

Civil Service LEADER

America's Largest Weekly for Public Employees

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Syracuse

Anniversary

See Page 3

Social Security Mandate Sought By Westchester

"The 1957 legislature should mandate that employees of the subdivisions share with the state workers in the full benefits of Social Security supplementation," said Margaret W. Trout, President of the Westchester County Competitive Civil Service Association at a meeting of the Board of Directors of the Association held recently at White Plains, N. Y.

The meeting of the Directors was called to discuss the many problems surrounding the joining of the benefits of the Employees Retirement System with those of Social Security.

"Governor Harriman, the State Comptroller, and the Legislature have publicly proclaimed their support of the supplementation of the full benefits of Social Security with those of the Employees

Retirement System for State employees," continued Mrs. Trout. "We strongly feel that the same privileges should be extended to the employees of the municipalities. Any Social Security bill which does not mandate the municipalities to accord these benefits to their employees will fall far short of what we want and what we need.

"The problems of all public employees in New York State should be considered at one and the same time, particularly since they are all members of the same State Retirement System. All public employees in all of the Westchester municipalities are being asked by the Association to write, before the 1957 Legislature convenes, to their respective Senator and Assemblymen," Mrs. Trout declared.

Elvis At A & M Party? Well, Sort of

By FOSTER POTTER

Imitations of just about everyone who is anyone in show business highlighted the Christmas party of Agriculture and Markets at the Sheraton-Ten Eyck in Albany on December 12.

Elvis Presley would have shuddered, Prudence and Patience certainly would have thrown in the sponge, the writer of the Mutual Admiration Society is writhing somewhere as are all of the top-liners on television. But the more than 100 persons who attended the dinner party and dance liked every minute of the entertainment.

From his post behind an unsteady bar, Dan Conway introduced the Christmas Stars, Helen M. Kehrler, Russell J. Kildjian, Elizabeth M. Hager, Ethel B. Doran, E. Harry Green, Jerome Burke, Thomas J. Stevens, Frances D. Almindo, Mary Jane Decker and Daniel J. Kilmade, the latter as Santa Claus.

Chairman Helen Kehrler of the entertainment committee was assisted by Dorothea Bradt, Estelle Cramer, Betty Hager and William Kuehn. Burt Buell's social committee was in charge of arrangements for the affair.

Cregg Named To Binghamton Post

ALBANY, Dec. 31—Edward R. Cregg, of East Syracuse, a 32-year veteran State Public Works Department employee, has been named an assistant district engineer in the district office at Binghamton.

BINGHAMTON UNIT, MARINES HELP SANTA



The Binghamton chapter of The Civil Service Employees Association again aided the Marine Corps Reserve's toys-for-tots drive. Maurice Solokinsky, chapter president; the Rev. Walter Reed, chaplain of Binghamton State Hospital, are at the toy collection table. Al Dexheimer, Rayola Kriska, and Nancy Werner, chapter members, are others shown in photograph.

Multi-million \$\$ Campus Master Plan Is Unveiled

ALBANY, Dec. 24 — A "new" master plan for the development of the state's multi-million dollar campus site was unveiled in Albany recently.

The new plan provides for some 22 office and service buildings on the 430 tract near the Washington Ave. Thruway interchange to house an estimated 20,000 state workers.

The project, which has been in the works for about ten years, is expected to take about 20 years to complete. Two of the buildings on the site, however, are now under construction and occupancy is slated for next summer by the Civil Service, Conservation and Correction Departments.

Under the new plan, buildings for the Motor Vehicle Bureau, the Tax Department and the Public Works are slated next.

Roadway Under Construction

A new road system, part of an intricate network of service roads which will eventually link up the area to proposed crosstown arterials, is also now under construction.

Governor Harriman has expressed informal approval of the plan, although he noted that some department heads had shown resistance to the move. Objections have been made by Alexander A. Falk, who said he was not pleased by the forthcoming move, and Commerce Commissioner Dickinson.

Original plans had called for Dickinson's department to occupy one of the buildings now under construction, but the proposal was canceled and the space reassigned to the Conservation Department.

Plans for the project, whose cost, when completed, is expected to exceed \$100 million dollars, include a number of features of special interest to state workers.

Plenty of Eating Space

Included in the specifications are provisions for snack bars, caf-

eterias and private dining rooms, parking areas for nearly 5,000 cars, parks, pools and recreation areas.

The buildings themselves, none over six stories high, are to be placed around a series of intimate varied court yards.

Pedestrian walkways and walls will form connecting avenues between buildings. In no case will vehicular traffic be permitted to cross the pedestrian walks.

The buildings will also be equipped eventually with escalators.

The speed with which the project will be completed will depend upon State needs.

Pension Loan Rate Reduction Set for April

ALBANY, December 24 — If you are under age 45 and a borrowing member of the State Pension Sys-

tem there's good Christmas news from the office of Comptroller Arthur J. Levitt this week.

The Comptroller has announced a 50 per cent reduction on interest rates on loans made by borrowing members.

The new rate, which will go into effect April 1, 1957, will be one-half of one per cent.

Comptroller Levitt three months ago ordered a study on the feasibility of reducing the pension loan rate. The study showed the rate could be reduced on outstanding loans not in excess of \$2,000.

First Time

"This reduction is the first such action taken since the insuring of loans was instituted some 10 years ago," said Comptroller Levitt. "This action will affect approximately 30,000 pension system members who last year borrowed \$20,000,000."

In a further comment on the reduction, he said that the change should mean a savings of more than \$100,000 annually to those in need of loans.

Persons who now have loans whose payments extend beyond April 1 will pay the new interest rate after that date.

For persons over 45 the rate will remain at one percent.

"I regret sincerely that the reduction cannot be extended to those over age 45 but the age risk does not allow it," said the Comptroller.

Commission For Blind Opens Yonkers Office

ALBANY, Dec. 24—A new state office for the Commission for the Blind was opened this week at 53 South Broadway, Yonkers.

In charge of the new unit, which will assist blind residents to gain employment through vocational rehabilitation measures, is Kenneth Knowles, of Monsey.

The regional office will serve Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster and Westchester Counties.

CSEA Digest

1. President Powers and Henry Galpin, CSEA research analyst, discuss aspect of 40-hour week. See Pages 3 and 16.
2. Pension loan rate reduced for 30,000. See Page 1.
3. A. J. Coccareo reports on plight of institutional groundsman. See Page 16.

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Arthur Levitt

Large Turnout Expected In Next Test for Starting Career in Federal Govt.

The Second Region, U. S. Civil Service Commission (New York and New Jersey) expects a large response to its appeal for candidates for the service entrance examination to be held Saturday, February 9. Representatives of the regional offices are visiting colleges and encouraging students to compete.

The test is open on a continuous basis, and written tests are held regularly.

The last day to apply for the February 9 test is Thursday, January 24.

Opportunity is offered to collegians, college graduates and others to start on a Federal career. College graduation or study is not a necessity. A "college-type mind" is also sought.

How the Wind Blows

The experience of the regional office is that between 60 and 70 per cent of applicants show up for written test and that a little more than 50 per cent of those who take it pass. Then job offers are made, and while declinations seem higher than in other tests, this is expected, because college seniors constitute a large percentage of the applicants. Such candidates are offered jobs by private industry on a considerable scale. However, the roster of eligibles continues adequate for filling government needs, despite active use of the list.

Two specialties in which the

government finds jobs hard to fill are librarian and investigator.

Fields of Opportunity

The second region, with the largest population and the largest number of colleges, gets more candidates and fills more jobs than any other region.

The fields in which vacancies exist: general administration, economics and other social sciences, business analysis and regulation, social security administration, organization and methods examining, production planning, communications, personnel management, budget management, automatic data processing, library science, statistics, investigation, information, records management, food and drug inspection, recreation, customs inspection and procurement and supply.

Appointees will be given trainee jobs in 18 fields, at \$3,670, \$4,080 and \$4,525 a year or \$70.60, \$78.40 and \$87 a week respectively. Most appointments will be made at \$3,670.

Less Red Tape In Welfare Dept. Asked by Union

The co-chairmen of an action committee to obtain New York City Welfare Department raises are Bernie Brown and Jane Savage, said Raymond E. Diana, executive secretary, Joint Council. "The personnel situation in the Welfare Department," Mr. Diana observed, "is a revolving-door operation."

Regarding simplification of and reduction of the amount of paper work, he reported thankfully that the Welfare Department has succeeded in making some improvements. He felt that the State could reduce the amount of that work it imposes on the City, and the Federal government, could, as well, without sacrificing any safeguards of public funds.

"The relief checks go out, of course," Mr. Diana added, "but in many instances without there being time for proper investigation."

Activity in Other Locals

Gains of various sorts, mostly pay, are being sought by the Joint Council for members of the nine other locals: 372, school lunch employees, Board of Education; 373, marine employees, all City departments; 374, cultural institutions, libraries, botanical gardens; 375, Civil Service Technical Guild, engineers, architects, chemists; 379, attendance officers, Board of Education; 381, laboratory assistants, Board of Education; 383, consolidated local, various titles; 384, administrative employees, Board of Higher Education, and 385, teacher clerks in the public schools.

Collegians Wanted For Trainee Jobs

The Federal government will begin recruiting in January for college students in engineering, chemistry, physics, electronic technology, economics, statistics and other professional fields, to fill summer trainee jobs. On graduation, appointees would be given full-time GS-5 positions, at \$3,670, rising through annual increases to \$4,480.

Sophomores' summer salaries will be at the \$3,175 rate; juniors', \$3,415, and seniors', \$3,670 for the full-time job. The U. S. Civil Service Commission will also offer an additional schedule for students whose colleges have a cooperative work study course, alternating certain periods of work with equal periods of study.

FACULTY MAN AND BEAUTY WIN



Dr. Hardy L. Shirley (right) dean of the State University College of Forestry at Syracuse University, presents Certificate of Merit awards signed by Governor Averell Harriman to Marilyn A. Young (center) staff worker, and Peter B. Volmes, faculty member, for outstanding suggestions on how to improve mail service.

Advance List Of 15 Exams State Will Give

Fifteen State examinations will be opened on Monday, January 7. The closing date will be Friday, February 15, with two exceptions. Do not attempt to apply before January 7.

Unless otherwise indicated, candidates must be citizens and must have been legal residents of New York State for at least one year immediately preceding the examination date, that date is Saturday, March 16, with two exceptions.

The titles, starting pay and top of grade:

- Assistant accountant (Public Service), \$4,430-\$5,500
- Bank examiner trainee (also open to Conn. and N. J. residents), \$4,028
- Engineering aide, \$2,880-\$3,650
- Drafting aide, \$2,880-\$3,650
- Assistant director of nursing (surgery), \$4,430-\$5,500
- Safety officers (building guard, elevator operator, institution patrolman, etc.), \$2,800 or \$3,020 to start.
- Senior training technician, \$5,390-\$6,620
- Training technician, \$4,430-\$5,500
- Assistant librarian, \$4,430-\$5,500
- Assistant librarian (medicine), \$4,858-\$5,500
- Rehabilitation interviewer, \$3,480-\$4,370
- Case worker, various cities and counties, various salaries.
- Unemployment insurance claims clerk, \$3,170-\$4,000
- Hearing stenographer (Examination April 6; applications accepted up to March 1), \$3,840-\$4,790
- Public health nurse, various cities and counties; open to any qualified citizen; examination April 13; applications accepted up to March 15, various salaries.

Mess Attendant Jobs Open to Men

Jobs as mess attendants are open to men only at the U. S. Naval Hospital, St. Albans, L. I. The pay is \$13.80 a day to start, rising to \$14.24 and \$12.80 a day. No specific experience or education is required. Candidates must be 18 to apply, no maximum, with an age concession to veterans, and U. S. citizens. Hearing aids and glasses are permitted.

The announcement is No. 2-1-8 (56).

Apply at the U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y.; the Board of U. S. Civil Service Examiners at the shipyard, or at any post office except Manhattan and the Bronx, until further notice.

PENSION OFFICE MOVES

The offices of the New York City Employees Retirement System have been moved from 52 Chambers Street to 2 Lafayette Street.

Point System Proposed For Reducing Retention Rights of Veterans

WASHINGTON, Dec. 24 — The U. S. Civil Service Commission is still studying the veterans preference law with a view to possible amendment.

The only change it can even expect to accomplish in the session of Congress that is about to open is believed to be reduction of veterans' retention right, and even that is far from certain.

A staff report suggests a point system retention. Credits would be granted as follows:

One point for each six months' military war service, and the same for each year of civilian service or peacetime military service.

Four points for an outstanding civilian performance record.

Ties would be decided in favor of veterans as against non-veterans. If veterans are tied, disabled veterans would get the preference, or lacking that difference, total length of service, military and government civilian.

One career employee would require at least five more retention points to "bump" another career employee. Such a requirement would reduce veteran preference and retention sharply.

Questions Answered On Appeals From NYC Classification

The following questions and answers relate to the work of the New York City Classifications Appeals Board:

WHEN WILL the New York City Classification Appeals Board begin holding hearings? E. P.

Next month. The date has not been set as yet.

MAY A UNION file an appeal to the Board on behalf of a member or members? J. E. P.

Yes. An employee labor organization or professional society may do so even on behalf of one member, provided the member himself would be qualified to file an appeal.

WHAT ARE the appeal requirements? P. V.

Basically, that the position is under the Career and Salary Plan or in one of the occupational groups to which a class of positions is assigned under that Plan. The issue would be the appropriateness of the title, or group of titles, into which the position has been classified. After an on-the-job survey of the individual's position has been completed.

DOES THE Classification Board have final authority? J. E. P.

No. It has recommendatory powers. While the Salary Appeals Board makes its recommendations to the Board of Estimate, the Classifications Appeals Board's recommendations go to the Personnel Director and the City Civil Service Commission.

SUPPOSE an employee seeks a title not in the existing category? W. W. P.

An appeal to the Classifications Board would be possible, since the employee is not seeking the establishment of a new position. But if the duties have changed since classification, application should be addressed to the Budget Director and the Personnel Director, since a new position is involved.

WHAT DATE governs reclassification appeals that are granted? C. E.

If an appeal is granted, it is retroactive to the original date of classification or reclassification, at

present January 1, 1956. However, the facts on which the appeal is based must relate to duties existing at the time of original classification or reclassification. Where evidence concerns a change of duties after that date, it is a request for a new position and should be submitted to the Personnel Director and the Budget Director.

DOES ONE'S JOB have to be audited before an individual reclassification appeal is possible (on-the-job survey)? C. P. C.

Only if the position was subject to on-the-job audit. Then an appeal does not lie until the audit report is made, and action taken on it by the Civil Service Commission. Most jobs were classified and reclassified with no audit being necessary. Where uncertainties existed, an audit was made.

WHO ARE excluded? C. E.

Employees who are excluded from the Career and Salary Plan, or who do not otherwise qualify. Policemen, firemen, sanitationmen, and employees of county agencies, for instance, are excluded. Employees of cultural institutions, libraries, and the like, as well as the others included under the Plan, may appeal.

ARE ALL hearings public? C. E.

No. Hearings in individual appeals are private. But they will be recorded, on request. Hearings on a class of positions will be public and stenographically reported. A person or group entitled to a stenographic or other copy can get it, at a fee.

WILL MATTERS relating to salary be heard? F. E. R.

All appeals, salary or classification, relate to salary. The Classifications Board hears appeals relating to salary as affected by title change only. The Salary Board hears appeals for upward reallocation of title, no title change involved.

MAY ONLY an employee or his representative appeal? W. C.

No. The employer may appeal, also (City department or agency, or library or cultural institution).

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



The 35 and 40-Hour Week

During the last Presidential campaign, Vice-President Nixon in a speech said the American workmen would soon work on a 35-hour work week. From another source, we learn that a bill will be introduced in the next Congressional session establishing a 35-hour week for government employees. At present almost everyone in the United States is working 40 hours or less—that is, everyone except several thousands of New York State's public servants who are still working over 40 hours—some as much as 54. These workers are to be found in our institutions, among the State Police, the workers at the Saratoga Spa Authority, the public power plants, and elsewhere.

Why do State officials continue to talk out of both sides of their mouths on the question? Publicly the Administration and the Civil Service Department says the work week for state employees is 40 hours. Practically, we know, this is not true—and every institution employee, etc. knows it isn't true. The State may gain some credit from the taxpayer who is not acquainted with all the facts for pursuing a liberal labor policy—but the State Administration is falling far short of praise from the state's employees who know the real nature of things.

The work week in the United States at one time—in 1920—was 55 hours (about what the Saratoga Spa employees work today) per week. It has dropped steadily to the present day.

There is no good reason why the next legislature should not put everyone on the straight 40-hour week at the next session.

Syracuse Anniversary Looms as Big Event

SYRACUSE, Dec. 24—A record turnout is expected at the 20th anniversary dinner-dance of the Syracuse chapter, Civil Service Employees' Association, scheduled to be held Saturday, Feb. 2, at the Hotel Onondaga ballroom, Syracuse.

The announcement was made this week by the president of the Syracuse chapter, Thomas W. Ranger, a staff member of the

State University of New York College of Medicine in Syracuse.

Hundreds of tickets will go on sale this week, according to Mr. Ranger. The price of each ticket is \$3.50 per person.

Music for the occasion will be furnished by Mario DeSantis and his orchestra.

Mr. Ranger also announced the appointment of Ida C. Meltzer, Workmen's Compensation Board, as general chairman of the dinner-dance. Mary E. Connor, Social Welfare Department, is co-chairman. Public relations chairman is Peter B. Volmes, State University College of Forestry at Syracuse University.

Tickets for the 20th anniversary dinner-dance are obtainable by writing Ida C. Meltzer, general chairman, Workmen's Compensation Board, 214 South Warren St., Syracuse 2, or from Irving Kastenberg, ticket chairman, Department of Labor, Empire Building, Syracuse 2.

14 EMPLOYEES SHARE \$1,645 IN WORK AWARDS

Fourteen employees in the New York Savings Bond Audit Branch, Division of Retired Securities, Bureau of the Public Debt, U. S. Treasury Department, were given \$1,645 in awards for performance.

The recipients: Arline Brown, \$125; Arletha Butler, \$140; Joanna Carr, \$200; Eloise Jordan, \$125; Margaret Kelly, \$175; Yeta Shapiro, \$125; Katherine Corona, \$60; Linda E. Giscombe, \$80; Edna M. Moore, \$100; Florence Smith, \$80; Nora Barnwell, \$95; Euleta DeWitt, \$170; Frances Pedreira, \$110, and Evelyn Wardlaw, \$80.

Pay Prospects in Exam For Sanitationman Rise

With the year drawing to a close, the New York City Civil Service Commission renewed consideration of opening a sanitationman examination early next year.

The pay prospects will be

brighter. After a year's service the appointee will get \$4,310 instead of \$4,250; after two, \$4,670 instead of \$4,550, and after three, \$5,050, instead of \$4,850. Thus in three years a man will earn more than \$97 a week.

The higher rates were obtained by the Uniformed Sanitationmen's Association Local 831, Teamsters, President John DeLury headed the union negotiators and was aided by Walter Eisenberg, economist of Teamster District Council 16.

Board of Estimate approval is still required.

Faster and Higher Increments

One significant improvement was getting the City to make annual increments effective on the anniversary of one's entrance into City service, thus not only eliminating a wait of up to five months more than the required year, but increasing the employees' "take" thereby, an average of \$76 a year. Also, Mr. DeLury obtained higher increments, reflected in the higher salaries listed above.

The union is still pressing for a 75-25-20 pension plan, under which sanitationmen, like policemen and firemen, would be able to retire after 20 years' service at half pay, the City meanwhile paying 75 per cent of the cost, the employee 25, instead of the present approximate 50-50 basis.

Probable Requirements

The requirements this time are expected to be the same as last. No experience or formal education was required. Candidates had to pass a simple written test and rather stiffer medical and physical tests.

The last test was open "to all male persons who shall not have passed their 40th birthday on the last day of the filing of applications." War veterans, as well as men who served during the war on duty recognized as military, are permitted to deduct from excessive age, the time spent in such service.

Other requirements were a chauffeur's license, minimum height 5 feet 4 inches (bare feet), and 20/40 vision in each eye separately, glasses allowed.

Candidates could be rejected for any disease, injury or abnormality such as hernia (no truss allowed), defective color vision, defects of the heart or lungs, defective hearing in either ear, and varicose veins.

Di FALCO AND COX SWORN IN



S. SAMUEL DI FALCO



JOSEPH A. COX

The two Supreme Court Justices elected to fill vacancies as Surrogates of New York County were sworn in.

COURT ATTENDANT AND COURT OFFICER EXAM NOW OPEN

The State is now issuing and receiving applications for the court attendant and court officer examination, the first in four years. The test is open to residents of New York City and six nearby counties. Salaries vary from \$4,000 for Queens Supreme Court positions to \$5,853 for those in General Sessions courts.

Requirements for the last test were: ages 21 to 41 for Appellate Division jobs, 21 to 46 for other courts; minimum heights, 5 feet 7 inches; 20/30 vision, both eyes

together, no worse than 20/40 in the weaker eye, glasses allowed. Experience requirements called for one of the following: three years as a law clerk or public law enforcement officer (M.P. duty included); three years' State court work; law school graduation or an equivalent, or admission to the State Bar.

Apply in person, by representative or by mail to the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, N. Y., through Friday, February 1.

Apply Now For Jobs as Social Investigator

There is still time to apply for social investigator jobs in New York City, as the application period was reopened through January 15. Most of the 700 jobs, at \$4,000-\$5,080, are in the Welfare Department. The tentative written test date is March 2.

Requirements is a baccalaureate degree by February, 1958, for appointment. No degree is necessary for filing. The fee is \$3.

Apply for a College Series application at the Personnel Department's application section, 98 Duane Street, New York 7, N. Y. If filing by mail, a self-addressed, six-cent stamped envelope must be enclosed. The deadline is Tuesday, January 15.

Talks on Settlement Of Laborer Pay to Begin

The New York City government has decided not to apply for permission to appeal from the order of Supreme Court Justice Owen D. McGovern holding that laborers who actually are engaged in the construction and maintenance of public works are entitled to the prevailing rates.

A suit was brought by Local 237, Teamsters, to win prevailing rates for sewer laborers, highway laborers, and excavation laborers, members of the union. Suits were also brought by the Pavers Council, the Forum, and the Building Service Union. All the union lawyers are cooperating.

The City now has until Monday, January 21 to answer the suits. Meanwhile terms of a proposed settlement are to be discussed.

NEW PROMOTION TEST DATE

The State postponed the principal account and audit clerk promotion exam from January 26 to February 2. The last day to file for the interdepartmental test is Friday, January 4.

The expected basis of discussion is said to relate to the types of laborer duties that actually come under the heading of public works.

Facts Not in Doubt

The attorneys for the laborers agreed by stipulation to a month's postponement of the time granted the City to answer. The disposition of those attorneys is not to consent to any further postponement, if the City does not

THREE A & C AIDES ON PROMOTION LIST

ALBANY, Dec. 24 — Three State Department of Audit and Control employees have qualified, via promotion examination, for the position of principal clerk (purchase).

The employees, all residents of Albany, are, in order of scoring: Jennie Nachtrieb, first, with a rating of 84.76; Howard Notke, second, with 84.38, and Ralph Tooley, third, with 80.15.

Salary for the post ranges from \$3,840 to \$4,790.

come up with an acceptable proposition.

It is expected that agreement will be reached on the type of laborers to be included. Thus all excluded would come under the Career and Salary Plan, in which salary schedules are established by grades, and the laborer title fitted into a grade. The prevailing rate law provides pay based on determinations of the Comptroller as to what that is rate in local private industry, a single rate, though it changes from time to time, as private industry pay for like work changes.

While Justice McGovern's order was intermediate, his opinion stated the law as supporting the petitioners' contention. He decided on the assumption that the facts are as stated in the petitions.

"There can be no doubt about the facts," said Morris Weissberg, attorney for Local 237. "The case represents what amounts to an agreed slate of facts."

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Politics Is Waning In Civil Service Abroad, UN Director Reports

ALBANY, Dec. 24—The success of the British and French civil service systems through several changes of administrative leadership has been cited as an example of the recent advances in public administration abroad.

Frederick J. Tickner, director of the public administration division of the United Nations Technical Assistance Administration, discussed the subject in the graduate program in public administration at a gathering in Albany.

Mr. Tickner formerly was director of training and education of the British civil Service.

In most part of the world, said Mr. Tickner, there is a growing consciousness of the needs of public health and social welfare and, consequently, of an increase in the activities of government.

"In Europe," he remarked, "important developments have taken place in a number of western countries. Perhaps the most interesting has been the reassertion in France and in the United Kingdom of the concept of a career civil service of well trained-

officials, administratively competent but politically neutral, including the very highest appointments."

Old Folie in United Kingdom
In France this idea has been strengthened by legislation aimed at maintaining the freedom of the public service from political influence and by the creation of a National School of Administration.

"In the United Kingdom the principle of a service independent of politics has long been maintained and was successfully reasserted when the first Labor Government came into power after the war," he said.

"The fears that so great a political change in government would lead to a series of resignations among top civil servants have thus proved to be entirely groundless."

Police and Firemen Seek Time Off

Policemen and firemen have asked Mayor Robert F. Wagner to grant them the same time-off concessions that other City employees get for working on the eve of Christmas and New Year's Day. John E. Carton, president of the Patrolmen's Benevolent Association, and Howard P. Barry, president of the Uniformed Firemen's Association sent the Mayor similar telegrams. The police and firemen don't get off on those occasions.

Compensatory time-off was suggested by the Mayor, but the men never received it.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Service Pins Go To 112 Employed By Public Service

ALBANY, Dec. 24—The first of two ceremonies honoring 112 employees of the Public Service Commission who have been on the job for 25 years or more was held at 55 Elk Street. Chairman Benjamin P. Feinberg presented certificates and service pins to 43 employees assigned to the Albany office. A second ceremony will be held at the Commission's New York City office in January for 69 employees.

Two have served more than 49 years—Randolph H. Nexsen of Brooklyn and Sidney Edwards of Albany.

Three Albany office employees have been with the Commission for 45 years or more.

Other Honored

Others who received awards at the Albany ceremonies were Frances Mullarkey, Daniel J. Fleming, Raymond Carriere, Mrs. Bessie Higgins, Dorothy Hoag, Lillian Reiner, Florence Macken, Margaret Mahoney, Arthur Becker, Van M. Parshall, Robert W. Austin, Gerald W. Knapp, John Frawley, Charles Slack, Fred B. White, Mary A. O'Brien, Mrs. Catherine Humphrey, Ernest Guardiola, Edward J. Brady and Mary Bulman. Also: Molly Buckley, Frank J. Rausch, Richard T. Purcell, Mrs. Marguerite Vinett, Helen O'Neill, Joseph Hammes, Andrew F. Lamb, Joseph Diamond, Loretta Mander-ville, Andrew Williamson, David Duff, Mrs. Madeline Rice, Paul D. Nelson, George Strachnan, Norman Porske, William T. Wilkinson, Loretta McKee and Mrs. Grace Sharp.

SOME DENTAL OFFICER TESTS CLOSED DEC. 4

Applications for dental officer, GS-12 through 14, closed December 4, the U.S. Civil Service Commission announced. There will be continuous filing for GS-9 and 11 dental officer positions, at \$5,440 and \$6,390 respectively. Apply at the Commission's Second Regional office, 641 Washington Street, New York 14, N. Y.

Pay of Promoted Goes On While Appeal Is Waged

Supreme Court Justice Samuel M. Gold modified his order, in the case in which he ruled that promotions made without competitive examination were illegal, to permit the 2,500 who had been thus

promoted to continue to be paid, and at their present rate.

Those who benefited by the State Education Department chapter of The Civil Service Employees Association joined in staging the party. Informal promotion were in unlimited salary grades. The promotions were based only on job audits made by the Personnel Department.

The New York City government has decided to appeal the case.

Justice Gold's indulgence on the matter of pay regarding pay holds until a final order is entered. Appeal to the Court of Appeals would be likely, and ordinarily would stay the execution of the original order until the State's highest court renders its decision.

Whether the employees who get the higher pay would have to refund the excess over their former salary has not been officially decided, but officials gave informal opinion that the employees need not fear that they will have to make refunds.

Education Dept. Hears Choir At Holiday Fete

ALBANY, Dec. 24 — The Colonie Central High School Concert Choir sang Christmas carols at the sing and social hour for State Education Department personnel, children and friends in Chancellors Hall.

Children, as well as employees, brought gifts to help fill the department's Santa pack. The gifts were distributed to needy youngsters by a local charitable organization.

Commissioner of Education James E. Allen, Jr. extended greetings and Assistant Commissioner Joseph R. Sobel was master of ceremonies.

The 80-member choir is under the direction of Robert K. Oliver.

The Education Building's Christmas decorations are based on the theme "And Everlasting Peace for All" announced in glittering letters by a poster over the main entrance showing a young girl kneeling, praying for peace. Shadow boxes portraying various Christmas scenes alternate with Christmas greetings in many different languages to decorate the columns along the main corridor of the building. In the rotunda stands a 20-foot Christmas tree.

The department's Council of Women, the men's council, and the Civil Service Employees Association combined to make the affair a success.

Officers Elected By Police Lieut. Assn.

Lieutenant Pearse P. Meagher, desk officer of the 23rd Precinct, New York City Police Department, was elected president of the Lieutenants Benevolent Association.

Chosen to serve with him were Lieutenants Frank Owens, first vice president; William V. Cosgrove, second vice president; William C. Seubert, secretary-treasurer; John D. Buckley, recorder; Henry McLaughlin, marshal; Jacob Nelson, inside sentinel, and Eli Lazarus, outside sentinel.

Police Lieutenants Lose Captain Exam Suit

Police lieutenants promoted to that rank after June 2, 1956, who sought to be qualified for the captain promotion test held that day, lost their suit.

Supreme Court Justice Henry Clay Greenberg held that New York City was within its rights in limiting the captain test to those in the lieutenant rank on the examination date.

The complainants said that lieutenants serving as "acting captains" closed opportunities for 50 promotions but the court held that the City is not bound to fill vacancies the moment they occur.



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Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U. S. Civil Service jobs fill out the coupon, stick to postal card, and mail, TODAY or call at office—open 9:00 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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Rush to me entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

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City Zone State

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The U. S. is seeking to fill the following jobs in a hurry:

2-18(56). **CHEMIST**, \$6,115 to \$11,610; jobs in New York and New Jersey. Apply to Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

2-18-5(56). **PHYSICIST**, \$5,115 to \$11,610; jobs located in New York and New Jersey. Apply to Civil Service Examiners, Picatinny Arsenal, Dover, N. J.

2-32(56). **ENGINEER**, \$6,115 to \$11,610; openings throughout New York and New Jersey. Fields are general, safety, fire prevention, maintenance, materials, architectural, civil, construction, structural, hydraulic, sanitary, mechanical, internal combustion power plant research, development and design; ordnance, ordnance design, electrical, aeronautical, aeronautical research, development and design; airways, marine, naval architect, chemical, welding and industrial. Apply to the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

2-8-2 (56). **TECHNOLOGIST** (preservation and packing), \$5,115 to \$7,035. Apply to Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J.

2-3-1(55). **ILLUSTRATOR** (technical equipment), \$3,415 to \$4,525 a year; jobs are in Brooklyn. No written examination, but applicants will be rated on their experience, education, and samples of illustrative work. Three to five years' experience in drawing, lettering or airbrush rendering and retouching of photographs for publication is required plus some experience in the preparation of orthographic, isometric or perspective drawings. Education may be substituted for some of the required work experience. Apply to the Civil Service Examiners, U. S. Naval Supply Activities, N. Y., or Third Avenue and 29th Street, Brooklyn 32, N. Y.

STENOGRAPHER, \$2,960 to \$3,415, and **TYPIST**, \$2,690 to \$3,175. Written examination plus appropriate education or experience for \$3,175 and \$3,415 jobs. Minimum age, 17 years. Apply to the Director, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

TABULATING MACHINE OPERATOR, CARD PUNCH OPERATOR, \$2,960 and \$3,175 a year. Written test plus from 3 to

6 months' appropriate experience. Apply to the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

2-56-4(56). **MEDICAL TECHNICIAN**, \$3,175 a year; jobs at V. A. Hospital, Montrose, N. Y. One year of experience in a clinical or research laboratory. Education may be substituted for this experience. Apply to Civil Service Examiners, V. A. Hospital, Montrose, N. Y.

2-7-1(56). **DENTAL HYGIENIST**, \$3,415 a year; jobs located at the V. A. Hospital, Northport, L. I. Registration as a dental or oral hygienist plus two years' appropriate technical experience. One year's study in an approved school of dental hygiene may be substituted for one year's experience. Apply to U. S. Civil Service Examiners, Northport, L. I., N. Y.

NURSING ASSISTANT (psychiatric), \$2,960 a year; jobs are at V. A. Hospital, Northport, L. I. and V. A. Hospital, Montrose, N. Y. No experience is required, but ability to read and write the English language is necessary. Competitors will be required to appear for an oral interview. Males preferred. Apply to Civil Service Examiners, V. A. Hospital, Northport (2-71-6); Civil Service Examiners, V. A. Hospital, Montrose (2-56-6), or Board of Civil Service Examiners, V. A. Hospital, Lyons, N. J. (2-70-2).

FOOD SERVICE WORKER (male), \$1.23 to \$1.43 an hour; jobs located at V. A. Hospitals. No experience necessary but applicants must be able to read and write the English language. Apply to U. S. Civil Service Examiners at V. A. Hospital, Buffalo, N. Y. (2-76-9); V. A. Hospital, Montrose, N. Y. (2-56-7); V. A. Hospital, Northport, L. I., N. Y., (2-71-1), or Board of Civil Service Examiners, V. A. Hospital, Lyons, N. J. (2-70-3).

2-56-1(56). **LAUNDRY WORKER**, \$1.07 an hour; jobs at V. A. Hospital, Montrose, N. Y. No experience necessary but applicants must be able to read and write the English language. Apply to Civil Service Examiners, V. A. Hospital, Montrose, N. Y.

Auditors Needed In a Hurry

The Army Audit Agency has immediate vacancies for auditor positions at \$6,390 to \$7,570 a year. The vacancies are in New York City, Boston, Newark, N. J., and Bridgeport, Conn.

Six years of accounting or auditing experience are required for these positions; however, a degree in accounting may be substituted for three years of the required experience. Experience must have been in the field of public accounting, industrial cost accounting, or auditing. Persons having similar experience in government also may qualify. Appointees to those career positions will perform accounting surveys and audits of large and diverse industrial firms, and educational and research and Department of Defense installations.

Apply to the U. S. Civil Service Examiners, Armed Forces Audit Agencies, 180 Varick Street, New York 14, N. Y.; telephone ALgonquin 5-7700, extension 344.

Rules Voted for 14 Imminent Tests

Requirements were approved by the New York City Civil Service Commission for 14 examinations that will soon be held. The titles:

Open-competitive, assistant borough community coordinator, buyer (foods), cashier, public health educator, audience promotion assistant, assistant manager, industrial development and promotion; borough community coordinator, horseshoer, housing inspector. The promotion titles, chief of department; Fire Department, and bridge and tunnel lieutenant.

Besides, rules for four labor class exams were approved: laborer, Delaware County, Greene and Schoharie Counties, Sullivan County and Westchester County.

Decision was reserved on advertisements for promotion to assistant account clerk, pending conferences with judges of the Court of Special Sessions on January 8, at 2 P.M.

Better Protection Asked For Atomic Employees

CHARLESTON, S. C., Dec. 24 — A seven-point program to protect workers in atomic industries was set forth by the atomic energy committee of the International Association of Industrial Accident Boards and Commissions.

The program was recommended to the state workmen's compensation officials at the annual convention. Dr. Willis M. Weeden, medical director of the New York State Workmen's Compensation Board, is chairman of the committee.

All state laws should include the following provisions for protection of workers where there is hazard of atomic radiation, said the committee:

1. Full benefit coverage of occupational diseases.
2. No time or cost limit on medical care.
3. Studies to determine the ad-

visability of supervised, specialized medical care for injured workers.

4. Studies to determine the extension of second injury laws, to facilitate reemployment.

5. Apportioning liability in cases where workers may have been exposed to radiation in more than one plant.

6. Inspection of plants where atomic work is performed, to determine the type and quantity of radiation present.

7. Workmen's compensation claims ascribed to atomic radiation should be carefully examined to insure that real injuries are properly covered and that "imagined or tenuously related injuries are dealt with in a reasonable balance."

Angela Parisi is Chairman of the New York State Workmen's Compensation Board.

23 Complete Course on Audio-Video

Twenty-three employees of four New York City departments have completed a course in the mechanics of operating audio-visual equipment. Personnel Director Joseph Schechter announced. The employee and the departments:

Police—Douglas Ferrary, Morris Fogel, Raymond J. Hayes, William J. McCullough, Patrick J. McGovern, James Murphy, Daniel F. O'Brien, Kevin O'Leary, Arthur H. Savitt, and Richard X. Slatery.

Sanitation—Donald Basil. Fire—Henry F. Behonky, Robert A. Cooper, Edward T. Hoff-

man, Daniel F. Howard, Jr., Irwin J. Purisch, Albert W. Ring, and Herman Thiele.

Correction — Larry Berman, Paul Heber, Gwendolyn Neely, Harold Nelson, and Lucas Zalipsky.

McCAFFREY FILLS COUNTY COURT VACANCY

ALBANY, Dec. 31—Governor Harriman has appointed Special Sessions Justice Edward T. McCaffrey, of the Bronx, as a Judge of the Bronx County Court to fill the vacancy caused by the death of Justice James M. Barrett.

Albany Seeks To Pay Half Of Aides' Hospitalization

ALBANY, Dec. 24 — The City of Albany has asked the State Comptroller for authorization to pay half the cost of hospitalization insurance for its employees and their families.

The ruling was asked by city officials because of an apparent conflict with state law.

An ordinance authorizing the payment of half the premiums has been introduced at a meeting of the city's Common Council.

The hospitalization ordinance does not cover elective officers or department heads, however, and police and firemen may also be excluded from its coverage because of a Public Officer statute.

Erastus Corning, II, Mayor of Albany, said that in the event police and firemen are excluded, he will bring the matter before the Legislature in an attempt to

have them covered.

There is some question, the Mayor said, whether, under state law, policemen and firemen are public employees or public officers.

Under present regulations it would appear that only public employees could be covered by the proposed ordinance.

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Key Answers

DENTAL ASSISTANT

1. B; 2. B; 3. C; 4. D; 5. A; 6. C; 7. C; 8. D; 9. A; 10. D; 11. D; 12. B; 13. C; 14. A; 15. D; 16. C; 17. B; 18. D; 19. C; 20. B; 21. C; 22. D; 23. A; 24. A; 25. B; 26. C; 27. D; 28. C; 29. C; 30. B; 31. D; 32. B; 33. B; 34. A; 35. D; 36. B; 37. A; 38. B; 39. B; 40. A; 41. A; 42. C; 43. B; 44. C; 45. C; 46. D; 47. D; 48. D; 49. A; 50. A; 51. B; 52. C; 53. A; 54. C; 55. strike out; 56. B; 57. B; 58. D; 59. A; 60. C; 61. A; 62. D; 63. D; 64. C; 65. D; 66. B; 67. A; 68. C; 69. B; 70. B; 71. C; 72. A; 73. G; 74. C; 75. L; 76. A; 77. I; 78. F; 79. ADCB; 80. CDBA; 81. DCBA; 82. BCAD; 83. DABC; 84. CBAD; 85. B; 86. C; 87. D; 88. B; 89. A; 90. B; 91. B; 92. C; 93. D; 94. D; 95. B; 96. B; 97. C; 98. A; 99. E; 100. B.

Last day to protest to New York City Civil Service Commission, 899 Broadway, New York 7, N. Y. is Thursday, January 10.

LETTERER

1. B; 2. D; 3. B; 4. D; 5. D; 6. A; 7. D; 8. A; 9. C; 10. D; 11. A; 12. D; 13. A; 14. C; 15. D; 16. A; 17. G; 18. F; 19. B; 20. C; 21. B; 22. A; 23. A; 24. B; 25. C; 26. C; 27. D; 28. A; 29. C; 30. C; 31. B; 32. B; 33. D; 34. D; 35. A; 36. D; 37. C; 38. A; 39. D; 40. C; 41. C; 42. B; 43. B; 44. C; 45. A; 46. D; 47. B; 48. B; 49. C; 50. A; 51. B; 52. B; 53. A; 54. C; 55. C; 56. C; 57. A; 58. B; 59. B; 60. D; 61. C; 62. C; 63. M; 64. P; 65. F; 66. I; 67. S; 68. S; 69. B; 70. D; 71. C; 72. B; 73. A; 74. B; 75. D; 76. C; 77. C; 78. D; 79. A; 80. B.

Last day to protest to New York City Civil Service Commission, 299 Broadway, New York 7, N. Y. is Thursday, January 10.



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TUESDAY, DECEMBER 25, 1956

Not Whether But When

THE number of State and local government employees covered by Social Security through some plan of combining benefits with those of their public employee retirement systems is steadily increasing. The number now exceeds 2,500,000 and is bound to rise sharply next year.

Several states no doubt will afford their employees duality of benefits, New York included. What the effective dates will be, and to what extent retroactive Social Security benefits will be afforded, will not be known until state legislation is enacted. In New York, as elsewhere, the employees will vote on acceptance or rejection, but in New York, as in four other states and Hawaii, no employee will be required to accept Social Security even if the general vote is in favor of coverage.

Demand for Social Security coverage springs mainly from appreciation of the benefits to survivors. Such benefits are minimal in public employee retirement systems, and consist almost exclusively of life insurance, perhaps half a year's salary; in the New York City government, a full year's pay.

The debate that still goes on, though with diminished vigor, about the advisability of combining benefits, may be expected to quiet down still more, as employees of the New York State and local governments within the State concentrate on the method of tie-in they prefer.

The social concept of Social Security is on an entirely different basis than is the actuarial staff pension plan that marks public employee retirement systems. The pension aspect of Social Security, although important, is secondary to the benefits to survivors. Thus unselfishness marks the major aspect of what proponents of Social Security inclusion earnestly seek.

The breadwinner who dies, leaving young children, seldom bequeaths enough to support them, and when that breadwinner is a public employee, it's a case of even more seldom. This is why public employees in particular consider Social Security benefits so important.

Fast Remedy Needed

A provision of the Conflict of Interest Law can be so construed as to subject a Federal employee to dismissal himself, just for helping a dismissed employee's try to get reinstated. The Department of Justice has construed the statute that way, and civil service lawyers say that the opinion is fully supportable.

The petition to Congress for enactment of the over-all law, the debates on the floor of the Senate and the House, and the statements of the sponsors and introducers of the law contained nothing to indicate any such intention. Nevertheless the wording got into the bill, and even one Federal employee who helps another in an effort to have a pension increased could be penalized.

The U. S. Civil Service Commission, the Department of Justice, the American Federation of Government Employees (AFL-CIO), and the National Federation of Federal Employees are studying the subject with an eye toward united support on proposed legislation to remove the menacing provision.

Meanwhile, employees remain vulnerable.

At least it is to be hoped that no department will seek to invoke the ugly provision, and no court before which any such case might come will fail to invoke its broad powers of construing a law, thereby taking in all the surrounding circumstances to determine legislative intent, instead of the narrower form, interpretation, that deals solely with the meaning of words.

Remedial legislation should be one of the first acts of the new Congress.

LETTERS TO THE EDITOR

HOW ABOUT THE SUPERVISED RATING THE SUPERVISOR?

Editor, The Leader:

Civil service commissions are seriously interested in employee evaluation reports. Continued employment and chances for promotion are involved.

There appears to be no enthusiasm for employees rating their supervisors.

Top-level echelons are exposed to newspaper alertness as well as to other comparable civic-minded examination. Of more immediate bread-and-butter concern to the general civil service population is the intramural preservation of employee morale to promote maximum efficiency in the public interest.

Different in Civil Service?

It is doubtful whether private industry could, would, or should lend itself to analysis from within and below. On the other hand, civil service is not a closed corporation.

We would expect supervisory titles to be geared to an understanding of the need for wholesome personnel relations. Civil service examinations can elicit the fact that the candidate has creditably absorbed acceptable textbook thinking.

Some supervisory posts are devoid of any insistence on managerial skill. The supervisor then is one who, at most, has established his wider technical proficiency. Of incidental importance is the need to supervise the less technically competent.

In his daily rounds, the supervisor may indulge in consistent disparagement. Some persons are managerial bullies.

The Parallel Obligation

Shall the worker resign? Shall the worker appeal?

The existence of a right bespeaks a parallel duty. The right to supervise implies the duty of taking cognizance of the rights as well as the duties of the supervised.

In any case, wild disapproval of his superior by an unreasonably disgruntled worker would quickly discover itself to be untrue when read in the perspective of the freely expressed thoughts of his fellows. However, a consensus of similarly disposed views would afford more than abstract food for thought.

JULIUS CHAIET

Public Administration

NEARLY A DOZEN American cities have "sister cities" abroad. From mayors to students, persons making exchange tours have been cordially welcomed. Clubs such as Rotary, Lions, women's groups, and Boy Scouts have formed their own affiliations, with similar groups in the companion cities. Art, photo exhibits, books and broadcasts have been exchanged. Many personal friendships have become established.

Among the pal cities are Cortland, N. Y., and Peshawar, Pakistan; Montclair, N. J., and Graz, Austria; Hagerstown, Md., and Wesel, Germany; Columbus, O., and Genoa, Italy; Detroit, Mich., and Rotterdam, Holland; Kansas City, Mo., and Sao Paulo, Brazil; Savannah, Ga., and Guatemala City, Guatemala, and Louisville, Ky., and Montpelier, France.

Looking Inside

By H. J. BERNARD

Innocent Need Protection in Case of Downgrading

THE STATE AND SOME local governments in the State; like New York City, protect employees from the immediate effects of a title being downgraded, but the Federal government has been slow to exercise equal fairness. The idea that the employee must share the consequences of his title has long been prevalent in the Federal government. When downgradings were attempted last year, and employees were to suffer the immediate consequences, employee organizations protested so vigorously and justly that some measure of protection, based on length of service, was afforded.

The Congress about to convene will have before it several bills to prohibit reducing the salary of an employee just because his title has been downgraded. One will be a measure drafted by Representative John Lesinski (D., Mich.), a member of the Post Office and Civil Service Committee.

An employee's salary should not be reduced even if his title is downgraded. Moreover, the old device of using downgrading to punish an employee must be abandoned. Punishment is personal, title is not. Also, there are regular means of punishing employees, and before any penalty is inflicted the accused should have a hearing and a right to be represented by somebody of his own choosing, including a union.

Downgraded employees whose salary is reduced suffer a penalty without an opportunity to be heard. Such high-handedness is not the American way, nor should it be any government's way.

The public may suppose that if the salary of a worthy employee is protected, even when his title is downgraded, that justice has been done. Under the competitive promotion system, downgrading jeopardizes his future earning capacity, even when present pay is protected. Future basic salary increases would come through promotion. But promotion to what grade? The one from which the employee's title was downgraded, or even the one next below his previous grade? Also, retention of existing pay may mean sacrifice of increments.

While the Federal government does not have a competitive examination system for promotions, the adverse effect on a downgraded employee is the same. One who must rely on the appreciation or the favor of a department head is at a sharp disadvantage if his record shows that his title has been downgraded.

Total Ban Not Necessary

Many capable employees have been and are downgraded, even though the percentage of titles that have been downgraded is small. Some downgraded employees probably should have been upgraded personally, but their title was downgraded impersonally. They cannot separate themselves from their current title, save by reclassification, and that, too, is impersonal, since it deals with type of duties and not quality of work.

It is not necessary to oust civil service commissioners of their jurisdiction before a suitable remedy can be provided. Duties of positions do change. Occasionally a lower grade is in order. The government cannot be asked to pay everybody who will ever acquire the title more than the work justifies. Downgrading of a title should affect the pay of future employees only. Then let government take its chances on recruitment.

Government should not only protect its present employees against immediate loss of pay from title downgrading, but the fact that a title has been downgraded should not be allowed to militate against an employee's future. In a competitive promotion system it would be sensible even to permit his lowered title, in his case, to be an eligible one for competition for promotion to the next higher grade than the one from which his title was reduced. The examination result would become the proof capabilities. Increments should not be interrupted by downgrading; pay of the top of the former grade should remain attainable.

Because of the complexity of the Federal job structure, and the special circumstances applying to some agencies and not others, a variety of promotion methods exists, none of them better than the competitive examination method. The day will come when the Federal government will adopt that method, but until it does, at least it should protect diligent and faithful employees to the limit, who are caught in a downgrading in which they would otherwise be punished for their innocence.

QUESTION, PLEASE

HOW DO the new amendments affect benefits to aliens outside the U. S. who become eligible after December 1956? E. P. O.

Social Security payments being made to a person who is not a citizen or national of the United States may be stopped even if he is not working, if he remains outside the United States for more than six months. If the payments are stopped for that reason, they may not be resumed unless he returns to this country and re-

mains here for at least a full calendar month.

WHY CAN'T a survivor receive the lump-sum payment before the burial expenses are paid? burial expenses are paid?

Where there is no eligible spouse, the law provides that the lump sum is a reimbursement to the person who has paid the burial expenses. The funeral bill must be paid, therefore, before it is possible to determine who is entitled to the lump-sum payment.

NEW YORK STATE JOB OPENINGS

The State is now accepting applications for the following examinations. Tests are scheduled for February 16. The last day to apply appears at the end of each notice.

Unless otherwise indicated, candidates must be U. S. citizens and must have been State residents for one year immediately preceding the examination date.

Apply at one of the following: State Department of Civil Service, Room 2301, at 270 Broadway, New York City, corner of Chambers Street; Examinations Division, 89 Columbia Street, or lobby of State Office Building, Albany; State Department of Civil Service, Room 212, State Office Building, Buffalo, State Office Building, Buffalo or at local offices of the New York State Employment Service.

OPEN-COMPETITIVE

4209. SENIOR CURATOR (geology), \$4,880-\$6,030. One opening, Albany. Open to any qualified U.S. citizen. Fee \$4. Bachelor's degree in geology and either two years' experience in curatorial or research geology or teaching geology; two years' graduate study in same or an equivalent combination of training and experience. (Friday, January 18).

4617. SENIOR SANITARY ENGINEER, \$6,050-\$7,770. One opening, Westchester County. Open to any qualified U. S. citizen. Fee \$5. State engineer's license and a

bachelor's degree in engineering plus one of the following; undergraduate work in sanitary, public health or civil engineering (public health option) and four years' sanitary or public health engineering experience; doctor's degree in sanitary or public health engineering and two years' experience, or a time-equivalent combination of training and experience. (Friday, January 18).

4618. SANITARY ENGINEER, \$5,000-\$6,400. Several vacancies, Westchester County. Open to any qualified U. S. citizen. Fee \$4. Certification by State Public Health Council as assistant public health engineer, bachelor's degree in engineering, one year's experience and one of the following: under-

graduate work in sanitary, public health or civil engineering (public health option) plus one more year's experience; master's degree, or an equivalent combination. (Friday, January 18).

4211. PARK PATROLMAN, \$73 weekly to start. Fifteen appointments expected in Niagara Frontier State Park. Fee \$3. High school or equivalency diploma, driver's license, age limits 21 to

37, good moral character and physical condition, residence for four months preceding examination date in one of the following counties: Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming. (Friday, January 18).

4212. TRAFFIC AND PARK OFFICER, \$77 weekly to start. About 100 appointments expected in Long Island State Park. Fee \$4.

Same general requirements as for 4211, park patrolman. Residence requirements: four months' legal residence preceding test date in Nassau, Queens, or Suffolk counties. (Friday, January 18).

4210. LABOR RELATIONS EXAMINER, \$5,890-\$6,620. One opening, New York City. Fee \$5. Four years' industrial relations experience and one of the following: (Continued on Page 10)

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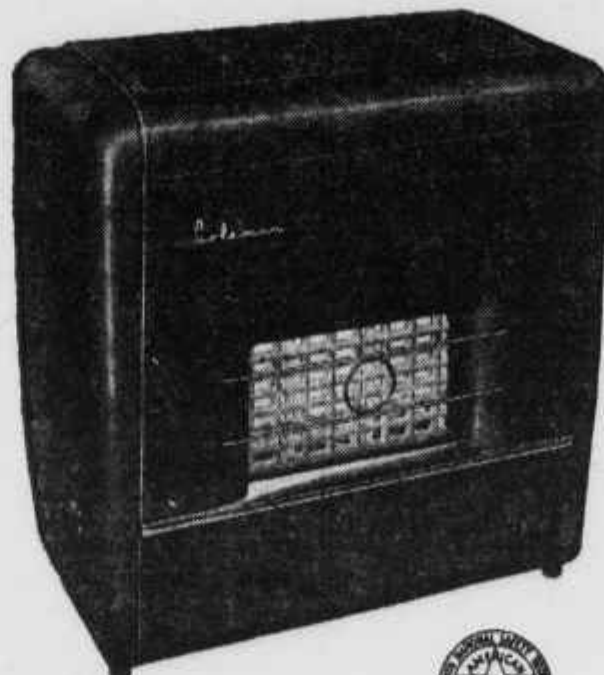
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NYC Jobs

The New York City Personnel Department is now receiving applications for the following jobs. The closing date appears at the end of each notice.

Apply in person, by representative or by mail to the Department's application section, 96 Duane Street, New York 7, N. Y. Mail applications must be accompanied by a self-addressed envelope stamped six cents for return.

Open-Competitive

7774. ACCOUNT CLERK, \$3,000-\$3,900. 24 vacancies, various City departments. Fee \$2. High school or equivalency diploma by June, 1957, and knowledge of bookkeeping. (Thursday, December 27)

7795. ASSISTANT MECHANICAL ENGINEER, \$5,750-\$7,190. Vacancies from time to time, various City departments. Permanent employment as junior mechanical engineer or mechanical engineering draftsman in any City department for six months preceding the test date (February 26) to apply, two years for appointment. (Thursday, December 27).

7011. ASSISTANT MEDICAL EXAMINER, \$8,200 to \$10,300. Seven openings, Office of Chief Medical Examiner. Fee \$5. M.D. degree registered with the State University, one year's internship in an approved hospital, two years' training or experience in gross and microscopic pathology in a pathological laboratory, an approved medical school, hospital or medical examiner's office, or an equivalent; evidence of having performed and protocolled 150 autopsies. (January 24).

7687. HOUSEKEEPER, \$3,250-\$4,330. Six openings, Department of Hospitals. Fee \$3. High school or equivalency diploma plus two years' experience supervising a housekeeping unit of 100 or more rooms. Experience Form A needed. (Thursday, December 27).

7867. PIPE CAULKER, \$6,250 for 250 8-hour working days; about 18 vacancies. Department of Water Supply, Gas and Electricity. Fee \$5. One of the following: five years' paid appropriate experience, or at least two-and-a-half years' such experience plus enough additional experience as a helper or related training to equal five years' experience. (Thursday, December 27).

7824. SENIOR PHYSICIST, \$7,100-\$8,900. One vacancy. Department of Hospitals. Fee \$5. One of the following: baccalaureate degree in physics or electrical engineering registered by the State University and 10 years' appropriate experience, four years of which must have been in radiological physics and four years in a supervisory capacity; a Ph.D. or equivalent degree in electrical engineering or physics, and seven years' experience (three in radiological physics, three supervisory), or an equivalent combination of

education and experience. (Thursday, December 27).

7842. SUPERVISOR OF MOTOR TRANSPORT, \$5,150-\$6,590. One vacancy, Department of Education. Fee \$5. Five years' experience supervising motor transport operations comparable to those of an institution or large garage, or an equivalent, plus a State chauffeur's license for appointment. (Thursday, December 27).

7877. TITLE EXAMINER, \$3,750-\$4,830. About 12 vacancies, various City departments. Fee \$3. One of the following: two years' full-time experience searching or examining titles to real property with a title company, lawyer, governmental agency or conveyancer; two years at a recognized law school, or an equivalent combination of education and experience. (Thursday, December 27).

7774. ACCOUNT CLERK, \$3,000-\$3,900; 24 vacancies, various City departments. Fee \$2. High school or equivalency diploma by June, 1957, and knowledge of bookkeeping. (Thursday, December 27).

7694. ASSISTANT HOSPITAL ADMINISTRATOR, \$9,000-\$11,100. Vacancies from time to time. Fee \$5. Baccalaureate degree registered with the State University, and one of the following: master's degree in hospital administration and two years' administrative experience, six years' hospital administrative experience, two years of which must have been as an administrator or assistant administrator, or an equivalent combination of educa-

tion and experience. (Thursday, December 27).

7011. ASSISTANT MEDICAL EXAMINER, \$8,200 to \$10,300. Seven openings, Office of Chief Medical Examiner. Fee \$5. M.D. degree registered with the State University, one year's internship in an approved hospital, two years' training or experience in gross and microscopic pathology in a pathological laboratory, an approved medical school, hospital or medical examiner's office, or an equivalent; evidence of having performed and protocolled 150 autopsies. (January 24).

7837. PATROLMAN, New York City Police Department, \$4,000 base starting pay. Fee \$3. Minimum height, 5 feet 7 1/2 inches; 20/20 vision, no glasses allowed, good character and physical condition. Age limits 19 to 29 for application, 21 for appointment. High school or equivalency diploma required for appointment. (Thursday, December 27).

7687. HOUSEKEEPER, \$3,250-\$4,330. Six openings, Department of Hospitals. Fee \$3. High school or equivalency diploma plus two years' experience supervising a housekeeping unit of 100 or more rooms. (Thursday, December 27).

7789. SUPERVISING CHILDREN'S COUNSELOR, \$4,550-\$5,990. Four vacancies. Department of Welfare. Fee \$4. Baccalaureate degree registered by the State University, three years' full-time experience in a child-care institution or in children's group work in an agency; a master's degree or certificate representing two years' graduate work in a school of social work plus one year as above; master's degree in

96 Clerks Appointed

New York City appointed 96 as clerks, at \$2,750, from a certification pool held by the Personnel Department the week of December 17.

Forty of the jobs were filled from the railroad clerk list, the rest from the regular clerk list, mostly women. The last appointee was No. 3065.

early childhood education, education, guidance or psychology and two years' experience as above. (Thursday, December 27)

7842. SUPERVISOR OF MOTOR TRANSPORT, \$5,150-\$6,590. One vacancy, Department of Education. Fee \$5. Five years' experience supervising motor transport operations comparable to those of an institution or large garage, or an equivalent, plus a State chauffeur's license for appointment. (Thursday, December 27).

7877. TITLE EXAMINER, \$3,750-\$4,830. About 12 vacancies, various City departments. Fee \$3. One of the following: two years' full-time experience searching or examining titles to real property with a title company, lawyer, governmental agency or conveyancer; two years at a recognized law

school, or an equivalent combination of education and experience. (Thursday, December 27).

7817. DEPARTMENT LIBRARY AIDE, \$2,750-\$3,650. Two openings, Departments of Correction and Hospitals. Fee \$2. High school or equivalency diploma by February 28, 1957. (Thursday, December 27).

7574. ELEVATOR MECHANIC, \$24.80 a day for 240 8-hour working days, 19 openings, various City departments. Fee 50 cents. Maximum age, 50; good physical condition. Five years' experience within the last 15 as elevator mechanic, or 2 1/2 years within the last ten years, plus enough related training to equal five years' work. Six months' experience will be credited for each year's training. (Continued on Page 9)

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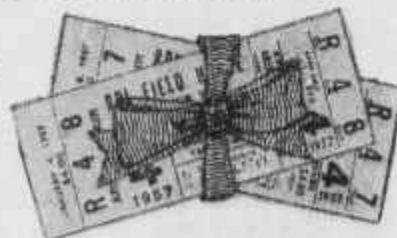
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19 Pass Test for Probation Supervisor

The New York City Personnel Department revealed that 19 passed and one failed the supervising probation officer written promotion test. Failure notices went out December 17.

The oral tests for three Special Sessions and eight Magistrates candidates will be given on Thursday, December 27. Eight Domestic Relations candidates will be tested on Friday, December 28.

CHIEF OF FIRE DEPT. TEST TO OPEN IN MARCH

The New York City Personnel Department announced that the filing period for promotion to chief of department (F.D.) has been tentatively advanced from January to March.

The written test will be held on two days, tentatively set as May 18 and 25.

NYC Jobs

(Continued from Page 8)
ing or experience as elevator mechanic's helper. (Thursday, December 27).

7573. CARPENTER, \$24.85 a day for 250 7-hour working days; 19 vacancies, various City departments. Fee 50 cents. Age limit, 50, except for veterans; good physical condition, five years' experience within the last 15 as carpenter, or 2½ years' experience within the last 10 as carpenter's helper plus enough related training to equal five years' experience. Six months' experience will be credited for each year's related training or experience. (Thursday, December 27).

7890. SOCIAL INVESTIGATOR, \$4,000-\$5,080. About 700 vacancies, Departments of Welfare and Correction. Fee \$3. Baccalaureate degree by February, 1958 for appointment. (Tuesday, January 15).

7853. PROBATION OFFICER, \$4,550-\$5,990; 102 vacancies, City Magistrates' Courts, Court of Special Sessions and Domestic Relations Court. Fee \$4. Open to all qualified U. S. citizens. Age limits 21 to 55 for appointment, no minimum age for application; age concessions to veterans. Baccalaureate degree by February, 1958, plus one of the following: certificate or master's degree from an approved school of social work, two years' casework experience in

a recognized agency, or master's degree in sociology, psychology, or criminology plus one year's experience as above. Experience as social investigator in Welfare Department acceptable. (Tuesday, January 15).

Promotion

7827. ASSISTANT PHYSICIST, Department of Hospitals, \$4,550-\$5,990. Fee \$4. Permanent employment in the above department as junior physicist for six months preceding the test date (February 15) to apply, two years for appointment. (Thursday, December 27).

7828. BACTERIOLOGIST, Department of Water Supply, Gas and Electricity, \$5,750-\$7,190. One vacancy. Fee \$5. Permanent employment in the department as assistant bacteriologist for six months preceding the test date (March 7) to apply, two years for appointment. (Thursday, December 27).

7846. RESIDENT BUILDINGS SUPERINTENDENT, Housing Authority, \$6,050-\$7,490. Sixteen vacancies expected within the next two years. Fee \$5. Permanent employment in the Authority as assistant resident buildings superintendent for six months preceding the test date (March 18) to

U. S. Clerk-Steno Jobs Offered in NYC

There are immediate openings in New York City with the U. S. Department of Agriculture for clerk-stenographers, GS-3 and 4, at starting salaries of \$3,175 and \$3,415 respectively. Requirements are dictation and typing. Appointments will be career-conditional, including eligibility for Federal employee benefits.

Applicants should obtain Form 57 (available at post offices or at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.), and mail it to Philip B. Hearn, Food Distribution Division, Agricultural Marketing Service, U. S. Department of Agriculture, 139 Centre Street, New York 13, N. Y. The phone number is REctor 2-3100, Extension 291.

apply, two years for appointment. (Thursday, December 27).

7764. SENIOR INSPECTOR OF BOROUGH WORKS, Manhattan and Queens Borough President's offices, and Department of Parks,

\$5,150-\$6,590. Vacancies from time to time. Fee \$5. Permanent employment in the above departments as inspector of borough works for six months preceding test date (February 28) to apply, two years for appointment. (Thursday, December 27).

7831. SENIOR PHYSICIST, Hospitals Department, \$7,100-\$8,900. One vacancy, others from time to time. Fee \$5. Permanent employment in the department as isotopes or radiation physicist for six months preceding the test date (February 15) to apply, two years for appointment. (Thursday, December 27).

7894. SENIOR TITLE EXAMINER, Departments of Tax, Welfare and Law, \$4,850-\$6,290. Vacancies from time to time. Fee \$4. Permanent employment in the above departments as title examiner (old title, title examiner grades 1 and 2) for six months preceding the examination date (March 21) for application, two years for appointment. (Thursday, December 27).

770. PHYSICIST, Hospitals Department, \$5,750-\$7,190. One vacancy, others from time to time. Fee \$5. Permanent employment in the Department as assistant physicist or assistant physicist (isotopes or radiation) for six months preceding the test date (February 15) to apply, two years for ap-

Deputy Warden List's Use Widened

The New York City Personnel Department ruled that the promotion list for deputy warden, Correction Department, may also be used in filling assistant deputy warden positions.

Appointees to assistant will remain on the lists for deputy warden. The Department also ruled that candidates using veterans' preference for assistant jobs will lose their credits when applying for deputy warden.

pointment. (Thursday, December 27).

7608. MECHANICAL MAINTAINER (Group B), Transit Authority, \$2.07-\$2.31 an hour, beginning July 1, 1957. Fee \$4. Six vacancies, others from time to time. Permanent employment in the Authority as maintainer's helper (Group B) in the elevator and escalator section of the maintenance of way department for six months preceding the test date, April 2. (Thursday, December 27).

Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000

NYC Travel Directions
Rapid transit lines for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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State Jobs

(Continued from Page 7)

four more years' experience, bachelor's degree plus one additional year's experience, bachelor's degree in industrial relations, or an equivalent combination. (Friday, January 18).

4213. **LIBRARIAN**, \$8,050. One opening, Kings County Supreme Court Library. Fee \$5. Kings County residence for four months preceding test date, admission to State Bar, five years' law practice, and one of the following: six months' experience in library of 50,000 or more volumes, one year's teaching experience at law school or completion of a recognized course leading to a graduate law date. (Friday, January 18).

4215. **ASSISTANT LIBRARIAN**, \$5,200. Richmond County Supreme Court Library. Fee \$5. Five years' law practice or one of the following: a bachelor's degree plus three years' experience in a law library with 10,000 or more volumes, or an equivalent combination. Candidates must have been legal residents of the county for four months preceding the test date. (Friday, January 18).

4214. **LIBRARIAN**, \$7,200. Richmond County Supreme Court Library. Fee \$5. Same requirements as for 4215 plus two more years' experience. (Friday, January 18).

4208. **SENIOR PHYSICIAN**, \$7,600-\$9,190. One opening at Albion, one at Auburn, N. Y. Fee \$5. State M.D.'s license, graduation from medical school and completion of internship, plus two years' general practice, preferably with experience in surgery, or an equivalent combination of experience and training. (Friday, January 18).

4619. **ANESTHETIST**, \$5,000-\$5,480. One opening, Wyoming County. Fee \$4. State professional nurse's license, and either completion of a specialized anesthesia course plus one year's general nursing experience or an equivalent combination of training and experience. Open to any qualified U.S. citizen. (Friday, January 18).

4613. **ASSISTANT SUPERVISOR OF CASE WORK (P.A.)**, \$5,000-\$6,400. Westchester County. Fee \$4. Open to any qualified U.S. citizen. Bachelor's degree with courses in sociology, psychology, and allied social sciences and one of the following: four years' social case work including two years in family welfare; two years' case work in family welfare plus two-year course in school of social work, or an equivalent combination. (Friday, January 18).

4628. **CASE SUPERVISOR**, Grade B. (P.A.), \$4,700-\$5,100. One opening, Rockland County. Fee \$4. High school or equivalency diploma, and one of the following: bachelor's degree plus four years' social case work; eight years' experience including four in social case work or supervised

Carpenters Needed

The New York City Personnel Department is now issuing and receiving applications for carpenters, at \$24.85 a day for 250 7-hour working days. Applicants must be under 50, in good physical condition, and need five years' experience within the last 15 or a time-equivalent combination of experience and training within the last 10. Apply to the department's Application Division, 96 Duane Street, New York 7, N. Y. The closing date is Thursday, December 27.

teaching, or an equivalent combination. (Friday, January 18).

4216. **ASSISTANT DIRECTOR OF SOCIAL STATISTICS**, \$7,600-\$9,190. One opening, Albany. Open to any qualified U. S. citizen. Bachelor's degree and five years' social welfare experience, including three in public assistance research. Graduate study and field experience as regional consultant may be substituted for these requirements. Test set for March 2. (Friday, February 1).

Promotion

(Promotion examinations are open only to qualified state employees).

3161. **SENIOR ELECTRICAL DRAFTSMAN**, Department of Public Works, \$3,840-\$4,790. Several vacancies anticipated in Albany. Permanent employment in the above department as junior draftsman for six months preceding the test date, January 26 (to apply), one year for appointment. (Friday, December 28).

3162. **SENIOR MECHANICAL DRAFTSMAN**, Department of Public Works, \$3,840-\$4,790. Several vacancies in Albany. Same time requirements as for 3161, with specialization in mechanical drafting. (Friday, December 28).

3212. **PRINCIPAL ACCOUNT CLERK, PRINCIPAL AUDIT CLERK** (Interdepartmental), \$4,430-\$5,500. Permanent employment in a State department or institution other than the Thruway Authority in a grade 7 or higher clerical position for three months preceding the test date (January 26) to apply, one year to be appointed. (Friday, December 28).

3213. **SUPERVISING BANK EXAMINER**, Banking Department, \$10,250-\$12,220. Permanent employment in the above department as principal bank examiner for two years preceding the test date (about January 26). (Friday, December 28).

3214. **PRINCIPAL BANK EXAMINER**, Banking Department, \$8,390-\$10,100. Permanent employment as senior bank examiner in the department for two years preceding the test date (January 26) to apply, three years for appointment. (Friday, December 28).

3215. **SENIOR BANK EXAMINER**, Banking Department, \$6,890-\$8,370. Permanent employment in the department as bank examiner for six months preceding the test date (January 26) to apply, three years for appointment. (Friday, December 28).

3216. **ASSISTANT LIBRARIAN (TECHNICAL PROCESSES)**, State Library, Education Department, \$4,430-\$5,500. One vacancy, Catalog Section, Albany. Permanent employment as junior librarian in the department (exclusive of the schools and State University) for six months to apply, for one year to be appointed. (Friday, December 28).

3217. **SENIOR MECHANICAL ESTIMATOR**, Department of Public Works, \$8,890-\$8,370. One vacancy anticipated in Albany. Permanent employment as assistant mechanical estimator or in a grade 19 or higher engineering job for two years preceding the test date (January 26). (Friday, December 28).

3218. **SENIOR RENT INSPECTOR**, Temporary State Housing Rent Commission, \$4,220-\$5,250. One vacancy, New York Metropolitan Area Office. Permanent employment in the office as rent inspector for one year preceding the test date (January 26). (Friday, December 28).

SOCIAL SECURITY for public employees. Follow the news on this important subject in **The LEADER** weekly.

HEARING ON INVESTIGATORS TITLE IS HELD BY NYC

The New York City Civil Service Commission held a public hearing to establish a special investigator title (Transit Authority) in the non-competitive class. The title is in grade 14.

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SOCIAL SECURITY for public employees. Follow the news on this subject in **The LEADER**.

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PR. 4-1666

Low Police Pay Harmful to City, Carton Declares

President John E. Carton of the Patrolmen's Benevolent Association amplified his argument in favor of a substantial pay increase for patrolmen.

He said that there are not enough eligibles on the existing patrolman eligible list to fill the 700 vacancies. The present list is less than a year old, he added, and the forthcoming group of appointments will exhaust it. A new list, about to be established, would be used next, but the number of eligibles on it may not be able to satisfy future needs of the service because of retirements, deaths and resignations, he declared.

"The City must face the fact that it is in competition with private industry and with other government units," Mr. Carton said.

Must Provide Incentive

"There is little incentive for the above-average young men to accept lower pay in the police department instead of higher pay in private industry and government in which the requirements are not nearly so high as in the character, physical and intelligence tests of the patrolman's examination."

Patrolman entrance salary is now \$4,000 a year, plus \$200 for overtime. Mr. Carton said the pay must be raised adequately, and without delay.

REQUESTS FOR ADDITIONAL

U. S. employees must be submitted to the Budget Bureau. During the past five years the number of employees in the Bureau itself has shrunk, and the work-load is mounting. The Bureau is preparing to recommend to itself that its staff be increased. That is at least one request that the Bureau may be confidently expected to approve.

LEGAL NOTICE

REPLACE DOORS AND LOCKS
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NOTICE TO BIDDERS

Sealed proposals for Replacing Doors and Locks and Appurtenant Work, State Armory, 68 Lexington Ave., New York City, in accordance with Specification No. 13775-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, January 10, 1957, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100 per cent of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.
State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
District Supervisor of Bldg. Constr., 301 E. Water St., Syracuse, N. Y.
District Supervisor of Bldg. Constr., Barge Canal Terminal, Rochester, N. Y.
District Engineer, 65 Court St., Buffalo, New York.
State Armory, 68 Lexington Ave., New York City.

Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts (Revenue Unit), Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 14th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications are required for this project and may be purchased from the Bureau of Contracts and Accounts for the sum of \$5.00 each.

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Establishment of a centralized office to be maintained jointly by the State Employment Service and the City Board of Education and Department of Health, for teen-agers seeking after-school part-time and summer employment, and to facilitate issuance of working papers, was recommended by the Commerce and Industry Association of New York. The center would save applicants numerous trips.

Training Session For Fiscal Officers

ALBANY, Dec. 24 — A three-day training school for fiscal officers of cities and villages was held here recently at the Sheraton-Ten Eyck Hotel.

The school, sponsored by the New York State Conference of Mayors and other municipal officials in cooperation with the New York State Department of Audit and Control, covered various financial and legal problems of municipal administration.

Addison Mallory, Mayor of Saratoga Springs and Executive Director of the Conference of Mayors, presided.

FUND USE RESTRICTED

ARE the Social Security taxes used for general expenditures of the Government? C. E. C. They are collected by the Internal Revenue Service and deposited in Federal Trust Funds only to pay the benefits and administrative expenses of the program.

STATE PROMOTION ELIGIBLES

STATE Promotion

SUPERVISOR OF SOCIAL WORK (PUBLIC ASSISTANCE), DEPARTMENT OF SOCIAL WELFARE (EXCLUSIVE OF THE WELFARE INSTITUTIONS)

- 1. Banks, Marjorie, Syracuse ... 9360
- 2. Lyons, Donald, Rochester ... 8912
- 3. Silberger, Nellie, NYC ... 8880
- 4. Worman, Nathaniel, Bklyn ... 8834
- 5. Elcomas, George, NYC ... 8930
- 6. Axelrod, Yella, Cedarhurst ... 8935
- 7. Williams, Martha, Jackson Hgt ... 8542
- 8. Moore, Phyllis, Syracuse ... 8517
- 9. Schneider, Sam, Bklyn ... 8378
- 10. Robinson, Nettie, Bklyn ... 8329
- 11. Lazar, Jack, NYC ... 8178
- 12. Lyons, Katherine, Rochester ... 7972
- 13. Young, Jeanette, Syracuse ... 7827

TAX ADMINISTRATIVE SUPERVISOR (INCOME), DEPARTMENT OF TAXATION AND FINANCE

- 1. Bodian, Jacob, Bklyn ... 10014
- 2. Rabinowitz, Max, Bklyn ... 9658
- 3. Simno, David, Bklyn ... 9048
- 4. Lubowsky, Max, Jackson Hgt ... 8581
- 5. Fischman, Ernest, Flushing ... 8558
- 6. Lewiston, Robert, Great Neck ... 8488
- 7. Demmerstein, Bronx ... 8452
- 8. Donovan, John, Troy ... 8346
- 9. Rubinfeld, Jacob, Peekskill ... 8141
- 10. Boehm, Edward, Delmar ... 8084
- 11. Pezman, Bernard, Bronx ... 8075
- 12. Friedman, Louis, Bronx ... 8044
- 13. Genetich, John, Albany ... 8000
- 14. Levin, Herbert, Elmhurst ... 8704

PRINCIPAL STENOGRAPHER, EDUCATION DEPARTMENT (EXCLUDING THE STATE UNIVERSITY)

- 1. Wey, Virginia, Albany ... 8500
- 2. Whitecomb, Emilie, Albany ... 8487
- 3. Daming, Frances, Albany ... 8375
- 4. Barber, Anna, Troy ... 8361

- 5. Nash, Harriet ... 8397
- 6. Maxwell, Dorothy, Albany ... 8274
- 7. Slater, Margaret, Albany ... 8178
- 8. Linzel, Josephine, Albany ... 8175
- 9. Schmidt, Marjorie, Rensselaer ... 8102
- 10. Barfield, Arlene, Jamaica ... 8146
- 11. Rowan, Alvera, Cohoes ... 8080
- 12. Lafala, Anne, Albany ... 8080
- 13. Douglas, Mary, Albany ... 8003
- 14. Ashin, Teresa, Bklyn ... 8057
- 15. Finkelshtin, Betty, Albany ... 8053
- 16. Howard, Ruth, Cohoes ... 8547
- 17. Wilam, Helen, Watervliet ... 8518
- 18. Vedder, Queensland, Schady ... 8502
- 19. Rosenfeld, Emily, Albany ... 8278
- 20. Crossan, Helen, Syracuse ... 8604
- 21. Wyznisky, Helen, Mechanicvl ... 8571
- 22. Hildebrandt, Jean, Watervliet ... 8385
- 23. Lattimer, Elsie, Glennmont ... 8341
- 24. Banks, Carolann, Yonkers ... 8333
- 25. Rubin, Elizabeth, Albany ... 8303
- 26. Balpin, Jean, Watervliet ... 8131
- 27. Tomouls, Frances, Albany ... 8123
- 28. McCann, Mary, Albany ... 7993

SENIOR CLERK, EDWARD J. MEYER MEMORIAL HOSPITAL, ERIE COUNTY

- 1. Ernst, Margaret, Williamsvl ... 8804
- 2. Dlem, Eloise, Buffalo ... 8413
- 3. Aherna, Myrtle, Buffalo ... 8175
- 4. O'Brien, Florence, Buffalo ... 8078

SENIOR CLERK-STENOGRAPHER, BUFFALO AND ERIE COUNTY PUBLIC LIBRARY, ERIE COUNTY

- 1. Cellino, Mary, Buffalo ... 8669
- 2. Braunstein, Ceila, Buffalo ... 7984

SENIOR CLERK-STENOGRAPHER, EDWARD J. MEYER MEMORIAL HOSPITAL, ERIE COUNTY

- 1. Cielinski, Joan, Buffalo ... 8560
- 2. Tokarz, Dolores, Lackawanna ... 8272
- 3. Kocharezyk, Altes, Buffalo ... 7888

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- 1. Reinf, Minnie, Buffalo ... 8788

- 5. Meink, Mary, Buffalo ... 8588
- 6. Ernst, Margaret, Williamsvl ... 8284
- 7. Urech, June, Kenmore ... 8207
- 8. Harris, Shirley, Buffalo ... 7911

TRAFFIC AND PARK SERGEANT, LONG ISLAND STATE PARK COMMISSION, DEPARTMENT OF CONSERVATION

- 1. Labella, Anthony, Seafood ... 819
- 2. Chajlski, L., St James ... 813
- 3. Danbo, Harry, Bethpage ... 808
- 4. Wilhelm, George, Bay Shore ... 879
- 5. O'Curry, Lawrence, Babylon ... 878
- 6. Matoli, Anthony, Islip ... 818
- 7. Laughlin, Richard, N Babylon ... 809
- 8. Underwood, A. Wantagh ... 778

PRINCIPAL STENOGRAPHER, NEW YORK STATE TEACHERS' RETIREMENT SYSTEM

- 1. Hunter, Shirley, Nassau ... 7888

PRINCIPAL STENOGRAPHER, NEW YORK STATE THRUWAY AUTHORITY

- 1. Patton, Frances, Delmar ... 8808
- 2. Sexton, Dorothy, Delmar ... 8680
- 3. Rosser, Johanna, Buffalo ... 8002
- 4. Martin, Gladys, Albany ... 8118

PRINCIPAL STENOGRAPHER, DEPARTMENT OF TAXATION AND FINANCE

- 1. Lesswing, Jean, Buffalo ... 8257
- 2. Vincent, Margaret, Albany ... 8168
- 3. Max, Dorothy, Flushing ... 8138
- 4. Sullivan, Viola, Albany ... 8117
- 5. Klein, Fay, Bklyn ... 8009
- 6. McMillan, Mary, Albany ... 8048
- 7. Connors, Alice, Albany ... 8013
- 8. Swenney, Eva, Albany ... 8770
- 9. Brady, Margaret, Albany ... 8688
- 10. Fallon, Mary, Cohoes ... 8650
- 11. Clamper, Edna, Niverville ... 8558
- 12. Brachman, Blima, Albany ... 8518
- 13. Fitzgerald, Marie, Troy ... 8498
- 14. Albee, Marlan, Troy ... 8484
- 15. Franconer, Rita, Albany ... 8478
- 16. Potosky, Rosa, Albany ... 8271
- 17. Lensa, Joan, Albany ... 8177

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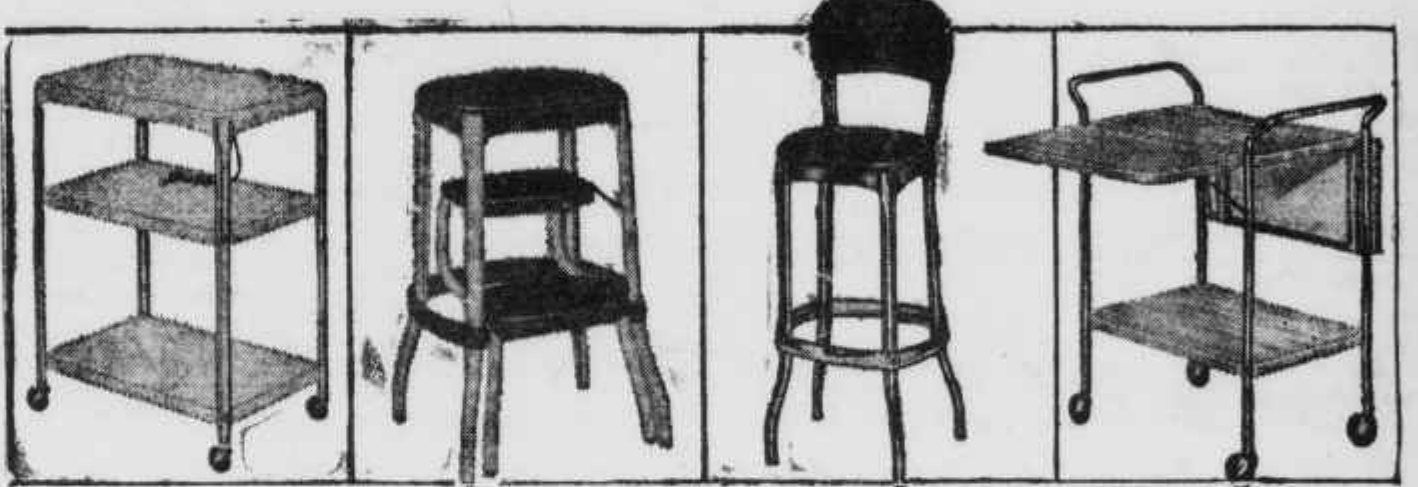
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Sanitation Asst. Foreman List Issued

The two men who finished first and second on the eligible list for promotion to assistant foreman, New York City Department of Sanitation, are both non-disabled veterans, but didn't need the 2½ additional points. They got the respective highest and second highest earned scores, if preference points are disregarded. The two are Harold E. Reed (93.575 and 91.075) and Siegfried Kern (93.075 and 90.575).

The third highest earned score was attained by a non-veteran, James E. Walsh, (90.95), 24th on the list. Other earned scores, in order, were those of Edward Sanda (92.7), fourth; Tronto P. Barracato (90.2), fifth; James H. McBurney (90.125).

The list consists of 3,156 names. The first 50 names follow:

1 TO 10

Harold E. Reed, Siegfried Kern, Charles J. Ellsworth, Edward Sanda, Tronto Barracato, James H. McBurney, Joseph Volpe, Abe Behar, Henry E. Zysk, Matthew C. Daly.

11 TO 20

Edwin J. Smith, John W. Appold, Joseph P. Herbert, Gerald F. Nolan, Arthur Kell, Joseph Anzaloma, Wayne O. Shore, Pasquale Savarese, Joseph R. Sammartine, John E. Pladl.

21 TO 30

Robert W. Kennish, Jacob Pecker, Melford E. Hansen, James E. Walsh, Nicholas V. Sacco, Walter G. Loblein, William P. Yantz,

Joseph D. Siriani, William J. Kelly, Henry R. Pasquall.

31 TO 40

Howard W. Ellis, Eugene P. Mulligan, Orlando Singnoriello, Cyrus V. Rizzo, Louis J. Janzano, Walter J. Williams, Joseph M. Costello, Louis J. Lapadula, Harold J. Relucio, Edward C. Letko.

41 TO 50

Raffaello J. Mottola, William M. Dinan, Joseph O. Hamoliti, James Pennington, William J. Byrnes, Bernard F. Bellettiere, Anton Pengava, Lawrence Quinn, Adam P. Miecuna and Francis Catrone.

Foreman

There are 399 names on the eligible list for promotion to foreman, New York City Sanitation Department.

Clarence D. Tatem, a non-disabled veteran, heads the list with 91.725 percent, including 2.5 for non-disabled veteran preference.

On the basis of earned scores, Robert H. Hronek came out on top with 88.95, Mr. Tatem second, 88.775, and David Polsky, third, 88.075. John A. Salamone and John P. O'Reilly, non-veterans, tied for fourth with 87.7 each, and are in 16th and 17 places, respectively, on the final list.

John R. Dyer and Nicholas J. Branca, disabled veterans, are second and third on the final list, with 90.35 and 90.1, respectively. The figures represent five veteran preference points added to their earned scores.

The first 30 names in the final list follow:

1-10

Clarence D. Tatem, John R. Dyer, Nicholas J. Branca, George E. Manzi, Jarmine Flores, George T. Faller, John R. Speranza, Robert Hronek, Giacomo Olivert, John W. Ost.

11-20

Charles I. Bennett, Edwin Dowling, David Polsky, Herbert E. Arning, Alexander Donchin,

Dinner Proceeds Aid J. A. Cox Jr. Memorial

Mayor Robert F. Wagner was the main speaker and Surrogate-elect Joseph A. Cox was the guest of honor at the Waldorf-Astoria at the \$100-a-plate founders' dinner, marking the initial phase in establishing the Joseph A. Cox, Jr. Memorial Foundation at the City of Hope National Medical Center. Joseph A. Cox, Jr., died last year at 26.

Attorney Herman E. Cooper was chairman of the board of founders and dinner chairman.

Mayor Wagner presented a plaque to commemorate the initiation of the memorial.

The proceeds from the dinner will be applied towards research fellowships for which \$250,000 is sought.

Dr. Gulick Honored

WASHINGTON, Dec. 24 — The National Planning Association presented its gold medal for an outstanding contribution to human betterment through city planning to Dr. Luther H. Gulick, former City Administrator of New York City.

John A. Salamone, John P. O'Reilly, John S. Cannella, Edward Krakower, Thomas A. Smith.

21-30

Sidney Camardella, John J. Cunningham, Emil A. Schmitt, Cyril Pollin, Eugene Bills, Louis H. Sanchez, Lawrence Damico, Nicholas Cartolano, Frank Buffamante, James F. Oliviero.

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New York City departments have been authorized to issue position classification questionnaires to New York City employees in 51 more titles:

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Dentist, deputy clerk of district, district supervising public health nurse, exterminator;

Also, ferry terminal supervisor, fingerprint technician, foreman (exterminators) foreman (housing caretakers), housing assistant, illustrator, institutional band music, farming and trades instructors; institutional trades instructor (tailoring), menagerie keeper, mortuary caretaker, motion picture operator, pharmacist, principal mortuary caretaker, psychologist, public health educator, senior typewriter maintainer, senior visual aid technician, stockman, storekeeper, storekeeper (automotive parts), supervising public health nurse, typewriter maintainer and visual aid technician.

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Liebers Authors Guide to City Jobs

"Guide to New York City Jobs," by Arthur Liebers, (Arco, \$1.50), to be published January 14, lists more than 1,000 positions.

The book tells where to apply and explains the difference between permanent and provisional positions. Included are 31 of the most popular permanent jobs, with requirements, duties, salary and promotion opportunities.

Other features are pay schedules, including those of the Career and Salary Plan. Leave policies and employee benefits are discussed, as well as what it is like to work for the City.

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Dr. Kornis At German Conference

ALBANY, Dec. 24—Dr. Robert P. Kornis, assistant commissioner of the State Health Department, recently attended a conference in Frankfurt, Germany.

The conference, scheduled by the German Center for Promotion of Public Health, had as its theme the polio vaccination program.

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New York Police At Traffic Safety Meet In Chicago

ALBANY, Dec. 24 — Nearly a dozen New York State police representatives attended a traffic safety meeting in Chicago recently.

Among those attending were State Police Sergeants Clayton Snook and Harry J. Ashe; Don Mitchell, assistant chief deputy of the Monroe County Sheriff's office; New York City Police Lieutenant Jerome O'Neill, and Syracuse Police Lieutenant Andrew Peltz.

Police Work Is Family Trait

ALBANY, Dec. 24—"It runs in the family" might be the explanation for an Erie County family's inclination toward police work.

Elmer A. Arnet is police chief of Kenmore. His brother, John, is a Buffalo patrolman. His son, Elmer A. J., is an Erie County Deputy Sheriff and another son, John M., is a State trooper.

Oh yes, a son-in-law is a member of the Tonawanda Town Police Department.

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Asst. Supervisor Lists

Two promotion eligible lists will be issued by New York City on Wednesday, December 26. The lists and number of eligibles:

Medical superintendent, Health Department, 9.

Assistant supervisor (child welfare), Welfare Department, 94.

The official lists may be inspected at The Leader office, 97 Duane Street, from December 26 to January 2, inclusive.

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Eligible Lists

STATE Promotion

ASSISTANT PURCHASING AGENT Division of Standards and Purchase Executive Department

- 1. Malone, Mabel, Watervliet ... 8880
- 2. Eagen, Paul, Chatham Ct ... 8538
- 3. Drexel, Viola, Albany ... 8455
- 4. Campbell, Lois, Delmar ... 8080

HEAD AUDIT CLERK Office Audits Section and Local Assistance Section, Department of Audit and Control

- 1. McMahon, Lawrence, Albany ... 9839
- 2. Mitchell, Mildred, Albany ... 9445
- 3. Hever, Roland, Niverville ... 9077
- 4. Jones, Naomi, Delmar ... 8920
- 5. Harrat, Frank, W Albany ... 8772
- 6. Edwards, Dorothy, N Troy ... 8616
- 7. Belifus, William, Albany ... 8553
- 8. Petrusia, Michael, Troy ... 8175

PRINCIPAL CLERK (Property Control) Upstate Area Division of Employment Department of Labor

- 1. Downes, Anne, Troy ... 9810
- 2. Lakait, Charles, Troy ... 9430
- 3. Wolff, John, Albany ... 9535
- 4. Smith, Francis, Rensselaer ... 9445
- 5. Vaughn, James, Albany ... 9310
- 6. McCarthy, Edward, Troy ... 9075
- 7. Fennelly, Patrick, Troy ... 8905
- 8. Passonno, Robert, Watervliet ... 8905
- 9. Brown, Robert, Troy ... 8905
- 10. Donnelly, Robert, Albany ... 8530
- 11. Lanahan, John, Albany ... 8255

PRINCIPAL CLERK Temporary State Housing Rent Commission

- 1. Caravatta, Marie, Bronx ... 9140
- 2. Rosenblum, Augusta, Bronx ... 8905
- 3. Henlin, Sylvia, NYC ... 8590
- 4. Pichney, Rose, NYC ... 8525
- 5. Frobbey, Marie, Jamaica ... 8400
- 6. Bayer, Antonia, NYC ... 8400
- 7. Abbott, Frances, Bronx ... 8435
- 8. Green, Marie, St. Albans ... 8420
- 9. Brenner, Dorothy, NYC ... 8400
- 10. Miller, Mollie, Douglaston ... 8045
- 11. Costello, H., Bronx ... 7925

PRINCIPAL STENOGRAPHER Department of Public Service

- 1. Jones, Dorothy, Bklyn ... 9500
- 2. Leibert, Kathryn, Albany ... 9022
- 3. Manderville, L., Watervliet ... 8977
- 4. Leibowitz, Fannie, Bklyn ... 9733
- 5. King, Amalia, Bklyn ... 8700
- 6. Gadoua, Joan, Albany ... 8583
- 7. Salm, Alice, Albany ... 8511
- 8. Raichert, Margaret, Elmhurst ... 8231
- 9. Belleville, P., Albany ... 8205
- 10. Osiński, Florence, Bklyn ... 8120

PRINCIPAL STENOGRAPHER Department of Audit and Control

- 1. Conlin, Martha, Rensselaer ... 9088
- 2. Sullivan, Edna, Troy ... 8861
- 3. Bowman, Marguerite, Watervliet ... 8751
- 4. Killeen, Kathleen, Albany ... 8729
- 5. Lawson, Dorothy, Albany ... 8697

PRINCIPAL STENOGRAPHER Division of Poles, Executive Department

- 1. Grumet, Howard, Irvington ... 9023
- 2. Weller, Agnes, Syracuse ... 8405
- 3. Byer, Helen, Coxsackie ... 8774
- 4. Keiser, Marion, Levittown ... 8494

SENIOR INCOME TAX EXAMINER Promotion, State Department of Taxation and Finance

- 1. Brundage, Warrne, Watervliet ... 10045
- 2. John, Joseph, Watervliet ... 9200
- 3. Randazzo, Anthony, Rosedale ... 9455
- 4. Piontek, Theodore, Rensselaer ... 9430
- 5. Corben, Joseph, Bklyn ... 9405
- 6. Kaner, Theodore, Bklyn ... 9400
- 7. Witthoff, Robert, Troy ... 9385
- 8. Hart, William, Albany ... 9375
- 9. Devlin, James, NYC ... 9305
- 10. Ray, Thomas, Albany ... 9300
- 11. Weinberg, Jerome, Bronx ... 9290
- 12. Cella, John, Bklyn ... 9210

- 13. Noonan, Richard, Ballston ... 9199
- 14. Person, Francis, Voorheevl ... 9199
- 15. Glender, Joseph, Rensselaer ... 9120
- 16. Ralsman, Jerome, Rochester ... 9120
- 17. Derico, Dominic, Bklyn ... 9110
- 18. Malone, Thomas, Troy ... 9105
- 19. Moskowitz, Maxwell, Bklyn ... 9100
- 20. Lieberman, Sol, Bklyn ... 9070
- 21. Zaviscky, Nicholas, Watervliet ... 9065
- 22. Raskin, Arthur, Albany ... 9018
- 23. Walsh, John, Rochester ... 9018
- 24. Ellinger, Louis, Bklyn ... 9014
- 25. Cohn, Louis, Syracuse ... 9010
- 26. Sobel, Sol, Jackson Hgt ... 9000
- 27. Steiner, Irving, Canbra Hgt ... 8984
- 28. Maloney, Francis, Albany ... 8975
- 29. Anthier, Joffre, Albany ... 8975
- 30. Murphy, Philip, Troy ... 8975
- 31. Brown, Leonard, Bklyn ... 8960
- 32. Frankel, Leo, Malverne ... 8940
- 33. Urbout, Harry, Bayside ... 8935
- 34. Ishin, Carl, Bklyn ... 8925
- 35. Rosenbaum, Leonard, Bklyn ... 8920
- 36. Dobow, Alfred, Bklyn ... 8855
- 37. Worden, Floyd, Albany ... 8853
- 38. Stricos, Charles, Albany ... 8835
- 39. Archer, Norman, Bklyn ... 8795
- 40. Vescera, Salvatore, Schty ... 8780
- 41. Lentini, Frank, Bklyn ... 8779
- 42. Connors, John, Troy ... 8735
- 43. Moon, Robert, Coxsackie ... 8730
- 44. Negrin, Leo, Bklyn ... 8695
- 45. Hrusic, Louis, Saratoga ... 8680
- 46. Caragliano, Edward, Bronx ... 8680
- 47. Newman, Lawrence, Bklyn ... 8670
- 48. Laefer, Joseph, Bklyn ... 8640
- 49. Nocton, John, Albany ... 8640
- 50. Mortman, David, NYC ... 8620
- 51. Warren, John, Albany ... 8570
- 52. Dellrocco, Dominic, Albany ... 8550
- 53. Thorsland, David, Troy ... 8550
- 54. Szygo, Joseph, Troy ... 8530
- 55. Pelcher, Joseph, Troy ... 8520
- 56. Edwards, Thomas, Albany ... 8520
- 57. Coburn, Arthur, Bklyn ... 8485
- 58. Shapiro, Seymour, Bklyn ... 8485
- 59. Fitzgerald, Edward, Delmar ... 8475
- 60. Pennisi, Vincent, Troy ... 8470
- 61. Mackey, Arthur, W Albany ... 8425
- 62. Gold, Aaron, Latham ... 8425
- 63. Margolis, Raymond, Rochester ... 8395
- 64. Siskind, Sol, Bronx ... 8345
- 65. Nagge, Rodney, Schty ... 8335
- 66. Buscher, William, Hartford ... 8330
- 67. Wong, Jack, NYC ... 8315
- 68. Rubin, Harry, Albany ... 8305
- 69. Minahan, Gerald, Troy ... 8300
- 70. Bromberg, Alvin, Astoria ... 8295
- 71. Weishar, John, Troy ... 8290
- 72. Hughes, Lewis, Hempstead ... 8295
- 73. Rury, Franklin, Singertind ... 8290
- 74. Hampden, Gerald, Bronx ... 8235
- 75. Heffernan, James, Troy ... 8230
- 76. Moon, Edwin, W Coxsacke ... 8220
- 77. Pfeffer, Alex, Bronx ... 8205
- 78. Silverman, H., Bellerose ... 8185
- 79. Panachen, Ralph, Watervliet ... 8175
- 80. Hughes, George, 5 Ozone Pk ... 8125
- 81. O'Bryan, Henry, Albany ... 8100
- 82. Christoff, Paul, Rochester ... 8010
- 83. Snyder, Benjamin, Flushing ... 8000
- 84. McHugh, Bernard, Delmar ... 7980
- 85. Gerstein, Abraham, Bklyn ... 7910
- 86. Bestman, Anna Belle, Bklyn ... 7900
- 87. Olsen, Bernard, Elmhurst ... 7630

City Court Back Pay Now Ready, Averages \$300 an Employee

Supplementary checks were prepared by New York City for issuance no later than Monday, December 31 to more than 250 employees of the City Court covering retroactive pay to July 1, 1956. Court reporters, court clerks, court attendants, and the non-judicial staff receive an average lump-sum payment of about \$300. The Justices voted the increases but the City refused to pay them until compelled to do so by court order. Inclusion of the raise on current pay checks will be effective January 15.



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RESEARCH REPORT

BY F. HENRY GALPIN

Need For 40 Hour Week

In THE LEADER issue of November 15, 1955, just a little over a year ago, we did a piece entitled "Is the 40 hour week a thing of the past". The statistical material on which we based the story was from the United States Bureau of Labor Statistics* (an indisputably reliable source) survey of the Metropolitan, New York City area.

In the same type survey for 1956 82% of the office workers surveyed worked 37½ or less hours per week and 50% worked 35 hours. We feel that this is an imposing fact.

Since 1955 the summary data by that same agency for the remaining 16 labor markets they regularly measure is now available. While the figures are not quite so startling the trend is the same. The scheduled weekly hour-all industry-office worker-17 areas combined-figures show that 17% work 35 hours and 33% work 37½ hours or less.

The State of New York still has literally thousands of workers working more than 40 hours on a non-voluntary basis, and as a condition of employment.

It spends millions (and rightly so) for modernization of plant and equipment—highways, offices, institution buildings, etc. It should modernize its personnel program in recognition of its most valuable single asset—its work force.

*SOURCES:

1. Wages and Related Benefits, 17 Labor Markets, 1954-55, Bulletin No. 1172, United States Department of Labor, Bureau of Labor Statistics.

2. Occupational Wage Survey, New York, March 1955, Bulletin No. 1172-13, United States Department of Labor, Bureau of Labor Statistics.

3. Occupational Wage Survey, New York, New York, April 1956, Bulletin No. 1183-17, United States Department of Labor, Bureau of Labor Statistics.

ACTIVITIES OF EMPLOYEES IN STATE

Mt. Morris

The student nurses at Mt. Morris Tuberculosis Hospital staged an excellent revue for patients on November 14 in the hospital auditorium. Features of the show were songs and dances, a fashion show and imitations greatly enjoyed by all the spectators.

Many new members have joined the chapter, thanks to the determined efforts of the membership committee. A warm welcome is extended to all of them, and a cordial invitation to new employees to join.

The chapter's Christmas party was held on Saturday, December 8 at the Ridge.

Members' deepest sympathy is extended to Katherine Witherall on the death of her daughter and to Philomena Marcelano on the death of her father.

Roswell Park

The CSEA chapter at Roswell Park Memorial Institute congratulates Pat Burns and Helen Parker, nursing education department, authors of an article published in the November "American Journal of Nursing"; Dr. S. F. Hofmeister, winner of second prize in a nationwide essay contest on reconstructive surgery; Harold Jacobs, maintenance, No. 17 of 192 on a recent mechanical stores clerk list, and No. 18 of 316 on a stores clerk roster; Betty Schneider, Theresa Hartwanger and Agnes Pawelski, central supply, who made a beautiful altar cloth for Father Edward. Betty did the crocheting. Congratulations also go to A. Riggs, head of volunteer services, who held a very successful book sale, with profits going to buy new books for the patients' library.

Recent engagements: Pat Harrison, Pathology, and Camille Cohn, Employees' Clinic.

The newest bride is Dorothy Nowak Czechowski, senior stenographer in the admissions clinic.

Members will miss Roy Hankin, Maintenance, who resigned after nine years' service, and Marie and Josie Sova, both RN's, who resigned after 12 years' work.

Get-well wishes are extended to Louise Frievoegel, Sue Nagel, Marian Fox, Dorothy Newman, Doris Porteous, F. Griffin, Cora Taylor and Les Derion.

It's good news that RN Betty Burns escaped serious injury in her recent accident.

New members of the carriage trade are Mrs. Mangano, Lorraine Gottlier, Jim Carter, Mary Bailey and Dr. Regeison, all of

whom have new daughters, and Dr. Dogan Perese, who has a son.

A warm welcome to the six Keuka College nursing students who are affiliating at Roswell Park for one month.

The RPMI bowling league rating as of November 23:

Sweepstakes and Guinea Pigs tied for first place; high men's single game, Larry Robinson, 203; high women's single, Alma Bauer, 189.

A charter member of the 600 Club Bowling classics of the City of Buffalo is Dorothy Osborne, RN-CSR.

Plattsburgh State

Nathalia St. Denis was installed as president of the Plattsburgh State Teachers College chapter of the Civil Service Employees Association at a recent meeting held in Plattsburgh.

The other officers installed were Arthur Durocher, proxy for Dr. George Yokum, vice president; Barbara Prokop, secretary, and Mabel Markstone, treasurer.

A. J. Donnelly, CSEA field representative, addressed the group. Mr. Donnelly spoke on the high points of the Association's annual conference held in Albany, on Social Security and the new medical insurance plan for public employees.

Coming social events were planned by the members. Refreshments were served.

Syracuse

Flora Johnson, an engineer in the Public Works Department, was honored at a bon voyage luncheon party at Leonard's Restaurant, Syracuse. Miss Johnson is taking a three-month Mediterranean cruise. The guests were Gwynne Grossman, Marilyn Matson, Fred Kloman, Kathryn Schaff and Neanne Milovic of the Atlantic Office Building unit.

Another recent honoree was Carol Grimstead, who is leaving for Florida. She was entertained by the girls from the main office of District Three, Public Works.

Congratulations to Lis Byington, who is engaged to Walter Boettcher, and to Anne Marie Barbieri, who is betrothed to Andrew Iannello. Both girls are in the Department of Public Works.

Congratulations also go to Edward Clegg on his promotion to assistant engineer of District Nine, Binghamton office of the Public Works Department.

The employees of the Work-

Health Dept. Has Party For Children

The annual Health Department Children's Christmas Party was held on December 15th at the new Health Department Building on Holland Avenue in Albany.

This party, which has proved so successful since its inception in 1947, is for children of State Health Department employees. Last year over 430 children attended.

The program included presents for all the children, given to them by Santa, and entertainment.

Dr. Meredith Thompson is General Chairman of the Committee. Other officers of the Committee include Mr. Marion Henry, Chairman-elect; Mr. James Quigley, Vice-chairman; Julia Dziamba, Secretary; and Mr. Clifford Hodge, Treasurer.

Committee chairmen are: Dr. Meredith Thompson, entertainment; Julia Dziamba, raffle; Mr. Hodge, gift selection; Charlotte Clapper, gift wrapping; Janet Reinhardt, gift distribution; Mr. Phillip Alsten, decorations and Christmas tree; Helen McGraw, attendance; Dr. James Quinlivan, floor arrangements; Mr. Sam Ciulla, checking; Mr. Jack Coffey, printing of programs; Ellen Guernsey, refreshment packaging; Mr. Richard Schindler, publicity. Members of the general committee are: Dr. Thompson, Mr. Henry, Mr. Quigley, Miss Dziamba, Mr. Hodge, Virginia Clerk, Sy Bower, Hal McKenney, Donald Treanor, Clark LeBoeuf.

men's Compensation Board held their Christmas party at the Citizens' Club on Thursday, December 20. A smorgasbord will be served. Clarke Fake is in charge of arrangements.

Buffalo State

Buffalo chapter CSEA, held its Christmas party on Wednesday, December 12, at 5:30 P.M. in the hearing room of the State Office Building, Buffalo.

There were dancing and games, and refreshments included cocktails and a buffet lunch.

The committee in charge consists of Mary McBride, chairman, Mary Gormley, Arlene Holzer and Elinor Dowd.

The chapter's next regular meeting will be held on Wednesday, December 19 at 8 P.M. in the State Office Building.

Creedmoor

Twenty five year service pins were awarded to 22 employees of Creedmoor State Hospital, Queens Village, at a ceremony held December 6. Special awards went to seven Creedmoor workers.

The recipients: Nunzio Anselmo, Harry Bickel, Mildred Burwell, Peter Byrne, Joseph Carthy, Matthew Commins, Anna Dunn, Truman Elethorp, Lawrence Guafisco, Katherine Keeney, Mary Leech, John Mackenzie, Marjorie Mackenzie, Susan McGuckin, Agnes McLaughlin, Michael Meehan, Theodore Pechie, Marguerite Powers, Estelle Reel, John Reid, Bridie Self and Dr. Anthony Tagliava. Dr. Harry LaBurt, director, presented the pins.

Mr. Anselmo, Julius Backer and William Greisheimer received certificate of merit awards from the State Merit Award Board. The presentation was made by Leonard Bernheim, president of the Creedmoor board of visitors.

Special awards for meritorious service were presented by the board of visitors to John Flood, Andrew Finukin, Eloise Wertheim and Susie Schaeffer.

The affair began with a turkey dinner. Irving Piedler and his patients' band furnished dinner music.

Rev. E. Yendell Stephen, prot-

MENTAL HYGIENE MEMO

By A. J. COCCARO

The Plight of the Groundsman

The groundsman, an experienced worker in the field of institutional grounds maintenance, is trained at a variety of specialties peculiar to his position. He is allocated to Grade R3, a grade too low in salary for any man to raise a family in this day and age.

By job description the groundsman in the State institution assists in the upkeep of the grounds and does related work as is required. The upkeep of the grounds includes seeding of lawns, planting, transplanting, pruning trees and shrubs, care of flower beds, snow removal, maintaining walks, roads and fences.

We find that his related duties may also include driving truck-patient burials, moving sand, caring for water basins, farming, and a variety of other duties that one would expect an institutions grounds "trouble shooter" to handle.

Desirable qualifications the State would like of groundsman applicants are that:

1. he have experience in the care of lawns, shrubs, and flower beds.
2. he have the ability to secure cooperation of working patients.
3. he be in good physical condition.

These are important qualities, and we agree that the State should attract individuals with these qualities into its service. Flowers, plants and shrubs have a therapeutic value to patients hospitalized in our institutions. It is important for an employee to be able to secure cooperation from working patients because an employee who is able to do this in almost all cases does same through kindness and understanding as well as helping the patient with their everyday problem.

Duties Wide, Pay Narrow

The duties of this position range from semi-skilled to skilled duties. Other duties listed require a great deal of physical stamina. Whether the groundsman's work be classed manual, semi-skilled, or skilled the salary of the position is too low in an era where laborers earn as much as \$3 per hour.

Whether the groundsman is caring for flowers, driving a truck, repairing a fence, planting shrubs, operating snow removal equipment or helpink and caring for patients the salary of this position is still too low.

In studying state salaries and title classifications one notices easily that the desirable qualities that the State seeks recruiting their employees far exceeds the salary range it is set to pay these employees.

With recruitment as it is today, the question is not who will get the groundsman's item, it is who can we get to volunteer for this position.

Our employee organizations are very concerned with the financial disposition of this and other titles which does not pay the going wage in our standard of living as it is today.

stant chaplain, delivered the invocation. The speakers included Daniel Doran, representing the State Mental Hygiene Commission, and Dr. John H. Travis, director of Manhattan State Hospital. Dr. Travis was Creedmoor assistant director when some of the 25-year employees began their State careers.

World War vets at Creedmoor are holding a dance in the Amusement Hall on January 18. The proceeds from the dance will be donated to the School of Nursing. All members are urged to attend, as this will be one of the top social events of the year.

Employees in sick bay: Donald King, Thomas Tolan, Michael Kendrick, Ernestine Dickens, Katherine Lawrence and Mary Lopez. A speedy recovery to them all.

Congratulations to Mrs. Vose, formerly on the nursing staff, on the birth of her baby on December 1.

P Building Team is leading the men's bowling league, followed closely by Building S. Charlie Byank, S Team captain, says they will soon be up there in front, but Tommy Neville, captain of the opposition, says they "don't have a prayer."

New York City

The regular monthly meeting of New York City chapter was held at Gasner's Restaurant Manhattan, on Thursday, December 8.

Edward Sorenson, chief of the State Social Security Agency, was guest speaker. Mr. Sorenson discussed the various plans now being formulated. A question and answer period followed.

Brooklyn Rent Office news: the annual Christmas party will be held in Mimi's Restaurant on Thursday, December 29.

Arrangements are being made by Lou Wilkowsky, CSEA, to have all employees inoculated for polio through the Kings County Medical Association.

Congratulations to Alfred Grey on his promotion to head motor vehicle license examiner, and to Bonnie Kelly of the Bureau of

Motor Vehicles, who made the principal clerk eligible list.

The 20-Year Club of the BMV New York office held a gala holiday get-together December 3 at the Washington Square Inn. There were gifts for all members and door prizes.

The chapter mourns the death of Eddie Hart, Department of Agriculture and Markets. At various times Eddie represented the group as delegate to statewide meetings. Members' condolence are extended to his widow, Elvira and to his family.

The chapter also extends its heartfelt sympathy to Mrs. D. Sherman on the death of her mother.

Members wish to extend the warmest of holiday greetings and good wishes for the New Year 1956 one and all.

Rochester

Rochester chapter's last meeting was held October 27 at the B & O Building, Rochester. President Grossman acted as chairman of the meeting, whose agenda included discussions of the Western Conference meeting at Gowanda; a report on the work of the legislative committee, with special emphasis on Social Security, of particular interest to many members; and a report by Mr. Straub, membership committee chairman. Coffee and doughnuts were enjoyed during the meeting.

Several employees of the Taxation and Finance Department were honored at recent parties.

Gus Vermiere, at a dinner on November 20 at the Red Men Club. He left to take a position with Unemployment Insurance.

The former Christine Brundis at a wedding shower at the Grosz Club. Chris was married to Richard DiRenzo on November 1.

The former Louise Arcleri and Helen Brown, who were honored at a shower on November 29. Louise was married to Ronald Cauwels on November 21, and Helen wed Bert Lenning on December 1.