# Civil Service

America's Largest Weekly for Public Employees

X-No. 21

Tuesday, February 1, 1949

Price Five Cents

## For Bus Maintainer Test-500 Jobs

See Page 8

## TATION MAN EXAM NEARS; TEST TO BE F QUESTIONS REVE

T REPEAT THIS

## Corsi, cGoldrick Javits eat O'Dwyer

HE GOP in New York City dd like to run a "new face" a Fusion ticket for Mayor her than one of the old wars; somebody with zing and or that hasn't worn off, a with something solid on the which might be sold to the NYC electorate.

he kind of candidate the Re-lican moguls have in mind is rt P. Patterson, former Secreof War; or Beardsley Ruml, scal giant who fathered the as-you-go-tax plan. But it is will be the candidate. And e no other single individual on the horizon looks like a pective threat to Democrat lam O'Dwyer, two GOP lead-got together secretly last week, decided they will try to sell party hierarchy on a new A ticket nourished on the gth of more than one man. (Continued on Page 6)

#### apsule News

HE LOFTUS CASE: What's ned up to now in the NYC Department cause celebre is preliminaries. Watch the denents this week for some hot revisions.

Classification Division ompleted its survey of Man-n State Hospital employees. Is due within two weeks.

alls due within two weeks.

OARD studying idea of one
1 State Civil Service Com
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8 Week. Plan will be a com
8 Miss, but won't place full

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9 HE BUSINESS and Profes
1 All Women's Club of Albany

1 ts the State civil service re
1 It is servi

lan representation. Sorry, le Governor Dewey in reply, late to change the member-

AY BOOST for 25 attorneys of tate Labor Relations Board
been turned down by the
Standardization Board.

ry Standardization Board.

ry to hear it, boys!)

EW military leave regulations been issued by the State Civil nee Commission. Members of recommission. Members of recommission are entitled to days absence with pay each Drafted employees are entitled to a leave of absence for it legally entitled to leave-beene rights.

NGRESS is getting ready to action on reclassification of lobs.

C FIREMEN'S Eligible Assn. formed. Eligibles should ad-Eugene O'Kane, 71 Amster-Avenue

## Employees Assn. and Governor Work Out 4-Point 'Package' Deal

ALBANY, Jan. 31-Major employee gains have been worked out in conferences between the State administration and the Civil Service Employees Association. In the form of a "package," these gains will include salary changes, retirement advances, an intended result in advanced labor relations procedures, and other improvements.

The results were obtained after many conferences, and with much 'horse-trading." Negotiations covered a wide area, and while the employee representatives freely ad-mit they didn't get everything they sought, nevertheless they point out that the gains made are sub-

#### Tolman Statement

Dr. Frank L. Tolman, president of the Association, issued the following statement covering the ne-gotiations with the administration: After conferences by the Ad-

ministration and the Association extending over a period of several weeks, the Association is able to report as follows:

#### Bonus Freeze

1. The Governor will support legislation this year to freeze the temporary emergency bonus into the permanent wage scales. The Governor will support

This bonus, in effect since April 1, 1948, amounts to 15 per cent of the first \$3,000 of basic salary, 10 per cent on the next \$2,000 and 5 per cent on the balance, if any. The Association, at its annual

## **PayRiseMove** Gains Speed In Congress

WASHINGTON, Jan. 31—The move to provide a general salary increase for all Federal employees is winning increasing support in both houses of Congress.

The latest step was appointment of a Senate civil service subcommittee, which will begin holding hearings on the salary question either late in February or early in March. A bill introduced last week by two Democratic Senators calls for a general \$650 boost.

#### STUDY BOOKS FOR EXAMS

Study books for Social Investigator, Railway Postal Clerk,
Postal Glerk-Carrier, Accountant, Clerk, Typist, Stenographer,
Treasury Enforcement Agent,
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Duane Street, NYC, 2 two blocks
north of City Hall, just west of
Broadway. Broadway.

## Bill Asks End Of Income Tax On Pensions

WASHINGTON, Jan. 31-A bill to relieve retired public employees from Federal income tax payments has been introduced in Congress. The bill, sponsored by The Civil Service Employees Association of New York State, provides tion of New York State, provides for exemption from income tax payments of amounts up to \$2,000. The bill was placed in the hopper by Congressman T. Byrne, and it bears the identification number 153. It applies to retired employees of states, counties, municipalities, villages and other units of government. government.

meeting in October, 1948, had advocated the freezing of the present rates plus a salary increase based upon the rise in the cost of living since the present rates were fixed.

While the cost of living rose during the early part of the year, Service Commiss it has been declining erratically a heart attack.

during the past two or three months. Our request for an in-crease was denied because the wholesale index is now back to the June 1948 level, and the net rise is not, in the administration's opinion, sufficient to warrant a further increase in wage rates at

The Association will not seek a

(Continued on Page 5)

#### Railway Mail Clerk Final Test Feb. 5

The first of the two sessions to amined on Saturday, February 5. Railway Clerk was held on Saturday. The final group will be ex-

amined on Saturday, February 5.
The test is given on two days because of the large number of candidates. Almost a third, 23,700, are from the NYC area.

Each candidate takes only one

LAFFAN HAS HEART ATTACK John C. Laffan, Personnel Clerk,

Board of Transportation, and for-mer member of the NYC Civil

tions, as tentatively arranged by the NYC Civil Service Commission, remains: Sanitation Man (Class B), first; Patrolman (P.D.) next, but there's been an important change in content — a competitive written test for Sanitation Man.

A Fireman examination was held last year and the eligible list will be out within a few months, Commission President Joseph A. McNamara said. Hence no new Fireman exam need be expected

The Sanitation Man examina-tion was ordered by the Commis-sion. That's the first step toward holding an examination.

300 Sanitation Men Appointed Sanitation Commissioner Wil-liam J. Powell appointed 300 more Sanitation Men, leaving about 200 vacancies, which are expected to be filled by the end of this month. Since the test draws a

(Continued on Page 8)

#### Transit Police List Ready; Sergeant Roster Feb. 8

The eligible list for appointment as NYC Transit Patrolman, Correction Officer and Bridge and Tunnel Officer — the so-called triple list — will be published this week, probably on Wednesday, the Civil Service Commission an-

The list for promotion to Sergeant (P.D.) is scheduled to follow. President Joseph A. McNammer member of the NYC Civil ara, of the Commission, thought Service Commission staff, suffered that Tuesday, February 8, would a heart attack. be a likely date.

## Are You for the Mitchell or the Condon Bill?

(Vet . Preference)

What kind of veteran preference do you prefer? Two measures are now before the State Legislature—the Mitchell bill and the Condon bill. They affect civil service employees of the State, counties, municipalities and other units of to the State legislators, to whom an expression of views from all parts of the State will be

Check your choice and mail to: Box 100, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.

I favor passage of-

 THE MITCHELL BILL. (a) Give
disabled veterans on entrance example 21/2 points to non-disabled veteral
preference only once, but whenever

s 10 points to disabled veterans and 5 points to nonminations; (b) grants 5 points to disabled veterans and ans on promotion exams; (c) a veteran may use this er he wishes. (Sometimes known as the point-system bill.)

THE CONDON BILL. Gives permanent absolute preference to disabled veterans; temporary preference to non-disabled veterans; ends preference for non-disabled veterans after December 31, 1955. Works like this: (a) All disabled veterans go to the top of the list upon passing a civil service test, for original appointment or promotion; (b) this preference to disabled veterans is permanent; (c) absolute preference lasting until December 31, 1951, goes to non-disabled veterans, who follow all disabled veterans on eligible lists; (d) between December 31, 1951 and December 31, 1955, non-disabled veterans would get preference on disabled veterans—but not on promotion; (e) after 1955, preference for non-disabled veterans would be discontinued altogether. (Sometimes known as the absolute preference bill.)

You may fill in the following information if you wish, but it is not essential in recording your choice on this ballot.

NAME ...... ADDRESS ...... PLACE OF WORK..... TITLE ......

## American Legion Split Wide Open on Condon vs. Mitchell Bills as One Committee Vetoes Another ALBANY, Jan. 31—Representa- Legion was made last week after Legion as favoring the Mitchell passed again this year before go- they will abandon the committee measure when the time to measure when

tives of some 30,000 Legionnaires the state executive committee will meet this week in New York City to discuss ways of implementing their opposition to the official Legion stand in favor of the Condon bill. The Legion ex-ecutive board last week repudiated ence had submitted a detailed 5the report of its own sub-committee, which had favored the Mitchell bill.

The decision to call a meeting bill.

adopted a minority report, made by Edward N. Scheiberling, past national commander, for the Condon measure.

5-Man Report for Mitchell man report, based on hearings held in New York City and Albany, recommending the Mitchell bill. The hearings revealed a 21 municipal posts of the preponderance of opinion in the

mendment.

The executive board reversal was incomprehensible to legionnaires, and many of them commented that the action would have serious consequences. The Legion is squarely split on the legion and it become evident from issue, and it became evident from interviews with some of the dele-gates attending the big Legion dinner in Albany last week-that many posts will give only resent-ful lip-service to the decision made by the executive board. was pointed out, for example, that only recently the Clinton County post of the Legion had gone on record for the Mitchell bill.

'Can't Understand It'
One legionnaire told The
LEADER: "I simply can't understand what made the Legion ex-ecutive board reverse its own subcommittee on veteran preference. What was the sense of having this subcommittee make a study and then disregard its findings? It seems as if the big wheels made up their minds last year to go for the Condon bill, and Condon it is, come what may, even if veterans are harmed by it."

'Will Divide Posts'
At a hearing of the subcommittee John W. Tracy, a legionnaire and also an important functionary of the Veterans of For-eign Wars, had predicted: "Sup-port for the Condon bill will divide posts throughout the divide posts State."

The five legionnaires who signed the official subcommittee recommending the Mitchell bill consisted of John F. Keenan, New York City; Bernard M. Snyder, York City; Bernard M. Snyder, Hudson; James Coffey, Herkimer; Edmund J. O'Keefe, New York City; Frank A. Schaefer, New York City. Mr. Scheiberling was not present at the meeting which adopted this report.
Stand Not Binding

James A. Tierney, Legion legis-tive chairman of New York County and spokesmen for Leg-ionnaires backing still a third measure — the so-called Kings County Resolution — told The LEADER: "The Legion's stand cannot be binding on the civil service veteran."

Another veteran, head of a large post, said: "The Legion cannot expect us to surrender deeplyfelt principles in order to go along with a stand taken by a few of the big shots against the best interests of the non-disabled veteran and against the best interests of civil service" terests of civil service."

With a wide-open split in Leg-ion ranks over the question, Albany observers indicated the bat-tle placed the Mitchell bill in a favorable position in legislative

Both Passed Last Year Both the Mitchell and Condon measures were passed by Legislature last year and must be

Action Follows

LEADER Story

ALBANY, Jan. 31 - Joseph Schechter, counsel, State Civil

Service Department, has been in-

structed to draw up an addition

to the present leave regulations "specifically stating that upon re-

instatement from a preferred list

an employee shall be granted all the days of sick leave existing in

his account at the time of his

The request followed publica-tion in The LEADER of a case

tion in The LEADER of a case in which an employee of the State Liquor Authority was re-fused credit for sick leave ac-cumulated in another state agency.

STUDY BOOKS

tigator, Railway Postal Clerk, Postal Clerk Carrier, Sanita-

tion Man, Accountant and other

popular exams on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broad-way. If you want to order by mail, turn to page 15.

Study books for Social Inves-

separation.

Sick Leave

Following the meeting of the Legion's top policy committee and the annual legislative banquet, it

But the effects of the inner-Legion battle were expected to be shown in the final Legislative vote, with several veteran Legis-

comes.

Strategy Meeting

Meanwhile, supporters of Meanwhile, Suppose this was Mitchell bill are meeting this was strategy for the fi which they had hoped would be necessary. The group com of 20 civic organizations, major civil service association and representatives of variations.

## LEADER Lauded For \$1-Bill Probe

the de- newed now, and Mr. Porta de-By unanimous vote, partmental representatives com- clared confidence that the chapprising the executive committee of the NYC chapter, Civil Service Employees Association, thanked of last year, before the time limit for renewals runs out, despite the excellent job" in scotching an 375 former chapter members who effort by a small NYC group to now have their own State Insign up State workers, at \$1 a surance Fund chapter. head, for the purpose of passing a certain "super-increment-and-promotion" bill. Investigation by The LEADER showed the proposal to be of doubtful legal validity, and to have no possible chance of success.

He Collected in State Bldg.

Solomon Bendet, representative his made the motion. It was seconded by Frank L. Newman, of DPUI, and others. Mr. Bendet told the story about the NYC employee, representing himself as the prime mover of the so-called Civil Service Career Association. Civil Service Career Association, who appeared at meetings of other organizations, attempting to collect funds. Assigned by the Municipal Finance Department to the State Office Building in New York City, he assiduously solici-ted State employees in corridors and elsewhere.

LEADER Probe

as to what could be done about this situation, Dr. Frank L. Tol-man, president of the Civil Service Employees Association, advised Mr. Porta to seek The vised Mr. Porta to seek The LEADER'S aid. The LEADER probed the whole situation, and exposed the background of facts surrounding the collection of \$1 bills from public workers. The headman of the "Career Associawas transferred back to Brooklyn, and hasn't been heard of since, Mr. Bendet reported.

The chapter expressed appreciation of the efforts of the Association in the drive for a pay

Another motion carried was one by William Teitelbaum, DPUI, that a committee be appointed to devise means of raising additional money. The committee will can-vass various proposals already made and consider holding a din-ner, ball or other affair. Presiner, ball or other affair. President Michael L. Porta will appoint the committee.

The meeting voted to send ten

Association at Albany, February 24. These are to be appointed by Mr. Porta and will include the officers able to attend.

Paltsits and Duignan Resign

Victor J. Paltsits, chairman of the Metropolitan Conference, re-signed as 2d vice-president of the chapter, and Martin Dulgnan as DPUI representative, on account of pressure of business. Resolutions of regret were adopted.

The membership drive is being prosecuted diligently. The membership is about at the level it was this time last year. The holidays caused a slight drop in the gains, but efforts are being re-

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Subscription Price \$2 Per Year Individual Coptes . . .

ter membership will exceed that

The figure, as of last Thursday night, was 2,798. Mrs. Marie S. Lauro, financial secretary, made the report.

McDonough Is Thanked

resolution thanked William F. McDonough, executive representative of the Association, for olomon Bendet, representative the Insurance Department, de the motion. It was secondby Frank L. Newman, of made the motion.

The meeting, by a close vote, opposed sending mimeographed copies of the minutes of each meeting to the delegates, reversing a previous stand. It was decided that the reports of the meetings, as published in The LEADER, give a succinct account of all of importance that goes on, and that the additional cost of sending out copies of the minutes was unwarranted.

LEADER Probe
In response to a query from Discrimination Board, chairman chapter president Michael Porta of the chapter legislative committee, summarized the most important bills of the Association and counselled members to read the full details on the bills in The LEADER.

Vacations to Be Studied Mr. Newman moved that a study be made of the vacation provisions of the civil service regulations. He said that regulations can deny State employees a full month's vacation, as a close study will reveal, though few have suspected this serious loophole. Also Mr. Teitelbaum wanted the Civil Service Commission to recognize va-cations as a right. The word "privilege" appears in the manuals of several departments. Henry Shemin, of the DPUI, said that such a determination would have to be sought through a court case. An annual salary was voted

the corresponding secretary, Edith Fruchthendler.

## Eligibles

Supervising Clerk, (Prom.), Dept. Family and Child Welfare, (Payroll Division), Dept. Public Welfare, Westchester County—1. Robert Bridges (dv); 2. Alexander Ligay (v); 3. Kenneth S. Rew (v).

Director of School Health Ser-vices, (o.c.), Dept. Health, Erie County. Salary \$7,500 .- Adfur E. Maines.

Bookkeeper, (o.c.) Town of Eastchester, Westchester County. Salary: \$2,100.—1. Howard Carlough (v); 2. Louis Schipper. Intermediate Bookkeeper, (o.c.)

Westchester County. Salary: \$1,800 to \$2,280.—1. Leo J. Mc-Keon (dv); 2. Victor Zeier (v); 3. James V. Saccone (v); 4. Thomas Reynolds; 5. Helen M. Camp-bell; 6. Frederick Page; 7. Rose L. Sinnott; 8. Frederick Usner; 9. Frank Andreotti.

Dietician, (o.c.), Erie County. Salary: \$2,400 to \$2,700.—Margaret Kavanagh. Sr. Psychiatric Social Worker,

(o.c.), Dept. Public Welfare, West-chester County, Salary: \$2,670 to \$3,390.—1. Shirley Schlechter; 2. Marie Meinhold.

was indicated that there would be no backdown in official Legion circles from its stand.

lators privately admitting that veteran organizations,

## Giannelli Tells County Aide How Civil Service Employee Assn. Helps Public Worker

LANCASTER, Jan. 31—The in-stallation dinner of officers of the stallation dinner of officers of the seek advice from some guid Erie County Home and Infirmary Employees Civil Service Associa-tion was held at the Elks Lodge at Lancaster, Erie County, on Wednesday, January 19. The fol-lowing officers were installed for the coming year as the result of an election held last month: President, Edward Sitzman; 1st

President, Edward Sitzman; 1st vice president, Ben Feldman; 2nd vice president, Ben Rielke; recording secretary, Miss Frances Roach; treasurer, Gus Mueller; financial secretary, Grace Winter; sergeant at arms, Raymond Tiffany; Orator, Cy Kocher.

Culyer Installs

The officers were installed by Charles R. Culyer, field repre-sentative, County Division of the Association. The master of ceremonies was Arthur C. Marquardt, Deputy Commissioner of Public Welfare, Erie County. Retiring President Nicholas J. Giannelli, now President of Erie Chapter, received a matched traveling bag

and brief case.

More than 250 attended. Mr.
Giannelli made an address in

which he said:

"I turn over the leadership of this organization with the happy thought that in this very organization the spark that has lain dormant so many years in the county has been ignited and its county has been ignited, and its to good fellowship to all county employees.

Green Light

"This is but the beginning we were given the green light of progress and opportunity last August when we were presented a charter from the State Organization at Albany and became known as Erie Chapter. At the present time 10 separate units with a membership of approximately 650 members make up the nucleus of Erie Chapter. Many groups and individuals are making inquiries as to how to start a unit and become part of our chapter.

"Many Questions have been asked of me as President of Erie Chapter. We hold our meeting on an open membership basis. One question asked most is 'Why question asked most is 'Why should all employees join Eric Chapter?' Under the Constitution of the State of New York, every civil employee is guaranteed his right to organize for his own benefit or to join with his fellow workers in a group or association to obtain benefits. Here in Erie County with its 3,600 employees, a single-purpose organization can be the only lasting and successful type to obtain equal rights and benefits for all.

Fills The Need "Erie Chapter fills this need. You need have no fears that the actions of your officers and com-mittees will not be effective, for

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force in some distant state, y problems will be adjusted on ground floor. This is the pur of our organization ready have had evidence of purpose even thought the Ch ter has not yet attained its f birthday.

#### Problems Varied

"Our problems are many varied and as an infant or ization, we are subject to gr ing pains. But do not take to mean that we, with the sistance of the field staff of Civil Service Employees Asso tion, cannot solve its problems the good of our membership.

What Benefits?

"The second question that often asked is 'What expect benefits can be obtained by me bership in Erie Chapter?' of all, the numerical the organization should be sidered. No one alone can be tirely successful in obtaining tice and fair treatment of problems. Surrounded by fe workers in the organization Erie Chapter you have this port that the Pacific Empl cannot overlook or escape. Seco ly, you have the benefit of legislative program of the sociation that proposes to Legislature changes in the Service and Retirement Sys laws of benefit to civil employ Thirdly, the publicity furniby the Association is avail only to its members. The fe and last point that I wish to m is that you are a part of an tive civil service organization over 50,000 members dedicate serving civil employees in matters pertaining to their No other organization has strength and none can produ matching record in this stall

Service Organization "Do not forget that ours service organization and our success can come tinued

from accomplishment.
"Too long have too many ployees surrounded themse with a deep freeze of indiffered with your help, we intend thaw out this arctic ice cap extending the work hand. extending the warm hand friendship to all civil employee that together we may all satisfaction in our jobs and full expression to the principal of the principal control of the pr of the merit system within framework of the Civil Servi

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## Published every Tuesday by CIVIL SERVICE LEADER Dr.

# ov. Dewey to Address Annual The Public Ssn. Dinner in Albany Feb. 24 Employee

Civil Service Employees Astion will hold its 1949 an-dinner-meeting on Thursday, 17 24. A "gridiron-type" play en written for the occasion. been written for the occasion, event will take place in Al-is De Witt Clinton Hotel. of the important legislative executive leaders are expected

present. e present.

dinarily an exciting, momenevent, the dinner-meeting this
will from reports emanating will, from reports emanating of Association headquarters, far the most dramatic busion its kind ever presented morning session will be ded to a discussion of outstandemployee and Association lems, with delegates of the iy and State divisions parging. The evening will see tainment and dancing to Lou 's orchestra.

illiam F. McDonough, execu-representative of the Ason, will be toastmaster. e play, now in rehearsal, is directed by William K. Wil-

### Tests Open

Senior Case Worker (Child Welfare Services), Department of Social Welfare, Erie County, \$2,100 to \$2,500. Six vacancles. Fee \$2. Written test Saturday, March 5. (Closes Fri-

Saturday, March 5. (Closes Friday, February 4).

7201. Principal Clerk, Health Department, Erie County, \$2,100 to \$2,400. Two vacancies. Fee \$2. Written test Saturday, March 5. (Closes Friday, February 4).

7202. Principal Clerk, County Clerk's Office, Erie County, \$2,100 to \$2,400. Written test Saturday, March 5. One vacancy. (Closes Friday, February 4).

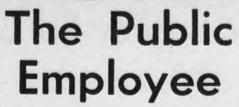
BANY, Jan. 31—With Gover-son, chief of buildings and most luscious babes in State ser-momas E. Dewey as speaker, grounds, State Education Depart-vice unquote. All details about ment. It will have a cast of 21, the play itself are being kept hushand inside information reveals that hush, but it is clear that someamong them are quote some of the thing extraordinary has been

dreamt up, with music.

2 Tickets to Chapter
Space at the De Witt is limited.
Two tickets have been allotted each Association chapter, but chapters who plan to send more than two people may ask for chapters who plan to send more than two people may ask for more. The tariff is \$6 per person. Joe Lochner, executive secretary of the Association, anticipated a much larger demand for tickets than can be supplied, and warns all chapters to act quickly in obtaining them. Deadline for ordering tickets is February 11. Any chapters failing to order their tickets by that date will find their allotment going to other chapters who want more than two.

The Association has arranged with the Wellington and De Witt Clinton hotels to set aside a number of rooms for delegates of the County and State Divisions. Those who plan to attend should send

who plan to attend should send reservations directly to the hotels.



By Dr. Frank L. Tolman President. The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.



#### A REPORT TO THE MEMBERS

THE CIVIL SERVICE Employees Association has a broad program for continuous betterment of the public service, designed to benefit equally the citizen and the public employee. Every year the Association makes some gains by legislation — sometimes small gains and sometimes important gains. It adds to its program each years as new problems arise and new needs develop.

This Year's Program

First among the planks in the Association's platform this year were the salary adjustment proposals; (1) that the present bonus or emergency compensation be incorporated in the regular salary and (2) an additional emergency bonus of at least 12 per cent.

In conferences with the administration the first proposal was agreed to. The second proposal was denied.

A Sound Case

I have felt that our case for salary increase was sound and still am of that opinion, but I cannot deny the strength of the Administration's argument that the State is in a difficult financial position, and that the standard indexes of the cost of living indicate unsettled economic conditions and a falling price barometer ahead.

Pensions Important, Too

Pensions are of nearly equal importance with salaries. With unemployment growing, labor is turning its attention more and more to security and more liberal pensions. The Association has long had a broad and consistent program for liberalization of the State Pension System. Perhaps because the program was so broad and inclusive, we have not been able to get much action from the Legislature and the Administration. This year, after several conferences with the officials of the Retirement System, the Comptroller and the administration, we have proposed to put our backs behind the major proposals, such as the minimum pension or the 55-year retirement plan, and two or three lesser pension proposals. The Association and the administration agree to continue active consideration of the liberalization of the Retirement System to the end that legislation may

The Association originally secured the two boards that deal with salary and classification of State employees. While two separate boards had seemed advisable to speed up matters when Feld-Hamilton first went into effect, the two boards have long since lost the habit of working together, and now display a strong tendency to delay rather than to expedite appeals and investigation. The administration will now support the Association's request for a merger of the two boards.

Condon-Wadlin Law

The Condon-Wadlin no-strike-in-public-service law is a red flag that has the same effect on labor that the Taft-Hartley law has. The Association has no love for the State law, but it believes guarantees of fair employment methods and practices for public employees to be the constructive answer to the repressive law now in force. I believe, therefore, that an agreement providing for a committee of employee and administration representatives, to work out a plan for conference methods and procedures, is a long step in the right direction.

Conference Method The conference method necessarily is based on mutual

understanding and cooperation. It involves fair and necessary compromises, but, in the long view, it brings maximum

As your representative, I take it to be my duty to win by fair measures as much of our objective as is possible under given conditions. I do not believe it good sense or good strategy to endanger a number of desirable things simply because, "you can't have everything."

Certainly Americans believe in a little horse trading.

dinner-dance of the Syracuse Chapter, honored Harry C. Smith of Auburn for 45 years of faithful vice. Left to right, front row Raymond G Castle, Mr. Smith and the Rev. Richard M. McKeon; back row, John F. Powers, Doris LeFever and Senator John H. Hughes: (Story in LEADER next week.)



hip of officers and members of the Civil Service Department (Albany) chapter of The Civil Service Hoyces Association. The man at the head of the festive table is Theodore Becker, whose column, "What Employees Should Know" is a LEADER feature.

## For New York State Tests

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#### **DPUI Reallocations** Weighed by Board

ALBANY, Jan. 31-The State Salary Standardization Board is considering an appeal for pay increases for 19 employees of the Division of Placement and Unemployment Insurance.

At a recent hearing in Albany, Milton O. Loysen, executive director of the division, told the board reallocations are necessary for the

following titles: Unemployment Insurance Hear-ing Representative; Senior Unemployment Insurance Hearing Representative; Supervising Unemployment Insurance Hearing Representative; Supervising Unem-

resentative; Supervising Unemployment Insurance Investigator. The employees, for whom increases are sought, are located in DPUI offices in New York City,

Utica, Rochester and Buffalo.

#### One Mac and Two Mc's, But All Donald



Three prominent and active leaders in affairs of The Civil Service Employees Association are, left to right, John McDonald, of Rochester; Noel F. McDonald, Southwestern chapter president, and Francis A. MacDonald, Warwick chapter president. Mr. MacDonald is chairman of the Southern Conference,

## Association Members They Think, Accident and Sickness Thanked by Dewey

Thanks were expressed by Gov-members have ever shown a ernor Thomas E. Dewey to the steadfast devotion to their cuties members of The Civil Service Employees Association for loyalty and hard work, and a promise made of continued "joint efforts" by the Administration, with As-sociate representatives, to give high quality public service. He guaranteed sympathetic considera-tion of employees "so long as this Administration is in office

#### Writes to Doris Le Fever

Governor Dewey wrote to Doris Le Fever, regretting he couldn't State has been fully reunited by attend the dinner-dance of the increased efficiency and increased Syracuse chapter she heads. He

added:
"On behalf of the people New York, I want to take this opportunity to thank you for the

and responsibilities as public servants and a genuine interest in their work. I can assure you that all of us in your State Administration appreciate their invaluable help in our joint efforts to give the people a government with both a head and a heart. 'So Long as-

"I am happy to say that every-thing this Administration has done for the employees of the atention to the public interest.

"The Civil Service employees, for their part, will have the ac-complishments of the last six opportunity to thank you for the loyalty and hard work of the members of your Association.

"We have an incomparable Civil Service in our State. Its Compissionments of the last six compissionments of the last six opportunity to thank you for the last six six opportunity to thank you for the last six opportunity to thank you for the last six opportunity to thank you for the last six opportunity and hard work of the last six opportunity and hard wo

## And It Pays

ALBANY, Jan. 31-The employees of the Department of Taxation & Finance really think. Since November 23, 1948, ten merit awards, totaling \$775 have gone to workers in that department for suggestions submitted through the Employees' Suggestion Pro-

Edward D. Igoe, member of the State Employees Merit Award Board, announced the latest award winner is Lillian M. Hallenbeck, of Albany, employed in the Bureau of Motor Vehicles, who received \$100.

She worked out a procedure to reduce the number of searches and the amount of correspondence required in issuance of duplicate operators' or chauffeurs' licenses.

ROCHESTER STATE HOSP.

Non-disabled Veteran

1 Lenard Swanson ......91341
Non-veterans 2 Claude Rowell .......87274 3 Donald Hoagland .....84100

OCCUPA. INSTRUC. DEPT. OF MENTAL HYGIENE Institutions INSTS. DEPT OF MENTAL HYGIENE
Buffalo State Hosp., Buffalo
Non-disabled Veterans
1 C. Wilson, Buffalo.....82047

Non-veterans 2 E. Brown, Buffalo......89459 3 M. Parker, Buffalo.....84297

TYPIST

(Prom.), Institutions, Dept. of Mental Hygiene

KINGS PK. STATE HOSP.

Kings Park Non-veteran

E. Eustace, Kings Park...84633
 V. Bisch, San Remo.....83361

LETCHWORTH, VILLAGE,

Thiells

Non-veterans

1 C. Welsh, Haverstraw....83621

2 M. Perini, Garnerville....81111 3 E. Alsdorf, Garnerville....78857

PILGRIM STATE HOSPITAL Brentwood Non-veterans 1 L. Hoevels, Iindenhurst...84705

2 H. Heil, Babylon.......83994 3 M. Redmond, Bay Shore .83442

4 A. Miller, Babylon......81078

ROCKLAND STATE HOSPITAL

Orangeburg

Non-veterans

SR. STORES CLERK (Prom.), Institutions Dept. Mental Hygiene Institutions, Mental Hygiene Binghamton State Hospital

1 Parsons, Harlow ...... 85595 2 Harris, Hiland S. ..... 85520 Buffalo State Hospital

1 Marshall Ethel A. . . . . 80399

Creedmoor State Hospital

1 Combs, K., Deer Park . . . 85178

2 Scales, L., Bellerose . . . 83420

Central Islip

Gowanda Homeopathic 1 Ives, George A. ........86318

Hudson River

Non-Disabled Veterans 1 Brown, C., Kings Pk.....87320 2 Lynch, W., Kings Pk.....86148 Non-Veterans

3 Kaiser, A., Kings Pk....84159 Marcy

Disabled Veteran 1 Phillips, A., Utica ......83125 Non-Disabled Veterans

2 Cole, Arthur S. . . . . 83253 3 Murphy, George . . . . 82863 Middletown Homeopathic

. . 88268

1 Lindquist, Francis ..

1 Callahan, Frank D. ... Kings Park

# Policies Obtainable Most Easily Until February 15

## By CHARLES A. CARLISLE, Jr. Ter Bush & Powell, Inc.

A number of State employees have received at least \$100 per month for five years for an accident under the Group Plan of Accident and Sickness insurance.

An employee at one of the State hospitals broke her arm in an automobile accident and her doctors were unable to get the bones to knit properly. She was totally disabled for five years. Other simthe Tax Department Utica, and an employee of the Correction Department in one of the prisons who was disabled by a heart condition for nearly a year. Our files reveal hundreds of similar long and short disabilities so that State employees have now received over \$2,000,000 in benefits since the plan started in 1936. Last year alone nearly \$275,000 was paid out. At the present time an insured

may buy:

A. One year's sickness indemnity for any one sickness which totally disables the employee. (It may be reoccurring and he or she may collect time and time again for the same illness, if the employee is able to go back

for the same illness, if the employee is able to go back to work for a time and then get disabled again for the same or another disability. One year for any occupational accident which totally disables the employee. Ten years for any non-occupational accident which totally disabled the employee. One full month's ndemnity for medical and surgical exfor medical and surgical ex-penses for non-disabling ac-

cidents.

E. \$500 principal sum for accidental loss of life or dismemberment.
Rate is Very Low
All the above is at the rate of

\$100 per month benefit for \$1.45 per pay day for men and \$2.05 per pay day for women, providing you do clerical work only; other-wise the rate is slightly higher. It is a very alluring policy at an exceptionally low rate.

Can you qualify for such a high

grade policy at such a low rate, especially since it is non-cancel-lable and guaranteed renewable as long as you are a member of The Civil Service Employees Association (until you reach age 70); you pay your premiums; you remain a State employee, and the entire group is not terminated by the Company.

Until February 15, we are accepting applications from persons under age 50 without reference to medical history and for those

(C	ontinued	from	Prece	ding	Column)
2	Craver,	Vern	ice		84277
	Roches				
			oled V		
1	Albro, I	Edgar	S		90951
		Non-	Vetera	ans	

2 Burnett, Chester ......84419 

1 Ochab, S., Yorkville ... 86168 2 LePage, J., Utica .... 80595 Non-Veterans 3 Steph, C., Utica .... 4 Sieuel, H., Utica .... 84549

Willard State Hospital 1 Brown, Albert .......83684 Wassaic State School 1 Shaffer, W., Wassaic...85520

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Murphy, George ......82863

Middletown Homeopathic
Hospital

Steen, H., Middletown .....87470
Newark State School

Armitage, Charles ......87320
(Continued in Next Column)

A study book entitled "Sanitation Man" that is ideal as preparation for this examination is available at The LEADER Bookstore, 97 Duane Street, NYC. If you want to order it by mail, please turn to the ad on page 15.

over age 50 we are underwith very leniently. Remember, or you are insured, the policy is newable at your option to age We have already received he 500 applications and should coive more than 1,000 during. ceive more than 1,000 during above period.

above period.

Anybody may be disabled accident or sickness. Have forethought to buy one of the policies while in good health.

How and Where to Apply All State employees should the policies of a leady insured the policies of the policies of the policies while in good health of the policies of the pol

All State employees should ply if not already insured. It have associates who are not sured, tell them all about to wonderful benefits at such ceptionally low rates. Indemni capations available from \$30.00 are available from \$30 a mo to \$150 a month. Look on back of the application and se any indemnity up to and include that opposite your permanent

that opposite your permanent ary grade.

The time between now and pruary 15 is short, so act melenty of special applications available through all preside of chapters of The Civil Sen Employees Association, and in institutions. But if you need want more write us and you get them forthwith. Application the special underwriting to must be in our office on or be on the special underwriting to must be in our office on or bef February 15, so act now and courage your associates in st service to do likewise. Remember, membership in Association is necessary for continuance of this insurance.

This is your opportunity -

not take advantage of it? Su you have acquaintances who h had reasonably long disabilidue to tuberculosis, heart troukidney, bladder trouble, rhem tism, sciatica, goitre, stomach ments or intestinal trouble, cers, nervous breakdown. These and many more such ments cause disabilities for wh you can collect from \$30.00 month to \$150.00 per month you are insured under the sociation group plan. Send your application today.

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## ligibles

Lists of E
Promotion
ACCOUNT CLERK
(Prom.), All Inst., Dept. Mental
Hygiene
BINGHAMTON STATE HOSP.
Non-disabled Veteran
1 J. McNalley83723
Non-veteran
2 Norma Strawn88523 BKLYN STATE HOSPITAL
BKLYN STATE HOSPITAL
1 M. Dogherty94641 CREEDMOOR STATE HOSPITAL
CREEDMOOR STATE HOSPITAL
Non-disabled Veteran
1 Chas E. Steuber Jr87330
Non-veterans 2 Kenneth Combs90623
2 Kenneth Combs90623 3 Kathleen Donlon87569
A Mary Wilson 86439
5 Emily E Frey 80266
4 Mary Wilson 86439 5 Emily E. Frey 80266 CRAIG COLONY
1 Mary M. Hally
2 Gertrude Thompson 89889
3 Margaret Lowery 87795
4 Beulah Bedford83611
1 Mary M. Hally
1 E. Brewer, Centri Islip93939
Non-veterans
2 Frances Duffy88886
3 Rose Davidek
4 Mae Chambers
6 Frances Atzberger85666
6 Frances Atzberger 85666 7 Marjorie Kristan 82690
HARLEM VALLEY
1 Walter Noonan 89658 HUDSON RIVER
HUDSON RIVER
Disabled Veteran  1 G. Polhemus, Pkeepsie84573
1 G. Polhemus, Pkeepsie84573
Non-veterans
2 R. Pruitt, Pkeepsie89873
3 H. Bonner, Pkeepsie85069
KINGS PARK
1 S. Wright
2 Marie Voels
3 Geraldine Kuethen 78999 Letchworth Village
1 Joseph Phillips 93919
1 Jessie Phillips
Non-disabled Veterans
1 There is Transact 97479

#### Non-disabled Veterans 1 Ed. Roberts, Holland Pt. . 89723

2 Arthur Cole, Ma	arcy87651
3 Rhupert White,	
MIDDLETOWN	
HOSP	ITAL
Disabled	Veteran
1 Willard Moody	89311

	Non-disabled Veteran
2	Richard Reed86873
	Non-veterans
3	Sadie Bergen92971
4	Barbara Pate92123
5	Ruth Fibiger91690
6	Mary Craig89098
	NEWARK STATE SCHOOL
1	Orville Lagenor92367
	WASSAIC STATE SCHOOL

#### Non-disabled Veteran Non-veterans 2 M. Flanigan ......89426 3 M. Cook ......86821 WILLOWBROOK STATE HOSP. 1 Veronica Weber ......91891

	SYRACUSE STATE SCHOOL
1	James A. McEneny87683
	UTICA STATE HOSPITAL
1	S. Ochab, Yorkville92273
2	I. Lepage, Utica
	WILLARD STATE HOSPITAL
1	Geraldine Bradley 89761
2	Ethel Widell
1	Herbert Slade91068

2	Minnie Mullen87954
	ROME STATE SCHOOL
	Disabled Veterans
l	James Kelleher87773
	Non-disabled
2	Walter A. Arnold86820

1 Jessie Phillips 83818  MANHATTAN STATE HOSPITAL  Non-disabled Veterans  T. LAWRENCE STATE HOSP.	1 S. Kosak, Rome
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## DON'T FORGET

## YOUR MEMBERSHIP

THE ASSN.

Pay your dues today to your local chapter representative or directly to headquarters: The Civil Service Employees Association, 8 Elk Street, Albany, N. Y.

## Activities of Employees

## Manhattan State Hospital

A special meeting of Manhat-an State Hospital chapter will held Wednesday, February 2, the Fire House Lecture Hall, from 5 to 6:30 P.M. All members re urged to attend. Included in program are legislative matincluding urgent need for a increase of at least 12 per

Agnes McGahren and Joseph Hannon are now Mr. and Mrs. e chapter extends its congratu-

The recent decision on taxing minenance of employees on the main point was that apployees on the grounds are on naintenance all at all times, whether they are on duty or off, therefore the late will lose their services on f-duty hours, if the employees cide to live off the grounds.
The bowling alleys recent recently

pened at the hospital have been ry busy. Employees and pa-ents alike have been taking full dvantage of this opportunity. Intention is to put up bowling d individuals, each month, re-ricted to members only. Ideas il be appreciated. Contact Den-O'Shea in the steward's office. Many kind remarks have been

forwarded to the chapter in appreciation of the donations from St. Joseph's Roman Catholic Church to the patients at Christ-Chaplain Bliss wishes to thank Il those nice people who sent

Congratulations to the physical raining department for fine enrtainment of the patients during

he Yule Season. A St. Patrick's dance will be nsored by the chapter on 11, in the Amusement Ward's Island. Tickets distributed soon. There fall on ll be Irish tenors and some real

#### lown of Amherst

The Town of Amherst Civil Employees Association, Erie Chapter of The Civil Employees Association, inalled officers. President Archie ckler presided and a memberp campaign was started so that employees of the Town of the start would become members the Amherst unit. The meetwas attended by over 50 emloyers who are members of the livil Service Employees Associa-

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tion. The President of Erie Chaption. The President of Erie Chapter, Nicholas J. Giannelli, installed the officers and addresses were made by Arthur C. Marquardt, Deputy Commissioner of Welfare Erie County, and Charles R. Culyer, field representative, County Division, of The Civil Service Employees Association.

#### Chautaugua Chapter

The Chautauqua Chapter, at a The Chautauqua Chapter, at a dinner meeting at Anderson's Restaurant, Falconer, N. Y., will hear reports from John O. Bowman, member of the County Executive Committee of the Civil Service Employees Association, who will describe the recent metings of the Association. J. Allyn Stearns, 4th vice president of the Association. the Association. J. Allyn Stearns, 4th vice president of the Asociation, will discuss membership problems. A large attendance is expected, including members from Dunkirk, Fredonia, Jamestown, besides the County of Chautauqua. President R. H. Miller of the Chapter has appointed the following committees for the comlowing committees for the coming year:

Salary—Thomas Spear, Chair-man; Harold Land, Mathew G. Dombrowski, Grace Johnson, Carl

Grievance - Gleason Inwood,

#### L. I. Park Patrolman Test Closes Feb. 16; Pay Is \$2,484 to Start

An examination for Park Patrolman (No. 8390), Long Island State Park Commission, is now open. It closes on Wednesday, February 16. The written test will be held on Saturday, March

The salary is \$2,484 to start. There are six permanent and 35 seasonal vacancies.

Requirements include residence in the State for at least one year and of Nassau, Queens or Suffolk county for four months; age 21 to 38.

Candidates must be not less than 5 feet 8 inches in height in bare feet and must weight not less than 140 pounds stripped. must have satisfactory They hearing, color perception and eyewithout glasses 20/20 in either eye.

Candidates must be graduates of a standard senior high school or must have a satisfactory com-bination of training and experience equivalent to graduation from a standard high school. Candidates must possess a license to operate motor vehicles on high-

ways of this State.

Candidates must have some knowledge of the State penal law and criminal procedure; of the New York State Vehicle and Traffic Law; of first aid methods; and of the use of firearms.

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1934	Chevrolet				·										9	10
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man; Raymond Emerling.

Membership — Esther England,
Chairman; Frank C. Mutch, John
E. Fairbanks, Harold G. Williams.

Member of County Executive
Board—John O. Bowman.

#### Genesee County

A meeting was held at the Senior High School, Batavia, attended by civil employees in Genesee County and the City of Batavia. A temporary slate of officers was proposed until such time as the organization of Genesee Chapter takes place, expected to be around the first of Feb-ruary. The officers named are: president, Donald Morse, City of Batavia; 1st vice-president, E. F. MacMaster, County Highway Department; 2nd vice-president, Leon Merkle, Board of Education, Bat-avia; treasurer, Warren Mullen, Water Department, Batavia.

## Latest Lists of Eligibles

OCCUPATIONAL INSTRUCTOR (Prom.), Institutions, Dept. of Mental Hygiene CREEDMOOR STATE HOSP, Queens Village Non-veterans

Helmuth Non-veterans

1 D. Gillette, Gowanda.....84280 2 G. Harrington, Helmuth..82306 HARLEM VALLEY HOSPITAL, Wingdale Non-veteran

1 E. Connaway, Pawling....82767 KINGS PK. STATE HOSPITAL Kings Park

Non-veterans
1 D. Petryk, Kings Park....85487
LETCHWORTH VILLAGE Thiells Non-veteran 1 J. Kongeho, Valley Cot... 79497 Middletown

Non-veterans 1 M. Lascurettes, Rome....88021 2 E. Beers, Rome.....84595 SYRACUSE STATE SCHOOL

Syracuse Non-veteran 1 E. Humphrey, Syracuse...84370

#### BONUS TO BE PART OF BASE PAY; AGREEMENT REACHED WITH DEWEY

(Continued from Page 1) general salary increase this year.
Single Board

The administration will support our request that the Sal-Standardization Board and the Classification Board be merged into a single Board.

This will result in a simplification of existing procedures and improved efficiency in the hand-ling of individual and group classification and salary determination. This merger will eliminate the present duplication of effort on the part of employees and departments as well in presenting our cases before two different boards.

Retirement Liberalization 3. Association are actively en-The administration and the gaged in consideration of the liberalization of the retirement system for the benefit of employees.

While no conclusions have yet been reached, we hope to announce agreement upon specific improvements later in the session.

Labor Relations A committee of employee and 4. A committee of employee and administration representatives will be appointed to work out a plan for conference committees and procedures at all levels of the State government.

This is an extension of the 'conference system,' which is operating successfully on a group basis on a top level in the State service. A bill to create such personnel committees was introduced at the Association's request last year, and again this year, by Sen-ator Desmond and Assemblyman Foy. The basic objectives of this bill should now be accomplished in the State service by adminis-trative action, and we are con-fident that the experience gained will lead to its adoption in other units of government.

Dr. Tolman expressed his confidence in the conference system, saying: "The meetings we have saying: "The meetings we have had with the administration this year, as in previous years, have demonstrated that this round-thetable conference method is effec-tive in handling the many problems that arise in the public ser-

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vice. When civil service employees sit down around the same table with administrative officials, their problems can be solved without acrimony or bitterness. The conference method necessarily in-volves mutual understanding and cooperation, which bring maximum benefits. We believe that the extension of this method to our State institutions, departments and divisions will result in greatly improved morale and furnish an effective method for the full consideration and solution of the problems relating to working con-ditions in the State service."

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WILLARD STATE HOSPITAL

Non-veteran 1 B. Phetteplace, Willard ..82436 WASSAIC STATE SCHOOL Wassaic

Non-disabled veteran

1 J. Whiteford, Wassaic....42899
Non-veteran

1 K. Crawford, Middletown . 86792 NEWARK STATE SCHOOL

Newark
Non-disabled Veteran
1 E. Rumsey, Newark......81880 ROCKLAND STATE HOSPITAL Orangeburg

Non-disabled Veterans 1 A. Helnke, Nyack.......91129

Non-veterans 2 C. Hrabanek, Orangeburg 916023 C. Harwood, Orangeburg 87559

COURT ATTENDANT

(Prom.), Surrogate's Court, Bronx County Non-disabled Veteran 1 H. Wagner, NYC.....91359

CHIEF CLERK, GR. J. (Prom.), Probation Dept., Court of General Sessions, New York City

Non-veterans ........88787 I. Rabinowitz, NYC.....88415 

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LEGAL NOTICE

AIGELTINGER & CO.—Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere and have filed a certificate in the Clerk's Office of the County of New York, of which the substance is as follows:

The name of the limited partnership is AIGELTINGER & CO., located at 76 William Street, New York City.

The character of the business is a general and commission business is a stocks, bonds and commodities, and in general, such business as is usually conducted by dealers in listed and unlisted securities.

The name and place of residence of each member fs as follows:

FRANK W. AIGELTINGER, 80 Brewster Road, Scarsdale New York.

SYDNEY G. VICKERS, 19 East 98th Street, New York, New York both of whom are general pattners, and WILLIAM F MULLIAN 435 Summit Avenue, Oradell, New Jersey, who is a limited pariner.

The term for which the pattnership is to exist is from the 1st day of November 1948 to the 38st day of December, 1949, and thereafter from year to year.

The amount of securities contributed by the limited partner is the sum of \$20,000, No other property is contributed and no additional contributions are agreed, to be made by the limited partner.

The time agreed upon when the contribution of the limited partner is to be returned to him is upon the termination of the partnership agreement, as hereinafter stated; unless said agreement is sooner terminated at the option of said limited partner, should the complexion of the partnership change in any respect due to the addition or subtraction of partners from any cause whatsoever; or in the event of the death of the limited partner, at the option of his estate. Such option in either event to be exercised upon 90 days notice, and to be given within 30 days after the happening of the event. Any of the general partners or the brinted partner may terminate the limited partner is interest at 2% per annum upon his cantillated partners in 2% per annum upon his cantillated partner.

mail.

The compensation of the limited partner is interest at 2% per annum upon his capital contribution and, in addition. William F. Mullan shall receive 40% of the net profits of the partnership.

No right is given the limited partner to substitute an assignce as contributor in his place.

No right is given the limited partner to substitute an assignce as contributor in his place.

The limited partner is given priority as to contribution and as to compensation by way of income.

The right is given the limited partner to demand and receive property other than eash, in return for his contribution.

In case of the death of a general partner, the surviving general partner may, subject to the terms herein above stated, continue the partnership to the end of the term. Upon the termination of this partnership agreement, the wight to continue a partnership mader this same firm name and style is reserved to the limited partner.

The certificate referred to above has been sworn to by all the general and limited partners on November 1, 1948.

#### A THOUGHT FOR THE WEEK

Common sense is instinct, and enough of it is genius .-



#### Tenth Year

America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations Published every Tuesday by

BEekman 3-6010 Jerry Finkelstein, Publisher Morton Yarmon, General Manager
Maxwell Lehman, Editor H. J. Bernard, Executive Editor
N. H. Mager, Business Manager

TUESDAY, FEBRUARY 1, 1949

## Recruiting Ideas For Civil Service

THE biggest single job of civil service is recruitment. You can't get the best people unless you have a sufficient choice. The more people to choose from, the greater assurance that you're getting the cream. the better people you get originally, the better administrators you will have eventually through promotion.

Civil service commissions lack modern recruitment

techniques. They do it like amateurs.

A NYC news story last week began: "Dr. Harry S. Mustard, Commissioner of Health, declared today that a serious shortage of public health nurses is curtailing health services . . ." Just can't recruit nurses; only 870 posts out of a quota of 1,084 have been filled.

In the NYC Social Investigator exam, for which applications closed last week, only 3,081 applied. Not so many years ago, a similar test attracted 18,000 applicants.

Reasons given for poor response include competition by private industry, lower government pay, labor shortage, working conditions. There is some truth to each of these contentions, but not enough truth in all of them put together to constitute a defense of mediocre recruitment techniques. Should a civil service commission sit back and shrug its shoulders helplessly? That's not what they're paid for. They're paid to do their job effectively; and the biggest end of that job is adequate recruiting.

#### Just a Few Ideas

In NYC, for instance, here are some of the simple steps that could be taken:

1. Spot announcements - every hour or every 15 minutes if necessary-over radio station WNYC, and requests for time from privately-owned stations.

2. Use of the "Subway Sun" to announce tests.

3. Use of car cards in the City-owned subways, elevated, trolley and bus lines.

4. Posters in the subways and on City-owned property. 5. "Flying squadrons" of recruiting agents, even civicminded citizens to serve as minute men, as during U. S. war bond drives, to make short, snappy addresses before schools, clubs and the professional organizations.

6. More attractive literature explaining the job-and

absence of technical jargon.

7. Use of political clubs of all parties to inform their adherents about competitive civil service openings-and not just patronage jobs.

Go After the Candidate!

In general, civil service commissions should seek the candidate and not rely so heavily on the candidate seeking them. Each Commission should set up a file of prospects, with a resume of their qualifications-and have that file ready for use when exams open. In this way a reservoir of capable prospective employees would be available in many titles.

Eliminate The Filing Fee

One of the biggest steps that could be taken is elimination of the filing fee, which has no real justification and seriously restricts recruitment. Bills to accomplish this in a limited way are now before the Legislature. LEADER would like to see all filing fees abolished. The Federal government charges no fee.

The public will be better served, the needs of government filled and the candidates themselves stimulated, if civil service commissions would seek candidates by civil service commissions would seek candidates methods that now keep private industry far ahead of government in the job market competition.

SCHOOL	INF	ORMAT	TION	SERVI	CE

CIVIL	SERVICE	LEADER,	97	Duane	Street,	New	York	7,	N.	Y.
		•								

Please send me information about courses available.

ADDRESS.....



(Continued from Page 1)

These leaders will propose sturdy triumvirate which might have sufficient political sex-appeal to overcome the normal Democratic lead. The suggested lineup

reads:
Edward Corsi for Mayor.
Joseph D. McGoldrick Joseph D, McGoldrick for Comptroller, Jacob K. Javits for Council

#### Meets Requirements

They point out that such a ticket meets all the requirements for a substantial pull in the City. It consists, racially, of men deriving from Italian, Irish and Jewish background, the three dominant groups in the City. inant groups in the City.

As head of the State Labor De-

partment, Corsi has built him-self some strong bridges into the labor camp, and has handled him-self so that the "anti-labor" label cannot be easily attached to him. is also known as a GOP stalwart, an asset important in his own party. (How important, is demonstrated by the complete failure of Judge Jonah Goldstein when he ran on the GOP line against O'Dwyer.)

McGoldrick an independent

McGoldrick, an independent Democrat, has behind him the fusion groups and the good gov-ernment civic organizations, with whom he has been playing for years. Popular in his own right, he ran ahead of LaGuardia in 1941 and ahead of Goldstein in

Javits, although a Republican, has built himself a strong liberal record in Congress and garnered excellent press. He showed vote-getting power last No-ber, by his reelection in a normally Democratic district.

#### Enter Marcantonio

a Corsi-McGoldrick-Javits ticket were set up, Vito Marcan-tonio might throw his powerful weight for Corsi; the two men are reputed to be close, despite the ideological disparity between them, at least on paper. Marcantonio, whose antagonism toward O'Dwyer has been heavy in the past year, could help Corsi in one of two ways: by openly backing him, or by entering a third man in the race on the ALP line to draw votes away from O'Dwyer. Open back-ing would be difficult if the Lib-eral Party should endorse the Corsi-McGoldrick-Javits combine. But a third party candidate in the race would give the GOP triumvirate a real chance at

#### Looks Good Two Ways

In summation, the group urging that Corsi-McGoldrick-Javits tick-et is working on the theory that if O'Dwyer doesn't run, this setup looks like victory; if O'Dwyer does run, it's the strongest combination that can be created against

The GOP leaders making the proposal recognize certain in-herent difficulties in setting up the triumvirate. Both Javits and McGoldrick, for example, would like top place; and neither might be willing to enter on any other

#### Still Seek Strength

But even while thinking of a strong three-man team, the Reublican leaders aren't neglecting

#### ALP Breaking Up?

FACTORS in coming NYC May-oralty election: O'Dwyer hopes and this is definitely in the windfor a breakup of the American La-bor Party. If the non-Commun-ists in the party can seize con-trol, then O'Dwyer would take ALP support, and be able to hold onto Liberal Party support at the same time—if he can get it... same time—if he can get it . . . Such a group of events would have imporant bearing on the 1950 gubernatorial race as well as on the Mayoral run in 1949. When the ALP goes off on its own, the party can take 250,000 to 500,000 votes from the Democrats in a state-wide run.

#### Dewey and O'Dwyer -

Too Tough for Each Other

Too Tough for Each Other
ALBANY and NYC political newswriters forsee Dewey and O'Dwyer pitted against each other in the coming tussle for the 1950

Hadds in the various duming rooms. They were all employed for this type of work and understood the hours when they were employed. The Broklyn State Hospital is owned and maintained by the

gubernatorial race. Despite the opinion of these newsmen, it is the personal view of Don't Repeat This that Dewey and O'Dwyer will never run against each other. Here's why. The race would be a tough one for both men, and O'Dwyer would be particularly reluctant to go in against so for-midable and nerve-tearing a cam. paigner as the Governor. Especially if the results do not seem assured, O'Dwyer would prefer to sit comfortably in the Mayor's chair. If the race looks difficult, Dewey too would think many times before going in against the popular NYC Democrat. Dewey can hardly afford to lose another maj-or battle now. It is more likely that the two men may make other political arrangements, each of them sending colleagues into the tough, inconclusive races, retain-ing cozier posts for themselves, They are in a position to call the shots. This column guesses that both men want to remain "look-ing good." Fighting each other, one has to get messed up, maybe badly.

#### Hogan and Murtagh

MANHATTAN District Attorney Frank Hogan is the beneficiary of Frank Hogan is the beneficiary of the fracas stirred up by the recent Frank Costello shindig. There had been a good deal of talk in Tammany circles about dumping Hogan. John Murtagh, the City Investigation Commissioner, is available; and several leaders have their own favorites for the job. But dumping Hogan would be most difficult in view of the aroma wafting out of the Costello party. wasting out of the Costello party.
Tammany couldn't very well pull
that one off now. It would confirm all those who have been
screaming that the Tiger doesn't care at all for clean government.
... Murtagh, by the way, is getting top publicity as a result of

his campaign to pull down milk prices in NYC. Can you imagine LaGuardia letting a subordinate glean all that good newspaper space? Some say O'Dwyer has been nice to Murtagh, letting him cet the benefit of this favorable get the benefit of this favorable publicity—perhaps too nice. After all, it's exactly the kind of press Murtagh is getting that makes housewives think: "Maybe here would be a good man to have as Mayor."

#### Can't Omit Moore

CAN Frank C. Moore really be didate for Governor?

Significant conclusion would seem evident from the survey which Don't Repeat This took of Albany legislative correspondents and NYC City Hall political writers, the results of which were carried in this space last week. Moore won not a single first choice vote from the reporters.

As realists the political writers.

As realists, the political writers took cognizance of the negatives surrounding a possible Moore nomination: He is virtually unknown in New York City; he has a weak platform manner, and would make a poor campaigner; he appears unaggressive in seeking the nom-

All this said, there is a sturdy set of counter-balancing factors that weigh heavily for the Comp-

First, is his unquestioned ability as an administrator. In all quarthe hunt for a candidate of the calibre of Patterson or Ruml . . . C. Moore represents a high type because O'Dwyer is still the of public official — a man who favorite.

doctrine of high competence the gubernatorial chair has t the gubernatorial chair has to firm root in this State, and would be virtually impossible a political stumblebum, or ev merely competent hack to the office, after Smith, Roor Lehman and Dewey. On the

Lehman and Dewey. On the so of ability Moore gets an A rat While few in New York know him, upstate he counts a formidable political persona The potent Association of Residue in his corner. Municipal Science of the source of th The potent Association of Tolis in his corner. Municipal ficials throughout the State indebted to him for the way has gotten them out of fiscal hor Public Relations

A good public relations ca paign would easily bring him the attention of New York ( once the decision were taken the job should be done. This the job should be done. This so of campaign has been put on fore, and for lesser characte Moore has plenty of ammunity available for such a build-up.

Employee Support In addition to the support municipal officers, Moore coprobably count on substant support from the State's put

support from the State's pu employees, with whom he sta comparatively well. It gets are quickly when a man is known to "for" civil service. More in 500,000 public employees work New York State. Platform Manner

His platform manner could zipped up. A short cour. public speaking from some A short course petent instructor should do trick. Moore's voice isn't bad. just needs to learn how to us more freely. His speeches em stilted perfectionism, a him stitled perfectionism, a hint inhibition that needs to be elinated. Shrewd ghostwriters help. He needs to acquire emotional quality on the prorm — not overdo it, but enough to lend an earnest, deeply the following the first hand to be the feet to felt tone to the factual mathe uses. This is not imposs Truman did it. What he re must learn is how to "put or act." Nearly every successful

tician is a pretty good actor.
Stands Well With Party On the purely political s deep antagonisms toward M have arisen in his own party. leaders so that he could ex-unstinted support if he were candidate. His record would e-little material for attack by

Uncertainty About Dewey Some of his friends feel that biggest hindrance to a build-up is uncertainty whether Governor Dewey for re-election. These freclaim that so long as Dewes mains a contender, Moore has he cannot ardently work for self. But this isn't so.

Whether or not Dewey run, there is a lot Mcore can for himself, in the meantime reduce the "negatives" and himself up. He can take published the can take publis stands on public issues; he become an active worker civil religious and charitable ganizations, and put his down as comptroller or hon treasurer for some of these gr he can get around more, espe downstate; he can find more portunities to address more ganizations; let go with an casional joke; he can see that his horn gets blown houd and frequently. loud

After all, activities like are the raw ore of politics.
Read Don't Repeat This

## Comment

Dr. Bellinger Makes Comparisons Editor, The LEADER: I am writing to you relative to the article, "Split Shift Makes 'Em Unhappy in Bklyn." which appeared in your Issue of January

From reading this article one would naturally infer that the 1,050 employees at the Brooklyn State Hospital are unhappy bestate Hospital are unnappy because they have to work a split shift. This is not true. Only 35 of the 1.050 employees here work a split shift. These are all in the domestic service, such as the cooks in the small kitchens and maids in the various dining rooms.

taxpayers of the State of York. I have been a resident the State of New York all life and I know of no family employs a cook and a ma prepare and serve their b fast and another cook and to prepare and serve their events meal. I can see no reason with domestics at the Brooklyn's Hospital should not work the st hours as the domestics in homes of those who are particularly their salaries. The work is different; in fact, in many stances, it is much easier, salary received is as great not greater, than that paid the average citizen.

C. H. BELLINGER, M. Senior Director

#### BILLS IN LEGISLATURE

bills introduced in the Ligitsbills introduced in the Ligitsbills at Albany. Introductory
te at egiven. "S" stands for
there are given. "S" stands for
the "A" for Assembly. "To
the "A" means that a bill has
referred to the Pensions wittee. When one committee referred ntioned in connection with Senate and Assembly name, and that the committee name the same in both Houses.

tale Employees Pensions. (A. Noonan to Ways and Means). Service Law, §\$76,78 Fixes mum pensions for low paid who are members of employees retirement (Civil Service Employees bill).

lage Policeman, Term of Of-(S. 470, Hatfield, to Village.) ge Law, §188 Strikes out prothat term of office of village emen shall not extend be-nd current official year. (Civil Association Employees

Employees Retirement. Noonan, to Ways and S. 533, Wachtel, to Civil Permits members of employees retirement system discontinue state service than by death or retirement five years of service and who accumulated contributions posit, or redeposit within 21 after discontinuance, to re-retirement allowance at age (Recommended by the Civil ce Employees Association).

formed Personnel, Retire-(S. 400, Condon, to Civil e: A. 566, Wadlin, to Ways Means). C.S. Law, \$87-a new. of uniformed personnel in tion dept. institutions after ars service and at age 60; allowances and annuities. Service Employees Associa-

wil Service. Increments. (A. Clancy, to Ways and Means).
Service Law, §40-a new.
s civil service employee who received maximum number of ments and continues in same ification group, one addition-crement equal to the last red, for each five years of adal service, but not after age

tate Employees Benefits, Taxes 539, Foy, to Ways and Means.) Il Service Law, §91; Tax Law, 9-kk. Exempts benefits under employees retirement sys-from estate taxes imposed te. (Civil Service Employees ciation bill)

Employees. Retirement atribution (A. 548, Noonan to

#### LEGAL NOTICE

eHASPERG, GUSTAVE.—In pursuance in order of Honorable William T. ins, a surrogate of the County of New k, holice is hereby given to all persons ser claims against Gustave DeHasperg, of the County of New York, deceased, resent the same with vouchers thereof, its enbacribers, at their place of transfer the same with vouchers thereof, its enbacribers, at the office of Ralph K. is a Stohard Steel, their attorneys, is 225 Broadway, in the Borough of Mittan, in the City of New York, of New York, on or before the 28th of New York, the 13th day of Deser, 1048.

ALBERT DILIMENROUSE.

ALBERT BLUMENSTIEL, DOUGLAS AUFFMORDT,

H K. JACOBS & RICHARD STEEL, Morneys for Executors, and P. O. address, 225 Broadway. Ough of Manhattan, New York 7.

LILLIAN.—In pursuant of an or-Bonorable William T. Collins, a ed the County of New York, no-berely given to all persons having against Lillian Ochs, late of the of New York, deceased, to present e, with youchers thereof, to the with vouchers thereof, to the at his place of fransacting at the office of Ralph K. Jacobs K. Jacobs, Jr., his attorneys, at freadway, in the Borough of Manthe City of New York, State of the or before the 28th day of

New York, the 13th day of De-MORRIS METZ.

ALPH K. JACOBS & RALPH K.

Attorneys for Executor,
and P. O. address, 225 Broadway,
Berough of Manhattan, New York 7.

TEINBERG SADIE. — In pursuance of order of Honorable William T. Colde Surrogate of the County of New A Surrogate of the County of New A science is hereby given to all persons the claims against Sadie Steinberg, who has time of her death resided at 25 May York, deceased, and whose business was 836 Broadway, New York City, the nithe same with vouchers thereof, as business, at their place of transport of the County of t

dad New York, the 3rd day of Novem-SYLVAN OESTREICHER.

SAMUEL MICHELMAN
ANY EISNER & DONNELLY.

Altorneys for Executors.

dowing continues the digest Ways and Means). Civil Service Law, §86-a new. Allows members of State employees retirement system to contribute for retirement at age 55; fixes annuities and pension rates. Same as S. I. 1684 of 1948 which died in com. (Civil Service Employees Associa-

tion bill).
State Employees, Increments
(A. 629, Herrick, to Ways and
Means). Civil Service Law, §41.
Allows State employees in posiallocated to salary grades, additional salary increments in the Selace excess of maximum after five but not less than ten years service, two increments after ten and to the Labor Committee and the Senate bill to the Civil Service three increments after 15 years; aggregate pay shall not exceed \$4,000. Same as I. 2130 of 1948. Civil Service Employees Association bill).

Civil Service, Organized Labor (A. 651, Foy, to Ways and Means; S. 583, Desmond, to Finance Com.) Civil Service Law, §\$33-39-e new Creates in civil service dent State public employment redept. State public employment re-lations board; gives State right of self-organization to negotiate with State representatives; provides for joint employer-employee committee and for meetings and appeals on demotions, dismisals and suspensions; appropriate \$100,000.

Police, Retirement. (A. 483, Noonan, to Ways and Means). Civil Service Law, §88. Permits members of State employees retirement system who are officers or members of organized municipal police force or dept., to retire after 20 years service or at age 60; fixes contributions. Village, Police Force.

(S. 486, Condon, to Villages). Village Law, §56. Authorizes village trustees to submit at village elections, proposition to vote for increase or decrease of salaries of members of police force.

Police Pension, NYC. (S. 491, Fino, to Civil Service). NYC Ad-ministrative Code, §B3-30.1. Per-mits members of NYC employees retirement system who attained membership in police pension fund and withdrew contributions former system before April 1, 1947, to transfer credit to police pension fund by depositing full contributions withdrawn, on or before June 31, 1950.

Police, Minimum Salary. (A.

524, Volker, to Local Finance). Fixes minimum annual salaries for patrolmen in municipal police force or dept. of four members or

more at \$3,000.

NYC Transit, 40 Hour Week.

(A. 437, Drehan to Public Service).

Rapid Transit Law, \$15-a new.

Fixes maximum 40 hour week for employees in operating division of NYC transportation board, except

during emergency.

NYC Transit, 40 Hour Week. (S. 540, Wicks, to Public Service).

Rapid Transit Law, §15-a new.

Fixes maximum 40-hour week for employees in operating division of NYC transportation board, except

in emergency. NYC Transit, Pay. (S. 541, Wicks; A. 586, Drohan to Public Service). Rapid Transit Law, §16-a new. Allows employees in operating division of NYC trans-

#### LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent to: LOUISE C. TWINING; HELEN BATZER; WILLIAM J. MUNCK; MARIE A. MUNCK; CAROLINE HANNE-KEN; PAULINE PELTON; ANNA WINTEROLL; KARL MUNK; FRANZ MUNK; OTTO MUNK; ALBERT MUNK; HELENE GAPLER; IDA BACKOF; ROSA GRIMM; IDA GEIS; GUSTAV GEIS; WILHELM GEIS; EMILIE SCHULTZ; HERMINE DEHM PEINE; HERMAN DEHM; the unknown distributees of JAKOB DEHM, deknown distributees of JAKOB DEHM, deceased, if living or if dead their unknown executors, administrators, distributees or assigns, and the unknown distributees, assigns, executors and administrators of THERESA DEHM, MAYER, deceased, whose names and addresses are unknown. assigns, and the unknown distributes, assigns, executors and administrators of THERESA DEHM.MAYER, deceased, whose names and addresses are unknown: NaTIONAL SURETY CORPORATION; ATTORNEY GENERAL, OF THE UNITED STATES OF AMERICA, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARIE BACHDOM also known as Marie Munk, Marie Munck & Marie Mink, deceased, who at the time of her death was a resident of the County of New York, SEND GREETING:

Upon the petition of EMIL FABRY residing at 346 East 89th Street, New York 28, N. Y.

You and each of your are hereby cited to show cause before the Surrogate's Court of New ork County, held at the Hall of Records in the County of New York, on the 18th day of February, 1949, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of EMIL FABRY as Administrator of the goods, chattels and credits of MARIE BACHDOM, also known as Marie Munk, Marie Munck & Marie Mink, Deceased, should not be fudicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed, WITNESS, HONORABLE [L.S.] WILLIAM T. COLLINS, a Surrogate's Court of the said county of New York to be hereunto affixed. WITNESS, HONORABLE [L.S.] WILLIAM T. COLLINS, a Surrogate's Court of the past of our said county, at the County of New York to be hereunto affixed witness, honorable in the year of our Lord on thousand Nine hundred and Forty-eight.

WILLIAM V, PICKETT Deputy Clerk of the Surrogate's Court

#### Five Introduce Bills To Repeal No-strike Law

Five Legislators have introduced bills to repeal the Condon-Wadlin law, passed in 1947, now Section 22a of the Civil Service Law which prohibits strikes by public employees and establishes penalties. In the Assembly, Schulper, Galloway and Austin introduced bills:

portation board additional pay of 10% of regular pay, for work done

between 4 P.M. and 8 A.M.

NYC Transit, Vacations. (A. 592,
Lashin, to Public Service). Rapid Transit Law, §16. Increases from two weeks to 21 days, minimum vacation allowance in each year for employees of NYC transportation board with at least one year's service and limits application to employees in operating division.

Civil Service, Overtime Pay. (A. 424, Bennison, to Ways & Means; S. 393, Campbell, to Cities Com.) Authorizes municipalities to provide for payment of overtime pay to civil service employees at time and a half regular pay.

State Employees, Retirement.

(A. 425, Bennison, to Ways & Means; S. 396, Campbell, Civil Service). Civil Service Law, §79-a new. Allows members of State employees retirement system after 25 years of service and receiving \$3,000 average salary or less, to be retired at his own option re-

lic Service). Rapid Transit Law §102-a new. Requires NYC transportation board to assign at least 1,000 transit patrolmen for pro-tection of life and property in operation of City transit system. The NYC Transit Police Uniformed Force, inaugurated by the Board of Transportation, consists of approximately 300 policemen who patrol 250 route miles of subway and elevated lines, and who are expected to protect over six million passengers who use the transit system 24 hours a day; in addition to safeguarding City property valued in excess of 1 billion dollars, plus the safe trans-portation and guarding of daily

Fire Dept., Health. (S. 368, Halpern, to Labor). Provides that impairment of health caused by hypertension or heart disease resulting in disability to uniformed member of paid fire dept. who successfully passed physical ex-amination on entry into service that failed to reveal evidence of such condition, shall be presumed to have suffered in line of duty, unless contrary is shown.

Veteran Preference. (S. 380, Mitchell; A. 520, VanDuzer, to Judiciary). Continues to January 1, 1951, preference in civil service appointments and promotions allowed veterans, and on and after

Civil Service Law, §63-d new. 407, Knauf to Ways & Means). Provides-for optional retirement Executive Law, §94. Fixes 8 hours of officers and members of munical fire depts, who are members of State employees retirement system, after 20 years of service or at age 60; fixes contributions and benefits. Same as A. 989 of 1943,

which passed house.

NYC Transit System, Patrolmen. (S. 513, L. Bennett, to Pub-

\$1,200 whichever is greater.
State Employees, Retirement.
(A. 519, Van Cleef, to Pension).

State Police & United State and after credits for competitive examinations. Same as S. 2370 of 1940 which passed both houses.

## Legislative Procedure On Bills Is Described

ture at Albany is something that every State, county or local em-ployee should know. The following gives the procedure in con-

densed form. Each bill, on introduction, given an Introductory Number by which it is identified throughout its progress in the Legislature. When printed, the bill receives a Print Number. If the bill is amended it is reprinted and given a new and first-position print number each time, retaining its previous print number or num-

Reference to Committee

After introduction, the bill is referred to a standing committee. In the Senate the reference is made by the President and in

the Assembly by the Speaker. When a bill is reported by committee in the Assembly. goes to Second Reading.

In the Senate, bill reported out by committee is placed on the general orders calendar and is considered by the Senate, which resolves itself into a Committee of the Whole.

After consideration on Second Reading or by the Committee of

After consideration on Second Reading or by the Committee of the Whole, the bill is advanced to Third Reading. Before the Legalant Reading of the Whole, the bill is advanced to Third Reading. Before the Legalant Reading of the Winton. Roy W—Chailion—P. 219 1849—The People of the Sittle of New York, by the srace of God free and independent, to Herbert A. Winton, Sr. 6040 North Firereoa Street, Lee Americae 32 dailfornia; John Winton, 725 West Sind distraction of the County of New York, Ball of Records, Chambers Street, New York 7, N. Y. the next of kin and biets at law of Noy W Winton, deceased, send greeting at a 30 west Sind of Records, Chambers Street, New York 7, N. Y. the next of kin and biets at law of Noy W Winton, deceased, send greeting at a 30 west 11th Street, Borouch of Manhattan, the City of New York, has lately applied to the Surrogate's Court of Ordinary of New York, the Hild of solve cause before the Surrogate's Court of Scored, but he County of New York, and the Hild of solve cause before the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, and the Surrogate's Court of Scored, but he County of New York, at all County the Scored Scored Scored Scored Scored Scored Scored Sco

The procedure of the Legisla-, bill is taken up for consideration on the third reading calendar, in either house, it is automatically referred to the Committee on Revision, which examines it form and accuracy. The bill is then engrossed and is ready for final consideration.

Enactment and Veto

Before a bill can be passed in final form by either house, it must be on the desks of the memfor three legislative days. The Governor, however, may waive the three-day period by a mesof necessity.

When a bill is passed in one house, it is sent to the other, where the same procedure is followed as for a new bill. If, how-ever, a companion bill, identical in every respect, has been passed by one house and received by the other, the house receiving the bill, if it has advanced it own bill, may substitute the passed bill for its companion bill in the same order of business.

A bill that has passed both houses is sent to the Governor. During the session of the Legislature, the Governor has 10 days, exclusive of Sundays, in which to approve or veto a bill. If he does

as working day for State police, with time and a half for overtime and one day off a week; permits supt. to dispense with limit of hours and days per week in emergency

State Police, 8-Hour Day. (A. 439, Mauhs, to Ways & Means). Executive Law, §94. Fixes maximum eight-hour day and six-day week for members of State police of grade of sergeant, corporal and private, except in case of emergency; requires supt. to appoint necessary additional members.

NYC Employees, Retirement.

(S. 538, Wicks to Civil Service) A, 585, Drohan, to NYC3, NYC Administrative Code, §B3-36.1. Provides for retirement of NYC employees after 25 years service in one or more positions in operating division of transportation

Civil Service, Permanent Status. (A. 565, DePasquale, to Ways & Means.) Permits State, municipal and county civil service employees after 20 years or more service without acquiring permanent status, to acquire permanent status by demonstrating merit and fitness and to allocated to appropriate service and grade with increments as of date of original appointment.

veterans. Civil Service. Peusion. (S. 403. Condon, to Villages; A. 471. Graber, to Pensions). Includes veterans of World War II with Spanish-American war and World War I veterans in provision for pension after service on village police force for 20 years or on reaching age 60. Same as S. 589 of 1948 which passed Senate.

Civil Service, Examination. (S. 375, Fine, to Defense). Military Law, §246. Provides that right of person to take or complete re-maining part of an examination which he was prevented from tak-ing because of absence on military duty, shall apply any position for which competitive examinations are required, instead of positions in competitive class of classified

civil service.

Office of Registrar. (S. 481,
Campbell, to Health: A. 560, Bennison, to Civil Service). Public Health Law, §373. Authorizes cities by local law to provide that office of registrar of vital statis-tics to be placed in competitive class of classified civil service.

Civil Service Examinations, Veterans Fees, (S. 498, Fine; A. 479, McDonnell, to Civil Service). Civil Service Law, §14. Prohibits charging veterans of World Wars I or II with fee for filing applications for or participating in State or municipal civil service examinations.

Retirement, Contribution. (Res. 34, Condon, to Ways & Means). Creating committee to make a study and take necessary action in connection with legislation to be enacted to remove inconsistencies, etc., in connection with contributions and salary deductions for retirement rights, allowances and benefits for members of state and governmental subdivisions; providing for report March 1 1950, and appropriating \$25,000. Labor Class. Suspensions. (S 352, Halpern). Same as A. 270.

Condon-Wadlin Act. Repeal. (S. 482, L. Bennett). Same as A. 164, 333; S. 496, Moritt, same as A.

Peliritary I, 1949

## Bills Introduced

service for State, municipality or tions for support. school district. Same as A. 2083 NYC Transportation

ial observance or as holy day. State Employees. Retirement, average salary times number of gaining; appropriates \$50,000.

years for which they have mem- Rapid Transit Employee, Re-

Costs. (S. 489, Fine, to Civil Ser- certain years of service. vice). Civil Service Law, §23. Pro-

cent of months of service; changes | tems. basis of benefits and allows ad- | Court Attendant. (S. 413, Hal-

of local governments receiving Court Officers

of 1948 which died in committee. Vacation. (S. 492, Fino, to Public Civil Service Employees, Holi- Service). Rapid Service Law, §16 days. (A. 435, Clancy, to Ways Allows employees of NYC transand Means; S. 436, Wachtel, to portation board with at least one Civil Service). Allow civil service year's service, vacation of not less employees of State, time off with than three weeks, instead of two pay for each holiday enumerated weeks a year and for employees in General Construction Law and with less than one year's service, County and NYC government jobs (Opens Tuesday, February 8; any other day set aside for spec- 11/2-day vacation for each month, instead of one day.

Municipal and State Labor Re-(A. 568, Gans, to Ways & Means), lations Board, (A. 522, Volker, to Civil Service Law, §76. Provides Ways and Means). Labor Law, that pension on superannuation \$900 new. Provides for establishretirement of members of State ing municipal and state civil seremployees retirement system at vice employees' labor relations age 55 shall by 1/120th of final board and allows civil employees to organize for collective bar-

tirement. (A. 653, McMullen, to NYC Employees Retirement. (S. NYC). Chap. 927 of 1939. Allows 351, Halpern, to Civil Service). employees of acquired corpora-NYC Administrative Code, \$B3-37.0. Permits members of NYC operated by public agency, to reemployees' retirement system to tire at age 60 with pension equal select age 55 for retirement, by to that they would have received written election filed before Oct. at minimum age established by 1949, instead of Oct. 1, 1946. | corporations prior to acquirement Civil Service Employees, Legal and allows additional credit for

State Employees, Rest Days. (A. vides that civil service employees 491. Pino, to Ways and Means), an hour at present. Fee \$3. 223 test, weight 20, 70% required. restored to positions by supreme Labor Law, §\$168, 169, 169 repeal; vacancies. 300 others soon. Bus Candidates must pass a qualifycourt order after removal, shall \$169 new. Allows State employees Maintainer (Group B) is eligible ing medical test. (Opens Tuesday, Engineer (Structures and receive reasonable costs paid or two days rest in seven and per-incurred in legal actions. Two days rest in seven and per-mits them to designate any work and Shops) \$3.421 to \$4.500 Min-ary 25) Employees, State, Death Benets (S. 510 Flyrey to Chill Ser-

Strikes out provision that ordi- J. Mahoney, to Judiciary). Con- tenance and repair of buses or nary death benefits for members stitution, Art. 7, §8. Authorizes of State employees retirement legislature to provide for increase system pay earnable during last in amount of pensions of member factory equivalent. This experitwelve shall not exceed 50 per of State or local retirement sys-

ditional benefit for service after pern; S. 552, Prellar, fo Codes).

Unemployment Insurance, State
Appropriation. (S. 376, Fino, to \$\$\\$17.\ 20, 87, 88, 133, 162, 169; Labor). Labor Law, §§513, 560, Criminal Code, §154. Changes title 579, 590. Extends unemployment of Court Attendants in NYC muurance benefits to employees nicipal and criminals courts to

## Sanitation Man Exam Planned For June Opening

large response, preparations had erence. pointments could be made.

\$3,090 a year, or \$59.42 a week, should be read thoroughly, as it 70% required. Candidates must and offers promotion opportuni- has been the experience of many pass a qualifying medical test ties unexcelled by any other NYC that such study is good for five prior to appointment. (Opens department. The promotion op- extra points in an examination. Tuesday, February 8, closes Friportunities and the expanding There will be no formal educa- day, February 25). work of the department as the tional requirements and no oral city grows, has impelled the Commission to consider favorably reversion to the former method, of holding a competitive written examination. That was done in first date for filing of applications, amination. That was done in the constant of the constant o city grows, has impelled the Com- test. amination. That was done in 1939, instead of a qualifying written test, which is really only a literacy test. In a qualifying test to be held in October. The position a candidate is marked either requires extraordinary physical a candidate is marked either requires extraordinary physical and if effort.

Others occur. Appointments by the Housing Authority are exempt from the NYC residence requirement. One year's experience in the type of work outlined under the type of work he passes he takes the competitive The pass mark in the competiphysicals. Hence the test has been one of brawn and agility, but this per cent.

duties, or a satisfactory equivalent, required. Training or experience of a character relevant

duties, or a satisfactory equivalent, required. Training or experience of a character relevant

duties, or a satisfactory equivalent, required. Training or experience of a character relevant

broadened the allowable perion. one of brawn and agility, but this per cent.

would consist of about 65 questions jected for any disease, injury or testing intelligence, involving very abnormality, such as hernia; desimple arithmetic, percentages of fective color vision; defects of the schools and other plants operated simple arithmetic, percentages of fective color vision; defects of the the easiest sort, meaning of plain heart or lungs; defective hearing minor repairs to plumber, woods interpreting of short, clear, in either ear; varicose veins.

| Strict | S works, interpreting of short, clear, in either ear; varicose veins.

Simple passages of test, and a question involving correct spelling, and several questions testing ability to follow directions. Only those who survive the written test, with a score of 70 per cent or and, since both tests would be competitive, the scores would be averaged. The final average would are also and an an an average would average would average would average would average would are also and a question involving correct spelling.

A study book entitled "Sanidows, 'iled walls and ficoring, electric work, door checks, windows and window glass; perform related work. Written test, weight to plumber, woods as soon as published.

President McNamara explained that up to two weeks' unavoidable delay arises in some instances, especially when the size of the will be designed to evaluate the candidates' general intelligence and knowledge of the work outlined under duties. In

Where to Apply The following are the places at unless otherwise directed.

New York 14, N. Y. (Manhattan) or at post offices other than New State-Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N.

county jobs NYC — 96 Duane Street, New York 7, N. Y. (Manhattan), op-Civil Service LEADER

NYC Education—110 Livingston Street, Brooklyn 2, N. Y.

#### NYC Open-Competitive

5817 Bus Maintainer (Group fits. (S. 510, Furey, to Civil Ser- remaining day of rest on Sunday. years' recent satisfactory experiother automotive vehicles as deence must have been in the capacity of a full-time mechanic and not incidental or occasional experience in connection with other not be accepted as qualifying. Helper experience or relevant trade education will be credited on a basis of six months' credit for each year of such training or experience. Training or experiwas acquired while on military duty or while engaged in a vethydraulic and pneumatic equipemblies, and electrical accessorlarities and make the necessary repairs or adjustments; if assigned, Because of the competitive perform at manufacturing new to be begun now for holding it, written it will be necessary for equipment at manufacturing so there'll be no period when candidates to make mental prep-there's no list from which apspecialize in teaching Sanitation law to prescribe in its regula-Sanitation Man (Class B), pays Man courses. Also study books tions. Written test, weight 100,

5660 Maintenance Man. \$9.28 a. one of brawn and agility, but this time an equal stress will be put to be recent.

5 Feet. 4 Inch Minimum
Candidates must be not less than to be "educated" to pass such a test, explained President McNamara.

What to Expect in Written Test
Judging from past examinations, a written test for Sanitation Man allowed). Candidates may be really consist of about 65 questions.

the performance test the candi- of Board of Trans date will be required to demon- 801 to \$2400. Fee strate his skill with tools by the cancy. Others performance of jobs typical of the test March 23. work outlined under duties. Can- Photostat\_ Operat which to apply for Federal, State, medical test prior to appointment. Closes Friday, Feb. closes Friday, February 25). U. S .- 641 Washington Street, 5824 Junior Methods Analyst,

About six vacancies. Junior Me- will be establish thods Analyst is eligible for promotion to Methods Analyst, \$3,- vacancies thro 000 and over. A baccalaureate de-State Office Building, Albany 1, N. gree is required and two years' test September 2:
Y. Same applies to exams for paid experience within the past Maintainer's Help ten years, or a master's degree in cancies. (Opens public administration, business administration or industrial engineering in lieu of one year's experience, or two years of college open only to employers work supplemented by at least 30 Transit System; a work supplemented by at least so college credits, or the equivalent, in courses in management, job analyses, office procedures or reanalyses, office procedures or reasonable procedures of the rea lated work plus three years of paid experience within the past ten years in types of experience described above, will be accepted. B). Tests: Record an Written test, weight 60, 70% re- weight 50, 70% B), NYC Transit; \$1.34 to \$1.59 weight 20, 70% required; oral February 8, closes Friday Febru-

5823 Methods Analyst, \$3,650 to sit System; a \$5,400 total. Fee \$2. About ten established vacancies. Requirements, either a throughout baccalaureate, degree and four \$3,551 to \$4,250. Fee \$ years' paid experience within the cies, seven. Others occ scribed under "Duties", or a satis- last ten years a master's degree test September 28. in public administration, business Junior Maintenar administration or indutrial engi- (Structures and Track) neering in lieu of one year's re- Record and seniority, quired experience, or in lieu of the above, two years of college work. Body repair experience will work supplemented by at least 30 February 8, closes Frid college credits' or the equivalent, ary 25). in courses in management, job | analyses, office procedures or re- (Prom.), NYC Transi lated work plus six years of paid experience within the past ten Transit System years in types of experience deence of a character relevant to the duties of this position which Training or experience of a character relevant to the duties of list established for each this position which was acquired will be used first erans' training or rehabilitation while on military duty or while in that division. If the program recognized by the Fed- engaged in a veterans' training or rehabilitation program recogcredit. Duties are to maintain, install, inspect, test, alter and repair the electrical, mechanical, Written, weight 40, 70% required; training and the control of the credit of the cre training and experience, weight ment of buses and other automotive vehicles, including engines, 70% required; oral, weight 30, 70% required. The factors of the clutches, transmissions, axles, oral test will include manner, generators, compressors, brake as-semblies, and electrical accessor-competence. Candidates must pass ies; diagnose troubles and irregu- a qualifying medical test. (Opens an hour, Fee \$3. Tuesday, February 8, closes Fri- the BMT, 61 in the S day, February 25).

#### Promotion

5792 Law Assistant, Grade 4 vised by experts, because schools Transportation is authorized by of the Bureau of the Budget; \$3,-(Prom.), open only to employees 000 and over. Fee \$2. One vacancy. Written test February 26. Grade 3 or Grade 4 of the Legal Officials Service, except Law Assistant Grade 4. Candidates must have a license to practice law in N. Y. State. (Closes Friday, February

5821 Accountant (Prom.)., open only to employees of City Sheriff; \$2,401 to \$3,000. Fee \$2. One vacancy. Written test March 19. Eligible titles, Junior Accountant

day, February 25).
5813 Photostat Operator, Grade amination. The

#### Certification Delay **Explained by McNamara**

Processing needs cause some unavoidable delay in the certification of eligibles, President Joseph A. buildings, institutions, McNamara admitted, in reply to 3,081 applicants complaints from some depart-ments that they'd replace provi- is reported to ha

5690

(Prom.), NYC 5824 Junior Methods Analyst, open only to \$3,170 to \$3,650 total. Fee \$2. NYC Transit Sy amination and wil system; \$1.34 to ary 8; closes Friday. 5721 Power Maintain C) (Prom.), NYC Tran

hour. Fee \$3, 88. occur. Written Oct title, Maintainer's He weight 50, 70% re Tuesday, February 8. day, February 25 5692 Assistant

(Prom.), NYC Tra open only to em 70% required; writte 70% required.

5706 Bus Maintainer (G sional lists for Divisions will be es eligibles on a division that division, the other sional lists may be co hattan Division she though presently Helper (Group classification sal

and 79 in the Que

est October

Maintainer's Helpe

that war veterans

by the required

service in the ar

effect was to inc

well as the nun

The applicati

President Josep

experience in

weight 50, 70% require

present. Others

## Social Inve

The NYC Civil Service me not from any memand not atcity Commis-

competitive

Patrolman, L. I

written examina-

av. February 16).

nt Hydro-Electric

rom.). Department-nent of Public Works.

y \$2,622 total. There

romotion

System, day, February 14).

Finance Officer, (Prom.). Depart- quirements, tion and Finance. Entrance salary jobs. Veterinary or pre-veterinary ished. The \$5,232 total. There are five anbe used nual salary increases of \$220. Ap- eastern states. Apply to Board of that di- plication fee \$4. One vacancy in Civil Service Examiners, 6816 Mar- 11 G. Croesmann, Buffalo... 85108 the Administration Bureau, Al- ket Street, Upper Darby, Pa. 12 D. Ormsby, Buffalo..... insufficient bany Office. Candidates who have that div- already filed for No. 5405, Assistdivisional ant Administrative Finance Officer and certi- do not need to file another appli-Employees of cation nor pay another fee to be hattan Diviconsidered for this examination, (Or Few) Applied of Main-cations up to date. Open only to but should submit a supplementary p B) subject employees of the department. Elilary, \$1.34 to gible titles, Head Account Clerk cants in the January series of 42 \$3. 28 for one year and Principal Ac- NYC examinations was 3,081, for MT, 17 in the count Clerk (two years). (Closes Social Investigator. The next n the Queens Tuesday, February 15).

> didates must be physically able to plete list: perform the duties of the position at the time of appointment. A Open only to employees of the Department. (Closes Monday, February 14).

7213. Principal Public Health Physician (Communicable Dis- Elevator Mechanic ..... annual salary eases, (Prom.), Department of Health (excluding Institutions and Radio Dramatic Assistant... Division of Laboratories and Re- NCR (Payroll) Operator, search), \$8,538, plus five annual increases of \$300. Written exam. One vacancy in Albany. Fee \$5. Inspector of Hoist Riggin, One year's service in Department of Health, Grade G-27 or higher, Suffolk, for at required. (Closes Tuesday, Febimmediately ruary 8). 7214. Case Supervisor, Grade

Age, 21 to be written extension with the must be the m feet 8 inches in County, \$3,552 to \$4,212 total. Marine Stoker ..... Foreman Laundry (Men).... et 8 inches in ust weigh not ust weigh not unds, stripped.

February 16)

February 16)

February 16)

Foreman Laundry (Men)

Pile Driving Engineer

Captain (Sludge Boat) Public Welfare. (Closes Wednesday, February 9)

153. Staff Nurse, \$2,974; Head ary increases of Nurse, \$3,727. Jobs are in Washington, countrywide, in Alaska, and in the Panama Canal Zone. idates must be ington, on at the time Requirements: Written test plus A physical and nursing education or education ation may be re-ates will be re-limits: For Panama Canal, 35; we satisfactory service for Indian Service, 40; for other agencies, 62. (Closes Tuesday, March 29).

Chemistry, Physics, Metallurgy, Beology, Mathematics, other branches of the physical sciences, except Meteorology), \$2,152 to \$3,727, SP-2 to SP-8. Jobs in and ience requirements for some of

ate Board itself, to \$7,432.—Requirements: Approner, should priate statistical experience. Pertuted in full or in part, depending tes with any ten test. (Closes Wednesday, February 23)

### Previously visited the NYC Says 'Thank You' to explain to VA for Cooperation

the State was complimented by the NYC and about 150 already scheduled ed a degree Civil Service Commission for its for 1950. The compilation served that no-promptness in clearing veteran the Commission's planning purcept some preference claims, so that NYC pose and referred to dates when she was eligible lists could be promulgated tests will be held. It did not disrd and au- without delay.

gloses Frigloses (Group A) tions, G-5 or higher. (Closes Mon- training during school summer vacation. Satisfactory completion 7216. Assistant Administrative and meeting other minimum reconstitute eligibility

education required. Positions in 13 E. Ransier, Kenmore ... 83134

## List of How Many

OPEN-COMPETITIVE

(Total, 21 Exams) physical and medical examination Social Investigator ......3,081 (Building Construction)... Assistant Counsel (Housing), Grade 4 ..... Civil Engineer (Bldg. Const.) Continuity Writer ..... Asst. Mech. Engr. (Const.).. Grade 3 ..... Head Dietitian Batteryman Inspector of Boilers, Grade 3

Foreman Machinist

154. Physical Science Aid Captain (Sludge Boat) .... Deputy Superintendent near Washington, D. C. Exper- Head Dietitian (Teaching) .. Departmental Steward ..... which education may be substi- Inspector of Fuel ... (Closes Thursday, Febru- Supervising Probation Officer

Point voiced at the losses Indisday, Testing any 24).

Indice was that the lime not from any membrate Board but from the NYC Commistic. The NYC Commistic Property of the State Board items to \$4,479; Statistical Officer, \$4,855 to \$7,432.—Requirements: Approlevel with the priate statistical experience. Per-level with the tinent education may be substiupon position and salary. No writ- List of State Exams

pay any attention to ubordinates say.

3-1-2 (1949). Student Trainee Veterinarian, SP-5 and SP-6, \$227

te Board had on the lists becoming official.

ys in dealing That can happen only when the list of benefit to prospective candidates.

The LEADER will publish a didate.

T, Staten ment wide, Department of Taxa- for \$3,727 full-time professional

largest was for Accountant, 540. 9001. Senior Hydro-Electric Op- Only two other examinations drew Performance erator, (Prom.). Department-title, Main- wide, Department of Public Works. more than 100 applicants—Assist-ant Civil Engineer (Building Con-Tests, Entrance salary \$3,036 total. There struction, with 157, and Assistant weight 50, are five annual salary increases of Counsel (Housing), Grade 4, with performance, \$120. Application fee \$2. One va- 137. The response, in general, red. (Opens cancy in Albany, District 1. Can- was considered small. The com-

#### PROMOTION (Total, 21 Exams)

Assistant Civil Engineer (Structural), Grade 3 nsp. of Elevators Grade 4. Civil Engineer (Sanitary) ... Storekeeper ...... Mechanical Engineer ...... Inspector (Carpentry and 

> Assistant Electrical Engineer Washer (Title Change) ..... Assistant Civil Engineer (Building Construction) (Women Prisoners) ..... Inspector of Lumber ......

## To Open This Year

The LEADER is making a compilation of examinations to be held the rest of this year by the State Civil Service Commission and will publish the results in an early issue. The Commission issued a list

would be Investiga- The Veterans Administration 850 are scheduled for this year tinguish between examinations VA action gives the Commission for which applications have alout a lift in reducing the number of ready closed and those to open told provisionals, as reduction depends in the future, which interest read-

# Deduced payments from state appropriations for support. NYC Transportation Board, Vacation. (S. 492, Fino, to Public (O.C.) Office of Comptroller (O.C.) Office

Non-veterans

Non-veteran

County

Non-veteran

H. Meyers, Croton......838
INTERMEDIATE TYPIST

(O.C.). Village of Bronxville.

Non-veteran

Westchester County

Non-veteran V. Moody, Bronxville .... 81760 Non-disabled Veterans JR. STENOGRAPHER 1 T. Whittlessey, Buffalo. 92584 (O.C.), Village of Scarsdale, 2 H. Netter, Eden......91154 Westchester County Zimmerly, Buffalo.... Non-veteran 4 C. Hanrett, Wmsville....86688 M. Jehle, Tuckahoe.....84350 Dray, Lackawanna. . . . 84950 LIBRARIAN III 6 E. Gantress, Buffalo....7772 O.C.), Village of Mount Kisco, Westchester County 7 M. Derber, Buffalo.....89918 Non-veteran 8 M. Connolly, Buffalo....86988 A. Robinson, Briarcliff .... 81000 9 M. Bedford, Ebenezer...86908 MEDICAL RECORD CLERK 10 G. Tieue, Buffalo......85568

(O.C.), Westchester County Non-veteran Johnson, Scarsdale . . . . 82232 14 J. Draddy, Buffalo.....82488 STOREKEEPER S. Butler, Buffalo......80806 (O.C.), County Home, Dept. of

INTERMEDIATE TYPIST (O.C.), Village of Bronxville,

Westchester County

16 L. Anderson, Snyder.... 80630 Pub. Wel., Westchester County 17 A. Futia, Buffalo.....79882 Non-disabled Veterans 18 S. Hedstrom, Buffalo....79752 1 F. Rice, Avtuckahoe.....86820 19 A. Regan, Buffalo......76712 2 J. Zastenchin, Tarrytown 81650 20 E. Bowell, Buffalo......76078 3 G. Cullen, Ossining......78755 INTERMEDIATE ACCOUNT CLK. 4 R. Polito, Yonkers......76410 (O.C.), West. Joint Water Works 5 W. Walsh, Ossining.....76110 Special Dist., Westchester Co. VETERINARIAN (Milk Control) (O.C.), Dept. Health, Erie County

Non-disabled Veteran 1 N. Bartz, Buffalo......84750 DIRECTOR OF PUBLIC EMPLOYEE TRAINING

R. Porter, N. Rochelle....91040 INTERMEDIATE ACC. CLERK, (O.C.), Town of Cortlandt, West. Div. Public Employee Training Non-disabled Veteran 1 Charles Klein ..........85497 Non-veterans Anna L. Saum.........83047

3 Milton Musicus ........82697 H. Meyers, Croton......83880 4 Nathan Scherer .......82120

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service law, plus checking with readers. two or three departments.

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mitted.

coverage of Federal, New York any time, and of obtaining full State, and New York City news, replies. this newspaper is enlarging its to help those preparing for exam- and get it straight.

swers between 500 and 1,000 ques- new Don't Repeat This column is tions, by mail and by telephone, an example of the "deeper" apevery week. It not infrequently proach. There will be other fea-happens that a single question tures whose purpose will be furwill require a search of the civil ther illumination and help to our

All this takes more time and

quired an enormous amount of more intensive devotion to direct time and effort from the editorial editorial duties. It means that staff. It has been a service open our reporters and editors will no to all, and The LEADER has allonger be as free as formerly to ways endeavored to answer these answer all queries that come in. 83 questions as fully as time per- The LEADER will not close off its question - and - answer service completely. Henceforth, however, Now The LEADER must an- it will be the policy to answer ounce a change in this policy, questions only of subscribers. The tempo of civil service news Regular subscribers will have the s increasing. In addition to its privilege of asking any queries at

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#### Industrial Hygienist Test to Open This Month

An examination for Industrial An examination for Industrial Hygienist positions will be announced this month by the U.S. Civil Service Commission. The beginning salaries are \$3,727.20 to \$6,235.20. Positions are in the Navy Department and other Federal agencies throughout the country. country.

There will be no written test.
Applicants will be graded on the
basis of appropriate education or
experience or a combination of

No applications will be accepted until the opening date for applications is announced. Watch The LEADER.

ENGINEER TRAINEE EXAM
An examination for Engineer
Trainee positions, Grades SP-4
and SP-5, in the Bureau of Reclamation will be announced this
month by the U. S. Civil Service
Commission. The beginning annual salaries for these positions
are \$2,498 and \$2,724. Positions
are \$2,498 and \$2,724. Positions
will be issued until the test opens.
Watch The LEADER for the announcement of the opening date.

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deceased, whose names and divises are unknown and dilligent inquiry be ascerpetitioner herein; and the of GEORGE VLADIMIRO-PPOFF, also known as PHILLIPOFF and GEORGE FF. deceased, whose naddresses are unknown and dilligent inquiry be ascertained as the entire in the estate of GEORGE TOTH PHILIPOFF, also ORGE W, PHILLIPOFF, also HILLIPOFF, deceased, who of his death was a resident of the Street, New York City.

dition of The Public Ad-the County of New York, the at Hall of Records, rough of Manhattan, City New York, as administrator hattels and credits of said

chattels and credits of said the of you are hereby cited the before the Surrogate's Vork County, held at the Room 509, in the County on the 15th day of February, that ten o'clock in the foreday, why the account of profile Public Administrator of New York, as administrator chattels and credits of said and the public and the public and the said that the county of the said the county of the said the county of New York to be here-affixed. WITNESS, HON-ALLE, GEORGE FRANKEN-LIER, a Surrogate of our York, the 3rd day of Janthousand nine hundred and Phillip A. DONAHUE PHILIP A. DONAHUE

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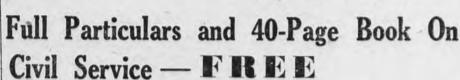
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#### FEDERAL NEWS

#### UNAPOCs Honor Past National President

John J. Barrett, former president of the United National Association of Post Office Clerks, will be honored on Sunday, February 6, 1949, at 4:00 P.M., at

the Chapel of St. Claire's Hospital,
415 West 51st Street, at which
time a mural will be unveiled.
Monsignor M. J. Splain of Holy
Cross Cathedral at Boston, Mass.,
will officiate. The Monsignor is
also a cousin of the deceased and
will sing the Benediction of the will sing the Benediction of the Blessed Sacrament at the dedi-

cation.
Mr. Barrett devoted himself to

the progress and medical services of St. Claire's Hospital.

'This mural is the expression of gratitude of the Officers and members of the U.N.A.P.O.C. We can directly credit many of the benefits we enjoy today to the wholehearted efforts of the late John J. Barrett. Its dedication further illustrates our high regard for our late President by the spirited cooperation of the membership toward the completion of this mural," declared Andrew J. Walker, president of Branch 1.

The entire board of National,

State and Branch Officers of New York City, will be present at the unveiling. Postal men and women are welcomed to the occasion.

#### **Engineer Eligibles** To Be Offered Jobs

The U. S. Civil Service Commission has a limited number of eligibles for immediate appointment to Grade P-1 Engineer positions in the Washington, D. C., area, with beginning salaries of \$2,974.

The number of eligibles is expected to increase as the Compact of the Compact of

pected to increase, as the Commission is accepting applications until further notice. Within a few months it may be possible to issue an order displacing war service and temporary employees in Grade P-1 engineer positions.



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#### Senator Gives Postal Clerk Federation **Assurances**

United States Senator Herbert R. O'Connor, of Maryland, a key figure in the Senate Post Office and Civil Service Committee, in a letter to President Otto Gottlieb, of the New York Federation of Post Office Clerks, made the following statement:
"Through the study of Post

Office pay structures and regula-tions as to the annual leave, sick leave, longevity and other im-portant points affecting the wel-fare of the Department's many employees throughout the country has convinced me that new legis-lation favorably affecting the Post-

al workers' interests is necessary.

"No group in Government, I am
convinced, is compelled to work
under greater stress. Many benefits accorded to other Federal personnel have been denied to Post
Office workers, because the De-Office workers, because the Department has shown a continuing deficit."

Increase Needed

"My study of the situation indicates that there should be an increase granted to the Postal personnel in annual and sick leave, and in salary schedules to eliminate a number of present inequities."

"An allowance for uniform for carriers is another equitable pro-

carriers is another equitable pro-vision that should be made. In-crease in the night differential rate crease in the night differential rate would help to bring them in line with workers in industry, while a provsion for compensatory time at the rate of 90 minutes for each hour worked on Saturday, Sundays and holidays seems clearly necessary, in keeping with accepted industrial practices.

#### U. S. Employees Increase 3,200 in a Month

WASHINGTON, Jan. 31-At the beginning of January, 1949, a to-tal of 1,899,100 civilian employees were in the executive departments and agencies of the Federal Government in continental United States, preliminary figures of the U. S. Civil Service Commission revealed, an increase of approximately 3,200 employees in a month

In the entire executive branch of the United States Government, including persons outside the continental United States, the num-ber of civilian employees totaled 2,095,800, a decrease of about 200 employees during December.

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#### Legion Auxiliary's Party

Mrs. Mary Connolly, president of the Fire Department Post No. 930 Ladies Auxiliary, presided at a meeting held at the Hotel Martinique. The Auxiliary will hold a card party at the Bronx Irish Center, Tremont and Harrington Avenues on Wednesday, February 2. ruary 2.

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STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of UNIVERSAL GARMENTS Inc. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section I to of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 28th day of December, 1948.

Thomas J Curran, Secretary of State By Ruth M, Miner, Deputy Secretary of State.

### NEW YORK CITY NEWS

## Looking Inside

RE'S a prospect of still aner legal proceeding over amination for promotion to (P.D.). It has nothing to the examination itself, but with retroactive ne, The objection is to jon by Corporation Coun-P. McGrath, upholder of in P. McGrath, upholder of grans' retroactive seniority, statutory limits, that en-reterans to qualify for the ade fast and thus for pro-def ast and thus for pro-examinations. The chief or, Patrolman George Blum-

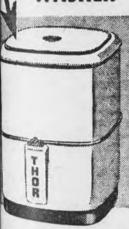
e is no desire on Mr. Blumre is no desire on Mr. BlumI's part to start another
It, says he, but if he doesn't
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the himself argued (for he's
ver) in the Court of Appeals.
Blumenthal has been adtig the interests of non-

original Sergeant list had 1,800 names. The new one

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will have about 1,300. The 500 will be lopped off as the result of a decision in a previous case, the one requiring only one "best" key answer to any one question. In the other case, protesting a key answer about a gun found in an auto, the question was thrown out by the Court of Appeals, after Mr. B. spoke. That second case won't cut the list any, may cause a few additions to the 1,300. Nobody has yet dared to say anything publicly about the effect of the lawsuits on the eligibles well up on the list, nearly 200 of whom could have been permanently promoted to Sergeant. Acting Sergeants became the rule, but they get only the \$4,150 pay

but they get only the \$4,150 pay of a top-grade Patrolman, not the \$4,650 of a permanent Sergeant, so the jobs provisionally are filled at \$500 a year less, the city keeps saving money and the litigants do Budget Director Thomas
J. Patterson an unintentional
favor. By now the saving — or
loss, depending on the viewpoint—

amounts to nearly \$100,000.

The eligibles who have been deprived of this money have a feeling toward Patrolman Blumen-thal. He has been warned, jokingly, of course, that any fur-ther lawsuits may make it difficult for them to honor traditional discipline. He's been told he's the most unpopular man in the department, but not by his co-

The revised Sergeant list will be out by next week, at the latest, said the NYC Civil Service Commission. Tuesday, February 8, is the tentative date.

CURIOSITY SHOP—An eli-gible on the Patrolwoman list en-tered a department store booth, tried on a dress, left her old dress behind, and started to walk into the street, but was nabbed. The NYC Civil Service Commission got wind of it, summoned her, got her admission and struck her name off the list. Not the calibre of womanhood desired in the Police Department . . The Commission disqualified an eligible on the Conductor list because he'd been imprisoned for second degree murder, but another man, who'd served time for the same type of crime, is now a Trackman, Board of Transportation. Reason: First man was one of three who robbed tried on a dress, left her old dress man was one of three who robbed a peddler on a roof, found he had only four bucks in his pocket, and tossed him off the roof to his death. Added reason: Conductor is a public-contact job. The second culprit hit a man in a fit of passion and has been leading a happy married life as a good father of six children, with prison release eleven years behind him.

#### Sutton School Trains For the Better Jobs

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More than 1,000 Cleaner provisionals will be "swept" out of their jobs as a result of the Male and Female Cleaner lists recently promulgated. Appointments will be made first in those depart-ments where there are the greatest number of provisionals.

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### NYC BRIEFS

(R., Queens) introduced a bill in Albany calling for a cut in police pension contributions and more aid for police widows. The difference would be made from special fees for providing police escorts and guarding payrolls.

Pointing to a 600 per cent increase in subway cases of "sex degenerates" during the past eleven years, Mrs. Genevieve Earle, minority leader of the Council, introduced a resolution to expand the Transit Police Force

Medical and physical exams for Male Attendant eligibles are now in progress and will continue

PERSONNEL GROUP TO MEET The Municipal Personnel Society will meet on Thursday, February
3, at 7 P.M., in the Board Room
on the twelfth floor of 63 Park
Row, Manhattan. John McDiarmid, Chief of the Staff Regulations and Policies Division, Bureau of Personnel, United Nations,
will speak will speak.

Assemblyman Samuel Roman through February 10. The Female

The NYC Civil Service Commission last week published the cluding 31 disabled veterans and eligible list for Electrical Inspec- 7 non-disabled.

tor, Grade 3 (open-competitive). Eligibles who wish to learn their scores and standing may look over the list at The LEADER's office, 97 Duane Street, 2 blocks north of Chambers Street, west of



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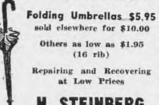
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## NEW YORK CITY NEWS

## Clerk Pay Plan To Be Adopted

the clerical service in NYC, as Mr. Patterson and President recommended by Budget Director Joseph A McNamara of the Thomas J. Patterson, will be adopted as a civil service classification by the Municipal Civil Service

Commission,
A public hearing on the Budget Director's plan was held two weeks ago. Not an employee organization or an employee spoke in favor of it, except John Carty, but he's an examiner in Mr. Pat-erson's office, and was under in-

the plan on his own, anyway.

The reclassification's larger implications, whatever they are, haven't been explained officially.

The plan will include an administration measure to make the increment law "uniform," meaning four increments for all in the future, instead of the five that some get.

Fear of Pay Cut
One of the chief objections to the reclassification was that it re-vived the Clerk, Grade 1 title, which has been dormant. Appointments have been made at the



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The proposed reclassification of Grade 2 level. Now, however, both Joseph A. McNamara, of the G Commission, promise that all appointments from the new Clerk, Grade 2 list will be made at Grade 2 pay. That would keep the present entrance pay riding for at least a year. at least a year.

at least a year.

Privately, they add that the guarantee would hold for the foreseeable future, but that the Grade 1 inclusion is intended to protect the city, if pay scales of private industry fall more than a year hence. Then the appointments would be made at Grade 1 pay from a new list.

Joh Opportunities Excellent

Job Opportunities Excellent
The eligible list for Clerk,
Grade 2 will be out early this
month, President McNamara said, and therefore is likely to be published this week.

The job opportunities for eligibles are excellent — about 2,500 provisionals and only 3,470 eligibles. If everybody offered a job accepts, only about 1,000 names would be left on the list within a few weeks after its promulgation. However, declinations will be substantial, judging by recent experience with similar lists.

Selective certification will be made of college graduates on the list, to fill clerk positions in the Board of Higher Education. The Board wanted a college degree made a minimum requirement in an examination to fill the jobs it has, but the Commission, in denying the application, made a compromise, so that college graduates on the general list will be certi-fied to the Board. So far about 130 such have been found

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#### TABLE OF CLERICAL GRADES: PRESENT AND AS PROPOSED

The base pay of grades, present and as proposed in the Commission's resolution, follows:

	Now	Jan. 1, '49	July 1, '49	July 1, '50
Grade 1	***** ****	\$1,200-\$1,680	\$1,200-\$1,680	
Frade 2	\$1,800	\$1,451-\$2,280	\$1,561-\$2,280	\$1,681-\$2,280
Frade 3	\$1,801-\$2,400	\$2,051-\$2,880	\$2,161-\$2,880	
Frade 4	\$2,401-\$3,000	\$2,651-\$3,480	\$2,761-\$3,480	\$2,881-\$3,480
Frade 5	\$3,000 & over	\$3,251 & over	\$3,361 & over	\$3,481 & over
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#### First Avenue Boys Minstrel Show Feb. 4

The First Avenue Boys, Inc., will hold their 24th annual min-strel show and ball on Friday, February 4, at the Hotel Commodore, Edward H. Murphy, club president and Assistant District Attorney of New York County,

About 3,000 are expected to attend. Funds will help to boost the club's philanthropic endeavors, reports Thomas M. Farley, treas-urer. He is Division Chief of the

Guests invited include Mayor William O'Dwyer, District Attorney Frank S. Hogan, Supreme Court Justice Thomas L. J. Corcoran, Commissioner of Licenses John M. Cannella and Joseph A. Cox, Counsel to the Public Ad-

#### Interboro Institute Trains For Secretarial Specialists

Interboro Institute, 152 West 42nd Street, New York 18, N. Y., celebrates its sixtieth anniversary. has a successful record of teaching secretarial work in for-eign language, medical and ex-ecutive specialties. Practically all of its students are college grad-uates from all over the country

and from South America.

The Institute is registered by the Board of Regents and approved for veteran training under the G.I. Bill. It provides both day and evening classes.

#### Hearing Set for March 23 On Water Dept. Titles

At the request of Commissioner At the request of Commissioner Stephen J. Carney, Department of Water, Supply, Gas and Electricity, a public hearing on the titles in the Water Supply Division was postponed by the Civil Service Commission until Wednesday, March 23 at 2 P.M.

#### **Washington Heights** School 19 Years Old

With the opening of the spring term on February 7, the Washington Business Institute celebrates its 19th anniversary. This school, at Seventh Avenue and 125th Street, specializes in training young men and women for office jobs in business and civil service. Since 1930 it has graduated more than 2,000 stenographers, typists and bookkeepers.

The school's new revised methods cover the latest operations, including modern office machines. The school specializes in individ-ual instruction and small classes.

The principal welcomes all young men and women to con-sult with the registrar about their education. There is no obligation or charge. The registration office is open from 9 a.m. to 9:30 p.m., and classes are held day evening.

#### Park Employees Elect

The Greater New York Park The Greater New York Park Employees Association, Manhattan Council 234, elected the following officers: Patrick Kavanaugh, president: John Eckles, vice-president; Michael De Cenzo, treasurer; Irving Rosenthal, recording secretary; John Toohey, sergeant-at-arms; Joseph Rinaldo, Michael Kelbridge, Albert Carraro, trustees; Patrick Burke, delegate-at-large; Rudy Miller. delegate-at-large; Rudy Miller, Arthur Seibrecht, Joseph Rinaldo, Miller Leonard Harper, delegates to the Central Council; John E. Hand, business manager.

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accreases are unknown ascertained after due greeting:

WHEREAS Bertrand J. who resides at 131 West York City, has lately aprogate's Court of our Con to have a certain instrubearing date the 8th da relating to both real and i duly proved as the last w of Marie Antoinette Deniwas at the time of her of, 208 West 28th Sur Manhattan, the County of THEREFORE, you and cited to show cause befor Court of our County of Mail of Records in the York, on the 3rd day thousand nine hundred a half-past ten o'clock in that day, why the said w should not be admitted to of real and personal prop IN TESTIMONY have caused the regate's Court of Court of Court of the STIMONY have caused the

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PHILIP
Clerk of the [L.S.]

The People of the State of New By the Grace of God Free and Indep To Joseph Iwiansky, also known as Israel Iwiansky, Send Greethus; I Upon the petition of Helene is who resides at 34 Hillside Avenue York, N. Y. you and each of y

who resides at 34 Hillside Avenue,
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STATE OF NEW YORK, DEPARTM OF STATE, ss.: I do hereby certify to certificate of dissolution of COMEDY AMUSEMENT COMPAN has been filed in this department that and that it appears corporation has compiled with Section of the Stock Corporation Law, and do it dissolved. Given in duplicate under its dissolved of eiven in duplicate under its dissolved. Given in duplicate under the state of the Department of the Department of the Department of State. Thomas J. Curran, Secretary of State.

Thomas J. Curran, Secretary Secretar Edward D. Harper, Deputy Secretar State.

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departmental estimate to-161,134.46, an increase of The increase for pervice, uniformed force, is service, difficulty of the service, and service, difficulty of the service shows a decrease of \$466,-

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RASONABLE RAETES FOR
L. SERVICE ORGANIZATIONS

quota for the uniformed rector Thomas J Patterson, Fire Department is Commissioner Frank J. Quayle

said:
"This increase in personal service is outside the administrative control of the Fire Commissioner and is provided for by mandatory requirements of law (offset by minor adjustments)."

He itemized the amounts: a. advancement in grades (uniformed force).. \$470,500

b. salary increments (civilian force) 7,155 addition of 112 Firemen (creation of 112

Lieutenants) . . . . 565,840
The quota: Fireman, 8,756;
Lieutenant, 1,081; Captain, 365;
Battalion Chief, 150; Deputy
Chief, 54; Chief of Department,

Commissioner Quayle explained is plan for civilian promotions

as follows:

"Provisions for promotions to higher grades where additional responsibilities are to be assumed have been made in this budget, for one-third per cent of the civilian personnel on each existing promotion list. It is believed that a policy of including one-third of the civilian personnel on each

promotion list in the budget will continue the morale of all civilian employees at a high level, for such a policy will insure the use of these lists before their expiration dates.'

Pistoleers Install Officers

Amandus V. Matthews, of the Manhattan Medical Office, was installed as re-elected president of the Fire Department Rifle and Revolver Club. Others installed were Edward P. Kurpiel, H. 101, re-elected vice-president; Gregory K. Delaney, Eng. 215, treasurer; William Brancik, Eng. 56, secretary, and Milton Shapiro, Eng. 57, assistant secretary. In the Greater New York Pis-

tol League tourney two teams have been entered, A and B. In 1948 the Fire Gunners finished in second. The B team is captained by "Big Boy" Shapiro and Bill Brancik.

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## Back Pay for Six Years Is Won by 34 Employees

Thirty-four clerical employees schedules under the Education of the Board of Higher Education Law, with back pay for the difwere granted judgment by Referee Peter Schmuck for the difference between the lower pay they were given and the higher

Public Pay Rolls Doubled in 9 Years

WASHINGTON, Jan. 31-Public pay rolls have more than doubled in nine years. In October, 1948, the total was \$1,331,000,000, as had no power to reduce salaries against \$649,400,000 in 1941. The set up in the schedule. Bureau of the Census made the

Public employees numbered 22 per cent more than in 1941. Federal, State and local gov-

ernment employees were encom-passed by the tally.

ference for six years.

Thirty-two were appointed as Clerk, Grade 2, and two as Stenographer, Grade 2, \$1,200 to \$1,800. The schedule the Board filed for Clerical Assistant set the range as \$1,500 to \$3,000.

as \$1,500 to \$3,000.

The plaintiffs passed a test conducted by the NYC Civil Service Commission, which was not a party to the proceeding.

The Referee contended that budget economy must be exercised within the law and that the Board had no nower to reduce selection.

The plaintiffs asserted they were actually Clerical Assistants, that the Board attempted to reclassify them as clerks, to avoid paying the higher salary, but that the work remained unchanged. The plaintiffs' attorneys are

Zelman and Zelman.

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#### NEW YORK CITY NEWS

## NYC Prepares To Tighten Up On Salaries

The departmental requests for missioners, at a special conference appropriations in the 1949-50 budget include, almost without exget must not exceed their present ception, increases over the cur-rent budget, often whopping ones, despite Mayor William O'Dwyer's warning. He had told his Com-

#### 9,990 Arrested in Year By Transit Police Force

The Transit Police force of the NYC Transit System, made a total of 9,990 arrests last year. Complaints ran from A.W.O.L. from the U.S. Army to burglary, grand larceny, petit larceny, jostling, disorderly conduct, possession of weapors, loitering and malicious mischief. The record shows 97.5% convictions.

There were 51,091 summonses issued for disorderly conduct, smoking, spitting, loitering, and peddling. The city collected \$107,-321,50 in penalties from the offenders. About 1,600 cases were referred to the Inventige Aid Russ referred to the Juvenile Aid Bureau. About 170 persons were reported lost. The total of official actions was 73,480.

Ten Policewomen were added to

the trio already in service.

"The Policewomen are doing very good work on special types of complaint," said a Board of Transportation statement.

one. His own is under this year's.
All of the department heads say

that they need the extra amount

that they need the extra amount asked, but the argument is leaving the Mayor unconvinced in nearly all instances.

Word has gone forth that the requests for increases will be slashed in the executive budget, the one that the Mayor submits to the Board of Estimate. The preparation for the slashing is said to have begun already. It is usual for requests not to be granted in full, but this time the Mayor practically demanded avoidance of increases, so the reductions are slated to be more severe. severe.

of the requests is from One of the requests is from Police Commissioner Arthur W. Wallander for a 20,000 quota for the uniformed force. He is said to stand a better chance than most to get some of the additional funds he asks, but may not get all. An intimation of what's to come was given by Budget Director Thomas J. Patterson at several of the hearings on the estimates. He presides over all of them. He told some departments they won't One

told some departments they won't get what they ask and shouldn't have asked for it.

Increases that result from city contributions toward pensions and

from mandatory increments are required by law, hence are outside departmental choice.

## 5-Point Plan Is Applied In Replacing Provisionals

Commission for the reduction of the number of provisionals. The

1. filling permanently the jobs in which there are largest num-Expediting eligible lists for bers of provisionals.

2. Creation of hiring pools, at which personnel directors of departments interview eligibles right at the Commission's offices, and eligibles pick the department for which they prefer to work.

2 Using lists of one title for

3. Using lists or one appointments to jobs in another title, where the examination tested comparable skills. The list is declared "appropriate" for the

other jobs by Commission action.

Speeding up the certifications. These are the names of eligibles sent to departments for appointment.

Holding the departments to 5. stricter compliance with the necessity for replacing provisionals with eligibles. Departments are representatives of

expire on the ground that budget certificates weren't received in time, when the failure was caused by the department's own tardiness.

First Pool Conducted
The first of the pools was conducted last week for filling Laborer jobs and 193 eligibles, all disabled veterans, were placed. Some of these were provisionals, that is, had been provinted originally had been appointed originally without passing a test. They gen-erally chose to stay permanently in the department where they now work. Otherwise eligibles selected jobs in the borough of their residence, regardless of a little higher pay obtainable in other boroughs. The second Laborer pool will be conducted today (Tuesday), to which 400 non-disabled veterans have been called.

The examination room at the Commission's office, 299 Broadway, Manhattan, was a colorful scene at the Laborer pool, with 32 desks set up, with large cards identify-ing the desks, at which personnel representatives of the depart-

bles stated their job prefered their job prefered down the list, giving each means turn his opportunity of selections for the Commission was complimented by President and the arrangements was complimented by President and the eligibles. Complete and win W. Telesford showed uping the day.

Clerk, Grade 2, Pool so After the Laborer pool the large one will be the Clerk, 2 pool. This list is expected promulgated early.

large one will be the Clerk.
2 pool. This list is expected promulgated early this management of the control of

Also there will be pools for a grapher and Typist.

"The pool moved very am ly," said President McNa

ly," said President McNa
"The percentage of accept
by eligibles was high."
O'Dwyer to Get Report
Mayor William O'Dwyer
receive this week the first monthly reports he request the Commission on the red of the reduction of the m of provisionals. A drop of a 2,000 will be shown since October 31 figure. The latest istics are as of January 31.

## NYC Ready to Rush Patrolman Test

The NYC Civil Service Commis-, officials estimated that all eligision is prepared to expedite the bles will receive job offers.

How soon the whole list would Patrolman (P.D.) examination, if the needs of the Police Departthe needs of the Police Department require, said President Joseph A. McNamara. He will confer with Police Commissioner Arthur W. Wallander and Budget Director Thomas J. Patterson, probably this week.

The need for speeding up the examination would arise if the Police Commissioner's request for a total uniformed quota of 20,000

a total uniformed quota of 20,000 is granted in the 1949-50 budget.

500 More Appointed

Meanwhile Commissioner Wallander has appointed 500 more Patrolmen from the present eligi-ble list. The last number certified

There are about 1,950 names left on the list, about 250 of them non-veterans. Hence no non-veterans have been reached yet, but

Maintenance Men's Appeal Comes Up Feb. 15

The appeal in the Maintenance Men's prevailing rate of wage case, originally scheduled for argument before the Appellate Division on January 18, was ad-journed to February 15. The appeal is being prosecuted by Samuel Resnicoff and Gabrielli & Gabrielli. Lazarus Joseph, Comptroller set the prevailing rate of \$1.16 an

Mr. Resnicoff claims that the Comptroller was in error when he guided himself solely by the titles without first determining what the actual duties were.

#### Lawyers to Study **NYC Labor Relations**

The NYC Bar Association is going to study municipal labor relations. The lawyers feel that the situation is in a mess, and plan to issue a report on what should be done about it. Heading subcommittee to do the fact-finding and recommendations is a downtown attorney, Walter M. Hinkle.

May or June; outdoor physical in July or August. If the situation requires an earlier schedule, applications would be received beginning in the fall, and, in general, the other parts also advanced by about three months.

The present budget vacancies are: Patrolman 21; Sergeant, 155; Lieutenant. 11. The NYC Bar Association is gobe done about it. Heading sub-committee to do the fact-finding and recommendations is a down-town attorney, Walter M. Hinkle. Lieutenant, 11.

How soon the whole list would be canvassed would also depend on the budget. The new appropriation would be effective July 1 next to June 30, 1950. Under the new budget the Commissioner wants to appoint 500 each on July 1 and October 1, 1949, and in 1950, another 500 on January 1, then 150 each on April 1 and June 15. The total is 1,800, not counting the 500 just appointed under the present budget. Actually, appointments exceed the figures by the number of promotions, ures by the number of promotions, resignations, retirements and

Proposed Quotas
The requested quotas are Patrolman, 17,878 (up 1,172); Sergeant, 1,135 (up 150) and Lieutenant, 693 (up 54). These, which omit Captain, total 19,806. All the vacancies would be filled by June 30, 1950.

30, 1950.

By present estimates; by the end of 1950 the existing Patrolman list would be exhausted, if Commissioner Wallander gets even the major part of his Patrolman guets. trolman quota.

"If the present Patrolman eligible list is used faster than we previously expected, we shall have to revise our program, which was to begin receiving applications around December of this year. I'll discuss the situation thoroughly with Commissioner Wallander and Mr. Patterson. The Commission will see to it that it doesn't get caught short," said President McNamara.

Three Months Sooner

The schedule that President McNamara had estimated, before Commissioner Wallander made his request for a 20,000 quota, was: opening of examination in December of this year or January December of this year or January of next; written test in Febru-ary or March; medical test in May or June; outdoor physical in

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