

**Subway Man's
Opportunity
To Do About It**
see page 4

PART-TIME POST OFFICE JOBS OK FOR CITY STATE EMPLOYEES

see page 3

HUNDREDS OF GOVT POSTS AVAILABLE IN N. Y. CITY WITHOUT EXAMINATION

see pages 2, 3

Govt Seeks Post-War Plans To Help Federal Employees

WASHINGTON—Last week, The Civil Service LEADER reported that Government agencies had done practically nothing in the way of post-war planning for Federal employees.

This week, The LEADER is glad to report that they have now at least made a start.

Civil Service Commission, which has the principal responsibility in the matter, continues pretty much to ignore it.

Meantime, however, Budget Bureau has moved in, and has launched what promises to be an interesting preliminary survey.

Wants Post-War Plans

It has asked all Federal agencies to submit digests of their post-war plans, if any, for their employees. And, at the same time, it has suggested that agencies which haven't yet started planning had better start now.

As The LEADER reported last week, only one agency has really made a start in this direction. That is Agriculture Department, which has assigned a special committee to work on it.

War Department, so far as can be learned, has done practically nothing in the way of post-war planning for employees. Neither has Navy Department.

As it happens, both service agencies will have tremendous employee

(Continued on page 7)

General Bradley Describes Big Opportunity for Youths

YOUNG MEN finishing high school should keep in mind the tests for Army and Navy college training which will be given on November 9. Otherwise their education may be cut short by a call to the induction center. The following groups are eligible to compete in these tests: High school seniors who will be graduated by March 1, 1944; college students without certificates of graduation from high school who are continuing their education at an accredited college and are not enrolled in an Army or Navy program; any who took the test given in April, but was not selected for Army or Navy training. Army candidates must be between 17 and 22; Naval, between 17 and 20.

Seventeen year olds who designate the Army as their choice will be offered military scholarships in the Army Specialized Training Reserve Program, if they qualify on the tests. They will attend a selected college on inactive status until the end of the term in which they attain their 18th birthday, then they are placed on active duty and sent to a camp for basic training. After that they may be assigned to continue their studies in the Army Specialized Training Program.

Those between 17 and 20 who select the Navy will be entered in the Navy College Program if they qualify.

(Now turn to page 5)

WHAT EVERY VETERAN SHOULD KNOW

see page 16

General Bradley's Column



Brigadier General John J. Bradley (Ret.)

WHAT FACES THE DRAFTEE ENTERING THE NAVY

IF YOUR DRAFT BOARD says you must go into the armed forces, and if the induction center ultimately should assign you to the Navy, you will face a new program of selection and classification for your Navy job.

The basic parts of the new program are these: 1. A standardized procedure for acquiring full information on every enlisted man entering the Navy and for maintaining a detailed and up-to-date information record on him throughout his service. 2. An analysis of Navy ratings and billets in terms of skill, experience, and training required for each man. 3. A study of the complements required for each of the various types of naval vessels. 4. A continuing checkup on every man's assignments to see if he is placed where he can do the best job for the Navy. 5. A study of those men who have entered the Navy since the first of the war to determine their backgrounds, physical characteristics, educational and vocational experience in great detail. In addition, each man is given a mental test. In recommending his assignment, the score made on this test is considered along with his other qualifications. 6. To observe now the process of selection and classification works in actual practice, take the case of a new battleship which must be "made out" with its complete crew. While the ship is being prepared for service, a special unit tests, interviews, and classifies men who will fill each specific job—or billet—in the ship. Special tests are given for such jobs as telephone talkers and night watchmen. As a result, when the crew of the battleship goes aboard, each man has a specific job ahead of him, which he is qualified to do better than he can fill any other billet. The result is that crews are considered to be 6 to 8 months in advance of crews trained by less scientific methods. The new setup means a more efficient Navy; and to you, if you are assigned to the ships, it means you'll be given more extensive training than before, and placed in the job which you are best able to perform.

PLANNED POST-WAR JOBS

SOMETHING FOR SOLDIERS and soldiers' families to think about. One of the best sources of jobs for the returning veteran, after the war, will be work on flood control. Close to 500 projects have received congressional O.K. They are all ready to move as soon as the war is over. Since the work covers areas over the entire country, these post-war projects will offer ideal work-opportunities. In the future to be able to give you specific information about the jobs you can qualify for one of the flood control jobs.

SANITATION

Anna Foley the Gremlins

New chief of Audits and Accounts in Sanitation is attractive Anna Marie Foley. She is meant to tell you this last year, but somewhere between the reporter's notebook and the gremlin crept in and changed the charming name to Maurice. She's had 22 years of service in the Department, and was formerly in the payroll division, working on the books of the recent system.

New Appointee

Philip Bainson has just been appointed as appointment clerk in the Department of Sanitation.

In his new position, he'll receive \$2,500, tops for a third class clerk, plus \$100 for the responsibility. He's a candidate for the coming clerk, and a 4 examination. Bainson was assistant to the late George Stoddard, whose job he has taken over.

Meetings

November's schedule of meetings in the Department of Sanitation: November 7th—The Hebrew Social Society, Inc. Club Rooms, 31 Second Avenue, New York, 5 p.m. November 8th—State, County Municipal Workers (CIO) Chapter, 13 Astor Place, New York, 8 p.m. November 9th—International Association of Machinists, Municipal Ballroom No. 432, Augricks Restaurant,

FIRE DEPT. 'Nobody Thinks About Stoker'

Among the men who rarely get into the headlines, but perform extremely interesting, hazardous and important work, are the marine stokers of New York City's Fire Department.

The marine stoker is part of the actual extinguishing forces of the department. He works on the fireboats of the City, and his performances rate some of the fine sagas of New York's fire history.

In his actual duties, the non-uniformed stoker operates under the same hazards as do his uniformed brothers—the marine engineers—below deck. The marine stoker, although not in uniform, responds to ship and pier fires. Department records show that he has performed duty at explosions caused by oil, gasoline and chemicals. The records also show that he has performed heroically, without regard to personal safety.

No Advancement Nevertheless, despite the fact that most of the marine stokers are licensed marine engineers, he has no opportunity to advance in the City's career service through competitive civil service promotion examinations. The title of marine engineer indicates a uniformed position, and since the marine stoker is a civilian, he may not advance in a promotion line to the engineer title.

Nor does he receive other benefits available to the uniformed men, such as free transportation on City and private transit lines, even when travelling to fires.

He doesn't get the same liberal full-pay when ill, as do uniformed firemen. He doesn't rate the Fire Department's 5-day death-leave in cases of loss of an immediate relative.

And the Pay Present annual salary of the marine stoker is \$2,371. As late as October 1, 1942, when the cost of living had already spiraled away up, the stoker was presented with a salary reduction of \$273 a year. As of July 1, 1943, \$180 of this was restored. Today, the men still earn \$93 a year less than they earned in October, 1942.

Out of his income, the stoker pays out a pension rate running as high as 9 percent toward a 55-year retirement. He has no 20-year retirement system available to him. He serves 30 years or until he reaches the age of 55 before becoming eligible for retirement.

Nobody talked about a bonus for stokers when the prospective bonus was big news for uniformed firemen.

Talk to a marine stoker and he'll sum up his situation something like this: "Low pay, dead end job, no opportunities, nobody thinks about us."

WELFARE Layoffs Still Pending

The impending lay-off of administrators in Welfare is still pending. Meanwhile the merry chase of top-flight employees from one assignment to another continues.

Here is the most recent batch of shifts, as announced by Commissioner Leo Arnstein:

Adele E. Hamerschlag, Administrator, from W. C. 53 to the Policy, Training and Consultation Section of the Division of Social Service.

Glenna Newhall, Administrator, from W. C. 40 to Field Administration, Division of Social Service.

Abraham Silverstein, Administrator, has assumed responsibility for the Employment Section of the Division of Social Service, in addition to the Special Labor Force Program.

Eleanor de S. Whelan, Administrator, has been transferred from W. C. 65 to the Division of Medical and Nursing Service.

Mrs. Mary S. Diamond, Case Supervisor in W. C. 23, has been assigned as Training Consultant, Division of Social Service.

ARMY—NAVY—MARINE SUPPLIES & UNIFORMS MILITIA UNIFORMS HUNTING KNIVES GIFTS FOR MILITARY MEN
Rob-Lee
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William M. McClure, who has been on leave of absence, has returned to the Department. He is assigned to the Division of Public Solicitation.

To The Wars

No gals are off to the wars from Welfare in the latest group to leave the Welfare Centers for the training stations. These are the latest to set out:

Jacob L. Ciento, Clerk Grade 2, W. C. No. 53, Army; **Jacob Solomon**, Social Investigator, W. C. No. 17, Army; **Marvin Sumner**, Social Investigator, W. C. No. 46, Army; **Karl L. Weissman**, Clerk Grade 2, W. C. No. 40, Navy.

Natilson Again In the News!

The name of Mortimer Natilson, the Welfare investigator whose court case determined the right of civil service employees to hold outside jobs is back in the news again.

Natilson had been dismissed from Welfare for having held an outside job. After he won his court case he was reinstated. But he was given an unsatisfactory service rating for the period ending March 31, 1941.

On July 13, 1943, he appealed to the Civil Service Commission for an amendment to his service rating. The Commission, however, ruled that his rating indicated the department's attitude towards him as an employee and that they couldn't change it.

On October 8, the Welfare Department revised Mr. Natilson's service rating for the period to "average." Last week the Commission approved the change and fixed up its records.

Br-r-r!

The problem of cold, which is serious at a number of the Welfare Centers, was one question which came up at a conference between Edith E. Harris, administrator of Welfare Center 17 and a group of employees.

On Monday mornings and on Saturdays, the temperature indoors drops below 65 degrees and it becomes necessary for employees to wear their overcoats in the office, was the complaint.

The employees suggested that when office temperature drops below 65, the minimum standard set by the Board of Health, that the staff be dismissed, as is done in the summer when the thermometer hits 90.

Miss Harris said that the suggestion of early dismissals on cold days was up to the Central office.

As yet, there has been no ruling from 902 Broadway, executive headquarters of the department, on the question of freezing Welfare employees.

Problems Await New Deputy

Commissioner Leo Arnstein hasn't yet announced the name of the new first deputy commissioner who will replace foreign-bound Edward E. Rhatigan, who is leaving for a post with the overseas rehabilitation service of ex-governor Lehman.

A report has it that some of the likely candidates have said, "Not me!", and not because of modesty.

The first deputy in charge of personnel, is in the department hot-seat.

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As an example of the problems of that office, here is a partial list of the larger matters which are on the fire:

Reclassification of ediphone operators, the perpetual dispute over case loads of the supervisors, the line count which the typists are fighting, a staff campaign for more assistant supervisors, the question of over-quota administrators.

And to further complicate matters, both the Civil Service Forum and the State County and Municipal Workers of America, CIO, have active and vociferous organizations in the department. Then, The American Federation of State, County and Municipal Employees, AFL, is also organizing in the department, and the administrator caught in a three cornered union fight has his hands full.

HOUSING AUTHORITY Increments for Provisionals?

The Housing Authority has asked the Civil Service Commission for permission to pay increments to provisional employees who have been hired for the duration.

The Commission last week passed over the item and decided to give it further consideration before making a decision.

Under present rules, persons taking temporary City jobs, mainly to fill vacancies, aren't entitled to any yearly increases.

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POLICE CALLS

Memo to Pat Harnedy

Dear Pat: On Tuesday, November 9—that's next week—there's going to be a meeting of PBA delegates. We've been talking to delegates and fellow officers of yours. We'd like to apprise you of some of the questions you can expect to hear from the men in the delegate body.

1. How much money was spent on the bonus referendum campaign?
2. Why was Saypol, the attorney whom you described as "a specialist on referendums" at the October meeting, brought into the picture so late?
3. Why was the referendum plan jumped at before all the angles had been studied? Why didn't somebody find out in advance about the killer-argument which made the courts dump the referendum?
4. Why weren't the delegates informed officially and in detail about the court decisions?
5. Why didn't the police and firemen invite the cooperation of other civil service employee groups, instead of "going it alone"?

One group of delegates is going to bring up another ticklish subject. They're going to say that if Grover Whalen had been taken on as a public relations man when he was available—you remember, Pat?—he would have prevented the bonus debacle.

And another group of delegates is going to say the time has come to make the PBA a more democratic organization by permitting the patrolmen to participate in electing officers.

So get ready, Pat, for the most turbulent meeting you've ever stood before.

Police Salaries Saved By \$400 Case

The court decision declaring illegal the attempt of the police and fire organizations to obtain a cost-of-living bonus for their members meant that under the present laws it is impossible to obtain pay increases by referendum.

In view of those decisions, policemen should now be thankful that the PBA went to bat for rookies who received pay at the rate of \$1200 per annum during their probationary period. For the PBA had failed the rook-

ies in prosecuting their claim for \$400 pay differential, the whole salary structure for all grades of patrolmen and for all ranks of officers would now be in doubt.

Here's the reason: The decisions of last week declaring illegal the bonus referendum automatically would bring up the question of the two referenda which resulted in the last two pay increases for policemen—the referendum of 1923 and that of 1929. The referendum of 1923 increased the salary of first grade patrolmen to \$2,500, while that of 1929 increased it to \$3,000. As a result of those referenda, adjustments of salary were made for all the other grades of patrolmen and for all the superior ranks . . . but this was not done by legislation but by action of the Board of Estimate.

Based on the reasoning of the court decisions of the last week these two referenda might be declared illegal except for the decision in the Schneider case. That case decided the present provisions for pay of patrolmen and officers which are written into the Administrative Code have the effect of law.

That might seem like something very simple. But in the Schneider case the Corporation Counsel strongly argued that those provisions in the Administrative Code were invalid because they were not part of the old law that was consolidated into the Administrative Code.

If that contention of the Corporation Counsel had been sustained, and the Schneider case lost as a result of that argument, cops would now be in danger of having their salaries set back to their pre-1923 level.

We have frequently said that the Schneider case carried implications that applied to every member of the Police Department. Here is clear proof of that.

A Cynic Speaks Up

"Dear Editor: "Is it not a fact (since you make such rightful ballyhoo about the pay raise defeat for cops and firemen) that the Brooklyn strong boy, Ray Donovan, introduced a resolution before LaG and O'Dwyer ran for Mayor to the PBA for submission to the City Council for a \$500 wage increase? Wasn't that before even Mike Quill

awoke to the fact that the scale of living was going to change? Wasn't it also a fact that your much touted Pat Harnedy (editor's note: who's Harnedy?) refused to even permit the delegates to vote on that resolution? Did not the same Harnedy-Carton crowd tell the much-maligned delegates that they had a better plan—a 15% increase for ALL cops in the State? Did not the same Donovan (he gets in your hair, but you gotta admire his foresight) ask an hour for hour payment for all overtime worked in excess of 8 hours? Didn't the Bills Committee at Albany laugh Harnedy-Carton et al right out of the chamber? What did Dewey have to say about the raise? What did Quill do then? Is it not significant that now, that he is running for city councilman that he becomes a champion of the cops and firemen? "Listen to Harnedy and Quill speak over WHN," why, it is to laugh! (Editor's note: that was a paid advertisement.)

The cops are sore, you say, give another Ha! Ha! Why didn't they wake up when they could? Let me tell you something, Mr. Editor. If the cops and firemen get a raise from the City of New York it will only be through the good offices of the Mayor. Yes, he has been called a lot of things but, remember too, his record in public office proves beyond a shadow of argument that he always voices the sentiment of the "mostest" people. The clique in control of the PBA better put their highfalutin thoughts in their capacious pockets and go down to the Mayor on bended knees if they want that raise. He can get it for them and he will, if they act like leaders instead of scared crows.

"How about this guy DePasquale (another Brooklynite) who told Harnedy-Carton and the clique long ago that their pay raise scheme was illegal, despite James BLACKSTONE Tully? Where the hell do you get your information about police and firemen? Wake up, Mr. Editor, and get around, you are missing a lot of good bets. Me? I quit as delegate this month because I am ashamed to say I voted for the present Board of Officers, and did I pick L-E-M-O-N-S?"

A DISGUSTED EX-DELEGATE

Who, Butch? Well, we hope the cops get something from him. They never have before. The guy who writes this letter certainly doesn't like anybody but the Mayor.—Editor.

manpower was the very thorough campaign conducted only a few months ago whereby mechanical workers who were misplaced due to Civil Service red tape were transferred to jobs where their skills could be more effectively utilized. For example, the man who was obliged to accept a position as Electrician's helper while his background was that of a machinist, was transferred to the Machine Shop, etc. In line with this general trend, we think: the Yard can and should go a step further. Every female employee and every "healthy" 4 F-er not "critically" employed, ought to be given a mechanical aptitude test in order to determine their potential value in any of the critical occupations. Such a survey ought to be conducted by a central "Manpower Board" within the Yard. This Board should encourage the transfer of employees with sufficient mechanical aptitude from non-critical to critical work. It should also serve to discourage the selfish attitude of many supervisors who vigorously strive to retain such non-"necessary" workers as clerks, simply because they consider such clerks good workers. In most instances their removal would merely cause inconvenience. There is absolutely nothing in any Navy Department or Selective Service law, directive, rule or regulation which can honestly be construed as even implying that mere inconvenience is, in itself, sufficient cause for "freezing" an employee. Such a manpower board ought to be given authority to the extent that, never again would a Caf-2 clerk be denied a transfer to the rating of Machinist within the Yard, only to resign and accept such employment with a private concern.


was the general contention. Amazing what the accelerated loss of mechanical workers to the Armed Forces can accomplish in only a six months period, and after all these years. If you want one of these jobs, go to the Labor Board Building, 209 Sands Street Gate, Navy Yard, Brooklyn, N. Y.

Womanpower

Sensational, indeed, to see the word "Female" in the Yard's own want-ad headline, especially with regard to the trade of Shipfitter. About a year ago, a Quartermaster remarked: "The girls are fine. They realize that they are pioneers, and their country needs them, and they're determined to make good. If these newcomers are any example they'll not only make good, but will set a stiff pace for male mechanics." Shortly thereafter, on November 23, 1942, the Yard announced its first Leadingwoman Shipfitter, Mrs. Agnes Davin; on February 15, 1943, it announced its first female Shipfitter Teacher, Mrs. Muriel Kossone; on March 1, 1943, its first female Crane Operator, Rosalind Smith of the Boiler Shop, and, on May 3, 1943, the first woman learner to win a cash award for a beneficial suggestion to boost the Yard's mechanical efficiency, Rose Steingesser of the Ordnance Machine Shop.

Transfers

Another indication of the Yard's determination to utilize



V For Vetgossip

By ARTHUR LIEBERS

Locally

New York Veterans Victory Committee got together last week, and started the ball rolling to buy an ambulance for the Army. On the side of the vehicle will be emblazoned the name, "New York Veterans Insurance Victory Ambulance." Each employee will be given a chance to buy a 25-cent tag to show that he or she has made a contribution.

One group member had this to say. "It's a chance for Vets to make up for its poor showing in the Third War Loan Drive, and to indicate that we know there's a war going on."

Heading the Committee, as honorary chairman is C. J. Reichert. Others, Mr. M. Pensak, Mr. H. Lewis, Mrs. Y. Shepale, Mrs. E. Feldman, Miss E. Moscou, Mr. J. C. Fullerton, Miss G. Fuehrer, and Mr. J. Balston.

Organizations

Local 21, United Federal Workers of America, has taken over the performance of Othello on December 2, and reports that tickets for the popular stage show are going like wildfire. By now there are only a few \$1.10 tickets left. To get your ducats and be sure of catching a swell production, see J. C. Fullerton, 8th floor, west.

Another organization is being formed at Vets. This one for veterans of World Wars I and II. If you're a veteran and interested, get in touch with Sol Rosenblum, 2nd floor balcony.

That Lunch Hour

This poor reporter is tired of being pestered from all sides. One point of view is this: "I can't eat in half an hour."

The other: "I'd rather eat quick and avoid the subway rush home." Mr. Reichert has often said that he's willing to work the lurch hour according to the employees' wishes. If you want a forty-five minute lunch period, and are willing to work fifteen minutes longer to make up the time, it's OK with the front office. To sample your opinion on this matter, which has been argued ever since this NY Office opened, I'm putting a little ballot at the end of this paragraph. Fill it in. You needn't sign it unless you want to. Paste it to a penny post card, or put it in an envelope. Then I'll be able to walk into J.C.'s office and say, "This is what your employees want."

Vet Gossip
97 Duane St.
New York City

I AM AN EMPLOYEE OF VETERANS ADMINISTRATION. I DO—DO NOT—WANT AN EXTRA FIFTEEN MINUTES FOR LUNCH. THIS WOULD MEAN WORKING FIFTEEN MINUTES LATER EACH DAY.

From the 11th Floor

From the gals who work way up there, this column gets complaints because there is just one little cloak room for all the coats and hats. Now when the bell rings there is wild dash of females for the doorway. Then begins a two-way fight between the gals on the inside trying to get out, and the gals on the outside trying to get in. No one has got a black eye yet, but any day now!

Good News, Girls!

The legal division is moving down from the Bronx to take up quarters on the ground floor at 346 Broadway. From what this column hears, there are MEN coming down. Lots of them are lawyers and single. Here's where the she-wolves begin to howl!

LEGAL NOTICE
Street, in the Borough of Manhattan, City AT A SPECIAL TERM, PART II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, No. 52 Chambers of New York, on the 19th day of October, 1943.

PRESENT: Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of SIMON POGANSKY, BESSIE POGANSKY and LEONARD POGANSKY for leave to assume the names of CHARLES SIMON POGAN, BESS POGAN and LEONARD POGAN.

Upon reading and filing the petition of SIMON POGANSKY, duly verified the 4th day of October, 1943, and entitled as above, praying for leave of the petitioner and his wife and son to assume the names of CHARLES SIMON POGAN, BESS POGAN and LEONARD POGAN, respectively, in place and stead of their present names; and the affidavit of BESSIE POGANSKY in support thereof, duly sworn to the 4th day of October, 1943, and it appearing that the said petitioner, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided; and the Court being satisfied thereby that the averments contained in said petition are true, and that there is no reasonable objection to the change of names proposed;

Now, on motion of Elmer L. Levinsky, the attorney for the petitioner, it is ORDERED, that SIMON POGANSKY, BESSIE POGANSKY and LEONARD POGANSKY be and they hereby are authorized to assume the names of CHARLES SIMON POGAN, BESS POGAN and LEONARD POGAN, respectively, on and after the 29th day of November, 1943, upon condition however, that they shall comply with the further provisions of this order, and it is further

ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court, and that a copy of this order shall be within ten days from the entry thereof published once in the CIVIL SERVICE LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York, and it is further

ORDERED, that a copy of this order and the papers upon which it is based, shall be served upon the Chairman of the Local Board of the United States Selective Service, No. 160 Beekman Street, Borough of Manhattan, New York City, at which the petitioner submitted to registration as above set forth, within twenty days after its entry, and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service; and it is further

ORDERED, that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinbefore directed, that on and after the 29th day of November, 1943, the petitioner shall be known by the name of CHARLES SIMON POGAN, his wife shall be known by the name of BESS POGAN and his son shall be known by the name of LEONARD POGAN and each of them by no other name.

Enter, J. A. B., Chief Justice of the City Court of the City of New York.

AT A SPECIAL TERM, PART II OF THE City Court of the City of New York, held in and for the County of New York, at the Courthouse, 52 Chambers Street, in said City and County of New York, on the 23rd day of October, 1943.

Present: Hon. JOHN A. BYRNES, Chief Justice. In the matter of the application of MARTIN JOSEPH ANSBACHER and RUTH ANSBACHER, for leave to change their names to MARTIN JAY MARLOWE and RUTH MARLOWE, and to change the name of their infant daughter ARLENE PENNY ANSBACHER to ARLENE PENNY MARLOWE.

In the matter of the application for leave to change the name of PHYLLIS GRACE ANSBACHER, an infant, to PHYLLIS GRACE MARLOWE, by Martin Joseph Ansbacher, the testamentary guardian of the person and property of said infant.

On reading and filing the petition of MARTIN JOSEPH ANSBACHER and RUTH ANSBACHER, verified the 19th day of October, 1943, for leave to change their names to MARTIN JAY MARLOWE and RUTH MARLOWE, respectively, and for leave to change the name of their infant daughter ARLENE PENNY ANSBACHER to ARLENE PENNY MARLOWE; and the petition of MARTIN JOSEPH ANSBACHER, testamentary guardian of the person and property of PHYLLIS GRACE ANSBACHER, an infant, verified the 19th day of October, 1943, for leave to change the name of said infant to PHYLLIS GRACE MARLOWE; and the Court being satisfied that there is no reasonable objection to the change of name proposed;

NOW, on motion of ABRAHAM H. GOLDBLATT, Esq., attorney for petitioners, it is

ORDERED, that the said MARTIN JOSEPH ANSBACHER be and hereby is authorized to assume the name of MARTIN JAY MARLOWE, in place of his present name; that said RUTH ANSBACHER be and hereby is authorized to assume the name of RUTH MARLOWE in place of her present name; that said ARLENE PENNY ANSBACHER be and hereby is authorized to assume the name of ARLENE PENNY MARLOWE in place of her present name; and said PHYLLIS GRACE ANSBACHER be and hereby is authorized to assume the name of PHYLLIS GRACE MARLOWE in place of her present name; on and after the 1st day of December, 1943; and it is further

ORDERED, that this order be entered and the papers upon which it is granted be filed within ten days from the date hereof in the office of the Clerk of this Court, and a copy of this order be published within ten days after the entry thereof, in the Civil Service Leader a newspaper published in New York County; and that within forty days from the date hereof an affidavit of the publication thereof be filed and recorded in the office of the Clerk of this Court; and it is further

ORDERED, that a copy of this order and of the papers upon which it is granted be served upon the Chairman of Local Board No. 67 of the United States Selective Service, whose office is at 175th Street and Broadway, in the City and County of New York, within twenty days after its entry, and that proof of such service shall be filed in the office of the Clerk of this Court within ten days after such service; and it is further

ORDERED, that upon compliance with the provisions hereof, and after the 1st day of December, 1943, the petitioner MARTIN JOSEPH ANSBACHER shall be known by the name of MARTIN JAY MARLOWE and by no other name; the petitioner RUTH ANSBACHER shall be known by the name of RUTH MARLOWE and by no other name; ARLENE PENNY ANSBACHER shall be known by the name ARLENE PENNY MARLOWE and by no other name; and PHYLLIS GRACE ANSBACHER shall be known by the name PHYLLIS GRACE MARLOWE and by no other name.

Enter, J. A. B., C. J. C. C.

Navy Yard Gazette

Navy Yard Gazette is compiling a listing of all employee organizations in the Yard—social, labor, religious. The column plans to list meeting dates and other information of interest to members of the various groups. So, if you belong to a Yard organization, won't you please give one of your officers send me name, address, and other pertinent information? Thanks.

Help Wanted

- "Help Wanted: Male and Female!" This ad announces that the Labor Board eligible registers are exhausted:
- Laborer, Classified
 - Helper Trainee
 - Apprentice, Mechanical Trades
 - Boilermaker
 - Caulker and Chipper, Iron
 - Coppersmith
 - Driller
 - Electrician
 - Gas Cutter or Burner
 - Loftsman
 - Machinist
 - Sheet Metal Worker
 - Shipfitter
 - Shipwright
 - Welder, Electric
 - Welder, Gas
 - Wharfbuilder
- Apparently, this is the first time the Yard has ever advertised outright for mechanical workers. Heretofore, the Yard had relied upon Civil Service announcements. Not so many months ago, Yard officials even boasted of the idea of a wanted list. "Everybody knows there's a critical shortage at the Yard!",

How many boys from Civil Service won't come back?

NOBODY knows the exact number. Nobody. But—
The number who do come back—on their own two feet instead of in a flag-draped box—will be in *exact proportion* to the job we do here at home.

For every minute that we can help shorten the war will mean *more* lives saved. [(213 Americans were killed in the final day of the last war, and 1,114 were wounded before the 11:00 o'clock Armistice took effect.)]

Now one way all of us can help shorten the war is to tighten our belts and buy more War Bonds. Yes, *still* more. And . . .

If you think you're buying all the War Bonds you are able to, imagine—for a minute—that it's after the war . . .

. . . you're standing at the station . . . a bunch of home-town boys, still in uniform, climb off the train . . . one of them kisses his wife and grabs his kid in his arms . . .

. . . and then he turns to a young woman beside them, a girl who looks like his wife's sister, and you overhear him say . . .

"Catherine, I don't know how to tell you how sorry I am . . . it's such a shame about Joe . . . it makes me sick all over when I think how he'd be here today if the war had only ended a week sooner."

Think it over. Can't you buy a few more War Bonds to help end the war that week or month sooner? Sure, it may mean giving up something, but what's that compared to what *they're* giving up? And remember, always—*The money you "can't spare" may spare a soldier's life!*

KEEP ON BACKING THE ATTACK!



This advertisement prepared under the auspices of the War

Advertising Council and the U. S. Treasury Department.

This Advertisement is a Contribution to America's War Effort by

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WILLMARK CORP.

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NASZ BAZAAR—RADIOS

NICK'S SEAFOOD GRILL & RESTAURANT

A. BRAVIS—RESTAURANT

STITSKY BROS. SHOE STORE

H. A. SCHMITTMAN

SUBWAYS
 (continued from page 4)
 1,000, are earning less than \$1,000.
 These are the suggestions of the commission to put the assistant conductors on a fair basis as compared with the other transportation workers:
 Increase in the starting salary to make the assistant jobs more attractive (the next lower paymen (who see little reason for the promotion and the responsibility when it only a raise of \$1 in many
 The institution of increments to repay the men for their added value to the Board as acquire experience at their
 differential in earnings for the assistant supervisors on their assignment. seems to be no method, TWU says, in the present whereby one man gets the minimum, and another at sim- work, the minimum. More re- sible assignments it feels should call for more

Amusement Parade

by JOSEPH BURSTIN



Dolores Moran is making her movie "bow" in Warner Brother's new production, "Old Acquaintance", and starting what promises to be a successful career. At the Strand.

Beginning Friday, the New York Strand will present as the special "In Person" attraction on the Shep Fields Orchestra stage, the singing quartet, "The Merry Macs." The accompanying screen feature is Warner's comedy, "Princess O'Rourke" with Olivia de Havilland, Robert Cummings and Jack Carson. . . Stewart Chaney will design the setting for John van Druten's new comedy, "The Voice of

the Turtle," starring Margaret Sullavan and Elliott Nugent, which Alfred de Laigro, Jr. will present on Broadway early in December. . . Beatrice Kay, "Gay Nineties" radio star, currently playing at the Roxy Theatre, has been signed for an important role in "Marching With Johnny," the New CIO-sponsored musical revue which opens on November 22 at the Mosque Theatre, Newark. . . Spencer L. Sawyer, managing director of the Hotel Sheraton, has given extended contracts to King Johnson and his Orchestra, and Tino Valenti, singing impressionist, to remain at the Satire Room for the month of November. . . Fred and Elaine Barry, dance team at the Cotillion Room of the Hotel Pierre, have signed with Mike Todd for his forthcoming musical, "Mexican Hayride" . . . Playing to more patrons in its 15th week then in its first, Paramount's Technicolor production, "For Whom the Bell Tolls," starring Gary Cooper and Ingrid Bergman, begins its fourth month at the Rivoli Theatre.

LIGHT INSPECTORS GET ALL LIT UP
 The annual dance and entertainment of the Association of Light and Power Inspectors was held on Saturday, October 30, at the Hotel Pennsylvania. A large delegation of officials of the Department of Water Supply, Gas and Electricity attended.

PBA BALL IN PLANNING STAGE
 The Patrolmen's Benevolent Association has selected Madison Square Garden as the site of its annual entertainment and ball, which will be held on Saturday, January 29.

BOARD OF EDUCATION One Week Left For School Jobs
 The City Board of Education has announced November 8 as the final date on which applications for the license as Substitute Teacher of General Shop in day high schools will be accepted.
 Applications for the position which pays \$8.50 a day opened October 18.
 Requirements include graduation from a four-year industrial arts teacher training course, or appropriate education and experience.
 Requests for information should be made to Mr. William A. Harris, acting chairman, committee on industrial licenses. Enclose a stamped, self-addressed envelope. He's at 110 Livingstone Street, Brooklyn.

LEO'S WELL-KNOWN BEAUTY SALON
 Specialist in Oil Hair Coloring and Permanent Waving Without Ammonia
 SUMMER SPECIAL Permanent Wave \$5 Complete
 1049 ST. NICHOLAS AVENUE (Bet. 162d-163d Sts.) Tel. WA. 8-9818

GLENDALE BOWLING ACADEMY
 NEWLY CONDITIONED Ladies while away your lonely hours bowl for health, sport, recreation
 10 ALLEYS - BAR AND GRILL
 71-48 Myrtle Av., Glendale. EV 2-9065

Brooklyn

WHERE LIFE BEGINS
CAPITAL BAR & GRILL
 Wines, Liquors and Tasty Foods
 1552 FULTON STREET BROOKLYN
 John M. Kennedy, Prop.

It's a TREAT to "E - A - T" and MEET at
Crotty's Cafeteria
 910 THIRD AVE. AT 34TH ST.
 Building No. 6, BROOKLYN, N. Y.

KENNEDY'S BAR and GRILL
 48 WILLOUGHBY ST., BROOKLYN
 385 JAY STREET, BROOKLYN
 The place the boys meet to eat their Lunch or Dinner and partake of their favorite drink in the atmosphere they enjoy.

DINING OUT
 Delightful place to dine or entertain your friends. A beautiful home, lovely atmosphere, delicious food. Ideal for all social functions. Dinner 6 to 7:30 weekdays, Sundays 4:30 to 7:30, and Holidays 1 to 7:30. By reservation only. Call BUCKMINSTER 2-8634.

Queens
FOLLOW THE CROWD TO ERNIE'S BAR and CABARET
 18-15 27th Ave. ASTORIA, L. I.
 For a good dish of Spaghetti and Ravioli or a plate of Pizzeria. Your favorite drink Amateur Night - Friday. Floor Show and Dancing - Sat. Sun. Entertainment No Cover. Phone RAvenswood 8-9477

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 Formerly of Ritz-Carlton & Pierre's
 Famous for ITALIAN FOOD
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THE BEST FOOD . . . PREPARED THE BEST WAY AT WILFRED'S
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 AIR-CONDITIONED

Plymouth RESTAURANT
 103 HENRY STREET 85 CLARK STREET
 FORTIFY YOURSELF to meet the hardships of war with good wholesome vitamin-bursting food at sensible prices. Regular Luncheon and Dinner. Bar and Café. Also a la Carte. Air Conditioned.

LISTS Many Certified

Following are actions taken by the Municipal Civil Service Commission on a number of the more active promotional and eligible lists for City positions:

Temporary Patrolman - Fireman
 The Investigation Bureau of the Commission is working on the list. As soon as candidates are investigated, their names are sent to the Police and Fire Departments. The Police Department has not made any appointments from this list. Fire Department made a number of appointments on October 6. More expected shortly.

Asphalt Worker
 The name of Giuseppe Elmezzi from the preferred list sent to Borough President of Queens for appointment at \$2,160. Permanent.

Prom. Assessor, Tax Department
 Three names from this list, to number 39, sent in for one appointment at \$3,000. Martin T. Simpson heads the list.

Assistant Civil Engineer
 The preferred list for Assistant Civil Engineer went to Borough President of Queens to re-appoint Thomas J. Ledwith and Alexis J. Mortola at \$3,120. They had both been suspended on June 30, 1943 because of insufficient appropriation.

Auto Engineman
 The preferred list for Auto Engineman to Borough President of Queens to make one appointment at \$2,280. Four names were submitted, reaching number 99. Temporary.

Auto Mechanic
 To make one appointment at \$9.25 a day, 14 names, to number 85, went to Department of Water Supply, Gas and Electricity.

Cleaner-Men
 The list was circulated around last week. Police Department got 59 names, to number 698, in order to appoint 28 porters at \$1,200. Housing Authority got 21 names, to appoint porters at \$1,320 (including cost-of-living - bonus). Permanent and temporarily jobs. Last number 594, Brooklyn College is also appointing cleaners at \$1,320. 17 names, to 586.

Cleaner-Women
 Department of Health has

four openings at \$1,200. Got 20 names to number 119. These jobs are in all boroughs.

Law Ass't, Torts, Grade 2
 In order to appoint two investigators from this list, 18 names to number 70 were sent in to Law Department. Permanent.

Lineman, F. D.
 To make one appointment at \$9.50 a day, 6 names to number 44 were certified.

Typist, Grade I
 Comptroller's Office, to make one appointment in Manhattan, got 16 names reaching to 1330. Salary \$1,200.

Deputy Sheriff
 Six names to number 35, went to Sheriff McCloskey, Jr., to make one Deputy Sheriff in the Bronx at \$1,801.

Medical Social Worker
 The last three names on this list went to Department of Health to make one appointment at \$2,400.

Stationary Engineer
 Department of Public Works got this list for one job at \$9 a day. 4 names to number 59.

Sanitation Man "A"
 589 names, to number 5424, went to Department of Sanitation for "B" appointments at \$1,920. Eligibles must first pass practical driving test and have chauffeurs' license before appointment.

Patrolman, P. D.
 This list went to the Courts for appointment as Court Attendant at \$1,800. 3 jobs in Municipal Court, 1 in City Court. 27 names to number 682 submitted.

RADIO CITY MUSIC HALL
 50TH STREET & 6TH AVENUE

CLAUDIA
 with Dorothy McGuire
 Robert Young - Ina Claire
 Directed by EDMUND GOULDING
 A 20th Century-Fox Picture
 ON THE GREAT STAGE: "AMERICAN BEAUTIES" . . . produced by Leonidoff with settings by Bruno Maine . . . featuring the Rockettes, Corps de Ballet, Glee Club, Guest Artists, and the Music Hall Symphony Orchestra, direction of Erno Rapee.
 First Mezz. Seats Reserved CI 6-4600

BETTY GRABLE • ROBERT YOUNG
ADOLPHE MENIQUO
 in **SWEET ROSIE O'GRADY**
 in Technicolor!

On The Stage
DANNY KAYE
TOMMY TUCKER
 AND HIS ORCHESTRA
 Extra Added Attraction
BEATRICE KAY
 AND OTHER BIG ACTS

ROXY
 KEEP BUYING BONDS
 7th Ave. & 50th St. • DOORS OPEN 9:45 A.M.

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Vincent's CAFE
 GOOD FOOD GOOD BEER
 GOOD WINE GOOD CHEER
 at
 THIRD AVE. Corner 183d St. F.O. 4-9376
 Cooking - Choice Liquors
 Shuffleboard and Music
 Checks Cashed Without Charge
 for
 Service and City Employees

MRS. BROWN'S
 FAVORITE EATING PLACE
 NOW Located in Its Own Spacious
 Establishment - Opposite the Old Stand
 25th Ave., N.W. Cor. 141st St.
 ALWAYS SPECIALIZING IN
 SOUTHERN HOME COOKING

TALLY'S Restaurant
 Just a GOOD PLACE to EAT Anytime
 TRY IT—YOU'LL NEVER TIRE
 160 Greenwich St., N. Y. C.

MUST COME IN SOMETIME
 and enjoy our delicious
 Steaks, Chop, Fried Chicken,
 Sandwiches - and, of course,
YOUR FAVORITE DRINK, JUST AS YOU LIKE IT!
 VISIT YOUR GENERAL HOST
JIMMY BRUCE
Boyle's Bar and Grill
 180 Greenwich St., N. Y. C. AUDUBON 3-7654

FOR A SANDWICH OR A MEAL
 Civil Service Employees are Welcome at
CRIST BROS. RESTAURANT
 187 Canal St., Near Post Office

MAMA RITZ
 KOSHER
 Kosher and Vegetable Restaurant
 Serving Civil Service Employees for 23 Years
 Orders Delivered to Your Office
 Broadway (N. of Worth St.) New York City WORTH 2-8272

Civil Service Employees
 get a good lunch, a delicious
 drink, and enjoy your favorite drink
 AT
Bar and Restaurant
 823 Greenwich Street (Near Horatio Street)
 CHECKS CASHED, NO CHARGE

For gas or tires you need not fuss
 you just take a Hempstead Bus.
 TO
ENTRE INN
 CENTRE ST., HEMPSTEAD.
 Phone 5598
 Bar—Fine Selection Beer, Wines
 Luncheon & Sandwiches.
 SASSAFRAS of
 HONEYBOY & SASSAFRAS
 (5 Stars) wants to see you enjoy
 GOOD TIME IN GOOD COMPANY!

FOR BREAKFAST, LUNCH, DINNER OR A LATE SNACK
 STOP AND ENJOY THEM ALL
THE RIO GRANDE
 OPEN: 7 A.M. to 4 A.M.
 Ninth Ave., near 53rd St.

BARN
 (Village Barn) 53 West 8th Street ST. 9-8840
ALKALI IKE
 Al Robinson AND HIS MORAL SUPPORT
 Dick Thomas & Others
 Home of the Hobby Horse Races * join in the Fun with Square Dances and Musical Chairs. 6 Star Acts. 3 Shows Nitely. Dinner from \$1.50

Zimmerman's Hungaria
 AMERICAN HUNGARIAN
 163 West 46th St., East of Broadway
 Famous for Food DINNER from \$1.25. Three Delightful Floor Shows Nightly. Gypsy & Dance Orchestra. Cont. Music & Dancing. No cover Ever. No Min., except Saturday, after 8:30 P.M. Longacre 3-0115.

SMALLS' PARADISE
 135th ST. & 7th AVE. • AU 3-9327
 100% FIREPROOF CLOVER LEAF BAR & ROOM, 7th Ave. Subway 1 block, 8th Ave. Subway 2 blocks, 5th and 7th Ave. Bus at our door, 8th Ave. bus 1 block. NEW REVUE. Charlie Johnson's Orch.
 Minimum Saturday and Holiday Eve. Only \$1.50. NO COVER CHARGE.

WEISMANTEL'S DINE and DANCE SHOW BOAT
 Change of Shows Every Two Weeks
 Broadway Revue Nightly—Books Now Open for Banquets, Parties, Weddings and Meetings
 814 JAMAICA AVE. BROOKLYN AP-legate 7-9853

SORRENTO
 ITALIAN RESTAURANT
 8413 Fifth Avenue, Brooklyn SHORE ROAD 5-9386
 For real home cooking prepared by the best chef in town visit Sorrento's, famous for delicious Ravioli and LaSagna Blue plate specials every day. Open daily, evenings and Sundays. Beer served, also imported and domestic wines.

Court Protects Civil Employee Against Dismissal; Judge's Biting Words Set Important Precedent

ALBANY—Declaring that the charges were a "pre-text" and "unjustified," Supreme Court Justice William H. Murray last week ordered the reinstatement of Irving Lanzer of New York City to his position as a parole officer and directed that his salary plus interest be paid to him since April, 19, 1943.

The decision, sweeping and condemnatory, was the first involving a test of the Halpern Act passed in 1941, effective in October, 1942, providing for appeal to the courts by any State civil service employee facing removal.

Defendants were members of the Board of Parole; its executive director, David Dressler; State Comptroller Moore and Miss Grace A. Reavy, then president of the State Civil Service Commission. The Law Department, through Patrick H. Clune, represented the State officials, and Seymour Georges Mackler was attorney for Lanzer.

The Charges

A permanent appointee, as parole officer since October, 1935, Lanzer was suspended in April, 1943, on charges that in 1936 and 1939 he charged \$1 each for a dozen dinners to which he allegedly was not entitled and that on various occasions he was teaching at the College of the City of New York, on evenings when he should have been at work.

Judge Murray held that Lanzer had successfully repudiated all of the charges, that he had produced approved vouchers for his expenses. The court added

that there is "not a shred or scintilla of evidence which in the slightest degree proves the charges." He added that there was evidence of friction between Lanzer and Executive Director Dressler, and declared:

"To permit an administrative board to remove a civil service employee on a mere pretext or because an officer of such board is personally dissatisfied with such employee, and because there is friction between them, is to ignore the law, and such action, if permitted, would destroy the merit system. The cause for removal must be substantial and not shadowy".

Didn't Get Formal Hearing

Judge Murray held that Lanzer was refused a formal hearing and an opportunity to refute the charges and that the Civil Service Commission had

failed to submit to the court any transcript of the record of the removal proceedings and "failed to serve any affidavit showing facts which would entitle them to a trial of any issue of fact."

He said nothing was offered to refute Lanzer's claims that he had been dismissed on charges that "were trivial, trumped up, frivolous, false and untrue." The judge himself held that the removal was "arbitrary and capricious".

The opinion of Judge Murray is considered as a bulwark against any arbitrary or political attacks upon the merit system. The Halpern Act now gives the ordinary and humblest civil service worker the same rights of appeal as are enjoyed by war veterans and exempt firemen, Judge Murray pointed out.

HEALTH \$6,500 Post Still Unfilled

The \$6,500 a-year position of director of Public Health Nursing, Department of Health, is still open. When the Civil Service Commission recently accepted applications for an examination for the job, 18 candidates filed.

But, at the request of the department, Mrs. Genevieve B. Earle, Brooklyn Councilwoman, introduced a bill to open the test to non-residents of the City.

Among the 18 applicants are supervising nurses in the Health Department who feel their experience should give them some benefits when it comes to filling the job.

There's A Rumor

Rumor has it this way, however. The Department has an appointee in mind.

The Civil Service Commission will decide that it needs more applicants.

It will reopen the filing of applications for the exam. The bill to admit non-residents to the examination will be pulled out of the Committee on Civil Employees in the Council and passed.

The test will be given, and if the department's choice, who doesn't live in New York City, passes the written examination, she'll get the job.

LAW DEPT. Promotional Opportunities

A promotion examination to the position of deputy examiner grade 3 has been requested by the Law Department. In addition, the department indicates that further promotions to the position of junior assistant corporation counsel may be expected shortly.

The decision to enlarge promotional opportunities was announced by Arthur Marvin, administrative assistant of the Law Department, after a conference with representatives of chapter 40, the State, County and Municipal Workers of America.

Pay Garnishees Drop, But Creditors Bide Time

Court records show almost a 50 percent drop in the number of garnishees filed against City employees this year. In previous years the figure has averaged about 750 each month. So reports the Garnishee Bureau of the Comptroller's office.

Largely responsible for the drop is the difficulty of obtaining attachments against salary checks under war-time conditions.

The person bringing suit must show beyond any doubt that the person being sued is not in military service.

The Credit Counselling Service which was set up by the Mayor isn't being given any credit for the drop. In most cases, it was

From Military Service to Civil Service; Or, What Every Veteran Should Know

If you're a veteran of this, or the last war, the following information, prepared in question-answer form by the United States Civil Service Commission is important to you. This is the third of a series of LEADER articles to acquaint you with your status under civil service law.

Are numerical ratings always given in an examination?

No. They are given only when the supply of eligibles exceeds the demand for employees. When the demand for employees exceeds the supply of eligibles, numerical ratings are not given; applicants are rated simply "eligible" and "ineligible," since all eligibles have opportunity for early appointment.

How can 5 (or 10) points be added to a rating when numerical ratings are not given?

In this case, it is impossible to add 5 (or 10) points to the ratings of veterans. Instead, the names of eligibles in such examinations are presented to the appointing officer in the following order: (1) Eligibles who would, on a numerically rated examination, be granted 10-point preference; (2) eligibles who would, on a numerically rated examination, be granted 5-point preference; and (3) all other eligibles.

Can an appointing officer be required to appoint a preference eligible?

No. In filling a position subject to the war-service regulations, an appointing officer is authorized to select anyone whose name has been certified to him by the Commission. However, if he passes over the name of a preference eligible and appoints a nonpreference eligible, he must file a statement of his reasons for doing so with the Civil Service Commission.

What are the war-service regulations?

On March 16, 1942, the Commission—in order to streamline its wartime recruiting—adopted a set of emergency regulations. These war-service regulations, in several instances supplanting the rules under which the Civil Service Commission operates in peacetime, enable the Commission to provide qualified persons

nel to the war agencies in a minimum of time. All the veteran-preference provisions of the Commission's peacetime rules are included in its wartime regulations.

Where do the Commission's duty and jurisdiction end in connection with the certification and selection of veterans?

They end when the person entitled to the benefits of the preference act has received the preference in certification required by the civil-service regulations. The appointment of a preference eligible is discretionary with the appointing officer.

What is a "reopened" examination?

The Commission reopens to disabled veterans, at their request examinations which have closed but for which lists of eligibles exist or are about to be established. The names of persons who attain eligibility in these examinations are entered at the head of the appropriate existing list of eligibles in the order of ratings attained, in competition with other disability-preference eligibles, if any whose names may already appear at the head of the list.

May a 5-point preference claimant request that an examination be reopened?

No. Examinations are reopened only to veterans entitled to 10-point preference.

Is time spent in the military or naval service of the United States during a period of war credited in an applicant's experience rating in an examination?

Yes, provided that the applicant's actual employment in a vocation similar to that for which he applies was temporarily interrupted by such military or naval service and was resumed after his discharge.

(To be continued)

JOB Full, Part Time War Jobs Open

This week's offering of essential jobs at the Offices of the United States Employment Service includes among others, jobs open to men in 1-A, others for which aliens can be accepted immediately without having to get approval papers.

Most of the following positions are open in Brooklyn. Brooklyn residents should apply at 205 Schermerhorn Street, corner of Hoyt, 10th Floor. Manhattan and Bronx applicants should apply to the 87 Madison Avenue office of the U. S. Employment Service.

Licensed and unlicensed firemen. Licensed men can get from \$1-\$1.50 an hour, others 75-90 cents.

Men with some experience as paint sprayers can get \$1 an hour and up.

Positions for material handlers are open in Staten Island. There is ample overtime. Men in 1-A are OK. Aliens can get jobs here with no fuss. The starting rate is 70 cents an hour. Hard work, but time-and-half for overtime.

Assemblers

Men and women are wanted for light and heavy assembly work, ranging from delicate operations on radio to large tool assembly. Women start at 45 cents an hour and up, but many plants have bonus systems which add to the pay check. Heavy work pays 70-75 cents to men, with a chance for advancement. Also part-time work, ranging up to 85 cents an hour. Hours can be fixed to suit your other job, or the time you can give.

Food

Women are needed for work in the packing and processing of foods. Also part time jobs in this industry. Pays about the same as assembly work.

Trainees

In the paper, wood and cork industries, men and women can obtain 45-60 cents an hour, with more as skill is acquired.

Plastics

This field with a future offers a chance to start as a laborer and work up as the industry grows. A good bet for post-war jobs. You can start at 65-85 cents an hour. There's also room for some part-time workers.

Artificial Rubber

Somewhat unpleasant working conditions, smells, high temperatures, but the starting wage of 85 cents an hour, plus overtime makes up for it.

This Week's Interviews

For those who want to get in with a larger company, the following organizations have their representatives at the United States Employment Service this week:

- Federal Shipyards.
- Western Electric.
- U. S. Gypsum.

MENTAL HYGIENE Nobody Likes The Schedules

Nobody is very happy about the salary schedules which went into effect on October 1 for State institutional employees. "Nobody" includes the employees, the officials who made up the schedules, and even the Mental Hygiene Department itself. Horatio M. Pollack, who edited the official publication of the department, "Mental Hygiene News," admits sadly:

"It was hoped that the salary schedules would provide substantial net increases in pay to most of the institution employees, and considerable disappointment has resulted from their failure to do so."

The good doctor goes on to say that, however, "no employee will suffer reduction in salary."

Why, Doc, in times like these there is evidence of changes in the schedule coming through, and that complaints of employees are receiving real consideration in Albany. Both the Budget Director and the Governor have pressed themselves in favor of upward revision wherever it shown that a mistake has been made.

How It Was Set Up

The new salary schedule was intended to place institution positions on a par with State departmental positions in accordance with Feld-Hamilton classifications. A definite wage schedule is set up for each class of position with minimum and maximum salaries covering a period of five years. A new appointment is made at the minimum salary. At the end of each year of service the salary is increased by a stated increment until the maximum is reached. The idea was to set up lines of promotion so that there would be incentives to continuous good work, and satisfactory career to look forward to.

Maintenance

Employees who lodge and eat all of their meals inside the institution pay certain specified amounts for their meals and lodging. These amounts are deducted from their monthly wages.

Ample opportunity is being afforded for appeals by those who think their positions have not been properly classified.

The classification is too extensive to be given in full. The one relating to the ward service office employees, with salaries provided, is as follows:

Ward Service

- Chief supervising nurse \$3,000-3,600
- Supervising nurse (psychiatry) 2,000-2,400
- Head nurse (psychiatry) 1,650-2,100
- Staff nurse 1,400-1,800
- Chief supervising attendant 2,400-2,800
- Supervising attendant 1,700-2,100
- Staff attendant 1,500-1,800
- Practical nurse attendant 1,200-1,500
- Barber 1,300-1,500
- Beautician 1,300-1,500

Nurses' Training School

- Principal of nurses' training school \$3,120-3,840
- Assistant principal of nurses' training school 2,400-2,800
- Instructor of nursing 1,800-2,100

Office Employees

- Principal stenographer \$2,000-2,400
- Senior stenographer 1,600-2,000
- Stenographer 1,200-1,600
- Senior typist 1,600-2,000
- Typist 1,200-1,600
- Junior typist 900-1,200
- Senior clerk 1,600-2,000
- Clerk 1,200-1,600
- Junior clerk 900-1,200
- Junior dictating machine transcriber (blind) 900-1,200
- File clerk 1,200-1,600
- Telephone operator 1,200-1,600

For intelligent interpretation of civil service news, read LEADER regularly.

CASH

Will be paid for reliable information that can be checked regarding thefts or dishonesty, of money, real estate or property, strictly confidential. Phone Hanover 2-7141, write P.O. Box 45 Wall Street.

PUBLIC WORKS

\$80 for Women

Cleaning women in the Department of Public Works who lost \$80 in salary when they were assigned from temporary to permanent jobs may get the cut back on their November 15 paycheck.

Last week Deputy Commissioner Homer R. Seely held a meeting with representatives of the American Federation of State, County and Municipal Employees, AFL, and the good news above is what the union reports.

Next step for the local, headed by John Tucker, is to gain an extra \$40 cost-of-living bonus for these women.