

O'Dwyer Aids Vets in Police Test

See Page 3

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. 7—No. 10 Tuesday, November 20, 1945 Price Five Cents

COL. POLETTI DISCUSSES CIVIL SERVICE IN ITALY TODAY AND TOMORROW

See Page 16

STENO AND TYPIST FILING NOW OPEN

PAY BILL CLOSE SENATE ISSUE

5 of 10 Committee Votes Deemed Sure, 3 Opposed and 2 Doubtful

By HAL J. MILLER
Special to The LEADER

WASHINGTON, Nov. 20—Senator Sheridan Downey is sure of five votes for the 20 per cent pay raise on the 10-man Senate Civil Service Committee, but three are opposed and two are doubtful. It is thus a little early to start rejoicing, but there is considerable optimism that the raise will be approved.

Chairman Downey is reasonably sure of support from Senators Mead of New York, Taylor of Idaho, Aiken of Vermont and Langer of North Dakota for a pay raise, but not for all provisions of the bill, such as the heavy increases for Congressmen, Judges and top Government Officials.

15 Per Cent Expected

In view of this situation, best money is that there will be a compromise, increasing pay of white-collar workers under the classification act by a round 15 per cent.

Despite delaying tactics of Sena-

tor Byrd, advocate of economy and fewer civil servants in government, Senator Downey is fighting for immediate action on the measure.

Senator Hart of Connecticut was in the doubtful corner. It is possible that Senator George, who has evinced sympathy in the pay raise, will be a key man in passage of the bill. Senator Hart is believed to be in favor of Byrd's appeal to postpone a decision.

Senator Byrd has lined up with him Senator McKellar of Tennessee and Senator Hickenlooper of Iowa and he wants Mr. George's vote. Should they succeed in getting the bill delayed there will be either additional hearings or an extended shelving of the bill.

Health Bill Reported

The Downey committee reported favorably on the House-approved Randolph health bill which would set up health units in Federal agencies. Senator Hickenlooper's amendment, to prevent the creation of clinics where there were few employees, was approved.

Fireman Exam Off Until Jan.

No Fireman (F.D.) examination this year. Filing will not start before January. There will be no December series of examination announcements by NYC, except for the reissue of Home Economist. When the January series is announced the Fireman title may be added to the list of five already included.

It was intended to start the filing as soon as possible, around the middle of this month, but the budget situation in the Fire Department is unusually tight. Already the Department is around a million dollars behind what it could use. So, not having any definite assurance of how many vacancies were likely to be filled within a given period, the NYC Civil Service Commission decided to hold off announcing the opening of filing for the examination. Some time after the first of the year Budget Director Thomas J. Patterson expects that the situation will clear up in the Fire Department and the examination then can go ahead.

Short Eligible Lists

The need for men in the Fire Department is not considered to be nearly as great as the need of the Police Department.

At present the Fire recruitment is halted even from the military list, because of low funds, but it is expected that perhaps up to 200 men may be appointed, if that many can be obtained from that list. The men on it, if reached for certification, get a 2-year extension. The general Fireman list, that expires next month, is considered likely to die with few, if any, more appointments from it. There is some likelihood that enough money will be found in the present budget to appoint some more Firemen, but the main effort will be to hold the new examina-

(Continued on Page 15)

PAY IS \$1,902; NO MAXIMUM LIMIT ON AGE

Men and Women Eligible—Applications Must Be in by December 10—Written Examination Date to Be Announced

A standard examination for Stenographer at \$1,902 and \$1,704 a year, base pay, and for Typist, at \$1,704 and \$1,506, was announced today by James E. Rossell, Director, Second Region U. S. Civil Service Commission. The region comprises New York and New Jersey and the jobs will be in U. S. Government agencies in that territory.

VET EXAMS INCREASED

The increasing veterans' problems of the Municipal Civil Service Commission was indicated today when the Commission's Coordinating Committee for Special Military Eligibles approved 102 applications for special promotion examination and 113 special military qualifying tests under the New York State Military Law.

2 More Promotion Tests Are Submitted

The Municipal Civil Service Commission today forwarded two proposed promotion examinations to the Budget Bureau for approval. The tests are Promotion to Watershed Inspector, Grade 2, Department of Water Supply, Gas and Electricity; and Promotion to Supervising Tabulating Machine Grade 3, Department of Education, Operator (I.B.M. Equipment).

Blanks will be issued and applications received at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., until Dec. 10. There will be a written examination at a date to be announced later. Official samples for the written test are given in connection with this article.

The examinations are open to veterans and non-veterans. The point preference applies to veterans, 10 points for the disabled, 5 points for the non-disabled. The appointments are advertised as war service, but the insecurity attaching to the usual war-service jobs is deemed not to apply to Stenographers and Typists, because of the difficulty in filling these titles. The fact that appointments will be made from registers as the result of standard competitive examinations, including written test, facilitates later conversion to a secure status. Also, the holding of the first big "real" examination in years is an indication of early return to a normal recruitment policy and of

(Continued on Page 12)

Board Hears Plea On Hospital Pay

ALBANY, Nov. 20—Dr. Frank L. Tolman, President of the Association of State Civil Service Employees, and Leo F. Gurry, President of the Association of Employees of the Department of Mental Hygiene, joined forces in a strong plea on behalf of some 10,000 Attendants, Staff Attendants and Supervising Attendants, at a hearing before the Salary Standardization Board at the State Office Building.

The members of the Salary Standardization Board were present, including Dr. N. J. T. Bigelow, and Dr. Arthur Sullivan. T. Harlow Andrews, Everett N. Mulvey and Milton Musicus, were present.

Representatives Meet

Representatives of the Association held a special meeting at the

Wellington Hotel on the previous evening, at which Mr. Gurry presided. Those present included Dr. Tolman, Mr. Gurry and the following representatives of the Attendant groups: Frederick J. Walters, Middletown State Hospital; John Kault, Utica State Hospital; Harry B. Schwartz, Buffalo State Hospital; Ethel West, Wassaic State School; Catherine Sullivan, Brooklyn State Hospital; Carl J. Misner, Middletown State Hospital; Joseph Martin, Middletown State Hospital; Patrick Geraghty, Manhattan

(Continued on Page 9)

More State News
Pages 7, 8, 9, 10

Math Question Protested In Morgue-Keeper Exam

NYC Hospitals employees who took an examination for Promotion to Mortuary Caretaker last Tuesday at the Municipal Civil Service Commission's Offices complain they didn't think they'd have to be mathematical wizards to work in the morgue.

Question 8 of the 10 on the examination read:

"If a caretaker's salary were \$1,200 per year, with deduction of 5 per cent for pension purposes, also a deduction of 20 per cent of the amount over \$500 for withholding tax, what should be the

net amount of the monthly check? Show all figuring."

Here the answer:
5% of \$1,200.....\$ 60
20% of \$700 (\$1,200-\$500)...\$140
\$1,200-\$200=\$1,000
Answer: \$1,000.

Navy Yard Men Oppose Bill

WASHINGTON, Nov. 20—The House Naval Affairs Committee is scheduled to open hearings soon on the DeLacy bill to establish seniority as the sole governing consideration in deciding who gets what benefit or privilege among 500,000 industrial hourly wage employees of the Government. The bill is of special interest at the Navy Yard where employees call it a strong attack upon the prin-

ciple of efficiency rating. Proponents argue that good ratings depend upon apple-polishing "petty-minded" officials and that those who don't bow don't get upgraded and sometimes are discharged. An amendment would limit veterans' preference to crediting time spent in service toward seniority, the same credit for six months at work but no more.

Machines Aid Service Rating

Los Angeles recently installed a service rating program, employing sorting and tabulating machines, to evaluate on-the-job performance of its 12,000 municipal employees. The International City Managers' Association reports.

Twice each year ratings will be made of job performance to guide employee advancements under the new salary standardization plan. The new salary plan, made effective at the same time, creates a 5-step salary scale for each position, with advancement from step 1 to step 2 automatic after one year's service, but with further advancement depending upon the employee's performance.

The employees will be rated according to the quantity of work, quality of work, application, suitability, personal qualifications, and over-all value to the department.

Need 70 per cent to Advance

The ratings are made directly on specially designed tabulated cards to permit mass sorting and scoring in a matter of a few hours.

Faurot School Moves To Larger Quarters

The Faurot Finger Print School, formerly at 240 Madison Avenue, has moved to larger quarters at 299 Broadway, making it convenient to all transportation. The school, under the direct supervision of John A. Dondero, specializes in individual instruction in finger print identification. Modernly equipped with the latest gadgets required in finger print work, the students are given the same practical experience as they would get in a law enforcement bureau. The school is licensed by the State.

War-Job Holder Seeks Security

Federal employees whose appointments were converted to War Service Indefinite on March 16, 1942, had passed Federal civil service examinations, and their names were placed on Federal Civil Service Lists prior to that time, but now they face the loss of their jobs. They are told they have excellent records, but the U. S. Civil Service Commission just recently issued an order to Federal agencies in which employees with a break in service up to a specified time, who are now War Service Employees and reinstated, would be given permanent status. This means that many persons with only one year's service now will be kept while those employed since 1941 will be released.

At a meeting on reduction in force, the employees were told by one of the civilian personnel officers that Congress has power to

An average score of 70 or more qualifies the employee for advancement to the next salary step for his position. Scores of less than 70 will hold up any advancement for further review.

Ratings will be made by the immediate supervisor, a reviewing officer, and a rating committee. Discussion of the employee's final score between the employee and the rating officer is planned in order to promote self-improvement on the part of the employee. Employees who believe they are unfairly rated may ask for a review by the department head, and a committee chairman from the civil service board. If he is still not satisfied with his score, the employee may next appeal to the civil service board.

The departmental personnel committee may also make recommendations to the civil service board regarding any personnel matters leading to the improvement of the service or of employee working conditions.

Jobs for Vets Only In V. A. Offices

Four titles in the U. S. Veterans Administration, now limited to veterans only, are:

Field Examiner, \$3,310 a year, plus overtime. Men with legal or investigative experience are desired.

Adjudicator, calling for varied types of business or legal experience, \$2,980 plus overtime.

Vocational Advisor, \$4,300 and \$3,640 a year, calling for experience in vocational guidance or personnel work.

Registration Officer, requiring experience in insurance, or quasi-legal work.

For all these positions, apply to U. S. Civil Service Commission, 641 Washington St., Manhattan.

V. A. Day by Day

This reporter noted that at 2 Park Avenue, 15th Floor, at 346 Broadway, main floor, and at the Regional Office, 215 West 24th Street, veterans and their dependents waited for 1 hour to 3 hours for case records, or discharge copies to be made.

Veterans working with the Bureau are concerned at the lack of information relative to their status, now that President Truman signed an executive order providing for permanency for those veterans who have 10 per cent disabled status. Veterans with the Bureau complain that many of them requiring time off for disabilities (sick leave) find it difficult to get, since some chiefs are not sympathetic.

Other veterans with the V.A. are wondering about the speech made by the Administrator, General Omar N. Bradley, to the effect that veterans within the Bureau would receive every opportunity to get ahead. They notice non-veterans doing very nicely.

Many chiefs are veterans of World War I and other conflicts. Some World War II veterans feel slightly fed-up.

Veterans complain that they have to wait 5 to 10 weeks for a letter of eligibility to go to school. They also say that their insurance receipts in many instances contain errors, and that to get their insurance cleared up sometimes takes from one month to three months.

Complaints abound. All may not be justified. Some certainly must be. V.A. is a hard problem at best. Good luck to those of good heart!

National Federation Adds 900th Chapter

The National Federation of Federal Employees has reached the 900 mark in the number of Chapters, according to an announcement by John C. Locascio, secretary of Local 822, Field Office Employees of the N. Y. Post Office.

James A. McIntee is president of the local which recently was addressed by Lewis H. Fisher, Retirement Advisor and Consultant of the U. S. Civil Service Commission.

HE LAUGHED



UNTIL HIS BRAKES SCREECHED "\$5000 DAMAGES"

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DOINGS AT ODB 4 ODB Officers Are Transferred

Four officers of the ODB have been relieved from duty with that Agency with orders to report to The Adjutant General in Washington for assignment, it was announced today by Brig. Gen. Leonard H. Sims, USA, Director of the ODB, in Newark, N. J.

The officers are Lt. Col. Fred J. Reese, Major George B. Schuyler, Capt. Samuel B. Dishman, Jr., and Capt. Scott W. Hobaugh. In Washington, it is expected that they will assist Major Gen. H. N. Gilbert, USA, Director of the Military Personnel Procurement Service, with the current recruiting program for the Regular Army. General Gilbert was formerly Director of the ODB.

At the ODB, Colonel Reese served as Officer in Charge of the Field Investigations Branch, Major Schuyler was Officer in Charge of the Information and Public Relations Branch, Captain Dishman was Officer in Charge of the Storage and Issue Section of the Supply Branch and Capt. Hobaugh was in charge of a file section in the Class E Allotment Division.

D.A.V. BACKS NEW STAMP

Issuance of a postage stamp bearing the honorable discharge emblem has been urged by the Robert I. Queen, Commander of the Disabled American Veterans, the Bronx Chapter, said:

"Our national department has asked Postmaster Robert Hannegan to issue a stamp bearing the honorable discharge emblem.

"The DAV feels that we cannot do too much to familiarize the public with the gold-plated lapel button that indicates the wearer is not only an honorably discharged veteran of World War II, but may be disabled."

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CIVIL SERVICE LEADER

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PBA Tests Its Plan of Elections

Direct election of officers of the Patrolmen's Benevolent Association by the members of that organization will become a reality. One of the most controversial issues in NYC police circles is speedily rolling to a successful conclusion, after a vote by delegates of the PBA, instructing the present Board of Officers to poll the entire membership on these questions:

1. Shall the election of PBA officers be by direct vote of PBA members?
2. Shall the election of PBA officers by delegates be continued?

198 to 23 Victory

The delegates voted 198 to 23 for the proposal that the issue be solved by the Patrolmen themselves.

For many years the question of direct voting has figured in the election of officers. The PBA method of operation, whereby delegates are responsible for everything—no membership meeting is ever held—has opened the organization to widespread criticism among its own members.

Efforts to alter the situation have always failed. On several occasions Ray Donovan has polled the membership on their feelings in this matter. At the October meeting of delegates, Mr. Donovan introduced a resolution calling for direct voting, but it failed of passage.

Election Fight Recalled

The successful motion was introduced this time by Patrolman Ed Healy, and when it reached the floor it had the concerted support of Patrolman John Carton and of the entire slate which had run with him at the last election of officers. Mr. Carton and Mr. Donovan had run against the incumbent, Pat Harnedy, for the Presidency of the PBA. Mr. Carton's approach to the issue, and the presentation from the floor by his colleagues, won the point decisively.

It is expected that the men will vote overwhelmingly in favor of direct elections.

Delegates Join In

A large group of the delegates themselves have maintained that the delegate system of election accounted in large measure for lack of interest in the PBA activities among the rank and file of the department. The younger men in the department have viewed the retention of the old delegate system as a means of perpetuating the power of the entrenched clique good. The LEADER has many times stated its view that direct election of officers will make for a stronger PBA.

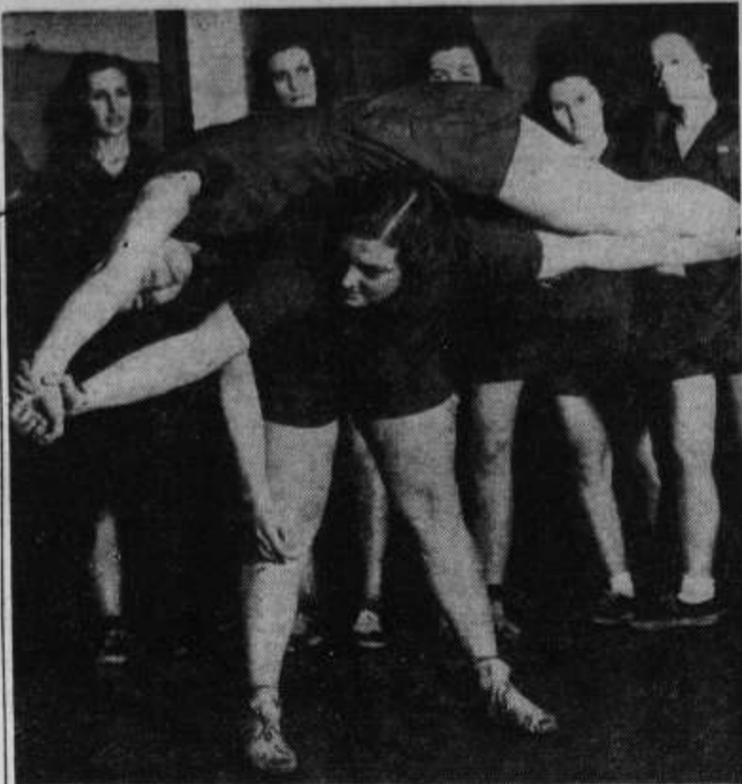
\$2,000 Entrance Endorsed

The PBA delegates endorsed legislation to raise the entrance salary of new Patrolman to \$2,000. At present the legal minimum for entrance into the Police Dept. is \$1,320 a year, a reduction from the old \$2,000 figure which was changed during the LaGuardia administration. However, the latest group of entrants to the Police Department (who are now at the Police Academy) are receiving \$2,420 a year in salary, representing the \$2,000 plus bonus of \$420. Mayor LaGuardia publicly announced that the former \$1,320 wasn't enough for a man to live on, and the PBA unanimously agreed with him and is asking that the idea be put into law.

Maintenance Men Keep Up Pay Fight

The efforts of Maintenance Men in the NYC Board of Transportation to gain inclusion under the State Labor Law and the prevailing rate of pay for their work are continuing.

John F. Laffan, personnel officer of the Board of Transportation, was asked by attorneys for the subway workers about the civil service status of the maintainers. At hearings before Morris Paris, assistant deputy comptroller, the subway men are trying to prove they are ungraded employees and should be classified under the State Labor Law. That would give them the same pay as railroad men doing similar jobs. The city maintains that they



Trying for a job as NYC Policewoman means undergoing a stiff physical test. Many women are anxiously awaiting an opportunity to try for the blue uniforms.

Complaints Grow As More Veterans Are Denied Tests

Hundreds of returned service men are complaining to the Municipal Civil Service Commission that the Commission has broken its word to them.

When the war started, the Commission notified men who filed applications for examinations that if they missed the competitive physical tests because of military service, they would be given examinations on their return from military duty.

In many instances men have passed the written part of an examination and when they receive their discharge papers, go to the Commission and ask when they'll get a chance to take the physical test. In the case of men who took the first part of the Patrolman and Fireman open-competitive test, the special military examinations are given. However, men who completed the first parts of other examinations are told by the Commission that they aren't covered by the State Civil Service or Military Law and that nothing can be done for them. Promotion examination completion is not required by the Military Law.

Among the examinations which consist of a written, then a physical test are: Patrolman, Fireman, Sanitation Man, Policewoman, Correction Officer, and Court Attendant. From time to time, certain jobs in the skilled labor class may also call for a physical examination.

The Commission's Veterans' Bureau has received numerous complaints from ex-service men on this score. While the last Sanitation Man test was given in 1940, before the war, the other examinations listed above were given in '41 and '42 and many men were inducted into the service before they could complete the examinations.

With nominations for the election having been made, Captain Elmer Ryan, Executive Board member and UFOA Treasurer, is making arrangement for the balloting. Date and other details may be known next week.

With the retirement of Lieut. Otto Claus, Battalion 36 delegate, the UFOA lost an active member. One of the luckier Fire Officers is Lieutenant Harold Olsen, UFOA delegate from 53 Battalion, who has just been transferred to the 3-platoon 45 Battalion.

GEN. DRUM AIDS P.A.L.
Lieut. Gen. Hugh A. Drum, President of the Empire State, Inc., is serving as general chairman for the Police Athletic League annual benefit performance, "Stars Shine For P.A.L." at Madison Square Garden on Tuesday evening, Dec. 11. George Sanders, President of the Sutton Line, is executive chairman.

UFOA Briefs

Like a lot of other people, the Uniformed Fire Officers Association is having trouble finding a place to live. Suitable quarters were located, but the deal fell through. Anyone who knows of a centralized meeting place with a low rental can help out the UFOA by getting in touch with President Captain Winford L. Beebe at Engine 7, Duane Street, Manhattan.

UFOA members are gradually returning from the armed forces. At the last meeting, Lieutenant Singer was back in Fire uniform (after a stretch in Navy blue), Captain Rochford was around in "civvies" and Lieutenant John Sullivan was back at 10 Truck.

Lieutenant Thomas E. Fitzgerald is seeing more of his family now that he's been transferred to Engine 2 and hasn't the long trip to the Water Tower.

UFOA members are reminded that this is their column. Any news items about UFOA members, any personal notes suggestions, comments, etc., are invited. Send items by mail to the UFOA at Engine 7, Duane Street, New York 7.

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O'Dwyer Wants Police Test Wide Open to Vets

An examination for Patrolman (P.D.) will be held in 1946, under the O'Dwyer administration, and eligible lists will be so promulgated as to have an effective life of about one year.

Mayor-elect O'Dwyer has come out in favor of that plan. It is the same idea as was suggested in an editorial in The LEADER two months ago. The object is to afford greater opportunity to returning veterans.

Police Commissioner Arthur W. Wallander has communicated with Budget Director Thomas J. Patterson and President Harry W. Marsh of the NYC Civil Service Commission, in an effort to expedite the holding of a Patrolman examination.

Patterson Sees No Obstacle

Commissioner Wallander put on the heat for a Patrolman examination after a conference with Mayor-elect O'Dwyer. Mr. Wallander will remain as Commissioner under Mayor O'Dwyer.

Mr. Patterson said that the need for more men is urgent in the Police Department and that the budget can support some more appointments. The present Patrolman eligible list would be used, but that expires next year.

"I see nothing in the way of a new examination for Patrolman," said Mr. Patterson.

President Marsh declared that the Fireman (F.D.) examination would be held before the Patrolman examination, and that no announcement of either examination could be made until the Commission was apprised of the probable number of vacancies that could be filled. This lent further weight to the idea that limited-sized lists would be used.

Put Up to Commission

General O'Dwyer suggested that, besides giving every other opportunity to more veterans to take examinations, that the age limits be raised beyond the 29-year maximum now fixed by law. There is a bill in the Council to raise this limit for veterans to 35.

He pointed out that hundreds of veterans who might wish to do police work now are ineligible for the examination because they have passed the age limit.

"We've been discussing the desirability of having men from the armed services particularly because of the excellent training they have received," said Mr. O'Dwyer, after his talk with Mr. Wallander. "These men are well fitted to become policemen. The question that remains to be answered must come from the Civil Service Commission."

Policewoman Examination

Many young women are anxiously waiting to hear news of an examination for Policewoman with the Police Department. This popular test, with an entrance salary of \$2,000 a year, hasn't been given since 1938.

With a planned expansion of the Police Department, as announced by Commissioner Arthur Wallander, many women are looking forward to an opportunity to compete in the examination. Last time the test was held, age limits were 21 to 29 and the other requirements were:

- (1) Graduation from Senior High School and two years of satisfactory full-time paid experience in social probation, parole, penological work, teaching, nursing, investigation, newspaper re-

Seniority Change Is Under Way

Details of the proposed plan to change the method of rating seniority in the NYC service are to be made public this week by the Municipal Civil Service Commission.

A report has been submitted by the Board of Examiners to President Harry W. Marsh of the Commission. While he is in favor of the general principles expressed in the report, he had some objection to a particular part. The revised report will be made the subject of a public hearing, President Marsh said.

City employees have evinced a great deal of interest in seniority rating, especially since it counts 50 per cent in a promotion examination. At first there was an intimation that the percentage distribution was to be changed, but Mr. Marsh has since said that 50-50 is still the rule, there is no intention of changing it, but that the weight given to particular years may be changed.

Stresses Earlier Years

The report is expected to recommend that higher weight be given to the earlier years of service. This would involve controversial aspects in which those employees with the greatest seniority under the present system of reckoning would be most interested. However, the extra benefit to those junior in point of service should be provoke a corresponding interest—although in the opposite direction—by the younger element.

President Marsh is greatly interested in improving promotional opportunities and methods, and the present move is part of a general scheme. Some 30-odd promotion examinations that have been kicking about the Commission's office for some months now, may get early action under a speed-up policy. An employee group representative is reported to have spoken to Mayor-elect O'Dwyer about these delayed examinations.

The plan is to get the new seniority rules on the books before the examinations get under way.

Ample notice will be given to the public and full opportunity for discussion at the hearing, the Commission said.

NYC HEALTH NORMAL

Health Commissioner Ernest L. Stebbins revealed that health conditions in NYC were generally normal for this period.

reporting, law-enforcement, accounting, bookkeeping, stenography, music, languages, theatrical, or other public appearances; athletic, medical, legal or other satisfactory work, or

- (2) Four years of such experience, or
- (3) A degree from a college of recognized standing, or
- (4) A satisfactory equivalent or combination of the foregoing.

M'Goldrick Sued By Wilkinson

The dispute between the NYC Corporation Counsel and Comptroller M'Goldrick over the Comptroller's establishment of a rate of \$1.50 an hour for Wireman has gone to the Courts for determination.

In papers filed with the Appellate Division of the Supreme Court, Corporation Counsel Wilkinson asks for a writ of certiorari to reopen the matter and review the findings of the Comptroller. The city, through the Corporation Counsel, states that the rate established for the Wiremen is too high; that the employees involved are electricians, not wiremen; that the duties of these employees were

not promulgated until 1943 and that prior back-wages should not be paid; that the wiremen employed by Consolidated Edison whose earnings were used as a basis for comparison are specialists which is not true of the municipal wiremen.

At presstime, the manner in which the Comptroller would meet the legal battle was not decided. It was considered possible that the attorneys for the Wiremen might be faced with the task of meeting the Corporation Counsel's threat to the wage settlement. The lawyers for the Wiremen are Ralph Gabrieli and Roy P. Monahan. The Comptroller is expected to retain counsel.



President Thomas B. McGinley of the new local union in NYC Parks Department (left) receives charter from Michael Morro, International Vice-president, AFSCME.

Parks Group Chartered

The charter of Local 924 of the American Federation of State, County and Municipal Employees (AFSCME) was presented by Michael Morro, International Vice-president, Thomas B. McGinley, President of the local, of which NYC Parks Department employees are members, received the charter.

Ernest Zundel, organizer, thanked Park Commissioner Moses for permission to use the bulletin boards.

Ellis Ranen, International Representative of the AFSCME, spoke of the great progress made by his union and of what it has been able to accomplish for its members.

The other officers of the local are Ernest Karstendiek, Vice-president, and John O'Brien, Secretary.

Mail Filing Rule Changed By NYC Board

The Municipal Civil Service Commission today adopted a change in the "General Examination Instructions" which is of importance to persons who wish to file applications by mail for the forthcoming open-competitive examinations for Patrolman and Fireman.

The new rule reads: "Applications submitted through the mails must be accompanied by a certified check or money order in the amount of the fee and must be postmarked on the envelope not later than 12 midnight on the last day for filing and received by the Commission not later than 4 p. m. of the day prior to the date of the first test."

FIREMAN Study Material

Here is the tenth weekly selection of typical study questions for the coming NYC Fireman examination. Answers to the questions below will appear next week. At the end of this article are the answers to last week's questions.

1. The distributor of an automobile is a (A) device which supplies current while the machine is in motion in order to keep the battery charged; (B) motor which, by drawing a heavy current from the battery, is able to turn the crank shaft to which all the pistons are connected; (C) coil which distributes electrical energy to the various parts of the engine; (D) chamber for mixing air and gasoline vapor in order to provide power; (E) turning device which makes electric connection between the source of current and the spark plug of each cylinder just at the moment when that cylinder should be exploded.

2. The difference between non-inflammable and incombustible substances is (A) that the latter explode more readily; (B) that the latter have specific gravities near zero; (C) that the latter combine more quickly with gases; (D) that the latter respond more readily to chemical action; (E) none of the foregoing.

3. The exits in a theatre should swing out in the direction of the street mainly because (A) panics should be avoided; (B) people should walk, not run, to the nearest exit; (C) the doors may catch fire; (D) exits are then more readily seen; (E) audiences can then get out easier.

4. Of the following, the principal advantage of the automatic sprinkler is that it (A) requires no chemical assistance; (B) discharges water under pressure on a fire at or near the point of flame; (C) does not necessitate the use of water; (D) discharges water on a fire under greater pressure than can be secured through the use of other devices; (E) sounds an alarm which can be heard at a great distance.

5. Rate of combustion is most

probably increased by (A) lowering temperature; (B) the addition of virtually any chemical; (C) the use of water; (D) the introduction of more oxygen; (E) the use of soda-acid.

6. The one of the following which is not a fire resistor is (A) asbestos; (B) tungstate of soda; (C) borax; (D) sulphur; (E) phosphate of ammonia.

7. A volatile liquid is one which (A) vaporizes readily; (B) resists oxidation; (C) heats very slowly; (D) is not a compound; (E) extinguishes fires.

Answers to last week's questions: 1. A; 2. C; 3. A; 4. E; 5. B.

Study Aids For Coming NYC Patrolman Test

Following is another instalment of The LEADER's study aid for the 1946 examination for NYC Patrolman. Answers will appear in next week's issue, along with more study material. At the end of this article is the answer to last week's questions.

1. While you are patrolling your post in a Queens neighborhood about 10 a. m., a man rushes up to you and excitedly tells you that a bank is being robbed around the corner. You draw your gun, and as you near the bank, three masked men rush out with guns drawn and flee to an automobile about 100 feet up the block. They continue running after you call on them to halt, and you take a shot at one of them, but miss. Since you are now less than 100 feet from them it would be a wise procedure to—

A. Increase your speed and try to capture them single-handed.
B. Shoot at the tires of their car to make sure they cannot escape.
C. Throw yourself down on the ground facing the gangsters, steady your aim and continue firing.
D. Direct three or four pedestrians to surround the robbers and attempt to subdue them.

2. "In searching a man, put him face against a wall or with his back to you; keep your gun away from his back; watch out for his legs; pull his coat half-way down his back as if you were starting to take it off as this will restrict the movements of his arms and hands; handcuff his hands behind him, if possible, never in front. When you subdue a man do it properly and if you search for a weapon spend all the time necessary to do it properly. Do your searching immediately and do not wait till you reach the station

house." According to this passage, it would be most correct to state that—

A. In searching a man his muscular action should be restricted as much as possible.
B. No man should be searched unless he is facing a wall with his back to you.
C. Unless a man is handcuffed, it is unsafe to search him.
D. Weapons being carried by a person who is being searched will invariably be discovered if a thorough search is made.
E. After a man is subdued, if a search is to be made, it should be made immediately.

Answers to last week's questions: 1. B; 2. B; 3. D.

Budget Memo Assures Vets Of War Bonus

NYC employees in service have assurance that their rights will be protected, according to an order to departments sent out by Budget Director Thomas J. Patterson.

The Budget Director reminded department officials that those employees applying for reinstatement within 90 days after military discharge must be rehired and that they are to receive the cost-of-living bonus and any mandatory increments they had missed while in service.

However, a short wait for the bonus payments by returning veterans is indicated. Requests by departments for bonus adjustments for veterans will be made once a month, at which time back-payments will be made to all veterans who returned during that month.

Woman Correction Officer Exam Listed

Promotional opportunity for NYC Women Correction Officers will open in the near future. The Municipal Civil Service Commission today ordered preparation of a promotion examination to Captain (Woman), Department of Correction \$2,401 to \$3,000 a year. This is the first time that a promotion examination will afford women correction officers an opportunity to qualify for the Captain's rank and an increase in salary grade. Women Correction Officers will be eligible to compete in the test.

However, the examination and requirements must be approved by the Municipal Budget Bureau before the Civil Service Commission may accept applications and hold the test.

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No December Series Of Exams, But Five Are On January List

There will be no December series of new examination announcements by the NYC Civil Service Commission, it was learned today. One examination, for Home Economist, will be readvertised in December, because so few responded the last time. Five examinations—one open-competitive, one joint promotion-open-competitive and three promotion—are already on the January schedule of the Municipal

Civil Service Commission. The tests are:
 Promotion to Elevator Mechanics' Helper.
 Inspector of Steel, Grade 4.
 Examiner, Grade 4, Retirement.
 Combined test for Low Pressure Fireman.
 Open competitive, Horseshoer.
 The Fireman (F.D.) exam may be the sixth on the list for January. This has not yet been definitely decided.

Correction Officer Eligibles Seek Jobs

Nine hundred men on the NYC Correction Officers eligible list feel that they are being overlooked and their talents could be used to meet the manpower shortages in the Police Department.

The newly-organized Correction Officers Eligibles Association states:

"The Correction Officer eligible list, which consists of approximately 950 eligibles, has been in existence for over 2 years and to date there have been approximately only 50 appointments to various city departments as Correction Officers, Special Patrolman, Investigator and Process Server.

Stress the Examination
 "We took a Civil Service examination (written, physical and oral) so that we would be eligible to receive appointments as Correction Officers and appropriate positions of Special Patrolman, Court Attendant, Bridge Officer, Investigator and Process Server. Up to the present time we have been greatly disappointed in regards to appointments to these positions as they have been few and far between, although many vacancies exist.

"We know our Police force is greatly undermanned, this also exists in the Board of Transportation Police force, we feel our list could be made appropriate for these positions by means of selective certification and approval of the Civil Service Commission and the Mayor. If this were approved, our list could be canvassed for eligibles who met the age requirements of the Police department at the time of filing their applications and who otherwise are capable of becoming Patrolman. This would ease the manpower shortage slightly and give employment to eligibles on this list (many being Veterans) who have spent money, time and energy preparing themselves for a Civil Service position."

Drive Is Planned
 Men on the eligible list are invited to communicate with Louis

Fierman, 2124 Jerome Avenue, The Bronx, president of the eligibles' association which is planning to organize a drive for quick utilization of the Correction list. The list still has one year and ten months before it expires.

15 Exams Listed For This Week

The following is examinations are being held this week by the Municipal Civil Service Commission:

- NOV. 20**
 Promotion Inspector of Housing, Gr. 3, Housing & Buildings and Welfare—written.
 Promotion, Towerman — IND-N.Y.C.T.S.—practical.
 License for Stationary Engineer, Gr. 1—oral.
 License for Stationary Engineer, Gr. 2—practical.
 Promotion, Maintenance Man (General)—spec. mil. practical.
 Promotion, Inspector of Housing, Gr. 4, Housing of Buildings—spec. mil. practical.
- NOV. 21**
 Promotion, Towerman — IND-N.Y.C.T.S.—practical.
 Promotion, Maintenance Man (General)—spec. mil. practical.
 Change of Title to Maintenance Man (Housing Authority)—spec. mil. qual. practical.
 Maintenance Man (NYC Housing Authority) (from Maintainer's Helper, Gr. D), list—spec. mil. qual. practical.
- NOV. 23**
 Promotion to Towerman—IND-NYCTS.—practical.
 Promotion, Maintainer's Helper, Group B, NYCTS—spec. mil. written.
 Plumber's Helper—practical.
- NOV. 24**
 License for Structural Welder—practical.
 Plumber's Helper—practical.



Ella Quigley of the Board of Transportation (left) is first in the average scoring in the Municipal Bowling League Tournament. Claire Keller of the Department of Purchase is third. Kay Mahoney, President of the League, is shaking Miss Quigley's hand. Mary DeChent of the Comptroller's office (extreme right) registered the highest individual game.

Ella Quigley Leads In Bowling Tourney

Ella Quigley of the Board of Transportation stands first among the individual scorers in the Ladies Municipal Bowling League, with an average of 143.1. She also stands first in the high individual series, with 505.

Mary DeChent, of the Comptroller's Office, registered the highest in an individual game. The tournament will continue until May.

The standing of the contestants follows:

	Games Played	Average
1 Ella Quigley	21	143.1
2 Helen Tunney	6	138.7
3 Claire Keller	21	138.4
4 Marie McCann	20	136.7
5 Mary DeChent	21	136.6
6 Kay Mahoney	18	135.6
7 Adelaide Levy	21	134.5
8 Miriam Finnian	18	132.6
9 Edna Maloney	18	131.1
10 Gladys Hennig	21	129.9
11 Helen Kirsman	21	129.5
12 Margie Corbett	18	128.4
14 Barbara Lemmo	13	127.2
15 Rose Russo	18	126.9
16 Cecilia Craven	18	126.8
17 Miriam Fannan	21	126.4
18 Mae Clahane	21	125.0
19 Kay Duggan	18	124.5
20 Kay Vreeland	21	124.0
21 Eileen Murphy	21	124.0
22 Anne French	18	122.7
23 Terry Ozarkiw	12	121.8
24 D. Dolloff	21	121.8
25 Betty Mooney	21	121.4
26 Beatrice Madden	21	121.1
27 Agnes Cleary	21	120.7
28 June Sprague	18	120.3
29 Lee Kanarian	18	119.9
30 Florence Leyh	21	119.5
31 Mary Corney	21	119.4
32 Dorothy Hunter	21	118.8
33 Grace McNally	18	118.5
34 Kay Close	21	117.3
35 Elizabeth Bopp	18	117.3
36 Florence Krog	15	116.9
37 Gertrude Walsh	18	116.7
38 Peggy McNamara	18	116.5
39 Kay Conner	9	116.0
40 Blanche D. Callary	15	115.7
41 Helen Quinlan	21	114.0
42 Lillian Wells	15	113.5
43 Angela Baletta	21	113.2
44 Anne Griffith	18	113.2
45 Rose Princiotta	21	112.9
46 Zelda Finger	18	112.7
47 Grace Johnson	21	112.0
48 Eloise Irwin	18	111.5
49 G. Levine	3	111.3
50 Beatrice Dockery	18	111.1
51 Anne Hinchey	18	110.7
52 Kay Geminier	18	109.9
53 Mary Carlson	21	109.6
54 Kay Schwartz	21	109.2
55 Rose Berlant	21	106.9
56 Helen McDonnell	21	106.5

	Games Played	Average
57 Loretta Bruen	18	105.8
58 Eleanor Devlin	18	104.9
59 Margaret McGrane	18	103.8
60 Henrietta Steeb	15	102.7
61 Agnes Adamo	21	101.7
62 Mae Webb	15	101.3
63 Ella Walker	18	99.6
64 P. Isaacson	15	98.9
65 Florence Mahoney	18	98.9
66 Ann Douglas	21	97.7
67 Jill Citasella	18	97.2
68 Margaret Maloney	21	96.1
69 M. Sullivan	15	95.9
70 Florence Gorman	15	92.5
71 Helen Banks	21	89.9
72 C. Schwartz	15	86.2
73 Helen Holmes	21	86.0
74 Doris Snow	6	80.7
75 Beverly Schnipper	18	78.4
76 Theresa Parlanto	3	76.7
77 Mary Parlanto	3	76.7
78 R. Smith	21	76.0
79 Cele Sweeney	6	76.0
80 Gloria Berona	12	74.4
81 Erna Zimels	18	73.4
82 Helen Wertheim	15	71.8
83 Deborah Sullivan	18	69.0
84 Mae Feeley	21	67.0
85 Helen Rardon	3	66.0
86 Mary Kenny	12	64.3
87 Rose Cohen	12	59.3
88 M. Jawall	3	59.3
89 Mae Daly	21	57.7

The standing in other categories follows:

Category	Score
High Individual Series	
Ella Quigley	505
Claire Keller	485
Helen Kirsman	478
High Team Series	
Comptroller "B"	2254
Purchase "A"	2151
Transportation	2126
High Individual Game	
Mary DeChent	205
Marie McCann	195
Cecilia Craven	178

Category	Score
High Team Game	
Finance	784
Comptroller "B"	781
Board of Estimate	753
Purchase "A"	753
Leading Team	
Comptroller "B," 17 won, 4 lost.	

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St. George in Fire To Name Officers

The report of the Nominating Committee and the nomination of officers will feature the meeting of the St. George Association, NYC Fire Department, this evening (Tuesday) at the Tough Club, 243 West 14th Street, Manhattan.

Harold A. Shaw is president, Henry Haase, secretary, and Reuben Timmins, financial secretary.

2 Days Off Granted To All Policemen

NYC policemen learned that the new Police Commissioner, Arthur W. Wallander, had presented them with two days off for good work. The announcement to the force said that in appreciation of the extra duty during the visit of the President of the United States on October 27, and on Election Day, members will be excused from duty for two days before April 15, 1946.

HIGHEST NUMBERS CERTIFIED OR APPOINTED IN NYC

Here is the Municipal Civil Service Commission's latest report on the standing of the larger eligible lists:

Title of List	Last Name Certified	Last Name Appointed
BOOKKEEPER		
For permanent appointment	417	417
For temporary appointment	Exhausted	
As Clerk, Grade 2	413	410
CLERK, GRADE 1	4,825	4,835
CONDUCTOR		
Now used for conductor only	5,994	5,924
CORRECTION OFFICER (MEN)		
For permanent appointment inside City	90	60
For permanent appointment outside City	343	276
As Investigator (Indefinite)	288	144
CORRECTION OFFICER (WOMEN)		
For permanent appointment	77	62
For temporary appointment	137	104
PUBLIC HEALTH NURSE	130	153
TYPIST, GRADE 1	3,484	1,055
MOTORMAN, BMT	130	113

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NOVEMBER 20, 1945

U. S. CIVIL SERVICE MOVES TOWARD SOUNDER HIRING

AN indication that the U. S. Civil Service is now moving toward a more realistic recruitment policy is found in the notice of examination just issued for Stenographer and Typist. Although the appointments are to be war service, they are to be made as the result of competitive examinations of standard pattern, with written and practical tests. Thus the eligibles who accept these positions will be in a much better position than those war-service appointees who did not pass such a competitive examination, but will have to pass one finally, if job security is to be theirs.

Also, the U. S. job of Messenger is now open to non-veterans, whereas it was formerly restricted to veterans. Since it has been difficult to fill these positions also, there is nothing gained for the Government or the veterans by getting fewer applicants than there are vacancies. Veterans get first choice, but in soliciting civilians as well, a pool may be created from which appointment may be made. Vacancies are very numerous.

The general resumption of standard examinations, rather than reliance on rating for experience and training only, would be a further improvement.

What is really needed, however, is an end of war-service appointments, since positions of such nature do not induce belief that the jobs will last.

Congress might at least declare an administrative peace, and let the noncombative technical military war go on. An executive order could cure the situation, too. In the interest of sounder recruitment the present situation should not be permitted to continue much longer.

Don't Repeat This!

NYC Mayor-elect William O'Dwyer in his appointments will out-reform the reformers, by naming top-notch men and women in whom the public will have confidence. Some jobs of course will go to persons who are politically active. O'Dwyer has known many such persons for years and years and they, too, will be appointed on the basis of merit and fitness and despite their political connections. It is always a cry of the defeated that politicians are rascals, the decriers forgetting that they are politicians themselves.

The idea that the city is in for a sordid administration is the bunk. O'Dwyer means to show the people who showed so much confidence in him what a model administration is really like.

The fact that Arthur W. Wallender stays as Police Commissioner and Robert Moses as Parks Commissioner shows which way the wind is blowing. Additional evidence soon will be forthcoming.

Henry Epstein, O'Dwyer campaign manager, could be Corporation Counsel, but doesn't want the job. He would like to run for the Court of Appeals, against Judge Medalle, and would do so, with O'Dwyer's backing if he can overcome the edge that Sam Rosenman has. Sam has President Truman's backing.

For Corporation Counsel "Little Tom" Corcoran is a likely prospect. He is head of the Tammany law committee, a former Fordham professor, and was counsel to Herbert Lehman, when Lehman was Governor.

Another prospect for head of the city's law dept. is Charles Preusse, a Wall Street lawyer, with fine Bar Association connections (and fine practice). He headed the Speakers' Committee in the '41 O'Dwyer Mayorality campaign and was counsel in the Bank of U. S. Liquidation.

For Commissioner of Investigation, Milton Schilback stands a good chance. He's a former Acting District Attorney of N. Y. County and ex-chief assistant to Dewey when the Governor was a Prosecutor.

Burt Turkus, who was one of O'Dwyer's arms when O'Dwyer was D. A. in Kings County, finds that the man to whom he turned—Dewey—isn't sitting as high in the saddle as formerly, and the man whom he sort of passed up in the maneuvers of politics is the Mayor-elect. Where does that leave Burt? His friends wonder. And Dewey isn't too keen on Burt in any event.

The race for Fire Commissioner of NYC is considered open, although friends of ex-Fire Commissioner McElligott say that he's out front. The former head of the department was active in the O'Dwyer campaign and spent many an hour with General O'Dwyer in the weeks immediately preceding election. It is regarded as certain that Patrick Walsh will not remain as Fire Commissioner. His intimates declare that he's been talking about retirement earnestly, they not knowing that the "papers" already are in. McElligott is retired at full pay, 12 grand, so if he returned he'd be working for nothing, so to speak.

It's a mixed race, with the Mayor-elect's ear being bent hard by many an earnest supporter of this candidate or that.

There is a movement to have a younger man, of the "college Fireman" type, head the department, to inject youth, vitality and renewed energy.

Among the names of contenders for the top post are those of Fire Chief Harold Burke, still in the Navy; Robert McGannon, retired Deputy Chief, head of a civil service school in The Bronx, and Dr. Henry Archer.

Mayor LaGuardia honored Dr. Archer by making him a Deputy Commissioner, one day at the World's Fair, and thus does the good doctor serve now, in Brooklyn. His benefactions to the department have been many and have traversed the long years.

Organizations within the Fire Department themselves have strong preferences, not for individuals (though against some). General slants of this nature have been given to O'Dwyer.

Merit Woman



FLORENCE P. SHIENTAG

IF YOU happen to see a slim, attractive brunette walking down the steps of the Federal Courthouse on Foley Square, don't whistle and try the "Where have we met?" routine. In the first place, she's got a husband who's a judge. In the second place, she's an Assistant United States Attorney.

Florence Perlow Shientag is the only woman attorney assigned to the criminal division of the United States Attorney, Southern District of New York, which stretches from Battery Park to just south of Albany.

Her job consists of prosecuting in court cases on which the F.B.I. has investigated. Mail fraud, white slavery, O.P.A. violations, bankruptcy fraud, Food and Drug Act and Immigration Act violations and even race-track rackets have come within her sphere of action.

No Trouble? Well!

The defendants' attorneys probably felt that they wouldn't have much trouble when the Federal attorney turned out to be an attractive and shapely young woman, a Hollywood version of a feminine racket-buster, but a number of persons who didn't follow the law too closely are in jail as a result of her efforts. One even wrote to her from a Federal penitentiary, praising the competence with which she had handled his case (though he had been at the receiving end).

Her husband, Supreme Court Justice Bernard L. Shientag, isn't the only one in the family entitled to be called Judge. By virtue of several appointments to the Domestic Relations Court by Mayor La Guardia, the Missus is entitled to that title, too.

She feels that the past few years have really given women lawyers an opportunity to show that they can handle man-sized jobs.

"Many," she says, "are members of outstanding law firms and occupy important positions in government agencies. Women have recently been given increased opportunities for services and experience and they have measured up to the responsibilities placed upon them. Women judges and magistrates in New York City have led the way in inspiring public confidence in the legal profession."

Two Projects

There are two projects on Mrs. Shientag's agenda. First, she's in favor of a longer day to allow more time for her varied activities. (Just a few are listed below.) Secondly, she's whole-heartedly in favor of increases in pay for the Federal Judges. (Her husband is a State judge). Whenever she works overtime, she says, she sees lights burning in the judges' chambers and their names on the hall pad which shows that they're still in the office. And, if she's out to get the judges a raise, they'll get it.

Just for a vague idea of how she spends her time besides holding a full-time job and being a homemaker, here are some of her activities: City member of the New York City Teachers' Retirement Board, only woman member of the Executive Committee of the War Committee of the Bar, member of several committees of the Bar Association of the City of New York, the board of directors of the YWHA, Federal Bar Association, League of Business and Professional Women, National Association of Women Lawyers and Legal Aid Society. Besides that she's a volunteer arbitrator for the War Labor Board and member of the Advisory Council of the New York University Law School from which she was graduated.

Looking Inside

By H. J. Bernard



VETERANS ASKING FOR TESTS SHOULD RECEIVE THEM

The NYC Civil Service Commission is finding it more and more difficult to answer the growing demands of returned veterans that they shall be permitted to take the part of an examination that they missed because they were in the armed forces.

Some of the veterans, while in the service, received letters from the Commission, saying that they would be given that opportunity. On return they learned that the Commission had found it impossible to fulfill its promise. This must create embarrassment in the Commission, but the feeling that is generated in the breast of the veterans is much more intense.

One veteran put it this way: "If the veterans hadn't won the war there wouldn't be any Civil Service Commission, and the Commissioners would be goose-stepping down the Avenue of the Americas."

COMMISSION'S REASONS

On behalf of the Commission, it is stated that there is no desire to deny the veterans the opportunity they ask, but that the facilities of the Commission simply do not permit it. There is not enough help. Also, with veterans of this class returning in small groups, repeated examinations could not be given without exhausting the possible questions. Also, it would be impossible to draw the line anywhere. Examinations in which a single veteran competed would result. To cap it all, the Commission does not decide on its own financing. Like the other city departments, it is subject to the budget, and there are no funds to permit all this activity. It might be added that it is no secret that money is holding up the Fireman examination, and the money question will have to be solved in connection with the proposed Patrolman (P.D.) examination.

LINE NOW BEING DRAWN

The argument is not entirely on one side. But it is not clear that enough is being done to give the returning veterans what they feel they are justly entitled to, regardless of whether the blame rests at City Hall or at 299 Broadway. As for drawing a line, one is being drawn now, with Fireman and Patrolman candidates who passed their written tests being given competitive physicals on their return from service. If more lists were given the same consideration, even if not all candidates on all lists were, the feeling among the veterans would change. The public would like the result much better. As it is, the defenses and excuses are not as strong as the protests, and that indicates on which side the preponderance of evidence lies.

Comment, Please

Address Editor, The LEADER, 97 Duane St., New York 7, N. Y.

Unemployment Pay

Editor, The LEADER:

Why does not the Ways and Means Committee do something about Unemployment compensation for Federal War Workers? Is it not strange that our law makers do not realize that great injustice is done to us? They have provided Social Security for other workers. Why do they refuse to let us have the same benefits? Is it because we have no Union to fight for us, threatening with strikes and so forth? Do our law makers not know that we Federal War Workers were frozen during the war years and thus unable to secure permanent jobs, with Social Security included, while there were such jobs to be had in abundance and at good wages? We did essential work, otherwise we would not have been frozen to our jobs. Are we now to be punished for our good work instead of getting the same unemployment benefits that other workers enjoy?

It has been proposed that salaries for Representatives and Senators be increased 100 per cent. It will be interesting to see if Congress will be as slow to act on that proposal as they are to act on the proposal for a six months unemployment pay for Federal War Workers.

Why does Congress discriminate against the Federal War Workers who are now out of work? Why should not these workers be protected by Unemployment Insurance just as are workers in private industry?

We are helpless in this situation in as much as we have no effective means of showing our discontent. Other workers go on strike, and in the end they generally get what they want. But the Federal War Workers who did a good job all through the war years, who were frozen in their jobs, and thus prevented from finding permanent jobs while such were abundant and well paid, these workers are now, or so it seems, forgotten by the law-makers of the land. Why?

Why does not Congress provide unemployment insurance for us now, even if the rest of the President's unemployment requests have to be disregarded for the present? Why not let us get at least the same unemployment insurance benefits that other workers in the several States get? Why not do something about it now, that it is badly needed.

JAMES WILSON.

View on Vet Preference

Editor, The LEADER:

I am a civil service employee. After careful perusal of your coverage of the questions raised by the new amendment No. 6 to the State Constitution, I feel that the most important point concerning present civil service employees is omitted. After reading the amendment, I believe that any present employee has greater seniority than any veteran to be appointed in the future.

The amendment says that upon the abolition of positions "to which the foregoing preferences are applicable," the veteran has greater seniority. But if we look to see where the "preferences are applicable" we find that they concern future appointments and promotions after the effective date of the amendment.

However, I believe that should a present employee pass a promotion test, upon promotion his seniority will disappear, because he will come within the purview of the amendment.

What effect the amendment has upon an employee who is upgraded without a promotion exam is a question that I suppose the courts or the Legislature will have to clarify. But it is a question which is bothering me at present.

If this amendment were to be interpreted as retroactive in taking away the seniority of employees now in service, it would be contrary to the Federal Constitution. I say this because I feel that present employees took their tests and accepted appointment under the laws in effect at the time of such appointment.—C. L.

Therapist Jobs Reclassified

Special to The LEADER
ALBANY, Nov. 20—The heads of all 24 State hospitals have been notified of the present and proposed reclassifications of Occupational Instructors to Occupational Therapists. About 75 have been reclassified and perhaps as many more will be able to be reclassified.

The notice to the hospital heads gave information of reclassification already made and showed the way to future reclassifications, to eliminate a contradiction in the State service. This was the performance of the same duties by two different groups. Those Instructors who are properly so titled remain so, however.

Budget Director Burton approved the reclassifications that were recommended by J. Earl Kelly, Director of Classification, and President J. Edward Conway of the State Civil Service Commission has made the reclassification official. Changes are retroactive to Oct. 1, 1943.

Incumbents are covered into the classified service with their positions, and no examination is required. This is standard practice under Section 48a of the Civil Service Law.

Mr. Kelly wrote to the hospital heads:

"These reclassifications are corrective of original errors. As you know, positions in the occupational therapy departments of the Mental Hygiene institutions were reclassified on October 1, 1943, to Occupational Therapist or to Occupational Instructor or Aide, depending upon the personal qualifications of the incumbents. Those who were registered therapists or who had passed competitive civil service examinations for Occupational Therapist received the Therapist title. The others did not. In short, we reclassified individuals, rather than positions. This was not good classification and certainly cannot result in equal pay for equal work.

"To attain this objective it is fundamental that like positions

must be similarly classified. Therefore, we have reviewed all of the material available to us from the 1942 survey and from the individual appeals which were filed in 1943, and thereafter, for the purpose of identifying the positions which are now classified as Occupational Instructor and Occupational Therapy Aide involving substantially the same duties and responsibilities as those presently classified as Occupational Therapist.

"Employees whose positions have been herewith reclassified are eligible for their new titles without further examination. The law provides that where an employee has been performing the duties of the reclassified position continuously since October 1, 1942, and his work has been satisfactory, the Civil Service Commission may give to him the new title without requiring him to be further examined for it. This provision of law has been consistently applied since it was written into the original Feld-Ostertag Act in 1938 in every department or institution to which standard Feld-Hamilton titles have been applied. The Classification Board and the Civil Service Commission feel that no exception should be made in the case of Occupational Therapists. We assume that all of the employees whose names are listed on the enclosed notice have satisfactorily performed the duties of their positions since October 1, 1942. In the event that any of these employees has not given satisfactory service over that period of time, kindly return the notice of any such employee with a report to this Division. Please include with this report a statement of such employee's service record ratings covering the period from October 1, 1942, to the present time.

"Please forward to this Division as early as possible a record of the remaining Occupational Instructor and Occupational Therapy Aide positions for your institution upon which the Classification Board has had no appeal."

Progress Report

OPEN-COMPETITIVE

Senior Civil Service Investigator, Department of Civil Service: 338 candidates, held May 6, 1944. This examination has been sent to the Administration Division for printing.

Assistant Administrative Director of Civil Service, Department of Civil Service: 20 candidates, held July 21, 1945. This examination has been sent to the Administration Division for printing.

Personnel Assistant, Department of Civil Service: 193 candidates, held July 21, 1945. Rating of the written examination is completed. Clerical work and rating of training and experience to be done.

Director of Classification, Department of Civil Service: 9 candidates held July 28, 1945. This examination has been sent to the Administration Division for printing.

Registrar, Department of Education, State Teachers College, Buffalo, New York: 35 candidates, held October 6, 1945. Rating of the written examination is in progress.

PROMOTION

Compensation Claims Investigator, Upstate Offices, State Insurance Fund: 8 candidates, held October 27, 1945. Rating of the written examination is in progress.

Principal Clerk, Income Tax Bureau, Department of Taxation and Finance: 9 candidates, held October 27, 1945. Rating of the written examination is in progress.

Principal Stenographer, NYC, State Insurance Fund: 10 candidates, held October 27, 1945. This examination has been sent to the Administration Division for printing.

Principal Stenographer, Public Service Commission, NYC Unit: 10 candidates, held October 27, 1945. Rating of the written examination is in progress.

Senior Account Clerk, Department of Mental Hygiene (Inst.): 88 candidates, held October 27, 1945. Rating of the written examination is in progress.

Senior Account Clerk, Division of the Treasury, Albany Office, Department of Taxation and Finance: 25 candidates, held October 27, 1945. Rating of the written examination is in progress.

Senior Clerk, Banking Department, NYC: 8 candidates, held October 27, 1945. Rating of the written examination is completed. Rating of training and experience is in progress. Awaiting Service Record Rating.

The State Employee

By FRANK L. TOLMAN
President, The Association of State Civil Service Employees



Fair Play For Attendants

It was my pleasant duty to attend the hearing of the Salary Standardization Board on Salaries for Attendants, Staff Attendants and Supervising Attendants. The hearing is reported in The LEADER this week. I wish, however, to make some personal observations.

In my opinion the employees made a very strong case. It will be hard indeed for the Salary Board to deny their appeals.

The Attendants comprise the largest and the key group in all the Mental Hygiene hospitals. The entire State plan for the adequate care of the mentally handicapped succeeds or fails as the attendants serve well or poorly.

There is no more difficult job than that of the hospital attendant. Not one person in a thousand applicants will make a success in the job. High intelligence, courage, resourcefulness, understanding of the patient's mind and condition, nursing skill, patience, all these and other rare human qualities are required to make a good Attendant.

A DIFFICULT JOB

I referred to the Attendants present as "Exhibit A," and I asked the Board to go beyond and beneath their words and to assess their personality, their motives, their moral sense and the fundamental humanity that had kept them in their thankless jobs these many years.

The Attendant position is not easily defined or described. It is the entering step to nearly all hospital positions except the higher medical positions. It leads to higher mechanical, trade, protection, laboratory, clerical and accounting positions to mention only a few.

To confine ourselves merely to the nursing care, which is the core of the typical attendant job, the main purpose of the hospitals is not a custodial but a curative job. To cure the maximum number of patients and to return them to normal civilian life is the chief aim both of the State in establishing mental hospitals and for the staff (mostly Attendants) who operate them.

Then there are the thousands of incurables who must be cared for exactly as little children require loving care. To keep this group of incurables as small as possible, and to care for them as tenderly as possible, is the first hard obligation of the Attendant for this group of patients.

BOARD MAY VISIT HOSPITALS

For the curable, the task is harder, more exacting. It includes shock therapy with all its dangers and incidents. Hope must never be abandoned even for the most hopeless case. Nothing must be omitted that will start or will speed recovery. No personal danger, even repeated threats or attacks, may be allowed to excuse any failure or default here by the attendants.

I am told that the Salary Board plans to visit several hospitals so as to see the jobs described in actual operation. That is an excellent idea. As literature is not life, as truth is stranger than fiction, as reality differs from any painting or picture or account of reality, so the actual job differs from any specifications, however, expertly set down.

May the Salary Board base its decision on all the facts set forth at the hearing and verified by their visits. No problem as important as this is settled until it is settled right.

Industrial Jobs Are Upgraded

Special to The LEADER
ALBANY, Nov. 20—The Salary Standardization Board has announced its decision on industrial positions in the Department of Correction, following hearings.

The Board reallocated the following positions:

Assistant Industrial Superintendent: From Service 9b-G4,

\$3,120 to \$3,720, to Service 9b-G5, \$3,940 to \$4,690.

Industrial Superintendent: From Service 9b-G5, \$3,940 to \$4,690, to Service 9b-G6, \$4,500 to \$5,500.

Change of allocation or salary scale was denied for Industrial Inspector Machinist, Assistant Industrial Foreman, Maintenance Foreman, Industrial Foreman and General Industrial Foreman.

Appeals to be Heard In Two Hospitals

Special to The LEADER
ALBANY, Nov. 20—Employees of Dannemora and Mattewan State Hospitals are to be rewarded for their long wait to have their classification appeals heard, for J. Earl Kelly will visit these institutions this month for that very purpose. There is indication that some progress will result.

The benefits of the Feld-Hamilton law were extended to the employees of the hospitals for the criminal insane on April 1, 1944. The institutions are under the jurisdiction of the Correction Department. Appeals from classifications were filed, but as Mr. Kelly and his aides had a big job to do in the Mental Hygiene institutions, which is now finished, immediate attention could not be given to the employees at the criminal insane institutions of Dannemora and Mattewan.

One of the principal subjects is the desire of the Attendants to be classified as Prison Guards. The Attendants point out that they often have more arduous duties to perform than Guards, but that in general the duties are of the same nature. Some State officials have privately admitted that the Attendants have a good case. These officials spoke to numerous Guards and found that they had no objection to the reclassification of the Attendants at these institutions as Guards. One Guard even volunteers to speak up on behalf of the Attendants, if they so desired.

The salary ranges at present are:

Mental Hygiene Attendants, \$1,300-\$1,700.

Criminal Insane Hospital Attendants, \$1,500-\$2,000.

Prison Guards, \$2,100-\$2,600.

54 State Police Back from War

Special to The LEADER
ALBANY, Nov. 20—Superintendent John A. Gaffney announced that 54 former members of the Division of State Police who had been serving with the Armed Forces had returned to duty with the State Police. It is expected that by November 15, 1945, fifteen more veterans will be back at their old State Police jobs.

Procedure has been set up to

promptly reinstate all men who desire to return to police duty.

Six of the former members of the Division of State Police were killed while in military service. They were Corporal Earl E. Wilkinson, Sgt. Peter J. Formosa, Gunner's Mate William O. Johnson, Lieutenant Milton Ratner, Sgt. Bryant F. Stickle, and First Lieutenant Charles E. Hover.

What State Employees Should Know

By THEODORE BECKER

Answers to 15 Questions On the State Civil Service

Following are the answers to the civil service quiz which appeared in this column last week:

1. **False.** Although three names are required to be certified to an appointing officer who has one vacancy to fill, only four names need be certified if he has two vacancies to fill. The rules require the certification of only two more names than there are vacancies to be filled. **Rule VIII (2).**

2. **True.** Although an eligible must be given four business days in which to respond to an offer of appointment that is made through the mails, this period may be limited to one business day if the offer is made via telegraph. **Rule VIII (2).**

3. **True.** Where the position involves the institutional or other care of persons of a particular sex or involves visitation, inspection, or other work the nature of which requires sex selection, certification of eligibles may be made on the basis of their sex. The general rule, however, is that a person may not be debarred from certification because of sex. **Rule VIII (2).**

4. **False.** While a nominee for provisional appointment pending the establishment of an appropriate eligible list may not be required to take and pass a written examination in order for his temporary appointment to be approved, still he is required to pass some examination. This may consist of an evaluation of past training and experience to determine whether the nominee would at least be eligible to compete for the position to which he has been nominated for provisional appointment.

5. **False.** The rules specifically provide that the period of temporary service of an eligible who is subsequently appointed from the eligible list on a permanent basis shall not be counted as part of his probationary service. No greater right is accorded to a provi-

sional appointee. **Rule VIII (8).**

6. **False.** The one year State residence requirement may be waived by the Commission as to any position requiring high professional, scientific or technical qualifications. Such residence requirements may be suspended also in cases where the low compensation for certain positions makes it disadvantageous to the public interests to impose such requirements. **Rule IX (2).**

7. **True.** An application must be rejected if it is made in contravention of the provisions of Rule II (4) which provides:

"No recommendation of an applicant, competitor or eligible involving any disclosure of his political opinions or affiliations shall be received, filed or considered by the Commission, by an examining board, or by any nominating or appointing officer." **Rule IX (6).**

8. **True.** Where it believes a position in the competitive class has a fiduciary or executive character, the Commission, as part of the examination, may require Special certificates by reputable and responsible citizens as to the character, trustworthiness and business experience of the applicant. **Rule X (7).**

9. **False.** Where several disabled war veterans pass an examination, the rules require that their names shall be placed at the head of the appropriate eligible list in the order of their respective average percentages. It is the final average percentage, rather than the mark on the written or technical test, that determines their relative positions on the list. **Rule X (1).**

10. **False.** The rules specifically provide that "every original appointment to a position in the competitive class shall be for a probationary term * * *" and that "the appointment shall become permanent upon the retention of the probationer at the end of the probationary term; but if the conduct, capacity or fitness of

the probationer be not satisfactory his services shall be discontinued at the end of such term." No exception in favor of disabled war veterans is made. **Rule XII (1).**

11. **True.** The Rules state that examinations for promotion shall consist of ratings for efficiency and seniority and wherever practicable and useful written or oral exercises and ratings for experience. **Rule XIV (5).**

12. **True.** Although the period within which reinstatement after resignation must be effectuated is one year, "time of active service in the military or naval forces of the United States * * * shall not be considered." Accordingly, a person has a year exclusive of such service within which to obtain reinstatement. **Rule XVI (1a).**

13. **True.** The Rules state that "a person originally appointed from an eligible list, who has served longer than the probationary period * * * may be transferred to a similar position * * *"
Rule XV (1):

14. **False.** While a transfer from one competitive class position to another will not be allowed where it is practicable to fill by promotion the position to which transfer is sought, this does not apply to transfers between non-competitive positions because promotion to or from non-competitive positions is not authorized. Accordingly, there is no limitation on the provision in the Rules that "a person holding a position in the non-competitive class may be transferred to a similar position in the same class." **Rule XV (5).**

15. **False.** Although an employee is ordinarily eligible for reinstatement within one year from the date of resignation, this pre-supposes that he has been employed immediately prior to such resignation. An employee on leave of absence without pay for more than a year is deemed to have resigned as of the date his leave commenced. He cannot extend his time to return by resigning because as soon as the aggregate of time on leave and time on resignation equals one year, he is deemed to have resigned as of the commencement of his leave. At such time also his one year's eligibility for reinstatement expires.

Association Expands Wage Research Project

Executive Group Empowers Tolman to Act—Membership of Standing Committees Announced

Special to The LEADER
ALBANY, Nov. 20—Dr. Frank L. Tolman presided over the regular meeting of the Executive Committee of the State Association, held at the DeWitt Clinton Hotel. Present were Leo F. Gurry, Marcy; John F. Powers, NYC; and Jesse B. McFarland, Vice-presidents of the Association, together with members of the committee from the various departments.

The committee approved the request for a Chapter Charter made by the Psychiatric Institute, New York City.

Big Projects Move Along

Definite action to carry out the resolutions adopted by the delegates to the annual meeting in October relative to salaries and other matters was planned. The President was empowered to expand present research facilities to assure complete compilation of wage and other data helpful to

the Association's requests for increased pay for all State workers. The matter of uniformly equitable rules relative to hours and leaves was discussed and recommendations will again be made to the Civil Service Commission that such rules be promulgated promptly.

Resolutions presented to the Resolutions Committee for the annual meeting calling for amendment of the Association constitution relating to extension of representation on the Executive Committee for Regional Chapter Conferences, extension of membership in the Association to municipal employees, and revision of requirements for chapters, were referred to sub-committees.

Thomas C. Stowell, Chairman of the Editorial Board of "The State Employee," outlined proposed improvements in the magazine and called upon department representatives to cooperate in

furnishing material of value and interest covering departmental activities.

New Committees Named

Dr. Tolman announced the appointment of the following as members of standing committees for the new Association year:

Legislative Committee: John A. Cromie, Chairman; Leo M. Britt, Theodore Becker, Gordon S. Carlile, Henry A. Cohen, William M. Foss, Joseph Lipski, Harry B. Schwartz and Beulah Bailey Thull.

Editorial Committee: Thomas C. Stowell, Chairman; Theodore Becker, John Daniels, Joseph J. Horan, Wayne W. Soper and Ranger Tyler.

Salary Committee: Charles Armstrong, Chairman; Mildred M. Lauder, Philip A. Cowan, Charles H. Foster, Dr. Sylvia Parker, Edward J. Ramer and David Shultes.

Education Committee: Dr. David Schneider, Chairman; Dr. Istar A. Haupt, Francis C. Maher, Jesse B. McFarland, Clifford C. Shoro and Mrs. A. B. Tremper.

Insurance Committee: Charles C. Dubuar, Chairman; Victor S. Cohen, Charles H. Foster and Theodore Becker.

Grievance Committee: Clifford C. Shoro, Chairman; Mildred O. Meskill and Christopher J. Fee.

Palisade Park Job Action Awaited

Special to The LEADER
ALBANY, Nov. 20—Director of the Budget John E. Burton is expected soon to make a decision on recommendations for new titles and salaries of employees of the Interstate Park Commission. The matter has been before him for about six months. It is reported that Jack Graves, an Examiner on his staff, has had several recent conferences with Mr. Burton on the subject.

What the recommendations are could not be learned, but the nature of questions asked in recent conferences indicates that there must be some plan of putting in the exempt class jobs held by employees jointly paid by the States of New York and New Jersey. Employees who are wholly paid by New Jersey recently were classified by that State and some got salary increases. The absence of a definite status has held back salary increases for others.

Some of the employees entered the Commission service as the result of noncompetitive examinations, i.e., tests in which candidates were either accepted as qualified or rejected as not qualified, without being given any percentage marks. Others entered the service without any examination, so far as could be learned. However, the Budget Director has all the information, including the

entrance dates of each and every employee, and has been studying them.

The proposed plan is said to include the conversion of non-competitive titles into the competitive class and covering-in the present incumbents as competitive, under Section 48-a of the N. Y. State Civil Service Law. This course could be had only for employees wholly paid by the State of New York.

The situation is difficult because of the diverse duties, the mixed nature of the employer (the Commission), and the long service of many of the 141 employees in an indefinable civil service predicament.

Employees reclassified as competitive would be able to take promotion exams.

Albany Shopping Guide

Schools
STENOTYPE SECRETARIAL STUDIO—A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., ALBANY 3-0367.

Competent Stenotype Secretaries. Stenotypists for Conventions, Sales Conferences, Association Meetings. Dial 3-0367

Millinery
HATS INSPIRED WITH quality and beauty. \$1.50 to \$5.00 Over 1,000 hats to select from. THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office), ALBANY, 126 Main St., Gloversville, N. Y.

Where to Dine
TRY OUR FAMOUS spaghetti luncheon with meat balls, 50c. Italian home cooking our specialty. Delicious coffee. EAGLE LUNCHEONETTE, 38 Eagle St. (diagonally opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

Hair Removed
PERMANENTLY BY ELECTROLYSIS. Guaranteed no re-growth. No after-marks. Moderate fee. Consultation free. Ernest H. Swanson (Knee Graduate), Electrologist 123 State St., Open even. ALBANY 3-4988.

Beauty Salon
OTTO—Hairstresser—Latest in permanent waving. Hair styling. Efficient operators always in attendance. 144 Washington Ave. ALBANY 4-4431.

Jewelry
S. SHEINFELD, Manufacturing Jeweler. Diamond setting, fine watch and jewelry repairing, 58 Columbia St. Just below N. Pearl. Albany, N.Y. Albany 3-8837

Specialty Shop
Lucille's Specialty Shop (Lucille Potenaude, Marion Wisted Goresky) featuring hostery, handbags, blouses, sweaters, hankies, dummies, costume jewelry. Priced to meet every budget. 156 Central Ave., Albany.

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WE ALSO Cover buttons, buckles, make belts, buttonholes, etc.
Second Floor
Rooms 25-26-27
CHAPEL STREET or 12 PINE STREET
One Block North on Chapel from Ten Eyck Hotel Entrance, Albany, N. Y.

NEWS ABOUT STATE EMPLOYEES

GRATWICK CHAPTER

The State Institute was honored by a visit from Governor Thomas E. Dewey. He was conducted through the various departments by Dr. Louis C. Kress, Director of the Institute, and Norman C. Sprickman, Senior Administrative Officer. In the Governor's party were Mayor-elect Bernard J. Dowd and Edwin F. Jaekle of Buffalo.

Miss Amelia M. Cherkes, Junior Biochemist, has resigned to accept a research position in the Department of Physiology of the Northwestern University Medical College at Chicago.

Robert Shanley is spending a part of his vacation in the Adirondacks on a hunting trip.

Miss Isabel Rutherford returned after spending a week's vacation in New York City.

PSYCHIATRIC INSTITUTE

The newly organized Psychiatric Chapter's first executive meeting was attended by B. Romeo, president; S. Alexander, vice-president; M. Neubert, secretary; J. Carroll, treasurer, and the following delegates representing their respective departments: A. Calvanese, J. F. Fields, M. Middleton, M. Petreson, J. Shanks, J. Soyke, R. Tanzer, A. Thoms, F. C. Verse and W. E. Wood.

Mr. Carroll gave a treasurer's report. Copies of the resolutions adopted by the delegates at the recent Albany meeting were distributed among our representatives. The following committees were set up:

Legislative—Mr. Soyke, Miss Thoms, Mr. Verse and Mr. Woods.
Social and Entertainment—Mrs. Calvanese, Miss Peterson and Miss Middleton.

Auditing—Miss Mason, Mrs. B. Van Renard and Miss Weber.
Publicity—Mrs. Schwab, Mr. Shanks and Miss Tanzer.

Welcomed back from the army are: Hazel Holiday, R.N., Julie Lane, R.N., John Soyke, R.N. We are happy to have Dr. Joseph Zubin, associate research psychologist back with us again. He did a swell job with the U. S. Public Health. The Navy has returned to us Mr. Merrill Webb. The engineering department is happy to have Winfield Thomas in its midst. Charles Del Perce is once again a pleasant face in the laundry.

CENTRAL ISLIP

Many congratulations go to Mr. and Mrs. Lawrence Murdock, Jr., who were married in Bay Shore. The new Mrs. Murdock is a 2nd year student and Mr. Murdock has recently resigned from our School of Nursing as a student, pending his induction into the U. S. Army. Get well wishes go to Margie Tilton of "J," Patrick Joyce, Mr. H. Bollinger of the Power House, Mrs. Stahley of Admission Bldg., Bertha Frank of "M," and Ed O'Dwyer of "K." All are in Sick Bay. Also included in this wish is John Power, Sr., of "I" group, who is ailing at home. Home from overseas and a proud

discharged veteran is Jimmie Hogan.

Lt. Winnie Armson, R.N., is visiting her old classmates while on furlough from overseas.

Mr. and Mrs. John Gilchrist have been enjoying the visit from their son, who is with the Canadian Army.

Recently resigned from our service was Mrs. William Grimler (nee Tobin) who is now doing duty as a housewife at her home at Lake Ronkonkomo.

Joe Montabetta is apparently enjoying his annual vacation.

A bowling league has been organized at our hospital, with its members including employees and newly discharged veterans of our village. The first meeting was held at the Alleys in Robbins Hall.

Birthday greetings were received by Patrolman Martin Dundon.

HORNELL

Our sympathies go out to Frenchy Burlereau on the death of his wife, Grace Burlereau.

The Bowling Boys are up to average now. Conz 182, Post 178, Barone 175, Scott 180.

New appointments: D. J. Hughes, Senior Engineer Aid; J. T. Greenfield, Senior Engineer Aid; T. B. Bowby, Senior Engineer Aid; J. C. Crawford, Junior Engineer Aid; and Mrs. E. B. Lester, L. R. Getman, R. L. Andrus, and R. B. Walton, Engineering Helpers.

Returned Veterans Roster: Bob Sweet, Eddie Boyce and Paul Craugh.

Fred W. Canfield has returned home after an operation at St. James Hospital.

BROOKLYN STATE

We welcome back Adelaide Kavanaugh, Supervising Nurse, who spent the summer in Newfoundland.

Best wishes to Bridie Owens, R.N., for a speedy recovery. Margaret Langhorne, R.N., who has been confined to the infirmary for the past six weeks, is convalescing satisfactorily.

A farewell party was given Lucille Zimmerman, instructor in nursing, by the graduate nurses, at the home of Mrs. Lily Nash. The female staff members also entertained Mrs. Zimmerman at a party in the Nurses' Home.

Barney McDonough is on the way home from the Philippines.

Mr. and Mrs. Alton Pickert spent a few days in Utica. Hannah Tinney, Lily Nash, Kathleen Harte and Jame P. Kelly are spending a few days in Washington, D. C.

The following are confined to the infirmary: Anastia Kelly, Harry Dunham, Angelo Pacelli and William Carroll. Discharged from military service: Charles Reath, Roland Stephenson, James Presti, Homer White, William Ould and Stanley Patterson.

"Open House" was held for the senior high schools of Brooklyn as part of the District Nurses' Recruitment Program.

The Chapter extends sympathy to Thomas Shirtz, R.N., in the recent death of his mother.

Elizabeth Kabak, R.N., was the recipient of a farewell party at the home of Helen Wenczek, R.N., Monday evening.

Wm. J. Farrell, our President, member of the executive committee, Mental Hygiene Association, represented the attendants at a salary hearing.

Henry Girouard, Supervising Nurse, who has been ill for several months, is now about in a wheelchair.

CRAIG COLONY

Mr. and Mrs. Carl Spaeth have been on vacation. John Donnan is the new night attendant on the Lower Village Green. Mr. and Mrs. Lester Carlson have taken over the Larch.

Mrs. E. Carney has been assigned to the Bluet Division.

Mrs. Estelle Fraser, widow of Alexander Fraser, Head Mason at the Colony, died after a short illness. She is survived by three sons, William, now Head Mason; Thomas, Senior Engineer, and Walter of Rochester, and three daughters, Catherine, Stenographer; Marjorie, Cook, and Ruth, Deputy Post Mistress. Funeral services were held from her home and interment made in Pleasant View Cemetery at York.

The following officers were elected for the ensuing year: President, J. Walter Mannix; vice-president, George Northrup; treasurer, Glenn M. Greene; secretary, Yolanda Gerace. Delegates chosen were: J. Walter Mannix, Mental Hygiene, and Glenn M. Greene, State Association.

Melvin Is Named To Judicial Council

ALBANY, NOV. 20 — Governor Dewey reappointed Crandall Melvin of Salina, N. Y., as a member of the Judicial Council of the State of New York for a full two-year term. Mr. Melvin is representative of the Fourth Judicial Department on the Council. He is President of the Merchants National Bank and Trust Company of Syracuse.

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Additional Insurance

To Association Members:

It gives us great pleasure to announce that due to favorable mortality experience under our Group Life Insurance Plan The Travelers Insurance Company has allowed the Association an advance rating discount sufficient to provide for each insured member an additional \$250 of insurance for the policy year beginning November 1, 1945. This means that the amount of insurance to be paid to the beneficiary of any employee who dies between November 1, 1945 and October 31, 1946, inclusive, is to be in accordance with the following schedule. The additional benefits are being provided without any additional cost to our insured members and we are sure that you will be just as pleased with this extra insurance as we are to be able to provide it for you.

Revised Schedule of Insurance for Year Beginning November 1, 1945

	Amount of Insurance	Males		Females	
I.	Less than \$900	\$ 750	\$ 750		
II.	\$ 900 but less than \$1,400	1,250	1,250		
III.	1,400 but less than 1,700	1,750	1,250		
IV.	1,700 but less than 2,100	2,250	1,250		
V.	2,100 but less than 2,700	2,750	1,250		
VI.	2,700 but less than 3,500	3,250	1,250		
VII.	3,500 but less than 4,500	4,250	1,250		
VIII.	4,500 or more	5,250	1,250		

FRANK L. TOLMAN, President.

Board Hears Plea on More Hospital Pay

(Continued on Page 9)

State Hospital; Margaret James, Mary McMullen, and Paul Reynolds of Rockland State Hospital; P. Winders, Pilgrim State Hospital; Kenneth Hawkes, Glenn T. Brennan, Marcy State Hospital; Arthur J. Gifford, Rockland State Hospital; Lela Leonard, Cesaire P. Clouet and Madeline Clouet, of Leitchworth Village; Robert Kinch, St. Lawrence State Hospital; Gordon S. Carille and E. T. Sheldon, Harlem Valley State Hospital; J. Gerald Zugelder, Rochester State Hospital, and William Farrell, Brooklyn State Hospital. Also present were Wm. F. McDonough, Executive Representative, and Laurence J. Hollister, Field Representative respectively, of the Association of State Civil Service Employees.

Dr. Tolman at the Board hear-

ing, asked on behalf of the attendant groups that the Board establish the following rates:

Attendant—Service 2, Grade 2-b, \$1,650—\$2,150.

Staff Attendant, Service 2, Grade 3, \$2,000—\$2,500.

Supervising Attendant—Service 2, Grade 4, \$2,400—\$3,000.

Messrs Walters, Schwartz, Carille, Farrell, Clouett, Geraghty and Kinch and Mrs. James and Mrs. West spoke on behalf of the various groups.

The speakers pleaded for attention to fair salaries for the Attendant group on the grounds of dire needs of the hospital service for workers in this field and because of what they termed the total inadequacy of present pay levels to maintain decent standards of living for the workers and their families.

Mr. Schwartz speaking on behalf of the Attendant group, said that this is the second time in the history of Mental Hygiene institutions that the employees have had an opportunity to present to a duly-recognized State agency, which is looked upon as the arbiter of wage scales—the permanent Salary Standardization Board—the facts concerning employment conditions and pay scales of the Attendant group. He stated that the first appeal presented on May 22, 1944 to the Temporary Salary Standardization Board, resulting in a final pay scale of \$1,300—\$1,700 for the Attendant and slightly higher scales for the Staff and Supervising Attendant, failed to attract workers because they did not in any way reward workers for the type of service performed.

Dorothy Allen and a group of CIO adherents were present and spoke in favor of upward salary adjustments.

DPUI Employees Glad If State Takes Over

There's one group of Federal employees anxiously awaiting their return to State jurisdiction.

The National Federation of Federal Employees welcomes the return of the U. E. Employment Service functions that had been taken over from the State. In a review of their experience under federalization, employees of the USES who are members of the NFPE listed six major conditions they expect will be corrected when the State DPUI takes over again:

1. The Employment Interviewer list was abolished for Federal use. The Senior Interviewer list would have suffered a similar fate had we not put up a vigorous fight.

2. Managers were appointed on the basis of recommendations without regard for position on the list, thereby violating one of the fast rules of the N. Y. State Civil Service. Principal Counselors were reclassified to Managers, although

most of them were very low on the Manager list and were paid at a lower range. The war effort was impeding and morale hit a new low.

3. The Administration made an "investigation" of the two complaints filed by employees. One dealt with a high administrator who was accused of having forcibly injected himself into an appeals hearing and disgraced the entire proceeding. Another dealt with alleged switching of rating. Only the administrators accused were questioned. The accusers and their representatives were completely ignored, and the decision went to the accused.

4. Employee representatives also alleged that "the best jobs were denied to most staff members during the war, sometimes for political reasons, and people from the outside, whom the staff had to train, in many instances fruitlessly, took over at fancy rates of

pay." Other complaints: "5. A backward, disorganized, personalized, non-objective personnel policy was permitted to drive staff morale lower and lower, promoted inefficiency, and, over our clearly-outspoken protests, encouraged psychiatric spying; even attempted to spell it out as part of the Manual.

"6. Long and numerous nights and days on end had to be spent by our officers to prevent abuses and injustices. This should not have been necessary if the Federalized agency, such as it was, had assumed some of the excellent practices it preached to employers through its manpower utilization and training-within-industry experts, during the same period.

"We also had problems during State control. But they were few in comparison, and rarely as great."

TEXT OF SPEECH BY SCHWARTZ ON HOSPITAL PAY SCALES

Special to The LEADER
ALBANY, Nov. 23—Addressing the Salary Standardization Board at the hearing on Attendants, Staff Attendants and Supervising Attendants, Harry B. Schwartz, of Buffalo State Hospital said:

First of all, we feel that the Board should consider the importance to the people of the State of the work performed by this group. Since the public, legislators and members of State boards and agencies seldom if ever visit the institutions in question, there is little general appreciation of the importance to the home and community life of the State of the mental hygiene institutional service. Little attention is paid to the economy involved in caring for the mentally ill that occurs through institutional care. Little notice is taken of the cures or the good which accrues through the restoration of health to many citizens treated in mental hygiene hospitals and schools.

Secondly, the standards of living common to citizens of New York State engaged in the many tasks of business and industry and professional life cannot be maintained by attendants or other workers in institutions caring for the wards of the State on the wages now received.

All Classes Represented

The 90,000 patients in the institutions involved come from all classes of homes and from all areas of the State. The mental and physical condition of these patients makes it desirable, if not imperative, that they be removed from the city, the village, and the farm homes. Otherwise, the effect upon society in general would be distressing in the extreme. The institutions for the mentally ill and mentally defective are essential, and the work involved in carrying them on is as vital a public task as is carried on by the State. That the people of the State desire that these unfortunate citizens shall be properly cared for has been demonstrated time and again.

More than half the employees

of the institutions are engaged in ward service.

Remember that patients require attention for 24 hours each day, and that the attendant must fit himself to one or the other of any of the many eight hours shifts, regardless of how inconvenient such shifts may be or how greatly they interfere with home and family life.

Remember also that the attendant must live with the mentally and physically ill during his working hours. Not only are the duties exacting and exhausting, but the environment is depressing and entirely different from that in most lines of human endeavor.

Of all of the varied types of positions in an institution, that of the attendant carries with it the greatest degree of physical hazard.

Only Substantial Way

There is only one substantial way to reward an attendant and that is by compensating him generously and fairly for the type of work which he performs and the environment in which he must work. In considering the proper wage scales for the attendant, we must emphasize the fact that he works 48 hours each week. He is not on a 40 or a 36 hour week. His work year calls for 2,496 hours. Does anyone think that a dollar an hour is too much for the character of work performed by the attendant? I am sure that few citizens visiting an institution and spending a day—and eight hour day—with an attendant would not think it was too much.

\$1,300 per year means 52 cents per hour. \$1,700 per year is 68 cents per hour. \$2,100 would be 84 cents per hour.

The Association believes that if the State of New York will take into consideration all of the facts pertaining to the attendant group, it will establish a pay scale of at least that of Service 2, Grade 2b—\$1,650 to \$2,150.

Governor's Interest

Your decision in this matter may not well be ignored by the Governor in his 1946 recommendations as they relate to all personal service appropriations.

There is no question whatever that the economic and social conditions of the present time call for substantial increase in the basic scales of all State employees. If we have been fearful of paying too high an entrance scale during the war because of a lower standard for workers, we are now in an entirely different situation. We now face the opportunity of employing many returning soldiers and available civilians. To offer them sub-standard wages or inadequate wages for service to the State would be a betrayal of the

How Veterans Should Protect Their Insurance

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

Any New York State employee whose accident and sickness policy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying, in writing, within 30 days of release from military service.

All that is necessary is to apply to the Association within 90 days of return to State service.

Address the Association of State Civil Service Employees, Room 156—State Capitol, Albany 1, N. Y.

stated purposes of the administration.

The present State administration is rightfully seeking to establish fair standards of living for all of its citizens. It may not therefore establish such low rates of pay for attendants as to discourage the returning soldier or others from entering this necessary field of service. Too long the State has hypocritically deplored its inability to recruit satisfactory workers in its State hospitals and schools for the mentally ill of defective.

Why Jobs Aren't Sought

This Board must know that the reason citizens have not sought work in the institutions has been because of the failure of the State to adequately compensate the workers for their services. In the case of mental hygiene institutional services, the State has actually called upon the worker to subsidize the State by giving on the basis of charity a tremendous measure of service over very many years not asked of other workers within or without the service.

If justice as we understand justice is to be done here as to the attendant group it will favorably affect basic scales for workers generally. If it is not done, it will further undermine institutional service and it will increase the general unrest throughout State service because of the failure of the State to meet the wage needs of this period in which we live.

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DAILY SERVICES—11:50, 1:15, 3, 5:15, 5:45, 7:30
SUNDAY SERVICES (P. M.)—5:30 and 7:30
CONFESSIONS—At all times.

SUNDAY MASSES—2:30, 2:45, 5, 6, 7, 8, 9, 10, 11, 11:30, 12, 12:30, 12:45
(For Members of Armed Forces Only: 3 P.M.)
DAILY MASSES—5, 6, 6:30, 7, 8, 8:30, 9, 10, 11:15
(11 Tuesday), 12:15
CONFESSIONS—Every day of the year from 8:30 A.M. to 10 P.M.

More Forestry Personnel Is Advocated

SYRACUSE, Nov. 20—Need for an expanded force of State forestry research personnel was stressed in a talk before the hearing

of the New York State Joint Legislative Committee on Interstate Cooperation by Assistant Dean Hardy L. Shirley of the New York State College of Forestry.

Dr. Shirley stated, "Government sponsorship of scientific research has been an underlying policy of other nations. During the late war both Russia and Great Britain expanded their scientific research and their training of scientific workers more than

100% beyond peacetime level."

He added, "In America we not only drafted scientists for the regular military service but we also greatly curtailed all scientific research except that which in the minds of military leaders would contribute to immediate victory."

"It is evident that Congress and the people of our Country now want to regain the ground lost during the war and to build up research to the highest level."

"An entire new concept of the

role of research is coming into being," announced the Assistant Dean. "Heretofore research was looked to for the solution of concrete technical problems that confronted agriculturists or industrialists but it was not employed on a grand scale as a tool for reviewing policies, progress, objectives of industry, agriculture, and government. It is the opportunities for research service to forestry in this broader sense to which I wish to call attention."

Beagle Apointed To Institute Post

ALBANY, Nov. 20 — Governor Dewey appointed Fred C. Beagle of Cobleskill, N. Y., as a member of the Board of Visitors of the New York State Institute of Agriculture and Home Economics at Cobleskill, New York. Mr. Beagle is a former Deputy State Tax Commissioner and former County Treasurer of Schoharie.

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Not only in manufacturing but in thousands of service, sales and maintenance lines—from roofing to rathskellers—New York's job needs will be tremendous.

Returning veterans will look primarily to business for jobs and prosperous times. All the things on which future prosperity depends exist here amply now.

New York has tremendous productive capacity divided among many plants; business that is plan-

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Factory jobs include ones for both men and women, with or without experience.

If the jobs listed below, on information supplied by the USES, are filled when you apply, there are other openings to which the USES will call your attention.

Shipyards Jobs

Thoroughly experienced electricians can find work on new construction and repair jobs in a Brooklyn shipyard. Men must be in good physical condition, and should have had at least 4 years' experience in building and construction or shipyard work. The pay is \$1.14 to \$1.26 an hour, plus an additional 6 cents an hour for night work. Applicants must be U. S. citizens and able to read and write English. Apply at the Brooklyn Building Construction-Shipbuilding Trades Office, 165 Joralemon Street.

Shipyards workers between 18 and 60 years of age are needed as helpers and laborers in a Hoboken shipyard. Helpers will work under various trade mechanics such as Electricians, Pipefitters, Riggers, Ironworkers and Carpenters. Men with experience will be preferred, but experience is not essential for these jobs, which pay 84 cents an hour. Laborers will be required to do heavy manual work in the yard and on ships, and will receive 82 cents an hour. There are two shifts, 7:30 a. m. to 4:30 p. m., and 4:30 p. m. to 1 a. m., and a 7 per cent bonus is paid for work on the night shift. The yard is on a 5-day, 40-hour week. The yard may be reached from Manhattan by Hudson Manhattan tube or 34th Street ferry with a ten-minute walk after landing. A physical examination is required. Apply at the Building-Construction Shipbuilding Trades offices, 465 Fifth Avenue, Manhattan, or 165 Joralemon Street, Brooklyn.

Millinery Trainees

Millinery Copyists will find various openings in custom millinery work. Applicants should have experience on complete hats to qualify for salaries ranging from \$35 to \$55 for a 5-day, 40-hour week. Recent graduates of Needle Trades High School may begin at \$22 a week with a mid-Manhattan employer. Apply at the Needle Trades Office, 225 West 34th Street, Manhattan.

Women Factory Workers

Inexperienced women over 18 are needed by an Astoria manufacturer, to do glueing and sandpapering on picture frames, and insert pictures in frames. The job requires standing, but rest periods are provided in the morning and afternoon. The plant is easily reached by IRT subway, Astoria or Flushing train, and bus. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

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and Finishers are sought by various Brooklyn retail and wholesale employers, to do polishing, furniture finishing and wood burning. The pay is \$1.25 an hour and up, for 5 days, 40 hours, a week, with time and a half paid for all work over 40 hours. Job locations are within reach of all subways. Apply at the Brooklyn Industrial Office, 205 Schermerhorn Street.

Cardboard Workers

Experienced Scorers, who can show references from former employers, will be hired to feed sheets of cardboard into machines, and adjust knives and guides. They will receive \$1 an hour and up, depending on the amount of experience. The work is for 5 1/2 days, 48 hours a week. Men only. The location is at Middle Village, L. I.

Jobs in 14 Titles Open to Non-Vet

A LEADER analysis of the job situation at the Federal Civil Service Commission revealed today that 14 titles are open to non-veterans, as well as veterans, for war-service appointments, and four other positions may be filled by non-veterans on a temporary basis.

The following seven positions are in the New York-New Jersey region. Applications may be filed by both veterans and non-veterans at Room 119, U. S. Civil Service Commission, 641 Washington Street, Manhattan.

Personnel Officer, \$3,640 and \$4,300.

Internal Revenue Agent, \$2,980 and \$3,640.

Special Agent, \$2,980 and \$3,640.

Training Officer, \$3,640.

Hospital Attendant, \$1,440 to \$1,572.

Accountant and Auditor, \$2,320 to \$4,300.

Mess Attendant, \$1,440.

Another seven positions are open also to non-veterans on a nationwide basis. Applications should be filed by mail with the U. S. Civil Service Commission, Washington 25, D. C. They are:

Pharmacist, \$3,320 to \$2,980.

Staff Dietitian, \$2,100 and \$2,320.

Student Dietitian, \$1,704.

Psychiatric and Medical Social

It can be reached by bus or subway from Manhattan or Brooklyn. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

Oil Burner Men—\$60

Oil Burner Repair-Installation Men who are thoroughly experienced and have knowledge of controls and regulators on all types of burners have an opportunity to work for a service company in Yonkers. They will service household and commercial oil burners, and will eventually be placed in charge of a service department. Applicants must be over 21 years of age, and Veterans will be given preference. The salary is at least \$60 a week, plus expenses for use of own car, and the work is for 5 days, 40 hours, a week, with time and one-half paid for all work over 40 hours a week. The Broadway subway takes you to a trolley which runs directly to the plant. Apply at the Manhattan Industrial Office, 87 Madison Avenue, or the U. S. Employment Office, 71 South Broadway, Yonkers.

Worker, \$2,980 to \$4,320.

Dentist, \$3,640.

Clinical Psychologist, \$2,980 to \$5,100.

Graduate Nurse, \$2,100 and \$2,320.

Temporary appointments in the following positions may be made of non-veterans, as well as of veterans, on a temporary basis. Apply for these jobs at Room 119, 641 Washington Street.

Stenographer, \$1,704 to \$1,902.

Typist, \$1,704 to \$1,902.

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Office open Monday to Friday 9 A.M. to 9 P.M. Saturday 9 A.M. to 1 P.M.

STENOGRAPHY

TYPEWRITING • BOOKKEEPING
Special 4 Months Course • Day or Eve.
CALCULATING OR COMPTOMETRY
Intensive 2 Months Course

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101 W. 63d St., New York 23, N. Y.
Approved under G.I. Bill of Rights

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BORO HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Bklyn. Regentia. MA 2-2447, Bklyn. MA 2-2447

Aircraft Instruments
N. Y. SCHOOL OF AIRCRAFT INSTRUMENTS, 1800 Broadway. CI 6-0345. Veterans invited.

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A. L. B. DRIVING SCHOOL—Expert Instructors. 620 Lenox Ave., AUdubon 3-1433.
BROADWAY AUTO SCHOOL, 2303—8th Ave. at 124th Street. Special Course \$10. UN 4-8589.

PARKER AUTO SCHOOL. Dual control cars. Expert instructors. Open evenings. 1084A Broadway (53d St.) CI 6-1757.

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BEAUTY SCHOOL—Weber Academy of Beauty Culture. Days, Evenings—Terms. 2545 Webster Ave., Bx. SE 3-0483.

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MERCHANTS & BANKERS' Coed. 57th Year—220 East 42nd St., New York City. MU 3-0956.

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LATIN AMERICAN INSTITUTE—11 W. 42 St. All secretarial and business subjects in English, Spanish, Portuguese. Special courses in international administration and foreign service. LA 4-2836.

Civil Service
POST-WAR GOVERNMENT JOBS! Commence \$135-\$200 month. MEN-WOMEN. Prepare now at home for 1946 examinations. Full particulars and list positions FREE. Write today. Franklin Institute, Dept. R21, Rochester 4, N. Y.

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THE WOLTER SCHOOL of Speech and Drama—Est. over 25 years in Carnegie Hall. Cultured speech, a strong, modulated voice, charm of manner, personality, thorough training in acting for stage, screen and radio, etc. Circle 7-4252.

Dance Studio
BOAS SCHOOL—323 W. 21st St., NYC. Modern Dance for Professionals, Amateurs and Children. Rec. Daily 11-5 P.M. Call for interview. CH. 3-7551.

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HEMPHILL DIESEL SCHOOLS, 31-04 Queens Blvd., L. I. C. ST 4-4791. Veterans eligible.

Detective Inst.
DETECTIVE INSTITUTE—Instruction for those who wish to learn the detective profession, 507 5th Ave. MU 3-3458.

Drafting
NATIONAL TECHNICAL INSTITUTE, 55 W. 42nd St.; LA 4-2929—Mechanical, Architectural. Day, evenings. Moderate rates. Veterans qualified invited.

Elementary Courses for Adults
THE COOPER SCHOOL—315 W. 139th St., N.Y.C. specializing in adult education. Mathematics, Spanish, French-Latin Grammar. Afternoons, evenings. AU. 3-5470.

English and Arithmetic
EASTERN INSTITUTE, 140 W. 42 St.; WI 7-2977.—All branches. Our private lessons teach you quickly.

Languages
LEARN & PRACTICE—Spanish, French, Russian, Italian, German. Language Club, 113 West 57th St. CI 5-6270.

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REGISTER NOW FOR MATTIE HARDING'S classes (small group) 25 lesson course. \$2.00 a lesson. Guaranteed results. Mattie Harding, 2368 7th Ave., N. Y. C. AUdubon 3-1372.

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BROOKLYN YMCA TRADE SCHOOL—119 Bedford Ave. MA 2-1100.

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HAITI SHOP CO., 1815 Amsterdam Ave., cor. 150th St.—Free classes for children and adults. Crocheting and Knitting School. Monday-Wednesday 1-7 P.M., Thursday-Saturday 1-9 P.M. ED 4-9579.

Radio Communications
MELVILLE RADIO INSTITUTE, 48 West 45th St., N. Y. C.—A radio school managed by radio men. Training available to qualified veterans.

Radio Television
RADIO-TELEVISION INSTITUTE, 480 Lexington Ave. (46th St.), N. Y. C. Day and evening. PL 3-4555.

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N. Y. TECHNICAL INSTITUTE, 108 5th Ave. (16). Day, Eve. classes now forming. Veterans invited.

Sculpture Classes
SELMA BURKE, 28 East 10th St., N.Y.C. Classes for adults. Every Tuesday 7 to 10 P.M. Life drawing, clay modeling, carving, casting in plaster. GR 7-4276.

Secretarial
COMBINATION BUSINESS SCHOOL, 139 W. 125 St. UN 4-3170, Sec'l. Adult. Edu. Grammar, High School, Music, Fingerprinting Office Mach.

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GOTHAM SCHOOL OF BUSINESS. Secretarial, Accounting, Office Machine Courses, Day-Evening Classes. Co-ed. Enroll for Fall term. Booklet, 505 Fifth Avenue (at 42nd St.) VA6-0334.

HEFFLEY & BROWNE SECRETARIAL SCHOOL, 7 Lafayette Ave., cor. Flatbush, Brooklyn 17. NEvins 2-2941. Day and evening.

MANHATTAN BUSINESS INSTITUTE, 147 West 42nd St.—Secretarial and Bookkeeping, Typing, Comptometer Oper., Shorthand Stenotype. BH 4-4183. Open eve.

WESTCHESTER COMMERCIAL SCHOOL, 529 Main St., New Rochelle, N. Y. Accounting, Stenographic, Secretarial. Day & Eve. Sessions. Enroll now. Send for booklet.

Watchmaking
STANDARD WATCHMAKERS INSTITUTE—2001 Broadway (72nd), TR 7-5539. Lifetime paying trade. Veterans invited.

Official U.S. Sample Test For Steno and Typist

COPYING FROM PLAIN COPY (Typewriting):

The sample below is similar to the actual exercise in everything except size of type. It is printed here in order to give you an opportunity to practice typing it repeatedly so that you will become familiar with the form of this test.

The directions for the Plain Copy Test are as follows:

DO NOT TURN THIS SHEET OVER UNTIL TOLD TO DO SO. The test exercise appears on the back of this sheet.

When the examiner gives the signal, turn this sheet over and begin to copy the test exercise. Type the exercise on the sheet provided by the examiner. Space, paragraph, spell, punctuate, capitalize, and begin and end each line exactly as in the exercise. You will have 10 minutes in which to show how well you can type. In order to pass the test you must type 30 lines of copy CORRECTLY, but these 30 correct lines need not directly follow each other. The exercise contains 21 lines; and therefore if you make no mistakes in typing, you will need to copy the exercise only about one and one-half times in the 10 minutes allowed. It will be to your advantage to pay particular attention to the accuracy of your typing.

Do not type or attempt to correct any line or part of a line in which you notice that you have made a mistake. If you notice that you have made an error in a line, but may proceed immediately to type the following line. Make no erasures, insertions, or other corrections on your typed copy of the exercise. Errors will be penalized whether or not you erase them or attempt to correct them in some other way.

The following exercise is a sample of Copying from Plain Copy, which must be typed line for line:

This practice exercise is similar in length and in difficulty to the one that you will be required to typewrite for the Plain Copy Test. You are to space, capitalize, punctuate, spell, and begin and end each line precisely as in the copy. Make no erasures, insertions, or other changes in this test because errors will be penalized even if they are erased or otherwise corrected. Practice typewriting this material on scratch paper until the examiner tells you to stop, remembering that for this examination it is more important for you to typewrite accurately than to typewrite rapidly. There are several ways in which a typist can prepare herself to be an efficient worker in a business office. First of all, she should know her typewriter thoroughly, the location of all the keys, even those used infrequently, the use of the marginal stops and the extra devices furnished on modern typewriters. In addition to being completely familiar with the typewriter, she should know how to use the dictionary to verify the spellings and meanings of unfamiliar words. Even though a letter has been typewritten neatly, without erasures or strike-overs, it will still be considered unsatisfactory if it contains any misspellings whatsoever.

STENOGRAPHY (dictation and transcription):

A practice dictation and two exercises of 240 words each will be dictated; only one will be transcribed the one chosen.

The dictation is given at the rate of 80 words per minute.

The following exercise is a sample passage as prepared for the use of an examiner in dictating at the rate of 80 words per minute. Practice taking notes on this exercise, the dictation of each two lines to take 10 seconds.

In recent years there has been a great increase in the need for capable stenographers.—10 sec. not only in business offices, but also in public service agencies, both—20 sec.

governmental and private (period). The high schools and business schools in many parts of—30 sec.

the country have tried to meet this need by offering complete commercial courses (period).—40 sec.

The increase in the number of persons who are enrolled in these courses shows that—50 sec.

students have become aware of the great demand for stenographers (period). A person—1 min. who wishes to secure employment in this field must be able to take dictation—10 sec. and to transcribe the notes with both speed and accuracy (per-

iod). The rate of—20 sec. speed at which dictation is given in most offices is somewhat less than that of—30 sec.

ordinary speech (period). Thus, one who has had a thorough training in shorthand—40 sec. should have little trouble in taking complete notes (period). skill in taking dictation—50 sec. at a rapid rate is of slight value if the stenographer cannot also type her—2 min.

notes in proper form (period). Some businessmen dictate a rough draft of the ideas—10 sec. they wish to have included in a letter, and leave to the stenographer the task—20 sec.

of putting them in good form (period). For this reason a

knowledge of the essentials—30 sec.

of grammar and of composition is as important as the ability to take—40 sec.

dictation (period). In addition a stenographer should be familiar with the sources of—50 sec. general information that are most likely to be used in office work (period).—3 min.

Any system or method of taking notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for taking notes is not permitted, however, because the noise of the machines would interfere with the dictation.

The use of an eraser is permitted in this part of the test.

STENO AND TYPIST EXAM NOTICE

(Continued from Page 1)

an early end of war-service appointments.

Both men and women may apply. There is no maximum age limit. Applicants must have reached their 16th birthday on or before the date of filing.

The official announcement follows:

STENOGRAPHER
Salaries—\$1,902 to \$1,704 a Year, Plus Overtime Pay

TYPIST
Salaries—\$1,704 and \$1,506 a Year, Plus Overtime Pay

Closing Date:

Applications must be filed with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y., not later than December 10, 1945.

Places of Employment:

Various Federal Government Agencies in the Second U. S. Civil Service Region (comprising the States of New Jersey and New York).

Salaries and Workweek:

Basic pay for the standard Federal workweek of 40 hours is supplemented by additional compensation for all authorized time worked in excess of 40 hours. For employees whose basic annual salary is \$2,980 or less, the overtime hourly rate is 1½ times the basic hourly rate.

Basic Salary	Overtime Pay	Total Salary
\$1,902	\$285—44 hours	\$2,187
	\$570—48 hours	\$2,472
\$1,704	\$255—44 hours	\$1,959
	\$511—48 hours	\$2,215
\$1,506	\$225—44 hours	\$1,731
	\$451—48 hours	\$1,957

All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

Duties:

STENOGRAPHER
Under general supervision to take and transcribe dictation of fair to average difficulty and to perform duties of a clerical nature assigned.

TYPIST

Under general supervision to type work varying in content from moderate to more than average difficulty and to perform duties of a clerical nature as assigned.

Minimum Qualifications:

Written Test

Competitors will be tested on the subjects listed below which will have the relative weights indicated. (Descriptions of the examination subjects and sample tests are shown on this page.)

Subjects and Weights—

1. Copying from Plain Copy (typewriting): Typist 100; Stenographer, 50.

2. Clerical Test (Short Form), Typist, 0; Stenographer, 0.

3. Stenography, Typist, 0; Stenographer, 50. Total 100.

In each test, nonpreference competitors must attain a rating of at least 70; competitors granted 5-point preference at rating of at least 65, excluding preference credit; and competitors granted 10-point preference a rating of at least 60, excluding preference credit.

The Clerical Test will be for qualifying purposes only and will not affect the numerical rating of those who attain the required rating in subjects 1 and 3. Those who fail the qualifying test will not be rated on subjects 1 and 3. This test is designed to test the competitors' ability to perform quickly and intelligently various

kinds of clerical work. A practice test will be given before the examination to acquaint competitors with the types of questions and the methods of answering them.

The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualifies as a typist (\$1,704 grade).

The Dictation will be at the rate of 80 words a minute. Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, because the noise of the machines would interfere with the dictation.

Time Required: About two hours will be required for the entire examination.

Experience:

There are no experience requirements for Stenographer or Typist positions at \$1,704 a year; but the Stenographer list may be used to fill Stenographer and Clerk-Stenographer positions at \$1,902 a year by selecting the names of those eligibles who have had at least one year of experience in which the duties performed were principally those of a stenographer or secretary-stenographer.

Substitution of Education:

Applicants may substitute the successful completion of courses of residence study above high-school grade for all or part of the experience required for stenographer positions at \$1,902 a year. The substitution will be made on the basis of each scholastic year of full-time day study, or its equivalent in part-time or night study, being considered equivalent to six months of the required experience.

(Note: Persons entitled to veterans preference should include in their experience the duties performed while serving in the armed forces. Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part time or full time occupation.)

General Information:

1. Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive) civil service status.

2. Appointments in the Federal service, to positions which are subject to the Civil Service rules and the War Service Regulations, are made through the U. S. Civil Service Commission. No fee is charged. It is not necessary to secure the services of a private employment agency in order to seek Federal employment. Apply directly to the civil service office issuing this notice (641 Washington Street, New York 14, N. Y.).

3. On the date of filing application, applicants must have reached their 16th birthday (except that persons who have not reached their 18th birthday may be employed only in accordance with State laws). There is no maximum age limit for these examinations.

4. Applicants must be citizens of or owe allegiance to the United States.

5. Physical Requirements—Ap-

NEW CALL ISSUED FOR REVENUE AGENT AND ATTENDANT

The two outstanding opportunities for non-veterans to get jobs with the Federal Government are (1), Internal Revenue Agent, U. S. Treasury Department; and (2) Attendant, Veterans Administration Facility, The Bronx. The U. S. Civil Service Commission therefore called attention anew today to these opportunities. Veterans also may apply, and they receive veteran preference—5 points for non-disabled and 10 points for disabled.

The basic pay of Internal Revenue Agent is \$2,980 for one grade and \$3,640 for another, depending on experience.

The Attendant jobs are in two subdivisions—Hospital Attendant at \$1,572 a year and Mess Attendant at \$1,440. These are basic rates.

Apply by mail to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. File for Internal Revenue Agent the same place, but for Attendant file with Secretary, Board of U. S. Civil Service Examiners, U. S. Veterans Administration Facility, Bronx 63, N. Y.

Some details of the Revenue Agent title which is being filled from the ranks of non-veterans, in the Second Region, U. S. Civil Service, as issued by Director James E. Russell, follow:

INTERNAL REVENUE AGENT

Place of Employment: Treasury Department, Bureau of Internal Revenue, Income Tax Unit, in the State of New York (where vacancies exist).

Closing Date: One thousand applications are necessary to meet the needs of the service. When that number has been received no further applications will be accepted other than from veterans who are eligible to have the examination reopened. Applications will only be accepted when submitted by mail.

Basic pay for the standard Federal workweek of 40 hours is supplemented by additional compensation for all authorized time worker in excess of 40 hours.

(Complete official notices of these exams will be published next week.)

Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or endanger their fellow employees or others. Persons with physical handicaps which they believe will not prevent their satisfactory performance of the duties described above are invited to apply.

6. The department or office requesting list of eligibles has the legal right to specify the sex desired.

7. **Time and Place of Examination—**The examination will be held at a place as convenient to the applicant's place of residence as can be arranged. Applicants who are to be admitted to the examination will receive admission cards stating specifically the time and place of examination.

8. Preference in appointment (including the addition of extra points to earned ratings) is given under certain conditions to: Ex-service men and women, unmarried widows of deceased ex-service men, and wives of such disabled ex-service men as are disqualified for appointment because of service-connected disability. In rating the experience of a preference applicant, the time spent in the military service will be regarded as an extension of time spent in the position the applicant held when he entered such service. The veteran on whose service a preference claim is based must have been honorably separated from active military service.

9. **Assignment of Grade—**Applicants for the higher grade who are found not qualified therefor will be considered for the lower grade. Persons who are found eligible for the higher grade will also be rated for the lower grade if they have expressed a willingness to accept the lower salary.

10. Applicants are responsible for providing themselves with satisfactory typewriters in good working order for use during the examination. Any style of typewriter, except electric, may be used. Re-examination will not be granted because of faulty typewriters.

11. Only one set of forms should be filed by a person wishing to apply for both of these positions. Applicants who wish to take only the typing examination should indicate the title of the examination as "Typist". Applicants who wish to take the typing examination and the dictation test should indicate the title of the examination as "Stenographer."

All forms must be fully and completely executed in accordance with instructions thereon. Failure to so execute applications may lead to their cancellation.

No subsequent application will be accepted from a person who has previously been rated eligible in these examinations. A person who has previously been rated ineligible in either of these examinations may apply again for the examination; and one who attains eligibility as a typist but not as a stenographer may compete in the examination again for the purpose of attaining eligibility as a stenographer.

12. Preference in certification will be given to eligibles residing in the immediate vicinity of the place of employment.

How to Apply:

1. Applicants must file the forms and material listed below, by mail, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York:

A. Application Form 57. All applicants who have had military service should file Form 4719 (Veteran Supplemental Form).

B. Card Form 4000-ABC.

C. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y., or at any first- or second-class post office in which this notice is posted.

Strickland's Mountain Inn

Located in the heart of the Poconos. Open all year. (Every season has its own beauty) The Inn is modern throughout, excellent food, steam-heated rooms, all indoor and outdoor sports. A paradise for vacationists, honeymooners, and servicemen and women. E. A. STRICKLAND, Owner, Mgt. Tel. Mt. Pocono 3081

INVITATION TO RELAX

Enjoy the serenity of Plum Point, gorgeous countryside, roaring fireplaces, delicious food—and fun. Only 55 miles from New York. Make Reservations Early

plum point
ATTRACTIVE RATES FREE BROCHURE
New Windsor, N.Y. Newburgh 4270

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GLENMORE MOUNTAIN SERVICE, Inc.

Door-to-door service to Lakewood
Cars leave twice daily
1521 Pitkin Avenue, Brooklyn 12, N. Y. — DI 2-1018
Buses and cars chartered for all occasions

LAKWOOD EXPRESS SERVICE

Heated cars leave daily door to door. For reservations and information phone
BROOKLYN
SKidmore 4-1596
NEW YORK and BRONX
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GREENBERG'S Lakewood Line

Daily trips to Lakewood
Door to Door Service. 7 Passenger Cadillac cars for all occasions.
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Brooklyn Phone GLenmore 2-7321. I.C.C. Carrier

Help Wanted—Male or Female

SALESWOMEN
CASHIERS
Clerical Workers
 Experienced
 Full or Part Time

STOCK MEN
 and
PORTERS
 FULL TIME

HEARN'S
 At FIFTH AVE. and 14th ST.
 NEW YORK CITY

Help Wanted—Female

GIRLS
 18 to 25
Full or Part Time
 Deliver Telegrams to
 Govt. and Business Offices
 Opportunities for advancement to
 clerical positions.

WESTERN UNION
 422 E. 140 St., NEAR 3 AV.
 Rm. 209, 1440 B'way, Nr. W 40 St.
 Rm. 115, 60 Hudson St., Near
 Chambers St., New York City

Help Wanted—Female

CASHIERS
Full or Part Time
 Thursday 5 P.M. to 9 P.M.
 Saturday 9 A.M. to 6 P.M.

APPLY
BLOOMINGDALE'S
 Employment Office
 60TH ST. & LEXINGTON AVE.
 NEW YORK CITY

GIRLS - WOMEN
 18-45
 No experience
 Necessary

To Be Trained As
 Expert Sales Clerks
STEADY WORK. UNIFORMS FREE
NO LAUNDRY EXPENSE
 No Sunday work

Full or Part Time
 POSITIONS AVAILABLE IN:
 MANHATTAN, BRONX, QUEENS
 For Information Apply to
HANSCOM BAKE SHOPS
 60 W. 8th St. (nr. 6th Ave.) NYC.
 3520 Broadway (at 144 St.) NYC.
 66 East Fordham Road, Bronx
 82-01 57th Ave., Jackson Heights

Help Wanted—Female

CLERKS
TYPISTS
FINE
POSITIONS!

TOP PAY!
 Fine Opportunities
 For Advancement
 For Those Who
 Seek a Future!

Positions Open for
 Beginners and Experienced
We Will Place You
 Near Home
 In Office of One of
 Our Modern Stores

Apply Main Office
FINLAY STRAUS
 25 West 14 St. New York

Help Wanted—Female

GIRLS AND WOMEN

18 to 40 years
 Light General Factory Work
 Full or Part Time
 Steady Employment in Modern Plants
 Vacation With Pay After 1 Year Service
 Uniforms and Lockers Furnished

LOOSE-WILES BISCUIT COMPANY
 LONG ISLAND CITY
 I.R.T., B.M.T. and Independent Subway

CANDY PACKERS

Earn from
 85 to 90c per hour
 with wage incentive
 Day and Night Work
 Excellent Working Conditions
 Foot War
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QUAKER MAID CO.
 80-39th ST., BROOKLYN, N. Y.

Help Wanted—Female

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Full or Part Time
 In Several Departments

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 Employment Office
 60TH ST. & LEXINGTON AVE.
 NEW YORK CITY

Salesladies

Experienced
 Gloves
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 No Experience
 Accessory Depts.
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 Typists
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 Experienced or Trainees

Franklin Simon
 8th Ave. and 38th Street
 Personnel 8th Floor

TYPISTS

Filling-in Letters Experience
 Day or Evening & Saturday
Ahrend Company
 52 DUANE ST. (nr. City Hall)
 NEW YORK CITY

TYPIST
 High School Education
 Business School Preferred
 Accuracy Necessary
 44-Hour Week
 2-Year Business Necessary
 Apply
N. J. MACHINE CORP.
 Willow Ave., at 10th St.
 Hoboken, N. J.

Messenger Jobs Open To Non-Veterans Also

Non-veterans may apply for the U. S. job of Messenger at \$1,440, under an amendment to the original notice.

James E. Rossell, Director, Second U. S. Civil Service Region released the following official announcement:

MESSENGERS

Salary—\$1,440 a Year, Plus Overtime Pay

Under the Veterans' Preference Laws those who have the right to veteran preference must be considered for this position before all other persons. Applications will be accepted from persons not entitled to military preference who live in the place of employment or the immediate vicinity of the place on employment, but such persons can be considered for employment only in the absence of eligibles entitled to military preference.

Closing Date:

Five hundred applications are necessary to meet the needs of the Service. When that number has been received no further applications will be accepted other than from veterans who are eligible to have the examination reopened. Applications will only be accepted when submitted by mail.

Places of Employment:

Various Federal government agencies in New York City and vicinity.

The United States Civil Service Commission invites attention to the fact that applications will also be accepted from persons not entitled to military preference, as shown above, and hereby amends the announcement for the position indicated above as follows:

The paragraph below replaces

LEGAL NOTICE

ANDRES, LASAR NOAH—P. 2771/1945
 —CITATION—The People of the State of New York, by the grace of God free and independent, to PAULINE DUKOR, ALEXANDRA ANDRES, the next of kin and heirs at law of Lasar Noah Andres, deceased, send greeting:

WHEREAS, Rachel F. Andres, who resides at 152 East 94th Street, Borough of Manhattan, City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 11th day of February, 1926, relating to both real and personal property, duly proved as the Last Will and Testament of Lasar Noah Andres, deceased, who was at the time of his death a resident of 152 East 94th Street, Borough of Manhattan, County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 26th day of December, one thousand nine hundred and forty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Justice of the Supreme Court, and Acting Surrogate of our said County of New York, at said County, the 14th day of November in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH,
 Clerk of the Surrogate's Court.

the corresponding paragraph in the original announcement:

General Information:

CERTIFICATION: In filling vacancies, certification will be made of preference eligibles readily available for employment; that is, of those who live in the place or in the immediate vicinity of the place of employment. Preference eligibles who do not reside in such place, or its immediate vicinity, will be considered for appointment only in the absence of such local preference eligibles. Eligibles not entitled to preference may be considered only in the absence of any preference eligibles.

Full particulars regarding this examination are furnished in the original announcement No. 2-16, reissued October 10, 1945.

Appointments, Promotions and Reinstatements

- HOSPITALS**
 M Stenographer Gr. 3
 Kate Gladstone and Regina I. Flynn.
 M Stock Assistant
 Herbert E. LaPrelle.
- MUNICIPAL COURT**
 A Interpreter (Yiddish & Italian)
 Coleman Adamson.
 A Court Stenographer
 Zelda Bloomfield.
- PUBLIC WORKS**
 A Office Appliance Operator (IBM Key Punch)
 Eunice Foster Griffin.
- SANITATION**
 A Stenographer Gr. 2
 Elaine Jaeger.
- TRANSPORTATION**
 M Motorman
 Thomas E. Elliott, John Morris and William O'Halloran.
- TUNNEL AUTHORITY**
 N Civil Engineer (Tunnel)
 Abraham Daniels, Charles A. Wall, Ernest Reuter, Arthur Diamond and Boaz S. Levy.

New Eligible Lists of NYC

SUPERVISING TABULATING MACHINE OPERATOR GRADE 4 (IBM EQUIPMENT)

- 1 Dominy, Marie G.....89 100
- 2 Cohen, Eli V.....83 400
- 3 Baranowitz, Leonard H..82 625
- 4 Caputo, G.Gerald81 725
- 5 Endsull, William J.....81 450
- 6 Howard, Norman E.....81 300
- 7 Cunningham, Joseph A..80 625
- 8 Galvin, Andrew J. Jr....79 675
- 9 Schachter, Benjamin ...79 600
- 10 Colla, Richard78 625
- 11 Carolan, Jessie E.....77 825
- 12 Mulligan M. A.....75 025

Notables to Address Vaad Hatzala Dinner

The rescue of many thousands from death at the last minute in Nazi chambers and concentration camps will be described for the

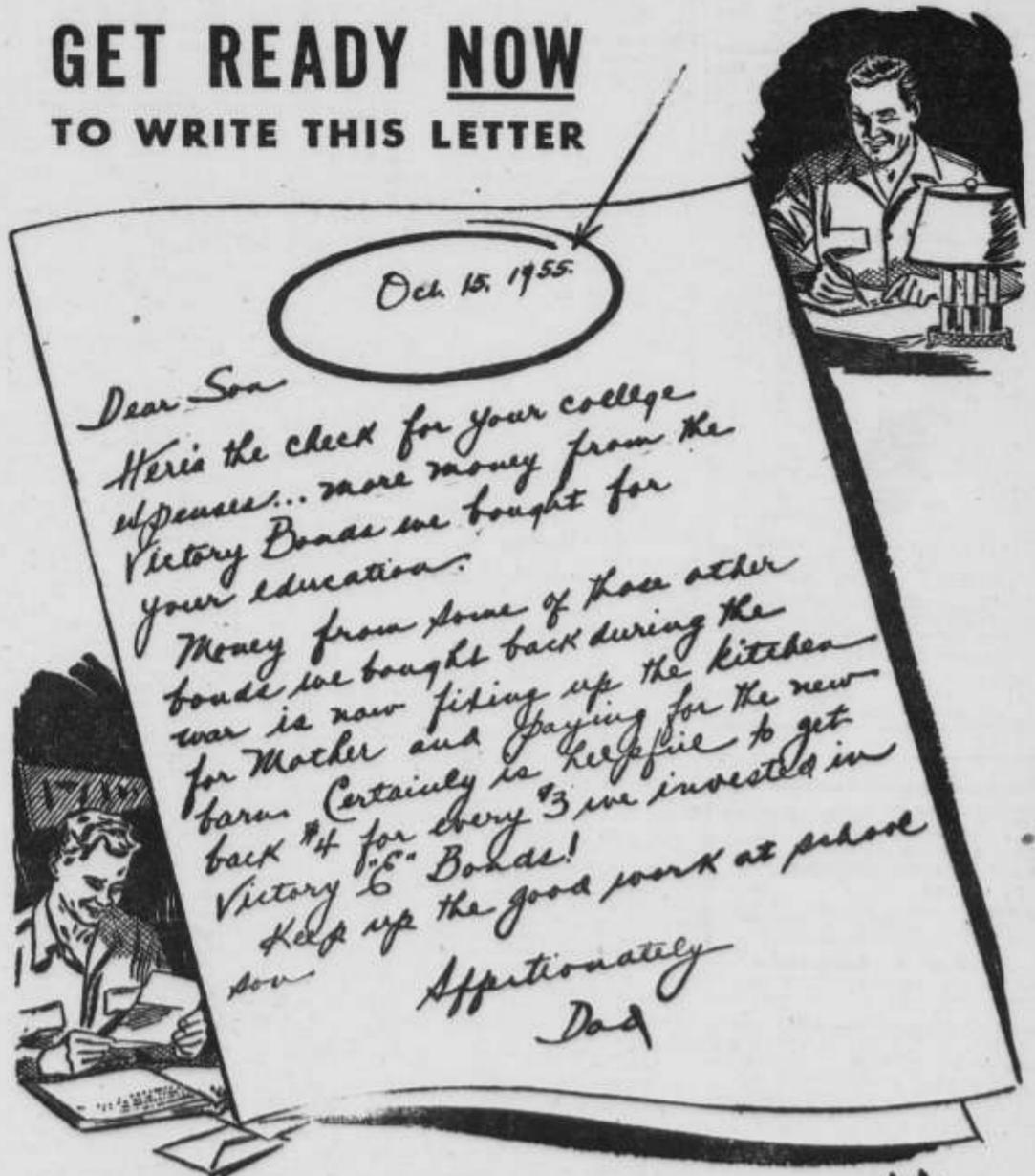
first time at a dinner on Monday evening, Dec. 17, at the Hotel Astor, sponsored by Vaad Hatzala (Rehabilitation Committee).

The stories will be told by Henry Morgenthau, Jr., former Secretary of the Treasury; Mayor-elect William O'Dwyer and John Pehle.

All three were members of the War Refuge Board. They will be the honored guests.

Baron Robert Rothschild is serving as honorary chairman of the dinner committee. More than 1,000 persons prominent in the business, philanthropic and civic life of the country will attend.

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DON'T THROW THOSE STAMPS AWAY! They may have value. Send 3c for "Stamp Want List" showing prices we pay for U. S. stamps, Stampasina, 315 W. 42nd St., New York.

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LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

REX CONFECTIONS, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 31st day of October, 1945. Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CONSUMERS CANNING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 29th day of October, 1945. Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CARL BLUM SUPPLIES, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of October, 1945. Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 699 CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 2nd day of November, 1945. Thomas J. Curran, Secretary of State, By James E. Nash, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SUPREME COURT OF THE STATE OF NEW YORK, NEW YORK COUNTY.—Margaret C. Farrar, also known as Margaret C. Ferraro, plaintiff, against Thomas Farrar, also known as Tommaso Ferraro, defendant.—Plaintiff designates New York County as the place of trial.—Summons with notice.—Action to annul a marriage. To the above named defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated September 20th, 1945. SAMUEL E. FRIEDMAN, Attorney for Plaintiff, Office and Post Office address, 305 Broadway, New York City. To Thomas Farrar, also known as Tommaso Ferraro: The foregoing summons is served upon you by publication pursuant to an order of Hon. Bernard L. Shientag, a Justice of the Supreme Court of the State of New York, dated the 18th day of October, 1945, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York. Dated New York, October 25th, 1945. SAMUEL E. FRIEDMAN, Attorney for Plaintiff.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JENKINS PHARMACEUTICAL CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 2nd day of November, 1945. Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STERNER ESTATES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 9th day of November, 1945. Thomas J. Curran, Secretary of State, By James E. Nash, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HOWED REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 2nd day of November, 1945. Thomas J. Curran, Secretary of State, By James E. Nash, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MADISON SUPPLY & EQUIPMENT CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of November, 1945. Thomas J. Curran, Secretary of State, By James E. Nash, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MISPAH JEWELRY GUILD, INC. has been filed in this department this day and that it appears therefrom that such

corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 1st day of November, 1945. Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DUPLIKUT RECORD CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 1st day of November, 1945. Thomas J. Curran, Secretary of State, By James E. Nash, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PLASTIC NOVELTIES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of November, 1945. Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of COURTESY SERVICE STATION, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 24th day of October, 1945. Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JENKINS PHARMACEUTICAL CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 2nd day of November, 1945. Thomas J. Curran, Secretary of State, By Walter J. Goins, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STERNER ESTATES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 9th day of November, 1945. Thomas J. Curran, Secretary of State, By James E. Nash, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HOWED REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 2nd day of November, 1945. Thomas J. Curran, Secretary of State, By James E. Nash, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MADISON SUPPLY & EQUIPMENT CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of November, 1945. Thomas J. Curran, Secretary of State, By James E. Nash, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MISPAH JEWELRY GUILD, INC. has been filed in this department this day and that it appears therefrom that such

is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 8th day of November, 1945. Thomas J. Curran, Secretary of State, By James E. Nash, Deputy Secretary of State.

BASCH, SARAH.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: HOWARD ZEIMER, individually and as Executor of the Estate of GLADYS ZEIMER, deceased, DORA ALKUS, FLORENCE ALKUS BERNSTEIN, CARRIE BATT, ANITA APPEL, BARBARA JANE APPEL, MARGARETTE EHRLICH, PAULA GREEN, MARTHA GREEN, PAULA BATT, STELLA KATZ, HENRIETTA SOLOMON, MAUDE HARTWIG, FRANK MIKOLA, RUTH MIKOLA, SARA EHRLICH, GUNTHER EHRLICH, RUTH EHRLICH, ROSE COHEN, GERALDINE BATT, FLORIAN URDANG MEYER, ROBERT URDANG, FLORA SANDER RIZZI, NICHOLAS PALOR, CORALIA BOBENHAUSEN, being the persons interested as legatees, beneficiaries or otherwise in the Estate of Sarah Basch, deceased, who at the time of her death was a resident of the County of New York, Send Greeting:

Upon the petition of GEORGE I. APPEL, residing at 108 West 80th Street, Borough of Manhattan, New York 24, New York, EMANUEL M. BERNSTEIN, residing at 46 East 91st Street, Borough of Manhattan, New York 28, N. Y., and of GUARANTY TRUST COMPANY OF NEW YORK, a domestic corporation having its principal place of business at 140 Broadway, Borough of Manhattan, New York 15, New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 8th day of January, 1946, at half past ten o'clock in the forenoon of that day, why the final account of proceedings of GEORGE I. APPEL, EMANUEL M. BERNSTEIN and GUARANTY TRUST COMPANY OF NEW YORK, as Executors of the Last Will and Testament of SARAH BASCH, deceased, and the first and final account of proceedings of GUARANTY TRUST COMPANY OF NEW YORK, as Trustee under the Last Will and Testament of SARAH BASCH, deceased, should not be judicially settled, and why the further relief requested by said Executors, to-wit: the determination of the extent of the abatement of the legacies stated in Paragraph FOURTEENTH of the will to be subject to abatement; the determination that NICHOLAS PALOR is entitled to the legacy provided for him in Paragraph EIGHTH and that CORALIA BOBENHAUSEN is not entitled to the legacy allowance for her in said Paragraph; the allowance of the claim against the estate of GUARANTY TRUST COMPANY OF NEW YORK in the amount of \$118.57; and the instruction that the said Executors abandon certain securities stated in said account to be worthless, should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS: Honorable WILLIAM T. COLLINS, Justice of the Supreme Court and Acting Surrogate of our said County, at the County of New York, the 7th day of November, in the year of our Lord, One Thousand Nine Hundred and Forty-Six. GEORGE LOESCH, Clerk of the Surrogate's Court.

As a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, 52 Chambers Street, City and State of New York, on the 13th day of November, 1945. Present: HON. FRANCIS E. RIVERS, Justice.

In the Matter of the Application of JEROME ROTHKOWITZ, for leave to assume the name of JEROME ROTH. Upon reading and filing the annexed petition of JEROME ROTHKOWITZ, duly verified the 9th day of November, 1945, praying for leave to change his name to JEROME ROTH, in place and stead of his present name, and it appearing that the petitioner, JEROME ROTHKOWITZ, pursuant to the provisions of the Selective Training and Service Act of 1940, has submitted to registration as therein provided, and the Court being satisfied that such petition is true, and it appearing from the said petition and the Court being satisfied that there is no reasonable ob-

jection to the change of name proposed. NOW, on motion of BENJAMIN M. ZELMAN, attorney for petitioner, it is ORDERED, that JEROME ROTHKOWITZ be and he hereby is authorized to assume the name of JEROME ROTH, in place and stead of his present name, on the 31st day of December, 1945, upon his complying with the provisions of this Order, namely, that the petitioner cause this Order and the papers upon which it was granted, to be filed in the office of the Clerk of the said Court of the City of New York, New York County, within ten days from the date hereof, and that within ten days from the date of the entry of said Order, petitioner cause a copy thereof to be published in the Civil Service Leader and within forty days after the making of this Order, proof of such publication by affidavit to be filed and recorded in the office of the Clerk of this Court; and it is further

ORDERED, that copies of this Order and the papers upon which it is based, shall be served upon the Chairman of Local Board No. 51, 1393 Lexington Avenue, New York 28, N. Y., where the petitioner, JEROME ROTHKOWITZ, submitted to registration, within twenty days after the entry of this Order, and that proof of such service shall be filed with the Clerk of this Court within ten days after such service; and it is further

ORDERED, that after such requirements are complied with the said petitioner, JEROME ROTHKOWITZ, shall on and after the 31st day of December, 1945, be known as JEROME ROTH, which he is hereby authorized to assume, and by no other name. Enter. F. E. R., J.C.C.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 15th day of November, 1945. Present:—Hon. FRANCIS E. RIVERS, Justice.

In the Matter of the Application of IDA GOLDBERG and LOUIS GOLDBERG, for leave to change their names to IDA GILBERT and LOUIS GILBERT. Upon reading and filing the petition of IDA GOLDBERG and LOUIS GOLDBERG, duly verified the 14th day of November, 1945, and it appearing that the petitioners LOUIS GOLDBERG, pursuant to the provisions of the Selective Service and Training Act of 1940, has submitted to registration as therein provided, and the Court being satisfied that there is no reasonable objection thereto, on motion of Abbe L. Miller, attorney for petitioners, it is

ORDERED, that IDA GOLDBERG and LOUIS GOLDBERG, be and they hereby are authorized to assume the names of IDA GILBERT and LOUIS GILBERT, respectively, on and after December 29, 1945, upon complying with the following requirements, and it is further ORDERED, that this order be entered and the papers upon which it was granted be filed within ten (10) days from date hereof, in the office of the Clerk of this Court, in New York County; that a copy of this order be published once in The Civil Service Leader, a newspaper published in the County of New York, within ten (10) days after entry thereof; that proof of publication be filed with the Clerk of this Court, in New York County, within forty (40) days after date hereof; that a copy of this order and the papers upon which it was based be served by registered mail upon the Chairman of the Local Board of the United States Selective Service at which petitioner submitted to registration, within twenty (20) days after entry, and that proof of such service be filed with the Clerk of this Court, in New York County, within ten (10) days after such service; that upon compliance with all the provisions of this order, and on and after December 29, 1945, IDA GOLDBERG and LOUIS GOLDBERG, shall be known by the names of IDA GILBERT and LOUIS GILBERT, respectively, and by no other name. Enter. F. E. R., J.C.C.

WELCOME BACK!

Following are the names of NYC employees who returned from military duty last week.

TRANSPORTATION IND DIVISION

Car Maintainer—Group A
James Bonelli.

Car Maintainer—Group E
Thomas J. Carney.

Maintainer's Helper—Group B
Charles H. Davis, Max Rabinow-itz and Herman Rojas.

Railroad Porter
Michael A. Apicella, Louis Bat-son and Jeremiah E. Dunne.

Maintainer's Helper—Group D
Gabriele J. DeMasi, James T. Kenny, Harry Stern and Joseph L. Sullivan.

Structure Maintainer—Group B
James C. DiSilvestri.

Telephone Maintainer
Thomas F. McQuade.

Assistant Train Dispatcher
James N. Kennedy.

Clerk
William J. Barber.

Conductor
Richard Buchanan, Jeremiah Egan, James F. Hollan, David T. Lamond, Edmund O'Rorke and Abraham M. Peskin.

Conductor (Provisional Promotee)
Edward M. Drew.

Motorman
Edward W. Porters and David H. Swain.

Railroad Clerk
Joseph M. Arlotta, Moe Bern-stein, Joseph C. Beissel, Joseph M. Cardillo, Edward P. Fraher, Francis B. Gibbons, James P. Hogan, Giuseppe Sangregorio, Les-ter H. Whitehead, George Ruben-stein and Daniel F. Teehan.

Railroad Porter
Ernest Hankerson, Edwin Jam-bory and Henry T. Ruhs.

BMT DIVISION

Law Assistant (Torts)
Edward W. Summers.

Claim Examiner (Torts)
Morris Haykin.

Maintainer's Helper—Group B
Clement Ferraro.

Railroad Clerk
James E. Hill.

Conductor
Peter Bekisz, Sam Fleischer and Barney S. Sciara.

Railroad Porter
Charles A. Daniels.

Towerman (Provisional Promotee)
John P. Lauricella.

Bus Operator
Thomas M. Cooper, James H. Johnson, Malcolm T. Kay, Edward J. Murphy, Bennie Rosenfeld, Solmer L. Rosenfeld, Daniel J. Taggart, Joseph F. Lipari and Irving Rubin.

Street Car Operator
John H. Bracken, Bernard Ko-brin, Alfred H. Stark, Daniel F. Royal and Vincent E. Stevens.

IRT DIVISION

Clerk
Richard C. Marshall.

Maintainer's Helper—Group A
John R. O'Brien.

Power Distribution Maintainer
Patrick Dillon.

Signal Maintainer—Group B
James Cloffi and Gerald J. Murphy.

Structure Maintainer—Group B
Patrick J. Dolan and Joseph Nocella.

Structure Maintainer—Group C
John P. Flood.

Trackman
Timothy Hickey and Peter C. Wroblewski.

POWER ACCOUNTANT

Louis Forman and Edwin T. Peterson.

Claim Examiner (Torts)
Charles A. Collins, Gustave T. Dauphin and Harry Golomb.

Clerk
Thomas E. Kilgallon, Kassel Pollack, Arthur Burke, William O. Dame, Warren Heydt, Benjamin W. Mott, Herman L. Sorensen and Christopher M. Grimes.

Railroad Stock Assistant
Emanuel Levy and Morris Gor-don.

Special Patrolman
John L. Mullin, John A. Cola-han, Thomas J. Fitzgerald, Wil-liam Fischer and Harvey H. Jacob-son.

Foreman (Electrical Power)
Gustav W. Drossler.

Maintainer's Helper—Group C
Joseph G. Taylor.

Power Maintainer—Group B
Leslie A. Pailles.

Power Maintainer—Group C
Emil Mueller.

Power Maintainer—Group C
Edward T. Kondracke.

The following 39 members of the NYC Fire Department have returned from military service and have been assigned to the units indicated:

Captain
James M. Davis ... H. & L. 15

Firemen

Engine Co.

Harry G. Koehler 45

Edward J. Condon 62

John J. Toomey 75

William R. Wilson 151

Martin J. Immel 209

Jamg E. Surber 228

Robert G. White 275

Cornelius A. Corkery 282

James C. McCall 52

Austin D. Miller 57

James R. Coyle 269

William J. Monahan 155

Frank J. Perry 21

John E. Hart 72

John G. Kircher 285

William J. Johnson (2) 239

Lazarus L. Kalman 62

John J. Jordan 96

Edward Comiskey 239

William Loeber 65

William F. Schreck 218

Thomas J. Haughie 280

John R. Furina 286

H. & L.

Joseph F. Venskus 3

Martin M. Connors 33

Edward W. Smith 36

Neil G. Kinnick 45

Merrill A. Portman 48

Frederick W. Rabuse 108

Bernard F. Curry 110

Nicholas M. Mastorides 134

Michael Benson 155

Joseph E. Moloney 168

John W. Carmody 21

Thomas J. Wade 26

Carl F. Lorenz 124

Peter Bitel 10

Edward J. Barbour, Jr. Rescue 1

Three investigators, Alvin Ryan, Francis McKenna and Sol Weiner returned to the Municipal Civil Service Commission last week from military service.

Eight Claims Decided On Vet Preference

Following are the decisions on eight claims for veteran preference made by eligibles on NYC lists as announced by the Municipal Civil Service Commission today. When granted, the preference moves the eligible to the top of his list, and gives him priority in appointment.

Promotion to Assistant Foreman, Department of Sanitation (Arthur J. Guariglia). Granted.

Promotion to Assistant Supervisor, Grade 2, Department of Welfare (Benjamin C. Solomon). Granted.

Life Guard (Temp. Service); Sanitation Man, Class A (Sal Montagnino). Marked qualified medically on lists mentioned, but to revoke disabled veterans preference for the following positions: Attendant, Messenger, Watchman, Process Server and Caretaker.

Promotion to Assistant Supervisor (Social Service); Junior Assessor; Claim Examiner (Torts), Grade 1 (Carl Gelfand). Granted claim for disabled veterans preference for Promotion to Assistant Supervisor (Social Service) and Claim Examiner (Torts), Grade 1, and denied for Junior Assessor, but granted for the appropriate position of Temporary Investigator from this list.

Fireman, F.D. (Michael Bourla). Denied claim for disabled preference for Fireman, F.D. and marked not qualified medically on that list, but granted preference for the following appropriate positions: Court Attendant, Investigator, Attendant, Messenger, Watchman, Process Server, Claim Examiner (Torts), Grade 1.

Promotion to Maintenance Man; Promotion to Stock Assistant (Santino J. Salvaggio). Denied disabled veteran preference.

Fireman, F.D. (Robert A. Fowler). Denied claim under Chapter 374 of the Laws of 1930 for disabled veteran preference for Fireman, F.D., but granted claim for preference for the following appropriate positions: temporary Attendant, temporary Messenger, temporary Process Server.

Conductor; Correction Officer; Furniture Maintainer (Upholstery) (John Chiappa). Granted claim for disabled veterans preference.

FINANCE GUILD DANCE.

The Catholic Guild of the Department of Finance and Office of the Comptroller of the City of New York, of which Rev. Daniel J. Fant is Chaplain, will hold a barn dance and entertainment tomorrow at Holy Innocents Hall, NYC. Prizes will be awarded for the best rustic costumes.

RADIO CITY MUSIC HALL

Showplace of the Nation
ROCKEFELLER CENTER

Ginger Rogers Lane Turner
Walter Pidgeon Van Johnson

"WEEK-END at the WALDORF"

Xavier Cugat and his Orchestra
An M-G-M Picture

ON THE GREAT STAGE
"GOLDEN HARVEST" — Spectacular
revue produced by Leonidoff, settings
by Brun Maine... with the Rockettes,
Corps de Ballet, Glee Club and Sym-
phony Orchestra.

Reserved Seats May be Purchased
IN ADVANCE by Mail or at the
Box Office

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Week-End — AT —
Honeymoon

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tasty sandwiches, appetizing salads, Tea
Leaf Readings an entertainment feature.

Alma's TEA ROOM
773 Lexington Ave. N. Y. C.

Amusement

By J. RICHARD BURSTIN



BETTY GRABLE

"The Dolly Sisters," famed dancing and singing stars of another era, as portrayed by the shaply Misses Grable and Haver is the new musical film now showing on the Roxy screen. The film is another routine 20th Century-Fox musical—considerably enhanced, however, by the spirited leading ladies and the ever-dependable John Payne. The Spanish version

of the documentary film, "We Accuse" is the current offering of the Stanley Theatre. The Warner melodrama, "Confidential Agent," co-starring Charles Boyer and Lauren Bacall is a hold-over at the New York Strand, where Vaughn Monroe and his orchestra head the in-person show. There are lively doings these days over at the Paramount Theatre where Frank Sinatra reigns as king for the stage-shows. Oh, yes, on screen there is "Hold That Blonde" a good-natured slapstick comedy starring the likeable Eddie Bracken and luscious Veronica Lake. Loew's Criterion is currently showing the Merle Oberon-Claude Rains-Charles Korvin starrer, "This Love of Ours."

"Rhapsody In Blue," now in its 21st week at the New York Hollywood Theatre, is still the best musical bet in town. The Jennifer-Jones-Joseph Cotten co-starrer, "Love Letters" is the kind of film you can see a second time—and enjoy even more than a first showing. The first-rate film continues at the Rivoli Theatre.

Alfred Hitchcock's "Spellbound" starring Ingrid Bergman and Gregory Peck, is quite an experience! See it at the Astor.

"Week-End at the Waldorf" with an all-star cast continues at the Radio City Music Hall.

In its last week at the Capitol is "Kiss and Tell" with Shirley Temple starred as Corliss Archer.

Fireman Exam Off Until Jan.

(Continued from Page 1)

tion and have the eligible list kept down to 1,000 to 1,500 names, by making the percentage of the 1,000th or 1,500th eligible the pass mark. In that way the number of eligibles would be proportioned to the number of appointments expected in a year, and a one-year list would result, otherwise not legally attainable.

This proposal was made a couple of months ago in an editorial in THE LEADER. Mayor-elect O'Dwyer has since come out for

substantially the same plan, although his particular reference was to the new Patrolman (P.D.) examination. The same principle, it was said, would be generally applicable to all the big examinations.

"The plan appeals to me," said Director Patterson. "It would give returning veterans a better opportunity over a longer period. Those not yet back would have an earlier opportunity to compete and, if they fail, could compete the next time. That would be far better than the four-year wait."

Veteran Police Assn. To Dance on Dec. 6

The New York Veterans Police Association of 150 Nassau Street, NYC, will hold its annual entertainment and ball in the grand ball room of the Manhattan Center, 34th Street, west of Eighth Avenue, on Thursday night, December 6.

Joseph Burke's orchestra will play for dancing. The Carlton M. Hub Vaudeville Agency will fur-

nish vaudeville acts. The general chairman, Capt. James J. Gegan, expects to have the largest attendance in the history of the association.

The officers are John J. Schine, President; James J. Gegan, Secretary-Treasurer; Walter T. Menke, 1st Vice-president; William D. Dunham, 2d Vice-president, and Thomas J. Hand, Sergeant-at-Arms.

Question, Please

Readers should address letters to Editor, THE LEADER, 97 Duane Street, New York 7, N. Y.

Eligible Seeks Appointment

THERE are many laborers, elevator operators, etc., holding supervisory positions for which eligible lists exist. But no appointments are being made, despite this. What can an eligible do to get an appointment to a position held by an employee who is not working in accordance to his civil service title?—A. A.

File a complaint in writing with the Municipal Civil Service Commission, 299 Broadway, Manhattan. The Payroll Bureau of the Commission stops the payroll check of any employee who is working illegally.

Elevator Mechanic

GIVE the pay, requirements and duties in the recently closed NYC promotion examination to Elevator Mechanic.—C. L. O.

Salary: Prevailing rate.
Eligibility Requirements: Open to all permanent employees of the Department of Public Works with the title of Elevator Mechanic's Helper who have had not less than one year of service in the title on the first day of the practical test and who are otherwise eligible for examination.

Duties: To make all necessary repairs and adjustment to elevator equipment, both electrical and mechanical; perform related work.
Subjects and Weights: Record and seniority, weight 50, 70 per cent required; practical, weight 50, 70 per cent required.

WELFARE DEPARTMENT BRIEFS

WELFARE CENTER 26

An Autumn Frolic, sponsored by the Victory Committee of W.C. 26, was held at the Witoka Club. Proceeds went to the National War Fund.

Upon return from military leave, Milton Kurland received a pro-

motion to Assistant Supervisor and was assigned to W.C. 26.

Eugene Higgins, Clerk Grade 2, was assigned to W.C. 26 upon discharge from the armed forces.

Pearl Cohen, Transcribing Typist, was married to Alex. Goodman.

"SUPERB!" DOLLY SISTERS in TECHNICOLOR! starring BETTY GRABLE and JOHN PAYNE-JUNE HAVER
ROXY 20th Century-Fox
DOORS OPEN 9:30 A.M.

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SONDRA BARRET • FRED SANBORN
BROADWAY & 47th ST. STRAND Air Conditioned

EDDIE BRACKEN • LAKE
"HOLD THAT BLONDE!"
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POLETTI IS CONFIDENT—

That Italy Will Vote for Democracy, Civil Service Will Be Stronger and People's Spirit Will Triumph, Despite Ordeal



Col. Charles Poletti supervised the feeding of hungry people in Italy.

(The author of this article, former Governor of the State of New York, who was a Colonel in the Army, was discharged the other day after spending 2½ years in North Africa, Sicily and Italy as an officer of the American Military Government. He was decorated by the American and British armies, the Italian Government and the National Committee of Liberalization. Pope Pius XII, in recognition of services to the Italian people in moving refugees and rehousing the homeless, made him a Commander, with Star, of the Order of St. Gregory.)

By CHARLES POLETTI

If the United Nations will give substantial help during this trying winter, there is no reason for alarm over Italy's future, either political or economic. We may be fully confident that Italy will take her rightful place in the family of nations. There is a resurgence of the true and traditional spirit of liberty and justice.

The maturity and balance rooted in Italy's deep heritage of common sense and culture will supplement the efforts being made in her behalf by friendly nations.

There is no need to fear either

a revolution to the right or to the left; nor to fear the holding of the Spring elections or their results.

Justifiable Optimism

The Italians themselves—men and women—will decide whether they will have a monarchy or become a Republic. We are justified in being optimistic about the future, especially as Italy is equipped for self-government, indeed is maintaining it democratically right now, and, as we observed, liking it. Shaken by destructive bombing, and bitterly conscious that Italy was forced by Fascist dictatorship into the wrong side of the war, the Italians are showing signs of great energy and industry. There are divergent and vociferous forces in operation in Italy, as elsewhere. They are the fruit of democracy. But their existence is no excuse for indulging in dire prophecies.

There will be food shortages, no doubt, but the Italians are equal to them. There will be cold, lack of shelter and scarcity of warm clothing. The Italians can take it. But our task is to reduce their suffering, to give them all the assistance we can. We should realize, as they do, we will not be able to prevent all hardship. The situation is acute. The devastation alone is a barrier to immediate well being throughout Italy. Transportation, both rail and motor, are not ample enough. But Italy has the spirit to see itself through to full recovery, spiritually, morally, economically and politically.

Italy's Great Strength

Though weakened by two decades of Fascism, Italy has great residual strength, and that strength will prove its salvation. It is learning to look to itself for its final redemption, a stern and difficult lesson in self-discipline; but the help it is receiving, and will continue to receive, from the outside is of value not only for easing the present ordeal, but for its symbolic effect upon an appre-

ciative people. Italy knows that the United Nations want it to recuperate fast and fully and its spirit is stimulated by that knowledge.

There is good feeling in Italy toward the Americans, not only because of the many family ties with citizens of this country, but because of the good treatment received at the hands of the Americans and the great interest in Italy and Italians that the Americans have shown, plus the tangible examples of eagerness to help.

Labor Unions Active

Employment conditions in Italy are precarious. The need for raw materials and fuel is great. Yet some gains are being made and more are to follow.

Following VE Day there were no coal deliveries to Northern Italy, which depends on imports to fill its coal needs. Now 350,000 tons of coal are being delivered monthly, and it is to be hoped that this can be stepped up, especially since the pre-war consumption was a million tons a month. The steel mills are getting started again. Other industries are beginning to produce.

Labor unions operate all over Italy. There is one large central union, the National Confederation of Labor. It has three directing heads, one representing the Democratic Christian party, another the Socialist party and the third the Communist party. There are city and provincial chambers of labor, which are non-governmental. The right of collective bargaining exists and there are other rights similar to those enjoyed by labor in our own country.

Improved Public Employment

Public employment conditions in Italy are improving. After Italy was liberated, many Fascists were weeded out of Government jobs and the all-important police force. What was done to the police force was to the Italians a test of the new democracy. Partisans who flocked down from the mountains in which they had been hiding

Brody Gets Health Job

William Brody is the new Personnel Officer of the NYC Health Department. He was first on the open-competitive examination for the \$5,500 a year post. To take it, he gave up a position in Washington as Personnel Officer of the War Labor Board, where he supervised 2,600 full-time employees and 5,000 per diem workers.

He started with the NYC Civil Service Commission in 1937 as an Examining Assistant at \$1 an hour.

In his new job he'll handle all personnel matters for almost 4,000 Health Department employees. His plans include a reclassification of titles in the Department, and a "suggestion box" setup to spur employees' interest in their jobs.

The Personnel Officer title is new in the city service and carries with it duties to suggest per-



WILLIAM BRODY

sonnel policy. Also it is expected that Mr. Brody will take over much of the work of meeting employee representatives.

and fighting, particularly in Northern Italy, were put into the police jobs that had been occupied by Fascists and by Nazi sympathizers. And it was even necessary to dismiss policemen who had merely carried out Nazi orders, because so many whom they had arrested were never seen again, and the feeling against such police officers was strong.

In Milan City alone we cleaned out between 85 and 90 per cent of the police force. Each case was carefully screened. In each instance a board, consisting of Italians, did this work, first, because they could do it more quickly and, second, because they knew more about it. And, as an evidence of the democratic process, each policeman recommended for dismissal had the right of appeal.

Civil Service Jobs

The civil government employee in Italy normally holds a job under circumstances not much different than those obtaining in our own country. He has civil service protection, or permanent status, in our terminology, and retention on the basis of inverse order of seniority under present new conditions. There is a veteran preference for Partisans, where possible, for they were the ones who kept fighting the Nazis. There are very many temporary employees in Government jobs, somewhat similar to provisionals under New York State law. A primary requirement for any appointment is a clean bill of health, which means no possible taint of Fascism.

Competitive civil service examinations will have to be held, so that Italy can build a strong civil service, which is the backbone of civil administration. The examinations can not successfully be based solely on past experience of the applicants in government work, because under Fascism subservience to the Fascist system was a condition of public employment. A full opportunity must be afforded to the Partisans in

entrance examinations and in promotion examinations.

More Pay Advised

Also, the pay must be increased. A public employee should be paid enough to enable him to live on that income alone. Thus will these temptations, which Fascism fed on and encouraged, be removed.

Fascism's credo was that everyone was dishonest. Now Italy is enjoying the advantages of honesty in its public officials. Men of ability and integrity occupy the top civil positions and set an example to their employees.

The Fascists boasted that they had no unemployment but investigation proved that they "solved" the unemployment problem by putting on the Government payroll those unemployed adults whom they had not already put in the armed forces. The Italians know how pitiful that fallacious device is, as only a victim can know it.

It will take a considerable amount of hard work and unrelentingly courage to revitalize the civil service of Italy. There is room for vast improvement. But the anti-Fascist forces which now dominate the government are determined to achieve it, because they appreciate that an honest and efficient civil service is essential to public administration in a democracy.

3 Prevailing Wage Hearing Dates Set

Three more prevailing wage hearings have been set by Morris Paris, Assistant Deputy Comptroller in charge of labor law matters. They will be held at 2:30 p.m. on the dates indicated in Room 636, Municipal Building, Park Row, Manhattan.

- The hearings:
- Maintenance men, Nov. 26.
- Welders, Nov. 27.
- Hose Repairers, Nov. 28.

Wilson's Idea Put in Effect By Walsh

Following recommendations of Charles A. Wilson, Administrative Assistant of the NYC Fire Department Fire Commissioner Patrick Walsh has announced the formation of four scientific Fire Safety Control Committees to be made up of leading civilian scientists in their fields.

The committees on Inflammable and Combustible Mixtures, on Explosives, on Refrigeration and Compressed Gas and on Nitrocellulose and Film will be patterned after the scientific organizations developed by the armed forces during the war.

The committees will cooperate directly with Mr. Wilson who has been preparing the groundwork for the functioning of these committees.

An expert on explosives, Mr. Wilson served with Battalion Chief Walter P. Morris on the Bomb Squad during the war and in 1944 was appointed Administrative Assistant. For the past two years he has been president of the Holy Name Society and is a Grand Knight of the Knights of



CHARLES A. WILSON

Columbus. At present he is studying for his master's degree in the field of public administration.

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