Com, (Same as A. 1918.)

tt. 1888, Pr. 2007—Mr. Course—Retirement Silewance for permanently disabled member of N. Y. G. Sanitation dept. uniformed force afer 10 years of service of not less than '5 salary, and after 25 years of service whether continuous or not. Pensions Com.

#### Assembly

Int. 1771, Pr. 1955—Mr. Ostertag—Municipality except 1st class city or county wholly within such city, shall pay expenses of employee attending convention of municipal officers; permits official to use his own car and receive mileage allowance. Cities Com. (Same as S. 1042.)

Member of State teachers' retirement system may be retired at one 65 ideacad of 70. Education Com.

int. 1809, Fr. 2003—Mr. Clascy—As mem-bers of N. Y. C. Board of Estimate, presidents of Bronx and Queens bor-oughs shall each be entitled to cast two votes instead of one vote. N. Y. C. Com. (Same as S. 1713.)

Com. (Same as S. 1713.)

Int. 1820, Pr. 2023—Mr. Ryan—Civil service employee holding position under temporary war duration appointment shall, upon appointment or promotion to such position, be paid same salary he was receiving on that of appointment or promotion in not less than minimum; be shall be credited with number of years of service which dorresponds with such rate of pny. Civil Service Com. (Same as S. 1732.)

Int. 1830, Pr. 2024—Mr. Sellmayer— Changes retirement of officers and em-ployees of state hospital system, to allow them to elect optional benefits in event of death. Pensions Com. (Same as S. 1694.)

as S. 1694.)

At 1846, Fr. 2047—Mr. Schupler—Pension or refirement benefits shall not be paid to civil service officer or employee who misapropriates public funds or commits fraudulent or corrupt acts including felony relating to conduct of office; act must be established by guity verdict or civil judgment; officer or employee shall be entitled to return of his own contributions. Pensions Com.

M. 1851, Pr. 2652—Mr. Sellmayer— Member of state retirement system re-ceives credit for prior service even though privilege of transfer from one system to another has been available. Pensions Com. (Same as S. 1595.)

Pensions Com. (Same as S. 1995.)

Int. 1858. Pr. 2059—Mr. Quinn—Person
who while holding position in competitive civil service has been separated
from service through abolition or consolidation of industrial board shall be
placed upon preferred list and be reinstated in accordance with \$31. Civil
Service Law. Civil Service Com.

Service Law. Civil Service Com.

Int. 1865, Pr. 2073—Mr. Barrett—When state officer or employee is transferred from one past of state to another, allowance up to \$100 for transportation of household goods shall be paid. Ways and Means Com. (Same as S. 1699.)

Int. 1908, Pr. 2116—Mr. Foy—State to furnish adequate medical care and hospitalization for persons who, while employed by State in State institutions, become disabled or unable to perform usual duties as result of contracting tuberculosis. Wways and Means Com. (Same as S. 1698.)

Int. 1909, Pr. 2117—Mr. For

tuberculosis. Wways and Means Com. (Same as S. 1698.)

Int. 1996, Pr. 2117—Mr. Foy—Applies 8 hour day and 48 hour or 6 day week to all State employees; overtime is permitted. Labor Com. (Same as S. 1683, 1461.)

Jut. 1916, Pr. 2118—Mr. Foy—Frees State employees; retirement benefits from estate tax. Pensions Com.

Int. 1915, Pr. 2118—Mr. Mailler—Military duty to include service as commissioned officer in U. S. public health service on active duty in time of war. Military Affairs Com.

Int. 1918, Pr. 2126—Mr. Manning—If disability of civil service employee, or one legally elirable for appointment, incurred while in military duty renders him incapable of performing duties afterend of military service, he may be reemployed in vacant position for which he is qualified. Military Affairs Com. (Same as S. 1821.)

Int. 1919, Pr. 2129—Mr. Manning—Allows Court of Claims to determine claims of employees of state school at Industry, for overtime services. Claims Com. (Same as S. 1719.)

Int. 1981, Pr. 2129—Mr. Ostertag—Seis up in Civil Service dept. a permanent selary standardization division and board; changes some groups, abolishes grades with minimum of less than \$1200; authorizes budget director to establish differential for hazardous or aritions work; a new service is established for labor group. Ways and Means Com. (Same as S. 1696.)

Int. 1922, Pr. 2130—Mr. Ostertag—Sets selaries and grades for utility valuation services including engineers and account.

(Same as S. 1696.)

Jut. 1922, Pr. 2130—Mr. Ostertag—Sets salaties and grades for utility valuation service including engineers and accountants in Public Service Commission. Civit Service Com. (Same as S. 1697.)

Int. 1940, Pr. 2151—Mr. M. Wilson—Town and viliagres in Westchester County may appoint temporary patrolmen and firement, without regards to age. Salary to be that of regulars completing probation. Internal Affairs Com.

Int. 1985, Pr. 2194—Mr. Ives—Members of legislature shall receive an annual salary to be fixed by law instead of present salary of \$5.200, with additional allowance to those appointed managers of impoachment to be fixed by law instead of \$10 a day; member serving as officer of his house or in special capacity may be paid additional allowance fixed for such services; salaries and allowances shall not be increased or diminished for term for which he is elected, except once by law enacted before April 1, 1988 and relating only to service after its enactment. Judiciary Com. (Same as S. 1695.)

Int. 2007, Pr. 2219—Mr. Wachtel—Extended in or classidates.

ment. Judiciary Com. (Same as S. 1695.)
nt. 2007. Pr. 2219—Mr. Wachtel—Extends life of cligible list of candidates for appointment as inspectors, pipe laying, grade two, in N. Y. C. Civil Service Com. (Same as S. 1607.)
nt. 2016, Pr. 2240—Mr. Banks—Allows member of N. Y. C. comboyees' retirement system to transfer credit to police pension fund. N. Y. C. Com. (Same as S. 1785.)
nt. 2017, Pr. 2241—Mr. Barrett—During fiscal year compencing Apr. 1. 1944 and until Apr. 1. 1946 employees in state institutions who are subject to limit of 48 hour or 6 day week and who are not allowed time off for koliday or variation, shall be entitled to overtime pay or additional time off.

Labor Com. (Same as S. 1829.)
Int. 2040, Fr. 2204-Mr. Graber-Vetcrans of present war with honorably
discharged veterans of Spanish-American
and World War are entitled to pension
after serving on village police force for
30 years or on reaching 60. Villages
Com.

lnt, 1842, Pr. 2206—Mr. T. Hill—Veterans of present war with honorably discharged veterans of Spanish-American and World War are entitled to retire on pension from police force in certain counties adjoining N. Y. C., after reaching 60 or after 20 years service, Pensions Com.

service, Pensions Com.

Int. 3048, Pr. 2272—Mr. McGivern—Forbids operation of private civil service school for teaching courses in preparation for entering civil service unless hierased by board of regents through vocational education division of Education Dept.; license fee shall, be 3100 with annual renewal fee of 350. Education Com. (Same as S. 1010.)

with annual renewal fee of \$50. Education Com. (Same as S. 1616.)

Int. 2111, Fr. 2346—Mr. Sellmayer—Allows municipalities to pay reasonable
expenses of police and other peace offleers attending training school conducted by FHI. Cilies Com. (Same as
S. 1804.)

Int. 2125, Pr. 2360—Mr. Barrett—Officers
and employees of Labor Dept. assigned
to duty relating to enforcement and
administration of employment of children and females shall be transferred to
Industrial Board. Labor Com. (Same
as S. 1830.)

Int. 2130, Pr. 2365—Mr. Crews—Establighes 3 instead of 2 platoon system
for members and officers of city, fire
dept., division to be completed not lier
than first fiscal year commencing on
and after Jun. 1. 1947; N. Y. C. Com.
Int. 2130, Pr. 2371—Mr. Lapton—Officer
or employee of city, county or other
civil division in county where supervisors elect to become subject thereto,
has right of appeal in disciplinary actions to civil service commission. Civil
Service Cob. (Same as S. 1818.)

Int. 2137, Pr. 2372—Mr. Lupton—Changes
rates of pay and annual increments for
State employees in one of the services
or occupational groups. Civil Service
Com. (Same as S. 1846.)

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NOONDAY MASS (During Lent) Every Weekday at 12.25

St. Alphonsus Church

308 West Broadway, N. Y. North of Canal Street

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Mondays at 12.20 due to Miraculous Medal Devotions at 12.10

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- · Four High Schools
- · Five Leper Colonies
- 800 Mission Stations

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> General MacArthur Feb. 27, 1945

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- · SAN JOSE SEMINARY for Native Priests has been completely destroyed.
- . The beautiful Jesuit Church of San Ignacio, in INTRA-MUROS, is in ruins.

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#### PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECH-NIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

## Public Employee Organizations in Great Britain

By GEOFFREY SEED Member of Staff, British Information Service

PUBLIC employees in Britain belong to a great variety of trade

belong to a great variety of trade unions, though certain special provisions are laid down for them in the Acts covering trade unions.

In the case of "established civil servants" (defined as permanent employees of "The Crown," i.e. the Central Government) the restrictions prevent them from joining a union which includes non-civil servants, has political objectives, or is affiliated with non-civil service unions. Municipal employees are not restricted in this way, but their strike activities are curtailed in so far as they may affect essential services.

These provisions do not apply to any established civil servant who, prior to the passage of the

who, prior to the passage of the Act in 1927, had been a member for more than six months of a trade union under whose rules there had begun to accrue to him any right of future benefit payments. Nor do the provisions apply to any person who in addition to being an established civil servant, apart from his service as such, is also engaged in some other employment or oc-

The Act of 1927 further pro-hibits public authorities from discriminating against any em-

discriminating against any employee for being or for not being a member of a trade union.

Another law provides that employees engaged in furnishing municipalities with gas, water, or electricity may be fined or imprisoned if they "wilfully and maliciously" break their contracts or service knowing that the probable consequences will be to deable consequences will be to de-prive the inhabitants "wholly or to great extent" of their supply

of gas, water, or electricity.

The Emergency Powers Act of 1920 gives the Government power to take all measures necessary for securing the essentials of life to the community; but the Act excludes any form of compulsory military service and provides that military service and provides that no emergency regulation under the Act may make it an offense to take part in a strike or peace-fully to persuade any persons to take part in a strike.

#### Whitley Councils

In 1917, a committee on the Relations between Employers and Employed, presided over by Mr. J. H. Whitley, urged that the Government should propose to the organizations of employers and employees the formation of Joint Industrial Councils, to consist of representatives of both sist of representatives of both sides meeting regularly to con-sider such matters as the better utilization of the practical knowledge and experience of the em-ployees, the settlement of the general principles governing the conditions of employment, means of ensuring to employees the greatest possible security of earnings and employment, methods of fixing or adjusting earnings, technical education and training, industrial research and legislation affecting the industry.

industrial research and legisla-tion affecting the industry.

It was proposed that these Joint Councils should be estab-lished both at the national and at district levels. They were not to relpace, but rather to com-plement ordinary negotiation between trade unions and employers where this already existed; and where it did not exist, they could encourage the voluntary principle. In practice, though a

considerable number of these "Whitley Councils" were set up, they proved less successful or enduring in industries where voluntary negotiation was already well established than in those which had previously not carried unionization very far. The principle of the Councils was, however, extended to cover public employees, and in this field, as is shown below, they have proved very successful.

Government employees may be divided into the two categories;

Non-Industrial Civil Servants

About 300 Civil Service Associations (i.e. trade unions) exist, varying in membership from a few members of a single grade in one local office to many thousands belonging to different grades and scattered throughout the country or among various grades and scattered throughout the country or among various Government departments. At the end of 1943 the total membership of Civil Service Staff Associations represented on the National Whitley Council was 491,543, or about three-quarters of the total number of non-industrial civil servants. The two largest associations are the Union of Postal Workers, with a membership at the end of 1943 of 153,906, and the Civil Service Clerical Association (CSCA) with a membership of 133,081. with a membership of 133,081.

## Organization of Civil Service Associations

The smaller Associations usually are organized with an Executive, consisting of an elected committee and officers, who may be either nominated by the executive committee or elected by the membership. The tasks of organization and of negotiation are as a rule shared by the Chairman and the Secretary. It is customary the Secretary. It is customary in small associations for officials

Three years ago, The Civil Service LEADER carried a series of remarkable articles describing the British civil service, written by William T. Brown, head of the powerful Civil Service Clerical Association of Great Britain. The interest in those articles was great, and The LEADER presents another description of the British civil service, dealing with such "live" topics as the manner in which British employees organize, how they negotiate, how local employee organizations operate. The LEADER believes that this series will be of importance to all public officials and employees in the United Staates.

to be working civil servants who perform their association duties in their spare time, usually without payment. The legislative branch of small associations is the general assembly of all members.

The leaves or matter than the cill, the principal official being the Secretary.

The larger associations—for example the UPW with its 1,300 branches and 59 district councils—frequently established inter-

The larger, or national Associations are generally divided into branches similar in organizational structure to the small associations, and retaining a certain degree of autonomy. In addition, there is a headquarters organization with its own Executive Council and a full-time paid staff. The legislature is the annual general meeting of delegates from the branches. The Executive Council is usually elected by the delegates to the annual meeting, but the full-time officer are selected by the coun-

The larger associations—for example the UPW with its 1,300 branches and 59 district councils—frequently established intermediate organizations between the branches and headquarters, though such organizations possess as a rule only advisory functions.

While amalgamation has been while amalgamation has been an important factor in the growth of large organizations, federations of associations are sometimes formed with limited objectives, the constituent organizations retaining full powers except in regard to the matters for which the federation was established.

Next week: The unique negotiation and grievance procedure available to Government employ-ees in Great Britain.

## State Bill Provides Extra Increments After 10 Years Prove Popular

ALBANY-Few bills in the Legislature affecting State workers apparently have created so much interest and expectation as the Duryea-Barrett proposal to provide mandatory time-service pay increases based on length of employment.

The Barrett bill, which would

give every employee covered by the Feld-Hamilton law, an increment on top of all other incre-ments at the end of 10, 15 and 20 years of service, already has passed the Assembly and at this writing is on third reading in the Senate.

In brief, the bill as now drafted, In brief, the bill as now drafted, would give every employee subject to the act a permanent increase of from \$100 to \$400 or more at the end of 10 years; another on top of this at the end of 15 years, and a third after 20 years in state service. These "time-service" increments would be in addition to any normal Feld-Hamilton annual increases which come to employees as they move up from year to year to the next higher step in their salary next higher step in their salary grade.

#### Would Affect Thousands

Would Affect Thousands

Thousands of State employees who have reached the top of their salary grade and have no hope ever of getting more money unless they are promoted through competitive examination to a higher-paying job, are pinning their expectations of some financial reward on the bill of Assembly Elisha T. Barrett, Suffolk Republican. Minor employees who for one reason or another can't compete for better jobs, employees such as elevator operators and guards and scores of others of like nature, can look forward now to no pay increase no matter how long they serve, unless something like the Barrett proposal is enacted into law. Such employees now reach the top of their salary grade—and stay there. For them there are no more pay increases possible except through examinathere are no more pay increases possible, except through examina-tion, promotion, and a new kind

Assemblyman Barrett has asked his colleague, Senator Perry Dur-yea, to "star" the bill on the Sen-ate third reading calendar, which means the bill will not be moved held a public hearing at 299

until the Senator orders the "star" removed. Meanwhile Mr. Barrett said last week he would consult with Budget Director John E. Burton, President J. Edward Conway of the Civil Service Commission and other officials.

Apparently opposition to the measure has suddenly arisen based, it is reported, on an estimate that the bill as now drafted, might cost the State many millions of dollars a year.

#### Amendments May Come

As a result of the expected conferences, some amendments may be forthcoming. One may be to limit its application to employees in the lower salary brackets, say, those getting less than \$3,000 or \$3,500 a year. Another may be to fix a uniform time-service in-crement and to make it applicable a different years of service

Sponsors of the measure say there may be some "quirks" in the bill that ought to be elimi-nated and are willing to go along with recommendations to iron out

But this fact remains, whether the bill in any form is passed this year: State employees geenrally are more interested in the principle of the Barrett measure than in almost any other affecting them.

### Evening Courses in Gardening, Farming,

Continuing popular interest in the series of evening courses in farming, gardening, and poultry keeping at the State Institute of Agriculture, Farmingdale, leads to the announcement by Institute authorities that the courses will be repeated during the period March 19 through April 27. Eleven subjects are offered, covering the several phases of farming, gard-ening, and related activities which are most helpful to residents of the area. New courses in electricity for the home and in landscap-

Each course is scheduled one evening a week, from 8:00 to 10:00, and persons may register for more than one course. Registration should be filed in advance of the opening of the program. Students enrolled may qualify for necessary gasoline rations for attending the

These evening courses are in-tensive and practical, planned for

tensive and practical, planned for those with but a limited time for study. The schedule is:
Mondays, Fruit Growing. The Home Grounds; Tuesdays, Soil and Crop Management, Garden Pests; Wednesdays, Farm Management. Swine Management, The Family Garden; Thursdays, Dairy Cattle Management, Poultry Keeping, Electricity and its Use in the Home: Fridays, Soil Testing.
Registration form and descriptive announcement may be obtain

tive announcement may be obtain ed on request to H. B. Knapp, Di-rector, State Institute of Agricul-ture, Farmingdale, N. Y.

Broadway on its proposal to add the following to the City's list of job-titles:

"Public Health Nurse in Training, \$1,800 a year, without maintenance, in the non-competitive class. (maximum tenure—one year)."

### **Public Health Nurse Training**

Opportunities for training as Public Health Nurses will be opened by New York City, if a resolu-tion now before the Municipal Civil Service Commission is adopt-

ing the home grounds are includ-ed for the first time.

320. A VERSATILE MACHINE
The Addressorraph Machine has been put to many new wartime uses, re-

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City. ports the Addressograph-Multigraph Corp., Cleveland, Ohio. Information is available on many uses of the versatile machine,

Information

316. FOG FIRE FIGHTERS

FOG FIRE FIGHTERS
A self-contained fire fighting unit, carrying its own water supply and fire fighting equiment, takes water from any source through a fine strainer before going into the pump, supplies 2 lines of hose with fire runs discharging 30 gallons per minute at 600 libs, gun pressure. The FMC high-pressure pump delivers finely-atomised water at high velocity. Details from John Bean Mig. Co., Hazel St., Lansing, Mich.

317. CHEMICAL FEEDERS Solution feeders for water treatment chemicals giving constant rate and flow proportional. Electric, gas, engines and hydranlic drive, manual and automatic adjustment, low and high pressure. Information from Proportioners, Inc., 76 Codding St., Providence 1, R. I.

318. HEAVY ROAD EQUIPMENT War models of bulldozers and grade-builders are described in complete detail in the catalog of the Baker Manufacturins Company, 503 Stan-ford Avenue, Springfield, Masacchu-setts. Operating data and specifica-

319. NO METAL CABINETS?

"Filing Equipment in Wood," a new bookiet prepared by the Reminston Rand Company, Buffalo 3, New York, describes priority-free wood filing equipment that is now available to meet wartime needs, and is sub-stantially built for durable perfor-

323. TOP ADMINISTRATORS
Cities all over the country are losing trained administrators to State and Federal governments, according to the International City Managera' Association, 1313 East 60th St., Chicago, Ill. Study material to enable juniors to advance; to train replacements for "key" men is described in a special circular listing practical correspondence courses and special

321. LABORATORY EQUIPMENT

A discussion of pH control and description of comparators, chlorimeters and similar devices is found in an 80-page booklet prepared by the W. A. Taylor Company, 7301 York Boad, Baltimore, Maryland.

Gas formed in the three disesters at the Duluth, Minn., sewage disposal plant is put to use to serve as fuel for beilers and two hot water heaters. It is also used for laboratory burners and the incinerator. Full details of such installations are available. The Chicage Bridge and Iron Co., New York City.

224. WIRE ROPE CARE

Protection of wire rope is afforde
by use of Texaco Crater, a produc
of the Texas Company, 135 Ea
42d Street, New York City. A 30
page booklet explains the new low
cost protection against rust.

Public Administration Editor

Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items. whose numbers I have listed below. There is no charge for this service.

Title

Organization or Agency

Address

Following the year's training, nurses will be eligible for positions as Public Health Nurse, which pay up to \$2,400 a year.

However, the commission reserved action on the proposal. Numbers of Items

## **Government Openings**

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Read the job-listing below.
When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

Apply Room 662

VI-1104—Export Account's Cik \$2190.00 VI-259—Laboratory Aide ... 2190.00 VI-259—Laboratory Aide ... 2190.00 VI-256—Eaboratory Aide ... 2190.00 VI-2566—Biological Aide (Male) ... 2433.00 VI-2566—Biological Aide (Male) ... 2430.00 VI-2566—Biological Aide (Male) ... 2190.00 VI-2566—Biological Aide (Male) ... 2190.00 Apply in Room 626

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ASTOR CINEMAS, INC, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this Card day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

OF STATE, se.: I do hereby certify that s

of STATE, sa.: I do hereby certify that a certificate of dissolution of GOLDWIN ESTATES, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of February, 1945.

Thomas J. Curran, Secretary of State. By Prank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PHILANNA REALITY CO., INC. has been filled in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved, Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 21st day of February, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

BARK. ARTHUR W. (P403 1945)—CITATION—The People of the State of New York, by the grace of God free and independent, to the Public Administrator of New York County, DR. OSCAR JEROME CHASE, alternative executor and trustee named in will of deceased. VICTOR BARK, NETTIE BARK, WINNIE BARK DIXON, EDWIN SKOGLIN, HILDA JOHNSON, WILLA LAWSON, WALDON LAWSON, first cousins of deceased. "MARY" PEARSON. "SAMUEL" PEARSON, "JOHN" PEARSON. "JAMES" PEARSON "JOSEPH" PEARSON, first cousins of deceased. SON, "SAMUEL" PEARSON, "JOHN"
PEARSON, "JAMES" PEARSON "JOSEPH" PEARSON, first cousins of deceased, if they are living, the first names
of said last five persons being fletitious,
their names and addresses being unknown
to proponent, and if they are now dead
but survived the deceased, their heirs,
executors, administrators, legal representatives and assigns, their names and addresses being unknown to proponent, and
any other first cousins of deceased, if they
are living, and if they are now dead but
survived the deceased, their heirs, executors, administrators, legal representatives
and assigns, the next of kin and heirs at
law of ARTHUR W, BARK, deceased, send
erecting:

and assigns, the next of kin and herrs at law of ARTHUR W, BARK, deceased, send precibing:

WHEREAS, CHARLES S, MoVEIGH, who resides at 40 East 71st Street, in the City of New York, has lately applied to the Surroyate's Court of our County of New York to have a certain instrument in writing, relating to both real and personal property, duly proved as the last will and testament of ARTHUR W. BARK, deceased, who was at the time of his death a resident of the County of New York, the cased who was at the time of his death a resident of the County of New York, at the Hall, of Records, in the County of New York, at the Hall, of Records, in the County of New York, at the Hall, of Records, in the County of New York, one thousand nine hundred and forty-five, at half-past ten o'clock is the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surroyate's Court of the said County of New York to be hereunte affixed.

WITNESS Honorable James A. Febry, Surroyate of our said CL. S.) county, the 19th day of Febry, Surroyate of our said

WITNESS Honorable James A.
Felley, Surrogate of our said
County of New York, at said
county, the 19th day of February, in the rear of our Lord
one thousand nine hundred
and forty-five,
GEORGE LOESCH.
Clerk of the Surrogate's Court.

Apply in Room 626

ADVISOR (\$3200 to \$3800, Inclusive): Technical (Orthopedics).

APPRAISER (\$3800): Repair Cost. ARCHITECT (\$3200 to \$3800, Inclusive):

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CONSERVATIONIST (\$2000 to \$2000.

Inclusive); Soil (Ithaca, N. Y.), Soil (Bridgeton, N. J.).

CONSULTANT \$3200): Technical (Marine), Technical (Elect.), DRAFTSMAN (\$2000).

DRAFTSMAN (\$2000).

ENGINEERS (\$7000 to \$5000, Inclusive):
Electrical, Associate Marine, Marine,
Aeronautical, Ordnance, Petroleum,
Telephone, Maintenance, Electrical
(Trinicad), Marine Equipment, Studio
Coutrol, Radio, Equipment, Studio
Corpe Equipment, Mechanical, Mech.
(Refrigeration), Jr. Engineer, Eagr.
Aid, (Hadio), Mech. Engr. (Rall).
ENTIMATOR (\$2300 to \$2900, Incl.):
Planner (Langley Field, Va.), Planner
Assistant (Langley Field, Va.),
ENPERT (\$2000 to \$3200, Inclusive):
Marine Spare Parts, Lubrication, Spare
Parts.

INSPECTOR (\$2000 to \$3200, Inclusive): Plant Quarantine, Leather, Food and

INSTRUCTOR (\$3000) 1

MECHANICS (\$2000) :

Orthopedic
METALLURGIST (\$2000),
METEOROLOGIST (\$4000),
PHYSIGIST (\$2,000 to \$3800, Inclusive);
SPECIALISTS (\$3300 to \$4000, Incl.);
Production, Photographic Equipment

Packaging & Processing, SUPERINTENDENT (\$2600): Ass't of Delivery (Qualified as Physi

TECHNOLOGIST (\$2600):

Apply Room 920 ADVISOR (\$1000);

AGENT (\$4600):

Plant.
ANALYSTS (\$2000 to \$4000, Inclusive) t
Classification, Price, Management, Principal Cost, Wage Rate, Cost, Associate Management.
ASSISTANT (\$2000 to \$3200, Inclusive);

ASSISTANT (\$3000 to \$3200, inclusive);
Property Identification, In-Service Training, Passenger Traific,
CHIEF (\$2900 to \$5600, Inclusive);
Control Division, Asst. Chief of Service
Section, Voucher & Collection Unit,
Asst. Chief of Section, Service Section,
CLASSIFIER (\$2600);

Position. CLERK (\$2000 to \$3200, Inclusive): Technical (Legal), In-Service Train

R R Clerk, CONSULTANT (\$3800), EXPEDITER (\$2000 to \$3200, Inclusive).

PYRILL, ADELE (P449 1945)—GITATION—The People of the State of New York, by the Grace of God Free and Independent, to ERWIN POLLINI, MARTHA MUELLER. HENNY STUECKRATH, ERICH STUECKRATH, If living, or if dead, to their heirs at law, next of kin, distributees or legal representatives, if any there be, whose names and places of residence are unknown and cannot be ascertained after diligent inguiry, the next of kin and heirs at law of ADELE PRYYLL, deceased, send greeting:

WHEREAS, RICHARD G, POHL, who resides at 107 West 75th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogato's Court of our County of New York to have a certain instrument in writing bearing date the 3rd day of February, 1944, relating to both real and personal property, duly proved as the last will and testament of ADELE PRYILL, deceased, who was at the time of her death a resident of 600 Riverside Drive, Borough of Manhattan, the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why the said RICHARD G, POHL, should not be admitted to probate as a will of real and personal property, and why the said RICHARD G. New York, at said the will amored.

IN TESTIMONY WHEREOF, we have caused the said County of New York, at said the will amored.

WITNESS, Honorable James A. Foley, Surrogate of our said County of New York to be hereunte of fixed.

WITNESS, Honorable James A. Foley, Surrogate of our said County of New York to be hereunte of fixed.

Foley, Surrogate of our said County of New York, at said county, the 2nd day of March in the year of our Lord one thousand nine bundred and furty-live. GEORGE LOESCH, Clerk of the Surrogate's Court.

HISTORIAN (\$2006) 1

Historical Section,
INSTRUCTOR (\$2000);
INSTRUCTOR (\$2000 to \$2000, Incl.);
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Linralian (\$2000)
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Charge of Feeding, Farm Labor Supply Center (Feeding), Farm Labor
Supply Center,
OFFICERS (\$2000 to \$6500, Inclusive);
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Sales (General), Purchasing (Cotton
Flece Goods), Property Disposal, Purchasing (Spare Parts), Sales (Texules), Public Relations, Sales (Medical & Surgical), Radio Program,
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Training, Storage, Economics Informa-

Training, Storage, Economics Informa-tion, Packing, Materials, STATISTICIAN (\$2000 to \$1600, Incl.):

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Apply Room 544

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Helper General, 77c-89c per hr.
Helper Electrician, 77c-89c per hr.
A/O Engins Parts Cleaner Helper,
\$1600 p.a. Helper Electrician, 770-89c per hr.
A/G Engine Parts Cleaner Helper.
\$1620 p.a.
General Mechanic Helper, \$1500 p.a.
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Helper Shinfitter, 770-89c p.h.
Ordnance Helper, 64c per hr.
Auto Mechanic Helper, 85o per hr.
Apprentice Mechanical Trades, 58c per

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Vindow Washer, \$1320 p.a.; 85c p.h.
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Mechanic, \$1.00-\$1.26 p.h.\$2600 p.a.

Aircraft Mechanic, \$2200-\$2300 p.a.

Mechanic Learner, \$5.12 p.d.70c ph.

Machinist (Auto Mech.), \$1.14 p.h.

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(Continued on page 12)

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(Continued from page 11)

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Mechanic Foreman, \$3500 p.a.

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Millwright, 98c-\$1.01 p.h.
Jr. Electroplater, \$1800 p.a.
Cooper, \$7.80 p.d.
Yardmaster, \$1.13 p.h.
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Toolmaker, \$1.13 p.h.
Apprentice Toolmaker, 44c p.h.
Blacksmith, \$2200 p.a.
Locksmith, 95c p.h.
Brakeman, 94c-\$1.06 p.h.
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\$11.08 p.d.
Railroad Conductor, \$1.00-\$112 p.h.
Locomotive Engineman, \$1.04-\$116 p.h.
Packer, 77c-\$9c p.h.
Sizer, Marker, Examiner & Folder, 87c-p.h.
Plumber, \$1.14-\$1.26 p.h.
Finisher, \$5.28 p.d.
Power Machine Operator, 67c-73c p.h.
Cleaners, 48c p.d.
Examiner, Clothing Equipment, 74c p.h.
Distributors, 64c p.h.
Mepairman:
Radio Repairman, \$1.19 p.h.
Sewing Machine Repairman, \$1.24 p.h.
Typewriter Repairman, \$1.24 p.h.
Typewriter Repairman, \$1.800 p.a.
Tool Designer, \$3000 p.a.
Engineering Aide, \$1620-\$2600 p.a.
Engineer-Statlonery, \$9.60-\$10.08 p.d.

p.a. Engineman, \$2040 p.a. Engineer-Stationery, \$9.60-\$10.08 p.d. Storekeepr, \$1440-\$1030 p.a. Stock Selectors, 77c p.h. Allowance Aide, \$1020-\$2000 p.a.

Stock Selectors, 77c p.h.

Stock Selectors, 77c p.h.
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Inspector;
Material Inspector, \$2600 p.a.
Inspector C.W., \$1440-\$1800 p.a.
Inspector C.W., \$1440-\$1800 p.a.
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Inspector Engineering Materials, \$1620-\$1800 p.a.
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Inspector Textiles, \$2600 p.a.
Inspector Textiles, \$2600 p.a.
Inspector Textiles, \$2600 p.a.
Inspector Gentral Inspector, \$1620 p.a.
Inspector Clothing (Wool), \$2000 p.a.
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Inspector Gladio, \$2000 p.a.
Inspector Salvage, \$3200 p.a.
Motion Picture Technician, \$2000 p.a.
Inspector Salvage, \$3200 p.a.
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Locomotive Messenser, \$2900 p.a.
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Trallyman, \$1800 p.a.
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Mechanic Refrigeration Mechanic, \$2875 p.a.
Lineman, \$3200 p.a.

p.a. Lineman, \$3200 p.a. Mechanic Refrigeration, \$3200 p.a. Foreman Meck. (Refrigeration), \$3600

p.a. Mechanical Engineer (Refrig.), \$3200

p.a.
Armature Winder, \$1.60 p.h.
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Carpenter, \$1.47 p.h.
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Plumber, \$1.80 p.h.
Painter (Hrush), \$1.35 p.h.
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Mechanical (General), \$1.50 p.h.
Armoreos, \$1.44 p.h.
Armament Machinists, \$1.50 p.h.
Watch Repairman, \$1.29 p.h.
Auto Mechanic, \$1.44 p.h.
Overseas Communicator, \$1798 p.g.

#### School Quickly Trains Medical Technicians

The answer to the President's call for more nurses will place many additional and interesting burdens on Medical Assistants and Technicians

M. M. Mandl, founder of the Mandl School, 1834 Broadway, at 60th Street, New York, states that the recent flood of calls from hospitals, laboratories and leading physicians has been greater than in any period since the start of the war

The Mandl School conducts day and evening classes for the training of Medical Assistants, Labor-atory and X-Ray Technicians. The most modern equipment plus a staff of recognized specialists enable students to receive thorough, practical training in the shortest possible time-and a free placement service is maintained for graduates.

Classes are now forming and full information can be obtained by visiting or writing the school.

RETTREMENT system for Bremerton, Wash., employees was recently authorized by ordinance. Under the plan, members can reserved 25 years and are past the age of 55, or when they are 62 years of age. Present employees, under the plan, are given full credit for prior service.

Help Wanted-Male - Female

### RADIO-AUDIO

We Need Help to Build FOR OUR NAVY

Men and Women
(Day Shift)
Assemblers and Wiremen
Selderers, Coll Winders
Part Time

(Night Shift)

Men and Boys (Day Shift)

Supvar. (Wir. & Assem.)
Assist, Foreman (Wir. & Assem.)
Assist, Foreman Mach. Shop
Shipping Clerk, chauf, lice,
Laborers; Stock Clerks
Lathe Hanos; Porters
Drill Press Operators

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Girls and Women (Day Shift)

Excellent Working Conditiona Many Employee Benefits

#### **GUIDED RADIO**

161-6th Ave., N.Y. (Near Prince)

PART TIME

Stock Work

Daily 5 P.M. or 6 - 10 P.M.

## S. KLEIN

6 UNION SQUARE NEW YORK CITY

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WOMEN & MEN-NO AGE LIMIT PERMANENT-EXP. UNNECES, NO AGENCY FEE FOR HOTELS McALPIN, NEW WESTON, WELLINGTON, WIN-SLOW AND OTHERS

#### KNOTT HOTELS

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No Experience Needed Clean, Modern, Daylight Plant APPLY IN PERSON

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PART TIME

Daily 5 P.M. to 6 P.M. to 10 P.M.

## S. KLEIN

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#### OFFICE BOY - GIRL

AGES 16-20 5-DAY WEEK me and One-Half for Overtime GOOD SALARY to Experience Necessary Excellent Advancement

Opportunity HUYLER'S
B0-30 Northern Blvd.
Long Island City
I block from IRT, BMT & IND Sub.

#### LEGAL NOTICE

Notice is hereby given that whole-saler's liquor license LL-5s has been issued to the undersigned to sell liquor at wholesale under the Al-coholic Beverage Control Law in the premises located at 27 William 8t., City and County of New York, Standard Commodities Corporation 27 William St., New York 5, N. Y.

### SHIP REPAIR WORKERS

Help Wanted Male

For Day & Night Work

ELECTRICIANS PLUMBERS PIPEFITTERS DOCK HANDS LABORERS HELPERS FOR: OUTSIDE MACHINST RIGGERS PIPEFITTERS IRON WORKER RIGGERS SHEET METAL WORKERS ELECTRICIANS

FIRST CLASS ONLY

FOR DAY WORK ONLY OUTSIDE MACHINISTS

> MAINTENANCE ELECTRICIANS

FOR NIGHT WORK ONLY

JOINERS
WELDERS (1st Class)
BLACKSMITHS (1st & 2nd Class)
Part time Electricians, Pipelitters
and Plumbers OUTSIDE MACHINIST

HELPERS . . .

Laborers & Helpers in all Crafts - Male Only . . .

World War II Veterans

Apply Employment Office

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Shipyards Corporation (Brooklyn Division) Ft. of Dwight St., Brooklyn, N. X.

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FULL OR PART TIME

BAKERS (Night DISHWASHERS

POTWASHERS Porters, Day or Night

> SODAMEN Good Appearance

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BONUSES—PAID VACATIONS
PERMANENT POSITIONS

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APPLY ALL DAY 56 West 23rd St., N. Y. Or Apply 5 to 8 P.M. 1381 Bway, nr. 38 St.

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Full or Part Time HOURS TO SUIT

Your available spare time. Positions in all selling and clerical departments open.

**TYPISTS** CLERICAL WRAPPING SELLING

#### Apply All Week HECHTS DEPT. STORE

53 West 14th Street Near Sixth Avenue, New York

#### NOTE TO JOB APPLICANTS

The regulations of the Was, Mappower Commission permit you to apply for any job listed in this newspaper, directly to the employer or through an Employment Agency. Either may interview you and arrange clearance with the War Manpower Commission. When applying for positions, meation this advertisement.

For Joh Advertisement Information Call SAM GUNYAN CO 7-5066 The regulations of the Wag

### It's Take-Out Pay that Counts!

Take-Out Pay is the amount of pay you take home each week

when you work at WRIGHT your Take-Out Pay consists of-

#### GOOD HOURLY RATE Plus Work Bonuses - Plus Shift Bonus

Experienced and Inexperienced

Hundreds of Men Are Needed to Fill Essential Jobs Building Cyclone Engines for Superfortresses

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1560 Broadway Manhattan

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Observe WMC Regulations

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ELECTRICAL, MECHANICAL, TOOL DESIGN, TEST SET DESIGN, TIME and MOTION STUDY

TO WORK IN CONNECTION WITH MANUFAC-TURE OF VITAL ELECTRONIC EQUIPMENT

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Apply Employment Depts., 8:30 A.M.-4:30 P.M. 529 West 42nd St., N. Y. C., Daily & Sunday 11th Ave. & W. 54th St. (N.Y.-N.J. Plants) Daily & Sun. 403 Hudson St. (near Houston), N. Y. C., Daily Only

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**HELP in a War Job NOW! HAVE a Peace Job THEN!** 

We need immediately

MECHANICAL DRAFTSMEN MILLWRIGHTS to motorize punch press MACHINISTS—First and Second Class **BROWN & SHARPE Univ. Grinder Operators** 

TIME STUDY ENGINEER LABORERS

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BROWN & SHARPE Set-up Men **AUTOMATIC SCREW MACHINE Repair Men** Top Salaries **Good Working Conditions** 

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Good pay; Steady position

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NO PREVIOUS REAL ESTATE EXPERIENCE NECESSARY COMMISSION PLUS LIBERAL CAR EXPENSE

Apply 11 A.M. to 6 P.M. Room 819 41 E. 42d ST. (cor. Madison) Factory maintenance man—familiae all phases of factory blds., maintenance work (pipe fitting, carpentry, Millwright, electrical, etc.), Job starts with hourly rate but will lead to permanent supervisory position with established company that will provide steady, poet-war employment.

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Please give full particulars con-cerning exprience, salary, etc., Box 1908, Civil Service Leader, 97 Duane St., N. Y. C.

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70-75c Per Hour Plenty Overtime

Essential War Work Steady 210 Van Brunt St. 'X 'N 'uxiqoosu

Help Wanted-Male

Part-Time Full-Time

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To sell low-priced, near-by Long Island acreage

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WHO HAVE AN-

SWERED OUR ADS, to

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where closers will con-

summate the sale. Tre-mendous advertising

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\$15 CASH BONUS for

each trip you make

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Apply

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Long Island Acres, 8th Floor

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FOR

TRAIN SERVICE

No Experience Necessary

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Essential Workers Need

Release Statement

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Starting salary for 48-

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Regular hours 9:00 to

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PART-TIME

STOCK MEN

GIRLS OR BOYS

pany.

property.

Victory Gardens. Year-round vacation or retirement home. No

Help Wanted-Male

Help Wanted-Male

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**Essential Industry Urgent Need to Move** 

Service Men and Women

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LIMITED EXPERIENCE REQUIRED MECHANICS — ELECTRICIANS UPHOLSTERERS PAINTERS

NO EXPERIENCE REQUIRED **Pullman Porters Car Clearners** Storeroom Laborers

Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board APPLY

## THE PULLMAN CO.

**EMPLOYMENT OFFICE** 

Room 2612, Grand Central Terminal, New York City 24-12 Bridge Plaza South, Long Island City Or Railroad Retirems it Board, 110 W. 42nd St. (Room 204), N. Y. C.

These Skilled Men WANTED Immediately by

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\* TOOL AND DIE MAKERS MACHINISTS —TOOL ROOM

Essential Workers Need Release

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### **Eastern Aircraft Division** GENERAL MOTORS CORP.

45 La France Ave.

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Interviews Daily, 8:30 till Noon, 1:00-5:00 P.M. Saturday until Noon

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JOIN OUR STAFF OF WAR WORKERS NO PREVIOUS EXPERIENCE REQUIRED

We train you and PAY YOU while learning. Important WAR industry. Plant located in the heart of Manhattan, convenient to all transportation.

After short training period, many advancement opportunities, with automatic INCREASES in pay.

Chose your own shift-day or night work! "BRING A FRIEND!"

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Experience Preferred, But Bright Beginners Accepted

#### GOOD STARTING SALARY AND ADVANCEMENT

Pleasant, Cheerful Environment **Excellent Working Conditions** Summer Vacation With Pay

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Typists

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To Type and Check Written
Material

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Or see Co. Rep. at USES 1056 Broad St., Newark 2855 Hudson Boulevard Jersey City 900 Broad St., Also Open Sunday

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Full or Part Time HOURS TO SUIT

Your available spare time. Positions in all selling and clerical departments open. TYPISTS

CLERICAL WRAPPING PACKING SELLING

Apply All Week HECHTS DEPT. STORE

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Pleasant Surroundings Chance For Advancement

Apply 47th Floor **30 Rockerfeller Plaza** R.C.A. Bldg.

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**Permanent Postions** IN MAIN OFFICE

## **GOOD PAY**

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SALESWOMEN Full or Part Time

STENOGRAPHERS CLERICALS CASHIERS STOCK GIRLS RESTAURANT WORKERS FITTERS and ALTERATION HANDS

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At Fifth Ave. and 14th St. New York City

Help Wanted Female

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Light, Clean, pleasant

Good pay from start

Rapid advancement Fine post war future

Experience not needed Can use bright beginners

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YOUR RED CROSS

Needs your support — Give generously

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VITAL WAR WORK **ASSEMBLERS** SPRAY PAINTERS BENCH WORKERS

GOOD RATE

EXTRA OVERTIME

PLEASANT SURROUNDINGS

460 WEST 34th STREET

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You are urgently needed as:

#### JUNIOR ASSISTANT ENGINEERS

Women who have specialized in engineering or mathematics are needed to assist in the manufacture of vital electronic equipment.

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Earn from 55 to 66e per hour with wage incentive

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Excellent Working Conditions Post War Overtime, Time and Half Paid Vacation and Holiday Pay

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The Namm Store

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MR. FIXIT

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Guaranteed radio repairs on all
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Chiropractor

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Chiropractor
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—Mon., Wed. & Fri., 10-1, 2-5;
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TIRES-TIRES-TIRES-Have them
Recapped, Rebuilt, Retreated and
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RIVERSIDE TIRE SERVICE
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DON'T THROW THOSE STAMPS
AWAY! They may have value,
Send 3c for "Stamp Want List"
showing prices we pay for U. 8.
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RITCHEN UNITS, WARDROBES and LUMBER OF ALL DESCRIPTIONS, Liberty Lumber Co., 126-16 LAberty Ave., Richmond Hill, VI. 5-7200; 218-42 Hempstead Ave., Queens Village, Holls 6-3730.

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RESTYLED AND REPAIRED.
Bring old model to us, we will
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IN STYLE, reasonable cost. All
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CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaar, Vogue, etc., featuring exquisite suits, street and cocktail dresses for fall and winter. Most complete store of its kind in city. DOROTHE'S EXCLUSIVE DRESS SHOPPE, 270 St. Nicholas Ava. (Cor. 124th 5t.) UN. 4-7790.

EXPERT, LATEST DESIGNING, fitting and sewing at economical prices. Phone for appointment GLOVENIA, 57 W, 124 St., N.Y.C.

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MODELS TO SUIT YOUR PER-SONALITY, made to order. Doro-thy Dantzler-Pyles, dressmaker, 1275 Fifth Ave., N. Y. C., Cor., 109th St. University 4-4857.

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SUBSTANTIAL SAVINGS, GIFTS —all occusions. Also appliances: alarm clocks, fulcers, etc. FOR SMALL sift shops. Unique person-alized plan, Small lots wholesale, Municipal Employees Service, 41 Park Row.

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SILVERWARE FLAT AND ROL-LOW, urgently needed; high prices paid. J. SLOVES, 149 Canal St. WA 5-0606.

NOTICE is hereby given that Li-cense No. RL 89 has been issued to the understaned to sell beer and wine at retail in a restaurant un-der the Alcoholic Beverage Control Law, at 53½ Spring Street, City and County of New York for on-premises consupption. KUNGSHOLM RESTAURANT, 142 E, 55th St., N. Y.

#### LEGAL NOTICE

STAR-MAID DRESSES.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners and filed in the Office of the County Clerk of New York County on February 28th, 1945:—The name of the partnership is STAR-MAID DRESSES, entaging in the business of manufacturing and selling women's apparel generally, with its principal place of business at 498 Seventh Avenue, Manhattan, New York City. The general partners are Henry Silverstein, residing at 325 West End Ave., Manhattan, New New York City, and J. Joseph Silverstein, residing at 329 Park Ave., Manhattan, New York City, The limited partners are Tillie S. Quint, residing at 325 West End Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silverstein, residing at 329 Park Ave., Manhattan, New York City, and Sylvia Silv partner, upon paying out the interest of the deceased within two months after said death. The limited partners shall have no right to demand or receive prop-ectly other than cash, in return for their

B. G. CANTOR & CO.—Notice is hereby given of the substance of the certifficate of limited partnership filed in the New York County Clerk's Office on February 6. 1945, dated January 22, 1945, and signed and acknowledged by all the partners, as follows: The name of the limited partnership is B. G. CANTOR & CO. The business is a general commission, brokerage, bond slock, commodities, investment and micrantile business. The principal place of business is at 61 Broadway, New York, N. Y. and Liftina Friterman of 2185 Valentine Avenue, New York, N. Y. and Liftina Friterman of 2185 Valentine Avenue, New York, N. Y. and Liftina Friterman of 2185 Valentine Avenue, New York, N. Y., general partners; and Julius Cantor of 890 West End Avenue, New York City, Jacob Behrens of 144 Laiavette Place, Woodmere, Long Island, and Isadore Greenberg, 1902 Avenue L. Brooklyn, New York, limited partners. The term is from February 1, 1945 to February 29, 1948, and thereafter for successive one year periads, unless terminated by motice given by any partner to the others, at least sixty (60) days before the expiration of the original term or any renewal thereof. The contribution of each timited partners as 1,000 in cash. The limited partners is \$1,000 in cash. The limited partners have made so agreement as to additional contribution. contribution of each limited partners is \$1,000 in cash. The limited partners have made no agreement as to additional contributions. Their contributions are to be returned on the date of termination of the partnership. The limited partners shall receive 0% per annum, payable semi-annually on the assount of their capital contribution, and 4% on the annual profits, if any. No right is given to the limited partners to substitute assignees. No partner is given the right to admit additional limited partners. The remaining general partner is given the right to continue the business on the death, retirement or insanity of the other general partner. No right is given to the limited partners to demand and receive property, other than cash, in return for their contributions.

partners to demand and receive property, other than cash, in return for their contributions.

CINDERELLA SPORTSWEAR CO.—Certificate of Formation of Limited Partnership.
State of New York.
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LEGAL NOTICE

Place of residence of each limited partiner interested in the partnership is as follows: SOPHIE STEINKOHL, 195 West 168th Street Broux, New York City: JAC J. NISONOFF, 465 Riverside Bonlevard, Long Beach, New York State, 5. The term for which the co-parinership is to exist is from the lat day of February, 1945 to January 31st, 1946. The said term shall thereafter be automatically renewed from year to year commencing on the let of February of each year and terminating on the next ensuing 31st day of January, unless, commencing from the date of formation of this co-parinership, either of the general partners shall rive written notice to the other pariners, forwarded by registered mail, on or before the 30th day of any month of any year, that he desires that the said term or any renewal thereof, shall end on the 30th day of the next ensuing month, in which event, the said term shall give do in the maximum of the partnership. 6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partners are SOPHIE STEINKOHL, cash in the sum of \$2.500; JAC J. NISONOFF, cash in the sum of \$2.500; JAC J. NISONOFF, cash in the sum of \$2.500; JAC J. NISONOFF, cash in the sum of \$2.500; JAC J. NISONOFF, cash in the sum of \$2.500; JAC J. NISONOFF, cash in the sum of \$2.500; JAC J. NISONOFF, the partnership. 9. The share of profits or other commensation by way of income which cach limited partner is to be returned to him or her upon the dissolution of the partnership. 9. The share of profits or other commensation by way of income which cach limited partner shall have the right to substitute an assignee as contributor in his or her place and shead, provided said limited partners herein. 11. The partnershall have no right to admit additional limited partner sheel have deep partnershall have no right to demand or receive property other than cash in return for their contribution.

In the event of death, retirement or insantly of a general partner shall have the right to

shall have the property of their case in property of their contribution.

In Witness Whereof, we, the undersigned, have signed, sealed and acknowledged this certificate in the City and State of New York on the 1st day of February 1945.

February 1945.

General Part MISGNOFF, General Part MISGNOFF, General Part MISGNOFF, General MISGNO

ARRY STEINROHL, General Part-ter, RELLA NISONOFF, General Partner, SOPHIE STEINKOHL, Limited Partner, JAC J. NISON-OFF, Limited Partner,

State of New York
County of New York—ser:
On this 1st day of February, 1945,
personally appeared before me HARRY
STEINKOHL RELLA NISONOFF, SOPHIE STEINKOHL and JAC J. NISONOFF,
known to me and to me known to be the
persons described in and who duly executed the foregoing instrument and duly
neknowledged that they executed the
same.

Chee FRIEDLAND, Notary Public Qns. Co. Cik's No. 3745, Reg. No. 200-F-6; N. Y. Co. Cik's No. 824. Reg. No. 505-F-6; Commission ex-pires March 30, 1946.

bate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A. Foley Surrogate of our said

Foley. Surrogate of our said County of New York, at said County, the 13th day of Feb-ruary in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LORSCH.

Clark of the Surrogate's Court (L. S.)

Clerk of the Surrogate's

GENGE LOESCH,
Clerk of the Surrogate's Court.

GETATION—The People of the State of New York, by the Grace of God From and Independent, to ADRIANA VERNEUIL, de GONZALEZ-PRADA. NATIONAL SURETY CORPORATION and MINNIE LOUISE HOWE, being the persons interested as creditors, distributees or otherwise, in the catate of Alfredo Gonzalez-Prada who at the time of his death, was a resident of the County of New York, New York, SEND GREETING:

Upon the petition of United States Trust Company of New York as executor of the estate of ELIZABETH de GONZALEZ-PRADA, deceased, having its principal place of business at 45 Wall Street, New York City.

You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records in the County of New York held at the Hall of Records in the forenoon of that day, why the final account of proceedings of United States Trust Company of New York as executor of the estate of ELIZABETH de GONZALEZ-PRADA, deceased, and for its acts as executor of the estate of ELIZABETH de GONZALEZ-PRADA, deceased, and for its acts as executor of ELIZABETH de GONZALEZ-PRADA, deceased, the sum of Three thousand one hundred sixty-five and States Trust Company of New York chand not be judicially settled and allowed and why there should not be paid to the estate of ELIZABETH de GONZALEZ-PRADA, deceased, the sum of Three thousand one hundred sixty-five and States Trust Company of New York, the commissions to which they are entitled on this accounting and why the certee to be entered should not contain an appropriate direction as to the distribution of the \$10.000. United States Savings Bond. Series G. 1942. No. X-187, 307-G, belongths to the estate, and why the estate of ELIZABETH de GONZALEZ-PRADA and ELIZA



J. H. MACKLER, A.B. Opt. Optometrist

Eyes Examined - Glasses Fitted 122 EAST 34th ST. N. Y. C. bet. Park and Lexington Aves.



Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year accord Palmer's "SKIN SUCCESS" Ointment. Whip up the rich cleanning, FUAN' MEDIC 1710N with finger tips, washclotch as break and allow to remain on 3 minutes. Amazingly quich results come to many skins, efflicted with pimples, blackheads, itching of eccema, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft leveliness, give your skin this luxurious 3 minute foremy medication-treatment. At toilotry counters everywhere 25c or from E. T. Brewne Grug Company, 127 Water St. New York 5, M. Y.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable James

(ITNESS, Honorable James A., Foley, a Surrogate of our said County, at the County of New York, the 23rd day of February, in the year of our Lord One thousand nine hundred and forty-five.

GEORGE LOESCH.
Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do bereby certify that a certificate of dissolution of KNICKERBOCKER TRANSPORTATION

KNICKERBOCKER TRANSPORTATION CORP.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my band and official seal of the Department of State, at the City of Albany. (Seal) this 28th day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby carlify that a certificate of dissolution of ARGO PEN-PENCIL CO., INC, has been filed in this department this day

## CHRONIC DISEASES

Skin, Nerves, Stomach & Rectal Diseases, (Piles) treated without pain, Kidney & Bladder Disorders Stomach, Bowl & Rectal Diseases, Nerve Wenkness, Lame Back, Swollen Glands, Backnehes, Chronic Ulcers, Rheumatism & Arthritis. Chronic Allments of men & women treated, quick relief, flood and Urine Examinations assure correct diagnosis and proper treatment.

All Chronic Diseases Treated Scientifically

—FEES MODERATE

Scientifically

-FEES MODERATEMedical Examination \$2 DR. ZINS

(Est. 28 Years) 110 East 16th St., N. Y. Near Union Square 9 a.m. to 7 p.m. Sunday 9 to 2

## **Arch Supports**

A new kind, no metal, semi-flex-ible, hand made work individual-ly fitted at REASONABLE PRICES Especially for Workers.



Hugo Loew Formerly M.D. in Europe, now co-operating with the Orthop. Section of Harlem Hospital. 220 W. 98th Cor. Broadway Only by Appoint. AC. 4-2344

## Leg Ailments

Varicose Veins, Open Leg Sores, Phiebitis, Rheumatism, Arthritis, Sciatica, Eczema

TREATED WITHOUT **OPERATIONS** 

Monday and Thursday 1-8:30 P.M. Tuceday and Friday 1-6 P.M. Wednesday and Saturday 1-5 P.M. No Office Hours On Sunday & Holidays

L. A. BEHLA, M.D. 320 W. 86th St. New York City EN 2-9178

and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 17th day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

#### Skin, Stomach, Bladder, **Rectal Diseases**

Men and Women Treated X-Ray. Electrotherapy Blood Test for Marriage License MODERATE FEES

DR. A. SPEED 205 E. 78th ST. (cor. 3rd Ave.) Private Entrance

Daily 10-2, 4-8 - Sunday 10-2 -26 Years Fractice in Europe and here-

#### A New Start in Life! UNWANTED HAIR

On face and body permanently re-moved by authorized electrolysis spe-cialist. Hairline, cycbrows shaned, Men & women treated, Privacy as-sured, RESULTS GUARANTEED, Free

ERNEST V. CAPALDO



HOLLANDER, M. -Foot Correction Appliances 369 7th Ave. bet. 30th & 31st 5ts. Visit my office and let me show you by scientific application of appliances I can eliminate your foot trouble.

Cold Preparations as directed

30 Years of Experience 369 7th AVE., pr. 30th BR 9-2530

#### CHRONIC DISEASES of NERVES, SKIN AND STOMACH

PILES HEALED

Positive Proof? Former patients can tell you how I healed their piles without hospitals, kuife or pain.

Consultation,

Examination & X-RAY

AVAILABLE Examination & AVAILABLE
Laboratory Test \$2
VARICOSE VEINS TREATED
MODERATE FEES

## Dr. Burton Davis

415 Lexington Ave. Fourth Floor

Hours Daily: 7 a.m. to 7 p.m., Tues. & Thurs. 7 to 4. Sun. & Holidays 18-12.

LIGHT-HEAT Electricity MAYS-ENERGY DR. G. FILIPPI \*12 a.m., 5-7 p.m.,
57, 2-0322
202 Montrose Ave., Bikiya 6, N. K.
Rhaumatism, Scialica, Arthritis, Asthma, Prostatis, Paralysis, Varicose Veins, Debility, Nervous Disorders, Menopause, High Blood Fresture, Leg Ulcars, Erosions, Warts, Molas, Small Growth, Itching, Anal Feature
HEMORRHOIDS TREATMENT

### NEWS ABOUT STATE EMPLOYEES

#### Buffalo State Hospital

A REGULAR monthly meeting f the Buffalo ASCSE Chapter was eld Tuesday evening, March 6. A preliminary Legislative Report was submitted by President Harry B. Schwartz, who is a member of the Legislative Committee of the ssociation. Mr. Schwartz ex-lained the Erwin-Ostertag Bill, reating a New Salary Standard-lation Board and introduced at ac request of the Association. The Downey-Sherman vet preference bill also came up for discussion. Mr. Schwartz dweit on "the disastrous effects of this bill should it ever become a law. This bill gives preference in every promotion test. This is particularly demoralizing. It makes a career in the service impossible. The State would no longer obtain the best that there is as far as talent is concerned".

. . . Sick List: Frank Shields very ill. Blood transfusion was necessary and the following employees. sary and the following employees voluntered for the transfusion: william Loughren, Timothy Mur-phy, Harold Hadsell, Stanley Or-luk, Leonard Swayze, Anthony Ziskowski, Willis Reeves.

Others on sick list: Martha Os-berg, Steve Manning, Frank Man-ning, Harriet DeLaHaye, Fred Hal-stead, Hattie Reville, John Nagengast. . . . Employees on overtime basis doing a swell job at this Hos-pital. Forsaking their family ties, some have given up good positions in private industries in order to to help out in the crisis. Mr. Schwartz suggested that the State should signify its appreciation by granting time and half for over-time. That is the least it could do for Mental Hygiene employees. . . . Chapter President Schwartz attended the meeting of the Association State Civil Service Employees on March 8, at Albany. Marie Donovan is secretary of the Chapter.

#### Industry

FROM State Agricultural and Industrial School comes this re-port: The dance which was held at the Assembly Hall on February 28th for the benefit of the American Red Cross was a great suc-cess. Over \$200 was taken in.... Walter Chapin donated two pairs of genuine buckskin gloves and a mounted deerhead to be offered as prizes. The gloves went to a Mr. Kraft of Rochester and to Mr. I. A. Chapell of Honeoye Falls. . . . Father Vogt was surprised to find he was the owner of the deerhead before he left. Roger Van Volkenburgh won the door prize a delicious chocolate. door prize, a delicious chocolate layer cake donated by Mrs. J. B. Costello. Everyone had such a good time they were pleased to learn that the Industry Firemen are planning to put on a dance at the Assembly Hall on Wednesday night, March 14. The proceeds one is welcome. . . . Sgt. Harold Davison, son of Mr. and Mrs. Howard Davison, is home on a 30day furlough. He returned from Italy after more than three years' service. . . . Mr. and Mrs. Walter





#### OLD HOMESTEAD FARM

BETHLEHEM, CONNECTICUT Famed thirty years for Ma Johnson's cooking, Our own bountiful dairy, poultry, farm products.

N. Y. Office: 303 5th Ave. MU 4-3800

Zimmerman's Hungaria AMERICAN HUNGARIAN

103 West 46th St., East of Bway.

Harold Badger recently. . . . Sgt. Duane Chapin, a paratrooper of A/B Division, has landed safely Clifford Hall attended a special Association meeting in Albany....
The Industry Chapter of the ASCSE has announced the committees for the year as follows: Membership, Stuart Adams; Grievance, Joseph McMahon; Publicity, Bertha Van Volkenburgh; Entertainment, James Young; Benevolence, Raiph Offen. The Chairmen listed above are to pick their own committee mempick their own committee mem-bers.

#### Craig Colony

duty after a week's illness... Lee Pope Field, N. C. . . . Lt. Angelo Smith is accepting contracts for Nasca, Robert Byers and C. George cleaning attics. . . Raymond Jackson of Buffalo and Joseph wounds received while in action in Coniglio of Mt. Morris are new the European theatre of war.



Theare in New York.

attendants on the Village Green.
... Katherine Robinson has returned to duty after a 10-day
vacation. ... The annual income
tax groan is now at its peak. ...
John McNulty was in Rochester

#### Gowanda State Hospital

Robert Alexsaht, son of Dr. and FRED BEURLEIN, store clerk, has entered politics, aspiring to be a member of the Mt. Morris Village Board. . . . Steve Cooper, Police Chief, recently observed his 67th birthday. . . The local ASCSE chapter will hold a card party and dance St. Patrick's Day. . . . Alice Brooks has returned to duty after a week's illness. . . Lee Pope Field V. First Group Carrier Command, Pope Field, N. C. . . . Lt. Angelo Nasca, Robert Byers and C. George

RITA HAYWORTH

**Endian** 

Radiant Rite Heyworth gives a splendid performance in the Columbia Technicolor film, "Tonight and Every night" which is now playing at the Radio City Music Hall.

One of the best of the new movies to bow into town is the Columbia film, "Tonight and Every Night," a Technicolor film, which stars Rita Hayworth, assisted by Janet Blair and Lee Bowman. The film is now playing at the Radio City Music Hall... "Hotel Berlin," grim new Warner Bros. motion picture, is playing to capacity audiences at the New York Strand Theatre. The cast includes Peter Lorre (who is currently making in-person appearrently making in-person appearances at the Strand), Faye Emerson, Helmut Dantine, Raymond Massey and Andrea King. . . . The splashy Paramount technicolor-musical film, "Bring On The

Girls," which is being held over at the New York Paramount, costars Veronica Lake, Sonny Tufts, Eddie Bracken and Marjorie Reymold. The Paramount's in-person show has grand entertainment value in the persons of the Ink Spots, singer Ella Pitzgerald, Ralph Brown, Buck & Bubbles and Cootie Williams and his orchestra. . . The Stanley Theatre is offering an excellent double feature show, two films based on Chekkov comedies, "Jubilee" and "Marriage." . . The Criterion Theatre's latest attraction is the M-G-M film, "Keep Your Powder Dry," which stars Lana Turner, Laraine Day and Susan Peters, a bevy of beauties who can also pull their acting "punches." . . Laurel and Hardy, the perennial comedy favorites, have come bouncing back to the silver screen in an M-G-M film comedy, titled, "Nothing But Trouble." The film can be seen at the Rialto Theatre. . . .

J. RICHARD BURSTIN

LAKE . BRACKEN

TUFTS

BRING on the GIRLS'

IN TECHNICOLOR

IN PERSON THE INK SPOTS
Ella Fitzgeald
Buck & Bubbles
Cootie Williams
And His Orchestra

PARAMOUNT

Times Sq. Doors open 9:00 a.m.

## State Assn Asks Prompt Pay in Mental Hygiene

ALBANY-In answer to a number of inquiries from employees of the Department of Mental Hygiene as to reasons for delays in payment for overtime work, the Association of State Civil Service Employees consulted with officials of the Department of Mental Hygiene to see what could be done about more prompt payment.

The department has experienced-difficulty in handling the over-time payrolls promptly because of tremendous pressure of work in the fiscal offices of the institutions and in the main offices at Albany, through which all pay-ments for such work must clear.

#### Mental Hygiene Situation

The following letter addressed to the Association from Daniel J. Doran, Assistant to the Commissioner, indicates the present situa-tion in regard to overtime payrolls

"Like every other division of the hospital, the business offices of the institutions have been shorthanded and this was ag-

#### ASSEMBLYMAN SEEKS \$25,000 TO SURVEY CIVIL SERVICE

ALBANY.—A survey of civil service administration in New York State will be undertaken if a reso-State will be undertaken if a resolution introduced last week by Assemblyman Fred W. Preller, Queens Republican, should get the approval of the State Legislature. Mr. Preller feels that such a survey is required in order to prepare for the post-war period. He asks \$25,000 for the purpose. The Assemblyman asserted that a number of positions are filled as warduration appointments "without competitive examination as recompetitive examination as required by civil service law." [Under the law, such positions may be properly filled on a war-duration basis, if the Commission feels that it cannot in the present manpower itterior obtain sufficient candisituation obtain sufficient candi-dates for competitive examination. —Ed.) Modernization of the civil service setup is needed, according to Mr. Preller.

## OAKWOOD New Windsor, N. Y. Newburgh 4477 Belightful—ice shating on our private

linke
Different—the colonial atmosphere
Delicious—our unexcelled cuising
Diverting—recordings for listening and
dancing out wites from N. Y. C. All this only 53 miles from N. Y. C.

Nationally famous for its quality food. Matinee Dinners from \$1.25, with Music and Sparkling Floor Shows. Daily from 4 P.M. Saturday and Sanday from 2 P.M. https://doi.org/10.1006/10

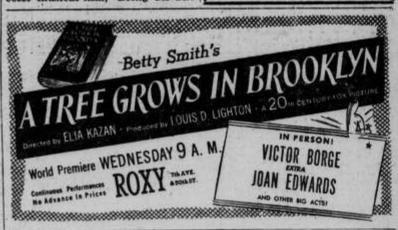
the necessity of preparing income tax reports and other detail which, to some extent, interfered with the regular routine. We endeavor to have these payrolls submitted each month so as to be paid as soon after the 20th of the month as possible, but the institutions are continually upset by demands for special information of one type or another which interfered with the program. For example, there must now be submitted to the Department of Civil Service a complete statement regarding all employees—giving present title and salary, as well as the salary payable beginning April 1st.

"On the first of April the salary of every employee in the service will change and the institutions will change and the institutions will be required to prepare a payroll in advance so as to guide the Department of Audit and Control in punching the necessary IBM cards. While these two requirements are being met, other work will have to be held in abeyance. It is, we believe, more important that every employee receive his salary check on the scheduled pay day rather than have some emday rather than have some employees receive a check for over-time pay at a particular time. I trust the employees will be patient and realize that their fellow employes in the business offices and in the departments in Albany are doing everything possible to ex-pedite the payment of all pay-rolls."

COME IN AND PARTAKE OF OUR DAILY SPECIALS Delicious Chow Mein, testy sandwiches, appetizing salads. Tea Leaf Readings on entertainment feature.

Alma's TEA ROOM 773 Lexington Ave. N. Y. C.





Warner's Rip The Roof Off "HOTEL BERLIN"

SHAMELESS! SHOCKING! AMAZING! From Vicki Baum's Best-Seller with a Great Cast

CARMEN CAVALLARO AND HIS ORCHESTRA

> Also in Person PETER LORRE

Assisted by MARCELLA HENDRICKS

BROADWAY & 47th ST. STRAND

## ROSALIND RUSSELL

JACK CARSON IN WARNER BROS. HIT "ROUGHLY SPEAKING"

ROBERT HUTTON • JEAN SULLIVAN • ALAN HALE DONALD WOODS • ANDREA KING

BUY BONDS!

HOLLYWOOD

B'WAY at 51st ST.



The BOB HOPE PRINCESS and the PIRATE ASTOR

**MUSIC HALL** Showplace of the Nation ROCKEFELLER CENTER

"BIG TIME!"-Winebell, Mirror. RITA HAYWORTH

RADIO CITY -

Tonight and Every Night'

BOWMAN

Janet BLAIR Columbia Picture in Technicolor

On STAGE: "THE MUSIC MAKERS" A melodious cavaleade produced by torence Haggs , with the Corps de-allet. Gice Club. Bockettes. Sym-comy Orchestra, direction of Ecna spec

Reserved Seats May He Purchased is Advance by Mail or at Box Office.

**How You Stand** After Removal

From State Post

Following is the continuation of last week's column on rights of employees in legal actions after removal from a position.

Do Damages Include Counsel

ages" in the quoted provisions of Section 21 include counsel fees is

not beyond dispute. In a recent court case a disabled veteran who had to litigate his claim for pref-

Whether or not the term "dam-

## File Now for Subway; Other NYC Exams

NYC transit employees have until March 22 to file applications for one of the 15 promotion examinations in the Board of Transportation, to which they are eligible. Also included in the present filing period are two open-competitive tests.

The examination for Battery Constructor is being given on an open-competitive basis, and as a promotion examination for Sanitation employees. Base pay for the position is \$8 a day, with a bonus of \$1. Vacancies exist in the Department of Sanitation and in the Borough President of Man-

A promotion test and open-competitive examination will be given to fill vacancies in the De-partment of Public Works and the Borough President of Brooklyn as Stationary Engineer (Electric), at \$11 a day. \$11 a day.

Following are the transit pro-motion examinations for which applications are now being accepted at the Municipal Civil Service Commission, 96 Duane St. (near Broadway), New York City, daily until 4 p.m.

Promotion to—

Assistant Foreman (Turnstiles) New York City Transit Sys-tem, \$1.15-\$1.20 an hour.

Assistant Supervisor (Electrical Power), New York City Tran-eit System, \$3,301-\$4,000 a

Assistant Supervisor (Struc-tures), New York City Transit System, \$3,301-\$4,000 a year.

ssistant Supervisor (Tele-hones), New York City Tran-sit System, \$3,301-\$4,000 a

Motorman Instructor, New York Transit System, \$3,301-

City Transit System, \$3,301-\$4,000 a year. ower Maintainer—Group B. New York City Transit Sys-tem, 90c-\$1.15 an hour. ower Maintainer—Group C. New York City Transit Sys-tem, 90c-\$1.15 an hour. lignal Maintainer—Group B. New York City Transit Sys-tem, 90c-\$1.10 a hour. Power

Supervisor (Electrical Power) New York City Transit Sys-tem, \$4,001-\$6,000 a year.

Supervisor (Structures), New York City Transit System, \$4,001-\$6,000 a year. Towerman, New York City Transit System, 90c-95c an

hour. Train Dispatcher, New York City Transit System, \$2,401-

## year. Assistant Supervisor (Track). New York City Transit System, \$3,301-\$4,000 a year. Collecting Agent, New York City Transit System, 85c-95c an

erence on an eligible list for two years before he was granted such preference by the civil service commission of an upstate city, sued to recover from the city \$15,000 in counsel fees. The disabled veteran contended that the term

> section included not only pay lost by reason of his delayed appoint-ment but also the necessary expense of counsel fees incurred in order to obtain the right to which he was entitled by law and which had been wrongfully denied him.

'damages" in the above-quoted

The lower court before which the action was brought was asked to dismiss the claim for counsel fees. It refused to do so, deciding that the term "damages" included a reasonable sum incurred for attorneys' services in procuring the appointment. However, on appeal to the Appellate Division, that court in a 3 to 2 decision re-versed the lower court and dis-missed the action for counsel fees. The disabled veteran is expected to appeal to the Court of Appeals for a final determination of the question. He has been to that court before. Readers of this column will recall a recital of his difficulties and ultimate success dimculties and ultimate success in obtaining recognition of his claim for disabled veterans' preference in 1944, and will recognize the title of his present action, which is the same as his first one—Manke v. City of Buffalo (268 App. Div. 955).

Accordingly, if you are a vet-eran you may be entitled to re-cover counsel fees incurred in obtaining reinstatement after re-moval under Section 22 (2) of the Civil Service Law, on the basis of Section 21 if Manko wins his case, and under Section 23 of the Civil Service Law, if the proposed legislation becomes law, regard-less of the final outcome of the

Vital War Jobs

At Local

**Uses Office** 

Following are war jobs now open at the Brooklyn office of the United States Employment Ser-205 Schermerhorn Street Brooklyn:

Helper-Male. 18 or over, Load and unload full and empty drums of chemical warfare material; scale weigh drums of chemicals; stack trays on hand trucks; remove trays; push hand truck. Drums weigh 18 lbs.; 72 cents per hr. and overtime.

Laborer-Male. 18 or over. Able to lift up to 100 lbs. Handle ma-terials (cement)—unload and load, mostly moving materials using hand truck. 85 cents per hr. and overtime.

General Helpers-Male, 18 or over. To roll drums weighing up to 50 lbs. to washing machine; clean drums using a washing machine. Firm supplies rubber boots, aprons and gloves. 85 cents for no ex-perience. \$1.00 per hr. for exper-nence in reconditioning steel

## **Appointments** To New York City Departments

Following are appointments an-nounced last week by New York

Department of Marine and Aviation Aviation

Frank J, Lamicello, Temporary Maintenance Man at \$1,980. Joseph E, Bosby, Temporary Deckbuilder at \$14.80 a day. Temporary Deckbuilder at \$14.80 a day. Eugens W. Connell, Temporary Letterer at \$13.68 a day. Bridget Burke, Cleaner at \$1.040. Aaron Zblatt, Letterer at \$18.60 a day. Robert H. Cameron, Assistant Civil Engineer at \$3.120. George Schweinfurth, Temporary Mate at \$2.490. Alexander MacGregor, Temporary Maintenance Engineer at \$5.000.

Board of Transportation
Conductor at 75 cents an hour; Joseph
Bernstein, Ralph J. Dell'Oglio, Herman E.
Dicksen, Jr., Jacob Feldman, Francis G.
McBride, Thomas Neary, Joseph M. Norton, Oliver Patterson, Leving Rosenberg,
Karie M. Stringfield, Delvin S. Stillivan,
Vincense A. Viscusi, Grant T. Womack,
David D. Baker, Hugh Bradley, Peter
Corsenting, Michael DeCicco, Morris Ralsky, Michael A. Russo, Charles Thom,
George H. Blion, John P. Rowland, James
Smyth, Walter J. Carcy, Ferdinand Fortunato.

## Descriptions, Samples Of U.S. Typist, Steno Test.

The LEADER has been asked: "What kind of an examination do typists and stenographers have to take for Federal jobs? Below as descriptions and samples of the examinations being currently given COPYING FROM PLAIN COPY (Typewriting).

The sample below is similar to the actual exercise in everything except size of type. It is printed here in order to give you an opportunity to practice typing it repeatedly so that you will become miliar with the form of this tests.

The directions for the Plain Copy Test are as follows:

DO NOT TURN OVER THIS SHEET UNTIL TOLD TO DO

The test exercise is printed on the reverse side of this sheet.

When the examiner gives the signal, turn over this sheet a
begin to copy the test exercise. Type the exercise on the sheet privided by the examiner [sheet I (continued)]. Space, paragraph, spell,
punctuate, capitalize, and begin and end each line exactly as in the
exercise. You will have 10 minutes in which to show how well you
can type. In order to pass the test you must type 30 lines of the copy
CORRECTLY, but these 30 correct lines need not directly follow each
other. The exercise contains 21 lines; and therefore if you make no other. The exercise contains 21 lines; and therefore if you make no mistakes in typing, you will need to copy the exercise only about one and one-half times in the 10 minutes allowed. It will be your advantage to pay particular attention to the accuracy of you

Do not correct any line or part of a line in which you not that you have made a mistake by retyping it. If you notice that you have made an error in a line, you may, if you wish, proceed immodiately to type the following line. Make no erasures, insertions, of other corrections on your typed copy of this exercise. Errors will be penalized whether or not they have been erased or otherwise corrected. rected.

The following exercise is a sample of Copying from Plain Copy which must be typed line for line:

This practice exercise is similar in length and in diffi-culty to the one that you will be required to typewrite for the Plain Copy test. You are to space, capitalize, punctu-ate, spell, and begin and end each line precisely as in the copy. Make no erasures, insertions, or other changes in this test because errors will be penalized even if they are erased or otherwise corrected. Practice typewriting this ma-terial on scratch paper until the examiner tells you to stop, remembering that for this examination it is more important for you to typewrite accurately than to typewrite rapidly.

remembering that for this examination it is more important for you to typewrite accurately than to typewrite rapidly.

There are several ways in which a typist can prepare herself to be an efficient worker in a business office. First of all, she should know her typewriter thoroughly, the location of all keys, even those used infrequently, the use of the marginal stops and the extra devices furnished on modern typewriters. In addition to being completely familiary. iar with the typewriter, she should know how to use the dictionary to verify the spellings and meanings of unfamiliar words. Even though a letter has been typewritten neatly, without erasures or strike-overs, it will still be considered unsatisfactor if it contains any misspellings whatsoever.

STENOGRAPHY (dictation and transcription):

A practice dictation and two exercises of 240 words each will be dictated for stenographers; only one will be transcribed. Competitor will be allowed 10 minutes to study their notes on the two exercises and 20 minutes to transcribe the one chosen.

The dictation is given at the rate of 80 words per minute.

The following exercise is a sample passage as prepared for the use of an examiner in dictating at the rate of 80 words per minute Practice taking notes on this exercise, the dictation of each two lines

In recent years there has been a great increase in the need for capable stenographers. 10 sec. not only in business offices, but also in public service agencies, both governmental and private. (Period). The high 20 \*\* schools and business schools in many parts of the country have tried to meet this need by offering complete commercial courses. (Period). 40 " The increase in the number of persons who 50 4 are enrolled in these courses shows that students have become aware of the great demand for stenographers. (Period). A person who wishes to secure employment in this field must be able to take dictation and to transcribe the notes with both speed 1 min. 10 sec. and accuracy. (Period). The rate of speed at which dictation is given in 20 " most offices is somewhat less than that of ordinary speech. (Period). Thus, one who has had a thorough training in shorthand 30 40 should have little trouble in taking complete notes. (Period). Skill in taking dictation at a rapid rate is of slight value if 50 " the stenographer cannot also type her 2 min. notes in proper form. (Period). Some. businessmen dictate a rough draft of the ideas 10 sec, they wish to have included in a letter, and leave to the stenographer the task of putting them in good form. (Period). For this reason a knowledge of the essentials 20 30 of grammar and of composition is as important as the ability to take dictation. (Period). In addition a stenographer should be familiar with the sources of 40 eneral information that are most likely to be used in office work. (Period).

Any system or method of taking notes, including the use of shorthand-writing machines, is acceptable, provided that the note are given to the examiner after being transcribed. The use of type writers for taking notes is not permitted, however, because the nois of the machines would interfere with the dictation.

The use of an eraser is permitted in this part of the tests.

## Report on Legislation Made by John T. DeGraft

(Continued from page 1)

Budget Bill

The War Emergency Compensation bill, which gives salary advances of from 10% to 20% to State employees, passed both houses. This was the Governor's Budget bill, supported by State Association.

State Association.

This bill, however, didn't include employees of the Legislature and of the judiciary. So the State Association, DeGraff recounted, drafted two bills to accomplish this end. Both bills were introduced by Senator Wicks and Assemblyman Stephens. The one providing a bonus for judiciary employees has passed both houses; the bill providing a bonus to legislative employees had passed the lative employees had passed the Assembly and was on third reading in the Senate as Mr. DeGraff reported. It seems likely that both bills will become law.

The present overtime bill was renewed. This provides straight time pay for overtime work. Several time-and-a-half bills were introduced, but they failed of pas-

#### Unused Vacations

However, one of the notable precedent-making achievements of the State Association was a bill (S. 1829-Duryea, A. 2241-Barrett) providing that unused vacations and holidays would be paid for as overtime. The bill, put in with administration approval, will do much to remove a long-standing employee grievance. For vacation or holiday time accumulated during the current year, the money will have to be paid before November next. But appointing officers will have the option of granting time-off up till April 1. The bill affects employees of all hospitals and institutions.

Jobless Pay

The Halpern-Barrett bill providing unemployment insurance for State employees in the event of layoff will probably die in com-mittee, Mr. DeGraff said. He held out hope, however, that a similar bill will be passed at next year's session.

#### USES Employees

intention, on both sides, of ironing it out." This involves the transfer of United States Employ-ment Service staff from the U. S. to the State government. The details were incorporated into r bill (S. 1181, A. 1347) introduced by Condon and Washburn. Its passage seems assured.

A number of bills were introduced extending the advantages of Feld-Hamilton to parole officers, forest rangers, and other em ployees not now covered. Several of these bills seem likely of passage this year. [The LEADER will report further on these next week.—Editor].

A bill providing increments after 10, 15, and 20 years of ser-lee, in addition to present increments, passed the Assembly. [The bill is discussed in another article in this issue—Editor.]

#### Important Advances

The measure of most overwhelming importance in the Legislature this year is the Erwin-Ostertag measure which sets up a permanent salary board, amends Feld-Hamilton schedules in a manner favorable to employees, extends Feld-Hamilton to labor class positions, sets up a 10 per cent wage differential for hazardous jobs, and prescribes a \$1,200 minimum pay in State service. The vast benefits flowing from this bill were described in last week's LEADER. Consisting of 30 pages, the bill was worked out after months of conference by officers of the State Association and administration officials. The As-sociation was high in its praise of the cooperation and good-will evinced by administration representatives.

Mr. DeGraff's report was sup-plemented by Charles Dubuar who talked about retirement bills, and Joseph Schechter, who described an amendment to section 41 of the Civil Service Law, protecting the rights of employees who transfer from one position to another of different grade or salary.

A deeply technical problem was ironed out "because we sat down around the table with the strong week's LEADER.]

Under Way on NYC Salaries

Continued from Page 1)

Crease as this is an election year. Unless the financial situation of the City workers is improved, they will work against the Mayor in a bloc, it is believed around the municipal offices. However, there

## U.S. Retirement Bills Get Committee Approval

WASHINGTON-Expected to be reported out of the Senate Civ

Service Committee are two retirement measures.

One bill would allow Federal workers to retire on a full annul after 30 years of service, regardless of age, and the other would permit employees who were retired before January, 1942, to be pa

higher annuities.

Both have the provisional approval of the administration, but they'll be opposed by Chairman Robert Ramspeck of the House Civil Service Committee, who has served notice that he won't support legislation that would ma-