Was The General or McCarthy "A Disgrace to the Uniform?"

Central Europe.

war record? Hank Greenspun, publisher of the Las Vegas Carthy says is "a disgrace to to light on this question which light on this question which the McCarthy smear of General Zwicker has made particularly pertinent. In a signed article, Feb. 6, 1954, Greenspun called the "great pa-triot's" service with the Marine Corps a "fraud". The publisher went on to charge:

firmly planted on a desk in 18th Infantry Division in the zones which had been made occupation of Germany. He safe by the Marines months returned to the U.S. in 1952 before. How many Marines and was assigned to Camp were able to spend half the Kilmer last July. war years back home cam-His decorations include paigning for public office? the Silver Star, Legion of

"How many Marines were permitted to resign from the Corps when the going got rough? McCarthy did. Mc-Carthy had been applying for leaves to stay in Wisconsin to campaign for public office. The Marine Corps finally issued an ultimatum to Joe to fight or resign. Joe left the service.

McCarthy did.

"How many Marines had to wait 10 years before it could be determined if they were brave enough to merit a medal? McCarthy was decorated in 1952 in his senate office after browbeating the Marine Corps for 10 years to give him a medal. The Corps needed his vote in the Senate at appropriations time and McCarthy got his medal. Nobody knows what the decoration was for unless it was for bravery in action when he slipped and broke a bone in his foot while emerging from a swimming pool during a 'shellback' initiation aboard the Navy tender 'Chandeleur' as the ship crossed the equa-

The Las Vegas publisher has repeatedly challenged the "great patriot" whom he has called a thief and a pervert in print to sue him. McCarthy never has.

> IF YOU'RE LAID OFF MAKE SURE TO CONTACT THE **UNION OFFICE**

Outsiders Try To Split Us

(Continued from Page 1)

ingly endorsing this action of the Company; but the petition has been deliberately worded to strengthen the authority Fifty years old, Zwicker and wages and working conwas in the D-Day assault of ditions of its employees.

Normandy and commanded Going to the public press before utilizing the proced-ures within the Union is the infantry in Northern France, Ardennes, the Rhineland and Central Europe.

The general is a West Pointer and a graduate of the National War College. He served as commander of the Served as commander of the Tech Infantus Division in the Chion is the course always followed by those who eventually turn out to be agents of outside groups planning election raids on our Union at contract time.

> **ASK YOUR STEWARD** ABOUT U.E. LOCAL 301 OPTICAL PLAN

The Real Issue

McCarthy can insult and abuse union leaders before each meal without the New York Times lifting an editorial eyebrow. But when McCarthy tries to dictate to the U.S. Army as in the General Zwicker incident, it raises the roof. Said the Times in a lead editorial— The Real Issue—Feb. 23:

"... we have seen our defense measures interfered with, our foreign policy handicapped, the plain intent of the Constitu tion and the Bill of Rights contravened by Congressional committees and notoriously by Joseph R. McCarthy."

ASK YOUR SHOP STEWARD ABOUT **U.E. LOCAL 301** COMPENSATION SERVICE

Thousands of grievances are handled by UE Local 301

each week list some of the grievances that have not been settled at the steward--foreman level and have been re-

each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall

ferred to the executive board-management level.



Bldg. 13: The light wiring group are protesting Foreman Duquette's disregard for safety. Union demands a helper be used when work-

Merit, Bronze Star, British

Distinguished Service Order,

French Legion of Honor and

Croix de Guerre with palm.

Bldg. 24: Assembly and wire control units, job has been converted to P. W. and job rate reduced although there has been no change of method. Union demands 1,785 A.E.R. on this job.

Bldg. 29: For the past 8 months A. De Braccio has been assigned majority of time as slitter. Unino therefore, remands he be reclassified to slitter 1.905 A.E.R.

Bldg. 40: W. F. Hunt, Toolmaker Class "B", based on skill, knowledge and job content, requestes reclassification to Class "A" with adjustment in rate.

Bldg. 46: Assemblers under Foreman Molleur feel that job 97911373 Gr. 2—S.O. 714-4530-3 should be reclassified Class "B" based on skill, knowledge and job content.

Bldg. 49: Welders in this division have refused to work overtime because of continuous lost time and layoffs. As a result supervision has threatened to farm the work out. Union demands correction of this

Bldg. 49: The Chipper for this group of Nozzle Assemblers was told there was a lack of work and at the same time a Nozzle Assembler was told to do the chipping. Union demands proper personnel be retained and assigned to work.

614-7 S.O. 216-1379. Union demands price increase of 4.00.

> Bldg, 68: V. Lamanna as a result of layoff on small machines was placed on large machines. Because of back injury this job is too heavy, Union demands he be returned to small machines where shorter service people have been placed.

> Bldg. 68: M. Porter protests the price on job 839543 and requests a new time study to arrive at a fair

> Bldg. 68: Foreman Mitchell promised J. Sroczynski 1.69 when on day work as result of lack of piece work. He now refuses to do so; therefore, Union demands he abide by agreement.

> Bldg. 68: Foreman Albanese is performing duties such as cleaning, porter and handyman's work. Union demands that either he perform the duties of a foreman or be properly classified as common labor for the work he is doing.

Bldg. 77: Groups in Chemical Division demand the vacation shutdown be cancelled. Last year the skeleton crew worked 12 hours a day causing a lack of work at the end of the shutdown. They do not want this situation repeated.

Bldg. 265: The production operators dismantled No. 7 coal pulverizer due to foreign matter. This is maintenance work. Union demands that the division abide by agreement reached in Docket No. 27-52.

Bldg. 273: Group under Foreman Bldg, 52; A. Swanson protests the E. Allen protests the lack of ade-ment investigate and correct this price of 3.65 on hub drwg. 164C- quate porter service creating a situation.

safety hazard and impairing the efficiency of the group. Union demands immediate correction of con-

Bldg. 273: M. Shufelt was told by foreman to turn in extra work required on 137-002-380-21-WW90-79110-88. Union demands division make payment as agreed.

Bldg. 273: H. Newkirk was unable to accept upgrading to tallyman at time offered. Union demands he be given opportunity to accept recent opening which he was not offered but can now accept.

Bldg. 273: Foreman Sugalski refused to show breakdown on prices for stop valves. Union demands discussion of detailed breakdown on these prices.

Bldg. 273: Foreman Sugalski is unable to process within a reasonable time vouchers where there is a price change or question. Union demands correction of this condition.

Bldg. 273: Foreman Sugalski violated the contract, Article VI-5-(d) and (e), in cutting standard prices concerning use of a new machine. Union demands correction and retroactive adjustment.

Bldg. 273: The enamel group, 3rd shift, protest the unequal distribut tion of day work among all three shifts. Union demands equalization as foreman has previously

Bldg. 285: A. J. Pipino and O. De Marco, Class "C" Maintenance and Repair, do not feel they have been given proper consideration for upgrading. Union demands manage

ELECTRICAL UNION NEWS

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THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA LE LOCAL 301

Vol. 13 - No. 8

SCHENECTADY, NEW YORK

Friday, March 5, 1954

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RESOLVED? That we the shop stewards recommend to the members of U.E. Local 301 not to be (Continued on page 3)

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With only three votes against, the stewards passed a resolution assailing petitions which in effect call for dumping the union constitution and giving outsiders control over the conditions and actions of GE workers.

Business Agent Leo Jandreau who presented the resolution showed that the petitions had been drawn up by persons totally unfamiliar with the union constitution with regard to bringing charges, calling special meetings, amending the constitution, etc.

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Showed the company that UE 301 stewards, conceded to be the best in the country, were not going to be diverted from griev-

(Continued on Page 4)

4 • Friday, February 26, 1954

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Seniority and The Groups

Wherever there are groups the company a certain amount there is a tendency among the of money in training and members of the groups to group adjustments. think of themselves as a UE Local 301 membership "closed group" and to resist has officially taken the posiworkers "bumping in" on the tion that the contract should basis of seniority.

is that seniority must be ing rights inclusive of upstrictly observed and that to grading. give an inch is to open the doors to a return to the system of favoritism.

It is also in the interest of group members to know that their seniority will help them get into another group in case of layoff.

contract at present does not call for anything but "horizontal bumping.'

UE in common with many other unions would like to see seniority become the governing factor in upgrading. Companies like GE fight this because it strengthens job security, makes it more difficult to play favorites, and costs

Draft Board Aide Quits In McCarthy Protest

resigned from the Hagestown, Md. draft board over what he beliefs." called "appeasement and surrender" to McCarthy. Said General Hartle:

"I cannot in conscience participate in the drafting of American youth for service whose guiding precept and example appears to be that of appeasement and surrender."

Mrs. Roosevelt Hits

Spread of Fear Mrs. Franklin D. Roosevelt

in a statement on Feb. 27, hoped that people would be aroused and react against Mc-Carthy who, she said, is "creating fear throughout the country."

Asked what she considered the worst threat to the country, she replied: "McCarthy."

ELECTRICAL UNION NEWS UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA (UE) Local 301

2 ______

Published by the Editorial Committee Prosident.....James J. Cognette TradsurerJoseph Whitback Recording Secretary Miles Moon
Ass't Recording Secretary Rudy Rissland Business Agent-----------Leo Jandreau 301 LIBERTY ST. SCHENECTADY 5. N. Y

2 • Friday, March 5, 1954

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Minister Sees McC Democracy's Foe

McCarthy claims to be exposing Communists but is It sometimes happens that really undermining the counservice worker although our Rev. Dr. Robert McCracken told his congregation last Sunday, according to the New York Times of Mar. 1.

> "Senator McCarthy," he declared, "goes on his undeterred, bullying and browbeating witnesses, smearing reputations, claiming in the sacred name of patriotism to be exposing Communists, but in point of fact undermining the principles which brought the nation into being."

Inquisitors like McCarthy, the distinguished clergyman Maj. Gen. Russell P. Hartle, said, want "conformity" with their "economic and political

> "A menace to our society and way of life" is the way the Rev. Dr. Albert J. Penner of the Broadway Tabernacle Church described McCarthy in a sermon last Sunday.

> "His arrogance, his methods of investigation, his publicity seeking, and his disregard of truth, his seeking after power, his contempt for all who come within his group are a travesty of real Americanism," Dr. Penner said.

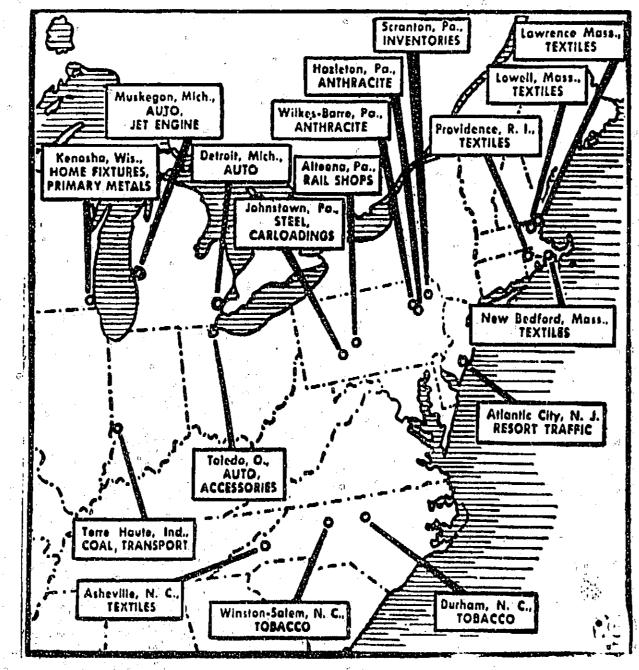
Jobless Aid Bill Beaten in Albany

A bill to raise unemployment benefits from \$32 to \$36 as urged by UE Local 301 and other unions was defeated

this week in the State Senate. In view of growing joblessness, UE Local 301 had urged legislators to increase unemployment benefits and provide wider insurance coverage.

Another bill with the same objectives is sure to be introduced if there is any substantial increase in unemploy-

Hard Hit by Unemployment



Evidence that a recent unemployment survey of the Schenectady area missed many jobless has caused the U.S. Commerce Dept. to announce that it will take a re-count.

The new survey may officially take the Schenectady region out of its present "satisfactory" employment category.

Happiness Is Just Around the Corne()



IF YOU HAVE TROUBLE WITH UNEMPLOYMENT **INSURANCE CONTACT** THE UNION OFFICE

IF YOU'RE LAID OFF MAKE SURE TO **CONTACT THE** UNION OFFICE

ELECTRICAL UNION NEWS

GE Could Pay 25c perhr. Out of Tax Savings

GE could pay wage increases of 25c an hour out of what will save on the excess profs tax alone, James J. Matles, UE Director of Organization told UE 301 stewards on Mon-

The company, he added, made \$186 million net last year, 9 percent more than the year before.

With a fat profit balance and a \$90 million tax savings, as of Jan 1, GE is not worried about keeping up payrolls in 1954, Matles warned.

"They are concerned with how they can bust the unions and lay off workers anyway they see fit," the UE leader said. Current attacks upon UE are tied in with this objective, Matles emphasized.

Recalling that UE was viciously assailed by Congressman Kersten a year ago, also on the eve of national negotiations with GE, Matles noted that movements to "clean up" are always timed with contract talks.

"The isue—the only issue now do we protect the jobs our people, their prices their grievance procedure,' Matles told the stewards. He urged them not to be diverted from doing a job for the people by newspaper stories.

The assembled stewards laughed and applauded as Matles expressed his "surprize" at finding his picture on page 1 of the Schenectady Union-Star on Monday with a story that he had "sneaked in

to town." Obviously amused, Matles said, "I was here two weeks ago, two months ago, six months ago, during the NLRB campaigns of '51, '50, the '46 strike, and before that . . .

"I've been coming to Schenectady on union business for 17 years but this is the first time it's been news."

Matles returned to New York after the stewards' meeting on the same day that he had arrived "in broad day-

Credits

Photos of GE-McCarthy hearings in last week's issue of Electrical Union News were by courtesy of the Schenectady - Union Star; also DeCesare Studio.

ELECTRICAL UNION NEWS

New Stewards Welcomed





The standing-room-only meeting of Stewards last Monday night (above) listens attentively as new stewards are sworn in (below) by Mario Bagnatto, UE 301 Guide. Taking the UE oath to be true to the members' interests are (fromt row I to with the rules and regulations esr.): D. Frescatore, C. R. Vaughn, H. E. Pulver, J. Shelton; tablished in the constitution itself (second row) L. Cosbie, J. Westover, W. Nichols, W. Miller. by the membership.

Friedlander, Northrup **Vacancies Filled**

Sidney Friedlander and Robert Northrup who were suspended under GE's Fifth Amendment policy were replaced as Executive Board member and steward respectively in elections held Mon-

The elections were ordered in accordance with the union's constitution requiring that union vacancies for any cause

be promptly filled. Replacing Friedlander as a Board Member for Medium Press) is Gerald O'Brien. Frank Melrose and Reuben Mickle were elected as second shift stewards for M.I.M. workers formerly represented by Northrup.

Of the six suspended under the GE-McCarthy 5th Amendment policy, Friedlander and Northrup were the only ones to hold any union post. They have 90 days with pay to prove they are innocent of accusations voiced against them by Jean Arsenault, former GE janitor now living in Can-

Resolution

(Continued from Page 1) 301 by signing these petitions. We condemn these petitions as propaganda from an outside group which has plans to do harm to our organization; and be it

RESOLVED further, That any changes in the Constitution and By-Laws of our Union or its program must be done in accordance



Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

Bldg. 5: W. Bathrick feels that the stockroom under Foreman Greenbury is improperly classified as Class "C". Union demands reclassification to Class "A" based on the diversity of materials both raw and manufactured.

Bldg. 77: Shop Steward F. Gengenbach's group are protesting upgrading of shorter service employee maintenance group. Union demands seniority be given proper consideration.

Bldg. 84: Brakeman, Conductor and Motorman groups under Steward J. Coppolo feel that their job rates are inadequate. Union demands proper increase based on skills and responsibilities of these

haust Operators; however, they work exclusively on quartz seals and exhausting quartz manifold. Union demands proper increase in rate for this specialized work.

Bldg. 269: Supervision has refused to give R. Spitzer, Toolmaker Class "B", an opportunity to do Class "A" work. Union demands he be given this opportunity so that he can be ungraded.

Bldg. 273: The sub-arc group undër Steward Palleschi request a relief man or more cooling off time on the job. As a result of this health hazard, several of the group are now under doctor's care. Union demands management correct this

Bldg. 269: G. Bunt and L. Rob- the inadequate price on 180-3633 for pricing it should cover the comorts are classified as Class "B" Ex- series clips. The price offered is plete operation.

no more than paid for smaller work. Union demands proper in-

Bldg. 273: K. Brantley demands payment at average earnings according to past practice for assignment to time study on 180-3633-

524E471-4 Fillers. Bldg, 273: H. Ross, R. White and J. Harrington, Assembler Erectors Class "C" are doing Class "B' work. Union, therefore, demands reclassification to Class "B" and increase in rate.

Bldg. 273: The group of Stackers under Steward K. Brantley are protesting the time study supervision has initiated on the 3rd section only after 2 sections have been Bldg. 273: K. Brantley protests—that if a time study is necessary

Friday, March 5, 1954 •

Ten Suspended From IUE Plant

The GE "Fifth Amend ment" policy aimed at the unions has been picked up by Sperry Gyroscope.

This company has fired 10 as alleged "subversives" from its Long Island plant represented by IUE-CIO Local 450. Seven more, it is reported, are on the company's blacklist for early

Early editions of a New York Čity tabloid inaccurately reported this to be a UE plant. The IUE didn't bother to make any correc-

W'house Board For 35 Hr. Week

With layoffs and threatened layoffs spreading through the Westinghouse Electric Co. the UE's Westinghouse Conference Board met on Feb. 19 and 20, to draw up demands for a general wage increase shorter work week and other measures to raise living standards and expand employment

The demands are to be submitted to the company in April for the opening of wage and contract negotiations after ratification by the local unions.

Shorter Work Week

The necessity for reducing the work week will be stressed especially in view of the need of providing work so that the people will be able to start buying goods they produce. The demand is for a 35 hour

work week with 40 hours pay Layoff pay of one week's pay for each year of service is another immediately vital

Bishop Calls McCarthy Tactics "Un-American"

last Sunday.

ism," Bishop Donegan warned, "we must not allow the disgraceful abuse of our own people, or we will find ourselves in alliance with those of ideas, freedom of discusBlodgett Defends "Fifth" Against McCarthyism

The issues and problems which confront witnesses and all America in McCarthy-style hearings were discussed over television last Wednesday by the noted Schenectady attorney, ly stated this week that the Harold E. Blodgett.

Mr. Blodgett represented UE Local 301 at the one-man McCarthy hearing in Albany and was introduced to the television audience by Business Agent Leo Jandreau.

Tracing the history behind the Fifth Amendment, Mr. Blodgett warned that if the Bill of Rights is struck down "our free institutions vanish."

Mr. Blodgett then went on to explain why the witnesses had invoked the Fifth Amendment and why, in the attorney's word, they would have been "foolish" not to. Following are some key passages from Mr. Blodgett's address: Under our law every man is innocent until proved guilty by legal evidence beyond a reasonable doubt. He cannot be compelled to take the stand in his own defense and the Court is required to charge the Jury that his failure to deny the charges shall not be considered by it as any evidence of guilt. Occasionally a guilty man goes free, and sometimes an innocent man is convicted. But shall we turn

hundred years to give validity to the McCarthy method. On the testimony of Arsenault no defendant in any Court of Justice would be required to make answer. And, if answer were to be made, opportunity would be given to cross-examine Arsenault and to offer witnesses to contro-

back the clock some three

vert his testimony. We were told in advance that under the rules of the Committee these fundamental rights would be withheld. On this kind of testimony can it be said that the management of the General Electric Comconclusion based on the testi-"In our fear of commun- mony of Arsenault we must would have been foolish answer in the affirmative. Still everyone knows that the security staff of the General Electric Company is alert and fully informed and has these many years done a thorough

well. So, inothwithstanding Mr. Arsenault, there is not the slightest evidence of any act on the part of any General Electric worker in Schenectady subversive to the na-

tional interest. evidence of an Informer and a self-confessed Communist, there is, to my mind, a defense survival of a free world. This collective bargaining. Union, representing many "no strike" pledge for the duration. There were no strikes, slow-downs or sit-downs. The pledge was kept. The same was true during the time of the Korean War. There never has been a charge of espionage against any General Electric worker here.

What was accomplished by this investigation? Arsenault says that there were fifteen Communists in the whole General Electric plant at Schenectady? Six of the people subpoenaed were named by this witness. They were interrogated under most trying conditions. The tenseness of the situation, before microphones and flashing cameras, was in a hostile forum. If they refused to answer without asserting their Constitutiona privileges they could be sent to jail for contempt; if they denied the testimony of Arsenault they could fear an indictment for perjury. If they admitted the testimony of Arsenault they might risk indictment under the Smith Act. These witnesses were laymen and they were questioned under the most trying circumpany has been indifferent to stances. They had the right Carthy from the pulpit of the the national security? If we to invoke their constitutional Church of the Holy Innocents accept Senator McCarthy's privilege and I believe that under the circumstances they they had not done so. I am satisfied that the F.B.I. and the security staff of the General Electric Company know all there is to be known about these people and if there had job. We also know that the been any wrongdoing they sion or freedom of social ac-tion." F.B.I. is thoroughly vigilant long since would have been and has performed its work called upon to answer.

High GE Official **Bares Plot Against Unions**

Lemuel R. Boulware, chief of GE's labor relations, blurg company wants laws to outlaw any unoin accused of being "Communist dominated" before congressional commit-

Speaking before a Senate Committee, Boulware endorsed the Goldwater Bill, which is the same as the Butler Bill. Against this unsupported Both would enable employers to get rid of unions by pinning "subversive" labels on them.

It thus becomes clear that that no fair-minded person GE is trying to create a cliwould or could dispute. We mate of hysteria for the pasfought a World War for the sage of laws to banish real

Companies should not be thousands of workers, made a required to bargain with unions simply because employees choose the union they want. Boulware said. Nor should the NLRB have to certify them, he added.

Boulware's testimony contradicts the statements of Manager Stevens that the company is not out to get the

Anti-Union Petitions Scored by Stewards

(Continued from Page 1)

James J. Matles, UE National Director of Organization, in a speech largely dealing with economic questions noted that the company would rather have us talking about "spies in the sky" than "pork chop issues."

In the final minutes of the meeting the stewards voted their willingness to sign the Taft-Hartley non-Communist affidavits now signed by UE

The vote was regarded as an expression of resentment against irresponsible attacks upon the loyalty of union

Never Helped The Union

Maynard F. Columbe, was initiated into the union is 1950, but paid no dues unt

Theodore J. Langenbahn and Robert Sherman were not members of the union until 1952.

Wilbur M. Haake was initiated in 1948.

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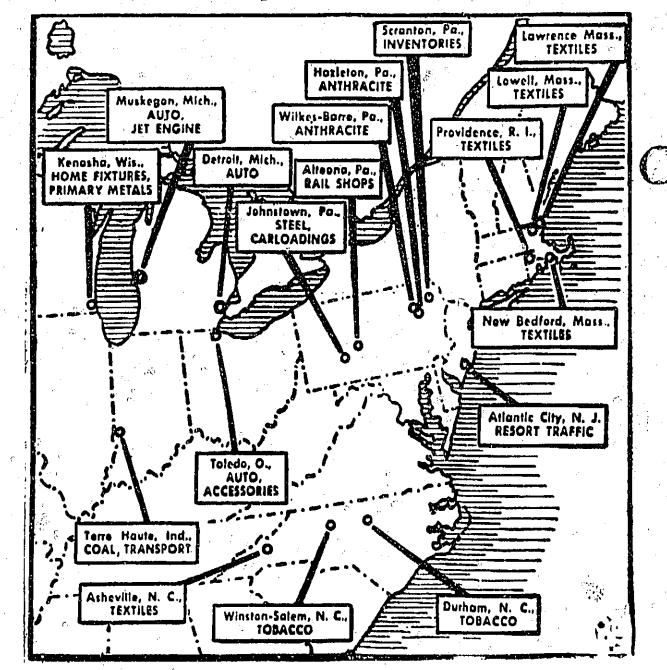
Jobless Aid Bill Beaten in Albany

A bill to raise unemployment benefits from \$32 to \$36 as urged by UE Local 301 and other unions was defeated this week in the State Senate. In view of growing jobless-

ness, UE Local 301 had urged legislators to increase unemployment benefits and provide wider insurance coverage.

Another bill with the same objectives is sure to be introduced if there is any substantial increase in unemploy-

Hard Hit by Unemployment



Evidence that a recent unemployment survey of the Schenectady area missed many jobless has caused the U.S. Commerce Pept. to announce that it will take a re-count.

The new survey may officially take the Schenectady region out of its present "satisfactory" employment category.

Happiness Is Just Around the Corne



IF YOU HAVE TROUBLE WITH UNEMPLOYMENT INSURANCE CONTACT THE UNION OFFICE

IF YOU'RE LAID OFF MAKE SURE TO CONTACT THE UNION OFFICE

ELECTRICAL UNION NEWS

GE Could Pay 25c perhr. Out of Tax Savings

GE could pay wage increases of 25c an hour out of what will save on the excess profs tax alone, James J. Matles. UE Director of Organization told UE 301 stewards on Mon-

The company, he added, made \$186 million net last year, 9 percent more than the vear before.

With a fat profit balance and a \$90 million tax savings. as of Jan 1, GE is not worried about keeping up payrolls in 1954. Matles warned.

"They are concerned with how they can bust the unions and lav off workers anyway they see fit," the UE leader said. Current attacks upon UE are tied in with this ob-

jective, Matles emphasized. Recalling that UE was viciously assailed by Congressman Kersten a year ago, also on the eve of national negotiations with GE, Matles noted that movements to "clean up" are always timed with contract talks.

"The isue—the only issue how do we protect the jobs our people, their prices, their grievance procedure," Matles told the stewards. He urged them not to be diverted from doing a job for the people by newspaper stories.

The assembled stewards laughed and applauded as Matles expressed his "surprize" at finding his picture on page 1 of the Schenectady Union-Star on Monday with a story that he had "sneaked in

to town." Obviously amused, Matles said, "I was here two weeks ago, two months ago, six months ago, during the NLRB campaigns of '51, '50, the '46 strike, and before that . . .

"I've been coming to Schenectady on union business for 17 years but this is the first time it's been news."

Matles returned to New York after the stewards' meeting on the same day that he had arrived "in broad day-

Credits

Photos of GE-McCarthy hearings in last week's issue of Electrical Union News were by courtesy of the Schenectady - Union Star: also DeCesare Studio.

ELECTRICAL UNION NEWS

New Stewards Welcomed





The standing-room-only meeting of Stewards last Monday night (above) listens attentively as new stewards are sworn By-Laws of our Union or its proin (below) by Mario Bagnatto, UE 301 Guide. Taking the UE gram must be done in accordance oath to be true to the members' interests are (fromt row I to with the rules and regulations esr.): D. Frescatore, C. R. Vaughn, H. E. Pulver, J. Shelton; tablished in the constitution itself (second row) L. Cosbie, J. Westover, W. Nichols, W. Miller. by the membership.

Friedlander, Northrup **Vacancies Filled**

Sidney Friedlander and Robert Northrup who were suspended under GE's Fifth Amendment policy were replaced as Executive Board member and steward respectively in elections held Mon-

The elections were ordered in accordance with the union's constitution requiring that union vacancies for any cause be promptly filled.

Replacing Friedlander as a Board Member for Medium Induction Motors Press) is Gerald O'Brien. Frank Melrose and Reuben Mickle were elected as second shift stewards for M.I.M workers formerly represented by Northrup.

Of the six suspended under the GE-McCarthy 5th Amendment policy, Friedlander and Northrup were the only ones to hold any union post. They have 90 days with pay to prove they are innocent of accusations voiced against them by Jean Arsenault, former GE janitor now living in Can-

Resolution

(Continued from Page 1) 301 by signing these petitions. We condemn these petitions as propaganda from an outside group which has plans to do harm to our organization; and be it

RESOLVED further, That any changes in the Constitution and



Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-managemnt level.

Bldg. 5: W. Bathrick feels that the stockroom under Foreman Greenbury is improperly classified as Class "C". Union demands reclassification to Class "A" based on the diversity of materials both

raw and manufactured. Bldg. 77: Shop Steward F. Gengenbach's group are protesting upgrading of shorter service employee maintenance group. Union demands seniority be given proper

Bldg. 84: Brakeman, Conductor and Motorman groups under Steward J. Coppolo feel that their job rates are inadequate. Union demands proper increase based on skills and responsibilities of these condition.

work exclusively on quartz seals and exhausting quartz manifold. Union demands proper increase in rate for this specialized work.

Bldg. 269: Supervision has refused to give R. Spitzer, Toolmaker Class "B", an opportunity to do Class "A" work. Union demands he be given this opportunity so that he can be upgraded.

Bldg, 273: The sub-arc group under Steward Palleschi request a relief man or more cooling off time on the job. As a result of this health hazard, several of the group are now under doctor's care. Union demands management correct this

Bldg, 273: K. Brantley protests

haust Operators; however, they no more than paid for smaller work. Union demands proper in-

> Bldg. 273: K. Brantley demands payment at average earnings according to past practice for assignment to time study on 180-3683-524E471-4 Fillers.

Bldg. 273: H. Ross, R. White and J. Harrington, Assembler Erectors Class "C", are doing Class "B' work. Union, therefore, demands reclassification to Class "B" and

Bldg. 273: The group of Stackers under Steward K. Brantley are protesting the time study supertion only after 2 sections have been that if a time study is necessary Bldg. 269; G. Bunt and L. Rob- the inadequate price on 180-3633 for pricing it should cover the com-

Friday, March 5, 1954 • :

Ten Suspended From IUE Plant

The GE "Fifth Amend-ment" policy aimed at the unions has been picked up by Sperry Gyroscope.

This company has fired 10 as alleged "subversives" from its Long Island plant represented by IUE-CIO Local 450. Seven more, it is reported, are on the company's blacklist for early action.

Early editions of a New York City tabloid inaccurately reported this to be a UE plant. The IUE didn't bother to make any correc-

W'house Board For 35 Hr. Week

With layoffs and threatened layoffs spreading through the Westinghouse Electric Co., the UE's Westinghouse Conference Board met on Feb. 19 and 20, to draw up demands for a general wage increase. shorter work week and other measures to raise living standards and expand employment.

The demands are to be submitted to the company in April for the opening of wage and contract negotiations after ratification by the local

Shorter Work, Week

The necessity for reducing the work week will be stressed especially in view of the need. of providing work so that the people will be able to start buying goods they produce. The demand is for a 35 hour work week with 40 hours pay.

Layoff pay of one week's pay for each year of service is another immediately vital

Bishop Calls McCarthy Tactics "Un-American"

The Rt. Rev. Horace W. B. Carthy from the pulpit of the Church of the Holy Innocents last Sunday.

"In our fear of commundisgraceful abuse of our own security staff of the General

4 • Friday, March 5, 1954

Blodgett Defends "Fifth" Against McCarthyism

The issues and problems which confront witnesses and all America in McCarthy-style hearings were discussed over television last Wednesday by the noted Schenectady attorney, Harold E. Blodgett.

Mr. Blodgett represented UE Local 301 at the one-man McCarthy hearing in Albany and was introduced to the television audience by Business Agent Leo Jandreau.

Tracing the history behind the Fifth Amendment, Mr. Blodgett warned that if the Bill of Rights is struck down "our free institutions vanish.

Mr. Blodgett then went on to explain why the witnesses had invoked the Fifth Amendment and why, in the attorney's word, they would have been "foolish" not to. Following are some key passages from Mr. Blodgett's address:

Under our law every man

is innocent until proved guilty by legal evidence beyond a reasonable doubt. He cannot be compelled to take the stand in his own defense and the Court is required to charge the Jury that his failure to deny the charges shall not be considered by it as any evidence of guilt. Occasionally a guilty man goes free, and sometimes an innocent man is convicted. But shall we turn back the clock some three hundred years to give validity to the McCarthy method.

On the testimony of Arsenault no defendant in any Court of Justice would be required to make answer. And, if answer were to be made, opportunity would be given to cross-examine Arsenault and to offer witnesses to contro-

vert his testimony. We were told in advance that under the rules of the Committee these fundamental rights would be withheld. On this kind of testimony can it Electric Company is alert and

fully informed and has these

well. So, nothwithstanding Mr. Arsenault, there is not the slightest evidence of any act on the part of any General Electric worker in Schenectady subversive to the na-

Against this unsupported evidence of an Informer and self-confessed Communist, that no fair-minded person would or could dispute. We fought a World War for the survival of a free world. This Union, representing many thousands of workers, made a "no strike" pledge for the duration. There were no strikes, slow-downs or sit-downs. The pledge was kept. The same was true during the time of the Korean War. There never has been a charge of espionage against any General Electric worker here.

What was accomplished by this investigation? Arsenault says that there were fifteen Communists in the whole General Electric plant at Schenectady. Six of the people subpoenaed were named by this witness. They were interrogated under most trying conditions. The tenseness of the situation, before microphones and flashing cameras, was in a hostile forum. If they refused to answer without asserting their Constitutional privileges they could be sent to jail for contempt; if they denied the testimony of Arsenault they could fear an indictment for perjury. If they admitted the testimony of Arsenault they might risk indictment under the Smith Act. These witnesses were laymen be said that the management and they were questioned unof the General Electric Com- der the most trying circumpany has been indifferent to stances. They had the right the national security? If we to invoke their constitutional accept Senator McCarthy's privilege and I believe that conclusion based on the testi- under the circumstances they mony of Arsenault we must would have been foolish if answer in the affirmative. they had not done so. I am ed, "we must not allow the Still everyone knows that the satisfied that the F.B.I. and the security staff of the General Electric Company know all there is to be known about who do not believe in freedom, many years done a thorough these people and if there had of ideas, freedom of discus- job. We also know that the been any wrongdoing they sion or freedom of social action." F.B.I. is thoroughly vigilant long since would have been and has performed its work called upon to answer.

High GE Official **Bares Plot Against Unions**

Lemuel R. Boulware, chief of GE's labor relations, blur ly stated this week that the company wants laws to outlaw any unoin accused of being "Communist - dominated" before congressional commit-

Speaking before a Senate Committee, Boulware endorsed the Goldwater Bill, which is the same as the Butler Bill. Both would enable employers to get rid of unions by pinning

"subversive" labels on them. It thus becomes clear that GE is trying to create a climate of hysteria for the passage of laws to banish real collective bargaining.

Companies should not be required to bargain with unions simply because employees choose the union they want. Boulware said. Nor should the NLRB have to certify them, he added.

Boulware's testimony contradicts the statements of Manager Stevens that the company is not out to get the unions.

Anti-Union Petitions Scored by Stewards

(Continued from Page 1)

James J. Matles, UE National Director of Organization, in a speech largely dealing with economic questions noted that the company would rather have us talking about "spies in the sky" than "pork chop issues.'

In the final minutes of the meeting the stewards voted their willingness to sign the Taft-Hartley non-Communist affidavits now signed by UE

The vote was regarded as an expression of resentment against irresponsible attacks upon the loyalty of union

Never Helped The Union

Maynard F. Columbe, was initiated into the union 1950, but paid no dues unt. 1951.

Theodore J. Langenbahn and Robert Sherman were not members of the union

until 1952. Wilbur M. Haake was in-| itiated in 1948.

Think Back - Think Ahead!

The UE contract with GE is in full force and effect until April 1,

UE will take all steps necessary to protect the wages, conditions and benefits of all who come under the UE contract.

For the third time in four years, General Electric is trying to force the IUE-CIO down the throats of Schenectady workers. The company filed petitions with the NLRB in 1950, asking that Carey's union be certified as the bargaining agent. But Schenectady workers crushed the IUE in

Now GE is trying it again. This time with the help of Leo Jandreau.

WHAT HAPPENED TO JANDREAU?

Only a week ago Monday, and in the union newspaper last Friday, Jandreau urged the stewards and the members not to sign petitions aimed at UE. He said they were against the welfare of GE workers. What happened to Jandreau over the week-end?

Jandreau has many times declared that the UE contract is the best in the GE chain and in the industry.

Why suddenly does he lead a movement to ditch the superior piece work protection and job security of the UE contract? Why is he now trying to sell Carey and the inferior IUE contract to to GE Schenectady workers?

Everyone wants to know: WHAT'S THE DEAL, JANDREAU?

UE is confident that it will defeat this new attempt to split GE workers.

NO DEAL

No deal with IUE-CIO and GE can solve the problems of layoffs and company attacks on seniority and piece rates. Our conditions can only be defended and improved by standing up to the company — not by crawling to the repudiated and discredited IUE.

UE — the union that organized and represented GE Schenectady workers for the 17 best collective bargaining years of their lives — will protect the workers' interests against all comers.... against the company's IUE raiders, anti-union politicians and the "captive," Jandreau.

DO NOT SIGN ANYTHING IN THESE NEXT DAYS. YOU MAY BE SIGNING AWAY YOUR JOB AND PIECE PRICE PROTECTION.

UE IS TAKING ALL STEPS NECESSARY TO GUARANTEE THE EFFICIENT OPERA-TION OF UE LOCAL 301.

Signed:

Joseph Dermody, Secretary UE-GE Conference Board Michael Jiminez, UE Intl. Representative

Issued by UNITED ELECTRICAL RADO & MACHINE WORKERS OF AMERICA (UE) 201 Broadway, Schenectady, N. Y. March 10. 1954

THE MEMBERS WANT TO KNOW

Everywhere you hear GE workers asking questions:

What's the deal?
Why the secrecy?
Why the hurry?

The first news GE Schenectady workers had that there was a move to destroy UE Local 301, after 17 years, were the front page stories in last Monday's newspapers and the pictures of guards around Union Hall.

What happened to Leo Jandreau to make him lead a secession movement which would wreck UE Local 301—the local of which he was Business Agent for 17 years?

Why suddenly does he embrace Carey and IUE-CIO?

JANDREAU VS. CAREY

Jandreau held the spotlight on Carey for many years as a disruptive agent of the General Electric Co. He convincingly proved that Carey gave away plant-wide seniority and real piece rates protection in the IUE plants.

He showed that the UE contract provides plant-wide seniority, piece rate protection and is superior in other respects.

UE CONTRACT VS. IUE-CONTRACT

Have the UE and IUE contracts changed?

There's no plantwide seniority in any IUE—GE contract. In GE Syracuse last year, the workers were on strike for 13 weeks in a vain attempt to get back the superior UE protection of piece prices and seniority.

This explains in great part why fewer than 40,000 workers pay dues to IUE-CIO, in all the GE shops under IUE.

These facts are well known to Jandreau. He has explained them many times.

ENTER McCARTHY

What happened to Jandreau?

There were the secret meetings between Carey and Jandreau now out in the open. But nothing happened until after the McCarthy hearings in Albany, February 19 and 20.

(Note that the exchange of letters by Jandreau and Carey were dated March 4 and 5.)

SURRENDER TO McCARTHY

What did Jandreau agree to do that caused McCarthy to leave Albany without putting him on the witness stand? Jandreau had been subpoenaed! Why wasn't he called before McCarthy? And what is the deal with Rep. Kearney of the Un-American Activities Committee?

If, as many suspect, Jandreau is running from McCarthy and GE, why should GE workers give up their UE contract, seniority, time values and other benefits?

SURRENDER TO GE

GE wants to break down the protection of piece prices and end plantwide seniority in Schenectady. But, the Company is getting only token resistance from the union leadership.

You can't run from McCarthy and fight the company, too. GE workers have noticed that the union office wasn't tackling the growing layoff crisis of fighting effectively on rate cuts and seniority violations of the UE contract.

NEED UNITY BEHIND UE

GE workers need unity behind the protection of the UE contract in view of growing layoffs, the drive to lower the earnings of the people. Amid the storm signals of depression, our local is being seriously split for the first time in our 17-year history!

With his "blitz" stalled by the rank and file workers, Jandreau is now complaining that he is the victim of "outsiders."

This is a strange cry from those who are trying to hand over the 16,000 UE members to an outside outfit in violation of their oath of office and the UE 301 constitution.

DEFEAT THE OUTSIDERS

Who are the "outsiders?" Is it UE, the union that has represented GE workers for 17 years—that organized GE workers, united them and negotiated the National Agreement for Schenectady, or is it—the repudiated IUE which was twice defeated by GE Schenectady workers in secret ballot elections in 1950 and in 1951?

ATTEND YOUR MEETING

It required a Federal court order to open the doors of the Union Hall to the UE Local 301 membership and to members-of-UE.

BE SURE TO ATTEND THE MONDAY MEETING! IT IS YOUR RIGHT!

United Electrical Radio & Machine Workers of America (UE)

201½ Broadway — Schenectady, N. Y.

March 15, 1954