

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XI—No. 49 Tuesday, August 15, 1950 Price Five Cents

NYC Attendant Exam in Fall; Easy Requirements

See Page 8

FOOD INSPECTOR JOBS IN NYC AREA; GOOD PAY; LITTLE EXPERIENCE NEEDED

See Page 10

DON'T REPEAT THIS

Civil Service Delays Worry Politicians

NO ONE has come up with the answer.

Why have matters affecting civil service been so long delayed in the Governor's office?

In Mr. Dewey's message to the 1950 Legislature, one commission was specifically advocated: a commission to revise the archaic, be-cobwebbed, confusing, and often-contradictory civil service law. The Governor spoke with enthusiasm of the need for such revision.

All other commissions authorized by the 1950 Legislature have been appointed. But the Commission to Recodify the Civil Service Law is not yet—as this is written—a living reality.

Meanwhile, an election draws closer, with obvious emphasis on politics.

Labor Relations Machinery

It was in February 1949 that the (Continued on page 6)

Card-Punch Exam Open

A Federal examination for card-punch machine operator is now open. Two starting salaries are listed—\$2,450 and \$2,650 a year. The applicant must pass a simple written examination and show ability to perform the duties of the position.

For the lower job, six months of experience is necessary; for the higher one, one year of experience. Either alphabetic or numeric card-punch experience is acceptable.

Applications will be accepted until August 29 at the offices of the Federal Civil Service Commission, 641 Washington Street, NYC.

Jerry Finkelstein Institutes Merit Awards for Employees Of City Planning Commission

A team of three Departments of City Planning technicians—one woman and two men—developed the best ideas on how to save the taxpayers money, raise employee morale and improve service to the public, winning for them first prize in the Department's Merit Award Contest.

The announcement was made by Commissioner Jerry Finkelstein, Chairman of the City Planning Commission, sponsor of the contest. Five years ago, when publisher of the Civil Service LEADER, he fostered the idea of the Merit Award Board for State employees. The LEADER contributed the awards for the present contest, which were presented by Mayor O'Dwyer Wednesday at City Hall.

The first award of a \$100 U. S. Savings Bond goes to a team composed of Mrs. Eleanor R. Paepcke, assistant city planner, of 34

Raise Pay, Repeal 'No-Strike' Act, Employees Ask Platform Makers Of Major State Political Parties

ALBANY, Aug. 14—The Civil Service Employees Association has called upon the Republican and Democratic Party Platform Committees to include in their platforms for the coming elections,

strong pledges of support of the merit system, full protection for civil service employees entering the armed services, repeal of the Condon-Wadlin "no-strike" law, enactment of grievance machinery

into law, higher salaries and improved retirement provisions.

A statement issued by Dr. Frank L. Tolman, President of the Association, said:

"In the event of mobilization of manpower, all public employees

of the State and its civil divisions who enter military service must have their civil service rights as to reinstatement, retention, promotion, seniority, and retirement fully safeguarded and should receive differential pay while absent in military service.

(Continued on page 3)

THE NYC EMPLOYEE

Employee Groups Plan United Pay Increase Drive

By HERBERT M. BENON

CIO AND AFL unions, as well as independent ones, are considering a united front for a NYC pay increase drive. The backing of industrial locals of the international unions would be added to the weight of the public employee groups. An even broader basis than now prevails in the concerted drive of different unions for Police-Fire Department gains for the uniformed forces is being discussed.

PUBLIC SUPPORT of the drive of the uniformed forces of the Police and Fire Departments for increase in pay and reduction of pension costs will be sought in an appeal to the public, to be issued jointly by John E. Carton, president of the Patrolmen's Benevolent Association, and John P. Crane, president of the Uniformed Firemen's Association.

The television program, "At the Mayor's Desk," in which Mayor O'Dwyer tells about City affairs, will be devoted to remarks by the Mayor and arguments by Messrs.

Carton and Crane on behalf of their projects, which he supports. The other line organizations are

AFL Laborers Reject 'Cheap' Wage Offers

Three hundred laborers in the NYC Department of Water Supply, Gas and Electricity, voted on August 10 unanimously against what was described as a "cheap" settlement of wage claims.

The men are members of the American Federation of State, County and Municipal Employees, AFL. Meeting at Werdemann's Hall, they were addressed by John J. DeLury, president of the Joint Board of Sanitation Locals; Ralph Gabrielli, attorney; and Jerry Wurf, general representative for the international union.

The men voted to reject all attempts by other organizations to bring about settlement of wage claims at lower figures. They reaffirmed the AFL stand that the title of Laborer be retained as the basis of any settlement, so that they would not lose the protection of Section 220 of the Labor Law. It was agreed that any settlement of back pay must be based on the date the claim was filed by each employee.

Bring in Members

Shop stewards representing the five boroughs and some parts of the water shed turned in 147 additional membership applications. The organization now claims a total of 651 paid members in the department.

Exam Study Books

Study books for Social Investigator, Clerk, Typist, Steno, File Clerk, Investigator and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

The winning entry proposed a (Continued on page 16)

The Job MARKET

By MORTON YARMON

WHILE CONGRESS considers a multi-million-dollar Point Four program to aid undeveloped areas of the world, various Federal agencies are taking applications for jobs—if and when the money is forthcoming.

The Department of Commerce will need employees in seven different titles. Here is the list, together with whom to contact:

Statisticians—Mrs. Helen Almon, Bureau of the Census, Suitland, Maryland.

Geodeticians—Capt. F. L. Gallen, Coast and Geodetic Survey, Commerce Building, Washington.

Meteorologists—C. G. Swain, Weather Bureau, Washington.

Aviation Engineers—D. R. Harvey, Civil Aeronautics Administration, Washington.

Road Engineers—L. R. Schureman, Bureau of Public Roads, General Service Building, Washington.

Industrial Analysts—Frank C. Kimball, Division of Personnel Operations, Bureau of Foreign and Domestic Commerce, Commerce

(Continued on page 15)

Send Resolutions To Assn.—Fast!

ALBANY, Aug. 14—"Please send resolutions promptly!"

This request went out last week to all chapters of the Civil Service Employees Association. Jesse B. McFarland, chairman of the Resolutions Committee, urged that resolutions be sent for consideration by the committee. "We seek the cooperation of your chapter," he stated. "Please send in resolutions prior to August 20th so that our Resolutions Committee can do a thorough job, and so that all our chapters can be advised in advance of resolutions to be considered at the annual meeting."

Resolutions may deal with any matter affecting working conditions, the merit system, personnel relations, or civil service. They should be addressed to the Resolutions Committee, Civil Service Employees Association, 8 Elk Street, Albany, N. Y.

The resolutions committee is meeting in the Auditorium of Association headquarters, Albany, on Thursday, August 24, at 6 P.M.

Serving on the resolutions committee with Mr. McFarland, who is also candidate for the presidency of the Association, are the following:

Fred J. Walters, Middletown; George H. Fisher, 102nd Engr., NYC; Harry M. Dillon, Auburn; Angelo J. Donato, Bear Mountain; Paul W. Swartwood, Ithaca; Robert Killough, Education Dept., Albany; Clarence W. F. Stott, Binghamton; Theodore Becker, Civil Service, Albany; Charles H. Foster, State University, Albany; John F. Powers, State Insurance Fund, NYC; Vernon A. Tapper, Syracuse; Ivan S. Flood, White Plains; Emmet J. Durr, Ray Brook; Andrew C. Doyle, Mediation Board, Albany; Henry Cohen, Public Works, Albany.

STATE AND COUNTY NEWS

State Job Interviewer List To Be Issued in November

ALBANY, Aug. 14—The LEADER has been informed that the Employment Interviewer list will not be ready until November. Meanwhile, with growing industrial needs, employees in this title are greatly overworked.

The examining division of the State Civil Service Commission reveals that names of those who took the exam in June are being sent, in alphabetical order, to the Division of Placement and Unemployment Insurance for temporary appointments.

50 to Be Hired

Fifty employees will be hired on a temporary basis as of August 16 and another fifty as of September 1. Veterans are getting primary preference.

The Civil Service Commission has no control over the hiring of temporary or provisional employees by the Division so long as the

basic specifications for the job are met. Presumably those who have been cleared to take the exam meet these necessary standards.

Last week's leading headline to

Assn. Staff Asked To Stay Neutral

ALBANY, Aug. 14—A memorandum from Dr. Frank L. Tolman to the staff of The Civil Service Employees Association reads:

"All employees of the Association are requested to be strictly neutral in all Association election contests. They can properly urge members to vote but cannot properly ask them to vote for any particular candidate.

"This is important. Please keep this in mind until the Association election is over."

the effect that temporary Employment Interviewer jobs were being offered to the general public was based on information supplied by the DPUI and the State Employment Service. However, the response was so great that the Division decided to change its policy and restrict the appointments to those persons who had taken the test.

Shoro Named To Medical Defense Post

ALBANY, Aug. 14—Clifford C. Shoro, director of the Office of Business Administration of the State Health Department is one of six departmental employees assigned to the newly created state Office of Medical Defense.

Mr. Shoro, serving currently as chairman of the nominating committee of the Civil Service Employees Association has been named head of the division of Procurement and Storage of Medical Supplies for Emergency Use by Dr. Herman E. Hilleboe, State Health Commissioner.

Other health department personnel assigned and their duties are: Blood Banks, Dr. John K. Miller, associate director, Division of Laboratories and Research; Storage and Protection of Narcotic Drugs, Frank J. Smith, chief, Narcotic Control section; Training of Professional Personnel, Dr. Franklyn B. Amos, director, Office of Professional Training; Public Information and Education, Dr. Granville W. Larimore, director, Office of Public Health Education.

Utica-Rome Chapters Plan Dinner-Dance

UTICA, Aug. 14—The chapters of the Civil Service Employees Association in the Utica-Rome area are sponsoring a 40th Anniversary Dinner-Dance at Hotel Utica, Saturday, September 16, beginning at 7 P.M.

There will also be a Central New York Conference meeting at Hutchings Hall, Utica State Hospital, 2:30 P.M. of that day. Clarence W. F. Stott is chairman of the Conference.

Margaret M. Fenk is co-chairman of the affair for the State Division; Florence E. Bell is co-chairman for the County Division.

Air-Cooling Progresses In Albany

ALBANY, Aug. 14 — Oh, well, summer's nearly over, but it is nice to know that the Division of Identification of the State Department of Correction located in the Kennedy Building, 43 Columbia Street is to have a new ventilating system.

Installation of the new air-conditioned unit at the Civil Service Employees Association Building, 8 Elk Street, is progressing, and already the units are being trialed on the third floor. It is expected that the equipment, product of the Carrier Corporation of Syracuse, will be in full working order by September 1.

E. P. Donahue Dies Of Heart Ailment

OGDENSBURG, Aug. 14 — Edward U. Donahue, 44, died suddenly of a heart attack on July 31, shortly after he had been discharged from a hospital where he had been receiving treatment.

"Bud," as he was affectionately known to State employees and friends, was Assistant U. I. Claims Examiner in the Massena office of the DPUI. He had also served in the Herkimer, Amsterdam and



Presentation of testimonial resolution to J. Allyn Stearns, 3rd vice-president of The Civil Service Employees Association, by Anne H. McCabe, 1st vice-president of the Westchester chapter and John J. Breen, 2nd vice-president.

Chapter Activities

CIVIL SERVICE EMPLOYEES ASSOCIATION

Westchester

A resolution honoring J. Allyn Stearns, third vice-president of the Civil Service Employees Association, for his long work on behalf of Westchester County and State employees was placed on the minutes of the quarterly meeting of the Assembly of Westchester chapter in White Plains last week.

The resolution, read by Anne H. McCabe, director of Public Health Nursing and first vice-president of the chapter, and unanimously seconded, follows:

"In recognition of the sincerity, diligence and marked success of the efforts of J. Allyn Stearns on behalf of Public employees and of his personal sacrifices in making these efforts, which have brought great material gains to the employees, Westchester chapter of The Civil Service Employees Association herewith proudly records the deep appreciation of its more than 2,100 members for his unswerving devotion to the interests of public employees during ten years of outstanding service, as president for five terms of the Westchester County Competitive Civil Service Association, as present chairman of its Board of Directors and of the Board of Directors of Westchester chapter, and as a vice-president of The Civil Service Employees Association for the past three years;

"And Westchester chapter wishes to further record his particular achievements in being largely responsible for having substantially improved the salaries and working conditions of employees of Westchester County, and having favorably influenced those of neighboring communities; for having stopped threatened pay cuts for County employees which were having Statewide repercussions; and for his constant alertness and unselfish responsiveness to the needs and the welfare of all public employees."

The testimonial resolution also credited Mr. Stearns with having brought close to success the county employees' campaign for merger of their \$720 emergency compensation into base pay. In addition to serving as third vice-president of the State Association, Mr. Stearns is a member of its board of directors, chairman of the publicity survey committee, co-chairman of the membership committee, and a member of its budget, legislative, charter, Leader negotiating, building fund and salary committees.

A telegram expressing senti-

ments similar to those in the resolution was received from Michael J. Cleary, president of the Westchester County Competitive Civil Service Association, largest unit of the chapter. The chapter's membership includes county employees and employees of the cities of White Plains, Bronxville, Eastchester, Greenburgh, Larchmont, Mamaroneck, Mt. Kisco, New Castle, Ossining, Mt. Pleasant, Port Chester and Tuckahoe, and non-instructional school employees.

Barge Canal, Champlain

A MEETING of the Champlain Unit of the Barge Canal chapter of the Civil Service Employees Association was held at Schuylerville on August 1 at the Hotel Schuylerville. The meeting was well attended. Discussions were devoted to canal employee problems and to the labor relations program of the State.

William F. McDonough, Executive Representative, and Charles Hall, Association representative of the Department of Public Works, spoke on Association activities and plans.

Several local problems having to do with the present seven-day week, working out of title, vacations, and local grievance handling procedures were considered. The Champlain Unit has a labor relations committee and this Committee will confer with Department officials.

N. Y. STATE EXAMS

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An Arco study book for State Investigator jobs is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway. To order this book by mail, see advertisement on page 15.

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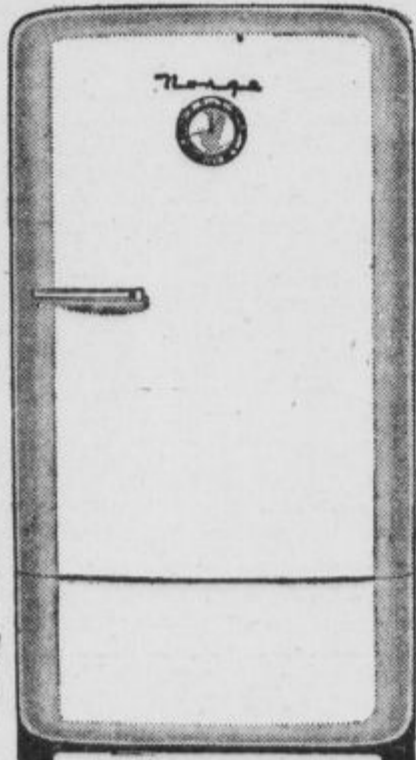
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STATE AND COUNTY NEWS



The Middletown State Hospital staff who assisted in the hospital's annual picnic for patients in Family Care, held in Shavertown. Middletown has the largest Family Care program of any N. Y. State hospital. From left, first row, Arthur Clement, Bruce Coger, Richard Bunting, Ira Cummings, Fred J. Walters. Second row, Mrs. Margaret Powers, Hester B. Crutcher, Dr. Walter A. Schmitz, Senio Director, Carol Howson, Mrs. Evelyn Carr, John Kilcoin, Mrs. Angeline Taylor, James Rowland, Mrs. Eleanor Swope, Katherine D. Dienemann, Constance LaBach, Agnes Henry, Alexander Luther, Marylou Flanagan, Herbert Smith, Myron Simpson, Dr. P. H. Faivre, Shelley Bull, Mrs. Lola Cook and Ina Weyrauch.



The Public Employee

By Dr. Frank L. Tolman

President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

Promise and Fulfillment; Party Platforms in 1950

THE PLATFORMS of the two major parties are of great importance to the voters and to the public employees.

It is easy to say that election promises mean no more than do the protestations of the man in love to his bewitching enchantress, or the roseate dreams of the professional promoter.

There is the important difference that the political platform is more than a promise. It is a contract that the elected officials are morally bound to carry out. Forgetting the platform pledge is a plain betrayal of the people.

No Ordinary Year

Election year 1950 is not an ordinary election year. It is a war-time election, when the usual peace-time objectives must be largely discarded, and the preservation of the country is the towering end of all good citizens.

War has demanded more in sacrifice and service with each decade of our recent history. So menacing and so overpowering are the forces of evil that now confront us that all minor ends must be geared to the national effort.

There has been no clear definition of the role of the State in the total national and international war effort. The federal war power has largely taken over all war activities, leaving to the State only the usual peacetime activities plus such new civilian defense projects as may be deemed essential or desirable to supplement the organized war efforts.

No Answers

Each state is now concerned with the new problems which it may have to face in the event of a world conflict. No one knows the answer to the many questions raised by the atom, the microbe, the gasses, the poisons, the unstable elements, the unchained vibrations and the like. New York State is busy determining what can be done easily and cheaply. It has not, as yet, apparently considered what must be done regardless of cost and effort.

In time of war the importance of government is plain to all. It is the only agency that can then save and protect the citizens. It takes from every person and every family what it needs in order to preserve, as far as possible, the life, liberty and happiness of every person and every family.

Every department of government—national, state and local—is being mobilized to direct the common effort to survive and to contribute to victory. Water, roads, vacation lands, caves, mountains, forests, all have a new significance in war and must be readied by the state.

The Wisest Heads

You cannot wage efficient war without efficient government. Now as never before is the best possible state and local government essential. As we select from our youth the best and strongest for military service, so must we select for public office the wisest heads and the most skilled hands.

Civil service is the tried and tested method of finding the persons best qualified to serve the people. It is the only way to offer equal opportunity to all who are fitted to do the thousands of different necessary public jobs. It is the best way to find the relatively few people who have the know-how to attempt the new necessary but nearly impossible tasks that must now be done.

Every leader and every member of a political party and every voter should, I think, demand that the platforms of their party speak in unmistakable terms of their plans for the people and for government in the hard and dangerous years immediately ahead.

3 Proposed Amendments To Assn. Laws Considered

ALBANY, Aug. 14. — The first meeting of the committee on amendments, which will submit proposed changes and additions to the Constitution and By-Laws of the Civil Service Employees Association at the annual meeting in Albany on October 3, considered three general recommendations for action:

1. Official representation of State employees in State authorities and commissions.
 2. Refunds to chapters.
 3. Extension of special membership to retired civil service employees.
- Dr. Frank L. Tolman, president of the Association, ex-officio member of the committee, and John E. Holt-Harris Jr., associate counsel, and John T. Kelly, assistant counsel, were present. Theodore Becker, chairman, presided. The next meeting is scheduled for Thursday evening, August 24. Members of the committee are Robert C. Killough, Anatole Dolan, Paul McCann, Charles Foster, Morris Goldfarb and Ivan S. Flood.

Assn. Seeks Protections In Political Platform Pledge

(Continued from page 1)

Revision of salary schedules to keep the pay of government workers in line with wage rates in private employment, establishment of a basic forty hour, five day week with time and one-half pay for overtime work, adequate grievance and labor relations provisions written into the basic law of the State, unemployment and disability insurance coverage, and a study with revision of the laws relating to retirement."

The full text of the suggested civil service planks follow:

In view of the uncertain world situation, the hostilities in Korea, and the imminent probability of at least partial mobilization on a wartime basis, it is felt that the following steps should be taken to insure adherence to the principles of merit and fitness in public service as mandated by Article V, Section 6 of the Constitution:

- 1) That all public employees of the State or its subdivisions who enter military service shall receive differential pay and that all their civil service rights including reinstatement, retention, promotion and seniority be fully protected.
- 2) That adequate funds be provided in order that the Civil Service Department may plan now for adequate recruitment, examination techniques, in-training service programs and other necessary procedures to insure public service at the highest possible level of efficiency and competence in this time of crisis.
- 3) Revision of the salary schedules of public employees to the end that they may receive adequate compensation in line with wage rates in private

employment and in keeping with the constantly increasing cost of living.

4) Public employees stand ready, as they always have in the past, to assume any added burden imposed by a war or emergency situation, but feel that immediate steps should be taken to provide a basic five-day, forty-hour week for all public employees, with payment for overtime work at the rates prevailing in private employment.

Thorough and basic revision and simplification of the Civil Service Law should be undertaken through the Commission to recodify the Civil Service Law which was established by the last legislature.

The Civil Service Employees Association has for forty years followed and honored a no-strike policy. It is, however, convinced that the Condon-Wadlin law is unjustly discriminatory toward public employees and strongly recommends that this law be repealed.

Adequate grievance machinery and personnel relations procedures for public employees should be put in effect and enacted into the basic law of the State.

Unemployment insurance and disability benefits coverage should be extended to public employees in all governmental units within the State on the same basis as applied to workers in private industry.

Provision should be made for on-the-job health services for public employees similar to those that now exist in the more progressive segments of private industry.

Definite provision should be

made in the Civil Service law for proper hearings for Civil Service employees in disciplinary or removal proceedings, together with an adequate and orderly review of such determinations.

A complete study of the provisions of the Civil Service law relating to retirement and other State-wide or local retirement systems should be inaugurated and prompt steps taken to assure social security protection to the same extent and complete coverage as is presently proposed in Congress, for all employees of the State and its political subdivisions, as well as minimum pensions, vesting of pension rights when an employee leaves State service before retirement, retirement after twenty-five years of service at half pay for all public employees and a general adjustment of pensions for the lower paid employees to make certain that final retirement allowances are adequate to maintain fair living standards.

The Civil Service Employees Association requests that the party platform give full recognition to the validity and necessity of the principles of the Civil Service Law as essential to the promotion of the welfare of the citizens of this State, in particular in these troubled times when the maintenance of public service at the highest possible level of efficiency is so vital to the wellbeing of the State.

These suggested civil service employee planks were presented to Mayor Donald W. Kramer of Binghamton, chairman of the 1950 Democratic Platform Committee, at Syracuse, on August 10. The Association spokesman was Nigel Andrews, regional counsel for the Association.

State Leases Offices; 'Campus' Construction Lags

By HELEN NOLAN NEIL

ALBANY, Aug. 14.—Threatened shortages in critical building materials because of the Korean crisis now loom as another cause for delay in the building of a "State campus" west of Albany's city line. Expanding personnel in the State departments here has forced rental of additional office space at \$2,000,000 annually.

New leases for State departments now include the entire second floor of the Socony-Vacuum Oil Company building at 40 Steuben Street, in the heart of the city's office building area at \$15,075. This space, scheduled to be occupied September 1, by about 50 employees of the Training Division, Research Division, and Personnel Relations Board of the Department of Civil Service, also will include three classrooms for instruction of trainees in the State's internship program in public administration.

Occupancy of the newly renovated building at 55 Elk Street by 500 employees of the Public Service Commission, and a staff of approximately 100 of the State University, has been postponed a month and is now scheduled for October 1, and is expected to cost

the State about \$125,000 annually. A division of the State Health Department, numbering about 50 employees, is also seeking new quarters.

Defense Group Scattered

The State civil defense set-up, of which General Lucius D. Clay is chairman, is located in leased space in NYC, while the seven other members, heads of State departments, are in Albany.

Preliminary work on the 40-acre tract authorized for the State campus, and for which \$860,000 was appropriated continues. Plans for laying down the framework of utilities, such as a power house, sewers and communications, scheduled for 1951, are reliably reported to have been postponed.

The Public Works Department is perfecting a plot plan for the area. The proposed new Retirement Building would be on this site.

It was announced that on Sept. 1 employees of the State Civil Service Department, now distributed between the State Office Building and 39 Columbia Street, will have 6,000 square feet of space added to their domain.

Best People Come Late

ALBANY, Aug. 14 — "Any impression that we are planning to dictate to other departments concerning employee tardiness is erroneous," a spokesman of the State Civil Service Department informs The LEADER.

The report arose out of an attempt by Charles Campbell, administrative director of the Civil Service Department, to "do something" about lateness within that agency. There is no thought of imposing penalties. Mr. Campbell wants the employees to give him their ideas for handling the problem. Several plans have been proposed, but none yet seems feasible.

"The trouble is," said the Department spokesman, "that some of our best people come late. Also, when they have to spend a little overtime, they don't make a fuss about it." Civil Service Department employees have 50-minute lunch periods, "and often spend that time on Department business." The official work-week is 37½ hours.

But Mr. Campbell hopes he can needle 'em into promptness.

STATE AND COUNTY NEWS

N. Y. State First In Service to Aged

ALBANY, Aug. 14—New York State ranks first in services to the aged, and was the first State to attempt to develop a comprehensive program for the aged, State Senator Thomas C. Desmond, Chairman of the New York State Joint Legislative Committee on problems of the Aging and a member of the National Advisory Committee reported to the President's Conference on the Aging which opened in Washington, D. C. on Sunday (August 13).

Results of the first nation-wide survey of new activities undertaken in behalf of the aged by 48 states, according to Senator Desmond showed that the swing is to a new era on the care of the aged, emphasizing prevention of economic need and physical and mental deterioration; development of rehabilitation facilities; and the extension of old age programs downward to cover the middle-aged in order to curtail or avoid problems of later years,

to cover not only the low-income or non-income aged, but all the aged.

Experimental Project

Other first specific steps taken by New York State, as listed by Senator Desmond, are in employment and housing for the aged.

"New York State is (a) finishing an experimental project designed to indicate whether specialized treatment of oldsters on employment service offices aids them to get jobs (b) studying intensively how some firms successfully employ oldsters, and (c) preparing a pamphlet to help older men seeking jobs," his report says.

"The only State that has set aside apartments in public housing projects especially designed for oldsters is New York State" the report continues. Fifty-three apartments have been assigned to the elderly at the Fort Green project in Brooklyn, N. Y."

They Want To Feel Like Human Beings

SARATOGA SPRINGS, Aug. 14 —Employees of the Saratoga Spa like to feel like human beings!

One hundred and sixty of them have expressed themselves sharply and clearly on this fundamental matter. In a resolution addressed to their parent organization, the Civil Service Employees Association, they asked that every possible measure be taken "to assure that the civil service laws of recruitment, promotion, retention, compensation, retirement, and other personnel administrative rights and privileges provided for civil service employees of the State shall be applied fully and completely to the officers and employees at the Saratoga Springs Reservation, whether these employees be under the jurisdiction of the Conservation Department, Saratoga Springs Authority, or the Saratoga Springs Commission.

Sample Test Booklet Not Yet Ready

ALBANY, Aug. 14 — A booklet of sample examinations, suggested two years ago, is still far from ready.

The booklet was proposed by J. Edward Conway, president of the State Civil Service Commission, as a compromise answer to the many and persistent requests from exam-takers that past examinations be thrown open to the public for study. Thomas Bransford, Director of Examinations, opposes making old exams public. He sometimes uses the questions over again, says he.

When the booklet finally appears, it will have typical examination pages, similar to those given in clerical, professional, and other types of occupations. There will be an answer sheet, and the reader will be able to take the test, then grade himself.

Watertown Workers Win \$300 Pay Rise

WATERTOWN, Aug. 14 — Increases of \$300 in the basic pay of yearly employees and of 15 cents in the basic pay of per hour employees are now in effect as the result of two years of negotiations between the Jefferson County chapter of the Civil Service Employees Association and local officials of Watertown. The changes are effective as of July 1, 1950.

Chester P. Hoyt, president of the chapter, who is City Assessor for Watertown, handled the negotiations for the employees before

the Council, Mayor Hudson and City Manager C. Leland Wood. Basic to the entire presentation was a brilliant survey prepared by the chapter two years ago.

The Jefferson County chapter is made up of employees of Jefferson County and Watertown in about equal numbers. This chapter, the first to recognize the success of merit awards, is working out details on a merit plan to go into effect this fall. The treasury of the chapter will grant cash awards to deserving employees both of the county and of Watertown.

Manhattan State Hospital

REPRESENTATIVES of Manhattan State Hospital chapter of The Civil Service Employees Association have been meeting at Creedmoor with other groups on behalf of maintenance men in the institutions. The aim is to boost the present G-5 grade to G-8. . . . Mechanics who were recently upgraded from G-8 to G-9 are anxious to know when the Budget Director will approve the appropriation to cover the Salary Standardization Board's recommendation. . . . At a recent meeting in the laundry plans for a joint appeal for an upgrading of all institutional laundry workers were laid. This is in line with a survey recently submitted to Irving Cohen, research consultant for the Association, by the Manhattan State Hospital chapter.

Betty McCarthy has started a three-month sick leave. . . . Jack Olphis, formerly instructor of printing at the OT department, recently passed away at St. Petersburg, Florida, Sympathy to Mrs. Kitty Olphis, also formerly in the OT department, who retired a year ago to comfort her ailing husband. . . . Helen Cameron, telephone operator, is back with her cheery hellos after a serious operation. . . . Andy Canfield is up and around again. . . . Jack Inhof retires after forty-three years on November 1. A party is being planned. . . . Michael Lorenz, butcher, and wife are proud parents of a baby boy. . . . Attendant Timothy Wallace of Ward Main 5 has been notified that his Marine reserve unit has been activated. A corporal, Tim will soon leave on military leave.

John Wallace, president of the Manhattan State Hospital chapter, reports that a request has gone from the Association to Governor Dewey, asking that recognition be denied all communist-dominated organizations.

J. N. Adam Memorial Hospital

THE SECOND annual picnic of the J. N. Adam Memorial Hospital chapter of the Civil Service Employees' Association at Perrysburg was held Saturday afternoon, July 22, at Villanova Town Park. More than 400 took part in the events, which included singing, dancing and watching the Thomasette Engineers take a 24-14 victory from the DeNoon Sluggers. The committee thanks the board of the Villanova Town Park for its use.

Rochester

MEMBERS of the Rochester chapter of the Civil Service Employees Association extend sympathy to Mrs. Irene Kohls, formerly on the staff of the rehabilitation bureau and now secretary of the Industry chapter, on the

loss of her son. . . . Leslie Stutzman, departmental representative of the Bureau of Markets, is outdoing himself these days. He is up, at the break of dawn to be at the public market as Market Inspector, pick up a few produce bargains, then back to his desk to prepare his data for newspaper and radio. . . . Grace Murray, senior counselor in charge of vocational placement at the employment service, now includes the commercial and professional division under Fredrick G. Bell under her supervision. Result: a brand new shiny bright red Ford.

Tax Dept., Rochester

CHAPTER friends of Earl Struke of the Tax Department extend sincere sympathy on the loss of his mother. . . . Mrs. Irene Baker, interviewer in the Employment Service, was tendered a shower by twelve co-workers last week at her Rock Beach home. She began her maternity leave in June. . . .

Rochester Hospital

ABOUT 350 employees attended the family picnic of the Rochester State Hospital chapter at Mendon Ponds Park. There were races, games, and prizes. Many alumni of the hospital were back to visit friends. Four members of the downtown Rochester chapter attended. Among our guests was Eva Roycroft of Birmingham, England, who is visiting her sisters, Kathleen Miller, head nurse, and Jessie Billings, head nurse. Miss Roycroft will return to England on the Queen Elizabeth on August 23.

Hannah Musmacher, head nurse, retired. Robert Cook, Principal Account Clerk, and Rose Hawkes, Supervising Nurse, will retire this week.

Joseph Scott, Stephen O'Hanlon, James Sullivan, Corry Dibble, James Carrol, William Aslan and Roger Besaw have all been ill. We wish them speedy recovery.

Office workers are taking vicarious vacation trips from postcards sent by Elizabeth Englehardt from Los Angeles.

Eligibles Open-Competitive

- ASSOCIATE LIBRARIAN, Regional Library Service Center at Watertown, Education Department
Held 2-18; est. 7-24.
1. Williams, Raymond, Watertown . . . 85200
- CORRECTION INSTITUTION TEACHER (MUSIC), State Institutions, Held 4-15; est. 7-24.
- Disabled Veterans
- 1. Solarrino, Joseph, Middletown . . . 77167
 - 2. Decarolis, Mario, Dunkirk . . . 75047
- Non-Disabled Veterans
- 3. Alper, Herbert, Bronx . . . 78250
 - 4. Lomax, Thomas J., Glendale . . . 70417
 - 5. Feder, John, Bronx . . . 70250
 - 6. Hennessy, Robert, Rochester . . . 75833
- Non-Veterans
- 7. Artia, Vernon E., NYC . . . 84000
 - 8. Murray, Garfield, NYC . . . 79017
 - 9. Guastella, Louis, Potsdam . . . 75500
 - 10. Fisk, Edith M., Willard . . . 75500
 - 11. Cohen, Herbert, Bldyn. . . . 75500

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Chapter Activities

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Saratoga Spa

ONE HUNDRED and sixty Saratoga Spa employees enjoyed their Annual Picnic last week. Chicken-in-a-Basket was served from 5:30 to 6:30. The home-made cake was Gussie Longley's handiwork.

The combined annual meeting and Election of Officers of the Spa Fund, and of the Saratoga Spa Chapter of the Civil Service Employees Association, opened at the Hall of Springs at 8:00 P.M. with Trustee Chapman of the Fund and President Dunckel of the Chapter presiding.

These officers were elected to serve for the Chapter year, starting October 1st: President, A. L. Dunckel; vice-president, Max Logeman; Secretary, Helen Hays; treasurer, Hazel Folts. Delegates: Joseph Folts, Marie VanNess, Frank Noyes, Cyril Chapman, A. L. Dunckel. Officers elected to operate The Fund for the new year beginning July 1st were Cyril Chapman, Trustee, and Bertha Hays, Secretary-Treasurer.

Business transacted included consideration of several amendments to the schedule of payments (Continued on page 5)

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STATE AND COUNTY NEWS

Don't Forget Your 55-Yr. Retirement

ALBANY, Aug. 14—A reminder to all members of the State Retirement System was released this week. It reads:

"Your election to come under the New York State Employees' Retirement System's new 55-year plan must be filed before Dec. 31, 1950, or you will not be eligible to retire at age 55 with increased pension!

"Election forms for this purpose may be obtained from your personnel officer, your local civil service commission, or from the office of the System at Albany."

Lyman A. Kilburn To Retire After 37 Years

ALBANY, Aug. 14—Lyman A. Kilburn, workmen's compensation referee will retire September 1, after 37 years of New York State service.

Mr. Kilburn has been associated with the Compensation Board for the past 18 years, and is a former deputy attorney general of the State Law Department. His work has been in Albany-Troy-Cohoes area for the past few years, and he formerly served as a referee in the Southern Tier and in New York City.

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An Arco study book for Steno-Typist is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway. To order this book by mail, see advertisement on page 15.

LEGAL NOTICE

SUPREME COURT, NEW YORK COUNTY. OTTO BROCKMEIER, plaintiff, against PAULA BROCKMEIER, defendant. Plaintiff resides in New York County. Plaintiff designates New York County as place of trial. Action for Absolute Divorce. TO THE ABOVE NAMED DEFENDANT: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated July 6, 1950. VITALIS L. CHALIF Attorney for Plaintiff Office & P. O. Address 9 East 40th Street Borough of Manhattan City of New York

TO PAULA BROCKMEIER, the defendant. The foregoing summons is served upon you by publication pursuant to an order of Hon. JAMES B. McNALLY, a Justice of the Supreme Court of the State of New York, dated the 5th day of July, 1950, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York, Dated July 6th, 1950.

VITALIS L. CHALIF Attorney for Plaintiff Office & P. O. Address 9 East 40th Street Borough of Manhattan City of New York

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. SARAH GRIPPO, Plaintiff, against ORLANDO G. GRIPPO, JR., defendant. ACTION FOR AN ANNULLMENT.—Plaintiff resides in Broux County.—Plaintiff designates New York County as the place of trial.

TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated May 3, 1950.

STANLEY WINSTON, Attorney for Plaintiff, Office and P. O. Address, 7 East 42 Street, New York 17, New York, Borough of Manhattan.

TO ORLANDO G. GRIPPO, JR., the defendant above named: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Justice James B. McNally, of the Supreme Court of the State of New York, dated the 6th day of July, 1950, and filed with the complaint in the office of the clerk of the County of New York, City of New York, State of New York.

STANLEY WINSTON, Attorney for Plaintiff, 7 East 42 Street, New York 17, New York.

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STANLEY WINSTON, Attorney for Plaintiff, 7 East 42 Street, New York 17, New York.

(Continued from page 4)

which guide the Trustee in making payments from the Fund Treasury. President Dunckel then proposed a resolution asking that the merit system be introduced for Saratoga Spa employees.

William McDonough, of Albany, Executive Representative of the Civil Service Employees' Association, was the guest of the chapter.

Sing Sing

CONGRATULATIONS to the following employees who completed 20 years or more of service this month: Robert Armitage, Alva Coon, Albert Healey, Harold Irving, Forrest Mattison and Nelson True.

Don Dickson's son, Harold, a Marine Reservist, will report for active duty August 17 at Camp Lejeune, N. C.

Good to see Lucius Smith back in the Power House after his recent absence due to a major operation.

Everyone had a swell time at the party given in honor of Clem Ferling at Bertrand's. He was presented with a portable radio.

Joe Gaglianella's friends tendered him and his wife a big anniversary party.

Our condolence to Orris Sheeley on the death of his wife.

Jake Tapolski, arm, sling, etc., stopped in Bertrand's to say so long to Clem.

Charles Glazier is back in the Correspondence Office.

Asst. P. K. Charles Doyle got a television set at the V. F. W. bazaar.

Leo Denno, son of the P.K., is pounding a keyboard up front.

Henry Hough, Guidance Supervisor, retired and was replaced by Murry Schubert.

A new visiting chaplain is Irving Koslowe.

Leo Kelly still is confined to the Veterans Hospital.

Gus Westpfal and family are enjoying themselves on their island at Lake George.

LEGAL NOTICE

SUPREME COURT, NEW YORK COUNTY MILDRED WITHERSPOON, Plaintiff against DAVID C. WITHERSPOON, Defendant.

Action for Annulment. TO THE ABOVE NAMED DEFENDANT: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, N. Y. November 7th, 1949. Harold A. Stevens, Attorney for Plaintiff, Office & P. A. Address 160 Broadway, New York 7, N. Y.

TO: DAVID C. WITHERSPOON The foregoing summons is served upon you by publication pursuant to an Order of the Hon. Charles D. Breitell, one of the Justices of the Supreme Court of the State of New York, New York County, dated the 4th day of August, 1950, and filed with the complaint in the office of the Clerk of New York County, at the County Court House, New York, N. Y., August 5th, 1950.

Dated: N. Y. City August 7th, 1950 Harold A. Stevens Attorney for Plaintiff

RICHARDSON, EDWIN JOSIAH.—P 2225, 1950.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To Louis R. Richardson, Ida Claggett, Hazel R. Baker, Josephine R. Houston, Charles A. Richardson, Jr., Ida M. Richardson, Frank Richardson, Kathleen N. Richardson, the next of kin and heirs at law of Edwin Josiah Richardson, deceased, send greeting: Whereas, Walter B. Caughlin, who resides at 8718 Ridge Boulevard, Borough of Brooklyn, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated March 17th, 1947, relating to both real and personal property, duly proved as the last will and testament of Edwin J. Richardson, also known as Edwin Josiah Richardson, deceased, who was at the time of his death a resident of 640 West End Avenue, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 21st day of September, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 8th day of August, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Motor Vehicle, Albany

THE FIFTH annual clambake of the Motor Vehicle Division chapter, Civil Service Employees Association, will be held Wednesday afternoon, August 16, at Uhl's Grove, Clarksville. The estimated guests, 200, will leave Albany at noon for the 'bake site, where a baseball game between married and single men and other sports events have been scheduled. Refreshments will be served during the afternoon and the clambake at 6 p.m. Dance music will be provided during the evening hours.

Matthew Fitzgerald is chairman of the affair, and is assisted by a committee which includes Michael Lester, chapter chairman, Leon Kantor and Jack Rubin.

Brooklyn State

THE BOARD of directors of the chapter held its final meeting of the 1949-50 year. It reviewed its accomplishments during the year. Several new resolutions were adopted.

The chapter lost one of its hard-

Walters Makes Plea

For Attendant Upgrading

Frederick J. Walters of Middletown State Hospital, former president of the Association of Employees of the Mental Hygiene Department and former member of the board of directors of The Civil Service Employees Association, requested Mental Hygiene Department chapters of the CSEA to back a two-grade upscaling of all Attendant lines in the State budget.

He requested the chapters to notify the Resolutions Committee of the CSEA, at 8 Elk Street, Albany 1, N. Y., by Thursday, August 24, of their affirmative stand on the proposed upgrading. The object is to have the CSEA at its annual meeting in October adopt a resolution favoring such upgrading.

MASSES

ON THE FEAST OF The Assumption Tuesday, August 15 For the Convenience of Civil Service People

CHURCH OF ST. JOHN

CAPUCHIN FATHERS 209-211 West 30th St., N.Y. Side Entrance—208 W. 31st St. (Opp. Pennsylvania Station)

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est workers last week in the death of Joseph (Pappy) Fowler.

The chapter extends its sympathies to those still in Sick Bay: P. Adams, C. Delitto, Dr. Agnue, Mrs. L. Williams, Anna McPhail, L. Scheley, Mr. Hall and Mrs. Whitehall; also to Mr. William Crawford in his recent bereavement.

Congratulations on the recent marriage of Phyllis Altman to Charles Pearson.

Rochester

RAYMOND MUNROE, Assistant District Tax Supervisor, Department of Taxation and Finance, will appear on the ballot

of the Association in the October election as candidate for 2d vice-president. Mr. Munroe is president of the Western conference.

William Fitzpatrick, Farm Placement Interviewer in the employment service, is at his desk at 5 A.M. He drives forty-two miles to work from his farm in Dansville. He follows this program from June through October. He has two assisting interviewers and a clerk helping him in the placement of thousands of farm workers through the summer season.

The chapter was well represented at the Tax Department picnic in Buffalo recently when 18 neighborly members from Rochester attended.

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• STATIONARY ENGINEER, NYC-THURS. at 7:30 P.M.
• PATROLMAN, NASSAU COUNTY MEETS IN MINEOLA: MONDAY and WEDNESDAY at 6 or 8 P.M.

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Civil Service LEADER

ELEVENTH YEAR

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N. H. Mager, Business Manager

TUESDAY, AUGUST 15, 1950

Condon-Wadlin Repealer Needed

AS the political parties prepare their New York State platforms, they should realize that the issue of labor relations in public service is of paramount importance. In 1947, the State Legislature enacted the Condon-Wadlin "anti-strike" bill, in the face of concerted opposition from all public employee representatives, all trade unions, and wide sectors of the State's population.

That act was discriminatory against public employees. Its objectives were not proper ones, and the need for such a drastic measure was never demonstrated.

The Condon-Wadlin law has not worked. It cannot work. It is not in the interest of any community that it should work. That was demonstrated when walkouts occurred among Yonkers and New York City Sanitation men. The courts have shown the law is filled with loopholes. The interest of the community is in efficient operation by contented employees.

Discontent with conditions of employment cannot be dealt with by denying the right to strike; it can only be dealt with by providing better means for elimination of the sources of discontent.

The loose wording of the Condon-Wadlin law, while professing to outlaw the strike, could conceivably be used to render impotent even the peaceful efforts of civil employees and their organizations to obtain improved conditions of work.

Certainly no one can maintain that the existence of the Condon-Wadlin law has in any way improved public service, increased efficiency of government, helped in the relations between management and employees.

The Condon-Wadlin law was a mistake.

It should be repealed.

As the Democratic and Republican platform makers ponder their appeals to the voters, a No. 1 item should be to wipe this legislation off the books.

DON'T REPEAT THIS

(Continued from page 1)

Governor publicly promised to establish labor relations machinery. It is now a year-and-a-half since that commitment was made. An executive order setting up the machinery was long ago issued. Finally, on July 14, appointment of Allen Skinner Hubbard was announced to direct the program. Mr. Hubbard is working on preliminary details, but actually nothing can really be done until a panel is appointed by the Governor from which Mr. Hubbard's colleagues will be chosen . . . in accordance with the Governor's own executive order.

Meanwhile, an election draws closer, with obvious emphasis on politics. And in the atmosphere of election, it becomes difficult to set up a labor relations program, particularly via executive order. Should the Democrats come into office, it is more than possible they would prefer to make their own arrangements; and if, as is now the case, the new labor relations program is hardly under way, it makes it that much easier for the Democrats. If, on the other hand, the program had been a distinct political asset, one that could have been used effectively by the State GOP in the forthcoming political campaign.

The Commission to Recodify the Civil Service Law will consist of 11 members, with three members appointed by the temporary president of the Senate, three by the speaker of the Assembly, and five by the Governor. The Commission is scheduled to report on February 15. It will not have very much to report.

It is recalled that other matters affecting civil service have been held up for long periods. Re-appointment of J. Edward as Presi-

dent of the Commission did not come until eight months after termination of Mr. Conway's first term.

Appointment of an appeal board to the State Division of Classification and Compensation was also long delayed, without explanation.

What Politicians Say

Political bigwigs, in the Republican Party as well as among the Democrats, have wondered about these delays. One of them told this column: "The Governor gets something going that's a good thing, something that we can talk about, and then he delays so long before putting it in effect that we lose any political benefit we could get out of it. Delays of this kind sap the public relations value of these advances."

A Democratic leader interested in labor relations made this comment: "I don't think the Governor is anxious to have the new Personnel Relations setup work. Somebody else would get the credit for it. That's why he's so lackadaisical about it."

While civil service matters have dragged along, other appointments have come from the Governor's office in large number.

Governor Dewey is considered by the politicians as a man who makes up his mind and gets things done. They don't understand the delays in matters affecting civil service.

One GOP bigwig who has been close to the Governor, gave this explanation:

"Well, there is always a lot of things for the Governor to do. Some things you can lay aside for a while. Well, you know how it is, you lay it aside and lay it aside, and pretty soon everything jams up on you. I think that's what happens on these civil service things."

By H. J. BERNARD

COMPLAINTS of members of the NYC Employees Retirement System that they don't enjoy the privilege of loan insurance, although members of the State Employees Retirement System do, will be recognized. An effort will be made to have the Legislature accord detailed authority to the NYC System to institute the benefit. At present some authority exists in law, but it isn't specific enough. The pension administrators in NYC desire express authority.

The proposed legislation would include the same type of safeguard to the System as now exists under the State plan, whereby the amount of the loan insurance does not reach maximum until after some months. That is to prevent deathbed loan insurance, under which, if the full amount were covered at once, a member knowing he was about to die, could borrow the money and, since the loan was insured, the insurance would cover the loan in full. In other words, the only cost of the loan would be 1 per cent premium, and no part of the principal repaid by the insured or his estate.

The State experimented with the loan plan with present safeguards. The continuance of the method is taken as proof that the plan works to the satisfaction of both sides.

Proposal to Eliminate

A Time Restriction

ONE IMPROVEMENT in the pension laws covering both the State Employees Retirement System and the NYC System would be elimination of the 30-day waiting period prior to retirement. If such an amendment to the law were proposed, it appears doubtful that there would be any opposition by the NYC pension administrators; in the State administration there might be some opposition.

At present, one desiring to retire makes application, and the retirement date is 30 days off. During the 30-day period the member is in theoretical danger, since some vindictive departmental administrator could maneuver him out of his job, and as an employee he couldn't retire. All he could get was his annuity money plus accumulated interest. While it is hard to find even an instance of any such reprisal, the possibility shouldn't exist, and an amendment would be in order.

It would be different, however, regarding the exercise of options under the present laws. The 30-day period would continue to apply there, because exercise of an option represents the member's speculation on how long he may live and whether benefits are to be shared or shall guarantee a certain minimum. These matters affect the rate and amounts of benefits. Always the actuarial value is the same, but the actual value may not be, depending mainly on how long the member will live. If he were dying and had a last-minute choice he would likely make one against the interests of the Retirement System. So the proposed change would relate solely to removal of the restriction relating to time of retirement application.

YOUR PENSION

NYC Encourages Greatest Benefits

WHEN MEMBERS of the NYC System apply for retirement they receive automatically a notice from the System, calling attention to the new age-55 law, should they not have elected to come under that law, which has been reopened until 1952. In some instances they get the additional benefit without any additional cost to themselves. Would you believe that some of them don't switch over, nevertheless? They probably think there must be a catch in it. Yet it's a plain case of higher pension, either at no extra cost or at little extra cost, for those with a considerable length of member-service, with the added benefit equaling or outstripping the added cost where there is additional payment involved.

Under the new law, half-pay retirement becomes possible after 25 years, instead of after 30 years, with proportionately greater benefits for greater length of member-service.

The employee reluctance to switch to the new plan, even when the last opportunity exists, since they're about to retire, is reminiscent of the slowness of some State and local government employees to accept the State's liberalized pension plan. Under the new age-55 law as applying to members of the State Retirement System, half pay after 30 years becomes possible, instead of after 35 years; the future contribution rate goes up about 50 per cent; the arrears for past member-service needn't be paid in full, but a token payment made, yet the 16-2/3 per cent pension increase is enjoyed just the same.

State's First Forum

Plays to S.R.O. Audiences

THE RECENT open forum on the State's new age-55 plan, conducted at 80 Center Street, NYC, proved highly successful. Deputy Comptroller H. Elliot Kaplan did the honors for the system and the questions were many at this first session, held in morning and afternoon at 2 hrs. each, and each was packed to the doors. There may be a repeat performance after Labor Day.

Also on the agenda, for sessions after Labor Day, are Albany, Plattsburg, Rochester and Buffalo and the meeting of the County Officers Association at Lake George on Friday, September 25. More requests for forums are expected to be received this month, and it is believed that they'll be granted.

Interest in the new plan runs high among the older employees, and among men generally, but the young women don't show much pension interest. They look upon the Retirement System as an incentive to saving money, rather than as a means of providing an income after they reach what the law regards as the superannuation age of 55. They look forward, also, to marriage, prosperity and no necessity for self-sustenance.

The questions uppermost at the forum concerned the so-called deficiency arrears. Typical questions and answers:

Q. Do I have to make up the de-

fiency arrears, based on past member-service, to gain the increased pension benefit?

A. No.

Q. How may the deficiency arrears be paid off?

A. The only absolute requirement regarding deficiency arrears, for those under age 55, is that members must contribute 1 per cent of salary as a token, if they became members prior to 1943, and ½ per cent if they became such thereafter. Making up the balance is optional with the member. He may pay half in a lump sum, and the other half any time before retirement, or wait until he's about to retire, or, if the deficiency is more than 10 per cent, pay on a percentage basis.

Q. May additional annuity be continued or obtained after decision to accept the liberalized pension plan?

A. Yes.

Q. May a member who is paying additional annuity, and who wants to pay the additional average increase of 50 per cent of contribution rate for the future, discontinue the additional annuity, and use the accumulated money for financing or helping to finance deficiency arrears under the new plan?

A. Yes.

Q. What is the basis of computation of the deficiency arrears? Is it 50 per cent more than the normal contributions made in the past?

A. No. It is a rate actuarially determined and varies, depending on various factors that differ among individual members. The 50 per cent is the average increased contribution for future payments.

So far about 35,000 of the 125,000 active members of the Retirement System have switched to the new age-55 plan, not nearly a sufficiently large number, when one considers the considerably higher pension benefit. The Retirement System believes that only about one-quarter have taken advantage of the new opportunity because they share the human trait of putting things off to the last minute.

Exemption of Pensions From Tax Meets Obstacle

STRONG EFFORTS continue to be made for Federal income tax exemption of pensions received from government. The arguments of opposition Senators is that taxes are being raised, hence no lowering is to be expected. But those Senators have been reminded that the Social Security bill provides for an increase of the income tax exemption of Social Security benefits to \$1,800 a year, an extension of nearly \$700 in exemption. What the ex-public employees ask is that they be given the same benefits as Social Security annuitants.

Senator Irving M. Ives of New York has tried to accomplish exemption for public employee annuitants, but is meeting opposition from fellow Senators.

The Civil Service Employees Association of New York State is strongly backing the exemption proposal, but some other organizations have relaxed their efforts and the exemption bills are therefore considered difficult to pass now.

Increase in Postal Pay Sought by Convention

Post Office Clerks in the State of New York were represented at the 87th annual convention of the New York State Federation of Labor, held in the Hotel Commodore last week. Everett Credo, president, New York State Federation of Post Office Clerks; Patrick J. Fitzgerald, president, Local 10, NYC Federation of Post Office Clerks, and David Silvergleid, president, Local 251, Brooklyn Federation of Post Office Clerks, as delegates, received the support of the State Federation for resolutions seeking improvement in postal employment and service.

The convention sent telegrams to the New York Senators and Senator Lucas requesting immediate action on Veterans Military Credits bill vetoed by President Truman.

The postal unions are interested in enactment of the merit promotion bill introduced by Representative Christopher C. McGrath, of the 26th New York District. This bill would set up a system of examinations for supervisory positions in the postal service where the entrance examination is the only written test given for positions.

Another aim of the postal unions is to obtain full recognition of their status as employee representatives, giving them the right to organize and carry on organizational activity without coercion, intimidation or restraint. It was pointed out by the postal delegates that the Government requires outside industry to set up collective bargaining machinery while ignoring the right of its own employees to such im-

proved personnel practices. Representative George M. Rhodes of Pennsylvania introduced the bill and has succeeded in getting the approval of a sub-committee of the House Civil Service and Post Office Committee. The bill is before the full committee.

Other resolutions adopted called for restoration of postal service, salary increase, increased vacation and sick leave, seniority by law and repeal of the Hatch Act.

State President Credo, in commenting on the need for a salary increase, stated that committee hearings last year recognized postal employees were short \$650 in their purchasing power compared with 1939. However, Congress only granted \$120 salary raise, and with the present runaway cost increase, postal employees say they will be far behind with their present salaries.

EXAMS NOW OPEN

Social Workers, Engineers and Nurses Needed

Exams for filling social service, public health nursing and engineering positions have been opened by the U. S. Civil Service Commission.

Applicants are sought for Social Worker (Public Welfare Adviser), in medical and psychiatric options, at \$5,400, \$6,400 and \$7,600, and for Public Welfare Research Analyst, in child welfare and public assistance options, at \$4,600, \$5,400 and \$6,400.

The serial number of the social service exam is 242 and applications will be received until Saturday, September 19. The applications must be actually in the hands of the U. S. Civil Service Commission, Washington 25, D. C., or the Second Regional Office of the Commission, 641 Washington Street, New York 14, N. Y., by that time.

Types of Jobs

The social service positions are all in the Federal Security Agency in Washington, D. C. and throughout the United States. Positions may be filled in other Federal agencies, too.

Under the title of Social Welfare Worker (Public Welfare Adviser) positions to be filled include: Medical Social Work Adviser, Training Specialist, Psychiatric Social Work Adviser, Child Welfare Adviser, Child Welfare Specialist, Legislation Specialist,

Public Assistance Adviser, Welfare Service Specialist, and Assistance Standards Specialist.

The Public Welfare Research Analyst candidates must pass a written examination which will be given in two sections.

The first section will consist of a test in social work which will be taken by all applicants.

The second section will consist of (a) four separate tests, one in each of the Social Worker (Public Welfare Adviser) options—medical, psychiatric, child welfare, and public assistance, and (b) one test, in social research, for the Public Welfare Research Analyst options—child welfare and public assistance.

Candidates may not take more than two of the five written tests included in the second section.

Requirements

For Social Worker (Public Welfare Adviser)—Medical, Psychiatric, and Child Welfare options: Two years of study in an accredited school of social work (one year for legislation specialist positions), plus social work experience including some experience in a supervisory, consultative, or administrative capacity.

For Social Worker (Public Welfare Adviser)—Public Assistance option: One year of study in an accredited school of social work, plus social work experience includ-

ing some experience in a supervisory, consultative, or administrative capacity.

For Public Welfare Research Analyst—Child Welfare option: One year of study in an accredited school of social work, plus experience in research in administration of social services.

For Public Welfare Research Analyst—Public Assistance option: Research experience in the field of public assistance.

Full details about the specific experience requirements for each position to be filled will be sent to you after you file your application (see page 5).

The final rating of those who pass the written test will be based on the score in that test and on experience and training. Experience will be given greater weight than performance in the written exam in the final rating for all grades.

Provided minimum require-

ments are met, applicants may apply for one or two options under Social Worker (Public Welfare Adviser), one option under one basic title and one under the other, or one or both of the options under Public Welfare Research Analyst.

The engineering options are architectural, civil, construction, electrical, hydraulic (general), hydraulic (hydrologic investigations), materials, safety, surveying and cartographic.

Nursing Exam

Exam No. 243, with no closing date, offers Public Health Nurse jobs at \$3,825, for duty in the Bureau of Indian Affairs, U. S. Department of Interior. Jobs are in Indian Reservations west of the Mississippi River and in Alaska. So far only male nurses have been appointed.

Engineer Jobs Open

The engineer exam, No. 13-1-3 (50), offers jobs at \$4,600 and

\$5,400 in nine options. Jobs are with the Bureau of Reclamation in the West and Southwest. There is no closing date.

ARCHITECT EXAM COMING. An examination for Architects, for jobs paying between \$3,825 and \$5,400, is expected soon from the U. S. Civil Service Commission. Details will appear in The LEADER as soon as available.

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SPEED-GRILL makes it easy for you ladies to prepare delicious sealed sandwiches. The men will just love those tasty, piping hot sealed sandwiches, pies, pizzas and tarts, which the new SPEED-GRILL turns out in minutes, over any gas or electric burner, or outdoor fire. At only \$1.49 postpaid, it is really the greatest value I have seen in years, and I recommend it because it is so simple to operate. No trimming, no trouble, no waste and easy to clean. It is built of sturdy rustproof cast aluminum, with heat-proof lock handles.

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REASONABLE PRICES MADOW'S YOUR FAMILY JEWELER SINCE 1898

My family and I, have patronized MADOW'S for many years, and truthfully, if there is such a thing as a HEADQUARTERS for blue white diamonds, World famous watches and famous brands of sterling silver, MADOW'S is it. Many items have been greatly reduced in price for the month of August, and as an added get acquainted inducement, you can buy a General Electric Clock for \$8.95, the former price of which was \$17.95. There are only a limited amount of these clocks on hand, so I suggest that you see MADOW'S at once, at 263 East Fordham Road, Bronx, or at 7 West 14th St.—John

At BONDED, New York's oldest and largest automobile dealer, you may have a 1950 car without cash, take 3 years to pay and at bank rates only—even if you're only a wage-earner. You get immediate delivery, without red tape and best of all an UNCONDITIONAL GUARANTEE, backed by Bonded reliable reputation earned thru over 29 years of selling and buying cars. If your credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big buildings: In New York: 1696 Broadway (53 St.); in Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 10. Closed Sunday. Liberal Trade allowances or cash for your old car. Come in. Get their proposition.—John

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STEINMULLER'S LUGGAGE SHOP at 370 East Fordham Road, in the Bronx, has in my estimation, the largest and finest selection of TRUNKS, BAGS, and CAMP TRUNKS, the regular prices of which are far below those of competitive shops. MR. STEINMULLER told me to announce to the readers of the Civil Service Leader that their annual mid-season sale, starts this week. Prices are slashed again! My advice to you who plan a vacation or weekend trips is to go to STEINMULLER'S at once and take advantage of his generous offer. Not only will you save money, but you can also buy with confidence, because every purchase is GUARANTEED and DELIVERY is FREE. Don't forget the address, STEINMULLER'S, 370 East Fordham Road (Near Marion Ave.), Bronx.—John



EARN EXTRA CASH SELL SUNSHINE CHRISTMAS CARDS

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EXAMS FOR PUBLIC JOBS

Food Inspectors Wanted; Jobs in and Near NYC

An unwritten exam for Inspector (Subsistence Supplies) for which anyone with several years' experience in handling foods is eligible will be opened Wednesday, August 16, by the U. S. Civil Service Commission. Closing date for filing applications is Wednesday, August 30. The salary range is \$3,100-\$3,825.

The jobs are in various federal agencies in the five NYC boroughs; also Nassau, Suffolk, Rockland and Westchester counties in New York, and in Bergen, Hudson, Union, Passaic and Essex counties in New Jersey.

Experience Required

Applicants must show general experience of two years as (a) commissary officer, supervisor, or steward for a large government, commercial or industrial establishment, or comparable position in the armed forces; or (b) buyer for large retail or wholesale produce, grocery or drug establishment; or (c) laboratory technician testing food products in at least three of the following food classifications: farinaceous products, fresh fruits and vegetables, processed fruits and vegetables, sugar starch products, condiments or pickle products, beverage products, fats and oils, and special Army rations.

In addition, they must show one year specialized experience in inspection, or purchase and inspection, of food stuffs in at least three of these food classifications.

Chemistry courses may be substituted for the general experience.

Federal employees now working within the five boroughs or in the

specified counties in this title who do not have competitive status are urged to file if they seek probational (permanent) appointment. Those who do not file, fail to qualify, or get ratings not within reach for probational appointment will be displaced by regular

certifications from those who pass this test.

Applications are to be filed with the Executive Secretary, Board of U. S. Civil Service Examiners, New York Quartermaster Procurement Agency, 111 East 16th Street, New York 3.

COMING EXAMS

STATE Open-Competitive

The following exam is not open yet and don't attempt to apply or to get further data until Friday, August 25:

2201. Court Stenographer, Supreme and County Courts, First, Second, and Tenth Judicial Districts; usual salaries range from \$5,200 to \$6,500. Separate eligible lists will be established for each of the following courts, certification of each list being confined to residents of the county or counties served by such courts, as indicated: Supreme Court, 1st Judicial Dist., Bronx, New York; Supreme Court, 2nd Judicial Dist., Kings, Richmond; Supreme Court, 10th Judicial Dist., Queens, Nassau, Suffolk, County Court, Bronx; County Court, Kings; County Court, Richmond; County Court, Queens, Court of General Sessions, New York County, New York. The above lists may be certified to fill vacancies in Surrogates' Courts. Certification for a position in any Surrogate's Court will be limited

to residents of the county served by such court. Candidates must have been legal residents of the county or counties (as indicated above) served by the court in which they seek appointment for at least four months immediately preceding the date of examination, and must be residents of such county or counties at the time of certification and appointment. Qualifications: 3 years of general verbatim reporting; or 2 years as a court reporter in New York State; or a certificate of Certified Shorthand Reporter, issued by the Board of Regents of the University of the State of New York; or a satisfactory equivalent combination of the foregoing types of experience. Each candidate must attach to his application form CR-1000 fully executed. This form can be obtained from the Department of Civil Service. Candidates who filed form CR-1000 in connection with a previous examination for Court Stenographer need not include the data on the previous form but should file form CR-1000.

LEGAL NOTICE

NEW STOREROOMS STATE ARMY NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Construction and Electric Work for New Storerooms in Basement, State Armory, 1339 Madison Ave., New York City, in accordance with Specification No. 15633 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M. Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, September 6, 1950, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City
- State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
- District Engineer, 353 Broadway, Albany, N. Y.
- District Engineer, 109 No. Genesee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal, Rochester, N. Y.
- District Engineer, 65 Court St., Buffalo, N. Y.
- District Engineer, 30 West Main St., Hornell, N. Y.
- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.
- State Armory, 1339 Madison Ave., New York City

Drawings and specifications may be obtained by calling at the office of the State Architect, The Gov. A. E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Dept. of Public Works, The Gov. A. E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to The Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED: 8/2/50 MFM:acb

STATE OF NEW YORK—INSURANCE DEPARTMENT—ALBANY

I, Robert E. Dineen, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Mutual Indemnity and Hardware Insurance Company, Owatonna, Minnesota, is duly licensed to transact the business of insurance in this state and that its statement filed for the year ended December 31, 1949, shows the following condition: Total Admitted Assets, \$18,169,054.00; Total Liabilities (except Capital) \$15,927,604.84; Policyholders Surplus, \$2,241,449.16; Income for the year, \$13,106,840.35; Disbursements for the year, \$10,989,543.30.

Office-Machine Jobs Offered

(Continued from page 9)

keeping machine or in the operation of such machines as the electric analysis register, or in the operation of a listing or billing machine provided that 3 months of the required experience at the GS-2 level and 6 months of the required experience at the GS-3 level must have been book-keeping machine experience.

Tabulating Equipment Operator—Operating manual card punch machines, sorting machines, and wired tabulating devices.

Tabulating Machine Operator—Operating tabulating machines.

You may substitute for three months of the experience required for the positions of Tabulating Equipment Operator and Tabulating Machine Operator the successful completion of a resident training course, which included at least 40 hours in the actual operation of tabulating equipment such as the International Business Machine and Remington Rand.

A further substitution for an additional three months of the

required experience may be made provided that the course included at least 30 hours in the actual practices in wiring technique or in the setting of control pins.

Separate Registers

If you offer a training course in fulfillment of the requirements above, you must be prepared to submit a statement from the proper official of the school attended, certifying to (1) the successful completion of the course; (2) the dates of the course; and (3) the total number of hours spent in wiring technique and tabulating machine operation (International Business Machine) or setting of control pins and tabulating machine operation (Remington Rand). The statement should also include the name of the manufacturer and the model number of the machine or machines on which instruction was given.

Only experience acquired prior to the closing date for receipt of applications will be considered for this examination.

A separate register of eligible competitors will be established for each grade of each position.

SCHOOL DIRECTORY

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GOTHAM SCHOOL OF BUSINESS. Sec'l, Bus. Adm., Bk'ping, Comptometry Course, Span. & French shorthand. Days Eves. Co-ed. Enroll now, 505—5th Ave. N. Y. VA 6-0331.

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NATIONAL TECHNICAL INSTITUTE—Mechanical Architectural, job estimating in Manhattan, 55 W. 42nd Street, LA 4-2929. In Brooklyn, 60 Clinton St. (Boro Hall) TR 5-1911. In New Jersey, 118 Newark Ave., Bergen 4-2250.

Detection, Investigation & Criminology

THE BOLAN ACADEMY, Empire State Bldg., N.Y.C.—(Be an Investigator) James S. BOLAN, FORMER POLICE COMMISSIONER OF N. Y. offers an opportunity to men and women for a professional career in modern investigation, detection and criminology by Home Study Course. Free placement service assists graduates to obtain jobs approved for veterans. Send for Booklet L.

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The Army Signal Corps Center, Fort Monmouth, N. J., will appoint 200 civilian guards at \$2,674, but they must be war veterans.

Those hired will be assigned to protect government property against sabotage and other hazards and insure the enforcement of security measures. Applicants should appear in person or write to the Civilian Personnel Branch, Building T-530, Fort Monmouth, N. J.

Postal Men Push Exam Legislation

WASHINGTON, Aug 14—Here is a report on postal legislation facing Congress:

H.R. 5260 Merit Promotion—This provides examinations in writing for positions of supervisor and credit for seniority and veterans preference, the test to be based on knowledge of postal and potential ability to lead men. Introduced by Representative Christopher C. McGrath, 26th N. Y. District, on June 21, 1949, it is now before the House Civil Service and Post Office Committee.

H.R. 3702 Union Recognition—This requires federal departments and agencies to consult with employees on matters affecting working conditions, safety, promotions and demotions, reductions in force, appeals, in-service training, etc., and gives officers or representatives of national employee organizations the right to present grievances on behalf of members, solicit membership, and collect dues and fees to carry on any other lawful activity without intimidation, coercion, interference or reprisal. Introduced by Representative George M. Rhodes, 13th Penn. District, on March 22, 1949, it was approved by a subcommittee July 14.

Military Credits

H.R. 87 Military Credits for Postal Veterans of World War II. Passed by the House and the Senate, it was vetoed by President Truman, but the veto was overridden by the House. It is now pending action on the Senate calendar, and is expected to come to a vote this week.

No bills on salary increase are pending.

Many bills on restoration of postal service have been introduced. S.R. 3560 was reported favorably by committee and is now on the calendar. On consent call, it was objected to by Senator John J. Williams of Delaware. H. R. 8195, approved by the Post Office committee, was to be brought to the floor of the House August 14, because of a petition filed by Representative John R. Walsh of Indiana that received the required 218 signatures needed to discharge it from the Rules Committee.

Dietitian Jobs With VA Pay to \$3,825; College Degree Needed

The Veterans Administration needs dietitians for its hospitals and regional offices. The pay is \$3,100 and \$3,825 to start. The positions are located throughout the United States and in Puerto Rico.

Exam No. 240, for filling these positions, is open until further notice.

There will be no written test. Applicants will be rated competitively on the basis of their training and experience.

A bachelor's degree is required, supplemented by or including 12 semester hours in chemistry, 6 in biology, 6 in foods and 6 in nutrition and dietetics, 6 in institution management, 9 in social sciences and 3 in education. Concessions are made to veterans whose degrees would have been obtained by January 1, 1954.

Experience Also Required

Training and experience requirements supplement the educational ones. Either completion or prospective completion of a hospital training course or 3 years' experience as dietitian in a hospital of at least 50-bed capacity which has included at least 3 of the dietetic activities is required. These activities are: (1), diet therapy; (2), teaching; (3), planning menus; (4), supervision of employees in food preparation and service; (5), ordering food supplies and equipment and (6), food cost control.

Apply to the Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C., by mail and don't include return postage. Applications may be obtained also at the Second Regional Office of the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., by mail, in person or by representative. Filled-out forms should be sent only to the VA address in Washington, D. C.

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Photographer Exam Closes On Aug. 22

The exam for filling positions as Photographer is now open.

Optional fields are still, motion picture, \$2,650 to \$3,825; Process: (a) wet plate, (b) dry plate, \$3,100 to \$3,825.

Applications must be received by the U. S. Civil Service Commission, Washington, D. C., not later than Tuesday, August 22.

From 1 to 4 years' experience, with from 6 months to 3 years' experience in optional field, is required, depending on the grade. Experience in microfilming or operating a recordak machine, in photostating, or as a motion picture projectionist, will be accepted as qualifying for a maximum of 3 months of required experience. Substitution of education for experience: a successfully completed resident course in basic photography, or an Armed Forces training course in basic photography, consisting of at least 200 hours of instruction or supervised laboratory work, may be substituted for 3 months of required experience in any grade.

A written examination of about 2 hours will be required for the basic test and about 2 hours for each of the optional tests. File application card Form 5000-AB only. It may be obtained from any first or second class post office, except in regional headquarters cities, where it may be obtained from the U. S. Civil Service Regional Office; also from the U. S. Civil Service Commission, Washington 25, D. C.

The exam is No. 238.

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LEGAL NOTICE

GUGENHEIM, MORRIS.—CITATION.—P 2158, 1950.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, To: Mathilde Stein (Mrs. Jacob Stein), Selma Ullman, Bertha Blank, Lulu Aschaffenburg, Mathilde Pegg (Mamie Pegg), Tete Lewin (Mrs. Kent Lewin), Esther Gugenheim, Leo Aschaffenburg, Joseph Gugenheim, Max Gugenheim, Victor Gugenheim, Peter Gugenheim, Robert Gugenheim, E. Lyle Aschaffenburg, Leah A. Hirsch, Coralie A. Sloan, Myrtle Liqueur, Sadie Aschaffenburg, Eugene Aschaffenburg, Thyra Seelig, Melly Gugenheim, the next of kin and heirs at law of MORRIS GUGENHEIM, deceased, or persons affected by the Codicils to the decedent's Last Will and Testament, SEND GREETING:

WHEREAS, EDGAR ROEDELHEIMER, who resides at No. 2 Boulder Brse Lane, Mamaroneck, New York, has lately applied to the Surrogate's Court of our County of New York to have certain instruments in writing relating to both real and personal property, duly proved as the Last Will and Testament and the Codicils of MORRIS GUGENHEIM, deceased, who at the time of his death was a resident of No. 112 Central Park South, Borough of Manhattan, City and County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 12th day of September, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said Will and Testament, and the Codicils thereto, should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said County, the 1st day of August, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To ATTORNEY GENERAL OF THE UNITED STATES, OFFICE OF ALIEN PROPERTY, pursuant to Vesting Order No. 8159, dated February 4, 1947, on behalf of the following persons: ERWIN POLLINI, MARTHA MUELLER, HENNY STUECKRATH; and to ELIZABETH L. OTEY, ELIZABETH OTEY WATSON, RUTH E. STOCKING, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Adele Fryll, deceased, who at the time of her death was a resident of the County of New York, State of New York, Send Greeting:

Upon the petition of Richard G. Pohl, residing at 727 Washington Avenue, Dunkirk, New York,

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of September, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Richard G. Pohl as Administrator c. t. a. should not be judicially settled, and why the claim of Franz Martin Joseph in the amount of \$900 for legal services should not be allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE William T. Collins, a Surrogate of our said County, at the County of New York, the 31st day of July in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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NEW YORK CITY NEWS

War Leaves Authorized; Police and Firemen Excluded

Leaves of absence, with no time limit set, were authorized by Mayor William O'Dwyer to City employees who volunteer for active military duty, providing that vital services of the City would not be adversely affected, and with the tacit understanding that the uniformed members of the Police and Fire Departments are not to be included. The Mayor is seeking military exemption for them.

The Mayor sent a directive to department heads, but copies to

Police Commissioner William P. O'Brien and Fire Commissioner Frank J. Quayle were for their "information only." It read in part:

"I hereby authorize and direct you to grant leaves of absence without pay to those City employees who volunteer for and perform active military duty as members of the United States Armed Forces on or after June 24, 1950, where the granting of such leaves would not be detrimental to the carrying on of vital municipal

services."

The directive also set forth that volunteers and those on ordered military duty were to receive pay for their vacation earned, since the end of their last vacation, but not to exceed the normal vacation allowed, nor 30 days in any instance. However, the military leaves themselves would be payless. Job protection would apply, under the State law, but not promotion, seniority and pension rights, during the leave period, when the law is amended.

2 Have Been Provisionals For 7 Years; Jobs Debated

The proposal by the Board of Education that the positions of two provisional employees at \$5,650 and \$5,000 each should be put in the non-competitive class is being weighed by the NYC Civil Service Commission. At a hearing the Federation of Associations of Employees, Board of Education, opposed the resolution:

The Commission feels that the best way to handle such requests in the future is for departments to consult with the Commission first. It is reported that the Commission as now constituted is less inclined to go along freely with such reclassification proposals.

Civil service, veterans and other organizations opposed change of the titles and classification of the two employees in the Bureau of School Lunches. The positions are Supervising Nutritionist, and Manager and have been held provisionally for seven years.

James F. Gaffney chided the Commission for permitting the filling of these positions provisionally for so long a period and questioned the legality of the Commission's considering proposals submitted by a committee of the Board of Education rather than by the Board itself.

Pension Aspects Mentioned

Charles F. O'Riordan, vice president of the Federation of Associations of Employees, pointed out that the primary purpose was to give the incumbents protection and an opportunity to become members of the Board of Education Retirement System.

Henry Egan of Post 1088, American Legion and a spokesman for the New York State War Veterans in Civil Service objected to the barring of examinations for these titles as a denial to veterans of an opportunity to compete with full advantage of their preference rights.

August Dieter of the Society of Architects and Engineers, Thomas O'Reilly of the Association of Administrative Employees and Sidney Gerson of Local 399, American Federation of State, County and Municipal Employees, AFL, also opposed the resolution.

Robert Brady, president of the NYC Civil Service Forum, opposed the proposals as a step damaging to employee morale and against

city policy, since the Board of Estimate had voted \$140,000 to investigate the civil service with a view to making it a real career system.

Proponents of the proposals were Harvey Allen, Director of School Lunches; Theodore Lang, representing the Secretary of the Board of Education, and Arthur Bowie, representing the Superintendent of Schools. They advanced argument that the jobs are unique, the Superintendent should have the right to select the personnel; and the salaries weren't sufficiently high to attract competent people from private industry. Mrs. Esther Bromley, former Civil Service Commissioner, who appeared against the resolution, said that in the event of disaster she would prefer to be fed by a competitive employee rather than by a non-competitive employee.

Blood Donor Drive Starts

In anticipation of the necessity for blood by the armed forces and in connection with civilian defense, Mayor O'Dwyer announced a campaign among NYC employees to recruit blood donors for the Red Cross Program. The campaign is headed by Dr. Samuel Frant, 1st Deputy Health Commissioner. He estimated that City employees would contribute at least 5,000 pints by November 1.

Blood collections from employees of the Departments of Health, Hospitals, Public Works and Sanitation began yesterday and will end Friday, August 18. The blood is taken at the Health Department, 125 Worth Street. During next week the blood tapping will be done at the Welfare Department office, 250 Church Street. Subsequently collection units will visit other departments.

Dates Announced When NYC Will Test Candidates in 13 Exams

Dates of written, oral and practical tests, set by the NYC Civil Service Commission, with the number of applicants, follow:

- OPEN-COMPETITIVE**
- Auto Machinist, 184, September 30.
 - Engineering Assistant, 739, September 28.
 - Junior Draftsman, 415, September 16.
 - Junior Mechanical Engineer, 245, September 9.
 - Oiler, oral, November 13.
 - Stationary Engineer, November 18.
 - Television Cameraman, November 29.

- PROMOTION**
- Battalion Chief, Fire Department, October 4.
 - Consultant Public Health Nurse (Health), September 23.
 - Foreman, Custodial (Higher Education), October 21.
 - Inspector of Fuel, Grade 4, (Comptroller), September 29.
 - Inspector of Plumbing, Grade 3, (Comptroller), December 12.
 - Superintendent of Construction and Repairs, Grade 4, (Marine and Aviation), October 5.
- The application periods for all these tests have closed, except that the Battalion Chief application period will be reopened on September 13 to 16, inclusive.

Quayle Plans to Swear In 82 Firemen on August 25

The Fire Department expects to swear in 82 eligibles as Firemen on Friday, August 25, effective Friday, September 1. A request for a budget certificate has been made and it is expected that it will be granted.

Fire Commissioner Frank J. Quayle requested that eligibles be certified, so the Civil Service Com-

mission sent him the next 129 names. These consisted of 100 disabled veterans and 29 non-disabled veterans and represented the first certification of non-disabled veterans on the list. However, if 82 appointments are made, and all disabled veterans accept, the last one reached would be Spyro Spyridon, No. 6120.

Mrs. Allsopp Elected Legion Auxiliary Head

The New York Fire Department Unit 930, American Legion Ladies' Auxiliary, met at the Hotel Martinique and the following officers were elected: President, Harriet Allsopp; 1st vice-president, Catherine Turner; 2d vice-president, Helen Held; secretary, Anne Horton; treasurer, Lucy Doyle.

Assistant Gardener Test to Be Held

The Budget Director's office has approved the holding of an open-competitive exam for Assistant Gardener, Parks Department. Exam notice was sent to the Budget Director by the Civil Service Commission about a year ago. Further study will be made of requirements before any final notice is adopted.

Resort Directory

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NEW YORK CITY NEWS

NYC Briefs

THE TIME and leave rules of the Department of Welfare have been consolidated and copies supplied to the employees.

AN INCREASE of at least \$300 for Public Health Nurses was requested of Mayor William O'Dwyer.

BOTH AFL and CIO groups urged the Mayor to increase the pay of Social Investigators, now \$2,710, to at least \$3,000.

Sidney Bengelsdorf, president of Local 1193, American Federation of State, County and Municipal Employees, AFL, sent the Mayor a telegram requesting immediate attention.

THERE IS agreement between the Mayor and Park Commissioner Moses on a \$60 increase for Park Department employees, but the workers say that nothing less than \$300 would meet the requirements.

Next Patrolman Appointments Expected Oct. 1 or Soon After

From present indications, the next group of Patrolman (P.D.) appointments will be made "probably on October 1 or soon thereafter."

Meanwhile the physical tests for the new Patrolman exam have been practically completed.

filiate, put the \$300 request in a letter to the Mayor and the other members of the Board of Estimate.

COURT OFFICERS are being organized by the Government and Civil Employees Organizing Committee, CIO. At a recent meeting Uniformed Court Officer and Court Attendant representatives stated their grievances, including long hours and low pay, and union officials felt that they could do something toward remedying them.

PROGRESS is reported by the CIO group toward increasing the pay of laborers in the Department of Water Supply, Gas and Electricity, and straightening out the tangle over prevailing rates under the Labor Law.

vice Commission had hoped for a large enough roster to obviate any need for holding another Patrolman test until 1953.

Promise to Present Eligibles The Commission has promised the present eligibles that the new list will not be promulgated, i.e., made official for certification to the Police Department, until their own list is exhausted.

Under no circumstances does the Commission intend to promulgate the list prior to January 1, when the new preference law goes into effect, although the general policy is to expedite lists, so that they'll be official for appointment purposes before that date, if possible.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY: Max Donner, plaintiff, against Regina M. Hayes, widow of DeWitt C. Hayes, Noel Glad, Jennie M. Peters, Gertrude Caminez, also known as Gertrude Caminez Soles, Giovanni Antonino Minadeo, Incornata Minadeo, his wife, William Fiebel, Ida L. Herman, Victor M. Herman, her husband, Thomas A. Maher, Barbara C. Nelson, Horatio N. Meredith, Fannie M. Meredith and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, lienors, executors, administrators, and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service.

Dated: New York, June 12, 1950. HARRY HAUSKNECHT Attorney for Plaintiff

Office and P. O. Address, 135 Broadway, New York, New York.

To the above named defendants, except Regina M. Hayes, widow of DeWitt C. Hayes: The foregoing second supplemental summons is served upon you by publication pursuant to an order of Hon. Charles D. Breitell, Justice of the Supreme Court of the State of New York, dated June 29, 1950, and filed with the second amended complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose fourteen transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Fifth, Sixth, Ninth, Tenth, Eleventh, Thirteenth and Fourteenth Causes of Action of the second amended complaint which are for the foreclosure of the following liens:—Bronx Lien No. 60258, in the sum of \$1,590.04 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5021, Lot 4 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of De Reimer Avenue, 150 feet north of Edenwald Avenue, 25 feet in width by 95 feet in depth; Bronx Lien No. 60263, in the sum of \$1,785.57 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5021, Lot 35 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of De Reimer Avenue, 100 feet south of Bussing Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 60286, in the sum of \$871.23 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 15 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilder Avenue, 457.06 feet south of Bussing Avenue, 25 feet in width by 95 feet in depth; Bronx Lien No. 60287, in the sum of \$1,049.83 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 16 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilder Avenue, 425.08 feet north of Edenwald Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 60300, in the sum of \$4,084.50 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5023, Lot 66 on the Tax Map of Bronx County; Bronx Lien No. 60301, in the sum of \$3,850.58 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 70 on the Tax Map of Bronx County, which last two lots consist of vacant land on the west side of Murdock Avenue, 250 feet north of Edenwald Avenue, 150 feet in width by 100 feet in depth; Bronx Lien No. 60302, in the sum of \$1,154.24 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 74 on the Tax Map of Bronx County, which said premises consist of vacant land on the west side of Murdock Avenue, 200 feet north of Edenwald Avenue, 50 feet in width by 100 feet in depth; Bronx Lien No. 60351, in the sum of \$1,137.66 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5027, Lot 10 on the Tax Map of Bronx County and Bronx Lien No. 60352, in the sum of \$1,146.08 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5027, Lot 11 on the Tax Map of Bronx County, which last two lots consist of vacant land on the west side of Monticello Avenue, 83.00 feet south of Bussing Avenue, each lot being 25 feet in width by 95 feet in depth.

Dated: New York, July 5, 1950. HARRY HAUSKNECHT Attorney for Plaintiff

Office and P. O. Address, 135 Broadway, New York, New York.

sible. The existence of the present Patrolman list explains the seeming disparity of policy. Promulgation of a new list kills an existing one.

Effect of New Law Once January 1 arrives the new preference law will go into effect. Then, instead of all who passed a test being appointed in the order of disabled veterans, non-disabled veterans and non-veterans, extra points will be given to veterans, and on the basis of these added points, the list established, or, if already in existence, re-arranged.

As this is an open-competitive exam, disabled veterans would get 10 points added to their earned score, non-disabled veterans 5 points. But the first requirement is that the candidate must pass the exam. He may not use the premium points to bring an under-par mark up to or beyond the pass mark.

The Police Department will request permission to make 75 promotions as follows: 9 lieutenants

to Captain; 22 sergeants to Lieutenant; and 43 patrolmen to Sergeant. There are 50 additional Sergeant vacancies in the 1950-51 budget.

Vacancies in lower ranks are affected cumulatively by promotions to higher ranks. When 43 patrolmen become sergeants there are 43 more Patrolman vacancies, and when sergeants, lieutenants and captains move up, this change affects all the lower ranks, so that the patrolman vacancies increase by the total number of promotions, in this case 75.

Future appointment of Patrolmen would be affected by whether Mayor William O'Dwyer's request for exemption of policemen and firemen from military duty is granted or not. The identities of those appointed, but not the number, would be affected by the decision. The LEADER two weeks ago published an exclusive advance story that the exemptions would become Federal policy, nation-wide in scope.

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NEW YORK CITY NEWS

WHAT'S COOKIN'?

By HELEN DUNN

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ROULSTON food chain customers will be pleased to hear that Sweet Life, the all green California asparagus can now be had in the handy 20 ounce can, sold exclusively at all Roulston stores.

NEDICK'S, famous for that delicious orange drink, has just informed your reporter of a new recipe to tempt wilted appetites, created by a famous chef. Just send a self-addressed envelope right quick to Helen Dunn.

SOL RADER would like all Civil Service Leader readers to know you will get his undivided attention when visiting his shop at 1220 Broadway, especially for nylon hose.

TIME now by my faithful BULOVA watch, that academy award winner, to tell you why you should be smoking Philip Morris Cigarettes. First, light up a Philip Morris, then take a puff—don't inhale—let the smoke come slowly through your nose. Now light up your present brand—make the same test. Notice that bite and sting? Quite a difference!

MAX YOUNG, the famous men's hatter is shortening his vacation due to cool weather. His latest fall models will be ready for your convenience.

JAMES CAGNEY fans are raving about his latest performance in "Kiss Tomorrow Goodbye" currently showing at Warner Bros. Strand Theatre. Just in case you didn't know—Cagney also directed this picture.

Captain Egen Joins Delehanty Faculty



CAPTAIN FREDERICK W. EGEN

Police Captain Frederick W. Egen has retired from the NYC Police Department to become a member of the faculty of The Delehanty Institute of 115 East 15th Street. Captain Egen for nearly four years conducted the courses of promotion study for police officers at the Police Academy.

M. J. Delehanty, director of the Delehanty Institute, which 90 per cent of all of the present members of the Police Department, from the Commissioner downward attended, said:

"Captain Egen enjoys the reputation of being not only an outstanding lecturer but a devoted student of every phase of modern police work. We welcome him to our staff and are confident that in his new affiliation he will further enhance his record of achievement in the specialized field of Police promotional study."

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JOB MARKET

(Continued from page 1)

Building, Washington.

Industrial Research Engineers—R. L. Randall, National Bureau of Standards, Washington.

The State Department is to serve as coordinating agency, and its personnel needs for the program will be filled in the main by reassignment from other State Department positions. Jobs will be available in other departments, although details are not yet available. Here is whom to contact:

Department of Agriculture—Parke G. Haynes, Chief, Division of Employment, Office of Personnel, Washington.

Department of the Interior—John C. Evans, Chief, Employment Section, Division of Personnel Management, Washington.

Department of Labor—Mrs. Mildred Raffelt, Office of Personnel Administration.

Federal Security Agency—Director of Personnel, Social Security Board; Public Health Service; Office of Education; or Office of Vocational Rehabilitation.

AN EXPERT on Federal employment estimated that the so-called emergency jobs that are beginning to be filled by the U. S., and which will be filled much more quickly as soon as Congress makes the appropriations, will last about six years. With the armed forces being doubled, the civilian employees in the Army, Navy and Air Force would be doubled, he said. The same equality of increase would obtain for further augmentation of the armed forces. He added that when the size of the standing army is stabilized, even without any spread of the conflict beyond the present basis, that stabilization would obtain until an international peace is settled, which he figured would be six years. Thus the emergency jobs with the Federal Government struck him as more enduring than jobs in plants where war supplies and equipment are manufactured.

POSITIONS are being filled as Mess Attendant, Veterans Administration Hospital, Northport, L. I., at \$2,120 a year, with reasonable deduction for room and board. No experience is required. Employees have a five-day, 40-hour week, and sick leave, annual leave, pension and other benefits. Only veterans are accepted. They must be citizens. Apply to the Hospital Section Service, Industries Office, New York State Employment Service, 40 East 59th Street, NYC (Manhattan), and bring your original discharge paper or photostat copy.

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NEW YORK CITY NEWS



Mayor O'Dwyer is shown here with the prize winners of the Department of City Planning Merit Award Contest on his right. Chairman Finkelstein and members of the City Planning Commission are on his left. The contest developed the best ideas on how to save the taxpayer money, raise employee morale and improve service to the public. Left to right, Leo M. Komiakoff, civil engineer; Alvin E. Gershen, civil

engineer-draftsman; the first prize team of Sigmund Mazurkiewicz, assistant civil engineer; Sergius Gottlieb, civil engineer and Mrs. Eleanor R. Paepcke, assistant city planner; the Mayor; Planning Commissioners Cleveland Rogers, Goodhue Livingston, Jr., Chairman Jerry Finkelstein and Planning Commissioner Francis J. Bloustein. The prizes were contributed by the Civil Service Leader.

City Planning Employees Win Awards

(Continued from page 1)
 money-saving simplification of assessable improvement reports affecting the master plan, improvement of graphical and subject index system, simplification of office record-keeping and elimination of certain procedures in reporting on drainage plans. Mr. Houben suggested streamlining the present system of preparing reports for the City Planning Commission, which will save considerable money and innumerable man-hours of work. A plan for the standardization of mapping procedures for all boroughs was suggested by Mr. Komiakoff. Mr. Gershen proposed a new system for docket numbering and reports.
 Commissioner Finkelstein, who initiated the contest to develop ideas for saving time and money for the city and eliminating waste and duplication of effort, announced that a study is already being made by John W. Allen, the Department's administrator, to put into operation the suggestions of both the prize winners and the other contestants.
 "Every entry had a practical idea which will help the Department of City Planning and the City Planning Commission to do a better job," Commissioner Finkelstein said. "So important were the suggestions by the contestants that I feel this contest should be an annual affair."

Tunnel Officers Want To Be Like Cops

The NYC bridge and tunnel officers who applied for home relief allowances last week want one thing basically:

Parity with police officers. Today they don't have the power of arrest; they are paid much below regular patrolmen; they feel they have taken strenuous exams for their positions; and they consider themselves one of the most neglected groups in City service.

In a dramatization of their plea for a pay increase, 20 veterans who are Bridge and Tunnel Officers of the Bridge and Tunnel Authority appealed to the Department of Welfare for supplementary relief. Their present pay is \$2,400, but the Transport Workers Union stated that some of the men have as little as \$34 a week in take-home pay.

The Welfare Department's office administrator, Mrs. Rebecca Shakow, sent them to the Veteran Certifying Bureau, and told them to go to the department district offices for final processing. Depending on how many persons the men support, there was a likelihood that some small supplementary grant would be allowed.

10-Point Program
 The men carried placards in which Chairman Robert Moses of the Authority was described as paying "coolie wages." Michael J. Quill, TWU International president, headed the parade of sign-carriers.

Ellis F. Van Riper, secretary-

treasurer of Local 100, T.W.U., said the average take-home pay was \$36 a week. He added that the men have to pay \$105 for a winter uniform.

The T.W.U.'s 10-point program for improvement of the Bridge and Tunnel Officers' lot was epitomized in pamphlets. Also, the argument was presented that men appointed as Bridge and Tunnel Officers came from the same eligible list as Transit Patrolmen and Correction Officers and therefore the pay difference was doubly unfair. The program:

1. Adjustment of present salary scale to level of Transit Police and Correction Officers, plus additional \$500 increase which will establish a scale of \$3,500 minimum and \$4,500 maximum per annum.
2. 5 day, 40 hour week.
3. Restoration of full quota of Officers assigned to facilities in order to stop the present speed-up system.
4. Establishment of Labor Relations and grievance machinery.
5. Annual increments of \$250 until maximum wage is reached.
6. Restoration of Peace Officer status.
7. Eleven paid holidays. (None now, except that veterans get two days.)
8. No work assignments out of title.
9. Full pay for sick leave from day of absence.
10. Retirement at half pay after 20 years of service regardless of age.

O'Dwyer Lauds Merit Awards

Mayor O'Dwyer this week issued a statement lauding the merit award plan of the City Planning Commission. The Mayor said:

"The merit award idea is an excellent incentive in public employment. The use of this plan by the City Planning Commission offers a precedent which might well be considered by other departments. The merit award is a way of utilizing to greater effectiveness the ideas, ingenuity, and on-the-job experience of the civil service employee."

1,500 Provisionals To Be Replaced

The NYC Transit System will make 1,500 appointments shortly to replace provisionals in four titles.

The appointments will be as Bus Maintainers and Maintainers Helpers, Grade A, Grade B and Grade C. The eligible lists for these jobs will be promulgated shortly by the NYC Civil Service Commission.

WELFARE JOB TO BROOKS

Deton J. Brooks, Jr., was sworn in by Mayor O'Dwyer as Administrative Assistant in the Welfare Department. His salary is \$5,150.

The NYC Employee

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 ations Frank Murphy and Chief of Department Peter Loftus have been invited to serve as honorary judges.

Amandus V. Matthews, president of the club, will lead the members' activities at Teaneck. The club's shooting gallery is at 393 Seventh Avenue, NYC.

DISQUALIFIED from the Patrolman (P. D.) exam because of a plea of petty larceny guilt ten years ago, when he was 19, Frank P. Walsh has brought suit in the Supreme Court to compel the Civil Service Commission to restore his name to the list. He says he informed the Commission, prior to taking the test, about the case against him, and that he was permitted to go through with the exam, later disqualified.

FORMATION of the United Housing and Building Inspectors Association was announced by

5 NYC Lists Ready

Five promotion eligible lists will be released today (Tuesday) by the NYC Civil Service Commission. They are Inspector of Construction (Housing), Grade 4; Custodian Engineer (Education); Chemist (Purchase); Maintenance Engineer (Line Equipment), and Assistant Maintenance Engineer (Line Equipment).

UNDERGOES OPERATION

James Sullivan, vice-president of AFL Sanitationmen's Local 111-A of the International Building Service Employees Union, underwent a major operation last week at Beth Israel Hospital, Manhattan.

President Timothy J. Noonan, inspector in charge of the legal division of the Department of Housing and Buildings.

FIRE COMMISSIONER Frank J. Quayle has requested budget certificates authorizing the filling of 54 civilian vacancies and four clerical promotions. He's recuperating slowly but solidly from his recent illness. . . . First Deputy Fire Commissioner Nathan C. Horwitz is on a week's fishing trip at Tupper Lake.

THUMBNAIL SKETCH

Deputy Commissioner Horwitz recently started to learn to play the piano. He made such rapid headway that he can play pieces by Mozart, Bach, Mendelssohn, Tchaikowski and other masters. Jose Iturbe, beware!

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