

## Base Pay Increases Granted To Employees of the State

SEE PAGE 3

# U. S. WAR SERVICE JOB POLICY TO END

## 40-Hour Week Linked to State Overtime Pay

Special to The LEADER

ALBANY, Jan. 8—Officers of the Association of State Civil Service Employees are looking forward to direct action this year by Governor Dewey and the Legislature with reference to the State Association's appeal for a maximum 40-hour week in State service. Action as to time and one-half for overtime in State service is expected to go hand in hand with recognition of 40-hour week. Said a spokesman for the Association following an important meeting:

"It took many years prior to 1936 to convince the executive and legislative leaders of the State

that the 12-hour day in institutional service should be abolished. The Association first fostered legislation in 1930 to establish a maximum 8-hour day, and it was not until 6 years later that the State acted to outlaw in its own service what it had previously outlawed for workers generally. We do not expect that recognition of the maximum 40-hour week will be long delayed in the light of present conditions.

"Today, in industry and in the Federal service, the 40-hour week is recognized generally. A recent Federal Civil Service announcement calls attention to this fact in connection with a title well-

(Continued on Page 2)

## Applications Opened For 64 Jobs With NYC

### Opportunity to Enter City Service—Promotion Exam Series Announced

Continuing its drive for post-war recruitment of permanent employees, which began with the Patrolman (P.D.) examination, the Municipal Civil Service Commission today opened the receipt of applications for a series of four city titles in which there are

64 openings now. Listed below are the complete official announcements. Applications may be filed in person or by mail at the application bureau of the Municipal Civil Service Commission, 96 Duane Street, Manhattan. The

(Continued on Page 7)

## Beebe Is Named Fire Chief Aide

Captain Winford L. Beebe, formerly of Engine 7 on Duane Street, NYC, has been designated as aide to Acting Chief of Department Frank Murphy and has taken over his new position at headquarters on the 11th floor of the Municipal Building. Engine 7 is now under the leadership of Captain Dan F. Farren.

Capt. Beebe was the first presi-

dent of the Uniformed Fire Officers Association and retired as such only recently, when the newly-elected officers of the UFOA took over. Captain Farren is a former member of the Executive Board of that organization.

Captain Beebe, a LEADER Merit Man, has been active in the affairs of the Fire Department and is one of the youngest Captains in the Department.

## BOARD WANTS TRUMAN TO ISSUE DIRECTIVE

By JOHN CRAMER

Special to The LEADER

WASHINGTON, Jan. 8—Uncle Sam's agencies are going back to a peacetime basis—back to the pre-war system of hiring Federal employees through open competitive exams. That's the official word here today, straight from the feedback.

## NYC Still Sifts Reopening Exam For Patrolman

President Harry W. Marsh of the NYC Civil Service Commission said today that the Commission is still debating whether or not to reopen the period for applications in the Patrolman (P.D.) examination. A decision is due late this week. The enactment of the Council's bill increasing the maximum age limit for veterans would be a factor in deciding in favor of such reopening.

President Marsh said that the new age law is awfully difficult to administer. Already the Commission is obliged to canvass all applicants, to determine those who are veterans over 29, and what is their length of military service, as that period can be subtracted from their present ages.

**PATROLMAN NEWS**  
Veterans May Still File Filing for the NYC Patrolman

examination is still open to certain veterans.

To be eligible to file now, the veteran must have been discharged on or after December 12. These veterans must appear in person at the Application Bureau of the Municipal Civil Service Commission between 9 a. m. and 3 p. m. daily, where they can obtain and file applications. Filed applications must be notarized and a \$1 fee is charged at the time of filing.

This filing period for veterans will continue until 10 days before

(Continued on Page 9)

Sometime in the next two weeks, the U. S. Civil Service Commission will ask President Truman to sign a new executive order, giving the Commission full authority to convert the merit system from a war to a peace footing. The plan is to remove the limitation of 6-month-after duration.

**More Exams a Result**

Once the Commission gets the authority, here are some of the things that will happen:

1. Present war service rules, which limit Federal appointments to the duration-plus-six-months, will be abolished.

2. In their place, peacetime rules will go into effect again, just as fast as Civil Service can put them into effect.

3. The Commission will announce open-competitive exams for a great many Federal jobs. However, it will not attempt to announce exams for all jobs immediately. Instead, it probably will take one group of jobs at a time.

(Continued on Page 12)

## U.S. Office in N.Y. Revamps Hiring

Special to The LEADER

WASHINGTON, Jan. 8—The Second Region of the United States Civil Service Commission, covering New York State and New Jersey, has decided not to conduct any more recruitment for war-service indefinite jobs, it was learned today. Those hired until civil service recruitment is returned to a more secure basis will be in the class of temporaries.

The various Regional Directors of the Civil Service throughout the country have been in communication with the Commission here on ending the "war-service indefinite" appointments, and organizing some plan to enable

conversion of as many as possible "duration" employees to competitive classified status (security). This would necessitate passing a standard examination, if the employees did not pass such already. Some had to do so even to get their "duration" appointments; others were simply rated on training and experience.

**SPECIAL NOTICE**

**To State Employees!**

**STATE NEWS IN NEW POSITION**

**More State News**

**PP. 2, 3, 4, 5, 6, 7, 10.**



CAPT. WINFORD L. BEEBE

# State Assn. Campaign For 25-Year Pension Wins Added Support

ALBANY, Jan. 8—"A resolution that was adopted by the delegates to the Association of State Civil Service Employees, urging retirement allowance of one-half the final salary after 25 years of State service, is meeting with more and more approval not only from those in State service but from socially-minded workers generally," said William F. McDonough, Executive Representative of the State Association, today. Continuing, Mr. McDonough added:

"It is not, of course, a new proposal. It is already in effect in relation to certain municipal groups. It has sound appeal from the viewpoint of the creation of jobs in a technological age and the maintenance of a fair degree of prosperity for those who have passed the period of greatest physical endurance and who nevertheless by reason of their great total number must retain a constructive role in family and community life.

"Legislation will be proposed by the Association at this year's legislative session to provide such a plan for all State workers. Should the legislators feel that for the present only the workers in State institutions should be given the

25-year retirement privilege in addition to the State Police who already have it, this would bring tremendous relief to more than half of the employees of the State.

"The State employee in the prisons is so certain that his toil is of a character and performed in such an environment that it draws upon human endurance beyond ordinary tasks in ordinary surroundings and makes men and women old beyond their years, that many prison guards have contributed to a joint fund for an exact cost study by a distinguished actuary to convince the Governor and the Legislature that 25-year retirement at half pay could and should be adopted and adopted now.

### Have Tough Jobs

"The attendants, nurses and others—numbering over 25,000—in State hospitals for the insane, State schools for the mentally defective, tubercular hospitals, and the various State institutions caring for nearly a hundred thousand wards of the State, live in an environment and work an abnormally long week and perform tasks which call for the maximum of mental and physical strain. They find the years beyond twenty or twenty-five in such work are

the years which tell seriously upon their health and their ability to cope with the problems of present day living.

"Employees generally feel that the State should take the initiative in cost and other studies affecting its own employees as related to sound social security legislation based upon present-day intelligent sociological concepts. They feel that much misunderstanding on the part of citizens could be obviated if the needs of workers in the State's own household were given more positive attention along employee superannuation and disability lines.

### Splendid Work Recognized

"The State Association's Committee on Retirement Liberalization, of which Charles C. Dubuar is chairman, has made a splendid contribution toward clearing the thinking, and pointing the way to a happy solution of this important phase of employer-employee relationships. The committee has at all times had helpful technical assistance from State Comptroller Frank C. Moore, Edwin B. Kennigott, William L. Johnson, Winifred C. Stanley, Max Weinstein and other officials having to do with the New York State Employees' Retirement System."

Joseph Brokn. Roy Perry is expected back very soon.

We also welcome Dr. George Digman of Buffalo to our medical Staff.

Henry Swan, Chairman of the membership committee, reports that over 65 per cent of the employees have already signed up for the yearly dues, and is expecting at least 90 per cent by the time of the Chapters meeting, which will be this evening in the main dining room at 7:30 p. m. (Jan. 8th). All members are urged to attend this meeting. It is expected that plans will be made for an active year for the members. Mr. and Mrs. Mac Mullin are now on vacation.

Jim Monahan, Chairman of the Thanksgiving turkey raffle, reports a profit of over \$25. Congratulations, Jim. Harry Sullivan recently attended the convention of Engineers in New York, which is affiliated with the Assn. of State Civil Service Employees of the state of New York.

### PALISADES PARK

An important meeting of the Palisades Park Chapter has been called for Thursday, Jan. 10, at the Administration Building at Bear Mountain. Matters of importance will be brought up, including legislative proposals for 1946. President Angelo J. Donato announced that he will attend the State legislative session on Jan. 14 and 15. Mr. Donato reports that Chapter members are specially interested in the passage of legislation to raise Palisades pay, which he says is lower than that of any other State park service, and to provide a 25-year retirement plan. He plans an appeal to Governor Dewey on the pay question.

### NYC CHAPTER

Members of the NYC Chapter are congratulating James J. Chiaravalle on the excellent photograph he took of the blind accordionist playing in the lobby of the State Building during Christmas week. The photograph appeared in last week's LEADER.

### INDUSTRY

Clifford B. Hall, Chapter President, has just taken over a new activity. He has been appointed by Ter Bush and Powell, Inc., to handle the Group Plan of Accident and Sickness Insurance for Industry Chapter members. He'll handle applications, claims, etc.

### 40-Hour Week

(Continued from Page 1) known in State service—the Hospital Attendant.

### Two Hand-In-Hand

"The Federal announcement shows the salary for a Hospital Attendant is based upon a 40-hour week, with overtime pay at the rate of 1½ times the basic hourly rate, when the attendant works 44 hours or when he works 48 hours. The present Federal minimum basic pay for 40 hours is listed at \$1,582, with \$235 additional for 44 hours of work, and \$471 additional for 48 hours work, or a total of \$2,043 for a 48-hour week."

# All-Out Drive Opens For NYC Chapter Rally

An all-out attempt to make a record success of the open forum it will hold on Jan. 24 is being made by the NYC Chapter of the State Association of Civil Service Employees. Committee chairman William K. Hopkins issued the following call:

"To All Civil Service Employees: "Are you interested in a Town Hall Open Forum where you can ask questions concerning the problems, laws, and administration of the civil service? If you are, and you should be, then come to the open forum to be held at Washington Irving High School, 40 Irving Place, Manhattan, on Thursday, Jan. 24, at 8 p. m.

"The Association of State Civil Service Employees, New York Chapter, invites all civil service employees, members and non-members, to attend this open meeting and ask questions.

"The meeting will be divided into two parts.

"The first portion of the evening will consist of prepared answers given by State administration officials and Association officers to questions previously submitted by employees. For example, an authority will answer the submitted questions pertaining to the Retirement Law. Another, probably Joseph Schechter, Counsel to the Civil Service Commission, will answer the submitted Civil Service questions. Naturally, the submitted questions will have to be forwarded to the speakers by the Committee sufficiently in advance to allow proper preparation of the answers. Employees, therefore, should forward to the Chairman of the Committee as soon as possible and not later than Janu-

ary 15, 1946, pertinent questions which they desire answered at the meeting by an authority. Questions should be mailed to William K. Hopkins, Chairman, Room 491, 80 Centre Street, New York City.

"The second portion of the evening will be devoted to a real old-fashioned Town Hall type of meeting with pertinent questions from the floor being answered by the speakers on the platform. The Chairman will recognize questions of general interest and refer them to the appropriate State official or Association officer for immediate answer.

"This type of meeting should become the voice of the individual employee and a source of knowledge of employees' rights and remedies.

"Please cooperate with the Chairman by submitting your questions to him before January 15, 1946, to allow for preparation of the answers. AND THEN COME TO THE MEETING TO PARTICIPATE IN THE GENERAL DISCUSSION."

## NEWS ABOUT STATE EMPLOYEES

### WESTFIELD

New officers of the Westfield Chapter of the Association of Civil Service Employees elected for 1946 are Mrs. Kate Wasserscheid, President; Fred Feilzer, Vice-president; Daniel Downing, Secretary; Mrs. Thelma Osterhoudt, Treasurer; Joseph Lennon, Delegate, and Mrs. Naomi McAdoo, Alternate Delegate. A merry party was held on December 11th for installation of officers. Square dancing, under the direction of Elisha Keeler of Bedford Village was enjoyed by young and old, to familiar tunes like Pop Goes the Weasel, Little Brown Jug, etc.

Everyone was saddened by the death on December 8, 1945, of Patrick Mulligan, Policeman, who was employed at Westfield since January, 1936. He was inducted into the Army in 1941, under the Military Service Act, and was honorably discharged in July 1942. Mr. Mulligan was a member of the Bedford Hills Fire Department, the Ancient Order of Hibernians, the Holy Name Society of Mt. Kisco, and the Moses Taylor Post of the American Legion. He was buried at Mt. Kisco, with military honors. He leaves a wife and two children.

Westfield has welcomed back from the Army, Joseph J. Lennon and Richard Lee Miller. Captain Muriel Westover returned to Westfield recently for a short visit. Captain Westover enlisted in the Army Nurse Corps before Pearl Harbor. Lieutenant Roland L. Joyce of the Navy is expected to return to Westfield on January 1st, to resume his position of Steward.

The office employees enjoyed a Christmas luncheon on Friday, December 21st. Mrs. Ida M. Constable and Mrs. Florence Reynolds were in charge. Christmas hymns were sung, led by Virginia Lyons.

New Officers for 1946: Mrs. Kate Wasserscheid, President; Ferdinand Feilzer, Vice-president; Daniel Downing, Secretary; Mrs. Thelma Osterhoudt, Treasurer; Joseph Lennon, Delegate, and Mrs. Naomi McAdoo, Alternate.

### THOMAS INDIAN SCHOOL

Mr. Lawrence J. Hollister, Field Representative of the Association, recently visited the Thomas Indian School. A special meeting of the Thomas Indian School Chapter ASCSE was held at that time and Mr. Hollister talked on subjects of interest to State Employees.

### CIVIL SERVICE LEADER

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The following were elected officers of the Thomas Indian School Chapter for the coming year:

President, Mrs. Joella Clark; Vice-president, Michael Brennan; Secretary, Miss Celia M. C. Latosi; Treasurer, Andy Samuelson; Delegate, Mrs. Frances McHenry, and Alternate, Denton VanDer Poel.

### NAPANOCH

The newly-elected officers of the State Association Chapter are President, James Morrow; Vice-President, Cecil Bybee; Secretary, Vrooman Krom; Treasurer, Howard Gemmel. Council members are: Guard Force, Frank Dierfelder; Civilian Group, Kenneth Bradford; Instructors, Ernest Heusser and William Paterno.

The employees at the Institution for Male Defective Delinquents in Napanoch have united in the Association of State Civil Service Employees. It was felt by all that too many organizations tend only to create confusion. The employees feel that they have good working conditions at this institution and have no present complaints as a body.

The new rules governing vacations, sick leave, etc., are being mimeographed and a copy given to each member. The Association feels that this move will be of great assistance to the employees individually and collectively and will also be of assistance to the management of the institution. It is intended to carry on this procedure in the future to enlighten the employees of their rights under civil service.

The Chapter has endorsed the Association program and are 100 per cent behind the 25-year pension bill for the uniformed personnel of the department of Correction. It was at this institution that this movement got its start and the rest of the State has followed.

### RAY BROOK

The Ray Brook Chapter extends congratulations to Miss Linda Cleland, who has been Superintendent of nurses at our hospital for the past 39 years, retired December 1. Miss Cleland is a graduate of the Millard Fillmore Hospital, Buffalo, N. Y., and is now residing in Saranac Lake, N. Y.

Mrs. M. Sweney is now director of nurses and Miss Essie Harder, assistant director of nurses. Our congratulations and best wishes in their new positions.

Congratulations are in order for Mr. and Mrs. Wm. Hauptmann, who were recently married. Mrs. Hauptmann is the former Matilda Goetz of Buffalo. The Newlyweds are making their home in Saranac Lake. We all wish them much happiness.

We welcome back from the service—Ernest Foster, Gordon VanNortwick, Kenneth Jones and

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# The State Employee

By FRANK L. TOLMAN  
President, The Association of  
State Civil Service Employees



## A New Departure in Association Technique

A MEETING of chairmen of the various committees of the Association of State Civil Service Employees is a new experiment in Association procedure. Each chairman is of course intimately acquainted with his special area but he may not be so well informed about the activities of other committees or of the Association in related fields. He must, of course, maintain close relationships with the Legislative and with the Executive Committee in all matters relating to legislation. It is the duty of the President, not only to keep all committees active, but also to keep them closely in touch with Association policy and programs.

The meeting of committee chairmen held recently was chiefly to consider legislative proposals, including those contained in the resolutions adopted at the annual meeting of the Association.

### SALARIES TOP THE AGENDA

Salary matters held first place on the agenda of the meeting and naturally there was much discussion before a meeting of minds was arrived at.

Retirement matters ran salaries a close second in interest. The impressive program of Retirement legislation prepared by the Insurance Committee was thoroughly explored, as were the recent conferences on this program with the officers of the State Retirement System. The group expressed its preference among the various proposals for first attention, and bills will be ready for these when the legislature meets.

Other important proposals related particularly to civil service, department and institutional rules, mental hygiene employees, etc.

The recommendation of the group will be sent to the Legislative and to the Executive Committee. Watch for news of action on the legislative program during the winter and spring when the Legislature is in session.

The help of every member is needed in securing the needed legislation. Keep in touch with your local law-makers in the Senate and Assembly.

The Association is no stronger than its weakest member.

## Fact Finding Boards

In the settlement of labor disputes, fact-finding boards are assuming an ever increasing importance. Disputes over wages arise chiefly from disputes over facts about salaries and profits. Once agreement is reached on the facts, agreement on wages is easier.

State employees have the right and the duty to work together to obtain fair salaries. They have the right and the duty, through their chosen representatives, to confer with Department heads, with the Director of the Budget and with the Governor on salaries and other matters of vital interest to the Association members as employees. They have the right and the duty, again through their chosen representatives to work for needed legislation and seek the support of their representatives in the legislature.

### SALARY COMMITTEE BUSY

Before attempting such negotiations, it is essential to have the facts. Other organizations may depend on pressure politics rather than on reason, but experience has demonstrated that such a policy gets nowhere in the State service.

Our salary Committee has been busy assembling the pertinent facts about salaries. They will shortly publish a booklet entitled "Facts about salaries paid State Employees 1945." This will be used as a basis for the salary requests of the Association for 1946-47.

You will wish to read and to re-read, to study and to restudy this report. Ten years or more ago the Association published a similar book of "facts on salaries paid State employees" which was influential in obtaining the Career Law. We hope the new book on salaries will prove equally potent in our campaign to have Feld-Hamilton pay rates at full parity with living costs.

## What State Employees Should Know

By THEODORE BECKER

### Promotion to Competitive Position Can Be Accomplished Without Examination

The action of the Appellate Division recently, in dismissing an appeal in the case of a State employee who had failed a non-competitive promotion examination, recalls the decision of the lower court in the case.

The employee had been nominated by his department for non-competitive promotion to a position in the next higher grade. The examination was a written one and the nominee failed. He appealed to the State Civil Service Commission for a review of his rating. While this appeal was pending he brought an action in the Supreme Court of Albany County in which he urged, among other things, that he should not have been required to take the examination in the first place.

#### Provisions of State Rule

This contention was based upon the provisions of Rule XIV (4) of the Rules for the Classified Civil Service. Subdivision 4 provides that whenever there are more than three persons eligible for any promotion a competitive examination must be announced, but if more than three eligible applicants file for the examination there are not more than three eligible "no examination" is required when the person promoted has qualified by examination of an examination, or when the person promoted has a mere increase in salary or any change in other cases of promotion. The Commission is duty of deter-

mining the character and scope of the promotion examination.

#### When Waiver is Possible

Accordingly, where there are fewer than four employees eligible for promotion a competitive promotion examination need not be held. Instead, the appointing officer is permitted to nominate one of the eligible employees for non-competitive promotion. The reason behind this rule becomes clear when the manner of making appointments from promotion eligible lists is recalled.

#### Basis of the Rule

An appointing officer is entitled to select any one of the three highest eligibles willing to accept appointment (assuming that none is entitled a preference over the others). Therefore, even if all three employees eligible to compete in a promotion examination attained places on the eligible list and the employee whom the appointing officer desired to appoint were number 3 on such list, he could still be appointed. Hence, so long as such preselected employee is found qualified (i.e. gets a passing mark on an examination), his non-competitive appointment should be allowed.

Once it is decided which of the three is to be considered for non-competitive appointment, the next question to be decided is whether or not such employee need be subjected to a qualifying examination.

#### Depends on Evidence

The answer to this question depends upon the evidence available to show that he is qualified

# State Employees To Get Basic Pay Increases Of 4 To 10 P.C. April 1

## Dewey Announces Sliding Scale—Tolman Sees Thousands Relieved From Distress Due to High Prices

Special to The LEADER

ALBANY, Jan. 8—Governor Dewey announced today a sliding scale of base pay increases for State employees, effective April 1; next, following conferences with State employee organization representatives.

Under the pay adjustment plan, which is certain of final enactment, those employees receiving less than \$1,500 a year will have 10 per cent added to their pay, those getting \$4,000 and over will be increased 4 per cent, and those in between will get intermediate increases.

### Pension Benefits, Too

In addition, the existing 10 to 20 per cent emergency increases, which had been granted previously, not only stand, but become a part of the base pay, also.

Therefore employees may contribute to the State Retirement System on the basis of the full amount of their pay, beginning with the next fiscal year, and in addition have the option of contributing retroactively for 3 years on increases granted during that period.

It is advantageous to the employee to exercise this option, because the State contributes for his benefit at least as much as he does.

The table of the new increases follows:

Salary Range	Existing Bonus %	Additional Increase %	Total %
—\$1,499.99	30	10	30
\$1,500—\$1,999.99	17.5	8.5	26
\$2,000—\$2,999.99	15	7	22
\$4,000 and over	10	4	14

Maximum salary increase permitted, \$1,000.

### Statement by Lockwood

Paul Lockwood, Secretary to Governor Dewey, made the following statement, on authority of the Governor:

"The aggregate increases are to be regarded as regular salary for retirement and pension purposes and for these purposes retroactive for three years, at the option of the employees"

### Statement by Dr. Tolman

Commenting on the new increases, Dr. Frank L. Tolman, President of the Association of State Civil Service Employees, said:

"I feel that the adjustment arrived at in conference with the Governor and his staff will assist substantially in relieving the distress in which many thousands of State employees find themselves because of the skyrocketing prices."

"It is understood that the present arrangements are emergency measures and that further measures will be required to arrive at a permanent salary policy for the future."

### Expresses Gratitude

Later Dr. Tolman told a reporter for The LEADER:

"The Association is grateful that Governor Dewey has accepted our proposal that the additional compensation should be credited for retirement purposes and that the emergency increases for the past 3 years will be credited for retirement purposes, at the employee's option."

"I wish it might have been possible for every State employee to have sat in at the full and frank discussions with the Governor, the President of the Civil Service Commission, the Director of the Budget, and the Governor's counsel and his other advisers. The employees would have been impressed with the fairness and frankness with which the difficult subject of salaries was canvassed from every angle."

## DeGraff Names Holt-Harris as His Legal Aide

ALBANY, Jan. 8—John T. DeGraff, Counsel to the Association of State Civil Service Employees, today announced the appointment of 28-year-old John E. Holt-Harris as his assistant.

Mr. Holt-Harris was graduated from Albany High School in 1933, Cornell University in 1937 and Cornell University Law School in 1939.

He was admitted to the Bar in 1939 and practiced law in NYC and Albany until June, 1942, when he entered the Navy.

During his military service he was an officer in command of a Motor Torpedo Boat Squadron (PT Boats) in the Aleutian Campaign, Attu-Kiska and in the Central Pacific. He was an instructor in the Advanced Naval Intelligence School in Washington and lectured at the Royal Naval Staff College in Greenwich, England.

He returned to the practice of law last month, associated with the firm of DeGraff and Foy.

His duties will include general assistance in all matters affecting the Association and employees, in the Legislature, in the courts and before the various State departments.

## Blinkoff Resumes Private Law Practice

ALBANY, Jan. 8—Governor Dewey accepted with regret the resignation of Jack N. Blinkoff of Buffalo as Law Secretary assisting the Counsel to the Governor. Mr. Blinkoff resumed the private law practice as a partner in the law firm of Jacob L. Holtzmann, of 20 Pine Street, NYC.

Mr. Blinkoff served from 1938 to 1943 as Law Secretary to Chief Judge John T. Loughran of the Court of Appeals when the Judge was an Associate Member of that Court. From 1936 to 1938 he was Law Secretary to Associate Judge Edward R. Finch of the Court of Appeals. He is a member of Phi Beta Kappa.

## Rules Are Clarified For Filling Job Held By Military Substitute

Special to The LEADER

ALBANY, Jan. 8—During the war hundreds of appointments to civil positions have been made as "military substitutes." Now with service men returning, there is wide interest in the procedure which must be followed to replace substitute employees.

The State Civil Service Commission released the following information:

Within the past few weeks a number of questions have been received by the Commission on procedures to be followed in replacing substitute appointees authorized by Section 246 of the Military Law. Many of these questions are confined to the problem of releasing substitutes where

there is more than one in the same class position in the same department. Questions such as these are typical:

1. Upon the return of the first permanent employee, is it incumbent upon this Board to release the substitute filling this particular item; or
2. Is standing on the register and seniority of employment the controlling factor; or
3. Is it within the discretion of the Board to determine which of the substitutes shall be retained?

### How Choice Is Limited

When a permanent employee on military leave returns to service, he displaces the person who is specifically substituting for him. The name of the person so displaced should then be restored to the eligible list from which he came (if such a list is still in existence). Any subsequent appointment will then be made by a new canvass of the eligible list. It is possible that the acceptances from such a new canvass will differ materially from the acceptances at the time of the original substitute appointment of the person now displaced.

Where there are two or more persons serving as substitute appointees from an eligible list and one permanent employee returns from military service, the appointing officer does not necessarily have a free hand in determining which substitute shall go out and which one shall be retained. To illustrate: assume that A is substituting for M, and B is substituting for N. If M returns from military leave, he displaces his substitute A, whose name should be restored to the eligible list. If the appointing officer wishes to retain A and drop B, he is at liberty to drop B, but he can only put A in B's place if A is among the first three who will accept a new substitute appointment after a re-canvass of the list.

These procedures are all based on the assumption that substitute appointments have been made from eligible lists. In many cases this assumption will be correct, but in other cases lists will not have been available. Where the latter situation exists, appointing officers have full discretion to determine which of the substitutes shall be retained, since no list need be re-canvassed when making assignment changes.

(the designation for promotion and the sole eligibility of petitioner) are also put in issue. If there is proof of 'any change of duties' between the two positions, the determination of the commission must be sustained, but in the state of the pleadings the question cannot be determined summarily." (Marks v. Reavy.)

for the higher grade job. The rule cites the proof that is acceptable.

1. If the employee has, in the past, qualified in an examination of an equivalent character, he need not take a further examination. A second examination will serve no greater purpose than the first.

2. If the promotion involves a mere increase in salary without any change in duties, he need not take an examination. It is clear that if has already been found qualified to perform the same duties, no purpose is served by testing him further.

### Contentions of Petitioner

In the court case, the petitioner alleged that he had been designated for promotion by the head of his department, who had requested the State Civil Service Commission to pass on his qualifications; that the proposed promotion consisted of an increase in salary without change of duties; and that petitioner was the only person in the department then eligible for promotion to the position involved.

These allegations were denied by the State Civil Service Commission. Because these facts were disputed, the court was unable either to grant the petitioner's request for an order compelling his promotion or the Commission's request that the entire matter be dismissed. Further evidence of the facts in the case would have to be supplied. Said the court:

"If it be true that the head of the department certified the petitioner for promotion and he alone was eligible, the duty of the Civil Service Commission in passing on his qualifications was to determine whether there was 'any change of duties' involved in the higher position. In directing that an examination be held, the commission necessarily found there was some change of duties involved. Therefore this becomes the crucial issue in the case, although the other essential facts

# Full List of State Promotion Exams Open to Veterans

ALBANY, Jan. 8.—The State Civil Service Commission released today the list by departments of promotion examinations held during the war period and up to the present. This list is of especial value to veterans, since under the State law they are entitled to have a promotion examination reopened, if they were prevented by military duty from taking the test. Some promotion examinations that are still to be held are included. The list follows in full:

### Promotion Examinations AGRICULTURE AND MARKETS

Exam. No.	Title	Division or Bureau	Date Held
1167	Milk Accounts Examiner—Open to whole Dept.		10-26-40
1197	Sr. Milk Accounts Examiner—Open to whole Dept.		10-26-40
3243	Jr. Asst. in Marketing—Open to whole Dept.		3-28-42
5105	Asst. Director of Food Control—Open to whole Dept.		5-23-42
5113	Superv., Food Control Insp.—Dairy & Food Insp. only		5-23-42
7233	Sr. Market Reporter—Open to whole Department		12-11-43
9526	Asst. Dir. of Milk Control—Open in whole Dept.		3-24-45
1013	Assoc. Milk Accts. Examiner—Open to whole Dept.		5-26-45
1201	Assistant Stenographer—Albany Office		10- 5-40
3024	Senior Clerk—Albany Office		3- 1-41
3138	Statistics Clerk—Albany Office		10-18-41
3164	Clerk—Albany Office		10-25-41
3193	Asst. Mail & Supply Clerk—Albany Office		10-25-41
5267	Asst. Stenographer—Albany Office		3-20-43
7003	Senior File Clerk—Albany Office		2-27-43
7027	Senior Statistics Clerk—Albany Office		3-27-43
7056	File Clerk—Albany Office		5-29-43
7256	Senior Stenographer—Albany Office		4-22-44
9034	Statistics Clerk—Albany Office		6-10-44
9049	Statistician (10e-3)—Albany Office		7-15-44
9065	Senior Statistics Clerk—Albany Office		1-20-45
9087	Stenographer—Albany Office		8-26-44
9185	Clerk (3-1b)—Albany Office		10-28-44

### AUDIT AND CONTROL

1155	Calc. Mach. Operator—Employee's Retire. System		10- 5-40
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Exam. No.	Title	Division or Bureau	Date Held
1222	Sr. State Acct. Auditor—Unemp. Ins. Benefits Unit		12- 7-40
1223	Junior Auditor—Unemp. Ins. Benefits Unit		1-18-41
1224	Head Account Clerk—Unemp. Ins. Benefits Unit		12- 7-40
1225	Chief Audit Clerk—Payroll Unit		12-14-40
1226	Assoc. State Accts. Auditor—Unemp. Ins. Benef. Unit		12- 7-40
1227	Prin. Audit Clerk—Payroll Unit		12-14-40
1231	Prin. Audit Clerk—Unemp. Ins. Benefits Unit		1-18-41
3017	Sr. Examiner of Municipal Acct.—Div. Munic. Accts.		3- 1-41
3059	Assistant Clerk—Open to whole Department		5-19-41
3111	Head Clerk—Payroll Unit		6-21-41
3141	Asst. File Clerk—General Audit Unit		7-19-41
3151	Chief Clerk—Employee's Retire. Sys. (excl. Mtge. Inv.)		10-15-41
3152	Principal Clerk—Open to whole Department		10-25-41
3153	Senior Clerk—Open to whole Department		10-25-41
3154	Head Account Clerk—Bureau of Accounts		10-25-41
3155	Asso. State Accts. Aud. (Refund Bur.)—Whole Dept.		10-18-41
3182	Prin. Account Clerk—Bureau of Accounts		10-25-41
3205	Asst. Audit Clerk—Whole Dept. (excl. Emp. Ret. Sys.)		3-28-42
3216	Asst. Stenographer—Open to whole Department		10-18-41
3237	Prin. Audit Clk.—Bur. Office Audit, Social Welfare		12- 6-41
3245	Asst. Account Clerk—Employee's Retirement System		6 -30-42
3246	Asst. Examiner, State Expend.—Bur. of Field Audit		4-18-42
3255	Sr. State Accounts Auditor—Bur. of Field Audit		4-18-42
3262	Asst. Tab. Clk. (Asst. Key-Punch Opr.)—Payroll Unit		N. C. P.
3264	Sr. Tabulating Clerk—Payroll Unit		N. C. P.
5024	Sr. Account Clerk—Employee's Retirement System		3-28-42
5192	Head Account Clerk—Open to whole Department		10-31-42
5233	Sr. Statistician—Div. Municipal Accounts		12-22-42
5254	Asst. Sten.—Empl. Ret. Sys. (incl. Mtge. Inv. Unit)		2-27-43
7105	Chief Audit Clerk—Bur. of Office Audits		2-26-44
7112	Office Machine Operator (Address.)—Employee's Retirement System (incl. Mtge. Inv. Unit)		6-26-43
7180	Sr. Mail and Supply Clerk—Open to whole Dept.		9-18-43
7298	Prin. Examiner of Mun. Affairs—Div. Mun. Affairs		5- 6-44
7299	Assoc. Examiner of Mun. Affairs—Div. Mun. Affairs		5- 6-44
7300	Assoc. Statistician, Mun. Aff.—Div. Mun. Affairs		4-29-44
7301	Assoc. Municipal Research Asst.—Div. Mun. Affairs		4-29-44
7304	Senior Personnel Administrator—Bur. of Accts. (incl. Exec. and Admin. Units and Revolv. Fund)		3-28-44
7305	Head Account Clerk—Bur. of Office Audits		3-28-44
9003	Off. Mach. Opr. (Calc. Key Drive)—Bur. Office Audits		5- 6-44
9004	Prin. Audit Clerk—Bureau of Office Audits		Cancelled
9007	Senior Typist—Bureau of Accounts		4-22-44
9008	Typist—Bureau of Accounts		4-22-44
9009	Typist—Bureau of Office Audits		4-22-44
9011	Prin. Stenographer—Bureau of Accounts (incl. Exec. and Admin. and Revolv. Fund)		5- 6-44
9067	Sr. Stenog. (Reissued as No. 9115)—Div. Mun. Aff.		Cancelled

## Latest State Eligible Lists

**PRIN. ACCT. CLERK, ALBANY OFFICE, TAX AND FINANCE**

- 1 F. Freed, Schenectady... 93121
- 2 Marion Ortell, Albany... 92575
- 3 Rebecca Bickweat, Troy... 92025
- 4 Francis Burns, Albany... 91781
- 5 Eugene Walther, Albany... 89134
- 6 Edna O'Keele, Albany... 87108
- 7 K. Kerwin, Albany... 86505
- 8 Alice Murray, Albany... 86298
- 9 W. Podgorski, Schenect'y... 85546

**JR. STENOGR. WESTCHESTER CO. DEPTS. AND INSTS., OPEN-COMP.**

- 1 Vail, D. L., White Plains... 95048
- 2 Poruben, K., Yonkers... 94900
- 3 Reid, E. G., White Plains... 93560
- 4 Ryan, Margaret, Rye... 93260
- 5 Heiman, Anita, Peekskill... 93200
- 6 Boyd, Sheelagh, Armonk... 93132
- 7 Garvey, J. A., Ossining... 90512
- 8 Pratt, C., White Plains... 89868
- 9 Marbach, M., Wh. Plains... 88520
- 10 Cherubino, D. T., W. Pines... 87532
- 11 Mellor, A., Wh. Plains... 87380
- 12 Johnson, L., Wh. Plains... 87000
- 13 Montesano, M., Wh. Pines... 87000
- 14 De Marco, R., Wh. Pines... 85864
- 15 Angevine, L. B., N. Tarrytown... 84708
- 16 Larke, L., N. Tarrytown... 84688
- 17 Fink, E. E., White Plains... 84352
- 18 Fusco, M. T., Pt. Chester... 83922
- 19 Andrews, E. M., Wh. Pines... 80832
- 20 Seymour, H., Mt. Vernon... 79120
- 21 Cervasio, M., Pt. Chester... 77804

### DONOHUE NEW JUDGE IN PUTNAM COUNTY

ALBANY, Jan. 8—Governor Dewey appointed John P. Donohue of Garrison as County Judge of Putnam County. Mr. Donohue, until his appointment was District Attorney of Putnam County. He succeeds Judge James W. Bailey of Cold Spring, who resigned.

Exam. No.	Title	Division or Bureau	Date Held
9093	Sr. Stenographer (Reissued as No. 9115)—Employee's Retirement (incl. Mtge. Inv.)		Cancelled
9115	Sr. Stenographer—Open to whole Department		9- 9-44
9129	Head Audit Clerk—Bureau of Office Audits		12- 9-44
9130	Stenographer—Div. of Municipal Affairs		10-23-44
9188	Prin. Audit Clerk—Bureau of Office Audits		1-20-45
9200	Stenog. (3-1b)—Empl. Ret. Sys. (incl. Mtge. Inv.)		12- 9-45
9213	Senior Auditor—Bureau of Field Audit		3- 3-45
9214	Typist (3-1b)—Div. of Municipal Affairs		1-20-45
9215	Asst. State Accts. Auditor—Bur. of Field Audit		3- 3-45
9261	Account Clerk—Open to whole Department		3-24-45
9262	Audit Clerk—Open to whole Department		3-24-45
9295	Chief Actuary—Div. of State Employee's Retirement System (incl. Mtge. Inv. Unit)		21-45
1002	Sr. Examiner of State Expend.—Bur. Office Audit		5-23-45
1003	Asst. Examiner of State Expend.—Bur. Office Audit		5-23-45
1035	Principal Stenographer—Div. of Municipal Affairs		6-23-45
1078	Chief Account Clerk—Bur. of Accounts (incl. Exec. and Admin. and Revolv. Fund)		17-45
1131	Sr. Examiner of Munic. Affairs—Div. of Mun. Aff. To be held		
1013	Prin. Stenographer (Banking)—Open to whole Dept.		2- 1-41
3096	Deputy Supt. of Bank—Open to whole Dept.		5-24-41
7243	Senior Bank Examiner—Open to whole Dept.		1-22-44
9005	Principal Stenographer—Open to whole Dept.		1-22-44
9005	Senior Stenographer—New York Office		4-22-44
1112	Senior Clerk—New York Office		10-27-45

### DEPARTMENT OF CIVIL SERVICE (All Open to Whole Department)

3112	Assistant Stenographer		6-28-41
3122	Assistant Clerk		6-28-41
3183	Assistant Personnel Technician		12- 6-41
3184	Assistant Personnel Technician (Examinations)		12- 6-41
3185	Assistant Personnel Technician (Research)		12- 6-41
3186	Principal Account Clerk		10- 1-41
3187	Assistant Superintendent of Civil Service Records		12- 6-41
3192	Administrative Superintendent of Civil Service Rec.		12- 6-41
3230	Senior Personnel Technician (Examinations)		12- 6-41
3231	Senior Personnel Technician (Classifications)		12- 6-41
3232	Senior Personnel Technician (Research)		12- 6-41
3261	Assoc. Personnel Technician (Acc.)		12-30-41

(Continued on Page 5)



## Should <sup>this</sup> Auld Acquaintance Be Forgotten?

This boy, and twelve million others like him, made it possible for us to welcome 1946 with the bells of peace instead of the guns of war.

Thousands of his buddies are still overseas. Thousands more, like him, are in hospitals.

Many others are trying to resume normal lives among the families and communities from which they have so long been separated—trying to complete educations which were suddenly interrupted—trying to re-establish

themselves in jobs or on farms.

These veterans, who have done so much for us, deserve all the help we can give them.

As we start a new year of peace, let us not forget the "auld acquaintance" who fought the war. Let us remember him by buying Victory Bonds, the Bonds which will help to make his new year a happy one.

Invest in his future, in your future, in the future of our country—by buying Victory Bonds.

## BUY MORE BONDS! HOLD ALL YOUR BONDS!

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| Society Sportswear Co.    | Weismantel's Show Boat  | French Velling Co.        |
| Carroll Sheet Metal Works | National Fabrics Corp.  | Pam Rogers                |
| Wilbur Rogers             | Dugan Bros.             | Cocoline Products         |
| General Blade Co.         | Liberty Drydock Co.     | N. Y. Thread Grinding Co. |
| B. F. Hirsch, Inc.        | Cutting Room Appliances | Kollner's Pork Products   |

This is an official U. S. Treasury advertisement—prepared under auspices of Treasury Department and War Advertising Council

## Church Announcements FOR CIVIL SERVICE EMPLOYEES

**Holy Innocents**  
128 WEST 37th STREET  
NEW YORK CITY

DAILY MASSES—7, 7:30, 8, 8:30, 9, 12:15, 12:45  
SUNDAY MASSES—7:20, 8, 9, 10, 11, 12, 12:50  
DAILY SERVICES—11:50, 1:15, 3, 5:15, 5:40, 7:30  
SUNDAY SERVICES (P. M.)—5:30 and 7:30  
CONFESSIONS—At all times.

**St. Francis of Assisi**  
(National Shrine of St. Anthony)  
135 WEST 31st STREET  
NEW YORK CITY

SUNDAY MASSES—2:30, 2:45, 5, 6, 7, 8, 9, 10, 11, 11:30, 12, 12:30, 2:45  
(For Members of Armed Forces Only: 3 P. M.)  
DAILY MASSES—5, 8, 4:30, 7, 8, 8:30, 9, 10, 11:30  
(11 Tuesday), 12:15  
CONFESSIONS—Every day of the year from 6:30 A. M. to 10 P. M.

## EYEGLASSES

To Civil Service Employees  
Gold Filled Frames  
Rimless Styles  
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COMPLETE WITH LENSES

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ACCURATELY

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fort Keys Feath  
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1219 Flatbush Ave  
Brooklyn, Tel. 5  
Mail Orders Pre

# Promotion Exams

(Continued from Page 4)

Exam. No.	Title	Division or Bureau	Date Held
3265	Senior Clerk		12-30-41
5007	Sr. Mail and Supply Clerk		12-30-41
5114	Civil Service Infor. Sec.	Cancelled non-competitive	
5178	Assistant Personnel Technician		9-19-42
5039	Assistant Stenographer		3-28-42
5041	Asst. Office Appliance Operator		4-16-42
7038	Assistant Clerk		3-25-43
7040	Principal Clerk		4-10-43
7167	Stenographer (3-1b)	Unwritten	
7184	Senior Office Machine Operator	Unwritten	
7195	Senior Account Clerk		9-21-43
7220	Assistant Personnel Technician (Classification)		12-11-43
7267	Associate Personnel Technician		3-21-44
7297	Head Account Clerk	Cancelled	
9002	Stenographer		5-27-44
9028	Senior Personnel Administrator		9-6-44
9029	Junior Administrative Assistant		9-7-44
9161	Senior Personnel Technician (Examinations)		9-20-44
9167	Chief Clerk (Certification)		9-30-44
9220	Senior Stenographer		3-3-45
1010	Assoc. Personnel Technician (Classification)	Unwritten	
1011	Assoc. Personnel Tech. (Examinations)	Unwritten	
1030	Principal Clerk (Certification)		6-23-45
1036	Senior Clerk		6-9-45
1039	Chief Clerk (Payroll)	Waived	
1041	Principal Clerk		6-23-45
1074	Assoc. Personnel Technician (Examinations)	Waived	
1116	Senior Hearing Stenographer		9-22-45
1141	Assoc. Personnel Technician	Unwritten	

### DEPARTMENT OF COMMERCE (All Open to Whole Department)

5043	Assistant Statistics Clerk		3-28-42
5108	Assistant Stenographer		5-23-42
5146	Senior Stenographer		7-18-42
5229	Assistant File Clerk		11-21-42
5250	Assistant Statistics Clerk		12-12-42
7187	Senior Stenographer		11-6-43
7216	Senior Statistics Clerk		11-20-43
7230	Senior Account Clerk		1-29-44
7231	Senior Clerk		1-22-44
7281	Statistic Clerk (3-1b)		6-10-44
9016	Mail and Supply Clerk		5-6-44
9017	Clerk		6-24-44
9217	Stenographer (3-1b)		1-20-45
9269	Senior Stenographer		3-24-45
1059	Economist		7-23-45

### CONSERVATION

1158	Sr. Statistics Clerk—Albany Office		10-5-40
1183	Assistant Stenographer—Div. Lands & Forests		10-5-40
1194	Assistant Stenographer—Div. Fish & Game		10-5-40
5194	Assistant Account Clerk—Div. Finance		9-19-42
5269	Principal Clerk—Div. Finance	Cancelled	
1218	Super. Dist. Forest Ranger—Div. Lands & Forests		12-4-40
5185	Asst. Dist. Game Protector—Each district to be considered a separate promotion unit		7-18-42
5189	Asst. Dist. Game Protector—Div. Fish and Game		8-19-42
7103	Supt. of Forest Pest Control—Div. Lands & Forests		6-12-43
7166	Stenographer (3-1b)—Open to whole Dept.		9-18-43
7179	Sr. Stenographer—Open to whole Dept.		9-18-43
9068	Stenographer—L. I. State Park Commission		7-8-44
9069	Stenographer—Open to whole Department		7-8-44
9119	Senior File Clerk—Open to whole Dept.		9-23-44
9209	Sergeant (Park Patrol)—Niagara Frontier State Pk.		12-16-44
9210	Captain (Park Patrol)—Niagara Frontier State Pk.		12-16-44
9263	Assoc. Sanitary Engineer—Div. Water Pow. & Control		3-24-45
9280	Senior Clerk—L. I. State Park Commission		3-24-45
9289	Account Clerk—L. I. State Park Commission		5-26-45
1015	Supt. of Conservation—Open to whole Department		5-26-45
1049	Senior Fish Pathologist—Div. Fish & Game		7-21-45
1089	Prin. Acct. Clerk—Whole Dept. (excl. Div. State Pks)		8-31-45
1132	Senior Stenographer—L. I. State Park Commission		10-25-45
5053	Bridge Operator Foreman (Electrical)—Jones Beach State Parkway Authority		4-18-42

### CORRECTION

1240	Sr. Asst. Physician—Whole Dept. (incl. Dannemora, Matteawan & N. Y. S. Psychiatric Hospital)		1-18-41
3019	Parole Officer—Open to whole Dept. (incl. Insts.)		3-1-41
3021	Asst. Acct. Clerk—Open to whole Dept. (incl. Insts.)		5-24-41
3022	Dir. of Education—Open to whole Dept. (incl. Insts.)		5-24-41
3043	Sr. Acct. Clerk—Open to whole Dept. (incl. Insts.)		5-24-41
3053	Assistant Typist—Main Office of Dept. or Staff of Corr. Comm.		5-24-41
3062	Sergeant of Police (Mounted)—Open to Whole Dept. (including Institutions)		6-21-41
3069	Industrial Foreman (Chair Shop)—Open to whole Dept. (including Institutions)		4-4-41
3070	Assistant Construction Foreman (Ser. 9-b, Gr. 3a)—Open to whole Department		5-24-41
3108	First Asst. Physician and Clinical Psychiatry Director—Hosp. Schools for Mental Def., Epileptics		7-19-41
3170	Sergeant—Open to whole Department		10-25-41
3171	Lieutenant—Open to whole Department		10-25-41
3172	Captain—Open to whole Department		10-25-41
3174	Senior Parole Officer—Inst. for Male Def. Delinquents, N.Y.S. Voc. Inst. or Woodbourne Inst. for Def. Delinquents		10-18-41
3178	Principal Keeper—Open to whole Department		10-25-41
3179	Asst. Principal Keeper—Open to whole Department		10-25-41
3181	Institution Steward—Open to whole Department		10-18-41
3203	Asst. Director, Div. Criminal Ident. & Statistics—Open to whole Dept. (incl. Insts.)		12-20-41
3250	Head Clerk—Open to whole Department		10-31-42
3251	Asst. Director (General Education)—Open to whole Department (incl. Insts.)		12-41
5025	Asst. Stenographer—Main Office of Department		3-28-42
5060	Sr. Stenographer—Open to whole Dept. (incl. Insts.)		4-18-42
5096	Power Plant Shift Engineer—Open to whole Dept.		5-23-42
5164	Institution Education Supervisor (General)—An Inst. of the Department		9-19-42
5165	Institution Education Direct—An Inst. of the Dept.		9-19-42
5172	Sr. Fingerprint Clerk—Div. of Ident. & Statistics		10-31-42
5173	Prin. Account Clerk—Open to whole Dept.		10-31-42
5217	Sr. Clerk—Great Meadow Prison		10-31-42
5221	Head Clerk—Open to whole Department		10-31-42
5274	Industrial Foreman, Div. of Prison Industries—An Inst. of Department		2-27-43
7014	Construction Foreman—Open to whole Department		4-17-43
7024	Kitchen Keeper—Open to whole Department		3-27-43
7072	Gen. Indus. Foreman, Textile Shop—Whole Dept.		5-29-43
7203	Identification Officer—Open to whole Department		1-22-44
7208	Sr. Identification Officer—Open to whole Dept.		1-22-44
7214	Machinist Foreman—Auburn Prison		11-20-43
7226	Industrial Superintendent—Open to whole Dept.		1-22-44
7225	Clerk (Fingerprinting) (3-1b)—Open to whole Dept.		2-26-44
7264	Senior Account Clerk—Westfield State Farm		2-26-44
7295	Admin. Asst. Comm. of Corr.—Open to whole Dept.		9-23-44
9114	Assistant Ind. Superintendent—Open to whole Dept.		9-23-44
9126	Clerk—Open to whole Department		10-28-44

Exam. No.	Title	Division or Bureau	Date Held
9128	Sr. File Clerk—Open to whole Dept. (excl. Insts.)		11-18-44
9219	Farm Manager—Inst. of Dept.		1-20-45
9233	Asst. Sec. of Comm. of Corr.—Main Office of Dept.		2-19-45
9305	Ind. Inspector (Lic. Plate Shop)—Whole Dept.		5-26-45
1068	Off. Mach. Operator (Tab. IBM)—Main Office		9-10-45

### EDUCATION

1238	Asst. Tabulating Clerk—Albany Office		1-18-41
3020	Sr. Acct. Typist—N.Y.S. Coll. Forestry & Syr. Univ.		3-1-41
3027	Principal File Clerk—Albany Office		5-24-41
3048	Principal Clerk (Education)—Albany Office		6-21-41
3077	Prin. Supervisor of Vocational Rehabilitation—Bureau of Vocational Rehabilitation		6-21-41
3097	Sr. Educ. Supervisor (Private Trade Schools)—Open to whole Department		7-19-41
3105	Assistant Stenographer—Buffalo Office		5-24-41
3133	Jr. Librarian (Law)—State Library		8-2-41
3134	Jr. Librarian (Catalog)—State Library		7-19-41
3135	Jr. Librarian (Medicine)—State Library		7-19-41
3143	Asst. Librarian (Legislative Reference)—State Lib.		7-19-41
3163	Sr. Educ. Supervisor (Secondary Education)—Albany Office (excl. of Bur. of Rehabilitation)		10-25-41
3168	Asst. Stenographer—Albany Office (incl. Bureau of Rehabilitation)		10-18-41
3229	Chief, Bur. of Field Service—Albany Office		12-6-41
3234	Sr. Librarian (Book Information)—State Library		10-23-41
3254	Prin. Statistics Clerk—Albany Office	Cancelled	
5037	Sr. Stenographer—Buffalo Off., Rehabilitation Bur.		4-18-42
5050	Prin. Statistics Clerk—Albany Office		3-28-42
5084	Senior File Clerk—Albany Office		5-23-42
5098	Asst. Typist—Albany Office	Cancelled	
5136	Prin. Educ. Administrative Asst.—Albany Office		9-19-42
5148	Asst. Librarian (Orders)—State Library		7-18-42
5174	Senior Clerk—Albany Office		10-31-42
5179	Senior Editorial Clerk—Albany Office		12-5-42
5180	Sr. Stenographer—New York Office		9-19-42
5244	Chief, Bur. of Statistical Services—Whole Dept.		1-23-43
7022	Motion Picture Inspector—Open to whole Department (exclusive of State Schools)		11-20-43
7036	Motion Picture Reviewer—Open to whole Department (exclusive of State Schools)		11-20-43
7041	Senior Engraving Clerk—Albany Office		4-17-43
7085	Chief of Ind. Educ. Bur.—Open to whole Dept.		6-26-43
7109	Senior Stenographer—State Teachers' Coll., Buffalo		6-12-43
7111	Stenographer (3-1b)—Albany Office		7-31-43
7121	Senior Hearing Stenographer—New York Office		7-31-43
7142	Clerk (3-1b)—Albany Office		7-31-43
7155	Sr. Supervisor of Voc. Rehab.—Open to whole Dept.		10-16-43
7169	Rehabilitation Interviewer—Open to whole Dept.		10-16-43
7171	Chief of the Bur. of Rural Adm. Serv.—Whole Dept.		10-16-43
7172	Chief, Bur. Rural Adm. Services—Whole Dept.		10-16-43
7172	Chief, Bur. Instructional Supervision—Whole Dept.		9-18-43
7191	Prin. Clerk—New York Office		12-11-43
7197	Prin. Statistics Clerk—Open to Whole Dept.		12-11-43
7201	Senior Stenographer—Albany Office		11-6-43
7212	Statistics Clerk (3-1b)—Albany Office		11-20-43
7248	Chief Motion Picture Reviewer—Open to whole Dept.		2-16-44
7266	Director of School Building Serv. (Serv. 11, Gr. 5)—Whole Department (exclusive of State Schools)		2-26-44
7271	Head Clerk (Administration)—Albany Office		3-25-44
7289	Typist—Albany Office (excl. of State Schools & Insts.)		3-25-44
7294	Jr. Librarian (Legis. Reference)—State Library		5-6-44
9026	Asst. Librarian (Law)—State Library		6-24-44
9031	Asst. Librarian (Travelling Libraries)—State Library		7-15-44
9077	Senior Clerk—New York City Office		8-26-44
9090	Jr. Librarian (Exchange)—Whole Department (exclusive of Schools and Colleges under Department)		9-9-44
9120	Jr. Librarian (Orders)—Whole Dept. (exclusive of Schools and Colleges under Department)		9-9-44
9121	Clerk—Albany Office (excl. Schools & Coll. under Dept.)		10-28-44
9135	Prin. Account Clerk—Albany Office (excl. of Schools and Colleges under Department)		9-23-44
9138	Stenographer (3-1b)—Albany Office		10-28-44
9173	Senior Stenographer—New York Office		12-9-44
9192	Jr. Educ. Supervisor (Research)—Whole Department (excl. of Schools and Institutions under Dept.)		12-9-44
9216	File Clerk—Albany Office (excl. Schools & Institutions under Department)		1-20-45
9230	Sr. Off. Machine Operator (Tab.)—Albany Office		3-13-45
9231	State Museum Guide—Albany Office (excl. of Schools and Institutions under Dept.)		4-26-45
9239	Sr. Clerk—Albany Office (excl. of Schools and Institutions under Dept.)	Reissued No.1032	
9268	Asst. Education Examiner—Whole Dept. (excl. of Schools and Institutions under Dept.)		3-24-45
9270	Stenographer (3-1b)—Albany Office		3-24-45
1031	Asst. Librarian (Trav. Lib.)—Open to whole Dept.		6-9-45
1032	Senior Clerk—Albany Office (excl. Schools under Dept. of Education)		6-23-45
1047	Sr. Editorial Clerk—Albany Office (excl. of Schools under Dept. of Education)		6-23-45
1050	Prin. Statistics Clerk—Albany Office		8-8-45
1051	Senior Statistics Clerk—Albany Office		7-21-45
1091	Jr. Librarian (Manuscripts and History)—Whole Dept. (excl. of Schools and Colleges under Dept.)		8-31-45
1101	Senior Stenographer—N. Y. State Coll. of Forestry		8-31-45
1115	Chief—Whole Dept. (excl. Schools & Coll. under Dept.)		9-25-45
1142	Stationary Engineer (State Inst. of Agr., Farmingdale)		10-27-45
1148	Asst. Stenographer—N. Y. Dist., Div. of Parole		10-5-40
1257	Asst. Clerk—Albany Dist., Div. of Parole		12-7-40
5048	Senior Parole Officer—Albany Dist., Div. of Parole		3-28-42
5258	Asst. Stenographer—Albany Dist., Div. of Parole		2-27-43
5038	Senior Stenographer—Buffalo Dist., Div. of Parole		4-18-42
5191	Asst. Stenographer—Buffalo Dist., Div. of Parole		9-19-42
1203	Asst. Director of Purchase—Div. of Standards & Pur.		12-7-40
3050	Invest. of Pur. Est.—Div. of Stand. & Pur.	Cancelled	5-24-41
5044	Senior Clerk—Div. of Standards & Purchases		Cancelled
5087	Asst. Clerk—Div. of Standards & Purchase		5-23-42
5093	Head Printing Clerk—Div. of Standards & Purchase		5-23-42
5129	Asst. Director of Purchase—Div. of Stand. & Purchase—Non-Comp. Jr. Inspector of Standards & Purchase—Div. of Standards & Purchase		7-18-42
5186	Head Purchase Clerk—Div. of Standards & Purchase		9-26-42
5240	Typewriter Service Supervisor—Div. of Stand. & Pur.		11-21-42
5271	Senior Stenographer—Div. of Standards & Purchase		1-23-43
5218	Senior Clerk—Div. of Standards & Purchase		10-31-42
1196	Senior Account Clerk—Albany Dist., ABC	Waived	
1198	Assistant Clerk—Albany Office, ABC	Cancelled	
3226	Asst. Stenographer—Buffalo Office, ABC—Non-Comp.	Cancelled	
3244	Sen. Acct. Clerk—NYC Office, State Liquor Control		12-20-41
3260	Senior Hearing Stenographer—Buffalo Office, ABC		12-15-41
5237	Sen. Bev. Control Investig. Albany & Buffalo, ABC		1-23-43
5085	Principal Clerk—Div. of Housing		3-28-42
3262	Asst. Budget Examiner—Div. of Budget		12-29-41
5103	Asst. Budget Examiner—Div. of Budget		5-23-42
7055	File Clerk—N. Y. Office (St. Liquor Auth.)		5-29-43
7104	Sen. Beverage Control Inv.—State Liquor Auth., ABC		5-29-43
7115	Stenographer (3-1b)—N. Y. Office (St. Liquor Auth.)		6-26-43
7116	Clerk (3-1b)—N. Y. Office (St. Liquor Auth.)		6-26-43
7133	Asst. Auditor—N. Y. Office (St. Liquor Auth.)		9-18-43
7199	Sen. Stenographer—N. Y. Office (St. Liquor Auth.)		11-13-43
7223	Sen. Account Clerk—State Liquor Authority		1-22-44
7262	Sen. Parole Officer—Buffalo Region, Div. of Parole		2-26-44

(Continued next week)

## How Veterans Should Protect Their Insurance

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

All that is necessary is to apply to the Association within 90 days of return to State service.

Any New York State employee whose accident and sickness policy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying, in writing, within 30 days of release from military service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

### STATE EMPLOYEE COMPLAINS Editor, The LEADER:

Do the State Heads at Albany ever consider that there are some good Men in the Mechanical Departments in the Mental Hygiene Institutions, who are out of the competitive class and receive no service ratings?

The Feld-Hamilton Bill preaches Merit System and equal Pay for equal Work and I think it about time an examination for the Title of Foreman was in order for these Mechanical Departments.

—B. M.

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TUESDAY, JANUARY 8, 1946

## Spoils System Has One Foot Inside the Federal Door

THE blow dealt to U. S. Civil Service by the cut that Congress made in the budget of the Civil Service Commission is hardly mitigated by ending "war-service indefinite" appointments and an attempt to get back on a stable basis.

### Less Money, No Saving

The effect of the reduction is far more serious than appears on the surface. The Federal Government appropriates less money, but doesn't save any money. The injury to the merit system is incomparably greater than even the face value of the economy.

The long-range quality of the Federal service is measured by the quality of the recruitment, and that will suffer tremendously. Separation notices will have to be given, indeed some already have been given, to key men in the administration of civil service. Also, with shrunken force, the Regional offices of the Commission can not control recruitment. It is no secret now that, as a result of what Congress did to civil service, direct recruitment by the Government departments and agencies will be encouraged. Civil service has to relinquish the important task that Congress has made impossible of performance.

### Opportunity for Spoils

This means that the foot of the spoils system is inside the door. Not during President Truman's present term will it be possible for civil service to recover from the degraded condition into which it has been forced. In civil service, letting down the bars is the last word in degradation, and they are down, to stay down for many a long month. The politicians will now be able to do much better in getting their favorites placed in jobs that used to be considered outside the spoils system.

The offset that the change in hiring policy will produce can not yet be evaluated, but it will be impossible for that reform to counterbalance Congress's hamstringing of the Commission.

Certainly the need for hiring employees on the tenuous "war-service indefinite" basis long since has passed. While the Commission could have acted sooner to prevent trifling with its new employees, if it acts now, all may be forgiven.

## State Assn. Program Being Waged Expertly

THE Association of State Civil Service Employees is now embarked on one of its most ambitious programs, legislation to remedy shortcomings and injustices that have accumulated throughout the war years. Its top objective was to get State salaries raised. This question has now been resolved in favor of raises, though not as much as the Association requested.

The Association is well equipped factually and in personnel to carry out its broad, liberal program. Its insistence on a 25-year retirement plan for Correction employees, its fight for equalization on the 40-hour week basis, and for overtime pay, have weighty and lusty champions. These projects, and all the others in the well-considered program, will be effectively presented to the Legislature and to Governor Dewey. In fact, the Association leaders are to see Dewey soon again. The Association members can rest assured that their cause is in expert hands that warrant their full support in every material and individual way.

## NYC Hospital Pay Too Low

MATCH present day living costs against take-home earnings of \$540 a year, and you have pressing reasons why the pleas of NYC Hospitals Department employees should receive the immediate attention of the new municipal Administration.

The city hospital workers are asking a minimum wage of \$1,500 a year and civil service status to give them security in their jobs.

The Feld-Hamilton Law has improved the status of the State's institutional workers; the city's legislators should enact similar legislation if the department's officials, because of budgetary limitations, are unable to meet the reasonable requests of the attendants and other hospital employees.

The sub-standard wages of the 17,000 hospital employees reflect no honor upon the City of New York. When Mayor O'Dwyer recently said that the city cannot shirk its responsibility for paying fair wages and salaries, he must have had hospital workers in mind. These faithful employees, performing arduous, humanitarian tasks, deserve early and favorable consideration.

## Merit Man

There are excellent opportunities for attorneys in civil service, with the expansion of regulative and administrative Government agencies. So says Major Harry Grossman, now serving with the Office of Dependency Benefits in Newark, N. J. He is an expert on the subject of attorneys in government service.

In 1940, Major Grossman left the Federal service as Deputy Collector of Internal Revenue. He had what he describes as a "brainstorm" and suddenly found himself teaching 637 lawyers who were preparing for a State examination for Unemployment Insurance Referee, at the Delehanty Institute. With his background in Government service, he felt he could knock off a high grade on that test; then decided that he could do better financially in private practice, but, then again, why not help others to pass the test? The idea found favor with the Institute, and soon he found himself with 637 pupils and the author of a study book for the test.

### Lecturing and Training

Major Grossman has just been designated officer in charge of the Information and Public Relations sections of the ODB.

Before entering the Army as a Second Lieutenant in September, 1942, he was engaged in private practice as an attorney and tax consultant in NYC and Washington.

He often served as a lecturer on social security legislation for the Practising Law Institute and the Extension Division of Columbia University.

Previous to his present assignment, Major Grossman, as Officer in Charge of the Training Section, was responsible for the training of all new ODB employees in the principles of the laws governing family allowances and allotments.

### His Present Duties

He now has the task of acquainting the public, particularly soldiers and their dependents, with the provisions of the laws administered by the ODB. Information is furnished directly to the soldiers' families and to magazines, press, radio, newsreels and camp newspapers.

The son of Mr. and Mrs. Isaac Grossman of 140 E. 28th Street, NYC, he is a graduate of the De Witt Clinton High School, holds a bachelor of science degree from New York University, and a bachelor of laws degree from Columbia Law School.

He is married to the former Barbara Joan Solomon. They have a 16-months-old daughter.

### GALLAGHER APPOINTED TO WESTCHESTER BENCH

ALBANY, Jan. 8 — Governor Dewey appointed Elbert T. Gallagher of Katonah, as County Judge of Westchester County. Mr. Gallagher until his appointment was District Attorney of Westchester County. He succeeds Frederick G. Schmidt of Port Chester, who was elected Supreme Court Justice in the November elections.

### BROGA NEW CORONER FOR MADISON COUNTY

ALBANY, Jan. 8 — Governor Dewey appointed Dr. Arthur S. Broga of Oneida, as Coroner for Madison County to succeed L. S. Preston of Oneida, who resigned recently. Dr. Broga is President of the Oneida City Medical Society and Past President of the Madison County Medical Society.



ANGELO DONATO, president of the Palisades Interstate Park Chapter of the Association of State Civil Service Employees, plans to appeal to Governor Dewey on behalf of Palisades employees.

## Looking Inside

By H. J. Bernard



## VETERANS' PUBLIC JOB RIGHTS UNDER N. Y. STATE LAW

(Continued from Last Week's Issue)

### AID TO DISABLED VETERANS

More particularly, the advantages to disabled veterans seeking jobs in the State or its divisions, or promotion, are as follows:

**Appointment:** If you are a disabled veteran of any war, you are entitled to preference in appointment and promotion in competitive and non-competitive civil service positions. You are eligible for this preference if you (1) have a disability that is certified by the Veterans Administrations; (2) have such disability at the time of application for the job; (3) have been honorably discharged; (4) are a resident and citizen of the State and were at the time of entry into the armed forces. If you meet these qualifications, and pass the examination for the position, your name is placed at the head of the eligible list. If there are other disabled veterans on the list, the names are placed in the order of their final ratings. No candidates other than a disabled war veteran can be appointed before you.

If you are entitled to disabled veterans' preference you cannot be disqualified from holding a position in the civil service because of age or physical disability, unless either condition interferes with the satisfactory execution of the duties of the position.

**Promotion:** If you are a disabled veteran of any war, you are entitled to preference in promotion. In all promotional examinations, if you pass, your name is placed at the head of the list.

### AID TO NON-DISABLED VETERANS

Non-disabled veterans, if they pass an examination, are entitled to numerical positions on the eligible list below disabled veterans, and ahead of all non-veterans.

In all promotional examinations, honorable war service in the armed forces may be credited toward "record and seniority," "training" or "experience."

**Retention in Civil Service:** If you are an honorably discharged veteran of any war, whether disabled or not, you have special rights in lay-offs and dismissals. All veterans must be retained ahead of non-veterans in case of lay-off. If a veteran's job is abolished, he must be transferred to another similar position, if a vacancy exists therein. As a veteran you can be removed only upon written charges of incompetence or misconduct and after a formal hearing. This applies also to exempt employees, but not to private secretary, cashier or deputy of any official or department. (Assistant Corporation Counsels in NYC are deputies.)

**Reinstatement Rights:** Veterans who left public employment in New York State to enter military service are assured of reemployment. As a public employee you were granted a leave of absence from your position for military service and must be reinstated to your old position at the rate of compensation you would have received if you had remained in that position continuously during such period of military service, provided you apply within 90 days after termination of military duty. If you have allowed the 90-day period to elapse, apply to the appointing authority and if he approves your application, you may be reinstated within one year after termination of military duty. There is only one exception to this, and that is if you left a position in the exempt class to engage in military duty, your military leave continues until your return, unless, in the meantime, a permanent successor has been appointed to take your place.

### OTHER RIGHTS OF VETERANS

For purposes of reemployment in the case of a veteran who has a temporary war-incurred disability, the date of termination of military duty is determined by the Civil Service Commission, or by the appointing officer if the veteran is not in the classified civil service.

If you were a public employee and cannot resume the duties of your former position because of injuries or disease contracted while on military duty, you may apply for a transfer to a vacant position for which the Civil Service Commission finds you qualified, provided the rate of pay is not greater than that of the position you previously held.

Other rights to which you are entitled if you left a civil service job to enter the armed forces are: (1) your service record rating will be a passing rating, or the one you last received, or the average of the last three ratings you received, whichever of these is highest; (2) you will be given an examination comparable to any promotion examination held during your absence, provided you request such examination within sixty days after restoration to your position; (3) you are given preference on an eligible list for reemployment if your former position was abolished while you were in service, unless your position was in the exempt class; and (4) if your name was on an eligible list before you entered military service, your eligibility for employment is retained. If you were reached for certification from the list while in military service, you are entitled to have your name placed on a special eligible list, provided you make request therefor within ninety days after termination of your military duty. This special eligible list is good for two years after your honorable discharge and must be used before any list established subsequent to the original list may be used.

### WHERE TO APPLY

#### FEDERAL

Announcements are made frequently by the U. S. Civil Service Commission of opportunities to enter the U. S. Government Service. Obtain the official notice of examination and the application blank or blanks, at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. File with the Commission at the same address, unless otherwise directed in the examination notice. Applications may be obtained and filed by mail, but time is lost in waiting for a mailed application. Go to Room 119 unless otherwise stated.

#### N. Y. STATE

Applications should be obtained from and filed with the State Civil Service Commission, State Office Building, Albany 1, N. Y., or at the Commission's NYC office at 80 Centre Street, New York 7, N. Y.

#### NYC

Applications for jobs in the NYC civil service are normally obtainable and should be filed with the Municipal Civil Service Commission at 96 Duane Street, New York 7, N. Y. Applications ordinarily may be obtained and filed by mail, but time is saved in getting the application blanks at the Application Bureau at that address. Information may be obtained by telephoning COrtlandt 7-8280 and asking for the Information Bureau.

Finis

# Applications Being Issued for NYC Exams

(Continued from Page 1)  
 application fee must be paid when the application is filed. Jan. 23 is the last day for submitting filled-in applications.

At the same time, applications are being accepted for a series of ten promotion examinations and one change of title. Dates of holding the promotion examinations are announced. Dates of the open-competitive examinations have not yet been decided, but will be published promptly in The LEADER as soon as they are fixed.

## BUYER (MECHANICAL EQUIPMENT)

Salary: \$3,500 to but not including \$5,000 per annum.

Applications: Issued and received from 9 a. m. January 8 to 4 p. m. Jan. 23.

Fee: \$3.  
 Vacancies: One in the Department of Purchase.

**Requirements:** At least five years' satisfactory and responsible experience in purchasing mechanical and automotive equipment and supplies for a large organization where purchases have amounted to at least \$100,000 annually; or a satisfactory equivalent. A degree in mechanical engineering recognized by the University of the State of New York will be accepted in lieu of two years of the above experience.

Training or experience acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the Federal Government receives due credit.

**Duties:** To receive and review requisitions, submitted by using agencies for automotive and mechanical equipment and supplies, including boilers, pumps, turbines, heavy shop equipment, cranes, tractors, power shovels, air compressors, road rollers, and other construction equipment, checking descriptions and specifications and, if necessary, writing new specifications after consultation with the using agency; check specifications; prepare contract completeness and consistency; edit specifications so fair competition

may be obtained; collaborate with other agencies in formulating specifications; prepare contract proposals; review bids and make awards; interview salesmen and sales engineers; award orders for purchase; obtain new sources of supply; examine supplies and equipment offered by bidders to determine compliance with specifications or equality with standard used; act as consultant to the Board of Standardization when specifications relative to a specialty are before it; pass upon the fairness of prices bid; keep records and make reports; perform related work.

Tests: Written weight, 50, 70 per cent required; oral weight 20; 70 per cent required; experience, weight 50, 70 per cent required.

## DENTAL HYGIENIST

Salary: Appointments are presently made at \$1,260 (basic rate), \$1,500 (bonus rate). This is an ungraded position.

Applications: Issued and received from 9 a. m. Jan. 8 to 4 p. m. Jan. 23.

Fee: \$1.  
 Vacancies: 60 at present. Others occur from time to time.

**Requirements:** Candidates must be graduates of a school of dental hygiene recognized by the University of the State of New York or a satisfactory equivalent.

Training or experience acquired while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the Federal Government will receive due credit.

**License Requirements:** A New York State Dental Hygienist's License. Proof of possession of such License must be presented at the performance test.

**Duties:** Under supervision to remove deposits, secretions and stains from the teeth of school children or adults; give instruction in oral hygiene to parents and children; assist dentist in school or hospital clinics; conduct educational programs; clean equipment and maintain a clinic in acceptable condition, when

necessary; prepare reports; perform related work.

Tests: Written, weight 50, 75 per cent required; performance, weight 50, 70 per cent required. In the performance test candidates will be required to demonstrate their ability to clean and polish teeth.

## HORSESHOER

Salary: Prevailing rate. At present \$9.50 a day (basic rate), \$10.50 a day (bonus rate).

**Age Requirements:** Open only to persons who have not passed their fiftieth birthday on the last date for the filing of applications. This position requires extraordinary physical ability.

Applications: Issued and received from 9 a. m. January 8 to 4 p. m. January 23.

Fee: 50 cents.

Vacancies: Three at present in the Police Department.

**Experience Requirements:** Candidates must have had at least five years experience as journeyman horseshoers or a satisfactory equivalent. Training or experience of a character relevant to this position which was acquired while on military duty or while engaged in a veterans' training program recognized by the Federal Government will receive due credit.

**Duties:** To work as a fireman at the forge; heat metal and properly shape the shoe; fit the shoe to the horse's foot; perform related duties.

Tests: Performance test, 70 per cent required.

## LOW PRESSURE FIREMAN

Salary: At present \$1,500 per annum (basic rate), \$1,620 per annum (bonus rate).

Applications: Issued and received from 9 a. m. Jan. 8 to 4 p. m. Jan. 23.

Fee: \$1.

Vacancies: Approximately 75 and two military vacancies.

**Experience Requirements:** Not less than 6 months' satisfactory practical experience in firing boilers with heavy oil; or a satisfactory substitute.

**License Requirements:** Certificate of fitness to operate Fuel Oil

Burning Equipment from the New York City Fire Department, or an Oil Burner endorsement to Stationary Fireman's or Stationary Engineer's License from the City Department of Housing and Buildings.

**Duties:** To fire low pressure boilers with heavy oil; tend boiler, heating and hot water auxiliaries; perform related work

Test: Performance, 70 per cent required.

## SENIOR MAINTAINER (BOOK-KEEPING MACHINES)

Salary: \$2,401 and over.

Applications: Issued and received from 9 a. m. Jan. 8 to 4 p. m. Jan. 23.

Fee: \$2.

Vacancies: One in the Department of Finance.

**Requirements:** Candidates must have had at least three year's experience as repairman on book-keeping machines.

Training or experience acquired while on military duty or while engaged in a training rehabilitation program, recognized by the Federal Government will receive due credit.

**Duties:** To maintain and repair bookkeeping machines; especially Remington Rand Model No. 83; overhaul totalizers and actuators; establish and maintain records of all bookkeeping machines in the department; conduct surveys and advise on new machines to be bought; perform related work.

Tests: Performance, weight 50, 70 per cent required; experience weight 50, 70 per cent required.

## TECHNICIAN X-RAY

Salary: Appointments are presently being made at \$1,500 (basic rate), \$1,740 (bonus rate). This is an ungraded position.

Applications: Received and issued from 9 a. m. Jan. 8 to 4 p. m. Jan. 23.

Fee: \$1.

Vacancies: Thirty at present, others occur from time to time.

**Requirements:** Candidates must have had one year of recent full-time experience as an x-ray technician including dark room work in an approved hospital or in the

office of a recognized Roentgenologist; or a satisfactory equivalent; graduation from an accredited school of nursing may be substituted for six months of the above experience.

Training or experience acquired while on military duty or while engaged in a veterans' training program or rehabilitation program recognized by the Federal Government will receive due credit.

**Duties:** Under General medical supervision to operate x-ray apparatus and auxiliary equipment; make negatives; assist in x-ray therapy; perform related work.

Tests: Written, weight 50, 70 per cent required; performance, weight 50, 70 per cent required.

## PROMOTION EXAMINATIONS

### Promotion Titles Listed

File from 9 a. m. Jan. 8 to 4 p. m. Jan. 23

Administrative Assistant, Municipal Broadcasting System, \$3,000 to \$5,000. Test to be held Feb. 5.

Captain (Women), Department of Correction, \$2,980 and \$3,240. Test to be held March 13, 1946.

Director of Recreation, Parks Department, \$5,000 a year and over. Test to be held April 10.

Elevator Mechanic's Helper, NYC Housing Authority, \$1,800 (\$1,920) a year. Test to be held Feb. 26.

Examiner, Grade 4, Teachers' Retirement System, \$2,401 to \$3,000. Test to be held Feb. 5.

Inspector of Fuel, Grade 4, \$3,000 a year and over, Comptroller. Test to be held Feb. 27.

Inspector of Steel (Construction), Triborough Bridge Authority, \$3,000 a year and over. Test to be held March 12.

Low Pressure Fireman, NYC Housing Authority, \$1,500 (\$1,620) a year. Test to be held Mar. 12.

Supervisor of Recreation, Parks Department, \$3,600 to \$5,000. Test to be held April 10.

Transcribing Typist, Welfare, \$1,201 to \$1,800. Test to be held March 2.

## CHANGE OF TITLES

Transfer and Change of Title to Laborer (Labor Class), Comptroller and Public Works, \$1,560 (subject to budget). Test to be held Feb. 18.

# STILL TIME TO APPLY FOR 36 STATE TESTS

Details of the following examination have just been announced by the State Civil Service Commission.

**No. 2121. Food Service Manager, State and County Departments, \$2,400 to \$3,000 plus bonus. Fee \$2. Requirements:** Graduation from high school; completion a cooks' training course which included dietics and 7 years experience in large scale cooking including 3 years experience in a supervisory capacity in a large institution; or a satisfactory equivalent. Test: Written examination on duties of the position, weight 5; training and experience, weight 5. Examination date Feb. 2. Last day to file application, Jan. 12.

The following examinations were previously announced:

## OPEN-COMPETITIVE

### Town and County PROBATION OFFICER

**No. 2130 Probation Officer, County Court, Bronx County, Usual salary range \$2,500 to \$3,590. Application fee \$2. At present four vacancies exist.**

Candidates must be at least 21 years of age and must not have passed their 55th birthday on the date of the written examination.

Candidates must have been legal residents of Bronx County for at least four months immediately preceding the examination date.

**No. 2130 Probation Officer, County Court, Queens County, Usual salary range \$2,400, plus a war emergency bonus of \$120. Application fee, \$2. At present, one vacancy exists at \$2,520.**

Other details same as for Bronx County Court Probation Officer, except that Queens County residence is required.

**No. 2129 Senior Stenographer, Westchester Joint Water Works, and Town of Harrison, Westchester County. At present, vacancies exist in each of the following: Westchester Joint Water Works,**

salary range \$1,200 to \$1,680 plus a war emergency bonus; Town of Harrison, salary range \$1,500 to \$1,860 plus a war emergency bonus. Application fee \$1.00.

Candidates must have been legal residents of Westchester County and of the district or town for which the examination is being held for at least four months immediately preceding the examination date.

**No. 2132 Town Welfare Officer, Town of Busti, Chautauqua County. At present, one vacancy exists at \$1,200. Application fee \$1.00.**

Candidates must have been legal residents of Chautauqua County and of the town of Busti for at least four months immediately preceding the examination date.

**No. 2133 Senior Account Clerk, Westchester County Departments and Institutions. Usual salary range \$1,800 to \$2,160, plus a war emergency bonus. Application fee \$1.00.**

Candidates must have been legal residents of Westchester County for at least four months immediately preceding the examination date.

**No. 2134 Library Assistant, Village of Mount Kisco, Westchester County. At present, one vacancy exists at \$1,500. Application fee \$1.00.**

Candidates must have been legal residents of Westchester County and of the Village of Mount Kisco for at least four months immediately preceding the examination date.

**No. 2136 Telephone Operator, Westchester Joint Water Works, Westchester County. Salary range \$960 to \$1,200. Application fee 50 cents.**

Candidates must have been legal residents of Westchester County and of the special district for which the examination is being held for at least four months

immediately preceding the examination date.

**No. 2137 Home Economist, Department of Public Welfare, Westchester County. Usual salary range \$2,100 to \$2,400, plus a war emergency bonus. Application fee \$2.00.**

Candidates must have been legal residents of Westchester County for at least four months immediately preceding the examination date.

**No. 2138 Fire Driver, Village of Lake Placid, Essex County. Appointment expected at \$30 a week. Application fee \$1.00.**

Candidates must be at least 21 years of age and must not have passed their 35th birthday on the date of the written examination.

Candidates must have been legal residents of Essex County and the Village of Lake Placid for at least one year immediately preceding the examination date.

**No. 2139 Telephone Operator, Town of Eastchester, Westchester County. Salary range \$1,200 to \$1,560. Application fee \$1.00.**

Candidates must have been legal residents of Westchester County and of the Town of Eastchester for at least four months immediately preceding the examination date.

**No. 2140 Detention Supervisor, Children's Court, Erie County. Usual salary range \$2,930 to \$3,120. Application fee \$2.00. At present, one vacancy exists.**

Candidates must have been legal residents of Erie County for at least six months immediately preceding the examination date.

**No. 2141 Medical Stenographer, Chautauqua County. At present, one vacancy exists in the Chautauqua Laboratory at \$1,300. Application fee \$1.00.**

Candidates must have been legal residents of Chautauqua County for at least four months immediately preceding the examination date.

**No. 2144 Pharmacist-First Aid Man, County Penitentiary, Erie County. Usual salary range \$2,510 to \$2,800. Application fee \$2.00. At present, one vacancy exists at \$2,510.**

Candidates must have been legal residents of Erie County for at least six months immediately preceding the examination date.

Candidates may file until Jan. 12 for the following open-competitive examinations which will be held on Feb. 2. Details of these

tests were given in the Dec. 25 issue of The LEADER.

## STATE OFFICES

**2217. Associate Civil Engineer (Airport Development), Department of Commerce.**

**2118. Associate Planning Technician, Department of Commerce.**

**2219. Associate State Publicity Editor, Department of Commerce.**

**2120. Court Stenographer, Supreme and County Courts, 9th Judicial District.**

**2121. Food Service Manager, State and County Departments.**

**2122. Planning Technician, Department of Commerce.**

**2123. Principal Economist, Department of Commerce.**

**2124. Publicity Production Manager, Department of Commerce.**

**2125. Senior Hearing Stenographer, State and County Departments.**

**2126. Senior Housing Accountant, Division of Housing, Executive Department.**

**2127. Senior Personnel Technician (Police Examinations), Civil Service.**

**2128. Senior Planning Technician, Department of Commerce.**

**2135. Title Examiner, Law Department.**

## UNWRITTEN EXAM

Applications must be filed by Feb. 1.

**2161. Senior Education Supervisor (Health Education and Audiometer), Department of Education.**

## PROMOTION

**No. 1191. Senior Industrial Relations Investigator, Bureau of Public Work, Albany Office, Department of Labor. Usual salary range \$2,400 to \$3,000, plus a war**

emergency bonus. Application fee \$2. Closes Jan. 10.

**No. 1192. Principal Clerk (Corporations) Albany Office, Main Division, Department of State. Usual salary range \$2,000 to \$2,500, plus a war emergency bonus. Application fee \$1. At present one vacancy exists. Closes Jan. 10.**

**No. 1193. Senior File Clerk, Albany Office, Department of Labor (exclusive of the Division of Placement and Unemployment Insurance, The State Insurance Fund, the Board of Standards and Appeals, the Board of Labor Relations, and the Workmen's Compensation Board). Usual salary range \$1,600 to \$2,100, plus a war emergency bonus. Application fee \$1. Closes Jan. 10.**

**No. 1194. Senior Stenographer, Albany District, Division of Parole, Executive Department. Usual salary range \$1,600 to \$2,100, plus a war emergency bonus. Application fee \$1. At present one vacancy exists in the Albany office. Closes Jan. 10.**

**No. 1195. Senior Hearing Stenographer, Albany Area Office, State Liquor Authority, Executive Department. Usual salary range \$2,000 to \$2,500, plus a war emergency bonus. Application fee \$1. At present, one vacancy exists. Closes Jan. 10.**

**No. 1196. Chief Insurance Examiner (Life), Department of Insurance. Salary \$7,250 to \$9,000. Closes Jan. 16.**

**No. 1197. Chief Insurance Examiner (Mutual and Fraternal), Department of Insurance. Salary \$7,250 to \$9,000. Closes Jan. 16.**

**No. 1198. Associate Insurance Examiner (Life), Department of Insurance. Salary \$4,925 to \$5,925. Closes Jan. 16.**

## Where to Apply for State Exams

For the complete official details and application forms, write to the State Civil Service Commission, State Office Building, Albany, N. Y., or to the Commission at 80

Centre Street, NYC. Enclose a 9-inch 3-cent stamped envelope. Refer both to the title and number of the examination.

State trooper is an exception. See story on this page.

## State Trooper Exam

Men between 21 and 40 have an opportunity to compete for the popular job of New York State Trooper.

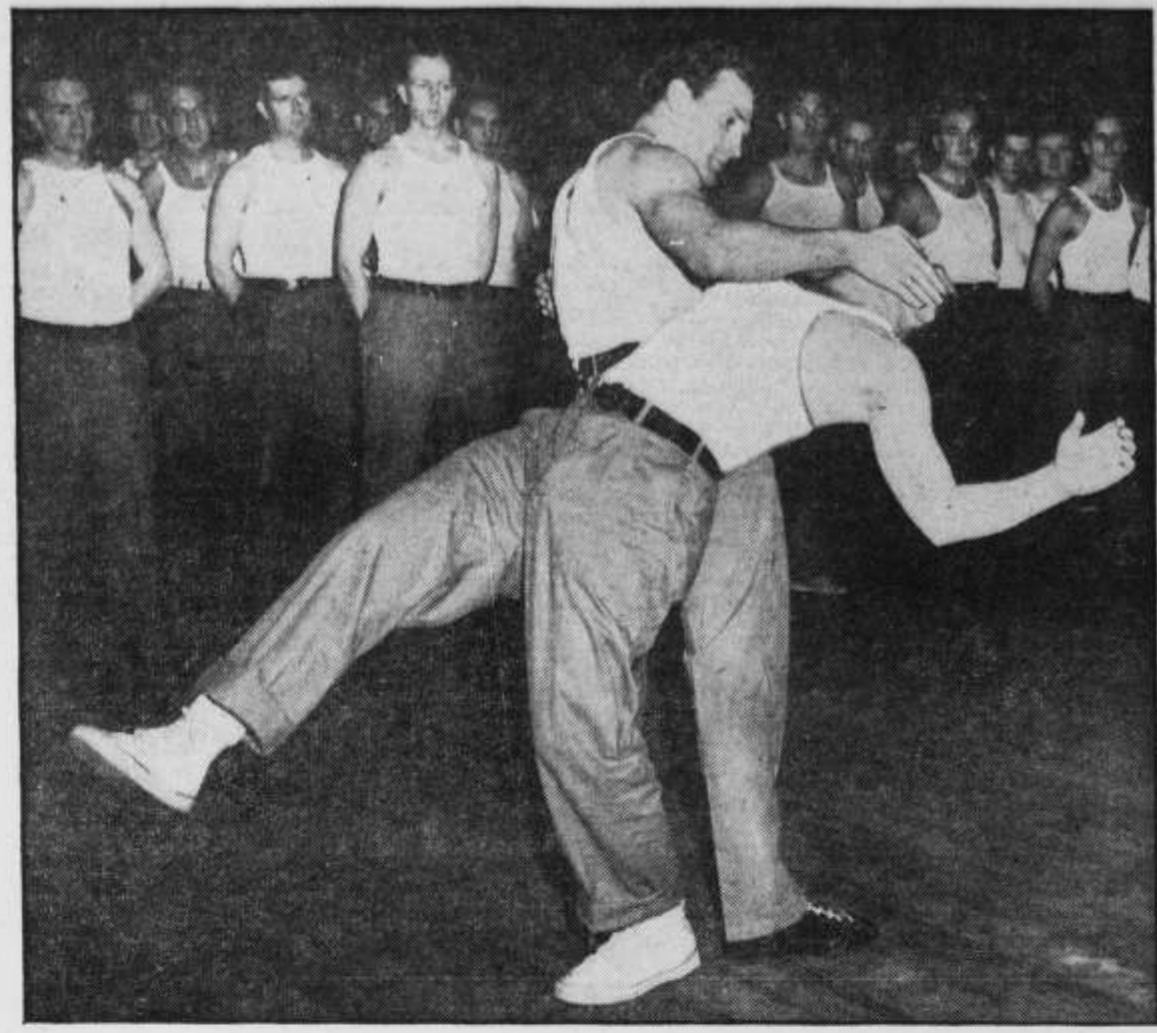
The Division of State Police will hold an examination on January 30, from which 100 appointments are expected at \$1,080 a year, plus lodging, food and service clothing and equipment. The tests will be given in Albany, White Plains and in other cities where a sufficient number of applicants justifies holding the examination.

Applications are being issued

now. They may be obtained from the Superintendent of State Police, State Capitol, Albany, N. Y., by mail or in person, and may be submitted in person or by mail. Midnight, January 11 is the deadline for mailing in applications, but personally submitted applications will be accepted until midnight January 12, at the State Police Headquarters in Albany.

Good physical condition, height 5 ft. 10 in. and high school graduation are basic requirements.

# HOW TO PASS THE PATROLMAN EXAM AND RISE TO POSITIONS OF COMMAND



RENDER an assailant harmless this way. It's another jiu-jitsu device, taught at the Police Academy to Probationary Patrolmen.

Both recruits now in the Police Academy, and prospective recruits, including all candidates in the current Patrolman (P.D.) exam, have many new facts and skills to learn. All want to know, What happens next? Here are the answers—first for you, Mr. Candidate, next for Remember the cardboard sheet Mr. Recruit!

Within a few weeks, you should receive a card from the Commission giving you your mark on the written test and a notice of failure if you didn't make the grade.

The Physical Test The next step is the physical. You will receive a postcard telling you to report (probably at an Armory), where you will change to gymnasium clothes. There will be a doctor at the gym and you may be given a brief medical check-up before you are allowed to take the tough test.

Key Answers Given Soon After you have answered all the questions in the book, hand the answer sheet to a monitor and leave the building. You are allowed to take the question book with you.

A few days after the test, the tentative key answers will be published. The LEADER prints them promptly. Then, for a period of ten days, you can file an objection, in writing, with the Civil Service Commission, if you have authoritative evidence that any of the Commission's key answers are wrong.

## Fine Opportunity For Promotions

From the view point of promotion possibilities, the NYC Patrolman's job is one of the best in the city service.

After one year a Patrolman is eligible to take the promotion examination to Sergeant, but must have 5 years service before being promoted. The Sergeant's pay is \$3,500 (plus a \$420 bonus). A Patrolman gets \$2,000, plus \$420 bonus.

that you meet these requirements, or the medical may be given at the same time you take your physical test.

1. Height—Bare feet; not less than 5 feet 8 inches for Patrolman.

2. Vision—Not less than 20/20 in each eye; no eyeglasses; read 4 of 8 letters.

3. Color Vision—Defective color perception must reject.

4. Teeth—No decayed teeth; missing teeth must be replaced except where space is too narrow or too inaccessible to reasonably require replacement.

5. Heart—The rate, rhythm and force of the heart action must be normal and the heart free from murmurs, enlargement or other abnormalities.

6. Blood Pressure—Systolic, not less than 100 nor greater than 140; Diastolic, not greater than 90.

7. Lungs—No abnormality; must be free from any history of tuberculosis, asthma or chronic diseases of the lungs or bronchi; the upper air passages must be free from mechanical obstruction or chronic or acute inflammation; a proven history of hay fever or allergic rhinitis (X-ray required before appointment).

8. Mental Abilities—Any candidate who cannot qualify before the psychiatrist or any candidate who has a mere history of confinement in an institution for mental illness must be rejected; a history of nervous disorder may reject.

9. Epilepsy—The mere history thereof must reject.

10. Active Venereal Disease—Must reject. Wasserman Blood Tests required.

11. Hearing—Deafness in either ear, however slight, must reject.

12. Hands and Fingers—Fireman—Both hands and all fingers must be normal.

13. Feet and Toes—A defective foot or a functionally impaired foot must reject. Prominent arches, hammer toes, overriding toes, bunions will be considered in determining what constitutes an impaired or defective foot; the large toe and the 2nd and 3rd toes must be present to qualify.

14. Hernia or Potential Hernia (wide rings).

15. Testicles (missing or undescended) may reject.

16. Hemorrhoids or any defect of the rectum or anus.

17. Pilonidal cyste.

18. Orchitis.

19. Ulcer or the proven history of gastro-intestinal ulcers.

20. Hydrocele.

21. Paralysis.

22. Spinal curvature.

23. Deformed chest.

24. Defective gait.

25. Impairment of arm or leg.

26. Skin diseases.

27. Goitre.

28. Speech impediments.

29. Deformities of the mouth or lip.

30. Strabismus (cross-eye).

31. Overweight.

32. Underweight.

33. Anemia or other blood diseases.

34. Pin-point pupils.

enlarged glands.

38. Glycosuria (transient or intermittent).

39. Chronic catarrh or obstruction to breathing.

40. Albuminuria.

41. The causes of rejection are limited by the enumeration set forth above. The medical examiner may put any question, or any examination of the candidate and reject for any reason which in his opinion would impair health or usefulness.

Veteran Preference If you have claimed preference as a disabled or non-disabled veteran, you will have to present proof.

For disabled veteran preference, you must have a certificate of disability from the U. S. Veterans Administration. If your case is still pending before the V. A., you will be moved up on the list, even if disability is granted after the examination is completed and the list established. If it is not granted, you will take a list position with the non-disabled veterans, who come next to disabled veterans.

Final Grade Within a few weeks after the tests are completed, you will receive a card telling you of your final grade on the examinations and your standing on the list. The list of all those who pass the examination will appear in The LEADER as soon as it is prepared by the Civil Service Commission.

Now to Police Academy Then, as the NYC Budget Bureau allows funds, men on the top of the test are called to Police Headquarters at 240 Centre Street, Manhattan, and are given another medical examination, this time by Police Surgeons. Those who pass are sworn in as Probationary Patrolmen and assigned to the Police Academy.

Normally the new Probationary Patrolman spends three months at the Police Academy before he steps into a regular police assignment. However, due to the need of men in the Department, there is now an accelerated one-month course. In a gray building on Poplar Street, Brooklyn, the recruits learn the theory of police work. Under the supervision of Police Captain John Murray, a veteran of the Department, the young men are taught the duties of the job and the technique that makes New York City's Police Force "The Finest." Law, police procedure, authority to arrest are among the classroom subjects.

In the 23rd Regiment Armory on Bedford Avenue, Brooklyn, the new police spend hours at work on calisthenics and hand-to-hand combat. This training will be familiar to the many army veterans among the recruits. (All recruits shown in the photographs on this page are war veterans recently honorably discharged.)

The calisthenics part of the program is under the supervision of Police Lieutenant Julius Brilla. At the end of the month, the men are formally graduated and step out to take their regular assignments in the Department.

Next week's LEADER will carry further information of importance to present recruits and candidates in the current Patrolman exam. How the new men buy their uniforms and equipment; the work of the Police Department, the hours, the pension system and the Patrolmen's Benevolent Association will be among the subjects covered.



INSTRUCTION in law is given at the Police Academy, Poplar Street, Brooklyn, to a class of recruits. Police Lieutenant John J. McLaughlin has posed a tough question to a student meditating the answer. Class listens alertly.

a Mr. Jones confess to the commission of a burglary. Of the following, the question the answer to which is most useful in appraising the young man's statement is (A) what is the age of the young man? (B) Did the young man see the crime committed? (C) Is there additional evidence to support the young man's statement? (D) Where did the young man hear the alleged confession? (E) Is the young man able to identify the victim of the burglary?

Suppose that in frustrating a hold-up, a patrolman shoots the criminal. The criminal, bleeding profusely, falls unconscious to the ground. Of the following, the best action for the patrolman to take after making sure that the criminal has no concealed weapons and is really helpless, is to (A) Pocket both guns, call the station house, and send the hold-up victim for a doctor; (B) pocket both guns, administer first aid to the gunman, and tell the hold-up victim to call the police department; (C) take the name and address of the hold-up victim and search the gunman for identification while the hold-up victim calls the police department; (D) shoot the gunman again; (E) send the hold-up victim to call the police department while he stands guard over the criminal.

"Parking is prohibited here," the patrolman said. "You'll have to move down further." The driver then informed the patrolman that he was a good friend of an important local political figure and indicated that the patrolman should attend to other, more significant matters. Of the following courses of action, the one which the patrolman ought to select is to (A) Permit the driver to park for a brief time; (B) request the name of the alleged important

"Three automobiles had collided. One of the cars was driven by Henry Brown, the second was driven by Tom Smith, the third was driven by Mary Jones." Of the following items, the one about which the police officer, arriving at the scene of the accident, is likely to have greatest difficulty in obtaining information is (A) the identity of each of the drivers; (B) the damage sustained by each car; (C) the time and place of the accident; (D) the identity of the driver or drivers at fault in the accident; (E) the identity of witnesses to the accident.

"At 2 A. M., while patrolling your post, you find the body of a man lying on the street. A knife is protruding from the man's back." On the basis of these data only, it is least likely that the man was lying (A) on his left side; (B) face downward; (C) on his back; (D) on his right side; (E) in such a position as to make reasonable the deduction that he fell.

Suppose that a young man informs a police officer that he heard

## PATROLMAN Study Material

The LEADER publishes this week the fourth consecutive installment of the Patrolman (P.D.) study series. This week's questions are from the last previous Patrolman examination in NYC and are official. Next week's more official questions and answers will be published.

Question 51 A patrolman's suspicion aroused that a man is carrying a concealed weapon. Upon being questioned, the man admits possession of a loaded revolver. He says that he has no license for the gun. However, he informs the patrolman, he is on his way to contribute the gun to the army. Of the following, the best action for the patrolman to take is to (A) arrest the man; (B) congratulate the man for his patriotic deed; (C) pretend to release the man, but to follow him surreptitiously; (D) take the gun and release the man, being careful first to take the man's name and address; (E) direct the man to bring the gun to the nearest police station.

Question 52 A patrolman is assigned to a busy post in Manhattan. At about 2 P.M., a man carrying a package comes up to him and requests information on how to reach the Brooklyn Navy Yard. Of the following, the best course of action for the patrolman to take is to (A) tell the man how to reach the Navy Yard; (B) investigate the package; (C) question the man exhaustively; (D) engage the man in general conversation; (E) pretend ignorance of the address of the Navy Yard.

Question 53 While a patrolman is patrolling his post, he passes two men, one of whom is known to the patrolman. The man is talking rapidly and excitedly with a decided German accent. The patrolman is unable to make out exactly what is being said but does identify the words "propagandize the American armed forces." Of the following, the best action for the patrolman to take first is to (A) arrest both men summarily; (B) record the incident; (C) arrest the man who has made the seditious statement; (D) ignore the incident; (E) ask the men politely to accompany him to the station house.

Question 54 Suppose that a police officer finds, at the scene of a crime, a button which has apparently been left behind accidentally by a thief. Tom Adams is accused of having committed the crime. When arrested, Mr. Adams' coat is found to be short one button. The buttons remaining on Mr. Adams' coat look exactly like the one

found at the scene of the crime. The difficulty with the inference from these data that the button came from Mr. Adams' coat is mainly that (A) no data with reference to the thread are given; (B) Mr. Adams' coat may have had a button missing when the coat was bought; (C) some coats have no buttons; (D) many buttons look alike; (E) the buttons on Mr. Adams' coat, at the time of Mr. Adams' arrest, may be altogether different from those on Mr. Adams' coat prior to the time of arrest.

Question 55 "The police officers lined the wall and systematically proceeded to search the suspects. One officer was given the task of transferring to a table in the center of the room all the objects taken from

the suspects' pockets. The objects were put neatly in a single pile and then wrapped in a single package." On the basis of this information only, the most reasonable inference is that the action of the police officers was, though systematic, was not necessarily thorough; (B) excellent; the whole situation was expeditiously handled; (D) excellent only if a significant number of objects was accumulated; (E) either questionable or excellent, depending principally on the physical relationships among the suspects.

Question 56 Suppose that a night air attack on New York were to take place. After the raid, a man runs up to a police officer on duty and tells him that a bomb has fallen on

an apartment house. The bomb has penetrated the roof but has not exploded. The officer immediately orders all civilians evacuated from the building struck by the bomb and from the immediate vicinity. The action of the officer in this instance is (A) foolish because it is unsafe for civilians to be on the streets during an air raid; (B) wise because the bomb is evidently a "dud"; (C) foolish because civilians can assist in extinguishing incendiary bombs; (D) wise because the bomb may explode at any moment; (E) wise unless there is danger of a panic due to the premature explosion of the bomb.

Question 57 A law enforcement manual reports an incident in which a householder, informing a patrolman of a burglary, pointed to a clear fingerprint, apparently left by the burglar. The householder commented to the patrolman, "It's too bad that the fingerprint is of no use. The prints of both hands are needed." The householder's comment is (A) absolutely correct; (B) quite ridiculous; (C) correct, except that "little use" would have been the more precise phrase to use; (D) correct only if the prints of fewer than five fingers were clear; (E) not easily categorized by any of the preceding options, since additional information is needed as to the modus operandi of the burglary.

Question 58 Goods valued at \$75,000 were reported burglarized from the loft. Investigation proved conclusively that it was impossible for burglars either to have entered or left the loft building without having been detected." On the basis of these data, the police officer may most reasonably deduce that (A) more than \$75,000 worth of goods were stolen; (B) the burglary was committed by a person unfamiliar with the habits of employees of the loft where the crime occurred; (C) what was reported to be a burglary is actually an assault; (D) the alleged crime did not occur; (E) none of the foregoing is even a remote possibility.

Question 59 "At 2 A. M., while patrolling your post, you find the body of a man lying on the street. A knife is protruding from the man's back." On the basis of these data only, it is least likely that the man was lying (A) on his left side; (B) face downward; (C) on his back; (D) on his right side; (E) in such a position as to make reasonable the deduction that he fell.

Question 60 Suppose that a young man informs a police officer that he heard



DISARM A THUG this way. Police Lieutenant Julius Brilla shows recruits how, by using jiu-jitsu, as part of the training at the Police Academy course in the 23rd Regt. Armory, Brooklyn.

political figure; (C) insist that the car be parked elsewhere; (D) remark that he has no other, more significant work; (E) attract the attention of bystanders to the incident in order to demonstrate police impartiality.

KEY ANSWERS To Last Week's Questions 38. B; 39. A or E; 40. A; 41. C; 42. D; 43. A; 44. A; 45. B; 46. A; 47. B; 48. A; 49. C; 50. E.

Decision Is Due This Week On New Police Exam (Continued from Page 1) the date of the written examination which has not yet been set, but is planned for sometime in February.

Veterans must present evidence of discharge to file their applications showing a date of discharge as December 12 or later. Officers on terminal leave will also be allowed to file if their papers show a date of separation from service of December 12 or later.

18,922 Applied During the regular filing period, a last-day flurry of more than 5,000 applicants brought the final figure to 18,922 applications received at the various City Collector offices.

Veterans over 29 years of age may file for the Patrolman test if the time in military service subtracted from their actual age is less than 29 years. One of Mayor LaGuardia's last official acts was to sign the Local Law waiving the age limits, in this respect, on civil service tests for veterans.

Expert Gives Tips On Physical Test By FRANCIS P. WALL, Associate Professor, Physical Education, N. Y. University, and Special Consultant to the NYC Civil Service Commission

All the men who have filed for the Patrolman examination are interested in getting into shape for the physical test. Here is advice on preparing for this exam.

Your standing on the list will be governed greatly by your score in the mile run. Eating and sleeping are vitally important. Eat well but do not over-eat. Plan to sleep at least eight hours every night. If you must smoke, not more than six cigarettes a day. Cross country or distance running best training. Run or jog three to five miles at least twice a week during first five weeks. Run or jog one to two miles three times a week during the same period.

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# PUBLIC JOBS FOR DOCTORS

(The following is the first of a series of weekly articles on opportunities for doctors in the Federal, State and NYC civil service.)

The Board of Education and the NYC Health Department offer opportunities for doctors to enter the public service. Right now applications are being issued and received by the Board of Education for the permanent position of School Psychiatrist, at \$6,000 for the first year, \$6,500 for the second year and \$7,000 for the third year and thereafter. There is one present vacancy.

Also in the Board of Education there are vacancies in the title of Medical Inspector, and an examination in that title is in the discussion stage. These also are permanent jobs.

### Per-Session Jobs

In the Health Department the appointments now being made are on a provisional basis, which means absence of tenure. The various departmental positions open to doctors now are largely on a part-time basis, \$6 for a 3-hour session.

There are Health Department vacancies as Pediatrician in a Child Health Center in Brooklyn, and other opportunities develop from time to time. The Health Department's Bureau of Child Hygiene, whose doctors service the centers does most of the field medical work of the Board of

Education. The doctors are on the Health Department pay roll and are assigned to duty which the Board of Education. They work in infant and pre-school clinics, and in public elementary schools and high schools, as well as in parochial schools. Experience in general practice is sufficient, except for Pediatricians, who must have training in that specialty.

Other bureaus than Child Hygiene, and which normally are unrelated to any duties in the educational system, offer doctors opportunities for other per-session Health Department jobs on a provisional basis.

The attainment of permanency depends on passing a regular examination. While such examinations have been deferred during the war, to give veterans an opportunity, the NYC Civil Service Commission is attempting to catch up on its backlog of examinations, especially for entrance into the city service, and the examinations for medical titles are expected to be up for consideration soon.

### Where to Apply

The Health Department bureaus, and the places at 125 Worth Street, Manhattan, where doctors may apply, follow:

- Child Hygiene, Room 322.
  - Tuberculosis, Room 402.
  - Veneral Diseases, Room 327.
  - Preventable Diseases (diagnosis of contagious diseases), Room 406.
- It is possible to make appoint-

ments for interview. Telephone WOrth 2-6900.

The competitive civil service lists for medical jobs have been exhausted for a long time, but the increase in the number of returning veterans hastens the day when this series of examinations will begin.

### Eager to Hire Veterans

The return of doctors from the armed forces to city jobs hasn't been as fast as the return of non-doctors, believed to be because doctors averaged a later date of entrance into the armed forces.

Both the Health Department, all of whose examinations are conducted by the Civil Service Commission, and the Board of Education, whose examinations are held by the Board's own Examiners, welcome doctors who are veterans.

Doctors for city jobs must be city residents, but the Board of Education accepts applications also from doctors who live outside of the State, although they must be registered as doctors in this State. The examination for School Psychologist is one of those conducted by the Board of Education through its own Examiners and open to non-residents also.

The salient facts concerning this examination follow:

**Where to file:** Board of Education, 110 Livingston St., Brooklyn 2, N. Y.

**Final date for filing:** Feb. 25.

**Last date for notice of admission:** March 7. Applicants who do not receive notice by this date are advised to communicate at once with the chairman of the Committee on School Psychologist license, c/o Board of Education.

**Date of written test:** March 15.

**Salary:** \$6,000 first year, \$6,500 second year, \$7,000 third year and thereafter.

**Last date to meet eligibility requirements:** Sept. 9.

**Application fee:** \$12.

### QUALIFICATIONS

1. Age: Minimum 30, maximum 45.

2. Preparation requirement: Graduation from a Grade A medical college and the holding of a license to practice medicine in the State of New York and present registration thereunder. The said preparation shall include, in graduate or undergraduate work, 12 semester hours in approved courses in education.

The courses in education may be completed within three years of the first day of the school term following the date of issuance of the license; if the applicant fails to meet such requirements within such period, the license shall terminate.

3. Experience requirement:

Either (a) or (b).

(a) Five years of practice in psychiatry, including 800 hours of appropriate clinical experience in approved institutions for the treatment of mental diseases and for mental defects, and 1,200 hours of appropriate experience in approved clinics for the study and treatment of personality and behavior disorders of children, or

(b) Three years of practice in psychiatry, including 1,200 hours of appropriate clinical experience in approved institutions for the treatment of mental diseases and for mental defects, and 1,500 hours of appropriate experience in approved clinics for the study and treatment of personality and behavior disorders of children.

# U.S. Offers Good Jobs With Prospect of Security in 7 Titles

Jobs in 6 different titles offer real job opportunities to veterans and non-veterans to enter the Federal service. A seventh job—Vocational Adviser—is restricted to veterans only.

The 10 titles and the agencies follow:

**Veterans Administration:** (a) Training Officer, (b) Vocational Adviser, limited to veterans only, and (d) Attendant (Mess), (c) Attendant (Hospital).

**Civil Aeronautics Administration:** Aircraft Communicator.

**Various departments and agencies:** (a) Stenographer, (b) Typist, and (c) Messenger.

### Where to Apply

Complete, official announcements of the jobs are published regularly in The LEADER. In the December 11 issue appeared the announcements for Clerk and Vocational Adviser. In the Dec. 18 issue, the announcement for Aircraft Communicator appeared. Last week the complete announcement for Attendant appeared.

All applications can be obtained from Second Region, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., and all filled-in applications should be filed there. Applications are obtainable by mail and filing may be made by mail. Time is saved by applying in person for applications, in Room 119.

### Good Prospects

These jobs, like all others now being filled in the Federal service, are for "war service indefinite" appointments. They are, however, jobs that hold good possibilities of being steady, because there is a steady need for applicants and where standard examinations are passed, the appointee stands to benefit from rules the U. S. Civil Service Commission is expected to adopt, to permit conversion from "war service" to competitive classified status.

### Details About the Jobs

Here are details of the 9 Federal positions:  
**Aircraft Communicator, \$2,320**

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**Mess Attendant, \$1,440** a year, plus overtime. Mess hall and kitchen work, V.A. hospital, The Bronx.

**Training Officer, \$4,300, \$3,640** and \$2,980 a year, plus overtime. Vacancies in Veterans Administration Regional Offices at Albany, N. Y., Batavia, N. Y., NYC and Lyons, New Jersey.

**Stenographer, \$1,902 and \$1,704** a year, plus overtime. Practical examination given before appointment. Openings in various Federal agencies.

**Typist, \$1,704 and \$1,506** a year, plus overtime. A practical examination is given before appointment. Openings in various Federal agencies.

**Messenger, \$1,440** a year, plus overtime. Offers opportunity for advancement.

**Vocational Adviser, \$3,640** a year, plus overtime. Vacancies in various Veterans Administration Regional offices. Calls for such background experience as vocational and trade teaching or personnel work. (Veterans only.)

### BRIGGS IS NAMED TO PARKS BOARD

ALBANY, Jan. 8—Governor Dewey appointed Roscoe C. Briggs of Oneonta as a member of the Central New York State Parks Commission to fill the vacancy caused by the recent death of Charles Smith of Oneonta. Mr. Briggs' term runs until Jan. 31, 1947.

Mr. Briggs is President and General Manager of the Briggs Lumber Company, Inc., of Oneonta and is Director of the Lumber Mutual Casualty Insurance Company of New York.

# State Assn. Proposes Age 55 Retirement And Alternatives

The third instalment of a serial article on the N. Y. State Retirement System, with proposals for its liberalization as made by the Association of State Civil Service Employees is published this week. It deals with Optional Retirement at 55. The first instalment, dealing with minimum pensions, was published in the Dec. 25, 1945, issue of The LEADER, and the second, relating to increased ordinary death benefits, appeared last week, in the Jan. 1 issue. The new instalment follows:

## Optional Retirement at 55 Members Pay Share of Cost

At the present time Section 68 (a) of the Retirement Law permits employees to retire at 55 on the basis of 1/60 of final salary times the number of years of service by paying the entire additional cost over and above the normal pension provided by the State. However, in the case of the New York City Employees Retirement System the member is asked to contribute only the additional cost of the annuity portion of the retirement allowance and with the City taking case of the additional cost for the pension portion. The pension portion in such cases is determined by using the fraction 1/120 multiplied by the number of years of service. The Committee feels that such an arrangement with the State system would tend to answer the constant demands by members for earlier retirement by spreading the cost equally over the members and the State.

The following illustrates what the contributions (as a proportion of salary) on this basis would have been for a male in Clerical and Administrative Group on basis of Rates effective prior to June 30, 1943:

For Retirement at 55 (employees paying approximately one-half of extra cost.

Age at Entry	For Retirement at 60	For Retirement at 55	
20	.0429%	.0944%	.0687%
25	.0437	.0957	.0697
30	.0453	.0986	.0720
35	.0480	.1038	.0759
40	.0517	.1112	.0815
45	.0561	.1202	.0882

### Age Differences

Certain cost studies show that if the optional retirement benefit were accepted by all members, the flat addition to the total normal contribution would be less than 1/2 of 1% of the payroll or \$400,000. However, on the basis of only some employees electing to contribute for retirement at 55 the cost would be very small. Under such an option the cost of retirement at 55 would be very burdensome for members who were within ten years of attaining such age. The Association's Retirement System Committee therefore suggests that members above age 40 be allowed to choose alternative retirement ages between 55 and 59, inclusive. Contributions of the member and the State for retirement at 56 would each be on the basis of a service fraction of 1/124 times the number of years of service; for retirement at 57, a fraction of 1/128; for 58, a fraction of 1/132; and for 59, a fraction of 1/136. This would make the benefit of more practical value to the older members.

[Next week: Separation Benefits.]

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### OPERATORS

Male Bookbinders, Folding Machine Operators and Gathering Machine Operators, also Female Carbon Collators, by various employers in Manhattan. The pay varies from \$40 to \$54 a week, according to the job and experience. The work is for 5 days, 40 hours a week, with time and a half paid for all work over 40 hours. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

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### Women Trainees

Women Trainees . . . by an employer in Jamaica, Long Island, to assemble cigarette lighters. The work is seated and no experience is required. The rate of pay is 60c an hour for a 6-day, 48-hour week, with time and a half paid for work over 40 hours. The plant is easily reached via Independent subway. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City.

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## Experts Will Discuss Public Administration

"Postwar Opportunities in Public Administration in New York City" will be the subject of a panel discussion of the American Society for Public Administration to be held this evening (Tuesday) at the NYU Faculty Club.

The discussion will be led by H. Elliot Kaplan, National Civil Service Reform League; C. McKim Norton, Regional Plan Association, Wallace Sayre, Office of Price Administration. Mr. Sayre is a former NYC Civil Service Commissioner.

Albert Pleydell, former Commissioner of purchase of NYC, will be chairman for the meeting.

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Hold Your Victory Bonds

# LEADER Editorials Are Put in Record Supporting Stability for U. S. Jobs

WASHINGTON, Jan. 8—An official of the U. S. Civil Service Commission revealed today that editorials in the Civil Service LEADER are part of the official record in connection with arguments in favor of ending war-duration appointments and returning to the peacetime practice of filling jobs permanently.

The Commission has been receiving letters from officials in various parts of the country in support of stabilizing the hiring of Federal employees and resolving the doubts of those who had "war-service indefinite" appointments. The argument, contained in LEADER editorials that officials enclosed approvingly in their correspondence, was that with the shooting war over, duration hiring should stop.

The "war-service indefinite" appointments were for a period not to exceed 6 months after the "duration." The Commission is expected to ask President Truman to issue an executive order, or directive, which, in effect, would nullify the 6-months proviso, and require a vast series of standard examinations.

The President need not wait upon Congress to declare the war to be officially ended before he takes action ending the "duration" for administrative purposes.

The Commission is reported to hold that any sudden termination of war-service appointments, at a particular date, such as 6 months after the effective moment of an order, would be disruptive of the civil service.

## HOW TRUMAN DIRECTIVE WILL AFFECT EMPLOYEES NOW ON WAR-SERVICE BASIS

Special to The LEADER  
WASHINGTON, Jan. 8—Thousands of Federal war service appointees—about 1,600,000 in all—have a vital stake in the forthcoming new Presidential order that will put the U. S. Civil Service system back on a peacetime basis.

It means the beginning of a vast program that eventually will wipe out war service jobs as such, and fill Government positions with employees who can qualify for classified competitive Civil Service status.

### What It Means

For present war service employees, here is what it means: Sooner or later, your job, if it continues to exist, will be thrown open to a competitive examination.

You'll have an equal opportunity, along with everyone else, to take the examination.

However, you'll have to compete with veterans, who will get 5 extra points on the exam, and with disabled veterans, who'll get 10 extra points.

### Credit for Experience

Almost certainly, you'll get credit for your experience in Government. The U. S. Civil Service Commission hasn't yet decided how much. But it's fairly certain that your efficiency rating will be a factor.

Now for many war service appointees, this outlook may appear pretty gloomy. However, it's actually much brighter than it seems. In general, if your job isn't abolished outright, your likelihood of remaining on the Government payroll is far from bad.

For one thing, the labor market is still a tight one. The Government's payroll is being reduced, and sharply. But many Federal agencies still are crying for new workers.

### Manpower Shortage

For another, about 25 per cent of all Federal employees are clerical workers. Another 5 per cent are stenographers and typists. There is a tremendous shortage of employees in these fields. And returning veterans have shown very little interest in the jobs.

Finally, the change-over will be gradual. Your particular job

probably will be affected sooner or later. But it's a good bet that it won't be for many months, since the proposed directive would eliminate the 6-months-after-duration limitation.

### Performance Praised

Government officials generally speak highly of war service workers. They are anxious to keep them on the payroll—if that can be accomplished without doing an injustice to returning veterans. And many officials think it can be accomplished.

Incidentally, the word here today is that Civil Service Commission is very seriously considering a proposal made by the United Federal Workers that would benefit thousands of war service employees. It would say in effect that if you can pass a Civil Service exam, you can keep your job so long as it exists—provided all veterans who passed the exam with a higher mark are hired.

It's generally believed that a modified version of the proposal probably will get the Commission's OK.

It would mean you still would have to compete against returning veterans. But you'd have priority over all non-veterans, if you passed the exam.

### SLATTERY POST TO MEET

The Col. John R. Slattery Post of the New York Transit System, American Legion, will hold its next regular meeting tonight (Tuesday) at 8:30. The executive meeting will be held at 7:30 p. m.

The Post has been awarded a Certificate of Merit by the State Headquarters of the American Legion in recognition of increasing the Post membership by an additional 150 veterans of World War II.

Membership is open to any employee of the New York City Transit System.

### AGE EXTENSION GRANTED

Daniel W. Patterson, \$14,000 a year Assistant Counsel (Torts) for the NYC Board of Transportation, was granted permission last week to remain on the job, although he has passed the mandatory retirement age of 70.

# Vets Back in U. S. Jobs Protest Promotion Loss

By CHARLES SULLIVAN

Special to The LEADER  
WASHINGTON, Jan. 8—Veterans returning to their former Government jobs are beginning to wonder—aloud in many cases—whether their agencies are giving them a square deal.

In many cases, they return at their old grades and pay levels to find that former associates have been promoted ahead of them.

The veterans think—and a great many officials agree—that they're entitled to the promotions they would have got had they not gone into uniform. Some agencies actually grant such veteran promotions, moving up the veterans as much as two or three grades where vacancies exist.

But in many other agencies, such practice doesn't prevail and the veterans are starting to complain.

### Typical Case

Here is a typical case, cited in a recent letter to a Washington newspaper:

Young John Jones held a Grade 4 job when drafted. He was in line to promotion to Grade 5. During his absence his Grade 5 supervisor died, and one of John's

Grade 4 associates was promoted. John returned and got only a Grade 4 job. He argues that he's fully entitled to a Grade 5 job.

In another office, young men drafted early in the war spent three years in uniform. A short time later, several who remained

were promoted two grades—and then drafted. Those who spent three years in uniform came back at their old grades. Those who spent a lesser time came back at the higher grades. The long-time veterans argue that it's hardly fair.

## U. S. War Job Policy

(Continued from Page 1)

4. As soon as the exams can be graded, Civil Service will go back to the old system of setting up ranked registers of employees who have passed.

5. Federal agencies will then be required to hire only from the registers.

6. In the interim Federal agencies will be permitted to do their own hiring, instead of going through the Civil Service Commission, though subject to cross-check for basic qualifications. Employees so hired will get only "temporary" appointments, comparable to provisionals in NYC and N. Y. State jobs. But they'll have an opportunity to take exams that will qualify them for eventual permanent Civil Service status.

Commission Is Ready  
Employees appointed from registers, however, will get "probational status." And if they prove satisfactory during the 6-to-12-month probationary period, they'll be granted classified competitive status (security).

### Personnel Job Open Out West

The position of Senior Personnel Technician with the State of Washington is open to non-residents. Following are details of the opening:

Salary, \$250 to \$310 a month, plus \$20 a month bonus. Duties include technical personnel work related to preparing, administering and scoring examinations; conducting studies to determine the reliability and validity of examination methods; and assisting agency personnel officers in the

establishment and review of classification and compensation plans. Qualifications include college graduation with at least six semester hours in mental testing or statistics desirable. Training and experience may be substituted for a year of graduate work. Residence requirements are waived. Final filing date for applications is January 11, 1946. For further information, write to Harold A. Lang, Merit System Supervisor, 1209 Smith Tower, Seattle 4, Washington.

### 65,852 Dropped By U. S. in Month

WASHINGTON, Jan. 8—Uncle Sam's payroll continues to decline sharply.

At the start of November, Federal agencies had a total of 2,512,763 employees. At the end

of the month, they had 2,450,003—a drop of 62,760 in 30 days.

War agencies alone declined 65,852. But non-war agencies in the meantime actually expanded their payrolls by 3,092.

## WAR DEPT. ENLARGES JOB AID TO VETERANS

To assist in the reemployment of veterans, the War Department has inaugurated a training program for personnel officers of divisions which employ large numbers of civilians. Selected personnel of the Army Service Forces and the Army Air Forces are to be instructed as to the rights and privileges of returning veterans, and training groups are then to be formed within the larger War Department installations. More than 400,000 civilian employees of the department have entered the armed forces or the Merchant Ma-

rine and action will be taken to restore to duty with ASF or AAF all veterans who desire to return to their former positions.

Preference will be extended to place the veteran in a job within the area in which he was originally employed. If the veteran's former position no longer exists, his pre-war place will become his "monitoring station." Through this station, the War Department will try to place the veteran in some other installation, regardless of force or service lines, where his skill qualifies him for the work.

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# WELFARE BRIEFS

### CHILD WELFARE

New Assistant Supervisors from the list assigned to Child Welfare, are Miss Isadora Auld, Miss Marguerite Crouch, Miss Miriam P. Allen, Miss Ida Milgram, Mrs. Nina Fisher, Miss Kathleen Brennan, Mr. Julius Nierow, Mr. Max Glass, Miss Incornata Mattia, Miss Margaret Piggott, Miss Mary E. O'Connor, Miss Frances M. Mastrole, Miss Jeanette McCarthy and Miss Ida Milgrim.

Miss Regina Keller, Institutional Inspector, resigned as of January 20, 1946. She was with Child Welfare for some 29 years, coming in during the Mitchell Administration. Miss Keller, an understanding, friendly person, leaves many friends in the Department who wish her joy and success. She intends to resume the practice of law at 11 West 42nd Street, New York City.

PH M 1C Owen J. Shulman, no longer a PH M 1C, but a civilian, came into Children's and did a jig as he stood before us. We really didn't recognize him with the additional 15 lbs. he had put on. Owen left Enwietock, Marshland Island, known as "The Rock" on October 20, and did not reach here and get his discharge until November 20th. He met Ensign Manny Fox of B.C.W., overseas and spent some time with him. In all, Owen spent six months overseas, and says he is mighty glad to get back. He says he is making an adjustment to civilian life, and is "feeling so good, he is scared of himself." Owen is now an Intake Interviewer in Children's Intake.

Recent letters received from Staff-In-Service inform us that Cpl. Irving J. Siegel "Now have 61 points and si le bon dieu vent. I will be home by New Year's. I cross my fingers, knock on wood, and pray to Congress not to change anything to my detriment." And this is followed by another note: "Although I have 61 points, and will be eligible for discharge next week, it may not be for three months until I see New York again, according to the current run of the transportation situation." Cpl. Morris Gewirtz writes, "Just a short note to thank you for your recent news letter which I enjoyed reading as I always have. In a few days my address will once more be Brooklyn, N. Y., and you will please address me as 'Mr.'" (As a matter of fact, Morris is already now in our ranks at this writing as a clerk in Bill Certification, and we welcome his likeable personality with enthusiasm.)

Sgt. Frank A. De Perna writes "For the past twenty months I've been kicking around Engand and France. Since I've been here so long and the fact that so many of the boys from Child Welfare have from time to time been here in the ETO I met just one of those boys. The happy experience was in meeting Freddie Weitzen in London about two months ago. He looked very sharp in an officer's uniform with an UNRRA patch on his left shoulder." Mrs. Esther Bankoff, former

Asst. Supt. in Children's, and with UNRRA in ETO, had us worried because even her family had not heard from her in two months. However, she telephoned her home from London to report that although she had been thinking of coming home, a new assignment as Director of the Rothschild Hospital in Austria, had caused her to change her mind, and she will probably stay on until the spring.

Mrs. Tyl Stember, Social Investigator, is elated over the return of her sister, Lt. Marian Kashner, U. S. Army Nurse, stationed for the past two years at Kunming, China, after seeing service in China-Burma-India Area. The working conditions while in China were poor, but Lt. Kashner states that the willingness and cooperation of servicemen and medical staff did much for the morale of our wounded and helped them to get back into service more quickly. Being away from home seemed to have given Lt. Kashner a feeling that essentially all peoples of the earth want the same thing, security and the right to a job.

Cpl. Arthur K. Young, former B.C.W. Social Investigator, is reported to have arrived in the States from the Pacific Area, and to have received his discharge. Arthur wrote us a very interesting letter about Hawaii, and debunked the Hula Hula girl. Excerpts of his letter appeared in the Departmental Bulletin. Pfc. Ephraim Chavkin is reported to have arrived in the States from the ETO, and as a matter of fact he sent us Season's Greetings from a vacation spot in Florida, signed Civilian Chavkin. Excerpts of some very interesting letters which also appeared in the Departmental Bulletin. His description of the march into Rome was a masterpiece, as well as his poetic letter about Venice. His wife, our Miss Wells (Mrs. Chavkin), has joined him on vacation, of course. Mrs. Eleanor Lorenzo, clerk, is on a short vacation with her husband, who has returned from ETO. Miss Audrey Augustine, Social Investigator, announces the return of her sister, Cpl. Bernice Augustine, from overseas, and her discharge. Cpl. Augustine has been in England and France, and knows all the historical spots by sight.

**WELCOME:** Mrs. Elsie Viether, Assistant Supervisor, who has returned to Child Welfare after a leave of absence and her many friends are glad to see her back. . . . Miss Mary Berman of Stenographic Pool, after a short absence because of illness at home. . . . Mrs. Ruth Mindlin of Stenographic Pool who was away an extended sick leave because of pneumonia. We are glad to have Ruth back with us again, and she is her usual chipper self. . . . Miss Margaret Shae, Asst. Dir., after a bout with the flu.

**NEWCOMERS WELCOME:** Charles Appel, Unit Clerk, formerly of Non-Settlement and more recently a corporal in the Combat Engineers has joined B.C.W. as a Unit Clerk. He was in England,

France, Belgium, Germany and Austria. He sports the Bronze Star. After the war, Cpl. Appel was assigned to Paris and had a "swell time" for two months. He was in the hospital from May 7th to the end of June and then was assigned to Paris. He was discharged from the Army on October 14th and joined B.C.W. on December 3d. . . . Mr. Sidney Breslin, Unit Clerk, formerly at W.C. 87, and more recently in the ETO as a T/5 with the 17th Field Artillery Observation Battalion. Incidentally, Mr. Breslin is a cousin of former Children's Asst. Sup. Alfred Smoke, who resigned last year to accept an executive post with the Hat and Cap Makers Union.

**VACATION:** Miss Pauline Schwartz, stenographer, wrote from her vacation spot in Miami Beach, Florida, "We're having a wonderful time. Now all we need is a little sunshine." At this writing Pauline is typing away merrily in the pool, and except for her tan has completely forgotten about her vacation.

**ENGAGEMENT:** Miss Helen Helfstein, Social Investigator, threw the girls in the Stenographic Pool into a panic with her three carat diamond engagement ring. She also sports a gorgeous new watch. She announces her engagement to Major Lou Zimmerman of Medical Corps., U. S. Army. He will assume the practice of general medicine after December 16th. Congratulations and the best of luck, Helen.

### Officers Elected By Vulcan Society

The Vulcan Society, Negro organization of the NYC Fire Department, has recently elected a slate of officers for 1946:

President, Robert Lowery; Vice-president, Lieut. Lindsey White; Secretary, Clarence Williams; Financial Secretary, Earl Crichlow, and Treasurer, Leonard Gruby. Trustees elected were William Chisholm, Melvin Alderson, James Strachan, John McKenzie and Albert E. Boston.

The society meets on the first and third Mondays, 8:30 p. m. in the Y.M.C.A., 180 W. 135th Street, Manhattan.

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LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House thereof, No. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 26th day of December, 1945.

In the Matter of the Application of WERNER FRED FEIBELMAN, for leave to change his name to FRED JAMES WARNER. Upon reading and filing the petition of WERNER FRED FEIBELMAN, duly verified the 19th day of December, 1945, and entitled as above, praying for leave of the petitioner to assume the name of FRED JAMES WARNER in place and stead of his present name, and it appearing that the said petitioner, pursuant to the provisions of the Selective Service and Training Act of 1940, has submitted to registration as therein provided, and is presently a soldier in the Army of the United States; and the Court being satisfied that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed:

NOW, on motion of Stanley Gottschalk, the attorney for the petitioner, it is ORDERED, that WERNER FRED FEIBELMAN be, and he hereby is authorized to assume the name of FRED JAMES WARNER, on and after the 3th day of February, 1946, upon condition, however, that he shall comply with the further provisions of this order; and it is further ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published once in THE CIVIL SERVICE LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York; and it is further

ORDERED, that a copy of this order shall be served upon the Chairman of the Local Board of the United States Selective Service, at which the petitioner submitted to registration as above set forth, and upon the commanding officer of the U.S. Army Unit with which the petitioner is serving, within twenty days after its entry, and that proof of such service shall be filed with the Clerk of this Court in the County of New York, within ten days after such service; and it is further ORDERED, that following the filing of the petition and order, as hereinabove directed, and the publication of such order, and the filing of proof of publication thereof, and of the service of a copy of the order as hereinbefore directed, that on and after the 4th day of February, 1946, the petitioner shall be known by the name of FRED JAMES WARNER, and by no other name.

Enter, J. A. B., Chief Justice of the City Court of the City of New York.

At a Special Term, Part 2, of the City Court of the City of New York held at the Old County Court House, No. 52 Chambers St., City Hall Park, County of New York, on the 10th day of December, 1945.

In the Matter of the Petition of ABRAHAM ORIEL for leave to change his name to ALBERT J. ORIEL.

Upon reading the petition of ABRAHAM ORIEL, verified the 17th day of December, 1945, praying for leave of the petitioner to change his name to ALBERT J. ORIEL in the place of his present name, and the Court being satisfied that there is no reasonable objection thereto:

NOW, on motion of Constantine Regnis, attorney for the petitioner, it is ORDERED, that ABRAHAM ORIEL, be and he hereby is authorized to assume the name of ALBERT J. ORIEL, on and after the 28th day of January, 1946, upon condition that he shall comply with the further provisions of this order, and it is further

ORDERED, that this order and the said petition be filed within ten days from the date hereof in the office of the Clerk of this Court and that a copy of this order shall within ten days from the date of entry hereof, be published once in CIVIL SERVICE LEADER a newspaper published in the City of New York, County

LEGAL NOTICE

of New York, and that within forty days after the making of this order, proof of such publication shall be filed with the Clerk of the City Court of the City of New York in New York County, and it is further

ORDERED, that a copy of this order and petition be served upon Local Draft Board No. 45 of New York City, within twenty days after it is filed in the office of the clerk of this Court, and that within ten days after such service, proof of such service shall be filed with the clerk of this Court, and it is further

ORDERED, that following the filing of said petition, and this order as hereinbefore directed and the service and publication thereof, and proof of service upon Local Draft Board No. 45, ABRAHAM ORIEL shall be known by the name of ALBERT J. ORIEL, and by no other name on and after the 28th day of January, 1946.

Enter, J. A. B., J.C.C.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

450 BORDEN AVE. REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of November, 1945.

Thomas J. Curran, Secretary of State. By James E. Nash, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

960 KELLY STREET REALTY CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

LOUIS RICHMAN CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

DEWEY SPORTSWEAR, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 30th day of November, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

METROPOLITAN RUG & CARPET CLEANING, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 4th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

Save Your Bonds

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

WILLGOOD REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 29th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

BREEN CRANE SERVICE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 19th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

AMERICAN DEHYDRATION CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

DUCHESS SPORTSWEAR, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

CROMWELL MILLS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

ROSENBERG & DEITCH, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

LOUIS RICHMAN CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

JONATHAN REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

EDEN MILLINERY SUPPLY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

BURE BROS. INCORPORATED has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 13th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

150 E. 140th St. REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

ROSAMI REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 20th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

SUNNYVALE REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 8th day of December, 1945.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

NOSES RESHAPED

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# Don't Repeat This!

## POLITICS, INC.

Heartbreak story of '45 is what happened to popular Dan Sweeney, Police Captain, and head of the NYC Police Department's Legal Bureau.

Here's the sad tale:

In recognition of his good work, Mayor LaGuardia was planning to appoint him a Magistrate, had a memo on his desk to that effect. Then LaG. got peeved at the bingo games being held in churches and asked Police Commissioner Valentine to get an opinion on whether these games were legal. Valentine turned the matter over to Sweeney.

Sweeney turned out a long report showing that the Police Department had every right to stop bingo games in the churches. Valentine took one look at the Sweeney report and decided that he wasn't going to get in dutch with the churches and tore up the Sweeney report and submitted a short memo to the effect that the bingo games couldn't be touched.

When this hit LaGuardia's desk he raised a rumpus, promptly called Valentine on the phone and proceeded to tear into him. The

Police Commissioner said that the memo had been sent by his legal bureau. Then LaGuardia really got angry and tore up the memo on the Magistracy appointment.

Later when Valentine was out and Arthur Wallander became Police Commissioner he learned of the story and made a personal appeal to City Hall for Sweeney, but it was too late.

Joe Schechter, counsel in the State Civil Service Commission, is reported to be in line for an appointment to the NYC Civil Service Commission. President Harry W. Marsh's term expires next June and he won't be reappointed by Mayor O'Dwyer.

### MANY A TRUE WORD

The increase in living costs isn't entirely on the up and up.

Mayor O'Dwyer is being kept busy vetoing some of former Mayor LaGuardia's administrative legislation. Political weather forecast: Clear and colder.

New NYC administration off to a flying start. Appointees at City Hall experienced 40-week hours in their first 40-hour week at the Hall.

## Simpson Heads Holy Name Group In Public Works

The Holy Name Society of the NYC Department of Public Works recently held its first post-war meeting in the Banquet Room of the Terminal Restaurant. The following officers were elected:

President, Harold D. Simpson; Vice-president, Francis J. Laverty; Secretary, Edwin A. Hourigan; Financial Secretary, Victor D'Gillo; Treasurer, Charles Kenny, and Marshall, James F. Creighton. Delegates elected were Joseph McCart, Robert H. Malone and Michael Rea.

After the meeting a welcome-home celebration was given for the many veterans who attended the meeting.

The Moderator, Monsignor Joseph F. Flannely, explained to the new officers their duties and responsibilities. He also commended the outgoing officers for the fine job they had done for the past year, giving them special praise for the success of their spiritual undertakings.

Preparations will be started shortly by the newly-elected staff for the eight annual Communion breakfast, to be held in May or June.

## Dime Savings Bank, Brooklyn, Appoints 3 New Officers

The Board of Trustees of The Dime Savings Bank of Brooklyn, Fulton Street and DeKalb Avenue, has made the following appointments:

Frederick W. Jackson of New Hyde Park as Assistant Mortgage Officer. He is a member of the Society of Residential Appraisers and has been with the Bank since 1929. He was Senior Appraiser for the past five years.

Assistant Mortgage Officer, Thomas S. Sites was elected Assistant Secretary and will be in charge of the Mortgage Servicing Department.

Everett J. Livesey, former Assistant Secretary, recently released from the United States Naval Reserve as Lieutenant Commander, was elected Assistant Comptroller.

# Amusement

By J. RICHARD BURSTIN

"Anchors Aweigh" is to have a sequel says MGM. The title of the story is "Our Navy" and the same cast which included Frank Sinatra, Gene Kelly, and Kathryn Grayson will be used.

Hollywood celebs doing more than o.k. on Broadway this season include Raymond Massey, Betty Field, Edmund Gwenn, Spencer Tracy, Ruth Hussey and Ralph Bellamy.

The score of Warner Bros. forthcoming "Humoresque," contains fifteen classical selections, one of which at least will be performed by The Merensblum California Junior Symphony Orchestra. Joan Crawford, John Garfield and Oscar Levant are the stars.

Two popular Broadway plays which will be filmed this year are "Voice of the Turtle" and "Life with Father."

Jan Clayton is changing from "Carousel" lead to open in "Show Boat." Iva Withers, singing discovery of the Theatre Guild will replace Miss Clayton. And another replacement is John Beal for Elliott Nugent in "Voice of the Turtle."

Albert Dekker, one of Hollywood's famed bad men of the screen, is privately interested in

politics and attends the California State Assembly, giving up lucrative screen work to be representative at these sessions.

## Correctionaires to Meet In YMCA on Jan. 10

The Correctionaires, Negro organization of the NYC Department of Correction, will hold their next meeting on Thursday, Jan. 10, in Room 211, Harlem YMCA, 180 West 135th Street, NYC.

Members are requested to mail in their ballots before the meeting date to the organization at the YMCA address.

## COURT CLERKS TO MEET

A meeting of all court clerks organized as the Associated Court Clerks, Assistant and Deputy Clerks of the City of New York has been called for Wednesday, Jan. 9, at 5 p. m. at the Municipal Term Court, 100 Centre Street, Manhattan. Election of officers and general discussion of salary problems will be the business of the meeting. Max Greenspan, acting president of the group, has called this meeting.

## Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

I have recently returned to my position in the New York Navy Yard after three years of military service. Now I find that others who were earning the same pay as before I went into service are now earning hundreds of dollars more. Should I be penalized for having served my country in uniform?—Ex G.I.

Navy Yard officials explain that a lack of appropriations makes it impossible to elevate returned service men to their proper salary brackets. They say action by Congress would be necessary to allow sufficient funds.

I am a discharged soldier and would like to get a license to work as a master plumber. How do I get this license?—L. C.

All license examinations are handled by the Municipal Civil Service Commission. Information may be obtained at 96 Duane

Street, Manhattan, on the ground floor.

How can I get in touch with the Association of State Civil Service Employees?—B. V.

The office of the Association of State Civil Service Employees is in Room 156, State Capitol, Albany, N. Y.

For a **BANQUET**  
DINNER • SUPPER  
OF CELEBRATION  
ONE COST COVERS EVERYTHING

COMPLETE DINNER • DANCING  
and exciting SHOW starring  
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COLUMBUS CIRCLE THEATRE  
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Bing Crosby Ingrid Bergman  
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Henry Travers • William Gargan  
Released by RKO Radio Pictures

ON STAGE: "HEIGH HO," delightful musical fantasy . . . produced by Leonidoff . . . with the Corps de Ballet, Rockettes, and Symphony Orchestra, direction of Charles Previn.

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— AT —  
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## NYC Correction Eligibles to Meet

The Correction Officers' Eligible Association will hold a special meeting on Thursday evening, Jan. 10, at Werdermann's Hall, 160 Third Avenue. All men on the eligible list for Correction Officer are invited to attend the meeting, which will open at 8 p. m.

The meeting was announced by Patrick Terino, Acting Secretary of the group.

## St. George Assn. To Install Officers

Installation of Officers and Ladies Night for the St. George Association, New York City Transit System, will be held on Saturday, Jan. 12, at 8 p. m. at the Masonic Temple, 71 West 23rd Street, Manhattan. There will be entertainment and refreshments.

Officers to be installed are President, Arthur Chestnut; First Vice-president, Edward Schnopp; Second Vice-president, Holgar Christensen; Treasurer, Henry Craig; Financial Secretary, George Peyser; Recording Secretary, Josephine Albrecht; Spiritual Adviser, Rev. A. H. Nesbitt; and Del. to Nat. Comm., Robert E. Corby.

## Bulletin Board

### AFSCME MEETINGS

The following meetings have been announced for NYC locals of the American Federation of State, County and Municipal Employees. All will be held at 261 Broadway, Manhattan.

Local 624, Board of Transportation, Jan. 8 at 6:30 p. h.

Local 632, Water Supply, Gas and Electricity, Jan. 8 at 8 p. m.

Local 717, Boro president of Manhattan, Jan. 9 at 6 p. m.

Local 633, Department of Public Works, Jan. 9 at 8 p. m.

Paramount Pictures Theatres Corp.

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You're in for the gayest, loveliest time you've ever imagined!  
B. G. DeSylva presents

BETTY HUTTON  
with  
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Robert Benchley • Bill Goodwin  
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Mary Young  
and introducing ANDY RUSSELL  
Directed by HAL WALKER  
A Paramount Picture

IN PERSON  
**WOODY HERMAN**  
and HIS ORCHESTRA  
featuring  
**FRANCES WAYNE**  
Bill Harris • Chubby Jackson  
Joe "Flip" Phillips  
and Pete Candoli  
plus  
**DOROTHY KELLER**  
Dancing Hit of  
"FOLLOW THE GIRLS"  
Extra added attraction  
BUDDY LESTER  
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DOORS OPEN 9:30 A. M. **PARAMOUNT** TIMES SQUARE  
MIDNIGHT FEATURE NIGHTLY

DARYL F. ZANUCK presents

## LEAVE HER TO HEAVEN

BY BEN JAMES WILLIAMS  
in Technicolor  
A 20th Century-Fox Picture

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Tony and Sally DE MARCO  
CARL RAVAZZA  
Extra! PAUL WINCHELL

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Gary Cooper • Ingrid Bergman  
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## "SARATOGA TRUNK"

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Continuous POP. PRICES **HOLLYWOOD** BROADWAY  
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ERROL FLYNN • ALEXIS SMITH  
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## UFOA Briefs

All officers of the NYC Fire Department, members and non-members are invited to attend installation ceremonies of the Uniformed Fire Officers Association to be held at the Hotel Pennsylvania on Thursday evening, Jan. 10. The meeting will be addressed by Acting Chief of Department Frank Murphy.

The program which will be followed by refreshments will start promptly at 8 p. m. On the agenda of the meeting, besides the installation of recently elected officers, is a discussion of objectives of the officers' association for the year 1946.

The UFOA is pleased to announce, according to the Executive Board, that all of the 211 Fire lieutenants who had been serving as firemen will be assigned to regular duties by the end of this month and will remove the condition under which that large number of officers were working as firemen.

At the last meeting of the Executive Board of the UFOA Captain Elmer Ryan, Hook and Ladder 22, was selected to serve as president; Battalion Chief Joseph Rooney, 16th Battalion, vice-president; Lieutenant John P. Mullen, Engine 19, Treasurer. The annual change of officers is in keeping with the democratic policy of the UFOA. Former President Winford L. Beebe and Acting Chief of Department Frank Murphy will continue to serve on the Executive Board.

Recently elected members of the Executive Board are: Chiefs—Deputy Chief Henry A. Wittekind, 15th Division, for a three-year term; Battalion Chief Joseph D. Rooney of the 16th Battalion, for one year.

Captains—Richard Denehan, Truck 29, for three years.

Lieutenant—Lt. Anton Rada, Truck 6, for three years.

Other members on the board are Acting Chief Murphy; Captain Beebe; Capt. Ryan, H. and L. 22; Lieutenants Charles Freeman, H. and L. 22, and John Mullen, Eng. 19.

The Uniformed Fire Officers Association has taken quarters in Room 2209 at 150 Nassau Street, Manhattan, for an office which will be opened on Jan. 15.

The UFOA received a letter from Lieutenant Thomas J. Hartnett, UFOA member, who wrote thanks for the booklet on the Empire State Fire which he received in California where he's in the Navy. He reports he's training men for the Navy's permanent fire fighting school, expects and hopes to be back in his F.D. uniform soon.

## Approval Sought For 3 Exams

The Municipal Civil Service Commission today announced that requests for three examinations—one promotion and two open-competitive—have been sent to the Budget Bureau for approval.

The examinations are: Promotion to Assistant Housing Manager, New York City Housing Authority.

Section Stockman Stenographer (Reporting) Grade 3.

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# Fire Chief Exam Draws Nearer



The shining badge of office is pinned on the new head of the Fire Department, Commissioner Frank J. Quayle, by the new head of the uniformed force, Acting Chief of Department Frank Murphy, LEADER Merit Man.

The Fire Department now has a separate Commissioner and a separate Acting Chief of Department, as Mayor O'Dwyer desired. Also, prospects of holding an examination for promotion to Chief increased.

One of the controversial points in the department for years has been the practice of combining the positions of Commissioner and Chief of the Department. Originally the Chief was a separate title in the Civil Service Classification, filled by promotion from the ranks of Deputy Chiefs. The position has paid up to \$15,000 a year, though an incumbent generally receives \$12,500.

The last person to hold the position of Chief of Department was John J. McEligott, who was number 1 on a promotion eligible list for the Chief's post. He was appointed Chief a month after Mayor LaGuardia came into office.

At that time, there was considerable dissension in the department over the conduct of the Civil Service examination and court action was brought by other Deputy Chiefs to void the test. However, the appointment was sustained in court.

### Law Changed

Then, in 1936 the Administrative Code and the Rules of the Department were amended to allow one person to serve as Chief of the Department and Commissioner. The change in the law made it possible for Mr. McEligott to hold both posts without suffering any loss of Civil Service or pension rights.

Four and a half years ago Mr. McEligott retired on a pension equal to his full salary, \$12,500 a year, and was followed in office by Patrick Walsh, who has just retired. Mr. Walsh was both Commissioner and Chief of Departments.

One of Mayor O'Dwyer's first official acts was the appointment of Frank J. Quayle, former Brooklyn Postmaster, as Fire Commissioner.

Commissioner Quayle then appointed Deputy Chief Frank Murphy (2) as Acting Chief of Department, in command of the uniformed forces. This act greatly pleased the Uniformed Fire Officers' Association.

There is no existing eligible list in existence. Some of the Deputy Chiefs have been active in support of a promotion examination to fill the post of Chief on a regular civil service basis. Of the

Deputy Chiefs, the only ones in the eligible title, Edward M. F. Conway alone is a disabled veteran. If he passes an examination for Chief he would automatically be entitled to the job. There are 18 other Deputy Chiefs who are veterans. Under the recent change in constitution they would gain next preference.

### List of Deputy Chiefs

The complete list of Deputy Chiefs who would be eligible for the test follows, with asterisk (\*) indicating veterans:

#### 1st Division

\*Edward M. F. Conway, Disabled Veteran; Timothy P. Guinee, \*George A. Ryan, Henry C. Wehde.

#### 2nd Division

\*George W. Carlen, \*Frank Murphy, William H. Taubert.

#### 3rd Division

Gerhardt E. Bryant, \*P. Joseph Connolly, Edward Connors.

#### 4th Division

\*Warren S. Barton, \*John Callaghan, \*John H. Fox, \*Hugh H. Halligan.

#### 5th Division

Dennis J. Curtin, Thomas A. McCoy, George J. Flynn, William F. McDonald.

#### 7th Division

John A. Coffey, Daniel A. Deasy, \*Edward P. Muto.

#### 8th Division

Patrick H. Clancy, William J. Hennessy, James McCarthy.

#### 10th Division

\*Richard Burke, John A. Herold, Charles H. Johnson, Thomas J. Lyons.

#### 11th Division

\*Edward M. McGarry, John F. Norton No. 1, Antonio Z. Petronelli.

#### 12th Division

Thomas H. M. Maguire, Charles F. Marquart, John J. Ryan No. 2.

#### 13th Division

Thomas P. Fox, Carl R. Senner, \*James W. O. Wood.

#### 14th Division

William J. Heffernan, \*Peter Loftus, Edward J. O'Connor.

#### 15th Division

\*Nathan Perlman, Henry A. Wittekind, Joseph M. Ziegler.

**Marine Division Headquarters**

\*John L. Holian, \*William Klein.

**Military Service Division**

\*Harold J. Burke.

**Headquarters Staff**

Frank Murphy, Martin Carrig, George Schultz, John E. Gunn, David J. Kidney, Michael Conway, Timothy Donovan, John T. Waldron.

## Patterson Swamped By Bonus Postcards

Hundreds of postcards were received by NYC Budget Director Thomas J. Patterson asking for readjustment of the municipal cost-of-living bonus in favor of employees who had been excluded from the bonus because they received mandatory increases during 1945.

The cards read: "Dear Mr. Pat-

erson: I respectfully urge that the budget be modified to correct the injustice done to the 7,000 employees who were excluded from the last cost-of-living adjustment because they were scheduled to receive mandatory increments.

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WILLIAM O'DWYER, NYC's new Mayor, wreathed in smiles as his administration gets off to a flying start.

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