

Civil Service LEADER

Rules Announced For Bus Maintainer Test—500 Jobs

America's Largest Weekly for Public Employees

See Page 8

X—No. 21 Tuesday, February 1, 1949 Price Five Cents

SANITATION MAN EXAM NEARS; WRITTEN TEST TO BE HARDER; TYPE OF QUESTIONS REVEALED

DO NOT REPEAT THIS
 an Corsi,
 McGoldrick
 and Javits
 beat O'Dwyer

THE GOP in New York City would like to run a "new face" Fusion ticket for Mayor rather than one of the old war-horses; somebody with zing and humor that hasn't worn off, a man with something solid on the ground which might be sold to the NYC electorate. The kind of candidate the Republican moguls have in mind is Bert P. Patterson, former Secretary of War; or Beardsley Ruml, fiscal giant who fathered the "as-you-go-tax plan. But it is probable that either of these will be the candidate. And no other single individual on the horizon looks like a prospective threat to Democrat William O'Dwyer, two GOP leaders got together secretly last week, decided they will try to sell party hierarchy on a new ticket: a ticket nourished on the strength of more than one man. (Continued on Page 6)

capsule News

THE LOFTUS CASE: What's opened up to now in the NYC Department cause celebre is preliminary. Watch the developments this week for some hot revisions.

STATE Classification Division completed its survey of Manhattan State Hospital employees. Results due within two weeks.

BOARD studying idea of one-man State Civil Service Commission will complete its work next week. Plan will be a compromise, but won't place full power in single individual.

THE BUSINESS and Professional Women's Club of Albany wants the State civil service reorganizing committee to include man representation. Sorry, Governor Dewey in reply, late to change the membership.

BOOST for 25 attorneys of State Labor Relations Board been turned down by the State Standardization Board. Try to hear it, boys!

NEW military leave regulations have been issued by the State Civil Service Commission. Members of service organizations are entitled to 30 days absence with pay each year. Drafted employees are entitled to a leave of absence for military service, but those who enlist aren't legally entitled to leave-absence rights.

CONGRESS is getting ready to take action on reclassification of jobs. NYC FIREMEN'S Eligible Assn. formed. Eligibles should address Eugene O'Kane, 71 Amsterdam Avenue.

Employees Assn. and Governor Work Out 4-Point 'Package' Deal

ALBANY, Jan. 31—Major employee gains have been worked out in conferences between the State administration and the Civil Service Employees Association. In the form of a "package," these gains will include salary changes, retirement advances, an intended result in advanced labor relations procedures, and other improvements. The results were obtained after many conferences, and with much "horse-trading." Negotiations covered a wide area, and while the employee representatives freely admit they didn't get everything they sought, nevertheless they point out that the gains made are substantial.

Tolman Statement
 Dr. Frank L. Tolman, president of the Association, issued the following statement covering the negotiations with the administration: After conferences by the Administration and the Association extending over a period of several weeks, the Association is able to report as follows:

- Bonus Freeze**
1. The Governor will support legislation this year to freeze the temporary emergency bonus into the permanent wage scales. This bonus, in effect since April 1, 1948, amounts to 15 per cent of the first \$3,000 of basic salary, 10 per cent on the next \$2,000 and 5 per cent on the balance, if any. The Association, at its annual

Pay Rise Move Gains Speed In Congress

WASHINGTON, Jan. 31—The move to provide a general salary increase for all Federal employees is winning increasing support in both houses of Congress. The latest step was appointment of a Senate civil service subcommittee, which will begin holding hearings on the salary question either late in February or early in March. A bill introduced last week by two Democratic Senators calls for a general \$650 boost.

STUDY BOOKS FOR EXAMS
 Study books for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier, Accountant, Clerk, Typist, Stenographer, Treasury Enforcement Agent, NYC Sanitation Man (B), and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, NYC, 2 two blocks north of City Hall, just west of Broadway.

Bill Asks End Of Income Tax On Pensions

WASHINGTON, Jan. 31—A bill to relieve retired public employees from Federal income tax payments has been introduced in Congress. The bill, sponsored by The Civil Service Employees Association of New York State, provides for exemption from income tax payments of amounts up to \$2,000. The bill was placed in the hopper by Congressman T. Byrne, and it bears the identification number 153. It applies to retired employees of states, counties, municipalities, villages and other units of government.

meeting in October, 1948, had advocated the freezing of the present rates plus a salary increase based upon the rise in the cost of living since the present rates were fixed. While the cost of living rose during the early part of the year, it has been declining erratically

during the past two or three months. Our request for an increase was denied because the wholesale index is now back to the June 1948 level, and the net rise is not, in the administration's opinion, sufficient to warrant a further increase in wage rates at this time. The Association will not seek a (Continued on Page 5)

Railway Mail Clerk Final Test Feb. 5

The first of the two sessions to be held on Saturday, February 5. Railway Clerk was held on Saturday. The final group will be examined on Saturday, February 5. The test is given on two days because of the large number of candidates. Almost a third, 23,700, are from the NYC area. Each candidate takes only one test.

LAFFAN HAS HEART ATTACK
 John C. Laffan, Personnel Clerk, Board of Transportation, and former member of the NYC Civil Service Commission staff, suffered a heart attack.

The schedule of large examinations, as tentatively arranged by the NYC Civil Service Commission, remains: Sanitation Man (Class B), first; Patrolman (P.D.) next, but there's been an important change in content — a competitive written test for Sanitation Man.

A Fireman examination was held last year and the eligible list will be out within a few months, Commission President Joseph A. McNamara said. Hence no new Fireman exam need be expected for a couple of years.

The Sanitation Man examination was ordered by the Commission. That's the first step toward holding an examination.

300 Sanitation Men Appointed
 Sanitation Commissioner William J. Powell appointed 300 more Sanitation Men, leaving about 200 vacancies, which are expected to be filled by the end of this month. Since the test draws a (Continued on Page 8)

Transit Police List Ready; Sergeant Roster Feb. 8

The eligible list for appointment as NYC Transit Patrolman, Correction Officer and Bridge and Tunnel Officer — the so-called triple list — will be published this week, probably on Wednesday, the Civil Service Commission announced.

The list for promotion to Sergeant (P.D.) is scheduled to follow. President Joseph A. McNamara, of the Commission, thought that Tuesday, February 8, would be a likely date.

Are You for the Mitchell or the Condon Bill?
 (Vet. Preference)

What kind of veteran preference do you prefer? Two measures are now before the State Legislature—the Mitchell bill and the Condon bill. They affect civil service employees of the State, counties, municipalities and other units of government. Your choice will be presented to the State legislators, to whom an expression of views from all parts of the State will be instructive.

Check your choice and mail to:
 Box 100, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.

I favor passage of—

THE MITCHELL BILL. (a) Gives 10 points to disabled veterans and 5 points to non-disabled veterans on entrance examinations; (b) grants 5 points to disabled veterans and 2½ points to non-disabled veterans on promotion exams; (c) a veteran may use this preference only once, but whenever he wishes. (Sometimes known as the point-system bill.)

THE CONDON BILL. Gives permanent absolute preference to disabled veterans; temporary preference to non-disabled veterans; ends preference for non-disabled veterans after December 31, 1955. Works like this: (a) All disabled veterans go to the top of the list upon passing a civil service test, for original appointment or promotion; (b) this preference to disabled veterans is permanent; (c) absolute preference lasting until December 31, 1951, goes to non-disabled veterans, who follow all disabled veterans on eligible lists; (d) between December 31, 1951 and December 31, 1955, non-disabled veterans would get preference on disabled veterans—but not on promotion; (e) after 1955, preference for non-disabled veterans would be discontinued altogether. (Sometimes known as the absolute preference bill.)

entrance—after veterans would be discontinued altogether. (Sometimes known as the absolute preference bill.)

You may fill in the following information if you wish, but it is not essential in recording your choice on this ballot.

NAME ADDRESS

PLACE OF WORK TITLE

STATE AND COUNTY NEWS

American Legion Split Wide Open on Condon vs. Mitchell Bills as One Committee Vetoes Another

ALBANY, Jan. 31—Representatives of some 30,000 Legionnaires will meet this week in New York City to discuss ways of implementing their opposition to the official Legion stand in favor of the Condon bill. The Legion executive board last week repudiated the report of its own subcommittee, which had favored the Mitchell bill.

The decision to call a meeting of 21 municipal posts of the

Legion was made last week after the state executive committee adopted a minority report, made by Edward N. Scheiberling, past national commander, for the Condon measure.

5-Man Report for Mitchell

The subcommittee on preference had submitted a detailed 5-man report, based on hearings held in New York City and Albany, recommending the Mitchell bill. The hearings revealed a preponderance of opinion in the

Legion as favoring the Mitchell amendment.

The executive board reversal was incomprehensible to legionnaires, and many of them commented that the action would have serious consequences. The Legion is squarely split on the issue, and it became evident from interviews with some of the delegates attending the big Legion dinner in Albany last week that many posts will give only resentful lip-service to the decision made by the executive board. It was pointed out, for example, that only recently the Clinton County post of the Legion had gone on record for the Mitchell bill.

'Can't Understand It'

One legionnaire told The LEADER: "I simply can't understand what made the Legion executive board reverse its own subcommittee on veteran preference. What was the sense of having this subcommittee make a study and then disregard its findings? It seems as if the big wheels made up their minds last year to go for the Condon bill, and Condon it is, come what may, even if veterans are harmed by it."

'Will Divide Posts'

At a hearing of the subcommittee John W. Tracy, a legionnaire and also an important functionary of the Veterans of Foreign Wars, had predicted: "Support for the Condon bill will divide posts throughout the State."

The five legionnaires who signed the official subcommittee report recommending the Mitchell bill consisted of John F. Keenan, New York City; Bernard M. Snyder, Hudson; James Coffey, Herkimer; Edmund J. O'Keefe, New York City; Frank A. Schaefer, New York City. Mr. Scheiberling was not present at the meeting which adopted this report.

Stand Not Binding

James A. Tierney, Legion legislative chairman of New York County and spokesman for Legionnaires backing still a third measure — the so-called Kings County Resolution — told The LEADER: "The Legion's stand cannot be binding on the civil service veteran."

Another veteran, head of a large post, said: "The Legion cannot expect us to surrender deeply-felt principles in order to go along with a stand taken by a few of the big shots against the best interests of the non-disabled veteran and against the best interests of civil service."

With a wide-open split in Legion ranks over the question, Albany observers indicated the battle placed the Mitchell bill in a favorable position in legislative ranks.

Both Passed Last Year

Both the Mitchell and Condon measures were passed by the Legislature last year and must be

passed again this year before going to the people for final ratification.

Following the meeting of the Legion's top policy committee and the annual legislative banquet, it was indicated that there would be no backdown in official Legion circles from its stand.

But the effects of the inner-Legion battle were expected to be shown in the final Legislative vote, with several veteran Legislators privately admitting that

they will abandon the Condon measure when the time to comes.

Strategy Meeting

Meanwhile, supporters of the Mitchell bill are meeting this week to map strategy for the fight which they had hoped would be necessary. The group consists of 20 civic organizations, a major civil service association and representatives of various veteran organizations.

LEADER Lauded For \$1-Bill Probe

By unanimous vote, the departmental representatives comprising the executive committee of the NYC chapter, Civil Service Employees Association, thanked The LEADER for having done "an excellent job" in scotching an effort by a small NYC group to sign up State workers, at \$1 a head, for the purpose of passing a certain "super-increment-and-promotion" bill. Investigation by The LEADER showed the proposal to be of doubtful legal validity, and to have no possible chance of success.

He Collected in State Bldg.

Solomon Bendet, representative of the Insurance Department, made the motion. It was seconded by Frank L. Newman, of DPUI, and others. Mr. Bendet told the story about the NYC employee, representing himself as the prime mover of the so-called Civil Service Career Association, who appeared at meetings of other organizations, attempting to collect funds. Assigned by the Municipal Finance Department to the State Office Building in New York City, he assiduously solicited State employees in corridors and elsewhere.

LEADER Probe

In response to a query from chapter president Michael Porta as to what could be done about this situation, Dr. Frank L. Tolman, president of the Civil Service Employees Association, advised Mr. Porta to seek The LEADER'S aid. The LEADER probed the whole situation, and exposed the background of facts surrounding the collection of \$1 bills from public workers. The headman of the "Career Association" was transferred back to Brooklyn, and hasn't been heard of since, Mr. Bendet reported.

The chapter expressed appreciation of the efforts of the Association in the drive for a pay increase.

Another motion carried was one by William Teitelbaum, DPUI, that a committee be appointed to devise means of raising additional money. The committee will canvass various proposals already made and consider holding a dinner, ball or other affair. President Michael L. Porta will appoint the committee.

The meeting voted to send ten delegates to the annual dinner of the Association at Albany, on February 24. These are to be appointed by Mr. Porta and will include the officers able to attend.

Paltsits and Duignan Resign

Victor J. Paltsits, chairman of the Metropolitan Conference, resigned as 2d vice-president of the chapter, and Martin Duignan as DPUI representative, on account of pressure of business. Resolutions of regret were adopted.

The membership drive is being prosecuted diligently. The membership is about at the level it was this time last year. The holidays caused a slight drop in the gains, but efforts are being re-

newed now, and Mr. Porta declared confidence that the chapter membership will exceed that of last year, before the time limit for renewals runs out, despite the 375 former chapter members who now have their own State Insurance Fund chapter.

The figure, as of last Thursday night, was 2,798. Mrs. Marie S. Lauro, financial secretary, made the report.

McDonough Is Thanked

A resolution thanked William F. McDonough, executive representative of the Association, for his excellent assistance rendered in the appeal of attorneys employed by the State Labor Relations Board. Frank L. Newman made the motion.

The meeting, by a close vote, opposed sending mimeographed copies of the minutes of each meeting to the delegates, reversing a previous stand. It was decided that the reports of the meetings, as published in The LEADER, give a succinct account of all of importance that goes on, and that the additional cost of sending out copies of the minutes was unwarranted.

Solomon Heifitz, of the Anti-Discrimination Board, chairman of the chapter legislative committee, summarized the most important bills of the Association and counseled members to read the full details on the bills in The LEADER.

Vacations to Be Studied

Mr. Newman moved that a study be made of the vacation provisions of the civil service regulations. He said that regulations can deny State employees a full month's vacation, as a close study will reveal, though few have suspected this serious loophole. Also, Mr. Teitelbaum wanted the Civil Service Commission to recognize vacations as a right. The word "privilege" appears in the manuals of several departments. Henry Shemin, of the DPUI, said that such a determination would have to be sought through a court case.

An annual salary was voted to the corresponding secretary, Edith Fruchthender.

Eligibles

Supervising Clerk, (Prom.), Dept. Family and Child Welfare, (Payroll Division). Dept. Public Welfare, Westchester County—1. Robert Bridges (dv); 2. Alexander Ligay (v); 3. Kenneth S. Rew (v).

Director of School Health Services, (o.c.), Dept. Health, Erie County. Salary \$7,500.—Adfur E. Maines.

Bookkeeper, (o.c.) Town of Eastchester, Westchester County. Salary: \$2,100.—1. Howard Carrough (v); 2. Louis Schipper.

Intermediate Bookkeeper, (o.c.) Westchester County. Salary: \$1,800 to \$2,280.—1. Leo J. McKeon (dv); 2. Victor Zeier (v); 3. James V. Saccone (v); 4. Thomas Reynolds; 5. Helen M. Campbell; 6. Frederick Page; 7. Rose L. Sinnott; 8. Frederick Usner; 9. Frank Andreotti.

Dietician, (o.c.), Erie County. Salary: \$2,400 to \$2,700.—Margaret Kavanagh.

Sr. Psychiatric Social Worker, (o.c.), Dept. Public Welfare, Westchester County. Salary: \$2,670 to \$3,390.—1. Shirley Schlechter; 2. Marie Meinhold.

Sick Leave Action Follows LEADER Story

ALBANY, Jan. 31 — Joseph Schechter, counsel, State Civil Service Department, has been instructed to draw up an addition to the present leave regulations "specifically stating that upon reinstatement from a preferred list an employee shall be granted all the days of sick leave existing in his account at the time of his separation."

The request followed publication in The LEADER of a case in which an employee of the State Liquor Authority was refused credit for sick leave accumulated in another state agency.

STUDY BOOKS

Study books for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier, Sanitation Man, Accountant and other popular exams on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway. If you want to order by mail, turn to page 15.

Giannelli Tells County Aide How Civil Service Employees Assn. Helps Public Workers

LANCASTER, Jan. 31—The installation dinner of officers of the Erie County Home and Infirmary Employees Civil Service Association was held at the Elks Lodge at Lancaster, Erie County, on Wednesday, January 19. The following officers were installed for the coming year as the result of an election held last month:

President, Edward Sitzman; 1st vice president, Ben Feldman; 2nd vice president, Ben Rielke; recording secretary, Miss Frances Roach; treasurer, Gus Mueller; financial secretary, Grace Winter; sergeant at arms, Raymond Tiffany; Orator, Cy Kocher.

Culyer Installs

The officers were installed by Charles R. Culyer, field representative, County Division of the Association. The master of ceremonies was Arthur C. Marquardt, Deputy Commissioner of Public Welfare, Erie County. Retiring President Nicholas J. Giannelli, now President of Erie Chapter, received a matched traveling bag and brief case.

More than 250 attended. Mr. Giannelli made an address in which he said:

"I turn over the leadership of this organization with the happy thought that in this very organization the spark that has lain dormant so many years in the county has been ignited and its county has been ignited, and its to good fellowship to all county employees.

Green Light

"This is but the beginning—we were given the green light of progress and opportunity last August when we were presented a charter from the State Organization at Albany and became known as Erie Chapter. At the present time 10 separate units with a membership of approximately 650 members make up the nucleus of Erie Chapter. Many groups and individuals are making inquiries as to how to start a unit and become part of our chapter.

All May Organize

"Many questions have been asked of me as President of Erie Chapter. We hold our meeting on an open membership basis. One question asked most is 'Why should all employees join Erie Chapter?' Under the Constitution of the State of New York, every civil employee is guaranteed his right to organize for his own benefit or to join with his fellow workers in a group or association to obtain benefits. Here in Erie County with its 3,600 employees, a single-purpose organization can be the only lasting and successful type to obtain equal rights and benefits for all.

Fills The Need

"Erie Chapter fills this need. You need have no fears that the actions of your officers and committees will not be effective, for

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they come from the very level of your employment. You need seek advice from some guide force in some distant state. Your problems will be adjusted on ground floor. This is the purpose of our organization and you ready have had evidence of its purpose even though the Chapter has not yet attained its birthday.

Problems Varied

"Our problems are many varied and as an infant organization, we are subject to growing pains. But do not take to mean that we, with the assistance of the field staff of Civil Service Employees Association, cannot solve its problems, the good of our membership.

What Benefits?

"The second question that often asked is 'What extra benefits can be obtained by membership in Erie Chapter?' First of all, the numerical strength of the organization should be considered. No one alone can be entirely successful in obtaining justice and fair treatment of the problems. Surrounded by fellow workers in the organization, Erie Chapter you have this support that the Pacific Empire cannot overlook or escape. Secondly, you have the benefit of a legislative program of the association that proposes to the Legislature changes in the Civil Service and Retirement System laws of benefit to civil employees. Thirdly, the publicity furnished by the Association is available only to its members. The fourth and last point that I wish to mention is that you are a part of an active civil service organization over 50,000 members dedicated to serving civil employees in matters pertaining to their jobs. No other organization has this strength and none can produce matching record in this state.

Service Organization

"Do not forget that ours is a service organization and our continued success can come only from accomplishment.

"Too long have too many employees surrounded themselves with a deep freeze of indifference. With your help, we intend to thaw out this arctic ice cap extending the warm hand of friendship to all civil employees. That together we may all find satisfaction in our jobs and a full expression to the principles of the merit system within the framework of the Civil Service.

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STATE AND COUNTY NEWS

Gov. Dewey to Address Annual Assn. Dinner in Albany Feb. 24

ALBANY, Jan. 31—With Governor Thomas E. Dewey as speaker, the Civil Service Employees Association will hold its 1949 annual dinner-meeting on Thursday, February 24. A "gridiron-type" play has been written for the occasion. The event will take place in Albany at the De Witt Clinton Hotel. One of the important legislative executive leaders are expected to be present.

It is an exciting, momentous event, the dinner-meeting will, from reports emanating from Association headquarters, be far the most dramatic business of its kind ever presented. A morning session will be devoted to a discussion of outstanding employee and Association problems, with delegates of the County and State divisions participating. The evening will see entertainment and dancing to Louie's orchestra.

William F. McDonough, executive representative of the Association, will be toastmaster. The play, now in rehearsal, is directed by William K. Wil-

son, chief of buildings and grounds, State Education Department. It will have a cast of 21, and inside information reveals that among them are quite some of the

Tests Open

- 7200. Senior Case Worker (Child Welfare Services), Department of Social Welfare, Erie County, \$2,100 to \$2,500. Six vacancies. Fee \$2. Written test Saturday, March 5. (Closes Friday, February 4).**
- 7201. Principal Clerk, Health Department, Erie County, \$2,100 to \$2,400. Two vacancies. Fee \$2. Written test Saturday, March 5. (Closes Friday, February 4).**
- 7202. Principal Clerk, County Clerk's Office, Erie County, \$2,100 to \$2,400. Written test Saturday, March 5. One vacancy. (Closes Friday, February 4).**

most luscious babes in State service unquote. All details about the play itself are being kept hush-hush, but it is clear that something extraordinary has been dreamt up, with music.

2 Tickets to Chapter
Space at the De Witt is limited. Two tickets have been allotted each Association chapter, but chapters who plan to send more than two people may ask for more. The tariff is \$6 per person. Joe Lochner, executive secretary of the Association, anticipated a much larger demand for tickets than can be supplied, and warns all chapters to act quickly in obtaining them. Deadline for ordering tickets is February 11. Any chapters failing to order their tickets by that date will find their allotment going to other chapters who want more than two.

The Association has arranged with the Wellington and De Witt Clinton hotels to set aside a number of rooms for delegates of the County and State Divisions. Those who plan to attend should send reservations directly to the hotels.

The Public Employee



By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

A REPORT TO THE MEMBERS

THE CIVIL SERVICE Employees Association has a broad program for continuous betterment of the public service, designed to benefit equally the citizen and the public employee. Every year the Association makes some gains by legislation — sometimes small gains and sometimes important gains. It adds to its program each year as new problems arise and new needs develop.

This Year's Program

First among the planks in the Association's platform this year were the salary adjustment proposals; (1) that the present bonus or emergency compensation be incorporated in the regular salary and (2) an additional emergency bonus of at least 12 per cent.

In conferences with the administration the first proposal was agreed to. The second proposal was denied.

A Sound Case

I have felt that our case for salary increase was sound and still am of that opinion, but I cannot deny the strength of the Administration's argument that the State is in a difficult financial position, and that the standard indexes of the cost of living indicate unsettled economic conditions and a falling price barometer ahead.

Pensions Important, Too

Pensions are of nearly equal importance with salaries. With unemployment growing, labor is turning its attention more and more to security and more liberal pensions. The Association has long had a broad and consistent program for liberalization of the State Pension System. Perhaps because the program was so broad and inclusive, we have not been able to get much action from the Legislature and the Administration. This year, after several conferences with the officials of the Retirement System, the Comptroller and the administration, we have proposed to put our backs behind the major proposals, such as the minimum pension or the 55-year retirement plan, and two or three lesser pension proposals. The Association and the administration agree to continue active consideration of the liberalization of the Retirement System to the end that legislation may be enacted.

The Association originally secured the two boards that deal with salary and classification of State employees. While two separate boards had seemed advisable to speed up matters when Feld-Hamilton first went into effect, the two boards have long since lost the habit of working together, and now display a strong tendency to delay rather than to expedite appeals and investigation. The administration will now support the Association's request for a merger of the two boards.

Condon-Wadlin Law

The Condon-Wadlin no-strike-in-public-service law is a red flag that has the same effect on labor that the Taft-Hartley law has. The Association has no love for the State law, but it believes guarantees of fair employment methods and practices for public employees to be the constructive answer to the repressive law now in force. I believe, therefore, that an agreement providing for a committee of employee and administration representatives, to work out a plan for conference methods and procedures, is a long step in the right direction.

Conference Method

The conference method necessarily is based on mutual understanding and cooperation. It involves fair and necessary compromises, but, in the long view, it brings maximum results.

As your representative, I take it to be my duty to win by fair measures as much of our objective as is possible under given conditions. I do not believe it good sense or good strategy to endanger a number of desirable things simply because, "you can't have everything."

Certainly Americans believe in a little horse trading.



dinner-dance of the Syracuse Chapter, honored Harry C. Smith of Auburn for 45 years of faithful service. Left to right, front row Raymond G. Castle, Mr. Smith and the Rev. Richard M. McKeon; back row, John F. Powers, Doris LeFever and Senator John H. Hughes. (Story in LEADER next week.)



Group of officers and members of the Civil Service Department (Albany) chapter of The Civil Service Employees Association. The man at the head of the festive table is Theodore Becker, whose column, "What Employees Should Know" is a LEADER feature.

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DPII Reallocations Weighed by Board

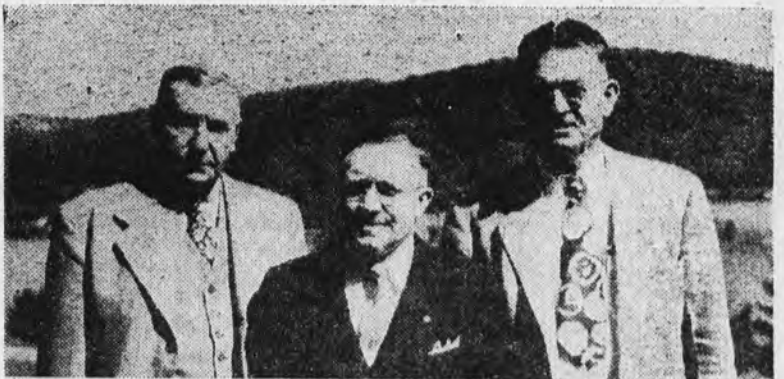
ALBANY, Jan. 31—The State Salary Standardization Board is considering an appeal for pay increases for 19 employees of the Division of Placement and Unemployment Insurance.

At a recent hearing in Albany, Milton O. Loysen, executive director of the division, told the board reallocations are necessary for the following titles:

- Unemployment Insurance Hearing Representative; Senior Unemployment Insurance Hearing Representative; Supervising Unemployment Insurance Hearing Representative; Supervising Unemployment Insurance Investigator.

The employees, for whom increases are sought, are located in DPII offices in New York City, Utica, Rochester and Buffalo.

One Mac and Two Mc's, But All Donald



Three prominent and active leaders in affairs of The Civil Service Employees Association are, left to right, John McDonald, of Rochester; Noel F. McDonald, Southwestern chapter president, and Francis A. MacDonald, Warwick chapter president. Mr. MacDonald is chairman of the Southern Conference.

STATE AND COUNTY NEWS

Association Members Thanked by Dewey

Thanks were expressed by Governor Thomas E. Dewey to the members of The Civil Service Employees Association for loyalty and hard work, and a promise made of continued "joint efforts" by the Administration, with Associate representatives, to give high quality public service. He guaranteed sympathetic consideration of employees "so long as this Administration is in office."

Writes to Doris Le Fever

Governor Dewey wrote to Doris Le Fever, regretting he couldn't attend the dinner-dance of the Syracuse chapter she heads. He added:

"On behalf of the people of New York, I want to take this opportunity to thank you for the loyalty and hard work of the members of your Association.

"We have an incomparable Civil Service in our State. Its

members have ever shown a steadfast devotion to their duties and responsibilities as public servants and a genuine interest in their work. I can assure you that all of us in your State Administration appreciate their invaluable help in our joint efforts to give the people a government with both a head and a heart.

'So Long as—'

"I am happy to say that everything this Administration has done for the employees of the State has been fully reunited by increased efficiency and increased attention to the public interest.

"The Civil Service employees, for their part, will have the accomplishments of the last six years as the best possible guarantee that their interests will have the most sympathetic consideration possible, so long as this Administration is in office."

They Think, And It Pays

ALBANY, Jan. 31—The employees of the Department of Taxation & Finance really think. Since November 23, 1948, ten merit awards, totaling \$775 have gone to workers in that department for suggestions submitted through the Employees' Suggestion Program.

Edward D. Igoe, member of the State Employees Merit Award Board, announced the latest award winner is Lillian M. Hallenbeck, of Albany, employed in the Bureau of Motor Vehicles, who received \$100.

She worked out a procedure to reduce the number of searches and the amount of correspondence required in issuance of duplicate operators' or chauffeurs' licenses.

Accident and Sickness Policies Obtainable Most Easily Until February 15

By CHARLES A. CARLISLE, Jr.
Ter Bush & Powell, Inc.

A number of State employees have received at least \$100 per month for five years for an accident under the Group Plan of Accident and Sickness insurance. An employee at one of the State hospitals broke her arm in an automobile accident and her doctors were unable to get the bones to knit properly. She was totally disabled for five years. Other similar cases include an employee of the Tax Department, Utica, and an employee of the Correction Department in one of the prisons who was disabled by a heart condition for nearly a year. Our files reveal hundreds of similar long and short disabilities so that State employees have now received over \$2,000,000 in benefits since the plan started in 1936. Last year alone nearly \$275,000 was paid out. At the present time an insured may buy:

- A. One year's sickness indemnity for any one sickness which totally disables the employee. (It may be re-occurring and he or she may collect time and time again for the same illness, if the employee is able to go back to work for a time and then get disabled again for the same or another disability.
- B. One year for any occupational accident which totally disables the employee.
- C. Ten years for any non-occupational accident which totally disabled the employee.
- D. One full month's indemnity for medical and surgical expenses for non-disabling accidents.
- E. \$500 principal sum for accidental loss of life or dismemberment.

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All the above is at the rate of \$100 per month benefit for \$1.45 per pay day for men and \$2.05 per pay day for women, providing you do clerical work only; otherwise the rate is slightly higher. It is a very alluring policy at an exceptionally low rate.

Can you qualify for such a high grade policy at such a low rate, especially since it is non-cancelable and guaranteed renewable as long as you are a member of The Civil Service Employees Association (until you reach age 70); you pay your premiums; you remain a State employee, and the entire group is not terminated by the Company.

Until February 15, we are accepting applications from persons under age 50 without reference to medical history and for those

over age 50 we are underwriting very leniently. Remember, you are insured, the policy is renewable at your option to age 70. We have already received over 500 applications and should receive more than 1,000 during above period.

Anybody may be disabled by accident or sickness. Have forethought to buy one of the policies while in good health.

How and Where to Apply

All State employees should apply if not already insured. If you have associates who are not insured, tell them all about the wonderful benefits at such exceptionally low rates. Indemnities are available from \$30 a month to \$150 a month. Look on back of the application and see any indemnity up to and including that opposite your permanent salary grade.

The time between now and February 15 is short, so act now. Plenty of special applications available through all presidents of chapters of The Civil Service Employees Association, and in institutions. But if you need more, write us and we will get them forthwith. Applications on the special underwriting must be in our office on or before February 15, so act now and encourage your associates in service to do likewise.

Remember, membership in Association is necessary for continuance of this insurance.

This is your opportunity — do not take advantage of it! Surely you have acquaintances who had reasonably long disabilities due to tuberculosis, heart trouble, kidney, bladder trouble, rheumatism, sciatica, goitre, stomach ulcers, nervous breakdown, etc. These and many more such ailments cause disabilities for which you can collect from \$30.00 per month to \$150.00 per month if you are insured under the association group plan. Send your application today.

Address any questions to Charles A. Carlisle, Jr., Ter Bush & Powell, 148 Clinton Street, Schenectady, N. Y.

Lists of Eligibles

Promotion

- ACCOUNT CLERK (Prom.), All Inst., Dept. Mental Hygiene**
- BINGHAMTON STATE HOSP.**
Non-disabled Veteran
- 1 J. McNalley 83723
- Non-veteran**
- 2 Norma Strawn 88523
- BKLYN STATE HOSPITAL**
- 1 M. Dogherty 94641
- CREEDMOOR STATE HOSPITAL**
Non-disabled Veteran
- 1 Chas E. Steuber Jr. 87330
- Non-veterans**
- 2 Kenneth Combs 90623
 - 3 Kathleen Donlon 87569
 - 4 Mary Wilson 86439
 - 5 Emily E. Frey 80266
- CRAIG COLONY**
- 1 Mary M. Hally 91297
 - 2 Gertrude Thompson 89889
 - 3 Margaret Lowery 87795
 - 4 Beulah Bedford 83611
- CENTRAL ISLIP**
Non-disabled Veteran
- 1 E. Brewer, Centrl Islip... 93939
- Non-veterans**
- 2 Frances Duffy 88886
 - 3 Rose Davidek 87180
 - 4 Mae Chambers 86271
 - 5 Vessela Hariton 86100
 - 6 Frances Atzberger 85666
 - 7 Marjorie Kristan 82690
- HARLEM VALLEY**
- 1 Walter Noonan 89658
- HUDSON RIVER**
Disabled Veteran
- 1 G. Polhemus, Pkeepsie... 84573
- Non-veterans**
- 2 R. Pruitt, Pkeepsie 89873
 - 3 H. Bonner, Pkeepsie 85069
- KINGS PARK**
- 1 S. Wright 87330
 - 2 Marie Voels 81639
 - 3 Geraldine Kuethen 78999
- Letchworth Village**
- 1 Jessie Phillips 83818
- MANHATTAN STATE HOSPITAL**
Non-disabled Veterans
- 1 Francis Kearse 87473
 - 2 Thomas Gallagher 86172
- Non-veterans**
- 3 Eliz. Sandmann, NYC... 86791
 - 4 Wm. Nimmo, Bronx 83295

- MARCY STATE HOSPITAL**
Non-disabled Veterans
- 1 Ed. Roberts, Holland Pt. . 89723
 - 2 Arthur Cole, Marcy 87651
 - 3 Rhupert White, Marcy... 83145
- MIDDLETOWN HOMEOPATHIC HOSPITAL**
Disabled Veteran
- 1 Willard Moody 89311
- Non-disabled Veteran**
- 2 Richard Reed 86873
- Non-veterans**
- 3 Sadie Bergen 92971
 - 4 Barbara Pate 92123
 - 5 Ruth Fibiger 91690
 - 6 Mary Craig 89098
- NEWARK STATE SCHOOL**
- 1 Orville Lagenor 92367
- WASSAIC STATE SCHOOL**
Non-disabled Veteran
- Non-veterans**
- 2 M. Flanigan 89426
 - 3 M. Cook 86821
- WILLOWBROOK STATE HOSP.**
- 1 Veronica Weber 91891
- SYRACUSE STATE SCHOOL**
- 1 James A. McEneny 87683
- UTICA STATE HOSPITAL**
- 1 S. Ochab, Yorkville 92273
 - 2 L. Lepage, Utica 86568
- WILLARD STATE HOSPITAL**
- 1 Geraldine Bradley 89761
 - 2 Ethel Widell 81658
 - 1 Herbert Slade 91068
 - 2 Minnie Mullen 87954
- ROME STATE SCHOOL**
Disabled Veterans
- 1 James Kelleher 87773
- Non-disabled**
- 2 Walter A. Arnold 86820
- Non-veterans**
- 3 Josephine Szarek 89269
 - 4 S. M. Clydesdale 84541
 - 5 Mary F. Barry 81741
 - 6 Kathryn Kostyn 80139
 - 7 Mary L. Dojnas 79240
- ST. LAWRENCE STATE HOSP.**
- 1 Doris Salton 89482
 - 2 M. Vankouwenberg 90691
- PILGRIM STATE HOSPITAL**
- 1 Blanche Pratt 90750

- ROCHESTER STATE HOSP.**
Non-disabled Veteran
- 1 Lenard Swanson 91341
- Non-veterans**
- 2 Claude Rowell 87274
 - 3 Donald Hoagland 84100
- OCCUPA. INSTRUC. DEPT. OF MENTAL HYGIENE**
Institutions
- INSTS. DEPT OF MENTAL HYGIENE**
Buffalo State Hosp., Buffalo
- Non-disabled Veterans**
- 1 C. Wilson, Buffalo 82047
- Non-veterans**
- 2 E. Brown, Buffalo 89459
 - 3 M. Parker, Buffalo 84297
- TYPIST (Prom.), Institutions, Dept. of Mental Hygiene**
- KINGS PK. STATE HOSP.**
Kings Park
- Non-veteran**
- 1 E. Eustace, Kings Park... 84633
 - 2 V. Bisch, San Remo 83361
- LETCWORTH, VILLAGE, Thiells**
Non-veterans
- 1 C. Welsh, Haverstraw... 83621
 - 2 M. Perini, Garnerville... 81111
 - 3 E. Alsdorf, Garnerville... 78857
- PILGRIM STATE HOSPITAL**
Brentwood
- Non-veterans**
- 1 L. Hoevens, Iindenhurst... 84705
 - 2 H. Heil, Babylon 83994
 - 3 M. Redmond, Bay Shore... 83442
 - 4 A. Miller, Babylon 81078
- ROCKLAND STATE HOSPITAL**
Orangeburg
- Non-veterans**
- 1 D. Juenke, Orangeburg... 83207
 - 2 D. Jones, Orangeburg... 81183
- ROME STATE SCHOOL**
Rome
- Non-veterans**
- 1 S. Kosak, Rome 84168
 - 2 V. Carrigan, Rome 83005
 - 3 I. Foster, Rome 82230
- WASSAIC STATE SCHOOL**
Wassaic
- Veterans**
- 1 O. Farinon, Wassaic 81505
- Non-veteran**
- 1 B. Smith, Wassaic 88210
 - 2 B. Van Dyke, Wassaic... 83140
 - 3 E. Horak, Wassaic 82022
- SR. STORES CLERK (Prom.), Institutions**
Dept. Mental Hygiene
- Institutions, Mental Hygiene**
Binghamton State Hospital
- 1 Parsons, Harlow 85595
 - 2 Harris, Hilland S. 85520
- Buffalo State Hospital**
- 1 Marshall Ethel A. 80399
- Creedmoor State Hospital**
- 1 Combs, K., Deer Park... 85178
 - 2 Scales, L., Bellerose... 83420
- Central Islip**
- 1 Lindquist, Francis 83720
- Gowanda Homeopathic**
- 1 Ives, George A. 86318
- Hudson River**
- 1 Callahan, Frank D. 88268
- Kings Park**
Non-Disabled Veterans
- 1 Brown, C., Kings Pk. 87320
 - 2 Lynch, W., Kings Pk. 86148
- Non-Veterans**
- 3 Kaiser, A., Kings Pk. 84159
- Disabled Veteran**
- 1 Phillips, A., Utica 83125
- Non-Disabled Veterans**
- 2 Cole, Arthur S. 83253
 - 3 Murphy, George 82863
- Middletown Homeopathic Hospital**
- 1 Steen, H., Middletown... 87470
- Newark State School**
- 1 Armitage, Charles 87320
- (Continued in Next Column)

DON'T FORGET

YOUR MEMBERSHIP

IN THE ASSN.

Pay your dues today to your local chapter representative or directly to headquarters: **The Civil Service Employees Association, 8 Elk Street, Albany, N. Y.**

- (Continued from Preceding Column)
- 2 Craver, Vernice 84277
- Rochester State Hospital**
Non-Disabled Veteran
- 1 Albro, Edgar S. 90951
- Non-Veterans**
- 2 Burnett, Chester 84419
 - 3 Rowell, Claude E. 83317
 - 4 Bardwell, Theda 82469
- Rockland State Hospital**
- 1 Cooper, W., Ctrl Nyack... 84920
- Utica State Hospital**
Non-Disabled Veteran
- 1 Ochab, S., Yorkville 86168
 - 2 LePage, J., Utica 80595
- Non-Veterans**
- 3 Steph, C., Utica 84549
 - 4 Sieuel, H., Utica 80092
- Willard State Hospital**
- 1 Brown, Albert 83684
- Wassaic State School**
- 1 Shaffer, W., Wassaic... 85520

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STATE AND COUNTY NEWS

Activities of Employees

Manhattan State Hospital

A special meeting of Manhattan State Hospital chapter will be held Wednesday, February 2, in the Fire House Lecture Hall, from 5 to 6:30 P.M. All members are urged to attend. Included in the program are legislative matters, including urgent need for a pay increase of at least 12 per cent.

Agnes McGahren and Joseph Hannon are now Mr. and Mrs. The chapter extends its congratulations.

The recent decision on taxing maintenance of employees brought a flood of indignant inquiries. The main point was that employees on the grounds are on duty or off, therefore the State will lose their services on off-duty hours, if the employees decide to live off the grounds.

The bowling alleys recently opened at the hospital have been very busy. Employees and patients alike have been taking full advantage of this opportunity.

Intention is to put up bowling prizes to the high scoring teams and individuals, each month, restricted to members only. Ideas will be appreciated. Contact Dennis O'Shea in the steward's office.

Many kind remarks have been forwarded to the chapter in appreciation of the donations from St. Joseph's Roman Catholic Church to the patients at Christmas time.

Chaplain Bliss wishes to thank all those nice people who sent Christmas cards to him, for the patients.

Congratulations to the physical training department for fine entertainment of the patients during the Yule Season.

A St. Patrick's dance will be sponsored by the chapter on March 11, in the Amusement Hall on Ward's Island. Tickets will be distributed soon. There will be Irish tenors and some real Irish music.

Town of Amherst

The Town of Amherst Civil Service Employees Association, a unit of Erie Chapter of The Civil Service Employees Association, installed officers. President Archie Sicker presided and a membership campaign was started so that all employees of the Town of Amherst would become members of the Amherst unit. The meeting was attended by over 50 employees who are members of the Civil Service Employees Association.

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tion. The President of Erie Chapter, Nicholas J. Giannelli, installed the officers and addresses were made by Arthur C. Marquardt, Deputy Commissioner of Welfare Erie County, and Charles R. Culyer, field representative, County Division, of The Civil Service Employees Association.

Chautauqua Chapter

The Chautauqua Chapter, at a dinner meeting at Anderson's Restaurant, Falconer, N. Y., will hear reports from John O. Bowman, member of the County Executive Committee of the Civil Service Employees Association, who will describe the recent meetings of the Association. J. Allyn Stearns, 4th vice president of the Association, will discuss membership problems. A large attendance is expected, including members from Dunkirk, Fredonia, Jamestown, besides the County of Chautauqua. President R. H. Miller of the Chapter has appointed the following committees for the coming year:

Salary—Thomas Spear, Chairman; Harold Land, Mathew G. Dombrowski, Grace Johnson, Carl A. Button.

Grievance — Gleason Inwood,

Chairman; Claude M. Geertson, Ray Stoeltzing.

Publicity—N. Y. Elliott, Chairman; Raymond Emerling.

Membership—Esther England, Chairman; Frank C. Mutch, John E. Fairbanks, Harold G. Williams. Member of County Executive Board—John O. Bowman.

Genesee County

A meeting was held at the Senior High School, Batavia, attended by civil employees in Genesee County and the City of Batavia. A temporary slate of officers was proposed until such time as the organization of Genesee Chapter takes place, expected to be around the first of February. The officers named are: president, Donald Morse, City of Batavia; 1st vice-president, E. F. MacMaster, County Highway Department; 2nd vice-president, Leon Merkle, Board of Education, Batavia; treasurer, Warren Mullen, Water Department, Batavia.

BONUS TO BE PART OF BASE PAY; AGREEMENT REACHED WITH DEWEY

(Continued from Page 1) general salary increase this year. Single Board

2. The administration will support our request that the Salary Standardization Board and the Classification Board be merged into a single Board.

This will result in a simplification of existing procedures and improved efficiency in the handling of individual and group classification and salary determination. This merger will eliminate the present duplication of effort on the part of employees and departments as well in presenting our cases before two different boards.

3. Retirement Liberalization The administration and the Association are actively engaged in consideration of the liberalization of the retirement system for the benefit of employees. While no conclusions have yet been reached, we hope to announce agreement upon specific improvements later in the session.

4. Labor Relations A committee of employee and administration representatives will be appointed to work out a plan for conference committees and procedures at all levels of the State government.

This is an extension of the 'conference system,' which is operating successfully on a group basis on a top level in the State service. A bill to create such personnel committees was introduced at the Association's request last year, and again this year, by Senator Desmond and Assemblyman Foy. The basic objectives of this bill should now be accomplished in the State service by administrative action, and we are confident that the experience gained will lead to its adoption in other units of government. Dr. Tolman expressed his confidence in the conference system, saying: "The meetings we have had with the administration this year, as in previous years, have demonstrated that this round-table conference method is effective in handling the many problems that arise in the public service."

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Latest Lists of Eligibles

OCCUPATIONAL INSTRUCTOR (Prom.), Institutions, Dept. of Mental Hygiene

1 M. Bliss, NYC.....83139 2 M. Gurrer, Queens Vil...81568

CREEDMOOR STATE HOSP, Queens Village Non-veterans

1 D. Gillette, Gowanda....84280 2 G. Harrington, Helmuth...82306

HARLEM VALLEY HOSPITAL, Wingdale Non-veteran

1 E. Connaway, Pawling...82767

KINGS PK. STATE HOSPITAL Kings Park Non-veterans

1 D. Petryk, Kings Park...85487

LETCWORTH VILLAGE Thiells Non-veteran

1 J. Kongeho, Valley Cot...79497

Middletown Non-veterans

1 M. Lascurettes, Rome...88021 2 E. Beers, Rome...84595

SYRACUSE STATE SCHOOL Syracuse Non-veteran

1 E. Humphrey, Syracuse...84370

WILLARD STATE HOSPITAL Willard Non-veteran

1 B. Phetteplace, Willard...82436

WASSAIC STATE SCHOOL Wassaic Non-disabled veteran

1 J. Whiteford, Wassaic...42899

NEWARK STATE SCHOOL Newark Non-disabled Veteran

1 E. Rumsey, Newark...81880

ROCKLAND STATE HOSPITAL Orangeburg Non-disabled Veterans

1 A. Helnke, Nyack...91129

2 C. Hrabanek, Orangeburg.91602

3 C. Harwood, Orangeburg .87559

COURT ATTENDANT (Prom.), Surrogate's Court, Bronx County Non-disabled Veteran

1 H. Wagner, NYC...91359

CHIEF CLERK, GR. J. (Prom.), Probation Dept., Court of General Sessions, New York City Non-veterans

1 G. Sturges, NYC...92598

2 A. Munno, NYC...88787

3 I. Rabinowitz, NYC...88415

4 S. Poston, NYC...88400

5 A. Herbert, NYC...86980

6 A. Melliday, NYC...82443

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A THOUGHT FOR THE WEEK

Common sense is instinct, and enough of it is genius.— H. W. Shaw.

Civil Service LEADER

Tenth Year

America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations Published every Tuesday by

CIVIL SERVICE LEADER, INC.

97 Duane Street, New York 7, N. Y. BEekman 3-6010 Jerry Finkelstein, Publisher Morton Yarmon, General Manager Maxwell Lehman, Editor H. J. Bernard, Executive Editor N. H. Mager, Business Manager

TUESDAY, FEBRUARY 1, 1949

Recruiting Ideas For Civil Service

THE biggest single job of civil service is recruitment. You can't get the best people unless you have a sufficient choice. The more people to choose from, the greater assurance that you're getting the cream. And the better people you get originally, the better administrators you will have eventually through promotion.

Civil service commissions lack modern recruitment techniques. They do it like amateurs.

A NYC news story last week began: "Dr. Harry S. Mustard, Commissioner of Health, declared today that a serious shortage of public health nurses is curtailing health services. . . . Just can't recruit nurses; only 870 posts out of a quota of 1,084 have been filled.

In the NYC Social Investigator exam, for which applications closed last week, only 3,081 applied. Not so many years ago, a similar test attracted 18,000 applicants.

Reasons given for poor response include competition by private industry, lower government pay, labor shortage, working conditions. There is some truth to each of these contentions, but not enough truth in all of them put together to constitute a defense of mediocre recruitment techniques. Should a civil service commission sit back and shrug its shoulders helplessly? That's not what they're paid for. They're paid to do their job effectively; and the biggest end of that job is adequate recruiting.

Just a Few Ideas

In NYC, for instance, here are some of the simple steps that could be taken:

- 1. Spot announcements — every hour or every 15 minutes if necessary—over radio station WNYC, and requests for time from privately-owned stations.
2. Use of the "Subway Sun" to announce tests.
3. Use of car cards in the City-owned subways, elevated, trolley and bus lines.
4. Posters in the subways and on City-owned property.
5. "Flying squadrons" of recruiting agents, even civic-minded citizens to serve as minute men, as during U. S. war bond drives, to make short, snappy addresses before schools, clubs and the professional organizations.
6. More attractive literature explaining the job—and an absence of technical jargon.
7. Use of political clubs of all parties to inform their adherents about competitive civil service openings—and not just patronage jobs.

Go After the Candidate!

In general, civil service commissions should seek the candidate and not rely so heavily on the candidate seeking them. Each Commission should set up a file of prospects, with a resume of their qualifications—and have that file ready for use when exams open. In this way a reservoir of capable prospective employees would be available in many titles.

Eliminate The Filing Fee

One of the biggest steps that could be taken is elimination of the filing fee, which has no real justification and seriously restricts recruitment. Bills to accomplish this in a limited way are now before the Legislature. The LEADER would like to see all filing fees abolished. The Federal government charges no fee.

The public will be better served, the needs of government filled and the candidates themselves stimulated, if civil service commissions would seek candidates by methods that now keep private industry far ahead of government in the job market competition.

SCHOOL INFORMATION SERVICE

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Don't Repeat This

(Continued from Page 1)

These leaders will propose a sturdy triumvirate which might have sufficient political sex-appeal to overcome the normal Democratic lead. The suggested lineup reads:

Edward Corsi for Mayor, Joseph D. McGoldrick for Comptroller, Jacob K. Javits for Council President.

Meets Requirements

They point out that such a ticket meets all the requirements for a substantial pull in the City. It consists, racially, of men deriving from Italian, Irish and Jewish background, the three dominant groups in the City.

As head of the State Labor Department, Corsi has built himself some strong bridges into the labor camp, and has handled himself so that the "anti-labor" label cannot be easily attached to him. He is also known as a GOP stalwart, an asset important in his own party. (How important, is demonstrated by the complete failure of Judge Jonah Goldstein when he ran on the GOP line against O'Dwyer.)

McGoldrick, an independent Democrat, has behind him the fusion groups and the good government civic organizations, with whom he has been playing for years. Popular in his own right, he ran ahead of LaGuardia in 1941 and ahead of Goldstein in 1945.

Javits, although a Republican, has built himself a strong liberal record in Congress and garnered an excellent press. He showed his vote-getting power last November, by his reelection in a normally Democratic district.

Enter Marcantonio

If a Corsi-McGoldrick-Javits ticket were set up, Vito Marcantonio might throw his powerful weight for Corsi; the two men are reputed to be close, despite the ideological disparity between them, at least on paper. Marcantonio, whose antagonism toward O'Dwyer has been heavy in the past year, could help Corsi in one of two ways: by openly backing him, or by entering a third man in the race on the ALP line to draw votes away from O'Dwyer. Open backing would be difficult if the Liberal Party should endorse the Corsi-McGoldrick-Javits combine. But a third party candidate in the race would give the GOP triumvirate a real chance at victory.

Looks Good Two Ways

In summation, the group urging that Corsi-McGoldrick-Javits ticket is working on the theory that if O'Dwyer doesn't run, this setup looks like victory; if O'Dwyer does run, it's the strongest combination that can be created against him.

The GOP leaders making the proposal recognize certain inherent difficulties in setting up the triumvirate. Both Javits and McGoldrick, for example, would like top place; and neither might be willing to enter on any other terms.

Still Seek Strength

But even while thinking of a strong three-man team, the Republican leaders aren't neglecting the hunt for a candidate of the calibre of Patterson or Ruml. . . . because O'Dwyer is still the favorite.

ALP Breaking Up?

FACTORS in coming NYC Mayoral election: O'Dwyer hopes—and this is definitely in the wind—for a breakup of the American Labor Party. If the non-Communists in the party can seize control, then O'Dwyer would take ALP support, and be able to hold onto Liberal Party support at the same time—if he can get it. . . . Such a group of events would have important bearing on the 1950 gubernatorial race as well as on the Mayoral run in 1949. When the ALP goes off on its own, the party can take 250,000 to 500,000 votes from the Democrats in a state-wide run.

Dewey and O'Dwyer - Too Tough for Each Other

ALBANY and NYC political newswriters forsee Dewey and O'Dwyer pitted against each other in the coming tussle for the 1950

gubernatorial race. Despite the opinion of these newsmen, it is the personal view of Don't Repeat This that Dewey and O'Dwyer will never run against each other. Here's why. The race would be a tough one for both men, and O'Dwyer would be particularly reluctant to go in against so formidable and nerve-tearing a campaigner as the Governor. Especially if the results do not seem assured, O'Dwyer would prefer to sit comfortably in the Mayor's chair. If the race looks difficult, Dewey too would think many times before going in against the popular NYC Democrat. Dewey can hardly afford to lose another major battle now. It is more likely that the two men may make other political arrangements, each of them sending colleagues into the tough, inconclusive races, retaining cozier posts for themselves. They are in a position to call the shots. This column guesses that both men want to remain "looking good." Fighting each other, one has to get messed up, maybe badly.

Hogan and Murtagh

MANHATTAN District Attorney Frank Hogan is the beneficiary of the fracas stirred up by the recent Frank Costello shindig. There had been a good deal of talk in Tammany circles about dumping Hogan. John Murtagh, the City Investigation Commissioner, is available; and several leaders have their own favorites for the job. But dumping Hogan would be most difficult in view of the aroma wafting out of the Costello party. Tammany couldn't very well pull that one off now. It would confirm all those who have been screaming that the Tiger doesn't care at all for clean government. . . . Murtagh, by the way, is getting top publicity as a result of his campaign to pull down milk prices in NYC. Can you imagine LaGuardia letting a subordinate glean all that good newspaper space? Some say O'Dwyer has been nice to Murtagh, letting him get the benefit of this favorable publicity—perhaps too nice. After all, it's exactly the kind of press Murtagh is getting that makes housewives think: "Maybe here would be a good man to have as Mayor."

Can't Omit Moore

CAN Frank C. Moore really be counted out as a prospective candidate for Governor? Significant confusion would seem evident from the survey which Don't Repeat This took of Albany legislative correspondents and NYC City Hall political writers, the results of which were carried in this space last week. Moore won not a single first choice vote from the reporters. As realists, the political writers took cognizance of the negatives surrounding a possible Moore nomination: He is virtually unknown in New York City; he has a weak platform manner, and would make a poor campaigner; he appears unaggressive in seeking the nomination.

All this said, there is a sturdy set of counter-balancing factors that weigh heavily for the Comptroller. Gets A on Ability First, is his unquestioned ability as an administrator. In all quarters, it is conceded that Frank C. Moore represents a high type of public official — a man who knows government the way a

machinist knows machines. The gubernatorial chair has taken firm root in this State, and would be virtually impossible to dislodge. . . . Dewey is a political stumblebum, or even a merely competent hack, to be in the office, after Smith, Roosevelt, Lehman and Dewey. On the score of ability Moore gets an A rating.

While few in New York City know him, upstate he counts a formidable political personality. The potent Association of Teachers is in his corner. Municipal officials throughout the State are indebted to him for the way he has gotten them out of fiscal holes.

Public Relations

A good public relations campaign would easily bring him the attention of New York City once the decision were taken that the job should be done. This sort of campaign has been put on before, and for lesser characters. Moore has plenty of ammunition available for such a build-up.

Employee Support

In addition to the support of municipal officers, Moore can probably count on substantial support from the State's public employees, with whom he stands comparatively well. It gets around quickly when a man is known to "for" civil service. More than 500,000 public employees work in New York State.

Platform Manner

His platform manner could zip up. A short course in public speaking from some competent instructor should do the trick. Moore's voice isn't bad, just needs to learn how to use more freely. His speeches emit stilted perfectionism, a hint of inhibition that needs to be eliminated. Shrewd ghostwriters will help. He needs to acquire emotional quality on the platform — not overdo it, but enough to lend an earnest, deep felt tone to the factual matter he uses. This is not impossible. Truman did it. What he really must learn is how to "put on act." Nearly every successful politician is a pretty good actor.

Stands Well With Party

On the purely political side, deep antagonisms toward Moore have arisen in his own party. He is sufficiently close to the party leaders so that he could expect unstinted support if he were a candidate. His record would offer little material for attack by the opposition.

Uncertainty About Dewey

Some of his friends feel that the biggest hindrance to a Moore build-up is uncertainty about whether Governor Dewey will run for re-election. These friends claim that so long as Dewey remains a contender, Moore has little chance of being elected. He cannot ardently work for himself. But this isn't so.

Whether or not Dewey runs, there is a lot Moore can do for himself. In the meantime, reduce the "negatives" and build up the "positives" and he stands on public issues; he becomes an active worker in civil, religious and charitable organizations, and put his name down as comptroller or honorarium treasurer for some of these groups. He can get around more, especially downstate; he can find more opportunities to address more organizations; let go with an occasional joke; he can see to it that his horn gets blown more loudly and frequently.

After all, activities like these are the raw ore of politics. Read Don't Repeat This Every Week

Comment

Dr. Bellinger Makes Comparisons Editor, The LEADER:

I am writing to you relative to the article, "Split Shift Makes 'Em Unhappy in Bklyn.'" which appeared in your issue of January 25.

From reading this article one would naturally infer that the 1,050 employees at the Brooklyn State Hospital are unhappy because they have to work a split shift. This is not true. Only 35 of the 1,050 employees here work a split shift. These are all in the domestic service, such as the cooks in the small kitchens and maids in the various dining rooms. They were all employed for this type of work and understood the hours when they were employed.

The Brooklyn State Hospital is owned and maintained by the

taxpayers of the State of New York. I have been a resident of the State of New York all my life and I know of no family who employs a cook and a maid, prepares and serve their breakfast and another cook and maid to prepare and serve their evening meal. I can see no reason why the domestics at the Brooklyn State Hospital should not work the same hours as the domestics in private homes of those who are paid their salaries. The work is different; in fact, in many instances, it is much easier. Salary received is as great, not greater, than that paid the average citizen.

C. H. BELLINGER, M.D. Senior Director

BILLS IN LEGISLATURE

Following continues the digest of bills introduced in the Legislature at Albany. Introductory numbers are given. "S" stands for Senate, "A" for Assembly. "To" means that a bill has been referred to the Pensions Committee. When one committee is mentioned in connection with the Senate and Assembly name, it means that the committee name is the same in both Houses.

Ways and Means). Civil Service Law, §86-a new. Allows members of State employees retirement system to contribute for retirement at age 55; fixes annuities and pension rates. Same as S. I. 1684 of 1948 which died in com. (Civil Service Employees Association bill).

Five Introduce Bills To Repeal No-strike Law

Five Legislators have introduced bills to repeal the Condon-Wadlin law, passed in 1947, now Section 22a of the Civil Service Law which prohibits strikes by public employees and establishes penalties. In the Assembly, Schulper, Gallo-way and Austin introduced bills; in the Senate, Fine and Wachtel acted likewise.

Legislative Procedure On Bills Is Described

The procedure of the Legislature at Albany is something that every State, county or local employee should know. The following gives the procedure in condensed form.

Civil Service Law, §63-d new. Provides for optional retirement of officers and members of municipal fire depts. who are members of State employees retirement system, after 20 years of service or at age 60; fixes contributions and benefits. Same as A. 989 of 1943, which passed house.

Executive Law, §94. Fixes 8 hours as working day for State police, with time and a half for overtime and one day off a week; permits supt. to dispense with limit of hours and days per week in emergency.

LEGAL NOTICE
DEHASPERG, GUSTAVE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons...

LEGAL NOTICE
CITATION—The People of the State of New York, By the Grace of God, Free and Independent to: LOUISE C. TWINGING; HELEN BATZER; WILLIAM J. MUNK; MARIE A. MUNK; CAROLINE HANNEKEN; PAULINE PELTON; ANNA WINTEROLL; KARL MUNK; FRANZ MUNK; OTTO MUNK; ALBERT MUNK; HELENE GÄPLER; IDA BACKOF; ROSA GRIMM; IDA GEIS; GUSTAV GEIS; WILHELM GEIS; EMILIE SCHULTZ; HERMINE DEHM PEINE; HERMAN DEHM; the unknown distributees of JAKOB DEHM, deceased, if living or if dead their unknown executors, administrators, distributees, assigns, executors and administrators of THERESA DEHM MAYER, deceased, whose names and addresses are unknown; NATIONAL SURETY CORPORATION; ATTORNEY GENERAL OF THE UNITED STATES OF AMERICA, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARIE BACHDOM also known as Marie Munk, Marie Munk & Marie Mink, deceased, who at the time of her death was a resident of the County of New York, SEND GREETING:

Five Introduce Bills To Repeal No-strike Law

Five Legislators have introduced bills to repeal the Condon-Wadlin law, passed in 1947, now Section 22a of the Civil Service Law which prohibits strikes by public employees and establishes penalties. In the Assembly, Schulper, Gallo-way and Austin introduced bills; in the Senate, Fine and Wachtel acted likewise.

Legislative Procedure On Bills Is Described

The procedure of the Legislature at Albany is something that every State, county or local employee should know. The following gives the procedure in condensed form.

Enactment and Veto
Before a bill can be passed in final form by either house, it must be on the desks of the members for three legislative days. The Governor, however, may waive the three-day period by a message of necessity.

Office of Registrar. (S. 481, Campbell, to Health; A. 560, Ben-nison, to Civil Service). Public Health Law, §373. Authorizes cities by local law to provide that office of registrar of vital statistics to be placed in competitive class of classified civil service.

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An examination for Industrial Hygienist positions will be announced this month by the U. S. Civil Service Commission. The beginning salaries are \$3,727.20 to \$6,235.20. Positions are in the Navy Department and other Federal agencies throughout the country.

There will be no written test. Applicants will be graded on the basis of appropriate education or experience or a combination of the two.

No applications will be accepted until the opening date for applications is announced. Watch The LEADER.

ENGINEER TRAINEE EXAM

An examination for Engineer Trainee positions, Grades SP-4 and SP-5, in the Bureau of Reclamation will be announced this month by the U. S. Civil Service Commission. The beginning annual salaries for these positions are \$2,498 and \$2,724. Positions are in the West. No applications will be issued until the test opens. Watch The LEADER for the announcement of the opening date.

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Within the year, said Dr. Harry Mustard, the Commissioner, there will be five new nutrition centers. Maternity and child nutrition will be stressed.

The expansion of the Health Department services will not only create greater opportunities for new employees, but also will attract new entrants. Examinations will be given.

INSPECTOR STUDY AID

Municipal Reference Library, Room 2230, Municipal Center and Chambers Manhattan, has study material for inspection, on the part for Inspector of Fuel, Grade has past examination questions and answers.



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LEGAL NOTICE

THE People of the State of New York, By the Grace of God, Free and Independent, To: Attorney General of the State of New York; VLADIMIR PHILIPPOFF, MARIA V. PHILIPPOFF, KYRILL PHILIPPOFF, the alleged son of GEORGE V. PHILIPPOFF, also known as GEORGE W. PHILIPPOFF and GEORGE W. PHILIPPOFF, deceased, whose office address is unknown and cannot be ascertained by diligent inquiry by the petitioner herein; if living and if to the executors, administrators, trustees and assigns of KYRILL PHILIPPOFF, deceased, whose names and office addresses are unknown and cannot be ascertained by diligent inquiry by the petitioner herein; and the alleged son of GEORGE VLADIMIROVICH PHILIPPOFF, also known as GEORGE W. PHILIPPOFF and GEORGE W. PHILIPPOFF, deceased, whose names and office addresses are unknown and cannot be ascertained by diligent inquiry by the petitioner herein; being the persons named as creditors, next of kin or legatees in the estate of GEORGE V. PHILIPPOFF, also known as GEORGE W. PHILIPPOFF and GEORGE W. PHILIPPOFF, deceased, who died on the 15th day of February, 1948, at East 55th Street, New York City, New York.

That the petition of the Public Administrator of the County of New York, for his office at Hall of Records, 309, Borough of Manhattan, City of New York, as administrator of the goods, chattels and credits of said deceased, and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the County Clerk's Office, Room 509, in the County of New York, on the 15th day of February, 1949, at half-past ten o'clock in the forenoon of that day, why the account of property of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. **WITNESS**, HONORABLE GEORGE FRANKEN-THALER, a Surrogate of our said County, at the County of New York, the 3rd day of January, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE
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FEDERAL NEWS

UNAPOCs Honor Past National President

John J. Barrett, former president of the United National Association of Post Office Clerks, will be honored on Sunday, February 6, 1949, at 4:00 P.M., at the Chapel of St. Claire's Hospital, 415 West 51st Street, at which time a mural will be unveiled.

Monsignor M. J. Splain of Holy Cross Cathedral at Boston, Mass., will officiate. The Monsignor is also a cousin of the deceased and will sing the Benediction of the Blessed Sacrament at the dedication.

Mr. Barrett devoted himself to the progress and medical services of St. Claire's Hospital.

This mural is the expression of gratitude of the Officers and members of the U.N.A.P.O.C. We can directly credit many of the benefits we enjoy today to the wholehearted efforts of the late John J. Barrett. Its dedication further illustrates our high regard for our late President by the spirited cooperation of the membership toward the completion of this mural," declared Andrew J. Walker, president of Branch 1.

The entire board of National, State and Branch Officers of New York City, will be present at the unveiling. Postal men and women are welcomed to the occasion.

Senator Gives Postal Clerk Federation Assurances

United States Senator Herbert R. O'Connor, of Maryland, a key figure in the Senate Post Office and Civil Service Committee, in a letter to President Otto Gottlieb, of the New York Federation of Post Office Clerks, made the following statement:

"Through the study of Post Office pay structures and regulations as to the annual leave, sick leave, longevity and other important points affecting the welfare of the Department's many employees throughout the country, has convinced me that new legislation favorably affecting the Postal workers' interests is necessary.

"No group in Government, I am convinced, is compelled to work under greater stress. Many benefits accorded to other Federal personnel have been denied to Post Office workers, because the Department has shown a continuing deficit."

Increase Needed

"My study of the situation indicates that there should be an increase granted to the Postal personnel in annual and sick leave, and in salary schedules to eliminate a number of present inequities."

"An allowance for uniform for carriers is another equitable provision that should be made. Increase in the night differential rate would help to bring them in line with workers in industry, while a provision for compensatory time at the rate of 90 minutes for each hour worked on Saturday, Sundays and holidays seems clearly necessary, in keeping with accepted industrial practices.

U. S. Employees Increase 3,200 in a Month

WASHINGTON, Jan. 31—At the beginning of January, 1949, a total of 1,899,100 civilian employees were in the executive departments and agencies of the Federal Government in continental United States, preliminary figures of the U. S. Civil Service Commission revealed, an increase of approximately 3,200 employees in a month.

In the entire executive branch of the United States Government, including persons outside the continental United States, the number of civilian employees totaled 2,095,800, a decrease of about 200 employees during December.

Legion Auxiliary's Party

Mrs. Mary Connolly, president of the Fire Department Post No. 930 Ladies Auxiliary, presided at a meeting held at the Hotel Martinique. The Auxiliary will hold a card party at the Bronx Irish Center, Tremont and Harrington Avenues on Wednesday, February 2.



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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of UNIVERSAL GARMENTS Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 14 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 28th day of December, 1948.
Thomas J. Curran, Secretary of State
Ruth M. Miner, Deputy Secretary of State

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NEW YORK CITY NEWS

Looking Inside

By H. J. BERNARD

There is a prospect of still another legal proceeding over examination for promotion to sergeant (P.D.). It has nothing to do with the examination itself, but with retroactive seniority. The objection is to the promotion by Corporation Councilman P. McGrath, upholder of retroactive seniority, that entitles veterans to qualify for the promotion fast and thus for promotion examinations. The chief of Patrolman George Blumenthal has been advising the interests of non-veterans.

The original Sergeant list had 1,800 names. The new one

will have about 1,300. The 500 will be lopped off as the result of a decision in a previous case, the one requiring only one "best" key answer to any one question. In the other case, protesting a key answer about a gun found in an auto, the question was thrown out by the Court of Appeals, after Mr. B. spoke. That second case won't cut the list any, may cause a few additions to the 1,300.

Nobody has yet dared to say anything publicly about the effect of the lawsuits on the eligibles well up on the list, nearly 200 of whom could have been permanently promoted to Sergeant. Acting Sergeants became the rule, but they get only the \$4,150 pay of a top-grade Patrolman, not the \$4,650 of a permanent Sergeant, so the jobs provisionally are filled at \$500 a year less, the city keeps saving money and the litigants do Budget Director Thomas J. Patterson an unintentional favor. By now the saving — or loss, depending on the viewpoint — amounts to nearly \$100,000.

The eligibles who have been deprived of this money have a feeling toward Patrolman Blumenthal. He has been warned, jokingly, of course, that any further lawsuits may make it difficult for them to honor traditional discipline. He's been told he's the most unpopular man in the department, but not by his competitors.

The revised Sergeant list will be out by next week, at the latest, said the NYC Civil Service Commission. Tuesday, February 8, is the tentative date.

CURIOSITY SHOP—An eligible on the Patrolwoman list entered a department store booth, tried on a dress, left her old dress behind, and started to walk into the street, but was nabbed. The NYC Civil Service Commission got wind of it, summoned her, got her admission and struck her name off the list. Not the calibre of womanhood desired in the Police Department. . . . The Commission disqualified an eligible on the Conductor list because he'd been imprisoned for second degree murder, but another man, who'd served time for the same type of crime, is now a Trackman, Board of Transportation. Reason: First man was one of three who robbed a peddler on a roof, found he had only four bucks in his pocket, and tossed him off the roof to his death. Added reason: Conductor is a public-contact job. The second culprit hit a man in a fit of passion and has been leading a happy married life as a good father of six children, with prison release eleven years behind him.

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More than 1,000 Cleaner provisionals will be "swept" out of their jobs as a result of the Male and Female Cleaner lists recently promulgated. Appointments will be made first in those departments where there are the greatest number of provisionals.

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NYC BRIEFS

Assemblyman Samuel Roman (R., Queens) introduced a bill in Albany calling for a cut in police pension contributions and more aid for police widows. The difference would be made from special fees for providing police escorts and guarding payrolls.

Pointing to a 600 per cent increase in subway cases of "sex degenerates" during the past eleven years, Mrs. Genevieve Earle, minority leader of the Council, introduced a resolution to expand the Transit Police Force by 376.

Medical and physical exams for Male Attendant eligibles are now in progress and will continue through February 10. The Female Attendant medicals and physicals are completed.

The NYC Civil Service Commission last week published the eligible list for Electrical Inspector, Grade 3 (open-competitive). Eligibles who wish to learn their scores and standing may look over the list at The LEADER's office, 97 Duane Street, 2 blocks north of Chambers Street, west of Broadway.

The list contains 72 names, including 31 disabled veterans and 7 non-disabled.

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NEW YORK CITY NEWS

Clerk Pay Plan To Be Adopted

The proposed reclassification of the clerical service in NYC, as recommended by Budget Director Thomas J. Patterson, will be adopted as a civil service classification by the Municipal Civil Service Commission.

A public hearing on the Budget Director's plan was held two weeks ago. Not an employee organization or an employee spoke in favor of it, except John Carty, but he's an examiner in Mr. Patterson's office, and was under instructions. He thinks highly of the plan on his own, anyway.

The reclassification's larger implications, whatever they are, haven't been explained officially. The plan will include an administration measure to make the increment law "uniform," meaning four increments for all in the future, instead of the five that some get.

Fear of Pay Cut

One of the chief objections to the reclassification was that it revived the Clerk, Grade 1 title, which has been dormant. Appointments have been made at the

Grade 2 level. Now, however, both Mr. Patterson and President Joseph A. McNamara, of the Commission, promise that all appointments from the new Clerk, Grade 2 list will be made at Grade 2 pay. That would keep the present entrance pay riding for at least a year.

Privately, they add that the guarantee would hold for the foreseeable future, but that the Grade 1 inclusion is intended to protect the city, if pay scales of private industry fall more than a year hence. Then the appointments would be made at Grade 1 pay from a new list.

Job Opportunities Excellent

The eligible list for Clerk, Grade 2 will be out early this month, President McNamara said, and therefore is likely to be published this week.

The job opportunities for eligibles are excellent — about 2,500 provisionals and only 3,470 eligibles. If everybody offered a job accepts, only about 1,000 names would be left on the list within a few weeks after its promulgation. However, declinations will be substantial, judging by recent experience with similar lists.

Selective certification will be made of college graduates on the list, to fill clerk positions in the Board of Higher Education. The Board wanted a college degree made a minimum requirement in an examination to fill the jobs it has, but the Commission, in denying the application, made a compromise, so that college graduates on the general list will be certified to the Board. So far about 130 such have been found.

TABLE OF CLERICAL GRADES; PRESENT AND AS PROPOSED

Table with 5 columns: Grade, Now, Jan. 1, '49, July 1, '49, July 1, '50. Rows include Grade 1 through Grade 5.

First Avenue Boys Minstrel Show Feb. 4

The First Avenue Boys, Inc., will hold their 24th annual minstrel show and ball on Friday, February 4, at the Hotel Commodore, Edward H. Murphy, club president and Assistant District Attorney of New York County, announces.

About 3,000 are expected to attend. Funds will help to boost the club's philanthropic endeavors, reports Thomas M. Farley, treasurer. He is Division Chief of the 3rd U. S. District, Internal Revenue Bureau.

Guests invited include Mayor William O'Dwyer, District Attorney Frank S. Hogan, Supreme Court Justice Thomas L. J. Corcoran, Commissioner of Licenses John M. Cannella and Joseph A. Cox, Counsel to the Public Administrator.

Interboro Institute Trains For Secretarial Specialists

Interboro Institute, 152 1/2 42nd Street, New York 18, N. Y., celebrates its sixtieth anniversary. It has a successful record of teaching secretarial work in foreign language, medical and executive specialties. Practically all of its students are college graduates from all over the country and from South America.

The Institute is registered by the Board of Regents and approved for veteran training under the G.I. Bill. It provides both day and evening classes.

Hearing Set for March 23 On Water Dept. Titles

At the request of Commissioner Stephen J. Carney, Department of Water, Supply, Gas and Electricity, a public hearing on the titles in the Water Supply Division was postponed by the Civil Service Commission until Wednesday, March 23 at 2 P.M.

Washington Heights School 19 Years Old

With the opening of the spring term on February 7, the Washington Business Institute celebrates its 19th anniversary. This school, at Seventh Avenue and 125th Street, specializes in training young men and women for office jobs in business and civil service. Since 1930 it has graduated more than 2,000 stenographers, typists and bookkeepers.

The school's new revised methods cover the latest operations, including modern office machines. The school specializes in individual instruction and small classes. The principal welcomes all young men and women to consult with the registrar about their education. There is no obligation or charge. The registration office is open from 9 a.m. to 9:30 p.m., and classes are held day and evening.

Park Employees Elect

The Greater New York Park Employees Association, Manhattan Council 234, elected the following officers: Patrick Kavanaugh, president; John Eckles, vice-president; Michael De Cenzo, treasurer; Irving Rosenthal, recording secretary; John Toohy, sergeant-at-arms; Joseph Rinaldo, Michael Kelbridge, Albert Carraro, trustees; Patrick Burke, delegate-at-large; Rudy Miller, Arthur Seibrecht, Joseph Rinaldo, Leonard Harper, delegates to the Central Council; John E. Hand, business manager.

Reid President Of Credit Union For 20th Time



For the twentieth consecutive time, an unexcelled honor, William Reid, chairman of the Board of Transportation, has been elected president of the Municipal Credit Union.

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LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To Attorney General of the County of New York, and the Clerk of the County of New York, and the heirs at law and distributees of Marie Antoinette Denis, deceased, if living, and if any of them be dead their respective next of kin, heirs and distributees, legatees, executors and administrators, and successors in title who, and whose names and post office addresses are unknown and cannot be ascertained after due diligence, greeting:

WHEREAS Bertrand J. Campbell, who resides at 131 West 31st Street, New York City, has lately applied to the surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 8th day of July, 1947, relating to both real and personal property proved as the last will and testament of Marie Antoinette Denis, deceased, was at the time of her death a resident of 208 West 28th Street, Borough of Manhattan, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 3rd day of March, 1949, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, I have caused the seal of the surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 29th day of January in the year of Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

The People of the State of New York, By the Grace of God Free and Independent, To Joseph Iwiansky, also known as Joseph Iwianski, Send Greeting:

Upon the petition of Helene Iwiansky, who resides at 34 Hillside Avenue, New York, N. Y. you and each of you are hereby cited to show cause before the Surrogate's Court of New York at the Hall of Records in the County of New York on the 15th day of February, 1949, at half-past ten o'clock in the forenoon of that day, why letters of Administration on the Goods, Chattels and Credits of Joseph Iwiansky, late of Amsterdam, Netherlands, should not be granted to petitioner, jointly with Olga H. Hoffman, and why the said Joseph Iwiansky, known as Joseph Iwianski, should not be declared dead.

In testimony whereof, we have caused the seal of the surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, a Surrogate of our said County, at the County of New York at the City of Albany, State of New York, on the 31st day of December in the year of Lord one thousand nine hundred and forty-nine. WILLIAM T. COLLINS, Deputy Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a Certificate of dissolution of the COMEDY AMUSEMENT CORPORATION has been filed in this department and that it appears therefrom that the corporation has complied with the provisions of the Stock Corporation Law, and the same is dissolved. Given in duplicate under hand and official seal of the Department of State, at the City of Albany, State of New York, on the 29th day of December, 1948. Thomas J. Curran, Secretary of State. Edward D. Harper, Deputy Secretary of State.

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NEW YORK CITY NEWS

FIRE LINES

quota for the uniformed Fire Department is the same in the departmental budget for the 1949-50 budget as for the 1948-49 budget. On the present basis the number of Firemen is increased by 1,000 and by that many Firemen vacancies thus created are filled only carry into the 1949-50 budget the modification of the old one made last year. The departmental estimate for 1949-50, \$4,161,134.46, an increase of \$40.08. The increase for personnel, uniformed force, is \$4,161,081.08. Other than personnel shows a decrease of \$466,000.

Director Thomas J. Patterson, Fire Commissioner Frank J. Quayle said:

"This increase in personal service is outside the administrative control of the Fire Commissioner and is provided for by mandatory requirements of law (offset by minor adjustments)."

He itemized the amounts:

- advancement in grades (uniformed force)... \$470,500
- salary increments (civilian force).... 7,155
- creation of 112 Firemen (creation of 112 Lieutenants)..... 565,840

The quota: Fireman, 8,756; Lieutenant, 1,081; Captain, 365; Battalion Chief, 150; Deputy Chief, 54; Chief of Department, 1.

Commissioner Quayle explained his plan for civilian promotions as follows:

"Provisions for promotions to higher grades where additional responsibilities are to be assumed have been made in this budget, for one-third per cent of the civilian personnel on each existing promotion list. It is believed that a policy of including one-third of the civilian personnel on each

promotion list in the annual budget will continue the morale of all civilian employees at a high level, for such a policy will insure the use of these lists before their expiration dates."

Pistoleers Install Officers

Amandus V. Matthews, of the Manhattan Medical Office, was installed as re-elected president of the Fire Department Rifle and Revolver Club. Others installed were Edward P. Kurpiel, H. 101, re-elected vice-president; Gregory K. Delaney, Eng. 215, treasurer; William Brancik, Eng. 56, secretary, and Milton Shapiro, Eng. 57, assistant secretary.

In the Greater New York Pistol League tourney, two teams have been entered, A and B. In 1948 the Fire Gunners finished in second. The B team is captained by "Big Boy" Shapiro and Bill Brancik.

The club has a revamped constitution.

Back Pay for Six Years Is Won by 34 Employees

Thirty-four clerical employees of the Board of Higher Education were granted judgment by Referee Peter Schmuck for the difference between the lower pay they were given and the higher

schedules under the Education Law, with back pay for the difference for six years.

Thirty-two were appointed as Clerk, Grade 2, and two as Stenographer, Grade 2, \$1,200 to \$1,800. The schedule the Board filed for Clerical Assistant set the range as \$1,500 to \$3,000.

The plaintiffs passed a test conducted by the NYC Civil Service Commission, which was not a party to the proceeding.

The Referee contended that budget economy must be exercised within the law and that the Board had no power to reduce salaries set up in the schedule.

The plaintiffs asserted they were actually Clerical Assistants, that the Board attempted to reclassify them as clerks, to avoid paying the higher salary, but that the work remained unchanged.

The plaintiffs' attorneys are Zelman and Zelman.

Public Pay Rolls Doubled in 9 Years

WASHINGTON, Jan. 31—Public pay rolls have more than doubled in nine years. In October, 1948, the total was \$1,331,000,000, as against \$649,400,000 in 1941. The Bureau of the Census made the report.

Public employees numbered 22 per cent more than in 1941.

Federal, State and local government employees were encompassed by the tally.

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NEW YORK CITY NEWS

NYC Prepares To Tighten Up On Salaries

The departmental requests for appropriations in the 1949-50 budget include, almost without exception, increases over the current budget, often whopping ones, despite Mayor William O'Dwyer's warning. He had told his Com-

missioners, at a special conference at City Hall, that their next budget must not exceed their present one. His own is under this year's.

All of the department heads say that they need the extra amount asked, but the argument is leaving the Mayor unconvinced in nearly all instances.

Word has gone forth that the requests for increases will be slashed in the executive budget, the one that the Mayor submits to the Board of Estimate. The preparation for the slashing is said to have begun already. It is usual for requests not to be granted in full, but this time the Mayor practically demanded avoidance of increases, so the reductions are slated to be more severe.

One of the requests is from Police Commissioner Arthur W. Wallander for a 20,000 quota for the uniformed force. He is said to stand a better chance than most to get some of the additional funds he asks, but may not get all.

An intimation of what's to come was given by Budget Director Thomas J. Patterson at several of the hearings on the estimates. He presides over all of them. He told some departments they won't get what they ask and shouldn't have asked for it.

Increases that result from city contributions toward pensions and from mandatory increments are required by law, hence are outside departmental choice.

9,990 Arrested in Year By Transit Police Force

The Transit Police force of the NYC Transit System, made a total of 9,990 arrests last year. Complaints ran from A.W.O.L. from the U. S. Army to burglary, grand larceny, petit larceny, jostling, disorderly conduct, possession of weapons, loitering and malicious mischief. The record shows 97.5% convictions.

There were 51,091 summonses issued for disorderly conduct, smoking, spitting, loitering, and peddling. The city collected \$107,321.50 in penalties from the offenders. About 1,600 cases were referred to the Juvenile Aid Bureau. About 170 persons were reported lost. The total of official actions was 73,480.

Ten Policewomen were added to the trio already in service.

"The Policewomen are doing very good work on special types of complaint," said a Board of Transportation statement.

5-Point Plan Is Applied In Replacing Provisionals

A five-point plan has been adopted by the NYC Civil Service Commission for the reduction of the number of provisionals. The plan:

1. Expediting eligible lists for filling permanently the jobs in which there are largest numbers of provisionals.
2. Creation of hiring pools, at which personnel directors of departments interview eligibles right at the Commission's offices, and eligibles pick the department for which they prefer to work.
3. Using lists of one title for appointments to jobs in another title, where the examination tested comparable skills. The list is declared "appropriate" for the other jobs by Commission action.
4. Speeding up the certification. These are the names of eligibles sent to departments for appointment.
5. Holding the departments to stricter compliance with the necessity for replacing provisionals with eligibles. Departments are

not permitted to let certifications expire on the ground that budget certificates weren't received in time, when the failure was caused by the department's own tardiness.

First Pool Conducted

The first of the pools was conducted last week for filling Laborer jobs and 193 eligibles, all disabled veterans, were placed. Some of these were provisionals, that is, had been appointed originally without passing a test. They generally chose to stay permanently in the department where they now work. Otherwise eligibles selected jobs in the borough of their residence, regardless of a little higher pay obtainable in other boroughs. The second Laborer pool will be conducted today (Tuesday), to which 400 non-disabled veterans have been called.

The examination room at the Commission's office, 299 Broadway, Manhattan, was a colorful scene at the Laborer pool, with 32 desks set up, with large cards identifying the desks, at which personnel representatives of the depart-

ments sat, and to whom the eligibles stated their job preferences.

The Commission went down the list, giving each man a turn his opportunity of selecting Sylvester Connolly, in charge of certifications for the Commission, made all the arrangements. Joseph A. McNamara, who dressed the eligibles, Commissioner Esther Bromley and win W. Telesford showed up on the day.

After the Laborer pool the large one will be the Clerk, 2 pool. This list is expected promulgated early this month. Also there will be pools for Stenographer and Typist.

"The pool moved very smoothly," said President McNamara. "The percentage of acceptance by eligibles was high."

O'Dwyer to Get Report

Mayor William O'Dwyer received this week the first of monthly reports he requested from the Commission on the reduction of the number of provisionals. A drop of 2,000 will be shown since October 31 figure. The latest statistics are as of January 31.

NYC Ready to Rush Patrolman Test

The NYC Civil Service Commission is prepared to expedite the Patrolman (P.D.) examination, if the needs of the Police Department require, said President Joseph A. McNamara. He will confer with Police Commissioner Arthur W. Wallander and Budget Director Thomas J. Patterson, probably this week.

The need for speeding up the examination would arise if the Police Commissioner's request for a total uniformed quota of 20,000 is granted in the 1949-50 budget.

500 More Appointed

Meanwhile Commissioner Wallander has appointed 500 more Patrolmen from the present eligible list. The last number certified was 2,462.

There are about 1,950 names left on the list, about 250 of them non-veterans. Hence no non-veterans have been reached yet, but

officials estimated that all eligibles will receive job offers.

How soon the whole list would be canvassed would also depend on the budget. The new appropriation would be effective July 1 next to June 30, 1950. Under the new budget the Commissioner wants to appoint 500 each on July 1 and October 1, 1949, and in 1950, another 500 on January 1, then 150 each on April 1 and June 15. The total is 1,800, not counting the 500 just appointed under the present budget. Actually, appointments exceed the figures by the number of promotions, resignations, retirements and deaths.

Proposed Quotas

The requested quotas are Patrolman, 17,878 (up 1,172); Sergeant, 1,135 (up 150) and Lieutenant, 693 (up 54). These, which omit Captain, total 19,806. All the vacancies would be filled by June 30, 1950.

By present estimates, by the end of 1950 the existing Patrolman list would be exhausted, if Commissioner Wallander gets even the major part of his Patrolman quota.

"If the present Patrolman eligible list is used faster than we previously expected, we shall have to revise our program, which was to begin receiving applications around December of this year. I'll discuss the situation thoroughly with Commissioner Wallander and Mr. Patterson. The Commission will see to it that it doesn't get caught short," said President McNamara.

Three Months Sooner

The schedule that President McNamara had estimated, before Commissioner Wallander made his request for a 20,000 quota, was: opening of examination in December of this year or January of next; written test in February or March; medical test in May or June; outdoor physical in July or August. If the situation requires an earlier schedule, applications would be received beginning in the fall, and, in general, the other parts also advanced by about three months.

The present budget vacancies are: Patrolman, 21; Sergeant, 155; Lieutenant, 11.

Maintenance Men's Appeal Comes Up Feb. 15

The appeal in the Maintenance Men's prevailing rate of wage case, originally scheduled for argument before the Appellate Division on January 18, was adjourned to February 15. The appeal is being prosecuted by Samuel Resnicoff and Gabrielli & Gabrielli. Lazarus Joseph, Comptroller set the prevailing rate of \$1.16 an hour.

Mr. Resnicoff claims that the Comptroller was in error when he guided himself solely by the titles without first determining what the actual duties were.

Lawyers to Study NYC Labor Relations

The NYC Bar Association is going to study municipal labor relations. The lawyers feel that the situation is in a mess, and plan to issue a report on what should be done about it. Heading subcommittee to do the fact-finding and recommendations is a downtown attorney, Walter M. Hinkle.

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