

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## Leadership Seminar

See Page 3

## July Raise Due Nassau County Aides; Payroll Deduction, Grievance Machinery Under Study

Nassau County employees will receive a pay raise in July, The Leader learned last week.

The announcement came following a meeting between A. Holly Patterson, Nassau County executive, and Irving Flaumenbaum, president of the Nassau County chapter of the Civil Service Employees Association.

Mr. Patterson said he had asked all county department heads to undertake an immediate review of their budgetary accounts to make all possible economies and stated these monies would be added to unexpended county funds to provide for the raise.

The amount of the pay increase would be determined after the money study has been completed. Mr. Patterson said he hoped to find enough money to at least match the new New York City salary schedule. (The New York City raises, in the uniformed branches, averages around \$400.) The increase would be a general, across-the-board raise.

### General CSEA Program Discussed

The general program of the Nassau CSEA was also discussed in the meeting between Mr. Patterson and Mr. Flaumenbaum. Mr. Patterson said that he now has two major CSEA items under study: grievance machinery and deduction through payrolls of CSEA dues.

Mr. Flaumenbaum said that other CSEA program items discussed were more liberalized vacations, tenure for per diem employees, standard work rules and

## Buying Plan Revises List

The management of the Public Employees Buying Plan has announced a revision of the listing of one of its Merchants Members.

North View Drug Co. White Plains has resigned from Plan.

Thomas J. Atkins & Sons at 493 Sutter Avenue, Brooklyn, New York, and at 1371 Eastern Parkway, Brooklyn, New York, have reduced their rebate on all sales from 10 per cent to 5 per cent.

The Public Employees Buying Plan is a non-profit organization designed to cut the cost of purchases for members of certain civil service employee organizations.

A list of some 2,000 merchants, whose names are published periodically in the Civil Service Leader, have agreed to make rebates to the Plan of from 5 to 10 per cent. Three-quarters of the rebate is made to consumers upon presentation of a paid bill of sale to the Public Employees Buying Plan, 97 Duane Street, New York 7, New York.



IRVING FLAUMENBAUM

unemployment insurance. The chapter leader also said he discussed the provisions, under reclassification, for a longevity pay increment.

Mr. Flaumenbaum termed the (Continued on Page 14)

## State Settles Parole Officer Overtime Case

### Armory Aides Win Dual Pay Justice

ALBANY, March 27 — State Armory employees won dual salary justice as the result of a measure approved by the Legislature last week.

The bill, an Administration measure endorsed by the Civil Service Employees Assn., restores Armory employees to a par with State workers by:

1. Granting them the \$300 increase awarded State employees in 1956 but denied Armory aides.
2. In addition, provides the same general salary increases this year that other State employees will receive.

The CSEA and the Armory Employees Conference have pressed correction of the salary injustice since 1956. Much credit for solving the problem was given to Maj. Gen. A. C. O'Hara, head of the Division of Military Affairs, who took a personal part in correcting the salary inequity.

Further details will appear in The Leader.

### \$280,000 For Back Pay And Overtime Credits

ALBANY, March 27—An eleventh hour intervention by Governor Rockefeller in amending the State budget has resulted in a whopping victory for State parole officers in their fight to be compensated for overtime work.

Only hours away from the deadline for making any additions or changes in the State budget, Governor Rockefeller and Dr. T. Norman Hurd agreed to allocate funds for settling a long-standing fight by parole officers on overtime compensation.

An appropriation of \$175,000 has been made to restore—immediately—to each man, credit for 30 days (or 225 hours) of overtime. This can be used in compensatory time off. Should the parole officer resign, transfer or die, the overtime will be paid in cash.

An additional \$105,000 was allotted to settle the bill for back overtime claims. The State agreed to pay each man 50 per cent of the rate of \$2.50 an hour for overtime accumulated over past years, up to a maximum of \$1,218 for 975 hours.

The settlement was negotiated by John T. DeGraff, of the Albany law firm of DeGraff, Foy, Conway and Holt-Harris, with the Bureau of the Budget, Division of Parole and the Attorney General's office.

The Leader learned that further meetings with the Administration will attempt to solve the situations that created the overtime problems.

### DeGraff Argued Parole

The settlement was preceded by a law case brought by Parole Officer Jack Weiss in behalf of all parole officers. This case was argued by Mr. DeGraff, with Harold

Herzstein and Harry W. Albright, Jr., participating in the brief.

That case was heard in Albany County Supreme Court and although the presiding Judge, R. J. Elsworth, in his decision, advised the State to settle the case.

Commenting on the matter, Governor Rockefeller told The Leader that:

"I am very pleased that a satisfactory solution of this long-standing problem has been reached. I have instructed that steps be taken to prevent a recurrence of this situation."

Procedures for claiming the overtime cash compensation will appear in a future issue of The Leader.

## Trooper Half Pay Pension Bill OK'd

ALBANY, March 27—Legislation providing retirement for members of the State police at guaranteed half pay after 25 years of service has passed the Senate and the Assembly and is before the Governor.

The approved bill, a singular victory, for the Civil Service Employees Assn., would provide a bona fide 25 year retirement allowance at one half of final average salary. The Employees Association has fought for such a plan for some years.

This bill is of great significance because, for the first time in State Civil Service history, it establishes the principle of a guaranteed retirement, regardless of an employee's contribution. Over the years employees contributions have been insufficient to provide half pay retirement.

The measure, under the sponsorship of Assemblymen Drumm and Senator Hatfield, was approved by both houses last year but was vetoed by the Governor. In his veto message, however, the Governor indicated that he was in sympathy with the principle of the measure but termed that legislation improperly drawn.

This year's bill, sponsored by Senator Berkowitz, remedies the (Continued on Page 14)

## Pay Bill Passage Was A Last Minute Action

By PAUL KYER

ALBANY, March 27—Less than 18 hours before it closed out the 1961 session, the State Legislature gave its approval to Governor Rockefeller's proposals for State employee salary increases.

The measure, which at first seemed certain of immediate approval, was attacked, amended and the subject of wild rumors in the press and the halls of the Legislature before its passage occurred.

In essence, the pay bill was left fairly intact, thanks in great measure to the down-to-the-wire pressures exerted by Governor Rockefeller and the Civil Service Employees Association.

(Continued on Page 14)

## Kaplan, Falk, Krone Are Reappointed

Governor Rockefeller has reappointed the three current members of the State Civil Service Commission.

H. Elliot Kaplan was named a member of the Commission for a term ending Feb. 1, 1965, and was redesignated as president of the Commission.

Alexander A. Falk was reappointed for a term ending Feb. 1, 1963.

Mary Goode Krone was renamed to the Commission for a term ending Feb. 1, 1967.

The president of the Commission—at present—receives \$20,000 annually and the Commissioners receive \$15,200.

## Big Gains For Schenectady City, County Aides Won By CSEA; Group Life Drive On

Schenectady city and county membership in the Civil Service Employees Association took a sharp upswing last week as the Association announced major progress in a drive to secure substantial improvement in salaries, work hours, vacations and leave arrangements and other benefits for city and county employees.

On March 14, the Schenectady County Board of Supervisors voted to give all county employees seven paid holidays instead of six, two weeks vacation after one year, and, after 10 years an additional day's vacation for each year up to a maximum of 20 days.

The board also increased the cumulative sick-leave allowance for employees from 60 to 120 days. CSEA President Joseph Filey

said the action of the Board was "a great step forward for county employees in bringing their fringe benefits in line with those accorded their counterparts in private industry and in the State service."

The local CSEA chapter will meet April 6 to discuss salary matters with the finance committee of the county board.

### City Action

On the city level CSEA representatives met last week with City Manager Arthur Blessing and Finance Director Myles Burke to discuss a revision of the city's salary plan.

Representing CSEA were Field Representative Patrick Rogers and Henry Galpin and Thomas Coyle. (Continued on Page 16)

# IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

## Welfare Ozanams Set Annual Retreat

The annual City Employees Closed Retreat of the Ozanam Guild of Catholic Employees in the City Department of Welfare will be held this year over the April 14th weekend at Mount Manresa Jesuit Retreat House, Ft. Wadsworth, Staten Island.

About 50 male employees of the Welfare Department and other City agencies are expected to attend. The retreat begins with supper at 7 p.m. Friday evening, and ends Sunday evening.

Promoters of the retreat are Anthony C. Russo, employee representative on the City's Career and Salary Board of Appeals; Timothy Sexton, office manager of the Welfare Department's Brownsville Welfare Center and Louis Capobianco, Chief of the Department's Industrial Survey Division. Francis M. Kennedy is President of the Guild, and Rev. William J. Reinschler, of St. Andrew's Church is Moderator.

Employees of all City departments are invited to attend this year's retreat. Reservations may be made by calling Mr. Russo at Walker 5-1900, Extension 25.

## IRT Holy Name Scholarships Set

The Holy Name Society of the City Transit Authority's IRT Division last week announced the results of its recent test for high school scholarships for members' children.

Full scholarships went to Francis Corry for St. Thomas Aquinas School, and Clare Wehrle for St. Philip Neri School, both in the Bronx.

The winners will be honored at the Society's Annual Communion Breakfast to be held this year on Sunday, May 28, in the Hotel Sheraton Astor, Manhattan.

Guest speakers at the breakfast will be State Assembly Speaker Joseph Carlino and Rev. Msgr. Thomas F. Little, executive secretary of the National Legion of Decency.

## Housing Authority Names Winner of Yearly Scholarship

A four-year college scholarship was awarded last Tuesday to 16-year-old Gerald P. Marinoff for achieving the highest rating among 45 children of New York City Housing Authority Employees who took the State Regents College Scholarship examination last October. The award was presented by Housing Authority Chairman William Reid.

The Scholarship provides \$350 a year for four years college study. It has been sponsored by the

Housing Authority Employees Recreational Association every year for the past 10 years.

The scholarship was presented along with a scroll in the Authority's board room at 299 Broadway, Manhattan.

## Police Charity Fund Distributes \$8,450 To 14 Organizations

The New York City Police Department's Charity Fund recently presented checks totalling \$8,450 to representatives of 14 charitable organizations. The checks were presented by Police Commissioner Michael J. Murphy in the Board Room of Manhattan Police Headquarters.

Representatives of the various line organizations were present to represent members of the uniformed force and a representative of the Civil Service Forum represented Department civilian employees.

The Charity Fund is supported entirely by voluntary contributions from members of the Department.

Awards were as follows: New York City Cancer Committee, \$1,250; New York Heart Association, \$1,000; Arthritis and Rheumatism Foundation, \$1,000; Catholic Guild for the Blind, Brooklyn, \$1,000; Civil Service Employees Committee for Histadrut, \$1,000; Society for Relief of Destitute Blind, \$500; Boy Scouts of America, Greater New York Councils, \$500; New York City U.S.O. Committee, \$500; Urban League of Greater New York, \$500; Emerald Association of Long Island, \$350; Sidney Friedman Association, \$250; Catholic Big Brothers of New York, \$250; Kidney Disease Foundation of New York, \$250, and Brooklyn Association for Mental Health, \$100.

## Fire Anchor Club Arranges Display For Good Friday

The Fire Department Anchor Club, composed of Fire Department members who are also members of the Knights of Columbus, have made arrangements with three Wall St. area buildings to leave windows lighted in the form of crosses from 8 p.m. to midnight March 31 as an observance of Good Friday. The crosses will be 150 feet high.

Battalion Chief Ulric Blessington, president of the Anchor Club, said the display was made possible through cooperation of the management of the City's Service building, 60 Wall St.; First National City Bank building, 22 Exchange Place, and Chase Manhattan Bank building, 1 Chase Manhattan Plaza.

## New Rule Effects City Reevaluations; Will Aide Employees

A recommendation was approved last week by the New York City Civil Service Commission to provide that notice of the decision on a reevaluation request (DP363) shall be given to the department and the incumbent concerned.

Either the department or the incumbent will have the right to appeal within three months after the official notification in event of dissatisfaction with the classification decision.

This new rule covers positions classified after July 1 by the Department of Personnel with the concurrence of the Budget Bureau.

## City Offers Fire Officers 6-Point Package Including Pay Raise; They Applaud

A six-point package of wage and fringe benefits was offered to the Uniformed Fire Officers Association as a result of negotiations with the Mayor's Office March 18, including a 6.07 percent pay raise that will mean more than more than \$500 a year for most City fire officers.

The pay raise will be granted in two steps: half on July 1 and the other half on Jan. 1, 1962.

The other five points are:

- Cash at straight time for any ordered duty over and above the normal work week, excluding any-one earning excess of \$13,600.


- Six paid holidays during the 1961-62 fiscal year.

- The City will pay cash or compensatory time off, at the discretion of the individual fire officer for overtime worked as a result of the two big recalls during December and February blizzards. Cash will be paid for one recall and time off for the other. The UFOA will continue efforts to get cash for both recalls.

- Mayor Wagner will support legislation to repeal the "three platoon" system from the Admin-

### Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is an adjunct professor of public relations in the New York University School of Public Administration and is a vice president of the public relations firm of Tex McCrary, Inc.)

PUBLIC RELATIONS is the wand being waved these days at New York's City Hall to change the public image of Mayor Robert F. Wagner.

Better late than never, someone at City Hall finally discovered a public relations truism: if the voting public gets the idea that the

Mayor "is doing something", he never has to worry about reelection.

CONTRARY TO common belief, the Mayor is really a "doer." Unfortunately, his affirmative actions haven't been getting across to the voters. Instead, many people think negatively of the Mayor. They have been convinced that he is a buck-passer, a decision-shunner, a fellow who just can't make up his mind.

THAT'S UTTER nonsense. If he really were a vacillator, the City of New York administratively would be a shambles. We are not claiming perfection for the City's operations, but we've seen a lot worse even in the administration of the late F. H. LaGuardia, who presented a public image of "getting things done."

FIORIELLO WAS a colorful character, which Mayor Wagner is not—except when he wears blue shirts. Also, Fiorello was much noisier and that gave people the image of lots of activity, lots of things getting done.

LET'S TAKE a look at what Mayor Wagner did in one brief week recently with not anywhere near Fiorello's noise:

- (1) Told off the Governor on State aid to the City's educational system;
- (2) Got a group of recalcitrant Assemblymen from New York City to reverse their stand against the City's stadium at Flushing Meadows Park;
- (3) Quietly convinced City Planning Commissioner James Felt to go along with him on another version of city parking garages after the City Planning Commission threw the original plan in the ash can;
- (4) Hasn't backtracked one iota in his battle against Manhattan County Leader DeSapio.

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## Sanitation, Traffic, Police Meet on Snow Removal Problems

A two-day conference was held last week by sanitation and other authorities from New York and six other Northeastern cities on the problems of urban snow removal. The conference was held in the Hotel Manhattan last Thursday and Friday.

Deputy Mayor Paul R. Screvane, recently promoted from the post of Sanitation Commissioner, represented Mayor Wagner at the conference.

The sessions' purpose was to review snowbelt cities' experience and problems arising from storms which, between mid-December and February deposited well over 50 inches of snow on streets of the heavily-populated cities.

Besides New York City delegates from Sanitation, Police and Traffic departments, the conference drew representatives from Baltimore, Boston, Buffalo, Philadelphia, Pittsburgh and Washington, D.C. New York City and Washington were co-sponsors.

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istrative Code. The Department is currently under the two platoon system and the UFOA seeks to make this system mandatory.

- In addition to the 6.07 percent pay increase, all chief officers will receive five increments of \$150 a year for five years, except the Chief of Department and the assistant chief in charge of personnel and administration. This benefit is seen as a result of the Association's campaign with "The Fire Officer" booklet. The first increment will be payable for chiefs with at least one year's tenure in the chief level on July 1.

### New Pay Scales

As of July 1, lieutenants pay will be \$8,242-\$8,564. On Jan. 1 it will go to \$8,485-\$8,816, captains will receive \$9,408-\$10,056 July 1 and \$9,684-\$10,352 Jan. 1. Battalion chief will get \$10,773-\$11,729 July 1; deputy chiefs, \$12,440-\$13,443; deputy assistant chiefs, \$13,971-\$15,020; assistant chiefs \$14,978-\$15,878; assistant chief in charge of personnel and administration, \$17,194 July 1 and \$17,707 Jan. 1, and the Chief of Department, \$18,347 July 1 and \$18,807 Jan. 1.

Fire Officers Association spokesmen hailed the package plan as a "great step forward" toward making the fire officer's job worth the hazards it involves and the skills it demands.

## Shoppers Service Guide

### Help Wanted

HELP WANTED: CASE SUPERVISOR, GRADE B, PUBLIC ASSISTANCE, ONTARIO COUNTY. Salary \$4,867. Open to qualified residents of New York State. Exam. May 13, 1961. Last day for filing applications April 19, 1961. Applications and further information available at the office of the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK.

CAFETERIA CHAIN, part time, \$1.00 an hour, pick hours, 7 a.m. to 5 p.m. Apply Mon.-Fri., 9 a.m. to 5 p.m. INDUSTRIAL FRESHWAY CORP., 26-14 Steinway St., Long Island City.

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## CITY EMPLOYEE EVENTS CALENDAR

UNIFORMED FIRE OFFICERS ASSOCIATION, 15th Anniversary dinner dance, 8 p.m. Saturday, April 15, grand ballroom, Hotel Commodore, Lexington Ave. and 42nd St., Manhattan.

COLUMBIA ASSOCIATION, Sanitation Department, mass meeting, 8 p.m., Thursday, March 30, 175 S. Oxford St., Brooklyn.

MUNICIPAL ENGINEERS, movie and talk on Ponchartraine Bridge, 7:45 p.m. Wednesday, March 29, Engineering Societies Building, 29 W. 39th St., Manhattan.

VULCAN SOCIETY, Fire Department, 12th annual dance, Friday evening, April 21, Promenade Ballroom, Manhattan Center, 34th St. west of 8th Ave., Manhattan.

## MENTAL HYGIENE MEMO

By WILLIAM ROSSITER  
CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

### The New Pay Increase

**THE PROPOSED NEW** salary schedules calling for pay increases in all grades, from 5% at grade 1 to 17.5 at grade 37 was unanimously approved by CSEA delegates at the March meeting in Albany. This consists of a minimum salary increase of \$200.00 in grade 1 to \$3,199 in a year in grade 37.

**THE ADMINISTRATION** bill, approved by Gov. Rockefeller, will eliminate existing salary inequities for institutional employees. These inequities were caused by the no-loss in pay guarantees as the work week was reduced from 48 to 40 hours. In addition an extra longevity increment will be given after 15 years in the same grade.

**MENTAL HYGIENE** employees having the full no-loss pay will come up with very few added dollars unless they are eligible for the second longevity step. This means 15 years uninterrupted service in the same grade and not just 15 years of service. State employees earning less than \$6,000 a year will receive about two-thirds of the proposed salary benefits.

**CSEA WORKED** hard to obtain more money for employees in the lower grades, as typists, clerks, attendants, kitchen, laundry workers etc. but sufficient funds were not available.

**PROGRESS HAS** been made this year in our attempt to close the gap between civil service salaries and those paid in private industry. Another 5-10% next year would help to bring about parity with industry.

**MANY STATE** department commissioners attended the March dinner in Albany at which Gov. Rockefeller was a principal speaker. The Commissioners understand our problems and are interested in our legislative objectives. In addition to Mrs. Rockefeller, many State officials and legislators attended our dinner at the Sheraton Ten-Eyek Hotel, where about 700 were served.

## Buffalo Thruway Reports Recent Unit Activities

**BUFFALO, March 27.** — The Buffalo Division Thruway Chapter of the Civil Service Employees Association held its regular meeting at Zola's Restaurant.

President Raymond Walker presiding introduced Vitto Ferro, past president of Western Conference, and a present director of the Credit Union of the Gowanda State Hospital Chapter.

Mr. Ferro spoke on the success of the credit union of the Gowanda Hospital Chapter, also, the disadvantages, if poorly managed.

Mr. Ferro introduced Marty Stearns Federal Field Representative of Credit Unions. Mr. Stearns spoke further on organization, success and failures of such an organization, and answered questions from the floor.

### Albany Meeting, Chapter Elections

James Powers, field representative of CSEA, John Dee president of the Roswell Park Hospital of Buffalo and Jack Hennessey president of the Buffalo Chapter were also present at this meeting.

Mr. Walker and vice President Wilson Truesdell, delegates to the Albany meeting, gave an interesting report of that meeting.

Charles George reported on our Chapter's recent election of officers for the coming year.

The officers to be installed at a Dinner Meeting at Zola's Res-

taurant on April 5, 1961 at 7:00 o'clock in the evening are President Raymond Walker of Bridge Repair; Vice President Wilson Truesdell of Silver Creek Maintenance; Recording Secretary Mary Kennedy, Toll Collector at Hamburg; Tom Curtin, Treasurer, Section Two, Service Team; Corresponding Secretary Genevieve Luce, Toll collector at Silver Creek.

Delegates Raymond Walker, Mary Kennedy, Genevieve Luce. Alternate Delegates Wilson Truesdell, Florence Butcher (City Line-Toll) and Bud Watson.

We are very pleased to know that the Niagara Section toll personal membership is very close to 100% at this time. Lets go Section One and Two and equal this membership percentage.

# Capital Conference Sets Second Leadership Seminar

**ALBANY, March 27**—The Capital District Conference, Civil Service Employees Association will hold a seminar on "Leadership" at the Health Department Auditorium, Holland Ave., Albany, on Friday, May 5, Hazel Abrams, Conference president, announced today.

The second of a series conducted by the Capital District Conference for members of its 31 constituent chapters, the seminar will feature a number of local business, civic and church leaders as speakers and panelists.

Speaker at the dinner meeting highlighting the seminar will be H. Eliot Kaplan, president of the New York State Civil Service Commission. Toastmaster for the dinner meeting will be Joseph Feily, president of the 80,000-member Civil Service Employees Association.

Registration for the seminar will begin at 2 p.m., with the first speaker scheduled for 2:30 p.m. A reception will follow at 5 p.m., with the dinner meeting to begin at 6 p.m. A workshop session, at which speakers will be available

for questions and discussion will start at 7:30 p.m.

### Speakers and Subjects

Speakers and their subjects:  
Moderator: Bernard Silberman, Program Chairman, Capital District Conference.

2:30 P.M., Mrs. Mildred Meskil, State Commerce Department; "The Aims of the CSEA and the Capital District Conference."

3:00, Ray Ellis, Administrative Director, Knolls Atomic Power Laboratory, Nishayuna: "What is Leadership?"

3:30, William W. Read, District Manager, New York Telephone Co., Albany: "Identifying Leaders."

4:00, Rev. Robert C. Lamar, Minister, First Presbyterian Church, Albany: "Training Leaders."

4:30 p.m., Roger C. Sidford, Vice President, State Bank of Albany: "Role of the Leader in Community Relations."

6:00, Dinner Meeting: Chairman, Hazel Abrams; Toastmaster, Joseph F. Feily and Mr. Kaplan.

7:30, Workshop — Moderator, John B. Keene, Manager, Employee and Community Relations, Behr Manning Corporation.

Panelists: Mrs. Meskil, Mr. Ellis, Mr. Reed, Mr. Sidford, Reverend Lamar.

## MHEA Meeting Concerned With Employee Problems

### Special To The Leader

The regular meeting of the Mental Hygiene Employees Association was held recently in the Hotel Wellington, Albany.

Problems of the workers of Mental Hygiene institutions were comprehensively discussed. The imperative need for a just salary increase and correction of pay inequities, where they exist, was the basic subject covered. A detailed appraisal was given to the salary proposal, and current information indicated that 70 per cent of the institution workers were in the lower income grades (under 10). The likelihood of a more substantial increase, than originally reported by the administration, was particularly emphasized at this time. Facts were brought out by the McKinsey Agency, employed by the administration, to establish relationship between State government salaries and comparable salaries in industry and other governmental jurisdictions.

### Reclassification Urged

Under the proposed legislation, all employees would receive a salary increase; correction of inequities; and longevity increments. The group praised the administration in recognizing the need for longevity service of State workers. Development of the association's program was expressed as influential in promoting personnel improvements this year.

Reclassification of registered nurses and practical nurses was a subject of discussion and it was generally agreed that the recent appeal to the Classification Division promised advancement in allocation and classification.

A detailed discussion was heard in reference to increased premium rates of the Blue Cross and Blue Shield. This association went on record as vigorously protesting these increases. Further investigation will continue, as well as exploration of other possibilities.

Members were urged to submit their legitimate problems to this organization for inclusion in the agenda which is periodically discussed with our Commissioner of Mental Hygiene, the Director of Classification, or the Budget Director, respectively.

The meeting was presided over by President John O'Brien of Harlem Valley State Hospital, First Vice President Agnes Miller of Rockland State Hospital, Second Vice President Arnold Moses of Brooklyn State Hospital, Third Vice President John Cottle of Pilgrim State Hospital, and Secretary-Treasurer Dorris Blust of Marcy State Hospital. The next regular meeting will be held on July 10, 1961 in Albany.

The MHEA will be watching the action of the Legislature on important developments for the Mental Hygiene workers, it was announced.

## Powers Assigned To Albany District

John F. Powers, CSEA Representative, has been reassigned to service for CSEA chapters and members located in the City of Albany, with the exception of the District 1 Public Works Chapter which is serviced by Field Representative Jerry Rogers.

Mr. Powers will be in CSEA Headquarters at 8 Elk Street from 9 A.M. to 1:30 P.M. on Monday and Thursday of each week to interview any members in the Albany area who wish to discuss employment problems or questions.

CSEA members in the Albany area are asked to visit him relative to these matters during his assignments to Headquarters. During the balance of his work week Mr. Powers will visit the various chapters in the Albany area.

## Education Dept. Men's Group Elects

**ALBANY, March 27.** — The Men's Group of the State Education Department has elected a new slate of officers to serve for the new school year 1961-1962. Arthur F. Jones, retiring president of the group announced the election of the following to take office July 1:

President, Billings G. Burlingame, Associate in School Business Management; First Vice President, Raymond R. Hunter, Coordinator for Civil Defense for the Schools; Second Vice-President, Dr. George H. Grover, Director of Health, Physical Education and Recreation; Secretary, John F. Dunn, Supervisor, Elementary Schools; Treasurer, A. Robert H. Deily, Principal Librarian in Technical Processes, The State Library; and Director for 1961-63 Leo D. Doherty, Associate in the Division of Research.

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## Central Conference Sets Oneonta Meet

The spring meeting of the Central New York Conference of the Civil Service Employees Association will be held Saturday, April 22 at Jerry's Restaurant, 15 Dietz St., Oneonta with the Oneonta Chapter as host.

The program will start with a buffet luncheon at 12:30 noon (no reservation necessary) and meetings of the County Workshop and Conference from 2 P.M. on. The cocktail party at 6 P.M. will be followed by dinner at 7.



**SCENE FROM ELMIRA CHAPTER'S MEETING** In the above picture Michael Vadala, left, newly elected president of the Elmira chapter, Civil Service Employees Association, talks to Raymond G. Castle, center, second vice president of the C.E.S.A., and John Splann, right, past president of the Chapter.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone CORTland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAelny 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 466 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

## U.S. Service News Items

### Number of U.S. Aides Decreases During Jan.

Paid Federal civilian employment at the end of January 1961 totaled 2,368,726, about 300,000 less than the total for December of 1960. The release of the temporary Christmas help in the post offices make up the bulk of the decrease. If this group is excluded, other employment decreased by 3,854.

Agencies in the Washington, D. C. area reported an increase of 364 workers. This is excluding the 7,663 Christmas assistants. The Department of Health, Education, and Welfare showed a substantial increase in its work force; the Department of Justice reported the only substantial decrease in the area.

Federal employment in the rest of the country decreased by 4,898. The Post Office Department and the Department of Agriculture reported sizeable decreases. The decrease in the Post Office Department is sizeable without considering the release of temporary aides.

### Williams Would Reduce Extended Jobless Aid By Amount of Pension

An amendment to President Kennedy's anti-recession measure by Senator Williams would reduce the extended unemployment compensation to jobless retired Federal aides by the amount of the retirement pension.

The civil service pensions are in most cases larger than unemployment benefits, so this would mean no unemployment for most retired Federal workers. This amendment would apply only to the extended benefits and not to the regular ones.

### 60,000 Letters an Hour Sorted by New Machine

A new machine which was tested at the Washington Post Office recently created a record by sorting 60,000 letters an hour. The sorting machines at the automated post office Providence, R. I., sort only about 23,000 letters an hour.

The 60,000 letters an hour machine is only half as efficient as it could be, according to Rex Landis, a research expert for the post office. With additional funds, the machine can be equipped to separate magazines, and other flat pieces from regular mail. It will then do twice the work it does now.

### Javits, Keating Would Amend Retirement Act

Senators Javits and Keating have jointly introduced two bills amending the Civil Service Retirement Act. One bill would let retired Civil Service employees to work up to half-time without losing annuities. This bill would permit the Government to keep experienced, difficult to replace, workers.

The other bill involves increas-

### Police Surgeon, Fire Medical Officer Tests

The official advertisement for upcoming examinations for surgeon, New York City Police Department, and medical officer, Fire Department, were approved last week by the Department of Personnel.

ing the age of children eligible to be paid survivor benefits under the Retirement Act from 18 to 21, as long as they are going to school.

### Defense Aides Reported To Have Outside Jobs In Depressed Areas

The Defense Department has been receiving complaints about civilian and military personnel taking outside jobs in depressed areas. This means that they are taking jobs away from the unemployed.

To rectify this situation Defense could issue an order forbidding its personnel to take on outside jobs in depressed areas. Such an order, however, might discriminate against employees of the Defense Department, as it would leave these outside jobs to be filled by people from other agencies. It has been suggested, therefore, that such an order be issued for all Government workers.

### Olin Teague Introduces Cold War G.I. Bill

Representative Olin Teague has introduced a "cold war" G.I. Bill. Under this bill cold war veterans would receive the same educational allowance as the Korea G.I. Bill—one day of school assistance for each day of active service. In order to encourage men to enter the six months' training program, six month trainees would be included in this bill.

## Hodges Urges Business to Help Boost Civil Service; National CS League Honors Outstanding U.S. Workers

By PAUL KYER

WASHINGTON, D.C., March 27—The American business community was asked last week by Commerce Secretary Luther H. Hodges to assume part of the responsibility for recruiting first-class people for Government and weening society from the idea that Government is a second-class operation.

His remarks were made at the Seventh Annual Awards Dinner of the National Civil Service League at the Sheraton Park Hotel, Washington, D.C., March 21. The League is a non-partisan citizens' group working to improve the public service through better personnel at all levels of government—Federal, state and local.

Honored at the dinner as the ten outstanding employees of the Federal Government who exemplify the highest attributes of the career public service were:

Manuel F. Cohen, Securities and Exchange Commission; Max Golden, Department of the Air Force; Clara B. Gonzales, Department of the Interior; Fay W. Hunter, Department of Health, Education and Welfare; John D. Jernegan, Department of State; Sherman Kent, Central Intelligence Agency; Robert M. Macy, Bureau of the Budget; Ralph S. Roberts, Department of State; Ralph G. H. Siu, Department of the Army, and Harry Wexler, Department of Commerce.

Commerce Secretary Hodges asked business leaders present how we can encourage able people to accept career assignments "if the reward for honest, able public service is so often complaint, criticism, abuse and ingratitude?"

### Business Has Responsibility

"It seems to me," he added, "that our business community, particularly, has a responsibility here. Business, perhaps, more than any other segment of our society, understands the need for efficient, competent administration and the overwhelming importance of superior personnel. "If we are to endure, and we must, America must build its strength, not only in its economy and defense, but in its government which is charged by the Constitution with the leadership of our national effort. To do this, we need in the public service the most able and competent people that this country has to offer. We cannot have

(Continued on Page 15)

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# Dumpson Calls Welfare Staff Situation Critical; Urges Public Support of Pay Hikes

City Welfare Commissioner James R. Dumpson in a radio talk over Station WNYC last Thursday said the Department of Welfare faces a critical staff situation in the coming year.

"The Department," he said, "is confronted by a great increase in responsibility due to the impact of the recession which might result in adding 15,000 cases to the welfare rolls, and the introduction of the new medical assistance program for the aged which will substantially increase our welfare roles."

Simultaneously with the need for additional staff to process this growing caseload, the Department is confronted by the need of replacing existing staff because of a high rate of turnover.

The Commissioner pointed out that one out of every three of its social investigators resigns every year, often to obtain a job in another City agency at a higher salary. The work performed by the

## Social Investigator, 2 Other City Lists

A new 205-name eligible list for social investigator (group 2) and two other smaller lists will be established effective Wednesday, March 29, it was announcing last week by the New York City Department of Personnel.

The other two lists are for promotion to assistant supervisor of electrical power, Transit Authority, 14 names, and an open competitive for fire alarm dispatcher, 38 names.

The official lists may be inspected in The Leader office, 97 Duane St., two blocks north of City Hall, just west of Broadway, from Wednesday, March 29, through Wednesday, April 5.

Welfare Department he said, is just as essential to society as the work performed by these other city agencies.

Therefore, he added, the City is disadvantaged by training people in welfare work, only to lose them to the probation, attendance and teaching services in other City departments. The retention of these trained employees would improve the quality of welfare services. To accomplish this result requires a more satisfactory salary schedule and improved working conditions.

### Public Support Urged

The Commissioner pointed out that the public seems to be more aware of the need for increasing salaries for policemen and teachers and not sufficiently aware of the importance of increasing the social workers' salaries.

The Commissioner concluded by praising Mayor Wagner for his interest in the problem and the progress which had been made thus far. He indicated, however, that without an aroused public opinion in support of a more adequately manned Welfare Department, progress in achieving more equitable salary schedules would be slow.

## Bridge Film Set for Municipal Engineers

The Municipal Engineers of the City of New York will meet at 7:45 p.m. Wednesday, March 29, in the Engineering Societies Building, 29 W. 39th St., Manhattan.

The meeting will feature an illustrated movie on the design and construction of the world's longest prestressed concrete highway bridge. The subject is the 24-mile long bridge across Lake Pontchartrain near New Orleans, La.

# State Stockroom Worker Test Opens April 3; \$3,050 To Start & No Experience

A New York State test for stockroom workers will open April 3. Four different positions will be filled from this test: clothing clerk, stores clerk, mechanical stores clerk, and mail and supply clerk.

Mail and supply clerks receive \$2,290 a year to start and increase to \$3,560 a year. Mechanical stores clerks, clothing clerks, and stores clerks receive a starting salary of \$3,050 a year with a maximum salary of \$3,810 a year. It is expected that these salary ranges will be increased from five to 10 percent in accordance with the Governor's announcement of March 2.

According to the add of the stockroom worker test given in June of 1960, there are no educational or experience requirements which must be met for this examination, to qualify for this test candidates must be United States citizens and residents of New York State for one year. For candidates who are under 17 years of age or over 70, there may be restrictions on employment.

## 24 Cleaners for New City Municipal Court

The New York City Board of Estimate was expected to approve last Thursday funds to pay for 24 new cleaner positions to complete the staff of the new City and Municipal Court building in Manhattan.

Staff in various other titles has been provided and the building is fully occupied.

The duties of a clothing clerk are to mark, distribute, inspect and condemn articles of clothing. A stores clerk receives, stores and issues foods, dry goods, and other material. A stores clerk must also load and unload heavy material. A mechanical stores clerk receives and stores tools, machinery parts and construction material. The duties of a mail clerk are to open, sort, wrap, stamp and post letters and packages. These jobs are under the title of clerk, but they are not desk jobs and they involve considerable physical effort.

### Written Test

According to the 1960 announcement candidates must choose the position they desire when they take the test. The questions on the

test will then be weighted according to the position chosen. The exam will include questions on checking, counting names, numbers, clothes, etc. Candidates must pass a medical examination before appointment.

Appointments from the eligible lists resulting from this test will not be made from the following counties: Albany, New York, Bronx, Kings, Queens, and Richmond residents of counties may take this test, but they should not expect appointment in the near future.

Applications are expected to be available during the week of April 3. Application blanks may be obtained at the State Campus, Albany, New York at Room 2301, 270 Broadway, New York City.

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TUESDAY, MARCH 28, 1961 31

## No Pay Hike for Most City Aides, But Mayor's Program Goes Long Way

**M**ANY New York City employees—particularly in the Career and Salary Plan—were disappointed last week when Mayor Wagner announced this year's program of benefits for them. They had hoped for a substantial across-the-board pay increase, and this was not included in the Mayor's proposals.

We feel that a \$200 a year minimum increase should be granted across the board, particularly to the hard-pressed Career and Salary employees, in addition to the other items in the program.

However, it is only fair to point out the excellent long-term benefits that will result from the program as it stands. The extra upgrading increment, additional 2½ point City contribution to pensions, liberalized promotion plan, cash overtime payment and broader Workmen's Compensation coverage will go a very long way toward putting City civil service on a sound administrative footing.

Most of these benefits were long overdue, but now they are here employees have good cause to rejoice. Even if no general pay increase is granted this year, the City's civil service staff will not have done too badly by the City.

## The 1961 Legislature

**A**S was expected, the closing of the 1961 session of the State Legislature was a hectic and chaotic one. What it produced will be known when the tumult has died down and final actions sifted.

We regret to report that one major bill—an amendment to the Condon-Wadlin law—which would have mandated grievance machinery for all political divisions in the State was watered down considerably. It will now apply only to large cities, according to reports received at Leader press time. The sorry truth is that the more effective measure was killed by local politicians and pressure groups who howled to the Legislature. We can only hope that the current measure will be of benefit to New York City.

On the positive side, there were good raises granted the classified service in the State and the correction of some past salary inequities for the State's Army employees. Some other good legislation effecting public employees was passed and these items will be commented on in coming issues of The Leader.

However, in the future we would like to see public employee legislation—which in the main is uncontroversial—acted on under less strenuous circumstances than the final days of a legislative session. These measures need deliberation, not last minute action.

## Parole Officer Victory

**T**HANKS to the persistence of Jack Weisz, a State parole officer; the excellent legal work of Albany attorney John T. DeGraff and the goodwill and sympathy of Governor Rockefeller a long standing injustice against parole officers has been rectified.

For year, the State's parole officers have worked hundreds of hours overtime for which they received neither cash nor compensatory time off. They just put in the work.

Mr. Weisz began the fight against this injustice not only for his own sake but for the sake of all his fellow parole officers. With Mr. DeGraff as counsel, he eventually brought the test case to court.

The court ruled it could not pass judgement but advised the State to settle this onerous bill. And this week the State did that very thing.

Overtime credits have been restored and Governor Rockefeller has ordered a study of methods to eliminate the causes of the original problem. In addition, parole officers will receive as much as \$1,218 compensation for back overtime.

It was a good just settlement and we congratulate all those involved in its effectuation.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Urges City to Act On "Peace Officer"

Editor, The Leader:

As a New York City Welfare patrolman I would personally like to address the City Administration. I respectfully ask the City Fathers what they did, if anything, about the "Peace Officer Bill" now in Albany?

The Welfare police are still waiting as usual for a home rule message as is required with a bill before the State Legislature. We have done everything within reason and have followed the proper protocol as much as possible in trying to better our working conditions and pay scale as other police officers enjoy.

Unfortunately we do not have the proper backing from our own department as do other law enforcement agencies. The Transit police, Housing police, Port Authority police, Sanitation police, etc., have the backing and goodwill of their own departments.

It has been proven over and over again that we Welfare police perform a police function. The fact we are assigned to a social agency does not and should not alter the fact that a law enforcement officer's first duty is to preserve the peace and protect life and property. To do this function properly, we need and should have recognized status, salary, promotional line, police supervision, etc.

For an Administration to remain on a political fence and condone this sickening situation is, to say the least, inexcusable and shameful. Every day this continues is not only placing the Welfare patrolman's life in jeopardy, but the public as well.

Any time a Welfare officers is obliged to enter the picture, it is no longer a social matter but a police matter.

I respectfully ask again, what is the City Administration going to do and when?

PTL. BERT BEZA  
CITY-WELFARE DEPT.

### Scores Low Pay, Bad Working Conditions In State Power Plants

Editor, The Leader:

How does New York State expect to hire and keep good men in its power plants and maintenance crews? First, the upper-grade men get a good raise and the men in the lower grades get a smaller one.

Then the price of everything goes up so the lower man is still in the same boat as far as things he wants to buy and so-forth. My idea is, for a year, or two, raise the lower incomes up and leave the higher ones as they are right now.

Another thing is the way I and three other men have to work. We are on two days on the 8 a.m. to 4:30 p.m. shift; then, after going home at 4:30 p.m., we come back on the midnight to 8 a.m. shift and work five straight nights this shift. I want to now know this is figured as 40 hours.

Here in this institution the morale is very bad right now, and I believe it is on account of the way the men are used. First, no



## Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

### The Overtime Case and Law

**THE STATE PAROLE OFFICERS** and the DeGraff law firm of Albany which represented them are congratulated on their splendid victory in the now famous overtime case.

**THE PRINCIPAL** statute involved in the case was Section 134 of the Civil Service Law, and since the decision it is a good idea to take a second look at that Section. The foundation for overtime compensation, in money or compensatory time off, rests on Section 134.

**SECTION 134** applies to all State officers and employees, except legislative and judicial employees. It would be salutary if all local jurisdictions enacted similar statutes for their officers and employees.

**THE STATUTE** declares that "the work week for basic annual salary shall not be more than forty hours." Anyone who is authorized or who is required to work more than forty hours in a week is to receive overtime compensation for the hours worked in excess of forty or shall be allowed an equivalent amount of time off in lieu of overtime compensation. The decision as to whether it is to be compensation or time off, is up to the department head, and not the employee.

**IF THE EMPLOYEE** does the overtime work in his regular job, or in a job the title of which is allocated to the same salary grade as his regular job, then the overtime compensation must be at the hourly rate of pay which he receives in his regular job; or, of course, compensatory time off.

**IF THE OVERTIME** work is in a "lower" job, then he must receive the hourly rate of the maximum salary of the grade of the position in which he does the overtime work, or such maximum salary plus the additional increment, if he would be entitled to such additional increment were he then appointed to such position. However, if that rate exceeds the rate for his regular job, then his "top" is the rate for his regular job. Here, too, he may be given compensatory time off in lieu of compensation.

**ON OCCASIONS** an employee may be lucky to be assigned to overtime work in a job which carries a higher salary. In that case he would receive the rate paid for the higher job, or as the statute puts it, as "if he were permanently promoted to the position in which such overtime work is performed." Once again, compensatory time off may be the alternative.

**THE PROVISIONS** of Section 134 are all "subject to the rules and regulations promulgated by the director of the budget." That does not mean that the courts will permit a budget director to nullify the intention of the Legislature in enacting the overtime law. Regulations can never be arbitrary or nullify the intent of a law.

**TO AVOID MANY** of the difficulties encountered by the parole officers, employees should always make a careful check with the Division of the Budget, the Civil Service Department, Audit and Control and their own agency's fiscal officer to ascertain if there are any administrative rules or regulations grafted, or attempted to be grafted, on Section 134.

matter if our relief gets in early, we are made to stay until our eight hours are up. This has caused some hard feelings as we always relieve each other at least 15 minutes early.

My main question right now is how they can charge an extra day off as vacation when we are working 56 hours a week right now.

NAME WITHHELD  
NEW YORK STATE

### Seamstress Claims Variety of Odd Jobs

Editor, The Leader:

Perhaps some of your State employee readers could enlighten me. Why is my title seamstress (salary grade 2)? I am in complete charge of the clothing department of the annex of the State Training School for Boys in New Hampton, which houses a maximum of 64 boys.

I supervise two of these boys eight hours daily. I requisition and issue all clothing, linen and bedding; have charge of dress clothing, see that seasonal changes are made, do house-keeping inspections weekly (including mess area, kitchen, boys' room, lockers, promenades, etc.), keep clothing cards,

inventories, and I sew. How about that? I am a seamstress and have been for seven years.

TESS MYRUSKI  
NEW HAMPTON

### Correction Officer Ad, Seven More Are Approved by City

Official announcements were approved last week by the New York City Department of Personnel for three open competitive, one labor class and four promotion examinations.

The open competitiveness were correction officer (men), which is scheduled to open for filing on April 5; dietitian, and school lunch manager. The labor class test is for baker.

The four promotionals are: chief marine engineer, Marine and Aviation Department; foreman of mechanics, Education and Hospitals; senior occupational therapist, Hospitals, and senior medical record librarian, Hospitals.

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# Post Office Clerk-Carriers Get \$2.16 & Need No Training

Substitute Clerk-carriers are needed by New York City Post Offices to fill thousands of jobs. Clerk-carriers receive \$2.16 an hour to start and reach a maximum of \$2.36 an hour. Both men and women are wanted for these jobs. New York City residence is not a requirement for these tests, but certification will be made first from the highest available eligible who live in the City or who work for City post offices.

### Requirements

Applicants must be at least 17 years old at the time of filing.

Pass Your copy of The Leader on to a Non-member

Eligibles will not be certified for appointment to substitute city carrier positions until they are 18. All applicants must be citizens of the United States.

Applicants must be physically able to carry out the duties of the position.

As substitute carrier jobs may involve driving, a driver's license is required before appointment to career jobs. Eligibles for substitute carrier also must pass a civil service road test before appointment.

A written test is required of all applicants. The test will take about two hours and will be designed to test aptitude for learn-

ing and performing the duties of the position.

Separate registers for substitute distribution clerk and substitute city carrier will be established. At the time of examination, applicants must specify the position desired. Persons who attained eligibility on the substitute city carrier register under announcement No. 2-101-2(58) and 2-101-3(59) and who are still interested in the position should apply for the new examination. Those on substitute clerk register established under announcement No. 2-

101-10(59) do not need to file for this examination.

Application forms 5000-AB can be obtained from the Board of U. S. Civil Service Examiners, General Post Office Room 3506, 33rd St., New York 1, N. Y.; from the Director, 2nd U. S. Civil Service Region, News Building, 220 E. 42nd St., New York 17, N. Y., or from any of the main post offices in the five boroughs of New York City.

## Civic Center Synagogue Sets Passover Schedule

The Civic Center Synagogue will distribute Passover food to the needy of the City as has been its custom in years past. It was announced last week. Passover services will be held from sundown Friday, March 31, through Sunday, April 2, when memorial (Yiskor) services will be held from 8:30 a.m. through 2 p.m.

**FREE STATISTICAL STUDY**

on how Real Estate Syndications at 10-12% payable monthly, produce 3-4 times greater "Cash-After-Taxes" than other investments.

Dept. H.B.  
**ROBERT MOCREY ASSOCIATES**  
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**Who Never Finished**  
**HIGH SCHOOL**

are invited to write for FREE booklet. Tells how you can earn a Diploma or Equivalency Certificate.

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Send me your free 55-page High School Booklet.

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**OUR 63rd YEAR**

**GET YOUR**  
**\$35—HIGH—\$35**  
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**DIPLOMA**  
**IN 5 WEEKS**

Earn your New York State High School Equivalency Diploma. This course takes only a few weeks and you are prepared for a High School diploma that is the legal equivalent of 4 years of High School required for Civil Service exams.

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Please send me FREE information.

RSL

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Address \_\_\_\_\_  
City \_\_\_\_\_ Ph. \_\_\_\_\_

### Car Dealer Builds Big Business By Catering To Civil Service

New York, Mar. 21 (NYA)—The tremendous purchasing power of civil service employees was graphically demonstrated in an interview with Irwin Schnurmacher, head of the New Yorker Automobile Co., located on 1st Avenue at 61st Street. As one of the leading dealers for Chrysler, Plymouth, Imperial, Valiant, Volvo, Saab and selected used cars, Mr. Schnurmacher stated: "Ever since we started in the automobile business, we have made a special effort to attract civil service trade. It's a desirable market, because the people are above-average intelligence, meet their obligations, appreciate a rock-bottom price and outstanding service . . . and are exceptionally loyal. By giving extra discounts and red-carpet service, we've created a large following in this field, and we consider our present position largely traceable to it." When you visit "New Yorker" or phone them at TE. 8-7766 . . . be sure you mention that you are a civil service employee. It will pay you to do so.

**IT'S ALWAYS TEA TIME**

For the Connoisseur, carefully Selected.

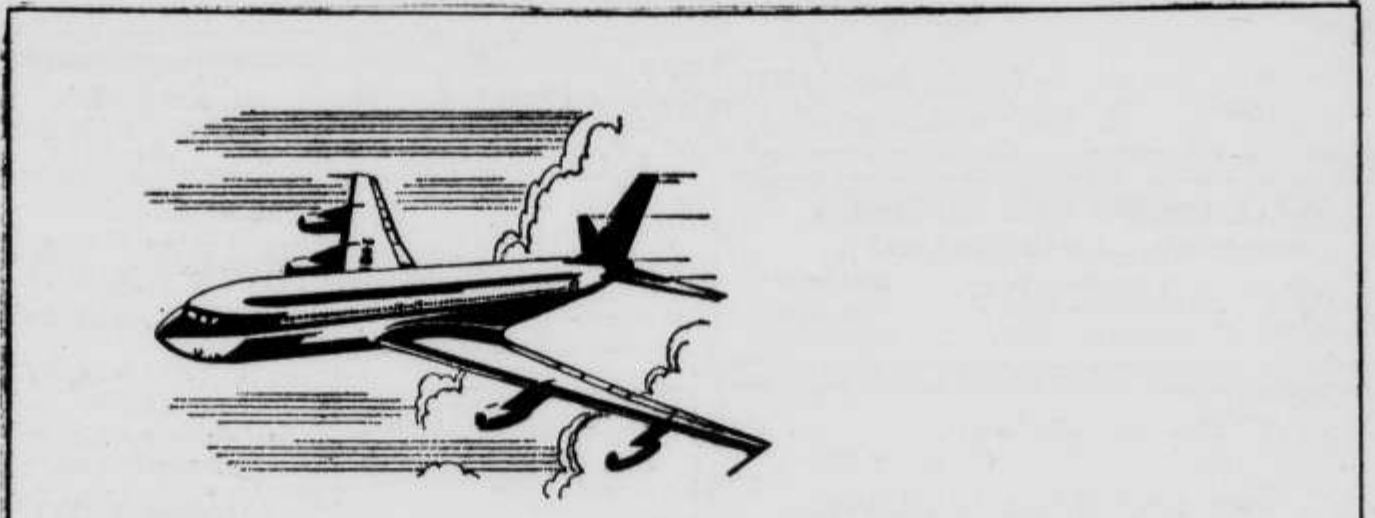
**CHOICE TEAS**

So well appreciated for their distinctive flavor and bouquet.

	Per Lb.	Per 1/2 Lb.
Darjeeling . . . . .	\$2.50	\$1.25
Ceylon . . . . .	2.15	1.08
Orange Pekoe . . . . .	2.05	1.03
English Breakfast . . . . .	2.15	1.08
Japanese Senchong . . . . .	2.75	1.38
Formosa Oolong . . . . .	2.25	1.13
Jasmine . . . . .	2.25	1.13
Pinkish Gunpowder . . . . .	2.25	1.13
Young Hyson . . . . .	2.25	1.13
Pan Fired Japan . . . . .	1.95	.98
Basket Fired Japan . . . . .	1.95	.98
Kea Mun . . . . .	2.25	1.13
Earl Grey . . . . .	2.25	1.13
Assam . . . . .	2.00	1.00
Russian Caravan . . . . .	2.00	1.00

ALL ORDERS PPD—Check or Money Order

Franco-American Import & Trading Co.  
180 Front St., NY 6, NY WH 4-8487



## Would you want the stewardess at the controls?

The airline stewardess is a very attractive young lady and she performs a useful function,—but you would not want her at the controls of a plane you were aboard . . . And, being a sensible young lady, she would not want to take on a job beyond her training and experience.

Many skills go into the flight of an airliner — before and after it leaves the ground. But no one crew member is expected to have all these skills. Each does only what he is trained to do best . . . And everybody recognizes this makes good sense.

Medical group practice—or teamwork medicine—makes sense for the same sound reasons. Today no single physician can be skilled in all branches of medicine. Good modern care demands that the patient be in the hands of a group of physicians, each of them with a special kind of skill and experience. The group must be so organized that the doctors can easily meet together and consult together in a well-equipped medical center.

In H.I.P. each medical group physician—family doctor or specialist—gives only the kind of service for which he has been professionally qualified. He has no need and no incentive to continue to treat a patient beyond the limits of his knowledge and training.

*Medical group practice means good medical practices.*



**HEALTH INSURANCE PLAN OF GREATER NEW YORK**  
625 MADISON AVENUE, NEW YORK 22, N. Y.      PLaza 4-1144

**Bargaining Election Won by Local 832**

Herbert S. Bauch, president of Terminal Employees Local 832, announced last week that his Local had received 84 per cent of the votes cast by secret ballot by the supervisory clerical and administrative employees in the Chief Medical Examiners Office. The election was held March 16 to choose a representative for collective bargaining.

Observers for the Local at the election were Katherine O'Brien, of the Chief Medical Examiners office; Agnes F. Storey; Assistant to Commissioner Joseph M. Conlon, and Attorney Jack E. Levine for the New York City Department of Labor.



**DUMPSON CITED:** Picture above shows Mrs. Eric Archdeacon, New York deputy chairman of community appeal, presenting a citation to City Welfare Commissioner James R. Dumpson for his successful leadership as 1960 Red Cross fund chairman for municipal employees. Looking on at left is City Administrator Lyle C. Fitch, 1961 fund chairman for municipal employees.

**ALBANY BRANCH OFFICE**  
FOR INFORMATION regarding advertising. Please write or call  
JOSEPH T. BELLEVUE  
803 SO. MANNING BLVD.  
ALBANY 2, N.Y. Phone 2-5474

**Court Attaches Get Ready for Annual Spring Dinner Party**

The Association of Attaches of the Supreme Court, First Judicial District, New York City, plans to hold its Annual Dinner in May and arrangements are now being made.

William Abraham has been named chairman of the arrangements committee by Association President Samuel Spindel. Other committee members are Florence Butler, Harry Condon, Joseph G. Gold, William Kamler, Norman Lipkind, Charles Moran, James Quinlan, Jack Spafford, Edward Spillane and Joseph Wilson.

**HOLMES BROS.**

FLORIST  
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ALBANY, N. Y.  
HEmlock 4-1188

Cut Flowers - Corsages - Plants

**DELAWARE GARDENS**  
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**EASTER GREETINGS**

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**RACKLYN'S**  
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Famous Murphy Paints

A Paint Product For Every Purpose

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Greatest Paint of All Time

SPECIAL DISCOUNT FOR ALL CIVIL SERVICE EMPLOYEES PICK UP YOUR DISCOUNT CARD AT EITHER OF OUR RACKLYN STORES.

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In SCHENECTADY  
1853 STATE ST.

**PETIT PARIS RESTAURANT**  
WHERE DINING IS A DELIGHT  
COLD BUFFETS, \$2 UP  
FULL COURSE DINNERS, \$2.50 UP  
ACCOMMODATIONS FOR ALL TYPES OF MEETINGS AND PARTIES, INCLUDING OUR COTILLON ROOM, SEATING 200 COMFORTABLY.  
LUNCHEON DAILY IN THE OAK ROOM — 90c UP 12 TO 2:30  
— FREE PARKING IN REAR —  
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Phone IV 2-7864 or IV 2-9881

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**PLAZA BOOK SHOP**  
380 Broadway  
Albany, N. Y.  
Mail & Phone Orders Filled

**SPECIAL RATES for Civil Service Employees**

IN THE CENTER OF ALBANY

**HOTEL Wellington**  
DRIVE-IN GARAGE  
AIR CONDITIONING • TV  
No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.  
**136 STATE STREET**  
OPPOSITE STATE CAPITOL  
See your friendly travel agent.  
**SPECIAL WEEKLY RATES FOR EXTENDED STAYS**

**S & S BUS SERVICE, INC.**  
RD 1, BOX 6,  
RENSELAER, N. Y.  
Albany HE 4-6727 — HO 2-3851  
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New York City, Shopping and theatre tours. Leaving Troy at 7:30 A.M. and Albany Plaza at 8 A.M.  
Transportation \$6.00  
Write for Schedule

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176 State Albany HO 3-2179  
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Over 110 Years of Distinguished Funeral Service

**MAYFLOWER - ROYAL COURT APARTMENTS** — Furrished, Un-furnished, and Rooms. Phone HE. 4-1994 (Albany).

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Piano & Organ Mart.  
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TRI-CITY'S LARGEST SELECTION — SAVE

**Danker** **EASTER FLOWERS**  
Est. 1898  
121 No. Pearl Street  
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**One Senior, Four New Telephone Operators For New Switchboard**

A resolution was up for adoption by the New York City Board of Estimate last Thursday to provide funds for one new position of senior telephone operator and four new positions of telephone operator to operate the new three-position switchboard at 2 Lafayette St.

The new switchboard will relieve some of the pressures on the main telephone switchboard in the Municipal Building.

**FLOWERS for EASTER**  
"Buy Flowers with Clas"  
**Henry Clas**  
404 New Scotland Ave.  
Albany IV 9-4764

**THE FLOWER GARDEN**  
Flowers For All Occasions  
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IS CONVENIENT FOR BUSINESS OR PLEASURE  
Close to the glamorous theatre-and-nightlife, shops and landmarks.  
Express subway at our door takes you to any part of the city within a few minutes. That's convenience!  
A handy New York subway map is yours FREE, for the writing.  
IMMEDIATE CONFIRMED RESERVATIONS  
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Singles from \$6.75  
Doubles from \$10.50  
**Hotel Wellington**

**EASTER CANDY AND PERFUMES**  
- Gift Wrapped, Mailed or Delivered -  
132 STATE HE. 4-0196  
**HUESTED'S** ALBANY, N. Y.  
BROADWAY Near State HO. 5-7588

Just 10c a check  
No minimum balance  
No service charge  
OPEN YOUR  
**Special Checking Account**  
at  
**1ST FIRST TRUST COMPANY OF ALBANY**  
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

**New Offer!**  
Beautiful **CURRIER & IVES** decorated **CANISTERS** without cost when you purchase **100 OUR OWN TEA BAGS** Both Only **95¢**  
Choice of 4 Traditional Scenes  
Every canister lithographed with one of four full-color reproductions of a rare Currier & Ives print! Choose from *Cliffy Sky-Pyng Cloud*, *The Road-Summit*, *American Express Train* and *Water Pavilion*.  
**A&P TEAS — TASTE AND SAVINGS!**  
**THE GREAT ATLANTIC & PACIFIC TEA COMPANY, INC.**  
**A&P Super Markets**  
AMERICA'S DEPENDABLE FOOD MERCHANT SINCE 1859

**SPECIAL RATE For N. Y. State Employees**  
\$7 single room, with private bath and radio; many rooms with TV.  
In NEW YORK CITY  
*the Manager Vanderbilt*  
Park Ave. & 34th St.  
In ROCHESTER  
*the Manager*  
(Formerly the Seneca)  
26 Clinton Ave. South  
In ALBANY  
*the Manager DeWitt Clinton*  
State and Eagle Streets  
\*special rate does not apply when Legislature is in session

**WEEK-DAY WORSHIP**  
**Westminster Presbyterian Church**  
262 State Street, Albany, N. Y.  
MONDAY THROUGH FRIDAY  
8:05 — 8:20 A.M. & 12:10 — 12:25 P.M.  
ALL ARE WELCOME TO THESE DEVOTIONAL SERVICES



**Amazing Offer! Limited Time Only!**

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- NEW 1961 MODEL!**
- FULL POWER TRANSFORMER!**
- CONVENIENT CARRYING HANDLE!**
- DAYLIGHT BLUE PICTURE!**
- BUILT-IN ANTENNA!**



\*Model 202WGN. 19" Overall Diag. Tube, 175 Sq. In. Picture.

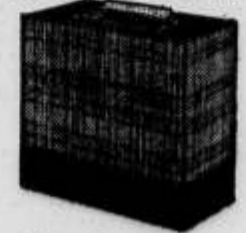
**Not a 14"... Not a 17"... but a Full 19" TV with BIG PICTURE LOOK and Console Quality Performance!**

- Never-before low price on G-E big-screen TV that goes anywhere!
- 19" wide, wide picture — square-cornered like a movie screen!
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- Daylight Blue picture — whiter, brighter, sharper!
- Dark safety window and other features!
- Slim Silhouette styling!

**90-DAY TV SERVICE AT NO EXTRA COST**  
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**EASY TERMS!** As Little As **\$1<sup>75</sup> A WEEK** After Small Down Payment  
**Up to 3 YEARS TO PAY!**

**BRING THIS COUPON for LEATHER-TRIMMED CARRYING CASE!**  
*Practically as a Gift with Your TV Purchase!*



Big surprise when you purchase this G-E TV—a smart leather-trimmed plaid carrying case that fits it perfectly —yours practically as a gift! Quantities limited, so hurry!



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616 THIRD AVENUE AT 40th STREET, NEW YORK CITY  
CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!

TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations. listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles like Account clerk, Antiquary, Annular, etc., with their respective progress and certification numbers.

Table listing job titles and certification numbers for Public health nurse, Railroad clerk, Recreation leader, etc.

- S -

Table listing job titles and certification numbers for Sanitation man, Seasonal parkman, Senior building custodian, etc.

- T -

Table listing job titles and certification numbers for Telephone operator, Ticket agent, Trainman, etc.

Inspector of Borough Works Test to Open April 5 in City; \$5,450

A New York City test for inspector of borough works will open April 5 to fill jobs with a salary range of \$5,450 to \$6,890 a year.

Candidates for these test must have had four years of recent experience in the construction repair of roads and sewers. A satisfactory equivalent of education and experience is also acceptable.

The written test is scheduled for June 26 and will count for one half of the total grade. The other half of the grade will be made up of experience. Candidates will be required to pass a qualifying medical test before appointment.

After April 5 applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. Applications will be accepted up to April 25.

REAL ESTATE

Business For Sale

TAVERN on Rt. 30 exceptionally clean active business. 3 1/2 acres for other business etc. Nice living quarters above. Modern in every respect. \$24,000. Claude Lips, Realtor, Northville, N.Y. Tel.: WA 3-5825

Farms - Schoharie County

170 ACRES, beef cattle farm, 6 room house, 30 stanchion barn, trout brook, fine hunting, near excellent fishing. \$9,500. CAMPSITES, on brook, best hunting, near good fishing, good road, \$500 & up. 6 ROOM CAMP, 6 acres, 1,800 ft. elevation, good road, \$2,500. 5 UNITS, restaurant, ice cream business, modern cottage, \$40,000. TAVERNS, HOTELS, GARAGES, BOARDING HOUSES. Senior Bill Vedder, Realtor, Box 65, Schoharie, N.Y. Tel. Collect Arminster 8-8121

Bronx

Unfurnished Apt.

NEW-4 rm apt (inter) Gar. \$120.00 mo or all conveniences. 3023 Quaker Ave. (Gun Hill Rd Bus-N15 to last stop). TU 2-2228.

Advertisement for Grandeur Heirloom Sterling featuring a large image of a spoon and text: 'Limited Time Offer BUY 3 GET 1 FREE Special Introductory Offer... Grandeur HEIRLOOM Sterling... Buy 3 teaspoons - get one FREE...'

Advertisement for G.I.'s Bring DISCHARGE Only, featuring text: 'INTEGRATED AMITYVILLE (and nearby SUFFOLK) G.I.'s Bring DISCHARGE Only \$9,990 to \$15,990...'

# REAL

**HOMES** CALL BE 3-6010



# ESTATE VALUES



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THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING

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## 4 OFFICES READY TO SERVE YOU! Call For Appointment

SPRINGFIELD GDNS. \$10,990

1 FAMILY, detached, 8 rooms, scientific kitchen, modern bath, full basement, garage, suburban landscaped plot, ideal location, near everything. Re-located owner must sacrifice. Only \$390 down.

MUST ACT FAST  
135-19 ROCKAWAY BLVD.  
SO. OZONE PARK  
JA 9-4400

2 FAMILY \$400 DOWN

DETACHED, legal 2 family, 7 rooms, 2 baths, 2 kitchens, 2 separate entrances, full basement, oil unit, plus expansion attic, ready for third apt.—Valuable extras included. Full price \$12,990.

LIVE RENT FREE  
6th & 8th Ave. Subway to Parsons Blvd. We are right outside Subway.  
159-12 HILLSIDE AVE.  
JAMAICA  
JA 3-3377

BE A LANDLORD ENJOY AN INCOME

DETACHED, 60x100, 2 family home with 2 separate apts, full basement, oil heat, 2 car garage and extras. Full price only \$14,990.

17 South Franklin St.  
HEMPSTEAD  
IV 9-5800

RANCH \$7,990

COZY, 2 bedroom house, nestled amidst towering shapley trees on large corner plot. Only \$290 cash required to all as down payment. Move in. Only \$59.62 monthly. Special for GI. Bring \$50 and discharge.

277 NASSAU ROAD  
ROOSEVELT  
MA 3-3800

## BETTER REALTY

ALL 4 OFFICES OPEN 7 DAYS A WEEK FROM 9:30 A.M. TO 8:30 P.M.

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## SOLID BRICK LIVE RENT FREE!

5 & 6 — Large spacious beautiful rooms — oil heat, full basement, storms and screens. Near all convenience. At this "Low-Low" price!

FULL PRICE \$15,000

## ADDISLEIGH PARK

4 BEDROOM HOME A BEAUTY

DETACHED, 7 1/2 large, spacious, beautiful rooms, landscaped plot, transportation at the corner, refrigerator, storms and screens, oil heat, many extras, only \$700 down.

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Open 7 days a week  
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Next door to Sears-Roebuck,  
Incl. "E" or "F" train to  
169 St. Sta.

FREE PARKING  
AX 1-5262

TWO FAMILY \$12,500  
GI's NO CASH

- Live Rent Free
- 2 Large Separate Apts.
- Oil Heat
- Easy Transportation & Shopping
- Nice Jamaica Neighborhood

E. J. DAVID REALTY  
109-11 HILLSIDE AVE., JAMAICA  
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OPEN 7 DAYS A WEEK

A NEW YEAR RESOLUTION  
YOUR HOME IN 1961

\$800 CASH

ST. ALBANS

7 room shingle, Hollywood kitchen and bath, 40x100, garage. A steel at \$14,900.

Hollis 2 Fam. \$16,500

Brick, 5 and 2 room apartments. Garage. Corner plot. 10 years old.

Hollis \$16,500

7 room stucco, 4 bedrooms. Partly finished basement, garage. Modern throughout.

Belford D. Harty Jr.  
192-05 LINDEN BLVD.  
ST. ALBANS  
Fieldstone 1-1950

INTEGRATED

BAISLEY PARK

\$9,800

## NO CASH GI \$3.44 a Day Pays All

THAT'S RIGHT — MORTGAGE, TAXES, WATER, INSURANCE, SEWER, RENT, HEAT, GAS ELECTRIC, EVERYTHING COMPLETE

IMMACULATELY KEPT HOME, 5 LARGE ROOMS, MODERN KITCHEN & BATH, FULL PLAY AREA BASEMENT, NICELY LANDSCAPED BACKYARD, NEW HEATING SYSTEM. ASK FOR FILE B-117.

\*\* Plus Many Other Homes From \$9,000 & Up

E-S-S-E-X

143-01 HILLSIDE AVE.  
JAMAICA

AX 7-7900

Unfurnished Apt.

ATTRACTIVE 5 room apt. to let, Hillcrest, Interracial. Others. Agent, OL 9-0220.

Upstate Property

FRIENDLY VILLAGE, 4 Acre Poultry Farm, 3 Bedroom Bungalow. Near stores and church. Low down payment. Easy terms.

STATE HIGHWAY, 1 Bedroom Ranch, 1 Acre, \$4,500. Easy terms. Gardner Real Estate, Cortland, N. Y. Phone: NK 6-6364

Farms - Ulster County

Large List of Country Prop. Acreage & Bldg. lots from \$500. Martha Lown, Shandaken, N.Y.

Upstate

SULLYVILLE COUNTY — New York State. Dairy-Poultry farms, taverns, Boarding Houses, Hotels, Dwellings, Hunting & Building Acreage. The Tegner Agency Inc., Jeffersonville, New York.

LAKEWOOD, N. J.

NEATLY furnished, 4 room log cabin, one acre, heated, gas and electric included, \$6,500. In New York Call WL 5-8355 or Foxcroft 8-0877 in New Jersey.

LeFever Falls Rosendale, 4 room bungalow, cellar, fully furnished, imprv., best view in Town, \$8,500. John Dillay owner, Rosendale, N.Y., Tel OL 8-0711

Summer Homes - Ulster Co.

BUNGALOWS, beauty spot overlooking Resopus Creek, Vic. Kingston, \$200 to \$325 Season. Briggs, Mt. Marion, N.Y.

INTEGRATED

## BRONX THRUWAY VILLAGE

A BIVONA BUY IS A BETTER BUY  
2 FAMILY BRICK  
• 2 CAR GARAGE  
• BASEMENT

GI 30 Yr. Mtge.  
Low Down Payment  
Cheaper Than Rent

MODEL:  
3022 GUNTHER AVE.  
OFF ADEE AVE., BX.

Open every day including Sat.-Sun., Noon to Dusk  
DIR: BY CAR: EAST ON GUNHILL RD. TO ARNOW AVE. (1 BLOCK EAST EASTCHESTER RD. TRAFFIC LIGHT) LEFT AT ARNOW AVE. (POST OFFICE) TO GUNTHER AVE. LEFT ON GUNTHER TO MODEL. BY SUBWAY: 1TH AVE. DYNE AVE. LINE TO GUNHILL RD. WALK RIGHT TO ADEE AVE. LEFT ON ADEE TO GUNTHER AND MODEL.

INTEGRATED

## 3 CONVENIENT OFFICES AT YOUR SERVICE HEMPSTEAD & VICINITY STOP PAYING RENT!

"HOMES TO FIT YOUR POCKET"

SPACIOUS — ATTRACTIVE

RANCH, 5 1/2 rooms, garage, 60x100 fenced plot, oil heat, patio, 7 years old. Vacant in two weeks can move right in. \$490 on contract. GI or FHA. LAKEVIEW

A REAL FAMILY HOME

1 FAMILY, 6 rooms and porch, full basement, oil heat, 50x100 plot, full attic space, extras, low tax, good area, \$450 on contract. ROOSEVELT

BEAUTIFUL NEIGHBORHOOD

COLONIAL, large 7 rooms and porch, 2 car garage, 65x125 fenced plot, full basement, oil heat, extra large pantry and laundry room, extra attic space. \$500 on contract. HEMPSTEAD

GI EXTRA SPECIAL

BUNGALOW, 5 rooms and porch, 2 car garage, fenced plot, full basement, new oil unit, low tax, \$13,900. If you hurry! \$200 down. FREEPORT

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family. Ranches, Cape Cods, Colonials from \$350 up

\$10 Deposit Holds Any House

FHA or GI

## LIST REALTY CORP.

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET  
HEMPSTEAD, L. I.

IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 19, Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK  
JA 9-51000

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

INTEGRATED

BUY OR RENT

\$450 CASH

DETACHED, vacant, 5 rooms, modern kitchen, dishwasher, full basement, new gas unit, aluminum combination storms and screens, garage, 40x100 plot. Terrific value. Call now.

NO CASH

G. I.

COLONIAL, detached, modern throughout, 7 large rooms in all, finished basement, (3 room apt.); 2 car garage, large plot, excellent location in SO. OZONE PK. Low monthly payments. First deposit holds house.

COTE

118-09 SUTPHIN BLVD., JAMAICA

JA 9-5003

Land For Sale

DESIRABLE corner lot, 206x150x387 at Nord Park, L.I., reasonable, adjacent to Gordon Heights. Paved roads. RC. 6-8371. Kevninks, weekends.

Long Island Home

HEMPSTEAD, 3 bedroom ranch; take over G.I. mortgage; no credit check or closing costs; 80x100 plot, 2-car garage, \$1,000 down. Sacrifice sale. Agent...IV 2-8827

Brooklyn

FURNISHED APTS.

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts. kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments. Interracial. Furnished 2BR-1BA 7-4118

Over 3,000 Jobs

File by April 7 for Seasonal Job with City Parks Dept.

Filing for the more than 3,000 seasonal jobs with the New York Department of Parks will close April 7. These seasonal jobs are non-competitive and no eligible lists will be established.

Seasonal Parkmen

There are about 940 positions for the title of seasonal parkman, which involves maintenance work. No formal education or experience is required for this position which pays \$11 a day. The employment period may extend from

AUTO INSURANCE NO DOWN PAYMENT TAYLOR - UL 5-3861

March 15 to Nov. 30 for a maximum of 200 days a year, not to exceed six days a week. Men only are wanted for this job.

Seasonal Park Helpers

Both men and women are wanted as seasonal park helpers at salaries not to exceed \$10 a day. There are about 1,400 vacancies for this job which requires no formal training or experience and involves light maintenance work. The employment period for seasonal park helpers may extend from April 1 to Nov. 30 for a maximum of 150 days a year, not to exceed six days a week.

Playground Assistants

Playground assistants, both men and women, are wanted for approximately 532 positions. The salary for these jobs is \$10 a day. The employment period of playground assistants runs roughly from June 19 to Sept. 4. There are part-time positions for after Sept. 4 which pay \$1.25 an hour, not to exceed a minimum of 24 hours a week.

All candidates for this position must be high school graduates and have either one summer season of experience or 30 credits towards a baccalaureate degree. First consideration will be given to those applicants who have completed 30 or more college credits.

Applications will be issued and received in person or by mail between 9 a.m. and 4 p.m. up to April 7, Mondays through Fridays

Fire Alarm Dispatchers Assn. Seeks Bargaining Rights in Fire Dept.

The New York City Labor Department gave notice that Local 949 of the Fire Alarm Dispatchers Association, International Association of Fire Fighters, will be granted a Certificate of Representation for all fire alarm dispatchers and supervising fire alarm dispatchers in the Fire Department unless good cause is shown within 10 days why the certificate should not be granted.

The extent of the Association's representation will be determined on the basis of checkoff authorizations. The Association seeks to be designated exclusive bargaining agent for these employees.

at the following offices of the Department of Parks: Gymnasium and Public Bath Bldg., 324 E. 54th St., New York 22, N. Y.; Litchfield Mansion, Prospect Park W. & 5th St., Prospect Park, Brooklyn 15, N. Y.; Administration Bldg., Bronx Park E. and Birchall Ave., Bronx Park, Bronx 82, N. Y.; The Overlook, Union Turnpike and Park Lane S., Forest Park, Kew Gardens 15, N. Y.; and Clove Lakes Park, 1150 Clove Rd., West New Brighton, Staten Island 1, N. Y.

Police Cadets Receive Career Training; \$1.60

The New York City Police Department's cadet program offers college students in the City a chance to prepare for a future career while attending college. Cadets receive \$1.60 an hour for time devoted to work and training. Applications may be filed up to April 2.

Cadets should either be attending or be accepted by an accredited college in the metropolitan area. Cadets must choose a course of study related to some phase of police work.

At the time of filing, candidates must be between 17 and 20 and must be at least five feet eight inches with one inch anticipated growth allowed under age 18 and one-half inch under age 19. Weight must be in proportion to height and body structure. Candidates must have 20/30 vision in each eye.

Applicants must be U. S. citizens, single and previously unmarried, and a New York City resident for three years prior to appointment. Good moral character is

also a requirement. Application forms must be filed in person or by mail at the Police Academy, 7 Hubert St., New York 13, N. Y.

LEGAL NOTICE

P-333-1961. - CITATION - THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT. TO: CARL STURZENEGGER, AMANDA KIPP, JOAN MCELHENNY, EDMUND STURZENEGGER, MINA MAFFAIUCCI. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 20, 1961, at 10:30 a.m., why a certain writing dated June 20, 1955 which has been offered for probate by ALBERT W. EPSTEIN, residing at 143-43 41st Avenue, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of OLGA CORWIN, also known as OLGA STURZENEGGER CORWIN, Deceased, who was at the time of her death a resident of 390 Riverside Drive, in the County of New York, New York. Dated, Attested and sealed, March 13, 1961. (Seal) HON. S. SAMUEL DI PALCO Surrogate, New York County PHILIP A. DONAHUE, Clerk

WIGHAM, REGINALD E. - In pursuance of an Order of Hon. Joseph A. Cox, Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Reginald E. Wigham, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of Harry Krieger and Philip Krieger, Esqs., his attorneys, at 20 East First Street, Mount Vernon, New York, on or before the 15th day of July 1961. Dated, Mount Vernon, N. Y., the 27th day of December 1960. Reginald Eastman Wigham, Executor.

HARRY KRIEGER and PHILIP KRIEGER, Attorneys for Executor, No. 20 East First Street, Mount Vernon, N. Y.

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**45 YEAR CAREER ENDS:** After 45 years of service with the Department of Mental Hygiene, Mrs. Catherine Payne says goodbye to C. Gilbert Beck, assistant director of business administration, at a retirement luncheon given in her honor last month. Mrs. Payne began her State service career as a stenographer for the Department of State in 1914, transferring in 1915 to the Department of Mental Hygiene as a senior stenographer. Mrs. Payne retired as a senior account clerk.

### Pay Bill Passage

(Continued from Page 1)

Two major amendments to the salary legislation were the placing of the effective date at May 1 instead of April 1 and lopping off part of the proposed salaries for commission and agency heads. Raises for the classified service remained untouched.

### Hugh Tuohy Named State U. PR Director

ALBANY, Mar. 27 — Appointment of Hugh J. Tuohy Jr. of Albany as Public Relations Officer of State University was announced by the University's Board of Trustees. The appointment to the \$10,078 position was effective last month.

Mr. Tuohy, who has been associated with the editorial staff of the Albany Times-Union for 14 years, has been editor of the Upstate Living Section and feature pages in The Sunday Times-Union. Previously, he was Business Editor.

From 1954 through 1957 he was a legislative correspondent for newspaper and also wrote a bi-weekly feature column on activities in State offices in Albany. He is a member of the Alumni of the Legislative Correspondents Association.

He resides at 593 Warren Street, Albany, with his wife, the former Laurie Luther, and three sons.

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### Trooper Pension

(Continued from Page 1)

iniquities existing in the State police retirement plan. At the present time, a State trooper's contribution are not sufficient to measure up to the actuarial equivalent of the State's contribution. This necessitates retirement at something less than half pay.

The CSEA—endorsed legislation now before the Governor corrects the disappointment and provides the valid 25 year retirement allowance of one half pay.

### Nassau Pay Raise

(Continued from Page 1)

session with Mr. Patterson as "fruitful and thoughtful."

"The Employees Association is neither unaware nor ungrateful of Mr. Patterson's past interest and actions on behalf of County employees," Mr. Flaumenbaum said. "This meeting is in the tradition of good employer-employee relations."

Reclassification, an increase in take-home-pay, Social Security and other items were listed in the progress made under Mr. Patterson in recent years.

### C. B. Seagears, Conv. Education Director, Retires

ALBANY, March 27 — Clayton B. Seagears, the director of education for the State Conservation Department, has retired.

A career man in state service, Mr. Seagears joined the department staff in 1937 as a supervisor of game distribution. He became the first director of the department's Division of Conservation Education in 1946 and is the founder of the department's widely known magazine, The Conservationist.

### Bromley in Post

His successor is Albert W. Bromley, now managing editor of The Conservationist. The position pays \$10,728 a year.

Mr. Seagears is recognized as a leading artist and outdoor writer and has contributed to a number of national magazines. In 1953, he won the nation-wide contest for a duck-stamp design sponsored by the U. S. Fish and Wild-



**SUPERVISION COURSE:** Shown in the above picture are employees of Syracuse Psychiatric Hospital who have completed an intensive training program in "Fundamental of Supervision." Supervisory personnel of the hospital are also shown in the picture. From left to right, standing are: Gerald Zimmerman, guest, assisted in preparation of materials for sessions; Louis M. Downs; Audrey H. Snyder; Agnes R. Sullivan; Regina Whitefield; Dorothy Krakuszeki; assisted in preparation of materials for sessions; Clarence J. Miller; Robert V. Bolacker; Anthony F. Vecchio. Seated at table from left to right are: Loretta Laffin, assistant director of nursing, guest; A. E. Bregard, group leader; Dr. Marc H. Hollender, director of hospital; Charles A. Hraba, business administrator; Helen F. O'Connor; and Sarah McLean. Others awarded certificates absent from group picture are: Andrew M. Bonczar, Maryellen J. Harrinton, Agnes M. Helliwell, Laura Miller and Elizabeth G. Stevens.

### Pay Bill Passage

(Continued from Page 1)

Some opposition to wage increase came from three sources. Legislators representing districts plagued by unemployment and recession problems were reluctant to publicly endorse a pay boost that, in terms of dollars, was the largest in the history of the State.

### Sources of Opposition

Legislators under pressure to gain more local and school aid eyed the proposed amount hungrily.

Perhaps the biggest threat to the bill was the danger that it would become involved in the GOP leadership struggle between Governor Rockefeller and State Senate Majority Leader Walter J. Mahoney. This threat was eliminated when Mr. Mahoney gave public endorsement to the measure some days before it passed the Legislature.

### Narrow Time Margin

To give some idea of the narrow time margin in getting the bill passed, it can now be told that it wasn't even printed to lay before the legislators until Thursday. The three necessary readings were rushed through the Legislature.

Anticipating that the measure would be approved, however, Joseph P. Feily, Employees Association president stated in last week's Leader that although the Association viewed the final bill with "mixed emotions" he wished to commend the legislative leaders for "keeping faith with the many thousands of civil servants in the classified service."

The present salary increase goes more than half way toward carrying out the recommendations of the McKinsey survey to equate public employee salaries with those in private industry. Governor Rockefeller has already indicated he intends to complete next year his plan for making State pay equal to that for similar jobs in private employment.

### Exam Study Books

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## Sewage Workers Win Suit for Cash Pay for Overtime

Time worked by New York City sewage treatment workers over eight hours daily was ruled to be overtime which cannot be required unless paid for in cash, it was ruled last week by Supreme Court Justice Edgar R. Nathan, Jr.

The decision came in a test case brought by the Municipal Sewage Treatment Workers Association, entitled "Del Gaudio V. Zurmuhlen."

Morris Weisberg, attorney for the petitioners, argued that Section 220 of the State Labor Law fixes an eight hour work day for all classes of manual and mechanical laborers, and that a new law enacted in 1957, Section 884-4.0 of the New York City Administrative Code, bars overtime work by certain City employees unless the Board of Estimate authorizes funds to pay for such overtime.

Judge Nathan decided that these two laws apply, and that the practice of giving compensatory time off, instead of pay, for overtime work, is "nothing more than a circumvention of the public policy of the state as expressed by legislative enactments."

Accordingly, Judge Nathan prohibited the Public Works Commissioner "from requiring petitioners to work overtime in excess of eight hours per day in the absence of authorization for the payment of overtime compensation therefor."

Donald M. Giovinco, Business Agent of the Municipal Sewage Treatment Workers Association, has requested a meeting with the Commissioner to discuss the effect of the court decision on the overtime practices of the Department. Mr. Giovinco also said that the Association intends to bring suit for back pay for the overtime worked by its members.

## Two NCR Operator Tests Are Ordered

New open competitive examinations for NCR 3000 operator and NCR 3100 operator were ordered last week by the New York City Department of Personnel, bringing open filing periods one step closer.

## Hodges Urges Business to Help Boost Civil Service; National CS League Honors Outstanding U.S. Workers

(Continued from Page 4)  
first-class government with second-class personnel.

"Beyond this, though, business a direct stake in the civil service. To begin with, its activities are strongly affected by government regulation and control. Whether it delights in controls, which have been voted by Congress and are supported by most people, I think, is beside the point. The fact is that it must live and work with regulations and with such agencies as the Securities and Exchange Commission, the Interstate Commerce Commission, the Food and Drug Administration, the Wage and Hour Division of the Department of Labor, and others. Thus it stands to reason that the sound administration of these agencies is most important to business.

### Outmoded Efforts

"In my experience in Federal Government here and abroad, I have found many things that please me about government service and the good people who do government work. But I have in all candor and kindness found two things that bother me. A small minority of us government workers, us bureaucrats if you please, are inclined to continue doing things that are unnecessary or outmoded, or that plainly du-

plicate what others are doing. Yes, I realize this is primarily up to supervision and policy makers but it is also up to us as individuals to be completely honest about our work.

"The second thing is the inclination of some of us to do a poor, inefficient job, and hide behind the liberal policies of the Civil Service to protect us. I won't go into details. I'll simply say two things. First, as individuals, let's re-dedicate ourselves to doing a good job; and second, I would hope the Civil Service Commission would continue to evaluate its policies to protect good workers and good government from the few who give it a bad name."

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# Metro Southern Spring Workshop Plans Given; Reservations Due Now

Final arrangements have been made for the Spring Workshop of the Southern and Metropolitan Conferences of the Civil Service Employees Assn., to be held April 23 and 24 at the Concord Hotel. Deadline for reservations is April 9 and CSEA members throughout the state are invited to attend.

Reservations may be made directly with the Concord Hotel, Reservation Office, Klamath Lake, N. Y.

Sunday, April 23 is the day when delegates and their friends will register with the convention in the main lobby at 2:00 P.M. Special arrangements have been made for a coffee klatch during baggage checking and room reservations.

A cocktail party will be tendered at 5:30 P.M. and continue until 7:00 P.M. Guests will then adjourn to the dining room for a banquet dinner. After dinner there will be dancing and top drawer entertainment in the night club.

### Informative Programs

Breakfast the following morning will be followed by a panel discussion of Appeals Procedure and Salary Structures with J. Earl Kelly of the Division of Classification and Compensation. Guests will then be invited to enjoy the recreational facilities of the hotel until luncheon is served.

Immediately after lunch guests will be treated to an authoritative recap on Civil Service legislation by Harry Albright, associate counsel of CSEA.

## Blue Shield Names 3 New Directos

Election of three new directors to the board of United Medical Service, Inc. (Blue Shield) was announced last week by Dr. Carl R. Ackerman, chairman. They are George E. Becker, a banker; William N. Lewis, a personnel relations director; and Benjamin Werne, a college professor.

Mr. Becker is vice president in charge of Chase Manhattan Bank's metropolitan branch and chairman of its advisory committee. His affiliations include the Theodore Roosevelt Association and the American Arbitration Association.

Mr. Lewis is personnel relations director and a member of the board of Ebasco Services Inc. He is active in the New York Personnel Management Association and a member of the Commerce and Industry Association of New York.

Mr. Werne is a professor of industrial relations at the Graduate School of Business Administration of New York University and a lecturer on medical jurisprudence at the Columbia University School of Public Health. He is the author of many books on industrial relations and collective bargaining, and practices law in those fields. His affiliations include the American Arbitration Association and the Commerce and Industry Association of New York.

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This will be followed by a golf tournament and swimming matches until the Banquet on Monday evening at which time the Honored Guest will be the Hon. Louis J. Lefkowitz, Attorney General. Dancing and entertainment will follow in the Cotillion Room. Special arrangements have been made with the Concord for those desiring to stay over until Tuesday.

Consultation services have been arranged with representatives present from CSEA, State Retirement, General Health Insurance, H. I. P., Ter-Bush and Powell, Blue Cross-Blue Shield. It is requested that chapter members give their questions to their delegates who are attending the Convention.

## Ray Brook Chap. Reports

The Ray Brook Chapter of the Civil Service Employees Association reports that Ronnie Martell, who works in the Engineering Department of the Hospital, was one of the four men chosen to represent the Saranac Lake Unit of the National Guard in the Inaugural Day Parade.

Our best wishes are extended to Leonard Pelkey who recently retired after 27 years of State Service at Ray Brook. A farewell party was given him, and was attended by about 75 of his fellow workers and friends. A purse was presented by his supervisor, Harry Sullivan, chief engineer. Dr. James Monroe, director and Mr. Lea Emigh, steward were on hand to wish him well.

A float was entered in the Saranac Lake Winter Carnival Parade last month. The float was under the chairmanship of W. O. Smith.

We are happy to announce that the Dietary Department of the Hospital expects to go on the straight shift soon.

Mrs. Rose Johnson, chairman of the Membership Committee, and her assistants are working very hard to get a 100 percent membership at the Hospital.

# Middletown to Hold Elections On April 19

The Middletown State Hospital chapter of the Civil Service Employees Association will hold the 1961 Chapter elections on April 19. Candidates for 1961 elections are: president, Felice Amodio; first vice president, George Freer; second vice president, Mrs. Flora Doolittle; third vice president, Arthur P. Bonney; secretary, Edward Benson; treasurer, Agnes Henry; delegate, Carl Berry; and sergeant at arms, Howard Culver. Executive Committee: Charles Hite, Mrs. Otti A. Brewer, Stanard Boyer, Russel Wood, and Richard Mitteer.

Nominating Committee: chairman Philip Crist, Pearl Hatch, Kenneth Doolittle, Richard Bruning, and Beverly McDanielis.

A yearly membership drive for the C.S.E.A. was held on March 23rd at the American Legion Lodge at 7:30 p.m. Guest speaker was Nelly Davis, New York State membership chairman.

St. Patrick's Day was well celebrated at the Club store called "Hilltopper" under the management of Walter J. Breslin. Employees and patients wore green hats and flowers. Customers received green carnations.

Carolyn Poole was chosen by the Student Nurses Association to represent the Middletown State Hospital as "Miss Student Nurse". This freshman student is outstanding in academic ability, poise, personality, and integrity. She will have a chance to compete in area 6 of the Student Nurses Association for "Miss Student Nurse".

## On Court Library Board

ALBANY, Mar. 27 — Charles B. Swartwood of Elmira has been re-appointed to the board of trustees of the Supreme Court Library at Elmira for a term ending Dec. 30, 1963.

## Rockland Vistor

ALBANY, Mar. 27 — Mrs. Edna C. Kirby of Pearl River, a registered nurse and first lieutenant in the Army Nurse Corps during World War II, has been named to the Board of Visitors of Rockland State Hospital. She succeeds Harold A. Williams of Nyack, who resigned.



**BROOKLYN ARMY AID RETIRES:** In the above picture Christopher H. Stocker holds a certificate of achievement presented to him on the eve of his retirement as a civilian employee at Fort Hamilton, Brooklyn, N.Y., after more than 20 years of service. His wife, Nettie Stocker is also retired. The couple plans to live in Florida.

# Elmira Elects Vadala Chapter President & Hears Castle Speak

The Elmira chapter of the Civil Service Employees Association held a dinner meeting on March 7 to elect chapter officers. The Chapter elected Mike Vadala, Department of Commerce, president; John DiBlasi, Division of Employment, vice-president; Della Dickens, Department of Commerce, secretary; and Mary Jack, Division of Employment, treasurer. They were opposed by John Splann, Division of Parole for president; James McGuire, Division of Veterans Affairs for vice-president; Louise Aiello, Division of Parole, for secretary; and Eudora Clark, Division of Vocational Rehabilitation, for treasurer.

The meeting was highlighted by a talk given by Raymond G. Castle, second vice-president of C.S.E.A. Mr. Castle stressed the importance of member-public relations. He pointed out that one way to gain support from the general public is for the public servant to assist in the many civic endeavors in his community. To illustrate this point, Mr. Castle suggested that the civil servant become active in such causes as Community Chest, Red Cross,

church groups, etc. As a result of this activity the public servant will be gaining friends in vital areas of the community, and he would be in a position then to obtain their support whenever corrective legislation is needed.

Mr. Castle recommended that the Chapter take a vital interest in the activities of the Central Conference and urged members to send a delegate to their quarterly meetings. He also pointed out the advantages of sending a delegate to Albany for the spring and fall meetings of the Association.

Arrangements for the meeting were handled by Eleanor Hutcherson of the Division of Employment, assisted by Mark Jack, Lois Clendenin, Edward Jack and Murry Bakel.

Gordon Creighton, president of the Chemung County chapter, was a guest along with Ben Roberts, field representative, who installed the new officers.

The meeting closed with a standing vote of thanks for the work done by the outgoing officers: John Splann, president; Lois Clendenin, secretary; and Eleanor Gryska, treasurer.

## SCHENECTADY

(Continued from Page 1)

of the Association's research staff.

Following the meeting the CSEA representatives said they would recommend a salary plan revision to Schenectady officials in the near future.

They expressed great satisfaction over the reception they received and expressed hope that more progress could be made at future conferences.

Another major step of added benefits for city and county employees will be opening of the Association's low-cost life insurance program in the city and county for the first time. This drive is now underway.

Pass your copy of The Leader On to a Non-Member



**NEWARK STATE SCHOOL AIDES FINISH COURSE:** Shown above are the 15 employees of the Newark State School who recently completed a 30 hour course in "Fundamentals of Supervision." Front row, left to right, are: Mrs. Gladys Laughlin, Mrs. Jane Gullo, Mrs. Violet Sapde, Emma Hartshorn, Mrs. Eva Millerd, and Cecilia Muller. In the back row, left to right, are: Edmund VanDen Beckens; Ralph Rogers; Mrs. Catherine Cook; Kenneth Arthurton; Mrs. Doris Fortmiller; Chester Pelis, group leader; Dr. Frank R. Henne, Newark State School director; William Verbridge; Patrick Donohue; Gordon Bogart; and Emmanuel Marciano.