

# Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, June 3, 1952

Price Five Cents

Change of State Relations  
In Pe... Code for N. Y. State

LAURENCE J. ROLLISTER  
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COMP

See Page 12



The victorious Orphans team, new champions in the State Insurance Fund Bowling League. Standing, left to right: Bernard Eisner, Captain Charles G. Mallia, Edward Kretch, Jack Stein, Moe Brown. Kneeling, Sal Arena and Max Garfinkel. This team got out in front early and stayed there; and in the process won a lion's share of the season's prizes.

## Civil Service Art Show Starts This Week in NYC; Brilliant Exhibit on View

This is the week of the great Civil Service Art Show.

A huge last-minute batch of topflight art works by public employees; an eminent jury of nationally-known artists to judge the art works; excellent prizes—all these assure that the Art Show starting this week in the Riverside Museum, New York City, will be brilliant and worthwhile. All public employees should make an effort to see it.

June 4—15

The show is a project of the Metropolitan Conference of the Civil Service Employees Association. It will be on exhibit every day and evening from the time of formal opening, Wednesday, June 4 through Sunday, June 15. (Except Monday, June 9). The Riverside Museum is at West 103rd

Street and Riverside Drive, one of the most pleasant museums in New York City.

With more than 300 works of painting, sculpture, drawing, ceramics, watercolors, housed in a number of studios, there will be plenty of interesting and absorbing pieces to delight the audience. There is no admission charge.

### The Judging

The formal judging is taking place on Tuesday evening, June 3, a day before the formal opening. The jury consists of Gordon Samstag, celebrated painter and a director of the American Art School; Jeffrey Levey, internationally-known artist; Victor Candell, of the Brooklyn Museum of Art; and Eugenie Shein, water-colorist and instructor at Hunter.

Prizes up to \$50 will be awarded

in five categories. There will be a total of eleven prizes.

The Civil Service Art Show represents the first time such a project, by an employee organization, has been held in New York City. Last year the Civil Service Employees Association held a Civil Service Art Show in Albany, and it was pronounced the greatest "audience-puller" of any show ever held in the Albany Museum of Art. The Metropolitan Conference hopes to duplicate the Albany feat with its show in the Riverside Museum.

Public employees who attend the Art Show may anticipate seeing a brilliant array of celebrities. It is expected that outstanding personalities of the art world, public service and politics will visit the exhibit.

## McDonough Urges United Attack on Govt. 'Scandal'

ASBURY PARK, June 2—William F. McDonough, executive assistant to the president of the Civil Service Employees Association, told an assemblage of the New Jersey Civil Service Association that "civil servants must be the first to urge effective action" against scandal in government.

He attributes the recent low esteem of the public service to failure in using the merit system. Said he: "The smear of corruption recently splashed across the whole body of civil servants is largely the fruit of failure to use the merit system. The non-use or partial use of the system has allowed many without merit or fitness to enter the public service. Patronage termite, often at the top level, have been responsible directly and by example for prac-

tically all past cases of corruption in government, yet the whole civil service body suffers."

### The Existing Needs

The important existing needs today, Mr. McDonough added, are:

1. Continuous improvement of government services through use of modern personnel policies and practices;

2. The routing from the nation's political life of spoilsmanship, dictatorship, and influence of crime upon government functioning.

He called for a "crusade", spearheaded by an early meeting of organized employees, to inform the public about and push for adoption of the principles of merit. "We should boldly denounce the spoils system," he insisted, "and proclaim a code of ethics for government employees."



WILLIAM F. McDONOUGH

## 36 Superior State Aides Named for Special Training In Work of Government

ALBANY, June 2 — Governor Dewey has made public the names of 36 men and women in 20 State agencies selected as State employee trainees for a year of special training in public administration. The year of training begins July 1.

The trainees were nominated by their department heads because of their superior work performance and talent for administration, and their capacity to profit from specialized training in public administration.

The new group brings to almost 100 the number of State employees who have taken part since the program was inaugurated.

The employee trainees will join with public administration interns in learning personnel administration, budgeting and other aspects of government work. Spending the larger part of their time in their regular jobs, they will remain at their regular titles and salary levels and will receive training from their respective agencies during the year period.

### Those Chosen

The 36 chosen are: Frank J. Bishop, Public Works; Helen T. Callahan, Taxation and Finance; Jean A. Campbell, Education; Thomas E. Coffey, Health; Salvatore J. Colangelo, Public Works; Joseph F. Crook, Budget; John S. Cullar, DPUI; John J. Devine, Veterans Affairs; Jean M. Fatica, Education; Thomas H. Fealey, Laborer; Joseph Ferlauto, Labor; Milton Ginsburg, Building Code Commission; Irving Gold, Labor; Lawrence L. Hassell, Labor; George C. Hepp, Taxation and

Finance; Kearney L. Jones, Equalization and Assessment; William Kramer, Health; Helen K. Leahy, Audit and Control; James Martinetti, Insurance; Carl J. Mattei, Labor; Henry J. McCarthy, Budget; James J. McCue, Civil Service; Delores T. Miller Commerce; Kathryn F. Minnock, Audit and Control; Olga N. Murray, Social Welfare; Frank Nichols, Jr., State; Mary T. O'Connell, Correction; Hugh A. O'Connor, Audit and Control; Harold Rubin, Public Service; Eleanor A. Sochocki, Audit and Control; Arnold Spaner, DPUI; Howard S. Snyder, Mental Hygiene; Ruth C. N. Van Campen, Public Service; Margaret D. Verhagen, Taxation and Finance; Maurice Weiner, Social Welfare; and Admiral C. Wickert, Civil Service.

### The Interns

Already appointed as a result of the annual examination for-interns are the following:

William L. Wolff, Civil Defense; Joseph J. Pine, Labor Relations Board; Walter B. Suskind, Commerce; Isador Schlachter, Civil Defense; Gerald Sparer; Reed M. Smith, Rent Commission; Leonard Kolleny, Workmens Compensation; David Parr, Education; Aaron A. Lambert, Banking; Anthony Capuano, Education; Sherman Lieber, DPUI; Robert M. Samet, Health; Leo Miller, Social Welfare; Marion Lieberman, Budget; Sidney Brounstein, Health; Robert W. German, Correction; Sally Cowan, Health; Morton R. Siegal, Correction; Robert C. Smith, Social Welfare.

## Credit Union Loans Now Up to \$400

Employees of the Division of Placement and Unemployment Insurance may, through their Credit Union, now borrow amounts up to \$400 on their own signature, payable within 36 months if they so desire. The extension of the time within which loans may be repaid has been made possible by the lifting of restrictions under Federal Regulation W. The extension of the period within which loans may be repaid is especially favorable to those who desire to purchase appliances or other hard goods ordinarily financed through specific agencies at higher rates than required by the Credit Union. The maximum amount, and the maximum duration, are usually granted to borrowers whose ability to repay is unquestioned.

Offices of the Credit Union are maintained at 1440 Broadway, NYC, at which Mr. I. Seigel, treasurer, is available. Any of the local Insurance or Employment offices having Credit Union Representatives may also be approached.

### EMPLOYEE CAN'T BE INTERESTED IN CONTRACT

ALBANY, June 2—A municipal may not be interested in a contract with his municipality, Attorney General Goldstein has ruled. The specific case was one in which he said that a village officer could not be employed by the village as a pump storage operator.

### ADVANCES IN STATE CIVIL SERVICE ARE NOTED

The important gains in State civil service last year were these, according to the Civil Service Reform Association: establishment of a research division; carrying forward the internship and employee training programs; stepping up tempo of examinations.

## State Stenos Seek Higher Grades, Pay

ALBANY, June 2—The Civil Service Employees Association has been informed that the State Classification and Compensation Division will conduct hearings on the application of stenographers and senior stenographers for re-allocation to higher grades. The first hearing will be held in Albany on June 10 at 10:30 a.m. in Hearing Room No. 5, State Office Building. On June 11 a similar hearing will be held at 270 Broadway, Room "F", 6th Floor, New York City at 10:30 A.M.

The Association has prepared an appeal on behalf of the stenographic group for improvement in salaries and is arranging to give full support to the appeal. Stenographers wishing to be heard at the hearings are urged by the Association to communicate with Henry Galpin, salary research analyst, the Civil Service Employees Association, 8 Elk Street, Albany.

## 19 Employees Sue State for Loss in Fire

A court battle was under way last week to determine if 19 employees of Manhattan State Hospital, who lost their personal property in a fire which took place on March 31, 1950, are to be reimbursed by the State.

The action is being tried in the Court of Claims, Bronx, and the attorney representing the employees is John J. Kelly, Jr., of DeGraff, Foy, Conway and Holt-Harris. Mr. Kelly is assistant counsel of the Civil Service Employees Association. Howard Danahy of the Attorney General's Office is arguing for the State.

The fire took place in the Female Home of the hospital, and the employees argue that the State was negligent in not providing proper protective devices. The claims run from \$200 to \$2,000. Those employees who had claims of less than \$150 have already been paid.

Judge Charles Lambiase, before whom the case is being tried, postponed it until June 24 in order to allow counsel to gather together certain documents.

## Eligibles

### COUNTY AND VILLAGE Promotion

POLICE SERGEANT, Elmstord, Westchester County.  
1. Ellrott, Frank S., Elmstord 84475  
2. McElroy, George L., Elmstord 85588

## Charles Campbell Retires

ALBANY, June 2 — Charles L. Campbell, administrative director for the State Department of Civil Service, last week confirmed widely-circulated rumors that he is retiring from State service.

He presently is on a three-months leave of absence granted for health reasons by the Commission, April 1. Campbell is spending his leave at his farm home near Kinderhook Lake in Columbia County. He plans to remain there until Fall, when he and Mrs. Campbell have a trip to Florida and Texas in prospect.

On his return from the South he expects to work from time to time as a public administration consultant.

Heading civil service administration since 1943, Campbell leaves a \$14,000 job. William J. Murray, assistant to Campbell, has been acting as chief Administrative Officer in the absence of his senior.

Entered Service in 1924  
A graduate of Dartmouth College, Campbell entered civil service in 1924 as an examiner in commercial subjects. In 1937, when the Division of Classification and Compensation was created, he was named to head the new unit. He held that post until he assumed the chief administrative position 9 years ago.

Effective date on his retirement application is June 30.



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*Harry Gringer*  
President

## Last Chance to Join 55-Yr. Retirement Plan

ALBANY, June 2 — Jesse B. McFarland, president of The Civil Service Employees Association, advised all civil servants contemplating changing to the 55-year retirement plan, to do so immediately.

"Governor Dewey," said President McFarland, "has signed a bill extending the time of changing to this plan to September 30, 1952. This is the second extension which the employees of the State have succeeded in obtaining through efforts of the Association. However, this may well be the last extension.

"Those eligible to participate in this plan have had ample time in the past few years to make the change. It is not reasonable to expect the Comptroller to keep open this opportunity for conversion for an unlimited period. Therefore, I strongly advise all those employees who wish to convert to the 55-year plan to do so by September 30, 1952. If they don't do it, they may be sorry."

## U. S. Bank Examiner Test To Be Given in 36 Centers

Jobs in NYC, as well as elsewhere in New York State, will be filled from a bank examiner test for which the U. S. Civil Service Commission will receive applications until further notice.

The pay is \$3,410 to start, and the grade is GS-5. The exam No. is 2-93-1 (52). Mention both the title and the number in applying to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. Applications may be obtained by mail, in person or by representative.

### Experience Requirements

Applicants must have had at least two years' general banking, mortgage banking, or savings and loan banking experience at the clerical level or above, or experience as a bank examiner for that period. Study at a residence school above the high school level may be substituted for experience, such training counting as 50 per cent

experience. This holds for the entire two years' experience, i.e., four years' training may be substituted. The training must have been of at least six semester hours or equivalent in accounting, banking, finance or business administration.

The age limits are 21 to 62 as of the date of application.

### Where Test Will Be Given

Candidates will be notified of the date of the written test. The exam centers will be in Albany, Batavia, Binghamton, Brooklyn, Buffalo, Dunkirk, Elmira, Flushing, Glens Falls, Hempstead, Hornell, Ithaca, Jamaica, Jamestown, Kingston, Malone, Middletown, Newburgh, NYC, Ogdensburg, Olean, Oneonta, Oswego, Patchogue, Peekskill, Plattsburgh, Poughkeepsie, Riverhead, Rochester, Saranac Lake, Schenectady, Syracuse, Troy, Utica, Watertown and Yonkers.

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### CAMERA COUPON

June 3, 1952

This camera coupon will appear on page 2 of every edition of the Civil Service Leader for the duration of this GOOD-WILL Camera and Film Offer. Three differently dated coupons plus \$3.95 will entitle you to receive a Tynar camera and four packages of film plus 48 film coupons. For full details of the great offer see announcement on page 7 of this issue.

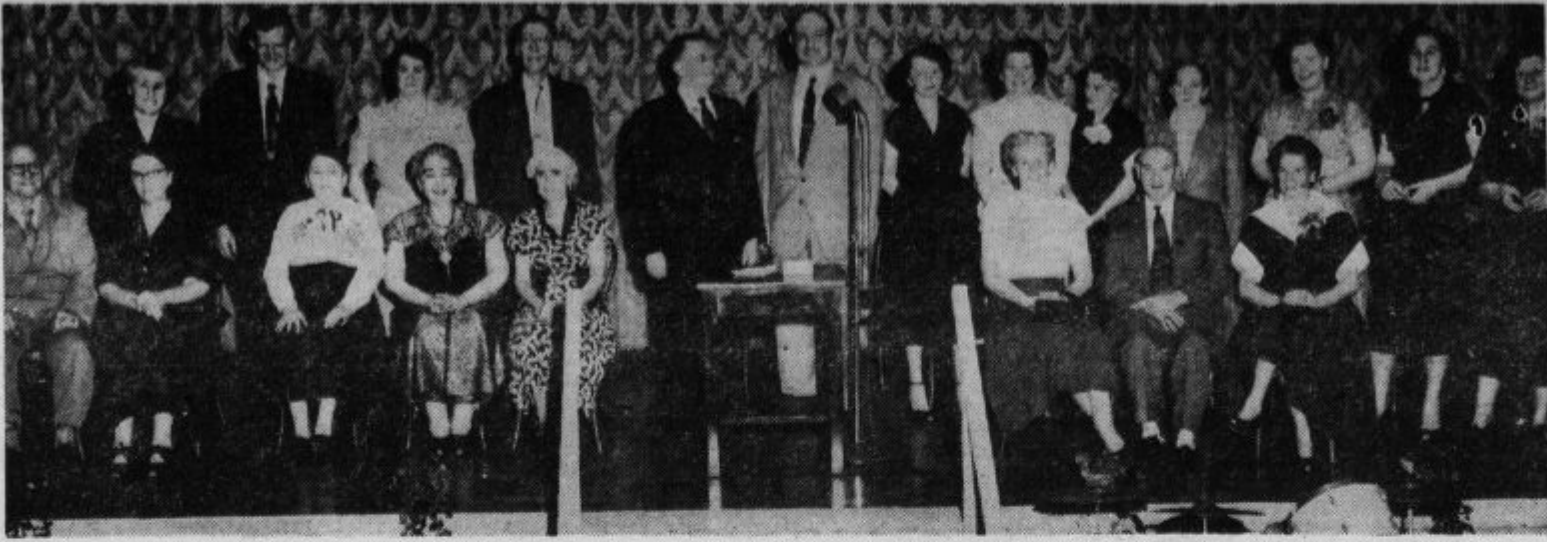
### CIVIL SERVICE LEADER

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Highlight of the Brooklyn State Hospital chapter's dance was the presentation of the 25 year service pins. Back Row: left to right: Mrs. Catherine Thompson, Frank Kearney, Rose McLaughlin, James McGorrian, Mrs. Lillian Dowling, Mrs. Josephine Lord, Mrs. Lida C. MacDonald, Chapter Delegate, Mrs. Agnes Flannery, Mrs. Mary Laughlin, Mrs. Kathryn

Dunleavy, Miss Anastasia Stone. Front Row: Emil Alberts, Mrs. Maude Alberts, Joan Hanifin, Mrs. Carrie McCourt, Mrs. Mary MacDonald, Dr. C. H. Bellinger, Senior Director, who made the presentation, Chapter President Arnold Moses, who was toastmaster, Mrs. Kathleen Callaghan, Mr. Solomon Polak, Miss Anna Lucey. (Photo by Walter Dixon)

## Stores Clerks Ask 2-Grade Upward Jump

ALBANY, June 2—Appeal has been made by stores clerks in State service to the State Classification and Compensation Division for salary reallocation from Grade 2 to Grade 4. This position exists in various institutions. The Civil Service Employees Association has filed a brief with the Classification and Compensation Division in support of the appeal. Time and place of a hearing on the appeal will be announced later.

Everyone's talking about the camera-and-film offer for the readers of *The LEADER*. A \$33.95 value for only \$3.95. See details on page 7.

## Bertram D. Tallamy - He Glows About Highways, Dislikes Golf

ANOTHER outdoorsman among top state officials is Bertram D. Tallamy, superintendent of Public Works.

The man who is directly responsible for all building and road construction for the State—himself the son of a New Jersey builder—seeks relief from the trials of his office with fly casting for trout in summer and search of snowshoe rabbits in winter.

Tallamy is singular in his hobbies in that he is one of the few top members of Governor Dewey's family who doesn't care for golf.

A man of medium height—with a powerful frame and a head topped by a full shock of silver white hair, Tallamy presents a handsome appearance to individual visitors and public meetings.

### A Civil Engineer

A civil engineer by training and preference, he is responsible for all the many projects carried on in the State by Public Works, as well as the construction and operation of New York's Thruway. He heads the Thruway Authority.

In his dual capacity of Public Works superintendent and Thruway Authority chairman, Tallamy is vitally concerned with the condition of roads in the State.

In fact he lists as the number one problem of his office the campaign to catch up on the backlog of needed highway construction and repair work.

### "Critical Highway Needs"

Blaming the depression period, during which little was done to advance the highway system, and the World War II period, during which no new construction could be carried out, the Superintendent adds the factors of tremendously increased traffic volume and weight demands as basic causes for what he terms the "critical highway needs" of the State.

As his second major problem, Tallamy lists the difficulty of recruiting trained engineers in competition with an ever expanding defense and private industrial output.

### Opportunities For Engineers

His eyes light up when he speaks of the opportunities and job satisfaction in store for civil engineers who step into Public Works at this time.

"We are getting in at the beginning of an entirely new phase of engineering—the creation and growth of what will one day become a nation-wide network of super-highways. Planning roads today involves much more than it ever did in the past. Today the civil engineer must be aware and must consider the social and economic effect of the roads he plans on the communities and areas those roads must serve. It is something that has been neglected in the past."

However, he admits that graduates of engineering schools today are being wooed by private industry to enter aeronautical, mechanical and electrical fields which seem to promise extra glamour in addition to greater financial compensation.

When Tallamy speaks of his department he is careful to point out that in spite of its large number of professional employees, successful operation depends also upon the thousands of canal and highway maintenance workers who "perform wonders of service at really small compensation."

As chairman of the Thruway

Authority he is looking ahead to the day when the nation will be crossed by such superhighways in a single related system.

### Reciprocal Arrangements

He can envision the day when private cars will be able to travel cross country via these expressways at no extra cost other than the fee paid in the home state.

"It should be entirely possible to work out reciprocal arrangements for honoring auto tags issued by one state highway authority in other states," he says.

### Looks Into Future

As for heavier conveyances, such as buses and trucks, he looks into the future and sees the day when some of these will be licensed solely for expressway operation—moving between terminals on the edges of urban areas and adjacent to the superhighways.

Such a vision is part of the glamor he claims for civil engineers of today—the planning of such facilities to handle future era traffic.

Living up to his own beliefs regarding engineering, the superintendent reveals that his own boy, Bertram Fiske Tallamy, is now in his junior year at Rensselaer Polytechnic Institute in Troy. The subject—civil engineering—naturally.

### Handyman

Aside from his work and his hunting and fishing, Tallamy takes great delight in building and repairing around the camp he maintains in a Rensselaer county lake area.

"I did all the work myself—the plumbing, heating, carpentry—all of it. It all goes back to the days when I carried a hod on some of my father's construction jobs."

## Civil Service Assembly Sees Quality of Government Hinging on Public Employees

MONTREAL, June 2 — The Eastern Regional Conference of the Civil Service Assembly met in convention at the Mount Royal Hotel, Montreal, Canada, from May 11 to 14, with 200 delegates representing civil service commissions, personnel and other government agencies in the two countries. A number of well-known New York State figures participated.

The first session was held on Sunday afternoon, May 11, with three topics presented: recruiting and training police employees by J. P. Lapointe, president of the Montreal Policemen's Brotherhood, Inc.; prevailing rates, by Bernard Wilson, Industrial Relations Branch, Department of Labour of Canada; and personnel administration at the region level in the Canadian federal service, by T. G. Sevigny, personnel officer, Department of National Revenue, Montreal.

The four-day conference was officially launched on Monday, May 12, by Camillien Houde, Mayor of Montreal. The delegates heard the keynote address by Lactance Roberge, director of finance in Montreal, Philip E. Hagerty, chairman of the Eastern Region, and director of personnel research for the New York State Civil Service Department, presided.

### Technicians Needed

Mr. Roberge said, "The welfare of the population depends on the quality and cost of the services which the municipal administra-

tion can furnish. Good administration requires foresight, organization, coordination, technique and control, and it needs the services of technicians and professional men to meet the demands of modern civilization."

The expressed purpose of the Assembly was further highlighted by an address delivered by Dr. George F. Davidson, deputy minister of welfare, Department of National Health and Welfare of Canada, at the luncheon meeting on Monday. David M. Watters, vice-chairman of the Eastern Region and director of civil establishments, Treasury Board of Canada, was the toastmaster.

### Civil Servants Maintain Govt.

Dr. Davidson declared that civil servants are maintaining government institutions that represent "the beginning and end of civilized living."

At various panel sessions held during the afternoon the delegates heard the following speakers: Kenneth O. Warner, director, Civil Service Assembly; Philip E. Hagerty and Rene Gravel, chairman and secretary-treasurer of the eastern region; Charles Foster, civil service commissioner of Ontario; James E. Rossell, director, Second U. S. Civil Service Region; R. B. Bryce, assistant deputy minister and secretary of the treasury board, Canadian Department of Finance; T. G. Sevigny, personnel officer, Department of National Revenue, Montreal; Fred S. Beers, chief, examinations branch, division of state merit systems, Federal Security Agency; L. J. Rodger, personnel officer, Canadian Department of Trade and Commerce; and Thomas J. Murphy, personnel director, Civil Service Commission, New Britain, Connecticut.

Beginning at 8:00 a. m., Tuesday, May 13, the delegates participated in fifteen breakfast table discussions, covering a wide variety of subjects concerned with civil service and personnel administration, among them, classification, examinations, geographic pay differentials, employee morale, cash fines, training, promotion, and personnel research.

### McFarland on Incentives

Jesse B. McFarland, president, New York State Civil Service Employees Association, Albany, spoke on "Incentive and Award Plans—How do they work?"

During the day the panel discussions were concerned with other phases of public personnel administration. Thomas L. Bransford, director of examinations, New York State Department of Civil Service, Albany, presided at a session where William E. McCarthy, assistant personnel director, The Port of New York Authority, spoke on the validation of examination results.

### Labor Relations

Henry J. McFarland, director, Municipal Service Division, New York State Department of Civil Service, Albany, spoke on employer-employee relations in the public service.

Louis J. Russo, chief examiner, State of New Jersey Department of Civil Service, presided at a discussion of recruitment for the public service. Edward O'Brien, assistant director of personnel, City Hall, Hartford, Connecticut, and Forbes E. McCann, associate

personnel technician, New York State Department of Civil Service, Albany, spoke on this panel.

### Holt-Harris on Panel

J. Edgar Dion, consulting management engineer, Montreal, presided at a panel study on "Selecting and Developing Tomorrow's Executives Now." John Holt-Harris, assistant counsel, New York State Civil Service Employees' Association, spoke on this panel, with others including William Brody, personnel advisor, Economic Stabilization Agency, Washington, D. C.

Lionel Therien, technical adviser, National Syndicate of Municipal Employees of City of Montreal was chairman at a third session where the discussion centered on employer-employee relations.

### Getting the Best

Dr. William J. Ronan, Director, graduate division of public service, New York University, spoke at a panel study on "To Get the Best out of a Civil Service Commission, How Should It Be Organized?"

### The Focus

The feature of the regional conference was the annual banquet held on the evening of May 13, when United States Congressman Aime J. Forand, Rhode Island, brought into focus the expressed aims of the Assembly.

Mr. Forand told the delegates that "they have the responsibility of providing personnel for necessary services at the lowest cost possible consistent with meeting the legitimate demands for government service." He said that legislative bodies could not write into law detailed provisions to take care of every situation and civil servants were responsible for carrying out the intent of the law and making it work, and to see that justice is done to employer and employee. He declared his faith in civil service but cautioned that there is no room on a government payroll for inefficient personnel. "At the same time," Mr. Forand said, "no one should expect a person to work for the government just for the love of it. Each one is entitled to a decent day's pay for a decent day's work whether in government or private employment."

Philip E. Hagerty was the toastmaster for the annual banquet, which was followed by musical entertainment and dancing, arranged by Lionel Therien, chairman, host committee, Montreal.

David M. Watters, director of civil establishments, Treasury Board of Canada, was elected Chairman of the Eastern Region.

Thomas J. Greehan, director of civil service, State of Massachusetts, was elected first vice-chairman, and Rene Gravel, civil service commissioner, City of Montreal, was elected second vice-chairman.

William G. Torpey, personnel officer, Naval Research Laboratory, Washington, was named secretary-treasurer.

Erna W. Adler, personnel technician, New Rochelle Civil Service Commission, participated in one of the panel discussions. She suggested methods of strengthening the Civil Service Assembly and broached the possibility of having membership standards, with certificates awarded, as in medical and other professional societies.

## NEWS OF PUBLIC EXAMS

### U.S.

**INSPECTOR, COMMUNICATIONS AND ELECTRONICS EQUIPMENT**, \$3,410 to \$4,620 a year; jobs located throughout New England, New York and New Jersey. Requirements: From 3 to 4 years appropriate experience. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, Signal Corps Supply Agency, 180 Varick Street, New York 14, N. Y.

**AIRCRAFT ALERT CREWMAN**, \$1.58 an hour; jobs located at Newark Transportation Control Depot, Newark, N. J. Requirements: 2 years progressive experience, which may have included apprenticeship, in the maintenance, overhaul and repair of aircraft. At least one year of the required experience must have been in aircraft inspection. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, Newark Transportation Control Depot, 400 Delancy Street, Newark 5, N. J.

**BLACKSMITH**, \$14.40 to \$16.24 a day; jobs located at N. Y. Naval Shipyard (Brooklyn). Requirements: Completion of four year apprenticeship or four years practical experience in the blacksmith trade. Send Forms 60 and 5001-ABC to Board of U. S. Civil Service Examiners, N. Y. Naval Shipyard, Brooklyn 1, N. Y.

**Chemist — Metallurgist — Physicist**, \$5,060 to \$10,800; Mathe-

matician, \$4,205 to \$10,800; Engineer, \$5,060 to \$7,040.—Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington, D. C. Announcement 4-34-4 (1950).

**Chemist — Physicist**, \$5,060 to \$10,800; **Meteorologist**, \$4,205 to \$10,800.—Jobs are in Cambridge, Mass. Apply to Board of U. S. Civil Service Examiners, Air Force Cambridge Research Center, 415 Summer Street, Boston 10, Mass. Announcement 1-21-1 (52).

**Electronic Engineer — Physicist**, \$5,060 to \$9,600.—Jobs are in Mass. and Conn. Apply to a laboratory listed in Announcement 1-34 (1947).

**Electronic Scientist**, \$4,205 to \$10,800.—Jobs are in Washington, D. C., and in Md., N. C., Va., and W. Va. Apply to the Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 (1949) amended.

**Engineer**, \$3,410 to \$10,800.—Sanitary Engineer jobs are country-wide. Maximum age for \$3,410 jobs: 35; no maximum age for higher-paying jobs. Announcement 301.

**Engineer**, \$5,060 and \$5,940.—Jobs are in Dayton, Ohio. Apply to Board of U. S. Civil Service Examiners, Wright-Patterson Air Force Base (MCACXB), Dayton, Ohio. Announcement 6-42-7 (1950).



# Activities of Civil Service Employees in N.Y. State

## Public Works District 2

**THE EXECUTIVE** Council of District No. 2, Public Works Chapter, CSEA, has had two meetings since April 1. Officers are: President, William G. Kellogg, Jr.; vice-president, Marion E. Sittig; treasurer, Andrew M. Dittin; financial secretary, Mary L. Weigel; delegate, George W. Carlow; council members, Mrs. Rosemary V. Be-tourney and Julius Larsen.

The first meeting was to choose committees. The Membership committee is comprised of Harry F. McQuade, chairman, John S. Hadala, vice-chairman, Gustave Bergens, Frank W. Hotaling, John R. Roszykiewicz, Franklin Jones, Harvey Glosser, Joseph O'Brien, Burt Snover, Lester H. Krick, Fred Donnelly, Benny Miller and Paul Phalen. The Chapter is offering prizes to the people signing up the most members—first prize, \$5.00, second prize, \$3.00 and third prize, \$2.00 and has stipulated that both new members and renewals count.

The Social Committee is comprised of Evelyn F. Bell, chairman, and her assistants are Patricia Harrica, Evelyn B. Cole, Fred Myers, William Weimer and Fred Kirschwing. A letter has been sent to every chapter member giving them an opportunity to give us some new ideas. The committee has planned a family picnic to be held at Cedar Lake Club on June 21 as the first social activity. In September there will be the annual clambake.

A new assistant district engineer, in the person of Newton F. Ronan, has been welcomed by the employees.

A number of our engineers are on the retirement list this year. Grover C. Ingersoll, in charge of Herkimer County, is the first. His last date of service was May 31. Another county assistant, Roscoe H. Sammons will be retiring as of the 31st of August this year. They are both senior civil engineers. E. Mercer Weiskotten, assistant civil engineer, must retire

on June 30. He is also secretary-treasurer of the Otica Chapter, New York State Association of Highway Engineers.

## Binghamton

**THREE HUNDRED** members and guests attended the annual dinner meeting of the Binghamton Chapter, CSEA, held May 24 at the Frank A. Johnson Post, American Legion in Johnson City. The entertainment committee, (Phillip C. Myers, chairman) arranged an occasion with unique entertainment features. Proceedings started with a free-for-all song session led by Earl Cretser of the Binghamton State Hospital staff accompanied by Mrs. Frank Bell at the piano. During the excellent dinner the "Tone Blenders," Girl Quartette, entertained with songs.

Rev. Stewart V. Curnock pronounced invocation and benediction. Mr. Harold B. Christian welcomed the meeting to Johnson City in behalf of Mayor Donald Stocum.

Chapter officers elected for 1952 are:—

President—C. Albion Kenworthy; first vice president—George Bley; second vice president—Robert Sullivan; executive secretary—Clarence W. F. Stott; secretary—Mrs. Freeman E. Drew; treasurer—Elizabeth Groff.

The new president and cabinet were installed in a brief ceremony. Speaker of the evening was Raymond L. Monroe, second vice president of the Civil Service Employees Association. Mr. Monroe commended the form of chapter organization—one city-wide chapter including all departments as conducive to unity and effectiveness.

Ernest L. Conlon of Binghamton, fourth CSEA vice president, presented gifts on behalf of the chapter to Mr. & Mrs. Clarence W. F. Stott and to retiring president Gerald J. Reilly. These were in recognition of Mr. Stott's long record of service to the Associa-

tion, the Conference and the chapter and of Mr. Reilly's notably successful two-year administration of the chapter.

A group of Ukrainian boy and girl dancers presented a half hour program of national or folk dances. For fifteen years Rev. Frank T. Lawrik, pastor of St. John's Ukrainian Orthodox Church and Mrs. Lawrik have developed the native talent of their young parishioners to the point where this group presents an elaborate formal dance routine with professional skill.

Local guests of the Chapter were Assemblyman Richard H. Knauf and Mrs. Knauf, and Mrs. Lula Williams, president of the Broome County Chapter. Other guests were 3rd CSEA vice-president J. Allyn Stearns and 5th CSEA vice-president Joseph P. Feily. The following officers of the Association also attended:—Secretary Charlotte M. Clapper, Isabelle O'Hagan, Treasurer Harry G. Fox, and Field Representative Lawrence J. Hollister and Mrs. Hollister of Albany.

Also Mrs. Agnes Williams, president of the Oneonta Chapter and Mr. Williams, Mrs. Gladys Butts, secretary of Oneonta Chapter and Mr. Butts, Mrs. Ruth Howland of Oneonta Chapter, Helen Musto of Cornell State College chapter, vice president of the Central New York Conference and her sister, Mrs. Harriet Chaffee, Assistant Secretary of the Tompkins County chapter, Arthur Davies of the Cornell State College Chapter, and Mrs. Davies, and James O'Brien, president of Biggs Memorial Hospital Chapter, Ithaca.

Binghamton Chapter delegates for 1952 are Anna Noonan, Hazel Reilly and Marie Westlake for Mental Hygiene and Margaret Ahern, Margaret Miller and Helen VanAtta for other departments.

Following the program the party enjoyed round and square dancing until midnight.

## Buffalo

**THE MAY** meeting of the Buf-

falo chapter, CSEA, was held in the State Office Building, Buffalo, Wednesday, May 21. Celeste Rosenkranz, president, presided.

The nominating committee reported the following slate of officers for 1952-53:

President—Albert C. Killian, Div. Vet. Affairs; Margaret Miller—Banking.

1st V. P.—Joseph Dunn, Niagara Milk Marketing Area; Jack Sperling, Audit & Control.

2nd V.P.—Helen Lonergan, Workman's Comp. Board; Mary Mahoney, Parole Board.

Rec. Sec.—Arlene Holzer, Conservation; Sally Nowacien, N. Y. School Applied Arts & Sciences; Corres. Sec.—Jeanette Finn, Tax & Finance; Rose Sims, New York State Employment Service.

Treasurer—Kenneth Rixinger, Factory Inspection; Paul Hettrick, Public Works.

The Chapter thanked Mrs. Mary Lease, chairman of nominating committee, and her committee for their splendid work. Mrs. Lease accepted the chairmanship of the Tellers Committee. Mrs. Gerry Miller, Charlotte Tropman, Betty Ernst, Margaret Donohue, and Gerry Hopkins will work with Mrs. Lease on the Tellers Committee.

Edith Chapman, Social Welfare Department, reported that the Social Welfare Department had attained 90 per cent membership.

The Buffalo Chapter, in cooperation with the Erie County Chapter, received special booklets containing names of retail merchants in Buffalo and vicinity who offer CSEA members a discount on purchases. These booklets will be distributed with the ballots, for the June election. The delegates congratulate Erie County Chapter on their splendid work on this project.

Delegates who still have tickets outstanding for the May 1st party are urged to settle for them with Ken Rixinger, so that a complete report can be had at the June meeting, which is scheduled for June 18th, at the University Post, V.P.W. Dinner at 7:00 p.m. and meeting at 8:00 p.m. and installation of officers.

## Industry

**THE SPRING CAMPOREE** of the Industry Chapter, CSEA, under the leadership of Scouters Hetherington and Stevenson, was held at the Industry Scout Camp the week-end of May 24. Two hundred ninety scouts and leaders from thirteen troops in the Tomahawk District of Otetiana Council were present.

The Rotary Club of Rochester is now sponsoring the Industry troop, under Scoutmaster Edward Funk, assisted by James Young, and has presented the Scouts with uniforms. The Industry troop was guest of the Rotary Club at a luncheon on May 30.

Memorial Day was observed with church services in the Chapels. Then two boys representing each cottage took part in the dedicatory service at the military plaque at Cayuga Cottage where a wreath was placed. Following this, the 14 graves at the Industry cemetery were decorated and a short service was held by the Chaplains. In the afternoon the boys and staff played baseball.

Congratulations to Mr. & Mrs. Edward J. Podd who were wed in Buffalo on April 26th. Mr. Podd is a parole agent.

Mr. and Mrs. Dean McManis announced the arrival of a son, April 29th.

Mr. and Mrs. Ralph Offen and their two sons David and Gary are now occupying an apartment at Ontario Cottage. Mr. Offen is a printing instructor.

New on the staff: Mr. and Mrs.

## Hollister Meets With Officials

ALBANY, June 2—Laurence J. Hollister, field representative of the Association, met recently with the Board of Education of the Otego Central School and the Honeyoe Central School to petition them to make membership in the Retirement System available to their non-teaching employees. He also met with the employees of the Meyer Memorial Hospital in Buffalo and explained the Retirement System to that group.

Paul Tyrrell, house-parents, who, with their daughter, Sandra, are from Delhi. . . . Recently hospitalized and recovered, are, Michael O'Dea, Mrs. Vera Brisbane and Verne Rollins.

Among the college graduates of the season are Roger Wood, son of Mr. and Mrs. Dayton Wood, house-parents, graduated from Hamilton College; and Ernest R. Hanna, son of Mr. and Mrs. Ernest Hanna, houseparents, graduated from Notre Dame. Ernest has also been commissioned an ensign in the Navy.

Superintendent J. B. Costello addressed the Alleghany County Mental Health Association on May 23rd at Wellsville, N. Y. On May 4th he was moderator at the annual meeting of the Monroe County Foster Parents Association.

## Ray Brook

**EMMETT J. DURR**, president of the Ray Brook Chapter, CSEA, was reelected by a large majority for the seventh consecutive time. Mr. Durr is also treasurer of the Central New York Conference.

Others elected are: Vice-President, Ernest Brusso; Treasurer, Frank Ratigan; Secretary, Eunice Cross, who was elected for the fourth consecutive time.

The tellers were: Mrs. Elizabeth Guyette, Mary Rexer and Elizabeth Rule.

Officers will be installed at the Chapter and Central New York Conference dinner-dance to be held the evening of June 7 at the St. Moritz Hotel in Lake Placid.

To date, the local clergy who will attend are: Reverend Norman M. Moss and Reverend Cuthbert Mical, S.A. of St. Joseph's Priory.

President Durr reported that to date, and in addition to: Assemblyman Grant W. Johnson of Ticonderoga; William F. McDonough, executive assistant to the president of the CSEA; and Max-

(Continued on page 5)

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# Activities of Civil Service Employees in N. Y. State

(Continued from page 4)  
well Lehman, editor of the Civil Service LEADER, the following out-of-towners will attend:

Charlotte Clapper, secretary to the Commissioner of Health and the CSEA; Harry G. Fox, CSEA treasurer and director of Office Administration of the State Civil Service Department; and CSEA Representative of the State Department of Public Works Charles Hall and his wife.

Also Margaret M. Fenk, president of the Utica State Hospital Chapter; Ruth Stedman, treasurer of the Rome State School Chapter; Mrs. Helen B. Musto, vice-chairman of the Central New York Conference, who will be accompanied by her sister; and former President of the Public Works District 10 Chapter, William A. Greenauer and his wife.

Mrs. Ruth Howland, housekeeper of Homer Folks Hospital at Oneonta; Onondaga Hospital Schoolteacher Everett D. Luther and his wife; Mrs. Marie Bolger and Mrs. Helen Benning, schoolteacher at Herman M. Biggs Memorial Hospital at Ithaca; also Mr. and Mrs. Earl Butts and Mr. and Mrs. Frederick Braun, both of Oneonta.

## State Insurance Fund

INTEREST in the State Fund Glee Club has been increasing. The reason is obvious—all who participate are sure of a wonderful time. Glee club officers: Edward Carolan, Payroll Audit, president; Ida Amendola, Claims, secretary; Helen Goodman, Personnel, librarian; Catherine Creed, Legal, librarian; William McLean, Disability, treasurer; William Dillon, music director.

Monday, June 16, is the next meeting and all Fundites who can hum a tune or who like to sing should be on hand to share in the "Glee." Regular rehearsals will be held in the fall. All interested persons should speak up now.

Welcome Back: to Jim Higgins of Legal after his operation; to Murray Greenfield and Al Agran, both of Claims, both having recovered from their operations; to Pat Mason of Legal. It's good to see you all around again.

Get-Well-Quick-Wishes to William Armstrong of Accounting and to Moe Wiesenfeld of Claims. Deep sympathy is extended by Fundites to Jack Paige of Claims upon the death of his father.

Membership committee chairman Al Greenberg announces the following committee personnel for the year 1952-53: Victor Fiddler, Legal; Randolph Jacobs, Accounting; John White, Collection; Edmund Bozek, Ida Amendola, Joe Albert, Noel Calogero, Moe Wiesenfeld, all of Claims; Ralph Meyerberg, Marie Buser, Edna Crawford, all of Actuarial; L. Miller, Medical; Catherine McGuire, Executive; Jack White, Personnel; Helen Loos, Morris Wechsler, Payroll Audit; Josephine Gold, Sam Mahler, John Marron, all of Safety Service; John Hession, Yola Tentone of Policyholders; Moe Brown, Mildred Bowe, Kenneth Boyce, Verneal Moore, Renee Hartshorn, all of Underwriting. . . .

Two Fundites, Fanny Arnon and Ralph Meyerberg, shed their mundane garments and become thespians as members of the cast of the McBurney Chelsea Players on June 8th and June 15th. This group will present the play, "Another Language" by Rose Franklin on these two Sunday evenings at the McBurney Y.M.C.A. at 7th Ave. and 23rd Street. Ross Hogue will direct this latest offering of the McBurney Chelsea Players as they portray a family dominated by a tyrannical old lady who has for years run the lives of her sons and her daughter-in-law. Tickets can be obtained from the above-mentioned Fundites in the Actuarial Department or at the Y.M.C.A. at 23rd St. and 7th Ave.

## State Teachers College Brockport

ELECTED as officers of the State Teachers College at Brockport were: John H. Fredmore, president; Wilbur Adriance, vice president; Mrs. Hazel Nelson, treasurer; and Mrs. Mary Fiorino, secretary.

## Woodbourne

THE SIXTH ANNUAL Catholic Communion breakfast of the Woodbourne Prison personnel was held May 25, at Columbia Farms Hotel. About 200 employ-

ees and their families were present. Mass was held at the St. Mary's Church in Hurleyville.

The Committee consisted of Mr. LaVallee, chairman, Sgt. Decker, Sgt. O'Connor, Jack Higgins, Frank Fairbrother, Ken Green, Joe Mitchell, Gordon Frawley and B. Knapp. Father Wilkins did his usual grand job as Master of Ceremonies.

At the dias were Commissioner McGinnis, Supt. Col. Dunn, Mrs. Dunn, County Clerk Motl, Judge Cooke, Father Wilkins, Assistant Supt. Mr. LaVallee and Mrs. LaVallee and our guest speaker Father Gilligan of MaryKnoll, a former prisoner of the Chinese communists. Other guest included Billy Graham and Walter Cartier, well known in the boxing world.

Commissioner McGinnis expressed his appreciation of the splendid turnout. Father Gilligan in a stirring address held the assemblage spellbound as he traveled thru history from the old China to present Red China. History which he saw made before his very eyes in his years as a Missionary. He told of his capture and so-called trial, then expulsion from China because of his help rendered the China Nationalist people; the Purges and elimination of all basic freedoms carried on by the communists. He asked for a close understanding with God and hoped for eventual freedom for all people. A very interesting speaker. We hope to have you back again, Father Gilligan.

Thanks to the men who did extra duty, thereby permitting such a splendid turnout. To Father Wilkins, "Everyone Loved It." See you next year.

## Brooklyn State Hospital

A meeting of the Brooklyn State Hospital Chapter was held on May 21. The mandatory 5-day, 40-hour week without loss in pay and the office personnel change of hours to 37½, highlighted the issues.

"Climaxing a successful spring dance was presentation of 25-year service pins by Dr. C. H. Bellinger, senior director, who spoke jovially. He stated his hope that when retirement age was reached employees would take advantage of it and "not wait until it is too late." Pins went to: Emil Alberts, Maude Alberts, Kathleen Callaghan, Lillian Dowling, Kathryn Dunleavy, Agnes Flannery, Joan Hanafin, Frank Kearney, Mary Laughlin, Josephine Lord, Anna Lucey, Lida MacDonald, Carrie McCourt, Mary McDonald, James McGorrian, Rose McLaughlin, Solomon Polak, Anastasia Stone, Catherine Thompson. Also eligible, but unable to attend were: Lottie Bienstock, Charles Evans, Harry Glasgow, John Keenan, Harold McKeeby, and Dr. Simon Moore.

Among the guests were Mr. Charles Culyer, CSEA field representative; Fred Krumman, president of the Mental Hygiene Employees Association. The committee headed by Mrs. Marie Conforti, Catherine Sullivan, Frank Cole, Mrs. Mary Bussing, Dr. Theodore Neumann, Clara Straker, Mrs. Carrie McCourt and Camille Paleski made the dance a successful one. Arnold Moses, Chapter president, acted as toastmaster.

A bon voyage dinner was given to Miss Mary T. Flaherty and her sister, Peggy, on May 24. Attending were Mrs. Mary Bussing, Mrs. Ella Kohlman, Mrs. Anne Murtaugh, Mrs. Pauline Albrecht, Mrs. Alice O'Connor, Angie Abate, Mrs. Marion Fyffe, Mrs. G. Fennicks, Mrs. Clara Morley, Mrs. Mary Murphy. Miss Flaherty will visit her family on the wee banks of Dunbarton (Loch Lomond) Scotland. The girls were presented with orchids and airplane luggage.

Congratulations to Marguerite Termini on receiving her master's degree in psychiatric nursing from Columbia; to Frank Tosiello on his B.S. degree at the same college; to Adrea L. Charles on receiving her BS degree from St. John's University.

Congratulations to Mrs. Thelma Jones on her second wedding anniversary. . . .

Welcome back Al Chernoff, popular senior laboratory technician, after a hitch in the Navy. . . . Dr. and Mrs. Harvey Gurian vacationed at his mother's home in Canada. . . . Mrs. Jeanette Ackery is enjoying her vacation with her daughter in Anchorage, Alaska.

The Robert Carters are enjoying their vacation on the West Coast. . . . Also on vacations now

were Harold Reibstein, Cyril Lyons, Dennis McGadey vacationing in Syracuse. . . . Congratulations to Mr. and Mrs. Joseph Conessore on the arrival of a baby boy, and to the McKinley Lipscombes on their new heir. . . .

Fred Roessler, stationed in Germany with the U. S. Army, wishes to be remembered to his friends. . . . Best wishes to Mr. George Miller, inducted into the U. S. Army. . . . Get well wishes to Dr. Franklin Campbell, Dr. Anna Agnew, Anna Hilttenbrand, Martha Higgins, Etta Karnow, Patt Corr, James Dart, William Corbett, Anthony Bonano, Henry Diggs.

Sympathy to George Ames on the recent death of his brother, Martin; to Victorine Porter on the death of her brother, William; and to Joseph Stumpf on the loss of his son, Victor.

## Metropolitan Armories

THE INSTALLATION of Metropolitan Armory Employees chapter officers for the term of 1952-53 will take place at the next regular meeting to be held at the 14th Regiment Armory, 1402 Eighth Avenue, Brooklyn, on June 18.

All hope that Frank Wallace will have recuperated from his illness sufficiently so that he may attend this meeting.

Chapter president William J. Maher, on behalf of the chapter, extends the confidence of its members in the newly-elected officers of the Armory Employees Conference, Mr. Clifford G. Asmuth has been re-elected chairman. He also extends good wishes to the new officers of the Hudson Valley chapter. Mr. Maher expresses the hope for a closer affiliation between chapters.

At the last meeting, William McDonald, chairman of the auditing committee, went through the finances and came out with a clean slate for chapter treasurer, George Fisher.

Henry Clark of the 13th Regiment, Brooklyn, who was defeated in his quest for the chapter presidency, would like to take the opportunity to give thanks to those members who cast their ballots in his favor. He would like to point out that his present office, vice president, will be in the capable hands of Jack DeLisi.

Employees of the 105th F.A.Bn. in the Bronx presented a gold watch as a token of their esteem to John Timlin, who just completed 30 years of State service and is retiring. Happy days, John, and long may they last.

Sorry to hear that Mrs. R. Daliberti, wife of Raymond of the 101st Mech. Cav., Brooklyn, is confined in the Swedish hospital. The chapter wishes you a speedy recovery.

It is with great remorse that the passing away of Colonel George H. Johnson, who died May 21 at the Kingsbridge Veterans Hospital, is noted. Col. Johnson was former commanding officer of the 102nd Engineers. His loss will be greatly felt by the armory employees.

## Erie County

THE ANNUAL MEETING of the Erie Chapter, CSEA, was held Wednesday, May 14 at the Semper Fidelis American Legion Post in Buffalo. Foster Turnbull, supervisor of the 18th ward, installed the officers, who are:

President, George H. Fischle, City Water Dept.; First Vice-President, Carl Lein, County Highway; Second Vice-President, Clarence Wertheimer, City Law Dept.; Third Vice-President, Lillian Fischer, County Health Dept.; Secretary, Helen V. Murray; Treasurer, Clarence W. Britton, County Food Inspection; Representative, John P. Quinn, City Sewer Authority; Sgt.-at-arms, Byrons Robbins, Alternates, Althea Hubbard, Alice Gary, Esther Huson, Helen Baka, Anna Mae Root, Arthur Brodbeck, Frank McDade, Joseph McKenzie, Alternates Robert Yocum, Cyrus Kockler, Alois Molitor, Alexius C. Nowicki.

Speakers were Assemblyman George Dannebrock who gave a resume on the 1952 legislation. Jack Kurtzman, field representative of the Association, reported on the meeting he has attended in the various units of the chapter. Arthur Brodbeck, outgoing president, reported on his tenure in office.

Don't miss the sensational camera-and-film offer on page 7 Value of \$33.95 for only \$3.95.

## Chemung

ON MAY 15th the 5th Annual Banquet of the Chemung Chapter, CSEA, was held, with 100 guests in attendance.

Rev. Martin Hardin of the First Presbyterian Church gave the invocation. Ray C. Hulbert of the Probation Department was toastmaster. Guests were: Judge Brisco of Corning, main speaker; Assemblyman Harry Tift; City Manager Robert Quinn; John Copley, head of the Water Board; Rev. Hardin; James Hennessey, employee of the Water Board and new President of the Chemung Chapter of the Association; Vernon Tapper, of Syracuse; J. Anson Saunders, chairman of the Board of Supervisors; Kenneth Y. West, retiring chapter president; and Albert L. Merriam, former president.

Membership awards were given to both city and county Departments. An honorary membership was given to Mr. Merriam in appreciation for the work and efforts he made during his presidency.

Mr. Tapper installed the new officers and the oath of office was taken by the following:

James Hennessey, president; Francis Howard, 1st vice-president; Hazel Payne, 3rd vice-president; Jean Sheehan, corresponding secretary; Madalon G. Sansstead, recording secretary (re-elected); Clara A. Radley, treasurer (re-elected); William O'Connell, sergeant-at-arms; Anthony Giordana, Chapter Representative.

## Broadacres

THE BI-MONTHLY meeting of Broadacres Chapter, CSEA, was held at Koehler's, Utica. President W. Barrett presided. He reminded everyone of the importance of joining the retirement system before it is too late, if they have the alternative of staying out. Candidates for offices in the chapter were announced by the nominating committee as follows: President, Ann Levine and Hugh Graham; vice president, Loretta Des-saint and Tim Slade; secretary,

(Continued on page 12)

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- FOREMAN (Sanitation Dept.) — Tuesday at 1:00 or 7:30 P.M.

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TUESDAY, JUNE 3, 1954

## The Way to Classify Is to Classify

A classification plan for New York City civil service is approaching reality.

The point has been attained where there is substantial reconciliation of views. Public employee groups which had fought the Griffenhagen career-salary report are willing to accept the modifications contained in the suggestions of a three-man board which heard their criticisms.

The important thing, we feel, is to get a classification under way. If this much can be attained — without losing the principles of a career-salary plan—then a great good will have been achieved.

### The Major Weakness

The major weakness of the Formal Hearings Board report is its failure to describe machinery for setting up a classification system. The report places the classification function within the Civil Service Commission. But experience shows that a classification board must be comparatively independent of both the Civil Service Commission and the Budget Office if it is to do its work most effectively. We do not object to having a classification board within the Civil Service Commission, but it must not be submerged there. The New York State pattern offers a valuable guide.

Moreover, the classification board must not be, as the Civil Service Commission has unfortunately been, strapped with a wretchedly small budget. It must have enough to do the job properly. This means a director at a salary sufficiently high to attract the best talent in the United States. It means a well-paid staff sufficiently large to handle all the details, gather all the wage statistics, make all the necessary field audits, hold the hearings, examine the evidence, keep the pay plan up-to-date at all times, and provide just grade and salary conditions for the employees. The New York State Classification and Compensation Division, incidentally, has more than 40 employees—and still finds it hard to keep up with the mass of its work. The work load in New York City will be ever greater.

The report of the Formal Hearings Board restates certain principles and protections which NYC employees will find acceptable, among them:

- equal pay for equal work;
- a fair living wage;
- work and pay standards on a level fairly comparable to those found in New York for other employees, public and private;
- "prevailing rate of pay" for all trades serving the City
- the development of a real career system in the service of the City, with a correspondence of titles and work;
- a personnel management adequate to administer such a classification and pay plan for the future.

### Iron-Clad Guarantees

The report also calls for "iron-clad" guarantees to employees against reduction in pay, and full protection of their status. There is sound sense in the suggestions that every employee be told exactly what new title will be equivalent to his old one; that he be given a certificate of career opportunities indicating how his present rights and status are translated into the new format; that a permanent appeals board be created; and that a system of inter-departmental transfers be created. Moreover, the report points out that the recent salary raise has not ended the necessity for further salary increases.

The whole thing is summed up in the words: "The way to classify is to classify and put in new pay scales, not to make more surveys..."

It is all to the good that the Formal Hearings Board report is signed by Budget Director Beame. This would indicate that the administration is prepared to go ahead with a classification plan.

We have now ample groundwork. Let's act with speed.

## Van Name Gets Scroll



Ralph L. Van Name (left), on the eve of his retirement from NYC service, receives a scroll from Mayor Vincent R. Impellitteri. The scroll lauded Mr. Van Name for his outstanding services as secretary of the NYC Employees Retirement System. The scroll expressed the gratitude of the people of the City and of the Mayor personally.

## Before and After, at Overseas Hiring



Virginia Matthews, an applicant for an Army civilian job in Asia, points to a map, showing where she hopes to be soon after appointment. Frances Stimburis of the Army Overseas Branch, which does the hiring, has just finished guiding the prospect's finger. At right, recreational directors of the Army Special Services find it difficult to close suitcase they are sending to relatives in U.S., packed with souvenirs.

# Beame, Gulick, Tozzi Urge 'Immediate' Action in Setting Up Classification

New York City moved a step closer to a new system of classification for its employees last week.

A three-man Formal Hearings Board, which had been deliberating the pros and cons of the Griffenhagen career-salary plan, reached the conclusion "that the City of New York should go forward without delay to install a complete classification and pay plan."

While the report was heavily critical of "deficiencies" in the original Griffenhagen proposals, it said that "these, however, can be overcome in the process of installation by the City itself. But let us emphasize one essential point: The way to classify is to classify and put in new pay scales, not to make more surveys or talk about our needs."

### Employees Approve

The major recommendations of the Formal Hearings Board met with quick approval of most employee leaders, including those who had been strongest in their opposition to the Griffenhagen plan. With employee opposition to the classification virtually ended, it appears likely that swift action will now take place. This is further buttressed by the fact that one of the three Formal Hearings Board members who signed the report was Abraham Beame, NYC Budget Director, who is considered a growing power in administration circles and many of whose recommendations have been accepted by Mayor Impellitteri. The two other Hearings Board members were Thomas Tozzi, Bronx businessman, and Dr. Luther Gulick, executive

director of the Mayor's Committee on Management Survey.

While the three-man report urges immediate establishment of a classification board, it does not indicate the machinery by which this should be accomplished. Dr. Gulick told The LEADER, however, that specific suggestions may follow.

### Main Recommendations

Main recommendations of the Formal Hearings Board are these:

1. The Classification Division should be immediately established in the Civil Service Commission, and be headed by a qualified administrator. It is suggested that the City provide funds now for this purpose.
2. Under the new Classification Division, the Civil Service Commission and the Budget Bureau should immediately set up machinery for working out a complete career-salary plan. The City had never in its history, the report said, had a frame of reference equal to the Griffenhagen study and to the material presented in the course of the formal hearings.
3. Large departments should install personnel officers, who at the beginning would work largely on the classification project.

### Guarantees

Ironclad protection must be observed for City employees. They must be guaranteed against any reduction in pay, and their status and promotional opportunities must be protected. Four "devices" are suggested:

- (a) A Table of Equivalencies, showing for each job the old title and grade, and the new equivalent;

(b) A personal Certificate of Career Opportunities to be issued to each civil service employee indicating how his present promotion and pay rights are continued and may be translated into the new classes and grades.

(c) The creation of a permanent appeals board before which individuals may take their grievances on all classification and allocation matters;

(d) Development of a program of inter-departmental transfer opportunities and in-service training for those transferred.

5. Work should begin on rectifying remaining errors in the Griffenhagen report, and revising job definitions, with civic and employee groups invited to make suggestions.

6. The classification plan should become operative as soon as possible. Whenever parts of it are completed, these should be put into effect. Comprehensive changes will have to wait for action by the State Legislature.

7. An annual increment plan, with \$150 minimum, is recommended. The report adds that "no special or added increment adjustments (would be) provided for seniority above those which any range would normally receive."

8. Higher salaries will probably be needed in certain categories.

The Griffenhagen plan is viewed by the Formal Hearings Board as "a starting point." It sets forth a group of principles which should guide an employment system. It provides that employees in those titles which now have "unlimited ceilings"—like clerk grade 5—should continue that privilege.

## Costs More to Fire Aides Than to Keep 'Em

1. It will cost the government \$50,000,000 this year to cut 25,000 people off the government payroll. Personnel officials estimate that in many cases it costs more to separate employees from government service than the amount of salary saved.

2. At a cost of more than \$2½ million, the Defense Department is sending 87 Army, Navy and Marine officers to law schools. This, despite the fact that these branches have nearly 3,500 officers with law degrees on active duty who are not being used in legal work.

3. Recruiting methods are unrealistic and, in many instances, represent a duplication of effort. Typical is the case where four different recruiting teams, looking for typists and stenographers, visited Uniontown, Pennsylvania, a city of 20,000, all within 60 days.

4. Personal patronage is growing in certain new defense agencies. 50-60% of the top jobs are being filled by people brought in directly by their supervisors, thus restricting job competition to a chosen few.

These were among the startling facts brought to light by the National Civil Service League, in a

report on the Government's Wasted Manpower, prepared by former FBI man Melvin Purvis, now chief

counsel for the Senate Subcommittee on Federal Manpower Policies.

## U. S. Offers Jobs to the Blind

Blind applicants able to hear, so that they can do machine transcribing, may apply for U. S. stenographer and typist jobs in the exam which remains open until further notice. James E. Russell, director, Second Regional U. S. Civil Service Commission, announced the broadening of the eligibility requirements. Stenographer pay is \$2,750 to \$3,175; typist, \$2,500 to \$2,950.

Applicants who are totally blind are acceptable, as well as those whose vision is so defective that they can not read typewritten text. At the time of submitting application card they should request a reader, supplied by the Commission to read the questions to them and record their answers in the general abilities test. Applicants will not be permitted to provide their own reader.

Blind or partly blind candidates also will be supplied with recordings in the test otherwise given for plain copying from text. Blind applicants may be required to supply their own transcribing machines and typewriters. The model of transcribing machine must be stated on the card.

Both the State and NYC governments also provide certain jobs for the handicapped. Typist and stenographer are among the jobs sometimes open to the blind. Persons hard of hearing are allowed to use hearing devices to help them pass tests for filling clerical, professional and other sedentary jobs, and also to be laborers, cleaners, assistant gardeners, attendants and fill a limited number of other jobs in which the safety of the employees or the public is not at stake. Also, vision of less acuity than 20-40 does not disqualify one from any of the jobs just mentioned, a candidate could even be totally blind in one eye.

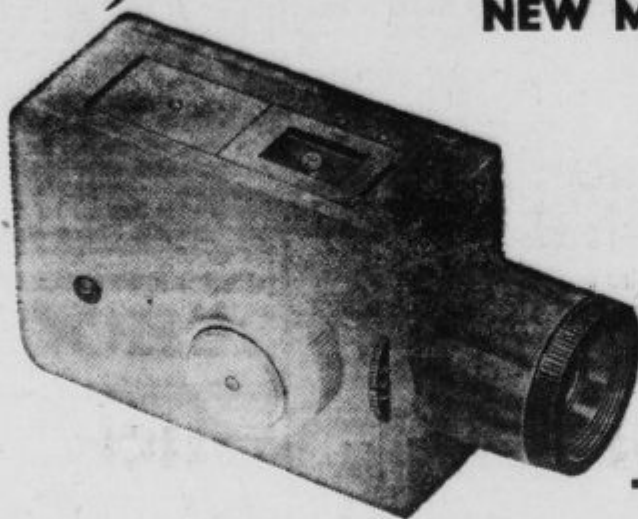


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Each package contains film for 14 pictures, and four packages are sent to you with each camera offer. In addition you receive 48 film-package coupons good for two years' supply of film. Tynar Laboratories has agreed to send you a new free package of film, postage paid, if you enclose a coupon each time you send in your film for developing.

These packages are sold ordinarily at 50 cents each. You therefore get the equivalent of \$26.00 in film value when you receive the four packages of film and when the 48 coupons have been redeemed. You are thus assured of a fresh new film supply when you want it. The film is guaranteed! If for any reason any of your pictures come out blank, a 5 cents credit will be mailed to you for each of your blank prints and you may apply such credit toward payment for future developing.

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Be sure to read the booklet with the simple instructions to insure sharp prints. Each package of film comes to you in a convenient mailing carton. After you have taken your 14 pictures, place the package in this box, enclose \$1.00 for developing, enlarging, U. S. Federal Tax and return postage . . . and mail to Tynar Laboratories. Your 14 pictures (size 2 1/4 x 3 1/2) will be speedily returned to you.

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# Exams Now Open for Public Jobs

## NYC Open-Competitive

The following NYC open competitive exams are now open. The salaries given include the \$250 cost-of-living adjustment. The last day to file is given in parenthesis at the end of each exam notice.

**6478. HEAD DIETITIAN (TEACHING)**, \$2,081. Five vacancies, Hospitals. Fee \$2. Requirements: Bachelor's degree in home economics and one year of experience. (Wednesday, June 18).

**6480. HOME ECONOMIST**, \$3,780. Twenty-one vacancies, Welfare. Fee \$3. Requirements: Bachelor's degree and one year of experience, or a satisfactory equivalent. (Wednesday, June 18).

**6485. PHYSICAL THERAPIST**, \$2,960. Forty vacancies, Hospitals and Health. Open to all United States citizens. Fee \$2. Requirements: NYS license to practice physio-therapy at the time of filing applications. (Wednesday, June 18).

**6488. SPEECH AND HEARING THERAPIST**, \$2,960. Six vacancies, Hospitals. Persons who filed in March, 1952, need not file again. Fee \$2. Requirements: Bachelor's degree and 150 hours of clinical experience in speech and hearing therapy, including aphasia. (Friday, June 6).

**6526. STRUCTURE MAINTAINER, GROUP C**, \$1.74 to \$2.04. Fifty vacancies, Bd. of Trans. Fee \$3. Requirements: Four years of experience, and under 50 years of age. Performance test date: Tuesday, December 2. (Wednesday, June 18).

**6571. ENGINEER - ASSESSOR (RAILROAD) (GAS) (STRUCTURAL) (UTILITY)**, \$5,950. Two vacancies in Gas and Railroad specialties, Tax. One vacancy, July 1, in Utility specialty. Persons who filed in February, 1952, need not file again. Fee \$5. Requirements: Bachelor's degree in engineering and six years of experience, or a satisfactory equivalent, and a NYS professional engineer's license at the time of investigation. (Wednesday, June 18).

**6596. DIRECTOR OF REAL ESTATE**, \$4,021 and over. One vacancy at \$8,000, Housing Authority. Fee \$4. Requirements: 10 years of experience and a NYS real estate broker's license at the time of investigation. (Wednesday, June 18).

**6635. AUTO MECHANIC (DIESEL)**, \$4,100 for 250 days. Four vacancies, Sanitation. Fee \$4. Requirements: Five years of experience. Tentative exam date: Saturday, September 27. (Wednesday, June 18).

**6701. MEDICAL SOCIAL WORKER, GRADE 1**, \$2,960. Seventy-five vacancies, Hospitals. Open to all United States citizens. Fee \$2. Requirements: Bachelor's degree and two years of experience, or a satisfactory equivalent. (Wednesday, June 18).

**6703. JUNIOR CIVIL ENGINEER (Third Filing Period)**, \$3,550. Over 300 vacancies. Fee \$3. Requirements: Bachelor's degree in engineering by June 30, 1952. Exam date: Saturday, June 28. (Until further notice).

**6727. DENTAL HYGIENIST (Ninth Filing Period)**, \$2,410. Thirty vacancies, Health; 12 vacancies, Hospitals. Fee \$2. Requirements: A NYS dental Hygienist's license at the time of filing application. (Until further notice).

**6747. JUNIOR ELECTRICAL ENGINEER (Second Filing Period)**, \$3,550. Fifty-six vacancies. Fee \$3. Requirements: Bachelor's degree in engineering, or a satisfactory experience equivalent. Persons graduating by February, 1953, may apply. Exam date: Saturday, September 27. (Until further notice).

**6748. CIVIL ENGINEERING DRAFTSMAN (Second Filing Period)**, \$3,550. Sixty-eight vacancies. Fee \$3. Requirements: High school graduation and experience or education. Persons graduating by February, 1953, may apply. Exam date: Wednesday, September 24, 1952. (Until further notice).

**NYC Promotion**  
The following NYC promotion

exams are now open. Candidates must be employed in the eligible title for six months immediately prior to the exam date in the department given, unless otherwise noted. Certification will be limited to those employed in the eligible title for two years, except where an open-competitive list also exists, when the period of required service may be reduced to one year. The last day to file is given in parenthesis at the end of each notice.

**5990. ASSISTANT SUPERVISOR (STRUCTURES)**, (Prom.), \$5,221 to \$5,920. Four vacancies, Bd. of Trans. Fee \$5. Eligible title: One year as Foreman (Structures) or Foreman (Structures, Groups A, B, D, E or F). Exam date: Friday, July 11. (Wednesday, June 18).

**6228. SUPERVISOR**, (Prom.), \$4,140 to \$4,620. Twenty-three vacancies, Welfare. Fee \$4. Eligible title: Assistant Supervisor. Requirements: High school graduation and one year of experience, plus education and/or experience. Exam date: Saturday, November 22. (Wednesday, June 18).

**6468. ASSISTANT RESIDENT BUILDINGS SUPERINTENDENT**, (Prom.), \$3,120 to \$4,020. Housing Authority. Fee \$3. Eligible title: Elevator Mechanic, Foreman of Porters Grade 2, Housing Fireman, or Maintenance Man. Exam date: Saturday, October 18. (Wednesday, June 18).

**6469. ASSISTANT SUPERVISOR**, (Prom.), \$3,530 to \$4,020. Eleven vacancies, Welfare. Fee \$3. Eligible title: Social Investigator. Requirements: High school graduation plus education and/or experience. Exam date: Saturday, November 22. (Wednesday, June 18).

**6495. ASSISTANT ELECTRICAL ENGINEER**, (Prom.), \$4,141 to \$5,160. All departments. A separate eligible list will be established for each department. Fee \$4. Eligible title: Any title in the Engineering or Architectural Service. Requirements: College degree and three years of experience or a satisfactory equivalent. Exam date: Saturday, October 18. (Wednesday, June 18).

**6509. FOREMAN (MECHANICAL POWER)**, (Prom.), \$2.22 to \$2.50 an hour. Twenty-three vacancies, Bd. of Trans. Fee \$4. Eligible title: One year as Power Maintainer, Group A or Group C. Exam date: Saturday, November 15. (Wednesday, June 18).

**6524. SIGNAL MAINTAINER**, (Prom.), \$1.80 to \$2.04 an hour. Thirty vacancies, Bd. of Trans. Fee \$3. Eligible title: Maintainer's Helper, Group A. Exam date: Saturday, November 1. (Wednesday, June 18).

**6528. SURFACE LINE DISPATCHER**, (Prom.), \$4,541 to \$5,220. Bd. of Trans. Fee \$4. Eligible title: One year as Surface Line Operator. Requirements: NYS chauffeur's license at the time of investigation. Exam date: Saturday, October 18. (Wednesday, June 18).

day, October 18. (Wednesday, June 18).

**6542. ASSISTANT CIVIL ENGINEER (STRUCTURAL)**, (Prom.), \$4,141 to \$5,160. All departments. A separate eligible list will be established for each department. Fee \$4. Eligible title: any title in the Engineering and Architectural Service. Requirements: College degree in engineering and three years of experience or a satisfactory equivalent. Exam date: Saturday, November 1. (Wednesday, June 18).

**6550. JANITOR, GRADE 3**, (Prom.), \$3,421. Public Works. (Continued on page 9)

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**NYC**

**Promotion**

(Continued from page 8)

Fee \$3. Eligible title: Janitor, Grade 2. Exam date: Thursday, September 18. (Wednesday, June 18).

6551. ASSISTANT LANDSCAPE ARCHITECT, (Prom.), \$4,141 to \$5,160. Housing Authority. Fee \$4. Eligible title: Junior Landscape Architect. Exam date: Tuesday, September 23. (Wednesday, June 18).

6560. ASSISTANT ARCHITECT, (Prom.), \$4,141 to \$5,160. All departments. A separate eligible list will be established for each department. Fee \$4. Eligible title: Junior Architect. Exam date: Wednesday, October 1. (Wednesday, June 18).

6564. ASSISTANT MECHANICAL ENGINEER (SANITARY), (Prom.), \$4,141 to \$5,160. Education. Fee \$4. Eligible title: any title in the Engineering and Architectural Service. Requirements: College degree in engineering and three years of experience, or a satisfactory equivalent. Exam date: Thursday, September 25. (Wednesday, June 18).

6625. CHIEF MARINE ENGINEER, (Prom.), \$4,750. Eight vacancies, Marine and Aviation. Fee \$4. Eligible title: Marine Engineer. Requirements: license as Chief Engineer, Ocean Steam Vessels, or Chief Engineer, Lakes, Bays, Sounds and Rivers, Steam Vessels, or Chief Engineer, Ferry Steam Vessels, issued by United States Coast Guard Marine Inspection Service, at the time of investigation. Exam date: Saturday, November 1. (Wednesday, June 18).

**STATE**

**Open-Competitive**

The following exams for State jobs are now open to the public. The last day to apply appears in parenthesis at the end of each notice. Pay at start and after five annual increments is given.

6079. SENIOR CURATOR (ZOOLOGY), \$4,512 to \$5,339. One vacancy, State Museum, Albany. Fee \$3. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6080. JUNIOR BUILDING STRUCTURAL ENGINEER, \$4,053 to \$4,889. Two vacancies, Dept. of Public Works, Albany. Fee \$3. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6078. SENIOR RESEARCH SCIENTIST (WATER POLLUTION), \$6,088 to \$7,421. One vacancy, Dept. of Health, Div. of Labs and Research, Albany. Fee \$5. No written test. Requirements: Education and experience. Exam date, Saturday, July 12. (Friday, June 6).

6081. CORRECTION INSTITUTION VOCATIONAL INSTRUCTOR (METAL MOLDING), \$3,411 to \$4,212. One vacancy, Elmira Reformatory. Fee \$2. No written test. Requirements: Certificate for

teaching molding, melting and casting; education; five years' experience in all three processes on iron, brass and aluminum. Exam date, Saturday, July 12. (Friday, June 6).

6070. ASSOCIATE NUTRITIONIST, \$6,088 to \$7,421. One vacancy Dept: Mental Hygiene, Hudson River State Hospital, Poughkeepsie. Fee \$5. Open to all qualified U. S. citizens. Requirements: Education and experience. Exam date, Saturday, July 12. (Friday, June 6).

6073. ASSISTANT IN PHYSICAL EDUCATION AND RECREATION, \$4,964 to \$6,088. One vacancy in Education Dept., Albany. Fee \$4. Requirements: Physical education teaching certificate; education; experience. Exam date, Saturday, July 12. (Friday, June 6).

6074. ASSISTANT IN SCHOOL BUSINESS MANAGEMENT, \$4,964 to \$6,088. Three vacancies, Education Dept., Albany. Fee \$4. Requirements: Education or experience. Exam date: Saturday, July 12. (Friday, June 6).

6075. SCHOOL BUSINESS MANAGEMENT AID, \$4,053 to \$4,889. One vacancy, Education Dept., Albany. Fee \$3. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6083. MATRON, \$2,771 to \$3,571, plus about \$554 overtime pay. Vacancies, 47 at Westfield State Farm, Bedford Hills, and 20 at Albion State Training School, Albion, both in Dept. of Correction. Fee \$2. Requirements: Age, at least 21; education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6082. PRINCIPAL LABORATORY ANIMAL CARETAKER, \$3,411 to \$4,212. One vacancy, Dept. of Health, Div. of Labs and Research, Albany, and one vacancy, State Medical Center, Syracuse. Fee \$2. Requirements: Experience and training. Exam date, Saturday, July 12. (Friday, June 6).

6072. NUTRITIONIST, \$4,053 to \$4,889. One vacancy, Dept. of Health, Albany. Fee \$3. Exams open to all qualified U. S. citizens. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6071. SENIOR NUTRITIONIST, \$4,964 to \$6,088. Two vacancies, Dept. of Social Welfare, Albany. Fee \$4. Exams open to all qualified U. S. citizens. Requirements: Education or experience. Exam date: Saturday, July 12. (Friday, June 6).

6077. BIostatistician, \$4,512 to \$5,339. Two vacancies, Health Dept., Albany; one vacancy, Dept. of Mental Hygiene, Albany; one vacancy, Dept. of Mental Hygiene, Syracuse. Fee \$3. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6076. FINANCIAL SECRETARY,

\$4,964 to \$6,088. Harpur College, Endicott; the Colleges of Medicine and Forestry, Syracuse; Institute of Applied Arts and Sciences, Brooklyn. Fee \$4. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6084. SUPERINTENDENT, Girls Training School, Hudson, N. Y., \$10,138 to \$11,925. Requirements: college graduation or equivalent education, and three years' recent administrative or executive experience in a program for children (preferably for problem children) in a child caring institution, a child welfare agency, a probation department, a residential school, a day school for delinquent or retarded children, a recreation agency, or a settlement house. Experience must have required supervision of not fewer than 35 full-time employees and must have entailed formulation of policies. Application fee \$5. Exam open to U. S. citizens, State residence not required. No age limits. Last date to file: Friday, June 6.

**STATE**

**Promotion**

These State promotion exams are now open. Candidates must have served in the eligible title in the department given for one year prior to the exam date unless otherwise stated. The salary given includes the present cost of living adjustment.

5058. CHIEF BANK EXAMINER, \$11,925 to \$14,223. Fee \$5. Eligible title: Two years as Supervising Bank Examiner or Principal Bank Examiner, Banking Department. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5059. HEARING STENOGRAPHER, \$3,411 to \$4,212. One vacancy, NYC. Fee \$2. Eligible title: Senior Stenographer, Civil Service. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5062. HEARING STENOGRAPHER, \$3,411 to \$4,212. One vacancy, Albany. Fee \$2. Eligible title: Senior Stenographer, Main Office, Correction. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5063. CHARGE MATRON, \$3,251 to \$4,052. Eight vacancies, Albion State Training School, Albion. Fee \$2. Candidates may compete in exam No. 5065. Eligible title: Matron or Transfer Agent, Correction. Requirements: Good physical condition. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5064. HEAD MATRON, \$4,664 to \$5,601. Fee \$3. Eligible title: Two years as Supervising Matron, Correction. Requirements: Good physical condition. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5065. SUPERVISING MATRON, \$3,891 to \$4,692. Two vacancies, Westfield State Farm. Fee \$3. Candidates may compete in exam No. 5063. Eligible title: Charge Matron, or two years as Matron or Transfer Agent, Correction. Requirements: Good physical condition. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5066. CRIMINAL HOSPITAL SENIOR ATTENDANT, \$3,251 to \$4,052. Five vacancies. Fee \$2. Eligible title: Criminal Hospital Attendant, Matteawan State Hospital, Correction. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5067. CRIMINAL HOSPITAL CHIEF ATTENDANT, \$4,814 to \$5,938. One vacancy. Fee \$4. Eligible title: Criminal Hospital Supervising Attendant or two years as Criminal Hospital Charge Attendant, Dannemora State Hospital, Correction. Exam date: Saturday, July 12. Last day to file, Friday, June 6.

5068. BUSINESS OFFICER, \$7,277 to \$8,707. One vacancy, College of Medicine, Brooklyn; one vacancy, Colleges of Medicine and Forestry, Syracuse. Fee \$5. Eligible title: Three months as Chief Account Clerk or Institution Steward, or any business or office administrative position allocated to grade 25 or higher, or one year and three months as Head Account Clerk or Financial Secretary or any business or office administrative position allocated to grades 20 to 24, inclusive, or a satisfactory equivalent. These qualifications must be met by April 12, 1953. To be certified eligibles must have served one year instead of three months or two years instead of one year and three months, or a satisfactory equivalent. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5069. FINANCIAL SECRETARY, \$4,964 to \$6,088. One vacancy, Harpur College, Endicott. Fee \$4. Eligible title: Three months as Principal Account Clerk, or one year and three months as Senior Account Clerk, Education. These qualifications must be met by April 12, 1953. To be certified, eligibles must have served one year as Principal Account Clerk or two years as Senior Account Clerk. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5070. HEARING REPORTER, \$4,206 to \$5,039. One vacancy, Central Office, Albany. Fee \$3. Eligible title: Stenographic positions allocated to G-6 or higher, Division of Parole, Executive. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5071. SENIOR PUBLIC HEALTH NUTRITIONIST, \$4,964 to \$6,088. One vacancy, Albany. Fee \$4. Eligible title: Nutritionist, Health

(exclusive of the Division of Laboratories and Research and the Institutions). Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5072. BIO-STATISTICIAN, \$4,512 to \$5,339. Two vacancies, Albany. Fee \$3. Eligible title: Junior Statistician on or before October 1, 1951. Health (exclusive of the Division of Laboratories and Research and the Institutions). To be certified, eligibles must have served one year as Junior Statistician. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

5076. SUPERVISING TRANSPORTATION SERVICE INSPECTOR, \$4,512 to \$5,339. One vacancy, NYC. Fee \$3. Eligible title: Two years as Transportation Service Inspector. Exam date: Saturday, July 12. Last day to file: Friday, June 6.

**U.S.**

Below is a listing of Federal positions in the New York Metropolitan District. In each case, the address to which to send applications is listed.

ENGINEER, \$5,060 to \$7,040 A YEAR — openings in following fields: AERONAUTICAL; AERONAUTICAL RESEARCH; DEVELOPMENT AND DESIGN; ARCHITECTURAL; AUTOMOTIVE; CHEMICAL; CIVIL; CONSTRUCTION; ELECTRICAL; ELECTRONICS; GENERAL HYDRAULIC; INDUSTRIAL; INTERNAL COMBUSTION POWER PLANT RESEARCH; DEVELOPMENT AND DESIGN; MAINTENANCE; MARINE; MATERIALS; MECHANICAL; NAVAL ARCHITECTURE; ORDNANCE; ORDINANCE DESIGN; SAFETY; STRUCTURAL; WELDING. Jobs located in various locations in States of New York and New Jersey. Requirements: Completion of 4 years professional engineering curriculum or 4 years professional engineering experience plus 1½ to 3½ years of progressive, specialized engineering experience. Send Forms 57 and 5001-ABC to Director, Second U. S. Civil Service Region, Christopher Street, New York 14, N. Y.

ENGINEERING DRAFTSMAN, \$2,950 to \$5,060 at Dover, N. J., \$3,175 to \$4,205 a year in electrical and mechanical options, at N. Y. Naval Shipyard (Brooklyn, N. Y.) Requirements: Appropriate experience in Engineering Drafting. Send Forms 5001-ABC and 57 to Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J., (for N. J. jobs) or New York Naval Shipyard, Brooklyn 1, N. Y. (for Brooklyn jobs).

Camera fan? Wanna become one? Don't miss The LEADER's sensational camera-and-film offer. Details on Page 7.

**Where to Apply for Jobs In Government Service**

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5. Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

**NYC Travel Directions**

Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

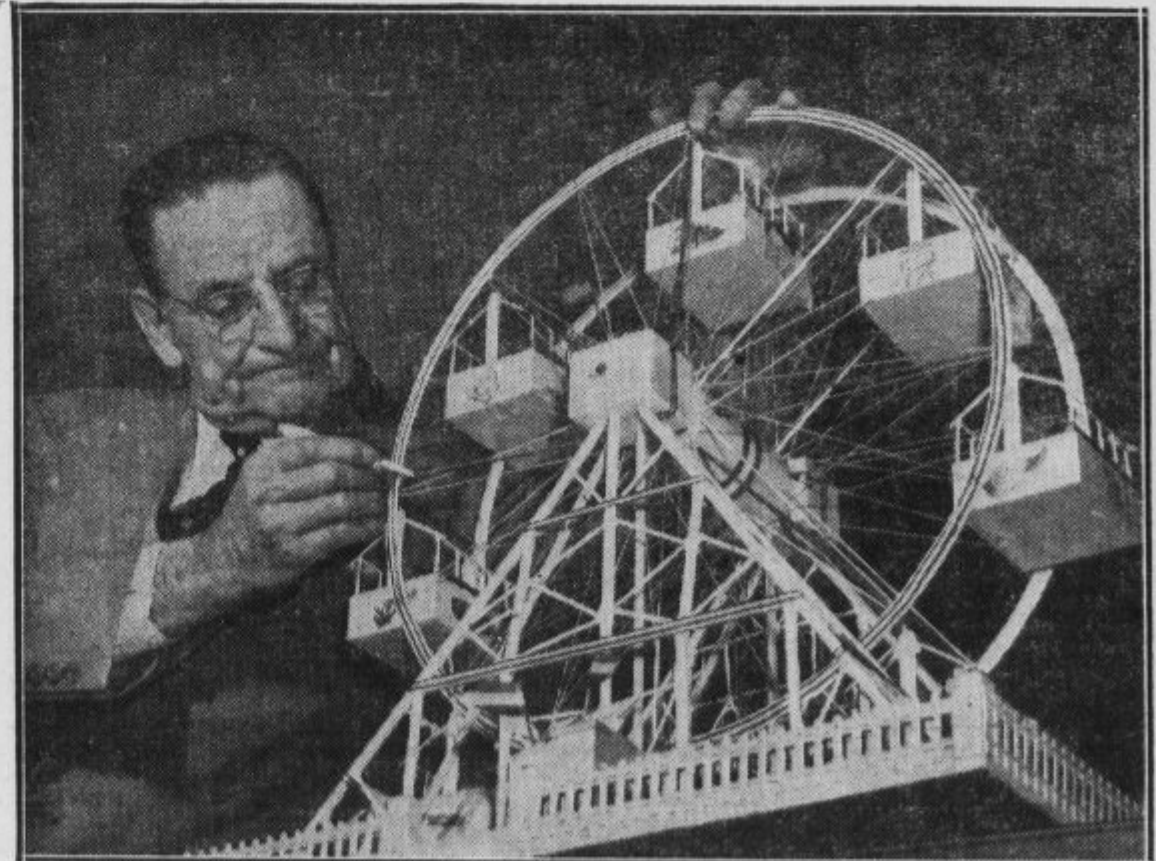
**Data on Applications by Mail**

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

PHOTO by Con Edison



**Hobby Pays Off.** This Ferris wheel, part of a miniature amusement park built by James Neale, won a first prize at Con Edison's annual employee hobby show. Mr. Neale, a gas production worker, turned to this hobby to help win back his health after a serious illness. Hospital bills and medical care were no worry because he is a member of the Con Edison Employee Mutual Aid Society, which provides group medical care to its 26,000 members.

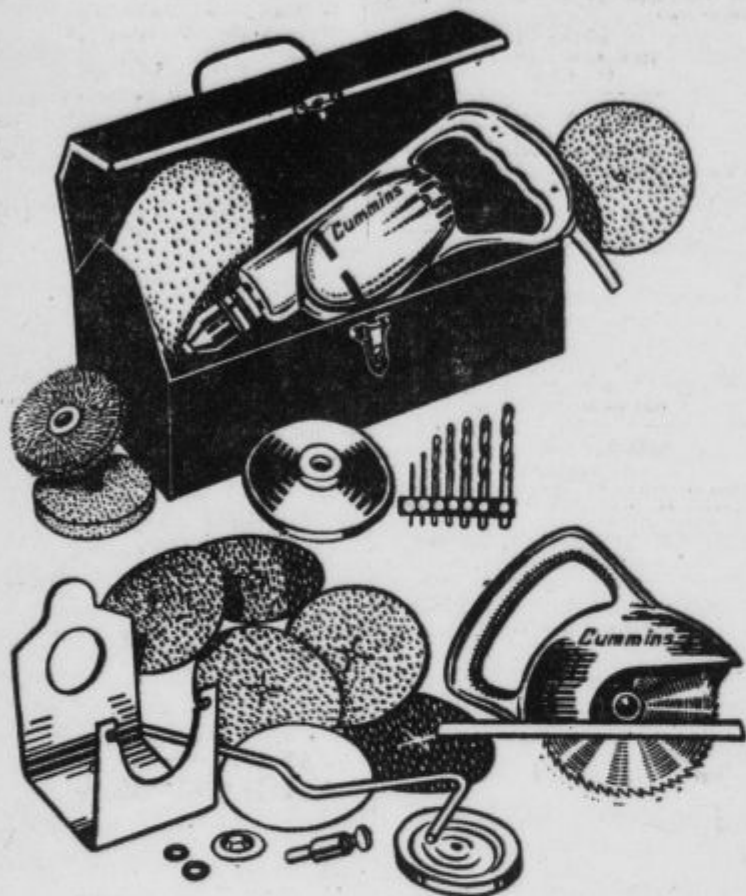


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## The New Dynamic POWER TOOL COMBINATION



- Cummins 1/4" Electric Drill  
Capacity: 1/4" in metal; 1/2" in wood. Frame: die cast aluminum. Motor: operates on 115 volts AC. No-load. Speed: 1700 r.p.m. Bearings: self-aligning Oilite bronze; ball thrust on chuck spindle. Gears: steel pinion integral with armature shaft; extra-wide chuck gear of tough alloy metal; precision-cut and fitted for quiet operation. Switch: single-pole, on-and-off thumb-operated slide action. Bakelite button with non-slip grooving. Cord: 8 ft. rubber covered.
- Cummins Saw Attachment  
Housed in die cast aluminum. Converts drill into a practical, efficient 4" portable electric saw.
- Lambs Wool Bonnet
- 4" Combination Saw Blade
- 6 Sanding Disks
- Set of Drills
- Steel Arbor & Attachments
- Cloth Buffing Wheel
- Grinding Wheel
- Wire Wheel Brush
- Steel Paint Mixer
- Steel Bench Stand
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The Most Versatile Combination of Tools Ever Offered as a Single Unit

**24<sup>95</sup>**

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Made of durable cast aluminum and built for lifetime use, SPEED GRILL will quickly become your most frequently used kitchen appliance. With SPEED-GRILL you can make a banquet out of left-overs and thrill your family and friends with a tasty variety of sealed sandwiches . . . individual fruit pies . . . tarts, etc. The most efficient unit of its kind ever made, SPEED-GRILL toasts and seals sandwiches in a jiffy. Snaps apart into two separate halves for grilling open sandwiches, pizza pies, etc.

**1<sup>78</sup>**

## Save Money on Automobile Repairs with the JIFFY Spark-Plug and Ignition coil TESTER



only **49c**

## Genuine Imported Black Forest CUCKOO CLOCK



Hand Carved on Fine Wood with an Old World Flavor. Quaint bird cuckoos time every 15 minutes. Runs entirely by weight and pendulum—Guaranteed Accurate. At last a genuine cuckoo clock within everybody's budget. A gift that will be an all-time favorite. Created by European master craftsmen, here is the utmost in beauty, delicacy and accuracy. Finely toolled and blended with the ease of the clock, the bird looks almost lifelike.

**9<sup>85</sup>**



Wear under stocking. Pillow Cushion Foot Pad fits either foot. Slip over sock so pad fits under main arch and metatarsal. Comes in sizes small, medium, and large. Why suffer agonizing foot pain that robs you of the pep to enjoy life? Try Raynor adjustable pillow foot pad for blessed comfort and relief, pain

**\$2**

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Now you can do wonders with the new "LITTLE JEWEL" ATTACHER

RHINESTONES COME IN 7 COLORS

PATTERNS: Daisy, Shamrock, Maple Leaf, Heart, Star or Crescent, Butterfly, Bunny, Scotty

**\$2<sup>95</sup>** POSTPAID

You can transform ordinary dresses, blouses, belts, gloves, hats, etc. into beautiful, expensive-looking accessories. Create your own personal designs and be the first in your community with the nation-sweeping style sensation. In just a few seconds the accurate "LITTLE JEWEL" AUTOMATICALLY attaches sparkling, gleaming rhinestones. The little jewel attacher comes complete with simple instructions, package of exquisite rhinestones and settings.

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Food cooked the waterless way retains all the vitamins, minerals and proteins. Tastier too, because the natural juices are used and not lost by dilution.

Set consists of French Fryer Basket, Egg Poacher, 9" Chicken Fryer, 2-qt. Sauce Pan, 3-qt. Sauce Pan, Inset and 4-qt. Dutch Oven.

All made of extra heavy gauge virgin aluminum. Gleaming high polish finish. Solid steel rod through handles with a hook for hanging. Cook book and guarantee included.

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Enclosed please find (check money order) for \_\_\_\_\_ for which kindly send me the following items as advertised in the CIVIL SERVICE LEADER of June 3:

- \_\_\_\_\_ Tool Combinations @ \$24.95\_\_\_\_\_
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- \_\_\_\_\_ Foot Pads @ \$2 per pair\_\_\_\_\_
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- \_\_\_\_\_ Waterless Cooking Sets @ \$17.95\_\_\_\_\_

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ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ ZONE \_\_\_\_\_ STATE \_\_\_\_\_



# NYC Fireman Study Aid

The following continues the official questions and answers in the last regular fireman (F.D.) exam held by NYC:

16. It has been found that, during winter months, the percentage of drivers of civilian vehicles involved in accidents with fire apparatus who claim that they did not hear the fire sirens is larger than the percentage during summer months. Of the following, the most probable explanation for this situation is that (A) the sound of fire sirens travels faster in cold

air than in warm air (B) there is less traffic on the streets during winter months than during summer months (C) drivers tend to be more alert during the winter than during the summer (D) more drivers tend to keep car windows closed during winter months than during summer months (E) snow and ice make driving conditions more hazardous during winter months than during summer months.

17. "No fireman is expected to use a measuring stick to determine the exact amount of hose needed to stretch a line from the entrance of the burning building to the seat of the fire. He should be guided generally by the following rule—one length of hose for every story." This rule assumes most directly some degree of uniformity in (A) fire hazards (B) building construction (C) causes of fires (D) window areas (E) street widths.

18. It has been suggested that all fire companies now quartered in individual fire houses in Manhattan be combined and quartered in a few large fire stations located at strategic points. The one of the following least accurately considered a possible advantage of the proposed scheme is that (A) duplication of work in individual fire houses would be reduced (B) fewer officers would be required to supervise maintenance of buildings and equipment (C) fire apparatus would be able to respond more quickly to the scene of a fire (D) flow of correspondence and reports between fire headquarters and individual fire companies would be simplified (E) valuable land and property now in the hands of the City could be leased or sold.

19. "The taxpayer type of building is usually located in the busiest sections of a city." Of the following, the least valid implication of the above statement is that, when a fire in such a building occurs during working hours, (A) heavy traffic may be a handicap to fire fighting operations (B) precautions may be necessary to avoid panic among employees or shoppers (C) police lines may be needed to keep back pedestrians (D) failure to get the fire under

# Course for Accountants

Lincoln Orens, well known CPA and teacher in the field of Accounting, will be the instructor of an intensive sixty hour course to be given by the Civil Service Division, School of Industrial Technology, 290 7th Ave., to prepare candidates to take the forthcoming city examination for Accountant in the Bureau of Excise Taxes. Comptroller Lazarus Joseph has indicated that there will be about 100 openings and that he is in favor of a substantial increase in pay to attract qualified applicants. Registration takes place at the school this week.

control quickly may result in high property damage (E) the fire may burn for a long period of time before it is detected.

20. "Installation of a modern fire alarm system will mean smaller fires." Of the following, the best justification for this statement is that (A) if summoned quickly, firemen can control a fire before it has a chance to spread (B) if the alarm system is modern, firemen can be given a complete picture of a fire even before they respond (C) some fires, such as fires resulting from explosions, assume large proportions in a few seconds (D) most industrial establishments depend on more than one method of transmitting fire alarms (E) an efficient fire alarm system would discourage arsonists from setting fires intentionally.

16, D; 17, B; 18, C; 19, E; 20, A.

## BROOKLYN

**ONLY \$975**  
2 blocks 8th Ave. Subway  
2 blocks Fulton Street  
VACANT 14 ROOMS...  
STORE  
New oil burner, new brass plumbing, parquet floors, big possible income, big profit.  
CALL OWNER PL. 7-6985

## G. I. SPECIALS

**HERKIMER ST.**  
9 rooms, 2 kitchens, 2 baths. Cash, \$750.  
**LAFAYETTE AVE.**  
16 rooms, brownstone, 3 kitchens. Cash, \$2,000.  
**NEW YORK AVE.**  
12 rooms, limestone, 2 kitchens, 2 baths. Cash, \$3,000. Many others in Crown Hgts. and Stuyvesant areas.  
**LOMAZOW — MA 2-6337**

## LINCOLN PLACE

White limestone, 3 pie., 3 baths, oil, hot water heat, parquet throughout, 2 car garage, all vacant.

**CASH... \$3500**

**MR. MYRICK**  
NE 8-3952

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16 FAMILIES  
Fully improved, annual profit, \$2,400. cash required \$6,000. Many other good buys.

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**apart Apt.**  
**\$1475 CASH**  
Buys 65 Rooms  
**LIQUIDATION SALE**  
No Mortgage, Aft Fast  
13 apts., 4 rooms each, all rooms private. 2 stores. New oil burner, new brass plumbing. Income \$350 month. Expenses \$200. Profit \$150. 1 block sub. station.  
Call Owner PL 7-6985

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**All Vacant — No Mortgage**  
**CONVENT AVE., 148 St.**  
12 rooms, brick, oil, brass plumbing, parquet floors, sunken tubs, big back yard. Price reduced 25%. Reasonable cash.  
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**RIVERDALE, WEST BRONX**  
**NO MORTGAGE, VACANT**  
**W. 261 St. and Broadway**  
3 family brick, insulated, New Frigidaire, new oil burner, new brass plumbing, fully detached, big back yard, sunken tubs, 2-car garage, new table top stove, hardwood floors, new construction. Price reduced 25%. Reasonable cash.  
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# REAL ESTATE

HOUSES — HOMES — PROPERTIES

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available to owners. Lowest rates. Money available to purchase apartment houses anywhere in Manhattan, Bronx, Brooklyn, Queens, Mt. Vernon, White Plains, New Rochelle.

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2 family, stucco, large plot, fruit trees. \$10,000. Low down payment. Many others. For Williamsbridge & Eastchester Homes always call

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## I FAMILY HOUSE

**Complete Possession**  
Newly shingled, storm windows, oil burner. Price \$7,500. Cash, \$2,500.  
**AGENT LU. 9-5463**

## HANDYMAN SPECIAL

**WEST BRONX**  
**210th St. & GUNHILL RD.**  
**ALL VACANT**  
15 rooms with no rent control. 2 blocks Montefiore Hospital, 3 blocks Jerome, 2 blocks 8th Ave. Subway.  
Reduced to \$7,950 All Cash  
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## GRANT AVE.

Nr. Concourse  
2 family brick, finished basement, semi-detached, all improvements, 2 car garage, 6 1/2 rooms, vacant.  
**PRICE \$19,000 — Terms**  
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**ONLY \$1975 DOWN**  
West 181st St., University Ave.  
1 family detached, 8 rooms, 3 car garage, 1 block New York University, 1 block Jerome Ave., 1 block schools, 1 block park. Big backyard.  
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**FULL PRICE ONLY \$8,750**  
**West Bronx — East 206th St.**  
**New Grand Concourse,**  
**Moshulu Parkway**

3 family, 14 rooms, oil heat, best neighborhood, 1 block subway, reasonable cash.  
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**No Mortgage — Vacancy**  
**WILLIAMSBRIDGE-NEEDHAM AVE.**  
**FISH AVE. - FENTON AVE.**  
Corner brick 12 rooms, 3 bathrooms, 3 car garage, sunken tubs, hardwood floors, new comb. sink, big backyard, new brass plumbing, price reduced 33 1/3%. Reasonable cash.  
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## LIQUIDATION SACRIFICE

**NO MORTGAGE — VACANT**  
**16 ROOMS, 3 BATHS**  
**BRYANT AVE. 172nd St.**  
Brick, New oil burner, sunken tubs, all private rooms, new Frigidaire, new combination sink, table-top stove, full lot, big back yard, modern kitchen. Price reduced 25%. Reasonable cash.  
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## LIQUIDATION SACRIFICE

**WEST BRONX**  
**ONLY \$1475 DOWN**  
Summit Ave. — W. 165th St.  
1 Block Ogden Ave.  
Detached 1 family, big backyard. Ultra modern. Reduced. 33 1/3 off.  
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## \$5,750 ALL CASH

**FULL PRICE**  
**NO MORTGAGE**  
2 family, 9 rooms, 25x100, steam heat. Income \$117.00 a month. City valuation \$9,000. 2 car brick garage. Vicinity—  
**172nd & Boston Rd.**  
Call Owner PL 7-6985

## LONG ISLAND

**LIQUIDATION SACRIFICE**  
**ST. ALBANS \$1975**  
**No Mortgage**  
Brick 9 rooms, 2 baths, brass plumbing, parquet floors, comb. sink, double lot, big backyard. Price reduced 25%.  
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## SACRIFICE BARGAIN

**NO MORTGAGE**  
**REDUCED 25%**  
**JAMAICA — \$975 CASH**  
2 family, 11 rooms, brass plumbing, new Frigidaire, new combination sink, big back yard. Newly renovated.  
**REASONABLE CASH**  
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**HOLTSVILLE, L. I.**  
Small farm, 38,000 sq. feet, part of beautiful country estate amidst majestic surroundings. High healthy climate, large shade trees, good soil, town road, electricity, near lake, good swimming and fishing. No buildings. Full price \$500, \$20 down, \$10 per month. R. Strom, phone Selden 3233.

## ST. ALBANS... \$10,500

6 rooms and porch; detached; finished room in the attic. Steam heat and 2-car garage.  
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Beautiful waterfront plot on  
**Centerport Harbor, L. I.**  
Write:  
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**3rd Ave. and 149th Place**  
New Ranch home, 3 bedrooms, full basement, automatic heat, sewer, country atmosphere, residential section near Whitestone Bridge, landscaped corner plot. 50 x 100. \$17,490.

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**Wonderful Buy—\$11,600**  
Modern detached 6-room Dutch Colonial house. Rear patio. Automatic heat. Spacious living room. Beautiful condition. 1 block to school, shopping and transportation. Must sacrifice. High mortgage. Inspection after 7 p.m. 142-10 Holly Ave., or  
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**NO MORTGAGE**  
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# Changes Foreseen in State Personnel Relations Plan

ALBANY, June 2—The State Personnel Relations Board as a separate operation in the Civil Service Commission appears destined for important changes.

At this time representatives of the Governor's office, the Civil Service Commission, the Personnel Board and the Civil Service Employees Association are in process of discussions as to what shall be done with the agency.

The Board was created two years ago with the triple aim of assisting departments in establishing employee grievance and complaint procedures; aiding administrative officers and employees in the resolution of complaints, and considering grievances not solved at the department level. To date the Board has processed but three grievances.

Two of these, one on elimination of split shifts for dining workers at Brooklyn State Hospital, and the other affecting State tax examiners, remain to be implemented by departmental action. The third, affecting a single employee, was resolved.

### Counselling Service

From its inception by executive order some two years ago to the present time, the Board has undertaken additional activities. It has established a personnel counselling service which has reported good results. But on the whole, to many employees and members of State government alike, the Board has seemed to require some sort of revision.

Many members of the Association would like the Board to be a completely autonomous body with the power to order personnel reforms and see that its decisions are carried out.

Certain members of the State

administration consider this too drastic a power to grant any agency. Many administration leaders feel the board should be an integral part of the Department of Civil Service and answerable to the Civil Service Commission.

**The Mahoney Commission View**  
In its interim report early this year the Temporary Commission on Coordination of State Activities—also known as the Mahoney commission and the "Little Hoover" commission—followed this line of reasoning.

A paragraph of the Commission's report stated:

"The experience of the Personnel Relations Board has demonstrated the necessity for the integration of its activities with those of the Department of Civil Service. The chairman of the board, the Civil Service Commission and the

counsel to the governor had this problem under study at the time of this survey and had prepared a proposed plan for integration which is in general accord with the following recommendations of the Coordination Commission."

The LEADER now learns that the conferences referred to in the report—while adjourned for some months—have now resumed. Board Chairman Allan Hubbard, Jr., now serving on a part time basis only, was in Albany last week. CSC President J. Edward Conway and Hubbard visited the office of the governors counsel George Shapiro. No statement as to action taken or matters discussed was available for the press.

However, some decision on what form, if any, the Personnel Relations Board will assume may be expected by fall.

## Employee Activities

(Continued from page 5)

Celeste Latus and Gertrude White; treasurer, Francis McGrath.

A committee was appointed to plan a clambake.

Mrs. White presented Doris Colby, pharmacist who is leaving, with a purse and conveyed best wishes from all.

Dinner was served and a fine social event was enjoyed.

The chapter is glad to see Roy Valentine back on the job after a long illness, also Bob Knapp, recovering from an operation. Hugh Williams is back and much better after a siege of sickness. Hugh can't waste time being ill when the fish are biting—especially the big ones. Gertrude Jones and Renilda Wind are welcomed back after a short illness.

Back from vacation are Toni LaPrate, who enjoyed a wonderful time at Lake Placid, and Mary DeRevere, who spent her vacation at her home on Staten Island.

Ann Levine's daughter, Nancy, was married to Francis Martin Jr. on April 19th.

Clara Paleczny and Ida Roach held a bridal shower in honor of Molly Montezinos who is being married June 15 to Kenneth Storer of Eaton, N. Y. Fellow-employees attended.

A dinner party was given in honor of Mrs. Sarah J. Schmidt, a nurse who will retire. Dinner was held at Trinkaus Manor on May 26. Ariene Nickerson, direc-

tor of nursing, presented Mrs. Schmidt with an orchid, a rhinestone necklace and purse on behalf of fellow-workers. We are surely going to miss Mrs. Schmidt's wit and humor.

Mrs. White and Mrs. Levine will attend the conference meeting and dinner-dance to be held at Raybrook.

### Fort Stanwix

**THERE WAS** a good turnout for the Rome State School Employees Club's covered dish supper, Tuesday evening, May 13. Singing, dancing and card playing followed supper.

Dr. James P. Kelleher, Senior Director Rome State School, was admitted as an Honorary Member of the Kiwanis Club of Rome. The Kiwanis recognized Dr. Kelleher's outstanding interest and leadership in civic affairs. Lewis G. Pearson, president of Fort Stanwix chapter and Armand J. Gaudin, president Rome State School Employees Club, accompanied Dr. Kelleher as representatives of the State School's employees groups.

Fort Stanwix chapter will recess its monthly meeting schedule, Wednesday, May 28, until the month of September. The chapter is looking forward to playing host to the Central New York Conference summer meeting. This meeting will deal primarily with resolutions to be adopted for considerations by the Civil Service Employees Association.

### ENGINEERS HEAR LIEBMAN

Henry Lieberman, director of operations, NYC Sanitation Department, addressed the Municipal Engineers on Wednesday night, May 28 at 29 West 39th Street, NYC, on sanitary engineering developments.

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# Grasslands Aide Retires After 35 Years' Service

One hundred and twenty-five co-workers and friends gathered at Bill Reibers on the night of May 22 to honor Mr. Merrill Shoemaker, Superintendent of Maintenance at Grasslands Hospital, Valhalla, New York on the occasion of his retirement after 35 years in public service. Twenty of these years were in the service of Westchester County.


Songs were sung by Arthur C. Gill and Marion Lane and many of Mr. Shoemaker's associates paid tribute to their old boss. Mr. Gill,

on behalf of the Buildings and Power Plant, presented Mr. Shoemaker with an engraved wrist watch and Mr. Joe Melsner presented him with a Life Membership Certificate in the Buildings and Power Plant Good and Welfare Club. The committee, headed by Harry Lane, included, James Murphy, John Dowd, John Faulkner and Daniel DeMane.

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# Lists Certified to NYC Depts.

The title of the NYC position, the list standing of the last eligible certified, and the department or departments to which certified, are given. "Y" after the standing means that the investigation of the eligible has not been completed. "V" means veteran and "D," disabled veteran. A certification of an eligible means possible call to a job interview. Departments call as many as they think necessary in order of standing.

### SPECIAL MILITARY

Auto Engineman; V510 (Bd. of Ed.).  
 Bridge and Tunnel Officer; 1754 (Triborough Bridge and Tunnel Authority).  
 Cleaner, male; 2853y (Housing Authority).  
 Clerk, Grade 2; VPC9532y (Housing Authority; Municipal Broadcasting System; Parole Commission; Bd. of Trans.; Bd. of Estimate; Welfare; Youth Board; City Register).  
 Laborer; 1898y (President, Borough of Manhattan; Queens College; Health).  
 Maintenance Man; V189 (Housing Authority; Parks; Correction; Public Works; Hospitals; City College).  
 Railroad Caretaker; VPC828.5y (Bd. of Trans.).  
 Scowman; V198 (Public Works).  
 Trackman and Railroad Stock Assistant; 255y (Bd. of Trans.).  
 Traffic Sign Maintainer; V189 (Traffic).  
 Turnstile Maintainer; V211 (Bd. of Trans.).

### LABOR

Cleaner, male; 3097 (Housing Authority).  
 Laborer; 2843 (President, Borough of Manhattan; Queens College; Health).  
 Laundry Worker, male; 79y (Hospitals).

### PROMOTION

Assistant Court Clerk, Grade 3; V7 (Court of Special Sessions).  
 Assistant Mechanical Engineer; 1 (Fire).  
 Assistant Station Supervisor; 15 (Bd. of Trans.).  
 Cashier, Grade 3; V11 (Bd. of Trans.).  
 Clerk of the Court, Grade 4; 8 (Court of Special Sessions).  
 Collecting Agent; 99 (Bd. of Trans.).  
 Deputy Chief; 34 (Fire).  
 Foreman, cars and shops; 50 (Bd. of Trans.).  
 Foreman, Grade 2; 24 (President, Borough of Queens).  
 Foreman, Power Cables; 12 (Bd. of Trans.).

Foreman, Power Distribution; 20 (Bd. of Trans.).  
 Foreman, Signals; V22 (Bd. of Trans.).  
 General Park Foreman; 21 (Parks).  
 General Park Foreman, Grade 3; 16 (Parks).  
 Lieutenant; 179 (Police).  
 Medical Superintendent, Tuberculosis and Communicable Diseases; 2 (Hospitals).  
 Power Cable Maintainer; 11 (Bd. of Trans.).  
 Power Distribution Maintainer, subway and elevated lines; 155 (Bd. of Trans.).  
 Power Distribution Maintainer, surface lines; V27.6 (Bd. of Trans.).  
 Power Maintainer, Group A; V50 (Bd. of Trans.).  
 Power Maintainer, Group B; 154 (Bd. of Trans.).  
 Senior Sewage Treatment Worker; V18 (Public Works).  
 Senior Stationary Engineer; 3 (Hospitals).  
 Senior Stationary Engineer, electric; 10 (Public Works).  
 Sergeant; 390 (Police).  
 Structure Maintainer, Group A; 56 (Bd. of Trans.).  
 Structure Maintainer, Group B; 71 (Bd. of Trans.).  
 Structure Maintainer, Group B; V29 (Bd. of Trans.).  
 Supervising Tabulating Machine Operator, IBM equipment, Grade 3; 1 (Hospitals).  
 Towerman; 171 (Bd. of Trans.).  
 Trainmaster; V10 (Bd. of Trans.).

### OPEN COMPETITIVE

Addressograph Operator, Grade 2; 47 (Comptroller).  
 Alphabetic Key Punch Operator, IBM, Grade 2; 18y (Municipal Civil Service Commission).  
 Architect; 7y (Water Supply, Gas and Electricity; Bd. of Higher Ed.; Public Works).  
 Assistant Architect; 17y (Housing Authority).  
 Assistant Landscape Architect; 7y (Parks).  
 Attendant, female, Grade 1; 1236 (Parks).  
 Auto Engineman; V521 (President, Borough of the Bronx; Parks; Bd. of Ed.; Youth Bd.).  
 Auto Mechanic; 75 (Sanitation).  
 Auto Machinist; 74y (Sanitation).  
 Bookbinder; V9 (City Register).  
 Bookkeeper; 609 (Markets; Bd. of Trans.; Teachers' Retirement System; Hospitals).  
 Bridge and Tunnel Officer; 470y (Triborough Bridge and Tunnel Authority).

Chemist; 10 (Hospitals).  
 Chief Marine Engineer, diesel; 12 (Public Works).  
 Clerk, Grade 2; 8660 (Housing Authority; Municipal Broadcasting System; Parole Commission; Bd. of Trans.; Bd. of Estimate; Welfare; Youth Bd.; City Register).  
 Comptometer Operator, Grade 2; 75 (Comptroller).  
 Deckhand, tugboat; 482y (Public Works).  
 Gasoline Roller Engineer; V10 (President, Borough of Richmond).  
 Hematologist, part time; 2 (Health).  
 House Painter; 129 (Bd. of Trans.).  
 Inspector of Boilers, Grade 3; 1 (Housing and Buildings).  
 Interpreter, Italian, Yiddish; V1 (Municipal Court).  
 Interpreter, Spanish, Yiddish; 3 (Municipal Court).  
 Investigator; 133 (Comptroller; Bd. of Trans.).  
 Junior Accountant; V268 (Civil Defense).  
 Junior Chemist; V5.7 (Public Works; Health).  
 Laboratory Assistant, chemistry; 138 (Bd. of Trans.).  
 Law Assistant, Grade 2; 38 (Law).  
 Maintenance Man; 1384 (Housing Authority; Parks; Correction; Public Works; Hospitals; City College; Traffic).  
 Office Appliance Operator, Grade 2; 78 (Bd. of Ed.).  
 Oiler; 96y (Public Works).  
 Probation Officer, Grade 1; V55.5 (Parole Commission).  
 Radio Operator, Grade 1; 37 (Civil Defense; Bd. of Ed.; Municipal Broadcasting System; Fire).  
 Railroad Clerk; 1062y (Bd. of Trans.).  
 Railroad Porter; V4044 (Bd. of Trans.).  
 Roentgenologist, Grade 4; 35 (Hospitals).  
 Sanitationman, Class B; V1800y (Sanitation).  
 Senior Psychologist, Grade 3; 16 (City Magistrates' Courts).  
 Senior Stationary Engineer; 9y (Bd. of Trans.; Hospitals; City College; Correction; Public Works; Welfare).  
 Social Investigator, Grade 1; 2797 (Welfare).  
 Stationary Fireman; 331y (Public Works; Bd. of Ed.).  
 Stenographer, Grade 2; 334y (Civil Defense; Health; Water Supply, Gas and Electricity).  
 Supervising Tabulating Machine Operator, IBM equipment, Grade 3; 12y (Civil Defense).  
 Trackman; V635y (Bd. of Trans.).  
 Transit Patrolman, Bridge and Tunnel Officer, Correction Officer, male; 1754 (Triborough Bridge and Tunnel Authority).  
 Turnstile Maintainer; 75 (Bd. of Trans.).  
 Welder; 22 (Bd. of Trans.).

# Wurf Hits 'False' Words To Laborers

False statements are being made to NYC laborers that they will receive the bonus that most other employees will get on July 1, said Jerry Wurf, general representative, American Federation of State, County and Municipal Employees. He explained that as part of the proposed settlement negotiated by the union, the laborers waive pension benefits covering back pay awarded.

### No New Bonus Due

Mr. Wurf said that in some City agencies the laborers are being told that signing the waivers is connected with receiving the bonus.

"The Board of Estimate, in the new budget, has specifically denied the bonus to laborers, as well as to many others," he added.

The laborers' agreement would expire on June 30. Once the settlement has been approved by the Board of Estimate, a new agreement will be negotiated, said Mr. Wurf. He expressed confidence that a wage increase will be obtained.

# Fire Dept. Holy Name Mass June 8

Members of the Holy Name Society, NYC Fire Department, Brooklyn and Queens, will receive Communion at the 9 A.M. Mass at the Roman Catholic Church of the Assumption, Brooklyn, on Sunday, June 8. The Fire Department Glee Club, under the direction of Lieutenant Paul Griffard, will sing the Mass. Frank Durkin will be the organist.

### Speakers

Breakfast will be eaten at the Hotel St. George. Speakers will be Monsignor John S. Middleton, secretary of education, Archdiocese of New York; the Rev. Francis P. LeBuffe, associate editor of "America", and Fire Commissioner Jacob Grumet.

Fireman James M. Walsh, Engine Company 249, president, will be toastmaster. Fireman William J. Treacy, Engine Company 276, is chairman of the committee.

# Teacher Granted Trial Of Salary Credit Issue

A decision rendered by the New York County Supreme Court that a teacher at Thomas Jefferson High School was not entitled to salary credit for teaching in the Talmudical Academy and another Jewish school, on the ground it was part-time, was reversed by the Appellate Division, First Department. A trial will be held to determine whether the Board of Education acted arbitrarily.

Benjamin M. Zeiman, attorney for the teacher, Samuel Katz, contended that his client was entitled to three years' credit for outside teaching because it was on a per annum salary basis, not a part-time. The Supreme Court, Special Term, held that the Board of Examiners had discretionary power. Mr. Zeiman contended that so long as his client proved that the teaching was of the approved and appropriate type, the Board acted arbitrarily in denying the credit. He added that many other teachers would be affected by the outcome.

# REAL ESTATE

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# Final Key Answers

### MAINTAINER'S HELPER (B)

The final key answers in the maintainer's helper, group B, exam for NYC Transit System jobs, were issued last week by the Municipal Civil Service Commission. Two questions were changed:

Question	Tent.	Final
8	A	A or D
76	B	A or B

The Commission received 24 letters protesting 16 questions.

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# Six Deputy Fire Chiefs Are Sworn In

NYC Fire Commissioner Jacob Grumet swore in six deputy chiefs at Fire Headquarters on Thursday afternoon, May 29, effective the following Sunday.

The six are Angelo Benedetto, John J. Browne, Edward J. O'Connor No. 2, James M. McMahon, Thomas J. Lyons and Raymond A. Astarita. They were promoted from battalion chief.

The deputy chief list would have expired on June 8, with the six names remaining, thus preventing the eligibles from obtaining the promotions they so eagerly looked forward to, but the Fire Department and the Budget Director's Office co-operated with the Uni-

formed Fire Officers to obtain Board of Estimate approval.

The success in obtaining the promotions was particularly im-

portant because of a citywide policy of not making any promotions in the succeeding payroll periods until the new budget goes into effect, on July 1.

There were seven names on the deputy chief eligible list until early this year, when Battalion Chief John M. J. McGowan was killed in a fall from the fourth floor of a building in which he was fighting a fire. In last week's LEADER, Chief McGowan's name was included among the prospective promotees, and Chief McMahon's name was confused with his through the similarity in the last names. The LEADER sincerely regrets the error.

Chief McMahon was appointed a fireman on February 6, 1918, was promoted to lieutenant in 1927, captain in 1933 and battalion chief in 1939. He was on the honor roll of the department first in 1931 and again the next year.



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"THE MONTICELLO STORY," a new and complete information guide, issued for vacationists, has been published by the Monticello Chamber of Commerce. It contains a list of hotels and the various attractions to be found in Monticello, N. Y., and nearby Catskill resorts, as well as all outdoor attractions for day-time and after-dark entertainment. Free copies of the booklet are available from Manuel Bogner at the Chamber of Commerce, Monticello, N. Y.

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**PETROCELLI ELECTED HEAD OF NYC WELFARE LOCAL** Francis J. Petrocelli has been elected president of Welfare local 371, Government and Civic Employees Organizing Committee, CIO. He succeeds John P. Power, who is with the national staff of the organization.

**LEGAL NOTICE** ELIAS, WILLIAM J. -- CITATION.--THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To Garrett Orr, Horace A. Brown, Katherine Hall Jones and Louise W. Wright, and to all the other heirs at law and next of kin of Kate Leland Elias, deceased, if any there be, who and whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees, and successors in interest, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of William J. Elias, deceased, who at the time of his death was a resident of 22 West 59th Street, Manhattan, New York City. SEND GREETINGS: Upon the petition of Louis W. Osterweis, residing at 720 West End Avenue, Manhattan, New York City, verified the 22nd day of April, 1952.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 1st day of July, 1952, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said Louis W. Osterweis, as Executor of William J. Elias, deceased, should not be judicially settled, and why the Surrogate should not allow, under Section 231-a of the Surrogate Court Act, Messrs. Otterbourg, Steindler, Houston & Roseg, attorneys for petitioner, \$7,500 as legal fees besides their legal disbursements, and plus the disbursements of this accounting, and why the Surrogate should not allow David Berdon & Company, accountants, \$500 for preparing the accounting and why there should not be a fixation of the legal fees of the attorney William J. Rapp, and why the legal commissions of \$838.71 should not be paid to Louis W. Osterweis, Executor.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE [L.S.] GEORGE FRANKENTHALER a Surrogate of our said county, at the County of New York, the 30th day of April, in the year of our Lord one thousand nine hundred and fifty-two. PHILIP A. DONAHUE, Clerk of the Surrogate Court.

**SPECIAL MACHINE TOOL ENGINEERING WORKS--CERTIFICATE OF LIMITED PARTNERSHIP.**--We, the undersigned, desirous of forming a limited partnership pursuant to the laws of the State of New York and being severally duly sworn do certify as follows: 1. The name of the partnership is SPECIAL MACHINE TOOL ENGINEERING WORKS. 2. The character of the business is to manufacture and deal in machine tools, dies, machines and machine parts, mechanical parts of all kinds and related merchandise. 3. The principal place of business of the partnership is 132 Lafayette Street, Borough of Manhattan, New York City. 4. The name and residence of general partner is: VICTOR SILBER, 933 Mayfield Avenue, Woodmere, Long Island. The names and addresses of each limited partner are: CATHERINE SILBER, 1809 Albemarle Road, Brooklyn, N. Y. CHARLES STEIN, as Trustee for Bettina Silber, under Deed of Trust dated March 1, 1952, 10 Brewster Terrace, New Rochelle, N. Y. CHARLES STEIN, as Trustee for Joan Silber, under Deed of Trust dated March 1, 1952, 10 Brewster Terrace, New Rochelle, N. Y. 5. The term for which the partnership is to exist is from March 1, 1952 to October 31, 1961. 6. The amount of cash and the agreed value of the other property contributed by each limited partner, is: CATHERINE SILBER, \$87,352.74. CHARLES STEIN, as Trustee for Bettina Silber, under Deed of Trust dated March 1, 1952, \$13,100.33. CHARLES STEIN, as Trustee for Joan Silber, under Deed of Trust dated March 1, 1952, \$13,100.33. 7. The contribution of each limited partner is to be returned to him upon the dissolution of the partnership except that the contribution of CATHERINE SILBER may be returned sooner, as follows: (a) If net profits shall be less than \$25,000 per year for three successive years, Catherine Silber may, on 90 days notice, withdraw and receive her contribution in installments of 10% upon withdrawal, 9% semi-annually thereafter for 4 1/2 years and the balance 5 years from date of withdrawal. (b) In event of death of Catherine Silber, payment is to be made at rate of 5% within 90 days after death and semi-annually thereafter until fully paid. 8. The share of profits or other compensation by way of income which each limited partner shall receive by reason of his contribution is that proportion of the partnership profits remaining after 1/3 thereof has been paid the general partner for his services, which the contribution of each limited partner bears to the total capital investment of all partners. 9. No partner may without the consent of all other partners assign his interest in the partnership, except that if Charles Stein shall cease or fail to act as Trustee, as above, then any successor trustee under said deeds of trust may be substituted in his place. 10. Additional partners may be admitted only upon consent of all partners. 11. No limited partner shall have priority over other limited partners as to contributions or compensation by way of income except as provided in paragraph "8" above. 12. No limited partner may demand or receive other than cash in return for his contribution. Dated: New York, March 7th, 1952. Signed and sworn to by all partners and original filed in County Clerk's Office, Borough of Manhattan, New York City, my13-Tu

Study books for Apprenticeship Intern Clerk Typist Steno F'ile Clerk, Housing Asst. and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. Don't miss the sensational camera-and-film offer on page 7. Value of \$33.95 for only \$3.95. HAVE YOU READ PAGE 11? For homes and properties, be sure to see the best buys on page 11.

**LEGAL NOTICE** SUPREME COURT, BRONX COUNTY Max Donner, plaintiff, against Edward Colgan, "Mrs Edward Colgan", said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Edward Colgan, Margaret Monahan, individually and as Administratrix of the Estate of Michael Monahan late of Kings County, deceased, sued herein as Margaret Monahan, his wife, John Monahan, son of Michael Monahan, Rocco Lo Carro, Emil Wadman, individually and as Executor of the Estate of Marie Wadman, deceased, Joseph Herman, Ernest D. Neuschafer, Lydia Taylor, Jean M. Haight and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, heirs, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, March 7, 1952. HARRY HAUSKNECHT, Attorney for Plaintiff, Office & P. O. Address, 135 Broadway, New York, New York. Plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants: The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. Benjamin J. Rabbin, Justice of the Supreme Court of the State of New York, dated May 8, 1952, and filed with the amended complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York. This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Third and Seventh Causes of Action, which are for the foreclosure of the following liens: Bronx Lien No. 53779, in the sum of \$485.09 with interest at 12% per annum from April 16, 1940, affecting Section 16, Block 4522, Lot 13 on the Tax Map of Bronx County; Bronx Lien No. 72111, in the sum of \$217.34 with interest at 12% per annum from February 4, 1947, affecting Section 16, Block 4522, Lot 14 on the Tax Map of Bronx County; Bronx Lien No. 70208, in the sum of \$925.37 with interest at 12% per annum from March 21, 1944, affecting Section 18, Block 5597, Lot 6 on the Tax Map of Bronx County, and Bronx Lien No. 55481, in the sum of \$7,837.31 with interest at 12% per annum from August 13, 1940, affecting Section 16, Block 4731, Lot 4 on the Tax Map of Bronx County. Dated: New York, May 8, 1952. HARRY HAUSKNECHT, Attorney for Plaintiff, Office & P. O. Address, 135 Broadway, New York, New York.

SUPREME COURT: COUNTY OF BRONX MARY JANE SMITH, Plaintiff, against ISAAC MARVEY SMITH, Defendant. Summons. Action to Annul Marriage. TO THE ABOVE-NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, N. Y., April 18, 1952. ARTHUR B. C. WALKER, Attorney for Plaintiff, Office & P. O. Address 271 West 125th Street Borough of Manhattan New York 27, New York

TO THE DEFENDANT, ISSAC MARVEY SMITH: The foregoing summons is served upon you by publication pursuant to an Order of Hon. LOUIS A. VALENTE, a Justice of the Supreme Court of the State of New York, dated the 25th day of April, 1952, and filed on the 25th day of April, 1952, with a copy of the complaint, in the Office of the Clerk of the County of Bronx, State of New York. Dated: New York, N. Y., April 18, 1952. ARTHUR B. C. WALKER, Attorney for Plaintiff, Office & P. O. Address 271 West 125th Street Borough of Manhattan New York 27, New York

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX JOHN DANAJA, Plaintiff against ORFELINA DANAJA, defendant--SUMMONS-- Trial desired in Bronx County, Plaintiff resides in New York County. To the above named defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, New York, April 22, 1952. D'Agostino & Carbone, Esqs., Attorneys for Plaintiff, Office & P. O. Address, 391 East 149th Street, Borough of Bronx, New York 55, N. Y.

YOU: ORFELINA DANAJA: The foregoing summons is served upon you by publication pursuant to an order of Hon. Benjamin J. Rabbin, Justice of the Supreme Court, dated the 5th day of May, 1952, and filed with the complaint in the Office of the Clerk of the Supreme Court, County of Bronx at 851 Grand Concourse, Borough of Bronx, City and State of New York. Dated, New York City, N. Y., May 6th, 1952. D'Agostino & Carbone, Esqs., Attorneys for Plaintiff **Pass High on the Assistant Gardener Exam. Get a copy of the Arco Study Book prepared especially for this test at The Leader Book Store, 97 Duane St., New York 7,**



# Court of Appeals Says 'Graded' Employee Isn't Entitled to Prevailing Pay

ALBANY, June 2 — A court decision that could have important—and perhaps devastating—affect on local employees throughout New York State came down from the Court of Appeals late last week. Graded public employees, the Court held, are not entitled to claim pay on the "prevailing rate" basis—that is, the rate prevailing in private industry in their areas for similar jobs.

In the specific case of NYC subway maintenance employees, however, the court ruled that they were entitled to prevailing rate pay from July 1, 1938 to February 23, 1943, because they had not been legally "graded" until the 1943 date. Involved in the action is section 220 of the State Labor Law, which provides for the fixing of prevailing wage rates.

Turned Down by Joseph

The case had been brought by Michael Corrigan, who heads the Structure Maintainer Helpers

Association on the NYC subway system. His appeal for prevailing pay had been disapproved by Comptroller Lazarus Joseph, and he had taken it to the courts. Joseph was upheld by all the courts.

Judge Edmund B. Lewis wrote that if the compensation of graded civil service employees was fixed under the prevailing rate of wages formulated "such a practice . . . would nullify and destroy the civil service grading system which has prevailed as an essential factor in the administration of the merit system in the State since the enactment of the first civil service law in 1883."

He added, "if grading in the pattern of the civil service administration is to be up-rooted, imbedded as it is so deeply in the public policy of this State . . . the change is one to be made by legislative action, not by the judicial process."

# 3,000 Housing Authority Employees Are Upgraded

Nearly 3,000 employees in the NYC Housing Authority will be better off than they are now, starting July 1, as the result of a wholesale reclassification of titles and salaries.

The action results from negotiation and agreement reached between the Housing Authority and the Government and Civic Employees Organizing Committee, CIO; followed by swift approval of

Budget Director Abraham Beame of nearly the entire schedule.

**All in Housing Service**

The reclassification brings all of the workers into the Housing Service, and those of them who are now in the labor class will henceforth be in the competitive class. The old titles and the new ones, together with the salary changes, follow:

Laborer and Porter (\$2,170 to \$2,720) becomes Housing Caretaker (\$2,505 to \$3,090).

Foreman of Porters (\$2,780 to \$2,960) becomes Foreman of Housing Caretakers (\$3,090 to \$3,725).

Gardener (\$2,640 to \$3,010) becomes Housing Groundskeeper (\$3,300 to \$3,780).

Watchman (\$2,110 to \$3,080) becomes Housing Guard (\$2,400 to \$3,410).

Stock Assistant (\$2,530 to \$3,080) becomes Housing Stockman (\$2,770 to \$3,385).

Maintenance man (\$1.49 an hour) becomes Housing Service Man (\$3,300 to \$3,780) and obtains per annum status.

Housing Fireman (\$2,530 to \$3,010) retains the same title at a new pay range (\$2,825 to \$3,460).

Other titles still under consideration are these: Housing Assistant, Assistant Resident Building Superintendent, Assistant Manager.

Mr. Joseph Rechetnick, personnel director for the Authority, was lavish in his praise of the swift action taken by the Budget Director and of the maturity with which the negotiations were conducted by union and management.

## COURSE PREPARES FOR NYC CLERK, GR. 2

A new course to prepare eligibles for the coming city examinations for Clerk, Grade 2, is now being formed, the Civil Service Division of the School of Industrial Technology announced this week at its center, 290 Seventh Ave.

The instructor will be Abraham Ford, M.A., of the teaching faculty of C.C.N.Y., who is an expert in passing high on civil service examinations.

# With the Firefighters Byrne and Barry Break Down Statistics on 1,000,000 NYC Fires

Statistics compiled by the NYC Fire Department line organizations for the past 34 years show that in 1918 there were only 13,971 fires and in 1951 New York City firemen extinguished 44,040 fires while responding to 62,728 alarms.

One alarming statistic: Of the million fires in this period, more than a quarter-million have taken place during the last five and a half years!

In 1951, an alarm was turned in every 8 1/3 minutes and an actual fire occurred every 12 minutes . . . around the clock.

Records also show that in 1951, 125 persons were killed in fires—one every 72 hours; 447 persons were injured by fire during the same period.

continued, "that most of the companies recommended for elimination by the recent Mayor's Management Survey are in residential areas."

**Danger Is Everywhere**

The statement went on to say that while years ago only certain areas could be considered high hazard areas, today, any street in any part of the city is in danger due to the heavy aerial traffic overhead, motor traffic on the streets and the increased storage of combustible materials in buildings.

More than 200,000 planes from municipal, military and private

airports fly over the city annually. In 1951, 1,411,084 motor vehicles were registered in New York City. In addition to these, thousands more from neighboring cities and states pour in daily.

**Increased Hazards Stressed**

In conclusion, Byrne and Barry said:

"Yes, the same number of fire companies are serving the city now that served in 1918. Yet, with unerring statistics pointing to ever-increasing fire hazards, the elimination of vital companies has been recommended!

"This can only be accomplished at the cost of lives and property."

## EXAMS NOW OPEN

### U.S.

**Engineer, \$3,410 and \$4,205.**—Jobs are in West and Midwest. Maximum age limit: For \$3,410 jobs, 35; for others, 62. Apply to Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo. Announcement 13-1-3 (51).

**Engineer (Aeronautical, Electrical Electronics, and Mechanical) —Physicist, \$5,060 to \$8,360.**—Jobs are at Johnsville, Pa. Apply to Board of U. S. Civil Service Examiners, Naval Air Development Center, Johnsville, Pa. Announcement 3-39-1 (1951).

**Engineering and Statistical Draftsman, \$2,750 to \$4,205.**—Announcement 254.

**Field Representative (Electrical Utility Management); Rural Electrification Engineer (Distribution**

**Generation, Farm Electrification), \$5,060 to \$5,940.**—Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, Agricultural Research Center, Beltsville, Md. Announcement 4-69-1 (1950).

**Geographer, \$4,205 to \$10,800.**—Announcement 290.

**Geologist, \$5,060 to \$8,360.**—Jobs are country-wide. No maximum age. Announcement 287.

**Highway Engineer — Highway Bridge Engineer, \$4,205 to \$5,940.**—Jobs are country-wide. Apply to Board of United States Civil Service Examiners, Bureau of Public Roads, Department of Commerce, Washington 25, D. C. Announcement 323.

**Inspector (Communication and Electronic Equipment), \$5,060 and \$5,940.**—Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, Signal Corps, 225 South 18th St., Philadelphia 3, Pa. Announcement 3-40-3 (1952).

**Junior Scientist (Chemist, Physicist, Metallurgist), \$3,410 and \$4,205; (Mathematician, Electronic Scientist), \$3,410 — Age limits: For \$3,410 jobs, 18 to 35 years; for \$4,205 jobs, 18 to 62. Announcement 276.**

**Dietitian, \$3,410 to \$5,940.**—Jobs are country-wide and in Panama. Announcement 52.

**INSPECTOR OF ORDNANCE MATERIALS & EQUIPMENT, \$3,175 to \$4,205 a year;** jobs located at various installations in Northern New Jersey and Long Island. Requirements: From 2 to 4 years progressively responsible experience in manufacture, assembly, production or inspection of engineering products and specialized experience which included responsibility for acceptance or approval of precision machined, cast or stamped items. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, New York Ordnance District, 180 Varick Street, New York 14, N. Y.

Camera fan? Wanna become one? Don't miss The LEADER's sensational camera-and-film offer. Details on Page 7.

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<input type="checkbox"/> Dietitian .....	<input type="checkbox"/> School Clerk .....
<input type="checkbox"/> Electrical Engineer .....	<input type="checkbox"/> Sergeant P.D. ....
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<input type="checkbox"/> Fire Lieutenant .....	<input type="checkbox"/> Sr. File Clerk .....
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<input type="checkbox"/> Insurance Ag't-Broker .....	<input type="checkbox"/> Steno Typist (CAF-1-7) .....
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<input type="checkbox"/> Jr. Professional Asst. ....	<input type="checkbox"/> Surface Line Opr .....
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# NYC Clerk Promotion Tests—An Analysis Shows They Were Fair, Difficult in Places

Candidates for promotion to NYC clerk, grades 3 and 4, found that some questions common to both exams took so much time that employees felt cramped for time in answering all the questions. The time-eater was a series of nine questions about service ratings. There were two tables to consult, in addition to rules and regulations concerning a hypothetical rating system. It was not the rating system used by NYC, and the candidates were so informed on the exam paper.

The grade 3 candidates were spared the interpretation of graphs, another time-consumer for many of the clerk, grade 4 candidates.

Judgment questions predominated in both tests. More questions about the powers of government and officials were asked in the grade 3 test, and questions about grammar, including misuse of words, received considerable attention.

### Two Parts in Each Test

Both tests consisted of two parts.

In the grade 3 test Part I represented the first 50 questions and Part II the second 50, all questions being of the selective answer type. The candidates were asked to select the correct answers from among four or five offered.

In the Grade 4 test, Part I consisted of 80 questions of that type, while Part II was an essay question. The topic was a report on streamlining a department.

### Grade 3 Test

The number of questions on each of the 13 topics in the grade 3 test follows:

Judgment	22
Government and officials	21
Words (meaning and misuse)	16
Paragraph interpretation	10
Grammar and spelling	10
Seniority rating	9
Methods and procedures	3
Arithmetic	3
Office equipment	2
Current events	1
Taxation	1
Pensions	1
Economics	1

As there were 100 questions, the number asked on each topic also represents the percentage of questions.

The absence of both the graph reading questions and the requirement of an essay type answer mainly distinguished the grade 3 from the grade 4 test. The substitution for the topics included in the grade 4 test was made in the other by asking questions on word definitions, grammar, spelling and the like.

### Misfit Words

Except for the time required for studying the basis for answering the service rating questions, and the intense concentration such study required to grasp the technicalities, the grade 3 test was well balanced and not particularly difficult. The exam was expertly prepared. Grade 2 clerks who had any personnel experience profited from it considerably, because of the nine service rating questions.

Ten questions concerned misfit words. Sentences were given, and a column of proposed answers, and the candidate was to match the correct answer with each particular question. Where words were misspelled, the candidate may find the correct spelling in a dictionary. He will find this is one battle that the Commission wins.

The answer to one question was based on the fact that the word "neither" takes a singular, not a plural, verb.

In the questions on misuse of words, candidates were required to spot words that were at variance with the context. One sentence, for instance, stated that violations of some rules are found in even the best managed offices and that correction is by all means simple. The wrong word, "all," should be "no."

The analysis of the questions common to both the grade 3 and the grade 4 test will be found in the following discussion of the grade 4 test:

### Grade 4 Test

Most duplicated questions in the two tests were not considered difficult, in fact some of them were "pushovers." But there was the enormous time-eater among the others.

Candidates were required to answer nine questions based on an

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outlined system of service ratings for establishing seniority and efficiency scores. To answer these questions the candidates had to study two tables. One afforded the basis for determining efficiency ratings and the other contained the personnel record of seven members of the Competitive Class. The rules for computing the service rating were given. They were as technical as such rules always are, and took as much time to digest. The table for determining efficiency ratings was another sticker. These questions were the last ones in the multiple choice part of the test, except four.

### Part II an Essay Test

There were 80 questions, constituting Part I. An essay type question constituted Part II, in which a candidate was to assume he had to evaluate the functions of his department and report on the extent to which the department was to continue its present functions, curtail or expand them, or take on new ones.

Four questions dealt with eight charts, which candidates were asked to interpret. These charts showed different types of curves. Any one familiar with reading graphs would have no trouble at all selecting the curves on the basis of stated facts, but for others the interpretation might be difficult, or at least time-consuming.

The questions on service ratings and charts, although constituting only about one-sixth of Part I, could easily take up half of a candidate's time. As a balance, it should be easy to answer the remaining questions in Part I, otherwise candidates would find it impossible to finish the exam in time.

On the ground of difficulty alone, as might arise in the chart and service rating questions, there is no recognized basis for legal objection, since protests must deal with manifest error.

### Questions on High Plane

The questions were pitched at a high and practical plane, were well and clearly written, and evidently prepared by the Municipal Civil Service Commission's top examiners. Some of the questions or answers, however, may themselves be open to debate.

Question 25 asked:

In a large City where both men and women are employed as clerks, certain duties may be assigned more appropriately to women than to men. Of the following, the assignment that is generally most appropriate for a woman clerk is (A) sorting and filing 3 x 5 index cards (B) issuing supplies from the agency's stockroom to employees

### Judgment Queries Comprised 25 P.C. of Clerk, Grade 4, Test

Judgment questions comprised one-quarter of the selective answer type questions asked in the clerk, grade 4, promotion test given by NYC on May 24 to 2,247 candidates. Also one question required an essay type answer.

Second in order of frequency came questions on the meaning of words and functions of government and officials.

The judgment questions related often to personnel matters, but they involved judgment, rather than any technical knowledge of personnel administration. The grade 4 job is a supervisory one, and questions involving diplomacy in dealing with employees, how to handle hard cases, and when to be temperate or tough, were asked. But good judgment would yield the answer, so that a candidate didn't need any personnel experience, though it would help.

The 80 questions were on the following topics:

1. Judgment	20
2. Meaning of words	10
3. Functions of government and officials	10
4. Service ratings	9
5. Methods and procedures	7
6. Paragraph interpretation	5
7. Charts (matching)	4
8. Office machines	4
9. Arithmetic	3
10. Current events	2
11. Pensions	1
12. Supervisory practices	2
13. Economics	1
14. Pensions	1
15. Taxation	1

presenting requisitions (C) serving at an information desk during the hours from 7:00 p.m. to 11:00 p.m. for a period of two months (D) collecting outgoing mail from the various offices of the agency and delivering incoming mail to these offices.

The tentative key answer is (A), sorting and filing the cards. Issuing supplies may be too hard physical work to ask of a woman, night hours are to be avoided for the weaker sex, but collecting outgoing mail and delivering incoming mail, without any statement concerning any considerable quantities, could be, as it often is, work that women perform. It could be equally appropriate to sorting and filing, and, in fact, many women would prefer the mail job, with its physical activity and its daily round of personal contacts, to the routine job of card filing, which both men and women often prefer to avoid, if they can. (D) as an optionally correct answer could be allowed without disturbing the eternal verities.

### Grand Jury Question

Question 36 follows:

Reports on the work of grand juries appear frequently in the daily newspapers. The most accurate of the following statements concerning the functions of the grand juries in this State is that they (A) render verdicts in cases where the defendant has asked for a jury trial (B) hear appeals from decisions of lower courts upon the request of the District Attorney or the attorney for the defendant (C) consider the evidence against an accused person to determine whether he should be brought to trial (D) enforce the verdicts of juries in criminal and civil cases.

The question asks which of the four submitted answers is "most accurate," which implies perhaps that other answers offered are accurate, too, which they are not. As the most nearly accurate answer, (C) fits, but it is not strictly accurate on its own account. Grand juries do consider evidence against an accused person. If they determine that on the evidence there should be a formal accusation, that is returned as a written document, known as the indictment. But whether or not the defendant is to be tried, is not for a Grand Jury to decide. Its jurisdiction ends when it returns the indictment. The court, and not the Grand Jury, decides whether a trial shall or shall not take place. The technicality, however, in view of the broad nature of the question, hardly lays the answer open to objection.

Arithmetic Answers Explained There were three arithmetic questions, all of which may have caused candidates some difficulties:

Question 50 asked:

A mechanic was paid a weekly wage of \$83.04 for a 48 hour work week. As a result of a new labor contract, he is to be paid \$86.24 a week for a 44 hour work week with time and one-half pay for time worked in excess of 44 hours in any work week. If he continues to work 48 hours weekly under the new contract, the amount by which his average hourly rate for a 48 hour work week under the new contract exceeds the hourly rate previously paid him lies between (A) 15 and 19 cents, inclusive (B) 20 and 24 cents, inclusive (C) 25 and 29 cents, inclusive (D) 30 and 34 cents, inclusive.

The question boils down to the difference between the old hourly rate, for a 48-hour week, and the new regular hourly rate for a 44-hour week plus the overtime rate. The old rate, at 48 hours, was \$83.04 divided by 48 equals \$1.73 an hour. The new hourly rate, for 44 hours, is \$86.24 divided by 44, or \$1.96. The four hours of overtime work earned 6 times \$1.96, or \$11.76 additional, so to the \$86.24 for the 44-hour week, add \$11.76, getting \$98, and divide by 48, to get the new hourly rate for 48 hours, or \$2.04. Subtracting the old 48-hour-week rate of \$1.73 from \$2.04 yields 31 cents. This falls within the 30-to-34-cent spread in the answer, (D).

Question 51 asked:

By December 31, 1951 over 503 million dollars of state funds had been earmarked for sixty-five low-rent housing projects for 162,870 persons in various cities. Of these sixty-five projects, thirty-three projects housing 87,996 persons and costing 232 million dollars had been completed and were

fully occupied by December 31, 1951. The remaining projects were in various stages of planning and construction. According to this quotation, it is most accurate to state that (A) at the end of 1951, more than half the money earmarked for the sixty-five low-rent housing projects had been spent on projects which had been completed and were fully occupied (B) thirty-two of the low-rent housing projects, capable of housing 74,874 persons, were yet to be completed and occupied fully by the end of 1951 (C) the cost of planning the sixty-five housing projects is borne by the cities whereas the cost of constructing these projects is borne by the state (D) in 1951, the state constructed thirty-three low-rent projects housing 87,996 individuals and costing 232 million dollars.

B is the tentative key answer. The number of housing projects still under way is 65 less 33 equals 32, and the number of persons to be accommodated in them is the difference between 162,870 and the number already accommodated. All the facts stated in the question are pertinent, as in question 50.

Irrelevant Matters Introduced In Question 52 irrelevant facts were included:

In 1951, the accident rate for an agency employing 13,750 workers was 14.4 accidents per 100 employees. There were 919 accidents during 1951 in one of its divisions employing 5,265 workers. On the basis of this information, the accident rate per 100 employees for the other divisions of this agency was most nearly, (A) 12.5 (B) 13.0 (C) 13.5 (D) 14.0.

The statement that there were 13,750 workers in the agency is superfluous. So is the mention of the accident rate, in both instances being "per 100 employees." The figure 100 should be ignored, on the doctrine that the greater includes the lesser. What is known is the accident rate covering all the employees. The figures are given to determine the accident rate for one division of the agency, and it is 5,265 divided into 919,

equals 17.4 per cent. Since the overall rate was lower than the rate for the single division, the separate rate for other divisions must have been lower than for the one division under discussion. The one division's rate, 17.4, less the overall rate, 14.4, leave 3. So the other divisions as a group had a rate of 14.4 less 3, or 11.4, which is nearer to 12.5, tentative key answer A, than any of the three other options. Also, (17.4 plus 11.4) divided by 2 equals (28.4 divided by 2) or 14.4, as a check-up.

There are no key answers to the essay test.

### Protests Received Until June 13

Candidates in both tests have until Friday, June 13 to protest to the Municipal Civil Service Commission, 299 Broadway, New York 7, N.Y. Only candidates themselves may protest, and only individually, not in groups. Protests must be in writing, signed by the candidate, and must bear his address. Organizations, attorneys and others may not protest on behalf of any candidates. Protests should be backed up by citation of authorities.

That there will be a considerable number of protests to some questions in each exam, particularly the grade 4 test, is certain, not only from the fact that 5,832 took the grade 3 test and 2,237 the one for grade 4, but because employee organizations are meeting with employees, in an advisory capacity, to hear their comments on the exams.

The general reaction is that the exams were fair, that part of the grade 4 test was too stiff, and crowded the candidates as to time, and that answers to some of the questions might well include optionally correct answers. There were no optional answers in the tentative key.

### PUBLIC OFFICER MUST BE RESIDENT OF STATE

ALBANY, June 2—Attorney General Goldstein has ruled that a public officer must be a resident of New York State. If he moves to another State, his office is vacated.

## Ralph Van Name Retires; Lauded by Top NYC Brass

Four hundred NYC officials and employees, led by Mayor Vincent R. Impellitteri, honored Ralph L. Van Name, secretary, NYC Employees Retirement System, at a dinner at the Hotel Commodore on Tuesday night, last week. Mr. Van Name retired on Monday, June 2.

### Father of Modern Pension Plans

The Mayor recalled that Mr. Van Name had fought for the model retirement law, after it had been defeated twice in the State Legislature, and that he has been the leader in liberalization of the System. He was one of the most valuable employees the City ever had, Mr. Impellitteri added.

Manhattan Borough President Robert F. Wagner, Jr., Brooklyn Borough President John Cashmore, Bronx Borough President James J. Lyons, Queens Borough President James A. Lundy, Richmond Borough President Cornelius A. Hall, Councilmen Stanley M. Isaacs and Edward Vogel; the Rev. J. Murdock Palmer, pastor of Mr. Van Name's church; First Deputy Comptroller Lewis F. Lang, the dinner chairman, and George B. Buck, the City's pension actuary, joined in praising Mr. Van Name.

### Van Name Lauds Employees

He received a magazine movie camera, and projector, screen, and a scroll as gifts.

In his farewell address Mr. Van Name gave thanks for the freedom of expression that had always been granted him, in the controversial pension field.

Speaking of pensions, he said that security has not yet been attained, principally because of loss of purchasing power of pension income.

"Better protection is needed," he advised. "Half-pay pensions which once seemed satisfactory, are now not enough."

### Backs Minimum Pensions

He praised Councilman Vogel for introducing a bill which would provide minimum pensions, under the Mahoney Amendment adopted at the polls November 6 last. This

bill follows the State pattern of increases to \$300, up to a total retirement allowance of \$1,200.

He pointed out that the average NYC employee remains on the job eight years after his or her minimum retirement age, to build up retirement income, and that the average retirement age is still close to 65. He favored pension computation on the basis of four-year average pay, instead of five, so that employees could get more pension benefit through the higher salaries of the previous four years.

Mr. Van Name served under ten Mayors. He was appointed to the original pension commission by Mayor William J. Gaynor, whose stenographer he had been at City Hall.

The pension topic that got the biggest hand was U. S. Income tax exemption. Mr. Isaacs said that Mr. Van Name had taken the leadership in fighting for limited tax exemption of public employee pensions. Bills to grant such exemption, on a par with present Social Security pension exemption, are now before Congress again.

### Others Present

Among those present were Robert Moses, City Construction Coordinator; George E. Spargo, general manager, Triborough Bridge and Tunnel Authority; Public Works Commissioner Frederick H. Zurmuhlen, Purchase Commissioner John Splain; ex-Deputy Mayor William Reid, Budget Director Abraham D. Beame, Assistant Budget Director William F. Shea; Chairman Philip J. Cruise of the NYC Housing Authority; John C. Riedel, chief engineer, Board of Estimate; Special Sessions Judge James G. Wallace; H. J. Bernard, executive editor of THE LEADER; Robert W. Brady, president, Civil Service Forum; Philip F. Brueck, chairman of the State Council, Government and Civic Employees Organizing Committee, CIO; William Jerome Daly, secretary, Board of Transportation, and Raymond E. Diana, executive secretary, GCEOC.

(Picture on page 6)