

Civil Service LEADER

America's Largest Weekly for Public Employees

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Mental Hygiene Memo

See Page 14

Don't Repeat This!

Young Men In Politics

The image of President Kennedy—youth and vigor—is being reflected in the New York State Democratic Party these days as the answer to the former charge of being a boss-ridden body.

In the main, the old style party leaders—on the district, county and state levels—have been pushed aside by a new and younger breed of politician. The majority of them are under 50, educated toward law and the professions. They represent a variety of social and intellectual levels. They also represent President Kennedy's hopes for either defeating or containing the Rockefeller team in the state elections this fall.

Either as party workmen or potential candidates for office, these young men in politics will figure importantly in the Democratic party from now on. William McKeon, State Democratic Committee chairman, for instance, has brought a new and highly "salable" image to his post. The Auburn lawyer has everything in his background but a log cabin. The son of a small town barber, he was left mother-

(Continued on Page 2)

Capital Conference Nominates Officers Plans Annual Meeting

ALBANY, June 4—Nomination of candidates for officers in the Capital District Conference, Civil Service Employees Association, highlighted the monthly meeting of the conference at Jack's Restaurant, Albany, last week.

Also featured at the meeting was a discussion of the federal and state aspects of retirement benefits for government employees.

The election will be held June 23 at Lake George at the group's annual summer meeting. Candidates are:

For President, Deloras Fussell, Education Department, incumbent, and Benjamin Everingham, Employees Retirement System.

Vice President, Harry Kolothros, Office of General Services, incumbent, and William Van Wire, New York State Vocational Institute, Coxsackie.

Albany Hawaii Tour Goes June 22 Buffalo Sold Out

In reporting the last call for space on the Capital District Conference, CSEA, tour to Hawaii the departure date was unclear, due to a typographical error. The tour departs from Albany June 22.

The few remaining seats may be had by contacting either Harry L. Ginsberg, 106 Orlando Ave., telephone IV 9-6311, or A. A. Kranker, 18 Marwell St., HO 3-0506, both of Albany.

The Hawaii tour sponsored by the Western Conference of the CSEA for June 8, which leaves from Buffalo, has been sold out.

Treasurer, Frank Corr III, Audit and Control, incumbent, and Thomas Feily, Office of General Service.

Secretary, Marian Farrelly, Correction Department, and Anne Kearney, State Liquor Authority.

Isaac Hungerford, administrative director of the State Employees Retirement System, discussed the significance of legislation passed at the recent session affecting state and local government employees.

William P. Gleason, assistant manager of the Albany office of the Social Security Administration, spoke on the various phases of the Social Security Law and how it applied to government employees.

The annual meeting of the conference will be held at the Georgian Motel, Lake George. Reservation cards have been supplied to chapter presidents for distribution to members. Miss Fussell emphasized that reservations are to be made directly with the motel. A charge of \$16.50 per person will cover lunch, cocktail party, banquet, orchestra for dancing, all facilities of the motel and overnight room accommodation on Saturday.

Miss Fussell said reservations for the 50 rooms reserved by the conference will be on a "first come, first served basis."

A business meeting and the election of officers will be held immediately following the luncheon on Saturday, she said.

Correction

In reporting on the dinner meeting of the Executive chapter of the Civil Service Employees Assn., held in Albany recently, it was announced that one of the guests was Mrs. Dorothy McTavish and listed her as secretary to Lieut. Gov. Malcolm Wilson. Mrs. MacTavish is the secretary to the Temporary Commission on the Capital City.

In Hawaii

From Los Angeles, the group will depart for Hawaii where nine days will be spent at Hawaiian Hotel right on Waikiki Beach. Sightseeing around the island of Oahu, a tour of Pearl Harbor and a native beach party will be featured. Side trips will also be available to other island in this beautiful Pacific paradise.

On the return, the group will fly to Las Vegas and will be greeted with a reception party at the plush Riviera Hotel, where our members will stay during their visit to the City of Casinos. A side trip to Boulder Dam is another feature.

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Candidates Named Fill Two New Executive Posts

ALBANY, June 4—Candidates to fill two new posts on the State Executive Committee of the Civil Service Employees Assn. have been announced by a special CSEA Nominating Committee.

The positions were created by an amendment to the CSEA constitution. One will represent members employed by the State University and the other, members employed by State authorities.

Individual ballots were sent last week to all eligible voters. They must be returned to the Board of Canvassers at Association Headquarters, 8 Elk St., Albany, by 6 p.m. June 11.

The nominees were chosen from among recommendations sent by individual members and groups of members employed by the State University and the authorities.

Candidates for State University representative are:

DR. ROSS ALLEN—Dr. Allen is director of the Division of Health, Physical Education, and Recreation, State University College at Cortland. He has served as president of the Cortland College Chapter, CSEA, for two terms and has been a member of the association for 17 years.

GERARD J. CAMPION—Mr. Campion is an employee of the

State University College of New York, Long Island Center at Oyster Bay. Active for many years in CSEA affairs, he has been president of his unit and a delegate to the State Association.

ANDREW A. HRITZ—Mr. Hritz is a professor of business at the State University Agricultural and Technical Institute at Alfred. He has been a member of the CSEA since 1946 and is a former chapter representative.

PETER B. VOLMES—Mr. Volmes is a member of the staff of the College of Forestry at Syracuse University engaged in forest extension. He is past president of the Syracuse chapter, CSEA, a member of the chapter's board of directors and a member of the state-wide public relations committee. At present, he is a candidate for second vice-president of the Association's Central Conference.

Candidates for State Authorities representatives are:

JAMES J. LENNON—Mr. Lennon is employed by the East Hudson Parkway Authority as a supervising toll collector. He is secretary of the East Hudson Chapter, CSEA, and a delegate to the State Association. He is a member of the special chapter committee that meets monthly with the Parkway Authority and has been a member of CSEA for 15 years.

WILLIAM J. NOLAN—Mr. Nolan is employed by the New York State Thruway Authority at Interchange 14, Spring Valley. Active in association affairs since he entered State service six years ago, Mr. Nolan is a past president of his chapter and a delegate to the State association. He is

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McCallops Heads Armory Conf.

(From Leader Correspondent)

WATERTOWN, June 4—Leonard E. McCallops, Philadelphia, has been elected president of the Conference of Armory Employees of the State of New York. Mr. McCallops, employed at the Watertown state armory, was named head of the organization representing 104 armories and over 800 employees here in May 25.

The association held its annual meeting in Kingston.

Also elected during the two-day session were:

Robert B. Minerly, Newburgh, first vice president; Charles Taylor, Rochester, second vice president; Wilford J. Hiron, Geneva, secretary, and George Fisher, New York, treasurer.

Chapters Urged To Submit Resolutions By July 8

ALBANY, June 4—The Resolutions Committee of the Civil Service Employees Assn. will hold its first meeting at CSEA headquarters here on July 9 to begin initial preparation of the 1963 legislative program of the Employees Association.

Henry Shemin, Committee chairman, in a letter to all chapter presidents, pointed out that resolutions must be readied for the annual October meeting and urged that each unit help speed the program by sending resolutions prior to the July 9 meeting.

Mr. Shemin's letter, which outlined the procedure for submitting resolutions read:

Our Resolutions Committee will meet on July 9th and 10th in Albany to begin its work in preparation for the annual meeting to be held in Buffalo on October 9-10-11, 1962. It is

(Continued on Page 16)

Hawaii, Las Vegas Tour of August 10 Now Over Half Sold

The Metropolitan Area tour to Hawaii, the first to include Las Vegas in the itinerary, has now reached the halfway mark in sales, which means that less than 45 seats remain, it was reported last week. The tour leaves New York City August 10.

Interested persons are urged to make reservations immediately in order to avoid disappointment. This particular tour has added two extra features.

Three Days in Las Vegas

The first of these is the fabulous city of Las Vegas, being offered for the first time on a Civil Service Hawaii tour. The second big extra is an extra day added to the tour so that tour members will be able to spend three full days at Las Vegas instead of two, the usual offering.

Here's the itinerary. The group will depart by plane from New York on August 10 and fly to Los Angeles. A visit to Hollywood and the famed Disneyland will be available there.

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W. J. Shemin, Albany, Del. CSEA, Jay Castle

DON'T REPEAT THIS

(Continued from Page 1)
less at an early age. He peddled papers, worked in stores, did anything to earn money, for one purpose—to become educated. While attending the University of Detroit, he worked nights in a factory. He returned to Auburn, entered general law practice, got married and began a family. He got his first taste of politics when he was 28—and liked it. Just barely over 40, his easy humor, soft-sell personality carried him quickly to the top.

In New York County, new Tammany Hall leader Edward N. Costikyan rose to the top on the very issue of "bossism" within the party. Only 38 years old, Costikyan is a man of firm but quiet and patient temperament. He entered the inner workings of Democratic politics in 1953 when he helped elect a district leader. Having accomplished this he moved out of the political arena and returned to the respected law firm of Paul Weiss, Rifkind, Wharton and Garrison of which he is a member.

But he went back into action and, in 1955, got elected a district leader himself. He found, in the beginning, few people at Tammany Hall who would speak to him. He announced in 1960 a passive reform movement within the party. The results are now well known. He was elected to lead Tammany Hall on March 2 of this year—the choice of Mayor Wagner.

No spotlight seeker, Costikyan carries the aura of the quiet intellectual about him. He loves good music—and good government.

So much for party leadership. A host of young men have appeared on the scent who possibly could be Democratic standard bearers in the fall elections. To mention some briefly, there is Jonathan Bingham, former secretary to Governor Harri-man, who is now serving with the United Nations. Robert Morgenthau, son of FDR's Secretary of the Treasury, is in a good position with his post as U. S. District Attorney to demonstrate the vigor and youthfulness of a man in office. In the spotlight too, is Wagner favorite, City Investigations Commissioner, Louis Kaplan, and a man who would like those Supreme Court robes. Others would like to see him slotted in the State Attorney General position in November. Le-

wellyn P. Young, regional director of the Securities and Exchange Commission, is another comer. So is labor mediator Ted Kheel, popular with all minority groups and a highly successful lawyer.

The list is long, eager and active. We've just named a few, but its men like these that the Democrats are betting on to make their party image one of forward-looking vigorous, young leadership.

Newman Wants Bi-partisan Endorsement

In attempting to create new party leader images, some men who served their parties intelligently and well may unjustly remain stamped with the boss image. This is the problem facing Supreme Court Justice Bernard Newman, former New York County Republican leader, who hopes (and maybe against hope) to get bi-partisan support for reelection to that office. His appointment to the bench was highly praised in many quarters.

Judge Newman, however, was an ardent supporter of Attorney General Louis J. Lefkowitz in last year's mayoralty campaign and it is thought that Mayor Wagner may hold this against him, even though he knows that Newman and Lefkowitz have been close friends since boyhood days on the lower East Side. Wagner is said to want his popular Investigations Commissioner, Louis Kaplan, to have the judgeship, but there are enough posts to go around to include Kaplan, too, and the feeling in many circles is that Newman deserves to stay on the bench.

History can refute the charge that all political leaders are nothing more than bosses. An outstanding example is Roscoe Pound, who was appointed to the Nebraska Supreme Court while serving as GOP chairman in that state and, later, went on to become dean of the Harvard Law School, a title he now holds in emeritus.

Another example is Paul Hays, former New York State chairman of the Liberal Party, who President Kennedy named to the U. S. Circuit Court of Appeals. Newman's record shows that it is in the pattern of these men that he has developed.

Our Own Poll To Begin

Our opinion sampling will start this week when all Democrats in the State Legislature, all county chairmen and all delegates to the last state convention are asked to select the four men they think would make the best Democratic ticket in November. They are asked only to select names, not slot them

to particular posts. The poll may not be scientific—we are including some names of persons who are not considering running—who actually have said "No"—others were not yet mentioned anywhere. But in the past we've managed to get good results from such samplings.

The suggested names are James A. Farley, Sam Stratton, FDR, Jr., Paul Screvane, Edward Cavanaugh, Anna Rosenberg, Queens DA Frank O'Connor, Manhattan DA Frank Hogan, Edward R. Murrow, Comptroller Arthur Levitt, Robert Morgenthau, Theodore W. Kheel and former Judge Simon Rifkind, as well as Judges Bernard Bo-tein, Charles Froessel and James McNally. Some of these, as we said, do not even consider themselves candidates, but the editors thought they should be put into the scramble.

In addition, we again ask our readers what four names they feel would make the strongest ticket. Send your choices to "Don't Repeat This," 97 Duane St., New York, 7, N. Y.

Addenda

Robert H. Miller, Chautauqua County treasurer, has thrown his hat in the ring and will seek the Republican nomination for State Comptroller. The upstater announced his candidacy early last month and has a campaign going in full swing.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co. Inc., nationwide financial-organization.)

Public relations and public morality go together like ham and eggs. In the case of the Texas wheeler-dealer, Billie Sol Estes, both public relations and the public morality are bad.

We picked Texas for no other reason than the recent notoriety makes it familiar to everyone.

But we also based our choice on the unhappy reality that the case of Billie Sol Estes suggests some widely-held national attitudes, which are somewhat less than desirable.

We are not passing judgment on Estes. The Federal and State courts will take care of that.

What we are doing is emphasizing that through the Billie Sol Estes case runs a thread of easy morality and casual ethics.

The phantom fertilizer tanks and the taint he spread wherever he went, are only part of the public relations story.

It's hard to picture Estes as a public benefactor. But he is, because he has taught us these public relations facts of life:

- Beware of images made up of big fronts, big talk, and dropping of big names. Behind this "big" stuff you might find a big phony.
- Beware of the ingratiating giver of big gifts. Behind the seeking big favors, far beyond the pale of the ordinary citizen seeking assistance to solve a few ordinary problems.
- Beware of the man who goes out of his way to throw big numbers around. The big numbers could be delusions of grandeur, leading straight to the bankruptcy

courts, or even to a grand larceny indictment for fraud.

• Beware of the man who insists that it's perfectly all right to "skin" a big city slicker, particularly if it's a bank or finance company. Behind this attitude of behavior are elastic. He'll you'll find a man whose principles stretch them to whatever degree necessary to achieve his nefarious ends.

• Beware of the man who spreads moral taint, sucking in in civil servants, elected officials and appointive officials, to get what he wants.

• Beware of the man who has so little regard for his community, his state and his country that he'll louse up all of them with the worst kind of public relations for purely selfish gain.

The Billie Sol Estes case happened mostly in Texas.

It could have happened in any other state.

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Malcolm Wilson Salutes Contribution of Civil Service To Government

EAST NORTHPORT, June 4—Lieut. Gov. Malcolm Wilson was principal speaker here last week when the Suffolk County chapter of the Civil Service Employees Association held its annual dinner and installed new officers.

Toastmaster for the event was CSEA field representative Jack Corcoran, and Vernon A. Tapper, CSEA third vice president, installed the new officers.

In addressing the more than 200 persons attending the event at the Vernon Valley Inn, the Lieutenant Governor said:

While I appear here as a representative of state government, I know that I speak for those at the head of other units of government as well when I express our most heartfelt thanks for the excellent work you have been doing in the civil service.

We are deeply conscious of the fact that, while government must have able and conscientious leaders, good government requires a body of competent and dedicated civil servants. You are the people who really make government work and, depending upon how well you do your jobs, we have good, indifferent or poor government.

We have good government at state level, largely because of our capable corps of state personnel, and we have been doing our utmost during the past 3½ years to hold the fine employees we have and to attract dedicated men and women to state government careers.

Salutes Feily, Albright

In this effort we have had excellent cooperation from the Civil Service Employees Association, as represented by your able and energetic

president, Joe Feily, and your very astute counsel, Harry Albright. The sense of responsibility which they manifest in their representation of the members of your organization,

and the tireless dedication which they bring to their work, reflect great credit on the CSEA.

During this period, Governor Rockefeller's administration in cooperation with the Legislature has taken many positive steps to enhance government service, and as a result not only state employees but other public employees as well have experienced historic gains.

Our policy has been this—that public employees are entitled to equitable compensation and the best possible working conditions. In return, the public—the taxpayer—is entitled to the employees' very best effort. This policy is working out well.

Cites Pay Action

In the matter of pay, Governor Rockefeller has persisted—in the face of some criticism—in the thesis that, if we are to have an efficient, conscientious civil service, we must pay public employees salaries at least comparable to what they could earn in private industry. In pursuit of this policy, we have granted pay raises in each of the four years of our administration.

You will recall that one of the Governor's first acts upon taking office in 1959 was to raise state employees' pay by amounts ranging up to eight per cent—this despite a tight financial situation.

The following year, the take-home pay of state and other public employees was increased an average of 7½ per cent by assuming part of the employees' retirement contribution. This provision was continued in 1961 and again this year.

In 1961 also we took the first of two steps to raise pay to a level with private industry

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(Leader Staff Photo)

NEW PRESIDENT — Vernon Tapper, third vice-president of the Civil Service Employees Association, administers oath of office to Thomas Dobbs, newly elected president of the Suffolk Chapter, CSEA, at ceremonies at a dinner-dance at the Vernon Valley Inn last week. Looking on is Lieutenant Governor Malcolm Wilson, guest speaker at the dinner.

Metro Div. of Employment Chapter, CSEA, Installs Dailey and Other Officers

The Metropolitan Division of Employment chapter, Civil Service Employees Assn., installed its new slate of officers at the Hotel Beacon recently.

Robert Dailey was elected president; John Di Blasi, first vice president; Fred Cave, second vice president; John Di Blasi, third vice president; Dorothy Haley, fourth vice president; Malcolm Ashely, fifth vice president; Jean Fennel, corresponding secretary; Marie Doyle, financial secretary; and John Lo Monaco, treasurer.

The evening was co-chaired by Grace Nulty, Dorothy Haley and Kay Armeny. Joe Feily, president of the CSEA, installed the officers.

Ellis J. Berne of the Bureau of Health, Education and Welfare spoke on the impact the new manpower legislation will have on the Division.

Present on the dais were Alexander Falk, Civil Service Commissioner; Robert F. Risley, deputy Assistant Industrial Commissioner; Paul Kyer, editor, Civil Service Leader; and Harry Albright, CSEA counsel; and Harold Herzstein, CSEA regional attorney.

Amongst others honoring the Chapter with their presence were: Isidore Schechter, member of the Appeals Board, and his wife; Janet Pinner, head of Special Placement Services; and Aaron Feder, Senior Referee.

Dance Contest Feature of PW Dist. 8 Dinner

The Civil Service Employees Association chapter of the Department of Public Works, District 8, recently held its annual dinner dance at Germania Hall, Poughkeepsie, New York.

Approximately 100 persons attended the affair. Guests included Senator E. I. Hatfield and John Manning, assistant district engineer, and Mrs. Manning.

A roast beef dinner was served and music furnished by Ralph Spadaro and his band. Dance contests were featured with Mr. and Mrs. Paul Badger winning the waltz. The Charleston was won by Mr. and Mrs. Donald Hall.

Health Department Awards 25-Year Pins to 17 Aides

Seventeen members of the New York State Health Department received 25-year service awards recently at annual award ceremonies in the Health Department building on Holland Avenue, Albany.

Presentation of pins and certificates were made by Dr. Herman E. Hilleboe, State Health Commissioner.

The 25-Year service award pin features an Aztec tree of life, symbol of health preservation, and five stars, each representing five years of service.

Recipients included Dr. James J. Quinlivan, director, Office of Public Health Education; Dr. Julius Katz, director, Bureau of Tuberculosis Control in State Institutions; Dr. Edward X. Mikol, associate director, Tuberculosis Control Program; and Dr. Ralph M. Vincent, regional health director, Albany office.

Also receiving 25-year awards were: J. Philip Alsten and Adolph Scherer of the office of public health education; George G. Fisher and William L. Hoffman, Jr., office of fiscal management; Elizabeth M. Carey and Cecelia M. Kosters, Bureau of Medical Rehabilitation; Carl J. Bernhardt, Buffalo regional office, Division of Environmental Health Services; Solomon Kunofsky, office of Biostatistics; Frances A. Murphy, Division of Special Health Services; George E. Smith, Jr., office of planning and procedures; James E. O'Brien, laboratories of sanitary and analytical chemistry; and Kathryn C. Tierney of the administrative office.

Retired members of the Health

Department attended the ceremonies, and made informal visits to former offices.

Decorations were provided by the Division of Laboratories and Research chapter and the James E. Christian Memorial chapter of the Civil Service Employees Association.

Syracuse CSEA Chapter Plans Annual Dinner

The Syracuse chapter of the Civil Service Employees Association will hold its annual civil service dinner at the Liverpool Golf and Country Club on Monday, June 18.

Dinner will be served at 6:30 p.m. with your choice of half broiler or swiss steak. Tickets are \$2 for members and wives or husbands.

There will be golf contests for men and women starting at 5 p.m. Prizes for hole-in-one competition and putting skill will be awarded.

Margaret Obrist, Chapter president, has appointed committees to handle the event. On the ticket committee are Richard Bersani and Mary McCarthy, co-chairman, and Ray Fields and Jane Kreher. In charge of publicity is Don Guckert.

Ex-Marine To Head Troop 'G' Of State Police

(From Leader Correspondent)

ALBANY, June 4—Inspector Louis C. Viehl, a Marine Corps veteran, has assumed command of Troop "G" of the State Police.

The promotion was announced by Arthur Cornelius Jr., superintendent of State Police, who said Captain Viehl would succeed Captain Joseph A. Steeley, whose accident disability retirement will be effective June 18th.

As a result of a serious automobile accident May 19, Captain Steeley sustained injuries which have made it impossible for him to return to active duty, Cornelius announced.

In promoting Viehl to captain, it was announced that he had enlisted in the State Police in 1940 only to go on military leave in 1942. He returned to the State Police in 1946 after serving as a captain, infantry company commander, and staff officer with the Fourth Cavalry Group in Austria.

Captain Viehl is a graduate of the FBI National Academy in Washington, D. C. and has lectured widely before law enforcement groups. His salary as Troop "G" commander will be \$12,350 a year.

Captain Steeley began his enlistment as a trooper in 1925 and rose through the ranks to command a troop in 1957.



CORTLAND HONORS — The Cortland College chapter of the Civil Service Employees Association honored two of its retired members at a dinner held recently at the Hotel Cortland. James M. Savage, right, principal stationary engineer at the college for almost 40 years, and Lelan Brookins, who served eight years as a mason, were the retirees. Savage was a chapter member for 34 years and was the unofficial representative at the College before the Chapter was organized. He was Chapter president for four years. Presenting gifts from the Chapter is Mrs. Dorothy Greenman, president of the Chapter.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8886.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

B'klyn Navy Yard Aide Wins Biggest Suggestion Award

A \$760 suggestion award, the biggest in Naval Shipyard annals, has been earned by Frank J. Marino, a 41-year old naval architect at the Brooklyn installation.

Marino was rewarded for an idea that has greatly increased the readiness of U. S. Navy anti-submarine vessels. In doing so, he



FRANK J. MARINO

is credited with saving the Navy \$21,600.

What he suggested was the installation of an all-welded bow sonar dome aboard aircraft carriers assigned to anti-submarine warfare missions. This has replaced the bolted sonar dome used previously, which was not as efficient and more costly to fabricate.

The first shipyard installation of the all welded sonar dome was made recently on the carrier ESSEX, currently undergoing a six-month modernization overhaul.

A graduate of Brooklyn Technical High School, Marino was employed in the shipyard in June, 1940. Shortly after the Pearl Harbor attack he volunteered for duty there as a shipfitter, remaining in Hawaii until December, 1945, when he returned to New York.

While still a shipfitter, he enrolled in several Navy-sponsored training courses in drafting, blueprint reading, metallurgy and naval architecture, all of which equipped him for a promotion in 1958 to his present position as a naval architect.

CSC Completes Plan On More Uniform Pay For Blue-Collar Chiefs

The Civil Service Commission has announced completion of work on a new plan to provide more uniform and equitable pay differentials for blue-collar supervisors over trades, crafts, and manual-labor employees in Government.

About 25 Federal agencies are expected to adopt the plan. It will be placed into effect on an area-by-area basis as locality wage schedules are adjusted in each area, starting early in fiscal year 1963, with completion expected in about 15 months.

While the new pay schedules are expected to result in higher pay for some present supervisory jobs and lower pay for others, rates for many of the jobs will not be affected.

Although there will be deviations in some areas because of variations among local wage

schedules, the plan provides pay differentials for supervisors over their subordinate workers which fell generally within the following ranges: leader, 10 percent; lead foreman, 15-20 percent; foreman, 20-30 percent; and general foreman, 30-55 percent.

Governors Island Aide Wins \$100 For Outstanding Service

Hamilton N. Rucker, First U.S. Army civilian employee was presented a \$100 superior performance award at Army Headquarters, Governors Island, recently. He was cited for outstanding service as mail and file clerk of the First Army Quartermaster Section from April 1961 to April 1962.

Fort Hamilton Names New Civilian Personnel Officer

Mrs. Donna J. Zeitelhack has been named civilian personnel officer for Fort Hamilton, in Brooklyn. She succeeds A. B. Lauderbaugh, who has accepted a new position in Washington, D.C.

Mrs. Zeitelhack, who is a Department of the Army civilian, began her career with the Federal service in Washington, D.C., where she received her training in position classification with the United States Civil Service Commission.

Prior to coming to Fort Hamil-

ton in 1961, she served at the Library of Congress, at the Presidio of San Francisco, Calif., and at Mitchell Air Base, Long Island. Her experience in civilian personnel work, in addition to position classification, includes assignments in training and in personnel management.

Mrs. Zeitelhack attended the University of Washington in Seattle. Her main hobby is travel which is undoubtedly related to the fact that she is married to an instructor with Pan-American World Airways.

31 Internal Revenue Employees Given Incentive Awards

A total of 31 employees of the Internal Revenue Regional Commissioner's office received awards during the period November 1, 1961, through April 30, 1962, for superior work performance, special act or service and adopted suggestions, according to H. D. Taylor, Regional Commissioner of Internal Revenue.

Award recipients were:
Superior Work Performance
Pheobe Alexander, Ruth H. Gindea, Jeanette Finger, Harry Gotwisner, Helen S. Manning, Anna R. Morris, Sara G. Schimmel, Rose Greenberg, Ethel M. McGee, Norma E. Bradford, George Dele-gianis, Cecelia M. Hopkins, Helen Wolford, William H. Eth, Lyle A. Marshall, Richard Y. Sikorski, Michael J. LaPerch, Jr., Nicholas J. Natale, Marshall P. Cappelli, Anne S. Maylath, and Myron Moscovitz.

Special Act or Service
Miriam A. Togsted, John W. Condon and James J. White.

Adopted Suggestion
Jeanette Finger, Celia T. Haber, Anna C. Loccisano, Frances Warshaw, Sidney Weisman, Madeline M. Pellegrino and Mary C. Sheer.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

FOR THE BEST IN ALL SECTIONS — PAGE 11

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The Veteran's Counselor

By FRANK V. VOTTO

Director, New York State Division of Veterans' Affairs
 Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Veteran's Legislation

THE FOLLOWING laws pertinent to veterans were passed by the 1962 Session of the New York State Legislature and recently signed into Law by Governor Rockefeller:

Blind Annuity

EFFECTIVE April 19, 1962, retired employees who receive or are receiving a pension from a public retirement system, to which the State of New York is a contributor, can receive a New York State Veterans Blind Annuity provided such a veteran is otherwise eligible.

Domestic Relation Law

THIS LAW now provides that the Division of Veterans' Affairs will not be required to pay a fee to either a town or city clerk for the search of certificate of marriage records which are required in determining the eligibility of a veteran or his dependents to receive benefits available from either the State of New York or the Veterans Administration.

A MEMBER of the Armed Forces now and until July 1, 1963, will be able to have a marriage solemnized 24 hours after the issuance of a marriage license.

Education Law

EFFECTIVE July 1, 1962, students who hold regents scholarships or fellowships will, upon request to the Commissioner of Education, receive a leave of absence if such a student is required to render service either in the military or in the civilian capacity for the national welfare. This leave of absence will operate as an extension of the period of time during which the student will be

entitled to the benefits under the Regents Scholarships Program.

EFFECTIVE May 1, 1962, it is no longer necessary for an eligible child of a deceased veteran to choose between a New York State Regents Scholarship and the United States War Orphans Assistance which is administered under the Federal laws. In effect, an eligible child will be able to receive simultaneously the benefits under the War Orphans Assistance Program and the New York State Regents Scholarship Program, provided he or she meets other necessary qualifications.

(To Be Continued)

Medical Officers; \$15,000

Medical officer jobs in the Panama Canal Zone are being offered by the U.S. Civil Service Commission. The jobs to be filled from this recruit-

ment drive are located in many of the government agencies in the zone.

The vacancies are for medical officers, who get from \$10,425 to \$15,912 a year, and professional nurses, at \$5,431 to \$8,043 a year.

The salaries include a 25 percent differential applicable to United States citizens in Canal Zone service.

The announcement numbers for the exams are, for medical officer, CEO-85, and for professional nurse, CEO-57.

Announcements and complete information on these jobs are available from post offices throughout the country, and from the Central Employment Office, Drawer 2008, Balboa Heights, Canal Zone.

Guards Wanted At Army Terminal For \$4,040 Jobs

The U.S. Army Transportation Terminal Command Atlantic, at the Brooklyn Army Terminal, 1st Ave. and 58th St., Brooklyn, is recruiting to fill a number of vacancies for guards.

The jobs pay from \$4,040 to \$4,670 a year, plus \$100 uniform allowance and a ten per cent night differential for rotating shifts. The jobs are open to veterans only.

All applicants must have Federal civil service career or career conditional status to qualify. Former Federal employees with reinstatement eligibility may be considered.

For additional information and application forms telephone GE 9-5400, Ext. 2111.

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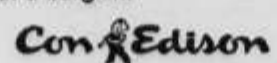
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TUESDAY, JUNE 5, 1962 31

Statistics

THERE were 57 line of duty injuries reported by policemen during the week of May 21. This represents one injury for each 440 men on the force.

There were 38 similar injuries reported by firemen during the same period. This represents one injury for each 330 men in the department. One of the 38, a 27-year-old, second-grade fireman died of his injuries late Friday night.

The Sanitation Department was unable to give any figures for the period because of the "inaccessibility of records."

These figures, given by the Police and Fire Department do not represent the minor cuts, abrasions and other smaller injuries suffered by policemen and firemen daily.

We still maintain that the Mayor erred when he said that the sanitation man has the most hazardous job in New York City. The members of the other two departments deserve an explanation.

Looking Ahead

THE 1963 session of the Legislature is a half year away but several organizations are already doing serious work on their legislative program for that future session.

And well they might. Getting important measures passed is no simple task and lengthy preparation has been a good part of the success story in gaining benefits for public employees through lawmakers.

The 105,000-member Civil Service Employees Association is working on several levels at this writing to get its 1963 legislative program into shape through resolutions. Other civil service groups are setting new legislative goals or reworking arguments to obtain goals not reached during this year's session.

In other words, the work of organizations for membership now goes on around the calendar. In the coming months, this newspaper will be able to forecast the direction of public employees activity as these programs begin to shape themselves. We know it is going to make interesting reading.

Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

I have a household employee who has worked for me for the past year. I did not know that her earnings were subject to social security taxes, and I have never reported her earnings. What should I do?

You should visit your nearest social security office immediately, and they will make arrangements for you to report her earnings.

Did the 961 amendments to the social security law reduce the length of time a person must work under social security to qualify for monthly benefits?

Yes. Under the 1961 changes to the social security law, a person

needs credit equal to only one-fourth of the time after 1950 and up to, but not counting the year he is 65 (or 62 if a woman). Work at any time after 1936 counts toward meeting this requirement.

I am interested in knowing how the social security program is financed. How can I get this information?

You may secure our booklet, No. OASI-36, "Financing Your Social Security Benefits," by writing to your local social security office. This booklet explains how our program is financed.

My wife, who never worked, recently died. She was collecting benefits as my wife. I paid the burial expenses. Can I receive the lump-sum death benefit?

There is no death benefit payable in the case where an individual was receiving benefits on the worker's account. The death benefit is only payable on the account of the insured worker.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Calls Ruling On Vets Preference Unfair to Many

Editor, The Leader:

In reference to the State Employee who is not entitled to Veterans preference because he enlisted out of state (Letters To The Editor, May 17), I wonder how many such cases there are in New York State that are victims of this unfair ruling!

A person can enter New York from another state, enlist, serve minimum service time, apply for a Civil Service position and receive full veteran's credits.

I was born in New York State, resided here 18 years, served in the Navy overseas during World War II for three years, have worked for the state 10 years and am entitled to nothing. Just because we left the state temporarily, due to ill health in the family, at which time the war broke out and I enlisted.

I passed the last promotional exam with a mark that could have placed me in the top 50 but because I could not receive the additional 2½ points I was lowered to 123rd, dissolving all chances of promotion this time and discouraging all future hopes.

I am sure there are many more loyal state employees who, because of this practice, lose their incentive to try for promotion.

I can understand the Senator's reluctance at getting involved in this problem and agree that persons enlisting in New York State be given first opportunity for state service; but it seems only fair that when one has devoted a certain length of time (such as ten years) to the state, that he could at least be recognized as a veteran and be encouraged to advance himself at the same time to benefit the state with his experience.

HOWARD KELSO
Saratoga, New York

Disagrees With Injury Record

Editor, The Leader:

Your editorial of Tuesday, May 22, 1962, on the favoritism shown by Mayor Wagner to the City's sanitation men certainly was unfair and I for one believe you owe him an apology. First off, we never enjoyed what the fire and policemen had for years. They received full pay when injured on the job. When a sanitationman was injured he would report sick instead of injured because he couldn't live on \$50 compensation. This is your answer and I, as a sanitationman, must thank our Mayor on a job well done. Now that we are under the new law, inside of two years you will see that we double the injuries of the fire and policemen combined.

Don't get me wrong. To clear a point, I have a very high regard for our firemen and policemen who do a terrific job but, on the other hand, so do we.

A SANITATIONMAN
Bronx, New York

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Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

MR. HERZSTEIN is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Special Benefits

HAVE YOU ever heard of Section 200—not of the Civil Service Law, but of the General Municipal Law? It probably has effected you, perhaps several times. It is the exempt volunteer fireman's law.

THERE ARE a number of instances where the Civil Service Law confers privileges on exempt volunteer firemen (Section 75, 86). For example, in Section 75, it is provided that an employee shall not be removed from his position or subjected to any other disciplinary penalty except for incompetency or misconduct shown after a hearing upon stated charges if he is (1) a permanent appointee in the competitive class or (2) if he is a permanent appointee in any other class and is a veteran or "who is an exempt volunteer fireman as defined in the general municipal law."

IN OTHER words, an exempt volunteer fireman gets the benefit of every provision of the removal section, the same as a competitive employee and the same as a veteran. There is no difference.

Let's Look In

THE ONLY question is what is the definition in the General Municipal Law. Section 200, reads, in part, as follows: Section 200. Defining qualifications of exempt firemen.

An exempt volunteer fireman is hereby declared to be a person who as a member of a volunteer fire company duly organized under the laws of the State of New York should have at any time after attaining the age of eighteen years faithfully actually performed service in the protection of life and property from fire within the territory immediately protected by the company of which he is a member and while a bona fide resident and, if of full age, an elector therein for a period of five years . . .

THAT IS essentially it!

Some Decisions

THE STATE Comptroller generally interprets Section 200 for inquirers in a series of volumes entitled "Opinions of Comptroller Relating to Municipal Government." He has made Section 200 strong for the men involved. Let me give some illustrations.

FOR EXAMPLE on October 6, 1940, the Comptroller wrote: "A person is not disqualified from eligibility to active membership in a fire company because he is temporarily disabled by illness."

ON JUNE 13, 1957, the Comptroller wrote: "It is not necessary that a volunteer fire company shall have rendered fire fighting services under a contract in order that a member may qualify as an exempt volunteer fireman."

THESE DECISIONS or opinions show a tendency to support the exempt volunteer firemen in their relationships with the fire districts and governments.

THE RELATIONSHIPS between exempt volunteer firemen and local governments are important, and I wish that more attention were paid to them.

Two Reappointed Syracuse Forestry College Visitors

ALBANY, June 4 — Donald M. Mawhinney of Syracuse and James Pitcher Lewis of Beaver Falls will continue to serve as members of the Board of Trustees of the State College of Forestry at Syracuse.

The Governor, in announcing the two reappointments, also named Lyman A. Beeman of Glens Falls as a member of the board. Mr. Beeman succeeds William B. Stark of Syracuse, whose term expired.

On Authority

ALBANY, June 4 — The late William D. Winchell of Clarence, N.Y. has been succeeded by Clayton C. Taylor of Lawtons, N.Y. as a member of the Industrial Ex-

hibit Authority in the State Department of Agriculture and Markets. His term ends July 1, 1964.

Berman Installed As Real Estate Dept. General Counsel

Frederic S. Berman was sworn in as General Counsel to the Department of Real Estate by Real Estate Commissioner Paul T. O'Keefe on Tuesday, May 15. The ceremony was held in the conference room at 2 Lafayette St.

Berman has been Assistant Counsel to the New York City Housing and Redevelopment Board since November, 1960. He is an assistant professor of law at New York Law School, teaching property and legal bibliography, and a member of the national panel of arbitrators of the American Arbitration Association.

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Architect Job Pays \$9,950

General architects are being sought by the Atlantic Division of the Bureau of Yards and Docks of the U.S. Public Works Department. These positions are vacant in the New York City offices of that agency and pay from \$8,340

to \$9,950 a year.
Experience or Degree
 Applicants must have a total of seven years of architectural experience or a full four year's architectural curriculum leading to a bachelor's degree, plus three years of experience. One year of the required experience must have been in the area of planning and

developing of architectural design work encountered in the projects handled by the activity.
 Further information and application forms may be obtained from the Area Public Work Office, New York, 90 Church Street, New York 7, N.Y. Applications will be accepted until the needs of the service have been met.

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The U.S. Army Transportation Terminal Command, Atlantic (USATTCA) at 1st Avenue and 58th Street, Brooklyn, N.Y., is recruiting for a medical officer (general medicine and surgery), GS-11, at \$8,860 a year, for duty in the Industrial Health Dispensary.

Governor's Island Seeking Nurses

Nurses are being recruited to fill vacancies on Governor's Island. Options are offered in surgery or medicine for these positions at the U.S. Army Hospital at Fort Jay.

Interested applicants should contact the Board of U.S. Civil Service Examiners, Civilian Personnel Section, Headquarters Fort Jay, Building 400, Section D, Governors Island, New York, N. Y.

Speech Aides Wanted for Jobs Throughout U.S.

Speech pathologists, audiologists and audiologist-speech pathologists, at \$7,560 to \$10,635 a year, are wanted for duty at Veterans Administration installations throughout the United States and Puerto Rico.

Applicants must have completed all requirements for the doctoral degree with major emphasis in the fields of audiology or speech pathology.

In addition, they must have had experience in these fields of the amount, variety, and type required for the specific position. No written test is required. See Announcement No. 280 B.

Information and applications may be obtained from your local post office, or from the U.S. Civil Service Commission's Information and Examining Office, 800 E St. NW., Washington 25, D.C.

FOR THE BEST IN
 REAL ESTATE — PAGE 19



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City Drivers Needed; File During June

The delayed filing for New York City positions as motor vehicle operators which was postponed in March, will open on Wednesday at a top salary of \$102 a week. Vacancies exist in almost all departments of New York City government.

There was no age requirement for that last test, but candidates

were required to have a valid chauffers license by the time of their appointment.

The current eligible list for motor vehicle operator was set up in February of 1959 and will expire in February, 1963. Thus by the time the list from this exam is established the other will be nearly expired.

The written test, to be held sometime in the fall, will be designed to measure candidates' knowledge of motor vehicle operation,

judgement and ability to follow direction.

There are 70 provisionals serving in the title now, and there are 200 budgeted vacancies. This means that 200 more jobs may be filled during the year, pending the budget director's approval.

MAYFLOWER - ROYAL COURT APARTMENTS - Furnished, Unfurnished, and Rooms. Phone HE. 4-1994, (Albany).

During June, official announcements and application blanks will be available from the Applications Section of the New York City Department of Personnel, 96 Duane St., New York 7, N.Y.

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TO BUY, RENT OR
 SELL A HOME — PAGE 11

This Week's Civil Service Telecast List

In-service-training programs of interest to civil service employees are being telecast daily over television station WUHF, Channel 31. This station is New York City's new ultra-high frequency station operated by the Municipal Broadcasting System through an agreement with the Federal Communications Commission.

Channel 31 can only be received on television sets equipped to receive the ultra-high television signals. Most sets can be equipped to accept the high range signals by the addition of an inexpensive tuner which can be purchased at many electronics dealers in the metropolitan area.

For information on the location of these dealers, write: In-Service-Training; Civil Service Leader, 97 Duane St., N.Y.C. 7, N. Y.

This week's programs include:

Tuesday, June 5
 3:30 p.m. Nutrition and You—Department of Health course.
 3:45 p.m. Teaching English composition—Teacher training course

Wednesday, June 6
 3:30 p.m. Around the Clock — Police training program
 5:00 p.m. City Close-Up — Interview with Madison Jones of the COHR

Thursday, June 7
 6:30 p.m. Nutrition and You—Department of Health course
 7:30 p.m. Spotlight on Housing—Topic: "The Housing Police".

Friday, June 8
 3:30 p.m. City Close-Up — Interview with Department Heads
 7:30 p.m. On The Job — Fire Department training course

Saturday, June 9
 5:00 p.m. Around the Clock—Police training course. Topic: "The Law, Arrest and Searches."

7:00 p.m. Parents Ask About Our Schools—Board of Education presentation.

Monday, June 11
 3:30 p.m. City Close-Up. — Interviews with City officials.

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Receptionist in the New York City office. Picture by Tommy Weber.

A tribute to New York State's Banking Department #3 of a series on State Government

Banking Department

Perhaps no subject receives as much attention and consideration as money. In our free economic society, it is important to provide safeguards against abuses which would have adverse effects on our monetary system.

Banks, of course, play an important part in the flow of currency and commerce. The New York State Banking Department, now in its 112th year, under the direction of Superintendent Oren Root, administers the laws of the state relating to banks, trust companies, private bankers, savings banks, savings and loan associations and other institutions to which the Banking Law is applicable.

The Banking Board, created in 1932, is under the chairmanship of the Superintendent. It has the power to grant or deny applications for charters for banking institutions, and to adopt regulations for the purpose of insuring adherence to sound banking policies.

The Department and its employees thus serve to protect the residents of the state against practices which might be against the public interest.

THE STATEWIDE PLAN . . . a combination of Blue Cross, Blue Shield and Major Medical . . . provides protection against the cost of hospital and medical care for most of the employees of the New York State Banking Department. This three-part program offers realistic coverage for all State employees, active and retired.

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DETACHED, 6 rooms, brick ranch, 8 years old, 60x100 plot, attached garage, patio, modern, \$21,500. Call ED 3-5843 or ED 3-1138.

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Sullivan County

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3 ACRES of wooded land, 150 ft. road front, elevation, 1950. Terms: F. Emans, Rtr. Rt. 82, LaGrangeville, N.Y. Dial 914 CA 6-7014.

LEGAL NOTICE

CITATION.—File No. P. 288/1957.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, To MINTERN de SUZZARA VERDI CHACE, DAPHNE C. MAYTHAM, DIANA C. HOYT and JAMES FLETCHER CHACE, JR., being persons interested in the estate of Charles A. Chace, deceased, SEND GREETING:

Upon the petition of Manufacturers Hanover Trust Company, a corporation having its principal place of business at No. 350 Park Avenue, City, County and State of New York, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 10th day of July, 1962, at ten-thirty o'clock in the forenoon of that day, why the final account of proceedings of Manufacturers Hanover Trust Company should not be settled and allowed; why said Manufacturers Hanover Trust Company should not be allowed to file a supplemental account of its proceedings bringing its account of proceedings as such executor down to a later date and why said supplemental account should not be settled and allowed and why such other relief as the court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, Surrogate of our said County of New York at the Surrogate's Office, at New York City, in the said County, the 14th day of May, one thousand nine hundred and sixty-two.

PHILIP A. DONOHUE,
Clerk of the Surrogate's Court

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Farms & Acreage - Ulster Co.

\$2,500. New 2 R. camp on stream. \$3,700. 2 camps on stream. \$3,750 4 R., bath, hunting, fishing. \$5,500 4 R., bath, furnished, trout stream, Martha Lown, Shandaken, N.Y.

Farm - Suffolk County

BECAUSE of illness, must sell small farm, North Shore property, 5 1/2 acres, 400x600, facing paved road on Radio Ave. 1/2 mile from Route 28A, 5 miles past Fort Jefferson. \$10,000. OL 8-6824.

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\$21,000

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4 bedrooms, 1 1/2 baths, ultra modern kitchen, first floor, knotty pine sun parlor, large recreation room in basement plus 1/2 bath, kitchen and laundry room, garage, oil heat combination storms, screens, Venetian blinds and many extras.

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HEMPSTEAD & VIC.

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Summer Homes - Ulster Co.
BUNGALOWS — beauty spot by Esopus Creek, Vic. Kingston-Woodstock. \$200-\$225 season. Briggs, Mt. Marion, N.Y.

N. Y. State - Cottages

ADIRONDACK MARINA, rental cottages. Yr. rd home. Same owners 30 yrs. Widow selling. WIMPLE, REALTOR. Sloansville, N.Y.

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Located in the heart of the scenic, Resort Area of the Catskills. Family giant sized tracts of land for summer or retirement homes. On our introductory offer the price is \$795 with no money down & the payments on a long term as payment plan. Near large shopping area, restaurants, theatre, bank & churches, etc. Details, Write to Catskill Mt. Land, Box 872, Catskill, N.Y.

U.S. Has Jobs In 9 Fields

Engineers and office workers in various titles are needed to fill civilian vacancies in the New York City offices of the U.S. Army Corps of En-

gineers. The vacancies are: civil engineer, paying \$6,435 (two positions); electrical engineer, \$6,435; hydraulic engineer, \$6,435; civil engineer, \$7,095; electrical engineer, \$7,095; and architectural engineer (specs), \$8,340.

All of the above require a degree in engineering or an engineering license, plus one year of experience for the \$6,435-a-year jobs, two years for the \$7,095 and three years for the \$8,340.

Also needed are bookkeeping machine operators, at \$3,760, (three to six months experience required); electric accounting machine operators, \$3,760 (nine months to a year of experience); and clerk-stenographers, \$3,760

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Applicants for the engineering positions should apply to Mr. J. Pagliaro, Personnel Branch, U.S. Army Engineer District, New York, SPring 7-4200, Extension 351.

Applicants interested in clerk-stenographer and machine operator vacancies should apply to Miss M. Parisi, SPring 7-4200, Extension 343.

Ain Named Award Winner

Barney Ain, chief clerk of the Board of Education's Bureau of Attendance, has been named winner of the third annual Charles Gilman Award for contributions to the "administrative efficiency" of the Board of Education.

The award, named in honor of the former administrator of

business affairs of the Board who retired in 1960, will be presented to Ain at a ceremony at school headquarters, 110 Livingston St., Brooklyn, on June 13 at 10:30 a.m. Mr. Ain was selected from a group of eight nominees, all of whom served the school system at least 25 years.

SPECIAL DISCOUNTS To All CITY, STATE & FEDERAL EMPLOYEES ON 1962 RAMBLERS INVESTIGATE! TRIAD RAMBLER
1366 39th Street (Bet. 13th & 14th Aves.)
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Shoppers Service Guide

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ACCOUNTANTS
CPA FIRM specializing in bars and grills seeks several accountants on a part-time basis all year round. Write details, Box 1121, c/o The Leader, 97 Duane St., New York 7, N.Y.

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LEGAL NOTICE

PITSHKE, EDGAR J. Also Known as EDGAR PITSHKE. — CITATION. — File No. P1492, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To EVELYN A. PITSHKE.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 25th, 1962, at 10:30 A.M., why a certain writing dated August 28th, 1934, which has been offered for probate by Grace Leonard Hamilton, formerly known as Grace M. Leonard, residing at 1599 Lexington Avenue, San Mateo, California should not be probated as the last Will and Testament, relating to real and personal property of EDGAR J. PITSHKE, Also Known as EDGAR PITSHKE, Deceased, who was at the time of his death a resident of 137 Riverside Dr., New York, in the County of New York, New York.

Dated, Attested and Sealed, May 3, 1962.
HON. JOSEPH A. COX, Surrogate, New York County, (L.S.) PHILIP A. DONAHUE, Clerk.

CITATION.—File No. P1394, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To The heirs at law, next of kin and distributees of James L. O'Dea, also known as James O'Dea and James J. O'Dea, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 25, 1962, at 10:30 A.M., why a certain writing dated April 28, 1961 which has been offered for probate by KEAL KAUFMAN residing at 430 East 20th Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of JAMES L. O'DEA, n/k/a JAMES O'DEA & JAMES J. O'DEA, Deceased, who was at the time of his death a resident of 57 Lexington Avenue, in the County of New York, New York.

Dated, Attested and Sealed, New York, May 14, 1962.
HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk (L.S.)

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MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Pampered Youth

ATTENTION HAS BEEN attracted for a number of years to the problem of juvenile delinquency and its opposite pampering.

MANY ARTICLES, COLUMNS, books and speeches have been devoted to juvenile delinquency. Most of us know and understand how important it is to do everything possible, for all concerned, to help alleviate this problem. A healthy America depends upon a healthy youth.

LET US TAKE A LOOK at the pampered youth. This question should interest adults and our young citizens.

BECAUSE OF PARENTIAL pampering, are we softening American youth and down-grading their chances to meet the future challenges? More thoughtful teen-agers wonder and some even complain that their parents give them just about everything.

THIS DISSATISFACTION IS good. Some fear that dangerous softness, born of ease, will erode their sense of purpose. How true—but this thinking is in the minority.

AT THE HEART OF the problem is the ageless belief and urge of parents to put into effect the creed that "our children will have things better than we did." This philosophy is fine but more important and what counts is how these better things are to be achieved.

AN ARTICLE IN A recent publication of "Some Signals", the monthly publication of the Boy Scouts of America, dispensed such sound, old fashioned advice to the younger generation that we are sharing it with you. It is titled "One Solution" and written by Justice A. Mussmano of the Pennsylvania Supreme Court.

THE ARTICLE IS AS follows: Today's teen-agers often complain, what can we say? The answer is simple: Go home!

Hang the screens, paint the woodwork, rake the leaves, mow the lawn, shovel the walk, wash the car, scrub some floors, help the minister, the rabbi, priest, the Red Cross, the Salvation Army, visit the sick, the poor.

Your parents do not owe you entertainment. Your city doesn't owe you a recreation center. The world doesn't owe you a living. You owe it your time and energy and your talent so that no one will be at war or in poverty or sick or lonely again.

You are supposed to accept some of the responsibilities your parents have carried for years. They have nursed protected, excused and tolerated you. They have denied themselves gladly for you are their greatest treasure.

In heaven's name, grow up and go home. WHAT TIMELY ADVICE by a wise man—and certainly worthy of consideration by parents and family.

JUST AS AN UNSUITABLE home environment can be blamed as the primary cause of juvenile delinquency, so too can indulgence nurture a well pampered youth. The record shows that in the extreme cases, once can become both a juvenile delinquent and a pampered youth.

BOTH ARE MENTAL health problems and should be a concern for all of us.

Dispute Over Paying Utica Aides Fading

(From Leader Correspondent)

UTICA, June 4—Withdrawal of a candidate for a police job has ended a Civil Service dispute that had threatened to block the pay of about 1,200 city employees.

Rocco F. DePerno, chairman of the Municipal Civil Service Commission, said that one of three applicants for police department jobs had withdrawn his name before Saffey Commissioner J. Carroll Hamlin made patrolmen appointments.

The three applicants led the eligibility list for patrolmen, but Hamlin said he did not want to appoint any of the three. Hamlin said two of them had failed to note juvenile and traffic records in their applications and the third had been involved in "disgraceful conduct."

Still Some Discussion

DePerno warned, however, that the commission would hold up the city payroll if Hamlin did not accept the commission's certified list containing the three men.

When one of the candidates withdrew, Hamlin was able to make several appointments within rules requiring that at least

one of the top three on an eligibility list must be selected.

At one point in the dispute, DePerno clashed with Mayor Frank M. Dulani who had pledged that the city workers would be paid, regardless of the commission's stand.

New Controversy

Meanwhile, in another controversial stand, the commission has turned down a Board of Education request that the job of superintendent of buildings and grounds in the school system be opened to non-Uticans.

The commission said that if there were not enough Utica applicants, then the job would be opened to out-of-towners. If only a few Uticans apply, the job will be opened to non-Uticans after two months.

Saverio Flemma, president of the school board, said he had no choice but to accept the commission's ruling.

Donald Rood, the present building superintendent, is scheduled to retire Oct. 31.

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Tribute Paid Harlem Valley Aides



25 YEARS AT HVSH — Harlem Valley State Hospital employees who have completed 25 years of service were honored at a reception given in their honor recently. They are, from left, front row: Dora M. Ouimet, Anna Pruner, Ethel M.

Myers, and Lola Sottile. In the second row are Olivia Prunier, Helen Southworth, Emily Mostachetti, Santa Moraca, and Lela Haley. In the rear: Aldo Sina, Edward Bellone, Charles Masseo, and John Williams.



HARLEM VALLEY RETIREES — Employees who retired recently from the Harlem Valley State Hospital at Wingdale are, from left, front row: William Yeno, Sr., Melvena B. Aiken,

Anna E. Matteo, Margaret L. Kelly, Evelyn M. Parsons, Margaret Coyle, Violet Zimlinghaus, Alice Quinlan and Martha Tang. In back are: Gordon Perkins, James Yeno, Chester Benson, Joseph J. Camley, Claude J. Woodin, Leo P. O'Donnell, M.D.

Employees of Harlem Valley State Hospital who have retired since April 2, and those who have completed 25 years of service were honored recently at a reception.

Dr. Lawrence P. Roberts, director of the Hospital, as master of ceremonies welcomed the guests and employees, and introduced the various guest member as well as the principle speaker, Daniel J. Doran, business assistant to the Commissioner. Dr. Richard V. Pater, assistant commissioner, represented the Commissioner's Office.

Presentation of 25-year pins and buttons was made to the women by Mr. Prezzano and to the men by Mrs. Henry Rosenson, members of the Board of Visitors.

Retirement certificates were presented to the women by James

M. Duffy, secretary of the Board of Visitors, and to the men by Mrs. Thomas J. Boyce, member of the Board of Visitors.

Dr. Leo P. O'Donnell, former Director of the Hospital for over thirteen years, was one of those honored in the retired group.

Members of the Civil Service Employees' Association were given gifts by Bluford Jackson, vice-president.

Employees cited for completing 25 years of service are:

Edward Bellone, John Brennan, John Burhans, Lela Haley, Eugene Hughes, Mayo Keesler Charles Masseo, Santa Moraca, Emily Mostachetti, Ethyl M. Myers, Dora M. Ouimet, Anna Pruner, Olivia Prunier, Aldo Sina, Joseph Smythe, Lola Sottile Helen Southworth, Rosmond White,

John Williams and William Yeno, Jr.

Employees who retired since April, 1961, are:

Jeanette Jordan, Martha Tang, Oscar Schwoerer, M. D. James Yeno, Joseph Zuckerman, D. S. S., Henry Reimers, Melita Reimers, Margaret Lanahan, Elsie C. Connor, Hannah O'Brien, Violet Zimlinghaus, John Rauscher, Gordon Perkins Chester Benson, Cearna Alperin and Ewald Hawel, M. D.

Also, William Yeno, Sr., Alice Quinlan, Rosmond White, Claude J. Woodin, Thomas Adamiec, John J. Brennan Leo P. O'Donnell, M. D., Inga Marie Sandum, Margaret L. Kelly, Alcide Landry, Julia W. Luce, Evelyn M. Parsons, Anna E. Matteo, Melvena B. Aiken, Joseph J. Camley, Joseph Waitl, Grace Honan and Margaret Coyle.

Officers Of Erie Chapter And Its 8 Units Installed At Group's Annual Dinner

(From Leader Correspondent)

BUFFALO, June 4—New officers of the Erie Chapter, Civil Service Employees Association, and the chapter's eight units were installed May 22 at the annual dinner in the Glen Park Casino, Williamsville.

State Senator Frank Glinnski, Buffalo Democrat, was chief speaker. He lauded the CSEA local and state organizations.

"I want to compliment the CSEA for the wonderful cooperation the organization has extended to the members of the Legislature," he declared. "Your organization is responsible for most

of the gains achieved by civil service workers.

"You have a responsibility to the public. And we in the Legislature has a responsibility, too—we must provide a decent livelihood for the civil servant."

John P. Quinn, veteran chapter officer and former assemblyman,

was toastmaster. Claude Rowell, CSEA fifth vice president, was installing officer.

Guest included Chairman Richard Cooke of the Erie County Board of Supervisors; Supervisor Lester Miller and Supervisor Louis Muscato, board majority and minority leader, respectively; Donald Neff, county personnel director.

Albert C. Killian, city parks commissioner and CSEA first vice president, extended greetings from Mayor Chestor Kowal and from Joseph Feily, CSEA president.

Erie Chapter President Alexander T. Burke presented "diplomas" to the unit presidents.

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The U.S. Army Transportation Command at the Brooklyn Army Terminal is seeking to fill vacancies in the field of architectural engineering. These positions pay from \$8,340 annually.

The terminal is located at First Ave. and 58th St.

A degree in engineering, plus 3 years professional engineering experience of which one year must have been in development and writing of specifications or estimating costs for construction, alteration and repair of buildings, will qualify.

For further information and application, interested persons may call at Civilian Personnel Division at the Terminal, or phone GEdney 9-5400, Extension 2111.

P.H.S. Hospital Nurses

The U.S. Public Health Service Hospital on Staten Island is offering full and part time employment to nurses in order to solve an urgent need for both practical and registered nurses.

Staff nurses work 40 hours a week and are given 13 work-days a year for vacation, and 12 for sick leave. A uniform allowance is provided and uniforms are laundered without cost.

Required are either completion of a three-year course in an approved school of nursing, or completion of a two-year course and one year of experience.

To apply, contact: Director, Personnel Section, U. S. Public Health Service Hospital, Staten Island 4, N. Y.

Vets Hosp. Has Jobs For Professionals

The Brooklyn Veteran's Administration Hospital is seeking librarians, dietitians and occupational therapists to fill vacancies at that institution.

The librarian jobs pay from \$5,355 to \$6,345 a year and require one year of experience (with higher pay for more experience). The dietitian jobs pay the same and require a bachelor's degree plus two years of experience. The occupational therapist jobs, at the same salary, require six months of experience and graduation from an approved school.

For further information, contact Mrs. Baron at TE 6-6600, ext. 389.

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Hold Annual Dinner

State Supreme Court Justice S. S. Streit, president of the Board of Justices of the First Department was the principal speaker at the annual dinner of the Association of Attaches of the Supreme Court in the First Judicial District.

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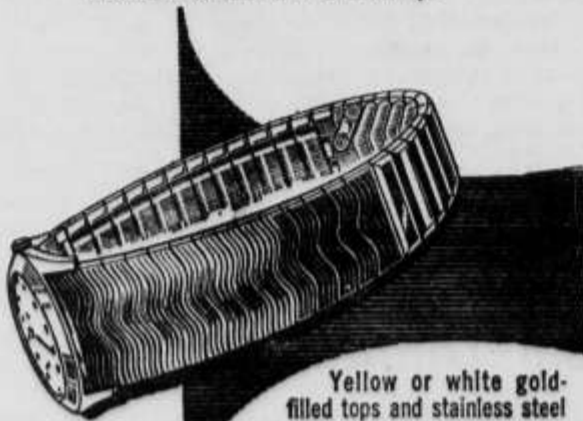


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JEFFERSON INSTALLS — Mrs. Fannie W. Smith was installed as the first woman president of the Jefferson chapter of the Civil Service Employees Association recently. Raymond W. Castle, Syracuse, second vice president of the state association, was guest speaker. Miss Florence A. Louth, Albany, director of women's activities of the State Civil Defense Commission, also spoke.

Left to right, front: Manford H. Jerome, chairman of County Board of Supervisors; Mr. Castle; Mrs. Smith; Miss Louth; Mrs. Dorothy E. Brainard, chapter secretary; Mrs. May Kemp, chapter treasurer. Rear: Assemblyman Orin S. Wilcox; Samuel Borelly, installing officers; George B. Daniels, retiring chapter representative; Mayor William G. Lachenauer, and Clarence C. Evans, retiring chapter president.

CSEA Progress and Growth Cited By Raymond Castle At Jefferson Installation

WATERTOWN, June 4—The "tremendous growth" of the C.S.E.A. and its "wonderful progress" in the past few years was related by Raymond W. Castle, Syracuse, second vice president of the state civil service association, at the recent installation dinner-dance of the Jefferson county chapter.

Mr. Castle, principle speaker at the annual installation program, also commended Assemblyman Orin S. Wilcox, R., Theresa, for his "good work" on behalf of the C.S.E.A. in the state capital. Mr. Wilcox, who attended the meeting, is chairman of the Civil Service Committee of the Assembly.

For the first time in the history

of the county chapter, an all-woman slate of officers took over its administration. The slate installed by Samuel Borelly, Central Conference county committee chairman.

Heading the new chapter administration is Mrs. Fannie Smith, president. Other officers installed

are: Mrs. Betty Constance, first vice president; Mrs. Hilda Steele, second vice president; Mrs. Doris Clark, third vice president; Mrs. Dorothy Brainard, secretary, and Mrs. May Kemp, treasurer.

The following were installed as directors:

Kenneth Osborn, Ray W. Howard, Miss Eleanor Peggs, George L. Steele, Mrs. Hazel O. Waterman, Franklin Howard, Roblin Dulmage, Mrs. Florence Shepard, Mrs. Irene Best and Mrs. Agnes Bence.

Officials Attend

During the meeting Mayor William G. Lachenauer, this city, Manford H. Jerome, chairman of the board of supervisors, and Florence Louth, Albany, women's division civilian defense representative, welcomed the members and guests and congratulated the new officers of the chapter.

Citations were presented to retired members by Clarence B. Evans, retiring chapter president, as follows:

George Daniels, Edward J. Curtin, Daniel Coleman, Alvin Spencer, Alvin Livingston, Clarence Brett, Fred Neuman and Harry Meeks. Mr. Daniels was also presented with a gift. He served the chapter twelve years as its Albany representative.

Evans Is Praised

During the meeting, Mr. Castle praised Evans for his fine work during his administration. Mr. Evans thanked county officials for sponsoring the cocktail hour at the annual party and Mrs. Shepard was presented with a savings bond for having secured the most members in the recent drive.

Joseph Donnelly, Utica, state association field representative, spoke briefly, citing the increased need for continued growth of civil service chapters.

Mrs. Winifred Thomet, Oneida county chapter and chairman of the central conference workshop county unity committee, was introduced during the meeting.

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CSEA Wins Health Plan For Watertown Aides; Pay Talks Are Success

(From Leader Correspondent)

WATERTOWN, June 4—The CSEA won a notable victory in this city's 1962-63 budget fight, gaining city-employee participation in the state health insurance program for the first time, plus a rise in pay.

The Watertown city council, approving a \$3,754,139 budget, voted to inaugurate health insurance for city employees, largely at the behest of Mrs. Fannie W. Smith, new president of the Jefferson County Chapter of the CSEA, and retiring president Clarence C. Evans. Both urged action at a recent executive budget session.

Salary Proposal Accepted

Mrs. Smith and Mr. Evans also advocated a pay raise through an added annual step in the city's six-step salary program. The council also approved this so that, effective July 1, employees still receiving annual pay increments under the plan, will get a double boost while those whose maximums have already been achieved will get an extra increment.

For more than five years the CSEA had sought unsuccessfully to persuade the city administration to join with employees in a health insurance program.

Candidates

(Continued from Page 1)

chairman of the special Thruway Services Committee and a member of the special committee on union activities.

RAYMOND WALKER — Mr. Walker is employed by the New York State Thruway Authority at Buffalo. He is president of the Buffalo Thruway Chapter, CSEA, and a candidate for the presidency of the Association's Western Conference. Mr. Walker has been a member of the CSEA since 1954. He is a former chapter treasurer, vice president and delegate to the state association.

Heading the special nominating committee by appointment of the association's Board of Directors, was Edward G. Sorenson. Members of the committee were: Mrs. Florence Drew, Buelah Bailey Thull, Grace Nutley, Charles A. Brind, Jr., John Cromie and Clifford Shoro.

Shemin Urges Early Action On Resolutions

(Continued from Page 1)

Important that your chapter send resolutions to be considered at the annual meeting addressed to me as Chairman of the CSEA Resolutions Committee, 8 Elk Street, Albany, New York, so as to be received by July 2nd or at the latest by July 9th so that they can be considered by our Resolutions Committee at their July 9th meeting. It is important that these resolutions be received so that they can be considered by the committee and reported on to all chapter presidents in accordance with the following quoted Section 2 of Article V of the CSEA By-Laws.

By-Laws Cited

"Resolutions Committee. All

resolutions proposed for consideration at the annual meeting shall first be submitted in writing to the Resolutions Committee. All resolutions submitted on or before the twentieth day of August shall be reviewed, edited and consolidated by the committee, which shall, on or before the tenth day of September, report to all Chapters of the Association the disposition of such resolutions."

The procedure established by the foregoing quoted By-law enables chapters to consider resolutions which will be taken up at the annual meeting and to instruct their delegates to that meeting in advance of the chapter position on such resolutions. It is not fair nor advisable for delegates to bring new resolutions up on the date of the annual meeting which prevents full consideration of the proposal by our chapters and our Resolutions Committee unless there is an emergency which has caused such to happen.

We hope your chapter and its members will co-operate by sending in resolutions to be considered at the annual meeting in October as early as possible, and in time for our first meeting on July 9th, if possible.

Suffolk Chapter Installs, Hears Lieut. Governor

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by giving salary raises ranging up to 17½ per cent. The program was completed this year with a 5 per cent across-the-board increase for all employees.

The Record

But salary has not been the only area of improvement by any means. To cite just a few other advances:

For the first time, members of the State Employees Retirement System and the Teachers Retirement System were given a vesting privilege—that is, the right to retain certain retirement benefits even though they may leave public service before reaching retirement age.

Death benefits paid by the retirement system to a deceased member's beneficiary were increased to up to two years' salary.

The so-called "death gamble" was eliminated, so that an applicant for retirement need no longer fear that his beneficiaries will not receive full retirement benefits if he should die before he actually leaves public service.

For the first time, the State agreed to pay moving expenses of employees reassigned by the State to other locations.

More than 4,000 employees in the laborer category were put on an annual instead of hourly or daily pay basis and were given the same vacation

sick leave benefits as other employees.

Supplemental allowances for retired employees were increased in order to help compensate for increases in the cost of living.

This is just a partial listing of actions taken in behalf of the civil servant. It is a record that demonstrates—by action and not merely words—our continuing interest in the welfare of the public employees of this state.

Dobbs Wins Race

Thomas B. Dobbs of Islip Town was elected president of the Suffolk Chapter, defeating Arthur J. Miller, a former president of the county organization, who was trying to make a comeback.

The Dobbs-Miller contest was the only fight in the chapter elections. All other officers were unopposed.

In addition to Dobbs, the following were elected: Vice President John Steller of Hunting school district 13; Second Vice President Edmund Buziak of Riverhead Town Highway; Third Vice President Charles Valder of Brookhaven Town Highway; Fourth Vice President Harold Scott, County Health Department.

Also, executive representative Mrs. Eve Armstrong, Babylon Town; Sergeant-at-arms Edward Valder of County Mosquito Control; Treasurer Nicholas Schaefer of Hunting School District 13; Recording Secretary Nina Holes of Islip Town; Corresponding Secretary Mrs. Mary Arnott of County Welfare Department.

Hawaii, Las Vegas

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This tour—which is limited to 100 persons—is open to civil servants in the Metropolitan area. Applications and brochures may be had by writing to Samuel Emmett, 1060 East 28 Street, Brooklyn 10, N.Y. or by calling CLOverdale 2-5241.

Travel arrangements are under the supervision of Civil Service Travel Club, Inc., Time & Life Bldg., New York 20, N.Y.

Social Welfare Chapter VP To Receive Degree

Mrs. Carolyn F. Viall, first vice president of the Social Welfare chapter, Civil Service Employees Association, will receive her Master of Science degree in secondary education from the State University College of Education at Albany on June 10.

Mrs. Viall is a supervisor in the Bureau of fiscal operations in the Albany office of the Department of Social Welfare.

She is magna cum laude graduate of the State College for Teachers at Albany and has been a teacher of adult education for many years, most recently at the Albany Evening High School.

District 9 Engineer Ends 30-Year Career

BINGHAMTON, June 4 — William G. Bergmann, 70, a member of the Civil Service Employees Association and an engineering employee of the District Nine office of the State Department of Public Works, retired Thursday. He had been employed by the state for more than 30 years.

Pass your copy of the Leader To a Non-Member