

Civil Service LEADER

America's Largest Weekly for Public Employees

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Who Got Pay Raises On Last Day of Legislative Session?

See Page 3

What the Legislature Did With 53 Bills Affecting State, Local Civil Servants

The State Legislature has adjourned. Below is a summary of actions it took on bills which were part of the Civil Service Employees Association program. With each measure listed below, the following information is included: first, the name of the house, Senate or Assembly; second, the name of the introducer; third, the introductory number of the bill; fourth, the print number; and finally, the action taken — whether passed or defeated.

Key to Symbols:

- (D) ... Drafted by the Association.
- (S) ... Sponsored by the Association and drafted in cooperation with others.
- (A) ... Approved after conference with Administration and supported by the Association.
- (E) ... Endorsed and supported by the Association.

SALARY AND INCREMENT LEGISLATION

Five hundred thousand dollars has already been appropriated by the Legislature in Chapter 1 of the Laws of 1955 for the cost of salary appeals granted during the present fiscal year. An additional five hundred thousand dollars has been recommended in the Executive Budget. Conferences have been held with the Administration to obtain a substantial increase in the figure in the supplemental budget for salary appeals. No additional sum was appropriated, however.

2. 40 HOURS — INSTITUTIONS — PRESENT PAY (D)

Senate	Rath	1944	2067	
Assembly	FitzPatrick, J.	2320	2411	Defeated

Fixes 40 hour, 5 day week for all employees of State institutions without reduction of present pay — appropriates 18 million dollars.

3. SALARY SCALES — WESTFIELD AND ALBION (D)

Senate	Hatfield	366	366	
Assembly	Marlatt	1945	1993	Defeated

Provides that custodial employees at Westfield and Albion shall be allocated to the same grade as custodial employees in other prisons in the Correction Dept.

4. SALARY SCALES — DANNEMORA AND MATTEAWAN (D)

Senate	Hatfield	1235	1289	
Assembly	FitzPatrick, J.	1641	1671	Defeated

Makes same provisions as above for custodial employees at Dannemora and Matteawan.

5. SALARY SCHEDULES — POLITICAL SUBDIVISIONS (D)

Senate	Campbell	1999	2137	
Assembly	Lounsberry	1331	1350	Defeated

Requires all political subdivisions to adopt definite salary plans for all employees and to file such plans with the Department of Civil Service.

6. ARMORY EMPLOYEES SALARY SCHEDULES (A)

Senate	Peterson	2289	2438	
Assembly	Walmsley	2578	2683	Passed

Establishes new grades and salary schedules in State Armories for Engineers and Armorers. Freezes in all emergency pay into base pay.

7. ARMORY EMPLOYEES — EXTRA INCREMENTS (D)

Senate	McEwen	2380	2530	
Assembly	Hanks	2905	3049	Defeated

Provides extra increment for armory employees after five years at maximum at present salary grades.

8. SALARY SCHEDULES — SCHOOL DISTRICTS (D)

Senate	Noonan	234	234	Defeated
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Requires school districts to file salary schedules with the Education Department for non-teaching school employees.

9. SALARY INCREASES — TUBERCULOSIS SERVICE (D)

Senate	McEwen	1382	1438	
Assembly	Main	1807	1838	Defeated

Provides tuberculosis service pay for all employees in hospitals in the Health Dept. maintained solely for the care and treatment of tuberculosis patients. Provides such increases for employees in institutions in other departments who are directly connected with the care, treatment or service of tubercular persons in such institutions.

10. STATE UNIVERSITY SALARIES (A)

Senate	Budget	1263	1317	Passed
Assembly	Budget	1611	1640	

Freezes present salaries into basic salary schedules. Grants extra increments to certain employees of State Universities and other salary protections similar to those in the civil service law.

11. PROMOTION — CORRECT SALARY INEQUITIES (A)

Senate	Hults	1308	1364, 2580	
Assembly	Strong	1771	1802, 3590	Defeated

Corrects inequities that arose under last year's salary legislation which resulted in certain persons promoted between 9-1-53 and 4-1-54 receiving less salary than those promoted on and after April 1, 1954.

RETIREMENT LEGISLATION

12. RETIRED EMPLOYEES (D)

Senate	Hatfield	476	476	
Assembly	Noonan	428	428	Defeated

Provides supplemental pension for retired employees with more than 10 years of service to provide a total retirement allowance of at least \$69.00 per year for each year of service not to exceed 30 years. The maximum increase under the bill would be \$600.00 per year.

13. VESTED RETIREMENT BENEFITS (D)

Senate	McEwen	380	380	Defeated
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Permits member of the Retirement System who discontinues state service other than by death or retirement after ten years of service to leave contributions on deposit and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

14. 25 YEAR RETIREMENT — CORRECTION INSTITUTIONS (D)

Senate	Hatfield	385	385, 3272	
Assembly	Cusick	376	376, 3659	Defeated

Provides for retirement at half pay after 25 years of service in custodial forces in institutions in the Department of Correction.

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Governor Harriman presents \$1,000 and certificate of merit to a State employee who invented a new type of rapid garbage disposal cooking unit. Left to right in the photo are: Dr. Frank L. Tolman, chairman of the State Merit Award Board; Floyd L. Dunn, institution farms adviser in the Department of Agriculture and Markets; A & M Commissioner Daniel J. Carey; and the Governor. The award was one of the highest ever made. With the use of Mr. Dunn's pickup garbage cooker, garbage need be handled only once—from the kitchen into the pickup cooker.

Legislature's 1955 Actions On Civil Service Seen 'Fair'

ALBANY, April 4 — The State Legislature folded last Saturday with a fairly meager performance on civil service legislation.

Absorbed in the crossfire between a Democratic governor and a Republican-controlled law-making body, with politics in the air, individual legislators this year appeared too absorbed to give customary attention to the needs of public employees.

The session was not devoid of all accomplishment, however; and some of the aims sought by employees, State and local, are being achieved by other than legislative means.

Unemployment Insurance

The Legislature passed a bill which will enlarge the unemployment insurance protection of State employees, putting them on the same basis as employees in private industry. It also sent to the Governor a measure providing for the closing of county offices on Saturdays all year round.

Reinstatement

Among the very important measures which both houses passed, is one granting to the civil service commission power to reinstate an employee wrongfully dismissed from his job. While this doesn't happen often, it is a protection long sought by public workers. When it has happened in the past, the results — failure of a department head to reinstate an aide wrongfully fired — has left serious results.

Right to Counsel

Even more important was passage of a measure granting to all employees in the competitive class the right to a hearing, counsel, and witnesses when charges are preferred. At present, only veterans and exempt volunteer firemen have that right.

Retirement

Measures on retirement were slashed down as with a machete. However, the Governor has already signed a measure providing for study of ways in which social se-

Pay-Every-Two-Weeks Bill Passes

ALBANY, April 4 — Literally in the last hour before the Legislature adjourned on Saturday the measure providing paychecks every two weeks was passed. The measure, introduced by Senator Fred J. Rath and Assemblyman Bernard Austin, had been killed in committee, revived, killed and revived again. Both legislators did much personal work with their colleagues to assure its ultimate passage. The Civil Service Employees Association put on an intensive last-minute campaign for it, through its counsel, John T. DeGraff, and its assistant counsel John J. Kelly, Jr. Comptroller Arthur Levitt interested himself in the measure, since his department would have to process the payroll under the new system. And despite efforts to "ditch" the measure, it finally emerged victorious. It is considered certain that Governor Harriman will sign the bill, since Comptroller Levitt personally "went to bat" for it.

curity might best be integrated with retirement for public employees. All 25-year retirement bills were killed. A measure calling for "vesting" of retirement benefits, introduced year after year, was left in committee. A measure considered of essential importance and fairness, calling for an increase in ordinary death benefit from six months to a year, was killed.

Salary

No over-all salary legislation was passed this year. The State Classification and Compensation Board is this week delivering to the Governor the determinations it has arrived at as a result of its hearings on pay appeals. The Governor has appropriated only \$500,000 to take care of salary inequities, a sum which the Civil Service Employees Association calls ob-

viously and grossly inadequate. The Governor has said that he will use other funds in addition to this \$500,000. But he added nothing more in the supplemental budget.

SUPPLEMENTAL PENSION

A measure making the supplemental pension permanent rode through both houses and is on its way to the Governor. This bill provides that pensioners may be brought up to a maximum of

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More Funds For Pay, Says Harriman

ALBANY, April 4 — Governor Averell Harriman has told the Civil Service Employees Association that there will be more than \$500,000 available to correct wage inequities. Nearly 60,000 State employees had been represented in appeals from the salary allocations under the new State pay plan.

Writing to John F. Powers, president of the Civil Service Employees Association, the Governor said:

"The passing reference I made to the \$500,000 appropriation was not intended to cover completely the large and complicated subject or to suggest that these are the only funds available for the purpose. There are, indeed, a good many other resources that can and will be utilized to correct demonstrated inequities. The matter of salaries is continuing business, with many facets."

Dismay and Consternation

The Governor's letter was in response to one that Mr. Powers had written him pointing out the inadequacy of the appropriation. Mr. Powers told the Governor:

"I am sure you sensed the dismay and consternation that followed your announcement . . . that"

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Looking Inside

By H. J. BERNARD

Drives for Adequate Raises Waged on All Fronts

GOVERNMENTS ARE SLOW to move, especially on bringing salaries up to par, but the simultaneous efforts in three principal areas of interest are promising, and it is to be hoped their effect will be cumulative. The employees have a simple and convincing argument: living costs have soared, but their salaries have not even nearly kept pace.

In the Federal government, the employees are faced with an argument from President Eisenhower himself that the U. S. finances will not stand a higher raise than he proposed. However, he since raised his sights, under almost fierce incentive, and maybe they will be higher next month than this. The Congress, in taking a two-weeks recess while the House is meditating how far it will go along with an understanding Senate, practically puts off passage of the raise bills until late next month, if not early May.

United Effort Essential

In addition, the President himself has said that the Federal government has treated the postal employees well. He even quoted statistics to show how much better they had fared, percentage-wise, than had the classified workers. A statistic the President forgot to mention was the 11-year wait the postal employees had to suffer before they got any raise at all. So arguments of sufficiency of the offer and insufficiency of the treasury to withstand any higher offer are combined.

In NYC, Mayor Robert F. Wagner and his fellow-members of the Board of Estimate admit that City employees, by and large, are underpaid, and regret that there is not enough money in sight to make possible the raises that ought to be granted. Through a reclassification, or Career and Salary Plan, and similar studies, practically all employees will receive raises on July 1, 1954. Some of the raises will be retroactive in part to July 1, 1954, the back payments to be made in a lump sum. The employees are trying to get the remainder of the raises made effective also to the earlier date, even if the payments are to be made in installments during the 1955-56 fiscal year. Meanwhile the Mayor was making a last-minute plea to the State Legislature, in an effort to get enough money to do for the employees what he would like to do. In the Mayor's case both the spirit and the flesh are willing, though the modest raises offered to policemen and firemen are disappointing.

State employees look to increases through appeals from a salary reclassification that proved, in general, a disappointment to them last year. There is no plea by the State about not having enough money; the argument is that the pay will be set at the justified value. On April 15 decision on State pay appeals is expected.

The State employees, through the intensive efforts of the Civil Service Employees Association, for whom Dr. Frank L. Tolman, former president, is serving as special consultant, has been making exemplary appeals.

It can not be said that employees in private industry make out a better case than do public employees, but only that government is harder to move, and either through stubbornness, or because it is in a financial wedge, or through a combination of both. The fact is driven home again that public employees are duty-bound to become or remain members of associations that fight their battles for them. Even the combined strength is too often not enough to overcome sufficiently the habitual resistance of the all-powerful employer.

Salaries Set on a Local Basis

Paster and better pay action is obtained by employees through wage boards and prevailing rate laws. Under these methods, the pay of skilled, semi-skilled and similar employees whose work is largely manual, including laborers, is established at the rates prevailing in local private industry. To the majority of employees, therefore, the method will not apply, for they work in offices, and the work they do is far from manual or physical.

The principle of bringing government pay up to what it should be is followed under the specialized plans, largely through the influence of unions in getting the legislation and the rules adopted. Even if the determining agencies do not produce results with all desired speed, their findings are retroactive, and the benefits therefore undiminished.

The Federal government soon will transfer to wage board jurisdiction the authority to determine the pay of 75,000 employees now in

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Police Appointments in Mass Are Delayed Awhile

It is not expected that NYC patrolman appointments will be made fast, between now and July 1, when the new budget goes into effect, because the patrolman quota is practically filled. There are only about a dozen openings, and for these there are eligibles who would be appointed as soon as some points concerning investigation of their character and record are cleared up. For all practical purposes, the list is practically exhausted now, and the only appointments in prospect are those resulting from separations from the service, and promotions.

Paul M. Brennan had about 200 men tested daily in the cur-

rent exam. Joseph Schechter, Personnel Director, said that his department is speeding up the police exam, and that the method of holding it enables appointments to be made much faster than when the scores of the written and physical tests had to be averaged. He added that more physical tests will be given as soon as there is any need for them, as determined by appointments of eligibles higher on the list, after the list is made official for appointments.

Mr. Schechter added that his department will apply the same speed-up procedure to other exams, where there is urgent need of filling vacancies.

U. S. Appeals Court Grants Refund of Income Taxes Paid on State Maintenance

The Civil Service Employees Association won a notable victory in the U. S. Court of Appeals for the Second Circuit when the court decided that food and lodging supplied by the State in 1949 to employees classified under Feld-Hamilton were not subject to U. S. income taxation, if the employees were obliged to accept the maintenance for the convenience of the employer. The suit was to recover the amount withheld from pay to cover the tax on maintenance. Under a Federal law passed last year such maintenance is now exempt from taxation by statute.

The test case may be beneficial to many public employees, if they made timely protest against the amounts withheld from their salaries for Federal tax purposes. The exact conditions under which the case will apply and precisely to whom, has yet to be determined.

Appeal Is Won

The association lost in the District Court, and appealed. The Court of Appeals not only reversed the lower court, but in an opinion written by Judge Jerome N. Frank, in which Judges Thomas W. Swann and Carroll C. Hincks concurred, practically ridiculed the contention of the Commissioner of Internal Revenue that the amounts of money ascribed to maintenance were taxable. The appellate court's decision was unanimous.

Maintenance Non-Taxable

The opinion set forth that it had been the established practice to hold such maintenance non-taxable. And since the Internal Revenue Code had remained practically unchanged over the years, that practice is legally deemed to have the effect of law. Thus when the Internal Revenue Commissioner tried to reverse the long-standing policy, by issuing a regulation providing that such maintenance was taxable, he was overstepping his authority, the court found.

The plaintiffs were Dr. and Mrs. Oscar K. Diamond, Mr. and Mrs. Charles Bruen. The defendant was Internal Revenue Collector Walter R. Sturr.

Counsel for the plaintiffs was John T. DeGraff, counsel to the association, while special counsel was Mortimer M. Kassell, Deputy Commissioner of the State Department of Taxation, a tax specialist. Mr. Kassell was assisted by Miriam

Five Tests Open; Pay \$7,900 to \$12,000

NYC will receive applications until April 26 for June written tests for the following exams:

Deputy superintendent (plant operations and maintenance), \$12,000.

Deputy superintendent (plant operations), \$11,000.

Deputy superintendent (maintenance), \$10,500.

Borough superintendent of school buildings, \$8,500.

Borough superintendent (housing and buildings), \$7,900.

Apply to the Personnel Department's application division, 96 Duane Street, Manhattan, until April 26.

(See Page 16 for requirements).

Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

Wernick, tax attorney of Brooklyn.

In 1949 the two husband plaintiffs were employees of the State; the wives figured in the case because they signed joint tax returns with their husbands.

"The Internal Revenue Code," wrote Judge Frank, "taxes salaries, wages, or compensation . . . of whatever kind and in whatever form paid. If living quarters or meals are furnished to the employees for the convenience of the employer, the value thereof need not be . . . added to the compensation otherwise received . . ."

"At that time the Treasury interpreted the Regulation as follows: 'As a general rule, the test of "convenience of the employer" is satisfied if living quarters or meals are furnished to an employee who is required to accept such quarters and meals in order to perform properly his duties.'

"By this interpretation, the food and lodging furnished taxpayers Diamond and Bruen were 'for the convenience of the employer' and therefore not taxable as compensation. Diamond, senior psychiatrist at a State mental institution, was required by State statute . . . to reside on the premises as a condition of his employment. Bruen, housefather to 32 delinquent boys at a State training school (Warwick), and Mrs. Bruen, housemother to the same group, were required to live in the cottage in which the delinquents were housed. Their bedroom had a window overlooking the dormitory.

"Specifically, the Bruens were on duty from 6 A.M. to 9 P.M. daily, and generally they were required to be available after 9 P.M. for emergencies. Their apartment had no cooking facilities.

Daughter Didn't Live With Them

"Their living conditions illustrate how minimal were the economic benefits to them of the food and lodging supplied. The Bruens, for instance, were not permitted to have their daughter reside with them, and they maintained a separate home some 13 miles from the school where they might spend their weekly evening off and where their daughter lived during her college vacations. Husband and wife could not dine together, as one had to be on duty with the charges while the other ate.

"The Diamonds lived in a building which also housed an assortment of mental patients — some noisy, some profane, some disturbed. Their young daughters had no restricted play space, and could only romp in an area traversed by traffic, including ambulatory mental patients. Under these circum-

BUDGET DELAYS HEARINGS ON LABOR RELATIONS PLAN

The tentative schedule for find-out just what the proposed permanent labor relations plan of NYC should contain calls for 10 public hearings. The first hearing has been held. The second probably will not be held until after the new budget has been disposed of; after that, the nine hearings are to be held in rapid succession.

FURNITURE MAINTAINER KEY ANSWERS STAND

No changes were made in the tentative key answers to the NYC furniture maintainer's helper written test, held February 26. The Department of Personnel reports it received no letters of protest against the tentative key. There were 37 candidates.

stances — the meagreness of the furnished facilities, the requirement that the employees live at their posts of duty and be available for call at all times, the absence of any showing that the parties regarded their room and board as compensation — we hold that the food and lodging furnished to the Diamonds and the Bruens were not compensation and not taxable, at least until December 31, 1948.

Earlier Ruling Revoked

"On that day — one day before the taxable year in question — the Commissioner of Internal Revenue revoked an earlier ruling and ruled that the value of food, lodging and other maintenance furnished employees of the State of New York, whose salaries were classified under the New York Civil Service (Feld-Hamilton) Law, was compensation for federal tax purposes. His ruling was without reference to whether the employee received significant economic benefit from the food and lodging. Whether conditions of employment required living on the post and constant availability for duty, was specifically disavowed as a relevant factor in determining whether the maintenance furnished was compensation. If the Commissioner's ruling was valid, it results in a determination contrary to the 'convenience-of-the-employer' test in the two cases at bar, for both Diamond and Bruen were employees classified by the Feld-Hamilton Law during 1948.

"Treasury regulations and interpretations long continued without substantial change, applying to unamended or substantially re-enacted statutes, are deemed to have received Congressional approval and have the effect of law (Helvering v. Winmill)."

The court recalled that the regulation in its original form was enacted as far back as 1920, and not amended until 1940, and then without serious change.

"The Treasury's interpretive bulletin," the court continued, "issued at the time of the amendment, made clear that employees (Continued on Page 7)

NYC Medical Pay Called Disgraceful

The New York Academy of Medicine, composed of physicians concerned with public health and community medical problems, has termed "disgraceful" the salaries paid to professional personnel in the NYC Health Department.

The primary department need, the group said, continues to be the recruitment of a sufficient number and quality of personnel.

"The failure up to now to meet this need is linked directly with inadequate salaries", said the Academy. "The present situation is a disgrace to the community."

Dr. Leona Baumgartner, NYC Health Commissioner, who herself has been deploring the pay scales in the department, commended the academy's report.

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Who Got Raises On Last Day of Legislature?

ALBANY, April 4 — The State Legislature has voted pay increases for some State and court employees in a supplemental budget approved on the last day of the 1955 session.

Largest single group of employees given pay increases were 47 confidential law clerks in various Supreme Court districts throughout the State.

A new minimum salary of \$8,000 was set for confidential clerks in the Third, Fourth, Fifth Sixth, Seventh and Eighth Districts. In the Ninth and Tenth Districts, the pay was established at \$9,990. It had been \$9,899.65.

New Jobs Coming

The newly created State Judicial Conference, which replaces the Judicial Council, was given an appropriation of \$200,000 to hire employees and set up a new administrator's office for the courts.

Individual Pay Raises

The supplemental budget supplied these individual raises (old rate in parenthesis):

State Education Commissioner, raised from \$20,000 to \$22,500.

Assistant Commissioner of Education (research), raised from \$12,600 to \$13,000.

Building superintendent (Buffalo), \$6,656 (from \$6,370).

Commissioner of Housing, \$18,500 (from \$17,000).

Executive assistant to the Director of Safety, \$10,000 (from \$6,590).

Public information officer, Audit and Control, \$11,000 (from \$10,734).

Associate counsel of audit and accounts, \$13,500 (from \$12,500).

Assistant counsel of audit and accounts, \$11,000 (from \$10,794). Raise of \$3,074

Chief of municipal research, Audit and Control, \$15,000 (from \$11,926).

Assistant counsel (municipal affairs), \$11,000 (from \$10,846).

Director of animal industry, \$9,116 (from \$8,096).

Director of markets, \$9,116 (from \$8,096).

Director of weights and measures, \$6,216 (from \$5,360).

Deputy clerk, Court of Appeals, \$12,660 (from \$11,660).

Stenographer, Court of Claims, New York office, \$4,788 (from \$3,892).

Confidential opinion clerk, Appellate Division, Second Department, \$7,966 (from \$7,742).

Committee on Character and Fitness of Applicants for Admission to the Bar, Second Department: secretary, \$11,114 (from \$10,734); assistant secretary, \$6,893 (from \$6,617).

Woman's Council Expands

The appropriation for the Woman's Council in the State Commerce Department was raised from \$87,000 to \$104,040, providing for expanded activities.

The reorganization of the Legal Bureau of the Public Service Commission was indicated.

The supplemental budget treated the State Division of Military Affairs on a lump sum basis, striking out line items.

More Funds

(Continued from Page 1)

\$500,000 would take care of the most necessary salary adjustments. It is essential that we explain to you our deep conviction that this sum is hopelessly inadequate."

Mr. Powers said that the \$500,000 appropriation was made before the employee pay appeals had been heard, and he cited instances of grave inequities.

What the Legislature Did With 53 Bills Concerning Civil Service Employees

(Continued from Page 1)

15. 25 YEAR RETIREMENT — MENTAL HYGIENE (D)
Senate McEwen 381 381
Assembly Noonan 1659 1689 Defeated
Provides for retirement at half pay after 25 years of service for employees in Mental Hygiene Institutions.

16. INCREASED DEATH BENEFIT (D)
Senate Rath 1942 2065
Assembly Noonan 327 327 Defeated
This legislation would increase maximum ordinary death benefit from one-half to one year's salary.

17. 25 YEAR — HALF PAY (D)
Senate Milroe 2410 2560
Assembly Noonan 328 328 Defeated
Permits employees to elect to retire after reaching age 50 and completing 25 years of service with half pay retirement allowance. Requires extra contributions on the part of the employee. Increases pension part of retirement allowance to 1/100th of final average salary which, with employee's increased annuity contribution produces retirement at half pay after 25 years of service.

18. SICK LEAVE, VACATION AND OVERTIME — RETIREMENT, SEPARATION OR DEATH (D)
Senate Anderson 1615 1697
Assembly FitzPatrick, J. 462 462 Defeated
Provides that unused vacation, overtime and sick leave shall be paid in lump sum upon retirement or separation from service without fault. Payment to be made to employee's estate or beneficiary if he dies in service.

19. RETIREMENT CREDIT — VETERANS (D)
Senate Mitchell 1937 2060
Assembly Main 2377 2468 Defeated
Gives retirement credit to all members of Retirement System who served in World War II or Korean conflict who were residents of the State of New York at the time of entry into military service.

20. MINIMUM PENSION (D)
Senate Hatfield 2143 2283
Assembly Noonan 1151 1163 Defeated
Guarantees pension of \$50.00 for each year of service up to 30, or minimum pension of \$1500 after 30 years of service. This amount together with annuity insures retirement allowance of at least \$1800 after 30 years of service.

21. MENTAL HYGIENE — DEATH BENEFIT (D)
Senate McEwen 382 382, 1797
Assembly Noonan 329 329, 1892
Permits employees of Mental Hygiene Retirement System to accrue interest on their contributions and to receive an ordinary death benefit if they die in service.

22. REOPEN 55 YEAR PLAN (D)
Senate Condon 63 63 Third Reading
Senate Campbell 2651 2832 Third Reading
Assembly FitzPatrick, J. 2772 2892 Defeated
Assembly Wilson, M. 2221 3573 Defeated
Would reopen 55 Year Plan for present members of Employees' Retirement System.

23. MILITARY EMPLOYEES — RETIREMENT (A)
Senate Peterson 2881 3062 Passed Senate
Assembly Walmisley 3334 3481
Permits employees of Division of Military & Naval Affairs eligible for retirement under Military Law to withdraw from Employees' Retirement System.

24. ADDITIONAL EARNINGS RETIRED EMPLOYEES (E)
Senate Brydges 194 194 Passed
Assembly Duffy 288 288
Continues provisions permitting additional contributions, borrowing and permission for outside earnings for persons retired for disability.

24A. ADDITIONAL EARNINGS RETIRED EMPLOYEES (A)
Senate Brydges 471 471
Assembly Wilson, M. 181 181 Passed
Permits persons retired with less than \$2500 retirement to earn up to \$1200 in temporary or occasional public employment without reduction or suspension of their retirement allowance.

25. SUPPLEMENTAL PENSION — CHANGE CUT-OFF DATE (A)
Senate Cooke, J. 1122 3758 Passed
Assembly MacKenzie 1438 1459
Changes law to make permanent supplemental pension for certain retired employees.

HOURS OF WORK — OVERTIME PAY
26. TIME AND ONE HALF (E)
Senate Campbell 1281 1337
Assembly Gordon 1643 1673 Defeated
Provides that State employees who are required to work overtime shall receive time and one-half for overtime.

27. PER DIEM EMPLOYEES — HOLIDAYS (E)
Senate Zaretski 1103 1142, 2578
Assembly Brown 142 142 Defeated
Allows per diem employees in State service legal holidays with pay or compensatory time off.

28. TWO WEEKS VACATION AFTER 1 YEAR OF SERVICE CIVIL DIVISIONS (D)
Senate Austin 2350 2441 Defeated
Provides that all offices and employees of political subdivisions shall receive at least two weeks vacation after one year of service.

29. 40 HOUR — 5 DAY (E)
Senate Gordon 648 650 Defeated
Assembly Gordon 648 650
Provides that a 5 day 40 hour week be mandatory for State employees and that overtime work authorized in addition to 40 hours be paid for in cash.

30. EQUAL PAY LOCAL WELFARE AGENCIES (D)
Senate Metcalf 2568 2737 Defeated
Assembly
Provides that Case Workers and similar local welfare employees shall receive the same salary as is paid State Department of Social Welfare employees.

CIVIL SERVICE AMENDMENTS

31. GRIEVANCE MACHINERY
Negotiations have been and are in progress with the new Administration relating to a complete revision of the present grievance machinery.

32. APPEALS — POWER TO REINSTATE (D)
Senate Manning 549 550 Passed
Assembly Demo 625 627
Empowers Civil Service Commission to order reinstatement of employee if it finds on appeal that employee's dismissal was unjustified. Under present law, Civil Service Commission does not have the power of reinstatement.

33. RIGHT TO HEARING AND COUNSEL IN DISCIPLINARY PROCEEDINGS (D)
Senate Rath 1505 1571
Assembly Hanks 1928 1976
Assembly Steingut 1558 1586 Defeated
Provides that all employees in competitive class shall be entitled to a hearing when charges are preferred with right to counsel and to summon witnesses. Only veterans and exempt volunteer firemen have right to hearing under present law.

34. REINSTATEMENT — HEARING AND COUNSEL (A)
Senate Sorin 1593 1664
Assembly Wilcox 1974 2022 Passed
Combines provisions of No. 32 and No. 33 in one bill.

35. REINSTATEMENT — WORKMEN'S COMPENSATION (D)
Senate Speno 2072 2212
Assembly FitzPatrick, J. 1640 1670 Defeated
Provides that position of employee disabled as a result of compensable accident shall not be filled permanently for two years and that after two years such employee shall be entitled to preferred list status upon recovery from the compensable disability.

36. FEES ON PROMOTION EXAMINATION (D)
Senate Hatfield 1063 1095
Assembly FitzPatrick, J. 1320 1339 Defeated
Amends present law to eliminate requirement of fee for promotion examination.

37. DEPUTY SHERIFFS — COMPETITIVE CLASS (E)
Senate Zaretski 693 694
Assembly DeSalvio 1486 1509 Defeated
Amends county law by providing that regular Deputy Sheriffs be appointed after competitive examination.

38. REMOVALS VETERANS (E)
Senate O'Connor 2061 2199
Assembly Wilson 766 1656 Chap. 175, Laws '55
Provides that veterans of Korean Conflict shall have same protection against removal as veterans of World War I and World War II.

39. VILLAGE POLICEMEN — INDEFINITE TERM (A)
Senate Preller 1749 1780 Defeated
Removes one year term of appointment for village policemen in competitive class and provides indefinite tenure on the same basis as now accorded other competitive class employees.

40. RECODIFY CIVIL SERVICE LAW
Senate Preller 1677 1707 Defeated
Legislation recommended by Commission to recodify Civil Service Law. Revises many sections of the Law. Not planned for passage this year.

MISCELLANEOUS

41. PUBLIC EMPLOYEES HARNESS RACING TRACKS (D)
Senate Milroe 2571 2740
Assembly Noonan 3278 3425
Removes prohibition against public employees earning less than \$7500 from accepting part time employment by Harness Racing Associations or at Harness Racing Tracks.

42. PUBLIC EMPLOYEES HARNESS RACING TRACKS (E)
Senate Condon 585 586 Passed Senate
Assembly
Permits public employees to be employed part time by Harness Racing Association or at Harness Racing Tracks.

43. MILEAGE ALLOWANCE SUBDIVISIONS (D)
Senate Anderson 1617 1699
Assembly Demo 627 629 Passed
Amends County Law to remove maximum 8¢ per mile mileage allowance.

44. EXTENDED UNEMPLOYMENT INSURANCE (E)
Senate Hughes 916 946 Passed
Assembly Peet 1660 1690
Amends present law to put State employees on same basis as private industry.

45. EXTENDED UNEMPLOYMENT INSURANCE (D)
Senate Barrett 3185 3332 Defeated
Amends present law to remove requirement that State employees must be employed continuously for one full year prior to claim for benefits.

46. UNEMPLOYMENT INSURANCE POLITICAL SUBDIVISIONS (E)
Senate Gittleton 1306 1362
Assembly Noonan 3277 3424 Defeated
Mandates unemployment insurance for employees of local subdivisions.

47. FREE TOLL RIGHTS — MANHATTAN ST. HOSPITAL (D)
Senate McCaffrey 2269 2418
Assembly Austin 2117 2171 Defeated
Requires State to reimburse employees working at Manhattan State Hospital for toll payment on Triborough Bridge when such employees are on official business or commuting to or from work.

48. STATE TROOPERS — TAX EXEMPT FOR SUBSISTENCE (D)
Senate Hughes 2518 2687
Assembly McGuiness 2932 3078 Passed
Federal Tax Law permits deduction of subsistence pay pursuant to statute. This bill puts the existing subsistence allowance for State Troopers into the Law.

49. COUNTY OFFICES — SATURDAY CLOSING (D)
Senate Milroe 2386 2536
Assembly Barrett 2759 2879 Passed
Provides for Saturday closing of all County Offices.

50. PUBLIC OFFICES — SATURDAY CLOSING (E)
Senate Donovan 354 354
Assembly Mohr 415 415 Defeated
Provides for Saturday closing of all public offices during the summer. The Brydges-Sill bill, however, which provided for Saturday closings all year was passed.

51. UNIFORM ALLOWANCE
Senate Milroe 1936 2059
Assembly Hanks 2904 3048 Defeated
Would require State to provide or reimburse for uniforms required to be worn by State employees on duty.

52. PAY EVERY TWO WEEKS
Senate Rath 1943 2066, 3280 Reported in Senate
Assembly Austin 2118 2172
Would require State to pay its employees every two weeks instead of twice each month as now provided by law.

53. CIVIL SERVICE — GENEVA EXPERIMENTAL STATION (E)
Senate Peterson 2877 3058
Assembly Quigley 3300 3447 Defeated
Provides employees at Geneva Experimental Station be considered State employees and have all civil service rights of such status.

UNEMPLOYMENT INSURANCE — DIVISION OF MILITARY AND NAVAL AFFAIRS
Senate Van Lare 1455 1542 Passed
Assembly Walmisley 1900
Provides unemployment insurance for employees of Division of Military and Naval Affairs.

Recommendations on Pay Go to Harriman This Week

ALBANY, April 4—The LEADER learns that the salary determinations made by the State Classification and Compensation Division, following employee ap-

peals, will be delivered to Governor Harriman this week.

The results will, however, not be made public until the Budget Director has studied them.

HEARING HELD ON EXEMPTING 2 JOBS

The NYC Civil Service Commission held a hearing on a resolution to include in the exempt class the two titles of public relations adviser and secretarial assistant, Council of Port Development, Department of Marine & Aviation.

Leave for Religious Observance

ALBANY, April 4 — Leave for religious observance was announced by the State Civil Service Department last week. The agency made it clear that its memorandum applies to all departments, including institutions of Correction, Health, Mental Hygiene and Social Welfare. However, leave was put on a "may," not a "must" basis.

The statement reads: "At about the same time in early April, members of both the Christian and Jewish faiths will be celebrating Holy Days.

"Leave for religious observance may be granted to the extent that such leave does not interfere with the proper conduct of government functions. Subject to this condition, and solely to provide the necessary time for religious observance, it is recommended that the schedule hereinafter set forth be adopted by State departments.

"Those of the Christian faith may absent themselves on Thursday, April 7, until 1 P.M., and on Friday, April 8, at 11 A.M. for the remainder of the day.

"Those of the Jewish faith may absent themselves on Thursday, April 7, and Friday, April 8. Those who require time for travel to attend religious services at home may be granted such additional time on Wednesday, April 6, as is necessary for that purpose, but not to exceed three hours.

Not Charged "Such leave shall not be charged against pay, vacation, overtime or other time credits. However, such time is to be granted only to provide for religious observance.

"It is expected that employees will cooperate in working out reasonable plans which will insure the maintenance of essential services.

"Departments which operate institutions will be expected to comply with the spirit of this memorandum so far as practicable."

BLOUSTEIN TO BE HONORED

Francis J. Bloustein, Vice Chairman of the City Planning Commission, will be guest of honor of the Architects and Engineers Division of the United Jewish Appeal of Greater New York, at noon on Tuesday, April 5, at 2 Park Avenue, NYC.

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

By JACK SOLOD

It Is Later Than You Think

FOR FOURTEEN years the uniformed employees in Correction have been pushing for a 25-year retirement at half pay. In spite of the justification for this law, nothing happens. We have been a voice in the wilderness.

Members of the Legislature profess to be in basic agreement with this legislation. Senate Committee on Civil Service and Pensions, Assembly Committee on Civil Service and Pensions, Pension Revision Committee, committee, committee, committee, that's all we have heard.

A few years ago a 25-year bill passed both houses of the Legislature. Placed upon the Governor's desk, it was discovered that the Senate had passed one bill and the Assembly another. Members of the Legislature have told me that this method is sometimes used to get a bill out of the way and was not the result of a mistake.

Statistics have been accumulated through the years, enough to fill a book, justifying such a plan.

I have yet to meet any legislator who has spoken against a 25-year retirement plan for uniformed officers in Correction. Federal prison officers, New Jersey and South Carolina prison officers, have a 20-year pension plan. In most other states, prison officers and police are in a 25-year retirement plan.

The Correction Conference, consisting of delegates from all State prisons, must get the pension facts direct to Governor Harriman. For too many years, we have met with this chairman, this committee, some lesser budget official, but to no avail. If it is true that right makes might, then we are very strong. Let us in Correction marshal our full resources behind this, one of the most important issues and get a 25-year retirement at half pay in 1956. It is later than you think.

Personnel Executives Honor James E. Rossell

James E. Rossell, formerly director of the Second Regional Office, U. S. Civil Service Commission, was honored by leaders representing all the personnel and public administration groups, public and private, in the New York metropolitan area.

Some 300 representatives assembled in the New Yorker Hotel on Friday, March 25, to pay tribute to the tall, soft-spoken, popular civil service expert who had guided Federal personnel activities in the area for more than 22 years.

Clapp, Flemming Speak Major addresses were delivered by Gordon Clapp, Deputy New York City Administrator, and Arthur S. Flemming, Director, U. S. Office of Defense Mobilization.

Mr. Clapp used the occasion to enunciate the doctrine of "institutional loyalty," his concept that loyalty does not develop to a large abstraction like "government" but to smaller units—like the agency for which an employee works. Mr. Clapp also had harsh words to say about the operations of the Federal security setup.

Mr. Flemming recalled how he and Mr. Rossell had worked together over the years.

On the Dais On the dais were: George M. Moore and F. J. Lawton, U. S. Civil Service Commissioners; James P. Googe, who replaces Mr. Rossell as 2nd regional director; Joseph Schechter, NYC director of personnel; H. Elliot Kaplan, chairman of the President's Committee on Retirement; Dr. Martin Dworkis, secretary of the Graduate School of Public Ad-



JAMES E. ROSSELL

ministration; Rev. Donald Harrington, Community Church. Dr. William J. Ronan, Dean of the Graduate School of Public Administration, acted as toastmaster.

Mr. Schechter indicated that Mr. Rossell would be called in as consultant "for a fee" by the NYC Department of Personnel.

Security Risk Bill Signed By Harriman

ALBANY, April 4 — Governor Harriman has signed a bill to extend to June 30, 1956, provisions of the State's Security Risk Law.

The law authorizes the removal of persons from security positions if reasonable grounds exist for belief that, because of doubtful trust and reliability, the employment of such a person in that post would endanger the security or defense of the Nation and the State.

When the law was first enacted, in 1951, it was termed a "temporary" measure. It has been renewed each year since.

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County Workshop, Central Conference, Plan Joint Event In Oneonta on April 16

ONEONTA, April 4 — The Oneonta Hotel will be the scene, Saturday, April 16, of a County Workshop to discuss common problems of legislation, fringe benefits and retirement.

Vernon A. Tapper of Onondaga County, 4th vice president of the Civil Service Employees Association, will hear an address on "Civil Service Rights" by William Knight, CSEA regional attorney.

The County group will meet with the Association's Central Conference for dinner at the Elks Club at 6:30 the same evening.

(The Central Conference will also hold its business meetings during the day.)

Co-Chairmen

Arnold Koelliker of Otsego County and Mrs. Myrtle Clark of Chenango County are co-chairmen of the arrangements committee.

The steering committee made preparations for the Workshop, at a meeting March 25 at the Eagle Inn, New Berlin. Committee members are: S. Samuel Borely, Oneida County; Glenn Miller, St. Lawrence County; Mrs. Lula M. Williams, Broome County; Mr. Tapper, Mr. Koelliker and Mrs. Clark.

Probe of Fund Shortage Clears All Save One

ALBANY, April 4 — An investigation into an alleged shortage of funds in the Division of Licenses of the Department of State has cleared all but one of the employees of this State unit.

In a report to Governor Harriman, J. Irwin Shapiro, State Commissioner of Investigation, said: "Direct responsibility for the shortage was placed on an individual employee of the Department of State." The employee was not named.

At Mr. Shapiro's suggestion, the Governor has turned over to the Albany County District Attorney a full report on the State investigation. Copies of the report also were turned over to the new heads of the Department of State and the Department of Audit and Control.

Shortage of \$12,336

The amount of the shortage, according to an announcement by the Governor's Office, was placed at \$12,336.

In his report, Commissioner Shapiro accused the former administration of Thomas E. Dewey of "sloppy" administration. He charged "lack of supervision with-

in the Department of State, and that the Department of Audit and Control had been guilty of 'gross negligence' in conducting routine audits only every four or five years."

Routine Audit

The shortage of funds came to light in a course of a routine audit which was begun by the Comptroller's Office in September, 1954. The last prior audit had been conducted in 1949, Mr. Shapiro noted.

The Shapiro report follows, as released by Governor Harriman: "Any board of directors of a corporation that would permit its books to be unaudited for a period from four to five years would be guilty of a violation of the trust imposed upon it and of its fiduciary responsibilities. The business of the State of New York deserves no less consideration than would be given to any private enterprise. It is obvious, therefore, that the lapse of from four to five years (1949-1954) between routine audits by the Department of Audit and Control is not only inconsistent with elementary principles of good management but constitutes gross negligence."

TOWN AND COUNTY EMPLOYEE NEWS

North Hempstead Aides Hear Kientsch, Culyer

NEW HYDE PARK, April 4 —

The regular monthly meeting of the Town of North Hempstead Employees Association, a unit of Nassau chapter, CSEA, was held at Polish Hall, with President William Costa in the chair.

The 45 members who attended heard a talk by Nassau chapter president, Mrs. Helen R. Kientsch, on the chapter's program for Nassau employees, and how it benefits town workers.

Mrs. Kientsch congratulated the unit's membership committee, which reported 100 per cent enrollment at the Port Washington and Manhasset barns.

A program to better working conditions, and the use of bulletin boards for CSEA notices, were discussed and adopted.

Charles R. Culyer, CSEA field representative, conducted a question and answer period on job classification, hours of work, work rules, and retirement and Social Security problems.

An invitation was extended to the parks and beach departments to become active in the Associations, as they have similar employment situations.

Refreshments were served by the unit officers.

Freeport Aides

FREEPORT, April 4 — Fifty-six Freeport employees met at Exempt Firemen's Hall here to adopt a constitution and by-laws for the newly formed Village of Freeport unit of Nassau chapter. They are the first village aides in Nassau County to organize in the CSEA.

John F. Powers, statewide Association president, and a resident of the village for many years, discussed the value of public employee organization to improve working status.

Mrs. Helen R. Kientsch, Nassau chapter president, welcomed the new unit, and cited the gains made for public employees in Nassau — the \$850 emergency pay frozen into base salary, and the five-day, 40-hour work week with no loss in take-home pay. Mrs. Kientsch asked for an all-out membership effort to truly represent the civil service aides, pointing out the poor position of public workers until Nassau chapter brought improvements in the last three years.

Temporary Officers

Edward Jones of the Light and Power Department was elected temporary chairman of the Village of Freeport unit, and Daniel J. Carmichael of the Municipal Garage, secretary. David Roberts was named to represent the Sanitation group on the membership committee, as was Donald Reilly for the employees of the Village Hall and Water Department.

Municipal Garage and Parks reported 100 per cent membership. These departments, and Light and Power Plant, are charter members of the Freeport group.

The meeting was conducted by Charles R. Culyer, CSEA field representative, who has been active in organizing the village unit.

A meeting of all members will be held after the Easter holiday, to elect officers and a board of directors.

Niagara Chapter Holds Monthly Meeting

NORTH TONAWANDA, April 4 — There was a crowded agenda at the monthly dinner meeting of Niagara chapter, CSEA, at the Park Manor here. A smorgasbord supper preceded the business session.

Isabelle Andrews, a chapter representative, reported on the legislative meeting held in Albany on March 7, Miss Andrews and

Comptroller Levitt Favors Paycheck Each Two Weeks Instead of Twice Monthly

ALBANY, April 4 — Comptroller Arthur Levitt last week took a firm stand in favor of legislation providing payment of salaries to State employees every two weeks. He made a determined effort to revive the legislation authorizing this change, after the bills accomplishing this purpose were considered "dead."

In a letter to the chairmen of the Senate Finance Committee and the House Rules Committee, Comptroller Levitt said that technical difficulties could be overcome. He pointed out, too, that it would benefit many employees.

What He Said

Comptroller Levitt's letter follows:

"I have been asked my opinion

of Senate Intro 1943, Print 3289 (Rath) and its companion Assembly Intro, 2118, Print 3726 (Austin).

"This bill would amend the State Finance Law to provide for the payment of salaries to officers and employees of the State every two weeks rather than twice each month as now provided by law. The amended measure would take effect on April 1, 1956.

"This office favors passage of the measure. The legislation would confer no additional salary benefits to employees of the State. It is designed to eliminate a hardship. Many employees, particularly at the lower grade levels, report difficulties in personal budgeting as a result of unequal periods between pay checks. Occasionally three shopping period occur between two pay days, placing an unnecessary burden on the family.

"In private industry and in an increasing number of government jurisdictions employees are paid on a regular weekly or bi-weekly basis. Where the bi-weekly plan has been adopted by government jurisdictions, the Municipal Finance Officers Association reports the results to be satisfactory both to employee and employers. Among public jurisdictions utilizing the bi-weekly payroll period are the Federal Government, the Port of New York Authority, the cities of Cincinnati, Richmond, Milwaukee and Seattle.

"Several technical problems must be worked out by this office before the proposed change could be effectuated. We do not feel that these are of a major nature, and the intervening period of a year before the legislation goes into effect would allow ample time to solve the technical problems involved."

Viola Demorest reported on the CSEA workshop in Rochester in February. Another workshop is scheduled for April 23 at Roswell Park, Buffalo.

Resolutions, to be presented at meetings in Albany, were discussed and voted upon; yearly programs were distributed; and dancing was enjoyed for the remainder of the evening.

The chapter will hold its next meeting at the Boots and Saddle Club, Niagara Falls, on April 27. Ralph Hubbell, radio and TV sports announcer, will be guest speaker at the smorgasbord event.

The chapter is now engaged in a membership drive, which will continue through May.

Herkimer Chapter Elects Officers

HERKIMER, April 4 — Herkimer County chapter, CSEA, at a meeting at the American Legion Hall here, elected John Casey as president for 1955-56. Other officers are: Joseph Callahan, 1st vice president; Joseph Wagner, 2nd vice president; James Surace, treasurer, and John Graves, secretary.

Howard Hoffman, hospital plan representative from Utica, discussed the group plan and the possibility of payroll deductions. A letter was forwarded to Herkimer County Board of Supervisors requesting its cooperation.

Plans were discussed, and a committee appointed, to arrange the semi-annual dinner-dance.

After the business meeting, a social hour was held.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside."

Governor Urged to Sign County 5-Day Week Bill

BINGHAMTON, April 4 — Mrs. Lula M. Williams, president of Broome County chapter, CSEA, which played an active role in passage of the Saturday closing bill for county employees, has written the Governor urging his approval of the measure.

Mrs. Williams told Mr. Harriman that local aides were encouraged by his approval of Saturday closing of Monroe County offices.

The signing of the general Saturday closing bill, she said, "will

bring uniformity for all counties throughout the State. It will not cause inconvenience to the public, as banks, insurance companies and other public offices are also closed on Saturday."

A LEADER editorial of March 29, supporting the measure, was enclosed with Mrs. Williams' letter. The editorial, she said, "expresses the opinion of all county employees."

Presidents of other CSEA county chapters are also planning to communicate with the Governor to urge that he sign the bill.

ACTIVITIES OF EMPLOYEES IN STATE

J. N. Adam Memorial Chapter Sponsors Play

PERRYSBURG, April 4 — J. N. Adam Memorial Hospital chapter, CSEA, sponsored a play, "Bell, Book and Candle," which was performed at the Gowanda High School. The play was fine, and attendance was good. Attractions of this kind will continue to be presented.

Ed Perrin, watchman, still on sick leave. Get-well cards from his friends would be a big help. Herman Berber, steward, sick for the last three weeks with some kind of virus. Happy to see Pat O'Donnell back on the job after mending

from his last unfortunate fall. Otto Thamasett, chief engineer, elected for his third straight term as Mayor of Perrysburg. Who says clean politics don't pay off?

At a meeting of all employees, Dr. Charles Ross delved into the problem of Red Cross blood donations and the importance of typing each employee for emergency donations if required for patients or employees.

The following persons have recently been on the sick list: Mrs. Agnes Volk, Eddie Miller, Bill Meaney and Mrs. Mildred Arrigo.

Mrs. Catherine O'Connell, housekeeper, has returned from a vacation in Florida, as have Mr. and Mrs. Ray Palm of the engineering department.

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TUESDAY, APRIL 5, 1955

Are State Employees To Be Budget Pawns?

Governor Harriman says that the \$500,000 appropriation in the budget for salary adjustments "was not intended to cover completely the large and complicated subject or to suggest that these are the only funds available for the purpose."

This is valuable information, for it indicates that the Governor recognizes how inadequate this amount is to cope with the extent and breadth of salary injustices. At the same time, the indefiniteness of the Governor's statement, issued as a reply to a letter from the president of the Civil Service Employees Association, is cause for concern. The supplemental budget contained no funds for salary adjustments.

When the Legislature passed and former Governor Dewey signed a measure to re-assess the salary situation, and to place the pay of State aides on an equitable basis, in line with the requirement of equal pay for equal work, this in effect constituted a form of contract with the employees. They accepted it as such. They assumed that the machinery of classification and compensation would now begin to work so that for once the wages of employees would be put where they ought to be.

Done in a Hurry

But the bill was passed late in the 1954 session. An enormous job had to be done, and done in a hurry. It couldn't be accomplished with the care that might have been desired. All this was realized. That was why an extension of time was given to the Classification and Compensation Division. The employees accepted this delay, knowing that any pay adjustments would be retroactive. But they accepted it with the conviction that the law meant what it said, and that proper pay scales would be established, based on clear evidence.

To assure this, a series of hearings was begun. Probably never before had there been so many hearings delving so deeply into the salary question. The employees brought their appeals before the Classification and Compensation Board. The Board listened.

'Going Back' on the Contract

Now, if the State doesn't carry through on recommendations based on fact and merit, it will be like "going back" on the contract made in 1954. It will mean that all the adjustment machinery set up was just so much "front," and that decisions based on fact couldn't be expected and weren't intended. It would mean that the evidence was assembled and presented; that the judges listened politely; but that the matter had been pre-judged and that the evidence actually had little meaning.

We would dislike to think that this is the case. And certainly no one attributes malice or harshness to the State administration. No one denies the financial difficulties faced by the Governor. Nonetheless, what interpretation is to be placed on a situation where—without any factual basis—a tiny sum of \$500,000 is placed in the budget for the correction of pay inequities; and the Governor adds a word that other unspecified sums could become available—but says nothing about the evidence and the substantially larger amounts necessary to cope with wage injustices?

What the Evidence Shows

It is useful here to cite some of the evidence presented by John F. Powers, president of the Civil Service Employees Association, to show just how inadequate that \$500,000 really is.

Here are estimated approximate costs for bringing
(Continued on Page 7)

Question, Please

ALL ALONG my husband has been receiving a Social Security pension of about \$1,000 a year. Now this is suspended, because he earns more than \$1,200 a year working for the State. The loss of this income seriously upsets our family's economy. We live modestly, but can not stand a cut of \$1,000, as my husband has a low-paying job. What can be done about it? L. O.

Answer—The new Federal law puts a limit of \$1,200 on what may be earned either in employment covered by Social Security or not covered. Previously your husband was entitled to a Social Security pension because he does not work in covered employment. Since non-covered employment is equally disbaring, the only remedy would be through amendment of the Federal law.

PLEASE let me know the U. S. Senate vote on the postal and classified pay bills. What would be the effective dates for each? I. C. W.

Answer — The Senate voted 72 to 21 in favor of a 10 percent raise for postal employees. A similar raise for classified employees was passed by an overwhelming voice vote. Both bills provide for effective dates in the first pay period following enactment.

I PASSED a postal exam a year ago, but have heard nothing since. Is it usual to wait that long for appointment? I am a veteran. C. V. E.

Answer — Appointments depend on vacancies. Eligibles are called in their order of relative standing. It is nothing unusual to wait more than a year.

Comment

MORE LIBERAL PENSIONS ARE ASKED FOR ALL

Editor, The LEADER:
For the past 10 years, various attempts have been made to obtain 25-year pension plans for employees of individual State departments, and for all State workers. The employees should work together to obtain the 25-year pension for all. To single out one group is to discriminate.

Employees might also ponder the benefits of Social Security. Lower-paid State aides who contribute several hundred dollars to the retirement system every year for many years, often discover, when they retire, that their retirement allowance is too small to live on.

Take the case of a man who contributes \$500 a year to the fund, leaves State service after 20 years, and finds he will receive \$69 a month.

The same employee, under Social Security, would contribute \$84 a year, wouldn't have to work 20 years, and at age 65 could receive \$108 a month, plus \$54 a month for his wife, if she is 65 or over, or a total of \$1,950 a year for both.

Some employees think Social Security benefits so worthwhile they say they'd be willing to pay the State's share, as well as their own, if that were possible.

A proper pension plan should be No. 1 on the Legislature's calendar, instead of being ignored year after year. Pensions of \$17 to \$21 a week don't begin to cover room and board, and many retired State aides can't get along without welfare assistance.

FRED G. MOTT
Lynbrook, N. Y.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President
Civil Service Employees Association



What Can Government Industry Offer

AMONG SOME old clippings, I ran across one the other day which set me thinking. It was a help-wanted ad from a 1954 newspaper for employment with a large industrial concern. Part of it ran as follows:

"Your future will be as big as you make it, with your advancement depending on your own merits.

"Your salary will be excellent and the exceptional employee benefits will be a life-long advantage for you and your family.

"Family recreational facilities, including golf courses, swimming pools and supervised children's activities, are of the finest at County Club."

This is a typical ad of a typical American business corporation. It is also typical of the inducements which corporation representatives offer college seniors each year in their annual pilgrimages to the university campuses.

Government Comes Out Second

There was a time when government had the edge on business because it could offer shorter hours, longer vacations, steadier employment, pensions, and comparable pay. But business has now caught up with government on hours and vacations, is rapidly approaching it on security and pensions, and has gotten away ahead on salaries and on some new "fringe benefits" such as recreational facilities, which government has not even thought of. No wonder that government comes out a very poor second when our most promising young people are choosing a career, and that college professors think twice before they advise their students to take civil service examinations!

What Government Can Do

Obviously government cannot compete with industry on all of these financial and social levels. It can, however, approximate, even if it cannot equal, the pay levels of industry. The business house recognizes ability and is willing to reward it. Government might like to, but because of pressures, politics and sometimes indifference, it fails miserably in setting up adequate pay scales. It is paying for this failure. Examination after examination produces too few eligibles to fill vacancies. Many of the best employees resign to take jobs in private business. The reason? Poor pay!

Why Some Stay

Many who stay on the job do so because they don't want to lose pension rights they have built up, or because they feel they are doing work which is interesting and important, or because they have a real sense of devotion to public service. But they can't help but feel sometimes that they are being exploited, when they compare their salaries with those which their friends in industry are getting.

Democracy is a form of government in which people can live as they choose and have the maximum amount of personal freedom. But democracy may fail in this complicated world if the people who make its wheels go 'round — the public employees — continue to suffer loss of morale and efficiency because they are being paid so much less than they are worth.

MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

STATE REPORTS ON PLAN FOR SICK LEAVE PAY

MICHIGAN has ended its first year of experience with a rule that provides for payment of half the money value of an employee's accumulated sick leave upon retirement or death.

Michigan employees earn sick leave at the rate of four hours—half a work day—for each completed bi-weekly pay period on the job, and such leave may be accumulated throughout the time of employment.

The report showed that the average cost to the state for each employee was \$576.56. All told, 263 employees were involved. Payments totaling \$112,841.51—an average of \$603.43—went to 187 employees who retired. Beneficiaries or estates of 76 employees who died received \$36,426.82, an average of \$478.30 for each employee. The total payment of separation pay for sick leave was \$149,268.33, which amounted to less than one fourth of 1 per cent of the total payroll.

CITY MAKES IT EASY FOR UTILITY USERS TO PAY BILLS

JACKSONVILLE, Fla., is finding that it is easier for water and electric utility customers to pay their bills since the city set up collection points in neighborhoods and since it started using night depository boxes on holidays and weekends.

EDITORIAL

Are Employees Pawns?

(Continued from Page 5)

various "underpaid" groups up to proper pay scales:

- Specialized clerical groups (account clerks, statisticians, etc.) \$ 200,000
Professional groups \$1,200,000
Criminal hospital attendants \$ 120,000

"The evidence at the hearings," Mr. Powers told the Governor, "revealed similar inadequacies in hundreds of other titles. Convincing proof has been submitted on behalf of food service personnel, the skilled and semi-skilled trades, psychiatric and medical personnel, secretarial and clerical personnel, examiners and investigators, custodial personnel, the administrative service. . ."

Much remains to be done, and the Governor must take up the cudgels to do what has to be done. It is neither fair nor realistic to ask that State employees be the pawns of a budgetary problem.

Court Decision on Maintenance

(Continued from Page 2)

such as Diamond and Bruen need not count food and lodging received, as compensation. The Regulation stood untouched between 1940 and the 1954 revision of the Internal Revenue Code, and the interpretive bulletin stood untouched until retroactively modified in 1950, several months after the close of the tax year in question.

"Particularized interpretations issued by the Treasury during 1921-1948 were consistent with the 1940 interpretation. . . There is only one inconsistent interpretation." (The court then referred to an accounting entry made by the U.S. Interior Department on its books, in which maintenance was described specifically as compensation.) "Using this (Interior Department) standard, Diamond and Bruen would not be taxable, since the books of New York list the items in question as 'maintenance'."

'Convenience of Employer'

The court then took pains to distinguish the issue. It was not a question of definition, the court held, of what constitutes compensation, but an issue of fact as to whether the food and lodging supplied in the particular case was for the employer's convenience.

"We hold," the opinion resumed, "that the 'convenience-of-the-employer' test as the measuring rod of compensation, having persisted through the interpretations of the Treasury and the Tax Court throughout the years of re-enactment of the Internal Revenue Code, constitutes the applicable standard in 1949 and that, since the food and lodging received by Bruen and Diamond were clearly for the convenience of their employer, they are not taxable as 'compensation.'"

"We need not explore the history of the New York Civil Service Law to determine that 'compensation' for federal tax purposes is not to be defined by State statute. A host of taxing — or non-taxing — considerations may bear on the State's statutes that have little or no relevancy with respect to the purpose and meaning of the Internal Revenue Code.

"If, for example, an economy-minded State Legislature, trying to reduce the cost of license plates produced within prison walls, deemed that the food and lodging received by the prisoners was 'compensation,' would the Com-



Mortimer M. Kassell, who represented the Civil Service Employees as special counsel in a case concerning the question of whether food and lodging are taxable if provided for the employer's convenience.

missioner (of Internal Revenue) follow his own ruling and try to eke out a few pennies of taxes from the unfortunate prisoners?

"But we need not push the Commissioner's ruling to its logical conclusions to understand how arbitrary and formalistic is the distinction he suggests. The cases at bar illustrate the point sufficiently: Mr. and Mrs. Bruen, for example, perform identical work — he as a housefather, she as a housemother. They, of course, share the same lodgings, and eat the same food. For reasons obscured by the intricacies of the New York Civil Service System, Mr. Bruen is an employee whose salary is classified by the Feld-Hamilton Law, and Mrs. Bruen is not. Were the Commissioner to prevail here, Mr. Bruen would be taxed upon the value of the food and lodging provided him, and Mrs. Bruen would not be taxed for the similar food and lodging provided her.

"We note that, under the facts stipulated in the court below, the food and lodging furnished Bruen and Diamond were not compensation to them."

The amendment to the law itself, whereby maintenance is tax-exempt, if for the employer's convenience, was achieved largely through the efforts of the Association.

Exams Now Open

STATE Promotion

1031. PRINCIPAL STATIONARY ENGINEER (Prom.), inter-departmental, \$4,580 to \$5,730. Senior stationary engineer, or custodian of buildings and grounds, on or before February 14, 1955. Fee \$4. (Friday, April 15).

1034. CHIEF COMPENSATION INVESTIGATOR (Prom.), Workmen's Compensation Board, \$5,360 to \$6,640; one vacancy in NYC. One year as investigator, senior compensation investigator, head compensation clerk or senior compensation reviewing examiner. Fee \$5. (Friday, April 15).

1035. COMPENSATION CLAIMS LEGAL INVESTIGATOR (Prom.), New York office, State Insurance Fund, \$3,920 to \$4,950; one vacancy. One yr. as compensation claims investigator; or two years as process server. Fee \$3. (Friday, April 15).

1036. ASSISTANT DIRECTOR OF INDUSTRIAL SAFETY SERVICE (Prom.), Department of Labor (exclusive of Workmen's Compensation Board, Division of Employment, State Insurance Fund, and Labor Relations Board), \$8,090 to \$9,800; one vacancy in NYC. One year as chief factory inspector, supervising factory inspector, chief construction safety inspector, supervising construction safety inspector, supervising boiler inspector, or supervising mine and tunnel inspector. Fee \$5. (Friday, April 15).

1037. CHIEF FACTORY INSPECTOR (Prom.), Department of Labor (exclusive of Workmen's Compensation Board, State Insurance Fund, Labor Relations Board, and Division of Employment), \$6,940 to \$8,470; one vacancy in NYC. One year as supervising factory inspector. Fee \$5. (Friday, April 15).

COUNTY AND VILLAGE Open-Competitive

2438. SUPERINTENDENT OF RECREATION, Department of Recreation, Village of Croton-on-Hudson, Westchester County, \$4,500. (Friday, April 15.)

2439. TITLE TRANSFER CLERK, Westchester County, \$2,550 to \$3,230. (Friday, April 15.)

2440. TOLL COLLECTOR, Park Commission, Westchester County, \$2,940 to \$3,740, plus \$50 a year uniform allowance. (Friday, April 15.)

2442. WATER AND SEWER MAINTENANCE FOREMAN, Village of Briarcliff Manor, Westchester County, \$3,900. (Friday, April 15.)

2443. WATER AND SEWER MAINTENANCE MAN, GRADE I, Village of Briarcliff Manor, Westchester County \$3,575. (Friday, April 15.)

2444. WATER AND SEWER SUPERINTENDENT, North Tarrytown Water District, Westchester County, \$5,720. (Friday, April 15.)

2445. WATER TREATMENT PLANT OPERATOR, GRADE III, Westchester County Joint Water Works, \$3,516 to \$4,956. (Friday, April 15.)

2446. ACCOUNT CLERK AND BOOKKEEPING MACHINE OPERATOR, Erie County, \$3,140 to \$4,040. (Friday, April 15.)

121. STENOGRAPHER, Orange County, \$2,300 to \$2,500. Apply to

GOVERNMENT, INSTEAD OF EMPLOYEE, SEEKS BACK PAY

ALBANY, April 4 — Dominick Fiore, a laborer in the Federal Building here, is preparing to protest to the U. S. Civil Service Commission a ruling that he owes the government \$767.36.

The General Services Administration admits it erred in setting Mr. Fiore's rate of pay too high two years ago.

The Albanian's present pay is \$2,952. If he must refund, it will be on the payroll deduction plan, \$5 each pay day.

JOBS FOR ILLUSTRATORS

Apply to the U. S. Civil Service Commission, Washington 25, D. C., for illustrator jobs, \$3,175 to \$7,040 a year. The exam, No. 374, remains open until further notice.

Orange County Civil Service Commission, County Building, Goshen, N. Y. (Friday, April 22.)

122. SENIOR STENOGRAPHER, Orange County, \$2,700 to \$2,900. Apply to Orange County Civil Service Commission, County Building, Goshen, N. Y. (Friday, April 22.)

123. TYPIST, Orange County, \$2,300 to \$2,500. Apply to Orange County Civil Service Commission, County Building, Goshen, N. Y. (Friday, April 22.)

COUNTY AND VILLAGE Promotion

Candidates must be present, qualified employees of the local government unit mentioned. Last day to apply given at end of each notice.

1418. DOCUMENT CLERK (Prom.), Erie County Clerk's Office, \$2,900 to \$3,720. (Friday, April 15).

1419. SENIOR CLERK (Prom.), Erie County Clerk's Office, \$2,560 to \$3,280. (Friday, April 15).

1420. SENIOR LABORATORY TECHNICIAN (Prom.), Erie County (Friday, April 15).

1421. SUPERVISING TELEPHONE OPERATOR (Prom.), Westchester County, \$2,940 to \$3,740. (Friday, April 15).

1422. WATER TREATMENT PLANT OPERATOR, GRADE II (Prom.), Westchester Joint Water Works, \$3,600 to \$4,200. (Friday,

April 15).

1437. ACCOUNT CLERK AND BOOKKEEPING MACHINE OPERATOR (Prom.), Department of Social Welfare, Erie County, \$3,140 to \$4,040. (Friday, April 15).

BUY A HAT FOR EASTER

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MEN

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ABE WASSERMAN Can Give You Value!

All

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of the finest quality up to \$10

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Just charge it and take

6 MONTHS TO PAY

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Opportunities for Jobs with State

The following exams for State jobs are now open for receipt of applications by the State Civil Service Department.

Applicants must be U.S. citizens and residents of New York State, unless otherwise indicated.

Apply, in person or by mail, to Civil Service Department offices in NYC, Albany and Buffalo. Last day to apply given at end of each notice.

STATE

Open-Competitive

2036. ASSOCIATE IN EDUCATION OF SPEECH HANDICAPPED, \$6,590 to \$8,070; one vacancy in State Education Department, Albany. Open to all qualified U. S. citizens. Requirements: (1) master's degree in speech, or completion of 30 graduate hours in speech, plus appropriate courses; (2) two years' experience in training of speech handicapped persons; and (3) either (a) one more year's experience or (b) 30 additional semester hours in speech correction or related courses, or (c) equivalent combination. Fee \$5. (Friday, May 6.)

2037. EDUCATION PUBLICATIONS EDITOR, \$5,090 to \$6,320; one vacancy in Albany. Requirements: (1) bachelor's degree with specialization in journalism, English or education; and (2) three years' professional writing and editing experience, including preparing and arranging material for printing, one year of which must have been in field of education. Fee \$5. (Friday, May 6.)

2038. ASSISTANT LIBRARIAN (MEDICINE), \$4,130 to \$5,200; two vacancies in Albany. Open to all qualified U. S. citizens. Requirements: either (a) bachelor's degree, supplemented by one full year in approved library school, plus one year of professional library experience, or (b) bachelor's degree in library science plus two years' experience, or (c) equivalent combination. Fee \$4. (Friday, May 6.)

2039. FARM PRODUCTS INSPECTOR, \$3,540 to \$4,490; one vacancy in eastern part of State. Requirements: (1) U. S. Department of Agriculture license to inspect and certify at least eight farm products produced in New York State; (2) good physical condition and satisfactory eyesight with glasses. Fee \$3. (Friday, May 6.)

2040. GAS METER TESTER, \$3,020 to \$3,880; one vacancy in Albany. Requirements: two years' experience in construction, repair or testing of gas meters. Fee \$3. (Friday, May 6.)

2041. ELEVAOR OPERATOR, \$2,450 to \$3,190; three vacancies at Albany, two at Binghamton State Hospital, one each at Hudson River and Pilgrim State Hospitals. No education or experience requirements. Fee \$2. (Friday, May 6.)

2042. DEPUTY CLERK ALSO ACTING AS COURT STENOGRAPHER, Court of Claims, \$9,000 plus additional fees; one vacancy in Albany. Requirements: either (a) five years' experience in general verbatim reporting; or (b) five years as court reporter in any court in New York State; or (c) certificate of certified shorthand reporter issued by State Board of Regents; or (d) equivalent combination. Fee \$5. (Friday, May 6.)

2043. ASSOCIATE LANDSCAPE ARCHITECT, \$8,090 to \$9,800; two vacancies in Albany, one in NYC. Open to all qualified U. S. citizens. Requirements: (1) high school graduation or equivalency diploma; (2) six years' experience in landscape architecture or landscape engineering, two years of which must have been in supervisory capacity; and (3) either (a) bachelor's degree with appropriate specialization, and one additional year's experience, or (b) master's degree with appropriate specialization, or (c) five more years' experience, or (d) equivalent combination. Fee 5. (Friday, May 13.)

2044. LANDSCAPE ARCHITECT, \$5,360 to \$6,640; two vacancies in Albany. Requirements: (1) high school graduation or equivalency diploma; (2) one year's experience in construction, maintenance and inspection of landscape architecture projects; and (3) either (a) bachelor's degree in appropriate specialty and one more year's experience, or (b) master's degree with appropriate specialization and one additional year's experience, or (c) six years' experience, or (d) equivalent combination. Fee \$5. (Friday, May 13.)

2045. JUNIOR LANDSCAPE ARCHITECT, \$4,350 to \$5,460; one vacancy each at Albany, Genesee State Park Commission and L. I. State Park Commission. Open to all qualified U. S. citizens. Requirements: (1) high school graduation or equivalency diploma; and (2) either (a) bachelor's degree with appropriate specialization and one year's experience, or (b) master's degree with appropriate specialization, or (c) five years' experience, or (d) equivalent combination. Fee \$4. (Friday, May 13.)

2046. SENIOR HARDWARE SPECIFICATIONS WRITER, \$6,590 to \$8,070; one vacancy in Albany. Open to all qualified U. S. citizens. Requirements: (1) high school graduation or equivalency diploma; (2) three years' experience in preparation of hardware specifications; and (3) either (a) bachelor's degree in architecture or engineering plus one more year's experience as described in (2) and one year assisting in work related to hardware design, manufacture or installation, or (b) master's degree plus one more year's experience, or (c) five years' experience assisting in hardware design, manufacture or installation, plus one more year's experience described in (2) a or (d) equivalent combination. Fee \$5. (Friday, May 13.)

2047. SENIOR LANDSCAPE ARCHITECT, \$6,590 to \$8,070; three vacancies in Albany, one in Babylon. Open to all qualified U. S. citizens. Requirements: (1) high school graduation or equivalency diploma; (2) three years' experience in construction, maintenance and inspection of landscape architecture projects; and (3) either (a) bachelor's degree with appropriate specialization and one more year's experience described in (2) plus one year assisting in landscape work, or (b) master's degree with appropriate specialization plus one year's experience in landscape work, or (c) five years' experience described in (a) plus one more year's experience as described in (2), or (d) equivalent

18 State Tests Open April 18

ALBANY, April 4 — Jobs as social workers, engineers, architects, and laundry and housekeeping aides will be filled from a new series of State exams which opens Monday, April 18.

Starting April 18, applications may be obtained in person from the State Civil Service Department, 270 Broadway, at Chambers Street, NYC; State Office Building, Buffalo, and in Albany at 39 Columbia Street, or the State Office Building. Send mail requests to the department, at State Office Building, Albany 1, N. Y., and enclose a large nine-cent stamped self-addressed envelope. Do not attempt to apply before April 18.

Candidates must be U. S. citizens and residents of New York State, unless otherwise indicated. Last day to apply will be Friday, May 27, except in the senior architect test, which remains open until June 10.

Among the exams are:
Senior landscape architect, \$6,590 to \$8,070; open to all qualified U. S. citizens.
Social worker (medical), \$3,540 to \$4,490; open to all qualified U. S. citizens.
Youth parole worker, \$3,730 to \$4,720.
Social worker, \$3,540 to \$4,490.
Associate building construction engineer, \$8,090 to \$9,800.

combination. Fee \$5. (Friday, May 27.)

2048. CHIEF, BUREAU OF VOCATIONAL CURRICULUM DEVELOPMENT AND INDUSTRIAL TEACHER TRAINING, \$8,090 to \$9,800; one vacancy in Education Department, Albany. Requirements: (1) State certificate as principal of public vocational high school; (2) master's degree in vocational education or school administration; (3) either (a) four year's experience in vocational education, in supervisory capacity, or (b) four years as trainer of industrial teachers, and as consultant, research worker or committee member in vocational curriculum program; and (4) either (a) two more years' experience, or (b) doctorate in vocational education or (c) equivalent. Fee \$5. (Friday, May 13.)

2049. PROFESSIONAL EDUCATION AIDE, \$4,130 to \$5,200; one vacancy in Education Department, Albany. Requirements: (1) bachelor's degree; and (2) two years' experience in higher or professional education, or in evaluation of training and experience of applicants for professional license or for admission to institution of higher or professional education. Fee \$4. (Friday, May 13.)

2050. AQUATIC BIOLOGIST, \$4,130 to \$5,200; one vacancy in Norwich. Fee \$4. (Friday, May 13.)

2052. SOCIAL WORKER (MEDICAL), \$3,540 to \$4,490; one vacancy at Women's Relief Corps Home, Oxford, and two at Roswell Park Memorial Institute, Buffalo. Open to all qualified U. S. citizens. Requirements: (1) bachelor's degree or equivalent education; and (2) either (a) two years' experience, within last five, in casework with social agency, or (b) one year's graduate study in school of social work, or (c) equivalent combination. Fee 3. (Friday, May 27.)

2028. THRUWAY TOLL COLLECTOR, \$2,870 to \$3,700. No educational or experience requirements. Fee \$2. (Friday, April 15.)

2029. PRINCIPAL PLANNING TECHNICIAN, \$7,690 to \$9,340; one vacancy in Albany. Open to all qualified U. S. citizens. Requirements: (1) bachelor's degree, with specialization in public administration, municipal government, or zoning and planning; (2) three years' administrative experience on planning and zoning problems; and (3) either (a) four more years in research or administrative work, or (b) 60 graduate hours in political, statistics or economics, or (c) 48 graduate hours in public administration, municipal government, or zoning and planning, or (d) equivalent combination of graduate study and experience. Fee \$5. (Friday, April 15.)

2030. ASSOCIATE PLANNING TECHNICIAN, \$6,250 to \$7,680; one vacancy in NYC. Requirements: bachelor's degree with specialization in public administration, municipal government, or zoning and planning; (2) two

years' research or administrative work on planning and zoning problems; and (3) either (a) three more years' experience, or (b) 30 graduate hours in political science, statistics or economics, plus 1 1/2 more years' experience, or (c) 30 graduate hours in public administration, municipal government, zoning and planning, plus one more year's experience, or (d) equivalent combination of graduate study and experience. Fee \$5. (Friday, April 15.)

2031. ASSISTANT LIBRARIAN (LAW), 4th Judicial District, \$5,113; one vacancy in Rochester. Open only to residents of Allegany, Cattaraugus, Cayuga, Chautauqua, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Seneca, Steuben, Wayne, Wyoming and Yates counties. Requirements: (1) bachelor's degree, with 30 hours in library school; and (2) either (a) bachelor of law degree or equivalent, or eligibility to take State Bar exam, or (b) two years' experience in law library of at least 50,000 volumes, or (c) one year's experience in such library and two years of law office experience, or (d) one year in law library and two years of law school study, or (e) equivalent. Fee \$5. (Friday, April 15.)

2032. TOLL COLLECTOR, State Bridge Authority, \$2,918 to \$3,602. Vacancies at Bear Mountain and Mid-Hudson Bridges. Fee \$2. (Friday, April 15.)

2033. STEAM FIREMAN, \$2,870 to \$3,070; 69 vacancies throughout the State. Requirements: either (a) one year's experience in operation or maintenance of high pressure steam boilers burning oil, coal or gas; or (b) one year's experience in operation or maintenance of low pressure steamboilers burning oil, coal or gas, and completion of course in fundamentals of stationary engineering. Fee \$2. (Friday, April 15.)

2034. TELEPHONE OPERATOR, \$2,320 to \$3,040; 19 vacancies. Requirements: six months' experience in operation of telephone switchboard. Fee \$2. (Friday, April 15.)

2900. UNEMPLOYMENT INSURANCE CLAIMS CLERK, \$2,870 to \$3,700. Jobs with Division of Employment, Department of Labor. Requirements: one year's specialized work experience demonstrating ability to meet and deal with people; and (2) four years' general business experience. High school study may be substituted for general business experience on year-for-year basis. Completion of 30 college credits may be substituted for one year of specialized work experience. Fee \$2. (Friday, April 15.)

STATE Promotion

Candidates must be present, qualified employees of the State department or promotion unit mentioned. Last day to apply given at end of each notice.

1038. PRINCIPAL CLERK (PAYROLL) (Prom.), L. I. State Park Commission, \$3,540 to \$4,490; one vacancy in Jones Beach State Parkway Authority, Babylon. One year in clerical position now allocated to grade 7 or higher, or formerly allocated to G-6 or higher. Fee \$3. (Friday, May 6.)

1039. SENIOR STORES CLERK (Prom.), institutions, Department of Correction, \$3,020 to \$3,880; one vacancy in Dannemora. One year in position now allocated to grade 3 or higher, or formerly allocated to G-2 or higher. Fee \$3. (Friday, May 6.)

1040. HEAD CLERK (Prom.), Division of the Budget, Executive Department, \$4,350 to \$5,460; one vacancy in Albany. One year in position now allocated to grade 11 or higher, or formerly allocated to G-10 or higher; or two years in position now allocated to grade 7 or higher, or formerly allocated to G-6 or higher. Fee \$4. (Friday, May 6.)

1041. PRINCIPAL STENOGRAPHER (Prom.), Department of Health (exclusive of the Division of Laboratories and Research and the hospitals), \$3,540 to \$4,490; one vacancy in Albany. Six months as senior stenographer. Fee \$3. (Friday, May 6.)

1042. SENIOR CLERK (BILLING) (Prom.), New York office, State Insurance Fund, \$2,870 to \$3,700; two permanent vacancies and two temporary vacancies in NYC. One year in position now allocated to grade 3 or higher, or formerly allocated to G-2 or higher. Fee \$2. (Friday, May 6.)

1043. PRINCIPAL STENOGRAPHER (LAW) (Prom.), Department of Law, \$3,540 to \$4,490. Open to permanently appointed, competitive class senior stenographers. Fee \$3. (Friday, May 6.)

1044. PRINCIPAL CLERK (Prom.), State Teachers Retirement System, \$3,540 to \$4,400; one vacancy in Albany. One year in clerical position now allocated to grade 7 or higher, or formerly allocated to G-6 or higher. Fee \$3. (Friday, May 6.)

1033. STATIONARY ENGINEER (Prom.), interdepartmental, \$3,540 to \$4,490. Steam fireman, maintenance man (plumber and steamfitter), maintenance man (power plant), power plant helper, refrigeration plant operator, or sewage plant operator on or before February 14, 1955. Fee \$3. (Friday, April 15.)

Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5 excepting Saturdays 9 to 12. Also Room 400 at 153 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 1, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. ULster 8-1000.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6 cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

U. S. Jobs

2-54-1 (55). ELECTRONIC TECHNICIAN, \$3,410 to \$5,060. Jobs in New York, New Jersey, other eastern States and District of Columbia. Requirements: 2 1/2 years' experience in electricity, radio, communications or radar, and six months' specialized experience. Post-high school study may be substituted. Apply to Board of U. S. Civil Service Examiners, Civil Aeronautics Administration, New York International Airport, Federal Building, Jamaica, N. Y. (No closing date).

4B AGRICULTURAL EXTENSION SPECIALIST in the following specialties: program leadership, educational research and training, \$7,040 to \$10,800, and subject-matter specialization, educational media, \$7,040 to \$9,600. Jobs in the Washington, D. C., area. Extensive travel required. (No closing date).

12-14-1 (55). ENGINEER, PHYSICIST, ELECTRONIC SCIENTIST, MATHEMATICIAN, \$5,060 to \$10,800. Jobs in U. S. Naval Laboratories, California. (No closing date).

2-19-7 (54). TABULATING MACHINE SUPERVISOR, \$4,205 a year. Jobs in Somerville, N. J. Requirements: written test plus three years' experience in machine operation and supervision. Appropriate training may be substituted for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Raritan Arsenal, Metuchen, N. J. (No closing date.)

2-70-2 (54). HOSPITAL ATTENDANT (MENTAL), \$2,750. Jobs at Veterans Administration Hospital, Lyons, N. J. No experience requirements. Men only. Applications will be accepted from persons not entitled to veteran preference, but such persons will be considered only when persons entitled to veteran preference are not available. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. (No closing date.)

Jobs Open In Counties

COUNTY AND VILLAGE Open-Competitive

The following open-competitive exams for jobs with political subdivisions of New York State are open only to residents of the locality, unless otherwise mentioned. Apply to offices of the State Civil Service Department, unless another address is indicated. Last day to apply given at end of each notice.

2441. ROAD MAINTENANCE FOREMAN, Highway Department, Chautauqua County, \$1.25 to \$1.70 an hour. (Friday, May 6.)

2447. SANITARY INSPECTOR, Chautauqua County, \$3,304 to \$3,704. (Friday, May 6.)

2448. ACCOUNT CLERK-TYPIST, Orleans County, \$2,300 to \$2,700. (Friday, May 6.)

2449. OFFICE MANAGER, Rockland County, \$4,500 to \$5,000. (Friday, May 6.)

2450. INTERMEDIATE ACCOUNT CLERK, Westchester County, \$2,550 to \$3,230. (Friday, May 6.)

2451. INTERMEDIATE ACCOUNT CLERK AND SENOGRAPHER, Westchester County, \$2,700 to \$3,460. (Friday, May 6.)

2452. INTERMEDIATE ACCOUNT CLERK AND TYPIST, Village of Scarsdale, Westchester County, \$2,800 to \$3,800. (Friday, May 6.)

2453. JUNIOR ACCOUNT CLERK, Westchester County, \$2,250 to \$2,850. (Friday, May 6.)

2454. JUNIOR ACCOUNT CLERK AND TYPIST, Town of Cortlandt, Westchester County, \$1,922 to \$2,850. (Friday, May 6.)

2455. SANITARY INSPECTOR, Westchester County, \$3,170 to \$4,050. (Friday, May 6.)

2456. SENIOR ACCOUNT CLERK, Town of Harrison, Westchester County, \$2,800 to \$3,775. (Friday, May 6.)

2457. ACCOUNT CLERK, Wyoming County, \$2,200 to \$2,500. (Friday, May 6.)

2466. ACCOUNT CLERK-TYPIST, Tompkins County, \$2,400 to \$2,900. (Friday, May 6.)

2462. INTERMEDIATE PSYCHIATRIC SOCIAL WORKER, Westchester County, \$3,480 to \$4,440. Open to all qualified U.S. citizens. (Friday, May 27.)

2432. SEWAGE PLANT OPERATOR, GRADE III, Village of Falconer, Chautauqua County, \$1.40 an hour. (Friday, April 15.)

2434. SENIOR BUILDING PLAN EXAMINER, Town of Amherst, Erie County, \$3,390 to \$4,350. (Friday, April 15.)

2435. PLANNING DRAFTSMAN, Rockland County, \$3,400. (Friday, April 15.)

2436. WATER PLANT OPERATOR, GRADE III, Village of Nyack, Rockland County, \$3,500. (Friday, April 15.)

2437. DEPUTY COUNTY SEALER OF WEIGHTS AND MEASURES, Westchester County, \$3,480 to \$4,440. (Friday, April 15.)

COUNTY AND VILLAGE Promotion

Candidates must be present, qualified employees of the department mentioned. Last day to apply given at end of each notice.

1424. SENIOR ACCOUNT CLERK (Prom.), Department of Public Welfare, Chautauqua County, \$2,905 to \$3,340. (Friday, May 6.)

1425. VARTYPE OPERATOR (Prom.), Department of Social Welfare, Erie County, \$2,710 to \$3,510. (Friday, May 6.)

1426. SENIOR ACCOUNT CLERK (Prom.), Town of Ramapo, Rockland County, \$2,800 to \$3,300. (Friday, May 6.)

1427. SENIOR ACCOUNT CLERK (Prom.), Welfare Department, Rockland County, \$3,400 to \$3,800. (Friday, May 6.)

1428. INTERMEDIATE ACCOUNT CLERK (Prom.), Westchester County, \$2,550 to \$3,230. (Friday, May 6.)

1429. INTERMEDIATE ACCOUNT CLERK & STENOGRAPHER (Prom.), Westchester County, \$2,700 to \$3,460. (Friday, May 6.)

1430. INTERMEDIATE ACCOUNT CLERK & STENOGRAPHER (Prom.), Village of Scarsdale, Westchester County, \$3,000 to \$4,000. (Friday, May 6.)

1431. SENIOR ACCOUNT CLERK & STENOGRAPHER (Prom.), Westchester County, \$3,170 to \$4,050. (Friday, May 6.)

1432. SENIOR X-RAY TECHNICIAN (Prom.), Edward J. Memorial Hospital, Erie County, \$3,390 to \$4,350. (Friday, May 6.)

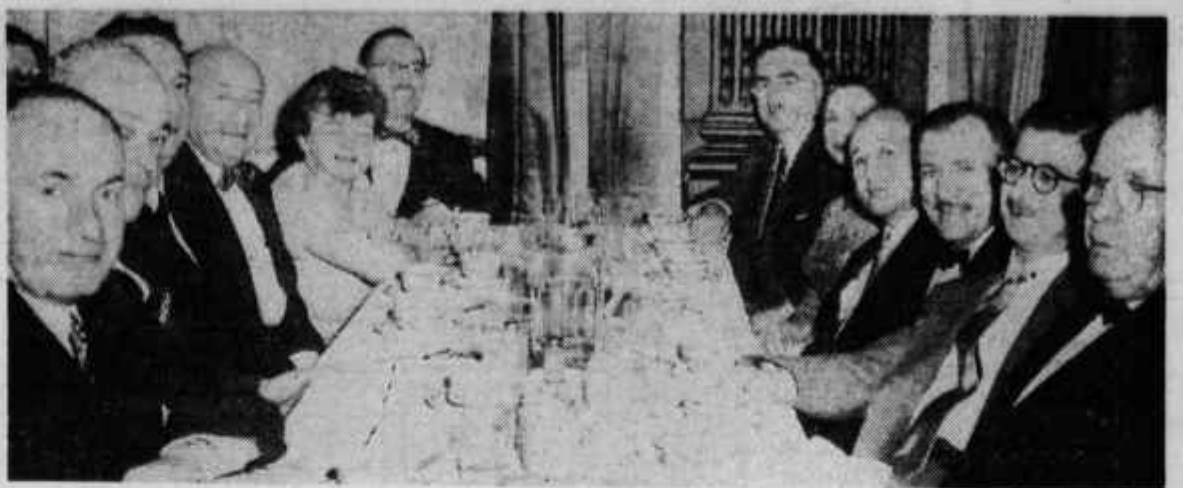
Jobs for Seniors, College Grads

College graduates, and students who expect to earn their bachelor's degree by the end of February, 1956, are eligible to apply in the current college series of exams for State jobs in engineering, architecture, biology, chemistry, economics, statistics, library science, and psychology.

Applications will be received by the State Civil Service Department until Friday, April 22. The written exam will be held Saturday, May 14 at centers throughout the State.

Starting salary for engineering and architectural jobs is \$3,730; for other jobs, \$3,360.

Complete information may be obtained at college placement offices, local offices of the State Employment Service, and at Civil Service Department offices in NYC, Albany, Buffalo and Rochester. Applications may be obtained by mail from the Civil Service Department, State Office Building, Albany 1, N. Y. Enclose six-cent stamped, self-addressed nine-inch envelope.



New York City chapter delegates to the March 10 CSEA event. At left, reading up: Max Lieberman and Al Corum, vice presidents; Harold Herzstein, CSEA regional attorney; Edwin Hart; Sue Long of Tax and Finance (an Albanian!), and Sam Emmett, another vice president (it's a big chapter—more than 3,300 members). At right, reading down, Edward Azarigian; Mrs. Sol Bendet; Mr. Bendet, chapter president; Henry Shemin, chairman of the Metropolitan Conference; Frank Newman, and Joseph J. Byrnes, treasurer.

Non-City Agencies Accept Career and Salary Plan; Actual Inclusion Slow Work

Although the Uniformed Sanitation Officers are the only group whose voluntary inclusion under the NYC Career and Salary Plan has been officially completed, the same inclusion is on the way for others. The Transit Authority, the Boards of Education, and Higher Education and the New York Public Library have decided to be governed by the plan.

The inclusion of any primary group comes under either of two subdivisions: automatic or optional inclusion. Besides, there is a third group, one that may gain the opportunity to be included, and it is divided into three classes: 1, county employees, who themselves must signify willingness, and whose preference must be approved by the State Civil Service Commission before becoming official; 2, the museums, which operate under a contract with the City; and 3, the Uniformed Sanitation Officers, and the Ferry Service of Marine & Aviation.

Besides independent agencies, such as the Transit, NYC Housing and other authorities, themselves

have the right to elect to participate. Some have expressed willingness, but the process of actual inclusion has not been completed.

A questionnaire has been sent out by the Personnel Department regarding uniformed sanitation officer jobs. As soon as other groups are included, questionnaires concerning their jobs, hours, working conditions, and the like, will be issued. However, time is running short, as the whole plan is to go into effect on July 1, and the State Civil Service Commission has to act on every grading resolution after the City has completed its work, and before July 1.

The police and fire groups are not under the plan, because of their unique jobs, but the same processes are being applied to them by the Personnel Department, by request.

VA APPOINTS V. W. POWERS

WASHINGTON, April 4 — Vincent W. Powers, who was personnel manager for the Post Office Department in Philadelphia, has been named VA personnel head.

Jobs as Phone Operator

Six months' experience in the operation of a telephone switchboard will qualify candidates for State telephone operator jobs, \$2,320 to \$3,040 a year.

There are 19 vacancies at present at locations throughout the State. Many more openings are expected during the life of the eligible list.

Apply in person or by mail to the State Civil Service Department offices: 270 Broadway, New York 7, N. Y.; State Office Building, or 39 Columbia Street, Albany; or State Office Building, Buffalo.

Last day to file filled out application forms is Friday, April 15.

6 PASS, 8 FAIL TEST FOR ENGINEERING JOB

There will be six names on the NYC promotion list for assistant mechanical engineer, all departments. Failure notices have gone to eight of the 14 candidates in the written test February 18.

TRANSPORT EXAM CLOSES

The U. S. exam for ocean transportation specialist, No. 424 (B) has closed for receipt of applications.

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Name..... Age..... Single Married (No. of Children.....)
Residence Address..... Occupation.....
City..... Zone..... County..... State.....
Location of Car.....

Year	Make	Model (Dlx., etc.)	No. Cyl.	Body Style	Cost	Purchase Date	<input type="checkbox"/> New <input type="checkbox"/> Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work?..... One way distance is..... miles.
(b) Is car used in any occupation or business? (Excluding to and from work) Yes No

3. Estimated mileage during next year?..... My present insurance expires...../...../.....

4. Please include information on Comprehensive Personal Liability Insurance. 019

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Wherever and whenever you need service, over 550 professional claims adjusters are ready and waiting to help you 24 hours a day. Send for rates on your car.

Toll Collector Exam Closes April 15

The State Civil Service Department is now receiving applications for toll collector jobs, \$55 a week to start, with the State Thruway Authority. Pay rises to \$71 a week, through five annual pay boosts. Yearly salaries are \$2,870 to \$3,700.

The exam is open state-wide to both men and women. There are no educational or experience requirements. Candidates must be residents of New York State, and must have reached their 21st birthday by May 14, 1955, date of the written test.

Minimum height requirement for both men and women is 5 feet 4 inches. Minimum weight for men is 125 pounds, for women 115. All candidates must have at least 20/30 vision in each eye, glasses permitted; have satisfactory color vision, and be able to hear and

identify words spoken or whispered nearby. Use of hearing aid is not permitted. At the time of appointment, eligibles must possess a New York State license to operate an automobile. Toll collectors will be appointed, so far as possible, to the interchange nearest their homes. Uniforms will be furnished by the Thruway Authority.

Promotion opportunities are to supervising toll collector, \$3,360 to \$4,280, and toll section supervisor, \$3,920 to \$4,950. Eligibles may also be appointed to fill toll collector or similar jobs with the State Bridge Authority, the Jones Beach State Parkway Authority, and other State agencies.

Apply to offices of the State Civil Service Department, in person or by mail: Room 2301, 270 Broadway, New York 7, N. Y.; State Office Building, or 39 Columbia Street, Albany; Room 320, State Office Building, Buffalo. Friday, April 15 is the last day to submit filled out application forms. The exam is No. 2028.

There is also a toll collector exam specifically for jobs with the State Bridge Authority, at \$2,918 to \$3,602, also open State-wide. Requirement are similar to those for the Thruway jobs. Last day to apply is Friday, April 15, to the State Civil Service Department, addresses above. This exam is No. 2032. One may apply for both jobs, but must send in separate applications and pay a fee on each application submitted.

HUDSON GUILD TO MARK SIXTIETH ANNIVERSARY
Hudson Guild Neighborhood House, of which many civil service employees are members, will celebrate its sixtieth anniversary with an open house and dance on Saturday evening, April 23, at the Guild, 436 West 27th Street, NYC. The drama group will perform "Finian's Rainbow." The main floor will be set aside for games, television, community singing and visiting. The art students will display their work.

EMPLOYEE HONORED FOR SAVING LIVES
Philip J. Cruise, Chairman of the NYC Housing Authority, presented a \$50 savings bond and a certificate of commendation to William Diamond, housing caretaker assigned to Valdeck Houses, for saving lives in a fire, and again when there was a gas leak.

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Questions answered on civil service. Address Editor, **The LEADER**, 97 Duane Street, New York 7, N. Y. Fine REAL ESTATE buys. See Page 11.



SCENIC BEAUTIES of picturesque brick. Lovely, 2 story, 1 family homes offered by Hugo Heydorn, broker of 111-10 Merrick Road, Jamaica. The new homes — Belknap Homes are located at 136th Ave. and Belknap St., Springfield Gardens, L. I. Contact by phoning JA 6-0787.

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Hearing Held on Jobs In NYC Statistical And Actuarial Services

The N. Y. City Personnel Department is going ahead, holding informal hearings prior to making a recommendation to the Board of Estimate, regarding various groups and services. On April 4 such a hearing was held regarding the statistical and actuarial occupational groups.

The tentative grading for these positions follows: (grades in parentheses):

- Statistical
Assistant statistician (7), \$3,750 to \$4,830.
Statistician (11), \$4,850 to \$6,290.
Senior statistician (15), \$6,050 to \$7,490.
Principal statistician (19), \$7,450 to \$9,250.
Director of statistics (24), \$9,400 to \$11,500.

Statistician, unchanged.
Senior statistician or chief statistician to senior statistician or principal statistician.

Director of Bureau of Records and Statistics to director of statistics.

- Actuarial
Assistant actuary (7), \$3,750 to \$4,830.
Actuary (11), \$4,850 to \$6,290.
Senior actuary (15), \$6,050 to \$7,490.
Chief actuary (32), \$13,100 and up.

All persons permanently employed in the following present classes would be eligible for reclassification, without further examination:

- Junior actuary to assistant actuary.
Actuary, unchanged.
Senior actuary, unchanged.
Chief actuary, unchanged.

Personnel Director Joseph Schechter is scheduling more hearings, in a drive to complete the work that has to be finished before July 1, the effective date of the plan.

Latest State Eligible Lists

Table with multiple columns listing names and scores for various categories: STATE OPEN TAX COLLECTOR, JUNIOR DRAFTSMAN, ASSOCIATE ARCHITECT, CANAL STRUCTURE OPERATOR, BUGY LIGHT TENDER, JR. MECHANICAL DRAFTSMAN, ASST. CIVIL ENGINEER (DESIGN), JUNIOR ARCHITECTURAL DRAFTSMAN, ASST. BLDG. STRUCTURAL ENGINEER, SENIOR ENGINEERING EXAMINER, SENIOR ENGINEERING AIDE.

3 More Jobs Put In Schedule C; All of Them New

WASHINGTON, April 4 — Under the new policy of the U.S. Civil Service Commission, appointees to vacant jobs in Schedule C will not have protection against removal, even if they have competitive status in their present jobs.

The latest listing shows that of three jobs put in Schedule C, all are new.
The jobs:
Post Office Department — One special assistant to the Deputy Postmaster General.

Foreign Operations Administration — One assistant to the Deputy Director for Management.
Small Business Administration — One program coordinator (Department of Defense).

Commission's Explanation
The Commission states:
"Under rules recently laid down by the CSC, a vacant Schedule C job may not be filled by appointment of an employee serving in the competitive service until the employee has been given notice in writing that acceptance of the position will result in his leaving the competitive service. This would result in his giving up the job-removal protections of the Lloyd-LaFollette Act.

"On the other hand, if an occupied job in the competitive civil service is moved to Schedule C, an incumbent who has civil service status continues to have the removal protection of the Lloyd-LaFollette Act during his occupancy of the position."
The Commission said that 1,138 jobs have been placed in Schedule C since April, 1953: 322 new positions, 266 taken from the competitive service, 548 from Schedule A, and 2 from Schedule B.

Schedule C consists of confidential or policy-making jobs. Schedules A and B are the other main groups in the Federal exempt class.

Dr. W. Willigan To Address B'klyn. Psychiatric Forum
Dr. Walter Willigan, professor of sociology at St. John's University, will be guest speaker at the seventh meeting of the Psychiatric Forum of Brooklyn State Hospital. He will discuss "Psychological Aspects of Juvenile Delinquency."

All professional and interested lay persons are invited to attend the session, which will be held April 7 at 8:30 P.M. at the hospital's auditorium, 681 Clarkson Avenue, Brooklyn.

LEGAL NOTICE

CITATION: The People of the State of New York, by the Grace of God, Free and Independent, TO ALL, Gen. of the State of New York, NICHOLAS IOANNOV ZANNAKIS; FRANTZESKOS IOANNOV ZANNAKIS; GEORGE IOANNOV ZANNAKIS; MAROULLI MANHARAKAS Consul General of Greece; and to "MARY DOE" the name "MARY DOE", being fictitious, the alleged widow of MICHAEL ZANAKIS, also known as MICHAEL J. ZANAKIS and MICHAEL IOANNOU ZANNAKIS, deceased, if living, or if dead, to the executors, administrators and next of kin of said "MARY DOE" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

and the next of kin of MICHAEL ZANAKIS, also known as MICHAEL J. ZANAKIS and MICHAEL IOANNOU ZANNAKIS, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

being the persons interested as creditors, next of kin or otherwise in the estate of MICHAEL J. ZANAKIS, also known as MICHAEL J. ZANAKIS and MICHAEL IOANNOU ZANNAKIS, deceased, who at the time of his death was a resident of 441 Amsterdam Avenue, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 20th day of April, 1955, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 31st day of March in the year of our Lord one thousand nine hundred and fifty-five. (SEAL) PHILIP A. DONAHUE Clerk of the Surrogate's Court

DIMNET, ERNEST — CITATION.—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT TO: PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, GERMAINE HANON, HENRI DENENT, AMEDEE DENENT, the next of kin and heirs at law of Ernest Dimnet, deceased, and to all other heirs at law, next of kin and distributees of Ernest Dimnet, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, and to the following persons having an interest in the fund which may be affected by the exercise of a power of appointment by the testator over the trust established by Louise Morgan Hill on January 18, 1940: LOUISE MORGAN HILL; AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS; send greeting:

WHEREAS, FIDUCIARY TRUST COMPANY OF NEW YORK, having its principal office at One Wall Street, Borough of Manhattan, City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date December 8, 1951, relating to both real and personal property, duly proved as the last will and testament of Ernest Dimnet, deceased, who at the time of his death, owned personal property within the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 18th day of April, one thousand nine hundred and fifty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable George Frankenthaler, Surrogate of our said county, the 7th day of March, 1955. (L.S.) PHILIP A. DONAHUE Clerk of the Surrogate Court

Revision Fails to Cure Security Program Faults, Senate Group Is Told

WASHINGTON, April 4 — Testifying before a subcommittee of the Senate, Ernest Angell, chairman, board of directors, American Civil Liberties Union, said that the recent revision of the security program was unsatisfactory, mainly because the public is still led to believe that discharge as a possible security risk makes an employee appear to be "virtually guilty of treason," and because absolute right to be confronted by accusing witnesses is denied.

President Eisenhower, at a press

interview, explained that, so far as practicable, accused employees will be given the opportunity to cross-examine witnesses, but a witness who is a confidential informant, of the type the government develops, would not be put on the stand.

Mr. Angell complained that security review boards are composed entirely of government employees, who themselves realize that one day any of them may be brought up on security charges, hence the hesitancy to make unpopular decisions.

New Broom Sweeps \$50 To State Aide

ALBANY, April 4 — State Employees Merit Award Board through its Chairman, Dr. Frank L. Tolman, announced that five State employees have been voted awards for suggestions adopted by their supervisors.

\$50 went to Henry Casler, Cayuga, a guard at Auburn Prison, who submitted a suggestion to manufacture a new type of broom from material previously discarded as waste.

\$25 went to George F. Barzee, an unemployment insurance claims examiner in the Syracuse Office, Division of Employment, for a suggested change in procedure which speeds the notification to claimants of the availability of work with their former employers.

\$25 went to Nicholas Zaviscky, Watervliet, income tax examiner, Taxation and Finance, Albany, whose suggestion that a reminder be added to assessment notices has helped to reduce the amount of correspondence between taxpayers and the Income Tax Bureau.

\$10 went to Thomas A. Rankin, Chateaugay, a laborer in the Department of Public Works, for his suggested method of raising a mower cutter bar which was adopted as a time-saver.

Education Jobs; Pay Is Up to \$7,950

Applications will be received by the NYC Board of Education until Monday, April 11 for the following license exams:

- Research technician, \$5,500 a year; open to both men and women.
Research associate, \$7,950; men and women.
Supervisor of recreational and community activities, \$7,450; men and women.

Apply to the Board of Examiners, 110 Livingston Street, Brooklyn 1, N. Y.

Agricultural Jobs Open at Up to \$10,000

U.S. jobs as agricultural extension specialist, \$7,040 to \$10,800 a year, will be filled from an exam now open for receipt of applications.

Candidates must have completed a four-year college course, including study in appropriate subjects or have had four years' pertinent experience.

Write to the Board of U.S. Civil Service Examiners, 6th Floor, Administration Building, U.S. Department of Agriculture, Washington 25, D. C. The exam, No. 4 (B), is open until further notice.

VILLAGE COP MAY LIVE OUT OF VILLAGE

ALBANY, April 4 — "Out-of-village" residence will no longer bar a member of a village police force from continuing in his job. Chapter 119, Laws of 1955, signed into law by Governor Harriman, permits a village policeman to keep his job if he lives in any other political subdivision of the county.

Eligibles Certified for NYC Positions

The names of persons on the following NYC eligible lists have been sent to personnel officers in the departments mentioned...

Open-Competitive

Able seaman, Public Works; 40. Actuary, Transit Authority; 3. Assistant civil engineer (sanitary), Public Works, Health; 1.

LEGAL NOTICE

SUPPLEMENTAL CITATION: The People of the State of New York, By the Grace of God, Free and Independent...

being the persons interested as creditors, next of kin or otherwise in the estate of Kurt David Haensel...

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan...

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County...

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County at the County of New York...

PHILIP A. DONAHUE, Clerk of the Surrogate Court

Assistant civil engineer (structural), Hospitals, Queens Borough President, Education; 16. Assistant mechanical engineer (building construction), Housing Authority; 7. Attendant (male), grade 1, Public Works; 149 (for bridge tender jobs)...

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16 NYC Employees Share \$600 for Suggestions

Sixteen NYC employees in seven departments will share a total of \$600 for suggestions to achieve greater efficiency and economy in the City's operation.

Top prize of \$250 goes to Milton Houben, clerk, grade 5, in the City Planning Commission, who proposed that Commission reports be mimeographed rather than shop printed.

Other awards: \$75 to Patrolman Walter Frankel, Police Department. \$50 to Lieutenant Elmer C. Cone, Police.

\$25—Patrolman John J. Fox, Jr., Police; Bernard S. Reich, inspector, grade 3, Health; Katherine M. Burri, public health nurse, Health; Thomas Misiano, tabulator operator, grade 2, Personnel; Alfonse Galileo, district superintendent, Sanitation.

SAMUEL PINES TO BE DINED; RETIRING AS CHIEF CLERK

A testimonial dinner to Samuel Pines, who is retiring as chief clerk, will be given by his associates in the NYC Law Department on Tuesday evening, April 19, at the Hotel Commodore.

All former members of the staff of the Corporation Counsel's office are invited to join in the testimonial.

John P. Kelly, managing attorney, is chairman of the dinner committee.

\$20 joint award to Henry Vogel, senior bacteriologist, and John Truelove, bacteriologist, Health.

\$10—Jeanette Kaplan, senior stenographer, grade 2, Personnel; Rose M. Rummel, clerk, grade 3, Air Pollution Control (two \$10 awards); Claire Markowitz, civil engineering draftsman, City Planning; Lieutenant Raymond Hagan, Sergeant Milton Jirak, Patrolman Walter J. Boland, all Police Department.

Certificates of Merit went to Patrolman Henry R. Fauth; Ruth McDermon and Ann D. Kudrak, public health nurses, and Peter J. Simonelli, clerk, grade 3, Comptroller's Office.

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thority; group A, 228; group B, 132; group B, 488 (for group E jobs); group C, 190; group D, 200; group E, 57. Maintenance man, Housing Authority; 514. Oiler, Public Works; 127. Pharmacist, Hospitals, Purchase, Welfare; 41. Playground director (men), Parks, Police, Welfare; 17. Playground director (women), Parks, Police, Domestic Relations; 8. Stenographer, grade 2, City Planning; 148. Superintendent of construction (buildings), grade 4, Housing Authority, Education; 52.5. Surface line operator, Transit Authority; 150. Telephone operator, grade 1 (rotation shifts and night work), Hospitals, 85; City College, Sanitation, Welfare, Public Works, 30. Trackman, Transit Authority; 1,250. Turnstile maintainer, Transit Authority; 61. Typist, grade 2, Special Sessions, 436; Transit Authority, Welfare, Domestic Relations, Health, Comptroller, City Magistrates, City Clerk and City Council, Finance, Housing Authority, Hospitals, 675. Accountant, Commerce and Public Events; 32. Administrator, Housing Authority; 8. Asphalt worker, Brooklyn President; 15. Assistant director of purchase (school supplies), Education; 7 (for buyer, instructional materials, jobs). Assistant gardener, Parks; 39. Attendant (male), grade 1, Queens, Brooklyn, Hunter, City Colleges, Marine and Aviation, Public Works, Hospitals, Welfare, Police, 500; Parks, Housing Authority, 600. Auto engineman, Parks; 520. Bridge and tunnel officer, Triborough Bridge; 680. Chief housing officer, Housing Authority; 3. Clerk, grade 2, Hospitals; 2,245. College office assistant A, Teachers Education, 1,058; Higher Education, 1,250 (for college secretarial assistant A jobs). Custodian-engineer, Education; 65. Elevator operator, Hospitals, City College, Correction, Transit Authority, Sanitation, 379; Hunter College, Public Works, Police, 397. Foreman of laborers, grade 3, Queens, Richmond, Manhattan Borough Presidents, Markets; 20. Housing caretaker, Housing Authority; 869. Inspector of elevators, grade 3, Housing and Buildings; 8. Inspector of housing, Housing and Buildings; 72.5. Janitor, grade 1, Health; 26. Junior chemist, Hospitals, 36; Health, Water Supply, Gas and Electricity, Public Works, 48. Medical social worker, grade 2, Welfare; 16. Radiation technician, Hospitals; 6. Research associate (city planning), Education; 17 (for school planning jobs). Social investigator, Correction, 28; Welfare, 200. Stationary engineer, Hospitals, Correction, Sanitation, Water Supply, Gas and Electricity; 97.5. Steamfitter, Correction; 29. Stenographer, grade 2, Public Works, 148; Health, Education, Welfare; 163. Stenographer (reporting), grade 3, Transit Advisory Commission, 70; Health, 70 (for stenotypist, 3 jobs). Stock assistant, Housing Authority; 270 (for housing supplyman). Telephone operator, grade 1, Commerce and Public Events; 195. Transit patrolman, Transit Authority; 57. Window shade repairer, Education; 10. PROMOTION Assistant director, child welfare, Welfare; 5. Assistant foreman, Sanitation; 376. Clerk, grade 3, Commerce and Public Events; 1. College administrative assistant, Brooklyn College; 21. District superintendent, Sanitation; 18.5. Foreman, Sanitation; 165. Foreman (buses and shops), Transit Authority; 6. General foreman, grade 4, Brooklyn Borough President; 10. Senior surface line dispatcher, Transit Authority; 29. Storekeeper, Education, 3; Purchase, 3; Hospitals, 10. Transit lieutenant, Transit Authority; 24. Transit sergeant, Transit Authority; 34.

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STATE EMPLOYEE

ACTIVITIES

Crowded Agenda Marks B'klyn. State Meeting

BROOKLYN, April 4 — Brooklyn State Hospital chapter, CSEA, held a combination general and board of directors meeting on March 21. Subjects discussed included the five-day week for Mental Hygiene employees, 25-year retirement, and Social Security coverage in addition to present pension plans.

It was felt that if enough pressure could be put on the time-and-a-half bill, then in the Legislature, that this measure might prove to be the forerunner of the eventual five-day 40-hour week for employees of the Mental Hygiene, Correction, Health and Social Welfare departments.

What Kind of 40-Hour Week?
The chapter passed a resolution to conduct a survey among 44 and 48-hour employees as to what type of 40-hour work week they desired. This is being done at the request of members of the Mental Hygiene Employees Association.

The chapter also passed resolutions, to be forwarded to the CSEA resolutions committee, urging that the Association's October business meeting, in non-election years, be rotated among the principal cities of the State which have sufficient accommodations, and that State employees urge legislative approval for creation of the so-called three-day holiday week-end.

Psychiatric Forum
Dr. Walter Willigan, professor of sociology at St. John's University, will discuss "Psychological Aspects of Juvenile Delinquency" at the April 7 session of the Psychiatric Forum. The meeting will be held in the auditorium at 3:30 P.M.

Barbara Sweet, membership committee chairman, attended a committee dinner recently.

Congratulations are in order to: Dr. and Mrs. Lionel Blackman on the birth of a daughter, after three successive boys; Earle Marshall and Dr. A. Yahia, on their marriages; Charlotte Hayhurst, on her retirement; Iris Watson, staff nurse, who resigned to accept a five-day 40-hour week with the NYC hospital system; Anthony Contento, R.N., popular evening supervisor, who returned from sick leave; Mrs. Carrie McCourt, who celebrated her thirtieth anniversary as a hospital employee.

Harry Blake, superintendent of Ulster County Infirmary, was a recent visitor.

Vacationers, Convalescents
Recent vacationers: Dr. Milton Schwartz, scouting the Dodgers in the hinterlands of Florida; Hossa Brown, Kathleen Brantley, Mr. and Mrs. Hubert McGuire, John Caldwell, Bernice Jouan and Mae Kelly, visiting Mr. Jouan's son, a priest in Poughkeepsie.

Convalescing at home and in sick bay, last week, were: Tina Rose, Harold Miner, Leonard Colletti, Helen Rogers, Emanuel Kucker, Josephine Cicull, Agnes Pearson, Pauline Bonas, Alice McNeill, Annette Frank, Joseph Monahan, Carrie McCourt and Al Last.

Mr. and Mrs. T. Doherty, Dorothea Szwars and Patrick Donahue have left sick bay.
Condolences to Florence Schroeder on the loss of her sister and nephew; to the family of Arthur Moss, who passed away recently, and to Henry Powell, on his recent loss.

Chapter Journal
Frank J. Cole, chairman of the Journal committee, urges all employees to solicit their neighborhood shops for the purpose of receiving ads and boosters for the forthcoming chapter Journal. All should join in this endeavor for a successful Journal. Prizes will be awarded to those who bring in an ad.

Nurses' Alumni dance will be held May 7. For a good time, don't forget to get your tickets early.

Congratulations to Anna Boye, R.N., on her retirement. Her co-workers and friends presented her with many lovely gifts. Congratulations to: Kathleen Brantley, on a six-month maternity leave, and to Barbara Sweet, chapter 1st vice president, on her continued interest in employee welfare, traveling to Albany and participating in numerous activities at her own time and expense.

Welcome back to Charles Tyree from a leave of absence.

Dr. Leon Olinger, supervising psychiatrist, vacationing in Israel. Recent resignations were Theodore Ward and W. Gill.

Condolences to Margaret O'Malley, whose father passed away recently.



Around the conference table. Representatives of State Mental Hygiene employees as they met recently with Acting Commissioner Arthur W. Pense to discuss employee problems and suggestions. Around the table (counter-clockwise) are: John Graveline, St. Lawrence State Hospital; Emil Bollman, Rockland State Hospital; Elizabeth McSweeney, Manhattan State Hospital, sitting next to her (but completely covered in this photo) is Dorris P. Blust, Marcy State Hospital, followed by Edward Kelly, Pilgrim State Hospital; David Zaron, associate personnel administrator for the department; Muriel K. Gibbons, public relations office; Fred Kawa, Craig Colony; John O'Brien, Middletown State Hospital; Granvill Hills, personnel director, Mental Hygiene Department; Dr. Pense; Fred J. Krumman, Syracuse State School; Emil Impresa, Brooklyn State Hospital. Also present was Thomas Conkling, Willowbrook State School.

lowed by Edward Kelly, Pilgrim State Hospital; David Zaron, associate personnel administrator for the department; Muriel K. Gibbons, public relations office; Fred Kawa, Craig Colony; John O'Brien, Middletown State Hospital; Granvill Hills, personnel director, Mental Hygiene Department; Dr. Pense; Fred J. Krumman, Syracuse State School; Emil Impresa, Brooklyn State Hospital. Also present was Thomas Conkling, Willowbrook State School.

Employees Make News At Kings Park Hospital

KINGS PARK, April 4 — Keeping up with the news at Kings Park State Hospital:

Dr. Salvatore Morando of the dental department is now living in Greenlawn where he has opened an office.

Dr. Gustav DeLuca left on March 18 for an extended vacation in Italy. All wish Dr. DeLuca a very pleasant trip.

Ronald Sommer has resigned from his hospital post. Best wishes go with him for success and happiness in his new position.

Get well wishes to "Gerry" Hart and Matthew Jordan who have been convalescing in the employees' infirmary.

Deepest sympathy is extended to Mrs. Katherine Reichert, stenographer in Group I Female, on the recent loss of her brother-in-law.

Esther Smith and Pattie Wimblish of Group I Female have been on the sick list, too.

Mr. and Mrs. William McDonald are spending a short vacation in Florida.

Bowling Exhibition
A bowling exhibition, given by bowling champ Graz Castellano, will be held at the hospital bowling alleys on May 25 at 5 P.M.

Welcome back to Mrs. Johanna Bonnyman, who has returned to her duties at the School of Nursing. Welcome back also to Mrs. Sophie Dutton who had been ill.

Latest reports indicate that John Coughlan, chief supervisor, is feeling much better now. Everyone misses Mf. Coughlan and hopes he'll be back soon.

"As editor of the Kings Park chapter column," Elizabeth Handshaw writes, "I would like to pass along some encouraging words recently received from The LEADER. The letter read: 'Thank you for the latest chapter news which you submitted. The kind of items you write about — marriages, births, promotions, vacations, etc. — is precisely what we have found has great reader interest and helps build chapter membership. We are happy to print your chapter news as often as it is submitted, and as speedily as space permits.' I'm sure that this makes all of us feel proud of the results of working together."

Unit Reporters Praised
"Many thanks to the supervisors, heads of departments, and all the others who have cooperated so willingly in sending their news items in," Miss Handshaw adds.

John Howish, who was recently discharged from the U.S. Army, has been appointed as institution patrolman. Welcome back also to Martin C. Blake who is now working in Building Q, after having served two years in the armed forces.

Deepest sympathy is extended to Mrs. Esther Field of the Main Office on the recent loss of her mother.

Get well wishes to Anne Schmutz, assistant secretary of Kings Park chapter, who is confined to the employees' infirmary.

Good luck on the new job to John DeSantis, who recently resigned from his position as attendant.

Edward L. Barrett is back on duty also after being on the sick list for some time. Welcome back.

Frank Statner has been appointed as institution fireman.

Mrs. May Johnstone and Mrs. Mary June of Group I Female are enjoying vacations. Mrs. J. Greco has returned to her duties in Group I Female after being out on a leave of absence.

Mrs. Katherine Reichert, Stenographer, is on the sick list. All wish Mrs. Reichert a speedy recovery.

Many employees are making plans for activities to be held during Mental Health Week in May.

Syracuse Thruway Aides Form Chapter

SYRACUSE, April 4 — An enthusiastic meeting of Syracuse Division Thruway employees was held at Division headquarters for the purpose of forming a CSEA chapter.

There were 57 employees present. Ernest L. Conlon, field representative, explained the necessary steps in the formation of a chapter.

George Burm was elected temporary chairman and Helen Misleany, temporary secretary. A committee on constitution and by-laws and a nominating committee were appointed and dates set for meeting of these committees.

It was decided to hold the meeting for the election of officers and the adoption of constitution and by-laws on the evening of May 12.

Basketball, Bowling News at Manhattan

NEW YORK CITY, April 4 — Patients in 11 wards at Manhattan State Hospital are participating in a basketball and bowling tournament. The winning wards will receive trophies, donated by the hospital, at a special Sports Party.

Spring has really arrived! Student nurses are preparing to try out the softball diamonds.

The gymnasium is a powerhouse of action during lunch hour: employees are losing pounds the hard way; basketballs are flying; weight lifters are grunting; and the punching bags are getting punchy.

Membership in the hospital's CSEA chapter continues to rise. Anastasia Ovcienko of the physiotherapy department is one of the members of the membership committee responsible for this success.

President John Wallace, who represented the chapter at the CSEA annual dinner will report at a coming chapter meeting.

According to letters received by MSH chapter, the free toll bill for

non-resident car owners should have had a good chance of passing in the Legislature.

Get well wishes to Patrick Treacy, Sarah Tynan, Catherine Coone, Annie Martyn and Mae Hannon.

Deepest sympathy to Joe Stamps, patrolman, on the loss of his sister, and to Mrs. Elizabeth Deegan, Keener linen room, on the death of her husband, William. Mrs. Deegan wishes to express her appreciation for the kind expressions of sympathy.

Binghamton Bowlers 'In Full Swing'

BINGHAMTON, April 4 — The Binghamton State Hospital Bowling Leagues have finished the first two rounds of the 1954-1955 season. Team standings at the end of the 16-week period are:

A League

Team	Won	Lost
Power House	31	17
Community Store	30	18
Broadmoor Yankees	24	24
Broadmoor Cooks	25	23
Class of '50	22	26
Cooks	21	27
Mechanics, #1	20	28
Mechanics, #1	19	29

Season high team three games — Power House, 2, 832.
Season high team single game — Power House, 1,019.
Season high individual three games — Jack Fraser, 611.
Season high individual single game — Walter Kneiler, 244.

B League

Team	Won	Lost
Baldy's Bowlers	34 1/2	13 1/2
Alley Cats	27	21
Fire Station	26 1/2	21 1/2
Bowlerettes	26	22
Pin Splitters	25	23
Stenographers	19	29
Garvin Building	18	30
Fractured Five	16	32

Season high team three games — Stenographers, 2,762.
Season high team single game — Baldy's Bowlers, 961.
Season high individual three games — J. Mack, 557.
Season high individual game — C. Gumaer, 220.

North, South Vacations For Rochester Aides

ROCHESTER, April 4 — Mid-winter vacations and excursions are popular in the Rochester District. Richard Clemens returned from Ft. Lauderdale and Max Kloser from Hialeah with healthy tans; Winifred and Chet Rowley have been sunning themselves in Hollywood, Fla.; and Lee Cappiello has departed for that sunny State.

Mary Washburn traveled to New Hampshire to hang her Christmas stocking; Irene Mahar to Poultney, Vt. Jo Anne Zomer tried her hand at hunting in the Adirondacks but did not come home with any trophies.

Alice Malcolm is back after a bout of illness. Mrs. Andrew Fuller is home from the hospital and

learning that you can walk with crutches even if you do have a fracture.

Wedding bells are being polished for Betty Casby for May 7.

Warm, although belated housewarming wishes, are in order for Edna Moorhouse.

Rowell, Kurtzman Address Fredonia Unit

FREDONIA, April 4 — Claude E. Rowell, president of the Western Conference, and Jack M. Kurtzman, CSEA field representative, were guest speakers at a dinner-social meeting of Fredonia chapter.

The 45 members and guests were greeted by a receiving line comprised of Dr. Harry W. Porter, college president, and Mrs. Porter; Dr. Leo Allunas, chapter president, and Mrs. Allunas, and Kenneth Howard, chapter vice president.

Gerald Hackman was master of ceremonies. Vocal selections were presented by a quartet consisting of Frank Pullano, Frank Vellutino, Anastasio Rossi and Kenneth Ames. Eugene Zuger and Robert Keating were accompanists.

Joseph Keyser was caller for the square dancing which followed.

The planning committee consisted of Richard Patterson, Dr. Kochman, Harold Miller, Alva Keen, Georgina Mancuso, Mr. Howard and Dr. Allunas.

Happy Events for Coxsackie Aides

WEST COXSACKIE, April 4 — Coxsackie aides are celebrating several notable recent events.

Tirzo Diaz and Jim Seeley are the proud grandfathers of twins, and Mr. and Mrs. Morton Van Hoesen are the parents of a daughter.

Paul Cooney, son of Mr. and Mrs. William Cooney, has won a scholarship to Villanova.

Dr. Hershloff, institution psychiatrist, is teaching a course in "Attitudes Toward Human Behavior."

Creedmoor Chapter To Instal Officers

QUEENS VILLAGE, April 4 — Creedmoor State Hospital chapter, CSEA, will hold a special meeting Thursday, April 14 at 7:30 p.m., in the social room of the community store, to install newly-elected officers.

They are: Arthur Heidenrich, president; Raymond Sansone, 1st vice president; Gerard Campion, 2nd vice president; Ralph Osban, secretary; Robert L. Thompson, treasurer; J. H. Anderson and Ruth Bickel, directors.

The chapter urges all employees, both members and non-members to attend the gala inaugural meeting. Refreshments will be served buffet style.

Looking Inside

(Continued from Page 2)

The Crafts-Protective-Custodial group. At present the pay rates of these employees are set by Congress, as part of the Classification Act, and on an annual basis. The wage boards will adjust pay periodically, as circumstances require. It may be taken for granted that findings will be more favorable to the employees.

A bill before Congress, introduced with the support of the Departments of Labor, Health, Education and Welfare, will no doubt result in raises for employees in Public Health Service hospitals throughout the country averaging more than \$500 a year, while employees in other agencies would benefit comparably. Some agencies aim to effectuate the transfer by July 1, while larger ones believe they will not be able to accomplish it before mid-September. But once the new arrangement is fully in operation, comparison will show wage-board-adjudicated pay will be much higher than the sum of present pay and the percentage increase to be granted to classified employees.

HERE IS A LISTING OF ARCO COURSES FOR PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

<input type="checkbox"/> Administrative Asst. \$2.50	<input type="checkbox"/> Law & Court Stone \$3.00
<input type="checkbox"/> Accountant & Auditor M. Y. C. \$2.50	<input type="checkbox"/> Lieutenant (P.D.) \$3.00
<input type="checkbox"/> Apprentice \$3.00	<input type="checkbox"/> Librarian \$2.50
<input type="checkbox"/> Auto Engineman \$2.50	<input type="checkbox"/> Maintenance Man \$2.00
<input type="checkbox"/> Auto Machinist \$2.50	<input type="checkbox"/> Mechanical Engr. \$2.50
<input type="checkbox"/> Auto Mechanic \$2.50	<input type="checkbox"/> Maintainer's Helper (A & C) \$2.50
<input type="checkbox"/> Army & Navy Practice Tests \$2.00	<input type="checkbox"/> Maintainer's Helper (B) \$2.50
<input type="checkbox"/> Ass't Foreman (Sanitation) \$2.50	<input type="checkbox"/> Maintainer's Helper (D) \$2.50
<input type="checkbox"/> Attendant \$2.00	<input type="checkbox"/> Maintainer's Helper (E) \$2.50
<input type="checkbox"/> Attorney \$2.50	<input type="checkbox"/> Messenger (Fed.) \$2.00
<input type="checkbox"/> Bookkeeper \$2.50	<input type="checkbox"/> Messenger, Grade 1 \$2.50
<input type="checkbox"/> Bridge & Tunnel Officer \$2.50	<input type="checkbox"/> Motorman \$2.50
<input type="checkbox"/> Bus Maintainer \$2.50	<input type="checkbox"/> Motor Vehicle License Examiner \$2.50
<input type="checkbox"/> Captain (P.D.) \$3.00	<input type="checkbox"/> Notary Public \$1.00
<input type="checkbox"/> Car Maintainer \$2.50	<input type="checkbox"/> Notary Public \$2.00
<input type="checkbox"/> Chemist \$2.50	<input type="checkbox"/> Oil Burner Installer \$3.00
<input type="checkbox"/> Civil Engineer \$2.50	<input type="checkbox"/> Park Ranger \$2.50
<input type="checkbox"/> Civil Service Handbook \$1.00	<input type="checkbox"/> Parking Meter Collector \$2.50
<input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00	<input type="checkbox"/> Patrolman \$3.00
<input type="checkbox"/> Clerical Assistant (Colleges) \$2.50	<input type="checkbox"/> Patrolman Tests in All States \$4.00
<input type="checkbox"/> Clerk, CAF 1-4 \$2.50	<input type="checkbox"/> Playground Director \$2.50
<input type="checkbox"/> Clerk 3-4 \$3.00	<input type="checkbox"/> Plumber \$2.50
<input type="checkbox"/> Clerk, Gr. 2 \$2.50	<input type="checkbox"/> Policewoman \$2.50
<input type="checkbox"/> Clerk, Grade 5 \$3.00	<input type="checkbox"/> Postal Clerk Carrier \$2.50
<input type="checkbox"/> Conductor \$2.50	<input type="checkbox"/> Postal Clerk in Charge \$2.50
<input type="checkbox"/> Correction Officer U.S. \$2.50	<input type="checkbox"/> Foreman \$3.00
<input type="checkbox"/> Court Attendant (State) \$3.00	<input type="checkbox"/> Foreman Maintainer \$2.50
<input type="checkbox"/> Deputy U.S. Marshal \$2.50	<input type="checkbox"/> Practice for Army Tests \$2.00
<input type="checkbox"/> Dietician \$2.50	<input type="checkbox"/> Prison Guard \$2.50
<input type="checkbox"/> Electrical Engineer \$2.50	<input type="checkbox"/> Probation Officers \$3.00
<input type="checkbox"/> Elevator Operator \$2.00	<input type="checkbox"/> Public Health Nurse \$2.50
<input type="checkbox"/> Employment Interviewer \$3.00	<input type="checkbox"/> Railroad Clerk \$2.00
<input type="checkbox"/> Fireman (F.D.) \$2.50	<input type="checkbox"/> Railroad Porter \$2.00
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<input type="checkbox"/> Fire Lieutenant \$3.00	<input type="checkbox"/> Refrigeration License \$3.00
<input type="checkbox"/> Fireman Tests in all States \$4.00	<input type="checkbox"/> Resident Building Supt. \$2.50
<input type="checkbox"/> Foreman \$2.50	<input type="checkbox"/> Sanitationman \$2.00
<input type="checkbox"/> Gardener Assistant \$2.50	<input type="checkbox"/> School Clerk \$2.50
<input type="checkbox"/> H. S. Diploma Tests \$3.00	<input type="checkbox"/> Sergeant (P.D.) \$3.00
<input type="checkbox"/> Hospital Attendant \$2.50	<input type="checkbox"/> Social Investigator \$3.00
<input type="checkbox"/> Housing Asst. \$2.50	<input type="checkbox"/> Social Supervisor \$2.50
<input type="checkbox"/> Housing Caretakers \$2.00	<input type="checkbox"/> Social Worker \$2.50
<input type="checkbox"/> Housing Officer \$2.50	<input type="checkbox"/> Sr. File Clerk \$2.50
<input type="checkbox"/> How to Pass College Entrance Tests \$3.50	<input type="checkbox"/> Surface Line Dispatcher \$2.50
<input type="checkbox"/> How to Study Post Office Schemes \$1.00	<input type="checkbox"/> State Clerk (Accounts, File & Supply) \$2.50
<input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95	<input type="checkbox"/> State Trooper \$2.50
<input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50	<input type="checkbox"/> Stationary Engineer & Fireman \$3.00
<input type="checkbox"/> Insurance Ag't-Broker \$3.00	<input type="checkbox"/> Steno Typist (CAP-1-7) \$2.50
<input type="checkbox"/> Internal Revenue Agent \$2.50	<input type="checkbox"/> Stenographer, Gr. 3-4 \$2.50
<input type="checkbox"/> Investigator (Loyalty Review) \$2.50	<input type="checkbox"/> Steno-Typist (Practical) \$1.50
<input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00	<input type="checkbox"/> Stock Assistant \$2.50
<input type="checkbox"/> Investigator's Handbook \$3.00	<input type="checkbox"/> Structure Maintainer \$2.50
<input type="checkbox"/> Jr. Management Asst. \$2.50	<input type="checkbox"/> Substitute Postal Transportation Clerk \$2.00
<input type="checkbox"/> Jr. Government Asst. \$2.50	<input type="checkbox"/> Surface Line Opr. \$2.00
<input type="checkbox"/> Jr. Professional Asst. \$2.50	<input type="checkbox"/> Tax Collector \$3.00
<input type="checkbox"/> Janitor Custodian \$2.50	<input type="checkbox"/> Technical & Professional Asst. (State) \$2.50
<input type="checkbox"/> Jr. Professional Asst. \$2.50	<input type="checkbox"/> Telephone Operator \$2.50
<input type="checkbox"/> Law Enforcement Positions \$3.00	<input type="checkbox"/> Title Examiner \$2.50
	<input type="checkbox"/> Truckman \$2.50
	<input type="checkbox"/> Train Dispatcher \$2.50
	<input type="checkbox"/> Transit Patrolman \$2.50
	<input type="checkbox"/> Treasury Enforcement Agent \$3.00
	<input type="checkbox"/> U. S. Government Jobs \$1.50
	<input type="checkbox"/> Uniform Court Attendant (City) \$2.50

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Certifications

The names of persons on the following NYC eligibles lists have been sent to personnel officers in the City department or agency mentioned, for possible appointment to vacancies. More names are certified to the appointing officers than there are openings, so all persons may not be called to job interviews. The number of the last eligible certified is given.

PROMOTION

- Assessor, Tax; 40.
- Assistant foreman (structures, group E), Transit Authority; 11.
- Assistant supervisor (track), Transit Authority; 11.
- Bus maintainer, group B, Transit Authority; 72.
- Foreman (electrical power), Transit Authority; 39.
- Foreman (structures, group F), Transit Authority; 4.
- Power maintainer, group B, Transit Authority; 52.
- Resident buildings superintendent, Housing Authority; 21.5.
- Section stockman, Education; 13.
- Senior surface line dispatcher, Transit Authority; 21.
- Signal maintainer, Transit Authority; 83.
- Structure maintainer, group E, Transit Authority; 21.
- Supervisor medical social work, Welfare; 7.

SPECIAL MILITARY LIST

- Bridge tender, Public Works; 698.
- Dentist, Hospitals, Health, Welfare; 96.
- Inspector of construction (housing), grade 4, Housing Authority; 4.
- Laborer, Bronx Borough President, Queens College, Parks; 3,795.
- Maintainer's helper, group B, Transit Authority; 922.
- Maintainer's helper, group C, Transit Authority; 119.
- Maintenance man, Housing Authority; 379.
- Surface line operator, Transit Authority; 5,733 (list of June 12, 1951).

LABOR CLASS

Laborer, Queens College, Hunter College, Parks, 1,109; Bronx Borough President; 1,112.
Laundry worker (women), Hospitals; 619.

SPECIAL MILITARY LIST

- Bridge and tunnel officer, Triborough Bridge; 797 (list of February 5, 1952).
- Clerk, grade 2, Hospitals; 2,020.
- Laborer, Public Works, Comptroller; 3,975 (list of October 21, 1950).

LABOR CLASS

Butcher (outside NYC), Welfare; 4.
Laborer, Comptroller, Public Works, 1,065; City College, 1,100 (for coal passer jobs).
Laborer, Westchester County, Board of Water Supply; 41.

TENNEY AIDS FUND TO FIGHT SCLEROSIS

Charles H. Tenney, NYC Commissioner of Investigation, has been appointed a member of the board of trustees of the New York chapter, National Multiple Sclerosis Society. The county quota is \$350,000 in the national drive to raise \$2,000,000.

LEGAL NOTICE

PROB. 1955 — CITATION: The People of the State of New York By The Grace of God Free and Independent TO: MR. NICHOLAS STRATIS, 1450 Sabine Pass Beaumont, Texas; MRS. YOLITE OROGIUC KALADAKI KORIAN COMANEC, Andon Greece; MRS. ANNA FILADAR, Lefkonia, T. K. 103 Box, Cyprus Island; MRS. MARIA KOVATSE, 1 Papadimitriou Street, Athens, Greece the next of kin and heirs at law of LOUIS STRATIS, deceased, send greeting:
WHEREAS: JOSEPHINE STRATIS, who resides at 35 Thayer Street, the City of New York has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date of January 17, 1948, relating to both real and personal property duly proved as the last will and testament of LOUIS STRATIS, deceased, who was at the time of his death a resident of 35 Thayer Street, the County of New York.

THEREFORE: you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 9th day of May, one thousand nine hundred fifty-five, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have signed the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
WITNES: Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 24th day of March, in the year of our Lord one thousand nine hundred and fifty-five. (SEAL.)

PHILIP A. DONAHUE

Clerk of the Surrogate's Court

Court Attendant Study Material

The LEADER continues publication of study material for the NYC court attendant written test, scheduled for Saturday, May 7.

Except for the addition of veteran preference points, for those who are eligible, the score on the written test will be the sole determinant of standing on the eligible list.

The test is designed to rate candidates' aptitude, intelligence, reasoning ability, common sense and judgment.

Questions on NYC government, court procedure, legal terms, law enforcement Vocabulary, paragraph and reading interpretation, arithmetic, and "judgment" are like to be included in the exam.

The questions are expected to be of the multiple-choice kind, with the candidate required to choose the most correct answer from among several possibilities which are provided.

Key answers to the following questions on court procedure are given at the end.

Read the following questions carefully. From the four suggestions for an answer, select the choice which best completes the statement.

1. The first paper served in a civil action in the Supreme Court is (a) complaint (b) summons (c) injunction (d) subpoena.

2. One of the following includes the plaintiff's statement of his claims (a) reports (b) writ of attachment (c) notice to produce (d) the complaint.

3. The paper containing the defendant's statement of his defense is (a) the answer (b) reports (c) bill of particulars (d) opening proclamation.

4. Should the defendant allege a claim against the plaintiff, it would be known as (a) the execution (b) the charge (c) the counterclaim (d) challenge.

5. When the defendant's claim is denied by the plaintiff, the paper is known as (a) the deposition (b) the motion (c) the reply (d) the Ben.

6. To bring a witness into court with his books and papers, he must be served with (a) injunction (b) subpoena duces tecum (c) affidavit (d) summons.

7. A paper having the written testimony of a witness taken outside of the State is the (a) framed issues (b) partition proceedings (c) discontinuance (d) deposition.

8. A list of cases ready to be tried is the (a) calendar (b) panel (c) board (d) proceedings.

9. When referring to the "venue" in an action one means: (a) the place of trial (b) opening proclamation (c) the scene of the crime (d) residence of the witness.

10. A paper that has been properly entered and calls for the collection of a judgment for money is (a) special term, ex parte (b) presumptive evidence (c) bill of particulars (d) the execution.

11. The provisions regulating

practice in the Supreme Court and County Courts of New York are in the book known as the (a) Charter of New York State (b) Civil Practice Act in Civil Courts, Code of Criminal Procedure, Criminal Courts (c) New York Law Journal (d) Long's Civil Cases.

12. The paper containing the official notice and memoranda on the courts and published daily in New York is the (a) Lawyer's Reports (b) Code of Criminal Procedure (c) New York Law Journal (d) Court of Record.

13. The book containing the decisions of the New York Courts is known as the (a) framed issues (b) deferences (c) citations (d) reports.

14. The rules governing the practice in the Supreme Court and County Courts of New York is formulated by the (a) Appellate Division in Supreme, Board of County Judges in County Courts (b) Governor of New York State (c) The Bar Association of N. Y. S. (d) The Senate of N. Y. S.

15. To prove the service of a paper, one signs what is known as an (a) answer (b) acknowledgment (c) affidavit (d) affirmation.

16. To obtain more complete details of the plaintiff's claim, the defendant must obtain a (a) bill of exceptions (bill of particulars) (c) secondary evidence (d) writ of inquiry.

17. For the cessation of harmful acts, one applies in Supreme Court for (a) discontinuance (b) duress (c) injunction (d) bill of exceptions.

18. In order for a creditor to seize certain property belonging to a non-resident, he must apply in the Supreme Court for a (a) writ of attachment (b) deposition (c) mandatory injunction (d) prohibition.

19. The proceedings that are taken in order to punish a person who causes a disturbance in court are known as (a) condemnation proceeding (b) exhibit (c) measure of damages (d) contempt proceedings.

20. Papers filed in the Supreme Court are in the custody of the (a) presiding judge (b) county clerk (c) board of county judges (d) attorney general.

KEY ANSWERS

- 1.b; 2.d; 3.a; 4.c; 5.c; 6.b; 7.d; 8.a; 9.a; 10.d.
- 11.a; 12.c; 13.d; 14.a; 15.c; 16.b; 17.c; 18.a; 19.d; 20.b.

STANDARDS SOUGHT FOR HIGHER SANITATION JOBS

The District Superintendents Association, NYC Sanitation Department, is cooperating with the Department of Personnel on standardizing employment policy, compensation and working conditions.

Herbert White of District 27 is association president.

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Please send me a copy of "Complete Guide to your Civil Service Job" by Maxwell Lehman and Merton Yarmon. I enclose \$1 in payment plus 10c for postage.

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Central Area Employees Work for CSEA Growth

ALBANY, April 4 — Membership committees of the Civil Service Employees Association are hard at work building the Association's grass-roots strength. That membership is the highest ever.

Below is a listing of employees in the Central Conference area, who belong to membership committees of the various chapters and whose job it is to build membership.

Mid-State Armory Employees Chapter. Byron A. Chrisman, President; Chas. E. Nicholson, State Armory, Utica; Leslie J. Donohoe, State Armory, Malone; Peter E. Smith, State Armory, Mohawk; Thomas A. Barr, State Armory, Ogdensburg; Gordon H. Beams, State Armory, Oneonta; Earl F. Drummond, State Armory, Rome; Charles W. Sayles, State Armory, Saranac; Carl R. McCoy, State Armory, Walton; Clarence C. Goode, State Armory, 190 Arsenal St., Watertown; W. Bernard Lawrence, State Armory, 327 Mullen St., Watertown.

Biggs Memorial Hospital Chapter. Edgar W. Graham, President; Mrs. Carolyn Case, Chairman; Mrs. Mabel Ford; Dean Gooding; Elmer Horton, Marie Lilla, Richard Remley, Mrs. Eloise Reynolds and Mrs. Anita Seamon.

Broadlaers Chapter. Gertrude H. White, President; Anne LeVine, Chairman; Doris Cobb, Nursing and Medical; Helen Walsh, Administration and Business; Pearl Harper, Housekeeping; Helen Sabik, Dietary; Frank Mazza, Grounds; and Hugh Graham, Shop.

Raybrook Chapter. Francis J. Hockey, President and Chairman; Dr. Norman Shefrin, Co-chairman; John F. Ratigan, Co-chairman, Pharmacy; Emmett Brown, Engineers; Dorothy Kennedy, Inf. Bldg.; Nurse; Dorothy Ranches, Med. Clinic Secretary; Catherine Rice, Med. Secretary; Stella Perry, Laundry; Agnes Dora, Cleaning Group; John Arnet, Cleaning Group; John Bals, Laboratory Technicians; Chris Oberst, Engineers; Marguerite Sweeney, Director of Nurses; Della Narowski, Head Housekeeper; James Martin, Waiter; Leonard Martin, Painter and Mike Peer, Laundry.

Fort Stanwix Chapter. Irma German, Pres.; Dr. Edith Weiss, Dr. George Clark, Doctors; Joseph Szarek, Nellie Wojnas and Robert Patchen, Office; Evelyn Patterson and Lila Larrabee, Supervisors; Mildred Leitz and Katherine Meany, Social Service; Neil Field, Elwin Brown and Frances Marshall, Food Service; Herbert Jones, Ross Phipps, Stephen Barnes and George Bowers, engineers; Raymond Rushlow, James Nash, George Regner, and Richard Patterson, Storehouse; Howard Van Scoy, Leo Burke and Jim Reilly, Farm Cottage; George Schoenbocher, Frank French and George Masters, Mechanics; Kenneth Barr, Leo Flannigan and William Ward, Transportation; Andrew Sprague, Elizabeth O'Brien, Eleanor Collier and Ann Regner, Laundry; Roswell Peters, Janet Levinson and John Cole, School Dept.; Guy Young, Robert Brown, Agnes Johnson, Adele Tytul, Colonies; Frederick Arnold, Harry Drake and John Schallenberg, Greenhouse; James Avery and Willis Cornish, Garage; Allan J. Anderson, Levon Van Benschoten and Gerod Munio, I Building; Mildred Simser, Agnes Parrier and Gertrude Pickard, O Building; Eleanor Decker and Edward Riley, J. Building; Ethel Kunes, Virginia Ball and Emma Richard, R Building; Olga Benn, Marlyn Quottreau, Marion Shelton, X Building; Isa Jensen, Marjorie Hyatt, Agnes Bowles, Edith Merriman, Alberta Webster and Dorothy Schallenberg, F-G-Q Buildings; William Kunes, Paul Farnsworth and James Burns, H Building.

Marcy State Hospital Chapter. Charles D. Methe, President and Chairman; Willard E. Jones, George McGuigan and Curtis H. Small, Powerhouse; Francis J. Quinlan and Marvin R. Wengert, Safety Department; Julius Mezger, Bakery; James F. Jennings, Butcher Shop; Donald Sperry, Storehouse; Joseph A. Allwood, Paint Shop, O. Paul Rhodes, Garage; Mary H. Methe, Laundry; Eugene Schmelcher, Industrial Shop; Edward J. Knamm and Edward Roth, Carpenter Shop; Tin Shop, Masons; Esther Kittredge, Sewing Room; Olive Wright, Housekeep-

ing Dept.; Humphrey P. Jones, Grounds; Howard F. Kane, Medical Records, Pharmacy, Mail Room, Telephone Oprs.; George Humphrey, Business Office; Gall Damon, Social Service; Kathleen Watson, School of Nursing; Margaret E. Coyne, Ch. Supr. Office, Psychology, Directors Offices; Alex Magnitsky, Occ. Therapy & Library; Russell Pinegan, Recreation & Band; Helen Youngmans, Mary Blodeau, West Cafeteria; Henry Humphrey Elwin Geary and Clarence Owens, West Kitchen; William A. Rice, Joseph Mezza, Howard Clute, Roy A. Jones, Vincent Graves, Louis DeFurio and Leonard Jackson, G Building; Anne K. Golden, Fred Jakubowski, Elmer Dykeman, Harry E. Miller, William Jackson, Charles Powers, Mary Battista, Marnie Carnwright, Albert A. Mokry, D Building; Arthur Walsh, Glenn T. Brennan, Wallace C. Barber and Edna B. Smart, Farm Colony; Mary M. Terrell, Evelyn Huss, Edna S. Reed, Evelyn Roberts, Ida Dugleby, Irene Lawless, Grace Monseysmith and Laurena Butts, F Building; Olga Allwood, Margaret A. Simpson, Bertha Guild, Helen Bergen and Myrtle Beck, E Building; Frances V. Amo, Irene J. Hall, Gertrude Damuth, Homer Pa-Building; Betty Smith, Robert J. quette and Bernice Daniels, C. Stockwin, Theressa Pianella, Mae Beckett, Marion H. Weiss, Alice E. Smart and Leo Pierczynski, A Building; Gertrude K. Rice, William Mangan, Elva Jones, G. E. Ford Spring, Edith Fitzpatrick and Sylvia Tanner, Morningside; Harry S. Chapman, Sharon Graves and Edward Cox.

St. Lawrence State Hospital Chapter. John E. Graveline, President; Helen Dilcox, Chairman; Fred Kotz, Eldred Edgerton, Robert inch, Elizabeth Hobbs, Julia Manfred, Salina Grennon, Clarence Linson, Claude Middlemiss, Matthew Roshirt, A. Louise Mc-Millan and Howard Raymo.

Utica State Hospital Chapter. Margaret M. Fenk, President, Betty Bogert, Chairman; Rose McKenna, Adm. Center; Gerald T. Miner, James P. Higgins, North Side; Edith H. Fenk, O.T. Dept.; Mildred Agne, Laboratory; Margaret Crossman, Wolcott; William Dutcher, Garage; Vera Walsh, Business Office; Martha Prendergast, Dunham Hall Women; Albert Dixon, Jr., Dunham Hall Men; Joseph Maxwell and Joseph Umstetter, Power Plant, Electric Shop, Plumbers and Patrolmen; Hilda Bailey and Edward Prendergast, Kitchens & Dining Rooms; June Lanz, Ward Services; Margaret Merkley, Katherine V. Gibson and Helen Murphy, South Side; Kenneth Pinegan and Kathryn Gilson, Hutchings Hasl; Dorothy De-Pledge, Laundry; Dr. Margaret Freund, Staff; Albert Lemke, Print Shop, Charles Green, P.T., Carpenter Shop, Masons, Mat & Shoe Shops; Harriet Seidel, Storehouse, Clothing Clerk, Sewing Room; David Currier, Grounds & Paint Shop; Loretta Cadogan, Staff House, Dixhurst & Fairfield.

Willard State Hospital Chapter. John Vincent, President; Mary Gary, Mary McGough, Alice Matzell and John Worden, Grand View; James Mannix, Lawrence Rourke, Webb Rankin and Leslie Brown, Hermitage; Robert Montford, Joseph Gary, Arthur Schroeder, George McGuire, Maples; William Nielsen, Charles Collins, Robert Woods, Frank Langley and Joseph Licak, North Wing; Ursula Lochren, Rose Guinan, Marion Limner, Helen Vincent, Vivian Powers, Fred Northrup, South Wing; Ray Salzer, Tailor Shop, Sewing Room, Shoe Shop, Clayton Traphagen, Patrick Ryan, Joseph McDonald and Ernest Howard, Power House & Fire Dept.; Harold Cuer, William Rogers, Alphonse Donniez, and Walter Kepner, Sunnycroft; Frances Pettit, Edward J. McArdle, Lucille Huff, and Edith Messmer, Infirmary; Dora M. Boyce, Mary Collins, Herbert Watson and Gabriel Sinieropi, Elliott Hall, Ethel Nielsen, Mary McCue and Leva Kelleher, Edgemere; Kenneth Foxz, and Joseph Murphy, Kitchens & Bakery; Mildred Vincent, Social Service; Elizabeth Wilkens, Dorothy Conkling and Josephine Nealon, Pines; John Engel, Machine Shop, Milton Kellogg, Laundry; Paul Warner and Richard Webster, Carpenter Shop; Florence Domedion, Bernice Robinson and Dorothy Clarke, Occupational Therapy; Arthur Phil-

lips, Physical Therapy, Ralph Van Dorpe, George Lewin, Farm; Marvin Cuer, James Farrell and Joseph Rizzieri, Police Dept.; Clinton Vreeland and Robert Mannix Garage; Timothy Kelleher, Grounds; Edward Limner and Elaine Van Vleet, Offices.

Central Barge Unit Holds Annual Meeting

GLYDE, April 4 — The Mineral Springs Hotel here was the scene of the 21st annual meeting of Central Unit Barge Canal chapter, CSEA.

The 81 members and guests heard addresses by Lieutenant James Russell of the State Police, Waterloo; Assemblyman Lawrence Van Cleef of Seneca County; Assistant District Engineer Frederick of the Syracuse office; Section Superintendent R. J. Quandt of Syracuse, and a representative of Blue Cross in the Rochester area.

Mr. Pollard of Seneca Falls was toastmaster.

Membership Up 50 P.C.

On the dais, too, were Harry Smith, Fred Colin, Ed Barnes, Warren Hendrick and Mayor George Gerlack of Waterloo.

The unit reports a 50 per cent increase in membership over last year's figures.

Present officers will continue in office for the balance of the year. Unavoidable circumstances, the unit reports, prevented election of officers in December.

Civil Service Legislation

(Continued from Page 1)

\$1,200 a year if their retirement allowances amount to less than that. The present bill also provides a constitutional bar against removing the supplementary payments, thus granting an additional protection to retired persons.

Part-Time Racing Jobs

Several bills were in the hopper at this session whose purpose was permission to State employees to hold part-time harness racing jobs. One that passed allows such positions to be held by all State employees earning under \$7,500, except State troopers and others employed in law enforcement agencies. Departmental approval would have to be obtained before an employee could hold a racing job.

55-Year Bill Falls

A measure designed to re-open the 55-year retirement plan for those who had not taken advantage of it died in committee, despite strong efforts to revive it.

Pay Every Two Weeks

A measure designed to provide paychecks every two weeks passed in the final hours of the session. (This is described elsewhere in this issue.)

Condon-Wadlin

The Legislature refused to repeal the Condon-Wadlin anti-strike law.

It passed a measure granting the 40-hour week to city policemen.

Labor Relations

A labor relations plan, which might have been achieved either by legislation or by executive order, is now on the Governor's desk. It might already have been in effect but for the delaying action of American Federation of Labor officials. The new order streamlines and simplifies the moribund personnel relations machinery instituted under former Governor Dewey. It has been approved both by the Civil Service Employees Association and the Congress of Industrial Organizations.

Fine REAL ESTATE buys. See Page 11.



Two retired employees return to a party at St. Lawrence State Hospital. Left to right: Charles Cunningham, Dr. Herman B. Snow, Mrs. Kathryn Sullivan, Mrs. Snow, Mr. Cunningham and Mrs. Sullivan are retired, but couldn't stay away from one of those good St. Lawrence parties.

ACTIVITIES OF EMPLOYEES IN STATE

Utica Chapter Elects Officers

UTICA, April 4 — Edwin T. Smith, Department of Taxation and Finance, was elected president of Utica chapter, CSEA, at its annual meeting March 22. His fellow officers: Jesse Sweeting, Department of Labor, vice president; Alice Card, Department of Health secretary; and Joseph J. O'Brien, Tax and Finance, treasurer.

At the meeting were representatives of the Labor, Health and Tax Departments, and Lyle J. Howland, representing a new chapter unit, the Rome Veterans Affairs group.

The chapter's membership committee, which had accomplished so much during the past year, was reappointed en masse by President Smith. They are: Alexander Sadiik, Tax and Finance, chairman; Angela Cardinale, Health, and Marie Derby, Labor Department.

Al Sadiik was named chapter delegate to attend the Central Conference meeting in Oneonta on April 16. It is hoped that quite a few Utica people can attend.

The possibility of having the Central Conference meeting in Utica for the 1955 winter assembly was discussed and a recommendation made that this be pursued further at the next Conference meeting.

Increased Membership At Willard Chapter

WILLARD, April 4 — Two units of Willard State Hospital chapter, CSEA, have increased their membership since the last report. Staff now registers 70 per cent membership, and garage 90 per cent.

The chapter urges those who have not paid their dues to do so soon, to avoid rebilling.

"We can surpass last year's membership if each member will do a little recruiting," the chapter said.

Willard chapter welcomes the following new employees, and invited them to become CSEA members: Paul Owens, Eugene Saylor, Eska Shaff, Hilma Lynch, Virginia Elliott and Shirley Welch.

Mr. and Mrs. Ray Harding, Mr. and Mrs. Harold Keady and Mr. and Mrs. James Farrell have returned from Florida vacations. Mary Ryan has returned from a vacation in New Orleans.

Get well wishes to Adelaide O'Hara, Gwendolyn Woods and Florence Kokot.

The following have resigned their positions at the hospital: John Reardon, Billy Duncan, Pauline Bordsa, Sandra Finkel, Marie Wielebinski, Agnes Nixon, Elias Grover, Melissa Stahl, Irma Brown, Yalmer Johnson, Mary Carter, Gerald Reed and Ambrose Klug.

Chapter Roster

Those who have renewed their membership or become new members of the CSEA chapter are: Earl G. Baley, Dr. Sandor Benedek, Ethel Bellinger, Harold Bellinger, Ethel Brown, Harriett Casey, John Casey, Paul Christensen, Ross Cassidy, William Clair, Leon Cooper, James Bradley, Lloyd Evans, Nancy Erickson, Laurence Fox, Wilbur Ganoung, Perry Hunt, Leslie Jennings, John Kopsa, Frank Langley, Louise Lochren.

Harold McDonald, Sadie McDonald, Ruth McGuire, Edith Messmer, Marjorie Montford, Robert Montford, Dorothy Moses, Leonard Moses, William Pierson, Myrtle Reeves, Edward Risley, Peter Rogan, Peter Rooney, Dorothy Ryan, Nancy Stewart, Donald Tillinghast, Almida VanNostrand, Mildred Voight, Clinton Vreeland, Irene Vreeland, Nellie Vreeland, Pauline Walker.

Cecil Walling, Ciele Walling, Agnes Walsh, John Walsh, Erma Waters, James Waters, John Wat-

ers, Herbert Watson, Jesse Weber, Lorna Webster, Richard Webster, Doris Welch, William Welch, Winsor Welch, Paul Westervelt, Loretta Wheat, Frieda White, Helen White, Wilbur Wickell, Elizabeth Wilkens, Charles Williams, John R. Williams, Virginia Williams, Ray Williamson, Harold Wilmot, Hayes Wilson, Helen With, Elsie Woodington, Gwendolyn Woods, Pauline Woods, Robert Woods, Sara Woledge, John Worden, Joseph Yager and Nellie Zukaitis.

Matteawan Completes First Aid Program

BEACON, April 4 — An extensive, advanced First Aid Program was recently completed by 60 employees at Matteawan State Hospital. The program was presented under the Natural Disaster Plan, in coordination with the State Department, other State departments, local governments and private agencies, such as the Salvation Army and the American Red Cross.

The participants have been grouped into six squads of 10 each, and will conduct practice drills from time to time.

Instruction for the program was given under the direction of senior occupational therapist John Velling, senior attendant Victor Beaudway, attendants Foster Way and Albert Carr.

The office force recently honored Marion Moses, stenographer, at a farewell party held in Magnolia Farms Restaurant, Beacon. Miss Moses has become the bride of Aaron Bloomstone. Her co-workers presented her with a suitable gift. Mrs. Nora Komornik has replaced Miss Moses as stenographer.

Credit Union Elects

The following slate of officers and committees were selected during the annual meeting of the Matteawan Federal Credit Union:

President, Robert Haight; vice president, Leonard Schultz; clerk, Norena Kearney; treasurer, Albert Carr; assistant treasurer, Alfonso Pelella. Directors: Rocco Ferrone, John Senchak, Foster Way, Hugh McCullough.

Credit committee: Leonard Schultz, chairman; Rocco Ferrone, secretary; Robert Height, Albert Carr and Alfonso Pelella.

Supervisory committee: William Timmons, chairman; Douglas Van Vlack, secretary; Herman Dethlefs, Mrs. Donald O'Neil is bookkeeper for the unit.

The Matteawan Credit Union declared $4\frac{1}{2}$ per cent interest for shareholders and a refund of 10 per cent of interest paid by borrowing members for 1954.

Congratulations to Joseph Fitzgerald, who has just been appointed permanent safety supervisor at Matteawan.

Chief attendant George Stanton, safety supervisor Joseph Fitzgerald and principal stenographer Walter Hurst have been on vacation.

Pharmacist Dominick Mauriello and family plan to visit Mr. Mauriello's parents at Lake Worth, Fla., in April.

They Attended CSEA Meeting

President Joseph Dell, vice president Mrs. Agnes Gibney, secretary Mary Gordon, delegate and Mrs. Robert Haight, Kathryn Farley and Julia Eraca represented Matteawan chapter at the annual CSEA meeting in Albany.

Fred Lombardi, Public Works Department representative, recently moved into his newly built home.

Peggy Kelly, stenographer, was a recent visitor at Fort Dix, N. J. Rose Palmer, stenographer, is sporting around in a 1954 yellow Chevrolet convertible.

Marion Moran, stenographer, is on vacation for three weeks. Dr. Solon Wolff and Dr. Robert Hoke recently returned from a vacation spent in Florida.