

Civil Service LEADER

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MARY R. CORKREY
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See Page 9

America's Largest Weekly for Public Employees
Vol. X—No. 12 Tuesday, November 30, 1948 Price Five Cents

\$57 JOBS OFFERED BY U.S. TO YOUNG MEN & WOMEN AS EXECUTIVE ASSISTANTS

U. S. Boards Created Fast To Sift Efficiency Ratings

Efficiency Rating Boards of Review are being set up speedily in the Second Region of the U. S. Civil Service Commission, under a new amendment to the Civil Service Rules that applies nationally.

The new Boards afford hearing procedures in appeals from efficiency ratings, for the first time in the Commission's history; also provide for appeals within one's geographical area, instead of in-

variable recourse to Washington, D. C., under operation formerly performed entirely by mail. The new method was hailed by employees as a major advance, es-

pecially since efficiency rating bears such a vital relationship to various benefits and penalties under the Civil Service Rules. Also, under a new rating pro-

cedure, safeguards against possible abuse of the rating function are made stronger than ever. Notice and opportunity to reply (Continued on Page 11)

WASHINGTON, Nov. 29—Thousands of persons now employed by the Government in the higher professional grades originally entered the Federal service through the annual Junior Professional Assistant examination, announced for the first time in 1939.

This year's Junior Professional Assistant examination will offer considerably more opportunities than did last year's examination, says the U. S. Civil Service Commission. Positions throughout the United States will be filled by separate Junior Professional Assistant examinations announced by the Commission's regional offices.

The Junior Management Assistant examination will be used to fill general administrative, budget, and personnel positions in Washington and in a number of the States. Persons applying for either the Junior Management Assistant or the Junior Professional Assistant examinations will take difficult written tests. Persons applying for the Junior Management Assistant examination will undergo additional tests to ensure that those with the greatest executive ability will be placed high on the list of eligibles.

Rating of Written Big Factor
The original grades of Junior (Continued on Page 8)

Fitzpatrick's Eye Is on Governorship

PAUL FITZPATRICK, chairman of the State Democratic Committee, wants to be Governor. The assets he can show politicians: (1) he did a good job in the election; (2) he was loyal to Truman; (3) he sloshed money out of his own pocket into the campaign; (4) he's a successful businessman; (5) his reputation isn't tarnished. . . . The negative which politicians will see: (1) He's a political leader, which doesn't (Continued on Page 6)

EXCLUSIVE!

153,994 NYC Employees; Increase of 3,344 in 6 Months

The total number of NYC employees exclusive of teachers and others paid by the municipality but operating under separate administrative jurisdictions, was 153,994 as of July 1 last. The tabulation was made by the NYC Civil Service Commission.

The number is 3,344 larger than that of the employee roster for January 1 last, showing an average increase for the six months of more than 550 a month. A similar upward trend prevails for the period since July 1 last, when the new budget went into effect, but the figures on this aspect have not yet been tabulated.

The upward slope of the roster curve indicates increased job opportunities in the

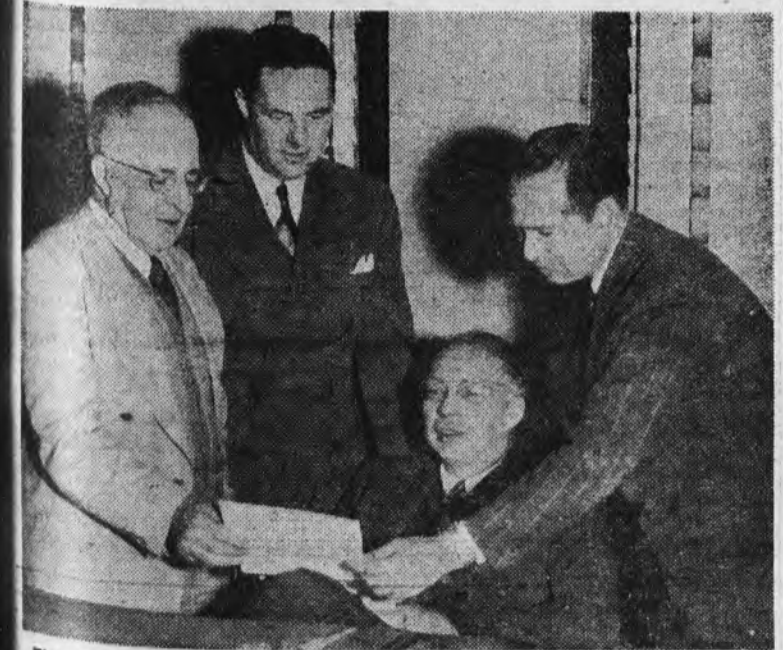
future, both for present and future applicants and for eligibles who have already passed examinations and candidates in examinations now in progress.

The Board of Transportation again heads the list, as usual, with 41,043 as of July 1, an increase of nearly a thousand for six months. Hospitals has the second largest total number of workers, 24,101 but shows the largest increase, 2,463, in the six-month period. The three others among the five largest NYC departments, and their total number of their employees as of July 1 are Police, 18,359; Sanitation, 11,839; Fire, 11,088. These five are the only departments with 10,000 or more employees. (See P. 8).

Clerk, Grade 5, List Has 884 Eligibles

There are 884 eligibles on the NYC Clerk, Grade 5 promotion list. The list may be inspected at The LEADER office, 97 Duane Street, two blocks north of City Hall, just west of Broadway. It was published by the Civil Service Commission at 2 P. M. today (Tuesday).

Deed Received for New Building



The final act: Dr. Frank L. Tolman, of The Civil Service Employees Association, is shown receiving the deed to the Association's new home in Albany. With Dr. Tolman (at left) are Harry G. Fox, Association treasurer; John T. DeGraff, counsel, and Samuel Jacobs, attorney for the previous owner. The acquisition of the new building will enable the Association to expand its activities in many directions.

'Positive' Wasserman Test No Longer Bar to State Job

ALBANY, Nov. 29—The State Civil Service Commission has modified its rules in line with "recent advances in the medical profession," so that a positive reaction in a Wasserman test, used to indicate a social disease, no longer "automatically and absolutely" bars a candidate in a State civil service examination from eventual appointment.

Under the new policy, effective

immediately, the Commission will treat a positive reaction in Wasserman tests for certain State field and custodial positions as a "remedial defect," which disqualifies the candidate until he can prove this defect has been corrected.

Wasserman Test Required
A spokesman for the Commission told The LEADER that this

question has been discussed with officials of the State Health Department, who pointed out that in a minority of cases a positive reaction is found when no infection exists.

Wasserman tests are ordered as part of medical examinations for numerous State jobs that require good physical health and for municipal appointments to police and fire departments.

New Income Tax Rulings Affect Every Retirement System Member

ALBANY, Nov. 29—The office of the Commissioner of Internal Revenue recently made two rulings which should be of interest to every member of an employees retirement system.

It was previously contended by the federal authorities that any

amount received by the beneficiary of a deceased member of the retirement system, in excess of the amount contributed by such member, was income subject to personal income tax. The recent rulings recognized the status of the New York State Employees

Retirement System as complying with the conditions of §165 (a) of the Internal Revenue Code. This means: the commissioner rules that the excess of the benefit over the contributions may be considered in the same manner as a (Continued on Page 2)

STATE AND COUNTY NEWS

State Raises Continue to Lag Far Behind Those Given in Industry

ALBANY, Nov. 29.—Wage adjustments obtained by New York State salary workers lag far behind the increase in the weekly earnings of the industrial workers in the State, according to The Civil Service Employees Association's salary research staff. Average factory and construction wages in the State have at least doubled between April 1940 and August 1948, the staff found.

These facts underscore the justice of the salary resolution unan-

imously adopted by the Association's recent convention, its officials point out. This resolution states that the salary and wage income level in private employment "has been increased in an effort to maintain a near equilibrium with prices of essential commodities."

Pay Raises Tabulated

Average weekly earnings of wage and salary workers in the State, reported by the State De-

partment of Labor, show the following increases:

Industry	April, '40	Aug. '48	P. C. Inc.
Wholesale trade	\$34.90	\$61.01	75
Retail trade	24.25	44.43	83
Manufacturing	27.42	58.36	112
Construction	38.47	76.99	100

The cost of living, as measured by the Bureau of Labor Statistics Consumers' Price Index, was 74½% higher in September 1948 than during 1935-39.

It is significant, an Association spokesman said, that the largest

group of employees—factory workers had the largest increases. The State Department of Labor estimates that employment in manufacturing was 1,869,600 in August 1948. Wholesale trade employment was 405,500; retail trade, 725,300; and construction 209,600.

Between November, 1947 and August, 1948, weekly earnings in retail trade and construction employment have increased 9 percent, according to tabulations made by the Association. Manufacturing weekly wages rose 5½ percent, almost as much as the 6 percent rise in living costs between November 1947 and September 1948. The combined consumers price index for Buffalo and NYC was 163.5 (1935-39 equals 100) in November 1947 and 173.2 in September 1948.

No Drop in Prices Ahead
"There is little doubt," Associa-

tion officials said, "that prices and salary and wage scales will continue at or above present levels as our resolution states."

"State salary adjustments are from 25 percent to 50 percent less than the rise in living costs since 1940. At least another 12 percent adjustment in state salaries and the incorporation of adjustments into the basic salary rates in all grades are essential if state workers are not to find their living standards cut still further."

Assn. Program Extolled Before Central Conference

ITHACA, Nov. 29.—A meeting of the Central New York Conference of The Civil Service Employees Association was held at the Hotel Clinton. Clarence W. F. Stott, chairman, presided. Among the major items of business taken up were the adoption of the proposed amendments to the Constitution and By-Laws.

Ernest L. Conlon, newly-elected 5th vice-president of the Association, gave an interesting talk on the Association's forward-looking program for the year. Field Representative Laurence J. Hollister reported on the growth of membership and advised that new

billings would be furnished each chapter as of December 1. He expressed appreciation of the enlarged facilities in our new headquarters office.

John F. Powers Talks

After the dinner meeting, John F. Powers, 2nd vice-president of the Association, and Co-Chairman of its membership committee, stressed the importance of each chapter's department representative personally contacting new members and stressing to him or her the importance of unity to increase the strength of the organization.

Paul V. Swartwood, chairman of

the resolutions committee, discussed the resolutions offered at the annual meeting and suggested that each chapter president and representative familiarize Legislators with the proposals.

A vote of thanks was extended to Helen Musto for her work in drafting the constitution and for her efforts in arranging the conference meeting.

Besides Chairman Stott the officers of the Central Conference are Margaret M. Fenk, vice-chairman; Mrs. Florence A. Drew, secretary; Emmett J. Durr, treasurer; Mr. Conlon, executive representative; and Mrs. Gladys M. Butts, executive secretary.

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Higher Pay Asked for Attorneys

ALBANY, Nov. 29.—The State Salary Standardization Board is studying testimony in behalf of 25 State attorneys, employees of the State Labor Relations Board, for salary adjustments. A final determination is expected shortly.

At a recent hearing, the attorneys received full support from the Rev. William J. Kelley, chairman of the Labor Relations Board, for "substantial wage increases."

Appearing before the Salary Board, Father Kelley asked that salary adjustments be granted to "the men who deal with the fellows who won't accept the law." He explained not everyone will accept the theory of collective bargaining. He said the Board's attorneys are called upon to deal with those who won't accept the law.

Assn. Gives Full Support

In a plea for the Board's "very

serious consideration," Father Kelley pointed out "there is no place I can go to appeal your determination."

He added he wanted the board to "spell out" its decision, point by point, with its reasons.

In closing, he said: "I ask that the appeal be given favorable action."

Others who spoke in favor of the appeal were Richard Horrigan, attorney, and William J. McDonough, executive representative of The Civil Service Employees Association.

Mr. Horrigan told the Salary Board that salaries for attorneys and senior attorneys, employed by the State Labor Relations Board, have lagged behind similar titles in other state agencies and departments.

Mr. McDonough pointed out, in giving full support of the Associa-

tion to the petition; the importance of paying just and adequate salaries to the professional group of state employees.

Hearing the appeal were William Killian, Raymond Houston and T. Harlow Andrews. Also present was Philip Hagerty, Principal Salary Research Consultant.

The appeal was made in behalf of 11 Senior Attorneys and 14 Attorneys. They asked the present salary range for Senior Attorney of \$5,232-\$6,406 be raised to \$6,490-\$7,934 and present salary scale for attorneys of 4,242-5,232 be increased to \$5,860-\$7,120 a year.

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Rulings on Tax Exemption

(Continued from Page 1)

capital gain from a long term investment. The effect of this ruling is that only one-half of the gain need be reported as income to the recipient. Thus, the liability of the recipient for income tax is reduced at least 50 per cent. In cases where the lump sum was of larger amounts the tax reduction will be considerably greater than 50 per cent.

Lump Sum Payments

One ruling was by letter to the Collector of Internal Revenue at Albany, N. Y., dated October 7, 1948, and signed C. W. Stowe, acting deputy commissioner. That ruling specifically refers to lump sum payment on the death of a member who retired after electing to receive a reduced annuity on the condition that if his death oc-

curred before the annuity payments received aggregate the amount of his contributions, the difference would be paid in a lump sum.

The second ruling was by letter to Comptroller Frank C. Moore, New York State Employees Retirement System, dated October 8, 1948, and signed George J. Schoeneman, Commissioner. The ruling applies specifically to the benefits payable on the death of a member before retirement.

The state comptroller has requested a ruling in respect to a lump sum payment on the death of a member who elected to receive benefit under Option One: that is, the member elected to receive a reduced retirement allowance on the condition that should his death occur before the aggregate of all allowance received by him (with annuity and pension) should equal the amount contributed by him, the difference would be payable in a lump sum.

State or local employees (or their beneficiaries) who feel they might be affected by these rulings are advised to write the State Retirement System, Albany, N. Y.

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FOR ANOTHER TERRIFIC VALUE
SEE PAGE 16

STATE AND COUNTY NEWS



At the presentation of their charter as a unit of The Civil Service Employees Association. This group of State and County employees are the officers of the new chapter, and have already proved themselves active and loyal on behalf of the employees. The charter was presented by Charles R. Culyer, field representative of the Association. In the photograph, front row: Nicholas J. Giannelli, president, Erie County Home & Infirmary; William McCarthy, secretary, Erie County Home & Infirmary; Arthur Bradbeck, first vice-president, Highway Department. Second row: Arthur R. Hunt, sergeant-at-arms, Parks Department; Robert Heidenreich, treasurer, Penitentiary; John Nelson, Jr., third vice-president, Kenmore Schools; Charles Caparella, chaplain, representative, Kenmore Schools, Edward Smith, elected second vice-president, was not present when the photo was taken



Four hard-working delegates of the State employees. Left to right, John O'Brien, of Middletown State Hospital; Mrs. Minnie Andrews, Edgar H. Banner, and Herbert J. Nelson, all of Wassaic State School. The photograph was taken at the recent annual meeting of The Civil Service Employees Association.

The Public Employee



By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

THANKSGIVING AND THE BABY'S BOTTLE

THE holiday season is here. Thanksgiving has come and gone. Our members, like everyone else are facing the high costs of giving and living in the American tradition. Our Thanksgiving dinners this year "officially" cost much more than ever before. The chances are that the Christmas dinner will cost even more. We still wander in the wilderness far from the fabulous clime of milk and honey.

I wish it were possible to present to the Governor and the Budget Director the many cases of actual distress among State workers who are unable to live on their salaries. I receive many letters telling of actual hardship.

The chief motive behind the Civil Service Law and administration is justice and fair dealing to all concerned. We have, I think, made much progress in reducing the areas of injustice and in extending uniform rules for all State employees in recent years. The benefits in morale and efficiency that have come from such attempts to treat all employees fairly and justly is the chief reason why uniform fair treatment must be extended to all.

Wage Policy of Association

There are many of our members who think the Association asks for too little in the way of salary adjustments. They point out that all our cost-of-living adjustments lag behind the increases in living costs. They point out that each adjustment is too little and too late. They point out that what they consider biased interpretation of salary policy and facts appear in the house organ of the Administration.

The wage policy of the Association is so simple and so crystal clear that it seems a babe in arms could understand it. Indeed the babe is a good symbol. What mother would reduce the amount or essential quality of the standard feeding formula for her child except under the direst compulsion? As the mother asks for the full standard feeding bottle required for health and growth of her offspring at the proper intervals of time, so the Association strongly presents its case for salaries that will keep the babies' bottles full and that will support the prewar standard of life for every efficient employee.

We do not ask any real increase of pay in these overall emergency pay adjustments. We ask merely that our pay be sufficient to buy what our fewer dollars bought before the inflation set in. Bonuses merely reduce the automatic reduction in pay caused by rising prices. Promotion, earned increments, salary reallocation and reclassification remain, of course, the established paths to higher pay.

Assn. Leaders, Burton Talk Pay

ALBANY, Nov. 29—Representatives of the Civil Service Employees Association have engaged in the first of a series of conferences with John Burton, State budget chief, concerning salaries. Reports indicate that the meeting was amicable, and that Mr. Burton will receive the Association's mass of evidence buttressing its case for a pay increase.

Assn. View

The Association has taken the view that the cost-of-living index has risen appreciably since the last pay increase, and that the employee's pay purchases less now than it did when it was granted. The organization is asking a minimal 12 per cent increase, and its requirement may even rise higher than that.

For the Association, the following

men appeared: Dr. Frank L. Tolman, president; Jesse McFarland, first vice-president; William F. McDonough, executive representative; and John E. Holt-Harris, assistant counsel.

The meeting was described by one Association leader as "the conference method in action."

ALBANY, Nov. 29—The ranks of those interested in pushing the Mitchell veterans preference bill are tightening. A number of the

organizations pushing this bill and opposing the Condon measure are known to be working together to achieve the result.

Particularly active in behalf of the Mitchell measure is the Civil Service Employees Association. Representatives of this potent organization are overwhelmingly on record in favor of the bill, and have been working throughout the State to build public sentiment for it.

Tolman Writes Legislators

Dr. Frank L. Tolman, president of the Association, has written to every newly-elected State Senator and Assemblyman, stating the case for the Mitchell bill. Said Dr. Tolman:

"From time to time we will wish to bring to you proposals to extend and uphold the merit system, to maintain and promote efficient public service, and to advance the welfare of civil service employees, which will come particularly before you as a member of the Legislature.

"At this time, we wish to ask your earnest consideration of the two proposed amendments to the State Constitution dealing with preference for veterans, both of which were approved by the 1948 Legislature and which will come before the 1949 session. The en-

closed statement explains the two proposals.

"This Association represents 46,000 public employees who are engaged in administering the laws passed by the Legislature and the day-to-day business of State government. Since 1910 the Association has cooperated with the successive legislatures and governors and department heads in establishing and administering good employment practices. The Association feels very strongly that the proposed Mitchell Amendment is sound and necessary to the recruitment of employees under a genuine civil service system, and that it is fair and generous to the veteran.

"We earnestly ask that you give the two proposed amendments your most careful consideration, that you consult with civil service employees in your district and with citizens informed as to merit system practices, and that you support the Mitchell proposal on the basis of the very vital needs of selective recruitment in public service. We respectfully request that if there are further facts which we can furnish, that you call upon us at any time when you are in Albany or let us call upon you at your home office at your convenience.

"Finally I suggest you ask the veterans now serving in the State Civil Service what they think of the two amendments."

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STATE AND COUNTY NEWS

DeMarco Decision Awaited

ALBANY, Nov. 29—At press-time, the Court of Appeals had not yet come down with a decision on the DeMarco case. The case, argued November 18, involves \$3,000,000 in retroactive salaries for affected State employees. John T. DeGraff, arguing for the employees, had won a favorable decision in the Supreme Court and was upheld in the Appellate Division. The State, however, carried the case to the Court of Appeals. The matter is considered one of the most technical of its kind ever to reach the courts.

Craig Colony

Hardest-working social secretary is quiet Dorothy Preble, who really worries about every detail. . . . Glen Green is more bashful than he looks. . . . Three of the boys were pushing a stalled car the night of the big dinner last week. It wouldn't start until somebody thought to look if the driver had put it in gear. He hadn't. "But it's a new car!" he protested. . . . Those Craig Colony parties are considered so good that some people thing nothing of travelling 80 miles to be at them.

Jefferson County

President Sheldon Stratton of the Jefferson County Chapter, Civil Service Employees Association, issued a statement last week thanking all those who helped make the chapter's recent annual dinner a success. He cited Charles Culyer, Association field representative, and William McDonough, Executive representative of the Association. Both were guest speakers at the dinner, which was held at the Music Box Restaurant.

Others who addressed the gathering were Walter L. Schell, Chief of the Watertown Fire Department, William C. Gould, chairman of the Board of Supervisors, C. Leland Wood, City Manager, Corwin T. Jewell, William Flynn and Charles Hayes.

On the Arrangements committee were Mr. Schell, Fred C. Moore, Edith Steir, Fred O'Brien, Minnie Carnes and Josephine Corp.

Ray Brook

That recent party given by the chapter attracted a large crowd and the entire event proved to be successful, with all due credit going both Ben Sussey and to James Monahan for the good work they did. Thanksgiving tur-

keys were awarded to Harley Webb, Jeanne Farmer and Rudy Acierno.

Emmett Durr, Eunice Cross, and Clyde Perry attended the meeting of the Utica State Hospital Chapter, Friday, November 19, in Utica, and then the following day, went on to Ithaca to attend the Central Conference Meeting.

Florence Hyde has just returned from a "wonderful vacation" and one week of it was spent with "Pat" and Harold Shaw down in Syracuse. Johanna Wolfe goes to Adams, New York for the Thanksgiving holiday.

During the past week, Marge Davie was feted at several parties prior to her departure for downstate where Marge will become Mrs. Washburn. We shall all miss Margie's sunny smile and sweet disposition at the switch board.

Welcome is extended to the new staff additions—Mary Egan, who became assistant to Ester Pencic, Margaret Lynch, on the nursing staff of the Main Building, and Miss B. Gallinger who has joined the rank and file of the girls in white over in the New Infirmary Building.

Congratulations are in order to both of the chapter's bowling teams—they're doing well, and double ones to those five gals that go to make up the fairer sex team, Dotty Rusiniak, Edna McGloin, Jeanne Farmer, Mary Boulris, and Nina Perry. Keep up the good work, kids!

And president Emmett has announced the following committees will have meetings on the named dates: Membership committee, November 30; sick committee on December 3, Executive Council, December 7. All members on the committees are urged to attend their respective meetings. Important! The regular monthly chapter meeting will be on the eve of December 8th.

Wantagh

The meeting of the Long Island Inter-County Parks Chapter was held at the Wantagh fire house. President George Siems presided. The high cost of living and the

12 per cent requested minimum raise were discussed.

A Thanksgiving dance was held on Saturday.

Mrs. Marie Owen was highly praised for her fine work as membership committee chairman. She has brought chapter membership to a figure higher than that at this time last year. Mrs. Owen thanked her fellow-members for their cooperation.

The meeting was addressed by James Kavanaugh, conservation representative in the chapter.

On December 20 a "family get-together" will be held in place of the usual business meeting. William Rowe, social committee chairman, is in charge.

Westchester

Under the Westchester county's flexible wage plan, public employees will receive an increase of emergency compensation rising from \$705 to \$795.

A meeting between employee representatives and officials of the county explored various requests for improvements in salary and working conditions. Representing the employees were Michael Cleary of the Westchester County Civil Service Association; Ivan S. Flood, head of the Westchester Chapter, Civil Service Employees Association; and J. Allyn Stearns, chairman of the Board of Directors covering both groups. They met with Richard H. Levett, chairman of the Budget Commission, William F. Horan, chairman of the Board of Supervisors, and Budget Director William B. Folger.

The first report is that the meeting was "eminently satisfactory." The employee representatives are hopeful that a number of items they have requested will be O. K.

5-Day Week
It appears probable that a five-day work week for toll collectors would be installed. The organization representatives backed the plea that had previously been made by representatives of toll collectors: John P. Coleman, Thomas Mackenzie, J. V. DePaul, John Homa and Joseph Rinaldi.

Dr. MacCurdy Commends 'LEADER'

Frederick MacCurdy, M. D., Commissioner of the State Health Department, has written The LEADER commending staff. Wrote Dr. MacCurdy: "I should like to join you and your many friends in extending congratulations on the tenth anniversary of The LEADER. I sincerely hope that the decade will bring ever-increasing success to yourself, the members of your staff and your work publication."

NYC Chapter Meets Dec.

The next meeting of the executive chapter of the NYC Chapter, The Civil Service Employees Association, will be held at 6 P. M. on Thursday, December 9, at the city's restaurant, 166 William Street, Manhattan, President Michael Porta announced.

The principal business to be transacted will relate to extending the activities in the membership drive. The chapter is well ahead of its membership enrollment of this time last year and will accelerate its present energetic efforts so that a still more substantial gain in membership will be achieved.

Orange County

The following officers have been elected to lead the Orange County Non-Professional School Employees Association: President, Sam Barnes of Washingtonville; vice president, Anthony Golemboski of Tuxedo; secretary, F. Demaree Knapp, of Warwick. Executive committee members: Thomas Thornton, of Cornwall, and Alfred Gustafson of Cornwall-Hudson.

The group has recently elected Charles Culyer, of the Civil Service Employees Association, as

WHAT EMPLOYEES SHOULD KNOW

You Can Be Dropped at Probation's End

By THEODORE BECKER

If your supervisor serves notice on you at the end of your probationary period that your services are ended because they are unsatisfactory, should you accept this notice as being official? If your supervisor is also your appointing officer, then the answer is clear. You must accept his notice as official because, in the absence of some special provisions relating to your job, your appointing officer is also your removing officer, although the power to appoint does not necessarily carry with it the power to remove.

But suppose your supervisor is a level or two below your appointing officer in the chain of command. Should you accept a letter signed by him, dropping you at the end of your probationary term, as final? To give yourself the greatest protection, you should, undoubtedly, contact your appointing officer (the head of your department, institution or agency) asking him to "say it isn't so." The reason for this course of action is that you may have no other way of knowing whether he actually gave the word to drop you.

Civil Service Law Silent

There is nothing in the Civil Service Law which requires the notice of dropping at the end of the probationary period to be signed by your appointing officer. So long as he actually ordered you to be dropped you have no complaint. This is the conclusion to be drawn from a recent decision of the Supreme Court in Albany County involving a Training Assistant who was dropped from his job in the Division of Placement and Unemployment Insurance in the State Department of Labor.

Issues in The Case

The employee involved had been notified by his immediate superior in the Division that he was being dropped at the end of his probationary period. He sued for reinstatement contending (1) that his services had not been legally terminated, and (2) that his discharge had not been effected in good faith.

The Court before whom the issues were argued set the case down

for a trial of these issues. It appeared that the executive director of the Division, who admittedly hired the employee, urged that he had ordered the removal in question. As to the alleged bad faith, the Court held that there was sufficient allegations of fact to warrant a trial to ascertain their truth or falsity.

Court's Conclusion

As a result of the trial, held seven years later because of the war's intervention, the Court came to the following conclusions:

1. That the termination of the employee's services was made by the executive director and not by the immediate supervisor through whom the director had a right to effectuate his decision. Said the Court: "A direction by an officer having power, given to a subordinate who is in direct control of the work of a provisional (probationary) employee, to terminate the service, has been held sufficient (Matter of Voll I. Helbing, 256 App. Div. 44, 47). If the direction was in fact made, it would not seem to be important that it was not in writing, or that the subordinate officer may have phrased the written notice to the employee in language suggesting that the determination was his. The method of communication is thus an intramural matter within the administrative agency, and a subject which does not invite judicial interference."

Bad Faith Not Shown

2. That the claim of bad faith in dropping the petitioner was not sustained by the proof. Even if it were entirely persuaded that the petitioner had been highly qualified for the job and that his service during the probationary period was satisfactory, the Court felt there was no judicial question involved. It said: "Evaluations of this sort are for the administrative agency and not for the court. The judicial branch of the government cannot undertake to supervise in detail administrative judgments, even if it were equipped to do so, which it is not."

Accordingly the Court dismissed the employee's petition. Copleland 1. Miller, July 19, 1948.)

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STATE AND COUNTY NEWS



LAW WORKERS CHARTERED—Members of the newly formed State Department of Law Chapter received their charter from The Civil Service Employees Association. At the presentation are (left to right, seated), Senator McGee; Percy Lieberman, president of the new chapter; William F. McDonough, executive representative of the Association, who presented the charter; and John A. Hartigan. Standing: Jacob E. Feinstein, Edward J. Grogan, Jr., Joseph L. Fitzgerald, Irwin M. Ives, Harry L. Ginsberg, Edward Siegfried, Emil Woldar, Francis C. Maher.

Assn. Membership Drive Still Gains

ALBANY, Nov. 29—The membership drive of The Civil Service Employees Association has attained a still faster pace, under the leadership of John F. Powers and J. Allyn Stearns, co-chairmen of the membership committee. Mr. Powers is 2d vice-president and Mr. Stearns 4th vice-president of the Association. Both have ranged far in their trips to address chapter meetings, Mr. Powers from Freeport, Mr. Stearns from White Plains, traversing a large part of the State. Their talks have been stimulating and productive.

John Schoonover, Kathryn Elliott, Preston Windus, Gene Hughes, Frederick Kuhlman, James Leslie, Leon Corbett, David Bryan, Charles Mahoney, Gladys Slight, Charles Thurston, Louise Anderson, Harold Abel, Dr. J. B. Lewis, Nettie Corbett, Alexander Kane, Edmond Schultz, George Little, Mrs. Jennie Henebray, Katherine Avery, Ercilia Schilling, Harold Wilson, Joe Mitzen, Charles Burns.

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C. H. West, Letchworth, C. H. East, Flower Bldg., Medical Surgical Farm, Shops, Southwood, Garden, Office & Occ. Therapy, Carriage Barn, Kitchens, School of Nursing, Housekeepers, Laundry, Robert Kinch, Elizabeth Hobbs, Janet Brainerd, Salina Grennon, Eldred Edgerton, Clarence Linsen, Carol Premo, Blanche Spilman, George Robertson, Irene Cunningham, Thomas Fields, Carl Dowdall, Marion Smith Raymo, Rose King, Charles Donahue, Francis Lercoux, Dorothy Graveline, Julia Manfred, Margaret Burwell, Virginia Vines.

Chapter Activities

Coxsackie

Kenneth Stahl, of the State Employees Retirement System, will be guest of the State Vocational Institution Chapter at the regular monthly meeting to be held on December 8, at 8:00 P.M. at the Riverside Cottage, Coxsackie. The time of the meeting has been changed to 8:00 P.M. to give the employees of the institution an opportunity to attend. At the request of the chapter, Mr. Stahl has been delegated by Comptroller Frank C. Moore to talk on the System in general, and also to answer any questions. All employees are earnestly requested to have their questions or problems on retirement ready for presentation. Since a number of employees are new in the institution, it is anticipated that a

large number of questions will be asked.

Mr. Stahl, besides being an expert on retirement, is also one of the organizers of the Capital District Conference, of which the SVI chapter is a member. He was elected its first Chairman and re-elected for another term at the last election.

James J. Walsh is president of the chapter.

Conservation Department Capital District Chapter

Conservation Department Capital District Chapter, Association of State Civil Service Employees, met Monday evening, November 29, at 7:30 o'clock at Fort Orange Post, American Legion hall, New Scotland avenue, Albany. John Thompson, Chapter president, presided.

Following the business meeting, a social time was held. Refreshments were served and entertainment furnished through the medium of a television set and music recorder.

The social and entertainment committee in charge of arrangements was chaired by Henry Teal, assisted by Mary Campana, Edward Huber, William Irving, Agnes McGrath, Mrs. Helen Todd, Mrs. Ann Simon, Mildred Rafferty, Clayton B. Seagears, Margaret Deveny and Joseph O'Brien.

LeMoynes School Dinner

SYRACUSE, Nov. 29 — The School of Industrial Relations of LeMoynes College, Syracuse, will hold its first Home Night with a dinner on Thursday, December 2. The Rt. Rev. Wm. J. Schlaeth, president of the college, will be the principal speaker, paying tribute to the Rev. Richard M. McKeon, S. J., Director of the School of Industrial Relations.

Doris LeFever, president of the Syracuse Chapter of the Civil Service Employees Association, will talk on the subject of benefits derived from this course, and Wm. F. Hourigan, of the Syracuse post office, will express his views on the value of the course to the community. Certificates will be presented to the students, who by their attendance, interest and co-operation have helped advance the cause of industrial relations.

Mulligan Put in Charge

ALBANY, Nov. 29—Andrew R. Mulligan, former Assistant District Engineer of the Syracuse Office of the Department of Public Works, has been appointed as District Engineer of the Rochester Office of the department.

Mr. Mulligan's many friends and co-workers were especially pleased on hearing of his promotion. He was most active in organizing the Syracuse Chapter of The Civil Service Employees Association and he was the second president of the Chapter. A testimonial dinner in recognition of his services to the community will be held at the American Legion Club, 123 So. Clinton St., Syracuse, N. Y., on Monday evening, December 6.

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There's Still Opportunity to Get Low-Cost No-Exam Insurance

ALBANY, Nov. 29—It's a special dispensation, boys and girls!

For just a few days yet—and no longer—you may take advantage of low-cost life insurance without a medical examination. The final day of this offer was November 30—but to allow for mail delays and processing, a few more days have been added. So if you'll do it now, the Civil Service Employees Association says you can still qualify.

Here's the setup: The employee must be or become a member of the Association in order to be eligible for this offer, must be under 50 years of age, and not heretofore rejected for the insurance on the basis of a medical examination.

The Association used the tremendous purchasing power of its thousands of members in order to arrange this low-cost Life Insurance protection. Employees eligible should consider the special features of this plan and take advantage of it for the protection of their dependents and loved ones. The low cost, broad coverage and other features are not found under ordinary channels.

The premium rates under the

Group Life Plan sponsored by the Association are very low. For example, an employee under age 40 pay only 30c insurance protection. The cost to employees in the higher age brackets is slightly higher.

Under the group policy, each insured member is accorded free insurance amounting to 10 per cent of the individual's insurance, with a minimum amount of \$250. This free insurance is guaranteed until November 1, 1949 and will doubtless continue as long as experience under the plan continues satisfactory.

Commencing November 1, 1948 insured members of the group plan will be covered in the event of death through accidental means in an additional amount equal to the Group Life Insurance issued to him. No extra charge to the employee is made for this protection.

Prompt Claim Service
Claims arising under the group plan are paid promptly—usually within 24 hours after the Association is notified of the death of the insured member. The Association's headquarters files contain many commendable statements received from beneficiaries of deceased insured members com-

mending the prompt claim service. Since the inception of the plan over two and a half million dollars has been paid in claims and the plan has proven a valuable contribution to employee welfare.

Another special feature of the plan is its easy method of premium payment. Once the insurance coverage is made effective, it is continued by small semi-monthly deductions from the insured member's salary.

No Extra Premium
Thus far under the group plan all insured members enjoy the same rates, even though thousands of insured members, such as state troopers, institution attendants, prison guards, etc. have hazardous employment. Employees in hazardous jobs, if they secured the protection through other insurance means, would have to pay extra premiums.

The Civil Service Employees Association has sent a large number of applications to its members and to its chapters throughout the State. Any employees interested in this plan may secure applications or information through his or her local chapter or by writing to Association Headquarters, Room 156, State Capitol, Albany, N. Y.

Civil Service LEADER

Tenth Year

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Member of Audit Bureau of Circulations

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TUESDAY, NOVEMBER 30, 1948

On the Merit System Front

THE APPOINTMENT of H. Eliot Kaplan as Deputy State Comptroller is a gain to the State, a loss to civil service. Mr. Kaplan, as director of the National Civil Service League and of the Civil Service Reform Association, has been—by common consent—the single most potent factor in survival of the merit system for more than 20 years. We are pleased that Mr. Kaplan has reaffirmed his continuing interest in decent civil service. If we know Eliot, he'll be up there in the front lines . . .

TALKING about the merit system: We'd like to know a little more about that \$8,500 "administrative assistant" job created in NYC's Department of Marine and Aviation, ostensibly to take care of a political worker. None of the City officials has been willing to say anything about this. The Civil Service Commission disclaims knowledge about this job which it must have if the appointment is legal. We hope to report on this at length very soon. . . .

WE SEE, too, that the State Civil Service Commission has again postponed action on placing attendants at Danemora, Matteawan, Albion and Westfield into the competitive class. It doesn't look at all good, Commissioners Conway, Falk, and Gerry. No reasons officially advanced can long veil the suspicion that political factors are involved . . .

THE COST of living has gone down a fraction of a per cent. Officials who have to make decisions concerning pay rises for public employees are going to seize upon this as a reason for denying raises. The answer is obvious: Dollars are buying less food and clothing than a year ago. Moreover, let's not be fooled by a slight downward statistic. It happened last year, too, about this time—then the dizzying spiral started again. Trade unions are girding for another pay increase. The price of basic commodities like steel are still up. We haven't seen the end of inflation.

One Word in State Law Persuades Court to Upset Sergeant Promotion Exam

The NYC Civil Service Commission will appeal a decision by Supreme Court Justice Bernard Botwin in which he ordered the Commission to change its key answer to one of the questions in the examination for promotion to Sergeant (P.D.).

The question asked what should be done by a policeman who found weapons, including a revolver, in a car, one of the occupants of which had a license to carry "such a weapon." Of four selective answers, two were admittedly inapplicable; the Commission gave D as the best answer—let them go. The court holds that A was the best answer—hold them all—because a permit to carry "such a weapon" is not, as required by statute, enough to cover the particular weapon. The statute says "the" weapon, not "such a weapon." Hence the decision turns on one word.

The principal grounds of the appeal will be:

1. That the Commission has exclusive authority in determining what is the correct answer to an examination question, provided the answer is not arbitrary, capricious or unreasonable, which it holds its answer was not.

2. That the permit to carry "such a weapon," meaning the revolver, was sufficient reason for not holding the automobile occupants, because the phrase, in ordinary conversation, is inclusive and therefore covers a particular weapon, and the issue was not whether the weapon's serial number was the same as that on the weapon, but whether any occupant did have a revolver permit, and he did, hence if any presumption is invoked it would have to be in favor of legality, not illegality.

No More Case

The proceeding was one of a series instituted to obtain changes in key answers in the examina-

tion. The Commission's questioning of the petitioners' motive, because of repeated litigation by litigants representing the same interests, got some indorsement from the court, but a promise was obtained that the present case would be the last one.

The earlier case challenged multiple correct answers, when the examination paper called for the "best" answer only, and the petitioners won. The re-rating of all papers on the basis of the new key was under way when Justice Botwin decided the present case.

The Commission wants the list out as soon as possible and is trying, through Corporation Counsel John P. McGrath, to get the appeal on the Appellate Division calendar on the earliest day for appeals from orders, which is Friday, December 3.

Court's Opinion

Justice Botwin wrote: "Gruner v. McNamara—Section 1898-a of the Penal Law provides that the presence in an automobile of specifically enumerated weapons, including a revolver, is presumptive evidence of its illegal possession by all persons found in the automobile at the time the weapon is found. The section goes on, however, to provide that the presumption of unlawful possession shall not attach 'where one of the persons found in such automobile possesses with him a valid license to have and carry concealed the pistol or revolver so found.' (Emphasis supplied.)"

RETROACTIVE SENIORITY SOUGHT

Veterans employed by the Board of Transportation seek retroactive seniority to the date when a person lower than him on a promotion eligible list, was provisionally or temporarily appointed to the higher position. Andrew McCarthy, of 151 West 80th Street is leading the effort.

Merit Man



BERNARD KATZEN

Bernard Katzen, who has played an important part in all of Governor Thomas E. Dewey's campaigns, represents the combination of politics and public service. "Politicians can be good public servants," he said, "and that goes for Democrats as well as Republicans."

Asked if he's in politics, he was in there quick with a loud Yes, adding that he's also had the opportunity to render public service. He was active in N. Y. county politics as soon as he was old enough to vote and in 1933 became assistant county chairman of the Republican Party.

In 1937 he was secretary to the Seabury Citizens Non-Partisan Committee. He was president of the Ivy Republican Club in Manhattan's Upper East Side is past master of the Samaritan Masonic lodge in The Bronx.

Served as Assistant D. A.

On the public service side, apart from politics, he served as counsel to the Milk Control Board in the State Department of Agriculture and Markets, and from 1938 to 1945 was an Assistant District Attorney successively under Thomas E. Dewey and Frank S. Hogan. He is now counsel to the State Insurance Fund, Department of Labor.

He began private law practice on his own in '24, after attending City College and being graduated from N. Y. University Law School. He showed his qualities of leadership early, being class president at City College, and his originality in many advances in campaign techniques, including introduction of the first sound movies on trucks, when Newbold Morris was running for President of the Board of Aldermen in 1936.

Warren Moscow sent him a copy of his book about N. Y. State politics with the inscription: "To Bernie Katzen who (quietly) had much to do with all of this," meaning the events narrated in the book. All of Bernie's friends know how true this is of the man who was one of Mr. Dewey's managers in the campaign for District Attorney, in 1937, and who is a vice-president of the National Republican Club.

Don't Repeat This

(Continued from Page 1) sound good in campaigns; (2) He isn't very well known to the guys who push down the levers on election day. But if Paul can maneuver himself into a publicity-bringing domestic or diplomatic job, with Truman's blessing, these negatives might be remedied.

A CLOSE ALLY of Ed Flynn, Fitz depends on the Bronx boss for a good deal of his strength. Flynn wouldn't oppose a Fitzpatrick nomination, but would just as well have as his candidate Oscar R. Ewing, Federal Security Administrator.

JIM ROE, the embattled Queens boss, would probably plump for former Postmaster General James A. Farley, who so far hasn't indicated a yen for the job . . . Tammany might go for Farley, too, because it hasn't got a candidate of its own . . . To many of the political leaders, Farley has the biggest political asset of all: he keeps his word.

THE BKLYN politicians can be expected to put in a pitch for their boy, cautious John Cashmore . . . If Cashmore can't get it for himself, he'll try to put over Corporation Counsel John McGrath or Surrogate McGarey . . . If O'Dwyer is Mayor at the time, and wants to be Bklyn's favorite son, he will be.

AS MANY a boastful fellow discovered November 3, you can't predict an election trend until you're on top of it. In case the GOP opposition looks really heavy, the only well-known Democratic names state wide (as of now) are O'Dwyer and Farley.

OLD Governor Lehman would run for Governor . . . He might probably still be the biggest voter-drawer of them all, but he won't hope for another fling at a U. S. Senate seat.

ON THE GOP side, if Dewey bows out, State Comptroller Frank C. Moore is the top possibility for the gubernatorial nomination. His assets: (1) Ed Jaekle; (2) record of able administration; (3) on the liberal Republican side, which is in the ascendancy; (4) strength with the Association of Towns, consisting of nuclei planted throughout the State . . . Political negatives: (1) Poor platform presence; (2) lack of what could be called "public warmth." These negatives can be corrected.

POTENT Ed Jaekle, GOP leader in Buffalo, has promised Moore all the help he can give, which is plenty. He might likely even deliver Dewey as pro-Moore, in the event Dewey steps out.

MOORE would face opposition from the Old Guard, because he's too progressive for them. The younger GOP element would be

strong for him . . . So would assortment of powerful looking for a winner . . . An ample of Moore's independence was his recent appointment of Eliot Kaplan as Deputy Comptroller. That made a big hit with civic-minded voters . . . The pointment of an independent strictly on the basis of qualifications, for the job of running State Retirement System. Both Moore and Kaplan have flooded with letters praising appointment . . . Among writing to express delight the appointment was H. J. Lehman — and Lehman is not to hail a Republican party

JAECKLE got off one of his niftiest comments on the Presidential campaign, by the way when he said: "It was obvious along that Dewey was carrying a lot of excess baggage, like Curley Brooks, Ball, Robertson, the rest of them. The voters probably figured Dewey would have hell of a time with those people and that this was the time to clean them all-out."

LEADER prediction: Although Mayor Bill O'Dwyer has been committal about whether or he will run for re-election, some reports say he won't be the race, The LEADER predicts he WILL run . . . To department heads, he gave orders the day that he wanted illustrated reports of achievements in all departments since he became Mayor. He doesn't want statistics, scintillating pictures and real matter . . . That's the real gun of the campaign—what department heads are comparing is campaign material.

AN UPSTATE paper is reading a blast at Edward Corsi, Labor Department head, because of deterioration of the drive dealing with women and child in industry.

THE NYC OFFICE of the Motor Vehicle Bureau has requested that Isadore Feldman be shifted from his work in room 255 of State Office Building, where he had been assigned by the Finance Dept. to check records for NYC sales tax purposes. The request came after The LEADER's article last week revealed Mr. Feldman's soliciting of bills among public employees further a legislative campaign, which he is interested. Feldman is a City, not a State employee.

POLICE Commissioner Wallender: The NYC police phone public business is Spring 7-1. Don't call that number, Commissioner, if you ever need a call. For the worst thing can happen before you'll get an answer, be a public service, Commissioner, if you see to it that the response to that number is immediate.

Hiring Pool Is Proposed For Filling Clerk Jobs Fast

The filling of the Clerk, Grade 2 permanent vacancies, from the eligible list recently published but not yet promulgated, will present a problem to the NYC Civil Service Commission because of the large number of vacancies and eligibles and the need for rapidly filling the positions.

The eligibles total 5,881. It is expected that the Commission will once again institute a hiring pool, at which personnel officers of 20 departments will be present at a time to hire eligibles who are certified for positions. The departments would agree to take a given percentage of the eligibles from each certification, and, at 20 departments for each pool, there would be three successive pools.

Widest Choice for Eligibles

This method has been proposed because it worked successfully in 1938 in hiring eligibles to fill positions as Stenographers and Typists.

The method provides speed because it dispenses with the possible delay in the use of certification and quickly affords eligibles

an opportunity to select the department for which they prefer to work. In the Clerk Grade 2 case the selection is the widest possible, because there are provisionals in all city departments and in the Board of Transportation and the Board of Higher Education.

As an alternate to the pool method, certifications could be made to departments and agencies in the order of the number of provisionals in the title, i.e., the department or agency with the largest number would get the first certification.

Highest NYC Police Figure Reached in 1938

Commissioner Arthur Wallender of the NYC Police Department recently stated that the police complement of 18,827 (with 18,165 men on duty) represents an all-time high in police manpower. Actually, a higher figure was reached in 1938, when the force had 19,334.

At all hazards, it is expected that a very considerable number probably above 1,000, would be certified immediately after promulgation of the list.

Breakdown of List	
Class	No.
Disabled veteran preference claimants . . .	278
Non-disabled veteran preference claimants	1,478
Non-veterans	4,125

Total 5,881

Thus the non-veteran with the highest score would be No. 1 in the probable order of preference, assuming all preferences claims granted as made, character investigation and medical test passed; the first disabled veteran would be No. 1,479.

Distribution of Provisionals

The total number of provisionals is 2,327. The distribution is as follows:	
Board of Transportation	
Board of Higher Education	
City Departments	
Total	2,327

STATE AND COUNTY NEWS

State Employees' Art Exhibited at Show

ALBANY, Nov. 20—The president of the widely-known Albany Artists' Group Inc. is a State employee who during his official working hours is a Senior Architect in the State Architect's Office. Robert E. Passarelli, as president of the group, has been sponsoring for the past several weeks one of the Capital District's most successful art shows. It is being held in the Albany Institute of History and Art. The show features the work of members of the group, which includes seven other State employees. Mr. Passarelli is exhibiting one oil and two watercolors. Other State employees who have paintings in the exhibit are Charles B. Young, State Architect's Office; Carl Kraft, State Architect's Office; Ida Cohen, State Library; Margaret M. Ciccolli, State Education Department; Nicholas Apgar, State Health Department; Howard J. Blanchfield, State Health Department; Edwin Becker, State Civil Service Department.

STATE PROMOTION EXAM 7184. Principal Laboratory Animal Caretaker, (Prom.), Division of Laboratories and Research, Department of Health. Entrance salary \$2,898 total. There are five annual salary increases of \$120. Fee \$2. One vacancy. (Closes Tuesday, December 14).

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State and County Eligibles

- SENIOR FILE CLERK, Dept. of Taxation and Finance (Prom.) Non-disabled Veterans 1. Blatt, Bert 88.414 2. Goldin, Isaac 88.279 3. McAlea, Edward 88.254 4. Rauch, Joseph 88.174 5. Stenzler, Isidore 88.145 6. Doloff, Benjamin 88.131 7. Striffler, Royal 87.922 8. Citron, Abraham 87.082 9. Yaeger, Gustav Jr. 86.903 10. Worden, Floyd 86.618 11. Lustig, Isidore 86.297 12. Samtur, Morris 85.154 13. Sherman, Lester 84.771 14. Hepp, George C. 84.761 15. Burrill, Geo. W. 84.653 16. Lawton, Frank 84.173 17. Mittnacht, Dorothy 80.557 Non-veterans 18. Dececca, Agnes 92.857 19. Azarigian, Ed. 90.800 20. Stark, Lillian 89.887 21. Struminski, Adolf 89.881 22. Brady, Madelyn 89.687 23. Applebaum, Max 89.338 24. Robertson, Ken. 89.302 25. Fanuele, Angeline 88.971 26. Whitaker, Fred A. 88.862 27. Cooper, David 88.685 28. Wallace, Vera T. 88.535 29. Mooney, Mary 88.530 30. Dineen, Loretta 88.476 31. Rubin, Jacob 88.420 32. Smith, Chas. F. 88.347 33. Reedy, Abbie 87.867 34. Clarke, Wm. J. 87.735 35. Caravatta, Marie 87.688 36. Benoit, Florence 87.665 37. Keebler, Irene R. 87.631 38. Boyd, Laura J. 87.616 39. Montpomery, Ella 87.526 40. Noiseux, Joseph 87.393 41. McKeon, Alice 87.351 42. Humes, Mary E. 87.308 43. Purcell, Dorothy 87.270 44. Boulter, Ruth 87.194 45. Brown, Phebe C. 87.157 46. Indenbaum, Rose 87.949 47. Lowe, Rose W. 87.014 48. Sperry, Irma C. 86.892

- 49. Grier, Janet 86.856 50. Swint, Esther F. 86.845 51. Doyle, Mary M. 86.801 52. Vogel, Frieda E. 86.791 53. Bowers, Alice 86.669 54. Bucharme, Corinne 86.550 55. Peterson, Dorothy 86.500 56. Connolly, Ed. J. 86.346 57. Aiken, Sybil 86.343 58. Nusbaum, Shirley 86.287 59. Belokopitsky, A. 86.182 60. Carey, Ann P. 85.885 61. Lamanna, A. 85.854 62. Devine, Mary E. 85.215 63. Wolfe, David 85.203 64. Rein, Elizabeth 85.153 65. Ballantine, Eliz. 85.121 66. Goodwin, Grace 85.073 67. Stroud, Helen A. 85.061 68. Rinaldi, Camille 84.997 69. Granger, Marie 84.966 70. Wallace, Ada 84.962 71. Bloom, Florence 84.651 72. Picheny, Rose 84.634 73. VanIalen, J. A. 84.490 74. Ace Robert G. 84.474 75. Richardson, Ida 84.408 76. Hyatt, Margaret 84.351 77. Frazer, Marion 84.323 78. Frazier, Florence 84.241 79. Ehrlich, Moses 84.165 80. Brown, Clara 83.424 81. McHugh, Mabel 83.419 82. Reizen, Mollye 82.995 83. Pritchard, Annie 82.843 84. Sheingold, Sol. 82.820 85. Killimjian, M. A. 82.524 86. Whalen, Eleanor 82.299 87. Farley, Gladys 82.274 88. Kilburn, Helen 82.140 89. McManus, Rita 81.526

- LOCAL ASSESSMENT EXAMINER, (O.C.) Dept. Taxation & Finance Disabled Veterans 1. Goodlow, John W. 83.000 2. Woollard, Harry Jr. 83.000 Non-disabled Veterans 3. Rua, Peter A. 88.500 4. Frey, Marion F. 85.500 5. Gorton, Everett 84.500 6. Psota, Anthony 83.000 7. Heller, Saul 83.000 8. Freugite, Thos. 80.500 9. Claussen, Henry 80.000 10. Kelley, Frank J. 79.500 Non-veterans 11. Murtaugh, Marie 90.500 12. Hartigan, Wm. 90.500 13. Hall, Roswell A. 89.000 14. Brower Leroy C. 85.500 15. Caldwell, Leon 84.500 16. Alford, Albert G. 82.000 17. Seckner, Chas. 81.000 18. Hoyt, Frank E. 80.000 19. Howe, Frank S. 79.500

- SR. UNDERWRITER, (Prom.) NEW YORK OFFICE, The State Insurance Fund Non-disabled Veterans 1. Cleary, Joseph G. 89.365 2. Chertoff, Samuel 85.516 Non-veterans 3. McKay, Joseph 89.815 4. Fleckner, Paul R. 89.090 5. Bailey, Mary 87.812 6. Reisberg, Irving 87.709 7. Stein, Jacob 86.860 8. Luckey, Marion A. 85.929 9. Eisner, Bernard 85.912 10. Margolies, Nathan 85.287 11. Ryan, Mary 85.243 12. Pokodner, Minnie 84.166 13. Johnston, Wm. 83.171

- SR. TYPIST, BUREAU OF MOTOR VEHICLES, (Prom.) New York Office, Dept. Taxation and Finance Disabled Veteran 1. Segal, Blanche 83.700 Non-veterans 2. Ajello, Jos. M. 90.567

- 3. Dececca, Agnes 90.432 4. Kodor, Rosalind 88.662 5. Milson, Gussie 88.190 6. Etter, Ethel R. 86.179 7. Barton, May 86.168 8. Picheny, Rose 85.982 9. Zelman, Lillian 85.521 10. Weiss, Edith 85.260 11. Adams, Frances 81.622

- SR. STENOGRAPHER, (Prom.) Central Office, Including Albany, New York and Buffalo, Mental Hygiene 1. Weiers, Ida L.—Brooklyn 2. Allgrim, Ariene—Tonawanda 3. Coyle, Mary R.—NYC 4. Charlesworth, M.—Ogdensburg 5. Scanlon, Katherine—Bronx 6. Brown, Jane—Syracuse 7. Roehm, Clara—Albany 8. Watkins, M. H.—Albany 9. Hofelich, M.—Rensselaer 10. Mylod, Mary V.—P'keepsie 11. Schottin, Virginia—Albany 12. Vanderwerken, R.—Cohoes 13. Pease, Edith R.—Albany 14. Render, Rose—Bklyn 15. Spasswick, Evelyn—Green Isle.

- DEPT OF PUBLIC WORKS Non-disabled Veteran 1. Moss, Mary C.—Albany Non-veterans 2. Leitner, Molly—Bronx 3. Meyer, Helen E.—Buffalo 4. O'Hara, Anne M.—Albany 5. Dillon, Marion F.—Albany 6. Johnson, S. M.—Albany 7. Hoffman, Mary C.—Albany 8. Evans, Ethel J.—Albany 9. Crear, Cornelia—Delmar 10. Plantier, J. M.—Cohoes 11. Minko, Marjorie—Troy 12. Morrison, Rita—Albany 13. Wager, Marjorie—Waterford 14. Jones, Irene S.—Albany 15. Cattellier, T.—Cohoes

- SR. SUPERVISOR OF SCHOOL MEDICAL SERVICE (Eye & Ear), (O.C.) Div. of Health and Physical Education, Education Dept. 1. Pratt, Emily 88.300

- PHYSICIAN (O.C.) State Depts. & Insts. Non-disabled Veterans 2. Frankel, Mandel 88.800 3. Semenov, Louis 79.800 Non-veterans 3. Prescott, Chas A. 87.000 4. Dorr, William L. 83.400

- SR. EDUCATION SUPERVISOR (AVIATION), (O.C.) Bur. of Industrial and Technical Education Dept. Non-disabled veterans 1. Lamont, Arnold H. 80.000 Non-veterans 2. Michael, Stanley 85.400 3. Dudley, Arthur J. 83.200 4. Lindeman, Albert 80.400 ASSOC. EDUCATION SUPERVISOR (Aviation), (O.C.) Bur. of Industrial and Technical Education, Education Dept. Non-disabled Veteran 1. Lamont, Arnold N. 79.280 Non-veterans 2. Minich, Carl E. 90.600 3. Michael, Stanley 84.160

- SR. ARCHITECTURAL DRAFTSMAN, (Prom.) Dept.-Wide, Dept. Public Works Non-disabled Veterans 1. Rahm, Ralph 84.425 2. Riley, John F. 83.678

THE LEADER carries a full report on the progress being made by Civil Service Commissions in rating examination papers; and publishes eligible lists when they are ready.

Workers Get State Awards

ALBANY, Nov. 20—Henry Cohen, Chairman of the New York State Merit Award Board, announced a cash award of \$100 and a Certificate of Meritorious Service to Moe Brown, an employee in the NYC office of The State Insurance Fund, in recognition of an economy-producing idea he advanced through the Employees' Suggestion Program.

After press-board folders are used, the metal tabs become detached and the folders must be discarded. Mr. Brown, a Principal File Clerk, felt that this was a wasteful procedure.

Large Savings Possible He merely obtained an eyelet machine and some long eyelets and refastened the tabs to the folders. The machine cost about \$6.40 and the eyelets \$1.10 per thousand, less than \$10.00 for the complete equipment. The savings—the folders cost 28 1/2¢ each and the Committee which investigated the value of the proposal estimates that the reclaiming procedure will save in the neighborhood of \$1,000 a year in the State Insurance Fund. The time necessary to re-attach the tab is offset by eliminating the time that would be required to transfer the filed material from the old folder to a new one and transferring the labels.

If adopted in all State agencies using a similar type folder, this economy may well run into thousands of dollars per year.

"Mr. Brown's ingenious idea re-emphasizes the value of the Employees' Suggestion Program in providing an impartial channel for the consideration of employees' suggestions," said Chairman Cohen.

Hamilton Thrice Winner George A. Hamilton, a principal account clerk in the Department of Audit and Control, Albany, received two checks totalling \$70, representing his second and third cash Merit Awards of the year. The checks and certificates were presented by State Comptroller Frank C. Moore.

Mr. Hamilton became one of three employees of the state who have the distinction of having received three or more cash merit awards.

His Suggestion The larger of the awards which Mr. Hamilton received was for his suggestion that the Personnel Council initiate a Poster Campaign as an aid to the accomplishment of its employees' relations program. For this suggestion he received a \$50 award. A separate award of \$20 was made for a suggestion by Mr. Hamilton that a map of Albany be placed in the lobby of the Governor Alfred E. Smith State Office Building showing the location of various buildings and agencies.

Mr. Hamilton received a \$25 award January 6, 1948, for his suggestion for installation, in the Bureau of Accounts, of a system for tracing returned vouchers.

CIVIL SERVICE EMPLOYEES!

FOR the first time since the war, we are renewing our policy of special Courtesy to Civil Service Employees in purchasing Nationally Advertised Watches, silverware, jewelry and electrical appliances at considerable savings. Simply present this advertisement and avail yourself of this opportunity.

Clip this ad and Save!

THE DIRECT JEWELRY CO.

33 West 46th Street New York 19, N. Y. LU 2-2577-2578 NOTE: If you live outside of New York and wish to take advantage of this Special Courtesy in buying Name Brand Merchandise, contact us and we will be pleased to accommodate you.

Chart Lists NYC Employees

TOTAL EMPLOYEES CERTIFIED ON PAYROLLS AS OF JULY 1, 1948

DEPARTMENT	UN-CLASSIFIED	EXEMPT	COMPETITIVE	LABOR	NON-COMPETITIVE	TOTAL
Art Commission		1	1			2
Assessors Board	3	0	22			25
Boro Pres. Bronx	1	11	466	403	1	882
Boro Pres. Bklyn.	1	8	924	440		1,373
Boro Pres. Man.	1	11	945	307		1,264
Boro Pres. Queens	1	14	1,137	717		1,869
Boro Pres. Richmd.	1	10	293	226		530
Budget Bureau		2	101			103
Chief Medical Exam			74		3	77
City Council & Clerk	49	2	44			95
City Planning	5	2	52			59
City Record			8			8
College, Bklyn.			209	104		313
City Hunter			442	145		587
Queens			202	92		294
Comptroller	1	12	1,300	13		1,326
Commerce			8			8
Correction	1	4	1,151	14	73	1,243
Court						
City	24	26	160	5	2	217
Domestic	17	2	404			423
Relations						
Magistrate	50	3	452			505
Municipal	73	67	391			531
Special	16	3	100			119
Sessions						
Education		10	2,607	214	1,504	4,335
Election	92		11			103
Estimate Bd. Engr.			32			32
Franchise			15			15
Real Estate		3	62		46	131
Estimate		1	33			34
Employ Ret.			110			110
Finance	1	3	1,221	6		1,231
Fire	1	8	11,047	27	5	11,088
Health	1	5	3,016	257	243	3,523
Higher Education		1	24		1	26
Hospital	1	6	5,066	651	18,177	24,101
Housing Authority	1	4	1,467	436	193	2,101
Housing & Bldgs	1	4	953			958
Investigation	1	23	50			74
Law	1	94	516		2	613
Licenses	1	3	68			72
Marine & Aviation	1	3	1,022	181		1,207
Markets	1	9	269	90	1	370
Mayor's Office	1	13	177		42	233
Munc. Broadcasting		1	52	2		55
Munc. Civil Service	3	1	222			226
Parks	1	1	2,772	2,039	1	4,814
Parole Commission	3		37			40
Police	1	12	18,016	324	6	18,359
Public Works	1	3	2,511	1,296		3,813
Purchase	1	5	526	134	1	667
Register			295	9	14	318
Sanitation	1	5	11,738	91	4	11,839
Sheriff		1	126	4	3	134
Standard & Appeals	3		21			24
Tax	3	5	354			362
Teacher's Retirement		1	81			82
Transportation	3	11	39,793	14	1,195	41,043
Triboro Bridge & Tunnel		9	631	22		662
Water Supply	3	10	500	44	44	601
Water Supply G & F	1	5	1,661	936	77	2,680
Welfare	1	7	5,705	177	155	6,045
	373	445	120,310	9,647	19,901	153,994

Note - Number of employees carried on military leave, not included above - 742

The number and classification of NYC employees are listed by departments, as of July 1 last. (See story, P. 1)

Tests Open In December Listed by NYC

The NYC Civil Service Commission will begin in December to receive applications for 29 examinations. Not until the opening dates may any application blanks be obtained.

The examinations consist of seven open-competitive, 21 promotion and one Labor Class test. Of the 21 promotion exams, 12 are for positions in the NYC Transit System.

The exams are listed herewith and their official serial numbers are given, with dates for applications and, in parenthesis the date of the examinations themselves:

Labor Class
December 7, 8 and 9
5629. Hostler. (To be set).

Competitive Class
OPEN-COMPETITIVE
December 14 Until Further Notice
5763. Stenographer, Grade 2. (To be set).
5764. Typist, Grade 2. (To be set).

December 14 to 30
5345. Foreman of Sewer Repairs, Grade 3. (Feb. 19).
5664. Housing Assistant. (To be set).
5736. Junior Chemical Engineer. (Feb. 24).
5409. Marine Stoker. (March 5).
5656. Supervising Tabulating Machine Operator (IBM), Grade 3. (Feb. 26).

PROMOTION
5674. Assistant Counselor, Grade 4, Sheriff's office. (Feb. 26).
5688. Assistant Foreman (Structures) (group F), NYCTS. (July 15).
5708. Assistant Foreman (Surface Track), NYCTS. (May 14).
5722. Assistant Foreman (Track) NYCTS. (May 14).
5723. Assistant Superintendent (Line Equipment), NYCTS. (June 16).

5635. Bacteriologist; Health, Hospital and Water Supply, Gas and Electricity. (March 2).
5711. Car Inspector, NYCTS. (July 23).

5633. Elevator Mechanic; Public Works, Housing Authority and Hospitals. (March 28).
5630. Foreman of Boiler Makers; Marine and Aviation. (March 23).
5632. Foreman of Bridgeman and Riveters; Public Works. (March 26).
5550. Institutional Inspector, Grade 3, (amended notice); Hospitals and Welfare. (Jan. 13).
5686. Light Maintainer, NYCTS. (March 24).
5709. Maintenance Engineer (Power) NYCTS. (Feb. 17).
5689. Power Maintainer (Group B), NYCTS. (May 21).

5453. Senior Stationary Engineer (Electrical); Public Works, WSGE. (March 9).
5725. Signal Maintainer (Group A) NYCTS. (March 28).
5724. Signal Maintainer (Group B) NYCTS. (Feb. 26).
5297. Supervising Tabulating Machine Operator (IBM), Grade 3; Public Works, Health and Purchase. (Feb. 26).
5694. Supervising (Lighting) NYCTS. (May 26).
5720. Towerman, NYCTS. (July 9).

SPECIAL RIGGER
The practical test for a license for Special Rigger was held on Wednesday, November 24, by the NYC Civil Service Commission.

Exams For STATE Promotion

7177. Park Maintenance Supervisor, L. I. State Park Commission, Conservation Department, \$4,242 plus five annual of \$180. Candidates employed in Long Island Park Commission as Assistant Maintenance Supervisor or Supervisor of Park Operations. Assistant Supervisor of Park Operations. Nine years experience in supervisory capacity. Fee \$3. Written test. (Closes Friday, December 10).

7178. Assistant Park Maintenance Supervisor, L. I. State Commission, Conservation Department, \$3,846, plus five annual salary increases of \$132. Dates must have served year with the Long Island Park Commission, plus experience, three in supervisory capacity. Fee \$3. Written test. (Closes December 10).

7179. Park Engineer, N. Y. State Park Commission, Department of Conservation, \$4,242 plus five annual of \$180. Open to those employed by the Commission as Park Engineer (G-14), test February 5. Fee \$3. Written test. (Closes Friday, December 10).
open-competitive exam position will also be February 5.

7180. Municipal Research Assistant, Division of Municipal Affairs, Department of Administrative Control, \$3,450 plus five annual increases of \$132. Two positions. Open to employees of Division of Municipal Affairs of the Department of Audit and Control, searching as Grade 8, Junior Search Aide, Municipal or as Senior Statistics Clerk. years' additional experience required. Written test. (Closes Friday, December 10).

COUNTY Promotion

7183. Chief Clerk, Department of Social Welfare, County. Usual salary range 400 to \$2,700, Fee \$2. Two positions. Appointment expected 400 plus any cost of living adjustment that may be authorized. Cost of living adjustment \$200 has been paid in 1948. (Closes Friday, December 14).

Ury Elects Of Transit

Samuel Ury was elected president of the Supervisory Employees Association of the NYC Transit System at a meeting at the Hotel Dauphin. He outlined for a membership drive and discussed seeking a five-day week. The other officers elected were John F. Flynn and Louis O'Sullivan, treasurer; Harry W. Corr and Edw. Marshall, financial secretary; William Kocher and Richard Ury, assistant recording secretaries.

Eligible List Is Issued For Female Attendant

The NYC Civil Service Commission issued the eligible list for Attendant (Female), consisting of 1,558 names. There are one disabled veteran and 15 non-disabled veterans. Therefore all non-veterans occupy a place on the list, in probable order of appointment, on the basis of adding the number 15 to their relative standing by percentages.

The veteran list, in order of appointment, follows, with percentages:

Disabled Veteran

3. Rosemary Fasse 94

- Non-Disabled Veterans**
- 87. Marian A. Sweeney 86
 - 167. Mary Williams 86
 - 207. Emma S. DeFreese 85
 - 332. Izetta M. Douglas 83
 - 563. Eneza G. Hall 80
 - 769. Gertrude B. Kortebein 77
 - 1159. Latrelle E. Spivey 74
 - 1211. Marge S. Werther 73
 - 1223. Florence M. Turner 73
 - 1230. Helen R. Polk 73
 - 1261. Margaret Vetter 72
 - 1355. Emma Simon 72
 - 1401. Bernice A. Augustine 71
 - 1488. Vernia M. Austin 70
 - 1539. Catherine Butler 70

Four More Reallocations on Salary Board's List

ALBANY, Nov. 29.—The N. Y. State Salary Standardization Board announced the following reallocations:

Title	Former	New	Effective
Compensation Investigator	68	69	Aug. 13, 1948
Law Assistant	68	69	Sept. 2, 1948
Senior Construction Wage Rate Investigator	614	616	Apr. 1, 1949
Shoemaker	64	65	Apr. 1, 1949

G4, \$1,800-\$2,400; G5, \$1,920-\$2,520; G8, \$2,280-\$2,880; G9, \$2,400-\$3,000

Do You Know Spanish?

If you can read, write and speak Spanish, there's a job for you in the NYC Health Department as Interpreter. One vacancy exists at \$2,710. Inquiries should be addressed to the Bureau of Personnel, NYC Health Department, 425 Worth Street, Manhattan.

(Continued from Page 1)

Management Assistant applicants will be based on their ratings in the written test. These grades may be modified by the degree to which they possess personal characteristics essential to job success, such as initiative, resourcefulness, cooperativeness, and ability to get along with people. Persons who come through these tests with high grades may later be given oral interviews, and failure to qualify in the interview will result in an ineligible grade in the examination.

The Junior Agricultural Assistant examination will be used for recruiting young men and women seeking careers as agricultural scientists in the Federal service. It opens for these agriculturally-trained candidates opportunities similar to those offered in the

Apply Now for

Junior Professional Assistant examination.

List of Specialties
The Junior Professional Assistant and Junior Management Assistant positions pay \$2,974. The examinations remain open until Tuesday, December 21. Applications may be obtained from the Second Regional Office of the U. S. Civil Service Commission at 641 Washington Street, New York 14, N. Y. and at post offices other than New York, N. Y. Filled-in forms must be sent to the Regional Office. This applies both to the Chemist and the Food and Drug Inspector specialties under JPA and to the other specialties in the nation-wide announcement open nationally for jobs under JPA, JMA, and Junior Professional Assistant, same pay of New York and New Jersey.

JPA Specialties: Astronomer, Bacteriologist, Economist, Food and Drug Inspector, Geographer, Legal Assistant, Geologist, Social Science Statistician, Technical Specialist (physical science), Textile Technologist, and Trade Mark Examiner. Vacancies in all these examinations will not be filled from country.

JMA Specialties: General Administrative Assistant, Budget Assistant, and Personnel Assistant. Applications are to be filled from the

Jobs

an emergency compensa- 1,500. One vacancy. Fee Tuesday, December

Payroll Clerk. (Prom.), Hospital, Westchester salary range \$2,190 plus an emergency compensa- of \$705. Application fee present, one vacancy closes Tuesday, December

Head Nurse, (Prom.), Memorial Hospital, Chau- county. Usual salary range \$3,050. Fee \$2. One vac- February 5. (Closes December 14).

U. S.

rarian, P-1, \$2,974 plus increments of \$125.40. open in New York and ay. Written test. (No

Marketing Specialist, Inspection Supervisor or Fruit and Vegetable \$2,974. Five annual in- of \$125.40. Written test. in various Southeastern appropriate professional required. Education substituted at the rate of of education for nine experience up to a of three years of ex- Those seeking early on should file before December 20, 1948. g date).

for Agricultural Assist- twenty options. Five increments of \$125.40. in Washington, D. C., hroughout the country. Po- all options require a ee, or combination of professional experience. est. (Closes Tuesday, 21).

Laborer, CPC-2, \$2,020. in the Bureau of Mines, Missouri. Applications rained from the Director, S. Civil Service Region, al Building, St. Louis and must be filed Office of the Executive Board of U. S. Civil xaminers, U. S. De- of the Interior, Bureau Louisiana, Missouri. h experience required. ednesday, December 1).

renticeship Representa- to \$7,342. Positions Washington, D. C. and the country. No writ- Appropriate experience (Closes Thursday, Jan-

Ident Advisors

A. Harley, sergeant-at- Jememiah Brooks, as- geant-at-arms. rman William A. Drog- sel to the association, the officers on Decem- the hotel. ocation's membership, 800, comes from the ad- e, operating and main- personnel.

the membership is en- association intends to sional offices, to be fill- on within the four div- T, BMT, IND and sur-

Jr. Scientist Exam Is Open Until June 30

An examination for permanent appointment to the position of Junior Scientist, P-1, for filling the positions of Metallurgist and Physicist, is now open for receipt of applications, been announced by James E. Russell, director of the New York Office of the U. S. Civil Service Commission, announced. Vacancies exist in Federal agencies located in New York and New Jersey. The starting salary is \$2,974.

Appointees will assist in the performance of professional and technical work. The salary is for a 40-hour workweek. The age limits, 18 to 35, are waived for persons entitled to veteran preference.

Applicants must have had either a full four-year college course, with major study in subjects appropriate to the field for which they are applying, or a combination of appropriate education and experience which totals four years that gives them the substantial equivalent of the four-year college course. However, applications will be accepted from students who are otherwise qualified and who expect to complete all the courses required for qualification in their optional field within six months after date of filing application.

(The examination serial number is 2-68 (1948). Application forms may be obtained from the Second U. S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y., by mail or in person. The application office not later than June 30.

Powell Commends Men Who Saved Truck in Fire

Two Brooklyn Sanitation Men recently saved from destruction a Department truck, valued at \$8,500, Commissioner William J. Powell said the men were Albert Glick and Carmine De Guiseppe.

Discovering a fire in a garaged truck, they immediately went into action. The flames had spread to a point near the truck's gasoline tank, but ignoring the possibility of an explosion, Glick and De Guiseppe flanked the blaze and brought it under control with extinguishers. The vehicle was then driven out of the garage to a hydrant nearby, where the fire was put out completely. Damage was slight.

Commissioner Powell has personally commended Glick and De Guiseppe.

6 Jobs for Stenographers

The NYC Board of Education has six provisional jobs for stenographers at \$2,100. Two each are in Brooklyn, Queens and The Bronx. Minimum dictation speed required is 80 words a minute.

The workweek consists of five days and there are a three-weeks annual vacation and 12 days' sick leave. Apply to Personnel Division of the Board, 110 Livingston Street, Brooklyn, or by mail or in person, or telephone MAin 4-2800, Extension 226.

30 MORE PUMPERS

The Fire Dept. will buy 30 more pumpers, five hydrant defrosters and 10 or 12 highly specialized vehicles.

Woman Laborer Exam Open

Federal examination for appointment to the position of Laborer (Custodial) has been announced by James E. Russell, director of the New York Office of the U. S. Civil Service Commission, to fill vacancies in various Federal Government agencies in Manhattan, Brooklyn, The Bronx and Queens. Entrance salaries range from \$2,020 to \$2,152. (\$38.84 and \$41.39 a week). Applications will be accepted from women only.

Persons with six months of experience in manual work above the grade of mere common or unskilled labor, or in janitorial or cleaning duties, may apply.

Application forms may be obtained from the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. Applications must be actually received in that office not later than Tuesday, December 7.

Competition in these examinations is restricted by law to persons entitled to veteran preference as long as such persons are available. Applications will be accepted from persons not entitled to veteran preference, but will be rated only in the absence of eligibles entitled to veteran preference.

To be considered for local positions in the Post Office Department and the Public Buildings Administration, applicants must actually reside within the delivery of the Post Office named or be bona fide patrons of such office, or present satisfactory evidence that the Post Office named is nearer their homes than the one through which they receive their mail. However, persons living within the city delivery of one first- or second-class post office may not be considered as local to any other Post Office. Persons employed in the Post Office will be considered bona fide patrons of the office. Non-local applicants who attain eligibility will be considered only in the absence of local eligibles.

Female Federal employees who are serving in the position of Laborer (Custodial), Janitor, Charwoman, or in similar positions involving cleaning, routine maintenance, or janitorial duties, and whose duty location is in Manhattan, the Bronx, Brooklyn, or Queens, should apply for this examination if they do not have a competitive status and wish to qualify for permanent appointment.

For positions in the Post Office Department: Basic rates for regular employees are based on a 40-hour week (five 8-hour days). Laborers in the custodial service are divided into seven grades, the basic salaries of which are \$2,150, \$2,250, \$2,350, \$2,450, \$2,550, \$2,650 and \$2,750 a year, respectively, and will be promoted successfully at the beginning of the quarter following one year's satisfactory service in each grade to the next higher grade until they reach the seventh grade. For the positions of Chairman and Charwoman in first- and second-class post offices there are four grades, the basic salaries of which are \$1.10, \$1.15, \$1.20, and \$1.25 an hour respectively, and promotions are made successively after one year's satisfactory service in each grade to the next higher grade until the fourth grade is reached. Employees who are required to perform night work are paid extra for such work at the rate of 10 percent of their hourly basic pay per hour. For this purpose, night work is defined as any work done between the hours of 6 P.M. and 6 P.M. Regular employees who are employed in excess of 8 hours a day shall be paid for such over-

time service at the rate of time and one half.

Jobs Other Than in Post Office

For positions in other agencies: Salary is based on the standard Federal work week of 40 hours. Additional compensation is provided for any authorized overtime worked in excess of the 40-hour week. The salary range for each grade of these positions is given below. For employees whose service meets prescribed standards of efficiency, the basic entrance salary is increased by the amount shown in the table, following the completion of each 12 months of service, until the maximum rate for the grade is reached.

Table with 2 columns: Grade, Pay Entrance, Maximum Pay. Rows include CPC-2, CPC-3, and Increases \$66 to \$75.24.

A Federal employee serving in a position in the competitive civil service at a salary above the basic entrance salary for the position in which he is appointed or classified from this examination, may continue to be paid at his current salary rate if it is not beyond the maximum salary for the position in which he is so appointed or classified.

All basic salaries are subject to a deduction of 6 percent for retirement benefits.

Duties consist of performing

general manual labor incident to cleaning buildings, offices, and workrooms; and to perform related manual labor as assigned.

Requirements

Credit will be given for all experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part-time or full-time occupation. Part-time or unpaid experience will be credited on the basis of time actually spent in appropriate activities. Applicants wishing to receive credit for such experience must state the number of hours a week spent in such employment. Only experience acquired prior to the closing date for receipt of applications will be considered for this examination.

Age and Citizenship

Applicants must be citizens of or owe allegiance to the United States.

Applicants must have reached their 18th birthday but must not have passed their 62nd birthday on the closing date for acceptance of applications. These age limits do not apply to persons entitled to veteran preference. These age limits will be waived for war service indefinite employees who, on the closing date of this examination, are serving in positions which would be filled from the eligible register resulting from this examination and who could normally be expected to have completed 15 years of Federal Service by their 70th birthday.

Progress of NYC Exams

CODE

- O—Ordered
A—Approved
L—Labor
NC—Non-competitive
OC—Open-competitive
Prom.—Promotion
CP—Competitive-Physical
EO—Experience Oral
MS—Military Specials
OT—Oral Test
P—Practical
PO—Practical Oral
QO—Qualifying Oral
QP—Qualifying Practical
T—Technical
TO—Technical Oral
WR—Written Test
BD—Budget Director

5567. Insp. of Blasting Grade 3 (OC); Readvertised. New exam. date Dec. 20.

5582. Insp. of Blasting Grade 3 FD (Prom.); exam. completed.

5730. Insp. of Boilers Grade 3 (OC) A; ad submitted to B.D.

5539. Insp. of Carpentry and Masonry Grade 3 HE (Prom.); 13 at exam. Rating to begin shortly.

5678. Insp. of Carpentry and Masonry Grade 4 DE (Prom.); ad submitted to dept.

5732. Insp. of Carpentry and Masonry Grade 4 (OC); ad submitted to dept.

5504. Insp. of Elevators Grade 3 (OC); Perf. test completed; experience being rated.

5679. Insp. of Elevators Grade 4 HB (Prom.); ad submitted to Advisory Bd.

5737. Insp. of Fuel Grade 3 OC; ad submitted to Advisory Bd.

5738. Insp. of Fuel Grade 3, CO (Prom.); ad submitted to Advisory Bd.

5680. Insp. of Fuel and Supplies Grade 4 DE (Prom.); Exam. Dec. 12.

5670. Insp. of Heating and Ventilation Grade 3 (OC); exam. Jan. 26.

5779. Insp. of Lumber Grade 4 CO (Prom.); O; ad prepared.

5681. Insp. of Pier Bldg. Grade 4, DD (Prom.); ad submitted to Dept.

5778. Insp. of Repairs and Supplies Grade 4, CO (Prom.) C; ad in preparation.

5524. Insp. of Sewer Construction (Prom.) Grade 5 PQ; exam. completed.

5780. Insp. of Steel Gr. 4, CO (Prom.) O; ad in preparation.

5424. Insp. of Steel (Shop) Gr. 3 (OC); exam completed.

5742. Janitor Grade 2, DH (Prom.); O amended; ad submitted to Advisory Bd.

5736. Jr. Chemical Engr. (OC); A; ad submitted to B.D.

5601. Jr. Civil Engr. (OC); exam held Nov. 6.

5541. Jr. Civil Engr. (Sanitary) (OC); exam Nov. 23.

5600. Jr. Elec. Engr. (OC); exam. Dec. 4.

5599. Jr. Mech. Engr. (OC); exam held Nov. 13.

5682. Mech. Engr., PW (Prom.); ad submitted to Advisory Bd.

5606. Mech. Engrg. Draftsman, DE (Prom.); exam Dec. 8.

5603. Mech. Engrg. Draftsman (OC); exam held Nov. 20.

5516. Resident Bldgs. Supt. (OC); perf. test completed; experience being rated.

5517. Resident Bldgs. Supt., HA (Prom.); exam completed.

5744. Supt. of Construction (Bldgs.) (OC); ad sent to dept.

5399. Supervisor of Mech. Installations (CC); exam completed.

5395. Supervisor of Park Operations (OC); OT began Nov. 15.

5620. Transportation Inspection (Prom.); exam Jan. 20.

Jobs as Aides

Assistant examina- specialties: Agricultural Agricultural Engineer, Statistician, Agronomist, Botanist, Dairy Husbandman, Dairy Manufacturing Entomologist, Forester, Home Economist, Horticulturist, Plant Pathologist, Plant Quarantine Inspector, Poultry Husbandman, Zoologist

or a combination of education and experience. Applications will be accepted from students who expect to complete their college courses by June 30, 1949. Age limits, waived for persons entitled to veteran preference, are from 18 to 35 years.

None of the three JMA tests is for jobs in New York and New Jersey, except as they may arise on an expectedly small scale in the future. Although \$2,974 is the advertised pay, (grades P-1 and CAF-5), some positions may be filled at CAF-6, \$3,351.

Separate lists of eligibles will be established for all the options. More examinations in the P-1 grade are being prepared for an-

ouncement.

The JPA, JMA and JAA examinations are of particular interest to college graduates and senior students, since they offer an opportunity to begin a career in the Federal service in a variety of professions. Announcements have been issued by the Civil Service Commission in booklet form, giving full information regarding the examination and the positions to be filled.

Applicants must have a college degree from an accredited college or university, or experience, or a combination of both. Four years of experience is set for most of the jobs. In several cases, where highly technical research is involved, experience may not be substituted for education, but no college degree is required in any of the tests.

NEXT EXAMINATION EXPECTED IN 1949

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FEDERAL NEWS

Negro Group Thanks Goldman for His Fairness

A delegation from the NYC branch of the National Alliance of Postal Employees visited Postmaster Albert Goldman and thanked him for his fairness in the administration of personnel in the New York, N. Y. post office.

A testimonial by the group, all supervisors praised him in these words: "The New York post office, largest in the world, also maintains the largest group of Negro supervisors in the Post Office Department."

"Under 14 years of Postmaster Albert Goldman's administration the Negro has gradually received high recognition and advancement has been rapid."

In the group were a member of the Postmaster's staff, a station superintendent, Assistant Superintendents, general Foremen and other classifications of supervisors. All the visitors were members of the NYC Branch of the NAPE and all except six negro appointees of Postmaster Goldman. They included Emily Williams, Frank Fisher, Blanch E. Woods, Roy C. Nearon, Rufus A. Atkins, George R. Lawrence, Stan-

ley A. Miles, Ira L. Aldridge, Charles A. Womble, Demus L. Reid, Thomas M. Griffin, Jr., Willson D. Trott, Theodore R. Bullock, Clarence S. Lewis, Lionel Modest, Robert G. Waters, Theodore R. Jackson, George Trice, Niels Moltke, Russell P. Crawford, Roderick H. Parker, James D. Moore, Ellis A. Norris, Henry C. Yeardon, Jr., John A. Cordes, Merrill A. Roberts, Charles A. Denham, Stanley Wright, Edward C. Taylor, John L. Stokes, Alvin W. Capers, Cecil A. Paris, William E. Simmons, England Alexander, Arthur G. Crier, Oscar M. Thompson, Roderick H. Parker, Wallace Henson, C. Jenkins, Gerald L. Smith, Andrew D. Hunt, Wilbur A. Thomas, James T. Holder, George W. Jacobs, Wilfred S. Atkinson and Frederick T. Sutton.


107 Registers of Eligibles Sent to Federal Agencies

WASHINGTON, Nov. 29.—U. S. Civil Service Commission has sent to Federal agencies a revised list which shows the registers of eligibles, established as a result of open-competition examinations announced by the central office since the end of war, that are now available for filling positions. The registers principally for positions in Washington, D. C., area, although a few are for jobs located throughout the United States. Since the Commission resumed the practice of establishing registers for probational appointments to Federal positions early in a total of 25 registers through central office examinations have been combined, superseded by, later registers of eligibles.

Mining Engineer Test Open Until June 30

WASHINGTON, Nov. 29.—A list of eligibles has been established for Mining Engineer positions in the U. S. Department of the Interior, consisting of the names of 47 veterans and 50 non-veterans who were rated eligible in the Mining Engineer examination announced in August, the Civil Service Commission stated. A total of 36 applicants were rated ineligible.

Applications will be accepted for this examination until June 30, 1949.



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LEGAL NOTICE
STEINBERG, SADIE. — In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Sadie Steinberg, who at the time of her death resided at 28 Central Park West, in the County and City of New York, deceased, and whose business address was 626 Broadway, New York City, to present the same, with vouchers thereon, to the subscribers, at their place of transacting business at the office of Olvany, Eganer & Donnelly, their attorneys, at No. 20 Exchange Place, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 17th day of May, 1949.
Dated New York, the 2nd day of November, 1948.
SYLVAN OESTREICHER,
SAMUEL MICHELMAN,
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FEDERAL NEWS

U. S. Boards are Being Created Fast To Hear Efficiency Rating Appeals

(Continued from Page 1)

are required, and penalties may be imposed only after alternative methods, such as a training course to cure a deficiency in skill or knowledge, or a transfer, become impracticable or prove useless.

The Efficiency Rating Board of Review constitute a court of last resort, as from their decision there is no appeal.

The new Rule about the Review Boards applies at once in the departmental service, and to the field service as soon as Boards can be established there.

How Boards Are Chosen

Each Board consists of three members—a Chairman, designated by the Civil Service Commission, an employee member designated by employees throughout an election, and a department member, designated by the head of the department.

The chairman designated for the Second Region composing New York and New Jersey, is Welland Gay. The director of the Second Regional Offices is James E. Rossell.

Excerpts From Law

The new Rule, which amends

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Title 5, Chapter 1, Part 31, approved by President Truman, provides as follows, concerning appeals, hearings and decisions:

§ 31.3 Appeals. Each appeal from an efficiency rating shall be submitted in writing to the chairman of the appropriate board of review within 30 days after the date the employee received notice of his rating.

§ 31.4 Hearings. Information necessary to determine the merits of appealed efficiency ratings shall be presented at oral hearings conducted by the board of review: Provided, That the board, with the consent of the appellant, may proceed to a consideration of the appeal without oral hearing on the basis of written information submitted by the parties.

pertinent, and to hear and examine, and reply to, other information received by such board. The record of any prior review of an efficiency rating under consideration shall be deemed to be pertinent by the board of review.

Majority Vote Provided

§ 31.5 Decisions. After ascertaining the pertinent facts in each case, the board of review shall proceed to determine such increase in the efficiency rating as it deems proper, or sustain the appealed efficiency rating without change.

the Civil Service Commission, and shall contain summary statements of the facts on which the decisions are based.

§ 31.6 Effect of decisions. Upon receiving the notice of a decision of a board of review increasing the efficiency rating of an employee, the department or agency shall correct all records of the original rating, shall reconsider any and all administrative actions based on the original rating, and insofar as possible under the law and regulations and in the public interest, predetermine and adjust such administrative actions to conform to the corrected efficiency rating.

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Catholic Veterans Want All Papers Rated in Recent Clerk Examination

The Albany county chapter of Catholic War Veterans, in a letter to the U. S. Civil Service Commission's second regional office, opposes any plan to dispense with the rating of any candidates, in the U. S. exam for Clerk, CAF-5 and CAF-6. A suggestion had been submitted by others, to the regional office to rate only 10-point preference candidates and all women.

The plan was proposed because of 18,000 candidates, compared to possibly 900 vacancies. The test was required by law. The Commission therefore held the exam, but the jobs will be filled by the U. S. departments either by promotion or from the register of eligibles.

John J. Coyle, Albany county commander, wrote that adoption of the plan would eliminate several thousand former members of the armed forces who are entitled 5-point preference.

To many of these men this preference is the only benefit they receive from the G. I. bill," he added. "Many of them are employed by the Federal Government on a temporary basis and this examination offered them a chance for permanent status, providing they received a passing grade.

"This infringement on the rights of the veterans is hereby most heartily disapproved and it is the desire of the Albany County Chapter to go on record as being opposed to any such measure which would curtail the rights and privileges that are now granted veterans."

The proposal was considered, among others, but no action taken by the Commission toward adopting it, and the latest word is that all the papers will be rated.

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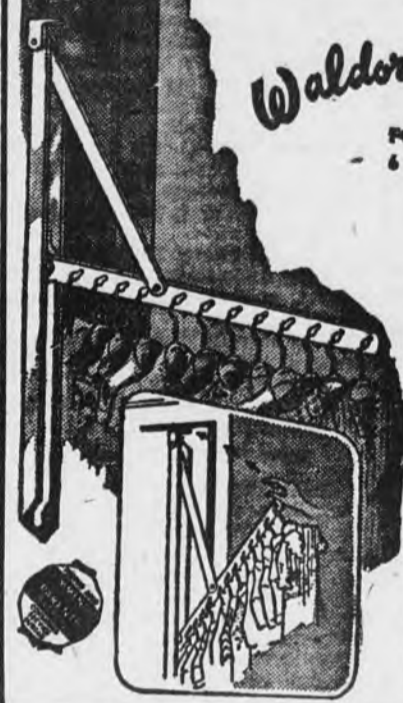


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NEW YORK CITY NEWS

Big Drop in Provisionals Promised in a Few Months

The resolution introduced by Mrs. Genevieve Earle, leader of the Republican minority in the Council, and backed by her fellow Republican, Councilman Stanley M. Isaacs, asking for a prompt reduction in the number of provisionals, was a case of action attempted without knowledge of the facts, said President Joseph A. McNamara of the NYC Civil Service Commission.

The resolution was introduced after an exclusive story was published in The LEADER, disclosing that as of July 1 last there were 26,487 provisionals. As of October 31 last the figure had risen to 28,704.

President McNamara said that had the anybody desired to obtain full information about provisionals, and the steps taken to replace them with permanent employees, it would have been furnished gladly and promptly, and would have shown a totally different picture than the one described to the Council.

able, as eligible lists for filling titles in which there are large numbers of provisionals are made ready for certification.

Reduction Now Going On As the majority in the Council is Democratic, the resolution is unlikely to make any headway.

Mr. Sharkey, who is also Vice-chairman, said that the introduction of the resolution was actuated by "politics".

One of the outstanding examples of large-scale reduction in the number of provisionals is afforded by the Department of Sanitation, which recently appointed 700 Sanitation Men permanently, and expects to appoint about 1,000 more, for which purpose certifications are being made steadily by the Commission, said President McNamara.

The Railroad Clerk list is being used as fast as possible by the Board of Transportation, he added, and 120 eligibles are being investigated daily by the Board's office. Moreover, when the Clerk, Grade 2 list is ready, which he thought should be soon, the certifications will be made subject to

investigation, so that appointments can be made rapidly.

Reluctant Procedure This procedure to the Commission is adopting reluctantly, as prefers, where possible, to have investigation completed before certification, so appointees would lose out later, but that should not mean down appointments, especially when declinations run high, they have been in offers of jobs as Sanitation Man and Surface Line Operator. Eligibles who have been given a written test, medical-physical tests, and are then investigated, represent a costly waste to the city when they decline a job offer, he pointed out besides delaying the whole process of replacing provisionals.

The Commission hasn't the space to accommodate 100 more investigators, even if it could use them, he explained. It recently took on 10, which represented the most saturation at the time, obtaining capable investigators for temporary jobs.

The resolution called on Mayor William O'Dwyer, the Commission and Budget Director Thomas Patterson to take action promptly to reduce the "army" of provisionals. Mr. Patterson wondered what he had to do with provisionals being employed. The Mayor was satisfied that the Commission was doing a good job. City Hall, outside the ranks of Republican Councilmen, the resolution was taken lightly.

Appointments by Years

The permanent appointments by years, follows: July 1, 1941—June 30, 1942, 8,500; July 1, 1942—June 30, 1943, 8,500; July 1, 1943—June 30, 1944, 8,500; July 1, 1944—June 30, 1945, 8,500; July 1, 1945—June 30, 1946, 8,500; July 1, 1946—Dec. 31, 1946, 8,500; Jan. 1, 1947—Dec. 31, 1947, 8,500; Jan. 1, 1948—Oct. 31, 1948, 8,500.

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LEGAL NOTICE MARIC, ARTUR. — CITATION. — PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD KING AND INDEPENDENT, TO: ZORA MARIC, if living, and if dead her executor, administrator, heirs-at-law, distributees or persons in interest, BLANCA JELINAC, a distributee of Zora Maric, if deceased, MIRA MILIVOJEVIC, an universal legatee named in the Last Will and Testament of Zora Maric, deceased, and as a distributee of Zora Maric, if deceased, being the persons interested in the estate of Zora Maric, deceased, who at the date of her death was a resident of Zagreb, Jugoslavia. SEND GREETINGS: Upon the petition of Mira Milivojevic residing at Hotel Taft, Seventh Avenue, and 51st Street, New York City, YOU and each of you are hereby cited to show cause before the Surrogate of the County of New York, on the 10th day of December, 1948, at 10:30 o'clock in the forenoon, why a decree should be made and entered granting letters of administration on the goods, chattels, credits which were of Artur Maric, deceased, and why this Court should grant such other and further relief as the Court may deem just and proper. IN TESTIMONY WHEREOF, the seal of the Surrogate's Court of the County of New York is hereunto affixed. HON. WILLIAM T. COLLIER, Surrogate of our County, on this 25th day of October, 1948, in the year of Our Lord, one thousand nine hundred and forty-eight. [Seal of the Surrogate's Court] GEORGE LOESCH, Clerk of the Surrogate's Court.

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NEW YORK CITY NEWS

RE LINES

By H. J. BERNARD
 of the two new fireboats
 Commissioner Frank J.
 wants has been approved
 Council, following similar
 the City Planning Com-
 by the cost will be \$850,000.
 NYC uses fireboats, the
 isn't too extensive, yet
 shipbuilders are court-
 business. Also, there'll be
 fire alarm boxes soon,
 improved and almost fool-
 type, costing \$275,000. The
 are broad enough, in
 opportunity of Commis-
 Quayle to advertise for bids
 boxes, so that many com-
 may compete.

the Fire Department
 in which so many are so
 interested: It's being pre-
 now, in departmental esti-
 and most definitely it
 well under the figure of the
 ment's current fiscal year's
 budget. Salaries are up a
 and a half (because of new
 mainly), so a gross
 of \$2,000,000 or more may
 be, to provide a substan-
 tial saving. Commissioner
 has practiced many econ-
 omies exclusively on equip-
 ment, not by skimming on
 quality, but by getting more
 for less, partly by expert-
 sampling existing equipment.

legislation will be
 by the department to au-
 the licensing of tank
 that will carry certain in-
 ble liquids through the
 (now barred). Under close
 and supervision by the
 ment it is felt certain that
 transportation will be safe,
 sides the city may expect a
 able license fee yield.

Idea of streamlining the
 of Fire Officers, so that
 and military shoulder
 would be used, has been
 ed, but not so the project
 ing promotions and ap-
 pents, effective as of Janu-
 the form of post-dated
 as presents. Also hot is
 request by Commissioner
 to Budget Director Thom-
 Patterson to make about a
 civilian promotions in the
 inspectional and engin-
 eers.

are still about 200 names
 existing Fireman list, and
 would not be exhausted by
 re-man appointments to be
 of January 1. After Jan.
 am Murphy will be Chief
 of the Bureau of Fire
 at \$8,500, an uppage
 ple of grand.

new short wavelengths have
 signed to the department
 Federal Communications
 sion, on the ground of na-
 defense, and three more
 ve lengths are expected.
 cy modulation will be
 ets now in fire houses will
 be replaced with ones that
 FM and short waves. The
 themselves own the sets.

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 S.D.; Lincoln Orens, LL.B.,
 Max Zimering, M.B.A., C.P.A.
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Topmost Bargains In Topcoat Field

With the weather getting colder and colder, that topcoat or overcoat that you need takes on added importance! Sa-Ray's, with stores at 889 Eighth Avenue (53 Street) in New York City and 388 Bridge Street, Brooklyn, is featuring topcoats and overcoats at \$19.60—the lowest price we have seen anywhere for anything really wearable. At this price this merchandise is a BUY. A slight misweave—not noticeable—that will not impair the wearability of the garment saves you \$22! The coats some in nice conservative shades of blue, tan and brown, in sizes 34 to 48. They also have some topcoats priced at \$27.75. This, incidentally is their highest price for any garment.

Wintertime has probably been the highest priced of necessary clothing, and we believe these values are exceptions. Both stores are open from 9:30 A.M. to 10 P.M. every day including Saturdays.

As added special gift Sa-Ray is giving a carton of your favorite brand cigarettes with every purchase.

Shirt Sale Still On

The special for all white shirts (with spread or regular collar styles) that ordinarily sell for \$3.69 is still being offered at Klein's. Mail orders are solicited at the price of \$1.99. But send no money, address your orders to S. Klein on the Square, Box 322, Cooper Square Station, New York 3, N. Y. The shipments are made C.O.D. You will pay a slight postage cost.

Nylons For Christmas

A box of three pair of 51 gauge, 30 denier nylons, makes a practical and welcome Christmas gift. All nylon, perfect stockings in three popular shades (Autumn dust, brown toast and smoke cloud) are available at Klein's by mail. Address Box 322, Cooper Square Station, New York City today, send no money, your stockings will be delivered C.O.D. by your postman within ten days.

Midtown Catholic Library Open to General Public

A new midtown Catholic lending library, forum and religious articles store has been opened at 213 West 30th Street, Manhattan. The library is open to the general public on a membership basis of \$2 a year to join and a cent a day per book borrowed. The library contains the best in literature, both fiction and non-fiction. It is open daily from 10 A.M. to 9 P.M. and on Sundays from 8:30 to 4 P.M.

At the forum, instructions are given every Monday and Thursday night at 5:45 P.M. There is no admission charge. The talks are open to Catholics and non-Catholics. The purpose of the forum is to eradicate prejudice and misinformation about the Catholic Church.

The store has a large variety of statues, medals and rosaries. The proceeds go to charity. Christmas gifts are now featured.

The entire project is sponsored by the Third Order of St. Francis attached to St. John's Capuchian Church, 210 West 31st Street.

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NEW YORK CITY NEWS

Promotion Approved for 513 In Five Titles as Some Pay Rises \$400 to \$500 a Year

By MORTON YARMON

Approval has been given by Budget Director Thomas P. Patterson of applications to promote 513 NYC employees in five titles, effective January 1 next.

Resolutions authorizing the transfer of funds for this purpose will be on the calendar of one of the meetings of the Board of Estimate to be held in December. However, there will be other recommended promotions included also, for they have passed the preliminary scrutiny of William F. Shea, Mr. Patterson's aide, and are now awaiting action by the boss himself.

The Board of Estimate usually accepts the promotion recommendations of the Budget Director as made, therefore the 513 are assured; also an additional 100 to 150 may be expected.

The idea is to get the resolutions adopted before Christmas, even though the effective date of the promotions is January 1.

Some Raised \$400 to \$500

In some instances the promotions will carry increases of from \$400 to \$500, principally for disabled veterans who, although not employed any considerable number of years in their titles, gained early promotion because of the effect of veteran preference on the eligible lists. The amounts for the promotees in general taper down to \$1, the minimum being for those now receiving top pay of the present grade, who will get minimum pay of the next higher grade.

The cost of the promotions, those already approved and those to be included later, in time for January 1 benefit, is about \$120,000 a year.

The largest number of promotions will be in the Department of Welfare. The new Clerk, Grade 3 and 4 lists are being used for the first time. Of the 338 in various departments to be promoted to this title, 184 are in the Department of Welfare; of the 120 to be promoted generally to Clerk, Grade 4, the Comptroller's office has the top number, 61, and Finance has the next highest, 30, while Welfare gets 6.

"The 531 are among those who will be on the calendar of the Board of Estimate during December," said Mr. Shea, "and there will be more, although I can't say now exactly how many more, as these additional ones haven't received official approval yet. Besides, other promotions will follow."

No Semi-annual Event

He denied that the city is reverting to its former policy of semi-annual promotions. Asked how it came about, then, that between 600 and 700 promotions will probably be made at once, he replied:

"It was just a coincidence. New promotion lists were recently promulgated and that afforded an opportunity to promote employees. Also, there had been an accumulation of requests from department heads for permission to make promotions. It will be recalled that promotions have been made one month after another, there was a batch last month, and

no doubt there will be another group in February."

Titles and Departments

The titles, departments and number of promotees already approved by Mr. Patterson follow:

Clerk, Grade 3	
Richmond President	4
Comptroller	68
Water Supply, G. & E.	19
Finance	49
Teachers Retirement Syst.	6
Welfare	184
NYC Retirement Syst.	8

Total, Clerk, Grade 3..... 338

Clerk, Grade 4

Richmond President	2
Comptroller	61
Water Supply, G. & E.	12
Finance	30
Teachers Retirement Syst.	2
NYC Retirement System	7
Welfare	6

120

Junior Accountant

Welfare	20
---------	----

Accountant

Welfare	11
---------	----

Assistant Civil Engineer

Manhattan President	4
Bronx President	5
Brooklyn President	12
Richmond President	3

24

Grand total..... 513

List of Those Promoted

The names of recent promotees, and their departments, follow:

Health—35 Public Health Nurses to Supervising Public Health Nurses:

Janet C. Hansen, Margaret M. McCormick, Naomi Katz, Dorothy Daneman, Helen A. Miller, Helen E. Cross, Enid Williams, Aida Solomon, Grace E. Van Wagner, Gertrude A. Lyons, Mary V. Conklin, Mary L. MacDermott, Margaret A. Losty, Edna B. Miller, Janet E. Easley, Catheryn Flannery, Gertrude Sheridan, Agnes G. Ferguson, Gertrude Gross, Susan McInerney, Rita McKenna, Ella Cooper, Helen E. Kern, Pauline V. Lauziere, Rose V. Brogan, Rita V. Simpson, Gertrude F. Moore, May J. Wagner, Grace McFadden, Madeline Leveque, Emily L. Young, Muriel Durman, Ruth E. Gramm, Helen V. Ambrose and Sherman Cartwright.

Others Promoted

Education Board—Frank A. ray, Asst. Civil Engineer to Civil Engineer.

City Court—Arthur C. Katz, Clerk, Grade 3 to 4.

Queens President—Harry Goldstein, Assistant Chemist to Chemist.

Budget—Kenneth Frey, Walter Kopecky and John T. McMahon, Clerk Grade 3 to 4.

Estimate Bd., Secretary's Office—Philip G. Creary, Clerk 3 to 4; Marie B. McCann, Harry Metchik and Edward Bogue, Clerk 2 to 3.

Estimate Bd. Engineering—George Grossman, Clerk 2 to 3.

Standards & Appeals—Demosthenes S. Bouclis and Richard Windmuller, Clerk 3 to 4.

Water Supply, Gas and Electricity—Anthony C. Maffettone, Eugene J. Hearty, Anthony Lombardi, and Charles Kirshberg, Inspector of Construction, Grade 2 to 3.

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