

Civil Service LEADER

BUDGET FACTS FOR NYC EMPLOYEES

Vol. 6—No. 27 Tuesday, March 13, 1945 Price Five Cents

See Page 3

500 WAR JOBS LISTED

CLERICAL, PROFESSIONAL, TRAINEE, SKILLED, UNSKILLED — GOOD PAY

See Pages 2, 11

Vets Promised U. S. Posts Even If Present Employees Are Fired

WASHINGTON — More than 650,000 Federal employees in the armed forces will be given their old jobs back or new ones of like seniority, status and pay, U. S. Civil Service Commissioner Arthur Flemming declared in a radio address from the capital.

when they return, will be displaced." To millions of other veterans, he promised: "We can say again and underline it, that there will be job opportunities for returning veterans when the war is over, no matter how large or small the Federal Government may be." He maintained that "Congress hasn't guaranteed the veteran a job," but made it plain that the preference point system and other procedures have done the next best thing. Any appointing officer who passes over a veteran in the list of three eligibles certified

to him has to submit his reasons to a Civil Service investigation in which the veteran and his representative can demand—and get—the charges on which the failure to appoint was based and the name of the person who made them. Mr. Flemming concluded that "there will come into the Government service, as returning veterans, some of the best men and women that government has ever attracted. "As they come," he said, "your Government will be in the best position it has ever been in to

render the maximum of service to you as citizens." **2,000,000 Temps.** Mr. Flemming said that approximately 2,800,000 persons are today working for the Federal Government in the continental United States, and 2,000,000 of these hold appointments limited to the war's duration and six months thereafter because the President "did not want to see the jobs permanently filled while millions of citizens in service were unable to compete for them." He did not comment on the affect of this on the 2,000,000 men and

women who had been urged to take Federal jobs for patriotic reasons and are now being urged to hold them instead of switching to employment with a post-war future. The Government will "use every resource at its command" to put disabled veterans in suitable jobs. There were 5,500 of them placed during the past 20 months. Disabled veterans will get 10 points added to their examination ratings when they apply for Government jobs—non-disabled veterans will get five points—and, except in the case of scientific or professional jobs paying \$3000 a year or more, will be "placed at the top of the list of eligibles." Of the 280,000 veterans appointed to Federal service positions from January 1, 1943, through December, 1944, approximately half have been World War I veterans, but the proportion of World War II vets is steadily increasing.

NYC Employees to Make Powerful Drive For Pay Raises — It's Up to Mayor Now

Mayor LaGuardia is scheduled to enter his "annual retreat" soon to work on the preparation of the executive budget for the year 1945-46. One problem which will have to be faced is the insistent plea of the City's employees for more money to enable them to meet increased living costs. The present \$1,200 minimum and \$240 cost of living bonus, received by most employees, is considered inadequate to cope with actual expenses. A recent survey of the financial conditions of City employees shows that about 22,000 municipal employees are earning \$25.40 a week, or less. This is contrasted with the present home-relief allowance (for a family of four) of \$23.61, with free medical care and other extras which are not received by the City worker. In addition, City employees in many departments face much unpaid overtime work. Another significant figure is that approximately 15,000 employees have resigned from City jobs since 1941.

of working conditions. The State, County and Municipal Workers, CIO, are asking a \$500 bonus for the duration; a minimum of \$1,500, and cash payment of time-and-a-half for any overtime work. At present the legal salary minimum is only \$720 a year; although a \$1,200 minimum has been set for full-time workers on an emergency basis, which may be dropped after the war ends. The Civil Service Forum has sponsored legislation to make the bonus a permanent increase. **Central Trades Meeting** The 40 American Federation of Labor locals in the City Departments have gained support of the Central Trades and Labor Council

in their drive for higher wages. To bring public attention of the public to the underpaid condition of City workers, the Central Trades and Labor Council is sponsoring a public mass meeting early in April, which will be addressed by labor leaders and City officials. Purpose of the meeting will be show the support of AFL unions of the municipal workers' claim to better salaries. The program of the AFL's State, County and Municipal Employees, which has been endorsed by the parent AFL body, calls for: 1. Granting of the present \$240 cost-of-living bonus on a permanent basis. 2. In addition, another increase of \$240 a year to all New York City employees. **Increases Forseen** City officials and administrators generally feel that the Mayor will come through with some in-

(Continued on Page 16)

DEFERRED U. S. MEN FACE INDUCTION

WASHINGTON—Revised regulations issued by Selective Service are expected to take several thousands of job-deferred Federal workers into uniform. The regulation states the "Federal Government employees, 18 through 29, will be covered in the same manner as registrants in private employment." Two former classes of occupationally-deferred men, the 18-to-26 years old and the 26-to-29 years olds, are now lumped into a single class. Their requirement for deferment has been changed to "necessary to and regularly engaged in war-supporting activities." Men between 30 and 33 are also being drafted in larger numbers. Formerly they were desig-

nated as "engaged in" such activities. As a result of this, agencies here employing the 55,000 deferred employees under 29, must file a new request for deferment on a revised form through the Puryear Review Committee by April 1. The total number of deferments is expected to be reduced considerably.

For More State News—Pages 6, 7, 8, 9, 10, 15, 16

Public Administration Page 10

It's a Big Year for State Employees

ALBANY—In a sweeping report covering a vast area of information, John T. DeGraff last week summarized the work of the State Legislature and the administration on civil service bills. Mr. DeGraff is counsel to the Association of State Civil Service Employees. His report was presented to a meeting of delegates from over the entire State.

Mr. DeGraff began his statement with a personal commentary: "This is the tenth time I've been meeting with you," he said. "And this is one of the best years in our history. We've had 60 bills in the Legislature—that means a bill-drafting job covering 120 measures, counting both the Senate and Assembly. And that has meant plenty of work by your Association leaders." **Explains Preference** The eminent attorney went into the background of the two veteran preference bills now before

the Legislature for action. He explained the essential differences between the Downey-Sherman measure and the Wicks-Mitchell bill, the second of which the Association, together with 24 other civil organizations, is supporting. He told of the enormous campaign put on by these groups against overwhelming odds—and how this campaign succeeded in getting the Wicks-Mitchell bill reported out by the Judiciary committee, along with the Downey-Sherman measure. "When a mistake is made in the

Legislature," he pointed out, "we can correct it the next year. But when a mistake is made in the constitution [these bills are constitutional amendments—Ed.] it takes 5 years to correct it. The best we can hope for is that the Legislature will pass our bill as well as the other. It would focus public attention on the fact that there are two ways of handling veteran preference." **Vets Might Lose** "Under the Sherman-Downey preference plan, even a veteran will find it hard to get a job. It

won't be the truly disabled veteran who benefits—that veteran will find it difficult or impossible to meet the physical requirements for most jobs, and will be aided in other ways by the Government. The one who will benefit will be the veteran with a technical disability. There is the possibility that a veteran who fought on Saipan could get a grade of 95 on an examination, and yet have to stand aside for a training-camp vet with a slight disability who makes just a passing grade on the same exam." Mr. DeGraff urged the delegates, upon returning to their communities, to rally local opinion and inform the legislators in those communities of their views. (Continued on Page 16)

Davis Appointment as Economic Chief Deemed Good Omen for U.S. Employees

WASHINGTON — Federal white collar workers see in the appointment of War Labor Board Chairman William H. Davis as successor to Fred M. Vinson as Economic Stabilization Director a favorable omen for their base-pay increase.

Decision on the salary boost still rests with Congress, of course. The Administration's pay plan was introduced in the House by Representative Jackson of Washington, member of the Civil Service Committee and an advocate of better pay for Government's 1,250,000 white collar workers, but without the amendment for a flat 15 per cent increase in base pay which Senate Chairman Sheridown Downey of Civil Service tagged on the Senate bill.

Rep. Jackson is awaiting a report of the Committee staff as to how much of a base pay should be voted, and House Chairman Ramspeck is appointing a subcommittee to hold hearings next week on the pay bill.

Mr. Vinson, who has been appointed Federal Loan Administrator, is credited with having forced removal of the 15 per cent base salary increase from the Civil Service Commission's omnibus pay bill before the measure was sent to Congress. He is also said to have barred certain "fringe" wage increases voted by

the War Labor Board, with Mr. Davis as chairman.

Davis Less Tough

With Mr. Davis occupying the place of the man who took these stands against pay increases, Federal workers believe a formidable barrier to ultimate enactment of a raise has been removed. The appointment, of course, will not affect Congressmen who must vote on the amount of a cost-of-living increase, which has been denied Federal workers since the war started.

Mr. Davis has expressed the highest regard for Mr. Vinson, but emphasizes that he will not be bound by Vinson policies.

"As stabilizer, I must make decision in accordance with my own

conscience and judgment," he told a press conference.

Mr. Davis will have the job of coordinating work of the Office of Price Administration, War Labor Board, and War Food Administration. He will set policies on the anti-inflation front, subsidiary, of course, to authority of James F. Byrnes, director of War Mobilization and Reconversion.

Hearings on the base pay increase bill aren't likely to get under way until late this month. The wage study of House Civil Service Committee will take at least that long. And Senator Downey must dispose of other legislation before scheduling hearings of Senate Civil Service Committee.



This is William H. Davis, Federal Economic Stabilization Director.

Hatch Act May Be Modified; Affects Employees Engaged in 'Political Activity'

WASHINGTON—Indications have been given in Congressional quarters that an attempt will be made to modify the stringency of Hatch Act provisions.

Meantime, a check here reveals that some 100 Federal workers in approximately 32 States and the District of Columbia, and 31 State employees, in seven States and the Territory of Hawaii, are involved in Hatch Act prosecution for political activity.

CIO's United Federal Workers, acting on behalf of about 17 of its members in different parts of the country, has sought through the courts to declare unconstitutional Section 9-A, which bars civil servants from political activities on their own time. The union is not opposing sections which prohibit the collection of funds and exploitation of a government or State position for political purposes.

Won't Reveal Names

The U. S. Civil Service Commission has adopted a definite policy against revealing names of persons charged with violating the Hatch Act until such time as a final decision has been reached on the cases by the Commission. This has been done to save these persons from undue publicity.

In the case of G. Harold Wagner, Treasurer of the Commonwealth of Pennsylvania, charged with violating section 12-A, hearing is pending the decision of the Commission as to whether it has jurisdiction.

United Federal Workers' suit was rejected by District Court here last year and an appeal to the Supreme Court awaits a decision on jurisdiction. Only one union member, Francis Poole, of

Philadelphia, was accused of violating the Act, thus being subject to dismissal if guilty, the other parties to the suit being persons who had announced their desire to engage in political activity and were seeking to have this right restored to them.

Hatch Act violations pending before the U. S. Civil Service Commission are distributed as follows:

State employees: Georgia, Illinois, Kentucky, Maryland, New York, Texas, and Pennsylvania.

the largest number being in the last-named State.

Federal employees: Alabama, Arkansas, California, Florida, Georgia, Idaho, Illinois, Indiana, Kansas, Louisiana, Maine, Maryland, Massachusetts, Michigan, Missouri, Montana, Nebraska, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Pennsylvania, South Carolina, Tennessee, Texas, Washington, Wisconsin, Virginia and Oklahoma.

In some cases, investigations have been completed, but final action on all Federal cases is still pending.

Resume of War Jobs Open Now in the New York Area

You don't need to wear a uniform to do your share in helping to win this war. Just one pair of willing hands will enable you to become a home front fighter. War plants in the New York City area are calling for thousands of men and women for production jobs to make the ammunition and armament that our fighting men need to finish this war.

Help them deliver the knockout blows to our stubborn enemies by making the goods that will do the job. You can find the right job for your skills by going to the United States Employment Service.

Men and women with good eyesight are needed as ASSEMBLER TRAINEES in a Long Island City plant. No experience is necessary. This is seated work, which pays 55 cents an hour to women and 60 cents to men. Day workers are on the job 6 days, 5 1/2 hours a week. The night shift rates a 10 per cent bonus, and works five nights, 50 hours a week. Men are also needed as GRINDER TRAINEES and HELPERS. No experience is needed for either of these jobs. Grinder Trainees will receive 62 1/2 cents an hour and Helpers, who place material in vises for assembly, 55 cents an hour plus a 10 per cent bonus for night work. Time and one-half is paid for work over 40 hours a week. A group insurance plan is in operation, the employer paying 60 per cent of the cost. There are two ten-minute rest periods daily, and a canteen serves beverages and sandwiches. The plant is reached by any subway to Queens Plaza. Apply at the Bank of Manhattan Building, Queens Plaza, Long Island City.

Men and women are wanted to be trained as KICK PRESS OPERATORS by a Long Island City war plant. These are seated jobs which do not require experience and the hourly pay is 70 cents. Women will work 54 hours a week and men 58 hours, on either the day or night shift. Men only are needed as ASSISTANT SHIPPING CLERKS and will receive 60 to 75 cents an hour. Their work will be the packaging and shipping of small machine parts. Women CARTRIDGE LACERS will be paid 60 to 70 cents an hour. No experience is necessary, as the work consists merely of stringing small metal parts on wire. Automatic increases in pay are given based on the ability of the worker and the particular job. Time and one-half is paid for all work over 40 hours. The employer pays the full cost of group insurance

for employees. The plant is convenient to the IRT subway. Apply at the Bank of Manhattan Building, Queens Plaza, Long Island City.

Men and women trainees as FACTORY HELPERS at 70 cents an hour. The work consists of guiding work along assembly lines on which cans are automatically weighed and sealed, and packing cans into cartons. All women's jobs are seated, as are most of the men's jobs. The work will be in a Long Island City plant for one month starting March 15th. Later it will be shifted to the Bronx. Time and one-half is paid for all work over 40 hours a week. No experience is necessary but applicants must be able to read and write English. The Long Island plant may be reached by all subways to Queens Plaza, and the Bronx branch is convenient to the IRT. Apply at the Bank of Manhattan Building, Queens Plaza, Long Island City.

To learn more about the jobs described above or for any other employment information call CHICKERING 4-8800. All offices of the United States Employment Service are open six days a week, including Saturday, from 8:30 to 5:30.

DIME SAVINGS BANK HELPS PLAN HOMES

The Home Buyers Exhibition, sponsored by the Home Buyers Institute of The Dime Savings Bank of Brooklyn, with displays of sixty-eight Leading American Manufacturers of home materials and equipment continues to attract a large daily attendance of those interested in planning and acquiring new homes. More than 42,000 people have visited the Exhibition which is located at the Main Office of The Dime Savings Bank of Brooklyn, Fulton Street and DeKalb Avenue.

Nearly one thousand have enrolled as members of the Home Buyers Institute with deposits amounting to almost half a million dollars. A series of twenty lectures for members of the Home Buyers Institute have been held in the Bank's auditorium.

Post Office Sets Re-employment Rules for Vets

WASHINGTON.—Recent changes in the Postal Rules and Regulations to bring them in line with amendments to the Selective Service Law provide re-employment rights to postal workers who were inducted into the armed forces and who—

1. Satisfactorily complete a period of training and service;
2. Receive a certificate to that effect;
3. Are still qualified to perform the duties of their former position;
4. Make application for re-employment within 90 days after being relieved from service, or from hospitalization continuing after discharge for a period of not more than one year.

Similar provision is made for postal workers who entered the Merchant Marine except that they must file their application for reinstatement within 40 days of their discharge from active service.

Seen and Heard In Vet Agency

SOME employees at veterans Administration's New York offices expect the Congressional investigation into the Administration's medical program to include the local bureaus. Here's a letter from one Vet on that subject:

"With the immediate launching of a Senatorial investigation into the Medical Program of the Veterans' Administration, suggestions have been made to the Chairman of the Committee, Senator Claude E. Pepper that the Insurance Division of the Veterans' Administration also be subjected to a check-up. The Pepper Committee will be urged to check into alleged acts of pettiness at the New York Branch of Central Office which have resulted in many of the favored chiefs receiving higher grades and clerks under them receiving little or no satisfaction, which meant that veterans waiting for answers on their queries to insurance matters had to wait and wait. Dependents of veterans, waiting for insurance benefits, which they were entitled to under existing law, were forced to wait periods of time extending into months because of the faulty and improper supervision by chiefs who were just "too busy to teach," but had plenty of time for chats with other chiefs.

"Perhaps this is the long awaited moment for many of Vets employees at the New York Branch Office who have been grumbling and griping for ever so long over their problems that as yet haven't been settled by the Employees Relations Unit, recently set-up by Manager Charles Reichert.

"Meetings with various officials by the members of the staff, appeals on ratings have meant little or nothing to many employees who have had valid complaints, but to use the phrase of the walrus: 'the time has come.' . . ."

Percentage of Women in Govt. Hits All-Time High

WASHINGTON—For the first time in months, Federal employment showed an increase in January, with the percentage of women in Government at an all-time high.

Full employment in this country jumped to a total of 2,859,737, an increase of 29,163 above December. Navy added 18,384 to its staff and Army, 7,422 while other agencies reported increases of less than 3,000 to the Civil Service Commission.

The downward trend of the past year in Washington was stopped. The Federal population here on February 1 was 256,043, up 857 from December.

Battle of the sexes showed the rate of increase for men in Government 50 per cent more than women. Altogether, there were 1,064,798 full-time women in Government jobs at the end of January, 146,780 in Washington.

unclaimed

SUITS
TROPICALS
SPORTCOATS
LEISURE COATS
RAINCOATS

\$5-\$10-\$15
Originally \$35 to \$75

Our tremendous stock of expertly tailored, distinctively styled suits include many nationally known advertised makes. Clothing production has decreased—so buy now while our selection is still complete.

Buy War Bonds with these unusual savings!

KASKEL'S
9 Columbus Ave., (near 50th St.)
1 BLOCK WEST OF BROADWAY
ESTABLISHED 1882

Personal LOANS SOLVE MANY Money Problems

\$100—\$500—\$1,000—OR MORE

How much do YOU require to solve some urgent, but temporary, financial problem? It may be for paying off numerous small bills that have been worrying you—for meeting an unforeseen emergency that calls for more cash than you can spare—for any of scores of other reasons for which money may wisely be borrowed. Whatever the need may be, it will receive prompt consideration at any of our five offices.

LAFAYETTE NATIONAL BANK
of Brooklyn in New York
100 LIVINGSTON STREET
69 Lafayette Ave., 1273 Fulton St., 385 Ninth St., 6614 Bay Parkway

Member Federal Reserve System and Federal Deposit Insurance Corporation

CIVIL SERVICE LEADER
97 DUANE STREET, NEW YORK CITY

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations

Published every Tuesday.
Subscription price \$2 per year.
Individual Copies, 5c.

Civil Service Commission Fixes Up Clerk Promotions

The January 1 clerical promotions of NYC employees have been fixed up through efforts of the Municipal Civil Service Commission.

When the promotions were originally announced, the Budget Bureau followed the City's policy of not making any promotions except where the employee was at the top of his salary grade. However, in some few cases, that meant failure to obey the provisions of Civil Service Law which provide for one-out-of-three selection.

The Commission carefully checked each promotion list to make sure that the law was observed, held back approval of payrolls where improper promotions were made.

In some cases, disabled veterans were skipped over despite the fact that they move up to the top of the list by State Law. In order to meet legal requirements, every disabled veteran appearing on a promotion list has been promoted—although it has meant increases of from \$150 to \$300 to bring them to the minimum of the next higher grade.

Among departments in which this was necessary are: Welfare, Board of Higher Education, General Administration Division of the Board of Transportation.

Employee Can't Examine Grade 4 Clerk Records

The NYC Civil Service Commission is not a City Department within the meaning of the City Charter. So Judge Schrieber of the Supreme Court turned down a request of Max Steinberg, a Welfare Department junior accountant, to examine service-record sheets of other persons who took the recent promotion test to Clerk Grade 4.

Mr. Steinberg is protesting the granting of full service credit to candidates who had been appointed from City-wide promotion lists. He had asked to see the rating sheets of other employees, but the request was refused by the Commission.

In his ruling, Judge Schrieber said: "Inspection of the records of the Municipal Civil Service Commission may not be had under section 894 of the City Charter, as such Commission has been held not to be a City 'department' within the meaning of the Charter section."

At the Commission, it's explained that the powers of the Commission come from State Law, not from local laws, that its rulings concern the application of State laws; hence it isn't in the same situation as other City agencies.

Looks Like Sam Bailin Is Somewhere on Iwo Jima

Lots of New Yorkers know Sam E. Bailin. You see, he used to be at Selective Service Headquarters . . . that is, until his Uncle pointed a beckoning finger his way . . . and turned friendly little Sammy into a tough-fighting Marine.

A letter came from Sam recently, and he says he'd like to hear from his friends. So if you know Sam, won't you send him a letter? Here's his address:

PFC. Sam E. Bailin (949159)
USMC
Hdqtrs., Btry.,—III Corps Arty.
III Amphib. Corps.
c/o Fleet P. O.
San Francisco, Calif.

Sam was Administrative Assistant to Colonel Arthur V. McDermott, New York Director of Selective Service. He entered the Marine Corps on March 9, 1944, at the age of 34, a few weeks prior to the order temporarily staying the induction of men over 26 years of age into the Armed Forces. He was one of those fellows who had tough sledding all his

life and is a rugged individual who was never afraid to tackle any tough job and completing it when it was thought next to impossible to be accomplished by his superiors. When Sam entered the Service he left his wife, Celia, and 4-year-old son, Howard Gene.

Maybe He's on Iwo Jima
When last heard from by one of his friends about two weeks ago, he was in the Philippine Islands. However, being with the 3rd Division, it is known that his outfit joined the 4th and 5th Divisions of the Marine Corps in invading Iwo Jima.

Sam was the first civil service employee to enter the Selective Service system in the city of New York, having entered Federal employment in June, 1940.

He was instrumental under Colonel Arthur V. McDermott's guidance in assisting to lay the groundwork and prospective outline for the Selective Service System in New York City.



Busy Robert Moses, NYC Parks Commissioner, probably holds the record for holding multiple jobs in the City administration, but finding help to man the municipal parks is the tough problem he has to face this summer.

Parks Dept. Employees Face Tough Summer

The NYC Parks Department is about to face its busiest summer season—and a crucial labor shortage which may force it to curtail its activities. Parks Department officials foresee perhaps the heaviest season ever faced by the department, with gasoline rationing and travel curtailment forcing a large proportion of the 7,000,000 New Yorkers to find their recreation in the City.

In past years, the department has called in about 2,500 temporary workers to help meet the seasonal demands. Before the war, vacationing students and the unemployed furnished enough help to supply the need for seasonal attendants, watchmen, assistant gardeners, laborers, other workers.

Last Year's Troubles
Last year, however, the department ran into difficulty. At first a call went out for workers at

What NYC Employees Should Know

Know Your Budget

THE ANNUAL budget of New York City lists the salary received by each municipal employee; general increases, war-bonuses, increments are all provided in budget items. Mayor LaGuardia will soon enter his annual retreat to consider the requests of the various departments for their income for the fiscal year 1945-6.

The process by which the budget is adopted each year is carefully outlined in the City Charter, adopted in 1938. Here's how it works:

Form of the Budget

The executive budget shall be in such form as to show clearly for purposes of comparison:

1. The appropriation for the current fiscal year, with modifications to the fifteenth day of March.
2. The appropriations requested by each agency for the ensuing fiscal year.
3. The appropriations recommended for the ensuing fiscal year.
4. The amount by which each recommended item exceeds or is less than the corresponding item for the current fiscal year.
5. The amounts which are payable from sources other than the tax levy.
6. The total of salary accruals for the current fiscal year and for the ensuing fiscal year, together with an estimate of the cost of regulated salary increments, other proposed salary increases and new positions.
7. Such other information as may be required by the board of estimate or by law.

Submission

Not later than the first day of April in each year, the mayor shall submit to the board of estimate and to the council the executive budget for the ensuing fiscal year.

Executive Budget Hearings

Between the seventh and the seventeenth days of April in each year, the board of estimate shall hold public hearings on the executive budget. Officers of agencies shall have the right, and it shall be their duty when requested by the Board, to appear and be heard.

Adoption by Board of Estimate

The board of estimate shall have the power to increase, decrease or omit any item in the executive budget or to add any items. It shall adopt the budget

not earlier than the seventeenth nor later than the twenty-seventh day of April in each year. Should the board of estimate fail within this period of time to adopt the budget, the budget as submitted by the mayor shall be deemed to have been adopted by the board.

Adoption by Council

Not later than the first day of May in each year, the budget as adopted by the board of estimate shall be certified by the mayor and submitted to the council, and shall be published in the City Record. Immediately upon such submission a special meeting of the council shall be called by the president of the council to consider the budget. Should the council take no final action on such budget on or prior to the twenty-first day of May, the budget as adopted by the board of estimate shall be deemed to have been adopted by the council.

Council May Cut

The council may reduce or omit any item in the budget as adopted by the board of estimate, except such amounts as may be fixed or prescribed by law or for the payment of State taxes or interest or principal on the city's debt, but it may not add or increase any item or vary the titles, descriptions, terms or conditions of administration specified therein.

Veto Power of Mayor

Not later than the twenty-second day of May in each year, the budget as adopted by the council shall be certified by the president of the council and submitted to the mayor. If the council has reduced or omitted any item in the budget as adopted by the board of estimate, the mayor may, on or before the first day of June, return the budget to the council, setting forth in writing his objections to the reductions or omissions and such item or items shall be restored to the amount as included in the budget as adopted by the board of estimate, unless, on or prior to the tenth day of June, three-fourths of all the councilmen shall, upon reconsideration, vote again to reduce or omit such item.

Certification: Filing

Not later than the fifteenth day of June in each year, the budget as finally adopted shall be certified by the mayor, the comptroller and the city clerk as the budget for the ensuing fiscal year. The budget is then filed in the office of the comptroller and published in the City Record.

Returning GIs Complain About Promotion Tests

Veterans who return to New York City jobs after military service have a good reason to complain, according to their latest "beef" against the Municipal Civil Service Commission.

They come back to City service and check in at the Civil Service Commission. Then the Commission arranges to give them the special military examinations—to which they are entitled to State law.

But, they claim, that's where the rub comes in. Most of them have copies of the previous examinations, and figured they'd get a similar test. Those who took the recent special military tests for promotion to Clerk, Grade 3 and 4, got a surprise. The original tests, Part I, consisted of a 100-question true-false examination. But when the veterans appeared for their special promotion test, they found themselves faced with a long-essay-type quiz. In addition, some complain that the test they had to take was even more difficult than the original test—which had to be regraded to increase the number of those passing.

Other employees agree with their contention that they should get a simpler qualifying test, taking into consideration the fact that they have been away from the job for a long time.

Attempts to get copies of the special military examination for comparison with the earlier test failed. Two weeks ago, on the grounds of "wartime help shortages," the Civil Service Commission discontinued the previous practice of selling copies of examination papers; won't make them available to the press.

If you care for your country, and if you are not now in war work, TAKE A WAR JOB!

Health Dept. Asks Budget Bureau For More Help

With more work facing his department as a result of war conditions, NYC Health Commissioner Ernest Stebbins asked the Budget Bureau to increase the staff of his department at recent budget hearings.

The largest increase requested was for more nurses in the Public Health Service. Commissioner Stebbins put in a request for another 85 nurses at \$1,680 a year. The Health Inspectors of the department will be increased by 47 if the Commissioner's figures are followed in the 1945-6 budget.

Another large increase was in the appropriation for fees paid to physicians on a fee basis of \$5.50 to regular medics, \$6.50 for those who do supervisory work.

Nurses Gain

A temporary increase granted to nurses in 1944, when their minimum was increased from \$1,500 to \$1,680, will be carried over for 1945-6, according to the departmental estimate of expenses. Commissioner Stebbins pointed out that the Hospital Department pays its nurses a minimum of \$1,680, and that it is obviously impossible for the Health Department to recruit needed nurses at \$180 a year less than the hospitals pay.

N Y C Civil Service News Briefs

LATEST rumor in the NYC Fire Department is that 50 captains will be promoted to battalion chief, without an examination, on an "emergency" plea by Commissioner Walsh. . . . Lots of the Fire officers would look upon that as a big threat to the merit system in the department and to their own chances of advancement. . . . More promotion exams are on the future book at the Civil Service Commission: Inspector of Hoists and Rigging, Housing and Buildings; Watershed Inspector, Grade 2; Department of Water Supply, Gas and Electricity; and Inspector of Repairs and Supplies, Grade 3. Hospitals, are being readied. . . .

THE CIVIL Service Commission is still juggling, like a hot potato, the protest of clerks in the Mayor's Office against the last Grade 3- and 4 clerk promotion tests. For the third time, the Commission sat on the subject; "reserved" action, is keeping mum about the cause of complaint. . . . Employee matters will be on the Board of Estimate Calendar at its next meeting on March 22, but it isn't expected that any action will

be taken on the important question of making the cost-of-living for NYC Employees permanent. That matter is pigeonholed in the Committee of the whole; will probably have to depend on what is decided by the City Hall. . . .

FORTY-SEVEN Sanitation promotions handed out last week gravitated toward the upper brackets. Boosts started with assistants - to - the - Commissioner, worked down, but not very far. . . . City asphalt workers are waiting for a decision by the Comptroller on their prevailing-wage claims. Papers are all in; waiting for the signature of McGoldrick. Steamfitters and Machine Woodworkers are also waiting. . . . Trouble is expected in Borough President of Queens office, where garage workers are revolting against straw bosses. Watch for some excitement on this business very soon. . . .

STATE Insurance Department, which is busy liquidating the Fire Department endowment groups, is also trying to straighten out the

affairs of the Immediate Relief Fund Association of the Department of Sanitation. . . . "No payroll protest—no payment" policy of the City, which causes thousands of employees to lose on back pay claims, is due for another Court attack in the near future. . . . Two increases went to members of LaGuardia's staff at City Hall last week. Betty Cohen, secretary, went to \$5,600; Gertrude V. Keane, stenographer, to \$3,600. . . . City firemen may not carry umbrellas while in uniform. That's an official ruling which was added to the Rules & Regulations of the Fire Department last week. The ruling which banned the useful bumbershoot, also prohibits the wearing of buttons, badges or decorations not sanctioned by official orders. . . .

A SPONSORSHIP program to help new employees get started on their jobs has been inaugurated by the Office of Price Administration. The program uses established employees, selected for their leadership qualities, to help orient new people coming to the agency for the first time.

Commissioner Marsh Favors Increase In Sick Leave for Welfare Employees

An additional six days' sick leave for employees of the NYC Welfare Department is a distinct possibility. That was one of the requests of the State, County and Municipal Workers, which has been negotiating with Commissioner Harry W. Marsh for that, and other improvements in working and financial conditions in the Department. Commissioner Marsh has advised the employees that he has sent a memorandum to Mayor LaGuardia urging extension of the present 12-days-a-year sick leave allowance.

Other points on which the employees and the Commission have had discussions:

- Recall of Investigators**
- 1. Recall of Welfare investigators who are on "loan" to other departments; or else actual transfers to the department where they work. At present they are on the Welfare payroll; work for many other municipal agencies.
- 2. A \$500 cost-of-living bonus, and a general minimum of \$1,500.
- Payroll on Time**
- 3. A new payroll procedure. At present, if an employee is late or absent, his check may be held up until a new voucher is issued. In one recent month, the SCMWA reports, 159 checks were held back from Welfare employees.
- Increments**
- 4. Increments for all assistant supervisors who were appointed at \$2,101 (and are not in the increment class); and for those who are frozen at the \$2,500 maximum.
- 5. Reclassification to Stenographer, Grade 3, of secretaries to division directors, case supervisors, and office managers.
- 6. A \$300 bonus to typists who were recently reclassified to transcribing typists.
- 7. Assistant case supervisors to

be regraded as Social Service, Grade 3.
8. Voluntary increments to those

these people were lower on the list than he.

Welfare Super Gains Extra Seniority

An assistant Supervisor (Social Service) in the NYC Department of Welfare benefitted last week, when the Civil Service Commission admitted that it had erred, granted him an earlier date of appointment, extra seniority.

The background of the case is described by the Commission as follows:

Milton Kurland took the oral examination for his position on October 8, 1943. However, due to some delay in processing the examination, the fact that he passed the oral test was not recorded on the eligible list until May 29, 1944.

Meanwhile, he was number 8 on the list, but on May 1, 1944, numbers 17, 18, 21, 25, 27, 28, 31, 33-a and 35 were all promoted. All

Finally, on May 16, 1944, he was promoted.

In reporting on the case, Sidney Stern, Chairman of the Commission's Committee on Laws and Rules, said, "It is evident that a manifest error was made due to dilatoriness in recording the fact that he had passed his examination in timely fashion. . . . It would appear to me that he is entitled to a date of promotion as of May 1, 1944, which is the date when those lower down on the list than he were promoted."

New Trouble In New York Fire Department

There's a new source of trouble for Fire Commissioner Patrick Walsh. Back on December 16, 1941, 50 firemen were appointed from a civil service eligible list, just before it expired. That was O.K., but the men were appointed in a peculiar manner.

Each was sworn into the department, then required to sign a slip of paper, asking for a six-months' law of absence. Then, six months later, they went on duty as members of the NYC Fire Department. Explanation at the time was that the budgetary setup made it necessary to put through the appointments in that manner. Otherwise, the list would have died and they would have lost their chance for the fire jobs.

But then three years passed, and December 16, 1944 rolled around. Three years from the date of his appointment, a NYC fireman goes into the First Grade, begins to earn the salary of \$3,000 a year.

Now, these fifty men maintain they have been firemen for three years, are entitled to that salary. The Department says they'll only get seniority from the time they started to work; will have to wait another six months for the automatic raise.

BULLETIN BOARD

Following are meetings of New York City employees organizations which are taking place this week. Organizations who wish their meetings listed in this column may communicate with the editor of THE LEADER, who will be pleased to include them.

Tuesday, March 13, 1945

Local 632, American Federation of State, County and Municipal Employees, Department of Water Supply, Gas and Electricity, 8 p. m. at 261 Broadway.

Wednesday, March 14, 1945

Local 633, AFSCME, Department of Public Works, 8 p. m. at 301 Broadway.

Local 1, State, County and Municipal Workers of America, Department of Welfare, 8 p. m. at 13 Astor Place.

Thursday, March 15, 1945

Irish-American Association, Department of Sanitation, 8 p. m. at 160 Third Avenue. Entertainment and Refreshments.

Local 111, SCMWA, Law Department, 6 p. m., also Art Class, at 13 Astor Place.

Friday, March 16, 1945

Local 1, SCMWA, School Lunch Chapter, 7:30 p. m., at 13 Astor Place.

Saturday, March 17, 1945

Local 324, AFSCME, City Courts, 12:30 p. m. at 201 Broadway.

Sunday, March 18, 1945

Honewey Spiritual Society, Department of Sanitation, 5 p. m. at 31 Second Avenue.

NYC Committee Has Long Title; Short Career

New York City employees may recall that several months ago there was great excitement about the City's service-rating system. Mayor LaGuardia appointed a committee of top administrators from various municipal departments to survey the method of granting credit to employees for promotion.

Former Judge Edgar Bromberger, now Commissioner of the Department of Investigations, headed the group. First there was great talk of the benefits employees could expect from the deliberations of the City officials. Then, a veil of silence was dropped over its activities. Reporters were told that members of the Committee were sworn to silence. Meetings were held regularly. But then, as things often happen in the City administration, it seems to have just collapsed slowly.

Some members of the Committee prepared voluminous reports. One said, "I feel I have made a helpful contribution to the accumulation of waste-paper in the municipal filing cabinets."

Another, "The man who invented the term 'investigate and report' did a great favor to Committees. They can never be accused of inactivity so long as they are investigating and reporting."

About the name of the Committee: Several members of this committee were asked by a LEADER reporter what it was called. A few admitted they didn't know. One didn't think it had a name.

Finally, one was located, who did know the official title. It's "The Committee for the Study of Civil Service Rating System." But all asked, "Please don't mention my name." When Mayor LaGuardia says "Sh . . ." that's what he means.

Subway Temps Win Promotions

Military-service substitutes in the NYC Board of Transportation have a chance for advancement while they are holding their temporary positions.

For example, the Board of Transportation last week announced the following promotions of military substitutes from conductor in the 70-85 cents an hour bracket to motorman, 95 cents to \$1.10 an hour; others from towerman to motorman:

From Conductor to Motorman—Eugene Banks, James A. Branson, Jr., John J. Cagney, John J. Cain, Richard Clay, Arthur L. Gilson, Peter M. Hand, James E. Jackson, Ralph R. Marcus, James Matters, Eric C. McKenzie, Patrick O'Brien, Patrick Redmond, Morris D. Rosenblatt, Phillip J. Triola, Sigmond J. Vskowski.

From Towerman at 95 cents an hour to Motorman at 95 cents to \$1.10—James J. Burke, John W. Hart, Joseph McKeon, Robert J. Rausch.

Deferred Firemen Start Back Pay Lawsuit

Another case "vs. Commissioner Patrick Walsh" of the New York City Fire Department is due in Supreme Court soon.

This action is being brought by men who were passed over for appointment to the Fire Department in 1942 because they were in 3-A and faced possible reclassification to 1-A and an induction notice.

Later, in 1943, the case of Berger vs. Walsh decided that the men should have been appointed; that the law only allowed men in 1-A to be skipped. But a complication developed.

The men, who were appointed after this case, had lost seniority because of the time lag between the date when they were skipped, and the date when they were finally appointed. Later, their records were changed to give them seniority to the day when they should have been appointed.

But, after serving two years, a fireman is advanced one grade, goes from \$2,000 to \$2,500. These men figured their two years should date from their corrected date of appointment. "No," said Walsh. "The two years means two years of actual service."

Several hundred firemen are involved, a large number of them in military service. David Savage, attorney for the Uniformed Firemen's Association, who is handling the matter, estimates that each fireman involved, now working in the department, should win about \$500 in back pay.

Asst. Foremen in Subways to Get Foreman Title

A group of assistant foremen in the NYC Board of Transportation will be made into foremen, without having to take any promotional examination, according to a resolution now before the Municipal Civil Service Commission.

Wednesday, March 14, 2 p. m., is the time when a public hearing on this change will be held at the Commission's office, 299 Broadway.

The Commission proposes to eliminate the transit titles of: Assistant Foreman (Bus and Shops), Assistant Foreman (Power Distribution), Assistant Foreman (Third Rail), and Assistant Foreman (Turnstiles), and to classify the incumbents as Foreman in their specialty.

Used Cars Wanted

Bronx

Spot Cash Top Prices
For all cars, trucks & Sta. Wagons
BRIDGE MOTORS
JEROME 7-6600
Jerome Av. bet. 109 & 178 Sts., Bronx

CASH WAITING FOR YOUR CAR
WE PAY MORE
All Makes and Models
John A. Dursi, Inc.
620-630 EAST FORDHAM ROAD
BRONX FO 4-5600

Brooklyn

ALL CARS WANTED
Any Make or Model
1934 to 1942
HIGH CASH ON THE LINE
Automobile Distributors
PARKER MOTORS
INCORPORATED
1530 Bedford Ave., Brooklyn
MAin 2-5649

WILL PAY LIMIT
FOR ANY YEAR CAR
BUYER WILL CALL WITH CASH
OR DRIVE TO **FEINSMITH**
12 EMPIRE BLVD.
NEAR FLATBUSH AVE.
BUck. 4-0480
Eves. Wind. 4-4594

HIGHEST PRICES PAID
All Makes And Models
BUYER WILL CALL
ENGEL & MEAKIM
2063 CONEY ISLAND AVENUE
Nr. Kings Highway DEwey 9-0993

CIVIL SERVICE LEADER, 97 Duane Street, New York City
CAR APPRAISAL SERVICE BUREAU

If you wish to sell your car, send in the following information or write to one of the dealers listed above: We will get an estimated valuation for you based on the best price we can find from a reputable dealer.

Make of Car..... Year.....
 Equipment.....
 Condition of Tires..... Your Own Appraisal:.....
 Your Name.....
 Type..... Mileage.....

Manhattan

WE PAY THE LIMIT!
5000 CARS WANTED
We will send buyer with cash anywhere.
Open Even. & Sundays
Circle 6-0235
TIMES SQ. MOTORS
675-8th AVE.
N.Y.C.

HIGH
For Good Low Mileage
38-39-40-41-42 Cars
CASH
YOU DESCRIBE CAR...
WE WILL SEND BUYER WITH CASH
ENdicott 2-9730 - 9731
Manhattan Motor Sales Co.
1900 B'way, cor. 63rd St.

Queens

CARS WANTED
HIGHEST PRICES PAID
by the
Ideal Auto Exchange, Inc.
130-02 JAMAICA AVENUE
RICHMOND HILL, N. Y.
TEL. Virginia 9-0619

Staten Island

USED CARS WANTED
Any Make or Model
We don't quibble about price. Am prepared to pay O.P.A. ceiling prices. Preference Given on Postwar Purchase of Dodge-Plymouth cars.
MEMOLY MOTORS, Inc.
1803 Richmond Terrace
Staten Island, N. Y.
GI 2-0339-1

CHRONIC FOOT AND LEG AILMENT
Respond Immediately to the **RAYNER TREATMENT**
Nationally known. Has put hundreds back on their feet.
Endorsed by Prominent People
No Charge for Consultation
Philip D. Rayner, Reg. M.O.
374 Madison Ave. (40th) MU 5-5446

FUR MANUFACTURER
Closing Out Showroom Samples
Silver Fox Jackets.....\$145
Other Fur Jackets.....from \$69
Natural Mink Scarfs, per Skin.....\$15
Sable Dyed Squirrel Scarfs, per Skin \$5
ROCK-MILLER (Mfr. Furrier 25 Yrs.)
231 West 89th St. 6th Floor

MURPHY'S HATS
EST. OVER 50 YEARS
STETSON-KNOX DOBBS-MALLORY
Savings up to 50%
Special Discount to City Employees
4 MYRTLE AVE., Cor. Fulton St.
MA in 5-8848 Open Evenings

For Men Only CIGARS
Good Domestic Grade—Cellophanned
100 for \$8.00
Send money order plus 25c postage
H. BERNARD
126 Liberty Street, New York

Optometrist - Optician



Eyes Examined - Glasses Fitted
Prescriptions Filled
(Over 25,000 Prescriptions on File)
Dr. B. Senter
Optometrist
427 86th St. (4th Ave.), Brooklyn
SH 5-3532 Hours 10-7 Daily

THE EVERGREENS CEMETERY
(Non-Sectarian)
BUSHWICK AV. & CONWAY ST.
Brooklyn
GLenmore 5-5390-5391
The new Gibron Section completely landscaped and all with perpetual care, is now open for both single graves and plots.
PRICE OF LOTS
Depending upon Location Persons desiring time for payment will be accommodated.
Single Graves for three interments in the New Park Section with perpetual care and including the first opening.....\$175
Single Graves for three interments in other sections without perpetual care but including the first opening, \$100

PIANOS WANTED
We Pay Top Prices
Upright — Players — Grands
ANY SIZE—YEAR OR MAKE
No Red Tape, Cash Immediately
GOTHAM PIANOS
273 Flatbush Ave., Brooklyn
NEvins 8-3596

CASH PAID FOR Provident Pawn Tickets
DIAMONDS
WATCHES — OLD GOLD
A. WEISNER
386 FULTON ST., BKLYN., N. Y.

ALL CITY, STATE, U. S. GOVT. PAY CHECKS CASHED
25c Up To \$100.00
PARAMOUNT
277 CANAL ST., Nr. Broadway
OPEN FROM 9 A.M. TO 6 P.M.
309 FIFTH AVE., Nr. 32nd St.

CASH AT ONCE 50% to 150% PAID
for **Provident Tickets**
Also Other Top Prices Paid for Diamonds, watches, Jewelry, Gold, etc.
VICTORY BUYERS
100 W. 42d St. Room 711
LO. 5-8028 — N. Y. C.

New Source of Complaint Arises Out of Unequal Raises

The muddled promotion situation of NYC clerical employees has been straightened out, and the advances made in accordance with Civil Service Law, but now employees in many City departments have a new source of complaint. Scattered increases in the various City departments are being approved by the Budget Bureau, and in almost every case, there are complaints of employees that the increases don't follow any logical pattern.

For example, recent Law Department increases started off with raises of as much as \$1,000 a year for high-bracket members of the Corporation Counsel's staff; low-paid clerical employees were ignored in the boosts. Similar complaints came from workers in the Municipal Civil Service Commission, when that agency's increases came through. Public Works boosts drew similar criticism, and Sanitation increases made last week also met with em-

ployee ire. Department heads are faced with a drop in morale and open criticism from the employees, who blame them for failure to receive the raises. However, the superiors are quick to point out that they make requests for raises for deserving employees. Then, when the increases are announced, they are as surprised as the rest. Final decision on granting individual raises rests with the City Budget Bureau. In departmental surveys, the budget staff has em-

ployees fill out sheets listing their duties; then the budget examiners make their recommendations. The Budget Director has final say. Among employee complaints against the system are:

1. Persons doing work of equal importance don't receive the same salaries.
2. Bureau heads are often passed over; their assistants increased.
3. Employees in some departments appear to be favored over those of other departments.

Health Legion Post to Honor Older Members

The Department of Health Post No. 1193, American Legion, 125 Worth Street, New York City, will hold its next regular meeting at the Terminal Restaurant, 47 Vesey Street, New York City, on March 15, at 8 p. m. This meeting will be dedicated in honor of the following members of this Post who have served with the Department of Health for 35 years or more:

Matthew A. Byrne, Secretary; Walter A. Foley, Administrative Clerk; Isidore L. Goldstein, Acting Auditor; John J. Kearney, Administrative Clerk; John F. Kelley, Administrative Clerk; Arthur P. A. Meenagh, Administrative Clerk; George E. Ostermann, Chief Clerk; Samuel Sigoda, Administrative Clerk; Herbert J. Vock, Administrative Clerk.

Fire Officers Elect First Executive Board

Election returns, certified by the Honest Ballot Association, have elected members of the Executive Board of the new Uniformed Fire Officers Association of the NYC Fire Department. Ballots were sent to 802 Fire officers who are members of the Association, and 582 valid ballots were mailed back. Six ballots were nullified because of late mailing; one because the member had retired; one blank ballot was received.

The following are the returns of the election. The names marked (*) are those elected by officers of their own rank. Other nominees are listed with the number of votes each received.

Members of the Executive Committee will meet in the near future to choose the officers of the Association from the committee.

3 Chiefs—38 votes cast
 Three-year term—*Deputy Chief Frank Murphy—30 votes.
 Two-year term—*Batt. Chief James Duffy—4 votes.

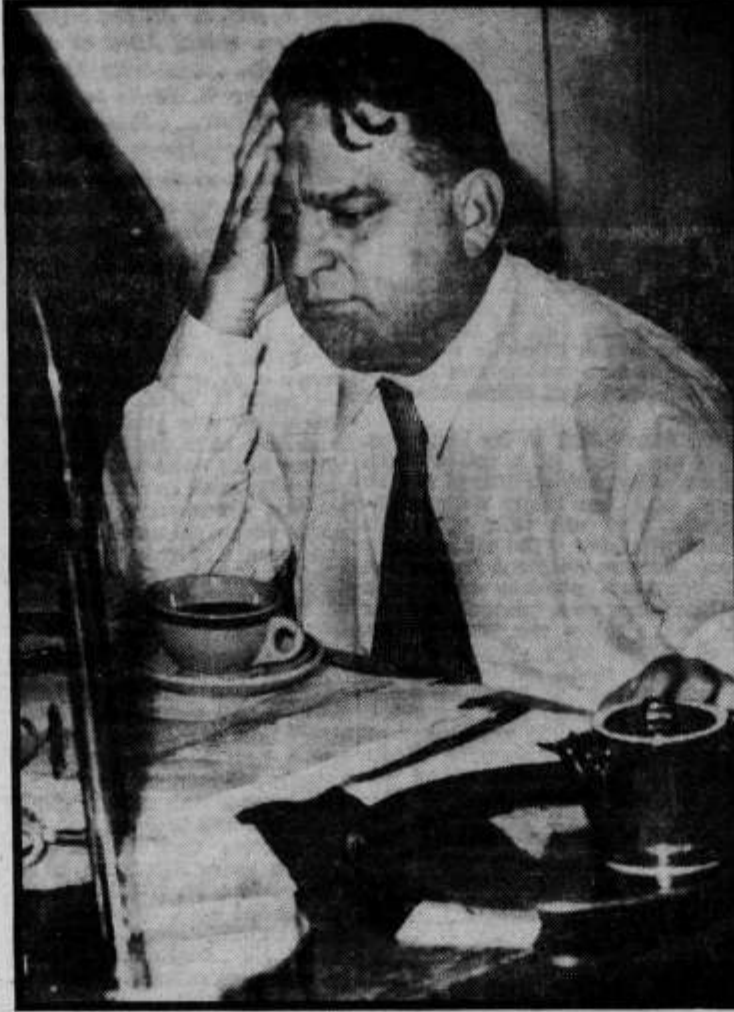
One-year term—*Batt. Chief Joseph D. Rooney—3 votes.

3 Captains—139 votes cast
 Three-year term—*Captain Winford L. Beebe—113 votes.

Two-year term—*Captain Elmer A. Ryam—112 votes.

One-year term—*Captain Richard A. Denahan—99 votes; Captain Gilbert C. Byrne, 50 votes; Captain Albert B. Whitley, 43 votes.

3 Lieutenants—405 Votes Cast
 Three-year term—*Lieut. John P. Mullen, 265 votes; *Lieut. Chas. J. Freeman, 263 votes; *Lieut. Daniel Farren, 234 votes; Lieut. Henry F. Pehling, 146 votes; Lieut. John F. Dalton, 190 votes; Lieut. Anton Rada, 107 votes.



Here it is again. This is the LEADER'S annual budget photograph of Mayor LaGuardia in a typical budget-retreat pose. When the Mayor goes into his annual hide-away on the 12th floor of the Municipal Building this month, the problem of employees' salaries will call for much Mayoral thought.

Civil Service Won't Sell Old Exams

Explaining its action as due to "war conditions" the New York City Civil Service Commission recently decided to discontinue the following services:

1. The sale of copies of previous examination papers.
2. Photostatic copies of key answers to examinations.
3. Photostatic copies of candidate's examination paper.

Our fighting men need more than mail. Your blood—given at a Red Cross Blood Bank—goes overseas to the front lines. Make your appointment today!

The LONGACRE

317 WEST 45th ST.
FOR WOMEN ONLY
 Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.
 Rates—\$7 to \$9 Per Week

Hotels
 302 WEST 22d ST.
 Annex — 350 WEST 23d ST.
The ALLERTON HOUSE
 FOR MEN and WOMEN
 Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.
 Rates—\$7 to \$9 Per Week

CIVIL SERVICE & GOVERNMENT EMPLOYEES
 Be Comfortable at
 New York's New Club Hotel
HOTEL PARIS
 97th St. - West End Ave.
 (1 block from Riverside Drive)
 Swimming Pool—Solarium—Restaurant—Cocktail Lounge
 From \$3.50 Daily Single—\$3.50 Daily Double
 Riverside 9-3500 W. E. Lynch, Mgr.

250 ROOMS AVAILABLE DAY OR NIGHT

Transients . . . Single or Couples
RATES \$1.50 up DAY OR NIGHT \$4.00 up WEEKLY

313 West 127th Street
 (N. E. Corner St. Nicholas Ave.)
 8th Ave. Subway at Door

271-275 West Street
 (Near 8th Ave. and All Transportation Facilities)

The HARRIET HOTELS

Phone: UNiversity 4-9053 and 4-8248
 Owned and Operated by Colored — E. T. Rhodes, Prop.

HOUSES from \$4,000 up

CARITA V. ROANE
 Real Estate
 107-31 PRINCETON STREET
 REpublic 9-8094 Jamaica, L. I.
 Income reports prepared by expert tax accountant, Evenings, 6:30-10.

NEwton 9-4367
L. S. REED
 Licensed Real Estate Broker
 108-01 Northern Blvd., Corona, L. I.
 We have a large number of desirable homes on reasonable terms. Also a number of fine investment opportunities. Give us a call. L. S. REED.
 Joe R. Sampson, Mgr.
 NE. 9-4367

SMALL INVESTOR
 Put your savings in a home and provide your family with security.
A Choice of Fine 1-2-3 Family Houses
 For as little as \$300 Down
J. WILLIAM JOHNSTON
 936 Forest Ave. BRONX
 ME. 2-9536

REAL ESTATE FOR SALE
 BUNGALOW, Improvements, Garage, Near Schools and Transit, Overlooks L. I. Sound, \$2,000. Terms very reasonable.
T. KITCHENER
 9-14 122nd STREET
 Representative for College Point and Vicinity
 COLLEGE POINT FL 3-8897

Down Payment for your Home?

New York's "Home-Town Bank" offers new, low-cost help!

Live in a home you can love . . . in Queens, Nassau, Brooklyn. Our "Home-Purchase Credit" takes care of all or part of your "down payment" . . . in strict privacy—at low-cost banking rates. 24 months to repay—usually WITHOUT co-makers. Ask your broker, or phone Bayside 9-5000.

BAYSIDE NATIONAL BANK
 BELL BOULEVARD • BAYSIDE, L. I., N. Y.

Dutchess County

LOOK AT THE PRICE
 Small Colonial, near village northeast of Poughkeepsie. 2 acres, 5 rooms, cozy home, electric, bath, well, cellar, barn-poultry house, garage: \$4,250. SEND FOR CATALOG or VISIT our N. Y. OFFICE, MONDAYS, 10 EAST 43rd ST., Room 502, Phone MU 3-7888.
R. B. ERHART REALTOR
 PLEASANT VALLEY

JACKSON HEIGHTS
 35-27 93d Street
 Detached brick, stucco, 1 family, seven rooms, tile bath, 2 extra lavatories, 2 finished bed rooms, 3rd floor, 2 finished rooms, basement, steam, coal (motor stoker) easily converted, double brick detached garage, plot 23x100, very convenient. \$10,500—open 2 to 5 p.m. Sunday or by appointment.
EGBERT at WHITESTONE
 FLushing 3-7797

Manhattan Boro Workers Lose Day for Snow Absence

After hearings before Borough officials, 14 employees of the Borough President of Manhattan were penalized for failure to report for snow removal work. The men had charged that the department had no right to order them to extra duty with the Sanitation snow workers.

The men involved are asphalt workers, who are on a per-annum basis, work regularly five days a week. Commissioner of Borough Works Walter D. Binger stated that snow removal had always been considered an emergency by all City departments.

In his decision on the case, which is of interest to employees in other departments, who had protested their assignment to snow work, Commissioner Binger said:

"I find the following men guilty of insubordination or willful refusal to obey orders, consisting of failure to report for work at assigned station, in accordance with the charges: John Ventre, Timothy Hart, Lorenzo Petruso, Angelo Cinquemani, Geraldino Sciarrotta, John Bartholomay, Antonio Cinotti, Michele Mannina, Giovanni Gioia, Antonio D'Oro, Antonio Morreale, Salvatore Carlino and Paolo Ciccotto.

"These men failed to appear for work; failed to notify the department that they were not coming in.

"Penalty: Each is required to work one additional Saturday, as directed, without pay.

"Pietro Messina receives no penalty because, although he failed to appear or to telephone, he testifies that his son in the Army returned at midnight Saturday with one day off. He should have telephoned.

"I find the following not guilty of the above charges: Lodovico Zuracino—presented doctor's certificate of inability to work; Anthony Greco—telephoned Sunday

morning and also presented doctor's certificate; Pietro Mangione—telephoned Sunday morning that he was ill; Joseph Farulla—had been ill shortly before and had presented doctor's certificate. Stated that he had not yet recovered sufficiently to work overtime; Salvatore Fusco—had slipped on the ice and fallen, and stated that he had a pain in his arm and could not work next day. "Luigi Rotondi—Finding held in abeyance. Ordered to appear for a physical examination to see whether he should be retired for disability." (He had said he wasn't strong enough to work on snow removal.)

Cleaners Say Their Pay Is Far From Sufficient

Cleaning men and women in the NYC Department of Public Works aren't satisfied with their salaries, and are planning a City-wide mass meeting to bring their protests out in public.

Their requests, according to a spokesman for the AFL local in the department, are:

1. A minimum of \$1,200 for the female cleaners who now earn \$1,040 (for a short work-week).
2. A \$1,500 minimum for the male cleaners, who work a full week.
3. Increments to bring them to a new maximum of \$1,800. At present they are in the Labor Class of Civil Service, do not receive any

mandatory increments.

Public Works Has Openings for Skilled, Unskilled

Jobs ranging from architect at \$3,120 a year to laboring posts at \$1,440 a year are open with the NYC Department of Public Works. These positions are being filled on a duration basis without examination. Persons interested should apply at the 18th Floor of the NYC Municipal Building, Park Row, New York City.

Following are the positions which must be filled: Assistant Architect, \$3,120; Assistant Mechanical Engineer, \$3,120; Junior Mechanical Engineer, \$2,640; Civil Engineer (Structural), \$3,120; Electrical Engineering Draftsman, \$2,640; Assistant Landscape Architect, \$3,120; Laborer (Sewage Disposal), \$1,860; Cleaner (M), \$1,320; Cleaner (F), \$1,040; Laborer (Bridges), \$1,620; Wireman (Bridges), \$10 a day; Bridge Tender, \$1,440.

Exams for permanent jobs are now open with New York State. Application at State Civil Service Department, 80 Centre Street, New York City.



Largest Selection of All Kinds of FRESH SAUSAGES, BOILED and SMOKED HAM and FRESH PROVISIONS

For the past 48 years we have produced only ONE quality—the BEST
HENRY KAST, Inc.

277 Greenwich Street
 Bet. Murray and Warren Sts., N.Y.

7 Beach St., Stapleton, S. I.

WANT TO BUY OR SELL A HOME?

Let us help you with your Real Estate problem. I want to . . .

BUY SELL VET. NON-VET.

LOCATION

TYPE OF HOUSE

APPROXIMATE PRICE

NAME

ADDRESS

Civil Service LEADER

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

MEMBER AUDIT BUREAU OF CIRCULATIONS
97 DUANE STREET NEW YORK CITY Cortlandt 7-6605

Harold J. Fisher Memorial Award

WHEN Harold J. Fisher died last year, The LEADER resolved to set up annually the Harold J. Fisher Memorial Award. This award will be presented to that employee or official of New York State who is deemed to have contributed most to the advancement of the merit system and the improvement of public service.

The second week in May that award will be publicly announced. The selection of the winner will be in the hands of a distinguished committee of judges.

In the meantime, The LEADER asks suggestions. Who should receive the Harold J. Fisher Memorial Award? Anyone in the service of New York State, no matter in what position, is eligible. If you're a State employee, won't you please write us and give us your views? State in full the details for your choice. It may be the head of your department or a fellow-employee. Your comments will aid the judges in making the selection.

Fisher himself was the type of man who might have won such an award. Governor Dewey said of him: "A devoted and intelligent public official. . . . He will be best remembered, and most deservedly, for his contributions in improving the working conditions of employees of all the departments of New York State Government." Clifford C. Shoro, who succeeded Fisher to the Presidency of the State Association, said of him: "As an employee, he worked conscientiously at his tasks on each level, from his early days as page to his final days as an important administrative financial officer. . . . And each Secretary of State, for many years, has told the same story of leaning heavily upon his great storehouse of experience. . . . He believed that the Constitution and its merit system clause intended to attract unusual ability to civil government. . . ."

That represents the type of person to whom the Harold J. Fisher Memorial Award will be presented. Won't you please help us find the person in State service who best deserves the award?

POLICE CALLS

Many Employees Formerly in Other Agencies Are Now Employed as Cops

You'd be surprised how many members of the Police Department have started their civil service careers in other departments. The Police rolls carry the names of many men who were first court attendants, correction officers, worked in the district attorney's offices, or were clerks, and saw a better future on the police force.

But when these men came into the department, they took a bit of a licking on their pension situation. For example, a State employee who becomes a member of the Police Department is allowed to transfer his payments and equity from the State Fund to the Police Pension System. But the City employee who becomes a cop, hasn't that privilege. He can draw out his own contributions to the NYC Employees Retirement system, and lose the City's contributions which have been made according to his length of service. Or he can leave his City pension credit stand and, on retirement, get his police pension, and a pitance from his credit in the City fund.

The Old 'Gravy' System

The peculiar situation dates back to the fact that before 1940, the Police Pension System was "gravy" for members of the force. The men made a nominal two per cent contribution to the fund; the City paid the balance. However, the new pension setup is an actuarially sound basis, and State employees are allowed to transfer from the State system to another pension fund which operates on an actuarial plan (members and government unit each pay enough to provide funds to meet expected retirement costs.)

To grant City employees this right, twin bills are now before the State Legislature, introduced by Senator Fino and Assemblyman Banks.

The Albany measures would

permit a New York City employee becoming a member of the Police Pension System to transfer his funds, including the City's contribution to the departments system; gain the benefits of higher pension payment on retirement. But, to pass, these measures need a quick push from New York City.

Either Mayor LaGuardia must ask passage of the law; or the City Council, by a two-thirds vote, must ask the Legislature to give its approval. That's the law. Cops who are interested in passage of the bills only have a little time to get their feeling over to Council majority leader Joseph T. Sharkey, before the State Legislature folds up for the year.

About the \$450 Bill in Albany

Delegates of the P.B.A. were scheduled to gather at the Hotel Commodore on Tuesday of this week for what is scheduled to be a regular meeting. But the refrain from the delegates is expected to "Where, Oh Where is our \$450?". Police-Fire bonus legislation was dutifully introduced in the Legislature; The City Council dutifully passed a resolution asking the legislators to pass the bills and call the referendum. But up-State, there is conspicuous lack of action on the \$450 police-fire bills.

So, chances are that President Patrick Harnedy will be asked "Why?".

letters

Suggestion on Promotions

Sirs: After reading the article in your newspaper "How it feels to fail a promotion exam" by Leon S. Furman, it is obvious that something should be done about it!

Why not automatically promote an employee after he's been in a certain grade for, let's say 4 or 5 years. In that time, he's

gained experience and acquired skill in that grade of work. One is bound to assimilate some amount of knowledge after having done the same work for a number of years. Also have a preferred list for employees who are unusually bright and are used to take examinations. Those employees can be promoted more rapidly, let's say yearly or every two years.

CITY EMPLOYEE.

Merit Man



Joel W. Schenker

JOEL SCHENKER is a hard-headed businessman who writes plays for the fun of it. He's a man to whom living is a zestful operation into which one puts a lot and out of which one culls much.

To know Joel is to like him. He's the kind of a fellow with whom other human beings feel at ease, who has many diverse interests, and will talk with you about whatever it is that interests you. He's as different from most Government officials and most businessmen as a peacock is from an owl. There are times when Joel is strikingly "bohemian"—and you'd think all he needs is a beret and paint brush to complete the picture. On the other hand, his technical knowledge of housing and construction is so profound that he was asked by the Federal Public Housing Authority to assume the post of Director of the Foreign Shelter Division, in connection with the stupendous task of furnishing 30,000 prefabricated houses for the United Kingdom. "But," reminds our Merit Man, "please be clear on this subject—all of the credit for this program goes to Philip M. Klutznick, FPHA Commissioner. I am merely one of the operating arms that will expedite and supervise the manufacture of, and cause these houses to be shipped properly to England." O.K. Credit given. That's just like Joel Schenker.

Long-Time Housing Interest

He is a born New Yorker—and while he's been active in a variety of different businesses and professions, from early youth he always had a hankering for the problems of housing. It was this interest which led him, after attending the law school of St. Lawrence University in Brooklyn, to enter the construction business. In 1938, he helped organize and became vice president of one of America's largest construction companies.

Himself a product of the settlement house, Mr. Schenker translated his background into active participation in the construction of vast millions of dollars worth of large housing projects—both public and private. He is an active member of the Citizens Housing Council an Associate Editor of "Housing Progress," and an authority in the field of urban redevelopment and general community planning.

Politics, Too

Schenker also maintains a good-humored "amateur" interest in politics. He has served two terms with the Democratic State Committee, acted as chairman of the Federation of Manhattan Voters, and is on the executive committee of the City Fusion Party.

Prior to assuming his new post with the FPHA, Schenker performed various experiments for this agency, converting temporary dwelling units so that they may easily be disposed of after the war.

Avocations

He has many avocations, but his best-loved one still remains the theatre. He has authored many one-act and full-length plays, the last one of which, "This Our House," was produced in New York in 1938. He is also the author of several short political tracts, best-known of which is "The Voter vs. The Boss."

For all his success in other fields, it's our opinion that tall, dynamic, balding, good-natured Joel Schenker would rather be an actor than anything else in the world. One of these days he may come out with a really successful play. That would be the next biggest thing he'd like to do.



Don't Repeat This!

Albany Tidbits

WONDER what keeps Paul Lockwood, Dewey's secretary, so young-looking? He hasn't aged since being in the DA's office way back when. He still likes to talk about his escapades of those days. . . . Most publicized legislator this session is Irving Ives, whose name is on the anti-discrimination bill. Reason: He's a hard worker, knows how to handle himself in argument, has introduced popular legislation. . . . Here's why Bob Spivak, NY Post reporter, was the most embarrassed speaker at the recent anti-discrimination bill hearings: All the legislative reporters filed in, sat down in front of him, stared hard at him, applauded him wildly, then filed out solemnly. . . . John Mooney, of Albany Knickerbocker News, will play John L. Lewis in this year's Legislative Correspondents show. Looks it, too. . . . Remember all that talk about an anti-Dewey uprising in the Legislature? This column said it wouldn't happen. The boys were as good as lambs all session. . . . Page handsome men: Archibald Galloway of the Comptroller's office. Ought to be in the movies. . . . Al Goodrich, Deputy Comptroller, has added a bit of weight. On him it fits. . . .

How to Get an OPA Job

LIKE an OPA job? Well, you'd better get in condition first and practice running up and down stairs. Here's one applicant's tale: He went to OPA, with an introduction to a somebody important there. He was glad-handed and sent to the personnel office, which sent him to a division head, who referred him back to another division head, who referred him back to the personnel office, which sent him back to division head No. 2. There the office girl wouldn't let him see anyone, so he went back to the original big-man, who made phone calls and sent him to division head No. 1. Our applicant consumed approximately two full days running around the Empire State Building. Result: Still no job. But he's waiting. Too tired to do anything else, he says. . . .

With the Pressroom Boys

THEY'RE REALLY doing things up brown for the press boys in LaGuardia's balliwick. Press room is being painted, new linoleum is being laid. . . . and the newsboys are thanking this column which ran a hot crusade against the roaches and dirt there. . . . Dick Maher, AP man at the Hall, spent several busy hours copying down his years' accumulation of phone numbers from the walls. . . . The room is going to have, tsk, tsk, a new picture of His Benevolence the Mayor. Can this be a move on LaGuardia's part to inspire the boys to better literature, or maybe a more favorable press in an election year? . . . Council majority leader Joseph Sharkey's brand-new tan is the envy of all the pale-faces in City Hall. It's no barber-shop embellishment, either. It came back with him from the southlands. . . . Ex-Mayor Jimmy Walker still comes hours late for appointments, a habit which he used to have when he was in City Hall. . . .

How Battle Affects Memory

INTERESTING battle affects: Cpl. Charles G. Scholl, Jr., of NYC Sanitation Department, writes: "I would like to be able to tell you some of my experiences. I really find I can't remember them the way I thought I would when they happened. I remember during one bombing raid, the Japs came too close for comfort and while sweating it out, I thought I'd remember that raid for the rest of my life just as if it happened two minutes ago. However, now I find I can't remember. . . ."

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Public Employees Who Are Coast Guard Temps May Be Paid When on Duty



Among the interesting bills introduced at the current session of the State Legislature is one of especial importance to the public employees in New York State or local governments who are now serving, or will in the future serve, as Temporary Members of the United States Coast Guard Reserve. This is the unit consisting of men who put in one 24-hour stretch of duty each week on Coast Guard assignments, patrolling rivers and harbors, performing port security work, and releasing full-time members of the Coast Guard for duty abroad.

This bill, introduced by Senator Campbell and Assemblyman Manning, permits a public employee who is in this branch of the Coast Guard Reserve to absent himself from his civil duties while engaged in ordered military service and to receive pay on his civil job for this work up to

30 days a year. Under the terms of the bill his service, salary, vacation and other rights are protected.

This bill would accord to Temporary members of the Coast Guard Reserve the same privileges as are now accorded to the New York State Guard under section 43 of the Military Law. Passage of the bill is considered by its proponents necessary to prevent discrimination against the employees in the Coast Guard who are performing an important military service but who are now excluded from the provisions of the Military Law.

Service as a member of the United States Coast Guard Temporary Reserve has been held to be military service by the Attorney General (See Opinion of Attorney General December 4, 1943). It is likewise recognized as military service by both the Army and Navy who give credit after induction for time or duty with the Coast

Guard Temporary Reserve.

Members of the Coast Guard Temporary Reserve have all the power and authority and are subject to the same regulations while on duty as the regular members of the United States Coast Guard. They are issued a full allotment of uniforms with regular insignia and receive sustenance while on duty. They have power to make arrests, are fully armed and handle shore and boat patrol day and night in all kinds of weather. This group of men have made and are still making a real contribution to the war effort and have released thousands of members of the United States Coast Guard for combat service.

I shall be glad to inform public employees desirous of joining Class T of the United States Coast Guard Reserve about the requirements. Simply address a postcard to me, care of The LEADER.

Limited Vet Preference Bill Reported Out of Committee in Surprise Move

ALBANY—In a surprise move of tremendous importance, the Senate and Assembly Judiciary committees last week reported for a floor vote the Wicks-Mitchell veteran civil service preference bill as well as the Legion's proposal, the Downey-Sherman (formerly Hampton-Devany) resolution.

It was expected at this writing that both measures would be advanced this week for a vote, although this may be delayed until later in the session, which is scheduled to close about March 24.

Backers of the Wicks-Mitchell measure, which provides a 10-point advantage for disabled veterans and a 5-point advantage for non-disabled veterans, in any civil service examination rating, probably will not now ask for a public hearing on the two proposals.

The Downey-Sherman amendment would give disabled veterans top listing in any examination result and would give non-disabled veterans secondary preference in appointment and promotion over all non-veterans.

Advocates of the Wicks-Mitchell bill, who assert the other proposal would create a veteran monopoly of all civil service jobs for years to come, are hopeful that the Legislature will pass their bill as well as the Legion's Downey-Sherman resolution. They figure that even though their measure could not be presented to the peo-

ple this fall, while the Downey bill could because it passed a previous Legislature, the fact that the Legislature had okayed both proposals this year would help them. They believe that legislative approval of the Wicks-Mitchell proposal would convince voters there was some doubt about the merits of the Downey-Sherman resolution.

Arguments Before Committee
At an informal hearing before Assemblyman Harry A. Reoux's Judiciary Committee, advocates of the Wicks-Mitchell bill, led by John T. De Graff, counsel to the Association of State Civil Service Employees, and H. Elliot Kaplan, chairman of the Citizens Committee on Veteran Preference, presented strong arguments for their measure and against the Downey-Sherman proposal. Aiding them were Mrs. Robert Gordon, representing the State League of Women Voters and George Hallett of the Citizens Union.

The gist of their arguments were these points: that under the Downey-Sherman proposal non-disabled veterans actually would

have preference in retention over disabled vets; that a 10-point preference advantage in examinations really provides a virtual monopoly for the beneficiaries; that the proposal would affect school systems throughout the State and that it would hamper recruitment by the State of trained technicians who couldn't compete with all-out veteran preference; that a similar proposed amendment was defeated by the people in 1921, although an amendment giving disabled vets first preference was adopted by the people in 1929.

The Wicks-Mitchell advocates urged the committee to report out their proposal if they also reported the Downey-Sherman measure. They pointed out also that the Wicks bill includes both the labor and non-competitive class employees, as well as competitive, thus giving a point advantage to veterans in nearly 50 per cent of total State positions. The other bill does not include these groups, it was contended.

Legion Views

Legion representatives, urging passage of the Downey-Sherman resolution only, were represented by Maurice Stember, former State commander, Leo Begley, legislative chairman, and William J. Lasch and Herman P. Greene, the latter two of Albany. The attitude of the Legion was summed up in this comment by Mr. Lasch: "Do not let them delay for two more years the granting of civil service preference to our New York State veterans. Many of them have already spent three or four years in service and many more will have been in service five

or six years before they are discharged. During this period they have been denied the opportunity to secure civil service jobs by reason of such service. We already have had thousands of disabled New York State veterans of the present conflict discharged, many of them for combat disabilities. Do not delay their opportunity to secure civil service benefits for two more years as will happen if the Wicks-Mitchell proposal is permitted to becloud, delay and postpone action on the Downey-Sherman bill but rather give them a chance to regain their lost opportunities. The veteran organizations who are in favor of the Downey-Sherman resolution represent a quarter million New York State War Veterans, thousands of whom are veterans of the present war. They desire you gentlemen to approve this resolution and not be swayed by any last-minute efforts to divert it for some substitute measure such as we construe the Wicks-Mitchell proposal to be."

Health Dept. Head Supports "5-10" Vet Preference

ALBANY—Advocates of the Wicks-Mitchell "5 and 10 point" veteran civil service preference proposal got their most effective support last week when State Health Commissioner Edward S. Godfrey, Jr., came out for the measure and in opposition to the sweeping provisions of the Downey-Sherman bill, backed by war veteran organizations.

Since Commissioner Godfrey is a member of Governor Dewey's cabinet, there was a feeling in some quarters that the Governor himself may not take a more vigorous position than he already has on the issue of veteran preference. It was believed that Commissioner Godfrey would not have spoken so frankly and positively in favor of the Wicks bill and in opposition to the Legion's proposal if he had not had direct or tacit approval of the Governor's office to speak out as he did.

Commissioner Godfrey pointing out that the Downey-Sherman resolution would hamper the employment of technical experts, and was "unfair" to public employees, communicated his views in a letter to Charles D. Breitel, counsel to Governor Dewey, to Assemblymen Reoux, Ives and Steingut and Sherman.

Here is the text of the letter that rocked the Legion advocates of the Downey-Sherman proposal and cheered the supporters of the Wicks-Mitchell measure:

"Dear Sir:
"As State Commissioner of Health, I wish to be recorded as opposed to the passage of Assembly Bill, Int. 733, P. 749, which gives unqualified preference to disabled veterans and, secondarily, to veterans without disability, both for a period of at least five years after the end of the war.

"In view of the large number of technical and professional people employed by this department, and the importance of the service which the department renders to the public, it is extremely important to employ persons with the highest possible ability. This would be very doubtful of achievement were this resolution to be passed by the legislature and adopted by the voters.

"Furthermore, it would be extremely unfair to those professional individuals who have been held in the State service because of their classification as essential by the Procurement and Assignment Service. This classification stops them from obtaining commissions since both the Army and Navy refuse to take persons so classified.

"My views on the matter are fully expressed by the statement adopted by the Committee on Professional Education of the American Public Health Association. A reading of this statement shows that the provisions of Assembly Bill Int. 927, P. 971, conform to what we believe to be requirements which are fair to the veterans, fair to Civil Service employees, and above all fair to the people of the State whom they serve."

(Sgd.) Edward S. Godfrey.

Hearing on Matteawan and Dannemora

ALBANY—Strong pleas were directed to the Assembly Ways and Means Committee last week at a special hearing, for the passage of Assemblyman Leslie Ryan's bill to place employees at Dannemora and Matteawan State Hospitals for the Criminal Insane on a prison pay basis. Assemblyman Ryan, together with Assemblyman Ernest I. Hartfield of Dutchess County, appeared with a committee of State Association representatives, consisting of Messrs. Ralph Walker, Wesley LaPorte, Kenneth Hayes, of Dannemora; and William McCarroll and Harry Phillips of Matteawan. William McDonough, executive representative of the Association, appeared with the delegation.

Legislation is sought to straighten out long-existing confusion of administration, under which these institutions have been treated jointly as prisons and hospitals. A favorable committee report on the bill is expected.

Traffic School Uses Army Method

Latest methods of air-freight transport, as used by the Air Transport Command, are observed by students of the Academy of Advanced Traffic, 299 Broadway, New York City. Students of the air-freight classes make visits to nearby air fields, learn the actual operations by watching the Army personnel.

The air-freight class, conducted by the Academy, specializes in the application of air transport to the carriage of freight and express. Instructors are airline executives and officials.

The course is specially recommended by the school for returning service men who became interested in air transport while in the armed forces.

Dongan Guild

At its monthly First Friday Dinner on March 2nd, the Dongan Guild of New York State Employees had as its guest speaker Rev. Edward J. Banrahan, of St. Athanasius Church, Brooklyn. The dinner was held at the Carroll Club, 120 Madison Avenue, New York City. Following the dinner and Father Banrahan's talk, there was a regular business meeting.

The president of the Dongan Guild, William A. Seidl, has announced the appointment of Mr. John I. McGrath, of the Division of Housing, as chairman of the Men's Retreat Committee. The men's retreat will be held at Bishop Malloy Retreat House, Jamaica, N. Y., the week-end of May 18th to 20th.

State Promotion Examinations

Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large self-addressed envelope. Refer to the examination number below.

No. 9298 — Assistant Superintendent of Operation and Maintenance (Canals), Operation and Maintenance Division, Department of Public Works. Salary \$8,500 to \$10,500. Closes March 20, 1945.

No. 9299. Chief Steam Engineer, Department of Charities and Correction, Erie County. Salary \$2,200 to \$2,500. Two vacancies. Closes March 22, 1945.

No. 9300. Principal Account Clerk, Central Office (including Hygiene. Salary \$2,400 to \$3,000, the Albany, New York and Buffalo Offices), Department of Mental Two vacancies. Closes March 23, 1945.

No. 9301. Assistant Special Deputy Clerk, Grade B, County Court, Queens County. Salary, over \$3,240. Closes March 22, 1945.

Our fighting men need more than mail. Your blood—given at a Red Cross Blood Bank—goes overseas to the front lines. Make your appointment today!

Albany Shopping Guide

Schools
STENOTYPE SECRETARIAL STUDIO—A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0357.

Furs
CUSTOM AND READY MADE FUR COATS. Good work OUR HOBBY. Remodeling, Repairing, Cleaning. Insured cold storage. A complete fur service on premises. BECK FURS, 111 Clinton Ave., Albany 5-1734.

Millinery
HATS INSPIRED WITH quality and beauty. \$1.50 to \$5.00 Over 1,000 hats to select from. THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office), Albany, 126 Main St., Gloversville, N. Y.

Specialty Shop
LARGE SELECTION—SILK and house dresses. Sizes 18½ to 60 \$4.98 up. Specializing in hostess, flannel gowns and pajamas; knish. At low prices. K's Specialty Shop, 178 South Pearl St., Albany.

Where to Dine
TRY OUR FAMOUS spaghetti luncheon with meat balls. 50c. Italian home cooking our specialty. Delicious coffee. EAGLE LUNCHEONETTE, 38 Eagle St. (diagonally opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

We Are Paying More Than Ever For Used Cars
SEE RAY HOWARD
ALBANY GARAGE
Used Car Lot
Menards 3-4233
"Member Albany Auto Dealers Assn."

Angelina's Beauty & Slenderizing Salon
44 MARKET ST., NEW YORK CITY
(Near Knickerbocker Village)
BE 3-9556

Permanent Waving and Dyeing done by experts at moderate prices.
Hair Straightened
Newest Cold Waving Methods Used

FURS
direct from manufacturer at big savings.
"Now is the time to buy."
Coats made to order.
Convenient terms arranged if desired. Mail orders filled.
Write for Catalogue Dept. 17
M. SEIDEL & SON
243 WEST 30th ST., N. Y. C.
LO 5-5068

PIERREPONT WINE & LIQUOR 163 Pierrepont St. Brooklyn, N. Y. FREE DELIVERY Triangle 5-1709
Lic. L-1378 Adjoining Joe's Restaurant
Imported champagne and burgundy a specialty. — Open evenings. Choice wines, liquors and cordials available.

LEGAL NOTICE

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to MELANCY AMY CHAMBERS, individually and as executrix of the last will and testament of Louise Davies Williams, deceased, ETHEL ALICIA EAREE, NORMAN FLEMING, ROSE FRANKS, and EDITH FRANKS, being the persons interested as creditors, distributees or otherwise, in the estate of Louise Davies Williams, deceased, SEND GREETING:

WHEREAS, City Bank Farmers Trust Company, a domestic corporation having its principal office at No. 22 William Street, in the Borough of Manhattan, City, County and State of New York, has filed an account of its proceedings as ancillary executor of the last will and testament of Louise Davies Williams, late of Chatham, England, deceased, and has also presented and filed a petition praying that said account be judicially settled and allowed, and that a decree be entered authorizing and directing distribution of the balance of property remaining in the hands of said petitioner as ancillary executor as aforesaid, after payment of the prior charges referred to in said account, to Melancy Amy Chambers individually, as sole residuary legatee under said will, as in said petition more fully set forth;

NOW, THEREFORE, you and each of you are hereby cited to show cause before one of the Surrogates of the County of New York, at the Surrogate's Court of the County of New York, to be held at the Hall of Records, in the Borough of Manhattan, City, County and State of New York, on the 17th day of April, 1945, at 10:30 o'clock in the forenoon of that day, why said account should not be so judicially settled and allowed and said property so distributed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A. Foley, a Surrogate of our said County of New York, at said County, the 2nd day of March, (L. S.) in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.
MITCHELL CAPRON, MARSH,
ANGEL & COONEY,
Attorneys for Petitioner,
20 Exchange Place,
New York 5, N. Y.

"NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 119 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York, SCHENLEY DISTRIBUTORS CORPORATION, 350 Fifth Avenue, New York City."

"NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 118 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York, SCHENLEY IMPORT CORPORATION, 350 Fifth Avenue, New York City."

"NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 97 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York, SCHENLEY INTERNATIONAL CORPORATION, 350 Fifth Avenue, New York City."

"NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 73 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York, THREE FEATHERS DISTRIBUTORS, INC., 350 Fifth Avenue, New York City."

"NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 75 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York, CRESTA BLANCA WINE COMPANY, INC., 350 Fifth Avenue, New York City."

"NOTICE IS HEREBY GIVEN that Wine License WW 92 has been issued to the undersigned to sell wine at wholesale, under the alcoholic beverage control law, in

LEGAL NOTICE

the premises located at 393 Seventh Avenue, New York City, County of New York, ROMA WINE COMPANY, 393 Seventh Avenue, New York City."

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

CROWN CATERING, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 1st day of March, 1945.

Thomas J. Curran, Secretary of State, by Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

SOL-KAN ESTATES, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of February, 1945.

Thomas J. Curran, Secretary of State, by Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

ADIRONDACK CHAIR CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of February, 1945.

Thomas J. Curran, Secretary of State, by Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

SHAPIRO-BAER, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of February, 1945.

Thomas J. Curran, Secretary of State, by Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

CHAMY TAN PROCESSING CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 18th day of February, 1945.

Thomas J. Curran, Secretary of State, by Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

GREATLINE STITCHING NOVELTY CORP., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of February, 1945.

Thomas J. Curran, Secretary of State, by Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

AMERICAN MARINE DEVICE CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of February, 1945.

Thomas J. Curran, Secretary of State, by Frank S. Sharp, Deputy Secretary of State.

PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER
AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECHNIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

Public Employee Organizations in Great Britain

By GEOFFREY SEED

Member of Staff, British Information Service

PUBLIC employees in Britain belong to a great variety of trade unions, though certain special provisions are laid down for them in the Acts covering trade unions.

In the case of "established civil servants" (defined as permanent employees of "The Crown," i.e. the Central Government) the restrictions prevent them from joining a union which includes non-civil servants, has political objectives, or is affiliated with non-civil service unions. Municipal employees are not restricted in this way, but their strike activities are curtailed in so far as they may affect essential services.

These provisions do not apply to any established civil servant who, prior to the passage of the Act in 1927, had been a member for more than six months of a trade union under whose rules there had begun to accrue to him any right of future benefit payments. Nor do the provisions apply to any person who in addition to being an established civil servant, apart from his service as such, is also engaged in some other employment or occupation.

The Act of 1927 further prohibits public authorities from discriminating against any employee for being or for not being a member of a trade union.

Another law provides that employees engaged in furnishing municipalities with gas, water, or electricity may be fined or imprisoned if they "wilfully and maliciously" break their contracts or service knowing that the probable consequences will be to deprive the inhabitants "wholly or to great extent" of their supply

of gas, water, or electricity. The Emergency Powers Act of 1920 gives the Government power to take all measures necessary for securing the essentials of life to the community; but the Act excludes any form of compulsory military service and provides that no emergency regulation under the Act may make it an offense to take part in a strike or peacefully to persuade any persons to take part in a strike.

Whitley Councils

In 1917, a committee on the Relations between Employers and Employed, presided over by Mr. J. H. Whitley, urged that the Government should propose to the organizations of employers and employees the formation of Joint Industrial Councils, to consist of representatives of both sides meeting regularly to consider such matters as the better utilization of the practical knowledge and experience of the employees, the settlement of the general principles governing the conditions of employment, means of ensuring to employees the greatest possible security of earnings and employment, methods of fixing or adjusting earnings, technical education and training, industrial research and legislation affecting the industry.

It was proposed that these Joint Councils should be established both at the national and at district levels. They were not to replace, but rather to complement ordinary negotiation between trade unions and employers where this already existed; and where it did not exist, they could encourage the voluntary principle. In practice, though a

considerable number of these "Whitley Councils" were set up, they proved less successful or enduring in industries where voluntary negotiation was already well established than in those which had previously not carried unionization very far. The principle of the Councils was, however, extended to cover public employees, and in this field, as is shown below, they have proved very successful.

Government employees may be divided into the two categories:

Non-Industrial Civil Servants

About 300 Civil Service Associations (i.e. trade unions) exist, varying in membership from a few members of a single grade in one local office to many thousands belonging to different grades and scattered throughout the country or among various Government departments. At the end of 1943 the total membership of Civil Service Staff Associations represented on the National Whitley Council was 491,543, or about three-quarters of the total number of non-industrial civil servants. The two largest associations are the Union of Postal Workers, with a membership at the end of 1943 of 153,906, and the Civil Service Clerical Association (CSCA) with a membership of 133,081.

Organization of Civil Service Associations

The smaller Associations usually are organized with an Executive, consisting of an elected committee and officers, who may be either nominated by the executive committee or elected by the membership. The tasks of organization and of negotiation are as a rule shared by the Chairman and the Secretary. It is customary in small associations for officials

Three years ago, The Civil Service LEADER carried a series of remarkable articles describing the British civil service, written by William T. Brown, head of the powerful Civil Service Clerical Association of Great Britain. The interest in those articles was great, and The LEADER presents another description of the British civil service, dealing with such "live" topics as the manner in which British employees organize, how they negotiate, how local employee organizations operate. The LEADER believes that this series will be of importance to all public officials and employees in the United States.

to be working civil servants who perform their association duties in their spare time, usually without payment. The legislative branch of small associations is the general assembly of all members.

The larger, or national Associations are generally divided into branches similar in organizational structure to the small associations, and retaining a certain degree of autonomy. In addition, there is a headquarters organization with its own Executive Council and a full-time paid staff. The legislature is the annual general meeting of delegates from the branches. The Executive Council is usually elected by the delegates to the annual meeting, but the full-time officer are selected by the coun-

cil, the principal official being the Secretary.

The larger associations—for example the UPW with its 1,300 branches and 59 district councils—frequently established intermediate organizations between the branches and headquarters, though such organizations possess as a rule only advisory functions.

While amalgamation has been an important factor in the growth of large organizations, federations of associations are sometimes formed with limited objectives, the constituent organizations retaining full powers except in regard to the matters for which the federation was established.

Next week: The unique negotiation and grievance procedure available to Government employees in Great Britain.

State Bill Provides Extra Increments After 10 Years

ALBANY—Few bills in the Legislature affecting State workers apparently have created so much interest and expectation as the Duryea-Barrett proposal to provide mandatory time-service pay increases based on length of employment.

The Barrett bill, which would give every employee covered by the Feld-Hamilton law, an increment on top of all other increments at the end of 10, 15 and 20 years of service, already has passed the Assembly and at this writing is on third reading in the Senate.

In brief, the bill as now drafted, would give every employee subject to the act a permanent increase of from \$100 to \$400 or more at the end of 10 years; another on top of this at the end of 15 years, and a third after 20 years in state service. These "time-service" increments would be in addition to any normal Feld-Hamilton annual increases which come to employees as they move up from year to year to the next higher step in their salary grade.

Would Affect Thousands

Thousands of State employees who have reached the top of their salary grade and have no hope ever of getting more money unless they are promoted through competitive examination to a higher-paying job, are pinning their expectations of some financial reward on the bill of Assembly Elisha T. Barrett, Suffolk Republican. Minor employees who for one reason or another can't compete for better jobs, employees such as elevator operators and guards and scores of others of like nature, can look forward now to no pay increase no matter how long they serve, unless something like the Barrett proposal is enacted into law. Such employees now reach the top of their salary grade—and stay there. For them there are no more pay increases possible, except through examination, promotion, and a new kind of job.

Assemblyman Barrett has asked his colleague, Senator Perry Duryea, to "star" the bill on the Senate third reading calendar, which means the bill will not be moved

until the Senator orders the "star" removed. Meanwhile Mr. Barrett said last week he would consult with Budget Director John E. Burton, President J. Edward Conway of the Civil Service Commission and other officials.

Apparently opposition to the measure has suddenly arisen based, it is reported, on an estimate that the bill as now drafted, might cost the State many millions of dollars a year.

Amendments May Come

As a result of the expected conferences, some amendments may be forthcoming. One may be to limit its application to employees in the lower salary brackets, say, those getting less than \$3,000 or \$3,500 a year. Another may be to fix a uniform time-service increment and to make it applicable on a different years of service basis.

Sponsors of the measure say there may be some "quirks" in the bill that ought to be eliminated and are willing to go along with recommendations to iron out these.

But this fact remains, whether the bill in any form is passed this year: State employees generally are more interested in the principle of the Barrett measure than in almost any other, affecting them.

Public Health Nurse Training

Opportunities for training as Public Health Nurses will be opened by New York City, if a resolution now before the Municipal Civil Service Commission is adopted.

On Wednesday, March 7, 1945, at 2:30 p.m. the Commission held a public hearing at 299

Evening Courses in Gardening, Farming, Prove Popular

Continuing popular interest in the series of evening courses in farming, gardening, and poultry keeping at the State Institute of Agriculture, Farmingdale, leads to the announcement by Institute authorities that the courses will be repeated during the period March 19 through April 27. Eleven subjects are offered, covering the several phases of farming, gardening, and related activities which are most helpful to residents of the area. New courses in electricity for the home and in landscaping the home grounds are included for the first time.

Each course is scheduled one evening a week, from 8:00 to 10:00, and persons may register for more than one course. Registration should be filed in advance of the opening of the program. Students enrolled may qualify for necessary gasoline rations for attending the courses.

These evening courses are intensive and practical, planned for those with but a limited time for study. The schedule is: Mondays, Fruit Growing, The Home Grounds; Tuesdays, Soil and Crop Management, Garden Pests; Wednesdays, Farm Management, Swine Management, The Family Garden; Thursdays, Dairy Cattle Management, Poultry Keeping, Electricity and its Use in the Home; Fridays, Soil Testing.

Registration form and descriptive announcement may be obtained on request to H. B. Knapp, Director, State Institute of Agriculture, Farmingdale, N. Y.

Broadway on its proposal to add the following to the City's list of job-titles:

"Public Health Nurse in Training, \$1,800 a year, without maintenance, in the non-competitive class. (maximum tenure— one year)."

Following the year's training, nurses will be eligible for positions as Public Health Nurse, which pay up to \$2,400 a year.

However, the commission reserved action on the proposal.

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

316. FOG FIRE FIGHTERS

A self-contained fire fighting unit, carrying its own water supply and fire fighting equipment, takes water from any source through a fine strainer before going into the pump, supplies 2 lines of hose with fire guns discharging 30 gallons per minute at 600 lbs. gun pressure. The FMC high-pressure pump delivers finely-atomized water at high velocity. Details from John Bean Mfg. Co., Hazel St., Lansing, Mich.

317. CHEMICAL FEEDERS

Solution feeders for water treatment chemicals giving constant rate and flow proportional. Electric, gas, engine and hydraulic drive, manual and automatic adjustment, low and high pressure. Information from Proportioners, Inc., 78 Coddling St., Providence 1, R. I.

318. HEAVY ROAD EQUIPMENT

War models of bulldozers and grader-builders are described in complete detail in the catalog of the Baker Manufacturing Company, 503 Stamford Avenue, Springfield, Massachusetts. Operating data and specifications are given.

319. NO METAL CABINETS?

"Filing Equipment in Wood," a new booklet prepared by the Remington Rand Company, Buffalo 3, New York, describes priority-free wood filing equipment that is now available to meet wartime needs, and is substantially built for durable performance.

320. A VERSATILE MACHINE

The Addressograph Machine has been put to many new wartime uses, re-

ports the Addressograph-Multigraph Corp., Cleveland, Ohio. Information is available on many uses of the versatile machine.

321. LABORATORY EQUIPMENT

A discussion of pH control and description of comparators, chlorimeters and similar devices is found in an 80-page booklet prepared by the W. A. Taylor Company, 7301 York Road, Baltimore, Maryland.

322. USE OF SEWAGE GAS

Gas formed in the three digesters at the Duluth, Minn., sewage disposal plant is put to use to serve as fuel for boilers and two hot water heaters. It is also used for laboratory burners and the incinerator. Full details of such installations are available. The Chicago Bridge and Iron Co., New York City.

323. TOP ADMINISTRATORS

Cities all over the country are losing trained administrators to State and Federal governments, according to the International City Managers' Association, 1313 East 60th St., Chicago, Ill. Study material to enable juniors to advance; to train replacements for "key" men is described in a special circular listing practical correspondence courses and special texts for administrators on the job.

324. WIRE ROPE CARE

Protection of wire rope is afforded by use of Texaco Crater, a product of the Texas Company, 135 East 43d Street, New York City. A 36-page booklet explains the new low-cost protection against rust.

Public Administration Editor
Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

Name _____

Title _____

Organization or Agency _____

Address _____

Numbers of Items _____

READER'S SERVICE GUIDE

MR. FIXIT

Clockwork
KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING...

ACCURATE WATCH REPAIRING. All work guaranteed for one year.

ACCURATE WATCH REPAIRING. All work guaranteed for one year.

DOLLAR WATCH REPAIR CO. Clinic for Sick Watches, Jewelry.

Typewriters
EXTENSIVE, adding, calculating machines Addressographs, mimeographs...

Radio Repairs
FOR GUARANTEED RADIO REPAIR Service, Call GRam, 3-5022.

RADIO SERVICE LABORATORY. Guaranteed radio repairs on all makes.

Auto Accessories
B & B AUTO ACCESSORIES & SERVICE, 606 Lenox Ave. (Savoy Ballroom Bldg.)

MISS & MRS. ARNE WEST BEAUTY SHOP. Miss West, Master Beautician of Baltimore, Md.

Girth Control
REDUCE - INDIVIDUALIZED DIETS, Exercises "For You."

Corsetiers
REMOVAL NOTICE! Rebecca Watkins Allen, Agent for Charis Foundation Garments.

Height Increased
BE TALL AND STABLEY! - Add almost one inch to your height in 24 treatments.

AFTER HOURS
NEW FRIENDS ARE YOURS! Through Our Personal Introductions.

PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions, All Ages.

MEET NEW FRIENDS - Dignified introductions; congenial ladies; gentlemen, all ages.

SOCIAL INTRODUCTIONS - New York's famous, exclusive personal service designed to bring discriminating men, women together.

HEALTH SERVICES
DURY NURSING HOME. Rer. by N. Y. Dept. of Hospitals.

Druggists
SPECIALISTS IN VITAMINS AND Prescriptions. Blood and urine specimens analyzed.

Optometrist
EYES EXAMINED - glasses fitted. Modern eye wear at moderate prices.

Chiropractor
N. Y. CITY - LOUIS A. PECORA, B.P.E., M.A., 204 West 33rd St.

EVERYBODY'S BUY
Radio
SMALL RADIOS WANTED - Portable radio-phonograph combinations.

Thrifty Shop
BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices.

Secretarial Service
Employ REMEMBER, INC., 390 Broadway, New York 7, N. Y.

Tires
TIRES-TIRES-TIRES - Have them Recapped, Rebuilt, Retreaded and Valvized by Experts.

Postage Stamps
DON'T THROW THOSE STAMPS AWAY! They may have value.

Lumber
KITCHEN UNITS, WARDROBES and LUMBER OF ALL DESCRIPTIONS.

Florist
ARTISTIC FLORAL CREATIONS. Consideration to Civil Service Personnel.

Furs
FURS REPAIRED, REMODELED, expert glazing, bleaching; all kinds of furs for sale.

Dresses
CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaar, Vogue, etc.

Dressmaker
MODELS TO SUIT YOUR PERSONALITY, made to order.

Household Necessities
SUBSTANTIAL SAVINGS, GIFTS - all occasions. Also appliances: alarm clocks, juicers, etc.

WHERE TO DINE
EAT AND MEET at the RED BRICK RESTAURANT, 147 E. 51st St.

Tea Rooms
ANTHONY'S GYPSY TEA ROOM. Featuring excellent readers, FRESH TEA LEAF READING.

MERCHANDISE WANTED
SILVERWARE FLAT AND HOLLOW, urgently needed; high prices paid.

NOTICE is hereby given that License No. RL 89 has been issued to the undersigned to sell beer and wine at retail in a restaurant.

LEGAL NOTICE
STAR-MAID DRESSES - The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners.

LEGAL NOTICE
STAR-MAID DRESSES - The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners.

LEGAL NOTICE
B. G. CANTOR & CO. - Notice is hereby given of the substance of the certificate of limited partnership filed in the New York County Clerk's Office on February 6, 1945.

CINDERELLA SPORTSWEAR CO. - Certificate of Formation of Limited Partnership, State of New York.

LEGAL NOTICE
place of residence of each limited partner interested in the partnership is as follows: SOPHIE STEINKOHL, 105 West 168th Street, Bronx, New York City.

LEGAL NOTICE
HARRY STEINKOHL, General Partner, Rella Nisonoff, General Partner, Sophie Steinkohl, Limited Partner, Jac J. Nisonoff, Limited Partner.

LEGAL NOTICE
MILLER, HARRY (P355, 1945) - CITATION - The People of the State of New York by the Grace of God Free and Independent.

LEGAL NOTICE
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

CITATION - The People of the State of New York, by the Grace of God Free and Independent, to ADRIANA VERNEUIL de GONZALEZ-PRADA; NATIONA L SURETY CORPORATION and MINNIE LOUISE HOWE, being the persons interested as creditors, distributees or otherwise in the estate of Alfredo Gonzalez-Prada who at the time of his death was a resident of the County of New York.

LEGAL NOTICE
HUGO LOEW - Formerly M.D. in Europe, now co-operating with the Orthop. Section of Harlem Hospital.

J. H. MACKLER, A.B. Opt.
Optometrist
Eyes Examined - Glasses Fitted
122 EAST 34th ST. N. Y. C.

PIMPLES BLACKHEADS FOAMY MEDICATION
Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year old Palmer's "SKIN SUCCESS" Ointment.

LEGAL NOTICE
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, as I do hereby certify that a certificate of dissolution of KNICKERBOCKER TRANSPORTATION CORP.

CHRONIC DISEASES
Skin, Nerves, Stomach & Rectal Diseases, (Piles) treated without pain, Kidney & Bladder Disorders, Stomach, Bowel & Rectal Diseases, Nerve Weakness, Lame Back, Swollen Glands, Backaches, Chronic Ulcers, Rheumatism & Arthritis.

Arch Supports
A new kind, no metal, semi-flexible, hand made work, individually fitted at REASONABLE PRICES.

Leg Ailments
Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis, Sciatica, Eczema

L. A. BEHLA, M.D.
320 W. 86th St. New York City
BN 2-9178

LEGAL NOTICE
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, as I do hereby certify that a certificate of dissolution of ARGON PEN-PENCIL CO., INC.

LEGAL NOTICE
and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved.

LEGAL NOTICE
HOLLANDER, M.
Foot Correction Appliances
369 7th Ave. bet. 30th & 31st Sts.

LEGAL NOTICE
CHRONIC DISEASES
of NERVES, SKIN AND STOMACH
Kidney, Bladder, General Weakness, Lame Back, Swollen Glands, PILES HEALED

LEGAL NOTICE
LIGHT-HEAT Electricity RAYS-ENERGY - For All Chronic - Skin Diseases - DR. G. FILIPPI

Skin, Stomach, Bladder, Rectal Diseases
Men and Women Treated
X-Ray, Electrotherapy, Blood Test for Marriage License, MODERATE FEES

A New Start in Life! UNWANTED HAIR
On face and body permanently removed by authorized electrolysis specialist.

AT FIRST SIGN OF A COLD USE 666
Cold Preparations as directed!

HOLLANDER, M.
Foot Correction Appliances
369 7th Ave. bet. 30th & 31st Sts.

CHRONIC DISEASES
of NERVES, SKIN AND STOMACH
Kidney, Bladder, General Weakness, Lame Back, Swollen Glands, PILES HEALED

DR. BURTON DAVIS
415 Lexington Ave.
Hours Daily: 1 a.m. to 7 p.m., Tues. & Thurs. 9 a. Sun. & Holidays 10-12.

NEWS ABOUT STATE EMPLOYEES

Buffalo State Hospital

A REGULAR monthly meeting of the Buffalo ASCSE Chapter was held Tuesday evening, March 6. A preliminary Legislative Report was submitted by President Harry B. Schwartz, who is a member of the Legislative Committee of the association. Mr. Schwartz explained the Erwin-Ostertag Bill, creating a New Salary Standardization Board and introduced at the request of the Association. The Downey-Sherman vet preference bill also came up for discussion. Mr. Schwartz dwelt on "the disastrous effects of this bill should it ever become a law. This bill gives preference in every promotion test. This is particularly demoralizing. It makes a career in the service impossible. The State would no longer obtain the best that there is as far as talent is concerned".

Sick List: Frank Shields very ill. Blood transfusion was necessary and the following employees volunteered for the transfusion: William Loughren, Timothy Murphy, Harold Hadsell, Stanley Orlik, Leonard Swayze, Anthony Ziskowski, Willis Reeves.

Others on sick list: Martha Osberg, Steve Manning, Frank Manning, Harriet DeLaHaye, Fred Halstead, Hattie Reville, John Nagengast.

Employees on overtime basis doing a swell job at this Hospital. Forsaking their family ties, some have given up good positions in private industries in order to help out in the crisis. Mr. Schwartz suggested that the State should signify its appreciation by granting time and half for overtime. That is the least it could do for Mental Hygiene employees.

Chapter President Schwartz attended the meeting of the Association State Civil Service Employees on March 8, at Albany. Marie Donovan is secretary of the Chapter.

Chapin entertained the family of Harold Badger recently. . . Sgt. Duane Chapin, a paratrooper of A/B Division, has landed safely in France. His brother, Sgt. Donald Chapin, is an instructor in radar and radio at an RAF camp in England. . . Mr. and Mrs. Albert Buschle are "quite proud of their cottage since it has been redecorated thruout. . . Among those convalescing from illness lately are John Murphy, Nicholas De Bellis, Mrs. Joseph La Piere, Mrs. Clara Cox, and Mrs. Joseph O'Grady. . . The Red Cross War Fund Drive is on. Campaign workers are Mrs. W. Chapin, Mrs. M. J. Hunter, Mrs. S. Adams, Mrs. H. F. Von Volkenburgh, and William Surrudge. Mrs. G. Brinkerhoff will work with the Junior Red Cross. . . Joseph McMahon and Clifford Hall attended a special Association meeting in Albany. . . The Industry Chapter of the ASCSE has announced the committees for the year as follows: Membership, Stuart Adams; Grievance, Joseph McMahon; Publicity, Bertha Van Volkenburgh; Entertainment, James Young; Benevolence, Ralph Offen. The Chairmen listed above are to pick their own committee members.

Craig Colony

FRED BEURLEIN, store clerk, has entered politics, aspiring to be a member of the Mt. Morris Village Board. . . Steve Cooper, Police Chief, recently observed his 67th birthday. . . The local ASCSE chapter will hold a card party and dance St. Patrick's Day. . . Alice Brooks has returned to duty after a week's illness. . . Lee Smith is accepting contracts for cleaning attics. . . Raymond Jackson of Buffalo and Joseph Coniglio of Mt. Morris are new



LANA TURNER
"Keep Your Powder Dry," which stars pretty Lana Turner, is the latest film attraction of the Criterion Theatre in New York.

attendants on the Village Green. . . Katherine Robinson has returned to duty after a 10-day vacation. . . The annual income tax groan is now at its peak. . . John McNulty was in Rochester recently.

Gowanda State Hospital

Robert Alexsant, son of Dr. and Mrs. W. J. Alexsant, completed "boot training" at Great Lakes Naval Training Station, Ill., and enjoyed a furlough home in December. He is now stationed in Michigan City, Ind. . . Staff Sgt. Charles A. Buskey has been made Steward of the Non-Commissioned Officers Club of the First Group Carrier Command, Pope Field, N. C. . . Lt. Angelo Nasca, Robert Byers and C. George Hinesley are recovering from wounds received while in action in the European theatre of war.

Amusement

By J. RICHARD BURSTIN



RITA HAYWORTH
Radiant Rita Hayworth gives a splendid performance in the Columbia Technicolor film, "Tonight and Every Night" which is now playing at the Radio City Music Hall.

Girls," which is being held over at the New York Paramount, co-stars Veronica Lake, Sonny Tufts, Eddie Bracken and Marjorie Reynolds. The Paramount's in-person show has grand entertainment value in the persons of the Ink Spots, singer Ella Fitzgerald, Ralph Brown, Buck & Bubbles and Cootie Williams and his orchestra. . . The Stanley Theatre is offering an excellent double feature show, two films based on Chekhov comedies, "Jubilee" and "Marriage." . . The Criterion Theatre's latest attraction is the M-G-M film, "Keep Your Powder Dry," which stars Lana Turner, Laraine Day and Susan Peters, a bevy of beauties who can also pull their acting "punches." . . Laurel and Hardy, the perennial comedy favorites, have come bouncing back to the silver screen in an M-G-M film comedy, titled, "Nothing But Trouble." The film can be seen at the Rialto Theatre. . .

Veronica LAKE • Sonny TUFTS
Eddie BRACKEN • Marjorie REYNOLD

'BRING ON THE GIRLS'
IN TECHNICOLOR
IN PERSON
THE INK SPOTS
Ella Fitzgerald
Buck & Bubbles
Cootie Williams
And His Orchestra

PARAMOUNT
Times Sq. Doors open 9:00 a.m.

Industry

FROM State Agricultural and Industrial School comes this report: The dance which was held at the Assembly Hall on February 28th for the benefit of the American Red Cross was a great success. Over \$200 was taken in. . . Walter Chapin donated two pairs of genuine buckskin gloves and a mounted deerhead to be offered as prizes. The gloves went to a Mr. Kraft of Rochester and to Mr. I. A. Chapell of Honeoye Falls. . . Father Vogt was surprised to find he was the owner of the deerhead before he left. Roger Van Volkenburgh won the door prize, a delicious chocolate layer cake donated by Mrs. J. B. Costello. Everyone had such a good time they were pleased to learn that the Industry Firemen are planning to put on a dance at the Assembly Hall on Wednesday night, March 14. The proceeds also go to the Red Cross. Everyone is welcome. . . Sgt. Harold Davison, son of Mr. and Mrs. Howard Davison, is home on a 30-day furlough. He returned from Italy after more than three years' service. . . Mr. and Mrs. Walter

State Assn Asks Prompt Pay in Mental Hygiene

ALBANY—In answer to a number of inquiries from employees of the Department of Mental Hygiene as to reasons for delays in payment for overtime work, the Association of State Civil Service Employees consulted with officials of the Department of Mental Hygiene to see what could be done about more prompt payment.

The department has experienced difficulty in handling the overtime payrolls promptly because of tremendous pressure of work in the fiscal offices of the institutions and in the main offices at Albany, through which all payments for such work must clear.

The following letter addressed to the Association from Daniel J. Doran, Assistant to the Commissioner, indicates the present situation in regard to overtime payrolls: "Like every other division of the hospital, the business offices of the institutions have been shorthanded and this was ag-

gravated during these months by the necessity of preparing income tax reports and other detail which, to some extent, interfered with the regular routine. We endeavor to have these payrolls submitted each month so as to be paid as soon after the 20th of the month as possible, but the institutions are continually upset by demands for special information of one type or another which interferes with the program. For example, there must now be submitted to the Department of Civil Service a complete statement regarding all employees—giving present title and salary, as well as the salary payable beginning April 1st.

"On the first of April the salary of every employee in the service will change and the institutions will be required to prepare a payroll in advance so as to guide the Department of Audit and Control in punching the necessary IBM cards. While these two requirements are being met, other work will have to be held in abeyance. It is, we believe, more important that every employee receive his salary check on the scheduled pay day rather than have some employees receive a check for overtime pay at a particular time. I trust the employees will be patient and realize that their fellow employees in the business offices and in the departments in Albany are doing everything possible to expedite the payment of all payrolls."

ASSEMBLYMAN SEEKS \$25,000 TO SURVEY CIVIL SERVICE

ALBANY.—A survey of civil service administration in New York State will be undertaken if a resolution introduced last week by Assemblyman Fred W. Preller, Queens Republican, should get the approval of the State Legislature. Mr. Preller feels that such a survey is required in order to prepare for the post-war period. He asks \$25,000 for the purpose. The Assemblyman asserted that a number of positions are filled as war-duration appointments "without competitive examination as required by civil service law." Under the law, such positions may be properly filled on a war-duration basis, if the Commission feels that it cannot in the present manpower situation obtain sufficient candidates for competitive examination. —Ed.) Modernization of the civil service setup is needed, according to Mr. Preller.

OAKWOOD
New Windsor, N. Y. Newburgh 4477
Delightful—ice skating on our private lake
Different—the colonial atmosphere
Delicious—our unexcelled cuisine
Diversing—recordings for listening and dancing
All this only 53 miles from N. Y. C.

COME IN AND PARTAKE OF OUR DAILY SPECIALS Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature.

Alma's TEA ROOM
773 Lexington Ave. N. Y. C.

INVITATION TO RELAX
Enjoy the serenity of Plum Point. Gorgeous countryside, roaring fireplace delicious food—and fun. Only 55 miles from New York. MAKE RESERVATIONS EARLY

PLUM POINT
"WEEK-ENDS" VACATION RESORT
New Windsor, N.Y. Newburgh 4376

Betty Smith's
A TREE GROWS IN BROOKLYN
Directed by ELIA KAZAN • Produced by LOUIS D. LIGHTON • A 20th CENTURY FOX PICTURE
World Premiere WEDNESDAY 9 A. M.
Continuous Performances No Advance in Prices
ROXY THEATRE
IN PERSON! VICTOR BORGE EXTRA JOAN EDWARDS AND OTHER BIG ACTS!

Warner's Rip The Roof Off
"HOTEL BERLIN"
SHAMELESS! SHOCKING! AMAZING!
From Vicki Baum's Best-Seller with a Great Cast
In Person
CARMEN CAVALLARO
AND HIS ORCHESTRA
Also in Person
PETER LORRE
Assisted by MARCELLA HENDRICKS
BROADWAY & 47th ST. STRAND

ROSALIND RUSSELL
and
JACK CARSON
IN WARNER BROS. HIT
"ROUGHLY SPEAKING"
WITH
ROBERT HUTTON • JEAN SULLIVAN • ALAN HALE
DONALD WOODS • ANDREA KING
BUY BONDS! HOLLYWOOD B'WAY at 51st ST.

SAMUEL GOLDWYN presents
The BOB HOPE
PRINCESS and the PIRATE
The fun is at the ASTOR
Popular Prices
Midnight Show

RADIO CITY
MUSIC HALL
Showplace of the Nation
ROCKEFELLER CENTER
"BIG TIME!"—Winchell, Mirror.
RITA HAYWORTH
'Tonight and Every Night'
Janet BLAIR • Lee BOWMAN
A Columbia Picture in Technicolor
On STAGE: "THE MUSIC MAKERS"
—A melodious cavalcade produced by Florence Hodge . . . with the Corps de Ballet, Glee Club, Rockettes, Symphony Orchestra, direction of Erno Rapce.
Reserved Seats May Be Purchased in Advance by Mail or at Box Office.

CELEBRATE THE PASSOVER HOLIDAY AT
LESSER Lodge
OUR SEDER SERVICES AN INSPIRING
Cantor Louis Lipitz Will Officiate
DANCING-ENTERTAINMENT
HEATED ROOMS • DIETARY LAWS
Mr. and Mrs. J. Lesser
N. Y. C. PHONE MA. 2-6919
WHITE SULPHUR SPRINGS, N. Y.

The Oaks
ELBERON, N. J.
Winter Charm in the Country: for week-ends, vacations, leaves, furloughs; Resort Estate—Open all year. Only 50 mi. from New York on Highway 4N. Penn RR to Elberon. Dancing, indoor Badminton. Delicious food. Holidays Reservations now being accepted. Long Branch 2431

OLD HOMESTEAD FARM
BETHLEHEM, CONNECTICUT
Famed thirty years for Ma Johnson's cooking. Our own bountiful dairy, poultry, farm products.
Few Accommodations Only
N. Y. Office: 363 5th Ave. MU 4-3800

Zimmerman's Hungaria
AMERICAN HUNGARIAN
103 West 46th St., East of B'way.

