

GE's BOULWARE REPLACES JANDREAU

Aid has come for the ailing Leo Jandreau from the customary source--the General Electric Co.

It came as no surprise to IUE-CIO that the UE boldly and blatantly reprinted the most recent letter written by Lemuel R. Boulware, GE vice-president in charge of employee relations. Last week's "Electrical Union News" devoted over half of its space to this letter.

IUE-CIO has said, and will continue to say, that the General Electric Co. Employee Relations Division has always bent over backwards to come to the assistance of the UE, the so-called union which still holds bargaining rights in a few GE plants.

It is to Mr. Boulware's advantage to bargain with UE rather than with an honest-to-goodness trade union.

Mr. Boulware has never made any bones about his hatred of IUE-CIO. To the contrary, he has indicated on many occasions that UE is the union for him.

A good example of this took place last September. IUE-CIO had to negotiate for over two months, and then had to strike GE in order to win a contract, a 10-cent hourly increase, and a wage reopener. Two hours after IUE-CIO representatives signed their contract in Washington, in the presence of officers of Federal Mediation and Conciliation Service, UE signed almost the same contract in GE's New York office--and UE didn't have to bother with long negotiating sessions.

But this latest letter penned by L. R. Boulware takes first prize. Has Mr. Boulware taken Vic Pasche's place as propagandist agent for UE? Or could it be that he's going to fill the vacant position as business agent of UE in Schenectady?

One fact is obvious. L. R. Boulware is just as worried about UE's inevitable collapse as are James Matles, Julius Emspak, and Albert J. Fitzgerald.

All of these "gentlemen" know that UE's very lifeblood comes from Schenectady. UE has so few members that once Schenectady goes IUE-CIO, UE must go out of business. IUE-CIO is so close to filing a petition for the Schenectady GE Works that even Mr. Boulware took his pen in hand in an effort to give aid to UE.

Mr. Boulware claims that IUE-CIO's demands are taken verbatim from the present UE contract. Last week, IUE-CIO made public these demands. Schenectady GE workers had the opportunity to read them. Schenectady GE workers know and the UE knows, and Mr. Lemuel R. Boulware knows that there is nothing in these demands which has been taken from the UE contract!

There is no logical explanation for UE's signing a sellout two-year agreement with GE. So now UE, with Mr. Boulware's aid, tries to condemn IUE-CIO for acting like a union, and trying to improve the contract.

On another occasion, back in 1948, L. R. Boulware dared to interfere in a local union election by writing a letter, and reprinting it in the form of a full-page newspaper ad entitled, "A Plague on Both Your Houses."

Now IUE-CIO says to GE and UE--a plague on both your houses! A plague on the collusion which has kept UE in business despite the Communist influence in that union--a plague on company unionism, and company union contracts!

The 70,000 GE workers under IUE-CIO contract have had enough of GE double talk. IUE-CIO expects the company to attack this union--no company likes a militant, fighting union. But on the other hand, and let the company take note, IUE-CIO has no intention of taking this arrogance from the company sitting down!

ELECTRICAL UNION NEWS

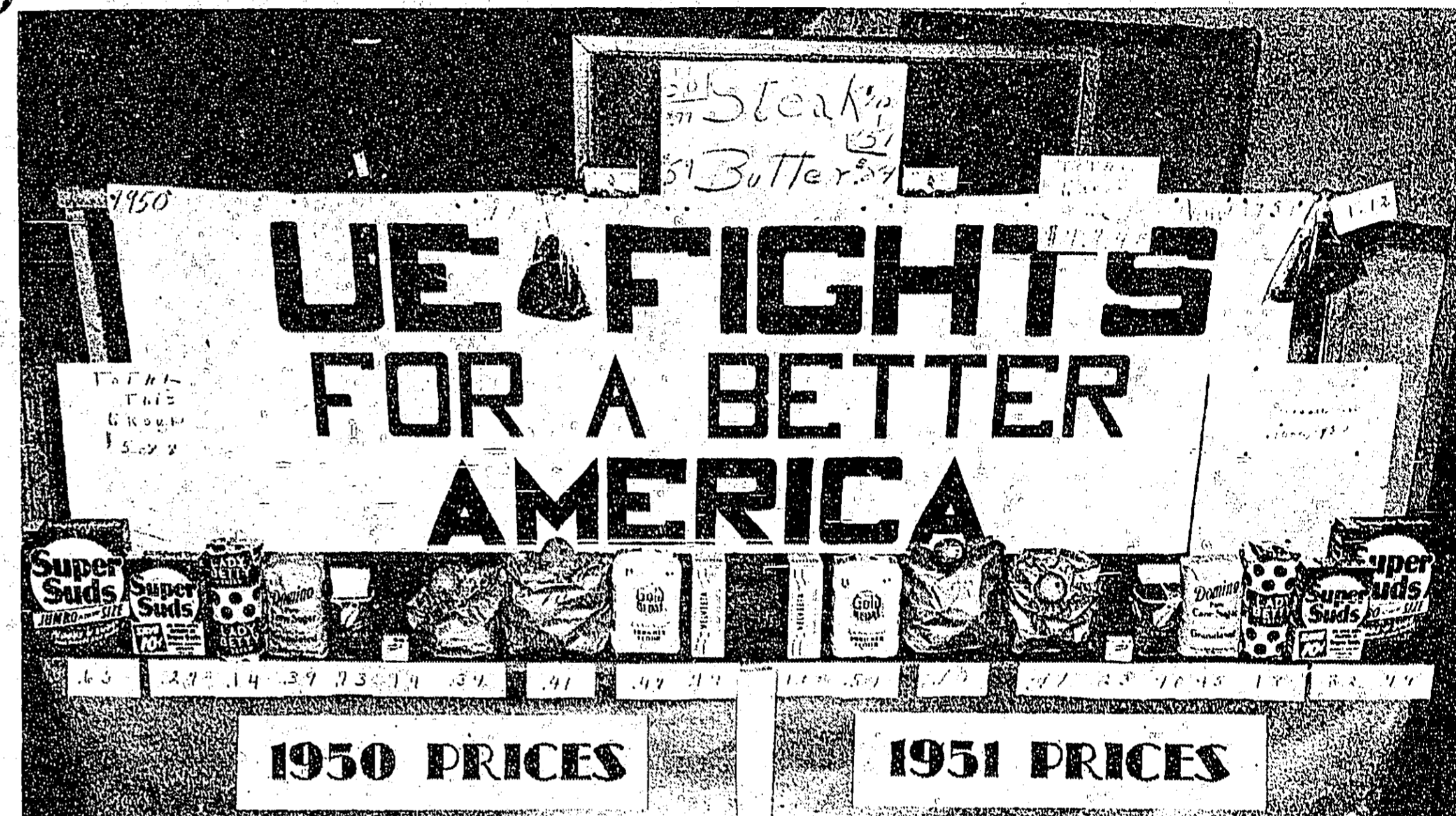
THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA — LOCAL 301, UE

Vol. 9 — No. 14

SCHENECTADY, NEW YORK

Friday, July 20, 1951

What the Rise in Living Cost Means to You



This was set up by the Legislative Committee Chairman Dewey Brashear at the July Membership meeting. In June 1950 the items on the left cost \$5.88. These same items were bought July 2nd, 1951 and cost \$7.74. This represents an increase of 31.6% in food alone. Combine this with the increase in taxes, the CIO representatives on the War Stabilization Board, (which limits wages) will not have to worry about the workers in the shops earning too much money and starting inflationary spirals.

Changes in Union Office

For the first time in a number of years, Leo Jandreau the Business Agent is taking a vacation. He will return on August 6th in time for the Officer's and the Combined Shop Stewards' and Membership meeting.

Freddie Sheehan from 273 and Serafin Pita from 46 are now at Headquarters as Assistants to the Business Agent, along with William Templeton they will handle the grievances coming in to the office.

While Leo Jandreau is out on vacation President William J. Kelly will handle the grievances now at the second level of management (Male level). He will be available at the Union office.

Chief Shop Steward James Cognetta will act in his capacity as a member of the grievance committee in 41. He will also be in at the first level of management along with the new Assistants to the Business Agent. He will be available otherwise in the Union Office.

Recent Changes in the Unemployment Insurance Law

Winding Group Wins 10 Per Cent Increase

The winding group under Foreman O'Brien in Bldg. 40-1 won their fight against working conditions and a serious loss in earnings.

This group of 36 women stayed together during the processing of their grievance. They challenged the company to show through time studies that they could not make their money. After several jobs were studied, the company agreed the prices were too low and finally agreed to raise the \$1.01 rated jobs under dispute 10%, retroactive to May 20, 1951.

This was settled at a sub-committee in the shop with Executive Board Member Joe Kernaghan, Shop Steward Blanch Wincheski, Mary Tote, B. Slingerland, and Kay Thomas as the grievance sub-committee representing the Union.

The State Legislature works with lightning rapidity to amend laws when these changes are not for the benefit of unions and workers. They take years to consider changes which might be beneficial to them only finally to scuttle them.

This is the impression any reasonable person will receive when he considers what has happened in the State Legislature this year. For a long time now, the U.E. and almost every other legitimate trade union in New York State has been trying to have the Unemployment Insurance Law amended to increase benefits for unemployed workers. Suddenly, and in almost complete secrecy, the Legislature did pass such amendments but only to take some benefits away and not to increase them. If committee hearings were held as to these amendments, no one heard about them.

(Continued on Page 2)

Piece Workers' Timing Rates

Many of our members have requested us to print the timing rates and the equivalent A.E.R. rates in order that piece workers will have the information available in discussing time studies and incentive job rates.

The timing rate is used to compute a price during a time study and is a rate less the general raises which were won by the Union in the past years.

The A.E.R. rate is the job value for an operation that is on incentive. For example, a \$1.01 timing rate plus the general increases of 80c per hour equals a \$1.81 job value on incentive. In this case the 80c per hour would be added to the piece workers' earnings for each hour on the weekly clock card.

The up-to-date timing rates and corresponding incentive job rates are as follows:

A.E.R.	Timing Rates
1.29	.54
1.32	.57
1.35	.60
1.38	.63
1.42	.67
1.465	.70
1.51	.74
1.55	.78
1.595	.82
1.65	.87
1.70	.92
1.755	.97
1.81	1.01
1.865	1.06
1.92	1.11
1.97	1.16
2.025	1.21
2.08	1.26
2.136	1.31
2.19	1.35
2.24	1.40
2.295	1.45
2.35	1.50
2.405	1.55
2.46	1.60
2.51	1.65
2.565	1.69
2.62	1.74
2.675	1.79
2.73	1.84
2.78	1.89
2.835	1.94
2.89	1.99

CONGRESSMAN DRIPP

by Yomen



"Pop, couldn't you please do something good in Congress for a change?"

Recent Changes in the Unemployment Insurance Law

(Continued from Page 1)

Least of all, the labor unions and organized labor were not considered as interested parties to the Legislature's deliberation with the result that a matter which concerned only working people found no working people or their representatives present to give their opinion before the amendments were passed.

By the new amendments, countless unemployed have been deprived altogether of benefits which they had already earned but not yet received. For example, workers who had sufficient earnings in 1950 to warrant their receiving benefits during the new benefit year which would have started in July 1951 cannot receive these benefits under the new amendments if they did not have earnings in 1951. This amendment hits hardest pensioners of G.E. who retired in 1950 and have not worked since their retirement.

Furthermore, as was pointed out in last week's article, seasonal workers are also hard hit and may lose their rights to unemployment insurance benefits altogether because the new test is not how much they earned when they were em-

ployed but rather how long they were employed in any year.

It has always been said that a man who has not been injured does not worry about the Workmen's Compensation Law until he gets into an accident. Similarly, workers have a tendency, unfortunately, of not worrying about their unemployment rights in periods of full employment. But organized labor cannot afford to put off trying to better our State laws against a rainy day.

The Legislative Committee of the U.E. is taking steps now to plan appropriate action together with all other labor unions to correct these injustices.

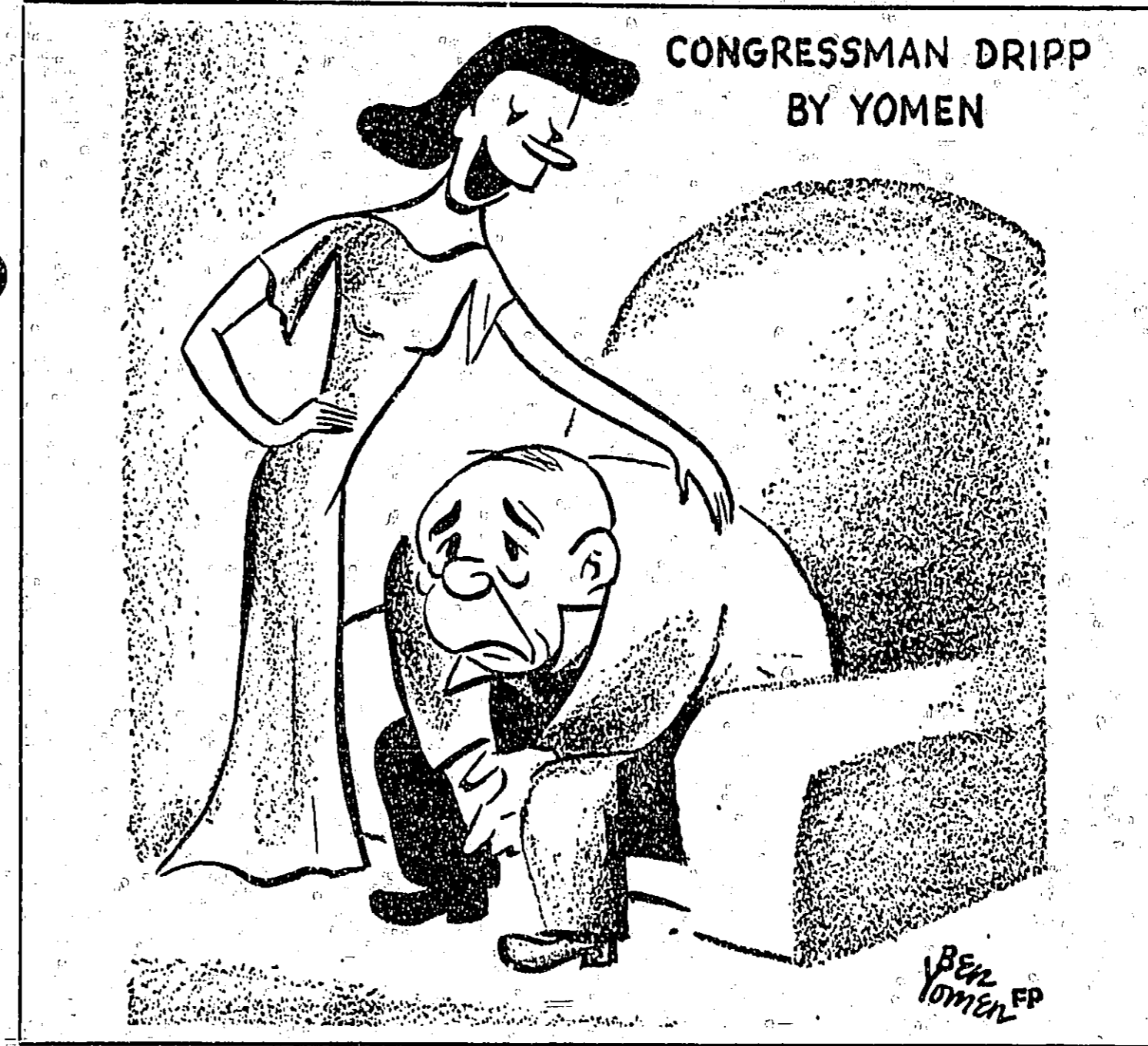
(Further articles on unemployment insurance will follow in forthcoming issues of the Union's paper.)

Meeting with GE On Job Rates

A meeting has been arranged with the company at the New York Level (3rd step of the grievance procedure) to discuss the day work job rates in Schenectady works. This meeting will be held in Schenectady. July 24th, 1951 has been set as a tentative date.

CONGRESSMAN DRIPP

BY YOMEN



"Don't worry Dear. The W.S.B. will have to take care of you now that the stock market has dropped."

WORKMENS' COMPENSATION

(This is the eleventh in a series of articles on workmen's Compensation written by Leon Novak, the Union's lawyer.)

Special Proceeding at Worker's Home Just Before His Death Nets Widow \$1171 Award.

A number of months after a worker injured his arm, he became very ill from causes which did not have anything to do with his work. When the time came for a hearing on his compensation case, the worker was too sick to appear in court. The doctors had given up hope for his recovery. The Union lawyer then made an application in court to have a special hearing held at the worker's home in order to give the State doctor a chance to examine him before it was too late. This was important in order to protect his wife and children.

The arrangements were made and a doctor examined the worker at his home. Within the week that followed, the worker succumbed to his illness and passed away. Due to the fact, however, that the compensation doctor had examined him just in time and found that he had had a permanent injury to his arm, the worker's widow was awarded \$1171. This award she would not have received if the Union did not have a lawyer to protect workers and their families in their rights to compensation.

Union Lawyer Moves Second Case to New York City for Testimony of Specialist

The second compensation case is being moved for a trial in New York City for the testimony of a renowned specialist. In the first case, about two months ago, the testimony of a well-known chest specialist was needed in order to establish that a worker had a permanent disability from a disease of the lungs. Our Union lawyer, Leon Novak, took a special trip to New York to present this doctor's testimony. As a result of the award made in that case, the worker will receive Workmen's Compensation benefits for the rest of his life. In the second case which is to come up in New York City in a short time, one of the best known orthopedic specialists in the country is going to testify as to the condition found in the hip bone of a worker after he fell from a ladder in the plant. Several doctors have disagreed as to whether the condition for which the worker was operated upon resulted from the accident or from other causes. The hearing in New York City will help to clear up this point.

Pensioned Worker Draws Compensation Benefits after Retirement

Before his retirement on pension, a worker was injured, the injury resulting in a hernia, commonly known as a "rup- (Continued on Page 4)

The UE Contract

As usual IUE did not deny that Carey wants the UE contract but threw up the smoke-screen again. Among other provisions, the UE contract gives protection for pull-out. As an example Art. VI 5d reads: "There will be no change in standard prices except where there is a change of method. Where such a change of method is made, the price may be adjusted. However such adjustment shall be limited to the parts of the job affected by the change.

When a change of method is made which does not change the job value on which a price is computed, the company will time study the job and set a new price WHICH WILL GIVE THE OPERATOR AT LEAST THE SAME HOURLY EARNINGS AS HE MADE ON THE OLD PRICE."

Crane Followers' Rates

The company has made an offer to the crane-followers. The original grievance started in 273 Turbine, but as this effects plant wide job rates in crane following, a vote on the Company offer has to take place among all our members who are in that classification. At press time this vote has not been completed and tabulated.

Workers in Military Guard Receive No Pay Protection While in Summer Training

Workers who are members of the State Militia, who take two weeks camp training during the summer, do not have any protection under the present laws for demanding full pay from their employer while taking their training. The State and the Federal laws provide that only the government has to pay full wages to its employees when they are in the summer camp, either in the National Guard or the State Militia. There is no law protecting employees of private employers for such wages.

In the past, efforts were made with the members of the State Legislature to amend the state law so that workers away in camp for training could receive their full wages. Such a law has not as yet been passed.

The Schenectady plant of GE has made it a policy to pay full wages to workers in summer training who have been with the Company for at least one year.

EXECUTIVE BOARD MEETING

Board will meet at the Union Hall on July 23rd at 7:30 p.m.

ELECTRICAL UNION NEWS

UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA
SCHENECTADY GE LOCAL 301 UE

Published by the Editorial Committee

President.....WILLIAM J. KELLY
Vice-President.....JOSEPH MANGINO
Recording Secretary.....JOHN P. GREEN
Ass't Recording Secretary.....FRANK D'AMICO
Treasurer.....HENRY KAMINSKI
Chief Shop Steward.....JAMES COGNETTA
Business Agent.....LEO JANDREAU
301 LIBERTY ST. SCHENECTADY, N. Y.

The Boulware-Carey Fued

The following is reported by the "U.E. 201 News" in Lynn, Mass. During last May Carey sent a telegram to President Ralph Cordiner in which the IUE president launched a violent attack on GE management. Although Carey previously told Boulware to disregard IUE criticism on management as designed solely for campaign purposes against UE, Boulware was riled.

In a reply to Carey published in the Employees Relations letter dated June 14, the secret was let out of Carey's back-door activities to have management disregard any IUE criticism of its policies. "In one of our recent discussions", Boulware wrote, "You rather frankly admitted the purpose behind the long and abusive telegram you sent Mr. Cordiner the day you lost the election at Locke (Won by UE). You indicated the wire was simply for public reproduction as campaign propaganda, and that you expected us to disregard it."

On May 25 Carey sent an open letter to Mr. Cordiner, which hysterically re-baited GE and the UE and demanded that GE sever connections in 30 plants where the UE is the Bargaining Agent.

In a published reply Boulware reminded the IUE president that GE is "prevented by law" from ceasing to deal with UE. He also let out that GE has received "competent U. S. Government instructions to continue with UE at the 30 individual locations you listed in your letter."

He further reprimanded Carey for "serving up your old groundless contentions" which seems "designed for just such publicity treatment you have given it as an 'open letter to G.E.'"

Mr. Boulware noted, also he was well aware that Carey would point his re-baited gun at anyone who gets in the way of his personal ambitions, for his letter also notes the same kind of treatment given certain A.F. of L. Unions as given the UE.

Copies of this correspondence are on file at UE 201, 819 Western Ave., Lynn, Mass.

MEMBERSHIP MEETING

Monday, August 6th
UNION HEADQUARTERS

2nd Shift — 1:30 p.m.
1st and 3rd Shifts — 7:30 p.m.

Election of Delegates to National Convention

Reports of Committees
Regular Order of Business

MORE THAN ENOUGH



Westinghouse Grants Increase Without 'Strings'

New York — The United Electrical, Radio and Machine Workers of America (UE) announced today the winning of a 9-cent-an-hour wage increase for the 30,000 workers it represents employed by Westinghouse Electric Corp. The increase is retroactive to April 16.

At the same time Edward Matthews, UE International Representative in charge of Westinghouse negotiations, pointed out that "the refusal of UE to join with Westinghouse in a deal to increase prices as a condition for granting the wage increase resulted in compelling the company to drop this attempt."

At a meeting today of the UE Westinghouse Conference Board, the 9-cent offer was accepted and plans made by the delegates present from 20 plants throughout the nation for the reopening of contract negotiations with the company next month.

The present wage increase was won on a wage reopener in the current year-long contract. Negotiations that start in August will seek improvements in the contract itself.

Action of the Conference Board now goes to the Westinghouse Local unions for ratification. Approval is needed of the War Stabilization Board but the provision sought by the company, making the increase dependent on a price increase, was defeated by the Union.

Workmens' Compensation

(Continued from Page 3)

ture". The worker was too old and not in a physical condition to undergo an operation. While he continued his employment with the Company, he carried his full pay and was, therefore, not entitled to any benefits under Workmen's Compensation. Immediately upon his retirement, however, the Union's lawyer made an application for benefits in his behalf. In court, the lawyer established that the worker was permanently, although only partially, disabled. An award was made to the worker for weekly benefits for the rest of his life, retroactive to the day of his retirement. These benefits the worker will receive in addition to his pension.

REPORT TO THE MEMBERSHIP OF UE LOCAL 301

July 30, 1951

The crane-followers met at Union Headquarters on Friday, July 27th at 2:30 P.M. The meeting was chaired by Chief Shop Steward James Cognetta. President William J. Kelly complimented the crane-followers on the fight they put up, and also for their unity and solidarity. He further stated that they had scored a major victory in their fight for a just redress of their grievance. Also assuring them the support of the officers and Executive Board. The union met with top management (New York level) last Tuesday in regards to a grievance effecting all day workers. Management stated that "this was a subterfuge for a general increase."

President Kelly gave the history of the several increases doled out by G.E. to the upper brackets of the various occupations which were severely criticized by the Union. The company has been warned by the leadership of this Union that the workers in the shop were thoroughly dissatisfied with the approach the G.E. took in trying to buy off the upper brackets. The company refused to take notice. The action of the crane-followers has shown the company that something must be done for these groups who are not getting the proper wages for their jobs. He further reported that the G.E. was having the same kind of trouble nationally.

A motion was offered from the floor that the crane-followers return to work temporarily on Monday. That negotiations be started with the company to reclassify these men involved so that they will be properly classified with the proper job rate. That notice would be served on the company Monday, insisting that they sit down with a committee of crane-followers during this week and make a realistic and honest effort to settle the grievance. A vote by ballot was taken on the motion and was carried by 75 for, 21 against, and one void.

The committee augmenting the usual grievance committee at the manager's level is:

E. Chichester	# 273	2nd Shift
Vincenzo Ferri	# 273	1st Shift
Dominick Corrado	# 273	1st Shift
Horace Perryman	# 273	3rd Shift
Nelson Griffin	# 16	1st Shift
Joseph Fasulo	# 52	1st Shift