

1,000 STUDENTS AND TEACHERS WILL GET OPPORTUNITY TO STUDY ABROAD UNDER UNIQUE U. S. PLAN

DON'T REPEAT THIS What Makes A Successful Politician?

WHAT ARE the characteristics that make a successful politician? How is it that a Franklin D. Roosevelt, an Al Smith, a Harry Truman, a Robert A. Taft, a Herbert Lehman, a Thomas Dewey, a William O'Dwyer, a Joe R. Hanley, a Fiorello LaGuardia, a Huey Long, all have been successful politicians?

Do men like these have any characteristics in common? What

Military Credits Bill Vetoed by Truman

WASHINGTON, June 26—President Truman has vetoed a bill which would have granted World War II veterans in the postal service a \$100 pay increase for each year of military service. He said it was not a veterans' benefit bill but gave special benefits to a special veterans' group without reference to need or merit.

Sen. Ives for \$2000 Tax Exemption on All Govt. Pensions

WASHINGTON, June 26—Senator Irving M. Ives (N. Y.) has vigorously defended the desirability of tax exemptions for retirement allowances of all employees working for state, municipal, or federal governments. In a statement made on June

Rating System Voted by House

WASHINGTON, June 26—The bill to streamline the Federal efficiency rating system is well on its way to enactment. The House unanimously approved the Senate measure, with only one change, which would add the Atomic Energy Commission to those agencies exempted from the bill's provisions. Hence the measure goes back to the Senate, where it is expected to be adopted with the House addition. The underlying theory of the bill is to base efficiency ratings on job performance. The present ratings are Excellent, Very Good, Good and Fair. The new ones would be Excellent, Satisfactory and Unsatisfactory. Before any rating of Unsatisfactory is given, the employee

Should the State Minimum Pay Rates Be Increased?

The following article, based on current facts and figures, has been prepared by Irving Cohen, Research Consultant for the Civil Service Employees Association.

ONE IMPORTANT aspect of the State salary picture often overlooked is the fact that a large

number of State employees receive less pay than the minimum amount necessary to support themselves at an adequate standard of living.

Roughly one-fifth of all persons working for the State receive less than \$2,000 a year, according to the latest data available. This sum is less than the amount the New

York State Department of Labor estimates a working woman living with her family needed in January, 1950, to support herself adequately. The Labor Department survey showed that a working girl needed \$2,038 a year, or about \$39 each week, to support herself adequately, meet income tax pay-

State Labor Relations Plan Awaiting 'Go-Ahead' Signal

ALBANY, June 26—Within two weeks, the long-pending public employee labor relations program may get under way in New York State. From the Governor's office, it was learned last week that an offer had been made to a prospective head of the new program. The individual who has been se-

lected must give the Governor an answer this week whether he can obtain a release from his law firm—he's an attorney—to take the new post. The position, created by execu-

Two State Offices Fire, Replace 100

ALBANY, June 26—More than 100 employees in the State Departments of Audit & Control and Taxation will be replaced by successful candidates who passed civil service examinations last January for Jr. Examiner and Technical Assistant at salaries of from \$2,622 to \$3,300 per annum.

Placements are expected to begin within two weeks. Many of the temporary employees are residents of the Albany-Troy-Schenectady area, and have strong political backing. They have been advised to take their annual vacation as soon as possible. Some have been working on temporary appointments for as long as six years.

It is known that none who have been advised to take vacations has passed the examinations and their probability of retaining State employment is viewed as slim. No official dismissals have been signed as yet. Many of the individuals affected have accrued vacation time of one month or more. Several of the temporary employees who have passed the examinations will take positions in New York City.

Exam Study Books

Study books for Social Investigator, Employment Interviewer, Assistant Unemployment Insurance Claims Examiner, Practical Nurse, Motor Vehicle License Examiner and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

By MORTON YARMON
Opportunities for more than 1,000 Americans to undertake graduate study, teaching or research abroad during the 1951-52 academic

LAST CALL TO EXAMS

U. S. Steno and Typist, four grades, \$2,200, \$2,450, \$2,650 and \$2,875. Jobs in NYC, Suffolk and Nassau. Closes Thursday, June 29. (See Story, Page 8)

Griffenhagen Picked for Survey

Griffenhagen and Associates have been selected to conduct the survey in the NYC career and salary plan study by a technical advisory committee of the Mayor's Committee on Management Survey. The choice locally was between two firms. The selection will be referred to the subcommittee on personnel and will have to be approved by the entire 21-person main committee before it is effective.

Assn. Challenges Open-Competitive DPUI Test in Court

ALBANY, June 26—The Civil Service Employees Association, through its assistant counsel, John J. Kelly, challenged the holding of last Saturday's competitive civil service examination for Assistant Unemployment Insurance Claims Examiner as "flatly illegal" in a last ditch effort to stay the test in a Special Term of Albany County Supreme Court. The stay was denied by Justice Roscoe Eiseworth just 18 hours

before the examination taken by nearly 3,000 applicants. With the denial of the stay came a significant concession by the Attorney General's office, representing the Civil Service Commission, in a stipulation made in court and agreed to by all parties. The stipulation provides that no list shall be established or published as the result of the examination; that those taking the examination who

Coming in the CIVIL SERVICE LEADER . . .
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STATE AND COUNTY NEWS

Association Challenges Claims Examiner Test

(Continued from page 1) contend it should have been promotional, if successful, shall be placed on a separate list for preference pending determination of the entire issue in court set for July 14.

Called Abuse of Power
The Association, appearing with the consent of the court as amicus curiae, declared it "conventional" that it join in support of the pe-

tion for a stay of an examination which should have been promotional.

The court action was brought by Catherine Martin, an Assistant Interviewer in the DPUI office in NYC. She represents approximately 50 persons in the same position who are eligible for promotion to the title of Assistant Unemployment Insurance Claims Examiner through promotional examination

through precedent set up by the Civil Service Commission since 1936. She was represented by Bennett E. Aron, a Brooklyn attorney who in argument for Miss Martin called the action of the Civil Service Commission an "abuse of power and discretion" and one that struck at promotional opportunities provided in the Civil Service Law since 1894.

Mr. Kelly, in answer to the charge of R. B. Madden, Assistant Attorney General, that Miss Martin was guilty of delay in bringing her action, emphatically declared to the court that the Association had been attempting to have the examination made promotional since its announcement on April 28.

The stipulation was in line with a request previously made by Dr. Frank L. Tolman, president of The Civil Service Employees Association, to the Commission for full protection of members involved in this legal proceeding, should the stay be refused.

What the Petitioners Say
Their contention is that Section 16 of the Civil Service Law requires that a promotion exam be held whenever practicable, and that it has been admitted to be practicable in this title in the past, since the Civil Service Commission held such a promotion test.

Affidavit by Aron

Mr. Aron, in an affidavit, stated that two exams were held July 27, 1946 to fill positions as assistant unemployment insurance claims examiner. One was promotional, the other, open-competitive. Two separate lists were established. All who passed the promotion test were promoted. Some of the open-competitive eligibles were appointed, permanently or provisionally.

"The Commission announced, about June, 1949, that it would hold a promotion exam for the aforementioned position (assistant claims examiner), although there were a number of persons on the open-competitive list willing to accept appointment," Mr. Aron's affidavit continued.

"Thereafter one Irving J. Riley brought a proceeding... in July, 1949, to nullify the action of the Commission in calling for a promotional examination for assistant unemployment insurance examiner. The Commission took the position that advanced positions in the civil service must be filled by promotion. Justice Schirick sustained the contention of the Attorney General (in favor of a promotion test) and the application to dismiss the petition for insufficiency was granted."

Calls Action Arbitrary
Mr. Aron charged in his affidavit that the action of the Commission in ordering an open-competitive exam for the assistant claims examiner jobs was arbitrary, "since a promotional examination, practicable less than a year ago, continues to be practicable and possible. Moreover, the circumstances are practically the same as when the respondents (the Commission) considered it their duty under the law to hold a promotional examination."

The positions are in the Division of Placement and Unemployment Insurance, State Department of Labor.

It is estimated that approximately 1,950 candidates appeared for each of the two DPUI open-competitive tests for Employment Interviewer, \$2,760, and Assistant Unemployment Insurance Claims Examiner, \$3,174, held Saturday.

Originally about 2,150 filed for each test. Of these, about half were notified on their admission cards that they were disqualified

Health Dept. Group Adds New Idea

ALBANY, June 26—Something new has been added to The Civil Service Employees Association membership by the James E. Christian Memorial chapter of the Division of Health Education — square dance lessons!

The second in the series will be conducted tomorrow evening (Wednesday, June 28) in the Association Auditorium, 8 Elk Street, with the Rubin Merchants providing the music and "calling."

The first lesson was conducted the first week in June at the auditorium and attended by more than 30 members. So great was the interest in the program that the chapter has issued a warning that only 50 persons can be accommodated at the coming event.

The square dance instruction was the inspiration of Gene Calaland and Richard Mattox, and they have as assistants in arrangements Rita Purtell, Anna May Lilly and Gloria Woltz.

on account of not having the required one year of specialized experience. Disqualifications were about equally divided between the two titles, leaving 1,080 candidates for Employment Interviewer and 1,019 for the Assistant Claims Examiner posts.

Within a few days of having received their disqualification notices, the candidates received a second notice informing them that they were now being admitted to the test "conditionally."

A passing grade is required on the oral test, as well as on the written, each counting for a weight of half, i.e., the percentages attained on the written and on the oral would each be multiplied by five and then the sum of the two divided by ten to arrive at a final weighted average.

WORKMEN'S COMPENSATION BOARD WANTS EXEMPT SECRETARY

ALBANY, June 26—"We'd like to have an additional position of Assistant Secretary in the exempt class," the Workmen's Compensation Board has told the State Civil Service Commission. The job pays \$5,000 a year. The Commission may come up with a Yes or No answer at its meeting this week in Albany.

Ives Seeks Tax-Exempt Retirement

(Continued from page 1) asked the privilege of making a statement on the subject.

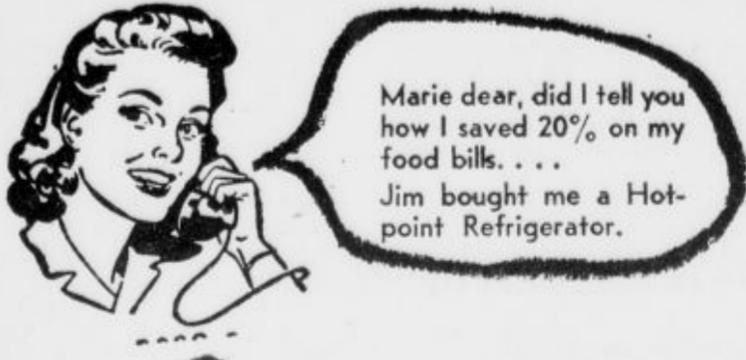
The statement follows below: "The purpose of this amendment is to grant an income tax exemption for retirement pensions — up to \$2,000 per annum — received by members of Federal, State, or municipal pension systems.

"At the present time, a similar privilege of tax exclusion has been widely extended. Statutory exemptions exclude both benefits paid under the Railroad Retirement Act and the pay of Armed Forces officers retired for medical reasons. Further, a Treasury ruling makes benefits paid under old-age and survivors insurance nontaxable income. The proposed amendment would remedy this existing inequity which exempts these benefits while pensions paid under Government retirement plans are included as taxable income. Such obviously unfair treatment should not be permitted to continue.

CSEA Mentioned

"Data submitted to me by the Civil Service Employee's Association of New York State and the NYC Employees Retirement System show clearly the hapless position of many Government pension recipients. It is this small fixed-income group that has suffered most severely from the inflationary squeeze. As prices have risen, their meager fixed incomes have been able to purchase fewer and fewer of the necessities of daily living. Their plight must not remain ignored.

"This amendment would both remedy an existing unfairness and help a group which has been particularly hard-hit by recent price rises. An estimate made by the staff of the Joint Committee on Internal Revenue Taxation indicates that—were the tax exemption to be complete, and not limited to income below \$2,000—the total revenue loss to the Federal Government would be approximately \$7,750,000. This comparatively small loss in revenue is more than offset by the remedial effect of the proposal of a presently inequitable situation. The larger benefits to be achieved should not be precluded by such small cost."



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STATE AND COUNTY NEWS

Rules Are Explained for Employee's Withdrawal Of Retirement Account

ALBANY, June 26 — In answer to a request by The Civil Service Employees Association, the State Retirement System has prepared the following list of answers relating to the voluntary withdrawal of retirement contributions when a member leaves the service after he has reached the age of 60 years. It will be noted that the withdrawals allowed consist only of the member's own contributions, plus any accrued interest and that any pension reserve is not paid to the member.

The Conditions

Persons who wish to withdraw their funds from the State Retirement System may do so under the present terms of the law on the following conditions:

1. Any member who resigns or otherwise leaves the service before reaching age 60, may withdraw his accumulated contributions at any time after leaving the service. (Payment may not be made to him until after 15 days elapse since his leaving service).
2. Any member of the System who after reaching age 60 has had less than five years of service may withdraw his accumulated contributions in lieu of receiving a pension or retirement allowance.
3. Any member after reaching age 60 whose annual retirement allowance would be less than \$15.00 per month may choose to withdraw his accumulated contributions in lieu of a retirement allowance.
4. Any member who joined the System prior to April 6, 1943 and who has reached age 60 may withdraw his accumu-

Alexander Heads Mental Hygiene Nominating Group

Sidney Alexander of Psychiatric Institute, chairman of the Metropolitan Conference of The Civil Service Employees Association, has been appointed chairman of the nominating committee of the Association of Employees of the Department of Mental Hygiene of the State of New York. The other members of the committee are Mrs. Beulah Bedford of Craig Colony, Leo Donohue of Pilgrim State Hospital, Leslie Ware of Letchworth Village and Charles Ecker of Syracuse State School.

The committee was named by Charles D. Methe of Marcy State Hospital, president of the Mental Hygiene Association. The other officers of that association are Fred J. Krumman of Syracuse State School, 1st vice-president; Biagio Romeo of Psychiatric Institute, 2d vice-president, and Dorris P. Blust of Marcy State Hospital, secretary-treasurer.

Mr. Alexander solicits recommendations for nominations from the membership of the Mental Hygiene Association. The nominating committee will meet at the DeWitt Clinton Hotel in Albany at 2 P. M. on Wednesday, July 12. The deadline for receipt of members' suggestions for nominations is Monday, July 10. Recommendations should be sent to Mr. Alexander at Psychiatric Institute, 722 West 168th Street, New York, N. Y.

lated contributions in lieu of a retirement allowance.

5. A member over age 60 with more than five years of allowable service who became a member after April 6, 1943, may not choose to withdraw his contributions in lieu of a retirement allowance.
6. Where a member dies before reaching retirement age (60), his contributions are returnable to his estate or his designated beneficiary, (together with the death benefit of one month's salary for each year of service up to one-half his yearly salary).
7. If a member who has filed his application for retirement should die before thirty days have elapsed after filing his application, his accumulated contributions would be returned to his estate or beneficiary, together with the death benefit.
8. Where a member has made excess contributions, (contributions more than have been required to be made, such as those under the old 55 year plan now choosing to come under the new 55 year plan, or contributions made by war veterans before military service credit was made available), may withdraw such excess or surplus contributions at any time prior to retirement.
9. When a withdrawal or refund is made, all of the accumulated contributions must be withdrawn. Partial withdrawal of funds is not permissible.
10. In every case where a refund is made upon withdrawal of accumulated contributions interest accrued on the account is paid up to the date of repayment to the member.



The Public Employee

By Dr. Frank L. Tolman
President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

TO THE VOTERS

Belong the Spoils and the Responsibilities

MOST AMERICANS love to play politics in one form or another. They like to win, and think little of the obligation, heartache and heavy duties that may come with winning. They like to flatter the girls, and kid the men and, to obtain votes, trade promises (which they may never expect to honor).

Some of those who most actively seek jobs turn out to be the least competent to meet the difficulties and responsibilities.

These are difficulties inherent in the election process that have never been fully solved. A dictatorship solves all problems by a single state, no competition and plenty of intimidation. A pure democracy provides either for proportional representation or for election without any official candidates or slate of candidates. Government by the organized minority is the Communist method. Rule by the Party is the program of most of the Peasant States.

Getting Out the Vote Is a Problem

To provide the maximum freedom of choice by all, together with orderly methods, legal procedure and accountability is the aim of our Association as of all truly democratic bodies. To get the members to vote! There is the rub.

Under the Association's Constitution, the nominating committee is charged with finding the best possible candidates for all important Association positions. The present nominating committee is, I think, entirely competent to act for you in this important matter, provided you do your part in calling the attention of the committee to people you really consider worthy of and competent for the various positions.

I have asked all our chapter officers to exercise their right to write to the nominating committee about their preferences for candidates for the various offices. Even more important, I think, is the opportunity given each and every member to have a real part in the finding and election of the men and women who are really the member's choice.

A large majority of our members never vote in Association elections. They seem to fall into two classes: (1) those who think the Association will get along just as well without their active support, and (2) those who think the Association is and will continue to be run by the few, and that they cannot do anything about it.

Members Urged to Participate Fully

The truth is that the Association is what you make it. To make it all that it should be, you must be an active member in your chapter and in the larger Association activities. If you try, you will find that you can do a great deal "about it."

I am not asking you to vote for any particular person. I am asking you, as a stockholder in a very important and potent public service organization, to take a real share in our common effort to better the lot of every citizen, including ourselves.

I call your attention to the following timetable.

Write now to the nominating committee, 8 Elk St., Albany, N. Y., your suggestions for Association officers and department representatives on the Board of Directors. The committee will give full consideration to all the facts and recommendations sent in by any member of the Association.

Announcement August 3

The committee nominations will be made public by August 3. You have then a month to join in making additional nominations by petition if you find the committee's choice unsatisfactory. Five per cent (about 2,500) of all members must sign petitions to nominate independent candidates for any office, while 10 percent of the members must petition in any department for independent candidates for department representatives.

Official ballots will be sent you as soon as possible after September 2 and at least ten days before the annual meeting on October 3.

Please be a good Association citizen. Be sure to vote on October 3.

Final Year to Buy Additional Annuity Begins July 1

By H. J. BERNARD

ALBANY, June 26—The second and final year during which members of the State Employees Retirement System may purchase a benefit that increases their retirement allowance up to 25 per cent begins on July 1. The law under which the additional benefit may be purchased expires on July 1, 1951.

The additional annuities has nothing to do with the new age-55 plan.

The members of the System, who include not only State employees but also workers in county and other local governments that participate in the System, contribute from salary to their own benefit account which represents their share of the cost of the retirement allowance. The law permits them to increase their own normal annuity contributions by 50 per cent, no more, no less, with the provision that the contributions may not be withdrawn at will, but only after at least a year, and that they apply only up to \$7,500 of salary. (Section 63-i, Chapter 609, Laws of 1949).

The law strictly requires that the member must make an "election"—decide whether to buy the



State Senator Seymour Halpern, who introduced the 55-year Retirement bill in the 1950 session of the Legislature.

extra benefit or not—before July 1, 1951, and there is no possibility, without a change in the law, that the Retirement System will coun-

tenance any "election" attempted to be made beyond that date. The law is experimental, as indicated by its short life, and accomplishing its renewal is a project.

Hearing Stenos Argue Their Pay Request

Another effort toward an official decision in the four-year-old dispute over the rights of hearing stenographers to sell their minutes, and the effect, if any, to their salary grades began today when J. Earl Kelly, Director of Classification and Compensation of the State Civil Service Commission, met with representatives of the stenographers in the Workmen's Compensation Division of the State Labor Department at the State Office Building in NYC.

A second conference will be held later in the week in Albany with upstate representatives. Officials of the Civil Service Employees Association will be present at both meetings called according to Mr. Kelly's statement to the Director of the Budget William R. McWilliams "in the hope that some acceptable solution may be reached."

New Specifications For Matron Approved

ALBANY, June 26 — The State Civil Service Commission has approved new specifications for the position of matron for female inmates in State prisons or reformatories.

The new rules define the job as "custodian" or "related work as required," and lists as minimum qualifications:

- Age 21 through 36; excellent physical condition as evidenced by a medical examination; and
- (a) 2 years of full-time experi-

ence in the supervision of a group of women or girls, including necessary disciplinary control; or

(b) 2 years of experience dealing with delinquents or behavior problems on an individual basis; or

(c) High school graduation and one year of satisfactory experience as described in (a) or (b) above; or

(d) Any equivalent combination of the foregoing experience and training.

Desirable qualifications listed are:

Bearing, personality, and temperament to command respect and to gain the cooperation of female criminal offenders; understanding of and sympathy with the rehabilitative aims of the institution; good moral habits; courage; coolness in emergencies; alertness and resourcefulness; good judgment; knowledge of the rules and regulations for officers and employees.

Decision Soon on Pay of Rent Jobs

ALBANY, June 26 — Probable salary reductions for the majority of the 500 temporary employees of the New York State Rent Control authority will be determined this week. Reclassification of these former federal employees is set for July 1.

Decisions on salary and grade classifications recommended by the Civil Service Commission for the employees in 16 State rent offices will be made at a second meeting between officials of the Classification Division and Joseph D. McGoldrick, Director of the State Rent Authority.

STATE AND COUNTY NEWS

Activities of Association Chapters

Suffolk County

THE EXECUTIVE COMMITTEE of Suffolk chapter met at Bay Shore to transact regular business and make arrangements for an extensive membership drive and other activities for the benefit of civil service workers in the County.

George Guinta, who presided, announced that during the month of May and June, the employees in the County Highway Department and the Town of Huntington Highway Department had joined Suffolk chapter, raising the membership by approximately 150 members.

The officers of the Suffolk County Highway Employees Association are: John Abrams, president; Edward Titus, vice-president; Ted Fabian, secretary and Ed Titus, acting treasurer, and the officers of the Town of Huntington Highway Employees Association, Carl Helms, president; Al Diaz, vice-president; Foster H. Belle, secretary; John J. Hydecker, treasurer, were introduced and given a hearty welcome into Suffolk chapter.

A letter will be sent to all civil workers in the County in the immediate future, urging joining Suffolk chapter and support of the following program:

1. Competitive civil service status.
2. Uniform salary schedules.
3. Uniform sick leave, vacation and holiday benefits.
4. Unemployment insurance.
5. Seniority protection.

The following were appointed as nominating committee to select a slate of officers to be elected and installed at the annual meeting in October: David Frost, Suffolk County Department of Public Welfare, chairman; Fred Dupat, Town of Brookhaven Highway Department; Samuel LaSessa, Town of Smithtown Highway Department; Ed. Titus, Suffolk County Highway Department; Carl Helms, Town of Huntington Highway Department; Edward Frieman, Town of Islip Highway Department; Paul Kjar, school custodians, Mary M. Saunders, Suffolk Sani-

tarium, George Guinta, ex-officio members. This committee will meet in the near future to prepare a slate and nomination ballots.

The same committee was also instructed to consider the question of giving a dinner for all the members in conjunction with the election and installation.

Sing Sing

THE MONTHLY meeting was held at the Moose Club and was well attended. Delegate Charles E. Lamb reported on the Albany conference.

Everyone was glad to see Sergeant Bill Algers back on the job after his long siege in the hospital. Nick Morforiginis will be back from college on July 1.

Joe Pesick and family left for Texas.

Applications for the Blue Cross are obtainable. Contact Charles Scully or Mrs. Lamb. Those who already have them should fill them out and return them.

Sergeant Treanor and his wife have returned from a vacation tour of Canada.

Pappy Tunnell may stick to mule power after that 85-horsepower car wouldn't move.

James Dawson, Henry Hough, Sergeant Ray Treanor and Cliff Decker will attend the Institute on Delinquency and Crime, at St. Lawrence University, July 12 to 22. Their alternates are Lieutenant G. M. McCormack, Dick Wagner, J. Saltzart and J. Huestis.

Sergeant James Nolan, in a hurry to get that "draft," is flying to Milwaukee.

Walter Conway's heart acting up. He is resting at Ossining Hospital.

A committee composed of Charles Scully, Mr. Lamb, Gus Westfal, Mr. Decker, Jim Adams, Tom Stanton and Angelo Baccari met to plan a benefit at Ossining High School in the fall.

Public Service

Metropolitan District SIX RESOLUTIONS were adopted at the last chapter meeting, one of them asking that salaries be increased.

The pay resolution set forth that "costs of the essentials of



The graduating class of nurses at Brooklyn State Hospital is shown with Principal, Robert W. Langhorst, Isaac W. Howard, Richard L. Behan and Walter P. Savage. Second row, William Peterman, Charles T. O'Byrne and Leo C. Sloan. The women include Barbara M. [unclear], Florence R. Unwin, R. N., the Principal; Sarah J. Scott, Ernestine Davis, Patricia A. Frost, Clara R. Straker, Gracie C. Vilchez, Mary E. Davis, Janet M. Sloan. At right, rear, is Isidore Seigel, Asst. Attorney General.

life for the maintenance of health and a standard of decency continue at abnormally high levels" and that "this situation is causing distress to employees of New York State whose maximum grade salaries are comparatively low." It recommended that "an upward

revision of salaries, according to title, be made."

The five other resolutions requested a 35-hour work week; cash payment at retirement for all unused time; joint-payment medical and hospital insurance as

obtained in the NYC government and in private industry; payroll deductions for present hospitalization insurance, to reduce cost; and a 25-year, half-pay retirement plan, patterned after the one existing in NYC.

President Philip Wexler appointed a nominating committee consisting of Max Berbier, chairman; Norman Mork, Joseph Holt, Nat Elgot, Edward Block and Zella Mitchell.

Mr. Wexler announced the gift of a gavel to the chapter by Francis A. MacDonald, 2d vice-president of the Association and chairman of the Southern Conference. Edith Fruchthender, secretary, sent the chapter's thanks.

The meeting saw Western technical films shown by Russell E. Dunn, Senior Utility Rates Analyst of the Tariff Bureau of the Commission. The show was enjoyed by all. The chapter was grateful both to Mr. Dunn and also Mrs. Mitchell, who helped in getting the screen for the showing. Mr. Dunn was the commentator.

The other chapter officers are Mark Jackson, vice-president; Amalia King, treasurer, and Bernard Kennedy, sergeant-at-arms.

Civil Service

Albany

THE 1950 annual meeting of the Civil Service chapter was held recently at 8 Elk Street. The election results were announced. John Dolan was elected president. Other officers are Thomas Walsh, vice-president; Matthew Lavena, treasurer; Thelma Westervelt, secretary, and Peter Hilton and Helen Forte, delegates.

Representatives elected to the executive council were Nicholas Butler, Mary Beth Coffee, Geraldine DeHering, Anne Coughlin, Robert Beames, Mary Viola Schweigert and Mary T. Colwell. The chapter now has 283 members.

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Public Works Experience Vs. License

ALBANY, June 26—Dr. Frank L. Tolman, President of The Civil Service Employees Association, together with other officials, will attend the conference called by the Civil Service Commission on the Association's petition to accept 15 years of experience in the Public Works Department in lieu of a professional license tomorrow (Wednesday, June 28) at 2 P.M. in the State Office Building.

The conference was approved by the Commission at its May meeting when it adopted a new policy requiring the presentation of a professional engineering or architectural license by the last day of filing for eligibility in an open-competitive examination

where a professional license is required. Discussing the coming conference, Dr. Tolman declared the question of a professional license to be "an important one for both sides."

"We asked the meeting," he said, "not that we of The CSEA

know the answer, but we wish to explore fully the question of experience versus that of professional license before any arbitrary action can be taken. We are neutral in this discussion. We want to get both sides together so that the most satisfactory solution of this question can be reached."

State Open-Competitive Eligible Lists Issued

MILK INSPECTOR Established: 6-13-50 Department of Health, Erie County Held: 4-15-50 Established: 6-13-50	Disabled Veteran 1. Quinlan, J., Buffalo 80315 Non-Disabled Veteran 2. 2. Conshenour, J., Hamburg 79375 3. Tuchsols, H., Buffalo 70875 4. Fischer, F., Buffalo 70500 Non-Veteran 5. Schoch, G., Buffalo 81500 6. Ogniebene, S., Buffalo 78505 7. Clode, R., Williamsville 76125 RECREATION DIRECTOR (PART TIME) Recreation Department, Village of Pleasantville, Westchester County Held: 4-15-50 Established: 6-12-50
Disabled Veteran 1. Beattie, C., Pleasantville 75200 Non-Disabled Veteran 2. Kurachek, P., Pleasantville 80600 WATER PLANT OPERATOR Village of Hamburg, Erie County Held: 5-27-50 Established: 6-12-50	Police Chief Police Department, Village of Alden, Erie County Held: 3-4-50 Established: 6-12-50
Assistant Director of Nursing (PSYCHIATRY) , Grasslands Hospital Department of Public Welfare, Westchester County Held: 9-17-49 Established: 6-12-50 Non-Veterans 1. Oshea, A., Port Chester 78080 2. Andrews, E., Valhalla 77920	

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STATE AND COUNTY NEWS



Standing, with the pointer, is Margaret B. Delehanty, who is handling the State's new program for training administrative aides. With her is Virginia Leathem, senior personnel technician. Both are in the State Training Division.

Meet Margaret Delehanty, Red-Haired Blue-Eyed Girl With a Great Big Job Ahead

THE WOMAN who will direct the new in-service training program in public administration for 30 selected state employees won her start in State service in an open-competitive examination for personnel technicians in 1946.

Mrs. Margaret B. Delehanty, red-headed, blue-eyed director of this new phase of Governor Dewey's broad program for developing skilled junior administrators in the State government, has made-to-order qualifications for the exciting and experimental work year ahead.

'Fascinating'
On the technical side, she received her Bachelor of Science degree in Business Administration from Russell Sage College in Troy in 1935. Her first job was as a training director for the Montgomery Ward mail order department in Menands, which she terms a "fascinating experience."

During the war she served as a civilian personnel administrator for the War Department at 2nd Airforce Headquarters, Colorado Springs, Colo., and on her return to her home in the Troy, N. Y. area at the end of her war service, she decided on State government as her opportunity for a future in her chosen career.

The Right Opportunity
Her first job, after appointment, was with the Salary Standardization Division. Mrs. Delehanty was interested from the first in the State internship program which began in the fall of 1947, and

passed another competitive examination for training assistant in December of '47. Her appointment to the training division of the Civil Service Commission came at the beginning of 1948 and at that point, she and the right opportunity joined up.

"I've been in the work almost from the start" she says. "It is always interesting, and I've great hopes for it. My problem has been to bring things together, and I think I have hit upon the right plan in the orientation course which will open the year's training for the selectees the beginning of July."

Still At It
Mrs. Delehanty has taken graduate work at R. P. I. in industrial engineering, and has now completed residence requirements for taking her Master in Public Administration at Syracuse University's Maxwell school.

Typically feminine in dress and manner, she isn't at all impressed by the fact she is pioneering in a field in which few women have ventured.

Likes People
"I like people. I like working with them. That's the only reason for going ahead with this type of job. I realize what this course can mean to people seeking an outlet for their talents and abilities. My only wish is that it could have come about sooner."

Mrs. Delehanty resides with her husband Robert V. Delehanty associated with the State University at Latham, N. Y.

WHAT EMPLOYEES SHOULD KNOW

Can Lists For Men Only Be Used To Fill Jobs For Which Women Are Qualified?

By THEODORE BECKER
CAN WOMEN be barred from civil service jobs because of sex? Although the Civil Service Law specifies that persons shall not be barred from examinations because of age, except where extraordinary physical effort is involved, physical condition unrelated to competency, and political considerations other than subversion, the law does not specifically state that candidates shall not be barred because of sex.

However, civil service commissions have adopted appropriate rules. For example, the State Civil Service Rules provide that "no person shall be debarred from examination because of sex." They also provide that "no person shall be debarred from certification because of sex, except for the reason that the position is for the institutional or inspection or work of any kind which requires sex selection." To make sure that these exceptions are made only after due deliberation, the Rules require that every exception "shall be determined by the Civil Service Commission, after due inquiry, and the reason therefor entered in the records."

Can You Get Around the Rules?

The intent is clear that unless the job is peculiarly a man's job, women may not be barred from appointment. But could women be excluded from appointment to a job not peculiarly a man's job? Yes, if a list that contains only men's names is certified for use by the appointing officer. But could a civil service commission certify such a list? Yes, if it is the most nearly appropriate list. But would the list be appropriate for a job ordinarily open to both men and women, if the list was originally established for a job ordinarily labeled "For Men Only"?

This last question was recently presented to the Appellate Division, First Department, in a case involving the use of some lists to fill the job of Inspector of Markets (Weights and Measures) in the NYC service. The NYC Civil Service Commission proposed to certify as appropriate the combi-

nation list for Transit Patrolman, Bridge and Tunnel Officer, and Correction Officer (Men).

Provisionals Protest

Provisionals in the inspector jobs protested that the tri-titled list was inappropriate, and that women as well as men are employed as inspectors, whereas only men are on the triple list. They urged that an examination be held for Inspector of Markets.

One of the Justices upheld the Commission, but the other four Justices voted for a trial to decide the issue and listed the facts to be determined:

1. The civil service history of the position of Inspector of Markets.
2. The number of women, if

any, holding the position on a permanent basis.

3. The number of provisional appointments now in effect and how many provisionals are women.

4. The dates when such provisional appointments were made and whether the Commission approved any after the other lists came into existence.

5. The precise duties of the position and why women should be excluded from permanent appointment thereto.

The implication of the court's decision is that if women can qualify for the Inspector job, lists containing or likely to contain the names of men only should not be deemed appropriate. (Goldstein v. McNamara, 276 App. Div. 1072.)

Bird-Proofing Wins \$50 Award for E. C. Baker

ALBANY, June 26 — The perplexing problem of bird-proofing, controversial, expensive and only partly successful in Albany, has been solved for at least one State-owned building in Albany by its own employees.

Ernest C. Baker, principal stationary engineer at the Albany State College for Teachers, did it with ingenuity—300 feet of wire mesh poultry netting, some flat iron, rawl plugs and screws.

His system of screens which prevented pigeons from roosting on the ledges of the pediments at the top of the columns cost only a fifth of the usual cost.

In recognition of his accomplishment, the Merit Award Board awarded Mr. Baker \$50 and a Certificate of Meritorious Service.

Bid for General Raise Is Considered

(Continued from page 1)
ments, and save for emergencies and old age.

Yet, many of our State employees who begin work at \$1,725, the minimum labor salary or \$1,840, the minimum clerical and related salary, have family responsibilities.

Less Than Rock Bottom
The present State minimum salary is either \$200 or \$300 less than the rock-bottom sum needed to keep a single person in decent food, clothing, shelter and recreation. Evidence of this is found in the overwhelming number of persons in Grades 1 and 2, with starting salaries of \$1,840, appealing for salary reallocation.

It might be said that the Labor Department figure includes savings and income tax payments? Overlooking for the moment, the moral aspect of limiting wages to the point where every penny earned must be spent on absolute necessities, how much of the \$2,038 is actually spent on taxes

and savings? The department makes the following estimates:

- Federal income tax \$205
- State income tax 15
- Insurance 58
- Savings 208

If savings were omitted, the remaining sum (\$1,830) would be almost exactly equal to the current minimum State clerical salary. If both savings and insurance were omitted, the remaining sum is still about \$50 higher than the State minimum labor figure.

Living Costs Vary?
But, do not living costs vary from community to community, and are they not cheaper in some parts of the State than in others? There is less than a 10 per cent difference in living costs between the most and least expensive community surveyed.

The minimum amount of money needed to live ranges from \$1,906 in Cuba (population 1,699) to a high of \$2,082 in Schenectady (population 87,549). Requirements in other communities are: Roch-

ester \$2,068 (population 324,975); New York City \$2,043 (population 7,454,995); Buffalo \$2,017 (population 575,901); Cortland \$1,996 (population 15,881); Norwich \$1,990 (population 8,694); and Carthage \$1,967 (population 4,207). All population data are from the 1940 Census.

Even the lowest figure of \$1,906 in a 1,700 population community is either \$66 or \$181 higher than the State minimum labor or clerical salary.

Minimum Must Go Up
All evidence on living costs points to the need of raising the State minimum salary for all services to at least \$2,000 to guarantee every State worker a minimum decent standard of living.

Other studies of the Association's salary committee point to the need of a general upward revision of State salaries, but the raising of the minimum level is a first, basic step in correcting the present inadequate State salary structure.

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Those who have filed applications for any of the following examinations are invited to attend a class lecture as our guests:

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- MOTOR VEHICLE LICENSE EXAMINER

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In JAMAICA: TUESDAY or THURSDAY at 7:30 P.M.

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STATE AND COUNTY NEWS

Staff Attendant Promotion Eligible Lists

STAFF ATTENDANT (Prom.)

Mental Hygiene Hospitals
Held 6-25-49
Established 5-26-50
(Continued from Last Week)
Non-Disabled Veterans

- 223. Bogardus, H., Ovid 85273
224. Quiter, H. N., Collins 85271
225. Buckingham, H., Utica 85269
226. Ryan, L., Pkeepsie 85264
227. Moore, A., Islip 85248
228. Hurley, A., Brentwood 85240
229. Pell, G., Kings Park 85216
230. Loucks, C., N. Y. C. 85208
231. Palmer, H., Kings Park 85203
232. O'Brien, M., W. Babylon 85197
233. Perrin, A., Islip 85190
234. Truett, M., Riverl., N. J. 85171
235. Rivera, M., Bay Shore 85171
236. Delavan, B., Utica 85161
237. Harding, A., Willard 85150
238. Barazone, K., Richmond Hl. 85148
239. Dasilva, B., Huntington 85145
240. Baker, R., E. Concord 85139
241. Sisco, E., Nyack 85136
242. Gabel, E., Helms Park 85122
243. Lawrence, R., Holbrook 85113
244. MacKenzie, J., Lindenhurst 85098
245. Perry, H., Kings Pk. 85098
246. Marvella, J., Pkeepsie 85091
247. McIntosh, A., Bronx 85091
248. Perry, F., Brentwood 85091
249. Rogers, F., Amityville 85089
250. Glass, D., Wingdale 85071
251. O'Brien, P., Hempstead 85050
252. Hall, F., Pkeepsie 85040
253. Moore, W., Dayton 85040
254. Johnson, C., Kings Park 85040
255. Hewes, E., Bay Shore 85018
256. Olszewski, A., Utica 84983
257. Spaulding, N., N. Y. C. 84974
258. Jackson, J., N. Y. C. 84957
259. Ackert, M., Pkeepsie 84945
260. Butler, J., Buffalo 84939
261. Almstead, L., Binghamton 84927
262. Habel, E., Kings Park 84923
263. Gannell, E., Bay Shore 84923
264. Harrison, D., Bay Shore 84921
265. Witherspoon, M., N. Y. C. 84902
266. Brush, C., Binghamton 84901
267. Melton, P., Islip 84898
268. Pellegrino, G., Queens Vlg. 84898
269. Spivey, A., Pkeepsie 84871
270. Roth, B., Helms Park 84864
271. Collier, E., Orangeburg 84839
272. Hamm, G., Bay Shore 84830
273. Peterson, L., Amityville 84823
274. Henry, A., Medford Sta. 84823
275. Doane, H., Willard 84793
276. Shannon, M., Valois 84779
277. O'Neill, M., Kings Park 84779
278. Parker, A., Bay Shore 84771
279. Brantock, D., Pkeepsie 84769
280. McCoy, E., Interlaken 84764
281. Edmunds, R., Nyack 84750
282. Francis, S., Buffalo 84740
283. Hudson, T., Rochester 84745
284. White, T., Smithin Br. 84745
285. Simmons, M., Ovid 84744
286. Grant, R., Binghamton 84740
287. Fuscaldo, A., Pearl Rvr. 84740
288. Gibbs, E., Middletown 84740
289. Waters, J., Romulus 84740
290. Stafford, A., Bronx 84736
291. Keating, T., Kings Park 84736
292. Kennedy, M., Sparkill 84736
293. Grenier, P., Jr., Orangeburg 84736
294. Roets, E., Buffalo 84723
295. Hansen, R., Collins 84722
296. Huff, N., Deer Park 84718
297. Krall, J., Eden 84710
298. Brush, N., Binghamton 84708

- 999. McDonald, D., Kings Park 84601
1000. Donnelly, D., Pearl Rvr. 84683
1001. Dennis, L., Pkeepsie 84664
1002. Garrard, L., Patterson 84635
1003. Baker, E., Binghamton 84634
1004. Cole, M., Marcy 84610
1005. Smith, S., Helms Park 84608
1006. Berg, R., Gowanda 84608
1007. Stephens, L., Sampson 84591
1008. Waters, M., Bklyn 84586
1009. Shoulters, A., NYC 84580
1010. Olsen, P., St. James 84550
1011. Dugonaths, C., E. Islip 84540
1012. Burlison, M., Binghamton 84540
1013. Rowlands, P., Kings Park 84527
1014. Sharkey, M., NYC 84521
1015. Williams, J., Kings Park 84521
1016. Dugin, A., Islip 84521
1017. Sidorowicz, M., Huntington 84504
1018. Stephens, C., Sampson 84479
1019. Pacifico, F., Bklyn 84474
1020. Petro, L., E. Northport 84473
1021. Clark, E., Buffalo 84469
1022. Putters, J., Huntington 84469
1023. Jackson, C., NYC 84464
1024. Hewitt, M., Kings Park 84451
1025. Woodard, H., Kings Park 84445
1026. Buckland, K., E. Northport 84430
1027. Garnett, E., Pkeepsie 84430
1028. McCullough, F., Binghamton 84423
1029. Pinckney, J., NYC 84410
1030. Cornicans, J., Bay Shore 84408
1031. Haetings, E., W. Sarville 84390
1032. Loiacono, F., Gowanda 84389
1033. Cool, E., Willard 84379
1034. Carpenter, L., Elwood 84370
1035. Hansen, M., Wingdale 84369
1036. Impastato, P., Babylon 84369
1037. Ransald, H., Utica 84364
1038. Pianella, F., Marcy 84350
1039. Forster, E., Buffalo 84350
1040. Wendel, M., Huntington 84346
1041. Schnee, H., Staatsburg 84346
1042. O'Brien, J., W. Babylon 84345
1043. Boughton, B., Binghamton 84340
1044. Brown, J., Wingdale 84340
1045. May, H., Buffalo 84340
1046. Davis, W., Orangeburg 84322
1047. Dailly, M., Kings Park 84321
1048. McCann, A., Kings Park 84313
1049. Barry, A., NYC 84313
1050. Zampardi, R., Yorkville 84293
1051. Hunt, P., Lodi 84291
1052. Giuglianni, R., Kings Pk. 84273
1053. Fairbanks, F., Collins 84264
1054. Smith, H., Bay Shore 84261
1055. Streicher, R., NYC 84257
1056. Shurt, R., Buffalo 84250
1057. Bolan, E., Rochester 84240
1058. Akins, C., Pearl River 84240
1059. Hayes, T., Buffalo 84239
1060. Garris, L., Kings Park 84239
1061. Rooney, H., Rochester 84235
1062. Janik, V., Buffalo 84222
1063. Mostachetti, A., Winddale 84210
1064. Demallie, R., Rochester 84205
1065. Dewall, M., Helms Park 84203
1066. Newton, N., NYC 84197
1067. Bitton, L., Kings Park 84197
1068. Thornton, H., Wingdale 84189
1069. Zampko, C., Pkeepsie 84151
1070. Gorman, C., Middletown 84145
1071. Maloski, M., Ovid 84140
1072. McDonald, T., Warde Isl. 84140
1073. Neville, J., Islip 84140
1074. Kostner, C., W. Brentwood 84121
1075. Scott, C., Pkeepsie 84110
1076. Hilton, E., Cattaraugus 84108
1077. Simon, D., Brentwood 84098
1078. Burr, R. 84091
1079. Byrd, M., Bklyn 84091
1080. Barbee, L., NYC 84083
1081. Lindquister, D., Dayton 84064
1082. Battista, M., Utica 84061
1083. Chumyk, M., E. Islip 84061
1084. Vansie, J., Islip 84061
1085. Brown, D., Wingdale 84061
1086. Sasso, H., Pawling 84057
1087. Sheldon, M., Binghamton 84050
1088. Rathick, L., Islip 84039
1089. Ayer, G., Islip 84008
1090. Lindquister, P., Dayton 84008
1091. Dahl, J., E. Northport 83999
1092. Vokan, A., Gowanda 83992
1093. Schantz, P., Middletown 83970
1094. Robson, H., NYC 83960
1095. Nadeau, M., Wingdale 83964
1096. McGuire, O., Willard 83964
1097. Converse, B., Willard 83950
1098. Zaloudek, B., W. Brentwood 83940
1099. Martin, A., Middletown 83946
1100. Terry, C., Interlaken 83946
1101. Selfridge, W., Rochester 83940
1102. Belle, D., Islip 83934
1103. Scalin, L., W. Brentwood 83923
1104. Edlow, E., Kings Park 83923
1105. Tredway, M., Buffalo 83921
1106. Smith, F., Bronx 83903
1107. Crichlow, A., NYC 83902
1108. O'Connor, S., E. Northport 83883
1109. Uplyke, R., Kirkwood 83870
1110. Allen, A., Kings Park 83869
1111. Grosso, M., Lindenhurst 83864
1112. Demchak, P., Binghamton 83864
1113. Beegs, L., Binghamton 83848
1114. Keyes, J., Bay Shore 83844
1115. Slattery, E., Rochester 83840
1116. Quinlan, A., Utica 83838
1117. McGeorge, S., Islip 83822
1118. Varsik, E., Binghamton 83822
1119. Larson, D., Gowanda 83817
1120. Conway, M., Kings Park 83810
1121. Besetta, A., Wingdale 83807
1122. Hardin, W., Buffalo 83793
1123. Flint, A., Brentwood 83783
1124. Flynn, M., Kings Park 83779
1125. Randall, B., Helms Park 83773
1126. Gould, A., Kirkwood 83767
1127. Lyon, W., Ovid 83751
1128. Milas, G., Willard 83740
1129. Diesing, M., Pkeepsie 83740
1130. Oliver, R., Buffalo 83722
1131. Dixon, N., Pkeepsie 83721
1132. Courtney, E., Buffalo 83708
1133. Frank, S., Babylon 83698
1134. Meyers, C., Bay Shore 83698
1135. Marlow, F., Hauppauge 83689
1136. Lindsay, R., Springsville 83673
1137. Westbrook, M., Buffalo 83660
1138. Keating, G., Kings Park 83644
1139. Kau, A., Pkeepsie 83648
1140. Fusco, L., Rochester 83640
1141. Taylor, R., Bklyn 83633
1142. Benson, N., Wingdale 83616
1143. Murphy, E., Binghamton 83610
1144. Costantino, F., NYC 83608
1145. Giles, G., Pearl River 83608
1146. Cook, B., Brentwood 83608
1147. Howard, E., Brentwood 83603
1148. Rivera, R., Bay Shore 83571
1149. Hurd, M., Willard 83571
1150. Costa, M., E. Northport 83569
1151. Chaffee, H., Binghamton 83548
1152. Vanderveer, W., Brentwood 83545
1153. George, C., Buffalo 83545
1154. Mfanochi, N., Wingdale 83544
1155. Everdell, R., Kings Park 83545
1156. Reska, S., Gowanda 83544
1157. Nattermuller, P., Middletown 83540
1158. Brown, R., Willard 83540
1159. Hall, H., W. Brentwood 83534
1160. Wood, E., NYC 83413
1161. Courbanon, G., Huntington 83408
1162. Lent, C., Willard 83408
1163. Goodberiet, N., Rochester 83408
1164. Duffy, H., Islip 83403
1165. Salernov, M., Smithin Br. 83399
1166. Benson, J., Islip 83390
1167. Carter, D., Middletown 83390
1168. Braisington, E., Willard 83383
1169. McDonald, R., Brentwood 83363
1170. Pucci, V., Kings Park 83350

- 1171. Dahl, L., Lindenhurst 83350
1172. Toussaint, W., W. Brentwood 83348
1173. Lenehan, E., Bronx 83348
1174. Paradine, J., Kings Park 83323
1175. Deas, E., Kings Park 83321
1176. Stettinger, A., Bay Shore 83316
1177. Caracciolo, E., Bronx 83308
1178. Goldson, J., Marcy 83305
1179. Alston, N., Wards Is. 83291
1180. Simmons, W., Helms Park 83290
1181. Guth, H., Binghamton 83261
1182. Cisco, H., Brentwood 83250
1183. Stack, C., Bronx 83248
1184. Allen, G., Jamaica 83246
1185. Yeno, W., Wingdale 83240
1186. Smith, H., Middletown 83240
1187. Gray, I., Middletown 83239
1188. Kastens, H., Kings Park 83239
1189. Robinson, G., W. Brentwood 83239
1190. Rice, A., W. Brentwood 83234
1191. Potter, C., W. Brentwood 83223
1192. Shields, J., Pawling 83222
1193. McKee, L., Buffalo 83189
1194. Alston, J., Islip 83171
1195. Gause, M., NYC 83164
1196. Long, D., Kings Park 83164
1197. Fusaro, K., Huntington 83105
1198. Murray, A., Queens Vlg. 83093
1199. Herbold, O., Orangeburg 83090
1200. Wallace, J., Bay Shore 83050
1201. Krupien, M., Sayville 83008
1202. McEgan, V., Pkeepsie 82997
1203. Beeman, H., Bayshore 82995
1204. Rozenztein, B., Islip Terr. 82950
1205. Quinn, M., Islip 82940
1206. Brooks, R., Buffalo 82939
1207. Wiederhold, M., W. Brentwood 82936
1208. Gilmore, M., Islip 82923
1209. O'Neill, T., Ovid 82910
1210. Schoemaker, L., Dvr Pins. 82895
1211. Eberhardt, K., Ronkonkoma 82873
1212. Waters, E., Romulus 82845
1213. Singer, O., St. James 82834
1214. Rothenberg, J., Orangeburg 82823
1215. Leroy, L., Brentwood 82798
1216. Ferraro, L., Pearl Rvr. 82791
1217. Garvin, C., Wingdale 82791
1218. Rayburne, E., Kings Pk. 82748
1219. Hicks, E., Buffalo 82740
1220. McIntyre, C., Pkeepsie 82739
1221. Kurovski, M., Pkeepsie 82705
1222. Clark, J., NYC 82703
1223. Anderson, M., Brentwood 82604
1224. Huff, H., Lodi 82604
1225. Kappes, R., Babylon 82604
1226. Brown, R., Pearl Rvr. 82648
1227. Dwyer, E., Kings Park 82640
1228. Davis, I., Towners 82618
1229. Fuller, C., Bay Shore 82593
1230. Wilson, T., Buffalo 82593
1231. Brown, D., St. James 82570
1232. August, L., Rochester 82569
1233. Siwinski, P., Utica 82563
1234. Cavanaugh, M., Binghamton 82540
1235. Hayden, K., Islip Terr. 82523
1236. Wells, A., W. Brentwood 82440
1237. Velino, J., W. Babylon 82433
1238. Brewer, S., Ovid 82408
1239. White, D., Whitesboro 82399
1240. Smith, W., Helms Park 82345
1241. Barata, C., Brentwood 82345
1242. Traver, H., Pkeepsie 82327
1243. Lawlor, A., Bronx 82280
1244. Burden, C., Pearl River 82280
1245. Kennedy, G., Centereach 82264
1246. Deegan, E., Bronx 82250
1247. Godwin, H., Buffalo 82239
1248. Stevens, R., Islip 82210
1249. Malone, J., Kings Park 82208
1250. Vandyke, G., Northport 82208
1251. Martin, K., Middletown 82208
1252. Bain, M., Kings Park 82197
1253. Cusley, P., Islip 82164
1254. Anderson, E., Cattaraugus 82150
1255. Greene, C., Rochester 82113
1256. Lattanzio, J., Islip 82091
1257. Kaiser, E., Wingdale 82040
1258. Battle, R., Bklyn 82034
1259. Jennings, A., Brentwood 82018
1260. Duffy, J., Pkeepsie 81991
1261. Williams, G., Bronx 81954
1262. McSweeney, E., Buffalo 81950
1263. Locklin, C., Islip 81940
1264. Coote, F., Babylon 81923
1265. McGarry, P., Kings Park 81910
1266. Lancaster, E., Orangeburg 81908
1267. Bennett, V., Kings Park 81840
1268. Crowley, A., Kings Park 81840
1269. Wynn, R., NYC 81818
1270. Lochren, E., Willard 81727
1271. Ryan, A., Kings Park 81691
1272. Clayton, M., Hauppauge 81661
1273. Butler, C., Huntington 81640
1274. Cook, A., Binghamton 81631
1275. Costello, E., Bayshore 81623
1276. Pringano, C., Brentwood 81623
1277. Wheelon, B., Pkeepsie 81469
1278. Citro, E., Huntington 81422
1279. Sosa, J., Bay Shore 81421
1280. Bevin, A., Brentwood 81408
1281. Grzeskiewicz, L., Rome 81379
1282. Pape, A., Mariners Hrb. 81345
1283. Williams, J., Kenmore 81339
1284. Green, P., Binghamton 81322
1285. Smith, G., Binghamton 81284
1286. Anderson, G., Middletown 81257
1287. Simmons, W., Spring Vlg. 81246
1288. Dunbar, S., Sparkill 81230
1289. Blocker, G., Kings Park 81221
1290. Star, M., Orangeburg 81198
1291. Duffin, L., NYC 81189
1292. Schwartz, E., E. Northport 81180
1293. Twitty, P., Buffalo 81173
1294. Cutchio, J., Islip 81171
1295. Perry, T., Brentwood 81171
1296. Sporney, F., Helms Park 81146
1297. Corell, L., Utica 81145
1298. Walker, E., Rochester 81050
1299. Oran, L., W. Brentwood 81034
1300. Holland, L., Bronx 81027
1301. Bowler, J., Bay Shore 81023
1302. McCoy, L., Interlaken 80993
1303. Sawyer, S., Utica 80990
1304. Gibbons, M., Jamaica 80986
1305. Thompson, E., Kings Park 80948
1306. Ensey, F., NYC 80938
1307. Rogers, T., NYC 80936
1308. Littlejohn, E., NYC 80936
1309. Dodson, A., Ovid 80827
1310. Brockington, C., Brentwood 80810
1311. Hedblad, F., Northport 80736
1312. Spina, A., Bklyn 80661
1313. Grosso, P., Lindenhurst 80646
1314. Wallace, M., Orangeburg 80613
1315. Still, E., C. Islip 80604
1316. Bromley, L., Helms Park 80548
1317. Harden, J., NYC 80534
1318. Smith, L., Orangeburg 80440
1319. Dwyer, N., Kings Park 80422
1320. Senzelaub, H., St. James 80379
1321. Collier, E., Orangeburg 80291
1322. Zaets, H., Kings Park 80123
1323. Fockler, A., St. James 80061
1324. Goodrich, C., Orangeburg 80048
1325. Hill, L., Pkeepsie 79899
1326. Haase, L., Lindenhurst 79861
1327. Cutchio, J., Islip 79860
1328. Brann, W., Kings Park 79857
1329. Hicke, M., Brentwood 79527
1330. Willis, R., Islip 79522
1331. Burnett, A., Bklyn 79416
1332. Davis, K., Utica 79408
1333. Johnson, C., W. Brentwood 79408
1334. Mortensen, R., Northport 79393
1335. Brundage, H., Pkeepsie 78921
1336. Hubbard, E., Interlaken 78839
1337. Adams, E., Brentwood 78757
1338. Donaghy, M., Kings Park 78384
1339. Vogel, J., Islip 78334
1340. Stoops, M., Pkeepsie 78074
1341. Shoemaker, C., Brentwood 77940

STAFF ATTENDANT (Prom.)

Mental Hygiene Schools
Held 6-25-49; Established 5-26-50
Disabled Veterans

- 1. Rodgers, L., Syracuse 80591
2. Webb, H., Rome 80310
3. Cady, C., Wassaic 88840
4. Sroka, R., Rome 88240
5. Hand, J., Rome 87730
6. Suter, L., Newark 87099
7. Rhinebold, R., Rome 86100
8. Giordano, J., Rome 84245
9. Burkert, C., Haverstraw 83391

- 10. Gagan, J., Thiells 80146
11. Hyatt, E., Rome 80968
12. Willey, C., Rome 80364
13. Carrigan, J., Newark 88934
14. Sampica, J., Rome 88909
15. Harnum, J., Staten Isl. 88718
16. Cairns, L., Sonyea 88422
17. Cairns, E., Stony Pt. 88122
18. Burnah, C., Rome 88084
19. Leroux, R., Rome 87984
20. Haig, F., Bklyn 87702
21. Peritore, C., Mt. Morris 87534
22. Diskin, S., Rome 87122
23. Hoysradt, M., Wassaic 86790
24. Sobik, F., Verona 86340
25. Craver, D., Chadwick 86239
26. Jones, W., Wassaic 86110
27. Mann, E., Nunda 86110
28. Pope, G., Westmorland 85671
29. Evans, M., Rome 85565
30. Hall, F., Perry 85461
31. Evans, J., Rome 84850
32. Spencer, M., Mt. Morris 84739
33. Young, W., Staten Isl. 84618
34. Thompson, F., Rome 84468
35. McConnel, M., Rome 84248
36. Chatfield, L., Newark 84239
37. McFarland, J., Newark 84179
38. Jones, J., Wassaic 84010
39. Smith, P., Syracuse 83999
40. Patonhaide, G., Rome 83323
41. Amato, W., Rome 79997

- 42. Gillette, C., Staten Isl. 92074
43. Pfeiffer, W., Rome 92015
44. Schiffer, H., Wassaic 91240
45. Miller, E., Stony Pt. 90713
46. Verbridge, W., Newark 90440
47. Hansen, I., Thiells 90408
48. Davidson, G., Pt. Richmond 90340
49. Vandyke, D., Jordan 90340
50. Vanfleet, A., Wassaic 89940
51. Utico, H., Rome 89940
52. Stoddard, L., Newark 89848
53. Hall, V., Nunda 89673
54. Patanella, D., Mt. Morris 89610
55. Moran, H., Thiells 89540
56. Ryan, M., Wassaic 89540
57. Hasenplug, E., Syracuse 89440
58. McKelvey, E., Thiells 89440
59. Plumadore, E., Thiells 89410
60. Hammond, E., Wassaic 89240
61. Haferkamp, L., Hyde Park 89191
62. Mitchell, F., Staten Isl. 89179
63. Couturo, C., Dover Pins 88934
64. Decker, M., Thiells 88864
65. Brown, D., Westmorland 88808
66. Sanborn, L., Utica 88784
67. Sweet, L., Newark 88784
68. Collins, E., Rome 88730
69. Warner, C., Newark 88595
70. Bennett, W., Groveland 88565
71. Sroka, J., Rome 88326
72. Williams, M., Mt. Morris 88210
73. Beman, E., Newark 88195
74. White, E., Verona 88184
75. Warming, C., Dover Pins 88179
76. Vantassel, M., Rome 88167
77. Parks, F., Haverstraw 88140
78. Masten, N., Mt. Morris 88070
79. Shadrick, E., Syracuse 88005
80. Blainey, H., Caniluis 87869
81. Stevens, C., Satten Isl. 87840
82. Maran, C., Wassaic 87810
83. Dwyer, M., Syracuse 87748
84. Martello, J., Mt. Morris 87722
85. Worden, D., W. Branch 87716
86. Gyngeil, H., Rome 87708
87. Shaffner, L., Newark 87695
88. Pope, M., Westmorland 87645
89. Dankow, J., Syracuse 87640
90. Bowles, A., Rome 87622
91. Hileman, J., Thiells 87591
92. Lockwood, L., Dansville 87491
93. Nary, P., Newark 87450
94. Cunningham, K., Syracuse 87441
95. Rogers, M., Rome 87441
96. Head, H., Wassaic 87240
97. Ackley, E., Syracuse 87222
98. Conroy, R., Rome 87198
99. Selbeck, R., E. Syracuse 87198
100. Saunders, A., Holland Pat. 87193
101. Hewitt, M., Rome 87193
102. Cappadonia, P., Mt. Morris 87140
103. Haley, I., Rome 87089
104. Markhurst, N., Rome 87069
105. Marcuro, H., Rome 87046
106. Lush, S., Newark 87040
107. Kincaid, H., Rome 86998
108. Pincley, E., Rome 86953
109. Ronde, R., Rome 86940
110. Saunders, R., Holland Pat. 86893
111. Petrie, E., Rome 86869
112. Bove, W., Wassaic 86774
113. Discario, N., Mt. Morris 86760
114. Maciar, M., Rome 86669
115. Brown, L., Westmorland 86668
116. Smith, C., Rome 86561
117. Larabee, L., Rome 86545
118. Laespa, A., Mt. Morris 86457
119. Kaye, J., Wassaic 86440
120. Lennon, F., Anemia 86384
121. Ritchie, L., Rome 86330
122. Jay, E., Conesus 86336
123. Crann, G., Syracuse 86310
124. Vanschenoten, L., Westmrd. 86283
125. Burt, E., Staten Isl. 86239
126. Thorn, G., Thiells 86210
127. Champion, F., Rome 86195
128. Bridges, M., Syracuse 86171
129. McGuire, J., Palmyra 86169
130. Corbett, M., Utica 86140
131. Lambert, N., Rome 86140
132. Kennedy, M., Syracuse 86140
133. Utter, J., Rome 86084
134. Humphrey, E., Syracuse 86068
135. Hyatt, M., Rome 86034
136. Cusick, F., Garnerville 86008
137. O'Connor, T., Rome 85989
138. Buckley, C., Anemia 85922
139. Nash, B., Westerville 85891
140. Lomax, A., Thiells 85809
141. Macaluso, F., Mt. Morris 85822
142. Barnes, G., Rome 85771
143. Roysradt, M., Wassaic 85745
144. Spencer, M., Mt. Morris 85745
145. Avilio, H., Haverstraw 85640
146. Conroy, F., Rome 85581
147. Cullen, M., Sonyea 85579
148. Morrison, H., Wn. Bright 85579
149. Lathrop, B., Sonyea 85563
150. Trombly, H., Wassaic 85536
151. Rider, E., Rome 85508
152. James, G., Haverstraw 85470
153. Adams, F., Newark 85440
154. Lowery, H., Rome 85424
155. Branson, F., Thiells 85386
156. McAleer, S., Whiteboro 85383
157. Mann, G., Newark 85322
158. Vanburen, E., Thiells 85291
159. Buskey, N., Rome 85248
160. Moore, R., Rome 85222
161. Rembler, A., Thiells 85221

STAFF ATTENDANT (Prom.)

Mental Hygiene Schools
Held 6-25-49; Established 5-26-50
Non-Disabled Veterans

- 105. Muscarella, S., Rome 85169
106. Evancien, I., Rome 85150
107. McAvoy, J., Rome 85140
108. Haigh, M., W. Nyack 85090
109. Nelson, M., Staten Isl. 85071
110. Washburn, K., Rome 85071
111. Millesack, E., Staten Isl. 85059
112. Degreyter, S., Monsey 85040
113. Goodrich, J., Nunda 85039
114. Gilbert, M., Millerton 84991
115. Trecoff, V., Mt. Morris 84984
116. Mikoski, E., Thiells 84967
117. Rende, D., Rome 84905
118. Campbell, A., Syracuse 84867
119. Howley, J., Newark 84691
120. Kincaid, D., Rome 84623
121. Kroll, M., Rome 84591
122. McCadam, V., Rome 84548
123. Curtis, M., Rome 84508
124. Antee, W., Newark 84497
125. Miller, M., Stony Pt. 84422
126. Farnsworth, P., Rome 84422
127. Wilson, A., Wassaic 84330
128. Finch, W., Oriskany 84318
129. Fazio, K., Rome 84318
130. Richards, E., Rome 84240
131. Jones, M., Wassaic 84193
132. Gardner, E., Dansville 84164
133. Carrier, M., Rome 84140
134. Griffin, B., Rome 84127
135. Schery, M., Portageville 83939
136. Breuninger, K., Garnerville 83873
137. Discario, G., Mt. Morris 83763
138. Gibbons, A., Syracuse 83740
139. Phillips, G., Haverstraw 83705
140. Mackey, A., Nunda 83691
141. Jendricks, K., Wassaic 83640
142. Spicer, A., Staten Isl. 83291
143. Biolotti, A., Mt. Morris 83248
144. Mackey, M., Nunda 83173
145. Patanella, F., Mt. Morris 83164
146. Bertron, D., Nunda 83108
147. Baabeck, H., Thiells 83040
148. Stanton, E., Wassaic 83039
149. Hoysradt, J., Wassaic 82810
150. Bennett, M., Groveland 82783
151. Zullo, M., Rome 82689
152. Coffey, R., Groveland 82350
153. Sabo, L., Dover Pins 82269
154. Webb, J., Rome 82216
155. Paddock, S., Syracuse 82149
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STATE AND COUNTY NEWS

Latest Eligible Lists Issued by State

(Continued from page 6)

CHIEF (Prom.), Bureau of Industrial Arts, Education, Division of Industrial and Technical Education, Education Department

Unwritten: Established 6-5-50 Non-Veterans

1. Falos, R., Delmar 93429

SENIOR OFFICE MACHINE OPERATOR (KEY PUNCH-IBM) (Prom.), Income Tax Bureau, Department of Taxation and Finance

Held 7-23-49; Established 6-1-50 Non-Veterans

- 1. Jones, A., Albany 87935
2. Gerightly, C., Troy 87397
3. McKeon, A., Albany 87099
4. Casey, A., Troy 85515
5. Ryan, C., Castleton 85218
6. Marden, M., Latham 84194
7. O'Neill, F., Troy 83829
8. Rosenstein, M., Albany 82865

PRINCIPAL STENOGRAPHER (Prom.), New York Office, State Insurance Fund

Held 2-18-50; Established 5-31-50 Non-Veterans

- 1. Feldman, R., Bronx 90683
2. Waxman, B., Bronx 89791
3. Maggio, J., Bklyn 89728
4. Traktman, C., Bklyn 89542
5. Howard, A., Jamaica 89326
6. Klara, R., NYC 88733
7. Martin, F., Brd Channel 87316

PRINCIPAL PURCHASE CLERK (Prom.), New York Office, State Insurance Fund

Held 3-4-50; Established 6-8-50 Non-Disabled Veteran

- 1. MacRae, R., Bronx 88719

2. Klizler, P., Bronx 86941

3. Ryan, M., Queens Vlg. 83327

HEAD PURCHASE CLERK (Prom.), Main Office and All District Offices, Department of Public Works

Held 3-4-50; Established 6-8-50 Disabled Veteran

- 1. Derouville, J., Albany 88450

CHIEF CLERK (PURCHASE) (Prom.), State Insurance Fund, New York Office

Held: 3-4-50 Established: 6-12-50

- 1. Macrae, R., Bronx 85503

PRINCIPAL CLERK (PURCHASE), Conservation (exclusive of the Div. of Parks and the Div. of Saratoga Springs Reservation)

Held 3-4-50; Established 6-8-50 Non-Veterans

- 1. Murphy, C., Albany 87273

2. O'Brien, J., Albany 84518

PRINCIPAL STENOGRAPHER (Prom.), Youth Commission, Executive Dept.

Held: 12-10-49 Established: 6-16-50 Non-Veterans

- 1. Bruner, M., Albany 85032

2. Finley, C., Albany 82194

BACTERIOLOGIST (Prom.), Tuberculosis Hospitals, Dept. of Health

Held: 3-15-50 Established: 6-16-50 Non-Veterans

- 1. Griffin, G., Oneonta 81784

2. Reppel, A., Mt. Morris 81271

3. Beisbol, P., Ulster 79405

4. Bala, J., Raybrook 78405

PRINCIPAL STENOGRAPHER (Prom.), Craig Colony, Department of Mental Hygiene

Held: 12-10-49 Established: 6-12-50 Non-Veterans

- 1. Gordon, J., Songea 80241

2. Walker, G., Songea 86173

State Open-Competitive Eligibles

JUNIOR ENGINEER, Department of Public Works, Established June 21

Veterans

- 1. Engelmann, W., Garden City 8175

2. Rhodes, B., Baldwin 7950

Non-Veterans

- 3. Ellis, G., Bellmore 8340

4. deCapraris, O., Lynbrook 7975

DRAFTSMAN, GRADE 17, Department of Public Works, Established June 21

Veterans

- 1. Kahler, F., Port Washington 8750

2. Hermsans, E., Williston Pk. 8675

3. Miller, R., Hempstead 8600

4. Rhodes, B., Baldwin 8335

5. Kitai, D., E. Hempstead 8260

6. Wheeler, W., Roslyn Heights 8250

7. Engelmann, W., Garden City 7810

DRAFTSMAN, GRADE 12, Department of Public Works, Established June 21

Veterans

- 1. Rhodes, B., Baldwin 8335

2. Doris, J., Oceanside 7790

3. Camilleri, J., Freeport 7570

Non-Veterans

- 4. Meissner, J., W. Bellerose 7515

ENGINEERING AIDE, GRADE 7, Department of Public Works, Established June 21

Veterans

- 1. Miller, D., Port Washington 93536

2. Vooris, E., Bellmore 93134

3. Schuster, D., Lynbrook 92404

PRINCIPAL PURCHASE CLERK (Prom.), Long Island State Park Commission, Conservation Department

Held 3-4-50; Established 6-8-50 Non-Veterans

- 1. McGlone, T., Babylon 80093

PRINCIPAL CLERK (PAYROLL) (Prom.), Entire Department (exclusive of the Division of Lab. and Res. and Institutions), Department of Health

Held: 3-25-50 Established: 6-6-50 Non-Disabled Veterans

- 1. Dilach, W., Troy 88845

2. Coffey, T., Albany 80273

Non-Veterans

- 3. Notz, V., Menands 84903

4. Scholman, M., Watervliet 84287

PRINCIPAL STENOGRAPHER (Prom.), Albany Office, Department of Agriculture and Markets

Held: 12-10-49 Established: 6-12-50 Non-Veterans

- 1. Gibson, W., Albany 91600

2. Cheesman, D., Albany 90420

3. Nial, M., Troy 90124

4. Werking, M., Rensselaer 89784

5. Crookes, E., Altamont 89668

6. Cronin, M., Albany 89115

7. Holmes, E., Albany 88670

8. Alden, M., Albany 88307

9. Catarius, V., Troy 88080

10. Clancy, A., Menands 87176

11. Weyrich, R., Albany 87075

12. Brady, T., Rensselaer 87004

13. George, A., Albany 86591

14. Holmes, E., Watervliet 86950

UNEMPLOYMENT INSURANCE HEARING REPRESENTATIVE (Prom.), DPUI

Held: 12-10-49 Established: 6-12-50 Disabled Veterans

- 1. Krainsky, I., Bklyn 91305

2. Liebman, B., NYC 83294

3. Kiernan, H., Bklyn 82886

4. Solodow, W., Albany 82541

5. Hoffman, M., Bklyn 82420

6. Williams, J., NYC 81861

7. Friedman, A., Lynbrook 81430

Non-Disabled Veterans

- 8. Erdos, D., NYC 88406

9. Bernstein, R., Bklyn 80852

10. Leavy, H., Flushing 84793

11. Nathan, A., Bklyn 84690

12. Nelson, H., Bronx 84584

13. Block, M., Bklyn 84584

14. Kleinfeld, J., Westbury 84412

15. Rogers, I., NYC 84351

16. Applebaum, H., Bronx 84290

17. Capone, S., Bklyn 83127

18. Roth, H., Bklyn 82880

19. Schultze, C., Bklyn 82611

20. Plotnick, M., Bklyn 81921

21. Friedman, B., Bklyn 81838

22. Sarsfield, J., Albany 81574

23. Vozel, L., Bklyn 81503

24. Wilkowsky, B., Bklyn 81252

25. Greenblatt, I., Bklyn 80669

26. Isaacs, L., Bronx 80634

27. Gladstone, W., NYC 80550

28. Cowen, L., NYC 80408

29. Cutler, J., Bklyn 80071

30. Trait, M., Bklyn 79594

31. Burstein, G., Arverne 78995

Non-Veterans

- 32. Kronenberg, S., Bklyn 93267

33. Kowal, H., Bronx 92841

34. Jordan, R., Albany 90061

35. Fox, A., Bronx 89018

36. McCormack, M., Bronx 87929

37. Schneider, I., Bronx 87532

38. Soloway, M., NYC 87207

39. Carthays, L., Troy 86894

40. Polard, M., NYC 86734

41. Sachs, F., Bronx 86159

42. Klein, J., Corona 85858

43. Beideman, M., NYC 85772

44. Accangeli, N., Elmira 84829

45. Rosenfeld, W., Albany 84153

4. Honkin, Jr., J., Hewlett 83400

5. Karoly, K., New Hyde Park 90139

6. Moriarty, Jr., R., Locust Valley 89136

7. Cooker, Jr., B., E. Rockaway 80800

8. Bahr, W., Baldwin 80536

9. Johnson, T., Hempstead 79460

10. Salls, G., Long Beach 79460

11. Marling, W., East Norwich 79136

12. Stewart, J., Freeport 78094

13. Stewart, A., Carle Place 78094

14. Hatch, W., Oyster Bay 77405

15. Spink, J., Valley Stream 77804

16. Reimer, R., Hempstead 77136

Non-Veterans

- 17. Chiampou, K., Valley Stream 95336

18. Zindler, R., Hempstead 81809

19. Walter, R., E. Hempstead 81864

20. Smith, D., Westbury 81736

21. Thomas, J., Freeport 80736

22. Verity, R., Oceanside 80000

23. Brown, Jr., J., Lynbrook 79464

24. O'Shea, N., Westbury 79464

25. Tague, Jr., A., Baldwin 79200

26. Teta, A., Port Washington 77536

27. Turner, R., Floral Park 75400

WHITESTONE, L. I.

New ranch houses, 3 bedrooms, full basement, Steam, oil, Refrigeration, Washing machines, Sower, Plot 40x100, Excellent location, Modern house, 13th Ave. at 102 St.

Egbert At Whitestone, Flushing 3-7707

- 46. Schwartzman, M., Bklyn 84041
47. Satz, L., Bklyn 83788
48. Pine, A., Bronx 83766
49. Curran, E., Bronx 83765
50. Varriale, G., Coboes 83176
51. Gold, P., NYC 82894
52. Palladino, L., Troy 82682
53. Steinman, D., Bklyn 82583
54. Smith, A., Bklyn 82128
55. Fishbein, L., Bronx 81917
56. Dychman, W., Queens Vlg. 81574
57. Ostfeld, E., NYC 81474
58. Pearlman, M., Bklyn 81465

- 59. Daniels, M., Bklyn 81423
60. Gabriel, J., Hicksville 81261
61. Gold, S., Bronx 80469
62. Bebbuch, S., Bklyn 80263
63. Walsh, J., Baldwin 79355

PRINCIPAL CLERK (Prom.), Edward J. Meyer Memorial Hospital, Erie County, Held 3-4-50; Established 6-6-50 Disabled Veteran

- 1. Grant, J., Tonawanda 79564

Non-Veterans

- 2. Reiss, F., Buffalo 90792

3. Reitz, M., Buffalo 89226

4. Mollit, R., Buffalo 80978

5. Hale, D., Buffalo 85994

6. Ryan, V., Buffalo 85082

Adv. Suggested by... ALICE AND JOHN Adv.

LIKE TO READ IN BED?



Here, my readers, I am recommending something that I know you will enjoy as much as I do. 'READ 'N BED' holds my book secure, is adjustable to any position desired, permitting me to read in comfort with never an arm or eye strain. You should have one, but if you have a bedridden friend, it really is a must. 'READ 'N BED' is sturdily constructed, weighs only 1 lb., and folds flat for storage when not in use. The price is ONLY \$3.95 postpaid, no C.O.D.'s. Satisfaction is guaranteed or purchase price refunded. I suggest that you send a check or money order today to BERAMET PRODUCTS CORP., 74 Lafayette St., Dept L, N. Y. 13, N. Y.—Alice

A DAY'S VACATION AT LOW COST

PLAYLAND, RYE, Amusements, boardwalk, kiddyland, boating, bathing, restaurants, picnic groves, fire works, Rd. trip wkdays: Child 58c, Adults 87c. Sat.-Sun. \$1.15. N. ROCHELLE (25c), HUDSON PK. (32c), GLEN ISLAND (35c), LARCHMONT (35c), MAMARONECK (58c), RYE (to PORT-CHESTER LINE (69c).

Busses Pick Up at Fordham & Valentine (1 block from Ind. Sub.); Fordham Rd. & Wash. Av., & on So. Blvd.; on Boston Rd. @ Pelham Pkway, Allerton Av., Gun Hill Rd., Eastchester Rd., Dyre Av. & City line.

CONNECTIONS to Pelham Manor, Mt. Vernon, Bronxville, Harrison, Port Chester, Greenwich and Stamford. FORDHAM TRANSIT CO., INC. FORDHAM 7-3323-7. I have made this trip many times and always spent a very pleasant day. I suggest you try it.—John

EXTERMINATE INSECTS FROM YOUR HOUSE OR APARTMENT before leaving for the summer. Thorough investigation has convinced me that the ABACO, EXTERMINATING CO., use a scientifically prepared insecticide which kills all crawling and flying insects months after application, because it leaves an invisible film that is non-poisonous, odorless and stainless. ABACO offers you a professional service which is absolutely dependable, at a very low cost. They are licensed by the New York City Department of Health. CALL Lorraine 9-3111. Ask for Mr. Morris. ABACO EXTERMINATING CO., 3990 - 10th Ave., N. Y. C.—Alice

I spent a most enjoyable Thursday evening at POLUMBO'S TWIN TERRACE RESTAURANT. THE SMORGASBORD DINNER I had was really out of this world. They have a table with 52 different kinds of food, consisting of seafood, (including lobster) and the best of cheeses. I certainly can recommend this treat to our readers. When you drive up to Connecticut again, be sure and stop at POLUMBO'S TWIN TERRACE RESTAURANT, on Boston Post Road, Darien, Conn., Merritt Parkway, Exit 37.—Alice

At BONDED, New York's oldest and largest automobile dealer, you may have a 1950 car without cash, take 3 years to pay and at bank rates only—even if you're only a wage-earner. You get immediate delivery, without red tape and best of all an UNCONDITIONAL GUARANTEE, backed by Bonded reliable reputation earned thru over 29 years of selling and buying cars. If your credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big buildings: In New York: 1696 Broadway (53 St.); in Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 10. Closed Sunday. Liberal Trade allowances or cash for your old car. Come in. Get their proposition.—John

STEINMULLER'S LUGGAGE SHOP at 370 East Fordham Road, in the Bronx, has in my estimation, the largest and finest selection of TRUNKS, BAGS, and CAMP TRUNKS, the regular prices of which are far below those of competitive shops. I was amazed when MR. STEINMULLER told me to announce to the readers of the Civil Service Leader, that from now, until the end of June, he would reduce everything in stock, an additional 20%, tax free. My advice to you who plan a vacation or week-end trips is to go to STEINMULLER'S at once and take advantage of his generous offer. Not only will you save money, but you can also buy with confidence, because every purchase is GUARANTEED and DELIVERY is FREE. Don't forget the address. STEINMULLER'S, 370 East Fordham Road (Near Marion Ave.) Bronx.—John



FREE DELIVERY



STAINED RUGS AND CARPETS brightened and renewed with CALIFORNIA CLEANER, the new, easy way. I was amazed to see a shabby, dog stained rug, sprinkled with this scientifically prepared granular powder, brushed in, and an hour later vacuumed to an unbelievable brilliancy. California Cleaner will not harm the finest rug, because it contains no acid, and is positively non-inflammable. It is a remarkable spot cleaner, for it never leaves a ring. A 1 lb. 14 oz. can is only \$1.25 postpaid. I suggest that you send a check or money order today to G. J. deBARCENA, Dept. C, 101 West 58th St., New York 19, N. Y.—Alice

FOR THAT 'DIFFERENT' VACATION. TRIPLE E RANCH at WURTSBORO, N. Y., in the glorious Catskills, only 75 miles from N. Y. C. I was there over a recent week-end and enjoyed every moment of it. 600 acres of romantic woods, fields, and streams. Dancing, entertainment, sporting activities. Fine horses, sunshine, relaxation, comfort, friendliness, informality. Play ping pong or pool in the recreation hall, if you wish. Good fishing. A delightful pool for a cool dip. European plan. Mon. to Fri. \$2.00 daily per person. Fri. P.M. to Sun. P.M. \$6.00, all sports and entertainment included. Take my tip. CALL LEXINGTON 2-1683. Make reservations for a vacation you'll never forget.—Alice



EV-READY, the miracle SHOE RE-SHINER MIT really does a remarkable job. I used the EV-READY MIT ten minutes after I had been in a heavy rain and can truthfully say that it restored the original shine immediately with hardly any effort. Each EV-READY MIT—they come 3 to a set, one each for father, Mother and junior—is good for hundreds of shines on either brown or black shoes. By a scientific process the polish is permanently held in the mit and restores a faded shine quickly without ever soiling your hands. I highly recommend the EV-READY SHOE RE-SHINER. The set of 3 is only \$1.00. Order today. Send check or money order to NEEDLECRAFT PAD CORP., 234 West 39th St., Dept. L, New York 18, N. Y.—John



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Civil Service LEADER

ELEVENTH YEAR
America's Largest Weekly for Public Employees
 Member, Audit Bureau of Circulations
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TUESDAY, JUNE 27, 1950

Civil Service Jabberwocky

We note that a physician addressing a conclave of his fellows recommends a simpler use of medical language. Tell the patient what's wrong in words he can understand. It would bring the medical profession much closer to the public it serves, the doctor pointed out.

The suggestion is even better applied to civil service. There has grown up over the years such a conglomeration of gobbledegook and jabberwocky that a public employee, or one seeking a civil service job, needs the services of a translator to tell him what it means.

It really doesn't have to be like that. There's nothing darkly mysterious about civil service, nothing that needs to be hidden away behind the cloak of Aesopian double-talk or five-syllable Latin derivatives.

Have you ever gone through the typical examination announcement? Have you ever tried to make out the brief of a law case involving a civil service matter? Have you ever tried, calmly, to peruse a government regulation dealing with jobs?

The Civil Service LEADER suggests a campaign to simplify all this. Let's look at some of the words which the public and civil service people are supposed to understand:

Classification; reclassification; salary standardization; promulgation; eligibility; allocation; appropriate, (referring to eligible lists); provisional; probationary.

In addition to their intrinsic difficulty, words like these are often used with different meanings by different experts, and the poor civil service person is left in a condition of utter futility under the verbal bludgeoning. The words are also used not infrequently by fuzziy-wuzzy thinkers and would-be big-brains to hide a real lack of mental content.

There's no use appealing to the "experts" to do something about these words. They're so immersed in the verbiage it seems inconceivable to them that other people can't make their way through the sticky goo.

But if all of us begin insisting that we want more precision in language, application forms that can be understood, examination announcements couched in English instead of mumbo-jumbo, directives that don't require re-interpretation on top of interpretation, maybe we'll begin to get somewhere.



Clifford C. Shoro, State Health Department, is chairman of the Nominating Committee of the Civil Service Employees Association. The Committee is now considering suggestions for nominees in the coming Association election.

Don't Repeat This

(Continued from page 1)
 does the voter seek when he is looking over the prospective candidates? What is it that gives to some candidates such strong appeal that they can—like Congressman Jacob K. Javits, win time after time in areas which would normally be hostile to their parties.

Don't Repeat This once interviewed James A. Farley on this interesting, if speculative subject. Mr. Farley, who now aspires to the Democratic gubernatorial candidacy, had some pungent things to say about the characteristics of a good politician. His remarks were widely acclaimed and reprinted.

But how do other politicians who've been in the fray directly, feel about it?

To find out, in this political year, Don't Repeat This has written to a representative number of prominent politicians.

What, we inquired, are the requirements for the political life?

What makes one political aspirant a success, another a failure?

How do you rate these factors: intelligence; personality; ability to get things done; political know-how; experience; getting-along-with people; hewing to the party line, integrity?

We asked for examples of "good" politicians and "poor" ones.

The results of this little survey will shortly appear here. Meanwhile, Don't Repeat This would like to hear from its readers. What, in your opinion, makes a successful politician? Let's see how the views of the politicians size up against the views of the voters.

IT'S THE LAW

Can a Vet Be Removed from Exempt or Non-Competitive Job?

THE STATE Civil Service Law provides that a war veteran occupying a position in the civil service "shall not be removed from such position except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with a right to such employee or appointee to a review pursuant to article seventy-eight of the civil practice act." That subdivision further provides that "nothing in this subdivision shall be construed to apply to the position of private secretary, cashier or deputy of any official or department."

The courts have consistently held that the protection against removal extended to veterans by Section 22 (1) applies to veterans in the exempt and non-competitive classes, but only where such veterans occupy positions of a subordinate nature, and does not apply to veterans who are independent officials. (Matter of Mylod v. Graves, 274 N. Y. 381; Matter of Mercer v. Dowd, 288 N. Y. 381; Matter of Cappon v. Cleere, 177 Misc. 1027; Matter of Chetney v. Dashner, 197 Misc. 108).

Key is Whether He's Autonomous

In deciding whether or not a veteran is a subordinate employee or an independent official the courts have held that the test is not whether a review of such of his determinations as are quasi-judicial may be had, but whether in the performance of his duties he is subject to the direction and control of a superior officer, or is an independent officer subject only to such direction as the statutes give. (Peo. ex rel. Jacobus v. Van-Wyck, 157 N. Y. 495; Matter of Capon v. Creele, 177 Misc. 1027). The courts have further held that the classification of a position as subordinate or otherwise depends upon the duties of the position and not upon its title (Matter of Mercer v. Dowd, 288 N. Y. 381; Matter of Rohr v. Kenngot, 288 N. Y. 97; Matter of Dickinson v. Monroe, 180 Misc. 714).

In the Matter of Dickinson v. Monroe (supra), the position of Police Chief in the Village of Palmyra was held to be a subordinate position. In that case, the position was created under a provision of the village charter which provided that "the trustees may also create such subordinate offices as they shall deem necessary." The court cited the Matter of Morris v. Neider, 259 A. D. 49, which held that the Police Chief of the City of Geneva occupied a subordinate position, and observed that it did not appear that the duties of the Palmyra Police Chief differed from those of police chiefs generally.

Executive Secretary

In the Matter of Mercer v. Dowd (supra), the petitioner had been removed from his exempt

class position as executive secretary to the Allegany State Park Commission. In that position his duties included the supervision and direction of the work of all employees of the Commission, fixing their hours of service, determining their particular work, purchasing all supplies, leasing land and cottages and supervising and directing repairs to structures and equipment. The Court of Appeals held that he was not a private secretary within the meaning of Section 22, but was a subordinate employee. The Court pointed out that the control and management of the parks under the jurisdiction of the Commission was vested in the Commission by statute and that the duties of the position of executive secretary were prescribed by the Commission in its by-laws. Therefore, the Court reasoned, petitioner was the incumbent of a position which was under the control of and subordinate to the Commission and was thus entitled to the protection afforded by Section 22.

In the Matter of Mylod v. Graves (supra), the office of Tax Appraiser in Dutchess County was held to be that of an independent official, since the incumbent's main duty is commanded by statute and he acts in a quasi-judicial capacity in determining the value of real estate to be taxed, independent of supervision, direction or control by the appointing authority.

In Matter of Huber v. Stephan, 156 Misc. 131, the Supreme Court, Erie County, held that the position of Superintendent of Public Works of the Village of Lancaster was an independent office and not a subordinate position. The Court reasoned that as the powers and duties of the position are prescribed by the Village Law, the incumbent of the position exercised some portion of the "sovereign power" and therefore was not a subordinate employee.

Some Cases Hard to Solve

From the foregoing, it appears that where the incumbent of a position (other than that of private secretary, cashier or deputy) performs duties or exercises powers prescribed or conferred on him by statute, ordinance or resolution adopted by a body duly authorized by statute, free from the direction, supervision or control of a superior officer or body, his position is that of an independent official and he is not protected by Section 22. If all of his duties are subject to the supervision, direction or control of a superior officer or body, he is a subordinate employee and entitled to the protection afforded by Section 22. Just where the dividing line is between an independent official and a subordinate is not always easy to determine and in cases where serious doubt exists the nature of the position must be determined by the courts.

COMMENT

COMMISSIONER OF CIVIL SERVICE LAUDS LEADER

Editor, The LEADER:
 I want to congratulate you upon your editorial in the issue of May 2 concerning the areas of operation for a civil service commission. Although the editorial dealt with a local, not a state, situation, it was comprehensive and all-embracing in scope. Your fine analysis of the many facets of personnel administration and your recommendations thereon present food for thought for all civil service administrators.
 This is not the first time, by any means, that I have been impressed with the unique work which you have been doing through the years to keep alive and help advance the merit system and see that the public is informed on personnel subjects and I, of course, I am not unaware of your personal participation in so many of these matters. Civil service in this state and the welfare of public employees is certainly much the better because of your efforts. . . .
 I would also like to add that your understanding, so often demonstrated, of our problems in the State Civil Service Commission, even the most complex ones, and the quality of your many suggestions have been of considerable value to us. I for one have watched the careful and accurate

manner in which you cover the news as well as your expert analysis of legislation, law cases and intricate classification questions. I have noted, too, how your paper has contributed to the solution of public employee labor relations problems.

ALEXANDER A. FALK
 Commissioner,
 State Civil Service Commission

CANDIDATE SPEAKS UP FOR HIS RIGHTS

Editor, The LEADER:
 Those who administer civil service departments neglect to eradicate things which frequently cause a candidate to fail.
 Assume that you're taking the most usual of the several varieties of tests—the assembled, competitive, non-professional kind. Upon being assigned to a seat, you may be struck by its diminutive size. The City and State of New York run their tests in public schools for large numbers of candidates. The seat was designed for a child between six and 18 years of age, depending on whether the school is an elementary or a high school.
 Depending on how long it was since the seat was last occupied, there will be an accumulation of dirt on it. July and August tests point up this situation sharply. You are always told to bring a pen, pencil, etc., but nobody says, "Bring a dust cloth."
 Monitors are not usually regular

civil service department employees. Many walk off their own nervous tension—up and down, up and down the aisles. Some have rubber heels, others leather, a few clauques. The rules say, "No talking." But many monitors seem to have the impression that this doesn't mean them.

Many candidates in the testing room have colds. Some cough. These things seem absurd only when read by non-contestants. But go through much preparation, schooling and home study, to qualify for an important job before taking the test and these things may very well be the means of your falling.

Practically nothing can be done about the miniature seats and desks. But knowing this in advance, removing the element of surprise, may keep your irritation down. By all means, bring a small dust cloth. If you're a sensitive, orderly type, you'll need it badly.

Walking and talking monitors can be stopped. Don't hesitate to ask them to desist. Nothing can happen that would be worse than failing the test, which you may well do if you don't speak up. Talking is always occasioned by a mixed-up candidate wanting instructions that are not on the instruction sheet. The monitor doesn't answer the question, anyway, only replies to the candidate. When they talk, you can't read questions. Speak up and put a stop to it.

R. HERBERT

Some Candidates Tested Before Filing Closes

Precedent Set in U. S. Steno and Typist Exam

For the first time in its history the Second Regional Office of the U. S. Civil Service Commission (New York and New Jersey) will start holding written tests before the period for receipt of applications in an exam has closed.

The new policy will be applied to the Stenographer and Typist test. The last opportunity to submit the filled-out application occurs at 5 P. M. on Thursday, June 29. On the day before, written tests of some of the candidates are scheduled to start, and will continue for the succeeding two days. A schedule for next week is also being arranged.

The central office of the Commission in Washington, D. C., as well as all of the regional offices throughout the country, are expediting their examination work as an answer to the criticism of the Hoover Commission that some of the operations were too slow.

James E. Rossell, Director of

the Second Regional Office, estimated that there would be 10,000 applicants.

There are no educational or experience requirements in the test. The age limits are 17 to 62, not applicable to veterans. The jobs are in NYC, Suffolk and Nassau. Most of the appointments are expected to be made at the G-1 grade, at \$2,200, with \$80 annual increments to \$2,680. Some appointments will be at higher salaries, depending on the scores of the candidates and also on acceptance of job offers at the minimum pay. The three higher grades have starting pay of \$2,450, \$2,650 and \$2,875, respectively, also with \$80 increments, to respective maximums of \$2,930, \$3,130 and \$3,355.

The pass mark is 70 per cent. Premium credits to disabled and non-disabled veterans are counted toward attaining the pass mark as well as toward exceeding it.

Top Labor Relations Job Offered to Attorney

(Continued from page 1)

"bugs," and seeing to it that both employees and administrators make most effective use of the new setup.

The new personnel relations program is designed to deal with employee grievances, and to resolve personnel problems. The program was created by executive order of Governor Dewey, signed in February of this year, after long negotiation with the Civil Service Employees Association. A Personnel Relations Board will be created to establish the new program, keep employees informed of their rights, hold hearings at which attendance of witnesses and production of documents could be required.

This is the composition of the Board:

1. A full-time chairman appointed by the Governor.
2. One member chosen by the chairman on a rotating basis from a panel of 12 selected by the Governor from among persons

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York at the Court House at 52 Chambers Street in the Borough of Manhattan, City of New York, on the 16th day of June, 1950,

PRESENT: Hon. Rosco A. Parella, Justice, in the Matter of the Application of JOSEPH M. NOVINSKI for leave to change his name to JOSEPH M. NEVINS.

On reading and filing the petition of JOSEPH M. NOVINSKI verified the 14th day of April, 1950, praying for a change of name of JOSEPH M. NOVINSKI, it being requested that he be permitted to assume the name of JOSEPH M. NEVINS, and the Court being satisfied that said petition is true, and it appearing from the said petition and the Court being satisfied that there is no reasonable objection to the change of the name proposed:

NOW, on motion of ALEXANDER J. PALENSCAR, attorney for the said petitioner, it is

ORDERED that the said JOSEPH M. NOVINSKI be and he hereby is authorized to assume the name of JOSEPH M. NEVINS in place and stead of his present name on the 26th day of July, 1950, upon his complying with the provisions of Article 6 of the Civil Rights Law, namely: that the petitioner cause this order and the papers upon which it was granted to be filed in the office of the Clerk of the City Court of the City of New York, County of New York, within ten days from the date hereof, and that, within ten days from the date of the entry of said order, the petitioner cause a copy thereof to be published in the Civil Service Leader, and within forty days after the making of this order, proof of such publication by affidavit be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of New York, and after such requirements are complied with, the said petitioner, JOSEPH M. NOVINSKI shall on and after the 26th day of July, 1950, be known as and by the name of JOSEPH M. NEVINS, which he is hereby authorized to assume, and by no other name.

ENTER.
R. A. P. J. C. C.

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, to ATTORNEY GENERAL OF THE STATE OF NEW YORK; and to "John Doe", the name "John Doe" being fictitious, the alleged husband of Lillian Powers Stevens, also known as Lillian Stevens and Lillian C. Stevens, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein and the next of kin of Lillian Powers Stevens, also known as Lillian Stevens and Lillian C. Stevens, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of LILLIAN POWERS STEVENS, also known as LILLIAN STEVENS and LILLIAN C. STEVENS, deceased, who at the time of her death was a resident of 570 West 193rd Street, New York City, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 11th day of July, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased should not be judicially settled.

IN TESTIMONY WHEREOF We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE WIL-
[Seal.] LIAM T. COLLINS, a Surrogate of our said County, at the County of New York, the 26th day of May in the year of our Lord one thousand nine hundred and fifty.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

RUEVA CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal), on the 19th day of June, 1950.

Thomas J. Curran, Secretary of State, By Sidney B. Gordon, Deputy Secretary of State.

in the competitive class of State service.

3. A third member, also selected by the Board chairman on a rotating basis, from a panel of 12 named by the Governor from among officers and employees of the State.

The second and third members will be unpaid, except for traveling and other expenses. The chairman's salary will be fixed by the Governor. And an appropriation will be provided to pay the salaries of employees of the Board.

Lower Boards

Before matters reach this board, they go through a series of steps in the department or institution. Here's how it works.

First, the employee is encouraged to bring his complaint to the immediate supervisor. If it is not settled at this point, the issues are reduced to writing by the employee and the supervisor.

The complaint then goes to the intermediate supervisory level.

If a satisfactory settlement is not made here the employee may carry his complaint to the Director of Personnel or other official reporting directly to the department head. The answer in such cases is in writing.

If the complaint is still not satisfactorily settled, the employee may present it to the department or unit committee.

Each such committee consists of three members selected as follows:

1. One member named by the head of the agency.
2. One member selected by the employee filing the complaint, shall be drawn by lot from a panel of employees who are nominees of the employees in the

Gowanda Employee Improves Sewage Unit

ALBANY, June 26—William L. Edwards, an employee of the Gowanda State Hospital, has been awarded \$100 and a Certificate of Merit by the Merit Award Board in recognition of the ingenuity he has demonstrated in design and construction of mechanical improvements in the sewage disposal equipment of the institution.



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Governor Thomas E. Dewey has offered the chairmanship of the new public employee labor relations program to a prominent attorney.

institution, division, bureau or unit. The Personnel Relations Board determines the size of the panel. For an employee to qualify as a nominee, there must be submitted in his behalf to the head of the agency a petition for his nomination, signed by a certain percentage (yet undetermined) of the employees in that unit of government. The panel serves for one year.

The third member of the committee is selected by the other two from among employees of the agency or institution.

No Interference

Significantly, the executive order states, "The members of such shall perform their functions faithfully and free from interference, coercion, restraint or fear of discrimination or reprisal."

This committee makes an investigation, holds hearings, and then renders an "advisory determination" to the head of the department. The action taken by the department head, together with the advisory determination, are then filed with the Personnel Relations Board.

The employee may request a review of the department head's action. The top Board then reviews the record of the case, makes its own investigation, and then sends a recommendation to the agency involved. The records and decisions are public.

Certain matters are excluded from the operation of the executive order by law. These relate to classification, compensation, dis-

ciplinary proceedings under Section 22 of the Civil Service Law. However, in certain cases an advisory recommendation of the departmental committee may be asked.

Opinions Safeguarded

In its preamble, the order states: "Nothing shall affect the right of employees of the State to the expression of an opinion on any matter relating to the conditions of public employment or their betterment, so long as it is not designed to and does not interfere with the full, faithful and proper performance of their duties."

"Employees shall have the right to join or refrain from joining an employee organization."

"Employees shall have the right to be represented by representatives of their own choosing who are State employees, except that in matters of broad policy affecting employees generally, officers of representatives of organizations of State employees may be heard."

First reaction of the Civil Service Employees Association was stated by a spokesman. "We regret that the executive order is so much less vigorous a document than we had hoped and fought for. However, we shall do our best to make it work. And where we find weaknesses we shall urge their rectification."

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N. Y. 7, N. Y.

LEGAL NOTICE

TICKETS PLEASE COMPANY.—The following is the substance of Certificate of Limited Partnership subscribed and acknowledged by all partners, filed in the New York County Clerk's office on May 17, 1950. The name and location of the principal place of business of the partnership is **TICKETS PLEASE COMPANY**, 246 West 44th Street, New York, N. Y., and its business is producing the play "TICKETS PLEASE." The general partner is Arthur Klein, residing at Belmont-Plaza Hotel, Lexington Ave. & 49th St., New York City. Limited Partners, their cash contributions, benefits, shares and residences (all of which are New York City unless otherwise noted) are as follows: **BETTY I. SCHACK**, 289 Ocean Parkway, Brooklyn, \$500, .065; **ROBERT COLWELL**, 437 5th Avenue, \$1000, .01; **ROBERT DOWLING**, 25 Broad Street, \$2500, .025; **HARRY M. BENSTEIN**, Loew's State Theater Bldg., Broadway and 45th Street, \$1500, .015; **LOUIS LOTITO**, Martin Beck Theater, 45th Street, \$13500, .135; **JULIA KAUFMAN**, 502 Park Ave., \$500, .005; **SYLVIA JACOBS**, 19 Rector St., \$1000, .01; **IDA E. SHAKIN**, 1342 46 St., Brooklyn, \$500, .005; **TRUDY HAZAN**, 200 Wadsworth Ave., \$1000, .01; **DAVID H. KNOTT**, 439 Madison Ave., \$1500, .015; **B. LELAND MULLER**, 270 Broadway, \$1000, .01; **LAWRENCE LIPSON**, 200 Fifth Ave., \$500, .005; **DAVID M. TITELMAN**, 350 Fifth Ave., \$500, .005; **LUTHER WOOD**, 437 Fifth Ave., \$1000, .01; **MORRIS L. ROTHCHILD**, 10 Marvel Road, New Haven, Conn., \$750, .0075; **ANTHONY BRADY FARRELL**, Mark Hellinger Theater, Broadway and 51st Street, \$16500, .165; **ALICE BENSER**, 612 Onderdonk Ave., Ridgewood, \$500, .005; **MIRIAM J. STEWART**, 335 Quincy Street, Brooklyn, \$500, .005; **BENJAMIN WEITZNER**, Piccadilly Hotel, 45th Street, \$750, .0075; **WILLIAM DEUTSCH**, 300 West 45 St., \$1000, .01; **ARTHUR LEMMON**, Bechard's Ticket Office, 1633 Broadway, \$500, .005; **LORETTA McKEE VER**, 66 Sherman Place, Jersey City, New Jersey, \$500, .005; **JOSEPH WALTERZ**, 786—116th Street, Richmond Hill, \$500, .005; **MARGARET WEAVER**, Hamilton Hotel, Norristown, Pa., \$500, .005; **MARGARET SCHLEGEL**, 141 South New St., Nazareth, Pa., \$1000, .01; **MARY CRAIG PHILLIPS**, 19 West Washington Ave., Washington, New Jersey, \$500, .005; **IDA ABRAHAMS**, 2990 Brighton 12 Street, Brooklyn, \$1000, .01; **CATHERINE H. PEDEN**, 31 Eliot Place, Freeport, N. Y., \$1000, .01; **ALICE BOERNER**, 437 East 156 Street, \$1000, .01; **CONSTANCE B. BOLES**, 130 West 124th Street, \$1000, .01; **JOSEPHINE HINTZ**, 113-23 203rd Street, St. Albans, \$500, .005; **LILLIAN REDDEN**, Indian Necklane, Peconic, N. Y., \$1000, .01; **EVELYN JEAN CRAIG**, 19 West Washington St., Washington, New Jersey, \$500, .005; **JOSEPH HAUPFMAN**, Lincoln Hotel, 8th Ave. and 45th St., \$500, .005; **PAULINE HOFFMAN**, c/o Arthur Klein, 246 West 44th St., \$500, .005.

The partnership term commences on filing of certificate, continuing until all partnership rights in play are terminated. Limited Partners' contributions returnable in cash only after play opens in New York City and after payment or provision for all liabilities plus cash reserve of \$20,000. Additional partners admissible, but share of profits payable only out of general partner's share. Substituted limited partners prohibited. No priority to any limited partner as to contributions or compensation. Partnership terminates on death, insanity or retirement of the general partner. No additional contributions required.

SANITARY WORK FOR LOCKER ROOMS, ETC. STATE ARMORY NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Sanitary Work for Locker Rooms, Store Rooms, Class Rooms and Toilet Facilities for Headquarters, 42nd Division, State Armory, Park Ave. and 34th St., New York City in accordance with Specification No. 15625 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P. M., Advanced Standard Time, which is 1:00 o'clock P. M., Eastern Standard Time, on Wednesday, June 28, 1950, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City
- State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
- District Engineer, 353 Broadway, Albany, N. Y.
- District Engineer, 109 No. Genesee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal, Rochester, N. Y.
- District Engineer, 65 Court St., Buffalo, N. Y.
- District Engineer, 30 West Main St., Hornell, N. Y.
- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.
- State Armory, Park Ave. and 34th St., New York City

* Drawings and specifications may be obtained by calling at the office of the State Architect, The Gov. A. E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set or by making such deposit to the Bureau of Contracts and Accounts, Dept. of Public Works, The Gov. A. E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
MFM:pl
DATED: 6/16/50

State Employees Picked For Special Training Course

ALBANY, June 26 — Governor Thomas E. Dewey has announced the names of the 31 State employees—21 men and 10 women—chosen to participate in the year-long experimental in-service training in the State Public Administration Internship Program.

The 31 chosen from a larger group nominated by the heads of their departments and divisions and selected on the basis of qualifications and experience and interest in administration, are:

Charles F. Baar, Conservation; Adah D. Boblin, Joint Hospital Survey and Planning Commission; Jerome E. Burdick, Utica District, Public Works; Stanley H. Conroy, Banking; Robert A. Cook, Public Service; William J. Deere, Correction; Ellen Delehanty, Bureau of Motor Vehicles, Taxation and Finance; Carolyn Dodd, Budget; Helen C. Forman, Mental Hygiene; William H. Hammarstrom, DPUI; Edward J. Hartigan, Division of Industrial Hygiene and Safety Standards, Labor; Libby Akwron, Taxation and Finance; Robert Hendricks, Budget; William L. Hoffman, Health; William P. Kuehn, Agriculture and Marketing; Clark Le Bouf, Health; Edward J. Leonard, Civil

Service; Mary E. Lynch, Division of Research and Statistics, Audit and Control; William J. Madigan, Parole; L. David Magill, Civil Service; Vincent A. Masi, Alcoholic Beverage Control; Kathryn G. Miller, Social Welfare; Joseph R. Munkwitz, Public Works; Austin R. O'Brien, Safety; Saul Oshin, DPUI; Daniel Pagario, Employees Retirement System; Robert J. Reedy, Taxation and Finance; Frank E. Ryan, Audit and Control; Fredericka E. Tansey, Education; Edgar Tompkins, Education; and Carolyn F. Viall, Social Welfare.

The trainees range in age from 23 to 44 years with most of them in the early thirties. They have from two to 20 years experience in civil service. Their salaries range from approximately \$2,400 to \$4,300. Twenty-six have had some college training, but only 17 have college degrees.

This new program, one phase of the three point long-range education plan for developing the skills of Junior Administrators within the State employment framework, begins on July 5.

The course will include classes and seminars in personnel management, administrative analysis,

budgeting and special training in the problems of the agencies where the trainees are employed. The new courses supplement the one year program for Public Administration Internees who come directly from colleges and the Graduate Program in Public Administration conducted in Albany by Syracuse and New York Universities.

The training division of the New York State Civil Service Department administers the program. The trainees were chosen by the sponsoring committee which includes John B. Burton, formerly Director of the Budget and now vice-president of Cornell University.

Armory Personnel Problems To Be Studied on State Tour

Assemblyman Frank J. Becker, of Lynbrook, chairman of the committee on recodification of the Military Law, will soon begin a tour of the armories of the State to ascertain more facts on hours, working conditions and other factors in the armories.

The proposed recodification got as far as, but not far enough to include, Section 187 of the Military Law, which relates to the pay and other personnel factors. What has been drafted already refers mainly to security defense. What the employees seek is satisfactory recodification of Sections 187, 188 and 189.

The State Armory Employee Conference, at its meeting recently in Albany, voiced whole-hearted support of the Becker committee.

The Conference supported a bill introduced in the last Legislature by Assemblyman Samuel Imvan, of NYC, providing for improvements in pay and the inclusion of increments. The Armory employees have never received increments and some of them say they received their first raise in twenty years only two years ago.

The Conference is adhering to the policy of the Roman bill and supporting the Becker committee, hoping for a satisfactory solution.

The Armory employees are not campaigning for overtime pay, better terms for time off, or longer vacations, as they are satisfied to leave these matters to administrative discretion. Some adjustment along this line was made on this basis in the past and met their approval. They look forward to the same friendly relations in the future.

Clifford G. Asmuth of Rochester was re-elected for a third term as chairman of the Conference. Benjamin F. Alulis of Poughkeepsie is vice-president and Frank Wallace, of the Metropolitan New York District, secretary-treasurer. Mr. Wallace is also serving his third term.

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Still No Result In Examiners Wage Case

ALBANY, June 26 — "No decision yet."

This has been the response, over the past few weeks, from the State Division of Classification and Compensation, concerning the proposed downgrading of Senior Claims Examiners in the DPUI.

J. Earl Kelly, State Director of Classification, was ill last weekend, and no date is now indicated concerning the time of decision. Immediately after the hearings on this issue, Mr. Kelly had stated that a decision would be rendered within two weeks, but the quantity of data resulting from those hearings has made it necessary for the Division to revise its first estimate.

Goldstein Is Awarded Another Honorary Degree

For the second time State Attorney General Nathaniel L. Goldstein has received the honorary degree of Doctor of Laws. It was conferred on him recently by the Hobart and William Smith Colleges. Previously he had been similarly honored by Syracuse University.

He holds also the following degrees: Bachelor of Commercial Science, New York University; Certified Public Accountant, State of New York; and Bachelor of Laws, New York Law School.

The citation that went with the new degree called him "a distinguished citizen," adding: "His outstanding contributions to inter-racial and inter-faith movements mark him as a true American, in the best tradition of our democracy."

Therapy Pay Hearing In August, Says Kelly

ALBANY, June 26—The hearing requested by The Civil Service Employees Association on proposed downgrading of Senior Physical Therapy Technicians is not expected to be held until early August, said J. Earl Kelly, Director of the Division of Classification and Compensation. Vacation schedules of interested groups prevent an earlier date, he added.

The Association is vigorously protesting the proposed downgrading.

Apply for State and county jobs as well as jobs in other civil divisions, in person, by representative or by mail to State Civil Service Department, Governor Alfred E. Smith State Office Building, Albany 1, N. Y. If by mail, enclose large, six-cent stamped, self-addressed envelope. Applications may be made in person or by representative at the NYC office of the department, 270 Broadway, at Chambers Street, or at the department's Buffalo office, in the State Office Building there. Do not apply by mail to the branch offices. Hours are 9 to 5:15; Saturdays, 9 to noon.

Like to Act? A Chance for Albanians

ALBANY, June 26—Three one-act plays will be given in July by the Albany Dramatic Group as a part of their summer workshop. Members will receive training in acting, directing and stage management. Student directors for the summer program are: Mrs. Frank Reed, Marian Marshall and Paul Baron. The group is open to every one, with or without dramatic experience, who would like to participate. Newcomers are invited to the meetings on Wednesday nights promptly at 8 P.M. at Channing Hall, 405 Washington Avenue. Casting for the three one-act plays will be completed on Wednesday, June 28.

Ray Brook Softball Team Tops Municipal League

RAY BROOK, June 26—Since the beginning of the Municipal Softball League season, the Ray Brook chapter team consistently defeated all its opponents. The first game, May 17—Ray Brook scored 20-3 over Marks Grill. The second game, May 21—Pine Room was defeated by a 11-3 score. The third game, May 25—Ray Brook won by a close margin over the National Guards 15-14. The fourth game, May 31—Branch and Callanan was defeated by a 14-4 score. The fifth game, June 9—Ray Brook upset Cheesman's by 12-1.

MANY CLERICAL PROMOTION EXAMS SET FOR 1950

ALBANY, June 26 — A large group of clerical promotion exams will be held by the State Civil Service Commission.

Promotional examinations for head and principal account clerks are being held this month and also scheduled for September and October. Nearly all State departments are included.

DON'T FORGET THE SLIP IF YOU'RE FIRED OR QUIT

ALBANY, June 26—Beginning July 1, employers will be required to give an official employment record to any employee who is dismissed or leaves his job. This is to speed up the handling of unemployment insurance claims.

2 Guardsmen Win Entry to West Point

ALBANY, June 26—Major General Karl F. Hausauer, chief of staff to Governor Thomas E. Dewey, has announced that two New York National Guardsmen are among 15 from National Guard units who won appointment to the United States Military Academy at West Point. They will enter the Academy on July 5.

The Guardsmen are Sergeant Louis First Class John Robert Borgotta of Manhattan. Five Guardsmen were nominated by Governor Dewey to take the final entrance examinations after competing with nine fellow-Guardsmen.

Sergeant Gross is a member of Battery D, 245th AA Gun Battalion, Brooklyn. Private Borgotta is a member of Headquarters Squadron, 52d Fighter Wing, White Plains.

Right to Switch Vet Courses Limited

Those studying under New York State War Service Scholarships, and who wish to change their course, may apply to the Acting Director, Division of Examinations and Testing, State Department of Education, Albany 1, N. Y. The change of course option does not apply to federal benefits under the G.I. bill or Public Law 16.

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FEDERAL NEWS

Unique U. S. Scholarships

(Continued from page 1)
year under the terms of the Fulbright Act were recently announced by the State Department. Applications for visiting lecturers, teachers and research awards must be submitted by October 15 and for student awards by October 31.

Inquiries should be directed to the following agencies:
For graduate study: Students now enrolled in colleges and universities should apply to the Fulbright Program Advisers on their campuses. Others should apply directly to the Institute of International Education, 2 West 45th St., New York 19, N. Y.

For university teaching or advanced research: to the Conference Board of Associated Research Councils, 2101 Constitution Ave., N. W., Washington 25, D. C.

For teaching in American secondary schools abroad: to the American Schools Service, American Council on Education, 744 Jackson Pl., N. W., Washington 6, D. C.

For teaching in national security secondary schools abroad: to the Office of Education, Federal Security Agency, Washington 25, D. C.

Educational Exchange

The Fulbright program authorizes the State Department to use foreign currencies and credits acquired through the sale of surplus war property abroad for programs of educational exchange with other nations. The surplus property involved included the many millions of dollars' worth of United States military equipment and supplies that, at the end of the World War II, was either in action or awaiting immediate use in storage depots all over the world. This ingenious use of the funds was to avoid either the rotting of this equipment or the great expense involved in shipping it back to this country.

Where the Opportunities Are
Opportunities are available in fifteen countries, as follows:

Belgium and Luxembourg: 20 graduate students; 3 teachers; 3 research scholars; 2 visiting lecturers.

Burma: 3 graduate students; 5 teachers; 5 research scholars; 5 visiting lecturers.

France: 220 graduate students; 12 teachers; 30 research scholars; 10 visiting lecturers; 4 instructors in library science; 4 instructors in social work; 2 instructors in nursing education.

Greece: 10 graduate students;

22 teachers; 6 research scholars; 7 visiting lecturers.

Italy: 100 graduate students; 11 teachers; 21 research scholars; 12 visiting lecturers.

The Netherlands: 25 graduate students; 25 teachers; 4 research scholars; 12 visiting lecturers.

New Zealand: 10 graduate students; 2 teachers; 3 research scholars; 3 visiting lecturers.

The Philippines: 6 graduate students; 4 teachers; 2 research scholars, 8 visiting lecturers.

Australia, Egypt, India, Iran, Norway, Turkey, United Kingdom: The awards to be offered in these countries are of comparable nature but the exact number of awards is not known at the present time, and will be announced later. In the meantime applications may be submitted to the agencies listed above by persons interested in study, research or teaching in these countries.

Programs are also anticipated in Austria, Korea, Pakistan and Thailand (Siam).

Vet Preference

In selecting applicants, veterans are given preference. The guiding principle for selecting candidates, according to the State Department, is that "candidates possess the abilities and personal characteristics which will enable them to develop a true understanding of the people of the host country and, upon their return, to communicate an honest impression of this experience to their fellow citizens."

Candidates must have a bachelor's degree or its equivalent by the time the award is accepted; must know the language of the country to which they will travel well enough to enable them to carry on the proposed programs of study or teaching; and must have or establish a connection with an educational institution, approved by the Board of Foreign Scholarships, in the foreign country concerned.

Grants are normally made for one academic year and are renewable only in exceptional cases. They include round-trip transportation, tuition or a stipend, a living allowance, and a small amount for needed books and equipment.

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Flood of Letters Asked To Prevent Postal Cut

Patrick J. Fitzgerald, president of the New York Federation of Post Office Clerks, was instructed by the Washington office of his union to begin a letter-writing campaign among his membership. Letters are to be directed to Senator Irving M. Ives and Herbert H. Lehman, asking support of Legislation ordering the Postmaster General to rescind his order of April 17, curtailing postal service.

Mr. Fitzgerald was also urged to call for the striking out of the Thomas - Taber and Jensen Amendments adopted by the Appropriation Bill.

Civil Service Head Sees More Jobs

WASHINGTON, June 26 — The Federal job prospect is by no means dark, Chairman Harry B. Mitchell told the National League of District Postmasters, meeting here at the Hotel Washington.

"So long as the present international situation continues," he said, "there is very little chance of reduction in the defense organization, and this is where the great increase has taken place since pre-war days."

He mentioned the large increase in personnel, 1940 as against 1950, in the Department of Defense, the Veterans Administration, the executive service, and the new agencies, like the Atomic Energy Commission. Mr. Mitchell is Chairman of the U. S. Civil Service Commission.

stricken out, Mr. Fitzgerald said, it will mean that the number of postal employees will be cut by more than 55,000 all over the country.

Peril of Demoralization
"If the large reduction of postal personnel that would be necessitated by one amendment is allowed to stand, it must inevitably entail serious demoralization of postal service and resultant inconvenience to millions of American citizens, and loss of business to industry and society," said Mr. Fitzgerald.

"The amendment by Congressman Jensen would restrict the filling of vacancies to not more than ten per cent of all such vacancies that occur during the fiscal year. The final adoption of both amendments would so seriously cripple the postal service that it is doubtful whether that service could continue to

function in the form to which the American public had become accustomed."

The Affiliated National Postal Groups are demonstrating the strength of united action in fighting the cuts. The unions united in this effort are the National Federation of Post Office Clerks, the National Association of Letter Carriers, the National Federation Post Office Motor Vehicle Employees, the National Association of Post Office and Railway Mail Handlers, the National Association of Special Delivery Messengers, the American Federation of Government Employees and the Government Employees Council.

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WASHINGTON, June 26 — All 18 retirement systems of the Federal government will be studied by Nelson & Warren of St. Louis. The government hired the firm to study the law and the facts and recommend administrative or other changes.

It is reported that the Government is anxious to learn whether or not it is feasible to merge the systems into a single system.

Travel Book Revision

WASHINGTON, June 26 — The mass of travel vouchers that U. S. Government employees have to produce, to collect for what they spent or justify what's been advanced, will be considerably less in the future, if a simplification plan is adopted. Revision of the travel handbook is being recommended.

If the plan goes through, administrative officers will be given greater leeway.

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NEW YORK CITY NEWS

June Grads Sought for Social Investigator Jobs

From Thursday, July 6 until Friday, July 21 the NYC Civil Service Commission will receive applications for the re-opened Social Investigator test. Do not seek any information or applications from the Commission until July 6. The applications will be issued and received on and after that date at 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office.

During last May 5,871 applied. It was decided to reopen the application period to spare the Commission from holding another Social Investigator test for at least a year. June graduates, it was expected, would apply, as they were at college, mostly out of town, in May. Both the relative smallness of the list size and the number of declinations have embarrassed the Commission and the Department of Welfare in the past.

There are vacancies also in the Department of Hospitals this time. The Welfare Department has more than 900 provisionals in the

title but has stopped hiring any more provisionals for those jobs, at least until September, by which time it hopes that the eligible list will be promulgated. The Commission has given the test high priority and is striving for the September goal. There should be at least 1,800 jobs for the new eligibles during the list's life.

A college degree is helpful, but not necessary. Two years of college and two years of paid experience in identical or related work in the preceding five years admit one to the test; so does a satis-

factory combination of experience and training, under which the two years of college do not appear to be required.

The present starting pay is \$2,710, but Commissioner of Welfare Raymond M. Hilliard is trying to have this increased.

An Arco study book for Social Investigator is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway. To order this book by mail, see advertisement on page 15.

UFO Studies 19 Teaching Court Case Exams Open

The hearing in the Supreme Court on a petition which seeks to upset the recent 96 promotions to Lieutenant, Fire Department, has been adjourned until Thursday, July 6.

The Uniformed Fire Officers Association, through John P. Mullen, notified all members about the issue.

The suit was brought by Frederick Hansen, as head of a group which has been attacking the policies of the Commission in administering the veteran preference law.

In a previous case the petitioner won a decision holding that to be entitled to disabled veteran preference a candidate must have a certificate of disability from the Veterans Administration not more than a year old. Also, he was granted court permission to inspect the applications, which included the basis of veterans' claims. As a result of examining those papers, Hansen now charges that some of those promoted had certificates more than a year old and that others had only their military discharge papers, attesting to a medical condition. He charged the certificates do not carry all the necessary information to entitle a claimant to veteran preference.

Acting President Mullen of the UFOA wrote members:

"The Veterans Administration, the Municipal Civil Service Commission and the Corporation Counsel's office claim that the certificates do carry sufficient information. The City is defending the Lieutenants, through Albert Cooper, Assistant Corporation Counsel."

UFA Presents Winner With \$5,000 U. S. Bond

A \$5,000 U. S. savings bond was presented to nine-year-old Miriam Waldow of Brooklyn by John P. Crane, president of the Uniformed Firemen's Association, for having finished second in a competition held by the UFA. The presentation was made in the office of Council President Vincent R. Impellitteri, who was present.

The bond was delivered by Philip M. Light, State Director of the U. S. Savings Bond Division, who is aiding the Independence Savings Bond Series campaign.

The contestant who topped all others for the seventeen awards was Rena Cantor, of Queens, who had received \$15,000.

The NYC Board of Education has opened 18 license examinations for which applications may be obtained and filed until Monday, October 2. Titles follow:

Academic subjects (English and social studies), first assistant. Costume design and illustration, teacher and substitute.

Interior decorating, teacher and substitute.

Junior High Schools

Business training and common branches, teacher.

English and common branches, teacher and substitute.

General science and common branches, teacher.

Handicrafts, teacher and substitute.

Health education and common branches (women), teacher.

Hebrew and common branches, teacher and substitute.

Home economics (women), teacher and substitute.

Mathematics and common branches, teacher.

Music and common branches, teacher and substitute.

Orchestral music and common branches, teacher and substitute.

Social studies and common branches, teacher. Besides the above there is a test open for library teacher and substitute.

Applications may also be obtained, but until Monday, October 9 for these tests:

High Schools

Home nursing (women), teacher and substitute.

Stenography (Gregg) substitute.

Stenography (Pitman) substitute.

Junior High Schools

Fine arts and common branches, teacher and substitute.

Individual announcements for each of the above examinations, giving qualifications, may be obtained by sending a large, self-addressed and stamped envelope to The Board of Examiners, Information Division, 110 Livingston Street, Brooklyn 2, N. Y.

ABLE SEAMAN STUDY AID

Those who wish to prepare for the forthcoming open-competitive exam for Able Seaman will find books and previous examination questions and answers at the Municipal Reference Library, Room 2330, Municipal Building, Chambers and Centre Streets, Manhattan. The library is open from 9 to 5 on weekdays and 9 to 1 on Saturdays.

Central Florida Draws New Home Owners

Thousands of families move to Central Florida each year. Phillips Properties has completed over 2,400 small homes in that locality. So large a proportion of buyers are now located in the North, that Kempner Realty Corporation has been appointed Northern Representatives by Mr. Wellborn C. Phillips, who in the last decade, has completed over 1700 homes in Orlando Proper and over 700 homes within a radius of 50 miles of that city.

They are priced from \$7,695 to \$11,000, having either two or three bedrooms and all of the household appliances of the 1950 houses. Such typical features include complete Hotpoint electric kitchen equipment, including stove and refrigerator, automatic hot water and space heaters, as well as a variety of soft colors and gleaming floors. A contrast to the Northern small house, they are built on typical lots 75' x 125 on paved streets and the floor area measures for the most part 750 square feet.

The financing is similar to that of local developers where the down-payments on a \$8,695 house is \$1,895 with a monthly payment of \$45.00 per month. For Veterans, the down payment is \$100 for the same home, with a \$55 per month carrying charge. This includes all amortization charges, taxes, insurance and amortization payments.

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NEW YORK CITY NEWS

Name Candidates Enter UFOA Election to Fill Four Posts on Board

Ballots in the election to fill four vacancies on the executive board of the Uniformed Fire Officers Association will be distributed between July 5 and 16 and the members will be given between a week and 10 days to vote. There is one vacancy each in the Chief and Lieutenant ranks and two vacancies in the Captain rank.

The checking of eligibility to vote, the tally of the ballots and other phases of the election will be under the control of the American Arbitration Association. It will set a date at which it will make the official count. Candidates or their representatives may

be present as observers, but the tellers will be staff members of the American Arbitration Association.

The last day for receipt of nominations is Thursday, July 6. At 8 o'clock on that night the UFOA will hold its bi-monthly general meeting at the Hotel Martinique.

For nomination to a Captain or Lieutenant vacancy the signature of 10 members on a petition is required; for the Chief rank, five.

To date the candidates are: Chiefs' representative—Deputy Chief Joseph D. Rooney, 13th Division; Battalion Chief Gilbert X. Byrne, 51st Battalion, and Battalion Chief Winford L. Beebe, 1st Battalion. All three are past presidents.

Captains' representatives: Frederick Bahr, Engine Co. 57; Frederick J. Muscic, Engine Co. 219, former president; Charles J. Freeman, Engine Co. 94; Daniel P. Farren, Engine Co. 7, and Dennis W. Shea, Engine Co. 33.

Lieutenants' representatives—John J. Dalton, Engine Co. 63, former treasurer; and John J. Conolly No. 2, Engine Co. 207.

Position of the candidates on the ballot will be decided by lot in the presence of the members at the July 6 meeting.

The UFOA now has nearly 1,600 members out of a total of 1,685 officers in the department, and is waging a membership drive. The goal is 100 per cent membership. A report on the membership result will be given at the meeting.

Council Gets Fire Chaplain Bill



The chaplains of the NYC Fire Department would become members of the uniformed force if a bill introduced in the Council by the Uniformed Fire Officers Association becomes law. The five fire department chaplains in this photograph are: Leo G. Farley, Robert A. Brown, Edward Lissman, Merrett E. Yeager, and Edward C. Russell. Standing behind them are three fire officers who sponsored the bill: Lieutenant John Dalton; Battalion Chief Winford Beebe; and Captain Frederick Muesle.

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LEGAL NOTICE

COFFIN, ELEANOR L. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO BESSIE BALLIN, if living, or, if deceased, then her surviving spouse, distributees, next of kin, heirs at law, assignees and legal representatives, if any, whose names and addresses are unknown; and WARREN A. LEONARD if living, or, if deceased, then his surviving spouse, distributees, next of kin, heirs at law, assignees and legal representatives, if any, whose names and addresses are unknown; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ELEANOR L. COFFIN, deceased, who at the time of her death was a resident of New York County, Send Greeting:

Upon the petition of CHARLES ALTMAN, residing at 69-49 Ingram St., Forest Hills, Long Island, Queens, New York, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of September, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of CHARLES ALTMAN, as Executor should not be judicially settled, and why petitioner should not receive instructions from the Court with reference to his rights and obligations under provisions "Second" and "Third" of the Decedent's Last Will and Testament, and "Third" of the Codicil thereto, which instruments were duly admitted to probate by decree of this Court entered on the 6th day of May, 1949.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, [L. S.] a Surrogate of our said county, at the County of New York, at the 9th day of June, in the year of our Lord one thousand nine hundred and fifty.

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NOTICE TO BIDDERS

Separate sealed proposals covering Construction, Heating and Sanitary Work for New Roof, Including Work Appurtenant Thereto, Building No. 8, West Group, Middletown State Homeopathic Hospital, Middletown, N. Y., in accordance with Specification Nos 15960, 15961 and 15962 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, July 26, 1950, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, corrections, alterations or additions may be rejected as informal. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, the amount of the bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City
State Architect, The Governor Alfred E. Smith State Office Bldg., Albany, N. Y.
District Engineer, 353 Broadway, Albany, N. Y.
District Engineer, 109 No. Genesee St., Utica, N. Y.
District Engineer, 301 E. Water St., Syracuse, N. Y.
District Engineer, Barge Canal Terminal, Rochester, N. Y.
District Engineer, 65 Court St., Buffalo, N. Y.
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District Engineer, 444 Van Duzee St., Watertown, N. Y.
District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
District Engineer, 71 Frederick St., Binghamton, N. Y.
District Engineer, Babylon, Long Island, N. Y.
Middletown State Homeopathic Hospital, Middletown, N. Y.

Drawings and specifications may be examined by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit for each set as follows: Construction, \$15.00; Heating, \$5.00; Sanitary, \$5.00, or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department and envelopes will be furnished without charge.

DATED: 6/29/50
MFM:omt

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Final Exam Answers

SURFACE LINE OPERATOR
Final Key Answers for Written Test Held April 22, 1950
1. C; 2. C; 3. C; 4. A; 5. B; 6. D; 7. B; 8. C; 9. B; 10. C; 11. D; 12. D; 13. A; 14. B; 15. A; 16. A; 17. D; 18. D; 19. B; 20. A; 21. C; 22. D; 23. B; 24. D; 25. D; 26. B; 27. C; 28. A; 29. A; 30. B; 31. B; 32. D; 33. D; 34. B; 35. B; 36. C; 37. D; 38. C; 39. A; 40. C; 41. D; 42. C; 43. C; 44. D; 45. C; 46. A; 47. B; 48. D; 49. B; 50. A; 51. B; 52. C; 53. B; 54. C; 55. A; 56. A; 57. C; 58. D; 59. A; 60. C; 61. B; 62. B; 63. A; 64. B; 65. C; 66. C; 67. A; 68. A; 69. C; 70. B; 71. D; 72. C; 73. A; 74. D; 75. B; 76. D; 77. C; 78. B; 79. D; 80. B; 81. C; 82. C; 83. D; 84. C; 85. C; 86. D; 87. C; 88. A; 89. A; 90. A; 91. B; 92. A; 93. C; 94. D; 95. D; 96. B; 97. B; 98. D; 99. D; 100. C.

Final Key ASSISTANT MECHANICAL ENGINEER

Final Key Answers for Written Test Held April 13, 1950
PART I
1. A; 2. D; 3. A; 4. D; 5. A; 6. A; 7. B; 8. D; 9. B; 10. B; 11. D; 12. C; 13. B; 14. C; 15. A; 16. A or D; 17. C; 18. B; 19. D; 20. D; 21. B or C; 22. C; 23. B; 24. B; 25. D; 26. D; 27. A; 28. A; 29. C; 30. B; 31. C; 32. A; 33. A; 34. A; 35. B; 36. D; 37. A; 39. B; 39. C; 40. D.

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1. C; 2. B; 3. D; 4. B; 5. C; 6. A; 7. A; 8. B; 9. A; 10. B; 11. B; 12. C; 13. A; 14. B; 15. B; 16. D; 17. D; 18. B; 19. A; 20. B; 21. C; 22. C; 23. B; 24. A; 25. A; 26. A; 27. C; 28. D; 29. D; 30. B; 31. B; 32. A; 33. A; 34. C; 35. D; 36. A; 37. C; 38. C; 39. D; 40. B; 41. D; 42. A; 43. A; 44. B; 45. A; 46. C; 47. C; 48. A; 49. B; 50. B; 51. B; 52. C; 53. C; 54. B; 55. B; 56. D; 57. A; 58. C; 59. D; 60. D; 61. B; 62. C; 63. A; 64. A; 65. B; 66. A; 67. B; 68. D; 69. A; 70. A; 71. B; 72. B; 73. D; 74. C; 75. C; 76. C; 77. B; 78. C; 79. C; 80. D; 81. C; 82. C; 83. A; 84. D; 85. B; 86. D; 87. A; 88. B; 89. B; 90. B; 91. A; 92. B; 93. C; 94. C; 95. B; 96. B; 97. C; 98. C; 99. C; 100. D.

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- Floor Polishers
- Fountain Pens
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- Giftwares

- Hair Dryers
- Hand Vacuum Cleaners
- Heaters
- Heating Pads
- Hollow Ware
- Hot Plates

- Ice Crushers
- Ironers
- Ironing Boards
- Irons

- Kitchen Clocks
- Kitchen Timers

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- Lawn Mowers
- Lionel Trains
- Locketts

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- Juice Extractors

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- Rings
- Roasters
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- Silverware
- Steak Sets
- Steam Irons
- Sterling Silver

- Table Lighters
- Table Radios
- Television
- Thermos Bottles
- Toasters
- Tool Kits
- Typewriters

- Upholstery

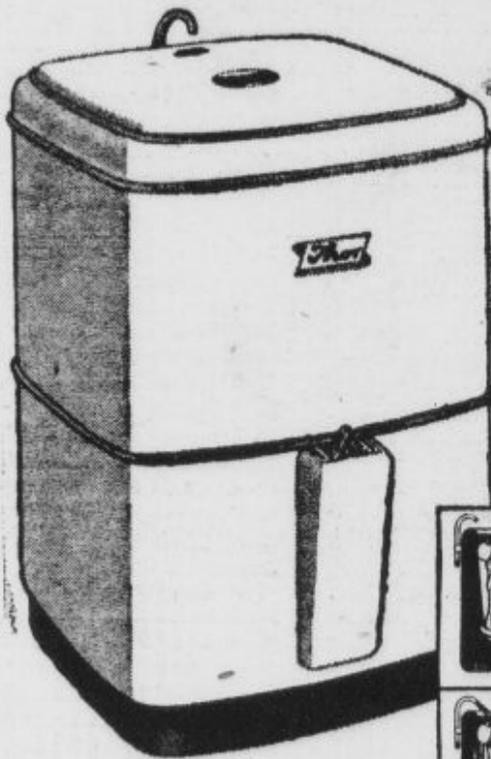
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- Vibrators

- Waffle Irons
- Wallets
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- Water Heaters
- Watches
- Waxers
- Wedding Rings

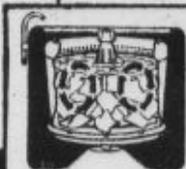


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