

Civil Service LEADER

America's Largest Weekly for Public Employees

CSEA Committee Reports

See Page 14

Vol. XXVIII, No. 32 Tuesday, April 11, 1967 Price Ten Cents

CONDON-WADLIN REPEAL

Not Including Labor Relations Law

Legislature Passes 25 Bills Affecting Public Employees

At Leader press time Governor Rockefeller had already signed 14 of the twenty-five bills, not including the replacement of the Condon-Wadlin anti-strike law, affecting State and local government employees passed by the 1967 State legislature. Below is a listing of these twenty-five bills, starting with those which have still to be signed into law by the Governor.

S-4501—This is CSEA's resolution L-1A which provides for geographical adjustments in the salaries for State positions to maintain competitiveness with area wage and salary conditions. (Rules Committee.)

S-4502—This is CSEA's L-1B which provides for a salary differential for evening and night shift work. (Rules Committee.)

S-4503—This is CSEA's L-3 which provides time and one-half for over-time for State employees. (Rules Committee.)

S-4618—This bill relates to CSEA's L-77, which provides for non-contributory Health Insurance coverage for State employees' and retired State employees' who are enrolled in the basic State-wide health insurance plan commencing June 1, 1967, further it provides for payments of one-half (1/2) of the costs for coverage of dependents, provides for same dollar amount for State employees' or retired State employees' who are enrolled in optional benefit plans, political sub-division may elect to pay high rates for retired employees and their dependents. (Rules Committee.)

S-4593—This bill was introduced in the closing days of the session and provides that the budget director may grant a sum of money to those employees who are excluded from overtime under certain circumstances except that this money is not to exceed 10% of salary. (Rules Committee.)

A-1 3536, A-P 3630—This is

CSEA's L-28 which provides that for another year all members will receive special interest on their contributions equal to excess investment earning of the amount credited to the individual accounts. (Assemblyman Simon.)

AI 1134, P 6873—Which provides for a supplemental retirement allowance for retirees determined on basis of consumers' price index published by U.S. Bureau of Labor Statistics, makes other provisions as to determine percentage. (Assembly — Lifset/multisponsor, Senate—Lentol/Smith.)

A-4437-P-4591—L-1, Independent Hearing officer—CSEA's resolution L-65 amends section 75 of the civil service law, to provide for independent hearing officers and that determinations arrived at by the hearing officers be binding on the appointing authorities.

A-1537—Decisions of Civil Service Commission—Amends section 75 of the Civil Service Law, to strike out provision that decisions of Civil Service Commission in disciplinary proceedings shall be final and conclusive and not subject to further review in court.

A-2835, P-2883—Survivors Death Benefit—Amends section 154 of the Civil Service Law to extend survivors benefits for State employees who die before July 1, 1968.

A-3140 — Retired Employees Earnings—Amends section 215 of the retirement-Social Security Law to continue to Dec. 31, 1968, privilege granted to retired public employees to continue as such and earn compensation in positions in public service.

The following bills affecting Civil Service employees have been signed into law by Governor Rockefeller.

MERIT AWARD—Amends Section 145, Civil Service Law, to in-

Barge Workers Meal Allowance Increased

ALBANY—As a result of requests by the Civil Service Employees Assn., the meal allowance of employees of the State Barge Canal who work on floating plant equipment has been increased by 10 cents per day.

The increased allowance will affect approximately 350 employees and will take effect at the beginning of the 1967 navigation season.

clude suggestions of retired State employees, in provisions for merit awards. (S1167) (Senator Flynn.)

LEAVE OF ABSENCE—Amends Section 246, Military Law, to provide that leave of absence to continue course of study, shall be granted to those public employees who are eligible under Veteran's Readjustment Benefits Act of 1966, and to include as public employees, veterans who served in U.S. Armed Forces after January 31, 1955. (AI1867, AP1869), (CSEA's L-74) (Assemblyman Sabbatino.)

SURVIVORS BENEFIT — Amends Section 155, Civil Service Law, to provide that right to 2,000. Survivor's benefit for State employees shall apply to those who retire on or after October 1, 1966 and on or before September 30, 1968, instead of 1967. (S1338). (Senator Dunne.)

OATH OF OFFICE—Amends Section 2, Civil Service Law, to permit State and Local public employees to make statement pledging support of U.S. Constitution and Constitution of State and as to faithfully discharging duties of position, in lieu of taking oath of office. (AI 2212, AP 2228). (Assemblyman Podell.)

(Continued on Page 16)

New Law Mandates Collective Bargaining, Grievance Rules

ALBANY—A new labor relations law has been passed for the State's 600,000 State, county and municipal employees. The measure, passed in the closing hours of the recent session of the Legislature, replaces the Condon-Wadlin anti-strike law.

The new bill, which Governor Rockefeller forged from the Taylor Report he sponsored and from slight amendments demanded by the Democratic-dominated Assembly, also forbids public employees to strike but shifts the penalties to employee organization rather than individual workers.

Removal of the Condon-Wadlin Law was a major legislative goal of the Civil Service Employees Assn., Joseph Feily, CSEA president, said the bill "is not a panacea for all public employee problems" but called the measure a step in the right direction.

Employees Bound

Feily termed as a major achievement for CSEA the fact that "for the first time in this State, machinery (now exists) that will enable us to bargain collectively for our members, on both the State and local levels, and to resolve grievances and other problems under guidelines written into the law and applicable not only to the employee but also, and most importantly, to the employer."

The legislation is expected to boost CSEA membership in political subdivisions, especially in those localities where employee organization membership has been discouraged for decades by local

government officials.

Ironically, some labor unions fought bitterly against repeal of the Condon-Wadlin Law, mainly because the new legislation punishes the union rather than the employee in event of a strike.

Bill's Provisions

Principal provisions of the bill are:

- A guarantee of union organizing rights and collective bargaining rights to all 600,000 State, County and municipal employees in the State. New York City employees now have such rights, but State employees and public employees in many municipalities do not.

- The creation of a State Public Employment Relations Board to solve union representational disputes and provide mediation and fact-finding help in breaking contract deadlocks between public employees and public employers. New York City already has a similar program, and it would be exempt from the jurisdiction of the State board.

- A fine of \$10,000 or one week's dues, whichever is less, against any public employee union for every day it stays on strike.

- A penalty depriving a striking union of its dues check-off privileges for a maximum of 18 months after the strike. Under the check-off system, which was won after years of fighting by union labor, the member's dues are

(Continued on Page 3)

Southern Conf. To Meet April 14

The spring meeting of the Southern New York Conference of the Civil Service Employees Assn. will be held at Harlem Valley State Hospital, on April 14.

Refreshments will be served before the meeting, between 7:00 and 7:30. The official meeting will start at 8:00 p.m.

At the business meeting, CSEA staff member Thomas Luposello will give a recap of legislation. Also a report will be given of the workshop and the annual dinner-dance. Chapter business and resolutions for the coming year will be accepted.



NEITHER SNOW, NOR — A blizzard didn't keep Oneida County chapter of the Civil Service Employees Assn. from holding a highly successful membership meeting recently. Four of the "brave ones" who attended the rally were, from left, Roger Solimando, chapter president; A. Victor Costa, Capital-District Conference president; Mary R. Leonard, chairman of the membership committee, and S. Samuel Boreilly, chairman of the CSEA County Executive Committee.

Don't Repeat This!

Local Governments Facing A Stronger Civil Service

UNDER the State's new labor relations law, which replaces the Condon-Wadlin Law, civil service will move toward a position of greater strength in every community in New York. For the first time, many towns and counties that

(Continued on Page 3)

Don't Repeat This!

(Continued from Page 1)

have managed to keep out employee organizations must now, according to law, allow their public employees to join the organization of their choice. Furthermore, they must make arrangements for collective bargaining with such organizations and must also provide adequate grievance procedures.

What this means is that more than 200,000 public employees in political subdivisions can join, by right, any civil service group—and most of them have wanted to join an organization for years but did not do so because of local political pressures.

These presently unorganized workers are certain to swell the ranks of organizations such as the Civil Service Employees Assn., which now represents 147,000 State and local government employees, and in so doing will add greater strength to the Employees Association and other groups at the bargaining tables around the State in the future.

New Militancy

In the past few years, civil service has grown more militant and aggressive in dealing with its employers—government—and will be even more so in the years to come. This means that government will be less able in the future to dodge pay raises and fringe benefits because of a lack of revenues. It's an argument that strong employee groups won't accept any more.

Many government officials, particularly in smaller towns and villages, are actually unaware of the growing size and aggressiveness of civil service and to most of them the pressures of dealing with organized employees—and employees who, protected by law now, are determined to get what they want—on the basis of their needs, rather than what officials think the local tax rate will carry, are going to come as a shock.

This is not to say that there is going to be any Statewide war between public employees and government. Many counties—Erie, Suffolk, Onondaga, Westchester and Nassau—are making earnest efforts to keep their employees at least on a par with other government workers, if not fully at par with their counterparts in private industry. On the other hand, there are areas in the State where some public employees have been intimidated concerning worker organizations and as a result work for less wages than the money received by people on welfare or those receiving unemployment compensation.

The Big Battle

The big battle for civil service in these areas will be educating government officials to the fact that civil servants and the vital services they perform must be paid for at the going rate, not at rock bottom prices.

While the new labor relations law still prohibits public employee

strikes it does open the doors for more equal bargaining with State and local governments. Civil service is certainly going to make the most of these openings to move to an even greater position of strength in coming months.

Jobs For Computer Specialists In NYC

There are a number of openings in Federal installations in New York and New Jersey for digital computer programmers, system analysts, computer specialists and operators. Entrance salaries range from \$5,181 to \$10,619 per year.

In addition to unusual opportunities for professional growth, there are many benefits including generous vacation and sick leave, an incentive award system and an excellent retirement plan.

Announcement No. NI-02-6 contains further information and is available at the main post office in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead and Yonkers or at the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area, 220 East 42 St., New York, N.Y. 10017.

William T. Golden Heads City U. Fund

Mayor John V. Lindsay has sworn in William T. Golden, a former consultant to President Harry S. Truman on military-scientific activities, as chairman of the City University Construction Fund.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

The ABC's Of Police P.R.

HOW IS IT POSSIBLE to generate good public relations for an inadequate, overcrowded municipally-operated transit system, which every business day collects 4.6 million fares?

THE MONSTROUS SIZE of the task is staggering when you translate the figure of 4.6 million. It represents a greater number of people than populates any city in the world except seven.

THE ANSWER to the first paragraph is simple: as a public relations professional you try to get the cooperation of the 37,448 employees who make the wheels of the subways and buses move over hundreds of miles of underground and surface routes.

BUT IMPLEMENTING this cooperation is another story. Transit employees meet the public every day—by the millions—but only a comparatively few realize that their every act, their every statement, their every kindness, or their every goof, affects the public relations of ALL civil servants in the transit system.

ONE TRANSIT organization which wants its members to generate good public relations all the time is the Patrolmen's Benevolent Assn. of the New York City Transit Police Department.

FORTUNATELY FOR the safety of the transit system's cash customers, there are now 2,910 Transit Police officers. They comprise the second largest police department in the State and probably the sixth or seventh largest in the nation.

NO SINGLE GROUP of transit employees meets the subway and bus-riding public more frequently and are in closer contact than the police. The fact that their PBA recognizes this reality makes their efforts toward good public relations all the more creditable.

SO VITAL ARE the transit police to the operation of the City's public transportation system, that they are a key part of the public relations of the New York City Transit Authority.

DURING THE PAST few weeks every member of the Transit Police PBA has received a 12-page, pocket-size booklet titled, "Public Relations: A Handbook for Transit Police."

IT IS WRITTEN in straightforward, simple language, and explains the ABC's of public relations—what it is, how it operates, what it can and cannot do. Here is a sample:

Too often, public relations is thought of as a veneer to cover up flaws. Nothing could be further from the truth. Public relations means the whole relationship of the public with your organization and your organization with the public.

That implies that every phase of your activities must be examined critically for every possible defect, to the end that all discovered flaws and blemishes be removed . . . sources of criticism eliminated . . . and any absences of full service and dedication to the public welfare, repaired, by inaugurating policies that will be acceptable, attractive and constructive.

THERE IS A SECTION in the booklet on how to develop a cooperative relationship with news- (Continued on Page 7)

Application Now Open — Men & Women — 17 Yrs. Up
POST OFFICE CLERK-CARRIER
Thousands of Career Jobs — All 5 Boroughs
\$105 to \$144 for 40-Hour Week
Plus 10% extra for night work

Our Home Study Book, specially prepared by Post Office experts for this type of exam. 122 pages of Study Material, Practice Drills and Sample Questions.

Only **\$4.75** Postpaid Book Mark

Send Mail Order (N.O.C.O.D.'s) to our Manhattan Office only — Or buy in person at our Manhattan or Jamaica offices. Book may be returned within 5 days of receipt for

FULL CASH REFUND if not satisfied

THE DELEHANTY INSTITUTE
MANHATTAN: 115 EAST 15th STREET, NEW YORK 10003
JAMAICA: 91-01 MERRICK BLVD.
(Bet. Jamaica & Hillside)

Around the World In 29 Days
Visit All the Beautiful and Exciting Countries-SPAIN, GREECE, EGYPT HOLY LAND, INDIA, THAILAND, HONG KONG, JAPAN, HAWAII

Leaving - July 1st, 1967 -
via IBERIA - Jet

ALL INCL. PRICE:
Only \$1,698

Write for descriptive folder to:

MR. SAM EMMETT, Chairman
1060 East 28th Street
Brooklyn, N.Y. 11210
Tel: (212) 253-4488

RESTRICTED TO MEMBERS AND IMMEDIATE FAMILY OF C.S.E.A.

HAWAII & THE GOLDEN WEST 15 DAYS - ONLY \$467

These tours are nearly three quarters sold out for both the July 8 and July 22 departure dates. Rush your application now to one of the two tour chairmen: John J. Hennessey, 276 More Ave., Kenmore, New York (for upstate New York), or Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., New York.

\$50 Deposit Enclosed

Name _____

Address _____

City _____ State _____ Zip Code _____

Limited to Members of the Civil Service Employees Assn. and their immediate families.

HOMBRE means
"TREMENDOUSLY ENGROSSING!"
— N. Y. TIMES

"★★★★★" HIGHEST DAILY RATING NEWS



20th CENTURY FOX
PAUL NEWMAN
FREDRIC MARCH · RICHARD BOONE · DIANE CILENTO

HOMBRE

ASTOR THEATRE / 68th. St. PLAYHOUSE

8 WAY & 45th St / JU 6-2240

3rd AVE / ME 4-0302

CIVIL SERVICE LEADER
America's Leading Weekly for Public Employees
97 Duane St., New York, N.Y. 10007
Telephone: 212 BEekman 3-6010
Published Each Tuesday at 289 Lafayette St. Bridgeport, Conn.
Business and Editorial Office: 97 Duane St., New York, N.Y. 10007
Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$5.00 For Year Individual Copies, 10c

CSEA Area Rep. Tells Buffalo Chiefs They Lack The Range On Grievances

BUFFALO — A Civil Service Employees Assn. representative has suggested that City officials are not often the "best representatives" to serve on a grievance board that hears employee complaints.

Henry J. Gdula, the CSEA's regional representative in the Buffalo area, noted at a meeting in City Hall last week that all members of the grievance board are city leaders.

"They are usually too busy," Gdula said, "with other duties to with grievances. Also, they often are unavailable."

Joseph V. Drago, president of the Competitive Unit, Erie Chapter, CSEA which represents Buffalo workers, suggested a three-man grievance board selected by the mayor from a nine-member standing panel.

Other Western New York CSEA personnel joined Gdula and Drago at the meeting with James W. Burns budget director.

Grievance procedures are expected to figure more importantly in city-employee relationships, the CSEA group explained, because of the replacement for the Condon-Wadlin Law recently adopted by the State legislature.

McCloud Elected Nassau Bridge Unit President

Andrew McCloud is the new president of the Nassau County Bridge Authority unit of the Civil Service Employees Assn.

McCloud was elected at a unit meeting recently, shortly after implementation of a benefits package including four per cent cost-of-living adjustments for the unit's 39 employees. The package also gave \$100-a-year boosts to senior toll collectors and assistant toll station managers in recognition of their responsibilities.

The unit represents employees of the authority's Atlantic Beach Bridge.

CSEA Financial Report Available

ALBANY—The Civil Service Employees Assn. has announced that copies of its current annual financial report, summarizing the organization's financial status for the fiscal year ending September 30, 1966, are now available for inspection by accredited members at CSEA's Albany and New York City offices and through local chapter officers.

According to the announcement, members may examine the report at either office location—CSEA Headquarters at 8 Elk Street, Albany, or the New York City branch office at 11 Park Place—simply by presenting themselves with proper identification in the form of a current membership card, during business hours.

Interested members may also obtain copies of the report from the supply distributed to all CSEA chapters upon request to their chapter officers.

Gdula also asked Burns to invite a Cornell University team of labor specialists to Buffalo to explain the scope of any proposed collective bargaining agreements between Buffalo and its employees.

CSEA Urges Assistance On Interagency Transfers

ALBANY — Representatives of the Civil Service Employees Assn. last week met with the State Civil Service Commission to discuss handling of interagency transfers within State service and to urge the Civil Service Department to give all available assistance to employees seeking such transfers.

The CSEA officials also urged that the Department allow State employees to participate in promotion examinations for the titles they already hold, or for a lower title in direct line of promotion. This privilege was taken away from State employees some time ago.

State employees apparently participate in promotion examinations for their current positions in order to gain a transfer to another agency.

Under present civil service regulations, an employee, in order to gain a transfer to another agency, must secure approval from the appointing authorities of the Department from which they want to transfer and from the Department to which they desire the transfer. At times, CSEA told the Commission, it has been difficult for employees to secure approval to transfer out of their agencies under these regulations.

Central Islip Aides Donate 500 Pints To Blood Program

CENTRAL ISLIP — A total of 500 employees of Central Islip State Hospital recently donated blood to the New York State Employee Blood Program, Mrs. Ersa H. Poston, president of the State Civil Service Commission, has revealed.

The drawing was made by the New York Community Blood Center. It was the second blood collection since the Department of Civil Service started the Employee Blood Program in January. The first was made at Manhattan State Hospital on Jan. 31.

The Employee Blood Program has been set up to meet the blood needs of State and local employees and their dependents. Harold R. Schaffer is Administrator of the Program.

Dr. Frederick Weinberg, Director of Clinical Laboratories, and Oiehr Riznyk, Associate Personnel Administrator, were coordinators of the program at Central Islip. Supervising nurses and Department heads acted as team captains.

Comptroller Spurs Signing Of Retirement Earnings Law

ALBANY — State Comptroller Arthur Levitt last week urged Governor Rockefeller to sign into law a bill that would allow increased earnings of the New York State Employees' Retirement System to be credited to individual annuity savings accounts of the 335,000 member system. Last year the rate of interest on all investments was 4.36 percent.

If passed, this would authorize the Comptroller to credit to members' accounts the highest rate of earnings in the history of the System.

The Governor signed a bill on March 31, 1967 which would limit payment of increased earnings to

four percent. The Comptroller's bill (Assembly Print 3630, Intro. 3636) would allow members to share the actual earnings of the System without regard to the ceiling prescribed by the bill just signed by the Governor.

Denied Earnings

"Last year," said the Comptroller, "the System's investments yielded an average interest rate of 4.36 percent. Because of the limitation in the law, members were denied earnings in excess of four percent. This bill would end that inequity."

A similar bill was vetoed in 1965 by the Governor on the grounds that the proposal had fiscal implications which required study. He vetoed the measure in 1966 on the same grounds.

"Had this proposal been signed last year," said Levitt, "an additional \$2.3 million could have been credited to annuity savings ac-

counts of members of the System. For example, an individual who had \$5,000 in his annuity savings account would have received \$215 —\$15 more than under the four percent limitation. A comparable amount could be credited this year to members based on anticipated similar favorable earnings," he added.

California Does It

The Comptroller pointed out that the State Employees' Retirement System of California—which earns less on its investments than New York State—credits members' annuity accounts with 4.25 percent interest on earnings.

"A System in the top earning ranks of State pension funds can well afford to credit members with higher interest," declared Comptroller Levitt, adding, "The New York State Employees' Retirement System is in such a position."

Postponement Sought

At last week's meeting, the CSEA representatives also requested the Commission to postpone action on a proposal for a change in examination procedures, under which State employees would no longer be able to compete in both promotion and open competitive examinations scheduled for the same date and for the same class of positions.

The CSEA representatives asked for more time and further discussions in order to fully study the effect of the proposed change on employees and the adequacy of current transfer arrangements.

In the meantime, the Employees Association has urged any of its State employee members who have had problems in transferring from one agency to another to advise CSEA headquarters of the details of their particular situation.

CSEA has urged affected members to furnish information on whether the transfer is to a different location in the State or to another agency in the same general location; what efforts the employee had made and the reason why the efforts were unsuccessful, in his opinion, and whether he requested assistance from the State Civil Service Department.

Push Investment Of Health Fund Monies

ALBANY—As a result of efforts by the Insurance Committee of the Civil Service Employees Assn., the State has intensified a program under which premium income and other funds in the State Health Insurance Fund is being invested and the interest of these investments is being credited back to the Fund.

An official of the State Budget Division has told the Employees Association that the Division had been working with the Departments of Civil Service and Audit and Control to determine how much premium money collected from employers and employees could be invested with interest credited to the Health Insurance Fund.

Based on projections by the Department of Civil Service, of the timing of receipts of employees and employers and payments to the carrier over a one-year period, the Comptroller's office, under new plan, will be advised as to the

amount of money which can be invested. As a result of the new procedure, the amount of monies invested and the interest resulting from the investments will rise considerably during the next year.

CSEA's Insurance Committee under the chairmanship of Robert Dailey, had urged the State to reassess its investment procedures in regard to the State Health Plan in order to make as much use as possible of the premiums of employees and employers.

REPEAL

(Continued from Page 1) deducted from his pay by the employer and turned over to the union.

• A flexible system of non-mandatory penalties against individual strikers, under which each striker could receive anything from a simple reprimand to dismissal. The individual penalties in the present Condon-Wadlin law are mandatory—any public employee who goes on strike must be automatically dismissed. He can be rehired, but must remain on probation for five years and cannot receive a raise for at least three years.

Credit Union Elects Officers

The Binghamton State Hospital Employees Federal Credit Union held its annual meeting recently. Others elected were: Ralph M. Hutta, president; Aloysius Sweeney, vice-president; William Carter, treasurer; Grace A. Lord, secretary; Board of Directors: Jack Button, Helen E. McAndrews and Leslie Newton.

A 4.75% dividend was declared for the year 1966.



DISCUSSION — Miss Grace Nulty, chairman of the Civil Service Employees Assn. legislative committee was the principal speaker at the recent meeting of the Capital District Conference at the Ambassador Restaurant, Albany. With Miss Nulty are Senator John Flynn, chairman of the Senate Civil Service Committee, left, and Theodore Weuzl, first vice-president of the Statewide Association.

Departmental Honors Given Late Deputy Fire Commissioner

A Requiem Mass was sung for Highbridge, on Tuesday morning. Full departmental honors were also provided by members of the department. Celebrant of the Mass was the

Rt. Rev. Msgr. Stanislaus J. Jablonski, Roman Catholic chaplain for the department.

Commissioner Hackett entered civil service as a clerk and was promoted through the ranks to his last permanent title—director of the accounts and procurement bureau.

He had been on a leave of absence to fulfill the duties of first deputy commissioner since Jan. 1, 1966.

FREE BOOKLET on Social Security; Mail only; Box S, 97 Duane St., New York, N.Y. 10007.

YOU CAN FINISH HIGH SCHOOL AT HOME IN SPARE TIME

You must be 17 or over and have left school. Write for FREE 55-page High School booklet today. Tells you how.

AMERICAN SCHOOL, Dept. 9AP-6
130 W. 42nd St., New York, N.Y. 10036. Phone BR 9-2604, Day or Night

Send me your free 55-page High School Booklet.

Name _____ Age _____
Address _____ Apt. _____
City _____ State _____ Zip _____

OUR 70th YEAR

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, April 16
6:00 p.m.—Human Rights Forum —Open Housing; Property vs. Human Rights.

Monday, April 17
3:30 p.m.—Teaching Training — Math—Grades 5 and 6.
4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.
4:30 p.m.—Profile — Paul Manacher interviews people in the news.

6:00 p.m.—Community Action — "Women's Talent Corps: — Teaching Volunteers How to Work With Professionals".
7:30 p.m.—On the Job — N.Y.C. Fire Department training program.
10:00 p.m.—Brooklyn College Presents—"Preparation For Retirement" Program of film interviews.

Tuesday, April 18
3:30 p.m.—Human Relations Skills for the Hospital Manager—United Hospital Fund presents an in-service training series.
4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.
6:45 p.m.—News—with John Carr.
7:30 p.m.—Human Rights Forum (live)—"A New Operation Headstart?" William Booth, City Human Rights Commissioner moderates discussion.

Wednesday, April 19
3:30 p.m.—Teacher Training — Man, Sea and Sky.
4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.
4:30 p.m.—Profile (live) — Paul Manacher interviews people in the news.
7:30 p.m.—On the Job — N.Y.C. Fire Department training program.

Thursday, April 20
3:30 p.m.—Human Relations Skills for the Hospital Manager—United Hospital Fund presents an in-service training series.
4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.
4:30 p.m.—Profile (live) — Paul Manacher interviews people in the news.
7:30 p.m.—On the Job — N.Y.C. Fire Department training program.

8:30 p.m.—City Government in Transition—"The Recent Past: Background and Growth of New York City." Solomon Hoberman hosts discussion.
10:30 p.m.—Community Action—"How to be Successful Foster Parent"—Ted Thackrey moderates discussion.

Friday, April 21
3:30 p.m.—Teacher Training — Challenges in Foreign Language Teaching.
4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.
7:30 p.m.—Brooklyn College Presents—"Preparation for Retirement" Discussion and film interviews.

Saturday, April 22
7:00 p.m.—Community Action—"How to be a Successful Foster Parent" Ted Thackrey moderates discussion.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; Room 600, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL -- Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



Good Reasons for joining C.S.E.A. Accident • Sickness Income Insurance Plan

1. Money for living expenses when you need it most.
2. Pays in addition to sick leave benefits.
3. Pays in addition to other insurance.
4. Payroll deduction of premiums.
5. Cost is less than standard individual policies.
6. Thirteen conveniently located claim offices throughout New York State.
7. 24 Hour coverage (on and off the job if desired).
8. World-wide protection.
9. Underwritten by The Travelers Insurance Companies and approved by The New York State Insurance Department.
10. Endorsed by The Civil Service Employees Association and administered by its Insurance Representatives, Ter Bush & Powell, Inc. for 30 years.

Remember—55,000 C.S.E.A. members can't be wrong:

We will be happy to send you complete information.



TER BUSH & POWELL, INC.
Insurance

SCHENECTADY NEW YORK BUFFALO SYRACUSE

FILL OUT AND MAIL TODAY...

TER BUSH & POWELL, INC.
148 Clinton St., Schenectady, N.Y.

Please send me information concerning the CSEA Accident and Sickness Income Insurance.

Name _____

Home Address _____

Place of Employment _____

Date of Employment _____ My age is _____

P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

U.S. Service News Items

By JAMES F. O'HANLON

Johnson Asks 4.5 Pay Increase For Employees

Last week in an address to Congress, President Johnson proposed an average Federal pay increase for this year of 4.5 percent. This would not be an across-the-board raise. The offer is well below Federal employee spokesmen's demands for raise this year, some as high as 10 percent. The President pointed out that his advisors cautioned him that the 7.5 percent increase which they speculate would bring the Federal employees wages up to par with salaries paid to private industry employees in comparable positions was not feasible this year considering other economic pressures.

However, the President indicated that the concept of full comparability was still foremost in Executive planning for the near future of Federal employee pay status. He backed this up by promising pay raises to accomplish, at last, this elusive goal for all Government workers in the next two years. Most speculation about and demands for the pay raise this year which were considered realistic on Capitol Hill were around the 7.5 percent mark.

The President's proposed raise would be skimpier as it reached the higher grades. Federal employees who are now making less than \$6,000 a year would, according to the Administration's statistics actually be on the same pay level as their counterparts in private industry under the current Johnson plan for this year.

representing 50,000 organized postal workers in the Metropolitan Postal Council as "a shocking disregard of the welfare of the men and

Postal Leaders Slam LBJ Pay Proposals

The President's proposal of a 4.5% salary increase for U.S. postal employees was denounced last week by union leaders rep-

women who move the nation's mail." The Council includes postal workers in New York City, Nassau, Suffolk and Westchester Counties.

"This is really running the postal service into the ground," declared Moe Biller, President of the Manhattan-Bronx Postal Union and Phillip Lepper, President of the New York City Letter Carriers, Branch 36, in a joint press release. They represent the two largest local postal unions in the United States.

"This will drastically increase the already high turnover among our employees," the union leader declared. "Many have held on hoping for pay which compares decently with other American

workers. This has taken the heart out of them and they will be seeking employment elsewhere. The proposed effective date of October 1, is really rubbing it in."

Biller and Lepper pointed out that postal workers are now lagging 15% behind comparable salaries in industry. Anger and resentment of the employees which spilled over in a giant rally attended by 10,000 in New York City, March 12, has been increased by the Administration's meager offer.

Steno And Typist Jobs In Wash. D.C.

Stenographers and typists are needed by many Federal agencies in the Washington, D.C. area. Starting pay ranges from \$3,609 to \$4,776 per year. Qualified applicants should go directly to the Federal agency where they wish to seek employment for an interview.

For further information, contact the Interagency Board of Civil Service Examiners, 1900 E Street, NW, Wash., D.C.

NEW! GE AUTOMATIC TOOTHBRUSH



complete with
6 personal
brush
inserts

Model TB-1

with the safe,
effective Up and Down Motion

- Regular use provides cleaner teeth plus healthful care of the gums than ordinary handbrushing.
- Safe, cordless power handle with convenient, pushbutton switch.
- Highly designed charger base featuring induction recharging.
- May be wall mounted, bracket is included.
- Six personal snap-in brushes in assorted pastel colors.

"The General Electric Toothbrush (with the up and down motion) has been provisionally accepted as an effective cleansing device for use as part of a program for good oral hygiene to supplement the regular professional care required for oral health."
Council on Dental Therapeutics American Dental Association

ARGUS RADIO

241 EAST 59TH STREET NEW YORK CITY
(1 Blk. East of Bloomingdale)
Corner 2nd Avenue EL 5-1572

If you want to know what's happening
to you
to your chances of promotion
to your job
to your next raise
and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME _____
ADDRESS _____ Zip Code _____

S.A.P.
J.S.C.

ASSISTANT STOCKMAN

\$4.00

LEADER BOOK STORE

97 DUANE STREET
NEW YORK, N.Y. 10007

55c for 24 hours special delivery — C.O.D.'s 40c extra

Be sure to include 5% Sales Tax

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.
OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 9 P.M. Closed Sat.

More Than 50 Years of Successful Experience
In Specialized Education

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

PATROLMAN POLICE TRAINEE

IN MANHATTAN—MONDAYS, 1:15, 5:30 or 7:30 P.M.
IN JAMAICA—WEDNESDAYS at 7 P.M.

CLASSES NOW MEETING
IN MANHATTAN & JAMAICA

- HIGH SCHOOL EQUIVALENCY DIPLOMA
BUS DRIVER — CONDUCTOR

Physical Preparation for all Civil Service Tests available at our Jamaica Branch — 89-25 Merrick Blvd. on MONDAYS, 6-7-8 P.M.

- CLASSES FORMING

- FIREMAN
- MASTER ELECTRICIANS LICENSE
- STATIONARY ENGINEERS LICENSE
- REFRIGERATION MACHINE OPERATORS LICENSE

- PRACTICAL VOCATIONAL COURSES:
Licensed by N.Y. State—Approved for Veterans

AUTO MECHANICS SCHOOL

5-01 46 Road at 5 St., Long Island City
Complete Shop Training on "Live" Cars
with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

Manhattan: 123 East 12 St. nr. 4 Ave.
Jamaica: 89-25 Merrick Blvd. at 90 Ave.
Architectural—Mechanical—Structural Drafting
Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St. nr. 4 Ave., Manhattan
Radio and TV Service & Repair.

- DELEHANTY HIGH SCHOOL

Accredited by Board of Regents
91-01 Merrick Boulevard, Jamaica
A College Preparatory Co-Educational Academic
High School, Secretarial Training Available
for Girls as an Elective Supplement. Special
Preparation in Science and Mathematics for
Students Who Wish to Qualify for Technological
and Engineering Colleges, Driver Education Courses.

For information on All Courses Phone GR 3-6900

Civil Service LEADER



America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

212-8Eckman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

James F. O'Hanlon, Executive Editor

Joe Deasy, Jr., City Editor

Carol F. Smith, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, APRIL 11, 1967



Necessary Action

AMONG the important pieces of civil service legislation now awaiting signature by Governor Rockefeller under the 30-day provision is one which would allow candidates for public jobs or promotion to retain their question and answer booklet following civil service examinations.

The legislation, introduced by Assemblyman Garcia and Senator Goldin at the request of the Uniformed Fire Officers Assn., would cost the taxpayers nothing and would remove an inequity from the rules of the Civil Service Commission so that candidates could more intelligently protest the official answers to these tests as adopted by the Commission.

We urge Governor Rockefeller to act favorably on this legislation which both houses of the State Legislature saw fit to pass.

A Fine Bill

ONE of the more important measures passed by the Legislature—originally proposed by Comptroller Arthur Levitt and, later, co-sponsored with Governor Rockefeller—is one that will make a really serious attempt to alleviate the continuing threat of erosion to pensions of retired public employees.

The new bill will allow for an automatic increase in such pensions as the cost of living rises. The recognition of the plight of thousands of former civil servants is long overdue. Until this time, pensioners could only pray that the little retirement money they had would, from time to time, be supplemented by legislative action.

Comptroller Levitt, Governor Rockefeller, the Legislature and the continued support of the Civil Service Employees Assn. deserve the plaudits of all in civil service.

The Veteran's Counselor

By FRANK V. VOTTO



Group Life Insurance

Public Law 89-214 which became effective September 29, 1965, amends Title 38 U.S.C., to provide the following benefits for members of the Armed forces on active duty and to provide benefits for those who died in active service subsequent to Jan. 1, 1957.

• Servicemen's Group Life Insurance is authorized for all members of the Armed Forces on active duty on Sept. 29, 1965. This insurance will be underwritten by commercial insurance companies licensed to conduct business in all the 50 states and the District of Columbia. The selection of the companies will be determined by the V.A.

• Coverage under this program will be automatic unless the serviceman refuses to participate.

• Amount of coverage will be \$5,000 or \$10,000; however, if the serviceman discontinues protection he must show good health in order to again participate.

• Cost—two dollars per month for \$10,000 coverage and one dollar per month for \$5,000 coverage. This amount will be automatically deducted from service pay.

• Settlement—The serviceman will have the right to designate lump sum settlement or 36 monthly installments to a beneficiary of

(Continued on Page 10)

LETTERS TO THE EDITOR

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader,

Post Office Jobs For The Elderly Applauded

Editor, The Leader,

May I express the thanks of the entire 1,000-man membership of Herald Square Chapter 126, Disabled American Veterans, for your public spirit in giving especial prominence and valuable space [The Leader, April 4, page 4] to information on the availability of two positions in the United States Post Office. Our members feel strongly about this, since there is no maximum age restriction for applicants. This must appeal to many of your readers or to older members of their families. Civil service people must be the first to agree that jobs should be filled on merit and ability as demonstrated by past and present performance, rather than by subtracting the year of the applicant's birth from 1967 and disqualifying him if the remainder is greater than an arbitrarily chosen figure.

EMANUEL FINKEL,

Judge-Advocate,

Chapter 126,

Disabled American Veterans.

SOCIAL SECURITY



Questions and Answers

Q. I understand that to be eligible for medicare I must file my application for monthly benefits. Does this mean my monthly payments will be based only on my earnings up to 65? If so, this would hurt me as my earnings will be a lot higher in the future.

A. No, each year your record will be re-examined and if your earnings are higher, your payments will be refigured. But very simply, you just can't lose by filing at age 65.

Q. I am a 59 year old widow and I am disabled. Am I eligible for Medicare.

A. No You must be at least 65 years old to be eligible for Medicare.

Q. I don't receive a monthly social security check and I have sent in one \$9 quarterly premium payment for doctor bill insurance. Is it permissible for me to pay once a year instead of quarterly?"

A. Yes; you may pay as much as one year's premium at one time, if you pay in advance.

Q. Last year I took my retirement benefits at a reduced rate. Now, I am physically unable to work. Can I change to disability benefits?

A. It is possible that you may be able to change to disability benefits if you became disabled before reaching age 65. Check with your social security office.

Q. I will have earned about \$6,000 when I retire some time at the end of this year. Does this mean that I will not be able to receive any benefits until the following year?

A. Not necessarily. Although you will have earned much more than the annual limit of \$1,500, you still could get benefits if you do not earn over \$125 in any one month.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Appointment Favoritism

PROVISIONAL appointments pending the establishment of regularly promulgated lists may be an unavoidable expedient. Obviously, such appointments are not necessarily based upon merit. They may reflect favoritism.

THIS MANIFEST objection to provisional appointments was obviated by the New York City Transit Authority in recent promotions of transit policemen. A substantial increase in the size of the transit police force, creating numerous vacancies at promotional levels, followed upon the vastly increased protection afforded passengers utilizing the subways. While awaiting the establishment by the Civil Service Commission of duly promulgated promotion lists, the Transit Authority made provisional promotions to the ranks of captain, lieutenant and sergeant. Instead of following the usual procedure of random selection for such promotion without any examination, the Authority required eligibles to participate in its own departmental examinations. This procedure was adopted with the full knowledge and approval of the Civil Service Commission. The notice of examination was specific in its announcement that promotions from the list established would be provisional "until such time as a civil service list is made available by the New York City Department of Personnel for permanent appointments."

THIS UNIQUE method of provisional promotions was scrutinized judicially in the recent case of *Cafiso v. Hoberman* (New York Law Journal, March 13, 1967). The petitioners, provisional Sergeants, endeavored to have their titles made permanent without further examination.

PETITIONERS URGED that the competitive promotion examination which they passed for provisional promotion thoroughly tested their merit and fitness for permanent promotion. They contended there was thus compliance with the Constitutional requirement (Article V, Section 6) that "promotions in the civil service . . . shall be made according to merit and fitness to be ascertained, as far as practicable, by examination which, as far as practicable, shall be competitive."

UNQUESTIONABLY, the petitioners believed they had met all of the requirements of the merit system for regular appointment. However, the notice of examination specified that appointment was only provisional. In any event, it is seriously questionable whether the Civil Service Commission could, even if it so desired, have enlisted the services of the Transit Authority in the testing and permanent appointment of eligibles. This would have represented a delegation of functions by the Civil Service Commission to the Transit Authority for which there is apparently no constitutional, statutory or judicial justification.

AFTER ALL, IT is for the Civil Service Commission itself to assure the preservation of the merit system of government employment. Abdication of this function, even occasionally when a backlog of Civil Service Commission work makes such a decision attractive, should not be countenanced. The long-run effect of exceptions to the requirement that the Civil Service Commission itself conduct examinations could well prove disastrous to the preservation of the merit system.

ON THE OTHER hand, the action of the Transit Authority in following the novel procedure of making provisional appointments on a merit basis, as determined by competitive written examination, rather than through selection without any apparent consideration of merit, is commendable.

JUSTICE ABRAHAM N. Geller at Special Term, carefully analyzed the problems presented. He noted that an emergency situation was involved because of the need for a large number of provisionals, and that the Authority's method of appointment deviated from normal procedures of selection of provisionals. However, he concluded that the petitioners had not been prejudiced, stating:

Instead of selecting eligible employees at random for provisional appointment as it had a right to do, respondent chose instead to make such appointments on a competitive basis. Obviously, this furthered the cause of competitive civil service and, indeed ad-

(Continued on Page 10)

CSEA Seeking Records Director For Albany Job; To \$12,420

The Civil Service Employees Assn. is seeking a qualified individual to assume the position of Director of Records for its 147,000-member organization. The position offers a yearly salary ranging from \$10,330 to \$12,430 in five annual increments plus additional increments of \$420 at the end of ten and fifteen years service.

Applications for this position will be accepted until May 15.

The appointment will be made at the Employees Association's 8 Elk Street, Albany Headquarters in the near future. Upon appointment the new Director will serve a probationary period before he is permanently installed.

The Civil Service Employees Assn. is a non-profit membership corporation composed of employees of the State and political subdivisions throughout the State. The CSEA is an organization to improve the working conditions of its members.

The minimum qualifications for this position, besides a willingness to reside in the Albany area where the CSEA operation is centered, include a high school or equivalency diploma and at least eight years of administrative experience or general management or office supervisory experience requiring the use of independent judgment in decision making.

This background should include at least three years experience in planning and supervising a data processing operation involving knowledge of the capacity and limitations of data processing equipment as well as punch card layout and design. Computer tabulating machine operation experience only will not meet the CSEA's requirements for this position.

Substitution of graduation from an accredited college or university may be granted for two years of the required experience.

Candidates must be residents of New York State. They must be of good moral character and be in good physical condition. Conviction of a felony or misdemeanor may bar appointment.

Physical defects tending to bar full performance of the duties of the position will bar appointment. Also, a physical examination may be required.

The work of the Director of Records includes supervision and direction of all CSEA operations pertaining to membership and insurance records and accounts. The incumbent will represent the Employees Association in matters pertaining to this area of the overall operation on many occasions and

personnel supervision of clerks and stenographers engaged in that area of the overall operation will also be included in the appointee's duties.

For further information and applications for this position write to the Civil Service Employees Assn., 8 Elk Street, Albany, New York. Accompany your application with full particulars regarding education training and previous employment.

FREE BOOKLET on Social Security; Mail only; Box S, 97 Duane St., New York, N.Y. 10007.

be directly responsible to the executive director of the CSEA. Per-

P.R. Column

(Continued from Page 2)

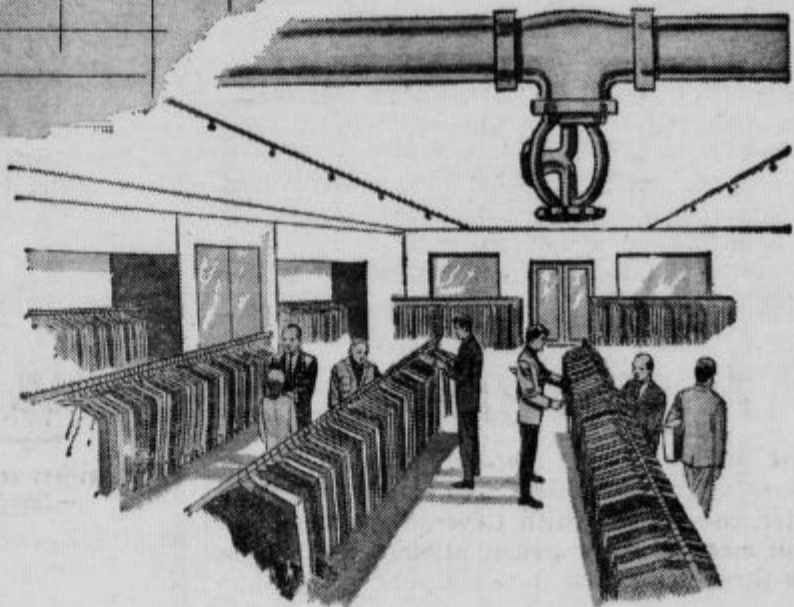
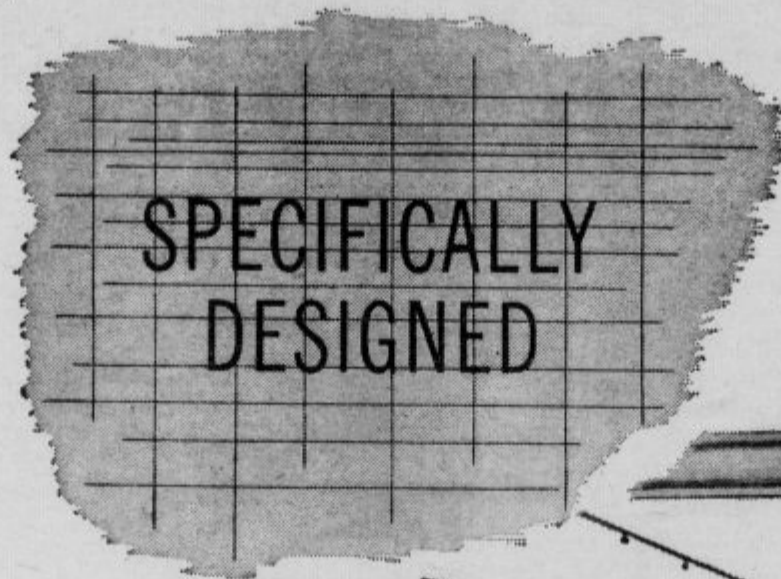
papermen. For the transit policeman this is particularly important because many transit riders form much of their opinion by what they read in the papers.

WE PARTICULARLY liked the 20-item synopsis which gives the transit policeman such important public relations hints as — "Remember you are a public servant and always be sincerely interested in your jobs"; "Tact, consideration and courtesy should predominate in your dealings with others"; "Organized training is available.

Take advantage of it"; "Learn to know your job, your City and other work of other municipal departments."

THE TRANSIT POLICE PBA have set an outstanding example in contributing to the overall public relations of the City's transit system. We would like to see all civil service organizations in the transit operation do the same.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.



Sprinkler Systems

... specifically designed to protect against loss of life and property. When the temperature in the room where the system is installed rises above a certain level, the excessive heat automatically activates the sprinklers, releasing a flow of water to put out the fire.

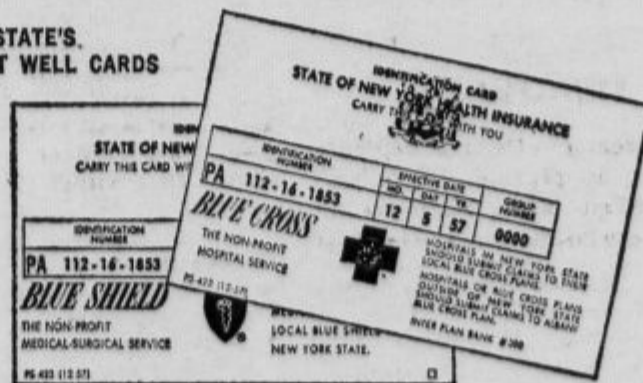
THE STATEWIDE PLAN

... specifically designed for hospital and medical care protection for public employees.

For example, the more liberal definition of hospitals included in the STATEWIDE PLAN was designed to permit payment of full benefits in any legally constituted general or public hospital anywhere in the world. This definition includes U.S. government, state, county or city hospitals which are NOT Blue Cross member hospitals.

Ask your payroll or personnel officer for complete details about the STATEWIDE PLAN. Then you will understand why these are ...

NEW YORK STATE'S NO. 1 GET WELL CARDS



Men, Women—Easily Learn to INVESTIGATE ACCIDENTS

and ADJUST CLAIMS, CREDITS & COLLECTIONS

Earn up to \$200 a week (Full time)

Earn up to \$100 a week (part time)

Low cost course, 2 nights wkly for 12 wks. (Nat. classes also). Exciting secure future. No age or education requirements. Free advisory placement service. Call now.

FREE BOOKLET - BE 3-5910

ADVANCE BUSINESS INSTITUTE

51 W. 32nd St., N.Y. 1, N.Y.

BLUE CROSS Symbols of Security BLUE SHIELD

ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERTOWN

THE STATEWIDE PLAN — COORDINATING OFFICE — 1215 WESTERN AVENUE, ALBANY, N. Y.

1893 Qualify For Senior Clerk Jobs

The New York City Department of Personnel has released the open competitive eligible list for senior clerk with 1,893 persons qualifying. The list will be used following the exhaustion of the department promotion and the interdepartmental promotion lists which already have been promulgated. Each following paragraph contains 30 names and the first number in each paragraph is the numerical standing of that candidate.

The complete list follows:

1. Frank J. Campbell, Harry Ellman, Jacob Helfetz, Alfred C. Schmidt, Benjamin Handwerker, Morris Friedman, Max Neubauer, Arnold D. Rabby, Henry Lebowitz, Helen G. Serman, Daisy Burk, Leonore Dick, Margaret F. Hamilton, Nathan Weiner, Abraham Levitt, Paula Navy, Nancy Siperstein, Robert A. Zeier, Miriam Zoland, Dorothy C. Green, William Burkheff, Philip J. Ellenbogen, Robert Fleischer, Sydney W. Mandel, Marcia Meltzer, Ruth Satenstein, Isidore Schoener, Julia H. Stoltz,

Celia Altneu and Rose Babits, 31. Simon Birnbaum, Joseph A. McCaul, Thomas J. Sheffield, Halry Jacobson, Rosaire M. Jirak, Agnes Lander, Clara R. Lent, Agnes C. Malone, Catherine Mapelli, Benjamin Sacks, Kathleen D. Shafer, Margaret P. Unrein, Celia Weinberger, Mandel G. Weinstock, William Weintraub, Herbert Brown, Samuel Cohen, Jacob Freund, Marguerite Hrabar, John J. Carbonelli, Julius Plotnick, Alan J. Roman, Frances J. Kiesel, Dorothy L. Kis-

seadoo, Marian Knapp, Seena L. Lane, Bart J. Lavin, Mildred Nemiroff, Abraham Nesoff and Virginia M. Regan. 61. Ruth Scherl, Dolly F. Shkoler, Bessie L. Slutzky, Barbara I. Taylor, Ruth Waters, Mollie Weiss, Charlotte Whitehead, Michael Adler, James A. Boylan, Elinore S. Friedlander, Marie G. Gerlach, Anita P. Grossman, Roslyn Haber, Jess L. Korngut, Bernard F. McDermott, Harry Feigenbaum, Rubin Goldwasser, Nathan May, Wes-

ley R. Johnson, Gerald M. Lennon, Genevieve McCarthy, Marion A. Mizzen, David Reis, Patricia A. Roberts, Marion B. Rosenfeld, Ida Rutter, Louis Schwartz, Helen M. Toerner, Esther P. Valentine and Mary C. White.

91. Jane A. Aronson, Martha A. Baber, Anne F. Berner, Anthony F. Caprio, Helen F. Coopersmith, Louis S. DeBerry, Richard A. Dowley, Isabelle G. Feigelman, Herbert G. Frank, Jr., Dorothy Goldfarb, Adolph Hart, Mannah H. Israel, Bernard Stone, Phillip Abramowitz, Thomas J. Carolan, Gustave Gurowitz, Judith A. Kinis, Morris B. Levine, Helen H. Minsky, Catherine Pangborn, Belle Poms, Dorothy A. Rachelson, Lawrence T. Reznick, Victor V. Rubillotta, Shirley E. Steinberg, Stanley D. Ver-

sley, Ida Weinstein, Eugenia Abramopoulos, Cornelia E. Browne and Gertrude R. Cavanagh.

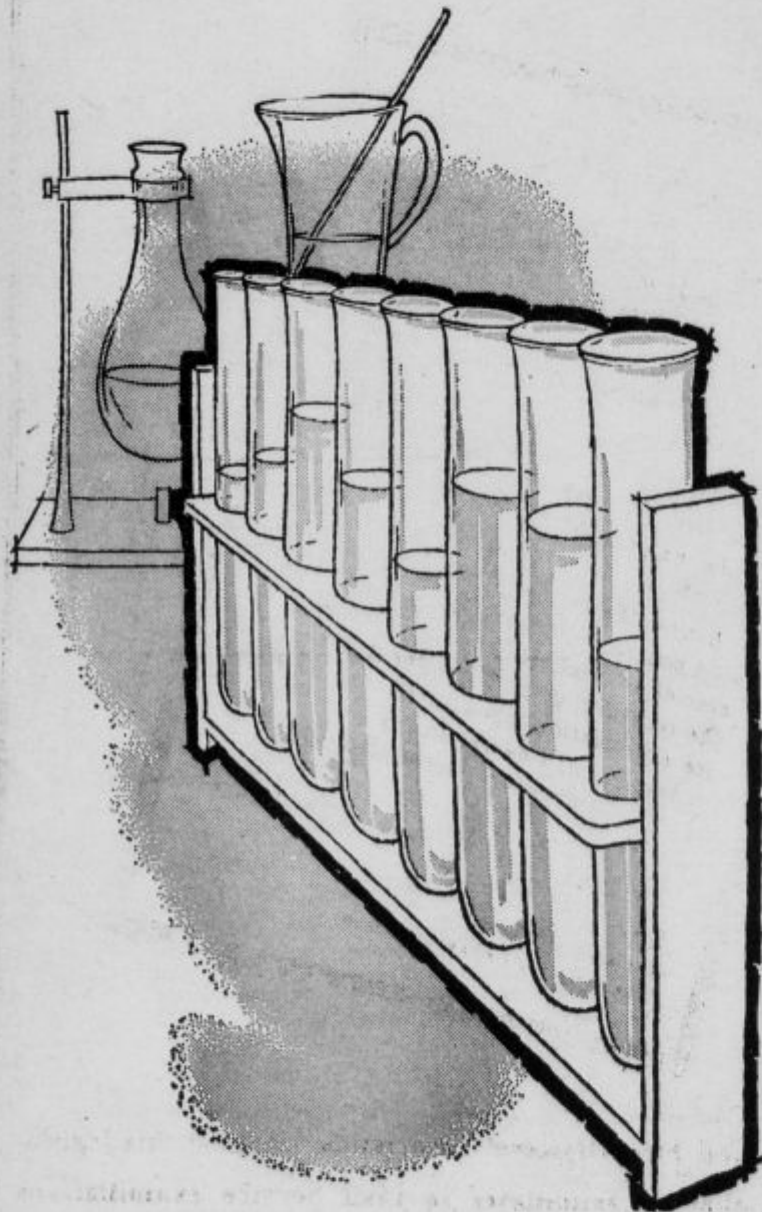
121. Alan R. Feierstein, Frances E. Fitzgerald, Earnest Frommer, Reva Halpern, Sylvia Handsman, Leota B. Henry, Jane T. Irving, Joseph F. Konenkamp, Jerome M. Levy, Louis Weidner, George G. Blaesy, James M. Fiore, Eugene J. Huetter, Rebecca J. Kaplan, Joanne E. Kearns, Edith S. Kirton, Pearl Loeff, Natale Maraballo, Ann Margosian, Nora M. McCormick, Margaret L. McWeeney, Clara H. Mihale, Rose Mikaelian, Gerald F. Newman, Carmela Rippa, Fred Roederer, Joseph Sandberg, Justine R. Skalaba, Wanda V. Szykiewicz and Ruth E. Wagner.

151. Sidney Weintraub, Roslyn C. Ziering, Clara Balaber, Regina S. Boland, Minnie K. Borden, Louise H. Brewer, Celeste L. Brisolari, Agnes V. Clark, Hedwig J. Dial, Albert C. Engelking, Mary Farley, Eugene D. Goldberg, Estelle Goldman, Wayne F. Manville, Benjamin F. Raysor Jr., Margaret L. Walotsky, Leo S. Broozik, Joseph T. Coleman, Mollie G. Innerfeld, Harry F. Hayes, Vera A. Kircher, Helena M. Kirstein, Libby Leibenhaut, Thelma S. Leiser, Claire D. Moss, Irma V. Murray, Marilyn J. Nehemias Helen W. Nichter, Hilda Praver, and Barbara V. Pyatt.

181. Hyman Rapfogel, Catherine Ray, Nettie Renard, Frances K. Ross, Celia Rubenstein, Rose Salzman, Amy E. Schultz, Pauline Shewchuk, Lillian Straus, Mildred Tsai, Esther Vogel, Samuel W. Young, William Zucker, Carolyn J. Abatamarco, Florence Beer, Marion G. Berman, Wesley M. Brower, Jean Clements, Robert A. Confino, Dorothy P. Covino, Margaret Desanctis, Joseph J. Diamond Max Feld, Branda Fox, George J. Gallagher, Rosalind R. Garber, Charlotte Cervant, Carol R. Gleeman, Margaret M. Gojan, and Beatrice Goldberg.

211. Riva K. Gusek, Shirley S. Hollander, Alex Kasperovich, Morris B. Pollikoff, Seymour Waksman, Paul Geller, Nathan Kaplan, Anna M. Xawry, Marion K. Levow, Margaret Meade, Lillian T. Meyer, Daniel J. Mitchell, Ira Mordkowitz, Sarah V. Mullooly, Frieda Nemet, Helen Papis, Helen A. Rahlke, Elbert Reed, Dorothy Schayes, Abraham J. Schwartz, Henry Schwartz, Rita

(Continued on Page 13)

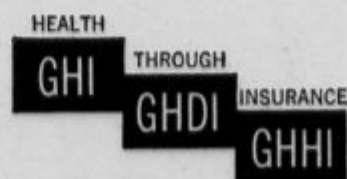


THE TESTS WERE NEGATIVE...

What a world of reassurance there is in knowing that diagnostic tests can be performed, whenever the doctor considers them necessary, without any worry about either the cost of the tests or the doctor's services!

This kind of freedom from worry over essential laboratory or X-ray examinations is what Civil Service workers enjoy when they're covered by GHI. Home and office calls are included. In-hospital medical care, too. And the great majority of doctor services can be paid in full when provided by GHI Participating Doctors. With GHI preventive care — also included — most illnesses are caught early, when they're most curable.

In fact, all the reasons add up to one conclusion — it makes most sense for you to choose GHI!



GHI/221 PARK AVENUE SOUTH, NEW YORK, N.Y. 10003
Phone: 777-6000

In New York City SPECIAL LOW RATES FOR STATE EMPLOYEES

\$9 DAILY PER PERSON
Airline limousine, train terminal, garage, subway, and surface transportation to all points right at our front door. Weather protected arcades to dozens of office buildings.

NEW YORK'S MOST GRAND CENTRAL LOCATION

HOTEL Commodore
42nd St. at Lex Ave., New York 10017
John C. Egan, Gen. Mgr.
See you Travel Agent, write direct or phone (212) MU 6-6000



IN BUILDING SUBWAY ENTRANCE TO ENTIRE CITY

Prom Test Set For Principal Programmer

Filing opened April 6 for a promotion examination for principal programmer with the New York City Department of Personnel. This exam is open to employees of both the

Office of the Comptroller in the Board of Education and to those of the New York City Transit Authority.

Applicants for this grade 24 position, which pays from \$9,400

to \$11,500 per year, must be currently employed as senior computer programmers.

Filing will extend from April 6

through 26 with the New York City Department of Personnel. The technical—oral test is scheduled to be held on June 24. But an additional test date may be scheduled for those who cannot take the test at the time indicated because

of religious belief.

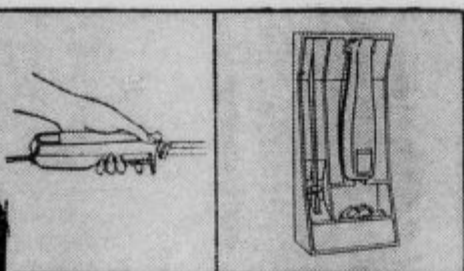
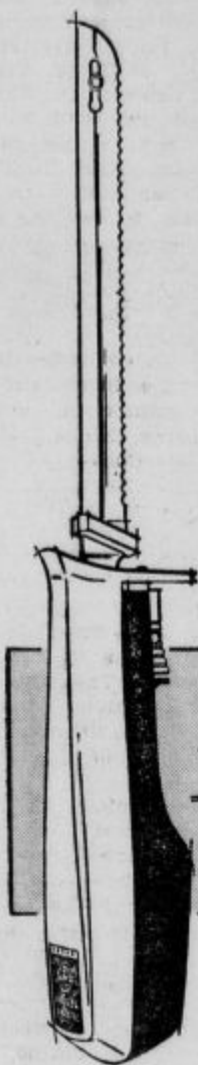
Applications and further information will be available from the applications section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013 through April 26.

NEW



DELUXE ELECTRIC SLICING KNIFE MODEL EK-7

The knife with 2 sets of blades
one for slicing—
one for paring and trimming



- New small handle easily fits your hand
- Two sets of blades for efficient carving
- New easy to use blade release
- Handsome storage case in woodtone and black design

Light • Compact
Powerful

Argus Radio

241 EAST 59TH STREET

(Corner 2nd Ave. — 1 Block East of Bloomingdale)

EL 5-1572

NEW YORK CITY

AR-4^x



THE CRITICS' CHOICE

HIFI/Stereo Review "We know of no competitively priced speaker that can compare with it."

high fidelity "We have heard nothing better, so far at least, in this price class..."
"We liked the AR-4/We like the AR-4^x even more."

LA REVUE DES DISQUES "There has been nothing like it, [the AR-4^x] this speaker is astonishing..."

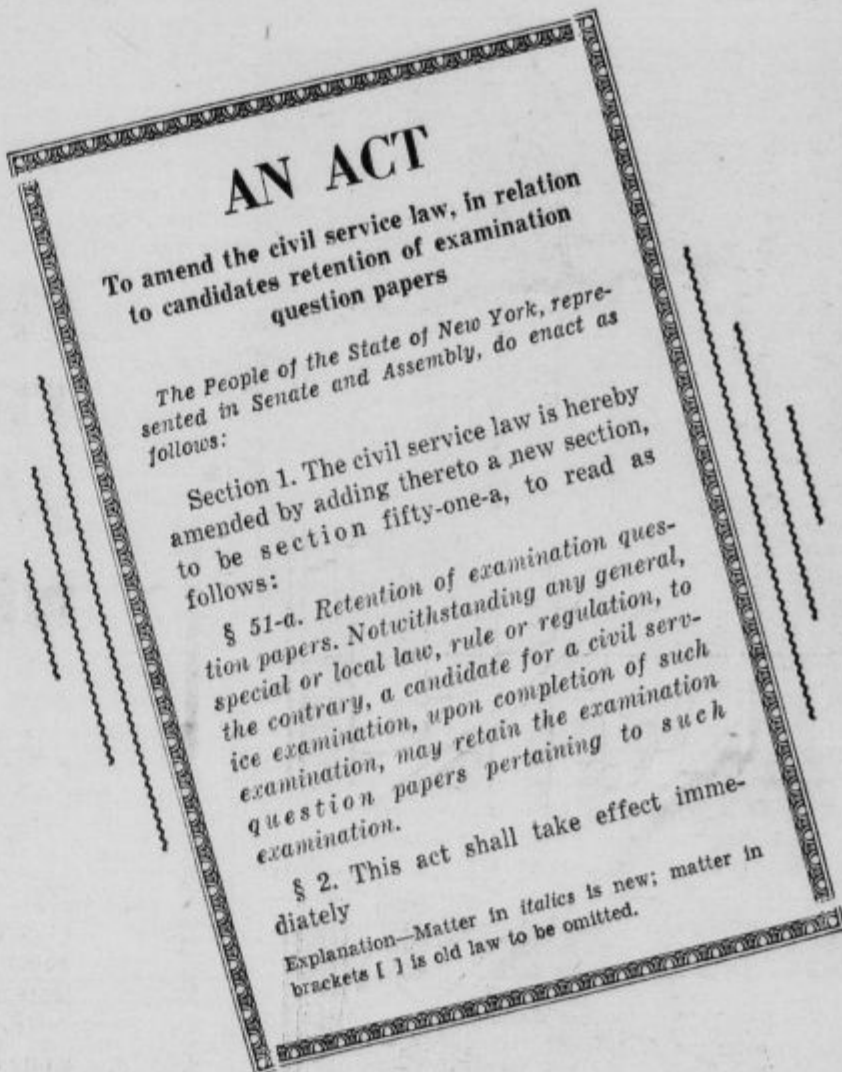
Bryce Audio

110 WEST 40th STREET

NEW YORK, N. Y.

BRyant 9-4050 - 1 - 2

Fire Officers "Booklet Bill" Passes Legislature



The Uniformed Fire Officers' Association initiated this legislation. It provides that all candidates in Civil Service examinations can retain the question booklets.

Assembly bill (Intro A 5490, Print A 5776) by Mr. Garcia (featured in this advertisement) passed the Assembly and in the Senate Mr. Goldin advanced it.

On April 1, 1967 the bill passed the Senate and was sent to Governor Rockefeller for his consideration.

This bill is of utmost importance to all Civil Service employees and the U.F.O.A. requests that you write today to Governor Nelson A. Rockefeller urging him to sign this bill into law.

We want your help. We need your help. Please write or wire the Governor today. Request him to sign this all important bill.

CHARLES J. STEPHANS, President

UNIFORMED FIRE OFFICERS' ASSOCIATION

217 Broadway

New York, New York



NEW DEPUTY — Deputy Personnel Director Benjamin Oill, second from right, is sworn in by Solomon Hoberman, chairman of the New York City Civil Service Commission and personnel director while Deputy Commissioners Milton Samorodin, left and George Gregory, Jr., right, look on.



REAL ESTATE PURCHASE — City commissioner of Real Estate Carl Madonick (left) and deputy comptroller Eugene L. Sugarman negotiate the sale of 205 mortgages by the Department of Real Estate to four of the City's employees' pension funds. The pension funds have been purchasing City-owned mortgages since 1962 and have found them to be worthwhile investments. The 205 mortgages have a principal value of more than \$10 million.

VETERAN'S COUNSELOR

(Continued from Page 6)

his choice. If no beneficiary is designated by the serviceman, settlement will be made to widow, widower, or child or children or parents. If no permitted class of beneficiary survives, it may be paid to the serviceman's estate.

- Protection is afforded during active duty and within 120 days thereafter with no additional cost to the serviceman.

- Within the 120 day period following release from active duty the serviceman may obtain from commercial insurance companies without medical examination a policy equal to the serviceman's group life insurance policy carried during active service. The premium rates to be charged by the companies would be determined by the V.A. on a basis consistent with the lowest rates charged largest employers for group insurance. For service connected disabilities the serviceman may obtain a commercial policy and may also obtain government insurance to which he may be entitled.

- There will be no bar to simultaneous coverage by a Servicemen's Group Life Insurance and USGLI or NSLI.

- This law also authorizes a \$5,000 death gratuity benefit to those veterans who died between Jan. 1, 1957 and Sept. 29, 1965

where death occurred as the result of

- Action of hostile forces, or;
- An accident involving military or naval aircraft or chartered aircraft by the Service department, or;
- As a direct result of the extra hazard of military or naval service, or;
- While performing service for which incentive pay for hazardous duty or where special pay is authorized.

The death gratuity is payable only to widow or widower, child or children, or parent or parents of the veteran.

In order to receive the \$5,000 death gratuity, the eligible person must give all future death compensation or dependency and indemnity compensation that may be payable by reason of the veteran's death. The \$5,000 is also reduced by any NSLI or USGLI or death compensation or dependency and indemnity compensation that was payable by reason of the veteran's death. The term "child" for this purpose was modified in order that a child may receive benefits regardless of age or marital status.

Further information concerning provisions of Public Law 89-214 may be obtained at the local office of the New York State Division of Veterans Affairs.

Filing Closes April 17 To Grads For Professional Career Trainee Program

The New York State Professional Career Testing Program will be open for filing until April 17 to college seniors and graduates. A May 20 examination will qualify successful candidates to begin professional careers and receive on-the-job training in the fields of administration, physical and biological sciences, sociology, economics, research, mathematics, and accounting.

In addition, candidates receive on-the-job training in budget development work, preparation of electronic data processing, banking and education.

Vacancies are mostly in the New York City and Albany areas although there are others throughout the State.

Written Exam

The written examination is designed to measure verbal and quantitative abilities, abstract reasoning and spatial perception, and will require about two hours to complete.

All candidates must be U.S. citizens. Other qualifications for the various fields follow:

Administration

Most recent graduates begin work as trainees at a salary of \$6,300 a year. Those who have had one year of appropriate post-graduate experience of study, may be employed directly at the first professional level, with a starting salary of \$6,665.

The examination is administered frequently at locations throughout

the State and wherever possible, at college campuses across the nation.

Qualifications

Administration trainees receive civil service tests, recruitment, and local government coordination.

Positions in administration require a bachelor's degree with any major and include: personnel administrator, civil defense representative, budget analyst, personnel examiner, training technician, administrative analyst, junior investment officer and hospital administration intern.

Economics, Research

And Accounting

Graduate study and membership in professional societies is encouraged for trainees as economists, researchers, and accountants.

These positions require a bachelor degree with appropriate specialization. Some of these positions are: economists, research assistant, assistant accountant, research assistant (sociology), municipal accounts examiner.

Trained mathematicians with statistical skills are utilized by almost every State agency, each of which will conduct training sessions on the job.

Requiring a bachelor's degree with a major in mathematics or statistics, these positions include: statistician, assistant actuary, scientific data programmer and junior insurance examiner.

Science

The State needs scientifically-trained professionals to conduct health research and direct programs of the Department of Public Works.

Requiring a bachelor's degree with appropriate specialization, these positions include: biologist, bacteriologist, chemist, conservation biologist, junior scientist, junior engineering geologist, forester, junior landscape architect and junior engineers, civil, mechanical and sanitary.

Social Sciences

The State Department of Mental Hygiene has instituted a program for the training of psychiatric so-

cial workers. Candidates for this position must be accepted in a recognized graduate school of social work and will attend graduate school with full pay for one year. Caseworkers and probation officer trainees are needed to assist families, children and individuals in adjustment to community standards.

These positions require a bachelor's degree with appropriate specialization. Included in this field are: psychiatric social worker trainee, parole officer trainee, probation officer, caseworker, recreation instructor and institution teacher.

The Public Administration Internships

Candidates who possess, or are candidates for a master's degree in public administration or political science, are eligible for internships in public administration. This is a comprehensive program designed for those whose interests and training are primarily in the area of government administration. Public administration interns are provided with formal and on-the-job training and are offered the opportunity for continued graduate study.

Data Processors

Electronic data processors also are needed. Requiring a bachelor's degree in any major, these positions include computer programmer and computer systems analyst.

Other Positions

There are a multitude of other positions in diversified fields. Each position requires a bachelor's degree with appropriate specialization. Some of the other titles available include industrial geographer, urban planner, home economist, education aide, assistant examiners editor, bank examiner aide and professional accountant.

For further information and applications contact the New York State Department of Civil Service, at The Campus, Albany; Room 1100, 270 Broadway, New York City; Room 303, State office building, Syracuse.

Law Column

(Continued from Page 6)

vanced it one step beyond the normal procedures. Petitioners gained thereby. Had selections been made as usual, there undoubtedly would have been complaints regarding favoritism.

IT IS UNFORTUNATE that employees who established their merit through one examination must take a second examination. Still, in the light of the more important need for overall protection of our merit system against erosion, civil service examinations for permanent appointment should, as heretofore, be conducted by the Civil Service Commission. For purposes of appointment in the competitive Civil Service, the Civil Service Commission must continue to be the sole examining authority.

Men - Women
Husband and Wife Teams
Earn up to \$200 per week profit. Be your own boss.
Part Time
No Selling or Soliciting
 Use your phone to take merchandise orders from our customers who call you. Opportunity to own repeat business year round. Will not interfere with regular employment or housework. Complete training. Small investment can be financed. Call Mr. O'Rourke for appointment only 212-291-2010.

Men, Women—Big Earnings—
New Career
CREDITS
and
COLLECTIONS
 Low cost 12 wk eve course - (2 nights wkly). Prepares you quickly for life-time opportunity in highly paid credit and collection work. Instruction given in interviewing, checking, collecting, supervising and department managing. No special education or age requirements. Free advisory placement service.
FREE BOOKLET: Write, phone UN 1-7300 — A. B. I. SCHOOL, 53 West 32nd St., N.Y. 1, N.Y.

◆ Shoppers Service Guide ◆
Get The Authorized CSEA License Plate The only car license plate authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.


Adding Machines
Typewriters
Mimlographs
Addressing Machines
 Guaranteed, Also Rentals, Repairs
ALL LANGUAGES
TYPEWRITER CO.
 Chelsea 3-8086
119 W. 23rd ST., NEW YORK 1, N.Y.

Cemetery Lots
 BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots Private owner. For further information, write: Box 541, Leader, 97 Duane St. N.Y. 10007, N.Y.

Do You Have a Fortune In Your Pocket
 FIND THE value of your coins in the 1967 edition of the Official Black Book of U.S. Coins . . . from 1793 to date. A wealth of other information. Send \$1.00 in check or money order, to: L. Ray, G.P.O. Box 2305, New York, N.Y. 10001.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

Beginning Office Worker Jobs Offered By State Walk-In Test In Albany

The New York State Department of Civil Service is continuing to hold frequent walk-in tests for many beginning office worker positions which exist in State agencies in the Albany area.

New exam dates are April 12, 17, 24 and 26. Testing will begin no later than 6:30 p.m. on those dates.

Candidates will be tested Monday and Wednesday evenings at 6:30 p.m. in the Cafeteria, Building Number 3, at the State Campus at 1220 Washington Ave.

Candidates may take the test on any of the scheduled nights. They need no special background U.S. citizenship and New York or education to qualify, except State residence for at least one year. They should bring their social security number with them to the test. No prior applications are required.

Positions to be filled by these tests include clerks, file clerks, account clerks and statistics clerks, with salaries ranging from \$3,635 to \$4,755.

State Is Offering Motor Equipment Repairmen Jobs

There are over 30 immediate openings for motor equipment repairmen in various New York State departments. These positions pay from \$5,940 to \$7,280 a year.

To qualify for these vacancies, candidates must have had four years of full-time experience as a diesel or automotive mechanic.

For further information and application, contact the nearest office of the State Department of Civil Service or call in person only, at the local office of the State Employment Service. Final day for filing is April 17.

Estate Tax Examiners Needed By Government, Continuous Examination

The Board of U.S. Civil Service Examiners is accepting applications on a continuous basis for an examination for estate tax examiner. The grade GS-7, GS-9, and GS-11 positions pay salaries starting at \$6,451, \$7,696 and \$9,221, respectively.

The positions are located in Internal Revenue Service District offices in Manhattan, Brooklyn, Albany and Buffalo.

Estate tax examiners conduct field examinations of Federal estate and gift tax returns, directed primarily at the determination of the value, ownership of interests, and taxability of estates and gifts.

Applicants who have an LL.B degree or four years of pertinent legal experience may qualify for the grade GS-7 level. In addition to meeting the grade GS-7 requirements, applicants with one year of professional accounting and auditing experience may qualify for grade GS-9. Applicants for grade GS-11 must have a combination of six years of the above experience and/or education which included a minimum of one year of accounting and auditing experience. For grade GS-11, a minimum of four years of legal experience is required.

Interested applicants may obtain applications and pertinent announcements from the nearest Internal Revenue Service District Office, any post office where this announcement is displayed or at the Board of U.S. Civil Service Examiners, Internal Revenue Service, 90 Church Street, 11th floor, New York, N.Y. 10007.

Broadcast Tech.

Applications for radio broadcast technicians are being accepted continually by the United States Civil Service Commission. Starting salaries for the job range from \$6,115 to \$7,779.

Use Zip Codes—It's faster that way.

Clerical Positions In Brooklyn, N.Y.

The Subsistence Regional Headquarters, Defense Personnel Support Center in Brooklyn, N.Y. urgently needs applicants to fill the following vacancies: clerk typist, GS-322-3; freight rate specialist, GS-2131-7; supervisory procurement agent, GS-1102-12; procurement clerk, GS-2020-4; procurement clerk (typing), GS-2020-4; contract assistant, GS-1112-7; digital computer programmer GS-331-9; and EAM operator, GS-359-5.

Applicants for most of these positions must have civil service status. However, for the GS-322-3 and the GS-1102-12 positions applicants with this status will be given temporary appointments.

For further information, contact Miss Carol Butler or Thomas Golenski, Office of Civilian Personnel. Phone 788-5000, ext. 331 or 555.

Mrs. Spaulding To New Post

ALBANY—State Industrial Commissioner M. P. Catherwood has announced the appointment of Dorothy C. Spaulding to a newly created position in the State Labor Department's Division of Employment designed to implement the Department's special manpower programs in New York City.

In her new post, Mrs. Spaulding will be in charge of the Human Resources Development Program, a major effort through which the State Employment Service seeks out and gives vocational preparation and job finding assistance to the hard-core unemployed and underemployed in the City's poverty areas.

REAL ESTATE VALUES

IV 9-9320
CONCRETE CEMENT FINISH
Driveways • Sidewalks • Curbs
Patios • Walks • Garage Floors
Concrete Stoops • Brick Stoops
FRANK FODERA

Farms & Country Homes
Orange County
Bulk Acreage - Retirement Homes,
Businesses in the Tri State Area.
GOLDMAN AGENCY
85 Pike, Port Jervis, NY (914) 856-5228

BKLYN, New 2 Fam. with tenants, \$125 income, No cash, Walk IRT. Exp. Hegemana Ave. corner Bradford St. Phone: CL 7-9796.

JAMAICA Est Tudor brk ste 6 rm side hall den 3 bdrm 2 1/2 bths gar ex con \$55,500 Agent Greenbaum AX 1-7575.

LAURELTON Cape Cod brick 4 bedrooms 2 baths, \$26,900. Agent Greenbaum AX 1-7575

Farms & Country Homes — New Jersey
List of Retirement Homes
Farms — Estates — Acreage
Farm & Home Realty
Newton, NJ (Closed on Sundays)

Farms & Country Homes — New York State
RETIREMENT—Excellent 5 rooms, patio, Garage, Landscaped, all conveniences. Only \$10,500. Several to choose from. Bloodgood Realty, Hyndsville Rd., Cobleskill, NY 12043.

Houses For Sale - Rockaway
2-FAMILY, 4 yrs. old, 6 & 3 1/2 rooms, detached, corner 40x100, fenced, \$25,990. Little cash. Call 516-868-4918.

Suffolk County, L.I., N.Y.
BRENTWOOD — \$12,750. 2 family 200x200, good income, many others. McLaughlin Realty, 32 First Ave., 516 BR 3-8415.

Brand new, builder's closeouts, being sacrificed, 2-family brick, \$100 Down. 1-family ranches, \$900 Down. Must act fast.

BETTER JA 9-4400
135-19 Rockaway Blvd.
SO. OZONE PARK

BRONX SPECIAL EAST 223RD STREET \$750 CASH DOWN
Exquisite 1 fam brk. Formal dining rm. Bedrm on separate flr. 1 1/2 baths, fin bsmt with built-in bar & TV. Lovely grounds front & rear. Nr. shopping & transportation.
PRICE \$17,490
FIRST-MET REALTY
4375 WHITE PLAINS RD. WY 4-7100

Mortgages
MORTGAGES—1st, 2nd, 3rd, any amount available. IMMEDIATE decision, FAST closing. No problem when you call us. RAYNOR ASSOC., IN 7-0440.

HILLSIDE AVE. SECTION \$18,900 WALK TO SUBWAY
Pretty-as-a-picture, neat-as-a-pin — 6 rooms, 3 cross ventilated bedrooms, 2 car garage, finished basement, 2 baths. These are only the important features we mention, it really has everything! You only need \$700 down — mortgages available for GI's and others.
BUTTERLY & GREEN
168-25 Hillside Ave. Jamaica 6-6300

Sample Bus Driver Test Answers
93, A; 94, D; 95, D; 96, B; 97, C; 98, C; 99, C; 100, A.

HEAD FOR THE GOOD LIFE . . .

Fabulous FLORIDA

Offers More...land of Growth and Opportunity. These leading brokers and realtors offer their choice estate listing. Consult them now.

FREE FLORIDA BOOKS ON AMERICA'S NO. 1* "LIVING CITY"
For your vacation or happier retirement on a moderate income, choose a winner! Come to St. Pete, famous sunshine resort, principal city of PINELAS COUNTY* — the WINNER of the 1967 LOOK MAGAZINE — NATIONAL MUNICIPAL LEAGUE "ALL-AMERICAN CITY" AWARD. Yes! an average of 360 days of sunshine each year. Purest air, healthiest climate. Swimming on clean, white beaches. Fishing, boating, golf, fine homes, hotels, motels and guest houses in all price ranges. Wide variety of Restaurants, Attractions, Spectorator Sports, Churches, Hobbies and Retirement Activities. WRITE TODAY for our new 80-pg. "SUNSHINE ANNUAL" & "LIVING IN ST. PETERSBURG." They're FREE! Remember, too — Florida has NO STATE INCOME TAX!

C. J. Jenkins, Dept. 411, Chamber of Commerce, Box 1371, ST. PETERSBURG, FLA. 33731. Over 1,000,000 Visitors a Year Now Prefer St. Petersburg!

HOLLYWOOD BEACH, FLORIDA
Want an inexpensive ocean-front vacation which includes everything Free: Pool, Boating & Fishing, Lounge, Discount Golf, Free Country Club facilities, etc.
YES, EVERYTHING! LOVELY EFFICIENCY AND BEDROOM FAMILY TYPE APARTMENTS
SURPRISINGLY . . . Low weekly rates from \$25. Low monthly rates from \$100 Per Family out of season. Winter Rates Naturally Higher COMPARE. For complete colorful information.
BALI HAI — 310 McKinley St. SANDS — 2404 N. Surf Road Or J. J. BURTON, 2404 N. Surf Rd.
St. Petersburg, Florida

FREE FREE SEND FOR YOUR COPY ST. PETERSBURG AREA "HOME BUYER'S GUIDE"
JUST WRITE TODAY for this guide to the finest available listings in our area for residential, commercial and income properties. Beautifully illustrated indicating price & terms. Find YOUR home or business in our "Sunshine City" through
BRANNAN-WEAVER, INC.
3011 First Avenue South
St. Petersburg, Florida - 33712
Or Phone: 896-3631

Venice, Florida
VENICE FLA. — INTERESTED? SEE H. N. WIMMERS, REALTOR. ZIP CODE 33595

CAMBRIA HEIGHTS \$21,500 RENT WITH OPTION
Move in immediately. Newly decorated Colonial. 6 1/2 rms, modern kitchen, 2 tone col. tile bath, large garden plot.
LONG ISLAND HOMES
168-13 Hillside Ave., Jamaica RE 9-7300

Apt. For Rent - Brooklyn
ST. MARKS AVE. Modern large 6 rm. apt., 2 full baths, large outside porch, \$175. Call 693-7770.

House For Sale - Brooklyn
CROWN HEIGHTS. 2 family, \$18,500; \$990 down, nice. Mr. Lee, IN 7-7927 or after 9 p.m. 443-6798.

SAVE ON YOUR MOVE TO FLORIDA
Compare our cost per 4,000 lbs to St. Petersburg from New York City, \$406; Philadelphia, \$382; Albany, \$432. For an estimate to any destination in Florida write SOUTHERN TRANSFER & STORAGE CO., INC. Dept. C, P.O. Box 10217, St. Petersburg, Florida

Stuart, Florida
RETIREMENT HOMES . . . \$6,500, up EVERYTHING IN REAL ESTATE L. FULFORD, STUART, FLA. WRITE REQUIREMENTS, Ph. 287-1288

Fort Myers, Florida
FLA. — Opportunities — FAMOUS West Coast acreage, homes, groves, motels. Douglas Chambers, 1528-1 E'way, Fort Myers, Florida, Over 38 years in Florida Real Estate.

SPECIAL CIVIL SERVICE RELOCATION DEPT.
TO ASSIST STATE EMPLOYEES IN FINDING APARTMENTS AND HOMES IN THE CAPITAL DISTRICT FREE SERVICE—NO OBLIGATION
CAPITOL HOMES
Serving Capital District for Over 50 Years
1593 Central Ave., Albany UN 9-0916

EXACTLY AS ADVERTISED

ONE FAMILY SPECIAL RICHMOND HILL \$15,990 OWNER TRANSFERRED Sacrificing this detached 7 Room Dutch Colonial (4 Bedrooms) Finishable Bsmt. Surrounded by Trees & Shrubs. Many extras.	LEGAL 2 FAMILIES ST. ALBANS \$19,900 REDUCTION SALE Det. Legal 2 Family Consisting of 2-4 Room Apts., Nite Club Bsmt., Garage, Mod. Kits. & Baths, All This on Lovely Garden Grounds of Trees, Flowers & Shrubs. Everything Goes.
HOLLIS \$16,990 FORECLOSURE SALE Modern 6 Room Brick Home with 3 Lge. Bedrooms, Streamline Kit. & Bath, Finished Nite Club Bsmt. Garage. All Appliances. Move Right In.	OZONE PARK \$21,990 TO SETTLE ESTATE Brick Det. Legal 2 Family with Two-5 Room Apts., Finished Bsmt., Garage, Situated on 4,000 sq. ft. of Landscaped Grounds. Move Right In.
SPRINGFIELD GDNS. \$19,990 TRUE ENGLISH TUDOR BRICK Consisting of 6 1/2 Tremendous Size Rooms with 2 Baths, Drop Living Room with Cathedral Ceiling & Fireplace, Finished Bsmt., Garage, Patio. A Must To See. Call For Appt.	CAMBRIA HEIGHTS \$20,990 2 FAMILY ENGLISH TUDOR This Gracious Det. Brick Legal 2 Family with 2-5 Rm. Apts., Fireplace, Finished Bsmt., Mod. Kits. & Baths, 2-car Garage, Patio, Convenient to Shopping, Schools & Transportation.

\$590 DOWN GI & FHA MTGES AVAILABLE
Many other 1 & 2 Family homes available
QUEENS HOME SALES
170-18 Hillside Ave. — Jamaica
Call for Appt. **OL 8-7510** Open Every Day

Sample Bus Driver Questions & Answers

93. Safety rules are most useful because they

- (A) are a guide to avoid common dangers, (B) prevent carelessness, (C) fix responsibility for accidents, (D) make it unnecessary to think.

94. During rush hours, passengers are requested to have the correct fare ready when boarding a bus mainly because this

- (A) assures collection of all fares, (B) permits a fuller busload, (C) results in less change being carried by the operator, (D) helps

to maintain the schedule.

95. Traffic regulations forbid "dangerous" or "reckless" driving is

- (A) parking a car within 15 feet of a fire hydrant, (B) driving on a hospital street at 25 miles per hour, (C) passing a public school at noontime on a weekday at 10 miles per hour, (D) frequently changing lanes in heavy traffic moving at 45 miles per hour on a parkway.

96. If a passenger called a bus operator names but took no other

action, the bus operator would show good judgment by

- (A) telling the passenger to keep his mouth shut, (B) acting as if the passenger were not there, (C) calling the passenger names in return, (D) driving to the nearest policeman and preferring charges.

97. It is a rule that, when street obstructions leave scant clearance for buses to pass, operators must stop before passing the obstruction and never proceed until certain that clearance is sufficient and that it is safe to do so. This means that

- (A) it is never safe to pass street obstructions, (B) every bus must stop before passing an open manhole with a fence around it, (C) the operator must stop if he must use the single narrow traffic lane

between a parked truck and an open manhole, (D) the operator may always pass an obstruction as long as he stops first.

98. After a passenger has tendered the bus operator a dollar bill, has paid his fare and received change, he goes some distance toward the back of the bus and then returns to the front, stating that he was short changed a quarter. The best action for a bus operator to take is to

- (A) give him the quarter if he is sufficiently argumentative, (B) tell him to send a letter of complaint to the Mayor's complaint box, (C) inform him that change must be counted when received, (D) tell him that he must have dropped it in the bus.

99. It is a rule that bus operators

must not approach within 100 feet of a line of children during a school fire drill, nor interfere with, hinder, obstruct, or impede in any way whatsoever any such fire drill. A bus operator, observing a school fire drill in progress in the next street ahead, could best comply with this rule by

- (A) making a right turn at the corner and going around the school, (B) pulling up slowly to the person in charge of the drill, (C) stopping at the corner until the fire drill is over, (D) proceeding slowly along the opposite side of the street.

100. A rule of the transit authority is that buses must never be moved except by operators certified as qualified, and by authorized student operators while supervised by a qualified operator. This rule permits a bus to be moved at any time by any person.

- (A) who is an approved operator, (B) certified as a student operator, (C) with a chauffeur's license, (D) who knows how to operate a bus.

(Answers on Page 11)

Editorial Positions Open In Wash., D.C

Writing and editing positions, at GS-9 (\$7,696) through GS-12 (\$10,927) are currently available in various Federal agencies in Washington, D.C. and vicinity.

Copies of the announcement (No. WA-7-09, writing and editing positions, Printed Media, Radio Television, Motion Pictures) and other related information may be obtained from the Inter-Agency Board of U.S. Civil Service Examiners for Washington, D.C., 1900 E Street NW., Washington, D.C. 20415, Area Code 202, phone 343-7341.

"When the chips are down..."

A LETTER TO H.I.P.

As a Transit Authority employee I was in H.I.P. right from the beginning. A little over a year ago, I had to leave H.I.P. because I moved to Lake Ronkonkoma, and H.I.P. isn't that far out into Suffolk County yet. I belong to another plan now, and I miss the medical attention I used to get. I haven't had any blood or urine tests for my condition, and no effort is made to control it. Every visit to their doctor is a Rush, Rush, Hello, Goodbye, one shot, no follow-up deal. There is paper work involved which I didn't have with H.I.P.

This doctor doesn't seem to be satisfied with what his plan pays him, and he shows it in his attitude. In all my years with H.I.P. the doctors didn't seem to resent the Group they were associated with.

In my family, my sister-in-law died of cancer, but H.I.P. spared NO expense to try and save her. My father's illness was successfully arrested by H.I.P., and he has been enjoying good health ever since. Currently, another sister-in-law has cancer of the neck and H.I.P. has done everything possible, and she too is on the mend.

When the chips are down and the patient has his back to the wall, H.I.P. comes through, without added expense, without burdensome paper work, and with medical attention beyond expectation.

I am patiently waiting for H.I.P. to open a Group Center in or near Lake Ronkonkoma so I can again get first-class medical attention.

H. W. H.
Ex-H.I.P. Member



HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N. Y. 10022

Enjoy NEW YORK TOGETHER!

The family hotel "no charge plan" for children same room with parents.

BRISTOL
HOTEL
129 West 48th Street
New York

In the Heart of Times Square
SPECIAL RATES
TO THE
CIVIL SERVICE

SINGLES from \$7
DOUBLES from \$11

Write for Attractive Booklet

Prepare For Your

HIGH SCHOOL EQUIVALENCY DIPLOMA

- Accepted for Civil Service
- Job Promotion
- Other Purposes

Five Week Course prepares you to take the State Education Department Examination for a High School Equivalency Diploma.

ROBERTS SCHOOL
517 W. 57th St., New York 19
PLaza 7-0300

Please send me FREE information.

Name _____
Address _____
City _____ Ph. _____

Senior Clerk's List

(Continued from Page 8)

Schwartz, Isador Simonson, Jack turman, Honi E. Tissenbaum, Daniel Zellars, Lena Amster, Freda Barrack, Helen Berstein, and Margaret M. Betz.

241. Lillian G. Borodkin, Charlotte Bretan, Rose A. Byrnes, Gwendolyn Cain, Fanny B. Climan, Ruth Cobert, Helen D. Cole, Miriam Cornfield, Stanley Davis, Renee D. Drasner, Max I. Dreier, Eileen Feigenbaum, Adelaide Gioiella, Selma H. Gold, Veronica F. Hart, Norma Herman, John F. McNally, Morris Shapiro, Abraham Silver, Eli Weiss, Nathan Budnetz, John C. Cuddihy, Salvatore Damico, Ralph F. Gentile, Richard Monticciolo, Margaret V. Johnson, I. Murray Klab, Irving Kaplan, and Edna Kaufman.

271. Christine Keller, Pearl H. Kershner, Nathan Kerstein, Lillian C. Knopf, Ruth M. Krause, Ann Lasky, Abraham Levine, Marion A. McSulla, Gertrude B. Milkowitz, Inez M. Miller, Edith Morfogenis, Ruth G. Navy, Sylvia Packer, Ruth D. Propper, Eleanor Reidy, Elsie Sackin, Therese Seano, Sol Schimel, Marylyn cholnicoff, Evelyn Sedarbaum, Richard L. Solmon, Frances H. Spika, Ann J. Steffen, Roberta R. Thompson, Rosemary A. Vanvalen, Rita M. Vouden, Beatrice Weitraub, Leo Weiss, Aileen C. Whiteside, and Harold P. Wilen.

301. Henry Winitsky, Pauline Wolf, Gregory A. Yates, Mildred Abramowitz, Elaine B. Aig, Joan L. Bishop, Gertrude Bloom, Ruth Boehme, Elizabeth Bradshaw, Velma Broadnax, Sandra Butka, Beatrice M. Cavanagh, Charlotte Chalet, Benjamin Cohen, Diana Gordon, Virginia E. Cortelyou, Joyce V. Downes, Katherine Duffy, Margaret M. Duffy, Rose Foreman, Joseph N. Ginex, Esta H. Himmel-Farb, Beatrice Inglis, Shirley R. Meyers, Albert C. Mills, Anthony A. Vento, Orlando S. Bertrand, Joseph Eilen, Charles Grandjean,

and Rita B. Jacoby.

331. Verdine B. Jones, Sidney Kaplan, Jeanette Keizer, Elizabeth Knight, Richard B. Kornberg, Isidore Koser, Henrietta Lasher, Frances Liebgold, Fred Lipton, Humphrey J. Lynch, Mae P. Nesin, Anne J. Neubauer, Edward J. Nolan, Theresa A. Notley, Gloria O'Donnell, Harry Ogulnick, Florence P. Pernick, Daphney P. Pires, Molly Postow, Sandra C. Redman, Claire L. Rose, Miriam Rose, Rose Samet, Philip R. Sanders, Shirley G. Solomon, Diana T. Tarkan, Elva E. Valle, Leila J. Vargas, Anne Wettan, and Frank J. Zambuto.

361. Catherine Zehner, Elsa Alstock, Edith Bardin, Gwendoline Bayley, Olivia L. Beckwith, Elta Rellovin, Grace B. Bleman, Mangel Bloom, Eleanor M. Bora, Robert L. Bowen, Esther M. Brown, Mary C. Brown, Sophie Bruckstein, Diane Charton, Phyllis M. Cirnigliaro, Regina M. Clooney, Lillian Closter, Mack A. Colbert, Celia Ebstein, Victor Gajzler, Bessie A. Geller, Flora Goldray, William L. Greene Jr., Fred Gross, Anne E. Males, Rita D. Hendrickson, Judith Isgar, Esther Itzkowitz, Robert B. Scallan, and Morris A. Shapiro.

391. Gabriel Varsano, Ralph A. Bakkelid, William Feeley, Vincent II Brytus, Sheila R. Jolles, Pauline Kalick, Ruth Kaplansky, Frieda L. Katz, Sidney Katz, Lillian Kimbrig, Evelyn F. Klein, Roslyn Korn, Eilene F. Kral, Miriam R. Kusher, Sadie Lambert, Juanita Limes, Rose Markowitz, Arlene Marmel, Benjamin Miller, Frances Nadler, Mary C. Pendergast, Angelina Pezzano, Lillian Prince, Wilma J. Rabinowitz, George Rockman, Catherine Rogers, Florence H. Rogers, Loretta G. Scarabino, Louis Schaffer, and Lillian Schechter.

421. Diana Schecker, Ida Schullner, Sarah Schwartz, Thomas A. Siggia, Esther Silverstein, Ella Smith, Patricia A. Smith, Blanche

Strongson, June E. Tobiason, Mildred A. Tychyn, Celia A. Unger, Marion Venters, John L. Vorndran, Maxie E. Wilkins, Frederica Williams, Ilene S. Aaron, Ana D. Alvarado, Eugene L. Armstrong, Thomas A. Beatty, Rose Bergrin, Edith M. Breznick, Bernice Cherry, Mildred Collins, Bridget T. Cox, Furitta G. Danglar, Anne M. Donnelly, Michael J. Donohue, Alexander Edsall, Aaron Ettinger, and May S. Fleischer.

451. Helen Ganz, Harry Gartner, Don S. Gates, Selma Goldman, Sylvia F. Goldman, Alice R. Goode, Sophie Green, Francine Gross, Lydia M. Holtz, Pearl Holtzman, Meyer Litwin, Earl Markels, Robert J. Murphy, Alfred F. Sargent, Sol Skolnick, Abraham Spector, Charles E. Stanton, John J. Capobianco, George Charney, Wilbur Epstein, Don Isaacsen, Thelma W. Jenkins, Mary A. Joyce, Emily Kingston, Miriam J. Klusky, Evelyn A. Knoll, Rose L. Kuntz, Mary V. Mallon, Marian W. Massey, and Dorothy M. McCauley.

481. Arthur F. Meyer, Helen T. Murphy, Harry C. Palmer, Diane K. Palumbo, Lorraine C. Pogan, Jean Quinn, Bertha Ruocco, Esther Salzberg, Harry B. Schiffrin, Anne M. Seletsky, Clara Silver, Aaron Similis, Eva Stollak, Margaret V. Walsh, Nathaniel Weber, Anne Weinman, Selma Zucker, Rhea Abrams, Ruth M. Adams, Robert J. Atkinson, Vera Babich, Tessie Berman, Elizabeth Brodie, Rose R. Brown, Janel E. Callender, Isabel C. Celmer, Irene Cirillo, Mae L. Demott, Benton F. Desilva, and Florence Dichter.

511. Nathan Drucker, Estelle Elman, Harry A. Finkelstein, Ruth Flashner, Anna M. Flood, Eleanor M. Friel, Joseph Goldgewert, Marti A. Greenberg, Bess R. Gritz, Rhoda L. Guskin, Irving Rosenthal, Olga Hall, Marion Junghans, Clarice K. Kaback, Rose I. Klein, Anita Krieg, Samuel Lehrman, Delores P. McCall, Joyce L. Mc-

Coy, Elosie J. Meadows, Louise M. Mike, Lester Miller, Theodore Morance, Linda Morderer, Thomas F. Morgan, Rose Morgen, Irene R. Moskowitz, Louis T. Mostowitz, Roslyn H. Nason, and Flora Newman.

541. Marion S. Novak, Gloria Paupaw, Cynthia C. Peele, Sadie L. Penzer, Mary F. Peterson, Gail R. Rothfleish, Sarah M. Rubin, Ruth Sacharoff, Julia Schulhof, Joa Shamowitz, Aaron Silverman, Maxine P. Sinai, Dora Stein, Victoria Sternfeld, Eleanor Tannenholz, Allen Teplitzky, Dorothy Treiber, Pearl E. Tunick, Lottie Victor, Dorothy Vigna, Margaret E. Williams, Alice Wisnewetsky, Joyce E. Wood, Etta Young, Miriam Zveig, Elizabeth Aguado, Renee Apert, Ione P. Bancone, and Maria T. Billadello.

571. Sandra Brown, Ruth E. Eorak, Margaret M. Burke, Ellen M. Burns, Eileen L. Chance, Constance Clement, Irene A. Connor, Margaret M. Curran, Anne M. Cosack, Kathleen A. Daniels, Marilyn C. Ducey, Edith Duchin, Rose A. Duffy, Bernard Fagen, Esther M. Feldman, Lillian Feldman, Thelma Fschler, Genevieve Fitzgerald, Marion Flannery, Mary C. Gawelczyk, Shirley Geshwind, Lillie Goldberg, Sylvia Goldberg, Mildred R. Goldsmith, Muriel Gordon, Marilyn Greditor, Theresa Green, Rose Kauptman, Diana B. Hiltz, and Ruth Honickman.

601. Jean Ingis, Manuel A. Jurado, Frank P. Leiser, Leonard Brownstein, Iris W. Jackson, Dorothy S. Kanarek, Gladys G. Koldony, Roslyn Kraft, Bruce M. Lane, Ollie M. Iies, Albert L. Macneill,

(Continued on Page 15)

HEARTHSTONE LODGE & MOTEL
7 ACRES OVERLOOKING LAKE GEORGE

Located on Rt. 9N. HOTEL-MOTEL-LOG CABINS-HOUSEKEEPING COTTAGES. All Sports, Swimming Pool—Restaurant—Cocktail Lounge. Special accommodations for Families. Send for free color Brochure. Write Frank & Ann Doyle, Box 748 Lake George 10, N.Y. 518 668-2593
Our Rates \$8 Per Couple Start at Per Day

Charles Josef
MEN'S HAIRPIECE SPECIALIST
100% HUMAN HAIR
Natural Color - Undetectable
PRIVATE CONSULTATION
3301 - 6TH AVENUE
Troy, N.Y. AR 3-9366

If I wanted Service with No Service Charges-- I'd contact...
The Keeseville National Bank
Keeseville, N.Y. 834-7331
Member F.D.I.C.

MAYFLOWER - ROYAL COURT APARTMENTS - Furnished, Unfurnished, and Rooms. Phone HE. 4-1994. (Albany).

ALBANY BRANCH OFFICE
FOR INFORMATION regarding advertising. Please write or call JOSEPH T. BELLEW 303 SO. MANNING BLVD. ALBANY 8, N.Y. Phone IV 2-5474

BOOKS
of all publishers
JOE'S BOOK SHOP
72 Steuben below Pratt

ALBANY NEW YORK
CIVIL SERVICE BOOKS

ARCO CIVIL SERVICE BOOKS
and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

HILTON MUSIC CENTER
Fender Gibson Guitars, YAMAHA PIANOS. New and used instruments sold and loaned. Lessons on all instruments. 52 COLUMBIA ST. A.L.B., MO 2-6945.

SPECIAL RATES
for Civil Service Employees

THE CENTER OF ALBANY
HOTEL Wellington
DRIVE-IN GARAGE
AIR CONDITIONING • TV
No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
136 STATE STREET
OPPOSITE STATE CAPITOL
See your friendly travel agent.
SPECIAL WEEKLY RATES
FOR EXTENDED STAYS

Garrard

Garrard has taken the magnificent Lab 80 and brought it to perfection. All the fabulous features remain plus the following new additions. A provision for automatic play of a single record. The new design also has safety rings which protect the stylus should the arm be lowered accidentally without a record on the turntable. A new anti-skating compensator with gram markings.

The Lab 80 MK II also features:
Dynamically balanced, counterweight-adjusted tone arm, built of Afrormosia wood for lightweight, low resonance.
Exclusive super-sensitive magnetic trip, with Dupont Delrin® to offset friction.
Newly styled control center with fluted tab operating levers.
Calibrated stylus pressure gauge with precision 1/4 gram click adjustments for accurate audible/visible settings.
Built-in hydraulic cueing control eliminates all danger of accidental damage to records or stylus through manual handling.
Two spindles - one for manual play, the other for automatic operation. Convenient short spindle interchanges with revolutionary center drop spindle, which handles 8 records fully automatically when desired.
New repeat adaptor fits over automatic spindle, repeats records as often as desired. Doubles as 45 rpm single spindle.
Full 12" anti-magnetic turntable - dynamically balanced for perfect speed.
New anti-static mat, featuring deep ribs at 12", 10", and 7" positions, to protect the stylus against accidental damage.
Silent Laboratory Series® 4 pole shaded motor with vibration-proof total isolation suspension.

THE NEW LAB 80 MK II AUTOMATIC TRANSCRIPTION TURN TABLE



Lab 80 Mk II
2 SPEEDS - 33 1/3 and 45 RPM

PACKARD ELECTRONICS

NEW YORK CITY

33 UNION SQUARE WEST

OR 4-4320

Legislature Passes 25 Employee Bills

(Continued from Page 1)

RETIREE'S HEALTH INSURANCE CONTRIBUTION—Amends Section 167, Civil Service Law, to allow Political Sub-division to make additional contributions toward charges for health insurance coverage under State plan, for retired employees and their dependents. (S1168). (Senator Flynn.)

MENTAL HYGIENE RETIREMENT SYSTEM—Amends Section 176-a, Mental Hygiene Law, to continue for another year, provision that contribution of member of State Hospital Retirement System, for retirement purposes, shall be reduced by 5% and an additional 3% of compensation paid. (AI 3659, AP3759). (Budget Bill.)

1/60th RETIREMENT PLAN—Amends Sections 60, 75-a-c, Retirement and Social Security law, to continue for another year, 1/60th non-contributory retirement plan for State employees and members, and also ordinary death benefits therefore. (AI 3665, AP 3760). (Budget Bill.)

STATE TEACHER'S RETIREMENT SYSTEM—Amends Section 528, 529, Education Law, to extend for another year provisions for members of State Teacher's Retirement System to make contributions thereto which will result in increased take-home pay. (AI 3658 AP 3753). (Budget Bill.)

NON-CONTRIBUTORY RETIREMENT — Amends Section 70-a, Retirement and Social Security Law, to continue for another year, provision that contributions by members shall be reduced by 5% and additional 3% (AI 3657, AP 3752). (Budget Bill.)

STATE TEACHER'S RETIREMENT SYSTEM—Amends Section 508, Education Law, to extend

June 30, 1968, provisions for additional interest for members of State Teacher's Retirement System in computing accumulated contributions. (AI 3663, AP 3758). (Budget Bill.)

STATE TEACHER'S RETIREMENT SYSTEM—Amends Section 512, Education Law, to allow member of State Teacher's Retirement System with more than 12 years of service, additional death benefit of 1/24th annual salary times number of years in excess of 12, not to exceed 24. (S3661). (Budget Bill.)

DEATH BENEFIT — Amends Section 60, 360, Retirement and Social Security Law, to extend increase in ordinary death benefits for members of State employees' retirement system and member of police and firemen retirement system, to death occurring on or before June 30, 1968, instead of 1967. (AI 3660, AP 3755). (Budget Bill.)

SPECIAL INTEREST—Amends Section 13, Retirement and Social Security Law, to extend fiscal year ending March 31, 1967, provisions granting special interest to annuity saving accounts of members, where average rate of investment earnings exceeds 3% (AI 3662, AP 3757). (Budget Bill.)

RETIREMENT ALLOWANCE—Amends Section 76, 376, Retirement and Social Security Law to extend to April 1, 1968, to apply for vested retirement allowances on attaining certain age. (AI 3664, AP 3759). (Budget Bill.)

Conference Treasurer

UTICA — J. Arthur Tennis, has been elected treasurer of the Central Conference, Civil Service Employees Assn. Tennis fills the unexpired term of the late Ida Meltzer.

Compensation Board Workers May Transfer

ALBANY—The State Workmen's Compensation Board is offering an opportunity to all of its employees throughout the State to volunteer for transfer to a new Nassau-Suffolk Office, which is scheduled for opening on October 1, at Hempstead, L.I.

George J. Syrett, Administrator of Personnel for the Compensation Board, told the Civil Service Employees Assn. last week that a notice of the opportunity for transfer has been made available to all of the agency's personnel. Employees may transfer only in the title they presently hold on a permanent basis, the agency said. The Board had hoped to establish the new district office during 1966, but plans were deferred, however, when funds for the project were not approved.

More Custodians At Green Haven

ALBANY—The State Correction Commission reports that custodial coverage at Green Haven State Prison has been increased by eliminating some of the shifts and placing more officers on the certain tours of duty during which there is the greatest activity.

In an inspection report, the commission said prison personnel were employed on a 40-hour, five-day week basis, a revision of the schedule. Tours of duty are still eight hours.

In OGS Post

ALBANY—Benjamin Frank, a Long Island lawyer, has been named deputy commissioner of the Office of General Services. He succeeds Robert Stone, who has been named appointments officer for the governor.

Mental Hygiene Dept. To Revise Paid Leave Rules

ALBANY—As a result of a request by the Civil Service Employees Assn., the State Department of Mental Hygiene is preparing a revision of procedures governing the administration of its program for leave-with-pay for education training by employees.

In addition, Phillip Wexler, Assistant Commissioner for Education and Training, told the CSEA last week, the Department plans to distribute to all employees a memorandum providing basic information on eligibility, application and other essential program details.

The CSEA had received a number of inquiries from its members concerning opportunities for education and training and requests for more complete details on the Department program.

In the meantime, Governor Rockefeller's office announced last week that 133 psychiatric aides are among the Mental Hygiene Department's 311 employees now on educational leave with pay, under the program.

According to a progress report on the program made to the Governor by Dr. Alan D. Miller, Commissioner of Mental Hygiene, all

ment have personnel involved in but two of the 31 hospitals and schools operated by the Department's educational program.

Dr. Miller said the Department will spend \$50,000 this year in tuition and fees on the educational program of employees on full time educational leave with pay. It is expected, he said, there will be a substantial increase in the number of employees receiving both full and part time assistance in the future.

Under the program, applicants for educational leave with pay, who may also receive assistance, either full or in part, with tuition and fees, are selected on the basis of merit, length of service, employment records, and ability to profit from study, the need for employees with the added training, and the cost of the proposed educational program, Dr. Miller said.

C.S.E.A. Wins 2-Year Pact For Long Island School Workers

For the first time in the Nassau-Suffolk County area, the Civil Service Employees Assn. has won a formal two-year contract for non-teaching school district employees.

The pact—giving employees \$450-\$800 more over the two-year contract period—was negotiated with the Plainview School District Board of Trustees recently.

The agreement also formalizes an earlier agreement to grant exclusive recognition and bargaining rights to the Plainview unit of the Nassau chapter, CSEA.

The agreement will be entered into the minutes of the school

board, binding the board or any successors to its terms. It covers the period July 1, 1967 to June 30, 1969.

Under the agreement, salary adjustments are made for matrons, maintenance men, custodians and other non-teaching employees. The pact also reduces by 3 per cent the employees' contribution toward retirement.



ANNUAL DINNER — The State Tax Examiners Assn., recently, held its annual dinner at the Top of the Village Restaurant with some 150 members in attendance. Guests attending the dinner meeting were, left to right, seated: Arthur Hirsch, deputy commissioner in charge of the Brooklyn office; Nathan Mitchell, special investi-

gation bureau; Solomon Goldstein, president of the STEA; and Solomon Bendet, chairman of the Civil Service Employees Assn.'s salary committee. Standing, same order, are: Marvin Braham, chairman of the dinner; Robert Lewiston, district tax supervisor, White Plains; Paul Newman, New York District Tax Supervisor; and Abraham Elitz, director of the collection bureau in New York City.

Eligible Lists

OPTION A—SR. ADMN. ASST.		PRIN. TYPIST WEST. CO.	
1 Brown J Schodck Lndg	94.5	1 Thorn L Mamaroneck	82.0
2 Boblin A Schenectady	92.1	ASSOC. REHAB. COUNSELOR	
3 Cohen A Albany	91.5	1 Palvsky J Bklyn	93.5
4 Marxosian E Albany	89.7	2 Siegel F Bklyn	93.5
5 Heilpera F Delmar	89.0	3 Richmond N NYC	88.6
6 Frament A Troy	88.2	4 Zinn S DeWitt	87.5
7 Bratspis R Albany	88.0	5 Steinberg R Bklyn	87.0
8 Aldrecht R Scotia	85.7	6 Starr A Snyder	83.0
9 Burns K Albany	85.5	7 Bell W Eggertsville	83.0
10 Beolun R Castleton	85.4	8 Fenster N NYC	81.5
11 Gode R Floral Plk	84.0	9 Altschuler D Maspeth	80.9
12 Coffey T Albany	81.9	10 Hagler E Flushing	79.8
13 Skelly E Rensselaer	80.4	11 David M Johnson City	79.3
14 Whitlock N Gasport	80.0	TEST ADM. SUPVR.	
15 Lempert E Rochester	80.0	1 Scott E Albany	93.0
16 Barry J Syracuse	78.9	2 Bankhead H Latham	79.7
17 Jackson J Albany	75.9	3 Butler J Albany	76.9
MED. RECORDS TYPIST — WEST. CO. GRASSLANDS		4 Jacobs D E Greenbush	76.2
1 Beneth E Yonkers	79.2	5 King D Nassau	75.1
MOTOR EQUIPMENT FIELD INSPECTOR G-13 — PUBLIC WORKS		ASSO. INS. EXMR. (PROP)	
1 Rubley C Utica	935	1 Howard J Levittown	91.6
2 Phillips L Fultonville	860	2 Rosenberg S Levittown	91.2
3 Ross A New Hartford	815	3 Carter J Staten Is	90.8
4 Mazur J Whitesboro	785	4 Ryan M Forest Hills	87.6
5 Krilki J Cold Brook	760	5 Donohue F Plainview	87.3
6 DiDonatnick F Utica	750	6 Fosket G Staten Is	86.2
TOLL SECTION SUPRV. — JONES BEACH STATE PARK AUTH.		7 Scharf B NYC	83.0
1 Watson U St. Albans	94.6	8 Arden J Monsey	80.4
2 Karoliszyn H Selden	83.5	SUPV. OF EDUC. GUIDANCE	
3 Moane P Levittown	76.8	1 Miller I Albany	87.2
INS. QUALS EXAMINER INS.		2 Weiner R Albany	86.1
1 Baker R Albany	103.7	3 Boyd V Albany	84.0
2 Strain D Albany	78.4	4 Stebbins J Scotia	80.5
3 Sullivan G Chatham	77.7	5 Ewell E Albany	78.6
ASST. HARDWARE SPECS. WRITER		6 York K E Nassau	78.4
1 Alger D Albany	89.8	7 Strack E Elmore	75.8
BRIDGE REPAIR FOREMAN		CHIEF ACCT. CLK. ERIE COUNTY	
1 Altschaft W Grand Island	92.3	1 Bradovich K Lackawanna	92.9
2 Bastedo N Cheektowaga	86.8	PAYROLL CLERKS WEST. COUNTY	
3 Irish W Mayville	84.8	1 Weber E Mt Vernon	80.7
4 Lancoaster L Central Val	82.9	2 Dilger A Armonk	81.4
5 DiHoll A Grand Island	80.8	SR. CIVIL ENGR. TRAFFIC	
6 Knowlton F Fonda	80.3	1 Diem P Albany	76.1
7 Witka J Orchard Park	77.8	SR. CREDENTIALS ASST.	
8 Campaigna B Forestville	74.8	1 Meloun C E Amherst	93.3
9 Wagner E Durhamville	74.8	2 Neville R Buffalo	88.8
10 Lafear R Central Val	74.5	3 Pope K Lancaster	86.9
SR. INS. QUALIF. EXMR. INS.		4 Hendl J Buffalo	83.2
1 Baker R Albany	93.7	5 O'Mara V Buffalo	75.3
2 Ochs L Rensselaer	88.7	6 Goodman B Buffalo	74.4