

NEW YORK STATE LIBRARY ALBANY N.Y. 1-1-49

See Page 9

STATE OPENS PERMANENT JOB OPPORTUNITIES TO FOREMEN, PHOTOGRAPHERS AND TEACHERS

Don't Repeat This Why Didn't Dewey Fill Top Jobs? GOVERNOR Thomas E. Dewey left off to Europe leaving a lot of level appointments unfilled.

Mental Hygiene Reforms Asked of Dr. MacCurdy

ALBANY, May 16 — Representatives of employees in the State Department of Mental Hygiene took their case for several, long sought reforms to Commissioner Frederick MacCurdy.

system in State hospitals to eliminate inequities which they maintain exist under the present monthly rate plan. 2. Elimination of the split-shift where it still exists.

nix. All of Mr. Mannix's group are members of The Civil Service Employees Association.

Hours of Office Workers

Another matter brought up was the question of hours of work for office employees in the institutions. The delegation, backed by both associations, urged that office employees be placed on a 37 1/2 hour work week, the same as regular department workers, instead of the present 40 hour work schedule a week.

ALBANY, May 16—A new series of State examinations is now open, providing opportunities in a wide variety of occupations—photography, industrial foremanship, education, personnel work, engineering and other specialties.

Close on June 17

Although the examinations are open, application blanks may not be obtainable at the NYC and (Continued on Page 9)

NYC Police Exam Opens On Dec. 1

Applications for the NYC examination for filling positions as Patrolman (Police Department) will be received by the Civil Service Commission at 96 Duane Street, opposite The LEADER office, from Thursday, December 1 to Friday, December 16.

Postal Men's Pay Plight Bold as Hearing Opens

WASHINGTON, May 16—The hearing to which post office-clerks go to make both ends meet is described in the Senate Subcommittee on Post Office and Civil Service by Patrick J. Fitzgerald, President of Local 10, National Association of Post Office Clerks, P. O. L. He reported on a survey made by his local

among its membership, employees of the New York, N. Y. post office. "This survey," Mr. Fitzgerald said, "showed that 50 per cent of (Continued on Page 11)

Announcement of Annual Harold J. Fisher Memorial Award See P. 3

Results in Legislature Recounted by Association

ALBANY, May 16—A final report on legislation in which it is especially interested was issued by the Civil Service Employees Association. The first instalment was published in last week's LEADER. The second instalment is printed this week.

with administration and supported by the Association. (E)—Endorsed and supported by the Association. 17. INCREMENTS — PAYMENT OF (A) Changes effective date for granting of increments on appointment, promotion or reinstatements from

"on or after October 1st" to "on (Continued on Page 8)

NYC Offers Laborer Jobs Upstate

Upstate residents have an opportunity to work for NYC as laborer. The job pays \$2,160 total, four annual increases of \$120. Applications will be received at seven upstate locations. They will be filled out on the premises, according to P. 9. The application fee is \$1, but those applying should be prepared to invest \$1.25, because of the notary fee.

Following continues listing of the measures, a short summary of each, with a statement of what happened to them. KEY TO SYMBOLS (D)—Drafted by the Association and introduced at its request. (S)—Sponsored by the Association and drafted in cooperation with others. (A)—Approved after conference

300 Women Protest Loss of Post Office Jobs

About 300 women custodial employees dismissed as of Friday, by the New York Post Office, where they worked four to six years, are seeking reinstatement.

Miss Donlon, Miss Sheehan Thank LEADER for Aid

They like the job The LEADER is doing. Mary Donlon, chairman of the Workmen's Compensation Board, and Mary R. Sheehan, secretary of the Legislative Conference of the City Colleges, have expressed their appreciation of work done by this paper.

And Miss Donlon writes: "I am delighted to read in The LEADER of April 26 about the efficiency of the Payroll Division of the Department of Taxation and Finance. We of the Workmen's Compensation Board also boast of the efficiency of our Payroll Division.

THE NYC EMPLOYEE NYC Officials Weigh Paying More Than Present 50 Per Cent of Police-Fire Pension Cost

Although Mayor William O'Dwyer in addressing a meeting of the Patrolmen's Benevolent Association, intimated the possibility of reduced pension rates for Police without mentioning any

particular plan. The LEADER learned that the one he has in mind would reduce the present ratio of sharing the retirement allowance cost, so that the City (Continued on Page 13)

Study Books for Exams

Study books for Patrolman, Social Investigator, Sanitation Man, Assistant Interviewer, Stenographer, Typist, Clerk and other popular exams on sale at LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway.

# STATE AND COUNTY NEWS

## Blanks Ready For Increased Annuities

ALBANY, May 16—Forms on which members of the State Employees Retirement System may apply for additional annuity, under a law enacted this year, are obtainable at the office of the State Employees' Retirement System, 256 Washington Avenue, Albany, at the main offices of the State departments and at offices of County and Municipal Civil Service Commissions, State Comptroller Frank C. Moore announced.

The new benefit begins on July 1. It is purchasable by additional voluntary contributions from salary, up to 50 per cent of normal deductions for annuity, on salary up to \$7,500 a year.

### Assn. Backed Bill

As the retirement allowance consists of the annuity financed by the employee's payroll contributions, and the pension financed by the State on at least an equal basis, adding 50 per cent to the annuity would produce a maximum increase of 25 per cent in the retirement allowance over the full member-service period. The attractiveness of the new provision lies in the low cost at which the additional annuity may be purchased, compared to commercial rates.

The new law was backed by the Comptroller and The Civil Service Employees Association. The statute involves no extra contribution by the State, but the additional contributions by employees earn interest payments, credited by the State at its expense.

## Assn. Board Meets May 19

ALBANY, May 16 — A regular meeting of the Board of Directors, Civil Service Employees Association, is scheduled to be held in Albany on Thursday, May 19, 6 p.m. The representatives will meet in the Green Room of the Wellington Hotel.

Among items on the agenda is consideration of a suitable celebration of the 40th anniversary of the Association's founding.

## Game Protector Saves Lives of Two Fishermen

ALBANY, May 16—Due to the quick action of a State employee, an even greater tragedy was averted recently as three fishermen were thrown into Lake Champlain when their boat capsized.

Ralph H. Milne, State Game Protector, of West Chazy, went to the rescue in a department boat. He assisted John T. Dugan and Frederick Pecore to shore. A third fisherman Hugh Williams, was drowned.

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# Membership Is Soaring In County Division of Assn.

After visiting 26 counties of the State during the last several weeks, Charles R. Culyer, field representative, County Division of the Association, reports a tremendous wave of interest in membership in The Civil Service Employees Association.

"The energetic action of the Association throughout the legislative session just closed and the successful meetings held with local governing bodies to discuss salary adjustments, classification and introduction in the school districts of the New York State Employees Retirement System, are producing results in additional membership," he said.

At present, membership in the County Division totals 6,823, an increase of 1,673 over all of last year, or an increase of over 28 per cent.

The constitutions and by-laws of three new Chapters—Cattaraugus, Cayuga and Genesee—will be

up for action before the next meeting of the Board of Directors of the Association. Organization plans are going forward in the counties of Livingston, Cortland, Oswego, Oneida, Columbia, Ontario, Wayne, Madison and Dutchess.

### Striking Gains in 3 Counties

In three of the county chapters striking gains in membership have been made through city units of employees. In Chautauque Chapter the city employees of Jamestown have joined the Association and in Orange County employees of the City of Newburgh have joined. The same situation prevails in Chautauque, where employees of the City of Olean and the Village of Salamanca became members of the county chapter.

"It is interesting to note development in membership through local village and town units in the County of Westchester, where the Westchester chapter in the last

six months has been very successful in interesting the subdivision employees in joining the Civil Service Employees Association," Mr. Culyer declared.

As many of the counties are working under emergency salary adjustments, the county chapters and their units in the subdivisions of the county are preparing to approach this problem with meetings before the Boards of Supervisors and municipal authorities, to ask consideration of this important subject. Wherever possible, salary surveys have been completed by Irving Cohen, research consultant of the Association, and have been used in making this salary approach.

### Association Doing Fine Job

Mr. Culyer reports that in many counties there is lack of uniformity in work rules. Special effort will be made by the county chapters to have regular work rules adopted for use by all county units of government.

Schenectady county has introduced before the Board of Supervisors of the county revised work rules, which were printed in The LEADER last week.

"These rules could well be used as a guide for other units of government to follow in their approach to this employee-employer relationship," commented Mr. Culyer. "Considering the executive travel coverage necessary in the county division organization, the results speak for themselves. Knowledge of civil service opportunities, improvement in civil service practices at local levels, are the jobs that the Association is doing in the subdivisions."

## Wayne Cy. Workers Jo. Association

LYONS, May 16—At a meeting attended by 75 civil employees Wayne County held at the House, Lyons, N. Y., it was decided to organize Wayne Chapter of the Civil Service Employees Association. Charles R. Culyer, representative of the County Division, conducted the meeting, described the benefits of membership in the Civil Service Employees Association.

Representatives of the county departments, villages, towns and non-teaching school employees of the school districts attended a drive for membership planned covering all employees of the county.

## 100 Per Diem Fish Hatchery Men Surveyed

ALBANY, May 16 — Whether nearly 100 per diem workers at State fish hatcheries will be paid on an annual basis may hinge on the results of a Budget request survey of per diem workers of the Department of Public Works.

This was learned this week by a State Conservation Department official told The LEADER.

"It is possible that the Conservation Department may conduct a survey of its per diem workers toward placing those, where justified, on an annual basis."

He added: "Any action, however, is likely to depend on results of the study, which is being planned in Public Works."

## Stearns, at Herkimer, Decries 'Unilateral Settlement' of Disputes

Appearing as guest speaker at the Spring banquet of Herkimer Chapter, J. Allyn Stearns, vice-president of The Civil Service Employees Association, stressed the need for honesty and sincerity of purpose in the negotiation of problems between public employees and their employers. He pointed to the success of the Association on the State level in having arrived at a position where the Governor of his chief advisors sit down with Association representatives in the settlement of such problems and arrive at a mutual solution.

Mr. Stearns asserted that the very fact that the final solution is usually not 100 per cent satisfactory to either side was proof of its having been arrived at by independent agreement involving some "give" on both sides, instead of by the application of undue pressure on either side. En-

larging upon this, he decried the outmoded method of unilateral settlement of a question by an employer, and stated that "this implied a degree of godlike wisdom on the part of the authorities which was foreign to the modern American concept of human relations."

### Achievements Foreseen

The banquet was held at the Remington Inn, Ilion, New York and was attended by about 90 members and guests. John J. Graves is president of the Herkimer Chapter. Among those assisting in the conduct of the successful steak dinner were Albert Petrie, 1st vice-president; Mrs. Helen Gillette, 2nd vice-president; Mrs. Ina Cray, secretary, and Mrs. Frances Warren, treasurer. Mr. Graves said that the chapter could look forward to its largest membership and greatest accomplishments in the coming year.

## Ratings Near in College Series; Parole Officer List, to be Issued

The ratings in the fifteen specialties in the College Series exam conducted by the State Civil Service Department will be completed this week, followed by the Parole Officer list, the department announced.

Thomas L. Bransford, Director of Examinations, said: "Usually, eligible lists are formally established between five and

10 days after the processing by the Examinations Division is completed. However, the lists for the fifteen specialties for the College Series exam are now being processed and may delay for a few days the formal establishment of the Parole Officer eligible list."

Some changes were made in the Examination Schedule, including additions, but Parole Officer is not affected.

## Culyer Itinerary Covers 5 Counties

ALBANY, May 16 — the itinerary of Charles R. Culyer, field representative of The Civil Service Employees Association, follows:

Thursday, May 19—City of Auburn

Friday, May 20 — Rockland County

Monday, May 23 — Oswego County

Tuesday, May 24 — Steuben County

Wednesday, May 25 — Chemung County.

## 249 Pass State Test For Game Protector

ALBANY, May 16 — The State Civil Service Commission has established an open-competitive eligible list for Game Protector, \$2,346, in the State Conservation Department. A total of 246 candidates out of 495 applicants passed.

The list, set up by counties, shows 131 candidates failed the examination; 42 were absent; 22 were disqualified in the medical examination and 54 applications were disapproved.

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# STATE AND COUNTY NEWS

## What Can Civil Service Employees Assn. Do for Me?

ANY, May 16 — The Civil Service Employees Association staff has prepared following simple explanation to the headline question. The question usually asked by Association members. The answer is: Plenty! It not only can do for you, but for all State workers, and other public employees entitled to the benefits hard-won by the Association since 1910. Mr. Fisher, if you aren't a member, you are free-riding on the backs of those who are. Follow employees who are. 10,000 and more members carrying the non-members actually handicapped by complacency. Membership and unity determines in large measure the recognition and degree of success.

**Simple Facts**  
 No fancy statements — no exaggerations — here are the plain facts. These are the important accomplishments of the Association. Study them carefully. Then ask yourself — "Have I benefited?" Would I join with my fellow employees or make their efforts to improve our working conditions more difficult by refusing a non-member?" — "Being fair — or don't I?"

Decision is up to you, Mr. Member. But, if you read the simple facts — you'll make the correct decision to join. **Salaries Are Important — Aren't They?**

Millions of dollars of salaries were received by State and other public servants as a result of the work of the Association to establish adequate salaries. For instance, the pay adjustments accorded employees in 1948, 1946, and 1943, the overtime pay in 1947. Hard work — not support — achieved these. As adjustments accorded local government employees. The Association drafted the Feld-Hamilton Law, enacted in 1937. This State workers' annual increments within ranges for the first time — since. Several progressive governments patterned their pay plans from it.

Recently the Association secured the "freeze-in" of emergency into basic salaries of employees — it is assisting employees of local government to do likewise. This is particularly important in periods of declining living costs. The DeMarco case, you know that, — how the Association fought to the highest court in the State to attain justice for thousands of employees to the tune of several million dollars.

Secured the establishment of classification and salary machinery, and steady improvement — even again this year during the depression it helped employees from unjust cuts.

## Conservation Dept. Has New Subscription Salesmen

ANY, May 16 — The State Conservation Department has new subscription salesmen among its employees.

Recent contest among State Game Protectors, sponsored by the Department to boost the circulation of its official magazine, The Conservationist, produced some interesting results. Total paid circulation jumped from 17,500 to 37,000 in a few weeks.

Game Protectors, winners of respective divisions, sold subscriptions at \$1 each. The department is now launching a drive, with camp site salesmen, to reach circulation by October 1.

Editor, initiated and directed the drive. Harshbarger of New Berne, N.C., was awarded a prize and was awarded a

### Annual Harold J. Fisher Memorial Award

The Civil Service LEADER is now receiving nominations for the annual Harold J. Fisher Memorial Award. This award is presented annually to the person who has done most, in his job as a public employee, to exemplify the best meaning of the term merit system, and has contributed most, in his day-to-day work, to building the prestige of civil service. The persons nominated for this award may be "important," or they may be "little fellows." Send all nominations together with a statement of reasons, to Harold J. Fisher Memorial Award Committee, Civil Service LEADER, 97 Duane Street, New York 7, N. Y.

The Association got the Retirement System started in 1921. Since then our organization has secured many improvements — to mention a few — the death benefit, loan service, disability retirement, inclusion of emergency and overtime pay for retirement purposes, reduction of loan interest rates, insurance of loans, retirement after discontinued service and many others. In 1938 it won a constitutional amendment providing that retirement benefits constitute a contractual relationship that cannot be diminished or impaired. It supported retirement credit for military service.

This year the Association secured the right for retirement fund members to purchase additional annuity as well as several minor improvements. It secured the extension of the retirement to several local public employee groups. It tried its best to win enactment of the 55-year Bill — but lost out this year — but we'll keep trying and hope for success next year.

**Hours, Vacations, Leaves**  
 After arduous efforts the Association reduced working hours, established decent sick leave rules and health-giving vacation periods in the State and many local groups. State institution workers who in 1934 worked 72 hours per week now work 40 or receive overtime pay. The work week has been reduced to 5 days in most cases. After much effort sick leave rules were set up in State service in 1933 — have been since liberalized and extended — and copied by many local units of government on request.

**Civil Service Generally**  
 As the champion of the merit system the Association successfully led the fight for the Mitchell Constitutional Amendment to correct abuse of Veterans Preference. The approval of two successive legislatures has been attained — it is now working for approval by the voters in November.

The Association's efforts successfully protected the veteran as to salary, retirement, reinstatement and other rights. It drafted and had enacted many legislative measures to assure seniority rights, tenure protection, promotional opportunities, transfer procedures and other refinements necessary to good government personnel practices. These accomplishments have benefited both state and local employees.

It secured the establishment of the Merit Award Board — won increases in mileage and subsistence allowances for field employees — gained unemployment insurance coverage for many workers — advocated in-service training courses — and was active in many, many lines.

It has tried through legislation and otherwise to obtain good public employee relations machinery in government. Just recently Governor Dewey promised that within a short time such machinery would be set up by executive order after consultation with Association representatives. This should assist employees greatly.

**COULD YOU DO ALL THESE THINGS ALONE? — NO? — YOU COULD THROUGH THE ASSOCIATION.**

**Does the Association Serve You?**  
 The answer? — We'll list just a few services just to give you an idea.

... Its officers, committees and those of its 135 chapters throughout the State, all of whom serve without pay, and its headquarters staff, legal staff and field staff serve members every day — every minute.

... It constantly represents members before the Executive, Legislative and Administrative branches of government. This year it sponsored 78 legislative bills — 38 got through the legislature. It examined hundreds of bills affecting public employees — supported the good — opposed the bad.

... Field representatives assist groups throughout the State to organize, negotiating on their behalf with local administrators and assist in individual or group problems.

... Group Insurances — Life — Accident and Sickness — broader protection at lower rates than obtainable elsewhere — is made available to members. Over \$5,000,000.00 has been paid in claims to members or their beneficiaries. Payment of premiums is by payroll deductions. Savings to members exceeds many times their membership dues.

... A weekly newspaper — The Civil Service LEADER and the quarterly magazine — MERIT, the official publication of the Association, are mailed direct to each member. These publications supply members with current information on Association work and activity and the facts on laws, rules, regulations and their rights and privileges as public employees. You can't be informed or up-to-date without them.

... Help on individual or group personnel problems is furnished personally or through correspondence by headquarters staff, by our legal staff, by field representatives and chapters.

... Many other services too numerous to mention in the space available.

**What Is Your Decision?**  
 Is the work and the many services outlined worthy of YOUR support? Have YOU benefited? Are you willing to let your fellow employees who are members carry YOU along? Or are YOU going to do YOUR share?

**Prorated Dues**  
 If you join now as a NEW member you need only to pay one-half the regular annual dues for membership until September 30, 1949, or \$2.50.

**Join Today**  
 Get an application for membership from your local chapter or representative or from Headquarters, 8 Elk Street, Albany, N. Y. Fill it out — attach to it your remittance for dues — and give it to your local chapter or representative — or send it to Headquarters, address above.

## The Public Employee

By JESSE B. McFARLAND

1st Vice-President, The Civil Service Employees Association

THIS past Sunday was designated "I am an American Day." Every citizen of this country undoubtedly spent some little time in serious thought as to the meaning of being an American, together with the attendant blessings. And blessings they are, most assuredly. Let us reverse the process and dwell on the benefits first. Benefits perhaps, but privileges certainly.

We travel across state lines without having to register with the police. Change jobs without governmental sanction. Attend any school of our choice. Join any or many various organizations. Belong openly to a political party. Attend our particular church or house of worship, and many others too numerous to list.

Now to put first things last. There are the responsibilities that accompany the benefits: to be a good citizen, to register and vote at each election; evidence an interest in all branches of government, enter into civic and community projects, expressing our opinions and thoughts on all matters pertaining to the public good; by the payment of required taxes for the support of government; by service in the Armed Services in time of war.

Free assembly, freedom of speech, freedom of worship, freedom, a great word, protecting you from being spirited away in the middle of the night by party police or soldiers, preventing your government from throwing you into labor and torture camps, and oh so many things.

But freedom and being an American entail our granting to all others, that which we want for ourselves — no bigotry, no color line, no national background label. All living together in peace and, at least, near harmony.

As Americans, there is no place in our ideologies or daily life for isms, except one, Americanism. That applies specifically to all public servants such as we. Our loyalty to our government, municipal, state and federal, has been ably demonstrated by our fulfilling of daily tasks in a wholesome manner. Let us not forget our blessings and the attendant responsibilities. This is a great state and country. Working and believing together, we can keep it as such.

## Napanoch Employees Hear Supreme Court Judge Urge Tolerance at Interfaith Meet

ELLENVILLE, May 16 — Supreme Court Justice Isadore Bookstein spoke to the employees of the Institution for Male Defective Delinquents at their annual Interfaith Communion Breakfast held at the Masonic Temple at Ellenville, N. Y.

James Morrow, Harry Shapiro and George Winsman were the committee in charge of the affair. James Morrow presided as master of ceremonies. Major Thomas J. Hanlon, Superintendent, introduced Supreme Court Justice Bookstein as a great jurist, citizen and American. Preceding the speech, Harold Hecht showed a short movie entitled "The World We Live In."

**Distinguished Guests**  
 Among the distinguished guests present were Rabbis H. I. Bloom, and Jacob Nislick, Rev. Francis McGuire, Attorneys LeRoy Lounsberry, Benjamin Lonstein, Charles Kaiser, H. Westlake Coons, Philip Slutsky, and Ben Slutsky of the Nevele Country Club.

**Great Example**  
 Judge Bookstein told the employees: "An interfaith communion breakfast is novel and inspiring, and a great credit to the employees of this institution for having conceived such a notion and having executed it. It may well serve as a great example to others who are not engaged as you are. It augurs well for you

and for all of us who participate and demonstrates a spirit contrary to that which once promoted the late famous Bishop S. Parks Cadman to exclaim: 'I am sick and tired of people getting at each others throats to prove their affection for God.' That statement by the Bishop sums up so much and means so much to any intelligent and religious man that it hardly needs any comment."

**In American Tradition**  
 "Interfaith Communion breakfasts are basically healthy because they are so true to the finest traditions which differ from most other nations of the earth. It is this concept that has made America the greatest nation on the face of the earth and it is only as long as we observe and preserve that basic concept that America will be great and free and strong."

"A coward never attacks a majority, he usually attacks a minority where he feels some degree of safety."

"How can any man belonging to any intolerant organization truly call himself Christian. Is there anything in Christianity that can justify such a point of view? Isn't it contrary to the basic tradition of Judaism, to the fundamentals of all religions, of the Ten Commandments which are no different in your faith than in mine, which are in the New Testament as well as the Old?"

## Dongan Guild to Hear Talk by Father Keller

The Dongan Guild of New York State Employees will hold its annual June First-Friday Dinner June 3 in the second floor dining room of Childs Restaurant, 196 Broadway, NYC. Each year the June First-Friday dinner marks the closing of the Guild's activities for the season. First Friday dinners are held each month from October to June.

The speaker will be the Rev. James M. Keller, M.M., of the Maryknoll Fathers, well known for his Christopher movement and for his book, "You Can Change the World." Father Keller will

speak on the Christopher movement and the layman's place in the Catholic Church.

Secretary of State Thomas J. Curran will be the toastmaster. The Rev. Bernard J. Fleming, spiritual director of the Guild since its inception more than ten years ago, will be on the dais, as will also Daniel Farnan, president of the Guild for the last two years.

William J. Peterson is the chairman of the First Friday Dinner Committee. Tickets at \$2 each may be obtained from Mr. J. Gavin, State Liquor Authority, 270 Broadway, New York 7, N. Y.

# STATE AND COUNTY NEWS

## Activities of Employees

### Syracuse

At a meeting of the Syracuse Chapter, the following Nominating Committee to select a slate of officers for the ensuing year was appointed: Chairman, Evan

Westerman; Anne Dorsey, Mrs. Helen Hanley, Alvin Duffy, Katherine Powers, Anne Munroe, Katherine O'Connell and Clarice Adams. Edward Killeen's monthly magazine on inter-department activities was highly commended. Etola

Muckey and Mrs. Ethel Chapman were appointed to make arrangements for the social meeting to be held in June. Election of officers will also take place at that time and final plans made for the annual clambake in September.

Doris Le Fever is president of the chapter. Mr. Killeen is 1st vice-president; Mrs. Chapman, 2d vice-president; Miss Muckey, treasurer and Ida Meltzer, secretary.

ments. President Vaughn stated that he had sent a letter of sympathy to Dr. Frank L. Tolman in his hour of bereavement in the sudden death of his daughter. After the meeting a social time was enjoyed by all the members.

### Metropolitan Chapter, Armory Employees

The annual election of officers of the Metropolitan chapter, was held at the 258th Field Artillery Armory, The Bronx. The following were elected:

President, Jack DeLesi, 258th F. A.; Vice-president, Ernest Johnson, Co. I, 165th Inf.; Executive Secretary, Frank E. Wallace, 369th AAA.; Treasurer, George Fisher, 102nd Engineers; Corresponding Secretary, Arthur Cornell, 258th F.A.; Recording Secretary, Fred T. Held, 107th Inf.; Sergeant-at-arms, Fred A. Hoferlin, 102nd GM Group.

The following Superintendents were present: Mr. McConville, 107th Inf., Mr. Bernius, 105th F.A. and Mr. Collins, 258th F.A. who, with the Armory employees of the 258th, was the host to the meeting.

James A. Deuchar, organizer of the chapter told of the progress that Armory employees have made during the past years, and also mentioned the fact that the Civil Service LEADER has given the Armory Employees great assistance.

The delegates from the Metropolitan Chapter who will attend the State Conference of Armory Employees May 25 and 26 will be Messrs. DeLesi, Fisher and Wallace.

The installation and dance will be a roof party affair held at the 258th F.A. Armory, on Saturday, June 11.

The following Armory employees having served 25 years, will receive Long Service Pins from the chapter.

Alexander Croiter, 258th F.A.; Orrin Dayton, 24th Armored Group; Joseph J. Emery, 102nd Engineers; John Enklaar, 71st Infantry; George Watson, 106th Infantry; Mathew J. A. Wilson, 106th Infantry.

Frank Gonsalves, last year's chapter president, praised the work of the officers, the executive committee, Mr. Deuhar, and the members for the support given him during his administration. The organization in turn complimented Mr. Gonsalves for his work.

### Elmira

April 26th marked the organization of a new Chapter of the Association of Civil Service Employees in Elmira, to be known as the Elmira Chapter.

Mr. Lawrence J. Hollister of the State Association was present to help launch the new branch. The following officers were elected: President, Mr. E. W. Brown of the State Insurance Fund; Vice-President, Mr. A. J. Cardarelli of the Division of Vocational Rehabilitation; Secretary, Miss Elizabeth Collar of the New York State Employment Service; Treasurer, Mr. William Corgel of the Division of Parole.

In addition to the Bureaus and Divisions represented by the officers, the membership includes employees of the A. B. C. Board and the Unemployment Insurance office.

The new Chapter will receive its charter at a meeting being planned for late May.

### Rochester

At the annual meeting of the Rochester chapter, the following officers were elected to serve for a term of one year: President, Willard E. Hardies, Tax Department; 1st vice-president, Raymond L. Munroe, Tax Department; 2nd vice-president, Helen McLaughlin, Department of Labor; secretary, Georgia M. Bryant, Tax Department; treasurer, Melba R. Binn-Division of Vocational Rehabilitation; delegate, Charles R. Rudolph, Division of Vocational Rehabilitation.

### Long Island Inter-County State Park

On Tuesday evening, May 10th, about 200 members and friends celebrated the 10th anniversary of the Long Island Inter-County State Park Chapter of The Civil Service Employees Association, Inc. at a dinner and dance at the Valley Stream Park Inn, Valley Stream. Judge George S. Johnson of Bellmore, the principal speaker, congratulated the Chapter on the progress it has made since its beginning and wished the officers and members the best of luck in the future. Maxwell Lehman, editor of the Civil Service LEADER, was also a guest.

A fine beefsteak dinner, liquid refreshments, an excellent floor show, and a good dance orchestra made the evening a most enjoyable one. All are looking forward to the next affair to be held by the Chapter.

### Capital District Armory Employees

The Capital District Armory Employees chapter met in the State Armory at Saratoga Springs. Randall W. Vaughn, president, chaired the meeting; 24 members were present, representing each armory of the chapter.

The legislative committee reported on the work during the legislative session, and it was voted to extend to the Civil Service Employees Association a vote of thanks for the support given the armory employees on their legislative bills. Special mention was made by the committee of the able assistance given by John T. DeGraff, Counsel, John T. Holt-Harris, Asst. Counsel; William F. McDonough, executive representative.

The following members were elected as delegates to the State Conference Committee of Armory Employees, Willard C. Lansberg of Amsterdam, chairman; John E. Croke of Saratoga Springs; William A. Armstrong of Troy. Alternates, Willard G. Walsh of Albany; Rudolph N. Tofte of Glens Falls. A conference will be held May 25-26 in the 27th Infantry Division Armory, New Scotland Avenue, Albany.

It was voted to hold a family clam bake in August. Vice President Willard C. Lansberg was appointed chairman of arrange-

## Finds for the Fashionwise

Selected by Sophie

CHECK CHECKS AS A MUST on your list of summer dresses. Especially checks by Susan Sage. They've made up two terrific styles in woven rayon jersey that you'll live in all summer.

One features a shawl neckline, closing down the front with tiny red buttons and a narrow, leather belt to wind round and bound your waist above a swirling swing skirt. Short sleeves, zipper closing, sizes 12 to 20. Brown, black or blue and white checks.

Another style has a surplice front and tucked skirt, that falls into soft, unpressed pleats. A row of shiny jet buttons trims the shoulder line, likewise the skirt, just below the narrow self-belt. Short sleeve, too, this one comes in sizes 14 to 20.



Besides being perfect for office wear, these dresses have that simple, unassuming air that makes them perfect for your informal summer dates. They're grand for vacations, too. Fold them into your suitcase, wear them on the train nary a wrinkle.

Both dresses retail at a thrifty

\$8.95, and are available at Oppenheim Collins, New York and Brooklyn, Gimbels and Wanamakers.

YOU'LL LEAD A COLORFUL LIFE in Merzon, Inc.'s, colorful two-piece butcher linen. It comes in these luscious shades: Lime, grey, lilac, aqua, mocha, royal pink, powder, grey and white. The fitted jacket has a mandarin neckline, short cuffed sleeves, and five buttons down the front. The four-gore flared skirt has a zipper closing. Buy several to wear from now on through September at Rainess, Inc., 27 Maiden Lane. They come in sizes 12 through 18, and retail at \$8.98.

GOOD NEWS FOR THE working gal whose blessed-eventing. Forget about your changing waistline in a Marty Hyman dress with the new Adjust-O-Zip feature. No hooks, snaps or buttons, just two horizontal side zippers hidden by a belt. Just zip, adjust, lock and presto! Your dress expands as you do. Over 10 inches of adjustability to insure a perfect fit. Welcome the spring in a specially pretty bolero dress with polka dot top and solid color full-front skirt. Generously cut jacket with polka dot collar and cuffs. Sizes 10-16, black, navy, brown. About \$10 at Saks 34th St. Many other styles with the same feature. Write Marty Hyman, 260 W. 3th St., for the name of your favorite store.

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## Armory M In Confere Next Wee

The Armory Employees Conference, State of New York, will hold their conference in Albany, New York, May 25-26, 1949, at the New Scotland Armory.

The Chairman of the conference has requested the chapters throughout the State to send delegates to the conference.

The following Chapters responded, Metropolitan, Hudson Valley Chapter, New Capitol District Chapter, Genesee Chapter, Rochester Chapter, Syracuse Chapter, New York Armory Chapter, Buffalo.

Those chapters who have contacted the arrangements man, Mr. Randall Vaughn, Assistant New Scotland Albany, New York should immediately in order to may secure hotel reservations.

### The Officers

The Officers of the State Conference of Armory Employees are: Clifford Asmuth, Rochester; Chairman; Frank E. Wallace, Treasurer; William F. Fisher, Vice President, Albany; George Fisher, Ex-Officio, York City. The resolution committee, composed of Mr. Mitdenrich, Mr. Robert B. ley, Newburgh, and Mr. Johnath, Buffalo, N. Y., is anxious that all Chapters resolutions.

## F. R. Curran Perma Heads UI Law Bureau

Francis R. Curran has been officially appointed by General Nathaniel L. Gold, Assistant Attorney General in charge of the Albany offices. Unemployment Insurance Bureau, Department of Labor. Curran had been acting in capacity.

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# STATE AND COUNTY NEWS

## Chapter Activities

### Conservation, Albany

Conservation Department District Chapter is planning a dinner meeting at 6 p.m. in Jack's restaurant in Albany. Plans for the affair are being made by the following committee: Mrs. Helen Todd, Millicent O'Brien, Mrs. Ann Simon, William Irving, Huber, Mary Campana, Murphy and Margaret

### Binghamton

Eighteenth annual dinner-dance of the Binghamton chapter, Civil Service Employees Association, has been temporarily postponed. The affair had been scheduled for Saturday, May 14, but will be held

### Public Service, Albany

Public Service Commission chapter will hold its annual dinner tonight (Tuesday) at the

### Bendet Elected President of Insurance Group

Simon Bendet, of the NYC chapter of the Insurance Department, was elected to office twice last week. He is the new president of the Association of New York State Insurance Examiners. He is the new 1st vice-president of the NYC chapter of the Civil Service Employees Association. In addition, he has been for a while the departmental representative on the Board of Examiners of The Civil Service Employees Association.

Working with Mr. Bendet to organize the Association of Insurance Department Examiners were: John Pieret, 1st vice-president; John Karlin, 2d vice-president; John H. Schantz, treasurer, and Annette C. West, secretary. The new executive committee of the examiner group consists of: D. Byrne, John Christensen, George Fosket, James B. Halpin, John T. Hanley, Charles F. Jack, Malmuth, Samuel Herbert Stern and Carl Mass.

### STATE EXAM OPEN

Assistant Interviewer, Division of Placement and Unemployment Insurance, Department of Labor, \$2,346, plus five percent increase of \$120. Vacancies throughout the State. Requirements are: Either two years satisfactory experience and high school graduation, or college degree. Fee \$2. (Closes Friday, 11 a.m.)

### CLASSROOM INSTRUCTOR

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### Laboratory Technician Instructor

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THE LEADER regularly publishes reports of new opportunities and promotion examinations.

# Southern Conference to Sift Problems of Teachers

The Southern Conference of The Civil Service Employees Association will hold its spring meeting at the Hudson Training School for Girls, at Hudson, on Saturday, May 21. Chairman Francis A. MacDonald will preside.

The Hudson chapter of the Association will act as host and has obtained accommodations at the school for the afternoon meeting, as well as made arrangements for a dinner at 7 p.m. at the New

York Villa, just outside Hudson. William B. Connally is chapter president.

One of the subjects that will be thoroughly discussed is the situation that has long been facing teachers in the Department of Social Welfare. The Conference has asked Clifford B. Hall, president of the Industry chapter, himself a teacher, to attend, so that he may give the members and guests the benefit of his wide knowledge. Also invited is President Vanderpoel, of the Thomas

Indian School chapter, who is likewise thoroughly conversant with the problem. Teaching and other problems of members of chapters at the State Training School for Boys, at Warwick, and at the three other locations will be discussed.

Announcement is expected to be made by Chairman MacDonald, who is also president of the Warwick chapter, that additional chapters have recently declared their intention of joining the Conference.

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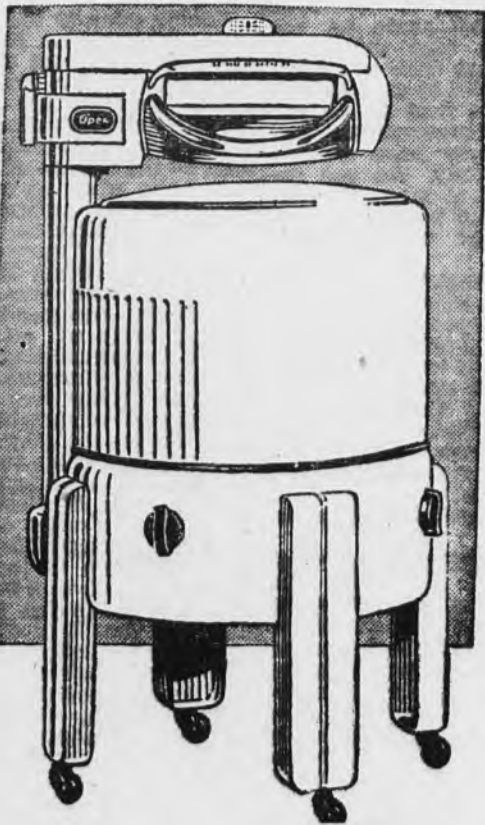
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PAYMENTS

# Civil Service LEADER

**TENTH YEAR**  
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 97 Duane Street, New York 7, N. Y. BEekman 3-6010  
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 Maxwell Lehman, Editor H. J. Bernard, Executive Editor  
 N. H. Mager, Business Manager

TUESDAY, MAY 17, 1949

## How Long Should It Take to Reach a Fire?

Fifty firemen will be promoted to Lieutenancies in the NYC Fire Department. Good.

Several additional promotions are contemplated in the higher ranks this summer. Good.

A few more Firemen will be added to the department. Good.

But not good enough.

It isn't generally known that in the City of New York there are still seven volunteer fire companies. These are located in outlying sections.

It isn't generally known that not a single new firehouse has been constructed since the World's Fair! Yet in those ten years the City has flexed and grown, with the far sections of Queens, The Bronx, and Staten Island heavily built up in the meantime.

It isn't generally known that while, in the older parts of town, it is possible for fire engines to reach a fire in 2½ minutes or less, it sometimes takes up to 8 minutes to reach a fire in the outlying areas. In 8 minutes, a fire can do an awful lot of damage—and cost the citizens a lot more money than it would cost to man the department fully.

## 55-Year Retirement Bill—Law Next Year?

Will there be 55-year State retirement bill next year? This is the biggest question which LEADER correspondents keep hearing in all parts of the State, from county, local, and State employees in the State Retirement System.

Our answer, on the basis of the best available evidence, is: Yes. The work that was done at the recent session of the Legislature, and the slim edge which held up passage of the bill, are not forever lost. If political experience means anything, it means that the bill will become law next year.

But no one can predict the economic situation nine months from now.

The groundwork must be laid. Employee groups who are keeping their local legislators "on top" about this bill are acting wisely. The legislature and the executive branch of government must be constantly made aware of the importance of this measure to public employees.

By next January, the groundswell of sentiment favoring the bill must be so overwhelming that it will pass "in a breeze."

## A Dirty Situation Provides an Example

Elsewhere in this issue is the story of civil service as it existed in Lackawanna, and what the State Civil Service Commission did to break up a dirty situation there.

The crusading spirit illustrated in that job is the sort of approach which—if practiced with unending zeal—would bring new respect and prestige to the merit system and to civil service bodies everywhere.

A clean civil service is necessarily a vigorous, healthy, and enterprising civil service.

### Civil Service Assembly Elects Conference Head

Helen F. Harrington, Placement Officer, civilian personnel. Department of the Air Force, has been named chairman of the 1950 Eastern Regional Conference of the Civil Service Assembly of the United States and Canada.

Vice-chairmen elected at the assembly's recent meeting in Atlantic City includes: Philip E. Hagerty, Director of Research, New York State Department of Civil Service, and John A. Willis, Personnel Director, City of Springfield, Mass.

Louis J. Russo, Director of Re-

ruitment and Placement Division, New Jersey State Department of Civil Service, was named secretary.

Members of the conference from the New York State delegation indicated that the importance of strengthening and extending the merit system to insure efficiency of government was widely accepted at the conference.

Among the speakers at the conference were U. S. Civil Service Commissioner James M. Mitchell, and Herbert Emmerick, Director, Public Administration Clearing House.

*Don't*  
**Repeat This!**

(Continued from Page 1)

Presidency of the State Civil Service Commission; two additional \$16,500 commissionerships on the Public Service Commission (which PSC head can ask for whenever he feels he needs them); the Court of Claims post held by Democratic Judge Emanuel Greenberg, who was not reappointed when his term was up on April 1; a commissionership in the State Liquor Authority. In addition to these posts, five new positions have been made available through the passage of a bill by the Legislature providing for the setting up of a statewide building code, and a five-member board, with one of the jobs paying \$15,000; the four others \$12,500 each.

**Terms Up**

A number of terms will be up around the time the Governor returns from abroad. The term of Dr. Cillian B. Powell, as a member of the State Athletic Commission (\$25 a meeting) is up. The term of Edward W. Edwards on the State Commission Against Discrimination (\$11,000) expires July 1. In the State Liquor Authority, the resignation of Commissioner Albert H. Meyer, Democrat, of Buffalo, (now holding an interim appointment) may be matched with the rumored forthcoming resignation of Mrs. John S. Sheppard, Republican, of New York. This may enable a tactical switch for the Governor, with the Democratic appointment going to New York City, the Republican appointment to upstate.

**Governor's Ambitions**

There is renewed speculation in the daily press that the Governor has not given up his Presidential ambitions and hopes for a radical shift in the national political scene which would enable him to make a third bid for the White House or a play for the U. S. Senatorship. The papers are speculating that much will depend on the reception which Mr. Dewey receives on his highly-publicized trip to Europe and the reaction to the trip in the country's press.

Don't Repeat This disagrees. This column holds to its analysis that the Governor is concerned not with running again for the Presidency—but with the power to name the next GOP candidate to that office; and to exercise this power, he must hold on to the New York State governorship, and control his party here and, if possible, nationally. We are inclined to accept at face value the statement of the reason for the Governor's trip: vacation and dramatics.

Some are saying, "How could it be a vacation? He's not resting." Governor Dewey is a man to whom a vacation is not only rest; it can consist of seeing and doing new things. He took along with him Mrs. Dewey and Paul Lockwood, his secretary. Paul, whose company the Governor enjoys, has been with him before when he has gone off to have fun. None of his big braintrust men are with him on this trip.

**WILLIAM PFEIFFER**, new Republican State chairman, will function as a real boss. GOP affairs in NY State won't all be controlled from the 2nd floor in the State Capitol. This does not mean that Dewey will be subservient to the Chairman; it does mean that Pfeiffer will exercise the kind of independence his job implies. Dewey likes Pfeiffer. They will work well together. . . .

**O'Connell the Last Boss.** . . .

**WITH HAGUE** gone, the only real old-time political boss left is Dan O'Connell of Albany. Dan passed the acid test—a Dewey probe; and during his lifetime, he'll never lose his power. . . .

**DON'T MISS** next week's interesting Don't Repeat This Column.

**O'Connell Addresses Liquor Control Meeting**

SAN FRANCISCO, May 16 — John F. O'Connell, chairman of the State Liquor Authority, called for full cooperation among all State liquor administrators at a meeting of the National Conference of State Liquor Administrators, of which he is president. He termed the group's chief objective "effective liquor control by each State."



HERMANN F. ROBINTON

Tall, heavy-set Hermann Frederick Robinton hides under an often frowning exterior qualities of warmth and sympathy. His personality has won for him a vast circle of friends in all parts of the State, far beyond the confines of the New York State Library where he may be found at work from early morning until—often—midnight. His official title is Administrative Assistant and his boss is Dr. Charles F. Gosnell, State Librarian.

"Robbie"—the only name anyone ever uses to address him—is proud of being a career man. Now a nominee for the presidency of the Albany chapter of the Public Administration Association, he has agility in debate, coupled with wide knowledge and experience.

**Philosophy of Civil Service**

Robbie has an individual philosophy of the civil service. For him it is a profession of honor and achievement. He has always insisted on the "professionalization" of the civil service, whether it be the typist doing an unusually efficient job, or the supervisor. Private employment, where he could probably earn a much larger income, is ruled out by his intense feelings of pride in the public service. He won a Merit Certificate Award last year for a sensible suggestion in regard to the recruitment of nurses, symbolizing the lively interest that he takes in the entire realm of the State's service.

**First on List**

Robbie came to the State Education Department in September 1942, after placing first in the examination for Supervisor of Public Records. His interest in records administration and archives dates from history teaching days at the College of the City of New York, when he was asked to serve first as Assistant Director and later as Director of the National Archives' sponsored Survey of Federal Archives in New York City. The Survey was singled out for special commendation from among those of all the other states. It accomplished the enormous task of surveying more than 1,000,000 linear feet of federal archives in remarkable time. He went on to the New York City Comptroller's Office to handle the difficult job of safeguarding the vital records of that important Office in the event of air raids. Robbie's responsibility included the evacuation of the more important records to a place of safekeeping outside the City's limits and the providing of a suitable bombproof shelter within the Municipal Building. In doing this he launched the Office on its first attempts at a full-sized records administration program.

**Wins a Prize**

After going to Albany, he won the third prize in the Civil Service Employees Association's Contest: Better Business in State Government. His suggestions were simple, but they envisaged economies amounting to over \$400,000 annually. His advice on scheduled disposals of useless records has been followed; he helped initiate the first of such in the Health and Social Welfare Departments.

**Record Depository**

The next problem that Robbie tackled was that of local records. There are 62 counties, 62 cities, 932 towns, 548 villages, 3000 special districts, and some 5000 school districts — all keeping records. Robbie set about to advance his idea of the central county records depository, or the one central records unit in each county to which all the subdivisions of local government within the county would transfer their older records for safekeeping. To demonstrate

## Truman Bars Flat Increase

WASHINGTON, May 16.—Truman administration may propose reclassifying Federal civil service jobs, Senate post office and committee. Under the proposal, jobs would be graduated into \$50 as the minimum. In the classified service affected, Postal employees covered by separate proposal on this score.

The Administration in further opposition to increases at this time, in the postal service elsewhere. The reason that flat increases were to help employees cope with high cost of living, when in the higher-pay bracket affected about the same in the lowest, but that the practice harms efficiency described as dulling the of employees to prepare for, and seek, more duties and supervisory

**Employees Hope**

The Administration's reclassification proposal was wrested from it as threatened to introduce a bill, if the White House didn't act in a specified period.

The outlook for postal increases was considered dim, as employee organizations contended that if a will give a small amount is a larger one can be obtained especially with the numerous Senators and senators.

The 81st Congress has considerable independent President. That includes Democrats, but leading

## Super-Seniority Bill Pushed by Career

The Federal Career Association is strongly in bill in Congress (H. R. put a ceiling on veteran seniority. The bill provides a non-veteran permanent employee with seven years of Government service be displaced by a veteran less service. Veterans super-seniority over non who have less than seven service. The bill also provides any veteran who is 60 or more disabled, or has lost or eye, shall have absolute seniority over non-veteran regardless of length of service.

Those interested should contact the Association's president, H. Stillman, 1531 President Brooklyn 13, N. Y., or Resident 2-7202.

## Chief Murphy Pro

The NYC Uniformed Association, in its deal with the Fire Administration, had occasion to lay its before Chief of Staff and Chief of Staff, and Commissioner Frank J. Murphy, delegates to handle matters of a technical nature. has found Chief Murphy not only well informed on problems of Firemen, but also very operative. Chief Murphy, competent firefighter in right, the UFA holds

the value of this idea, formed a one man survey of 19 towns and 15 villages in Onondaga County as well as the offices and those of the Syracuse. His findings show a central depository may small staff would realize immediate saving of at least with progressively additional savings. The plan was fully endorsed by the newspapers and New York Association of Towns, and recognition among all in this country.

In addition, Robbie is the State's local historian in his successful organization of the New York State War Program. He wrote War Handbook, in conjunction with Arthur Pound, the State Historian.

His novel approach at ing originality, always the and hard worker, and his solvable difficulties into comprehensive analyses. were his uniform in moments and vaults in parts of the state. This for hard and often dirty work aided the good work that he afforded experiences with local officers.

Robbie is a true citizen. For him this is the compliment.

STATE AND COUNTY NEWS

Porta Re-elected Head of NYC Chapter

Michael L. Porta, of Workmen's... was elected president... of the NYC Chapter of the Service Employees Association...

partment, financial secretary. Two members were newly elected to office. They were Sol Bendet, as 1st vice-president, and Al Corum, as second vice-president...

the next session. It failed at the last one. Pension Committee to Be Named Mr. Porta stressed the need of more information about the benefits of the Retirement System...

Exams are Set June 23 and 24 examination of applicants in First and Second Judicial Departments for admission to the Bar...

Chapter Membership 3,289 The membership of the chapter was reported as 3,289.

He said that a request for authority to form a separate Public Service Commission chapter, sent to Association headquarters, had been forwarded to the NYC chapter.

Sol Heifetz, chairman of the chapter's legislative committee, reported on the result of the Association's legislative program. Counting bills drafted, sponsored, approved or indorsed by the Association, he said that there were 78, of which 29 or 38 per cent passed.

Mr. Porta also emphasized the value of the group life insurance policy obtainable by members of the Association. He hoped that the necessity for physical examination would be waived again...

Edwin Hart, of Agriculture and Markets, was chairman of the election committee. The other members were Benjamin Ungarten, Workmen's Compensation; Helena Dickinson, Labor Department; Max Lieberman, Motor Vehicle Bureau, and John L.FILES, DPUI.

LEGAL NOTICE The People of the State of New York, By the Grace of God Free and Independent, To the Public Administrator of the County of New York, the County Clerk of the County of New York, the Distributors, heirs at law and next of kin of VICTOR A. WAHLBERG, deceased, if any there be, whose names, addresses and places of residence are unknown and cannot after diligent search be ascertained by the petitioner...

One of those bills provides members of the State Retirement System with the opportunity of buying up to 50 per cent additional annuity on up to \$7,500 salary. Application blanks are ready at departments and at the State Employees Retirement System Albany.

ARCO'S Employment Interviewer and Assistant Interviewer This astonishingly through guide contains previous exams, principles of interviewing, occupation analysis and classification, placement, laws, etc. \$2.00 add 15c to cover postage LEADER BOOKSTORE 97 Duane Street, N. Y. C.

LEGAL NOTICE SCHLUTER, HELEN, Supplemental—File No. P 1146-1949—CITATION The People of the State of New York by the Grace of God free and independent, TO Bruno Meinecke, Elsa Ida M. Schneider, Josepha Dorothea Meinecke, Olga Helen Mayer, Egmont S. Meinecke, Hellmuth A. Meinecke, Louis Brandt, Irene Brandt, Minnie Brandt Shultz, Hugo Licht, Walter Licht and to any and all unknown distributees, heirs at law and next of kin of Helen Schluter, deceased, if living, whose names, and/or places of residence and post office addresses are unknown to petitioner herein, and if any of the said distributees, heirs at law or next of kin of Helen Schluter, deceased, be dead, their legal representatives, and husbands or wives, if any, distributees and successors in interest, whose names, and/or places of residence or post office addresses are unknown, and cannot, after diligent inquiry, be ascertained by the petitioner herein, the distributees of Helen Schluter, deceased, send greeting: WHEREAS, ERNEST R. STABE, who resides at No. 151 Alexander Avenue, White Plains, Westchester County, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 29th day of December, 1947, relating to both real and personal property duly proved as the last will and testament of HELEN SCHLUTER, deceased, who was at the time of her death a resident of No. 421 East 64th Street, New York County, New York.

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LEGAL NOTICE HATCH, THEODOSIA R.—Citation.—The People of the State of New York, by the grace of God free and independent, to Erdmann Brandt; Kenneth V. Preston; Jessamine Patteson Brandt; Barbara Muzley Hatch; C. Driscoll Grimes; Hamlin B. Hatch; Charles T. Hatch; John R. Hatch; Janet Goewey; and Hermione Mann, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of Theodosia R. Hatch, deceased, who at the time of her death was a resident of New York County, send greeting: Upon the petition of Paul K. Randall and Robert L. B. Roessle, residing respectively at Sunnyside Lane, Irvington-on-Hudson, New York, and 20 East 61st Street, New York, N. Y. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 10th day of June, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said Paul K. Randall and Robert L. B. Roessle, as successor trustees, should not be judicially settled, and why their bonds as successor trustees should not be consolidated in the total amount of \$2,000 and subject to a single annual premium. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said county, at the County of New York, the 3rd day of May, in the year of our Lord one thousand nine hundred and forty-nine.

CAREER OPPORTUNITIES! A Civil Service Career Offers These Advantages: Permanent Tenure, Good Salaries, Automatic Increases, Promotional Opportunities, Sick Leave, Vacation, Pension. CIVIL SERVICE ELIGIBLE LISTS REMAIN IN EFFECT 4 YRS. Acceptance of Appointment May Be Deferred If Desired, During the Life of the List. APPLICATION DATES NOW OFFICIALLY SET Delay May Mean Failure! PATROLMAN SALARY \$60.50 a Week to Start AUTOMATIC INCREASES TO \$80 A WEEK IN 3 YEARS! No Educational or Experience Requirements Our Experience In This Field Of Preparation Is Unequaled! FREE MEDICAL EXAMINATION AVAILABLE to VETERANS MODERATE RATES, INSTALLMENTS FOR NON-VETERANS Classes at Convenient Hours in Manhattan & Jamaica MANHATAN: WED. & FRI. at 10:30 A.M., 1:15, 5:30 & 7:30 P.M. JAMAICA: Tues. and Thurs. at 1:15 and 7:30 P.M. Applications Close May 24th IMMIGRANT INSPECTOR SALARY \$60 TO \$83 A WEEK No Age Limits for Veterans Others 21 to 45 Years Liberal Educational and Experience Requirements Visit a class as our guest Classes TUES. & FRI. at 7:30 P.M. STENOGRAPHER—Grade 2 APPLICATIONS NOW OPEN Special Evening Classes for "Speed and Brush-up" SANITATION MAN CANDIDATES! The written exam is only a qualifying test. YOUR FINAL MARK will depend SOLELY on results in the severe Physical Test. FREE PHYSICAL TRIAL TEST To determine your mark without benefit of special training Mental & Physical Classes Meet at Convenient Hours N. Y. City Examination Ordered 250 Days Work a Year Guaranteed Regardless of Weather WAGE DAILY \$19.25 (\$4,812 a Year) No Age Limits for Veterans—Others Up to 50 Years of Age 5 Years Experience Qualifies — Numerous Opportunities CLASSES MEET TUESDAY AT 6 OR 8 P.M. ASST. INTERVIEWER—Classes MON. & WED. at 7:30 P.M. CITY PLUMBER —Classes MON. & WED. at 6 or 8 P.M. SOCIAL INVESTIGATOR —Class TUES. at 6:30 P.M. POST OFFICE CLERK-CARRIER SALARY \$50 A WEEK TO START Automatic increases to \$68.25 a week — 40-Hour Week Classes TUES. & THURS., 1:15, 6 and 8 P.M. Preparation for N. Y. City License Examinations STATIONARY ENGINEER MASTER ELECTRICIAN MASTER PLUMBER Also Practical Shop Training in Joint Wiping & Lead Work ENROLL NOW! Qualifying for Sept. N. Y. State Insurance Broker's License Exam. Accredited by State Ins. Dept. Approved for Veterans Classes Monday, Wednesday and Friday at 6:30 P.M. Inquire for Full Details of Any Civil Service Position Most Courses Available to Veterans Under G. I. Bill FREE MEDICAL EXAMINATION WHERE REQUIRED You Are Invited to Attend Any of the Above Classes as a Guest VOCATIONAL COURSES TELEVISION—Radio Service & Repair—F.C.C. Licenses DRAFTING—Architectural, Mechanical, Struct. Detailing The DELEHANTY Institute "35 Years of Career Assistance to Over 400,000 Students" 115 E. 15 St., N. Y. 3 GRamercy 3-6900 OFFICE HOURS—Mon. to Fri. 9:30 a.m. to 9:30 p.m. Sat. 9:30 a.m. to 3 p.m.

# STATE AND COUNTY NEWS

## Metropolitan Conference Hears Talk on Pensions

The Metropolitan New York Conference held its spring meeting at the 71st Regiment Armory, NYC.

In the absence of both Chairman Victor J. Paltsits and Vice-chairman John L. Murphy, because of illness, Sidney Alexander, of Psychiatric Institute, served as temporary chairman.

There were three guests, Mr. Hungerford, of the New York State Retirement System; William McDonough, executive field representative of the Association, and

John F. Powers, 2nd vice-president of the Association.

Mr. Hungerford explained the method of calculating pensions and benefits to be derived from retirement on ordinary disability and on accidental disability. He stressed the importance of obtaining full information before applying for retirement.

He requested the delegates to inform the members of their respective chapters that the Retirement System is anxious to serve them, that it is ready at all

times to answer questions, and that it will do everything in its power to further the best interests of the System's. He answered questions put to him from the floor.

### Byrnes Heads Nominating Group

Mr. McDonough had just returned from Atlantic City, where he had been attending the regional convention of the Civil Service Assembly of the United States and Canada. He discussed the recent Legislative session and stressed that while much had been accomplished there was work to be done to attain the goals missed this year.

Mr. Alexander appointed a nominating committee: Joseph J. Byrnes, Chairman; Lida C. MacDonald, Frank J. Gonsalves, Dennis O'Shea, and William A. Greenauer, to present a proposed slate of candidates for office.

The election is to be held at the annual meeting tentatively scheduled as a picnic event at Jones Beach on Saturday, June 25.

## Probe in Lackawanna Had Dramatic Background

One of the most intensive efforts of the State Civil Service Commission was the investigation of civil service abuses in Lackawanna, N. Y. The news developments were reported by The LEADER as they occurred, but the background material provides additional interest. This material The LEADER publishes this week.

### How it all Began

In June, 1947, the State Civil Service Commission received a petition filed by two veterans' organizations in Lackawanna, requesting it to investigate the Lackawanna Civil Service Commission, with particular reference to an examination for Fire Fighter, held on September 27, 1946.

The Commission learned that growing out of the same transactions cited by the veterans, the Erie County Grand Jury had indicted Mayor Michael Huges of Lackawanna, the three Lackawanna Civil Service Commissioners, Joseph Mahoney, Joseph Mascal and Louis Basty, and the Secretary of the Lackawanna Civil Service Commission, Clement Stawsky.

The Commission's investigation was begun in July, 1947. The Commission designated J. Earl Kelly to conduct it, and assigned to him five employees from the Department. The field work lasted about six weeks. About 200 persons testified that they had advance answers. Mr. Kelly heads the Civil Service Department's Classification Board and is a trained investigator.

In connection with the Fire Fighter examination, sworn statements from three candidates alleged they had been shown the questions and the key answers beforehand. One official was alleged to have shown two of these individuals questions and answers, and another official was alleged to have shown the questions and answers to the third individual, who stated that he paid \$1,200 for them. He passed the examination but was not appointed. He was overage. He finally got his \$1,200 back.

Another individual claimed that he paid \$1,000 to an official. He likewise passed the examination but did not receive an appointment. It was expected until the last minute that he would get veteran preference and, therefore, appointment, but it was found that he could not be given veteran preference because his army service was pre-Pearl Harbor. He was alleged to have received back \$1,000 he paid for the questions and answers.

The third individual claimed that his father and an official were good personal friends and that he himself saw the questions and key answers before the test was held. An examination of the answers given by the successful candidates in this examination, all of whom

denied having paid money to one or having seen the questions beforehand, indicated to the Commission that most of them had advance knowledge of questions to be asked. These questions were found to be exact and the answers by candidates exact.

### Disparity Discovered

Many candidates claimed to have learned the tax rate amount of the 1946 Lackawanna budget by reading a local paper a few days before the examination. They gave the rate to the last mill and the item they referred wasn't specific. They gave the rate the last cent, whereas the paper gave it in round numbers.

Certain examinations conducted by the Lackawanna Commission over the five-year period under scrutiny (1942-1947) were inadequate, the State Commission found. There were the test Police Matron, Fire Lieutenant, Fire Captain and Police Lieutenant jobs.

In March, 1948, the hearing in the State Office Building, Buffalo, was interrupted when individuals who had been pointed to the Fire Fighter positions refused to be sworn as witnesses. The State Commission through Attorney General Daniel L. Goldstein's office, sought to have them punished for contempt. Supreme Court Justice Hagerty in Buffalo denied the Commission's application. Commission appealed to the appellate Division, which reversed the decision.

### New Set of Commissioners

Four examinations were scinded because improper to the relative capacity and fitness of the candidates. The fifth, the Fire Fighter examination, was scinded because of fraud. The appointments made from all lists were cancelled. They numbered about 35.

The District Atty. of Erie County obtained from the State Commission a copy of its report. He then the Grand Jury for superseding indictments, which were handed down. These indictments charged bribery. At the trial two witnesses who had given testimony of wrongdoing could not be found, leaving only one to testify. All criminal charges were dismissed. But three Lackawanna Civil Service Commissioners were dismissed in April, 1948. State Commission appointed members of the new commissioners would have appointed the appointments could be made, one of the terms had expired and the Mayor of the City was expected to fill that vacancy. The Commission consists of Clinton Couhig, Walter C. Ogarek, Joseph H. Leo, Mr. Ogarek, Chairman of the Commission.

## WHAT EMPLOYEES SHOULD KNOW

### War Veteran's Rights to Memorial Day Off

By THEODORE BECKER

If you are a veteran of World War I or II you are entitled to time off on Memorial Day (Armistice Day) without loss of pay. Failure of your appointing officer to grant you such leave of absence will be deemed neglect of duty unless an exception written into the law last year applies to your case. The Public Officers Law provides that such leave must be granted "except where such action would endanger the public safety or the safety or health of persons cared for by the State." But in such case you are "entitled to leave of absence with pay on another day in lieu thereof."

It is clear that these provisions apply equally to per annum and to per diem employees. As to employees paid on a per annum basis, it is a relatively simple matter to compensate them for requiring them to work on Memorial (or Armistice) Day where the above exception does not apply.

### Per Diem Case Harder

But the problem is harder in the case of per diem employees. In fact, the Courts were recently called upon to decide such a case. As to employees paid on a per diem, hourly, semi-monthly or monthly basis, the law provides that the leave granted shall be without "deduction in vacation allowance or budgetary allowable number of working days."

A war veteran employed on a per diem basis had been told not to report for work on Memorial Day and Armistice Day and was not compensated for those days. He brought suit to compel payment.

The Court which heard the case felt that those employed on an annual basis who were compelled to work on either of the specified days, in violation of the plain mandate of the statute, are entitled to the equivalent thereof either in time off or compensation. As to those employed on a per diem basis with a guaranteed

minimum number of working days, the Court felt that their right to compensation would depend on the facts in each particular case.

### Basis For Deduction

Inasmuch as the appointing officer is not under an obligation to employ the per diem appointee on any specified days, if the regular assignment did not call for him to work on either or both of the specified days the need for leave did not exist and there was no requirement on the part of the appointing officer to grant it. In the absence of such obligation no right to compensation existed.

On the other hand, the Court held that the appointing officer was under an obligation to refrain from compelling a per diem employee who was also a veteran of World War I or II to work on either of the specified days. If the appointing officer violated this latter obligation, he could not include the time so worked as part of the budgetary allowable number of working days. The Court concluded, therefore, that those per diem employees who were compelled to work on either Memorial Day or Armistice Day in violation of the mandate of the Legislature were entitled to the equivalent in compensation in addition to compensation for the guaranteed number of working days. (McGinnis v. O'Dwyer, 10-13-48 N.Y.L.J. page 765 col 4).

### To Whom Applicable

In addition to U. S. veterans of World War I and World War II, the following public employees are covered by Section 63 of the Public Officers Law.

1. Veterans of the war with Spain
2. Veterans of the Philippine Insurrection
3. Veterans who served in the army or navy of a foreign country allied with the United States during World War I or World War II
4. Veterans who served in the regular army or navy or marine corps.

## Court of Appeals Sifts Dilemma of Jobs For Vet Counselors

ALBANY, May 16—The dilemma presented by the issuance of notices of appointment as of May 15 to eligibles on the Veteran Counselor and Senior Veteran Counselor lists, and a court order prohibiting the dismissal of the incumbent provisionals and the appointment of successors was before the Court of Appeals today. Attorney Samuel Resnicoff of NYC, obtained a stay from Associate Judge Albert Conway, of the Court of Appeals, in chambers in Brooklyn, after he and Assistant Attorney General Daniel M. Cohen had been heard.

The stay was good until yesterday. The Court of Appeals, after hearing argument, would either continue the stay, pending decision on the merits, or vacate the stay.

The positions are in the Division of Veteran Affairs. The petitioners charged that there were irregularities in the examination. The Appellate Division, Third Department, decided against them. The Court of Appeals will have the final word.

## Fish on Way to Hatchery Can Breathe Easier Now; So Can \$150 Winner

Fish have to breathe, too. Underwater, that is. Charles Affolter, an employee of the Rome Fish Hatchery, gave the matter some thought. The result: a new device that makes breathing easier for the fish. It won a New York State Merit Award Board certificate of merit, plus \$150, for Mr. Affolter.

The invention liberates oxygen in the tanks of water in which fish are transported from the hatcheries to public waters. It consists of a six foot loop of rubber tubing pierced with a series of fine needle holes, through which air is bubbled from an oxygen tank.

The Department of Conservation reports that this invention will cut the amount of oxygen required in half, and save about \$1,000 a year.

## Stearns Talks With Upstate Leaders

On a recent short swing through central New York, Vice-President J. Allyn Stearns of The Civil Service Employees Association held discussions with Rome City representatives, President Herman L. Stevens, F. Harold Martin, Past President and Miss Winifred Phalen, Secretary, relative to formation of an Oneida County Chapter.

Mr. Stearns also talked with Vernon Tapper, President of the Onondaga Chapter and Albert Clark, President of a Cayuga County group and with Doris LeFever, (Division) Chapter.

## Ontario County Employees Leave Civil Service Forum, Join With Civil Service Employees Assn.

CANANDAIGUA, May 16—Under the chairmanship of Robert W. Case, County Engineers Office, the civil employees of Ontario County met at the Court House in Canandaigua to discuss the organization of Ontario chapter, County Division of the Civil Service Employees Association. 150 employees were present, and in addition to county employees, there were in attendance employees from the towns of Bristol, Farmington, Geneva, Richmond, Canadice, South Bristol, Seneca, Canandaigua and Bloomfield; Gorham and Canandaigua Central School Districts. Also present were Town Supervisors James Reed of Bristol, Roy Wyman of Farmington, Fayette Taylor of Geneva, and the Highway Superintendents of the towns represented.

The county employees for several years have been a unit of

Rochester-Monroe Council of the Civil Service Forum. Several months ago the county employees voted to resign from the Civil Service Forum and organize a chapter of The Civil Service Employees Association. Charles R. Culyer, field representative, County Division of the Association, addressed the meeting on the aims and policies of the Association, and the successful operation of the 24 chapters now comprising the County Division. A tentative constitution and by-laws was read, and will be up for adoption at the next meeting of the chapter.

The officers for the coming year will be elected and a program set up for action.

Robert W. Case has been acting as chairman, Mildred Mitchell as secretary and Christine Smith, Frances Welsh, Donald Stanbridge and Myron Swarthout comprised the executive committee.

## Results in the Legislature

(Continued from Page 1)  
or before October 1st." (Enacted. Now Chapter 130.)

### RETIREMENT BILLS

#### 18. MINIMUM RETIREMENT ALLOWANCE (D)

Provides for minimum pension of \$30 per year for up to 30 years to Apply HOC (g) Bia Commission service. This credit, amounting to \$900 for 30 years service, plus employee contributions produces minimum pension of at least \$1200 per year. (No action.)

#### 19. RETIREMENT AT AGE 55 (D)

Authorizes every member of Retirement System to elect optional retirement at age 55 with additional cost divided between employer and employee. Under present law entire cost of such election is borne by employee. Upon member paying required contribution, State or Municipality credits a pension of 1/120 of final average salary instead of 1/140 to age 55. Present employees get full pension credit if they pay yearly contributions until they retire. (Advanced to 3rd reading in Senate—then failed to pass.)

#### 20. PURCHASE OF ADDITIONAL ANNUITY (D)

Permits employees to make additional contributions to retirement system in order to produce increased annuity resulting in larger final retirement allowance. Contributions shall equal 50% of normal contribution on that por-

tion of salary not exceeding per annum. (Enacted. Now Chapter 609.)

#### 21. VESTED RETIREMENT BENEFITS (D)

Permits member of Retirement System who leaves service 5 years to leave funds credited deposit in system, such deposits produce deferred retirement allowance at age 60. (No action.)

#### 22. ACCIDENTAL DISABILITY OR DEATH BENEFITS ATTORNEYS FEES (A)

Provides that no reduction be made from accidental disability or death benefits for legal costs. Compensation. (Enacted. Now Chapter 736.)

#### 23. FINAL AVERAGE SALARY DISABILITY BENEFITS (D)

Provides that final average salary for determining disability benefits may mean maximum salary which retired member would be receiving in position from which he was last employed for disability or in comparable position if position from which he had retired has been abolished. (Enacted. Now Chapter 763.)

#### 24. TWENTY-FIVE YEAR RETIREMENT - CONSERVATION PERSONNEL (D)

Provides for retirement of supervisory law enforcement and game protectors in Department of Conservation after 25 years of service. (No action.)

(Continued Next Week)



# NEWS OF PUBLIC EXAMS

## Asst. Interviewer Test Stays Open Until June 17

ALBANY, May 16—The State Commission announced that applications for the 23 examination for Assistant Interviewer will be accepted until Friday, June 17. The closing date for filing applications was originally set for last Friday.

"Because so many appointments will be made in all parts of the State from list of eligibles for this position, we wish to extend the opportunity to file for the examination especially to people in the smaller communities," President Edward Conway said.

**800 Quick Jobs**

Mr. Conway added that approximately 800 positions in the Division of Placement and Unemployment Insurance will be filled by successful candidates during the first few months following the establishment of the list next fall. The starting salary is \$2346. Candidates must have either (a) a bachelor's degree, or (b) high school graduation plus two years of business experience of which at least one year must have involved assignments requiring ability to meet and deal with people successfully. Experience as a typing or receiving teller, investigator, salesman, interviewer, negotiator or secretary, in situations requiring contact with the public, may be accepted.

Application blanks may be obtained at local offices of the State Employment Service, or from the NYC, Albany or Buffalo offices of the State Civil Service Department. (See Where to Apply, p. 9.)

**Association to Give Course**

The Civil Service Employees Association will give a study course of preparation for the Assistant Interviewer open-competitive test and also the Assistant

Unemployment Insurance Claims Examiner promotion test. Harold Kasper will conduct the course. The dates of the sessions have been announced.

The course for the Assistant Claims Examiner test will consist of the regular course for Assistant Interviewers plus a few additional sessions toward the end of the course. The course starts promptly at 7 p.m. To get full benefit of this course, those taking it are advised to arrive early.

Each session will last about three hours and will be held at the Central Commercial High School, 214 East 42d Street, NYC, in the auditorium. Students should bring pencil, notebook and a copy of the New York State Unemployment Insurance Law.

The following is the schedule of the sessions: Monday, May 23; Friday, May 27; Thursday, June 2; Monday, June 6; Thursday, June 9; Monday, June 13; Thursday, June 16; Monday, June 20; Thursday, June 23; Monday, June 27; Thursday, June 30; Thursday, July 7; Monday, July 11; Wednesday, July 13; Friday, July 15; Monday, July 18, and Thursday, July 21.

Those who have not registered for the course may do so before 7 p.m. of the evenings of the sessions until further notice.

Donald Bowen is chairman of the committee in charge.

Those members of The Civil Service Employees Association who live outside of NYC may obtain the study material for the course from the president of their Association chapter. The presidents obtain the material through Joseph D. Lochner, executive secretary. The Civil Service Employees Association, 8 Elk Street, Albany 1, N. Y.

## Where to Apply

The following are the places at which to apply for Federal, State, County and NYC government jobs unless otherwise directed.

**U. S.—641 Washington Street, New York 14, N. Y. (Manhattan)** or at post offices other than New York, N. Y.

**State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y.** Same applies to exams for county jobs.

**NYC—96 Duane Street, New York 7, N. Y. (Manhattan),** opposite Civil Service LEADER office.

**NYC Education—110 Livingston Street, Brooklyn 2, N. Y.**

## NYC Open-Competitive

**5945. Pathologist (Cancer), \$9,850 ungraded.** One vacancy at present in Department of Health. Fee \$5. Requirements are graduation from a medical school approved by New York State, one year's internship, one year as resident in pathology, five years' full time practice in pathology, since residency, certification by American Board of Pathology and New York State license to practice medicine. Performance and oral tests. (Closes Tuesday, May 24).

**5933. Public Health Assistant (Women), \$2,100.** 71 vacancies in Department of Health. One year's experience as doctor's assistant or in hospital, or clinic or satisfactory equivalent required. Fee \$1. Written test. (Closes Tuesday, May 24).

**5850. Comptometer Operator, Grade 2, \$1,980.** Five annual increments of \$120. Fee \$1. No education or experience requirements. Performance test. (No closing date).

**5872. Assistant Program Director, \$4,450.** One vacancy in Municipal Broadcasting System. Fee \$2. Two years appropriate experience required. Written and oral tests. (Closes Wednesday, May 18).

**5752. Radio Operation Assistant, \$2,100.** Five annual increases of \$120. Fee \$1. High school graduation and two years of appropriate experience or college degree and six months experience required. Written test. (Closes Wednesday, May 18).

## Teaching and Photography Jobs Offered by State

(Continued from Page 1)

Buffalo offices of the Commission or at the offices of State Employment Service until later in the week. However, application blanks may be obtained by mail by addressing the State Civil Service Department at Albany. (See "Where to Apply," p. 9.)

Friday, June 17 is the last date for filled-in applications. A postmark of that date is sufficient.

**Photographer Series**

In the Photographer series, the minimum experience requirements are:

**Photographer—Three years of commercial experience.** \$2898 a year.

**Clinical Photographer—Four years of commercial experience,** of which at least one year must have been in micro or color photography. \$3,036 a year.

**Institutional Photographer—Two years of commercial experience and four years of home photography experience;** \$2,484.

**Photographic Technician—Two years of commercial experience,** \$2,484.

**Film production supervisor—**photography may be substituted \$5,232.

A six-months course in photography may be substituted for one year of commercial experience, except in the Clinical Photographer exam.

**Foreman Exams**

There will be no written test in the Foreman examinations. The minimum experience requirements are:

**General Industrial Foreman (Metal Shop),** seven years as journeyman in the sheet metal trades; three of which must have been in a supervisory capacity, \$3,714.

**Industrial Foreman (Chair Shop),** five years' experience in the manufacture of furniture, one of which must have been in a supervisory capacity, \$3,036.

**Assistant Industrial Foreman (Garment Shop),** three years of garment manufacturing experience, some of which (degree not

specified) must have been supervisory, \$2,622.

No written test is required for the foreman jobs. A man's experience will determine his fitness.

**Other Openings**

Among the other titles which are open in this series are:

**Senior Stores Clerk, \$2,484; Sr. Mechanical Stores Clerk, \$2,484; Mechanical Stores Clerk, \$1,840.**

A stores clerk job unloads, checks, inspects, and issues stores of various kinds.

In the Examinations Division of the Civil Service Department, applications may now be filed for the titles of **Principal Personnel Technician, \$6,700; Associate Personnel Technician, \$5,232; Senior Personnel Technician, \$4,242.**

Positions are available too for **Medical Technician, paying \$2,346, and Senior Medical Technician, carrying a salary of \$2,622.**

For case workers, positions are available in Westchester County, but residence may be anywhere in the State. The positions are: **Sr. Social Case Worker, \$2,550 to \$3,090; Intermediate Medical Case Worker, \$2,190 to \$2,790.**

A number of educational positions are open, all paying \$4,242 a year. They are titled **Sr. Education Supervisor, with options in elementary curriculum, home economics, and public library.**

Other positions which the State seeks to fill are:

**Assistant Civil Engineer (Design), \$4,242.**

**Junior Civil Engineer (Design), \$3,450.**

**Junior Sanitary Engineer, \$3,450.**

**Industrial Hygiene Engineer, \$4,242.**

**Junior Industrial Hygiene Engineer, \$3,450.**

**Junior Draftsman, \$2,070.**

**Construction Wage Rate Investigator, \$2,760.**

**Senior Cancer Radiologist, \$5,232.**

**Associate Curator (Entomology), \$4,242.**

**Assistant in Test Development, \$3,450.**

## NYC Offers Laborer Jobs Upstate at \$41 a Week

(Continued from Page 1)

New York State. There will be a literacy test. Physical strength is the main requirement. The maximum age is 50, but veterans, if over age, may deduct the time they spent in the armed forces.

**What Proof is Required**

Applicants should be prepared to prove residence. A receipted utility bill will do. A chauffeur's or drivers license or a tax receipt is acceptable proof, too.

Applicants must be able to prove age by bringing with them their birth or baptismal certificate, a Bible record or an affidavit of doctor or midwife present at the birth. Naturalization papers will prove the citizenship of the foreign born. A discharge will prove veteran preference.

The position is in the Labor Class.

The hiring is done as the result of the examination conducted by the NYC Civil Service Commission. No visit to NYC is required.

Applications will be issued and received at the following locations

and dates:

**Port Jervis, Board of Water Supply Office, 194 Pike St., June 6, 2 p.m. to 4 p.m.** for residents of Orange County.

**Ellenville, Board of Water Supply Office, Church and Warren Streets, June 7, 1 p.m. to 3 p.m.** for residents of Ulster County.

**Roscoe, Board of Water Supply Office, Maynard St., June 8, 9 a.m. to 11 a.m.** for residents of Sullivan County.

**Downsville, Board of Water Supply Office, Main Street, June 8, 2 p.m. to 4 p.m.** for residents of Delaware County.

**Prattville, Departments of Water Supply, Gas and Electricity Office, Gilboa Road, June 9, 9 a.m. to 11 a.m.** for residents of Greene and Schoharie Counties.

**Carmel, Board of Water Supply Shaft No. 10, Route 6, between Mahopac and Carmel, June 10, 9 a.m. to 11 a.m.** for residents of Putnam County.

**Valhalla, Board of Water Supply Office, 200 Columbus Ave., June 10, 2 p.m. to 4 p.m.** for residents of Westchester County.

## Best Company Offers Stoves at Reduced Prices

With the market turning so that there is a good supply, real bargains are obtainable in such had goods items as stoves, refrigerators and washing machines.

The best Housekeeping Company with stores at 17 to 21 Avenue A, near Second Street, and 174 First Avenue, near 11th Street, is offering stoves reduced from \$80 down to \$47.50, and refrigerators reduced 20 to 25 per cent.

The company has been making a definite bid for the civil service employee market. The current feature is a close-out of 30 magic Chef stoves which it rescribes as a real buy.

"If you are setting up a new home, or if your kitchen needs modernizing, you will find good equipment where labor and book-keeping savings more than offset the payment you have to make when you buy the latest in equipment," says the Best Housekeeping Company.

## Fire Dept. Holy Name

Fire fighters of Brooklyn and Queens who are members of the Holy Name Society will hold their 27th annual Communion Mass and breakfast on Sunday, May 22. The Mass will be celebrated in the Church of the Assumption, Cranberry Street, Brooklyn, at 9 a.m. by Bishop Thomas E. Molloy. St. John's University Glee Club will sing. Breakfast will be served at the Hotel St. George.

Speakers at the breakfast will be the Rev. Francis P. LeBuffe, S. J., George Sokolsky, Fire Commissioner Frank J. Quayle, and Fireman James M. Welsh, president of the Society, will act as Toastmaster.

Members will assemble at Court and Joralemon Streets at 8:15 a.m. The Fire Department Band will be under the direction of Honorary Deputy Chief George F. Briegel.

## Asst. Claims Examiner Promotion Test Opens

An examination for promotion to Assistant Unemployment Insurance Claims Examiner, Division of Placement and Unemployment Insurance, (Exam No. 9801) has been opened by the State Civil Service Commission. The last day to apply is Wednesday, May 18. The starting pay is, 3,174. Five annual increments bring the grade maximum to 3,864. The application fee is \$3. Vacancies exist in the Metropolitan Office and in upstate offices.

Preference in certification will be given to employees in the promotion area in which the vacancy exists.

Candidates competing in the open-competitive examination, No. 0800, for Assistant Interviewer, may apply. May 13 was the closing date for the Assistant Interviewer test. A separate application and fee must be filed.

Candidates for Assistant Claims Examiner must be permanently employed in the DPUT and must have served on a permanent basis in the competitive class for one

year preceding the date of examination as Assistant Interviewer.

Candidates must have a thorough knowledge of New York State Unemployment Insurance Law as well as a thorough knowledge of the claims procedures of the Division; they must have ability to direct the work of others; to deal tactfully with the public and to exercise good judgement in appraising situations and making decisions.

Candidates will be required to have satisfactory service record ratings at the time of establishment of the promotion eligible list in order to be placed on the eligible list.

**Subjects of Examination**

**Written examination on the knowledges and abilities involved in the performance of the duties of the position—relative wt. 4**

**Service record rating**

.....relative wt. 2

**Seniority** .....relative wt. 1

**Training and experience** (An evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position) rel.

The examination date is Saturday, July 23.

## NYC Education Board Seeks \$12,000 Examiner

Filing will open on June 7 for a \$12,000-a-year job—one vacancy—as Examiner, NYC Board of Education. Not only NYC residents, but all qualified U. C. citizens may compete for this plum.

Candidates must show (a) eligibility for a superintendent's certificate issued by the State Commissioner of Education, which, in turn, means a college degree, 30 additional credits in graduate courses approved by the Commis-

sioner, and five years of teaching or supervision in public schools. Three years of administrative or supervisory experience in education are required in addition to the above.

Written and oral tests will be held. The filing fee is \$5. Remember, you can't file before June 7. June 22 will be the last day to file. You may apply in person, by representative or by mail, at the NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y.

## Immigrant Inspector Exam Open Until May 24

The last day to apply for the Immigrant Inspector job has been extended two weeks to Tuesday, May 24. The salary range is \$3,100 to \$4,228.

The following has been added to the requirements of physical abilities:

"Persons who are eligible in the written test may be required, in such numbers as are necessary to meet the needs of the service, to execute in full and submit medical certificate Form 13. Persons whose Form 13 discloses any disqualifying physical defects will be rated ineligible."

**Where to Apply**

War service and temporary incumbents of Immigrant Inspector positions at grades above Grade 1 who desire to attain a competitive status should compete in this examination for appointment at Grade 1, since no examination is contemplated for Immigrant Inspector positions above the grade 1 level, said the U. S. Civil Service Commission.

Get application blanks in person, or by representative from the

U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., 8:30 to 4:30, excepting Saturday and Sunday, or by mail; or at post offices, excepting branches, in New York, N. Y. But file applications with the Executive Secretary, Board of U. S. Civil Service Examiners, Immigration and Naturalization Service, Temporary Building "X", 19th and East Capitol Streets, Washington 25, D. C.

The exam is No. 4-71-1 (49).

**Requirements**

Requirements include four years of appropriate experience, for which education above the high school level may be substituted at the rate of one year's education for nine months' experience, up to three years. An LLB or higher law degree or admission to the Bar covers all experience requirements.

Positions are open in New York and New Jersey, as well as throughout the country.

There are no educational requirements. Age limits, 21 to 45, are waived for veterans.

FEDERAL NEWS

Joint Committee Hears Plea of UNAPOC Head

WASHINGTON, May 16—President Andrew T. Walker, Branch One, United National Association of Post Office Clerks, testified before the Senate and House Postal Committee on the need for a \$650 pay increase, 26 days vacation and 15 days sick leave, longevity, and credit for military service, among other needs of postal employees.

President Walker stated that a pay increase was a necessity, as the Postal Clerk in New York was in actual want and forced to seek outside part-time employment to augment his income. The Post Office Service is the only agency not enjoying 26 days vacation and 15 days sick leave, in the Federal Service, he said.

Accompanying President Walker were, William Varanelli and Henry N. Weil.

Strain on Postal Group "During my entire postal service, never have I seen so many clerks work at part-time jobs after their tour of duty," Mr. Walker testified. Jobs run from

door-to-door canvassing to a part-time shoe salesman and butcher. "There is a decided disparity between the static income of postal employees and the cost of living. The nation's postal clerks are running into greater and greater debt. This condition is more striking in New York City.

"The meritorious bill, sponsored by your chairman, Senator Olin D. Johnston, for a \$650 pay increase, has captured the support and enthusiasm of not alone the postal employee but the citizenry as well. Senator Johnston's protection of the lower salaried federal employees; and the need for a pay rise, as contained in his letter to President Harry S. Truman, has brought renewed hope and vigor to the postal rank and file.

"Of the 2,000,000 governmental employees, the postal group of 475,000 receives 15 days annual leave and 10 days sick leave. The Post Office Department is considered one of the more hazardous of Federal agencies.

Senator Long to Introduce Bill for Postal Gains

Senator Russell Long, chairman of the sub-committee on Salary and Reclassification, will introduce a bill to provide benefits sought by postal employees. It will provide for 26 days annual leave and 15 days sick leave; credit for military service; elimination of first four grades, entrance salary \$2950.00; credit for longevity service upon completion of 10, 13, 17 and 22 years' service, by an increase of \$100.00 in addition to present compensation, all previous service being credited to employee for longevity; allowance of \$100.00 per annum for purchase of uniforms to employees, prescribed by the Postmaster General; and the abolishment of the efficiency rating system.

A similar bill (H. R. 4395) was introduced by Representative John Lyle of Texas, a former member of the House Post Office and Civil Service Committee. Representative Lyle is now a member of the House Rules Committee.

House Passes Some Bills

The Long sub-committee has begun hearings. Officials of the

Bureau of the Budget, the Civil Service Commission and the Bureau of Labor Statistics were heard, also representatives of various employee organizations.

William C. Ambrust, national president of the United National Association of Post Office Clerks, reported to his members that the House passed H. R. 91, to provide a research and development program in the Post Office Department; and H. R. 2662, to allow employees time to attend funerals of deceased veterans returned for burial, without loss of pay or annual leave.

The House Post Office and Civil Service Committee will end its hearings on H. R. 2945, postal rate increase bill, any day. Representative Tom Murray, chairman of the House post office and civil service committee, is drafting a reclassification bill for postal employees. He has been criticized by certain groups in recent weeks for his failure to appoint a subcommittee and schedule hearings on the salary bills pending before the Committee. Mr. Murray has repeatedly stated that hearings will be held before the full committee, Mr. Ambrust recalled.

Internal Revenue Group To Receive Communion

The Holy Name and Rosary Societies of the U. S. Bureau of Internal Revenue, First District (Kings, Nassau, Queens, Suffolk and Richmond counties) will hold their annual corporate Communion breakfast at the Knights of Columbus Club, Brooklyn, on Sunday, May 22 at 10:15 a.m. Mass will be celebrated at St. Boniface Roman Catholic Church, Brooklyn.

The guest speakers will include Rev. Joseph M. Collins and Edward Scheidt, Special Agent in Charge of Federal Bureau of Investigation, Internal Revenue Collector Joseph P. Marcelle will act as toastmaster James S. Pope, of Flushing, is president of the Holy Name Society and Cecilia Wallace, of Brooklyn, is president of the Rosary Society.

Arrangements are being conducted by James A. McNamara, and Elizabeth A. O'Donnell, assisted by Resina Scarpati, Katherine Christy, Marguerite Hennessy, Mary Ann Mackey, Dorothy Burke, Bernadine Martin, Edna Mulry, Mabel Grady, Helen Rogan and Irene Gavallare.

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LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO OSCAR PERRON; JEANNETTE PERRON; being the persons interested as creditors, next of kin or otherwise in the estate of EDMOND PERRON, deceased, who at the time of his death was a resident of 6248 St. Vallier St., Montreal, Canada, Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 31st day of May 1949 at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE (Seal.) WILLIAM T. COLLINS a Surrogate of our said County, at the County of New York, at the 8th day of April in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE Clerk of the Surrogate's Court.

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FEDERAL NEWS



Dr. John R. Steelman, assistant to President Truman, was urgently requested by a postal delegation to advise President Truman to attempt to break the deadlock on postal legislation. Representative Louis B. Heller, of the 7th Congressional District, accompanied a Federation of Post Office Clerks delegation. Left to right (seated), Messrs. Heller and Steelman. Standing, Patrick J. Fitzgerald, president of Local 10 of the NYFPOC, and David Silvergleid, president of Local 251. Mr. Steelman agreed that postal salaries are not up to par.

Plea for Higher Pay Rates

(Continued from Page 1)

our membership had to seek outside additional employment to supplement their postal earnings; 22 per cent had their wives working for the same reason; 47 per cent were forced to borrow money for an average loan of \$396 and 69 per cent either cashed their savings bonds or withdrew from their savings accounts an average of \$349.

Desperate Need

"These facts show a desperate need for an adequate salary for postal employees which the Congress must recognize. If the morale of postal employees is to be raised, if the welfare of the wives and children of these employees is to be protected, Congress must enact an increase in salary of \$650 as contained in S. 558."

He cited statistics to show how far behind the cost-of-living rise were the increases granted to postal workers and how the average factory worker fared far better. The real wage of postal workers—what their salary would buy had cleared about 25 per cent, he said.

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# NEW YORK CITY NEWS

## UFO Members Give Rising Vote Of Thanks to Their Officers

A regular meeting of the NYC Uniformed Fire Officers Association, on May 11, heard Captain Fred Muesle, President, outline the efforts being made by the Association to obtain additional personnel in the department, reduce the number of "acting" men, and put through promotions. Captain Muesle told of his conversations with the Fire Commissioner and other City officials, of the steps being taken by the Association's executive board, and of The LEADER's continuous help in the campaign. He made it clear that the Association was not unaware

of the budgetary problems being faced by the Fire Commissioner, and told the men that Mr. Quayle had been willing to talk the whole situation through.

The assembled fire officers gave their executive board a rising vote of thanks for the measures they took to succor an Association member, Lieutenant Stanley Calder, who met with personal tragedy; and for the dignified effective manner in which the board conducted the recent UFO ball.

The Uniformed Fire officers Association now is the strongest group of fire officers in the United States.

## Brueck Gets Forum Write-in Vote but Brady Is Re-elected

A write-in vote for Philip F. Brueck, of the Board of Transportation, resulted in 162 votes for him for president of the city-wide Civil Service Forum, as against Robert W. Brady, re-elected, with 257 votes. There was no independent ticket.

Elected with Mr. Brady were Raymond E. Diana, secretary; Thomas Slevin, treasurer; Wm. Carolan, financial secretary; Ruth Frazier, recording secretary; Wm. J. Kiernan, sergeant-at-arms; Robert Ravis, assistant sergeant-at-arms.

Vice-presidents elected were Eugene Byrne, Robert Dixon, George Pyle, George Murray, James Gerald, P. J. Cook, Mae Enright, Stanley Krasowski, Otto Hauber, James Smith, John Porter, Job Wright, Timothy F. Dinan, Irving Gold.

Chairmen of committees are: Executive, John Kane; Legislative, Nat Simon; Grievance, Rocco Masucci; Pensions, Dan Cronin; Labor, Louis Perrine; Clerical, Herbert Caulfield; Professional, Lloyd Thomson; Custodial, Rae Pfeiffer; Skilled Crafts, John Keleher; Technical, John McCarthy; Transit, Robert Kirkpatrick; Municipal Finances, Frederick Wendt; Veterans, Milton Belsam; Statistical, G. Lang; Membership, John McCarthy; Speakers, John Roche; Publicity, Louis Rubenstein; Auditing, J. Boltman.

## Welfare Ozanam Guild To Receive Communion

Monsignor Christopher J. Weldon, executive director of Catholic Charities of the Archdiocese of New York, and Commissioner Raymond M. Hilliard of the Department of Welfare, will be the principal speakers at the fourteenth annual Communion breakfast of the Ozanam Guild of the Department of Welfare, on Sunday, May 22, in the Starlight Roof of the Waldorf-Astoria Hotel. Preceding the breakfast, 1,300 Catholic employees of the Department, led by Commissioner Hilliard and First Deputy Commissioner Joseph Piccirillo, will receive Holy Communion at the 9:00 a.m. Mass in St. Patrick's Cathedral. Guests at the breakfast will include President Joseph A. McNamara of the NYC Civil Service Commission; Edith M. Alexander, associate executive director of the Mayor's Committee on Unity, and Mary Harrar, President of the St. George Association of the Department of Welfare.

Jacob L. Cilento is chairman of the Breakfast Committee, the Rev. Henry J. Pregenser, of St. Rose of Lima Church, Manhattan, is moderator, and Anthony C. Russo is president.

## IRT GROUP GIVES AWARD

The IRT Holy Name Society 1949 scholarship awards were presented at the annual Communion breakfast at the Hotel Astor. Winners were Joseph Coyle, Our Lady of Angels School, and Ann Dolores Corbett, St. Johns School, both of The Bronx.

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THE LEADER carries a full report on the progress being made by Civil Service Commissions in rating examination papers; and publishes eligible lists when they are ready.

## Police Lieutenant Group Backs 16-Day Duty Chart

A committee of the Police Lieutenants Benevolent Association has reported to the membership in favor of a new working chart of Lieutenants. The report is supported by a thorough statistical analysis. It recommends that the Lieutenants should work four consecutive eight-hour tours of duty, followed by a 48-hour ex-cusal period.

The recommendation, which favors a 16-day duty chart, if adopted would eliminate the following conditions, says the committee: fixed day off for Lieutenants in precincts; maneuvering

for preferred days off; favoritism. A suggested alternate chart, of five eight-hour tours, followed by 48 off, would endanger morale and efficiency, said the report.

The committee reports that Sergeants and Patrolmen have been granted increased time off while Lieutenants have not.

"The Lieutenants in the last 2 years have not improved their time schedule in relation to other members of the department," says the report. "The chart is a fixed one and without the rotating day off that other members have."

## Table of Pay Increases

The following tabulation shows the minimum and maximum pay for three popular NYC titles, as of January 1 of the four years specified.

Year	CLERK		TYPIST		STENO	
	Min.	Max.	Min.	Max.	Min.	Max.
1946	1440	3970	1560	1560	1560	3470
1947	1560	4600	1560	1620	1800	3710
1948	1860	5150	1860	2040	1920	4010
1949	1860	5650	1980	2350	2100	4360

### Bonus and Base Pay

The NYC general pay increase were as follows, since July 1, 1948:

Date	Bonus	Base Pay
July 1, 1943	\$120	—
Jan. 1, 1944	120	—
July 1, 1945	120	—
July 1, 1946	—	\$120
Jan. 1, 1947	300	—
July 1, 1948	—	250
Jan. 1, 1949 *	—350	+350

\* Budget not yet adopted; \$350 of bonus to be frozen into base pay.

## Photography Book Published by Arco

A new book, "Photography for Fun and Profit," (\$2.50) has been published by the Arco Publishing Company, NYC. It is a complete presentation of photography for amateur and professional.

The book gives the civilian a wealth of useful information acquired during the last war by the Air Forces, the Signal Corps and the U. S. Navy. It was prepared by the Arco editorial board. It has more than 100 illustrations and photographs.

## KEY ANSWERS

### CASHIER, GRADE 3

Tentative key answers for written test held May 7, 1949.

- 1.D; 2.E; 3.C; 4.D; 5.E; 6.A; 7.C; 8.D; 9.D; 10.D; 11.B; 12.D; 13.A; 14.C; 15.A; 16.C; 17.B; 18.A; 19.C; 20.B; 21.C; 22.B; 23.D; 24.A; 25.C; 26.B; 27.D; 28.B; 29.D; 30.C; 31.B; 32.A; 33.D; 34.D; 35.B; 36.C; 37.B; 38.B; 39.C; 40.D; 41.D; 42.A; 43.B; 44.B; 45.C; 46.A; 47.A; 48.A; 49.B; 50.C; 51.\$64.200; 52.\$31; 53.10hrs.; 54.48; 55.\$2.50; 56.16%; 57.\$38; 58.\$232,339.48; 59.\$1,431,300; 60.\$1,800; 61.\$7,145.95; 62.8370; 63.\$1,500; 64.\$45.50; 65.92%; 66.\$5457.14; 67.\$1287.85; 68.\$146.38; 69.\$5762.37; 70.\$9888.47.

Candidates have until Monday, May 23, to protest tentative key answers to the Municipal Civil Service Commission, 299 Broad-69, \$5762.37; 70, \$9888.47.

## Policewomen's Assn. To Dance on May 16

The annual entertainment and dance of the Policewomen's Endowment Association will be held Thursday, May 19, at 8:30 p.m. in the Henry Hudson Hotel, NYC. Tickets may be obtained from Felicia Shpritzer, chairman of the ticket and entertainment committee, at LEhigh 4-1434. Tickets will also be sold at the door at the night of the dance.

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## Police Exam Opens Dec. 1

(Continued from Page 1)

promulgate the new list before January 1, 1951, nor before all present eligibles have had job offers. It may be published beforehand.

Age limits are 21 to 28, but persons 20 years old may apply, and veterans may deduct time spent in the armed forces, from any overage.

### Preference Answers

The Patrolman examination naturally attracts vigorous and athletic candidates, making the physical test tough for many near or at the upper age limit. In the last examination the percentage of veterans on the eligible list was 96. This time it is expected to be a lesser percentage, but not small. Veteran preference is of greater general importance on a list composed of young men. Some preference questions occur frequently, and here are the answers:

Any candidate who is a veteran of World War II should claim veteran preference on the application blank.

A person is entitled to veteran preference only if he is a war veteran. Service in the armed forces during non-war periods doesn't entitle one to veteran

preference. If disabled veteran preference is claimed, it must be on the basis of 10 per cent or greater disability rating as allowed by the U. S. Veterans Administration. Anything less than 10 per cent is non-compensatable under the VA system and does not, for New York State veterans preference, constitute a candidate more than a non-disabled veteran. The disability rating must exist at the time of appointment, but in practice within 30 days of appointment is usually accepted.

To be entitled to either type of veteran preference the veteran must have been a legal resident of New York State when he was inducted. The fact that he was inducted from some other State is immaterial, if he was a New York State legal resident. If a candidate came to live in New York State immediately upon his discharge and has lived here ever since, he does not get veteran preference, if inducted as a resident of other than New York State. He competes as a non-resident.

As to the maximum age concession, that is allowed for service in the armed forces, and specified auxiliary arms, and does NOT require New York State residence at the time of entering such service, nor require service in time of war.

As to the maximum age concession, that is allowed for service in the armed forces, and specified auxiliary arms, and does NOT require New York State residence at the time of entering such service, nor require service in time of war.

## Laundry Workers Lose Court Case on Pay Rates

Laundry Workers, employed mostly in the NYC Department of Hospitals, lost their case in the Appellate Division, Fire Department, in which they attempted to gain the benefit of Section 220 of the Labor Law. This provision, if applied to them, would entitle them to the rates of pay prevailing in private industry.

The decision was unanimous, but there was no opinion. It is expected that permission will be sought by the Laundry Workers to appeal to the Court of Appeals. Comptroller Lazarus Joseph's contention that Laundry Workers are not engaged in construction or maintenance of public works was upheld.

## Pace College Students Hear Talk on Job Peace

"Industrial Peace: How Can It Be Attained?" was the subject of an address by Hiram S. Hall, director of the Society for Advancement of Management, delivered before students of Pace College, NYC. The students attended the lecture as a supplement to the regular classwork of their labor problems and industrial relations course.

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# NEW YORK CITY NEWS

## Van Name Outlines Pension Bills; Age-50 Retirement for Vets And Jobs for Annuitants Included

In the May 3 issue **THE LEADER** published data on three of the important pension bills affecting members of the NYC Employees Retirement System. Data on the other bills follow, as given by Ralph L. Van Name, Secretary of the System:

### RETIREMENT FOR VETERANS (Chapter 717, Laws of 1949, Section B3-36.0 of the Administrative Code)

This is an improvement on the 1947 amendment (Chapter 664). Instead of contributing a large sum of money, most of which he will draw back by his minimum service retirement age, the veteran applying for retirement after attaining age 50 and completing 25 years of service will make no contribution in respect to time intervening to his minimum service retirement age and will receive no retirement allowance during or for that period. At his minimum service retirement age, he will begin to receive the retirement allowance payable on account of the service credited to him up to the time of his retirement. Any option selected by him will also be deferred to become effective at his minimum service retirement age.

### CREDIT TO VETERANS (Chapter 743, Laws of 1949, amending the Military Law)

This provides that any veteran who passed part of a several-part examination before going into the armed forces and who, after the war, passed the remainder of the examination, is, after appointment, to receive credit toward a pension from the time he would have been appointed had he not entered military service.

### DEFERRED VET TRANSFER (Chapter 741, Laws of 1949, amending Section B3-6 of the Administrative Code—the Retirement Law)

To afford a further opportunity to a World War I veteran who had New York State service within the ten years succeeding 1925, to obtain credit if it was succeeded by a greater amount of allowable city-service, subject to his making double contributions for a period equal to the period of such state service.

### FEDERAL CIVIL SERVICE (Chapter 740, Laws of 1949, amending Section B3-15 of the Administrative Code—the Retirement Law)

This is not, as some seem to think, a bill to provide pension at city expense for federal service. It permits a member who had federal civil service after October 1, 1920 to provide double the contribution he would have made had the service been city-service. In addition to normal city contribution, he matches it to take care of the benefit not provided by the federal or city employer.

### FEDERAL EMPLOYMENT (Chapter 606, Laws of 1949, amending Section 897 of the NYC Charter)

The new law permits employ-

ment of a pensioner of NYC in the civil or military service of the Government of the United States without suspension of pension.

### UP TO \$1800 PERMITTED A CITY PENSIONER DURING NEW YORK CITY AND NEW YORK STATE SERVICE

\$1800 is substituted for \$1200 as the amount which, if equaled or exceeded as an aggregate of pension and compensation in city or State service, will result in suspension of pension. The annuity purchased by a member's own money would continue to be paid in any case.

### AGE 55 REOPENING

The Legislature has again offered to members the right to retire at the age of 55 instead of a higher age and to obligate the City to provide at that age or upon subsequent retirement a pension of 1/120 of final compensation for each year of allowable service plus an additional 1/120 for each year before October 1, 1920.

The condition on which the City will assume this greater obligation is the filing of an application and consent by the member not later than September 30, 1949, to such additional deductions from the member's compensation as are computed to be necessary to purchase a like annuity beginning at age 55 of 1/120 of final compensation for each year of member service to age 55 or member's present greater age.

For employees whose membership and rate of contribution are just begun, the rates are those shown in the Retirement System's well-known green Circular of Information, a new edition of which is expected from the printer before May 15th.

For those who have been con-

tributing and are still under 55, the increased amounts which would have been payable from their entrance age must be absorbed by the time age 55 is reached or in a lump sum if over 55. Where the cost so arrived at would make a current deduction exceeding 15 per cent, the Board of Estimate will be asked to consent to certification of a 15 per cent deduction spread over a longer period, retaining the right to complete the part of 15 per cent which represents arrears payments in a single lump sum any time after attaining age 55.

The facilities of the Retirement System's Loan Bureau will also be available for individual redistribution of cost between the ages of 55 and 65 up to a maximum loan repayment basis of 10 per cent of salary.

Where existing contributions were due to continue beyond ages 58 to 60, members will complete their contributions in three to five fewer years and will be enabled to enjoy their retirements from service three to five more years.

Due to the opportunity offered to obtain half-pay at age 55 after 25 as well as after 30 years of service, members may file the election under the 1/100, 25 year plan until June 30, 1949 reserving the right to switch to the 1/120-30 year plan if the higher rate or amount certified is found to be too costly.

## The NYC Employee

(Continued from Page 1)

would undertake more than its present 50 per cent share.

One of the pension improvement plans previously presented by President John E. Carton was for the abandonment of the actuarial system, whereby cost to the Policemen could be reduced very considerably, but the City Administration never took kindly to it, because of the future cost. It did, however, seek estimates of cost of change in the ratio of financing the retirement allowances under a continued actuarial system.

### Fire Department Anxious, Too

What many of the Patrolmen hoped for was a drop to 30 per cent, as the employees' share, which would reduce their contributions from salary by 20 per cent. The cost of such a change is one of the estimates said to have been made by George B. Buck for the City concerning various percentage arrangements. These included 55-45 and 60-40, with the City taking the heavier burden.

At the PBA meeting some delegates reported hearing the Mayor remark that the proposed change

he had in mind would not be of any immediate considerable cost to the City.

Any revision as applicable to the Police Pension Fund, it is expected, would be also be introduced in the Fire Department Pension Fund, under the policy of treating the two departments equally. President John P. Crane has been actively urging upon the Mayor pension reform on behalf of Firemen. The Uniformed Fire Officers Association, although few of its members were appointed since 1940, is equally active in support of pension liberalization with an eye to the future members' welfare. Captain Fred Muesel is UFOA president.

Promotions made as the result of the informal examinations given by the Board of Transportation are provisional. Some employees of the former East Side Comprehensive Bus System, which was taken over by the NYC, were unnecessarily worried when fellow workers got promotions and they didn't. But the permanent promotions will be made from eligible lists for surface Line Dispatcher, established after the NYC Civil Service Commission held competitive tests.

## Shopping Guide

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### Thin Dime Helps You Pass Sanitation Test

"How to Pass the Sanitation Man Written Test," an 8-page booklet, has been prepared by The LEADER. It contains helpful hints, study aids, required reading, and information on how to get the highest results, based on your knowledge, in the written test. The complete official questions and answers in the last NYC Sanitation Man test (1947) are included. Send 10 cents (stamps or coin) to Civil Service LEADER, 97 Duane St., New York 7, N. Y., to cover handling charges. The test will be held Saturday, June 11, so act today!

### LEGAL NOTICE

ALTERATIONS etc. to Refrigeration Plant, Rome Fish Hatchery, Rome, N. Y., NOTICE TO BIDDERS. Separate sealed proposals covering Construction, Sanitary, Electric and Refrigeration Work for Alterations and Addition to Central Refrigeration Plant, Building No. 2, Rome Fish Hatchery, Rome, N. Y., in accordance with Specification Nos. 14913, 14914, 14915 and 14916 and accompanying drawings, will be received by HENRY A. COHEN, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Conservation Department, until 2:00 o'clock P.M. Advanced Standard Time, which is 1:00 o'clock P.M. Eastern Standard Time, on Wednesday, June 1, 1949, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelopes provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

State Architect, 270 Broadway, N. Y. C. State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y. District Engineer, 100 N. Genesee St., Utica, N. Y. District Engineer, 65 Court St., Buffalo, N. Y. Rome Fish Hatchery, Rome, N. Y. Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit for each set as follows: Construction, \$10.00; Sanitary, \$5.00; Electric, \$5.00 and Refrigeration, \$5.00; or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED 5/2/49

OCHA, LILLIAN.—In pursuant of an order of Honorable William F. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Lillian Ocha, late of the County of New York, deceased, to present the same, with vouchers therefor, to the subscriber, at his place of transacting business, at the office of Ralph K. Jacobs & Ralph K. Jacobs, Jr., attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949. Dated New York, the 13th day of December, 1948. MORRIS METZ, Executor. RALPH K. JACOBS & RALPH K. JACOBS, Jr., Attorneys for Executor. Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.



# NEW YORK CITY NEWS

## FIRE LINES

The 1949-50 city budget calls for a base pay of \$3,800 per annum for first grade firemen beginning July 1, plus a \$350 cost-of-living bonus. The actual take-home pay, however, is much less after deductions, said John P. Crane, president of the Uniformed Firemen's Association.

He added that if NYC firemen were paid on the same basis of \$3,800 per capita cost of fireman

salaries in New Rochelle, the pay for first grade firemen in NYC would be \$6,426. New Rochelle maintains a firefighting force of 123 men or one fireman for every 478 persons, while the NYC Fire Department provides one fireman for 714 persons, although firefighting conditions in NYC are much more hazardous, he added.

Mr. Crane urged a pay increase for firemen be included in the new budget "in the interest of the public and the service we give the public, as well as in the interests of firefighters and their families."

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NEW YORK CITY NEWS

# Donovan Heads PBA Ticket To Oppose Carton Slate

A slate, headed by Patrolman Raymond A. Donovan, has been nominated to run against President John E. Carton and his fellow-officers in the Patrolmen's Benevolent Association, if an election is held in which the membership votes. Patrolman Donovan, former PBA president, is attempting to compel the holding of an election in June at which the membership would vote, while President Carton wants only the delegates to vote.

President Carton announced that a resolution providing that the delegates should elect the officers in June was adopted by the PBA delegates at the May 10 meeting. It was a proposed amendment to the constitution and by-laws, which now provide that the membership, and not the delegates, must elect officers. The proposed change would be applicable only to the June, 1949 election. Mr. Donovan announced at the meeting that a court suit would be begun soon to establish the illegality of the resolution.

### Mayor Promises Pension Aid

Mayor William O'Dwyer addressed the meeting, saying that

some reduction of pension was to be expected during his administration. He mentioned a study made by George B. Buck, pension actuary, of a PBA pension liberalization plan, and that Budget Director Thomas J. Patterson had the report. What particular plan it was, he did not state. President Carton has been backing a non-actuarial plan.

The Mayor admitted that pension costs to Policemen are too high.

Police Commissioner William P. O'Brien said that compensatory time off would be granted for overtime worked during the recent taxi strike. Some of the Policemen had to work even during their normal 48 hours off. The offset will be on the following basis:

One tour (eight hours or less), one day off; more than 8 hours to 16, 2 days; more than 16 to 24, 3 days; more than 24 to 32, 4 days; more than 32 to 40, 5 days; limit, 5 days.

Chief Inspector August W. Flath accompanied the Mayor and the Police Commissioner.

### The Donovan Ticket

The ticket nominated in opposition to the Carton slate follows: President—Raymond A. Donovan, 68th Precinct, Brooklyn.

1st vice-president—Charles F. Brennan, 102d, Richmond Hill.

2d vice-president—Edward L. Phelan, 76th, Gowanus.

Treasurer—Emmet O'Brien, Detective Division.

Recording Secretary—John Viking, 88th, Brooklyn.

Financial secretaries—Charles Zurla, 30th, Manhattan; Raymond Thorpe, Traffic C, Manhattan;

James Scott, 73d, Brooklyn; Edgar Moran, 69th, Brooklyn; Benjamin Chodar, 60th, Coney Island.

Trustees—Bernard Zurrell, 22d, Manhattan; Stanley Olsen, 68th, Brooklyn; Lander Hamilton, 105th, Queens; Joseph Healy, 41st, Bronx; Thomas Hamilton, Midtown Traffic B, Manhattan.

Mr. Donovan, addressing the

meeting, emphasized that the ticket was in the field only if the membership would be allowed to vote. He stated positively that he and his fellow-candidates would not run in an election by the delegates, because such an election would be illegal.

After the meeting Mr. Donovan and his aides made a survey among Patrolmen and reported a strong sentiment in opposition to being deprived of the right to vote for officers.

### Why an Election in June

Mr. Donovan complained that President Carton had refused to allow a roll call on the proposed amendment, but had asked those who favored adoption to stand on one side of the room, and those who opposed on the other side.

"There was no way of telling whether those who went on either side were delegates at all, since there were many members present who were not delegates," said Mr. Donovan. "Also no count was made to determine whether a quorum was present, although a quorum is required."

The delegates adopted last June a resolution amending the constitution and by-laws to provide for a two-year term consistent with the sentiment expressed by the membership. Mr. Donovan has objected all along that the present officers were elected for the term of office in effect at the time of the election, which was one year, and that the proposed amendment is a subterfuge attempt to give an illegal two-year term an appearance of legality. The delegates voted the two-year term about two weeks after the present officers were actually installed.

### Election Trial Continues

Another session of the trial of Mr. Donovan's suit to void the last PBA election was held Friday in the Supreme Court, New York county. Witnesses gave details on how PBA elections are conducted. The trial continues.

# Wallander, Former Police Head, Honored



Mayor William O'Dwyer is presented with a ticket to the testimonial dinner in honor of former Police Commissioner Arthur W. Wallander to be held in the Hotel Astor tonight (Tuesday). The cop is Yudenfreund of Motorcycle 1.

Several hundred leaders in business, labor, civic affairs and government and 22 Police Department organizations are joining in offering a testimonial dinner to former Police Commissioner Arthur W. Wallander, tonight (Tuesday), at the Hotel Astor.

Mayor William O'Dwyer is honorary chairman of the committee, Police Commissioner William P. O'Brien, honorary vice-chairman, and Bernard F. Gimbel, chairman.

Mr. Wallander, who retired from the Police Department March 1 after 35 years of service, is now an executive with the Consolidated Edison Company.

### Wallander Background

Born on West 68th Street of Swedish parents, he is the eldest of five children. After being graduated from P. S. 27, in The Bronx, he went to work, meanwhile attending night school for two years. He was appointed to the force in 1914 and climbed steadily through the ranks to the post of Deputy Chief Inspector in 1941.

He was then chosen by the late Mayor Fiorello H. LaGuardia to go to London to study the effects of blitz bombing. It was felt at that time that NYC might suffer the same type of attacks that had London ablaze every night.

### Made a Deputy Mayor

On his return from England, Mr. Wallander was appointed a deputy mayor and head of civilian defense.

Mayor LaGuardia appointed him Police Commissioner to succeed Lewis Valentine on September 22, 1945. When Mayor O'Dwyer took office, January 1, 1946, one of his first public announcements was that he intended to keep Commissioner Wallander as head of the Police Department.

### 'Cop's Commissioner'

Regarded as a "cop's Commissioner" Mr. Wallander had been Mr. O'Dwyer's instructor in the Police Department many years before and a feeling of mutual trust and respect had grown up between them. When Mr. Wallander retired Mayor O'Dwyer said: "No Police Commissioner was ever greater than Arthur W. Wallander."

A list of Police organizations participating in the dinner:

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Captains Endowment Assn. Lieutenants Benevolent Assn. Sergeants Benevolent Assn. Patrolmen's Benevolent Assn. Traffic Squad Benevolent Assn. Detectives Endowment Assn. The following organizations also participating:

Holy Name Society (Brooklyn, Queens); Holy Name Soc. (Manhattan, Bronx, Richmond, St. George Society; Shomrim Society; Columbia Assn.; Honor Legion; Police Anchor Club; Soc. Club; Civilians Council No. Civil Service Forum; Amer. Legion; Police Post No. 460; American Legion, Police Wm. E. Sheridan Post No. 1059; NYC P. Garrison No. 3100 Army-Union; Police Athletic League; Police Sports Association; Metropolitan Association A.A.U. Swedish-American A.C.

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