

# Civil Service LEADER

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See Page 3

## First of CSEA Measures Signed By Gov. Harriman

ALBANY, April 14 — As of Leader press time, Governor Averell Harriman had signed four CSEA bills and vetoed a fifth.

Legislation which would have extended another chance to employees to make a choice on Social Security coverage was vetoed by the Governor because such extension is not possible under Federal regulations.

One of the most important bills to receive the Governor's approval was that one increasing the insurable age for loans from the Retirement System to age 65 and increasing the insurable amount from \$2,000 to \$3,000. This was the Hilman-Rice bill and one of great interest and importance to civil servants.

### Also Approved

These bills were also approved: Restore eligibility for Retirement System: Senate Intro. 1223, print, 1236; Assembly Intro. 1531, print 1533; Senator Hilman and Assemblyman Noonan.

Payment of deficiencies: Senate Intro. 1225, print 1238; Assembly Intro. 1521, print 1523; Hilman and Noonan.

Extend one-year retirement provision: Brydges and Samansky. Social Security for new subdivisions: Hilman and Wilson.

### Still Awaiting Signature

At Leader press time the following bills were awaiting action by the Governor:

One year death benefit: Senate introduction number 1226, print number 1239; Assembly introduction number 1537, print number 1539. Senate—Helman; Assembly—M. Wilson.

Additional death benefits: Senate introduction number 1221, print number 1210; Assembly introduction number 1523, print number 1521. Senate—Brydges; Assembly—Noonan.

Eligibility for retirement — Air National Guard: Senate introduction number 2371, print numbers 2508, 4123; Assembly introduction number 2604, print number 2678. Senate—Van Lare; Assembly—M. Wilson.

Social security for persons over age 70: Senate introduction number 1220, print number 1233; As-

sembly introduction number 1538, print numbers 1540, 4737. Senate—Brydges; Assembly—M. Wilson.

Payroll deduction—retired employees: Senate introduction number 1296, print number 1321; Assembly introduction number 1628, print number 1635. Senate—Helman; Assembly—M. Wilson.

Social security—effective date: Senate introduction number 1227, print number 3200. Senate—Van Lare.

25-year retirement for police, firemen and institutional employees: Senate introduction number 1050, print number 1053; Assembly introduction number 1402, print number 1403. Senate—Condon; Assembly—M. Wilson.

Payment for vacation, overtime at separation—county: Senate introduction and print number 597; Assembly introduction and print number 1118. Senate—Wise; Assembly—Wilcox.

Civil Service Law recodification: Senate introduction number 3821, print number 4038; Assembly introduction number 4193, print number 4517. Senate—Cuite; Assembly—Preller.

Earnings after retirement: Senate introduction number 1954, print number 2050; Assembly introduction number 2472, print number 2532. Senate—Erwin; Assembly—Preller.

State employees—harness racing tracks: Senate introduction number 1266, print number 1287; Assembly introduction number 1524, print numbers 1526, 4790. Senate—Milroe; Assembly—Ostrander.

Payroll deduction of dues — political subdivisions: Senate introduction number 1413, print number 1453; Assembly introduction number 1789, print numbers (Continued on Page 16)

## Reservations Due For Workshop

Reservations for the annual Spring Workshop of the Metropolitan and Southern Conferences, being held this year at Grossinger's Resort April 20 to 22, should be made at once. Irwin Schlossberg, chairman of the event announced.

Mr. Schlossberg said many persons who have indicated their desire to attend the Workshop have been slow in making room reservations and that they should make these at once to facilitate registration at Grossinger's.

The Workshop will offer panel discussions featuring top personnel in the fields of retirement and workmen's compensation; discussions of employee problems in a number of areas; consultations by various service firms and a well-planned recreation program.

Among the speakers are Attorney General Louis J. Lefkowitz and Comptroller Arthur J. Levitt.

Reservations may be had now by calling Miss Herzog at Circle 7-4915 or by writing to Alan Mald at Grossinger, N. Y., accompanied by a \$5 deposit. Mr. Schlossberg said.

## Kelly Rejects CSEA Plan To Upgrade Correction Officers; Appeal Filed

ALBANY, April 14 — Rejection of an appeal for reallocation by correction officers and correction hospital attendants has brought a prompt decision to appeal the case by the Civil Service Employees Association.

J. Earl Kelly, State director of classification and compensation, has turned down the pay increase sought by prison employees in their reallocation plea for an increase from grade 11 to grade 14 of the State's salary scale.

A spokesman for the CSEA said an appeal was filed immediately. In rejecting the application, Mr. Kelly stated the appeal was "sig-

nificant for its inattention to considerations which are relevant and necessary to a request of this kind."

He added, "Little or no attempt was made to support this request by comparing the correction officer salary with established grades for other related classes within the New York State pay plan."

### Reply in CSEA Brief

The CSEA declared it would reply to the Kelly decision in a brief to be filed with the Classification and Compensation Appeals Board.

Mr. Kelly contended that the State's salary grade for correction officers "provides salaries higher than those paid by nearly every other major jurisdiction in the United States, including the Federal government."

He concluded, "We are under no requirement, either legal or moral, to try to find for each of the State's 2,600 classes of employment the highest rate paid by any other employer and to equal or better that rate ourselves."

Mr. Kelly also declared that the claim that the State had found "unusual recruitment difficulty" at present salaries was "not borne out by actual vacancy statistics."

He also rejected the contention that many recent appointees of

the Correction Department had been found unsatisfactory because of the present pay level.

In a memorandum, Mr. Kelly said only three or four of a total of 557 correction officers appointed since August 30, 1956, had been terminated.

### More of Kelly's Argument

Other statistics cited by Mr. Kelly in his opinion included this statement:

"On November 1, 1957, there were 2,605 correction officers in the State's employ. The salaries of 1,736 of them were higher than the grade 11 longevity rate maximum of \$5,244, and within this group there were 1,165 receiving between \$5,700 and \$5,800 per year for a 42-hour work week. The present salaries will continue after the April 1, 1958, reduction to a 40-hour week becomes effective."

Mr. Kelly maintained these statistics presented "quite a contrast" with newer employees whose pay rates are within the grade 11 range, having a normal maximum rate of \$5,080 and a longevity rate (after five years at grade maximum) of \$5,244.

The Association, which has sought an upgrading for the two employee groups, will carry its fight to the Appeals Board.

## Nathan Fills New Law Dept. Post

Attorney General Louis J. Lefkowitz has announced the appointment of Murray R. Nathan of 87 Hawthorne Avenue, Albany, as administrative director in the Department of Law. This is a newly created civil service position in the department. Mr. Nathan will receive \$10,210 a year.

Mr. Nathan will be in charge of all phases of administrative planning and procedures and will supervise non-legal operations of the department.

A native of New York City, Mr. Nathan attended City College of New York. He received his law degree from



Brooklyn Law School of St. Lawrence University in June, 1932. He is 51 years old.

Mr. Nathan has been director of the Office of Planning and Procedures of the New York State Department of Health from 1946 to assuming his present position. From 1938 to 1946, he was employed by the State Division of Employment. At different times during this period he was in charge of methods and procedures work for the New York State Employment Service and Region Two of the War Manpower Commission.

Mr. Nathan was a consultant and lecturer for the Republic of Chile to make an evaluation of the nation's administrative services, facilities and organizations.

## Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

## Thruway Issues Decisions On 13 Association Proposals

William E. Tinney, director of administrative services for the State Thruway Authority, has issued a series of decisions reached on a 13-point program presented to the Authority on behalf of its employees by the Civil Service Employees Association.

The Association presented arguments for improved working conditions and other matters to the authority in December.

Present at that meeting were Mr. Tinney, John J. Lagatt and Joseph P. Ronan, on behalf of the Thruway Authority, and John F. Powers, president; Joseph D. Lochner, executive director; Henry Galpin, salary research analyst; Harry Albright, counsel; Francis Casey, field representative, and Kenneth Schiller, John Kemble, John Nolan, Robert Dowd, Leo Ouvrage, Liberty Sarinelli and George J. Devenau, chapter representatives.

The matters discussed and the decisions reached follow:

### Itemization of Overtime Pay Deductions

Association representatives requested information on the possibility of providing stubs or memoranda information with over-

time pay checks so that employees could receive information concerning the gross amount of overtime pay covered by the check together with the itemized amounts being deducted for retirement, withholding tax, and similar purposes.

Authority representatives advised that this matter was one in which there had been continuing interest both by the Authority and its employees and that it had not as yet been possible to develop a practical procedure whereby this information could be furnished in the same or similar manner as for regular pay checks. Authority rep- (Continued on Page 3)

## Kelly Recovering From Surgery

John J. Kelly, Jr., associate counsel for the Civil Service Employees Association, is expected to be released this week from St. Peter's Hospital, Albany, where he recently underwent orthopedic surgery.

Mr. Kelly's condition was reported as good.

The Association counsel entered the hospital shortly after the close of the 1958 session of the State Legislature.

## State Offers To Buy Rensselaer Sanitarium

ALBANY, April 14 — Governor Harriman has authorized the State Department of Social Welfare to offer the County of Rensselaer \$40,000 for the Pawling Sanitarium, formerly operated by the county for the care of tuberculous patients.

If acquired, the department will use the facility as an auxiliary training school for delinquent girls. It will relieve the pressure for admission to the New York State Training School for Girls at Hudson, which has lately been unable to accommodate all who need care.

It is expected that shortly after occupancy, 50 or more girls can be received in the new facility.

# U.S. WOULD EXEMPT MORE WORKERS FROM FAIR LABOR ACT

WASHINGTON, April 14 — The salary tests that govern exemption of executive, administrative, and professional employees from the Fair Labor Standards Act would be revised under a proposal announced by the U.S. Department of Labor's Wage and Hour and Public Contracts Divisions.

Acting Administrator Clarence T. Lundquist plans to adopt the recommendations unless reasons to the contrary are shown. Interested persons are given 30 days to submit their views.

The act exempts from its minimum wage and overtime requirements certain employees. The proposed amendment affects only the

salary requirements for exemption of white-collar employees.

**Changes Recommended**

The recommended requirement changes: executive employees increased from \$55 to \$80 a week on salary basis; administrative and professional employees increased from \$75 to \$95 a week on a salary or fee basis.

It is also recommended that the special proviso for employees qualifying for exemption under shortened duty tests be increased from \$100 to \$125 a week.

Recommendations should be sent to Mr. Lundquist, Wage and Hour and Public Contracts Divisions U.S. Department of Labor Building, Washington 25, D.C.

# MEDICAL SOCIAL WORKER AND NURSE JOBS OFFERED

Staff nurses at \$3,670 to \$4,580 and medical social workers at \$4,525 to \$5,740 are needed by the U. S. Public Health Service tuberculosis hospital at Manhattan Beach, Brooklyn.

There are immediate vacancies. Qualifications for the nurse jobs are a full-three-year course in residence in an approved school of nursing. All applicants must be currently licensed to practice as

registered professional nurses in a state or territory of the United States or in the District of Columbia. For GS-6, in addition to above, one year's hospital experience is required.

For the social worker jobs the requirements are: completion of two years' study in an accredited school of social work including courses in case work, psychiatric information, medical information, and supervised field case work.

# JOBS OUTSIDE STATE

The U.S. Army Transportation Training Command, Fort Eustis, Va., has vacancies in 20 categories. Submit completed standard form 57 (application for Federal employment) directly to Civilian Personnel Officer, U.S. Army Transportation Training Command, Fort Eustis, Va. The form is obtainable from the U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

The job categories are: supervisory aero design evaluation engineer, \$5,750-\$7,190; aero research engineer (aerodynamics), \$5,750-\$7,190; aero research engineer (rotary wing), \$5,750-\$7,190; naval architect, \$5,450-\$6,890; aero research engineer (stabilization and control), \$5,450-\$6,890; aero development engineer (propeller), \$5,450-\$6,890; aero development engineer (power plant), \$5,450-\$6,890; supervisory aero development engineer (rotary wing), \$5,450-\$6,890; supervisory mechanical engineer (aircraft maintenance), \$5,150-\$6,590; aero research engineer (aerodynamics), \$5,150-\$6,590; aero research engineer (rotary wing), \$5,150-\$6,590; aero development engineer (rotary wing), \$5,150-\$6,590; supervisory mechanical engineer (railway rolling stock), \$5,150-\$6,590; contract special't, \$4,850-\$6,290; military intelligence research analyst, \$4,850-\$6,290; aero development engineer (rotary wing), \$4,850-\$6,290; training instructor (commercial traffic), \$4,250-\$5,330; supervisory training instructor (supply), \$4,250-\$5,330; publications writer, \$4,250-\$5,330.

Grades 3 through 12, \$3,175-\$7,570 a year, in Washington, D.C., and vicinity and in foreign countries. The agencies to which most of the appointments will be made are: Bureau of the Census, Diamond Ordnance Fuze Laboratories, Corps of Engineers, Engineering Center at Fort Belvoir, Federal Communications Commission, National Bureau of Standards, National Institutes of Health, U.S. Bureau of Mines, U.S. Geological Survey, Walter Reed Army Medical Center, Weather Bureau, and the Navy Department except for the Navy field establishments operating under the Commandant of the Potomac River Naval Command. Electronic technicians work under the guidance of professional scientists in installing and maintaining computers, detectors, and testing and communications equipment. Candidates will be rated on a scale of 100 on their knowledge, skills, ability and personal characteristics relevant to the work to be performed. No written test will be given. Detailed information will be furnished on application for the examination. Request application card form 5001-ABC from the Second Region, U.S. Civil Service Examiners, 641 Washington Street, New York 14, N. Y.

**82 B. IMMIGRATION PATROL INSPECTOR**, United States Department of Justice, \$4,525 a year, throughout the U.S. at international boundaries. Duties: to prevent the smuggling and illegal entry of aliens into the United States, and to detect, apprehend, and initiate departure of aliens illegally in this country. Patrol inspectors patrol areas along international boundaries by automobile, foot, boat, and airplane. Persons selected will be given intensive training and placed on probation for a year. There are no experience requirements. Written examination will measure verbal abilities, judgment, and aptitude for learning a foreign language. Applicants must be at least 20 years old. There is no maximum age limit. Request application card form 5000-AB citing title, immigration patrol inspector, and announcement number, 82 B, from Second Region, U.S. Civil Service Examiners, 641 Washington Street, New York 14, N. Y.

The Federal government is offering these jobs at locations outside New York State, open until further notice, unless otherwise stated. Number of announcement precedes job title.

**150 B. ACCOUNTANT**, \$4,525-\$11,610, General Accounting Office, Washington, D.C.

**151 B. ELECTRONIC TECHNICIAN (Trainee)**, \$3,670, Washington, D.C., area. There are also jobs for electronic technicians in

# ROCHESTER CHIEF NURSE HONORED AT DINNER



Martha E. Finnegan was honored at a retirement dinner at Rochester State Hospital when she retired after 44 years' service. Elizabeth Heagney presented Miss Finnegan with a check for a hi fi set from the employees. Frank Barnish presented a desk set on behalf of the Knabb-Troutman American Legion Post, and William Rossiter, president of the Rochester State CSEA chapter, presented her with a check in appreciation of

her interest in the activities of the chapter. Shown from left are Dr. Christopher F. Terrence, director of the Rochester hospital; William Rossiter; Lillian Salsman, director of nursing services, Department of Mental Hygiene; Robert Benedict, president, Board of Visitors of Rochester State, and Elizabeth Heagney, chairman of arrangements for the dinner. Miss Finnegan had been chief supervising nurse since 1934.

## Charlotte Casey, Mother of CSEA Aide, Dies

Mrs. Charlotte Casey, 80, of Troy, died recently. She was the mother of Francis M. Casey, field representative for the Civil Service Employees Association.

Also surviving are a grandson, Francis J. Casey; sisters, Mrs. Clarence A. McManus and Mrs. Porter Potts, and three grandchildren.

## HOUSING SUPPLY MAN EXAM ADDED TO LIST

Housing supply man has been added to the list of New York City jobs for the current filing period. There are six vacancies in the New York City Housing Authority. The job pays \$3,500 to \$4,580.

## AIDE A PRIZE WINNER

ALBANY, April 14—A painting by Herman Rowan of the New Paltz Teachers College was shown at the 24th annual exhibition of the Boston Society of Independent Artists last month.

## Court Officer Transfers Approved

The New York City Civil Service Commission has approved a policy of allowing uniformed court officers in local courts other than the City Court to transfer to court attendant in the City Court.

Previous policy has allowed only those who had the position of uniformed court officer before July 1, 1954, to transfer. Because of similarity of positions, exams, and eligible lists, policy has been changed to allow the transfers "without regard to the time that they came into their positions."



FACT NO. 2 OF A SERIES

# H.I.P. Members See Their Doctors More Often!

Research figures show that 75 per cent of all H.I.P. members see a doctor during a 12-month period, as compared with 57 per cent for the general New York City population . . . that more people enrolled in H.I.P. Medical Groups have a regular family doctor than do people outside of the plan . . . and that more people in H.I.P. receive annual health examinations than do people outside of it.

SOURCE: "Health and Medical Care in New York City," a Commonwealth Fund book published in 1957 by the Harvard University Press.

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President  
Civil Service Employees Association



## 75th Anniversary Deserves Full Support

On May 4, 1883, the first Civil Service Law for New York State was signed.

On May 4, 1958, Governor Harriman will open the 75th Jubilee Celebration of the enactment of the Civil Service Law with the dedication of the new State civil service office building on the campus site in Albany. During the week the State will hold its open house ceremonies in every agency.

The public will be invited to visit each institution and office to see at first hand the great work which the employees of the State are performing to keep the machinery running smoothly for the good of its citizens.

The celebration of the 75th year of civil service in the State will continue throughout 1958. In the fall the New York City Civil Service Commission will commemorate its diamond jubilee with appropriate ceremonies.

The Civil Service Employees Association can also join in the celebration through its own organizations. A few of the chapters have already dedicated meetings and dinners to this theme. The Metropolitan and Southern Conferences are planning to feature the anniversary celebration at their joint workshop in April.

### WIDER RESPONSE ASKED

It would be well if other chapters and groups followed this pattern. Meetings and dinners could be held with the story of the civil service as a focal point. Appropriate speakers could be invited to discuss the public service in all of its phases — from its history through its place in the modern social order. Appropriate and effective exhibits could be prepared to help emphasize the role of the civil servant. For seven months after the initial ceremony, a concentrated public relations program through the chapters and the headquarters office could be used to dramatize the meaning and importance of the public service. It is a unique opportunity and one which we, as an organization, should not miss.

The headquarters staff of the association will be ready and willing to aid any segment of the organization in arranging its program, preparing and setting up its exhibits, procuring speakers, and arranging for getting appropriate local publicity. Through effort and planning, the chapters of the association could help to bring a greater awareness to the general public of the importance and problems of its public servants.

## Trustee Board Posts Filled

ALBANY, April 14 — Governor Harriman has announced the following appointments.

Edward J. Sheehan of Fultonville, as a member of the Board of Trustees of Guy Park House for a term ending March 1, 1963. He succeeds Schuyler Voorhees, of Amsterdam, whose term has expired.

Burke Boyce of Vails Gate, as a trustee of Washington's Headquarters, Newburgh, for a term ending April 1, 1963. He succeeds Helen M. Graves, of Vails Gate, whose term has expired.

Rosario Guglielmino of Greece, as a member of the Board of Visitors of Albion State Training School for a term ending February, 1965. He succeeds Mrs. Raymond Rissler, of Medina, whose term has expired.

Alexander H. Ardrey of Rye, as a member of the Banking Board for a term ending March 1, 1961. He succeeds the late William L. Kleitz, of Rye.

George T. Ganey, Sr., of Kenmore, as a member of the New York State Insurance Board for a term ending March 1, 1960. He succeeds John C. Stott of Norwich, whose term has expired.

## Law Bars Commies From Public Jobs

ALBANY, April 14 — The Legislature and Governor Harriman have joined hands to ban Communist Party members from holding public jobs in New York State.

Mr. Harriman has signed a bill, sponsored by Assemblyman William C. Brennan, Queens Democrat, which makes membership in the Communist Party an automatic bar to holding a local or state job.

Until now, no State law specifically mentioned the Communist Party as a subversive organization. State officials had to show through proceedings that the Communist Party was subversive.

# Thruway Gives Decisions On Association Proposals

(Continued from Page 1)  
representatives stated that a study of the matter would be continued in an effort to devise a practical method whereby this information could be provided to employees.

### Payment of Overtime on a Bi-weekly basis

Authority representatives advised that this matter had been under consideration for some time and that a practical solution had not yet been developed. They pointed out recurring instances in which employees worked only a small amount of overtime in a bi-weekly period resulting in a net overtime payment due of less than one dollar.

Disbursement regulations prevent the preparation of checks in amounts of less than a dollar so that in order to pay overtime on a bi-weekly basis employees whose

overtime amounted to a payment due of less than one dollar would have to forego this payment.

The desire to pay all employees the full amounts due them for overtime worked would be defeated if overtime payments were made bi-weekly under present conditions and such a schedule has not been placed in effect for that reason. The suggestion was made by Association representatives that employees might be willing to have bi-weekly payments made where \$5.00 or more was due and in those cases where less was due, that the lesser amounts be accumulated and paid at the bi-weekly payment date when at least a net amount of \$5.00 was due to the employee.

Authority representatives explained the procedural difficulties present in attempting to accumulate these amounts but advised

that the matter would be given continuing consideration in an attempt to arrive at a workable solution.

### Promotion and Seniority

Association representatives indicated that there were some instances in which the Authority's policy with respect to promotion in the non-competitive and exempt classes and notification to employees of existing or impending vacancies were not being adhered to uniformly throughout the organization. Authority representatives stated that the policy as set forth in paragraph 1 of Mr. Evans' memorandum of June 20, 1957, to the maintenance staff had been reviewed and discussed with supervisors so as to obtain a common understanding and application of this policy.

Authority representatives agreed that, in order to avoid any inconsistencies in the application of this policy, this would be reviewed further with supervisory personnel so as to further promote uniform interpretation and application.

### Pay for Work Performed

As in the case of the preceding item, Association representatives indicated that the application policy contained in paragraph 2 of Mr. Evans' memorandum of June 20, 1957, to the maintenance staff was not uniform throughout the organization, and Authority representatives agreed to also discuss this item further with supervisors so as to further promote uniform interpretation and application of the policy.

### Exhaust System in Garages

Authority representatives advised that the installation of exhaust systems was completed or under way in all maintenance shops with the exception of the Syracuse Division Shop and certain temporary structures.

Association representatives inquired as to whether such an exhaust system could be installed in the temporary shop at Walden Avenue in Buffalo and Authority representatives agreed to investigate the feasibility of an exhaust installation in that shop in the light of the temporary nature of this particular facility.

Note: It was subsequently determined that the temporary occupancy would not continue beyond July, 1958, when it is expected that the permanent headquarters building will be completed. Consequently, the installation of an exhaust system for such a short period would not be feasible.

### Bulletin Boards

Association representatives requested a review of the present policy requiring that any employee organization bulletins or literature be cleared through the Administrative Headquarters office for approval for posting at various installations.

Authority representatives stated that this policy had been reviewed and that the decision had been made to delegate to local supervisors authority for approving the  
(Continued on Page 16)

## CSEA Group Life Plan Works Without Red Tape

The Civil Service Employees Association, Inc., has made available to its members since 1939 low-cost Group Life Insurance. For example, a member 29 years or younger can get term life insurance for 13c bi-weekly per thousand dollars of insurance. In addition, under the plan 30 percent additional insurance without premium charge is provided, with a minimum of \$500 additional insurance. Older employees are charged proportionately low rates.

Over 40,000 CSEA members are insured under this plan. Premiums are paid by the members by payroll deductions.

The low-cost CSEA life insurance is now available to employees of the State of New York; to employees of the counties of Westchester, Chemung, and St. Lawrence; and the cities of White Plains, Ogdensburg, Potsdam, Newburgh, and Elmira. This plan is gradually being extended to employees of other local units of government as the membership participation in CSEA of such local units of government becomes sufficient.

### No Red Tape

There is no red tape under the CSEA plan — benefit checks are sent to beneficiaries with 24 hours after CSEA Headquarters receives notice of death.

Throughout the years, because of the large number of CSEA members participating, the plan has been steadily improved — double indemnity for accidental

death has been added without premium, premium rates have been reduced for certain age groups, waiver of premiums in event of disability under age 60 has been added without additional charge. About a month ago CSEA refunded six weeks premium to all the 40,000 members insured under the Group Life Plan because of satisfactory loss experience during the preceding year.

The CSEA Group Life Plan is so favorable that all employees are invited to check into this opportunity. Applications and explanatory literature for group life insurance may be secured from any CSEA chapter in the units of government where the insurance is installed or from CSEA headquarters, 8 Elk Street, Albany. Completed applications should be sent to CSEA headquarters promptly.

### New Employees

The attention of new employees is called to the fact that they can apply for the group life insurance within the first 120 days of their public employment and secure the insurance without the usual medical examination. If application is made after the first 120 days of public employment, the usual medical examination (at the expense of the insurance company) is necessary.

The Group Life Insurance Plan of the Civil Service Employees Association, Inc., is underwritten by Travelers Insurance Company of Hartford, Conn.

## Exam Study Books

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## ROCHESTER STATE HOSPITAL SUPERVISION CLASS IS GRADUATED



Eleven employees of Rochester State Hospital received certificates when they completed a fundamentals of supervision class at the hospital. Class members and hospital officials present at the ceremonies were, from left, Margaret Gramlich, Wilfred Wood, Gary Clairemont, Instructor

Joseph Francati, Amelia Lewis, Hospital Director Christopher Terrence who presented the certificates, L. Alton Baker, Claude E. Rowell, Mary E. Miller, Assistant Hospital Director Guy Walters, and Doris Kelly. Not present: Louis Graham, Marie Bolger, and Regina Orsini, who also took the course.

# IMPROVED CHECKOFF RULES ARE ON WAY

Plans are under way whereby the Board of Estimate would clarify rules applying to check-off of union dues, based on experience.

Two factors that have caused considerable complaint about the present method of operation relate to taking employees off the checkoff without consulting them or the unions of which they are members.

### Unions at Disadvantage

When an employee is shifted from per-annum to per-diem standing, his name goes off, and stays off, or when he goes on a supplementary payroll his name goes off temporarily. Inclusion of

his name on a supplementary payroll arises when he gets a pay increase or back-pay allowance.

Unions have insisted that both operations are without sanction even under present rules, and that subordinates in City departments simply decided that was an easier way for them to handle such cases. Also, the union protests that taking an employee off the checkoff list, even for one month, costs them money, even if only the cost of collecting the dues otherwise automatically paid.

The State operates the check-off system under a method that has proved satisfactory to the Civil Service Employees Association, and forwards the dues directly. New York City employee unions under checkoff want the City to do the same thing. Now the operation is performed through a joint checkoff committee. Also, the City unions want a simpler pay method devised for union share of cost, and at a reduced rate.

# Police Win Some Pay For Overtime Work

After it appeared that policemen who worked during the transit strike would get no money, Mayor Robert F. Wagner made a public announcement that the men would get \$4 a day for each day of the emergency service.

The April 8 announcement at City Hall was issued simultaneously with that of Patrolman John E. Carton, president of the Patrolmen's Benevolent Association, at Werdermann's Hall to the regular meeting of the association.

The policemen had already been assured of compensatory time off for the strike work. The expense allowance will be tax free and will not be subject to pension deductions.

Patrolmen who receive the nine days' compensatory time-off plus the maximum \$32 for eight days of transit work will be receiving the equivalent of \$239.

# Sanitation Physicals Begin April 28

New York City has announced that sanitationman physical and medical tests will begin again on April 28 at the Medical and Physical Bureau of the Department of Personnel, 241 Church Street, Manhattan.

Two sessions a day, one starting at 8 A.M. and one at 5 P.M., will be held on April 28, 30, and May 1, 2, 5, 7, 8, 9, and 12. Single sessions will be held April 29 and May 3, 10, 13, and 14. The bureau expects to test 308 candidates at each session.

### LO BUGLIO NAMED SANITATION SECRETARY

The \$8,000 post of secretary of the Department of Sanitation has gone to a career sanitation employee.

Nicholas LoBuglio, who started in the department 28 years ago as a driver and served as assistant foreman, foreman, inspector, and inspector of operating facilities, was sworn in by Sanitation Commissioner Paul Screvane on April 2.

He succeeds Warren J. O'Brien, who resigned to accept a job in the Queens Borough President's office.

### 1,300 Enroll In H.I.P. Opening

An additional 1,300 Transit Authority employees and dependents joined H.I.P.—Blue Cross during the recent annual reopening campaign. Coverage for the new group of enrollees will start on June 1.

Some 80,000 employees and dependents are now enrolled under the Transit Authority's health program, according to Arthur T. McManus, H.I.P.'s director of enrollment. This represents about 75 percent of the employees eligible to join.

Under H.I.P., employees and their families are entitled to fully prepaid medical, surgical, maternity, pediatric and other specialist care without extra charges beyond the premium. This service is given at employees' homes, at doctors' offices, at H.I.P. medical group centers and in the hospital.

Also provided without charge under the H.I.P. contract are X-rays, laboratory tests, physical therapy, visiting nurse service, and private ambulance service.

Blue Cross provides prepaid hospital care (bed and board, drugs, nursing service, use of operating room, etc.).

### FINANCE GUILD TO RECEIVE CORPORATE COMMUNION

The Catholic Guild of the Department of Finance, Office of the New York City Comptroller, will receive its 20th annual corporate Communion on Sunday May 4. Mass will be celebrated at the National Shrine of St. Ann on East 12th Street, Manhattan, and will be sung for the first time by the Guild's choir under the direction of Clara L. Mulligan.

Breakfast will be eaten at the Hotel Commodore. The principal speaker will be the Rev. John La Farge, Jesuit author and former editor of America, Catholic magazine.

### TWO ON WCB WIN AWARDS FOR IDEAS

Two members of the staff of the Workmen's Compensation Board received awards for suggestions submitted to the State Merit Award Board.

Gertrude Levy, a disability benefits examiner, received a \$10 check and a certificate of merit. Jane Lipshutz, a typist, received a \$10 check and a certificate of achievement.

The presentation was made by Mrs. Dorothy Bell Lawrence, secretary to the Board at 80 Centre Street, New York City. Elsie Jensen, special assistant, represented Angela R. Farisi, the WCB chairman.

# State Exams Now Open

The last day to apply appears at the end of each notice.

### OPEN-COMPETITIVE

**8025. DIRECTOR OF MENTAL HYGIENE SOCIAL WORK.** Albany, \$9,220-\$11,050. Fee \$5. Examination June 7. Requirements: master's degree in social work and four years in psychiatric social work including three years in an administrative or executive capacity and three years of approved social work experience. Open to any qualified citizen of the U.S. (May 9)

**8467. HEAD NURSE.** Tompkins County Memorial Hospital, \$1.67 an hour. Fee \$3. Examination June 7. Requirements: license or eligibility for license to practice as registered professional nurse and either two years' professional experience including one year in clinical unit or ward management, or equivalent training and experience. (May 9)

**8027. SENIOR LANDSCAPE ARCHITECT.** \$7,500-\$9,090. Fee \$5. Examination June 7. Requirements: three years' experience with landscape architecture, landscape engineering, or landscape and recreational management, or four years' experience in landscape architecture or engineering work plus one more year with landscape architecture projects or equivalent training and experience. (May 9)

**8028. JUNIOR ARCHITECTURAL SPECIFICATIONS WRITER.** Albany, \$5,020-\$6,150. Fee \$5.

Examination June 7. Requirements: high school graduation or equivalency diploma and one year of experience in architectural drafting, architectural specifications writing, or related architectural work and either three years' experience in architectural work, drafting, or building construction or three years of college in architecture or equivalent training and experience. (May 9)

**8029. ASSISTANT PLUMBING ENGINEER.** Albany, \$6,140-\$7,490. Fee \$5. Examination June 7. Requirements: either one year of engineering experience with plumbing layouts on building plans or two years of mechanical engineering experience and either a master's degree in mechanical engineering or either five years of engineering experience with plumbing layouts on building plans or ten years of mechanical engineering experience or equivalent training and experience. (May 9)

**8026. SENIOR TABULATING MACHINE OPERATOR.** IBM, First, Second, and Tenth Judicial Districts, New York City, \$3,480-\$4,360. Fee \$3. Examination June 7. Requirements: two years' experience in operation of IBM tabulating machines and related equipment. Candidates must be legal residents for at least four months immediately preceding the examination of Bronx, Kings, Nassau, New York, Queens, Richmond, or Suffolk counties. (May 9)

**8023. ENGINEERING MATERIALS TECHNICIAN.** Albany \$3,480-\$4,360. Fee \$3. Examination May 24. Requirements: either two years' experience in construction, mechanical, or laboratory work; or two years of college toward a bachelor's degree in physics, chemistry, or engineering; or graduation from technical institute or junior college with associate degree in applied science in a course of study related to laboratory or construction technical work; or equivalent training and experience. (April 25)

**8025. DIRECTOR OF MENTAL HYGIENE SOCIAL WORK.** Albany, \$9,220-\$11,050. Fee \$5. Examination June 7. Requirements: master's degree in social work and four years of experience in psychiatric social work including three years in an administrative (Continued on Page 5)

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## 25-YEAR EMPLOYEES HONORED AT DINNER



A recent dinner at J. N. Adam Memorial Hospital honored employees who had either completed 25 years of service or were retiring. The 25-year employees were, back row from left: Herman Berber, hospital business officer; Nicholas Arrigo, Erhard Ries, John Krohn, Otto Thamasett, George Crouse, Charles Leiper, Bernard Nowak, and Dr. Richard Nauen, hospital director. Front row from left: Herbert Rooney, Sarah Flynn, Pauline Hennessey, Mary Costello, and Dr. Paul Trudel. Mr. Berber was dinner committee chairman.

# Apprentice Exam Closes on April 30

There are two weeks left to apply for one of the highest paid no-experience jobs in the public service. Apprentice jobs in 20 different trades at the Brooklyn Navy Yard close on April 30.

A 16-year-old who had not finished high school could be accepted and make \$14.56 a day, just by making a passing score on the written examination which is based in large part on practical, mechanical knowledge.

The minimum age is 16. There is no maximum age, and only men may apply.

The written exam will take 4½ hours. An additional 2½ hours and additional credit will be allowed those who take the algebra and geometry tests.

### Last of Other Subjects

Other subjects covered on the exam are ability to solve problems in measurement, percentage, ratio and proportion, scaling, fractions, decimals, the metric system, gears and pulleys, knowledge and understanding of mechanical devices and principles and of basic physical science, pattern matching, knowledge of word meaning, English usage and grammar, spelling, and knowledge of civics and American history.

Applicants can apply to any main post office except in Man-

hattan and in the Bronx, or to the U.S. Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, New York; or to the director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

### TWO VISITORS NAMED

ALBANY, April 14 — Governor Harriman has appointed Mrs. Helen Evans, of West Nyack, as a member of the Board of Visitors of Otisville State Training School for Boys for a term ending February, 1961. She succeeds Mrs. Vivian R. Sichel, of Suffern who has resigned.

Robert L. Stevens, of Water Mill, has been reappointed to the Board of Visitors of Otisville State Training School for Boys for a term ending February, 1965.

## NEW YORK STATE JOB OPENINGS

(Continued from Page 4)

or executive capacity and three years of approved social work experience. (May 9)

### PROMOTION

**7025. DIRECTOR OF JONES BEACH STATE PARKWAY AUTHORITY.** Long Island State Park Commission, Department of Conservation, Babylon, L. I. \$10,750-\$12,760. Examination May 24. Eligible titles: competitive class, grade 27 or higher, in Long Island State Park Commission, Bethpage Park Authority, or Jones Beach State Parkway, the Department of Conservation. (April 25)

**7027. ASSOCIATE ENGINEERING MATERIALS ANALYST.** Department of Public Works, Albany. \$7,500-\$9,090. Examination May 24. Eligible titles: senior engineering materials analyst or assistant laboratory engineer, two years' service; or junior laboratory engineer, four years' service. (April 25)

**7026. SENIOR INVESTIGATOR.** Department of Education, New York City. \$5,550-\$6,780. Examination May 24. Eligible titles: investigator, Education Department, exclusive of Batavia School for the Blind. (April 25)

**7028. SENIOR ENGINEERING ANALYST.** Department of Public Works, Main Office, Albany. \$5,840-\$7,130. Examination May 24. Eligible title: engineering materials analyst, same department, two years' service required. (April 25)

**7029. ENGINEERING MATERIALS ANALYST.** Department of Public Works, Main Office, Albany. \$4,770-\$5,860. Examination May 24. Eligible titles: engineering materials technician or senior engineering aide. (April 25)

**7030. ENGINEERING MATERIALS TECHNICIAN.** Department of Public Works, Main Office, Albany. \$3,480-\$4,360. Examination May 24. Eligible titles: junior engineering aide or engineering aide, same department. (April 25)

**7031. PRINCIPAL TABULATING MACHINE OPERATOR (REMINGTON-RAND).** New York State Thruway Authority, Albany. \$4,300-\$5,310. Examination May 24. Eligible title: senior tabulating machine operator, same department. (April 25)

### COUNTY AND VILLAGE OPEN-COMPETITIVE

**8448. ASSISTANT PLANNER (Planning).** Westchester county, appointment at \$4,850. Fee \$4. Examination May 24. Requirements: college graduation with major study in city or regional planning, architecture, landscape architecture, civil engineering, or public management or equivalent training and experience. Open to any qualified citizen of the United States. (April 25)

**8452. SENIOR PLANNER (Planning).** Westchester county, \$5,420-\$6,980. Fee \$5. Examination May 24. Requirements: bachelor's degree in city or regional planning, architecture, landscape architecture, or civil engineering, plus two years of experience in governmental planning activities or related work or equivalent training and experience. Open to any qualified citizen of the U.S. (April 25)

**8450. ASSOCIATE PLANNER (Planning).** Westchester county, \$8,590-\$8,470. Fee \$5. Examination

May 24. Requirements are the same as for senior planner plus two more years of the experience indicated or equivalent training and experience. Open to any qualified citizen of the U.S. (April 25)

**8430. ASSISTANT FIRE CHIEF.** Kenmore, Erie county. \$5,200. Fee \$5. Examination May 24. Six months' residence in Kenmore, Erie county, required. (April 25)

**8434. DEPUTY CLERK OF COURTS.** Indian Lake, Hamilton county. \$1,800-\$2,150. Fee \$1. Examination May 24. One year's residence in Hamilton county required. (April 25)

**8435. CHIEF LIBRARY CLERK.** Erie county. \$3,565-\$4,685. Fee \$3. Examination May 24. Six months' residence in Erie county required. (April 25)

**8436. ACCOUNT CLERK-TYPIST.** Erie County Water Authority. \$2,700-\$3,400. Fee \$2. Examination May 24. Six months' residence in Erie county required. (April 25)

(Continued on Page 12)

## HEALTH DEPT. TALENT REHEARSES



Janice Piester (standing) of the Office of Public Health Education, State Health Department, and Millie Winters of the Bureau of Cancer Control, rehearse for the annual variety show and dinner of the Health Department chapter of the Civil Service Employees Association to be held May 8 in the Health Department Building, Albany.

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TUESDAY, APRIL 15, 1958

## Free Riders on Way Out

Public employees, more so than employees in private industry, need protection against being kicked around, because they work for government, which is sovereign. Fighting fiat is a tough job. An individual does not have the experience and resources to do it. An organization of employees does.

Time and again organizations prove their value not only to their members, but also to non-members. It should follow that benefitted non-members would join, but in the main they don't, for they're free-riders by nature.

### Pay Day Is Coming

The parasitical can persist only so long. The time will come when, with exclusive collective bargaining in effect, and the numerically dominant union having to speak for all employees, non-members will have to pay a service fee to the controlling union equal to the amount of dues. It's only fair. Since nobody could process a grievance except the exclusive majority group, there is no reason why it should have to be compelled to speak without being paid. In fact, speaking is only part of the problem. Legal and factual research must be done, and briefs prepared. Who is to pay for all the costly work done for the non-member?

New York City denied terminal leave to an employee entitled to it. What would have happened, do you think, had the employee not been a member of a powerful organization? Being a member, he found his union backing him to the hilt, and as this is being written, he is apparently quickly winning rights to which he was fully entitled. Per annum employees changed to a per diem basis find their names stricken from the dues checkoff list without their knowledge or consent, or any consultation with the union of which they are members, another miscarriage of justice in the New York City government. This abuse of law has not been corrected yet, but a union is pressing for it, and likelihood of succeeding appears as strong as in the terminal leave case it waged.

### The Common Cause

Many illegal acts perpetrated upon public employees never get any publicity. The employee knows of no way of obtaining it. An employee organization knows. It has a public relations expert. Moreover, it has all the means necessary to obtain justice for an employee.

All public employees should realize how much they have in common, and how well an informed and strong organization can serve not only their own best interests, but those of their families as well.

## Question, Please

I AM A STATE employee. I don't like my present job. I have experience in plumbing and heating, but have never seen a job for these positions on a competitive basis. I'm looking for a Civil Service, and not a temporary, appointment. I'm in Albany, and have the new State campus in mind.

STATE WORKER

There are two State positions for which you might qualify. One is maintenance man (plumber and steamfitter), Grade 7 and the other, plumber and steamfitter, Grade 11. Your training and experience would determine which you would be qualified to fill. Both titles are in the non-competitive class. Apply to the Department of Public Works, State Office Building, Albany, N. Y.

## Matzkin Promoted In Academic Rank



MAURICE H. MATZKIN

Deputy Hospitals Commissioner Maurice H. Matzkin of NYC has been told by Dr. Jacob I. Hartstein, dean of the Graduate School of Long Island University, of his promotion to the academic rank of adjunct associate professor.

Commissioner Matzkin is conducting a 30-hour, 15-lecture three-university-credit course in hospital administration at the Graduate School, leading to a Master's degree in public administration. His academic rank heretofore has been that of lecturer.

### CUSTOMS GROUP TO DINE

The U.S. Customs Samplers Association of the Port of New York will hold its annual dinner on Thursday, April 24, at the Delmonico Hotel.

Elie N. Khouri, U.S. appraiser of merchandise, will be guest of honor.

Richard Fitzgibbons, Assistant Attorney General, U.S. Customs Court, will be toastmaster.

# Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on the following law cases.

### JUDICIAL DECISIONS

#### Special Term

**Simon v Schechter.** After his appointment as probationary patrolman, petitioner declined. He later indicated his availability but was disqualified by the joint medical board. He commenced a proceeding to compel his appointment and the court ordered another joint medical examination. He was again found not qualified. He brought this proceeding to set aside that determination. Special Term remitted the matter to the Personnel Department with directions to make all needed and proper examinations and tests of petitioner and to make findings thereon.

**Hirschorn v Falk.** Petitioner was found physically disqualified for the position of court officer and court attendant. He admits he has some impairment of his right arm which would disqualify him for duty in criminal courts but demands his name be placed on the eligible list for duty in the civil courts only. The court held that it is within the discretion of the civil service commission to conduct an examination and to establish an eligible list for the position in both the civil and criminal courts so that appointments may be made to either

as the exigency arises. The petition was dismissed.

**Ragonetti v Schechter.** A candidate in the examination for promotion to captain (P.D.) attacked certain illustrative answers in the written test. Because he failed to exhaust his administrative remedies before applying to the court his petition was dismissed.

**Norton v Schechter.** In its original decision (summary for week ending 3.8.58) the court ordered the hearing before the personnel director to be re-opened with the right to petitioner to appear with counsel. Upon reconsideration the court found that petitioner does not have the right to have counsel present at the hearing and has so revised the order.

**Schwartz v. Naftalson.** Upon a hearing on charges of misconduct, petitioner was refused the issuance of subpoenas by the hearing officer. The court held that he was not entitled to have the determination reviewed until the hearing is completed, at which time he may appeal to the court if he is found guilty of the charges. In such proceeding the petitioner could raise the question of refusal to issue the subpoenas and a determination made whether such refusal was proper.

### PROCEEDING INSTITUTED

**Green v. Schechter.** Petitioner was passed over for appointment to probationary patrolman (P.D.). He seeks to compel his appointment.

# Questions Answered On Social Security

**WHAT IS** a quarter of coverage and of what importance are they in the receipt of benefits? C.J.O.

Quarters of coverage are units for measuring the extent of the individual's attachment to employment covered by the Social Security Act. They are used to determine if one has worked long enough to receive a benefit for himself and/or his dependents or his survivors. A certain number of quarters of coverage are required; the exact number being determined by one's date of birth. The minimum number is six and the maximum number required is 40. The employee acquires a quarter of coverage by being paid at least \$50.00 in a calendar quarter in work covered under the Social Security Act. There are few exceptions at the present time. A self-employed individual receives credit for four quarters of coverage every year provided his net earnings are at least \$400.

**DID I ACQUIRE** quarters of coverage while in the military? P.E.

Yes, Congress provided for military wage credits of \$160.00 for each month any part of which was spent in the service prior to January 1, 1957. This enabled the serviceman to meet the \$30.00 in wages-paid-test for every calendar quarter any part of which he served in the military.

**HOW CAN I** determine the number of quarters of coverage required? E.B.

The basic rule to follow is to count all the calendar quarters that have elapsed after 1950 up to but not including the quarter

of attainment of age 65 (age 62 for a female) or the quarter of death. The required number is one half of this number. If the elapsed quarters are an odd number lower the number of elapsed quarters by one before dividing.

**I USUALLY HAVE BEEN** paid \$4,200 by August of every year and therefore my employer does not reporting wages in the last quarter of every year. Am I losing a quarter of coverage because \$50 is not reported for me in the last quarter? P.E.L.

No. Where maximum wages are received, the Social Security Administration grants four quarters of coverage regardless of when such wages are paid and reported to the Administration.

**MAY AN APPLICATION** for Old-Age and Survivors Insurance benefits be filed by mail? —P.L.

Yes, but wherever possible it should be done in person at a district office. Realizing the value of in-person filing, the Social Security Administration has representatives available to visit the home if the applicant is too ill to travel to the district office. Experience has proven that the applicant who files in person has a clearer understanding of his rights and obligations as a beneficiary of social security benefits. As a result recontacts are kept at a minimum.

**HOW DO I** go about verifying the wages reported to the Social Security Administration by my employer? —C.C.E.

This information can be obtained by completion of a form en-

titled, "Request for Wage Information," at all district offices. It is advised that everyone request such a record every three years.

**I HAVE A SON** age 22. He collected benefits until he was 18. He has been disabled since birth and has never been able to work. Is he now able to reapply for benefits because of his disability? H. J.

Yes, payments are made to children 18 and over, provided the child became disabled prior to attainment of age 18. There are other requirements for Disabled Child's Benefits as for all other types of benefits and inquiry should be made concerning his eligibility. Disabled child's benefits were first payable in January, 1957.

**IS IT TRUE** that a wife may now receive benefits based on her husband's account even though she is not living with him? M. R.

Yes, Congress eliminated the requirement that a wife or widow had to have been "living with" her husband at the time of applying for benefits or the time of his death to be eligible for benefits. This change was effective with the month of September, 1957. A wife or widow is eligible for benefits provided she has the status of legal wife or widow and all other requirements are met.

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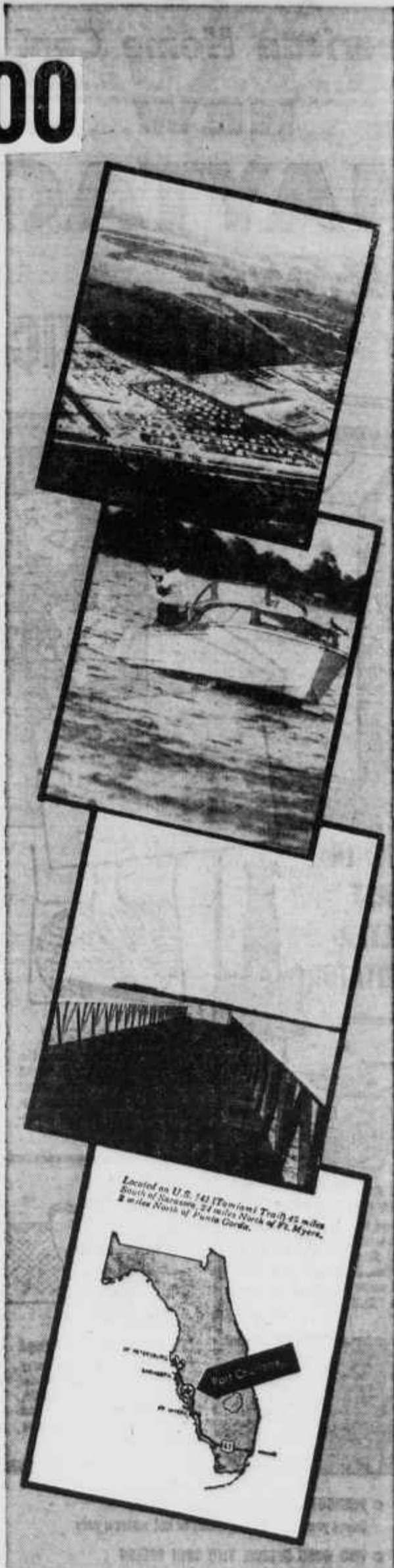
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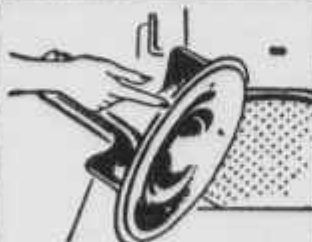


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### Complete Salk Vaccination Urged By Dr. Hilleboe

ALBANY, April 14 — The need for continuing efforts toward complete Salk vaccination of all persons was stressed today by Dr. Herman E. Hilleboe, State Health Commissioner.

Dr. Hilleboe explained that while reports on the low number of cases of poliomyelitis are encouraging, there are still millions of persons who have not yet had one shot of the poliomyelitis vaccine. "The polio vaccine is safe and effective. Therefore, all persons, particularly those under 40 years of age, should start the series of three injections as soon as possible," he said.

Dr. Hilleboe said he concurred with U. S. Surgeon General Leroy Burney who recently stated that unless there is an immediate stepping up of polio vaccination program, serious outbreaks could occur this summer. "Vaccination means the full series of three shots. While two and even one injection will afford some protection, maximum effectiveness can be achieved only with three shots. If we protect our children and ourselves against polio by getting our vaccine shots now, we will be better able to relax this summer and have less fear of this dread disease," Dr. Hilleboe said.

### ARMY EMPLOYEE REINSTATED BY ORDER OF GOOGE

Arthur W. Lockwood, employed as a relief officer in the Military Supply Transportation Service of the Port of Embarkation, dismissed for poor vision in one eye, was ordered reinstated by James P. Googe, director, Second U. S. Civil Service Region.

Mr. Lockwood, a veteran of World War I, was appointed in 1947. He claimed he was in good physical condition.

Represented by Attorney Samuel Resnicoff, Mr. Lockwood, who is 63, called the action of the agency arbitrary.

Mr. Googe held that the department's action was not based on proof that Mr. Lockwood could not do his work properly. Mr. Lockwood is to be reinstated as relief deck officer at \$3.29 an hour, retroactive to last January 15.

### SIX SAFETY PLAQUES PRESENTED BY WCB

Safety plaques were awarded to six offices of the Workmen's Compensation Board in recognition of the outstanding record of their employees during the past year. The sections are review, disability benefit plans, social service, new claims examining, continued claims examining, and research and statistics.

The presentation was made by Mrs. Dorothy Bell Lawrence, secretary to the Board, at 80 Centre Street, New York City. Elsie Jensen, special assistant to Chairman Angela R. Parisi, represented her chief. The plaques were accepted in behalf of the employees by the supervisors of their offices. Safety committee members of these offices were present.

Plaques are given each year by the State Insurance Fund for presentation to those offices which have excellent safety records and show outstanding effort in maintaining and improving safety conditions.

### NASSAU CHAPTER DIRECTORS TO MEET

The Nassau chapter board of directors will have a dinner meeting at 6 P.M., Wednesday, April 16 at the Hempstead Elks Club.

Irving Flaumenbaum, chapter president, emphasizes that it is vital for all directors to attend this meeting because important business will be conducted.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

### TWO TRUSTEES APPOINTED

ALBANY, April 14 — Governor Harriman has announced the appointment of William Forrest, of Cornwall-on-Hudson, as a member of the Board of Trustees of Washington's Headquarters, Newburgh, for a term ending April 1, 1963. He succeeds Robert H. B. Barr, of Newburgh, whose term is about to expire.

Orville N. Greene, of 320 East 42nd Street, New York City, is a new appointment under Chapter 854, of the Laws of 1956, for a term ending February, 1960.

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1934 (Albany).

## Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street. Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAikins 4-

### ENGINEERS TO HEAR TALK ON CLEAN-UP CAMPAIGN

The April meeting of the Municipal Engineers Society at 29 West 39th Street, Wednesday, April 23 at 7:30 P.M., will feature a talk on the City's current clean-up campaign by Henry Liebman, director of operations, New York City Department of Sanitation.

George Ellenoff, president of the society, will conduct the meeting.

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1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

**NYC Travel Directions**  
Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

**Date on Application by Mail**  
All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if post-marked not later than the closing date of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.



# NYC Opens New Series of Exams

The following examinations were opened by New York City for receipt of applications. The last day to apply appears at the end of each notice. Open-competitive tests are open to the public; promotion ones are open only to qualified present employees.

## OPEN COMPETITIVE

**8345. ASSISTANT ELECTRICAL ENGINEER, \$5,750-\$7,190.** Fee \$5. Written test January 21, 1959. 26 vacancies, some exempt from residence requirements. Requirements: a bachelor's degree in electrical engineering from a school approved by the University of the State of New York and three years of satisfactory practical experience in electrical engineering work, or graduation from a senior high school and seven years of electrical engineering experience, or a satisfactory equivalent. Candidates will be admitted to the test if they do not lack more than one year of the requirements. However, they will not be appointed until they meet the requirements. Written test weighs 100, 70 percent required. Qualifying medical test required. File form B experience paper. (November 26)

**8346. ASSISTANT MECHANICAL ENGINEER, \$5,750-\$7,190.** Fee \$5. Written test January 26, 1959. 84 vacancies, many exempt from residence requirements. Requirements: a bachelor's degree in mechanical engineering from a school approved by the University of the State of New York and three years satisfactory practical experience in mechanical engineering, or graduation from a senior high school and seven years of experience, or a satisfactory equivalent. Written test weighs 50, 70 percent required. Experience weighs 50, 70 percent required. Qualifying medical test required. File form

B experience paper. (November 26).

**8330. HOUSING SUPPLY MAN,** Housing Authority, \$3,500-\$4,580. Fee \$3. Written test June 14. Requirements: high school graduation plus one year's experience in the receiving, inspecting, checking, storing, and distributing of materials, tools, supplies, and equipment required for maintenance of a public housing project, and related work; or elementary school graduation plus three years of such experience, or a satisfactory equivalent. Candidates must not have passed their fiftieth birthday (exceptions for veterans). Written test weighs 100, 70 percent required. Qualifying medical and physical tests required. (April 28)

**8347. CIVIL ENGINEERING DRAFTSMAN, \$4,790-\$5,990.** Fee \$4. Written test January 5, 1959. Requirements: a bachelor's degree in civil engineering or graduation from high school and four years' satisfactory experience or a satisfactory equivalent. (October 27)

**8177. ASSISTANT CIVIL ENGINEER, \$5,750-\$7,190.** Fee \$5. Written test any week day, Monday to Friday, 9 to 11 A.M. Requirements: a bachelor's degree in civil engineering and three years' experience or graduation from high school and seven years' satisfactory experience or satisfactory equivalent. (until further notice)

**8286. ASSISTANT SIGNAL CIRCUIT ENGINEER, \$5,750-\$7,190.** Fee \$5. Written test June 26. Requirements: a bachelor's degree in electrical engineering and three years' experience in railroad power-operated signal engineering work or graduation from high school (or possession of equivalency diploma) and seven years'

experience or satisfactory equivalent. (April 8-28)

**8331. MATERIALS EXPEDITER, \$5,450-\$6,890.** Fee \$5. Written test June 26. Requirements: Seven years' recent satisfactory practical experience in the field or satisfactory equivalent. (April 8-28)

**7970. WATER PLANT OPERATOR, \$3,750-\$4,830.** Fee \$3. Written test June 28. Requirements: one year of experience in operation of equipment used in controlling the purification of water, or not less than a half year of such experience plus related education sufficient to make one year. (April 8-28)

**8150. N.C.R. No. 3100 OPERATOR, \$2,750-\$3,650.** Fee \$2. Performance test June, 1958. Requirements: sufficient training or experience to efficiently operate said machine. (April 8-28)

**8329. ENGINEERING AIDE, \$3,250-\$4,330.** Fee \$3. Written test July 2. Requirements: graduation from high school and one year of practical experience or two years toward an engineering or architecture degree or equivalent. (April 8-28)

**8149. BURROUGHS No. 7200 OPERATOR, \$2,750-\$3,650.** Fee \$2. Performance test in June. Requirements: Sufficient training to efficiently operate said machine. (April 8-28)

**8327. BLUEPRINTER, \$3,500-\$4,580.** Fee \$3. Performance-oral test June 18. Requirements: high school graduation or equivalency certificate and one year's blue-

printing experience or two years' blueprinting experience or four years' office work including blueprinting or equivalent. (April 8-28)

**8271. N.C.R. NO. 3000 OPERATOR, \$2,750-\$3,650.** Fee \$2. Performance test June, 1958. Requirements: sufficient training or experience to efficiently operate said machine. (April 28)

(Continued on Page 10)

## FIRE EMERALD SOCIETY TO HOLD BALL ON APRIL 18

At a meeting of the Emerald Society of the Fire Department, President Eugene O'Kane announced that the third Emerald ball would be held at the 212th Regiment Armory, 62nd Street and Columbus Avenue, New York City, on Friday, April 18.

President O'Kane is chairman of the ball committee. Fireman John Cameron, Queens County vice president, is co-chairman.

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Charles McCreedy	Field Supervisor	20 Briarwood Road, Loudonville, New York
George Wachob	Field Supervisor	3562 Chapin, Niagara Falls, New York
George W. Himer	Field Supervisor	10 Dimitri Place, Larchmont, New York
William Seanlan	Field Supervisor	342 Madison Avenue, New York, New York
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# NYC Jobs

(Continued from Page 9)

## PROMOTION

**8311. FOREMAN (TRACK),** Transit Authority, \$5,700-\$6,400. Fee \$5. Written test June 27. Eligible titles: assistant foreman (track) or assistant foreman (surface track), Transit Authority. Record and seniority weigh 50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

**8310. FOREMAN (STRUCTURES-GROUP D),** Transit Authority, \$5,700-\$6,400. Fee \$5. Written test July 11. Eligible titles: assistant foreman (structures-group D) or assistant foreman (structures), Transit Authority. Record and seniority weigh

50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

**8187. ASSISTANT ARCHITECT,** \$5,750-\$7,190. Fee \$5. Written test June 25. Eligible title: junior architect. Record and seniority weigh 50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

**8339. ASSISTANT RESIDENT BUILDINGS SUPERINTENDENT,** Housing Authority, \$4,850-\$6,290. Fee \$4. Written test July 28. Eligible titles: foreman of housing caretakers, housing fireman, maintenance man, or supervising groundsman, Housing Authority. Record and seniority weigh 50, 70 percent required. Written test weighs 30, 70 percent required. Oral test weighs 20, 70 percent required. (April 28)

**8338. ARCHITECT,** Board of Higher Education, \$7,100-\$8,900. Fee \$5. Written test June 25. Eligible title: assistant architect, same department. New York State

## RE-EXAMINATION ORDERED IN POLICE RETIREMENT CASE

Supreme Court Justice Edgar J. Nathan, Jr. adjourned the trial in the case of Philip R. Connolly who seeks a line-of-duty pension. Justice Nathan directed the Pen-ALFONSO — April 10 . . . . . sion board to reexamine Mr. Connolly's left leg and right hand. Mr. Connolly was appointed a patrolman (P.D.) in 1923. In 1936, he fractured his leg. In 1944, he injured his right hand. In 1956, he was retired on ordinary disability.

Represented by Attorney Samuel Resnicoff, Mr. Connolly claimed he was entitled to a disability pension of three-quarters pay. Supreme Court Justice Owen D. McGovern, after hearing oral argument ordered the re-examination after he learned the medical board failed to examine Mr. Connolly's leg and hand.

registration as an architect required. Record and seniority weigh 50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

**8333. ASSISTANT BUILDING CUSTODIAN,** Department of Health, \$3,750-\$4,830. Fee \$3. Written test July 28. Eligible title: junior building custodian, same department. Record and seniority weigh 50, 70 percent required. Written test weighs 50, 70 percent required. (April 28)

## LEGAL NOTICE

**CITATION — THE PEOPLE OF THE STATE OF NEW YORK,** By the Grace of God, Free and Independent To: Attorney General of the State of New York; Stuart E. Brown as Executor of the Estate of Mary E. Johnson, Deceased; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Jessie E. C. Ingalls, also known as Jessie E. C. Ingalls, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

and to the distributees of Jessie E. C. Ingalls, also known as Jessie E. C. Ingalls, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

being the persons interested as creditors, distributees or otherwise in the estate of Jessie E. C. Ingalls, also known as Jessie E. C. Ingalls, deceased, who at the time of her death was a resident of New York County.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at Court of Records, Room 509, in the Hall of Records, Room 509, in the County of New York, on the 13th day of May 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

**IN TESTIMONY WHEREOF,** We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) **WITNESS, HON. JOSEPH A. COX,** a Surrogate of our said County, at the County of New York, the 28th day of March in the year of our Lord one thousand nine hundred and fifty-eight.

**PHILIP A. DONAHUE**  
Clerk of the Surrogate's Court.

## State Makes Chatty Appeal For Stenos and Typists

The State Civil Service Commission says this of its typist and stenographer jobs:

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State employees have a liberal paid vacation each year, and paid sick leave. Working conditions are good, and you will have pleasant associates. The State's retirement

plan helps you provide for security in later years.

If you wish to qualify for a School District stenographic or typing position or if you are a resident of Chautauqua, Rockland, Essex, Sullivan or Tompkins County or of the City of Rye and wish to qualify for such a position in one of these jurisdictions, notify the Employment Service Representative so that he may inform you of the procedure you should follow in order to qualify.

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The examination remains open continuously.

## ARMY TERMINAL DEPUTY WINS \$600 IN MERIT AWARDS

Charles J. Boyle of Brooklyn, deputy chief of the Cargo Operations Division at Brooklyn Army Terminal, won the Department of the Army superior performance award of \$300 and the special act or service award of \$300. Mr. Boyle's awards were among 20 to Brooklyn Army Terminal employees, totaling more than \$3,000 in cash.

## LEGAL NOTICE

**CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT** TO Caterina Martin, Eleonora Ricciardi, Iolanda Cioccarulli, Bianca Cian Alberti, Luigia Lisot, Lorenzo-Sante Fracas, Santa Fracas Petria, Francesco Fracas and Saverino E. Fracas as distributees of Maria Fracas, Deceased; being the persons interested as creditors, distributees or otherwise in the estate of Massimo Fracas, deceased, who at the time of his death was a resident of Italy Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 9th day of May, 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

**IN TESTIMONY WHEREOF,** We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) **WITNESS, Honorable Joseph A. Cox,** a Surrogate of our said County, at the County of New York, the 14th day of March in the year of our Lord one thousand nine hundred and fifty-eight.

**PHILIP A. DONAHUE**  
Clerk of the Surrogate's Court.

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## PS914, 1957—CITATION THE PEOPLE OF THE STATE OF NEW YORK

By the Grace of God Free and Independent, To The Attorney General of the State of New York, The Public Administrator of the County of New York, the heirs at law, next of kin and distributees of Juliette Clerc, deceased, if living, and if any of them be dead, their heirs at law, next of kin, distributees, executors, administrators and successors in interest, all of whose names and whereabouts are unknown and cannot be ascertained after due diligence, the next of kin and heirs at law of JULIETTE CLERC, deceased, send greeting:

WHEREAS, Ferdinand W. Coudert, who resides at 800 Fifth Avenue, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date of March 4, 1954 relating to both real and personal property, duly proved as the last will and testament of JULIETTE CLERC, deceased, who was at the time of her death, a resident of 619 Park Avenue, City of New York, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 28th day of April, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of test and personal property.

**IN TESTIMONY WHEREOF,** we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L. S.) **WITNESS, Honorable Joseph A. Cox,** Surrogate of our said County of New York at said County, the 18th day of March in the year of our Lord one thousand nine hundred and fifty-eight.

**PHILIP A. DONAHUE**  
Clerk of the Surrogate's Court.

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HOMES FOR SALE

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**\$900**  
BAISLEY PARK — 8 room brick bungalow, oil heat, garage, full basement, 40x100.  
**\$10,000**      **\$18 Weekly**  
HOLLIS — 8 huge rooms, English Tudor brick, 2 natural fireplaces, nice-club basement with bar, 2 car garage, oil heat, hollywood kitchen and bath.  
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SPRINGFIELD GARDENS — Legal 2 family brick, 5 down — 5 up, detached, 40x100, garage, patio, partly finished basement.  
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Seven room home and expansion attic (three bedrooms) Gas steam heat, Modern clapboard, 60x100 plot, two car garage. Asking \$24,200. Terms arranged with low down payment.
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Six room house, (three bedrooms), Gas steam heat, large plot, one car garage. Modern. Asking \$13,500. Low down payment.
- 3. St. Albans—**  
One family frame, six rooms (three bedrooms), Oil steam. Asking \$14,500. Terms.
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#### 2 IDEAL COUNTRY PLACES

NO. 1. Duplex home, 10 acres. Altamont Section below Helderberg, 9 rms 1 side, 9 rms other side, 2 baths, 2 kitchens with cabinet sinks, cabinets, etc., 2 hot-air heating plants, 1 huge fireplace. Edge hot-water heaters, some beam ceilings, 2 also, meters. Great view and reasonable privacy. Without change this house can be used as 1-family, 12 mt. Albany or Schenectady. PRICE \$11,000. Half cash required. NO. 2. Middleburg Section, 60 acres, trout stream, fine barns, gorgeous home, 9-10 rms, huge rooms, bath and powder room, gas floor-furnace, 7 rm. guest addition, highly polished floors, new elec. Large barn 30x50 with addition. 2 chicken houses. Decorations A-1. All tiles attractive & painted. Great view, hard rd. PRICE \$10,500. Half cash required. WALTER HELL, Drbr. Altamont, N.Y. Union 1-8111. Open weekends.

ROBERTDALE HOMES near new Campus Ave. Western Ave. Dist. from \$17,500-\$1,500 down. Tel. Albany 2-3487, 2-5838.

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#### GUARANTEED BUYS OF THE WEEK

- '52 DODGE — 3 Dr. R & H. Standard Transmission. **\$225**
- '53 BUICK Super 2-Dr. Hard Top. Dynaflo - P & P B. Fully Equipped. **\$595**
- '53 BUICK Super — 4 Door Sedan. 2-Tone Green Automatic Transmission, R & H **\$495**
- '53 PLYMOUTH Belvedere — 2 Door Hardtop. 2-Tone Red & Black. Automatic Transmission. R & H **\$1095**

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## County Jobs

(Continued from Page 5)

8438. STORES CLERK, Edward J. Meyer Memorial Hospital, Erie county. \$2,865-\$3,545. Fee \$2. Examination May 24. Six months' residence in Erie county required. (April 25)

8440. TABULATING MACHINE OPERATOR (REMINGTON-RAND), Buffalo, Erie county. \$3,145-\$4,025. Fee \$3. Examination May 24. Six months' residence in Erie county required. (April 25)

8442. JUNIOR BOOKKEEPER, Department of Welfare, Rockland county. \$2,800-\$3,200. Fee \$2. Examination May 24. Four months' residence in Rockland county required. (April 25)

8444. PHOTOCOPY MACHINE OPERATOR, county clerk's office, Tompkins county. \$2,900-\$3,400. Fee \$2. Examination May 24. Four months' residence in Tompkins county required. (April 25)

8445. TITLE SEARCHER, county clerk's office. \$3,000-\$3,500. Fee \$2. Examination May 24. Four months' residence in Tompkins county required. (April 25)

8446. ACCOUNTANT, Surrogate's Court, Westchester county. \$5,960-\$7,680. Fee \$5. Examination May 24. Four months' residence in Westchester county required. (April 25)

8451. INTERMEDIATE STOCK CLERK, Westchester county. \$2,970-\$3,810. Fee \$2. Examination May 24. Four months' residence in Westchester county required. (April 25)

8453. TABULATING MACHINE OPERATOR (REMINGTON-RAND), White Plains, Westchester county. \$3,160-\$4,420. Fee \$3. Examination May 24. Four months' residence in Westchester county required. (April 25)

8455. MICROFILM MACHINE OPERATOR, county clerk's office, Sullivan county. \$3,400-\$3,800. Fee \$3. Examination May 24. One year's residence in Sullivan county required. (April 25)

8456. BUSINESS OFFICE MANAGER, Erie County Water Authority. \$6,250-\$8,050. Fee \$5. Examination May 24. Six months' residence in Erie county required. (April 25)

8457. WATER BILLING ACCOUNT CLERK, Tonawanda, Erie county. \$4,240. Fee \$4. Examination May 24. Six months' residence in Erie county required. (April 25)

8458. ACCOUNT CLERK, Ramapo, Rockland county. \$3,000. Fee \$2. Examination May 24. Four months' residence in Ramapo, Rockland county, required. (April 25)

8459. SENIOR ACCOUNT CLERK, Sullivan county treasurer's office. \$2,830-\$3,230. Fee \$2. Examination May 24. One year's residence in Sullivan county required. (April 25)

8460. ACCOUNT CLERK-TYPIST, Department of Tax Coordination, Tompkins county. \$2,600-\$3,100. Fee \$2. Examination May 24. Four months' residence in Tompkins county required. (April 25)

8461. INTERMEDIATE ACCOUNT CLERK, County Service, towns, villages, and special districts; Westchester county. Salaries vary. Fee \$2. Examination May 24. Four months' residence in Westchester county required. (April 25)

8462. INTERMEDIATE ACCOUNT CLERK AND STENOGRAPHER, County Service towns, villages, and special districts; Westchester county. Salaries vary. Fee \$2. Examination May 24. Four months' residence in Westchester county required. (April 25)

8464. SENIOR ACCOUNT

### NEW BRANCH SCHOOL IS OPENED BY MONDELL

Mondell Institute, in the technical instruction field for nearly 50 years, has opened a new school at 383 Pearl Street, Brooklyn. Enrollment for the new branch is now being accepted.

The schedule of courses includes all branches of drafting, arithmetic through higher mathematics, physics, blueprint reading, building construction estimating, and surveying courses.

Special accelerated six-month, eight-hour-day courses are also offered, preparing students for jobs in engineering and architectural offices. Like the four other Mondell schools, the new one is approved for veterans and foreign students.

The main schools are located at 154 West 14th Street and 230 West 41st Street, Manhattan.

CLERK AND STENOGRAPHER, Department of Finance, Westchester county. Salaries vary. Fee \$3. Examination May 24. Four months' residence in Westchester county required. (April 25)

8463. JUNIOR ACCOUNT CLERK AND STENOGRAPHER, Grasslands Hospital and County Service, towns, villages, and special districts; Westchester county. Salaries vary. Fee \$2. Examination May 24. Four months' residence in Westchester county required. (April 25)

8472. INTERMEDIATE ACCOUNT CLERK AND TYPIST, Mamaroneck and Mount Pleasant, Westchester county. Salaries vary with locality. Fee \$2. Examination May 24. Four months' residence in Westchester county required. (April 25)

### COUNTY AND VILLAGE PROMOTION

7415. CHIEF LIBRARY CLERK, Buffalo and Erie county public library. \$3,565-\$4,685. Examination May 24. Eligible titles: competitive class, Buffalo and Erie county public library, with a minimum base salary of \$3,325 a year. (April 25)

7416. TITLE SEARCHER, county clerk's office, Tompkins county. \$3,000-\$3,500. Examination May 24. Eligible titles: clerical positions in the competitive class, Tompkins county clerk's office. (April 25)

7417. ASSESSMENT CLERK, Harrison, Westchester county. \$4,950. Examination May 24. Eligible titles: positions in the competitive class in Harrison, Westchester county. (April 25)

7418. ASSISTANT FIRE CHIEF, Pelham Manor, Westchester county. \$5,550-\$5,750. Examination May 24. Eligible titles: positions in the competitive class in the Pelham Manor Fire Department. (April 25)

7419. FIRE CAPTAIN, Scarsdale, Westchester county. \$6,360. Examination May 24. Eligible title: fireman, Scarsdale Fire Department. (April 25)

7420. SATISFACTION CLERK, Division of Land Records, county clerk's office, Westchester county. \$3,780-\$4,860. Examination May 24. Eligible titles: positions in Westchester county clerk's office in competitive class, grade 5 or higher. (April 25)

7412. SENIOR PLANNER (PLANNING), Department of Planning, Westchester county. \$5,420-\$6,980. Examination May 24. Eligible title: assistant planner (planning), same department. (April 25)

7422. TABULATING MACHINE OPERATOR (REMINGTON-RAND), \$3,460-\$4,420. Examination May 24. Eligible titles: positions in the competitive class in Westchester county service. (April 25)

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# Price of Lots At Booming Port Charlotte Retirement Colony Will Rise on April 28

A \$100 price increase on lots, effective April 28, at Port Charlotte, Fla., site of the nation's largest home-building project for retired people, was announced by Charlex Realty Corporation, 122 East 42 Street, New York City, sales representative.

According to the realty firm, Port Charlotte's minimum priced lot will jump from \$795 to \$895. Corner lots will go up from \$995 to \$1,095, with waterfront lots from \$2,250 to \$3,450.

Meanwhile, a marked boost in Florida home buying, and in growing Port Charlotte in particular, has been noted in the past week, after Congress announced the reduced down payment prices in FHA loans.

This government move to spur homesite sales has been felt particularly by increased volume of buying of Port Charlotte homes and lots.

On some of the more expensive models, the FHA down payments have been considerably reduced to make it easier for people on an average income to invest in their retirement property. A sample of this is the Georgian Harbor Model, a 2-bedroom model with carport which has reduced the FHA down payment to \$400 from a previous \$650 for a home that sells for \$12,399. The monthly carrying charge has only gone up one dollar, from \$75 to \$76. The 3-bedroom model selling for \$13,700 has cut the FHA payment in half from \$900 to only \$450, with monthly payments increasing just a shade more from \$82 to \$85. The same is true of many other of the Mackle-built homes, which makes buying now a wise economy, before prices begin going up.

The invading wave of more than 3,000 people weekly — or over 150,000 people annually — seeking permanent retirement spots has made Port Charlotte a boom town which is rapidly mushrooming daily. Already some 300 families are living there and as the building project gets into full swing some 1200 low-cost retirement and vacation homes will be completed by the end of this year.

### Demand is Steady

Behind this expanding real estate development on Florida's newly-tapped golden west coast is the steady demand for economy home sites, where people of retirement age can live comfortably on a modest fixed income amounting to about \$250 a month per couple.

Port Charlotte's 80,000 acres will provide in five to ten years' time a growing planned community of between 250,000 to 300,000 people. This fortunate spot situated on the golden triangle between the Myakka and Peace Rivers and Charlotte Harbor, gateway to the wide, blue Gulf of Mexico, is criss-crossed with picturesque, man-made canals to give most of the new homesteaders a place on the water, where they can moor their motor boats and small craft right in the backyard.

The new community planned and created by the General Development Corporation and the Mackle Company straddles U.S. Highway 41 (the famed Tamiami Trail) for more than 14 miles. It is situated midway between Fort Myers and Sarasota, and just a stone's throw from the established township of Punta Gorda, where there are churches, schools, shopping centers and other community facilities available.

More than 25,000 people have already begun to buy the plots and homes, paying for the property on a \$10-a-month, \$10-down basis for an 80 x 125 foot plot which amounts to only \$895. Homes are provided through the Mackle plan of long-range financing through a 30-year FHA or VA-approved mortgage. Home sites range be-

tween \$6,960 to \$16,150, and the monthly carrying charges are as low as \$46. All homes will have paved streets and electricity and sewerage facilities provided.

### Mackle Company Is Builder

The homes are being built by the dynamic Mackle Company, a family of three brothers, well experienced in the low-cost housing field with a half century of construction know-how. The houses are designed for informal, low maintenance casual Florida living, with built in Florida-rooms, landscaped gardening, and decoration and color schemes furnished by expert decorators.

Other valuable advantages on the economy ledger side include a \$5,000 real estate tax exemption on the assessed valuation of any new homestead, and a tax holiday from Florida's personal state income taxes for new residents.

Also, these are Mackle-Built homes designed to last a lifetime and not flimsy, temporary vacation cottages. Concrete block construction has been used in the construction throughout the concrete slab floors finished in terrazo or plastic tile. The homesites are reinforced with steel, have plastic waterproofing materials and boast full jalousie windows, tiled window sills, tiled roofs and plaster interior walls. All these factors help to make them largely maintenance proof and keep housekeeping chores at a minimum for senior citizens.

There is a wide range of 10 models to choose from in a number of different price categories. Some models feature carports, several bathrooms and bedrooms in a ranch-style design and some of them even have an "astradome" plastic bubble to provide plenty of light in the kitchen area.

### Long-Range Planning

The Mackle Company's time-honored policy of giving full value for each real estate dollar invested has resulted in a tremendous peak of nation-wide demand for the Port Charlotte development. Thousands of orders come in daily by mail order, others by telephone and personal calls to the regional and local sales offices. Quite a number of customers stop by the Port Charlotte office — many of them younger couples with growing children — to look over the property they have bought by mail order and start making plans for their home sites.

An example of long-range planning for retirement now is provided by the Port Charlotte resident who is a sea captain by profession. For three months in winter, when his ship is stymied by ice-blocks on the Great Lakes run, this skipper relaxes in Florida sunshine. When he goes back sailing, his mother-in-law occupies his home. Says the skipper, "I will not retire for another 19 years. By that time my house and lot will be paid for."

Tex and Jinx McCrary, popular radio and TV personalities, have added their personal stamp of approval to Port Charlotte as an ideal retirement and vacation community, for New York residents and in particular Civil Service employees.

The McCrarys just recently returned from a visit to this lovely Florida coastal haven, and expressed their approval of what they saw by a special report titled "A Home of Your Own in Fabulous Florida," which is offered free to Civil Service Leader readers who care to write for it.

Concerning the General Development Corp. and the Mackle Brothers, developers of Port Charlotte, they said: "The Mackle Plan saves you money . . . they are the South's largest builders . . . and their record of achievement is your guarantee of reliability and integrity. We personally recommend Port Charlotte."

### An Opportunity

Many points covered in the McCrary booklet are mentioned in this special supplement of the

# Fireman Exam First, Patrolman Next On Schedule for the 2 Tests

An examination for fireman, Fire Department, will be offered this year, with one for patrolman, Police Department, to follow. As soon as application dates are set, The Leader will announce them, well in advance of opening day.

The notice of the fireman examination has been approved by

Civil Service Leader. Here, you'll read about Port Charlotte's amazing development and be able to make your own personal retirement plans many years ahead of your retirement date.

In addition to the Port Charlotte report, Tex and Jinx have also prepared a similar coverage on Sebastian Highlands, another General Development Corp. and Mackle Company low-cost real estate project for persons more interested in Florida's east coast location.

Today's Port Charlotte section is a good opportunity for Civil Service workers and their families to look forward to a better life living on their pension during their golden retirement years in fabulous Florida.

the City Civil Service Commission. The minimum requirements are a high school diploma, citizenship, three years' continuous City residence prior to appointment, and proof of good character.

Fireman applicants must be not less than 5'6½" tall and must approximate normal weight for height. They must have 20/20 vision without glasses.

Patrolmen must have a high school diploma, 20/20 vision without glasses, and be at least 5'7½" tall.

Pay for the two jobs is the same. Starting pay is \$82.40 a week, rising to \$108 in three years. Patrolmen get a uniform allowance of \$125 a year; firemen get \$100.

The passing grade in the fireman written test is 70 percent; the patrolman mark may not be announced until after the test is graded.

Major differences between the two are: firemen must have more

acute vision; the patrolman physical is only qualifying while the fireman physical is competitive; and patrolmen are required to be one inch taller.

Candidates for both must be between the ages of 20 and 29.

### MANGAN TO BE INSTALLED AS COUNTY HIBERNIAN HEAD

Justice John J. Mangan of the Municipal Court will be installed as president of Division No. 2 of the Ancient Order of Hibernians, New York County, on Tuesday April 15 at 8 P.M. at the Irish Institute, 326 West 48th Street.

The other officers to be installed are:

Harold W. Farrell, vice-president; Bernard F. Carlin, recording secretary; John F. Maloney, M.D., chairman of standing committee; James E. Foley, marshal; Joseph P. Mulvaney, sentinel; Thomas P. Geraghty, historian; Peter J. Brennan, organizer; John C. Walsh, chairman, missions; Francis W. Doheny, treasurer; John J. McCabe, financial secretary and Monsignor Patrick B. Fay, chaplain.

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# CORRECTION CORNER

By JACK SOLOD  
An Oldtimer Looks Back

Thirty-five years in the department—how time flies—seems like yesterday I came to work—12 hours a day and a big belled coal stove to heat the cell block. Days off? Are you kidding? Whatever the warden felt like giving you, that's it.

I worked in Dannemora when they had the riots; let's see, July 22, 1929—fire, damage, killings—I was pretty lucky, nothing happened to me. Auburn too had big trouble; riots were a common thing those days. Those were the days when a guy with connections could become a warden. Let's see—a police chief from Troy became warden of Auburn prison—another police guy from New York City was warden of Clinton Prison—one fellow went from budget director to Warden of Great Meadow—two ladies from the Prison Commission became superintendents at Albion and Westfield—lots of changes down through the years, all for the good—no real trouble for many years—wardens up from the ranks by Civil Service promotion only—the 8-hour day and now coming up the 40-hour week.

Grievance boards? In my time the warden was the grievance board. If you didn't like it, "nights on the wall,"—next case, Vacations, and now you get 'em, personal days off, lots of sick leave when you need it, without some spy checking on you. As Old Tom Sheehy used to say, "I became a guard 30 years too soon." Different type of guy in the department now. Not the oldtimer with big hamlike fists—rehabilitation, counseling, brains, that's what they are getting today—employee organizations, Civil Service Employees' Association to represent you. In my time, if you joined anything they called you a "Commie."

## The New Methods

Delegates running to Albany, fighting for pay, pensions, meeting with the Commissioner. In the old days, a warden could have you fired for such activities—lots of guys I worked with never made it. Miners suffer from silicosis, prison officers from heart trouble—I'm lucky and I know it, one of the few who made it all the way and can now retire with pension and Social Security. Would I do it again? Who can tell? It's a different job today—these new kids coming in with shining faces and hair combed back with a starry look in their eyes, feeling they are going to tear the world apart, are having tough sledding, low pay, high cost of living, it ain't easy.

Here I am and now it's "wristwatch time" for me—what's the guy saying? "For thirty-five years of faithful service to his country and the State, a small token of remembrance." Yeh, there it is—a gold watch. What am I crying for? Where was it I read, "Parting is such sweet sorrow—till we meet again tomorrow."

## RED CROSS CLASS AT CREEDMOOR



Dr. Oscar Diamond, assistant director of Creedmoor State Hospital watches a demonstration of bandaging technique by Mrs. Dunn, Red Cross volunteer. The demonstration is part of the first class in a series that the Red Cross is offering at the hospital.

## EMPLOYEES ACTIVITIES

### Health

The annual dinner meeting of the James E. Christian Memorial Health Department chapter, to be held May 8 at the Health Building in Albany, will be highlighted by a variety show with talent supplied by Health Department employees.

A large percentage of the 550 chapter members are expected to attend the dinner. In addition to the variety show, there will be dancing.

### Suffolk

Arrangements for the Suffolk chapter's annual dinner dance have been completed. The dinner will be held May 24 at Bronco Charlie's Restaurant in Oakdale. Officers elected for the May, 1958, to May, 1959, term will be installed there.

Among the guests will be Philip A. Hattemer, executive director of the County Civil Service Commission; Arthur Cromarty, Thomas J. Harwood, Percy B. Raynor, Richard T. Gilmartin, William J. Leonard, and Ernest W. Johnson, members of the County Board of Supervisors; James B. Grover and Prescott B. Huntington, State assemblymen, and Joseph W. Cermak, county coordinator.

Representing the State Civil Service Employees Association will be Vernon Tapper, third vice president; Harold Herzstein, regional attorney; Benjamin M. Sherman, field representative; Dolly Pearlman, president of District No. 10, Department of Public Works; John DeLiso, president of the Central Islip State Hospital chapter, and Angelo Coccaro, Metropolitan Conference chairman.

The chapter will hold a drawing for three prizes, a 21-inch television set, a tape recorder, and a Black Angus rotisserie. Tickets for the dinner and raffle are now available through each unit representative or chapter officer.

Nominations for the bi-annual election to be held in April will be reported soon.

Suffolk chapter celebrates its tenth anniversary this year. The chapter has decided that doubling its membership would be an appropriate anniversary present, and a good way to start the second decade of the chapter's activity.

### Metro Armory

First order of business at a recent meeting of the Metropolitan chapter of Armory Employees was to congratulate Charles Smith and Joseph Giardina, members who had retired.

Mr. Smith retired after 30 years of service at the 71st Infantry Regiment State Armory and was given a wrist watch at a dinner in his honor.

Mr. Giardina, who retired from the 212th State Armory after more than 30 years service, was also given a retirement dinner and a wrist watch.

Both men will continue to be members of the chapter.

### State Insurance Fund

Miriam Burton, soprano, gave a concert at Town Hall March 30. Miss Burton was the recipient of the Marian Anderson award and in 1955 she received a John Hay Whitney fellowship for study abroad. She studied in Paris and Zurich. In 1956 she toured England and in 1957, Japan. She is an employee in the Underwriting Department.

The State Fund chapter kept up its letter writing campaign to secure a salary raise, and it was a good job, but, as member N. C. Lewis puts it, "The elected officials in Albany wasted their time conducting a cold war with the Governor instead of working to give the State employees a decent wage so that they could live."

State Fund employees have commented, "If they have people on double payrolls, why not put us on at least one?" The officers of the chapter feel that the legislators' conduct of the salary issue will not soon be forgotten among State Funders.

Under the leadership of Raymond Gnesin, the Queens Village United Jewish Appeal campaign will have a testimonial breakfast for Arnold M. Herzog Sunday, April 27, at 10 A.M. at the Queens Village Jewish Center. Mr. Herzog

# School Gaze

Rockville Center School District has enrolled 15 members in the Nassau chapter unit and hopes to have enough to form their own unit soon. Congratulations to Rockville Center.

We learned that Freeport School District No. 9 had ground breaking ceremonies on March 24 for a new high school. Present at these ceremonies were Leo F. Giblyn, president of the Board of Education, Walter C. Hawkins, superintendent of buildings, the other Board members and many village and county dignitaries and some representative members of the Freeport School District unit of Nassau chapter. Since joining up with Nassau chapter, the non-teaching members of this District have made many gains in their working conditions.

Members in School District No. 4 of Plainview, Long Island, report that they have discussed a new salary schedule with the Board of Education and that this matter was brought to a satisfactory conclusion. The wonderful co-operation between the Board of Education, the non-Teaching Unit and the other officials in this School District points up the necessity of membership in Nassau chapter and the Civil Service Employees Association. Through membership, problems that arise can be brought to the attention of the proper officials and subsequently resolved to the satisfaction of all concerned.

Custodian examination No. 140 will be held on Saturday, May 10. If you intend to take this examination see that you file at least three to four weeks before the examination date. Due to lack of personnel, processing takes a little longer than expected. This is a statewide examination.

If you have any questions on non-teaching personnel in school districts, send them to the Civil Service Leader, c/o "SCHOOL GAZE" column. We will do our best to answer your questions as promptly as possible.

Valley Stream School District is rapidly growing in membership and it is hoped that it may soon have sufficient members to form its own unit. Nick Cammerano has done a great job in this Long Island district.

More good news: Farmingdale, Long Island, School District No. 22 Unit of Nassau chapter announces through its president, George K. Dillon, more gains for non-teaching personnel through membership in Nassau Chapter CSEA. At a budget meeting held on March 25 and another held on March 27 by the Board of Education there was a total of \$33,875 added to the budget for non-teaching personnel in this district. This will mean substantial increases for all employees in the non-teaching class. In addition an allowance of \$1,500 was made for uniforms for these employees. These increases will also be reflected in the salaries of the cafeteria workers in addition to the custodial employees. The secretarial and other office help will receive a total increase of \$16,029.

These increases in wages and other fringe benefits came through organization of the non-teaching employees in Nassau chapter and the wonderful co-operation of the superintendent of schools, Robert Savitt and the board president, Mrs. Mildred Gerhke and the members of the board. Co-operation was also received from the manager of the school cafeteria regarding the cafeteria help.

Progressive and fair administrators such as these are a credit to any school district.

will be honored for the outstanding role he has played for many years in local civic work, and above all for his sincere and devoted support of the United Jewish Appeal. Mr. Herzog works in the Legal Department of the State Fund.

The chapter is glad to hear that Peter J. Nunziato of the Actuarial Department is improving. And the best of luck to Johnny Wiese who is leaving the State Employment Agency.

Lee Lynch, Machine Service Division secretary, gave birth to twins, James and Phyllis, on February 22. Thelma Alexander is recovering from an operation. Miriam Newton is on the sick list and will be out for quite a while.

Estelle Hirschowitz had a busy month in March. Her birthday and wedding anniversary are in the same month. Congratulations on both counts.

Sylvia Rosenberg's birthday was St. Patrick's Day. Fellow workers wished her a very happy day, and "may the little leprechauns never bother you."

Emma Albert, wife of Joseph Albert, Claims Four, was a delegate to the Eastern Regional Conference of the President's Committee for Traffic Safety in Atlantic City.

Arnold Politzer returned to work after two weeks of illness. Miss Milliot of Payroll Audit Check in Underwriting, has just returned from two weeks in Florida. Abe Wolfe of Underwriting has also been in Florida.

The sympathy of the chapter goes to Augusta Complouder of Actuarial who lost her father February 27.

### Tompkins

The March meeting of the Tompkins chapter, CSEA was held March 28, at Ithaca High School. President Kenneth Herrmann presided, and was greatly pleased with the attendance, as well as the presence of several new members.

Field Representative Ben Roberts gave a very informative talk on the State Medical Insurance, in which the members are very much interested. President Herrmann and chapter representative Allan Marshall gave an interesting report on the annual meeting in Albany which they attended.

A good delegation from this chapter is planning on attending the Binghamton workshop April 19, as this meeting is of great importance to the county chapters.

A special meeting of non-members was held Sunday, March 23, at which Field Representative Ben Roberts explained the advantages and benefits derived from membership in our organization. Chapter Representative Allan Marshall told of the many benefits received from the health and accident insurance held by our members, several new members were signed up at this meeting. Good work, President Herrmann. The members from the Board of Education congratulate Mr. and Mrs. Ray Andrews on the acquisition of a brand new '58 model baby girl.

President Herrmann is sporting a new Chrysler car. You can't carry fish in that, Ken.

ELIGIBLES

STATE

- WESTCHESTER COUNTY SENIOR ENGINEERING AIDE, From... 1. Hatfield, Thomas... 7700
ASSOCIATE PERSONNEL TECHNICIAN (CLASSIFICATION), From... DIVISION OF CLASSIFICATION AND COMPENSATION, DEPARTMENT OF CIVIL SERVICE
1. Galvin, Bertrand... 8025
1. Romanchak, Samuel... 8138
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2. Glynn, James... 8480
4. Steiner, Warren... 8430
4. Lechner, Stanley... 8545
6. Deo, Joseph... 8230
7. Mettler, Adrian... 8185
8. Charnoff, Harold... 8175
9. Dowling, William... 8170
10. Myleid, Philip... 8135
11. Hueter, Richard... 8129
12. Lawrence, Thomas... 8095
13. Arista, William... 8095
14. Klumback, John... 8045
15. Slamm, John... 8045
16. Panuzio, Nicholas... 8045
17. DeFranco, Myron... 8030
18. Hart, George... 8030
19. Lawrence, Carroll... 8010
20. Dinniston, W. L... 8000
21. Badger, Paul... 8000
22. Carbin, David... 8010
23. Small, James... 8010
24. Lennon, Thomas... 8010
25. Loftus, Edward... 8010
26. Giacalone, Joseph... 8005
27. Muehlebeck, Joseph... 8005
28. Anzures, Nicholas... 8005
29. McLaughlin, B. M... 8005
30. Wosniak, Frank... 8005
31. Murphy, Joseph... 8005
32. Mulvihill, Joseph... 8005
33. Knapp, LeRoy... 8005
34. Moore, Andrew... 8005
35. McDade, John... 8005
36. Cassidy, William... 8005
37. Bowen, Jack... 8005
38. Bertolini, Alfred... 8005
39. Knapp, Andrew... 8005
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50. DeLong, Herman... 8005
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5. Pifer, Autumn, Buffalo... 8007
6. Berk, Lorraine, Buffalo... 7800
7. Merton, Vera, Buffalo... 7778
8. Flaherty, A., Buffalo... 7760
9. Jakitowski, Joanne, Buffalo... 7712
10. Korp, Kathleen, Buffalo... 7644
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2. Cohen, Julius, Mt. Kisco...
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9. Avila, Amado, Bronx... 8420
10. Bonard, William, Albany... 8400
11. Barten, William, Albany... 8355
12. McCarthy, James, Lk Pleasant... 8220

Text of Briefs for HA Raises

The following briefs, written by Attorney Louis E. Yavner, were submitted to the Salary Appeals Board on behalf of NYC Housing Authority employees seeking upgrading:

FOREMAN OF HOUSING CARETAKERS

Foremen of housing caretakers now earn from \$4,000 to \$5,080 per year. They supervise from 10 to 30 employees and are responsible for the cleaning operations in areas occupied by 1,500 families averaging four to a family. The supervision of cleaning operations in a town of 6,000 population certainly merits more than \$65 a week take-home pay.

These foremen establish work schedules, check performance, supervise move-in and out cleaning operations; tasks normally performed by maintenance superintendents in large housing projects who earn from \$6,000 to \$8,000 a year.

In the Transit Authority the assistant foremen of car cleaners earn a minimum of \$4,440 a year with less responsibility.

In the Port of New York Authority the cleaning foremen start at \$4,732 a year, with a maximum of \$5,980.

The Housing Authority foremen have greater responsibilities than either of those groups. A salary request of \$4,550 to

\$5,990 is a moderate one which deserves adoption.

The first line of supervisory responsibility in a housing project is the foreman. He is responsible for the cleanliness of projects. Recent criticisms of cleanliness in projects is directly attributable to inadequate staff and inadequate salaries paid to housing caretakers and foremen of housing caretakers.

EXTERMINATORS

In 1957 the New York City Housing Authority attempted to recruit exterminators through the public press, by direct mail to exterminators licensed by the Board of Health and through every available public relations medium.

The lack of success of this recruitment effort was not due to lack of response. Some men who were reached by mail called the Authority to refuse the offer on the grounds of the gross inadequacy of the salary. They were offered \$67.30 a week (\$3,500 a year) while jobs in private industry were paying \$90 a week in addition to overtime pay and other fringe benefits.

Career and Salary Plan Was a Pay Cut

The table below demonstrates the losses suffered in the first three years by the exterminators under the Career and Salary Plan.

Table with 4 columns: Starting Salary, Total, Career & Salary Plan Starting Salary, Total Decrease. Rows for 1st, 2nd, 3rd Year, and Maximum.

courses and stadia earn \$8,000 to \$15,000 a year, depending on the job. This is a minimum salary grade level equivalent to grade 21. The work and responsibility is as taxing and requires the same knowledge as that of the supervising housing groundsman who earns \$4,550 to \$5,990.

Comparisons With Other Occupational Groups

The closest comparisons may be drawn between the general park foremen in the Department of Parks and the supervising housing groundsman — except for salary. The general park foreman earns a Grade 12 salary while the supervising housing groundsman earns a Grade 10 salary.

A general park foreman is responsible for the supervision of a number of parks whose planted

SUPERVISING HOUSING GROUNDSMAN

This class of positions was established June 28, 1956, by resolution of the Civil Service Commission. The salary grade level was established in negotiation and without adequate research into comparable positions in other city departments and in private industry.

Duties of the Position

The supervising housing groundsman is responsible for the grounds of a housing project. This includes the maintenance of the lawns, walks, trees, shrubs, vines, granite block areas, play areas, parking fields and the equipment and tools incident to such maintenance.

He is also responsible for the grounds maintenance planning on an annual scheduled basis of man-power requirements on a man-month allocation basis. He trains, instructs and supervises five to 40 housing caretakers in the use of tools and proper methods of landscaping maintenance. He instructs the men in safety methods to eliminate accidents. He is responsible for all snow removal. He is responsible for the reassignment of men to do repairs when outside emergencies occur such as gas or steam main breaks.

He maintains adequate work and inventory records as well as records of plant replacements.

He works under the administrative supervision of the resident building superintendent.

Comparisons With Private Industry

Private landscaping contractors employ foremen of landscaping construction who perform similar tasks at \$3.50 to \$3.90 an hour. On an annual basis this is equivalent to salary grade 16, almost \$2,000 more a year than the supervising housing groundsman gets. Groundskeepers for private golf

areas are roughly equivalent to that supervised by the supervising housing groundsman.

Also in the Park Department the supervisors of golf courses bear the title supervisor of park operations — salary grade level 14. These men also supervise planted areas roughly equivalent to that supervised by the supervising housing groundsman. Though the care given to the golf course is more detailed and meticulous, other facets of the responsibilities carried by the supervisor of housing groundsman are not embraced by the golf course grounds supervisors. The care of playgrounds, walks, equipment, the repair of equipment, the planning of year-round work schedules are duties which are only a part of the supervising housing groundsman's work.

A salary grade level of \$5,150 to \$6,590 is a reasonable and equitable request for the kind and level of work and responsibilities carried out by these supervising housing groundsman.

The above numbered appeals also includes for each appealed class a request for the recognition of the principle of cash overtime pay at time-and-a-half rates at the new salary grade levels. This principle was won for em-

ployees in private industry decades ago. The city's non-recognition of the principle of any cash overtime pay in doubly antiquated when time-and-a-half cash pay is the general rule.

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# Thruway Decisions Given

(Continued from Page 3)

posting of employee organization notices and bulletins.

Authority representatives further stated, delegating this authority, that the approval of notices for posting would be limited, as in the past, to notices of membership meetings, election results, and social functions.

## Replacement of Toll Collection Personnel

Association representatives inquired as to whether it would be possible to expedite the replacement of Toll Collectors who have been transferred, promoted, or have resigned. Authority representatives advised that, as vacancies occurred in the Toll Collection Staff, it had been possible in most cases to obtain replacements from the Civil Service eligible lists and that there had been few instances in which any delay had been encountered in obtaining a replacement.

They also advised that in some instances replacements had not been made because of budgetary limitations or a reduction in the staffing pattern at a particular station due to traffic volume.

## Janitor to Perform Maintenance Work at Toll Stations

There was considerable discussion concerning the type and amount of maintenance work required to be performed by Toll Collectors at the toll stations. Authority representatives pointed out that this was not considered to constitute out-of-title work particularly since the original job description for the position of Thruway Toll Collector included reference to the performance of light maintenance work at toll stations as one of the regular duties of the position. This type of duty was further clarified in Toll Collection Bulletin No. 37 which was issued to the Toll Collection Staff on 11/7/56.

Authority representatives stated that, inasmuch as these house-keeping duties were considered to be a regular part of the position of Thruway Toll Collector, this duty was included as a factor being considered as part of the salary study now being conducted for the position of Thruway Toll Collector.

## Protective Clothing for Automobile Maintenance Employees

Association representatives requested the authority's consideration in providing overalls or coveralls at Authority expense to all employees engaged in maintenance work on mechanized equipment. Authority representatives advised that this item had previously been considered and the decision made that this type of clothing could not be provided by the Authority.

## Meal Allowances and Processing of Meal Allowance Checks

Association representatives requested that consideration be given to more rapid processing of meal allowance payments to employees as well as of a more adequate amount of an allowance for meals. After considerable discussion, Authority representatives agreed to review this matter and to advise the Association of the decision reached.

## Standardization of Tools to be Furnished by Authority to Automotive Mechanics

In response to a question on this topic, Authority representatives advised that the matter had recently been reviewed and that a list of standard tools to be furnished by persons employed on automotive maintenance was being prepared. This list, when completed, will be distributed to all personnel engaged in automotive maintenance.

## Use of Personal Leave for Sickness or Death in Immediate Family

Association representatives requested that employees be permitted to use personal leave in the event of death or serious illness in the immediate family claiming that the attendance rules granted this discretion. At the present time, the Attendance Rules provide that leave for this purpose

may be charged to accrued sick leave credits.

In discussing the request, Authority representatives stated that a liberal policy had been followed in permitting employees to use personal leave for various purposes provided prior approval for such leave was obtained as required by the Attendance Rules. Because of this requirement, Authority representatives stated that they wished to give further consideration to the request before a decision was made concerning the use of personal leave for this purpose.

## Continuation of the Employment of Present Temporary Maintenance Employees Engaged in Seasonal Work

Association representatives requested that consideration be given to the continuation of employment of temporary employees engaged for seasonal maintenance activities rather than to lay them off and replace them with new temporary employees. Authority representatives stated that so far as it was possible to do so, employees in a particular geographic location are continued from summer maintenance to winter maintenance.

However, the temporary positions which are established for winter maintenance activities are usually in the section rather than the division crews, whereas the reverse is the case for summer maintenance. Accordingly, a temporary employee who has been employed on summer maintenance in a division crew may be laid off at the end of the summer maintenance season because of the lack of a corresponding position in that crew for winter maintenance activities.

Because of this circumstance, Authority representatives stated that the opportunity to provide continuous temporary employment is dependent entirely upon the type of seasonal maintenance activity being carried on and the geographic location of the temporary positions required to carry on this activity.

## ACTIVITIES OF EMPLOYEES IN STATE

### Newark State School

Marion H. Vedder, institution library consultant, New York State Library, Albany, visited Newark State School, March 27.

Chester Peils, supervisor of occupational therapy, and Vera Palister, occupational therapist, attended a meeting of supervisors of occupational therapy held at the Rochester State Hospital, March 31.

Cecelia Abrahamer, assistant director of Nursing Services, Department of Mental Hygiene, Albany, visited the school March 31 and April 1.

Mrs. Edward Klahn is ill at her home with pneumonia.

Pauline McClellan and Jane Hockenberger have returned from vacation.

Mrs. Rolen Jess and Ada Kuhlman have accepted positions at Newark State School.

Luella Ikewood and Leona Van Waes are both confined to their homes because of illness.

Word has been received of the death of Thelma Harrington's mother-in-law, Mrs. Harrington's husband, who was formerly an employee in the school, is now a patient at Batavia Veterans' Hospital.

Mary Marrocco and Venita Schraffenberger have returned to their duties following recent operations.

Condolences are extended to Marie Hess on the recent death of her mother and to Robert Rawden on the death of his father.

The following employees are enjoying vacations: Florence Means, Hazel Weibold, Gertrude Swan, Anastasia Hesancy, Eva Balty, Doris Morey, Hermione Lavey, Elsie Beman, Hazel Van Houte, Betty Gaylord, Bertha Sears, Marie Donaldson, Erma Hance, Ernestine Mayou, Marguerite Collins, Blanche Beman, Louise Napoleon, Lucy Coloracco, Margaret Crowe, Ella Cooney, Evelyn Baker, Nellie Jones, C. Arbogast, George Van Tassel, Willis Axtell, Clifford Warner, Hobart Beyea, R. Eckrich,

# Questions and Answers On Health Insurance

**I enrolled as of December 5, 1957 in the Statewide health insurance plan in upper New York State:**

**Will my insurance cover my wife who has been suffering from an illness since last November? Is there any waiting period for such an illness?**

**I had x-rays taken in the latter part of January, will my insurance cover this?**

There were no waiting periods for employees or dependents whose coverage became effective December 5, 1957, the effective date of the plan. If an employee or de-

## Harriman Signs Bills

(Continued from Page 1)

1808, 4411. Senate—Hatch; Assembly—Conway.

**Merit Award Board:** Senate introduction and print number 871; Assembly introduction and print number 1253. Senate—Desmond; Assembly—Dannebrock.

**Health insurance—political subdivisions:** Senate introduction number 149, print number 4387; Assembly introduction number 252, print number, 252, 4851. Senate—Albert; Assembly—Strong.

**State Health Plan—Contract Colleges:** Senate introduction number 1656; print number 4528; Assembly introduction number 2174, print number 5108. Senate—Metcalf; Assembly—Ashbery.

**Combined Temporary Health Board:** Senate introduction number 2578, print number 4495. Senate—Metcalf.

pendent was ill before that date, he would receive the benefits under his former Blue Cross or Blue Shield policy if he were enrolled in one of these plans. The new State plan obviously does not provide benefits for any hospital or medical expenses incurred before the December 5, 1957, effective date. All covered persons will be reimbursed for medical expenses incurred after that date under the applicable part of the plan. Medical services such as x-rays, etc. received in the doctor's office are covered for 80% of the excess beyond the \$50 initial payment required in any one calendar year.

**I have noticed that GHI does not pay for drugs and medicines prescribed by the doctor. If I am in a hospital, do I have to pay for drugs and medicines there?**

No. Prescribed drugs and medicines while you are in a hospital are covered under Part I of the plan which is insured by Blue Cross and covers all employees whether in the Statewide plan or the GHI and HIP Options. If you go to a participating family doctor, the GHI fee will pay his bill for medical services in full but you are not covered for any medicines he may prescribe.

**According to the terms of my former Blue Cross-Blue Shield contract, I was entitled to a greater benefit for an obstetrical procedure than I just received under the State plan. When I enrolled last November, I was given to understand that I would lose no benefits in changing over to the State plan. Is there anything I can do about this situation?**

Yes. Write to the Department

of Civil Service, Health Insurance Unit, Albany, New York, giving your name, identification number and Department or Division where you are employed and stating all the facts of your case. Your complaint will be investigated and you will be informed promptly of the results.

**Are benefits provided for psychoanalytic treatments under the Statewide plan, if the persons are not incapacitated by their illness?**

Yes, if the psychoanalytic services are prescribed or performed by a licensed physician they are covered for benefits under the provisions of Part III of the plan.

**I am a retired State employee from the Correction Department State School at Albion. Will I be able to include my husband under the retired employee group insurance?**

Yes. Retired employees who retired prior to December 5, 1957, will be able to cover wives or husbands if they enroll for individual and dependent coverage under the plan which is expected to become effective June 1, 1958.

**If I withdraw my retirement contribution at the time I retire from State service, may I still continue my health insurance coverage?**

Yes. If an employee is currently enrolled in the health insurance program and has at least five years of State service, he may arrange to pay his share of the premium after retirement directly to the Department of Civil Service. At the time of his retirement, he should be sure that the proper arrangements are made to continue his health insurance coverage.

## MENTAL HYGIENE MEMO

By A. J. COCCARO

### Why the G.O.P. Killed the Raise

A GROUP OF HOSPITAL WORKERS interviewing Mr. Levine, counsel for Speaker Oswald Heck, asked why the Republicans were cutting the State employees' pay raise out of the Governor's budget. His reply was, "The reason is obvious".

The New York Times in reporting on the budget cuts gave the obvious reason, "Politically, today's decision was based on the theory that more political benefit would accrue to the Republicans in next fall's State campaign from raising aid to education."

G.O.P. Majority Leader, Joseph Carlino, the "whip" in the State Assembly, is known to be having some difficulty in Nassau because of the rapidly rising school taxes in the county. To provide as much relief to his constituents as possible he has led the fight in the Assembly to cut your salary and help the citizens in his own bailiwick.

### Eight Republicans Back Pay Raise

This cut in the budget has also made several Republicans unhappy. So much so that eight Republicans in the State Assembly left the party to vote in favor of restoring our pay raise in the budget.

Assemblymen Huntington, Marano, Donnelly, Ferrandina, Lerner, Ammann, Russo, and VanDuzer cast G.O.P. votes in favor of granting the pay raise.

Increasing aid to education is necessary but should not be done at the expense of the low salaried State employee. A member of the State Legislature pointed out, "You must feed the children before you can educate them." Another stated that much of the State aid to education is wasted on children who do not want to learn.

The family is still the most important factor in the molding of the child. Some of our State employees still have a take-home pay of less than \$45 a week, an amount that through unemployment insurance some people will get for doing nothing.

In voting for the pay raise, Prescott Huntington declared: "I have talked and argued your position on the salary issue, not just because you and your fellow workers want an increase, but because I feel that you are entitled to it."

**QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.**