

Civil Service LEADER

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Saturday Holidays

See Page 3

Counsel's Report

By HARRY ALBRIGHT



Mr. Albright is associate counsel, Civil Service Employees Assn.

(Continued From Last Week)

Legislation To Change Certain Jurisdictional Classifications In Suffolk County

THE CIVIL SERVICE Employees Assn. vigorously opposed a bill which would have amended the Civil Service Law to place in the unclassified service the offices of town attorney, town engineer, building inspector, public welfare officer and director of purchasing when filled by appointment of a town board in Suffolk County.

TRADITIONALLY, jurisdictional classifications have been made by the State Civil Service Commission. We contend, in opposing the bill that it is wholly improper for the legislature of this State to select certain positions, and as a matter of legislative policy to determine that such positions should be, or indeed should not be, included in one class or

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Dept. of Public Works

'Pay Realistic Lodging Costs' Association Asks State DPW

ALBANY, June 29—The Civil Service Employees Association has asked for immediate action to remedy what it terms the unjust and unrealistic policy of allowing only \$2.00 a night for lodging of Department of Public Works personnel working in the Lake George resort area.

On recent letters to T. Norman Hurd, director of the State Budget, and J. Burch McMorran, superintendent of Public Works, CSEA President Joseph F. Felly cited the continued lack of any apparent progress in solving "what is obviously a valid complaint."

In his letter to McMorran, Felly noted that the Department of Public Works and CSEA were in agreement that \$2.00 a day for lodging is "completely unrealistic", but added that "the matter is even more critical in a resort area such as Lake George."

Felly said the Employees Association had been advised that the personnel affected, mostly engineers on contract, are paying

\$5.50 a day and more for overnight lodging. He said this constitutes a serious personal financial drain on these people.

"An analysis of lodging receipts would validate the fact that these men cannot obtain lodging at \$2.00 a night," he said.

Under Consideration

He noted that although the problem "has been under consideration by the State for some time now . . . frankly, we are unaware of any progress toward giving these men relief."

Felly called on the Budget Director to "make appropriate accommodations, with respect to the available appropriation to the DPW for these payments, to provide relief to the engineers."

Caribbean Tour Now Only \$499

Because of operational economies effected by Knickerbocker Travel Service, the price of the 15-day island hopping tour of the Caribbean for members of the Civil Service Employees Assn. and their friends has been reduced from \$549 to \$499.

Closing day is near. The \$50 reduction in no way reduces the quality of the program. The hotels, plane service and itinerary are exactly the same, a spokesman for Knickerbocker said. The \$499 price includes air fare, hotels, most meals, cocktail parties, and golfing fees.

Tour participants will depart from New York on July 19 and head first for Puerto Rico and

will stay in the famous Condado Beach Hotel. From there, the group heads for Antigua, one of the most beautiful islands in the Caribbean.

Last major port will be Port-of-Spain, Trinidad, the home of calypso, carnival and culture in the Caribbean. Optional one-day trips to St. Thomas in the Virgin Islands and the popular island of Tabago are available.

Brochures and reservations may be had in upstate New York by writing to Claude E. Rowell, 64 Langslow Street, Rochester, 20, New York. In the Metropolitan New York area, write or call Sylvia Wynne, Knickerbocker Travel Service, Time & Life Bldg., New York 20, N.Y., or call Plaza 7-5400.



NOW PRESIDENT PEARSALL — Henry Pearsall was elected president of the Central Islip State Hospital Chapter of the Civil Service Employees' Assn. at a recent dinner-dance at Rob-

bins Hall. Pictured, from left, are the Honorable Prescott B. Huntington, State assemblyman; Joseph F. Felly, State president, CSEA; Pearsall, and Joseph C. Sykora, toastmaster and chairman of the event.

Don't Repeat This!
For And Against
Stratton Next Democratic Sen. From New York?

Now that Robert F. Kennedy has openly declared that he will not be the Democratic candidate for the U.S. Senate from New York, Congressman Samuel S. Stratton looms as the nominee.

Stratton, from the upstate area of New York State is fast gaining support of the Dem bigwigs in the big city areas, as well as from the rural towns of the state.

The irony of all this is that an Associated Press poll recently taken showed that Kennedy could

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Ken Hulbert Named President at Fulton Installation Meeting

JOHNSTOWN, June 29—The Fulton County Chapter of the Civil Service Employees' Assn. recently named Kenneth Hulbert president at a dinner-dance at the Circle Inn here.

Other officers installed were: Joseph P. Cairo, Gloversville, as first vice president; Richard Stock,

(Continued on Page 3)

Assn. Wins Smashing Victory Over Reallocating Division Of Employment Titles

ALBANY, June 29—The Civil Service Employees Assn. late last week won a major victory in its long sought bid to reallocate the titles of employment interview and unemployment insurance claims examiner in the Division of Employment.

In an important decision, the State Civil Service Commission decided favorably on a CSEA re-

quest for the reallocation of the two titles from grade 12 to 14 and the upgrading of senior unemployment insurance claims examiner and senior employment interviewer from grade 16 to 18.

Pate of the upgrading now rests with the division of the budget where final approval is necessary before the reallocations can be accomplished.

CSEA took the appeal to the commission early this year when the reallocation request was turned down by J. Earl Kelly, director of the Division of Classification and Compensation.

The case was brought by the Association on behalf of its members in the division of employment where more than 2,200 employees in the two titles would benefit from the upgrading. In backing up its request, CSEA said that incumbents in these two positions must exercise "a high degree of independent judgement and decision if they are to perform their duties efficiently."

The association also contended that the minimum qualifications for these positions, as well as the duties and responsibilities, parallel those of other professional positions.

(Continued on Page 3)

State Workers Get July 3rd As Holiday

Governor Rockefeller has declared Friday, July 3, a special holiday for State employees "in recognition of their faithful and conscientious service."

With the exception of state offices where minimum staffs are necessary to provide essential services, offices will be closed July 3 to allow State employees to spend a longer Independence Day weekend with their families.

Employees who must work on that day will be given compensatory time off in the future by arrangement with their supervisors.

Don't Repeat This!

(Continued from Page 1)
have beaten Republican Senator Kenneth Keating.

And perhaps only he could have done that job. This remains to be seen now.

The poll showed that 16 of 21 state newspaper editors believed that the Attorney General could have beaten Keating.

A dozen editors used the words "magic of the Kennedy name" to describe the strong point of the late President's brother.

They also thought of the big win in California of the late President's press secretary, Pierre Salinger, in the Democratic Senate primary victory over the strong Pat Brown machine.

Stratton having served three terms in the House of Representatives, is well prepared for the task as a United States Senator.

Well known within the democratic ranks in New York state, his popularity has blossomed in recent months with his sufficiently decent liberal voting record and his outstanding grasp of state and national affairs.

Kennedy, in posting a negative to run for senator, reportedly felt that his family responsibilities were the chief reason for his not running.

With all the family disasters that have taken place in the past and most recently, the Attorney General feels that he must stay away from a long, hard campaign fight and pool his energies to seeing to the welfare of the Kennedy family.

However, speculation has it that the sound reasoning behind the turndown, was Kennedy's desire to follow through on the Civil Rights Bill which he has the authority to exercise.

It will be Kennedy's domain that will enforce the new laws which are the Civil Rights Bill.

The Kennedy decision has opened the door for Stratton, who has been pulling a behind-the-scenes campaign as well as blunt and outward movement for the senatorial post for many months.

When Stratton was informed of the Attorney General's announcement not to run for the senatorial post, he applauded the decision. Stratton's final remark was: "I'm available."

To those who have any doubts about Stratton being a standup, fighting candidate to the very end, this is there answer.

Note: Who's opposing Stratton?
His opponents, of course. Who else, directly or indirectly—publicly or privately—1. Alex Rose, brilliant liberal party strategist, 2. Mayor Robert F. Wagner. Who's for him? State chairman William McKeon; strong labor leader Louis Hollander; many reform leaders in New York; and upstate labor leaders.

Mayor Robert F. Wagner has never said he was for Kennedy or Stratton but both have claimed it, so it appears others have been doing his infighting. This could mean Wagner might still be a candidate.

Paul O'Dwyer, popular city counselman, announced late Friday he was seeking the nomination. New York County's District Attorney Frank H. Hogan, who has been causing potent headlines the past year and will continue to do for the next month, is also a strong possibility.

Other candidates are James A. Farley, former postmaster general; Ambassador Adlai Stevenson; Frank D. Roosevelt Jr., undersecretary of commerce; former Gov. Averill Harriman; Dr. Ralph Bunche; Labor negotiator Theodore W. Kheel; Supreme Court Justice Victor Anfuso; attorney Louis Nizer; Appellate Division Chief Justice Bernard Botwin; Congressmen Otis Pike and Hugh Carey; Queens Dist. Att. O'Connor, Federal prosecutor Robert M. Morgenthau; and former Ambassador Anthony Akers.

No shortage of talent in this list, now is there?

Naval Yard's Washington March Creates Stir: Insecurity Stays

By ROSEMARIE VERRY

"Creating more poverty is no way to fight existing poverty," an irate Naval shipyard workers told the press last week. He and 3,000 of his fellow workers from the Brooklyn Naval Shipyard had marched on Washington to protest the Navy Department's "slow starvation" of the Yard's working force.

Since January 1, 1,000 workers have lost their jobs at the Yard in the wake of the Johnson Administration's economy drive, and employees were recently informed that 500 more will go in September. By 1965, it is predicted, 5,000 more men will be laid off. "This is no way to save money," a worker muttered. "Turning off lights in the Pentagon is one thing, but creating a poverty pocket in Brooklyn is another matter."

The Brooklyn Yard employs 10,500 men presently and has supplied the bulk of the Brooklyn working force with jobs since 1812. Yard representatives claim that the layoff planned by the Navy Dept. will make seaboard New York "a disaster area" of unemployment.

Javits Hopeful

Senator Jacob Javits (R-NY), who offers full support to the Yard workers in their battle against the Navy layoff, stated that he did not believe the Yard would ever be closed completely. But he emphasized that he felt the transfer of work to private companies was "dangerous to national security."

From this point of view, a Metal Trades Council representative said that, although he disbelieves the accuracy of the Navy's statement that it will save \$45 million by contracting to private concerns, the money would be spent in the interests of national security even if twice that amount were correct.

It is the Brooklyn Naval Yard which is responsible for the fleet protection of the Eastern coast, Council members said, and if it costs extra money—which they seriously doubt—it is spent on vital defense. "This is not the well-ordered world we would like it to be," one member told the press. "And because it isn't, we have to pay for defense. The Brooklyn Yard is one of our most important defense installations and should be perpetuated if only for that reason."

Workers Proud

One employee noted that during the Cuban crisis, the Brooklyn Yard put out a carrier in ten days. "The job normally takes three months," he stated proudly.

Salary range is from \$5,928 to \$7,072.

For details and applications, please contact the Monroe County CSC at 39 Exchange St., third floor, Rochester.

ly, "but we did it in a fraction of that time. I doubt if any private firm could have done as well."

Other yard employees were not reticent in their praise of the job they have done over the years, either.

"We're not asking for charity," a metalworker claimed. "We have the finest shipyard in the country." And he more than hinted that the quality of Yard work proves his contention.

Keating Worries

But if Senator Javits was skeptical about the success of the Yard's fight for life, Senator Kenneth B. Keating (R-NY) was even more pessimistic.

"I believe the Brooklyn Naval Yard will eventually be shut down," he told interviewers. He, too, pledged his support to fight such a move. When asked if he felt the Navy were right in their decision to economize by taking work down South to private companies, Keating voiced his lack of faith in the Navy's "studies" of the nation's shipyards.

"I have no way of telling how much—if anything—will be saved in this way," he said. He claimed the Navy had refused to release the study made by the General Accounting Office and that even the Armed Services Committee had not been able to see it. New York needs the Brooklyn Navy Yard, Keating insisted, and the country needs it.

South Profits

The basis of the Yard workers' argument against the Navy is the contracting of work assignments to new Southern concerns, specifically Newport News. The Metal Trades Council accused retiring Navy officials of purchasing shipbuilding firms only because of the Navy's decision to move contracts to them.

"They have friends in Washington," a representative said, "and while the Navy Yard is not

allowed to lobby, these companies have strong lobbyists in the Capitol. We can't fight such an unfair arrangement."

But they are certainly going to try. Gushing statistics in favor of the Yard's position, the Council cried that, while the Yard handled 67 percent of the country's shipbuilding contracts in 1953, they had been given only 35 percent this year; the rest went to private industry, firms established at a time when no one would ordinarily think of buying a shipbuilding business any more than he would a railroad. "They must know beforehand the contracts will be given to them," the Council hammered.

Navy Vague

Although the Navy Dept. contradicted most of the employees' accusations of preferential contracting and secretive studies, they offered nothing substantial to appease the workers.

GAO announced that it will review the bidding procedures which caused the latest contract to slip into Newport News, but Yard officials are not very hopeful about a reversal in contracting. There were no other promises, no new decisions.

Yard workers generally felt that their march impressed Washington officials with their discontent and determination to end it, but they believed the demonstration would accomplish no miracles. Yardmen returned to Brooklyn still in doubt, still very worried—and still full of fight.

Monroe County Needs Planners (Various)

The Monroe County Civil Service Commission has announced open competitive examinations for various planner positions in the county. Applicants have until July 8 to file.

Candidates for the job of assistant planner, which pays from \$7,072 to \$8,528 annually, must have a master's degree with a related major, and one year of planning research and analysis experience; or a bachelor's degree with related major work and two years like experience; or high school graduation with six years of experience.

Assistant planner applicants must have the same combination of study and experience as assistant planners, with work in planning design or related fields. The position pays a scale of from \$7,072 to \$8,528.

Those applying for the position

of junior planner must have graduated from a recognized college with major work in planning, or related fields; or graduation from high school with four years of experience in planning and design; or an equivalent of training and experience to qualify him.

CHARLES S. LEWIS - Room 415

49 Thomas St., New York 10007, N.Y.

Please send me information and application blanks for the examination. If this not available at the present time, please keep me informed on future tests. Thank you.

Name
Address
City Zone State

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'Make Saturday Holiday Time Permanent Rule,' Assn. Asks

ALBANY, June 29—State employees have been granted a holiday this week, Friday, July 3, in lieu of Independence Day which this year falls on Saturday.

In announcing the day off, Governor Rockefeller said "It is being granted in recognition of the service rendered by State employees and to allow them and their families a fuller opportunity to join in the weekend observance of Independence Day . . ."

All state offices will be closed Friday, except where minimum staffs are necessary to provide essential services. Employees of state institutions and other state employees who must carry on their duties will be given compensatory time off, the governor said.

Employees Grateful

In thanking the governor for the July 3 holiday, Joseph F. Feily, president of the Civil Service Employees Association, said in a statement that "all state employees are grateful to the Governor for the additional day off." He said the Association was particularly pleased in that the governor recognized the validity of the Association's request for this Friday holiday in lieu of Saturday.

Feily noted, however, that the Association still believed that the most equitable answer to the continuing problem surrounding holidays which fall on a Saturday was the Association's long-standing request for a change in the State Attendance Rules, allowing employees equivalent time off for these holidays.

Feily said the Association has appealed repeatedly to the State Civil Service Commission for the necessary amendment, but "apparently the commission feels it should not grant the approval on the basis that the matter should be discretionary with each State administration."

He said "our members do not feel that time off for holidays falling on a Saturday should be a matter of discretion for each successive State administration."

Newburgh Unit Picnic Plans Set

NEWBURGH, June 29 — A City of Newburgh Employees Picnic sponsored by the Newburgh Unit, Civil Service Employees Assn, is planned for July 25, at 1 p.m., at Lockwood's Grove, Newburgh.

Tickets are \$2 for each adult. Children accompanied by an adult will be admitted free. Games are planned. Herbert Fletcher of the Water Department is chairman in charge of arrangements.

CSEA Victory

(Continued from Page 1)

positions allocated to grade 14 or higher.

Commenting on what he termed, "important decision," CSEA president Joseph F. Feily expressed his appreciation to all involved. Among others, he singled out Alfred L. Green, executive director of the Division of Employment and Harry Smith, director of personnel.

The Reallocation request which was initiated through the efforts of the Division of Employment Committee of CSEA, also had the strong support of the Department of Labor.

Pass your "Leader" copy on to a non-member.

Ray Brook Bids Farewell To Retiring Workers

RAY BROOK, June 29 — The Ray Brook Chapter of the Civil Service Employees' Assn. recently bade farewell to members who will retire or transfer to other locations. The event was held at the Brookside in Bloomingdale. Saluted were: Catherine Shields, Nursing Staff; Grace and Julia Canning, Housekeeping Dept.; George Ganos, Housekeeping; Walter Carter and John McGillis, both of the Grounds Dept., all retirees.

James Martin, transferred to the Upstate Medical Center in Syracuse, in the Dietary Dept. at Ray Brook; and his wife, also transferred to Syracuse, a telephone operator here, were also honored.

Ray Brook also reports that the installation of its recently elected officers—Ralph Plumley, president; Richard Moon, vice president; Betty Fear, secretary; and Stanley Tokarski, treasurer—will take place at the Elk's Club in Saranac Lake.

OGS Chapter Forms Six Committees

ALBANY, June 29 — The OGS Chapter of the Civil Service Employees' Assn., at the first executive board of directors meeting recently, formed the following committees:

- Auditing, George Carpenter, administration.
- Membership—Sal Mazzara, administration
- Legislation, Charles H. Jennings, real property management
- Publicity, G. Collins Lyden, administration
- Social, Rose Lofink, administration (finance)
- Announcements of the appointments was made by chapter president Harry A. Kolothros.

Fulton Officers

(Continued from Page 1)

Johnston, second vice president; Daniel Anagnost, third vice president; Mrs. Dora Steenburg, secretary; and Edward Hurd, Gloversville, treasurer.

At a meeting, Martin Kenny, Albany, field representative of the State Civil Service Dept. spoke on "Pay Schedules." Harry W. Langworthy Jr., Albany, was master of ceremonies of the event. Langworthy is a member of the Bureau of Rural Administrative Services of the State University and of the board of directors of the State CSEA.

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MILESTONE — Student nurses at Marcy State Hospital were officially promoted recently in a ceremony at which Mary Goode Krone, president of the NYS Civil Service Commission, was guest speaker. Pictured are, first row from left, Elaine Mysliwiec, Joan Evanzia, Kathleen Tykinski, Lynne Gerken (named outstanding freshman student), Cheri Klein, Nancy Schmidt, Patricia Schell, Rosemary Schreck, and Phyllis Bitzer; in the second

row, from left, are: Richard Dundon, Michael Grumboski, Dawn Hunter, Virginia Barcomb, Elizabeth Boor, Doris Perkins, Maureen Helmer, Cherry Webber, Joan Warner, Sandra Perry, Sylvia Bauza, Carol Weigel, Mary Ellen Neville, Donna Williams, Christine Dodd, Karen Ely, Geraldine Serafin, G. Thomas Dean, and Gerald Kingsbury. Awards were also presented to Ramona Kipp, outstanding senior; and Marilyn Jean Roberts, outstanding junior.

'Substantial Injustice' Is The Call Of Feily Regarding Islip Worker Transferred Without A Hearing

ALBANY, June 29—The president of the statewide Civil Service Employees Association has called on the Grievance Commission of the Town of Islip to reconsider the case of a town employee who was transferred, without a hearing, in what CSEA charges is a "punishment for alleged acts of misconduct." CSEA President Joseph F. Feily also charges that a "substantial injustice" has been performed in an "misunderstanding" of function of the Grievance Commission has been evidenced.

In his request to the three members of the commission, Feily referred to the case of Kenneth J. Fallon, a town employee who was transferred from his daytime maintenance job to the night shift at an incinerator operated by the town.

Fallon appealed the transfer through the slip Unit of the Suffolk chapter of CSEA. In its decision the commission denied Fallon's arguments:

—that punitive action was taken against him by the transfer which was in violation of Section 75 of the Civil Service Law which provides that no person shall be removed or subject to disciplinary action except for incompetence or misconduct without a hearing, and

—that work performed at the incinerator, although classified as "Maintenance work" should be classified as "Automotive Mechanic or Custodians."

In asking for a re-argument of the case, Feily told the commission: "The facts of the case are quite clear. An employee of the town, senior in length of service, was transferred as a punishment for alleged acts of misconduct. What is objected to . . . is that the employee in question was transferred to duties which were wholly dissimilar to that which he formerly performed, for the sole and exclusive purpose of punishing this employee without resorting to a formal disciplinary proceeding which could be reviewed by court action."

Calls Attention

Feily called attention to a decision of the State Grievance Board where a similar transfer

took place. He said, "Under your advisory powers, we are hopeful that after reviewing this precedent and re-examination of the record, that you, like the State Grievance Board, will come to the conclusion that the purpose of transfer was not for the good of the service nor not merely routine in nature, but rather was an attempt to circumvent the requirements of Section 75 of the Civil Service Law."

Feily concluded, "The idea of transfer was clearly to make the job so unpleasant that the employee would either "learn his lesson" or resign from the service."

Baer Recipient Of Cushman Award By PPA

Lawrence H. Baer, regional director for the New York-New Jersey Region of the United States Civil Service Commission, is the winner of the 1964 Charles H. Cushman Award of the Eastern Region, Public Personnel Assn. The award was presented to Baer at the 36th annual conference of the PPA recently in Princeton.

Baer's citation read "In recognition of his long and distinguished career with the Federal Government which has been marked with many achievements in effectively advancing public personnel administration.

In 1958, Baer was the recipient of the PPA's first annual award for "Outstanding service to public personnel management."

In 1962 he was honored with for "Outstanding service to public personnel management" of the Federal Business Association of New York.

Masseo Named President Of Harlem Valley

WINGDALE, June 29 —

Rooney J. Masseo was installed as president of the Harlem Valley Chap. of the New York State Civil Service Employees' Assn. at an annual installation dinner at Wingdale Hotel recently.

Thomas Luposello, field representative for CSEA, was the installing officer. Others taking office were Stanley Lavoie, vice president, Mrs. Anne Besette, secretary-treasurer, and trustees, Mrs. Marion Van Keuren, Emmoran Grant and Richard Struwe.

The meeting was opened by Arthur Coe, outgoing president, who introduced Rabbi Saffra, chaplain at the Harlem Valley State Hospital, who gave the invocation.

Rowell Speaks

Guest speaker was Claude Rowell, fourth vice president of the NYSCSA, who spoke on "Duties, Obligations and Responsibilities of the Civil Service Association Officers."

Invited guests include Samuel Cohen, senior business officer of HVSH, the Rev. E. McKinnon and the Rev. David Sparks, hospital chaplains, and Dr. Lawrence Roberts, director, who was master of ceremonies.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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U.S. Service News Items

By ROSEMARIE VERRY

CSC Says New Appeals Program "Works Well"

The Civil Service Commission has concluded a year's study of a new Federal system for settling employee appeals within agencies. CSC claims it is "working well."

The new program requires all Federal agencies to operate systems for internal consideration of employee appeals from adverse decisions. Statistics revealed that of 1,224 appeals, 104 were rejected and seven terminated. Of 876 actions reviewed at first agency levels, 30 percent were reversed or modified.

Further reversals occurred at second and third levels, and at the level of the CSC. In short, employees won reversals in almost 3 out of 10 cases appealed

at the first agency level. This new policy has allowed employees to voice disapproval direct to their supervisors, with the idea that immediate staff are more cognizant of the difficulty than indirect command. It also lightens the burden of the CSC, who received fewer appeals last year than in any previous year.

Presidential Citation Gives Employee Achievement Momento

President Johnson has authorized a Presidential citation to be awarded by Federal agencies to Government employees and work units for outstanding achievements under the incentive system. Containing the President's signature and countersigned by the agency head, the honorary Presidential awards—printed in gold, blue and black—will be granted from now through next November and will recognize noteworthy achievements adopted between July 1, 1963, and next November 30.

Citations to employees will be made for beneficial suggestions or achievements beyond job requirements that produce first-year benefits valued at \$50,000 or more. Government work units will be honored for team effectiveness, measured by reductions in operating costs while maintaining high quality, increased productivity, improvement in management, or improved service to the public.

The citation—to be given in addition to any cash or honorary awards authorized by agencies and in addition to national-level awards to be presented by the Civil Service Commission in Washington, D.C., on November 30—are part of the current Government-wide program marking the 10th year of the Federal Employees Incentive Awards system.

The awards will be presented on behalf of the President by officials of the employing agencies at local, regional, or agency-wide ceremonies. In authorizing the awards, the President said he

wants each Federal employee and work unit meriting such recognition to have a "tangible symbol" of his personal appreciation for their efforts to achieve "thrift, frugality, and economy in Government operations."

Rosell Elected 1965 Council Chairman

Victor Rosell has been elected chairman of the New York Procurement District, U.S. Army at the final meeting of the Armed Services Industrial Readiness Council recently.

H. E. Guy, supervising officer, Naval Material Eastern District, was named vice chairman.

ASIRC is a council composed of business and Federal people actively involved in national defense.

Thruway Celebrates

ALBANY, June 29—Joseph C. Sykes, general chairman for the State Thruway Authority's 10th birthday celebration, reports final arrangements have been completed for the observance June 24.

The outing, to be held at the Saratoga Spa, will feature games



INCENTIVE PROGRAM — As part of a program provided by the U.S. Civil Service Commission to urge D.C. Boys State delegates to consider a career in the Federal service, Federal scientists demonstrate a long-life, low-cost heart pump. From left are: Lt. Col. Timothy Barila, Army surgeon at Walter Reed Medical Center; scientist Kenneth Woodward of Army's Harry Diamond Laboratories; and Boys State delegates John Chapman, Richard Coleman, and Joe Marzetti. Boys State is sponsored by the American Legion.

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Graduates — Think Towards Careers In Civil Service

Promotions are made on a basis of merit and fitness, without regard to race, religion or national origin through competitive civil service examinations.

Job security is followed by retirement security. Civil service employees are eligible to join a retirement system which allows for variable pension plans. It is possible for employees to retire after 25 years of service at age 55 in most regular retirement systems. In the case of the uniformed services, a 20-year retirement is offered in New York City. Public employees are also eligible for participation in suggestion award programs which promote efficiency and economy in the everyday operation of the City's business.

A part-paid medical plan, Health Insurance Plan—Blue Cross is also offered with the cost to the employee deducted from his bi-weekly salary. This plan provides medical and hospital care for the employee and his family.

City employees work a 35-hour week, normally, and enjoy a shorter work-week during the summer. New employees are granted an annual vacation leave allowance of four weeks. Greater allowances are given to those with longer service. A sick leave credit of 12 days is granted as are 11 paid holidays per year.

The positions that are open to college graduates are, with approximate starting salary, listed below. In some cases, specialized courses in the field of employment are required while most require only the basic baccalaureate degree. The department of personnel, in cooperation with The Leader, will send complete information and application blanks to interested readers who fill in the coupon printed on page 2.

Assistant accountant, \$5,450; assistant actuary, \$5,150; assistant statistician, \$5,150; assistant assessor, \$4,850; housing assistant, \$5,450; social investigator trainee, \$5,150; personnel examining trainee, \$5,450; management analysis trainee, \$5,150; housing planning and redevelopment aide, \$5,450; real estate management trainee, \$5,450; computer programming trainee, \$5,450; assist-

ant youth guidance technician, \$5,150; investigator, \$5,150; recreation leader \$5,150; assistant rent examiner, \$5,030; senior children's counselor, \$5,150; junior bacteriologist, \$5,450; junior chemist, \$5,450; junior geologist, \$5,450; junior physicist, \$5,450; dietitian, \$4,790; school manager, \$5,150; occupational therapist, \$5,090; physical therapist, \$5,090; speech and hearing therapist, \$5,090; information assistant, \$4,250; script writer, \$4,850; program production assistant, \$4,000; junior architect, \$5,750; junior landscape architect, \$5,750; junior civil engineer, \$5,750; junior electrical engineer, \$5,750; junior mechanical engineer, \$5,750.

High School Graduates Positions

Police work: patrolman, \$6,355; policewoman, \$6,180; transit patrolman, \$6,180; housing patrolman, \$6,180.

Fire Fighting: fireman, \$6,355.

Hall Collection and Traffic Control: bridge and tunnel officer, \$4,475.

Clerical Work: clerk, \$3,500; department library aid, \$3,250.

Secretary Stenographer: stenographer, \$3,750.

Typing: typist, \$3,750; transcribing typist, \$3,500.

Bookkeeping: account clerk, \$3,750.

Bookkeeping Machine Operator: Remington bookkeeping machine operator, \$3,500; Burroughs no. 7200 operator, \$3,500; n.c.r. 3100 operator, \$3,250; n.c.r. 2000 (payroll) operator, \$3,500.

Key Punch Operator: alphabetic key punch operator (IBM), \$3,500; numeric key punch operator (IBM), \$3,500; alphabetic key punch operator (Remington-Rand), \$3,500; numeric key punch operator (Remington-Rand), \$3,500.

Tabulator Operator: tabulator operator trainee (IBM), \$3,500; tabulator operator (Remington-Rand), \$4,000.

Comptometer Operator: comptometer operator, \$3,500.

Office Appliance Operator: clerk and office appliance operator, \$3,500.

Draftsman: junior draftsman, \$3,750.

Fingerprint Technician: fingerprint technician, \$4,000.

Court Officer and Clerk: court attendant and uniformed court, \$5,871.

Sanitation Service: sanitation man, \$5,002.

Chauffeur - Bus and Truck Drive: surface line operator, \$2,625 an hour; motor vehicle operator, \$4,550; R.R. conductor, \$2,465 an hour.

Park Maintenance and Gardening: assistant gardener, \$4,440.

Building and Structures Maintenance and Cleaning: housing caretaker.

Building and Structures Maintenance and Cleaning: housing caretaker, \$3,000; railroad porter, \$3,425; junior building custodian, \$4,000; maintenance man \$25.20 per day; housing fireman (low pressure boilers), \$3,800.

Rapid Transit Equipment and Bridge and Tunnel Maintenance: maintainer's helper, group A (electrical), \$2,5175; maintainer's helper, group C (power), \$2,5175; maintainer's helper, group B (mechanical), \$2,5175; maintainer's helper, group D (structures), \$2,5175; R.R. maintainer, 02.85 an hour.

Laborer-Type Careers

Laborer: laborer, \$5,360 and up depending upon duties.

Trackman: trackman, \$2.70 an hour.

Elevator Operator: elevator operator, \$3,750.

Stock clerk: assistant stockman,

Key Punch Ops. Needed By N.Y.

The State of New York is offering more than 300 openings for keypunch operators at a salary range from \$68 to \$85 annually. Candidates may file until August 17 for the examination which will be given on Sept. 19.

Keypunch operators will operate alphabetic keypunch machines and key verifiers, and do related work. Applicants should have three months of experience in the

operation of an IBM keypunch or verifying machine, or have completed a training course for this work.

Information may be obtained from Recruitment Unit 8, NYS Dept. of Civil Service The State Campus, Albany, New York 12226.

- \$3,750; housing supply man, \$3,750.
- Guard - Watchman - Attendant:** attendant, \$3,500; special officer, \$4,200; housing guard, \$3,300.
- Messenger:** messenger, \$3,500; attendant, \$3,500.
- Cashier-Coin Box Revenue Collector:** railroad clerk (change booth attendant), \$2,357 an hour; cashier, \$4,250.
- Food Service:** meat cutter, \$4,550.
- Animal Caretaker:** menagerie keeper, \$4,850.
- Movie Projectionist and Sound Equipment Operator:** visual aid technician, \$4,550.
- Engineering -Assistant:** engineering aide, \$3,750.
- Laboratory technician:** laboratory aide, \$4,000.
- Dental Assistant:** dental assistant, \$3,500.
- Medical Office Assistant:** public health assistant, \$3,750.
- Medical Records Clerk:** medical clerk, \$3,500.

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U. S. Job Opportunities

The U.S. Civil Service Commission is recruiting to fill thousands of jobs open throughout the nation and overseas. For further information, contact the Commission offices at 220 East 42nd St., Daily News Building, New York, 10017.

Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$5,795 to \$7,030, (grain, \$4,690 and \$5,795.—Announcement 214 B.

Agricultural extension specialist (program leadership, educational research and training), \$9,980 to \$15,665; subject-matter specialization, educational media, \$9,980 to \$13,615. Jobs are in the Washington, D.C., area. Extensive travel through-

out the United States.—Announcement 4 B.

Agricultural marketing specialist, fishery marketing specialist, \$5,795 to \$13,615; agricultural market reporter, \$5,795 to \$8,410.—Announcement 147 B.

Agricultural research scientist, \$4,690 to \$13,615.—Announcement 58 B.

Cotton technologist, \$5,795 to \$9,980.—Jobs are in Washington, D.C., and the South and Southwest. Announcement 242 B.

Entomologist (plant pests), Plant Pathologist (forest and forest products), \$7,030 to \$9,475.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

Business and Economics

Account and auditor, \$7,030 to and \$5,795. Announcement 188 (revised).

Account and auditor, \$7,030 to \$8,410.—Jobs are in General
(Continued on Page 8)

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TUESDAY, JUNE 30, 1964

Saturday Holidays

GOVERNOR NELSON ROCKEFELLER, in response to a request by Joseph F. Feily, president of the 120,000 members Civil Service Employees' Assn., has granted State employees a holiday on Friday, July 3.

The Governor, in doing so, joined thousands of employers in outside industry who are making the Friday-day-off in lieu of a Saturday holiday part of their work contract with employees.

The holiday has a two-fold purpose in the modern system of employee-employer relations. First, a holiday has a commemorative purpose—in this case the birth of independence of our nation—and a psychological purpose of giving an extra day of rest and relaxation to the employee. Medical reports have long showed that the extra day of rest every few months has a decided psychological advantage for the employee and ultimately for the employer.

We congratulate the Governor for his recognition of the problem of Saturday holidays and urge the other government employers throughout the State to follow suit.

Police Confidence

I HAVE complete confidence in Commissioner Murphy and in the Police Department. The present situation should in no way reflect upon the integrity and devotion to duty of the thousands of loyal police who daily risk their lives to protect our lives and property," Mayor Robert F. Wagner said last week referring to a situation which caused headlines in the daily press.

Ten policemen, including a lieutenant, were dismissed in an inquiry into police connection with gamblers. The men were invited to testify but refused to sign waivers of immunity.

The statement of the mayor should encourage the average patrolman whose reputation suffers anytime the slightest hint of scandal hits the department. Ten men out of a department of over 25,000 — .04 percent — who were found guilty of a breach of department regulations — refused to testify without immunity. This is not the norm for the New York Police Dept.

The guilt on other allegations has not been proven but the matter of a simple breach of regulations is sufficient to cause the loss of a policeman's job in New York City.

This should also serve as an example to those who would have a civilian review board created to look into such matters that this department cleans its own linen and in public. The Police Department and the Commissioner are capable of policing themselves.

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television station in NYC.

Tuesday, June 30

2 p.m.—The Big Picture—U.S. Army film series.

4 p.m.—Around the Clock — NYC Police Dept. training program: "Law of Arrest."

Wednesday, July 1

3 p.m. — Improving Nursing Care in Nursing Homes — NYC Dept. of Hospitals series.

4 p.m.—Around the Clock — NYC Police Dept. training series: "Law of Arrest."

7:30 p.m.—On the Job—NYC Fire Dept. training course: "Rescue Breathing."

Thursday, July 2

4 p.m.—Around the Clock—NYC Police Dept. training series: "Law of Arrest."

7:30 p.m.—On the Job—NYC Fire Dept. training course.

Friday, July 3

3 p.m. — Improving Nursing Care in Nursing Homes — NYC Dept. of Hospitals series.

4 p.m.—Around the Clock—NYC Police Dept. training program: "Arrest."

6 p.m.—The Big Picture—U.S. Army film series.

Saturday, July 4

7:30 p.m. — On the Job—NYC Fire Dept. training program.

8 p.m.—Air Force Story

9 p.m.—The Big Picture—U.S. Army film series.

Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Must an eligible war orphan attend college to take advantage of the War Orphans Education Assistance Act?

No. Vocational training and other subjects that will help toward a career are permitted. All subjects must be above the high school level, however.

Can inductees and draftees entering service now secure GI life insurance?

No. GI insurance in any form is no longer available.

Is a "peacetime" veteran with a disability rated 50 per cent entitled to mere compensation for dependents?

Peacetime veterans rated 50 per cent or more disabled may be entitled to additional compensation for a wife, minor children, or dependent parents.

My husband, a World War II veteran, recently died, and I've been told I may be eligible for a pension, even though his death was not the result of a service-connected injury. Is this correct?

Yes, effective July 1, 1960, widows and dependent children of deceased World War II and Korean veterans were granted the same death pension benefits formerly available to dependents of deceased World War I veterans.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Books, Politics and Eavesdropping

BOOKS ARE important media for the public relations process. Political candidates use them all the time, and so do companies. Every once in a while, government agencies use them, too. No small part of the public relations success of the FBI grew from books about this best known of the Federal investigative agencies.

BUT BOOKS are also important sources of information for anyone who wants to do an effective public relations job. Politics is one of those jobs, and an unusually crucial area for everyone, particularly for people in civil service.

WE URGE all in government to read "Plunging Into Politics" by Marshall Loeb and William Safire (McKay; \$3.95) for two reasons:

• 1) **EVERYTHING**—but everything—in government is politics, and politics is government in these United States. The fact is that without politics, there wouldn't be any government.

• 2) **IT'S A CORKIN'** good book, by two highly intelligent, knowledgeable communicators, who are writing from experiences of their own as well as from those of successful politicians.

IT'S IMPOSSIBLE to be a good government worker without knowing what makes the wheels of government go around. Since it's politics which turn the wheels, you might just as well learn the inner mechanisms of the thing that generates government.

MESSRS. LOEB and Safire have fashioned a how-to-do-it book, but in so doing they have given us a sharp insight into politics. To some people politics is a vague activity that means something bad. To those who are in it, politics is an exciting challenge with very real rewards such as prestige, power, public service, personal satisfaction.

IT WOULDN'T surprise us one iota if one of our very own readers took the plunge into politics after studying "Plunging Into Politics." It could easily have that effect on you. If you can afford it, there's no reason why a good civil servant can't be a good politician. And civil service can use lots of friends in the world of politics.

OUR ENTHUSIASM for the Loeb-Safire book does not extend to another book from the publishing house of David McKay Co., "The Naked Society" by Vance Packard (\$5.95).

MR. PACKARD is a highly successful writer with many best-sellers to his credit—"The Waste Makers," "The Hidden Persuaders" and "The Status Seekers." But his current "The Naked Society" left us cold on an unusually hot day.

OUR PRIVACY is being invaded by big industry, by big education, but particularly by big government, insists Mr. Packard. After reading Mr. Packard's expertly written words, we were left with a big question mark. Mr. Packard just isn't convincing.

HE'S VERY mad at government because of the information sought from us on thousands of different forms. He shoots straight and true at electronic eavesdropping devices when not used for crime detection or protection of the national security. He's even against broadcasting rating services prying into homes to find out what's being looked at on TV or listened to on radio.

WHAT IS A big void in Mr. Packard's book is the simple fact that sometimes in protecting the public interest, some eavesdropping and prying is absolutely necessary. And we don't mean private eavesdropping or prying for a very special personal or specific company purpose. We are talking only about guarding the general public interest.

ALL TOO often we ignore the general public welfare for the welfare of the individual. Certainly an individual's rights must be protected, but the public has rights, too. We are as unhappy about Mr. Packard's book as we are with some lawyers and courts who think that the rights of the individual criminal are more important than the rights of all the people he injured.



THE DAN TALLON POST No. 678—1964 Distinguished Service Award to Hon. R. Sargent Shriver is accepted in his behalf by his Executive Assistant, Mr. Hyman H. Bookbinder (center). Making the presentation is Hon. Paul Rutheliser, Director of Veterans Affairs of the City of New York (left) while Commander Larry Kaplowitz of the Dan Tallon Post No. 678 looks on. The presentation was made at the 44th Annual Memorial Service and luncheon of the Dan Tallon Post No. 678, American Legion, composed of over 1,600 New York and Bronx postal employees, recently.

PBA—Indonesian Style

By ART YATES

"A PA CHABAR?" Chabar Baik." Just Major Taslan Karnadi of the Jakarta police lapsing into Indonesian. Here to study the operations of our Police Benevolent Association is the administrator of the Police Welfare Foundation, Jakarta Police Dept., Jakarta, Indonesia. Major Karnadi recently attended a special General Man-

each country must operate differently, but also, and most important, is that countries can learn from each other, and many improvements in America can be adapted to use in Indonesia. Having been a policeman for 21 years, and having risen from the ranks, this public servant is attempting to give the policeman and his family the best possible living that the economy of In-



THE MAJOR AND FAMILY

agement Course in Washington, sponsored by the U.S. State Department.

He is in this county to see how our police departments work, and has visited Minneapolis, St. Louis and other parts of the country. He plans, before returning, to see California police in operation, plus a visit to Tokyo.

This is a sincere and dedicated civil servant, who realizes that

Indonesia can afford. He wants the best for his fellows policeman, both officers and patrolman.

He wants the world to recognize an efficiently run operation, dedicated to protecting the people of his country, and doing so in a congenial atmosphere.

He is grateful for his trip to America, where he has picked up many points which he feels can be adapted in the Indonesian schemes of things.

This father of two children, who by the way he hasn't seen for six months, is heading back to the Far East with an enlightened mind, knowing he is prepared for the tasks that confront him.

Through groups like our PBA here and others across the country, this man has learned what he wanted to know, and now can put into action what he desires.

Looking at the structure of the Jakarta Police, one can see that their system is based on solid ground.

Headed by 3 Boards

The Police Department is headed by three boards. The Policemen's Association, The Police Department and the Police Wives Assn. The PA has five delegates, the P.D. has four and the PW has two representatives, who together form a board which operates the entire operation.

"Each one of these divisions has an equal outlook, they all are interested in seeing that the policeman and his family are well taken care of," The Major said.

The main goal in The Major's mind now is to try and convince the policeman and the Board of

Personnel Council Gets Praise, Request: Roll Up Your Sleeves Campaign On Poverty Idea Asked

A 'roll up the sleeves push' by the Personnel Council of the City of New York was asked for by Paul Screvane, president of the City Council, who said,

"The War on Poverty and other programs depend on your council for the people to run them,

and I urge you to use all the energy at your command to help me and my associates in making these programs a success."

"We may not lick the poverty problem altogether, but we shall put a good sized dent in the poverty picture," the council president asserted.

The 9th annual dinner of the Personnel Council of the City of New York held at the Brass Rail last week was also honored by

the following speakers:

Solomon Hoberman, chairman, personnel council; Anthony M. Mauriello, City Civil Service Commissioner; James Carroll, Deputy Budget Director, City of New York; Maxwell Lehman, Acting City Administrator; Joseph F. Periconi, Borough President of the Bronx; Theodore H. Lang, City Personnel Director; John Carroll, Commissioner of Highways, and Screvane.

Dist. Corps Now Seeks 6 Engineers

Construction engineers are being sought by the U.S. Engineer District, New York Corps of Engineers on an indefinite basis. Presently, six vacancies has been announced.

Civil Engineer, GS-5, \$5,650 per annum; Civil Engineer, GS-7, \$6,770 per annum; Construction Engineer, GS-7, \$6,770 per annum; Civil Engineer, GS-9, \$7,260 per annum; Hydraulic Engineer (Hydro Invest), GS-9, \$7,260 per annum; Construction Management Engineer (Waterways), Albany, N.Y. & New York, N. Y., GS-9, \$7,260 per annum; Supervisory Civil Engineer (Survey), GS-9, \$7,260 per annum.

To qualify, applicants for engineer vacancies must possess a degree in engineering or a professional engineering license. Applicants for the GS-9 vacancies must have a minimum of two years of progressively responsible professional engineering experience including one year specialized experience equivalent to the GS-7 level; for the GS-7 Engineer vacancies, one year of professional engineering requirements including one half year of specialized experience, for the GS-5 engineer vacancy, no experience is required.

Interested applicants should apply to Miss J. Perugini, U.S. Army Engineer District, New York, Spring 7-4200, Extension 351.

the importance of having a credit union within the force.

"I see some trouble here, trying to convince the policemen about this but I am hopeful that they will have trust in me to see it through," The Major asserted.

Hurt During War

"Many people were hurt during the Japanese Occupation, and are reluctant to trust anyone," The Major added, "But I think I shall be able to put the idea across."

A drinker of fine teas, a devoted family man, The Major is a lonely soul in this hustling, bustling city of New York, and is anxious to return to the relatively quiet domain from which he comes.

"I love the American people, they are sincere and friendly, but I don't like the rushing that goes on in this city," The Major said. "Everyone is in such a hurry, it is frightening."

All I can say to this fine gentleman and top Police Officer is: "Terima Kasih."

Remington Resigns

ROCHESTER, June 29 — Thomas R. Remington, Rochester attorney who has served as counsel for the Civil Service Employees Assn., will leave Rochester Aug. 1 for a new job in St. Louis, Mo.

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- CONTROLS for the FISHER 800-C: Speaker Selector (SPEAKER 1, SPEAKER 2, SPEAKER 1 + 2, EARPHONES), Bass, Treble, Balance, High Filter, Low Filter, AM Bandwidth, (SHARP, BROAD), Tape Monitor, Loudness Contour, Tuning, Selector (TAPE HEAD, PHONO MONO, PHONO STEREO, FM AUTOMATIC, FM STEREO FILTER, FM MONO, AM, AUX-TAPE PLAY), Volume and AC OFF.

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WRITE TO
CONGRESS MOTOR HOTELS
1674 Meridian Avenue
Miami Beach 39, Florida

(Continued from Page 5)
Accounting Office. Announcement 150 B.
Actuary, \$5,560 to \$15,565, Announcement 192.
Auditor, \$7,030 to \$9,980.—Jobs are with the U.S. Army Audit

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Agency, U.S. Navy Audit Organization and Auditor for General Field Office, U.S. Air Force. Announcement 275 B.

Commodity - industry analyst (minerals), \$4,690 to \$9,980.—Announcement 101 B.

Economist, \$7,030 to \$15,665.—Announcement 303B.

Farm credit examiner, \$6,675 and \$8,410.—Annct. 195 B.

Field representative (telephone operations and loans), \$7,030 and \$8,410.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

Financial analyst, \$7,030 to \$13,615.—Jobs are with the Housing & Home Finance Agency at various locations throughout the country and in Puerto Rico. Announcement 276 B.

Savings and loan examiner, \$5,795 and \$7,030.—Jobs are in the Federal Home Loan Bank. Announcement 132 B.

Securities investigator, \$7,030 and \$8,410.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

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Engineering and Scientific

Aero-space technology positions (in the fields of research, development, design, operations, and administration), \$5,650 to \$21,000.—Positions are with National Aeronautics and Space Administration Headquarters & Centers. Announcement 252 B.
Astronomer, \$5,650 to \$15,665. Announcement 133 B.

Bacteriologist, serologist, \$5,795 to \$11,725.—Positions are with Veterans Administration. Announcement 163 B.

Biological research assistant, \$4,690.—Jobs are in the Washington, D.C., area. Announcement 203 B.

Biologist, \$7,030 to \$13,615, biochemist, physicist, \$6,770 to \$13,615 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

Biologist, microbiologist, physiologist, \$5,795 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 204 B.

Cartographic aid, \$3,620 to \$5,795; cartographic technician, \$7,030 to \$8,410; cartographic draftsman, \$3,620 to \$5,795.—Jobs are in the Washington, D.C. area.

Chemist, engineer, mathematician, metallurgist, physicist,

\$5,650 to \$15,665.—Jobs are in the Potomac River Naval Command in and near Washington, D.C. and in the U.S. Army, Ft. Belvoir, Va. Announcement 226 B.

Electronic engineer, \$5,650 to \$8,690.—For duty in the Federal Communications Commission. Announcement 256 B.

Engineer (various branches), \$5,650 to \$15,665.—Most jobs are in Washington, D.C. area. Announcement 211 B.

Engineer, \$5,650 to \$8,690.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-3 (63).

Fishery and wildlife biologist, \$4,690 to \$15,665.—Announcement 285 B.

Gedest, \$5,650 to \$15,665.—Announcement 168 B.

Gedetic aid, \$3,880 and \$4,215; gedetic technician, \$4,690 to \$8,410.—Jobs are in the Washington, D.C. area. Announcement 229 B.

Geologist, \$7,030 to \$15,665.—Announcement 230 B.

Geophysicist, \$5,490 to \$9,880. Announcement 232 B.

Health physicist, \$6,465 to \$9,475.—Announcement 12-14-2 (60).

Industrial hygienist, \$5,650 to \$15,665.—Jobs are principally in the Navy Department. Announcement (Continued on Page 9)

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This new, moderately priced model complements today's fine high fidelity systems to bring out the very best of stereo sound. The decorative styling of the 88 STEREO COMPACT makes it the attraction of every music system. It is compact and light weight to fit custom installations or can be used in a free standing walnut enclosure. The 88 STEREO COMPACT can be operated in vertical, horizontal or any inbetween position with equally, excellent performance.



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RIBBON CUTTING — Participating in the opening ceremonies of the opening of the first section of the Dayton Beach Park Cooperative Development at Beach 84th St. and Shore Front Parkway in Rockaway, N.Y. are, left to right, Jerome Belson, sales and management agent for the co-op; Joseph Smyth, executive assistant to the

Queens Borough president; Sidney Schorr, Postmaster of Rockaway; Frederick De Mattels, builder of the co-op; and William Zukerman, sponsor of Dayton Beach Park Cooperative Development. The co-op is designed exclusively for the middle income family with special tax benefits made possible through the City of New York and the Housing and Redevelopment Board.

Elected VP
ALBANY, June 29—Dr. James A. Riedel, professor of political science at the State Graduate School

of Public Affairs, has been elected vice president of the New York State Political Science Association.



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ADM. \$.75 **OPEN 11-7**

Revised List of U.S. Jobs

Medical record librarian, \$4,690 to \$9,980. (Continued on Page 13)

(Continued from Page 8)
nouncement 282 B.
Meteorologist (general), \$5,650 to \$11,725.—Announcement 131 B.
Navigation specialist (air, \$4,690 and \$5,795; marine, \$5,795.—Announcement 107 B.
Oceanographer (biological, geological, \$4,690 to \$15,665; physical \$5,650 to \$15,665.—Announcement 121 B.
Patent adviser, \$6,770 to \$9,980.—Jobs are in the Washington, D.C. area. Announcement 185 B.
Patent examiner, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 181 B.
Pharmacologist, \$6,575 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 202 B.
Research and development positions for chemists, mathematicians, metallurgists, physicists, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. For positions paying \$7,260 to \$15,665, Announcement 209 B (Revised). For positions paying \$5,650 and \$6,770, Announcement 210 B (Revised). \$15,665.—Jobs are in the Washington, D.C. area. Announcement 227 B.

General

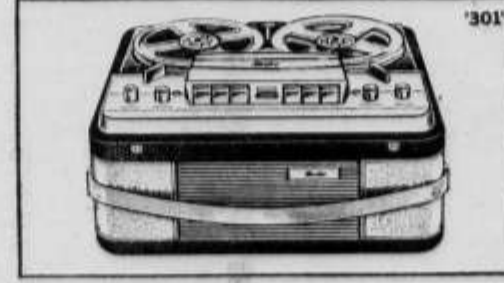
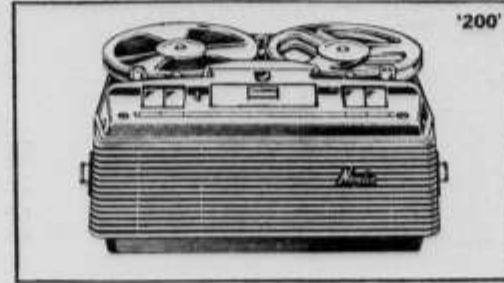
Apprenticeship and training representative, \$7,030 to \$8,410.—Jobs are with the Department of Labor, Announcement 179 B.
Architects, \$5,650 to \$13,615.—Jobs in the Washington, D.C. area. Announcement 299 B.
Design patent examiner, \$4,690 and \$5,795.—Jobs are in the Washington, D.C. area. Announcement 180 B.
Dietitian, \$4,690 to \$7,690.—Jobs are with the Veterans Administration, Announcement 221 B.
Dietitian, \$5,795 to \$9,980; public health nutritionist, \$7,030 to \$15,665. Announcement 286 B.

Equipment specialist (surface-to-air and surface-to-surface missile systems), \$9,980.—Jobs are with the Department of the Army. Announcement 5-35-17 (61).
Exhibits technician, \$3,620 to \$4,690, exhibits specialist, \$5,235 to \$11,725. Announcement 111
Federal administrative and management examination, \$11,725 to \$15,665. Announcement 167.
Fishery marketing specialist, \$4,690. Announcement 156 B.
Fishery methods and equipment specialists, \$4,690 to \$9,980.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.
Foreign language specialist (writer and editor, \$5,795 to \$11,725; radio adapter, 4,690 to \$8,410; radio announcer, \$4,690 to \$7,030; radio producer, \$5,795 to \$9,980).—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.
Forester, \$4,690 and \$5,795. Announcement 218 B.
Helicopter pilot, \$8,410.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31 (62).
Landscape architect, \$5,650 to \$15,665. Announcement 224.
Librarian, \$4,690 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 277.
Librarian, \$5,795.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

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THRU. OFFICERS INSTALLED — The Albany Division Chapter of the Civil Service Employees Assn., Thruway Authority recently installed new officers. From left are: Don Chase, delegate; Don Fuller, treasurer-delegat; Pete McMillen, secretary; Ed Senko, vice president; Carmine Fusco, president; Joe Roulier, CSEA field representative.

2 Vacancies For Airport Fireman

Two vacancies exist for airport fireman at \$4,680 to \$5,642, the Monroe County Civil Service Commission has announced. Applications may be filed until July 20.

Candidates must have two years of rescue and/or fire fighting work; or graduation from a recognized school in this field; or a satisfactory equivalent of training and experience. They must be U.S. citizens and have been residents of Monroe County for at least four months.

Details may be obtained from the Monroe County CSC, 39 Exchange St., third floor, Rochester.

Clerk-Typists, Stenos Sought In Suffolk Co.

Applicants for the positions of clerk-typist or stenographer may now file with Suffolk County Civil Service Commission for work in all county departments and agencies, towns and villages, school districts and special districts. Applicants will be accepted on a continuous basis to fill present and future needs.

Both positions are on a bi-weekly salary schedule. The clerk-typist salary is from \$133 to \$162; stenographer, from \$139 to \$169.

All applicants are required to take the written test which is given the first and third Monday of the month at 9:00 a.m. and at 1:30 p.m. at the office of the Suffolk County Civil Service Commission.

For further information and application blanks contact the Commission at County Center, Riverhead, phone PA 7-4700, extension 249.

Sore Need For City Social Workers Now

The NYC Youth Board is recruiting social workers indefinitely in the New York City area to

fill various titled positions. The Youth Board reports shortage of these personnel is severe and the need is great.

Jobs are available in case work, group work and community organization. The salary range is from \$6,200 to \$9,600, depending

upon experience with a master's degree in social work required.

Applicants may write to Mrs. Angela Sigward, personnel assistant, New York City Youth Board, 79 Madison Ave., New York 16, or telephone MURray Hill 5-8600.

Shoppers Service Guide

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BUICK, 1957 Super, four-door hardtop, radio, heater, power steering, power brakes, automatic trans. Clean, dependable transportation. No problems. Call BE 3-6193.

CSEA LICENSE PLATE
CSEA LICENSE PLATE, standard size, 6x12 inches, slotted holes, top and bottom, CSEA emblem and association name printed in Blue on White background. All enamel attractive, easy to attach. \$1.50 Postpaid. J & E SIGNS, Box 159, Kenmore, New York 14223.

Cemetery Lots
BEAUTIFUL, non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Doane St., N.Y. 10007, N.Y.

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Hear Your Child's Name recorded in a personalized birthday record, with name printed on label. Sung by the famous 3 Stooges, plus 12 minutes of sparkling song and story. Send \$1.50 and Name of child to: F. A. Weems Co., Dept. G, Box 190, Triborough Sta., New York City, 10035.

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2 AR-2A SPEAKER SYSTEMS In Oiled Walnut

These two famous AR speaker systems will give this system the sound you want; all the brilliant clarity of every high and every low. The AR-2a consists of an AR-2 speaker system to which AR 1 1/8-inch super-tweeter (the same one used in the AR-3) has been added to extend the extreme high-frequency response. Mid-range units and super-tweeters are independently adjustable.

The performance standard used in design of the AR-2a is musically natural, unexaggerated reproduction.
SIZES: 13 1/2" x 24" x 11 1/2" depth.



THE AR 2-SPEED TURNTABLE (33 1/3 - 45)

PROFESSIONAL quality. The AR turntable meets NAB specifications for broadcast equipment on wow, flutter, rumble, and speed accuracy. It is belt-driven and synchronous. COMPLETE with arm, oiled walnut base, dust cover, and accessories including needle force gauge. Overall dimensions with the dust cover are 12 3/4" x 16 3/4" x 5 1/4".

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75-Watt FM-Stereo-Multiplex Receiver

THE FISHER 500-C 75-Watt FM-Stereo-Multiplex Receiver

Here it is! A most fabulous all in one stereo receiver that delivers a full 75-watts of power—giving you FM, Stereo, and Multiplex in one compact unit. In addition, the exclusive Beacon: For the first time, the exclusive Fisher Stereo Beacon has been incorporated in a receiver to provide maximum operating comfort. Stereo Beacon instantly signals the presence of an FM Multiplex broadcast and automatically switches to the proper mode—stereo or mono. A meter has been included to permit pinpoint tuning accuracy.



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TWO Family frame house in Spring Valley N.Y. Close to A&P and Ditch. Plenty of ground. Two blocks to Main St. House faces two streets. Write: OWNER for info. Information: JACK BELFORD, 929 Cols. Ave., NYC 10025.

PUBLIC LAND NOTICE

THE UNITED STATES Government has made land available to citizens (up to 160 acres) for homesteading. Also small tracts for campsites and homesites. Information brochures with land listings are available from the Public Lands Information Office, 1300 Massachusetts Avenue, Washington, D.C. Service and mailing fee is one dollar. Land has been opened in twenty-one states.

LEGAL NOTICE

CITATION.— File No. P2850, 1964.— THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To "John Doe" and "Jane Doe," the names being fictitious and representative of other distributees of the Testatrix, the true names and post office addresses of whom are unknown and cannot after diligent inquiry be ascertained by the petitioner, if living, and if dead, to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legates, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Bertha Singer, also known as "Birdie" Singer, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 12, 1964, at 10:00 A.M., why a certain writing dated June 12, 1944, which has been offered for probate by Bessie Ellensberg, Executrix, residing at 1150 Park Avenue, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of BERTHA SINGER, also known as "BIRDIE" SINGER, deceased, who was at the time of her death a resident of 12 East 88th Street, in the County of New York, New York.

Dated, Attested and Sealed, June 4, 1964. HON. S. SAMUEL DI FALCO, Surrogate, New York County Philip A. Donahue, Clerk.

GOLDMAN, SAMUEL SIDNEY.—CITATION.—File No. P 1545, 1964.—The People of the State of New York, By the Grace of God Free and Independent, To Barbara Posner, and "John" Goldman, the true first name being fictitious and unknown, but said "John" Goldman being the son of Joseph Goldman, late of 300 West 93rd Street, New York, New York, brother of the deceased Samuel Sidney Goldman, if said "John" Goldman be living, and if he be deceased, to his heirs at law, next of kin and distributees, if they be living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence: YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 22, 1964, at 10 A.M., why a certain writing dated February 7, 1950, which has been offered for probate by Richard M. Chapman, residing at 214 Central Park South, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property of Samuel Sidney Goldman, Deceased, who was at the time of his death a resident of 139 West 82nd Street, in the County of New York, New York.

Dated, Attested and Sealed, June 12, 1964. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

ROOSEVELT Stucco Bungalow, three large bedrooms, eat-in kitchen, large livingroom, full dining room, plaster walls. Owner must sell \$10,990; \$500 cash to all.

HEMPSTEAD Two Family; all brick, 6x6 finished basement. Live rent free. ROOSEVELT Seven rooms, Split Level, four bedrooms; 2 1/2 baths, California room attached garage. \$24,500. Good school district.

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Virginia Colonial \$20,990 7 Rooms Young, picturesque, brick & stone, detached. No exterior maintenance, large living room, formal dining room, eat-in kitchen & porch, 3 master bedrooms, tile bath, finished basement, oversized garage, beautiful garden. Vets no down payment, others \$900 on contract. AX 1-1818 HOMES & HOMES REALTY CORP. 159-07 HILLSIDE AVE. Queens, N. Y.

Farms & Country Homes Sullivan County Free Booklet — Rural Real Estate Farms-Homes-Acreage-Businesses R. Kronigel, Bkr. Jeffersonville, N.Y. House For Sale Dutchess County OWNER TRANSFERRED — Must sell lovely 3 bedroom home, completely furnished, hardwood floors, tile bathroom, extra lavatory, aluminum combination storm rack, gas hot air heat, private pond, lake rights; more than an acre of property, 3 miles from Taomnic Parkway. For inspection please contact Homer K. Staley, Box 1, Rhinebeck, N.Y.

Farms & Acreage Greene County 60 ACRES and a good 9 rm dwelling, rebuilt kitchen, new 3 fixture bath, hot air heat, driven well, 24 stanchion barn, fine hay meadows and panoramic vista. \$16,750. Sheridan-Dailey, Agts. H.D. Andes, N.Y. Farms & Acreage Greene County 60 ACRES, 5 room house..... \$8,500 120 YR old Colonial on 100 acres. \$13,500. Inspection invited. John Mauri Realty, 396 Main St., Catskill, N.Y. 518-943-3637 or 518 OR 8-3315.

LEGAL NOTICE CITATION.— THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. — To Alajos Keryny Kliment, Gyula (Julius) Kliment, Hona Kliment now known as Mrs. Sander Toth; Juliana Kliment Kovacs; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of FRANCIS KLIMENT, deceased, who at the time of his death was a resident of New York County, New York, Send Greeting: Upon the petition of CHEMICAL BANK NEW YORK TRUST COMPANY, having an office at 100 Broadway, New York City, New York, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of August, 1964, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of CHEMICAL BANK NEW YORK TRUST COMPANY, as Administrator should not be judicially settled. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said county, at the County of New York, the 22nd day of June, in the year of our Lord one thousand nine hundred and sixty-four, (L.S.) Philip A. Donahue, Clerk of the Surrogate's Court

BAISLEY PARK \$15,990 DETACHED COLONIAL 5 large rooms, ultra modern kitchen, ceramic bath, 2 cross-ventilated bedrooms, finished basement, large garden. NO CASH G.I.'s \$500 CASH OTHERS

HOLLIS PARK \$23,990 GEORGIAN COLONIAL 11 rooms, 7 master bedrooms, modern eat-in kitchen, formal dining room, 2 car garage. Extra large garden. JAXMAN REALTY 169-12 Hillside Ave., Jamaica AX 1-7400

HOLLIS \$16,990 True English Tudor, brk, stone & timber in equisite condition. Like new, custom blt & decorated, 6 1/2 lee rms, 3 master sized & cross-ventilated bedrms, 2-tone color tile baths, modern-age kitchen, luxurions fin bsmt, detached garage, lee garden plot, all appliances included. Only \$770 cash down for all. LONG ISLAND HOMES 108-12 Hillside Ave., RE 9-7300

LARGEST SELECTION The BEST in Each Price Range Hempstead LOOKING FOR A QUICK CLEAN DEAL? Exceptional construction, all brick, large paneled walled living room, built-in, new carpeting, formal dining room, well-equipped kitchen, refrigerator, dishwasher, Chambers Range, convenient lav on 1st floor, enclosed porch, 2 huge bedrooms plus newly finished recreation room, 2-car garage, well-landscaped grounds. \$3,550 down. Take over existing \$16,250 mortgage. \$150 per month pays all! Occupancy in 10 days. CAPE COD — 3 bedrooms, bath, garage, excellent location, priced for action—\$17,500! MANY STUNNING BUYS from \$15,000 to \$20,000. THE LEADER IN BETTER Nassau-Suffolk Properties Wm. Urquhart 53 Grove St. Hempstead IV 3-8515 Sunday By Appointment Only

MOVE RIGHT IN \$60000 BAISLEY PARK 9 ROOMS, 6 bedrooms, 2 baths, 85x100 irr., Oil Heat Asking \$16,990 ADDISLEIGH PARK 4 BEDROOMS BRICK bungalow, enclosed patio, garage, 40x100, oil heat. \$1,600 \$32 Wk. QUEENS VILLAGE 6 ROOMS with night club; finished basement, garage, oil; detached. All For \$19,990 W. HEMPSTEAD 4 BEDROOM brick, 60x100, garage finished basement. \$1,100 Cash \$23 Wk. CAMBRIA HEIGHTS VACANT! 6 ROOMS, detached, garage, part finished basement, w.w. carpeting. \$1,200 Cash \$24 Wk. HOMEFINDERS, LTD. 192-05 Linden Blvd., St. Albans FI 1-1950

ONE FAMILY SPECIALS LAURELTON EST. \$15,800 WIDOW'S SACRIFICE Det. Calif. stucco ranch with all rooms on one floor plus expansion attic. Mod Kit & bath, semi finished bsmt, garage, alum storm & screens plus refrig. & wash. mach., move right in, approved GI & FHA mtgk.

HOLLIS PARK \$16,990 TO SETTLE ESTATE English tudor brick with 6 lee rooms, streamlined kitchen & bath. This ultra modern home situated on a lee landscaped plot. Must be sold to settle estate. Move right in, everything goes. SPGFIELD GDNS \$17,990 TUDOR TYPE Det. tudor type colonial situated on tree lined street, 7 lee rooms, streamlined kit & bath, semi-finished bsmt, garden grounds, many extras.

MANY OTHER 1 & 2 FAMILY HOMES AVAILABLE QUEENS HOME SALES 170-13 Hillside Ave. — Jamaica OL 8-7510 Open Every Evening Call for Appt.

LOT OWNERS We build in L.I., N.Y., N. J. and Conn. See models on display Mon. to Sat. 9-5 Sun. 10-3 PE 6-0600 • CH 4-4670 Ask for New 1964 Catalog D FINE BUILDERS INC. P. SEITH SONK, Est. 1931 100 W. 42nd St. cor 6th Ave. Rm. 200 N. Y. 16

GUN HILL ROAD Vic. SURREY 814 TILDEN STREET Just Off Gun Hill Road 4 1/2 rms. — \$150 (2 bedrms) 6 rms. — \$190 (3 bedrooms; 2 baths) FREE GAS * FREE TV OUTLET Built-in Wall Oven — Garage ONE BLOCK FROM SUBWAY Near Schools; Shopping IMMEDIATE OCCUPANCY Agent on Premises AD 1-2515 or J.G. HAFT & CO. MU 7-7570

Farms & Acreage Ulster County SACRIFICE \$5995 Pretty landscaped modern 2 bedrm furnished cottage for summer or retirement, nr bus. Terms: Others. KOPP OF KERHONKSON, N.Y. TEL: KERHONKSON 7500

Farms & Acreage Schoharie County 4 ROOMS, elec., bath, furnace, \$5,000. Low taxes. 3 BEDROOM Rancher. Debt free. Village nice. \$10,000. INCOME PROPERTY, 3 bed, up, 2 down. Gr 7 acres. Nice for \$11,000. EZ terms. E. Bloodgood, Rtr, 44 W. Main, Cobleskill, NY

Farms & Acreage Ulster County COUNTRY acreage near Kingston, Lake privileges, easy terms. John Collins, Krumville, N.Y. Dial 914-OL 7-8048. Farms & Acreage Orange County MOUNTAIN view from 12 wooded & open acre, barn, large white farmhouse, stone fireplace, 4 large bedrooms, bedrms, new H.W. heat, \$17,850. 5 ROOM Rancher, cathedral ceiling, full cellar, \$12,990. C. Dunn, Bkr, Walden, NY 914-774-8554

LEGAL NOTICE CITATION.— THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York; Margaret Buckley; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Ann Allen, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Ann Allen, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Ann Allen, deceased, who at the time of her death was a resident of 237 West 49th Street, New York, N.Y. Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records,

LEGAL TWO FAMILIES ST. ALBANS EST. \$20,990 FORECLOSURE SALE This detached legal 2 family being sacrificed with a 4 1/2 & 4 room apts. plus finished basement with mod. kitchens & baths, garage. Live rent free. Must sell. QUEENS VILLAGE \$21,990 OWNER RETIRING Det. new shingle legal 2 family with a 5 & 5 room apts. Two bedrooms each apt., ultra mod. kitchens & baths. 2 car garage on oversize plot, loads of extras.

SPGFIELD GDNS \$26,990 1/2 ACRE PLOT Detached legal 2 family French Colonial with an 8 room apt. available, 4 bedrooms & 4 room apt, garage, streamlined kitchen and baths, surrounded with trees and shrubs. True country living. Immediate occupancy.

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ST. ALBANS 1-Family detached, six rooms & porch, gas steam heat, large plot. Two car garage; reconstructed, \$19,500. QUEENS VILLAGE Cape Cod, 5 rooms & porch on main floor, 2 bedrooms and bath upstairs, oil hot water heat, finished basement with kitchen, 3 entrances. Price \$26,500.

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Beautiful Greene County RANCH HOUSE 4 Br. Ideal Spot \$18,500 2 FAM. HOUSE, Modern, 11 1/2 Acres. \$19,500 REST. BAR-GRIEL, 2 Apts. Owner Retiring, Good Business, Fixtures, Stock. \$20,000 OTHER PROPERTIES — CLAY REAL ESTATE, Tel. CATSKILL 943-3430; COXSACKIE 731-8734

Home - Washington County 14 ROOM COLONIAL, Excellent Condition, 2 Acres Land, Orchard, in Village, 50 Miles Northeast Albany. Nearby Lakes, Ski Areas, Low Taxes, Possibilities, Ski Lodge, Nursing Home, P.O. Box 6222, Quail Street Station, Albany, N. Y.

Farms & Acreage Ulster County ACCESSIBLE wooded acreage, joins 40,000 acres, state owned forest, hunting, fishing & vacation area. Terms: Howard Terwilliger, Kerhonskon, N.Y.

LEGAL NOTICE Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 15th day of September, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (Seal) WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 1st day of June, in the year of our Lord one thousand nine hundred and sixty-four. Philip A. Donahue, Clerk of the Surrogate's Court



AID FOR THE DEAF — A demonstration program was held recently marking the opening of a special ward for the deaf at Rockland State Hospital. Set up by the Dept. of Mental Hygiene, the ward is designed as a clinical project for the psychiatric treatment of adults totally deaf all or most of their lives. Attending the program are from left: Dr. Lawrence C. Kolb, director of the

NYS Psychiatric Institute; Dr. Franz J. Kallman, chief of Psychiatric Research, Columbia University who directed the (71-year) project; Dr. Alfred M. Stanley, director of Rockland State; Dr. Christopher Terrence, first deputy commissioner, Dept. of Mental Hygiene; Dr. Paul Hoch, commissioner of the Dept.; and Dr. John D. Ranier, associate research scientist of the Psychiatric Institute.

Steno, Typist Jobs Open At Ft. Slocum

The Flushing office, Fort Totten is recruiting stenographers and typists for work in Fort Slocum, New Rochelle, the U.S. Civil Service Commission has announced.

The stenographers positions are offered at a salary of \$3,880 to \$4,215 per annum. The typists earn from \$3,620 to \$3,880 per annum. Applications for these titles may be obtained from the Executive Secretary, Headquarters Fort Totten, Flushing, L.I., N.Y., 11359.

Brooklyn VA Seeks Nurses

The Veterans Hospital in Brooklyn needs licensed registered and practical nurses. Salary range for registered nurses is from \$5,235 to \$6,090; for practicals from \$3,880 to \$4,215, depending upon qualifications.



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GROUNDS ASSN. OFFICERS — Officers of the New York State Grounds Association met at Sonyea recently to discuss salary appeals for grounds employees in the State institutions and divisions of the State. The group will work with the Civil Service Employees Assn. in presenting the appeals. Pictured here are, left to right, front row: Herbert deLyser, secretary and treasurer, Willard State Hospital; Gordon S. Carlile, president, Craig Colony & Hospital; Charles Crouse, vice president, Gowanda State Hospital.

Back row, left to right, Richard Herrig, Utica State Hospital; Frank Catalano, West Seneca State School; Maynard Litzenberger, Buffalo State Hospital; Walter Wilder, Gowanda State Hospital, and William R. Johnson, Perrysburg State School, members of the Board of Directors. Any grounds employee in the hospitals and institutions of the State who has any ideas on salaries should send them to either Herbert deLyser, Interlaken, N.Y., R.F.D. No. 2, or to Gordon Carlile, Box 162, Sonyea, N.Y. 14556.

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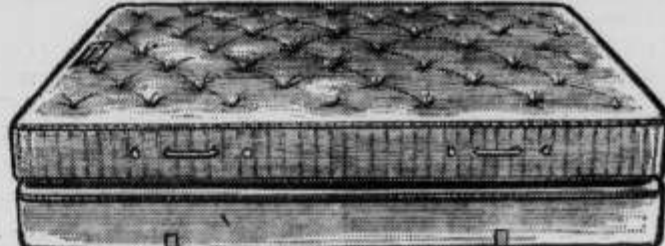
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T.A. FOREMAN KEY ANSWERS

The Dept. of Personnel has announced tentative key answers for examination No. 9698 for promotion to foreman (cars and shops), Transit Authority given June 27. Candidates who wish to file protests against these answers have until July 16, 1964, to submit protests together with evidence upon which the protests are based.

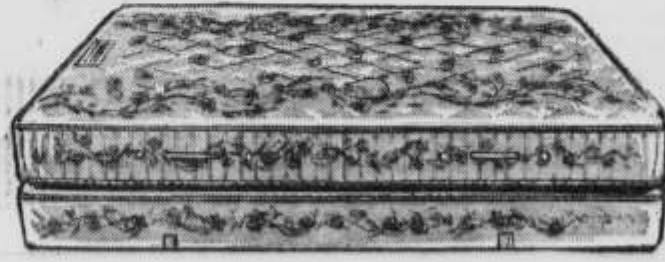
- 1, C; 2, D; 3, B; 4, D; 5, D; 6, B; 7, B; 8, B; 9, D; 10, D.
- 11, D; 12, A; 13, D; 14, C; 15, C; 16, A; 17, D; 18, A; 19, C; 20, C.
- 21, C; 22, B; 23, D; 24, B; 25, D; 26, C; 27, A; 28, A; 29, C; 30, A.
- 31, C; 32, A; 33, D; 34, B; 35, C; 36, D; 37, D; 38, C; 39, B; 40, A.
- 41, C; 42, C; 43, A; 44, A; 45, B; 46, B; 47, C; 48, A; 49, C; 50, D.

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REGIONAL COMMITTEE MEETS—

The Regional Interdepartmental Rehabilitation Committee, presided over by Dr. Emanuel Hacken, assistant director of Rockland State Hospital and chairman of the committee, met at Rockland recently. Members of the committee are seated from left: Lavinia M. Davidson, Community Rehabilitation coordinator; Dr. Hacken; Mrs. Lucille Mayo, Work-

men's Compensation Board; standing from left are: Saul Skobel, Division of Parole; Jesse Stornelli, Vocational Rehabilitation Services for the Blind; Walter Langway, Selective Placement, Dept. of Correction. Also members of the committee but not pictured are David Teplin, Division of Vocational Rehabilitation; Clifford Tallcott, Social Welfare; and Dr. William Donovan, Health Dept.

Careers Available To 1964 Graduates

(Continued from Page 9)
 \$9,980.—Announcement 333.
 Operations research analyst, \$7,260 to \$15,665. Announcement 193 B.
 Pharmacist, \$5,795 and \$7,030.—Positions are with the Veterans Administration. Announcement 212 B.
 Prison industrial supervisor, \$2.36 to \$3.53 an hour. Announcement 9-14-1 (58).
 Public health adviser, \$5,795 to \$15,665; public health analyst, \$6,675 to \$14,565. Announcement 125 B.
 Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.
 Resident in hospital administration, \$3,400.—Jobs are with the Veterans Administration. Announcement 88 B.
 Scientific illustrator (medical), \$4,690 to \$7,030; medical photographer, \$4,215 to \$5,795.—Jobs are with the Veterans Administration. — Announcement 164 B.
 Statistician (mathematical), \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 290 B.
 Transmitter and receiver operator and maintenance technicians, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in Greenville, North Carolina, and Honolulu, Hawaii. Announcement 283 B.
 Transportation tariff examiner (freight), \$6,390.—Jobs are in the Washington, D.C. area. Announcement 270 B.
 Urban planner, \$7,030 to \$15,665.—Announcement 258.
 Warehouse examiner, \$4,690 to \$5,795.—Jobs are with the Department of Agriculture. Announcement 249 B.

\$5,235 to \$7,030 a year.—Jobs are with the Veterans Administration. Announcement No. 290 B.
 Medical officer, \$9,810 to \$16,180. Announcement 312 B.
 Medical officer (rotating intern, \$3,800; psychiatric resident, \$4,800 to \$5,600).—Jobs are in St. Elizabeth Hospital, Washington, D.C. Announcement 219 B.
 Medical technologist, \$5,795 to \$8,410.—Jobs are with the Veterans Administration. Announcement 194 B.
 Occupational therapist, \$5,235 to \$7,030.—Announcement 294 B.
 Physical therapist, \$5,235 to \$8,410.—Announcement 295 B.
 Professional nurse, \$4,690 to \$11,725.—Announcement 128.
 Speech pathologist, audiologist, audiologist-speech pathologist, \$8,410 to \$11,150 a year. Jobs are with the Veterans Administration. Announcement 280 B.
 Staff nurse, head nurse, public health nurse, \$4,690 to \$6,390.

—Jobs are with the Indian Health Program on reservations West of the Mississippi River and in Alaska. Announcement 100 B.
 Veterinarian, \$7,490 to \$13,615.—Announcement 313 B.

Medical
 Corrective therapist, occupational therapist, physical therapist,

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Social and Educational
 Clinical psychologist, \$8,410 to \$15,665. Announcement 417.
 Educational research and program specialist, \$7,030 to \$15,665.—Announcement 284 B.
 Education specialist and supervisory education specialist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 278 B.
 Elementary teacher, \$4,690 and \$5,795.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.
 Psychologist (various options), \$8,410 to \$15,665.—Jobs are with the Veterans Administration. Announcement 234 B.
 Research psychologist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 124 B.
 Social worker (child welfare, clinical, correctional, family service, general, public assistance); social worker—child welfare adviser and specialist; social worker—public assistance adviser; social worker—public assistance specialist (assistance standards specialist), staff development specialist, welfare methods specialist, welfare service specialist); social worker—medical and psychiatric adviser and specialist; rehabilitation (Continued on Page 15)

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GHI Starts Corporation To Write Hospitalization Insurance In New York

Civil service employees may soon be able to choose between competing health insurance plans covering hospitalization.

GHI, Group Health Insurance, the writer of a health insurance plan covering medical treatment apart from the actual cost of hospitalization has announced that a new non-profit hospital insurance corporation was being sponsored by GHI to cover in-hospital care.

Presently, civil service employees covered by GHI must also take Blue-Cross to pay for hospitalization.

In announcing the Board's decision, GHI President Arthur H. Harlow, Jr., stated that the new community venture, to be called Group Health Hospital Insurance (GHHI) will shortly file its certificate of incorporation seeking legal powers to insure subscribers for general hospital, nursing home and convalescent services on a nonprofit basis.

Harlow stressed that the new organization, which had been under consideration for some time, will seek new approaches to making the best possible use of expensive hospital facilities.

"GHHI will experiment to develop new hospital benefit patterns," he said, "and for the first time will give New York consumers a choice between competing, nonprofit hospital insurance plans. GHI's own long experience in paying for doctors' services has proven that rivalry between insurers for the support both of consumers and of suppliers of care has contributed to the public interest."

"We have found," he continued, "that competition forces insurers to broaden coverage for needed services, to develop reasonable benefit payments and to establish strong controls over administra-

tive costs. At the very least, competition is invigorating, and we think the community will benefit from a new plan in the hospital insurance field."

The incorporation of GHHI requires the approval of both the New York State Department of Insurance and the New York State Board of Social Welfare.

After the nonprofit plan's charter is approved, GHI will seek the advice of persons with expert knowledge before developing hospital contracts and specific benefits. Harlow said that this advice would be sought publicly, perhaps through a sort of town meeting, so that users, buyers and providers of hospital services could set forth their suggestions and criticisms. The new plan, he added, could then better design its programs to meet actual community needs.

These programs will have to secure State approval, before GHHI can begin operations. Harlow indicated that, subject to approval by the State, the proposed plan would concentrate first on covering comprehensive general hospital services.

"We want to pay for all medically - needed general hospital

services—for all our subscribers and all their dependents," he said. "This kind of comprehensive coverage is not generally written, but we believe it can be developed, with clear advantages both for hospitals and for consumers. We hope to make full use of the working partnership with local doctors which we have developed over the years. We hope to help control rising hospital insurance costs while covering medical needs."

The medical and hospital plans will share almost identical officers and directors.

"For the first time," Harlow stated, "New Yorkers will have a single nonprofit unit designing insurance for their total health needs. We will be able to make joint decisions with more speed, with lower administrative costs, and with better awareness of people's needs than has been possible in the past. In addition, we will be able to provide a comprehensive statistical review of all a subscriber's health services, ranging from the first visit to his doctor, through his hospital admission and back to post-hospital care. This kind of review will make a definite contribution to the public interest."

Founded in 1938

GHI, now the oldest nonprofit doctor-bill insurance organization in the northeastern United States, was founded in 1938. Since that time, the plan has pioneered in a wide range of insurance activities including such notable community-wide innovations as first payment for general (non-surgical) physician care in the hospital; first payment for out-of-hospital diagnostic treatments from any physician of the patient's choice; first payment for unlimited home and office care with free choice of doctor, and first nonprofit, community plan to offer payment for short-term, ambulatory psychiatric treatment. GHI also sponsored the formation of Group Health Dental Insurance, Inc. (GHHDI), first nonprofit, community-wide dental insurance program anywhere in the United States.

GHI now covers more than 750,000 persons in the metropolitan New York area for medical services and has more than \$30,000,000 of annual premiums in force.



IT'S TROPHY TIME — Nassau County executive Eugene H. Nickerson admires trophies presented to the Nassau County Civil Service Employees Assn., Bowling championship team made up of employees of the Bay Park Plant of the Department of Public Works. Members are: left to right, Captain James Laverty; Dominick Caponi; Ambrose Onoffi; George Olsen; and Arthur De Groot.

Beneficiary Filing Must Be By June 30

ALBANY, June 29 — Employees who are not members of the New York State Employees' Retirement System or the Teachers' Retirement System must file a designation of beneficiary for the Survivors' Benefit Program with their Personnel Office by June 30, the State Personnel News cautioned in the current issue. Beneficiary designations previously were filed with the Department of Civil Service. Under an amendment to the Survivor's Benefit Law, the designations must now be filed with an employee's department or agency. The new ruling applies to all employees. Those who have already filed a beneficiary designation with the Department of Civil Service will be advised to file a new form. Designations presently on file with the Civil Service Department will become invalid on July 1.

After that date, payment of a survivor's benefit must be made to an employee's estate if his agency has no beneficiary form on file.

EHPA To Get Day Off For July 4 Holiday

PLEASANTVILLE, June 29 — Employees of the East Hudson Parkway Authority will receive a compensatory day off in lieu of Independence Day, July 4, which this year falls on a Saturday, under a resolution adopted by the Authority Board.

Ernest T. Perkins, executive director of the Authority, said employees would be allowed off on Friday, July 3, or Monday, July 6, and would not be charged for the absence.

In order to maintain services on the two alternate days, Perkins said, it will be necessary for each department or division head to arrange work schedules to operate with a skeletal staff on both days.

Buffalo Unit Names Gormley New President

BUFFALO, June 30—The Buffalo Chapter, Civil Service Employees Assn., has elected Mary D. Gormley as its president for the coming year. The installation dinner and dance was held here on June 25 at the Hotel Buffalo. Other officers installed at the same time were: Mary Cannell, first vice president; Same Notare, second vice president; Joseph Vellmer, treasurer; Kathy Dowling, corresponding secretary; and Mary Brady, recording secretary. The outgoing president, John J. Hennessey was presented with a gift by the new president.

Agencies Now Need T-Agents

Treasury enforcement agents are being sought for positions throughout the country with the Federal service. The jobs are open until further notice.

These jobs are offered with the Internal Revenue Service, the Bureau of Customs, the Bureau of Narcotics, and the U.S. Secret Service.

Each of these positions is open in New York State. College experience may be substituted on a nine months for one school year ratio. For further information and application forms, contact the Board of U.S. Civil Service Examiners, Internal Revenue Service, U.S. Treasury Department, Room 1107, 90 Church St., New York City.

TEST AND LIST PROGRESS — N.Y.C.

Assistant accountant, 3 certified June 17	112
Assistant buyer, prom. (Dept. of Par.), 10 certified June 16	29
Assistant chemist, 2 certified June 18	28
Assistant deputy warden, prom. (Dept. of Corr.), 8 certified June 18	30
Attorney, prom., 3 certified June 17	34
Auto mechanic, 25 certified June 19	107
Bridge & tunnel officer, 10 certified June 18	158
Captain, prom. (Dept. of Corr.), 16 certified June 18	39
Captain, prom. (M & A), 2 certified June 15	13
Captain, prom. (PD), 15 certified June 10	149
Cashier, 26 certified June 15	358
Civil engineer, 2 certified June 19	20
Clerk, 116 certified June 10	3251
Collecting agent, prom. (TA), 11 certified June 11	50
College office asst., "B", prom. (CCNY), 13 certified June 11	39
Consultant, (ECE), 5 certified June 18	5
Court attendant, 80 certified June 18	1168
Deckhand, 4 certified June 22	119
Electrical inspector, 13 certified June 19	19
Electrician (auto), 6 certified June 15	26
Engineering aide, 11 certified June 17	61
Fire (lighting), prom. (TA), 5 certified June 12	11
Jr. civil engineer, 4 certified June 19	4
Leutenant, prom. (PD), 20 certified June 10	589
Maintainer's helper, Gr. A, 138 certified June 12	383
Maintainer's helper, Gr. B, 215 certified June 12	830
Maintainer's helper, Gr. C, 130 certified June 12	397
Mate, prom. (M & A), 4 certified June 22	39
Motor vehicle dispatcher, spec. prom., 22 certified June 19	36
Painter (tapp.), 27 certified June 10	102
Park foreman, prom. (Dept. of Parks), 21 certified June 21	165
Parkway meter collector, 7 certified June 19	10
Pilot, prom. (PD), 3 certified June 18	15
Power dist. maintainer, prom. (TA), 6 certified June 11	40
Principal cashier, prom. (TA), 3 certified June 19	3
Public health assistant, 38 certified June 19	155
P. Use inspector (F & S), 2 certified June 11	5
Sanitation man, 104 certified June 18	1149
Senior clerk, prom. (Dept. AP), 3 certified June 15	4
Senior clerk, prom. (B' of Ed.), 30 certified June 17	181
Senior clerk, prom. (TA), 4 certified June 19	6
Senior clerk, prom. (PW), 27 certified June 19	53
Senior clerk, prom. (City Cal.), 4 certified June 10	7
Senior const. inspector, prom. (TA), 4 certified June 17	22
Senior clerical asst., prom. (TA), 2 certified June 12	7
Sheet metal worker, 8 certified June 12	39.5
Senior stenographer, prom. (Bk. of Ed.), 5 certified June 15	50
Senior stenographer, prom. (TA), 1 certified June 15	5
Senior stenographer, 18 certified June 19 (TB&TA)	375
Senior stenographer, prom. (Dept. of Wel.), 2 certified June 19	50
Senior stenographer, (Dept. of Wel.), 20 certified June 19	373.5
Social investigator trainee, 247 certified June 19	247
Stockman, prom. (TB&TA), 2 certified June 19	9
Supervising clerk, prom. (Pur. Dept.), 3 certified June 15	9
Supervising clerk, prom. (Law Dept.), 3 certified June 17	5
Supervising clerk, sen. prom. (Tranf. Dept.), 31 certified June 15	85
Supervising clerk, prom. (Dept. of Wel.), 70 certified June 19	75
Supervising cashier, prom. (TA), 3 certified June 19	12
Supervising clerk, prom. (PW), 10 certified June 19	16
Supervisor of radio operation, 4 certified June 19	7
Super public health nurse, prom., 19 certified June 18	70
Traffic device maintainer, 16 certified June 19	51
Transit patrolman, 196 certified June 17	641
Truist, 24 certified June 11	599
Watchman, 55 certified June 16	287

Prog. Reported On Retirement Issue

POUGHKEEPSIE, June 15—Matthew Netter, president of the Dutchess County Employees Unit, Dutchess Chapter, Civil Service Employees Assn., announced today that the Dutchess County Board of Supervisors "acted favorably" on the unit's request providing for an additional 3 percent decrease in the employees' retirement contribution.

The request had been presented to the Board of Supervisors in May by Thomas Luposello, field representative of the CSEA on behalf of the local unit.

Medical Technician Jobs Now Offered On S.I.; To \$4,690

The U.S. Public Health Service Hospital, Staten Island, has announced an examination for the position of medical technician (general), GS-4 and GS-5, paying \$4,215 and \$4,690 respectively. The positions are open indefinitely.

Those applying for the exam must have a basic knowledge of procedures and equipment in the field, and show progressively responsible technical work in various duties and abilities.

Application forms and additional requirements and information may be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners, U.S.P.H.S., Staten Island 10304. Refer to Announcement No. SF-82-5 (64).

Public Works Dept. Has Tel. Operator Jobs In Mt. Vernon

Telephone operators are needed in the Mount Vernon area, the Dept. of Public Works has announced. The salary range is from \$5,160 to \$5,900, and applications may be submitted until August 12.

Applicants must be high school graduates with six months' experience in switchboard operating, or have a satisfactory equivalent combination of training and experience.

For further information and application forms, contact the Municipal Civil Service Commission, Mount Vernon.

Chief Telephone Operators: \$4,134

Open competitive examinations for the position of chief telephone operator have been announced by the Monroe County Civil Service Commission. The position pays from \$4,134 to \$4,914 annually. Applications will be accepted until June 29.

Candidates must have had three years of experience as a switchboard operator and have been residents of Monroe County for at least four months.

The Monroe CSC, 39 Exchange St., third floor, Rochester will supply details and application forms.

Revised List of U.S. Jobs

(Continued from Page 13)
adviser; public welfare research analyst (public assistance, child welfare, \$5,795 to \$15,665.—Announcement 251.
Social worker (correctional), \$5,795 and \$7,030.—Jobs are in Federal penal and correctional institutions. Announcement 9-14-1 (60).

ment 291 B.
Offset pressman (large presses), 4.01 an hour.—Announcement 292 B.
Printer-hand compositor, \$3.90 an hour.—Announcement 274 B.
Printer, slug machine operator, and monotype keyboard operator \$3.90 an hour.—Announcement 65 B.
Printer-proofreader, \$3.90 an hour.—Announcement 87 B.

Stenography and Typing

Stenographer-typist, \$3,620 to \$4,215.

Trades

(All trade jobs are in the Washington, D.C. area unless otherwise specified).

Bindery worker, \$2.17 an hour.—Announcement 38 B.
Bookbinder, \$3.72 an hour.—Announcement 182 B.
Cylinder pressman, 3.90 an hour.—Announcement 93 B.
Offset duplicating press operator, \$2.28 to \$2.84 an hour; lithographic offset pressman, \$3.06 to \$3.39 an hour.—Announce-

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- Social Worker \$4.00
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- Stenotypist (G.S. 1-7) \$3.00
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LOOK AT PAGE 11 FOR LISTINGS

CSEA COUNSEL REPORT - 1964

(Continued from Page 1)

another. We were, therefore, very grateful when the Governor vetoed this measure. The Governor wrote in his veto:

"The Attorney General and the Department of Civil Service have raised a serious question regarding the constitutionality (Article V, Section 6) of this measure especially in view of the fact that some of these positions are now filled by competitive examination. The Civil Service Employees Association also recommends disapproval."

Increments Eligibility Upon Upward Reclassification

ANOTHER TECHNICAL BILL affecting civil servants amends the Civil Service Law in order to clarify the provisions of the Civil Service Law dealing with eligibility for longevity increments upon the upward reclassification of positions. Formerly, the statute provided that when a position was reclassified to a title allocated to a higher salary grade and the incumbent was declared eligible for appointment to the new title without examination, his eligibility for longevity increments would be determined as though his position had been reallocated

would earn longevity increments at the same time as he would otherwise if such reclassification had not occurred. Chapter 365 amends the statute to provide that when a position is reclassified to a title allocated to a higher grade and the president of the State Civil Service Commission finds that such reclassification represents no substantial change in duties and responsibilities from those associated with the former title, the incumbent's eligibility for longevity increments shall be determined as though his position had been reallocated to the higher salary grade. Thus, the determination of whether or not an incumbent whose position is reclassified upward shall be eligible for longevity increments in the same manner as though his position were reallocated will depend on whether or not the reclassification represents a substantial change in duties and responsibilities from those associated with his former title rather than on whether or not he is required to take an examination for the new title.

WHEN AN EMPLOYEE'S position is reclassified to a higher grade and such reclassification is found to represent a substantial change in duties and responsibilities from those associated with the former title, the employee will be deemed to have been promoted for salary purposes, and, consequently, will receive a promotional increment.

THIS BILL BECAME Chapter 365, effective April 3, 1964.

Privilege Of Retired Public Employees To Earn Compensation In The Public Service

ANOTHER MEASURE amending the Retirement and Social Security Law relating to the rights of retired public employees to earn compensation in the public service, represents a substantial revision of the existing law, and represents the culmination of a continuing effort on behalf of the Department of Civil Service and the Governor's Office to bring some order out of the conflicting sections of both the civil service and retirement laws of this state relating to this subject matter. These amendments add a new article to the Retirement and Social Security Law to enact uniform provisions applicable to the re-employment of retired members of all retirement systems and pension plans administered by the State or any of its civil divisions. The purposes of the bill are:

1. To replace with uniform provisions in a single statute six diverse statutes extending to public pensioners the privilege to under-

THE SUMMARY OF the new statute:

1. Repeals six temporary provisions permitting public pensioners to undertake limited public employment without diminution of their retirement allowance, all of which expire on June 30 or July 1, 1964.

2. Provides that any public pensioner may resume public employment, without diminution of his retirement allowance, subject to the conditions that (a) his earnings may not exceed a multiple of \$500 next higher than the difference between his retirement allowance (plus supplemental pension payments, if any) and the salary currently payable in his former position; (b) his re-employment must be approved by a designated personnel administrator upon the request of the prospective employer and upon a finding that the pensioner is properly qualified, that there is a need for his services and that his employment is in the best interests of the public service; and (c) if the pensioner will earn more than \$1,000 in one year, there must also be a finding that there are not readily available for recruitment other persons qualified for the position. Employment without prior approval, but pending application of approval, may be authorized in situations of unforeseen and immediate need. Approval of re-employments may be granted for periods not exceeding one year each. Supplemental pensions would continue during such re-employment. Requests for such approval and the findings and determinations thereon are declared to be public records.

3. Permits a pensioner whose annual retirement allowance plus supplemental pension payments totals less than \$2,500 to earn in

public service in a calendar year up to the difference between such total and \$2,500, or to earn up to \$1,000, whichever is less, without adversely affecting his retirement allowance.

4. Preserves eligibility for public employment of retired persons currently employed under the six temporary statutes mentioned above which are proposed to be repealed by this bill.

5. Is temporary only, expiring on December 1, 1965.

BECAUSE THE NEW article is enacted for a temporary period only, the Association is afforded an opportunity to determine whether this measure has the intended results.

THE BILL WAS sponsored by Senator Van Lare and became Chapter 803 of the Laws of 1964 and is effective July 1, 1964.

Optional Benefits Payable In Form Of Annuity

CHAPTER 697 OF the Laws of 1964 changes Options One-Half and One, under the Retirement System, in order to allow a beneficiary to elect to receive a balance payable under either of such options in the form of an annuity. The amount of the annuity shall be determined as the actuarial equivalent of the balance payable on the basis of regular interest and the age of the beneficiary at the time of the retiree's death. In the alternative, the beneficiary may elect to receive the actuarial equivalent of such balance in the form of a reduced annuity payable for life; with the further provision that if he should die before the annuity payments received by him are equal to such actuarial equivalent, the balance thereof shall be paid in a lump sum to his estate or to such person as he shall have designated to receive the same.

THIS BILL BECAME Chapter 697 of the Laws of 1964 and became effective on April 22, 1964.

Payroll Deductions For Federated Community Campaigns

ANOTHER MEASURE, supported by the Association, provides for an amendment of Section 93b of the General Municipal Law which provides the rights of municipalities to grant payroll deduction of dues to employee organizations. This new law authorizes the State Comptroller and the appropriate disbursing or fiscal officer of any municipality to deduct from the salary of a State or municipal employee, as the case may be, such amount as the employee may specify in writing for contributions to a federated community campaign. The State Comptroller and municipal fiscal officers are authorized to adopt such rules and regulations as may be deemed necessary for this purpose, such rules and regulations to be incorporated in the employee's written authorization of payroll deductions filed with the State Comptroller fiscal officer. A written authorization may be withdrawn by an employee at any time upon filing written notice of such withdrawal with the Comptroller or municipal fiscal officer, as the case may be. A federated community campaign is defined to mean a charitable, non-profit organization which solicits funds for distribution among a substantial number of charitable, non-profit organizations.

THE NEW LAW ALSO provides that deductions may be made for a federated community campaign only if it is approved by the Commissioner of General Services. He may not approve more than one

such campaign within a county or group of counties in which the campaign is operating. He shall not approve a federated community campaign in any county or group of counties where, in his judgement, the number of State employees to be solicited is too small to make deductions practical or feasible.

THIS BILL BECAME Chapter 632 of the Laws of 1964, and became effective April 16, 1964.

Employment In Race Tracks

PRIOR TO AMENDMENT by this act, the statute prohibited outside employment in race track activities by any public employee whose compensation in his position in public service was \$7,500 per year or more. This chapter raises that limitation to \$9,900 per year or more.

THIS BILL BECAME Chapter 523 of the Laws of 1964 and was effective April 10, 1964.

Meat Inspectors

ANOTHER MEASURE sponsored and introduced by the Association, eliminates a technical and markets law relating to the inequity affecting meat inspectors, and amends the agriculture status of meat inspectors who have transferred from employment in the local political subdivisions to the State service in connection with the State's meat inspection program.

THE FORMER LAW gave protection to all meat inspectors who have entered State employment subsequent to March 1, 1963. The protection afforded by the law is that any local officer or employee whose position has been discontinued because of the discontinuance of such program may, if deemed qualified by the commissioner and necessary to the State inspection program, be transferred to a similar position in State service in the department, pursuant to the Civil Service Law and rules. A small group of employees who transferred from service in the local subdivisions to the State would have been deprived of this protection had this bill not been passed. This measure also removed the arbitrary date of March 1, 1963 and has extended protection to these people.

THIS MEASURE WAS sponsored by Assemblyman Dickinson and the Senate Rules Committee and is now Chapter 916 of the Laws of 1964.

Ethics Bill

OUR MEMBERS SERVE in the full spectrum of public employment including employees in the state legislature as well as in the legislative bodies of our political subdivisions. Both groups have been affected by changes in the law relating to so called "ethical conduct" and "conflict of interest."

TWO SEPARATE BILLS were passed during the 1964 session relating to these issues. The first measure, sponsored by Comptroller Levitt, effects municipal employees and the second measure, sponsored by the Legislative Committee on Ethics, affects employees and members of the legislature.

(Continued Next Week)

Furnas Honored

BUFFALO, June 29—The University of Buffalo Chapter, Civil Service Employees Assn. honored Dr. Clifford C. Furnas at a reception recently on his 10th anniversary as University president.

take limited public employment without affecting their retirement allowance.

2. To permit any public pensioner to re-enter public service, without diminution of his retirement allowance, if his earnings do not exceed a flexible ceiling, applicable uniformly to all public pensioners, and if it is demonstrated that other qualified persons are not readily available and that his re-employment is necessary and in the best interests of the government service.

3. To permit a low-income pensioner to earn compensation in public employment up to a specified maximum, without suspension or diminution of his retirement allowance.

4. To provide for the administration of these provisions.

(A "grandfather clause" is included to preserve employment eligibility of retired persons currently employed under existing laws.)



MERIT AWARD — Secretary of State John P. Lomenzo presents Elizabeth Steenburgh, a typist in the Notary Section, Division of Licensing Service, Department of State with a Certificate of Merit and a cash award for suggesting a revision of the Notary Public renewal application form. At left is Bernard L. Silberman, assistant director of the Division of Licensing Service.