

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XV — No. 20 Tuesday, January 26, 1954 Price Ten Cents

Taylor Takes Over As N. Y. State Civil Service Lead

See Page 3

Regional Civil Service Proposed

ALBANY, Jan. 25 — Two bills "for study purposes only" have been put into the legislative hopper by the Preller Commission to revise the Civil Service Law. One of the bills deals with classification; the second with civil service at the local level.

The bills cover the recommendations made thus far in the interim report of the Preller Commission.

One of the features of the bills is initiation of a "new format" to the law, making it easier to read, re-numbering the sections, and giving the various subjects a more logical sequence.

The proposed legislation includes a plan for a separate labor class in all local units of governments. Another feature provides for regional civil service commissions, allowing several communities to pool their personnel needs under one over-all personnel agency.

In view of the fact that the measures have been introduced for study, it is questionable whether they will be passed at this session.

The Preller Commission has steered clear of any legislation affecting NYC civil service.

State Salary Situation Here's How It Stands Now

ALBANY, Jan. 25 — A fourth salary negotiation meeting was held between State Budget Director T. Norman Hurd and Civil Service Employees Association President John P. Powers on Thursday, January 21. Both negotiators were accompanied by their aides. Another — and possibly decisive — meeting has been scheduled.

A joint statement issued by Dr. Hurd and Mr. Powers after last week's meeting said: "Discussed methods of implementing the adjustments which preliminary results of the inequity study indicate might be needed. No decision made. Further study planned. Another meeting scheduled for January 30."

The Wage Study

The first half of the State's wage study has been in the hands of the Civil Service Employees Association for several weeks. The second half of that study, which was supposed to be ready by January 18, was not available to the Association's negotiators at the meeting four days later. A scheduled meeting of last Monday had been postponed until Thursday.

As he has before, Budget Director imposed a "secret" classification on the State's wage study, without saying why he felt that employees or citizens generally should be deprived of this information. As a matter of fact, the data has not been kept secret, report had been distributed.

The information in the first half of the report showed that groups of State employees had fallen behind private industry employees in the race to keep up with rising living costs and improved living standards.

The main objectives of the Civil Service Employees Association are for a 12 per cent wage increase, plus a freeze of existing salary bonuses. In addition, a strong campaign has been snowballing for a reduction of the 48-hour work week in institutions without a cut in pay.

Pay Situation is Fluid

While specific administration salary proposals are being awaited, the salary situation is not remaining rigid. In the Legislature, bills have already been introduced providing for (1) the freeze-in; (2)

a 12 per cent across-the-board pay increase; (3) a 10 per cent across-the-board increase; (4) a 16 per cent across-the-board increase; (5) new salary grades. The Democratic minority in Senate and Assembly have taken the Administration to task, and sponsored bills providing increases.

Legislators Sympathetic

None of these measures is likely to pass. The bills bearing Administration approval will be the ones which the Legislature will enact. Many legislators are, however, deeply sympathetic with the wage requirements of the employees, and have expressed themselves publicly as willing to support the State's workers.

One reasoned view of the ultimate situation is that these ends are possible as a result of the State's wage study and negotiations: present salary inequities to be corrected; initiation of a new pay plan with a modernized series of grades; on increase on top of the corrected inequities; a single salary structure, not broken up into base pay and bonus. The big unanswered question in this arrangement is if it should prevail, is: "How much?"

Employees Determined

In the field, the pay situation finds the employees more determined and more militant than ever before. Meetings dealing with the wage problem are heavily attended. Employees are expressing willingness to push their campaign with a fervor rarely achieved before. They are mobilizing extensive local opinion in their favor — and this opinion is frequently (as in the case of Brentwood, reported elsewhere in this issue) local official and Republican opinion. This activity may compel the administration to re-assess any feeling it may have about instituting a "small" pay increase. The mood of the employees is such that they would be likely to reject anything that appeared to them inadequate or unfair.

Moreover, 1954 is a political year. Employee representatives are not losing sight of this fact as they work locally for support of their objectives. They are using another interesting argument in areas where State employees constitute substantial proportion of the population. The argument goes: The community's prosperity depends on the State employee. The kind of schools and other services offered by the community depends on the taxes which State employees can afford to pay. It therefore behooves these communities to get behind the employees in their drive for better pay.

Governor Dewey has accepted an invitation to address the annual meeting of the Civil Service Employees Association on February 24. The surmise is being drawn that the Governor would hardly wish to face a hostile audience still in the midst of a wage struggle; and that he will use the occasion to report a forward movement in matters of interest to the employees. The most important single item of interest to them is salary.

Local Pay Rates Upped In State Bill

ALBANY, Jan. 25 — The State Labor Law requires that the wages paid to laborers, workmen, or mechanics on public works shall not be less than prevailing rates of pay.

A bill has been introduced in the State Legislature providing that a schedule of prevailing wages must accompany the information about public works projects; and the same wages must be paid to all similar employees of the town, village, city or district.

The bill was introduced by Senator Condon and Assemblyman Wilson.

Western Group Meets On Jan. 30

BUFFALO, Jan. 25 — "The Western New York Conference will meet at the Park Lane, Delaware Avenue and Gates Circle, Buffalo, on Saturday, January 30. The afternoon session will begin at 2:30 P. M. in the Norton Room. A cocktail party will precede the dinner, at 6:00 P. M., and the dinner will be served at 6:30 P. M. Major subject under discussion will be the proposed salary increase for State employees. The speaker for the afternoon meeting will be Thomas G. Gorman of the State Insurance Fund.

The official greeting and welcome to the City of Buffalo will be given by Steven Pankow, Mayor of City of Buffalo.

John P. Powers, Association president, and local legislators will be the evening speakers. John P. Quinn, 2nd vice president, John D. O'Brien, 4th vice president and Commissioner Louise C. Gerry, are among the distinguished guests who will be present.

Governor Will Address State Workers on Feb. 24

CSEA Planning 'Gridiron-Type' Affair in Albany

ALBANY, Jan. 25 — Governor Thomas E. Dewey has accepted an invitation by the Civil Service Employees Association to speak at its annual dinner on Wednesday, February 24.

The dinner will be held in Albany in conjunction with a day-

long conference of delegates from all Association chapters.

Announcement of the dinner date and the acceptance of Mr. Dewey to be the principal speaker at the affair were disclosed by John P. Powers, Association president.

Expected to Be Important

There was immediate comment that "the Governor will have something important to say." In past addresses to the Association, the Governor has spoken with great informality, and has often used the occasion to make pron-

ouncement of major importance.

Arrangements for the delegate meeting and dinner are under the direction of Joseph D. Lochner, of Association headquarters, and Virginia Leatham, chairman of the CSEA social committee.

The Association dinner, one of the highlights of the legislative session in Albany, will be held in the DeWitt Clinton Hotel. It has become a "must affair" for State officials and legislators. The exception was last year when many officials and lawmakers, including the Governor, were not able to attend when the dinner was held in Rochester.

Reports Due

Reports by President Powers, chairmen of leading committees, and a roundup survey of civil service legislation will be featured at the day-long meeting. Delegates will be given an off-the-record analysis of each major civil service measure and its chances of passage.

Gridiron-Type Show

A gridiron-type show will be produced for the entertainment of guests and Association members attending the dinner. As in the past years, it is being produced, written and staged by public employees, with technical assistance from Thomas Sternfeld, producer of television variety shows.

This year's show is being written by Charles O'Connell, of the State Mental Hygiene Department. Casting is now underway, with regular rehearsals slated to begin late this week or early in February.

Houston Named to Head State Social Welfare Dept.

ALBANY, Jan. 25 — Raymond W. Houston has been appointed State Commissioner of Social Welfare, Henry Root Stern, Chairman of the State Board of Social Welfare, announced.

Mr. Houston, who has been Acting Commissioner since the resignation of Commissioner Robert T.

Lansdale on December 6 because of health reasons, becomes the fourth State Commissioner of Social Welfare in the history of New York State.

He has had nearly 25 years' experience as administrator and executive in public and private welfare agencies and in public management. He has been First Deputy Commissioner of the Social Welfare Department since April 1, 1953, and in charge of the Division of State Institutions and Agencies since January 1, 1945. On April 11, 1950, Governor Dewey appointed him to membership on the Classification and Compensation Appeals Board, and he was elected chairman by the members.

Before joining the State social welfare agency, Mr. Houston was Deputy County Executive for Nassau County.

From 1934 to 1938, Mr. Houston was Director of the Emergency Relief Bureau of Nassau County. Prior to holding this post, Mr. Houston was for three years the Director of the Men's Division of the Emergency Work Bureau, the first large-scale work relief program operated by the Prosser and Gibson Committees in NYC in cooperation with a large number of public and private welfare agencies.

He holds a B.A. degree from Cornell College, Iowa, and a B. D. degree from the Union Theological Seminary. He was born in Ryan, Iowa, 52 years ago. He lives with his family at 922 Washington Avenue, Albany.



Raymond W. Houston has been appointed State Social Welfare Commissioner. He had held the post of Acting Commissioner.



State employees who are fathers of children afflicted with polio meet with co-chairmen of March of Dimes drive in Albany area. Left to right: Harold Canavan, Division of Parole; Charles Mandel, Attorney General's Office; Col. Charles E. Welsh, Jr., Superintendent of Buildings and Grounds, Department of Public Works, co-chairmen; John P. Powers, president of the Civil Service Employees Association, co-chairman with Mr. Welsh; Woodrow W. LaHaise, Division of Employment; Theodore Becker, Civil Service Department.

Bills in Legislature

The LEADER continues this issue a resume of civil service legislation introduced in the State Legislature at its current session.

Senate bills are listed first, in consecutive order. Bills in the Assembly follow. Each bill has an introductory number, for identification purposes, indicated by "S.I." (Senate) or "A. I." (Assembly), preceding the name of its sponsor. The corresponding number and name of the sponsoring assemblyman are cited where there is a companion bill in the lower house.

Last item in each summary indicates the committee to which the bill was referred in each house.

S.I. 86, BRYDGES (Same as A.I. 274, CIACCIO, A.I. 504, CURTO) — Provides that accumulated and unused overtime and vacation time standing to credit of civil service employee at time of death, shall be paid to estate or to named beneficiary. In S. Civil Service, A. Ways and Means.

S.I. 197, PERICONI — Requires NYC Transit Authority to pay to State or to named beneficiary, sum equal to accumulated and unused overtime and vacation time standing to credit of deceased employee. In S. NYC.

S.I. 199, SORIN (Same as A.I. 106, DWYER) — Permits any teacher in NYC Retirement System to retire after 30 years of service with annuity and pension of 1 per cent of average salary for each year of service. In S. NYC, A. NYC.

S.I. 200, SORIN (Same as A.I. 246, WERBEL) — Repeals provision prohibiting strikes by public employees and penalties imposed therefor. In Civil Service, A. Labor. (Also A.I. 649, A.I. 764.)

S.I. 216, LARKIN (Same as A.I. 284, HERRMAN) — Extends provisions for credit to members of State Employees Retirement System for period of military service, to include post World War II service during period from June 30, 1950 to January 1, 1954. In S. Civil Service, A. Ways and Means.

S.I. 220, VAN LARE (Same as A. I. 312, WALMSLEY) — Creates office of assistant armory superintendent with annual salary ranging from \$3,050 to \$3,800. In S. Defense, A Ways and Means.

S.I. 224, ARCHIBALD — Fixes annual allowance to representative of deceased fireman who was a member of uniformed force of NYC Fire Department at 30 per cent of final salary as member, instead of \$600. In S. NYC.

S.I. 225, ARCHIBALD — Provides that teachers in NYC called to jury duty service and refunding jury fees to county, shall receive regular teachers' pay for time absent. In S. NYC.

S.I. 228, DONOVAN — Requires that employees employed in NYC departments or agencies thereof or public authorities therein, subject to Civil Service Law provisions, shall be paid for legal holidays. In S. NYC.

S.I. 233, HATFIELD — Provides that no fee shall be required of applicants for civil service promotion exams. In S. Civil Service.

S.I. 234, HATFIELD — Requires that positions of custodial employees at Westfield State Farm at Albion Training School, shall be allocated to salary grades not lower than for such positions at State prisons as of April 1, 1954. In S. Civil Service.

S.I. 236, HATFIELD (Same as A. I. 25, J. FITZPATRICK) — Provides that positions of custodial employees at Dannemora and Matteawan State Hospitals shall be allocated to salary grade not lower than to which positions of custodial employees at State prisons are allocated as of April 1, 1954. In S. Civil Service, A. Ways and Means.

S.I. 236, HATFIELD Same as A. I. 451, NOONAN) — Provides for increase in pensions of retired

State and local employees and teachers, who retired before January 1, 1954, with allowance for pension of \$1,800 a year or less; fixes method of computing and established certain limits; appropriates \$4,000,000. In S. Finance, A. Ways and Means.

S. I. 239, HELMAN (Same as A. I. 102, BROOK) — Allows person in NYC service who have served required probationary period and have been appointed medical officers of Fire Department, to be come members of pension fund. In S. NYC, A. NYC.

S. I. 258, ROSENBLATT — Provides that persons in lower civil service grade in Social Welfare Department, shall not be barred from promotion to next higher grade to fill vacancy, by failure to meet educational requirements, except where professional or specialized technical knowledge is essential and made requisite. In S. Relief and Welfare.

S. I. 260, SANTANGELO — Allows teachers in school districts employing eight or more, regular increments for each year of satisfactory service, instead of special qualifications for increments after twelfth and fifteenth year of service. In S. Education.

S. I. 261, SANTANGELO (Same as A. I. 508, DESALVIO) — Provides that teachers in public schools shall not be compelled to render or retain in attendance during any school day in excess of six hours and 20 minutes, inclusive of lunch period. In S. Education, A. Education.

S. I. 265, FRIEDMAN — Authorizes State Comptroller to contract with non-profit membership insurance corporations, for medical, surgical and hospital service for State employees who subscribe for themselves and their families; deductions may be made from pay with consent of employees, and employers may contribute equal amount; establishes fund and provides for annual appropriations. In S. Civil Service.

S. I. 267, MARRO (Same as A. I. 77, ROMAN) — Creates employees grievance adjustment board in NYC with eleven members to be appointed and removable by Mayor, to hear and determine grievances of City employees, defines disagreement or dispute between employees of any agency and such agency; board shall conduct elections if necessary to determine bona fide bargaining representatives of employees. In S. NYC, A. NYC.

S. I. 269, MITCHELL (Same as A. I. 323, BROOK) — Allows member of State Employees Retirement System elected Justice of Supreme Court in and for county within NYC whose salary is paid in part by State and part by City, to elect to transfer to membership in NYC Employees Retirement System.

VA Jobs as Attendants

The Veterans Administration Hospital, 130 W. Kingsbridge Rd., Bronx 68, N. Y. needs hospital attendants, general and mental, at \$2,500. The exam is open to veterans only.

There are no education or experience requirements, although credit will be given for experience as a hospital attendant, nurse's aide, practical nurse, or for service in medical units of the armed forces.

There are no age limits. Apply to the Board of U. S. Civil Service Examiners at the hospital until Friday, January 29. Mention title and exam number, 2-66-1(54).

Where to Seek Overseas Jobs

All inquiries about civilian employment overseas with the U. S. Army should be sent to the Chief, Recruitment Branch, Overseas Affairs Division, Office of Civilian Personnel, at the Office of the Secretary of the Army, Old Post Office Building, Twelfth and Pennsylvania Avenues N. W., Washington 25, D. C.

Daniel J. Cashin, who headed the NYC office, which was recently closed for recruitment purposes, remains at 346 Broadway as liaison officer between the northeast area and Washington.

ment System. In S. NYC, A. Ways and Means.

S. I. 271, PERICONI (Same as A. I. 170, M. WILSON) — Provides that when civil service position allocated to salary grade is reallocated to higher grade, number of annual increment received by incumbent shall be considered in determining higher salary. In S. Civil Service, A. Ways and Means.

S. I. 274, SORIN (Same as A.I. 315, WERBEL) — Requires that exam of applicant for civil service employment as to physical, medical or oral speech required as condition to appointment or employment, shall be given upon request of applicant before any other exam or test; fee of not more than \$2 may be charged. In S. Civil Service, A. Civil Service.

S.I. 288, FUREY (Same as A.I. 176, DWYER) — Allows members of NYC Fireman's Pension Fund, who elect to contribute on basis of retirement after 20 or 35 years' service, additional annual service pension equal to 1/60th of annual pay, instead of \$50, for each completed year of service, and fixes maximum of ten years instead of \$500 as basis for additional pension. In S. NYC, A. NYC.

S.I.297, MANNING—Permits reversal of determination on appeal in removal and disciplinary proceedings against civil service employees and gives Civil Service Commission power to direct reinstatement of officer or employee. In S. Civil Service.

S.I. 299, RATH (Same as A.I. 209, KIRSCHENBAUM)—Requires cities, counties and subdivisions thereof to fill from appropriate eligible lists, vacancies in competitive class in fire departments, within 90 days from date of vacancy. In S. Civil Service, A. Cities.

S.I. 311, MACDONALD (Same as A.I. 346, AMANN)—Includes military service rendered during World War II and Korean conflict in provision allowing State employees who are members of retirement system, credit for military service if they are employees of participating employer created by agreement between this State and other State of residence. In S. Civil Service, A. Ways and Means.

S.I. 344, HALPERN (Same as A.I. 423, ROMAN)—Provides that rate for care and treatment of members of NYC Fire Department, for hospitalization, to be paid for by City, shall be at usual private or semi-private patient rates, instead of at usual ward rates. In S. (Continued on Page 14)

PRIVATE SECRETARIES HAVE FIELD DAY IN GAME OF SCHEDULE C

WASHINGTON, Jan. 25 — The U. S. Civil Service Commission has placed 39 more jobs in Schedule C. Jobs in this Schedule are policy-determining or confidential and are outside competitive civil service.

Eighteen of the jobs were transferred from Schedule A, 11 were formerly in the competitive service, and ten are new positions.

From competitive service — Bureau of the Budget, an additional private secretary to the Director and a private secretary to each of the two Assistant Directors and to the assistant to the Director; Department of Commerce, a private secretary to the associate general counsel for defense production activities; Department of Commerce, Maritime Administration, a confidential assistant to the Administrator, a private secretary to the Administrator, a private secretary to the general counsel, private secretaries to two of the confidential assistants to the Administrator, and a private secretary to the Director, Office of National Shipping Authority and Government Aid.

From Schedule A—Department of State, a special assistant, a deputy special assistant, and a private secretary to the deputy special assistant, all in the Office of the Special Assistant (Intelligence); Department of Commerce, a confidential assistant to the Chairman of the Federal Maritime Board, the general counsel, a confidential assistant to the Administrator, and the Director of the Office of National Shipping

Authority and Government Aid, all in the Maritime Administration; Subversive Activities Control Board, a private secretary and a confidential administrative assistant to each of the five Board members; Department of Commerce, an associate general counsel, for defense production activities, in the Office of the Secretary.

New — Department of Defense, an administrative secretary to the Secretary and a special and confidential assistant to the Assistant Secretary of Defense for Legislative and Public Affairs; United States Information Agency, a secretarial assistant to the Deputy Director; Farm Credit Administration, a First Deputy Governor; Federal Maritime Board, a confidential assistant to the Chairman and to each of the two members of the Board; Maritime Administration, a confidential assistant to the Administrator (Labor Policy) and a private secretary to the Administrator (Labor Policy).

Summary

Of the 886 positions placed in Schedule C since last April, 236 or 27 percent were formerly in the competitive service, 196 or 21 percent are new, 446 or 51 percent were transferred from Schedule A, and eight, or 1 percent, B. During the same period, the Commission has rejected 922 Schedule C recommendations made by Federal agencies. Of these, 162 were rejected for the second time, hence a net total of 820 has been rejected.

DIME BANK, BROOKLYN, TO HOLD ORCHID SHOW

An orchid show will be sponsored by the Dime Savings Bank of Brooklyn, George C. Johnson, president of the bank, announced. It will be the first bank-sponsored orchid show in the metropolitan area. Both professional and non-professional orchid-growers in the U. S., Canada, Mexico and other countries will participate.

Several thousand square feet will be occupied by displays of hundreds of orchids in many classes and varieties in the bank's main office, Fulton Street and DeKalb Avenue, Brooklyn, on Saturday, October 2 and Sunday, October 3.

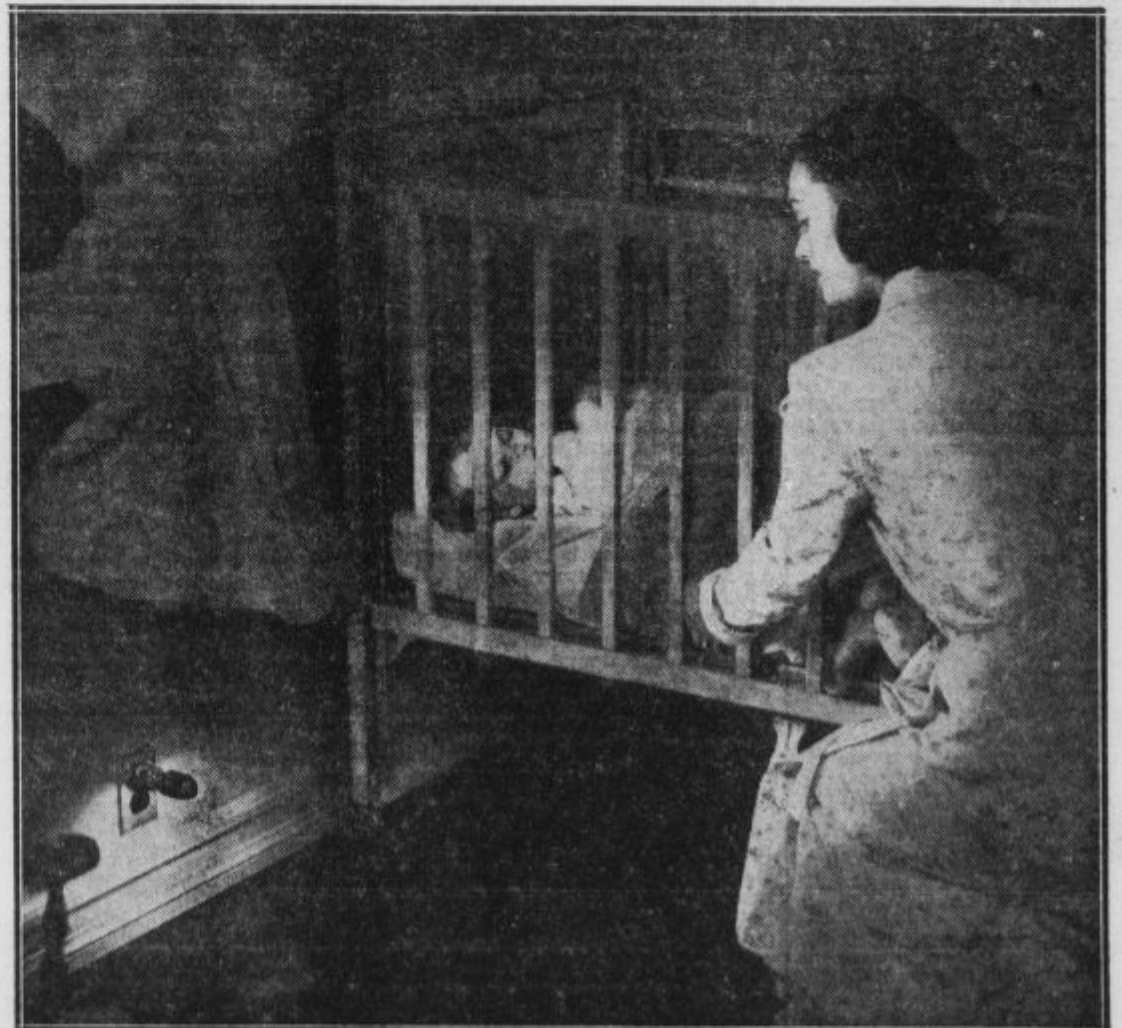
COOKE HEADS SENATE CIVIL SERVICE COMMITTEE

ALBANY, Jan 25 — Senator John H. Cooke is the new chairman of the Civil Service and Pension Committee, succeeding Senator Austin W. Erwin, who became Finance Committee chairman.

Assemblyman Orin S. Wilcox remains chairman of the Civil Service Committee of the Lower House.

OWN YOUR OWN HOME. See the fine opportunities offered in the Real Estate Section of The LEADER each week. Please turn to Page 11.

PHOTO by Con Edison



Night Guardian. A tiny night light is so convenient, yet doesn't disturb sleep. Guards against tripping, too, and costs practically nothing to use. Con Edison electricity is a real bargain... costs about the same as it did 10 years ago.

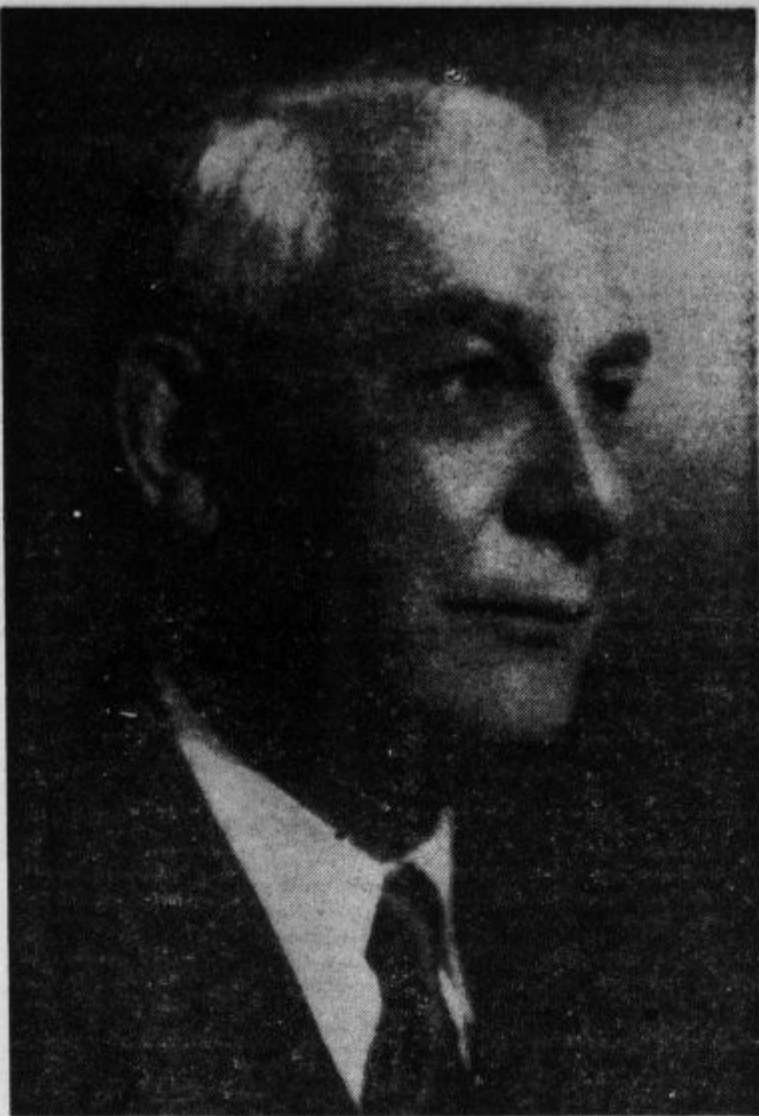
CIVIL SERVICE LEADER

America's Leading Newsmagazine for Public Employees
CIVIL SERVICE LEADER, Inc.
97 Duane St., New York 7, N. Y.
Telephone: BEekman 3-6010

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 2, 1879. Members of Audit Bureau of Circulations.

Subscription Price \$3.00 Per Year. Individual copies, 10c.

Taylor Takes Over as State Civil Service Head; Falk Re-appointed; Gerry Still in



TAYLOR: He takes over with most power.



CONWAY: He's out, but in again.

ALBANY, Jan. 25 — The State Civil Service Commission dons its new look.

These actions occurred last week:

1. The State Senate confirmed Governor Dewey's appointment of Oscar M. Taylor to the Commission.

2. J. Edward Conway, Commission president, formally resigned, and was appointed by the Governor a member of the Anti-Discrimination Commission.

3. Alexander A. Falk, Democratic member of the Commission, was re-appointed. Mr. Falk, serving on an interim basis, was assigned to fill the vacancy caused by Mr. Conway's resignation. His term will expire February 1, 1955.

4. Louise Gerry, third member of the Commission, has withdrawn her application for retirement, which would have become effective February 1. She will now continue as a hold-over until the appointment of a successor by the Governor.

Taylor's Pay May Rise

Mr. Taylor's term begins officially as of February 1. He has already been in contact with the Commission, and attended one meeting. His term of office runs until February 1, 1959. Designated Commission president by the Governor, Mr. Taylor will probably be the recipient of a higher salary than the position now pays. The Administration plans to introduce a bill raising Mr. Taylor's basic pay to \$18,490 a year. There will also be, presumably, the same \$3,000 expense "lulu" enjoyed by his predecessor.

Judge Conway's salary as Commission president was \$16,000. In his new post on the Anti-Discrimination Commission, he will earn a base of \$13,667. However, he will be in a position to live in his Kingston home and to engage in the private practice of law, which he was not able to do while Commission president.

Greater Powers

Mr. Taylor assumes the Commission presidency with greater powers than any Civil Service

Half-Pay, 25-Year Retirement

ALBANY, Jan. 25 — An institutional employee would be able to retire after 25 years at half-pay, if measures introduced in the State Legislature last week become law. The bills provide that the employee share with the State the additional cost involved. The measures would give to institutional employees a benefit now enjoyed by members of the State Police.

The bills are said by constitutional lawyers to be extremely well drawn, and to have possibilities of getting further this year than at previous sessions.

The bill affecting correction employees was introduced by Assemblyman Cusick. The measure affecting Mental Hygiene aides was introduced by Senator Halpern and Assemblyman Wilcox.

Commissioner has had before. Under a new law passed by the 1953 Legislature, the Commission president becomes the real "boss" of the Commission, handling administrative matters which were formerly the province of the entire Commission. The idea behind this is to streamline and make more efficient the Commission's operations. Reorganization of the Commission had been a subject to bitter debate, with the Governor originally defeated in a plan which some said would have made the administrative director a civil service "czar."

Political Conjecture

The question of Mr. Taylor's future has been the subject of political conjecture since Mr. Dewey appointed the former New York Telephone Company official

to the post. The form of conjecture runs along these lines: Under the new civil service reorganization bill, the president of the Civil Service Commission becomes a member of the Governor's cabinet, and exercises great authority over personnel matters. In the event of a Democratic victory in the fall elections, it would be wholly unlikely that Mr. Taylor would be retained in the presidency of the Commission. However, he is now 64 years old, and must have considered this possibility when he accepted the appointment.

Conway, Dewey Letters

An exchange of letters between Judge Conway, outgoing Commission president, and Governor Dewey, highlighted in general terms some of the matters that had engaged civil service attention in recent years.

Mr. Conway wrote the Governor:

"I hereby tender my resignation as a member of the Civil Service Commission to take effect January 31, 1954. In so doing, I want to extend to you, to my colleagues on the Commission and to the staff, my gratitude for the support I have had during the difficult periods of economic adjustment through which we have passed. Together we have made great strides toward the goal of ever better personnel management and I am sure that still further progress will be achieved. I am particularly proud of the fact that New York State is now in the forefront in modern personnel practices and have every confidence that recent and contemplated legislative changes will enhance its position of leadership and pre-eminence.

"Naturally I shall maintain a keen interest in the operation of our Merit System and I am pleased to offer you, to Mr. Taylor and to the Commission, my full cooperation in any matter wherein I can be of assistance.

"It has been a privilege to have served under you as part of your able, progressive and sound administration and a pleasure to have enjoyed my association with you. Since you know of the esteem in which I hold you, you may be certain that I stand ready to contribute in any way possible to your continued and well deserved success."

The Governor replied:

"Dear Ed: I have your letter of January 15 and accept your decision to resign from the Civil Service Commission only because I know you will continue to make your long experience available to the Commission and because your great gifts will continue to be available to the people of the State on the Commission against Discrimination.

"Your long service in personnel administration — in knowing and understanding people and their aspirations, as well as their deep concern over their vocational and professional opportunities and economic security — eminently qualifies you to help guarantee to every man the basic right to earn the best possible living for himself and his family, regardless of his race, creed or national origin.

"Your contribution to our progress toward happy and efficient personnel relations within the State Government has been tremendous. I am confident you will make an even greater contribution to the welfare and contentment of many more persons in private employment through the service you can and, I am sure, will render as a member of the Commission Against Discrimination."

Commissioners Feted

All three civil service commissioners — Conway, Falk and Gerry — were honored with a testimonial dinner at Keeler's Restaurant last week. Each received a mahogany desk clock from staff members. The presentations were made by James McCue, president of the department's CSEA chapter.

For that extra help you need to rank high on the list get a special study book and prepare for the examination you plan to take. Duane St., NYC.

Congressman and Local Officials Pledge Pay Help To Pilgrim State Group

BRENTWOOD, Jan. 25 — A Congressman, two local officials, an employee association representative, a newspaper editor and a hospital director spurred a meeting of 300 State institutional employees who had mobilized for a salary-increase campaign.

The 300 were employees of Pilgrim State Hospital, and neither they nor the speakers who addressed them left any doubt that an adequate pay raise constitutes the number one objective of the current legislative session in Albany.

Perry Bendricksen, president of the Civil Service Employees Association chapter, chaired the meeting.

Wainwright Flies from D. C.

Although the evening of the meeting, January 15, was a bitter cold one with heavy snowdrifts everywhere, Congressman Stuyvesant Wainwright had flown from Washington to lend his support to the group. He told the audience he was flying to Albany, and "If I see the Governor I will tell him about your recommendations and say that it sounds good to me." The Congressman stated that he favors increasing living standards, and that would mean better pay for hospital workers. Wainwright represents Suffolk County in Congress.

Local Men Pledge Aid

Two local officials pledged town support for the wage-increase campaign. They were James Willis, supervisor of the Town of Islip; and Justice of the Peace Fred B. Hose, Jr. Mr. Willis fully endorsed the 40-hour week without any reduction in pay. Judge Hose defended the right of hospital employees to organize.

Communities Have Stake

Maxwell Lehman, editor of the Civil Service LEADER, predicted that a pay raise would come this

year. He added that the amount of the raise depends on the strength of employee organization and the effectiveness with which they could mobilize public opinion behind their demands. He pointed out that the prosperity of many local communities is directly tied in with the wages which civil service employees earn. This fact, he added, offers a clue to approaching civic, business and political organizations for support. The LEADER editor also advised that the nature of the tasks performed by Mental Hygiene employees be more widely publicized, since most people are unaware of the importance, quality and arduousness of these duties.

McDonough Gives News

William McDonough, executive representative of the Civil Service Employees Association, appealed strongly for the 40-hour week at present pay. He mentioned as another feasible objective, the need for 25-year retirement at half pay. The 55-year retirement bill is being re-introduced this year, he noted, in order to give employees another opportunity to take advantage of it. He also brought attention to a bill now before Congress which would exempt the first \$1500 of pension from income tax.

Dr. Worthing Lauds CSEA

"Join the Civil Service Employees Association," was the theme of Dr. Harry J. Worthing's address. Dr. Worthing, director of Pilgrim State Hospital, told the group that every advance had been made through the efforts of their organization.

Mr. Bendricksen explained his own work as chapter representative telling of the many hours put in on committee assignments, travel, presentation of grievances.

Kurt Reinhardt headed the refreshment committee.



FALK: At least a year.



GERRY: She's still there.

Jobs to \$14,520 Open in Pennsylvania

The Pennsylvania State Civil Service Commission has announced that out-of-state residents may apply for top-level public health jobs.

The jobs are director, Office of Local Health Services, \$12,108 to \$14,520; director, Preventive Services, \$12,108 to \$14,520; director, Environmental Health Services, \$10,260 to \$12,108; director, Di-

vision of Alcoholic Substances and Rehabilitation, \$8,352 to \$10,260; director, Bureau of Public Health Education, \$6,990 to \$8,352; pediatrician, \$6,294 to \$6,990; assistant director, Bureau of Public Nursing, \$5,058 to \$5,652.

Apply to the Pennsylvania State Civil Service Commission, Harrisburg, Pa., until Friday, January 29.

CSEA Legislative Program Of 42 Measures

ALBANY, Jan. 25 — The legislative program of the Civil Service Employees Association was released this week. Many of its bills have already been introduced.

The listing below should be read with the following code symbols:

- (D) Drafted by the Association.
- (S) Sponsored by the Association and drafted in cooperation with others.
- (A) Approved after conference with the administration and supported by the Association.
- (E) Endorsed and supported by the Association.

Each bill is summarized. Above the summary, there appears the following information: (1) name of the introducer, in Senate and Assembly; (2) the bill's introductory number; (3) its print number; (4) the name of the committee in which the bill is being considered. In some cases, readers will note that part or all of this information is missing. This means that the bill has not yet been introduced, or does not yet have a number, or has not yet gone to a committee.

It is likely that there will be additions to this CSEA program as the legislative session develops.

1. SALARY INCREASE AND FREEZE-IN

As this report was being prepared, CSEA representatives were in process of negotiating with the administration on salary. It has been stated that the administration, after an extensive wage survey, would come up with single wage schedules, thus abandoning the need for a "cost-of-living bonus." The Association, which is seeking both these objectives, is awaiting the results of its negotiations before committing itself finally to specific legislation.

2. SALARY SCHEDULES - POLITICAL SUBDIVISIONS (D)

Senate
Assembly
Requires all political subdivisions to adopt definite salary plans for all employees and to file such plans with the Department of Civil Service.

3. SALARY SCALES - DANNEMORA & MATTEAWAN

Senate; Hatfield; 235; 235; Civil Service.
Assembly; Fitzpatrick, J. A.; 25; 25; Ways and Means.
Provides that custodial employees at Dannemora and Matteawan

shall be allocated to the same grade as custodial employees in other prisons in the Correction Department.

4. SALARY SCALES-WESTFIELD AND ALBION (D)

Senate; Hatfield; 234; 234; Civil Service.
Assembly.
Makes same provisions as No. 3 above for women in custodial force at Westfield and Albion.

5. COUNTIES-PAYMENT OF PREVAILING WAGE RATE (D)

Senate
Assembly.
Amends Section 220 of the Labor Law to include employees of counties within the prevailing wage rate provisions.

6. EXTRA INCREMENTS AFTER SERVICE AT MAXIMUM OF GRADES (D)

Senate.
Assembly; Barrett.
Provides one extra increment after an employee has served at the maximum of his grade for five years, a second after ten years, and a third after fifteen years.

7. SALARY SCHEDULES SCHOOL DISTRICTS (D)

Senate
Assembly
Requires school districts to file salary schedules with the Education Department for non-teaching school employees.

8. SALARY INCREASE TUBERCULOSIS SERVICE (D)

Senate; McEwen; 376; 376; Civil Service.
Assembly; Main; 396; 396; Ways and Means.

Provides tuberculosis service pay for all employees in hospitals in the Health Department maintained solely for the care and treatment of tuberculosis patients. Provides such increases for employees in institutions in other departments who are directly connected with the care, treatment or service of tubercular persons in such institutions.

8A PRISON GUARDS - REMOVE DIFFERENTIAL

Senate;
Assembly; Fitzpatrick, J. 358; 358; Ways and Means.
Remove differential in maximum guard salary and gives all guards salary now paid to those who reach their maximum in 1947.

9. RETIRED EMPLOYEES (D)

Senate; Hatfield; 236 236; Finance.
Assembly; Noonan; 451; 451;

Ways and Means.

Provides supplemental pension for retired employees with more than 10 years of service to provide a total retirement allowance of at least \$60.00 per year for each year of service not to exceed 30 years. The maximum increase under the bill would be \$600.00 per year.

10. VESTED RETIREMENT BENEFITS (D)

Senate; Halpern; 120; 120; Civil Service.
Assembly; Wilcox; 247; 247; Ways and Means.

Permits member of the Retirement System who discontinues State service other than by death or retirement after ten years of service to leave contributions on deposit and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

11. 25-YEAR RETIREMENT - CORECTION INSTITUTIONS (D)

Senate
Assembly; Cusick; 260; 260; Ways and Means.

Provides for retirement at half pay after 25 years of service in custodial forces in institutions in the Department of Correction.

12. 25-YEAR RETIREMENT - MENTAL HYGIENE (D)

Senate; Halpern.
Assembly; Rabin.

Provide for retirement at half pay after 25 years of service for employees in Mental Hygiene institutions.

13. INCREASED DEATH BENEFIT (D)

Senate; Halpern.
Assembly; Noonan.
This legislation would increase maximum ordinary death benefit from one-half to one year's salary.

14. DISABILITY RETIREMENT OCCUPATIONAL DISEASE (E)

Senate
Assembly
Permits member of Retirement System disabled through occupational disease to retire on same allowance as in case of accidental disability.

15. REOPEN 55-YEAR PLAN (D)

Senate; Campbell; 158; 158; Civil Service.
Assembly; James Fitzpatrick; 356; 356; Ways and Means.
Reopen 55-Year Retirement Plan from April 1, 1954 to September 30, 1954.

15a. DISABILITY RETIREMENT OVER AGE 60 (E)

Senate; Halpern; 119; 119; Civil Service.
Assembly; Savarese; 238; 238; Ways and Means.

Permits accidental disability retirement to persons over age 60.

16. 25-YEAR - HALF PAY (D)

Senate
Assembly
Permits employees to elect to retire after reaching age 50 and completing 25 years of service with half pay retirement allowance. Requires extra contributions on the part of the employee. Increases pension part of retirement allowance to 1/100th of final average salary which, with employee's increased annuity contribution produces retirement at half pay after 25 years of service.

17. SICK LEAVE, VACATION AND OVERTIME-RETIREMENT, SEPARATION OR DEATH (D)

Senate
Assembly; Fitzpatrick, J.; 354; 354; Ways and Means.
Provides that unused vacation, overtime and sick leave shall be paid in lump sum upon retirement or separation from service without fault. Payment to be made to employee's estate or beneficiary if he dies in service.

18. LEAVE AND OVERTIME CREDITS ON DEATH (E)

Senate; Brydges; 86; 86; Civil Service.
Assembly; Giaccio; 274; 274; Ways and Means.

Provides that accumulated and unused overtime and vacation time standing to employees credit at time of death shall be paid to his estate or beneficiary.

19. 25-YEAR HALF PAY - POLICE AND FIREMEN IN STATE SERVICE

Senate
Assembly
Includes firemen and policemen in State departments in optional 25-year half pay retirement provided in Section 88 of the Civil Service Law.

20. RETIREMENT CREDIT - VETERANS (D)

Senate
Assembly
Gives credit to all members of Retirement System who served in World War II or Korean conflict

who were residents of the State of New York at the time of entry into military service.

21. 40 HOURS - INSTITUTIONS - PRESENT PAY (D)

Senate; Rath.
Assembly; Fitzpatrick, J.
Fixes 40 hour, 5 day week for all employees of State institutions without reduction of present pay received for 48 hours.

22. TIME AND ONE-HALF (E)

Senate; Zaretski; 109; Finance.
Assembly; Turshen; 87; 87; Ways and Means.

Provides that all State employees who are required to work overtime shall receive time and one-half for overtime if salary is less than \$6500.

23. 40 HOUR 5 DAY WEEK STRAIGHT TIME FOR OVERTIME (D)

Senate
Assembly

Provides 40-hour 5-day week for State employees with straight additional pay for overtime. It removes discretion of Budget Director to fix longer basic work week by rule and discretion to give time off in lieu of overtime pay.

24. 40 HOUR 5 DAY WEEK - POLITICAL SUBDIVISIONS (D)

Senate
Assembly
Provides 40-hour 5-day week where employees in the subdivisions now work longer hours.

25. OVERTIME PAY - MUNICIPAL CORPORATIONS (E)

Senate
Assembly
Authorizes overtime pay at regular or increased rate to employees of municipalities.

26. PER DIEM EMPLOYEES - HOLIDAYS (D)

Senate
Assembly
Allows per diem employees in State service legal holidays with pay or compensatory time off.

CIVIL SERVICE AMENDMENTS 27. GRIEVANCE MACHINERY (D)

Senate
Assembly
Provides machinery for resolving employee grievances and implementing personnel relations.

28. APPEALS - POWER TO REINSTATE (D)

Senate; Manning. 297; 297; Civil Service.

Assembly; Bendenio
Empowers Civil Service Commission to order reinstatement of employee if it finds on appeal that employee's dismissal was unjustified. Under present law, Civil Service Commission does not have the power of reinstatement.

29. RIGHT TO HEARING AND COUNSEL IN DISCIPLINARY PROCEEDINGS (D)

Senate; Rath

Assembly; Main

Provides that all employees in competitive class shall be entitled to a hearing when charged and preferred with right to counsel and to summon witnesses. Only veterans and exempt volunteer firemen have right to hearing under present law.

30. RIGHT TO HEARING AND COUNSEL IN DISCIPLINARY PROCEEDINGS-10 YEARS OF SERVICE (E)

Senate; Condon; 39; 39; Civil Service

Assembly; Composto; 16; 16; Judiciary

Makes same provisions as above except applied to employees with 10 years' service.

31. FEES ON PROMOTION EXAMINATIONS (D)

Senate; Hatfield; 233; 233; Civil Service

Assembly; Fitzpatrick, J.; 355; 355; Ways and Means

Amends present law to eliminate requirement of fee for promotion examination.

32. ELIMINATE ALL EXAMINATION FEES (D)

Senate
Assembly

Repeals provisions of the Civil Service Law requiring fee for all competitive examinations.

33. ABOLISH ANNUAL APPOINTMENTS - COMPETITIVE CLASS (D)

Senate
Assembly

Prohibits practice of appointment to competitive class position for term of one year or other fixed period of time.

34. CIVIL SERVICE LAW AUTHORITIES (D)

Senate
Assembly; Ostrander

Provides that all authorities, commissions and agencies shall be covered by the Civil Service Law in the same manner as such law applies to State departments.

35. COMMISSION TO STUDY CIVIL SERVICE LAW (E)

Senate; Cuite; 9; 9; Finance
Assembly; Preller; 15; 15; Ways & Means

Continues to February 15, 1955, the Temporary Commission to study and revise the Civil Service Law.

36. CONTINUE COMMITTEE ON COORDINATION OF STATE ACTIVITIES (E)

Senate; Mahoney, W. J.; 4
4; Finance

Assembly; MacKenzie; 12; 12; Ways & Means

Continues "Mahoney Commission" on coordination of State activities for another year.

37. UNEMPLOYMENT INSURANCE-BASE PERIOD (D & A)

Senate; Hatfield
Assembly; Fitzpatrick, J.

(Continued on Page 10)

Friendly, Helpful Service!



"I'm your Emigrant service directress—waiting to help you open your savings account. If you can't visit us during the day, take advantage of our convenient evening hours.

EMIGRANT Industrial SAVINGS BANK

51 Chambers Street

Opposite City Hall Park
New York 8, N. Y.

Open Mondays & Fridays 11:00 to 6 P. M.

5 East 42nd Street

Just off Fifth Avenue
New York 17, N. Y.

Open Mondays 11:00 to 7 P. M.
Fridays 11:00 to 8 P. M.

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

7th Avenue and 31st Street

Just across from Penn Station
New York 1, N. Y.

Open Mondays 11:00 to 6:30 P. M.
Fridays 11:00 to 6:30 P. M.

Current Interest Dividend **2 1/2%** Compounded and Credited Quarterly

WANTED! MEN—WOMEN

between 18 and 50, to prepare now for U. S. Civil Service jobs in and around Greater New York. During the next twelve months there will be over 29,320 appointments to U. S. Government jobs in this area.

These will be jobs paying as high as \$316.00 a month to start. They are better paid than the same kinds of jobs in private industry. They offer far more security than private employment. Many of these jobs require little or no experience or specialized education.

BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps thousands pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out and mail the coupon at once. Or call at office — open daily incl. Sat. 9:00 to 5:00. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay — act now!

* Estimate based on official U. S. Government figures.

FRANKLIN INSTITUTE, Dept. K-56
130 W. 42nd St., N. Y. 36, N. Y.

Send me, absolutely FREE (1) list of available positions; (2) free copy of 36-page book, "How to Get a U. S. Government Job"; (3) Sample test questions; (4) Tell me how to qualify for a U. S. Government Job.

Name Age.....

Street Apt. #

City Zone..... State.....

Activities of Employees in New York State

Manhattan State Hospital

MANHATTAN State Hospital CSEA members are distributing the 40-hour work-week at 48 hours' pay petitions. The chapter expects to obtain 26,000 signatures in a very short time. Completely filled-in petitions should be returned immediately.

The chapter will meet on Wednesday, January 27 at 4:45 P.M. in the amusement hall basement. Measures to obtain employee goals at the current legislative session will be outlined. Charles R. Culyer, CSEA field representative is guest speaker.

All chapter officers and members send sympathy to Betty Lavin on the death of her mother.

Congratulations to the hospital employees who kept the institutional roads clear during the recent snowy weather.

Indications point to a new peak in chapter membership this year. The membership committee is on the ball, and new members join every day. Patrolman Joe McDonnell has added his name to the chapter roster. If you haven't enrolled yet, contact Mr. Gallagher in the business office or John Wallace in the electric shop.

Kings Park State Hospital

AT THE next meeting of Kings Park chapter, CSEA, on Friday, January 29 at 8 P.M., reports of officers, committees and special meetings will be heard, in addition to old and new business. The success of the chapter depends upon member interest, as shown by attendance at meetings. Each member may bring one non-member guest. Refreshments and dancing will be enjoyed.

Mrs. Johanna Bonnyman, principal of the School of nursing, and Mrs. Ida Stillings and Alice Marsden, instructors, attended a meeting at Brooklyn Hospital on better pre-affiliation preparation for students. Triborough Hospi-

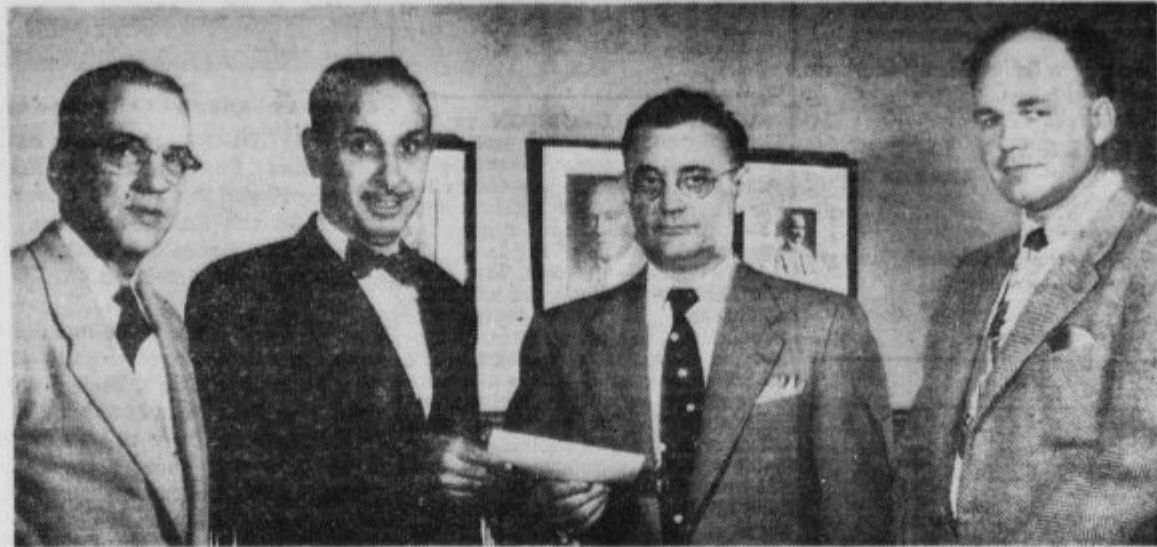
DE Credit Union To Meet Jan. 28

The Credit Union of employees of the Division of Employment, State Labor Department, will meet on Thursday, January 28 at 6 P.M. in the Conference Room, third floor, 1440 Broadway, NYC. The membership will decide on the payment of a 3 per cent dividend on savings shares, plus a special dividend of 1/8 per cent.

Election of five members to the board of directors, three members of the supervisory committee, and three members of the credit committee, will also take place. The nominating committee submitted the following names: board of directors, Oliver Atkinson, Maurice Eichenholz, Frances Fields, Elijah Roberts and Irving Siegel; supervising committee, Henry Botwinick, Nicholas Porcelli and Harry Steinman; credit committee, Vera Engel, Esther Miller and Emanuel Wachtel.

PARKING METER TITLE OFFICIAL

The title of parking meter collector is being added by NYC.



Dr. V. Bonafede (second from left), assistant director of Craig Colony, and Dr. Charles Greenberg (third from left), senior director, accept a check for \$120, donated by employees to the patients' amusement fund. This and additional contributions will be used to purchase television sets for the patients. Looking on are Willard A. Brooks (extreme left), president of Craig Colony chapter, Civil Service Employees Association, and Scott S. McCumber, chapter secretary

tal faculty members also attended. Henry Dylla Jr., recently appointed as food service advisor for

the Department of Mental Hygiene, paid his first visit to the hospital. Charles Meury, food ser-

vice manager, and Leona Tiernan, supervising dietician, conducted a tour of the dining rooms and kitchens.

State Nurses Hit 40-Hour Legislation

ALBANY, Jan. 25 — The New York State Nurses Association is opposed to any legislation which would limit by statute the work-week of nurses to 40 hours a week or 8 hours a day, NYSNA President Mrs. Mary E. Delehanty, R.N. said.

A bill which would have this effect has been introduced in the Senate. It is Senate bill introductory number 110.

"The New York State Nurses Association advocates a 40-hour work-week for nurses," Mrs. Delehanty stated, "but this should be achieved by hospital or agency regulation and improved employment standards, not by law."

This law would be impossible to enforce, she explained, because a professional nurse would continue to render service beyond the work-day limit, in a case not clearly defined as an emergency, if the nurse deemed that care essential.

New York State institutional employees, who now work a mandatory 48-hour week, are fighting for a 40-hour work week without any reduction in pay.

NUZZO HEADS WELFARE DEPT. VETS

The new officers of the NYC Department of Welfare Veterans Association are Thomas C. Di Nuzzo, president; William J. Cahill, vice president; Samuel Seidenfeld, treasurer; Angela H. Di Nuzzo, secretary; Antonio Adessi, adjustment committee chairman; Arthur J. Conroy and Samuel J. Palam, adjustment committee delegates; Jack Braunstein, Edmund J. Delany, Sidney K. Lane, Jacob Saiber and John J. Valuzzi, adjustment committee alternates; and Jacob Bankoff and Anne Heller, trustees.

3 State Aides Win Awards For Ideas

ALBANY, Jan. 25 — Three awards were announced in Albany by Dr. Frank L. Tolman, chairman of the State Employees Merit Award Board.

Edith E. French, of Sand Lake, eliminating the dotted lines on a duplicate copy of a form in order to facilitate filing operations. She gets \$25 for the suggestion.

Aaron A. Gold, 15 Whitney Rd., of Latham, an income tax examiner in the Albany offices of the Department of Taxation and Finance, suggested a change in the procedures of the Income Tax Bureau with respect to the estates of persons domiciled in New York State for tax purposes. The idea won him \$25.

Angenette Kempf, a clerk in the NYC office of the Motor Vehicle Bureau, was also awarded \$25 for her suggested revision of a form used in the Bureau's operations. Miss Kempf had received two previous awards.

Last Call To U. S. Exam For Clerk Jobs

Last call to U.S. clerk jobs! Those who want to compete should go to the U.S. Civil Service Commission, at 641 Washington Street, on Tuesday, January 26, prepared to fill out the application on the spot, as the last moment to turn it in there is 4:30 P.M. on that date. However, should they want more time, they may mail the filled-in applications to that address, post-marked January 26. Applications may be obtained also at main post offices, excepting New York, N. Y.

Although some 9 P.M. postal collections are made, 6 P.M. would be the safest for last-minute mailing in NYC neighborhoods.

There are no age limits and no education or experience requirements.

Jobs will be filled at GS 1, 2, 3 and 4, respectively, \$2,500, \$2,750, \$2,950 and \$3,175 to start.

Applicants will be notified of the exact time and place to report for the written exam. Exams will be held at Brooklyn, Flushing, Hempstead, Jamaica, New Rochelle, Patchogue, Peekskill, Riverhead, Yonkers and Manhattan.

SUEDES & LEATHERS CLEANED

Finest Work

Jacket \$ 5.00
Coat \$10.00
Vest \$ 3.00

Send Check or Money Order
Save C. O. D. Charges

SUNRAY CLEANERS

221 E. 169 St.
Bronx 56, N. Y., Dept. C

pational therapy lecture series for student nurses. Guests are always welcome at the discussions. For information on the date of the next program, consult Mr. Brown, senior occupational therapist.

Einar Drivdahl, transfer agent, combined business with pleasure over the holidays, when he visited friends at San Francisco and Los Angeles. He was a guest of the Vice Consulate, at the Norwegian Consulate in New Orleans. He played the piano at a Christmas celebration for Norwegian air cadets and the captains and crew members of four Norwegian merchant ships.

Bill Mason, occupational therapist, reveals that his well known star of field trials, Playful Sister, was visited by the stork, who left three girls and a boy (beagles, of course). Latest reports are that mother and children are doing fine; also Bill.

Two members of the recreational therapy department, Martin Friedman and David Vanderkool, played violin and cello, respectively, at a concert at the Northport Methodist Church. Walter Nowick of Kings Park, pianist, was the third member of the trio. The concert was well attended despite the bad driving weather.

Visual Training
OF CANDIDATES For The
Police, Fire, Sanitation
& Correction Depts.
FOR THE EYESIGHT TESTS OF
CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN
Optometrist - Orthoptist
300 West 23rd St., N. Y. C.
By Appt. Only - WA. 9-5919

Applications Now Open! Men and Women of All Ages
Exams for Permanent Positions in N. Y. City Area!

FEDERAL CLERK — Last Day to File!
Applications Close Jan. 26th
STARTING SALARIES ARE AS FOLLOWS

Grade GS-1	— \$2,500	No Experience Required
Grade GS-2	— \$2,750	For These 2 Grades
Grade GS-3	— \$2,950	6 Mos. Clerical Exp. Required
Grade GS-4	— \$3,175	1 Yr. Clerical Exp. Required

STATE CLERK — Applications Close Feb. 15th
(Official Examination to Be Held on March 27th)
NO AGE, EDUCATIONAL OR EXPERIENCE REQUIREMENTS

SPECIAL COURSE OF INTENSIVE PREPARATION
Embracing the Subject Matter of Both Examinations
Be Our Guest at a Class Session Tues. or Fri. 5:30 or 7:30 P.M.

N. Y. City Civil Service Exam Approaching for
PERMANENT POSITIONS IN VARIOUS DEPTS. AS

PAINTERS — \$5,057⁵⁰ A YEAR SALARY

Based on Prevailing Scale and Assurance of 250 Days Yearly Regardless of Weather—Ages up to 45 Years, Older if a Veteran—5 Yrs. Experience Qualifies.

FULL CIVIL SERVICE BENEFITS INCLUDING PENSION
Our Special Course Prepares You for Official Written Test
Class Meets WEDNESDAY at 7 P.M.

CLASS NOW FORMING FOR
HOUSING OFFICER
(PATROLMAN — N. Y. CITY HOUSING AUTHORITY)
Starting Salary \$3,400 a Year

Day & Eve. Classes in Manhattan and Jamaica in	Vocational Training:
• STENOGRAPHY	• AUTO MECHANICS Automatic Transmission Specialization
• TYPEWRITING	• TELEVISION Practical Training in Radio and TV Service and Repair
• SECRETARIAL PRACTICE	• DRAFTING Blueprint Reading
Attractive Positions Plentiful	

"Nearly 40 Years of Service in Advancing the
Careers of More Than 450,000 Students"

The DELEHANTY Institute

Executive Offices
115 E. 15 ST., N. Y. 3
GRamercy 3-6900

Jamaica Division
90-14 Sutphin Blvd.
JAmalca 6-8200

OFFICE HOURS: Mon. to Fri. 9 a.m.-9:30 p.m. - Sat. 9 a.m.-1 p.m.

It's Time To Change Your Hat — TiTiDul
Nationally Advertised
\$10-Quality Hats for \$3.50
THE BEST FOR LESS

\$3.50
Guaranteed
100% Fur Felt
HATS
Sold Throughout
the Country at \$10
Every size available

ABE WASSERMAN
Entrance—CANAL ARCADE: 46 BOWERY and 16 ELIZABETH ST.
Open Until 6 Every Evening Take 3rd Ave. Bus or "L" to Canal St.

REMEMBER FOR YOUR CONVENIENCE PHONE
OPEN SATURDAYS 9 A.M. TO 3 P.M. WOrth 4-0215

Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations
Published every Tuesday by

CIVIL SERVICE LEADER, INC.
97 Duane Street, New York 7, N. Y. BEckman 3-4010

Jerry Finkelstein, Publisher
Maxwell Lehman, Editor and Co-Publisher
M. J. Bernard, Executive Editor Morton Yarmon, General Manager
N. H. Mager, Business Manager

10c Per Copy. Subscription Price \$1.37½ to members of the Civil Service Employees Association, \$3.00 to non-members.

TUESDAY, JANUARY 26, 1954

The Person's the Thing, Not Just the Boots

Creation of the position of personnel director of NYC is assured, and it appears likely that the majority report of the Mayor's Committee on Management Survey will be followed. That recommended the position be created in the Civil Service Commission, with the personnel director taking command of the administrative tasks, under the Commission, but without loss to the Commission of any powers, and no change from the present bi-partisan system. Signers of the report included Budget Director Abraham D. Beame and Charles E. Preusse. Mr. Preusse has since been appointed first assistant to City Administrator Luther Gulick, who was chairman of the committee.

Employee Groups Consulted

The Commission has a full job to do in its quasi-judicial, rule-making, and examining capacity, and could use a personnel director to take over administrative tasks. Mayor Wagner himself is reported inclined toward this idea, too, and the Commission itself would offer no objection to getting more help where help is so much needed. At a meeting this week Joseph O'Grady, the Mayor's top man on labor, is holding a meeting at which employee groups will be heard. As most of these, too, have already favored the majority recommendation of the Gulick committee, other plans appear to have less likelihood of succeeding.

More important than the question of which plan is finally selected, will be the calibre of the appointees. Strange, hardly any mention is ever made of that.

U. S. Should Stop Playing Hat Trick With Jobs

One of the worst anomalies in civil service are the 750,000 U. S. employees who have only "indefinite" standing. The Civil Service Commission should procure permanent status to those who hold permanent jobs. It is senseless to have the status of an employee differ from the status of his job.

The U. S. Government is the only public employer that has set up this false and demoralizing distinction.

The Sensible Criterion

The number of permanent employees must be determined by the extent of line services government decides to render, and not by some arbitrary figure based on some arbitrary date, such as the September, 1950 level of permanent employees, as limited by the Whitten Amendment.

The Commission, in considering permanency for 150,000 who could be benefited on that chronological basis, shows concern for the problem. Improvement for even 20 per cent of the "indefinites" is welcome, but the final solution should depend on the stability of the job itself, and not on some date picked out of a hat.

COMMENT

PRIVATE STIMULATION OF PUBLIC PROGRESS

Editor, The LEADER:
More civic, business and other groups should follow the example of the Young Men's Chamber of Commerce in offering cash to public employees for ideas for improved efficiency and economy in government. Employees' ideas are worth so much more to government than the amount of public funds that additional impetus is demanded.

CAREY I. RUSSO
Coney Island, NYC

GOVERNMENT OFFERS JOBS TO OLDSTERS

Editor, The LEADER:
Those in middle life or older have no cause to complain of age limits for public jobs. While private industry sticks to its sacred age 35, the U. S. hires people even past 70, with no upper age limit at all, and New York State, like NYC and other local jurisdictions, stops at 70. The older folk should pay more attention to public job opportunities for themselves.

JOHN BESS
Montauk Point, N. Y.

Question, Please

WILL THE DECISION in the U. S. employee's case, upholding the President's power to reclassify jobs, (1) reduce job protection for any, if so, whom; (2) affect many; (3) injure veteran preference; (4) increase dismissals? E.P.L.

ANSWER — (1) Yes. The U. S. Civil Service Commission will have to amend its reduction-in-force procedures, so that permanent employees changed from competitive to Schedule A or C jobs won't have competitive retention rights, but will compete for retention with other employees in their same new category; (2) percentage-wise, no; (3) no, the Veteran Preference Law applies to all in the classified service; (4) hardly, for there weren't many dismissals even before the decision, and loss of removal protection is not tantamount to dismissal. While removal protection under the Lloyd-LaFollette Act of 1912, no longer is carried over in the transfer to A or C, about 40 per cent of the employees in jobs in those two schedules are veterans, and protected by the Veteran Preference Law. Schedule A consists mostly of employees in attorney jobs.

IN THE surface line operator exam NYC rejected 130 out of 1,569, a larger percentage than ever before. Why? R.E.J.

ANSWER — Stricter eye tests are given, at the request of the Transit Authority, to reduce accidents.

PLEASE STATE reasons acceptable to NYC for declining, when certified for possible appointment from an eligible list. G.W.

ANSWER — Insufficient compensation (unwillingness to accept starting salary offered); or temporary inability because of other employment, school, illness or other physical or personal disability. The reason must be stated in writing.

4,000 DISPLACED WORKERS GET JOBS WITH U. S.

WASHINGTON, Jan. 25 — The U. S. Civil Service Commission reported that since last June, and up to January 15, 1,346 laid-off U. S. employees have been placed in continuing positions in the field by the Commission's Regional Offices, and 2,907 in the Washington area by the Central Office.

TERM OF OFFICE STANDS DESPITE CLASSIFICATION

The term or office of village Street Commissioner is one year, although the office has been placed in the classified civil service. Attorney General Nathaniel L. Goldstein has ruled in an informal opinion.

CIVIL SERVICE

NEWS Letter

WATCHDOG committees have been appointed by the Sanitation Department Post, Veterans of Foreign Wars, to check on any subversives employed in the NYC Government or school system. "We can no longer let the Smiths and the Joneses carry the ball alone," said Commander James Spafford. "We must all stand up and be counted as 100 per cent American."

AT LEAST one voice has been raised in the U. S. Senate against grouping all employees separated from Federal jobs under the Security Law as if they'd been dropped because they were bad security risks. The objector is Senator Matthew M. Neely (D., W. Va.). He takes President Eisenhower to task for lumping 2,200 separated employees under that one doubtful heading. Such a grouping, says Senator Neely, is a "verbal monstrosity." President Eisenhower has specifically said not all 2,200 cases involve disloyalty; Senator Neely objects to putting all of them into a poor-security-risk catchall, which is something less, but still lacking, says the Senator, in fair play.



JOSEPH J. REGAN, JR.

FOR THE FIRST TIME in the 50-year history of the Long Island chapter, Knights of Columbus, the same person holds the chairmanship of the Charity Ball for the second time. He's Joseph J. Regan Jr., NYC Deputy Police Inspector, past president of both the Sergeants Benevolent Association and the Lieutenants Benevolent Association. The ball will be held May 1 at 1 Prospect Park West, Brooklyn... Watchful eyes focused on the Schedule C operations in U. S. civil service haven't relaxed their focus. Proposals from the Republican side indicate a desire to put into Schedule C all the jobs covered into the competitive service under President Franklin D. Roosevelt and Harry S. Truman. But even many Republican Senators are shying away from anything as raw as that, for it would be a shameless raid on the Merit System, in the interest of creating patronage jobs for President Eisenhower to fill... Anybody still in possession of Christmas cards they received through the mail can make many young hearts glad by mailing the cards to Sister Mary Celina, Marist Missions, 863 Central Street, Framingham, Mass. No objection to your own unused cards, either.

SENATOR FRANK CARLSON, chairman of the Post Office and Civil Service Committee, has bills ready for a raise for both classified and postal employees, but what the terms are, he isn't saying. All he's waiting for is a green light from the Eisenhower Administration, to drop the bills in the hopper. Also, he's given his word that his committee will hold hearings on Federal pay. Last year there were no such hearings.

A BILL INTRODUCED by Senator Carlson provides for time-and-a-half overtime pay for employees whose salary is at or below \$5,800, and the \$5,810 rate for those getting more than \$5,800, to \$10,800. Other provisions, \$100 for uniforms (letter-carriers, guards, etc.). (Continued on Page 10)

Income Tax

How Pension Tax Exemption Works Out

PENSIONERS of public employee retirement systems should make sure to capitalize in full on the limited U. S. income tax exemption offered them. In their return for 1953, due by March 15, 1954, they should obtain any such benefit to which they're entitled. Any who overlooked the opportunity in past years may file amended returns, to receive full credit.

The exemption is open to pensioners of contributory retirement systems, public or private. The amount reported as income on page 2 of the 1040 form, from the time retirement starts, is 3 per cent of what the employee invested. The total amount of the retirement checks for the year is disregarded for income-determining purposes. When the difference between the 3 per cent and the actual amount of the retirement

checks received equals the employee's cost, the exemption ceases. From then on the pension income no longer is 3 per cent of cost but is the actual retirement income for the year.

Explanation by Van Name

In his booklet on "Pension Benefits for TWU Members," Ralph L. Van Name, former secretary, NYC Employees Retirement System, explains the operation thus:

1. Set down 3 per cent of your total contributions without interest (the certified resolution which you receive from the Board of Estimate at retirement will give you this figure).
2. Add this to your gross income on the tax blank for the number of years shown.
3. The excess of the whole retirement amount over this figure is exempt.
4. Divide the amount of total contributions without interest by this excess.
5. The answer gives you the years in which you are entitled to exemption.
6. The remaining amount indicates the reduced exemption in the succeeding and final year.

Schedule E.—INCOME FROM ANNUITIES OR PENSIONS

1. Cost of annuity (amount you paid) .. \$.....	4. Amount received this year .. \$.....
2. Cost received tax-free in past years ..	5. Excess of line 4 over line 3 ..
3. Remainder of cost (line 1 less line 2) .. \$.....	6. Enter line 5, or 3 percent of line 1, whichever is greater (but not more than line 4)

The limited exemption is claimed under Schedule C, Page 2 of U. S. form 1040. The items mean: 1, amount of capital pensioner invested in annuity; 2, difference between retirement checks, all past years and 3 per cent of (1), cumulative for those years; 3, how much you may still write off; 4, total of 1953 retirement checks; 5, check-up to see that you haven't exhausted exemption benefit during year; 6, double-check on when you must start reporting full retirement checks as income.

THE CIVIL SERVICE LEADER

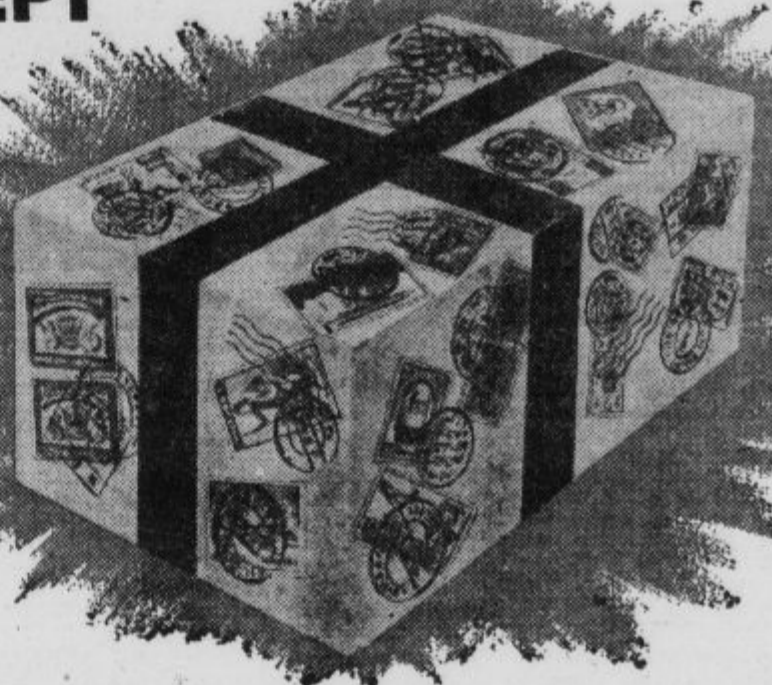
AND THE

Around-the-World Shoppers Club

INVITE YOU TO ACCEPT

FREE

IF YOU JOIN NOW



This Surprise Gift mailed direct from a Foreign Land to demonstrate the quality and value of the gifts sent to members from abroad every month for \$2.00 each postpaid duty free

WE want to send you—absolutely without cost—a valuable "Surprise Gift" from a distant country, if you join the famous Around-the-World Shoppers Club now. We make this amazing offer to show you how much pleasure and delight there is in receiving exotic foreign merchandise from abroad!

This mystery gift, if obtainable in the United States, would probably be priced as high as \$5.00 retail. It is typical of the values and quality of the gifts our members receive every month for only \$2.00 each, postpaid, duty free.

The Thrill of the Treasure Hunter!

Imagine yourself shopping in the tiny villages and the big cities of Europe, Asia, Africa, South America, the Near East and the Far East. Imagine yourself examining the hundreds of unusual articles peculiar to each foreign land, many of them hand-made—then selecting the very choicest in interest, usefulness, beauty and value, and having them sent to you for only \$2.00 each!

That is the pleasure of Around-the-World Shoppers Club membership. Each month you will look forward to the arrival of your foreign shipment with eager anticipation. Each month you will experience the crowning thrill of the treasure-hunter when you open your colorfully-stamped package to see what delightful surprise it has brought!

Conversation Pieces From Abroad

Our representatives abroad are constantly searching for the best items and the biggest bargains available. They not only attend the great international fairs and exhibitions, but they travel the highways and byways of foreign lands to discover the unique, the unusual, the beautiful articles destined to become conversation pieces in America. With each package will come the fascinating story of the



origin and significance of the article you receive—adding even more glamour to each shipment.

How, you ask, can members receive such valuable gifts for just \$2.00 each? Foreign nations are in urgent need of American dollars to support native industry. They are glad to offer tremendous merchandise values in exchange. Thus you get more for your money—and at the same time you are doing your bit to improve world conditions by lending a helping hand to our world neighbors.

You Pay Nothing Extra For Membership

It costs nothing to join the club and there are no dues or fees. You pay only for the regular monthly selections on any of these plans:

- 3 consecutive shipments..... \$ 6.00
- 6 consecutive shipments..... 11.50
- 12 consecutive shipments..... 22.00

Note: The Club pays all duty and postage from anywhere in the world, but the U. S. Post Office charges a service fee of 15¢ for delivering foreign packages, which is collected by your postman and cannot be prepaid.

You Can Cancel Membership At Any Time

You may cancel membership when you wish and the unused portion of your payment will be refunded in full. Even better, if you are not delighted upon receiving your first regular monthly selection, you may keep it free of charge along with your wonderful Surprise Gift and receive a full refund of the total amount paid.

YOURS FREE For Joining Now!

Why not start your Around-the-World Shoppers Club membership right now, while you can have your Surprise Gift FREE as an EXTRA GIFT sent to you direct from one of the earth's distant lands! Use the coupon or write, enclosing remittance for the membership term desired.



READ WHAT MEMBERS SAY!

(Original letters on file in our office)

"... beautiful gifts... we are very proud of them all, and it certainly is thrilling to receive these beautiful gifts from faraway countries."
—Mr. & Mrs. G. R. S., Culpeper, Va.

"I have just received my first surprise package from England and I am thrilled with it. It couldn't be nicer. I would like to continue my membership in this wonderful club."
—Mrs. A. S., Grapeville, Pa.

"It is very exciting to receive such delightful surprises! Why did nobody ever organize such a club before? I shall continue my membership so long as the gifts continue to be of such interesting and useful character."
—Mrs. F. M. G., Chicago, Ill.

"I can't tell you how happy I am with my first package... you certainly stirred up a lot of commotion at my office. So many people haunted me for your address that at last I posted it on the bulletin board. Oh, I am so very pleased. Breathlessly waiting for next month."
—P. A. G., Cleveland, Ohio

"It is of great interest to realize you are able to possess something from another country with so little personal effort."
—Mrs. G. B. H., Detroit, Mich.

"I think you are doing a wonderful job in selecting gifts which are both different and unusual."
—E. R. P., Havana, Cuba

"I received my first gift from Paris and my first purchase from England yesterday. They are lovely and I am very proud of them... they are far beyond my expectations. I look forward to receiving my next package with keen pleasure."
—Mrs. J. M., Montgomery, Ala.

"I am perfectly delighted... I shall want to renew at the end of the 6 months. The members of your organization have exquisite taste."
—Mrs. F. S. S., New York, N. Y.

"It has been a pleasure to be a member of the 'Around-the-World Shoppers Club'... it is exciting wondering what will be in the packages, and the gifts... have been very lovely."
—Mrs. D. M., Erie, Pa.

"... thus far I have received two articles from the Club and I am still speechless with surprised pleasure."
—Mrs. J. S. G., Winston-Salem, N. C.

Around-the-World Shoppers Club, Dept. 282
c/o Civil Service Leader, 97 Duane St., N.Y. 7, N.Y.

Please enroll me as a Member and send me my SURPRISE GIFT from a foreign country FREE for joining! Start regular monthly shipments of the club's selection of foreign merchandise, direct to me from countries of origin and continue through the following term of membership:

3 Months Membership..... \$ 6.00 I enclose remittance for \$.....

6 Months Membership..... \$11.50

12 Months Membership..... \$22.00

Name: _____ (Please Print)

Address: _____

City & Zone: _____ State: _____

(NOTE: Please use additional sheet for gift subscriptions.)

Check here if this is a renewal or reinstatement of your membership in order to avoid duplication of previous gifts sent to you.

GIVE A MEMBERSHIP TO SOMEONE SPECIAL! What gift could be more intriguing than an Around-the-World Shoppers Club membership? Month after month your friends are reminded of your thoughtfulness. Enclose names and addresses of your recipients; a handsome card will announce your gift immediately.



AROUND-THE-WORLD SHOPPERS CLUB
c/o Civil Service Leader, 97 Duane St., N. Y. 7, N. Y.

Law Cases

JUDICIAL DECISION

Special Term, N. Y. County Supreme Court.

ADAMSKY v. COMMISSION. Petitioner was rejected by the Police Department and was marked medically not qualified on the eligible list for Patrolman, P. D., because of a scarred and deformed foot. Justice Aurelio dismissed his petition for restoration to the list, holding that the medical problem involved is one about which medical men may reasonably differ, hence the determination to disqualify petitioner could not be said to have been arbitrary, capricious and without a legal basis.

RIDDICK v. BRENNAN. Petitioner's services as a probationary patrolman were terminated by the Police Commissioner. Justice Hofstader denied petitioner's application for reinstatement in the Police Department, holding that the power of appointment and the responsibility for assessing fitness for police service rests on the Police Commissioner and not on the court.



Jack Kurtzman (seated, far left), field representative of the Civil Service Employees Association, addressed the membership committee of Gowanda State Hospital chapter, CSEA, at a dinner meeting. Members of the committee, from left, seated, Priscilla Harvey, Arlean Crouse, Bernice Wekling, Isabelle Dutton and Ruth Herrick. Standing, Vito J. Ferro, chapter president; Flossie Moore, Gordon Woodcock, H. L. Kumpf and Carl Bley.

BROOKLYN'S BEST BUYS

COVERT ST.

Near Bushwick Ave.

3 story; 6 family; 30 rooms; modern bath; brass plumbing; 1 apt. vacant

Price \$12,500
Cash \$1,500

HANCOCK ST.

Near Sumner Ave.

Brownstone house, 11 rooms, 3 baths, heat.

ALL VACANT
Price \$15,000 Cash \$3,500

ELDERT ST.

Near Bushwick Ave.

3 story brick; legal 3 family; 17 rooms; 3 baths; all vacant.
Price \$16,500
Cash \$3,500

Herman Robins, Inc.

962 Halsey St., Bklyn.
OPEN FROM 11 AM—
4 PM SUUNDAYS
GL. 5-4600

NEWSLETTER

(Continued from Page 6)

repeal of Whitten no-permanent-appointment rider; supergrade jobs increased to 700 from 400, end of the CPC (crafts, protective and custodial) grade, longevity increases, incentive starting pay for hard-to-fill jobs, liberalized holiday pay, are the other provisions . . . in the House, Representative Edward H. Rees, chairman of the Post Office and Civil Service Committee, has a '54 legislative program: new employee loyalty program, new security rating system on an objective performance basis (can dream, can't I?), clarification of annual and sick leave, pension liberalization, and overtime and longevity provision like Senator Carlson's.

SOKOLOFF HONOURED BY FELLOW - WORKERS

Gerald Sokoloff, Deputy Assistant Attorney General of New York State, was honored at a luncheon at the University Club, Albany, prior to his induction into the Army. Joseph J. Fitzgerald was chairman of arrangements. Toastmaster Harold Coyne pre-

sented a gift from associates. Mr. Sokoloff was born in Liberty, N. Y., and was graduated from Syracuse University in 1949. In 1951 shortly after graduation from Syracuse Law School, he was appointed a Deputy Assistant Attorney General.

INCOME TAX

EXPERT INCOME TAX SERVICE
PUBLIC ACCOUNTING
David Glick, Public Acct.
GR 3-9178

HELP WANTED — FEMALE
MAKE MONEY at home addressing envelopes for advertisers. Use typewriter or longhand. Good full, sparetime earnings. Satisfaction guaranteed. Mail \$1 for instruction manual, Transier, P. O. Box 1542, Wichita, Kansas.

FOR SALE

Fireman and Wife must sacrifice good aquarium and toy store. Reasonable. Fine extra income for business couple or retired persons.
Phone ES 7-6938 or GE 5-9119

OWN YOUR OWN HOME

Assn. Program Of Legislation

(Continued from Page 4)

Removes requirement that State or local employee must be employed continuously for one year immediately before applying for benefits. Places public employees on the same basis as private employee as to base period.

38. EXTENDED UNEMPLOYMENT INSURANCE (D)

Senate
Assembly
Amends present law to broaden unemployment insurance coverage to per diem and seasonal employees.

39. FREE TOLL RIGHTS — MANHATTAN ST. HOSPITAL (D)

Senate; Halpern
Assembly; Roman.

Requires State to reimburse employees working at Manhattan State Hospital for toll payment on Triborough Bridge when such employees are on official business or commuting to or from work.

40. UNEMPLOYMENT INSURANCE — POLITICAL SUBDIVISION (E)

Senate
Assembly

Mandates unemployment insurance for employees of counties, towns, cities, villages and districts.

41. STATE POLICE RESIGNATION (D)

Senate
Assembly; Fitzpatrick, J.; 357g

357; Ways and Means
Amends Executive Law provision that resignation without consent of the Superintendent shall be a misdemeanor. Provides that such action shall be misdemeanor only if employee fails to give two weeks advance written notice.

42. SANITARY FACILITIES — STATE PRISONS

Senate
Assembly

Amends Section 46 (5) of the Correction Law to require running water and adequate sanitary facilities easily accessible to guard posts and wall stations at all prisons.

REAL ESTATE

BROOKLYN

No Mortgage

**TWO HOUSES
OIL HEAT — VACANT
NO MORTGAGE
MOVE RIGHT IN**

2 buildings, 50 x 100, fully detached, parquet floors, oil heat, new appliances, good for rooming house, near subway. Low easy terms arranged.

Call Mr. Hart UL 8-1110

No Mortgage

**BEING EVICTED!
\$475 NEEDED
NO MORTGAGE
READY TO MOVE IN**

2 story and basement, brownstone oil heat, 9 rooms, 2 baths, 2 kitchen, brass plumbing, parquet floors private rooms, owner will paint. Easy terms arranged.

Call Mr. Hart UL 8-1110

FULLY FURNISHED

**NO CASH DOWN
ALL VACANT
HANDYMAN SPECIAL**

2 story, gas heat, fully furnished, needs some repair, good for large family, all private rooms. Easy terms arranged.

Call Mr. Hart UL 8-1110

ROOM TO LET

President St. Small front room, lovely home, \$7 per week. Gentleman preferred. References. Call PR 3-1827 after 3 P.M.

House For Sale BRONX

FORDHAM — 10 rooms, full basement, shingled, oil, front-back yard, good condition. Bargain. Call PO 4-0440.

ORLANDO, FLA.
... let our 30 years of
experience serve you
BRASS & HAYNIE

REALTORS
16 E. Central Ave. Phone 28800
Orlando — Florida

FREE

with every purchase of a Patrolman study book

"Home Training for Civil Service Physical Exams" . . .

with special sections on physical and medical exams for patrolman

A FREE COPY of "Home Training for Civil Service Physical Exams" is yours with each study book for Patrolmen purchased from the Leader Book Store.

Specially designed to aid you in passing your physical and medical exams, this factual, highly-informative book gives you the information you need to meet these tough qualifications.

You'll find special chapters of weight control and diet, body building exercises, training for the agility test, training for the strength test and the endurance test . . . and many others . . . all compiled for the specific purpose of helping you get top grades in your tests.

"HOME TRAINING for Civil Service Physical Exams" is surely a book no applicant should be without . . . and its yours absolutely free of extra charge with your purchase of an Argo study book for patrolman.

Just clip the coupon below, fill it out and send it along with \$2.50 plus 8c for NYC sales tax to Leader Book Store, 97 Duane St., New York 7, N. Y. . . or, if you prefer, stop in and pick it up yourself.

Leader Book Store

97 Duane Street
New York 7, N. Y.

Dear Sir:

Please send me an Argo study book for patrolman and free of extra charge my copy of "Home Training for Civil Service Physical Exams." I enclose \$2.50 plus 8c for NYC sales tax.

Name

Address

City and State

THE NEW MODEL 170-A

TV TUBE TESTER AND CONTINUITY INDICATOR



The majority of inoperative tubes stop functioning due to open filaments, inter-element shorts and other faults which can be located by the continuity & leakage method. The Model 170 A will test ALL the tubes used in your TV set for open filaments, inter-element shorts, burned out tubes, etc. A safe-guard resistor included in the circuit network of the Model

170 A limits the output to approximately one one-thousandth of an ampere. This insures positive safety for the non-technical user and also eliminates the possibility of ever burning out a tube under test. The Model 170 A is capable of testing EVERY type of tube used in any and ALL TV sets (including picture tubes).

ADDED FEATURE: Also included, detailed instructions for using Model 170 A as ELECTRIC CONTINUITY TESTER. Check electric toasters, fuses, heating irons, broilers, heating pads, clocks, fans, fluorescent, other bulbs, etc.

Housed in molded bakelite case. Complete with test leads and detailed easy-to-understand instructions and tube charts.

\$4⁹⁵
Only

COD orders also filled.

The Civil Service Leader
97 Duane Street
New York 7, N. Y.

Mental Hygiene Aides Find Legislators Willing To Assist Their Aspirations

ALBANY, Jan. 25—Below is a further report on the special session of the Mental Hygiene Employees Conference, held in Albany on January 12. (A summary of the meeting appeared in last week's LEADER.)

Agenda of the meeting included: (1) strategy on the salary increase drive; (2) freeze-in of present emergency bonuses; (3) ways and means of securing the 40-hour week for institutional employees without a reduction in salary.

Six legislators attended the meeting—Senator Harry H. Morton, Assemblyman Robert W. Pomeroy, Assemblyman Wilson Van Duzer, Assemblyman Stanley Steingut, Senator Robert C. McEwen, Senator George R. Metcalf.

Legislators Sympathetic

Three legislators went on record as favoring the 40-hour week.

Mr. Van Duzer assured the group that many legislators were sympathetic to them. He discussed two pay raise proposals—that 12% demanded by the Association, and the 5% figure which some newspapers have mentioned. The Middletown Assemblyman stated his conviction that the State could pay a 10% increase as readily as a 5% increase. He added that he favored proper salaries to keep State employees from drifting into other employment.

Senator Morton would like to see the present bonus frozen in by the 1954 Legislature. It is desirable for the State to have a

STATE TROOPER TEST OPEN UNTIL FEB. 11

Thursday, February 11 is the last day to apply in the State Trooper exam, to be held Saturday, February 13.

There are no educational or experience requirements for the jobs, which pay \$2,370 to \$4,270.08 a year, plus food (or an allowance of \$1,172), lodging and all service clothing and equipment.

Apply to the Superintendent of State Police, at the Capitol, Albany, N. Y.

contented corps of employees, he held.

Assemblyman Steingut stated his belief that the fight for salary improvements should be begun at once. He would himself assist the aspirations of Mental Hygiene employees, he added. He told John D. O'Brien, CSEA vice president, that he was willing to recommend the 40-hour week without any pay reduction.

Assemblyman Robert W. Pomeroy told the group that he wished to be fair to institution employees and would do what he could to better their welfare.

Plight of the Grade 2

Mr. O'Brien, who is an officer of the Mental Hygiene Employees Association as well as of the CSEA, spoke in behalf of State employees with a grade 2 income of \$2,616.48, which includes the present emergency bonuses, not yet frozen into base pay. He called attention to office workers and others who don't even have the opportunity to earn some additional income by working overtime. He referred, too, to the inadequate pensions of people who had spent a lifetime in the service of State institutions.

Public Relations

A public relations approach was advocated by Emil Impresa, of Brooklyn State Hospital, who

Welfare Supervisors Offer Own Job Plan

Members of the Association of Supervisors, NYC Department of Welfare, unanimously approved the reclassification recommendations of its professional committee. Copies will be sent to members; others may obtain them by

writing to the association at 115-29 142nd Street, South Ozone Park, N. Y.

The temporary officers are Gertrude Bolden, president; Fannie Margolies, vice president; Hilda Hollyer, secretary; and Virginia O'Neill, treasurer.

urged that the problems of institution employees be publicized so that the public would better know their conditions of work. He urged that petitions be circulated to hospital visitors and others in behalf of the workers. Mr. Impresa has raised \$400 as chapter president for the purpose of doing local advertising. The Mental Hygiene Association acted to increase this fund.

William F. McDonough, executive assistant to the president of the Civil Service Employees Association, presented a petition to be forwarded to all chapters. The CSEA is seeking 1,000,000 signatures in the campaign for a 40-hour week. Philip Kerker, CSEA public relations director, presented a pamphlet which had been prepared to show the nature of the institution employee's job. Mr. Kerker advised members to speak before civic groups whenever possible.

Krumman Names Committee

Frederick J. Krumman, president of the Mental Hygiene Employees Association, presided over the meeting. He was assisted by 1st vice president John O'Brien, 2nd vice president Emil Bollman, and secretary Dorris Blust.

Mr. Krumman named a publicity committee consisting of: Mr. Impresa, chairman; Laura Stout, Middletown State Hospital, co-chairman; John Link, Kings Park State Hospital; Margaret Killackey, Hudson River State Hospital; and Willard Brooks, Craig Colony.

Among others who addressed the meeting were: Nellie Davis, Hudson River State Hospital; Sarah Collins, Letchworth Village; Laura Stout, Middletown State Hospital; Paul Hayes, Middletown Frank Cole, Brooklyn State Hospital; Charles Ecker, Syracuse.

HELP WANTED

MEN

THE PORT OF NEW YORK AUTHORITY

TRAFFIC OFFICERS

for Bridges, Tunnels, Terminals, Airports.

SALARY: \$3,952 to \$4,836

40 HOUR WEEK-ROTATING SHIFT LIBERAL EMPLOYEE BENEFITS 25-YEAR RETIREMENT

High School graduates, age 21 to 29 Vision 20/20, No Eyeglasses, Minimum Height 5'8", Minimum Weight 145 lbs.

Apply in person, Monday to Friday, 8 AM to 7 PM; Saturday, 9 AM to 4 PM Room 1877, 76-9th Ave. at 15 St. N.Y.C.

APPLICATIONS OPEN TO JANUARY 30, 1954

LEGAL NOTICE

The undersigned have filed a Certificate of Limited Partnership, in pursuance of 191 of the Partnership Law of New York with the County Clerk for New York County, setting forth the formation of effective Jan. 1, 1954 of a Limited Partnership to engage in the general securities and brokerage business under the name of TOWNSEND, DABNEY & TYSON with its principal office at 30 State St., Boston, Mass., and a New York office, c/o Dominick & Dominick, 14 Wall St., N. Y. City. The term of the partnership is indefinite and until terminated by mutual agreement or action of a majority in number of the surviving partners. The name and address of the Limited Partner is John W. Adie, York St., York Harbor, Me. His contribution, which is to be returned on his death or the earlier termination of the partnership is \$35,000 in cash. He has made no agreement to make additional contributions, has no right to demand or receive property other than cash in return for his contribution, or any right to substitute an assignee other than his executors, administrators or the trustees under his will. His share of profits or other compensation by way of income is interest rate of 6% per annum payable quarterly on his contribution and an additional sum as determined by the general partners payable monthly. Additional limited partners may be admitted. There is no priority of any one limited partner over the other limited partners. The remaining general partners may continue the business on the death, retirement or insanity of a general partner during and throughout the term of the partnership. Robert B. Almy, Westfield St., Dedham, Mass.; Howes Burton, Meadow Farm Rd., E. Islip, N. Y.; Thomas N. Dabney, 357 Fox Hill St., Westwood, Mass.; Irving M. Gunn, 63 Prospect St., Melrose, Mass.; James Jackson, Jr., Meadowbrook Rd., Dedham, Mass.; William T. Glendon, Jr., 8 Barnstable Rd., W. Newton, Mass.

PITMAN AND GREGG HIGH SPEED CLASSES

Increase your shorthand speed up to 200 wpm — learn how to write as many as 8-12 words in one sweep of the pen. Classes start February 10 at Hunter College, Evening Session, Park Avenue and 68th Street. High speed phrases and short cuts as used by official Court Reporters will be taught by the following:

Class E19, 275-276 Morris I. Kligman, C. S. R. (Pitman) (Author of the new book "How to Write 240 WPM in Pitman Shorthand")

Class E19, 175-176 James H. Sheridan, C. S. R. (Gregg)

Class E19, 277-278 Morris Gordon, C. S. R. (Pitman)

Class E19, 177-178 Anna Pollmann, C. S. R. (Gregg)

Registration begins February 1st at 7 P.M. Fee for the 5-month course: \$24.00 and \$31.50.

*This new book on attaining high speed is now available for the first time: 280 pages, price \$3.50. Write for your copy to Morris I. Kligman, c/o Pitman Pub. Corp., 2 W. 45th St., New York City.

READER'S SERVICE GUIDE

Mr. Fixit

PANTS OR SKIRTS

To match your jackets, 300,000 patterns. Lawson Tailoring & Weaving Co., 165 Fulton St., corner Broadway, N.Y.C. (18th St. apt.) WOrth 2-2517-8.

TYPEWRITERS RENTED

For Civil Service Exams

We do Deliver to the Examination Room.

ALL Makes — Easy Terms

ADDING MACHINES MIMEOGRAPHERS INTERNATIONAL TYPEWRITER CO.

240 E. 86th St. RE 4-7999

N. Y. C. Open till 6:30 p.m.

Household Necessities

FURNITURE - RUGS

AT PRICES YOU CAN AFFORD

Furniture, appliances, gifts, clothing, etc. (at real savings) Municipal Employees Service. Room 428, 15 Park Row. CO 7-8890

Rate high on your next Civil Service Test. Get a Study Book at The Leader Book Store, 97 Duane Street, New York 7, N. Y.

Complete Guide to Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test, and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another, and 1,000 additional facts about government jobs. "Complete Guide to Your Civil Service Job" is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morton Yarmou. It's only \$1.

LEADER BOOKSTORE

97 Duane Street, New York City

Please send me a copy of "Complete Guide to your Civil Service Job" by Maxwell Lehman and Morton Yarmou. I enclose \$1 in payment plus 10c for postage.

Name _____

Address _____

PREPARE YOURSELF For N.Y.C. Refrigeration License (unlimited)

TURNER PREPARATION COURSE

Hotel Empire, 63 St. & Broadway Columbus 2-7400

A Fantasticly Well Paid Profession! Stenotype & STENOGRAPH Conventions & Court Reporting

Stittman, Gregg or Machine Stenod Also Short Inexpensive Courses

*COMPTOMETRY

*BURROUGHS BILLING

*BURROUGHS BOOKKEEPING DAY & EVE. Established 1900 REGISTERED BY REGENTS APPROVED FOR VETERANS

INTERBORO INSTITUTE

24 W. 74 St. (off Cent. Pl.); SU 7-2790

VETERANS

Take advantage of your benefits NOW! Accounting, Secretarial, Business Administration. You get Allowance of \$110 to \$160 a mo. In day session, or \$20 to \$30 a mo. evening session. Low Tuition Rates.

MONROE SCHOOL OF BUSINESS

R. 177th St. & Tremont Ave., Bronx (RKO Chester Theatre Bldg.) KI 2-5600

Prepare Now, next City License Exams MASTER ELECTRICIAN

CLASSES TUES. & THURS. 6:15-9:15 PM

REFRIGERATION OPER.

CLASSES MON. & WED. 6:15 PM

STATIONARY ENGINEER

CLASSES MON. & WED. 7:30 PM

ATTEND A FREE LECTURE ON ABOVE COURSES

CIVIL SERVICE COACHING

Jr. Civil Engr. Civil Engr. Draftsman Jr. Mech. Engr. Mech. Engr. Draftsman Jr. Elec. Engr. Elec. Engr. Draftsman Construction Engr. Subway Exams

LICENSE PREPARATION

Prof. Engr., Architect, Stationary Engr. Refrigeration Oper., Master Electrician, Plumber, Portable Engr., Boiler Insp.

DRAFTING, DESIGN, MATHEMATICS

Aircraft Mech'l Electrical, Arch. Struct. Civil Service, Arith. Alg-Geom, Trig. Calculus, Physics, Bldg. Estimating, Surveying

MONDELL INSTITUTE

220 W. 41st St. (Est. 1910) WI 7-2000

Branches in Bronx & Jamaica

Over 40 yrs. Preparing Thousands for Civil Service Engrg. License Exams.

Sadie Brown says: ADULTS

Young People and All Veterans

With our highly specialized Courses (listed below), you will be trained to fit into any of the leading industries.

AT COLLEGIATE, you get what you pay for AND MORE!

BUSINESS ADMINISTRATION

Jr. Accounting • Bookkeeping

EXECUTIVE SECRETARIAL

Stenography • Typing • Real Estate Insurance • Public Speaking Advertising • Salesmanship Refresher Courses

DAY & EVENING • CO-ED

ALSO COACHING CLASSES FOR HIGH SCHOOL EQUIVALENCY DIPLOMA

Saturday Morning Classes Now Forming

COLLEGIATE BUSINESS INSTITUTE

501 Madison Ave., N.Y. PL 8-1872 (At 52nd St.)

START TRAINING NOW!

CIVIL SERVICE Physical Exams PATROLMAN

Special Classes Under Expert Instruction Now in Session. All Required Equipment.

Facilities available every weekday from 8 a.m. to 10:30 p.m. Three Gyms, Indoor Track, Bar-bells, Sealing Walls, Pool, and General Conditioning Equipment.

BROOKLYN CENTRAL YMCA

55 HANSON PLACE, BROOKLYN, 17

Near Flatlands Ave., Long Island R.R. Station. Phone ST. 3-7000

SCHOOL DIRECTORY

Academic and Commercial — College Preparatory

Building & Plant Management, Stationary & Custodian Engineers License Preparations.

BORO HALL ACADEMY, Flatbush Ext. Cor. Fulton, Bklyn. Regents & GI Approved. UL 8-2477.

Business Schools

WASHINGTON BUSINESS INST. 2105-7th Ave. (cor. 125th St.) N.Y.C. Secretarial and civil service training. Moderate cost MO 2-0086.

LAMB'S BUSINESS TRAINING SCHOOL—Gregg-Pitman. Typing, Bookkeeping, Comptometry, Clerical. Day-Eve individual instruction 870 9th St. (cor. 6th Ave.) Bklyn 18 South 8-4236

MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Veterans Accepted. Civil Service preparation. East 177th St. and Boston Road (RKO Chester Theatre Bldg.) Bronx. KI 2-5600.

ELECTROLYSIS

KREB INSTITUTE OF ELECTROLYSIS — Profitable full or part-time career in permanent hair removal for men and women. Free Book "C", 18 E. 41st St., N. Y. C. MU 2-4498.

L. S. M. MACHINES

FOR IBM TAB, SORTING, WIRING, KEY PUNCHING, VERIFYING, ETC. Go to the Combination Business School, 139 W. 125th St. UN 4-3170.

LANGUAGE SCHOOLS

CHRISTOPHE SCHOOL OF LANGUAGES, (Upton School). Learn Languages. Conversational French, Spanish, German, Italian, etc. Native Teacher. App. for Vets. Approved by State Department of Education. Daily 9 A. M. to 9 P. M. 300 West 135th St. NYC. WA 6-2780.

Secretarial

DRAKES, 154 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism, Day-Night. Write for Catalog RE 2-4840.

EDITORIAL

Equal Treatment Means Equal Treatment

While negotiators for New York State are considering the pros and cons of a salary raise, they might give careful attention again to the obviously-just plea of attendants in criminal hospitals for equal treatment. Equal treatment means placing their pay on a level with others in State service — like the prison guards — who do work equally arduous, equally hazardous, and equally hard on body and mind. Some of the gruesome stories coming out of Matteawan and Dannemora would indicate that the workers in these institutions suffer a double jeopardy — from those who are mentally and emotionally disturbed — and who are at the same time criminals; and who frequently do unpredictable, quixotic and dangerous things.

And while this inequity is being corrected, another look ought to be taken at the principle of equal pay for equal work for women — a principle in which the State professes to believe. In the case of women workers who guard women prisoners in the State institutions at Westfield and Albion this principle hasn't been honored. Pay adjustments for these women, bringing them up to the wage scales prevailing for men doing the same kind of work, ought to be made effective now.

Employee Activities

Employment, Albany

RICHARD CHILDS, publicity chairman of the Employment chapter, Albany, reported chapter activities:

A.P.W. Building—O.S.R. Office: Fellow-employees presented a gift to Mary Brimmer, stenographer, who has resigned . . . Dorothy Caxton, stenographer, received get-well cards and a gift from fellow-employees. She fell and injured her hand . . . Mary Castiglione, claims clerk who will be married February 14, was honored with a shower . . . Dave and Ruth Berke announced the engagement of their daughter, Jean Helen, to Marvin Weiner of Albany. Ruth is a claims examiner in the Overpayment Section . . . Dave Berke, formerly of Local Office 7, Schenectady, returned to work in Claims Service following his illness.

Driscoll Building — Kathryn Evers, clerk in Receipts Control, will marry Robert Carson of Green Island in the spring . . . Minnie Salt of Rensselaer, addressograph operator, has been ill for two weeks. Friends wish her well . . . Margorie Tetrault, senior tabular clerk, is in Florida for a two-week vacation . . . Mary Gordon and her husband are visiting her sister-in-law, hospitalized in Buffalo.

Arcade Building—Edith Hoose, stenographer in the counsel's office, will move to Boulder, Colo., with her husband, who will attend the University of Colorado there.

Correction, Albany

THE Capital District Correction chapter, CSEA, met at Association headquarters, for its January meeting. President Margaret Wheeler presided. Delegate Bessie Bolton and committee chairman submitted reports. Edith Caravatta discussed the need for participation in civil defense.

As the meeting adjourned, the group from the "Hill" and the group from the "Valley" (Kennedy Garage) wished they might get together more often.

A buffet luncheon preceded the meeting.

St. Lawrence

AT A MEETING of the board of directors of St. Lawrence chapter, CSEA, held recently in the City Hall, Ogdensburg, Sergeant David A. Bell of the Police Department was elected to fill the unexpired term created by the resignation of Philip L. White.

At a general meeting which followed, Welthia B. Kip, president, named the following nominating committee: Glenn W. Miller, Gouverneur Village engineer and clerk, chairman; Alton C. Scruton, Commissioner of Public Welfare; Carl E. Burns, County Treasurer; James E. Kane, County Highway Department; Edgar E. Mooney, County Laboratory; Don Blackmon, Village and Town of Potsdam; and Elizabeth Whalen, schools, Norman A. Martell, police, and William A. Sharland, Sr., all of the City of Ogdensburg.

Mr. Miller, past chapter president, who was elected executive representative in December, attended the December CSEA board of directors meeting. He reported to the chapter membership.

Elizabeth Whalen and Mary Hackett of Ogdensburg were chosen to attend the County Workshop in Syracuse February 6.

Mrs. Marion C. Murray, co-chairman of the membership committee, reported that, as of January 1, St. Lawrence chapter had 70 per cent membership, compared to last year, and urged all committee members to make this 100 per cent soon.

Mrs. Murray has been appointed to the statewide membership committee.

Although it was below zero weather, the meeting was well attended. Refreshments were served by the Ogdensburg group.

Brockport

THE STAFF at Brockport State Teachers College bids farewell to John Predmore, who has accepted a position as principal account clerk at the Training School for Boys Annex, New Hampton. John had been senior account clerk in the office of the financial secretary at Brockport for four years. He is a former president of the CSEA chapter at the college.

Mrs. Predmore has been secretary to the Dean of Students.

About 100 staff members met for a surprise dinner in honor of John and Helen. Appropriate remarks were made by the president of the College, Dr. Donald M. Tower, and Sidney Eastman, financial secretary, with suitable responses by Mr. and Mrs. Predmore. They were presented with a purse by their friends at Brockport.

The faculty and students are featured in round table discussions alternate Fridays on WHAM and WHAM-TV, Rochester. Programs are written and directed by R. Murray Thomas, professor of education. Sherwin Swartout, professor of education, and Armand Burke, professor of English, are in charge of arrangements with the radio and TV stations. "Modern Education," the first program, had as the participants President Tower, Harold Rakov, coordinator of field services, and Barbara Einhorn, a cadet teacher. Two additional programs have featured preparations for Christmas in the Campus Elementary School and modern methods of teaching arithmetic. Succeeding programs follow a "How to Teach" sequence featuring art, science, social living, reading, handwriting and composition, music, social studies, literature.

Erie County

GEORGE H. FISCHLE, president of Erie chapter, CSEA, and Anthony J. Lunghino, president of the Competitive Civil Service Employees, appeared before the Board of Education to protest inequalities in the sick leave plan adopted by the board. Chairman Pascal Rubino is to be complimented, Erie chapter said, on his

John and Helen Predmore display a farewell cake, presented at a party in their honor given by staff members at Brockport State Teachers College. Mr. Predmore, senior account clerk at the school, was president of Brockport chapter, Civil Service Employees Association. Mrs. Predmore was secretary to the Dean of Students. Mr. Predmore is now principal account clerk at the State Training School for Boys Annex, New Hampton.



RESIDENCE RULE TESTED FOR TECHNICAL INSTITUTE WORK

The NYC Civil Service Commission has requested an opinion from the Corporation Counsel whether or not employees of the NYC Technical Institute must comply with provisions of the Lyons Residence Law.

stand on behalf of the employees.

Employees of the Board of Education were reminded again that they must join the employee organizations, so the groups can go to the front for them with greater vigor and strength. A chain is only as strong as its weakest link.

Craig Colony

EMPLOYEES of Craig Colony contributed \$120 to the patients' amusement fund, to purchase television sets. The presentation was made by Willard A. Brooks, president of Craig Colony chapter, CSEA, and Scott S. McCumber, chapter secretary, to Dr. Charles Greenberg, director, and Dr. V. Bonafede, assistant director.

Harold Applin of the paint shop has for the second time become a member of the "700" Club of the National Bowling Congress. Mr. Applin rolled 711 in three games.

Congratulations to Irving and Betty Fisher the birth of a son, and to Tony and Jennie Santacrose on the birth of a son.

Beulah Bedford is still sick at her home in Dansville. Link Milliman is a surgical patient at the Peterson Hospital, Sonyea. John Burns is doing nicely at Mt. Morris T. B. Hospital.

George Hoover is leaving Sonyea to become chief stationary engineer at Pilgrim State Hospital. Elizabeth Edwards has retired and at present is vacationing in Florida.

Gowanda

GOWANDA State Hospital chapter held a membership committee dinner meeting at the V. P. W. Hall. Jack Kurtzman, field representative, spoke on membership and the advantages of belonging to the Association.

Vito J. Ferro, chapter president spoke on Association accomplishments. "A large membership is very necessary to attain the objectives that the Association is seeking," he said.

It was very unfortunate that most of the membership committee were unable to attend.

The recommendation suggested by the committee will be presented to the board of directors at the next meeting, in the employees' cafeteria at 7 p.m. on February 2.

Dr. Boris Anolik, senior psychiatrist, is transferring February 1 to Harlem Valley State Hospital.

Dr. Erwin H. Mudge, acting director, and Mrs. Irene Moss, principal of the nursing school, attended a conference on developments in nursing education at the State Education Department, Albany.

The office girls of the hospital gave a dinner and stork shower recently in honor of Mrs. Melia Mosher, stenographer on the Female Service, North Buildings, who is now on maternity leave.

The record office has a new stenographer, Mrs. Betty Ann Elliott.

The medical clerks of the Administration Building honored Laura Ball on her birthday recently by giving a luncheon.

Employees of the hospital were shocked to hear the sudden death of employee Clarence Taylor on

Southern Conference Meeting Jan. 29 Will Analyze Legislative Plan

NEWBURGH, Jan. 25 — A regular meeting of the Southern Conference will be held on Friday evening, January 29, 8 p.m., at the Newburgh Armory. The meeting coming in the midst of the 1954 legislative session, is of primary importance, and all chapter delegates in the Conference area are urged to attend.

The entire legislative program of the Civil Service Employees Association will be evaluated; and plans will be considered to help carry the program to a successful conclusion. One of the subjects scheduled for extended discussion is the bill proposing a 40-hour

work-week for institutional employees without any reduction in pay. This issue of especial importance in the Southern Conference area, since so many of its members are institutional employees.

The Southern Conference is a unit of the Civil Service Employees Association.

The Conference legislative committee met recently in Poughkeepsie and worked out details for a plan of action which will be presented at Friday's meeting.

Charles E. Lamb, Conference chairman, will preside. Peggy Kilkilackey of Hudson River State Hospital is Conference secretary.

Brotherhood Meeting To Be Held On Jan. 27

Something new under the sun is taking place among civil service employees — planning for a proper celebration of Brotherhood Week which comes in February.

A preliminary meeting has been called of many organizations representing the Protestant, Catholic and Jewish faiths to plan for the event. The meeting is scheduled to be held on Wednesday, January 27, 5:30 P.M., in Room 1002, 342 Madison Avenue, NYC. Interested organizations may call Ben Potoker, MUrray Hill 2-1530,

for additional information.

Among the organizations already participating are: Albert Herrin Post, American Legion; Dongan Guild; Excelsior Lodge, B'nai Brith; Civil Service Employees Association; several CSEA chapters individually; Metropolitan Conference; St. George Society; and others.

Deputy Mayor Henry Epstein of NYC will be a participant. An award will be made to a widely-known public official whose work in advancing brotherhood has been outstanding.

County Workshop Program Set

SYRACUSE, Jan. 25 — Mrs. Norma Scott, president of Onondaga chapter, Civil Service Employees Association, has announced the program for the fifth County Workshop, to be held Saturday, February 6 in Onondaga Hotel, Syracuse.

Joseph D. Lochner, executive secretary of the CSEA; Thomas Dyer, Chairman of the Board of Supervisors of Onondaga County, and CSEA regional attorney; and a representative of the Central Conference will be guest speakers.

Tickets for the dinner-dance the same evening, \$3.25 each, may be obtained at 313 City Hall, Syracuse 2, N. Y.

Metropolitan Conference

The Metropolitan Conference of the Civil Service Employees Association will meet on Saturday, January 30 at 1:30 P.M., at Psychiatric Institute, 722 West 168th Street, NYC. The institute's Association chapter will be host. Salary problems will constitute the major matters of discussion.

Chapter secretaries were asked to notify Conference secretary Edith Fruchthandler, care of Public Service Commission, 233 Broadway, NYC, of the names and titles of delegates who will attend.

The institute may be reached by subway, either the Broadway-Seventh Avenue Line of the IRT, to 168th Street Station, or the Eighth Avenue Line of the IND, Washington Heights train, to 168th Street Station.

January 3. Mr. Taylor had been employed at the hospital since 1927 and at the time of his death, was a plumber-steamfitter. Deepest sympathy is extended to his wife and family.

Brooklyn State Hospital

BROOKLYN STATE HOSPITAL chapter, CSEA, held a Popular Demand Dance on Friday

evening, January 22, in the Assembly Hall. With Catalina's orchestra giving out the rhumbas, mamboes and foxtrots, the boys and gals really went to town. They had one fine time!

Good stuff, Brooklyn State! Other chapters should learn to have that much fun.