

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVI, No. 33 Tuesday, April 20, 1965 Price Ten Cents

Eligible Lists

ALBANY
CAPITOL STATION
P O DRAWER 125
THOMAS COYLE

See Page 14

CSEA Bill Passes:

Legislature Restricts Budget Power On Overtime Exclusions

World's Fair Event Set

Mayor Robert Wagner Proclaims May 31 As 'Civil Service Day'

Mayor Robert F. Wagner last week paid tribute to the merit system of public service and the "devoted and able civil servants in all branches and levels of government" by proclaiming Monday, May 31, as "Civil Service Day" in New York City.

At a later ceremony in Gracie Mansion, Mayor Wagner presented his proclamation to Jerry Finkelstein, publisher, and Paul Kyer editor, of The Leader.

May 31 is the day set aside at the World's Fair for "Civil Service Day," an event sponsored again this year by The Leader.

The text of Mayor Wagner's proclamation reads:

WHEREAS: The Civil Service Act was signed in 1883 by President Chester A. Arthur and, in that same year the separate cities of New York and Brooklyn became the first municipal governments in the United States to adopt civil service laws; and

WHEREAS: The Merit System
(Continued on Page 5)



MAYOR'S TRIBUTE — Jerry Finkelstein, left, publisher, and Paul Kyer, right, editor, of The Civil Service Leader, were honored by Mayor Robert F. Wagner in a ceremony at Gracie Mansion last week when the Mayor presented them with his proclamation declaring May 31 to be officially "Civil Service Day" in New York City. On that same day, The Leader is presenting "Civil Service Day" at the World's Fair.

Other CSEA Measures Make Major Advances

ALBANY, April 19—The Legislature last week passed and sent to Governor Rockefeller a bill sponsored by the Civil Service Employees Assn. that would remove the authority of the Budget Director to exclude employees from compensation for overtime work.

Other major CSEA legislation was advanced last week as the Legislature adjourned for religious holiday observances.

Chief among these measures were bills that would provide job protection for State employees in the non-competitive class; provide a 40-hour work week for Barge Canal employees, and give salary protection to employees of political subdivisions whose jobs are abolished because of automation.

The overtime bill, sponsored by Sen. Thomas A. Duffy, (D-Queens) and Assemblyman J. Lewis Fox (D-Queens), passed both houses of the Legislature and amends the Civil Service Law governing the Budget Director's right to remove employees from provisions requiring compensation for overtime work. The bill excludes officers and employees of the Legislature and the Judiciary, department heads and their immediate assistants when the nature of

their duties or difficulty in maintaining adequate time controls makes it impracticable.

More Salary Talks

The CSEA-sponsored salary bill, which would give all State employees an 8.5 per cent, across-the-board salary increase, was sent to the Assembly Ways & Means Committee for further consideration. At the same time, The Leader learned that CSEA of-

(Continued on Page 16)

Condon-Wadlin Hearing Is A Quiet Affair

ALBANY, April 19—Several employee organization spokesmen, including one for the Civil Service Employees Assn., appeared here last week to express their views on changing the Condon-Wadlin Law and found they all had one thing in common — none of them could agree on which of six bills would be the most beneficial for the public employee.

The only organization calling for outright repeal of the law as it now stands was the Employees Association. Other spokesmen called for various changes and amendments to the law.

No Demonstrations

All in all, the hearing was a quiet affair with less than 50 persons in attendance. Reports that some labor unions were going to stage huge demonstrations on Capitol Hill failed to materialize.

The CSEA spokesman declared that he was calling for repeal of the Condon-Wadlin Law not because the Employees Association wishes to order a strike but because "the present law has neither prevented strikes nor does it contain within its provisions the means to prevent the conditions which cause public employees to consider the strike."

Upgrade Barge Canal Titles, CSEA Urges

ALBANY, April 19 — Joseph F. Feily, president of the Civil Service Employees Assn. last week appealed to the Civil Service Commission to upgrade three titles in the barge canal series of the Department of Public Works.

Feily's request was made during a hearing conducted by the Commission to hear arguments on CSEA's reallocation request for the titles of canal structure operator, chief lock operator and canal electrical supervisor. CSEA took its reallocation request to the Commission after it was denied by the Division of Classification and Compensation of the Department of Civil Service.

Feily said: "We strongly urge the Civil Service Commission to give full recognition to the value of these positions to New York
(Continued on Page 16)

CSEA Recommendations Show Up In Revised Staff Report For State's Judicial Conf.

Representatives of the Civil Service Employees Assn. appeared at a Judicial Conference hearing on the revised staff report to the State Administrator concerning the classification of positions within the Unified Court System of the City of New York, held recently in the Civil Court Building in New York City.

Speaking on behalf of CSEA members employed by the Judiciary in the Unified Court System of the City of New York were John C. Rice, assistant council, to CSEA, and William L. Blom, director of research. In addition, William Berman, a member of

CSEA's New York City chapter employed by Kings County Supreme Court, also made a presentation on behalf of the court clerks in Kings County. Also in attendance was William Sullivan, representing Judicial employees on the CSEA Board of Directors.

Rice and Blom indicated CSEA's
(Continued on Page 16)

Don't Repeat This!

Desalination, Water, Pollution Flood Fed. And State Politics

READERS of this column have been watching the subject of water—both in terms of pollution and new sources of supply such as desalination—as a political topic for many months. During recent weeks, not a day has gone by that this key issue has not shared
(Continued on Page 2)

DON'T REPEAT THIS

(Continued from Page 1)

headlines with other major international and domestic issues.

Last week, for instance, the United States House of Representatives unanimously approved—by a vote of 383 to 0—a 10-year program to promote the conservation and development of the nation's water resources. This action is just one of several Johnson Administration sponsored measures designed to meet a growing need for plain water for the the nation's health and industry.

Johnson's Concern

Last summer, this column called attention to the fact that President Johnson seemed determined to become the most natural-resources-conscious President since Theodore Roosevelt. Certainly, in a letter to Congress last week, Johnson re-emphasized his concern:

"Past generations of Americans have been blessed with an abundance of sparkling, clean water. But in recent years, we have become careless in our stewardship of this vital resource—polluting, wasting, and carelessly exploiting it.

"Water shortages—real as well as prospective—already plague some regions of our land. Other areas and communities will soon be threatened. Yet we must have an abundance of fresh water if we are to continue to grow and prosper."

Conservation and cleaning up water pollution, he wrote, are two measures—"But these steps are not enough," adding:

"New sources of supply at competitive cost are also required if we are to stay abreast of the ever-mounting demand for water. The seas around us offer an inexhaustible reservoir to help meet the need in coastal areas while vast quantities of brackish water are available to supplement the supplies of many inland areas. We must spare no effort in learning how to desalt these waters economically."

The President asked the Congress to increase the authorization of the Office of Saline Water, United States Department of the Interior, to \$275 million from \$75 million to accelerate new desalting technology.

Cry For Clean-Up

Meanwhile, throughout the country on every level of government the cries are being heard to clean up the nation's rivers and streams and to seek new sources of fresh water. In his letter to Congress, President Johnson cited the leadership in the field and foresight of such able legislators as Senators Clinton Anderson, Wayne Aspinall and the late Clair Engle.

Other Federal and State leaders have played prominent roles in the battle against dwindling water supplies. Certainly, Representative John A. Blatnik (D-Minn.) has labored long and hard for a bill to set standards of water quality for the nation's rivers and streams. Senator Edmund S. Muskie (D-Maine) sponsored a strong water standards

section in a similar bill in the Upper House.

In states across the nation, the fight for fresh water mounts. Among governors who are in the leading ranks are such prominent Republicans as Romney of Michigan, Rockefeller of New York (who is sponsoring a million-gallon-a-day desalting plant on Long Island), Scranton of Pennsylvania and others. Governor Edmund (Pat) Brown of California among Democrats has devoted long and hard hours to his state's water shortage problems.

Udall's Role

Certainly President Johnson's choice of Interior Secretary Stewart Udall for a key role in the Great Society should be no surprise to readers of this column. Last August, we wrote, after the Secretary's testimony before the Democratic Party's Platform Committee that the President, by allowing Mr. Udall to kick off the first hard blow of the 1964 campaign on conservation, seemed determined to make water and conservation among the cornerstones to his monument to American History.

Since that time, Udall's scope—and that of the Department of the Interior—has taken on a broader and broader role in the "Great Society," and seems headed to become in fact the country's first Secretary of Natural Resources.

The logic of this development is dictated by very simple facts: water is a necessity of life and shortages hinder economic growth and pollution contributes to waste and ill-health. When a popular television singer and satirist last week sang a ditty beginning, "The breakfast waste in New York State/Is our lunch in New York City," she offered a sad but true commentary on how low we have allowed the situation to sink.

Another 'War'

The President's "War on Water," combined with the universal support as evidenced by a rare (except for personal bills) unanimous vote in the House last week and action on state and local levels, offers the nation—and the world—hope in the not-too-distant-future for something that is becoming much too rare: a clean, cool glass of water.

IT COULD HAPPEN TO YOU

By LAWRENCE STESSIN

CAN AN EMPLOYEE BE DISMISSED AT A DEPARTMENTAL HEARING ON TESTIMONY WHICH WOULD NOT BE ALLOWED IN A COURTROOM?

What Happened: A hearing officer has it both harder and easier than a judge in a courtroom. The evidence he can hear may range into far wider fields than that acceptable in a formal trial. Because the hearing officer can listen to more, he may be able to decide more readily.

• But because the boundaries of acceptable testimony are not as sharp and well-defined as in a courtroom, he runs into greater danger of error.

Consider the plight of the administrative officer who listened to the evidence against Jack Stone, an attendant at a state mental hospital:

1. A 14-year-old mentally disturbed patient, Tom Blair, complained that Stone had beat him, knocked him down and kicked him in the stomach.
2. Backing Blair's story at the departmental hearing were four boys—all mentally ill, none of whom could be sworn.
3. Their testimony was not given under oath. Each claimed to be an eyewitness.

Against these four, Stone mobilized the following testimony:

- His own denial of any such incident.
- Two hospital employees who stated, under oath, that

while in the vicinity they had neither heard nor seen any trouble normal Blair complained to them.

- An occupational therapist who testified she saw Stone and another man take Blair into the hall—and that there had been no fighting nor any cries.

The hearing ended, the director found Stone guilty and dismissed him from the service. Stone appealed to the New York State Civil Service Commission which designated an attorney to hear the appeal.

Was Stone Reinstated:
YES NO

(Answer on Page 7)

In 1965

Hawaii Tour To Cost \$100 Less

Because the 1965 Hawaiian tour for members of the Civil Service Employees Assn. will be operated on a charter basis once more, price for the popular vacation offering next year will be cut by nearly \$100. Cost of the 1965 tour will be \$499, compared to this year's price of \$595.

The three major stops will include San Francisco, Hawaii and Las Vegas. The above price includes round trip turbo-prop transportation from New York City, all hotels and selected sight-seeing. The tour departs July 17 and returns August 1.

Space is limited and those planning to take advantage of this low cost vacation plan should make immediate application. Upstate CSEA members should write to John Hennessey, 276 Moore Ave., Kenmore 23, N.Y.; telephone (716) 832-4966. Members in the Metropolitan New York area should write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, N.Y., telephone (516) JU 6-7699.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

What's In A Name

AVENUE OF THE AMERICAS vs. 6TH AVE.

THE NEXT TIME your very special friend, the riddle maker, asks you: In what ball game with a final score of 19 to 6, did the team with the low end of the score win hands down?

YOU WILL IMPRESS your riddle-making friend with the right answer when you reply: "In the game between the Avenue of the Americas and 6th Ave. With only six letters, 6th Ave. was an easy winner over the Avenue of the Americas with a mouthful of 19 letters."

BEFORE YOU GET the idea that this is a sports column, let's discuss the many public relations implications of Avenue of the Americas vs. 6th Ave. There are many, many important lessons for our readers in government to ponder when they are faced with a name-changing problem.

IT ALL BEGAN 20 years ago when the late Mayor Fiorella H. LaGuardia officially changed the name of 6th to Avenue of the Americas. The Mayor's nickname, "The Little Flower," wilted a bit by the storm kicked up as a result.

BUT THE NEW name was duly listed on street signs, and the 6th Ave. Association became the Avenue of the Americas Association.

THERE WAS ONLY one slight "difficulty": Other than Mayor LaGuardia and the Avenue of the Americas Association, everyone else continued to call it 6th Ave. Even to this day—20 years later—the number of people who call it 6th Ave. far outnumber the Avenue of the Americas adherents.

THE FIRST LESSON for government officials is this: You can't change the name of a street or a place by edict, unless and until you make a survey to determine if the change will be accepted. The mere official change of name does not change a habit, which has to painfully be unlearned.

OF COURSE, in the case of naming something new—something which never before existed—there is little or no problem of acceptance. The Verrazano-Narrows Bridge is a good case in point. The bridge didn't exist before. Sure, there was controversy over a tongue-twister like Verrazano, when the normal, geographical name would have been the Narrows Bridge. As everyone is aware, the compromise was to name it the Verrazano-Narrows Bridge. Everyone is calling it Verrazano, and for good reason. It's an off-beat, unusual name which is easily remembered.

Made Tour

ALBANY, April 19—James D. Forman, associate professor of mechanical technology at the Agricultural and Technical College at Alfred, recently made an eight-week tour of British technical institutes under the sponsorship of the American Society of Engineering Education.

WHAT IS SO difficult about remembering an easy name like Avenue of the Americas? Nothing at all except that use of the new name involved a previously learned pattern or habit. In addition, it is numerically simple to progressively say 5th Ave., 6th Ave., 7th Ave., 8th Ave., etc. etc., rather than 5th Ave., Avenue of the Americas, 7th Ave. etc.

ONE WOULD THINK that this is such an easy problem but actually it is not because there are many deeper implications. New Yorkers were not prepared in advance for the change. There was no change in the total character of the avenue until many, many years after the name was changed. In addition, the campaign to make the change stick has not been sustained over the years.

EVEN THE AVENUE of the Americas Association has been swimming against the current on this one. Recently, when the organization presented Rip Van Winkle awards to those who have clung tenaciously to the old designation, it was practically an admission of defeat.

WE HAVE TO smile about one of the Rip Van Winkle awards, which went to Millard Henlein, executive vice president of the Avenue of the Americas Association. He won the award for keeping an additional listing in the telephone book for "Sixth Avenue Association." As an intelligent and realistic executive, Mr. Henlein knew that people will continue to stick to 6th Ave.

WE ARE NOT suggesting that our readers ignore change, including a change of name. What we urge is that they give lots of solid, serious thought to the public relations problems arising from a change of name.

Philip Wexler Needs Blood Donors To Aid His Infant Son

Philip Wexler, president of the Metro Public Service Commission chapter of the Civil Service Employees Assn., is in need of several blood donors because his infant son will be undergoing serious, open-heart surgery May 18 or 20.

The blood type needed is type "A-Positive." Those wishing to donate blood may do so by calling Miss Mallet of the Blood Bank of Jewish Hospital of Brooklyn, 555 Prospect Place, Brooklyn. The telephone number is ULster 7-8700.

Donors should inform the hospital that the blood is for Marc Scott Wexler, son of Philip Wexler.

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York, N.Y. 10007
Telephone: 212-868-6010
Published Each Tuesday
Entered as second-class matter and
second-class postage paid, October 3,
1939 at the post office at New York,
N.Y. and at Bridgeport, Conn., under
the Act of March 3, 1879. Member
of Audit Bureau of Circulations.
Subscription Price \$5.00 Per Year
Individual copies, 10c



MID-WINTER PARTY — The mid-winter party of the State University chapter, Civil Service Employees Assn., at Syracuse was held recently at the Mid-Town Plaza. Over 200 attended. Pictured above are; (front row, left to right) David Washburn, party chairman; Kemsie Whitehoef, chapter president; Hazel Ranzer, chapter secretary; Albert Fabozzi, chapter treasurer. Back row, (left to right) Charles Sidelmie, vice president of the chapter; Gregory Clarke, Ter-bush & Powell; Tom Ranzer, past president of the chapter; and Donald Downes, party committee member.

Mrs. Fannie Smith Describes Role of Business Community In Civil Service To Kiwanis

(From Leader Correspondent)

WATERTOWN, April 19 — Businessmen and leaders of a community have a role in the success of the civil service movement, Mrs. Fannie W. Smith, president of the Jefferson chapter of the Civil Service Employees Assn., told members of this City's Kiwanis club recently.

"We ask that you have a clear understanding of our problem," she said.

Mrs. Smith, invited to address the club, appeared on a speaking program with J.A. Donnelly, CSEA field representative.

The chapter president told Kiwanians that government costs money.

"But you, as taxpayers, are asking for services by your demands and as our community grows, so does the demand for service," she said.

Morale Responsibility

"You must accept the fact that you are responsible for the morale of civil servants. If he is underpaid it is reflected in his attitude towards his work. The civil servant is a taxpayer too. He is earning a living, just as you are; concerned with his family and seeking money enough to maintain himself and his family."

The civil servant wants protection and security, Mrs. Smith asserted. She quoted from an editorial in The Leader:

"It takes a special kind of person to be a civil service employee. He must be dedicated. He must love his fellow man, for, in truth, their motto is: 'We Serve.'"

Six Major Points

Mrs. Smith made six primary points in her address:

1. We serve our members in all matters of interest to them before the executive, legislative and administrative branches of State and local government. There is aid for their problems from the local level to the CSEA.
2. We offer leadership training through our chapter. We encourage members to further their studies to make them more desirable for assuming executive positions.

3. We encourage people to go into public service. Many doors are open to them.

4. We initiate scholarship programs for our young people.

5. We encourage members to take an active part in community affairs.

6. We reward members for outstanding accomplishments on the job or in their community.

Mrs. Smith told Kiwanians she favors a non-contributory retirement plan, backed by Gov. Rockefeller, a Republican, and Comptroller Arthur Levitt, a Democrat.

"It would mean a substantial pay increase, in effect," she said.

Mrs. Smith said that "We feel we have done an outstanding job for our members in the City of Watertown and Jefferson County."

She said that "it is well known that our constitution prohibits strikes and that we abhor demonstrations of opposition. We believe we can sit down and talk out our problems in a sane and responsible manner."

Heads Organization

Mrs. Smith president of the Jefferson chapter, has been elected president of the Business and Professional Womens Club of Watertown. She was a moving force in the organization of the group.

Taconic Chapter Names Officers

The Taconic State Park Commission chapter, Civil Service Employees Assn., held their annual meeting recently where officers for the coming year were elected.

Those named were: John Mulvey, president; Lester Austin, vice president; Alice Boomhower, secretary; Arthur Jensen, treasurer; Merrill Trombly delegate; and James Robinson, alternate delegate.

Seeks Benefits Boost

Cayuga Chapter Proposes 8-Pt. Program For Auburn

(From Leader Correspondent)

AUBURN, April 19—Cayuga chapter, Civil Service Employees Assn. has proposed an eight-point program for boosting pay of Auburn City workers, increasing the City's contribution to retirement payments and broadening employee's vacation, sick leave and hospitalization benefits.

The proposals, presented to City Manager Oliver S. Taylor by chapter president Patrick Sperati and other officers, includes:

1. Modification of the City's existing salary schedule so all employees receive a boost giving:
 - a. A step up of three grades for all classifications in grades one through seven.
 - b. A step up of two grades for all classifications in grade eight through 21.
 - b. A step up of one grade for all classifications over 21.

Hospitalization

2. Modification of the present hospitalization plan covering employees under Blue Cross-Blue Shield to provide for 100 percent payment of premiums by the City.

3. Modifications of the existing vacation plan, sick leave time to coincide with benefits granted State employees.

4. Addition of three percent payment by the City on retirement plan under the proposal adopted by the Legislature.

5. Five days of personal leave time annually.

6. Modification of the holiday plan so that on any holiday falling on Saturday, 50 percent of the employees will receive time off on Friday and the other one-half on Monday.

7. Provide employees with accumulated vacation credit up to a maximum of 30 days; lump sum payment for accumulated unused sick leave or vacation time upon retirement, death or separation of service.

CSEA Wins Important Grievance Ruling

ALBANY, April 19 — The Civil Service Employees Assn. last week received assurance from the State Grievance Appeals Board that more than one person may appear with an aggrieved person during appeals before the Board.

This was made clear to CSEA after the Board informed the Employees Association of an addition to its regulations which states that an aggrieved employee shall be limited to one representative in the presentation of his appeal before the Board.

Upon learning of this proposed addition, CSEA claimed that at times it would "prove disadvantageous" to the aggrieved employee and suggested that the employee be allowed to have more than one representative. If its request were granted, CSEA said, "the aggrieved employee could have others present in a consultative capacity."

In reply to the CSEA request, the Board said it has "no objection to having more than one person appeal with an aggrieved employee provided only one person is designated to speak as the aggrieved employee's representative." The Board said further that this does not limit the number of persons who may be called by the representative to give testimony.

8. Overtime pay for salaried workers to coincide with the current State plan.

'Fair' Insurance Proposal

In a letter sent to Taylor, the CSEA chapter explained that the 100 percent payment of hospitalization cost by the City is "both fair and reasonable" because "the current trend in private industry is for the employer to provide its employees with a sound hospitalization plan at no cost to the employee."

The request for pay increases, the letter said, is based on "the fast rising cost of living." An upward adjustment is necessary, the chapter wrote, to keep pace with the cost of living and "to keep a step ahead of the anticipated new State taxes."

Also, the letter said, "with the economical atmosphere on the rise in the Auburn area, it is felt that it is only fair and reasonable that governmental wages and salaries should keep pace with private industry."

The requested changes in the vacation and sick leave plan would give new employees 13 days of vacation during the first year of employment, and a maximum of 20 days after seven years.

Increased Leave

The chapter also recommended increased sick leave with pay of one working day a month up to 150 days of accumulated leave.

The personal leave, the letter states, would "enable employees to have time from the job when necessary to conduct personal business of a non-medical nature, or to observe religious holidays which vary in accordance with one's religious faith."

On the vacation changes, the letter says: "When an employee is required to take his vacation at the convenience of his employer so that necessary services will not be interrupted, it sometimes becomes impossible for him to make use of all of his vacation credits at the time in which he earned it."

"It becomes grossly unfair for him to lose any vacation time that he cannot use up during the year due," it states.

Accumulation of 30 days of unused vacation time was recommended by the chapter. The em-

ployee would be paid when he retires, dies or leaves City employment.

Overtime Pay

On the overtime request, the letter points out that "it has been established that an employee prefers to receive pay based on his hourly rate as computed by his yearly salary instead of compensatory time off. The State operates in this method and we requested this method be adopted."

Now, City employees receive compensatory time off for overtime.

Carroll H. Best, executive secretary of Cayuga chapter, Edward Marco, delegate, and Louis Shaw, a member, accompanied Sperati when the letter was given Taylor.

The City manager said he is continuing revisions of the pay plan adopted two years ago by the City after comparing the plans, techniques and principles of cities of similar size in the State. Taylor commented that he was "interested in the views of employees and am glad that they submitted them at this time."

Pleasure And Leisure Features Of Oriental Trip

The wonderful world of the Orient will be coupled with a visit to the Golden West and Hawaii in an unusual vacation program now open to members of the Civil Service Employees Assn.

Highlights of this tour to the Far East, which departs for 25 days on July 9, will be an extensive trip through colorful Japan and a journey to Hong Kong, shopping capital of the world. In Japan there will be visits to Tokyo, the temple city of Kyoto, the lake country and other beauty spots. Five full days will be spent in Hong Kong.

Before reaching Japan, tour members will spend a brief time in San Francisco and Hawaii on the way Eastward to assure a leisurely approach to the Orient. On the way home there will be a stop in Los Angeles.

Total price of the tour, \$1,455 includes round trip jet air fare via Japan Air Lines, all hotel rooms, all meals in the Far East, similar flights on commercial and numerous sightseeing tours and entertainment.

Application blanks and descriptive brochures of the tour may be had by writing at once to Samuel Emett, 1060 East 28th St., Brooklyn 10, or by calling CL 2-5241.

Names Mahoney

ALBANY, April 19 — Governor Rockefeller has named Walter J. Mahoney, former Senate Majority Leader, to the State Thruway Authority at \$17,000 a year.

Mahoney succeeds Charles R. Diébold, a Buffalo Democrat, on the three-member authority.

Vermont Abolishes Capital Punishment

The Vermont House of Representatives passed into law last week a proposal to abolish the death penalty. Exceptions to the extreme penalty includes a provision that the death sentence can be imposed if an on-duty policeman or a prison guard is the victim of a murder.

Prison guards in New York State have asked the State Legislature and Administration to include these provisions in any bill that might eliminate the death penalty here.

Vermont is the ninth state to abolish capital punishment.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By JAMES F. O'HANLON

Hayes Bill Would Allow Transfer Of Employees To Foreign Service

A bill has been proposed by Rep. Wayne L. Hayes (Dem., Ohio), which would place all government employees with foreign affairs duties in the Foreign Service. This would include those employed under the Civil Service Act.

The proposal (H.R. 6277) would specifically authorize the President to transfer within three years all employees engaged in foreign affairs to an appropriate class in the Foreign Service Reserve of the Foreign Service Staff. The bill makes an exception in the case of top officials paid under the Federal Executive Salary Schedule.

Hayes would transfer all persons working for the State Department, Agency for International Development and the United States Information Agency to the new setup. His bill would, however, give the President the right to transfer anyone as he saw fit.

The Bill is said to have the solid support of the Administration. It is stressed that no employee who is switched from civil service to the foreign affairs classification would take a pay cut.

Those transferred would, however, lose their Veterans Preference entitlements under the bill. The administration feels that the bill will allow for increased effectiveness in its foreign affairs activities through better coordination among the foreign affairs agencies.

Keogh's Bill Protects Short Term Employees

Rep. Eugene J. Keogh (D-N.Y.) has introduced a bill which would provide Social Security coverages for short-term Federal employees who do not have protection under the Civil Service Retirement Act. It would make them eligible for Medicare benefits expected to be enacted this year.

Keogh is a member of the House Ways and Means Committee, the group that handled the Medicare bill just passed by the House.

The bill would help those employees with less than five years tenure under Civil Service. At present, these persons must contribute to the Civil Service retirement program. In the event of death before five years their survivors are entitled to what the employee has contributed to the fund.

These persons are not covered by the Civil Service Retirement program or by Social Security. If they leave the Federal government before five years they cannot count any of this time for credit in the Social Security program or for a deferred Civil Security annuity.

Keogh's bill (H.R. 7249) would automatically bring these persons under Social Security in the event they left the Federal Government or died within the first five years.

The House Ways and Means committee is reported in complete sympathy with Keogh's bill and only the tight legislative program prevented its language from being tacked on to the Medicare bill in the House.

The city-wide telephone number to call in emergencies—to summon either police or ambulance—is 440-1234

Credit Union Names Levanduski, Declares Dividend

Members of the Credit Union at Elmira Reformatory and Reception Center have reelected Theodore J. Levanduski president for 1965. Calvin R. Gillette was reelected vice president and

along the lines of the systems used in private industry.

Surveys have proved that moving costs for a relocated employee could total several thousands of dollars.

Last year Congress bypassed the Administration's attempt to liberalize the travel allowances. Now that proposal is being even further liberalized. However, with the Veterans Administration, Defense, Agriculture, Interior and other agency closings the Congress is showing it more consideration.

Herbert Everett was named second vice president.

Chosen directors were Clement Knuth, Francis McGuirk, Steven Lauretta, and Edward J. Looney, who was also appointed treasurer-manager. Walter Baynes was appointed assistant treasurer-secretary.

Named to the credit committee were Ross Lewis, Sr., chairman; Richard Savey, George Ziellinski, and J.O. Smith. Supervisory committee members are Steven Lauretta, chairman; Kathleen Sullivan and Bonalyn Ball.

The organization declared a semi-annual dividend of 4.8 per cent. Assets and liabilities were reported at \$172,270.02 with loans outstanding of \$165,324.90. Assets tripled during the past 15 years, according to spokesmen, and a total of 488 members was reached in 1964.

Pass your copy of The Leader on to a non-member.

How To Get A HIGH SCHOOL Education AT HOME IN SPARE TIME

If you are 17 or over and have left school, you can earn a High School diploma. Write for free High School booklet—tells how.

66 Monthly includes all Books, Exams, Individual Instruction!

Our students have entered over 500 Colleges!

AMERICAN SCHOOL, Dept. 9AP-99 130 W. 42nd St., N.Y. 36, N.Y. Ph. BRyant 9-2604 Day or Night Send me your free 55-page High School booklet.

Name _____ Age _____ Address _____ Apt. _____ City _____ State _____ Zone _____

OUR 68th YEAR



Because you can't tell when you'll be sick or have an accident, it's well to be protected in advance.

Enrollment in the CSEA Accident & Sickness Insurance Plan is open to eligible members of the Civil Service Employees Association, Inc. in locations where payroll deduction is available.

The program includes coverage for total disability resulting from occupational and non-occupational accidental injuries, or sickness, plus other important benefits. Coverage is world-wide and the cost is low because of the large number of members (40,000) participating in this plan.

If you have not yet enrolled, call your Ter Bush & Powell representative for full details now.



TER BUSH & POWELL, INC.

SCHENECTADY

NEW YORK EAST NORTHPORT

BUFFALO SYRACUSE



JO FOSTER
Amebiasis Research
Westbury



SANDRA LEE FRANK
Tomkins County Welfare
Ithaca



ROSALIND ZEINS
Hospital Planning
NYC



IRENE COX
NYC Commerce Development
Jamaica

participate and enrollment drives are being started as quickly as possible for their employees.

BE FULLY PREPARED!
Applications NOW Open for
WRITTEN EXAM, MAY 15

PATROLMAN
N.Y. POLICE DEPT.



\$173

A WEEK
AFTER 3 YEARS
(Includes Pay for
Holidays and Annual
Uniform Allowance)

Excellent Promotional Opportunities
PENSION AFTER 20 YEARS

Ages: 20 through 28—Min. Hgt. 5'8"

ENROLL NOW! DON'T DELAY!
Practice Exams at Every Class
For Complete Information
PHONE GR 3-6900
Or Be Guest at a Class
MANHATTAN: TUES., APRIL 20th
at 1:15, 5:30 or 7:30 P.M. or
JAMAICA: WED., APRIL 21st
at 5:45 or 7:45 P.M.
Just Fill In and Bring Coupon

Delehanty Institute, L980
115 East 15th St., Manhattan or
89-25 Merrick Blvd., Jamaica
Name
Address
City Zone
Admit FREE to One Patrolman Class

Semi-final Selections Underway In Miss Civil Service Contest

April 15 has come and gone and the business of choosing the semi-finalists in this year's Miss Civil Service contest has begun. The judges' task was made more difficult (and more pleasant) in the last week as a flood of last minute entries arrived just in time to be eligible for the top honors in beauty at the World's Fair on May 31. Above are four of last weeks' entrants.

The semi-finalists will be announced shortly. From this group the judges will select the finalists in each of the four categories (City, State, Federal and local civil service) and they will be guests of The Leader at the Civil Service Day ceremonies at the Fair. As part of the ceremonies the four winners will be awarded a silver cup. Each of the winners will be awarded a Country Tweeds coat, fit for a queen.

DPW Joins Blood Donor Program

The Department of Public Works has been accepted as a member of the Employee Blood Credit Program according to City Personnel Director Theodore H. Lang, Chairman of the Blood Credit Board.

More than 600 of the 2,000 employees of the Department of Public Works who enrolled as members of the program are scheduled to donate blood within the next few months.

In a statement congratulating Commissioner of Public Works, Bradford N. Clark, and Louis O. Schwartz, secretary and blood credit coordinator, for the fine results achieved in their agency, Dr. Lang said:

Protection

"Large numbers of City employees are providing themselves with priceless health protection. I hope that all will take the opportunity to do so. Donors from the Department of Public Works are to be commended not only for protecting themselves and their families for future blood needs but also for adding to our community

Federal and local governments.

Participating in the program will be members of the Police, Fire, Sanitation, Social Welfare, Air Pollution, Customs, Atomic Energy, Mental Hygiene and Military Departments.

In addition to the demonstrations that will take place in the Singer Bowl, 20 other departments will present static exhibits along the promenade of the United States Pavilion showing the kind of work they do for the public.

Special arrangements are being made for groups who wish to sit together in the Singer Bowl. For further information, contact The Civil Service Leader, 97 Duane St., New York City, N.Y. 10007.

World's Fair Event Set

Mayor Robert Wagner Proclaims May 31 As 'Civil Service Day'

(Continued from Page 1)
of public service which has adopted by the governments of the United States and the City of New York in that memorable year has stood the test of time and the demands of a growing population, touching upon the lives of all citizens who benefit daily from a multitude of services performed by civil servants chosen through open competition and selection of the best qualified; and

WHEREAS: May 31st has been set aside at the World's Fair as Civil Service Day. The object is to spotlight the multitude of services performed by government employees which most citizens take for granted.

Now, therefore, I Robert F. Wagner, Mayor of the City of New York do hereby proclaim May 31, 1965, as "Civil Service Day" in New York City, and I do request

the citizens to join in honoring the Merit System of public service and the able and devoted civil servants in all branches and levels of government whose skills and dedication to duty make possible the efficient conduct of the public business in an ever more complex society.

This year's civil service day is the third such event at the World's Fair. It was held in 1939, and in 1964—each time under the sponsorship of The Leader.

City, State and Federal agencies as well as those from local governments throughout the State of New York will participate in the day's events at the Singer Bowl at the World's Fair.

A six-hour show, featuring some of the modern techniques used by civil service employees will be concluded with the selection of Miss Civil Service in each of the categories—City, State,



TO BETTER PAY—JOB ADVANCEMENT—JOB SECURITY
IMPROVE YOUR READING AND WRITING
WATCH TELEVISION MON. THROUGH FRI., MARCH 8—JULY 9
OPERATION ALPHABET 2

CHANNEL 11 WPIX 8:00—8:30 A.M.
CHANNEL 13 WNDT 6:00—6:30 P.M.
CHANNEL 31 WNYC 8:00—8:30 P.M.

City of New York
ROBERT F. WAGNER, Mayor

DEPARTMENT OF LABOR,
JAMES J. McFADDEN, Acting Commissioner

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.
REGISTRAR'S OFFICE OPEN: Monday to Friday 9:30 AM to 9 PM CLOSED SATURDAYS

50 Years of Successful Specialized Education
For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

- PREPARE FOR OFFICIAL WRITTEN EXAMS FOR:
- HIGH SCHOOL EQUIVALENCY DIPLOMA
 - PATROLMAN - N.Y. Police Dept. Exam May 15
 - Correction Officer (Men and Women) Exam. May 15

CLASSES NOW FORMING FOR COMING EXAMS FOR:

RAILROAD CLERK —Men & Women
(Subway Station Agent—N.Y. City Transit Authority)
No Age, Educational or Experience Requirements
Salary \$98. to \$103.90 —40-Hour, 5-Day Week

Also MAINTENANCE MAN—\$142 a Week

At least 2 years of paid experience in maintenance, operation and repair of buildings. No age limits.

Inquire for details and Starting Dates of Classes

Thorough Preparation for NEXT

- N.Y. CITY LICENSE EXAMS for
- MASTER ELECTRICIAN - Class Forming
- STATIONARY ENGINEER - Class Forming
- REFRIGERATION MACHINE OPER. - Wed., 7 PM

Small Groups — EVE. CLASSES — Expert Instructors

• PRACTICAL VOCATIONAL COURSES:

Licensed by N.Y. State—Approved for Veterans
AUTO MECHANICS SCHOOL
5-01 46 Road at 5 St., Long Island City
Complete Shop Training on "Live" Cars
with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

Manhattan: 123 East 12 St. nr. 4 Ave.
Jamaica: 89-25 Merrick Blvd. at 90 Ave.
Architectural—Mechanical—Structural Drafting
Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St. nr. 4 Ave., Manhattan
Radio and TV Service & Repair, Color
TV Servicing. "HAM" License Preparation.

• DELEHANTY HIGH SCHOOL

Accredited by Board of Regents
91-01 Merrick Boulevard, Jamaica
A College Preparatory Co-Educational Academic
High School. Secretarial Training Available
for Girls as an Elective Supplement. Special
Preparation in Science and Mathematics for
Students Who Wish to Qualify for Technological
and Engineering Colleges. Driver Education Courses.

For information on All Courses Phone GR 3-6900

Civil Service LEADER



America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations
Published every Tuesday by
LEADER PUBLICATIONS, INC.
97 Duane Street, New York, N.Y.-10007 212-BEekman 3-6010
Jerry Finkelstein, Publisher

Paul Kyer, Editor Joe Deasy, Jr., City Editor
James F. O'Hanlon, Associate Editor Mike Klion, Associate Editor
N. H. Mager, Business Manager
Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350
10c per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association, \$5.00 to non-members.

TUESDAY, APRIL 20, 1965

LEADER BOX 101

Letters To The Editor

Protest Recommendations

Editor, The Leader:
Amidst the Judicial Conference recommendations one matter of major importance has been overlooked. This matter, while affecting but about 100 people, is a blatant encroachment upon the civil service merit system.

I refer to the proposed amalgamation of court reporters in the Supreme and Surrogates Courts with the lower courts in New York City. This is no less than the merging of two groups of employees, one of whom achieved their jobs through a State test and the other, the lower courts people, through a City test.

Further, the examinations were vastly different, the qualifications to take the tests were different, the responsibilities and duties have always been different, and will continue so. In the one instance, a Supreme Court reporter takes minutes in a case which may involve, in the civil branch, millions of dollars; in the criminal branch, murder in the first degree. In the lower courts a reporter takes minutes in a case which may run as high as \$10,000 or a \$100 small claims matter, or a minor offense.

Obviously to equate the two jobs is to violate every principle of civil service and the law, yet this is just what has been proposed. I could go on but the point is clear.

A vigorous protest to the Judicial Conference is in order if the principles of civil service are to be preserved. If an injustice can be perpetrated upon a small group, a larger group is next. Would your paper give this matter the public airing it deserves?

MORRIS MILLER
Certified Shorthand Reporter, New York Supreme Court

Rule X-XI

Editor, The Leader:

The recent decision of *Green vs. Lang*, rendered in March, 1965 if upheld on appeal, may affect hundreds of New York City civil service employees who were in the unlimited, Rule X title prior to the reclassification of 1954.

The facts adduced in the case were that effective January 11, 1964, certain employees were transferred from their Rule XI title under the reclassification, to their former Rule X title of clerk, grade 5, with unlimited salaries and duties. A number of these employees were thereafter assigned to higher duties and higher pay. The petitioners argued that this constituted an illegal promotion without examination. The Court agreed, and stated that non-existent Rule X, grade 5, cannot be revived to accomplish what cannot be done under Rule XI.

The rationale of the Court is most obscure. The Court concedes that Rule X, clerk, grade 5, "was an unlimited salary grade and the incumbents were assignable to all manner and type of clerical and administrative work." Since under *Weber vs. Lang*, and *Mandle vs. Lang* such employees could not be reclassified a second time to a higher title in Rule XI, logic and reason cry

(Continued on Page 7)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Above The Law?

THERE IS A line of cases dismissing petitions for judicial relief from the harsh operation of the one-of-three rule without even requiring the respondent to submit an answer or other justification for its action. Such summary dismissal has been extended to requests for relief from other forms of allegedly arbitrary action. See for example *Banigan vs. Krone*, New York Law Journal, April 2, 1965.

THE PETITIONER, Margery C. Banigan, is an attorney with the State Insurance Department. She passed the examination for senior attorney (Insurance) and performs the duties described in the announcement for the examination. Yet, she was denied the title.

ARTICLE VIII of the State Civil Service Law, entitled "Classification and Compensation of Employees," provides as the policy of the State:

"In order to attract unusual merit and ability to the service of the State of New York, to stimulate higher efficiency among the personnel, to provide skilled leadership in administrative departments, to reward merit and to insure to the people and the taxpayers of the State of New York the highest return in services for the necessary costs of government, it is hereby declared to be the policy of the State to provide equal pay for equal work, and regular increases in pay in proper proportion to increase of ability, increase of output and increase of quality of work demonstrated in service."

TO CARRY OUT this policy, there is provision for a Director of Classification and Compensation. Supported by the recommendation of the Superintendent of Insurance, the petitioner applied to the Director for re-classification as a senior attorney. The Director denied the application. At the same time, the Director did not dispute that the petitioner performed the duties described in the announcement of the examination for senior attorney (Insurance). In effect, the Director's opposition to re-classification was based upon her failure to perform the duties of hearing officer for which the eligibility requirements and the examination given were different.

THE CIVIL Service Law, sec. 120 (2), allows an appeal by the employee to the State Civil Service Commission. The statute states:

"Such employee . . . shall be afforded an opportunity to present facts and arguments in support of or in relation to such an appeal . . ."

WITHOUT granting the petitioner an opportunity to "present facts and arguments" in support of her appeal, the State Civil Service Commission affirmed her present classification and allocation. In explanation, the Commission advised the petitioner that hearings on appeal from the determination of the Director of Classification and Compensation are allowed only when considered necessary.

IN HER APPEAL for judicial review, the petitioner directed attention to the fact that the Commission consisted of only two Civil Service Commissioners with the resignation of Commissioner Kaplan. As Sec. 5 of the Civil Service Law creates a three member Commission, the petitioner contended that the Commission was not a valid Commission. The Court overruled this contention in reliance upon the General Construction Law, sec. 41. This section provides that a majority constitutes a quorum.

IN HER ARTICLE 78 proceeding the petitioner contended that Sec. 120 (2) makes a hearing mandatory. The petitioner also contended that the denial of re-classification was unreasonable.

CONCERNING the petitioner's contention that the statute entitled her to a hearing, the Court held there was "no showing" to that effect. As a practical consequence, appellants aggrieved by the Director's determinations should include in their letters of appeal to the Commission full details in support of their claims to re-classification, for at the Commission's whim they may not be afforded a subsequent opportunity to support their contentions.

CONCERNING the petitioner's contention that the Commission was arbitrary, the Court held that "it appears from the proof submitted that the respondent was neither arbitrary nor capricious."

AS THE COURT did not require the respondent to submit an answer, the sole proof submitted was the petitioner's contentions that she passed the examination for the higher

(Continued on Page 10)

Office of the Mayor CITY OF NEW YORK Proclamation

WHEREAS, the Civil Service Act, enacted in 1883, was the first municipal law in the country to adopt civil service laws. It was this legislation and the consciousness which accepted it that laid the foundation for the merit system of civil service the Mayor honors by his decree.

WHEREAS, the merit system has been the breath of civil service organization in augmenting the needs of the workers, who are its heart. Their loyal efforts and ingenuity are its life's flow. The system has grown since 1883. It has become strong by meeting each challenge as it arose through change and use.

WHEREAS, the climate is never static and change is always with us. In the spirit of the Mayor's proclamation let us continue to be mindful of the value in those things which are old and familiar. When change is necessary let us take care.

WHEREAS, in this City which has pioneered the superstructure of civil service organization let the system stand as a tribute to the dignity and value of those workers who make it great.

WHEREAS, the Leader takes great pride in the part it has played in serving the individual in government service. It's contention that "government is people serving people" is a statement of its regard for the civil servant. The Leader joins with the Mayor in a proclamation of good faith in all those who so serve.



Mayor's Civil Service Day Decree Cites Merit System

LAST week, Mayor Wagner proclaimed May 31 as "Civil Service Day" in New York City. In so doing, the Mayor was stressing his support of the methods and traditions which have made the civil service the invaluable and proud axis of governmental operations it is today.

It is noted in the text of the proclamation that in 1883, the same year President Chester A. Arthur signed the Federal Civil Service Act, New York and Brooklyn became the first municipal governments in the country to adopt civil service laws. It was this legislation and the consciousness which accepted it that laid the foundation for the merit system of civil service the Mayor honors by his decree.

The merit system has been the breath of civil service organization in augmenting the needs of the workers, who are its heart. Their loyal efforts and ingenuity are its life's flow. The system has grown since 1883. It has become strong by meeting each challenge as it arose through change and use.

The climate is never static and change is always with us. In the spirit of the Mayor's proclamation let us continue to be mindful of the value in those things which are old and familiar. When change is necessary let us take care.

In this City which has pioneered the superstructure of civil service organization let the system stand as a tribute to the dignity and value of those workers who make it great.

The Leader takes great pride in the part it has played in serving the individual in government service. It's contention that "government is people serving people" is a statement of its regard for the civil servant. The Leader joins with the Mayor in a proclamation of good faith in all those who so serve.

IT COULD HAPPEN TO YOU

(Question on Page 2)

What The Attorney For The Commission ruled: "In this appeal the only direct evidence against Stone is the unsworn testimony of mentally ill adolescents.

"It goes without saying that such testimony is not 'legal evidence,'" the attorney said. That is, unsworn testimony of an incompetent in a courtroom is of dubious value and would have little weight.

The opinion pointed out that the New York Court of Appeals had previously decided that although a departmental or administrative hearing need not follow the legal rules of evidence, a decision had to be supported by some evidence of this kind.

• It cannot be based entirely on what a court would consider incompetent evidence.

Furthermore, the attorney felt "that the determination does not meet the broader requirement that it be based on 'substantial evidence.'" The sworn testimony of Stone plus that of other hospital workers far outweighed "the unsworn testimony of mental patients."

The attorney recommended Stone's reinstatement. The Civil Service Commission accepted the recommendation and ordered Stone's transfer to another institution with back pay from the date of dismissal.

COMMENT: In the light of this decision, it becomes important to know just what is "legal" evidence. It must be:

1. Sworn to under oath.
2. By a competent witness (that is, a person of the age of discretion who is sane, worthy of belief and able to be sworn)—and who testifies about matters which the witness knows of his own knowledge and not which he

LETTERS TO THE EDITOR

(Continued from Page 6)

out, that to protect such employees unlimited rights, they had to be restored to their former Rule X titles.

The City has indicated that it will appeal the *Green vs. Lang* decision. I believe that the Appellate Division will reverse the lower court and follow the decision of *Tibalde vs. Beame*, rendered at Special Term in July 1, 1964, which upheld the right of the City to assign employees who were restored to Rule X to higher duties at higher pay.

In the unlikely event that the Appellate Courts uphold *Green vs. Lang*, and decide that the Department of Personnel lacks the power to restore incumbents to their former Rule X titles, the Reclassification of 1954 will have to be amended to provide for such restoration, or even scrapped. If the rights of key personnel cannot be protected, the Board of Education and independent authorities will probably exercise their right to withdraw from the Career and Salary Plan of 1954.

EDWARD T. KRUGLAK
President,

Federation of Associations of Administrative Employees of the Board of Education

has heard about second-hand. 3. Records and documents kept in the regular course of business or procedure such as ledgers and sales slips, hospital records, birth certificates, armed service discharge records, police blotters, school records, etc.

The above does not mean a hearing officer can only listen to such evidence. Not at all. He can hear evidence that a judge would refuse.

• But he should have enough of the above so that his decision is not based purely on the inadmissible.

Kiwanis To Honor Welfare Comm.

The Kiwanis Club of Greenwich Village will honor Deputy Commissioner of Welfare Robert J. DeSanctis as the "Man of the Year" on May 11 at the Fifth Avenue Hotel, Manhattan.

This award is presented annually by the Kiwanis Club and this year it is given to DeSanctis in recognition for the services that he has rendered to the veterans and all the citizens who reside in the community.

What's So Special About H.I.P.'s "SPECIAL SERVICES?"



At H.I.P. there's a department known as "Special Services." But this is a modest title. It does not do justice to perhaps the most dramatic service ever conceived in a medical insurance plan — one that demonstrates H.I.P.'s unique ability to bring to its members the newest life-saving discoveries and techniques in surgery and medicine. And without any cost to you!

Never has American medicine been more creative than now. Discoveries in its many fields are almost daily occurrences. But only a modern health plan like H.I.P. can make these discoveries easily available to you as soon as they are proved medically sound.

Illnesses that were once fatal or incurable are cured today by "miracle" surgery and other unusual and delicate procedures performed by physicians with special skills. Even though the fees of these "super-specialists" ordinarily run to thousands of dollars, their services are provided for H.I.P. members without charge. "Special Services" takes care of the bill.

Here are some of the difficult and expensive procedures fully covered in H.I.P.:

- Open-heart surgery
- Cold-knife surgery for brain tumors and Parkinson's Disease
- Surgical repair of detached retina of the eye
- Delicate inner ear surgery
- Multi-million-volt radiation therapy for cancer
- Resection of aortic aneurism (ballooning of artery) and replacement by artificial tube
- Newer forms of lung surgery
- Exchange of blood for RH factor in infants
- Cancer cell tests
- Cobalt radiation treatment for cancer
- Radio-isotopes for diagnosis and treatment of thyroid and other conditions

"Special Services" in H.I.P. really represents another level of medical care — another level of protection for you!



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • PLaza 4-1144

REVISED LIST OF U.S. JOBS

Numerous positions in many different fields with the U.S. Government are currently being offered on a continuous basis. The jobs exist throughout the U.S. and overseas. Further information and application announcements are available from the U.S. Civil Service Commission regional office at 220 W. 42nd St., Manhattan.

Examinations marked with a star (*) may be used for filling jobs in foreign countries.

Agricultural

Agricultural Commodity Grader (fresh fruits and vegetables), \$6,050 and \$7,220 (grain), \$5,000 and \$6,050.—Announcement 214B.

Agricultural extension specialist (program leadership educational research and training) \$10,250 to \$16,460; Subject-matter specialization, educational media, \$10,250 to \$14,170. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States. Announcement 4 B

Agricultural commodity Grader (meat) \$6,050 and \$7,220.—Announcement 300 B.

Agricultural extension specialist (program leadership educational, research and training) \$10,250 to \$16,460; subject matter specialization, educational media \$10,250 to \$14,170. Jobs are in the Washington D.C. area. Extensive travel throughout the United States. Announcement 4 B.

Agricultural marketing specialist, fishery marketing specialist, \$5,505 to \$14,170; agricultural market reporter, \$6,050 to \$8,650.—Announcement 147 B.

Agricultural Research Scientist \$5,000 to \$14,170. Announcement 58 B.

Agricultural Statistician, 5,000 to \$6,050.—Most jobs are with the U.S. Department of Agriculture. Announcement 305 B.

ASC program specialist, \$6,050 to \$10,250; ASC operations assistant, \$6,050 to \$7,220.—Jobs are in the State offices of the Agricultural Stabilization and Conservation Service, Department of Agriculture. Announcement No. SL-142-1 (64).

Crop insurance fieldman, \$5,000; crop insurance supervisor, \$6,050 and \$7,220.—Jobs are in the Department of Agriculture in 37 States. Announcement 325 B.

Entomologist (plant pests), plant pathologist (forest and forest products), \$7,220 to \$10,250.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

Farmers, \$2.85 to \$4.09 an hour.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-3 (1965).

Farm management supervisor, \$5,000 and \$6,050.—Most jobs are with the Department of Agriculture. Announcement DE-10-11 (63).

Plant quarantine inspector, \$5,000 and \$6,050.—Jobs are in the Agricultural Research Service of the Department of Agriculture. Announcement 298 B.

Rail freight rate specialist, \$6,050 to \$8,650.—Jobs are in the Agricultural Stabilization and Conservation Service Commodity Offices in New Orleans, La., Evanston, Ill., Kansas City, Mo., and Minneapolis, Minn. Announcement SL-142-2 (64).

Warehouse examiner, \$5,000 to \$6,050.—Jobs are with the Department of Agriculture. Announcement 249 B.

Business and Economics

***Accountant and auditor, \$5,000 and \$6,050.—Announcement 188 (Revised).**

Accountant and auditor, \$7,220 and \$8,650.—Jobs are in General Accounting Office. Announcement 150 B.

***Accounting clerk and accounting technician, \$4,480 and \$5,000.—Jobs are in the Washington, D.C. area. Announcement No. 320 B.**

***Actuary, \$5,990 to \$16,460.—Announcement 192.**

***Auditor, \$7,220 to \$10,250.—Jobs are with the U.S. Army Audit**

Agency, U.S. Navy Audit Organization, and Auditor General Field Office, U.S. Air Force. Announcement 275 B.

***Digital computer programmer, digital computer systems analyst, \$7,220 to \$10,250; digital computer systems operator, \$6,050 to \$10,250.—Jobs are in the Washington D.C., area. Announcement 348**

***Economist, \$7,220 to \$16,460.—Announcement 303 B.**

Farm credit examiner, \$7,220 and \$8,650.—Announcement 195 B.

Fishery marketing specialist, \$5,000 Announcement 156 B.

Fishery methods and equipment specialist, \$5,000 to \$10,250.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

***Mineral specialist, \$5,000 to \$10,250.—Jobs are with the Bureau of Mines, in Washington, D.C. Announcement 350 B.**

Right of Way Appraiser, \$8,650 and 10,250.—Most positions are with the Bureau of Public Roads. Announcement 322 B.

Field representative (telephone operations and loans), \$7,220 and \$8,650.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

Savings and loan examiner, \$6,050 and \$7,220.—Jobs are in the Federal Home Loan & Bank Board. Announcement 132 B.

Securities investigator, \$7,220 and \$8,650.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

***Transportation tariff examiner (freight), \$6,630.—Jobs are in the Washington, D.C., area. Announcement 270 B**

Engineering and Scientific

Aero-space technology positions (In the fields of research, development, design, operations, and administration), \$5,990 to \$16,460.—Positions are with National Aeronautics and Space Administration Headquarters and Centers. Announcement 252 B.

***Architect, \$5,990 to \$14,170.—Jobs are in the Washington, D.C., area. Announcement 270 B**

(Continued on Page 12)

Named Director
ALBANY, April 19—Dr. Edward J. McGuinness is the new director of the Suffolk State School at Melville. His appointment was announced by Dr. Christopher Terrence, acting Commissioner of Mental Hygiene.

Prior to the appointment, Dr. McGuinness was assistant director, clinical, at Craig Colony. He will organize and develop the staff and make preparations for the opening of the new school this fall.

STUDY! PERFORM!
Acting classes with BRET WARREN
Actors Mobile Theater
Adults-Teens
write or call
for brochure
Hotel Ansonia
17th & 73rd St.
TR 7-9140

I'LL WRITE YOUR LETTER!
Can't compose an important letter?
Send me ALL THE FACTS, STYLE PREFERENCE and ONE DOLLAR. I'll compose & mail to you just the letter you need, perfect in grammar and form. Do NOT send name of person for whom letter is intended. Letters composed in confidence.
"Ideas . . ." Dept. C.
10 Brower Ave., Woodmere, N.Y.

INVESTIGATE ACCIDENTS

Full or Part-time



Big earnings — tremendous career. Low cost 12-week evening course to license! (2 nights weekly). NO age or education requirements. FREE advisory placement service.

For FREE Booklet call now!
METROPOLITAN INSTITUTE
20 Vesey St., N.Y.C. RE 2-3550

Wofford Beach
RESIDENCE CLUB HOTEL
daily per person
double occupancy
Apr. 24 to Dec. 1
\$2.50
*40 of 120 rooms
2 Delicious Meals
Add \$3 daily per person
Oceanfront Boardwalk, Pvt. Pool, Beach, Free Guest Entertainment
for Brochure and Rates
Write BOX 2218 Phone: 531-6691
MIAMI BEACH
COLLINS AVE. AT 24TH STREET

The UNITED MENTAL HYGIENE EMPLOYEES ASSOCIATION
Presents Its
8th ANNUAL DANCE
At The Beautiful
CARLTON TERRACE
2633 BROADWAY (bet. 99th & 100th St.)
FRIDAY, APRIL 23, 1965
Continuous Dancing — Featuring 2 Great Bands
OHALDO WILLIAMS & HIS BAND
JIMMY SPRUELL & HIS LATIN BAND
Donation At Door \$2.50
Tables For 8 - \$10 — Tables For 6 - \$8 — Tables For 4 - \$5
PACKAGES ALLOWED
For Reservations
Mr. C. Spencer, Chairman EN 9-0500 Ext. 472
Miss H. Barber, Vice-Chairman MO 3-5887
Mrs. E. Chester, Pub. Man. TR 8-1373
Mrs. J. T. Brown LO 2-6814
Miss L. Williams AD 4-3266
Mr. A. Royals, Treasurer LE 4-1975

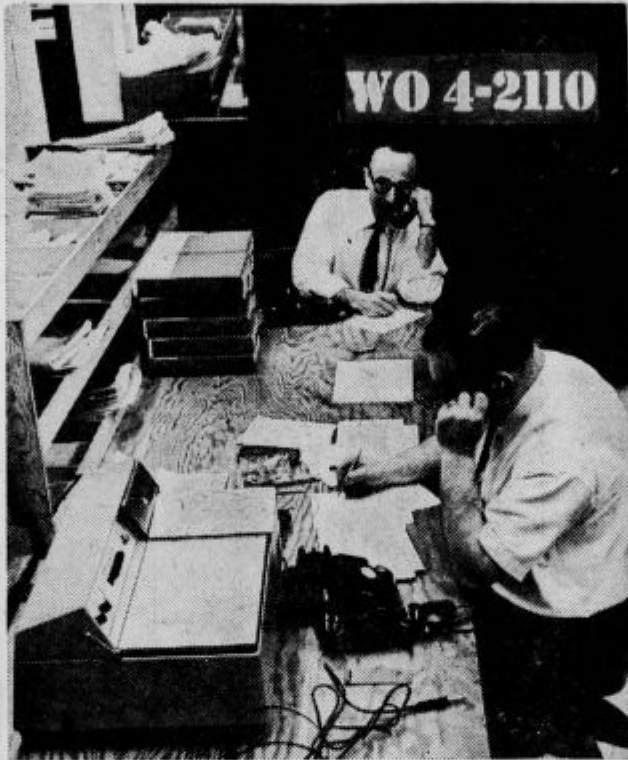
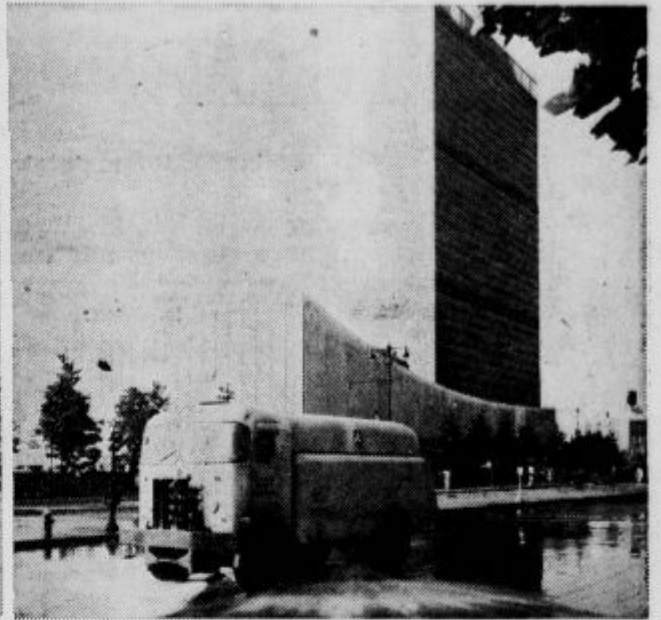
COME to the FAIR!
IN NEW YORK CITY
NATIONAL HOTEL
7th AVE. & 42nd ST., (Broadway)
AT TIMES SQUARE, N.Y.C.
2 In Room \$4.50 Per
Priv. Bath Person
SPECIAL WEEKLY RATES
Subway at Door Direct to Fair

Sunday, April 25th
at 25th Street and 6th Avenue
ARTS AND ANTIQUES
The New York
FLEA MARKET
and open every Sunday (weather permitting) 1-7 P.M.
Browse or Shop for Souvenirs of Every Civilization. Admission 75 Cents

CALL MR. FERRO
516 GE 1-0144
BANK MORTGAGE LOANS
NEW MTG. SERVICE TO SUIT YOUR NEEDS
Monthly Payments Arranged To Your Income
MORTGAGE UP TO 30 YEARS 5 1/2 %
NEED MONEY?—To:
• Pay All Loans Into One Low Monthly Payment
• Cash for Home Improvements, Business Investment, Children's Education, Marriage
• FREE Consultation and Appraisals
• 9:00 A.M. to 10 P.M. Monday to Sunday.
FOR EXAMPLE IF YOUR PRESENT MONTHLY PAYMENTS ARE
Home Mortgage \$110
Car \$65
Home Improvements \$59
Appliance & Furniture \$70
Total Presents Monthly Payments \$304
WE CAN POSSIBLY REDUCE PRESENT PAYMENTS BY \$150 MONTHLY INTO ONE LOW PAYMENT

NOW!
Now the mightiest true adventure of all!
JOHN FORD'S
CHEYENNE AUTUMN
FIRST TIME AT POPULAR PRICES!
Direct from its reserved seat engagement.
Starring RICHARD WIDMARK · CARROLL BAKER · KARL MALDEN · SAL MINED
RICARDO MONTALBAN · DOLORES DEL RIO · GILBERT ROLAND · ARTHUR KENNEDY
and JAMES STEWART as Walt Coy EDWARD G. ROBINSON as the Secretary of the Interior
Music: ALEX NORTH · Screenplay by JAMES H. HESB
Produced by BERNARD DITTE · Directed by JOHN FORD
TECHNICOLOR · SUPER PANAVISION 70 · FROM WARNER BROS.
MANHATTAN
RKO Palace
RKO 58th St.
RKO 23 Cinema
RKO 68th St.
RKO Cosmos
Souras Academy
Souras Riverside
Brandt Lyric
42nd St.
BRONX
RKO Castle Hill
RKO Foghorn
RKO Royal
Souras David Marcus
Souras Interboro
Brandt Laconia
Brandt Luster
Franklin
Art
Jerome Ave
Dover
Whitestone Drive-In
BROOKLYN
RKO Albee
RKO Bushwick
RKO Dyer
RKO Greenpoint
RKO Kenmore
RKO Madison
RKO Prospect
Brandt Regent
Century Brook
Century Mayfair
Kinema
Walker
Canarsie
Piknik
QUEENS
RKO Strand
Foghorn
RKO Keith's
Fushing
RKO Alden
Jamaica
RKO Keith's
Richmond Hill
Souras BaySide
BaySide
Souras Forest Hills
Forest Hills
Century Community
Queens Village
Laurelton
Laurelton
WESTCHESTER
RKO Proctor's
Mount Vernon
RKO Proctor's
New Rochelle
RKO Keith's
Sonic Plaza
RKO Proctor's
Portchester
Souras Capital
Portchester
Playhouse
Bedford Village
LONG ISLAND
Babylon
Century Baldwin
Bayshore
Bayshore
Floral Park
Century Floral
Oak Cove
Souras Cove
Great Neck
Souras Playhouse
Hempstead
Souras Calderone
Huntington
Century Whitman
Long Beach
West End
Massapeque
Massapeque Drive-In
Metrick
Gables
Resconset
Smythdown All-Weather
Drive-In
Patchogue
Patchogue
Patchogue
Old Country
South Farmingdale
Amity
Valley Stream
Bellerose
Sunrise Drive-In
*single feature
**other second feature

New York City Clean Up, Fix Up Campaign



CLEAN UP, FIX UP — The City's clean up, fix up campaign got underway recently. Pictured above are some of the employees of three departments who are working on this campaign. (Top row, left to right): Three sanitationmen clearing some rubbish on a street in Manhattan. A Sanitation Department sweeper as it moves along FDR Drive and a street flusher washing down the

street in front of the United Nations Building. (Middle row, left to right): City Highway Department Commissioner John T. Carroll talking to one of his men before he starts his rounds on the Spring "fill em up" campaign. The center picture shows two Department employees at the special public number WO 4-2110 for people to call when they see potholes in the streets and wish to report it to the Highway Department. The scene on the right

is a crew filling a pothole on Ocean Parkway in Brooklyn. (Bottom row, left to right): Getting ready for the Transit Authority's Spring clean up is a supervisor who is taking inventory of the Authority's cleaning materials. Cleaning men and porters are seen sprucing up a toll booth and surrounding areas in readiness for the World's Fair visitors. The scene on the right is a crew of porters cleaning a subway station.

City-County Jobs Outside Of NYC

The following announcements are for positions outside of New York City and its surrounding areas. Unless otherwise noted contact the Civil Service Commission in the announcement area for further information.

Filing Ends April 21
 Wayne County, General High-\$6,500.
 way Foreman. Pay is \$5,700 to Chemung County, Labor Fore-

man I. Salary is \$2.07 to \$2.37 per hour.
 New Rochelle, City Planner. Salary is \$9,945 to \$12,870. Planner. Pay is \$6,820 to \$8,795. Tabulating Machine Operator. Salary is \$3,791 to \$4,881. Contact the Municipal Civil Service Commission.
 Jefferson County, Key Punch Operator. Pay is \$3,476 to \$4,346.

On Board

ALBANY, April 19—Charles H. Merrill of Syracuse has been re-appointed to the Board of Directors of Marcy State Hospital for a term ending Dec. 31, 1971.

CS Department OK's Promotions

ALBANY, April 19—The State Civil Service Department has approved the following non-competitive promotions:
 Samuel Klarreich, attorney, Labor; Darrel W. Harp, attorney, Public Works; Robert Tiedemann, toll division supervisor, Jones Beach State Parkway Authority; Emanuel D. Black, associate attorney, State Liquor Authority.
 Joseph Hrbek, associate building construction engineer, Mental Hygiene; Robert P. Mayer, director of Personnel, Health; Henry

W. Brodowski, principal engineering technician, Niagara Frontier State Park Commission and Irene M. Olsen, senior computer programmer, Office of General Services.

Ecker Is Chairman

ALBANY, April 19—Robert H. Ecker of Cobleskill has been named chairman of the Council at the State University Agricultural and Technical College at Cobleskill.

Sample Questions & Answers For Maintainer's Helper D Exam To Help Applicants Pass

This is the last week for filing for the maintainer's helper (group D) examination for jobs in the Transit Authority.

As an aid to those who are taking this examination within the next few months, The Leader is publishing sample questions and answers to this examination. Study material for this test is available through the Leader Book Store, 97 Duane St., New York City, 10007.

A coupon on page 15 may be used to order this material.

This week's sample question follows. Answers appear next week.

To help you understand the procedure, the following sample

question is given:

SAMPLE A: The sum of 5 and 3 is

- (A) 11 (B) 8 (C) 9 (D) 2.

The sum of 5 and 3 is 8, so that the acceptable answer is B.

QUESTION

- Reinforced concrete is concrete which has been strengthened by the addition of
 - (A) long steel reinforcing rods
 - (B) chemical strengtheners
 - (C) additional cement
 - (D) additional coarse aggregate.
- An employee will likely avoid accidental injury if he
 - (A) stops to rest frequently
 - (B) works alone
 - (C) keeps mentally alert
 - (D) works very slowly.
- To close off one opening in a pipe tee when the line connecting into it is to be temporarily removed, it is necessary to use a
 - (A) pipe cap
 - (B) pipe plug
 - (C) nipple
 - (D) bushing.
- A 1-inch pipe is to span exactly 12 inches between the faces of two fittings. If a pipe thread table shows that 1-inch pipe has good threads extending for a distance of 11-16 inch at each end, then the necessary piece of 1-inch pipe must be cut to a total length

of

- (A) 12 11-32" (B) 12 11-16" (C) 13 1-32" (D) 13 3-8".

5. The tool that should be used to cut a 1" x 4" plank down to a 3" width is a

- (A) hacksaw (B) crosscut saw (C) rip saw (D) backsaw.

6. A newly appointed helper would be expected to do his work in the manner prescribed by his foreman because

- (A) it insures discipline (B) no other method would work (C) good results are more certain with less supervision (D) it permits speed-up.

7. Employees using supplies from one of the first-aid kits available throughout the subway are required to submit an immediate report of the occurrence. Logical reasoning shows that the most important reason for this report is so that the

- (A) supplies used will be sure to be replaced (B) first-aid kit can be properly sealed again (C) employee will be credited for his action (D) record of first-aid supplies will be up to date.

8. The best immediate first-aid treatment for a scraped knee is to

- (A) apply plain vaseline (B) use a knee splint (C) apply

Civil Service Law & You

(Continued from Page 6)

position, that she performed the duties set forth in the announcement of the examination, and that the Superintendent of Insurance supported her claim. Her uncontradicted statement of the Director's reason for denying a change in classification was her failure to carry out the duties of hearing officer. In the absence of an answer, it must be assumed that her allegations are true. It is therefore difficult to understand the basis for a conclusion that the Commission may not have acted arbitrarily.

heat (D) wash it with soap and water.

9. Two identical, small steel beams are respectively 32 feet and 26 feet long. The least load can be supported by a chain hoist that is hung

- (A) near one end of the shorter beam (B) at the mid-point of the longer beam (C) near one end of the longer beam (D) at the mid-point of the shorter beam.

10. If the drawing of a carpentry detail is made to a scale of 3/4" to the foot, a scaled measurement of 6" would represent a length of

- (A) 3/4 inches (B) 8 inches (C) 4 1/2 feet (D) 8 feet.

11. If, when you are using an extension light with a long cord, the light should go out suddenly, the first thing you should do is

- (A) inspect the cord for a broken wire (B) replace the bulb with a new one (C) check the fuses in the supply circuit (D) check if the plug is still in the outlet.

12. The most important reason for covering a wood door with sheet metal is to make the door more

- (A) burglar-proof (B) fire-resistant (C) termite-proof (D) resistant to natural decay and deterioration.

13. It is customary to stiffen long wood floor joists by the use of

- (A) bridging (B) shoring (C) headers (D) boxing.

14. When carrying pipe, employees are cautioned against lifting with the finger inserted in the ends. The probable reason for this caution is to avoid the possibility of

- (A) drooping and damaging pipe (B) getting dirt and perspiration on inside of pipe (C) cutting the fingers on edge of pipe (D) straining finger muscles.

15. The circumference of a circle

is given by the formula C=IIID, where C, is the circumference, D is the diameter and II is about 3.14. If a coil of 20 turns of steel cable has an average diameter of 16 inches, the total length of cable on the coil is nearest to

- (A) .5 feet (B) 65 feet (C) 75 feet (D) 85 feet.

16. Threads are cut on the ends of a length of steel pipe by the use of a

- (A) brace and bit (B) counter-bore (C) stock and die (D) doweling jig.

17. If you have been fairly proficient in most tasks which have been assigned to you, but then run into considerable difficulty in properly operating some new equipment, it would be most logical to assume that

- (A) you have not been properly instructed in its operation (B) this new equipment is too complicated for the average helper (C) you are not capable of mastering this equipment (D) you prefer manual methods to mechanical ones.

The city-wide telephone number to call in emergencies—to summon either police or ambulance—is 440-1234

AUTHOR'S AGENT WANTS MANUSCRIPTS

Manuscripts of all kinds wanted, especially BOOKS. Waiting markets and buyers the world over. Demand exceeds supply. A selling agency that gets results for its authors. Write Bern Literary Agency, 149 High Park Avenue, Desk AA24 Toronto 9, Canada.

Guro is specialist in hair corrective work, PERMANENT WAV-styling individualized in the latest ING AND PERMANENT HAIR-STRAIGHTENING as well as hair-mode.

GURO, 19 East 57th Street PL 1-2775 Closed Monday

INVESTIGATE ACCIDENTS

Full, part time big money career. 12 week course (1 night or Sat. wky) NO age, education or job license requirements! Free advisory placement service.

Complete Course Only plus \$10 registration fee **\$95**

Quick FREE Booklet-Call WA 4-8400
ADVANCE INSTITUTE
30 E. 20 St., N.Y.C.

Prepare For Your

\$35-HIGH-\$35

SCHOOL EQUIVALENCY DIPLOMA

- Accepted for Civil Service
- Job Promotion
- Other Purposes

Five Week Course prepares you to take the State Education Department Examination for a High School Equivalency Diploma.

ROBERTS SCHOOL
517 W. 57th St., New York 19
PLaza 7-0300

Please send me FREE information, ENL

Name _____
Address _____
City _____ Ph. _____



4-dr. Estate Wagon

Datsun 4-Door Sedan

UP TO 39 MILES PER GALLON

Sparkling performance plus luxury

ALL NEW 1965 FULLY EQUIPPED

DATSUN

ALL THIS FOR ONLY **\$1696**

SEDAN

WHEN WE SAY FULLY EQUIPPED WE MEAN:
No extras to buy • Immediate Delivery • Heater • Alternator • Whitewall Tires • Full Undercoating • Trouble Lite • Padded Dash • 3 Speed Synchromesh Transmission • Deluxe Wheel Hub Caps • Balanced Wheels • Gas Tank Lock • Gas Tank Filter Windshield Washers • Electric Wipers • Oil Filters • Hot Water Heat • Hydraulic Brakes • Hydraulic Clutch • Wool Carpets • Dual Headlites • Side View Mirror • Air Foam Seats • 12,000 Miles/12 Month Warranty • Choice of 13 Shades and Colors • 4 Door Unit Body • 60 H.P. OHV Engine.

No Cash Down—Top Trade-in Allowances—36 Mos. to Pay — Easy Terms — Low Bank Rates. If Qualified

DOWNTOWN

74 AVE. OF THE AMERICAS
(corner Canal St.)

AT THE N.Y. SIDE OF THE HOLLAND TUNNEL—ALL N.Y. SUBWAY LINES AT OUR DOOR

CAanal 6-1400

AUTO SALES INC.

SPECIAL HOTEL RATES FOR FEDERAL AND STATE EMPLOYEES IN WASHINGTON, D.C.

\$8.00 single
\$12.00 twin

the Manger Hamilton
14th and K Street, NW

Every room with Private Bath, Radio and TV. 100% Air-Conditioned. Home of the popular *Purple Trees*

THE Manger Annapolis
11th to 12th on H, NW

Every room with Private Bath, Radio and TV. 100% Air-Conditioned.

FOR RESERVATIONS AT ALL *Manger Hotels*
In NEW YORK CITY — call Murray Hill 3-4000
In ALBANY—call Enterprise 6886 (Dial Operator and ask for number)
In ROCHESTER — call 232-4000

Walk-In Tests Set For TA Patrolman

New York City will hold walk-in tests for transit patrolman on four days in the next few months. The first test will be on Saturday, April 24. Other tests will be given May 8, May 23 and June 5.

Exams will be held in the George Washington High School, Manhattan and start at 9 a.m.

Salary

Entrance salary is \$6,647 per year with a \$221 increment at the end of the first year and a \$551 increase at the end of the second year.

The maximum pay reaches \$8,098 plus uniform allowance and holiday pay plus a pension contribution by the City of \$105.

Minimum Requirements

Minimum requirements include graduation from an accredited high school. Applicants must be at least 5 feet 8 inches tall and have 20/30 vision in each eye without glasses.

For further information contact the Applications Division of the

Department of Personnel, 49 Thomas Street.

House For Sale - Brooklyn
BORO-PARK, 1447 57th St., poss. — 5 rms., plus income \$1,800, gas; \$30,000. Legal 3-family. HY 4-7147.

Cottage For Sale - White Lake
FOR SALE, 6 rm. cottage on White Lake, con. location, \$6500, DE 6-0406 for information.

Farms & Acreage, N.Y. State
UPSTATE, N.Y. — 15 acres, brook, trees, town road. Near Vermont border. \$1,500. Terms. John Holmes Andrus, Pawlet, Vt. 802-325-2000.

Lots - Columbia County
FULL LAKE PRIVILEGES is yours when you purchase your large Copake Lake summer or year round home site with beautiful beach & docking facilities; 3 golf courses & ski resort nearby — choice sites. Full price from \$400 — \$10 down—\$10 per mo. If you wish, we will help to build your new home. Free Brochure or for appt. only, contact Mr. Henry E. Folger, Lakeshore Acres, Copake, N.Y. 518-329-4321.

REAL ESTATE VALUES

Long Island CALL BE 3-6010

NO CLOSING FEES

ONLY \$57 MONTH
This detached Jamaica Colonial for a full price of only \$10,500 offers large bright rms and a beautiful finished fasedment. 2 car garage. Full down payment for all \$210.

\$230 DOWN
This house for \$11,500 is near Jamaica Shopping Center and near subways, and has a landscaped plot of over 65 x 142 feet of land, 6 rooms with 3 bedrooms.

2 FAMILY
All brick 2 family, 2 separate apts. with 6 & 5 in each. Price \$12,500. Full basement, modern gas heat. Full down payment is \$400.

2 FAMILY ST. ALBANS
This detached 2 family Colonial exemplifies true American architecture with all the traits of beauty for a low price of \$17,500 and full down payment of \$700.

RANCH
This beautiful ranch is on a landscaped plot of 6,000 feet of land, and offers beautiful bright rooms and bath, finishable basement. All this for \$13,990; and \$450 down.

HOLLIS
This brick home offers 6 beautiful rms. with 3 bedrooms. These large bright rooms lend themselves to a pleasant home with a kitchen of sheer delight. Only \$600 down and price \$16,000.

ON SELECTED HOMES VETERANS MAY PURCHASE ON NO CASH DOWN PLAN

E. J. DAVID REALTY

159-05 HILLSIDE AVE., JAMAICA

AX 7-2111

SPRING SPECIALS!!

ST. ALBANS NO CASH VETS
Move In By Easter
7 ROOM COLONIAL \$16,500

LAURELTON NO CASH VETS
Move In By Easter
9 ROOMS, 2 KITCHENS \$18,500

ST. ALBANS NO CASH VETS
Move In By Easter
7 ROOMS, 4 BEDROOMS \$15,500

E-S-S-E-X Realtors
AX 7-7900

143-01 Hillside Avenue, Jamaica
Take 8th Ave. "E" Train to Sutphin Blvd.

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1. can also be ordered through local chapter officers.

Jobs Wanted

CONCRETE WORKER Driveways, sidewalks, patios, concrete and brick stoops, concrete basements. Call after 5 p.m. 516 IV 8-9320.

Help Wanted - Female

STENOGRAPHER — Manuscripts and correspondence. IBM executive typewriter, 6-girl department. Dictation from profession staff, NYC management consultants. 9-5. Generous benefits include profit-sharing. \$90-\$100 depending on skill and experience. Call Circle 7-3544, Miss Day.

Help Wanted - Female

TYPYST — Manuscripts and correspondence. IBM executive typewriter, 6-girl department. NYC management consultants. 9-5. Generous benefits include profit-sharing. \$80-\$90 depending on skill and experience. Call Circle 7-3544, Miss Day.

Help Wanted - Male

P/T MEN day or evening, 10-20 hours week. Work in NYC, \$2.35 hr. (516) 466-8394, 9:30 PM. Mr. Kelly.

FOR SALE — Two snow tires, 650 x 15. Excellent condition. DE 6-0406, after 6 p.m.

CSEA LICENSE PLATE - \$1.00
STANDARD N.Y.S. SIZE - 6x12 inches
Easy to attach to front bracket, requires no special holes as will smaller plate. Oval holes—top & bottom—C.S.E.A. Emblem, Assoc. name printed in Blue on White. ALL ENAMEL. \$1.00 (Postpaid). send to: SIGNS, 54 Hamilton, Auburn, N.Y. 13021.

TYPEWRITER BARGAINS
Smith-\$17.50; Underwood-\$22.50; other Pearl Bros., 476 Smith, Bklyn TR 8-3024

NYC EMPLOYEE PLATE

NYC EMPLOYEES FRONT LICENSE PLATE, 6x12 in. Standard NYS size, slotted holes for easy attachment, Red & White Enamel. Plate carries, NYC Seal with lettering, "City of New York, Municipal Employee." Order from: Signs: 54 Hamilton, Auburn, N.Y. 13021. \$1.00 Postpaid.

Appliance Services

Sales & Service record. Refrigs. Stoves, Wash Machines, combo sinks. Guaranteed **TRACY REFRIGERATION—CY. 2-8900**
240 E 149 St. & 1204 Castle Hills Av. Bx

Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.



DISCOUNT PRICES

Adding Machines
Typewriters - Mimeographs
Addressing Machines
Guaranteed. Also Rentals, Repairs.

H. MOSKOWITZ

27 EAST 22nd STREET
NEW YORK, N.Y. 10010
GRAMERCY 7-5508

Freeport, L.I.
COLONIAL 9 room, 2 baths, garage. Nice condition — near station & schools. Only \$17,000. Matthews Real Estate, 107 W. Sunrise Highway, Tel. 516 FR 8-4898.

\$890 CASH

CAMBRIA HEIGHTS BRICK

6 large rooms, modern, gas heat, many extras.
Asking . . . \$18,750

ST. ALBANS

6½ rooms redecorated, gas heat, garage, vacant. Move right in.
Asking . . . \$18,750

JAMAICA

Handyman special. Mother & daughter, 6½ rooms, basement apt. Vacant.
Asking . . . \$17,990
— No Cash G.I. —

CAMBRIA HEIGHTS VACANT

3 bedrms, Hollywood kitchen and bath, 25x140, new plumbing and heating.
Asking . . . \$18,150 (or Rent with Option.)

Dial 341-1950

HOMEFINDERS, LTD.

BELFORD D. HARTY Jr.
Broker
192-05 Linden Blvd., St. Albans

Catskill Mts.

NICE 8 ROOM home at edge of quiet country village, 2 baths, oil-fired steam heat, porch — VERY CLEAN and excellent condition. Garage and work shop. Borders rushing mountain brook, big garden, large lot, 500 ft. to nice lake with good fishing. Owner will leave most of furniture for quick sale — \$7700. TERMS IF DESIRED, Redmond Agency, Arkville, N.Y. Phone: Margaretville 580-4907.

QUEENS . . . \$17,100

True Garden Spot! Lovely detached all brick Swiss Chateau Custom Built! Surrounded by a charming garden plot. Offering all cross ventilated bedrms. "Modernized" kitchen—fully equipped. 2 full bath—master bedrm with adjoining Continental balcony overlooking the countryside . . . Completely finished & rentable basement with private entrance. Rear-covered garden terr-detached garage.

Live there - own it & pay less than rent!

G.I. NO CASH DOWN! LAURELTON \$19,990

Detached brick ranch bungalow. Only 8 yrs old! Exquisite condition! Completely finished basement. Large garden plot.

LONG ISLAND HOMES

168-12 Hillside Ave., Jam.
RE 9-7300

NO CLOSING FEES

"4 BEDROOMS"
Only \$290 down buys this beautiful Cape Cod 7 room home on oversized plot over 4,800 sq. ft. of land in Springfield Gardens, Queens. Finishable basement, garage. Actual full low price \$14,500. Monthly payment \$78.

HOLLIS QUEENS
This solid brick duplex home is the only one of its kind at the low price of \$16,000 and only \$600 full down payment. Charming rooms with 3 extra large bedrooms, eat-in kitchen overlooking cheerful garden grounds.

2 FAMILY BRICK
This home is a bargain for the low price of \$12,300. The full down payment of \$400 makes you the landlord of 2 separate apts. with 5 rooms each apt. You bank the rent.

PRICE \$11,500
9,500 sq. feet of land and a 6 room, 1 bath, 3 bedroom house to go with it. Imagine yourself on a cool summer afternoon, relaxing under a shady tree with "As you like it" drink with family and friends. All this for \$230 down.

ALL HOMES MINUTES TO CITY

HOMES & HOMES REALTY INC.
159-07 Hillside Ave., Jamaica (At Parsons Blvd. Station)
AX 1-1818

EXACTLY AS ADVERTISED

SPRINGFIELD GDNS \$17,900
WIDOW'S SACRIFICE
Detached Colonial situated on large plot, consisting of 7 large rooms, 3 master bedrooms, ultra modern kitchen and bath, garage, nice club basement, situated on tree lined street, all appliances. Move right in.

LAURELTON \$21,990
4 Large Bedrms - 2 Baths
Det. 8 yr old all brick ranch type home with 5 large rooms & bath on one floor plus tremendous expansion attic finished with 2 large rooms & full bath. Semi-finished bsmt with kitchen. All appliances, 4000 sq. ft. of landscaped grounds.

G.I. \$490 Down

Many other 1 & 2 Family homes available

QUEENS HOME SALES

170-18 Hillside Ave. — Jamaica
Call for Appt. **OL 8-7510** Open Every Day

Unfurnished Apts. - Manhattan
106th ST.
461 CENTRAL PK. WEST
2½ ROOMS - \$125
NEAR 1RT & IND SUBWAYS
GARAGE ON PREMISES
Supt. — UN 5-4766

Summer Homes For Rent
Ulster County
MT. MARION, N.Y.—Bungalows: beautiful spot nr. Esopus Creek. Vic. Kingston-Woodstock, \$200-335. Seas. Briggs.

Farms & Country Homes,
Orange County
W/M REALTY

RURAL PROPERTY SPECIALISTS
Send for our free large list of country properties & businesses.
Hwy 200, Box 14, Westbrookville, NY

EASTER SPECIAL

BELLAIRE \$22,990
DETACHED STUCCO-STONE COLONIAL, 9 cross ventilated rooms, country kitchen, 2 full baths, huge living room with wood burning fireplace, formal dining room, 5 master bedrooms, finished basement, 2 car garage, extra large garden. SACRIFICE due to illness.

FOR APPOINTMENT CALL

JAXMAN REALTY

169-12 Hillside Ave., Jam.
AX 1-7400

This Week's TV Column

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, April 25

8:30 p.m.—City Close-up—Seymour N. Siegal interviews Acting New York City Labor Commissioner, James McFadden.

10:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Margaret J. Giannini, M.D., Administrative Director, Clinic for Mentally Retarded Children, New York Medical College—Flower and Fifth Avenue Hospitals.

Monday, April 26

2:00 p.m.—City Close-up—Repeat of Sunday program.

4:00 p.m.—Around the Clock—New York City Police Department training film program

7:30 p.m.—On the Job—New York City Fire Department training program—"Old Law Tenements."

8:00 p.m.—Operation Alphabet II—New York City Labor Department literacy series.

Tuesday, April 27

2:00 p.m.—Nursing Today—"Labor Relations and the Nursing Supervisor", New York City Department of Hospitals Training Program.

2:30 p.m.—Care of the Aged and Chronically ill—Department of Hospitals training course, Dr. Samis, host.

4:00 p.m.—Around the Clock—"Organized Crime", New York City Police Department Program.

8:00 p.m.—Operation Alphabet II—New York City Labor Depart-

ment literacy series.

Wednesday April 28

2:00 p.m.—Nursing Today—"Labor Relations and the Nursing Supervisor". Repeat.

2:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Louis Miller, M.D., Director of (Mental Health Services, Ministry of Health, Israel.

4:00 p.m.—Around the Clock—New York City Police Dept. Program. Repeat.

7:30 p.m.—On the Job—New York City Fire Department training program "Old Law Tenements."

8:00 p.m.—Operation Alphabet II—New York City Labor Department literacy series.

8:30 p.m.—Viewpoint On Mental Health—Repeat of earlier program.

Thursday, April 29

2:30 p.m.—"Care of the Aged and Chronically ill"—Department of Hospitals training course—Dr. Samis, host.

4:00 p.m.—Around the Clock—New York City Police Department program. Repeat.

7:30 p.m.—On the Job—New York City Fire Department training program—"Hose stretching."

8:00 p.m.—Operation Alphabet II—New York City Labor Department literacy series.

Friday, April 30

4:00 p.m.—Around the Clock—"Organized Crime"—New York City Police Department training program. Repeat.

8:00 p.m.—Operation Alphabet II—New York City Department of Labor literacy series.

18-Day Mexico Tour At Cut Rates

An 18-day tour of Mexico, its quaint cities, silver mines and bullfights and floating gardens, will be conducted by Edwin Taitt for a limited group this summer. Taitt, who is an attorney and a Special Deputy Clerk of the New York State Supreme Court, announced that the tour will leave August 20 this year and return Sept. 6.

The tour will include visits to Mexico City, Cuernavaca, Taxco, Acapulco and Monterrey. A discounted rate is being offered to teachers, civil service employees and employee organizations. If interested call SA 2-8522 between 6 and 8 p.m.

U.S. Job Opportunities

(Continued from Page 8)

—Jobs are in the Washington, D.C., area. Announcement 299 B.

*Astronomer, \$5,990 to \$16,460.—Jobs are in the Washington, D.C., area. Announcement 330 B.

Bacteriologist serologist, \$6,050 to \$12,075.—Positions are with Veterans Administration. Announcement 163 B.

Biochemist, \$7,050 to \$14,170.—Positions are with Veterans Administration. Announcement 301 B.

Biochemist, \$7,050 to \$14,170.—Positions are with Veterans Administration. Announcement 301 B.

*Biological research assistant \$5,000.—Jobs are in the Washington, D.C. area. Announcement 203 B.

Biologist, \$7,220 to \$14,170; bi-chemist, physicist, \$7050 to \$14,170 (In the field of Radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

*Biologist microbiologist, physiologist, \$6,050 to \$16,450.—Jobs are in the Washington, D.C. area. Announcement 204 B.

*Biologist—aquatic and general, \$6,050 to \$14,170 a year.—Most positions are with the U.S. Public Health Service. Announcement No. CH-65-1 (64).

*Cartographer, \$5,000 to \$12,075. Jobs are in Washington, D.C. area—Announcement 328 B.

Cartographer \$5,000 to \$7,220.—Jobs are with Hq., Aeronautical Chart and Information Center, St. Louis, Mo. Announcement No. SL-56-1 (64).

Chemist, mathematician, metallurgist, physicist, \$5,990 to \$16,450.—Jobs are in the Potomac River Naval Command in and near Washington D.C., and in the U.S. Army, Fort Belvoir, Va. Announcement 226 B.

*Cartographic aid, \$3,680 to \$6,050; Cartographic draftsman, \$3,680 to \$6,050.—Jobs are in the Washington, D.C., area. Announcement 237 B

*Cooperative work-study positions in mathematics, engineering, and physical science, \$4,005 and \$4,780.—Jobs are in the Washington, D.C., area. Announcement 336

*Engineer (various branches), \$5,990 to \$16,460.—Most jobs are in Washington, D.C. area. Announcement 332 B.

Engineer, \$5,990 to \$8,945.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-1 (64).

*Fishery and wildlife biologist, \$5,000 to \$16,460.—Announcement 285 B.

*Forester, \$5,000 and 6,050.—Announcement 318 B.

*Geodesist \$5,990 to \$16,460.—Announcement 168 B.

*Geophysicist, \$5,495 to \$16,460. Announcement 282 B.

*Geophysicist, \$5,495 to \$16,460.—Announcement 232 B.

Health physicist, \$7,050 to \$12,075.—Announcement 12-14-2 (60).

*Hydrologist, \$5,990 to \$16,460.—Announcement No. 343 B.

*Industrial Hygienist, \$5,990 to \$16,460.—Jobs are principally in the Navy Department. Announcement 230 B.

*Landscape Architect, \$5,990 to \$16,460.—Announcement 224.

*Meteorologist, \$5,990 to \$16,460.—Announcement 346 B.

Navigational scientist, \$5,990 to \$16,460.—Jobs are in the

Washington, D.C. area. Announcement No. 335 B.

Oceanographer, \$5,990 to \$16,460.—Announcement 121 B.

*Patent Advisor, \$7,050 to \$10,250.—Jobs are in the Washington D.C. area. Announcement 185 B.

*Operations research analyst, \$7,710 to \$16,460.—Announcement 193 B.

Patent Aid, \$3,680.—Jobs are with Patent Office in Washington, D.C. Closing date: May 14, 1965. Announcement 351 B.

*Patent examiner, \$5,990 and \$12,075.—Jobs are in the Washington, D.C. area. Announcement 329 B.

*Pharmacologist \$6,650 to \$16,460.—Jobs are in the Washington, D.C. area. Announcement 202 B.

*Public health scientist, \$7,220 to \$16,460.—Jobs are with the Communicable Disease Center at Atlanta, Georgia, and throughout the country. Announcement AT-82-2 (63).

*Research and development positions for chemists, mathematicians, metallurgists, physicists, \$5,990 to \$16,460.—Jobs are in the Washington, D.C. area. For positions paying \$7,710 to \$16,460, Announcement 209 B (Revised). For positions paying \$5,990 and \$7,050, Announcement 210 B (Revised).

*Scientist administrator, \$8,650 to \$16,460.—Jobs are in the Washington, D.C. area. Announcement 227 B.

*Exhibits technician, \$5,000; exhibit specialist, \$6,050 to \$8,650.—Announcement 111.

*Federal administrative and management examination \$12,075 to \$16,460.—Announcement 167.

Foreign language specialist (writer and editor, \$6,050 to \$12,075; radio adapter, \$5,000 to \$8,650; radio announcer, \$5,000 to \$7,220; radio producer, \$6,050 to \$10,250).—Jobs are with the U.S. Information Agency in Washington, D.C. and New York, N.Y. Announcement 186 B.

*Geodetic aid, \$4,005 and \$4,480 geodetic technician, \$5,000 to \$8,650.—Jobs are in the Washington, D.C. area. Announcement 229 B.

Helicopter pilot, \$8,650.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31 (62).

Labor Management relations examiner, \$7,220 to \$10,250.—Jobs are with the National Labor Relations Board throughout the United States and Puerto Rico. Announcement No. 340 B.

Food service supervisor, \$2,72 to \$3.84 per hour.—Jobs are in Federal penal and correctional institutions throughout the United States. Announcement SL-14-3 (64).

*Librarian, \$5,000 to \$16,460.—Jobs are in the Washington D.C. area. Announcement 277.

Librarian, \$6,050.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

Prison industrial supervisor, \$2.36 to \$3.53 an hour.—Announcement 9-14-1 (58).

Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.

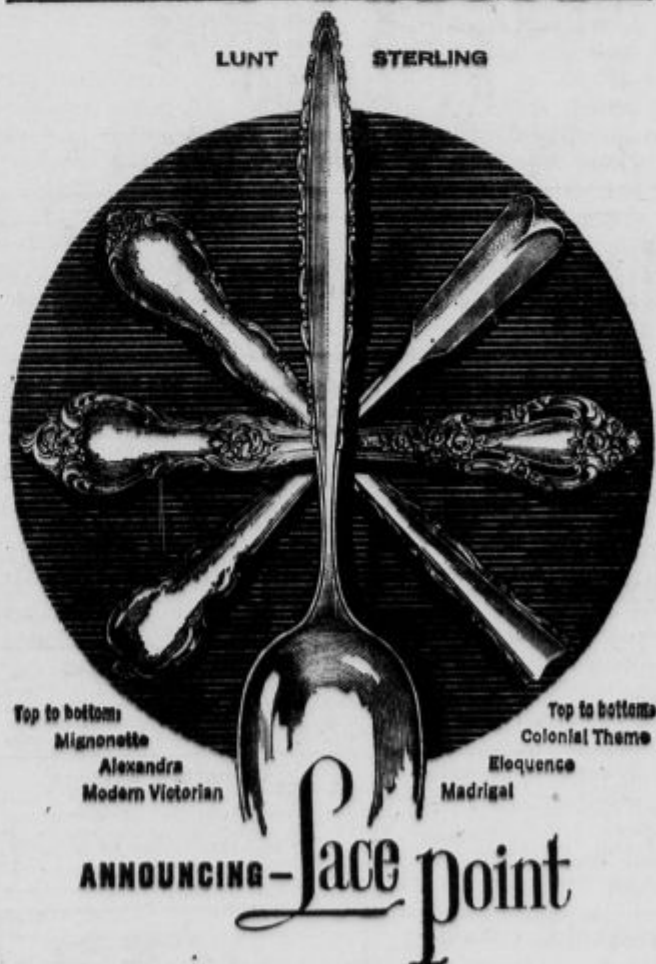
*Recreation resource specialist, \$7,220 to \$16,460.—Announcement 308 B.

—Positions are with Interstate (Continued on Page 13)

General

*Exhibits technician, \$5,000; exhibit specialist, \$6,050 to \$8,650.—Announcement 111.

*Federal administrative and management examination \$12,075 to \$16,460.—Announcement 167.



Newest in Sterling from the fine line of Lunt. It's here now. This pattern is particularly outstanding. You must see it in the actual silver.

A. JAMPOLE, Jewelers 391 - 8th AVENUE New York City, N.Y. LA 4-1828 - 9

LEGAL NOTICE

CITATION — File No. P2188/1965. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To: HARRISON S. PHELPS, W. ERLAND PHELPS, SETH HALL, JACK HALL, MARJORIE WADLEIGH PROCTOR, EUNICE HALL JOHNSTON, DOROTHY WADLEIGH FOX, and LOUISE HALL MOORE.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, in Room 504 of the Hall of Records in the City, County and State of New York on the 14th day of May, 1965, at 10:00 A.M., why a certain writing dated the 4th day of January, 1961, and a Codicil thereto dated the 12th day of July, 1962, which have been offered for probate by the BANKERS TRUST COMPANY, a New York banking corporation, having an office for the transaction of business at 280 Park Avenue, New York, New York 10017, should not be probated as the Last Will and Testament, relating to real and personal property, of LOUISE HALL, deceased, who was at the time of her death a resident of 530 Park Avenue, in the Borough of Manhattan, City, County and State of New York.

Dated, Attested and Sealed, April 1, 1965. HON. S. SAMUEL DI FALCO, Surrogate, New York County Philip A. Donahue, Clerk

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY! Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER 97 Duane Street New York 10007, New York I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below: NAME ADDRESS

U. S. Job Opportunities

(Continued from Page 12)

Commerce Commission. Announcement No. 302 B.
 *Statistician, survey statistician, \$7,220 to \$16,460.—Jobs are in the Washington, D.C. area. Announcement 316 B.
 *Statistician (mathematical), \$5,990 to \$16,460.—Jobs are in the Washington, D.C. area. Announcement 200 B.
 *Television operations and maintenance technician, \$3.61 to \$5.28 an hour.—Most positions are with the United States Information Agency in Washington, D.C. Announcement No. 341 B.
 Transmitter and receiver operator and maintenance technician, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in California, Florida, Hawaii, N. Carolina, and Ohio. Announcement 283 B.
 *Transportation tariff examiner (freight), \$6,630.—Jobs are in the Washington, D.C. area. Announcement 270 B.
 Urban planner, \$7,220 to \$16,460.—Announcement 258 B.

Medical

Corrective therapist, occupational therapist, physical therapist, \$5,505 to \$7,220.—Announcement 290 B.
 Dietitian, \$5,000 to \$7,900.—Jobs are with the Veterans Administration. Announcement 221 B.
 *Dietitian, \$6,050 to \$10,250; the Veterans Administration, public health nutritionist, \$7,220 to \$16,460.—Announcement 286 B.
 Illustrator (medical), \$5,000 to \$7,220; medical photographer, \$4,480 to \$6,050.—Jobs are with the Veterans Administration. Announcement 338 B.
 *Laboratory and clinical technicians in health research, \$5,000 to \$7,220.—Most positions are at the National Institutes of Health, Bethesda, Md. Announcement 307 B.
 *Medical officer, \$10,420 to \$17,030.—Announcement 312 B.
 Medical officer (rotating intern); \$3,800; psychiatric resident, \$4,800 to \$5,600.—Jobs are in St. Elizabeth's Hospital, Washington, D.C. Announcement 219 B.
 *Medical record librarian, \$5,000 to \$10,250.—Announcement 331 B.
 *Medical technologist in health research, \$5,000 to \$8,650.—Most positions are at National Institutes of Health, Bethesda, Md. Announcement 310 B.
 Medical technologist, \$5,000 to \$8,650.—Jobs are with the Veterans Administration. Announcement 323 B.
 *Occupational therapist, \$5,505 to \$7,220.—Announcement 294 B.
 *Pharmacist, \$6,050 and \$7,220.—Positions are with the Veterans Administration. Announcement 212 B.
 *Physical therapist, \$5,505 to \$8,650.—Annet. 295 B.
 Professional nurse, \$5,000 to \$12,075.—Annet. 128.
 Resident in hospital administration, \$4,000.—Jobs are with the Veterans Administration. Annet. 88 B.
 Speech pathologist, audiologist, audiologist-speech pathologist, \$8,650 to \$12,075.—Jobs are with the Veterans Administration. Announcement 280 B.
 Staff nurse, head nurse, public health nurse, \$5,000 to \$6,630.—Jobs are with the Indian Health Program on reservations west of the Mississippi River and in

Alaska. Announcement 100 B.
 *Veterinarian, \$7,710 to \$16,460.—Announcement 313 B.
 Veterinarian trainee, \$6,050.—Jobs are in the Agricultural Research Service of the U.S. Department of Agriculture. Closing date: January 12, 1965. Announcement No. 344 B.

Social and Educational

*Clinical psychologist, \$8,650 to \$16,460.—Annet. 417.
 Counseling psychologist, \$10,250 and \$12,075.—Jobs are with the Veterans Administration. Announcement 231 B.
 *Education specialist and supervisory education specialist (special or vocational subjects—in technical field), \$7,220 to \$16,460.—Jobs are in the Washington, D.C. area. Announcement 278 B.
 Elementary teacher, \$5,000 and \$6,050.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.
 *Program specialist and advisor \$7,220 to \$16,460.—Most positions are with the U.S. Office of Education. Announcement No. 324 B.
 Psychologist (various options), \$8,650 to \$16,460.—Jobs are with the Veterans Administration. Announcement 234 B.
 Public health adviser, \$6,050 to \$16,460; public health analyst, \$7,220 to \$16,460.—Annet. 125 B.
 *Public health educator, \$7,220 to \$14,170.—Announcement 309 B.
 **Research psychologist, \$7,220 to \$16,460.—Jobs are in the Washington, D.C. area. Announcement 124 B.
 *Social worker (child welfare, clinical, family service, general, public assistance); social worker—child welfare adviser and specialist; social worker—public assistance adviser; social worker—public assistance specialist (assistance standards specialist, staff development specialist, welfare methods specialist, welfare service specialist); social worker—medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare), \$6,050 to \$16,460.—Announcement 251.
 Social worker (correctional), \$6,050 and \$7,220.—Jobs are in Federal penal and correctional institutions. Announcement 9-14-1 (60).
 Teacher (general education, industrial arts, and related trades), \$6,050 and \$7,220.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-2 (64).
 *Welfare and pension plans specialist, \$7,220 to \$10,250.—Jobs are mainly in the Department of Labor in Washington, D.C., area. Announcement 319 B.

Stenography and Typing

Stenographer-typist, \$3,680 to \$4,480.—Applicants should apply under the announcement issued by the civil service office that has jurisdiction over the place where they live.

Trades

(All trades are in the Washington, D.C. area unless otherwise specified)
 Bindery worker, \$2.28 an hour.—Announcement 38 B.
 Bookbinder, \$3.86 an hour.—Announcement 182 B.
 Offset pressman (large presses), \$4.11 an hour.—Announcement 292 B.
 **Printer-hand compositor, \$4.02 an hour.—Announcement 274 B.
 **Printer, monotype keyboard operator, \$4.02 an hour.—Annet. 65 B.
 *Printer-proofreader, \$4.02 an hour.—Annet. 327 B.
 Steamfitter, mason, laundryman, \$2.81 to \$4.12 an hour.—Supervisory jobs in Federal penal and correctional institutions throughout the U.S. Announcement SL-14-1 (64).

Post Office Asks Exemption From Limiting Amendment

The Post Office and the Civil Service Committee recently asked Congress to approve a bill submitted by Rep. Thaddeus Dulski (D., N.Y.) which would exempt the postal service from the law which limits the number of permanent employees in Federal agencies.

The law, known as the Whitten Amendment, was approved during the Korean conflict to deny permanent civil service status to thousands of employees hired by the government during the emergency period.

It specified that permanent employment ceilings may not exceed the level of June 30, 1950. Assistant Postmaster General Richard J. Murphy told the House Postal Operations Subcommittee that his department has gone over this limit and has been forced to hire 57,000 temporary employees to cope with rising mail volume. He testified that many of the temporary workers put in 10 and 12-hour days, six days a week.

However, because they are classified as "temporary" they are denied career status, fringe benefits and can be replaced by permanent workers at any time.

The Civil Service Commission's executive director, Warren B. Irons added that Federal employment levels in other departments have been fairly constant since the end of the Korean engagement but the Post Office has

been forced to hire thousands of temporary workers to handle the flow of mail.

He said that the immediate solution to the problem is to remove the Post Office Department from the numerical limits of the Amendment.

A number of representatives of postal workers unions have testified that the ceiling limit has caused unnecessary overtime and created a "cycle of waste" that "cheats" temporary employees out of benefits they have earned through years of service.

Reappointed

ALBANY, April 19—Mrs. Muriel Duke of Utica has been reappointed to the Board of Visitors at Rome State School for a term ending Dec. 31, 1971.

ARCO
CIVIL SERVICE BOOKS
 and all tests
PLAZA BOOK SHOP
 380 Broadway
 Albany, N. Y.
 Mail & Phone Orders Filled

If I wanted Service with No Service Charges— I'd contact . . .
 The Keeseville National Bank
 Keeseville, N.Y. 834-7331
 Member F.D.I.C.

ALBANY, NEW YORK
 • Albany's Most Progressive Real Estate Firm Covering The Entire Greater Albany Area Including All Suburbs.
 • Photo Brochures Available.
Philip E. Roberts, Inc.
 1525 Western Ave., Albany
 Phone 489-3211

"Buy Where Your Allowance Buys More"
NEW YORK STATE CORRECTION & M. H. SAFETY OFFICERS
NEW REG. UNIF. OUTER COAT \$68.75
DEPT. APPROVED REG. UNIFORMS \$62.75
POLICE REEFER COATS 30 oz. KERSEY \$43.75
 REG. SHIRTS, CAPS AND TIES
 Contact our Local Rep. or Write Direct
Quality SLOAN'S Uniforms
 CATSKILL, NEW YORK
 "FOR QUALITY AT A DISCOUNT"

The **TEN EYCK** Hotel
 UNDER THE NEW MANAGEMENT OF SCHINE HOTELS WILL CONTINUE TO HONOR
SPECIAL RATES FOR N.Y.S. EMPLOYEES
PLUS ALL THESE FACILITIES
 • Free Parking
 • Free Limousine Service from Albany Airport
 • Free Laundering Lounge
 • Free Coffee Makers in the Rooms
 • Free Self-Service Ice Cube Machines
 • Free Use of Electric Shavers
Make Your Reservation Early By Calling HE 4-1111
 In N.Y.C. Call MU 8-0110
SCHINE TEN EYCK HOTEL
 State & Chapel Sts. Albany, N.Y.

ALBANY BRANCH OFFICE
 FOR INFORMATION regarding advertising Please write or call
 JOSEPH T. BELLEW
 303 SO MANNING BLVD.
 ALBANY 8, N.Y. Phone IV 2-8474

In Time of Need, Call M. W. Tebbutt's Sons
 633 Central Ave.
 Albany 489-4451
 420 Kenwood
 Delmar HE 9-2212
 Over 114 Years of Distinguished Funeral Service

YOUR HOST— MICHAEL FLANAGAN
PETIT PARIS RESTAURANT
 BUSINESS MEN'S LUNCH 11:30 to 2:30 — \$1.50
 SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 300
OPEN DAILY EXCEPT MONDAY, SUNDAY AT 4 P.M.
 — FREE PARKING IN REAR —
1060 MADISON AVE. ALBANY
 Phone IV 2-7864 or IV 2-9881

THE ITHACA HOTEL
 In the heart of Ithaca, 5 minutes from Cornell and Ithaca College. All rooms newly redecorated and completely refurbished. Free overnight parking in the rear; free T.V.; restaurant, famous "Dutch Kitchen"; Cocktail Lounge.

SPECIAL RATES for Civil Service Employees
 IN THE CENTER OF ALBANY
HOTEL Wellington
 DRIVE-IN GARAGE
 AIR CONDITIONING • TV
 No parking problems at Albany's largest hotel . . . with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
136 STATE STREET
 OPPOSITE STATE CAPITOL
 See your friendly travel agent.
SPECIAL WEEKLY RATES FOR EXTENDED STAYS

HILTON MUSIC CENTER
 Fender Gibson Guitars, YAMAHA PIANOS. New and used instruments sold and loaned. Lessons on all instruments. 89 COLUMBIA ST. A.B., 110 3-0945.

SPECIAL RATES FOR STATE EMPLOYEES

MAYFAIR INN MOTEL

IN THE HEART OF DOWNTOWN SYRACUSE
SYRACUSE, N. Y.

- Free Indoor Parking
 - Air Conditioned
 - Restaurant and Coffee Shop
 - Free TV
 - Swimming Pool
- State Lodging Requests Accepted
- 666 SO. SALINA ST.

DEWITT CLINTON
 STATE & EAGLE STS., ALBANY
 A KNOTT HOTEL
 A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS
SPECIAL RATES FOR N.Y.S. EMPLOYEES
 TV or RADIO AVAILABLE
 Cocktail Lounge - Dancing Nightly
 BANQUET FACILITIES TAILORED TO ANY SIZE PARTY
 FREE TELETYPE RESERVATIONS TO ANY KNOTT HOTEL, INCLUDING New Weston, NYC.
 Call Albany HE 4-6111
 THOMAS H. GORMAN, Gen. Mgr.

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994, (Albany).

TEST AND LIST PROGRESS - N.Y.C.

Table with columns: Title, Last No. Certified. Lists various job titles and their certification dates, such as Accountant, Asst. biologist, Asst. electrical engineer, etc.

Eligibles on State and County Lists

Table listing eligible candidates for various positions across different departments and counties, including Senior Resources Adjuster, Senior Clerk-Typist, Police Chief, etc.



SERVICE AWARDS - Service awards were recently presented to members of the Housing and Community Renewal chapter, Civil Service Employees Assn. by James W. Gaynor, Commissioner of the Department of Housing and Community Renewal.

Scholarship Filing At G-E-X Tri-City Store Closes Soon

Applications will be accepted until April 30 for the G-E-X store college scholarship awards in the Tri-City area of Troy, Schenectady and Albany.

Retires After 32 Years

ALBANY, April 19 - Mary F. Cronin has retired as secretary to the director of Food Control in the State Department of Agriculture and Markets.

A BETTER JOB — HIGHER PAY THE QUICK, EASY ARCO WAY

For over 28 years, famous ARCO CIVIL SERVICE BOOKS have helped candidates score high on their test.

ACCOUNTANT-AUDITOR	4.00	MAINTAINER'S HELPER, Group B	4.00
ACCOUNTANT (New York City)	4.00	MAINTAINER'S HELPER, Group D	4.00
ACCOUNTING & AUDITING CLERK	3.00	MAINTAINER'S HELPER, Group E	4.00
ADMINISTRATIVE ASSISTANT (Clerk, Gr. 5)	4.00	MAINTENANCE MAN	3.00
ADMINISTRATIVE ASSISTANT-OFFICER	4.00	MECHANICAL TRAINEE	4.00
AMERICAN FOREIGN SERVICE OFFICER	4.00	MESSANGER	3.00
APPRENTICE-4th CLASS	3.00	MOTORMAN	4.00
ASSESSOR APPRAISER	4.00	MOTOR VEHICLE LICENSE EXAMINER	4.00
ASSISTANT ACCOUNTANT	4.00	MOTOR VEHICLE OPERATOR	4.00
ASSISTANT DEPUTY COURT CLERK	4.00	NURSE (Practical & Public Health)	4.00
ASSISTANT FOREMAN (Sanitation)	4.00	OFFICE MACHINES OPERATOR	4.00
ASSISTANT STOCKMAN	3.00	OIL BURNER INSTALLER	4.00
ATTENDANT	3.00	PARKING METER ATTENDANT (Meter Maid)	3.00
AUTO MECHANIC	4.00	PARKING METER COLLECTOR	3.00
AUTO MACHINIST	4.00	PAROLE OFFICER	4.00
BATTALION CHIEF	4.95	PATROL INSPECTOR	4.00
BEGINNING OFFICE WORKER	3.00	PATROLMAN, Police Department-TRAINEE	4.00
BEVERAGE CONTROL INVESTIGATOR	4.00	PERSONNEL EXAMINER	5.00
BOOKKEEPER-ACCOUNT CLERK	3.00	PLAYGROUND DIRECTOR-RECREATION LEADER	4.00
BRIDGE AND TUNNEL OFFICER	4.00	PLUMBER-PLUMBER'S HELPER	4.00
CAPTAIN, FIRE DEPARTMENT	4.00	POLICE ADMINISTRATION AND CRIMINAL INVESTIGATION	5.00
CARPENTER	4.00	POLICE CAPTAIN	4.00
CASHIER	3.00	POLICE LIEUTENANT	4.00
CHEMIST	4.00	POLICE PROMOTION, Vols. 1 & 2 (boxed set)	10.00
CIVIL SERVICE ARITHMETIC	2.00	PORT PATROL OFFICER	4.00
CIVIL SERVICE HANDBOOK	1.00	POST OFFICE CLERK-CARRIER	3.00
CLAIMS EXAMINER	4.00	POST OFFICE MOTOR VEHICLE OPERATOR	4.00
CLERK, GS 1-4	3.00	POSTAL INSPECTOR	4.00
CLERK, GS 4-7	3.00	POSTAL PROMOTION SUPERVISOR-FOREMAN	4.00
CLERK (New York City)	3.00	POSTMASTER (1st, 2nd, 3rd Class)	4.00
CLERK, SENIOR AND SUPERVISING	4.00	POSTMASTER (4th Class)	4.00
CLERK-TYPIST, CLERK STENOGRAPHER, CLERK-DICTATING MACHINE TRANSCRIBER	3.00	PRACTICE FOR CIVIL SERVICE PROMOTION	4.00
CLIMBER AND PRUNER	3.00	PRACTICE FOR CLERICAL, TYPING AND STENO TESTS	3.00
COMPLETE GUIDE TO CIVIL SERVICE JOBS	1.00	PRINCIPAL CLERK (State Positions)	4.00
CONSTRUCTION SUPERVISOR AND INSPECTOR	4.00	PRINCIPAL STENOGRAPHER	4.00
CORRECTION OFFICER (New York City)	4.00	PROBATION OFFICER	4.00
COURT ATTENDANT-UNIFORMED	4.00	PROFESSIONAL CAREER TESTS N. Y. S.	4.00
COURT OFFICER	4.00	PROFESSIONAL TRAINEE EXAMS	4.00
COURT REPORTER-LAW AND COURT STENOGRAPHER	4.00	PUBLIC HEALTH SANITARIAN	4.00
DIETITIAN	4.00	PUBLIC MANAGEMENT AND ADMINISTRATION	4.95
ELECTRICIAN	4.00	RAILROAD CLERK	3.00
ELEVATOR OPERATOR	3.00	RAILROAD PORTER	3.00
EMPLOYMENT INTERVIEWER	4.00	RESIDENT BUILDING SUPERINTENDENT	4.00
ENGINEER, CIVIL	4.00	RURAL MAIL CARRIER	3.00
ENGINEER, ELECTRICAL	4.00	SAFETY OFFICER	3.00
ENGINEER, MECHANICAL	4.00	SANITATION MAN	4.00
ENGINEERING AIDE	4.00	SCHOOL CROSSING GUARD	3.00
FEDERAL SERVICE ENTRANCE EXAM	4.00	SENIOR CLERICAL SERIES	4.00
FILE CLERK	3.00	SENIOR CLERK	4.00
FIRE ADMINISTRATION AND TECHNOLOGY	4.00	SENIOR FILE CLERK	4.00
FIRE HYDRAULICS by Bonadio	4.00	SERGEANT, P.D.	4.00
FIRE LIEUTENANT, F.D.	4.00	SOCIAL INVESTIGATOR TRAINEE-RECREATION LEADER	4.00
FIREMAN, F.D.	4.00	SOCIAL SUPERVISOR	4.00
FOREMAN	4.00	SOCIAL WORKER	4.00
GENERAL TEST PRACTICE FOR 92 U.S. JOBS	3.00	STAFF ATTENDANT	4.00
GUARD-PATROLMAN	3.00	STATE CORRECTION OFFICER-PRISON GUARD	4.00
HIGH SCHOOL DIPLOMA TESTS	4.00	STATE TROOPER	4.00
HOMESTUDY COURSE FOR CIVIL SERVICE	4.95	STATIONARY ENGINEER AND FIREMAN	4.00
JOBS by Turner	3.00	STENOGRAPHER, SENIOR AND SUPERVISING (Grade 3-4)	4.00
HOSPITAL ATTENDANT	4.00	STENOGRAPHER-TYPIST, GS 1-7	3.00
HOUSING ASSISTANT	4.00	STENO-TYPIST (N. Y. State)	3.00
HOUSING CARETAKER	3.00	STENO-TYPIST (Practical)	1.50
HOUSING GUARD	3.00	STOREKEEPER, GS 1-7	3.00
HOUSING INSPECTOR	4.00	STUDENT TRAINEE	3.00
HOUSING MANAGER-ASST HOUSING MANAGER	5.00	SURFACE LINE OPERATOR	4.00
HOUSING PATROLMAN	4.00	TABULATOR OPERATOR TRAINEE (IBM)	3.00
HOUSING OFFICER-SERGEANT	4.00	TAX COLLECTOR	4.00
INTERNAL REVENUE AGENT	4.00	TELEPHONE OPERATOR	3.00
INVESTIGATOR (Criminal and Law)	4.00	TOLL COLLECTOR	4.00
JANITOR CUSTODIAN	3.00	TOWERMAN	4.00
JUNIOR AND ASSIST CIVIL ENGINEER	5.00	TRACKMAN	4.00
JUNIOR AND ASSIST MECH ENGINEER	5.00	TRAFFIC DEVICE MAINTAINER	4.00
JUNIOR DRAFTSMAN-CIVIL	4.00	TRAIN DISPATCHER	4.00
ENGINEERING DRAFTSMAN	4.00	TRANSIT PATROLMAN	4.00
LABORATORY AIDE	4.00	TRANSIT SERGEANT-LIEUTENANT	4.00
LABORER	2.50	TREASURY ENFORCEMENT AGENT	4.00
LAW ENFORCEMENT POSITIONS	4.00	VOCABULARY, SPELLING AND GRAMMAR	2.00
LIBRARIAN AND ASSISTANT LIBRARIAN	4.00	X-RAY TECHNICIAN	3.00
MACHINIST-MACHINIST'S HELPER	4.00		
MAIL HANDLER	3.00		
MAINTAINERS'S HELPER, Group A and C	4.00		

Spain, Africa Tour Now Open; Departs May 13

Spain and North Africa, the latest "discovery" of international travel, will be featured in a tour being sponsored for members of the Civil Service Employees Assn., their families and friends.

The 29-day trip will depart May 13 from New York City and head for Lisbon and, after a three-day visit there, tour members will leave for the Spanish cities of Seville and Cordoba.

Time To Rest

First stop in North Africa will be the new favorite "playground" city among travelers—Tangiers. Other exciting cities to be visited in Morocco are Meknes, Fez, Marrakech (and its Casbah); Rabat and back to Tangiers.

Leaving Morocco, the travelers will return to Spain and visit the famed cities of Granada, Toledo and Madrid. An unusual feature of this tour is that the next four days of the trip will be devoted to relaxing at the beautiful beaches of Palma di Majorca before concluding the tour with a visit to Barcelona.

Although the trip is more than a week longer than ordinary it is priced at only \$1,034 and this includes round trip jet transportation, transportation abroad, all hotel rooms, most meals, sight-seeing tours, etc.

Interested persons should apply at once to Celeste Rosenkrantz, 55 Sweeney St., Buffalo, New York, telephone TX 3-2250.

Senior Steno Filing Is Open April 7 to 27

Applications are being accepted from April 7 to 27 for the New York City promotion examination for senior stenographers.

Salary in this position is \$4,550 to \$5,990.

This exam is open to any qualified employee of the City in the titles of typist, stenographer, transcribing typist, varitypist, clerk and many other titles.

For further information contact the Applications Division of the Department of Personnel, 49 Thomas Street.

HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education.

Attend Classes in
Manhattan or Jamaica
ENROLL NOW! Start Classes in Manhattan on Wed. Apr. 21 Meet Mon. Wed. 5:30 or 7:30 P.M. In Jamaica on Thurs. Apr. 22 Meet Tues. & Thurs. 5:30 or 7:30 P.M.

For Complete Information
PHONE GR 3-6900
or Be Our Guest at a Class
Just Fill In and Bring Coupon

DELEHANTY INSTITUTE
115 East 15 St., Manhattan
91-01 Merrick Blvd., Jamaica

Name _____
Address _____
City _____ Zone _____
A-11 to C-15 N.Y. Equiv. Class

City Offers 16 Titles

Open-competitive examinations for 16 titles in various positions and locations are being offered by the New York City Dept. of Personnel. Applications will be accepted on a continuous basis.

For these tests, applications are available at the Applications Section, New York City Department of Personnel, 49 Thomas St., New York.

- Assistant architect \$7,800 to \$9,600 a year.
- Civil engineering draftsman, \$6,400 to \$8,200 a year.
- Dental hygienist, \$4,550 to \$5,990 a year.
- Junior civil engineer, \$6,400 to \$8,200 a year.
- Occupational therapist, \$5,450 to \$5,690 (currently being appointed at \$5,690) a year.
- Patrolman, \$6,355 a year.
- Public health nurse \$5,450 to \$6,690 a year.
- Recreation leader, \$5,150 to \$6,590 a year.

Senior street club worker, \$5,750 to \$7,190 a year.

Social case worker, \$6,050 to \$7,490, (currently being appointed at \$6,290), a year.

X-ray technician, \$4,250 to \$5,180.

Earn Your High School Equivalency Diploma

for civil service
for personal satisfaction
Tues. and Thurs., 6:30-8:30
Course Approved by N.Y. State
Education Dept.

Write or Phone for Information

Eastern School AL 4-5029
721 Broadway N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name _____
Address _____
Boro _____ PZ _____ L3

City Exam Coming Soon For

SENIOR STENOGRAPHER

\$4,550—\$5,990

INTENSIVE COURSE
COMPLETE PREPARATION

Class meets Wed. 6:30 - 8:30
beginning April 28

Write or phone for full information

Eastern School AL 4-5029
721 Broadway, N.Y. 3 (near 8 St.)

Please write me free about the SENIOR STENOGRAPHER course.

Name _____
Address _____
Boro _____ PZ _____ L

FOR ALL TESTS

ARCO BOOKS AVAILABLE AT
PAUL'S BOOK STORE
18 E. 125th St., N.Y. City 35, N.Y.
We Carry Books On All Subjects

10 A.M. to 6 P.M.
Saturday 11 A.M. to 6 P.M.

Phone or Mail Orders

TR 6-7760

Tractors Trailers Trucks

For Instruction and Road Tests
Class 1-3
Training for Professional Drivers
Exclusively
COMMERCIAL DRIVER TRAINING, Inc.
2447 Ellsworth Street
Seaford, L.I. 516 SU 1-4903



MEN & WOMEN
Exciting
Jobs Open
Big Pay
For
**PRIVATE
DETECTIVES**

Our instructional staff is drawn from the ranks of active civilian police detectives, lab technicians, retired members of CID, OSI, CIC and other investigative personnel of Federal, state and local law enforcement agencies.

Our Placement Service has placed several hundred persons in investigative work in just the past year!

Can't attend classes on a regular basis?

No problem, we have the finest correspondence course available anywhere! Special help available to enrollees in the correspondence courses on the same basis as our students in Washington enjoy.

WRITE FOR BROCHURE. NO OBLIGATION OF COURSE

**EASTERN DETECTIVE ACADEMY
INTERNATIONAL BUILDING
1319 F STREET, N.W., Dept. CL
WASHINGTON 4, D.C.**

Name _____
Address _____
City _____
State _____ Age _____

CIVIL SERVICE COACHING
City, State, Fed & Promotion Exams
Civil, Mech, Electr Engng Draftsman
Math, Alg, Geom, Trig, Surveying
Civil Service Arithmetic-English
H.S. Diploma-Federal Entrance
Maint Helper-Patrolman-Meter Maid
Licenses, Stat, Refrig, Electrician

MONDELL INSTITUTE
154 W 14 St (7 Ave) CH 3-3876
Over 50 Yrs Train Civil Service Exams

ATTENTION:
CLERKS - TYPISTS - STUDENTS
— STUDY —
Machine Shorthand
AT **STENOGRAPHIC ARTS
INSTITUTE**
5 Beekman St., N.Y.C.
Tel. 964-9733
Exclusive S.A.I. Method

CAN YOU PASS YOUR NEXT UPGRADING TEST?

INTERBORO INSTITUTE
229 PARK AVE. SOUTH
(19th St.) N.Y.C.
GR 5-5810

Approved by New York State Board of Regents - Air-Cond.

Improve Your Speed In
GREGG, PITMAN, TYPING,
STENOTYPE (Machine Shorthand)
COURT REPORTING
Beginner & Advanced Secretarial & Court Reporting Courses.
CLASSES START EVERY MONDAY - 77th Year - Day or Eve.

SCHOOL DIRECTORY

MONROE INSTITUTE-IBM COURSES Keypunch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE TESTS, Switchboard Electric Typing, NCR Bookkeeping machine, H.S. EQUIVALENCY, Med. Legal and Air-Line secretarial, Day and Eve Classes, Monroe Business Institute, East Tremont Ave. & Boston Rd., Bronx, KI 8-6500.

**SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS**

ORDER DIRECT — MAIL COUPON

55c for 24-hour special delivery
C.O.D.'s 40c extra

LEADER BOOK STORE
97 Duane St., New York 7, N.Y.

Please send me _____ copies of books checked above.
I enclose check or money order \$ _____

NAME _____
ADDRESS _____
CITY _____ STATE _____

Be sure to include 4% Sales Tax

Judicial Conference

(Continued from Page 1)

overall acceptance and approval of the revised staff report pertaining to the classifications of positions in the Unified Court System of the City of New York. Many of CSEA's recommendations with respect to the initial classification survey compiled by the Judicial Conference in August of 1964 have been incorporated in the report. In addition, the "career service rules" promulgated by the Judicial Conference have been revised to overcome many of the objections voiced by CSEA in numerous meetings with the staff of the Judicial Conference and the State administrator, Thomas F. McCoy.

Final CSEA Recommendations

At the hearing, Blom stated that CSEA after reviewing the revised staff report, requests the incorporation of the following recommendations in the final report to the Administrative Board of the Judicial Conference:

1. That the State salary schedule used as an illustrative document include both longevity increments and that the first longevity increment be granted after three years of service at the maximum of the salary grade — the second longevity increment be granted after six years of service at the maximum of the salary grade.

Blom stated: "CSEA feels that the principle of providing two longevity increments is most important in recruiting and retaining "career service employees." He further stated, "CSEA requests that the Judicial Conference adopt the principle providing at least two longevity increments in any recommended salary schedules on a formal basis."

2. That the Judicial Conference recommend to the State Civil Service Commission a single jurisdictional classification for each position title and that further recommendations be made for the

placement of all positions, for which competitive civil service examinations are practicable in the competitive class. Blom indicated that the CSEA was pleased to note that the revised staff report did in fact recommend a single jurisdictional classification for each position title.

3. That position titles, comparable to those in State Service, be recommended for allocation to at least the same salary grade to which the State titles are allocated. Blom indicated that CSEA had made this recommendation to the Judicial Conference in the past as a result of reviewing the August, 1964 classification survey. He stated, "The revised staff report has eliminated this situation except in four instances which we can identify. We request that these discrepancies be completely eliminated." Blom referred to the titles of "Administrative Assistant, Assistant Accountant, Senior Investigator, and Supervisor of Tabulating Machine Section as those for which the staff report contains a recommendation for allocation to a salary grade below the grade to which the State positions are allocated.

Pay Plan Lauded

In concluding his comments, the CSEA Research Director complimented the Staff of the Judicial Conference for its recommendation that would provide for general salary increases for all salary grades on the basis of either a percentage formula, across-the-board dollar increase, or a combination of both.

William Berman, a Kings County Supreme Court employee and a member of CSEA's New York City chapter, requested that the Judicial Conference recommend a title no lower than that of Court Clerk II for all employees presently holding the title of Court Clerk but who are in fact Special Deputy Clerks in the Kings County Supreme Court.

Pay Raise Depends On Per Capita State Aid Says Syracuse's Mayor

SYRACUSE, April 19 — Pay boosts for City and County workers depends on passage of Governor Rockefeller's plan for additional per capita State aid, Arthur F. Kasson Jr., president of Onondaga chapter, Civil Service Employees Assn., has been informed.

Southern Conf. Nominating Comm.

The nominating committee of the Southern New York Conference of the Civil Service Employees Assn. was named last week by Conference president Nicholas Puziferri at an executive meeting held at the Bear Mountain Inn.

Those named to the committee were: William Wyman, chairman; Frank Bennett, proxy to be James Lennon; Werner Jacobs; Viola Svensson; Henry Ratazzi; William Hoffman; Angilo Donato; Virginia Abbott; Robert Minnerly; John Deyo; and Gabriel Carabee.

The first meeting of the committee will take place April 21.

FREE BOOKLET by U. S. Government on Social Security. Mail only, Leader, 97 Duane Street, New York 7, N. Y.

Kasson said Syracuse Mayor William F. Walsh told him City employees could not expect any pay increases this year unless the City receives additional aid in this category.

The chapter president said County workers are in the same position, Onondaga chapter members include both City and County employees.

As a result of his talk with the mayor, Kasson said, he sent telegrams to Onondaga County legislators for the chapter urging support of the governor's program. A copy of the telegram also went to the governor.

The wire reads: "Our Association strongly urges your support in per capita aid bills. Our City and County governments are in desperate need of additional financial aid to relieve the financial plight of City and County employees. Important to continue competent public service. No financial local assistance in view for public employees without this additional State aid."



CANDIDATES — At a meeting held in his office Dr. J. Rothery Haight, director of St. Lawrence State Hospital, officially greeted the seven candidates from the personnel of the hospital entered in the State-wide "Miss Civil Service of 1965" contest being sponsored by the Civil Service Leader. On May 31—Civil Service Day at the New York World's Fair—four candidates, previously chosen from the hundreds who have entered the Contest by a panel of judges appointed by "The Leader", will reign as "Miss Civil Service

of 1965" each representing her respective area of public service—City, State, Federal and local governments. A number of valuable prizes await the winners of this year's contest. Pictured are those attending the meeting: Seated from left—Susan Wright, Dr. Haight, Marion Barr. Standing from left—Frances Montpetit, Sally Wallace, Ralph Briggs, president of the Hospital chapter of CSEA, Joanne Sweeney, Theresa Weegar, Bernetta Parker and Frederick Erwin, recreation supervisor at hospital handling public relations.

Bills Move In Legislature

(Continued from Page 1)

officials will meet again with Democratic leaders and Dr. Howard Miller, their chief fiscal advisor, on the salary issue.

Sponsors of the pay bill are the chairmen of the Civil Service Committees in the Senate and Assembly, Sen. Edward F. Lentol (D-Brooklyn) and Assemblyman Thomas V. LaFauci (D-Queens).

Job Protection

The bills that would give some 18,000 non-competitive employees job tenure after five years' satisfactory service moved forward in both houses of the Legislature. Passage of two separate companion bills in the Senate and Assembly are needed to secure such protection for the non-competitive employees in order to remove objections to such legislation that Rockefeller voiced when he vetoed such a bill last year. The bills would:

1. Require the State Civil Service Commission to designate all positions in the non-competitive service which are confidential in nature or require the performance of policy functions.

2. Extend Section 75 of the Civil Service Law to provide protection against removal for all non-competitive employees after five years of service who do not hold confi-

dential or policy making positions.

The measure mandating the Civil Service Commission to establish a list of titles to be excluded has passed the Senate. The other bill, has been reported out of committees and awaits action by both houses.

Sponsors of the measures are Senator Lentol and Assemblyman Orin S. Wilcox (R-Jefferson).

Barge Canal

The bill that would grant Barge Canal Employees a 40-hour work week without loss in take-home pay was approved by the Assembly and awaits Senate action. Sponsor

McMorran Praises Employees In NYS Highway Program

ALBANY, April 19—J. Burch McMorran State Superintendent of Public Works, has high praise for the men and women who have developed the State's mammoth highway building program.

McMorran, in a recent speech, declared:

"The approximately 3,500 engineers, planners and technicians involved in New York State's highway program are the backbone of that program. Whatever we have achieved in the past—the magnificent records of recent years—have been due in large measure to the extra drive and effort exerted by our engineering staffs."

The superintendent noted that the electronic computer had assumed a larger and larger role in planning and engineering and that the record volume of work being turned out by the Department would not be possible without it.

But, he added: "There still is no substitute for the skill, ingenuity, selectivity, sensitivity and humanity of the engineer whose whole professional being is dedicated to not only building highways, but doing so with an awareness and appreciation of the many and complex human needs they must fill."

Heacox Nominated For Niagara Unit President, Unopposed

LOCKPORT, April 19 — Mrs. Ruth Heacox will be reelected president of the Niagara County chapter, Civil Service Employees Assn.

Mrs. Heacox, who works in the Niagara County Welfare Department, was nominated without opposition.

There are three contests for other posts. Hector LaForest and Bina Schreiber are candidates for first vice president and John Weber opposes Nieves Daball for the second vice presidency.

Roger Wendt and Ann Whalan are candidates for third vice president. Vivian Hanel was nominated for secretary and Gladys Weber for treasurer.

in the Assembly was James Lombard, freshman Democrat from Rensselaer County.

The Assembly also approved a bill that would give job protection to local government employees who lose jobs through automation. Assemblyman Lombard also sponsored this legislation. It now awaits Senate action.

Landscapers Are State Architects' Bowling Champions

ALBANY, April 19—The State Architects Bowling championship was won recently by the Landscapers in a roll-off here. Other teams competing were the Heaters and Detailers.

Members of the winning team are Harry L'Hommedieu, captain; Wes Frank; Pat Vuillaume; Don Wrieden; and George Roberts.

The annual banquet will be held April 24 at the Jamaica Inn. Newly elected officers of the group are John Papa, president; Tom Koleci, vice-president; Charlie Mirable, treasurer and Lou Fortuna, secretary.

Air Study

ALBANY, April 19 — The State Air Pollution Control Board is going to make a pilot study in Chemung County and will establish an air sampling station there.

Barge Canal

(Continued from Page 1)

State by reversing the determination made by the Director of Classification and Compensation."

Similar Duties Cited

In building his case, Feily cited the similarity of duties performed by canal employees in New York State and those duties performed by Federal employees assigned to Federally operated installations. He said most of the Federal employees charged with similar duties and responsibilities receive a higher rate of annual pay than do State employees in these titles.

CSEA is seeking a two-grade upward reallocation for the three titles.