

Civil Service LEADER

America's Largest Weekly for Public Employees

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New Retirement Column

See Page 6

Birnbaum Wins Pension Case; Court Terms Teacher System Ruling To Be Unconstitutional

Kelly Rejects Charges Of Failure to Use Full Powers On Reallocations

J. Earl Kelly has rejected the contention of the Civil Service Employees Association that he is not doing his full duty as State Director of Compensation and Classification in granting reallocations.

Mr. Kelly's rebuttal to Association charges — which came in a letter from CSEA President John F. Powers — was contained in a letter of reply to Mr. Powers. Mr.

Kelly termed the Association letter "window dressing."

Here is the State official's reply to CSEA charges, addressed to Mr. Powers.

"In your letter of June 17 which was published in this week's (June 24) issue of the Civil Service Leader, you accused me of shirking my responsibilities as Director of Classification and Compensation by failing to reallocate titles in the clerical service to higher salary grades, especially since we feel that many of them are currently underpaid in comparison with average salaries being paid for similar work by private industry. You complain that numerous applications for upgrading filed by the institution clerical employees shortly after the Legislature adjourned were 'perfunctorily denied by a letter with a fixed pattern.' You profess to see in this what you call an 'abrogation' by me of my responsibilities to the State's fiscal agencies (Budget Director), implying that I had not officially brought this condition to the attention of the

proper state officials and you conclude your letter with a special plea that in order to 'implement the principle of equal pay for equal work' we reallocate clerical positions in the State service to a higher pay grade.

"Your letter is simply window dressing written to serve some special purpose which is not completely clear to me. I say this because, in this, you have given only such facts, presented in such a way, as would make it appear that I have in fact been derelict in duty. If you had put all of the essential facts in your letter, it could not appear that way to anyone.

"The employees are entitled to know all the facts and when I have given them, I would suspect that the average clerical employee will see the lack of logic in your complaint and the average nontypist clerical worker working for the State will want to know of you why you have espoused the cause of clerical workers to the exclusion of a vastly greater num-

(Continued on Page 3)

5 Seats Open On CSEA Metro Europe Tour

Five lucky persons may still apply for the CSEA Metropolitan Conference tour of Europe leaving next month. Samuel Emmett, chairman of the Conference travel committee reported.

Mr. Emmett said that the tour had been sold out but that five persons requested permission to withdraw from the journey because of illness and other reasons. These are the only seats available, he said.

The 3-week tour leaves New York July 23 and goes directly to the Worlds Fair at Brussels. From there, the trip will include visits in Germany, Italy, France, Switzerland and will cover Paris, Florence, Venice, Rome and other noted cities.

For the low price of \$680, participants will receive round trip air passage abroad, hotel rooms, most meals, land transportation, porter service, sightseeing tours, etc. This is way below the normal cost for such a trip.

Interested persons should contact Mr. Emmett immediately by writing to him at Room 905, 80 Centre St., New York 7, N. Y., or should call Yukon 6-7573. Air fare only is available for less than \$300 round trip.

LIVINGSTON COUNTY OFFICERS



New officers of Livingston County chapter, Civil Service Employees Association, are shown at their sixth annual banquet. From left: Margaret McCaughey, treasurer; Al Killian, CSEA 5th vice president; Mildred Westbury, president; Lee Perkins, secretary; Glenn Meyer, vice president, and Sylvia Viti, delegate.

ALBANY, July 1 — A ruling by the State Teachers Retirement System to make new mortality tables applicable to present members of the system, thereby reducing the annuity portion of their retirement allowances, was ruled unconstitutional by the State Court of Appeals.

The 6-1 court decision reversed two lower courts which upheld the Teachers Retirement System ruling.

In writing the majority opinion, Chief Judge Albert Conway said that the use of different mortality tables other than those used at the time a member entered the pension system would result in a reduction in pension upon retirement. This, said Judge Conway, violated the State constitutional guarantees against impairment or diminishing of employee retirement benefits.

Judge Desmond dissented from the majority view.

The petition to have the ruling set aside was brought by Elliott Birnbaum of the State Federation of Teachers. This petition lost in both the Supreme Court and the Appellate Division.

When the case came to the Court of Appeals, the Civil Service Employees Association entered a brief against the Teacher System ruling—as a friend of the court—to protect not only teachers but to also keep the doors closed to future actions that might result in any reduction of pensions for public employees. The brief was prepared by the Albany law firm of DeGraff, Foy, Conway and Holt-Harris.

State Opposed, Too

State Comptroller Arthur Levitt and Deputy Comptroller, William Girden, who is in charge of the Employees Retirement System, were disturbed by the affect the teacher system ruling might have in general and asked Attorney General Louis J. Lefkowitz to enter the case against the Teachers System.

Alpert Argued For State

Assistant Attorney General Milton Alpert represented Mr. Lefkowitz and in an extremely capable brief attacked the unconstitutionality of the ruling. Mr. Alpert also effectively presented the oral arguments in the case.

Ranged against the Birnbaum petition were the Teachers Retirement System, the City of New York and the State School Boards Association.

The high court's decision was hailed by both Comptroller Levitt and Attorney General Lefkowitz and their comments on the case will appear in full in next week's issue of The Leader.

What Case Was About

Here is what the case was about:

New mortality tables, which estimate the life span of given age groups, are issued about every ten years for use by in-

urance companies and retirement systems.

For the State Employees Retirement System, new tables apply only to those members who join the system after the tables are adopted.

So, retirement payments for former members, which had been worked out on the basis of the mortality tables in use at the time they joined, remain set.

Members of many years standing are thereby assured of stated final retirement allowances on the basis of the expected life after 65, or any other given age, when they entered State service. There is no fluctuation.

What Teacher Ruling Did

The Teachers Retirement System ruling permitted a re-evaluation of the annuity spreads of all members every time a new set of mortality tables was adopted.

This meant that teachers who had been members of their system for a long time could receive smaller payments after retirement than they had originally anticipated.

The reason is that newer tables mirrored the increasing years of life expectancy after age 65 and caused a stated annuity to be spread over a longer period of time.

This, of course, resulted in a lower annuity income upon retirement and the Court of Appeals ruled that such a reduction was unconstitutional.

Game Protectors Elect Officers

The Game Protectors chapter of the CSEA held their annual election meeting in Albany. The following officers were elected: Clarence Savard, president; Walter Cosselman, vice president; Harry J. Maddren, secretary; and James Welsh, treasurer.

"Say You Saw It in The Leader"

Appeals Court Affirms Legality of Career Plan

ALBANY, June 30—The Court of Appeals, by a 4-to-1 vote, held that the reclassification method used in operating the New York City Career and Salary Plan, whereby employees could attain higher-paying positions without having to pass a promotion examination, is legal.

Leroy Mandle, who holds a legal job in the City's Law Department, cited the State Constitution as requiring the holding of a promotion examination, and also challenged the factual propriety of some of the reclassifications.

The petitioner was defeated completely on the law, in an opinion written by Judge Charles W. Proseel, but did win the right to a trial before Special Term of the New York County Supreme Court on this question: Was the assignment of the incumbents, former grade 4 tax attorneys, to the position of senior attorney, supervising attorney and principal attorney a recognition of the facts as they existed prior to reclassification?

How The Court Voted

Both Mr. Mandle and Corporation Counsel Peter Campbell Brown, his employer, whom he sued, agreed that there is no need for a hearing on the question, but the Appellate Division, which had supported the City's legal contention that no promotion examination is required, deemed a hearing on the factual question necessary. To this the Court of Appeals agreed.

The others who voted with the

majority were Chief Judge Albert Conway and Associate Judges John Van Voorhis, and Charles S. Desmond. Judge Adrian P. Burke disqualified himself as a former Corporation Counsel for whom Mr. Mandle had worked, while Judge Marvin R. Dye was away when the case was argued. The dissenting opinion was written by Judge Stanley H. Fuld.

The legal question involved the effect of the State Constitutional provision that positions involving higher salaries and duties must be filled by promotion examination. The City contends that the provision applies only to the filling of vacancies, by which are meant jobs with other duties than the ones now being performed by the incumbents, as distinguished from granting higher titles and salaries to incumbents in more exact recognition of their actual duties. Hence, the City adds, no new duties were involved, only the proper recognition of existing duties performed prior to reclassification. Whether this is supported by sufficiency of facts, in regard to 47 in the Law Department, is triable issue that Special Term must decide.

The City cited law cases in which the authority of a civil service commission to reclassify employees, so there would be a consistency of titles, duties and salaries, was upheld, and the Court of Appeals agreed that the cases proved that point.

Under the Career and Salary Plan the City was confronted with the problem of evaluating the jobs of some 12,000 employees in unlimited salary grades, meaning that there was no upper limit to the salary. In the legal service

this was grade 4. In other services it was grade 5. In any event, the Court of Appeals agreed with the City that since there was no upper salary limit to the previous titles, no increase in salary above that which could have been paid under the previous classification was at stake. This knocked out the contention that salary increase constituted the new grade promotion.

An Observation by the Court

Mr. Mandle himself benefited by the reclassification that he attacked, but maintained that he should have been assigned a

higher title than attorney, since three other employees whom he charges were the beneficiaries of special favor, were put in a higher title, either senior attorney, supervising attorney, or principal attorney, at higher pay. This issue of a possibly biased determination is the one to be tried.

The Court of Appeals took pains to point out that since Mr. Mandle himself benefited by the reclassification, his legal contention could result in his own advancement being nullified. At the trial the City could offer proof, if it saw fit, that it had extended itself too much in assigning to him even the title of attorney, although the court did not mention the possibility in its comment.

The case is considered the leading one now on the subject of reclassification and settles the issue, if it ever was in doubt, that the civil service commission's authority includes the assignment of proper titles, regardless of what the effect may be on salary, provided that the duties are not more responsible. Under the Career and Salary Plan employees are guaranteed against any reduction in salary by virtue of reclassification, and also against the impairment of their other benefits.

The City met the problem of evaluating the many jobs by conducting a survey that included the distribution of questionnaires to employees, and the checking by one's department of the employees' answers to the questions. (Continued on Page 5)

Colonel Levitt Is In Training

ALBANY, N. Y., June 30—State Comptroller Arthur Levitt is on a two-week tour of active duty with the United States Army. This marks the twentieth consecutive year that the Comptroller has assumed such duties.

The Comptroller, a Colonel in the Army Reserve, has reported to the First Army Headquarters on Governors Island to serve in the Military Justice Section of the Judge Advocates General's Office.

A veteran of both World Wars, Comptroller Levitt served during World War I as a private and during World War II as a colonel in the Judge Advocate's office. He is at present the Commanding Officer of the 1568th Judge Advocates Training Center for Reservists in New York City. He was awarded the U.S. Army medal of Legion of Merit and the Army Commendation Ribbon for military service during World War II.

ROSE COSGROVE, TOP PAST OFFICER, DIES

Rose Cosgrove, a former officer of the New York State Telephone Forum, died June 12. Mrs. Cosgrove was connected with the Needle Trades Unemployment Insurance Division of the Forum.

The officers and members of the New York State Telephone Forum wish to extend their sincerest sympathy to Mrs. Cosgrove's family.

MARGARET M. DIERDORF DIES IN SYRACUSE

Mrs. Margaret M. Dierdorf, mother of Henrietta Soukup of the Syracuse chapter, CSEA, died June 16 at her home in Syracuse after a long illness.

Relief Officers, MSTs, File Claim for Annual Leave, Vacation Time

The Relief Officers Association, composed of relief engineers and relief deck officers, employed by the Department of the Navy, New York Port of Embarkation, through their attorney, Samuel Resnicoff, filed a claim with the U. S. comptroller general for money damages representing annual leave and vacation time, which has been denied by the Department of the Navy.

The Department of the Navy has refused to extend relief officers annual leave, sick leave and vacation time, on the ground that they were hired on a temporary basis. Most of the group have been with the Navy for seven or eight years. Mr. Resnicoff contends that under the Federal Leave Act an employee is entitled to annual leave and vacation periods where he is employed "for a continuous period of 90 days without a break in service."

The claim was filed on behalf of John T. Lemily who is one of the relief officers, but the decision will affect the entire membership. It is estimated that the total amount of the claim will exceed \$100,000.

Francis Taylor, one of the officers of the association, stated that a court action would be brought as a test case in the event the claim was rejected.

Ray Brook Surgeon Wins Award



Dr. Frederick Beck, right, director of the Ray Brook State Tuberculosis Hospital, presents a merit award certificate and check for \$75 to Dr. David V. Pecora for his suggestion for a drainage apparatus for use after thoracic and other surgery. An alarm system is an important feature of the apparatus. It warns of complications in the post-operative period and permits an appreciable saving in nursing time. The apparatus is in daily use in the hospital and its description has been published in the AMA Journal in an article by Dr. Pecora, who is principal thoracic surgeon at Ray Brook.

Falk, McHugh Deny Plans to Open Range Of Warden Exam

Reports that State Warden examinations would be made open competitive tests have been denied by Alexander A. Falk, president of the State Civil Service Commission, and Correction Commissioner Thomas McHugh.

The Civil Service Employees Association, acting on recurring reports that the test was to be open to the public, asked both State departments to be consulted before undertaking any such step.

Upon receiving denials that warden posts would continue to be filled from the ranks, the Association expressed its satisfaction that Correction personnel would still be able to seek this top post as the logical goal of their careers.

Hotaling Case Loses In Court of Appeals

ALBANY, June 30—The State Court of Appeals has affirmed a lower court opinion which ruled against Mrs. Mae Hotaling in her suit against being retroactively downgraded. No opinion was handed down by the high court.

Mrs. Hotaling was among several hundred employees who were downgraded in positions after a State reclassification survey. Notice of these downgradings was given after their effective date. In a test case, Mrs. Hotaling sought a court ruling to declare such retroactive downgrading was unconstitutional.

The Supreme Court decided in Mrs. Hotaling's favor but it was reversed by the Appellate Division.

The State's case was argued by Assistant Attorney General Milton Alpert.

FOR HOME OWNERS SEE PAGE 11

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Letter from Europe

By VIRGINIA LEATHAM

(The Civil Service Employees Association, for the first time, has sponsored a low-cost tour of Europe for its members. The Leader has asked one of the tour members—Miss Virginia Leatham, of Troy—to give us her impressions along the way and let us know how the trip is going. Here is another of her letters, written to the folks back home. The Editor.)

By the time this reaches you we shall be back home after our wonderful trip. In fact, I plan to mail this letter from New York, unless your private helicopter drops by for it before we land. We are finding it difficult to get back to resting a little after being constantly on the go for so long. This five-day crossing on the luxurious Queen Elizabeth is a wonderful way to bring the trip to a close. There is time to relax in the sun, as we have been doing for the past two days, and to talk over the highlights of the trip. We've been comparing notes with other passengers returning home, especially the ones we recognize as having crossed with us on the Queen Mary. We have also been acting as advance guides for people coming to the United States from other countries, and it's fun to be answering questions for a change. Our big project at meal time is to advise the two British gentlemen at our table as to how they can get the best value for the comparatively small amount of money that they are allowed to take out of their country. Guess we're lucky we don't have any restrictions like that.

In Paris

Looking back just a few days, we find ourselves in Paris, our last stop before leaving for home. We arrived in Paris about nine o'clock Monday night, and were met at the railroad station by our local guide who had everything arranged for our transportation to the hotel.

As we rode along in the bus, there were various comments being made about the city — all of them adding up to "So this is Paris; what's so wonderful about it?"

I guess maybe we had expected the very air to be electrified and the beauty and excitement of this fabulous city to penetrate through the dullness of an ordinary bus ride along an ordinary street that

might be found anywhere in the world.

It Takes Time

Unfortunately, it just doesn't happen that way, and it's really too bad that so many people expect it to. Actually, Paris is a fabulous city, and one which lives up to all that has been claimed for it. But it doesn't hit you suddenly as you step off the train. Rather it sneaks up on you, with all the subtle charm of the gracious lady it has so often been called in sonnet and song. No doubt that's why we felt as we did when we realized it was time to leave. We had two and a half beautifully planned days in Paris; yet we had just begun to capture the real spirit of the place.

During our stay in Paris we had been discovering its beauty, recalling its history, appreciating its art, enjoying its fashion, relishing its food, bubbling with its wine, blushing at its shows, and genuinely enjoying its people and its hospitality. Then, suddenly we realized what people meant by the "spell" of Paris. It had reached us, and we wanted to stay. But, since time, tide, and the Queen Elizabeth wait for no man, we had to be on our way.

Riding along on the special boat train toward Cherbourg and the ship we thought back on what we had seen in Paris, and enjoyed it all over again.

What a lot of sightseeing! We rode along the magnificent broad tree-lined boulevards which are so much a part of the city's beauty, and stopped to view some of the popular sites. The most famous of these boulevards, the Champs Elysees, is lined with shops, luxurious hotels, swank clubs and restaurants, gardens and parks, and it attracts every visitor. It led us to the Arch of Triumph, beneath which rests the Unknown Warrior of France, with the flame ever burning in his memory.

The Tower

The Eiffel Tower, built for the Exposition of 1887, stands majestically overlooking the city. We did not venture up into the tower, although everyone says the view is worth seeing. Time was the controlling factor for us, though, and we had to keep going.

The morning sun shining on the golden statue of Joan of Arc made a beautiful picture as we passed, and took us back to our history books. So did the Bastille Square.

(Continued on Page 14)

Kampf Heads PS Chapter



HERBERT KAMPF

Herbert Kampf has been elected president of the Metropolitan Public Service chapter, CSEA, to fill the unexpired term of office left vacant by the announced resignation of Charles H. Kenny. Mr. Kenny advised the council of his resignation by letter. At the same time, Philip Wexler was elected to succeed Mr. Kampf as vice president of the chapter.

Mr. Kampf, a graduate of New York University and of Brooklyn Law School, started working for the Public Service Commission in 1943. He holds the title of supervising motor carrier investigator.

Mr. Kampf has been active in chapter and Association activities for many years. He is presently serving as the commission representative to the Statewide board of directors of the CSEA.

Mr. Wexler came to the commission in 1947 after extensive experience as a transportation and public utility economist with the Federal government. A graduate of CCNY, Mr. Wexler is employed as principal case analyst with the Hearing Bureau. He served as the chapter's first president and has been a member of its Executive Council. Recently, Mr. Wexler was appointed chairman of the 1958 United Charities Drive for the New York office of the Public Service Commission.

College Teachers Council Renamed

ALBANY, July 1 — Governor Harriman has reappointed the following as members of the Council of the State University Teachers College at Potsdam. They are: Dr. William Carson, of Potsdam, for a term ending July 1, 1965 and Mr. Robert Shaw, of 7 Dickel Road, Scarsdale, for a term ending July 1, 1966.

Kelly Denies CSEA Charges

(Continued from Page 1)

number of non-clerical State workers whose current salaries are just as low proportionately in comparison with industry averages as are the salaries of clerical employees.

Points To Study

"You know that last fall, my division conducted a very comprehensive study which showed us that for virtually every title in the State service, our current pay rates are low when compared with average salaries being paid by other large employers for similar kinds of work. You know this because we gave you a copy of our survey report as long ago as last December. You also know from what we told you and from the survey findings, that because the condition of underpayment was general throughout the State service, we recommended to the Governor through the Director of the Budget in our report of this study that all State salaries be increased across the board by five percent. You know, too, that our study shows that even a five percent basic increase for all titles would still be inadequate for about 190 titles which were distributed among the professional, technical, scientific, and institutional services.

"You, and everyone else, know that as for those titles, we used our authority to reallocate and, in fact, did reallocate with the approval of the Director of the Budget, these 190 titles to higher grades and yet you failed in your letter, which was written primarily for publication, to recite all of these essential facts which were within your knowledge. Knowing these things, why have you sought to make employees believe that there has been an "abrogation" by me of my responsibilities to the State's fiscal agency?"

Recommended Increase

"I not only told the Director of the Budget that clerical rates were low, but, as well, and at the same time, I told him that all other State rates are equally low and I gave him this information with an official document in the nature of a formal report which was fortified by detailed, pertinent, comparative data to prove the case. After you and other Association officials, including its counsel, had studied our report, we conferred, I am sure you will remember. At that

time, it was agreed that the proper remedy of the conditions which we found would be a general across-the-board pay increase to be granted by the Governor and the Legislature and, on top of that, reallocations to higher grades for the 190 titles to which I have earlier referred — these things, of course, in addition to the reduction of the work week for institutional employees from 2 to 40 hours.

"In his annual Budget Message and Appropriation Bill, Governor Harriman proposed to the Legislature and budgeted the following:

1. A reduction of the work week for institution employees from 42 to 40 hours;
2. The reallocation of the 190 titles which we had found to be too low in relation to other classes of State employment;
3. A pay increase for employees as follows: A. \$200 for all positions in grades 1 to 4; B. \$150 for all position in grades 5 to 8; C. \$100 for all positions in grades 9 to 19.

"The Legislature appropriated (Continued on Page 14)

Peekskill Aides Seek CSEA Affiliation

A meeting of the employees of the city of Peekskill, New York, has been held to consider the formation of a unit within the Westchester chapter of the Civil Service Employees Association.

On the invitation of John Walsh, assessor for Peekskill, Benjamin Sherman, Association field representative, and Richard P. Schulz, president of the Westchester chapter, addressed the meeting and explained the functions of the Association.

The employees voted to enter into negotiations with the Westchester chapter for the formation of a unit. John Walsh was elected temporary chairman, William J. Kiley, assistant chairman, and Gregory Emory, secretary-treasurer.

As evidence of their intentions, some 20 employees signed applications and paid their dues to the Association at the end of the meeting. This is the first unit in the northwestern part of Westchester County to be activated within recent years.

Also in attendance at the meeting were Mayor Bartholomew Moynahan and Councilman Cy Bleakley, and Julia F. Dugan, Gabriel Carabee, and Michael Del Vecchio from the Westchester chapter.

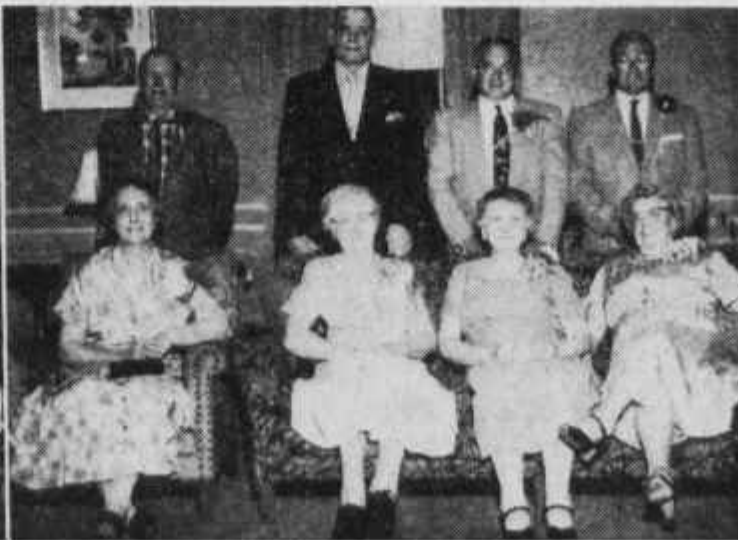
Chautauqua Elects Mutch New President

The annual banquet and election of officers of the Chautauqua chapter of the Civil Service Employees Association was held at the Hotel William Peacock in Mayville. Jack Kurtzman, field representative for the CSEA, installed the officers.

They are Frank Mutch, president; Peter Brooks, first vice president; Allena Wagner, secretary; Bernice Kesby, second vice president; F. Margaret Carlson, delegate; Carol Bishop, treasurer; and Eric Lancaster, third vice president.

Also present at the meeting were Hall Clothier, chairman of the Board of Supervisors, and Everett Neckers, County Auditor, Robert Miller, County Treasurer, spoke on the sales tax.

KINGS PARK EMPLOYEES RECEIVE SERVICE AWARDS



Employees of the Kings Park State Hospital who have attained their 25th year of service were honored at a joint dinner with eight retired employees. The 25-year pin recipients are pictured at left. They are, seated from left: Mary Ann McDonald, Mary Girvan, Mary Toner, Florence Maiden, and Frances M. Keitel. Standing are Viola McGrath, Albert

W. Wiggins, Edythe McWilliams, Clarcy A. Raper, Zelma L. Liguori, and Thomas A. Casey. The retired employees in the picture at right are, seated, Agnes Johnston, Amy Fitzgerald, Bridget Gould, and Mary Corcoran. Standing are John Girvan, Albert E. Busby, Thomas O'Rourke Jr., and William Garvey.

Correctional Workers To Hear Gov. Harriman

Governor Averell Harriman will discuss the State's concern with the problems of crime and the offender in addressing 600 correctional workers at the annual banquet of the Moran Memorial Institute on Delinquency and Crime at St. Lawrence University, Canton, N.Y., July 29.

The Governor's audience will include representatives of law enforcement, preventive services, probation, institutional care and treatment, and parole who are participating in the 9th annual institute on the University campus during the week of July 27-August 2.

McHugh Chairman

Dr. Eugene G. Bewkes, St. Lawrence president, will preside at the banquet. Governor Harri-

man will be introduced by Thomas J. McHugh, commissioner of correction, who is chairman of the institute advisory committee composed of the administrative heads of the sponsoring State agencies.

The faculty of this nationally known institute is composed of correctional experts drawn not only from public and private agencies in New York State but from all parts of the United States. Some of the participants also are from nearby states and Canada, and many more are anxious to attend, but it has been necessary to restrict attendance in order not to overtax housing accommodations, as well as to keep the institute within workable limits.

In addition to representatives of State institutions and agencies, those in attendance will include probation officers, police officers, especially those assigned to juvenile bureaus, sheriffs and their deputies, and local jailers from communities throughout New York State.

The institute is sponsored jointly by the University and various State agencies dealing with delinquents and criminals — principally the departments of Correction, Social Welfare, Mental Hygiene, Civil Service, and Education, the Youth Commission and the Board of Parole.

Dr. O'Donnell Greets Visiting Centenarian

Dr. Leo P. O'Donnell, senior director of Harlem Valley State Hospital, and a group conducted by Samuel Cohen, the hospital's business officer, were on hand to greet Jackson S. Wing when the one-time Wingdale resident celebrated his 100th birthday with a visit to the house where he was born. The house stands on the grounds of the Harlem Valley State Hospital.

An historical landmark, the house was built in 1806 and was originally an inn. Historical records show that it was visited by many of the prominent travelers of the period. Built by Mr. Wing's grandfather for whom he was named, it was known as the Jackson Wing Inn.

Several years ago one of the mantle pieces on the ground floor of the house was removed by the New York State Historical Association for installation and exhibit in the central headquarters of the association in Cooperstown. Mr. Wing's birthday advice on how to live to be 100 was, "Don't dwell in the past, take interest in the world." He now spends winters in Miami and in the summer lives in the Nelson House in Poughkeepsie with his sister, Mrs. Anna Levings.

Two Will Pinch Hit For Governor's Aide

ALBANY, June 23—James Loeb, Jr., co-publisher of the Adirondack Daily Enterprise, and Daniel P. Moynihan, assistant secretary to Governor Harriman for reports, will share the duties of secretary to the Governor during the absence of Jonathan B. Bingham.

Mr. Bingham will take a leave of absence beginning July 1 to campaign for election to the State Senate from the 29th District.

Mr. Moynihan has been named acting secretary to handle official affairs of Mr. Bingham's office, while Mr. Loeb has been appointed as assistant to the Governor on administrative matters. Mr. Loeb's salary will be \$16,000.

CITY TO ESTABLISH ONE LIST JULY 2

The New York City Department of Personnel will establish one eligible list on July 2, assistant hospital administrator, seven eligibles.

SPA RECEIVES CIVIL SERVICE AWARD



The Society for Personnel Administration at its annual conference in Washington, D.C., received the Diamond Anniversary Award of the Civil Service Commission. Civil Service Commission Chairman Harris Ellsworth, (right), is shown presenting the award to SPA President Robert H. Willey, director of Civilian Personnel for the Army. The award was established as part of the nationwide observance of the 75th anniversary of the Civil Service Act to give public recognition to national organizations which have given outstanding support to the Federal merit system over the years.

ATTORNEY IN STATE POST

ALBANY, June 30 — Governor Harriman has announced the appointment of James J. Butler, of 923 State Street, Carthage, New York, as a member of the Black River Regulating District, for a term ending September 6, 1962. He succeeds Henry E. Smith, of Troy, whose term has expired. He is a practicing attorney in Carthage.

COURT REMOVES BARRIER TO ENGINEER'S TRANSFER

Lieutenant Hyman S. Flomenbaum, engineering officer in the Naval Reserve, applied for transfer, but was marked ineligible by the Second Regional Office of the U.S. Civil Service Commission. He had at that time served as an engineer with the government for a number of years and had received commendations for engineering developments. The ineligibility ruling barred him from government engineering jobs from

1948 until the present. The marking was reversed through a decision of the U. S. District Court annulling the disqualification.

Mr. Flomenbaum's attorney is Samuel Resnicoff.

MATZKIN INDUCTED AS CITY MAGISTRATE

Maurice H. Matakun, former deputy commissioner of the Department of Hospitals, was inducted as a City Magistrate June 20 in ceremonies at City Hall.

Fish and Wildlife Needs Specialists

The Fish and Wildlife Service of the Department of the Interior seeks fishery marketing specialists in grade GS-5, \$4,040 a year. The jobs are located in Washington, D.C. and throughout the U.S.

Fishery marketing specialists perform duties in the field of fishery production and marketing, involving the collection, analysis, and dissemination of information relating to production, supply, demand, movement, distribution, prices, and other phases of marketing, with a view to improving marketing methods and practices.

The requirements are three years of progressively responsible experience in all phases of fishery activity and/or satisfactory completion of four years of college education in the field of fisheries or related fields.

Competitors will be required to take a written test designed to measure their ability to understand, learn, and interpret regulations and practices and in general to perform the duties of the position.

To apply file card form 5000-AB only. For full details request announcement 156B. Forms may be obtained from the U.S. Civil Service Regional Office, 641 Washington Street, New York 14, N.Y.

Growing Cities Scour Country for Police


San Diego and Oakland, California, recently conducted extensive local and nationwide recruitment for policemen. When the annexation of additional area called for an augmented police staff, San Diego went so far as to send an interview team to Chicago to interview 35 candidates who passed the examination. In addition to display and classified ads in the local press, radio and television spot announcements, the city included a recruitment pitch in letters to new residents and sent a Civil Service Commission staff member on a recruiting tour of the newly-annexed area.

Oakland secured 1,400 applicants from all over the country. Two officials, one from the Civil Service Department and one from the Police Department, are visiting several cities throughout the country to interview applicants and in some cases to conduct a complete examination program.

Good Ear Gets A & M Aide to Hollywood

ALBANY, June 30 — Ethel O'Connor, a recent addition to the Department of Agriculture and Markets as stenographer, flew to Hollywood, California, June 21 for a week, as the guest of Radio Station WPTR, Albany.

Miss O'Connor, who resides at 140 Sixth Avenue, Troy, won a contest in which she identified 31 song titles after listening to the music and then put them together to tell a story of why she would like to go to Hollywood.



*\$3,910⁰⁰ in benefits
in 34 months*

About three years ago, a Correction Department employee in Syracuse fractured his hip. Complication set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Check for \$115.00 for the past 34 months.

Don't you be hurt twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness insurance. This needed protection is not included in the new State Health Plan.

Get in touch with one of these experienced insurance counselors who work in our Civil Service Department

John M. Devlin	President	148 Clinton St., Schenectady, New York
Harrison S. Henry	Vice President	342 Madison Avenue, New York, New York
Robert N. Boyd	General Service Manager	148 Clinton St., Schenectady, New York
Anita E. Hill	Administrative Assistant	148 Clinton St., Schenectady, New York
Thomas Canty	Field Supervisor	Box 216, Batavia, New York
Fred'k A. Busse	Field Supervisor	23 Old Dock Road, Kings Park, New York
Thomas Farley	Field Supervisor	110 Trinity Place, Syracuse, New York
Charles McCreeley	Field Supervisor	20 Briarwood Road, Loudonville, New York
George Wachob	Field Supervisor	3562 Chapin, Niagara Falls, New York
George Weltmer	Field Supervisor	10 Dimitri Place, Larchmont, New York
William Seanlan	Field Supervisor	342 Madison Avenue, New York, New York
Millard Schaffer	Field Supervisor	12 Duncan Drive, Latham, New York

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FRANKLIN 4-7751 ALBANY 5-2032	MADISON 8353	MURRAY HILL 2-7895

Career Plan Legalities Are Upheld, 4 to 1

(Continued from Page 2) Besides, desk audits, or personal interviews, were conducted by the Personnel Department, and field studies made.

The means used for creating eligibility for reclassification was the creation of tables of title equivalencies, whereby a given title was made eligible for reclassification to any of other stated titles without examination. The legality of this method was affirmed by the Court of Appeals. In fact, the court recited in detail the pains that the City had taken to do a good job, and there was inferential laudation of the care exercised.

The petition did not attack the plan of reclassification directly, but rather the method of administering it, with accusative over-

tones about favoritism in applying the plan.

Dissenting Opinion

Associate Judge Fuld's dissenting opinion follows:

"I agree that the Civil Service Commission could, as it did, reclassify positions in the legal service of the City of New York. However, once the Commission effected the reclassification, by abolishing grade 4 and placing the employees who had been in that grade in a newly established salary grade, it could not, in my view, thereafter reallocate and transfer some of them to a still higher grade—and thus, in effect, promote them—by a noncompetitive re-evaluation of their actual duties. Such action, I very much fear, will open the door to evasion of essential and salutary civil

service requirements; promotion in the competitive civil service demands competitive examination, and we should not accept reclassification coupled with non-competitive surveys of a particular employee's duties as a substitute."

Dissent from the Dissent

The majority opinion answered the main point of the dissent, holding that the abolition of grade 4 was accompanied by a reclassification that was only tentative and temporary, pending the completion of the study of duties and responsibilities, and was a practical and realistic method free of any taint of illegality, if impartially performed.

Dinner Honors 46 Auburn Retirees

A dinner party was sponsored by the Auburn Prison chapter of the Civil Service Employees Association recently in honor of 46 former employees who have retired since January 1, 1953. Over 225 employees and friends attended the dinner served by the Falcon Club and members of its Auxiliary.

The guests of honor, seated at a special table, received monogrammed cigarette lighters. They included John Offenber, Floyd Avery, Tom Smith, Art Hurd, John Madden, Clarence McDonald, William Burke, George Haering, August Ashmore, Francis Hollman, James Kinsella, Walter Trull, Claude Dempsey, Francis Cuddy, James Binks, Dr. Holcombe.

Joseph Callahan, Robert Theobald, William Stowell, William Lawler, Fred Houghtaling, Archie Prinz, Mike McCarthy, George Hickey, Edward Ryan, Robert Smith, John Morrison, Fred Turney, Frank Kirkland, Herbert Garrett, Merrill Sharp, Ralph Vibbert, James Sharples, Martin Baumes, John O'Connor, George Morris, Ward Hussey,

Paul Dougherty, Edward Herbold, Charles Gleason, Michael Madden, Arthur Turner, Wallace Zink, Leroy Bunting, and John Johnston.

Seated at the speaker's table were Lawrence Kerwin, associate director of personnel; T. Leslie Alexander, toastmaster; Robert E. Murphy, warden; Daniel E. Damon, principal keeper; John Deegan, assistant principal keeper; Rt. Rev. Msgr. Gregory Dugan; Rev. Ralph Philbrook, Assemblyman Charles A. Cusick; Judge Gerald Hewitt, former Mayor Robert Nelson; City Manager George Train; Councilmen James Cuddy and Thomas Brogan; and Cayuga County Democratic Chairman William H. McKeon.

Warden Murphy presented service pins to prison employees for 20, 25, 30, and 35 years service.

The success of the party was credited to the efforts of T. Leslie Alexander, and a committee composed of Jack Colbert, Joe Murray, Tom Corey, Jack Welch, Abe Taylor, Ray Greene, Dick Corcoran, John Tonzl, Tom Nugent, Harry Dillon, Marshall Hawley, Lew Hamilton, and George Welch.

U.S. Lists Best Job Openings

The best job opportunities in the Federal Civil Service in the New York-New Jersey area are given below. These represent only the most urgent needs in this locality.

Chemist, \$6,885 to \$13,970; electronic scientist, \$4,940 to \$5,880; engineer (all branches), 4,940 to 5,880; civil engineer, construction engineer, electrical engineer, electronics engineer, industrial engineer, marine engineer, mechanical engineer, and ordnance engineer, \$5,885 to \$13,970; metallurgist, \$4,940 to \$5,880; naval architect, 4,940 to 5,880; physicist, \$4,940 to \$5,880.

Applications for these jobs may be obtained from the U.S. Civil Service Commission, Second Regional Office, 641 Washington Street, New York 14, N. Y.

AFMA STARTS STUDY GROUP ON WORK ATTITUDES

The Armed Forces Management Association, New York chapter, has started a study group on personal relationships and attitudes at work. There is no charge. For details contact Meyer S. Kauffman, president of the chapter, at GEDney 9-5400, extension 2186.

U.S. Recreation Jobs Open All Over the World; Pay Is From \$5,440 up to \$8,990

The U.S. Civil Service seeks recreation directors, grades GS-9 through GS-13, \$5,440 to \$8,990 a year. Most of the positions to be filled are in the Department of the Air Force and are located throughout the U.S., its territories and possessions, and in foreign countries.

A recreation director initiates, plans, manages, and coordinates a complete, diversified, and well-rounded leisure-time activities program for youths, unmarried adults, and family groups. He prepares and maintains appropriate fiscal records and reports, justifies budgetary and personnel requirements, develops appropriate promotional procedures, and establishes appropriate cooperative programs with city, county, state, and regional public and private recreational officials.

Competitors will not be required to report for a written test but will be rated on a scale of 100 on the extent and quality of their experience and training relevant to the duties of the position. Such

ratings will be based upon competitor's statements in their applications and upon any additional evidence which may be secured. The jobs are open to both men and women.

At least two years' specialized experience and three years' general experience in the field of recreation or a related field is required. Education may be substituted for experience at the rate of one year for nine months of experience for a maximum of three years of the required general experience.

Required forms are 57, card form 5001-ABC, and standard form 15. Be sure to show the number of the announcement, 155B. Forms may be obtained from the Board of U.S. Civil Service Examiners, Headquarters, Fort Jay, Governors Island, N.Y.

HOUSING EMPLOYEE'S SON WINS \$1,400 STIPEND

Arnold Kuzmack, son of Housing Authority employee Beatrice Kuzmack, has been awarded a four-year college scholarship by the Employees Recreational Association of the New York City Housing Authority.

Arnold ranked highest of the 25 children of housing employees who took the test. The scholarship will provide \$350 a year for four years and he may attend any school in the United States. Arnold hopes to attend Harvard University.

CRISTENBERRY STARTS IMPROVEMENT PROGRAM

Acting Postmaster Robert K. Christenberry has inaugurated a Public Postal Education and Mail Improvement Program, designed to impress upon the public the need for accurate and legible addressing of letters and packages, and stressing the necessity of using zone numbers in addresses and return addresses.

He said that 25,000 pieces of mail are delayed daily in New York City because of incomplete addressing.

Specialty Jobs Highlight State Exam Schedule

The July series of New York State job examinations will consist primarily of social work, library, and veterinary medicine specialties.

Titles in the series are 8048, supervising psychiatric social worker; 8049, Youth Commission area director; 8050, institution education director; 8051, institution education supervisor; 8052, associate librarian (science and technology); 8053, senior library supervisor; 8054, associate library supervisor; and 8055, film production aide.

8056, veterinarian; 8057, veterinarian (small animals); 8058, supervising veterinarian; 8059, associate veterinarian; 8060, principal engineering technician (electric); 8061, head janitor; and 8062, supervising janitor.

The series will open for applications on July 7 and close August 15. Request announcements by title and number from the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, N.Y., after July 7. Examinations will be held for all these jobs on September 13.

CORTLAND CHAPTER INSTALLS NEW OFFICERS



New officers of the Cortland chapter, Civil Service Employees Association, are, front row, from left: Wendell M. Eaton, 2nd vice president; Eloise T. Sheldon, treasurer; and Edward J. Fischer, president. In the back row, from left, are Benjamin L. Roberts, guest speaker at the installation; Bernadine DeMond, corresponding secretary; Helen M. Rafferty, 1st vice president; and Katherine E. Kiernan, recording secretary.

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TUESDAY, JULY 1, 1958

LETTERS TO THE EDITOR

Editor, The Leader:

Let me tell you and the readers of The Leader from practical experience why there is a critical shortage of teachers here and in other institutions in this State.

To receive a permanent position a teacher must take a written civil service examination. Second, to take this examination, the State Civil Service Department requires a four-year college bachelor's degree, a teacher's certificate appropriate to the field to be taught, and either 30 graduate hours or a master's degree equivalent to a fifth year in college. The public school teacher gets his appointment with only the four-year college requirement.

The work year in the State institutions is based on 12 months with only 13 days off for vacation, increased to 20 days off per year after seven years of service. This means no summer vacation for further required studies and no Christmas or Easter vacations. These are benefits enjoyed by the public school teacher. I understand that the institution teacher in the Department of Mental Hygiene works a year comparable to the public school teacher, and draws the same pay that we in other departments do.

And finally, for this 12-month year of teaching which has been practically devoid of professional recognition, a teacher gets \$4,300 a year to start, and can look forward to \$5,310 in the end.

Will someone come to our rescue?

GEORGE MACURA

Teacher
Great Meadows Correctional
Institute

Editor, The Leader:

May I urge that City employees be given a choice of the three medical plans which are now available at the option of State employees.

This problem has become especially critical to City employees who are forced to live in the suburbs in order to find decent accommodations within their income. In Long Beach there is a group of over fifty families, mostly school teachers, who were forced to withdraw from HIP because HIP does not serve Long Beach and its surrounding area. As a result they lose the 50 percent contribution by the City to their medical and hospitalization insurance. If this group were allowed to have the option to receive the Blue Shield and Blue Cross plans, the City medical benefit would not be lost to them. I am also certain that if this option were available the HIP would find a doctor soon enough to operate their plan in our area.

This is a vital issue to the disenfranchised.

PROTESTING CITY
EMPLOYEE

WIDER HEALTH PLAN ADVOCATED FOR NYC

Editor, The Leader:

Frequently families establish a strong liaison with their family doctor. This doctor usually becomes a trusted friend familiar with the complete medical history and specific requirements of each member of the household. Once developed, this relationship becomes an important factor in the continuing good health of the individual.

Under the present City plan, medical treatment is available through a medical center staffed by a group of doctors. If one's

YOU AND RETIREMENT

By FRANCIS M. CASEY
Member, CSEA Field Staff



(This week The Leader begins a column on retirement questions answered by Francis Casey, member of the CSEA field staff, noted for his knowledge on retirement problems. Readers are asked not to send in questions requesting their specific retirement income as these are impossible to answer through the column. Other questions will be answered in this newspaper.—The Editor.)

Recently, I received a notice from the New York State Retirement System informing me of a large deficiency in my annuity savings account, due to joining the new 55-year plan. How did they arrive at this figure?

The primary purpose of the annuity savings is to establish an amount in your account to purchase an annuity equal to the pension paid by your employer; the two, pension and annuity, added together, produce your retirement allowance.

The pension portion is based upon final average salary and years of service, whereas the annuity is based mainly upon accumulated contributions. In calculating your deficiency, the Retirement System has taken your present salary and, through an actuarial factor, projected it to a salary you are likely to attain at age of retirement.

Salary and years of service determine the amount of the deficiency. Since your salary was extremely small when you entered State service many years ago, your contributions were, of a necessity, also small. As your salary increased, your contributions increased in proportion; but, with each raise in salary, no account was taken on the previous lower salaries with respect to the variance of contributions each time the salary was raised.

Therefore, since the amount of your annuity savings at the present time, plus expected contribu-

family doctor is not under contract to the group, the delicate patient-doctor relationship must be broken.

It seems to me that the lack of choice of a doctor contributes to the decision of many City employees not to enroll in the present health insurance program. If a free choice of doctors were allowed, as was provided in the State program, which attempted to meet individual needs, more City employees would take advantage of such coverage.

FRANCES WELDON
Department of Welfare

Editor, The Leader:

Please keep pushing for a choice of medical plans for City employees. Health Insurance Plan takes the attitude that City employees must take their plan or go it alone, which they know would be too expensive for any individual. Blue Shield is a better plan because you can choose your own doctor. Many members of HIP are dissatisfied and would welcome an alternate plan such as Blue Shield. Please keep trying.

A CITY EMPLOYEE

tions until retirement age, will not be sufficient to produce the desired amount of annuity, the amount of deficiency furnished you is the difference between what you would have and what you should have at retirement age.

I am employed in a State Hospital. I am, of course, in the State Retirement System, participate under the 55-year plan, have been employed three years, and am fifty years of age. How much retirement allowance would I receive, and how are the payments made, weekly or monthly? Also, if I were to leave my job, would I only receive the return of my contributions before attaining age fifty-five?

It is not possible to furnish amount of retirement allowance you would receive due to the many personal factors involved. Retirement allowances are paid monthly on the first day of each and every month, beginning on the first day of the month following the effective date of retirement. Also, should you leave State service, only your accumulated contributions would be returned to you.

When I applied for a position with the State, my age was given as four years younger than I actually am. What effect will this have on my pension, Social Security, and insurance when I retire?

If your true age is less than seventy, the annuity portion of your retirement allowance would only be affected. Had you given your right age, you would have had more money in your annuity savings, which would have produced a greater annuity. However, if you are now over age seventy, your service from age seventy will not be counted toward years of service, your final average salary would date back five years prior to attainment of age seventy, and your contributions after age seventy would be returned to you. Your Social Security would not be affected. Regarding your insurance, I would advise that you contact your carrier and explain the situation.

ST. GEORGE ASSN. PICNIC TO BE HELD JULY 8

The St. George Association, Fire Department chapter, will hold its annual picnic at Sunken Meadow State Park, North Shore, Long Island, at 10 A.M. on Tuesday, July 8.

There will be bathing in Long Island Sound, prizes for children's races, and a softball game. Members and friends are to bring their own food. Fires are permitted. There will be no charges except for parking and use of lockers: parking, 50c; lockers for adults, 35c, and lockers for children, 15c.

LIU PLANS CLASS FOR INSURANCE AGENTS

Long Island University's College of Business Administration, Brooklyn, in September will introduce a nine-month evening program designed to prepare men and women for careers as insurance brokers and agents.

Additional information may be obtained by writing to the College of Business Administration at the LI.U. Brooklyn Center, or by phoning the college at ULeter 2-9100.

Small Reward for Virtue

WE DO NOT intend to enter into the current debate raging around Presidential Assistant Sherman Adams except to use his case as a stepping stone to a principle that applies to government service in general.

Whether or not Mr. Adams committed mortal sin by accepting a favor or favors from an old friend and in return did said friend a favor is something to be judged by others than ourselves.

What interests us here are the high standards by which Mr. Adams' case is being resolved.

If the powerful Presidential Assistant were the executive vice president of a major corporation instead of a public servant not an eyebrow—let alone a voice—would be raised in protest over being the recipient of lavish gifts.

At the same time, the American public deems it wrong for its public servants to be any less pure than Caesar's wife. A friendly beer with the wrong person has brought some government careers to quick conclusion.

In other words, public workers are expected to conduct themselves in the strictest ethical and moral fashion while holding office. No other level of life in America is expected to perform so blamelessly.

We cannot help but approve of such morality yet, at the same time wonder why this class of people are so little rewarded for their virtue.

In other words, the Sherman Adams' case, to us, serves to highlight the extreme demands made on the public servant, while at the same time ignoring the merits of proper compensation for such model performance.

We believe strongly in having the highest qualities be required for public duty. But we also believe in paying the best when we call for the best.

If the public servant were paid by the same high standards used to judge him, the governmental worker could finally come to the economic level he deserves.

SOCIAL SECURITY QUESTIONS ANSWERED

I WILL BE 65 in July, 1958, and plan to retire at that time. I expect to receive a civil service pension of \$150 a month after I retire. Will this money affect my Social Security payments? T.M.

No, only earnings from employment and self-employment will affect your monthly benefits. You may receive your monthly benefits from Social Security and your pension also.

I RECENTLY HAD to identify myself when cashing a Social Security check at a bank, and the bank refused to accept my Social Security card as proof of identity. Do they have this right? P.Q.

Yes indeed. In fact, bank have been instructed by the Social Security Administration never to accept these cards for identification. Your card is strictly for use by you and your employer as a record of your Social Security number. It has no other legal use. If you examine your card carefully, you will see that it states, "Not for Identification."

I AM AGE 72 and receiving Social Security checks. My wife,

age 60, became totally disabled a year ago. Can she qualify for disability payments on my record? She never worked. L.P.M.

No. Only a disabled worker can qualify for Disability Insurance Benefits.

I RECEIVE \$40.70 a month in Social Security benefits. If I take a job, do I count these benefits as part of the \$1,200 I can earn in a year without loss of checks? P.B.

No. You can earn up to \$1,200 in addition to all retirement pension, annuity, and investment income you may have.

BOTH MY WIFE and myself work for the State and earn over \$4,200 each. When we retire will my wife be entitled to her own Social Security and half of mine? N.O'M.

Each of you will be entitled to benefits based on your own wage record. Because your wife's benefit on her own account will be larger than one-half of your benefit she will only get that. A wife or widow cannot get both benefits, only the larger of the two.

Army Employees Get Awards

Colonel Thomas Rogers, New York district engineer, presented civilian awards to 110 employees of the Army Corps of Engineers who had a total of 1,570 years of service. He also presented 10 employee incentive awards.

Charles Berry, William P. Hocking, and Reuben Stein received awards for 40 years of service. Thirty-year service awards went to Fred Keller, Frederick T. Hughes, Floyd F. Randolph, Edwin R. Tracy, Charles DeAngelis, Pacifico Santiago, Valmore J. Bonte, Dietrich J. Schmidt, Artemus W. Slade, and Alfred J. Christian.

Twenty-year service awards went to Margaret LeStrange, Bernard Goldberg, Sylvia Klotz, Salvatore J. Scudato, Nicola Soriero, Betty Friedman, Morris N. Pialkow, Harry L. Skidmore, Abraham Palley, Michael Guzo, Victor Dorfman, Samuel H. Patton, William C. Barker, Harold D. Clark, Axel W. Bjorkegren, Frank P. Martinez, Henry G. Wanderer, and Clifford H. Tilley.

Robert L. Donnelly, chief, Construction Division, received an outstanding performance citation for "meritorious performance of duties."

Incentive awards were made to Charles Berry, \$300; Charles Bennett, \$200; Robert Halpern, \$200; and Beatrice Becker, \$100.

Beneficial suggestion awards were won by Mildred Josephson, Sidney Siegel, Aaron Plum, Sylvia Lifford, Michael Passarelli, Harry Posner, and Janet Bergman.

In addition 79 other employees received 10-year service awards.

FOREMAN HOPEFUL DISSENTS

No changes were made in the tentative answer key for the written test for foreman structures—group A, Transit Authority—given May 9. 63 candidates took the test. One of them protested two items.

BENNETT FIELD TECHNICIANS ESTABLISH NEW CSEA CHAPTER



Colonel Raymond L. George, commander of the 106th Fighter-Interceptor Wing, presented the charter to the new chapter of the Civil Service Employees Association established at Floyd Bennett Field in Brooklyn by the field's Air National

Guard technicians. From left, T/Sgt. Jameson, secretary; M/Sgt. Frederick Landwer, vice president; Colonel George; M/Sgt. Anniello Gallo, president; M/Sgt. George Stenzler, treasurer; Colonel Eric A. Stuve, Air Base Group Commander, and Colonel Raymond C. Meyer, Wing Executive.

Insurance Agents To Hold Convention

Eleven agents of Nationwide Insurance will represent Kings County at the company-wide sales convention this week in Columbus, Ohio.

The agents are Monroe Wagner, Charles Lioacono, Cosmo Andreoli, Samuel Abraham, Charles Grado, Louis De Stefano, Paul Rossi, Arnold LaSpina, Robert Murley, and Israel Stillman, all of Brooklyn, and Charles MacDougall of Laurelton.

They will be accompanied by Archie P. Antonelli, district sales manager for Kings County.

More than 4,000 persons, including 2,000 agents from 17 states, will attend the three-day meeting. It will be the first company-wide gathering in seven years, and one of the largest sales conventions ever held in Columbus.

Kling to Succeed Fee In A & M Division

ALBANY, June 23—Herbert R. Kling will become director of the Division of Milk Control for the State Department of Agriculture and Markets, July 16. He succeeds Kenneth F. Fee, who is retiring after 37 years of public service.

The appointment of Mr. Kling, a Slingerlands resident, was announced by Commissioner Daniel J. Carey.

In accepting Mr. Fee's resignation "with deep regret," Commissioner Carey declared:

"Your many years of service have been invaluable to the dairy industry in New York State. The respect and esteem in which you are held by farmers and distributors are attributable to the fairness with which you have handled a very difficult assignment."

Mr. Carey added, "I am most thankful for the wonderful co-

operation you have given me since I have been commissioner, and whatever benefits have accrued to the dairy industry through our department I am sure have been a result of that mutual cooperation."

Mr. Fee came to the department as director of the Dairy Bureau in 1921. Later he became director of the combined Dairy and Food Bureau. He is secretary-treasurer

of the International Association of Milk Control Agencies.

Mr. Kling, whose salary will be \$10,640, is a Cornell University graduate. He joined State service in 1947 as a senior statistician with the department. He later became senior research analyst. He is a member of the Farm Bureau.

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Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable from Boards of Examiners of separate at main post offices, except the New York, N. Y., post office.

agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, B, F, D, AA or CC to Washington Square.

Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U. S. and the State accept applications if post-marked not later than the closing date of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000. **AUTOS**, new and used. See weekly listing in advertising columns of The Leader.

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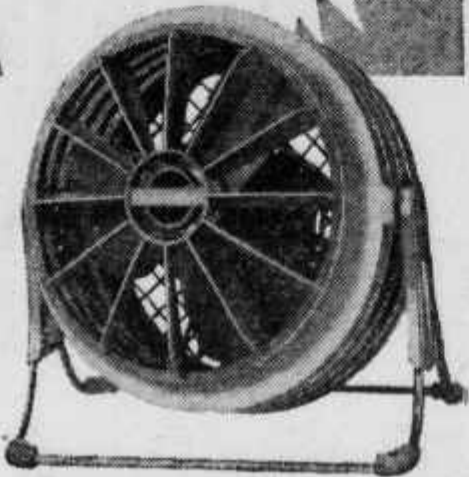
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NEW YORK CITY JOB OPENINGS

Applications for the following jobs will be received by the Department of Personnel during the July 8-28 filing period.

OPEN-COMPETITIVE

8288. MEAT CUTTER, labor class, \$3,500-\$4,580. Fee \$3. Open to men only. Applications will be issued and received by the Department of Personnel, 96 Duane St., New York 7, N. Y. from 9 A.M. to 1 P.M. on July 1, 2, and 3. Since the position of passing candidates on the eligible list is determined by their application numbers, consecutively numbered applications will be issued at the above location in the order of appearance of the applicants. Applicants will be required to fill out the application at that time. Minimum requirements: elementary school graduation and one year's experience in meat handling or dressing of poultry; or elementary school graduation and completion of an acceptable vocational training course in meat handling or dressing of poultry; or a satisfactory equivalent combination of education and experience. Qualifying practical oral test and medical test required. (July 3)

8284. HOSTLER, labor class, \$3,250-\$4,330. Fee \$3. Open to men only. Applications will be issued and received by the Department of Personnel, 96 Duane St., N. Y. 7, N. Y. from 9 A.M. to 1 P.M. on July 1, 2, and 3. Since the position of passing candidates on the eligible list is determined by their application numbers, consecutively numbered applications will be issued at the above location in the order of appearance of the applicants. Applicants will be required to fill out the application at that time. Minimum requirements: three months' experience in the care of horses and the maintaining of stables and equipment in orderly and sanitary condition. Qualifying performance test and medical test required. (July 3)

8289. WINDOW CLEANER, labor class, \$4,000-\$5,080. Fee \$3. Open only to men who shall not have passed their 40th birthday on July 1. Applications will be issued and received by the Department of Personnel, 96 Duane St., New York 7, N. Y. from 9 A.M. to 1 P.M. on July 1, 2, and 3. Since the position of passing candidates on the eligible list is determined by their application numbers, consecutively numbered applications will be issued at the above location in the order of appearance of the applicants. Applicants will be required to fill out the application at that time. Minimum requirements: one year's experience in washing and polishing windows and other glass. Qualifying performance test and medical test required. (July 3)

8360. TABULATOR OPERATOR (IBM), various departments, \$3,000-\$3,900. Fee \$2. 37 vacancies at present. Written test September 18. Requirements: Sufficient training or experience to efficiently operate an IBM alphabetic accounting machine and associated equipment, such as the interpreter, sorter, collator, and reproducer. There are no formal experience or education requirements. Duties: operation and wiring of various tabulating machines and associated equipment in an IBM installation. Written test weighs 100, 70 percent required. A qualifying performance test will also be given. Qualifying medical test also required. (July 28)

8356. ALPHABETIC KEY PUNCH OPERATOR, \$2,750-\$3,650. Annual increments \$150. Present vacancies, 34. Fee \$2. The performance test will be held in October, date not yet set. Requirements: Sufficient training or experience to operate efficiently an IBM Alphabetic Key Punch Machine, Type 024. No formal educational or experience requirements or age limits. Open to men and women. City will determine admissibility of a candidate to

"DOG IN THE MANGER" GETS NO HELP FROM BOARD
ALBANY, June 30 — An employee who secretly went into business for himself and competed with his employer had no cause for redress when he was fired, according to a recent ruling by the State Mediation Board.

take the test. The performance test on the 024 is the only competitive one, pass mark 70 percent. (July 28)

8169. REMINGTON BOOK-KEEPING MACHINE OPERATOR, \$3,750-\$3,650. Annual increments \$150. Fee \$2. Performance test, the only competitive one, in October, date not yet set. The pass mark will be 70 percent. Promotion opportunities to senior clerk, \$3,500-\$4,580. Candidates must show sufficient training or experience to operate efficiently a Remington Rand Class 83 book-keeping machine in accordance with specified instructions. There are no formal educational or experience requirements or age limits. (July 28)

PROMOTION

8340. ASSISTANT MAINTENANCE ENGINEER (SIGNALS), Transit Authority, \$6,050-\$7,490. Fee \$5. Written test October 29. Eligible title: junior maintenance engineer, (signals), Transit Authority. Record and seniority weigh 50, 70 percent required, written test weighs 50, 70 percent required. There will be no choice of questions in the written test and candidates will be expected to have a working knowledge of any of the signal systems in use in the Transit Authority. Medical and physical tests required. (July 8-28)

8320. SUPERVISOR (STRUCTURES—GROUP C), Transit Authority, \$7,500-\$8,500. Fee \$5. Written test October 8. Eligible title: assistant supervisor (structures—group C), Transit Authority. Record and seniority

THE MANSION, Waterford-Mechanicville Rd., Route 4 or 32, just north of Troy. Restaurant & Bar. Dinner & luncheon served daily. Banquet & Special Party facilities. Wedding dinners and catering. You'll say our Prime Ribs of Beef, Steaks and Seafood are tops. Dine in the pleasant atmosphere of Northern New York's historic MANSION. No reservations necessary for families; for large gatherings call Mr. Hrous, ADams 8-0411 or 8-0730. Plenty of parking.

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weigh 50, 70 percent required; written weighs 50, 70 percent required. All candidates will be expected to have a good working knowledge of any of the structural work of the transit system and especially with respect to proper methods and practices for the maintenance of the heavy structural steel work of the elevated structure. Medical and physical test required. (July 8-28)



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LETCHWORTH VILLAGE HOLDS INSTALLATION



Pictured at the annual dinner and installation of officers of the Letchworth Village chapter, Civil Service Employees Association, are, from left, Mrs. Frank Casey; Frank Casey, field representative of the association; Thomas Hanlon, delegate; Anthony VanZetta, president; Dr. Isaac Wolfson, director; and Sarah Collins, delegate.

THESE NYC EXAMS CONTINUOUSLY OPEN

OPEN-COMPETITIVE

8344. ASSISTANT ARCHITECT \$5,750-\$7,190. Fee \$5. Written test January 16, 1959. A departmental promotion examination will also be held. Names appearing on the promotion list will receive prior consideration in filling vacancies. 30 vacancies exist in various departments, many exempt from residence requirements. Minimum requirements: a bachelor's degree in architecture from a course registered by the University of the State of New York and three years of satisfactory practical experience in architectural work, or graduation from a senior high school and seven years of same experience, or a satisfactory equivalent. File form B experience paper. Written test weighs 100, 70 percent required. (Until November 25 except during August).

8177. ASSISTANT CIVIL ENGINEER, \$5,750-\$7,190. Fee \$5.

Written test any week day, Monday to Friday, 9 to 11 A.M. Requirements: a bachelor's degree in civil engineering and three years' experience or graduation from high school and seven years' satisfactory experience or satisfactory equivalent. (until further notice)

8345. ASSISTANT ELECTRICAL ENGINEER, \$5,750-\$7,190. Fee \$5. Written test January 21, 1959. 26 vacancies, some exempt from residence requirements. Requirements: a bachelor's degree in electrical engineering from a school approved by the University of the State of New York and three years of satisfactory practical experience in electrical engineering work, or graduation from a senior high school and seven years of electrical engineering experience, or a satisfactory equivalent. Candidates will be admitted to the test if they do not lack

more than one year of the requirements. However, they will not be appointed until they meet the requirements. Written test weighs 100, 70 percent required. Qualifying medical test required. File form B experience paper. (November 26)

8346. ASSISTANT MECHANICAL ENGINEER, \$5,750-\$7,190. Fee \$5. Written test January 26, 1959. 84 vacancies, many exempt from residence requirements. Requirements: a bachelor's degree in mechanical engineering from a school approved by the University of the State of New York and three years satisfactory practical experience in mechanical engineering, or graduation from a senior high school and seven years of experience, or a satisfactory equivalent. Written test weighs 50, 70 percent required. Experience weighs 50, 70 percent required. Qualifying medical test required. File form B experience paper. (November 26).

8347. CIVIL ENGINEERING DRAFTSMAN, \$4,790-\$5,990. Fee \$4. Written test January 5, 1959. Requirements: a bachelor's de-

gree in civil engineering or graduation from high school and four years' satisfactory experience or a satisfactory equivalent. (October 27)

8219. DENTAL HYGIENIST, \$3,250-\$4,330. Fee \$3. Performance test to be given in order of filing. There are constant open-

ings. Requirements: possession of N. Y. State dental hygienist's license at time of filing. Duties: performance of prophylactic work in a dental clinic and related work. File form A experience paper. Performance will weigh 100, 70 percent required. Candidates (Continued on Page 12)

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CENTRAL OFFICE CHAPTER INSTALLATION



New officers of the Mental Hygiene Central chapter, Civil Service Employees Association, are pictured at the installation dinner. They are, from left: John Rafferty, treasurer; Emily Wolf, vice president; Mrs. Bernard Silberman; Bernard Silberman, president; Dr. Paul H. Hoch, Commissioner, Department of Mental Hygiene; John Powers, president of the Civil Service Employees Association; Mary Schafer, secretary; C. Gilbert Beck, outgoing president and chapter delegate; and Theresa Fox, chapter delegate.

LEGAL NOTICE

STREET, O. DICKINSON.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, TO: The Chase Manhattan Bank as trustee a/w O. Dickinson Street, deceased; Richard L. Keatin described as Richard J. Keatin; Rita K. LePrevost described as Mrs. Kay LePrevost; Ruth K. Cotherman described as Mrs. J. R. Cotherman; Agnes K. Heebner, described as Mrs. William Heebner; Kent Heebner, John S. Keatin, Robert L. Keatin, John W. Keatin, Dorothy Keatin, Williams College, The Reformed Protestant Dutch Church, The First Congregational Church, The Leo Library Association, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the estate of O. Dickinson Street, deceased, who at the time of his death was a resident of New York County, New York, SEND GREETING:

Upon the petition of O. Dickinson Street, Jr., residing at Lee, Massachusetts. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 9th day of September, 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of O. Dickinson Street, Jr. as Executor under the will of O. Dickinson Street, deceased, should not be judicially settled, why payment of the Executor's claim as set forth in Schedule D of the account should not be approved, why his commissions as Executor as computed in Schedule K should not be determined and allowed and why the decree herein should not direct said petitioner to abandon certain securities listed in Schedule H as worthless and afford said petitioner such other, further and different relief as may be meet and just.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE (Seal) S. SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, the 19th day of June in the year of our Lord one thousand nine hundred and fifty-eight. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE

CITATION THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent TO: RENEE BIGEON PLANT, HANS HEINEMAN, HOWARD W. PLANT, MARIANNE M. PLANT, HERBERT H. PLANT, HARRY OSTWALD, HELENA G. HEINEMAN, DAVID FOSTER PLANT, MICHAEL SCOTT PLANT, LILLIAN JEANNE OSTWALD and RENEE ELIZABETH OSTWALD, said HELENA G. HEINEMAN, DAVID FOSTER PLANT and LILLIAN JEANNE OSTWALD being infants over the age of fourteen years, and said MICHAEL SCOTT PLANT and RENEE ELIZABETH OSTWALD being infants under the age of fourteen years, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the trust created under paragraph FIFTH of the Last Will and Testament of Herman Plant, deceased, who at the time of his death was a resident of the City, County and State of New York.

Upon the petition of BANKERS TRUST COMPANY, a New York banking corporation with its principal office at 16 Wall Street, in the City, County and State of New York. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of July, 1958, at half-past ten o'clock in the forenoon of that day, why the account of BANKERS TRUST COMPANY as Trustee of the trust created under paragraph FIFTH of the Last Will and Testament of Herman Plant, deceased, should not be judicially settled, and why such other relief should not be granted as the Surrogate shall deem proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (L.S.) WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, the 5th day of June in the year of our Lord One Thousand Nine Hundred and Fifty-eight. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

State Promotion Exams Continuously Open

The following State promotion examinations remain continuously open: assistant architect, senior architect, assistant civil engineer (design), senior building construction engineer, assistant civil engineer (Public Works), assistant civil engineer (Thruway), and assistant sanitary engineer. Assistant architect in the Department of Public Works pays from \$6,140 to \$7,490. The written test is designed to test drafting ability, familiarity with building materials and generally accepted methods of construction, and competence in space design of relatively simple structures. Applicants must have served continuously on a permanent basis in the competitive class for 11 months preceding the date of application in an architectural or drafting position allocated to grade 15 or higher.

Senior architect in the Department of Public Works pays from \$7,500 to \$9,090. The written test is designed to test familiarity with building materials and generally accepted methods of construction, competence in architectural space design, and knowledge of principles of design applied to elevations. Applicants must have served continuously in the competitive class for 23 months preceding the date of application as assistant architect.

Assistant civil engineer (design) in the Department of Public Works pays from \$6,140 to \$7,490. The written test is designed to test knowledge of principles and practices of engineering design as applied to structures, bridges, grade separations, canal structures, and other equivalent structural design, ability to do engineering computations, ability to prepare estimates and plans, engineering judgment, and ability to review plans and estimates prepared by others. Applicants must have served continuously in a permanent basis in the competitive class for 11 months preceding the date of application in an engineering position allocated to grade 13 or higher.

Senior building construction engineer in the Department of Public Works pays from \$7,500 to \$9,090. The written test is designed to test knowledge of the principles and practices of building construction, ability to prepare reports, supervisory ability, engineering judgment, knowledge of building construction materials and standards of good workmanship, and knowledge of building code requirements. Applicants must have served continuously on a permanent basis in the competitive class for 23 months preceding the date of application either as senior superintendent of

construction or assistant building construction engineer or in an engineering or architectural position allocated to grade 19 or higher.

Assistant civil engineer in the Department of Public Works and in the State Thruway Authority pays from \$6,140 to \$7,490. The written test is designed to test knowledge of construction methods and construction materials, particularly for highways, bridges and drainage structures, land and construction surveying including layouts for vertical and horizontal curves on highways and parkways, knowledge of mathematics as applied to civil engineering design, knowledge of highway and bridge construction and maintenance, and knowledge of the preparation of plans and designs. Applicants must have served continuously on a permanent basis in the competitive class for 11 months preceding the date of application in an engineering position allocated to grade 15 or higher.

Assistant sanitary engineer in the Department of Health pays from \$6,140 to \$7,490. The written test may include questions on communicable disease, food and milk control, sewage and water, swimming pools, stream pollution, public health administration and law, statistics, vector control, supervision and training. Applicants must have served continuously on a permanent basis in the competitive class for 11 months preceding the date of application as junior engineer.

Mental Hygiene Aides Form Softball League

The 1958 Mental Hygiene Softball League has been formed with seven institutions participating in a round robin tournament. The success of last year's tournament encouraged more institutions to join the league.

The league is open only to employees of the institutions and is sponsored primarily for the entertainment of the patients. At the end of the tournament the downstate and upstate champions will compete to determine the New York State winner.

The officers of the league are: Ernest Palcio of Letchworth Village, president; Joseph H. Anderson of Creedmoor, 1st vice president; Charles O'Connell of Middletown, 2nd vice president; and Frank Di Maria of Letchworth Village, secretary-treasurer.

The institutions participating are Middletown, Creedmoor, Kings Park, Hudson River, Letchworth Village, Central Islip, and Wasail.

VFW ELECTS RAYBIN

George Nims Raybin was elected judge advocate of District No. 2, Veterans of Foreign Wars at the recent convention held in Beacon, N. Y. Mr. Raybin is an attorney employed as a safe deposit box examiner in Transfer and Estate Tax.

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REAL ESTATE BUY SEE PAGE 11



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Detached 30x100, 2 separate apts, full basement, 2 car garage, oil heat, both apts vacant.

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Detached, this one family home is situated in beautiful tree lined Springfield Gardens, boasts about 3 master bedrooms, full basement, oil heat. Extras too numerous to mention.

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LIST REALTY OFFERS

In looking for that home in any part of Queens, it would pay our shoppers to visit the large and well appointed offices of List Realty at 135-30 Rockaway Blvd., South Ozone Park, L.I. With a special layaway plan, List Realty can help you get your home with a very small deposit. Some of the loveliest homes can be seen, and many can be moved in right away. Experienced and courteous salesmen with regular pick up cars are at your disposal just by calling JAMAICA 9-5100 to make the appointment. Bungalows can be bought for as low as \$7,500 and many a deluxe home for as little as \$12,000. These homes are located in Jamaica, St. Albans, Richmond Hill, Springfield Gardens, South Ozone Park and many other fine residential areas.

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SIX ELIGIBLE LISTS ANNOUNCED BY NYC
Six promotion lists not previously announced were added to those established by the New York City Department of Personnel on June 25. The lists and the number of eligibles on them were: superintendent of construction, Education, 11; assistant chemist, Hospitals, 7; assistant chemist, Health, 3; assistant chemist, Public Works, 2; assistant chemist, Transit, 1; assistant chemist, Water Supply, Gas, and Electricity, 1, and assistant chemist, Transit Construction, 1.

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FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

EMPLOYEES DISPLAY TALENT



Employees of the New York State Psychiatric Institute who exhibited at the Columbia-Presbyterian Medical Center Art Show are pictured above. They are, standing from left, Ann Sams, Carolyn Watson, Antoinette Schwab, and Helen Wertheimer, shown with one of her paintings. Seated is Bernice Blumenthal. The group exhibited 14 pictures, which ranged from primitive to modern.

These Tests Stay Open Continuously

(Continued from Page 9)
will be required to demonstrate their ability to clean and polish teeth and perform the duties of the position. Qualifying medical test required. (Open until further notice)

8348. ELECTRICAL ENGINEERING DRAFTSMAN, various City departments, \$4,790-\$5,990. There are 29 vacancies, some exempt from residence requirement. Fee \$4. Written test December 29. Requirements: bachelor's degree in electrical engineering; or graduation from senior high school and four years' satisfactory practical experience in electrical engineering drafting work in an electrical engineering office, firm, plant, or laboratory; or a satisfactory equivalent. File form B experience paper. Written test weighs 100, 70 percent required. It will consist of electrical engineering problems and drawings. Qualifying medical test required. (Until October 27, except for the month of August)

8183. JUNIOR MECHANICAL ENGINEER, \$4,790-\$5,990. Some vacancies are exempt from residence requirements. Fee \$4. Qualifying written test will be given on any weekday, Monday through Friday, 9 to 11 A.M., when requested by a candidate who does not have the required degree. Applications must be filed in person, weekdays, 9 to 11 A.M. Test takes approximately 4½ hours. Candidates should bring lunch and a slide rule when filing application. All processes necessary for employment will be completed on date of application or day following. Requirements: bachelor's degree in mechanical engineering; or graduation from high school and four years of satisfactory practical mechanical engineering experience; or satisfactory equivalent. File form B experience paper. Experience weighs 100, 70 percent required; written test is qualifying, 70 percent required. Candidates with mechanical engineering degree will not be required to take test. Qualifying medical test is required. (Open until further notice)

8349. MECHANICAL ENGIN-

ENGINEERING DRAFTSMAN, \$4,790-\$5,990. There are three vacancies in various City departments, some exempt from residence requirements. Fee \$4. Written test December 22. Requirements: bachelor's degree in mechanical engineering; or graduation from high school and four years mechanical engineering drafting work in mechanical engineering office, firm, plant, or laboratory; or satisfactory equivalent. File form B experience paper. Written test weighs 100, 70 percent required. It will consist of mechanical engineering problems and drawings. Qualifying medical test required. (Until October 27, except for month of August)

LEGAL NOTICE

CITATION THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD, FREE AND INDEPENDENT TO EMILY R. UNDERHILL, ANN TEMPLE BENNER, RICHARD T. BENNER, THOMAS U. BENNER, EMILY SMITH RUSHMORE, CONSTANCE RUSHMORE OHRER, E. EDWARD SMITH, RICHARD U. TEMPLE, RICHARD U. TEMPLE, JR., VIRGINIA ANN TEMPLE, MARY ELIZABETH TEMPLE, SWARTHMORE COLLEGE, THE NORTH COUNTRY COMMUNITY HOSPITAL, THE CORPORATION OF THE BRICK PRESBYTERIAN CHURCH, THE BOARD OF HOME MISSIONS OF THE CONGREGATIONAL AND CHRISTIAN CHURCHES, MINISTERIAL RELIEF DIVISION; COMMUNITY SERVICE SOCIETY OF NEW YORK, SMITH COLLEGE, HENRY ALLEN HAZEN, and THE FIRST NATIONAL BANK OF MYTLE BEACH, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Mary Underhill, deceased, SEND GREETING: WHEREAS, David Kelly, residing at Featherbed Lane, New Vernon, Morris County, New Jersey, has presented an account of his proceedings as executor of the last will and testament of Mary Underhill, late of the County of New York, deceased, and has also presented and filed a petition praying that said account be judicially settled and allowed and that said petitioner have such other and further relief as to the Court may seem just and proper. NOW, THEREFORE, you and each one of you are hereby cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York on the 15th day of July, 1958, at 10:30 o'clock in the forenoon of that day, why the account of proceedings of said David Kelly, as executor of the last will and testament of said Mary Underhill, deceased, should not be judicially settled and allowed, and why said petitioner should not have such other and further relief as to the Court may seem just and proper. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. WITNESS, HONORABLE, S. SAMUEL, DEPUTY CLERK OF THE Surrogate's Court of said County of New York, at said County the 2nd day of June, in the year of our Lord One thousand nine hundred and fifty-eight. PHILIP A. DONAHUE
Clerk of the Surrogate's Court
ANGULO, COONEY, MARSH & OUCHTERLONEY
Attorneys for Petitioner
20 Exchange Place
New York 5, New York

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**EMPLOYEES
ACTIVITIES**

Newark State

Blue skies smiled on the 2,000 patients and visitors attending the annual "Play Day" held at Parson's Field, Newark State School. The opening ceremonies were led by the School's Drum and Bugle Corps, under the leadership of Frank Gutschow. This was followed by a colorful parade of characters and floats depicting "Toyland. The very fine entries from the Male Infirmary, Boys' Hospital, and Female Buildings "E" and "I" drew cheers. About 400 girls and boys participated in the parade. This was followed by a program of games, contests, dancing, and sports. A tug-of-war between teams of male versus female employees added much to the entertainment of the patients. The Drum and Bugle Corps closed the Play Day with a demonstration of their skill in drill work.

The Newark State School Choral Group, the "Song Spinners," composed of 55 voices, entertained a large audience at the Pomona Grange in Rose. William Verbridge, publicity chairman of the Newark State School Volunteer Program, addressed the Grange meeting. He explained the Volunteer Services, with special emphasis on the value which the patients receive from such a program. Betty Blaisdell told of her experiences as a volunteer and the personal satisfaction she had received from her work. Mrs. Blaisdell is one of the 16 volunteers now enrolled. These people have contributed over 500 hours to the Volunteer Program.

Mr. Verbridge also addressed the Knights of Columbus at their regular meeting on June 10, to appeal for more volunteers.

Dr. Edward D. Stevenson, assistance director, and Dr. Harry Feldman, supervising psychiatrist, attended the Annual Child Guidance Conference of the Department of Mental Hygiene in Albany on June 5 and 6.

Marjorie Mooney, Alice Smith, and Paul Murray of the Social Service Department, have completed their courses at the University of Rochester for the School of Social Work, University of Buffalo.

Five social workers of the Social Service Department attended the Regional Conference of the New York State Welfare Conference at Canandaigua Veterans Hospital. They were Eleanor Hart, Kathryn Douglass, Marjorie Mooney, Marguerite Voelker, and Mary A. Hotchkiss.

Helen Wagner of R. D. Lyons and Margaret Mason have returned to work at the school for the summer.

Doris E. Bastian is convalescing at her home in Rose.

Mrs. Jack Hesseny and family attended their daughter's graduation exercises from Rio Grande College at Rio Grande, Ohio.

Cyrus Shelhamer and Robert Jones from the Department of Health in Albany visited the school on June 5 to make a survey of X-ray equipment at the institution.

A group of junior medical students of the University of Buffalo visited the school. After a lecture by Dr. Murray Bergman, assistant director, they were taken on a tour of the various departments in the institution.

Congratulations to Mr. and Mrs. Thomas Ulrich on the arrival of a baby daughter.

John LaClair, head nurse, spent the past week end in New York City.

Charles Murphy of Lyons is still on sick leave.

Joseph Collins has accepted a position at Newark State School. Marguerite Voelker, Rochester area social worker, attended the luncheon meeting of the Recreation Committee for the Mentally Retarded, on June 9, at the Mental Health Association of Rochester.

Frances Newman, acting supervisor of the Newark Colony, returned to duty June 9, following her recovery from a serious automobile accident.

The following employees are enjoying vacations: Charles Pullin, Thomas Ulrich, Robert Norsen, Thomas Pond, Charles Francia, Louis Albro, Caroline DeMay, Pauline Wheeler, Mrs. Jesse Lambert, Dorothy Mascoe, and Doris VanHout.

Mr. and Mrs. Floyd Fitch-

WILLARD STATE HOSPITAL EMPLOYEES RECEIVE CERTIFICATES



Employees of the Willard State Hospital who recently completed a training course in the Fundamentals of Supervision are pictured above. Certificates were presented by Elizabeth G. Brewer, secretary of the Board of Visitors of the hospital. Webb Rankin was the group leader for the course. Front row, from left: Webb Rankin, Francis M. Iannopola,

Dorothy Peltz, Marjorie B. McGrain, Dora M. Boyce, Rose Guinan, Bernice J. Robinson, and Elizabeth Brewer. Back row: Joseph Gary, Albert L. Brown, Luther L. Holmes, Edward Limner, Arthur K. Miller, James F. Kelley, William W. Rogers, Herbert J. DeLyser, Charles L. Collins, and Charles H. Boyer. Employees are named for the course by their departments.

patrick spent June 10 in Albany, where Mrs. Fitchpatrick, staff attendant, was guest at a luncheon held in honor of the psychiatric aide award winners from the various institutions in the State. The program included a luncheon given by the Department of Mental Hygiene, a meeting with Governor Harriman, and a tour of the Capitol.

Charles I. McAllister, Director of Mental Hygiene Education Services of the Department of Mental Hygiene, Albany, visited the school.

The Social Service Department is happy to have Elaine Haak, Vicki Sculli, and Sandra Smith, as temporary workers in the department. They reported for duty on June 16. Miss Haak, Palmyra, is a student in sociology at Baldwin-Wallace in Berea, Ohio; Miss Sculli, Lyons, is a student in education at Brockport State Teachers College, Brockport, and Miss Smith, Penn Yan, N. Y., is a student in sociology at Keuka College.

Viola Verbridge and Erma Brockhuizen drove to Roswell Park Institute, Buffalo, on Friday, June 13, on medical and colony business.

William Verbridge, publicity chairman for the Newark State School Volunteer Program, addressed the members of the Newark Lions Club at their luncheon meeting on Wednesday.

Dr. Irene Nakoneczna was entertained by the Female Infirmary employees at a dinner at LaFayette Inn, Geneva, on June 11. A gift was presented to her. She is leaving Newark State School to go to White Plains General Hospital in White Plains, New Jersey.

Mr. and Mrs. Floyd Fitchpatrick spent a day recently visiting Miss Vera Pullister at her cottage on Canandaigua Lake.

Newark State School Chapter of the Civil Service Employees Association had a party at Speck's on June 25. Employees who have retired during the past year were guests of honor and the newly elected chapter officers were installed.

Joseph Nemes and Laszlo Kovacs, West Dorm 1 employees, are visiting friends in Cleveland, Ohio.

Fred Evans, former West Dorm 1 ward attendant, has assumed his new duties in the transportation department.

John Carrigan, staff attendant at the South Dormitory, was called to Waukegan, Illinois, recently upon the death of his father-in-law.

Edna Van DeVelde, head attendant, has been confined to her home due to illness.

Earl Spurr, Robert Smith, Joseph Gullo, Coles Holland, Frank Chadwick, Nelson DeMay, and Ella Boswell are on vacation.

Margaret Austin and Doris Morey are absent from their duties because of illness.

St. Lawrence

The St. Lawrence State Hospital chapter, CSEA, held its annual election of officers early this month. New officers are Fred Kotz, president; Jack Griffith, vice president; Betty Fritz, secretary; Edward Carmody, treasurer;

John E. Graveline, delegate; Claude Middlemiss, Charles Lockwood, and Leon Haley, executive council. Holdovers on the council are Hugh Story, Alfred O'Brien, and Irene Cunningham.

New Paltz

Albert S. Kerr was re-elected president of the New Paltz chapter of the CSEA at the annual election. Mr. Kerr also serves as president of the local chapter of the American Association of University Professors.

Other new officers are Edith A. Hasbrouck, first vice president and delegate; A. Louise Maglio, second vice president; Margaret Krom, secretary; Marguerite A. Sutton, treasurer; Florence D. Jansen, John G. Vett, and Irving Kortright, directors.

Rochester

Staff members, employees, relatives, and friends gathered recently at a retirement party to honor Harold V. and Eva M. Westling, who are retiring soon after 29 years of employment at the Rochester State Hospital. Both Mr. and Mrs. Westling have been active through the years in the hospital's CSEA chapter, having held executive committee appointments.

Claude E. Rowell acted as party chairman and introduced P. J. McCormack, business officer, and Mrs. McCormack; Rev. Van Vessem, Protestant chaplain; Richard and Lavina Hooftallen of Buffalo; Lurleen Rowell; Doctor Pollack, assistant director of the hospital; Ruth B. Warren, head of the school of nursing; Mabel Hooftallen of Austin, Pa., sister of Mrs. Westling; Mrs. Helen Pollack; Ruth Lewis, chief supervisor; Elaine Beebe; and Dr. J. L. Van deMark, former Rochester director, and Mrs. Van deMark.

Letters wishing the couple a happy retirement were received from Dr. Christopher F. Terrence, Father Callan, and William Rositer, chapter president.

Gifts were presented in behalf of the chapter, the hospital, and the industrial shop, where Mr. Westling was employed. The couple's plans include a trip to Wyoming and California, to visit their children.

Mount Morris

Phoebe Smith and Irene Lavery attended the annual meeting of the New York State Institution Educators' Association in Utica last week. Miss Smith was elected representative from the Department of Health for the association.

Irene Lavery was elected second vice president of the Western Conference of the Civil Service Employees' Association.

Mr. and Mrs. Howard Andress attended the convention of the Seventh District for Veterans of Foreign Wars. Mrs. Andress was elected chaplain of the Auxillary.

James Brade, son of Mr. and Mrs. Raymond Brade, was graduated from Clarkson College at Potsdam, receiving the Degree of Bachelor of Civil Engineering.

James has been a member of Pi Kappa Phi and was on the staff of the campus radio station. He has accepted a position with the U. S. Army Engineers Corps at Buffalo.

Jerry Stamp, son of Helen Stamp, was graduated from the Geneseo State Teachers College, with a B.S. degree. He is now teaching at the Fillmore Central School. June Stamp has received her M.S. degree.

William Gillette, son of Anna Morris, was graduated from the University of Rochester, with a B.S. degree. William majored in business administration.

Margaret Gourlay, director of nurses, and Dorothy Fink, social worker, attended the New York State Regional Meeting of the Welfare Conference at the Veterans Hospital in Canandaigua on June 4. Mrs. Fink was elected a member of the 1959 committee for the Regional Conference.

Dr. Crotty is in Ireland to attend his brother's wedding. Louis Continenza is spending two weeks in Cleveland and Canada. Dorothy Crowley visited her son in St. Louis, making the trip by plane. While there she was a guest at the Hotel Sheraton-Jefferson. Catherine Chiolino and Ruby Bryson spent several days with friends in Albany and with Miss Chiolino's family in Vermont.

Congratulations to Mr. and Mrs. Charles Hoffman on the birth of a son. Mrs. Hoffman has resumed her duties in the Dietary Department.

Welcome back to Helen Bennett of the Housekeeping Department who has been on sick leave the past year.

Get-well wishes go to John Douglass of the Maintenance Department, who is in the Veterans Hospital at Buffalo; to Doris Wood of the Housekeeping Department who was a patient in the Wyoming County Community Hospital for two weeks and has returned home; and to Betsy Beckerman of the Operating Room staff who is ill at her home.

Thomas Pritchard, a Captain in the Army Reserves, expects to leave June 24 for Camp Drum for two weeks with the 817th Evacuation Hospital Unit.

A welcome to new employees: Marguerite Arbough, Switchboard, who transferred from Broadacres; Larry Street, Laundry; Delores Sucher, Switchboard, and Mike Boronkay, Dietary Department.

Edward Crane, husband of Mildred Crane, underwent surgery at the Dansville General Hospital and is now convalescing at his home on Conesus Lake.

Sympathy is extended to Lettie Peller on the death of her sister-in-law.

New cars are being driven by Marjorie Herron, a Dodge, and Charles Adamson, a Vauxhall.

Syracuse Thruway

The Syracuse Division of the Thruway chapter has announced election of the following officers for the coming year: Keonard Norman, president; James Dally, 1st vice president; Thomas Kenney, 2nd vice president; Anthony Carra, 3rd vice president; Bar-

bara Burdick, recording secretary; Ira Watrous, treasurer; Virginia Remoeki and Pauline Monahan, corresponding secretaries.

At the June meeting Edward D. Meacham, director of the Division of Personnel Services, State Civil Service Department gave a talk on the new State health plan.

The Thruway chapter, through its Syracuse Division, is now taking steps in applying for a pay reallocation for toll collectors along the entire Thruway. All divisions have been contacted for cooperation and it is expected that results may be obtained in the near future.

Coriland

Cortland county chapter Civil Service Employee's Association held its annual dinner and installation of officers at the Terrace, June 18.

Judge Morse E. Ames, toastmaster, introduced the guest speaker, Benjamin L. Roberts, field representative of the State Civil Service Employees Association, who spoke to the group on the new Health Insurance Plan.

Mr. Roberts installed the following officers for 1958-1959: president, Edward J. Fischer, Probation Officer, Probation Department; 1st vice president, Helen M. Rafferty, director of Public Health Nursing, Health Department; 2nd vice president, Wendell M. Eaton, deputy sheriff, Sheriff Department; recording secretary, Katherine E. Kiernan, senior typist, County Clerk's Office; corresponding secretary, Bernadine DeMond, stenographer in the Sheriff Department; treasurer, Eloise T. Sheldon, senior stenographer, Welfare Department.

The committee in charge of the dinner was comprised of Eloise T. Sheldon, Fred Brady and Mildred E. Hazard.

Oswego County

The Oswego County chapter of the Civil Service Employees Association held its annual installation of officers at the Fulton Chamber of Commerce.

Daniel J. Hopkins of Fulton is the new president, succeeding Benjamin M. Bough of Oswego. Other officers are Andrew W. Combs, 1st vice president; Theodore Whitlock, 2nd vice president; Earl F. House, 3rd vice president; Gertrude A. Thompson, 4th vice president; Charles E. Fuller, 5th vice president; Beattie M. Track, secretary; Edna M. Duell, assistant secretary; Glenn H. Rumsey, treasurer; and Donald Edick, chapter representative.

The board of directors includes David Rider, Harold G. Bradford, Parker Van Buren, Clark Sponable, and Mr. Bough.

The guest speaker was Richard Shea, whose topic was the new health insurance law for public employees. Mayor John S. Johnson of Fulton and Mayor Vincent A. Corsall of Oswego also spoke at the meeting.

COUNSEL'S '58 LEGISLATIVE REPORT

JOHN J. KELLY, JR.,
Associate Counsel

(This week The Leader continues its report on the 1958 activities of the Civil Service Employees Association in the Legislature, told by the Association's counsel, John J. Kelly, Jr.)

From March 5 until the end of the session on March 26, the efforts of the Association were primarily directed to convincing the leadership and the Legislature to make adequate provision for State salaries either in the supplemental budget or by an independent bill. How close these efforts came to final success would make an extremely interesting story to those interested in legislative procedure, but appreciating that the members cannot purchase bread and butter with a "near miss," we will refrain from going into all of the details.

If it is sufficient to observe that the interest shown during the waning days of the Legislature by the legislative leaders and the recommendations of the governor to the original proposed extended budget augur well for some substantial accomplishment in the salary field at the next session.

40-HOUR WEEK

It was particularly fitting that the final accomplishment of the 40-hour week came through the medium of the bill introduced on the Association's behalf by Senator Rath and Assemblyman Townsend from Oneida County. Senator Rath, in particular, has introduced our reduction-of-hours legislation as long as this writer can remember. We are pleased that the Association-sponsored Rath bill became Chapter 373 of the Laws of 1958 thus bringing to a close the long-time Association program for 40 hours for institutional employees.

This bill follows quite closely the form of the 1956 and 1957 work week reduction legislation. Essentially it reduces the overall permissible work week to 40 hours by amending Section 168 of the Labor Law and Section 41a of the Civil Service Law in those respects. The legislation provided that any employees who work on a year round basis a fixed number of hours in excess of 40 should on April 1, 1958, have their work week reduced to 40 hours. Temporarily, until sufficient employees may be recruited to staff the 40-hour week, authorization is contained to continue work hours in excess of 40. The legislation guarantees that any employee who during the fiscal year ending March 31, 1958, was regularly required on a year round basis to work a fixed number of hours in excess of 40 shall receive as total compensation for the 1958 fiscal year not less than he received for the 1957 year before his hours were reduced to 40. Since both the 1956 and 1957 bills guaranteed such employees against loss in salary, the cumulative effect of the three years of hours reduction legislation is to guarantee that those employees affected shall re-

ceive not less total compensation for the 40-hour week than they were receiving for the 48-hour week prior to April 1, 1956.

This legislation also provides that such employees as are entitled to an increment shall receive the increment in addition to guarantee against loss. (Many institutional employees are actually receiving higher salaries than they received for the 48-hour week because of the 1956 and 1957 salary increases, but the balance of the employees are at least guaranteed that there will be no loss in total compensation.)

The brief memorandum of the Governor on approval of the 40-hour bill reads as follows:

"This bill recommended by me reduced the work week of 24,000 employees from 42 hours to the nationally accepted 40 hours without loss of pay. It is especially gratifying to know that in approving this bill, I am completing the process of eliminating the 48 and 44 hour week which I began three years ago. This prolonged work week had existed in New York State for over 15 years and was a blot on the labor record of the Empire State.

"I have instructed the commissioners and superintendents of State departments and agencies to carry out the final reduction in the work week at the earliest possible moment. We can all take

satisfaction in the knowledge that State employees will now enjoy the same work week as other working men and women.

"The bill is approved."

Although the ground work for the legislation extended over many years, the institutional employees in particular can take considerable pride in realizing that their long sought 40-hour week with no loss in take-home pay is now a reality.

HARNESS RACING EMPLOYMENT

The Association-drafted measure sponsored by Assemblyman John Ostrander and co-sponsored by Senator Wheeler Milmoie concerning employment of public employees at Harness Racing Tracks became Chapter 693 of the Laws of 1958. Since 1954 when the original discrimination against part time employment of public employees at harness racing tracks became law, correction of this situation has been a matter of prime legislative importance with the Association. It is of importance, as a matter of principle to all public employees, and even more important as a practical matter to those who in the past supplemented their public employees salaries by part time earnings at harness racing tracks.

The lot of the public employees employed by the political subdivi-

sions in this respect has been more fortunate than that of the State employee. By a 1957 amendment to the law employees of the political subdivisions whose public salaries were less than \$6,000 may accept employment at harness racing tracks. This year's amendment makes the same provisions applicable to the State employee.

In other words, public employees who earn less than \$6,000 are not now prohibited from working at harness racing tracks except law enforcement employees. In the case of employees of political subdivisions the law continues to provide that the local legislative body may by ordinance or local law prohibit such employment.

(To Be Continued)

Kelly Replies To CSEA

(Continued from Page 3)

the funds needed for the reduction in hours and for the reallocations, but it rejected the general pay increase proposal and diverted the \$13 million which the Governor had earmarked for this purpose to other uses. The reallocations of the 190 titles for which the Legislature provided the necessary funds produced good order and proper relationships within the State's pay plan, but the Legislature's rejection of the Governor's general pay increase recommendation left all State employees underpaid in comparison with other outside standards.

"When clerks and stenographers working in the institutions learned that ward attendants were being reallocated from grade 4 to grade 5 they began to complain by letter that they should be reallocated one grade higher as well. We do not agree with this claim because of the findings which resulted from last fall's comprehensive outside salary survey. After you had studied the results of that survey you, apparently, did not feel that clerks and stenographers should have been included among the titles proposed for reallocation. I would like to quote what you said, in print, on that score:

"The scope of the list reallocating nearly 34,000 positions, while numerically broad, is startling in its omission of certain important titles. One of the major occupations omitted is the security personnel in the department of correction—namely, correction officers, correction hospital attendants, and correction matrons. Another omission is in the area of the trade or maintenance positions, including those in the powerhouse, storehouse, shop, and institution safety group. The food service and closely associated groups are also not included.

Cites 'Change In Method'

"Until the Legislature refused to make the appropriation for the general pay increase which the governor proposed, you apparently felt that legislative and executive action was the proper and correct remedy. After the Legislature said, in effect, there shall be no pay increase for State employees this year, you seemed to have changed your thinking and you now hold the director of classification and compensation responsible for not trying to do by indirection what the legislative branch, speaking for the people of the State, had refused to do.

"We in the Division of Classification and Compensation believe that every State position is underpaid in comparison with average rates being paid by other large employer both in government and in industry. To carry out to its ultimate conclusion the thinking which you have expressed in your letter would produce a ridiculous result. It would require me, title by title, for each of the State's 2,600 titles, to propose a one-title upward reallocation in a fruitless attempt to gain

the five percent increase which we think is deserved, and I say fruitless because after we had finished with that kind of silly process there would not be any money available to enact the reallocations, because the Legislature didn't provide it. Why you have chosen to pick up the cudgels only of the clerical service, I am sure I do not know and it becomes all the more ridiculous since you know that most other titles and positions in the State service are just as relatively underpaid as are the clerical positions.

Fixed Patterns

"Concerning your claims that we disapprove the applications perfunctorily by the use of a letter following a fixed pattern, I wish to make the following observation. All of these applications, themselves, follow a fixed pattern and enough of them were received on Civil Service Employees Association stationary to make it reasonable for us to believe that your Association set the pattern and encouraged the employees to follow it and to file these appeals. Since that is the case, why do you criticize us for using essentially the same pattern of reply in telling, for example, 60 or 100 stenographers why we cannot grant their request?

"Since your letter came to the attention of so many other employees through the medium of the Civil Service Leader, I am requesting The Leader to publish this reply and, in doing so, to give it as much prominence as your letter received."

LETTER

(Continued from Page 3)

where the famous state prison of France once stood. I hadn't realized that the key to the Bastille was presented to General George Washington by Lafayette, and is preserved at Mount Vernon.

Following along the Seine River, which winds through the city, we were fascinated by the open-air antique shops, and book stalls which line the left bank in both directions from Notre Dame. They have for sale second-hand books, etchings, paintings, antiques, and other objects of art.

The great gothic Cathedral of Notre Dame, completed in the 13th century, is actually situated on an island, connected to the city by many bridges. Renowned as the scene of coronations for kings, queens, and emperors of France, it is also cherished for its artistic beauty, both outside and throughout its 37 chapels placed around the entire building. Standing a few blocks from Notre Dame is the small and lovely Ste. Chapelle. Its stained glass windows are without equal.

The view we missed by not climbing the Eiffel Tower we got by approaching the heights of Montmartre and standing on the steps of the famous church of the Sacre Coeur. It overlooks the entire city.

(Continued Next Week)

Friends, Officials Honor Auburn Welfare Aides

A testimonial dinner was given for Alyce J. Bogert and Generoso Racine to honor their more than 25 years continuous service in the city of Auburn's Department of Social Welfare. Over 100 friends, co-workers, city officials, and former employees attended.

The two guests of honor recounted many of the interesting and humorous experiences of their years in the department. Mrs. Bogert is a social worker in charge of nursing homes, infirmary, and hospitalizations. She is a former president of the New York State Federation of Public Welfare Employees and a former president of the Cayuga chapter, CSEA. Mr. Racine, a former case worker, is now case supervisor.

City Officials Attend

Among the guests were Auburn's mayor, Herbert T. Anderson, City Manager George F. Train, former Commissioner Ashley M. Congdon, Councilman Thomas Brogan, Marion Rickert, Associate Welfare Consultant of Medical Division, and Margaret Sheehy, medical worker of the area #3 office in Syracuse.

Three retiring members of the

Auburn school system were honored at a dinner party at Auburn Central High School. They are Katherine Dalton, janitress at Central, Stephen Androsko, janitor at Central, and James Bannon, custodian at the Herman Avenue School.

Betsy Coppola, R.N., who completed her public health work at Syracuse University School of Public Health Nursing, joined the Cayuga County Public Health Nursing Service on June 1.

Auburn Adopts HIP

Dorothy Harris, R.N., who has been studying at Teachers College, Columbia University, has completed a month of field work with the Cayuga County Public Health Nursing Service.

Members of the Cayuga County Public Health Nursing Staff attended the 54th annual Public Health conference in Rochester.

Auburn is the first city in New York State to adopt the Health Insurance Plan, which will give City employees Blue Cross, Blue Shield, and major medical care carried by Metropolitan Life Insurance Company, all in one package plan.

25-YEAR PINS AWARDED AT UTICA STATE HOSPITAL



Members of the Utica State Hospital who have completed 25 years service were honored recently at a dinner. They are, from left: A. E. Jayne, J. H. Taylor, R. Fitzsimmons, Dr. B. B. Young, director of the hospital, Dr. L. L. Bryan, Deputy Assistant Commissioner, who presented the 25-year pins, K. J. Beck, C. Zeh, L. J. Maxwell, C. Clark, and J. L. Maxwell.

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| <input type="checkbox"/> Auto Machinist \$3.00 | <input type="checkbox"/> Maintainer's Helper (B) \$3.00 |
| <input type="checkbox"/> Auto Mechanic \$3.00 | <input type="checkbox"/> Maintainer's Helper (D) \$3.00 |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$3.00 | <input type="checkbox"/> Messenger (Fed.) \$3.00 |
| <input type="checkbox"/> Ass't Train Dispatcher \$3.00 | <input type="checkbox"/> Motorman \$3.00 |
| <input type="checkbox"/> Attendant \$3.00 | <input type="checkbox"/> Motor Veh. Oper. \$3.00 |
| <input type="checkbox"/> Bookkeeper \$3.00 | <input type="checkbox"/> Motor Vehicle License Examiner \$3.00 |
| <input type="checkbox"/> Bridge & Tunnel Officer \$3.00 | <input type="checkbox"/> Notary Public \$2.50 |
| <input type="checkbox"/> Captain (P.D.) \$3.00 | <input type="checkbox"/> Nurse Practical & Public Health \$3.00 |
| <input type="checkbox"/> Car Maintainer \$3.00 | <input type="checkbox"/> Oil Burner Installer \$3.50 |
| <input type="checkbox"/> Chemist \$3.00 | <input type="checkbox"/> Park Ranger \$3.00 |
| <input type="checkbox"/> C. S. Arith & Voc. \$2.00 | <input type="checkbox"/> Parole Officer \$3.00 |
| <input type="checkbox"/> Civil Engineer \$3.00 | <input type="checkbox"/> Patrolman \$3.00 |
| <input type="checkbox"/> Civil Service Handbook \$1.00 | <input type="checkbox"/> Patrolman Tests in All States \$4.00 |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00 | <input type="checkbox"/> Playground Director \$3.00 |
| <input type="checkbox"/> Clerk, GS 1-4 \$3.00 | <input type="checkbox"/> Plumber \$3.00 |
| <input type="checkbox"/> Clerk 3-4 \$3.00 | <input type="checkbox"/> Policewoman \$3.00 |
| <input type="checkbox"/> Clerk, Gr. 2 \$3.00 | <input type="checkbox"/> Postal Clerk Carrier \$3.00 |
| <input type="checkbox"/> Clerk, Grade 5 \$3.00 | <input type="checkbox"/> Postal Clerk in Charge \$3.00 |
| <input type="checkbox"/> Correction Officer \$3.00 | <input type="checkbox"/> Foreman \$3.00 |
| <input type="checkbox"/> Dietitian \$3.00 | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00 |
| <input type="checkbox"/> Electrical Engineer \$3.00 | <input type="checkbox"/> Postmaster, 4th Class \$3.00 |
| <input type="checkbox"/> Electrician \$3.00 | <input type="checkbox"/> Power Maintainer \$3.00 |
| <input type="checkbox"/> Elevator Operator \$3.00 | <input type="checkbox"/> Practice for Army Tests \$3.00 |
| <input type="checkbox"/> Employment Interviewer \$3.00 | <input type="checkbox"/> Prison Guard \$3.00 |
| <input type="checkbox"/> Federal Service Entrance Exams \$3.00 | <input type="checkbox"/> Probation Officer \$3.00 |
| <input type="checkbox"/> Fireman (F.D.) \$3.00 | <input type="checkbox"/> Public Health Nurse \$3.00 |
| <input type="checkbox"/> Fire Capt. \$3.00 | <input type="checkbox"/> Railroad Clerk \$3.00 |
| <input type="checkbox"/> Fire Lieutenant \$3.50 | <input type="checkbox"/> Railroad Porter \$2.00 |
| <input type="checkbox"/> Fireman Tests in all States \$4.00 | <input type="checkbox"/> Real Estate Broker \$3.50 |
| <input type="checkbox"/> Foreman-Sanitation \$3.00 | <input type="checkbox"/> Refrigeration License \$3.50 |
| <input type="checkbox"/> Gardener Assistant \$3.00 | <input type="checkbox"/> Rural Mail Carrier \$3.00 |
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| <input type="checkbox"/> Home Training Physical \$1.00 | <input type="checkbox"/> Sergeant (P.D.) \$3.00 |
| <input type="checkbox"/> Hospital Attendant \$3.00 | <input type="checkbox"/> Social Investigator \$3.00 |
| <input type="checkbox"/> Hospital Asst. \$3.00 | <input type="checkbox"/> Social Supervisor \$3.00 |
| <input type="checkbox"/> Housing Caretaker \$3.00 | <input type="checkbox"/> Social Worker \$3.00 |
| <input type="checkbox"/> Housing Officer \$3.00 | <input type="checkbox"/> Senior Clerk NYS \$3.00 |
| <input type="checkbox"/> How to Pass College Entrance Tests \$2.00 | <input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$3.00 |
| <input type="checkbox"/> How to Study Post Office Schemes \$1.00 | <input type="checkbox"/> State Trooper \$3.00 |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95 | <input type="checkbox"/> Stationary Engineer & Fireman \$3.50 |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> Steno-Typist (NYS) \$3.00 |
| <input type="checkbox"/> Insurance Agent & Broker \$3.50 | <input type="checkbox"/> Steno Typist (GS 1-7) \$3.00 |
| <input type="checkbox"/> Investigator (Loyalty Review) \$3.00 | <input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00 |
| <input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
| <input type="checkbox"/> Investigator's Handbook \$3.00 | <input type="checkbox"/> Stock Assistant \$3.00 |
| <input type="checkbox"/> Jr. Accountant \$3.00 | <input type="checkbox"/> Structure Maintainer \$3.00 |
| <input type="checkbox"/> Jr. Attorney \$3.00 | <input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00 |
| <input type="checkbox"/> Jr. Government Asst. \$3.00 | <input type="checkbox"/> Surface Line Op. \$3.00 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Tax Collector \$3.00 |
| <input type="checkbox"/> Janitor Custodian \$3.00 | <input type="checkbox"/> Technical & Professional Asst. (State) \$3.00 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Telephone Operator \$3.00 |
| <input type="checkbox"/> Laborer - Physical Test Preparation \$1.00 | <input type="checkbox"/> Thruway Toll Collector \$3.00 |
| <input type="checkbox"/> Laborer Written Test \$2.00 | <input type="checkbox"/> Towerman \$3.00 |
| <input type="checkbox"/> Law Enforcement Positions \$3.00 | <input type="checkbox"/> Trackman \$3.00 |
| <input type="checkbox"/> Law Court Steno \$3.00 | <input type="checkbox"/> Train Dispatcher \$3.00 |
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AT FORT STANWIX CHAPTER DINNER



Attending the dinner of the Fort Stanwix chapter (Rome State School) of the Civil Service Employees Association were Joseph Feily, CSEA 1st vice president; Dr. Charles Greenberg, director of Rome State School; Robert Wilber, new president of the chapter, and Harry Albright, assistant counsel for the CSEA. Mr. Feily spoke on the Association's legislative program. President Wilbur welcomed the 160 members and guests at the dinner, and Mr. Albright was toastmaster, from left to right.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Capitol Armory

The annual meeting of the Capitol District Armory Employees chapter, CSEA, was held recently at the Saratoga Armory. Newly elected officers for the coming year include John J. Sleasman, New Scotland Avenue Armory, president; William J. Griffin,

Hoosick Falls Armory, vice president; Patrick P. DeAmelia, New Scotland Avenue Armory, secretary-treasurer; Randall Vaughn, New Scotland Avenue Armory, Frederick Tosekrans, Troy Armory, and Clarence Sproat, Lark and Elk Streets Armory, delegates; Fred Allison, Cohoes Armory, and Francis W. Morey,

Schenectady Armory, alternates. Guests welcomed by the officer in charge and control, Capt. Frank Izzo, included Bill Fredenrich, first president of the chapter, and Garry Irvin, former engineer of the New Scotland Avenue Armory. A dinner was held recently honoring three soon-to-be retired members. They are Stewart D.

Tiffany, superintendent of the Schenectady Armory, William H. Thlessen, Troy Armory, and Nicholas Piambino, Washington Avenue Armory. Lt. Colonel Richard McCourt, representing the Adjutant General, paid tribute to the three men, presenting each of them with a personal letter from Brig. General Herzog in appreciation of their long and faithful service to the State and the

nation. The success of the dinner was credited to John Croke, superintendent, and his staff, who received a standing vote of thanks from the group.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

LITTLE SIR ECHO

