

U. S. PAY LAW IN EFFECT

New Bill Aids 100,000 More Workers

Many Jobs Open For the Summer

Many New Yorkers who last year spent their vacations on upstate farms, helping harvest the State's valuable fruit and vegetable crops, are again registering for this vital and healthful work.

NYC Lets 33 Compete for \$5,500 Job

Thirty-three candidates have been notified to appear on July 6 for the written examination for Personnel Officer, to be given by the Municipal Civil Service Commission.

The list resulting from the test will be used to fill a \$5,500 post in the Health Department. The examination will be given on an open-competitive basis. Seventy-nine candidates had paid the \$5 fee and filed for the test, but 46 were rejected for failing to meet the requirements set by the Commission and their fees will be refunded.

Among the accepted candidates are several of the old-time clerks in the Health Department who had asked for a promotion test.

500 SANITA RESERVATIONS

Sanita, Sanitation Department summer rest-spot at Holmes, N. Y., reports capacity reservations by vacationing Sanitation workers. More than 500 reservations were received for the first week in July.

As much food as last year, and more, will be required by our armed forces to carry on toward victory. Unless volunteers come forward to harvest the crops, much of the growing food will be lost to our fighting men and our war workers.

Tell the USES Farm Office at 44 East 23rd Street, Manhattan, when you want to help out, and they'll book you for two weeks or more during the harvesting season. You'll be paid current wages for the work, with a guarantee of \$10 a week for room and board. Pleasant, well-managed camps have been established for vacation workers. If you remain two weeks your fare up will be paid; after four weeks' work it will be paid both ways.

Other Job Opportunities

Inexperienced setup men, machine operators and stock handlers to work in Harrison, N. J. Applicants who are 18 or over, and in any draft classification, will be acceptable. The pay is 75 cents to \$1.02 an hour, depending on the job assigned. The work is for 6 days, 48 to 53 hours a week, with rotating shifts every two weeks. Bonuses are paid for night work and time and one-half for all work over 40 hours a week. There is a cafeteria on the premises and the cost of a full meal is 35 cents. The working conditions are excellent, with air-conditioned premises. (Continued on Page 15)

Don't Repeat This!

The Washington Scene

A MOVE is being revived to equalize the pay of Federal judges throughout the United States. No such judge gets more than \$20,000 annually, and many are paid less than State, city and county judges. In New York State nearly 100 City and State judges are paid \$25,000.

EXPECT sensational disclosures of income tax evasions in the NYC area with Internal Revenue agents being organized fast to press Secretary Morgenthau's drive against evaders. To speed the handling of tax fraud cases, Morgenthau has decentralized the Penal Division of the Chief Counsel's office. A new division will be set up to check on tax evasions, headed by a director of law enforcement who will report directly to Commissioner Joseph Numan. Eventually the division will have 5,000 investigators; it is now staffed with only 1,000. The hiring of 11,000 additional employees by the bureau is under way. NYC will have one of the ten field offices to handle tax frauds. Lots of local sharpshooters are jittery.

CHAIRMAN Sheridan Downey of the Senate Civil Service Committee has been mentioned as a possible successor to Interior Secretary Harold L. Ickes, but doesn't appear to be interested. Senator O'Mahoney of Wyoming is considered. (Continued on Page 15)

3 State Agencies Keep 5-Day Week

Special to The LEADER

ALBANY, July 3—Although the State Civil Service Commission will make no effort to crack down on three State agencies which have inaugurated a summer-time five-day week plan, President J. Edward Conway, of the commission, said that the modified work week is "not consistent" with the position taken by the commission.

Last week in a bulletin signed by him all State appointing officers were advised that any "extension" of the five-day week would be contrary to State policy, would hurt the war effort, and would bring an unfavorable public reaction.

Employees of the health department, the Education Department, and the Division of Placement Unemployment Insurance in the Labor Department, were granted the five-day week for the summer months before the Commission's bulletin appeared. They work longer hours from Monday to Friday and then have all day Saturday off, instead of working Saturday morning.

No Change by Three Indicated. "Our bulletin speaks for itself

and clearly indicates what our thinking on the modified work week for State employees is at this time," said President Conway. "So far as the existence of the five-day week in some State agencies now is concerned, the bulletin sets forth how we feel about it. If we had wanted to be more specific we would have been so."

The three agencies now under the five-day week plan will not give up the new summer-time

schedule unless forced to do so, it was indicated in talks with representatives of those departments. President Conway said that the commission has no intention of forcing a showdown with those departments.

Employees Keep in Fight

He said that he had received, as a result of the Commission's opposition to the modified work week for State employees, a number of letters, "mostly anonymous" and "mostly temperate," urging extension of the five-day week to all departments as aid to employee-morale and increased efficiency.

"I still believe this is no time to curtail the work week or lessen state services," he said.

More State News

Pages 6, 7, 8, 9, 10, 15

Promotions At More Pay Due in NYC

While the general promotion policy of NYC is to restrict promotions to employees who are the top of their grade, that is not a hard-fast rule, according to the Budget Bureau.

Some promotions will be made in the July 1 group which will involve actual increases of \$120 or more.

The factors considered by the budget officials in passing on the promotion requests of the various City Departments are these:

1. Situation as regards vacancies in the higher grades.

2. The actual duties performed by the employee being considered for promotion from the list.

In some cases, employees at the maximum of the grade and near the top of the promotion list may be passed over. This will happen where there is no departmental vacancy to which the employee may be moved or where the duties of the employee do not call for a higher classification.

However, the Budget Bureau is still engaged in clearing the cost-of-living bonus, has not yet started work on the July promotions, which are expected to be fewer than the promotions provided in the budget as adopted.

Civil Service Board Meets Bi-Monthly

The summer schedule of the Municipal Civil Service Commission started after the June 26 meeting. The next scheduled meeting of NYC Commissioners will be held on July 10, and meetings will be held every two weeks until September.

The regular Commission program calls for meetings every Tuesday.

44-Hour Week Order By Truman Due Soon

Special to The LEADER

WASHINGTON, July 3—A Federal 44-hour week is expected to be ordered by President Truman this week.

Army and Navy Departments may be the exceptions, but their opposition to the shorter work period is said to be weakening. To a growing list of backers of 44 hours have been added top War Manpower Commission officials.

Opinion here is that most of the field service could be put on 44 hours at once.

President Roosevelt established

New Federal Pay Changes Clarified

Overtime and Salary Under Downey Law Given In Final Form

By HAL MILLER
Special to The LEADER

WASHINGTON, July 3—A rider is being drawn up for extension of the Federal pay raise bill benefits to include 100,000 employees who otherwise would not get an increase.

Senator Sheridan Downey, chairman of the Civil Service Committee, and Representative Jackson (Dem., Wash.) will introduce the rider in their respective branches of the Congress. It would be attached to the Second Deficiency Appropriation bill.

That move was the striking aftermath of the passage of the Downey-Jackson pay bill in both the Senate and the House, and its transmission to President Truman for signature. It covers 1,500,000 employees. The President was one of the original backers of the bill.

The various provisions of the Downey-Jackson bill were prepared by the U. S. Civil Service Commission through Commissioner Arthur Flemming.

Total Comes to 25 Per Cent

The increases consists of 15.9 per cent average above base pay and about 9 per cent more for true time and a half overtime for work over 40 hours. Those who do not benefit by pay increase do to upper salary brackets are not excluded from true overtime.

Starting as of last Sunday, the raise will first appear in checks to be issued on the second pay day of July.

An excellent feature of the bill is that it makes pay days come every two weeks instead of twice a month, which will relieve the

(Continued on Page 2)

the present 48-hour week and any change must come from the White House.

Blanket change to 44 hours would include the Government's industrial units, Army arsenals and Navy yards.

While a cut in working days would reduce employee earnings, it is believed Federal workers generally would not be displeased, especially in view of the increased pay rates.

Postal Workers Celebrate Pay Bill Passage

Special to The LEADER

WASHINGTON, July 3—Three hundred thousand postal employees got their first permanent pay raises in twenty years under the legislation sent to President Truman for approval. The bill adds \$150,000,000 annually to postal salaries.

The President's signature was expected this week.

Regulations are now being completed to put the raise into effect, while postal employees were rejoicing over their prospective increases. Jubilation parties were held.

The measure was approved after concurrence on minor Senate amendments. It is intended to replace the \$300 annual bonus voted to postal employees in 1943 which expires on June 30. A 20 per cent increase over present base pay is provided, but this must not exceed \$400 a year or be less than \$300 a year.

Postmasters Raised, Too

Also included are time and a half for work over eight hours a day. Postmasters will also receive pay raises under the measure as follows:

First class, except those now receiving \$6,000 or more, \$300 to \$400; second class, \$400 to \$600; third class, \$300; and fourth class, 20 per cent.

The House approved the Senate changes, including a slight downward adjustment in overtime compensation to conform with a similar clause in the Federal workers' pay bill. In the House bill, overtime would have been at about time and seven-twelfths above basic rates of pay, but as passed by the Senate, this was set at true time and a half.

Additional Grades

The bill also creates additional grades for certain positions in the postal field service to which employees of several years' service can be promoted.

According to James B. Burns, national president of the American Federation of Government Employees the postal bill is no less important for those who come within its scope than the general pay increase bill is for employees under the Classification Act.

The original draft of this overtime provision in the postal bill set up a 253-day work year, for holidays were excluded, but the feeling in Congress was that the basis of pay should be uniform with that of the Classification Act group.

The bill also provides for a night differential, and here again a change was made, in conformity with the overtime pay proposal, so that 2,080 hours instead of 2,024 would be considered in computing the differential, to agree with the 260-day year instead of the 253-day year.

Personnel Manual For U.S. Under Way

WASHINGTON, July 3—A Federal Personnel Manual for the use of Federal departments and agencies has been begun by the United States Civil Service Commission. Plans for the manual were developed with the assistance of personnel officials of several agencies and committees of the

Main Points Of New Law For P.O. Pay

Special to The LEADER

WASHINGTON, July 3.—The postal bill (H.R. 3035) provides the following principal benefits:

Hours of Duty—Eight hours of service shall not extend over a longer period than 10 hours.

Compensatory Time—For services performed on Saturdays, Sundays and holidays, compensatory time will be allowed on one day within five working days next succeeding the Saturday or Sunday and within thirty days next succeeding the holiday. During the month of December overtime may be paid for this service at the discretion of the Postmaster General. Supervisors whose salaries are not more than \$3,200 a year shall be allowed compensatory time.

Night Differentials—10 per cent additional pay on basic hourly rate for service between 6 P.M. and 6 A.M.

Overtime—Time and one-half for all service performed in excess of 8 hours per day, on a 260 days per year basis. However, overtime will be paid on the hourly basic rate, not on the combined hourly rate plus the night differential.

Annual Leave—15 days' vacation and 10 days' sick leave, exclusive of Saturdays, Sundays and holidays.

Method of Payment—Annual salary to be divided into 12 equal parts, holds each month to consist of 30 days, regardless of the calendar. Any person entering service during month of February is entitled to full month's payment less as many 30ths for each day prior to entry.

Salaries—Creates 14 grades for clerks and carriers in all first class post offices, and 11 grades in second class offices. Entrance Grade 1 at \$1,700; Grade 2, \$1,800; Grade 3, \$1,900; Grade 4, \$2,000; Grade 5, \$2,100; Grade 6, \$2,200; Grade 7, \$2,300; Grade 8, \$2,400; Grade 9, \$2,500; Grade 10, \$2,600; Grade 11, \$2,700; Grade 12, \$2,800; Grade 13, \$2,900, and Grade 14, \$3,000. Promotion from Grade 1 to each succeeding grade up to and including Grade 11 shall be upon one year of satisfactory service. Promotion to Grades 12, 13 and 14 applying only to first class offices shall be after 3, 5 and 7 years, respectively.

Council of Personnel Administration.

The Commission has announced that the manual will gradually supersede the departmental-circular series now in use, and will consist largely of material from these circulars.

Transfers to V.A. Cost Employees \$60 Raise

Employees in many Federal agencies in New York City which face cuts in number of personnel are offered transfers to Veterans Administration offices, but a catch has developed which complicates the transfers.

Approximately fifty employees have been transferred to V.A. at lower salaries than they were receiving. They figured that a slight cut was acceptable in view

of the longer expected duration of the V.A. jobs.

However, even when there is no break in service at the time of transfer, employees lose their accumulated time-credit for the within-grade increase. They argue that their former personnel officers advised them that their accumulated sick and annual leave and with-in grade increases are transferred to the new assignment under the Meade-Ramspeck Act.

A group of these employees in the V.A. are planning an appeal to the Federal Civil Service Commission.

How Pay Bill House Votes Were Cast

Special to The LEADER

WASHINGTON, July 3—The call on the Federal pay raise bill in the House of Representatives shows that 34 New York members voted for it, three against. The Postal bill vote was not recorded.

Federal Pay Bill

Affirmative: E. A. Hall, Leonard W. Hall, Latham, Barry, Jas. J. Delaney, John J. Delaney, Keough, Somers, Heernan, Rooney, Rayfiel, Cellar, Buck, Marcantonio, Dickstein, Torrens, Powell, Lynch, Robin, Buckley, Quinn, Gamble, Bennet, Lefevre, Kearney, Byrne, Taylor, Fuller, Hancock, Rogers, Andrews, Elsaesser, Butland and Reed; total, 34.

Against: Taber, Cole, Wadsworth, Not Voting: Sharp, Rowe, Pfeifer, O'Toole, Bloom, Baldwin, Quinn and Kilburne; total, 8.

The Senate vote on the bill was not recorded.

Postal Pay Bill

There was no roll call vote at any time on the Postal Pay Bill (H.R. 3035), but in the initial House vote, 361 Congressmen voted for the measure, but only one man, Smith of Ohio, was against it. The Senate conducted a voice vote on the Postal measure. The vote was unanimous.

Federal Pay Bill Rights Explained

(Continued from Page 1)

strain on finances of many employees.

The overtime provision makes Monday through Friday the official week and Saturday is the overtime day. If Saturday is not worked, either through sickness or holidays, employees don't get paid for the eight-hour overtime. However, the day off is not charged to annual leave or sick leave. If a day off is taken during the week, but Saturday is worked, the employee gets full pay, including the overtime.

It is suggested that an executive order might be required to clarify the pay bill provisions affecting treatment of Saturdays. It is believed that with Saturdays considered holidays, workers cannot take off only Saturday, but must also take off the following Monday. It is proposed that Saturday should be treated as a regular work day, but official opinion is otherwise.

Waiting Time Cut

The measure also cuts the waiting time for within-grade raises to 18 and 12 months, from 20 and 18, respectively. It gives the Civil Service Commission authority to establish entrance salaries for particular jobs within a grade, up to the middle of the grade, and to correct future inequities between per annum and wage board employees, by raising the per annum workers' salary up to the middle of his grade. Additional gains are night differential and promotional policies.

In the Senate, Chairman Sheridan Downey of the Senate Civil Service Committee, assured Senator Mead (Dem., N.Y.) that true overtime would be paid up to and including basic salaries of \$2,980, and that automatic in-grade promotions would be made.

At the Commission's Office it was said that base pay affects raises but not overtime.

The Rider Is Under Way

A frantic last-minute effort was made to include as of July 1 those white-collar workers not covered in the Jackson-Downey Federal bill.

The rider is being drafted to give them the same increases granted to the others.

The Downey-Jackson bill covers all workers included in Classification Act. Those not protected have salaries set either by executive order or in some other way, and in some instances get increases, in others not. The rider is to take care of the others. All covered do, however, get such

Base Pay and Overtime Rates Under New Law

In the table below is the official schedule of new salaries under the Doughton-Jackson bill, compared with present rates of pay. It also shows the amount of overtime pay annually on a 48-hour and a 44-hour week. Still to be subtracted are income tax withholdings, retirement and other deductions, to the new actual take-home pay.

PRESENT BASIC RATE	NEW BASIC RATE	OVERTIME 48-HOUR WK.	OVERTIME 44-HOUR WK.
\$1200	\$1440.00	\$432.00	\$216.00
1260	1506.00	451.80	225.90
1320	1572.00	471.60	235.80
1440	1704.00	511.20	255.60
1500	1770.00	531.00	265.50
1620	1902.00	570.60	285.30
1680	1968.00	590.40	295.20
1800	2100.00	630.00	315.00
1860	2166.00	649.80	324.90
2000	2320.00	696.00	348.00
2040	2364.00	709.20	354.60
2100	2430.00	729.00	364.50
2200	2540.00	772.00	381.00
2300	2650.00	795.00	397.50
2400	2760.00	828.00	414.00
2500	2870.00	861.00	430.50
2600	2980.00	894.00	447.00
2700	3090.00	885.55	442.78
2800	3200.00	877.11	438.56
2900	3310.00	868.66	434.33
3000	3420.00	860.22	430.11
3200	3640.00	843.32	421.66
3300	3750.00	834.88	417.44
3400	3860.00	826.43	413.22
3500	3970.00	817.99	409.00
3600	4080.00	809.54	404.77
3800	4300.00	792.65	396.33
4000	4520.00	775.76	387.88
4200	4740.00	758.86	379.43
4600	5180.00	725.08	362.54
4800	5390.00	708.96	354.48
5000	5600.00	660.58	330.29
5400	6020.00	644.46	322.23
5600	6230.00	628.33	314.17
5800	6440.00	628.33	314.17
6000	6650.00	628.33	314.17
6200	6860.00	628.33	314.17
6400	7070.00	628.33	314.17
6500	7175.00	628.33	314.17
6750	7437.50	628.33	314.17
7000	7700.00	628.33	314.17
7500	8225.00	628.33	314.17
8000	8750.00	628.33	314.17
8500	9275.00	628.33	314.17
8750	9537.50	628.33	314.17
9000	9800.00	628.33	314.17

benefits as overtime pay, faster employees the same percentage raise as Congress voted Classification Act people, the 20, 10 and 5 per cent formula." He urged that this be changed to either increase or decrease such workers to Classification Act schedules.

Representative Jackson said he did not see the need for Congressional action in behalf of these workers, as he understood the heads of agencies had full authority to raise the pay of executive-order workers.

He opposed a rider proposed by Budget Bureau, which he said "would give executive-order em-

ployees the same percentage raise as Congress voted Classification Act people, the 20, 10 and 5 per cent formula." He urged that this be changed to either increase or decrease such workers to Classification Act schedules.

Workers here not covered in the pay raise now include some 5,300 in Federal Housing Administration; 38,000, mainly local board clerks, in Office of Price Administration.

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Hospital Crisis at Peak; Bernecker Seeks Nurses

The City's hospitals are experiencing their greatest crisis, Commissioner Edward M. Bernecker said today. He issued a new and moving plea for nurses, attendants and helpers.

The department now has a staff of 18,000, or 6,000 below normal, although these are most abnormal times.

Dr. Bernecker said that the 6,000 positions offer opportunities of permanency, and with the benefits of the City's liberal vacation policy and pension system.

"My first concern is to get more nurses," said Commissioner Bernecker. "Anybody between the ages of 18 and 50 who has had experience or training as a nurse should apply. We accept part-time nurses. We have openings for both practical and licensed nurses.

"When one considers the humanitarian nature of the service rendered to the sick and disabled among the public, some of whom are temporarily indigent, one must realize that the City is now making a plea that transcends ordinary arguments.

Impassive Plea

"Jobs as nurses are open to men and women.

"We particularly ask women who have the qualifications and who, by perhaps a little sacrificial readjustment of home life, can enter our employ, please to do so. The hearts of women who were once nurses are still in their profession, and my plea to them to join our ranks is reinforced by the bitter cries of the afflicted who can turn only to us for help.

"The compensation of the jobs is fair. It may not be as high as is offered in some other nursing jobs, but there are compensations, even beyond vacations, pension and permanency. The working conditions offered by a model employer are strong incentive. The opportunity to rise rapidly to supervisory positions is most promising. The appreciative clasp of a poor patient's hand, the look of thanks for devoted attention given from a full heart by those who can't turn anywhere else for treatment, are daily uplifting experiences in our institutions.

"I have made pleas for nurses and other hospital help before, but never with such urgency, for the mounting crisis has now reached a peak, and I beg of the public to respond."

Employees of the Hospitals Department also are hoping that the plea will meet with big success.

Volunteers Are Fewer

About half the 6,000 vacancies represent nursing positions, the other half hospital helper and attendant posts. Volunteer workers, many of them employees of other municipal departments, have been helping the hospitals meet their man-power shortage, but the summer lull in volunteer work has set in.

Commissioner Bernecker paid tribute also to the work of the Red Cross Volunteer Nurses' Aids, the Grey Ladies, the AWVS and the USAAC.

In addition to asking the services of volunteers, the Department is trying to get the services of high school pupils who have working papers. They will work in the hospital offices, not in the wards.

For summer jobs, during July and August, the high school pupils will be paid \$105 a month. They may apply at any City Hospital, or may write to or visit the Nursing Division of the Hospitals Department at 125 Worth street, New York 7, N.Y. The phone is WORTH 2-4440, either extension 515 or 516.

Working papers may be obtain-



Dr. Edward M. Bernecker

ed from the City Health Department, also at 125 Worth street.

As for the nursing jobs, both practical and licensed nurses are needed. Those nurses who require additional training to be able to pass the State examinations to obtain a license, can get that training in the jobs offered, said Miss Mary Ellen Manley, R.N., Director of Nursing.

Paid While Learning

For those who desire both to be of service to mankind and to enter a career, we have excellent openings," she said.

"We maintain a School of Practical Nursing on Welfare Island, where students from 18 to 50 may enroll, and get paid \$20 a month while learning, besides receiving free laundry service and meals."

She said that the department had 5,900 nurses before the war and has 3,000 now. This emphasized the ideal permanency of the nursing positions offered and depicted the department's predicament.

Registered nurses receive \$1,800 a year, no maintenance, but do get meals when on duty—usually two meals—and free laundry service.

Those nurses desiring maintenance, which some do on account of the housing shortage, may figure it at \$360 a year.

Attendants also are sorely needed. They start at \$1,260 and go up to \$1,440, and also get meals and laundry service. Maintenance, if desired, is rated at \$240 for them, and for hospital helpers (orderlies), who do kitchen work and perform similar duties. There is great need also for these. They start at \$1,200 and go up to \$1,380.

"Any who want to live in may do so," invited Mrs. Manley.

Applicants for any of these jobs may apply to Miss Manley at Room 532 at 125 Worth street, New York 7, N.Y., by mail or visit, or telephone WORTH 2-4440 and ask for her, or apply to any of the twenty-five department's institutions listed in the telephone directory.

"All who desire to do something helpful toward safeguarding human life, alleviating suffering and benefitting the poor particularly, will find the opportunity here," said Miss Manley. "All they need to have is the desire and good health. We do the rest."

She pointed out, also, that the experience gained becomes of inestimable value at home, because training in taking care of the sick, in proper ministrations to and feeding of children and the aged, all enables one to demonstrate a practical devotion to one's own family when the skill is the paramount need of the home especially in the case of the mothers of the future.

Payroll Tops, Ping Pong Flops To Mere Props

The Municipal Civil Service Commission has a recreation room for its employees on the 6th floor at 299 Broadway. To provide funds to equip the room with a ping-pong table, the employees held a collection.

But then the Payroll Bureau needed more space so it had to take over part of the Recreation Room. So now the ping-pong table is there, but there isn't any room for the ping-pong players.

Recent Appointments To NYC Agencies

Department of Welfare
 Temporary Selective Service Assistant: Rocky Althoff, \$3,000; Eleanor Deutsch, \$1,801; Beverly Boldweber, \$1,440; Ruby Victoria Watson. Temporary Clerk: \$1,300. Temporary Typists: \$1,300; Anne Musillo, and Mildred Golchfeld. Anthony Umano, Clerk, \$1,200.



Members of the Catholic Guild, Borough President of Manhattan, who attended a retreat were: (Sitting, top row, left to right), Joseph R. Krajci, Edward J. Barry, Matthew A. Kelly and Joseph A. McCarthy; (Sitting, center row), Charles A. Lagattuta, Vincent J. Tortorelli and James J. Kelly; (Sitting, bottom row), John J. Gyves, Edward Lavin and Andrew Choykee; (Sitting, bottom row), George Malaof; (Standing, left), John Murphy, (right), John T. Dowdill.

B.P.M. Catholic Guild Holds Retreat

Members of the Catholic Guild, Borough President of Manhattan, attended a week-end retreat at Mr. Manresa, S. I., where they joined the members of the Long Island Chapter of the K. of C. The B.P.M. members received a rapal welcome from Mr. Furey, the promoter of the L. I. Chapter. After supper the City employ-

ees met the Rev. Thomas Moore, director of the Retreat.

The Borough President's office's increased retreat attendance was credited to the efforts of Charles A. Lagattuta. He was honored by the Rev. Fr. Moore in being appointed a promoter of the Borough President of Manhattan group.

Walsh Recognizes New Fire Officers Group

The Uniformed Fire Officers Association has received official recognition from NYC Fire Commissioner Patrick J. Walsh, and is now permitted to function on a basis equal with that of any other employee organization in the department. It may solicit membership among the ranks from Lieutenant through Deputy Chief, collect dues, hold regular meetings, present grievances to the department's authorities and may make suggestions to the Commissioner.

The organization has in its ranks a majority of each departmental officer rank except Deputy Chief. Capt. Winford Beebe, president of the group, and its executive board, have submitted a statement to the Commissioner certifying to this fact. The organizations' leaders express confidence, now that they have recognition, that they will in short order enroll a majority of the Deputy Chiefs, and that their present simple majority will rapidly grow until the UFOA ranks include almost all officers of the department.

Amicable Relations

However, until a majority of the Deputy Chiefs join up, the UFOA will not at this time represent that group in dealing with the Fire Department. Recognition covers only these ranks where the majority exists—lieutenants, captains, and battalion chiefs. Present strength of the organization is approximately 900 members, out of a possible 1,000.

Negotiation, between the department and the UFOA have gone on for some time, in an entirely amicable vein. The Commissioner asked that the organization obtain a majority of the officer ranks before he would extend recognition, and when the UFOA met that condition, he gave his official O.K.

In a letter to Captain Beebe, Walsh last week said:

"I am in receipt of your recent statement giving the total number of members and signed applicants for membership in the Uniformed Fire Officers Association as of June 28th, 1945. In view of that fact that this statement indicates that your organization possesses a majority of members in the ranks of Lieutenant, Captains and Battalion Chiefs, I take extreme pleasure in informing you that I will be very happy to entertain officers of your association in a representative capacity on matters of grievance concerning the above mentioned ranks to the same degree and in the same manner as has been accorded representatives of the various so-called 'line organizations.'"

"In the very near future I intend to create a hearing procedure that will entertain qualified representatives of uniformed personnel on grievance matters. I shall be very happy to include your organization on the listing for this purpose, recognizing that it is able to perform and act in the same manner as all other groups."

Dollar Raise Costs Many \$156 Bonus

Many of the 12,000 administrative employees of the New York City Board of Education have been caught in a bonus squeeze and are complaining to the Board.

Originally appointed from City-wide open competitive lists, these employees are included in the City bonus rule which provides that employees who receive an increment this year do not share in the cost-of-living bonus.

But in numerous instances they have been promoted and have received an actual increase of \$1 to lift them to the minimum of the next higher grade. Because of that dollar raise, they miss out on the bonus, and also on the regular Board of Education increment of \$156.

This situation is now being discussed by the City District Council of the AFL and the Board members.

Hospital Union Forming

A group of employees of the NYC Hospitals met last week at the headquarters of the American Federation of State, County and Municipal Employees (AFL) in Manhattan to plan a union.

Water Dept. Engineers Aggrieved

Engineering employees of the Department of Water Supply, Gas and Electricity aren't too happy lately. For months they've been trying to get some results in the field of "economic betterment," but they've run up against a blank wall.

They submitted a lengthy report to Mayor LaGuardia, showing how the work of the office has suffered because of the low salary scales paid to trained engineers in the department and drawing very unsatisfactory comparisons with scales of other government agencies and private firms.

To improve conditions, The Engineering Club wrote letters asking promotion examinations for Senior Civil Engineer (Sanitary) and Civil Engineer (Sanitary). They wrote to Commissioner Patrick Quilty, Chief Engineer Tobias Hochlerner, the Budget Bureau and the Municipal Civil Service Commission. They didn't get the examinations.

Now they are planning to give up their campaign for "economic betterment," but to continue their field trips and professional discussions.

Cleaner as a Boss Vexes Higher-Pay Special Cops

Special patrolmen in the NYC Department of Welfare's main office at 902 Broadway, Manhattan, are peeved.

To begin with, they find themselves taking orders from a man whose civil service title is cleaner, but who has been given the office title of Acting Head Special Patrolman. He arranges their working schedules, acts as their superior, and this situation has existed for five years.

In addition, while there are nine special patrolmen now on duty in the department, working round-the clock tours on a 24-hour schedule, and 20 more in military service, a number of cleaners are assigned to work as special patrolmen. The special patrolmen consider this an attempt on the part of the department to save money, since the

patrolmen receive \$2,100, the cleaners \$1,500.

Solution Suggested

What the patrolmen suggest as a solution is to hold a promotion examination for Sergeant Special Patrolman who would manage the force in the department. They point out that Special Patrolmen in other City agencies earn as much as \$2,300 and have promotional lines, but that those in Welfare are against a blank wall.

Numerous protests to the department haven't produced any results, the complainants say, but they are hoping for a change under new Commissioner Leonard V. Harrison. They asked THE LEADER to bring the matter to his attention.

Welfare Summer Week On Pre-War Basis Now

For the first time since the beginning of the war, employees of the NYC Department of Welfare will enjoy a shorter work-week during the summer months.

A notice from the new Commissioner, Leonard V. Harrison, advised the staff of a 5 p.m. closing time, effective on July 1. In previous war summers, the regular 5:30 closing hour was kept.

On Saturdays, a skeleton force will be kept on hand. Each Welfare employee will be required to work one Saturday in July and one in August.

\$2,000 Raises Top Transit Rewards

Distribution of salary increases as of July 1 last among high-bracket employees of the New York City Board of Transportation brought big melons to employees in top brackets.

Heading the recipients were two who received \$2,000 a year extra: Isidore Spinrad, Senior Accountant, who went from \$12,000 to \$14,000; and Edward A. Gobel, Assistant Counsel (exempt) from \$10,000 to \$12,000.

Next in the financial sweepstakes came John C. Laffan, head of the Personnel Office, increased from \$6,350 to \$7,500, a gain of \$1,150.

With a \$1,000 a year boost, William Jerome Daly, Secretary of the Board, moved from \$6,850 to \$7,850. To the salary of John Starbets, Senior Accountant \$804 was added bringing him to \$11,000.

The tall end of the big-money lineup saw L. Frank Kohler, Senior Civil Engineer, receive an increase of \$650 to his \$9,350 salary.

The six top increases averaged \$1,267.33.

Crane's Election Hailed by "Wives"

Congratulations were sent to John P. Crane, newly elected president of the Uniformed Firemen's Association, by the Fire Wives Association of the Bronx, which held its final meeting of the season at Parkchester last week.

In addition to its pleasure at seeing a Bronx man in the office, the association said that it expected more "fruitful" administration of the UFA as a result of his election.

The business meeting was devoted to a discussion of legislative action at the last session of the State Legislature.

Mrs. Florence Graetz is president of the association.

Six Vets Get Preference

The Municipal Civil Service Commission took action on claims for disabled veterans' preference filed by persons on City eligible lists. In cases where the preference is granted, the candidate moves to the top of the list and must be appointed before any non-disabled veteran. Where the candidate is unable to meet the physical requirements of the job, he may be granted preference for less arduous posts. The eligibles and the action taken:

Fireman, F.D., 1939 list, Frederick J. Kunze, List No. 7732; denied his claim for disabled veterans' preference for Fireman and granted claim for six appropriate positions.

Sanitation Man, Class A; Stanley Rudnick, List No. 182; denied claim for disabled veterans' preference for Sanitation Man, Class A, but granted claim for appropriate positions.

Promotion to Janitor, Grade 2, Dept. of Public Works, James Patrick Buckley, List No. 33-a; granted claim for disabled veterans' preference.

Maintainer's Helper, Group D; George Englemark, List No. 1528; granted claim for disabled veterans' preference.

Promotion to Stock Assistant, Board of Transportation; George Joseph Kehoe, List No. 5; granted claim for disabled veterans' preference.

Promotion to Light Maintainer; William Harry Bayerle, List No. 5; granted claim for disabled veterans' preference.

THE SAVINGS GRACE

He: Did you know I was a life-saver last summer?
She: Did you get the job?
He: No!

Maintenance Men In Transit Plan Labor Lawsuit

Board of Transportation maintenance men face a long wait in their attempt to gain recognition as skilled workers entitled to prevailing rates of pay for their work.

Attorneys for the skilled transit workers maintain that they should come under the State Labor Law which provides that skilled workers on public works must receive the prevailing local rate of pay for their type of work.

The City, represented by the Municipal Civil Service Commission, holds that the transit maintainers were properly graded into the City Civil Service Classification when the private utilities were taken over.

At a hearing before Morris Paris, Assistant Deputy Comptroller in charge of Labor Law matters, Samuel H. Galston, executive director of the Civil Service Commission, presented the Commission's arguments last Thursday. The next step will be an adjournment of the matter until after Labor Day. However, it is expected that a court action will be brought. If the maintainers succeed, control of their salaries will be taken away from the Budget Director's office. Determinations of private industry rates are made by the Comptroller.

WNYC ADDS TO VET PROGRAM

WNYC will extend "New Yorkers Overseas," featuring on-the-spot battlefield interviews recorded especially for WNYC, to three programs each week. The audition will be heard every Monday at 6:30 p.m. The others are heard on Tuesdays and Thursdays at 6:30 p.m. Mitchell Jablons produces the programs.



STEPHEN J. MARANGAS
The deaths in military service of two firemen were announced to the NYC Fire Department. Fireman Stephen J. Marangas, Engine Co. 62, was killed in action in Norway while serving as a 1st Lieutenant in the Army Air Forces. Fireman Henry B. Innes, H. & L. 33, died of wounds received while fighting in the Marine Corps on Okinawa. He was a private first class.



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What NYC Employees Should Know

By ARTHUR LIEBERS

Court Sees Inconsistency on Bonus Deduction in Prevailing Rate Cases

THE bonus payments to per diem employees of the City are involved in a recent Supreme Court action (*Kauzman vs. City of New York*) in which Justice Peter Smith ruled that the matter would have to come to trial for clarification.

In making determinations of back wages under prevailing wage claims, the City deducts the bonus payments of fifty cents a day under the 1943 and 1944 bonus grants. This deduction is criticized in the decision of Justice Smith.

"The City's position," said the justice, "is that the Board of Estimate by resolutions adopted on July 15, 1943; and again on October 18, 1943, appropriated certain sums for the adjustment of compensation of low-paid employees to meet increased living costs and to be expended in accordance with the schedules to be approved, and expended within the discretion of the Budget Director. It was the intent of the Board of Estimate, the budget director and other public officials to benefit those of low income except employees entitled to receive and receiving prevailing rates of wages under the Labor Law of the State.

Sees Inconsistency

"When such monies were allocated and distributed a determination as to the prevailing rate for automobile machinists was pending and undetermined.

"The budget director in the exercise of his discretion made advances to each employee, including the plaintiff in the title of automobile machinist, in the sum of fifty cents per day from October 1, 1943 and the further sum of fifty cents, or a total of one dollar per day from January 1, 1944.

"The City claims it is entitled to set off the amount of the moneys

so advanced against the amount of differential in prevailing rates due the plaintiff from October 1, 1943 to May 3, 1944. In passing on this proposition the court is asked to take judicial notice of the resolutions dealing with the appropriations in question to determine what was done factually and as a matter of the City's intent." But this court knows of no authority for it to take judicial notice thereof.

"In his message submitting the executive budget for the year 1943-44, Mayor LaGuardia added: 'An additional allowance of 50 cents a day is also included for those per diem employees not receiving a prevailing rate of wages.'

The justice also pointed out that those employees who had received their prevailing wage determinations prior to the issuance of the bonus were not subject to deduction and that it was inconsistent to penalize those whose prevailing wage determinations were delayed.

However, final settlement of this issue will depend on the outcome of future court action. In many cases the money involved amounts to more than \$100 for an individual employee.

Personal Briefs of NYC Departments

Water Department

A birthday party last week by the staff of the Commissioner's office of the Department of Water Supply, Gas and Electricity honored the birthday of Celia Heyman, assistant to Mrs. Lucile Kraft, the Secretary of the Department. Mrs. Kraft served as toastmistress at the affair in a downtown restaurant.

Two retirements in the Department of Water Supply, Gas and Electricity allowed three other employees in the Department to move up. Murray De Nat became chief clerk of the Bureau of Water Register, replacing William H. Meehan. Charles J. DePhillips moved into Mr. De Nat's old post as chief borough clerk. James D. Lynett, chief of the Division of Interior Inspection and Licenses, retired and was replaced by Bartholomew F. Greene.

Comptroller

A realistic touch of the Pacific War came to Comptroller McGoldrick's office last week when Lieutenant (SG) Herman Gottfried dropped in for a brief visit.

The Naval officer was in the Comptroller's Legal Division before his entry into the Navy. He has just been through two years of active service in the Pacific and his report of what the men out there are going through impressed the office staff. He indicated that there is still a long, tough fight ahead before Japan is defeated.

Sanitation

An intra-department marriage took place in the NYC Department of Sanitation last week when Cornelius Ivins of the Budget Division married Rita Hahn of Statistics.

Public Works

William Parker, auto-engineer in the Department of Public

Works, became a father for the second time. . . . A girl.

Hospitals

Mrs. Arthur J. Cope, Senior Dietitian at City Hospital on Welfare Island, filed her application for retirement. She started with the hospital in 1919 as a pupil dietitian and has worked there ever since. She's the wife of the head overseer at the institution.

Investigation

Frank Leuci, Jr., son of an examiner in the department, has been graduated from high school and will join the armed forces this week.

Louis Robinowitz, assistant engineer, is on his vacation.

Lieut. Henry Greenwald, son of Charles Greenwald, a veteran examiner, is home with dad on a short furlough after long experience in the ETO.

Mrs. Yvette Scharman, who has had long experience as a stenographer, has resigned to join her husband, Capt. Ephraim Scharfman. She left with her

young son, Gerald, for the South, where her husband, a doctor, is stationed in a hospital.

Manhattan Pres.

About 100 employees of the office attended a farewell luncheon to Catherine Smith, who has retired. Among those present were Borough President Edgar J. Nathan, Jr.; Theo. B. Richter, Asst. Commissioner; and Ernest Hockwald, Assistant to President. Francis J. Duffy was toastmaster. For more details on this luncheon, please contact Miss Molloy, she was chairlady of the Committee.

Irene Tarduogno, Clerk in charge of the Maintenance Division, has just returned from a vacation in the deep South.

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Promotion Wait Voted by Board On Pre-War Plan

New Civil Service Commission rules to provide longer waits between promotion examinations are now on Mayor LaGuardia's desk after approval by the Municipal Civil Service Commission.

At present, under war-emergency rules, City employees are eligible for promotion examinations after six months' service in the lower title. A plan for a minimum wait of two years was abandoned.

The new provisions call for: Clerical employees—one year in

Grade 1, two years in Grade 2, three years in Grades 3 and 4.

Labor Class to Competitive Class—three years service.

This is a reversion to the pre-war schedule.

If approved by the Mayor, the changes will also require the approval of the State Civil Service Commission.

Court Hears Fire Pleas On Overtime

New York City firemen are anxiously awaiting the outcome of their suit for overtime pay following arguments on motions before Justice William Hecht in Supreme Court last Wednesday.

Defending the City's support of the payless overtime, Assistant Corporation Counsel Seymour Quel argued that the salary of a fireman is set in the budget at \$3,000 a year and there is no provision for overtime pay, and that the law establishing the 3-platoon system provides for emergency work when ordered by the Fire Commissioner.

Speaking for firemen, John Cran, president of the Uniformed Firemen's Association, and for John Bonifer, co-petitioners, Attorney David Savage pointed out that the law provided a minimum of \$3,000 a year for an 8-hour day, but did not prevent overtime payments; that the "emergency" provided for in the statute certainly couldn't be construed to cover a predetermined schedule of overtime work; that the statute does not say that the emergency overtime should be without pay.

The Legislature, he added, did not write into the law any provision for long extra hours of unpaid work, and the City has saved approximately \$1,250,000 on firemen's overtime.

He said that 20 of the larger cities which require overtime work of their fire forces pay for the extra hours, and in Cincinnati, time-and-a-half is paid. In none of these cities was court action necessary to gain the extra pay, he stated.

Bonus Waivers Cited

The City's additional argument that the \$429 bonus was a form of overtime pay was met with the response that the waiver which the firemen had to sign to qualify for the bonus provided that the amount of bonus would be offset against any future overtime payment. These waivers were signed in July, 1944.

759 File for NYC Clerk Promotion; 100 for Conductor

Applications for the current New York City series of examinations have fallen below official expectations except in one case. The open-competitive examination for Personnel Officer, a \$5,000 a year post in the Health Department, drew 79 candidates.

The promotion to Clerk, Grade 2, attracted 759 candidates; the promotion to Conductor, NYC Transit System, 100.

Other filing figures for promotion tests: Consultant Medical Social Worker, 3; Chief Marine Engineer, 8; Examiner, Grade 5; Senior Accountant, 13; Welder (Electric), 14.

The filing for these examinations is now closed.

Credit Union Buys \$1,300,000 War Bonds

The Municipal Credit Union with a membership of 25,000 employees of the City of New York invested \$1,300,000 in War Bonds.

NYC Study Material For Clerk Grade 2 Test

Candidates in the promotion examination to Clerk, Grade 2 in the NYC Civil Service are expected to have a working knowledge of the business machines used in municipal offices. Following is a question of the type used by the Municipal Civil Service Commission to test that knowledge.

Column I consists of the names of office machines, each of which is to be properly matched with one of the five choices in Column II. Match the machine with the appropriate item in Column II.

Column I

1. Underwood-Wahl
2. Coxhead
3. Powers
4. Mimeoscope

Column II

- A. Is an automatic proofreading machine.
- B. Is used for classifying statistical information.
- C. Has simplified mailing.
- D. Is used chiefly in stylus tracing.
- E. Has a variety of adjustable types.

General information is also expected of the clerk promotion candidates. Typical promotion questions are:

5. The least accurate of the following statements referring to telegraphic service is that:

- A. Code language may be used in sending a straight telegram.
- B. No charge is made for the address on cables.
- C. A night letter may be sent more cheaply than a day letter.
- D. No charge is made on a message cancelled before it is telegraphed.
- E. Day letters may be sent at any time of the day or night.

6. An embargo is generally held to be:

- A. A reciprocal trade agreement.
- B. An authoritative stoppage of commerce.
- C. A destruction of foreign goods as a means of retaliation.
- D. A collective security pact among nations, designed to impose economic sanctions on aggressors.
- E. An order forbidding the sale of goods to a foreign nation on a credit basis.

Answers to the above questions will appear in next week's LEADER.

Following are the answers to last week's Clerk study questions: 1.C; 2.B; 3.A; 4.B; 5.B.

Carey Thanks Men In Clothing Drive

Employees of the Department of Sanitation received praise last week for their work during the National Clothing Drive. Thanking the employees for their "splendid assistance," Commissioner William F. Carey said:

"I have received many fine letters and personal commendations from Grover A. Whalen and from the Borough chairmen complimenting the employees of our department.

"The job you set out to do was accomplished in a highly efficient manner and is greatly appreciated by that small group of patriotic men and women who head this most worthy cause.

"Please accept my personal thanks and sincere appreciation."

Vet Bureau Bill Adopted by Council

The Council has passed a bill for the creation of a Department of Veterans' Affairs in the City. This agency would aid discharged service personnel. All Councilmen voted for the bill except Stanley M. Isaacs, who voted against it, and Mrs. Klein who didn't vote.

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Civil Service LEADER

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TUESDAY, JULY 3, 1945

Annual Leave for Per Diem State Workers

IT is not premature to suggest that per diem employees of the State ought to be entitled to certain privileges which we now accept for other State employees whose work is on a more regular schedule. One of these privileges, concerning which we have heard no reasonable objection, ought to be a period of annual leave. As things now stand, there are in some departments per diem employees who have been on the job for ten and fifteen years, but who have yet to enjoy a period of leave without losing pay for taking it.

True, some improvements have already been made. The 1945 session of the Legislature passed, and the Governor signed, a measure permitting per diem employees to receive sick leave under the same rules now in effect for per annum employees. Also, in one State department—Public Works—a system of vacations has been worked out for the men who are on a day-to-day pay basis.

Such advances need to be extended. The beginning made by Public Works Commissioner Charles Sells should afford a precedent for other State agencies which employ per diem workers. Surely the cost of annual leave for this group is sufficiently little so that no great controversy need develop around the suggestion. And the increase in the worker's feeling of security, his feeling that he is indeed the equal of other public employees, would more than compensate for the cost.

Comment, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

V.A. Appeals Board

Editor, Civil Service LEADER:
We note in your column, "V.A. Day by Day," reference to clear channels for unbiased Appeals Boards on Ratings.

We are happy to inform you that the Appeals Board of the New York Central Office of the Veterans Administration has Maeline Sachs as its employee member. She is also chairman of our V.A. branch. All employees can be assured that every appeal to the Board will be judged by her on a truly unbiased basis.

Of course, we can only speak for the employee member of this Board. It should be noted that the Appeals Board is set up by directive of the Civil Service Commission and Executive Order and should not be confused with the Appeals Committee in the V.A. Employees can appeal directly to the Board without going through any other preliminary hearings before any other body including the Appeals Committee.

SIDNEY WEISSMAN,
Local Representative, United Federal Workers of America.

Asks Fair Play for Teachers

Editor, Civil Service LEADER:
THERE are twelve or more serv-

icemen's and veterans' wives who are awaiting reinstatement as teachers in the New York City schools for the past year. The Board of Education is keeping them as substitutes and failing to act on their applications so they will not have to be paid for the summer months.

These teachers resigned in order to be with their husbands during their Army training period before they went overseas. The Board permitted them to resign instead of granting leaves of absence.

FAIR PLAY.

Liked Gen. Bradley's Article

Editor, Civil Service LEADER:
There has just come to my attention the excellent article written by General John J. Bradley in your June 5 issue, relative to the efficient administration of the activities of the Area Office of the Veterans Administration in New York. This was a splendidly written article. It was interesting to note the elevation of the activities of that office under the management of Joseph F. O'Hern.

MILLARD W. RICE,
National Service Director,
Disable American Veterans.

Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

Trainee Veteran Payments
PLEASE STATE the monetary benefits under the educational provisions of the G.I. Bill of rights.—A. B.

Tuition and fees not in excess of \$500 in an ordinary school year of from 30 to 38 weeks will be paid by the Veterans Administration. Also a maintenance allowance will be paid, to day session trainees only, in accordance with the following table of monthly payments while in attendance:

Academic Work	No Dependents	Dependents
12 or more credits	\$50.00	\$75.00

9 to 12 credits	37.50	46.25
6 to 9 credits	25.00	37.50
3 to 6 credits	12.50	18.75

Veterans suffering from greater than ten per cent disabilities incurred in service may be granted larger maintenance allowances. All necessary fees and expenses directly connected with the subjects studied are met by the Federal Government. To receive these benefits, veterans must follow approved training programs and complete their work within a period of forty-eight months.

Nebraska Extends Merit System

Nebraska's Legislature has established a merit system program for clerical employees of more than a dozen State departments and agencies, the Civil Service Assembly reports. Administration of the system will be directed by a council of three members appointed by the Governor with consent of the Legislature.

Affected by the new law are 18 State departments, including agriculture and inspection, labor, banking, insurance, health, roads and irrigation, tax commissioner, adjutant general's office of the military department, and several boards and commissions.

Merit Man



Wayne W. Soper

NOTHING gives Wayne W. Soper more pleasure than to look at a western saddle, with all the "trimmings." To Wayne W. Soper, M.A., Ph.D., soft-spoken, mild-mannered, professorial, who writes weighty treatises for the State Department of Education, whose learning and intellectual attainments are broad—to him the saddle, the stirrups, the pommel and the smell of leather recall the days when he "rode fence" in his youth on the prairies, with only an occasional coyote for company. Since he was four years old, he has been on horses. He grew up in the broad, flat acres of Nebraska, where a horse is almost part of a man. And there is in him a deep-running nostalgia for the open spaces and the outdoor life that are the precise reverse of the cloistered bookman's habitat.

But there are advantages to the character welded of different modes of living. As you talk with him, you realize his thinking does not run in "molds." He has hammered out views of the world showing the result of a variety of impacts upon his personality during the formative period. One senses that his mildness can hide strength and singleness of purpose, that he arrives at his viewpoint after deep reflection upon the nature of the subject at hand—but that he would be ready to alter his views in the light of new experience. Perhaps he would not object if a correspondent analyzed his mental approach as pragmatic.

Prolific Author

His title as an employee of the State Education Department is Chief, Bureau of Statistical Services. It is his task to collect annual reports from schools over the entire State and construct a report combining the factual data culled out of them all. He compiles, collates and analyzes financial and statistical data to be used for historical purposes. He has written, jointly with J. Cayce Morrison, Assistant Commissioner for Research, a study showing the influence of over-age and under-age upon pupils in the schools; and another study soon to come off the presses follows the development of 29,000 students from the time they enter the 8th grade until they finish high school. It includes among its valuable collection of facts even the occupational background of the parents. Dr. Soper would like to observe the careers of these students in later life, to determine if there is a parallel between their attitudes and attainments during the school years and subsequently as adults.

The studies by Dr. Soper have that remarkable look of authority; they are what popular writers look to as "source material." In addition, Dr. Soper is busy constantly answering questions from citizens of the State and even from the Federal government for data concerning education.

He's From Broken Bow

The man who was born in Broken Bow, Nebraska, likes this detailed work. But it hasn't dimmed his zest for the things of his youth. He'll tell you tenderly of the way Broken Bow got its name. It seems that the original cognomen of the community was not acceptable to the Post Office. One of the town fathers, walking along a brook, trying to think up a new name, picked up a broken twig. That suggested the imaginative appellation of Broken Bow.

Young Soper went to grade school and to York College in Nebraska. He took his Master's degree at the University of Nebraska. He then became a superintendent of schools in several towns in his home State. For a

(Continued on Page 15)

Many a True Word

By H. J. Bernard

The NYC Sanitation Nine playing the Chicago Cubs will be honor enough, even if Sanitation loses.

The girl who resigned one day before she was appointed proved that a trick is good only if you can do it. She gets public notice. Those who resign after they are appointed usually get only congratulations or sympathy.

Per diem employees whose bonus is deducted from their pay say that NYC is generous with

them at their own expense and would rather have the City be stingy with them at its own expense.

The trend away from competitive toward non-competitive examinations and exempt jobs is still prospering. The instances in the State administration, already achieved, and some in the NYC Board of Transportation, still in the discussion stage, make certain of us feel that if the trend becomes too extensive we'll all be back in politics again.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Veterans' Re-employment Rights Clarified by Interpretation of G.I. Act

ACCORDING to a statement recently issued by the National Headquarters of the Selective Service System, the returning veteran who meets all the requirements of the Selective Training and Service Act for reemployment in his former job has an absolute right of reinstatement in his former position or in a substantially similar position.



The Selective Service Act is interpreted as restoring the veteran to his old job if he meets the conditions of the act, rather than merely restoration of his "job rights" in accordance with a system of seniority. The statement reiterates the position of Selective Service that the only conditions upon the veteran's right to reinstatement are those specifically enumerated in the Act, as follows:

- 1—That the veteran receive a certificate of satisfactory service;
- 2—That he still be qualified to perform the duties of his position;
- 3—That he make timely application for reinstatement;
- 4—That the restoration be not unreasonable or impossible because of the employer's changed circumstances.

Veteran Scholarship

The following answers questions that I repeatedly receive regarding the discharged GI who wants to be a trainee under the GI Bill of Rights:

A veteran need not pursue the course of instruction which he followed prior to his entry into the armed forces. He will be subject on his return only to the regular rules of the college governing such changes.

Although a veteran may not draw benefits from any two scholarships at the same time, he may use them at different times.

The veteran is not required to return to the institution which he attended prior to his entry into the armed forces. He may attend any approved institution provided he can meet the entrance requirements and the college is willing to accept him.

Recruits Sought for Guard

The First Truck Company of the New York State Guard has a few vacancies in its ranks to fill before going to Camp Smith, Peekskill, N.Y., from August 22 to September 2.

Equipment consists of 20 trucks, ambulance, motorcycles and service cars. To operate these, experienced drivers or operators are needed. Those willing to learn are also accepted.

Those with radio experience, having a rating, are especially needed to operate the Fleet walkie-talkie system.

All equipment furnished is gratis to each man and identical with U. S. Army issue.

Drill nights are on Fridays at

8 p.m. in the Armory at President street and Bedford avenue, Brooklyn. Ask for Lieut. Herbert C. Hittel and you will be escorted about to see how this unit functions.

Veterans' Center Aids Job Seekers

The Veterans' Service Center, operated by public and private groups consisting the War Manpower Reports that it referred to other agencies or sources 7,000 applications by veterans, for the January-April quarter, an increase of 1,350 over the previous quarter. During the later quarter a total of 16,000 applications were received, so that less than half were sent to outside sources for assistance.

The largest number of cases referred to others for disposition were of job-seekers—1,300 referred to the USES, the USCSC and to private employers.

Family advice, financial aid, clothing and similar needs were included in the requests referred to various community and social agencies, private and public. About 300 applicants sought opportunities for further schooling, somewhat fewer wanted vocational guidance and some sought medical care or psychiatric attention and were referred to the Veterans Administration and elsewhere.

Louis Bennett is director of the center, which is at 10 East 40th Street and which provides information to and acts as a referral agency for any discharged service man or woman.

Making the Rounds

By Peter V. O'Rourke

S/S John Poletti, clerk, Borough President Manhattan, still in Italy, sent a snapshot of himself and Sergeant Charles A. Lagattuta, Jr. (son of Charles A. Lagattuta of the Division of Inspection), taken outside of Rome. Charles, Sr., was delighted that his son was in such good company.

Information on Civil Service

"Government Military Service to Civilian Service" is the title of a booklet issued by the U. S. Civil Service Commission answering questions of returning servicemen and women about Federal employment. The questions are clear-cut and the answers are brief. Copies can be obtained from Civil Service Regional Offices or by writing the U. S. Civil Service Commission, Washington 25, D. C.

Jack Goodman, a member of the staff of WNYC since 1938, has resigned to become associated with KALL in Salt Lake City and with KLO, Ogden, Utah.

He served successfully as WNYC news editor, publicity director, and operations and continuity chief. He was responsible for a large portion of the station's announcements and program matter dealing with defense and civilian organizations, material fed to all New York stations by the City Radio Coordinator.

He also wrote such WNYC features as "Our City," "Echoes of War" and "Let's Talk About Art," as well as continuity of WNYC award winners in the recent Ohio University and "Variety" competitions.



The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete liberty to express his own views.

The Outstanding Problem

THE big problem of the immediate future is the employment of the men and women of our Nation and the direction of these men and women in ways that will assure the maximum of production, the maximum of wages, the shortest possible number of hours per day necessary to achieve the required production levels, and the development of health and social security safeguards essential to sound family and community life. In the search for permanent peace, the establishment of economic and social justice by each nation is much more vital than boundary lines or armies.

New York State is in a better position to handle its State employment problems well and to lead the way in setting an example for public and private employers than it has ever been. This is so because of the merit system of selection of workers, established in our State constitution and supplemented by compulsory classification and salary plans and definite legal provisions covering examinations, promotions, dismissals, efficiency ratings and other vital matters. This makes it comparatively easy for those charged with personnel administration to go on with broad, comprehensive plans for in-service training, counseling, aptitude studies, proper health leaves, hours of work, and the like.

The Way Seems Clear

While the State has come a long way, it is apparent from the number of suggestions that come to me from those within and without the service that we have a long way to go. I mention some of the things which seem to call for attention by those charged with personnel administration:

- 1—The giving of full advance publicity to the activities of the State Civil Service Commission through publication of complete calendars of matters to be decided at meetings of the Commission; publication of specifications of duties and responsibilities, and of qualifications of incumbents in the case of all positions in State service; announcement of all examinations well in advance, with wide publicity given to all open competitive and promotion examinations; prompt publication of new laws and rules and their dissemination throughout State departments and agencies.
- 2—Vigorous action to develop in-service training and counseling programs throughout the service.
- 3—Restudy of exempt positions with the idea of reclassifying many to the competitive class, thus opening career service opportunities to the thousands of well-equipped civil employees of the State.
- 4—Prompt establishment of uniform hours and leaves in the interest of high morale throughout the service.
- 5—Development of effective liaison between personnel officers in departments and institutions and the various divisions of the Civil Service Department, the Budget Division, and the various department heads to the end that complete uniformity and promptness of action prevail throughout the service on matters of State employment.
- 6—Prompt filling of the vacancy that has existed on the Classification Board since October, 1943. A third member of this Board is an obvious necessity to the carrying out of the intent of the law and to bring about prompt decisions.
- 7—Clear-cut expression by the State Civil Service Commission of the danger of destruction of the merit system inherent in unlimited veterans' preference, as well as the unfairness present in lack of protection of civil service employees and other citizens who have been frozen in their position for national defense purposes.

New York Must Lead

The many matters which call for intelligent and vigorous action on the part of the personnel administrators of the State are of vital importance to the carrying out of the services demanded by the people.

It is generally recognized that no matter how good or wise laws may be that they depend upon the human element and the recruitment and direction of the human element in the interest of sound and economical administration. Shall New York State fail to take the lead in its own personnel administration? There was a time when our Civil Service Commission was poorly paid and when appropriations for the administration of the civil service law were niggardly. This is no longer the case. Governor Dewey has improved both conditions.

It has fallen to New York State civil service employees to urge many reforms which have proven of inestimable value to the upbuilding of State service. In pointing out the reforms and improvements in personnel administration that still demand attention, we seek but to continue to register plainly and fairly the needs of the present time.

Binghamton Asks 30 Hospital Jobs

Special to The LEADER

ALBANY, July 3—Dr. Hugh S. Gregory, director of Binghamton State Hospital, has asked Dr. Frederick S. MacCurdy, State Commissioner of Mental Hygiene, to create 30 new jobs in the hospital at an estimated budget cost of \$50,000 a year. He is also making a survey to determine the needs of the institution for more nurses, attendants and ward workers.

"This request," said Dr. Gregory, "is in line with recommendations of the Moreland commission to broaden the therapeutic and educational approach to the needs of patients."

Approval of the request for the budget year beginning April 1, 1946, would permit the additional jobs for service men and women who may desire to return to State positions or to enter State service for the first time and, would help to provide more individual care for each patient.

The positions would include bandmaster, music teacher, occupational therapy workers, assistant baker, assistant meat cutter, additional farmers and clerical workers.

State Continues Search for Nurses

ALBANY, July 3—The search for nurses and students of nursing will continue unabated, although the Army has announced it has enough for present needs, the State Nursing Council for War Service revealed.

There is still great need to enroll additional students in schools of nursing, because civilian needs are woefully below requirements, says Mrs. Charles Bloomer, recruiting officer. In fact, present plans call for the enrollment of 40,000 new students in the schools of nursing throughout the country this coming fall, she added.

Miss Voorhies Hired

ALBANY, July 3—Governor Dewey has appointed Miss Arlene B. Voorhies of Brooklyn as a member of the Board of Visitors of the Kings Park State Hospital, to fill the unexpired portion of the term of William H. Clayton of Kings Park, who resigned. Miss Voorhies will serve until December 31, 1949.

Miss Voorhies, who resides at 55 Rugby Road, Brooklyn, has been instructor of physical education at Brooklyn College, and other schools.

20 New State Jobs Avoid Competition

Special to The LEADER

ALBANY, July 3—The creation of six new exempt titles, the reclassification of a non-competitive title in the exempt class, the addition of six new non-competitive titles to the non-competitive class were revealed today as marking a State trend away from competitive examinations.

The resolutions were adopted by the State Civil Service Commission with the approval of Governor Dewey. The changes create more than twenty jobs to be filled, due to more than one vacancy in some titles.

Governor Dewey signed orders putting the changes into effect. The changes were:

In the non-competitive class a new position, Physical Director part-time, in the Saratoga Springs Commission of the Conservation Department.

The Exempt position of Executive Assistant to the Commissioner in Education Department.

Head Children's Supervisor at Warwick State School for Boys as non-competitive (formerly competitive).

In the exempt class the job of Fire and Safety Inspector in Mental Hygiene Department.

In exempt class, a new job, Assistant Counsel in the Labor Department.

A new job in the non-competitive class, Farmer, Division of Laboratories and Research, in Health Department.

A new exempt job, Personal Secretary, in the Labor Department.

In the Workingmen's Compensation Board of the Labor Department a new title in the exempt class, District Administrator, with jobs in Buffalo, Syracuse, Albany and Rochester.

In the non-competitive class in the Labor Department these new titles: Director of Apprentice Training, and five positions with the title Apprentice Training, Field Representative.

In the Commerce Department a new position in the non-competitive class titled Industrial Research Consultant.

Resident Physician in the exempt class, replacing in the Health Department the non-competitive title Junior Hospital Physician, at the State Institution for Study of Malignant Diseases.

Another Assistant Counsel in the ABC Division (from three to four), in the non-competitive class.

In the exempt class the number of Deputy Commissioners in the ABC Division was increased from one to three.

N.Y. State Retirement Rules in a Nutshell

By TYRONE MULVANEY

THE following is a simple explanation of the basic requirements and benefits of the N. Y. State Retirement System:

Ordinary Retirement

Retirement Age—This is 60 years, applicable to ordinary retirement.

Annual Retirement Allowance—This is about 1/70 of the average salary for the highest-paid five years. Example: If the final average salary thus computed was \$1,800, and the length of membership was 25 years, the retirement allowance would be 25/70 of \$1,800, or \$642.86 for age 60 or over. (Retirement is compulsory at 70, with certain exceptions).

55-Year Option—By paying extra, retirement at 55 is made possible, and at 1/60 of final average salary. Thus one may retire five years sooner and at 1/42 greater retirement allowance.

Disability

General—If, after 15 years or more of allowable service, an employee suffers proved physical or mental disability, he can be retired with at least one-quarter of the final average salary, with a few exceptions. Thus, the employee with 25 years' of member service and \$1,800 final average pay would receive 25/70 or \$578.57.

Accident—If this occurs in the performance of duty, retirement is granted on a pension equal to three-quarters of final average, plus the annuity based on the employee's own contribution. Thus, in the cited case, the pension would be 3/4 of \$1,800 or \$1,350; the annuity, or benefit purchased by the employee's contributions, \$642.86, as before, the total \$1,992.86, or \$192.86 more than the final average salary.

Death

General—If one dies in the service, or within a year after leaving the service without having been gainfully employed meanwhile, provided the employee has a minimum of one year of member service, the beneficiary receives an amount equal to 1/12

for each year of service, up to 50 per cent, plus the member's contributions, with interest. Thus for 6 years of service, salary \$1,800, the beneficiary gets 6/12 or 1/2 of \$1,800, or \$900. Instead of which the beneficiary may receive an annuity.

Killed—If an employee loses his life in the performance of duty and leaves a widow and child or children, or dependent father or mother, the pension is 1/2 of final average, or \$900 in the given case. The widow gets this amount annually as long as she remains unmarried, or has children by the deceased husband who are under 18 years old. The pension carries with it return of the amounts contributed by the member, or this money may be converted into an annuity, to add to the pension.

Other Benefits—These include withdrawal of contributions, plus interest, if no retirement is earned; opportunity to borrow up to 50 per cent, or, for a veteran, all except the last dollar; and if separated from service without fault or delinquency, after 20 years' or more of service, to be retired on pension plus annuity. The annuity is always the part the employee pays for; the pension is what the State contributes.

Interest is 4 per cent for membership begun on or before June 30, 1943; if begun thereafter, 3 per cent.

At 60, with, for less than 5 years' service, contributions may be withdrawn in lieu of retirement; but for five years or more of service, at retirement age, there is no option on leaving the service, except retirement.

If one withdraws from the service and returns in five years, the contributions unused must be made up within a period not greater than the severance period.

What State Employees Should Know

By THEODORE BECKER

Court Upholds Denial of Reinstatement Within One Year After Resignation

SECURITY of tenure being one of the main features of competitive class status in civil service, it is important for a competitive class employee to understand the significance of such an act as resignation.

It should be borne in mind that a resignation is a voluntary relinquishment of all an employee's rights in and to his position. Whether or not he can obtain reinstatement thereafter is a matter for an appointing officer to decide, purely as a matter of discretion.

Although an employee who is given a year's leave of absence without pay must be reinstated upon reporting for work when the year is up, the same rule does not apply to employees who have resigned. Such employees have no absolute right to reinstatement, but may be privileged so to return if an appointing officer is found willing, within a year of the resignation, to give him employment in his old position or one similar to it.

Reinstatement Covered by Rule

Whatever opportunities for reinstatement are accorded to employees who have resigned must be found in the Civil Service Rules, because the Civil Service Law does not provide for such reinstatement. Rule XVI of the Rules for the Classified Civil Service, applicable to State positions provides, in part, as follows:

"Any person who has held a competitive position under the civil service rules, and who has been separated from the service

through no delinquency or misconduct on his part, by removal, resignation, suspension, by leave of absence without pay, may be reinstated without re-examination in a vacant position in the same office, department or institution, and in the same group, subdivision and grade, within one year from the date of such separation; or may be appointed within one year from the date of separation from the service to a position to which he was eligible for transfer."

When "May" Means "Must"

The phrase *may be reinstated* has been construed as "must be reinstated" when applied to leaves of absence, but as "may be reinstated" when applied to resignations. In other words, it has been held that reinstatement after a leave of absence is mandatory, whereas reinstatement after a resignation is discretionary. This interpretation has been followed by the Supreme Court of Sullivan County in a recent case involving a competitive class dentist who resigned from a State institution.

The dentist resigned March 15, 1944, and requested reinstatement on March 14, 1945—just within a year. He was advised that no vacancy in the position of dentist existed at the institution. His request for reinstatement was, therefore, denied.

Thereupon the dentist brought

suit, basing "his right to reinstatement upon the fact that there was a vacancy; that his separation from service was not occasioned by delinquency or misconduct and that the application for reinstatement was made within one year." Although the question of a vacancy was in dispute, this fact had no bearing on the court's decision.

The court cited the rulings in the Court of Appeals cases of *Doering v. Hinrichs* that "resignation is a complete break in the service and the absolute termination of relations" and that "re-entry into service can be accomplished only by the voluntary act of the person who has the power of appointment."

Here "May" Does Not Mean "Must"

Analyzing the dentist's contentions in the light of the *Doering* case, the Court concluded:

"He (the dentist) takes the position that the word 'may' in Rule XVI should be construed as 'must,' upon the ground that where a statute directs the doing of a thing for the sake of justice the word means the same as 'shall.' With this construction, I am unable to agree. The use of the word 'may' has been used necessarily for the sake of efficiency and the good of the public service of the State in all its various Departments. It seems to have been the evident intent of the wording of Rule XVI to allow discretion to the heads of Departments for the sake of efficiency, and viewing 'may' in this light is compatible with the words of the Court of Appeals when it said: 're-entry into the service can be accomplished only by the voluntary act of the person who has the power of appointment.'"

Accordingly, the court dismissed the application for reinstatement. (*Baumel v. Lyons.*)



Group at one of the tables at the annual dinner of the State College Chapter, Association of State Civil Service Employees, at Ithaca.

NEWS ABOUT STATE EMPLOYEES

Matteawan State Hospital

John Kortright is back at the old job after several months leave do to illness.

John Pennucie resigned to take a position in Brooklyn.

Bill McCarroll is again a candidate for Dutchess County Supervisor, representing the 3rd ward of the City of Beacon.

Mr. and Mrs. Micheal Sholdis are mourning the death of Mr. Sholdis' sister.

Of late none of our employees have been called into the armed services but all are faithfully serving by stepping up their War Bond purchases.

Micheal Donner is progressing quite satisfactorily after undergoing a serious operation.

William McCarroll, Chapter representative, lost his father.

James McCullom reports a pleasant vacation in Fishkill, N. Y.

Frank Stanullwich reports the fish are biting.

Wilfred Mignault has taken up his residence on Ackerman Street, Beacon.

Vacationists during June include John O'Leary, Ellsworth Van Vlack, Frank Stanullwich, James McCullom, Richard Vought and Harry W. Phillips, all from the Reception Building.

Paul Shevotone is back after three years in the Pacific.

The local chapter will meet again September 6, in the Colonial room of the Dutchess of Beacon Hotel.

The uniformed officers of the Department of Correction are making an all-out effort to procure a 25-year retirement plan at half pay.

A request will be made by the local chapter to have a representative come to Matteawan early in the fall and answer questions. A mass meeting of employees will be called.

Manhattan State Hospital

Commencement exercises were held in the Assembly Hall of the hospital on Wards Island recently. The following were graduated with honor: Anna G. Bortree, Concetta Caporale, Mary L. Carroll and Margaret C. Fitzgerald, Rosalind Laurie, Marthi B. Craig won first prize and Florence E.

Dorsi second prize in surgical nursing.

Dr. M. Cohen, president of the Board of Visitors, presided, and presented the William Seaman Bainbridge prize.

The Class of 1945, and the nurses of previous classes, felt honored at Dr. Bainbridge's attendance at the exercises.

Dr. F. MacCurdy, Commissioner of Mental Hygiene, spoke on the present and future treatment of mental patients. When he started to talk on anatomy he amused all present with his humor.

Dr. J. H. Travis, director, gave the introductory remarks, and also presented the diplomas. The Rev. Francis Bliss said the Invocation. Benediction was given by the Rev. Henry J. Anderson, S.J.

Loretta H. Clough, principal, School of Nursing, presented the pins to the graduates.

Dr. Wolfson, assistant director, and Drs. Sanford and Stein were among the numerous relatives and friends present.

Leon Sandman and Edward Pate sang.

In a previous issue the name Corp. Patrick Henry was given instead of that of Corp. Patrick Kenny.

Biggs Memorial Hospital

At the annual meeting of the Biggs Hospital Chapter, held at the hospital in Ithaca recently, the following officers were elected: President, Vincent J. Kotmel; Vice-President, Mrs. Veda Lawson; Secretary, Miss Mary Zmek, and Treasurer, Mrs. Mabel Ford.

The following members were elected to represent the chapter at the annual meeting for the coming year: Delegate, Mrs. Veda Lawson; Alternate, Vincent Kotmel.

Central Islip

The dance committee of the Central Islip State Hospital chapter has complete arrangements for the annual dance to be held at Hotel Frank on July 10. The members of the dance committee are Frank Walsh, Alvina Bartells, James Connolly, Marie McAdam, Michael Convery and Douglas Dickson.

Among those on vacation is Dorothy Dickson, telephone operator, who plans a reunion with her brother, Pfc. Roy Dickson, now on furlough from the Pacific war zone, where he spent more than two years.

Also on vacation is our Jeanette Haws, who is in her native Pennsylvania.

Hospital Patrolman Dick Hayes has returned to his former position after a military leave of absence.

Industry

The Credit Union Bulletin reveals that James H. Surridge is one of the directors and also president of the Federal Credit Union in Rochester. Joseph F. McMahon is a member of the Supervisory Committee. Both have been office holders in this organization for a long time.

Arthur Beaton, Jr., SFC, son of Mr. and Mrs. Arthur Beaton, wrote a letter saying that he was on a warship which was included in the task force in the raid on Ryukyu.

Miss Grace May Smith, Head Housekeeper, called a meeting of the newer housemothers recently. After a business session, tea was served.

Miss Grace Barker will soon be back in the Post Office again.

John Letts did a fine job re-

decorating Onetah, residence of our Assistant Superintendent, John B. Costello. The dining room is especially nice.

Mr. and Mrs. Walter Chapin and Mr. and Mrs. John B. Costello enjoyed fishing at Sodus Bay recently.

Mrs. Harold VanVolkenburgh enjoyed the company of her sister, Miss Alma Rimkus of Prescott, Arizona, for a few days about a month ago.

Mr. and Mrs. Floyd W. Watt are on vacation. Also Mr. and Mrs. H. VanVolkenburgh.

Mrs. Herbert Oiso taught at Hobart Todd Memorial School during Mrs. Joseph O'Grady's absence recently.

Syracuse

The Syracuse Chapter at a monthly meeting at the Onondaga Hotel, elected the following officers for the coming year:

President, J. G. Moyer, Rehabilitation Bureau; First Vice-President, Catherine Powers, Psychopathic Hospital; Second Vice-President, Andrew R. Mulligan, Department of Public Works; Treasurer, Harry Kallet, Division of Placement and Unemployment Insurance, and Secretary, Doris LeFever, Workmen's Compensation Board.

Corporal Norman Randall of the DPUI, has just returned from India after three years service overseas. He has been in six campaigns and has received the Bronze Star and Silver Star. He has to return to Atlantic City for re-assignment.

Tech. Sgt. Walter Tift, Psychopathic Hospital, who was assigned to the Medical Surgeons Division, flying the wounded, has arrived home for a furlough. He has received the Bronze Star.

Sgt. John Leach, Investigator for the Workmen's Compensation Board, has arrived in the Philippines.

Alfred E. Fisher of Buffalo is now a provisional Senior Payroll Examiner in the Syracuse Office of the DPUI.

Great Meadow

More than a hundred employees of Great Meadow Prison gave a turkey dinner to Malcolm Slack and Charles McDonald on their retirement after serving for 25 years in the Department of Correction.

At the great table, besides the retiring prison



Charles McDonald



Malcolm Slack

guards and their wives, were Mr. and Mrs. William A. Cointot. Mr. Cointot, the Principal Keeper, got married between the time of printing of the dinner invitations and the eating of the food.

Martin Rowan, also on the dais, recalled his experiences at Great Meadow.

Leo Britt, who represents the department on the executive committee of the association of State Civil Service Employees, and is president of the Civil Service Conference, told about his work in the department. He made a strong plea on behalf of the drive by officers in the department to reduce the service for retirement from thirty-five to twenty-five years, asking whole-hearted support from all the guards in this cause.

Mr. Doll, Superintendent of Construction, told jokes.

Prior to the presentation of a check for \$100 by Mr. Egan to each of the retiring officers, he spoke of how the Association started this dual affair, and how Mr. Cointot turned it into a triple event by taking for himself a bride. Mrs. Cointot was welcomed by the guests.

The guests of honor were given an ovation and thanked their friends for their demonstration of affection and generosity.

State School for the Blind

The State School Chapter met in the chapel of the State School and elected the following officers: Harold Dressel, president; Mrs. Robert Mulligan, vice-president; Miss Gertrude B. Hallett, secretary, and Miss Isabelle Treitter, treasurer.

The Chapter adjourned until September.

Progress Report On State Exams

Open-Competitive

SENIOR CIVIL SERVICE INVESTIGATOR, Department of Civil Service: 338 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience is completed. Interviews are being held.

JUNIOR ADMINISTRATIVE ASSISTANT, Labor Department: 61 candidates, held November 18, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

OPTOMETRIC INVESTIGATOR, Education Department: 6 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is to be done.

DISTRICT RANGER, Conservation Department: 38 candidates, held April 21, 1945. This examination has been sent to the Administration Division for printing.

FARM MANAGER, Department of Mental Hygiene (St. Lawrence State Hospital): 30 candidates, held April 21, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

INSTITUTION PHOTOGRAPHER, Department of Mental Hygiene (Rome State School): 22 candidates, held April 21, 1945. Rating of the written examination is completed. Rating of training and experience is in progress. Clerical work to be done.

SENIOR SUPERVISOR OF VOCATIONAL REHABILITATION, Education Department: 28 candidates, held April 21, 1945. This examination has been sent to the Administration Division for printing.

EDITORIAL ASSISTANT, Department of Education: 45 candidates, held May 26, 1945. Preparation of the rating schedule is in progress.

HEAD LAUNDRY SUPERVISOR, Mental Hygiene Institutions: 39 candidates, held May 26, 1945. Rating of the written examination is in progress.

SENIOR ADMINISTRATIVE ASSISTANT, Department of Health: 24 candidates, held May 26, 1945. Rating of the written examination is in progress.

SENIOR MAINTENANCE SUPERVISOR, Mental Hygiene Institutions: 45 candidates, held May 26, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

SUPERVISOR OF VOCATIONAL REHABILITATION, Department of Education: 100 candidates, held May 26, 1945. Rating of the written examination is in progress.

Promotion

PRINCIPAL SCHOOL OF NURSING, Department of Mental Hygiene (Institutions): 9 candidates, held December 9, 1944. This examination has been sent to the Administration Division for printing.

STENOGRAPHER, Department of Labor: 28 candidates, held January 20, 1945. Rating of the written examination is completed. Clerical work is completed. Awaiting service record ratings.

ASSISTANT STATE ACCOUNTS AUDITOR, Department of Audit and Control: 9 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

HEAD STATIONARY ENGINEER, Department of Mental Hygiene: 60 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

PRINCIPAL COMPENSATION CLERK, Department of Labor, New York Office: 42 candidates, held March 3, 1945. Rating of the written examination is in progress.

PRINCIPAL STATIONARY ENGINEER, Department of Mental Hygiene: 68 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

SENIOR AUDITOR, Department of Audit and Control: 18 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

SENIOR CLERK (PAYROLL AUDIT), New York Office, The State Insurance Fund: 13 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

ACCOUNT CLERK, Department of Audit and Control: 58 candidates, held March 24, 1945. This examination has been sent to the Administration Division for printing.

ACCOUNT CLERK, Department of Mental Hygiene (Institutions): 68 candidates, held March 24, 1945. Rating of the written examination is completed. Awaiting service record ratings.

AUDIT CLERK, Department of Audit and Control: 49 candidates, held March 24, 1945. This examination has been sent to the Administration Division for printing.

SENIOR STORES CLERK, Department of Mental Hygiene (Institutions): 37 can-

didates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience is in progress. Awaiting Service Record Ratings.

STORES CLERK, Department of Mental Hygiene (Institutions): 12 candidates, held March 24, 1945. Rating of the written examination is completed. Clerical work is in progress. Rating of training and experience is in progress. Awaiting Service Record Ratings.

TELEPHONE OPERATOR, Department of Mental Hygiene: 40 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting service record ratings.

CLERK, Department of Mental Hygiene: 47 candidates, held April 7, 1945. Rating of the written examination is completed. Rating of training and experience to be checked.

FILE CLERK, Department of Mental Hygiene: 8 candidates, held April 17, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting service record ratings.

SENIOR STENOGRAPHER, Department of Mental Hygiene: 176 candidates, held April 7, 1945. Rating of the written examination is completed. Rating of training and experience is in progress. Awaiting service record ratings.

SENIOR TYPIST, Department of Mental Hygiene: 6 candidates, held April 7, 1945. Rating of Part I completed. Rating of Part II is completed. Rating of training and experience is completed. Awaiting service record ratings.

STENOGRAPHER, Department of Mental Hygiene: 62 candidates, held April 1, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

TYPIST, Department of Mental Hygiene: 63 candidates, held April 7, 1945. Rating of Part I completed. Rating of Part II is completed. Rating of training and experience completed. Awaiting service record ratings.

PRINCIPAL FILE CLERK, The State Insurance Fund: 12 candidates, held April 21, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting service record ratings.

SENIOR INSURANCE REPORT AUDITOR, Insurance Department: 19 candidates, held April 21, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

SENIOR TAX COLLECTOR, Department of Taxation and Finance, Brooklyn District Office: 10 candidates, held April 21, 1945. Rating of the written examination is in progress.

ASSISTANT EXAMINER OF STATE EXPENDITURES, Department of Audit and Control: 13 candidates, held May 26, 1945. Rating of the written examination is in progress.

ASSISTANT INSURANCE EXAMINER, Department of Insurance: 19 candidates, held May 26, 1945. Rating of the written examination is in progress.

Albany Shopping Guide

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BOOKS—See our large stock of used books. We can order any NEW BOOK. Lockwood's Book Store (2 blocks from State Office Bldg.), 50 1/2 Spring Street, Albany 6, N. Y.

I FELT SWELL WHEN THEY SAID "YES!"



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Chris Fee Lauds Work Of State Assn. on Laws

ALBANY, July 3—Christopher Fee of the State Labor Department, on Saturday, June 30, told members of the Western New York Conference about the legislative achievements of the Association of State Civil Service Employees. Mr. Fee is an executive board member of the Association.

The conference, a regional unit of the same organization, met in Albion, N. Y., for the first time. It covers employees in the western part of the State.

Fee said that the attempt to gain reforms proposed by the association, that failed of passage at the last session of the Legislature, will be renewed at the next session. In some instances technicalities prevents success. These will be ironed out, he felt certain.

Said Mr. Fee: "Perhaps the most important job the State Association does is to sponsor new legislation in the interests of civil service employees. The last session of the Legislature was probably one of the most vital in recent years.

"The Association's program was ambitious, it consisted of more than sixty bills. Forty of these passed both houses and thirty were signed by the Governor. Of the bills enacted twenty were written in whole or in part by members of the Association and the remaining ten we endorsed and supported.

"I believe that the three most important measures before the Legislature were the Downey-Sherman bill on veterans' preference, the pay-raise provision in the budget bill and certain amendments to the Feld-Hamilton law.

"The Downey-Sherman bill now goes to the people as a constitutional amendment. It provides outright preference for all veterans in all examinations whether entrance or promotional. It was opposed by your Association and a number of civic and employee organizations. We were in favor of a lesser degree of preference which would preserve the merit system while giving to veterans recognition of their service.

Feld-Hamilton Law

"You may recall that during the past year certain changes in the Feld-Hamilton Law were proposed which, if adopted, would have brought us back to the catch-as-catch can basis which prevailed prior to the passage of this legislation. Now we are protected in our grades.

"This upholding of the law as it stands with certain amendments is a great accomplishment for the association. It was the association that battled valiantly to preserve the rights so dearly won and it is the association that deserves full credit for the victory. It was not at all an easy fight but one well worth whatever energies, whatever sacrifices of time were required. To convince everyone from the Governor down that this was the Magna Carta of civil service employees and must be preserved, was almost as difficult a job as it was to get King John to sign the real Magna Carta. To our President, Mr. Shoro; Vice-President, Jess MacFarland, Chairman of the Legislative Committee; John Cromie, Counsel John DeGraff, and all others who worked so hard on this project, should go our hearty congratulations for a grand job.

"As you know, a permanent Salary Standardization Board has been appointed. One of its members, T. Harlow Andrews of Unemployment Insurance, is well known to many of you. Dr. Sullivan of Wingdale State Hospital is also probably well known to many of you.

Dr. Bigelow, of the Department of Mental Hygiene, who is the chairman, is the only holdover from the old Board. The creation of a permanent Board is a forward step and one advocated by the Association.

Personnel Council

"Also established is a Personnel Council. This council will handle personnel problems in general and it is expected to adopt uniform rules for all State employees regarding vacations, working hours, etc. The association has a committee which has made many recommendations to the Civil Service Commission regarding a uniform set of rules for all departments. We believe this council will do much to improve morale.

Retirement

"Several retirement bills were enacted, but most of the major

proposals for liberalization of the system were deferred.

"One of the most important retirement bills adopted was the Hatfield Bill sponsored by the association which became Chapter 784. Prior to October 1, 1943, when the Feld-Hamilton Law was extended to institution employees, the value of maintenance for retirement purposes was one-half the cash salary received. Thus, an employee receiving a cash salary of \$2,000 had his maintenance set at \$1,000, which gave him a gross computation salary of \$3,000 upon which retirement contributions and privileges were based. When the Budget Director established accurate values for maintenance it was found that many employees' gross compensation for retirement purposes was materially reduced. This bill permits employees to continue retirement contributions at the rates established prior to October 1, 1943 and to use the higher gross salary for retirement purposes. To take advantage of this law an employee must file his election and pay the additional contributions before April 1, 1946.

"The association introduced a bill to reduce interest on loans to 5 per cent. The Retirement System went a step further and introduced a bill to reduce the rate to 4 per cent. It was vetoed by the Governor because it was worded in such a way as to make that rate permanent. It seems likely that next year the rate will be reduced to 4 per cent. Regrettably the Olliffe bill allowing a death benefit of one year's salary after ten years' service was vetoed.

Unemployment Insurance

"We again failed in our attempt to obtain unemployment insurance for State employees, but will try again. A bill to protect the rights of USES employees if that agency comes back to the State, was introduced. Technical difficulties regarding retirement features of the bill prevented its passage this year."

State Association Western N. Y. Group Has First Session

The first meeting of the Western New York Conference of State Employees was held at Albion. The conference membership includes representatives of all departments and institutions of the State located in Western New York.

These delegates, representing more than 5,000 State employees, chose Robert R. Hopkins, Senior Examiner, Department of Labor, Buffalo, and president of the Buffalo Chapter of the Association of State Civil Service Employees, as chairman of the conference. Regular meetings will be held to advance the principle of merit and fitness in public employment, maintain and promote efficiency in public service, and uphold the interests of civil service employees of the State.

Other officers chosen were Lawrence Law, president of the Attica Prison Chapter, vice-chairman; Frederick Milliman, president of the Gowanda State Hospital Chapter, treasurer, and Thelma Pottel, secretary of the Buffalo Chapter, as secretary of the conference.

Following the business meeting the group dined at Maple Manor. The principal speaker during the open meeting which followed was Miss Louise C. Gerry of Buffalo, Civil Service Commissioner. Charles L. Campbell of Albany, Administrative Director of the Civil Service Commission and member of the new Personnel Council for State Employees, presided during the discussion period. Christopher Fee of Albany, member of the executive committee of the State Association for the Department of Labor, represented the Association and brought greetings from President Clifford C. Shoro.

The Association of State Civil Service Employees founded in 1910, has more than 30,000 members. Robert R. Hopkins, founder, and chairman of the Western New York group, expressed the belief that through this conference Western New York employees will benefit greatly.

Surrudge Honored For 15 Years of Monroe Service

James Surrudge, retiring secretary of the Monroe County Volunteer Firemen's Association was the guest at a testimonial dinner given in his honor at the Doud Post American Legion Home. More than 300 men and women from Monroe County and elsewhere were present to honor him for his services to the county in the last fifteen years.

Among those present were Seth T. Cole, of Albany, attorney for the State Firemen's Association; Henry Clark, of Batavia, president of the Western New York Volunteer Firemen's Association; William G. Ogilvie of Fredonia, first vice president of the same association; and Eugene Braun, secretary of the State Firemen's Association.

Representing the State School at Industry were Edward Young, William Slocum and Edward Davies.

Chester Herbold and George Pornoff and their wives represented Erie County, while Claire Pepperman, Robert Bedoywin, Frank Haney, Charles Harrington and

Britton Van Auker were present from Syracuse. Also present were Arthur M. Hefner, second vice-president of the State Firemen's Association, of Rochester. Thomas Connors, principal of the Scottsville High School, toast master, and Joseph P. Hynes of Scottsville, chairman of arrangements. Mr. Surrudge received a \$50 war bond from the Monroe County association and a fountain pen and pencil set from the members of the Industry Fire Department. Mrs. Surrudge received a \$25 war bond from the Monroe County Association and a bouquet from the Monroe County Ladies Auxillary. Floral decorations from the tables were sent to Mrs. Alice E. Surrudge, mother of Jim. She has been confined to a wheel chair for nearly seven years.

Other guests present were Chief John Slattery of the Rochester Fire Department and his assistant, Deputy Chief Thomas Coates; Jacob Foley, State Association chapter president; and William Willis, association trustee. Mr. Foley is District Attorney for the City of Dunkirk and Mr. Willis holds a position with the Department of Public Works in Rochester.

State Promotion Examinations

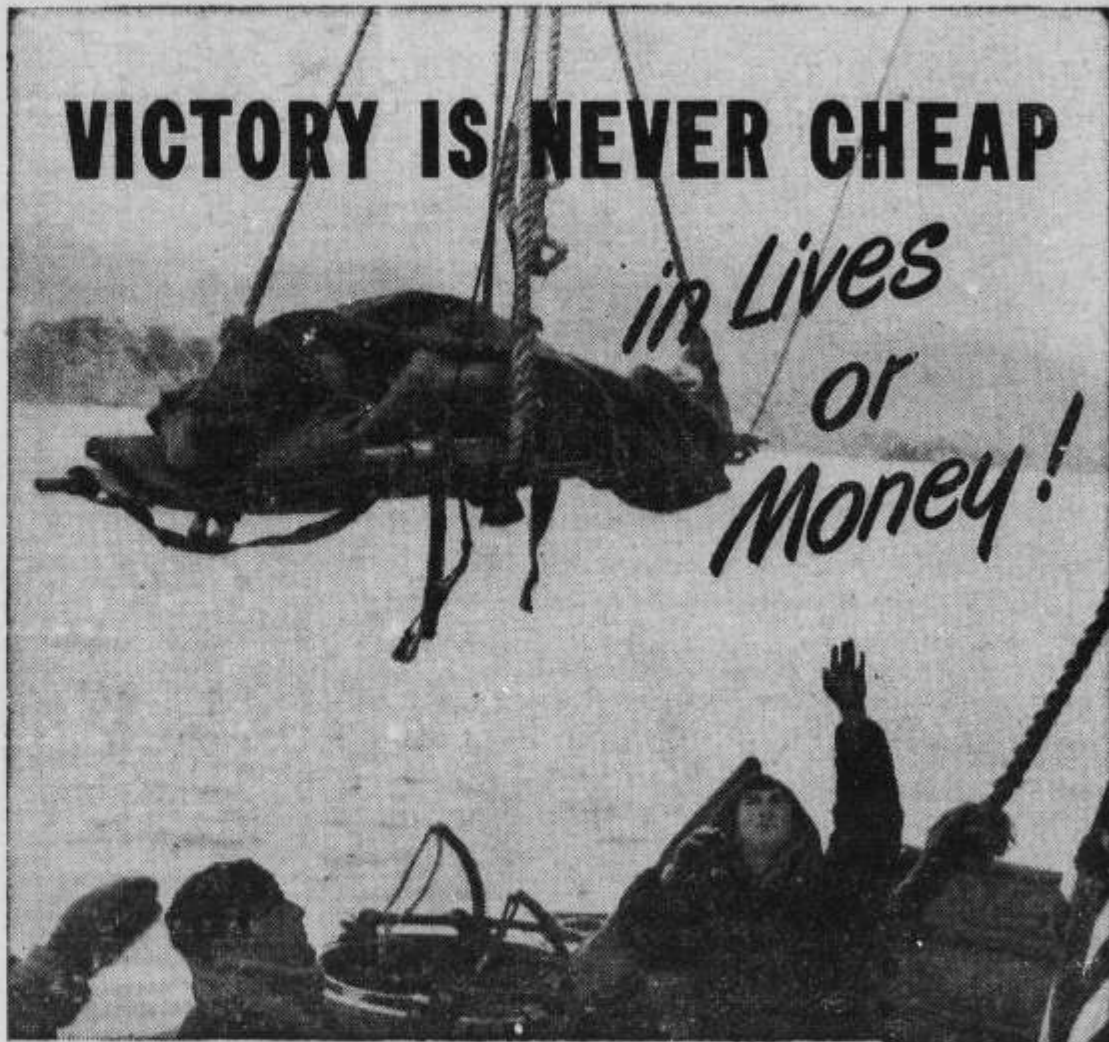
Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, N. Y., or 80 Centre Street, New York, N. Y. Enclose a large self-addressed envelope. Refer to the examination number below.

No. 1071. Stenographer (3-1b). New York District, Division of Parole, Executive Department. Salary \$1,200 to \$1,700 plus bonus. One vacancy at present. Closes July 7, 1945.

No. 1072. Senior Account Clerk, Institutions, Department of Mental Hygiene. Salary \$1,600 to \$2,100 plus bonus. Closes July 7, 1945.

HARLOW ISSUES BOOKLET

A booklet on poison ivy and poison sumac by Dr. William M. Harlow of the New York State College of Forestry, Syracuse University, has just been published. This booklet, replete with illustrations, is issued for the purpose of helping people to identify poison ivy, to avoid infections and to treat them.



They're giving their all... back them up with YOUR dollars!

As the battle lines approach the heart of the enemy's homeland, the fighting grows fiercer...and more costly in men, materiel and money. That's one reason why every red-blooded American must back this mighty 7th War Loan with every dollar he can lay hands on. Another reason is that this is really two drives in one. In the same period last

year, you were asked to invest in two war loans, as against one this time.

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State Trip Reveals Employees' Fine Work

By CHARLES A. CARLISLE, JR.

[Here is the second portion of the report of a trip around State institutions made by Charles A. Carlisle, Jr. and William McDonough, executive representative of the Association of State Civil Service Employees. On this trip they met many active members of the State Association and discussed many problems of interest to State employees. The first instalment was published last week.—Ed.]

Auburn Prison

We arrived at Osborne Hotel at Auburn with plenty of rain.

We immediately proceeded over to the Prison, only two blocks away, and there we were met by Leo Dorsey, a Guard, who is a 20-year man and who was appreciably helped by some recent legislation for which he thanked Mr. McDonough very heartily.

Soon we were introduced to John F. Foster, Warden at Auburn Prison. He has been there 34 years and has come up through the ranks and all of the men admire him and like him. His door is wide open to the employees at any time to come in and discuss their problems with him. He is a very understanding individual because he himself has done the work that these men are doing. We also met Chaplain Father Gregory Dugan, who has the interest of the inmates and the employees at heart at all times. Also, we met Chief Clerk Henry Schmidt.

Auburn Prison is one of the oldest prisons in the State, having been completed in 1816. We looked out into the big yard of Auburn Prison surrounded by buildings on all sides. Here we saw over 900 prisoners who were resting before going to supper. Then we were taken over to cell Block A where we met Oran Sommerville and John Flannigan and Charles O'Donnell. They showed us around this modern cell Block A. Here every prisoner has his own cell. In it is a bed, toilet, chair, washstand and in most cases a cage with a canary in it. These prisoners seem to love the canaries. And in this large cell block where there are around 1,000 cells, you can hear the voices of these canaries in this large five-tier-high room all singing at once, entertaining the prisoners, it is beautiful.

Assistant Principal Keeper John B. Harding came along and

stopped to talk with us as we were coming out of the main yard of Auburn Prison. Here at the Prison they have about 1,300 prisoners and up until 1931 they also had women prisoners, but they were moved out at that time.

Late in the afternoon we sat down to dinner with John Wilson, John Gleason and Harry Dillon, Francis Holman, Ed Herbolt and discussed some of the problems of the Civil Service Association and the Insurance at Auburn Prison, then we moved over to a hall where we had a meeting which was very well attended by many of the guards and employees at Auburn. After the meeting refreshments were served and card games seemed to be in order.

Newark State School

On June 6 we drove up to Newark State School, about 35 miles outside of Rochester. Here we met Harland Craver, President of the Association, and Mr. Sawyer, an associate of his. They escorted us into the office of E. D. Pritchard, Senior Business Officer. There, for a while, we discussed the problems of the employees at Newark State School. One of the main problems was the farmhands, who are non-statutory and who believe they should be classified as farmers because Mr. Pritchard says they can't get a farmhand for \$1,200 a year any more when an attendant comes in at a starting salary of \$1,300.

At Newark State School they have 412 employees. They were short 177 and they had about 2,500 patients.

They likewise have the problem of a colony system, but most of their colonies are in cities and only two or three of them are farm colonies. The city colonies have mainly girls who go out and do part-time work as houseworkers and so are slowly being brought back to normality.

(To be continued)

V. A. Day by Day

TO PROVIDE better service for returning veterans, Veterans Administration's New York office has just opened a new unit to serve ex-service men and women at 1 Hanson Place, Brooklyn. Changes in insurance are registered, placement help is given and applications are taken for benefits under the G.I. Bill of Rights. Staffed by George Grandwetter, Joseph Morrison, Bernard Savage, Kermit Thomas and Frederick Garrison, the office is busy and the veterans are being handled speedily. Representatives of the United States Employment Service are also on hand to assist veterans who are job-hunting.

Sylvia Neff, 5th Floor, has an interesting slant on how to get promotions.

Joe Proch, CAF 8, is using new tactics to get the work out.

The signing in and out process of staffers who leave the room goes merrily on at 2 Park Avenue and 346 Broadway, with many of the chiefs and 350 and 2 Lafayette taking up the idea.

More and more veterans are entering the employ of Vets at the New York Branch of Central Office and the number, it is reported, is more than 300 for veterans of World War I. Nice going!

There are representatives of four World War II veterans' organizations working for the V.A. in various capacities. The groups represented are G.I. Vets, United World War II Veterans, Inc., Veterans of the Armed Forces, Inc., and American Veterans' Committee.

On the Direct Contact Service of the V.A. at 346 Broadway and at 215 West 24th Street much has got to be done as far as alleviating the long wait veterans have had to endure for case records. While some of the receptionists, contact clerks and information clerks are courteous, others are curt and unruly.

Herbert A. Hutson and several of the bigwigs of the V.A. were in conference in NYC at which communication between the various divisions of V.A., other than by telephone, was discussed.

Virgie Herman still has her interesting manner of instruction. Joe Harley has quieted down somewhat since he received his CAF 8 and is Frank Hoesch's assistant.

V. Meredith, Assistant Personnel Officer at 346 Broadway, has her problems with personnel who ask a letter of availability.

Here's a suggestion to persons in administrative positions: On more than one occasion you have told employees that their promotions are based on seniority, qualifications and ability, coupled with their rating. Just how do those with less seniority, qualifications and ability, coupled with lower ratings, receive their promotions?

Many staffers who remain in grades for eighteen months to two or three years say that they are called up for interview, but that is where it ends.

Doyle Backs O'Dwyer

James Doyle of College Point has helped to organize the Independent and Liberation Voters Association of Queens, on behalf of William O'Dwyer's campaign for Mayor. He worked for Mr. O'Dwyer's election in the 1941 Mayorality campaign. Then Mr. Doyle was an employee of the Department of Public Works. He fought for increments for laborers, cleaners and others.

Formerly he was vice-president of a local of the Federation of State, County and Municipal Employees (AFM) and later secretary-treasurer of a local of the State, County and Municipal Workers (CIO), when a local election caused a shift. Now he works in a defense plant.

DEWEY APPOINTS 2 NYC MEN

ALBANY, July 3 — Governor Dewey has appointed Merlyn S. Pitzele and Professor Harry J. Carman, both of New York City, as members of the State Board of Mediation. At the same time the Governor reappointed Miss Mabel Lesite, of New York City, to the Board.

NYC Parks Increment Lost By Board's Tie Vote

A bill passed by the Council to grant increments of \$120 to gardeners, assistant gardeners, park foremen and district park foremen in the Department of Parks was killed by the Board of Estimate last week.

Voting against the measure were: Comptroller McGoldrick,

Borough President Nathan of Manhattan, and Council President Newbold Morris. That put eight votes against the measure. The other 8 votes were cast for the bill, but according to the Board of Estimate procedures, a bill which receives a tie vote is defeated.

Six Rules for Vets To Protect Rights

Discharged service men and women who are on NYC civil service eligible lists must report within 90 days of their discharge, to protect their legal rights, to the Municipal Civil Service Commission at 299 Broadway, Manhattan.

They should have available the following information:

1. Title of list on which their name appears and the list number.
2. Military Serial Number.
3. Date and Place of Induction.
4. Branch of service at time of discharge.
5. Reason for discharge.
6. Physical condition at time of discharge.

All these data are available on the honorable discharge forms of the armed services.

V. A. Team Leads Softball League

The Veterans Administration continues in the lead of the Federal Softball League having beaten the Ammunition Corps by the score of 5 to 0. Joe Kemp registered his fourth consecutive win. Dick Ritchey was the hitting star for the Veterans by slamming out three hits out of three tries.

The Army Ordnance remains in second place by having registered their third win in defeating the A. R. A. O. by a score of 7 to 1.

Team	Won	Lost
Veterans Administration	5	0
Army Ordnance	3	1
O. S. S. A.	2	2
H. O. L. C.	2	2
A. R. A. O.	1	3
Ammunition Corps	0	1
G. A. O.	0	4

POLICE CALLS

Police Group Moves Down in Rank As Air Warden Service Ends

A group of police officers are probably very sorry that the Air Warden Service has been demobilized, because it means that they move down to their old ranks and get back into the old routine of police duties.

Eleven acting lieutenants and one acting captain last week received their notices from headquarters that "effective 8 a.m., July 1," they would go back to their old ranks of sergeant and lieutenant and back to work on regular details.

Lieutenant Maurice F. Savage, former acting captain in the Air Warden Service, was assigned to the Fifth Division, where he will be in charge of plain clothes pa-

trolmen. The 11 sergeants went back to regular duty in precinct houses.

The following were assigned to the precincts noted:

- Peter P. Cusik, 7; Edward J. Sullivan, 8; Robert E. Pirro, 15; Stephen P. DiRosa, 30; David P. A. Corcoran, 40; Peter H. Nesdale, 43; John T. Brown, 45; Albert E. Weiss, 94; Francis A. Murray, 105; Carl J. Fritz, 110; and James T. Rorke, 123.

Union Asks Mayor to O.K. More Bonuses

City employees, members of the State, County and Municipal Workers of America have called upon Mayor LaGuardia to enter his cost-of-living adjustment, recently approved by the Board of Estimate, to large groups of white-collar workers who were denied additional wage adjustments.

In a letter written by Edward Buxbaum, the President of Local 111 of the SCMWA, it was pointed out that the employees affected are among the lowest-paid workers in the mandatory increment group. Mr. Buxbaum reminded the Mayor that the national wage stabilization policy, as carried out by the War Labor Board, has not considered merit increases as part of cost-of-living bonuses. Mr. Buxbaum further stated that the Mayor himself had followed such a policy in previous years. The President of the City Employees Local 111 urged the Mayor to reconsider the present policy and to extend the cost of living wage adjustments to all City employees who receive increments this year.

Burke Gets Letter On Tokyo Bombing

It was Friday the 13th and there were 13 men aboard the bomber "Borough of Queens" on the 13th mission over Tokyo, according to a letter received by Borough President James A. Burke.

"With the grace of God we made it over the target, although our right wing soon resembled a piece of Swiss cheese," wrote Lieutenant Warren Parker of Glendale to Burke. The lieutenant's mother, Mrs. Florence Parker, lives at 78-15 64th Street, Glendale.

Since that time the "Borough of Queens" has successfully completed eight more missions over the Japanese homeland.

New Classification Asked for 3 Jobs

A proposal to transfer top-rank Board of Transportation jobs from the competitive to the non-competitive class is now before the NYC Civil Service Commission.

The Commission withheld action on the proposal to change the following titles: Superintendent (various specialties); Assistant General Superintendent (various specialties) and General Superintendent.

State Eligible List

Industrial Inspector, Correction, From: 1 88308
 Kahl, Joseph H., Auburn 1 88308
 Account Clerk, Conservation Dept., From: 1 81498
 Northrup, M. Belmont, Babylon 1 81498
 Stone, Virginia D., Babylon 2 87357



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at the rate of 1 1/2% per annum
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Deposits made on or before July 9 and remaining for the six months' period will draw interest from July 1.

This bank will not be open for business on Saturdays, July 7 to Sept. 1 inclusive.



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Church Announcements FOR CIVIL SERVICE EMPLOYEES

Holy Innocents 128 WEST 37th STREET NEW YORK CITY

DAILY MASSES—7, 7:30, 8, 8:30, 9, 12:15, 12:45
SUNDAY MASSES—2:20, 6, 7, 8, 9, 10, 11, 12, 12:50
DAILY SERVICES—11:50, 1:15, 3, 5:15, 5:45, 7:30
SUNDAY SERVICES (P. M.)—5:30 and 7:30
CONFESSIONS—At all times.

St. Francis of Assisi (National Shrine of St. Anthony) 135 WEST 31st STREET NEW YORK CITY

SUNDAY MASSES—2:30, 2:45, 5, 6, 7, 8, 9, 10, 11, 11:45, 12, 12:30, 12:45
(For Members of Armed Forces Only: 3 P.M.)
DAILY MASSES—5, 6, 6:30, 7, 8, 8:30, 9, 10, 11:15 (11 Tuesday), 12:15
CONFESSIONS—Every day of the year from 6:30 A.M. to 10 P.M.

The EVERGREENS CEMETERY

We have recently completed the landscaping of two new sections—Gibson and Redemption. The development of these sections has been under the personal supervision of the eminent landscape architect, Richard Schermerhorn.

We are told—and we believe—that we have the most attractive sections in the Metropolitan area. We do not have salesmen, so stop in and see for yourself. The office is open from 9 A.M. to 5 P.M. every day of the year. For more complete details as to prices, etc., write for Booklet A.

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Job Rules For Vets and Others Clarified By U. S. Civil Service

The United States Civil Service Commission, Second Regional Office (New York), is now including the following important information in its recruitment announcements.

Citizenship Requirement
(Amended to read as follows)
Applicants must be citizens of or owe allegiance to the United States.

War Manpower Commission Regulations and Federal Appointments

Appointments in the Federal service are made in accordance with War Manpower Commission policies, directives, regulations, and employment stabilization plans. Any individual who has served in the armed forces of the United States subsequent to December 7, 1941, and has an other than dishonorable discharge may be hired by the Federal Government from private industry and by private industry from the Federal Government without the necessity of a referral from the United States Employment Service or of a statement of availability. This provision does not, however, apply to transfers within the Federal Government, to reappointments within 60 days, nor to appointments of non-veterans employed in certain activities or occupations, who may be required to obtain statements of availability from their employers or from the United States Employment Service before they can be appointed. An offer of Federal appointment will be accompanied by instructions as to what steps the person must take to secure necessary clearance. Such statements of availability as may be required should not be secured until an offer of appointment is received.

Additional Information Concerning Experience

Persons entitled to veterans' preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part-time or full-time occupation.

Veterans' Preference
Preference in appointment (including the addition of extra points to earned ratings) is given under certain conditions to: ex-service men and women, unmarried widows of deceased ex-service men, and wives of such disabled ex-service men as are disqualified for appointment because of serv-

ice-connected disability. In rating the experience of a preference applicant, the time spent in the military service will be regarded as an extension of time spent in the position the applicant held when he entered such service. The veteran on whose service a preference claim is based must have been honorably separated from active military service.

Physical Requirements
(Amended to read as follows)

Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or endanger their fellow employees or others. Persons with physical handicaps which they believe will not prevent their satisfactory performance of the duties of the position are invited to apply.

Increase in Compensation for Lengthened Workweek

The standard Federal workweek of 48 hours includes 8 hours of required overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 per cent of that part of the basic salary not in excess of \$2,900 a year. The amount of overtime to be paid shall not be less than \$300 per year except that the amount of overtime pay must not exceed 25 per cent of the basic annual salary.

The above statement is not applicable to employees whose wages are fixed on a daily or hourly basis and adjusted from time to

time in accordance with prevailing rates by wage boards or similar administrative authority serving the same purpose. Such employees are paid the overtime rate of time and one-half for all work in excess of forty hours per week. All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

Maximum Age Removed
There is no maximum age limit, except as shown in the specific announcement.

War Service Appointments
Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive) civil service status.

DO NOT WRITE to the Regional Director or the Commission concerning the results of your examination, your relative standing or prospects for appointment. The Commission will be UNABLE TO ANSWER such inquiries since personnel and facilities formerly engaged on such work must now be devoted entirely to the WAR PROGRAM. Write only to furnish information as to any material changes which will affect your acceptance of appointment. Be brief and to the point and give the correct title of the examination and the rating you received.

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Brooklyn

KINGS HIGHWAY MOUNTAIN LINE

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DOOR TO DOOR SERVICE
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MOUNTAIN PHONE ELLENVILLE 617-618

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470 39th St., Bklyn., WI 8-9805 — 7319 20th Ave., BE 2-1160
Mountain Phone—FALLSBURG 104

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Cars Leave Daily to All Points of the Mountains
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Night Phone: WI 6-9898 Mt. Phone: WHITE LAKE 89

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Mt. Phone: Monticello 833

Bronx

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Jerome 9-8384-8095-8105
51 EAST 170th STREET, BRONX, N. Y. Mt. Phone: Fallsburg 138-243

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11 EAST MT. EDEN AVENUE, BRONX, N. Y. TEmont 7-9029
Mountain Phone: Hurleyville 83W

Delehanty to Open Summer High School

The Delehanty Institute announces the opening of registration for its Summer High School conducted at 9014 Sutphin Boulevard, Jamaica. The term will start on Thursday, July 5, and will continue for seven weeks. Regents and city-wide examination will be held on the premises on August 22 and 23.

The high school offers all subjects for make-up as well as advanced work and full credit is given by the home school for work completed during the summer. The school is a member of the University of the State of New York and is recognized by the Board of Regents. The school also has the approval of the New York City Board of Education.

Van Dorpe Heads Farm Employees

ALBANY, July 3—The annual meeting of the New York State Farm and Grounds Employees Association was held at the Wellington Hotel. The following officers were elected: President, R. Van Dorpe, Willard State Hospital; Vice President, Wm. Massey, Coxsack Vocational School; Secretary & Treasurer, A. E. Wood, Binghamton State Hospital; Executive Committee, Mr. Adams, Gowanda State Hospital; Mr. Peterson, Pilgrim State Hospital; Wm. Corrigan, Warwick State School, and Howard Wheeler, Wassaic State School.

Mr. Van Dorpe and Mr. Wood met Budget Director Burton and discussed farm employee problems with him.

R. W. Westlake, farm consultant, Mental Hygiene Department, gave a talk later.

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ON LAKE HOPATCONG, N. J.
Orchestra Nightly. Floor Show Every Sat. Night
PHONE HOPATCONG 33—FOR RESERVATIONS REVERSE CHARGES.
Boating, bathing, tennis, handball, shuffleboard, etc. Bar. Excellent American cuisine. 45 miles N. Y. via D., L. & W. R. R. \$30-\$40-\$45 weekly. American Plan.
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In the Glorious Adirondacks
Between Thousands Islands and Ausable Chasm. A marvelous pleasure playground, 1,800 feet elevation and right on the lake with plenty of gorgeous woodlands. Bungalows and lodges with hot and cold running water and modern conveniences. Tennis Courts, Canoeing, Swimming, Handball, Baseball, Ping Pong Fishing, Saddle Horses, Golf, Cards, Dancing, etc. Delicious wholesome meals. Dietary Laws. Rate \$40 per person, couples, \$42.50 per person—couples. Semi-Private Bath \$45 per person. Send for Booklet—New York Office 320 Broadway CO. 7-2667
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Pamper vacation whims with over 25 ways to have fun, including Tennis, Swimming, Boating, Handball, Riding, Recorded Musicals, Dancing, Arts & Crafts, and All Other Sports, Indoor Recreation, Entertainment Galleys, Good Eating, Merry Company, Cheerful Quarters, Regular and Deluxe Write or Phone.
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NOW OPEN
A charming resort high in the Poconos. Quality food, well served; spacious rooms, newly furnished; modern throughout, private baths. Social director. All sports outside and inside, shuffleboard, dancing, recreation room, boating, bathing on nearby lake; golf course 1/2 min. walk from hotel; own farm products; moderate rates. Apply for booklet L. Reserve now. Tel. Mt. Pocono 3081. E. A. STRICKLAND, Ownership-Management.

Open All Year
ALL LAND & WATER SPORTS
FREE BOATING
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Enjoy a Vacation on 100-Acre Farm
The Riverview ACCORD, N. Y.
\$32 Per Week - \$5 Per Day
Lake on premises. Sports, dietary laws. Booklet. City phone, PR 3-6423.

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In 'Scenic Paradise'
Fine cuisine; private swimming pool, lake, tennis courts. 200 acres of lovely countryside (near Monroe, N. Y.).
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NOTE TO JOB APPLICANTS

The regulations of the War Manpower Commission permit you to apply for any job listed in this newspaper, directly to the employer or through an Employment Agency. Either may interview you and arrange clearance with the War Manpower Commission. When applying for positions, mention this advertisement.

For Job Advertisement Information

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No experience required.
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To pack tips and drawers for airplanes.

AGES 25 to 35
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June, 1945
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11 A.M.—8 P.M.

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LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the courthouse, 52 Chambers Street, New York, N. Y., on the 22nd day of June, 1945.

Present: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of MYRON JOEL ROSEN for leave to change his name and to assume the name of MYRON JOEL RAND.

Upon reading and filing the petition of MYRON JOEL ROSEN verified the 22nd day of June, 1945, for leave to assume the name of MYRON JOEL RAND and it appearing that the petitioner MYRON JOEL ROSEN has registered under the Selective Service Law and it appearing from said petition that the averments are true and the court being satisfied that there is no reasonable objection to the change of name proposed.

NOW, on motion of John P. Griffith, Esq., attorney for the petitioner, it is ORDERED that the said MYRON JOEL ROSEN be and he is hereby authorized to assume the name of MYRON JOEL RAND on and after the 1st day of August, 1945, upon the condition, however, that the petitioner shall comply with the further provisions of this order; and it is further

ORDERED that this order and the papers upon which it is based be entered and filed within ten days from the date hereof in the Office of the Clerk of this Court and that a copy of this order shall, within ten days from the entry thereof, be published once in the CIVIL SERVICE LEADER, a newspaper published in the City and County of New York, and within forty days after the making of this order, proof of such publication thereof shall be entered and filed with the Clerk of the City Court of the City of New York, New York County; and it is further

ORDERED that a copy of this order and the papers upon which it is based shall be served by registered mail upon

the chairman of Local Board 19, 86 Congress Street, Portsmouth, New Hampshire, within twenty days after its entry and that proof of such service shall be filed and recorded with the Clerk of this court within ten days after such service; and it is further

ORDERED that following the filing of the petition and order and affidavit, as hereinbefore directed and the publication of such order and the filing of proof of publication thereof and of the service of copies of said papers and order as hereinbefore directed, that on and after the 1st day of August, 1945, MYRON JOEL ROSEN shall be known by the name of MYRON JOEL RAND and by no other name.

Enter, J. A. B., C.J.C.C.

At a Special Term, Part 2, of the City Court of the City of New York, held in and for the County of New York, at No. 52 Chambers Street, in the Borough of Manhattan, City of New York on the 22nd day of June, 1945.

Present: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of PAUL PETTIT BURG for leave to change his name to PAUL PETTIT. ORDER

On reading and filing the petition of PAUL PETTIT BURG, verified June 2, 1945, praying for leave to change his name, it being requested that he be permitted to assume the name of PAUL PETTIT in the place and stead of his present name, and the court being satisfied that said petition is true and it appearing from the said petition and the court being satisfied that there is no reasonable objection to the change of name proposed, and that the petitioner has duly registered under the Selective Service Act at Local Board 24, 200 West 71st Street, New York, N. Y.

Now, on motion of Xavier N. Sardaro, the attorney for the petitioner, it is ORDERED that the said PAUL PETTIT BURG be and he hereby is authorized to assume the name of PAUL PET-

TIT in place and stead of his present name, on the 1st day of August, 1945, upon his complying with the provisions of Article 6 of the Civil Rights Law namely,—that the petitioner cause this order and the papers upon which it was granted to be filed in the office of the Clerk of the City Court of the City of New York, County of New York within ten (10) days from the date hereof, and that within ten (10) days from the date of entry of this order, the petitioner cause a copy thereof to be published in the Civil Service LEADER, and within forty (40) days after the making of this order, proof of such publication by affidavit be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of New York; and it is further

ORDERED that a copy of this order and the papers upon which it is based shall be served upon the chairman of the Local Board of the United States Selective Service at which the petitioner submitted to registration as above set forth within twenty days after its entry and that proof of such service shall be filed with the Clerk of this court in the County of New York within ten days after such service; and it is further

ORDERED that after the filing of the petition and order as hereinabove directed and the publication of such order and filing of proof of publication thereof, and of the service of a copy of said papers and of the order as hereinbefore directed, said petitioner, PAUL PETTIT BURG, shall on and after the 1st day of August, 1945, be known as and by the name of PAUL PETTIT, which he hereby is authorized to assume, and by no other name.

Enter, J. A. B., C.J.C.C.

At a Special Term of the City Court of the City of New York, County of New York, held at the Courthouse, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 21st day of June, 1945,

Present: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of ALTON ALEXANDER GULKIS and LOTTIE GULKIS for leave to change their names respectively to ALTON GULKIS ALEXANDER and LOTTIE GULKIS ALEXANDER, and to change the names of applicant's children JANE BONNIE and SUSAN ELLEN to JANE BONNIE GULKIS ALEXANDER and SUSAN ELLEN GULKIS ALEXANDER.

On reading and filing the petition of ALTON ALEXANDER GULKIS and LOTTIE GULKIS both verified the 19th day of June, 1945, for leave to assume the names of ALTON GULKIS ALEXANDER and LOTTIE GULKIS ALEXANDER, and for their children to assume the names of JANE BONNIE GULKIS ALEXANDER and SUSAN ELLEN GULKIS ALEXANDER, and it appearing that the petitioner ALTON ALEXANDER GULKIS has registered under the Selective Service & Training Act under the name of ALTON GULKIS ALEXANDER, and the Court being satisfied by said petition that the same is true, and that there is no reasonable objection to the change of name proposed,

NOW, on motion of Joseph Tiefenbrun, attorney for the said petitioners, it is ORDERED that the said ALTON ALEXANDER GULKIS, LOTTIE GULKIS and their children JANE BONNIE and SUSAN ELLEN are hereby authorized to assume the names of ALTON GULKIS ALEXANDER, LOTTIE GULKIS ALEXANDER, JANE BONNIE GULKIS ALEXANDER and SUSAN ELLEN GULKIS ALEXANDER respectively in place and stead of their present names, on the 1st day of July, 1945, and upon their complying with the provisions of this order, and it is further

ORDERED that this order and the petition be entered and filed within ten (10) days from the date hereof in the office of the Clerk of this Court, and that a copy of this order shall, within ten (10) days from the entry thereof, be published once in the Civil Service the County of New York; that within

LEGAL NOTICE

LEADER, a newspaper to be published in forty (40) days after the making of this order, proof of such publication shall be entered and filed with the Clerk of this Court, and it is further

ORDERED that a copy of this order and the papers upon which it was granted be served upon the chairman of Local Board No. 29, 2700 Broadway, Borough of Manhattan, City of New York, at which this petitioner registered, within twenty days after its entry, and that proof of such service be filed and recorded with the Clerk of this Court within 10 days thereafter, and it is further

ORDERED that following the filing of the petition and order as hereinbefore directed and the publication of such order, and the filing of proof of publication thereof, and of the service of a copy of said papers and order as hereinbefore directed, that on and after July 31, 1945, the petitioner shall be known as and by the names of ALTON GULKIS ALEXANDER, LOTTIE GULKIS ALEXANDER, JANE BONNIE GULKIS ALEXANDER and SUSAN ELLEN GULKIS ALEXANDER, which they are hereby authorized to assume, and by no other name.

Enter, J. A. B., J.C.C.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of

THE ART DOLL ACCESSORIES CORPORATION

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 18th day of June, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

READER'S SERVICE GUIDE

MR. FIXIT

Clockwork

KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING...

DOLLAR WATCH REPAIR CO. Clinic for Sick Watches, Jewelry, Present this Ad and Receive Special Discount...

Radio Repairs

FOR GUARANTEED RADIO REPAIR Service, Call Giam 3-3092 All makes Limited quantity of all tubes now available...

WHERE TO DINE

SCOOP! The place to eat in the Village: Calypso Restaurant, Crooks and So. American dishes. Lunch 50c to 60c...

MISS and MRS.

Corsetiere

You are assured individual fitting of your foundation garment under the personal supervision of Madame Perleous...

Dresses

EXPERT, LATEST DESIGNING, fitting and sewing at economical prices. Phone for appointment, GLOVENIA, 57 W 124 St., N.Y.C.

Furs

FUR MANUFACTURER sells mink, squirrel, silver fox scarfs at tremendous savings for immediate sale, HARRY GLASSMAN, Room 503, 307 Seventh Ave., N.Y.C. CH 4-3421

AFTER HOURS

PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE, All Religions, All Ages, Finest References and Recommendations...

A SOCIAL CLUB

Ladies meet interesting gentlemen through my confidential personal introductions. My service as consultant for over 20 years is nation wide...

HEALTH SERVICES

DURY NURSING HOME, Reg. by N. Y. Dept. of Hospitals, Chronic, Invalids, elderly people, diabetics, special diet convalescents, N. Y. STATE REG. NURSE in attendance...

Druggists

SPECIALISTS IN VITAMINS AND Prescriptions, Blood and urine specimens analyzed, Argold Drug Co. prescriptions to Sept. 15, 1945...

Optometrist

EYES EXAMINED—glasses fitted. Modern eyes wear at moderate prices. Modern eyes wear at moderate prices. Week days 10 to 7:30; Fri. & Sun. 10 to 3...

EVERYBODY'S BUY

Thrifty Shop

BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children Home furnishings, novelties...

Tires

TIRES-TIRES-TIRES—Have them Recapped, Rebuilt Retreaded and Vulcanized by Experts at the RIVERSIDE TIRE SERVICE...

HAVE YOUR TIRES RECAPPED and vulcanized in our modern factory. 8-hour service. Special discount on new tires to all city employees...

JOEY'S TIRE SHOP, 1250 Westchester Ave., Bronx—Batteries charged while you wait; flats fixed; recapping; vulcanizing; road service anywhere in city...

Fishing Equipment

Fishing Tackle and Equipment. All kinds of bait, tackle, rods, repaired. Yacht and boat supplies. General Hardware, Ship Chandlers, Sheephead Marine Supplies...

Window Accessories

Glass, window shades, mirrors, awnings, venetian blinds, all descriptions, installed. I. M. Cohen, Inc., 115 W. 10th St., N. Y. C.

Household Necessities

SUBSTANTIAL SAVINGS, GIFTS—all occasions. Also appliances: alarm clocks, juicers, etc. FOR SMALL gift shops. Unique personalized plan. Small lots wholesale...

Zippers

ZIPPERS REPAIRED and replaced for all trades. We also make covered buttons. ZIPPER HOSPITAL, 186 Broome St., GRamercy 3-8745.

Postage Stamps

DON'T THROW THOSE STAMPS AWAY! They may have value. Send 3c for "Stamp Want List" showing prices we pay for U. S. stamps. Stampazine, 315 W. 42nd St., New York.

Jewelry

CAPITOL JEWELRY CO., 565 W. 145 Street, near Broadway, N.Y.C. Edgewood 4-7777. Diamonds, Watches, Jewelry, Cash or credit. Expert watch & jewelry repairing...

Florist

ARTISTIC FLORAL CREATIONS. Consideration to Civil Service Personnel Star Florist (Thos. Mollas Prop), 198 Flatbush Ave. Bklyn. Main 2-6120

Dressmaker

DOROTHE'S EXCLUSIVE DRESS SHOPPE—CREATIONS IN STYLE AND FASHIONS as seen in Harper's Bazaar, Vogue, etc., featuring exquisite suits, street and cocktail dresses for Spring and Summer...

Typewriters

TYPEWRITERS, adding, calculating machines Addressographs, mimeographs Rented, Bought, Repaired, Sold, Serviced, Worn-in Typewriter and Adding Machine Corp., 93 Broadway at 2d St AL 4-1772.

Insurance

CARL BRODSKY, Every kind of insurance. Individual attention given to civil service personnel 799 Broadway, N. Y. C. Room 308, GRamercy 5-3826.

Nursing Schools

Reynoldsvale Nursery School, Summer Nursery Camp, Boys and Girls 2-6 yrs. Huntington, L. I. Huntington Bay, 6 acres. Salt water swimming on private sandy beach. All play activities and equipment...



U.S. Agencies Get Advice On Releases

Thousands of Federal employees today are looking around for other jobs. However, War Manpower Regulations are still in effect, and the employee who just walks out faces a 60-day period of unemployment before he may be hired by another employer...

following as cases of undue personal hardship entitling the employee to be approved for release: (1) Illness of the employee or of someone in his immediate family...

ODB Works on July 4 But Still Celebrates

Employees of the War Department Office of Dependency Benefits, who will work on Independence Day—as they do on all other holidays except Christmas—will celebrate the Fourth nevertheless. They will be guests of the Tienda in the ODB cafeteria at a special dinner...

These Reasons Not Recognized The Commission does not recognize the following cases as constituting undue personal hardship: (1) Desire for higher pay, unless the employee's rate of pay is so low and his family conditions are such that the situation does present clear evidence of hardship...

Labor Relations Proposed as Course

The establishment of courses in Labor Relations in Government was asked last week of Assemblyman Irving Ives, dean of the newly-established Labor School at Cornell University. Mr. Ives received the request from the New York City Office of the American Federation of State, County and Municipal Employees...

LEGAL NOTICE

Court of New York County, held at the Hall of Records, in the County of New York, on the 17th day of July, 1945, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator, et al., of the goods, chattels and credits of said deceased, should be judicially settled...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of PEGGY LOU PROCKS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL99 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law, in the premises located at 17 East 42nd Street, New York City, County of New York, MANY, BLANC & CO., INC., 17 East 42nd Street, New York City.

SHARP, ADA MARIA RIX—P. 1989—1945—CITATION—The People of the State of New York, by the Grace of God, Free and Independent, To "John Doe" and "Jane Doe," the said names being fictitious, such persons being any and all living distributees of Ada Maria Rix Sharp, deceased, if any there be, and also the executors, administrators, legatees, devisees, heirs at law, next of kin, assignees and all other successors in interest of any of them who may have survived said deceased and subsequently died, the true names of and any all such persons, if there be, and their post office addresses being unknown to petitioner and not ascertainable with the exercise of due diligence; James P. Blue, Acting Public Administrator of the County of New York; and Nathaniel L. Goldstein, Attorney General of the State of New York; the distributees, next of kin and heirs at law and persons interested in the estate of Ada Maria Rix Sharp, deceased, send greeting:

WHEREAS, Central Hanover Bank and Trust Company, having an office at Fifth Avenue at 60th Street, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated April 25, 1944, relating to both real and personal property, duly proved as the Last Will and Testament of Ada Maria Rix Sharp, deceased, who was at the time of her death a resident of the County of New York...

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable James A. Foley, Surrogate of our said County of New York, at said County, on the 17th day of June in the year of our Lord one thousand nine hundred and forty-five. GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of BON-CORE CORPORATION OF NEW YORK has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of KELRIVER REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of GORDON BROS FURS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of 5 WEST 31ST CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of 104 WEST 25TH CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of NEWSTAR EXHIBITORS INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

PIMPLES BLACKHEADS FOAMY MEDICATION advertisement with image of a woman's face.

Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich cleansing, FOAMY MEDICATION with finger tips, washcloth or brush and allow to remain on 3 minutes...

Optometrist - Optician advertisement for Dr. B. Senter, 427 84th St., Brooklyn, SH 5-3532.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of ARROW USED CAR EXCHANGE INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of CHRYSTIE REALTY CO INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of SEDOR'S INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of ARIZONA FUR TRADING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of NEWSTAR EXHIBITORS INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

I. STERNBERG OPTOMETRIST advertisement, 971 Southern Boulevard, specializing in eye examinations and vision correction.

CHRONIC DISEASES advertisement for Dr. Burton Davis, treating nerves, skin, and stomach ailments, 415 Lexington Ave., New York.

Many Jobs Are Offered For the Summer

(Continued from Page 1)

Insurance Information Available. A group insurance plan is available. Free transportation from Journal Square on a special company bus is provided to the plant. Rooms are available at \$4 to \$6 a week. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

Aircraft Workers Needed

Skilled and unskilled aircraft workers, men and women over 18, to work for the government at Presque Island, Maine. The openings are in the following occupations: Auto mechanic, light truck driver, aircraft mechanic, aircraft electrician, instrument mechanic, sheetmetal worker. The pay ranges from \$1,320 to \$2,200 a year base pay, with time and one-half for work over 40 hours. The work-week is 6 days, 48 hours, with rotating monthly shifts. Transportation is paid by the government, and housing accommodations will be arranged for by the government. Living costs are lower than in New York City. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

Jobs in Brooklyn

Laborers—Men over 18, to work nights for a Brooklyn textile plant. No experience is required, and men will assist in the dyeing and finishing departments, operating rolling and drying machines in addition to general floor work. Men must be able to read and write English, and be able to handle rolls of material weighing about 350 pounds. The work is standing. The pay is 80 cents an hour to start, with an increase in two weeks. Work is on 5 nights, up to 60 hours a week, with time and one-half paid for all labor over 40 hours. Life and health group insurance are provided by the employer. The job is easily reached by either Eighth Avenue or IRT subway and trolley car. Apply at the Brooklyn Industrial Office, 205 Schermerhorn Street.

Unskilled Men over 18, to work on the 2nd and 3rd shifts for a Long Island City war plant. The openings are for Testers, Furnacemen and De-greasers and the pay ranges from 72 cents to 87 cents an hour, according to the job assigned. Work is on 6 days, 48 hours a week, plus night-work bonuses and time and one-half for over 40 hours. At Queens Plaza a station wagon will pick up employees to take them directly to the job. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City, or the Jamaica Industrial Office, 90-01 Sutphin Boulevard.

To learn more about the jobs described above or for any other

employment information call CHickering 4-8800. All offices of the United States Employment Service are open six days a week, including Saturday, from 8:30 a.m. to 5:30 p.m.

Cooks and Packers Needed

Experienced cooks, bakers, butchers, pantrymen, store keepers and stewards to work for the War Shipping Administration on troop ships bringing soldiers from Europe to the United States and from the United States to the Western Pacific. First cooks are offered \$182.50 a month; stewards, \$140; store keepers, \$97.50 and the other workers, from \$100 to \$137.50. Maintenance is furnished, and a bonus of 33 1/3 per cent to 100 per cent is paid while away from port. Men in 4-F and 1-C draft classification are acceptable, and 1-A's who have not yet received their instruction notices, will also be hired. Several hundred men are urgently needed immediately. Applications should be made at the United States Employment Service Office at 40 East 59th street, Manhattan.

Experienced radio repairmen for a war plant in Little Neck, Long Island for jobs paying 85 to 95 cents and hour. The same plant also has openings for assembler leadmen with radio assembly supervisory experience at 85 cents to \$1.10 an hour, and for maintenance mechanics at \$1 to \$1.15 an hour. These jobs are for 6 days, 48 hours a week, with time and one-half paid for all work over 40 hours. The factory can be reached by the 8th Avenue Subway or Long Island Railroad. A station wagon meets the trains. Apply at the Hempstead Office, 79 Washington street.

Shannon Succeeds Farren in UFO Post

The promotion of Lieutenant Daniel Farren, Engine Co. 278, to captain, made it necessary to



Frank Shannon

change the make-up of the Executive Board of the Uniformed Fire Officers Association. As a lieutenant, Mr. Farren represented his rank on the Board. The Board members choose Lieutenant Frank Shannon, Engine Co. 236, to replace him on the Board. Captain Elmer Ryan, Truck 22, was appointed treasurer in place of Mr. Farren, who held that post.

Don't Repeat This

(Continued from Page 1)
ered more likely to fill the spot should the Old Curmudgeon go.

WHEN SENATOR "HAPPY" CHANDLER resigns his Kentucky seat to take over full time, his duties as baseball czar, there will be keen competition for his Senate vacancy. Washington hears that Paul Porter, chairman of the Federal Communications Commission, is a possibility.

PRES: Truman didn't make himself any friends in newspaper offices by the heavy advance ballyhoo given to his announcement of the switch of Secretary of State Stettinius to the United Nations Organization. Many papers had staffs standing by, expecting the story might be of "extra" proportions, in view of Presidential advisers billing the story as one of the most important in Mr. Truman's career. Belief is that President Truman's staff over-stressed the yarn.

WASHINGTON press circles were wild with conjecture about Truman's announced "big story," some figuring he was to announce an invasions of China and Japan, others that Japan had made peace overtures, still other an announcement that he did not intend to run in 1948. This latter suggestion is completely haywire, in view of the vast party organizational work which Democratic Chief Bob Hannegan has and still is doing in Mr. Truman's behalf.

UP to this time, the Trumans have had completely cordial relations with the press, but the honeymoon may be nearing its end. This week one observer criticized Margaret Truman for having removed the Lincoln bed and furniture to make place for her sitting room.

The State Scene

THE State Commerce Department has been conducting a huge advertising campaign promoting the State as a vacation land. Readers were invited to write for a booklet describing the advantages. About 35,000 sent in requests. Not one applicant got a booklet. Reason: They weren't ready.

JANE TODD has been appointed a Deputy Commissioner in the State Commerce Department at \$8,500, to help women to carve their careers in business, industry and the professions. Former Legislator, she is no mean example herself. She moves up from the Unemployment Appeals Board to her new job. Also, women should learn from her that interest in the science of government pays. She is vice-chairman of the Republican State Committee.

NO matter how warm the weather, Governor Dewey manages to look cool and well-groomed. Wonder how he does it? But Paul Lockwood, Dewey's secretary, sweats for the two of them.

HOLDS CHARLEMAGNE'S CROWN

ALBANY, July 3—Lieut. Colonel Howard P. Jones, former Deputy State Comptroller, held recently the crown and other royal appurtenances of Charlemagne. Colonel Jones is chief property control officer of the Ninth Army now occupying a portion of Europe. In a letter to State Comptroller Frank C. Moore the colonel told all about it.

Summer Season Opens June 26

Cedarhurst Playhouse

Cedarhurst, L. I., N. Y.

Norman Macdonald, Managing Director
Adrian Larkin, Public Relations

Greta Keller in

AUTUMN EMBER

By Melchior Lengyel
Adapted by Marvin Mar

Evenings at 8:30, 90c, \$1.20, \$1.80
Matinee Thursday at 2:30, 90c, \$1.20
Phone Cedarhurst 4495

Hotels

CIVIL SERVICE & GOVERNMENT EMPLOYERS

Be Comfortable at

New York's New Club Hotel

HOTEL PARIS

97th St. - West End Ave.

(1 block from Riverside Drive)

Swimming Pool—Solarium—

Restaurant—Cocktail Lounge
From \$2.50 Daily Single—
\$3.50 Daily Double
Reservations 9-5000 W. E. Lynch, Mgr.

MERIT MAN

(Continued from Page 6)

short time he worked as a banker. Now, being a banker in Nebraska isn't like being a banker in an eastern city. It means you are cashier, janitor, accountant, and everything else. If a rancher comes in during the evening, the bank has to be opened again so that the customer may transact his business.

Then during World War I, Mr. Soper entered the Army, and became a 2nd Lieutenant in the Field Artillery. With the war's end, it was teaching again. Finally he made up his mind to go after a Doctor of Philosophy degree. He came east to Columbia, and saw the Ph.D. affixed to his name in 1928.

The next step in the Soper career was a professorship in a Pennsylvania State Teachers College. An offer presented itself from the University of the State of New York. And so Dr. Soper entered the service of New York State.

He has authored a book, "Economic Citizenship," which is widely used in junior high schools. It deals, in simple terms, with such subjects as production and consumption, money, budgeting, insurance, savings.

Interested in Vets, Employees

A veteran himself, he is secretary of his department's Veterans Committee, a unit set up to determine how the schools can help the returning soldier and sailor. "Since the veteran was a student, many of his important problems become the problems of the school, the school ought to have some part in aiding him."

The welfare of public employees is also a major interest

Specializing in Southern Fried Chicken

Steaks and Chops

Delicious Sandwiches and Salads

Served in the Palmolive Room

From 5:30 - 9 P.M. - Sunday 12 - 9 P.M.

Lunch and Dinner at Moderate Prices

Available for Banquets and Parties

HOTEL CROTONA PARK

RESIDENCE CLUB
659 E. 174th St., N.W. cor. Boston Rd.
BROXN, NEW YORK
DAYton 3-0473 Prudence Black, Mgr.

Amusement

By J. RICHARD BURSTIN



CHARMING Joan Leslie who stars in the important new Warner production at the New York Strand Theatre, "Rhapsody in Blue."

is an excellent psychological drama and thriller. Excellent performances are turned in by Humphrey Bogart, Alexis Smith and Sydney Greenstreet. Louis Prima and his Orchestra head the stage show. . . . James Cagney and his co-star, Sylvia Sydney pack plenty of punch in the new Capitol film, "Blood on the Sun" while on the lighter side at the Capitol is the in-person show headed by Mark (Hit Parade) Warnow and his Orchestra plus songstress Rose Marie and "Enchantress of the Organ" Ethel Smith. . . . Continuing at Loew's Criterion Theatre is "The Naughty Nineties" which stars the zany team of Abbott and Costello. . . . Opening at the New York Paramount tomorrow is the new Paramount film, "You Came Along," co-starring Robert Cummings and Elizabeth Scott and featuring Don DeFore. On stage for the holiday

"Rhapsody in Blue" the Warner Bros. musical film based on the life and music of the beloved American composer, George Gershwin, had its world premiere at the Hollywood Theatre in New York last Wednesday. Robert Alda makes his screen debut with his portrayal of the composer. . . . "Conflict" another Warner film, which has broken the New York Strand's attendance records.

JOE McCARTHY IS BUSY
Joseph A. McCarthy, adjutant of B.P.M. Post No. 84 of the American Legion, and chairman of the Americanism Committee, is kept quite busy these days attending the graduations at the various public schools, distributing medals to the pupils excelling in history, civics, and current events, and making public addresses.

You'll meet four wonderful kids — living the great love story of our day when you see . . .

Robert CUMMINGS : Lizabeth SCOTT : Don DEFORE

In HAL WALLIS' Production

"YOU CAME ALONG"

With CHARLES DRAKE - JULIE BISHOP
KIM HUNTER - HELEN FORREST

Directed by John Farrow

A Paramount Picture

In Person STAN KENTON and His Orchestra
Featuring JUNE CHRISTIE, GENE HOWARD, JOHN CARROLL
Plus DICK & GENE WESSON Plus MACK & DESMOND
Plus MANHATTAN DEBS

EXTRA! Return Engagement LOUIS JORDAN And His FAMOUS TYMPANY FIVE

MIDNIGHT Feature Nightly
TIMES SQUARE
PARAMOUNT Buy More Bonds Now!

George RAFT : Joan BENNETT : Vivian BLAINE : Peggy Ann GARNER

"NOB HILL"

A 20th Century-Fox Picture in Technicolor

PLUS ON STAGE—**ABBOTT and COSTELLO**

BUY MORE **ROXY** SEVENTH AVE. and BOND 50th ST.

The Jubilant Story of George Gershwin

"RHAPSODY IN BLUE"

Warner Bros.' Crowning Glory

Continuous Performances

HOLLYWOOD THEATRE

Air-Conditioned Broadway at 51st Street

HUMPHREY BOGART • ALEXIS SMITH

SYDNEY GREENSTREET

IN WARNER BROS. HIT!

"CONFLICT"

In Person **LOUIS PRIMA** AND HIS ORCHESTRA

Also In Person **DANE CLARK**

BROADWAY and 47th STREET **STRAND**

Zimmerman's Hungaria

AMERICAN HUNGARIAN

163 West 46th St., East of Bway.

Nationally famous for its quality food. Dinners from \$1.25, with Music and Sparkling Floor Shows. Daily from 5 P.M. Sunday from 4 P.M. Gypsy and Dance Orchestras. No cover over. Tips for parties. L.O.gare 3-0115.

READERS of This Newspaper Can... Live Like This the Best of Their Lives!



SURF BATHING, MOTOR BOATING, GAME FISHING, VICTORY GARDENS!

MASTIC ACRES

ON THE GREAT SOUTH BAY OVERLOOKING THE ATLANTIC OCEAN!

ACREAGE AT WHOLESALE

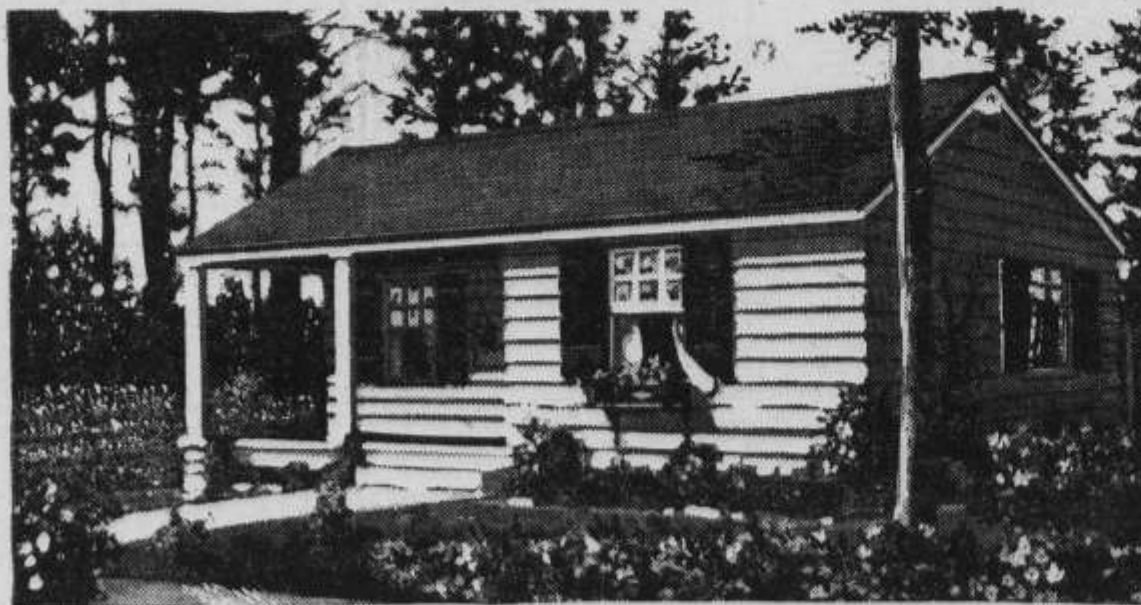
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\$99 FULL PRICE **\$20** DOWN **\$1** A WEEK **\$19⁸⁰** Per Lot

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For full details and FREE TRANSPORTATION to property Readers of This Newspaper Should MAIL COUPON or Phone CHickering 4-1408 or visit our FREE ACREAGE EXHIBIT, 3th Floor, 500 Fifth AVENUE. Office open 9 A.M. to 9 P.M. — Sundays until 6 P.M. OPEN ALL DAY WED., JULY 4th

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