

# Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, June 30, 1970

Price Ten Cents

## Suffolk Election Due Soon

See Page 3

# CSEA CHARGES AGAINST ERIE REPRESENTATION VOTE UPHELD

## Division Sets Hearing On Appeal To Upgrade Correction Officers

ALBANY—At the insistence of the Civil Service Employees Assn., the State Division of Classification and Compensation has set a hearing for July 1 on CSEA's appeal to upgrade State correction officers from Garde 12 to 14.

William L. Blom, CSEA research director, said he will appear at the hearing in Albany armed with evidence which will show that the CSEA request is merited and should be granted immediately. Blom also said that correction officers from CSEA chapters across the State will appear at the hearing to state their case in person.

president, said, "The State can no longer ignore the fact that correction officers are not turn-keys, but dedicated men who are underpaid while performing rehabilitative services aimed at reforming men and women who have strayed outside the law

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Correction officers have not had a reallocation since 1965, "and that came as a result of another CSEA appeal," said Blom. "We've filed several appeals since then, to no avail, but the pigeon has now come home to roost."

Theodore C. Wenzl, CSEA

## Wenzl Praises Erie PERB Ballot Order

BUFFALO—Civil Service Employees Assn. president Theodore C. Wenzl has praised Friday's action by the Erie County PERB.

"They acted in a fair and responsible manner in making this decision.

"It was the only decision (Continued on Page 14)

## New Blue-Collar Election Ordered

By JOE DEASY, JR.

BUFFALO—The Civil Service Employees Assn. has won a major victory here in a battle against Local 1095 of the American Federation of State, County and Municipal Employees union of the AFL-CIO.

CSEA's position that a January 16 representation election between the AFSCME group and CSEA for blue-collar workers was "fraught with irregularities and serious defects" was upheld by the Erie County Public Employment Relations Board despite a hearing officers' rec-

ommendations that the protests be disregarded.

CSEA had earlier won exclusive bargaining rights for the white-collar employees in the County.

The County PERB, on Friday, revealed its decision to throw out the old blue-collar election completely and schedule a new vote and set procedures. It is anticipated that the date for the new election will be announced shortly. At stake are the rights of 2,400 employees.

The panel, composed of Philip G. Kaye, the PERB chairman, and Frank Raichle and Richard Cooke, the board mem-

(Continued on Page 14)

## Decision July 2

# Judge Stays Babylon Election

BABYLON—A last-ditch sabotage attempt by Local 237 of the Teamsters union has deprived employees of the Town of Babylon from exercising their democratic right of voting for a union to represent them in negotiations with the Town.

"Local 237 twisted the law to its own advantage when, at the last minute, it ob-

tained an order from a State Supreme Court Justice in New York City temporarily halting the election between Civil Service Employees Assn. and Local 237, scheduled for last Friday," a CSEA spokesman charged.

The judge, Wilfred A. Waltmade, reserved decision in the case until July 2 when arguments will be heard from attorneys for the competing organizations, the Town and the State Public Employment Relations Board, which ordered

(Continued on Page 14)

*Don't Repeat This!*

Employees' Rights

## Congress Debates Matters Pioneered In New York State

DEBATES in the House of Representatives last week on the Postal Reorganization and Salary Adjustment Act of 1970 raised issues of transcendent importance to civil service employees

(Continued on Page 2)



**RETIREES** — "Good Luck Fos Potter We Love You." These words on a marquee sign for what must be one of the largest retirement greetings on record, honoring Foster Potter, left, a long-time active member of the Civil Service Employees Assn. Potter, who retired recently as public relations director for the State Dept. of Agriculture and Markets, is standing with Don Wickham, the commissioner of the department.



**TESTIMONIAL** — Randolph Jacobs, left, accepts congratulations from Vincent McDonald, chairman of the State Board of Mediation, while Civil Service Employees Assn. Statewide president Theodore C. Wenzl, center, smiles in approval. Jacobs, president of the Metropolitan Conference, CSEA, was honored June 24 with a testimonial dinner sponsored by the State Insurance Board chapter, of which he is a past president. Approximately 250 people from all over the State attended. Further story and photo moments will be featured in next week's edition of The Leader.



# The Fire Officer

by Lt. John E. Kelly  
President,  
Uniformed Fire  
Officers Assn.



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

## Firemen Are People, Too

ANY DAY now—possibly before this column appears in print—the Uniformed Fire Officers Assn. will receive a response from the Lindsay Administration to our plea to “Give A Damn” about firefighters.

THE MAYOR’S troubleshooter, Barry Gottehrer, was named to head up a high-level committee that included Fire Commissioner Lowery and Police Commissioner Leary, to produce a program that would reduce harassment of firefighters.

UP UNTIL NOW, the Mayor’s publicity machines had hummed with all sorts of activity—with the notable exception of any effort to alleviate the plight of the firefighter. At the end of May, the entire Executive Board of the UFOA crossed City Hall park to visit the Mayor and present to him a list of suggestions designed to improve relations between the community and the men who work so hard to protect it.

HIGH ON the list of suggestions was a request for a deputy commissioner, with a staff, similar to the Office of Community Relations that operates so effectively out of Police Headquarters. We also asked that the Mayor use his considerable rapport with the people of the underprivileged neighborhoods and with the students on some of the college campuses where harassment occurs.

WE HAD become increasingly concerned because in the first five and one-half months of this year, injuries to firefighters as a result of harassment had doubled over the same period of time in 1969. Up until May 15, 47 firefighters had been injured by the brick and bottle throwers, who now are being joined by the air rifle nuts.

WE WANT the Mayor to get one big message across before the worst harassment months—July, August and September—are upon us: For those who don’t “give a damn” about the firefighter, there are other reasons to be concerned. False alarms, fires in abandoned buildings and abandoned cars, and harassment all mean that men and equipment are being tied up in unnecessary operations, sometimes when a dangerous fire is raging simultaneously.

AT A FIRE, 30 seconds can mean the difference between a life lost and a life saved. The responsible people in communities where young hoodlums prowl the rooftops, or in neighborhoods where social revolutionaries scheme and plot, might take a moment to ponder what would happen if a fire broke out in a row of 80-year-old tenements and firefighters were unable to get there because they were caught in an ambush a few blocks away.

THAT’S RIGHT, I said “ambush.” The most vicious form of harassment occurs when an engine company responds to a false alarm and then two or three abandoned cars are pushed across each end of the block, trapping the men for the rooftop barrage that follows.

ANOTHER particularly vicious tactic is the throwing of fire bombs at fire equipment. Several weeks ago, someone threw a fire bomb onto the hose bed of a truck. Two firemen were injured, one with a heart attack, fighting a blaze on their own equipment.

WITH IT ALL, firemen have shown a new type of courage, perhaps more commendable than firefighting itself. The men have shown remarkable restraint. They have not turned their hoses or their axes on anyone. They do not fight back when ambushed. They merely fight the 250,000 fires in this City each year. They incur 1,500 injuries doing it. Often they die trying to protect the community.

CITY OFFICIALS are beginning to understand now that firefighters want the people of this City to “give a damn” about them. We are very concerned that, in too many cases, the reward for tough and courageous service has been assault, sniper fire and a phenomenal 70,000 false alarms a year.

# DON'T REPEAT THIS!

(Continued from Page 1)  
and their organizations at the Federal, State and local levels. These issues involve, in the order in which they come up for a vote on the House floor, penalties for strikes called by post office employees, union shop agreements for civil service employees and area wage differentials for civil service employees.

While these issues may be novel at the Federal level, these are matters about which the Civil Service Employee Assn. has long pioneered in the State of New York and are in many respects written into the gains won over the years for members of CSEA.

The first issue, dealing with penalties for striking postal employees, arose on an amendment offered by Congressman James C. Wright, Jr., Democrat of Fort Worth, Texas, to the bill narrowly approved by the House Committee on Post Office and Civil Service. The amendment provided that any employee participating in any illegal strike “shall forfeit his employment by such act and shall thereafter be ineligible for employment or reemployment by the Post Office Department.” This penalty provision is clearly harsher than those provided for in the State’s pre-existing Condon - Wadlin Act, which proved unworkable, and harsher than those set forth in the present Taylor Law.

Leading the opposition to the Wright amendment was Congressman Frank Brasco, a Democrat whose district cuts through the southern part of Brooklyn and Queens. In arguing against the motion, Congressman Brasco said:

“Under our present system a postal employee may or may not be barred from employment if he participates in a strike. There are legal protections he is entitled to under the law. It is a drastic step when you say that a man who is involved in a strike, notwithstanding the economic justice of it and notwithstanding the sociological problems he faces in his home town with his family, is barred from any employment in the present and in the future.”

The Wright amendment was defeated by a vote of 57 for the amendment and 105 against the amendment.

The amendment dealing with the union shop was introduced by Congressman David N. Henderson, a Democrat of Wallace, N.C., and provided that each postal employee has the right to join a labor organization, “or refrain from any such activity.” The language of the amendment was derived from the historic Executive Order 10988, originally issued by President John F. Kennedy, which for the first time recognized the right of Federal employees to organize and to bargain col-

lectively. This order was subsequently re-issued by Presidents Lyndon B. Johnson and Richard M. Nixon.

The postal reorganization bill originally provided that bargaining between the newly created postal service and its employees was to follow the pattern of bargaining under the National Labor Relations Board, a pattern which would have permitted bargaining for a closed shop, under which the post office employees would be required to join a union or lose their employment. This provision brought into sharp conflict George Meany, president of the AFL-CIO, and the independent National Postal Union and National Alliance of Postal Employees, who feared that under the union shop agreement their members would be forced to join the AFL-CIO Postal Union. The Manhattan-Bronx Postal Union, affiliated with the National Postal Union, under the leadership of its president, Moe Miller, scored a signal victory when the House by a vote of 179 to 95 approved the Henderson amendment

knocking out the union. The Manhattan-Bronx Postal Union, which precipitated the recent post office strike, threatened to strike once again had the Henderson amendment been defeated.

The final issue, involving area wage differentials, came on an amendment offered by Congressman Graham Purcell, a Democrat of Wichita, Texas, which would have permitted area wage differentials based on prevailing wage scales. The Committee bill made area differentials mandatory. In the course of the debate, Southern Congressmen fought for the Purcell amendment on the theory that in Federal employment there should be equal pay for equal work. Again Congressman Brasco led the fight against this amendment pointed out that in New York City 400 postal employees working full-time are getting supplementary welfare checks because of high living costs in the area. However, the Purcell amendment was approved by 120-59, making area wage dif-

(Continued on Page 6)

## CSERA Vacation Bonanzas!

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**Amsterdam:** July 5 to 26—\$245; July 20 to Aug. 11—\$217; Aug. 17 to Sept. 8—\$196. Full tours, including jet fare available for only \$696 complete. Write Miss Gulli Theen, P.O. Box 772, Times Square Station, New York, N.Y., 10036. Telephone (212) PL 7-5821.

### Round trip flights to London:

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### Grand Bahamas: Eight days, seven

nights at Kings Inn and Golf Club, departing from New York July 13 or 20 and August 3 or 24. Only \$199. Write Mr. Emmett. From Buffalo August 10: only \$219, write Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo, N.Y. Telephone (716) 842-4296. Evenings (716) 2-6069.

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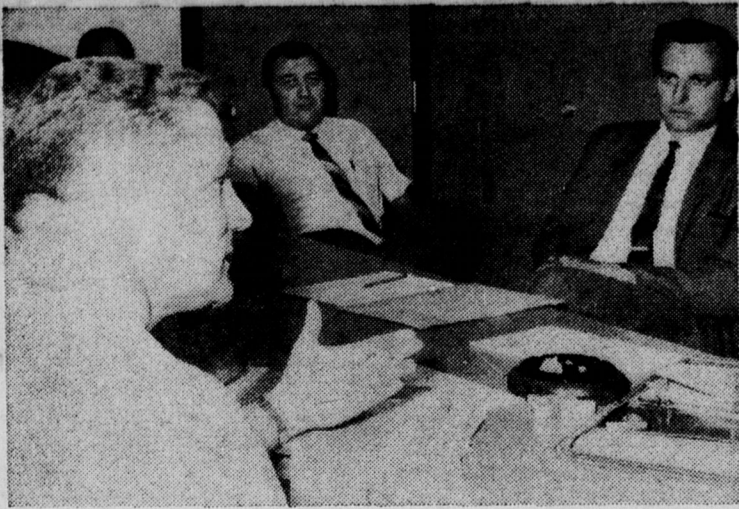
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**WE WANT** — State Police commissioned officer John Sullivan, left, explains officers' needs to other officers at recent meeting held at Civil Service Employees Assn. headquarters in Albany. Officers Bob Charland, center, and Tony Malovich, right, listen.

## State Police Officers Discuss Advantages Of CSEA As Agent

ALBANY—Commissioned officers from every Troop in the State Police except one met at Civil Service Employees Assn. headquarters here last week to discuss the advantages of having CSEA as their bargaining agent.

Dr. Theodore C. Wenzl, State-wide president of CSEA, outlined to the officers the technical and field resources that CSEA can offer them, and explained CSEA chapter structure.

A draft charter is being drawn up by the Employees Association that will incorporate guarantees made to the officers by CSEA at the meeting.

Bill Lovelock of Troop G was selected temporary chairman, and Tony Malovich, Troop A, was designated vice-chairman of the group.

Both officers will correlate demands for future negotiations and will maintain liaison with CSEA during the period before the State Police—Police Benevolent Assn., current representative for the officers, may be challenged.

Lovelock urged every commissioned officer to submit recommendations and proposals concerning contract demands and the proposed charter.

## Six State Police Officers Promoted

ALBANY—The promotions of a State Police lieutenant to captain and five others to the rank of lieutenant were announced last week by Superintendent William E. Kirwan.

The new captain is Vincent Versage, who will be in charge of the Bureau of Criminal Investigation in Troop C, replacing Captain Sam- [Name obscured] who was injured in a duty automobile accident involving a gam-

[Name obscured] years old,

[Name obscured] in 1953

[Name obscured] signed

[Name obscured] He

[Name obscured] in

[Name obscured] or

[Name obscured] ss

[Name obscured] ss

## Find For Hike Across-Board Plus Increment

(By Leader Correspondent)  
POUGHKEEPSIE—A State-appointed fact-finder has recommended a \$400 across-the-board increase for bus drivers and custodians in the Arlington School District.

The fact-finder, William A. Toomey Jr., Albany, was assigned by the New York State Public Employee Relations Board to recommend a settlement of the contract dispute between the school district and the Civil Service Employees Assn. The fact-finder was appointed under provisions of the Taylor Law.

In addition to the \$400 salary increase recommended, the fact-finder suggested that they also receive their regular increments.

Other recommendations by the fact-finder were:

- That the present arrangement for cost sharing of uniforms be continued. The school district now pays two-thirds of the cost with the employees paying one-third;

- That a longevity step be provided after 15 years of service with an increment of \$150. Toomey said, "This recommendation is made in light of the common practice within educational and civil service systems to provide a limited incentive to long-term employees, the ultimate goal of any employer."

## Rights Appeals Post

ALBANY—Governor Rockefeller has redesignated J. Edward Conway, a former president of the State Civil Service Commission in the Dewey administration, as chairman of the State Human Rights Appeals Board for a term ending in 1976. Conway will receive a salary of \$29,925 a year. The Governor also has reappointed Emil Levin of Flushing to another term on the board. His salary is \$27,536 a year.

## Install New Officers

# Western Conference Celebrates Its 25th Anniversary With Gala Dinner-Dance Following Meeting

By WALTER ADAMS  
Leader Staff Correspondent

BUFFALO—More than 150 persons, officers and delegates of the New York State CSEA Western Conference, State CSEA officers and State and local dignitaries gathered at the Statler Hilton Hotel in Buffalo the weekend of June 20 to commemorate the 25th anniversary of the Western Conference.

The formal business session and a dinner-dance Saturday were preceded by an informational and enlightened panel discussion in the hotel's "Buffalo Room" with Norbert Zahm, State Headquarters, CSEA education director, acting as moderator.

A number of delegates present reconvened Saturday morning to hold a County Workshop session which was called to order by Workshop president Frank Talomie, head of the Ontario County chapter, CSEA, and turned over to Allena Wagner, serving as panel Workshop moderator.

Panelists, including Zahm, Samuel Borelly, president of the Utica chapter; Marilyn Jackson representing the State CSEA Headquarters public relations department; Joseph Dolan, Headquarters government affairs representative, discussed ways of improving the image of the Civil Service Employees Assn. and its members.

## Marcy Hosp. Chap. Forms Committee

UTICA—The First Labor-Management Committee in the Utica-Rome area has been formed by the Marcy State Hospital chapter of the Civil Service Employees Assn. Chapter chairman George Butler announced the committee formation and said that Leroy Kotary would head up the group.

Kotary says for the first time Marcy State employees will be able to have a working relationship with management through the committee. He said the committee structure will be set up in such a way that all segments of the hospital staff will have access to management to air complaints and to make comments about how things are being run.

The structure of the committee is a unique one. Forty representatives from all departments at the hospital have been appointed to handle complaints in their section. Those complaints will then be filtered down to a committee of eight people who will prepare a monthly agenda of items to take to the hospital's personnel director. The committee of eight will then discuss and try to solve the problems.

Kotary says that there are also built-in assurances that no "deals" are made behind closed doors. According to the chairman, the negotiating committee will be changed on a regular

(Continued on Page 14)

## Formal Business

Conference president John Adamski opened the formal business session with Frank Talomie, first vice-president; Mary Cannell of the Buffalo chapter, second vice-president; Genevieve Luce of the Thruway Authority, third vice-president; Genevieve Clark of the Roswell Park chapter, secretary, and Melba Binn, treasurer, present.

In his president's report, Adamski disclosed details of two new committees being formed to study recommended dues increases needed to finance a restructuring of the State CSEA organization and an enlargement of the present headquarters facilities. A committee will also explore possible amendments to the current Taylor Law, especially in the realm of penalties imposed by the State in the event of a public-employee strike. Adamski called for diligent efforts in this direction, pointing out that, as he put it, "No judge in his right mind would impose many of the penalties now provided for under the Taylor Law." A number of State Legislators, he said, were in agreement with this assessment. Adamski cited the need for revisions and improvements due to the lack of responsibility on the part of the State for such walkouts and the almost total absence of sanctions against the State in the event of employer-provoked strikes.

## Present Awards

In concluding his report, Adamski dissolved all existing committees pending the installation of new officers and a review of present committee functions by the new slate.

Thirteen awards for conspicuous service to the Western Conference were made to 12 Conference and chapter officials and delegates. Citations were presented to George Fassel of West Seneca State; George Smith of the Barge Canal, District 4; James Oakes of the State University at Fredonia; James Shea of the Rochester DOT; Shirley Lacey of the Thruway Authority; Richard Miller of Attica State Prison; Thomas Gortley of the State University at Brockport; Arthur Haley of Cattaraugus County; Charles Smith of Newark State School; Samuel Romandi of the J.N. Adam Hospital; Michael Mondo of the Genessee-Orleans DOT, and Mary Cannell of the Buffalo chapter. Mrs. Cannell was also presented with a special certificate of merit for her contribution as a Central Conference officer.

State CSEA president Dr. Theodore Wenzl was then called

upon to perform the unique function of installing the newly elected officers of the Western Conference and the Industry, N.Y. chapter in one fell swoop.

The new officers of the Western Conference, president Adamski of Roswell Park, first vice-president Talomie of Ontario County, second vice-president Genevieve Clark of Roswell Park, secretary Judy Burgess of Ontario County and treasurer Genevieve Luce of the Thruway Authority, joined Industry president Carmen Farruggia, vice-president James Viccaro, secretary Edward Robbins and treasurer Viola Lake at the officers' table to take the oath of office as administered by Wenzl.

The installation of the Western Conference and Industry officers was followed by the installation of Western Conference County Workshop officers Frank Talomie, president; Al-

(Continued on Page 16)

## Suffolk Cty. Prepares To Vote In July

RIVERHEAD—Nearly 5,000 Suffolk County employees will vote for a union to represent them in collective negotiations with the County on a payday in July according to tentative plans made last week by County labor officials and representatives of the competing unions.

The election has been tentatively scheduled for July 9 or July 23, a spokesman for the Civil Service Employees Assn., the present bargaining agent, said last week. The voting will be in-person using regulation voting machines. "It's felt that more people will turn out to vote on a payday," the spokesman said. "And we want every County employee to exercise his democratic right by voting."

Tentative plans also call for polling sites to be set up at 20 locations throughout the County. Separate machines will be used for voting in each of the two bargaining units—white-collar, which includes 3,500 employees, and blue-collar made up of 1,600 workers. Both units recently were established by the Suffolk County Public Employment Relations Board. CSEA has been representing all of the employees in one unit.

Suffolk CSEA officials bitterly denounced Teamsters Local 237, one of the competing organizations, for interfering in an area where they don't belong and thus depriving County em-

(Continued on Page 14)



# Key Answers

CIVIL SERVICE LEADER, Tuesday, June 30, 1970

## EXAMINATION NO. 9577 Train Dispatcher (NYC Transit Authority) Sabbath Observer Test Held Feb. 20, 1970

Following are the final key answers as adopted by the Commission and result from careful consideration of all protests submitted by candidates.

1, B; 2, A; 3, D; 4, B; 5, B; 6, D; 7, A; 8, A; 9, C; 10, D; 11, A; 12, D; 13, C; 14, A; 15, C; 16, C; 17, B; 18, D; 19, A; 20, B and/or C; 21, D; 22, D; 23, B; 24, A; 25, B; 26, C; 27, D; 28, C; 29, B; 30, A; 31, A; 32, A; 33, B; 34, D; 35, D; 36, C; 37, B; 38, D; 39, A; 40, A; 41, D; 42, B; 43, B; 44, B; 45, B; 46, D; 47, C; 48, C; 49, C; 50, C.

## EXAMINATION NO. 9577 Train Dispatcher (NYC Transit Authority) Test Held Feb. 21, 1970

Following are the final key answers as adopted by the Commission, and result from careful consideration of all protests submitted by candidates.

1, B; 2, B; 4, D; , C; 5, C; 6, A; 7, C; 8, C; 9, C; 10, B; 11, D; 12, A; 13, A; 14, D; 15, B; 16, B; 17, C; 18, D; 19, A; 20, D; 21, C; 22, A; 23, C; 24, C; 25, B; 26, D; 27, A; 28, B and/or C; 29, D; 30, D; 31, B; 32, A; 33, B; 34, C; 35, D; 36, C; 37, B; 38, A; 39, A; 40, A; 41, D; 42, D; 43, D; 44, B; 45, A; 46, D; 47, B; 48, B; 49, D; 50, A.

## EXAMINATION NO. 7599 Senior Stationary Engineer Test Held on May 17, 1969

Following are the final key answers as adopted by the Commission and include such modifications as were allowed by the Commission.

1, C; 2, A; 3, B; 4, A; 5, A; 6, D; 7, A; 8, C; 9, B; 10, A; 11, C; 12, B; 13, B; 14, D; 15, C; 16, B; 17, B; 18, A; 19, B; 20, C; 21, D; 22, C; 23, A; 24, D; 25, B; 26, C; 27, D; 28, C; 29, D; 30, A; 31, A; 3, D; 33, D; 34, C; 35, C; 36, B; 37, A; 38, A; 39, D; 40, C; 41, B; 42, A; 43, B; 44, D; 45, D; 46, C; 47, B; 48, C; 49, D; 50, D.

## EXAMINATION NO. 9142 Audience Promotion Assistant Test Held June 15, 1970

These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

1, C; 2, D; 3, D; 4, D; 5, C; 6, C; 7, A; 8, A; 9, D; 10, B; 11, C; 12, A; 13, B; 14, D; 15, C; 16, C; 17, B; 18, B; 19, C; 20, A; 21, B; 22, C; 23, C; 24, D; 25, C; 26, B; 27, D; 28, A; 29, B; 30, ; 31, C; 32, B; 33, B; 34, A; 35, B; 36, D; 37, B; 38, A; 39, A; 40, C; 41, B; 42, C; 43, A; 44, A; 45, C; 46, D; 47, A; 48, B; 49, B; 50, C; 51, B; 52, C; 53, B; 54, D; 55, A; 56, D; 57, A; 58, B; 59, C; 60, B.

## EXAMINATION NO. 9573 And Special Military EXAMINATION NO. 6 (For Exam No. 8503) Mechanical Maintainer— Group C (NYC Transit Authority) Test Held April 4, 1970

Following are the final key answers as adopted by the Commission.

1, C; 2, A; 3, C; 4, B; 5, D; 6, C; 7, A; 8, D; 9, C; 10, A; 11, D; 12, B; 13, D; 14, B; 15, C; 16, C; 17, B; 18, B; 19, C; 20, A; 21, B; 22, D; 23, C; 24, B; 25, A; 26, C; 27, D; 28, B; 29, A; 30, A; 31, C; 32, B; 33, D; 34, A; 35, D; 36, C; 37, A; 38, C; 39, D; 40, C; 41, B; 42, D; 43, B; 44, B; 45, A; 46, D; 47, C; 48, A; 49, B; 50, B; 51, C; 52, D; 53, A; 54, D; 55, B; 56, B; 57, D; 58, C; 59, D; 60, A; 61, C; 62, D; 63, C; 64, B; 65, A; 66, A; 67, C; 68, D; 69, B; 70, D; 71, C; 72, D; 73, D; 74, C; 75, A; 76, A; 77, C; 78, B; 79, A; 80, D.

## EXAMINATION NO. 0013 Bridge and Tunnel Officer P.M. Test Held on May 23, 1970

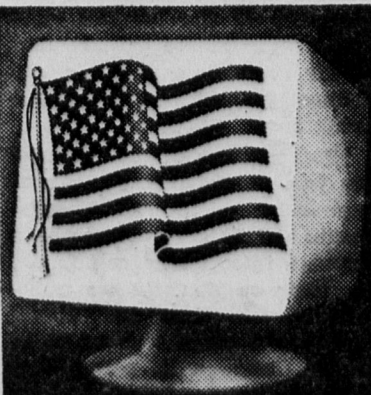
These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

1, A; 2, B; 3, A; 4, C; 5, C; 6, B; 7, B; 8, C; 9, C; 10, C; 11, C; 12, A; 13, A; 14, D; 15, B; 16, D; 17, B; 18, C and/or D; 19, A; 20, C; 21, D; 22, D; 23, C; 24, C; 25, B; 26, B; 27, A; 28, A; 29, C; 30, B; 31, A; 32, B; 33, D; 34, C; 35, B; 36, B; 37, B; 38, D; 39, B; 40, C; 41, A; 42, B; 43, C; 44, B; 45, B; 46, C; 47, B; 48, C; 49, C; 50, C; 51, C; 52, A; 53, A; 54, B; 55, B; 56, A; 57, D; 58, C; 59, C; 60, B; 61, B; 62, C; 63, B; 64, D; 65, A; 66, B; 67, B; 68, C; 69, D; 70, A; 71, A; 72, B; 73, D; 74, C; 75, A; 76, B; 77, B; 78, C; 79, A; 80, A; 81, C; 82, A; 83, D; 84, A; 85, C; 86, B; 87, D; 88, B; 89, C; 90, B; 91, B; 92, B; 93, C; 94, B; 95, C; 96, B; 97, B; 98, B; 99, B; 100, D.

## EXAMINATION NO. 0013 Bridge and Tunnel Officer A.M. Test Held May 23, 1970

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1, C; 2, B; 3, C; 4, A; 5, B; 6, A; 7, C; 8, C; 9, B; 10, D; 11, B; 12, C and/or D; 13, A; 14, A; 15, C; 16, C; 17, D; 18, B; 19, C; 20, A; 21, C; 22, C; 23, B; 24, B; 25, A; 26, D; 27, D; 28, B; 29, D; 30, C; 31, B; 32, C; 33, B; 34, B; 35, A; 36, B; 37, D; 38, A; 39, C; 40, B; 41, B; 42, C; 43, B; 44, C; 45, A; 46, B; 47, C; 48, B; 49, C; 50, C; 51, B; 52, A; 53, D; 54, C; 55, C; 56, A; 57, A; 58, B; 59, B; 60, C; 61, D; 62, A; 63, B; 64, B; 65, C; 66, D; 67, A; 68, B; 69, C; 70, B; 71, B; 72, C; 73, A; 74, A; 75, C; 76, A; 77, B; 78, A; 79, B; 80, D; 81, A; 82, C; 83, B; 84, D; 85, D; 86, A; 87, C; 88, B; 89, B; 90, C; 91, B; 92, C; 93, B; 94, B; 95, C; 96, B; 97, B; 98, D; 99, B; 100, B.

## EXAMINATION NO. 0013 Bridge and Tunnel Officer (Sabbath Observer) Test Held May 25, 1970

These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

1, D; 2, B; 3, C and/or D; 4, A; 5, A; 6, C; 7, C; 8, D; 9, C; 10, B; 11, C; 12, A; 13, B; 14, A; 15, C; 16, C; 17, C; 18, A; 19, B; 20, B; 21, A; 22, D; 23, D; 24, C; 25, C; 26, B; 27, B; 28, B; 29, A; 30, B; 31, D; 32, A; 33, C; 34, B; 35, B; 36, D; 37, C; 38, B; 39, C; 40, B; 41, C; 42, C; 43, A; 44, B; 45, C; 46, B; 47, B; 48, C; 49, B; 50, C; 51, D; 52, C; 53, B; 54, A; 55, B; 56, C; 57, C; 58, A; 59, A; 60, B; 61, C; 62, D; 63, A; 64, B; 65, C; 66, B; 67, D; 68, A; 69, B; 70, B; 71, A; 72, B; 73, A; 74, B; 75, D; 76, B; 77, C; 78, A; 79, A; 80, C; 81, B; 82, D; 83, A; 84, C; 85, A; 86, C; 87, D; 88, D; 89, B; 90, B; 91, B; 92, C; 93, B; 94, C; 95, B; 96, B; 97, C; 98, B; 99, B; 100, B.

## EXAMINATION NO. 9522 Senior Real Estate Manager Test Held Nov. 12, 1969

The following are the final key answers and include such modifications of the proposed key answers as were allowed by the Commission.

1, B; 2, A; 3, A; 4, B; 5, A or B; 6, A; 7, B; 8, A; 9, B and/or C; 10, D; 11, C; 12, A; 13, B; 14, C; 15, D; 16, B; 17, A and/or B; 18, A; 19, B and/or D; 20, D; 21, D; 22, B; 23, Delete; 24, C; 25, A; 26, C; 27, C; 28, D; 29, C; 30, B; 31, C; 32, A; 33, A; 34, C; 35, B; 36, A; 37, B; 38, B; 39, A; 40, C 41, B; 42, B; 43, D; 44, A; 45, B; 46, C; 47, B; 48, A and/or C and/or D; 49, B; 50, A and/or D; 51, B; 52, D; 53, A and/or C; 54, Delete; 55, C; 56, D; 57, D; 58, B; 59, B; 60, B; 61, C; 62, A; 63, D; 64, C; 65, B; 66, D; 68, B; 68, C; 69, B; 70, D; 71, A; 72, Delete; 73, C; 74, A and/or B; 75, D; 76, Delete; 77, A; 78, D; 79, B; 80, D; 81, B; 82, D; 83, A; 84, B; 85, B and/or D; 86, B; 87, C and/or D; 88, A and/or C; 89, A; 90, C; 91, C; 92, B; 93, B; 94, B; 95, A; 96, A; 97, D; 98, A; 99, C; 100, C.

## A.M. Written Test Held June 13, 1970

Candidates who wish to file protests against these proposed key answers have until June 30, 1970, to make a written request for an appointment to review the test in person.

1, B; 2, C; 3, C; 4, A; 5, A; 6, D; 7, C; 8, A; 9, A; 10, B; 11, D; 12, B; 13, C; 14, C; 15, B; 16, B; 17, C; 18, D; 19, A; 20, D; 21, C; 22, C; 23, A; 24, C; 25, D; 26, C; 27, A; 28, A; 29, B; 30, C; 31, A; 32, B; 33, D; 34, B; 35, D; 36, A; 37, C; 38, A; 39, C; 40, C; 41, D; 42, B; 43, B; 44, D; 45, C; 46, C; 47, A; 48, D; 49, D; 50, D.

## EXAMINATION NO. 9561 Senior Clerk

(Human Resources Administration and Model Cities Comm.) and Senior Clerk (Special and Special Military) Examination and Senior Stenographer (Special Military Examination) and Senior Clerk (Special Military Examination) Test Held June 6, 1970

Candidates who wish to file protests against these proposed key answers have until June 30, 1970, to make a written request for an appointment to review the test in person.

1, B; 2, D; 3, C; 4, A; 5, D; 6, B; 7, B; 8, C; 9, D; 10, C; 11, D; 12, A; 13, D; 14, B; 15, A; 16, C; 17, C; 18, A; 19, D; 20, C; 21, B; 22, B; 23, D; 24, A; 25, C; 26, A; 27, A; 28, A; 29, C; 30, B; 31, D; 32, B; 33, A; 34, A; 35, D; 36, C; 37, B; 38, D; 39, A; 40, A; 41, C; 42, B; 43, C; 44, C; 45, B; 46, D; 47, A; 48, B; 49, C; 50, C; 51, B; 52, B; 53, B; 54, A; 55, D; 56, A; 57, C; 58, B; 59, D; 60, D; 61, C; 62, A; 63, C; 64, B; 65, C; 66, D; 67, C; 68, D; 69, D; 70, C; 71, B; 72, D; 73, B; 74, C; 75, C; 76, A; 77, D; 78, A; 79, C; 80, D.

## EXAMINATION NO. 0012 Human Resources Technician

These key answers are published now for information only. Protests or appeals may be made only after official notification.

Test Held June 6, 1970

1, A; 2, B; 3, A; 4, D; 5, C; 6, A; 7, B; 8, C; 9, C; 10, D; 11, D; 12, B; 13, A; 14, B; 15, D; 16, C; 17, D; 18, A; 19, D; 20, B; 21, C; 22, A; 23, C; 24, A; 25, D; 26, A; 27, B; 28, D; 29, D; 30, A; 31, C; 32, C; 33, D; 34, A; 35, D; 36, C; 37, C; 38, A; 39, B; 40, B; 41, A; 42, D; 43, C; 44, C; 45, B; 46, A; 47, D; 48, A; 49, C; 50, B; 51, D; 52, B; 53, A; 54, C; 55, B; 56, A; 57, C; 58, A; 59, B; 60, A; 61, A; 62, B; 63, B; 64, A; 65, C; 66, C; 67, A; 68, A; 69, B; 70, B; 71, C; 72, A; 73, D; 74, B; 75, C; 76, B; 77, A; 78, A; 79, 80, A.

## Sabbath Observer Held June 8

1, C; 2, D; 3, B; 4, A; 5, C; 6, B; 7, D; 8, C; 9, A; 10, B; 11, A; 12, D; 13, C; 14, B; 15, C; 16, C; 17, D; 18, A; 19, B; 20, C; 21, D; 22, B; 23, C; 24, A; 25, D; 26, C; 27, B; 28, D; 29, D; 30, B; 31, C; 32, C; 33, D; 34, A; 35, D; 36, C; 37, C; 38, A; 39, B; 40, B; 41, A; 42, D; 43, C; 44, C; 45, B; 46, A; 47, D; 48, A; 49, C; 50, B; 51, D; 52, B; 53, A; 54, C; 55, B; 56, A; 57, C; 58, A; 59, B; 60, A; 61, A; 62, B; 63, B; 64, A; 65, C; 66, C; 67, A; 68, A; 69, B; 70, B; 71, C; 72, A; 73, D; 74, B; 75, C; 76, B; 77, A; 78, A; 79, 80, A.

## EXAMINATION NO. 8617 Railroad Clerk (NYC Transit Authority)

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Vera S Geffner, 9017; Frances E Schafer, 8994; Jane Appley, 8981; Anthony BGavalas, 8972; Sylvia F Shenk, 8950; Ruth M Leonards, 8950; Leslie Levins, 8950; Jeffrey Beck, 8950; Barry D Ernstoff, 8928; Bradley A Bernstein, 8928; Murray W Lawner, 8928; Marie M Morgello, 8928; Michael Spivak, 8928; Evelyn Miller, 8906; Joan E Handler, 8884; Annette K Patella, 8870; Doreen S Berne, 8839; Marilyna D Deiner, 8839; Helen L Libow, 8839; Cheryl B Young, 8795; Patricia A McGivney, 8795; Charlotte M Weinstein, 8795; Barbara R Wagner, 8772; Eleanor R Hawkins, 8772; Marion Simon, 8772; Thomas R Berner, 8750; Berta A Deluca, 8750; Gladys C Field, 8750; John Kalish, 8737; Arthur J Jacobs, 8728.

Patricia N Whelan, 8617; Elaine N Taibi, 8728; Vincent T Gaglione, 8715; Joanne Knierer, 8706; Mary M Egan, 8693; Louis M Zimmerman, 8684; George A Nachtigall, 8684; Margaret J Mooney, 8683; Cary P Grant, 8670; Richard H Altomonte, 8670; Robert E Hanlon, 8662; Norma Vigliotti, 8662; Judith M Winston, 8662; Bonnie Hamburg, 8639; Bernard C Moucheraud, 8617; Randolph M Kleinrock, 8617; Lorraine C Jetter, 8595; Pola A Wertheimer, 8595; Ruth Ginsberg, 8595; Barbara J Savrin, 8594; Dorothy L Bernstein, 8581; Phyllis Malin, 8573; Ruth Selwyn, 8573; Roberta Schware, 8573; Edmond A Perlman, 8572; Michael I Willard, 8572; Richard L Hlavacek, 8572; Neal T Dorman, 8551; Zachary R Karol, 8550; Harvey M Goldschmidt, 8550.

Edward Cohen, 8550; Joel M Markowitz, 8550; Marjorie E Mann, 8528; Howard Alpert, 8528; George E Abend, 8528; Susan R Nahem, 8518; Alice Turak, 8515; Stephen Liebman, 8506; William M Shulman, 8506; Mitchell H Davick, 8506; Jay B Hecht, 8506; Caryl L Lieberman, 8492; David S Ratner, 8484; Nora Slater, 8484; Richard Nowogrodzki, 8483; George Stiefel, 8462; Nina J Wadsworth, 8462; Ida S Steinman, 8462; Ira J Brandenberg, 8461; Annabelle F Nilsson, 8461; Deborah R Grossman, 8461; Judy E Klein, 8448; Barbara K Goldberg, 8440; Ruth Hersh, 8440; Marilyn R Lieberman, 8440; Patricia T Cruise, 8440; Naomi A Cohen, 8439; Lenore F Wolkenfeld, 8417; Stephanie O Miller, 8417; Alan H Hirschberg, 8403.

Beverly A Edelman, 8395; Robert A Oberstein, 8395; Paul B Hahn, 8373; Roland J Vazquez, 8372; Raymond J Bywater, 8351; Betty K Schlissel, 8350; Helen M Granatelli, 8350; Pauline C Baskind, 8337; Barbara M Berlow, 8328; Rose K Barishman, 8328; Rachelle Band, 8328; Harold Kucine, 8328; Cornelius V Whooley, 8328; Evelyn Deitchman, 8328; Richard J Lipsky, 8328; Susan J Seidman, 8315; Norman Scott, 8306; Madeline M Lumachi, 8306; Louis E Spanier, 8306; Clare H Cohen, 8306; Laurie E Albert, 8306; Ann L Coats, 8292; Peter J Mollo, 8284; Barry A Farber, 8284; Eleanor L Johnson, 8284; Katherine J Hayn, 8284; Chelley S Gutin, 8284; Joan A Siegel, 8284; Susan Hochberg, 8284; Florence G Kern, 8284; Sophia G Finger, 8284; Ann Newman, 8284; Israel Sacolick, 8271; Lynn L Bandman, 8262; Gary J Shandroff, 8262; Joan E Baltas, 8262; James E Tobin, 8262; Annice S Dubitsky, 8262; Mark D Fleischner, 8262; Daniel A Domenech, 8262; Nina Bernstein, 8262; Joel B Pincus, 8248; Linda Seidel, 8248; Shirley H Goldwater, 8248; Cynthia G Silverberg, 8240; Philip M Altschuler, 8240; Brenda S Klotzko, 8240; Patricia A Wilkinson, 8239; Louis A Goldstein, 8239; Anmarie Stanicic, 8239; Gerilyn D Berman, 8239; Arlene B Harris, 8226; Paul M Rothburd, 8226; Stephen Itzkowitz, 8226; Saul D Weissman, 8218; Seena Garovy, 8218; Helea R Karel, 8218; Jeffrey N Hansen, 8218; Paul M Goodman, 8218; Margaret E Hudson, 8217.

Julius B Schleifer, 8217; Jeanne M Mitlinoes, 8217; Barbara M Tabb, 8217; Howard M Koenig, 8217; Gena Fishbein, 8195; Shirley Greenberg, 8195; Judith Ostrowsky, 8195; Christopher G Potter, 8195; Margaret J Drimer, 8195; Eta Richman, 8182; Marilyn G Forman, 8182; Karen J Weiskopf, 8173; Irene Kalter, 8173; Victor H Lamkay, 8173; Timothy G Driscoll, 8172; Ruth D Lienhard, 8172; Melvin Meskia, 8160; Caroline W Fondiller, 8151; Jean A Blaney, 8151; Cecil E Canton, 8151; Rose R Rauner, 8151; Ellen J Lieberman, 8150; Sharon Mondschein, 8150; Eleanor H Lidoisky, 8150; Leslie E Kuris, 8129; Ira Kalina, 8129; Stuart R Bogard, 8129; Alan G Schuchman, 8129; Lucille R Feldman, 8129; Lewis A Kanner, 8129; Stephen H Josephson, 8128; Hyman Borkowsky, 8128; Robert H Fox, 8128; Marjorie Simon, 8128; Bernard Fianzraich, 8128; Daniel F Zendei, 8128; Helea R Blackburn, 8106; Renee R Fischer, 8106; Sheila Schlein, 8106; Jeffrey A Margolis, 8106; Rose Marabetti, 8106; Linda E Margolis, 8106; Jack T Levenson, 8106; Rosaly S Riley, 8106; Richard A Ross, 8106; Ruth M Weisberg, 8106; Gerald Hausman, 8106; Irene Lefkowitz, 8093; Alexandra A Brownstein, 8092; Paul R Cardinali, 8071; Jane E Ertlich, 8062; Rosemary

M Bonanni, 8062; Kit Kulak, 8062; Thomas J Murtha, 8062; Allan H Greenberg, 8062; Karen M Lawson, 8062; James A Paley, 8062; Mary R Honey, 8062; Karen S Rowe, 8062; Warren A Cytron, 8049.

Ruth A Demasi, 8048; Elizabeth G Stevens, 8040; Michael G Kirsch, 8040; Elaine Padva, 8040; Deborah B Levine, 8040; Linda K Yochah, 8040; Peter I Reiss, 8039; Egon Mayer, 8039; Clifford D Taffet, 8039; Susan Agin, 8026; Leonard S Nachbar, 8018; Howard W Justvig, 8018; William T Reilly, 8018; Carl H Lichtman, 8017; Selma Schumer, 8017; Stuart G Irving, 8017; Robert D Bamberger, 8017; Harris D Leinwand, 8017; Janet L Ernst, 8017; Mariann Tralongo, 8017; Sylvia L Marcus, 8017; Wendy S Kaufman, 8004; Ellen R Genauer, 8004; Steven R Strauss, 8004; Howard R Danowitz, 7996; Donald S Hamilton, 7996; Bernice Gittleman, 7995; Gloria M Desantis, 7995; Elizabeth A Drucker, 7995; Ilene Cohen, 7995.

Eileen S Marzola, 7995; Lucille M Vaz, 7995; Leonard T Gries, 7995; Ivan N Kushner, 7982; Robert T Osgood, 7982; Sarah M Nulman, 7982; Elizabeth Blackert, 7981; Solomon Tiegerman, 7973; Joseph Shuldiner, 7973; Joan Holland, 7973; Robert L Krasnow, 7973; Mark E Rogart, 7973; Teresa C Leahy, 7973; Susan F Wankoff, 7973; Robert J Player, 7973; Madeline A Nicolette, 7973; Gloria L Rider, 7960; Marshall B Bellovin, 7960; Rochelle M Menahem, 7951; Marilyna P Klion, 7951; Phyllis L Biren, 7951; Harold E Ross, 7951; David I Levande, 7951; Richard J Horowitz, 7951; Steven C Goodman, 7951; Anthony C Depalo, 7951; Susan Lampel, 7950; Anthony J Vilhotti, 7950; Rosaline F Shanahan, 7938; Rose Gross, 7938.

Robert C Bell, 7937; Linda R Lobel, 7929; Jack Rittel, 7929; Sandra J Alexander, 7929; Enes Decarlo, 7929; Susan B Faison, 7928; Mark S Sandler, 7928; Frances D Ribowsky, 7928; Angela V Madonna, 7916; Donald R Davanzo, 7916; Rita Halpern, 7915; Joseph M Knobel, 7915; Susan E Farber, 7907; Sharon R Hobbs, 7907; Gregg Fishman, 7906; Joel S Diamant, 7906; Ted M Rosen, 7906; Miriam R Tare, 7906; Yvonne Benaaman, 7906; Paul A Reese, 7906; Clarice P Detris, 7906; Elaine K Niedoroda, 7906; Susan T Montauk, 7906; Joseph Katz, 7906; Dorothy M Finger, 7893; Louis C Weinberg, 7893; Wesley I Hellner, 7893; Eleanor E Amadio, 7884; Ruth R Baumann, 7884; Denis W Garland, 7884.

Donna M Finkle, 7884; Claire E Bernardo, 7884; Leon Y Ferezy, 7884; Diane J Paul, 7884; Carol A Cizek, 7884; Brenda Bocian, 7884; Richard P Gleber, 7884; Marc J Blecher, 7884; Dale S Wolinsky, 7884; Leslie B Belisey, 7871; Shirley Glickman, 7871; William R Turkel, 7870; Joan U Comer, 7862; Jane-tann L Hague, 7862; Dennis G Damico, 7862; Abraham Spalter, 7862; Sylvia Farstendiger, 7862; Lois E Runde, 7862; Anna Jaffe, 7862; Debbie D Seligman, 7849; Susan Chalfin, 7848; Adrienne C Berkin, 7840; Ronald J Cataneo, 7840; Richard K Priebe, 7840; Sherry D Weinstein, 7840; Vita F Lefkowitz, 7840; John C McKeever, 7840; Steven B Wexler, 7840; Edith M Castro, 7840; Ronald W Jacobs, 7839.

Peter D Rosenstein, 7818; Lynn S Last, 7818; Eileen M Egan, 7818; William L Miller, 7818; Cynthia A Palmer, 7818; Kathleen A Kilroy, 7818; Eleanor Newman, 7818; Frieda N Streitfeld, 7818; Linda G Forakis, 7818; Virginia Sullivan, 7818; Judy M Leibowitz, 7817; Ruth K Saemana, 7817; Bernice G Conn, 7804; Stephen P Pollinger, 7796; Sammy Diamant, 7795; Suzanne R Berman, 7795; Istar A Schwager, 7795; Samuel C Kesend, 7795; Richard J Mcmillan, 7795; Beatrice Roth, 7795; Valerie T Poppe, 7795; Michael A Kucker, 7795; Joseph P Sluska, 7782; Faye S Stich, 7782; Judith M Kostoff, 7782; Sandford Leibick, 7774; Helene Bridwell, 7773; Ruth A Drimmer, 7773; Meryl J Braunstein, 7773; Howard Bernstein, 7773.

David Druker, 7773; Theodore P Packman, 7760; Kenneth A Crown, 7760; Stewart J Prager, 7760; Kenneth A Schwartz, 7760; Barbara Rosen, 7760; Barbara R Graine, 7759; Ronald A Feuerstein, 7751; Mary A Piderit, 7751; Sherry S Biniakewitz, 7751; Leslie Dubin, 7751; Muriel Starr, 7751; Sheryl J Schulman, 7751; Rachelle S Cohen, 7751; Peter W Schmidt, 7751; Philip Katzman, 7751; Patricia J Powers, 7751; Michael J Hillburn, 7729; Ellen S Sandry, 7729; Caren R Cohen, 7729; David B Herzog, 7729; Neil C Trager, 7729; Eileen M Kloebien, 7729; Rita Gordon, 7729; Lois A Frankel, 7729; Florence Levy, 7728; Tom E Lauritsen, 7728; Luke H Jones, 7716; Julius M Samstein, 7716; Marcia Blum, 7715.

Laurence A Levy, 7707; May Merritt, 7707; Annette Weinstock, 7707; Samra Kanter, 7707; Shirley D Petite, 7707; Lucy H Kerwin, 7707; Barbara E Hairston, 7707; Dianne S Thomas, 7707; Celia Cohen, 7707; Bernice J Rozinsky, 7706; Stanley L Heller, 7706; Ann L Guthman, 7706; Mary A Crimmins, 7694; Mirgauset E Flannery, 7694; Stephen M Bennett, 7693; Carlos A Faria, 7693; Michael Grossberg, 7693; Tom A Wachtell, 7685; Joan B Forte, 7685; Bonnie Tursky, 7685; Kenneth J Gerber, 7685; Seth Chaves, 7684; Lorraine W Goldstein, 7684; Robert J French, 7684; Andrea Schwartz, 7684; Bernice Weiarib, 7684; Ruth Stera, 7684; Kirk A Gilfillen, 7684; Sherrill C Elkin, 7684; Edythe Darnell, 7684.

(TO BE CONTINUED)

# Maintainers Helper Eligible List

(Continued from last week)

**NYCTA Group 14**  
1 George G Pascuzzi, Christophe Lake Reginald R Walker, Gregorio Clavell, Walter V Konczynski, Richard Prentice Orlando A Aaron, Charles E Jonas Sr., Salvatore Gamba, Salvatore Minnecl, Robert J Cattau, Jesse J Stuckey, Elmon Robinson, Benjamin A Marchesano, James H Jenkins, John O'Leary, Jerome J Damico, Martin Alston, ulio L Collazo, Joseph C Laporta.

**21 Frank Rios, Nicholas De-**  
monte, Amel J Perretti Jr., Herbert I Ungar, Robert L Paschal, Melvin Alson, Lawrence C Gilbert, Paul Vita Jr., Richard P Albano, Paul Dunham, Hugh H Huggins, Donald M Stokes, John D Middleton, Frank Palladino, Roland P Jimenez, Joseph W Brown, Edwin Rosario, Thomas S Leone, Harry Felliciano, Granville Morgan.

**41 Roberto Vasquez, Thomas**  
Shay, Mazen Suweldan, John E Paul, Stanley L Montes Sr., Thomas M Uzzo, Joseph J Regula.

**NYCTA Group 15**  
1 Manuel Reguero, Joseph H Ehler, Patrick J Lynch, Richard C Worrell, Charles J Smith, George Dubnick, Martin N Rosenblatt, William F McEvoy, George Lewis Jr., Frank D Esposito, Thomas A Pocius, Salvatore Gazzo Jr., Alphonso N Leblanc, Thurman London, Patrick Persampleri, Frederic J Fattoruso, Salvatore Serpe, William J Mitchell 3rd, James D Burleigh, Oswald Conforti.

**21 Joseph Southerland, Mur-**  
ray G Scherer, Alfred R White, Luis G Garcia, Douglas Cresante, Robert Cortijo, Ernest Lang, Harold S Brown, Paul Turner Jr., David B Higgs, Jose A Vega, Frank J Iovino, Michael A Harrison, James Hardie, Henry S Nowdsad, Basil L Swaby, Rodgers C Mercer, John W Mungin, Robert Walsh, Theodore T Matagrando.

**41 James D Worrell, Winston**  
C Lovell, Leonard K Roberts, Ernell L Sutton, Moses J Major, Francis M Digiacomo, Sammie D Wilker Jr., Walter E Deppe, Lionel G Bell.

**NYCTA Group 16**  
1 James P Jurkiewicz, Walter J Chevallier, Anthony E Andruk, Cornelius Gallo, John J Donoghue, Nicholas Botta, James A Iovino, Donald McGill, Salvador Gonzalez, Anthony Clringidne, Rogelio J Salazar, Thomas M Bruno, Roger Spezio, Michael A Montanino, Frank E Riley, Hugh T Doheny Jr., William H Holmes, James Z Szekely Jr., John A Wuzzo, Samuel Calhoun.

**21 Lorenbo Scafuri, Frank S**  
Hody, Salvatore Parrinello, Cecil

Martin, Clifton Hawkins Jr., Henry Warner, Antonio Burgos, Alan J McCarthy, James F Webb, Eugene Martinez, William Roberson, Rochester Green, Arthur Sherman, Alfred Berriola, Larry R Grissom, William E Chambers, Bennie W Henderson Jr., Elias Amaro, Kelvin H Bin-nom, Lazarus Savino.

**41 Anthony Dellaratta, Charles**  
E Schieck, Stephen J Valenti, Walter J Jaworski, Daniel W Tyson, Rafael Maldonado.

**NYCTA Group 17**  
1 Charles R Poliard, Peter J Magazino, Edward J Court, Salvatore Palopoli, Stephen J Korz Jr., Robert C Leiz, Neil T Maley, Jerome W Jarvis, William Hartstein, John J Pane-pinto, Toomas Marin, Pierino Tristani, Gerard P McGrail Daniel Ort, Salvatore Dantonio, Eugene R Green, Robert W Flalkowski, Joseph G Knight, La-zarus Savino, George R Weldner.

**21 Emanuel R Logan, Charles**  
Castillo, Pasquale Petrilo, Edward J Armistead Jr., Bonifacio Miranda, Anthony J Ferzola, Ronald V Millan, Gasper A La-Rocca.

**NYCTA Group 18**  
1 Francis J Watson, Gerard Dertinger, Orris G Cox, Douglas Smith, Charles V Griffo, Martin T Muller, Robert E McBride, John S Mulqueen, James W Lutkins Jr., Robert Cirino, Thomas J Bellona, Richard Schepis, Manuel Navarro, John C Vira, Julio Vazquez Jr., John A Ventrice, Leonard M Stein, Taft Murphy Jr., Robert J Timpone, Joseph M Peitler.

**21 Charles B Levell, Danville**  
W Clarke, Felix J Lutrario, Michael W Festa, John M Cefola, James A Gunby, Michael R Sardone, Arthur L Folks, Jesus M Cruz, Elieser Ramos, Donald A Brown, Hiram Pedraza, Michael P Dipierro, David Jackson.

**NYCTA Group 19**  
1 Rosario A Panvino, Nicholas V Dentico, Joseph Montebello, Anthony Volpetti, Michael A Budnik, Benpamin J Andruszkewicz, George Vilaro, Dennis Wald, Kainney Pace Jr., Arthur J Gilbert, Robert H Abrams, Joseph Delgiorno, John Fontana, Ulysses Miles, Xenophon Georgopoulos, Joseph C Carey, Michael F Kolb, William Vazquez, Luis Rivera, Carmine Furino.

**21 Joseph V Juampere, Peter**  
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**41 Thomas F Milano, John J**  
Diefenbach, Carlos G Vega, Angelo Massa, Alfred J Lento, Ernest V Decittis, John P Conway, Joseph E Kaps, Jose A Burgos.

(To Be Continued)

Read "Fire Files" appearing weekly—only in The Civil Service Leader.

CIVIL SERVICE LEADER, Tuesday, June 30, 1970

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Joe Deasy, Jr., City Editor

Marvin Baxley, Associate Editor

Barry L. Coyne, Assistant Editor

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TUESDAY, JUNE 30, 1970

CIVIL SERVICE LEADER, Tuesday, June 30, 1970

## LETTERS TO THE EDITOR

Editor, The Leader:

Your assistance during the year in helping us obtain School Aides and Family Assistants, to help us at this school, cannot go by without special commendations with words of thanks.

As school draws to a close for the 1969-1970 school year, we wish to extend our best to you, and your staff and families for a healthy and restful Summer.

Without your assisting arm we sure would have had a difficult school year.

Gratefully yours,

MONROE M. FREEDMAN  
Asst. Principal, Gompers HS

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

### The Post Office Blues

THE U.S. Post Office is the largest business organization in the world, but its sensitivity to public relations is sometimes the size of a postage stamp.

THIS \$7-BILLION Government agency, with about 750,000 civil service employees, thinks it can save \$600,000 a year by painting all mail boxes blue instead of red, white and blue as at present.

TO SAVE WHAT amounts to peanuts in a \$7-billion business, the U.S. Post Office will be pouring down the drain millions of dollars in hard-earned identification.

FOR A HUGE organization, which "The N.Y. Times Encyclopedic Almanac" says "conducts the greatest communications system ever known to man," this is bad public relations.

CHANGING THE color scheme of 400,000 mail boxes may not seem to be such an earth-shaking switch. In the case of the U.S. Post Office, it is because it will lose for both the agency and all its publics an important identification symbol and communications medium.

BASICALLY, THE U.S. Post Office is a mammoth consumer service organization handling 85 billion pieces of mail annually. In an enterprise so gargantuan, the emphasis must be on "service," although in recent years the service has been seriously wanting.

THE IMPORTANT item is for the consumer to know where this service is available. The focal points of the postal system are the 400,000 mail drops rather than the 32,000 plus post offices.

WE DON'T CARE what the Post Office penny-pinchers say, we know that blue postal drops will be many times more difficult to locate than the distinctive red, white and blue boxes.

ASIDE FROM downgrading its communications and public relations, we're not at all sure that the penny-pinchers are correct in their estimates of \$600,000 savings by use of a single color.

WHAT THE OFFICIAL U.S. Post Office announcement says is that the savings will be realized in "future years" on maintenance costs—all of \$1.50 per mail box. They don't tell you what it will cost now to repaint the 400,000 mail boxes.

NOR DO THEY tell that many corporations pay color consultants thousands of dollars in fees to determine the best color for a corporate image or product identification.

WE CAN TELL our readers that the best color combination for the U.S. Post office is red, white and blue. It is a combination that has worked for many, many years, so no color consultant has to be paid to find a better combination.

WE CAN ALSO tell our readers that the biggest business organization in the world is now in the process of making the biggest public relations mistake in the world—all because someone thinks that maybe \$600,000 might be saved at some future time.

sequence numbers themselves will be drawn by delegates to the National Conference of the Selective Service System's Youth Advisory Committees, who will each pick approximately seven capsules drawing in alphabetical order by states.

"To insure no discrepancies in the proceedings, we've asked three disinterested observers to view the entire proceedings beginning with the stuffing of the capsules through the completion of the drawing. They will include a designee of the press corps, a representative of the National Bureau of Standards and a statistician.

"The 1971 Random Sequence Lottery Drawing, will be completed when the last sequence number and date have been drawn, posted, and the results have been certified as accurate. No sequence number and birth date are considered officially picked and binding until all numbers and dates have been picked and certified.

"We believe that this lottery drawing is truly impartial and a fair means of determining the order for induction for 1971."

## You And The Draft

Details have been released on the 1971 Random Sequence Lottery Drawing established by a Presidential Proclamation signed June 16, 1970. The drawing is characterized by a new method for selecting which birthdates will fall in the given sequence for induction. The plans provide that the drawing be held at the Commerce Department auditorium at 10 a.m. on July 1, 1970, to determine next year's order of induction for those young men who have reached their 19th birthday during calendar year 1970. The drawing will be broadcast in its entirety on nationwide radio and television.

Selective Service Director Tarr's statement follows:

"The new system will involve drawing from two drums. The first drum will contain birthdates. The second drum will contain numbers 1-365. Thus, if June 4 is the first birthdate picked from drum A . . . and 41 is the first sequence number picked from drum B . . . then all men who became 19 years of age on June 4, 1970, will be assigned sequence number 41.

"Let me for a moment give a brief run-down of the lottery drawing from its earliest moments. On June 29, we begin with 50 separate lists of scrambled dates and numbers in sealed envelopes delivered to us by the National Bureau of Standards, who we have asked to prepare this material.

From these lists, we will then randomly pick two sets which will be used to direct the placement of dates and numbers into the capsules. The two sets of capsules, one for birthdates and one for numbers, are then stuffed, closed and eventually placed into the two large plexiglass drums that will be used for the drawing. Another randomly selected list will be used to direct the order of placement of capsules into the drums.

"The drums will then be locked up until the day of the drawing when they will be taken to the Department of Commerce Building. There they will be hand-rotated before commencing the lottery and will be rotated between each draw to insure a good mix. The dates and

## CSEA Victories Continue

JUSTICE has triumphed in Erie County. The Public Relations Board there has ruled that a January 16 election to determine the collective bargaining representative for blue-collar workers was so fraught with irregularities and defects that it was improper and illegal.

This case, brought by the Civil Service Employees Assn., has been under consideration for almost six months. It was time-consuming and costly, both to the Employees Assn. and to the 2,400 blue-collar employees whose collective bargaining rights have been delayed.

But right will win in the long run. The carpetbagger tactics of CSEA's opposition have been brought out into the open. The same "field representatives" who gave their word that they would work closely with employees in Erie County were seen in Warren County during a representation election campaign there last month. Many of them didn't even bother to change their out-of-state license plates on their cars when they purported to be local residents last year in the various Mental Hygiene Dept. institutions they attempted—vainly—to organize.

CSEA has available for anyone's inspection a listing of their field staff and their home addresses. This is common knowledge within CSEA ranks. They are truly local people working in behalf of their neighbors, always available, and without intention of selling their homes and relocating their families the next time an election is called somewhere else.

The date of the election will be announced soon and we urge all blue-collar employees of Erie County to see which group is actually delivering the goods at a lower rate and which one is delivering only idle promises and a carpetbagger staff. The answer, then, can only be CSEA.

## Social Security Questions & Answers

I am receiving social security disability benefits. I am under a doctor's care and my medical expenses are very high. Can I apply for some help from Medicare?

No. The present law does not provide health insurance protection under Medicare for anyone under age 65.

I receive social security disability benefits. I have had no improvement in my condition, but I have been offered the opportunity to try a job which requires very little physical exertion. If I take this job, will my social security checks be stopped?

If you have not had a medical improvement, you may continue receiving your benefits during a trial work period in which you may test your ability to work. In 9 months your case will be reviewed to determine if the work constitutes substantial gainful employment. You should report to your social security office when you start work.

## Don't Repeat This!

(Continued from Page 2)  
ferential permissive instead of mandatory. A leader in the fight for these differentials in New York State employment was the Civil Service Employees Assn. which won additional monies in the New York City Metropolitan and Monroe County areas.

The Postal Reorganization and Salary Adjustment Act will reach the floor for Senate debate within the next week or ten days and will center once again on rights of Civil Service employees.

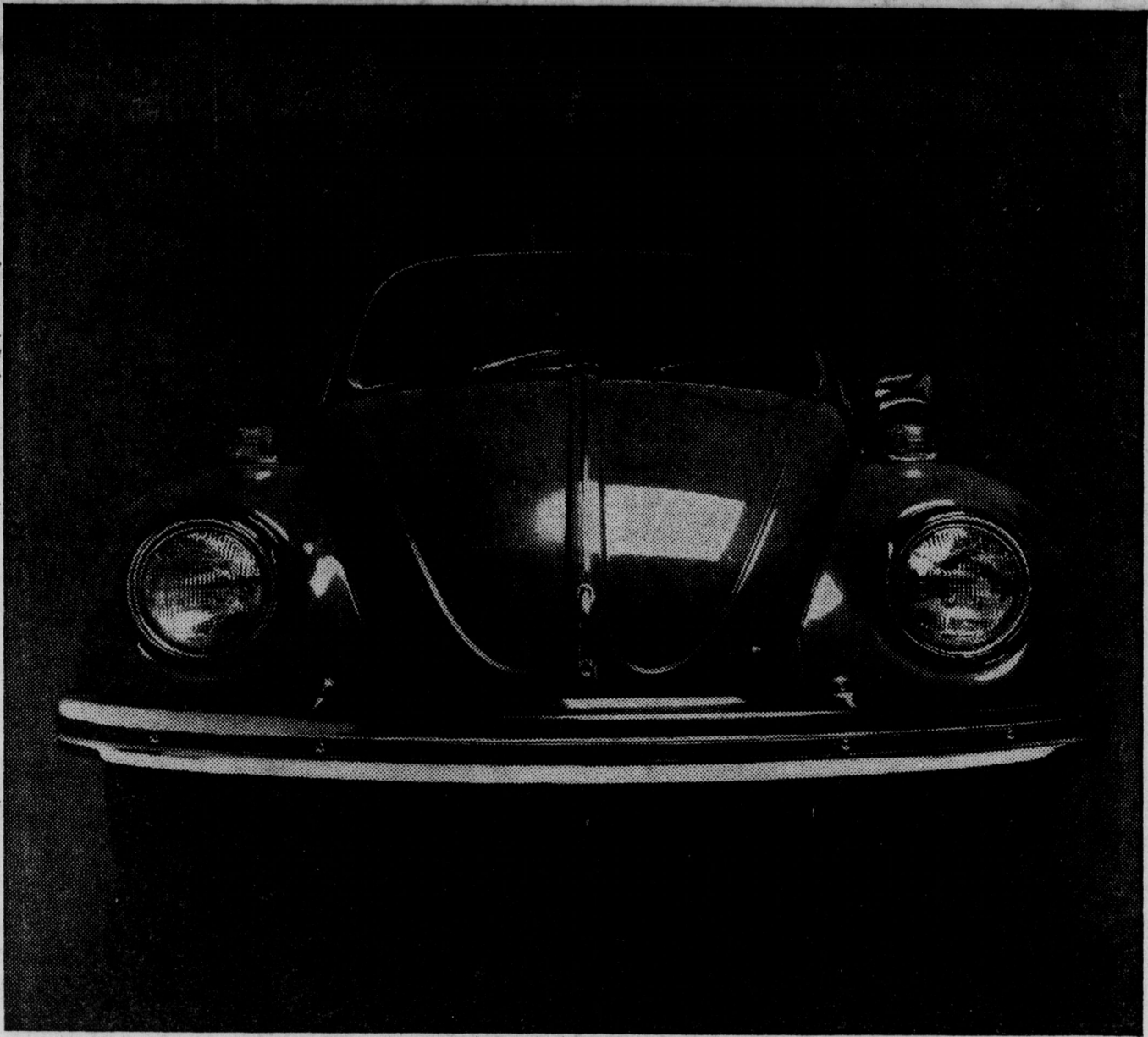


**Full-Scale Campaign  
Seeks Applicants For  
Factory Inspector Jobs**

Job Bulletin No. 20-147 previews likely subject matter on the test for factory inspector, the object of a full-scale recruitment drive. That exam, reports the State Civil Service Dept., will encompass: operations of machines and mechanical devices; manufacturing operations; safety inspections and investigations, and interpretation of technical data and plans. Requisite to apply are four years of prior pertinent experience, but an associate's degree plus two years of such experience will be accepted as well. You may acquire an application at any regional unit of the department by mail or in person through the State Employment Service.

**(LEGAL NOTICE)**

**CITATION.**—The People of the State of New York, By the Grace of God, Free and Independent. TO People of the State of New York, Attorney General of the State of New York, Dorothy Kraft, Arthur V. Sheldon, Ruth S. Findlay, Cathie Huling, Charles F. Sheldon; Lester A. Gay, Eileen F. Gay, Katheryn A. Gay and Cynthia M. Gay as alleged distributees of Minnie S. Gay, deceased; Marguarite Barrett and Barbara Doyle as alleged distributees of Minnie S. Gay, deceased, if living or, if dead, to their executors, administrators and distributees, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to All other heirs at law, next of kin, distributees, devisees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of Charles Allister Murray, also known as Charles A. Murray and Charles Murray, deceased, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of person if they or any of them be dead and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Charles Allister Murray, also known as Charles A. Murray and Charles Murray, deceased, who at the time of his death was a resident of 2085 Lexington Avenue, New York, N. Y., Send GREETING: Upon the petition of the Public Administrator of the County of New York, having his office in the Surrogate's Courthouse, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in said County on the 22nd day of September, 1970, at 10 o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York as administrator of the goods, chattels and credits of said deceased should not be judicially settled and allowed; why the option for the sale of decedent's unimproved real property, to wit, a plot of land 25 feet by 99 feet 11 inches known as 126 East 127th Street, New York, N. Y., entered into between the Public Administrator of the County of New York and The City of New York should not be approved and confirmed by the Surrogate's Court; why an order should not be made and entered authorizing the Public Administrator of the County of New York to sell the unimproved real property of which decedent died seized, to wit, a plot of land 25 feet by 99 feet 11 inches known as 126 East 127th Street, New York, N. Y., to The City of New York for the sum of \$6,250 for the purpose of the payment and distribution according to law of the proceeds of the sale of said interest in real estate and of any other assets to the persons entitled thereto, in accordance with the statute in such case made and provided, and for any other purpose deemed by the Surrogate to be necessary, said interest in unimproved real property being more particularly described as follows: ALL that certain lot, piece or parcel of land situate, lying and being in the Borough of Manhattan, City, County and State of New York, bounded and described as follows: "BEGINNING at a point on the southerly side of 127th Street, distant 240 feet easterly from the southeasterly corner of 127th Street and Park Avenue (as widened), running thence SOUTHERLY, parallel with Park Avenue, 99 feet 11 inches to the center line of the block; running thence EASTERLY, parallel with the southerly side of 127th Street, 25 feet; thence NORTHERLY parallel with the said easterly side of Park Avenue, 99 feet 11 inches to the southerly side of 127th Street; and thence WESTERLY along the said southerly side of 127th Street, 25 feet to the point or place of beginning," and why an order should not be made and entered granting such other and further relief as the Court may deem just and proper. IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. WITNESS, Honorable S. Samuel Di Falco, a Surrogate of our said County, at the County of New York this 11th day of June in the year of our Lord one thousand nine hundred and seventy, William S. Mullen, Clerk of the Surrogate's Court. (SEAL).



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even have to do with the actual making of the car. Medi-car, the Volkswagen Diagnosis System, for example. Electronic equipment that can spot trouble in a car before it gets to be trouble. When you buy a new VW, you get 4 free Medi-car checkups. Of course, it took great fortitude to resist squandering our time on phony styling improvements. The beetle looks just as good (or bad) as it did 25 years ago.

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# WESTERN CONFERENCE CELEBRATES SILVER JUBILEE AT BUFFALO CONVENTION

CIVIL SERVICE LEADER, Tuesday, June 30, 1970

CIVIL SERVICE LEADER, Tuesday, June 30, 1970



## Western Conference

**R**ANDOM photographs taken at the Western Conference's 25th anniversary meeting show delegates at the business sessions and at the dinner-dance. In the top row, with pictures numbered from left, are: (1) recipients of the 13 citations given to 12 people (ten in photo); (2) officers of the Conference and of the Industry chapter being sworn in by Statewide president Theodore Wenzl, sixth from right; (3) Claude Rowell, former Conference president, making acceptance speech for citation given to him; (4) an attentive group at business session; (5 & 6) delegates and guests enjoying themselves at the

dinner. In the second row down: (1) point is raised by delegate during Conference business session; (2) Ersu Poston, right, chairman of the New York State Civil Service Commission, accepts plaque on behalf of Governor Rockefeller in presentation by Conference president John Adamski; (3) State and Western Conference officials meet informally in Statler Hilton lobby; (4) Adamski addresses the guests; (5) panel for Saturday morning County Workshop consisted of, from left Norbert Zahm, Statewide CSEA educational director; Marilyn Jackson, CSEA public relations associate; Joseph Dolan, Statewide government affairs represen-

tative; Allena Wagner, Industry chapter vice-president; Frank Talomie, Workshop president and Ontario County chapter president; S. Samuel Borely, Utica chapter president, and Irving Flaumenbaum, Statewide first vice-president; (6) more dinner guests. Third row pictures feature: (1 & 2) overall view of the dinner; (3) Toastmaster John Hennessey; (4) swearing-in ceremony of County Workshop officers by Irving Flaumenbaum, from left, Frank Talomie, president; Allena Wagner, vice-president, and James Mangano, secretary-treasurer; (5) Mrs. Poston and Adamski, center with host chapter presidents Fred

Huber, left, Buffalo chapter, and Edward Dudek, right, State University at Buffalo chapter. Bottom row pictures show: (1) view of head table; (2) registration activities; (3) another view of head table; (4) Erie County Executive B. John Tutuska speaking to assembly; (5 & 6) attentive audience at business session, with president Adamski at dais in the last picture. Conference photographs were taken by Walt Adams, Leader staff correspondent, whose in-detail story on the June 20 weekend meeting at Buffalo appears on page 3 of this issue.

## Western Conference



# KEY ANSWERS

(Continued from Page 4)  
**EXAMINATION NO. 9561**  
 (Sabbath Observer Test)  
 Senior Clerk  
 (Human Resources Administration and Model Cities Comm.)  
 and Senior Clerk  
 (Special and Special Military Examination)  
 and Senior Stenographer  
 (Special Military Examination)  
 and Senior Clerk  
 (Special Military Examination)  
**Test Held June 8, 1970**  
 Candidates who wish to file protests against these proposed key answers have until June 30, 1970 to make a written request for an appointment to review

the test results in person.  
 1, A; 2, D; 3, B; 4, A; 5, C; 6, C; 7, D; 8, B; 9, B; 10, C; 11, D; 12, B; 13, D; 14, C; 15, A; 16, D; 17, A; 18, A; 19, C; 20, B; 21, D; 22, B; 23, A; 24, A; 25, D; 26, C; 27, C; 28, B; 29, C; 30, D; 31, C; 32, D; 33, D; 34, C; 35, B; 36, D; 37, B; 38, C; 39, C; 40, A; 41, D; 42, A; 43, C; 44, D; 45, A; 46, C; 47, B; 48, B; 49, D; 50, A;  
 51, C; 52, D; 53, B; 54, D; 55, A; 56, B; 57, C; 58, C; 59, B; 60, B; 61, B; 62, A; 63, D; 64, A; 65, C; 66, B; 67, D; 68, D; 69, C; 70, A; 71, C; 72, A; 73, D; 74, C; 75, B; 76, B; 77, D; 78, A; 79, C; 80, A.

**EXAMINATION NO. 9469**  
 Foreman (Structures—Group A)  
 NYC Transit Authority  
**Test Held June 20, 1970**

Candidates who wish to file protests against these proposed key answers have until July 7, 1970 to make a written request for an appointment to review the test in person.

1, A; 2, C; 3, C; 4, C; 5, A; 6, C; 7, B; 8, D; 9, A; 10, D; 11, B; 12, B; 13, A; 14, D; 15, B; 16, C; 17, B; 18, A; 19, B; 20, D; 21, D; 22, D; 23, C; 24, A; 25, A; 26, C; 27, D; 28, D; 29, C; 30, D; 31, A; 32, C; 33, B; 34, C; 35, C; 36, D; 37, A; 38, C; 39, D; 40, D; 41, C; 42, B; 43, B; 44, A; 45, C; 46, C; 47, D; 48, A; 49, B; 50, B;  
 51, D; 52, A; 53, D; 54, A; 55, A; 56, B; 57, D; 58, C; 59, A; 60, C; 61, B; 62, A; 63, C; 64, D; 65, D; 66, B; 67, D; 68, A; 69, B; 70, B; 71, C; 72, A; 73, C; 74, C;

75, B; 76, C; 77, D; 78, B; 79, D; 80, C.

**EXAMINATION NO. 9571**  
 Foreman (Structures—Group C)  
 NYC Transit Authority  
**Test Held June 20, 1970**

Candidates who wish to file protests against these proposed key answers have until July 7, 1970 to make a written request for an appointment to review the test in person.

1, A; 2, C; 3, C; 4, C; 5, A; 6, C; 7, B; 8, D; 9, A; 10, D; 11, B; 12, B; 13, A; 14, D; 15, B; 16, C; 17, B; 18, B; 19, D; 20, A; 21, D; 22, D; 23, C; 24, A; 25, A; 26, C; 27, D; 28, D; 29, C; 30, D; 31, A; 32, C; 33, B; 34, C; 35, C; 36, D; 37, A; 38, C; 39, D; 40, D; 41, C; 42, B; 43, B; 44, A; 45, C; 46, C; 47, D; 48, A; 49, B; 50, B;  
 51, D; 52, A; 53, D; 54, A; 55, A; 56, B; 57, D; 58, C; 59, A; 60, C; 61, B; 62, A; 63, C; 64, D; 65, D; 66, B; 67, D; 68, A; 69, B; 70, B; 71, C; 72, A; 73, C; 74, C; 75, B; 76, C; 77, D; 78, B; 79, D; 80, C.

**EXAMINATION NO. 9572**  
 Foreman (Structures—Group F)  
 NYC Transit Authority  
**Test Held June 20, 1970**

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**LEGAL NOTICE**

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX—ADRIENNE DIANE AHLER, Plaintiff, against GERALD CARL AHLER, Defendant.—Index No. 4205-70.—Plaintiff designates Bronx County as the place of trial.—The basis of the venue is Plaintiff resides in Bronx County.—ACTION FOR ABSOLUTE DIVORCE.—Summons.—Plaintiff resides at 1776 215th Street, County of Bronx.  
 To the above named Defendant  
 You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorneys with 20 days after the service of this summons, exclusive of the day of service or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York; and in case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint.  
 Dated, New York, New York, May 25, 1970.  
 SILVER & SCHOENBLUM, Attorneys for Plaintiff.  
 Office and Post Office Address: 30 Vesey Street, New York, New York 10007.  
 To Gerard Carl Ahler: The foregoing summons is served upon you by publication pursuant to an order dated June 1, 1970, of the Hon. Irwin D. Davidson, a Justice of the Supreme Court of the State of New York, and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for absolute divorce. Dated: June 16, 1970. SILVER & SCHOENBLUM, Attorneys for Plaintiff.

Candidates who wish to file protests against these proposed key answers have until July 7, 1970 to make a written request for an appointment to review the test in person.

1, A; 2, C; 3, C; 4, C; 5, A; 6, C; 7, B; 8, D; 9, A; 10, D; 11, B; 12, B; 13, A; 14, D; 15, B; 16, C; 17, B; 18, B; 19, D; 20, A; 21, D; 22, D; 23, C; 24, A; 25, A; 26, C; 27, D; 28, D; 29, C; 30, D; 31, A; 32, C; 33, B; 34, C; 35, C; 36, D; 37, A; 38, C; 39, D; 40, D; 41, C; 42, B; 43, B; 44, A; 45, C; 46, C; 47, D; 48, A; 49, B; 50, B;  
 51, D; 52, A; 53, D; 54, A; 55, A; 56, B; 58, D; 58, C; 59, A; 60, C; 61, B; 62, A; 63, C; 64, D; 65, D; 66, B; 67, D; 68, A; 69, B; 70, B; 71, C; 72, A; 73, C; 74, C; 75, B; 76, C; 77, D; 78, B; 79, D; 80, C.

**EXAMINATION NO. 0557**  
 Foreman (Signals)  
 NYC Transit Authority  
**Test Held June 20, 1970**

Candidates who wish to file protests against these proposed key answers have until July 7, 1970 to make a written request for an appointment to review the test in person.

1, D; 2, A; 3, C; 4, D; 5, A; 6, B; 7, C; 8, B; 9, A; 10, D; 11, D; 12, B; 13, A; 14, B; 15, C; 16, B; 17, C; 18, A; 19, C; 20, C; 21, D; 22, D; 23, C; 24, A; 25, A; 26, C; 27, D; 28, D; 29, C; 30, D; 31, A; 32, C; 33, B; 34, C; 35, C; 36, D; 37, A; 38, C; 39, D; 40, D; 41, C; 42, B; 43, B; 44, A; 45, C; 46, C; 47, D; 48, A; 49, B; 50, B;  
 51, D; 52, A; 53, D; 54, A;

55, A; 56, B; 57, D; 58, C; 59, A; 60, C; 61, B; 62, A; 63, C; 64, D; 65, D; 66, B; 67, D; 68, A; 69, B; 70, B; 71, C; 72, A; 73, C; 74, C; 75, B; 76, C; 77, D; 78, B; 79, D; 80, C.

**EXAMINATION NO. 9570**  
 Foreman (Structures—Group B)  
 NYC Transit Authority  
**Test Held June 20, 1970**

Candidates who wish to file protests against these proposed key answers have until July 7, 1970, to make a written request for an appointment to review the test in person.

1, A; 2, C; 3, C; 4, C; 5, A; 6, C; 7, B; 8, D; 9, A; 10, D; 11, B; 12, B; 13, A; 14, D; 15, B; 16, C; 17, B; 18, B; 19, D; 20, A; 21, D; 22, D; 23, C; 24, A; 25, A; 26, C; 27, D; 28, D; 29, C; 30, D; 31, A; 32, C; 33, C; 34, C; 35, C; 36, D; 37, A; 38, C; 39, D; 40, D; 41, C; 42, B; 43, B; 44, A; 45, C; 46, C; 47, D; 48, A; 49, B;  
 (Continued on Page 13)

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1036 Sullivan C Bronx	82.2
1037 Devito B Pawling	82.2
1038 Hormann H Bayport	82.2
1039 Gallagher J Rome	82.1
1040 Rounsiville M Dansville	82.1
1041 Alguire M Camden	82.1
1042 Taylor R Lk Ronkonkoma	82.1
1043 Portbury B Perrysburg	82.1
1044 Robinson E Spring Val	82.1
1045 McCadden E Farmingdale	82.1
1046 Rounsiville M Dansville	82.1
1047 Rossi L Rome	82.1
1048 Peterson A Binghamton	82.1
1049 Iannuzzi R Kings Park	82.1
1050 Welch S Valois	82.1
1051 Myers B Middletown	82.1
1052 Diflavic D Buffalo	82.1
1053 Grover J Bay Shore	82.1
1054 Callea M Williamsvil	82.0
1055 Hibell J Bay Shore	82.0
1056 Beck L Greenlawn	82.0
1057 Raiport R S Dayton	82.0
1058 Sorrell S Copiague	82.0
1059 Irish G Wingdale	82.0
1060 Nowicki F Silver Creek	82.0
1061 Alston J Buffalo	82.0
1062 Delaney I North	82.0
1064 Crosnier C Hyde Park	82.0
1065 Brielman E Brooklyn	82.0
1066 Liberator S West Seneca	81.9
1067 Domes E Huntington Sta	81.9
1068 Vonderbrake D Massapeq	81.9
1069 Boquard A Lackawanna	81.9
1070 Straub P Kings Park	81.9
1071 Anderson J Staten Is	81.9
1072 Garao D Ogdensburg	81.9

1073 Cauley B Bronx	81.9
1074 Bravata Kings Pk	81.9
1075 Houmiel H Ogdensburg	81.9
1076 Casieri V Brentwood	81.9
1077 Martin H Rome	81.9
1078 Faroni C Rome	81.8
1079 Vance S Kings Park	81.8
1080 Turner M Deer Park	81.8
1081 Morris A Staten Is	81.7
1082 Westbrock G Dalton	81.7
1083 Marrano R Perrysburg	81.7
1084 Dragonetti D Yonkers	81.7
1085 Mitchell C Hempstead	81.7
1086 Miller J Buffalo	81.6
1087 Barton W Smithtown	81.6
1088 Barnes E Middletown	81.6
1089 Painter W Gowanda	81.6
1090 Wisman H Derby	81.6
1091 Gilmore A Amityville	



# NOW FREE GIFTS!

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HOW TO GET YOUR FREE GIFT: Just open an account or add to your present Empire account at one of the offices above.

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PROCTOR-SILEX CLEAR GLASS AUTOMATIC ELECTRIC PERCOLATOR. Up to 11 cups of coffee. Bowl lifts out for easy cleaning.



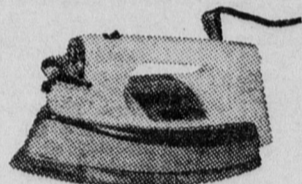
MAN'S CARAVELLE BY BULOVA WRISTWATCH. White, chrome finish. 7 jewels. Luminous hands and dial. Sweep second hand. Expansion band.



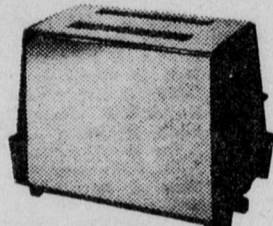
WOMAN'S CARAVELLE BY BULOVA WRISTWATCH. Yellow, 7 jewels. Cord wristlet.



LADY SCHICK ELECTRIC SHAVER.



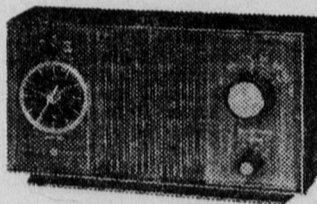
MARY PROCTOR STEAM/DRY IRON. Mirror-finish soleplate. New "Tempo-Guide" takes guesswork out of newest fibers. Full steam coverage.



PROCTOR-SILEX TOASTER. Exclusive color control. Snap-out crumb tray.

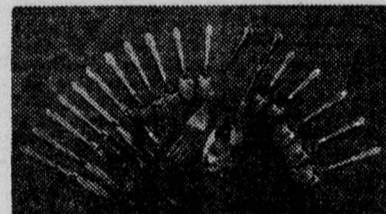


MAN'S SCHICK ELECTRIC SHAVER.



G.E. AM CLOCK RADIO. Solid state. Strong polystyrene cabinet. Precision tuning.

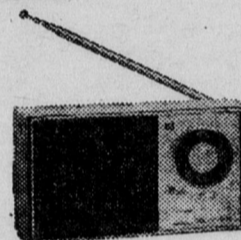
Select your FREE GIFT from this group when you deposit \$500 or more in a new or existing account.



ROGERS STAINLESS STEEL FLATWARE. 32-piece service for 8 in gleaming, heavy-gauge stainless.



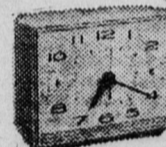
MAN'S 21-INCH UNDER-SEATER. Oxford grey in rippled-leather finish.



AM/FM TRANSISTOR RADIO. Solid state.



7-PIECE ENTERPRISE COOKWARE SET. Teflon II-coated.



G.E. CLOCK-TIMER. Both alarm clock and "turn-on, turn-off" for lamps & appliances.

Supplies limited—order early to avoid disappointment.

**BY MAIL** — Use the coupon to open the account you want in the amount you want, and check the gift you want. Do it now so that we can send your gift and passbook to you right away.

**BY PHONE** — Easy! Just phone (212) PL 1-6100. Our operator will reserve your gift and answer your questions any hour, day or night.

SAVINGS CERTIFICATES available also at 5 3/4% guaranteed for 14 months, compounded quarterly.

DAY-OF-DEPOSIT to DAY-OF-WITHDRAWAL ACCOUNTS earn 5% interest per year, compounded daily and credited quarterly — with minimum balance held to the end of the quarter.

REGULAR SAVINGS ACCOUNTS earn 5% interest per year, from day of deposit, compounded daily, and money deposited by the 10th of any month earns dividends from the first.

**6% SAVINGS CERTIFICATES**  
A YEAR GUARANTEED 2 to 5 YEARS

Interest compounded quarterly, 2- to 5 year maturities. Choice of three interest-payment plans: (1) you may withdraw quarterly for current income; (2) allow to accumulate to maturity for growth; (3) defer until maturity for tax advantage.

MINIMUM BALANCES OF \$500 or \$5,000 MUST BE MAINTAINED FOR 14 MONTHS

One gift selection only to an individual while the supply lasts.

FEDERAL BANKING REGULATIONS do not permit a gift for transfer of funds from an existing account to a new account within the bank.

Mail to Empire Savings Bank, P.O. Box 315, N.Y. 10019

CSL 6-30

I enclose \$ \_\_\_\_\_

6% 2 to 5 Year Tax-Deferred Savings Certificate Account \_\_\_\_\_ years

6% 2 to 5 Year Savings Certificate Account \_\_\_\_\_ years

Check here if you wish interest paid to you quarterly

5 3/4% 14 Month Savings Certificate Account

Add to my present Empire Savings Account No. \_\_\_\_\_ (My passbook is enclosed)

Regular Savings Account

Day of Deposit to Day of Withdrawal Account

Individual Account

Joint Account with \_\_\_\_\_ (Co-owner)

Trust Account for \_\_\_\_\_ (Name of Beneficiary)

Please mail my bankbook and the gift I have checked below:

(Minimum \$5,000)

Clock Radio

Woman's Wristwatch

Steam and Dry Iron

Woman's Shaver

Man's Wristwatch

Coffee Maker

Toaster

Man's Shaver

(Minimum \$500)

32-piece Tableware

Flight Bag

Timer

7-Piece Cookware

AM-FM Transistor Radio

Name \_\_\_\_\_ Social Security \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Send money order or check.

EMPIRE SAVINGS BANK  
Member Federal Deposit Insurance Corporation

CSL 6-30 TO TRANSFER FUNDS TO THE NEAREST EMPIRE SAVINGS BANK OFFICE listed, please fill out this form. Enclose bankbook of account to be transferred and mail to us. We'll return your bankbook after the transfer is completed.

Name of bank or institution from which funds will be transferred \_\_\_\_\_

Account Number \_\_\_\_\_  
Pay to the order of the Empire Savings Bank

Write in the amount or write "Balance of my/our account." \_\_\_\_\_ (Dollars)

Sign name exactly as in bankbook \_\_\_\_\_

Print Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

(IMPORTANT please enclose your passbook)



# Uncle Sam Stages Strong Drive To Gain Additional Office Aides

Office aides to handle assorted clerical details are in heavy demand at local Federal agencies. As a consequence, a large-scale recruitment drive is being waged by Uncle Sam to attract the necessary personnel.

Since new salary scales have already taken effect, here are the sort of starting wages you can count on: GS-2 titleholders enter Federal service at \$4,621 per annum, getting the opportunity to gain tenure and yearly increments until reaching the salary plateau of \$6,007. A half-year in clerical work qualifies at this level, as does attainment of a high school diploma or its equivalency.

Meanwhile, the GS-3 office title begins at \$5,212 and can likewise ascend with seniority—to the maximum level of \$6,778. Needed to qualify, however, are one year of background in office jobs or a year of studies at business school or college.

Appropriate training in the Job Corps, Neighborhood Youth Corps, or similar manpower programs will be counted towards the education and experience requirement.

Candidates must pass a written test on clerical abilities, including alphabetical arrangement and basic arithmetic, and understanding of words. Tests are given in the Bronx, Brooklyn, Jamaica, Manhattan, Staten Island, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead and Yonkers.

A score of 70 out of 100 is needed to pass.

Minimum age is 18 except for high school graduates who may be appointed at 16. Manpower program graduates may also be appointed at 16.

Students who are within nine months of graduation may apply for the exam, but will not be appointed before graduation.

For applications and further information contact the Federal Job Center, 26 Federal Plaza, Manhattan.

## KEY ANSWERS

(Continued from Page 10)

50, B; 51, D; 52, A; 53, D; 54, A; 55, A; 56, B; 57, D; 58, C; 59, A; 60, C; 61, B; 62, A; 63, C; 64, D; 65, D; 66, B; 67, D; 68, A; 69, B; 70, B; 71, C; 72, A; 73, C; 74, C; 75, B; 76, C; 77, D; 78, B; 79, D; 80, C.

EXAMINATION NO. 0561  
Motorman  
NYC Transit Authority  
Test Held June 20, 1970

Candidates who wish to file protests against these proposed key answers have until July 7, 1970, to make a written request for an appointment to review the test in person.

1, B; 2, C; 3, D; 4, B; 5, C; 6, B; 7, D; 8, A; 9, D; 10, D; 11, C; 12, A; 13, B; 14, D; 15, A; 16, D; 17, A; 18, C; 19, C; 20, B; 21, D; 22, A; 23, D; 24, B; 25, C; 26, B; 27, B; 28, C; 29, A; 30, C; 31, D; 32, A; 33, C; 34, B; 35, D; 36, C; 37, B; 38, D; 39, C; 40, C; 41, D; 42, B; 43, A; 44, D; 45, A; 46, C; 47, D; 48, C; 49, A; 50, A;

51, B; 52, C; 53, B; 54, A; 55, C; 56, D; 57, C; 58, C; 59, B; 60, D.

EXAMINATION NO. 0561  
Motorman  
NYC Transit Authority  
(Sabbath Observer)

Test Held June 22, 1970

Candidates who wish to file protests against these proposed key answers have until July 7, 1970, to make a written request for an appointment to review the test in person.

1, D; 2, C; 3, A; 4, A; 5, B; 6, C; 7, B; 8, A; 9, C; 10, B; 11, C; 12, D; 13, B; 14, C; 15, B; 16, D; 17, A; 18, D; 19, D; 20, C; 21, A; 22, B; 23, D; 24, A; 25, D; 26, A; 27, C; 28, C; 29, B; 30, D; 31, A; 32, D; 33, B; 34, C; 35, B; 36, B; 37, C; 38, A; 39, C; 40, D; 41, A; 42, C; 43, B; 44, D; 45, C; 46, B; 47, D; 48, C; 49, C; 50, D;

51, B; 52, A; 53, D; 54, A; 55, C; 56, B; 57, D; 58, D; 59, C; 60, C.

### LEGAL NOTICE

FILE NO. 2708, 1970.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To GEORGE WALTER, alleged nephew of Jeanne Speer, Deceased, RITA M. LEWIS, alleged sister of Jeanne Speer, Deceased, if living and if dead, to the executors, administrators, distributees and assigns of GEORGE WALTER and/or RITA M. LEWIS, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Jeanne Speer, Deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as distributees or otherwise in the Estate of Jeanne Speer, Deceased, who at the time of her death was a resident of 330 West 55th Street, City, County and State of New York.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 8, 1970 at 10 A.M. why a certain writing dated May 19, 1968, which has been offered for probate by BERTRAND J. GILMAN, residing at 10 West 66th Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of JEANNE SPEER, Deceased, who was at the time of her death a resident of 330 West 55th Street, in the County of New York, New York, Dated, Attested and Sealed, May 27, 1970.

HON. S. SAMUEL Di FALCO, (L.S.) Surrogate, New York County  
WILLIAM S. MULLEN, Clerk.

Name of Attorney: MORRIS GOLDMAN, Tel. No. 212 WO 4-7090, Address of Attorney 233 Broadway, New York, New York 10007.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. In the Matter of the Application of CLARENCE NEWMAN, Petitioner, to Procure an Order Dissolving his Marriage to ESTELLE NEWMAN, Respondent. NOTICE COUNTY CLERK'S INDEX NUMBER 4303/1970. TO: ESTELLE NEWMAN

PLEASE TAKE NOTICE that a petition has been presented to this Court by your husband, CLARENCE NEWMAN, for the dissolution of your marriage on the ground that you have absented yourself for five successive years last past without being known to him to be living, and that he believes you to be dead, and pursuant to an order dated the 9th day of June, 1970, a hearing will be had upon said petition at Special Term, Part II of this Court located at 851 Grand Concourse, in the Borough and County of the Bronx, City and State of New York, on the 11th day of September, 1970, at 9:30 o'clock in the forenoon. Dated: Bronx, N. Y., June 12, 1970. CLARENCE NEWMAN, ABRAHAM I. GOLDBERG, Attorney for Petitioner, Office & P.O. Address 565 Fifth Avenue, New York, N.Y. 10017. OX 7-6234.

## Engin. Technicians

In this era where environmental pollution has pervaded public attention, an urgent need for engineering technicians in environmental health has been cited. A job bulletin issued by the State Dept. of Civil Service, des-

ignated No. 20-122, explains the requirements you'll have to have to qualify. In this instance, no written test exists. The current pay levels of \$5,980 to \$6,760 will be hiked by 14 percent, effective next April. Visit or write the department to obtain your application form.

## REAL ESTATE VALUES

<b>CAMBRIA HTS \$24,950</b> <b>ENGLISH TUDOR BRICK</b> This all brk home 6½ rms & hi G.I. mtge plus rentable basmt (\$100 mo income), 3 baths, gar, firplc, Loads of extras. No waiting!	<b>QUEENS VILLAGE \$27,500</b> <b>OWNER SACRIFICE</b> This detached legal 2 family has 5 & 4 rms over (6000 sq ft) of shrubs & trees. All modern 2 garages. A must to sell!
<b>HOLLIS \$26,990</b> <b>DET ENGLISH COTTAGE</b> Owners is desperate to sell this beautiful home consisting of 7 rms plus 4 large bedrms plus nite-club basmt. 2 garages, modern throughout. Large garden grounds. No waiting!	<b>ROSEDALE \$34,500</b> <b>WIDOWS SACRIFICE</b> Detached legal 2 family 5 & 5 rms. 2 bedrms each apt. 2 garages modern kitchen & bedrms. Everything must go. No waiting. Move right in!

MANY OTHER 2 & 1 FAMILY HOMES AVAILABLE

**QUEENS HOMES OL 8-7510**  
170-13 Hillside Avenue - Jamaica

**ST. ALBANS \$22,990**  
Fabulous buy! Exquisite 7½ large rm, 4 bedrm Colonial. Huge living rm, banquet dinrm, 2 tone col. tile bath, ultra modern kitch/wall oven. Sumptuous basement, patio, carpeting & appliances included. Small down payment required.

**LONG ISLAND HOMES**  
168-12 Hillside Ave., Jamaica  
RE 9-7300

**BRONX SPECIAL SOUNDVIEW VICINITY**  
ATTENTION G.I.'s  
Low down payment. 2 family brk (5½ & 6½ rms), fin bsmt. Don't Miss It!

**FIRST-MET REALTY**  
1250 Castle Hill Ave, Bronx  
597-6200

**Farms & Country Homes, New York State**  
NEW SPRING Catalog and Hundreds of Real Estate & Bpsness Bargains. All Types. Sizes & Prices. Dahl Realty Cobleskill, N.Y.

**Farms & Country Homes, Orange County**  
Bulk Acreage — Retirement Homes  
Business in the Tri-State Area  
GOLDMAN AGENCY REALTORS  
85 Pike Port Jervis, NY (914) 856-5228

**Houses For Sale**  
THREE HOUSES—\$6,900. One twenty room house, furnished, good condition. One four room cottage. One six room house, newly painted, good condition. Village water & sewage. N. Denecke, R&S, Four Efs Realty, Box 451, Main St., Sharon Springs, 13459 N.Y. 518-284-8310.

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Your best move is to Sun-Shure St. Pete!

If Sun-Shure St. Pete doesn't move you, nothing in Florida will. Enjoy an average of 361 glorious days of sun year 'round. Wide white, uncrowded beaches, balmy Gulf waters, fantastic fishing, championship golf, award-winning restaurants, boating, major league baseball and all the rest. That's Sun-Shure St. Pete for you... and your family!

Send for these full-color brochures on living and vacationing in St. Pete. Clip this ad today! C.S.L. Mullin, Chamber of Commerce, St. Petersburg, Fla. 33701.

**Free!**

**VENICE FLA. — INTERESTED?**  
SEE H. N. WIMMERS, REALTOR  
ZIP CODE 33505

**Stuart, Florida**

**RETIREMENT HOMES — \$8,000 up**  
EVERYTHING IN REAL ESTATE  
L. FULFORD, STUART, FLA.  
WRITE REQUIREMENTS, Ph. 287-1288

**LAURELTON \$28,990**  
**DETACHED RANCH**  
40x100 ft landscaped grounds, beautifully detached all-brick ranch. Subject to a \$22,000—7½% mortgage. All rooms on 1 floor. This house has everything! Oversized garage, automatic heating system, wall-wall carpet, modern, streamlined, fully-equipped kitchen with refrigerator. Owner leaves washing machine, dryer, screens & storms. Our best offer in ages! Take over the mortgage and avoid red tape investigation. No closing fees.

**JAMAICA NO. \$22,990**  
**WALK TO SUBWAY**  
Solid brick, 7½ rooms, 4 bedrooms, 2 baths. 2 blocks to subway, huge shopping center. Excellent condition. FHA-GI mortgages available.

**BUTTERLY & GREEN**  
168-25 Hillside Ave JA 6-6300

**Apt House For Sale Walden, N.Y.**  
4 APT house, brick fire escapes, 3-car garage, landscaped. \$26,000 down payment req. Land contract available. Fred Brough, 56 Shiverstown Rd, New Paltz, N.Y. 12561 (914) 255-6347.

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Compare our cost per 4,000 lbs to St. Petersburg from New York City, \$438; Philadelphia, \$412.80; Albany, \$469.20. For an estimate to any destination in Florida

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DEPT. C, BOX 10217  
ST. PETERSBURG, FLORIDA, 33733

**PALM BEACH LEISUREVILLE at BOYNTON BEACH, Fla.**  
2 B R Home including wall-to-wall carpet, fully sodded lot. \$11,490 Leisureville. One bedroom Apartments start at \$99.90. We water, fertilize and mow your lawn, paint your house and provide recreation at two \$350,000 centers with swimming pools, clubhouse, billiards, card rooms, hobby shops, sauna baths exercise room and beauty shop. PLUS PAR 3 GOLF COURSE (18 HOLES) all included in low maintenance charge. Free brochure. Write: LEISUREVILLE LITERATURE 1007 WEST OCEAN DRIVE BOYNTON BEACH, FLORIDA 33435

We understand.



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**Walter B. Cooke, Inc.**  
FUNERAL HOMES

Call 628-8700 to reach any of our affiliated Walter B. Cooke neighborhood funeral homes.

### Foster Parents Are "Special People"

Wouldn't you like to share your home with a child, to have the opportunity of being one of the "Special People," and to give a child the chance to participate in your family life. We need long term foster homes for children of all ages. Please write or phone THE CHILDREN'S AID SOCIETY, 150 East 45th Street, N.Y. 10017, 682-9040, Ext. 329.

### For Sale - Camper Truck

'68 CAMPER/TRUCK, 24,000 miles, ¾ ton, Ford 8 cyl custom self-contained—sleeps 6, Queen size overhang, toilet, lavatory, shower, oven & 3 burner stove. Gas/elec refrig all copper-tone, vanity, clothes closet, rear steel bumper step. Camper 12'-L, 50,000 miles warranty, white camper, beige truck, \$5,500. M.A. Brown, 16 W Clinton Ave., Roosevelt, N.Y. 11575.

### Imported & Sports Cars For Sale - VOLVO

VOLVOs and SAABs—SPECIAL BUYING PROGRAM for qualified employees.



# Suffolk Employees Preparing To Vote

(Continued from Page 3)

employees of a bargaining representative at a time when negotiations should be going on.

## No Negotiations

"It might be months before the election issue is resolved and the County has said that there will not be any negotiations until that time," a spokesman said. "This is a typical delaying maneuver employed by the Teamsters. It's conceivable that the County employees could go without a contract this year because of this unnecessary election.

## Troopers Take Awards

(Continued from Page 3)

Joseph F. Colligan and First Sergeant Thomas B. McDonald.

Lt. Brunl, who is 49, will remain at the Syracuse Station of Troop T. He replaces Lt. J. H. Lawliss, who has been assigned to a new lieutenantancy in the BCI at Division Headquarters, Albany. Lt. Tonzi, who most recently has been at the Horseheads Station in Troop E, goes to the Ithaca Station of Troop C in his new assignment. He replaces Lt. J. J. Carroll who has been assigned to the BCI.

Lt. Flynn, who is 38, has been in the State Police since Aug. 1, 1964. He most recently has been in the BCI office of Troop F at Middletown and now goes to Troop K at Hawthorne, remaining in the BCI.

Lt. Colligan, 48, joined the State Police Dec. 1, 1954, and has been in the BCI nine years, serving in Troop K and since 1958 in Troop F. He has been assigned to a new BCI position at Division Headquarters, Albany.

Lt. McDonald, 39, a member of the State Police since July 1, 1954, has been the first sergeant of Troop K for two years. His promotion involves transfer to Division Headquarters, where he will direct the Motor Vehicle Inspection detail. He succeeds Lt. Daniel P. Kelly, who has been assigned to a new position at the State Police Academy.

Zone Sergeant G. W. Erskine of the Fishkill Station has been appointed the new Troop K first sergeant.

## Wenzl Reaction

(Continued from Page 1)

they could make. Erie County 2,400 blue-collar working people after the vote—will be reunited with their brothers in the white-collar unit under the banner of CSEA where they belong.

"The members of the County PERB have agreed with us that there were serious improprieties in the conduct of this election. We have won a great victory here because right is on our side.

"And we will go on to win this election for the same reason—right is on our side.

"I want to publicly thank all those who worked and prayed for our great victory—both members and staff. I know they will continue until complete victory is ours."

CSEA Statewide president Theodore C. Wenzl said, "County employees are familiar enough with the pitiful job this same Teamster local did for employees in the Town of Babylon. It's incredible that this union was allowed to perpetrate such a mockery of the collective bargaining process there. The Teamsters did not negotiate a contract. It was a deal, plain and simple. Most Babylon employees received only \$200 a year pay raises before taxes. This is an example of the Teamsters' bargaining 'process,' and it is imperative that Suffolk County employees be made aware of the fact that the same thing could happen to them.

"County employees should also be told of the fear that runs rampant—intimidation of Babylon employees; the veiled threats; the fact that employees are afraid to publicly associate themselves with other unions for fear of reprisals against them and their families."

"Today, one group of Babylon employees—those in the white-collar unit—are free again. These employees overwhelmingly voted to throw out

## Marcy Panel Set To Sift Complaint

(Continued from Page 3)

basis so that all members of the standing committee are given a chance to negotiate with the hospital management.

Chapter president George Butler also noted that all agencies will be made public to all committee and chapter members prior to all monthly sessions. All responses to complaints filed with management will also be in writing and made available to chapter members.

Butler—who was a moving factor in setting up the committee—says he hopes it will have its first session with management by July 1.

# Voters Lose Right To Choose Representation At This Time

(Continued from Page 1)

the election after CSEA challenged the Teamsters' status as bargaining agent for the employees.

Instead of allowing the election to proceed and impounding the ballots until the Court resolved the issue, as was proposed to the Court by CSEA attorney Lester Lipkind, Judge Waltemade continued the temporary order blocking the election. The judge said he had insufficient information before him to make an immediate decision in the case.

CSEA officials said this was a foregone conclusion since the Court order was served at 3 p.m. last Wednesday and was returnable the morning of the following day. "It gave us no time to prepare our case, and this is exactly the way the Teamsters had planned it," said Lipkind. "The election could have proceeded as scheduled, but the Teamsters' sole reason for going to Court was to stop the vote.

the Teamsters and picked CSEA as their bargaining agent in an election last week."

## Polls Open

In the upcoming County election, it is expected that the polls will be opened from 6 a.m. to 6 p.m. Eligible voters (those on the payroll as of May 10, 1970) will receive a card in the mail telling them where to vote. The employees, who will get time off to vote, also are asked to bring this card with them as identification when they vote. A policeman will be stationed at every polling place.

A CSEA official stressed that all employees—not just CSEA members—can vote in this election. The official noted that the union which is selected in each bargaining unit will represent all of the employees in that unit.

As the Leader was going to press, a meeting had been scheduled to set the date and make final plans for the election.

## Conservation Comm. Studies Implications Of New Ecology Unit

ALBANY—The Special Conservation Committee of the Civil Service Employees Assn. met recently to discuss the impact of legislation that established the Dept. of Environmental Conservation and Office of Parks in the Executive Dept. Consideration was directed to its internal implications to CSEA and its members.

Members of the committee, which had discussions at the Tom Swayer Motel in Albany, are chairman Louis Colby, Ruth Burch, Mary Converse, Joseph Folts, Bradley Moore, William Morse, John Mulvey, Anthony Serianni, Gerald Sporer and Dale Worden.

## Named To Racing Job

Governor Rockefeller has announced the renomination of Joseph A. Gimma of New York City to the State Racing Commission.

## Pact Inequities Hit

# Lake Placid Receives Blast For 'Bad Faith' Bargaining; Conduct Results In Impasse

LAKE PLACID—Blasts flew last week in this small village as the Lake Placid unit of the Civil Service Employees Assn. charged Village authorities with "gross bad faith" and called an impasse in CSEA-Lake Placid negotiations for employees in the bargaining unit.

CSEA field representative Edward J. Hannan raked Village officials over the coals for what he called "inequities in the contracts negotiated with Village workers, discrimination and attempts to bring the employees to their knees."

Hannan's list of grievances against the Village was long: "We are completely disgusted with the actions and the inactions of the Village in the simple matter of negotiating an equitable, realistic contract for these employees.

"To wit, even though employees in the Village's Electric Dept. receive time-and-one-half for overtime, the employees in this unit still only get straight-time pay.

"The Village has granted pay raises of 12 percent to employees not covered by the

## Ask Upgrading

(Continued from Page 1)

into useful citizens in our society.

"These hardworking men and women are fed up with dilly-dallying and excuses. They want action and CSEA intends to see that they get it."

CSEA filed the appeal in behalf of Irwin Cameron, a correction officer at West Coxsack Vocational and Rehabilitation Institute, who is a member of CSEA's Statewide board of directors. CSEA correction officer members who will testify at the hearing will meet the preceding day with members of CSEA staff to finalize CSEA's presentation.

contract presently in question.

"Moreover," he continued, "the Highway Dept., Water Dept. and Fire Dept. have no increment scale—but the Police Dept. has one.

"The wages that the workers in this bargaining unit receive are in most cases less than mediocre and can't hold a candle to wages for comparable jobs in other parts of the North Country. A dog couldn't live decently on those wages.

"For the Village to offer us practically nothing again this year and expect us to accept that nothing for two more whole years is ludicrous and incredible.

"CSEA does not intend to stand for this," he concluded. "We sued the Village of Lake Placid last year over a contract matter and we will do it again if we have to."

Mediator Dr. Martin Ethers has been assigned to the dispute.

## New Erie Ballot

(Continued from Page 1)

bers, said it took Friday's action because the hearings on the protests disclosed "serious defects in the eligible county employee lists supplied by the county."

PERB's findings on the conduct of the election included:

- That the County of Erie, through its personnel office, prepared and furnished eligibility lists (for use in identifying voters) which "regrettably . . . differed one from the other."

"One such list contained many names not on the other, thus rendering the lists erroneous, defective and improper."

- The list contained names of employees who, for various reasons, were not eligible to vote in the blue-collar unit election and names of certain employees who were eligible to vote in the election were omitted.

negotiated for them and the services, or lack of them, they have been receiving from the

"Since the operation of the Town government in Babylon is substantially reduced during July, it's apparent that an election could not be held until sometime in August," said Edward Cleary, CSEA field representative. "Local 237 is proposing the same kind of maneuver it used in 1968."

Cleary explained that by the time a union is certified to represent the employees, it would be too late to negotiate a contract for 1971. In 1968, when Local 237 became the bargaining agent for Town employees, it promised the employees a \$2,000 pay increase, a 20-year retirement plan and other creative benefits. As it turned out they got nothing until the following year, and then it was only \$200 instead of \$2,000.

"There's no doubt in anyone's mind, including the employees, that the Teamsters are afraid of an election," Cleary charged. "Local 237 is very aware that the employees are dissatisfied with the contra-



# Trackman NYCTA Eligible List

(Cont'd. from Previous Edition)

2141 Denzil Worrell, Alfred B Carr, Charles F Fager, August E Stewart, Bobby Strickland, Martin A Terrizzi, Eilezer Quinones, Anthony A Barriere, Vincent Saxida, Salvatore Fracavilla, Joseph Scalabrino, William J Muller, Gilbert W Leimgruber, Kevin M Hurley, Doris M Boyd, Vincent Tidwell, James L Jordan, Sam Korngold, Richard C Broadhurst, Richardo Oriol.

2161 Matthew Gerdvil, Robert G Muller, Darrell F Moses, Evans J Moore, James Clarke, Joseph M Kripatis, Anthony C Peccia, Robert E Hyatt, Malvin Mattherson, Eugene Smith, Henry Dreher Jr., Leroy Engram, Anthony Gonzalez, Crescenzo Izzo, Frank Ullo, Harold M Sage, James R Joiner, Bobby Williams, William V Edwards, David Hernandez, Anton Pastier, Leroy Johnson, Albert L Sciafani, Ray E Fowler, Liberanton Gidia, Allan D Moskowitz, John J Copage, Giovanni Giancaspro, Michael DiBattista, Thomas Milligan, Weldon L Williams, Ferdenand Crooks, Raymond E Collins, Carl Wallace, Peter W Farace, George Williams, Herbert L McAddo, Raymond Reyes, Larry R Sorrells, Jaime D Melendez.

2201 Noel B Jackson Jr., Waverly Busby, Ronald Lefcofrides, Harry L Simmons, Ronald R Nardoian, Elmer A Smith, Otis Brown, Raymond A Aponte,

George D Pflaum, Joseph Spina, Raymond L Pellecchia, Robert Chambers, Joseph W Martino, John T Izzo, John G Benini, Nicholas Pasco, Giacomo T Cipriano, Edward D Fox, Mitchel R Simon, George L Herring, Joseph F Russo, Robert Smith, Donald D Humes, Ulias Rogers, Vincent Vicidomini, Joseph L Johnson, Ladrick U Harris, William J Roberts, Vito M Tocco, Emilio J Albano, Michael J Demmytor, Earl C Pringle, Julius Bell, John J Gomez, Marvin Pearlstein, Arthur Cherry, Walter M Piasecki, Joe L Spann, Frank Calderone, Sidney W Sprull.

2241 Constantin Montero, James E Jones, Abraham Garrett, Nemesio Morales, Lenwood Armston, Rocco Trotti, James Griffin, Kenneth J Schwenzer, Robert Jones, John T Kerwin, Kenneth Gorham, Alfred J Johnson, Moses Cameron Jr., Harvey L Pride, Otis J Richardson, John H Meyer, John R Bowden, David W Moore, James A Millard, William V Steo, James R Burke, Henry Wittek, James Williams, Robert E Baker, Billie G Leach, Edward V Amoroso, Dennis J Hickey, Joseph Cella, Hector A Alvarez, William R Peake, Austin E George, Rocco Ferraro, Carlyle Hall, Pasquale G Palatucci, Leonard Matthews, Thomas B Howell, John J Cuningham, Jose A Sastre, Lemuel A Collins, Emil Naeff.

2281 Robert J Edwards, Alvin R Dickerson, Nelson L Jones, Joseph N Colatorti, John D Halle, Welford R Smith, Jimmy Ortiz, Jefferson White Jr., Joseph Kloiber, James P Hauwiler, Anthony J Poggio, John J Shea Jr., Willard Barnes, Oscar R Brown, Jose Rosado, Clay O Smith, William Bowe, Steven M Fox, George M Harris, Elijah R McKelvey, Anthony DeCataldo, Edward Campbell, Harry Araya, Ernest Hardee, Josue Marrero, Juan G Sanchez, Rogers Gary, Sydney A Williams, Willie A Wright, Thomas C Labriola, Vincent A Putorti, Ralph E Caprio, Alphonso Ford, Leonard Calvello, Joseph E Lynch, William Morales, Gary K King, Walter Jenkins, Lester L Briggins, Herminio Merceo, Charles W Bohn, Jack M Seinfeld, James V Cambareli, Ernest J Cannon, Joseph Daskalakis, Isaac Torres, David L Patterson, Belville Gittens, Richard E Thomas, Earl L Belk, Carlton W Sexton, Peter L Maniscalco, Paul Grantham, Michael Marrano, James H Thorne,

Hazel Bradley, Lawrence J Noonan, Leroy W Winston, Michael A Gonzalez, Vincent H Brocia, Angel A Ortiz, Joseph P Davis, Johnnie Johnson, Willie I Harris, Douglas L Artis, Jessie J Boykin, Thomas Wilson, Thomas W Lilkendey, Frank J Larsen, Edmund F Archibold, Peter Martucci.

2641 Dallas E Atkinson, James Denza, Walter Andrews, Harry Latimede, William G Thierer, James Fussell Jr., James C Johnson, William Ford, Darnley D Beckles, Christophe Keiser, James A Bell, Jack A Russo, Sol Raskin, Bernard Fannell, Robert B Brantley, William H Booker, Edward F Washington, David Harris, John S Trahan Sr., John E Bahnken, Leon D Whidbee, Newton Hammond, James W Burgess, Joseph J Turner Jr., Hubert D Murray, Roger Brown, Dana C Goodman, Leroy A Simpson, George A Archibald, Carmelo Figueroa, Paul Bianchi, Ronaldo E Sealey, Richard M Kahn, Abraham F Marsett, Owen J Williams, Richard A Benett Jr., Roosevelt Fearrington, Roosevelt Davis Jr., Martin P Cottingham, Rubin Sutton.

2681 Edward Deluca Jr., Pearlle L Williams Jr., Frank J Croce, Robert Brown, Harry Noel, Frank D Howard, June M Williams, Alfred R Lowe, Fredrick Robinson, George Rivera, William J Perry, Lamar Gilmore Jr., Joseph Hardy, Salvador C Muniz, Hurley E Jefferson, Douglas Lofton, Francis J Petowsky, John R Pfohlman, Pasquale Ferrara, Thaddeus M Manigault, Juan A Morales, Ronald Workman, Manego J

Washington, Raymond Gonzalez, Donald Curry, Robert E Davis, Wilhem Mercado, Cleveland Porter, Anecto Sanchez, Thomas Sanchez, Thomas McCrimmon, Jose M Navas, David McCray, Kenneth A Torain, Joseph Locasto, Salvatore Livia, Verne V Watley, Robert A Rattler, Jose F Borrero, Richardo Cortijovives Jr., Paul V Rogina.

(To Be Continued)

## Mammoth Recruiting Under Way For Meat Inspectors

Substantial pay raises will greet successful candidates for both meat inspector and inspector trainee titles, discloses the State Civil Service Dept. in issuing the call for applicants. College training in an area related to food technology is recommended. Salary now starts at \$6,685 for trainees, \$7,275 for the full inspector title. Check with the State Employment Service for details.

CIVIL SERVICE LEADER, Tuesday, June 30, 1970

# SHOP A&P For Lower Prices.

APPLICATIONS BEING ACCEPTED FOR THE POSITION OF COMMISSIONER OF SOCIAL SERVICES, Herkimer County Department of Social Services.

Candidates must meet the New York State requirements for the position of Commissioner of Social Services. Minimum salary to be negotiated.

Interested candidates may obtain applications and detailed information by writing to the Herkimer County Civil Service Commission, County Office Bldg., Mary St., Herkimer, N.Y. 13350. Last date for filing applications, July 15, 1970.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. Alberto Onorio Fonseca, Plaintiff, Against Rosa Amelia Fonseca, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff residence. SUMMONS WITH DIVORCE. Plaintiff resides at 1083 Southern Blvd., County of Bronx, New York. — ACTION FOR A DIVORCE.

To the above named Defendant YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

PLEASE TAKE NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds that you abandoned the plaintiff and that the abandonment continued uninterrupted for more than two years and on the grounds that you treated the plaintiff in a cruel and inhuman manner. The relief sought is the granting of a judgment of absolute divorce against you. Trial is to be held in the County of Bronx. Dated Bronx, New York, May 15, 1970.

Enrique A. Vazquez Attorney for Plaintiff 1041 Simpson Street Bronx, New York LU 9-2558

To: Rosa Amelia Fonseca The foregoing summons is served upon you by publication pursuant to an order of the Supreme Court of the State of New York, County of Bronx, dated 25th of May, 1970, and filed in the office of the clerk of the County of Bronx, at 851 Grand Concourse, Bronx, New York with all supporting papers.

The object of this action is to obtain judgment against the defendant for an absolute divorce, that the bonds of matrimony between the plaintiff and the defendant be forever dissolved other, further and different relief as may be just and proper. Dated May 15, 1970, County of Bronx, New York.

Enrique A. Vazquez Attorney for Plaintiff 1041 Simpson Street Bronx, New York LU 9-2558

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NASSAU

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# Western Conf., Founded In '45, Reflects On 25th Birthday

(Continued from Page 3)

lena Wagner, vice-president, James Mangano, secretary-treasurer by State CSEA first vice-president Irving Flaumenbaum.

As the formal Conference business session moved into the realm of new business, Retirement Committeeman Al Killian, a past president of the Western Conference in 1960-61, introduced a resolution before the delegate body calling on the State CSEA organization to press for improvements in the State retirement system as the number one issue of future negotiations. The motion was amended to include efforts to have the vast amount of accrued retirement funds, increased by the untimely deaths of many retirees or the loss of past retirement contributions by State employees who moved on to other endeavors before becoming eligible to receive their due, put to use to improve the lot of those persons who are forced to live on retirement pensions granted years ago that are inadequate to meet the needs of those who must meet the expenses of today. Both the motion and the amendment passed unanimously.

Conference first vice-president Frank Talomle moved that the Western Conference urge the consolidation of all retirement plans now in effect for the various segments of the State employee work force into one uniform retirement system for all State employees. The motion was adopted unanimously.

With the conclusion of formal business, president Adamski adjourned the session.

## Formalities Over

With the formalities of business done, the delegates, guests and dignitaries gathered on the mezzanine floor of the Statler later that evening to socialize during a cocktail hour prior to the dinner-dance hosted by the Buffalo, Roswell Park and State University of New York at Buffalo chapters.

The event commemorated the 25th anniversary of the formation of the Western Conference in June of 1945 at Albion, N.Y. and the growth of the organization from its original 2,631 members at its inception to its present membership of 25,000 in 1970 with 36 chapters represented.

Since that first meeting with seven persons in attendance, 13 men and women of the CSEA have served as Western Conference president beginning with Raymond Hopkins. Seven persons have served the Conference as treasurer during the 25-year history of the Western Conference.

Dignitaries introduced to the audience from the head table by toastmaster John Hennessey, former State CSEA treasurer, included the Right Reverend Monsignor Peter Mellerski, pastor of St. Joachim Church; Buffalo chapter president Fred Huber; State CSEA president Dr. Theodore Wenzl; State Civil Service Commission chairman Ersa Poston; Western Conference president John Adamski,

State University at Buffalo chapter president Edward Dudek, and Erie County Executive B. John Tutuska.

Other prominent guests included Assemblymen Stephen Greco, Francis Griffin and Frank Walkey, acting State University of New York at Buffalo president Dr. Peter Regan, State CSEA first vice-president Irving Flaumenbaum, State CSEA secretary Dorothy McTavish, Civil Service Leader city editor Joe Deasy, Jr., and the State Headquarters staff representatives, field representatives and attending chapter officers.

In his remarks to those present, Tutuska cited the need for organizations such as the CSEA to look after their associates. This need, he said, is due to the fact that in many cases policies or principles do not filter down to the local levels of involvement without some distortion. The higher one goes in government, Tutuska said, the easier it becomes to deal with those policies and principles. You become, he stated, more cognizant and more understanding of the problems involved and more willing to work toward dealing with them. The services provided by CSEA and others within Municipal and State governments must, he said, be understanding, efficient and courteous in their dealings with the public at large.

## Aware Of Problems

Legislators at all levels, Tutuska said, do want the needs and wants of their employees to be taken care of. Tutuska pointed out that he was well aware of the problems facing Municipal workers, having himself moved up from the ranks of public service in the Buffalo Police Dept. All of us, he asserted, want to raise the status of public service even more than it has already been raised. Tutuska thanked those present for their accomplishments during the past 25 years and urged greater efforts, which, he said, local government would do their best to reciprocate.

In his remarks to the celebrants, State CSEA president Dr. Theodore Wenzl urged the members of the Western Conference and the CSEA to work together for the betterment of all. We are, he said, not mad at anyone. The thinking people of New York State are aware of the fact that the CSEA is on the right tract toward better government and better service to those outside the government.

Conference president John Adamski then presented the first award of the evening to former Conference president Claude Rowell for his service as an officer of the Western Conference. Adamski hailed Rowell as an inspiration to the organization and its members.

## Accepts Plaque

In accepting the plaque, Rowell, who served as the organization's president from 1954 to 1956, took the opportunity, as a member of the State committee on retirement, to urge those present to accept the task of improving the lot of retirees by supporting efforts to update



## AT THE CROSSROADS —

Recognition was the theme at the recent installation dinner of the School Crossing Guards unit, Nassau chapter of the Civil Service Employees Assn., which held its function at Ziegies Restaurant in Massapequa. Top row, pictured with school crossing guards who have received their "15 year pins" are, left to right: Lieuten-

ant Joseph F. Kennedy; Inspector Richard McGuinness; Deputy Chief Inspector William King, and Irving Flaumenbaum, president, Nassau chapter, Middle row, left to right—Audrey Comstock; Ann Horeth; Josephine McGuire; Alma Wegener; Helen Murphy; Catherine Hancock; Front row, left to right—Rita O'Keefe; Sally Sartor; Eleanor Camien, and Lillian West.

retirement benefits so that they will be more in line with the rising costs that retirees must now face with their pension allowances, many of which, he said, were granted many years ago.

Rowell pointed out that these retirees have devoted their lives to public service and should be granted the dignity of living out their lives without being forced to turn to the welfare rolls for the mere necessities as is the case, he said, in many instances today. He cited the situation as a shame which must be rectified.

Rowell concluded by expressing his gratitude to the Conference and its members for their cooperation and generosity and their friendship which, he said, will endure for many years to come.

President Adamski also presented an award to former State treasurer Hennessey, who accepted with thanks. Hennessey expressed his appreciation to the Conference members and officers for their assistance, saying, "When I needed you, you were there . . . We did have many battles and we won a few and some we lost. But, the job was done . . . together."

## Honor Governor

Conference president John Adamski then presented a special award to Governor Nelson A. Rockefeller, whom he hailed as a man who has done more in behalf of Civil Service employees than anyone. "Governor Rockefeller," he said, "has been instrumental in raising the status of Civil Service to the level where public employees are looked up to, not looked down upon. It is therefore fitting that this award be presented to Governor Nelson Rockefeller on this, the 25th anniversary of the formation of the Western Conference, New York State Civil Service Employees Assn."

State Civil Service Commission chairman Ersa Poston, accepting the plaque on behalf of the Governor, told those present of her strong, special feeling for the Western Conference. The commemoration, she said, is not unlike the observance of a wedding anniversary because, despite the fact that all during

## Jefferson Cty. Supervisors Face Unfair Labor Practice Charge Brought By CSEA

WATERTOWN—A field representative of the State Civil Service Employees Assn., Lee Frank, says he has filed an "unfair labor practice" complaint with the Public Employment Relations Board in connection with what he calls the "unilateral position taken by the Jefferson County Board of Supervisors in Resolution 91."

Frank, in a public statement, also indicated he will file a second complaint with the PERB "if negotiations between the County Board and CSEA are not commenced in accordance with the current labor agreement."

The supervisors in Resolution 91 declined to recognize the County's public nurses, sheriff's deputies and the Jefferson Community College faculty association. Last year it recognized

the past 25 years was not pleasant, the unpleasant setbacks and frustrations felt by many served to give those working toward the future a deeper sense of maturity to, as she put it, "Hang in there." Mrs. Poston recalled her own 13 years in State service as a member of the CSEA and pointed out that only her appointment as commission chairman caused her resignation from that organization.

Mrs. Poston expressed her great respect for the Western Conference as the only Conference at which she has been in attendance at meetings on two prior occasions. There is a role, she said, that each must play regardless of where each is sitting at the table.

Speaking on behalf of Governor Rockefeller, Mrs. Poston expressed the Governor's gratitude to those present for what they, as Civil Service employees, have meant to the State of New York. The citizens of this State, the Governor was quoted as saying, are indeed fortunate to have a skilled and devoted corps of civil service personnel such as in New York State.

the nurses and college faculty.

Instead, the board of supervisors lumped all County employees into two broad categories.

Said Frank: "The Taylor Law was supposedly the Magna Carta for public employees. It gave them the right to choose who would represent them. The Board of Supervisors in Resolution 91 took away this right."

Frank said that CSEA, the largest employee organization in New York State, achieved its prominence by "giving our members what they want."

"If a group of CSEA members does not want us to represent them in negotiations, then we don't care to force ourselves upon them," he asserted.

"With the County's two-unit setup proposed by the County, groups would be forced to fall within our realm."

## Great Neck Plaza Unit Achieves Pay Increase

MINEOLA—A settlement of negotiations on behalf of the Great Neck Plaza Village unit of the Nassau chapter, Civil Service Employees Assn., has produced a package featuring average pay boosts of \$600.

Chapter president Irving Flaumenbaum said the new CSEA contract would also include: 25-year retirement, time-and-one-half pay for all time before or after the regular shift, improved vacations, 13½ holidays and increased compensation for use of personal vehicles.

The negotiating committee consisted of John Petkunas and Michael Simone, who were assisted by field representative Frank Jaquinto.