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Civil Service LEADER

Vol. 4 No. 25 ★★★ New York, March 2, 1943 Price Five Cents

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Exclusive Survey

WHITE-COLLAR JOBS *AND* THE WAR

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GIRLS here's your chance to become a **WOW**
TRAIN WITH PAY — QUICK JOBS IN CIVILIAN WORK

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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Who Is 'Necessary Man' In Government Employ?

WASHINGTON. — Thousands of Government men now deferred in Class 2-B as "necessary men" probably will soon find themselves in 1-A as a result of the recent report of the President's draft deferment committee.

The committee emphatically denied that Government is "a draft evader's paradise, as has been loosely charged."

It said "Slackers are few."

On the other hand, however, it emphatically recommended that Government tighten up its policies on 2-B deferments. And, in consequence, it is reasonable to believe a fairly large number of men will find their deferments cancelled at some time in the near future.

2-B Men

Now here is the gist of the committee's report as it affects 2-B men. If you are one of them, read it carefully:

"We recommend," the committee said, "in order to determine specifically whether the work of the individual is concerned with the war effort or with essential supporting activities, that the following additional criteria be

adopted as supplying a more detailed basis for the determination of individuals who may be recommended for deferment. However, even if the employee satisfies one or more of these criteria, this is no reason for deferment unless it can be clearly established that the loss of his civilian services would seriously impair the war effort.

"These criteria are:

1—"The employee is doing work of a responsible administrative, executive or supervisory character in activities directly related to the war effort or to the essential maintenance of orderly Government. Such work may be in connection with the preparation of specifications for war materials or facilities; with the preparation of war contracts; with shipping and transportation; with regulatory measures prescribed by a war agency or one making contribution to the war effort; with the adoption or execution of major policy decisions in these several areas; with the development work directly contributing to the conduct of the war; with the maintenance of the health, morale and security of the nation.

2—"The employee is actually producing war materials or is engaged in transporting or shipping war materials, commodities

or personnel.

3—"The employee is engaged in professional, semi-professional, or otherwise highly-specialized work requiring extended training in occupations where known scarcities of manpower exist, and is utilizing directly and completely the specialized skills of which he is possessed.

4—"The employee is engaged in necessary work usually requiring male employees because of special combinations of mental and physical abilities. Examples of such employments are seamen, forest rangers, border patrolmen, prison guards, etc., where replacement may prove difficult unless consideration is given to raising the age limit for eligibility."

Deferments for 6 Months

The committee recommended no deferments should be granted for more than six months. But it left the door open for the extension of some deferments, as has been the custom in the past.

To implement its suggestions, it proposed the following organization:

1. A draft committee in each agency to prepare lists of key jobs whose holders might or might not be eligible for deferment.

2. An organization within War Manpower to pass upon the key jobs and set up a master list of

such jobs for the entire Government.

3. A committee of three within War Manpower to review all agency requests for deferments.

Draft Boards Dumb?

Meantime, there is ample evidence that many local boards don't understand the meaning of 3-B classifications—or are deliberately ignoring War Manpower Selective Service instructions about them.

For instance, many draft boards are flatly refusing to grant 3-B status to family men in agencies whose work is clearly essential to the war. That has already happened to a good many family men in War Production Board. It is happening also in other war agencies.

Therefore, this should be said again:

War Manpower Commission and Selective Service have ruled that family men (those with dependents) in "essential activity" are entitled to 3-B status, providing they do not fall in the list of non-deferrables.

They have said that "essential activities" include "Government services, including services necessary to health, safety, morale, and the prosecution of the war."

They have said it is not necessary for draft boards to determine whether such a 3-A man is a "necessary," irreplaceable man—but merely whether he works in an "essential" activity.

Any other interpretation is contrary to Selective Service regulations.

And there is very good reason to believe that contrary interpretations will NOT be upheld by appeal boards—providing the appeal is carried far enough up the line.

Manpower Wasters

WASHINGTON. — The President's Committee on Government draft deferments, in its report to Mr. Roosevelt last week, digressed at one point to single out several unnecessary wasters of manpower in Government. Here is its list:

1. Unnecessarily complicated registration procedure to enter and leave non-military buildings.
3. Redundant forms for many Government activities.
4. Repetitive auditing of fiscal affairs.
5. The continued making of reports which no longer serve a useful purpose.

Federal Firemen Unite in AFL

The Federal Fire Fighters of the Second Corps area, whose address is 233 Broadway, New York City, telephone COrtlandt 7-3358, have organized and taken out a charter in the International Association of Fire Fighters.

The objects of this organization are to place the members of this association on a higher plane of skill and efficiency. To have a central office for the purpose of imparting knowledge of modern and improved methods of fire fighting and prevention, and the cultivation of friendship and fellowship among its members.

All Federal fire fighters in this area have been invited to send in their application for membership to the local headquarters. The initiation fee is \$1 and the monthly dues \$1. Secretary of the group is Hugh O'Byrne.

Federal Commission Lists New Positions

Applications for positions listed below must be filed with the United States Civil Service Commission, Washington, D. C.

Obtain information and application forms from the Commission's local secretaries at first or second-class post offices, from regional offices, or from the Commission's Information Office, 801 E. Street, N. W., Washington, D. C.

No written tests are required unless a statement to the contrary appears. Applicants are rated on their training or experience.

Salaries quoted are annual, and include added compensation allowed for overtime. The present standard 48-hour Federal work-week contains 8 hours' overtime. Overtime compensation adds about 21 percent to that part of the basic salary which is not in excess of \$2,900, provided that the overtime increment does not make the total pay more than \$5,000 a year.

Applications are not desired from persons engaged in war work unless they may use higher skills in the positions applied for. War Manpower Commission restrictions on Federal appointments are posted in first and second-class post offices.

Newly Announced

Accountants, Auditors, \$3,163 to \$6,500—Industrial cost accountants and public accountants and auditors with diversified experience or with manufacturing cost experience. A minimum of 3 years appropriate experience or education is required.

Bacteriologists, \$3,163 to \$3,828—Persons to perform bacteriological research in general medical bacteriology, anaerobes (medical), viruses, brucellosis, rickettsiae, or biologicals, and to present results of research in reports for publication. Appropriate college study, plus at least 2 or 3 years of advanced bacteriological experience or post-graduate study, is required.

Marketing Specialists, \$2,433 to \$6,500—Persons qualified to investigate problems connected with the marketing of agricultural commodities such as cotton, dairy products, edible fats and oils, animal feeds, fruits, vegetables, grains, meats, tobacco, and wool. They must be competent to collect and disseminate information on supply, demand, prices, etc. A minimum of 3 years' experience and/or college training in marketing agricultural products is required. For many positions,

farming experience is necessary.

Multilith Cameramen - Platemakers, \$1,970—Persons with at least 1 year of multilith experience, 6 months in the photographic and platemaking phases of the process.

Multilith Press Operator, \$1,752—Persons with 3 months of paid experience operating a multilith press, or 80 hours of appropriate training.

Technical and Scientific Aids, \$1,970 to \$3,163

—Women especially to make calculations, conduct chemical or physical tests, and perform subprofessional technical and scientific work. A minimum of 1 year of appropriate technical or scientific experience, college study, or training in an approved war training course is required. Specialized fields have been broadened to include: Chemistry, geology, geophysics, mathematics, metallurgy, meteorology, physics, and radio.

Urgently Needed

Typists, \$1,532 and \$1,752 a year. **Stenographers, \$1,752 a year**—Qualified persons for service especially in Washington, D. C. Written tests required. Typists must type 30 correct (though not necessarily consecutive) lines of copy in 10 minutes. Stenographers must take dictation at a minimum rate of 80 words a minute.

Teletype Operators, \$1,752 and \$1,970—Persons who have had at least 2 weeks' training or experience on a communications machine and can type accurately by touch, 35 words a minute on a simplex, multiplex, or teletype machine. For appointment in Washington, D. C.

Medical Technicians, \$1,752 to \$2,433—Persons qualified (1) To identify ordinary pathogenic microorganisms, make sections of pathologic tissues, make analyses of water, milk, blood, etc., make blood counts and complement fixation tests; (2) to perform X-Ray photography and posturing; (3) to assist in an operating room or clinic.

Physiotherapy Aides, \$1,970 to \$2,190—Persons qualified to administer massage, electrotherapy, actiotherapy, hydrotherapy, and remedial exercise. Persons who have completed a full 4-year course with major study in physical education may qualify for some of these positions.

Dental Hygienists, \$1,970—Registered graduates of a school of oral hygiene who have had at least 2 years' appropriate experience, to assist dental surgeons in hospitals, clinics, and relief stations.

Office Appliance Repairman, \$2,262—Persons with at least 1 year of paid experience maintaining, repairing, overhauling office machines and appliances such as typewriters, calculating dictation-recording, teletype, folding, addressography, and graphotype machines.

Alphabetic Card-Punch Operators, \$1,532—Persons who have had 2 months' operating experience, or have completed a training course that included at least 60 hours' actual machine operation. For service in Washington, D. C. **Trainee, Technical and Scientific**

Women Hired To Handle The Mails

WASHINGTON.—The Post Office Department, faced with a steadily-growing shortage of men, has begun to hire literally thousands of women to fill vacancies in its ranks.

They are being used, officials say, on almost every kind of job that men have done in the past. However, it is still an undecided question whether women will be called upon in large numbers to fill letter-carrying positions, as they did in the last war.

Postmaster General Frank Walker is supposed to oppose this, on the ground that the work is too heavy for most women. It is entirely possible though, that he will find it necessary to reverse his position as the manpower situation grows more acute.

Some appointments are being made from civil service registers. In many cities, however, registers are exhausted, and postmasters are hiring women employees wherever they can find them. All appointments are temporary.

Aid, \$1,752—Women, especially, to learn mechanical and scientific techniques in Government laboratories. At least one unit of high school study in physics, chemistry, mathematics, biology, or general science required. Written test required. For service in Washington, D. C.

Inspectors, Defense Production Protective Service, \$3,163 to \$5,600—Persons qualified to make inspections, reports, and recommendations in production and delivery of defense materials. They must be competent to suggest means of controlling such hazards in industrial plants, arsenals, and warehouses as explosions, accidents, break-downs, etc.

Engineering Draftsmen, \$1,752 to \$3,163—Women, men who have had at least (1) Three semesters' drafting in a high school; or (2) 6 months practical elementary paid drafting experience; or (3) appropriate drafting training in a drafting school, college or war training course.

Production Control Specialists, \$2,433 to \$6,500—Persons experienced in industrial production or engineering for administration of the Controlled Materials Plan.

Engineers, \$3,163 to \$8,000. **Marine Engineers, \$3,163 to \$5,600.** **Naval Architects, \$3,163 to \$5,600.** **Junior Engineers, \$2,433.** **Inspector, Ship Construction, \$2,433 to \$3,163.**

Everybody's Buy is really everybody's BETTER buy if it comes out of the Reader's Service Director, page 13.

Stop-Gap Pay Plan May Become Permanent

WASHINGTON. — Possibility that the stop-gap Federal pay adjustment act will be extended in much its present form when it expires April 30 began to loom increasingly large here last week-end.

It is still much too early, of course, to offer a definite prediction.

There are clear-cut signs, however, that Congress may decide to retain the present bill—in preference to the substitute measure put forth by Sen. James Mead (D., N. Y.).

Such a proposal was cautiously advanced by Edgar B. Young of the Budget Bureau in testimony before the House Civil Service Subcommittee at its hearings last week on Senator Mead's bill.

Might Extend Present Bill

He suggested that the Committee might possibly want to extend the present bill for several months, and, in the meantime, undertake to draft permanent legislation, reforming the entire Federal pay structure. Mr. Young indicated that such a plan would meet with Budget Bureau approval.

Senator Mead's bill differs in three important respects from the present stop-gap act:

1. It provides a full time-and-one-half for overtime work, instead of the present time-and-one-quarter.
2. It eliminates the present restriction which says that overtime pay and base salary together cannot exceed \$5,000.
3. It provides a 15 percent bonus for employees who cannot work overtime—instead of the present 10 per cent.

Oppose 40-Hour Week

At last week's hearings, there was ample evidence that the old issue of the 40-hour week law will be raised against the Mead

bill. Numerous Congressmen oppose that law because it forces industry to pay premium rates for overtime work. The subject came up repeatedly at the hearings, and more than one observer thought the 40-hour-week foes were getting ready to make a fight of it.

Presidential Adviser William H. McReynolds went on record at the hearings as saying the Mead bill had the emphatic approval of the Administration. Also, he indicated opposition to any bill that would give employees a bonus in addition to overtime pay.

High Turnover

Civil Service Commissioner Arthur S. Flemming cited excessively high Government turnover as one justification for the new bill.

And Mr. Young, in his testimony, made this interesting point: He said that industrial workers, in most cases, had received the 15 percent basic pay raise provided in the Little Steel formula. In addition, those working as much as 48 hours per week, have received an additional 30 percent increase in the form of overtime pay.

For Government workers, however, he said, the Administration is seeking only overtime pay. Therefore, its proposals clearly come well within the Little Steel formula.

Meantime, as Senate Civil Service Committee also opened hearings on the Mead bill, Rep. William Langer went on record favoring much larger increases for employees who cannot work overtime.

He said he thought 25 or 30 percent raises for these people would be fair. The Mead bill, of course, provides only 15 per cent.

CIVIL SERVICE LEADER
97 Duane Street, New York City
Copyright, 1942, by Civil Service
Publications, Inc. Entered as second-class matter October 2, 1938, at the post office at New York, N. Y., under the Act of March 3, 1879.

Employees Protest Social Security Number Request

WASHINGTON. — Government employee organizations here are vigorously protesting a recent War Department order requiring all employees to obtain Social Security numbers.

Official explanation of the order is that it is desirable as a means of providing identification for employees.

However, several organizations, fearful that it may mean the initial step toward substituting Social Security old-age insurance for the Government retirement system, have addressed pointed questions to Secretary of War Henry L. Stimson.

At last reports, their letters had not yet been answered, after 8 to 14 days.

Federal Employees — For information about your problems come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

You're Secure If Covered by the Ramspeck Act

In response to a query from The LEADER concerning the security of those under the Ramspeck Act, Congressman Ramspeck this week answered:

"The people who have been classified under the Ramspeck Act have the same rights and privileges as any other classified employees. All employees who were recommended by their respective agencies for classification will have an opportunity to be classified. I am not able to make a definite statement about those who have not been recommended."

Less Paper Work

WASHINGTON. — Civil Service has combined three entrance forms required of new Federal appointees. It says the combination will save 9,000,000 forms per year — and greatly reduce the paper work required of Federal personnel officers.

U.S. Gals Want to Live Alone But the Landlords Say No!

WASHINGTON—Despite many reports to the contrary, the housing situation in Washington for new women war workers is now none too good.

In fact, as of Saturday of last week, War Housing Center said it had available only 87 single rooms for women. And other sources indicated that even the 87 were none too good.

On the other hand, there is still a plentiful supply of double rooms. About 3,000 were listed with the Housing Center at last reports. And this is a decline of only about 1,000 from the number available four months ago.

Want Single Rooms

However, the problem is complicated by the fact that most single women coming to Washington to take Government jobs prefer single rooms — at least until they

have found a trusted girl companion with whom they can double up.

It is further complicated by the fact that householders seem to have a prejudice, against single roomers. For some reason, they list their available rooms as doubles, wherever possible.

War Housing officials are seriously concerned by the situation. They plan an immediate drive to persuade Washington home owners to make more single rooms available.

Meantime, the only real relief in sight appears to be the impending completion of several new Government girl dormitories.

Self-defense is something you can use nowadays. Learn how by looking it up in the directory known as Reader's Service Guide, page 13.

Postal Workers Hit on Chin, Insist They'll Win the Fight

WASHINGTON. — An ominous battle loomed this week between postal employees and the administration. Hopes for a \$300 per year bonus, as proposed in a bill introduced by Sen. James Mead (D., N. Y.) took a hard blow last week—but the postal men came out of their corner with fists flying.

Presidential Adviser William H. McReynolds told the House Civil Service Committee that he would recommend veto of the \$300 bonus bill if it passed.

Moreover, he said he would be "delighted" to do so.

McReynolds took the position that all Federal workers should be treated alike; that the proposed bonus would be favoritism for the postal group; that the Administration would stand against any attempt to grant a bonus on top of overtime pay.

Meantime, Postmaster General Frank Walker, in a statement issued several days earlier, went on record with a qualified indorsement of the postal bonus.

Hearings on the bonus bill have opened before the House Post Office and Post Roads Committee. There is every indication that it will report it favorably.

Postal workers won't take the McReynolds rebuff lying down. A delegation of postal representatives returning to New York from Washington this week immediately set about laying plans for what may become the bitterest employee-government fight in this generation.

The Big Event

The boys all went to Washington ready to swing words to get some favorable action on the bills which would put more cash in postal pockets.

Until the storm clears it's hard to tell who's ahead. McReynolds' statement made the headlines, but the stories the postal men told made their mark too, where the votes count.

Postal delegates pointed out that their situation differed from

that of other Government employees. Showed how haphazard application of the overtime rules had ruined morale in the department, and they found plenty of support in the most unexpected places.

Congressmen usually ranked as conservatives came to bat for the P. O. employees.

McKellar, Downey, O'Daniel Hawkes, were some of the legislators who argued for the postal benefits. Of these, the most interesting acquisition of support is McKellar, a powerful figure in the Senate.

A committee including New York delegates met with McKellar of the Senate Post Roads Committee. The Committee consisted of Emanuel Kuschewitz, president of Branch 36, N.A.L.C.; John Blend, treasurer Brooklyn Branch 41; Charles Dillon, president Branch 41; and Everett Gibson, president of the Joint Conference of Postal Employees. They haven't revealed what happened at the gab-feast, but another source of information tells The LEADER that they came out smiling, and indications are that the bill will pass by March 15.

Table Talk

On the way back some of the old timers in the group had plenty to say that couldn't be brought out at the hearings. They figure that the support of Republicans could have been expected. During the years between 1920 and '29, postal men gained something in every session of Congress. At least one bill improving their lot was passed every year. Between 1929 and '32 they were in the dumps with everybody else. But since '32 the benefits they have received can be counted on the fingers of one hand, they say.

Seventy-five Congressmen took the trouble to appear in favor of the postal measures. Others who weren't able to show up sent wires and letters expressing their approval. If the bill could have been voted on at the time, they might have come home \$300 richer, and if they don't get some favorable action soon, there'll be

a scrap on that will make the Civil War look like Girl Scout maneuvers.

After McReynolds' statement, which didn't gain him much affection in the hearts of the P. O. delegates, there's some fear of a White House veto if the bill passes. Odds are, though, that the bill will be approved by the Committee, be passed, and signed in order to keep peace in the government family. The P. O. carries a lot of political weight that can be exerted if necessary. Kuschewitz said bluntly that the postal organizations will brook no compromise. He warned that already he and his associates are planning the biggest publicity barrage ever to hit the American people from an employee organization.

Representatives of the Joint Conference of Postal Employees have organized to visit all Democratic county chairmen and State Chairman James Farley's personal representative, Vincent Dailey. They'll request support for their demands.

Postal Men May Work More Than 8-Hour Day

Regular postal employees may now be required to work more than 8 hours a day in order to assure their putting in 48 hours each week.

Instructions from the First Assistant Postmaster General to first, second and third-class post offices having city or village delivery service are designed to reduce the expenses for auxiliary work. It is suggested that when practicable, the working day should not exceed 10 hours.

Each office is instructed to file quarterly reports of overtime work. If there is more than 8 hours per employee per week, an explanation of such overtime must be furnished.

White Collar Workers and the War

White Collar Man's Place in the Draft

Still one of the great question marks of the war and how it applies to those on the home front is this: Where does the white-collar worker stand? A survey among Selective Service and War Manpower officials this week netted only the conclusive answer: That vast numbers of white-collar workers will be faced with the 'fight-or-war-work' dictum before the year has run out. If you're a white-collar employee, they advise, prepare now to take on a job that directly helps the war program.

White-collar workers may now be considered essential or non-essential, depending always on the decision of the local draft board, except in certain clearly-stated cases.

Doctors, dentists, registered pharmacists, veterinarians, certified public accountants in certain instances are in the main essential on the home front. Especially those with dependents can expect continued deferment.

Lawyers

Lawyers and others in this classification. The LEADER was told this week at Selective Service headquarters, will be given a fair opportunity to switch to essential jobs once they are classified as non-deferrable. There's no immediate indication of whether or not they will fall into this classification—though the prospects are fair that they will.

Insofar as lawyers themselves

are concerned the American Bar Association, New York State Bar Association, New York County Lawyers Association and Bar Association of the City of New York through their war committees are channeling attorneys into war work with governmental agencies such as the OPA.

Lawyers who get under \$3,200 in these jobs must pass a Board of Legal Examiners' test given by the Federal Civil Service Commission.

Lawyers in these jobs will have a better chance of remaining in civilian life, provided they have dependents.

Dependents Still Count

Dependency is still the large factor in determination of white collar men's cases as far as those listed neither in an essential nor non-essential job are concerned. The same thing holds for those listed in deferable occupations, such as textiles and apparel.

Babies born after September 14, 1942, are not considered as dependents by local draft boards.

White-collar workers—those innumerable 3A's—still in a non-deferrable occupation have until April 1 and then, through a period of grace, until May 1, to get themselves war jobs or training through the United States Employment Service unless they want to face induction into the armed services.

Don't Require Skill

The LEADER learned from Selective Service that an unskilled

(Continued on Page Thirteen)

War-Job Courses Available to White-Collar Men

To date the white-collar man has been the stepchild of the war boom. During the depression the clerical worker found himself walking the streets. Now with a war boom on, there is still a surplus of men who have been salesman, clerical workers, and the thousand other lines that fall into the white-collar classification.

Many white-collar men will have to transfer to other fields. Fortunately there are varied ways in which they may acquire training needed to hold down a job on the production lines which are so vital today.

Numerous private schools offer courses which will enable a man to walk into a defense plant and convince the hiring agent that he knows enough to be put to work.

Courses Day and Night

Free courses offered by the city, the State, and the United States Offices of Education may have to be taken at odd hours. In some schools the day shift is filled for months to come and new enrollees have to take their courses at night.

Here are some typical subjects given by the New York City Board of Education to men and women over 17. These courses are given both during the day and at night at vocational schools in all boroughs on a full or part-time basis.

Machine Shop—Presses, bench and drill; engine and turret lathe operation; inspection, maintenance, and repair of machinery, and other

(Continued on Page Fourteen)

White Collar Openings Available in New York

If you're interested in filling any of the following positions, here's what you should do. Some of these positions are war jobs. Some are not. We're including the non-war positions for those white-persons who will be interested.

1. Send a one-page resume of your experience, education, and background to the New York Board of Trade, 41 Park Row, New York City, attention Hal F. Lee.

2. State in your application the number of the job you want (see below). At the top of your letter, place your name, address, and phone number, if any.

3. Your application will then be forwarded to the employer, who will communicate with you directly if he feels you are a good prospect.

This activity is conducted by the New York Board of Trade as a public service.

Job Nos.

- 137 File clerks—14 for Insurance Company. \$70 to \$90 monthly.
- 137A Typists—8 for Insurance Company—\$75 to \$100 monthly.
- 137B 3 college trainees, trained for claims interviewers—\$110 monthly. Insurance Company.
- 138 Secretary to Civil Engineer at Army Camp close to N.Y.C. Must be American citizen, thoroughly experienced—\$35 a week and living expenses if not living at home.
- 139 Telephone operator and typist, small plug board—\$20 to \$25—Manufacturing concern—chemicals.
- 139A Merchandise Packers for concern manufacturing chemicals—\$22 to \$25 per week.
- 139B Office Boy—\$18 per week—Manufacturing concern—chemicals.
- 140 Analyst, assist supervisor in Electronics Department. Must be thoroughly experienced in statistics and finance. Should have good judgment and ability to present facts clearly. Salary open. Electric Company.

4 Women, chemical analysts for Government position. American citizen—\$2,000 to \$2,600—Chemical Company.

[Now turn to pages 7 and 10 for a listing of U. S. Government war jobs which you may fill. It is recommended, too, that white-collar workers examine The LEADER for February 9, which contained a 5-page survey of job opportunities for 3-A men.]

CIVIL SERVICE IN NEW YORK CITY

Transit Police Ask Salary Rise, \$2,000 Base Pay

Members of the Transit Police Association, according to George F. Beyrer, president of the group, are trying to convince the Board of Transportation that they are entitled to a pay raise.

In a letter to John H. Delaney, chairman of the Board, they give the following reasons why they should get more money on pay-day.

1. The increased cost of living.
2. The men perform the same duties as members of the police force, but receive a much lower salary.
3. They are required to spend about \$200 on uniforms and equipment.
4. Because of limited promotional opportunities, they are unable to increase their salaries on their own initiative.
5. Working in rotating shifts, they find it almost impossible to hold outside jobs.
6. In recent wage increases granted to transit employees, the police were overlooked. In the past two years, the entrance salary for the first six months has been reduced from \$1,800 per annum to \$1,500.
7. While the maximum salary for Transit Police, grade 1, is \$2,400, only those acting in a higher capacity are receiving this salary. They ask: an increase of 15 percent, a starting salary of \$2,000 with increments to \$3,000.

Employee Association Announces New Meeting

The next meeting of the Association of Civil Service Employees, on March 4, in room 625, the World Building, 63 Park Row, will be addressed by Councilman James A. Philips. The organization invites all city employees to attend.

A feature of the meeting is reports on up-State legislation by James F. Kiernan, legislative representative.

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City to Hire Cops, Firemen On 'For the Duration' Basis

Requirements Eased; Age Limits to 45

The New York City Civil Service Commission will hold an examination for the positions of temporary patrolmen and firemen. President Harry W. Marsh last week categorically denied that exams for these positions would be held in the near future or that any of the requirements had been set up. Nevertheless, an examination will be held for the positions of temporary patrolmen and firemen; the physical requirements were established when President Marsh made his statement. Either Marsh, for reasons of policy, deliberately withheld information of the progress that had been made on requirements; or else he was unaware of how far his examiners had proceeded with the requirements on this important test. Actually, physical requirements had been prepared and approved by February 16.

It can be said at this time that:

1. No date has yet been set for the examination, nor has a period been allocated for the filing of applications.
2. In addition to the physical examination, there will be a written test also.
3. The requirements for the written test have not yet been set up.

Proposal Before Civil Service Commission Requires Three-Year Wait Before Clerk May Be Promoted

The Municipal Civil Service Commission last week held a public hearing before Commissioners Esther Bromley and Ferdinand Q. Morton on a measure which would have changed the requirements for promotional examinations to Clerk, Grade 3, 4 and 5 for the duration.

The proposal would have changed the requirements so that:

1. An employee would have to show six months of service in the lower grade before being eligible to take a promotional examination to the next higher grade.
2. An employee would have to show three years of service in a lower grade before being eli-

gible for promotion after having passed the examination for the next higher grade.

Objections Raised
According to Jack Bigel of the SCWMA, his was the only organization to appear at the hearing and express opposition to the proposals on the following grounds:
The matter was budgetary and did not come under the province of the Civil Service Commission. The change would give dual weight to seniority.
It would permit juggling around of the lists, as every time a person on the list reached a three-year seniority, the whole list would have to be revised.
It would restrict and narrow promotional opportunities.
There were no speakers in favor of the changes, and the commissioners reserved their decision at the conclusion of the hearing.

Problem

One of the very important problems involved is this: How far can requirements be cut without impairing police efficiency? Or put another way—how high can requirements be kept without seriously affecting recruiting of men for the position?

An interesting indication is provided at a glance at the physical requirements. Height is down to 5 feet 6 inches—an all-time low. Customarily it is 5 feet 8 inches for patrolmen. Age limit has zoomed up to 45—it used to be 29.

From these facts, it may be assumed that the mental test will not be over-strenuous.

No Competitive Test

The physical test will not be competitive. It will be only necessary to pass the minimum physical requirements. These requirements follow:

1. Minimum Height: 5 feet, 6 inches (bare feet).
2. Heart: Candidates must show good cardiac responses.
3. Lungs: Chronic pulmonary tuberculosis, asthma, or other disabling defects present or as a matter of history must reject.
4. Vision Requirements: Police Department—50/30 each eye separately, eyeglasses allowed. Fire Department—20/40 each eye separately, no eyeglasses allowed.
5. Color Vision: Deficiency, especially with respect to recognition of red and green, must reject.
6. Teeth: Good oral hygiene required. No broken or decayed teeth.
7. Venereal Disease: Must reject.
8. Paralysis: Must reject.
9. The slightest deafness in either ear—must reject. 10. Hernia (Rupture)—must reject. Truss not acceptable. 11. Extensive varicose veins. 12. Extensive varicocele. 13. Large hydrocele. 14. Hemorrhoids. 15. Nervous disorder. 16. The mere history of epilepsy. 17. The mere history of confinement for mental illness in an institution for the insane. 18. Facial disfigurement. 19. Scoliosis or other deformation of the spine. 20. Stuttering or stammering speech. 21. Goiter. 22. Albuminuria. 23. Skin diseases. 24. Deformities of the leg, foot, toe, arm, finger, or hand. 25. Orchitis. 26. Strabismus. 27. Overweight. 28. Underweight. 29. Anemia or other blood disease. 30. Enlarged glands. 31. High blood pressure. 32. Diabetes. 33. Chronic inflammation of the ear or perforated ear drums. 34. Chronic marked arthritis. 35. Ulcer.
36. Strength: Candidates must be capable of lifting a full arm's length above the head, each hand separately, a 60-pound dumbbell with one hand and a 50-pound dumbbell with the other.
37. Strength: Candidates must be capable of chinning the bar at least 3 full times.
38. Agility: Candidates must be able to clear a rope without touching at 3 feet.
39. The causes of rejection are not limited by the enumeration set forth above. Medical examiner may put any question, make any examination of the candidate, and

in his opinion would impair health or reject for any cause or defect that or usefulness.

Now Undermanned

The positions of temporary patrolmen and firemen are to be on a duration-basis. Both departments are seriously undermanned, and this means was chosen to deal with the manpower shortage. The State Legislature last week passed the bill giving to the City the means whereby this action could be taken.

One Worry

Civil service officials in the city are wary of one post-war possibility: that the men now taken on a temporary basis, may be covered in as permanent employees once they had "learned the ropes" and become valuable members of the Police and Fire Departments. Against this, however, is the argument that men returning from the wars will exert powerful pressure for an opportunity to compete for the positions. Jobs in both departments are extremely popular in peacetime.

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St. George Assn., Parks Department, Plans Barn Dance

The St. George Association, Department of Parks, announces its "Queens - Get Together Barn Dance" to be held at Lost Battalion Hall, 93-29 Queens Boulevard, on Saturday evening, March 6, 1943.

Job Wright of Queens Parks Department, chairman of the barn dance committee, urges Park employees from every borough to attend with their husbands, wives, friends and relatives. Mr. Wright has arranged a very interesting program and assures everyone "A Very Good Time."

William H. Sleeper, Jr., of the

Bronx, is the president of the association and the Rev. Stanley R. Evans of Brooklyn, is the association's spiritual advisor.

Tickets for the dance are 55 cents. Park employees are requested to contact St. George Association members for tickets.

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Fitzgerald Calls for Clear Policy on Employee Leaves

On March 11, the Board of Estimate will again consider the ticklish problem of granting leave to City employees who have to enter war industries under the WMC, "Work or Fight" rule.

Maurice A. Fitzgerald, Commissioner of Borough Works in Queens, who introduced a resolution at the last Board meeting is worried after what has happened in Queens.

Last year a number of men were granted leaves to enter war industry. While they were on leave, their lines in the City Budget were abolished. That made it necessary to drop the junior man in their classification.

Leaves Cancelled

Faced with a shortage of two men in each job, the Borough office had to cancel the leaves, or refuse renewals.

Mr. Fitzgerald would like to have the Board of Estimate issue a statement of policy to guide the department heads in dealing with the problem—and protect the jobs of those on leave.

Mr. Fitzgerald also says that married men with dependents, now in 3-A, working for the City, whose jobs could be considered as unessential by their local draft boards, were in danger of reclassification to 1-A and call to service.

Selective Service headquarters

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in New York City indicated the fact that a man with dependents is employed by the City is no guarantee that he will remain in a deferred category. [See column "Draft Facts for City Employees."]

Most City departments have not been issuing leaves to take war jobs. At present an employee who wants to shift over to war industry may have to resign his City job in order to do so.

Married Men Under 38

Married men under 38 would be the group affected by any ruling regulating such leaves.

Speaking of the resolution which he had introduced, Mr. Fitzgerald said that his purpose was to bring the subject to the attention of the Board of Estimate. He pointed out that he had asked to have the point discussed with the City's Law Department to determine what could be done to protect the employees who were faced with the bleak prospect of having to give up all their rights as civic employees in order to take war-industry work.

Some of the City departments, among them Welfare and Hospitals, are worried that any ruling which would make it possible for an employee to move to highly paid war work for the duration and still retain his place in the civil service would denude their staffs of the most valuable members. Practically all of the single men have been drafted, and losing the married men under 38 would be a hard blow.

The last official ruling on the subject was an edict from the Mayor's office which frowned upon any leaves except to employees entering armed service or the merchant marine.

The Law Department has not yet been asked for any opinion on the matter by any City department.

In a letter to The LEADER, Mr. Fitzgerald gave a specific illustration. Said he:

"Let us assume that an application for a leave of absence is made by an employee, the father of three small children, who is one of two men of his civil serv-



Maurice A. Fitzgerald

ice classification employed in the department. He states that, because of his past technical experience or training, he can be immediately employed in the construction of airplanes. The department head concludes that, with the curtailment of activities in that particular bureau of his department, this man can be spared. Under the present established policy of the City of New York, the department head, having come to such a conclusion, is empowered to grant a leave of absence, and he would do so if he were to act purely upon the merits of the case. However, he now considers the possibility that, when the Budget Director examines his departmental request, which will contain a provision for two positions, only one of which is filled by the remaining employee of that classification, the Budget Director will cut out one position. The department head then considers that the man who had remained on the payroll is the junior man and therefore, that man will have to be laid off under the rules of inverse order of lay-off. This would leave him no one to carry on the work of that classification. Therefore, in order to prevent such a contingency, he declines to grant a leave of absence to the applicant. That is what is now happening in many City agencies."

DRAFT FACTS FOR CITY EMPLOYEES

If you visit the Municipal Civil Service Commission at 299 Broadway, you'll be asked to produce your draft registration and classification card.

Behind this is a letter from Col. McDermott, Selective Service Director for New York City, sent to some 50 public institutions, asking them to be cooperative in the drive to track down draft-dodgers.

So you'd better have your documents with you when you're going up to the Commission. If you don't, the Commission's employees have every right to call a cop and have you hauled in.

Gardeners and assistant gardeners in the Parks Department are pretty worried. Reason: Gardeners are listed in the non-deferrable draft classification, which means they can be called into service unless they take a war job, regardless of dependents. What bothers the Parks men is this, as expressed by one of them: "Why were we singled out. Are we any less important than other employees in the Parks Department?"

We asked a draft official about this. His answer: "We can use these men elsewhere to better advantage in winning the war. They aren't being singled out. Other employees can expect the same treatment, depending on their usefulness and whether or not they can be replaced."

According to the latest news from Selective Service Headquarters, a job with the City is no guarantee against being drafted.

It appears that while the War Manpower Commission ruling could indicate that a City employee can consider himself in an occupation which is not unessential, the draft boards look at things from a different point of view.

According to the men who have the final say on whether you turn in your "civies" for a new uniform, the big factor is replaceability.

If you are under 38 and your department can convince your draft

board that the department won't be able to stay in business after you are gone; then you stay. Otherwise you had better begin practicing your morning exercises to get in trim for the day when you are invited to make your debut at Upton or Dix.

Even having as many children as the woman who lived in the shoe may not make any difference. You get a larger allotment from the Government to feed them, but you go just the same.

A committee in Washington has been studying the problem of draft deferment for Federal employees. [See page 2]. Is there any reason why the findings of this committee can't be applied to NYC civil servants? Nobody can be very definite as things are now. Any answer about your draft situation today may be no good tomorrow. This leaves you in the air? Wish we could tell you what to do about it, but there's nothing you can do . . . but wait.

Conductors May Obtain Jobs In Fire Dept.

The Fire Department is still anxious to fill the holes in its ranks with men who have passed the Fire Department examinations but are now working as conductors in the subway system or as railway clerks.

According to President Harry Marsh of the Municipal Civil Service Commission, that body is studying the situation.

What seems to be holding up the works is uncertainty on the part of the Commission as to what will happen if these men are suddenly pulled out of their present jobs and given Fire Department posts.

Transit Board Not Worried

The Board of Transportation doesn't seem to be particularly worried about losing the men. A spokesman for the Board indicated that there should be no difficulty in replacing any who were moved to the Fire Department.

Even if all these men received their certifications to the Fire Department, and met the draft and physical requirements there will still be over 600 vacancies in the ranks of the uniformed firemen.

After these appointments have been made, there will be no more men available who can legally be appointed to the department. Thereafter, appointees will be temporary, for the duration, in accord with recent Albany legislation.

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Physical Tests for Deputy Sheriff

The New York City Civil Service Commission has approved the physical test for the 454 candidates who on January 23, 1943, took the written examination for the position of Deputy Sheriff, Grade 1. Those candidates who are successful in obtaining 70 per cent or over on the written examination will be required to pass the following physical test. Candidates must make a minimum grade of 70 per cent.

Men

No. 1—Dumbbell Lift—One hand at a time, lifting a dumbbell to the shoulder and pressing it up by sheer muscular effort a full arm's length above the head. Fifty pounds, one hand; 50 pounds other hand, merits 100 per cent. 50/40, 90 per cent; 40/40, 80 per cent; 40/30, 70 per cent.

No. 2—Abdominal Muscle Lift—From a reclined position and with his legs held, a candidates must assume a sitting posture carrying up behind his neck a long dumbbell. Thirty-five pounds merits 100 per cent; 25 pounds, 85 per cent; 15 pounds, 70 per cent.

No. 3—Agility (High Jump)—Over rope at 3 feet 4 inches, merits 100 per cent; 3 feet, 85

per cent; 2 feet 8 inches, 70 per cent.

No. 4—Pectoral Squeeze—This test is conducted on a machine and consists in pressing together two levers about shoulder high. The percentage is recorded in open view.

No. 5—Bar Chinning—Ten times, 100; 9 times, 95; 8 times, 90; 7 times, 85; 6 times, 80; 5 times, 75; 4 times, 70; 3 times, 65 2 times, 60; 1 time, 55; one-half times, 28; no times, 0.

Women

No. 1—Dumbbell Lift—30/30, 100 per cent; 30/25, 90 per cent; 25/25, 80 per cent; 25/20, 70 per cent.

No. 2—Abdominal Muscle Lift—Twenty, 100 per cent; 15, 90 per cent; 10, 80 per cent; 5, 70 per cent.

No. 3—High Jump—Three feet, 100 per cent; 2 feet, 9 inches, 85 per cent, 2 feet, 6 inches, 70 per cent.

No. 4—Grip Test—Fifty Kilos, 100 per cent; 45K, 95 per cent; 40K, 90 per cent; 35K, 85 per cent; 30K, 80 per cent; 25K, 75 per cent.

No. 5—Squatting Test—Without clumsiness, weakness or lack of steadiness, with both hands at once, a candidate must lift a long dumbbell from the floor, place it on her shoulders and then squat up and down 10 times for 100 per cent, when using a 40 pound dumbbell; 35 dumbbell, 90 per cent; 30 dumbbell, 80 per cent.

Notes

1—Where a candidate is incapable of performing the least severe test in any case above, the examiners will exercise their judgment in grading the performance.

2—For competition in the physical examination, gymnasium clothing is not essential, but candidates should appear with such clothing as will not impede their performance.

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FINGERPRINT TECHNICIAN	Class forms Wednesday, March 3, at 8 p.m.
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CIVIL SERVICE IN NEW YORK STATE

Bill Would Grant Review in Grievance Cases

ALBANY.—A bill which would authorize the Municipal Civil Service Commission of New York, or any other city or county in the state, to establish advisory boards to hear appeal cases was introduced this week by State Senator Seymour Halpern, Queens Republican.

The advisory boards would have three members and they would pass upon appeals from fines, suspension, or removal of employees. Witnesses could be summoned and employees could be represented by counsel.

Under the existing provisions of the civil service law, employees are not entitled to a review on charge. This right at present is enjoyed only by veterans, policemen and firemen. The courts have from time to time ruled that they have no power to review the facts in the case but merely have power to determine whether the proper procedure in affecting the dismissal of an employee has been followed.

It's a right

"To deny a competitive civil service employee the right of a review of charges when he has been dismissed," Senator Halpern stated, "is to deny to an employee, who has been deprived of his livelihood, the right enjoyed by every criminal. A murderer, even though he may have committed his crime in the presence of many witnesses, is entitled to and does receive an impartial trial before the court. Yet, the right of a competitive civil service employee to earn a living is jeopardized because, if dismissed, he can seek no such redress."



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Provide Pay Rise or There'll Be Exodus To Private Industry, Employees Warn

ALBANY — Using the budget hearing as a forum, representatives of State employee organizations last week opened their drive for substantial pay increases, despite the prospect that they will have to fight Governor Dewey's indicated opposition.

Although they appeared separately, the spokesmen for the various groups were in accord on one thing—that a wage adjustment to cost between \$5,000,000 and \$11,500,000 must be made this year.

Speaking before the finance committees of the Legislature, the representatives of the employees warned that unless there is a general pay rise and unless institution employees are given time and one-half for volunteer overtime worked, there may be an exodus of more employees into private industry.

One employee group also warned the legislators that the Budget Division had intimated that Feld-Hamilton increments might not be extended promptly to institution employees, despite the State's pledge in this respect. Both the Salary Standardization Board and the Classification Division have finished their task in putting every job in the hospitals under Feld-Hamilton, but the Budget Division has indicated it might not act.

"Any failure to do so would in our opinion be a plain breach of trust," said a statement issued by the Association of State Civil Service Employees.

King Asks 15 Percent

James V. King, representing the

State, County and Municipal Workers, CIO, urged an increase of 15 percent on salaries up to \$2,100 and 10 percent on those above.

"Governor Dewey has an admitted surplus of \$41,000,000, which discounts any argument that the State can't afford to aid State workers to meet mounting living costs.

"Present pay deductions for pensions, the Victory Tax, and for War Bonds has reduced the income of State workers by 43 to 45 percent. These people simply will not, cannot stay in State service unless they have pay relief.

Existing vacancies, and vacancies bound to continue, mean more unexpended money available for these increases without upsetting the financial plan. More than 20 States and municipalities already have adjusted upward the salaries of their workers."

Gustave A. Strebel, president of the State CIO, backed up the demands of the State workers with an appeal to the Legislature to boost the pay scale by 15 percent.

Expects Legislation

Harold C. Fisher, of Albany, representing the Association of State Civil Service Employees, said: "We note that the budget does not provide for any adjustment of salaries to meet the greatly increased cost of living. The association expects that special legislation will be introduced and passed to meet this critical need of State employees."

This plan, now reported in the draft stage, would provide for a 10 percent increase on wages up to \$2,500 and 5 percent additional on salaries over \$2,500 and up to \$5,000. The minimum annual increase in any case would be \$120 and the maximum, \$375.

Efforts had been made in some quarters to get the various State employee groups together on one

pay plan but the hearing disclosed that each group was acting more or less independently.

Both King and Clifford MacAvoy, of the Greater New York Industrial Union Council, attacked Governor Dewey's proposal to pay regular time for overtime worked on a volunteer basis by employees of the State's mental hospitals in which there are some 5,000 vacancies among attendants.

"Paying straight time for overtime is not realistic," said King. "The State should not condone or practice lower labor standards than those in private industry. Payment of straight time will not solve the manpower shortage in the institutions because the employees will not put in overtime at regular pay rates. Only by payment of time and one-half can a solution be effected."

Little Encouragement

Governor Dewey has indicated that he is not disposed to yield to any "raids" upon the \$50,000,000 surplus he now anticipates in 1944. Some representatives of State employee groups have been sounding out the Governor's fiscal advisers, and they are frank in admitting little encouragement for their pay rise plans.

The Governor said that his budget already provides for upwards of \$5,000,000 in pay increases for State workers, including the Feld-Hamilton increments, the adoption of the \$1,200 a year minimum for clerical workers who were getting below that figure, for an increase for State Police in the starting brackets, and for institution employees, whom he has guaranteed an increase of at least \$100 this year, either as a bonus or as an increment if and when they are brought under the Feld-Hamilton pay plan, which now applies to most of the other State employees.

Finds 'Bugs' in Bill Providing Temporary Cops

ALBANY — Governor Dewey's signature is all that is necessary to enact into law the Hammond Bill permitting cities throughout the State to employ temporary policemen and firemen who are specifically deprived of all civil service and pension rights. The men appointed under this measure would fill the places of members called into the armed forces and would meet situations where eligible lists of candidates have been exhausted.

The Hammond Bill which passed the Senate unanimously met with one opposition vote only in the Assembly. This was the vote of Assemblyman Malcolm S. Wilson, Westchester Republican, who subsequently explained his opposition.

Some Objections

"I'm not opposed to the general purposes of the bill because I believe many cities need this legislation," said Mr. Wilson. "But I am opposed to the measure because it fixes the ceiling salary of temporaries hired under authority of this bill at the minimum for the firemen or policemen in which the appointment is made. It means that the minimum salary will be the permanent salary for temporary appointees.

"While the bill provides that temporaries shall be paid regular death and accident benefits, the same as regular members of the departments get, the clause is illusory because the bill also denies temporaries admission to pension benefits. Except for New York City, I believe that police and fire death and accident benefits are paid from pension funds and this means that the temporary ap-

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Photographer, Mental Hygiene: 313 candidates, held July 19, 1941. This list has been established.

Junior Personnel Technician: 1,523 candidates, held December 20, 1941. Part 2 of the written test is completed. Experience is still in progress. (Accounting) Junior, Personnel, Technical (Engineering), has been established.

Motor Vehicle License Examiner: 8,260 candidates, held February 14, 1942. Rating of the written examination is in progress.

Field Investigator of Narcotic Control: 60 candidates, held March 28, 1942. This list has been sent to the Administration Division for printing.

Damages Evaluator: 398 candidates, held May 23, 1942. The rating of the written examination is completed. Experience has been rated. Clerical work to be done. Experience is being investigated.

Senior Damages Evaluator: 326 candidates, held May 23, 1942. The rating of the written is completed. Experience to be investigated and rated.

Tax Collector: 2,326 candidates, held May 23, 1942. Machine scoring res.

Telephone Operator, State Departments and Institutions: 936 candidates, held March 23, 1942. (Includes Telephone Operator, Westchester County). Machine scoring completed. Experience of passed candidates is being rated.

Assistant Office Appliance Operator (Multilith, Mimeograph, Graph-

otype, Addressograph): 583 candidates, held July 18, 1942. Rating of the written examination is completed. Experience is to be rated.

Motor Equipment Maintenance Supervisor, Department of Public Works: 43 candidates, held November 21, 1942. Rating or experience is in progress.

Public Health Nurse, County Service: 74 candidates, held November 21, 1942. The rating of the written is completed. Experience rating is in progress.

PROMOTION

Assistant Compensation Claims Examiner, State Insurance Fund: 55 candidates, held May 23, 1942. The rating of the written examination is completed. Experience is to be rated.

Assistant Dictating Machine Transcriber, Department of Taxation and Finance: 377 candidates (includes Assistant Clerk and Assistant Typist), held September 19, 1942. Rating of written examination is completed. Averaging and clerical work to be done.

Assistant Typist, Department of Taxation and Finance: 377 candidates (includes Assistant Clerk and Assistant Dictating Machine Transcriber), held September 19, 1942. Rating of written examination is completed. Clerical work and assembly is in progress.

Head Clerk, Department of Correction: 59 candidates, held October 31, 1942. The rating of the written examination is in progress. Interviews are being held for the purpose of rating training and experience.

Senior File Clerk, Dept. of Taxation and Finance: 166 candidates, held November 21, 1942. The rating of the written examination is in progress.

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12-Hour Day-- No Overtime Pay-- Bill Is Passed

ALBANY.—Senate action Wednesday cleared the way for Governor Dewey's approval of the Riley Bill, passed previously by the Assembly, permitting overtime work in State mental institutions to meet the serious shortage of attendants.

Despite the protests of some employee representatives, the measure was passed with a provision that overtime pay shall be only at the regular, straight-time pay, of the employee, including maintenance and commutation allowances.

Under the bill, employees may volunteer to work not less than two hours, not more than four in any one day over and above their regular eight-hour shift. Total of overtime permitted in any of the mental institutions may not exceed eight hours in each day for each position in which a vacancy exists.

Must Equal Gap

In other words, institution managers will not be allowed to work employees on an overtime basis in an amount exceeding the gap left by the actual depletion in the staff due to loss of manpower through military or war plant services.

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WAR JOB NEWS

WOW of an Opportunity For 500 New York Girls

You might truly say this is a WOW of an opportunity for 500 New York girls:

The National Youth Administration wants that many Women Ordnance Workers (WOWs) from this area for intensive, four-month war training courses preparing for immediate allocation by the United States Employment Service into good war jobs. It can use men, too, even if they're in 1-A, provided they have enough time to finish the course. Ages are 16 to 24 and eight months. Place is Quoddy Village, Me.

Here are the courses you may take:

Welding, machine shops, general sheet metal, radio, foundry, aviation engines, aviation sheet metal, aviation instruments.

Here's what you need to have (preferably):

Two or three years of high school training for the aviation sheet metal, aviation instruments and aviation engines courses; two years of high school mathematics for radio, and no particular background for welding, foundry, machine shops, general sheet metal.

Courses are split into 20 hours a week of production work (products are used in the war effort) and 20 hours of classroom theory.

While Training

NYA pays applicants \$10.80 a month in addition to room, board (they sleep in barracks) and medical attention. It also pays \$15 train fare to the Eastport, Me., site and return fare to your home area.

A United States Employment Service representative stationed in Quoddy Village channels you out into jobs all over the country, with choice considered wherever possible. Rome Air Depot in up-

State New York takes a number of the aircraft workers. Welders generally land in shipyards.

The Uniform

Gals work in bandannas, very short sleeves, blouses, slacks and low heeled shoes. Their clothes are devoid of frills. Men work in overalls.

Indications are, according to E. K. Delp, manager of the NYA in New York City and Long Island, that women will practically dominate the attendance rolls in the near future. A complete staff for women has already arrived there and special accommodations have been created for the girls. For instance, there's a girls' dormitory featuring a white pine lobby with mammoth fireplaces, and there's a theater.

Apply to the NYA office at 145 East 32d Street, Manhattan. Or at the NYA office at 1045 Atlantic Avenue, Brooklyn, if you're a Brooklynite.

General Bradley's Column

By
Brigadier General
John J. Bradley (Ret.)



VOC Is Out

3-A men can no longer volunteer for officer training. Since March, 1942, the Army permitted men with dependents to volunteer through their draft boards. They received their basic training, and then, if qualified, were sent to Officers' Training School. If they did not make the grade, they were allowed to return to civilian life. There are 15,000 of these volunteers awaiting induction now, and that is a 10-month supply. Over 5,000 such candidates have already received their commissions. The War Department has just announced that no new applications will be accepted until the present reservoir is cut down.

This and That

One purpose of rationing may be to help supply the soldier with what he must have, but rationing hits him, too. Post exchanges operate the same as any retail store. When a soldier buys shoes he must surrender a shoe stamp or shoe purchase certificate. And he can only buy shoes for his personal use. . . Aviation cadets have previously been trained either as bombardiers or as navigators. In the future they will have to master both branches. Purpose obviously to make it possible to pinch hit for each other in action. . . An Air Mail Service school is opening March 6 at West Chester Teachers' College in Pennsylvania. Men with civilian postal experience may be assigned here after their basic training and take positions in the A.P.O.

Now We Have the WIRES

An enlisted reserve known as the WIRES has been set up by the Signal Corps, for women. Applicants must pass admission tests both for the WAACS and the Signal Corps. After training in Signal Corps schools they will be assigned to service with the Signal Corps as part of the WAACS. Here's how it works: You enlist in the WAACS, and are put on an inactive status until you complete your Signal Corps training. Then you receive your basic training and after that get an assignment with the Signal Corps. Fields of study: mechanic learner, junior repairman trainee (radio and telephone), assistant technician trainee, shop repair work. New courses will be open as the needs of the Signal Corps for women become known. A stiff mechanical aptitude test shows whether you can meet the Signal Corps requirements.

Two Schools at Sheepshead Bay

Over at Sheepshead Bay, N.Y., two schools are operated by the U.S. Merchant Marine offering unusual opportunities for those men who qualify. Enrollment in the schools carries draft deferment.

One of these is the CLERK-TYPIST TRAINING SCHOOL. Requirements: (1) At least 21 years of age. (2) High school graduate or equivalent in commercial background; and typewriting. The training period consists of 13 weeks. The curriculum includes the use of lifeboats, swimming, preparation of payrolls, handling of ships accounts, entering and clearing of vessels, correspondence, consular work, maritime law.

During the training period, the student is paid \$50 a month, plus quarters, subsistence, uniform, books. On being assigned to a vessel, the clerk-typist receives \$137.50 per month, plus high war bonuses.

A PHARMACIST'S MATE SCHOOL:

Requirements: (1) Age limits of 18 to 25. (2) High school graduation. These requirements are waived in some cases.

The training period is 17 weeks in length. Like the future clerk-typist, the candidate first learns use of lifeboats and swimming. Then he takes up anatomy and physiology, first aid, pharmacy and therapeutics, nursing, clinical laboratory work.

Graduates will be rated as pharmacist's mate, 3rd class, U.S. M.S., which carries a salary of \$109 a month.

You can obtain an application for either of these schools by applying at the nearest Maritime service station.

[General Bradley cannot undertake to answer questions individually. However, all questions are read, and those of general interest will be answered in this column.]

uates, 5 foot 4 inches to 5 foot seven inches.

Salespeople wanted at most department stores—May's in Brooklyn, Martin's and Abraham Strauss in Brooklyn; Arnold Constable in Manhattan. Klein's wants part time salesgirls.

Preferably married women, mornings, afternoons, or evening, assisting national sales advertising; no canvassing; liberal percentage. Apply Personnel Manager, 11 W. 42d Street, Room 1537.

Demonstrators desired for household specialty. Good salary and commission. Experience desirable, but not essential. Call LEXington 2-3341.

Girls wanted for Kent Stores. No experience necessary. \$20 to start. Sears, Roebuck & Co., wants tall

girls to work in stock department, 360 West 31st Street, N. Y. C.

Bank Tellers — girls — ages 23-35. Write fully stating education, experience, and salary expected. Enclose snapshot. R-346, Times.

Western Union still needs boys and girls.

Shoe salesmen — experienced — full and part time. Apply Miles Shoe, 9-11 a. m., 345 Hudson Street, N. Y.

For full individual Job-Guidance interview to see how you fit into the war effort and what training opportunities are available, come in and see Mrs. Matilda B. Miller at 97 Duane Street, New York City. Mrs. Miller is available daily from 9.30 to 5, and from 9.30 to 12 on Saturday.

THE JOB MARKET

By MRS. MATILDA MILLER

Learners Wanted

Marlin Rockwell Corp., at Plainville, Conn., will train operators for these machines: Automatic Screw, Milling Machine, Forging Machine,

Grinders, Pressers, Inspectors, Assemblers, Tool and Die Makers, Machinists, Laborers. You'll be paid while you learn. Apply at New York Office, 40 West 63rd Street, N. Y. C.

Girls will be trained for light factory work at Royal Lace Paper Works, 99 Gold Street, Brooklyn. Chances for advancement good.

Julius Schmidt will train girls for light factory work. Apply 439 West 55th Street, N. Y. C., 12th floor.

College graduates (women) can still get in on the free training course given by Chance Vought Aircraft. This is open to women under 30 for engineering positions at Stratford, Conn. Apply USES, 10 East 40th Street, 10th floor.

American Can Co. at Jersey City, N. J., will train men and women for factory work. No experience required.

Opportunities for girls to be trained at Eclipse Aviation at Bendix, New Jersey. If necessary, must be willing to accept free training.

Men trained and paid while learning. Permanent jobs with good pay. Apply at Western Exterminating Company, 1060 Broad Street, Newark, N. J.

Clerical Openings

Female stenographers and typists are needed by Burchell Products, Inc. They will pay starting salary of \$27.50 to experienced stenographers. Apply 226 William Street, N. Y. C.

Stenographers and typists are needed at Sperry Gyroscope Co., at 121 Lawrence Street, Brooklyn, New York. Applicants must be high school graduates, 18 to 30 years of age.

Clerks are needed by the Gay Apparel Corp., 307 West 36th Street, N. Y. C.

Hotel Barbizon at 140 E. 63rd St., N. Y. C., wants clerks for the front desk. No experience required. They say the salary is good.

Chance for girls to fill clerical positions and get assistant supervisory experience. Apply Hall Bros., 7 East 37th Street, N. Y. C., 4th floor.

Permanent office positions for

young women and girls. No experience required. Beginning salary \$70 monthly, and more depending upon qualifications. Apply 65 Broadway, 6th floor.

Girls wanted as file and mail clerks for insurance company. Ages 18 to 45. Write F. M., 405 Times, stating age, education, experience, and salary desired.

Michaels' Bros. wants clerks with neat handwriting, accurate at figures. Apply 511 Fulton Street, Brooklyn.

Clerical positions still available at Fairchild Aviation Corp., at 137-05 89th Avenue, Jamaica, L. I.

Wright Aeronautical Corporation needs men as stock clerks—industrial stores, assignment clerks, production planners, and dispatchers. Also Tabulating Operators, I.B.M. are wanted. Apply 245 Park Avenue, Paterson, N. J., 8 a. m. to 2, Monday through Saturday.

Capable secretary — stenographers needed by large concern—\$140 p. m. month for forty-hour week. Apply R. 114, Times.

Jobs for Boys

Boys, age 16-17, wanted to handle packages in shipping room. \$22 a week to start. Apply National New York Packing and Shipping Co., Inc., 327 West 36th Street, N. Y. C.

Western Union wants boys for inside office work. 1-A draft status no bar to employment.

Boys needed for newspaper delivery, two hours daily in the afternoon. Apply Women's Wear Daily, Press room, 8 East 13th Street, N. Y. C.

Boys to be paid while learning at H. Wolff Book Mtg Co., 508 West 26th Street, N. Y. C.

In Higher Brackets

Shoppers are wanted by a National Shopping Service. Permanent salary for women, aged 22 to 40, free to travel. Apply 250 West 57th Street, N. Y. C., 6th floor. Also male investigators needed at same service. No experience necessary. Must have driving license.

Insurance adjusters are wanted for a large aircraft concern. Must have mechanical and technical experience. Applicants should not be over 45 years of age and must be willing to be away from home for six months at least. Write fully stating age, education, experience, past and present connection—E. F., 859, Times.

Opening still available for Safety Inspectors with a Casualty Insurance Company. Write D-440, Herald Tribune, Downtown.

Instructors wanted to teach aircraft and engine mechanics in Aviation Institute of Technology, 36-01 35th Avenue, Longs Island City, N. Y. Apply in writing only.

Executive accountants are needed by Montgomery Ward & Co. Necessary qualifications are: Family men, 32 to 45 years old, college or equivalent training, and retail accounting experience. Write Administrative Personnel Dept., Montgomery Ward & Co., Chicago, Ill. Language Teachers—French, German, Italian, Spanish. Willing to leave New York. Write R-375, Times, full particulars.

Usherettes wanted at Roxy Theatre. Salary \$20. High school grad-

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Civil Service LEADER

Independent Weekly of Civil Service and War Job News

Published every Tuesday by Civil Service Publications, Inc.
Office: 97 Duane Street (at Broadway) New York, N. Y.
Phone: COrtlandt 7-5665
Copyright, 1942, by Civil Service Publications, Inc.

Jerry Finkelstein, *Publisher*; Maxwell Lehman, *Executive Editor*;
Brigadier General John J. Bradley, (Ret.), *Military Editor*; David
Robinson, *Art Director*; N. H. Mager, *Business Manager*.

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In New York State (by mail).....\$2 a Year
Elsewhere in the United States.....\$2 a Year
Canada and Foreign Countries.....\$3 a Year
Individual Copies.....5 Cents

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, March 2, 1943

Freezing the Clerks— Who Gains?

LAST WEEK the Municipal Civil Service Commission held public hearings on a proposal which would freeze certain City employees in their jobs for three years before allowing them to be promoted to the next higher grade.

City employees who pass promotional exams are usually the high-calibre members of the department. They study in their spare time and have enough interest in their job, and in themselves, to want to get ahead.

What excuse can there be, Commissioners, to freeze these people to a job for three years?

In the army a man can advance from private to lieutenant in 90 days!

In outside employment, merit is recognized!

In business, industry is rewarded!

Why should New York City clerks have to wait three years before they may be advanced?

A QUESTION TO WEIGH

Less publicized than the fight of City employees for a cost-of-living increase is the struggle of State employees for a living salary.

The State workers can bring one powerful argument to bear—an argument that neither the Governor nor the Legislature can afford to overlook.

Unless they are granted some relief, there will be a mass exodus to private industry where they can earn enough to live decently.

Will the State Government be able to function properly after its best employees have left?

That is a question to weigh against the cost of a salary increase, Mr. Dewey.

EDITORIAL TO BE READ!

Civil Employees:

You may be underpaid, BUT

Hitler pays his help less than \$960 a year.

Hirohito has never heard of increments.

Mussolini doesn't approve of the merit system.

The point?

BUY BONDS!

letters

Where's the List for Employment Interviewer?

Sirs: Over 10 months ago, several thousand applicants took an open competitive examination for employment interviewer, DPUI. Most of the other examinations given at that time have already been rated and the lists published. However, not one word concerning the Employment Interviewer exam. It is only from private sources that I have been able to learn that the rating of this exam was in one stage or another, and this information was none too reliable.

The USES will play an increasingly important role in the manpower situation before long, and will consequently require a greatly expanded staff.

The other day I was informed by an employee of the USES that that agency has already made appointments, without benefit of lists, to positions which were to be filled from the employment interviewer list. He also was of the opinion that I ought to "forget about" the list as far as chances of appointment from it were concerned.

I think it is high time that something definite concerning the status of this exam were

made public by the Commission. The statement of the USES employee I have mentioned ought to be clarified, as should be the relationship between this list and the hiring practice of the State and Federal agencies.

S. L. WARREN.

Wants Employees Covered by Insurance

Sirs: Rep. Robert Ramspeck's proposed legislation to stop taking 5 percent from Federal war appointees salaries for pension purposes is an excellent plan. If by any chance a war appointee should maintain his position and become a permanent employee after the war, it would not be a difficult matter to pay "back pension" on the installment plan. Meanwhile the expected new increases in the tax program that 5 percent would help meet the added cost of living.

What I can't understand is why government war appointees are not covered by unemployment insurance as well as private employees. It would certainly help in tiding over the expected period of unemployment from the time the war ends until they reinstate themselves back into their former employment.

C.S.C.

Don't Repeat This!



Rip and Tear

Governor Dewey: Is it true that a ripper bill is being prepared for introduction by an upstate Republican to tear the guts out of the State civil service system? ... and give jobs to party hacks? ... and build up machine within the State agencies? ... Can it be, as some of the GOP politicians are whispering, that the selection of new civil service commissioners is being held up pending passage of this legislation? ... We suggest, Mr. Governor, that you look into this ... Attention Creedmoor Hospital: That dysentery epidemic which killed 10 isn't hushed at all. ... And Seymour Halpern, who heads State Senate Civil Service Committee, has learned all about the food, the laundry, and the rooms at the hospital which weren't fumigated after T.B. patients ... Remember when The LEADER first exposed conditions, at Creedmoor? ... Charles Campbell, who had first priority about a month ago for a job as State Civil Service Commissioner, is now down to about fifth in the running.

The People You Know

First-rate contestant for best-dressed City Councilman is Bill Carroll ... Councilman Ed Vogel ought to be told that a story isn't exclusive any more after it appears in the Coney Island Times ... Councilman Louis Cohen's way of spilling a good story is first to insult a reporter, then to come across with a first-class yarn. ... Get a gander at Commissioner Esther Bromley's new hat—looks like an early version of Easter bonnet. ... War Manpower Commission publicity director Abe Savage sounds like a foghorn but he knows what he's steaming about. ... Mike Klein, Municipal Civil Service Commission information expert, is an M.P. in Fort Riley, Kan. ... The windows behind Marge Varley in "Information" of the Municipal Civil Service Commission are so dirty that a practical joker has etched the words "dirty windows" in the dust. ...

Horse in Civil Service

This is a true story, so help us.

A horse almost found himself on the rolls of the civil service last week. It happened up in Monticello. The mayor and the local civil service commissioner were arguing about the sewer plant operator.

The commissioner felt that the man should be in the competitive civil service. The mayor said "No."

The Mayor pointed out that the man was assisted in his work by a horse, and that the horse should get civil service status if the man did.

After careful investigation it was found that the horse was a part-time worker. When he worked he only earned \$10 a week. That technicality definitely excluded him from the civil service. ... Block leaders aren't being fingerprinted ... hope that no light-fingered gentry have taken advantage of patriotism to use their roles to "case" the neighborhood.

Merit Men



"A WOMAN WORKING with a test tube or side rule can do as much to help win the war as a man driving a heavy tank." That's Miss Pauline Cronon's pet idea, and for two years she's been working in the office of the Engineering, Science and Management Defense Training program. That fancy title means that the organization helps people to find their place in the war effort. Miss Cronon is right hand man (or should it be woman?) to Dean Albert S. Newman, regional director. Her brand new title is "Coordinator of Training," and was elevated to the post last week.

Besides helping to win the war, Miss Cronon feels that the women who are working to put over the huge war-production schedule will contribute to domestic peace after the war. Here's why:

They'll Understand Men

She thinks that after a woman has worked for a while she can appreciate how wonderful it is to come home to a well-cooked meal and a pleasant environment. After the war, when the women have retired from the lathes and work bench, they will be able to understand their husbands' point of view. A woman who knows the meaning of a long day's work isn't liable to greet her husband with a barrage of nags or petty complaints, but will try to make his after-work surroundings as pleasant as possible.

Miss Cronon is one of those people who will be entitled to a long vacation when the war has been won. Her little office on Madison Avenue is constantly jammed with men and women who want to know more about the advanced training programs which are offered. Colleges are on the half dozen phones, and every call leads to Miss Cronon. And despite the furor and confusion she finds time to be gracious to a visiting reporter. She sits him in a corner, hands him a

cigarette, and manages to sandwich him in between the sixteen other people who are demanding her time.

Started as Organist

She started out to be an organist—she stills plays every Sunday in a chapel in Tuxedo Park—but went to Cooper Union to become a secretary. Ended up as secretary to the department of Chemical Engineering there. She found the world of blowpipes and test tubes to her liking, and the feeling must have been mutual. When her boss, Dean Newman, was called into government service, he took Miss Cronon along.

Her only hobby of late has been phoning people to tell them that she can't possibly keep the appointment for dinner ... working late again.

In addition to her music, she's a leading collector of rocks. She's hiked all over the historic Ramapo mountains collecting specimens, and has over 2,000 items which she has spotted and carried home. Other items have come from friends all over the world—the way to her heart is with an odd mineral, but it had better be pretty odd or the chances are she already has it in one of her cabinets.

She is also a leader of the Camp fire Girls, and has been active in affairs of the American Woman's Association. She's the type who always gets the hardest job on any committee and turns in a 100 per cent performance.

Her family goes way back to the colonial days and her gallery of ancestors includes Speakers of the House of Representatives and Ministers to Russia.

Her father was a judge. A sister is town clerk of Tuxedo and an authority on the history of the region across the Hudson River where plenty of action took place during the American Revolution. Miss Cronon knows lots of anecdotes about the area too, but hasn't much time to tell them these days.

She loves her job and when Cooper Union refused to extend her leave of absence she stayed on anyway. Best of all she likes working with the colleges. She feels they're all out for victory, and she's glad to be able to work along with them.

She feels that she's really helping the people who come to her. Many want desperately to do something to win the war and can't find out where to go or what to do.

She loves her job, and when ing courses, and sees them walk out of her office hundreds of times happier than when they walked in.

And she feels that the young girls who take the scientific training courses are doing themselves a lot of good. After the war there should be many openings for trained women technicians now that the war has given them a chance to overcome the prejudice against their sex, and they can show that a woman can do more than add two and two.

Plenty of people are glad that they had a chance to meet Miss Cronon and get help in starting off on the right trail.

QUESTION, PLEASE

What Is Legal Residence?

F.R.: Legal residence, under civil service law, refers to the state in which a person has his permanent home. If you have moved to another state for a temporary period (say, to take a war job) and fully intend to come back to the state in which you had your home, the latter is your legal residence, although you are not now living there. However, a person cannot claim a state as his legal residence for purposes of a Federal exam unless he has lived there for at least one year next preceding the closing date set for the receipt of the application for the examination.

Personal Investigation

V.F.: The United States Civil Service Commission has the duty to investigate the character and fitness of applicants. This is not to be confused with the oral examination. The Commission has a force of men who investigate the

character of applicants and certify as to his moral fitness for the position. A man's papers may be cancelled on character grounds even though he has never been convicted of a crime. His record may indicate that he has proved himself unreliable and untrustworthy in his dealings with his fellow-men even though he always kept "within the law." On the other hand, a conviction does not necessarily disqualify a person. It depends upon the nature of the crime and the subsequent behavior of the individual.

Two City Jobs

B.M.: According to the decision handed down by the Court of Appeals last week, a New York City Civil Service employee may hold an outside part-time job (provided that it doesn't interfere with his civil service duties and it not done on City time). However, this applies only to cases where the second job is in private industry. A city employee may not hold two city jobs.

POLICE CALLS

Women and Cops

The weaker sex has popped up in several places in police news. First, three women went on active duty as U. S. Coast Guard policemen at a Long Island airplane factory. One of these three is the wife of Patrolman Henry Schneider of the New York City Police Department. We also hear that women police are being used to patrol Chicago parks during the daytime.

Second, a class of policewomen was graduated week before last from the Police Academy, and Chief Inspector's trophy was won by Policewoman Emma Alden, M.A., from Columbia University. At the graduating ceremonies Mayor LaGuardia gave the girls some odd advice. He told them to stay away from policemen, and pointed out to them that there are 3,000,000 men in the City who aren't policemen.

We wonder what Butch thinks is wrong with City policemen as dates for policewomen? We wonder whether he thinks cops are bad for policewomen, or vice versa.

More About Temporary Patrolmen

John J. Dunnigan, Democratic leader of the State Senate, was pretty angry with Mayor LaGuardia last week and said some harsh things about him during the discussion preceding the vote on the Temporary Patrolmen Bill. Mr. Dunnigan was emotionally disturbed as he recounted the inefficient manner in which the Mayor had run the Police Department.

The Senator blamed the Mayor for the manpower crisis in the P. D., citing statistics to show that the shortage was not due to the entrance of patrolmen into the armed forces. Bad management and false economy were responsible for the lack of manpower, Mr. Dunnigan charged.

Then Mr. Dunnigan and all the other Democrats of whom he is the leader voted in favor of Mayor LaGuardia's Temporary Patrolmen Bill. The vote for the bill was unanimous.

To policemen who observe the political scene this incident had a familiar air about it. For the

third time in as many years the Mayor had jockeyed the Democrats into a position where they could do nothing else but vote for his Police-ripper legislation. But on each occasion these democrats yelled like virtue defied, and each time the Mayor was the scoundrel responsible for their fall.

The two previous occurrences were in the City Council. "No more patrolmen appointments," the Mayor said the first time, "unless you pass this Pension Bill requiring new entrants to pay up to percent pension rate." The Democrats in the Council squawked that this was blackmail but voted unanimously in favor of the bill.

The second time the Mayor said, "No more patrolmen appointment unless you decrease the salary of Probationary Patrolmen from \$2,000 to \$1,320."

"This is sweatshop standards," the Council Democrats cried, and went down the line for the bill.

And now this Temporary Patrolmen Bill.

Here's what one patrolman wrote us in commenting on this situation:

"How many times must this same type of legislative blackmail be used before Democratic leaders realize the game the Mayor is playing?"

"How many successive PBA administrations will fall before it is realized that playing ball with the Mayor does not represent a policy but a lack of policy?"

"How many more PBA Presidents will stand idly by and permit the Mayor to rip the guts out of the police job before policemen realize that they need leaders with guts, intelligence, foresight and resources?"

"How many more PBA Presidents will pass from the political scene before policemen realize that it is not enough to throw the rascals out at the end of each year?"

"How many more collaborationist PBA Presidents must there be who seem to relish the role of receiver-in-bankruptcy of the police job?"

"Are the standards of the police job to decline as long as LaGuardia is Mayor? If the PBA can't or won't fight these trends what are patrolmen to do?"

That's a pretty strong letter. Who knows the answers?

Making the Best of It

Nevertheless, patrolmen should not think that the Temporary Patrolmen Bill is an unmitigated evil. For one, it is a temporary solution to a perplexing problem of police manpower. It is not enough to say that the problem is mainly of the Mayor's making. The fact is that due to retirements and military service there are almost 1600 vacancies in the P. D. These vacancies simply cannot be filled by the ordinary method of filling vacancies because all men, married and single, are bound to be drafted almost as soon as they are appointed.

We should therefore make the best of this use of temporary patrolmen. We think it will be difficult enough to obtain men between 38 and 45 (younger men are army material, older men are not physically desirable) who will work the policeman's 52-hour-week for less than \$39 weekly out of which they will have to purchase equipment for about \$300.

Patrolmen would be less than human if they did not resent temporary patrolmen as the media for the destruction of the standards of the police job. Because, lurking in the background if the temporary patrolmen idea does not succeed is the emergency plan for the successful use of these Temps:

1. Different uniforms and different shields for them.
2. Special war duties for them—piers, docks, utilities, etc.
3. Specially created commands for them.

We think that this plan provides the greatest assurance of its success by forestalling the possibility of conflict and antagonisms that are sure to arise if temporary patrolmen are permitted to work side by side with regular patrolmen.

Teletypographical Error

T.B., we think, does a pretty good job, in its teletypewriting. But why is a certain grammatical error made over and over again? That in reporting an arrest by a detective squad the message begins: "... The 21st Squad have arrested for burglary, etc. ..."

Michatel Rappaport and Jacob Celento are those who made like assistant district attorneys and counted the ballots after it was all over.

On Monday supervisors, grade 4 (Social Service), Clerks, grade 3, and Stenos, grade 3, and Accountants cast their ballots.

March 2nd finds supervisors grade 3 (Social Service) voting

About Morale

In the good old days, until a few weeks ago, when Welfarites were allowed to have pleasant converse with newshawks, I was Galluping in a minor sort of way to see how morale was among Welfare employees. It aint so hot.

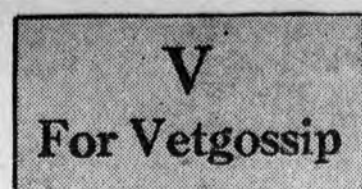
When people are satisfied with their jobs they read the comics. When their main interest lies in the want ads, it's a bad sign. When their first question often is "Do you know where I can get a better job?" that doesn't indicate blissful working conditions.

The big cause of dissatisfaction is the pay rate. An increase of as little as 15 per cent would do wonders in pepping up the gang. Many who are sitting on the edges of their chairs waiting for a ruling that they can go and take a war-industry job and retain their civil service rights to re-employment after Victory would be willing to hang on to Welfare at a lower salary than they can make outside—if the City shows them some consideration and ups their wages.

Another beef is dissatisfaction with the whole civil service set-up. "Security in a city job?", one told me, "that's the bunk. What we have is the right to work for years and be underpaid. As soon as we get up towards the top—and it's no easy climb, we face the chance of finding our job wiped out of the budget each year. If it happens we're just out of luck."

The Winnahs!

The election for the Personnel



By ARTHUR RHODES

Down Gossip Lane

If the stress were on accuracy rather than on gross production, it's entirely possible the rumor that 250 persons are to be chopped off the payroll of the Vet Administration at 346 Broadway wouldn't even exist these days. . . . The word persists that the place is overstaffed. My opinion is that it isn't, that they can use all they have—right now. . . . A large group of Washington workers who transferred here some months ago is banding together to impress C. J. Reichert, boss of the place, that when April promotions come along they are entitled to more consideration than certain New Yorkers whose civil service careers aren't nearly as lengthy—even though all else is equal. . . . Who treated whom to lunch the other day when Supervisor Joe Harley, of the second floor, walked out with all those gals? And did those gals take it off annual leave? . . . Speaking of lunch, the CIO union, UFWA, is planning to canvass the building thoroughly to obtain an accurate picture of just how many folks want that terribly enervating lunch period lengthened to a humane 45 minutes. . . . And Boss Reichert permitted the people a full hour for lunch Washington's Birthday because, he figured, few restaurants were open to handle the crowds. You just can't eat in ten minutes and walk a half mile or so and still have time to do a standing-sitting-standing number. . . . Nevertheless, the reaction was terrific. The dames did everything but light up a cigar and stretch their legs after devouring a full luncheon. . . . One young lady confided that she couldn't figure out what to do with the last 15 minutes, so accustomed was she to choking herself.

That Big Mouth

The word is that there might be a subversive operating in the building. Otherwise, why that series of hot incidents (if you want to know, I'll answer by mail)? . . . Who's the important figure among the top executives in the building who, when asked whether Assistant Manager Herby Hudson's recent trip to Washington meant he was going to stay there, replied: "Too bad it didn't"? . . . Boss Reichert's secretary, Millie Haynes, has been

married to Pvt. Earl Sanborn, of Tampa, Fla. It happened in a Maspeth, L. I., Baptist parsonage (he's stationed with the air corps in Miami Beach). . . . Incidentally, Pvt. Sanborn happens to have been no less than an assistant supervisor in the Florida Vet office. . . . And, while on the marriage topic, Betty Peshkin's planning her nuptials in June; her guy's in the army, too. . . . Why did they transfer five individuals out of the numbering section of the second floor? . . . The Broadway lobby clock went completely wild the other day. Seems the points were burned out, or something, and finally they had to cover the b'g face completely.

Sh-h-h-h-h!

Things quieted down with a vicious suddenness on the ninth floor when they finally got those two file clerks pushed over to another place. . . . Several boys on various floors are still imbibing on the sly. . . . In fact, as I get it, one of the most ardent supervisors has been guzzling a great plenty, too. I'll give you only this hint as to the identity of the individual: he's not a she. . . . A certain supervisor on the second floor has been discouraging incoming phone calls to such an extent that employees are even threatened with time off their afraid to receive important messages these days. They're even threatened with time off their annual leave (seems many folks' annual leave must by now have shrunk to momentary leave). . . . Is "Vickie" (fifth floor) Auslander really cutting down on her lipstick these days? . . . Dora Behmoiram, the plumpish fifth floor lass, thought she'd give some blood to the American Red Cross the other day. They couldn't find her veins, however, and almost hacked her arm apart. The rumor is that one of the "does" finally decided to munch into it, much in the manner of devouring an arm of corn. Net result: still no blood. . . . Ann (12th floor) Ansell offered her third pint of blood the same day and nearly fainted at the windup. . . . So the UFWA, Ann Dolan, committed an error in sending out your name as part of its grievance committee. You'll admit you were considering the office, no? . . . Over in Miss Myrtle Newton's section of the second floor they're eager to know what's causing all that bedevilment on the left hand side in the rear of the room. I hear it's very likely the newly formed Club Hawaii, or the girl with the YOMFOEGEL. Members of the new club (such goings on) are known as Zelo, Phelo, Miloa, Aloah and Streloa. What, no Milk of Magnesia?

Polito, acting reviewers of Mrs. Peake's section, who organized the dinner committee with the assistance of Miss Maude Orebaugh, assistant chief of that section, presented the guest of honor—on behalf of those present—with pink zircons in a 14-karat gold setting as well as a red rose corsage.

Twenty-five years in the service, Mrs. Peake—a native of St. Louis, Mo.—started as a stenographer in the Veterans February 25, 1918, in what was then known as the Bureau of War Risk Insurance. She advanced through correspondence clerk, chief reviewer, assistant section chief.

Mrs. Peake Honored by Vet Workers

Mrs. Edna Coil Peake, chief of section three, fifth floor's East Wing, was idly remarking last week about "how fast 25 years fly." Thursday night she was tendered a surprise anniversary fete by fellow employees of the Veterans Administration of 346 Broadway, Manhattan. The affair was held in Zimmerman's Hungarian, 163 West 46th Street, Manhattan.

John Bertotti and Anthony F.

Rating Board employee representatives was run off on Saturday without incident. The winners:

Julius Schwartz (investigators) Malcolm Martin (assistant supervisors)

Vivien Keteltas (typists)

Edith Freedner (clerks, grade 2)

The successful candidates were all nominees of the SCMWA. Nevertheless, the fight was close. Final voting figures had not yet been tabulated as The LEADER went to press, but it was learned that the Forum candidates scored unusually well, even though none of them was elected. One SCMWA official, commenting on this, pointed out that "a large number of SCMWA members are off to the wars."

Approximately 4,200 employees participated in the election. The actual conduct of the voting was smooth and efficient. Only 15 ballots were challenged, and these on minor technical grounds.

Civil Service Canteen

The stillness of a Saturday night in the vicinity of Astor Place and Broadway is deceiving—especially when you enter the seventh floor of 13 Astor Place, New York City. The girls of the SCMWA and the boys of the armed forces have taken over the premises. Net result—fun galore, entertainment, games and refreshments.

The Civil Service Canteen occupies three rooms on the seventh floor—the Blue Room for dancing and lounging with the boys—the Game Room—the ack-ack-ack of billiard balls caroming against each other and the collision of ping pong balls—the Bar—serving beer and cola.

Entertainment at the Canteen has been superb, including some of the best known performers.

Dorothy Rehm, of the United States Employment Service, is chairman of the Canteen.

WELFARE NEWS

Is There a Fear Of Wholesale Firings?

Is the Welfare Department in fear of wholesale firings among social investigators, or just why has the Municipal Civil Service Commission at this time moved to revise the ratings of the social investigator list of 1936 in accordance with an Appellate Division order?

Word last week that the list promulgated December 1, 1937, and containing over 4,000 names, had been finally revised by Commission workers laboring over the revisions for some time brought up thoughts as to why the necessity for the new ratings if only a few dismissals, if that many, are contemplated.

In order for Welfare to chop off the heads of those on the 1937 list, it would have to dismiss some 500 persons since hired from a later list.

No Fear Now.

Municipal Civil Service Commissioner Esther Bromley told The LEADER this week that there may have existed a fear of wholesale firings at one time but not, so far as she could see, at the moment. That the revised ratings merely have been made because the Commission on which she serves only recently "got around to complying with the court order," that it was too busy "breaking in" to do so before.

The inference, obviously, was that the Paul Kern and James E. Finegan Commissions were either lax in not interpreting the court order in the Sheridan vs. Finegan case or merely believed that to comply with the court ruling was strictly unnecessary inasmuch as all eligibles on the old list got jobs anyhow.

Miss Rosemary Sheridan, a social investigator, filed the com-

plaint on behalf of herself and other investigators in 1937 because, she pointed out, applicants with ERB experience weren't entitled to from 10 to 14 points additional credit over outsiders. The court ruled in her favor. William S. Gaud, Jr., handled the case for the city.

About \$8,000,000

That's how much next year's budget adds in food allowances to the families getting city help. Seems like quite a bit of money, but sitting down with a pencil and paper, it adds up to this: A family getting help finds itself with exactly 11c per meal for each member of the family.

\$960 Per Annum

Those at the bottom of the departmental payroll are getting the sum of \$960 a year, with deductions of course. There are too many employees in Welfare earning that salary which doesn't give them very much more than 11c for their meals, either.

There's a cute tale going around about one of the boys who had the courage to take upon himself a wife despite the fact that he was making less than a thousand dollars a year.

But this story had a happy ending.

The young man's financial position improved. He was drafted, and now his wife gets all of fifty dollars in cash each month.

More About The Election

There was even an election committee sitting in Mr. Ranen's office all day Saturday to hear any complaints which might come up, and settle any disputes. Frank Herbst, Belle Shifrin, Alice M. Huchthausen, Raymond Diana,

Examination Requirements

UNITED STATES CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

Aeronautical

See also Announcements 122 and 173 under "Engineering."
AIR SAFETY INVESTIGATOR, \$3,800.
Civil Aeronautics Board.
Announcement 208 (1942) and amendments.
INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600 (Various options).
Navy Department (for field duty).
Announcement 53 Revised, 1941, and amendment.*
FLIGHT SUPERVISOR, \$3,500 and \$3,800.
Announcement 151 of 1941 and amendments.*
GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500.
Announcement 152 of 1941 and amendment.*
LINK TRAINER OPERATOR INSTRUCTOR, \$3,200.
LINK TRAINER OPERATOR, \$2,900.
Announcement 125 of 1941 and amendment.
MAINTENANCE SUPERVISOR, \$3,200 and \$3,500.
Announcement 156 of 1941 and amendments.*
TRAINEE AERONAUTICAL INSPECTOR, Junior, \$2,600.
Maximum age—30 years.

Announcement 202 (1942) and amendment.*

Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200.
Quartermaster Corps, War Department.
Announcement 76 of 1941 and amendments.
INSTRUCTOR, \$2,000 to \$4,600.
Armored Force School, Fort Knox, Ky.
Options: Radial engines, internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical.
Announcement 147 of 1941 and amendment.
INSTRUCTOR, Motor Transport, \$2,600 to \$4,600.
Quartermaster Corps, War Department.
Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire recapping and sectional repair; Fender, body and radiator; Automotive parts; Automotive electrical and carburetion; Body finishing and upholstery; Automotive machinist; General.
Announcement 212 (1942) and amendment.

Clerical and Office Machine

BOOKKEEPING MACHINE OPERATOR, \$1,620.
(Written test required).
Announcement 264 (1942).
CALCULATING MACHINE OPERATOR, \$1,440.
(Written test required).
Announcement 241 (1942).
MULTIGRAPH OPERATOR, Junior, \$1,440.
Announcement 231 (1942).
STENOGRAPHER, Junior, \$1,440.
TYPIST, Junior, \$1,260 and \$1,440.
(Written test required).
Ask Commission's local secretary for announcement number. Residents of Washington, D. C., and immediate vicinity should file with the Washington office. Others should apply to their U. S. Civil Service Regional Office. Applicants who will accept appointment in Washington, D. C., are particularly wanted.

TABULATING EQUIPMENT OPERATOR, \$1,620 to \$2,000.
Announcement 244 (1942) and amendment.*
The following are for appointment in Washington, D. C., only:

ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440.
Announcement 215 (1942) and amendment.

ALPHABETIC CARD-PUNCH OPERATOR, \$1,260.
Announcement 86 of 1941 and amendments.*

BLUEPRINT OPERATOR, \$1,260 and \$1,440.

PHOTOSTAT OPERATOR, \$1,260 and \$1,440.
Announcement 108 of 1941 and amendments.*

FREIGHT RATE CLERK, Land Grant, \$2,600.

PASSENGER RATE CLERK, Land Grant, \$2,600.

FREIGHT RATE CLERK, \$2,300.
Announcement 252 (1942) and amendment.*

GRAPHOTYPE OPERATOR, under \$1,260.
Announcement 201 (1942) and amendment.*

HORIZONTAL SORTING MACHINE OPERATOR, \$1,260.
Announcement 128 of 1941 and amendment.*

MIMEOGRAPH OPERATOR, under \$1,260.
Announcement 227 (1942).*

MULTILITH CAMERAMAN-PLATEMAKER, \$1,620.
MULTILITH PRESS OPERATOR, \$1,440.
Announcement 94 of 1941 and amendment.*

REPAIRMAN, Office Appliance, \$1,860.
Typewriter repairmen particularly needed.
Announcement 273 (1942).

TABULATING MACHINE OPERATOR, \$1,260 and \$1,440.
Announcement 228 (1942).*

TELETYPE OPERATOR, \$1,440 and \$1,620.
Announcement 272 (1942).

Engineering

See also "Aeronautical" and "Scientific."
ENGINEER, \$2,600 to \$8,000.
All branches except marine and naval architect.
Announcement 282 (1943).*

ENGINEER, Junior, \$2,000.
All branches of engineering including naval architecture.
Announcement 281 (1943).

ENGINEERING AID, \$1,440 to \$2,600.
Options: Photogrammetric, Topographic.
Announcement 206 (1942) and amendment.*

INSPECTOR, Signal Equipment, \$2,000 to \$3,200.
Signal Corps, War Department (For field duty).
Announcement 108 of 1940 and amendment.*

PRODUCTION CONTROL SPECIALISTS, \$2,000 to \$6,500.
Options: Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment (aircraft, floating equipment, and railroad rolling stock).

MATERIALS CONTROL SPECIALIST, \$2,000 to \$6,500.
War Production Board; other war agencies.
Options: (Production Control) Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment (aircraft, floating equipment, and railroad rolling stock).

TECHNICAL ASSISTANT, \$1,440 to \$1,800.
Options: Engineering, Metallurgy, Physics.
Announcement 256 (1942).*

Architectural and Drafting
ARCHITECT, \$2,000 to \$3,200.
Options: Design, Specifications, Estimating.
Announcement 222 (1942) and amendment.*

ARCHITECT, Naval, \$2,600 to \$5,600.
Navy Department; U. S. Maritime Commission.
Announcement 246 (1942) and amendment.*

ENGINEERING DRAFTSMAN, \$1,440 to \$2,600.
Announcement 283 (1943).*

See also Announcements 159 and 169 under "Trades," and 122 above.

EXPEDITER, \$2,600 to \$3,800.
United States Maritime Commission.
Announcement 257 (1942).*

INSPECTOR, Engineering Materials, \$1,620 to \$2,600.
Navy Department (For field duty).
Options: Steel hulls, Mechanical, Electrical, Radio.
Announcement 81 of 1941 and amendment.*

INSPECTOR OF HULLS, Assistant, \$3,200.
INSPECTOR OF BOILERS, Assistant, \$3,200.
Bureau of Marine Inspection and Navigation, Department of Commerce.

Marine
See also Announcements 159 and 169 under "Trades," and 122 above.

EXPEDITER, \$2,600 to \$3,800.
United States Maritime Commission.
Announcement 257 (1942).*

INSPECTOR, Engineering Materials, \$1,620 to \$2,600.
Navy Department (For field duty).
Options: Steel hulls, Mechanical, Electrical, Radio.
Announcement 81 of 1941 and amendment.*

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United States Maritime Commission.
Announcement 257 (1942).*

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Navy Department (For field duty).
Options: Steel hulls, Mechanical, Electrical, Radio.
Announcement 81 of 1941 and amendment.*

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INSPECTOR OF BOILERS, Assistant, \$3,200.
Bureau of Marine Inspection and Navigation, Department of Commerce.

See also Announcements 159 and 169 under "Trades," and 122 above.

EXPEDITER, \$2,600 to \$3,800.
United States Maritime Commission.
Announcement 257 (1942).*

INSPECTOR, Engineering Materials, \$1,620 to \$2,600.
Navy Department (For field duty).
Options: Steel hulls, Mechanical, Electrical, Radio.
Announcement 81 of 1941 and amendment.*

merce.
Announcement 213 (1942) and amendment.*
INSPECTOR, Ship Construction, \$2,000 to \$2,600.
Navy Department (For field duty).
Options: Electrical, Mechanical, Steel or wood hulls.
Announcement 82 of 1941 and amendment.*
MARINE ENGINEER, \$2,600 to \$5,600.
Navy Department; U. S. Maritime Commission.
Announcement 247 (1942) and amendment.
SHIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull Outfitting, \$3,200; Machinery, \$2,300 to \$3,800.
Electrical, \$2,600 to \$3,500; Joiner, \$2,600 to \$3,500.
United States Maritime Commission.
Announcement 67 of 1941 and Amendment.*

Ordinance
INSPECTOR, Naval Ordnance Materials, \$1,620 to \$2,600. (Various options).
Bureau of Ordnance, Navy Dept. (For field duty).
Announcement 95 Revised, 1941, and amendment.*
INSPECTOR, Ordnance Material, \$1,620 to \$2,600.
Ordnance Department, War Department.
Announcement 124 of 1939 and amendments.*
(Continued on Page Eleven)

Miss and Mrs.!: Lots of things you want for just you—you'll find tips and hints in Reader's Service Guide, page 13.

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Army Preparation
N. Y. Institute of Finance—(Military training division)—20 Broad St. Evening Courses. HANOVER 2-5830.

Assembly & Inspection
Deleahanty Institute—11 E. 16th St.—Day and Eve. Classes—STUYVESANT 9-6900.

Auto Driving
A. L. B. Driving School—Expert instructors, 620 Lenox Ave., New York City. AUD. 3-1433.

Aviation Production Mechanic
Deleahanty Institute—11 E. 16th St.—Day and Eve. Classes—State Licensed. STUYVESANT 9-6900.

Bank Examiner — Insurance Examiner
N. Y. School of Banking—Insurance—63 Park Row—Classes and Home Study. Courses for Bank or Insurance Examiner. RECTOR 2-4371.

Business Preparation
Combination Business School, Civil Service Preparation, 139 W. 125th St. University 4-3170.
Pulitzer School—5111 5th Ave., Brooklyn—Stenography, Typewriting, Accounting, Comptometry, etc. Day and Evening Classes. WL 9-6675.

Card Punch Operator
Deleahanty Institute—11 E. 16th St.—Day and Evening Classes—Card Punch, Comptometry—STUYVESANT 9-6900.

Civil Service
Deleahanty Institute—115 E. 15th St.—City, State and Federal Examinations. Day and Evening Classes—STUYVESANT 9-6900.

Drafting
Deleahanty Institute—11 E. 16th St.—Complete Course—Day or Eve. Classes. STUYVESANT 9-6900.
Manhattan Technical Institute—55 W. 42d St.—Day and Evening Classes. PENN 6-3783.
Mondell Institute—230 W. 41st St.—Day & Evening Classes—WISCONSIN 7-2058.

Fingerprinting
Deleahanty Institute—11 E. 16th St. Course—Day or Eve.—Class now forming New York School of Fingerprints—22-25 E. 8th St.—Introductory course for fingerprint expert. GRAMERCY 7-1268.
National Fingerprint and Identification School—9 East 46th St.—Individual Instruction. PL 5-6968.
The Faurot Finger Print School—246 Madison Ave.—Evening Classes—ASHLAND 4-5346.

Languages and Business
Poza Institute, 1133 Broadway—English, Spanish, Portuguese, Commercial Courses. CHELSEA 2-5470.

Machine Shop
Deleahanty Institute—11 E. 16th St.—Day and Evening Classes—Short, intensive Courses—STUYVESANT 9-6900.
Lurz Machine School, 1043 6th Ave. (Near 39th St.)—Day and Evening Classes. PE 6-0913.

Machinists, Tool & Die Making — Instrument Making
Metropolitan Technical School—280 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LONGACRE 3-2180.

Mechanical Dentistry
New York School of Mechanical Dentistry—125 W. 31st St.—Day and Evening Classes—Employment Service—Free Booklet C—CHICKERING 4-3994.

Radio Television
Radio Television Institute—480 Lexington Ave.—Laboratory Training—Day and Evening Classes—PLAZA 3-4555—Dept. L.
Metropolitan Tech. School-Radio Division—7 Central Park West—Day-Eve.—CL 7-2515.

Russian Language
Universal School, 147 W. 42d St.—(Est. 30 yrs.) Day and night classes. LO 5-7543.

Secretarial
School of Business Practice and Speech—Offers intensive day and evening courses in business subjects, speech and diction. 2118 RKO Building. Radio City. CO 5-3261.
Deleahanty Institute—Day and Evening Classes. 120 W. 42d St.—STUYVESANT 9-6900.

Eastman School, 441 Lexington Ave.—E. C. Gaines, Pres.—All Commercial Subjects, Spanish and Spanish Stenography. Day and Eve. MU 2-6327.
Gotham School of Business, 244 Madison Ave. (Cor. 38th)—Individual instruction—Day or Evening Classes. LE 2-4735.

Merchants and Bankers Business School—55th Year—Day and Evening—220 East 42d St.—MU. 2-0986.

Welding
Deleahanty Institute—11 E. 16th St.—Day and Evening Classes—Short, intensive Course—STUYVESANT 9-6900.

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Announcement 282 (1943).*

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Announcement 281 (1943).

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See also Announcements 159 and 169 under "Trades," and 122 above.

U. S. Tests

(Continued from Page Ten)

Medical

DENTAL HYGIENIST, \$1,620. Announcement 111 of 1941 and amendment.*
 MEDICAL GUARD-ATTENDANT, \$1,620. Announcement 112 of 1941 and amendment.*
 MEDICAL TECHNICAL ASSISTANT, \$2,000. Hygiene Div., Public Health Service. (Technical Assistant): Options: laboratory, Pharmacy, X-Ray laboratory. Announcement 114 of 1941 and amendment.*
 MEDICAL OFFICER, \$3,200 to \$4,600 (15 options). Announcement 130 of 1941 and amendment.*
 (Rotating Internship). Junior. (Psychiatric Resident), Junior. St. Elizabeths Hospital
 MEDICAL OFFICER— (Rotating Internship), Junior. (Psychiatric Resident), Junior. St. Elizabeth Hospital (Federal Institution for treatment of mental disorders), Washington, D. C. Announcement 233 (1942) and amendment.*
 MEDICAL TECHNICIAN, \$1,620 to \$2,000.
 LABORATORY HELPER, Junior.

\$1,440.
 Options: General Roentgenology. and (for \$1,620 and \$1,800 grades only) Surgery.
 Announcement 248 (1942).*
 LABORATORY HELPER, Junior, \$1,440.
 ORTHOPEDIC MECHANIC, \$2,000. Options: General, Bracemaker, Shoemaker and leatheworker, Limbmaker.
 Announcement 204 (1942) and amendment.*
 PHYSICIAN, The Panama Canal, \$4,000. Maximum age—50 years. Announcement 211 (1942) and amendment.*
 PHYSIOTHERAPY AIDE, \$1,620 and \$1,800. Options (\$1,620 positions only): General, Neuropsychiatric hospitals. Announcement 260 (1942).*
 PHYSIOTHERAPY AIDE, Apprentice, \$1,440. Institution for Treatment of Mental Disorders, Washington, D. C. Announcement 233 (1942) and amendment.*
 MEDICAL TECHNICIAN, Senior, \$2,000. Options: General, Roentgenology. MEDICAL TECHNICIAN, \$1,620 and \$1,800. Options: General, Roentgenology, Surgery.
 STUDENT PHYSIOTHERAPY AIDE, \$420 (Less a deduction of \$360 a year for subsistence and quarters). War Department. (Open only to women). Announcement 259 (1942).*
 VETERINARIAN, \$2,000 and \$2,600. Bureau of Animal Industry, D. pt. of Agriculture; Public Health Service; War Dept. Announcement 143 of 1941 and amendment.*

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 BINDERY OPERATIVE (Hand and Machine). 66 cents an hour. Government Printing Office. Announcement 230 (1942) and amendment.*
 COAL MINE INSPECTOR, \$3,200 to \$4,600. Bureau of Mines, Department of the Interior. Maximum age—55 years. Announcement 106 of 1941 and amendment.*
 DEPARTMENT GUARD, \$1,500. (Written test required). Announcement 194 (1942) and amendment.*
 DIETITIAN, Staff, \$1,800. Announcement 44 of 1941 and amendment.*
 ANALYST, \$2,600 to \$5,500.
 ECONOMIST and ECONOMIC Options: Commodity studies; Industrial studies; Marketing; International economics; Price studies; Transportation (water, air, rail, motor truck); Money, banking, and fiscal policies; Labor economics; General economic conditions and trends; Public utilities; Public regulation of business; Economic theory; Other fields (to be indicated by the applicant). Announcement 285 (1943).
 ENGINEER, Steam Electric, \$1,650 to \$2,040. Announcement 255 (1942).
 INSPECTOR, Assistant Lay, \$1,620. (Inspection of meat and meat food products. Open to men and women). Announcement 276 (1942).
 INSPECTOR, Defense Production Protective Service, \$2,600 to \$3,600. War Department. Announcement 180 of 1941 and amendment.*
 INSPECTOR: Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000. Quartermaster Corps, War Department. Announcement 142 of 1940 and amendment.*
 LIBRARY ASSISTANT, \$1,260 to \$1,620. (Written test required). Announcement 288 (1942).
 LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000. Announcement 205 (1942) and amendment.*
 MATERIALS INSPECTOR, Assistant, \$2,600. United States Maritime Commission. Opinion: Paints, Textiles, General. Announcement 270 (1942).
 MOTION PICTURE TECHNICIAN \$1,440 to \$3,800. Needed: Motion picture cameramen, film technicians sound technicians, and projectionists. Announcement 267 (1942).
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 TRAFFIC and TRANSPORTATION SPECIALIST, \$2,600 to \$6,500. Options: Railroad, including street railway; Highway, including local bus; Water (inland and ocean), Air. Announcement 286 (1943).†
 TRAINING SPECIALIST, \$2,600 to \$5,600. Options: General (Diversified technique), Trade and industrial. Announcement 199 (1942) and amendment.*

Radio

See also Announcement 173 under "Engineering."
 COMMUNICATIONS OPERATOR, Junior, \$1,620. High-Speed Radio Equipment). Signal Service at Large, War Department. Announcement 20 of 1941 and amendment.*
 RADIO INSPECTOR, \$2,000 to \$2,600. Announcement 280 (1943).
 RADIO INTERCEPT OFFICER \$2,000 and \$2,600. Announcement 288 (1943).
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Scientific

See also Announcements 163, 256 and 279 under "Engineering."
 ASTRONOMER, Junior, \$2,000. Naval Observatory, Washington, D. C. Announcement 179 of 1941 and amendment.*
 CHEMIST (Explosives), \$2,600 to \$5,600. Announcement 162 of 1941 and amendment.*
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 CHEMIST, \$2,600 to \$5,600. Announcement 253 (1942) and amendment.*
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 INSPECTOR Power & Explosives, \$1,620 to \$2,600. Ordnance Department, War Dept. Announcement 104 of 1940 and amendment.*
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 PHYSICIST, Junior, \$2,000. Announcement 253 (1942) and amendment.*
 TECHNICAL AND SCIENTIFIC AID, \$1,620 to \$2,600. Options: Chemistry; Geology; Geophysics; Mathematics; Metallurgy; Meteorology; Physics; Radio. Announcement 297 (1943).†
 TECHNOLOGIST, \$2,000 to \$5,600. Any specialized branch. Announcement 188 (1942) and amendment.*

Trades

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 (Continued on Page Twelve)

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U. S. Tests

(Continued from Page Eleven)

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Announcement No. 294, 1943.

State Test Principal Tax Collector

Division of Placement and Unemployment Insurance, Department of Labor. Usual salary range \$4,000 to \$5,000. Application fee is \$5.

Application forms may not be issued by mail after March 19, 1943, and to be accepted should be delivered personally or bear a postmark not later than March 19, 1943. When writing for application form specify number and title of position and enclose a 3-7/8 inch by 9 inch or larger self-addressed return envelope bearing 6 cents postage. Address request and application when completed, together with the required fee to State Department of Civil Service, Albany, New York, or 80 Center Street, New York City.

Duties.—Under administrative direction, to plan and direct the operation of the Collection Section of the Tax and Wage Records Bureau; and to do related work as required. Examples: Having responsible charge of the receipt and examination of all accounts on which requests for deferred payments have been made, examining the acceptance of such deferred payment plans; having responsible charge of all accounts on which some form of legal proceeding has been instituted, such as bankruptcy, reorganization, assignments for the benefit of creditors, etc.; consulting with the Attorney General's representatives on cases where subject employers are involved in legal proceedings to protect the State's interest; authorizing the issuance and serving of tax warrants on delinquent employers, where regular ordinary collection efforts have failed, and arranging for the execution of judgments by levy and sale of assets, and advising the Tax Collectors on proper methods to be used in handling such warrants; authorizing the closing out of such cases where it appears that further collection efforts of any kind would be useless or too costly; consulting with and advising the Director of the Tax and Wage Records Bureau on conditions and recommending new or improved methods of work; meeting and advising employers or their representatives on problems relating to collection efforts being made on their delinquencies.

Minimum Qualifications: Candidates must meet the requirements of one of the following groups: (a) ten years of satisfactory full time paid experience in a large public or private enterprise handling the collection of accounts, of which six years must have included responsible work in the collection of delinquent accounts, and of which three years must have been in a responsible supervisory capacity in collection work; or (b) six years of the specialized experience as described in (a) including the three years in a responsible supervisory capacity in collection work and graduation from a recognized college or university preferably with specialization in accounting and business administration; or (c) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have an understanding and knowledge of the laws relating to Unemployment Insurance in New York State, and a good knowledge of collection methods and procedures. They must have ability to meet and deal with people; to secure cooperation; to plan and direct the work of others; initiative; good judgment; and good address.

Subject of Examination
Written examination on the duties of the position, relative weight, 4
Training and experience, relative weight, 6
In connection with the rating for training and experience, an oral interview may be held.

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130th St., 456 EAST (Willis Ave.)
5 Rooms, modernized, hot water.....\$26
ANTHONY AVE., 1810 (177th)
6 Rooms, all improvements.....\$45
J. M. PREGENZER
225 Alexander Avenue (138th)

LEGAL NOTICE

AT A SPECIAL TERM PART II OF THE City Court of the City of New York held in and for the County of New York at the Courthouse thereof, located at 51 Chambers Street, in the Borough of Manhattan, City of New York, on the 19th day of February, 1943.

Present: Hon. Louis L. Kahn, Justice.
In the Matter of the Application of MATTHEW EUGENE SCHISGALL and LOUISE MARKUS SCHISGALL for leave to assume the names of MATTHEW EUGENE SANDERS and LOUISE MARKUS SANDERS.

On reading and filing the petition of MATTHEW EUGENE SCHISGALL duly verified the 15th day of February, 1943, and entitled as above, praying for leave to assume the name of MATTHEW EUGENE SANDERS in the place and stead of his present name, and the affidavit of LOUISE MARKUS SCHISGALL duly sworn to the 15th day of February, 1943, for leave to assume the name of LOUISE MARKUS SANDERS instead of her present name and the Court being satisfied thereby that the averments contained in said petition and affidavits are true and that there is no reasonable objection to the change of the names proposed;

NOW, on motion of BORROK, STEIN-GART & BORROK, attorneys for the petitioners it is

ORDERED that MATTHEW EUGENE SCHISGALL and LOUISE MARKUS SCHISGALL be, and they hereby are authorized to assume the names of MATTHEW EUGENE SANDERS and LOUISE MARKUS SANDERS respectively on and after the 25th day of March, 1943, upon condition, however, that they shall comply with the further provisions of this order; and it is further

ORDERED, that this order and the aforementioned petition and affidavit be filed within ten days from the date of this in the Office of the Clerk of this Court; and that a copy of this order shall, within ten days from the entry hereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of this publication thereof shall be filed with the Clerk of the City Court of the City of New York in the County of New York, and it is further

ORDERED, that a certified copy of this order shall be served upon the United States Post Office Department, United States Army Air Forces, and a copy of this order and the papers upon which it is based be served on the Selective Service Board, Local Draft Board No. 69 within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service; and it is further

ORDERED, that following the filing of this petition and order, and as hereinbefore directed and the publication thereof and the service of a copy thereof as hereinbefore directed and the filing of proof of publication thereof, and on and after the 20th day of March, 1943, the petitioner shall be known as and by the name of MATTHEW EUGENE SANDERS and his wife shall be known as and by the name of LOUISE MARKUS SANDERS respectively and by no other names.

Enter:
L. L. K.,
Justice of the City Court of the City of New York.

LIQUOR LICENSES

NOTICE is hereby given that License No. HL 280 has been issued to the undersigned to sell liquor at retail in a hotel under the Alcoholic Beverage Control Law at 160 Central Park South, City and County of New York, for on-premises consumption, 38-50 Realty Corp., 160 Central Park South.

NOTICE is hereby given that License No. CL 00013 has been issued to the undersigned to sell liquor at retail in a club, under the Alcoholic Beverage Control Law at 60 East 42d Street, City and County of New York, Uptown Club of Manhattan, Inc., 60 East 42d St.

NOTICE is hereby given that License No. RL 42 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 33 West 52d Street, City and County of New York for on-premises consumption, Leon & Eddie, Inc., 33 West 52d Street.

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Change of Address

Notice of change of address should be sent in at least three weeks prior to the date change becomes effective. Send address at which copies are now being received in addition to new address at which you wish to receive future copies.
Thank you.

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White Collar Man's Place in the Draft

(Continued from Page Three)

White-collarite in a non-deferrable occupation who makes the switch to a war industry or business in time but whose skill doesn't even remotely approximate those of the experienced now in the plant, will be seriously considered for deferment, anyway, provided he has dependents.

All deferments are considered only for a period of six months, under present regulations. As under Selective Service official put it "3-B is today just a snare and an illusion."

Teachers

What about other white-collar people?

Well, again it depends on the nature of the work, the industry, dependency, and the whims of the local draft board. A teacher who instructs in such critical subjects as mathematics, physics and science, for instance, need establish virtually no sort of a dependency case to obtain a deferment. Nor will a scientist doing work of value in the war effort. On the other hand, a teacher of English probably hasn't too much hope.

Writers, press agents, salesmen, photographers, actors, artists, small business men, etc., who fall into the unclassified class need

Poor Health Is No Reason to Drop Employee

The New York City Civil Service Commission last week ordered the Department of Health to restore to their permanent positions two laboratory helpers who had been dropped at the end of their probationary period.

The men had received civil service appointments to their jobs. The Health Department decided that they were poor pension risks because of their health and dropped them.

Commissioner Ferdinand Q. Morton ruled that the department had been arbitrary in its action, and that the purpose of a probationary period is to determine whether the work of the new employees is satisfactory, and that the only reason for which they could be dis-

not switch to essential occupations. Selective Service held, until their category is listed as non-deferrable. When they do switch, they will be accorded consideration on the question of dependency or the number of men available to do that particular job in that particular plant, or both.

White-collar workers in essential industries must realize, Selective Service explained, they will not be considered irreplaceable except as a last resort.

Students

As to college students, medical students are entitled to a 2-E classification; others such as those studying to be laboratory technicians for government health service work, at least in their sophomore year and possessing a recognized aptitude, will be deferred.

2-A Men

White-collar workers classed as 2-A, necessary to civilian activity in business, agricultural pursuits, government service or any other service or endeavor or training essential to national health, safety and interest, have a stronger chance for deferment based on dependency—than those not in this category.

The war-time trend as it affects the white-collar class as a whole was outlined last week by Ralph A. Bard, assistant secretary of the Navy in charge of labor, in his declaration that "in war-time, there is no justification for a white-collar class as such if it does not contribute directly to the war effort."

charged was unsatisfactory performance of their duties.

The two men involved are Modestino DeCindes and Walter Masson.

Patrolman Retires After 24 Years On the Job

Patrolman Philip McCabe retired last week after devoting 22 years to the job at Traffic D on West 47th Street, Manhattan. In all, he served 24 years on the force.

Patrolman McCabe, who's 53, and lives at 245-11 135th Avenue, Rosedale, L. I., retired with three commendations for bravery to his credit. On two occasions he collared desperate criminals. On a third, he rescued a woman and two children suffering from gas poisoning. He's the father of two children, one of whom, at 17, has enlisted in the army.

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Liquor License

Notice is hereby given that License No. RL 00325 has been issued to the undersigned to sell liquor at retail in a restaurant under the Alcoholic Beverage Control Law at 108 Greenwich Street, City and County of New York, for on-premises consumption. Rocco's Curb Tavern, Rocco De Philip, 108 Greenwich Street.

NOTICE is hereby given that wholesaler's wine license WW-36 to sell wine at wholesale, and wholesaler's retail wine license WR-247 to sell wine at retail for off-premises consumption, have been issued to the undersigned under the alcoholic beverage control law in the premises located at 27 William Street, City and County of New York. Standard Commodities Corporation, 27 William Street, New York City.

CO-PARTNERSHIP NOTICE

NOTICE is hereby given that the persons hereinafter named have formed a limited partnership for the transaction of business in the State of New York and have filed a limited partnership agreement in the office of the Clerk of the County of New York on the 8th day of February, 1943, of which the substance is as follows: 1. The name of the said partnership is Price-Schlesinger & Co. 2. The character of the business of said partnership is conducting a business of manufacturing, jobbing, purchasing and selling dresses and other ladies' apparel, and purchasing and selling of materials piecings, silks and materials kindred thereto. 3. The location of the principal place of business of said partnership is 1490 Broadway, Borough of Manhattan, City, County and State of New York. 4. The name and place of residence of each member of said partnership is as follows: A. General Partners: DAVID WM. PRICE, 225 Trencher Drive, New Rochelle, N. Y.; DAVID E. ROSENFIELD, 23 West 73rd Street, New York, N. Y.; CHARLES SCHLESINGER, 1016 Fifth Avenue, New York, N. Y. Limited Partners: DAVID WM. PRICE, 225 Trencher Drive, New Rochelle, N. Y., as Trustee for the Benefit of PHYLLIS TILIA PRICE, EUGENE B. PRICE and NATALIE CHARLOTTE PRICE, under Trust Indenture dated December 30, 1942. ANNA ROSENFIELD, 23 West 73rd Street, New York, N. Y. MARJORIE SCHLESINGER, 1016 Fifth Avenue, New York, N. Y. 5. The term of said partnership is to exist from October 1, 1942, to September 30, 1943, and shall be renewed automatically for successive periods of one year each subject to notice of termination as per contract on file. 6. The amount of cash and description of and agreed value of the other property contributed by the said limited partners is \$50,000 each, as described in a schedule annexed to the agreement. The additional contributions agreed to be made by said limited partners is none. 8. The time when the contributions of said limited partners are to be returned is at the termination of the partnership agreement. 9. The share of the profits or other compensation by way of income which said limited partners shall receive by reason of their contributions is interest at the rate of 8% per annum and one-sixth each of the net distributable profits. 10. There shall be no right in said limited partners to substitute assignees as contributors in their places. 11. There shall be no right in the partners or any of them to admit any additional partners. 12. There shall be no right in said limited partners to priority over the other partners as to contributions or as to compensation by way of income. 13. On the death of any partner, the partnership shall not terminate but shall be continued at the option of the survivors. 14. There shall be no right in said limited partners to demand and receive property other than cash in return for their contributions. The limited partnership agreement referred to above was subscribed and acknowledged by the general and limited partners on September 30, 1942.

FINE ARTS BAG CO.

— Substance of limited partnership certificate signed and acknowledged January 30, 1943, and filed in the New York County Clerk's office February 1, 1943: Character of business is manufacturing, buying, selling, jobbing, repairing and distributing ladies hand bags of all makes and descriptions both retail and wholesale, etc. Location 10 West 33d Street, New York City. General partner, Dick Missirlian of 80-21 189th Street, Jamaica, Borough of Queens, City and State of N. Y. Limited partner, Charlotte Missirlian, 80-31 189th Street, Jamaica, Borough of Queens, City and State of N. Y. Term of partnership, February 1, 1943, until December 31, 1943, and thereafter from year to year. Contribution of limited partner is undivided interest in all assets of Fine Arts Bag Co., Inc., 32.6%. Contribution of general partner is undivided interest in all assets of Fine Arts Bag Co., Inc., 67.4%. Partnership agrees to assume and pay all obligations of said Fine Arts Bag Co., Inc., a New York corporation. Limited partner has agreed to make no additional contribution. Contribution of limited partner, increased by gains credits but not withdrawn or decreased by losses, returned upon termination of partnership. In accordance with terms of paragraph "V", Profits or other compensation by way of income which said limited partner shall receive by reason of her contribution is 30% of the net distributable profits of the copartnership. Limited partner is not given right to substitute an assignee or contributor in her place. Partners are not given right to admit additional limited partners. Limited partner is not given the right to priority over other limited partners as to contributions or as to compensation by way of income. No right is given to remaining general partner or partners to continue business on the death, retirement or insanity of a general partner. Limited partner is not given right to demand and receive property other than cash in return for her contribution. Dick Missirlian (L. S. O.), Charlotte Missirlian (L. S.).

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FOR MEN ONLY — MASSAGE

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War Training Courses

(Continued from Page Three)

Radio—Assembly, inspection, and repair. Communications.

Instrument Making—Assembly and maintenance of instruments. Making of small parts used in construction of instruments.

Inspection and Testing—Inspection of airplane parts and machine tool products. Testing of metals for hardness and composition.

Welding—Gas and electric welding.

Tracing—Training in the use of drafting and tracing instruments.

For detailed information inquire **Division of Training Personnel, War Industries Training Program**, 110 Livingston Street, Brooklyn. Assignment to courses is made through the USES. If you are not registered with the United States Employment Service, apply to the branch office listed in the telephone directory as handling the type of work you are now engaged in.

New York State Schools

The New York State Board of Education is offering free full-time training courses at schools throughout the city. Admission to these courses is through the United States Employment Service, or the Board of Education office at Suite 1209, 63 Park Row, where complete information may be obtained.

New York Trade School, 204 East 6th Street, New York City:

- Machine Shop Practice
- Inspection of machine parts
- Sheet Metal—Marine
- Woodwork—Marine
- Trade and Sketching (mechanical drawing)
- Welding—gas
- Welding—electric

New York University — Barney Building, 227 East 9th Street, New York City:

- Machine Shop Practice
- Machine Parts Inspection
- Floor Assembly
- Tracing and Sketching (mechanical drawing)

National Technical Institute, 250 West 49th Street, New York City:

- Machine Shop Practice
- Bench Assembly
- Tracing and Sketching (mechanical drawing)

Men in no danger of being drafted are accepted for training at the Defense Training Institute, 375 Pearl Street, Brooklyn, where information may be obtained by calling in person. New courses, on

a full-time basis start on March 8 in the following fields: testers, inspectors, engine building, laboratory assistants, draftsmen, surveyors. Upon completion of the courses, trainees are placed in positions with the civil service.

High school graduates are eligible for a 20-week course of full-time study which will qualify them for jobs as technical assistants. Practically of those completing the course are placed in war-industry jobs through the Institute's placement service.

For College Men

College graduates are eligible for a ten-week course at the end of which they are eligible for civil service posts as Junior Engineers. Their starting salary is generally \$2,000 a year.

Another program designed to help the college man who wants to find his war job is the Engineering, Science, and Management War Training Program. This is conducted by the U. S. Office of Education and offered specialized training at sixteen colleges in this area designed to help the college-level man find his niche. High school graduates are eligible for some of these courses. Over a hundred and fifty different courses are being given at the present time, all of which can lead to a good job in private industry.

New courses are starting this month. For specific information write to the Engineering, Science and Management War Training Office, 342 Madison Avenue. Ask for their informational bulletin. After you have read the bulletin and decided which course you are interested in, phone Miss Pauline Cronon, Coordinator of Training at that office and arrange an appointment with her.

Here are the local colleges in the program: Brooklyn, Brooklyn Polytechnic Institute, CCNY, Columbia, Cooper Union, Hofstra, Hunter, L. I. U., Manhattan, N. Y. U. and Pratt Institute.

Funeral Service

When misfortune strikes, it is important to readjust oneself as soon as possible. If a relative or friend dies, it is hard not to give way to that feeling of despair, but a lot depends on the character and quality of the funeral services.

A thoughtfully planned, sincerely effected ceremony does much to unravel the emotional knots. One of Harlem's most reputable undertaking establishments is the Mickey Funeral Service, Inc., at 228 Lenox Avenue. Originally founded in Charleston, South Carolina, in 1884, the funeral chapel is now directed by Edward C. Mickey, and has rendered service to the colored community for the past decade.

Army Dental

Technician

Awarded Medal

The 22nd Annual Gold Medal Scholarship award of the New York School of Mechanical Dentistry, 125 West 31st Street, was made last Thursday evening, Feb. 25, to George Klein, Ft. George G. Meade, Maryland. Mr. Klein, who was selected the best all around student, was employed in a dental laboratory after graduation and subsequently entered the service where he was able to continue his profession.

The presentation was made by Director Chellis Chasman, and Mr. Klein was given a special furlough to be present. In his acceptance speech, Mr. Klein declared that there is a great need for dental technicians, and since the Govern-

ment feels that adequate teeth are fundamental for the health of soldiers, every dental detachment is fully equipped for dental restorations.

An address was given by Mr. Chasman, who is the author of "The Manual of Mechanical Dentistry." "Acrylics not only take the place of rubber," Mr. Chasman declared, "but are proving highly satisfactory. After the war plastics will be used more and rubber less. The army's stringent regulations are effecting great strides in giving the forces good teeth and through increased interest the general public will also benefit."

Fitting Surgical Appliances

When physicians prescribe a surgical appliance for corrective purposes; to relieve a painful disorder, or to assist recovery after an operation, they will advise a store that assures scientifically constructed products of the finest materials. Also, your doctor should inform you that the dealer must be qualified by training and experience as a scientific FITTER. About half the responsibility for the success of your appliance, be it a truss, abdominal belt, elastic stocking, special brace or an arch-corrective, is in the scientific individual fitting. In all these vital requirements, Civil Service employees residing in Brooklyn can place confidence in the Borsuk Surgical Appliance Company at 3324 Church Avenue (near East 34th Street). William Borsuk is a graduate of St. John's College in Brooklyn, class of '33. He is one of the five men in the United States awarded diplomas by the Ohio Truss Company for efficiency in fitting, and is a graduate of Dr. Scholl's "American School of Practipedics." He is a qualified fitter for compensation insurance, and is also chairman of the Flatbush branch of the Brooklyn Consolidated Retail Pharmacists.

A Banking Service for People in Civil Service

A special arrangement with the "Civil Service Leader" whereby its readers may obtain a combination leather wallet has been announced by the Trust Company of North America, located at 115 Broadway. The wallet has been designed to hold a checkbook as well as act as a regular utility wallet. It is made of a very fine grade of genuine leather. This wallet comes as a premium to each reader of The "LEADER" who opens a Trustee checking account. The offer is only good for a very limited period.

It is very simple to open an account at the Trust Company of North America. You can telephone or write for an application, which will be sent to you promptly. The cost of this special service is only 8¢ cents. Each check you use. There is no charge for deposits and you do not have to maintain a minimum balance. Your salary checks receive immediate credit at the bank. You can mail your check today and draw against it tomorrow.

If you just try to recall all the business expenses and contributions you made last year, in order to figure out your income tax, you will appreciate a reliable record of your disbursements. You always have a permanent receipt for all the bills you have paid, when payment is made by check. The Trust Company of North America checks bear no distinguishing marks of any kind, such as account numbers. In addition you will have your own name imprinted on each check.

Many thousand civil service employees have used this system during the past four or five years and have found it to be a great advantage from the standpoint of prestige as well as convenience.

Convert Your Valuables

A new way of getting metal into the "scrap" is suggested by Merrin's. They say—"get out your jewelry, gold, platinum, silver, bring it to us, we'll give you the best price—then you can buy war bonds." Incidentally, it's a good way to get money for that income tax payment, too. So, get your jewelry together and see Mr. Merrin at Madison Avenue and 54th Street.

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

P-2523 - 1942
CITATION - THE PEOPLE OF THE State of New York, by the Grace of God, Free and Independent, For Isabel Jane Mary Emily Clark, 5 Ranelagh Villas, Hove, Sussex, England; Turner Clark, 4 Callard Avenue, Palmers Green, London, N.12, England; Isabel Jane Mary Emily Clark, named as Executrix of the Last Will and Testament of THOMAS ROBERT CLARK (also known as Thomas R. Clark), deceased, as to any property said deceased had in England; 5 Ranelagh Villas, Hove, Sussex, England; Barclays Bank, Limited (of London, England), named as Testamentary Trustee of the Trust created under paragraph "Fourth" of the Last Will and Testament of Thomas Robert Clark, (also known as Thomas R. Clark), deceased, for the benefit of Allen Duncan Robert Clark, the son of Turner Clark; 34 Lombard Street, London, E.C.3, England; Barclays Bank, Limited (of London, England), named as the alternate Executor of the Last Will and Testament of Thomas Robert Clark, (also known as Thomas R. Clark), deceased, as to any property said deceased had in England in the event Isabel Jane Mary Emily Clark, testator's sister, predeceased testator; 34 Lombard Street, London, E.C.3, England, the next of kin and heirs at law of Thomas Robert Clark (also known as Thomas R. Clark), deceased. Send Greeting:

Whereas, Chemical Bank & Trust Company, a corporation duly organized under the Banking Laws of the State of New York, and having its office at 165 Broadway, in the Borough of Manhattan, City, County and State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the Last Will and Testament of Thomas Robert Clark, (also known as Thomas R. Clark), deceased, who was at the time of his death a resident of the New York Athletic Club, 7th Avenue and West 59th Street, in the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 31st day of March, one thousand nine hundred and forty-three, at half-past ten o'clock in the forenoon of that day, why the said Will and Testament should not be admitted to probate as a Will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable James A. Foley, a Surrogate of our said County of New York, at said County, the 17th day of February, in the year of our Lord one thousand nine hundred and forty-three.
GEORGE LOESCH,
Clerk of the Surrogate's Court.

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page 13.

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Important to Every Policeman And Fireman in New York

New York City police and firemen will receive a 15 percent pay raise if a bill now pending in the State Legislature is passed. The New York State Police Conference, representing 40,000 police, and the New York State Fire Fighter Association have come out in favor of the measure introduced by Assemblyman Robert J. Crews, of the 6th Assembly District of Brooklyn.

Many letters have come to The LEADER from police and firemen showing the need for a cost-of-living increase in wages.

Public opinion is one force that legislators respect. Sign the coupon below, have your friends, in and out of the force, sign theirs. Mail them in to The LEADER, and they will be sent to the men in Albany—the legislative leaders and the Governor—who have the power to grant the pay raise.

CIVIL SERVICE LEADER
97 Duane Street, New York City
Dear Sir:

I wish it known that I am in favor of the passage of the Crews bill, which will grant a 15 percent increase to police and firemen. Please convey my viewpoint to members of the State Legislature, Governor Dewey, and other public officials.

(Signed)
Address
Occupation

It's Easier Now to Get A Typist or Steno Job

That new office at 45 Broadway, Manhattan, for channeling stenographers and typists directly into Washington jobs is expected to bring back more letters of the sort that have been pouring into the civil service offices of the Federal Commission.

Just what sort of letters are they? Well, one young lady writes from Washington that she's living with two young ladies in a three-room apartment—kitchen, living room and bedroom and bath—all for \$6.50 a week each. That they're near a park, that the pigeons come to their windows every morning to be fed, that that they're two blocks from the White House and one from Pennsylvania Avenue. That they're quite satisfied.

Thirty-five Cent Lunch

Another young lady writes that she can get a 35 cent lunch in the Navy building (the Navy is gobbling up almost all of the

stenos and typists now being routed through from New York).

Another explains that Washington "looks just like the residential section of Brooklyn."

Still another points out that that the Capitol city "seems just like Manhattan but chopped off at the top."

It's Easier Now

The new Broadway office is designed to clarify things for applicants; instead of hunting around for the proper office at 641 Washington Street, applicants now merely to walk up to Room 404 at 45 Broadway and take a practical exam—and Washington virtually as quickly as that.

Mrs. Marie A. Buttell is in charge of the new office, which last week underwent a paint job and just got its phones installed the other day.

The Army is looking for these stenographers and typists, too, but mostly it's the Navy that's opening its arms to arriving applicants.

The Broadway offices furnishes typewriters for the test, so you don't even have to rent one for the examination. You can be assured of at least \$34 weekly once at work, piled up from a 48-hour overtime week. If you're 17½ or up, and you pass the elementary exams, you're in—Washington.

Amusement Parade

Greer Garson, who is now appearing in "Random Harvest," the picture that is breaking all motion picture records at the Radio City Music Hall, has been assigned another stellar role by MGM, that of Mary Rafferty, in Marcia Davenport's novel, "The Valley of Decision" . . . Katherine Cornell will end her run of "The Three Sisters" at the Barrymore Theatre on Saturday night, April 3. The revival, staged by Guthrie McClintic, with Judith Anderson, Edmund Gwenn, Ruth Gordon, Dennis King and Miss Cornell in the leading roles, will have set a new record for any Chekhov play in this country . . . Edward Everett Horton has been signed by 20th Century Fox for an important role in "The Girls He Left Behind," which will star Carmen Miranda and Alice Faye . . .



JACK BENNY
in the title role of "The Meanest Man in the World," Twentieth Century-Fox film now playing at the Roxy Theatre.

Movie Openings This Week

March 2—"Human Comedy," at the Astor Theatre, with Mickey Rooney, Frank Morgan, James Craig, Marsha Hunt and Fay Bainter.

March 4—"Reunion in France," at the Capitol Theatre, with Joan Crawford, John Wayne and Philip Dorn.

Personnel Loss Hits Sanitation Fiscal Office

Harry Langdon, Chief of Finance and Supply in the Sanitation Department, is having his trouble these days. His staff is rapidly diminishing, he is getting no replacements, the work continues as heavy as ever, and even heavier, what with Sunday payrolls, extra clerical duties entailed by the heavy snows, and the records that must be kept for tax deductions.

Out of a staff of 128, Langdon has lost 35—many of them key people. He anticipates further losses. Among the men in his division who will soon be leaving for the armed forces are these:

Edward Peyton, budget man; John Mullins, of the supply room; Charles Roesch, stores control man; Herbert Bauch, payroll and machine operator.

Langdon has lost several of his subordinates through retirement, two of the most recent ones being Marion Altenberg, his secretary, and Peter Whalen, head of supply.

During the winter's heavy snows, the work of the division couldn't have been done if the employees hadn't pitched in with overtime every night.

Langdon has asked for promotion of 3rd and 2nd grade clerks. But there doesn't seem to be too much possibility that these promotions will be granted at this time, what with the city clamping down all around.

Coughlan Explains Position on Park Per Annum Bill

Gerald Coughlan, president of the Greater New York Park Employees Association, this week expressed the view of his organization with respect to the Parks Department per annum bill, which has aroused much controversy among employees in the department.

Stating that "Councilman Sharkey told us it is this bill or no bill at all," Mr. Coughlan argued that "it is better to accept the terms of the bill now, and fight for more later, than to suffer a defeat which would mean we wouldn't have a chance of acquiring per annum status—maybe for years to come. We're willing to accept \$1,700 for assistant gardeners and \$1,800 for gardeners—and then continue the fight from there."

Leader Movie Merit Rating Scale

100%—Must be seen.
99-90%—Excellent.
89-80%—Good.
79-70%—Fair.
Below 70%—Poor.

	Rating
ASTOR—"Human Comedy"	
B'way & 45th St.—CL. 6-4642 . . . *	
CAPITOL—"Reunion in France"	
B'way & 51st St.—CO. 5-1250 . . . *	
CRITERION—"Pittsburgh"	
B'way & 43rd St.—BR. 9-7800 . . . 80%	
GLOBE—"Saludos Amigos"	
B'way & 46th St.—CL. 6-0800 . . . 85%	
HOLLYWOOD—"Air Force"	
B'way & 51st St.—CL. 7-5545 . . . 90%	
PALACE—"Shadow of a Doubt"	
"When Johnnie Comes Marching Home"	
B'way & 51st St.—BR. 9-4300 . . . 70%	
PARAMOUNT—"Hitler's Children"	
B'way & 43rd St.—BR. 9-8708 . . . 95%	
RADIO CITY MUSIC HALL—"Random Harvest"	
50th St.—CL. 6-4600 . . . 100%	
RIALTO—"Frankenstein Meets the Wolf Man"	
B'way & 42nd St.—WI. 7-0209 . . . 70%	
RIVOLI—"The Amazing Mrs. Holliday"	
B'way & 49th St.—CL. 7-1633 . . . 80%	
ROXY—"The Meanest Man in the World"	
7th Ave. & 50th St.—CL. 7-0000 . . . 75%	
STANLEY—"Siege of Leningrad"	
7th Ave. & 42nd St.—WI. 7-9686 . . . 89%	
STATE—"Tues.-Wed." "In Which We Serve"	
(Thurs.-Mon.)—"Star Spangled Rhythm"	
STRAND—"Casablanca"	
B'way & 47th St.—CL. 7-5900 . . . 100%	

*—Not reviewed at press time.
As films change from day to day it is advisable to call the theatre.

Nite Life

Following the local trend in musical slap-stick, Mousie Powell and his Six Merry, Mad, Maniacs have opened an engagement at LOUISE'S MONTE CARLO, 48th Street and Broadway. Powell's crew is a versatile group, going from good solid rhythm to rough and tumble comedy with the greatest of ease. Patti Clark in the vocal spot . . . Crazy antics at the TROC, 52d Street's newest night club . . . In addition, the Broadway Jones Trio, Sepian Singers, bring a tear to the eyes of those who request it with their singing of "Eli, Eli" . . . Al Shayne is heading the new girlie show featuring Irene Kaye and Sylvia Toussell, at BUTLER'S. Willie Frank and his orchestra supply the music . . . Victor Borge, the Danish comic who arrived here penniless two years ago, will open at the Waldorf-Astoria on March 5 at \$1,240 per week.

Civil Service Mechanics Meet This Week

A regular meeting of the Civil Service Mechanics Association will be held at Werdemann's Hall, 160 3rd Avenue, N. Y. C., on Friday, March 5, at 8 p. m. A report on prevailing rate hearings of the past month will be given.

Miss and Mrs.! Lots of things you want just for you—you'll find tips and hints in Reader's Service Guide, page 13.

Looking for quick advancement? Learn fast with one of the private tutors listed under Reader's Service Guide, page 13.

RADIO CITY MUSIC HALL

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What a Rookie Cop Must Learn at School

What can a rookie expect when he is enrolled into the Police Academy at the 84th Precinct in Brooklyn over on Poplar Street?

Frankly he can expect a mental and physical course of something like two-months duration that compares favorably with what he'd get in the army; in short, the new additions to what is familiarly known as the World's Finest really get a lot of far-from-lukewarm schooling.

A rookie has received his appointment and he has been sworn in and he has received his badge. He's ready to go.

He's ready, that is, for a six-day week, from 9 to 5, split into class sessions in the Academy building itself (where six lieutenants are instructors) and the 22d Regiment Armory at 168th Street and Broadway, Manhattan.

Mental Sessions

In the former place, he gets his mental sessions; that is, instruction in new and old laws, departmental regulations, how to use tact and when to be very firm. Moreover, he gets first aid lectures. To round out this portion of the course, he's taken on tours around the city—to the courts to view legal procedure, to the "lockup" to see prisoners in the lineup, to the city mortuary to view the dead, to radio headquarters to view the radio system as well as the police teletype, to various beats in various precincts on various shifts where, with an experienced patrolman, he actually sees what his work must consist of—up close.

The Physical Stuff

Then there's the other side of

the picture—the physical. He gets down to the armory the other half of the day, engages in calisthenics of a definitely brisk nature, goes in for boxing, jiu jitsu, running and jumping, chest development and drills in facing and marching. Topping all of this off, as a grand dessert, there's the rifle range, where he learns to perfect his shooting for the mark.

A rookie is definitely a good prospect when he starts out on this course; he's quite a guy when he finishes.

As one of the officers at the Academy put it: "These fellows are in good shape to begin with; this course merely keeps them that way."

A man takes the course clad in khaki uniform, with revolver dangling from his waistline. The uniform costs him only about \$4. When he goes out on patrol duty with a fellow officer, he wears civilian clothes, with badge prominently displayed.

He May Return

Of course, after a man actually joins the force, he may return to the Academy for officers' training courses, for development of his horsemanship ability or his motor transport talent, just to mention a few promotional pursuits.

The Academy is half a classroom, half a physical laboratory, where a cop is scientifically prepared for his profession.

Speak for Yourself! And do it effectively, too, at meetings and gatherings. See Reader's Service Guide, page 13, for the places where you can go to acquire the silver tongue.

McKellar Bill Chances Begin To Fade Slightly

WASHINGTON—Observers here think the chances of the McKellar bill have begun to fade slightly.

This is the bill which would require Senatorial confirmation of all Federal employees making \$4,500 or more per year. And while the bill still is conceded an excellent chance of passing, opposition against it undoubtedly is crystallizing.

Sen. Charles L. McNary, minority leader, has come out against the bill. This, following President Roosevelt's emphatic denunciation of the bill, seems to have swerved a number of minds.

Manhattan Boro Office Honors Its Service Men

Over 300 fellow employees and relatives of men from the office of the Borough President of Manhattan who are now in the armed services gathered at the president's office last week to witness the dedication of an honor plaque bearing eighty names.

An unexpected and unofficial guest of honor was First Lieutenant George Tuschler, who returned from a post in the Southwest Pacific and attended the dedication. He was formerly an engineer in the office.

Manhattan Borough President Edgar J. Nathan, Jr., delivered a short address in which he expressed the hope that these men would soon be back at their city posts in a peaceful world.

The relatives of the men received photographs of the plaque in mailing tubes.

Get OK if You Plan To Leave U. S. Job

A recent ruling of the United States Civil Service Commission provides that government employees who voluntarily leave their jobs to take war industry positions or shift to another government bureau lose their rights to re-employment.

The regulations state that "for the duration of the war a person transferring to another department . . . or private industry . . . is entitled to re-employment rights only if his services are terminated involuntarily and without prejudice."

A person voluntarily leaving a

government civil service position may be re-employed at his old job only after the approval of the department and the Civil Service Commission.

If the transfer has been made with the approval of the department and the Commission, and the person is dropped from the new job, he may be reinstated to his former post on request—provided that the request is made within 40 days after leaving the new job, and in no event later than six months after the end of the war.

Bill Eliminates Age Factor In Retirements

All city employees would be eligible for retirement on full pension after a minimum service of thirty years, regardless of age, under provisions of a bill submitted by Assemblyman Alfred A. Lama, Brooklyn Democrat, to change the administrative code of the City Charter, which he is pressing for passage in the State Assembly.

At present the different departments of the city have varying pension qualifications based on the length of service and minimum retirement ages.

The new proposal, introduced by Assemblyman Lama, who hails from the Twenty-third Assembly District in Kings County (Brownsville-Ocean Hill), would completely eliminate the age fac-

Catholic Guild Inaugurates Friday Dinners

The first Friday dinner of the Dongan Guild, to which the Catholic men and women in State service are invited, will be held March 5th at the Carroll Club, 129 Madison Avenue, Manhattan.

The Rev. William J. Kelley, O.M.I., the newly appointed member of the New York State Labor Relations Board, will be the principal speaker. Father Kelley, who comes from Buffalo, is a forceful speaker and has been an advocate and supporter of movements to encourage a spirit of cooperation between people of all faiths.

tor in retirement applications and make uniform the length of service by fixing the period at thirty years.

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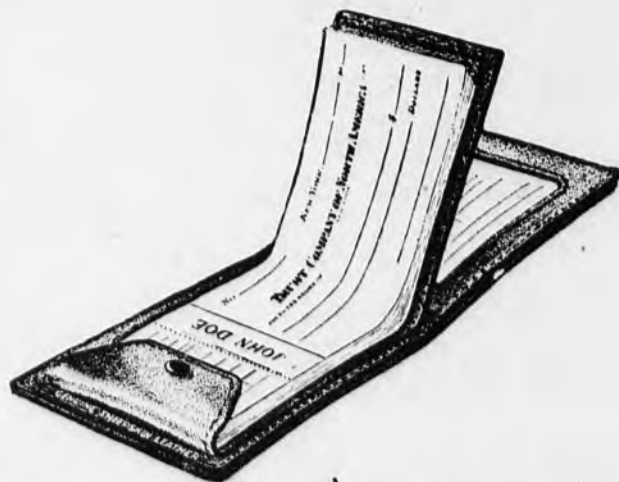
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