

Civil Service LEADER

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ALBANY
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HENRY CALPIN
PORT

Page 14

Monroe County 20-Year Aides Win Extra Week

An extra week's vacation for veteran Monroe County employees has been won through efforts of the Monroe County Chapter, Civil Service Employees Association, it was announced recently by Mrs. Ruth McFee, Chapter President.

Through this amendment to the County's personnel rules, the 304 County employees with at least 20 years' service will get four week vacations.

The new ruling brings County leave policy into line with the Rochester City employee leave program. Both County and City employees get two week vacations after one year and three weeks after three years' service.

The Monroe C.S.E.A. Chapter asked originally for the fourth week to be added after 15 years' service. This would have covered 470 of the County's 2,800 employees, according to County Budget Director Mrs. Ada Kendall.

Mrs. Kendall has said that most of the extra work load would be absorbed without overtime by the staffs of the departments affected except when overtime proved necessary to prevent pile-ups of crucial work.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Assn. Delegates Vote 5-3 to Raise CSEA Dues; New Rate Effective Oct. 1

ALBANY, June 1 — Membership dues in the Civil Service Employees Association will be increased from \$7.50 to \$10.40, effective October 1, 1959.

The dues increase was voted by

CSEA Board Elects Nominating Group

ALBANY, June 1—The Board of Directors of the Civil Service Employees Association has named a nominating committee to select candidates for the annual election of Statewide CSEA officers and executive representatives this fall. The group will meet for the first time on June 5 at 5:30 p.m. in the Manger-Dewitt Clinton Hotel here.

John F. Powers, CSEA president, announced the following committee members had been chosen:

Mrs. Eve Armstrong, Mrs. Ruth McFee, Samuel Borely, Celeste Rosenkranz, Hazel Abrams, Vito J. Ferro, James Anderson, Edward Sorenson, Irwin Schlossberg and past CSEA presidents John A. Cromie, Charles Brind, Beulah Bailey Thull and Clifford Shuro.

Mmes. McFee and Armstrong and Mr. Borely, as County members, will participate only in the selection of statewide candidates.

Nominations for any office may now be submitted to the committee.

delegates, representing more than 85,000 members, at a special meeting called last week at the Manger-DeWitt Clinton Hotel in Albany. The dues increase was favored by a five to three vote.

The meeting was presided over by Association President John F. Powers, who later expressed deep gratification at the result of the vote.

Mr. Power said: "In the interest of the future welfare and development of the Association, I am most grateful that the delegates voted for an increase in the annual dues."

"The Association, he said, "respects the views of those chapters which opposed the increase. It is hoped, however, that the efficiency, which I am certain will come from augmented staff and services, will demonstrate our wisdom in asking for the added dues at this time."

Mr. Powers, four years ago, urged the Association to increase its dues to \$10.00 to keep the financial condition of the Association at a safe level. At that

time, however, the delegates compromised and voted an increase from \$5.00 to \$7.50. The future increase will provide the funds for the general program which Mr. Powers termed, "Absolutely vital to the continued help and growth of our Association."

The C.S.E.A. has nearly doubled its membership in the last four years. One of the major factors causing the Association to seek the dues increase has been the increased demand for services from the ever-growing membership.

No other major business was considered at the meeting, which was specifically called to consider the increase in membership dues.

See How They Voted!

Next week The Leader will print the officially tabulated vote, chapter by chapter, on the dues increase for the Civil Service Employees Association.

Employees Buying Plan Seeks to Enroll More Participating Stores

A call for suggestions naming stores suitable for participation in the Public Employees Buying Plan was issued by the Plan management last week as members of the Association continued to send sales slips from current member-stores for rebates. Most rebates amounted to 7½ percent of the amount of the purchase. However several stores asked to be classified as discount houses so as to limit the rebate to 3¾ per cent.

All members of the Civil Service Employees Association are automatically eligible for the benefits of the plan. Almost a thousand stores throughout New York State have already indicated their affiliation with the Plan. These are listed periodically in a special section of the Civil Service Leader with additions and changes noted from time to time. Additions to this list are made by recommendation of prospective stores by consumer members. The plan hopes to affiliate merchant members from all parts of the State covering most essential products and services.

Here is how the plan works for civil service employees:

1. Eligible consumer members (including all members of CSEA) make purchases from affiliated stores on the same basis as other consumers. Only if a purchase exceeds \$200 are they asked to identify themselves after making the purchase.

2. After the payment is made for the items purchased, sales slips are forwarded to PEB Plan, 97

Duane Street, New York 7. The plan will refund 7½ per cent of the sales slips (half this amount in a few instances where purchases are made from low-mark-up stores).

3. The Plan forwards the sales slips to the merchant for reimbursement.

(Continued on Page 14)

Female Attendants Urged to Speak Out on Uniforms

CSEA recently asked the State Department of Mental Hygiene to allow female Attendants to wear white uniforms. This action was taken because of requests made by CSEA Mental Hygiene Chapters and members. The State Department of Mental Hygiene has advised that it is not certain as to how its employees feel about this matter and is, therefore, making a survey in its institutions.

Female Attendants should make certain that their wishes in this matter be made known to the administration of their institution. CSEA Headquarters would like to be advised of institutions where female Attendants are not asked for their opinion on this matter in the near future so that the situation can be called to the attention of the State Mental Hygiene Department. This question cannot be settled to the satisfaction of the majority of the employees affected if they do not make their wishes known.

Fourth of July Comes Early for State Workers

ALBANY, June 1—The Fourth of July will come on July 3 for state employees this year.

Because the national holiday falls on a Saturday Gov. Nelson A. Rockefeller has declared the Friday before the Fourth a special holiday. Heretofore, employees usually have lost holiday time that falls on a Saturday. There are two such for 1959—Memorial Day and Independence Day.

Therefore, John F. Powers, president of the Civil Service Employees Association, wrote to the Governor and asked that he consider giving either the Monday following or the Friday preceding these holidays to employees to make up for the unusual situation.

Upon his return to the capital last week Mr. Rockefeller was asked again to act on the matter by Mr. Powers with the reminder that many private employers were making special arrangements for the holiday.

The Governor did act. There was no arrangement made for Memorial Day, however.

In announcing the holiday arrangement Mr. Rockefeller said that all state offices will be closed on July 3 except where skeleton staffs are necessary to maintain essential services. Employees of State institutions and others who must carry on their duties will, however, be given compensatory time off by arrangement with their department or institution head.

Onondaga Aides Win Four-Day Holiday

SYRACUSE, June 1 — Through the efforts of the Onondaga chapter of the Civil Service Employees Association, Syracuse and Onondaga County employees have gained a 4-day holiday for either Memorial Day or the Fourth of July weekend.

Half of the working forces here took the long Memorial Day weekend. The remaining half will have a similar short vacation for the Independence Day weekend.

Arthur Darrow, Onondaga chapter president, had written earlier to Mayor Anthony Henninger and the County Board of Supervisors asking that action be taken to compensate employees for the loss of the employees the Friday and Monday off before each holiday. Compensatory time also was granted to employees forced to work on both days.

DR. BROWN HONORED BY INDUSTRY COUNCIL

ALBANY, June 1 — Dr. Kenneth W. Brown, director of industrial arts at the Buffalo State Teachers College, has been named "Man of the Year" in the field of industrial arts education. The honor was conferred by the American Council on Industrial Arts Education at a recent meeting in California. FLYNN OF BUFFALO

NEW COMMERCE OFFICERS



The new officers of the Commerce Department Chapter, CSEA, get down to business for another year. Left to right are Mildred Cottrell, treasurer; Lorraine Brundage, President; Jane Venditti, secretary and Alexander Baskind, vice president.

Fiscal Woes of U. S. Cities Increasing, Survey Reports

(Ed note: This is a condensation of an article published in the April 6, 1959, issue of the "Wall Street Journal," prepared by their staff reporters.)

New York City residents are bracing themselves to meet a new taxi-ride tax, a higher cigarette tax and a batch of other new and higher city levies recently approved by the state legislature. Some city officials, angry at the state for not approving more new taxes and not granting the city a bigger share of state aid, have raised the threat of Gotham seceding from the Empire State.

In Wilmington, Del., business and professional men are stewing and storming about a new city ordinance taxing employers \$1 a month for every employee and calling for license fees ranging from \$50 to \$1,000 a year for everyone doing business in the city.

To save money, municipal governments in Richmond, Va., and a growing list of other U.S. cities are putting city employees into small, economical foreign cars; Pittsburgh is urging public housing tenants to paint their own apartments, and New Orleans is slashing its street decoration budget to spruce up only for Christmas and Mardi Gras instead of a dozen times a year.

Solving the Problem

In these and countless other ways citizens and city fathers in many of the nation's 17,000 municipalities are trying to cope with

fiscal headaches which, in some cases, match the severity of those afflicting the federal government and the states. Interviews by Wall Street Journal reporters with civic officials in 28 communities around the land show that, despite a spate of new cash-producing strategems and increases in existing levies and fees, local governments generally are finding it increasingly difficult to make ends meet. For many, the fiscal squeeze means cutbacks in services, postponed capital expenditures and mounting debts.

Behind the municipalities' financial woes are several factors:

The population pressure is especially severe in urban areas; two out of every three Americans now live in incorporated areas served by local government. Their growing demand for better streets, more water, parking lots, expanded school systems, fire and police protection, among other things, has boosted spending by municipalities to more than \$14 billion last year, an increase of more than 40% in the past five years, according to the Tax Foundation, a private research organization. And it has helped lift the number of local government employees by 41% in the past decade, according to federal figures. Costs also have been ballooned by inflation.

Most Hard-Pressed

The most hard-pressed cities generally are the most populous. Their need for funds outstrips revenues as more middle income groups flee to suburbs, subtracting

from their cities' tax base but leaving them to supply as many essential services and often more welfare payments for remaining residents. Meanwhile, property valuations, which partly determine property tax revenues—the cities' chief source of income—have not kept pace with population growth.

To help finance record spending, many cities have increased or intend to boost their real estate tax rates.

But some city fathers insist the time may be near when all tax revenue sources may be exhausted by city, state and federal governments. And many city officials worry that urban residents may rebel at ever higher taxes.

New York City Debt

New York City's net debt alone is over \$3.2 billion, four times as large as that of any other U.S. city.

Besides taxes, cities get general revenues from two other major sources—funds contributed by other governmental units, mainly states and the federal government, and service charges, such as for water. Taxes produce about 60% of cities' total revenues but have been increasing less rapidly than other money sources.

To help weather financial crises, many cities are increasing service charges and license fees. Last month Denver boosted water rates 35%; to raise additional revenue the city is studying, among other things, a \$20 yearly fee for hauling refuse and a charge for business and residents for street lighting.

FT. SLOCUM URGENTLY NEEDS SECRETARY

Urgent need exists for a secretary, grade GS-5, to the post commander of Fort Slocum, New York, at a starting salary of \$77 a week. The work week is Monday through Friday. Eligible are current or former Federal career employees with at least three years of office experience. Applicants should write Civilian Personnel Office, Fort Totten 59, N. Y., or call BAyside 9-1900.

New Orleans recently upped dog licenses to \$2 from \$1 and New York increased from \$2 to \$3 the fee for marriage ceremonies performed by the city clerk.

Public Demand

The public's demand for city services seems nearly unlimited to many city government officials and observers. "The taxpayers' demands for more municipal services are exceeded only by their opposition to any increase in taxes," says a New Orleans official. Alfred E. Willoughby, executive secretary of the National Municipal League, comments: "It's unfortunate that cities' physical plants, neglected during a major depression and war, have had to be replaced at the same time that people's appetites have grown for more and more services."

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Subscription Price \$4.00 Per Year (Individual copies, 10c)
READ The Leader every week for Job Opportunities

IBM Operators Sought by City

If you can run an IBM alpha-betic key punch machine, type 024, you can apply for jobs like numeric key punch operator with the City — with possibilities of almost immediate appointment.

Filing will run to July 28. There are about 54 vacancies in City departments. The job starts at \$2,750 a year and runs up to \$3,650, with \$150 for longevity added at each raise.

There is a performance test, tentatively set for some time in October. The fee is \$2.

Application blanks and information are available at the application Section, Department of Personnel, 96 Duane St., New York 7, N. Y.

CAREER GIRLS, HOW ABOUT THIS?

Ambitious young woman with spare evening hours can add substantially to her income by operating a pleasant, interesting business in the feminine hygiene field associated with beauty culture. No cosmetics or gadgets to sell. Owner is compelled to give full time to her family. \$6,000 worth of new equipment (all paid for), an apartment to live in, goodwill, excellent address, and plenty of actual billing to start off in an air-conditioned studio. Purchaser will be trained and business turned over for \$2,500. Inquiries strictly confidential.

P.O. Box 22,
Albany 1, N. Y.
or telephone AL 5-6928

"State employees enjoy one of the best and most comprehensive plans provided to any group of employees!"

Says John F. Powers, President
Civil Service Employees Association

"The Civil Service Employees Association takes great pride in the important role it played in developing the Statewide Health Plan. Over 200,000 New York State employees including their dependents, have expanded hospitalization benefits provided by Blue Cross and over 160,000 have expanded doctor benefits provided by Blue Shield. And, in addition to Blue Cross and Blue Shield, the Major-Medical portion of the Statewide Plan, after a \$50. deductible, pays 80% of many other necessary medical expenses such as prescribed drugs and home and office doctor care."

And the Statewide Plan is the *only* plan available to *all* New York State Employees. Blue Cross, Blue Shield and Major-Medical means the kind of protection for you and your family that is realistic . . . the kind of protection against a combination of medical expenses that could add up to financial tragedy.

This choice by the State of New York for its employees gives added testimony to the fact that the best *basic* protection you can get is Blue Cross and Blue Shield. Blue Shield alone is the choice of almost *seven million* New York State residents as the *best* way to pay doctor bills.

Added to extensive hospital and doctor bill protection is the knowledge that those "extra" medical expenses at home may be covered by Major-Medical.* This part of the program provides up to \$7500 in medical expenses in a calendar year and \$15,000 total for *each* individual.

For more information about the *low-cost* Statewide Plan, see your personnel or payroll officer today!

* Provided by the Metropolitan Life Insurance Company.



You need both!

BLUE CROSS and BLUE SHIELD

ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, UTICA, WATERTOWN

MENTAL HYGIENE MEMO

By A. J. COCCARO

I Apologize

The New York State Civil Service Commission consists of three Commissioners who are appointed by the Governor. These appointments are made with the advice and consent of the Senate with not more than two Commissioners from the same political party. The Governor selects one Member of the Commission to serve as its President.

The Commission and the Department of Civil Service is responsible for the administration of the State Civil Service Law. An important part of this law and the State Constitution requires that appointments and promotions in the civil service of the State shall be made according to merit and fitness to be ascertained, as much as possible, by examination which, as far as practicable, shall be competitive.

Fortunate Choice

Our employees are fortunate in having such fine members of the Commission as they presently have. H. Elliot Kaplan, president of the Commission, is an expert in the fields of retirement and classification. Alexander Falk is considered by many to be the best friend our Civil Service has ever had. Mary Goode Krone has a long record of public experience and a real feeling for the public employee. It is said that the trio comprise the best and most pro-civil servant commission our State has known.

Mr. Kaplan, the President and newest Member of the Commission, for the second time has given up his flourishing private practice for the public service.

He has stated several times that, "it is unfortunate that people don't get to see the individual in public service as they really are dedicated, loyal and unselfish. It was the public employee that built the Grand Coulee Dam and invented the Springfield rifle."

Kaplan stated further, "We are not far from the day when instead of apologizing for being in State service that one will be proud to be in the service." The Civil Service Commissioner has given us the lead. Each State employee should do his part to speed the day when he will be proud of his work by making the effort necessary to help the public understand.

Institution Teachers, Others Placed In Competitive Class

ALBANY, June 1 — Governor Rockefeller has approved two resolutions adopted by the State Civil Service Commission to improve and strengthen the teaching program in state institutions.

One of the resolutions places in the competitive class the positions of institution teacher and institution vocational instructor in the Department of Health, Mental Hygiene and Social Welfare. Similar positions in the Department of Correction are in the competitive class.

The other resolution provides for a flexible probationary period of 26 to 52 weeks for all new recruits to the institutional teaching service.

Approximately 375 positions in the Department of Health, Mental Hygiene and Social Welfare, which previously have been in the non-competitive class, are affected by the resolution. Not all of these positions are currently filled.

Concurrently with the adoption of this resolution, the Civil Service Commission is granting permanent status in the competitive class to 341 employees of the three departments who are qualified and who have been permanently employed in the non-competitive class.

In approving the resolutions,

Edward Ray Named N.Y. Industrial Aide

ALBANY, June 1 — Edward J. Ray of Albany has been appointed assistant industrial commissioner for the Capital District area in the State Labor Department. His salary is \$9,586.

Mr. Ray is Republican city chairman for the City of Albany and served as an organizer for the National Republican Committee's labor committee in the 1952 and 1956 presidential campaigns. Prior to the appointment, he was a brakeman for the New York Central Railroad. He succeeds Nicholas A. Calmano of Albany, a Democrat, in the job.

Slate Named For Southern Conference

The Nominating Committee of the Southern Conference, CSEA composed of Charles Lamb, chairman; Francis A. MacDonald, Mrs. Nellie Davis; Mrs. Sarah Collins and Harold O'Mara — held their final meeting recently at Bear Mountain Inn and will present the following candidates as their slate of nominees for election to office of the Conference at the Annual Meeting of delegates on June 13, 1959, at Bear Mountain Inn:

Anderson Heads List

President, James O. Anderson, Sing Sing Prison; 1st vice president, Emil Pollman, Rockland State Hospital; 2nd vice president, Elmer Van Wey, Department of Public Works; 2nd vice president, Robert Minnerly, Hudson Valley Armory Employees; 3rd vice president, Margaret O'Neill, Rehabilitation Hospital; 4th vice president, Harriet C. Sier, Westfield State Farm; 4th vice president, William Carter, Warwick State School; sergeant at arms, George Halbig, Napanoch Institute; sergeant at arms, William Hoffman, Hudson River State Hospital; Treasurer, Robert Soper, Wassaic State School.

The above slate is the unanimous choice of the Nominating Committee. However, nominations for the various elected offices may be submitted from the floor at the Annual Meeting on June 13, 1959, at Bear Mountain.

Sillcox Heads New Agency

ALBANY, June 1 — Lewis Ketcham Sillcox of Watertown is the new director of the Office of Transportation. His salary is \$18,488 a year.

A new agency set up at the request of Governor Rockefeller by the 1959 Legislature, it will coordinate transportation policies of the state.

Mr. Sillcox is a member of the American Association for the Advancement of Science; the American Institute of Electrical Engineering; the American Institute of Mining; Franklin Institute and the American Society of Traffic and Transportation.

Pass your copy of The Leader On to a Non-Member

Correction Conference Set for June Meeting

The New York State Department of Correction Civil Service Conference will hold its Spring Meeting on June 23 and 24 at the Wellington Hotel, Albany.

The conference officers are Albert Foster, president, Dannemora State Hospital; Edward O'Leary, vice president, Elmira Reformatory; and Charles Lamb, secretary-treasurer, Green Haven State Prison.

It is expected that the following delegates will attend: Averill Tice, Attica State Prison; John Tanzl, Auburn Prison; Mary Houghton, Albion State School; Charles Doe, Clinton Prison; Joseph Luck, Dannemora State Hospital; Edward O'Leary, Elmira Reformatory; Robert Bidden, Eastern Correctional Institution; John Davidson, Great Meadow Correctional Institution; Cornelius Rush, Green Haven State Prison; Meredith Westfall, Matteawan State Hospital; Edward Lawlor, New York State Vocational Institution; Fred Lorz, Sing Sing Prison; Harry Crist, Wallkill State Prison; Muriel Manning, Westfield State Farm; Jack Solod, Woodbourne Correctional Institution.

The business session will be called to order on Tuesday, June 23, at 9 A.M. All delegates are urged by President Foster to be on time so the meeting can be called to order at the scheduled time. He would also appreciate all chapters submitting their items for discussion at the Commissioner's office, no later than June 6. If no problems are to be submitted, notify Mr. Foster immediately. It is mandatory at this meeting that resolutions from Correction Chapters be submitted in written form for adoption so they may be presented for endorsement and submission at the 1960 legislative session. Mr. Foster also requests that any items presented at the last Conference meeting that have not been clarified as yet, be resubmitted for immediate attention at this meeting.

The Correction Conference has the distinction of being the oldest conference of employer-employee relations in State Civil Service. Its operation over many years has proved its effectiveness, not only to the employees, but to many Wardens, Superintendents

and Commissioners as well. Many other departments now use the Conference method to settle aggrieved situations and problems, which proves the original plan of the Correction Conference has many merits over other types of organizations which must depend on long range programs and meetings in comparison with discussions and decisions around a Conference table.

Mr. Foster reminds the various delegates that the officers of the conference can only be effective if the many problems affecting the employees at their place of employment, that cannot be settled on a local level, are submitted to the Conference for inclusion on the agenda for discussion. He also states that the Conference represents all Correctional Department employees, uniform and civilian alike, also whether we are affiliated with any organization or not, all an employee must do to have the matter attended to, is to present it to his institutional delegate, whose name is listed above.

Public Relations Dept. Established At Craig Colony

A group of Craig Colony Hospital employees are establishing a public relations department within the institution to expedite the gathering and distribution of news items and photos that would be of interest to the public in the area served by the institution.

At the suggestion of Dr. George L. Warner, director, a meeting of interested persons resulted in the following organization:

Chairman — Stephen F. Ruafola.

Re-write — Sam Seltzer, Joseph Julian, Fred Covert, Gordon Carlile, Gus Zaso and Genevieve Disparidi.

Reporters — Rev. Leslie Wilcox, Charles Duffy, Margaret Schuster, Guss Zaso, Donna Smith, Fred Covert, Nellie Rossborough, Josephine Chiappone, Edith Smith, Mariam Carlile, Evelyn Waterhouse, Alfred Platt, Paul Privaters, Leon Hartman, Sam Cipolla, Gusto LaBarbara, George DeLong, Ruth Jones, Paul Halley, Robert Miller and Evelyn Tubbs.

CRAIG COLONY INSTALLS OFFICERS



Newly installed officers of the Craig Colony Chapter of the Civil Service Employees Association are, from left, seated: George Northrup, Treasurer; Jack Davignon, vice-president; George DeLong, President; and Jack Kurtzman, installing officer. Standing: Irving Fisher, delegate to Mental Hygiene Assn.; Paul Hall, Secretary; and Sam Cipolla, delegate.

New Agency Set For Motorboats

ALBANY, June 1 — The State Conservation Department is organizing a new unit — the Division of Motor Boats.

The acting director is Warren Stout, former Albany newspaperman and onetime aide to William Embler, director of research for the Assembly majority.

The new division was created by the 1959 Legislature to promote the orderly development of pleasure boating in the state. Starting next January, the division will be responsible for carrying out a new Coast Guard-approved uniform program of boat registration and safety education.

TRAVER APPOINTED TO WHITEFACE AGENCY

ALBANY, June 1 — Hamilton H. Traver of Pine Point at Lake George has been named a member of the Whiteface Mountain Authority. He is president of the First National Bank of Lake George. His term ends Jan. 1, 1964.

Big Caretaker Exam Open —No Experience Required

The gates on applications for the huge new general housing caretaker examination have been flung wide open by the New York City Personnel Department. Pay starts at \$3,000 on the job.

No formal education or experience is required. And those who get jobs with the Housing Authority don't have to be New York City residents.

The annual salary rises every year to a \$3,900 level. Appointees are eligible for promotion to foreman of housing caretakers, with a salary range of \$4,000 to \$5,080.

The big filing for the City attendant job has been switched to October, because the City now needs caretakers far more than it needs attendants. The new list of eligibles for caretaker, set up early this year, is being used up so fast by new appointments that it may not last out to the end of 1959.

The current eligible list for housing caretaker had 1,480 on it when it was established on

April 29. It is now down to 1,080, largely because of a huge certification on May 6.

Duties and responsibilities of housing caretakers consist of maintenance of grounds, public spaces, stair halls of public housing projects and related work under direct supervision.

Housing caretakers sweep and mop public spaces and stair halls; clean grounds and vacant apartments as required; wash windows and walls of apartments and public spaces; light and clean incinerators; put out and take in garbage cans, clean ramps, drains, roofs and canopies; polish and wax as required; perform general gardening work, including cutting lawns, trimming hedges, trans-

Alaska Offers 100 Cool Jobs In Electronics

A job in Alaska with the Federal Government is not only a profitable thought but a cooling one.

The Federal Aviation Agency expects to hire a minimum of 100 electronics technicians for Alaska duty during the next year. Salaries range from \$4,490 to \$4,980 a year. In addition, there is a 25% cost-of-living allowance — non-taxable. Men hiring on may move themselves, their families and their possessions at U.S. expense.

Opportunities for immediate employment, training and advancement are good.

Information (Announcement 11-101-2(52)) and application forms are available at the Second Civil Service Region, Christopher Street, New York, N. Y.; the U.S. Civil Service Commission, Washington, D. C.; and almost any main post office. Send applications to the Executive Secretary, Anchorage Joint Board of U.S. Civil Service Examiners, Pouch 9, Anchorage, Alaska.

planting, reseeding, and spreading fertilizer and top soil; assist in fence repairs, road and sidewalk repairs; and assist maintenance employees in performing common laboring or caretaking duties.

The written test will be of the short-answer type and will be designed to measure the candidate's general intelligence, common sense, judgment and ability to follow directions.

The application fee is \$2 and must be included with the completed application form.

How to Apply

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 96 Duane Street, New York 7, N. Y.

They will also be mailed on request provided that the request to the above section and address is accompanied by a stamped 4-cent self-addressed 9 1/2-inch envelope for each application requested. For practical reasons, mail requests for applications may not be honored unless received by the Department at least five calendar days before the closing date of the filing period. Adequate instructions for the filing of applications appear on the application blank and should be read carefully.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Promotion Exams For Storekeeper Opened by NYC

The deadline for applications to take the promotion examination for City storekeeper has been set at June 22, with the test itself taking place Oct. 19. Pay starts at \$4,550 and moves on up to \$5,990 a year.

It will be open to employees of the Department of Hospitals, the Board of Higher Education, Department of Correction and Department of Purchase.

Candidates must, by the date of the examination, be permanently employed as stockman, have served in that title in the department for six months, and not be otherwise ineligible.

The written test (passing is 70%) is weighted 50; performance and seniority (70% required) are also weighted 50. Filing fee is \$4.

NEW WC ASSOCIATE COUNCIL
New York State Workmens Compensation Board Chairman Col. S. E. Senior has announced appointment of Albert D'Antoni as associate council to the Board. He is a career civil servant with 22 years' service with the Board.

Rem Rand Machine Operators Needed By City Department

New Yorkers who can run a Remington Rand Class 83 book-keeping machine will find a warm welcome from the City Department of Personnel, a welcome worth \$2,750 to \$3,650 a year. With each annual raise, there is an added \$150 for longevity.

Aside from skill and experience with the machine, there is no formal education or experience required. There is no written test.

There is a performance examination, scheduled tentatively for some time in October.

Application blanks and further information are available at the Applications Section, Department of Personnel, 96 Duane St., New York 7, N. Y.

CARL WAITE NEW AIDE FOR SLA

ALBANY, June 1 — Carl E. Waite of White Plains is a new deputy commissioner for the State Liquor Authority at \$9,538 a year. Prior to his appointment, Mr. Waite was commissioner of recreation for the City of White Plains.

Open Landscape Architect Exam

Landscape architects are being sought for jobs with New York City departments. Pay ranges from \$7,100 to a maximum of \$8,900 a year, with annual raises and \$300 added each time for longevity. Filing will go on through June 22. The examination is expected in September.

Required are (1) a bachelor's degree in the subject and six years of experience, or (2) the equivalent of a high school education and ten years of experience, or (3) a satisfactory combination. A graduate degree may be substituted for part of the experience. Filing fee is \$5.

Application blanks and information are available at the Application Section, Department of Personnel, 96 Duane St., New York 7, N. Y.

An ideal gift for Father . . .

NOW - A 6-Transistor Vest-Pocket Sized Radio for only \$29.75

With earphone attachment for private listening if you wish, 9 volt battery, retractable antenna, and leather carrying case. Take it with you wherever you go.



MODEL NO. CB-610 SPECIFICATIONS
Type: Superheterodyne circuit with 6 transistors, 1 germanium diode and 1 varistor
Range: 535 - 1605 KC
Output: 120mW (Max.)
Antenna: Ferrite bar (built-in)
Battery: 9 volt BL-900P (Eveready No. 216 type) for 100 hours
Speaker: 2.2" permanent dynamic
Earphone: Magnetic
Size: 4.1 x 2.6 x 1.3"
Weight: 9 ounces
Color: Ivory, Red, Green, Black

A Regular \$7.50 Value . . . and it's all FREE with each Acme Radio. ONE MORE REASON WHY ACME "tops all" in Value!

WITH 6 MONTHS UNCONDITIONAL WARRANTY

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OUR 62nd YEAR

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Male Cleaner Pay Higher; City Prepares New Filing

The New York City civil service job of male cleaner, now paying the highest salary in the history of the post, is being readied for the filing of applications, soon to start.

Applications for the job, which starts now at \$3,000 a year, will be issued starting two weeks from now, from June 15 to June 30. The filing of applications will take place on three days only — June 27, 29 and 30. The annual salary moves up in yearly steps to a top of \$3,900.

Filing must be done in person, not by mail. The fee is \$2. The passing candidates will be ranked in the order in which they file — the earlier you file the faster you will be appointed.

There are only a few names left on the old list of eligibles, which means that the first applicants can expect a job in the very near future.

File applications at the Application Section of the Department of Personnel at 96 Duane St., Manhattan.

What He Does

The male cleaner, under close supervision, does work of ordinary difficulty in cleaning public buildings and the grounds around them, plus related labor and other work.

Typically, the male cleaner sweeps, damp mops and wet mops

office floors, men's toilets, corridors, lobbies and other assigned floor areas, washes walls by hand with a brush or by using an electric machine; scrubs floors with an electric machine; waxes and polishes floors; hand scrubs stairs and stair landings; empties waste baskets and disposes of refuse; vacuums rugs and carpets; removes and cleans Venetian blinds; performs high dusting of walls.

He also polishes furniture and metal work; cleans mirrors and glass in bookcases and doors; washes electric light fixtures; replenishes bathroom supplies in men's toilets; sweeps sidewalks and removes snow from sidewalks; washes sidewalks and lower portions of buildings with brush and hose; attends a low-

GUILD HOLDS COMMUNION CATHOLIC GUILD TO COMMUN

The Catholic Guild from the office of the Manhattan Borough President held its 20th annual corporate Communion Mass and breakfast on Sunday, May 24. Mass was at 9 A.M. in St. Andrew's Church, opposite the Municipal Building in Manhattan. Breakfast was at 10:15 A.M. in the Starlight Roof of the Waldorf-Astoria Hotel.

Speakers were Rev. Joseph Keane, Catholic College, Brooklyn; Manhattan Borough President Hulan E. Jack, and Msgr. Joseph A. Nelson.

pressure heating plant; and occasionally may operate an elevator, replace bulbs and fuses, move furniture, or act as a watchman or messenger.

Medical-Physical

Candidates must pass a qualifying medical and physical test. Each candidate must raise a 35-pound dumbbell a full arm's length above the head with one hand and 30 pounds with the other hand; read 20/50 vision, glasses allowed; have normal hearing, hearing aids allowed; have no hernia, extensive varicose veins, mental illness or adverse history thereof nor any other disease, injury or abnormality that tends to impair health or usefulness.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 96 Duane Street, New York 7, N.Y. They will also be mailed on request provided that the request to the above section and address is accompanied by a stamped (4c) self-addressed 9 1/2-inch envelope for each application requested. For practical reasons, mail requests for applications may not be honored unless received by the Department at least five calendar days before June 30.

FAREWELL CAKE IBM Tab Men Urgently Needed For NYC Jobs



After 32 years of Federal service, Mrs. Mayme Eckert, prepares to cut a cake wishing her good luck. A civilian employee with the Finance and Accounting Division at the Brooklyn Army Terminal, Mrs. Eckert was tendered a farewell luncheon in the Terminal dining room, in honor of her retirement.

New York City has a need for IBM tabulator operators, with possibilities of almost immediate appointment after qualifying. The post is in salary grade 4, starting at \$3,000 and with a maximum of \$3,900 a year. There were 41 vacancies at press time.

The only requirement is that the operator be skilled with an IBM alphabetic accounting machine and associated equipment.

The filing period extends up through July 28, with the written test tentatively set for Sept. 18; the subject matter covers operation and wiring of the machine. There also may be a performance examination. The application fee is \$2.

A medical examination is necessary before examination.

Application forms and further information may be obtained at the Applications Section, Department of Personnel, 96 Duane St., New York 7, N.Y.

ADVT.

FCA Is Looking For Credit Men

A new Federal examination has been announced for farm credit administrator paying starting salaries of \$5,985 to \$7,030 yearly.

Jobs are with the Farm Credit Administration, and are located all over the country. A lot of travel is involved.

Experience is required, although pertinent college education may be a partial substitute.

Apply to the Board of U.S. Civil Service Examiners, U.S. Department of Agriculture, Washington 25, D.C.



"Why, yes, as a matter of fact there is I would like to run down and join Blue Cross."

HOUSE HUNTING SEE PAGE 11

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TUESDAY, JUNE 2, 1959

Inflation and the Public Employee

THE PAST twenty-seven years have seen an almost uninterrupted spiral of increasing prices, more than tripling the cost of living and bringing with it a better standard of living for most of the population. But in this period there has been a radical readjustment of income and status. For, justifiably or not, the social status of most of our citizens is directly related to their comparative incomes.

Most oldtimers will remember poignantly the years when Civil Service was a career of great prestige. It offered position, security and income commensurate with the competitive status it represented. Of all the employed, only the public employee was selected by competitive examination, by the iron test of intelligence tests and knowledge. The career of public service was much to be desired and selected by able school graduates as a pattern of lifetime earnings.

Race Against Prices

In less than three decades the picture has changed sadly for civil servants. The years have been a constant struggle to keep salaries up with the higher rents, higher food bills, higher prices on everything that went into everyday living.

True, by dint of much pressuring by organized employee groups, wage scales have been raised, and an attempt was made to keep up with the position of labor throughout the nation. But in the process there has come a gradual shift of comparative compensation.

Many of the chief attractions of public service have become generally accepted fringe benefits of all employees. Unemployment insurance—denied to public employees—has offset the often mythical security of tenure. Paid holidays and vacations are now more numerous in many industrial lines than those received by public employees. Some industrial groups, finding insufficient legal holidays, even provide a day off on birthdays. Retirement benefits are now universal, with pension and welfare funds often greater than provisions of public employee retirement funds.

Moreover, the depression years and the years of spoils-system, created a myth about public employees which has not been entirely erased.

A Vital Area

Unfortunately the decades of inflation have also been accompanied by rising public services and rising taxes. Unthinkingly the taxpayer looks at his neighboring government employee and says to himself, "He's getting my money." And in his fight for lower taxes, he envisages the individual employee as the source of his higher payments to the government.

The increasing importance of government in everyday living makes public service a vital area of national progress. The execution of the functions of government is the work of the public employee.

It deserves recognition for its importance, for its service, for the talents it requires, and for the dedication it entails.

Somehow, the public must be made to appreciate these services more, and to give to public employees the status they once enjoyed. Perhaps this recognition will result in better pay for public employees.

Or perhaps it will be necessary to get the better pay first, for people, somehow, appreciate more what they pay more for.

LETTERS TO THE EDITOR

LEADER'S COVERAGE OVER TA NEWS LAUDED

Editor, The Leader:

I work for the Transit Authority, and am a member of the United Power Plants Employees Association, which comprises employees of the Transit Authority who wish to remain City employees.

I live in Nassau County and am unable to attend meetings of the Association. While the leadership of the group is in competent hands, and represented by an able attorney of outstanding repute, I want to thank The Leader for its excellent coverage.

There are almost 1,200 men and women who will be affected by the sale to Con Edison. Those of us who cannot attend the meetings will look to The Leader for news reports.

I might add that you have acquired a large number of new readers. JAMES DEMPSEY

SUGGESTS CITY USE U.S. CSC AS EXAMPLE

Editor, The Leader:

Maybe I'm a patriot or something, but I like to work for the City. I've had several Civil Service jobs. Two were for the City, and one was for the State.

Don't ask me why. When you want a job with either, you have to wait, wait, wait. You have to wait after you file until you're examined. Then you have to wait until you know the results. Then you have to wait until you know you're on the list. Then you wait until you're appointed.

But just look at that Post Office. How they whiz them through! About 300 a day apply, according to The Leader. You get tested sometimes the same day. And you only have to wait a few weeks to know what's what. My cousin passed high in a City exam two years ago, and he's still waiting.

But why can't the City — and the State, too — do something like that? The way things are going, maybe I'll go after this new U.S. clerk job.

PIETRO SALVINI.

ASKS VETERANS TO GIVE UP PRIVILEGES

Editor, The Leader:

The writer of this letter is a veteran. However, it would seem that veterans tend to over-rate themselves, 14 years after the close of World War II, by assuming that they deserve a priority over others in Civil Service positions.

Certainly, there have been many others, during the great wars and thereafter, who deserve as much of their country, and who have yet not served in the Armed Forces. Many veterans were on non-combat duties, far back from the front lines. Many civilians perspired under enemy gunfire and under similarly fearful and uncomfortable conditions to aid their country in its dire need.

It is almost half a generation since the European and Pacific hostilities have ended. It would seem that this is time for veterans, who have taken their place as the majority of male civilians, should shed some of their privileges.

I am willing to give up my veterans' preferences in Civil Service. I think that many of my fellow-veterans are willing to do the same. A. S. JONES

Questions Answered On Social Security

I have married and wish to change my name on my social security card. Where can I get the form necessary to do this and is it really necessary?

This is a good question. Many women do not realize that when they marry or change their name they should also change the name under which they are registered with the Social Security Administration. It is important that you do this to insure that all of your earnings are properly credited to your account. The necessary form OAA-N 7003, may be picked up at the nearest social security office, or will be mailed to you upon request.

I applied for my social security when I became 65 and started receiving the minimum benefit of 30 per month. Since that time I have had to have some of my

checks stopped because I worked and earned over \$1,200 per year. I am now going to stop work altogether. Will the earnings I have had, since I filed my claim, enable me to draw higher benefits?

Yes, they most likely will. You should call at your social security office six months after the last year in which you earn over 1200. If the amount of your benefits can be increased, the social security people will be glad to see that this is done.

I had to quit work because of disability a year ago, but my employer is paying me a pension of \$100 a month. Would that prevent my receiving social security disability benefits? (I am 59 years old).

Not necessarily. You should apply for disability benefits promptly at your nearest social security office.

Woman Runs Bias Liaison With SCAD

A full-time liaison officer, to serve as a link between the State Labor Department and the State Commission Against Discrimination (SCAD), has been appointed by State Industrial Commissioner Martin P. Catherwood. Such an officer was recommended by SCAD when it uncovered evidence of discriminatory practices in the Division of Employment.

Commissioner Catherwood said that a number of other corrective measures are being carried out.

Lila E. Doar, an employee of the Division of Employment in the New York City office, was appointed liaison officer to carry out a long-term program of coordinating the work of the Division of Employment with the anti-discrimination work of the State Commission Against Discrimination.

The evidence of discriminatory practices was discovered in five offices of the Division. The Commissioner stated that a full-scale program of training personnel in the avoidance of discriminatory practices has begun in every office of the Division of Employment in the State.

He also said that personnel throughout the State has been instructed to send in form reports (known as 510 Forms) on the receipt of a request from an employer for referral of a job applicant on the basis of race, color, creed, or national origin. These reports of discriminatory requests will be now forwarded directly to the State Commission Against Discrimination.

Mrs. Doar up to now has worked as a Senior Employment Training Technician. She joined the Department in 1957. As in the past, her new position is a Civil Service appointment.

Mrs. Doar is a graduate of the Central State Teachers College at Wilberforce, Ohio, and holds a Masters Degree from Teachers College, Columbia University. Before joining the Division of Employment, she was a high school teacher in North Carolina and worked with the Young Women's Christian Association in New York City. After joining the New York State Department of Labor, she drafted the first procedures to be used by the Division of Employment in order to safeguard against discrimination.

I have just retired from the company where I have been employed for many years. I wish to apply for social security benefits, but find I have lost the card showing my social security number. Will this interfere with my applying for payments?

No indeed. Bring some record of your correct number to your social security office right away. Your company will have a record of your number. Even if they don't, your social security office could obtain the number for you from their main accounting office in Baltimore.

I have frequently read that people applying for social security payments should bring proof of their recent earnings. Why is this? I thought my employer sent in reports of what he paid me.

While it is true that your employer sends in reports of your earnings every three months in most cases, it requires a little time for the Internal Revenue Service to process these reports, and a little time for our accounting office in Baltimore to credit those earnings to your account. Therefore, there is a time lag of about 6 months from the time your employer reports, until your account is credited. If you are self-employed, the time lag is longer because you only report self-employment income once a year.

What proofs about my recent earnings will I have to bring when I retire and file for my social security benefits in the near future?

If you work for wages, it is a good idea to bring a copy of your last year's W-2 withholding form which your employer gave you. If you are self-employed, you should bring a copy of last year's Income Tax Return (1040) and Schedule C or F, and the cancelled check or receipt showing you paid the social security tax.

EX-CITY CS EXAMINER TO BE ORDAINED PRIEST

A former New York City Civil Service examiner, Webster J. McCue, will be ordained a priest in the Catholic Society of the Fathers of Mercy. Ordination will take place June 6 at the National Shrine of the Immaculate Conception, Washington, D. C.

Ceremonies will be conducted by the Most Rev. John M. McNamara, D.D., Vicar General and Auxiliary Bishop of the Archdiocese of Washington.

Mr. McCue was on the examining staff of the City Civil Service Commission from 1936 to 1954.

Father McCue will sing his first Solemn Mass in St. Malachy's Church, Brooklyn, on Sunday, June 14, at 10 A.M.

NYC Police Give \$24,671 to PAL

The New York City Police Department Charity Fund has presented a \$24,671 check to the Police Athletic League as its contribution to the League's \$850,000 goal for the year.

Police Commissioner Stephen P. Kennedy made the presentation to Deputy Commissioner Alexander Aldrich, in charge of the Police Department Youth Program and president of PAL.

The ceremony took place in the Board Room of Manhattan Police Headquarters.

The money will be used to help keep the League's 50 youth centers and its 45 playgrounds and

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play streets operating this year.

Heads of Police line organizations present to represent the force were: Deputy Inspector Joseph Regan, president, Captains' Endowment Association; Lt. William V. Cosgrove, president, Lieutenants' Benevolent Association; Sgt. George Blumenthal, president, Sergeants' Benevolent Association; Det. James F. Shea, president, Detectives' Endowment Association; Ptl. John J. Cassese, president, Patrolmen's Benevolent Association and Policewoman Mary Patterson, president, Policewomen's Endowment Association.

The Charity Fund is supported entirely by voluntary contributions from members of the Department.

Electronics Man Needed at Ft. Jay

Fort Jay on Governor's Island has an urgent need for an electronic engineer (wire communications) at \$8,200 a year.

Applicants must have completed a full four years in a professional engineer curriculum leading to a bachelor's degree in engineering. They must also have (1) a year and a half of professional engineering experience and (2) a year of specialized experience in the field of wire communication.

Interested applicants should call the office of the Civilian Personnel Officer at Fort Jay, Whitehall 4-770, Extension 21160.

Kailo Heads City Analysts

Meyer M. Kailo, principal management analyst in the New York City Administrator's Office, has been re-elected president of the Municipal Association of Management Analysts of the City of New York for the 1959-60 term.

The Association is composed of management analysts responsible for introducing modern management techniques, improving organization and procedures, and advising and assisting operating officials to solve management problems in 25 municipal agencies and public authorities.

Other officers elected are: David W. Palmblad, Jr. (Transit Authority), executive vice-president; Abraham P. Chess (Police

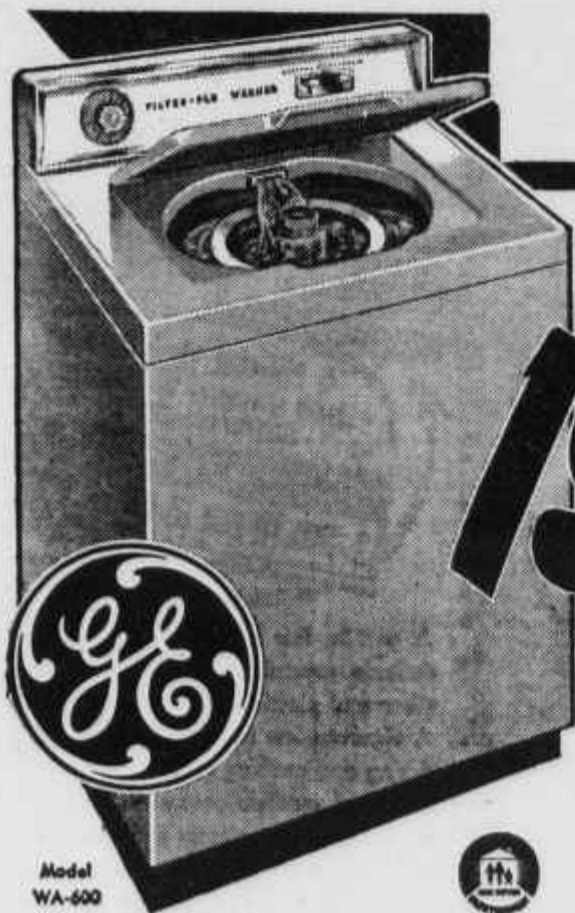
Department), vice-president, program; Carmine G. Novis (Department of Welfare), vice-president, membership; Edward A. Mendelow (Board of Education), treasurer; and Michael M. Rudnick (New York City Housing Authority), secretary.

The officers will be formally inducted at the annual dinner meeting of the Association, on Tuesday evening, June 2, at the New York University Faculty Club.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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Champ Typist Hailed At Adelphi Schools

Cortez Peters, holder of a world one hour typing record of 141 words per minute, was welcomed by the entire staff and student body at Adelphi-Executives' Schools recently.

During the demonstration, Mr. Peters amazed the entire group at Adelphi by typing 200 words in one minute, and received a great round of applause when he typed several sentences with mittens on.

The Adelphi-Executives' Schools are in Brooklyn, at 1712 Kings Highway and at 1560 Flatbush Avenue. The schools, members of the National Association and Council of Business Schools, are known for their Secretarial, Book-keeping, Accounting, Business Machines and Switchboard Courses.

Postal Employee Appeals Dismissal

Saverio Bianco, an honorably discharged veteran, who was dismissed from his position of clerk in the New York Post Office, effective April 24, 1959, has filed an appeal with the Second Regional Director from his dismissal by the Postmaster.

Mr. Bianco was dismissed after years of postal employment, because of a claim that he was lending \$5 and getting \$6 in return from other Postal employees. Represented by attorney Samuel Resnicoff, Mr. Bianco claims that the Postmaster, in violation of his rights refused his request for a hearing. Mr. Bianco further claims that there is no postal rule or regulation which prohibits the

lending of money, etc. Mr. Bianco also maintains that since his record was otherwise good, the punishment of dismissal was unduly severe and entirely too harsh.

CONDOLENCES
Members of the New York State Telephone Operators Forum has presented condolences to their president, Mrs. Marie Jackson, of 1067 E. 15th St., Brooklyn, on the death last week of Mrs. Jackson's husband.

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MUSICAL REVUE
LETTERS TO THE EDITOR

IN PERSON (Subject Matter)
CONTINUOUS ENTERTAINMENT

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That Washes to order

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ROLLS-ON-WHEELS
DISHWASHER

\$219⁹⁵

GE MODEL SP30S

NO INSTALLATION NEEDED!

Rolls anywhere, plugs in anywhere — loads easily, washes automatically! Flushaway Drain eliminates hand-scraping and hand-rinsing.

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4-CYCLE DISHWASHER

Automatically Controls the "Just Right" Dishwashing for Every Need!

4 Different Wash Settings LIKE HAVING 4 DIFFERENT DISHWASHERS IN 1

Custom 4-Cycle

1 CHINA CRYSTAL 2 UTILITY ITEMS 3 DAILY WARE AVERAGE 4 DAILY WARE

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1. A gentle, low heat wash for fine china and delicate crystal. Also designed for sterling silver and plastic ware.
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**NO HAND-SCRAPING!
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NEW FLUSHAWAY DRAIN flushes excess food particles away & out

Completely automatic—does all the dishwashing job—pre-rinses, power-scrubs, sanitizes and dries dishes gleamingly clean ● New "Sparkling Rinse"—assures sparkling clean dishes ● Sanitizes dishes to protect health ● Hold service for 10.

FREE! One Year Service
G-E factory-trained service experts assure continuous, efficient operation for a full year, without extra charge!

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Rockland State

Six more people have retired from Rockland State Hospital, bringing the number who have retired since October to 59. The six were honored at a party given by the hospital at the Children's Unit auditorium on the night of May 15.

They were Josephine Reilly, senior laundry worker; Gustav Heehs, plumber; Ann Barnum, staff attendant; Marius Anderson, attendant; Charles Hrabanek, occupational therapy instructor; and Thomas H. Gal-

agher, assistant cook.

Plaques were presented to those with 15 years or more of service by Dr. Alfred M. Stanley, director of Rockland State Hospital, who expressed extreme regret at having lost so many experienced employees in such a short period.

Receiving plaques were Mrs. Reilly, 28 years of service; Mr. Heehs, 25 years; Mrs. Barnum, 24 years; Mr. Hrabanek, 16 years; and Mr. Gallagher, 15 years. Mr. Anderson had 11½ years of service.

A Government Savings Bond was presented to each by H.

Underwood Blaisdell, hospital business officer.

Nicholas Puzaferrri, president of the Rockland State Hospital Chapter of the New York State Civil Service Employees Association, presented membership pins to Mrs. Reilly, Mr. Hrabanek, Mr. Gallagher, and Mr. Heehs.

A telegram in appreciation of Mr. Hrabanek's 16 years in occupational therapy was received from Virginia Scullin, director of occupational therapy services for the Department of Mental Hygiene. It was read by Emil M. R. Bollman, supervisor of industrial

shops, who was master of ceremonies.

A gift for Mrs. Barnum from her co-workers was presented by Eunice Miller, head nurse. Charles Davidson, supervisor of the laundry, presented a gift to Mrs. Reilly. Gifts from fellow workers had been presented to the others previously.

Since neither Mrs. Barnum nor Mr. Anderson were able to be present, the honors accorded them were accepted respectively by Louise Mella, attendant, and George Cornish, staff attendant.

A buffet supper was served by Mildred Thompson of the food service department, assisted by

Joseph Press.

Serving on the arrangements committee for the party, under the chairmanship of Mr. Bollman, were Margaret Merritt, William Clarken, Margaret James, and Mr. Cornish.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEskman 3-6010. For list of some current titles see Page 15.

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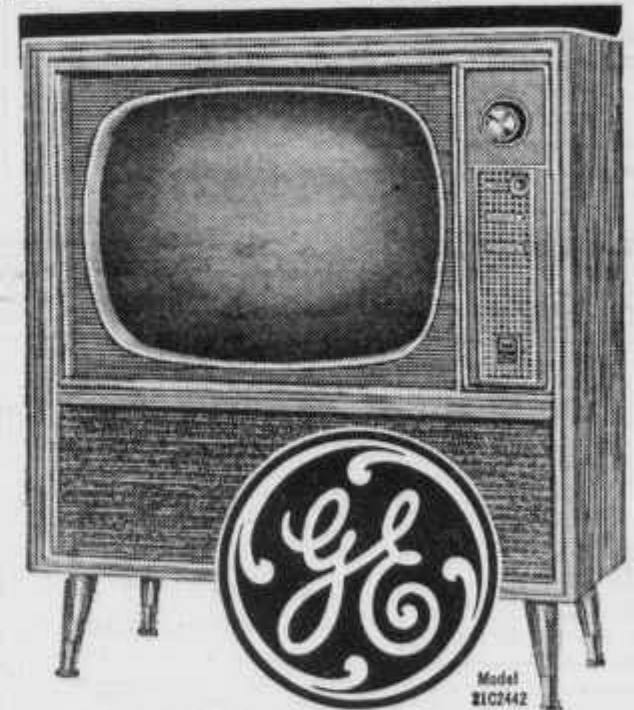
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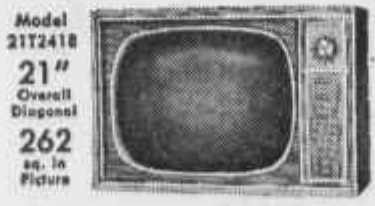
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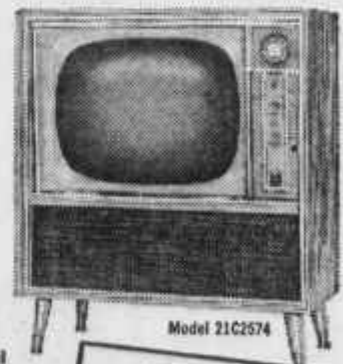
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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor a 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BAroclay 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5; 221 Washington Street, Binghamton. All of forgoing applies also to exams for county jobs conducted by the State Commission. Apply also to local Offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S. — Second Regional Office, U. S. Civil Service Commission, 541 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

On the Move for CS Job? Federal Pay Broadened

To aid agency recruiting for shortage-category jobs, the Civil Service Commission has authorized Federal agencies to pay travel costs to first post of duty for new employees in three additional kinds of positions—geologists, patent advisers, and patent examiners. Travel costs may be paid for geologists and patent advisers throughout the continental United States, including Alaska, and for patent examiners in Washington, D. C.

This action brings to 23 the number of jobs for which the CSC, acting under legislation of last year, permits agencies to pay travel and household moving expenses of new appointees and their families in jobs where there is a manpower shortage and the involved skills are critical to the national security effort. The law also requires that jobs fall within the fields of natural and mathematical sciences, engineering, and architecture and may include related technical jobs in these fields.

Payment of travel costs is limited to positions within the

Sr. Photogs Promotion Test

Photographers permanently employed by New York City are eligible to apply for the promotion examination for senior photographer (No. 8263), a job ranging from \$4,850 a year to \$6,290. The filing period ends on June 22. The filing fee is \$4.

Those who are interested may receive application forms and further information from the Applications Section, Department of Personnel, 96 Duane St., New York 7, N. Y.

The examination is open to employees of the Departments of Parks, and Marine and Aviation, and the Transit Authority, who

have been permanently employed as photographers in their department for at least six months before the date of the test—Sept. 21. Certification is limited to two-year men.

continental United States, including Alaska. In some cases, payment is further limited geographically to certain regions because known manpower shortages in specific occupations exist only in those regions. The CSC said agencies may re-

quest authority to pay travel costs for new appointees to other positions they believe would qualify under the law.

HOUSE HUNTING? SEE PAGE 11

St. Albans Colony Opens Second Section

\$15,990 HOMES HAVE SIX ROOMS, OPEN PATIO, FULL BASEMENT. A second section of 15 brick six-room homes is being opened this week in fast-selling Albans Homes colony, and integrated home community rising at 109th Avenue and 175th Street, in the Addeleigh section of St. Albans, Queens.

The new group again features the one-family dwelling that fashioned a sell-out of the initial group. It has three bedrooms, full basement and an open patio. Prices have been kept down to \$15,990, according to the builder, Albans Homes Inc., only \$990 down is required. And all buyers can avail themselves a thirty-year mortgage.

The 34 family group is replacing one of the most desirable sites in Queens. It is just one block from a subway-bus, and schools, playgrounds and shopping are close by. Trylon Realty is agent.

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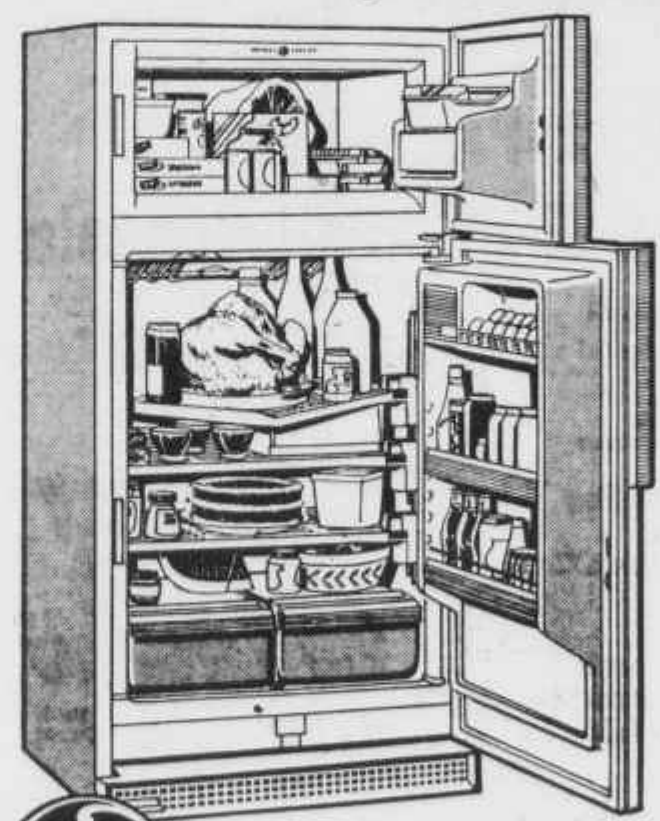

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Progress On Easing Hatch Act

The probabilities for favorable Congressional action on amendments easing the Hatch Act seems more and more likely. The Administration in Washington has indicated, through the U.S. Civil Service Commission, that it will take a stand on HR 696 soon.

A subcommittee of the House Administration Committee has

KEMWEL

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LEGAL NOTICE

BAKER, ELIZABETH G.—CITATION—File No. P 1588, 1959.—The people of the State of New York By the Grace of God Free and Independent, TO: FREDERICK PAUL BAKER; GLORIA ANN BAKER KUYPER; WILLIAM E. BAKER; EDNA C. BAKER HUGHES; STEPHEN B. BAKER; EDITH BAKER GREENWOOD; STEPHEN H. BAKER, JR.; JOSEPH J. BAKER; MARY BAKER DEVLIN; ALFRED J. BAKER; DOROTHY BAKER BORSSELLI. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 25th, 1959, at 10:30 A.M. why a certain writing dated the 1st day of June, 1955, which has been offered for probate by CAROLINE E. LAWLOR, residing at 42-17 167th Street, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of ELIZABETH G. BAKER, deceased, who was at the time of her death, a resident of 113 West 60th Street, in the County of New York, New York; and

Why a decree of this Court should not be issued appointing DONALD T. MULLANE, Esq., of 380 Broadway, New York, New York, as ADMINISTRATOR with the Will Annexed herein with such reduced bond as the Surrogate may direct since all persons having a prior right to said Letters of Administration with the Will Annexed have renounced their rights and have consented to the issuance of Letters of Administration with the Will Annexed herein to said DONALD T. MULLANE, with such reduced bond as the Surrogate may direct; and

For such other and further relief as to this Court may seem just and proper in the premises.

Dated, Attested and Sealed, May 11, 1959.
HON. S. SAMUEL DI FALCO,
(Seal.) Surrogate, New York County.
/s/ PHILIP A. DONAHUE,
Clerk.

LEGAL NOTICE

DAGES, MARGUERITE (also known as MARGUERITE M. DAGES). — CITATION — P. 31, 1957. — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, TO: George Bignone, Jean Bignone, Yvonne Bignone, Yvonne Landard, Germain Flechon, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARGUERITE DAGES (also known as Marguerite M. Dages), deceased, who at the time of her death was a resident of 114 West 70th Street, Borough of Manhattan, City of New York, Send Greeting:

Upon the petition of Marie Louise Casette, executrix of the estate of Alexander Casette (a/k/a Alex Casette) deceased, residing at 760 Geary Street, San Francisco, California, and of Jacqueline G. Staley, residing at 95-37 51st Avenue, Elmhurst, L. I., New York City, Administratrix, et al., both on the estate of Marguerite Dages, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of June, 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said Alexander Casette, deceased, formerly executor of the Estate of Marguerite Dages, deceased, and Jacqueline G. Staley, administratrix, et al., of estate of Marguerite Dages, deceased, should not be judicially settled, and why the fees of Jerome F. P. Tobin, as counsel herein should not be paid in the amount of Twenty-eight hundred dollars; and why the Administratrix, et al., should not withhold the sum of Three Hundred Dollars for a period of six months to cover contingent tax liabilities that may be imposed by the U. S. Federal Tax Officials.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 5th day of May in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

unanimously approved the following changes, which affect state and local employees as well as federal employees:

Complete removal of Hatch Act restrictions for state employees whose salaries are financed in whole or in part from federal funds.

Repealing the present 90-day suspension as a minimum penalty for violations.

Eliminating the current requirement that Civil Service Commissioners' decision to apply a penalty less than removal be un-animous.

Allowing federal workers to participate in partisan political activities up to the state legislature level in Maryland and Virginia communities and other localities where the population is predominantly federal employees and their families.

The Committee is expected to dispose of the legislation within the next month.

LEGAL NOTICE

CITATION, The People of the State of New York, By The Grace of God, Free and Independent To Attorney General of the State of New York, Christodoulos Tzouros, Christoforos Tzouros, Alexander Theodorakis, Statista Society and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of John Tzouros, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of John Tzouros, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of John Tzouros, deceased, who at the time of his death was a resident of 264 West 25th Street, New York, N. Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 10th day of June 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the sum of \$800 should not be expended for the erection of a monument on decedent's grave. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable JOSEPH A. COX, Surrogate of our said County, at the County of New York, the 30th day of April in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent — TO Alina Jurak, Maria Graboschnig, Augustina Jurak, And to Regina Jurak, if living, and if dead, her executors, administrators, distributees and assigns, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Franz Jurak, also known as Frank Jurak, deceased, who at the time of his death was a resident of 317 East Fifth Street, New York, N. Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 7th day of July 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceeding of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. Samuel Di Falco, a Surrogate of our said County, at the County of New York, the 15th day of May in the year of our Lord one thousand nine hundred and fifty-nine.

Philip A. Donahue,
Clerk of the Surrogate's Court.

PURSUANT TO AN ORDER OF HONORABLE S. SAMUEL DI FALCO, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against DAVID T. BONNER, late of the City of New York, in said County, deceased, to present the same, with the vouchers thereof, to the undersigned, Administratrix of the Goods, Chattels and Credits of the said deceased, at the office of HENRY STEINBERG, attorney for the Administratrix, No. 342 Madison Avenue, in the City and County of New York, on or before the 1st day of October, 1959.

Dated, this 18th day of March, 1959.

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Requirements include at least five years of progressive responsibility. Education may be substituted in accordance with Civil Service regulations. No written

test is required. Competitors will be rated on experience and training.

Applications and information are available from any post office, or the Executive Secretary, Board of U.S. Civil Service Examiners,

Federal Housing Administration, 655 Madison Ave., New York 21, N.Y.

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CSEA Counsel's Report On 1959 Legislative Session

(NOTE: Each year following the close of the 90 day bill period, Counsel for the Civil Service Employees Association, Inc. reports on civil service measures and other bills of particular interest to public employees that were considered by the State legislature. The Civil Service Leader annually publishes this report for the information of Association members.)

By JOHN J. KELLY, Jr.,
Associate Counsel

(Continued From Last Week)

CAPITOL PARKING

Chapters 467, 468, and 469 of the Laws of 1959, enacting into law three bills sponsored by the Rules Committees of the Legislature, furnished concrete legislative authority for an attack on the vexatious parking problem in the vicinity of the Capitol and downtown State Office Buildings. The Governor's memo of approval probably summarizes as concisely as possible the basic provisions of these measures. The Governor's memorandum reads:

"State employees have long suffered from the lack of adequate parking facilities in Albany. Recent studies indicate a shortage of almost 1,900 parking units in the Capitol Hill area. These three bills are designed to alleviate this vexatious problem. The first bill enables the Department of Public Works to acquire property for parking purposes. The second bill authorizes the conveyance or leasing of such lands by Public Works to the New York State Employees' Retirement System, and the third authorizes Public Works to contract with the Retirement System for the construction of parking facilities. It is with great satisfaction that I approve these bills which go far toward solving this longstanding problem. These bills are approved."

The question of whether or not there will be a charge for such parking still remains open since the legislation does not provide expressly whether or not state employees will be required to pay for the privilege of parking.

We would be remiss if we failed to recognize the contribution made to the solution of this problem by Assemblyman John Satriale who for several years has made the Albany parking problem a matter of legislative concern. Although a member of the legislative minority and representing a constituency which could not possibly have any direct interest in the solution of the Capitol parking problem, he nevertheless pursued his program because he believed in it. It is obvious that without the support of the leaders of the Majority party in the Legislature and of the Governor, that this legislation could not have been effected, but Mr. Satriale's ground work, we feel sure, enhanced the significance of this matter as a subject for favorable action.

REGULATION OF LABOR ORGANIZATIONS

Chapter 451 of the Laws of 1959 enacts into law a new article of the Labor Law entitled

"Labor and Management Improper Practices Act." This measure regulates labor organizations within the state, providing among other things that officers and agents of labor organizations are fiduciaries and shall have no financial or personal interest which would conflict with their obligation to such labor organization. It prohibits such persons from having a financial interest in businesses with which his organization bargains or other similar conflicts of interest. It also prohibits employers from inducing violation of the fiduciary obligations of an officer of a labor organization.

Section 726 requires a sworn report from labor organizations showing financial condition and financial transactions of the organization during each year. It must contain the name of the organization, the names, titles, compensation allowances and expenses of its three principal officers and of any other officers or agents whose aggregate compensation allowances and expenses exceed \$10,000. It also requires a report of loans or gifts of funds of the organization to officers or employees.

The contents of such financial reports shall be public information and available for public inspection, and the law requires that copies of such report be available to members of the labor organization. The law concludes by establishing basic accounting requirements for labor organizations, and creates an advisory council to the Governor in the field of labor organizations.

This Association since its foundation has made available to its members, directors, and delegates periodic financial reports, never less often than annually, which furnishes substantially all of the information required by this legislation. It was therefore welcomed by the Association as being both in the public interest and in the competitive interest

of this Association. Since our financial reports have always been a matter of public information, we will certainly be assisted by having available sworn financial records of some of our more secretive competitors who become extremely bashful when questioned concerning their paid membership or financial status.

THE MEMORANDUM

The Governor's memorandum in approving the legislation follows:

"This bill carries out my recommendations made in my Special Message to the Legislature on March 13, 1959. It enacts the Labor and Management Improper Practices Act and provides for the study of election procedures within labor organizations.

"I believe the bill, the first of its kind—State or Federal—places New York in the vanguard in the safeguarding of union funds and the elimination of financial abuses, whether practiced by labor or management. It affords full opportunity to responsible labor leaders to continue their efforts to eliminate corruption from within their unions, without impinging upon the relative bargaining strength of labor and management. Moreover, it expresses the responsibility of government to complement the efforts of responsible labor officials with constructive legislation.

"Since I consider democratic procedures within labor unions to be fundamental to the preservation of responsible trade unionism, the bill also provides for a study of election procedures to be conducted by the Industrial Commissioner. This study will afford our State a sound basis for future legislation, should the study indicate that such legislation is desirable.

"In approving the bill, I express my deep appreciation to the responsible labor leaders and representatives of management,

their counsel, and the interested members of the public, whose views were of invaluable assistance in the preparation of this measure.

"The bill is approved."

REMOVAL OF SUBVERSIVES

Chapter 259 of the Laws of 1959 extended for an additional year, legislation controlling the removal of persons with Communist or subversive tendencies from public employment. This legislation was first enacted about eight or nine years ago, and has been continued by annual extensions ever since.

Basically, the legislation provides for security agencies and security positions in State government, and procedures for the removal of persons from such positions and agencies who are found to have Communist or other subversive tendencies. Actually, this legislation has been used very little during the time it has been on the books, and most persons who were actually removed because of such leanings were removed under the provisions of the Civil Service Law having to do with incompetency or misconduct.

It is questionable whether this particular legislation is needed at all, but it was not opposed for the reason that it merely continued the status quo for another year.

(To Be Continued)

Employees' Buying Plan Growing

(Continued from Page 1)

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950 Broadway, North Massapequa, L. I., N. Y.

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950 Broadway, North Massapequa, L. I., N. Y.

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950 Broadway, North Massapequa, L. I., N. Y.

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FREID FURNITURE CORP.
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PHIL-CAM FURNITURE SHOWROOMS, INC.
43 West 33rd St., New York, N. Y.

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KERR TYPEWRITERS & BUSINESS MACHINES
1191 Broadway, New York, N. Y.

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JOSEPH BURGER
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47-50 West 30th St., New York 18, N. Y.

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1100 East 8th St., Brooklyn 32, N. Y.

AUDIT & CONTROL CATHOLICS COMMUNE



The annual Communion and breakfast of Catholic employees in the State Department of Audit and Control was held in Albany recently. The day began with nine o'clock mass at Saint Mary's Church which was followed by breakfast at the Sheraton Ten Eyck Hotel in Albany. About 155 employees of the Department attended. Seated at the head table, from left: Rev. John G. Nolan, professor of history at the Mater Christi Seminary, Albany; Mrs. Marion K. Mangelsdorf, general chairman of the affair; John J. Sauerwald, associate attorney in the Department; Orlando Ferraro, treasurer; Catherine Hoblock, secretary, and Joseph Cullen, last year's chairman.

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Open Electrician Foreman Exams

A City promotion examination has been announced for foreman electrician (No. 8473), with a salary of \$28.14 a day. It is open to employees in the Department of Public Works and the Housing Authority.

Candidates must be permanent electricians, on the job for at least six months before the date of the written examination—Nov. 16. Certification is limited to permanent employees of at least two years' standing.

In the test, performance and written portions will be weighted 50-50. Required on each is 70%. Application fee is \$5.

The position is not in the Career and Salary Plan.

Application forms and further information about the job and test are available from the Applications Section, Department of Personnel, 96 Duane St., New York 7, N. Y.

EMPLOYEES ACTIVITIES

L. I. State Park

At the May meeting of the Long Island Inter-County State Park Chapter, it was decided that Mr. William Hurley, president, should represent our chapter at the special delegates' meeting in Albany.

A new member, Bill White, was welcomed into the chapter, bringing our membership up to 318.

Mrs. Wathne is to be commended for her suggestion that we publish a monthly news-letter to be distributed among our members. This would carry information on the doings of our members and pertinent facts of interest to us all.

Discussion was held on the fact that Civil Service Employees would only receive nine paid holidays this year instead of the eleven days that are mentioned in the state civil service rules and regulations. Benjamin Sherman, field representative will try to find out why this is so and what can be done to remedy matters.

Irwin Schlossberg of the Metropolitan Conference was our guest speaker. He gave a resume of the aims and benefits which we would

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receive as members of the Metropolitan Conference. The question and answer period at the end of his talk was of great interest and we have to admit that Mr. Schlossberg knew all the answers. Meeting closed at 10:15 P.M.

and refreshments were served. The next meeting Tuesday, June 16, will be the last meeting of the Chapter for the summer months. Be sure to attend and make this meeting one long to be remembered.

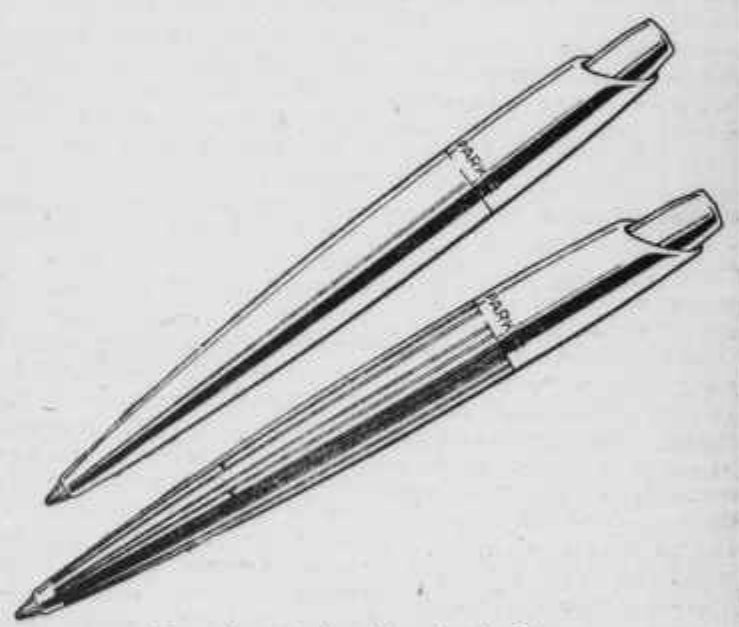
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Rochester Chapter Members Eye The Camera Industry

Members and guests of the Rochester Chapter, New York State Civil Service Employees Association — 154 of them — on have paid a visit to Kodak Park plant of the Eastman Kodak Co. in Rochester. Acquaintance between two groups of people in the Rochester community was the objective . . . Civil Service people on the one hand and industrial folks on the other.

The company's program began, in the new auditorium in the Employees' Recreation Building, when Ivar N. Hultman, vice president of Eastman Kodak and general manager of Kodak Park Works, welcomed the group. With the aid of color slides, Clayton Alt, supervisor of Kodak Park's plant public relations, described the company world-wide, company units in the United States, and company operations in Rochester.

A bus tour through the 1,000 acres of plant territory followed. The visitors were taken in small groups through a number of manufacturing areas. Manufacturing operations showed people at work on a wide variety of jobs.

Returning again to the Recreation Building, the Civil Service

people were escorted into a dining room where they were guests of the company at dinner.

Thomas F. Robertson, director of public relations, called upon Francis W. Straub, then president of the Rochester Chapter, to introduce Chapter officers and State departments' executives.

In a talk about "Kodak Around the World," Donald McMaster, chairman of the company's executive committee, drew upon his world travels to Kodak installations in many countries.

Questions written by the Civil Service guests during dinner were then answered by a panel of company executives: Mr. McMaster; Neil S. Kocher, assistant general manager, Kodak Park; Donald McConville, assistant director of industrial relations, Eastman Kodak; Dr. Harry Hanson, assistant medical director, Kodak Park; Dr. L. C. Faulkenberry, administrative assistant to the general manager, Kodak Park; Jack Streb of audio-visual service, Eastman Kodak; and Mr. Robertson.

The evening concluded about 8 p.m. with a short candid movie taken of the visitors during their visit.

THEY GOT THE PICTURE ON KODAK



Rochester chapter members view a step in the making of cameras by the Eastman Kodak Co.

ACTIVITIES OF EMPLOYEES IN STATE

Chautauqua

Chautauqua Chapter of Civil Service Employees' Association met at Peacock Inn in Mayville recently for annual meeting and dinner.

The following officers were elected and installed by Jack Kurtzman, Field Representative.

President, Harold A. Schultz, Jamestown; 1st vice-president, Bernice Kesby, Bemus Point; 2nd vice president, Norris Bentley, Mayville; 3rd vice president, Alta Whitman, Mayville; secretary, Allena C. Wagner, Mayville; treasurer, Carol A. Bishop, Sherman; delegate and chapter representative on the Board of Directors, F. Margaret Carlson, Mayville.

Charles Sandler of Buffalo, regional attorney for the Association spoke on "The Difference Between Our Civil Service Association and Labor Unions."

County Clerk Nathaniel Y. Elliott was toastmaster. Several County officers were guests as well as Vito Ferro, Gowanda, president of Western Conference. Dinner music was furnished by

the Richard Hultgren Orchestra. The newly elected officers later met at the home of President Harold Schultz and the following committees were appointed:

Membership Committee: Strong Kelsey, Mayville, chairman; E. Burdette Howard, Falconer; Frederick Thompson, Frewsburg; Floyd Shannon, Falconer; Lyle Warner, Sherman; Bernice Kesby, Bemus Point; Frank Mutch, Westfield; Julina Kesby, Bemus Point; Autumn, Sliter, Mayville; Thomas Spear, Mayville; Barbara Harrington, Mayville; Robert Palmer, Cassadaga; Peter Brooks, Cassadaga; and Arthur Hyldahl, Jamestown (also to be chairman of a group chosen by himself from the school unit).

Social and Publicity Chairman: (to choose committees at her discretion) Carol A. Bishop, Sherman.

Salary and Personnel Committee: Vance Haggood, Mayville, chairman; John Hanselman, Jamestown; George Newcombe, Mayville; Nadine Dudley, Mayville; Shirley Dudley, Mayville and J. Burdette Reed, Falconer.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Ray Brook

The Annual Dinner Dance committee of Ray Brook Chapter, Civil Service Employees Association, consisting of co-chairmen Nina Perry and Emmett Durr and members Eunice Cross, Marion Schroeder and Rose Johnson, are busy making plans for this event which will be held in conjunction with the Central Conference annual meeting June 20 at the Saranac Hotel, Saranac Lake. Cocktail party at 6 P.M., turkey dinner at 7 at a very nominal price. The actual meeting, installation of officers, guest speakers and finally, the dance, will follow. Many Association officers are expected, along with the many chapter representatives of the Central Conference.

About 76 Ray Brook personnel recently participated in a Civil Defense training session consisting of training for and the setting up of an improved emergency hospital. Coordinators for this exercise from Albany who are from the State Department of Health on loan to the Department of Civil Defense were William Kramer, Dana Miller and Mrs. Lillian Howell. Medical director for this session was Dr. John D. Lawrence; executive officer was Kenneth Jones, and director of nurses was Margaret Sweeney. Orientation classes were held in the East Solarium of Ray Brook Hospital on April 27 and the actual setting up of the hospital and the handling of simulated patients was performed at the Harrietstown Town Hall in Saranac Lake on May 5. This was considered very worthwhile knowledge by all who participated and the coordinators from Albany termed it a complete success.

Best wishes are extended to Sheila O'Reilly, formerly of the medical records department who recently left Ray Brook to take up employment in New York City. All her many friends will miss her and wish her the best of luck.

Many of our members have recently returned from vacation; Laura Ward from visiting her sister and brother-in-law in Deerfield Beach, Florida, where she acquired a beautiful tan which has made us all green with envy; Helen O'Brien from a trip to Washington, D.C., where she found the weather beautiful and enjoyed seeing the gorgeous cherry blossom trees; Catherine Rice from a two week vacation in New York City where she visited many old friends; and the rest of us are eagerly anticipating our own vacations.

Several employees were honored recently for more than 25 years service by a ceremony held here at Ray Brook Hospital at which they received 25 year pins and certificates. These members were Robert Van Nortwick, Harley Webb, Wendell Benedict, Mrs. Harley Webb and George Ganos. Dr. Frederick Beck, director of the hospital, presented these awards. Also present were Miss

Rosemary Post, chief dietitian; Lee Emigh, steward; Eunice Cross, supervising seamstress; Elsie Patterson, assistant housekeeper; Harry Sullivan, chief engineer, and Clyde Perry, supervisor of groundsmen.

It is with regret that we learned of two retirements from service here at the hospital: Miss Florence Hyde, R.N., has retired from the nursing service after 17 years of devoted service here, and Margaret Nelson, formerly of the Business office, has also resigned. Their many friends will miss them both, and everyone wishes them the best of luck.

There are several members who are on the sick list at present: Annabelle Pettinato from the laundry department, Florence Hogan, from housekeeping, Tommy Sullivan from the grounds department and Phil Bowen from the lab. Get well wishes are extended, and we hope to see you all up and around soon.

Miss Catherine Rice, Medical Records Librarian, is presently in Rochester attending the N.Y.S. Medical Records Librarian Conference.

New York City

The New York City Chapter, Civil Service Employees Association, held its regular monthly meeting at Gasner's Restaurant, Manhattan, in May. Results of Chapter elections were disclosed. Officers elected were: Max Liberman, president; Samuel Emmet, first vice-president; Albert Corum, second vice-president; Seymour Shapiro, third vice-president; Edward S. Azarigian, treasurer; Albert D'Antoni, financial secretary; Joan M. Johnson, recording secretary, and Margaret M. Shields, corresponding secretary.

Voting for delegates was incomplete so successful candidates will be notified at a future date by the president. A vote of thanks to the canvassing committee which counted the ballots. Harold Miller, chairman, was ably assisted by Chester Cassidy, Sydney Sacks, Bill Hogan and Joe Byrnes. They worked far into the night of May 11 and continued the next day. The legislative committee report was made by Sol Helfetz, chairman. He brought out the fact that, of 8,215 bills introduced into the Legislature, only 880 of them were signed by the Governor, a little more than 10 per cent. Of the 80 bills either drafted, introduced, sponsored, approved or endorsed by the C.S.E.A., 29 were signed, which is a 36 per cent average. This achievement speaks for itself. For a complete summary of the bills which passed, read the May 12, 19 and 26 editions of The Leader.

A special meeting of the C.S.E.A. has been called by President John P. Powers for May 28 in Albany for a discussion of the financial situation of the Association and for action to amend the by-laws to increase membership dues. A night letter was dispatched to Mr. Powers immediately after the

Chapter meeting adjourned asking him "that the entire C.S.E.A. membership be polled through a referendum on the merits of a dues increase. No dues increase is to be effective until same has the approval of a majority of the C.S.E.A. members as indicated by said referendum." A delegation was appointed by Max Liberman to be present at this Albany Meeting.

Congratulations to Albert D'Antoni, financial secretary of the Chapter, who has been appointed as associate counsel in the Workmen's Compensation Board. Al is a career employee with 22 years of State service. Good luck, Al. Congratulations to Herman Brown of the Civil Defense Commission, New York City, who became the proud father of a son, Kenneth Michael Brown, born on April 12. At last report, mother, father and son were doing well.

The Chapter greets the following new members: Herbert L. Braaf, Division of Housing; Herman Brown, Civil Defense; Ernest C. Simmons, Department of Labor, and the following, all of whom are employed in the Bureau of Motor Vehicles; Frances Bowden, Janet P. Clark, Florence Goff, Ida Grossberg, Catherine R. Madison, Emanuel Pack, Charles T. Pauley, William J. Rall, Betty Seigel and John Tesano.

This meeting was the last of the season.

Albany Tax

Guests at the May meeting of Albany Tax and Finance Chapter, Civil Service Employees Association, held recently in Hearing Room 3, State Office Building, Albany, were Joseph Lochner, Executive Director, C.S.E.A., and John Corcoran of Troy, newly appointed Administrative Aide at C.S.E.A. Headquarters in Albany. The guests were introduced by Chapter President Salvatore Filippone, who presided at the meeting.

Plans for the Annual Chapter Picnic, to be held June 29 at the Crooked Kale Hotel, were announced by the social committee chairman, Bernard Schmahl. There will be dancing in the evening after dinner. Highlight of the day will be the seating of the newly elected officers for the coming term. Several novelty entertainment events have been planned to round out the day and member and non-member employees of the Department are invited to attend.

Ballots and ballot boxes for the annual election of officers were distributed to the Chapter representatives at the close of the meeting under the auspices of William Sharkey, chairman of the election committee.

CHAUTAUQUA INSTALLS



Officers of Chautauqua Chapter, Civil Service Employees' Association recently installed at Mayville were, from left; Front: Bernice Kesby, Bemus Point, first vice-president; Harold Schultz, Falconer, president; Alta Whitman, Mayville, third vice-president. Back: Allena C. Wagner, Mayville, secretary; F. Margaret Carlson, Mayville, delegate; and Carol Bishop, Sherman, treasurer. Norris Bentley, Mayville, second vice-president, was absent when photo was taken.

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