Civil Service

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Tuesday, June 17, 1958

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37 Selected

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See Page 3

Metro Conference Jones **Beach Outing Is June 28**

Conference of the Civil Service tions through chapter presidents Employees Association will hold only. its popular annual outing at Jones Beach State Park on Saturday, and their families are invited to June 28 at noon, A. J. Coccaro, the outing. The full facilities of Conference chairman, announced.

The outing will be a triple event. First there will be an installation of officers; then a luncheon meeting, followed by an afternoon of recreation.

Registration of Conference guests and members will take To Filve State Police place between 10:30 and 11:30 A. M. on the north porch of the Boardwalk Restaurant, Installation of officers will take place in the restaurant just before the

Where to Get Tickets

John F. Powers, Association president, has been invited to conduct the installation.

Invitations have also been extended to Alexander A. Falk, President of the State Civil Service Commission; to all State hospital directors in the Metropolitan area and to Association vice presidents and other officers, Edith Fruchthendler, Conference secretary, reports.

A fliet of beef luncheon will be served for \$2.90 per person, with special children's luncheon priced at \$1.

Tickets for the luncheon must be applied for through chapter presidents and checks should be made payable to the Metropolitan Conference and sent to Kenneth A. Valentine, Public Service Commission, 199 Church Street, New York 7, N.Y. Individual persons are asked not to contact Mr. Val-

CSEA Southern Conference To Meet July 12

The annual election of officers and installation dinner of the Southern Conference of the Civil Service Employees Association will be held June 12, Mrs. Nellie Davis, Conference president, announced,

The meeting and election of officers will be held at 4 P.M. in the Children's Unit at Rockland State Hospital.

The dinner will be held at 8:30 P.M. at Lund's Restaurant, Pearl River, Reservations are \$3.25 per person and the price will include dinner, dancing, entertainment, and door prizes.

Tickets may be had by writing to Sarah Collins, Letchworth Vil-

Serving also on her committee are Ann Bessette, Emil Bollman, Jim Anderson, and Agnes Flinn. Replies are due not later than

Statewide officers and other guests have been invited to attend the Conference meeting.

The Metropolitan New York entine but to apply for reserva-

All members of the Conference the beach will be available by showing Association membership cards, which will entitle bearers to identification badges,

Powers Joins in Honor

John P. Powers, president of the Civil Service Employees Association, was a guest at a dinner held by Troop A of the State Police on Thursday, June 12, at Williamsville, N.Y. The dinner was given as a tribute to five State Troopers who recently retired after service of from 18 to 25 years.

Harry M. DeHallender, Troop commander, and Sheriff Robert A. Glasser of Erie county, in addition to police chiefs, justices of the peace and other officials of the Troop A patrol area.

Castle Is Speaker At Ontario Dinner

Raymond G. Castle, 4th vice president of the Civil Service Employees Association, was guest speaker at the dinner of the Ontario County chapter at Belhurst

Introduced by Chapter President Francis Welch, Mr. Castle received high praise from the audience for his talk on civil service subjects.

Ten former chapter members who have left county service were guests of honor. They were Gladys Gray, Muriel Wilson, Mabel Sangster, Kathy Wade, Donna Pimm, Dorothy Jones, Mary Caridi, Ruth Brand, Helen Pierce, and Thomas Plumley

CSEA Seeks End of All Illogical Travel Allowances

Department of Public Works.

both officials on June 10, 1958,

"The basic problem in the Public Works Department regarding subsistence and mileage allowances is this. The different categories of employees within the department are authorized differing daily amounts of subsistence

Other guests included Inspector Five Appointed To Field Posts

ALBANY, June 16 permanent field appointments by the State Health Department in-Joseph Silber, sanitary engineer; Donald Boyce, assistant sanitary engineer; Hans Paller, assistant sanitary engineer; Alice Malcolm, district supervising public health nurse.

Rudy Basha Heads

Rudy Basha has been elected president of the State Liquor Authority unit of the Albany chapter, Civil Service Employees Assocation. Mr. Basha served as vice president during the past year. Other officers elected were Dor-

othy Futscher, vice president; Julia Mendoza, secretary; Angela M. Farina, treasurer: Ann Kearny, delegate, and Shirley Jordan and Herman Reiners, alternates.

George Fredericks, reporter for the unit, will be honored at a retirement dinner June 18 at Jack's Restaurant in Albany.

In letters to the Comptroller and mileage. When two men are Department of Public Works is others are allowed \$8.50 a day, some others \$10.50, and still others \$13 a day in larger cities or \$12 in smaller cities.

No Logie in It

"It is our feeling that this practice of paying many different rates of subsistence to employees within the same department can be justified only by history, not by logic.

"We are sure that private conversations with responsible officials in the Public Works Department will confirm this impression. We do not feel merely because this situation has existed for 20 or 30 years there is justification for its continuance.

"Similarly, the practice concerning mileage allowances in the

Galpin to Visit Hospitals on L. I.

Henry Galpin, Civil Service Employees Association research an-Creedmore, Pilgrim, and Kings Park State Hospitals June 23, 24, 24, and 26 to discuss present salary allocations and other employee problems with hospital employ-

A conference may be arranged with Mr. Galpin through the president of a hospital's CSEA

of the State of New York and the working side by side on the same an equal hodgepodge of incon-State Budget Director, the Civil job and are allowed different sistencies. For example, certain Service Employees Association is rates of subsistence I am sure employees on construction have asking for conferences to resolve you realize the discontent which a 10-mile deductibility before any the tangled problem of travel al- must follow any such discrimin- mileage allowance is permitted. lowances for employees of the atory policy. For example, certain Certain employees are also recategories of employees, i.e. en- stricted to \$3.20 a day mileage no John F. Powers, president of gineers on construction, are al- matter how many miles in excess the CSEA, in his letter sent to lowed \$6 a day subsistence, of 40 they may be required to drive in the course of the State's business."

General Problem Involved

This specific problem, which was the subject of newspaper attention in Albany last week, is closely linked to the whole general problem of State travel allowances. The Association has already instituted conferences on this general subject and the Commerce Department chapter, at a recent meeting, has advanced specific recommendations for a revision of the present State travel rules.

A special committee of the employee Association has been studying the travel problem in detail during the past year.

Committee Recommendations

Troy McKay, chairman of the Special Committee on Subsistence and Mileage Rates, recommended a four-point program to the delegates of the Association at their alyst, will visit Central Islip, spring meeting in March, 1958.

The committee asked specifically for (1) an increase in the allowance for lodging comensurate with present day charges; (2) a reconsideration of the whole problem of allowances for tips and gratulties; (3) an increase of the car mileage allowance, and (4) the establishment of a fund to enable State employees to secure a travel advance on their prospective expenses.

Speaking of the last, Mr. Powers said: "We do not feel the State employees should be asked to advance approximately \$4 million a year to the State of New York out of their own pocket."

APPOINTS INVESTIGATOR
ALBANY, June 18 — The State
Health Department has appointed Alphonsus Ginaites as a provisional narcotica investigator for the Rochester regional office.

Leader Revives Fisher Award; County Employees Eligible

standing performance in the Civil Service, | previously done, with a plaque to be pre-The Leader announced it will revive the Harold Fisher Memorial Award.

This award was established in memory of Harold J. Fisher, who died in 1944 while serving as president of the Civil Service Employees Association and who, in himself, embodied in full measure the standards which govern the award which bears his name.

The award will be given to the State employee or State employees who, in the opinion of the judges, best exemplify the ideals of civil service and who have made substantial contributions to the advance of public service.

For the first time, The Leader will make a supplementary award for the outstanding employee in a political subdivision in order to render honor to those civil servants, as well.

Judges are not limited to a single

In order to give recognition for out- | award and winners will be honored, as | HEALTH DEPARTMENT sented by The Leader.

> The judging panel will be an impartial one and will be selected by The Leader in cooperation with the Civil Service Employees Association. In previous years this panel has consisted of CSEA members and outside judges.

> By reviving the Harold Fisher Memorial Award, The Leader hopes to draw further attention to the outstanding contribution to American life and public service rendered by the public employee.

> Plans are now being made to select judges and announce a method of submitting applications for the award. These plans will be reported on in The Leader as soon as they take form.

> Employees in all branches of the Civil Service are eligible to receive the honor.

> Complete details will appear in a future issue of The Leader.

Retirement Questions?

Retirement is everyone's buslness and everyone has retirement problems. The Leader wishes to assist its readers in this important and difficult field and will attempt to answer any questions on the subject through a column in this newspaper. Send your questions "Retirement Editor. The Civil Service Leader, 97 Duane St., New York, 7, N. W." Answers will appear in the col-

Disability Pension Benefits Stand Despite Other Pay for Employee Injury

ALBANY, June 16 - State :mployees who receive an award in a c'vil action for injures suffered during employment, and who reimburse the State Insurance Fund for workmen's compensation payments made because of such injurie-, will not face a reduction of the accidental disability allowance payable by the New York State Employees' Retirement System, Attorney General Louis J. Lefkowitz said in response to a request from the State Employees Retirement System for a ruling.

The question involved the injury to a State employee in New York City. The employee applied for and received substantial workmen's compensation payments. He also brought a civil action and recovered approximately \$155,000. All of the money paid to him in workmen's compensation benefits was repaid to the State Insurance

Disability Pension Aspect

Later, the employee, who was a member of the Retirement System, applied to the system for accidental disability retirement, which was granted. The Retirement System then inquired of the Attorney General whether any deduction should be made from compensation benefits.

noted in his opinion that the law nefits that had been paid to him. provides that retirement disabli- The State benefited from this re-



LOUIS J. LEFKOWITZ

the amount of workmen's compensation benefits paid to an employee.

"In the instant case," the Attorney General's opinion states, "the State employee in question applied for benefits under the Workmen's Compensation Law as required by the Retirement and Social Security Law and such benefits were paid to him.

"When he received moneys unthe disability retirement allow- der the third party action he ance on account of workmen's made remburgement to the State Insurance Fund in the amount of Attorney General Lefkowitz the Workmen's compensation bety payments are to be reduced by imbursement through a credit

Fund which its its insurer."

"In my opinion there should be no deduction from the retirement allowance payable in this case,

"There is no double payment involved. The sums that were paid under the Workmen's Compensation Law should be regarded as having been tentatively paid pending final adjudication. Where these amou, is have been repaid from a third party recovery, the result is that only the pension portion of the retirement allownnce is actually deemed to be payable at the expense of the state The pension is payable, of course, subject to the earnings limitation provided in the Retire:nent and Social Security Law."

Seven State Workers Win Master's Degrees

ALBANY, June 16 - Seven State employees have earned the degree of Master of Public Administration through the Albany Graduate Program in Public Administration durng the past acad-

The degrees are awarded by New York University and Syracuse University, which conduct the program in cooperation with the State University.

Dr. O. B. Conaway, Jr., director, announced the recipients:

Martin Faust, associate personnel technician, State Civil Service Department; Willam Hammarstrom, chief account clerk, Labor; Maurice Flasterstein, supervising investigator, Civil Service.

Charles E. Billion, principal civil engineer, Public Works; Esther Koury, truck mileage tax examiner, Tax; Albert Singer, assistant examner of methods and procedures, Employment; Clifford P. Talcott, assistant area director. Social Welfare.

The 1958 graduates were honored at the 11th annual dinnerdance of the graduate program, which was held recently. At the dinner, the Albany Chapter of the American Society for Public Administration gave an award to Mr. Hammarstrom for the best thesis written during 1957-58 academic year on an aspect of state government.

At the same time, Dr. Theodore Becker, of the State Civil Service Department, was given the "Studenski Award" for outstanding service to the Graduate Program.

Officers of the Student Alumni association of the program are president, Mr. Becker; vice president, Charles Meislin; secretarytreasurer, Edith T. Baikie, and directors, Samuel Kessler, Howard Malone, David Magill, Joseph Noiseux, Maryluise Satterfield, and Richard Wiebe.

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QUESTIONS on civil service and Social Security answered. Address Editor, The Lender. 97 Duane Street, New York 7, N. Y.

Police-Fire Requirements Compared

The following compares requirements for in New York City patrolman (P.D.) and fireman (P.D.) jobs:

Fireman Requirement Patrolman 20-29 20-29 Diploma High School High School 20/20 Vision 20/30 Written 50 Tests Written 100 Physical 50 5' 714" 5' 614" Min. Height

The fireman pass mark in the written test is 70 percent; the patrolman pass mark may not be announced until after the test.

The differences are: firemen require more acute vision; the patrolman physical is only qualifying; the patrolman minimum height is greater.

The pay is the same. The first figure gives base pay, second total pay because of two hours a week extra (42 instead of 40): grade 4 (starting grade) \$4.285, \$4.500; 3, \$4.485, \$4.710; 2, \$4.985, \$5.235; 1, \$5,600, \$5,881,

The uniform allowance of a patrolman is \$125 a year; fireman,

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For the second section of the

C.S.E.A. Tour of Europe

days-10 countries

VISIT: England, Holland, Belgium, Luxembourg, Germany, Switzerland, Austria, Italy, Monaco, France, Membership is restricted to Civil Service personnel and their families,

The French liners lie de France and Liberte will sail on Sept. 10th and return Oct. 16th.

Roat passage, meals, land transportation, hotel rooms, tips, guides, sightseeing, etc. are all included in the amusingly low price of \$819.

The World Fair at Brussels is included in this Itinerray For day-to-day itinerary, details of service, and booking information, write to:

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Specialized Tours, Inc. 501 Fifth Avenue New York 17, N. Y. Gentlemen:

Please send me further information about your 36-day, 10-country tour for \$819.00 for Civil Service employees and their families.

ADDRESS

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

For Real Estate Buys

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FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader, 97 Duane Street, New York 7, N. Y.

"Say You Saw It in The Leader"



The Conservation Department Capital District chapter of the Civil Service Employees Association elected new officers at its annual dinner in New Salem. Shown are, seated from left, Gladys Moore, treasurer, and Catherine deKruyt, secretary, and, standing from left, Willard J. Rice, president, and Kenneth B. Nichols, vice president. Also elected at the dinner were executive council members David D. Morey from the Division of Water Power and Control; Duncan G. Rankin, Division of Lands and Forests, and Samuel L. Kessler, Executive Division.

THE PUBLIC EMPLOYEE

President Civil Service Employees Association



The Plight of Clerks and Stenos

A PHILOSOPHER once wrote, "Out of such crooked material as man is made of, nothing can be hammered quite straight." This aphorism can, in a sense, be applied to men's institutions. Because of all of the different factors involved they often become complex and sometimes confused.

Men try to straighten out the confusions by the application of general rules, but sometimes these fail to be applicable to every unit. There always seems to be some exception to every rule to prevent uniformity. These exceptions often demand special treatment.

DILLEMMA OF CLERKS AND STENOS

Such a situation exists among the clerks and stenographers workng in the State institutions. They are now working - like all other institutional employees - on a 40-hour week. However, their counterparts in the rest of the State service, the clerks and stenographers working in the departments and the State offices in Albany, New York City, Buffalo and other places, work a 3712 hour week. The qualifications, examinations, and salary grading are the same for both groups of employees. The job description and duties are likewise the same - but one group, because it works for Department A, works only 3715 hours and the other group, in a State institution getting no more pay and having the same general duties, must work 40 hours,

The inequity, violating the basic civil service principle of equal pay for equal work, is obvious,

CSEA GOES TO BAT

The Civil Service Employees Association, under a mandate from its delegates, is trying to straighten the matter out. The Association has taken definite steps toward this end, both with the State Departments involved and also with the budget director's office and the Civil Service Commission.

There are other factors present in the stenographer and clerical problem. One of the important ones is the allocation of the present salary grade. This is a matter with which the Association is also involved. The director of classification and compensation is at present sending out denial letters to stenographic and clerical appellants for an upward reallocation. This is being done despite the findings of the director's own bureau last fall that at the hiring rate level. State salaries for these positions were lower than those of industry. The salary problem evident here not only involves the clerks and stenographers, but the whole State service. It can only be resolved by the actions and attitudes of the director of classification and compensation, the Governor, and the Legislature.

Letter from Europe

By VIRGINIA LEATHAM

(The Civil Service Employees Association, for the first time, has of Pisa, for example. We got a sponsored a low-cost tour of Europe for its members. The Leader has asked one of the tour ing very slowly as we left the members-Miss Virginia Leatham. of Troy-to give us her impressions along the way and let us Monte Cristo in the Mediterknow how the trip is going. Here ranean, and looking out the opis another of her letters, written posite side of the train, the great to the folks back home. The Editor)

Saturday, we boarded the train Their luxurious villas, colorful for the all day ride to Nice. It had rained quite heavily during on the weather.

It Leans, All Right

scenery was very beautiful trees, with their long, slim, silvery through the Appenine Mountains and along the shores of the Mediterranean. I never saw so many tunnels, though. There must have been a hundred of them between calla lilles were everywhere. Most Rome and Nice. In Italy it wasn't too bad. The view was interrupted frequently, but the electric engine caused no difficulty with the open train windows. When we entered France, however, they picture we had been watching. It switched to a steam engine and was resumed shortly, however, as we nearly suffocated when we hit | we moved on through the eastern the first tunnel. After that we half of the Italian Riviera, with watched more carefully.

From the train, our guide

pointed cut the interesting places as we passed. The Leaning Tower good view because the train had stopped at Pisa and was still gostation and passed the tower. We saw the islands of Elba and white marble quarries of Carrara.

The beautiful resorts of the Italian Riviera were strung along Up at the crack of dawn on the sea like gems on a necklace. gardens, palm-lined walks and white sandy beaches made us long the night, and it was cooler than for the life of the idle rich. San it had been By noon, though, the Remo, the most important and sun was out and it was nice for popular of these resorts, is really the rest of the day. Lucky again out of thir world! Something close to our swankiest Florida resorts. except for the hills. The villas are built high on the sides of the The ride was long, but the hills overlooking the sea. Olive leaves gleaming in the sun added to the beauty of the picture. Fig trees and apricot trees as well as huge graceful palms and stately of La had never seen any of these

> The train stop at Genoa substituted the commercial air of the large seaport for the resort its picturesque villages, and across

(Continued on Page 14)

37 State Aides Selected For Special PA Program

ALBANY, June 16 - Governor Harriman has announced the selection of 37 employees of State departments and agencies for a year of special training in public administration beginning July 1.

The trainees include employees in such titles as principal account clerk, senior tabulating machine operator, recreation supervisor, junior budget examiner, personnel administrator, assistant examiner of methods and procedures, district game protector, employment interviewer and senior mail and supply clerk. Their homes are in various parts of the State.

The trainees were nominated by their departments and agencles on the basis of superior work performance, talent for administrative work, and ability to profit from intensive training in government administration. Final selections were made by the Governor's Sponsoring Committee on Public Administration. The program is administered by the Department of Civil Service.

lic administration interns in trainand local government, general administration, personnel administration, budgeting and State fincial training from their respective or. agencies.

The trainees will spend most of their time in their regular Jobs and will continue in their regular titles and salaries.

Sponsoring Group

The members of the Sponsoring Committee are:

Arthur Levitt, State Comptroller; Chairman; Clark D. Ahlberg, Director of the Budget; James E. Allen, Jr., Commissioner of Education; William S. Carlson, President, State University of New York; Harlan Cleveland, Dean of Maxwell School, Syracuse University; Edward T. Dickinson, Commissioner of Commerce: Alexander A. Falk, President, Civil Service Commission; Isador Lubin,

The trainees will join with pub-, Industrial Commissioner. State Department of Labor; William J. ing institutes on New York State Ronan, Dean, School of Public Administration and Social Services, New York University; Milton D. Stewart, Executive Assistance. They will also receive spe- ant to the Counsel to the Govern-

Those Selected

The following are the 1958-59 State employee trainees and their departments: Raymond C. Barnes, Albany, Health; Henry J. Bellerose, Troy, Civil Service; James R. Carmody, Troy, Public Works; Angelo J. Coccaro, Kings Park, Mental Hygiene; James Czwakiel, Albany, Budget; Harvey G. Dickson, Watervliet, Civil Service; Raymond J. Devlin, Colonie, Mental Hygiene; Edward Dolan, Albany, Labor; Francis C. Du-Charme, Yonkers, Public Service; John F. Edwards, Schenectady, Taxation and Finance; Alice G. English, New York City, Employment; Albin F. Gasiorowski, Binghamton, Mental Hygiene: Robert A. Hatch, Albany, Taxation and Finance, and Robert M. Hughes, Albany, Education

Also Clifford M. Johnson, New York City, Civil-Defence Commission; Floyd W. Jones, Cohoes, Social Welfare; Michael J. Judge, Delmar, Thruway Authority; Robert F. Kaiser, Rochester, Parole; Earl F. Kent, Jr., Albany, Executive Chamber; Dwinel Kerst, Lake Placid, Conservation; Stephen Krill, Watervliet, Health; Edward J. Malinowski, Albany, Workmen's Compensation; Bernard J. Mc-Hugh, Delmar, Taxation and Finance; Jackson Mercer, Schengetady, Law; Kalman Mintz, Rochester, Social Welfare; Clyde C. Niles, Troy, Education; Richard E. Noonan, Ballston Spa, Budget; Ellen Parser, Delmar, Commerce; Harry W. Poppey, Albany, State University; Patrick J. Punch, Staten Island, Labor: William M. Rehfuss, Albany, Audit and Control: Richard H. Rice, Troy, Pubstated that considerable annual lic Works; Charles B. Schroeder, savings have resulted through Rensselaer, Youth Commission; Virginia M. Suriano, Menands, Labor; Louis R. Tenenini, A'bany; Anrea Taddeo, 97-21 134th Budget, and Ralph G. Tooley, Albany, Audit and Control.

Ingenuity Wins Money, State Benefits As Well

part of State employees leads to New York State Employees' Sugadoption of their ideas with re- gestion Program, said, as he ansulting benefits to the State, Ed- nounced the names of more State

Binghamton Victor Bowlers Saluted

Winning teams and bowlers were presented with trophies, prize money, and praise at the end-of-the-season dinner dance by the Binghamton State Hospital Bowling League.

In the A League, Monk's Express was the team winner. Frank Noaska bowled the highest three games. Jack Fraser took honors for the high single game, and Gerald Cavanaugh had the high average

The Main Building teams topped the B League, with Dick Jones the high-three-game highest single game was bowled by John Dundon and Don Rogers maintained the highest average for the season.

The two trophies that probably cost their recipients more "blood, sweat, and tears" than any other went to Kay Jacobs as most improved woman bowler of the year, and Joe Ostrowski as most im-

proved man bowler of the year.

James Q. Vreeland was chosen
Bowler of the Year. The Fractured Five were saluted champions of the women's

division. Dr. Ulysses Schutzer, Binghamton director, was speaker at the dinner. He expressed his gratitude to the employees for their cooperation in helping the Depart-ment of Mental Hygiene develop the open-door policy at the hospi-tal, and stated that it was through the help of the employees that more than 50 percent of the patient population now resides in open wards.

Dr. Schutzer also expressed the hope that there might be more employee parties so that they might enjoy the good fellowship so amply evident at this one." Seated at the speaker's table

with Dr. Schutzer were officers of the Bowling League and honor guests: John M. Kearse, business officer; Mrs. Kearse; the Rev. Walter H. Read: James Q. Vreel-and, president: Mrs. Vreeland: Jack Fraser, vice president: Mrs. Fraser: Leon R. Lord, secretary: Mrs. Lord and Mr. and Mrs. James Mack.

Bowling League officers elected for the 1958-59 season are Jack Fraser, president: J. Ralph Fraser, president; J. Ralph Barnes, vice president; Margaret Mullican, secretary and Frank Noaska, treasurer.

Ingenuity and initiative on the ward D. Igoe, chairman of the employees whose participation in the suggestion program has earned them cash awards.

Two suggestions submitted by Walter M. Zatwarnicki, R.D. #1, Rome, New York, a stationary engineer at Rome State School in the Department of Mental Hygiene, have earned him awards totaling \$95. Mr. Zatwarnicki's two suggestions ranged from the design and construction of a television cart for transporting television sets, to designing and constructing refrigerator cooler racks from used pipe. The department adoption and use of Mr. Zatwarnicki's ideas.

(Continued on Page 16)

PILGRIM NURSE PROMOTED



Mrs. Mildred E. Currier, credited with many improvements during her 11 years at Pilgrim State Hospital, was given a farewell party by hospital employees in honor of her promo-tion to assistant director of Nursing Service, Department of Mental Hygiene, Albany, Here Mrs. Currier is presented with a gift by Dr. Wander, assistant director of Pilgrim State. A graduate of Utica State Hospital School of Nursing and Adelphi Callege, Mrs. Currier was chief supervising nurse of Pilgrim State's Female Division.

69 Titles Recommended For Upgradings; Inspectors Have Field Day

The Career and Salary Board of | Appeals has unanimously recommended salary grade reallocations for the following New York City

Housing guard 3 to 4.

Assistant zoological park maintainer, 6 to 7.

Visual aids technician, 6 to 7. Senior visual aid technician, 10

Zoological park maintainer, 10 to 11

Public health educator, 10 to 11. Electrical inspector, 10 to 11. Inpector of concrete tests, 10 to 11

Boiler inpector, 10 to 11.

Inpector of borough works, 10

Construction inspector, 10 to 11 Demolition inspector, 10 to 11. Steel construction inspector, 10

Thrd rail inspector, 10 to 11. Waterfront construction inspec- 13 to 14. tor, 10 to 11.

Painting inspector, 10 to 11. Inspector of cement tests, 10 to

Elevator inspector, 10 to 11. Heating and ventilation inspector. 10 to 11.

Hoists and rigging inspector, 10 to 11.

Housing construction inspector, 10 to 11.

Hull and machinery inspector,

10 to 11. Pipe laying inspector, 10 to 11. Plastering inspector, 10 to 11. Plumbing inspector, 10 to 11.

Senior foreman (traffic device maintenance) 12 to 13.

Supervising zoological maintainer, 12 to 14.

Assistant superintendent of con-, uction, 13 to 14.

Senior electrical inspector, 13

Senior boiler inspector, 13 to 14. Senior inspector of borough works, 13 to 14.

Senior construction inspector,

spector 13 to 14 .

Senior third rail inspector, 13

Senior waterfront construction inspector, 13 to 14.

Senior painting inspector, 13 to

Senior inspector of cement tests, 13 to 14.

Senior elevator inspector, 13 to

Senior heating and ventilation inspector, 13 to 14.

Senior hoists and rigging inspector, 13 to 14.

Senior housing construction inspector, 13 to 14.

Senior hull and machinery inspector, 13 to 14.

Senior plumbing inspector, 13 to

Senof railroad signal inspector,

Master mechanic, 14 to 17. Supervising superintendent of

maintenance, 15 to 16. Supervising electrical inspector,

Supervising construction inpect or, 16 to 17.

Supervising demolition inspector, 16 to 17,

Supervising elevator inspector,

16 to 17. Supe, vising plumbing inspector,

16 to 17. Supervising heating and vent-

ilation inspector, 16 to 17. Principal superintendent

maintenance, 18 to 19. Principal electrical inspector,

19 to 20 Assistant to the executive di-

rector, 20 to 23. Director of community relations,

Assistant to commissioner (fiscal management), 28 to 32.

The board voted 3-2 to deny 19 other appeals for upgrading. Voting to deny were Harold A. Felix, Chairman of the Board; Budget Senior demolition inspector, 13 Director Abraham D. Beame, and Personnel Director Joseph Sche-

Senior steel construction in- | chter. Against the denials were Jeremiah P. Sullivan and Anthony C. Russo, employee members of the board.

> Titles denied upgrading were assistant resident buildings superintendent, resident buildings superintendent, exterminator, laboratory helper (women), laboratory helper (men), window cleaner, mortuary caretaker, senior mortuary caretaker, principal mortuary caretaker, housing supply man, housing fireman, housing caretaker, foreman of housing caretakers, supervising housing groundsman, foreman of housing caretakers, supervising housing groundsman, X-ray technician, radiation technician, senior X-ray technician, senior radiation technician, and supervisor of Xray technician services.

Salaries of the grades involved are grade 3, \$2,750-\$3,630; 4, \$3,-000-\$3,900; 5, \$3,250-\$4,330; 6, \$3.500-\$4,580; 7, \$3,750-\$4,830; 8, \$4,000-\$5,080; 9, \$4,230-\$5,330; 10, \$4,550-\$5,990; 11, \$4,850-\$6,-290; 12, \$5,150-56,590; 13, \$5,450-\$6,890; 14, \$5,750-\$7,190; 15, \$6,-050-\$7,490; 16, \$6,400-\$8,200; 17, \$6.750-\$8.550; 18, \$7,100-\$8,900; 19. \$7,450-\$9,250; 20, \$7,800-\$9,-600; 21, \$8,200-\$10,300; 23, \$9,000-\$11,200; 24, \$9,400-\$11,500; 28, \$11,200-\$13,600; and 32, \$13,100and over.

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JOHN LEONARD RETIRES

John A. Leonard, (left), addressograph operator in the State Education Department, is congratulated on his 46 years of service to the department by Commissioner of Education James E. Allen, Jr. Mr. Leonard retired June 4.

GERMAN VISITORS SEND BREAD AND BUTTER GIFT HARRIMAN HAILS



Dr. and Mrs. Gerd Gundlach of Hamburg, Germany, presented a gift of books to the New York State Library from the German people who have visited the United States during the last 10 years as part of Germany's "Thank You, America" program. Shown at the presentation are, from left, Dr. William Fen ton, director of the New York State Museum; Mason Tolman, associate librarian of the State Library; Mrs. Gundlach; Dr. Gundlach; and Dr. Charles F. Gosnell, State librarian and assistant commissioner for libraries, who received the gift on behalf of Governor Harriman.

Syracuse Ends Season With Annual Banquet

The Syracuse chapter of the practices in everyday life. Civil Service Employees Association is closing its program of activities for the 1957-1958 year with ing according to a late count. a combined business-social session and banquet to be held at 7 P.M. today (June 17), in The Tom W. Ranger of the State North Room of Martin's Original University of New York College of Chicken-in-the-Rough restaurant, Brewertown Road, Route No. 11, North Syracuse.

Dr. Joseph J. Downing, acting director of the Mental Health Research Unit, New York State Mental Hygiene Department, will be the speaker at tonight's meeting. Dr. Downing will talk on maintaining good mental bygiene

LEGAL NOTICE

CITATION THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACK OF GOD FREE AND INDEPENDENT TO EMILY R. UNDERBILL. ANN TEMPLE HENNER, RICHARD T. BENNER, REMILY SMITH RUSHMORE. CONSTANCE RUSHMORE OBEIR R. EDWARD SMITH RUHARD UTEMPLE RUSHMORE. CONSTANCE RUSHMORE OF THE POPLE RUSHMORE OF THE PLANT OF THE CONFORTION OF THE BRICK PRESS BY TERIAN CHURCH. THE BOARD OF HOME MISSIONS OF THE CONGREGATIONAL AND CHURCH. THE BOARD OF HOME MISSIONS OF THE CONGREGATIONAL AND CHURCH. THE BOARD OF HOME MISSIONS OF THE CONGREGATIONAL AND CHURCH. THE ROARD OF HOME MISTERIAL RELIEF DIVISION. COMMUNITY SERVICE SOCIETY OF NEW YORK SMITH COLLEGE. HENRY ALLEN BAZEN, und THE FIRST NATIONAL BANK OF MYRTLE BEACH, being the persons incremental as crediture legaters, devisees, beneficiaries, distributes ar otherwise in the estate of Mary Underbill, decreased. SEND GREETING WHEREAS DAVID KEILY FOR THE COURT OF THE PROPERTY OF THE COURT OF THE PROPERTY O

lowed and that said petitioner have such other and further relief as to the Court may seem just and proper.

NOW THEREFORE, you and each one of you are hereby cited to show cause before the Surrogut's Court of our Cumpty of New York at the Hall of Records, in the Causay of New York on the 15th day of Jely, 1958, at 10:30 stricks in the facebook of that day, why the account of proceedings of and Devoit Kelly, as executor of the hast will and lestament of said Mary Underbill, deceased, should not be judically sentired and allowed, and why said petitioner should not have such other and further relief as in the Court may seem just and proper. IN TESTIMONY WHEREOF, we have exceed the sent of the Surrogutes of our said County of the Surrocate's Count of wald County of New York to be incounts affixed WITNESS HONORABLE. S. SAMUEL, DisPALCO one of the Surrogutes of our said County of New York to be become a four said County for The Surrocate's Count of the Surrogate's Court and County for Petitioner Angullo, Coonney Marsid.

A GUCHTERLONEY ALBERT AND ALLEY AN

About 100 members and guests are expected to attend the meet-

Presiding officer at the dinner meeting will be Chapter President Medicine in Syracuse.

Overall general chairman of arrangements for the traditional once-a-year get-together-one of the major highlights on the chapter's social calendar each yearis Doris LeFever of the Syracuse office of the Workmen's Compensation Board.

The four members who have been assisting her in the making of advance preparations are: Irving J. Kastenberg, Industrial Relations and Minimum Wage Division, and Margaret R. Obrist, Industrial Safety Service Division, both of the State Labor Department; Margaret E. Featherstone, Mental Health Research Unit, and Charles Sidelnik, Syracuse Psychiatric Hospital, both of the New York State Mental Hygiene De-

Mental Health Research Unit. New York State Mental Hygiene Department, first vice president; Peter B. Volmes, State University College of Forestry at Syracuse University, second vice president and Anne T. Corrigan, Rehibilitation Bureau, State Education Department, third vice president.

Also: Agnes M. Weller, Parole Division, Executive Department, secretary; and Ida C. Meltzer, treasurer, and Doris LeFever, executive secretary, both of the years of electrical engineering ex-Workmen's Compensation Board.

Also: Raymond G. Castle, Syracuse office, New York State Commerce Department, immediate past president of the chapter and the Civil Service Employees Association, and Mrs. Castle; and Dr. and Mrs. Joseph J. Downing.

The menu for the dinner meeting will consist of Southern fried chicken, with all the fixin's.



DORIS LEFEVER Heads dinner arrangement committee

These Tests Stay Open Continuously

NYC OPEN-COMPETITIVE

8177. ASSISTANT CIVIL EN-GINEER, \$5,750-\$7,190. Fee partment.

The 12 who will be seated at the head table are Tom W. Ranger, chapter president, and Mys.

Written test any week day, Monday to Friday, 9 to 11 A.M. Requirements: a bachelor's degree in civil engineering and three er, chapter president, and Mrs. years' experience or graduation Ranger; Margaret L. Whitmore, from high school and seven years' satisfactory experience or satisfactory equivalent, (until further

> 8345. ASSISTANT ELECTRIC-AL ENGINEER, \$5,750-\$7,190. Fee \$5. Written test January 21, 1959. 26 vacancies, some exempt from residence requirements. Requirements: a bachelor's degree in electrical engineering from a school approved by the University of the State of New York and three years of satisfactory practical experience in electrical engineering work, or graduation from a senior high school and seven perience, or a satisfactory equivalent. Candidates will be admitted to the test if they do not lack more than one year of the requirements. However, they will not be appointed until they meet the requirements: Written test weight 100, 70 percent required. Qualifying medical test required. File form B experience paper. (November 26)

8346. ASSISTANT MECHANIC-(Continued on Page 9)

NEW STATE LAW AT HEALTH CONFERENCE

Memorial, About 1,800 physicians, workers from communities throughout New York State and adjacent states attended the fourday event.

Highlight of the opening day program was the first general session at the War Memorial, Speakers were Governor Averell Harriman, Dr. Leo M. Gibson, president of the Medical Society of the State of New York, and Roy J. Morton, president of the American Public Health Association, Dr. Herman E. Hilleboe, State Health Commissioner, was chairman for the first general session.

Harriman Hails New State Law

"During the past two years," said Governor Harriman, "we were successful in getting a comprehensive health insurance plan for our State workers and their dependents. An important feature of the plan is inclusion of retired State employees, under the provision which permits the employee to continue coverage without additional cost to him and with the state continuing to pay its share of the premium. This program for our State workers can well serve as a model for the defor all residents, regardless of age."

A second general session was held on June 11, a symposium on international health. The speakers included Sir Arcot Mudaliar, M.D., vice-chancellor of the Uni-

ROCHESTER, June 16 - The versity of Madras in Madras, In-54th Annual Health Conference dia; Dr. Francisco J. C. Cambourwas held at the Community War nac, World Health Organization Regional Director for Africa, and nurses and other public health Dr. Victor Zhdanov, vice minister of Health for Russia, Moderator was Dr. Henry van Zile Hyde, chief of the Division of International Health for the U.S. Public Health Service.

In addition to the two general sessions, a wide range of public health subjects was discussed at various conference meetings. Among the topics were community planning for long-term illness, research in muscular dystrophy, environment in space flight, nutrition and dental health, problems of resistance to antibiotics, survival of enteric viruses in sewage, and environmental considerations in the location of nuclear power

Participating Organizations

The conference, called each year by the New York State Health Commssioner, is sponsored by Annual Health Conference Inc., a non-profit organization chartered by the Secretary of State; New York Public Health Association, Association of School Physicians and the New York State Health Department.

Among the organizations participating in this year's conference are the Conference of County, velopment of insurance protection City and District Health Officers, County and City Health Department Public Health Nurse Administrators, Empire State Health Council, Harvard School of Public Health Alumni, New York State Association of School Physicians, New York State Health Officers Association, New York State Public Health Association, and the New York State School-Nurse Teachers Association

EMPLOYEES ACTIVITIES

Tax Department

The Albany Taxation and Finance chapter, CSEA, will hold its annual outing Wednesday, June 18, at the Crooked Lake Hotel in Crooked Lake, N.Y.

Refreshments will be served starting at 1 P.M. Dinner will be served at 5:30 P.M., with dancing until 1 A.M.

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TUESDAY, JUNE 17, 1958

Money Troubles

P UBLIC EMPLOYEES' difficulties in getting pay increases are similar in all jurisdictions. First, there's the difficulty of winning the support of a legislative body, next the difficulty of providing adequate and retroactive rates, and finally the difficulty of getting the chief executive to sign the bill. There may be variation on the theme, including altered sequence, but the problem is essentially the same.

Public employees all over the land are or have been waging pay-increase drives, with mixed results. New York City refused its employees an across-the-board raise, pleading lack of funds, and getting away with that argument, though City employees who can't meet the rising and peak cost of living can't pass on the same excuse to their creditors. New York State employees are in the same fix, though in that case Governor Averell Harriman favored a raise but the Republican majority in the Legislature killed the project. On the other hand, the military and postal employees have won a Federal raise, and the U.S. classified (white collar) employees appear almost certain to get one, amounting to 10 percent. This year President Eisenhower is signing raise bills, though last year he was denying them.

Must Raise More Money

Government needs more money to enable it to render the quality and quantity of service and provide the facilities the public demands.

The cost of raises constitutes only a small part of that need. When an Administration favors a project, always the money to finance it either is there or can be found. What government had better do is find the money to pay its employees properly. The competitive system is nothing at all unless the salaries it affords are competitive with those paid by private industry. By and large, that comparability does not exist.

There's a Limit

Government cannot afford to be niggardly with its employees. There's danger in pinch-penny operation. It takes more than a chisel to run a government or a busi-

Already employee repercussions have become serious In some jurisdictions because of raise denials. New York City has experienced work stoppages, and its citizens repeatedly have seen protest picket lines that threaten to become full-scale strike picket lines, Condon-Wadlin Law or no Condon-Wadlin Law. There is a point beyond which employees can't and won't take it any longer, and public officials had better recognize their responsibility, instead of abdicating it on an easy pretext. Not by making backroom deals for the favored few, nor by according exclusive bargaining to groups represented by personal or political favorites of those in power will public officials keep the morale of the rank and file employees alive and high, but by giving its employees in general a fair deal and a square shake on salaries. Government has not been doing this but seems to feel that it can justify its failure by relying on its sovereign power.

Servants Turned Masters

The people, not the officials, finally constitute the government, the officials being merely their agents. When the agents make a political football or instrument of personal despotism out of employee pay, they may not realize that besides alienating the majority of employees they alienate the public at large. Never has the public refused to pay for what it wants and gets. Government has a monopoly on doing that.

Social Security Questions

I HAVE HEARD hat only my wages after 1950 will determine the amount of my Social Security herefit.

All earnings after 1936 on which Social Security tax was paid are considered, and, if this gives the highest average, benefits will be based on all earnings; however, since earnings have generally been higher since 1950 it is usually advantageous to base benefits on the average earnings after 1950.

1 HAVE BEEN EMPLOYED for 10 years and am fully insured. If I quit work 10 years before retirement see will my Social Security benefits be affected?

Yes, because only five years of low or no earnings can be "dropped" or disregarded; the remaining years of no earnings would lower your average earnings.

SINCE A DIFFERENT amount of tax is paid on self-employment earnings, are the benefits for selfemployed persons different from those who were paid wages?

No. Self-employment income is counted just as wages are and may be combined with wares in the same year to give credit up to the maximum of \$4,200 a year.

I AM a wage earner whose 65th birthday was on May 6 last, and I filed my claim for Social Security retirement benefits on June 2. I have heard that I must restrict my earnings to \$1.200 or less a year to receive all my benefits. Does that year start with May 6 or with June 2. E. B.

Neither. The year in which the \$1.200 earnings are figured is from January 1, 1958, through December 31, 1958. Earnings in May or later will be added to the earnings you had in January through April. If the total is over \$1,200, you will not be paid one or more checks for the months in 1958 after the month of your 65th bir hday.

I AM CONSIDERED to be 100 percent disabled by the Veterans Administration, and am receiving compensation based on this determination. Would I be considered 100 percent disabled under the Social Security Law?

The fact that a person may be receiving disability payments for total disability from another Government agency, from a private insurance company, or under a company disability retirement system does not necessarily mean that he will be considered disabled under the special provisions of the Social Security Law.

I AM A WOMAN and will be 62 in December, 1960. How many quarters of coverage will I need to become eligible for Social Security benefits? P. C.

Nineteen quarters.

Public Administration

A study to promote neighborliness in a housing project has been conducted during the past eight months in LaGuardia Houses, New York City, by four students of the New York School of Social Work.

An informal report on the study was made to the members of the New York City Housing Authority when the students discussed their work before a group including Chairman William Reid and Commissioners Ira S. Robbins and Francis V. Madigan, and representatives of 65 social agencies.

Services of the municipal government of Washington, D.C. will be pictured for city televiewers in a 13-week series of half-hour TV shows begun recently, the American Municipal Association states.

LOOKING INSIDE

By H. J. BERNARD Contributing Editor



A Victory for a Fundamental Principle

THE HARD-WON VICTORY of Helen I. Watson, a beginning typist employed by the Department of the Army, in a back-pay suit before the U.S. Court of Claims in Washington, D.C., should hearten all public employees because of the broad principle involved, even though the case was decided under statutes and regulations of another jurisdiction.

The outstanding principle is vindication of the American system of justice, as opposed to agency high-handedness.

If the American system is not ideal, that may be merely because perfection is denied mortal man lest his delusion of grandeur make him feel himself superior to his Creator, but at least there is no better system of justice anywhere else on earth. Corroboration is unnecessary but still welcome.

Two Significant Regulations

Miss Watson was hired at the lowest salary at which the Federal government fills positions. The job being small, when she sued for reinstatement following dismissal after only five months of the year's probationary period had passed, she must have been acting more on principle than on material reasons. This was natural, though costly, for her reputation was at stake. In just what way her reputation became an issue, mysteriously enough does not appear in the record of the case, because she was merely informed, albeit in writing, that her "conduct was not satisfactory." Somewhere along the line, in the court papers, it was hinted that she was dropped because somebody didn't consider her work of adequate quality.

The regulations of both the U.S. Civil Service Commission and the Department of War provided that before a probationary employee is dropped he must be informed of the reasons in writing. In addition, the War Department regulation provided that the employee must be given an opportunity to reply. Thus the departmental rule was more considerate of an accused employee than the Commission's own regulation, but at least she was dropped without receiving any written or even oral notice of the reason.

Difference in Rules

The Court of Claims at first dismissed her case, but she appealed to the United States Supreme Court for a writ of certiorari, which was granted, and the case was remanded to the Court of Claims, with instructions for reconsideration in the light of the decision in the case of Service vs. Dulles. In that case a foreign service officer of the U.S. State Department had been dismissed summarily by John Poster Dulles on loyalty or security grounds. Mr. Service won a Supreme Court order of reinstatement, and why shouldn't Miss Watson be equally successful?

There was no doubt that Miss Watson could be dismissed by an agency if it complied with regulations, for in the Federal Service the right to drop an employee during the probationary period exists, though a different rule applies in other jurisdictions, in which the probationary employee is entitled to have the full probationary period in which to prove his worth. The dismissal notice then must be punctual, otherwise the employee attains status, and thereafter would be entitled to written charges and an opportunity to reply. New York City recently amended its rules so that an employee earning \$3,500 a year or less may be dropped after three months of probation. Special laws govern other jurisdictions, for instance, the New York City Board of Education may drop an employee at any time within one year. In general, the New York City rule itself entitles a probationer to the full year and applies to the competitive class. Noncompetitive employees may be dropped at any time. They have no status, and there is no set probationary period, or, one might say, they're always on probation, except that war veterans and volunteer firemen are entitled to written charges and a hearing.

Similarities Also

Mr. Service was not in the competitive class, and no probationary period was at issue. State department appointments are excepted from civil service and foreign service officers particularly. Still, in his case the question existed whether the State Department must follow its own regulations, or had the right to ignore them, since it had the right to amend or repeal them, a contention that invokes the principle that the greater includes the lesser. Mr. Service sued on the basis of civil service regulations, and so did Miss Watson.

A difference arises in the nature of the remedy sought in the two cases. Mr. Service asked for injunctive relief only, that he be given his job back. He asked for no back pay for the period between of his reversed dismissal and his reinstatement. One reason may have been that he'd been working elsewhere meanwhile. Money earned while working during that period is to be deducted from any amount of back pay. Miss Watson did not work gainfully during the disputed period. So there was the difference between suing for a money judgment and going to court for equitable relief. The Court of Claims alone has jurisdiction to grant meney judgments on actions arising from departmental regulations, though it may grant equitable relief, too, like ordering the plaintiff reinstated.

Miss Watson's case was hard won because the court split 3 to 2.

A dissenting opinion raises the question whether the Court of Claims

(Continued on Page 12)

The Job Market

A Survey of Opportunities In Private Industry

- By A. L. PETERS -

The following describes job opportunities in private industry:

JOBS WITH THE UTILITIES

Public utilities in New York offer jobs which roughly parallel civil service in career opportun-Ities and variety of openings. Two biggest employers are Consolidated Edison Co. and New York Telephone Co.

career plan which opens with starting salaries of \$50. Men are hired for the physical work, both indoors and 'n the shops, with salaries starting at \$60 and running up to \$120, for the ordinary akilla.

Last year the company hired 1,369 new employees. The rate of turnover was one of the lowest in the state. Generally there are more applicants than jobs, although the company is always looking for skilled personnel. Almost all promotions are made from the ranks: when a job is open in any department, a notice is sent around and any capable employee may offer to fill it.

Applications are received at 4 Irving Place in Manhattan.

N. Y. Telephone Co.

Almost as large an employer as the State of New York, the New York Telephone Company has a roster of approximately 82,000 employees — about three-fifths of them women.

Although the number of hirings varies widely in the different areas of the State, and with the changing pattern of expansion, a normal state-wide turnover of about 11,000 jobs (nearly all women), offices in New York, reports that offers career opportunities in several fields. Last year, the Man-raphers, bookkeepers, switchboard hattan-Bronx-Westchester area and monitor board operators and alone hired about 5,200 women and 975 men.

In the Manhattan-Bronx-West-chester territory, the telephone company has had some job openings for women in several starting categories. Its school program has brought in many high school graduates. Applicants on this list will more than care for the com-pany's immediate needs. The attuation will then return to hiring on the spot.

Hiring of men has been strictly limited by a low turnover rate in the past year although the company's program of expansion has been continuing in high gear. Salaries start around \$50 a week

In such categories as clerk, typist, atenographer, switchboard operabuilding service attendants. A high school diploma or equivalent and the passing of simple tests are required. Thereafter, the salary increases automatically after four months, and 10, 17, 24, 30, 36, 45, 63, 72, and 78 months.

Promotions are made from the lower paid jobs to fill vacancies in supervision. The company's policy is to give each employee ample and equal opportunity to reach effectiveness on his or her Job and to advance to the limit of his or her ability. Company school training, as well as onthe-job training, is available.

Automatic Salary Increases

Salary scales vary slightly in other metropolitan and upstate areas, but the general policy is similar. Typical clerk salaries in the lowest grade run to \$58.50 after 42 months, typists to \$86.50 in 72 months, atenographers to \$76.00 in 72 months, plant clerks to \$76.00 in 72 months.

Work is divided by departments. The traffic department employs mostly switchboard operators; the accounting department, clerks; the commercial department, representatives who handle customer problems; and the plant depart-ment, splicing, repair and installation service personnel.

For men, one of the major starting jobs is that of splicer's helper which has a range of \$52 a week to \$88. Starting rate de-pends on previous experience. First promotion, usually after a year's training, is to intermediate crafts and later to such Jobs as

installer or repairman with a salary top of \$117.

Other jobs for men include: Lineman, outdoor work setting telephone poles, placing aerial wire and cable; Switchman, as assignment requiring good analytical ability and working knowledge of electricity. The switchman clears trouble on the complex electrical circuits in telephone central offices. He makes periodic tests and does preventive main-Con Edison has a payroll of tenance to keep the switching 25,342 in the metropolitan area, 90 per cent of them men. Women hold most of the clerical jobs in telephones, switchboards and other telephone equipment in use on customer's premises.

Where to Apply

Hiring is done locally. In New York City, employment offices are located at 440 West Street, Manhattan; 1775 Grand Concourse, the Bronx, and at 101 Willoughby Street, Brooklyn, for applicants from that borough as well as Queens and Staten Island.

In other parts of the state information may be obtained by calling the local telephone busi-

TEMPORARY CLERICAL JOBS

Temporary jobs are wonderful opportunities for the man or woman who is waiting for a Civil Service job. Not only does this afford them opportunities to work, but the jobs they do can be planned from day to day or week to week, so that he does not have to leave in the middle when a Civil Service position is made available, A number of agencies provide this kind of work. They have many more calls than they can fill during the summer vacation months

Nathan Picker, President of Office Temporaries, Inc., one of the largest temporary employment he has calls for typists, stenogoperators of other office machines all the time. Today, with the increasing number of people being laid off jobs, firms are having great need for workers not on their regular payroll to come in and help on special projects, to fill in during vacation periods and during busy seasons. It remains easier for firms to call in outside help, than to keep extra people on their payroll,

At the agencies, experienced personnel administer tests, both general intelligence and specific proficiency tests. These people have all been given an extensive period of training in the administration of these tests, scoring and interviewing and placing. The are all standardized and scored according to pre-determined scales. The area for testing include typing, statistical typing, steno, bookkeeping, filing, arithmetic, comptometry, and adding machines. The interviewers are

not interested in age or experi- from \$1.50 to \$2.10 per hour, ence. On the basis of your skills In addition to Office Temperature and interview they will place you. Agency Is Employer

The individual becomes an employee of the agency. They pay ing a his salary, file his W-2 forms and City: make payments under Social Cro Security, Disability and Unemployment Benefit Insurance laws. The employee sets the hours and days he wishes to work, and as jobs come in, he is placed. Most agencies maintain a wage

scale dependent on skills. Bookkeeping machine operators, skilled in any make and model pay about \$2.45 per hour. Other jobs range



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GRAPHIC 35

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Reserve Officers : Hama Residence Address .	and Voteranz of the Armed	Fartes	, mar end	
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Age	Pelation	Marital	Status	% of Use

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TRANSFER

NEW YORK CITY JOB **OPENINGS**

New York City has just opened a new series of examinations. The closing date appears at the end

Open-Competitive

8336. ELEVATOR OPERATOR. \$3,000-\$3,900. Annual increments \$150. Fee, \$2. Opportunities for promotion to elevator starter, \$3,500-\$4,580. No formal educational or experience requirements or age limits for elevator operator. Men and women may apply. Written test probably Saturday, October 25, will be the only competitive one, with 70 percent pass mark. Eligibles must pass qualifying medical and physical tests prior to appointment. (June 25).

ALPHABETIC KEY PUNCH OPERATOR, \$2,750-\$3. Annual increments Present vacancies, 34. Fee \$2. The performance test will be held in October, date not yet set. Requirements: sufficient training or experience to operate efficiently an IBM Alphabetic Key Punch Machine, Type \$24. No formal educational or experience requirements or age limits. Open to men and women. City will determine admissability of a candidate to take the test. The performance test on the 024 is the only com-petitive one, pass mark 70 percent. (July 28).

\$169. REMINGTON BOOK-KEEPING MACHINE OPERA-TOR, \$2,750-\$3.650. Annual incre-ments \$150. Fee \$2. Performance test, the only competitive one, in October, date not set yet. The pass mark will be 70 percent. Promotion opportunities to senior clerk, \$3,500-\$4,580. Candidates must show sufficient training or experience to operate efficiently a Remington Rand Class 83 bookkeeping machine in accordance with specified instructions. There are no formal educational or experience requirements or age limits .(July 28).

8350. ASSISTANT BOROUGH COMMUNITY COORDINATOR. \$6,050-\$7,490. Appointments are being made at the first increment level of \$6,290. There are two vacancles in the New York City Youth Board Fee \$5. The technical-oral test is expected to be held on November 3. Assistant borough community coordinators are eligible for promotion examination to borough community coordinator, \$7,100-\$8,900. A baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York is required. and graduation from an approved school of social work as evidenced by a certificate or master's degree are required. In addition, candidates must have the following or a satisfactory equivalent: Five years of full-time satisfactory paid social work experience, in an adhering to acceptable standards, in community organization, group work, child welfare or family casework, two years of which must have been in a supervisory, administrative or consultative capacity, and three years of which must have been in community organization in one or more of the above specified fields of social work. Community organization experience which is not full-time but which is part of other social work experience will be accepted on a prorated basis. Form B experience paper must be filed with the application, Duties and Responsibilities:

Under direction, works with citimen committees in one or more local areas to coordinate, improve and develop community services for the prevention and control of juvenile delinquency; performs related work.

of typical tasks: Examples Appraises and inventories conditions in an assigned local area which relate directly to the problem of juvenile delinquency pre-

sources on problems of juvenile delinquency available in public and private agencies operating in the local area; studies, delineates and appraises local area needs affecting the prevention and con-trol of juvenile delinquency; participates in the organization of neighborhood councils, acts as secretary of local area committees and coordinates the activities of local area programs with those of the borough program; cooperates with the Borough Community Coordinator, and with the borough committee, on ways and means of solving special or unusual local problems and meeting special needs.

Tests: Technical-oral, weight 70, 70 percent required; training and experience, weight 30, 70 percent required. The factors in the technical oral test will be speech manner, judgment, and technical competence, 60 percent required on each factor.

Candidates who fail to obtain the pass mark set for any test. subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated. Candidates will be required to pass a qualifying medical test prior to appointment. (June 25).

8273. MECHANICAL MAIN-TAINER - GROUP B. New York City Transit Authority, \$2.29 to and including \$2.53 an hour at present for a 40-hour work week. These rates will be increased by 10 cents an hour on January 1. Fee. \$4.

The performance test is expected to begin September 15.

Mechanical maintainers, Group B, are eligible for promotion examination to foreman (elevators and escalators), \$5,760-\$6,400.

Minimum requirements: Pour years of recent satisfactory experience at the journeyman level in the manufacture, installation, inspection, repair or maintenance of modern electric passenger elevators or escalators. Helper experience or relevant trade education will be credited on a basis of six months of credit for each year of such experience or education. All such experience must have been in a full-time capacity and not incidental, unpaid or occasional experience in connection with other work. Such experience must be shown on prescribed experience form to be filed with application.

Form A experience paper must be filed with the application.

Tests: Performance, weight 100, 70 percent required. In the performance test, the candidate will be required to demonstrate his manual skill with tools and materials in the production of work samples which will involve knowsedge of both elevators and escalators. Candidates who fail to attain the pass mark set for any test, subject or part of the ex-amination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be Candidates will be required to pass a qualifying medical test prior to appointment. (June 25)

7788. RESEARCH ASSISTANT (YOUTH ACTIVITIES), \$5,450-\$6,890, Persons who filed applications in March, 1957, need not file again, but may, if they wish, make amendments or additions to applications. Fee. \$5.

be held on September 18. Research this position.
assistants (youth activities) are Certification will be limited to

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vention and control; develops and eligible for promotion examina- permanent employees who have architectural experience, or maintains a file of all current re- tion to supervising research as-| served permanently in the eligi-| equivalent. (June 25). sistant (youth activities) \$6,050-

> Minimum requirements: (1) baccalaureate c'egree issued after completion of a four year course in an accredited college or university; and three years of satisfactory, full-time paid experi-ence in the application of research and statistical techniques to the analysis of problems in fa-mily or child welfare, or youth needs and activities, or a related social welfare field; or (2) a master's degree in sociology or psychilogy, and two years of the experience described above; or (4) a satisfactory equivalent combination of education and experience, but all candidates must be college graduates. Form B experience paper must be filed with the application. (June 25).

> 7678. SENIOR PHYSICAL THERAPIST, \$4,550-\$5,990. Open to all qualified citizens of the United States. There are at present 17 vacancies in the Department of Hospitals. Such appointments in this department are exempt from the three-year New York City residence requirement. Fee, \$4. The written test is expected to be held October 1,

> Minimum requirements: Candidates must have the following or a satisfactory equivalent: a baccalaureate degree issued after completion of a four year course at an accredited college or university and two years of professional experience in administering physical therapy under medical supervision in a hospital or similar institution, or in the office of a doctor of medicine. Experience Form B must be filed with the application.

> License requirement. Candidates must possess a valid New York State license to practice physio-therapy. This license must be presented to the Investigation Division at the time of investigaton and to the appointment officer at the time of appointment.

> Duties and responsibilities: Under medical supervision, supervises physical therapists in the administration of physical therapy; performs related work.

Tests: Written, weight 40, 70 percent required; training and experience, weight 30, 70 percent required; oral, weight 30, 70 per-cent required. The factors in the oral test will be manner, speech, judgment and technical competence. Candidates who fail to attain the pass mark which shall be set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rater. Candidates will be required to pass a qualifying medical test prior to appointment. (June 25)

PROMOTION

8295. ASSISTANT SUPERVISOR Welfare), Prom., \$4,850-\$6,390. The written test will be held on Oct. 25. Eligibility requirements: open to each employee of the Welfare Department who on the date of test: (1) is permanently employed in the title of social investigator; (2) has served as a permanent employee in such title in the department for a period of less than six consecutive months immediately that date; and (3) is not otherwise ineligible.

Eligibles must meet the standrds set by the New York State The technical test is expected to Department of Social Welfare for

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served permanently in the eligi- | equivalent. (June 25). ble title for not less than two years except that when opencompetitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year. An employee holding an eligible title who claims retro-active seniority pursuant to Chapter 589 of the Laws of 1946 may file an application for this position. Tests: Record and seniority, weight 30, 70 percent required; written, weight 50, 70 percent re-quired. Candidates who fall to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated. (June 25).

8373. COURT CLERK (City Court), (Prom.), \$6,400, Fee \$5. Technical-oral test September 26. Elig.ble title: assistant clerk, City Court only. Record and seniority weigh 50, 70 percent seniority weigh 50, 70 required; technical-oral 50, 70 percent required. (June 25).

8307. FOREMAN (buses and shops). shops), Transit Authority, (Prom.), \$5,700-\$6,400. Fee \$5. Written test September 20. Eligible titles: bus maintainer-group A, bus maintainer-group B, or mechanical maintainer-group C: Transit Authority. Record and seniority weight 50, 70 percent required; written test weights 50, 70 percent required. Medical and physical tests required. (June 25).

8437. JUNIOR ARCHITECT, all departments. (Prom.), \$4,550-\$5,-990. Fee \$4. Written test December 8. Eligible title: junior draftsman. Experience requirement: a bachelor's degree in architecture, or graduation from senior high school and four years practical

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8343. SENIOR FINGERPRINT TECHNICIAN, City Magistrate's Courts and Department of Personnel, (Prom.), \$4,250-\$5,330, Fee \$4. Written test September 27. Eligible title: fingerprint technician, City Magistrates' Courts and Department of Personnel. (June 25). 8019 CHANGE OF TITLE TO WASH-ER, Labor Class, \$3,000-\$3,900. Open only to male employees of the Department of Hospitals, Eight vacancies, Fee \$2. Performance test November 18. Eligible title: senior laundry worker. (June

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CORRECTION

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THESE NYC EXAMS CONTINUOUSLY OPEN

(Continued from Page 5)

AL ENGINEER, \$5,750-\$7,190. Fee Written test January 26, 1959. 84 vacancies, many exempt from residence requirements. Requirements: a bachelor's degree in me-chanical engineering from a school approved by the University of the State of New York and three years satisfactory practical experience in mechanical engineering, or graduation from a senior high school and seven years of experience, or a satisfactory equivalent. Written ert weight 50, 70 percent required. Experience weighs 50, 70 percent required. Qualifying medical test required. File form experience paper. (November

8347. CIVIL ENGINEERING DRAFTSMAN, \$4,790-\$5,990. Fee \$4. Written test January 5, 1959. Requirements: a bachelor's degree in civil engineering or graduation from high school and four years' satisfactory experience or a satisfactory equivalent. (Octo-

DENTAL HYGIENIST. \$3,250-\$4,330. Fee \$3. Performance test to be given in order of filing. There are constant openings. Requirements; possession of N. Y. State dental hygienist's license at time of filing. Duties: performance of prophylactic work in a dental clinic and related work. File form A experience pa-per. Performance will weigh 100. percent required. Candidates will be required to demonstrate their ability to clean and polish teeth and perform the duties of the position. Qualifying medical test required. Open until further

ELECTRICAL ENGI-NEERING DRAFTSMAN, various City departments, \$4,790-\$5,990. There are 29 vacancies, some exempt from residence requirement. Fee \$4. Written test December 29. Requirements: bachelor's degree -ctrical engineering; or graduation from senior high school and four years' satisfactory practical experience in electrical engineering drafting work in an electrical engineering office, firm, plant, or laboratory; or a satis-factory equivalent. File form B experience paper. Written test weighs 100, 70 percent required. It will consist of electrical engineering problems and drawings, Qualifying medical test required (Until October 27, except for the month of August)

8183. JUNIOR MECHANICAL ENGINEER, \$4,790-85,990. Some vacancies are exempt from residence requirements. Fee \$4. Qual-ifying written test will be given on any weekday. Monday through Friday, 9 to 11 A.M., when requested by a candidate who does not have the required degree.

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Applications must be filed in per son, weekdays, 9 to 11 A.M. Test takes approximately 41/2 hours. Candidates should bring lunch and a slide rule when filing application. All processes necessary for employment will be completed on date of application or day following. Requirements: bachelor's degree in mechanical engineering; or graduation from high school and four years of satisfactory practical mechanical engineering experience; or satisfac-tory equivalent. File form B ex-perience paper. Experience weighs 100, 70 percent required; written test is qualifying, 70 percent required. Candidates with mechanical engineering degree will not be required to take test. Qualifying medical test is required. (Open until further notice)

8349. MECHANICAL ENGIN-EERING DRAFTSMAN, \$4,790-\$5,990. There are three vacancies in various City departments, some exempt from residence require-ments. Fee \$4. Written test De-cember 22. Requirements: bachelor's degree in mechanical engineering; or graduation from high school and four years mech-

anical engineering drafting work ments: Candidates must be grad- ment. There are no formal educain mechanical engineering office, plant, or laboratory; B experience paper. Written test weighs 100, 70 percent required. It will consist of mechanical engineering problems and drawings. Qualifying medical test required. (Until October 27, except for month of August)

8228. OCCUPATIONAL THER-APIST, \$3,750-\$4,830. Vacancies in Department of Hospitals and Department of Health, Fee \$3. Candidates will be summoned for the performance test in groups of not more than 25. A separate list will be established for each group. Requirements: graduation from approved school of occupational therapy or registration by American Occupational Therapy Asso-ciation. Performance test weighs 100, 70 percent required. File form A experience paper. Qualifying medical test required. (Until further notice)

8229. PUBLIC HEALTH NURSE, \$4,000-\$5,080. Vacancies in Department of Health. Fee \$3. Candidates will be summoned to the didates will be summoned to the thereafter. Those who passed to technical-oral test in groups of not more than 15. Factors in technical-oral will be manner, which must be filed in person with speech, judgment, and technical competence. Test will weigh 100, partment, 96 Duane Street, when 70 percent required. Require-

uates of an approved school of nursing which provides courses in medical, surgical, obstetrical, and pediatric nursing. In addition they must have completed 30 credits in an accredited college or university in specified fields. Candidates must also possess a valid New York State license as a registered nurse at time of appointment. File form B experience paper. Examination is open only to persons who have not passed their 36th birthday, with specified exceptions for veterans. (Open until further notice).

7562. STENOGRAPHER, \$3.-000-\$3,900. Vacancies in many City departments. Applicants may report in person or write to the Commercial Office of the New York State Employment Service, 1 East 19th Street, Manhattan, New York 3, from 9 A.M. to 3 P.M. any weekday. Arrangements have been made for them to be inter-viewed and scheduled for the required written and performance tests there. These tests may be given on the same day as application, or within a few days thereafter. Those who pass the

tion or experience requirements for these jobs. Written test for these jobs. Written test weighs 100, 70 percent required, and is designed to test applicants' vocabulary and spelling. 40 words per minute typing and 80 words dictation are required to qualify. Qualifying medical test required. (Open until further notice).



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Robert C. Mitchell, Robert P. Folscher, Ruth S. Friedman, Ter-

man, Delores T. Ellerbe, Ruth N. Wertheimer, Minnie V. Leonard, Mary B. Epstein, Dorothy B. Lewan (765y).

Laboratory aide - Daisy Vasquez (72y)

Public health assistant-Gladys L. Gaines, Edwin L. Bailey, Helen Jackson, Ella H. Weet, Ida C. Williams, Shirley Thomas, Antoinette Love (305y).

Stenographer-Estelle M. Cahill, Nilsa O. Rios, Rube Levin, Lily Preud, Margaret C. Waters, Grace A. Turin, Catherine Mucha, Delia Mrocho, Linda L. Bonizzi, Sophie Abisch, Ruth Lardsman, Barbara E. Deemon, Mildred I. Philips, Lucy Hammond, Sadie Koch, Mildred B. Lunde, Mary Drangel, Ruth Johnson, Bertha Vannata, Angela A. Colangelo, Jessie Morgenstern, Edith N. Bloome, Grace D. Norwood, Elaine Klavansky, Frieda Clatt, Ann E. Pander.

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Typist — Jean F. O'Hara, Bearice R. Marino, Ann Kapp, Anthony F. Pocher, Lillian Roth-enberg, Dorothy M. Hazzard, Anne Cooper, Jane Rothstein, Catherine Pena, Glor'a T. Jackson, Elaine Carlyn, Angelina N. Patito. Eletha A. Stapleton, Anna E. Boswith, Elbert Godwin, Fannie Weiner, Elbert Godwin, Fannie Weiner, Jessie Meyers, Alice M. Williams, Eloise J. Gordon, Rose L. Myrick, Sara Buchner, Catherine Vander-hoot, Frances B. Fenn, Jean Levy, Caroline E. Richelle, Nessie Braunstein.

Dentist-Nathan J. Fass (y115), Junior electrical engineer — group 36 — Martin D. Vogel (2y). Numeric key punch operator (Rem. Rand) — Shirley L. Elmore, Angela A. McGhee, Barbara

Friedman, Mabel D. Brown (15y). Clerk — Robert A. Grossbach, Robert C. Mitchell, George M. Schofield, Robert F. Tarul, Mabel M. Mazclek, William J. Coughlin, Joan L. Feingold, Olivia J. Radda, Joel J. Darris, Camilla R. Garvey, Attilio E. Reo, David Dautsch, Ruth G. Friedman, Teresa Harsuglio, Harvey J. Cohen, Lillian Druger, Ruth M. Martheiner, Minnie V. Yeonard, Mary B. Epstein, Dorothy B. Lessa, Fay H. Bernstein, Dorris S. Quinlan, Leona W. Shapiro, Mary L. Hamilton, Thomas B. Romney Jr., Celia Malkin, Sylvia Raskin, Gertrude S. Seon (800y)

Assistant civil engineer — Wil-liam D. Rice, Edward Sacher, Mayer D. Nelson, Arthur L. Gross, Joseph F. Valluszi, Martin Rosenzweig, Morris Rosenbotz, William B. Pressman, Daniel M. Millman, George J. DiPietro, Mayer D. Nelson, Daniel Taine, Eugene Bleacher, Nicholas A. Gross, Waldemar Parody, Raymond N,

LEGAL NOTICE

CUTATION

TOTO PEOPLE OF THE STATE OF NEW YOUR BY THE GRAND OF GOD Free and Interested BIGGON PLAUT. HANS IN "NEMAN, HOWARD W. PLANT, MARIANE W. PLAUT, HERRET H. PLAUT, HERRY OSTWALD, HELENA G. HEINE, MAN, DAYID FOSTER PLANT, MICHAEL, STOTT PLANT, LILLIAN JEANNE OSTWALD and RENEE ELIZABETH OSTWALD and RELENA G. HEINEMAN, D. "ID FOSTER PLANT and LILLIAN JEANNE OSTWALD being Differits Avertice are of foursen years, and said II. NNE OSTWALD being infants fiver the age of fourteen years, and said MicClaEL, SCOTT PLANT and HENNE ELT. ABETH OSTWALD being infants under the age of fourteen years, being the persons interested as creditors, locateen decisees, beneficiaries, distributiess, or afterwise in the trust created under paracrach FIFTH of the Last Will and Testament of Herman Pluit, decessed, who at the time of his death was a resident of the City. County and State of New York.

SEND GREETING:

product of the City, County and State of New York.

SEND GREETING:
Upon the petition of BANKERS TRUST COMPANY, a New York banking corporations with its principal office at 1d Waff Street, in the City, County and State of New York,

You and each of you are hereby cited to show cause before the Surrounte's Court of New York County, held at the Itali of Records in the County of New York, on the 15th day of July, 1558, at half-past ten o'clack in the foremon of that day, why the secount of BANKERS TRUST COMPANY as Truster of the Irnst created indder paragraph FDTH of the Last Will and Testament of Herman Plant, decreased, should not be judically settled, and why such other relief should not be granted as the Surrogate shall doen proper.

IN TESTIMONY WHEBEOF, we have

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the smid County of New York to be begeinte affixed.

(L.S.) WITNESS, HONORABLE S. SAMUEL, DI FALCO, a Surrogate of our said county, at the County of New York, the 5th day of June, in the year of our Lord One Thousand Nine Hundred and Pitty-eight.

PHILIP TOXABLES PHILIP A DONAHUE Clerk of the Surrogate's Court

ADVT

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PERSONNEL CONSULTANT specializing in New York City civil service appeals procedures offers expert assistance in preparing appeals including forms, briefs, and oral presentations. Initial consultation free. Box 84, Civil Service Leader, 97 Duane Street, New York 7, N.Y.

New York City has certified the Terul, Mabel M. Wesolak, William esa Marvuglio, Harvey J. Cohen, Severance, Martin B. Greenberg, Poole, Alfred Berg, Hector Ferfollowing eligibles (highest number reached is at end):

| J. Coughlin, Joan L. Feingold, Lillian Druger, Sally Bernstein, Lawrence F. Fergola, Charles T. Feras, Thomas B. Gilhooly, Maurice Winkler, Rodarick N. Nuseo, Wright, Walter D. Brandin, Irving ice Winkler, Rodarick N. Nuseo, Fred D. Wilson Jr.

Jr. electrical engineer — Neil Wilson, Morton I. Kalet, Lewis R. Berman, George Baum, Leo H. Haiden, Joel S. Bloom, Ernest I. Perelmuter, Ronald E. Fischer, George C. Wechaler, Mark Ger-stein, Arnold Wolf, Stuart J. Toperoff, Myron Feet, Ronald Milano, Thomas F. Conearnon, Alex Goldberger, John J. Curren, John N. Robertson, Ernest R. Gottchrer, Leo Cohen.

Office appliance operator-Betty Schupler, Kathleen N. Quealy (26y)

(Continued on Page 14)

LEGAL NOTICE

ALTERATIONS TO BUILDING
MANHATTAN STATE HOSPITAL
WARDS ISLAND, N. Y.
NOTICE TO BIDDERS
Separate scaled proposals covering Construction, Heating, Saminary, Electric and Refrigeration Work for Alterations to Storehouses and Bakery Building, Building No. 108, Manhattan State Hospital, Waris Island, N. Y. in accordance with Specifications Nos. 15114-C, 15114-H, 18114-S, 15114-E, 15114-B, and accompanying irriwings, will be received by Henry A. Cohen, Director, Burean of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y. on behalf of the Department of Montal Hygiene, until 2:09 o'clock P.M., Advanced Standard Time, which is 1:00 P.M., Eastern Standard Time, on Thursday, July 3, 1958, when they will be publicily opened and read.

Each proposal must be made upon the form and submitted in the civelope pro-

1958, when they will be publicity opened and read.

Each proposal must be made upon the form and submitted in the envelope provided theories and shall be accompanied by a certified check made payable to the State of New York. Commissioner of Taxation and Finance, in the amount stipulated in the neoposal as a guaranty that the biddier will enter into the contrast if it be awarded to him. The specification number must be written on the front of the envelope. The blank epaces in the pronosal must be filled in and no change shall be made in the phraseology of the proposal. Proposals that carry any amissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all files. Subsessful bidders will be required to give a bond oundificand for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specifications may be examined free of charge at the following affices:

13 No Architect, 270 Broadway, New York

SING Architect, 270 Broadway, New York City,
State Architect, The Gov. Alfred E. Smith
State Office Building, Albany, N. Y.
District Supervisor of Bidg. Constr. State
Office Building 333 E. Washington St.,
Syncute, N. Y.
District Supervisor of Bidg. Constr.,
Geneses Valley Regional Market, 900
Jofferson Road, Ruchester 23, N. Y.
District Engineer, 65 Court St., Buffalo,
N. Y.

Manhattan State Hospital, Wards Island,

Manhatran State Hospital, Wards Island,
N. Y.
Drawings and specifications may be obtained by calling at the Bureau of Contracts, Department of Public Works, 14th
Floor, The Governor Alfred E. Smith State
Office Building, Albany, N. Y., or at the
State Architect's Office, 18th Floor, 226
Readway, New York City, and by making deposit for each set of \$5.00 or by
mailing such deposit to the Albany address, Checks should be made payable to
the State Department of Public Works,
Proposal blanks and envelopes will be
furnished with charge. The State Architest's Standard Construction on Mechanical
Specifications will be required for this
merical and may be purchased from the
Burrau of Accounts and Finance, Depurtment of Public Works, 22nd Floor,
The Governor Alfred E. Smith State
Office Building, Albany, N. Y., for the
sum of \$3.00 each.
DATED: 6/5/58
MFM/N.

P 1806/1988—CITATION
THE PEOPLE OF THE STATE OF NEW
YORK, BY THE GRACE OF GOD FREE
AND INDEPENDENT
TO Lillian Levine, Myron Schacht, Lawrence Schacht, Sylvia Schacht, Aileen
Schacht, Bernica Shaniro, Flarence Risch,
Ruth Goldatin, Lillian Lavine, Charles
Schacht, Harrist Aronoff, Larry Kanters,
Phyllis Livingston, Halph Levine, Paul
Levine, Eva Levine, Kenneth Schacht, Phyllis Livingston, Raiph Levine, Paul Levine, Eva Levine, Kenneth Schacht, Arthur Levine, Michael Schacht, Burbara Schacht, the next of kin and beirs at law of Mary Uria, deceased, send greeting: WHEREAS, Harry E. Dubin, who re-sides at 43 Catton Road, New Rockelle, Schacht, the next of kin and heirs at law of Mary Uris, deceased, send greeting: WHEREAS, Harry E. Dubin, who resides at 43 Cainon Road. New Rochelle, Cannty of Waschester, State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date December 10, 1954 relating to both real and personal properly, they proved as the last will and tecament of Mary Uris, deceased, who was at the time of her death a resident of No. 1 University Place, City, County and State of New York.

THEREFORE, you and each of you are cited to show cause before the Surro-

THEREFORE, you and each of you are cited to show cause before the Surrorates Court of our County of New York, at Room 504 in the Hall of Records in the County of New York on the 10th day of June, one thousand nine hunded and fifty-eight, at half-past ten o'clock in the forement at that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have maked the said of the Said County of New York to be hereunto affixed.

is be hereunto affixed. WITNESS, Honorable S. Samuel WITNESS. Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the St day of April in the year of our Lord one thousand nine hundred and fifty-eight. PHILIP A. DONOHUE Clerk of the Surrogale's Court

INTERRACIAL GI \$200 CASH CIV. \$300 CASH

ST. ALBANS 1 FAMILY

Detached, 6 rooms, porch and bath. Plus attic, all heat full basement, many extras included. Cash required only \$300.

\$77.05 A MONTH WHY PAY RENT?

> SPRINGFIELD GARDENS BUNGALOW

Detached, 30x100, 5 and bath on first floor, plus finished attic. Extra powder room, full basement, garage, new oil unit. Exincluded. Cash required \$405.

ONLY \$85.99 A MONTH WHY PAY RENT?

> SO. OZONE PK. 2 FAMILY

Detached, 2 separate apts, plus finished basement, garage economical gas heat. Only \$360 Cash required. RENT ONE APT.

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WE have many 1 A # family homes-One to fit your pocket

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\$13,900 \$18 week S. OZONE PK. — 2 family, 5 & 3, 2 car garage. full basement, modern thru-out.

\$15,900 \$13 week HOLLIS - Fabulous 2 family, 5 up & 4 down, shingle & brick - everything modern. Rent 1 apt. live rent free.

Belford D. Harty, Jr.

132-37 154th St., Jamaica FI 1-1950

S-A-C-R-I-F-I-C-E!! \$8,990

Legal Two Family

100% Ogupancy, 2 complete apis. Overvice 100x100 plot, full basement in (desirable Intert) Farmingdale. Price reduced from \$12,000 v\$4,0001121 for quick sale.

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ST ALBANS—Attached, brick 6% counts Complete both, Separate stall std. St. John Down.

HOLLIS

HOLLIS - Colonial & b rooms Wood burning fivelieve Large plot Landscaped with tree 2 car garnet 210 200, \$1,000 Down.

HOLLIS

HOLLIS—California Redwood. 7 rooms. Wood burning Replace. Large landscaped plot. Trees. 2-car brick garage. \$17,000. \$1,500

VANCO REALTY CO. 178-09 Murdock Ave. Hollis, L. L. HOISe 5-6555

SOUTH OZONE PARK

ilial brick, I family, 7 rooms, 4 car ga-ross. Large plot Suitable for profes-sional use \$3,500 down. Near bus-siones and schools. Owner, 2A, 9-3589. No Brokers.



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Situated ni the beautiful Jamaica Gardens section of Queens, only few blocks to huge shopping cen-ters, recreational facilities, public & high schools . . . 4 immense cross-ventilated bedrooms - 20° living room - ranch type dining room - Hollywood colored tile bathroom with extra shower - streamlined futuramic completely equipped kitchen - oversized garage - gorgeous basement - oil steam heat - enclosed porch - screens, storm windows, Venetian blinds. Owner transferred out of town, must move immediately, and reduced price for a quick sale.
Only SMALL DOWN PAYMENT necessary. GI or
FHA MORTGAGE AVAILABLE . . . Surrounded
by beautiful oak trees, rolling green lawn, and a
garden of flowers and hedges, this is an exceptional ROCK-BOTTOM OFFER! Take advantage of this EMERGENCY SALE!

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> WESTBURY Ranches, Cape Cods, Split-Levels

On 50x100 Individually landscaped plats. From

\$13,500 to \$15,990

10% down—30 year mortgages to all

For The Finest In Construction Drive Out DIRECTIONS: Northern State Parkway to Post Ave. No. 32, Post Ave. to Maple Ave. then turn right to Union Ave. & left on Union Ave to 616.

MAPLE REALTY ASSOC. Westbury, L. I.

ED 3-5040

PARKWAY GARDENS

Detached Colonial 51/2 Rooms

Finished Basement New Gas Heating Unit

20 Ft. Living Room Oversize Garage Landscaped Plot

\$11,990

\$400 Cash To All Buyers

\$73 Monthly FHA MTGE.

B-1420

JAMAICA PARK

Detached 2 Famly 11 Rooms - All Vacant

80 x 100 Corner Plot

Double Garage Oil Steam Heat All Extras

\$17,500

\$1300 Cash To All Buyers

\$54 Monthly

Pays All Expenses B-1461

143-01 HILLSIDE AVE.

AX 7-7900

ALLEN & EDWARDS

THIS WEEK'S SPECIALS

HOLLIS-Brick bungalow, Jr. dining room, \$12,400 GI mtge. SPRINGFIELD GARDENS-1 family brick and Fieldstone, 5 rooms on 1st fl., 1 large room in attic, wood burning fire-place, beautifully landscaped plot 40x100.

CALL BRANCH OFFICE, 809 BROADWAY, WESTBURY ED 4-0980

FOR PROPERTIES IN HEMPSTEAD, WESTBURY AND NASSAU COUNTIES.

HEMPSTEAD-8 yr. old bungalow, 5 rooms and expansion attic. \$11,600 mige. commitment.

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Must be seen to be appreciated HEMPSTEAD, L.I. NEW DELUXE RANCHES 3 BEDROOMS PRIME RESIDENTIAL AREA ONLY \$13,990 nm

27 HARRIET AVE.

DIRECTIONS: Southern State Picway to Exit 19. Left on Prenovala Blvd. for approximately 1 mile bear right on Fullon Ave. to Warner Ave., turn left on Warner Ave. to Revenue St. mete on Harvard St. for 14 block to Harviet Ave. and Medel.

IV 9-7588 or IV 9-6388

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FHA TERCS-30 Yr. mtgs. Very low down payment. Very low taxes, hat water heat, churches, shopping nearby.

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SO. OZONE PARK

Detacted, 5 master betrooms, oil brut, finished busebornt, Ex-sting G.L. Mortgage on premises, 894 a month pass all small cash norded, may eve athem. MOVE IN JULY 1993

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I family detacles, 7 rooms, 4 master bedrooms, 40x100, 2 car marge, oil heat, finished besement. This is the best buy for your poschet, Make early appointment, many extras, it schools, shouping, transportation.

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JAMAICA HILLS

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2 family detailed 12 specious rooms, off heat long carrier, private estrapes for 6 foom apt. Subway meanly Many extras. Live rest free Sacrified Own-

LOW DOWN PAYMENT BRING SMALL DEPOSIT

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Pirce: \$18,900

ST. ALBANS:

7 year old, solid brick burgalow, de-trached, and garage, on bandscaped 40x100 bit, all heat, 4 ½ knod shool rooms, full beasement, where for extrus-

Must see to appreciate

I family frame detached and garage, on Max100 lot, 6 rooms, 2 master size bedrooms, oil heat, beautifully finished basement.

Small Cash Required

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ST. ALBANS

INTERRACIAL BEAUTIFFE SECTION Detached brick, I family 5 down, 2 up, finished basement, presses, panied dining mage, freplace, wall of wall cartag rucos, freplace, wall-of-wall car-pet, washing machine, beautiful kitchen, 2 refrigerators, MO 4-5119.

4-ROOM HOUSE ON VI-ACRE PLOT SMITHTOWN, LONG ISLAND - Near

Bedrooms - Full Cellar sools, Churches, Shopping

Schools, Churches, Shopping Center. This is an excellent buy for retirement or full time living. DUDLEY HANLEY Lie. Real Estate Brokers - Smithtawn SMithtawn 2-2290

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Price reduced by \$4.000 for quick sale I block to hos, shopping and transif. TRADE REALTY, MM Conkills Street, Farmingdale - Chapel 11-0022

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*Does not include materials. Expiration, date: AUG. 30, 1958

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Model

Year

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HELYN'S ONLY AUTH. DEALER MG . AUSTIN-HEALY . MORRIS

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SAVE \$1000 ON FACTORY REP **DEMONSTRATORS** "L" MOTORS

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Looking Inside

(Continued from Page 6)

has authority to grant money judgments for actions arising other than under statutes passed by Congress, The Service case was waged under a Department of State regulation requiring a written statement of charges, and an opportunity to reply. The department notifled Congress of its own waiver of the right of summary dismissal granted under the McCarran Rider, and kept the waiver in force even though Congress kept reenacting the rider year after year. The U.S. Supreme Court held that the waiver precluded the department from relying on the rider.

The fundamental principle involved in that instance was that remedy for a departmental regulation is amendment or repeal, not violation.

In some jurisdictions courts hold only substantial compliance, not literal observance of regulations, is required. The doctrine of substantial compliance has been affirmed for instance by the Appellate Division, First Department, in cases brought by New York City employees who lost out thereby.

One of the contentions raised by the U.S. Attorney General in the Watson case was that there had been literal compliance with the two regulations involved, because the written notice of dismissal informed Miss Watson that her "conduct had not been satisfactory." The recent majority decision of the Court of Claims rejected that contention, agreeing with Miss Watson that the statement did not give any reason at all. Any contention that it did was not only untenable but absurd.

Curious Contention

Also the Government raised the point that Miss Watson did receive a written statement of the charges, as indeed she did, but six months after her dismissal. Both regulations require that notice be given prior to dismissal, and in regard to the War Department regulation doubly so, since an opportunity to reply must be afforded.

Since the Court of Claims had dismissed Miss Watson's case originally, it must have had a good reason, and since it now grants her judgment, it must have an even better reason. The case was dismissed originally on the ground that since the U.S. Civil Service Act contains no restriction on the power of an agency to remove a probationary employee, the regulations of the Civil Service Commission on that subject do not have the force and effect of law, and dismissal of an employee in violation of that right accorded by the Commission regulation did not constitute a cause of action against the United States for a money judgment. Also, the War Department regulation, with its additional provision of a right to reply, was held to be merely one of the housekeeping regulations for the guidance of officers in various government departments and unenforceable in law or equity. So wherein lies the difference? In the fact that subsequent to that early decision by the Court of Claims, the U.S. Supreme Court, in the Service case, had ruled on this principle to the contrary.

The Right to Do Wrong

Government spokesmen assert that the latest decision in the Watson case "will frustrate entirely the Federal employment program by conferring classified civil-service status, for all practical purposes" as soon as an employee is hired, without giving the agency an opportunity to see if the employee is suitable for the position, and to rid itself of an employee found not to be qualified, before the agency assumes all the obligations attendant upon permanent status.

That dire prophecy seems particularly hollow when one realizes that the right to dismiss during the probationary period does exist, wasn't even contested, and that the complaint is that the required procedures for such dismissal were violated. In other words, the mighty sovereign is claiming the right to do wrong.



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U. S .- Second Regional Office. U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5. Monday through Friday; cl se! Saturday. Tel. WAlkins 4-1000. Applications also obtainable

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Date on Application by Mail All three jurisdictions, Federal, corner Chambers Street, Tel.
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The U. S. charges no applica-tion fees. The State and the local Civil Service Commissions charge fees at rates set by law

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Letter from Europe

before France we went through the two railroad stations of Monaco. Except for the sign reading "Monte Carlo," we might have passed right through without even noticing this tlny principality ruled over by our Princess Grace and her Rainier. We did get to race. The Prince and Grace were see more of Monaco the next day when we made a special trip o the crowds to get near them. Monte Carlo from Nice.

The Glories of the Riviera

The French Riviera was a continuation of the resort beauty of our State salaries can't buy.

It all; and we really took advantage of it. We relaxed on its beaches and some of the group went point in our trip (getting a bit weary; we could have enjoyed a week of such luxury.

From Nice we made the short trip to Monte Carlo along the coastal road with almost continuous views of the very blue Med-Iterranean. We returned to Nice along the breathtaking "Grand Paris should be last because all Cornich " with its beautiful moun- of Europe builds up to Paris. tain and sea views

We picked a very busy day to right. Hope they are!

the frontier into France, Oh, yes, and the day of the "Grand Prix" auto races, a big event in Monaco. Huge crowds lined the streets to watch the races, holding their breath at every turn. We didn't watch much of that, but headed for the Casino which was not very crowded because of the big watching, too, but we didn't brave

Big Thriu

to try our luck at the roulette table - two dollars worth, any-Italy. Lavish villas, beautiful way. My very first bet turned up beaches, swaying palms, magni- a winner, and it was quite a feelficent yachis, and all the things ing to have them pile up the chips in front of me. 35 to 1, too. Not Nice was the crowning glory of enough to break the bank, but it will be something nice to remember and talk about. I put part of it back, but still came out ahead. swimming. It was sunny and quite | Some others hit the "one-arm warm. Really delightful. At that bendits" and all in all we did fine and had a lot of fun besides.

> We returned to Nice dreaming of yachts, fabelous mansions, and no income taxes, and started to pack for the trip to Parls.

> Tomorrow we leave by train for Paris and the last step of our grand tour." Everyone says that We'll soon find out if they are

Bragalini Seeks 1,300 More on Staff

- New York State's Tax Commissioner George M. Bragalini believes "another 1,300 employees" are needed to bring his State Tax Department up to full strength.

Speaking at a meeting of the National Association of Tax Adminstrators here, Mr. Bragalini blamed the State Legislature for failure to give an added 500 employees

"Our New York Legislature has been very curiously reluctant to give us the help we need to dig into an enormous backlog of income tax delinquency cases. For three years in a row, they turned us down flat in the face of all reason.

He added, "Our backlog now numbers well over 400,000 delinquency cases with a potential revenue of over \$59 million. This year, the Executive Budget in New York asked for some 500 additional jobs for us so that we could at Evelyn Sobina was third.

CORONADO, CALIF., June 16 least make a good beginning towards keeping up with current work loads and biting into the backlogs. If we got \$1.4 million for extra help, we promised at least \$10.8 million of additional revenue in the first year alone. Every cent, every job, was eliminated by our Legislature."

Kings Park Presents **Bowling Awards**

The Round Table Restaurant team has won the first place award in the Kings Park Women's Bowling League. Baker's team placed second and McGuire's placed third, with Baker's taking

high single game of the season. Terrill's team took the team

high-three-game prize. Evelyn Smith took both the highest average and the highest individual score prizes. Clara Kelley was second high individual scorer; Audrey Gargliardo was

Grace Olafston maintained the

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Roswell Park

An installation dinner for the newly elected officers of the Roswell Park Memorial Institute chapter of CSEA was held Monday, May 26, at Leonardo's Restaurant. The Rev. Fr. Edward Ulaszeski, R.C. Chaplain, offered the opening prayers, and Rev. H. Cattau, Protestant Chaplain, gave the closing prayer.

Guest speakers were Al Killian, CSEA 5th vice president, and Celeste Rosenkranz, president of the Western Conference. Annie Aungst, the retiring president, was Then, the big thrill. We all had M.C. Special thanks were expressed to Ellen MacFadden, dinner chairman.

New officers sworn in by Al Killian were: John Dee, president; Bob Stelley, vice president; Alice Pytak, secretary (sworn in by proxy): Jim Harris, treasurer, and Eva Noles, delegate.

Mrs. Aungst was presented with a gift of two pieces of airplane luggage.

The dinner was attended by over 100 persons.

Congratulations to Mrs. James Corbett, formerly Joanne Storer, attendant, on her recent marriage, and to Mrs. R. Pytak, for-Alice Pientka, secretary of RPMI chapter, on her recent marriage.

Congratulations to John Aunest on the birth of a daughter, to R. Shoemaker (formerly Dr Wehr's secretary) on the birth of twin boys, and to Don Smith. head stationary engineer who was notified that he won a \$100 Merit Award for his work on a closed underwater seal for chest surgery. Amherst softball League, Mem-

Congratulations also to George Moore, director of RPMI; Dr. Avery Sandberg, chief concer research internist, and Jean Schubarg, senior technician, whose exhibit on "Tumor Cells in the B'ood" won first prize at the New York State Medical Society meet-ing in New York City.

The Mixed Doubles Bowling League of RPMI closed their season with a dinner at the La-Morque Restaurant recently. New officers elected were: Fred Maenza, president; Les Adams, vice president: Gerry Campagnolo, secretary; and Marida Pillitere, treas-

Winning team for the year was Sweepstakes, John Aungst, cap-High man singles was Jack attend and bring his own guitar. Mitchell with 277. High man three games was Himm Harris with 618. High woman - singles Joanne Haberer with 211. High woman - three games was Lucille Goodwin with 499.

The RPMI baseball team opened their season with the Grant-Amherst sofeball League. Meminclude Les Adams, Tony Bartholomew, Al Case, Laverne Clay, James Freeman, Perry Harris, Cliff Ide, Don Lochte, James Marable, Sam Savies, Phil Taylor,

Jim Freeman is manager. Les was caught and kept in captivity. Adams is coach and Phil Taylor and Laverne Clay are co-captains.

tip of the hat to Tom Mc-Quade of the Snack Bar who donated one day's coffee sales to the ball team. This amounted to \$68 including other donations to the team.

Syracuse Armories

Milton Marlowe of Malone, was reelected president of the 11th annual conference of armory employees of the Civil Service Employees Association at the conference's election in the 27th Division Armory, New Scotland Avenue Armory in Albany.

Other officers elected were Arthur W. DeLanev, Hancock Field, Syracuse, 1st vice president: Jesse Sheehan, Hornell, 2nd vice president; George Fisher, New City, treasurer, and Carl

Le Beau, Saranec Lake, secretary, Major General Brock spoke at the dinner held at the Fort Orange American Legion on problems of armory employees, Seated at the speaker's table with Major General Brock were Father An-thony Sidotay, Brigadier General William H. Kelly, Lt. Col. William Richard M. M. Knox Jr., Lt. Col. Count, Major Donald G. Hatt, Major Joseph Middlebrooks, Captain Howard Van Voorbis, and John Powers, CSEA president.

During the two-day conference many employee problems discussed. General Jacob Hertzog and Major Middlebrooks welcomed conference delegates to Albany on the first day of meetings. M-Parland spoke on the reclassification of army employees and reported on the survey made by he and Henry Galoin, CSEA salary research analyst.

Delegates were present from emory chapters throughout the

The conference voted to hold the next meeting in October in Hornell.

Tompkins

The annual chicken barbecue of Tomokins chapter, CSEA, will be held at Stewart Park in Ithaca. rain or shine, on June 28 at 6:30 P.M. Tickets are \$1.75. All reservation must be in not later than June 25. Everybody is invited to

President Herrmann is planning to lead a delegation to the Alexander Bay workshop as it is a important meeting for all county chapters.

Tompkins chapter officers and members regret the loss of 1st vice president Howard Sincebaugh. is being transferred to Cornell University. The best of luck to Howard.

President Herrman and Representative Marshall recently returned from a fishing trip to Cansecond highest average and Ray Fields, Gene Pinkard, Bob ada. There seems to be something Evelyn Sobina was third.

Guenther, and Bernard Holley, "fishy" about that big fish that

How about it, boys A full slate of officers have been nominated and ballots will be counted on June 20. Installation will be held at the annual barbecue. Also at the barbecue, a door prize will be given to the holder of the lucky ticket.

Ray Brook

Ray Brook chapter will elect officers June 17, 18, and 19 by secret ballot of all members. Eugene McAuliffe and Herbert Neale have been nominated president, John Fogarty and Willard Utting for vice president, Rose Johnson for secretary, and Loretta Bala and Elste Patterson for treasurer. The new officers will be installed at the chapter's treasurer. 18th annual dinner-dance, June 21, at the Elks Club in Saranac Lake.

Congratulations to Mr. and Mrs. Eugene McAuliffe and to Mr. and Mrs. Richard Hogan on the recent birth of daughters.

Jefferson County

The first meeting of the new officers and directors of the Jefferson county chapter, CSEA, was held in the County Board of Supervisors Room.

President G. Franklin Howard appointed six committee heads for 1958-59: Salary, G. Franklin Howard; Publicity, Mrs. Bernard A. Smith; Social and Program, Florence A. Louth; Rules and Regulations, Mrs. Howard J. Bence; Membership, Charles H. Baker; and Budget, Mrs. M. J. Kemp, chairman; and Mrs. Howard J. Bence and Mrs. Marvin C. Clark, members.

The new officers are G. Franklin Howard, president; Charles H. Baker, 1st vice president; Florence A Louth, 2nd vice president; Kari J. Kisner, vice president; Dorothy C. Brainard, secretary and May P. Kemp, treasurer.

This year the chapter united with the newly organized Jefferson-Lewis chapter in sponsoring its annual dinner and installation. Watertown Mayor William G. Lachenauer, a past president of the Jefferson County chapter and executive secretary of the Jefferson county Civil Service Commission, installed the officers and Cirecto's for the Jefferson county chapter. Robert W. Sweet, district engineer. State Depart-ment of Public Works, Installed for the Jefferson-Lewis chapter.

Many county and city retired members were honored at the dinner by their department heads and presented with honorary CS EA membership by the county chapter. A cocktail party preceded the dinner and dancing followed.

Onondaga

The annual meeting of the Onondaga chapter was held June 10 at the McChesney Community House in Syracuse. President Arthur Darrow presided.

Joseph F. Felly, 1st vice president of the Civil Service Employees Association, was guest speaker and installed the new officers.

Chester Duff, chairman of the entertainment committee, ar-ranged a much enjoyed musical program and refreshments.

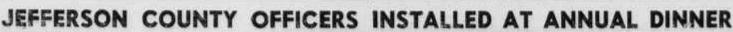
Congratulations to Mr. and Mrs. Chester Duff who recently celebrated their Golden Wedding Anniversary. At the executive meet-ing of the chapter Mr. Duff was presented with a gold vase of yellow roses

Onondaga chapter congratulates Torra Schott of the Syracuse Public Library on her contributions to the blood bank. Miss Schott has given 40 pints of rare AB positive blood.

The sympathy of the chapter is extended to Ruth McCollum on the sudden death of her husband. William McCollum, member of the chapter.

A speedy recovery is wished to Henry DiNero, a Health Depart-ment inspector who is now in St. Joseph's Hospital: to Henry Jones of the Department of Public Works who is in University Hosoital, and to Ossie Golden and Virginia Thoreck of the Syracuse Public Library staff who are convalescing at their homes.

HOUSE HUNTING? SEE PAGE 11





Mayor William G. Lachenauer of Watertown installed the May P. Kemp, treasurer, and Dorothy C. Brainard, secretary.

officers of the Jefferson chapter, Civil Service Employees Standing from left, are Ambrose J. Donnelly, Albany, CSEA Association, at the chapter's annual installation and dinner field representative; Vernon Tapper, CSEA third vice presidence in Watertown's Hotel Woodruff. Shown, seated from dent; Harvey A. Fields, immediate past president of the left, are Charles H. Baker, first vice president; Florence A. Jefferson County chapter, and Karl J. Kisner, new vice Louth, second vice president; G. Franklin Howard, president; president.



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In a city like New York, where tons of literature are distributed each day, a one-page mimeographed sheet has attracted much attention. It bears the simple title Fourteen Rules for Shopping."

This vital and to-the-point guide for shoppers was born in the mind of a man who has become known as "The Consumer's Best Friend," His name is Anthony Masciarelli. His position is Commissioner of the City's Department of Markets.

Commissioner Masciarelli has been dealing with problems of price, supply and distribution of consumer needs for nine years. Greatly troubled at the relentless squeeze being applied to the consumer who has been caught between a record high cost of living and the punishing effects of a recession, Commissioner Masciarelli searched for aid and remedies.

An examination of the problems



ANTHONY MASCIARELLI

the others - an inexcusable area of loss due to careless and wasteful buying habits. Lost upon most consumers is the fact that a onefacing the consumer showed one ounce weight shortage in the purpoint standing out above all chase of a steak is the equivalent

of the steak costing from 6 to 10 cents more a pound.

The influence of the agency which he heads has been steadily enlarged as he has brought to bear a modern, dynamic point of view upon its operations. During his atewardship, the Bureau of Weights and Measures made 1,-183,483 inspections, condemned or confiscated 9,267 scales and issued 32,013 violations. Penalties totalled \$412,082.00.

There is, however, another side to the picture. Commissioner Masciarelli believes that compliance can be far more valuable than enforcement in certain areas and has met with numerous business groups to promote a program of education, cooperation and en-

Employee-Minded, Too

As part of this work he arranged for a program over WNYC for the benefit of Consumers. It is heard at 8:45 A.M. daily. It is a report on data collected on food prices and supply, enoling schools, and aids in distribution of literature on preparation of foods.

The Commissioner makes a point of getting along well with his employees and recently successfully backed legislation to change the title of some of them so that their lobs would be more secure. His rule is that his door is always open to his employees.

"I try to do as much as I can to help the employees, no less than the consumers," he said.

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********************************** Sidney M. Stern, counsel, sub-mitted to the New York City Civil Service Commission the follow-charges as filed but, holding that

Law Cases

Service Commission the following report on law cases:

JUDICIAL DECISIONS

Court of Appeals

Lore v. Kennedy and Gallo v. Kennedy. The facts in both cases are similar. Petitioners were dismissed from the police depart-ment during their respective probationary periods when certification in each case was revoked by the civil service commission after investigation because of their medical histories while in the U.S. Navy. These records were later expunged by the Navy and Special Term held their dismissals arbitrary and ordered them restored to their positions. The Appellate Division unanimously reversed on the law and dismissed both petitions. The order of the Appellate Division has been unanimously affirmed by the Court of Appeals.

Robbins v. Schechter. The right of the civil service commission to use a mathematical formula in rating Part 1 of a two-part written examination for promotion to captain (P.D.) has been unanimously affirmed. Goldberg v. Wagner. Special

Term dismissed a proceeding to compel the mayor and the police commissioner to bring charges against a member of the force on the complaint of a taxpayer. The Appellate Division affirmed. The Court of Appeals has denied a motion for leave to appeal to that

Appellate Division

Furcell v Moses. A motion for leave to appeal to the court of appeals has been denied. The original decision held that it was not arbitrary for the Commissioner of Parks to refuse to grant a rehearing where petitioner was fully apprised and aware of his rights at the original hearing.

Austin v. Board of Higher Education. Plaintiffs, in this action at law, seek to recover their salaries from the time of their dis-charge in 1953. They were dis-missed without a hearing on the sole ground that they had invoked the fifth amendment when questioned by a sub-committee on internal security of the U.S. Senate. Special Term granted a motion to dismiss the complaint for insufficiency. The order has been reversed by the Appellate Divi-

Nagin v. Zurmuhlen. Petitioner was dismissed after a hearing on charges. Special Term granted his motion for reinstatement but im-posed certain conditions. The Ap-

there are extenuating circumstances which make the punishment too harsh, remanded the proceeding to the commissioner of public works to reconsider and fix a more appropriate punish-

PROCEEDINGS INSTITUTED

O'Connel v. Schechter. Petitioner, a candidate in examination for promotion to Captain (P.D.), seeks additional credits on certain answers

Singer, et al v. Schechter. Petitioners seek to annul the examination for promotion to Captain (P.D.) and to compel the revocation of certifications and appointments made from the lists

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COMMERCE CHAPTER OBSERVES NINTH BIRTHDAY Employees Whose Craig Colony School



The Commerce Department chapter of the Civil Service Employees Association be; an its ninth year this month with a membership of 200 in a department with 293 employees on Its official payroll. Shown here discussing chapter plans are the new officers, from left: Mildred Cottorell, treasurer; Camille Petrie, secretary; Lorraine Brundage, president, and Darwin Benedict, vice president.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Kings Park

A Silver Anniversary Dinner was held at the staff house in honor of 14 hospital employees who had completed 25 years of service: Anna Banks, Thomas A. Casey. Margaret DeGraw, Mary Gervan, Francis M. Keital, Zelma Liguori, John F. McNair, Mary Ann Mc-John F. McNair, Mary Ann Mc-Donald, Viola McGrath, Edythe McWilliams, Florence Maiden, Clarcey A. Raper, Mary Toner, and Albert W. Wiggins, DDS. Those who retired during the

year with 25 or more years of service were Charles L. Blyden-burgh, Albert E. Busby, Peter J. Coady, Mary Corcoran, Martin Crowley, Robert A. Darlington, Amy Pitzgerald, William Garvey. John Girvan, Bridget Gould, Kathleen A. Griffin, Agnes John-ston, Veda Kolanda, Thomas O'-Rourke, Jr., Flossie Riddle, Margaret C. Shaw, and James E.

William F. Moore was an honorary guest at the dinner for having received the psychiatric aide achievement award.

Afterwards guests attended the chapter's spring dance which was

held at York Hall. The proceeds from the dance were used to donate three television sets to the Employees' In-

firmary, Ward 80. Dr. Trietell, Dr. Pinsley, and Rose Daniels are enjoying vaca-

tions in Europe. Best wishes for speedy recovery

are sent to the following employees who are in the Employees' Infirmary: Dr. Birzgales, Rose McKenns, Helen Long, Esther Fields, James Byrnes, John Maiden, Irene Liebla, and Florence

Newark State

Dr. Frank R. Henne, director, and Dr. Edward D. Stevenson, assistant director of Newark State School, attended a conference on of the American Association on "Diaznosis in Mental Retarda- Mental Deficiency held at Willowtion" held at the training school in Vineland, New Jersey. "Lonesome Larry" at

"Lonesome Larry" and his troupe from Geneva, through the courtesy of the Musician's Pro-tective Union, entertained the patients with a variety of folk songs and musical numbers in the Assembly Hall. The boys and girls were enthusiastic over the program and are eagerly looking

forward to a return engagement. The following social workers were guests at the Rome State School and attended the annual social workers' seminar at Utica State Hospital: Grace Livingaton, Marguerite Voelker, Alice Smith, Marjorie Mooney, and Mary A. Hotchkiss, Dr. Paul H. Hoch, commissioner of Department of Mental Hygiene, opened the meeting and outlined the new areas of treatment and new goals for the treatment of mentally ill. Dr. Henry Brill, assistant commission-Department of Mental Hygiene, addressed the meeting the Curtis are on vacation. next day on research projects of

giene. The theme of the meeting was "Social Services in an Ex-panding Mental Health Program." Winford Other speakers were Winford Oliphant, director of the Bureau of Children's Services in the New York State Department of Social Welfare, and Howard Gundy, director of the School of Social Work, Syracuse University. The meeting was closed by an address by Dean Miller of the Chapel of Hamilton College in Clinton.

Mr. Neals, Mr. Reamon, and Mr. Pendleton from the Department of Public Works, Albany, visited the school recently.

Barbara Tillman and Evelyn Baker are confined to their homes because of illness.

Condolences are extended to Eva Welch, retired head attendant, on the recent death of her

aister, Margaret Welch of Auburn. Thirty members of the Future Nurses' Club of Brighton High School in Rochester visited the school and were taken on a tour through the various departments

of the institution. Prank Schanz, infant son of Mr. and Mrs. Edward Schanz, is a patient in Strong Memorial Hospital, Rochester.

Sympathy is extended to the Shaffner famly on the death of their grandmother in Clearfield, Pa., and to Edward Godell on the death of his grandmother in Wolcott. N.Y.

Catherine Messecar, Kenneth Kloss, and Robert Williams have accepted positions at Newark State School.

Russell Kuhlman has returned to his duties after a long illness. Get-well wishes are extended by her many friends to Lillian Brown, who is recuperating at her home after surgery.

Dr. Murray Bergman, assistant director, accompanied by Dr. An-na Silaus, Dr. Mina Kellow, Dr. John Szoke, and Dr. Irene Nakoneczna, attended the annual meeting of the Northeastern Region brook State School, Dr. Bergman presented a paper on "The Convulsive State in Mental Deficien-

Newark State School Bowling League had their annual bowling banquet at Caruso's. Approximateprople attended. Father Connolly gave the invocation. The teams were awarded their prize money and special presentations were made. The members of the team wish to thank everyone who made the banquet and the bowling season a success.

Congratulatons to Mr. and Mrs. Larry George on the birth of a daughter. Jacqueline Burchim. Edwin Cook, Ruth Davis, Paul Davis, Karl Newell, Herbert De-Lyser, Coles Holland, Fred Evans, Richard Sistek, Joseph Gullo, Albert Mayer, LaVerne Chatfield, Alfred Smith, Bruce Dawson, Charles Sheldon, George Bowen, Lealie Harry, Francis Muskett, Clayton Smith, and Winifred

Frank Nittolo of Newark has

the Department of Mental Hy-, assumed new duties as a safety officer.

Marilynn Schrader gave a varlety shower for Carol Tilly who was married June 7.

Monroe

Joseph Lochner, executive di-rector of the Civil Service Em-Association: Harrison ployees Henry, William Conboy, and Tom Canty of Ter Bush and Powell; Jack Kurtzman, CSEA field representative, and Ruth McFee, president of the Monroe chapter, met with the Ways and Means Com-mittee of the Monroe County Board of Supervisors .The group plan for sick and accident insurance was reviewed by the insurance representatives.

Mr. Lochner explained payroll deductions for both group Insurance and Association dues. The Monroe chapter expects both of these deductions to be put in effect very soon.

Lochner also interpreted CSEA's purpose and goals to the group. President McFee reports that "He did an excellent job."

Rochester

The Rochester State Hospital chapter held its annual dinner at the Doud Post American Legion hall. Newly elected officers installed by John Powers, CSEA president, are Bill Rossiter, president; Leo Lamphron, 1st vice president; Archie Graham, 2nd vice president; Iris Jackson, recording secretary; Lavera Archibald, corresponding secretary, and Frank Barnish, treasurer.

Guests, besides Mr. Powers, at the speaker's table were Bob Soper, CSEA 2nd vice president, and Mrs. Soper: Charlotte Clapper, CSEA secretary; Al Killian, CSEA 5th vice president, and Mrs. Killian: Harry Fox, CSEA treas-urer: Celeste Rosenkranz, Western Conference president; Frank, CSEA regional attorney, Mrs. Frank Jack Ku field representative: Dr. Pollack, assistant director, and Mrs. Pol-lack: P. J. McCormack, business officer, and Mrs. McCormack; Dr. George Guthlel: Father Callan, Catholic Chaplain; Rev. Van Vessem, Protestant Chaplain, and Mrs. Van Vessem.

Other guests were Melba Binn, treasurer of the Western Conference; Hazel Nelson, president of the Brockport State Teachers College chapter; Oliver Longhine, president of the Mt. Morris chapter; Anna Aungst, president of the Roswell Park chapter; Frank Straub, president of Rochester chapter: Ruth McFee, president of the Monroe County chapter; Bill Hickey, president of the Industry chapter, and Sol C. Grossman, delegate, Rochester

William Lawless, president of the Buffalo City Council, was principal speaker. His speech infor the work that they are doing ion, delegate, throughout the State. Other Both the professional and class

Ideas Won

(Continued from Page 3) Road, Ozone Park 17, L.I., became \$35 richer as a result of his suggested method of fastening screen or glazed door panels in mental hygiene institutions. This was the first award received by Mr. Taddeo, a maintenance man carpenter in the Department of Mental Hygiene's Creedmoor State Hospital.

More Winners

\$25 was awarded to Dina Noskin, 362 East 10th Street, New York 9, New York, a clerk in the Department of Law. Miss Noskin suggested a Law Department procedure which has resulted in savings of both time and money.

Herman L. Perry, 90 Westmoreland Street, Whitesboro, has received \$25 through submission of his first suggestion. Mr. Perry, a maintenance man carpenter at Marcy State Hospital in the Department of Mental Hygiene, suggested a method of attaching casters to doors thus preventing splitting of door sills and the pulling loose of door hinges,

\$25, a first award, was presented to Louis Slavin, 3535 Kings College Place, New York 67, New York. Mr. Slavin, a senior unemployment claims examiner in the Labor Department's Division of Employment, suggested a revision of an employment form which has saved considerable staff time and effort.

David Sanders, 1030 Willmohr Street, Brooklyn 12, New York, has received \$10 for his suggested form revision which will save time in filing and searching, Mr. Sanders, an unemployment insurance claims examiner in the Labor Department's Division of Employment, has now raised his total number of awards to nine.

These and other suggestions are indicative of the active part State employees are taking in the State's operations. Chairman Igoe again urges all State employees to avail themselves of the opportunity to participate in the suggestion program and to see their constructive ideas put into operation.

speakers were John Powers, Dr. Pollack, Mr. McCormack, Father Callan, Jack Kurtzman, and Celeste Rosenkranz.

Bill Rossiter, chapter president, acted as toastmaster and congratulated newly elected and outgoing chapter officers and asked for the continued support of the chapter's membership.

Millie Lewis, retiring 1st vice president, and Iris Jackson, newly elected recording secretary, were presented checks from the chap-tr by Bill Rossiter for outstanding committee work during the past

Ellen Stillhardt, dinner chairman; Pearl Miles, co-chairman, and Janie McNeil, ticket chairman, are to be commended for a Job well done.

Leo Lamphron, newly elected 1st vice president, was appointed membership chairman and Lavera Archibald, newly elected corres-ponding secretary, was appointed publicity chairman.

The annual picnic will be held on Wednesday. July 30, at Mendon Ponds Park. Tickets will be \$1, children under 12 free.

Edward Brennan once again will be picnic chairman, Various committees for the picnic will be appointed by Mr. Brennan at a meeting to be held in the near

Farmingdale

The Farmingdale Agricultural and Technical Institute chapter, CSEA, held its first meeting under its new slate of officers on June The new officers are Horton Amidon, president; Theodore; Dedowitz, ice president; Florence

Honors 16 Freshmen

The Craig Colony School of Nursing honored 16 freshmen students in promotion exercises at Shanahan Hall, Sonyea.

Dr. George L. Warner, director of Craig Colony and Hospital. congratulated the successful candidates and welcomed the 400 guests who attended.

Lillian V. Salsman, R.N., director of nursing services, Department of Mental Hygiene, was speaker of the evening. Miss Salsman spoke of the significance of "motios" and delighted the audience with a recital of poems suitable to the occasion.

Ruth M. Jones, R.N., acting principal, and Helen Hurley, R.N., chief supervising nurse, assisted Dr. Warner in the candlelight service which accompanied the awarding of the caps and chevrons

The Rev. Lester Wilcox officiated in the invocation and the John A. Murphy gave the benediction.

Donald A. Metildi, R.N., grad-uate of the class of 1954, sang several numbers and led the singing of the school song. The Freshman Class Quartet sang "You'll Never Walk Alone". Alice Milliman furnished incidental music and organ accompaniments.

Refreshments and a social evening were enjoyed after the exercises.

Freshmen students honored included Carole Ann Aiken, Joanne DaPolito, Rolonda Joyce DeRycke, Sarah Mae Histed, Susan Mary Kelly, Phyllis Ann Landers, Law-rence Salvatore Megliore, Marguerite Mayberry Mott, Mary Frances Parker, Fendora Ann Rennells, Roseann Mary Runfola, Monica Rae Simpson, Agnes Marie Teitsworth, Diana Jane Thomp-son, Joan Marie Ukasinski, and Roy Stanley Moore.

sified staff were well represented at this meeting . Ben Sherman, CSEA field representative, attended.

The chapter will hold a family picnic, June 19, at Bethpage State

Capital Conservation

The Conservation Department Capital District chapter, CSEA, elected Willard J. Rice president at its annual dinner at Emmy's Brauhaus in New Salem. Other officers elected were Kenneth B. Nichols, vice president; Catherine deKruyf, secretary, and Gladys Moore, treasurer, David D. Morey, Division of Water Power and Control; Duncan G. Rankin, Division of Lands and Forests, and Samuel L. Kessler, Executive Division, were elected to the executive council.

The chapter will hold the annual Conservation Day picnic at Lake George. Included in the day's entertainment will be a sunset cruise on the lake with dinner served on board.

Chapter member Donald Castle of the Division of Finance won the Albany County Tennis Tournament. Mr. Castle was a "long shot" winner. The chapter is proud of

Psychiatric Institute

Salvatore Butero has been reelected president of the Psychiatric Institute chapter, CSEA. Other new officers are Cora Mae Sheets, 1st vice president; Louis Caliendo, 2nd vice president; Amanda Perez, secretary, and Mary Bayo, treasurer.

Harold Pierce will be chairman of the Membership Committee for 1958-59. Serving with him on the committee will be Bernice Blumenthal, Charles Morley, Wina Gauya, Biagio Romeo, David Scott and Bertha Feigenson.

The chapter welcomes Kenneth Van Huben, new principal engin-

Bon voyage to . r. and Mrs. Irv'lle MacKinnon on their trip to Europe.

Wishes for a speedy recovery go to Michael Reynolds who is in St. Elizabeth's Hospital.

> "Say You Saw It in The Leader"