

Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, January 19, 1960

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Chapter News

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NEW WESTCHESTER PRESIDENT



Gabriel J. Carabee, center, newly-elected president of Westchester chapter of the Civil Service Employees Association, is seen receiving congratulations from retiring president Richard P. Schulz, right. Looking on is newly-elected first vice president Alexander J. Ligay. The officers were installed by Thomas Lupesella, CSEA field representative.

Governor Asks Closing of Weigh Stations

ALBANY, Jan. 18 — Governor Rockefeller has recommended that the remaining eighteen truck weighing stations operated by the State Department of Public Works be closed. This will save approximately \$877,000 per year in direct appropriations for the operation of these weighing stations, he said last week.

The program of these truck weighing stations has been under study by the Department of Public Works, the Department of Taxation and Finance and the Division of the Budget for many months as a part of the economy and efficiency program initiated by Governor Rockefeller when he took office.

Aid Relocation

The permanent weighing stations were constructed and began operation in 1953 to help enforce the weight distance tax passed by the 1951 Legislature.

The Governor has directed the Department of Public Works and the Department of Civil Service to make every possible effort to help to relocate the 188 personnel involved, in other positions in the state service. He also indicated that consideration is being given to the possibility of converting the sites of some of these truck weighing stations into roadside rest areas with appropriate facilities.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Western Conference Meets Jan. 23 In Rochester

A meeting of the Western Conference of the Civil Service Employees Association will be held at the Triton Party House, 1443 East Main Street, Rochester, on Saturday afternoon January 23.

The meeting will begin at 2 P.M. and include both State and County groups meeting in joint and separate sessions.

William DiMarco, County Workshop Chairman, has announced that Fred Herman, Personnel Director of the City of Rochester, will address the Workshop on the topic "How the County Personnel Officer and the CSEA Can Work Together."

The afternoon business meetings will be followed by a cocktail hour and dinner, after which a speaker will address the gathering on a subject of interest to all.

Tickets and reservations for for this affair are being handled by Charlotte Eagan, Rochester Chapter Secretary. Merely Blumstein is handling arrangements for social activities; Melba Binn in charge of tables and seating of guests. Frank Straub and Sol C. Grossman, Past Presidents of Rochester Chapter, as reception chairman will welcome those attending.

John F. Powers Is New CSEA Field Man

John F. Powers, immediate past president of the Civil Service Employees Association, has been appointed a field representative of the organization.

Mr. Powers served six years as CSEA president and was employed by the State Insurance Fund.

CSEA Seek Free \$5,000 Life Insurance For Aides; Would Cover Retirement

ALBANY, Jan. 18 — Legislation calling for the State to give its employees who are members of the State Retirement System a free \$5,000 life insurance policy is being prepared by the Civil Service Employees Association.

The insurance would be in addition to the ordinary death benefits now granted to employees while in service and would con-

Sen. Bronston To Address Metro Conference Jan. 30

The Metropolitan Conference of the Civil Service Employees Association will hold its mid-winter meeting at Creedmore State Hospital, on Saturday, January 30. The host will be Creedmore State Hospital chapter.

Senator Jack E. Bronston, who is a member of the Legislature's Civil Service and Pension Committee, will speak on current civil service problems.

The meeting will be attended by all chapter presidents.

Invited guests include:

Dr. Harry LaBurt, Director of Creedmore State Hospital; President Joseph P. Pelly; First Vice President Albert Killian; Second Vice President Raymond G. Castle; Third Vice President Vernon A. Tapper; Fourth Vice President Charles E. Lamb; Fifth Vice President Claude E. Rowell; Secretary Charlotte M. Clapper; Treasurer Theodore Wenzl; Harold Herzstein, Regional Attorney; Paul Kyer, Editor of The Leader; William O'Brien of the Blue-Cross-Blue Shield Plans, Charles Norton of H.I.P.; John Power of G.H.I., and Tom Canty, of Ter Bush and Powell Insurance Company.

Salary and Grievance problems will be discussed at length at this meeting. Grace Nulty, chairlady of the CSEA Legislative Committee, will report on recent legislative committee action.

Helen Foran, chairlady of Creedmore Chapter Social Committee, advises that Sadie Sweeney, John MacKenzie, and Mike Pyros, who are assisting her, will cooperate with the Dinned Committee. John Morgan and Georgia Georgeson will provide suitable arrangements for the meeting.

RENT COMMISSION APPOINTEE

ALBANY, Jan. 18 — Three new members have been named to the Temporary State Commission on Rents. They are: Robert E. Herman, state rent administrator; Joseph Murphy, director of the Housing Committee of the Chelsea Community Council, and Howard J. Ludington Jr., Rochester Republican and mortgage investment

continue in effect after retirement.

The Association has successfully fought for increased death benefits for employees and, at the same time, has fought for continuation of the benefits after retirement. This, of course, would constitute a free insurance plan in itself. The new proposal is to create a definite assurance of insurance after retirement.

Under the Association proposal, the insurance program would be administered by the Retirement System, thus saving the costs incurred by using commercial insurance firms to handle the program. This could be accomplished.

CSEA Field Men Schedule Given

Civil Service Employees Association field representative Thomas Lupesello will be at Central Islip State Hospital from Jan. 19 to 22 and from the 26 to 29, to give field service advice to members there. Any member who wishes to contact Mr. Lupesello should take the matter up with any CSEA officer at the Institution.

Ben Sherman will be performing the same service at Kings Park State Hospital from Jan. 18 to 22 and 26 through 29. John Corcoran will continue to service the units of the Suffolk chapter for the remainder of January.

Thruway Issues Directive On First Aid Maintenance

At its recent meeting with the Thruway Authority, the Civil Service Employees Association urged periodic inspection of first-aid kits available to personnel of the Thruway Authority throughout the State and assurance that first-aid material would be available both on automotive equipment and at each interchange.

For the information of Thruway Personnel, the following is the contents of a directive issued by Chief Engineer, C. H. Lang, to all Division Equipment Maintenance Supervisors, Garages, etc.

Effective January 1, 1960, first aid kits, safety belts and safety belt moorings are to be included in all Class 1, 2 & 3 preventive maintenance inspections on all applicable vehicles and equipment.

Troop cars are excluded from the first aid kit inspection since this is a matter of State Police jurisdiction.

Preventive Maintenance Scheduling Clerks are directed to write in on all applicable inspection forms the inspection required in Paragraph 1 above. (Until new forms are provided).

an Association spokesman said, because the Retirement System could use the same statistics and figures for the insurance payment as is used to award payment for the extra death benefit.

Elimination of a new set of statistics to award claims would result in considerable savings on the overall program, the Association declared.

Monies for the insurance program would be appropriated by the Legislature.

The Association said the free insurance plan would be one of the most liberal — and, at the same time, most inexpensive — such plans in the nation.

At present, state employees do receive free coverage, by means of the death benefits, while in service. These benefits are lost, however, upon retirement.

Eligibility for inclusion in the free coverage plan would be figured on the same basis as eligibility for the State's health insurance plan.

Details of the proposed legislation are now being worked out by the Civil Service Employees Association and will appear in a future issue of The Leader.

The CSEA said adoption of its insurance program would create "one of the most significant benefits the Legislature could grant the public employee."

Mechanics performing these inspections are required to replenish all missing items in first aid kits, inspect safety belts with special emphasis on the moorings which have in some cases corroded away. Any faulty belts or moorings shall be corrected immediately.

As a guide for the use of all personnel involved, the following vehicles or equipment shall all carry a first aid kit (#80-01-03-01):

1. All personnel and/or administrative automobiles.
2. All trucks.
3. All fire trucks.
4. Wreckers or emergency vehicles.
5. All tractors and bulldozers.
6. Graders.
7. Rollers.
8. Gradalls.
9. Unit Cranes.
10. Pickup Sweepers.

In addition, first aid kits (#80-01-03-01), as well as adequate supplies of refill items shall be a stock item carried in all Division Stockrooms and at all Section Stockrooms.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Our Smarter Police

Our Police Force will be wiser next year if recent statistics of college attendance mean better educated police officers.

Approximately 1,200 members of the Force are going to college on their own time. Approximately 175 scholarships for study in the city's colleges and universities are available to the Force. A special police science program begun in 1955 is presented at City College.

Judge, Ex-DA, Tells How to Get Framed

"Before the opening of the session, as I stood at the counsel table examining the papers in cases to be presented later, I felt an arm around my shoulder. Turning, I was greeted by a lawyer whom I shall call Mr. Green, a shyster, now no longer in practice. "Let me congratulate you and wish you lots of good luck," he beamed at me. "With this job as a start, you can go far . . ." And as he continued the polite palaver, he gently guided me toward a corner of the courtroom. After a few more minutes of the same theme in assorted cliches, he left and I went about my business. About half an hour after court opened, a mature practitioner whom I knew, interrupted me to whisper, "It's important that I talk with you in the clerk's office." As soon as I was free, I joined him.

"Martin," he said, "I want to tip you off. I was in the corridor reading my newspaper when I heard Green behind me talking to someone. I didn't turn to look at the other fellow, but I heard Green say, 'That young redheaded man you saw me with is the assistant D.A. I talked to him about your case. Everything will be O.K., but it will cost you an extra two hundred and fifty dollars.'

"He paused for a moment, then continued, 'Green was selling you down the river. You'd better do something about it.' He then walked away, with my earnest thanks, leaving me in a terrible quandary. I didn't know what to do. My first impulse was to find Green and flatten his nose; but before that happened and as I was about to call the office for guidance, the court took a recess.

"Richard McKinrey, a former assistant D.A. and one of the ablest judges in the Magistrates' Court, was presiding that day. He noticed my agitation before I said a word, when I charged into his chambers to ask his advice. 'Calm down,' he said, 'don't get excited. D.A.'s, yes, even judges are sold out every day by shysters. Just wait until that fellow's case is called and then you leave it to me. We'll see to it that his client will be made fully aware that everything is not O.K.'

"When court resumed, Green stepped up to represent a defendant charged with 'statutory' rape, a crime defined as an act of intercourse with a consenting female under the age of eighteen. To protect the person so charged against a baseless accusation, the law requires that there must be some independent proof to corroborate the testimony of the complainant. Such corroboration was not available in the case, and normally that would have required the defendant's discharge.

To the consternation of Mr. Green, when he moved to dismiss the complaint, Judge McKinrey ruled, 'Motion denied. The defendant is held for the action of the grand jury. Mr. District Attorney,

are the People satisfied with the amount of bail fixed, or is an increase sought?'

Taking the cue, I asked for higher bail, which the court fixed at two thousand dollars, four times the original amount. With the unexpected switch from the usual course in a case of this kind, Green could not help realizing that somehow his scheme had backfired."

One of hundreds of fascinating experiences described in — DIARY OF A D.A., BY MARTIN M. FRANK, ASSOCIATE JUSTICE OF THE APPELLATE DIVISION AND FORMER BRONX ASSISTANT D.A., HENRY HOLT & CO., NEW YORK, \$3.95, OUT NEXT JAN. 11.

Automation Moves Slowly into City CS

Automation is creeping into City clerical service slowly, a report by the Citizen's Budget Commission made public last week.

An inter-departmental committee, consisting of representatives of the Budget Director and the Comptroller had been studying payroll procedures since 1952. In response to the Mayor's Advisory Council report in 1954, a sub-committee responsible for studying punched card processing was given the job of ascertaining possible use of "giant brains" for payrolls. Also, city employees were sent to training courses of IBM and Remington Rand, but little beyond that was done. No special study of potential applications of large-scale electronic data processing to City operations was undertaken, nor were outside consultants retained.

From 1954 to 1957, only two "electronic brains," both small-capacity computers, were installed by City agencies. One was by the Comptroller in March, 1955, for a segment of the payroll processing and for other uses. The second was by the Transit Authority, in March 1957, for stores control, mileage analysis, absentee statistics, etc.

"The ponderous City machinery is much like an iceberg," the report says, "only a small part of it is seen on the surface; the major portion is beneath the surface and is not seen. And, like an iceberg, the City machinery is slow to move in response to the various currents surrounding it. But the inertia of the iceberg can be changed."

Scholarships Open To Firemen's Families

Fourteen children of firemen are eligible for scholarships granted by the Holy Name Society of the Manhattan, Bronx and Richmond branch, according to an announcement. Applications must be filed before March 1st. Sons, daughters, sisters or brothers of members of the Holy Name Society or deceased members who graduated from the eighth grade in January or June, 1959, may apply. Scholarship awards cover seven parochial high schools for girls and seven for boys.

Applications are available at all fire units in the three boroughs.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 9, N. Y.

Get \$11-a-Day Summer Jobs; Free Training

Applications will be accepted until the first part of May for the City's exam for lifeguard. Those who pass the exam will be admitted to the free lifeguard course offered by the Department of Parks.

The Municipal Lifeguard Training course is conducted each year to train men to be lifeguards, at \$11 a day, at the City's beaches.

Applicants must be U.S. citizens and three-year city residents. They must pass a non-competitive 50-yard swimming test in 35 seconds, free style.

Minimum height is 5 feet 7 inches, weight 135 pounds. Medical certification of good health will be required.

Get applications at public, private, parochial and Hebrew high schools, university and college placement offices and YMCA, YWHA and Red Cross Chapter offices or at any borough office of the Parks Department.

CAROLAN GROUP FIGHTS ON FOR MERIT SYSTEM

The Court of Appeals, after hearing oral arguments, has reserved decision in the case of a group of City Parks Department supervisors of park operations who had brought suit against Commissioner Moses.

The group, represented by Samuel Resnicoff, charged promotions without examination of 26 em-

- ### CALENDAR
- WOMEN'S MUNICIPAL CHAPTER, B'nai B'rith, Meeting, Jan. 27, 6 P.M., Empire Hotel, Broadway, Manh.
 - THE CARROLL CLUB, INC., Film, 7:30 P.M. Jan. 20, (Caine Mutiny); Orchestra Dance, 8:30 P.M., Jan. 22, and Open-House Orchestra Cocktail Dance, 5 to 9 P.M., Jan. 24, all at 22 East 38th St., Manh.
 - INT. NAT. ASSN. OF MACHINISTS, Lodge 432, Executive Board Meeting, Jan. 19, 6:30 P.M., 7 East 15th St., Manh.
 - CAPTAINS ELIGIBLES ASSN., Correction Dept., first meeting of 1960, 5:30 P.M., Jan. 20, Room 1407, 100 Centre St., Manh.
 - SUPERINTENDENTS ASSN., Dept. of Sanitation, Meeting, 428 Broadway, Manh., 8 P.M., Jan. 20.
 - IRISH AMERICAN ASSN., Dept. of Sanitation, Meeting in North Ballroom of the Hotel New Yorker, 34th St. & 8th Ave., Manh., 8 P.M., Jan. 21. Refreshments and entertainment. Cancelled if it snows.
 - NEGRO BENEVOLENT SOCIETY, Meeting in club rooms, 81 West 115th St., Manh., at 8 P.M., Jan. 21.
 - LOCAL 1515, A.F.S.C.M.E., Meeting at 7:30 P.M., Jan. 21 at 22 Elk St., Manh.
 - ST. GEORGE ASSN., Dept. of Sanitation, special film on India, discussion and refreshments, 8:30 P.M., Jan. 22, Room 1002, 71 West 23d St., Manh.
 - POLICE ANCHOR CLUB, dinner reception for Chaplain Rt. Reverend Monsignor Gustav Schultheiss and testimonial for Chaplain Emeritus Very Reverend Monsignor Bernard A. Cullen, Antons, 96-43 Springfield Boulevard, Queens Village, 8 P.M., Jan. 25.
 - MUNICIPAL ASSN. OF MANAGEMENT ANALYSTS, Meeting Thursday, Jan. 21, 6 P.M., in Room 712A, 299 Broadway, Manh. Guest speaker will be Harold A. Finley. Topic: Classification of Management Problems and Classic Procedures for Handling Them.
 - CARROLL CLUB, theatre party, Ben Hur, Monday, Jan. 25, 7:30 P.M.

ployees to top positions in the Department. The case is referred to as Carolan v. Schechter.

The Carolan group was successful in Supreme Court. The Appellate Division unanimously affirmed, holding that the evidence indicated a consistent pattern of promotions in violation of the Civil Service Law.

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READ THE LEADER every week for Job Opportunities



A monthly check that means so much

Every month a state employee in Albany who is recovering from a hip injury looks forward to a special envelope. You see, inside this envelope is a disability check for \$100 which this woman uses to help meet her regular living expenses! To date, she has received 30 checks or \$3,000.

You too can protect against loss of income due to accident or illness by enrolling in the C.S.E.A. Plan of Accident and Sickness.

Before another day goes by, get in touch with one of these experienced insurance counsellors in our Civil Service Department.

John M. Devlin	President	148 Clinton St., Schenectady, New York
Harrison S. Henry	Vice President	342 Madison Avenue, New York, New York
Robert N. Boyd	General Service Manager	148 Clinton St., Schenectady, New York
William P. Conboy	Association Sales Manager	148 Clinton St., Schenectady, New York
Anita E. Hill	Administrative Assistant	148 Clinton St., Schenectady, New York
Thomas Canty	Field Supervisor	342 Madison Avenue, New York, New York
Thomas Farley	Field Supervisor	225 Croyden Road, Syracuse, New York
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Two Resign From Rensselaer City Civil Service Comm. After State Charges Laxity

ALBANY, Jan. 18 — State Civil Service Commission criticism of the Rensselaer City Civil Service Commission has resulted in the resignations of two members and the appointment of their successors.

Mayor Clarence A. McNally announced the changes, as follows:

Resigning were Charles Curran, commission president, and Daniel M. Rourke, secretary. Both are Democrats. The sole remaining member of the board, Phillip Staats, a Republican, did not resign.

Succeeding the resignees were William Flanigan and James J. Donnelly.

Mayor McNally praised the work of both Curran and Rourke, say-

Public Works Holds Seminar For Aides; First in Nation

ALBANY, Jan. 18 — A three-day training conference and seminar for more than 50 State Public Works Department employees was held here last week (Jan. 13-15). It is believed to be the first conference of its kind in the nation.

Attending were the state employees who plan, operate, maintain and supervise the traffic count program for state highways. The meetings were held in the State Office Building.

The purpose was to allow traffic count personnel from all over the state to get together, discuss mutual problems, exchange information, develop new ideas and methods and to talk over administrative, technical and financial aspects of their specialized field.

One of the features of the conference was a training film on traffic counting techniques.

McMorran Opens Session

J. Burch McMorran, State Superintendent of Public Works, addressed the conferees at the opening session.

Conference leaders included Edward W. Dayton, deputy chief engineer; Jacob Mende, associate civil engineer; Malcolm Abrams, senior statistician; Albert Durland, principal engineering technician, and Herbert Alfasso, statistician, all of the Department's main office staff.

Participating in the sessions were representatives of the U. S. Bureau of Public Roads and manufacturers of data processing and traffic counting equipment.

Committee On Civil Service Bills Formed

ALBANY, Jan. 18 — Civil Service bills for 1960 will be considered by the following standing committee on Civil Service in the Assembly. It is headed by Assemblyman Orin S. Wilcox of Jefferson County.

Other Republicans on the committee are: Mrs. Mildred Taylor of Wayne; Richard S. Lounsbury of Tioga; Harold I. Tyler of Madison; Miss Frances K. Marlatt of Westchester; Charles T. Eckstein of Queens; Alonzo L. Waters of Orleans; James R. Grover of Suffolk and William C. Adams of Erie.

Democrats on the committee are: Frank J. Caffey of Erie; Thomas V. LaFauci of Queens; Felipe N. Torres of the Bronx; William C. Brennan of Queens; Joseph J. Weiser of New York and Fred W. Eggert of the Bronx.

Levitt Seeks New Bookkeeping System

ALBANY, Jan. 18 — Comptroller Arthur Levitt, whose office would be abolished if a Rockefeller task force committee report is adopted, has proposed a new state system of bookkeeping.

The new system, a spokesman announced, will use "program" accounting, instead of the existing "object" accounting. It is similar to the system used by the federal government and by many big businesses.

The accounting improvement program was called for by Mr. Levitt as a method to "guide executives in making decisions and to give taxpayers a better accounting of where their money goes."

The system has been discussed with State Civil Service official, the State Budget Division and with Governor Rockefeller. It is planned to limit its use to keeping the books of State agencies at first, although eventually the system may be recommended for municipalities and other subdivisions.

New Bureau

The accounting changes are part of a larger program for reorganization of the State Department of Audit and Control, which has been under study for the past two years.

Under the reorganization, is a new Bureau of Management Services to handle personnel, promotion and training matters at a department-wide level, rather than by separate units. This is headed by John Daniels, a former State Budget Division employee.

A new Division of Legal Services also has been created in the department.

The reorganization plan was drawn up by Archie L. Dotson, deputy comptroller and a Cornell professor.

LATE PUBLISHER HONORED

ALBANY, Jan. 18 — The late Frank Wilkie Severne, newspaper publisher and president of the Board of Visitors of the State School for the Blind at Batavia has been commended for his public service in a resolution introduced in the Legislature by Senator Duston S. Peterson of Odessa, before his 99th birthday.

Additional Capitol Parking Facilities for Employees Now in the 'Study Stage'

ALBANY, Jan. 18 — Additional parking facilities for state employees on Capitol Hill are in the "study stage."

Under the plan, the state would erect a second parking garage in Elk St., using the site of the abandoned brick building formerly occupied by the Episcopal Diocese. It would provide space for several hundred cars.

Recently, the state purchased Childs Hospital from the Diocese for the site of another multi-deck parking facility.

Included in the \$140,000 sale price for the hospital was the abandoned building, which adjoins the Public Service Commission offices at 55 Elk.

Report Due Next Week

The Department of Public Works and the State Budget Division have authorized a New York

GOP Leaders Name Dem To Top Spot

ALBANY, Jan. 18 — Republican legislative leaders have chosen an enrolled Democrat for a top staff position on Capitol Hill.

Senate Majority Leader Walter J. Mahoney and Assembly Speaker Joseph F. Carlino announced they had selected a career man with the Legislature for the newly-created position of chairman of the State Bill Drafting Commission.

He is William M. O'Reilly, who lives in Albany but maintains a voting residence in Utica, where he is an enrolled Democrat.

Mr. O'Reilly, 52, has 27 years of service with the Legislature, mostly in the Senate. His most recent post has been as a Senate research counsel. He also has served as secretary to the lieutenant governor and legal assistant to the state commissioner of taxation and finance.

The appointment was announced after the Legislature approved a bill to reorganize the commission by making the existing two-man bi-partisan commission a three-member body, with a chairman at the head.

City consulting firm to study the feasibility of building the twin structures. A report is expected next week.

The firm, Parsons, Brinckerhoff, Hall and McDonald, had been retained to do the design work on the original parking facility at the Childs Hospital site. This facility would provide parking space for 230 to 250 cars.

A survey is being made to determine whether the twin parking facilities could be linked by a roadway which would run behind the PSC building.

Edward Best New Law Director For Tax & Finance Dept.

ALBANY, Jan. 18 — Edward H. Best, former member of the State Tax Commission during the Dewey administration, has been appointed counsel to the State Department of Taxation and Finance and director of its Law Bureau.

Mr. Best, a Hudson attorney, succeeds Mortimer Kassell, a career employee who retired after more than 25 years of service with the department.

From 1948 to 1950, Mr. Best served as counsel to the Joint Legislative Committee on Motor Vehicle Problems; served as Columbia County District Attorney for two terms, and as Corporation Counsel of the City of Hudson. He also has served as President of the Hudson Common Council.

Mr. Best is a member of the Columbia County Bar Association, the Federal Bar Association, the Judge Advocate's Association, American Legion and Hudson Lodge of Elks. He is also a Past Grand Knight, Hudson Council No. 316, Knights of Columbus. He is President of the Hudson Area Association Library.

NYC Chapter Meets With Senior On Memo Interpretations

On Nov. 19, 1959, Solomon E. Senior, Chairman of the Workmen's Compensation Board, issued a memorandum to the employees of the Board with regard to prohibited activities which included meals, transportation, and refreshments, and insisted that these rules must be observed without modification or rationalization.

As a result, on Dec. 22, 1959 a committee representing the New York City Chapter of the Civil Service Employees Association, Inc. met with Mr. Senior; Haskell Schwartz, Vice-Chairman of the Board; Leo Murin, General Counsel; Floyd Smith, member of the Board; and George Syrette, Director of Administration.

The New York City Chapter argued against the all-inclusive nature of the directive and especially the use of the words "without modification or rationalization." It was agreed that certain instances required modification and perhaps rationalization.

Mr. Senior stated that any employee who had a problem requiring modification of the rules was free to consult with his supervisor for an interpretation, and if this discussion proved fruitless, he would like the employee to bring the matter to his personal attention.

SING SING CREDIT UNION ELECTS



Sing Sing Employees' Federal Credit Union held its annual meeting recently to elect new officers and to declare a 4 percent dividend for the 10th straight year. Seen here, seated from left, are James O. Anderson, new president; Fred V. Lorz, second vice president and retiring president; Michael D'Ambrosio, treasurer, and Sidney Wein, secretary. Standing, from left, are Fred Starler, first vice president; Francis Brady, alternate member of Credit Committee; Martin Mulcahy, Supervisory Committee; Raymond Aylward, who was thanked for service over the past two years, and Paul Grosclaude, of the Supervisory Committee.

U.S. Service News Items

By GARY STEWART

CS's 77th Birthday; NFFE Hits Clark Bill

January 16 was the 77th Anniversary of the Pendleton Act, the first Federal civil service law. According to the National Federation of Federal Employees, the merit system on its 77th birthday, though showing gains, still leaves "little room for complacency."

The NFFE also warned that the Clark Bill, to be introduced to Congress, "could open the door to a return of the spoils system."

It went on to say that "while numbers of positions have been brought into the career service, there have been many removals in recent years. These include higher level positions to which career employees had advanced on merit alone."

"At the same time, it is a fact of life that many thousands of positions in the Federal service are still subject to patronage pressures. Large groups are wholly in this category," it stated.

The NFFE also accused the government of being behind in areas of employee relations. It urged full public support of the merit system.

Postal Unions Merge; 150,000 Strong

The Postal Transport Union, with 25,000 members, has voted to merge with AFL-CIO Letter Carrier's union. The new union will be 150,000 strong, which makes it the largest single organization of its kind in the U.S. Government.

Officials of both groups call the merger a big step toward an eventual union of all postal employees. They predict a potential membership of 250,000, even without other unions.

Merit Awards For Army Employees

Five civilian employees at Fort Hamilton military installation were cited for "outstanding Performance" of their jobs when they were presented with cash awards and certificates by Colonel John K. Daly, Post Commander.

The recipients were: Mrs. Alyce Brennan, Mr. Stanley Halperin, Mrs. Sonia T. Kaslitz, Andrew W. Young and Timothy B. Walsh. Honored for "Sustained Superior Performance" were Merrill B. Charles, Mrs. Lucille De Sorbo, Mrs. Lillian F. Elgot, Gerard D. Rocco, Mrs. Eleanor Ryan, Benjamin Scott and Mrs. Viola M. Voigtlander.

Suggestion Award certificates were presented to Herman Rosenblum, Charles D. Williams, and Dominick Yannotta.

Colonel Daly praised the winners for their efficiency and loyalty to duty.

P.O. Employees Honor Christenberry

The employees of the New York Post Office paid tribute to Robert K. Christenberry with a Testimonial Dinner on January 14, at the Hotel Astor, to mark his confirmation by the Senate last September as Postmaster of New York.

Among the more than 1,200 in attendance at the party, which was deferred until now because of the pressure of business prior to and during the Christmas period, were Honorable Bert B. Barnes Assistant Postmaster General in Charge of the Bureau of Operations; Senator Jacob K. Javits; Congressman Paul A. Fino; former Postmasters of New York, Albert Gold-

man, George M. Bragalin, John H. Shoelan and Robert H. Schaffer; Regional Operations Director of New York, Howard Coonen; Henry B. Montague, Postal Inspector in charge at New York; and numerous business and personal friends in all walks of life including the sporting, theatrical and political worlds as well as the Postmaster's immediate family.

Mr. Christenberry, who was appointed Acting Postmaster of New York on June 4, 1958, and received official confirmation of his appointment on September 14, 1959, has achieved considerable success in bringing to his new affiliation a modern business-like approach in his efforts to improve postal service at New York; and has received the commendation not only of the Post Office Department at Washington, but of the many business and residential patrons whom he serves.

CS Can Fire When Necessary

Roger W. Jones, Chairman of the Civil Service Commission, has announced that the U.S. Government, contrary to the opinion of some, can and does fire employees.

Expressing distress over the opinion of many people that employees who make serious mistakes cannot be fired, he said, "it is difficult at times because of procedural limitations, but the fact remains that we fire from 17,000 to 18,000 people a year."

He also stressed the fact that thousands of candidates for Federal jobs are rejected each year because of unsuitability. "We do have a suitability investigation on most of these people when they take examinations," he said.

Bills in Congress to Aid Employees and Retirees

A host of bills to raise the pay of Federal employees and to increase benefits, annuities and retirement funds have been introduced into Congress. Some of the more important ones are:

Introduced by Rep. Joel T. Brody (R.-Va.); a bill to give the one-and-a-half million classified and postal employees a ten per cent pay raise, effective back to Jan. 1.

Rep. John Lesinski (D.-Mich.) introduced two bills, one to let employees count their Sunday and holiday and other premium pay in computing retirement benefits. The other is to raise the annuities of those retired Federal employees denied full benefits of the 1955 annuity increase by the \$4,104 limit. This bill would give them full benefit of the 1955 increase.

Sen. Frank Moss (D.-Utah) has introduced a bill to let retired employees count military pay in computing retirement annuities.

Reps. George Rhodes (D.-Pa.) and Byron Rogers (D.-Colo.) have both introduced bills to make permanent the 10 per cent increase now paid to most retired employees. If not established permanently, the increase would expire July 1.

Rep. Richard E. Lankford (D.-Md.) is preparing a bill that would raise the pay of a million white-collar classifieds between 8 and 10 per cent.

NAPS Sets State Convention Date

The National Association of Postal Supervisors will hold one of its "package deal" New York State conventions in the Nemerson

To \$4,050; Engineering Work-Study

High School graduates, and those about to graduate, can file now for the U.S. Government's student trainee program in engineering.

Under the program, the Government will pay for the first and fifth years of college. While the student attends full-time during the intervening years, study will be mixed with work, for which the student will be paid.

Engineering options include electrical (including electronic), marine, mechanical and naval architecture.

The trainee positions are in GS-2 which pays \$3,255 a year to start.

To \$4,050

The maximum salary attainable during the program is \$4,050, though immediately after graduation from college those who have completed the program will qualify for \$5,430 a year job.

Interested applicants may write directly to the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y., or may visit any main post office except the New York, N.Y. post office, for applications and further information.

H.I.P. Rates Are Unchanged; Blue Cross Portion Rises

A rise in Blue Cross Hospital Plan rates last week brought increased payroll deductions to New York City employees enrolled in the City's health insurance program (H.I.P.-Blue Cross). H.I.P. officials have announced.

They said, however, that the notice accompanying the pay checks stated erroneously that the increase was due to a rise in the premium rates of the Health Insurance Plan of Greater New York (H.I.P.).

"There has been no increase in H.I.P. rates," according to Arthur T. McManus, H.I.P. director of enrollment.

"The increase in deductions for participants in the City's health program is due solely to the rise in the Blue Cross share of the combined payroll deduction. H.I.P. has had the same premium rates since 1953," he added.

WASHINGTON, D. C. NEEDS POLICEMEN AT \$4,800; RESIDENCE NOT REQUIRED

Policemen are needed now in Washington, D. C. at \$4,800 a year. Residence is not necessary for application, but jobholders must live within 17 miles of the Capitol. Must be between 21 and 29 years of age. Announcement No. 70, Local.

Get application form and complete information from the United States Civil Service Commission, Washington 25, D. C. Ask for card Form 5000-AB and state title and number of job.

Hotel, South Fallsburg, Sullivan County, N. Y.

The affair will begin with a dinner Friday, May 27, and will conclude at a luncheon on Monday, Memorial Day, May 30. In the intervening time all meals, lodging, swimming and sports activities are included in the "package deal."

ENGINEERING JOBS OPEN AT CALIFORNIA AIR BASES

U.S. Air Force bases in California are paying from \$4,490 to \$10,130 a year to engineers in various fields. File until further notice under Announcement No. 12-57-8(59), using forms 57 and 5001AB, with the Board of U. S. Civil Service Examiners, Edwards Air Force Base, California.

CITY WANTS SENIOR TAB. OPERATORS NOW AT \$3,500

Applications will be taken until Jan. 26 for \$3,500 to \$4,500 a year senior tabulator (Remington Rand) jobs in the Transit Authority, requiring high school graduation and one year's experience. Apply to the Department of Personnel's Application Section 96 Duane St., New York 7, N. Y., across from The Leader.

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Help Wanted

ONTARIO COUNTY. Director of Social Service. Open to New York State eligible, \$6,500 year. Immediate vacancy pending an open competitive examination to be announced. Degree in Master of Social Work plus 4 years experience, within past 10 years, in family casework including at least 2 years of full-time successful supervisory experience. Experience in recognized social agency is essential, public welfare, experience preferred. Contact the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK, for further information.

Help Wanted — Male

Men Wanted

REPUTABLE manufacturer has part-time openings for men mechanically inclined who desire to supplement their earnings by selling to our accounts by phone and personal contacts, evenings and Saturdays. Guaranteed salary against liberal commissions. Must have serviceable car. Phone REctor 2-9644 afternoons and evenings for appointment.

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SUNDELL CO., INC. 200 Central Avenue.

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HOW TO GET That Part Time Job

A handbook of job opportunities available now by S. Norman Fringold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10¢ for mailing. Send to LEADER BOOK STORE 97 Duane Street, N. Y. C.

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Women and Men; Apply Now For \$32-a-Week Part-Time Guard Jobs

Men and women who live in the City of New York can apply now for \$1.60-an-hour jobs with the Police Department's school crossing guard force, a group being honored this week by Mayor Wagner's proclamation of "School Crossing Guards Week."

The force consists of 1,250 guards, and more than a hundred jobs are expected to be filled from the present exam period.

Interested persons may apply in person at local precinct station houses until Feb. 21.

Requirements are U.S. citizenship, three years' residence in the City of New York and good character. Applicants must be gram-

State Careers Best, Declares Rockefeller

Governor Nelson A. Rockefeller has released an announcement declaring that the State government offers a college graduate "one of the greatest opportunities for a career that any young person can have in America," and urging all college seniors, juniors and graduates to take the Professional Career Tests coming up Feb. 27. Applications should be in by Feb. 1.

Most of the appointments made through the test will offer \$4,600 the first year and \$4,988 the second, with more annual increases bringing the pay to \$6,078 after five years.

Some positions pay higher. Beginning engineers, for example, for whom there is a separate testing program, start at \$5,246.

Positions are open in a variety of fields. Specialized training is required for some, but for others, a bachelor's degree is acceptable regardless of the major area of study.

New York State residence is not required. Arrangements are made to test out-of-State applicants at locations convenient to them. Tests will also be conducted in 40 locations in the State.

Jobs are in such fields as administration, library, mathematics, education, biology, chemistry, sanitation, bacteriology, forestry, economics, law and statistics.

Draft or reserve status has no bearing on eligibility for appointment.

Further details are available at college placement offices, at the State Department of Civil Service offices in Albany, New York City, Buffalo and Rochester, as well as at local offices of the New York State Employment Service.

Special Officer Pay Plan Studied

The New York City Career and Salary Plan's Classification Appeals Board has recommended that a special pay plan, patterned after the uniformed forces pay plans, be established for the special officer class of positions.

It also recommended that a new title of senior special officer, or a similar title, be established. The recommendations were made at the Jan. 13 meeting of the Civil Service Commission.

mar school graduates, have good hearing and at least 20/30 vision corrected and be between the ages of 25 and 50.

Women may not be less than five feet-one inch in height, and men not less than five feet-five inches, with weight not abnormally out of proportion.

Guards are responsible for protecting children at the school crossing to which they are assigned. They work five days a week, throughout the school term, their hours conforming to the schedule of the school; approximately four hours daily, one hour in the morning, two at noon and one hour at school closing.

Because of the staggered work schedule, requiring guards to walk to and from school three times daily, they will be assigned whenever possible no further than one-third mile from their homes.

Before assignment to duty, a four-day training course for school crossing guards is given by the Police Academy. Guards wear a uniform consisting of a cap,

white Sam Brown Belt, white gloves, yellow raincoat and cap cover. An annual uniform allowance of \$12 is granted after six months' service within a fiscal year.

A qualifying examination will be given, consisting of a written test, medical examination, character investigation and oral interview.

Guard's Week

The week of Jan. 17 to 23 has been proclaimed by Mayor Wagner as "School Crossing Guards Week," to honor the Police Department's 1,250 crossing guards.

Mrs. Elsa McSorley, president of the School Crossing Guards Association, received the proclamation from the Mayor at a City Hall ceremony, Jan. 6.

The Association's fourth annual dance will be held Friday, Jan. 29, in the Grand Ballroom of the Manhattan Center, 34th St., west of 8th Avenue. All members of the Association and their families and friends are invited. Mrs. Grace Iacovone is chairman of the dance.

Correction Officer to Open in March; Will Pay From \$4,622 a Year

The City's big exam for correction officer (men) has been approved by the Civil Service Commission for a March 3 to 23 filing period. The test is scheduled for June 25.

Correction officer pay ranges from a starting salary of \$4,622 a year to \$6,008, plus a present uniform allowance of \$90 a year.

Minimum age is 20 on the last filing day, while maximum age is 35 on first day of filing period, with exceptions for veterans. There are no experience requirements and the only education requirement is possession of a high school diploma or equivalency certificate by the day of actual appointment. Minimum height for correction

officers (men) is 5 feet 7½ inches.

Eyesight requirements are 20/30 in each eye, separately, without glasses.

Correction officers will be required to have normal hearing in each ear without the use of a hearing aid.

Good character and health are required.

Correction Duties

Under supervision, correction officers guard, discipline, care for and instruct men inmates of jails and prisons and perform related work. Promotion opportunities are good to correction captain and then to warden.

You can apply after March 3 to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

METHODS ANALYST EXAM OPEN UNTIL JAN. 26

Candidates can file until Jan. 26 for the City's promotion to methods analyst exam, a \$6,400 to \$8,200 a year Housing Authority job. Applicants must have been employed for at least six months as junior methods analyst in Housing.

Get application forms and information from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

MENTAL HYGIENE GROUP TO HOLD ANNIVERSARY DANCE JANUARY 29

The United Colored Mental Hygiene Employees are holding their Anniversary Dance, Friday, Jan. 29, at the Embassy Ballroom, 421 East 161st St., Bronx.

Music will be by Ohaldo Williams and his orchestra. For reservations call Mrs. Abram at KI 2-5306, Mr. Royals at AD 4-4911 or Mr. Saunders at AC 2-1332.

State Has Jobs In Public Health Paying to \$7,750

Jobs in the public health field, paying from \$5,516 to \$7,760 a year, are being offered now by the State of New York. Residence in the State is not required for any of the three titles being offered.

The titles are principal, school of nursing (No. 2204), paying \$6,410 to \$7,760 a year; assistant principal, school of nursing (No. 2205), at \$5,516 to \$6,696; and senior bio-physicist (No. 2206), at \$6,008 to \$7,388.

To apply, specify job title and number, and contact the State Department of Civil Service, 270 Broadway, New York City; and lobby of the State Office Building, Albany, N. Y.

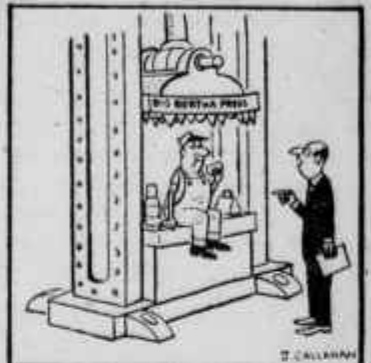
NIAGARA COUNTY HOSP. NEEDS ASST. DIRECTOR AND ASST. DIETITIAN

Niagara County is seeking applicants for two vacancies in Mount View Hospital, Lockport, one for an assistant dietitian at \$3,755 to \$4,495 and one for an assistant director at \$8,215 to \$9,915.

University graduation or equivalent experience in dietetics or nutrition is required for assistant dietitian. Five years experience in a hospital plus an M.D. degree or equivalent experience is required for assistant director.

For further information contact the Niagara County Civil Service Commission, Court House, Lockport, New York.

ADVT.



"That reminds me, Hathaway, have you joined Blue Shield yet?"

Visual Training OF CANDIDATES FOR PATROLMAN POLICEWOMAN COURT OFFICER

IF IN DOUBT ABOUT PASSING SIGHT TEST OF CIVIL SERVICE CONSULT DR. JOHN T. FLYNN Optometrist - Orthoptist 300 West 23rd St., N. Y. C.

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Men & Women of All Ages (18 Years Up) Eligible **NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS** These positions are the first step toward interesting and good paying positions in the Clerical and Administrative services of N.Y. State. Full Civil Service Benefits, Pension, etc.

BE OUR GUEST AT A CLASS SESSION In Manhattan on MONDAY at 5:30 P.M. or 7:30 P.M.

Opportunities for Men, 20 to 35—No Age Limits for Veterans PREPARE FOR EXAMS TO BE HELD SOON!

• **CORRECTION OFFICER \$4,717 to \$6,103** Classes in Manhattan on TUESDAY at 7:30 P.M.

• **HOUSING OFFICER - \$4,410 to \$5,610** Classes in Manhattan on FRIDAY at 7:30 P.M.

AND CLASS IS NOW FORMING FOR EXAM FOR • **PAINTER (Union Scale) 250 Days a Yr. Guar.**

Please Inquire for Full Information Regarding Any of These Courses

City of New York Exam Has Been Ordered for **COURT OFFICER - \$4,000 INCREASES IN 3 YRS. TO \$5,200**

In Magistrates, Special Session, Domestic Relations, Municipal and City Courts. Promotional Opportunities to Court Clerk at \$8,900 and higher Ages: 20 to 35 Yrs. (Veterans May Be Older) Classes in Manhattan on WEDNESDAY at 7:30 P.M.

HIGH SCHOOL EQUIVALENCY DIPLOMA Needed by Non-Graduates of High School for Many Civil Service Exams 6-Week Course — ENROLL NOW! New Class Starts Soon.

PATROLMAN PHYSICAL CLASSES

All who believe they passed the written test after checking the official key answers, should begin immediately to prepare for the physical exam which is a severe test of

AGILITY, ENDURANCE, STRENGTH & STAMINA

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TUESDAY, JANUARY 19, 1960 31

Erasing Pay Inequities A Good Step Forward

IN RECOMMENDING study of a method to eliminate salary inequities in the State's pay structure, Governor Rockefeller has taken an important forward step in erasing a serious employee grievance.

Strangely enough, the salary differences were the result of pay increases granted over the past few years. The inequities came when employees were promoted or when new employees came into a title. Because of a guaranteed clause of no loss in pay when raises were granted, but not on basic salary, some employees now get more pay than others do for the same work. In some cases the gap is rather large.

Anyone can understand the resentment felt by an employee receiving less pay for the job than the fellow worker in the same position. The bad effect on morale alone is considerable.

The importance of this issue to employees is evident in the frequent letters on the subject to this newspaper and the debate on it in meetings of the State Civil Service Employees Association.

Governor Rockefeller will earn the gratitude of the workers with a just solution to this knotty problem and his action on the matter is to be congratulated.

Only the Strong Can Win in NYC

NEW YORK Transit Authority employees — most of them at least — through their strong and militant Transport Workers Union, recently got substantial pay increases and a work contract they helped draw up and later approved. Other civil servants with strong unions also work under such conditions.

But the great majority of those in City civil service end up with little or no change in their pay checks. The small sum it will cost the City for the one-step upgrading recently granted most clerical titles (and the long deferral of upgrading appeals for the top clerical titles, who have had no upgradings or pay raises in five years) is a case in point.

The procedure for upgradings is meant to sound liberal, help recruitment, and cost practically nothing, while thereby also granting the veteran employees practically nothing. Beginning clerks now get \$3,000 instead of \$2,750 a year, while the veterans in that title must wait as long as three years for any of the increase to affect them.

Another case in point comes from the Hospitals Department, where budget savings, according to high clerical employees in the Department, are made by withholding promotions. Examples are cited in this week's "Letters to the Editor."

Still another item is a comparison between the salary ranges of police patrolmen and the new salaries of Transit Authority railroad porters. Railroad porters start at about \$87 a week (40 hours) under the new TWU contract, while police patrolmen start at a paltry \$5 higher at \$92 (usually for considerably more than 40 hours.) We would be the last to say railroad porters don't deserve \$87 a week, but among the first to say patrolmen certainly should get more than \$92.

The conclusions of all this seems to be that in civil service might makes right, the Condon-Wadlin law is ineffectual, and he who doesn't organize is lost — the same conclusions, more or less, that workers in private industry were forced to draw 30 or 40 years ago.

Fire Fighting Course Set at Queens College

The School of General Studies of Queens College has announced its spring program for high school graduates in the New York City Fire Department and other nearby departments.

The program leads to a degree of Associate in Applied Science with a major in fire administration. Its purpose is to provide college level training in problems of administration and appropriate fire fighting techniques.

Registration dates are Feb. 2 and 3. Contact the college's administration for further details.

LETTERS TO THE EDITOR

STENO SAYS HOSP. DEPT. IS TARDY ON PROMOTIONS

Editor, The Leader:

There have been no promotions made in the New York City Department of Hospitals from clerical promotion eligible lists, particularly the list for senior stenographer, whereas a large number of other far smaller City departments have made substantial promotions, some even promoting entire lists.

Improper evaluation of jobs has resulted in downgrading of many positions, thereby adversely affecting promotions. Kings County had 67 vacancies that should have been filled from the senior stenographer, eligible list but instead they were downgraded, according to Deputy Commissioner Mangum's investigation.

Promotion opportunities to other departments had to be turned down because of many years of medical training in the Department of Hospitals.

I strongly feel that the Department should take some action to correct these conditions.

A SR. STENOGRAPHER
KINGS COUNTY HOSPITAL

ANOTHER CALL FOR CLERICAL PROMOTIONS IN HOSPITALS DEPT.

Editor, The Leader:

It is apparent that the Administration of the City of New York recognizes the need for obtaining and keeping capable and valuable personnel within its departments.

Yet, one finds it difficult to believe that in a department as vast and complicated as Hospitals, the vital function of office personnel can become minimized. Many of us work directly with the public. And as one knows a City hospital, the risk can be great and for which we receive no differential. Many of us work with highly skilled and technical people in connection with the treatment of the sick and where our responsibilities are greater than they would be in any other field.

The merit system is highly regarded by all of us. We would not want it any other way. We therefore are happy to take promotion examinations and we take them in good faith. We hope that the Administration of the City of New York will show its good faith by allowing the eligibles of lists to senior clerk, supervising clerk, senior stenographer and supervising stenographer to receive their promotions.

SENIOR CLERK ELIGIBLE
BELLEVUE HOSPITAL

HAS PLAN TO CORRECT STATE PAY INEQUITIES

Editor, The Leader:

For the past two or three years there has been much discussion about inequalities in salary grades.

I think I have a solution which should please everyone employed by the State of New York.

As most of the inequalities are in the older employees salary, the introduction of 15, 20, and 25 year increments would eliminate the high cost of bringing the grades up to the equal of older employees, and also not penalize the older faithful for services rendered.

Example: My salary is in grade 13. The following are not accurate but approximate.

Grade 13, top pay sixth increment, \$5,850; My present salary, \$6,250; Increments, about \$210.

Therefore with two more increments my salary would be \$6,270 or almost equal to my present salary, as I will be a twenty year man this year.

This may sound like I was cut-

ting my own throat, but there is method to my madness.

The Governor knowing of these inequalities is having difficulty in deciding, if he should, how to keep this situation from becoming worse if a salary increase is offered.

Solution:

1. Give 15, 20, and 25 year increments.
2. Bring all salaries up to time service.
3. Do not penalize those that are over.
4. Now a salary increase can be given with equal for all.

DONALD L. FRONEFIELD
HUDSON RIVER STATE HOSP.

SCORES METHOD OF REVIEWING TESTS

Editor, The Leader:

The article in the Leader containing Mr. Feily's letter to the Department of Civil Service protesting the propriety and method of review of test papers by candidates is timely and important. I have received a number of protests about it. However, your article does not adequately or fully indicate the erroneous method adopted by the Department of Civil Service.

In the recent examination held on Nov. 7, 1959, the candidates were given the instruction sheet for review of "tentative key." This stated, in part, as follows:

You will be provided with special forms on which to record, at the time of review, objections and exceptions with respect to the test questions and the tentative key answers. Candidates' comments, suggestions and references will be carefully developed and weighed along with examiner's references and a statistical analysis of all candidates' answers as the basis for deciding on the official scoring key. After the inspection time has passed, you will not have a further opportunity to review the questions or to suggest changes in the tentative keys. After a final key is approved, it will be applied to answer sheets, passing marks will be set, papers will be identified and the eligible list will be established as promptly as possible. Each candidate will then be given official notice of his test score and will be provided with an opportunity to check his answer sheet against the official key and scoring tables to discover and point out any manifest clerical or mechanical errors in their applica-

tion to his papers. At this point such errors will be promptly rectified, but there will be no further review of the test questions themselves nor will there be any further consideration of possible changes or improvements in the key or standards for the written test.

As you will note, the above indicates that a candidate may make two visits to the inspection center. However, on the first visit all he is allowed to see are the test questions and the tentative key answers. At that time, he does not see his paper and he has no opportunity to check the answers against his paper.

At the second inspection, the candidate will then be provided with his answer sheet and the official key answers. However, he will not have the question paper before him then and he will be limited in his review at that point only to manifest clerical or mechanical errors. He will not be able to match questions against his answers at any time.

Parenthetically the method of establishing the official scoring key, which, according to the instruction sheet, is based on a "statistical analysis of all candidates' answers" requires further explanation. Does this mean that the answer contained in most of the papers will be deemed the correct one?

It appears to me that the method of review for the examinations in question, taken on Nov. 7, 1959, has deprived the candidates of an opportunity to review their papers properly and thereby has prevented an adequate right of appeal.

HENRY SHEMIN
NEW YORK CITY

SAYS COLLEGES TELL SENIORS TO STAY OUT OF STATE SERVICE

Editor, The Leader:

Governor Rockefeller's position on State salaries means increased hardship for public employees. The very minor portion of his annual message to the State Legislature pertaining to Civil Service contained an announcement that there was a general salary increase last year. It neglected to mention that this "increase" was only a bookkeeping device, negated completely by State taxes and increased costs of medical insurance. The net gain was not

(Continued on Page 7)

CIVIL SERVICE NOTES FROM ALL OVER

WASHINGTON, D. C. — More and more postmasters are adopting the policy of publicizing supervisory vacancies. In some of the larger offices, notices of vacancies in the supervisory force up to certain levels (usually 8 or 9) are being posted on the board, and supervisors file applications if they wish to be considered.

APPROXIMATELY 100 million Americans in 43 major metropolitan areas over the nation are getting "next day" mail service under the new Metro Plan. Postmaster General Arthur E. Summerfield has announced.

The plan provides that a letter mailed anywhere within a metropolitan area before 5 P.M. will be delivered the next business day. Repeated tests, by the Post Office Department and by newspapers, have shown the plan to be practically 100 percent effective, barring occasional uncontrollable factors, such as human errors, truck breakdowns, etc.

ive, barring occasional uncontrollable factors, such as human errors, truck breakdowns, etc.

WASHINGTON, D. C. — Paid U. S. Government civilian employment totaled 2,364,532 at the end of October, 1959. The legislative branch dropped to 22,659, the judicial branch rose to 4,903 and the executive branch, increasing by 3,463 workers, rose to a total of 2,336,970, the Civil Service Census recently reported.

OAKLAND, Cal. — Nationwide recruitment of police is credited by the American Municipal Association with rejuvenating the Oakland police Department. For the past five years, the city has searched the nation for suitable policemen, mainly at schools of criminology and police science.

A 1954 amendment to the city charter allows Oakland to hire persons residing outside the City.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArelay 7-1618; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton. Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

U.S. — Second U.S. Civil Service Region Office, 641 Washington St. (at Christopher St.), New York 14, N.Y. This is in the south-west corner of Greenwich Village, just above Houston St. The nearest subway stop is the Houston St. stop on the IRT 7th Avenue Local.

Hours are 8:30 A.M. to 5 P.M., Monday through Friday. Telephone WAikins 4-1000.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

Letters To The Editor

(Continued from Page 6)

enough money to buy a quart of milk.

It has become common knowledge in the local colleges that seniors should stay as far away from civil service jobs as possible. The State salary structure is doing much to encourage this attitude.

WALTER MEYER
NEW YORK CITY

INVENTORY OF A STATE CIVIL SERVICE EMPLOYEE

Editor, The Leader:

I find this inventory prompted in part by the views of the governor recently announced, concerning the great challenge, the great purpose, urgently summoning the dedication of all our thoughts, courage and labor. Frankly, on state level other than perhaps top echelons, I do not find any additional challenges that have not been present last year, or in any previous years. There are a number of challenges to both state and the nation such as (1) Communism; (2) State and National Security; (3) Civil Rights; (4) Labor; (5) Aid to under-developed and new nations. When these challenges are accepted nationally then the whole nation will have to support them, perhaps even more than we have in the past. Meanwhile as devoted public servants, employed in the various departments of state government, we are performing our duties to the best of our abilities, year after year, in accordance with the various subdivisions, announced in the papers by our governor's opening message to the 1960 legislature.

Some Bad Apples

It is, however, most unfortunate, that we have, in some instances, been forced to admit to the public, that we, too, have some bad apples in our basket. This, to some extent, is also prevalent in private industry, as we find, when we read the newspapers; e.g. it is well born out that salaries, which are not commensurate with the responsibility entailed, are responsible for the employee turning out to be a bad apple.

There are business cycles in America which are recalled too vividly by the present generation. There have been periods of booms which have been followed by disastrous recessions. It is true, that some of us may scoff and state that it cannot happen again, due to all the built-in factors which the government now has at its disposal, such as social security, availability of funds by government agencies, curtailing the budgets, etc; but is this actually so? It is just this control, and controlling, which affects us. Since, as everyone knows, state salaries are below private industry, and, if we do not keep up with the present inflationary movement, then, a curtailment at a future date would place us in an extremely precarious position.

Our policy makers have come up with new, academic proposals for solving our increased needs for education, social services etc. The means of obtaining this additional revenue can only come about by means of taxation on the state or local level. We agree that it will apply to all of us citizens. Private industry will be able to adjust easily by giving its employees more salary. We, who, are on a fixed salary will find this 'adjustment impossible', and

will, as we are doing presently, have to make the best of the differential in salaries between private and state employment.

No Crystal Ball Needed

I feel that a crystal ball is unnecessary to see the gradual inflationary spiral occurring presently. This is exemplified by: 1. settlement of the steel strike, 2. settlement of the transit threats and strikes in New York City and elsewhere, 3. increase in the prices of bread and milk — result of settlements, 4. High taxes each year on real estate, gasoline, cigarettes, etc. (based on past experience) 5. neglect of roads and highways; 6. Higher tuition in schools on all academic levels; 7. Higher fares for railroads and other means of transportation — further subsidies by State, City and local Governments e.g. Long Island Railroad.

We are not asking for subsidies. We are asking for a commensurate increase as evidence by the headlines in the newspapers of labor gains. Why wait until an accident occurs? The Civil Service Employees Association has, for many years been more than loyal, in supplying good public servants as leaders. If there is money for increased services to the residents of New York State, surely there should be some of that prosperity gain for the employees who faithfully work to enable these gains.

Facts Suit Factions

Academic discussions of statistical data prepared by two parties attempting to reconcile their differences are futile, in-as-much as each party is presenting the facts most favorable to its side. A good recent example of this is — steel industry versus steel workers — each side used those parts of the survey issued by Secretary Mitchell which are essential in backing up its points.

A personal example is the case where one group of policy makers have denied an appeal on the basis that the statewide structure of organization would be disrupted. Another group of policy makers have denied a grievance on the basis that the unit structure of organization would be disrupted. One contradicts the other, but this seems to have been developed into a prevalent practice concerning departments other than the one I am working in, and is used very systematically for the purposes of evasion and negation.

Whispers Become Rumbles

Continuous disapprovals of appeals, and the slack which has existed between the salaries of state employees and private industry that never seems able to quite close the gap, have caused many whispers among State Employees. Those whispers are now changing to rumbles. These academic discussions do not lead to solutions, merely to postponements, unless they are used on trial balloons. Settlements are made, usually, at a much later date, with the assistance of principals other than those of previous conferences.

Therefore, it comes as no surprise that all the conferences held between the policy makers and representatives of the Civil Service Association, no decision on the amount available, for a salary increase at this time was reached.

In view of the expressed optimism by the policy makers for the coming fiscal year in commerce, business expansion, higher salaries by organized labor etc.,

there should be more revenue.

This gain in revenue was estimated and included as a part of the budget picture at this time by the policy makers. Ample time has elapsed for a comprehensive study. Why, in view of this, can't the policy makers give a firm decision on salary increase for state employees representing their viewpoint?

Legislators also will question the policy makers judgments as to the amount available for such a purpose, and make a determinate stand which will be revealed at the proper time.

Consequently, why can't the policy makers act as forcefully on the issue of salary increases for state employees (exclusive of fringe benefits), as they have done on other issues? The indeterminate stand is incomprehensible to salaried members of the State team.

GEORGE PRIZGINT
STATEN ISLAND

CALLS FOR END OF SHABBY TREATMENT

Editor, The Leader:

Governor Rockefeller's decision denying a salary increase to the State Civil Service employees this year is not only a great disappointment to the civil servant and his family, but a general disservice to the people of The State of New York. The Governor, in his message to the Legislators, stated: "We must continue to retain and attract into state service the highest caliber of individual." How does he propose to do so? Words and broken promises do not "attract and retain" the highest caliber of personnel, when private industry offers better incentives in the form of adequate salary levels.

In his message, the Governor also stated: "To this end, during the first year of my administration, despite an extremely stringent budgetary situation, a general salary increase was provided for all state employees." This statement, to say the least, is only half true. He failed to inform the people that most of this increase was taken back by the state in the form of increased taxes and also by increased charges on health insurance, not to mention the current increases in the Social Security taxes withheld by the Federal Government.

Dignity Misunderstood

For years, the rank and file members of the CSEA have relied on their representatives in Albany to conduct salary negotiations in as dignified a manner as possible. This dignity has apparently been mistaken for timidity, subservience, and lack of capacity to translate our disappointment into an effective, militant action which would be clearly understood and felt by each elected official.

The time has come to convey to these elected officials and our own Association representatives in Albany that we are 'fed up' with this shabby and discriminatory treatment. We, as members of the Civil

Service Employees' Association, some 87,000 strong, must take a more positive and effective action in order to gain for ourselves and our families the adequate fruits of our labor, denied to us for too many years.

Mr. Editor, your help in rallying the state civil service employees to achieve better treatment will be sorely appreciated by each and every member of the Division of Employment Chapter, Metropolitan Area, CSEA.

JOHN LO MONACO
LEGISLATIVE CHAIRMAN
CSEA METRO-EMPLOYMENT
CHAPTER, NEW YORK CITY

NEW CIVIL SERVICE CLUB CALLS FOR MEMBERS

Editor, The Leader:

The newly-formed "Civil Service Socialites" club invites all civil service employees, Federal State and City, to join this non-profit social organization. It will be composed only of civil service employees who are single, divorced and widowed.

It will hold dances, theater parties, trips, picnics, outings and other social activities.

For further information call or write to Arthur Fox, Office of the City Register, 31 Chambers St., New York 7, N. Y. Phone WOrth 2-3900, Ext. 29.

ARTHUR FOX

HE WANTS TO GET ON PAY-AS-YOU-GO, TOO

Editor, The Leader:

I want to get on a pay-as-you-go basis every bit as much as Governor Rockefeller does.

As it is, I go now and pay on my loans. To be able to pay out in the manner Governor Rockefeller describes I need more money on the old pay check.

Mr. Governor, you get your budget and give me my raise and we can both pay as we go. What could be fairer?

EMIL IMPRESSA,
BROOKLYN STATE HOSPITAL

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Additional Requirement: Eligibility for a license to practice medicine in New York State.

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Mount View Hospital, Lockport, N. Y.
Salary: Min. \$3,755
Max. \$4,495

One Immediate Appointment

Acceptable Experience and Training: Graduation from a college or university of recognized standing with specialization in Dietetics or Nutrition or any equivalent combination of experience and training sufficient to indicate ability to do the work.

FOR FURTHER DETAILS AND APPLICATIONS CONTACT NIAGARA COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, LOCKPORT, NEW YORK.

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OUR 63rd YEAR

Stenos, Typists Sought By City, State and U.S.

Stenographers and typists, as always, are in great demand at the present time. The City, the State and the U.S. Government are all offering exams for stenographers and typists, and most of the openings are on a rapid appointment basis.

City Jobs

The New York City examination for stenographers will be open for the filing of applications until Jan. 26. The job pays \$3,000 to \$3,900 a year and requires a typing speed of 40 words per minute and dictation of 80 words a minute.

To apply, contact the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

New York State

The State of New York is offering exams for stenographers, typists and key punch operators.

Salary for stenographers is from \$3,050 to \$3,810, and for typists from \$2,920 to \$3,650 a year. Both jobs offer good promotion opportunities.

Contact the New York State Employment Service office, 1 East 19th St., Manhattan; the Albany office at 488 Broadway, in the Arcade Building; or the nearest local office of the Employment Service. Filing is open on a continuous basis.

With the U.S.

On the U.S. Government's Announcement No. 214, jobs are offered in pay grades GS-2 and GS-3, paying \$62.80 and \$67.60 a week, for typists; and in pay grades GS-3 and GS-4, paying to \$72.30 a week, for stenographers.

Apply to the Second U.S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y., and mention Supplement No. 2-10 (1959) to Announcement 215.

Contact the Board of U.S. Civil Service Examiners, Fort Totten 59, N. Y., for \$62 and \$67 a week jobs for typists and \$72 and \$72 a week jobs for stenographers at Fort Slocum, New Rochelle, N. Y. Applications will be accepted until further notice.

Tech. Aides Being Hired At \$4,280

The State of New York needs young men with civil engineering training or experience for more than 100 senior engineering technical position in all parts of the State.

A civil service examination to fill the positions will be held on March 12. Applications will be accepted until February 8.

Senior engineering technicians start at \$4,280 a year and receive five annual raises to \$5,250.

Candidates should have at least one year of experience assisting in civil engineering work and either an associate degree in civil or architectural engineering or completion of two years of a college civil engineering course. Those with three years of such college credit or with three years' experience assisting in civil engineering work are also eligible.

Complete information and applications may be obtained by writing to the Recruitment Unit, Box 19, New York State Department of Civil Service, The State Campus, Albany 1, N. Y.

Larsen New Deputy Of Veterans' Affairs

Frank V. Votto, director of the State Division of Veterans' Affairs, has announced the appointment of C. Howard Larsen of Baldwin, N. Y. as deputy director. Mr. Larsen succeeds John B. Ryan, Jr. of Albany.

Mr. Larsen has been associated with the Division of Veterans' Affairs since it was created in 1945. He served for ten years as a state veteran counselor assigned to the Nassau County Veterans' Service Agency. In January of 1957 he was appointed acting senior veteran counselor to supervise the offices in Nassau, Suffolk and Westchester counties. Previous to his appointment with the division, Mr. Larsen was associated with Borden's Farm Products Company and the Ford Instrument Company.

The new deputy director is a veteran of World War I, having served overseas with the 165th U. S. Infantry.

As deputy director of the Division of Veterans' Affairs Mr. Larsen will receive \$12,500 per annum.

The appointment is effective immediately.

Enumerators Needed at \$13 A Day in City

About 7,000 jobs, most paying \$13 a day, will be opening with the Census Bureau for the 1960 census. Another 15,000 jobs will be available in other parts of the State.

When filing officially opens, the procedure will be to register at a local census office and take the exam. Supervisors will then appoint from the lists of eligible applicants.

The jobs are given on a political preference basis and since there is a Republican Administration, Republicans will have first choice. It is certain though, that because of the great number of jobs, most will be given on a non-partisan basis.

The supervisors will be employed for about four and one-half months, beginning in January. Their pay will range from \$115 to \$135 a week, depending on the size of the office they direct.

Candidates for the supervisory jobs must be referred by a Republican congressman, and will be required to take an examination before appointment.

Crew leaders will receive \$75 a week, and will work for about six or seven weeks.

The house-to-house enumerators, who make up the bulk of the census employees, will earn approximately \$13 a day, and will be employed for two to three weeks.

The Leader will publish the exact date and places for filing as soon as they are released.

JOHN C. BAKER PROMOTED TO GENERAL

ALBANY, Jan. 18 — Colonel John C. Baker of Troy, the Chief of Staff of the New York Army National Guard, has been promoted to the rank of Brigadier General. The promotion was announced by Major General A. C. O'Hara, Chief of State to Governor Rockefeller after notification from Washington.

CHURCH NOTICE

CAPITOL AREA COUNCIL OF CHURCHES
72 Churches united for Church and Community Service

Careers for Women In Physical Sciences

More and more women are assuming positions of importance in the scientific world, according to Mrs. Alice K. Leopold, Assistant to the Secretary of Labor. This goes along with the trend for more over-all scientific training in the schools, and an increased interest in the sciences.

The U.S. Department of Labor has published a pamphlet, "Careers for Women in the Physical Sciences," outlining and describing the major fields and the benefits of scientific work. A companion leaflet, "Science Futures for Girls," has also been published.

Copies of the new publications can be obtained from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C. Price of the bulletin is 35 cents and the leaflet 5 cents.

U. S. T-MEN NOW BEING HIRED AT \$4,980 A YEAR

Jobs paying \$4,980 a year as T-Men, or investigators, with the Treasury Department are open for the filing of applications until further notice. Required are good physical condition and experience or college.

The Announcement, No. 2-55-2(59), and applications may be obtained from the Civil Service Examiner, Internal Revenue Service, Room 1116, 90 Church St., Manhattan.

ITALIAN & YIDDISH WORTH \$4,900 TO INTERPRETERS

Interpreters in the City Courts with a knowledge of Italian and Yiddish get \$4,900 a year. Apply until Jan. 26, to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

JUDGESHIP CONFIRMED

ALBANY, Jan. 18 — The State Senate has confirmed the appointment of Judge Fred A. Young of Lowville for a new term on the State Court of Claims. Judge Young first was appointed to the court by former Governor Dewey.

ALGEBRA REFRESHER COURSE OFFERED

The Amsterdam elementary algebra adult education class, a refresher course designed to equip civil service job candidates for exams, is open now. The fee will be \$3.

Classes will be held in the Amsterdam Junior High school at 7 P.M., Thursdays. For further information, contact Carl Ferrara, Director of Adult Education, School Administration Building, Division and Wall Streets, Amsterdam, N. Y.

JEWISH STATE EMPLOYEES ASSOCIATION TO MEET

The Jewish State Employees Association will meet in Room 659 of the State Office Building, 80 Centre St., Manh., at 5:30 P.M. Wednesday, Jan. 27.

The Association's president, Nathan Rogers of the Motor Vehicle Bureau, announced the meeting would feature a photo tour of New York.

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Helpers at Naval Yard Get to \$96

The Brooklyn Naval Shipyard still needs many more applicants to fill \$17.92 a day helper jobs open there. Applications will be accepted until further notice.

Maximum possible salary for shipyard helpers is \$19.36 a day.

Applicants must be males over 18 and be U.S. citizens, or owe permanent allegiance to the United States.

They must have had six months' experience as a helper or apprentice in the trade for which application is made.

Examination titles open are helper blacksmith, helper boiler-maker, helper coppersmith, helper electrician, helper machinist, helper molder, helper rigger, helper sheet metal worker, helper shipfitter and helper wood worker.

No Test

Applicants will be rated on a scale of 100 on the extent and quality of their experience and training. Eligibles may re-apply after one year, if they wish, to get higher ratings.

To apply, obtain Application Form 60 and Card Form 501-AEC from the Executive secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y.; from the Director, Second U.S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N.Y., or apply at any main post office except in Manhattan and the Bronx.

POLICE ANCHOR CLUB FETES ITS CHAPLAINS

The New York City Police Anchor Club, which includes all of the City policemen who are members of the Knights of Columbus, will tender a dinner reception for Chaplain Rt. Reverend Monsignor Gustav Schultheiss and a testimonial for Chaplain Emeritus Very Reverend Monsignor Bernard A. Cullen. This dinner will be held at Anton's, 96-43 Springfield Boulevard near Jamaica Avenue, Queens Village, at 8 P.M. on Monday, January 25.

Rt. Rev. Msgr. Schultheiss will be honored as incoming Chaplain of the Police Anchor Club. Very Rev. Msgr. Cullen will be honored for his more than 25 years of active service as Chaplain of the Police Anchor Club. Ceremonies and presentations will be conducted at the dinner.

Among the many guests invited will be members of the clergy, Mayor Robert F. Wagner, Police Commissioner Kennedy; and the many friends of the Police Anchor Club Chaplains.

CITY'S PROM. TO SENIOR ARCHITECT EXAMS OPENING

Applications will be accepted until Jan. 26 for the promotion to senior architect in the Housing Authority exam. Salary is from \$9,000 to \$11,100 a year, and candidates must have served for at least six months in the title architect. Apply to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

\$4,980 TO \$11,090 JOBS IN ATOMIC ENERGY COMM.

The U. S. Atomic Energy Commission is seeking administrators, engineers and scientists to fill jobs in salary grades GS-7 to GS-13, paying \$4,980 to \$11,090 a year. Apply to the New York Operations Office of the AEC at 376 Hudson St., New York 14.

State Offers Long List For Continuous Filing

Applications will be accepted until further notice on a long list of New York State jobs requiring various degrees of experience and training.

For some of the titles, examinations will not be necessary. When exams are to be given, they will be scheduled at a time and place convenient to the Civil Service Department and the applicant.

Following is the list of jobs by number, title and salary:

Medicine

- 101. Senior pathologist, \$9,104 to \$10,874.
- 102. Associate pathologist, \$11,152 to \$13,162.
- 103. Assistant district health officer, \$9,104 to \$10,874.
- 104. District health officer, \$11,152 to \$13,162.
- 105. Senior pub. health physician (epidemiology), \$10,166 to \$10,874.
- 106. Director of clinical laboratories, \$12,346 to \$14,476.
- 117. Physician, \$7,436 to \$8,966.

Tuberculosis Control

- 108. Sr. pub. health physician (TB control), \$9,104 to \$10,874.
- 109. Supervising TB physician, \$11,152 to \$13,162.
- 110. Supervising TB roentgenologist, \$11,152 to \$13,162.
- 149. Associate public health physician (TB-control), \$11,152 to \$13,162.

Psychiatry and Psychology

- 120. Senior psychiatrist, \$9,104 to \$10,874.
- 138. Supervising psychiatrist, \$11,162 to \$13,162.
- 139. Child guidance psychiatrist, \$11,734 to \$13,804.
- 191. Senior clinical psychologist, \$6,098 to \$7,388.

Engineering

- 166. Junior architect, junior engineer, \$5,246 to \$6,376.
- 174. Senior architect, \$7,818 to \$9,408.
- 175. Assistant civil engineer (design), \$6,410 to \$7,760.
- 179. Assistant sanitary engineer, \$6,410 to \$7,760.
- 188. Senior planning technician, \$6,098 to \$7,388.

Pharmacy and Laboratory

- 100. Laboratory worker, \$3,050 to \$3,810.
- 119. X-ray technician, \$3,680 to \$4,560.
- 121. Laboratory technician, \$3,680 to \$4,560.
- 170. Histology technician, \$3,680 to \$4,560.
- 194. Pharmacist, \$5,246 to \$6,376.

Nursing

- 112. Instructor of nursing, \$4,988 to \$6,078.
- 113. Assistant director of nursing (TB), \$5,516 to \$6,696.
- 114. Director of nursing (TB), \$6,732 to \$8,142.
- 171. Asst. district supervising public health nurse, \$5,246 to \$6,376.

Dentistry

- 107. Dental hygienist, \$3,870 to \$4,780.
- 181. Public health dental hygienist, \$4,070 to \$5,010.
- 184. Institution dentist, appointments from \$7,436 to \$8,652.

Rehabilitation and Education

- 111. Bath attendant, \$2,920 to \$3,650.
- 141. Physical therapy technician, \$3,680 to \$4,560.
- 142. Physical therapist, \$4,502 to \$5,512.
- 145. Occupational therapist, \$4,502 to \$5,512.
- 146. Occupational instructor, \$3,500 to \$4,350.
- 155. Rehabilitation counselor, \$5,698 to \$6,376.

- 164. Institution teacher, \$4,502 to \$5,512.

- 150. Employment interviewer, \$4,704 to \$5,512.

- 151. Unemployment insurance claims examiner, \$4,704 to \$5,512.

Social Work

- 196. Parole officer, \$5,246 to \$6,376.
- 147. Senior social worker (public assistance), \$5,246 to \$6,376.
- 152. Senior social worker (child welfare), \$5,246 to \$6,376.
- 153. Senior medical social worker, \$5,516 to \$6,696.
- 154. Youth parole worker, \$5,206 to \$6,078.
- 169. State social worker, appointments at \$4,502 and \$4,740.
- 183. Senior psychiatric social worker, \$5,516 to \$6,696.
- 172. Social work scholarships, tuition and living expenses.

Nutrition

- 124. Dietician, \$4,668 to \$5,250.
- 167. Supervising dietician, \$5,246 to \$6,376.

Custodial and Clerical

- 140. Custodian and custodian bus driver, appointments from \$2,000 to \$4,000.
- 165. Steam fireman, \$3,500 to \$4,350.
- 163. Tabulating machine operator, \$3,050 to \$3,810.

Industrial

These jobs are all for industrial foremen in machine shops, and pay from \$4,740 to \$5,790 a year. They are listed by number and specialization:

- 130. Shoe cutting and fitting.
- 133. Cotton carding.
- 136. Woolen spinning.
- 161. Shoe lasting.
- 192. Garment manufacturing.
- 193. Woolen weaving.
- 195. Sheet metal embossing.
- Also, 134 Assistant industrial

foreman (paint brush), \$4,070 to \$5,010.

Detailed announcements and application forms may be obtained from the State Department of Civil Service, Rm. 2301, 270 Broadway, New York City; or the Information Desk, Lobby of State Office Building, Albany, N. Y. Be sure to specify the number and title of examination you are interested in.

ON NEW COMMISSION

ALBANY, Jan. 18 — Governor Rockefeller has appointed Harold G. Wilm, state conservation commissioner, and James C. Harding, Westchester County public works commissioner, to the Temporary Commission on Water Resources Planning. The commission was created by the Legislature last year.

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Prices shown in this ad guaranteed in Albany area only.

Over 30 Titles on City's Big Feb. Filing Schedule; Jobs Paying to \$9,250

Opening for filing with the City Feb. 4 is a huge exam schedule of more than 30 titles, 17 open competitive and 16 promotion. Applications will be accepted until Feb. 24.

Heading up the list of exams is the big one for court attendant (City Court), paying \$4,600 a year, from which uniformed court officer appointments will be made, paying from \$4,000 to \$5,200 a year. A story appears elsewhere in The Leader on these titles.

Applications will be given out and received from Feb. 4 to 24 at the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

The jobs follow, by title and salary:

- Open Competitive**
- Accountant, \$5,150 to \$6,590.
 - Assistant attorney, \$5,750 to \$7,190.
 - Assistant buyer, \$4,000 to \$5,080.
 - Assistant budget examiner, \$4,850 to \$6,290.
 - Assistant superintendent of welfare shelters, \$4,550 to \$5,990.
 - Budget examiner, \$6,400 to \$8,200.
 - Court attendant (City Court), \$4,600.
 - Junior architect, \$4,850 to \$6,290.
 - Junior mechanical engineer, \$4,850 to \$6,290.
 - Mechanical engineer, \$7,100 to \$8,900.
 - Mechanical engineering draftsman, \$4,850 to \$6,290.
 - Purchase inspector (printing and stationary), \$4,850 to \$6,290.
 - Purchase inspector (school bus service), \$4,850 to \$6,290.
 - Senior tabulator operator (IBM), \$3,750 to \$4,830.
 - Supervising tabulator operator (IBM), \$4,550 to \$5,990.
 - Traffic control inspector, \$4,550 to \$5,990.
 - Youth Guidance Technician, \$4,550 to \$5,990.
- Promotion**
- Accountant, \$5,150 to \$6,590.
 - Assistant budget examiner, \$4,850 to \$6,290.
 - Budget examiner, \$6,400 to \$8,200.
 - Assistant buyer, \$4,000 to \$5,080.
 - Bus maintainer - Group A, \$2.36 to \$2.60 an hour.
 - Foreman (cars and shops), \$6,400

- Promotion**
- Accountant, \$5,150 to \$6,590.
 - Assistant budget examiner, \$4,850 to \$6,290.
 - Budget examiner, \$6,400 to \$8,200.
 - Assistant buyer, \$4,000 to \$5,080.
 - Bus maintainer - Group A, \$2.36 to \$2.60 an hour.
 - Foreman (cars and shops), \$6,400

Water Supply Foreman Wins \$75

A district foreman in the New York City Department of Water Supply, Gas and Electricity's bureau of water supply, James P. Lenza, was awarded \$75 and a certificate of merit last week by Department Commissioner Armand D'Angelo.

The awards were made through the City employee suggestion program for Mr. Lenza's suggestion for a new tool to be used in replacing defective hydrant cups.

"We hope," said Commissioner D'Angelo, "that the idea will be the forerunner of many new ideas for the public service."

U.S. PAYS EXPERIENCED PILOTS TO \$9,890 A YEAR

Experienced pilots are needed now to fill \$7,030 to \$9,890 a year jobs in Atlantic City, N. J. Applications will be accepted until further notice.

Applications forms 57, 5001-ABC, 15 and DX80-18 are available from, and will be sent to, when completed, the Board of U.S. Civil Service Examiners, Federal Aviation Agency, National Aviation Facilities Experimental Center, Atlantic City, N. J.

- to \$7,100.
- Junior architect, \$4,850 to \$6,290.
- Mechanical engineer, \$7,100 to \$8,900.
- Mortgage tax examiner, \$5,750 to \$7,190.
- Road car inspector, \$2.72 an hour.
- Satisfaction clerk, \$4,550 to \$5,990.
- Senior custodial foreman, \$4,250 to \$5,330.
- Senior pharmacist, \$5,150 to \$6,590.
- Senior supervisor (child welfare), \$7,450 to \$9,250.
- Senior tabulator operator (IBM), \$3,750 to \$4,830.
- Supervising tabulator operator (IBM), \$4,550 to \$5,990.

City Offering More Than 25 Titles, Paying From \$3,250—File by Jan. 26

Until Jan. 26 applications can be filed for any of the City's currently open examinations. There are over 25 of them, both open competitive and promotion.

Among the titles on this schedule are shorthand reporter and title examiner, both paying from \$3,750 to \$4,380 a year and both open to the public. Stories on these jobs and others on the new schedule appear elsewhere in this week's Leader.

The list follows, by title and salary range.

- Open Competitive**
- Assistant personnel examiner, \$5,450 to \$6,890.
 - Assistant planner, \$6,050 to \$7,490.
 - Dentist, \$7,100 to \$8,900.
 - Director of labor research, \$9,850 to \$12,250.
 - Exterminator, \$3,500 to \$4,580.
 - Interpreter (City Court), appointments at \$4,900.
 - Junior draftsman, \$3,250 to \$4,330.
 - Junior landscape architect, \$4,850 to \$6,290.
 - Junior methods analyst, \$4,850 to \$6,290.
 - Junior planner, \$5,150 to \$6,590.
 - Senior labor research specialist, \$8,600 to \$10,700.
 - Senior shorthand reporter, \$5,150 to \$6,590.
 - Senior tabulator operator (Remington Rand), \$3,750 to \$4,830.
 - Shorthand reporter, \$4,000 to \$5,030.
 - Supervising tabulator operator (Remington Rand), \$4,550 to \$5,990.
 - Title examiner, \$3,750 to \$4,830.
- Promotion**
- Assistant planner (City Planning), \$6,050 to \$7,490.
 - Assistant supervisor (Buses and Shops), \$7,200 to \$7,700.
 - Mate, \$6,653 for 258 days' work.

Drafting & Engineering Aides, 19 Others, Open Now With N.Y. State

Being offered now to New York State residents, and in some cases to non-residents, are more than 20 open competitive examinations for jobs paying from \$3,190 to \$9,408 a year.

Applications will be accepted until Feb. 8. Residence in the State will be required for all but the starred titles. They are listed below by number, title and salary range.

- The Jobs**
- 2099 Senior Engineering Technician, \$4,280-\$5,250.
 - 2108 Museum Education Supervisor, \$4,988-\$6,078.
 - *2204 Principal, School of Nursing, \$6,410-\$7,760.
 - *2205 Assistant Principal, School of Nursing, \$5,516-\$6,696.
 - *2206 Senior Biophysicist, \$5,098-\$7,388.
 - 2207 Drafting Aide, \$3,190-\$3,980.

- 2208 Engineering Aide, \$3,190-\$3,980.
 - 2209 Forest Pest Control Foreman, \$4,070-\$5,010.
 - 2210 Senior Landscape Architect, \$7,818-\$9,408.
 - 2211 Senior Telephone Inspector, \$4,988-\$6,078.
 - 2212 Gas Inspector, \$4,502-\$5,512.
 - 2213 Senior Laboratory Animal Caretaker, \$3,290-\$4,560.
 - 2214 Law Department Investigator, \$5,796-\$7,026.
 - *2215 Rehabilitation Counselor Trainee, Appointments at \$4,704.
 - 2618 Psychiatric Social Worker, Erie County, \$5,005-\$6,010.
 - *2630 Intermediate Psychiatric Social Worker, Westchester County, \$4,230-\$5,430.
 - 2631 Psychiatric Case Work, Therapist, Westchester County, \$4,650-\$5,970.
 - *2133 Associate Social Psychologist, \$7,436-\$8,966.
 - *2216 Associate Curator (Interpretation), \$6,098-\$7,388.
 - *2217 Guidance Counselor, \$4,988-\$6,078.
 - *2218 Field Representative (education), appointments at \$7,220.
- When applying, state the exam number and title, as listed above. Apply to the State Department of Civil Service, Lobby of the State Office Building, Albany 1, N. Y.; or 270 Broadway, New York City.

City Police Guardians Assn. Elects Officers

The Guardians Association of the New York City Police Department announced the results of its 1960 election of officers at its first meeting of the year, held January 5 at the Association's clubroom, 2005 Amsterdam Ave.

The group was addressed by State Assemblyman Ivan Warner of the Bronx, who in his speech emphasized the importance of self government and of active representation in all quarters where Civil Service matters are concerned. He congratulated the Guardians on their past efforts toward these ends.

A special guest at the meeting was Samuel Battles, former State Parole Commissioner and retired police lieutenant, who was the first Negro appointed to the New York City Police Department.

The 1960 officers, to be officially sworn in at the Association's annual husbands and wives dinner at Ben Maksik's Town and Country Club on Thursday evening, Feb. 4, are:

- Ptl. Calvin W. Allen, president;
- Ptl. William H. Johnston, Jr., 1st vice president;
- Det. Bernard H. Jackson, 2d vice president;
- Ptl. Glanvin Alveranga, corresponding secretary;
- Ptl. James Dowell, recording secretary;
- Ptl. Kenneth O. Cunningham, financial secretary;
- Ptl. Lacey Flagg, treasurer;
- Ptl. James Worthy, sergeant-at-arms, and
- Rev. John H. Johnson, chaplain.

Manhattan trustees are Lt. Eldridge Walth, Sgt. James Harding, Sgt. Charles Robinson, Det. Haston Boulware and Ptl. Arnold Simmons. Bronx trustees are Sgt. James Francis, Jr., and Ptl. William H. Owens. Brooklyn trustees are Sgt. William A. Frazier, Sgt. William Berthoud and Det. Charles Copeland. Queens trustees are Sgt. William E. Jackson and Det. David Snipe. Trustee-at-large is Lt. William R. Bracey.

Members in good standing who have purchased tickets for the Association's dinner dance and installation ceremony who are scheduled for duty that evening may be authorized to take one day from their vacation or other authorized leave so as to attend, the Police Department has announced.

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LEGAL NOTICE

File No. P3178, 1959 — CITATION — The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin or distributees of Charles Newman, deceased, if living, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, and if any of the foregoing be dead, their heirs at law, next of kin, distributees, executors, administrators, legatees and successors in interest, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, and to all other persons, if any there be, who have, or claim to have, an interest in the proceeding of the proving of the Last Will and Testament of Charles Newman, deceased.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 6, 1960, at 10:30 A.M., why a certain writing dated July 27, 1959 which has been offered for probate by Gladys Kadish residing at 1162 Sheridan Avenue, Bronx, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Charles Newman, deceased, who was at the time of his death a resident of 26 South Street, in the County of New York, New York.

Dated, Attested and Sealed November 23, 1959.

HON. SAMUEL DI FALCO
(L.S.) Surrogate, New York County
PHILIP A. DONAHUE
Clerk.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Albany Social Welfare

Three employees of the local assistance bureau of the Department of Social Welfare, Albany Office, have recently been honored by luncheons.

Mrs. Class resigned after about twenty years of service and Mr. Rosenfield accepted a better position in the N.Y.S. Department of Labor.

A luncheon was also held for David Wilson who is to be married on January 16 to May Qualio of the NYS Department of Law.

Mrs. Betty Wands was recently promoted in the bureau of local assistance and was honored at a luncheon by her former co-workers in the Bureau of Personnel.

Westchester County

Gabriel J. Carabee, assistant civil engineer in the County Public Works Department, was unanimously elected president of the Westchester Chapter of the Civil Service Employees Association at a meeting held Jan. 11.

Other officers, directors and delegates to serve for the coming year are: Alexander J. Ligay, first vice president; Howard A. Griffin, Jr., second vice president; John A. Martens, third vice president; James W. Fegan, secretary; Eileen Kelleher, treasurer; Solomon Leider, sergeant-at-arms.

Delegates are: Ivan S. Flood, Richard P. Schulz and Louis Russo. Directors, to serve for three years: Richard P. Schulz, Robert Socha, James A. Bell and Robert Doherty.

The annual meeting was held at the County Center, White Plains, N. Y., Richard Schulz presiding. Representatives from the following units attended and gave unit reports on activities of the past year: County Employees, Gabe Carabee; White Plains, Robert Doherty; Non-teaching section, James Kearns or Roger Manco;

MEZEY MOTORS advertisement featuring '59 and '93 models with new big features, including Sweden's Quality Aircraft Car.

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MEZEY MOTORS advertisement for '59 MERCURYS, highlighting a terrific display of models and colors in stock.

Mount Vernon schools, James Kearns; Tarrytown schools, Sal Di Stefano; Mount Vernon City, Fred Jones; Village of Mamaroneck, A. Santoro or S. Johnston; Bronxville, Albert Coleman; Peekskill, John Walsh or Charles Bayers.

The committee reports were read, and the highlight of the reports was President Schulz's announcement that the Westchester Chapter is now the third largest in the State.

At the conclusion of the business meeting, officers and directors were installed by Thomas Lupe-sello, field representative of the CSEA. Refreshments were served by Dorothy Parsonson (county recreation) and her committee.

Middletown State

Middletown State Hospital chapter of the Civil Service Employees Association will meet Jan. 20 at 7:30 P.M. in the new Social Center to install the chapter's new president Felice Amodio.

Mr. Amodio is filling the office after the resignation of Thomas Veraldi, who relinquished the office for personal and business reasons.

Mr. Amodio, who was first vice president, will hold his new office until the next chapter election.

Let's give him all the support we can in his new and difficult office.

Francis Casey, CSEA field representative, will attend the meeting as well.

Greendmoor

Extensive plans are under way here at the hospital to welcome delegates from other chapters to the Metropolitan Conference which will be held here on January 30. There will be many speakers, some from Albany, and a good time and constructive planning should result from the conference.

Ben Sherman, CSEA field representative has been down in our parts for the past week ironing out minor bugs and prodding the building representatives for new members.

We have been asked by numerous employees to publish another list of the building representatives and here they are: Kitchens and Dining rooms—Mike Pyros and Jack Simpson; Reception Building, Male and all professional nurses—Raymond Sansone; Police Department—John Murphy; Building N, male—Bert Dennison; Building N, female—Kate Friedenber and Mrs. Burns; Reception Building, female—Helen Weeks and A. Harrell; Building 40—Rose Barry; Building S—Peter Sweeney and Carl DiPaola; Building R—Elizabeth Burbury; Building L—Sadie Sweeney; Building P—Edward Sot-tong and Thomas Neville; Building 39—John Mackenzie; Building W—Theodore Ericson; Occupational Therapy Department—Virginia MacDonald; Doctors and Dentists—Dr. Diamond and Dr. Berardelli; Garage and Maintenance Shops—Cornelius Donovan; Building M—Theresa Small and Obera Cooper; Building 38—Ida Williams and Daphne Browne; Recreation Dept.—Gustave Juhlin; Administration Building—Helen Foran; Laundry—James McGrath; and Building O—Frank DiBona.

The Chapter was saddened by the recent death of Mrs. Virginia McBride. Deep sympathy is extended to her husband who is employed here as an elevator operator. James Viola of the Occupational Therapy Department is leaving this hospital to take on a job at Central Islip Hospital. John McCrowe of the printing shop was moved up to building P to take Jimmy's place.

The following employees are in the sick bay: Edward Weaver, Hyacinth Dahlander, Anna Gray, Anthony Fisherty, Patsy Pettinato, Kathleen Young, Ellen Jurick, Caroline Sutter and Joan Walker. We wish them all a speedy recovery.

A group of lovely ladies of the B'nai Brith Benevolence Chapter No. 938 of Forest Hills, N. Y., "adopted" the patients of ward P3. Mrs. Sandra Zapon is Chair-lady of the Committee which consists of the following ladies: Rose Molliver, Toby Epstein, Harriet Janover, Zaida Gravino, Dotty

Herzlich, Joyce Weinberger, Laura Berger, Carole Rosenszweig and Selma Oppenheim. The ladies are to be congratulated for their efforts in giving a party once each month for the patients of this ward.

Suffolk

There will be a general membership meeting of the mosquito control commission unit on Thursday, January 21, at 8 P.M., in James' Tavern, Medford Avenue, Patchogue. All members are urged to attend.

An important open meeting has been scheduled by the Health Department Unit to be held on Tuesday, January 26, at 8 P.M., in the Smithtown Town Hall. The main item to be discussed is the recent upgrading of the probation officers and Welfare Department case-workers.

Although the public health nurses have always been on a par with these two positions, the recent action by the Board of Supervisors made no provision for an upgrading of the nurses. The reallocation to Grade II became effective January 1, 1960, and provided a salary range of \$4,860 to \$6,280 as compared to the former allocation of Grade 10, \$4,480 to \$5,830.

An interesting factor in this upgrading is the manner in which the change was made. All upgrades in previous years had been to the minimum of the new salary level rather than to the same step in the new grade which the employee had reached in his old grade.

This invariably meant that the newest employees obtained the greatest benefit from an upgrading, and the employee with 20 or 25 years of service found himself starting all over at the bottom of his grade, earning the same salary as a brand new employee.

Because of this situation, no county employee has become eligible for a longevity increment in almost ten years. The Chapter is pleased to note that recognition has finally been given the employee with many years service.

Although the upgrading that was done was handled intelligently, the fact remains that an important segment of the professional group in Suffolk County was totally ignored, and there appears to be little justification for this action.

John D. Corcoran, Jr., Association field representative, met with the Health Department Unit's officers on Tuesday, January 5, to discuss the problem and to draw up a plan of action. The Chapter has already taken steps to meet with the appropriate county officials on behalf of the nurses, and it is expected that a full report will be given at the Health Department Unit meeting on January 26. All CSEA members and non-members are urged to attend.

Suffolk Chapter has gained an additional 65 members during the past two weeks and we are anticipating the most successful year in the history of the Chapter.

A Christmas party for the employees of the Welfare Department and children's shelter was held on Dec. 18 at the Old Heidelberg Restaurant, Bay Shore. The party, sponsored by the CSEA Welfare Unit, was the most successful gathering in recent years. Of particular note was the congenial atmosphere between the staff and the administration throughout the festivities.

Among the dignitaries present were Welfare Commissioner John L. Barry, and his two deputies, George A. Baranac and Walter Saxton. By midpoint in the evening it was the general opinion that the Unit should sponsor at least four "Christmas" parties each year. Needless to say, a good time was had by all.

The Welfare Board of Directors wishes to express its appreciation to the unsung heroes of the day, the committee which made all the arrangements for the affair; Dorothy Hart, Meta Hummel and Marian Erwin.

A vote of thanks also to the many well-known recording artists who supplied the music for dancing, and especially to our keyboard "klown," the inimitable Arthur J. Miller, who supplied the music for singing?

The next meeting of the Chapter Board of Directors will be held on Thursday, Jan. 28, 1960 at the Sayville Court House, Railroad Avenue, Sayville.

Questions Answered On Social Security

Under what circumstances do I have to file a report of my 1959 earnings with social security? And how long would I have in which to do it?

If you received any monthly social security benefits for months of 1959, and you earned over \$1,200 in 1959, you should file with your social security office a report of your 1959 earnings. That should be done when you receive your 1959 withholding tax slips, but not later than April 15, 1960.

My mother is receiving \$58 a month from social security. My father, before he died, received \$42 per month. The only amount my mother received when my father died was \$126 lump sum death benefit. Is it possible for her to get some additional money based on my father's pension? She is old and ill and needs additional funds.

Unfortunately — no; Because your mother is getting \$58, more than three-fourths of your father's social security benefit rate, she cannot receive any additional money based on your father's record. If her own benefit was less than three-fourths of your father's we would be able to increase the amount she could get monthly. Your mother might want to consider applying for additional help from the Department of Welfare.

My husband owns a little incorporated business but draws very little salary from it as business is not very good. I was told he has to sell the business before he can

get social security benefits. Is this true?

Whether or not your husband would be entitled to benefits depends on his income from the business and not on his sale of it. If his income from the business does not exceed \$1200 in a taxable year, he would be entitled to benefits for every month of the year. He would lose a month's check for each additional \$80 or part of \$80 over the \$1200. We suggest that your husband call at his local district office and bring his social security returns with him and discuss filing for benefits.

My husband died a month ago quite suddenly and in the process of moving, I lost his social security card. I am a widow with two young children. What should I do? I am sure my husband was covered by social security.

You should call at your nearest social security district office and bring with you the name and address of your husband's last known employer, his withholding tax form of 1959 (W-2), if available. In addition, it is suggested you also have your husband's place and date of birth, name of his father and maiden name of his mother. With this information the Social Security Administration may be able to locate your husband's social security number. Also, you should bring in the death certificate, your marriage certificate and birth certificates of your children.

LEGAL NOTICE

CITATION, THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO JOHN C. HOLMES, JOHN CARRINGTON HOLMES, JR., DAVID MIDDLETON HOLMES, PRISCILLA HOLMES, NOW PRISCILLA HOLMES GIFFEN, JOHN CLARK GIFFEN, JR., CURTIS MIDDLETON GIFFEN, ANNE JOHNSON BANKS, ELLISON PALMER BANKS, WILLIAM ROSS BANKS, JR., ANNE BROUGHTON BANKS, NEVA JOHNSON HERRINGTON, ANNE OLIVIA HERRINGTON, FRANCES ELIZABETH HERRINGTON, DIANE JOHNSON WHITE, SHELLEY WHITE, JAMES REID WHITE, BEIDA JOHNSON, GEORGE PALMER RICE, FREDERICK HILL RICE, LEONARD RICE, JOAN KATHLEEN RICE, GEORGEANNE PALMER RICE, THE COUNTY TRUST COMPANY, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of NEVA PENNO MITCHELL, also known as NEVA F. MITCHELL, deceased, formerly NEVA F. PALMER, who at the time of her death was a resident of City, County and State of New York. SEND GREETING:

LEGAL NOTICE

At a Special Term, Part 2, of The City Court of the City of New York, held in and for the County of New York, at the Court House thereof, 52 Chambers Street, New York County, New York, on the 14th day of January, 1960.

PRESENT: HON. FRANCIS E. RIVERS, Justice.

In the Matter of the Application of Dena Rathofsky, a/k/a DENNIS RATHOVSKY, also known as DENNIS ALBERT RAKIN, a/k/a Dennis A. Rakin, for leave to change his name to DENNIS A. RAKIN, ORDER.

Upon reading and filing the Petition of Dena Rathofsky, a/k/a Dena Rathofsky, also known as Dennis Albert Rakin, a/k/a Dennis A. Rakin, duly verified the 13th day of January, 1960, and entitled as above, praying for leave of the petitioner to assume the name of DENNIS A. RAKIN in place and stead of his present name; and the Supporting Affidavit of Helen Rakin, his wife, duly verified the 13th day of January, 1960, and entitled as above, consenting to and joining in the petitioner's application for leave to change his name to assume the name of DENNIS A. RAKIN, in place and stead of his present name; and it appearing that the Petitioner is fifty years of age and has already submitted to Military Service; and the Court being satisfied that the averments contained in said Petition and Supporting Affidavit are true and that there is no reasonable objection to the change of name proposed;

Now, on motion of LAWRENCE LEVITT, the attorney for the Petitioner, it is

Ordered, that Dena Rathofsky, a/k/a born April 12, 1910, in New York City, DENNIS RATHOVSKY, also known as DENNIS ALBERT RAKIN, and also known as Dennis A. Rakin, be and he hereby is authorized to assume the name of DENNIS A. RAKIN on and after Feb. 23, 1960, upon condition, however, that he shall comply with the further provisions of this Order; and it is further

Ordered, that this ORDER and the aforementioned Petition and Supporting Affidavit be filed within ten (10) days from the date hereof in the office of the Clerk of this Court; and that a copy of this Order shall within twenty (20) days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this Order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further

Ordered, that following the filing of the Order, Petition and Supporting Affidavit as hereinbefore directed, and the publication of such Order and the filing of proof of publication thereof, and of proof of a copy of said papers and the service of a copy of said papers and the Order as hereinbefore directed, that of the Order as hereinbefore directed, that on and after Feb. 23rd, 1960, the Petitioner, Dena Rathofsky, a/k/a DENNIS RATHOVSKY, also known as DENNIS ALBERT RAKIN, and a/k/a Dennis A. Rakin, shall be known by the name of DENNIS A. RAKIN, and by no other name, whatsoever.

ENTER

F. E. R. Justice of the City Court of The City of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 5th day of February, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of ELIZABETH D. PENNO, Executrix of the Last Will and Testament of Charles C. PENNO, deceased Trustee, residing at Garth Woods Apts. Scarsdale, Westchester County, New York.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DIPALCO a Surrogate of our said county, at the County of New York, the 21st day of December in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

File No. P 4036, 1959.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: GOTTFRIED WOLFGANG LATZ; DOROTIERA LATZ; HELMUT LATZ and JOHN LATZ, a/k/a HANS RUDOLF LATZ;

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on February 3, 1960, at 10:30 A.M., why a certain writing dated March 23, 1940, which has been offered as probate by ETHEL B. LATZ residing at 140 East 81st Street, New York 26, N.Y., should not be probated as the last will and testament, relating to real and personal property, of BENNO ERNST LATZ, deceased, who was at the time of his death a resident of 140 East 81st Street, in the County of New York, New York, Dated, Attested and Sealed, Dec. 15, 1959.

HON. S. SAMUEL DI PALCO Surrogate, New York County PHILIP A. DONAHUE Clerk.

Begin in Offices With No Experience, to \$3,810

The State of New York is now offering one of its biggest exams of the year; that for beginning office worker. The job pays from \$2,920 to \$3,810 and has no experience or education requirements. Filing closes Feb. 23.

Men & Women Can File

The exam is open to both men and women, and there is no minimum of education or experience required. Applicants can be between the ages of 18 and 70 and must be residents of New York State and U. S. Citizens.

Positions to be filled from the exam are clerk and file clerk, starting at \$2,920 and increasing to

\$3,850 after five years. Also open are jobs as account clerks and statistics clerks, with a pay range from \$3,050 to \$3,810.

File clerks will not have to answer the arithmetic questions. The account and statistics clerks, of course, will be judged rather heavily on their abilities in arithmetic.

Applications and official announcements are available now from the New York State Civil Service Commission's application section, Main Floor, 270 Broadway, Manhattan; or from the Information Desk in the State Office Building, Albany, N. Y.

NYC EXAMS THIS WEEK

January 19

License for Portable Engineer (Any Motive Power except Steam), Practical, Queens Asphalt Plant, Flushing, L. I., 8:30 A.M. for 10 candidates.

License for Master Electrician, Practical, Civil Service Testing Lab., Hall of Records, Centre & Chambers Sts., Manh., 8:30 A.M. for 8 candidates.

Senior Physical Therapist, Training, Experience and Oral, Rm. 705, 299 Broadway, Manh., 1:30 P.M. for 8 candidates.

January 20

License for Structural Welder, Practical, Dept. of Sanitation, 280 Avenue C, 8th fl., Manh., 4:45 P.M. for 8 candidates.

License for Portable Engineer (Any Motive Power except Steam), Practical, same as above for this title, 8:30 A.M. for 10 candidates.

Psychiatrist, Oral, training and experience, Rm. 705, 299 Broadway, Manh., 5:30 P.M. for 4 candidates.

Plumber, Practical, Civil Service Testing Lab. Basement, Hall of Records, Centre & Chambers Sts., Manh., 8:30 A.M. for 15 candidates.

Promotion to Plumber, Practical, same as above, 8:30 A.M. for 21 candidates.

Senior Consultant (Parent Education) Written, Rm. 202, 241 Church St., Manh., 8:45 A.M. for 6 candidates.

Consultant (Parent Education), Written, Rm. 202, 241 Church St., Manh., 8:45 A.M. for 10 candidates.

Junior Electrical Engineer, Written, Rm. 202, 241 Church St., Manh., 8:45 A.M. for 22 candidates.

January 21

License for Portable Engineer (Any Motive Power except Steam), Practical, same as above for this title, 8:30 A.M. for 10 candidates.

Plumber, Practical, same as

above for this title, 8:30 A.M. for 20 candidates.

Psychiatrist, Oral, training and experience, Rm. 705, 299 Broadway, Manh., 5:30 P.M. for 4 candidates.

Civil Engineer (Building Construction), Medical, Rm. 202, 241 Church St., Manh., 9:20 A.M. for 18 candidates.

Plumber, Practical, same as above for this title, 8:30 A.M. for 20 candidates.

Custodian, Medical, Rm. 200, 241 Church St., Manh., 8 A.M. for 116.

Senior Consultant (Mental Health Standards and Services), Medical, Rm. 200, 241 Church St., Manh., 11:20 A.M. for 7 candidates.

Assistant Borough Community Coordinator, Medical, Rm. 200, 241 Church St., Manh., 10:10 A.M. for 3 candidates.

Recreation Leader, Group 2, Medical, Rm. 200, 241 Church St., Manh., 11:45 A.M. for 10 candidates.

January 23

License for Refrigerating Machine Operator, Practical, same as above for this title, 12:01 P.M. for 10 candidates.

Attendant, Written, 9:30 A.M. at Seward Park High School, for 1,347 candidates; Spuyvesant High School, for 791 candidates; Wm. Howard Taft High School, for 868 candidates and Abr. Lincoln High School for 1,573 for a total of 4,579 candidates.

Parking Meter Attendant (Women), Written, De Witt Clinton High School, Mosholu P'kwy, Bronx, 9:30 A.M. for 2,400 candidates.

Senior Parking Meter Attendant (Women), Written, Wm. Cullen Bryant H. S., 48-10 31st Ave., L. I. C., 9:15 A.M. for 212 candidates.

Promotion to Captain, Fire Department, Written, Wm. Cullen Bryant H.S. 48-10 31 Ave., L.I.C., 9 A.M. for 1,265 candidates.

File Now For Sub Clerk And Carrier Post Office Jobs in Brooklyn at \$80

Open now at the Brooklyn Post Office is the big exam for \$2-an-hour jobs as substitute distribution clerk and substitute city carrier.

There are many openings to be filled in these career positions offering good pay, full leave and benefits.

The jobs are open for filing on a continuous basis, but there will be a cutoff date around the first of February for the first group to be tested. This procedure will probably continue, with tests being given whenever enough applications have been received to warrant the holding of an exam.

The number of the new exam is 2-103-1(1960), and should be referred to, along with the title, when requesting information or applications. The minimum age for filing is 17, and for appointment 18.

No Experience

There are no minimum of education or experience requirements for either job, the only requirements being good health and U.S. citizenship. Applicants must be physically able to perform strenuous tasks in all kinds of weather.

Substitute clerks and carriers will receive, after six annual in-

crements, \$2.42 an hour, and will be eligible for regular titles according to seniority.

Substitute employees get annual leave of 13 to 26 days a year, and earn sick leave at the rate of 13 days per year. Other benefits include low cost group life insurance, liberal retirement and, after July, 1960, group health insurance.

How to Apply

To apply, obtain Card Form 5000-AB in person or by writing to the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N. Y., or to the Director, Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.

ENDS 45-YEAR STATE SERVICE



Shown receiving a purse of money as a retirement gift from his fellow workers is Amos A. Prescott (left), associate civil engineer with the State Department of Public Works, who retired Jan. 1, after 45 years of service in the Department's division of construction (highways). Presenting the gift is B. A. Lefevre, deputy chief engineer of Public Works.

Engineering Grads: From \$4,490, Up

The U. S. Government wants qualified engineering graduates to fill jobs in more than 20 fields throughout the United States.

The jobs pay from \$4,490 to \$12,770 a year, and require at least a four-year college degree or equivalent. For positions above the GS-5 level, more professional experience or education is required. U.S. citizenship is necessary.

Application forms that must be filed are Standard Form 57, Card Form 5001-ABC, and for those applying for GS-7 jobs on a "B" average basis, C.S.C. Form 226A. Standard Form 15 must also be filed by veterans claiming 5 or 10 point preference. This is announcement No. 211 B. Quote this number when seeking further details.

For applications and additional information, contact the Second U.S. Civil Service Region, 641 Washington St., New York 14, N. Y.

Rec. Leaders Being Hired from \$4,250

Applications are being accepted on a continuous filing basis for \$4,250 to \$5,330 a year jobs as recreation leaders in the City Departments of Parks and Hospitals. Required is a college degree or four years' experience.

Applications received by the 15th of any month will be scheduled for the examination on the last Friday or Saturday of the following month.

Forms and further information may be obtained from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

GET \$5,450 WITH CITY AS ASST. PERSONAL EXAMINER

Until Jan. 26 qualified persons may apply for the City's exam for assistant personnel examiner, a job paying from \$5,450 to \$6,890 a year and requiring a four year college degree and three years of experience. Apply to the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

CITY WILL TAKE ALL SOC. INVESTIGATORS IT GETS

Apply any time for social investigator jobs with New York City. Anyone that has a bachelor's degree or expects to have one by next June is qualified. Those who pass one of the periodic written tests will get liberal starting salaries.

Jobs in Therapy Offered At \$3,750

Occupational therapists are needed by the City of New York at \$4,750 a year. Graduation from an approved school or registration with the American Occupational Therapy Association are required.

Applications are available from the Department of Personnel, Application Section, 96 Duane St., New York 7, N. Y.

City Offers \$5,150 To Junior Planners

The City is offering from \$5,150 to \$6,540 a year to junior planners with a baccalaureate degree and one year of experience. The filing period for the job will close on Jan. 26. Apply to the Applications Section of the City Department of Personnel, 96 Duane St., New York 7, N.Y.

PRINTING JOBS IN 4 TITLES PAY \$3.31 TO \$3.34

Printer's proofreaders, hand compositors, monotype keyboard and slug machine operators and cylinder pressmen are needed now for Federal jobs. Cylinder pressmen get \$3.31 an hour. Men in the other titles get \$3.34 an hour.

See "Where to Apply for Public Jobs" column in this week's Leader. Send applications to the U.S. Civil Service Commission, Washington 25, D. C.

MERIT AWARDS FOR ARMY EMPLOYEES



Colonel John K. Daly, Post Commander (far right), is shown with recipients of merit awards following presentation ceremonies at Post Headquarters, Fort Hamilton, Brooklyn, Jan. 12. Winners are, from left: Mrs. Lillian F. Elgot, Mrs. Lucille DeSorbo, Andrew W. Young, Mrs. Alyce Brennan and Benjamin Scott. Back rows, from left: Dominick Yannotta, Timothy B. Walsh, Stanly Halperin, Herman Rosenblum, Mrs. Sonia T. Kasilitz, Charles D. Williams, Mrs. Viola M. Voigtlander, Merrill B. Charles and Gerard D. Rocco.

345 Fireman Eligibles Certified

A 345-name certification from the New York City eligible list for fireman, down to number 1,174, has been made to the Fire Department, the Department of Personnel has announced.

About 200 of these, however, were certified subject to the results of investigations which are not yet completed.

Appointments from the certifications will be effective Jan. 23, with installation ceremonies scheduled for Jan. 20 at the Western Union Building, 60 Hudson St., Manh.

Certification does not necessarily mean appointment, but means chance of appointment is getting close. Any eligible certified who is not offered an appointment but who is not disqualified will be among those at the top of the next certification.

Also certified were Donald Benda and Robert Warns, two special military eligibles from the list of Jan. 23, 1957.

Those Certified

The names of those certified are:

Edward McGuire, John Bondulich, Joseph Donnelly, John Tagliani, James Blake, Jr., Richard Runde, Robert Glickman, Joseph Lambrelli, William Neadle, Richard Zabrowski, Bernard Wroblewski, Michael J. Boccio, Anthony Paolicelli, Stanley Knott, Joseph Nardi, Ernest Moerlins, Richard Wahl, Richard Masterson, Thomas Woolley, James Tempro, James Mason, James Madden Jr., John Hundt, Arthur Nelson, John Toale, Thomas Walsh, John Barrett, Cono Degruccio, Michael McCormack, Thomas Ryan, Vito Linsalata, Thomas Dunn, Allen Seebeck, Jesse Black, Frank Griffiths, Michael Griffin, John Flynn, Joseph Williams, Edwin Hinas, Alvin Hamilton, Norman Weekes, Walter Herbert, Richard Hector, Werner Hanusa, Frederick Powers.

John Julian, Norman Jackson, Francis Donaldson, James Higgins, Harold Augustus, Gerard Ryan, Edward Hagenmiller, George Brown, Robert Adams, James Mallon, Chester Eldard, George Brenner, Roy Bownes, David Napoli, Charles Krom, Domenick Laperuta, Owen McCruden, Joseph McGrath, Joseph Dallachia, Eugene Sippel, Frederick Daniels, George Lucas, Henry Kaufmann, Daniel Cronin, Donald O'Leary, John McGovern, Charles Speelman, Robert Guida, Walter Richters, Eugene Hipsman, Robert Hayes, William Brennan, John Romano, Andrew Johnson, Donald Rozas, Richard Francis, Frank Michalek, John Tyrie, Edward Brown, Leighton Sanguinetti, Paul Kallman, Charles Rennert, Peter Molloy Jr., Richard Petraceca, Gilbert Cruciani.

James Donnelly Jr., Frank Andrews, John Omara, Frederic Frank Jr., James Nola, James T. Barrett, David B. Douglas, James P. Collins, Philip Ryan, William Becker, James Hogan, William Kelly, John Dunne, Richard Velez, James Abernethy, Peter V. Piccoli, William Carricato, Kenneth Smalt, Edw'n S. Carlson, Jerome O'Connor, Joseph A. Tasso, Harry Norum, Clay Armstrong, Louis Minchelli, Chester Steiniger, John Pay, Frank Posa, Peter Wallin, Clemens Wingert, Anthony Angolia, Louis Danisi, James Foy, Peter Cusumano, Andrew Napolitano, Joseph Langone, Gerard Keller, Michael Philbin, Charles Hartwell, Russell Ridley, John

Benson, Richard Renda, Oscar Beutel, Clarence Harris, Thomas Bressingham, and Gerard Heggars.

James Holmes, Vito Squicciarini Jr., Farrell Cassidy, Joseph Navarra, John Buckley, George Kramer, Donald Ahearn, John Healy, Joseph Host, Thomas Hart, Alfred Jacoutot, Raymond Bertoldo, John Wynne, Richard Bellanza, Alfred Blasi, Conrad Ristau, Robert Browne, Mark Allen, Robert Forseth, Frank Davino, Frank Gallo, Gustave Moorehead, Frank Pampalone, John Schaffer, James Wehner, Paul Ragnetti, Richard Odea, Robert Divriglio, James Farrell, William Cohen, Robert Labas, Ronald Porrazzo, Patrick McWilliams, Anthony Impellizzeri, William Lowe, Alfred Iasoni, Cornelius McDade, Gerald McQueen, William Meyer, Peter Pastore, Ormand Samuel, Robert Slappy Jr., Thomas Smith, Michael Radigan, William Purcell.

Dennis Yanatos, John McCarthy, Daniel Hock, George Miller, Timothy Hickey, Salvatore Labarbiera, John Austin, Edwin Healy, James Martin, William Davis, Philip Mauro, Donald Horne, Edward Hothan, Edward Trocciola, Joseph Dowd, Vincent Quintalino, Adam Trzeszczowski, Thomas Saunders, James Kearney, William Biesty, Thomas Metzger, Walter Hettwer, James Kane, Earl Flora, Elie Rogalle, Robert Beier, William Pallace, Charles Lyons Jr., Thomas Monaghan, Jose Rio, Matthew Smith, Richard Lichtenberg, Louis Marrone, Michael Russo, John Moylan, Richard McKeon, Robert Policastro, Francis Beyer, Frank Sikorski, Robert Thweatt, John Doherty, Anthony Iesu Jr., William Strohm Jr., Arthur Leecock, Donald Carroll.

Frederick Hodges, John McManus, John Puk, Kenneth Peterson, John Daguanno, Maurice Harnett Jr., William Geiger, John Conte, Frederick Russo, Anthony Borgese, Anteo Magglo, Eugene Borcharding, Anthony Orfino, Richard Powderly, James Cummings, William Boyce, John Catterton, John Hopkins, Thomas Pandolf, Gerard Murphy, Louis Massucci, Thomas Cafone, Eugene Farrell, Patsy Collo, Francisco Naglieri, Jude Moog, John Hopkins, James Devine, Paul Young, Dominick Camastro, Luke McGovern, Edward Butler, Erlend Reeberg, Robert Hamann, Hans Jerlin, Denis Fleming, Timothy Harrigan, Lawrence Gonnely, Michael Ryan, Edward Keating, Norman Griffin, Raymond Kane, Eugene Mahlau, Domenick Marinaccio, Malcolm O'Brien.

Dominick Castiglia, Dominick Scolaro, Henry Yaeger, Rudolph Lage, Joseph Bonfiglio, David Ei-

U.S. Offers Student Plan in Engineering Paying to \$3,755

You can file applications until further notice for work-study programs in aeronautical and aeronautical power plant engineering, mathematics and electronics, being offered by the U.S. Government at from \$3,255 to \$3,755 a year.

When applying, mention Supplement No. 2-97-8 (1959) to Announcement No. 203. Apply to the Executive Secretary, Board of U.S. Civil Service Examiners, Federal Aviation Agency, National Aviation Facilities Experimental Center, Atlantic City, New Jersey; or Second U.S. Civil Service Region Office, 641 Washington St., New York 14, N. Y.

senberg, Edward Thompson, Frank Pandolfo, William Lewis, James Connor, David Harvey, James Ulrich, Jr., John Brenner, William Shanley, Michael Lambros, Joseph Petosa, Reginald Pennington, Joseph Marshall, Rudolph Pellegrini, Harold Rogers, Leslie Stephens, Peter Ferrero, Donald Brennan, Alfonso Martin, William L. Broderesen, Joseph Harnedy, Leonard Pitinsky, George Taylor, Bernard O'Boyle, Robert Harron, Burton Green, Andrew Goetschkes, William Stable, Frank DeFrancesco, Anthony Renna, Carmine Rizzo, John Sharpe, Bertrand Barry, Michael Klimchak, Robert Phillips,

Leroy Miller, David Stark, John Greblunas.

Joseph Lagomarsino, John Barrett, Charles Champouillon, Michael Dimarco, Clifford Edward, Julius Lesser, John Galloto, Eugene Albertelli, John Donnelly, Stuart Bliss, Robert Major, James McNamara, William Boyle, Kenneth Bayne, William Delehanty, William Rohr, Peter Troy, Michael Uzzi, John Mazza, John Burger, Edward McLaughlin, Kenneth Hawes, Edward Reilly, Joseph Cooney, Leslie Bright, James Shell, William Meisel, Charles Messina, John Sottile, James Pinegan and Joseph P. Corrigan.

The Job Market

A Survey of Opportunities in Private Industry

By A. L. PETERS

There is an industrial job open in Brooklyn for a finisher of plastic products, a man to assist a foreman in shaping and forming original molds for the vacuum forming of balsam wood. Someone with model airplane experience. Starting pay \$1.00 an hour, \$1.25 an hour after 30 days. Also wanted is a riveting machine operator on electronic chassis. \$60 a week.

A chocolate dipper is wanted, a woman, to hand-dip chocolate candy. \$50 a week and up, depending on experience.

There's an opening for a press feeder, a man to work with a Miehle 40-ft. cutter and creaser. \$1.50 an hour and up depending on experience.

An enameler is wanted to work on hand-fired, vitreous jewelry. Will supervise 8 people. \$80-\$100 a week.

Apply at the Brooklyn Industrial Office, 590 Fulton Street.

Overseas

Teachers: If you are interested in a teaching position in another part of the world, here is your opportunity. The Air Force is again recruiting teachers for children of air force personnel overseas. Teachers of both elementary and high school classes who have had at least two years of experience and valid state certification are wanted. Applicants for high school positions are required to teach more than one subject.

Forestry Jobs Pay To \$4,980; Now Open With U. S.

Jobs in forestry from \$4,340 to \$4,980 a year are open now for men with four years of college study or four years of experience.

U. S. citizenship, a minimum age of 18 and good health, including eyesight and hearing, are required.

File under Announcement No. 218 B; forms 57, 5001-ABC, CSC Form 226, CSC Form 226 A and Standard Form 15. Forms are available from the Second U. S. Civil Service Region, 641 Washington St., New York 14, N. Y.

For Department of Interior positions, send applications to the Executive Secretary, Department of the Interior, Northwest Board of U. S. Civil Service Examiners, 1001 NE Lloyd Boulevard, P. O. Box 3537, Portland 8, Oregon. For those in the Department of Agriculture, send to Board of U. S. Civil Service Examiners, Department of Agriculture, Washington 25, D. C.

Administrative Staff: people with State certification and a minimum of two years of administrative experience are also needed. Salaries for teachers range from \$4,350 to \$4,650 a year. For administrators, the salaries are \$5,150 to \$7,330 a year, depending on their duties and levels of responsibility. In addition, transportation is free; living quarters are also free, or a housing allowance is paid. Contracts for jobs that start in September are made for one year and are renewable. Interviews for these positions will be held at the Professional Placement Center of the New York State Employment Service, 444 Madison Avenue, New York City, from January 13th to January 16th. Appointments can be made by telephoning MUrray Hill 8-0540.

In Queens

There are positions for secretaries in Queens, Astoria, Long Island City, Corona and Woodside. Top jobs in both large firms and small. Pay range from \$80 to \$95 a week.

An experienced Foreman is wanted to supervise the work of four injection molding machine operators in the manufacture of up molds, make mold changes, plastic toys. Must be able to set and keep daily production reports. 4 to 12 shift. \$60 to \$70 a week, depending on experience.

Apply at the Queens Office, Chase Manhattan Building, Queens Plaza, Long Island City.

Industrial Openings

There are industrial job openings in Manhattan and the Bronx for zipper workers, experienced women, preferably as slider mounters, or with top and bottom stop machines, or pinking. Pay \$42-\$46 a week.

Special wiremen are wanted, men and women with at least two years' experience, to wire and solder military electronics equipment, work from schematics, and use color codes. May also do cable harnessing. Pay \$1.87 an hour, \$2.03 an hour after 9 months.

Apply at the Manhattan Industrial Office, 255 West 34th Street.

\$6,500 AS ONTARIO COUNTY SOCIAL SERVICE DIRECTOR

Qualified residents of New York State are urged to apply for an examination for a \$6,500 job in Ontario County civil service as director of social service. A master's degree in social work plus four years experience within the past 10 years are required.

Contact the Ontario County Civil Service Commission, Court House, Sanandaigua, New York, for further information.

File Now For Career Jobs With U.S.

Jan. 28 is the cutoff date for the filing of applications for the next Federal Service Entrance Examination, to be given Feb. 13. Later tests are scheduled for April 9 and May 14.

The positions to be filled from the exam are in more than 60 fields ranging from administration to wildlife activities, located throughout this country and abroad.

The U.S. Government is also seeking exceptional high school graduates, college students and those with some college training or good non-academic experience for a training-scholarship program leading to the same kinds of appointments.

How to Apply

Detailed information and the application card, Form 5000-AB, for both the FSEE and student-trainee program are available from college placement officers; many post offices; the U.S. Board of Civil Service Examiners, Second Civil Service Region, Federal Building, Christopher St., New York 14, N. Y.; or the U.S. Civil Service Commission, Washington, 25, D.C.

To \$7,030 For Tech. Writers in U.S. Agency

Career-conditional jobs, paying starting salaries of from \$4,040 to \$7,030 a year, as technical writers-electronic communications, are now open for the filing of applications at Forst Monmouth, New Jersey.

Experience required for the \$4,040 a year jobs is three years in electronic communications or technical writing. College study may be substituted at the rate of one year of study for nine months of experience. All candidates must be U. S. citizens at least 18 years of age.

Technical writers plan, write and technically edit the instruction manuals which tell how to operate and maintain the latest, most advanced and most complex of signal electronic communications equipment.

Separate lists of eligible competitors will be established for each of the grade levels (5, 7, 9 and 11) in which there are openings.

Further information and necessary forms may be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Fort Monmouth, New Jersey, or any 1st Class Post Office. Applications will be accepted until needs of the service have been met.

U.S. CEMETERY JOBS OPEN NOW; TO \$2.34 AN HOUR

Under exam title, cemetery worker-WB-4, applications are being accepted for \$1.33 to \$2.34 an hour jobs in National cemeteries in New York and surrounding states.

Apply to the Executive Secretary, Board of U.S. Civil Service Examiners, Military Clothing and Textile Supply Agency, Philadelphia Quartermaster Depot, 2800 South 20th St., Philadelphia 45, Penn.

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Claims Examiner (Unemployment - Insurance) \$4.00
Clerk, GS 1-4 \$3.00
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How to Pass College Entrance Tests \$2.00
How to Study Post Office Schemes \$1.00
Home Study Course for Civil Service Jobs \$4.95
How to Pass West Point and Annapolis Entrance Exams \$3.50
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Investigator (Civil and Law Enforcement) \$3.00
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Motorman \$3.00
Motor Veh. Oper. \$3.00
Motor Vehicle License Examiner \$3.00
Notary Public \$2.50
Nurse Practical & Public Health \$3.00
Oil Burner Installer \$3.50
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Park Ranger \$3.00
Parole Officer \$3.00
Patrolman \$3.00
Patrolman Tests in All States \$4.00
Playground Director \$3.00
Plumber \$3.00
Policewoman \$3.00
Postal Clerk Carrier \$3.00
Postal Clerk in Charge Foreman \$3.00
Postmaster, 1st, 2nd & 3rd Class \$3.00
Postmaster, 4th Class \$3.00
Practice for Army Tests \$3.00
Prison Guard \$3.00
Probation Officer \$3.00
Public Management & Adm. \$3.00
Public Health Nurse \$3.00
Railroad Clerk \$3.00
Railroad Porter \$3.00
Real Estate Broker \$3.50
Refrigeration License \$3.50
Rural Mail Carrier \$3.00
Safety Officer \$3.00
School Clerk \$3.00
Police Sergeant \$4.00
Social Investigator \$3.00
Social Supervisor \$3.00
Social Worker \$3.00
Senior Clerk NYS \$3.00
Sr. Clk., Supervising Clerk NYC \$3.00
State Trooper \$3.00
Stationary Engineer & Fireman \$3.50
Steno-Typist (NYS) \$3.00
Steno Typist (GS 1-7) \$3.00
Stenographer, Gr. 3-4 \$3.00
Steno-Typist (Practical) \$1.50
Stock Assistant \$3.00
Structure Maintainer \$3.00
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Surface Line Op. \$3.00
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Telephone Operator \$3.00
Thruway Toll Collector \$3.00
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C.G. Officer's School Open to College Grads

Applications are now being accepted for the next Coast Guard Officer Candidate School class, according to an announcement by Rear Admiral Henry C. Perkins, Commander, Third Coast Guard District. Vacancies exist for the Officer Candidate School class which will convene, in September of 1960, at the new Coast Guard Reserve Training Center in Yorktown, Virginia, and are open to qualified college graduates.

Initial application for this class should be made as soon as possible, but must be received before April 30, 1960. Those selected will receive 17 weeks of training in many subjects including navigation, seamanship, gunnery, and law enforcement.

Upon completion of training, graduates will be commissioned as Ensigns in the U. S. Coast Guard Reserve and later afforded the opportunity of integrating into the regular Coast Guard on a continuing program. Young officers may apply for flight training qualifying them for aviation duties, other types of specialized training, or postgraduate level studies in one of many different fields.

Active duty assignments afloat may be spent serving aboard major Coast Guard cutters, buoy tenders or patrol craft. Ashore, Coast Guard officers perform a variety of duties including search and rescue co-ordination, specialized law enforcement, engineering, and administration.

Service in the Coast Guard, one of the five Armed Forces, fulfills obligations for military service.

Admiral Perkins invited men between the ages of 21 and 27, who will possess Baccalaureate Degrees by August 1960, to visit or telephone the Coast Guard Reserve Procurement Office, Room 618, U. S. Custom House, Bowling Green Park, Manhattan - telephone WHitehall 4-4826.

LEGAL NOTICE

CITATION, No. 1960-1923, THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO:

WILLIAM P. CLYDE, JR., ETHEL CLYDE, MARSHALL H. CLYDE, JR., HUNTER BROOKE CLYDE, GEORGE HILL CLYDE, MARY BROOKE CLYDE WILSON, WILLIAM WADE HINSHAW, JR., THOMAS DOANE HINSHAW, ANNE HINSHAW WING, JOHN VEEDER HINSHAW, WILLIAM RIPLEY HINSHAW, being the persons interested as distributees, beneficiaries, remaindermen or otherwise in the trust for the benefit of MABEL CLYDE HINSHAW under the Will of WILLIAM P. CLYDE, who at the time of his death was a resident of No. 1 West 51st Street, City, County and State of New York, deceased.

SEND GREETING: Upon the petition of JOHN GEMMELL, JR., residing at 400 West 24th Street, New York, and MANUFACTURERS TRUST COMPANY, a domestic banking corporation having an office for the conduct of business at 55 Broad Street, New York.

YOU AND EACH OF YOU are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 10th day of February, 1960, at half past ten o'clock in the forenoon of that day, why the account of proceedings of JOHN GEMMELL, JR., and MANUFACTURERS TRUST COMPANY, as Trustees of the trust for the benefit of MABEL CLYDE HINSHAW under the Will of WILLIAM P. CLYDE, deceased, should not be judicially settled and allowed as filed, and a decree entered granting allowable commissions, costs and disbursements, and directing distribution of the trust funds.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DE FALCO a Surrogate of our said County, at the County of New York, the 30th day of December, in the year of our Lord one thousand nine hundred and fifty-nine. PHILIP A. DONAHUE Clerk of the Surrogate's Court

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

JUNIOR CIVIL ENGINEERS START WITH CITY AT \$4,850

The City will accept either a college degree or four year's experience, or a combination, as suitable credentials for the job of junior civil engineer, paying from \$4,850 to \$6,290 a year. Applications will be accepted until June 30, 1960.

The Application Section of the City Department of Personnel at 96 Duane St., New York 7, N.Y., will supply application forms and information.

U.S. SEEKS RADIO MEN; SOME EXPERIENCE

Men with light experience in radio operating are sought to fill U.S. Government jobs starting at \$3,755 a year. Top pay in the title is \$4,040.

Experience is desired in use of radio equipment, transmission and reception of International Morse Code and in voice radio.

Ask for Announcement 1-33 (59). See "Where to Apply for Public Jobs" column in this week's Leader.

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January 27-28, 6-8 P.M.

Classes Begin February 1st

Tuition \$8 per Sem. Hour

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Trainees Needed in National Parks Now

One year of college is all the U.S. Government requires of student trainees in the National Park Service, the position pays from \$3,495 to \$3,755 a year.

The fields open are park ranger, park naturalist, park historian and park archeologist. Applications must be in before March 14, under Announcement No. 205.

Apply, stating number of announcement, to the U.S. Civil Service Commission, Washington 25, D.C. Ask for form 5000-AB.

CITY EXAM COMING FOR

COURT ATTENDANT

INTENSIVE COURSE COMPLETE PREPARATION

Class meets Mon. 6:30-8:30 beginning Feb. 1

Write or Phone for Information

Eastern School AL 4-5029

721 BROADWAY, N.Y. 3 (near 8 St.)

Please write me free about the Court Attendant.

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City Exam Coming for June 9 For

ACCOUNTANT

New Salary: \$5,150-\$6,590

Filing 1st February

INTENSIVE COURSE COMPLETE PREPARATION

CLASS MEETS SAT. 9:15-12:15

BEGINNING JAN. 30

Write or Phone for Information

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Please write me free about the Accountant course.

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Earn Your

High School Equivalency Diploma

in six weeks for civil service

for personal satisfaction

Class Tues. & Thurs. at 6:30

beginning Jan. 26

Write or Phone for Information

Eastern School AL 4-5029

721 BROADWAY, N.Y. 3 (near 8 St.)

Please write me free about the High School Equivalency class.

Name

Address

Boro

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

LOOKING FOR A HOME See Page 11

SCHOOL DIRECTORY

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HONORED AT C.S.E.A. DINNER



Alice Fitzgerald, second from left, and Mrs. Grace Godden, retiring employees at the State University College of Education at Oswego, were guests of honor at the Oswego College chapter's Civil Service Employees Association Membership Dinner held at Lakeside Dining Hall in the College Campus. Shown with them are Clayton Wise, chapter vice president, left, and Edward Boardway, chapter president.

Oswego College Unit Pays Tribute to Mrs. Godden And Miss Fitzgerald

Over 90 members and guests honored two retiring employees recently at the annual membership dinner of the Oswego College chapter of the Civil Service Employees Association.

Alice Fitzgerald and Mrs. Grace Godden were guests of honor at the affair held at the Lakeside Dining Hall on the Campus of State University College of Education in Oswego.

Dr. Foster S. Brown, President of the College and principal speaker of the evening paid tribute to Miss Fitzgerald and Mrs. Godden, and to all the College's employees whose efforts are helping the College grow. He emphasized that people are what make a place memorable and worthwhile and that the work of the people of the staff will make Oswego better able to serve the growth of the state. Teamwork on the part of the staff, he said, had aided significantly in what progress had already been made, and that employees should know the important facts about the College to help inform the public which supports it. He then enumerated some of the advancements made in the past few years and spoke briefly of some of the future plans for the college, including the expanding enrollment picture.

Dr. Charles Yager, Professor of Science at the College, served as toastmaster and introduced other participants in the program.

The Reverend David Jones, Rector of the Church of the Evangelist, gave the invocation. Edward Boardway, President of the Oswego Chapter of CSEA presented Miss Fitzgerald and Mrs. Godden with gifts from their fellow employees, and Dr. Harold Alford Dean of the College, presented gifts from the faculty.

Raymond G. Castle, Regional Manager of the State Department of Civil Service, and second vice

GEORGE SHAPIRO IN STATE COUNSEL POST

ALBANY, Jan. 18 — George M. Shapiro, who served as counsel to former Governor Dewey, has been named as counsel to the Temporary Commission on the Revision and Simplification of the State Constitution. The post pays \$15,000 a year.

Mr. Shapiro first joined the Dewey staff at the age of 26. He was named counsel at 31.

He is a graduate of Long Island University cum laude and completed his law studies at Columbia

president of the State Civil Service Employees Association brought the Chapter greetings from the State Association, and urged Chapter officers to attend the Central New York Conference of CSEA to be held in Syracuse on February 5.

Benjamin P. Roberts of Ithaca, Field Representative of CSSA was also present at the head table.

Father Robert Hall of St. Mary's Church offered the Benediction.

Sen. Greenberg Files Bill On a Labor Relations Law For Public Authorities

ALBANY, Jan. 18 — Senator Samuel L. Greenberg, Brooklyn Democrat, has introduced a bill in the Senate to establish a labor relations law for employees in the public authorities.

The proposed law would set up a labor relations board in each public authority employing 100 or more employees. Each board would consist of three members, one to represent the authority, one to represent the public and one to represent the organization with the largest membership in the particular authority. The bill guarantees to employees the right to organize, sets forth what shall constitute unfair labor practices, establishes procedures for hearing complaints and enumerates the general powers of the boards.

Now Excluded

Employees of public authorities are excluded from Federal and State labor relations acts. They are not the beneficiaries of administrative provisions, such as the Governor's Executive Order on Grievances which applies to New York State employees and the Mayor's Executive Order on Labor Relations which applies to New York City employees. "The conduct of labor relations for public authorities remains in a vacuum without direction or leadership from any source," stated Senator Greenberg.

Says Legislation Needed

"The labor difficulties in the New York City Transit Authority and the Tri-boro Bridge and Tunnel Authorities provide ample evidence of the need for legislation in this field. The proposed law would go a long way in establishing proper machinery for

Sandler Elected Senate Secretary

ALBANY, Jan. 18 — John J. Sandler of Albany has been elected Secretary of the Senate. He had been acting secretary since the retirement of William S. King, June 18, 1959.

Mr. Sandler, a career man in state service for 22 years, was born in New York City June 27, 1899. He attended Monticello public schools and Cornell University. For 10 years he edited and published several weekly newspapers in Sullivan County before receiving his first state appointment from a competitive civil service list.

For four years before becoming Acting Secretary of the Senate he served as administrative and labor consultant to the Senate majority. Earlier he had been regional director, school transportation analyst and assistant state director of the New York State War Transportation Committee, director of the apprenticeship council in the State Labor Department, executive assistant to the State Comptroller and executive secretary of the State Board of Standards and Appeals.

He was instrumental in organizing the first conference of legislative leaders from all of the states, held last month in Albany and New York City. He was appointed first secretary of the permanent National Conference of State Legislative Leaders, which is headed this year by Senate Majority Leader Walter J. Mahoney. He is a member of the Civil Service Employees Association.

settlement of grievances by affording employees adequate protection and for enumerating their rights," Senator Greenberg pointed out. "Only by enactment of a labor relations act in public authorities will Civil Service employees receive fair and equitable treatment and be accorded the same rights enjoyed by other public workers," the Senator stated.

Meadowbrook Hosp. Aides to Form Unit Of Nassau Chapter

Employees of Meadowbrook Hospital will hold a special meeting at 8 P.M. Wednesday, Jan. 20 in order to form a new unit of the Nassau County chapter of the Civil Service Employees Assn. Site of the meeting is the Elks Club in Hempstead, L. I.

This new unit will take care of all problems that may arise at the hospital in reference to work rules, salaries and other conditions of employment. All employees are urged to be present at this important meeting.

Felly Nominated to Community Chest Bd.

Joseph F. Felly, president of the Civil Service Employees Association, has been nominated to the Board of Directors and Executive Committee of the Albany Community Chest.

Mr. Felly, an Albany resident, is a member of the Blue Cross Advisory Committee of Metropolitan New York in addition to his presidency of the civil service organization.

MENTAL HYGIENE MEMO

By A. J. COCCARO

Nurses Need Aid

Professional registered nurses in the Department of Mental Hygiene have fallen behind other public jurisdictions in salary and work benefits.

Nurses employed by New York City recently got a \$500 across-the-board salary increase. By comparison the salaries' ranges are as follows:

	NY CITY	NY STATE
Staff Nurses	\$4,250-\$5,330	\$3,870-\$4,780
Head Nurses	\$4,850-\$6,290	\$4,280-\$5,250
Supervising Nurses	\$5,450-\$6,890	\$4,988-\$6,078
Chief Supervising Nurses	\$6,750-\$8,550	\$6,410-\$7,760

Further Raises Sought

NYC Councilmen Morris J. Stein, Edward Vogel, and Leonard Fastenberg introduced resolutions to increase the nurses' salaries further if the city was to attract enough nurses to its service and keep nurses it already had from leaving for higher paying jobs elsewhere. The resolution was adopted by the council.

Recently Governor Rockefeller announced appointment of a special committee to study pay inequities in state institutions. It would be wise to include the nursing profession in this study before the state finds that they have more nurses' positions vacant than those occupied.

State Opens 20 Promotion Exams; File For Them Now

Twenty promotion examinations, for jobs paying starting salaries of from \$3,500 to \$10,078 a year, are now open for filing with the State of New York.

Each exam is open only to employees in the Department or promotion unit for which the test is announced. The amount of experience and education required for each job varies with the responsibilities of the position.

The exams follow, by number, title, department and salary range. Applications will be accepted until February 8.

9123. Principal engineering technician, Public Works, \$5,248 to \$6,376.

9124. Senior engineering technician, Public Works, \$4,290 to \$5,250.

9246. Principal, School of Nursing; Mental Hygiene, \$6,410 to \$7,760.

9247. Assistant principal, School of Nursing, Mental Hygiene, \$5,516 to \$6,696.

9248. Attorney, Interdepartmental, \$6,098 to \$7,388.

9249. Chief, Bureau of Game, Conservation, \$8,220 to \$9,370.

9250. Supervisor of milk sanitation, Health, \$10,078 to \$11,968.

9251. Assistant supervisor of milk sanitation, Health, \$8,220 to \$9,370.

9252. Associate sanitarian, Health, \$6,732 to \$8,142.

9253. Senior clerk (compensation), Labor, \$3,500 to \$4,350.

9254. Senior medical records clerk, Mental Hygiene, \$3,880 to \$4,560.

9255. Head clerk, Public Service, \$5,246 to \$6,376.

9257. Chief gas tester, Public Service, \$4,740 to \$5,790.

9258. Associate landscape architect, Public Works, \$9,586 to \$11,416.

9259. Senior landscape architect, Public Works, \$7,818 to \$9,408.

9260. Assistant civil engineer, Public Works, \$6,410 to \$7,760.

9266. Assistant guardian clerk, Grade 6, Bronx County Surrogate's Court, \$5,700.

9914. Principal economist, Labor, \$9,586 to \$11,416.

Applications will be accepted until Feb. 1 for: 9261. Assistant director of fish and game, Conservation, \$9,586 to \$11,416.

And until March 7 for: 1000. Senior typist, Interdepartmental, \$3,500 to \$4,350.

Application forms and information are available from the State Department of Civil Service, Room 2301, 270 Broadway, New York City; or Lobby, State Office Building, Albany.

GETS NEW TERM

ALBANY, Jan. 18 — Presiding Judge Bernard Ryan of Albion has been confirmed for a new term on the State Court of Claims. He will serve for one year. Members of the court receive \$22,000 a year salary.

WILL SHARE \$150 AWARD



Shown receiving a check for \$150, presented to them jointly by the Merit Award Board, are Mabel Chrystal (second from left) and Vincent Martone (second from right), both of the licensing and registration units of the Bureau of Professional Licensing Services. They suggested a revised form for changing the name of a licensed nurse on Department records, which will result in an estimated saving of \$1,000 yearly. Presenting the award is Commissioner of Education James E. Allen, Jr., (left). Dr. John W. Paige (right), is chief of Professional Licensing Services.