

Civil Service LEADER

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ALBANY 33 ELK ST P R CSEA 00000010-COMP-COMP 12224 AN

WTC Fire Safety

— See Page 2

SHOWDOWN THIS WEEK IN ERIE COUNTY

Letters Warn Workers

BUFFALO—Jerry C. Caci, president of TIP (TO INSTILL PRIDE in all City workers) this week warned Erie County white-collar workers that their civil service protection is in danger if they don't stay with CSEA.

Quoting from a conversation Mr. Caci had with Joseph Rizzo, president of AFSCME Local 264, Mr. Caci says that Mr. Rizzo's goal is to get rid of civil service in order to strengthen the union.

In letters on TIP stationery sent to all Erie County white-collar workers, Mr. Caci says that (Continued on Page 14)



Urge Huge Vote

CHEEKTOWAGA — Predicting victory for the Civil Service Employees Assn. in the Sept. 20 representation election for Erie County white-collar employees, William L. McGowan, CSEA Western Region president, asked for a massive margin to forestall any chal-

Party Poopers

BUFFALO—If the party AFSCME threw for Erie County Probation officers last week is any indication, then CSEA should win the challenge election for representation rights hands down.

It seems that AFSCME gave the party, but no one came. "Not a single CSEA probation officer showed up," said CSEA field representative Robert Young, who has been working closely with Erie employees.

CSEA Value In Negotiation Outlined For Erie Nurses

BUFFALO—Erie County nurses can retain their current benefits only through the Civil Service Employees Assn., but can improve on them in any way they themselves decide if they stay in CSEA, they were assured by high CSEA officials participating in a three-way debate in the community room of the Erie County Savings Bank, Northtown Office, recently.

"You will have your own unit or units, as you decide, your own officers and your own funds from dues reimbursements and your own negotiating team to work out your own new contract," said James J. Powers, CSEA Western Region Supervisor, "and you will continue your current CSEA contract benefits if you continue with CSEA."

Help Awaits

He stated: "You will decide your own priorities and CSEA will give you the professional assistance of the 16 professional staff members at our Union Road office who are available on a 24-hour basis."

(Continued on Page 8)

Don't Repeat This!

Wilson And Carey Both Smell Victory In November Vote

At this moment, a toss-up is the only sensible way to call the forthcoming race between the Republican ticket headed by Gov. Malcolm Wilson and the Democratic ticket headed by Congressman Hugh L. Carey.

During the course of the pre- (Continued on Page 6)

Inside The Leader

Offer \$400,000 to Long Beach — See Page 3

Desires Of Members Guide Erie Contracts

BUFFALO—CSEA has based its campaign on its record of proven performance, rather than "pretty promises," summarized Arthur F. Tomczak, chairman of the Erie County contract proposal committee of the Civil Service Employees Assn., as he reported that the committee would abide by the wishes of employees responding to the union's contract questionnaire.

"CSEA has a solid record of accomplishment and of response to its members' wishes, and be-

cause of this, CSEA will continue delivering the fine union services employees of Erie County deserve," he said.

Pointing to the contrast between recent contracts won by (Continued on Page 8)

Accident-Sickness Plan Benefits Are Adjusted*

ALBANY—The Civil Service Employees Assn. Board of Directors has approved recommendations of its insurance committee regarding the additional bonus benefits provided under the CSEA accident-sickness plan underwritten by the Travelers Insurance Co.

Effective from July 1, 1974, and continuing through June 30, 1978, the following provisions are in force:

- Immediate, and regardless of age, guaranteed minimum amounts are payable for certain fractures, dislocations or amputations.

After a member's insurance has been in force for 1 year or longer, and if he or she is still under age 60, the following benefits are payable at no extra cost:

- The monthly benefit amount increases by 12.5 percent for insured members.

- The principal sum of \$1,000 increases to a maximum of \$2,500.

- Premiums that became due after the insured has received six consecutive monthly indemnity amounts for total disability will be waived during a period of continuous total disability which immediately precedes the due date. The waiver of premium will continue the insurance in force in the same manner as if such premium had been paid when due in accordance with the terms and conditions of the policy.

The benefits under this disability-income plan, designed especially for members of the Civil Service Employees Assn., are tax free.

* This amends the article in The Leader on Sept. 10.

lenges, which could lead to further delays in contract negotiations.

"A massive margin of victory will not only remove any uncertainties and possible law suits over election results, but will also strengthen CSEA's position at the upcoming contract negotiations," Mr. McGowan emphasized.

Delay Negotiations

"The raid attempt on our union has already caused delays which could mean money losses to the employees, because negotiations could not begin until (Continued on Page 14)

Leader Goes to 20c

Effective with the issue of October 1 the newsstand price of the Civil Service Leader will be increased from 15c to 20c. Substantial increases in the cost of paper, printing and postage during the past few years have made this price increase necessary.

Subscription prices will be increased from \$7.00 a year to \$9.00 a year. Members of the Civil Service Employees Assn., however, will receive the paper at the special price as per previous agreement between CSEA and The Leader.



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Testimony Lists WTC Fire Fears

MANHATTAN—State employees fears about fire and elevator safety in Building 2, the South Tower, of the World Trade Center, were detailed for the New York State Senate Labor Committee public hearing Sept. 11 on fire safety in high rise office buildings.

The testimony was offered by Gennaro (Jerry) Fischetti, chairman of the safety committee for New York City Region 2, Civil Service Employees Assn., at the hearing held in the South Tower.

Mr. Fischetti's testimony covered points such as faulty and insufficient fire drills; lack of adequate provision for evacuating the severely handicapped; potential dangers on the stairwells which must be used in the event of a fire; inadequacy of the number and type of portable fire extinguishers; potentially dangerous elevator operation, and a recommendation for training tenants as emergency volunteer firemen.

Senator Norman Levy (R-Wantagh), chairman of the committee and who is conducting the schedule of hearings around the state, thanked Mr. Fischetti and his committee for articulating the problems for the Labor Committee. However, he criticized the committee for not having pressed for a meeting with Fire Commissioner John T. O'Hagan on the fire-safety problems following a similar hearing at the World Trade Center in early August.

Mr. Fischetti said he had spoken with the Commissioner after the hearing and he understood that a meeting would be held, but that he had heard nothing since from the Commissioner's office.

Senator Levy said he would help to arrange a meeting between members of the CSEA committee and representatives of the WTC with the Fire Department.

Mr. Fischetti also presented a copy of a petition signed by 177 employees complaining of incidents "instilling fear and anxiety in those who work in 2 World Trade Center" and demanding "that all unsafe elevators be withdrawn from operation before we have serious injuries or fatalities."

The text of Mr. Fischetti's statement to the committee follows.

"Senator Levy, members of the Labor Committee, distinguished guests, and interested cliff dwellers.

"At your last meeting, we heard from Fire Commissioner O'Hagan and others, speaking objectively about fires in the high rise and the problems that evolve. We learned of the difficulty in fighting such a fire and the problems of tenants and office workers in escaping the fire area. We learned of non-combustible building materials as well as combustible materials, sprinklers which are practically non-existent in the World Trade Center, and other informative matters along the same lines.

"The thrust of my presentation today is subjective. It is all well and good to look at the problems of high-rise fires objectively, but let us consider the state employee who has no other choice but to work in this high rise, the South Tower of World Trade Center.

Many Complaints

"In my capacity as chairman, CSEA safety committee, I have heard constant complaints from these State employees and most of their complaints were justified.

"My agency, the Workmen's Compensation Board, moved into the WTC in May of 1973. The New York City chapter of the CSEA, through our president, Solomon Bendet, had been registering complaints with the Fire Department of the City of New York, as well as the WTC and New York State Office of General Services, since construction was started.

"Mr. Bendet appointed me to chair the committee from the New York City chapter and subsequently to include the New York State Office of General Services. (Continued on Page 11)

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Offer \$400,000 To Long Beach

CSEA Would Grant Loan

(From Leader Correspondent)
LONG BEACH—The Civil Service Employees Assn. last week offered to lend \$400,000 to the City of Long Beach, where officials claim the city is almost out of cash and will not be able to meet payrolls by next month.

Nassau chapter president Irving Flaumenbaum and Long Beach unit president Steve

Hayes said that the offer was made provided the city agrees to enforceable guarantees that the money would be returned to CSEA at the start of the city's new fiscal year in December.

Officials knew of no precedent for the idea, and some city and state officials questioned its legality. Mr. Flaumenbaum said the legality had been cleared by the state CSEA counsel's office.

Mr. Hayes said the city was hard-pressed financially and up against its constitutional tax limit, but asserted that the crisis was not as extreme as city officials claimed.

He flatly ruled out city suggestions that employees take bank loans against a promise of payment after December. "There is no way, no way that the employees are going to pay the interest on their own salaries," he declared.

Mr. Hayes noted that the

CSEA contract prohibits layoffs, and that state law could subject the city to prosecution for treble damages for failure to pay wages.

City officials said the pinch was short-term. They said that the start of a new fiscal year Dec. 1 would end the pinch.

Long Beach has more than 400 employees.

Mr. Hayes had rejected sympathy for the city officials. He had pointed out that at the start of the year the administration

found it possible to add political favorites to the payroll in exempt positions at a cost of more than \$100,000 a year.

"It is their obligation to protect career civil servants," Mr. Hayes asserted.

The CSEA statewide Board of Directors met last week on the problem with Mr. Hayes; the unit's executive representative to the chapter, Thomas Stapleton; unit first vice-president Garrett Rooney; Anne Stapleton, and local attorney James Woods.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

SEPTEMBER

- 17—Metropolitan Armories chapter executive council meeting: 2 p.m., 106th Infantry Armory, 1322 Bedford Ave., Brooklyn.
- 17—Syracuse Area Retirees chapter meeting: 12:30 p.m., Riordan's Restaurant, Genesee and Market Sts., Auburn.
- 18—Buffalo chapter meeting: 6 p.m., Georgian Room, Statler Hilton Hotel, Delaware Ave., Buffalo.
- 18—Oswald Heck Developmental Center chapter meeting: 5:30 p.m., Library, Bldg. 1, Oswald Heck DC, Schenectady.
- 18—Long Island Armory Employees chapter meeting: noon, Freeport Armory, Freeport.
- 20—Binghamton chapter meeting: 6:30 p.m., Fountains Pavilion, Johnson City.
- 20—Rockland-Westchester Retirees chapter dinner-dance: 6:30 p.m., Rockland Lake Manor, Congers.
- 20—South Beach Psychiatric Center chapter dinner-dance: Crystal Room.
- 23—Binghamton Area Retirees chapter meeting: 2 p.m., Garden Village, West, 50 Front St., Binghamton.
- 23—Albany Region dinner meeting: 5:30 p.m., Italian-American Center, Washington Ave. Extension, Albany.
- 24—Suffolk chapter meeting: chapter headquarters, 330 E. Jericho Tpke.
- 27—Capitol District Armories chapter meeting: 10 a.m., Amsterdam Armory.

OCTOBER

- 5—CSEA Board of Directors meeting: Concord Hotel, Kiamesha Lake.
- 5-10—Statewide Delegates Meeting: Concord Hotel, Kiamesha Lake.
- 7—West Seneca State School chapter meeting.
- 9—Orange, Ulster and Sullivan County Retirees chapter meeting.
- 16—Oswald Heck Developmental Center chapter meeting.
- 18-19—Western Region 6 meeting: Trenholm East Inn, Exit 44, Thruway, Canandaigua.
- 19—Nassau chapter annual dinner-dance: Malibu Club, Lido Beach.
- 24—Thruway Unit 1 meeting: 7 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 25—Department of Transportation Region 10 chapter dinner-dance: 8 p.m., Holiday Manor, 345 Hicksville Rd., Bethpage.

At Queens Children Psychiatric Institute

Save Jobs For 4 Institutional Teachers

QUEENS — Four institutional teachers who earlier had been informed their jobs had been terminated were on the job instead when the fall school term began recently at the Queens Children Psychiatric Institute, thanks to the intervention of the Civil Service Employees Assn. And, as a result, children are attending their classes at the Institute instead of being transferred into the city school system.

The four teachers had taught at the Queens Children complex during the last school term, but during the summer had received letters informing them their jobs were being terminated over a question of funding for the educational program. With a planned cutback in teaching per-

sonnel, some children at the institute were scheduled to be transferred into city school system instead.

The situation was brought to the attention of CSEA New York City Region president Solomon Bendet and Terry Dawson, president of the CSEA chapter at Creedmoor State Hospital. Employees at the Queens Children Institute come under her chapter's jurisdiction.

Things began happening quickly as Ms. Dawson compiled data and information on the matter, and then sought assistance from CSEA collective bargaining specialist Robert Guild at CSEA headquarters. Mr. Guild contacted the State Department of Mental Hygiene's Office of employee Relations reminding the department of a no-loss-of-jobs

agreement relative to such matters. Dr. Alan D. Miller, State Commissioner of Mental Hygiene, eventually entered discussions as well.

The decision was reached to reinstate the four teachers, and it thus became unnecessary to absorb the children into the city school system, a situation which had aroused a degree of com-

Hudson Valley FSA Joins Rensselaer

RENSELAEER—A new bargaining unit has been added to the Rensselaer County chapter of the Civil Service Employees Assn. with the decision last week by the Faculty-Student Association of Hudson Valley Community College to join CSEA.

According to Joseph Bakerian, CSEA field representative serv-

ing Rensselaer County, members of the Hudson Valley Community College FSA voted overwhelmingly to have CSEA represent them in an election conducted by the New York State Labor Relations Board. The new bargaining unit will be affiliated with the Rensselaer County CSEA chapter, he said.

community protest and concern when that aspect became public knowledge.

Ms. Dawson and Mr. Guild both pointed to the positive results of CSEA's efforts on behalf of the four teachers as an excellent example of union effectiveness and cooperation between local chapters, and CSEA headquarters personnel.

CSEA Charges Outside Union Engaged In Illegal Actions To Organize Rensselaer Deputies

TROY—The Civil Service Employees Assn. has reacted quickly and angrily to a jurisdictional invasion in Rensselaer County by a rival labor organization, an action which CSEA claims is in violation of both the State's Taylor Law and an existing labor contract between CSEA and Rensselaer County.

"CSEA has an existing agreement with the county which is effective through Dec. 31, 1975, and which clearly provides CSEA sole and exclusive representation rights for all Rensselaer County employees, and that includes deputies," says Joseph Lazarony, president of CSEA's county unit. His reaction followed disclosure last week that the Service Employees International Union has actively been trying to organize Rensselaer County Sheriff's Department deputies into a separate bargaining unit.

Joseph Bakerian, CSEA field representative in Rensselaer County, points out that Section 208 of the Taylor Law gives a certified employee organization unchallenged representation status, and that SEIU activities in trying to organize deputies and trying to meet with county officials to discuss unionism is illegal.

Mr. Bakerian said he is prepared to file improper practice charges against County Executive William Murphy if he agrees to meet with representatives of the other union, SEIU having already announced plans to arrange such a meeting.

The intrusion by SEIU broke into the open recently when two deputies were fired, they said,

for union activities on behalf of SEIU. Bakerian blasted SEIU rep Tom McShane for giving the deputies misinformation and poor instructions in advising the deputies to arrange a meeting with county officials.

'Ill-Advised And Illegal'

John Corcoran, CSEA Albany Region field supervisor, called the SEIU adventure into Rensselaer County "ill-advised as well as illegal," and said it's the latest in a long string of unsuccessful efforts by SEIU to gain a foothold against CSEA throughout the state. "CSEA has handily defeated SEIU time and time again, and many other times they have had to simply drop out without going through with an election because their position was weak and unorganized. This is another of those places where SEIU has jumped into a fray without planning or preparation and so they are once again weak and wrong," Mr. Corcoran said.

Mr. Bakerian and Mr. Lazarony, pointing to the clear-cut representation rights of CSEA under the existing contract, said they are confident that the State Public Employment Relations Board would have to rule in CSEA's favor if the matter goes to PERB. County Executive Mur-

phy told a local television news commentator that PERB might have to decide the legality of CSEA's claim to representation rights for deputies and SEIU's claim that the deputies are subject to selecting their own bargaining unit regardless of the present contract.

Mr. Bakerian said he is concerned that deputies may be placing their jobs in jeopardy if they associate with the SEIU challenge. "SEIU is giving them bad information, and two deputies already claim they were fired because of union activity" (Continued on Page 14)

White Plains Pact Calls For Four Increases

WHITE PLAINS—Terms of the two-year contract ratified by members of the White Plains unit of the Civil Service Employees Assn. were incorrectly stated in the Sept. 10 issue of The Leader.

Salary increases, as announced by the unit president Stanley Boguski, are in four stages, not in three as indicated by the story last week.

The agreement calls for:

- A 5 percent wage increase retroactive to July 1, 1974, plus increment, if due.
- A 5 percent wage increase, effective Jan. 1, 1975 (without increment).
- A 5 percent wage increase, effective July 1, 1975, plus increment, if due.
- A 5 percent wage increase, effective Jan. 1, 1976 (without increment).

Since each raise will be based on salary at time of increase, the accumulative amount over the two-year period is approximately 21.5 percent, plus the two increments where applicable.

Numerous other contract improvements were listed correctly in the story, Mr. Boguski said.

Utica Visitors Bd.

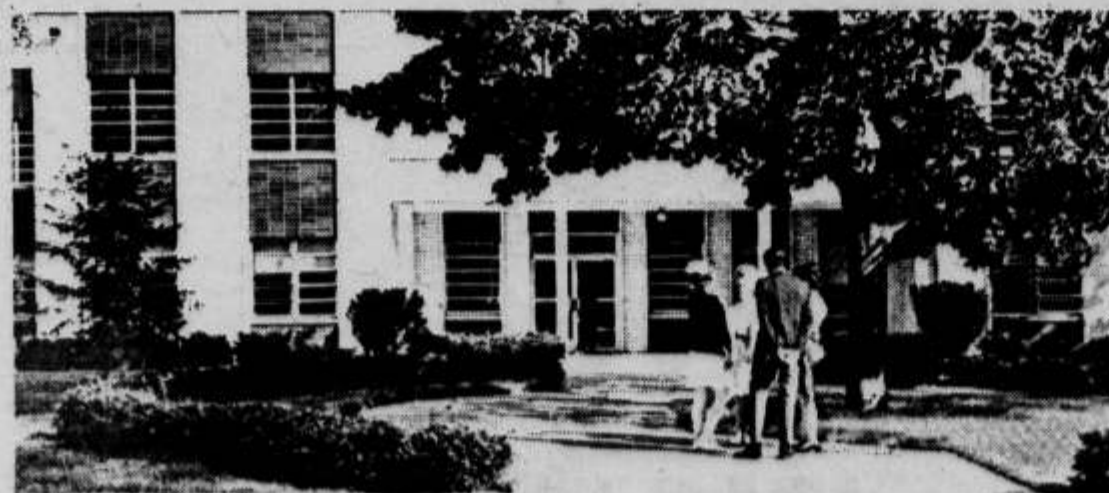
ALBANY—Mrs. Matthew S. Ogonowski, Sr., of Utica, has been reappointed a member of the Board of Visitors to Utica Psychiatric Center for an unsalaried term ending Dec. 31, 1975.

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FIRE FLIES.

by Paul Thayer

May I take this opportunity to wish all my readers and friends who are of the Jewish Faith, a most happy, healthy, prosperous and joyous New Year. May God bestow His special protection upon all of you.

Two weeks ago today during that furious electrical storm, when the rain was so heavy that windshield wipers couldn't handle the water volume, some

40 class three E.R.S. alarms were received from schools or institutions in the Bronx. The dispatchers had no choice but to send them out and cover them with full first alarm assignments. At several points during the storm, there were few if any companies in quarters, all being utilized to run fools' errands, required by law.

One of the reasons which used to be given for a time lapse between multiple alarms was the fact that the responding com-

panies should be given a fighting chance while responding to the fire and, should the second and third and fourth alarm be transmitted all at the same time, the possibility of collisions between the apparatus responding would be heightened. (This was something told to me perhaps 25 years ago when I asked a now retired chief why, when he had such a fantastic body of fire, he waited five minutes before sending each of the five alarms he knew he would have to send).

So now we have a case in the Bronx where during a period of about an hour, we have full first alarm assignments running helter skelter all over the place caused by a defect in the system which sends in these alarms when lightning strikes! On that Tuesday afternoon two weeks ago, the very thing which chiefs try to avoid, came within inches of happening when, while responding to two different alarms for class three alarms (E.R.S.) two companies, one a ladder company and the other an en-

(Continued on Page 7)

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Shorthand Reporter	\$ 7,800	4171
Social Worker	\$10,800	4173

Promotional Positions

Electrical Engineer	\$16,070	3608
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OPEN COMPETITIVE — Additional information on required qualifying education and experience and exam subject can be obtained by requesting a job announcement in person or by mail from the Dept. of Personnel Application Section, 49 Thomas St., Manhattan, 10013 or the Intergovernmental Job Information and Testing Center, 90-04 161 St., Jamaica, Queens, 11432. Be sure to specify the exam number and title and, if requesting an announcement by mail, a stamped self-addressed envelope.

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TUESDAY, SEPTEMBER 17, 1974



Focus On Erie

SEVERAL thousand employees of Erie County will decide this week whether to continue their long-time affiliation with the Civil Service Employees Assn. or to risk certain pending job improvements by switching to an outside union.

CSEA has responded to this challenge from the American Federation of State, County and Municipal Employees as though it were a matter of life or death. And there is cause to regard this as a particularly important election for CSEA, since Erie County is the fourth largest local government chapter in the statewide organization of public employees.

While CSEA would remain by far the largest union of public employees in New York State, regardless of the election outcome, there is still extra significance attached to a chapter that has continuously contributed strongly to the leadership of the statewide CSEA organization.

The current chairman of CSEA's County Executive Committee is the representative from Erie County. One of the field representatives coordinating CSEA's Erie County campaign was assistant chairman of this same Committee until he joined the organization's professional staff. The County Executive Committee itself is one of two legislative bodies that CSEA has to coordinate statewide activities. The County Executive Committee and its counterpart, the State Executive Committee, form the Board of Directors, CSEA's highest governing body.

In addition, several Erie leaders have been key figures in the efforts for upgrading Probation officers and for saving jobs of employees in Social Services.

Coming off three straight local government victories against challenges from the Service Employees International Union in Orange County, Ulster County and the Town of Greenburgh unit of Westchester County, CSEA is obviously eager to turn back this challenge from AFSCME.

CSEA got off to a good start earlier this summer when it earned representation rights for employees at the Buffalo Zoological Society, right out from under the noses of AFSCME.

Probably one of the greatest reasons for the success of CSEA in turning back so many challenges is the dedication of so many of its members to the organization. You can expect this dedication from the paid staff members, of course, but what is amazing is the work and effort on the part of the thousands of local officers and committee workers and stewards who serve without pay.

Most of the 230,000 members of CSEA in the state only know of the benefits they receive from CSEA efforts. As is human nature, most of them are not truly aware of the difficulties faced in achieving these benefits.

Yet, challenge elections of this sort do serve some good purpose, since they cause an organization to examine areas in which they have overlooked certain dissatisfactions.

A case in point in Erie County is the nurses at Meyer Memorial Hospital. As professionals, some of the nurses have felt they have special problems. Being made aware of the situation, CSEA has moved swiftly to reach a better understanding of the needs of these nurses.

All in all, Erie County is like a smaller version of the statewide CSEA organization, where toll collectors and doctors, accountants and electricians, nurses and truck drivers have recognized that their common interests are greater than their differences, and that there is strength in numbers.

There are top CSEA leaders in all these fields, as well as many others. It's food for thought as Erie employees make the decision this week that could affect their future livelihoods.

Don't Repeat This!

(Continued from Page 1)
mary campaign, Carey proved himself to be an aggressive, resourceful, and imaginative campaigner, who picked up ground week after week in the hot summer months. As the Democratic contenders move into the final showdown, they have going for them the momentum of the primary victory and campaign staffs that have been tried in the crucible of fire. On the other hand, they must put up with fatigue among their campaign staffs and the drain on their financial resources after spending, amongst all the candidates, over five million dollars in the primary.

Governor's Advantages

Governor Wilson's ticket has the advantage of as yet untapped financial resources, a campaign cadre that has long experience in campaign techniques accumulated during the Rockefeller years, and a freshness of face as the ticket begins for the first time to meet the voters. In addition, the Governor has the advantage of being able to mobilize all the resources of the state in the development of programs, and in announcing new programs being launched in his capacity as Governor instead of a campaigner for that office.

Political observers are of the general opinion that the Democratic voters, even though proportionately few in number, have chosen a strong ticket. These voters have demonstrated a streak of independence that demonstrates once again the declining power of political organizations. This factor poses a sensitive problem for Congressman Carey: the need to unify the Democratic party, including the organization that opposed him, while retaining his stance as a Democratic independent. At the moment, it seems that he may succeed in achieving that degree of unity, without offending anybody.

A campaign against an opposition party differs in marked degree from a primary campaign. Too often in a primary, as was the case in the race between Carey and Howard Samuels, there is nothing by way of political ideology or goals that separate the candidates. In that event, the voter must decide on subtle qualities of the candidate's leadership, vigor and past accomplishment.

Issues Predominate

The story is much different when Republicans and Democrats confront each other on opposite sides of the barricades. In that kind of contest, issues predominate over personalities and Carey will be required to spell out detailed and precise programs, spelling out how they differ from those followed by the Republicans in the past 16 years, and to the extent that they are different, to convince the public that they will more adequately serve the public needs.

The Democrats have repeatedly insisted that they are ready to campaign against the Rockefeller-Wilson record. Wilson has forcefully indicated that he is prepared to stand on that record. Since it is generally agreed that Rockefeller ranks among the finest Governors New York ever had, the record poses a special problem for Democrats.

This is particularly so with respect to Carey. There is no

(Continued on Page 15)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Suspension, But With Pay

A recent decision from the New York State Appellate Division, Fourth Department, is of great importance to civil service employees generally as well as to the individual teachers who were involved in the case. Actually, there were two cases, both Article 78 proceedings, which were decided by the Fourth Department in one decision since both cases contained issues which were identical.

In the first case, Mr. Jerry, a physical education teacher in the Syracuse City School District who had been on tenure since Sept. 1, 1964, was suspended without pay after being charged with using excessive physical force against pupils. In the second case, Mrs. Soda, a tenured kindergarten teacher in the Eden Central School District No. 1, had been employed by the School District since about 1962. She was placed on suspension from the teaching staff pending disposition of charges against her which concerned her professional performance, which it was alleged was being interfered with by physical or mental illness.

THE MAJOR ISSUE in common to both cases was whether or not the Board of Education had the right to suspend the teacher without pay prior to the hearing. The Education Law, Section 3020-a(2) provides that a teacher may be suspended pending a hearing on charges and the final determination. The law is silent on the question of compensation. However, the Education Law does not specifically grant the power to deny pay during the period of suspension.

In the Jerry case, Special Term held that a tenured teacher has a constitutionally protected interest which includes his right to compensation and which he cannot be deprived of without due process of a hearing.

The lower court also held that if the School Board suspends a teacher without pay, and the teacher is found innocent of the charges, he is entitled to reimbursement in full for any period of suspension. The court felt that the School Board had a legitimate interest in protecting the government from the making of gifts of public money and held, therefore, that the Board could suspend a teacher without pay on charges prior to the hearing.

The Appellate Division stated: "The formality and procedural requisites for the hearing can vary, depending upon the importance of the interests involved and the nature of the subsequent proceedings. That the hearing required by due process is subject to waiver, and is not fixed in form, does not affect its root requirement that an individual be given an opportunity for a hearing before he is deprived of any significant property interest, except for extraordinary situations where some valid governmental interest is at stake that justifies postponing the hearing until after the event."

The court went on to say, "To deny them compensation until a final determination after a meaningful hearing, except in cases of unusual circumstances which are not present in the instant cases, would not fulfill the promise of the due process clause."

THE NATURE of the charges against the individuals here justified suspension prior to hearing. The problem in each case was to arrive at a balance between the interests of the teacher as a citizen and the interest of the State as an employer in promoting the efficiency of public service. In applying this rule, the balance favored the suspension of both petitioners prior to the hearing.

The court found, however, that in balancing the interests of the parties, there did not appear to be an overriding State interest which would justify withholding of pay from the date of suspension. Special Term had stated that appellants would be able to recoup their back pay if found innocent. However, this does not undo the wrong they would suffer during the period of suspension without pay, and as a matter of equity, the Board of Education is in a much better position to stand any financial loss which might be incurred by requiring the payment of compensation prior to final determination.

Therefore, the court held, while the Boards of Education in both cases were justified in suspending the teachers pend-

(Continued on Page 7)

Open Competitive State Job Calendar

Applications Accepted Until Sept. 23

Oral Exam In Oct.

Deputy Dir. of Developmental Center \$40,758 27-458

Applications Accepted Until Oct. 1

Associate Scientist (Botany) \$19,396 27-450

Applications Accepted To October 7

Written Exam Nov. 9

Assistant State Accounts Auditor/Examiner of
Municipal Affairs \$11,364 & up 29-277
Leasing Agent \$11,983 23-996
Social Services Management Trainee \$10,118 24-122
Social Services Management Specialist \$10,714 24-122
Park Patrolman (Permanent) \$9,593 24-018
Park Patrolman (Seasonal) \$4.29 hr. 24-018
Traffic and Park Officer (Permanent) \$10,764 24-018
Traffic and Park Officer (Seasonal) \$4.25 hr. 24-018
Urban Park Officer \$10,964 24-019
Urban Park Officer (Span. Speaking) \$10,964 24-020

Applications Accepted Until Nov. 4

Oral Exam Nov. Thru Jan. 1975

Public Administration Internships \$11,164 27-460

Oral Exam Oct. or Nov.

Director, Radio-Motion Picture Bureau \$26,516 27-452

Open Continuous State Job Calendar

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Asst. Workmans Compensation Examiner	\$ 7,616	20-108
Associate Actuary (Casualty)	\$18,369	20-416
Attorney	\$14,142	20-113
Assistant Attorney	\$11,806	20-113
Attorney Trainee	\$11,164	20-113
Beginning Office Worker	\$5,2225 & up	various
Calculating Machine Operator	\$ 6,148	20-111
Chief Physical Therapist	\$17,629	27-448
Clinical Physician I	\$31,056	20-414
Clinical Physician II	\$36,352	20-415
Compensation Examining Physician I	\$27,942	20-420
Construction Safety Inspector	\$10,914	20-125
Consultant Public Health Nurse	\$17,429	20-320
Correction Officer (Male)	\$10,714	20-541
Dental Hygienist	\$ 8,523	20-107
Dietician	\$10,714	20-124
Electroencephalograph Technician	\$ 7,616	20-308
Employment Interviewer (Span. Speaking)	\$10,714	20-386
Employment Security Claims Trainee (Span. Speaking)	\$10,118	20-387
Employment Security Placement Trainee (Span. Speaking)	\$10,118	20-388
Factory Inspector	\$10,118	20-126
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Intern Corrections	\$10,118	20-555
Hospital Administration Intern	\$10,714	20-555
Industrial Foreman	\$10,714	20-558
Junior Engineer	\$11,337	20-166
Laboratory Technician	\$ 8,051	20-121
Maintenance Man (Mechanic)	\$ 7,616	20-571
Medical Specialist I	\$27,942	20-407
Medical Specialist II	\$33,704	20-408
Medical Specialist III	\$35,373	20-408
Medical Specialist III	\$38,449	20-409
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Repairman	\$ 9,546	20-561
Nurses Services Consultant	\$15,684	20-405
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Occupational Therapist	\$11,337	20-176
Offset Printing Machine Operator	\$ 6,450	20-402
Pathologists I	\$27,942	20-410
Pathologist II (Board Eligible)	\$33,704	20-411
Pathologist II (Board Certified)	\$35,373	20-411
Pathologist III	\$38,449	20-412
Pharmacist	\$12,670	20-194
Physical Therapist	\$11,337	20-177

(Continued on Page 15)

Letters To The Editor

Artist Praise

Dear Editor,

Thank you very much for your article of Tuesday, September 3, 1974 concerning the "crazy" fireman (Ralph Feldman).

A lot of Civil Service employees are artists and have hobbies, and when we see a rough-tough fireman such as Ralph Feldman who is continuing his artistic avocation, it is incentive to all of us to continue our work, in spite of the every day hassles of life.

As an artist—Secretary in the Supreme Court, Bronx County, I thought your article was very well written; and I would very much like to meet with Mr. Feldman concerning the availability of studio space for a poor secretary who needs a place to paint.

JUDITH GAILHARD
New Rochelle, N.Y.

Dear Editor:

I am writing you this note to let you know that I think it is refreshing and proper that you printed the Fireman-Artist Article.

All too often Civil Servants get so involved with the dullness of their job and life that they forget their loves and arts.

This article shows us all that even while we work at our full-time jobs there are some of us who continue painting and stand up against the city for our civil right to pursue our private lives.

I myself am a painter doing sculpture and graphics, and would like to meet Mr. Feldman in the hope of joining with him in his fight to keep his studio.

ARNOLD FEINGOLD
New York, N.Y.

Civil Service Law & You

(Continued from Page 6)

ing the hearings and decisions by the Boards of Education, petitioners are entitled to their back pay and to their future regular pay. If the decisions shall be adverse to the teachers and shall result in their suspension for a given period or a dismissal, then their salaries shall cease as of those dates. *Jerry v. Board of Education and Soda v. Christner*, 354 NYS 2d 745.

(Continued from Page 5)

gine were approaching a desperately dangerous intersection at the same time, blinded by rain too heavy for the wipers, and with one siren cancelling out the other, they hit the intersection at the same time and came within perhaps an inch of hitting broadside.

Unfortunately, it is going to take something such as that to wake up the powers that be to the multiple dangers of this E.R.S. thing before somebody has the guts to get up and say STOP! Remember well this date on which this prediction was made because when it happens, as it surely must, I'll never let the responsible person forget it.

LEST WE FORGET: :

On August 26th at 0526, Battalion 6 and friends rolled to 424 Box for a fire at 234 3rd St. It went to a 3rd alarm with one dead. If Squad Five had not been removed from this hellhole of fire incidences, they would have responded on the first alarm... 12 firefighters were injured!

(Continued on Page 10)

Bigger and better than ever in '74.

Come to the 2nd Annual

Wine and Cheese Tasting Festival

Eat the exhibits. Drink the exhibits.

The only Festival of its kind this side of the Atlantic... where the exhibits are yours to taste, sample and savor. The greatest selection of wines and cheeses in the world. A festival of fun, learning and good taste. So celebrate with us.

There will be colorful exhibit after exhibit, crammed with hard cheese, soft cheese, sharp cheese, mild cheese, moldy cheese, runny cheese—every kind of cheese you've ever heard of.

You might sip a Bordeaux, nibble a hunk of Gouda, try a little Riesling, savor a glorious Brie, delight in a California Burgundy—or a New York State Champagne. (And every bite, every sip, is free.)*

In fact, there's much, much more space than last year's great festival. Over 200 Exhibits attended by the friendliest wine and cheese merchants ever—pressing their goods on you.

Visit the brand-new live entertainment extravaganza. Relax and enjoy some of the most unusual and delightful performances in the world.

- Musical groups
- Dancing troupes
- Oompah Bands
- Steel Bands
- Strolling Violinists
- Flamenco music
- Jazz Bands
- Folk music
- Folk dancers
- Cooking demonstrations
- Contests
- Games
- Prizes
- Films

Seminars conducted by world famous experts.

Save Now!

You can enjoy all the festivities—and save money, too. Take advantage of our "Special Pre-Show Discount" coupon below! Bring a friend. And share the fun.

Tickets are also available at all 220 Ticketron outlets. Call (212) 541-7290 in N. Y. For group sales of 50 or more call Joseph Lawler (212) 682-3237.



New York Coliseum • Oct. 12-20 • 2-10 P.M. Daily • 3-9 P.M. Sunday • \$5

International Wine and Cheese Festival

P.O. Box 8956, Church Street Station, New York, N. Y. 10049

SAVE \$2.50
Special Pre-Show Discount Ticket
Only \$4

(Regular admission—\$5)
Plus the beautiful Official Wine and Cheese Reference Guide included FREE (regularly \$1.50).

A \$6.50 Value for \$4.

And it guarantees you admission to the Festival in case of a sellout. Need we say more?

Please send me... Festival tickets at the special rate of \$4 each. (Regularly \$5) Total: \$..... My Check or Money Order made payable to Wine & Cheese Festival is enclosed. I understand that a \$1.50 Official Wine and Cheese Reference Guide will be presented to me FREE at the door for each ticket I have purchased. (Under 18, no admittance without parent or guardian.)

Name (print) _____

Address _____

City _____ State _____ Zip _____

*Controlled wine tastings subject to New York State laws and regulations.

Attention Wine and Cheese Importers and Distributors: There is still exhibit space available. Call Joseph Proctor (212) 682-3237. Hurry!

07

Offer More Autonomy To Erie County Nurses

(Continued from Page 1)

"You will vote on your own contract.

"To help with the contract we have available to help you, research and collective bargaining specialists right here, and you can use them, or the additional expertise available on direct phone and telecopier lines to our headquarters staff.

"You will continue to receive the legal assistance available to CSEA members, something unique in union services. If you want separate units for public health nurses and for nurses at E. J. Meyer Memorial Hospital and the Home and Infirmary, you can have three units and thus three votes on the chapter board of directors."

Mr. Powers also introduced two nurses who hold high offices in CSEA, and who told of the effectiveness of CSEA in the matter of establishing the career ladder program for state nurses, and the clout CSEA carries.

Barbara Chapman, a nurse who is president of the chapter representing 600 classified employees at the State University College at Buffalo, testified to CSEA's expertise on nursing.

"CSEA collective bargaining specialist Bernard Ryan probably knows more about the problems of nurses than anyone, anywhere," Mr. Chapman said, "He worked and fought for us through the whole battle for our career ladder program."

Ms. Chapman, in her second term as chapter president, served on the CSEA career ladder committee composed of 12 nurses from various state agencies. Most registered professional nurses received upgradings of at least one grade, with licensed practical nurses going up two grades.

She also has served on the statewide negotiating committee, commended CSEA on its continuing education programs, and cited her own experiences from seminars on grievances and negotiations she attended, as well as the value of the many CSEA workshops and conventions.

CSEA Power

Mary Kingsley, also a nurse, who is president of the CSEA chapter at the Albion Correctional Facility, Albion, said CSEA's 230,000 members and their proven power are something nurses must consider when they decide who is to represent them.

"With the professional input

of nurses and the backing of CSEA you can pretty well decide your own future," Ms. Kingsley said.

Also a member of the CSEA nurses career ladder committee and of the six-member statewide Correctional Facilities negotiating committee, she pointed to her own experiences and told nurses, in informal discussions after the debate, how CSEA intervened when she was threatened with termination while employed at Attica.

Ms. Chapman and Ms. Kingsley both stressed the importance of individual involvement for maximum results:

"CSEA is not only the professional staff and office and support. CSEA is you."

"CSEA is power and strength, but you must use it by being involved," they said.

Set Own Destiny

Field representative Robert Young also stressed that the nurses in CSEA can set their own destiny in their own unit, or units and pointed out that CSEA favored such a separate bargaining unit for professional nurses but that the employer, (the County) objected to having to bargain with many different groups and previous PERB decisions upheld the county.

"Now you can write your own ticket and have CSEA, too," Mr. Young said. Among the interested spectators at the debate were William L. McGowan, Western Region president and a statewide vice-president of CSEA and Erie County Probation unit president Arthur Tomczak, who is chairman of the chapter contract proposal committee which is processing contract demands received from white-collar workers.

Mr. Tomczak said contract demands from nurses are being received daily and his committee will gladly assist the nurses' committee when it is formed after the representation election.

Erie County nurses will vote for a bargaining representative on Sept. 20, at the Rath County Office Building, E. J. Meyer Memorial Hospital and the Home and Infirmary.

Nurses working at other locations have been voting by mail ballot since Sept. 5. Mail ballots received by 9 a.m. Sept. 20, will be counted with the on-site ballots at 7 p.m. in the Rath Building.

PERB Picks Third Parties

ALBANY — Three mediators and three fact-finders have been named by the Public Employment Relations Board in contract disputes involving the Civil Service Employees Assn. and various employing agencies throughout the state.

The three mediators and their assignments are: James A. Sharp in the dispute between the Alden Central School District, Erie County, and the CSEA Alden Cafeteria unit.

Theodore Gerber in the dispute between Schoharie County and the Schoharie County chapter of CSEA.

Professor Nicholas P. Troisi in the dispute between the Vil-

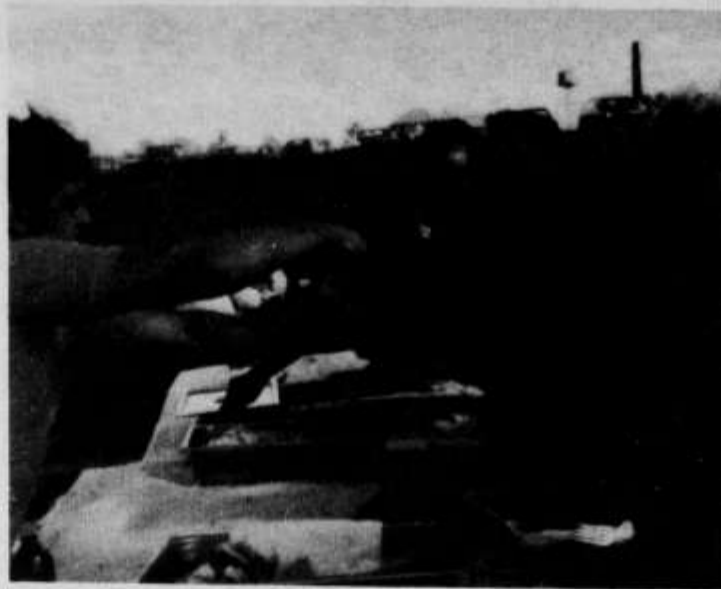
lage of Malone Franklin County, and the CSEA Village of Malone unit.

The three fact-finders and their assignments are:

Lewis J. Solomon in the dispute between the East Meadow Schools and the East Meadow School Custodians and Clerical units of CSEA, Nassau County.

Francine Herman in the dispute between the Village of Dansville, Livingston County, and the CSEA Village of Dansville unit.

Michael Lanzarone in the dispute between the Middle Country Central School District No. 11 and the CSEA Non-Instructional unit and the CSEA Supervisory Unit.



ST. LAWRENCE PICNIC — Fried chicken was one of the features as the St. Lawrence Psychiatric Center chapter of CSEA held a summer picnic. Shown, from left, are: J. Caster; William Gagnon, past president; Don Brouse, field representative; Thomas McDonough, statewide executive vice-president, and Mrs. Brouse and Mrs. McDonough.

Desires Of Members Guide Erie Contracts

(Continued from Page 1)

CSEA and its rival in the Sept. 20 representation election for Erie County white-collar employees, Mr. Tomczak also chided the rival union for failing to credit CSEA when referring to CSEA negotiated contracts.

CSEA Negotiated

"Just last week their pamphlet 'White Collar' listed City of Buffalo salaries, but failed to note that they were negotiated by CSEA. And, the president of their City of Lackawanna local complained that the local's negotiated salaries lagged behind those of Lackawanna school employees, but failed to credit the school contract to CSEA," Mr. Tomczak explained.

Mr. Tomczak also referred to CSEA's recent record of contracts negotiated in Clarence, Depew and North Collins as examples of the type of proven performance which contrasts with the rivals "pretty promises."

"While they promise 'pie-in-the-sky' their record is dismal, and an insult to the intelligence of the employees they seek to represent, he explained.

The recent contracts in Clarence and North Collins, to which Mr. Tomczak refers, provide for wage increases of 10 percent, but with other improvements, mean 15 percent or more in take-home pay.

Other Improvements

The other improvements include upgradings, periodical increments for length of service and longevity raises.

"By contrast the rival's Local 264 negotiated a contract for Buffalo cafeteria workers with no raise for 1974, a pitiful 10 cents an hour for 1975 and 15 cents an hour in 1976," he said.

"While their propaganda promises double figure raises for Erie County employees, their Local 264 settles for 5.5 percent for the Buffalo Municipal Authority employees," Mr. Tomczak continued.

The cafeteria workers contract was negotiated in February 1974 and the MHA contract last month, Mr. Tomczak explained.

"They have complained that they had to accept raises negotiated by CSEA with the county, but neglect to mention the meager 1975 raise they negotiated for their Erie County blue-collar employees because of their

three-year contract. CSEA refused to consider a three-year contract, and now can negotiate realistically."

"In Depew, CSEA refused a me-too contract based on one the village signed with the police department. The public works employees, who are 100 percent CSEA members gave unanimous support to their negotiating team and ended up with more money than the police," Mr. Tomczak continued.

"And that too is the style of CSEA. We do what the members want.

"CSEA doesn't promise because CSEA is the membership acting together.

"And that, of course, is the story of the contract proposal committee," Mr. Tomczak explained.

The contract proposal committee, appointed by chapter president George H. Clark has been compiling the various demands submitted by employees, and Mr. Tomczak admits that because of the current inflation, money demands lead the list.

"I am confident the negotiating team will therefore place major emphasis on money items," Mr. Tomczak concluded.

LI Region Sets Holiday Dance

NORTH AMITYVILLE—A holiday dinner-dance for all chapters in the Long Island Region has been arranged for Friday, Dec. 12, it was announced by Long Island Region president Irving Flaumenbaum.

The event will be at the Holiday Manor, Bethpage, and will include a prime ribs dinner, two bottles per table and dancing to a five-piece band from 9 p.m. until 1 a.m. Tickets are \$25 per couple. The arrangements were made by the Region social committee under the director of Tony Giannetti, chairman.

10.4% Increase In Indian River

WATERTOWN—Non-teachers in the Indian River Central School District, Philadelphia, will get 1974-75 pay increases averaging 10.4 percent, including increment, under a two-year contract negotiated by the Indian River chapter of the Civil Serv-

North Collins District Gets 10-15% Hikes

CHEEKTOWAGA — Ratification by unanimous vote of a one-year contract containing pay raises of 15 percent and other economic benefits for non-teaching employees of the North Collins School District, was announced by Anthony Pericak, president of the Civil Service Employees Assn., unit representing the employees.

Negotiated with CSEA field representative Robert Young as chief negotiator, the contract also provides for binding arbitration as a final step in revised grievance procedures.

Salary schedules call for a straight 10 percent increase, but continued increment schedules allow 15 percent or more money; upgradings, longevity-pay provisions, and the cost of increased holidays raise the economic package signed between the district and the union to above the 15 percent mark.

Among the upgradings are those of \$550 for head bus drivers and \$220 for clerical workers. New paid holidays are Christmas Eve and New Year's Eve.

Employees with 15 years' service will receive a 10 percent increase over their highest step, with an additional 10 percent after 20 years.

Employees in the non-competitive class will now be subject to promotion provisions as outlined in the New York State Civil Service Law.

Improved sick- and personal-leave clauses guaranteed work schedules for custodians and sick-leave bank of up to 250 days are also provided in the new contract.

Recommend Hike In Saranac Lake

SARANAC LAKE — State fact-finder Rev. Canon David C. Randles has recommended an 8.5 percent salary increase plus increments for non-instructional employees of the Saranac Central School District represented by the Civil Service Employees Assn.

The fact-finder appointed by the State Public Employment Relations Board to help settle a contract dispute between the Saranac School District and CSEA also recommended that all inequalities in the salary schedule be eliminated. He recommended additionally that all employees in the district be covered by plan 75E of the state retirement system.

Other recommendations include accumulation of sick leave to 190 days, and personal leave for part-time personnel on a proportionate basis.

Pass your copy of
The Leader
on to a non-member.

The agreement also provides for a reopener on salary and retirement items for the second year of the contract limited to a total expense based on the cost of living plus one percent.

Fresh-Air Force



Ron Feller, left, is a parking attendant in the huge Jones Beach complex, and here he directs traffic as Duke Colby, president of the Long Island Inter-County Park chapter, CSEA, stands by.

What better way to spend your summer than working outdoors in sun and plenty of fresh air? That's the way many students feel, and they form the bulk of the seasonal employees of the Long Island State Park Commission.

Louis (Duke) Colby, president of the Long Island Inter-County Park chapter, Civil Service Employees Assn., has high praise for the spirit and performance of the 700 to 800 seasonal, part-time and temporary employees the Commission hires each year. Mostly they are students, he said, home from college for the summer, and some are teachers.

Although they come under the wing of his CSEA chapter, they have a large measure of independence in handling their problems and negotiations, with help as needed from the parent chapter.

The temporary work force begins to form as early as April, and melts away drastically with Labor Day, although some few stay on into the fall.



Mary Hannan makes a clean sweep on the Jones Beach boardwalk. Behind her is Bill Hurley, left, chapter grievance chairman, and Bill Weisbower, beach attendant.



Women do what used to be called "men's jobs" and love it. Jean Eyerson, in landscape maintenance, is checked out on a small tractor by Fred Dayton. The observer is Peter Yelton, CSEA seasonal representative, who teaches school after summer ends.

At the right: when the public thoughtlessly litters, beach attendants must pick up. Doing the job here are Jim Witkowski and Janet Giogel.



(Leader photos by Sulo Aalto)



At the left: Jones Beach superintendent Dick Brady gives some typing to a temporary aide, Cathy Moore. On the telephone is Elise Amendola of the public relations department.

Joe Serio, left, assistant seasonal foreman, checks on three hard working charges. They are, from left: Maureen McCormack, Janice Check and Carol Smith.



Fire Flies

By PAUL THAYER

(Continued from Page 7)

Good question . . . should be asked of City Hall regularly. It reads:

Which would you rather have your Commissioners do . . . save a life or save a buck?

On August 22 at 10 p.m. Engine 235 under the command of Lt. Melvin Harper rolled to a fire at 88 Putnam Ave in Brooklyn. The place was a four-story frame built like a brownstone with a basement and stoop plus three floors. The fire was out in the street to meet them and a woman had already jumped from the third floor in the rear.

Lt. Harper and his nozzle-melters were all alone. Being a "rapid water company," they now only have five men rather than six (that's where we save a lot of bucks, but lives . . .?)

A man was seen hanging out the third floor window with his clothes on fire. With only five men, Harper used the old bean-roo, ordered a line stretched into the teeth of the fire, then ordered his portable ladder thrown up with Fireman Charles Rosenhauer ordered to go git

(Continued on Page 15)

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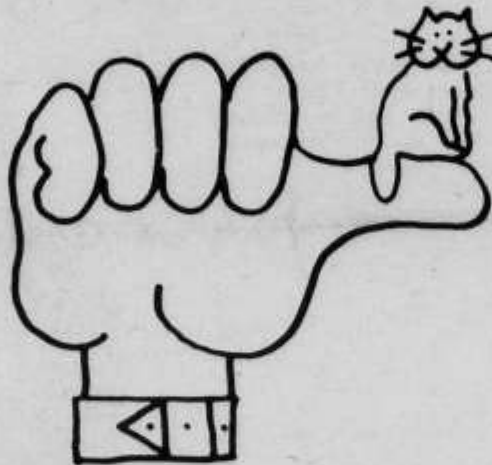


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Testimony On Safety At World Trade Center

(Continued from Page 2)
 York State Region 2, which takes in all the New York State agencies in the WTC.
 "My committee inspected the South Tower which we occupy and found it to be deplorably unsafe. There are only three stairways in the building running

from top floor to mezzanine. At approximately every 40 floors, there is a room which divides the continuance of the stairway. The stairway is at most, wide enough for two adults. There is no ventilation or exhaust in the stairway and can be dangerous, in the event of smoke or heat,

penetrating the stairways.

Stairways Encumbered

"It is my opinion that since the tenants are restricted to the use of only two stairways during a fire, then these stairways should have been installed on the outer perimeter isolated and unencumbered. These stairways are in the inner core and encumbered. In Stairway 'C' on the 42nd floor, there are three thick pipes running through the stairway and a large conduit pipe approximately one foot in diameter, on the 41st floor. I feel they represent a danger to the use of the stairway in the event a fire causes them to rupture or leak. I am assuming these pipes contain water; if not, then we might be in more serious trouble.

"Our committee found many instances, where there were no fire extinguishers in the stairways nor were the stairways designated or marked as such. At our request, this has since been corrected, with fire extinguishers being installed and

stairways being marked. However, this is a building run on computers and is totally electric powered. The extinguishers are all water types, used for wood and paper fires. Should there not be special extinguishers on every floor to combat electrical fires?

Fire Drills

"Fire drills were supposed to be conducted every three months; after nine months and no drills our committee complaints prompted the WTC to institute a new scheduling which our committee endorsed. At our first fire drill it was noted that the horn or speaker, located at the inner core of the building, could not be heard on the outer perimeter where the offices are located. Consequently, referees conducting hearings with doors closed did not respond.

"One such referee, who attempted to grieve the problem, was responsible for the subsequent implementation by the WTC to pulsate all the lights on the

floor of the fire drill as an additional warning. This is a good procedure. However, my committee requests more speakers on

(Continued on Page 12)

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Testimony On Safety At World Trade Center

(Continued from Page 11)
the outer perimeter.

"At a recent fire drill at the Workmen's Compensation Board on the 35th and 36th floors, we were confronted with the most serious problem of what to do to protect the lives of the disabled claimants who cannot climb or descend stairs.

Problems of Disabled.

"Under ordinary circumstances on a given floor of this building there might be a certain number of disabled employees. In case of fire, arrangements are made for fellow employees to team-up and carry their fellow disabled employee to safety-down the stairs.

"But, what do you do when when you are confronted with from 50 to 100 or more totally disabled claimants out of 2,500 claimants a day who come for

their hearings? These totally disabled claimants arrive in wheelchairs, on crutches, or with walkers. There are back, head and mental disabilities. We couldn't possibly get enough employees to hand-carry them.

"At the recent fire drill, they crowded near the elevators which could not be used. The WTC warden kept shouting to shove them in the stairways, but our WCB wardens resisted, because we knew the stairways were already overloaded with people. If we put them in the stairways, they would block them and panic would ensue.

"These disabled claimants knew it was a drill. Nevertheless, you could see signs of panic evolving on their faces. They asked what would happen to them in the event of an actual

fire. As it appears with the present procedures, they would be left to fend for themselves, and possibly be cremated. No one seems to give a damn what happens to them!

Asked For Meeting

"I have discussed the problem with Mr. George Thompson, fire safety director of WTC and I have requested a joint meeting with the New York City Fire Department. That was several months ago. Since that time, I spoke to New York City Fire Commissioner O'Hagan at the last session on August 8, and he promised to call such a meeting.

"At the present, all automated service elevators, in the event of fire, are programmed to go to the bottom floor; while the freight elevator is manned by an employee of WTC and is used to

bring the fire fighting team to the floor below the fire.

"This freight elevator opens into an enclosed, windowless room. My committee recommends that this elevator be manned by a Fireman instead of an employee.

"It further recommends that the room be made fireproof and smokeproof, with fire proof doors. Then these totally disabled claimants could be brought to this room, closed in, and later rescued by this fireman manned elevator. This seems to be the only remedy and should be implemented as soon as possible. There are other state agencies which have disabled persons attending hearings and this same procedure can be implemented for those agencies.

Visit Cafeteria

"A year ago, I went into the cafeteria with Jack Grubel, Associate Editor of The Leader newspaper. The cafeteria is on the 43rd floor and caters to state employees. We asked the manager what he would do in the case of a fire. His response was 'to run like hell.' We asked him about the diners and he said it 'was up to the WTC to worry about them.'

"My committee recommends that a fire drill should be conducted during meal time. This drill will place state employees in an unfamiliar circumstance on a floor other than where they work, and directions from the speaker and wardens would be put to their greatest test with the mass of humanity in the cafeteria.

"Our committee has also com-

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plained that the (red) fire warning telephone was removed from the 43rd floor—the dining room floor—and has never been replaced.

(Continued on Page 13)

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World Trade Center Safety

(Continued from Page 12)
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Push Alarm

"Someone pushed the emergency bell—but no response. Then the other alarm was pushed and still no response. Everyone started to yell. They were on the fifth floor and no way to get out. It was quitting time and if no one heard them, they would

probably have to spend the weekend there. Panic was creeping upon them, when someone assumed leadership and had everyone yell 'help' in unison. This was heard and they were rescued.

"Other similar incidents have been reported. I, myself was on an elevator that went from the first floor to the 36th. The doors opened about six inches, closed again. The elevator shot up to the 40th floor, opened 6 inches, closed again and went down to street level, again opened six inches, closed again. Before it could go up again, I pushed the red emergency button and the elevator stopped in its track. The

bell rang and approximately 10 minutes later a noise was heard on the speaker, the door opened and we all got out. This type of incident is a commonplace occurrence.

What About Fire

"The really frightening thought is our reliance on the worker who is supposed to respond to the emergency button but always seems to be on a coffee break. When we have so many worries about these elevators daily, what can we expect in case of fire? The elevators seem to have a mind of their own!

"The theory that the Port Authority operates on, in case of fire, is that when they are notified, they alert their firemen who take an elevator to the floor below the fire and then carry their fire fighting equipment up the unused stairway one flight to the fire floor. All this takes time and in a fire trap like this building time is of the essence.

"My committee suggests that the Port Authority train able-bodied state workers (tenants) on each floor to be voluntary firemen. They could man the extinguishers and fire hoses from the stairways and save precious time in fighting a fire until the WTC firemen get there.

"One final thought: throughout this building there are carpets which, while they are fire retardant, are not fire proof. Because of this my committee feels that 'No Smoking' should be enforced by WTC in the elevators and throughout the building.

"Senator Levy, on behalf of
(Continued on Page 15)

LEGAL NOTICE

CERTIFICATE OF CONTINUED USE OF PARTNERSHIP NAME OF P.D. LEAKE & CO.

PURSUANT TO ARTICLE 7 OF THE PARTNERSHIP LAW OF NEW YORK

WHEREAS, the business of the firm of P.D. LEAKE & CO., a partnership which has transacted business in this state, continues to be conducted by certain of the partners therein, and

WHEREAS, the business heretofore conducted by said firm is to be conducted hereafter by the undersigned in the name of P.D. LEAKE & CO.,

NOW, therefore, the undersigned, in pursuance of the statute in such case made and provided, do make, sign and acknowledge this certificate and declare that the persons intending to deal under the name of P.D. LEAKE & CO., with their respective places of residence, are as follows:

Name	Places of Residence
Michael J. Levine	1 Robin Hill Road Scarsdale, New York 10583
Peter W. Phillips	Pound House Totteridge Lane London N. 20 England
Denis G. Dedman	23 Uphill Road Mill Hill London N.W. 7, England

Each partner for whom this certificate has been executed by an attorney-in-fact has authorized such attorney-in-fact to execute this certificate in the name and on behalf of such partner by a Power of Attorney filed at the office of P.D. Leake & Co., located at 450 Park Avenue, New York, New York.

IN WITNESS WHEREOF, the undersigned, Michael J. Levine, on behalf of himself and as attorney-in-fact for the several above named persons has hereunto set his hand and seal this 6th day of June, 1974.

s/MICHAEL J. LEVINE
Michael J. Levine, on behalf of himself and as attorney-in-fact for Peter W. Phillips and Denis G. Dedman,

LEGAL NOTICE

JAMES A. SCHNEIDER & CO.

Notice is hereby given to all concerned that the Limited Partnership, engaged in the stock brokerage business, consisting of JAMES A. SCHNEIDER as a General Partner and David L. Paul as a Limited Partner, and being known by the name JAMES A. SCHNEIDER & CO., the Certificate for the formation of which was filed in the office of the County Clerk of New York County on the 29th day of May, 1974, has been dissolved and cancelled as at July 30, 1974.

AND A CERTIFICATE CANCELLING SUCH LIMITED PARTNERSHIP duly executed by all of the members of such Limited Partnership was filed in the office of the County Clerk of the aforesaid county on the 30th day of July, 1974. Notice is hereby further given that JAMES A. SCHNEIDER & CO. shall continue in business as a General Partnership under the same name and shall be the successor in interest to the Limited Partnership of JAMES A. SCHNEIDER & CO., except that DAVID L. PAUL has withdrawn as of July 30, 1974 from the Partnership and terminated his interest therein.

LEGAL NOTICE

SATURDAY SUNDAY MONDAY COMPANY — Substance, Certificate of Limited Partnership, Saturday Sunday Monday Company, filed NY Co. Clerk's Off., Aug. 7, 1974, signed and acknowledged by all partners. Name and location: Saturday Sunday Monday Company, Suite 1100, 1564 Broadway, NY, NY. Purpose: To produce the play "Saturday Sunday Monday"; Names and addresses, general partners, Barry M. Brown and George W. Holt, III, a/k/a Fritz Holt, 885 West End Ave., NY, NY; Name, address and contribution of limited partner, Barry M. Brown, 885 West End Ave., NY, NY, \$1.00; Term: 8/7/74 until business of partnership concluded; no add'l contributions agreed upon; 50% of net profits shared pro rata among lim partners. Liability of lim. partners lim. to cap. contributed. Add'l lim. partners to be admitted to the maximum extent of \$300,000. Lim. partners have priority on distributions to the extent of their capital. No right to demand property other than cash. Partnership shall not terminate on death of general partner.

LIMITED PARTNERSHIP

NORTH TOWN PHASE II ASSOCIATES, 32 Broadway, N.Y.C. Substance of Certificate of Limited Partnership filed in New York County Clerk's Office on August 28, 1974. Business: Provide capital for complete construction of, hold the beneficial interest in and operate and manage an urban rental project. General Partners: North Town Phase II Houses, Inc., 1345 Ave. of Americas, NYC; Sovereign Construction Co., Ltd., East 81, State Highway 4, Paramus, NJ. Limited Partner, Cash Contribution and Share of Profits: R. I. Management Corp., 32 Broadway, NYC, \$100., 95%. Term: October 30, 1972 until December 31, 2025 unless sooner terminated. No additional contributions agreed to be made. Contributions to be returned upon admission of additional limited partners. Limited partner shall not substitute an assignee in its place without consent of the general partners. General partners may admit additional partners. No priority among limited partners as to contributions or as to compensation by way of income. Upon withdrawal of a general partner the remaining general partner shall have right to continue the business. Limited partner shall not demand property other than cash in return for its contribution.

LEGAL NOTICE

HERCULES ASSOCIATES, 600 Madison Ave., NYC—Substance of Cer. of Ltd. Partnership, duly signed and executed by all the partners and filed in N.Y. Co. Clk's Office Aug. 19, 1974. Business to purchase all rights to various motion pictures, including but not limited to a motion picture tentatively entitled "Long Live Death" as provided in Partnership Agreement. General Partners: Sidney Ginsberg, Covered Bridge Rd., Merrick, N.Y., who has contributed \$6,000 and share of profit 2%. Limited Partners, their places of residence and P & L Percentages are Alfred A. Johnson, 130 E. 77th St., NYC, Douglas Bittenbender, 400 West End Ave., NYC, Raymond J. Kiernan, 45 Tisdale Rd., Scarsdale, N.Y., Frank Polanish, 20 Waterside Pl., NYC, Louis J. Vorhaus II, 180 E. 78th St., NYC, Howard Adelman, 260 Chestnut St., New Milford, Conn., Lawrence Keith, 1 W. 67th St., NYC, and Mary Ann Crenshaw, 200 E. 74th St., NYC each \$28,500, each 9.8% Robert Dorough R.D. No. 1, Mt. Brethel, Penn., Charles B. Kuralt, 34 Bank St., NYC, Leonard L. Merl, 5516 North Hill Dr., Raleigh, N.C., and Stanley A. Schneider, 2420 Tyson, Raleigh, N.C., each \$14,250, 4.9%. The Partnership term shall commence on the day upon which, pursuant to the Partnership Law of the State of New York, the Certificate of Limited Partnership is duly filed in the office of the Clerk of the County of New York and thereafter from year to year, and shall terminate on January 3, 1999, unless sooner terminated. No additional contributions may be required to be made by the Limited Partners to the Partnership. The Contribution of each Limited Partner shall be returned to him at such times (after distribution of the motion picture has commenced), as the Partnership has paid or made reasonable provision for all debts, liabilities, taxes and contingent liabilities; all cash received from time to time by the Partnership in excess of said cash reserve shall be paid to the Limited Partners until their total contributions shall have been thereby fully repaid, and thereafter, in accordance with their Partnership percentages, after payment of two (2%) percent to the General Partner as compensation, said 2% rising to 5% at such time as the Limited Partners have recouped their capital contributions. No Limited Partner shall have the right to substitute an assignee in his place, without the written consent of the General Partner. No additional Limited Partners may be admitted into the Partnership. No Limited Partner shall have any priority over any other Limited Partner as to contribution or as to compensation by way of income. In the event of the death, retirement or disability of any General Partner, the Partnership shall be dissolved unless all Limited Partners shall have within eighty (80) days following any of such events given notice to continue the Partnership and thereafter a majority in interest shall elect a successor General Partner. No Limited Partner may demand and receive property other than cash in return for his contribution.

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- C 1977 Asst. Sup. (Structures)
- C 1972 Asst. Sup. (Struc./C)
- C 1114 Asst. Sup. of Const.
- C 1978 Dist. Foreman (H. Maint.)
- C 201 District Supt. (San.)
- C 274 Foreman (Power Dist.)
- C 279 Foreman (Water Supply)
- C 297 Gardener
- C 608 Power Maintainer/B
- C 1997 Prog. Spec. (Corr.) \$12
- C 711 Senior Dentist
- C 1998 Sr. Prog. Spec. (Corr.) \$15
- C 742 Signal Maintainer
- C 1500 Supt. of Construction
- C 812 Traffic Control Inspector
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- C 1989 U.S. Park Police Officer

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SERVICE WITH SMILE — Mike Blaze, chairman of the East Hudson Parkway Authority chapter picnic Sept. 6 in Millwood serves up the hot dogs and hamburgers. With him, from left, are: Bob Stork, chapter president; Ed Tomorho, picnic committee; James Lennon, Region 3 president; and pleased diners Gail Zeno, Barbara Ward and Dorothy Feneck.

Warn Erie Workers Of Danger

(Continued from Page 1)
that is "another reason why close to 1,000 Local 264 members" now favor TIP.

"What he (Mr. Rizzo) means is that without civil service protection, workers would have to rely completely on the union," the letter says of Mr. Rizzo's remarks: "Civil Service (protection) got to go — to strengthen the union."

Explaining to The Leader, when he heard Mr. Rizzo utter those words, "I blew my stack," Mr. Caci said.

"I am sure that every worker with civil service protection should be even madder," Mr. Caci continued.

Jobs Cut

TIP was organized by members of Local 264 who were dissatisfied by the local's inaction when the City of Buffalo cut jobs and services recently.

Local 264 covers blue-collar workers of the city, who are mostly in the non-competitive class.

Mr. Caci's letter also identifies Mr. Rizzo as president of AFSCME Council 66, which includes all locals in New York State outside of New York City and as an International vice president of the union which is seeking to replace CSEA as bargaining agent for Erie County's white-collar employees.

"What would really happen, without civil service, the union leaders would have more power and the workers would be at their mercy," Mr. Caci said.

"This could also lead to political shenanigans," he continued.

Seasonal Workers

"When our regular workers lost their permanent jobs recently, some of them were put back to work doing the same things they did before—as seasonal workers.

"And, that in the City of Buffalo, and probably the County of Erie too, means contributions to the party in power. In Buffalo, its \$25 per head," Mr. Caci explained. "Every 90 days."

Mr. Caci reminded Erie County white-collar workers who will vote for their bargaining agent Sept. 20 that they better not choose a union whose leadership is opposed to civil service.

He concluded his letter by saying "—we, who know, say, stay with CSEA."

James J. Powers, Western Region supervisor, in commenting on Mr. Caci's letter, stressed that Civil Service Employees Assn. has been the guardian of civil service and the Merit System from its inception.

Fought Rockefeller

He called attention to CSEA's running battle with the Rockefeller administration over its attempts to place more jobs in exempt categories and its attempts to subvert civil service by jobbing out work to outside "consultants."

Mr. Powers also said that CSEA's diligence in behalf of civil service protection paid off when the state cut 10,000 jobs three years ago, but no one had

to walk the streets.

"CSEA and civil service protection kept everyone on the payroll at their permanent pay rates," Mr. Powers said. He continued:

"Civil service protects you from the politicians and the power hungry union bosses, too.

"The Civil Service Leader, too, deserves credit for its continuing editorial support of Civil Service and for its fight against efforts to undermine the Merit System."

'Stay With CSEA'

"Mr. Caci's letter says it well — "stay with CSEA."

Mr. Powers concluded that Erie County's white-collar workers will be able to begin bargaining on their new contract after the Sept. 20 vote count.

On that date, on-site balloting will take place for employees in the Rath Building, County Hall and its Annex at 25 Delaware, E. J. Meyer Memorial Hospital and the County Home and Infirmary at hours posted at each location.

All other Erie County white-collar workers are voting by mail and all ballots received by 9 a.m. Sept. 20 will be counted with the on-site ballots at the Rath Building on election day.

Anne Force

ALBANY—Anne C. Force, retired after serving as nurse for the State Department of Social Services, died recently. She was with the Department from 1967 until late 1973 when illness forced her retirement.

She had served in several state agencies, and was at the Albany Medical Center as a staff nurse for several years, assisting in open heart surgery.

She is survived by a daughter, Barbara, in Binghamton, and a son, John, in Levittown.

Long Island Open House

(Continued from Page 16)
the CSEA initials in three-foot-high letters.

The building provides a reception area and a large office for eight members of the 12-man regional field staff on the first floor. On the second floor are executive offices for regional president Irving Flaumenbaum and regional field supervisor Edwin J. Cleary, plus a meeting room accommodating 80 persons. The meeting room is the site of

monthly regional board meetings.

The office is manned during business hours by the two-woman office staff: Marion Christie and Lilly Giola.

It is at 740 Broadway, North Amityville, N.Y. 11701, and the telephone number is (516) 691-1170.

Guests also enjoyed a hot buffet and open bar. All arrangements were made by the regional social committee chaired by Tony Giannetti.

McGowan Urges Voter Turnout Sept. 20 To Assure Victory

(Continued from Page 1)
the representation election is held and certified," he continued.

Mr. McGowan also explained that all white-collar employees of Erie County are eligible to vote, contrary to rumors being circulated among the employees.

Employees who are voting by mail should make sure that their ballots are received at the mailing address by 9 a.m. on Friday, "per official instructions," he cautioned, and not as instructed in a pamphlet distributed by the rival union.

Depew Support

Mr. McGowan cited the solid support given officers of the Depew CSEA unit in their recent contract negotiations as an example of the value of such support.

"Their unanimous support of the negotiating team led to a contract with a larger raise than the one the village give the police department earlier this

Roe Named

ALBANY—Barbara Boyce Roe, of Watertown, has been reappointed a member of the Council of Empire State College for a term ending July 1, 1983. Members serve without pay.

Hit Raid Attempt In Rensselaer

(Continued from Page 3)
on behalf of the other union."

CSEA says the misinformation being handled out by SEIU results from sending an inexperienced representative into the area. "SEIU's Tom McShane, until a few weeks ago, was a grade 6 laborer with the State Department of Transportation, and that certainly gives him no qualifications as a labor expert. A more qualified person, if SEIU has any, would have studied the situation to determine if a challenge is legal and valid, and in this case it is not," according to Mr. Bakerian.

A CSEA Reject

"He (McShane) at one time was a CSEA unit president, and likes to boast he knows all about

year," Mr. McGowan said.

"Our negotiators with the county also need solid support in order to get a good contract.

"As a matter of fact, the bigger the vote, the better, because then the County Executive will understand the concern of the employees about current conditions," Mr. McGowan concluded.

Friends Honor Judge Werker

FREEHOLD—The Honorable Henry F. Werker, former Greene County judge who was sworn in as Federal District Judge for the Southern Region on September 3, was guest of honor at a dinner attended by more than 300 friends recently at Pleasant View Lodge, Freehold.

Representing the Civil Service Employees Assn. at the dinner were Joseph J. Dolan, Assistant Executive Director-County; Al Jeune, president, and Henry Wyshinski, vice president, respectively, of the Greene County CSEA chapter, and CSEA field representative Mike Carroll. Mr. Dolan presented Judge Werker with a token of congratulations on behalf of CSEA.

CSEA. He was never on the CSEA staff, he was never involved with organizing and he has little or no experience in employee representation of any kind. McShane ought to be truthful and tell the deputies that he did apply for a field representative position with CSEA and was turned down as being unqualified. SEIU apparently does not mind taking a CSEA reject, though, since McShane has shown up now in Rensselaer County," said Mr. Bakerian.

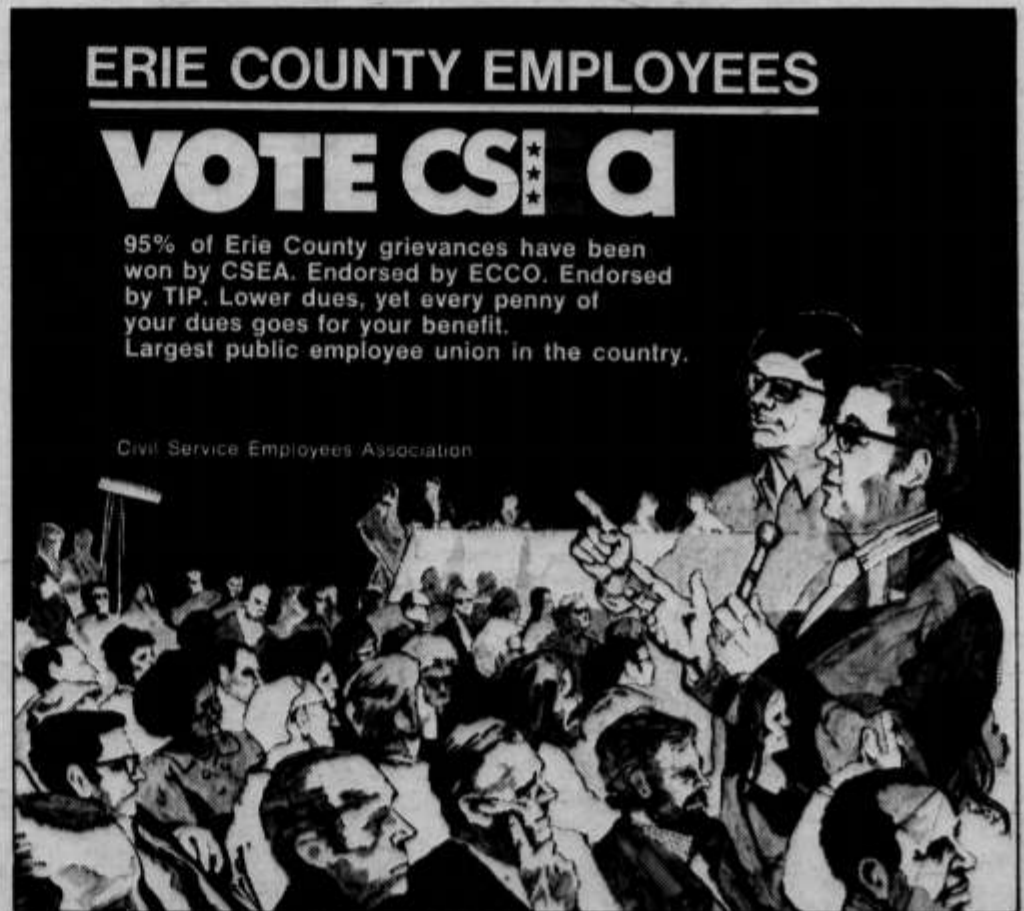
At Leader presstime, CSEA was studying its next move to reinforce its claim to representation rights for the deputies and to enforce its contractual protection from such an unauthorized invasion.

ERIE COUNTY EMPLOYEES

VOTE CSEA

95% of Erie County grievances have been won by CSEA. Endorsed by ECCO. Endorsed by TIP. Lower dues, yet every penny of your dues goes for your benefit. Largest public employee union in the country.

Civil Service Employees Association



WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE—Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL—The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertisement. Please write or call:

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MAYFLOWER-ROYAL COURT APARTMENTS—Furnished, Unfurnished, and Rooms. Phone NE 4-1894 (Albany).



SUN AND SMILES—The sun shone Sept. 8 for the "open house" reception to officially inaugurate the two-story headquarters of the Long Island Region, Civil Service Employees Assn., at 740 Broadway, North Amityville. In the foreground, from left, are: Irving Flaumenbaum, LI Region president; Nassau County Executive Ralph G. Caso, and James Lennon, CSEA Southern Region president. Looking on behind the trio are Nick Abbatiello, Region second vice-president, left, and Jack Gehrig, Long Island Inter-County Parks chapter.

State And County Eligible Lists

PROM. 35402 SR STENO (Continued from last week)			
759 Cogswell D Albany	78.0	777 McGuire S K Syracuse	77.3
760 Angus C A Batavia	77.9	778 Walker R E Deer Park	77.3
761 McGuire G Broax	77.9	779 Silverstri P Tonawanda	77.3
762 Krawczak B A Schenectady	77.8	780 Cusyck C A Oswego	77.3
763 Burzynski M E Buffalo	77.8	781 Feinburg M Delmar	77.3
764 Corrola M I Stony Brook	77.8	782 Virn P A Rose	77.3
765 Chiello F Rochester	77.8	783 Davis G L Spring Val	77.2
766 Rowles B Albany	77.6	784 Goodwin D Stony Brook	77.2
767 Beard L S Cortland	77.6	785 Lisoaky T Castleton	77.2
768 Lundgren E Stony Brook	77.6	786 Kresge M Binghamton	77.2
769 Harris E Y Brockport	77.6	787 Jordan J J Cheektowaga	77.2
770 Cieszynski M J Watervliet	77.6	788 Ahrenstein I Queens Vill	77.2
771 Maher A W Lackawanna	77.5	789 Framant D L Cohoes	77.2
772 Dangelo J B Schenectady	77.5	790 Smith J I Niverville	77.2
773 Freeborn A Ardonta	77.4	791 McCullagh K Round Lake	77.1
774 Riley F J Cohoes	77.4	792 Irwin A V Rensselaer	77.1
775 Besuharnois P F Plattsburgh	77.3	793 Tachetta D Watervliet	77.1
776 Russell C M Schaghticoke	77.3	794 Lewis K A Syracuse	77.1
		795 Womack C G Albany	77.0
		796 Amell P Schenectady	77.0
		797 Berdar S Albany	76.9
		798 Ryan F L Watervliet	76.8
		799 Halsted H D Ravens	76.8
		800 Heckman M Albany	76.8

(To Be Continued)

Open Continuous State Job Calendar

(Continued from Page 7)

Principal Actuary (Casualty)	\$22,694	20-417
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Associate Actuary (Life)	\$18,369	20-520
Principal Actuary (Life)	\$22,694	20-521
Supervising Actuary (Life)	\$26,516	20-522
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$33,704	20-391
Psychiatrist III (Board Certified)	\$35,373	20-391
Psychologist I	\$15,684	20-102
Psychologist II	\$17,429	20-103
Associate Psychologist	\$17,429	20-104
Public Librarians	\$10,155 & Up	20-339
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Rehabilitation Counselor	\$14,142	20-155
Rehabilitation Counselor Trainee	\$11,983	20-155
Senior Pharmacist	\$14,880	20-194
Senior Recreation Therapist	\$12,670	20-553
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Specialists in Education	(\$16,358-\$22,694)	20-312
Speech & Hearing Therapist	\$11,337	20-178
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Senior Occupational Therapist	\$12,670	20-550
Senior Physical Therapist	\$12,670	20-551
Sr. Speech and Hearing Therapist	\$12,670	20-552
Senior Recreation Therapist	\$11,277	20-553
Supervising Dietitian	\$12,760	20-167
Supervising Veterinarian	\$14,880	20-313/314
Tax Examiner	\$10,714	20-540
Tax Examiner Trainee	\$10,118	20-540
Tax Examiner (Span Speaking)	\$10,714	20-540
Tax Examiner Trainee (Span. Speaking)	\$10,118	20-540
Unemployment Insurance Claims Examiner (Spanish Speaking)	\$10,714	20-389
Variotype Operator	\$ 6,811	20-307
Vocational Instructor I-IV	\$9,546/\$12,670	20-131/134

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

Directors' Workshop

ALBANY—The Board of Directors Workshop, originally scheduled to meet at 9:30 a.m. on Sunday, Oct. 6 at the annual statewide meeting of the Civil Service Employees Assn. to be held at the Concord Hotel, will now meet at 2:30 p.m. on the same date. It will replace the General Delegate meeting which had been tentatively scheduled for that time period.

Trade Center

(Continued from Page 13) all the New York State employees who must work in this building, we hope your committee will act promptly to protect our lives."

Don't Repeat This!

(Continued from Page 6) secret about the fact that Rockefeller and Carey share a mutual respect, regard, and admiration for each other. They worked side by side constructively and in cooperation on a great number of issues of vital concern to the State. Most notable among those are their cooperative efforts to push through Congress Federal Revenue Sharing legislation and appropriations.

Nonetheless, the campaign between Wilson and Carey, and their respective tickets, is likely to be aggressive, with no holds barred. Both Wilson and Carey smell victory at the polls, and until the campaigns get off the ground, at the moment it is a matter of let the better man win.

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• VIP privileges—including "groups only" seminar and preview day admission, if you choose.
Limited ticket availability so get details now. Call Joseph Lander (212) 682-5237.

(Continued from Page 10)
"em!" Rosenhauer got the ladder up and extended, but the twenty-five footer fell short of the window by a couple of feet. Rosenhauer scurried up with the Lieutenant backing him up and together they managed to get the victim out of the window and on to the ladder, both sustaining burns of the wrists in the process. The victim weighed about 25 pounds so you have a pretty good idea of what they were up against. Meanwhile, a second line had been stretched because the place was going mad by now and still no truck had come in. (Brooklyn has a terrible problem with ladder companies... there were never enough of them and probably with the present way of thinking, there never will be... but that's another story.) Anyway, all this was done before the arrival of a truck and with a five man company where guys like Fireman Thomas Campanelli, Donald Abrams, Donald Jones plus Charlie Rosenhauer make the best of a bad bargain and know all about what it means to have that sixth man missing! Congratulations Engine 235! You always were a damned good company and better means best!



Some of the CSEA field representatives in the Long Island Region get together at the open house. From left, are: Mike Aiello, Philip Alfano, Rigo Predozan, Edwin Cleary, supervisor, John Cuneo, Nat Zummo and George Bispham, New York City Region supervisor.

LI Region Headquarters In 'Open House' Party

(From Leader Correspondent)

NORTH AMITYVILLE—The Long Island Region celebrated the realization of its own regional headquarters with an "Open House" party Sept. 8.

About two score elected officials and employer representatives attended as guests of CSEA. Nassau County Executive Ralph G. Caso, Republican candidate for Lieutenant-Governor in the November election, led the list of distinguished officials attending.

Leaders of the Region and its 16 component chapters mingled with the guests in a party tent, erected in the parking area behind the headquarters in order to accommodate the expected crowd. About 500 persons signed the guest register from the start at noon until closing at 6 p.m.

Guests had the opportunity to see the CSEA's command center for the 50,000-member Long Island Region.

CSEA has exclusive occupancy of a free-standing, two-story, brick office building, whose exterior has been emblazoned with

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Nassau chapter political action committee chairman Alex Bozza, left, greets State Senator Bernard Smith (R.-3rd District), center, and Assemblyman Stuart Levine, (R.-10th District).



The "open house" reception of the Long Island Region 1 was a double celebration for Region president Irving Flaumenbaum, who is shown cutting his birthday cake. Region secretary Dorothy Goetz stands by.



Frank Mannelino, of Pilgrim chapter, helps her husband, Lou, of DOT chapter, eat cake.



Al Varacchi, left, president of SUNY at Stony Brook chapter, makes a point, and his listeners are, from left: Joe Quinn, Suffolk Educational chapter; Assemblyman Arthur (Jerry) Kramer (D.-20th District); Vincent DiBrienza, Suffolk Ed chapter; Nick Abbatiello (directly behind Mr. DiBrienza), Region second vice-president; Ed Perrott, Nassau Ed chapter president; Frances Bates, Suffolk Ed chapter, and Walter Weeks, Suffolk Ed chapter president.



From left are Anthony Giannetti, Region social committee chairman; State Senator Owen Johnson (R.-4th District); Assemblyman Stuart Levine (R.-10th District); Joseph Gambino, DOT chapter president; Lou Mannelino, DOT; Assemblyman William Burns (R.-9th District); and Felix Livingston, Suffolk chapter.

(Leader photos by Sulo Aalto)



The foursome shown here are, from left: Mary Arnett, who was at one time the secretary of the Long Island Conference; Richard G. Lambert, Democratic candidate in sixth Assembly District, Islip; Kings Park chapter president Joseph Aiello, and Paul E. Harenberg, Democratic candidate in the fifth Assembly District, Islip.