

Civil Service LEADER

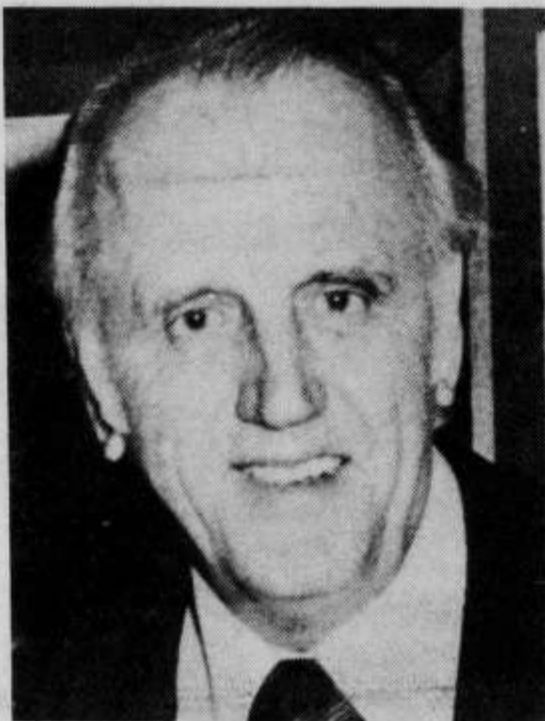
America's Largest Newspaper for Public Employees

Vol. XXXIV, No. 27 Tuesday, October 2, 1973 Price 15 Cents

Cap Dist Meeting

— See Page 9

WENZL WINS AGAIN



THEODORE C. WENZL
President For Fourth Term



THOMAS McDONOUGH
Executive Vice-President

McDonough To Fill New Post Of Executive Vice-President; MacTavish, Gallagher Elected

AMSTERDAM — Theodore C. Wenzl has been re-elected to a fourth straight two-year term as president of the 210,000-member Civil Service Employees Assn.

Dr. Wenzl was returned to CSEA's top elective office in balloting that took place from Sept. 7 through 8 p.m. Sept. 21. The count took place Sept. 27 in the offices of Amsterdam Data Processing, an independent firm that conducted the election proceedings for the Association. A total of 91 offices, including the statewide presidency, were voted upon.

Confirmation of the results from CSEA Headquarters was unavailable at Leader presstime, therefore the winners listed here are unofficial. Consequently, The Leader is only reporting on those contests in which the outcome is reasonably certain, and is not publishing at this time the offices for which unofficial figures are so close as to make the outcome doubtful or in which certain legal problems may require decisions by the election committee headed by Bernard Schmall.

Candidates themselves reportedly have been notified of the official results. Official public announcement will not be made until the installation proceedings on Oct. 3. Under recent amendments to the CSEA constitution, the restructured CSEA is to have taken place on Oct. 1, at which time a regional organization replaces what had been informal conferences.

Other Statewide Officers

For the new position of executive vice-president, Thomas McDonough was elected. Mr. McDonough had previously been CSEA first vice-president.

Dorothy MacTavish was re-elected to a fourth term as statewide secretary, and Jack Gallagher was returned for a third consecutive term as statewide treasurer.

Other statewide officers are the six vice-presidents who represent the six regions of CSEA. For the time being, these regions will be referred to by the old conference names, since an official determination of the new regional identifications has still to be made.

These six statewide vice-presidents also hold the dual title of

region president; Richard Cleary, vice-president/Central Region president; Irving Flaumenbaum, vice-president/Long Island Re-

(Continued on Page 3)



DOROTHY MacTAVISH
Secretary For Fourth Term



JACK GALLAGHER
Treasurer For Third Term

Expect 1,200 Convention Delegates

ALBANY — More than 1,200 officers and delegates of the 210,000-member Civil Service Employees Assn. were anticipated at Kiamesha Lake's huge Concord Hotel starting Sunday for the 63rd annual meeting of the state's largest public employee union.

Delegates to the convention, scheduled to run through Thursday morning, will consider a wide range of union business, in-

cluding internal matters common to all members, as well as the multitude of specific interests which concern CSEA's vast state-employee membership and the 600-plus bargaining units it represents among local government workers.

Sparking the interest of all delegates will be the announcement and installation of newly elected statewide officers for the organization, the first to be

chosen following implementation of a broad restructuring program aimed at increasing local autonomy for each of the union's six geographic regions.

Under the new design, the elected president of each region automatically becomes a vice-president of the statewide organization, all with equal authority and topped only by the statewide president and the executive vice-

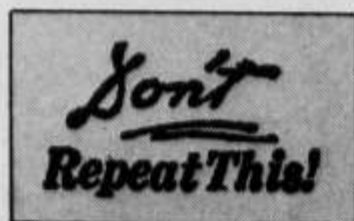
(Continued on Page 8)

Don't Blame Employees, Says Wenzl On MH Report

KIAMESHA LAKE — Commenting on a report issued recently by the State Department of Audit and Control concerning poor conditions at Willowbrook State School for the Retarded, Civil Service Employees Assn. president Theodore C. Wenzl emphasized the need to "put the blame where it belongs, and that's not on the dedicated bulk of the institution's rank-and-file employees."

Dr. Wenzl, whose union represents the workers at the Staten Island institution, had prepared the remarks for the first full business session on Monday of the more than 1,200 statewide delegates to CSEA's 63rd annual

public employee union said he was in basic agreement with the Audit and Control findings and noted that the 132-page report, in citing the numerous problem areas that exist at the institution, "made it very clear that they were primarily attributable to faulty and inadequate management policy and practices rather than failure of the employees to do their jobs properly.



First Indications Show New Drug Law Is Doing Its Job

THOSE familiar with the drug scene are agreed that the scene has brightened considerably since Governor Rockefeller's tough anti-drug pusher law became ef-

ED NOTE: New CSEA statewide and regional officers officially assumed their new positions as of Oct. 1. All events in this issue of the paper, however, happened before that time. Therefore, the

FIRE FLIES

by Paul Thayer

With the passing of Honorary Assistant Chief Clarence Meek, F.D.N.Y. has lost one of its most devoted friends. Chief Meek's devotion to his beloved library and all of the officers and members who use it, made him a legend in his time. Many times I found it necessary to check an historical point with the good chief and seldom did he have to check for facts. He had the answer right on the button. We always had funny things to say to each other so, in that vein now, I suspect that when he passed through the pearly gates, he received another gold stripe forthwith, plus his own red car. And I believe I detected a loud sigh from the Keeper of the Keys as he speculated that at long last, with Clarence up there, Cherubim will be found under "C" and Seraphim under "S." So long old friend! You certainly left this world a better place for having once passed through.

As of this writing no official announcement has come but I have word that Assistant Chief Augustus Beekman will be chosen

by Commissioner-designate John T. O'Hagan to represent him in the field re: extinguishment, etc. This is good news. Chief O'Hagan deserves a lot of credit for the decision. The last two men who tried to wear both hats fell short of their ultimate goals simply because the two jobs cannot be successfully combined. Previously, something had to give, and did. The fantastic burdens of each job when combined are, to say the least, enormous.

Chief Beekman hasn't changed one iota since he was a fireman in 58 Engine where I knew him so well. Best of all, he has never forgotten that he was once a blueshirt. One man with whom I spoke yesterday hit the nail right on the head. Said he: Chief Beekman is "Chief Allstate. When he is in command at a fire, you know you are in good hands."

The best of everything to you, Chief. I know I'll never regret giving you this plug. 'See you at the next big one!

The idea of returning to the old system of Borough Commanders is being seriously considered in high places.

The Police Computer which is the life blood of 911 is being transferred to the new Police Headquarters building and will be out of service until about October 27th. Meanwhile all incoming traffic is being handled by hand-written slips.

If you need F.D.N.Y., 'better pull the box on the corner. Long delays in relaying fire alarms continue to plague 911. One was clocked recently at sixteen minutes while a sector car investi-

(Continued on Page 7)

Be A Blood Donor
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Sample Sanman Test Questions

Anyone in good physical condition between 18 and 30 years old with a driver's license is eligible to apply to be a sanitation man with New York City. Filing has tentatively been set back from October to November and the written exam is tentatively scheduled for Feb. 2, 1974. Salary starts at \$9,870.

Applications may be obtained at the Dept. of Personnel, 49 Thomas St., Manhattan, but not before November 7.

In order to give the potential applicant some idea of the written test for sanitation man, The Leader is reprinting questions used in the last exam, given May 14, 1966.

The last test consisted of 80 multiple-choice questions, which will be reprinted here — a few each week — until the new exam. Correct answers appear on Page 16.

(Continued From Last Week)

Answer questions 57 to 64 only according to the information given in the following passage.

"Machine flushing is the process of washing the street and forcibly pushing the street dirt toward the curbs by directing streams of water under pressure onto the surface of the street from a moving vehicle. Flushers have been known to clean as little as 1½ miles and as much as 41 miles of street during a single 8 hour shift. The average for an 8 hour shift, as shown in a survey made of 36 cities, is 22 miles. The rather large variance is due to wide ranges in operating speeds of the flushers.

"The number of shifts that are operated varies considerably among cities. Small communities usually are able to do the required cleaning in a single shift. Most of the larger cities, on the other hand, operate two shifts, and New York City has three shifts daily. New York City also has chlorinated sea water during water shortages.

"As in other kinds of cleaning, the work should be done when traffic is lightest. Parked vehicles do not significantly interfere with flushing, although a better job is done when there are but few cars standing at the curbs.

"Flushers are particularly effective when the pavements are wet during and after rains. The rains softens the dirt and the flushing water moves it away more easily. Substantially less water is required when pavements are wet and the flushers can travel faster without decreasing their effectiveness. However, since the average citizen is not aware of these advan-

'watering the lawn while it is raining.'

"Flushers should not be used in freezing weather or when the temperature is near the freezing point. They may cause icy surfaces to form, thereby increasing the chances of traffic accidents. Therefore, water should never be used on pavements unless it is certain that it can evaporate or run off before it freezes."

57. Based on the information in the above passage, it is reasonable to assume that the main reason for using water under pressure in machine flushing is to (A) prevent wasting of water during shortages; (B) move the dirt to the curb; (C) make sure that the street is thoroughly wet; (D) clear the dirt that is at the curb.

58. Based on the information in the above passage, a flusher that cleans 72 miles of street during a 16 hour period is operating at a rate (A) well above the average; (B) exactly average; (C) slightly less than average; (D) well below the average.

59. According to the above passage, if there are a few cars standing at the curb when machine flushing is being done, the cleaning job (A) can still be done adequately; (B) will be as effective as when there are many cars parked at the curb; (C) will be better than if there are no cars parked at the curb; (D) will be done poorly.

60. Based on the information in the above passage, which one of the following is the most probable reason why New York City has three shifts daily for machine flushing operations? (A) there is more personnel available for use in New York City; (B) New York City has more water available than other cities; (C) New York City's budget allows more money for flushing operations; (D) all the necessary cleaning can't be done with fewer shifts.

61. According to the above passage, the flushing of streets during rain may (A) take longer than street flushing in dry weather; (B) look like a poor practice to the public; (C) decrease the effectiveness of flushing operations; (D) cause a substantial waste of water.

62. In the above passage, which of the following is not offered as an advantage of flushing streets when they are wet? (A) street dirt more pliable; (B) street dirt easier to

Offer Mental Health Courses

WHITE PLAINS — Registration has begun for 28 courses in mental health technology offered by the Institute for Relational Management here. Classes in drug addiction and abuse, mental retardation, mental hospital technology and problems of youth and adolescence begin Oct. 8.

Graduates of the institute, which is licensed by the New York State Education Department, earn a certificate as a mental health technician. A year's course of study, both in classroom work and practice in actual job situations, is under the supervision of licensed psychiatrists, psychologists and social workers.

For more information call or write: Director of Admissions, Institute for Relational Management, 202 Mamaroneck Ave., White Plains, N.Y. 10601, (914) 761-8077.

Akst Elected Chairman Of Central State Bank

Merion Corn, president of Central State Bank, has announced the election of Paul Akst as chairman of the board of directors of Central State Bank.

Mr. Akst is New York City director of selective service. He has occupied this post since 1955. In addition, he is a member of the board of trustees of Brookdale Hospital Medical Center, Brooklyn College of Pharmacy, a member of the board of governors of National U.S.O. and president of Sirovich Senior Center.

Mr. Akst lives with his wife Paula in New York City.

Lee To Norwich

ALBANY — Edward J. Lee, of Norwich, has been named a trustee of the Supreme Court Library at Norwich for an unsalaried term ending Dec. 30, 1977.

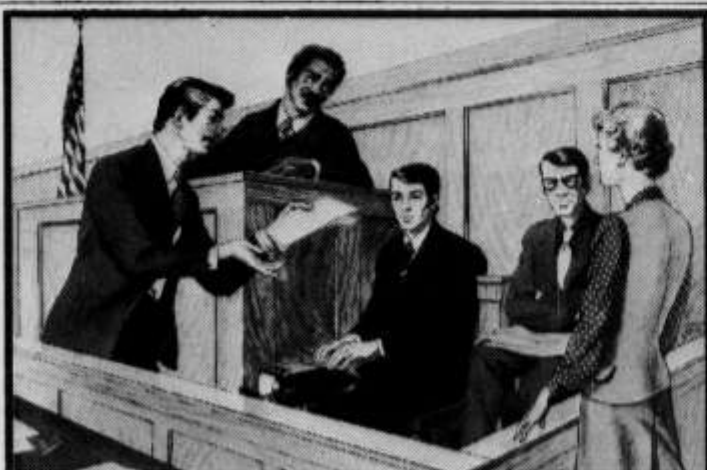
63. As used in the above passage, the phrase "watering the lawn while it is raining" means to imply that the city is (A) trying to impress the public; (B) not aware of the opinions of the average citizen; (C) giving its lawns too much water; (D) doing something unnecessary.

64. According to the above passage, flushers should not be used in freezing weather because (A) the water may freeze inside the flushers; (B) slippery driving conditions may be created; (C) evaporation or run off of the water from the pavement is likely; (D) flushers can't move on icy surfaces.

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Regional Presidents Are Statewide Officers

Bendet, Cleary, Flaumenbaum, Lennon, McDermott, McGowan Head The Six CSEA Regions

(Continued from Page 1)
 gion president; James Lennon, vice-president/Southern Region president; Joseph McDermott, vice-president/Capital District Region president, and William McGowan, vice-president/Western Region president. Mr. Bendet, Mr. Flaumenbaum and Mr. McGowan are all former statewide vice-presidents.

State Executive Committee

For the statewide representatives to the State Executive Committee, the unofficial winners are:

Agriculture and Markets: John Weidman.

Audit and Control: Harold Ryan.

Authorities: Jean C. Gray.

Banking: Victor Pesci.

Civil Service: Richard Barre.

Commerce: Emil Spiak.

Correction: Jack Weisz.

Education: Alvin Rubin.

Health: Ernst Stroebel.

Insurance: Solomon Bendet.

Judicial: Ethyl Ross.

Legislative: John Perkinson.

Mental Hygiene-Long Island: Julia Duffy, Joseph Keppler and George Szurnicki.

Mental Hygiene-Metropolitan: Dorothy King, Ronnie Smith and James Barge.

Mental Hygiene-Southern/Capital District: Richard Snyder, Anna Bessette and Nicholas Puziferri.

Mental Hygiene-Central: William Deck, James Moore and Dorothy Moses.

Mental Hygiene-Western: William McGowan and Charles Peritore.

Motor Vehicles: Thomas McDonough.

Social Services: Karen White.

State: Loretta Morelli.

Tax and Finance: E. Jack Dougherty, Jr., and John T. Daley.

Transportation: Richard Cleary, Nicholas Cimino, Edward Malone and Timothy McInerney.

Universities: Albert J. Varacchi, June Boyle, Edward Dudek and Eleanor Korchak.

Results of the other five de-

partmental contests are not being published at this time. In some cases, the department has three of four seats, and only one is in doubt. Nevertheless, to give equal treatment to all winners, The Leader will await official results.

In the regions, the winners are:

Capital District

President Joseph McDermott, first vice-president Jean C. Gray, second vice-president Boyd Campbell, third vice-president John Vallee, secretary Nonie Kepner Johnson, treasurer Harold Ryan.

Central

President Richard Cleary, executive vice-president Louie Sunderhaft, first vice-president Dorothy Moses, second vice-president Patricia Crandall, third vice-president Michael Sweet, secretary Irene Carr, treasurer Helene Callahan.

Long Island

President Irving Flaumenbaum, first vice-president Edward Perrott, second vice-president Louis Colby, third vice-president Ralph Natale, fourth vice-president David Silberman, secretary Dorothy Goetz, treasurer Sam Piscitelli.

Metropolitan

President Solomon Bendet, first vice-president Ronnie Smith, second vice-president Vincent Rubano, third vice-president William Cunningham, secretary Dorothy King, treasurer Michael Sewek.

Southern

President James Lennon, first vice-president John Clark, second vice-president Scott Daniels, third vice-president Richard Snyder, secretary Sandra Cappilino, treasurer Patricia Comerford.

Western

President William McGowan, first vice-president Genevieve Clark, second vice-president Robert C. Smith, third vice-president June Boyle, secretary Judy Burgess. (treasurer ballot misprinted, so outcome doubtful).



SOLOMON BENDET
 Vice-President — Metropolitan



RICHARD CLEARY
 Vice-President — Central



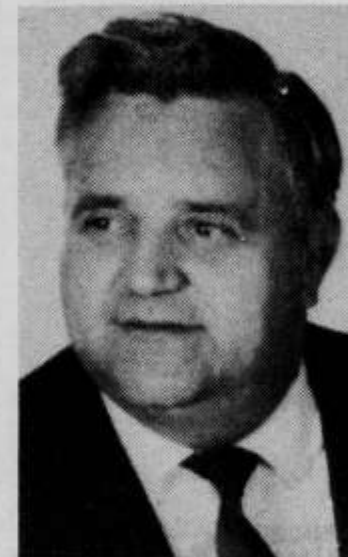
IRVING FLAUMENBAUM
 Vice-President — Long Island



JAMES LENNON
 Vice-President — Southern



JOSEPH McDERMOTT
 Vice-President — Capital



WILLIAM MCGOWAN
 Vice-President — Western

Bulk Of Employee Are Dedicated

(Continued from Page 1)
 at Willowbrook," Dr. Wenzl said, "even before the results of congressional investigations several years ago, the later television news expose, and the still more recent federal court decision initiated by concerned parents groups.

"Regrettably, as all this evidence of things not being right at Willowbrook became known to the public, it unavoidably created an impression that the people working there either just didn't care about the patients or were incompetent.

"We know this to be completely untrue," said the CSEA chief. "When the TV cameras went into Willowbrook a couple of years ago and took films that made the whole place look like a hell-hole, our members who work there were deeply hurt, because they felt the public reaction, which to a large degree put the blame on them."

The TV coverage, according to Dr. Wenzl, was misleading in that it centered on the school's so-called profoundly retarded wards, where the patients constitute only about 10 to 15 percent of the total patient population, and represented conditions there as typical of the whole institution.

Everyday Struggle

"This glimpse of Willowbrook failed to convey any indication of the constant dedication of the employees in these wards who

eration where the efforts and affection of the employees are more readily apparent and produce immediately visible results," Wenzl continued.

"Since the TV image of Willowbrook went out to the public, our members who work there and CSEA's leadership have remain-

ed constantly alert to the situation, waiting for the much needed improvements which were to follow. Some progress was made in the form of additional staff, although not enough, and 'un-tilization,' the team approach to patient care, was expanded.

(Continued on Page 8)

Lake Shore Contract Gives 10% Pay Raise

LAKE SHORE — A 10 percent pay hike highlights a two-year pay contract negotiated between the Lake Shore Central School District and the Civil Service Employees Assn.

The pact also provides for an additional personal-leave day, night differential throughout the year, instead of the previous five months, and 1 1/4 time for employees forced to work on snow

days, instead of straight time.

Other features include 50 percent of the health plan paid by the school district, five holidays for bus drivers and cafeteria workers that were previously taken away and binding arbitration in the grievance procedure.

Increased longevity benefits were also negotiated.

Jim Kleinschmidt was head of the negotiating team. Robert Young was the CSEA field rep.

Cap Dist Chapters Study Arbitration

ALBANY — More than 50 representatives of Civil Service Employees Assn. chapters in the Capital District Conference area spent a day studying arbitration problems and procedures here last month.

Under a new program initiated by CSEA by contract with Cornell

governed by the new contract between the state and the employees union.

The program was set up by Edward Diamond, CSEA director of education and training, assisted by Bernard Ryan, program specialist. Experts addressing the group were Ronald Don-

CSEA calendar

October

- 9—SUNY at Purchase chapter installation: 5 p.m., College Administrative Bldg., Purchase.
- 10—Capital District Retirees chapter meeting: 1 p.m., CSEA Headquarters, conference room, 33 Elk St., Albany.
- 11—"Meet the Candidates" sponsored by Orange County chapter: 7:30 p.m., Casa Fiesta, Middletown.
- 12-13—Central Region Meeting: Sheraton Inn, West Orvis at Main St., Massena.
- 13—Buffalo State Hospital chapter installation dinner: Sheraton Inn East.
- 19—SUNY at Albany general membership meeting and dinner: 5:30 p.m., Polish Community Center, Washington Ave. Extension and Rapp Rd., Albany.
- 19—"Meet the Candidates Night" sponsored by Western Conference political action committee: 7 p.m., Holiday Inn, 1881 Niagara Falls Blvd., Amherst.
- 24—Buffalo chapter meeting: 6 p.m., Plaza Suite, One M&T Plaza, Buffalo.

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*Joseph J. Panzarella, Jr., M.D.
Medical Director*

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*Philip Goldberg, M.D.
Medical Director*



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This Week's City Eligible Lists

EXAM 3012

PURCH INSPCTR — PIANOS
This list of 7 eligibles, established Sept. 19, resulted from evaluation of 12 candidates. Salary is \$10,000.

No. 1 — 95.20%

1 George L Hayes, Ralph Bisceglie, Sebastian Verdoliva, Albert J Guecia, Lester L Gowe, Clifford C Rose, Robert L Wagner.

EXAM 2093

HSING CONSTRUC INSPCT
This list of 32 eligibles, established Sept. 19, resulted from

May 12 written testing for which 186 candidates filed, 185 were called and 106 appeared. Salary is \$9,500.

No. 1 — 95.0%

1 Abraham Kaplan, Charles Atkinson, Bernard Stein, Louis Longo, John E Fedeli, George Denigris, Philip A Rosati, William Montague, Louis Colucci, Francis X Pink Jr, Eldon M McDonald, Anthony Durso, Joseph P Zappulla, Anthony Cella Jr, Arthur Gingo, Joseph Dimiceli, Michael J Higgins, Marshall A Bone, Kenneth D Dunne, Joseph A Corso.

No. 21 — 77.50%

21 Charles P Walker, John La-barbera, Kevin P McCann, Jasper Corso, Michael Cocozza, Kenneth J Caso, Lambert Gremler Jr, Anthony S Epifanio, Charles Teague, Ernest J Mancini, Christopher Cataldo, Ashok C Nariani.

EXAM 2135

PURCH INSPCT

This list of 80 eligibles, established Sept. 19, resulted from evaluation of 120 candidates. Salary is \$10,000.

No. 1 — 100.0%

1 Morris H Packman, Frank Gandler, Robert T Devine, Julius Mayblum, Murray Sivakoff, Robert E Werner, Kenneth Gardner, David Greenberg, Ibrahim K Doss, Frank T Greenwald, Ernest W Knispel, Dewitt W Jennings, Constantine Spatafora, Joscelyn S Martin, Kenneth J Lyons, Pat Mantione, Aaron Ingerman, Louis E Bova, Marvin J Harris.

No. 21 — 83.30%

21 Joseph Yotes, John P Lindner, David Sacks, Isaac Cohen, Arthur Wolfe, Howard R Sachs, Dennis Ferree, Theodore White, William F Nolen, Salvatore Marino, Anthony Biello, Barn Sanders, Stanley Fuchs, Jules Honig, Richard L Geller, Frederick Sweeting, Luther F Simpkins, John Tarrago, Clifford B Holder, Hiranmay Biswas.

No. 41 — 77.30%

41 Thurman Sneed, Louis A Aversano, Milton Goodman, Dock Brown, Antonino Bulla, Charles J Casillo, Richard C Kelly, Lee C Williams, Charles E May, Thomas E Grimes, Gary A Lazzara, Frank Caputo, Joseph Belovin, Edward Adkinson, Anthony Durso, Curlee Windham, Milton L Schilder, Marcus A Fowles, Bert-ram G Harrison, John B Sullivan.

No. 61 — 72.60%

61 Maurice S Romanick, Rafael Sanchez, Theodore Bait, George Schwartz, James A Juliano, Sidney Kitrosser, Joseph Ingerman, Afaf E Fam, Lionel Wilson, Anna M Harding, Ratin-avelu Ramachandraw, Benjamin Raiten, Edgar R Grimm, Victor J Bruno, Robert F Altadonna, Richard V Martin, John C Rudd, Salvatore Ruggiero, Gall Weiner, Ralph A Lemmo.

EXAM 1597

PROM ELEVATOR STARTER

This list of 25 eligibles, established Sept. 26 for use by 8 city agencies, resulted from Dec. 11, 1971 written testing for which 135 candidates filed, 131 were called and 109 appeared. Salary is \$6,850.

Bronx Com Col

No. 1 — 83.205%

1 Peter H Jacoby.

Bd of Ed

No. 1 — 87.25%

1 George R Luff, Ben Sanders Jr.

City Col

No. 1 — 75.05%

1 Laura A Henric.

Comm Col of Appl Arts & Sci

No. 1 — 83.005%

1 Beryl S Dowridge, Thomas R Shearin, Jimella Lewis, Gloria G Graves, Evelyn Shuler, Teresa Gardella, Angelina Tonovitz.

Hunter Col

No. 1 — 83.90%

1 Emanuel Hirshorn.

Munic Serv Adm

No. 1 — 93.68%

1 Dennis A Tyrrell, John Rob-

Police Dept

No. 1 — 72.455%

1 Emily P Mitchell.

Soc Servs

No. 1 — 75.90%

1 Bobble Evans.

EXAM 2630

PROM TO SR OFFC APPLIANCE OP

This list of 31 eligibles, established Sept. 26 for use by 15 city agencies, resulted from March 13 written testing for which 100 candidates filed, 85 were called and 76 appeared. Salary is \$7,000.

Bd of Ed

No. 1 — 86.45%

1 Denis G Carr, William G Micklitsch, William E Wallace, Joseph G Francis.

City Plnng Comm

No. 1 — 70.62%

1 William F Howard.

Dist Atty, NY

No. 1 — 84.775%

1 Frank J Kolo.

Envir Protect Adm

No. 1 — 74.80%

1 Jessie P Brathwalte.

Hlth Serv Adm

No. 1 — 83.30%

1 Patricia D Beazer, Evelyn Smith, Mary E Shelton.

Higher Ed

No. 1 — 82.625%

1 Millard L Barrett, Agatha S Varnis.

Hous Auth

No. 1 — 77.85%

1 Michael Maldonado.

Hous Devel Adm

No. 1 — 84.75%

1 Leonard L Atkins Jr, May

Marlis.

Mayor's Ofc

No. 1 — 83.40%

1 Thomas A Lockhart, Ray-

mond G Troutman.

Mayor's Ofc Mod Cit Com

No. 1 — 69.875%

1 David R Clark.

Munic Service Adm

No. 1 — 73.70%

1 James A Rugen.

Soc Serv

No. 1 — 80.825%

1 Carl A Richardson, Samuel H Ferguson, Eugene L Leonard, Eugene C Hart, Shirley Bullock.

Taxi & Limo Comn

No. 1 — 90.275%

1 Nisson A Berlin.

Transport Adm

No. 1 — 86.90%

1 Reuben Slater, Ralph A An-grisani, Helen C Schumacher.

Trans Auth Gen Adm

No. 1 — 90.625%

1 Ross E Fishkin, David Camp-bell, Gladys E Tudor.

EXAM 2689

PROM TO SR ELEVATOR INSPECTOR

HDA

This list of 19 eligibles, established Sept. 29, resulted from June 23 written testing for which 42 candidates filed, 42 were called and 30 appeared. Salary is \$11,750.

No. 1 — 82.78%

1 Joseph V Ferranti, Elliot Iberman, Bernt A Hillander, Wil-liam L Hagner, Sabbe J Cirillo, Patrick P Murphy, Allen A Wat-son, Rocco J Torrente, Walter M

(Continued on Page 12)

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TUESDAY, OCTOBER 2, 1973

More On Willowbrook

STATE Comptroller Arthur Levitt's critical study of conditions at Willowbrook State Hospital serves to underline what we have been saying all along — the State Mental Hygiene Department is simply not putting forth an all-out effort to correct a long list of terrible conditions at that particular institution.

Much has been written elsewhere about the physical conditions of Willowbrook; its broken down facilities to maintain sanitation, proper feeding, etc. But the directors at Willowbrook fail in another area that is as important as cleaning up the hospital, and that is their poor attitude toward Willowbrook employees.

The cleanest, most modern facility is useless unless it is staffed by employees whose morale and willingness to work is at a peak. Willowbrook employees have an extraordinary dedication to their very difficult job of caring for some of the most unfortunate institutionalized people in the world. But this dedication is being constantly eroded by an indifferent management that ignores morale, justifiable complaints and good communication between administration and workers.

Naturally, we urge that Willowbrook as a physical plant be brought up to date. But unless there is a turn around in attitude in the Mental Hygiene Department toward its employees, the patients in its various institutions will gain little in the long run.

After The Election

THE family unit is almost a dying institution in America, yet for generations it provided strong cohesion as our society accepted wave after wave of emigrants.

As language problems disappeared and assimilation continued, there became more mixed marriages, and Americans began to develop as a national type as well as a way of life. Not that anyone could categorize any particular person as The American type, any more than it is possible to identify an American by his political or religious beliefs.

It is in their great diversity that Americans are a special people . . . the fact that we are different. Not just our difference as a people from those of other nations, but the differences we have among ourselves. One of the characteristics that does identify Americans is the confidence they exude in knowing that one life style is just as commendable in the eyes of God as someone else's way of living — so long as each allows the other person the same privilege he expects for himself: life, liberty and the pursuit of happiness.

The 210,000-member Civil Service Employees Assn. has just completed its balloting for new statewide and regional leaders. Since this is America, the candidates represent a blend of races, religions, ethnic backgrounds and even philosophies on the purpose of a responsible union.

As this is written, the results of the election are yet unknown (although they may have been announced elsewhere in the issue). Still, regardless of who the winners may be, they do in toto represent a cross-section of the Association membership.

Like one big old-fashioned American family that has

Don't Repeat This!

(Continued from Page 1)

ernor, in his State of the State Message, called upon the Legislature to enact the toughest anti-drug law in the nation. He called for life imprisonment without prospect of parole for major narcotics dealers. He called for an end to plea bargaining, under which a pusher would plead guilty to some minor offense and get off with a slap on the wrist.

Gloomy Cassandras

Critics of the Governor's program insisted that the end of plea bargaining would jam the courts with congested calendars; that the prosecutors' offices did not have adequate manpower to bring to trial everyone arrested for a narcotics offense; that denial of the prospect of parole would overcrowd our jails and increase tension in the prisons.

The dire predictions of the gloomy Cassandras have not come to pass. On the contrary, according to reports from those most intimately engaged in drug law enforcement, drug peddlers have deserted their usual haunts and have run for cover because they have no stomach for their dirty business when the penalties for being caught are so high.

What happened is precisely what the Governor had predicted based on his studies of drug abuse in Sweden, for example, in contrast to what happened in Japan. In Sweden, with its permissive laws, drug abuse increased by leaps and bounds. In Japan, where the drug laws show no mercy to peddlers, drug abuse was brought to a virtual end.

Reports from college administrators confirm the findings of the police. The use of drugs on the college campus has sharply declined. The possibility of facing life imprisonment is the reason given by college deans for the drop in use of such hard drugs as heroin and cocaine. Substantial numbers of drug users are forced to become pushers to support their habit. Students, who in the past have been both users and pushers, have been forced to shuck the habit because of their fear of penalties.

Permeating Federal Bench

While the state's narcotics laws do not apply in the Federal Courts, there is reason to believe that the Governor's firm, non-nonsense policies on drugs is also permeating the federal bench. Recently a convicted heroin dealer appeared before Judge Milton Pollack in the Federal District Court in Manhattan. In view of the defendant's record Judge Pollack sentenced him to life imprisonment and imposed a \$300,000 fine.

In his State of the State Message last January, Governor Rockefeller, said: "The crime, the muggings, the robberies, the murders associated with addiction continue to spread a reign of terror. Whole neighborhoods have been as effectively destroyed by addicts as by an invading army. We face the risk of undermining our will as a people — and the ultimate destruction of our society as a whole. This has to stop. This is going to stop."

So far it has stopped. The experience of one month falls short of proving a full case. There is

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Sick Leave Bank

(Conclusion of 2-Part Series)

Section 3000(b) of the Education Law provides that each school district outside of New York City "shall allow each teacher employed by the district sick leave without loss of salary for ten working days in any year on account of personal sickness or physical disability"; that if the teacher does not use such sick leave in any year, "the amount not used shall be accumulated from year to year and used if needed up to a total of not less than 150 working days." It also referred to Section 2041 of the Taylor Law which mandates that public employers are empowered to recognize employee organizations for the purpose of negotiating collectively in the determination of the terms and conditions of employment of those employees and to negotiate and enter into written agreements with such employee organizations in determining such terms and conditions of employment but noted that the Taylor Law does not authorize the Board to give away public funds, an act which is forbidden by Section 1, Article 8 of the New York State Constitution. However, it did hold that it is the duty of a school board to employ teachers and to pay them reasonable compensation and that such compensation may take the form of both cash, wages and fringe benefits. A provision tending to protect the members of the plaintiff Teachers Association against the financial loss which a prolonged sickness may cause is such a fringe benefit, and its inclusion in a labor contract as a negotiated term of employment is proper. The Huntington case, 30 NY 2d 122 at page 127, held, "The validity of a provision found in a collective agreement negotiated by a public employer turns upon whether it constitutes a term or condition of employment. If it does, then the public employer must negotiate as to such term and condition, and upon reaching an understanding must incorporate it into the collective agreement unless some statutory provision circumscribes its power to do so."

AT PAGE 130 OF 331 NY Sup. 2nd, the court continued: "Public employers must therefore be presumed to possess the broad powers needed to negotiate with employees as to all terms and conditions of employment. The presumption may, of course, be rebutted by showing statutory provisions which expressly prohibit collective bargaining as to a particular term and condition, but "in the absence of an express legislative restriction against bargaining for that term of an employment contract between a public employer and its employees, the authority to provide for such (term) resides in the (school board) under the broad powers and duties delegated by the statute." . . . "It is hardly necessary to say that if the Board asserts a lack of power to agree to any particular term or condition of employment, it has the burden of demonstrating the existence of a specific statutory provision which circumscribes the exercise of such power."

THE COURT SAID that the Comptroller's decision was based on its view that the Association was only the bargaining agent of each individual teacher and held that under Section 3005(b) of the Education Law, each teacher has sick leave rights personal to himself only. The court disagreed with that view. It said that the Association is the agent not only for each of its member teachers but also for all of its teachers collectively, and in their behalf and with their approval it may negotiate for their common good. Also noted was that the agreement between the Association and the Board of Education was not an arbitrary invasion of public funds. Evidence was on the record of give-and-take negotiations. Each teacher who contributed to the sick leave bank annually relinquished up to three days of his own statutory sick leave rights, and in return received the potential benefit of the right in case of prolonged illness only to draw upon the sick leave bank. There were limits with respect to the credits any teacher could obtain, and also to the total expense to which the Board of Education could be charged. The court went on to say, "Clearly, the provision is a general one for the benefit of all of the plaintiff teachers, and it is a term and condition of their employment. It was therefore within the competence

Fire Flies By PAUL THAYER

(Continued from Page 2)
gated a report of smoke.

On Tuesday, Sept. 25, at 5:59 a.m., companies rolled to Lenox Ave. and 143rd St. for a tough early morning fire. Eight firefighters suffered from smoke inhalation, heat exhaustion and chest pains while one suffered burns of the hand and arm. While at St. Luke's Hospital they were treated by a resident doctor, whose opinion was that they needed at least three days rest. But when the duty medical officer finally arrived—and failed to place a stethoscope on any of the men (he did take one man's pulse—he sent word via his aide that all eight were to report to the Medical Office at 9 a.m. (He gave them the rest of the tour off—less than three hours. Big deal.) He then tied up the department ambulance from 9 a.m. transporting the men downtown and he himself failed to arrive until 11:30 (his car broke down!) It would be interesting to see the entry in 53 Engine's journal as to the time of that car's departure. You can be damned sure it wasn't in time to meet the troops at the appointed hour! The ambulance finally got away from the Medical Office at about 1:30 p.m. writing "finis" to one of the worst examples of harassment of firefighters by a medical officer of which I have heard in quite some time. A similar situation took place recently in the Bronx. I should not say the matter is ended. I believe it will be made the subject of a grievance, as

Letters To The Editor Change of Title

Editor, The Leader:

The H.R.A. patrolman wants a change of title. The Daily News states that we are neither fish nor fowl, that we are really cops but actually guards, that yes we can make an arrest and then no we cannot, that yes we are peace officers but for only eight hours and that we are peace officers after duty if we see someone being murdered. Yet this department made over 70 arrests alone in the month of February.

James Adelphi

MABSTOA Status

Editor, The Leader:

Could you possibly settle a question regarding the bus operators of MABSTOA buses?

Are they civil service employees of the City of New York even though some of them are not citizens and some live in New Jersey?

This question was prompted as a result of an article in the Daily News which said in part that MABSTOA is a subsidiary of the New York City Transit System.

Gladys Ross
Bronx

Editor's note: Bus drivers as well as other employees of the Manhattan and Bronx Surface Transit Operating Authority are not civil service employees, and are not on the City payroll. Em-

well it should. Sounds as though this medical gentleman is in need of a tour with a nice busy engine company. Incidentally, after he was long gone from St. Luke's, the X-rays of one of the men showed spots on the lung and infection of the pharynx.

There are some red faces in the Department of Public Works. Seems that a certain new firehouse, designed to house an engine, a truck and a chief, cannot fill the bill. Last week two types of ladder trucks were tried but neither would fit, due to improv-

er grade of the sidewalk. A tip of the helmet to the people at F.D.N.Y. who caught the error before accepting the building.

Dip your pen in sunshine and send a get well card to Mrs. Dave McCormack who received two

broken legs and other injuries in an auto accident. The three McCormack youngsters were also hurt! Dave, president of the U.F.O., will appreciate your thoughtfulness too, I'm sure. The address: 232 Seidman Ave., Staten Island 10312.

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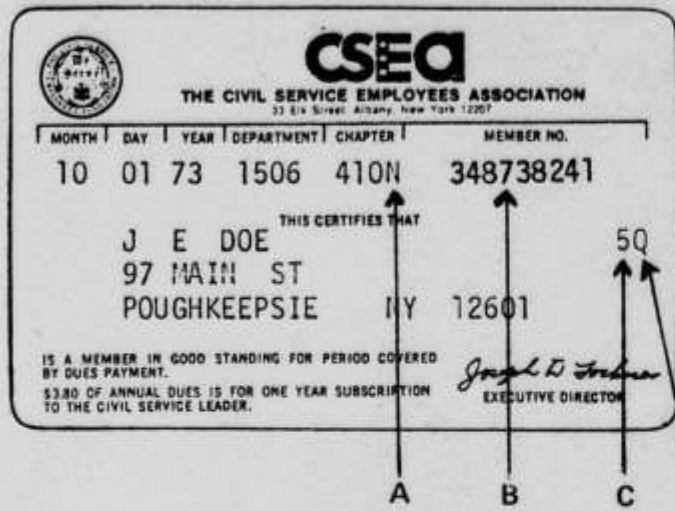
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Transfer Period for City Employees
SEPT. 24 to OCT. 19, 1973



Mail Permanent Plastic CSEA Membership Cards

Above is a reproduction of the new plastic membership card recently mailed out to all members of the Civil Service Employees Assn. The more durable new card implements a proposal of the committee to restructure CSEA that the organization adopt a "permanent" type of card.

Entries on the above sketch indicated by arrows are explained below:

- The letter "N" means that the cardholder is a member of a chapter of state employees. If the cardholder is a member of a county chapter, the letter "C" would appear instead. If the cardholder belongs to a county educational chapter, the letter "S" would appear.
- The numerals designated on the card as "MEMBER NO." are simply the individual's Social Security number.
- The numeral "5" indicated by the arrow shows that this cardholder's work location is in the Southern Region of CSEA. Members in other regions would be designated by different numerals, as follows: Capital District Region, 1; Central Region, 2; Long Island Region, 3; Metropolitan Region, 4; Western Region, 6.
- The letter "Q" indicated by the arrow shows that the cardholder is employed by the State Department of Mental Hygiene. (Mental Hygiene members are designated by any one of five letters.) On cards of members employed in other State agencies, this entry is some other letter of the alphabet or, in some cases, a typographical symbol, as shown below: (please note that on cards of members of county and county educational chapters, this entry does not appear at all).

- A Agriculture and Markets
- B Audit and Control
- C Authorities
- D Banking
- E Civil Service
- F Commerce
- G Conservation
- H Correction
- I Education
- J Executive
- K Health
- L Insurance
- M Judicial
- N Labor
- O Law
- P Legislative
- Q Mental Hygiene — Capital District
- R Mental Hygiene — Southern

- U Mental Hygiene — Western District
- V Motor Vehicle
- W Public Service
- X Social Service
- Y State
- Z Tax and Finance
- * Transportation
- @ Universities

West Seneca's Pact Provides 10.5% Increase

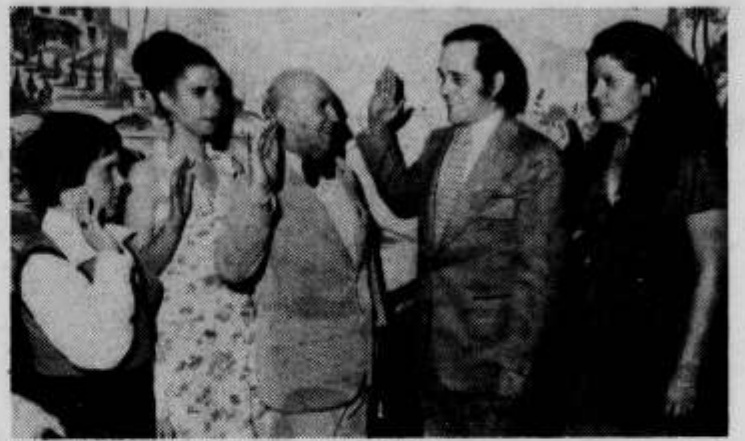
WEST SENECA—The 420 employees represented by the Civil Service Employees Assn. in the West Seneca School District have won a two-year contract that provides a 5 percent wage hike the first year and 5.5 percent increase the second year.

Richard Fuller headed the team that negotiated the contract with the help of Robert Young, CSEA field representative.

Other points of the pact include:

- Additional personal leave day for 11- and 12-month employees.
- Unused personal leave can be used for sick leave by 10-month employees.
- Increased longevity of \$100 to \$150 after 15 years, \$225 to \$250 after 20 years and \$225 to \$300 after 25 years, all accumulative.
- Extra holiday for 11- and 12-month employees.
- Elimination of the Board of Education in the grievance chain.

Pass your copy of The Leader on to a non-member.



AG AND MARKETS OFFICERS — Officers for the Agriculture and Markets chapter of the Civil Service Employees Assn. were installed recently at the Northway Inn in Albany. From left are vice-president Kathleen Fleming; secretary Sandra Sokolowski; president Franklin Hubbard; Capital District Conference president Ernest Wagner, who was installing officer, and treasurer Licette Miller.

CSEA's 63rd Annual Convention

(Continued from Page 1)

president, another newly created office.

The convention schedule opens with a meeting of CSEA's Board of Directors Sunday afternoon, with the first business session of all delegates set for Monday afternoon, followed by full-day sessions Tuesday and Wednesday.

The overall schedule also calls for separate meetings of delegates from CSEA's four negotiating units of state employees,

representatives of local governments, authorities, and school districts, as well as various educational sessions.

Highlighting the convention's Wednesday finale will be the traditional banquet schedule for 8 p.m. Dr. Paul Bulger, professor of higher education at Albany State University, will serve as master of ceremonies, with Judge Henry Werker of Greene County officiating in the installation ceremony for the union's new officers.

Wenzl Scores Management Policy At Willowbrook

(Continued from Page 3)

"In far too many other respects, very little changed, and our members pushed for reforms wherever they could by filing grievances under CSEA's collective bargaining contract, on issues ranging from an inadequate supply of patient clothing to the use of ward care personnel in other jobs, such as painting buildings."

Dr. Wenzl noted that among the improper conditions and practices cited in the Audit and Control report, 17 had been protested by employee-originated

grievances handled through CSEA.

"Just as there is among any group of employees, there's bound to be some degree of malingering and lack of performance among those who work at Willowbrook, but certainly, this is not the root of the problem," Wenzl continued.

He pointed to what he considers the definitive statement of the problem as having been made by no less an authority than Dr. Alan D. Miller, himself, head of the Department of Mental Hygiene, in response to findings of the Audit and Control investi-

gations. Dr. Miller, according to Dr. Wenzl, admitted in writing that even "... additions in money and staff are not enough to upgrade operations," and then added flatly that "Management and leadership are most important."

"In view of Dr. Miller's obvious awareness of the basic administrative weakness at Willowbrook, which he can't have just realized yesterday, one can't help but wonder why he, as the top man in the department, hasn't yet taken effective action, at least within the past couple of

years, to straighten things out," said Dr. Wenzl. In defense of Dr. Miller, Dr. Wenzl noted that there must also be a solid commitment from the state's legislature to provide sufficient funds to realistically permit implementation of those reforms that cost money.

"Dodging the issue by blaming it on the shortcomings of employees won't solve the problem, but neither will political lip service. We've got to identify the problem and then follow through with the planning and money to work it out," Wenzl concluded.



CIVIL SERVICE OFFICERS — Civil Service Employees Assn. field representative James Cooney, far right, administers the oath of office to the officers of the Civil Service Department Building, State Campus Building Complex, Albany. From left, the new officers are: Joe Borawski, representative; Barbara Fisher, representative; Noreen Lennon, representative; Emma Belonga, representative; Janet Green, representative; Don Marotta, second vice-president; Ric Barri, treasurer; Nancy Miller, secretary; Gregg Davis, first vice-president; and Bob Delaney, chapter president.

Pioneer Rehab Program In Correctional Facilities

(Special To The Leader)

ALBANY — Anchor Association, a public service organization involved in organizing vol-

unteers, is currently being used successfully in nearly twenty county jails in several states.

commitment to two nights a week for the six-week period. No special background is required but participants do go through

that they respect their commitment to serve in the volunteer role."

Thresholds has been consid-

Capital Dist Conf Prepares For Transition To Region

ALBANY — There was nostalgia at the last meeting of the Capital District Conference late last month as delegates voted to transfer assets and other business to the new Albany Region, which encompass all chapters in the northeastern part of the state.

Presiding for the last time as Conference president was Ernest K. Wagner, who had withdrawn as a candidate for re-election. In fact, of the six outgoing Conference officers, only one, Jean C. Gray, will continue as a re-

gional officer. Ms. Gray won election as Region first vice-president, moving up from Conference second vice-president. For various reasons, none of the incumbent officers ran for re-election for the same position held.

The other outgoing officers are first vice-president Jack Dougherty, secretary Marian Farrelly and treasurer Edgar Troidle.

As part of the new look, though, the Conference voted

membership to SUNY at Plattsburgh chapter, the last chapter to actively seek membership in the Conference before regionalization. The Albany Region, as will the other six regions of the state, will include automatically all chapters within the geographic area.

Statewide CSEA president Theodore C. Wenzl, along with other statewide officers — Thomas McDonough, first vice-president, and Dorothy MacFavish, secretary, attended the meeting.



Irene Dougherty, this year's recipient of Capital District President's Award receives congratulatory kiss from Conference first vice-president, who also happens to be her husband, Jack Dougherty. Award is given annually for outstanding service.



Statewide first vice-president Thomas McDonough, speaking as president of Motor Vehicles chapter, makes a point during discussion. Listening are Conference second vice-president Jean Gray and statewide president Theodore C. Wenzl.



Ernest K. Wagner presides over his last meeting as president of Capital District Conference.



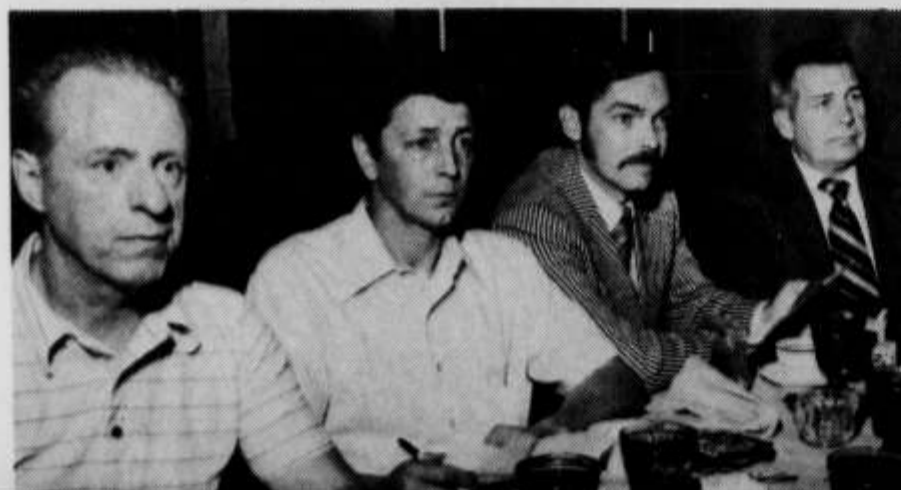
Interested participants in meeting are Joseph McDermott, president of Transportation Central Office chapter, and Loretta Morelli, president of State Department chapter. Recognizable in background, from left, are Dorothy Honeywell, Jon Schermerhorn and Howard Cropsy.



Sharing table at Jack's Restaurant in downtown Albany were Criminal Justice chapter's president Ronald Lindell and Cindy Egan and Coxsackie Correctional Facility chapter's president Carmen Albano.



Among delegates from Motor Vehicles chapter are, from left, delegate Eileen Salisbury, first vice-president Margaret Dittrich, secretary Margaret Buckley, delegate Pat Rutledge and second vice-president Jean Book.



Eligibles

EXAM 2735 PROM TO SUPV INSPECT OF PORTS & TRMLS ECON DEVEL ADMIN

This list of 6 eligibles, established Sept. 19, resulted from July 25 oral testing for which

12 candidates filed, 7 were called and 6 appeared. Salary is \$12,400.

No. 1 — 94.90%

1 Benjamin Payne, Sam Lebowitz, John J Green, Fred F Grasso, Robert F Kampson, Robert J Sormani.

EXAM 2719 PROM TO BOILER INSPECT HSING DEVEL ADMIN

This list of 5 eligibles, established Sept. 19, resulted from June 27 oral testing for which 7 candidates filed, 7 were called and 6 appeared. Salary is \$11,750.

No. 1 — 91.680%

1 John A Sweetman, Marshall B Turner, Arthur G Rosenland, Ernest B Baratti, William E Howard.

EXAM 2626 PROM TO SR LAB TECHN HSA, DEPT OF HEALTH

This list of 13 eligibles, established Sept. 19, resulted from May 12 written test for which 207 candidates filed, 44 were called, and 35 appeared. Salary is \$8,850.

No. 1 — 87.535%

1 John B Potter, Frank E

Ward 3rd, Paula E Barber, Eric A Weiss, Vito Belnato, Victor E Whitfield, Mary E Holmes, Myrtle C Scott, Eladio Cantero, Joyce L Cottrell, Jason G Brathwaite, Joan T Chan, James T Irvine.

PROM TO FOREMAN (B/S) MABSTOA

This list of 29 eligibles, established Sept. 11, resulted from July 14 written testing and Aug. 17 oral testing. Starting salary is \$12,623.

No. 1

1 Goodison, Peter G.; Fallon, Michael A.; Lagno, Richard J.; Oday, Michael J.; Wilkins, Davis J.; Callahan, John J.; Carr, Kevin J.; Kennedy, John J.; Birn, Harold B.; Sgarlata, Joseph A.; Hogan, John M.; Flynn, Raymond J.; Forman, Arnold; Griffin, John P.; McDonnell, Francis O.; Neville, Patrick J.; Prize, Bernard J.; Cronin, Thomas F. Hegarty, William F.

No. 21

21 Guckian, Michael; Reeves, Loren J.; Browne, Philip J.; Boyle, John P.; Foss, Howard; Ruggiero, Allen A.; Westcott, Frank; Spergle, Ronald D.; Marmo, John.

FOREMAN (B/S) MABSTOA

This list of 26 eligibles, established Sept. 11, resulted from July 14 written testing and Aug. 18 oral testing. Starting salary is \$12,623.

No. 1

1 Kurz, James J.; Semmel-meter, Walter R.; Petrone, Michael; Rainone, Anthony C.; Unger, Robert; McKiernan, Charles A.; Greenstein, David C.; Dimaggio, Benedetto T.; Banks, Harold; Mikula, Stephen; Castucci, Joseph A.; Fraser, Oswen A.; Peyser, Gerald; Pojalsky, Paul; Grupinski, Theodore F.; Butkowsi, James J.; Deluca, Thomas J.; Spagnola, Joseph C.; Todoulakis, Peter; Cirle, Joseph A.

No. 21

21 Johnson, Robert A.; Mady, Nicholas C.; Darwell, Gerald J.; Pacifici, Franco; Dolan, Richard J.; Croghan, Patrick.

EXAM 2050 BLACKSMITH

This list of 16 eligibles, established Sept. 19, resulted from April and May practical testing for which 55 candidates filed, 36 were called and 29 appeared. Salary is \$7.60 per hour.

No. 1 — 100.50%

1 Daniel Pugach, James J Curtin, Joseph J Semeraro, Clyde A Skinner, Angelo J Gallo, John K Morton, Frank Catuogno, Saverio Noto, Salvatore Guastella, Frank A Pierce, John Campagna, Donato Blasucci, John Lannan, Peter Narciso, Frank L Junta, Edmondo Tofani.

EXAM 3016 ASST BUDGET EXR

This list of 37 eligibles, established Sept. 19, resulted from June 2 written test for which 617 candidates filed, 615 were called and 389 appeared. Salary is \$12,600.

No. 1 — 85.90%

1 Robert Gifford, Dennis C During, John J Fahner, Alan M Silberstein, Michael Ancona, Elizabeth Staple, Ronald J Goldstein, Martin Weis, Don Berliner, Bernard M Sencer, Sidney Epstein, Vincent Giacomo, Morris Sheinbaum, Paul L Posner, Jef-



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Eligibles

(Continued from Page 10)

B Brawer, Patricia C Dowd, Thomas J Phillips, Paul L Tannenbaum, John J Riche, Izak Teller, Denis V Curtin, Peter C Pynen, Samuel G Merson, Barry F Hersh, Elizabeth Kearney, Vincent J Chimienti, William Jacobs, Stanley E Halle, Joel J Bailey, Charles Klein.

EXAM 2191 MUSIC SPEVR

This list of 61 eligibles, established Sept. 19, resulted from evaluation for which 108 candidates applied. Salary is \$9,500.

No. 1 — 80.0%

1 Don G Reda, Stanley Slotkin, Steven C Porter, Jane A Harris, Helene Z Miller, Edith A Hall, Richard J Malnati, Arthur L Johnson, C Marian Fishman, Richard N Ameno, Robert Russell, Richard C Wall, Joanne Molodowitz, Robert L MacFadden, Michael Molnar, George Kaposi, Richard S Silverman, Angela Zammit, Robert E Shiesley, Michele A Bero.

No. 21 — 73.0%

21 Lucy D Lunger, Robert L MacFadden, Lois Roberts, Dennis E Glick, Harriet J Cuevas, Richard Parks, Barbaraan Harfosh, Susan J Friedlander, Martin R Randall, Miriam C Salant, Vernon McNair, Rosa H Soy, Richard C Kleinberg, Robin L Greene, Dayle R Rugo, Norman G Cooper, Helene Schwarzenberger, Jack H Bariton, Duane K Cavins, Annbernde Sohm.

No. 41 — 70.0%

41 Matthew B Karpel, Frank R Krupit, Alan B Marvin, Evelyn L Brereton, Norman D Gibner, George J Elsler, Gary R Lemoo, Lucille M Johnson, Rita S Itzkowitz, Sheldon I Weinberg, Mark Kator, Lee Fleisig, Matthew A Jones Jr, Steven L Cantor, Kenneth C Campbell, Joseph A Guzman, Gloria Epstein, Wendy A Natter, Celeste K Findlay, John Lewis.

No. 61 — 70.0%

61 Luisa M Stellini.

EXAM 3028 REAL ESTATE MGR

This list of 154 eligibles, established Sept. 19, resulted from evaluation for which 270 candidates filed. Salary is \$9,250.

No. 1 — 94.90%

1 Alan Gordon, Leonard S Gaglio, Norman Cohen, Eldred Perry, Samuel A Hawkins, Coyler R Watson, Philline C Phipps, Mordechai Gross, Avrum I Gold, Alfred L Delgado, Murray Felsen, Milton Kramer, Morris Snyder, Harold H Chabin, Joseph F Santiago, Henry Davidson, Leib Sprel, Mark Robson, Carmelo Alessi, George Giordano.

No. 21 — 89.90%

21 Jeremiah Turner, Henry E Winston, Leopold Hirsch, Louis J Caracci, Jack Schor, Paul T Haley, James E Cobb, George W Davison, Saul C Stern, Sam Lurie, Mortimer I Falk, Bertha Wright, Simon S Sanderoff, Ferdinand Perez, Murray Bachman, Solomon Loewy, Gilbert Torres, Clarence Bennett, Robert E White, Patrick J Russell.

No. 41 — 85.40%

41 Efraim Friedman, Benjamin Palmieri, Vance P Bethea, J Edward Campbell, Benjamin E Davis, Nathan Safran, Frances C Torres, Lesse Bunch, Crance Lebowitz, Solomon Birnbaum, Elido Rivera, Samuel Beriman,

No. 61 — 82.50%

61 Dennis H Skinner, James R Lang, Samuel Riesel, Robert Ratteray, Frederick Wright, Rose M Thomas, Charles K Serano, Walter J Turner, Estelle Shurin, Eddie C Hunter, Marvin E Czermak, Frank Angellatta, Larry Sprung, Frank M Privette, Hipolito Hernandez, Wilhelmi Oliver, Osvaldo Jimenez, Leonardo L Mendez, Marion D Guinn, William Burrus.

No. 81 — 81.20%

81 Francisco Febus, Victor Cosme, Bernard Glotzer, Rogello Berrios, Wallace M Davenport, Amilda Cora, Mary Tate, Erwin Schoenwald, Joseph Weinberger, Shirley V Shippe, Jacob Wein-

berger, Erwin Glick, Jacob Schwartz, Sara J Green, Sam Esrig, Samuel Tauber, Alfred A Brodie, Charles W Horwitz, Harry Sackin, John J Moore.

No. 101 — 76.70%

101 Ruben Gonzalez, William Padilla, Milton I Silverman, George Stavrides, Martin Ciment, Peter G Rodriguez, George J Poggioli, Jose L Plugues, John H Hunt, Nicholas C Catanuto, Jorge L Maldonado, Angelo M Guzman, Rufus E Canty, Peter Rubio, Deloris Lake, Johnny L Wilford, Edward L Poster, Zishe Rubin, Aaron Z Green, Israel Taub.

No. 121 — 71.50%

121 David S Katz, Isaac Lemel,

Harvey Blueweiss, Elias Horowitz, Mabel V Lane, Harvestine Shirer, Moses W Eckstein, Raphael M Sperlin, Michael S Cantor, Eula D Gunn, Gelola Thomas, Novella Briggs, Louis Sosa, Georgette Winter, Robert Russell, Carlos M Gonzalez, Meier Bindiger, Mendel Klein, Chain Riegler, Marvin D Lightfoot.

No. 141 — 70.30%

141 Joseph Ortiz, Jose A Lopez, John H Hunt 3rd, Johnny L Wilford, Charles P Barbaro, Charles J Bright, Beatrice Copeland, Wilfredo Tevenal, Justo L Reyes, Mozelle Stewart, Antonio Ortiz, Julio E Lopez, Yolande S Kay, Ludwig Mandel.

EXAM 2548

PROM TO BLACKSMITH

This list of 10 eligibles, established Sept. 19 for use by 4 city agencies, resulted from April 14 practical testing for which 18 candidates filed, 14 were called and 11 approved. Salary is \$7.60 per hour.

MUNIC SERV ADMIN

No. 1 — 86.575%

1 Frank Catuogno, John R Lannan.

PKS, REC & CUL AFFRS ADM

No. 1 — 85.975%

1 Frederick Cipoletti, John A Mulvihill Jr.

ENVIEN PROTECT ADM

No. 1 — 93.525%

(Continued on Page 12)

When Blue Shield coverage was discontinued for 140,000 N.Y.C. Employees, who stepped in?

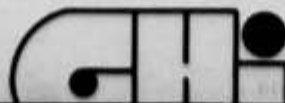
GHI That's who!

GHI, of course, was already providing health insurance coverage to 130,000 city employees with its Group Health Incorporated (GHI) plan. We were, therefore, the logical choice to provide health insurance to the 140,000 city employees and their families for whom Blue Shield coverage had been discontinued.

For information about either of GHI's plans, to which city employees can transfer during the cur-

rent open enrollment period, effective January 1, 1974, call (212) 221-7360, the special telephone number we have temporarily installed for your use during this period.

TRANSFER PERIOD
FOR N.Y. CITY EMPLOYEES:
SEPT. 24 TO OCT. 19
BOARD OF ED. EMPLOYEES:
SEPT. 10 TO OCT. 12



Eligibles

T Carminuoci.

FIRE DEPT

No. 1 — 92.95%

1 Peter E McGuire, Dominick R Manfre, Steve Turbek, Caesar

1 Joseph J Semeraro, John K Morton.

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SPLIT LEVEL — excellent corner, suitable Professional. Mother Daughter \$46,000. Owner mortgage arranged. (516) AN 5-1977. From 2-6 P.M.

City Eligible Lists

(Continued from Page 5)

McNally, John F Ryan, Norman E Holl, Anthony J Caldararo, Donald Deane, Frank E Maguire, Thomas P Cullinane, Joseph V Scioluna, George Murray, Arthur S Goodheart, William R Young.

EXAM 0175 ASST MICROBIO

This list of 141 candidates, established Sept. 26 resulted from evaluation of 224 candidates. Salary is \$11,800.

No. 1 — 105.0%

1 Clarence F Vickers, George Williams, Henry J Williams, Mildred A Best, Connie B Smith, Hilliard A Reed Jr, Rudolph V Brantley, Leroy Singletary, Raul Reyes, Norma James, Jacob D Sampson, Ann M Incalicchio, Al-

fred Adjahoe Jr, Harriet Hassman, Catherine Farrell, Ruth R Murray, Charles F Fam, Catherine Rampersad, Bernice D Smallis, Miriam Walters.

No. 21 — 83.30%

21 Marion Y Crist, Mollie K Russell, B P Kirthisinghe, Anna C Merritt, Evelyn M Richardson, Ronald Malowitz, Noida R Versales, Edward A Zarsky, Cynthia S Ash, Helen Perez, Marjorie Nochman, Edward C Daniel, Norma K Lavender, Freddie J Moore, Jeanette S Best, Muriel E Segre, Beverly J Reynolds, Altamese D Council, Harry N Richardson, Anthony M Osborne.

No. 41 — 81.0%

41 Pearl C Sanders, Eddie L McGaney, Judy T Dolan, Delores L Howard, Ruth W Henderson, Ruth Bogdish, Rose'lyn T Steinglass, Dorothy A Steele, Genevieve Walker, Remonia G Clarke, Julia B Hussain, John G Guest, Ruth R Clinton, Barbara R Cohen, Sabina Erickson, Matthew Rae, Norman Frisch, Pinkie E Bonaparte, Lucy Cess.

No. 61 — 80.0%

61 Johnis W Thomas, Ada C Coxon, Henry Veal Jr, Louis B Glazer, Carol A Hoag, Othniel L Caines, Annle R Wilson, Floyd B Ellison, Christopher Mitchell, Hafiz Rizwani, Larry Heard, Aquiles A Tirados, Jay A Rubin, Omar Ansari, Joan M Taylor, George E Koza, James V Aloise, Barbara L Mann, Judith A Koehl, Luther Bryant Jr.

No. 81 — 76.90%

81 Michael P Priano, Patricia A Donovan, Eric B Mayr, Ida B Kirsch, Delores W Duckett, Elaine B Wolf, Tewfik G Michael, Mark C Bornfreund, Ferdinand Obelleiro, Ernest M

Help Wanted M/F

SUPV STENO. School District 18 is seeking the services of a Civil Service Supv. Steno. to work as private Sec't to the Community Supt. This position may be filled by transfer in the title of Supv Steno, provisional promotion from the title of Senior-Steno or personal assignment from the private sector. Please send resume to Mr. Martin W. Miller, Spec. Asst.-Bus. & Admin, District 18, 545 Ulica Ave., Brooklyn, N.Y. 11203 or Tel. 773-4425.

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Green, Paula Wolff, Carolyn R Hom, Donald C Edwards, Anita C Dunn, William C McMickens, Ernest R Hilger, Annie R Sanders, Charles N Adair, Katherine Kalty, Grace E Wallace.

No. 101 — 74.10%

101 Roger P Frie, Paul W Chisholm, Warren S Grossman, Philomena Fleckenstien, Gerardo L Biaquis Jr, Charlotte Bader, G Bancroft, Robert F Boland, Myra R Goralski, Laura N Trietel, Adeeb G Abdelmalik, Murray A Kabanowitz, Irving Baum, Una M Cook, Gloria M Biaquis, Bruce A Sharfstein, Wydenia S Francois, Barbara M Cervini, Parirokh Shadan, Chris Bentsen.

No. 121 — 72.30%

121 Ronald M Marcisin, Betty C Hersh, Rose Steinberg, Lauris B Miller, Gordon Schieb, Ollis L Jones, Marvin Kaplan, Seymour P Moore, Sylvia R Murtha, Beatrice Basist, Mark Mason, Jeanne C Pospis, Alfred Crescenzi, Alan W Schultz, Lorraine E Czarnecki, Lydie Aschheim, Chirayu B Shah, Ling N Hsu, Eugene Palley, Sidney K Saksenberg.

No. 141 — 70.0%

141 George D Smilow.

EXAM 2236

CHEM, BIOL AND RADIOL OFFICER — CIV DEF

This list of 5 eligibles, established Sept. 26, resulted from evaluation of 20 candidates. Salary is \$13,700.

No. 1 — 86%

1 Maire Bradshaw, Howard I Lane, Dolly K Chao, Lawrence E Morgan, Richard P Borri.

EXAM 2248

FINGERPRINT TECHN

This list of 14 eligibles, established Sept. 26, resulted from evaluation of 79 candidates.

No. 1 — 90.0%

1 Bertram C Gooden, Sabet M Saad, Adrian E Harper, James G Haley, Sultan J Delaney, John A Dellapenna, Percy J Clarke, John Karmondy, Beatrice Finando, Bernadette Perry, Imelda Branch, Fleming Williams, John E Dzielak, Sonia C Butler.

EXAM 2227

PROJECT SERV SPECLST

This list of 52 eligibles, established Sept. 26, resulted from Feb. 21 written essay testing for which 171 candidates filed, 124 were called and 78 appeared. Salary is \$16,400.

No. 1 — 96.80%

1 Charles Atkinson, Morris Glickman, Stanley J Cohen, Arnold Wolff, Benjamin Rottenstein, Fredrica Liss, Margaret O Faragasso, Robert E Werner, Mariann G Wiater, Nathan Burkan Jr, Abraham Brenner, Arthur Heller, Charles N Volpini, Michael G Rechner, David L Early, Vincent J Sama, Elizabeth Nordhaus, Vivian A Robinson, Harry K Denny, Paul M Feder.

No. 21 — 80.60%

21 Raymond P Meglio, Emanuel Prince, Michiel M Bourdrez, Miriam Kerpen, Adrienne M Driben, John J Hayes, Theodore O Will, Perry H Soskin, Leon J Weinstein, John N Griggs Jr, Kenneth G Creightney, Jose A Rey, Jeffrey A Betancourt, Edmund E Pitt, Michael M Rizzo, Meyer S Kauffman, Harvey Fox, Solomon Rosenfeld, Robert Rat-

(Continued on Page 15)

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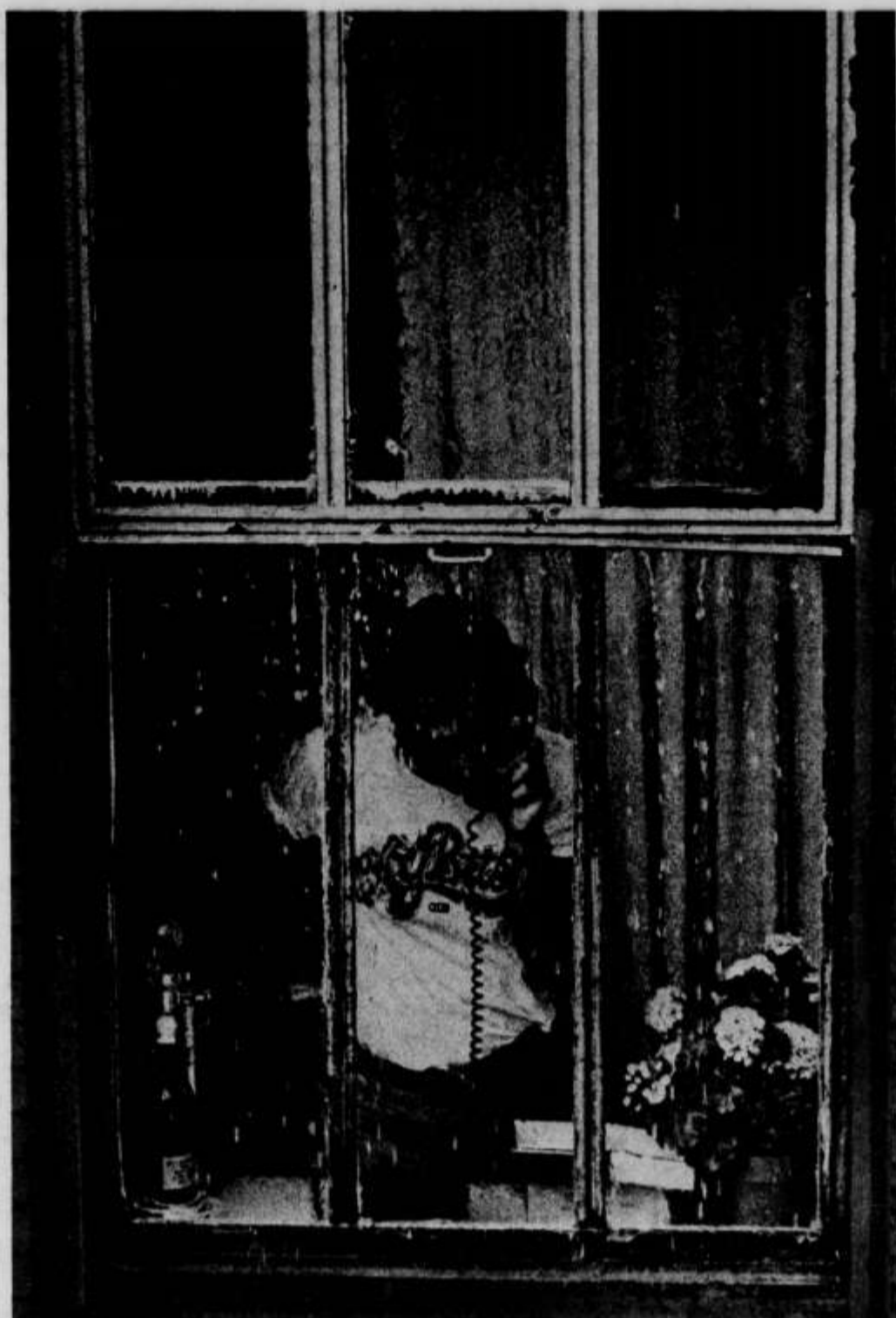
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* Payable to N.Y.C. Off-Track Betting Corp. c



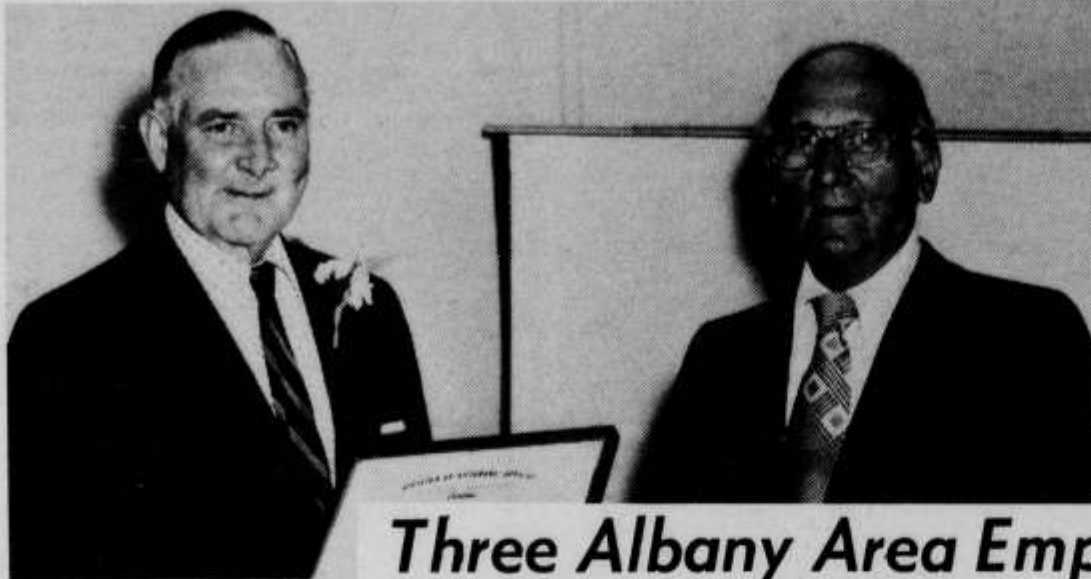
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RETIRING AFTER 37 YEARS— Alfred A. Reinhardt, left, long-time active member of the Civil Service Employees Assn., receives an award of appreciation "for untiring efforts on behalf of New York State veterans and their families" during his 37 years with the State Division of Veteran Affairs. Thomas Manning, executive deputy director of the Division, presents the citation at a retirement party in Reinhardt's honor held in Albany.

Three Albany Area Employees Retire With Total Of 129 Years Of Service



SENIOR BACTERIOLOGIST RETIRES — Isabelle Stewart, a member of the Civil Service Employees Assn., is honored at a retirement luncheon at the Thruway Hyatt House in Albany after more than 47 years of service in the State Department of Health, Division of Laboratories and Research. Pictured from left are: Dr. Hollis Ingraham, State health commissioner; Miss Stewart; and Dr. Donald Dean, assistant commissioner, Division of Laboratories and Research.



DMV RETIREE HONORED — Evelyn Redick, retiring from the State Department of Motor Vehicles after 45 years of service, was presented a silver tray at a party in her honor at Jack's Restaurant in Albany. From left are: Ellis T. Riker, former director of DMV; Judge B. Culloton; Mrs. Redick; Bernard Schiff, director of operations, DMV; and Thomas McDonough, Civil Service Employees Assn. statewide first vice-president and president of the Albany Motor Vehicle chapter, CSEA.

Teacher Of Blind Leaves School

ELBA — Sophie Peruzzin, the first graduate of SUNY-Buffalo to be certified in special education for the visually handicapped, is retiring after 25 years with the New York State School for the Blind. She was certified in 1948.

Mrs. Peruzzin was a third



SOPHIE PERUZZIN

grade teacher and the first head of the elementary department. She has served as president of various women's groups, and is currently president of the Beta Alpha chapter, Delta Kappa Tamma Society, an honorary women's educational organization.

Her late husband, Achille Raymond Peruzzin, was a carpentry instructor at the State Agricultural and Industrial School in Industry, N.Y.

Straub Retires From Islip Hospital; Set Pilot Alcoholism Rehab Program

Howard Straub, the first alcoholism counselor for the Department of Mental Hygiene, was honored recently at a retirement dinner. One of the original personnel on the staff of the alcoholism unit at Central Islip State Hospital, Mr. Straub was active in the program while it underwent many changes. The unit is now known as the Charles K. Post Alcoholism Rehabilitation Unit.

A total of 140 staff members, friends, representatives of local organizations and the Division of Alcoholism were present at the dinner. Highlighting the festivities were presentations made by Dr. Sheila Blume, unit chief, Dr. Francis J. O'Neill, past director of Central Islip State Hospital, Jack Butler, Assistant

Commissioner of the Division of Alcoholism for the State of New York and Mrs. Joan Robins, unit psychologist. Among the many gifts were a telephone recording machine, an inscribed bronze plaque, and a citation from Commissioner Alan D. Miller, M.D. A surprise was a memory album consisting of pictures taken throughout the years of the unit and messages from many of those with whom Mr. Straub worked.

Mr. Straub began his career in the rehabilitation of alcoholics at the T.B. Sanitarium at Syracuse. In 1965 he married and took up residence in New York, where he worked as an X-ray technician at Metropolitan Hospital. Shortly thereafter, dedication to the treatment of alcoholism led him to Connecticut as a counselor in New Haven. Further experience and studies at the Yale School for Alcohol Studies resulted in Mr. Straub's private counseling in Maryland.

In November, 1961, Mr. Straub, on the recommendations of the Division of Alcoholism, helped set up a pilot alcoholism program for men at Central Islip State Hospital, the first for New York State. Much-needed assistance came through the generosity of all the A.A. groups on Long Island that Mr. Straub had con-

Mr. Straub has been on the Board of Directors of the Long Island Council on Alcoholism and on the Board of the National Council on Alcoholism. He will continue to remain active in the field as a court consultant for the Long Island Council on Alcoholism.



HEMPSTEAD RETIREE — Charlotte Dorst, of Merrick, retiring after 20 years as receptionist with Engineering Dept., Town of Hempstead, receives citation from fellow-employees at dinner in her honor at the Freeport Elk's Club.



LEAVING RENT COMMISSION — Monica Guglielmo, right, and Max Jones feled at a Manhattan luncheon as they term-



CHAPTER SECRETARY HONORED — Mrs. Dorothy Markham, secretary for the past 18 years of the Hornell chapter, Civil Service Employees Assn., was honored at the Hill Crest Manor

Eligibles

(Continued from Page 12)

teray. No. 41 — 72.70%

41 Stanley Kornreich, Helena Newman, Louis Delavega, Kenneth W Jarvis, Marty S Paikoff, Joseph V Cawley, Minna Fox, Henry A Geohagan, Ruth I Frey, Winifred Burwell, Morton Wein-

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filed through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filed at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to

berg, Charles H Misner.

EXAM 2141

REAL ESTATE ASST

This list of 38 eligibles, established Sept. 26, resulted from evaluation of 72 candidates. Salary is \$6,500.

No. 1 — 91.6%

1 Eldred G Perry, Bernard Pedreira Jr, Josephine Smith, Edward J Britton, Norman Cohen, James R Lang, Peter Rubio, Harvey Blueweiss, Milton J Blumenthal, Helene C Smiley, Rudolph Armstrong, Jose A Lopez, Francisco Febus, Novella Briggs, Joseph A Picciurro, Marvin S Kaplan, Gelola Thomas, Deloris Lake, Wilfredo Tevenal, Jose L Plugues.

No. 21 — 77.10%

21 James H Smith, Marvin D Lightfoot, Marie McKnight, Jacob Schwartz, Robert Russell, Johnette A Correia, Mary K Farnon, Jimmie A White, Chester Williams, Antoinette Gentile, H Hayes, Jose R Serrano, Jose L Rivera, Victor Payne, Carlos M Gonzalez, Raymond T Masella, Milton Dolnansky, Anne P Chasen.

EXAM 2219

SHIP CARPENTER

This list of 15 eligibles, established Sept. 26, resulted from evaluation of 47 candidates. Salary is \$7.84 per hour.

No. 1 — 96.0%

1 Reuben Barkus, Matthew G Caputo, James P Redmond, Nicholas A Cangro, Kazimir Mikuszewski, Eugene Quigley, James C Grant, Donald Adamek, Lewis P Kerty, David Merced, Jose A Centeno, John J Curcio, Samuel Benveniste, Salvatore Rapisardi, Leo A Pabon.

HEALTH & HOSPITALS CORP. PROM TO PRINC CHEMIST

List Est Sept. 17, 1973.

No. 1 — 92.725%

Julius K Lugovoy, Benjamin Fingerhut, Alexander Greenstein.

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This list of 5,009 eligibles, established July 25, resulted from June 2 written testing for which 14,029 candidates filed and 9,392 appeared. Salary is \$7,900.

The Civil Service Commission has approved the eligibles on this list for appointment to Police Administrative Aide effective Sept. 4 providing those eligibles on the existing Police Administrative Aide list are exhausted. (Continued From Last Week)

No. 2221 — 82.5%

2221 Earl W Blackwell, Carolyn Fye, Mildred Ingerman, Darlene Wright, Gloria J Jacobs, Edith Wolfson, Gwendolyn Sisco, Dorothy Mednick, Beth L Aronson, Vida H Greenaway, Regina I Wilkinson, Eleanor Scott, Ann J Beidersdorfer, Theresa R Kirby, Marlene Mintz, Gregg P Sullivan, William L Riccio, Sarah R McKoy, Tamara M Durano, Marian J Travis.

No. 2241 — 82.5%

2241 Mercedes Diaz, Marie M Fusi, Jeanette A Texeira, Samuel Levine, Brandon E Pinn, Peter M Leone, Harvey S Goldberg, David Klingman, Frank P Starich, Gilbert Russo, Milton Pappas, Paul Fliegel, Eugene F Wenz, Raymond Silano, Leo Bowens, William E Wright, Michael A Fortugno, Alan M Cener, Phillip A Lanz, Richard A Dickman.

No. 2261 — 82.5%

2261 Jacob Cohen, Ricardo N Marrero, Francis P Coyle, Danny Lorenzo, Max Selgal, Anthony E Ollivierre, Leonard Akawie, Morris Miller, Margaret G Bruns, Margaret M Beard, Gloria Y Richards, Virginia A Cronk, Shirley Fuchs, Theodore Greenberg, Lois A Farese, Frances W Feirberg, Ruth A Litsky, Bess Fleishman, Phyllis E Rivera, Lenora H Ross.

No. 2281 — 81.3%

2281 Novell Hopkins, Miriam Blumenfeld, John A Dimeola, Joseph Walters, Donald J Halliday, Rhoda Klingman, Harriett E Harris, Alice V Hunter, Rena Kirk, Carl K Dude, Rhoda Passman, Daniel F Mittel, Jeffrey H Zweig, Thelma C Bird, Rose M Finley, Patricia A Novitsky, Yetta Lustig, Gloria R Daniels, Arline G Zucker, Lynn Sptitsky.

No. 2301 — 81.3%

2301 Robert J Shedlock, Frank A Marino, Anita M Grossman, Patricia D Delamothe, Frances D Andersen, Hannah Scher, Michael Cohen, Sondra Eisner, Joan W Kane, Eugene Contrubis, Thomas F Simmons, John Barsi, Rose Chapman, Trudy Sternberg, Helen M Pedersen, Sylvia Goldfine, Joseph Greenberger, Ellen F Goldberg, Viola Morris, Samuel L Morris.

No. 2321 — 81.3%

2321 Harris Berlinsky, Edward Grosso, Pearl Schwartz, Elaine J Kaiser, Lorraine G Kissel, Terence J Hickey, Henry J Davis, Aquilla Williams, Edith Maldonado, Marian P Lacey, Anna G White, Lillian Bornstein, Mark M Kappel, Marjorie Roman, Ernestine Ransom, Richard V Losquadro, Jean R Edelson, Joana Bourne, Gennaro D Massaro, Mavis A Brewster.

No. 2341 — 81.3%

2341 Ethel F Rothstein, Paul Levine, Lerlene T Holman, Edna Demsky, Martha L Knowings, Kathleen T Oakes, Mary Callan, Maria S Fugnitto, Joyce F Coursey, Leonra D Wilkins, Vivian L Doshna, Moshe J Koenig, Lucy Santos, Ruthmarie Alston, Caryl A Seltz, Gerald A Scandiffo, Eloise Jones, Rose T Coleman, Mildred P Thompson, Cecelia Brown.

M Caldwell, John Caldwell, Deborah J Dugan, Claire Sudolsky, Cynthia D Clark, Steven A Kirsch, Millicent Reich, Marilyn M Singer, Eleanor Foster, Jessica A Jaffe, Patricia H Kotyk, Eva D Alexander, Robert S Kunkis, Ruth E Hammer, Ruth G Okin, Sara Pullafigo, Rita E Oppenheimer.

No. 2381 — 81.3%

2381 Racquel G Manis, Joseph W Audiino, Leonore J Shulman, Doris L Riddick, Agnes E Schiavi, Norma Dixler, Susan F Stein, Marie T Pascarella, Alice Dobbrow, Mildred Harmon, Fay Schieren, Martha Gillespie, Lynn Kadison, Elizabeth Athineos, Juanita Calhoun, Shepherd Lockett, Joseph Z Miller, Benjamin G Pekarsky, Alfred Flore, Charlotte Chalet.

No. 2401 — 81.3%

2401 Yvonne C Joye, Beatrice Rosenblum, Judy Schwartz, Gwendolyn Bailey, Laura A Lutsky, Lydia Leonardi, Azaline O Doyle, Esther B Stanley, Sheritta Hairston, Anne M Nicodemmi, Rhona M Spielberg, Ellen C Scheier, Lora T Williams, Neil K Ende, Jane E Hecht, Jacqueline Johnson, James J Scholl, Ida Friedman, Gloria A Hennessy, Sylvia Johnson.

No. 2421 — 81.3%

2421 Dorothy A Fleming, Roy S Wallace, Paula A Friedman, Hilda Holzinger, Anthony Inter-simone, Theresa V Reaves, Mildred Engel, Catherine Labella, Sally Gelman, Rita Lebowitz, Jack Fishler, Catherine Catanese, Joyce L Dehoney, Morris Einleger, Lucille E McClean, Josue Perez, Eileen T Sullivan, F M Tokarczyk, Michael J Tugetman, Barbara L Angevine.

No. 2441 — 81.3%

2441 Gertrude R Miller, Robert S Greenblatt, Alfreda McMichael, Bertha Belski, Alma E Lopezcruz, Cheryl L Decicco, Joyce M Decuir, Anthony A Sferlazza, Charles L McKoy, Ernest A Hodge, Destine E Merrick, Alice A Hamilton, Christine Miscia, Betsy Jeannotte, Jose M Argibay, Maryann B Moreno, Paul Weintraub, Peter Rubio, Marjorie Elenson, Diana Carter.


No. 2461 — 81.3%

2461 John Maldonado, Ethel M Bachand, Elizabeth Rios, Sidney Katz, Irene L Etikino, Janice B Martin, Eleanor McNichol, Faye Weiner, Karen S Fox, Peter C Leung, Scott J Sumliner, Camille V Layne, Barbara Halpern, Barbara E Edwards, Alberta Corwise, Velma M Lewis, Francine J Marino, Elizabeth Berkowitz, Ellen J Ryan, Joanne M Parisio.

No. 2481 — 81.3%

2481 Patrick R Zirpoli, Serafina Bellioise, Vera M Session, Anne W Poggil, Gloria T Jackson.

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No. 2501 — 81.3%

2501 Lucy B Lloyd, Pauline Estes, Lena Hoffman, Virginia M Crook, Priscilla Tulohin, Verrnell V Martin, Vivian L Williams, Sheldon Smookler, Sol Welman, Eduardo Lorenzi, Stephen L Siro, Hyman Fechter, Calvin Davis, Jerome D Pine, Henry Hanzelk, Benjamin Logan, Max Parkas, Gerald Gioia, Leonard Goldstein, Paul Goldblatt.

No. 2521 -- 81.3%

2521 John T Meyer, Albert Studnick, Harold Robinson, Keith G Brown, John Boston Jr, Edward Kirschner, Aaron Feldman, Harry Schlossberg, Jerome M Levy, Max Gingold, Sam Majonis, Samuel Kurland, Ulah D Walters, Catherine Wong, Patricia M Dimeola, Mark Chinsky, Joseph A Mele, Faye Frankel, Geraldine Webster, Bertha M Mattson.

No. 2541 — 80%

2541 Clare A Butler, Helen F Daniels, Marsha R Brauns, Eustace M Beckles, Anita Goodman, Frieda Brown, Shirley S Aronoff, Arthur T Desola, Claire Fishman, Inez E Dejesus, Michael J Walsh, Loretta Brailsford, Deborah A Strader, Melvin P Gallis, Helen Alleyne, Diogenes Stefanou, Sandra M Brown, Winifred R Hickey, Estelle S Greene.

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HELPMEETS AND OTHER RELATIVES



The second highest ranking officer of CSEA, first vice-president Thomas McDonough, is joined at this function by his wife, Pauline, a member of the executive council for Audit and Control chapter. The couple has become a familiar twosome throughout the state, as Mr. McDonough has attended various conference and chapter functions in his capacity as a statewide officer. He is also president of the Motor Vehicles chapter and the Motor Vehicles departmental representative to the statewide Board of Directors.



Another couple with interests in two different CSEA chapters are Gail and Douglas Barr. She is second vice-president of the Executive chapter and he is fourth vice-president of the Office of General Services chapter and a former member of the statewide Board of Directors.



What meeting of the Capital District Conference would be complete without Mary and Jerry Toomey? Mrs. Toomey, however, represents the interests of the Motor Vehicles chapter while Mr. Toomey looks out for the State University Central Administration chapter, which he has headed as president for six years.

CSEA Activity Is Often A Family Affair



There must be a lot of good spellers at Rockland State Hospital, because these three family members have provided years of leadership. From left are four-time Southern Conference president Nicholas Puziferri; his sister, Mary Ann Lucchetti, first vice-president of the hospital chapter, and her husband, Nicholas Lucchetti, hospital delegate to the Mental Hygiene Employees Assn.



Way up north in Jefferson County, they have two Grieco presidents to deal with. Uncle Peter Grieco heads Jefferson chapter's county unit and nephew Richard Grieco leads the chapter's city unit. Here they appear together at a County Workshop earlier this year.



Both members of this popular couple are still active in CSEA, al-

