

# Civil Service LEADER

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Priced 10 Cents

'Every Member Gets a Member'

## Rockefeller Assures Aides On \$20 Million Pay Raise

By PAUL KYER

### POWERS HEARS GOVERNOR CONFIRM PAY FUNDS



Gov. Nelson A. Rockefeller, left, was all seriousness as he informed John F. Powers, president of the Civil Service Employees Association, that proposed funds for a State employee pay raise would stay in the budget. It was the new Governor's first appearance at the CSEA annual dinner, held this year in the Sheraton Ten Eyck Hotel in Albany.

## Special Study Shows Need For CSEA Dues Increase; Nickel a Week Proposed

ALBANY, March 9 — A special committee to study and evaluate the fiscal situation of the Civil Service Employees Association has recommended to President John F. Powers that Association dues be raised a nickel a week.

The officers and Board of Directors of the Association gave approval to the increase but Mr. Powers announced that he wished further consideration of the raise and would seek a final answer at a special delegates meeting to be held in the near future.

It was learned that details on the dues issue are forthcoming to all chapter presidents.

The report was prepared by Lawrence C. Kerwin, chairman, and Donald Edick, Francis C. Maher and William F. Kuehn. It read:

"Our committee met in Albany

on the evening of February 13, for several hours. We reviewed the financial records of our Association covering the last few years and considered the services rendered by our organization in comparison with those rendered by competitive organizations and the needs of our members.

#### Recommendations

"As a result of this study our committee recommended to the President:

1. That CSEA dues be increased to 40 cents bi-weekly or \$10.40 per year, effective October 1, 1959.

2. That the President promptly call a meeting of CSEA officers to review the financial records of the Association and give consideration to the services rendered by the Association in comparison with those furnished by competitive organizations and the needs of our members for the

purpose of making appropriate recommendations to the Board of Directors and possibly to the delegates at the March 3-4 meeting.

"President Powers called a meeting of the officers which was held on February 25, and we are

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#### GOVERNOR CHOOSES AIDE

ALBANY, March 9 — Governor Rockefeller has selected William W. Golub of New York City as a temporary consultant to Robert W. Purcell, the Governor's advisor on transportation problems.

Mr. Golub has been counsel for resident directors of the Long Island Railroad since 1955, and served at one time as counsel to the Long Island Transit Authority. His salary in his new state post has not been set, a spokesman said.

ALBANY, March 9—State workers will definitely receive a \$20,000,000 pay raise this year, Gov. Nelson A. Rockefeller said here last week.

The Governor gave this assurance to some 500 delegates and guests attending the dinner session of the 49th annual meeting of the Civil Service Employees Association in the Sheraton-Ten Eyck Hotel. He came to the dinner directly from an arduous session at Capitol Hill on his over-all tax proposals.

(The next day it was reported that Mr. Rockefeller was overcoming rebel Republican lawmakers' attempts to seriously slash his tax demands.)

Delegates unable to obtain a seat in the hotel ballroom watched the proceedings over a closed television circuit. All heard the Governor say "I'd like to report to you the legislative leaders have gone along with the \$20,000,000 for adjustment in Civil Service salaries."

Mr. Rockefeller was given a rousing reception at the dinner and his quips drew both laughter and applause.

In a more serious vein, he indirectly referred to the Association's campaign for a 12½ percent pay raise for all state employees when he said "I know you're not going to dance in the streets over the amount of the raise. But for this year it is the best we can do."

#### Falk, Hilleboe Praised

The Governor praised a number of state commissioners in the audience and on the dais. Among those he singled out were Alexander A. Falk, the Democratic president of the State Civil Service Commission and Dr. Herman E. Hilleboe, State Health Commissioner.

Mr. Rockefeller himself gave no hint as to how the \$20 million pay raise, if approved by the Legislature, would be distributed to state employes. But he told them:

"We should pay salaries that will enable you to stay in government service without shortchanging your families."

He made an appeal for support of his tax and budget program, now before the Legislature, saying: "We in this generation must face these costs ourselves."

The dinner followed a day-long series of Association meetings on state employee problems.

Virginia Leatham, who presided at the dinner, touched off the liveliest exchange at the affair. Her humorous introduction of the guests of honor drew retorts from the Governor and applause from the audience.

#### Good Reason for Lateness

Mr. Rockefeller also apologized for being late to the dinner. He acknowledged the lateness of the hour and said: "We were late, but I want to assure you it was in your interest."

The reference was to the revolt of GOP assemblymen, who were holding up passage of the Governor's budget.

Mr. Rockefeller spoke of the "partnership" he, as governor, and state employees had in pro-

viding the public with a full return for every tax dollar spent.

He described the problems facing state government as "evidence of the vitality of this great country of ours."

In conclusion, he praised the state's civil service employees as providing the "backbone, the character and the efficiency of our democracy."

Among the head table guests were Comptroller Arthur J. Levitt, Senate Minority Leader Joseph Zaretski, Civil Service Commissioners Alexander A. Falk, William Morgan and Mary Goode Krone, Mr. and Mrs. John F. Powers and Miss Leatham.

Numerous legislators, department and agency heads and other political notables were in the audience.

## Commerce Dept. Names Jane Todd

ALBANY, March 9 — Jane H. Todd, vice chairman of the Republican State Committee, has been named deputy Commissioner of Commerce in charge of the women's program and consumer interests.

The appointment, announced by Governor Rockefeller, was effective March 2. The salary is \$15,000 a year.

Miss Todd served in the same position in the Dewey administration. Since 1955, she has been special consultant to the woman's bureau of the U.S. Labor Department.

Pass your copy of The Leader  
On to a Non-Member



# LEADER EDITOR POSES A QUESTION



Paul Kyer, second from left, is seen as he conferred with Gov. Nelson A. Rockefeller on his budget request for \$20,000,000 to allow State employees a raise. Facing the Governor is Virginia Leatham, toastmistress for the 49th annual dinner meeting of the Civil Service Employees Association at which the Governor spoke. To the right is Joseph Lochner, CSEA executive director. The event took place in Albany.

# Federal Job Opportunities

## METROPOLITAN AREA

The positions listed below represent only the most urgent needs for civil service personnel at United States installations in the New York-New Jersey area. Application forms obtained at any main post office or from the Second Civil Service Region, 641 Washington Street, New York 14, N. Y. Completed forms to the Second Region office unless otherwise directed. The jobs:

Accountant and auditor, \$4,980 to \$8,330, New York and New Jersey.

Electronic scientist, \$4,490 to \$5,430, New York and New Jersey. Also at the New York Naval Shipyard, Brooklyn, paying \$6,285 to \$8,810 for more advanced work. Send applications to the Board of U. S. Civil Service Examiners at the shipyard.

Engineer, all branches, \$4,490 and \$5,430, New York and New Jersey.

Civil engineer, \$6,285 to \$12,770, New York and New Jersey.

Construction engineer, \$6,285 to \$12,770, New York and New Jersey.

Electrical engineer, \$6,285 to \$12,770, New York and New Jersey.

Industrial engineer, \$6,285 to \$12,770, New York and New Jersey.

Marine engineer, \$6,285 to \$12,770, New York and New Jersey.

Mechanical engineer, \$6,285 to \$12,770, New York and New Jersey.

Metallurgist, \$4,490 to \$11,595, New York and New Jersey.

Naval architect, \$6,285 to \$12,770, New York and New Jersey. Send applications to the Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn, N. Y.

Nurse, \$4,040 to \$4,980, New York. Apply to the Board of Civil Service examiners, U. S. Public Health Service Hospital, Manhattan Beach, Brooklyn 35, N. Y. the Board of Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island 4, N. Y., or the Board of U. S. Civil Service Examiners, U. S. Naval Shipyard, Brooklyn, N. Y.

Physicist, \$4,490 to \$5,430, New York and New Jersey.

Agricultural Marketing Specialist, Fishery Marketing Specialist, \$4,980 to \$11,355; Agricultural Market Reporter, \$4,980 to \$7,030. Announcement 147B.

Agricultural Research Scientist, \$4,980 to \$11,355. Announcement 58B.

Cotton Technologist, \$4,980 to \$8,330. Jobs are in Washington, D. C., and the South and Southwest. Announcement 230.

Warehouse Examiner (Grain, Cotton, Miscellaneous Products—Dry Storage, Miscellaneous Products—Cold Storage), \$5,985. Jobs are with the Department of Agriculture. Announcement 405 (B).

## Business and Economics

Accountant and Auditor, \$4,040. Announcement 51 Rev.

Accountant or Auditor, \$4,080 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 66.

Accountant and Auditor, \$4,080 to \$12,770. Jobs are in General Accounting Office. Announcement 15 B.

Accounting Clerk, \$3,755. Jobs are in the Washington, D.C., area. Announcement 72.

Actuary, \$4,040 to \$12,770. Announcement 2.

Auditor, \$4,980 to \$12,770. Jobs are with the Department of the Army. Announcement 7 (F).

Auditor, \$4,980 to \$12,770. Jobs are with the Department of the Air Force. See any one of Announcements No. 2-43-2 (54), No. 7-64-1 (54), No. 8-32-5 (54), or No. 12-75-1 (54).

Commodity Industry Analyst (Minerals), \$4,040 to \$3,330. Announcement 101B.

Economist, \$1,985 to \$12,770. Jobs are in the Washington, D.C. area. Announcement 37.

## NATIONALLY

The U. S. Civil Service Commission lists its current examination announcements for Federal jobs. Examinations are open for receipt of applications until further notice, unless a closing date is specified. Announcements and applications may be obtained from post offices throughout the country, from civil service region offices, or from the U. S. Civil Service Commission, Washington 25, D. C. Jobs are in various Federal agencies, unless a specific agency is named, and are located throughout the country, unless otherwise stated. Those examinations marked with an asterisk

may be used to fill jobs in foreign countries. A dagger indicates new announcements. Salaries quoted are basic annual salaries; additional compensation is provided for any authorized overtime and for overseas duty.

## Agricultural

Agricultural Economist, \$4,980 to \$12,770. Announcement 53B.

Agricultural Extension Specialist (Program Leadership, Educational Research and Training), \$8,330 to \$12,770; Subject-Matter Specialization, Educational Media, \$8,330 to \$11,355. Jobs are in the Washington, D. C., area. Extensive travel throughout the United States. Announcement 4 (B).

## PARK COMMISSIONER NAMED

ALBANY, March 9 — Frank A. Pellegrino of Massena has been named a commissioner of The Thousand Islands State Park Commission. He succeeds the late Frank H. Smith.

## TRUSTEE NAMED

ALBANY, March 9 — Donald M. Mawhinney Sr. of Syracuse is a member of the Board of Trustees of the State College of Forestry at Syracuse University. He succeeds the late Francis L. McElroy. The appointment was announced by Governor Rockefeller.

# The Job Market

A Survey of Opportunities In Private Industry

By A. L. PETERS

The following describes job opportunities in private industry:

Attention College Students! Spend a profitable, enjoyable summer as a camp counselor in New England, New York, Pennsylvania or New Jersey. General counselors are most in demand but specialists in athletics, drama, dance, arts and crafts, music and photography will find many openings. Most jobs start July 1. Apply in person at the Camp Unit, 444 Madison Avenue, Manhattan, or write for an application.

Nurses who want to work this Summer in children's camps have a choice of several locations. There are good openings in New York, New Jersey, Michigan, Pennsylvania and the New England States. Professional nurses will earn up to \$500 for the season while practical nurses will earn up to \$350. Appl. at 444 Madison Avenue, Manhattan.

Demand for Metal Workers The big demand in Brooklyn is for sheet metal workers. Sheet metal layout men and mechanics are wanted to do precision work on electronic chassis and cabinets. The layout men are offered up to \$2 an hour, the mechanics \$2 and up.

Help wanted signs are also up for a washing machine serviceman to do inside and outside work on all types of machines. Job pays \$80 a week and up; applicant must have his own car and a chauffeur's license. A truck body builder can earn up to \$2.25 an hour to build and repair truck bodies. He must do arc welding and fitting and hang doors.

Experienced stationary engineers with New York City license for high-pressure boilers or oil

burners can earn up to \$110 a week. Millmen are offered up to \$2 an hour to set up and operate all woodworking machines on household furniture for a 5 day, 40 hour week. Polishers experienced on metal handbag frames are offered \$1.75 an hour. Apply for these jobs at the Brooklyn Industrial Office, 590 Fulton Street, Brooklyn.

Women experienced on costume jewelry are also wanted. Experienced plier and pearl workers are offered \$42-\$45 a week, depending in job and experience.

Women are also wanted as waxers on 14-karat gold jewelry, \$1.25-\$1.65 an hour. For the men, there are openings as jewelers and polishers, also on 14-karat gold jewelry, the pay \$1.50-\$2.50 an hour.

## Audio and TV Service

There is a demand for testers of hi-fi equipment on a fast production line at \$1,540 an hour. Trouble shooters are also wanted at \$1.65. Audio experience is required for both. T.V. servicemen with two years experience are needed for bench and outside work at \$75-\$125 a week depending on experience. Some jobs call for a car or chauffeur's license. Apply for these jobs at the Manhattan Industrial Office, 255 West 54th Street.

In Manhattan, experienced legal secretaries can just about name their spots in midtown or downtown Manhattan. Salaries are up to \$95 a week. Salesladies with women's accessories and sportswear experience are offered \$50-\$65 for a five-day week with no evening hours. Saleswomen experienced in better dress, suits and coats, are needed at up to \$60 a week plus commission. Ap-

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President  
Civil Service Employees Association

## An Annual Report

(Mr. Powers' column this week takes the form of his report to delegates attending the 49th annual meeting of the Association last week in Albany. — The Editor).

"Welcome to this Delegate Meeting held in conjunction with our 49th Annual Dinner. My fellow Association officers and committees and Chapter officers, committees and delegates deserve high commendation for their untiring and unselfish efforts on behalf of our organization. CSEA is stronger and more effective today than ever before. Our members are enjoying important improvements in work conditions accomplished throughout the last few years. We have made good progress and with all of us working together, I am confident that we can gain success in the important problems facing our members.

"The details of our Association's activities are contained in the various reports of committees that have been furnished to the delegates upon registration for this meeting, and thus there is no need for this report to go into those details. An effort has been made to take the necessary steps to carry out the mandates of all the resolutions adopted at the last Annual Meeting in October.

## The Salary Picture

"Because of its importance, I feel it necessary to comment on our State salary program. As this report is written, there is in the Governor's budget an appropriation that would enable about a five percent salary increase for all State employees with a minimum of about \$200. This provides only half of what the State's own study, conducted by the State Division of Classification and Compensation, indicates State employees are entitled to, to put their salaries on a par with those in private industry. We have presented to the proper representatives of the State Government all possible facts and arguments in support of the Association's program for a 12½ percent increase, minimum \$500. We have met with Governor Rockefeller personally on one occasion and with the Director of the Budget and his associates on several occasions to present all the facts in support of our program. We have appealed in the matter by personal letter to every member of the Legislature and have called upon them to urge their support.

## Fight Is Still On

"We will continue to fight right up to the last minute to secure an adequate State salary adjustment as we can possibly attain. You may be sure that no effort will be spared on this particular program. Supplementing my recent appeal to all Chapters, I again wish to stress the vital importance of every member promptly writing personally to the Senator and Assemblymen to ask that the Governor's budget request as to salary be retained and supplemented to at least provide the salary adjustment which is necessary to bring State employees to a par with salaries paid in private industry, as determined by the State's own Division of Classification and Compensation. I ask that each delegate here present take this matter up promptly upon return to their Chapter so that every member carries out this responsibility.

"Because of your hard work, our Association continues to grow as to size and influence. CSEA now has about 83,000 paid members. I am confident that through our continued unity and cooperative effort we can throughout the coming months gain many important improvements that will prove of very valuable benefit to our members throughout the State. We have an organization of which you can be proud, and I am proud to be its President."

## Study Ways to Better, Cheaper Printing

ALBANY, March 9 — Better printing at less cost was the aim of a training program concluded recently by the State's central personnel agency.

The Training Section of the Department of Civil Service conducted an intensive five-week course for 24 printing and duplicating unit employees of 13 State agencies in the Albany area. The ten-session course began January 27 and ended March 3.

The program presented an overall view of various printing and duplicating processes, with emphasis on the features, limitations and economic use of each. Preparation of copy and layout were stressed, and the newest types of machines, paper, ink and chemicals were discussed by representatives of duplicating equipment manufacturers and suppliers.

Those who attended course sessions are: Rose Marie Kotansky and Valentine Wells, Department of Civil Service; John L. McEvoy, Department of Commerce; Ernest R. Winn, Conservation Department; Stella Miano and Barbara Preston, Correction Department; Jeanne Leonard and Anthony Salvinski, Department of Health; John P. Clark and Walter J. Godlewski, Labor Department's Division of Employment; Wesley L. Libby and John Lock, Division of Military and Naval Affairs.

Also, David Biddle, Edythe Dillenbeck, Edwin Liljeholm and Forrest Nance, Department of Public Works; Russell Merrill, Department of Social Welfare; Paul DeMarco, Raymond Fitch, Donald Healy and Charles Mammone, Department of State; Florence E. Romeyn, State University; Theodore Wells, Thruway Authority; and Leslie P. Hanson, Division of Veterans Affairs.

# Committee Sees Need For CSEA Dues Rise

(Continued from Page 1)  
advised that the officers are recommending the dues increase to the Board of Directors in March 3.

## Facts for Decision

"The facts which prompted our committee to recommend the dues increase are contained generally in the following:

"1. Budget for the current year indicates expenditures will equal income and starting next year, without any expansion of service, the Association will operate at a deficit. Since the last dues increase in 1955, a total surplus of \$161,000 has been accumulated of which \$75,000 has been put aside by the Board of Directors as a contingency reserve. If no action is taken on the dues increase proposal, this entire surplus, which represents less than \$2.00 per member, would soon disappear. In 1951 the surplus was \$85,000 and no attention was given to providing increased revenue in spite of our expenditures exceeding our income each year, and on September 30, 1955, the entire surplus was reduced to \$8,500.

"2. Vital need for a satisfactory reserve. The Association cannot adequately protect the interests of its members should an emergency arise without a contingency reserve well in excess of the present \$2.00 per member or \$161,000. Protection of the future welfare of the members requires a contingency reserve of possibly a full year's dues for each member or at least a much more substantial reserve than we presently have. The importance of the Association's work to the future welfare of its members dictates the need for a sufficient reserve.

## Field Representation

"3. More field representatives are required to furnish the additional services desired by the members for their own welfare

and to compete with competitive organizations relative to the services such organizations are furnishing to their members. These competitive organizations charge anywhere from \$32.00 to \$48.00 per year or from 3 to 5 times the amount of the proposed increased dues. The problems of employees have increased and have become more intricate, and their needs have required, in many areas, more attention than can be accorded by the unpaid Chapter Officers and committees. All of these are regular public employees and have a responsibility to their own jobs.

"Increased field service is necessary to supplement the voluntary services of these Chapter Officers and committees of we are to cope with the needs of our members and to compete with the services offered by competitive groups who with about 5,000 members in State service, for example, have a much larger field service setup than our Association has with its 80,000 members. In one instance, a competitive organization has two full-time paid representatives serving their

## VISITOR NAMED

ALBANY, March 9 — Charles J. Gaughan of Blasdell has been named a member of the Board of Visitors of the State Agricultural and Industrial School at Industry. He succeeds Louis Guarnieri, whose term expired.

## ONEIDA TREASURER APPOINTED

ALBANY, March 9 — Governor Rockefeller has appointed Mrs. Edna Northrup of Utica as county treasurer of Oneida County for a term ending Dec. 31, 1959. She succeeds her late husband, W. Lee Northrup, who died shortly after winning reelection last November.

members in three large institutions on Long Island.

"4. Our Chapters need an increased dues refund to cope with ever increasing cost of Chapter operation to assure effective Chapter functioning. The committee recommends that the same percentage of dues now being refunded to Chapters continue.

"5. Every material and service used by the Association in serving its members has continually increased in cost in the same way that any public or private organization has experienced increased cost of operation each year.

## Income Vs Expenditure

"6. In 1955, when the dues were last increased, a proposal was considered to increase to \$10.00 and finally an increase to \$7.50 was put into effect. At that time, exclusive of plans to build a satisfactory reserve. There was proposed certain expansions of service to meet the everyday needs of the members. This expansion of service was accomplished to the extent our financial condition permitted, but all the needs for expanded service acknowledged at the time could not be met.

Since the last dues increase, Association membership has increased from approximately 60,000 to 83,000 — an increase of almost 40 percent — but in spite of this we face a CSEA budget next year wherein our income will not meet our necessary expenditures. This proves that increase in membership alone does not overcome the need for an increase in the basic dues rate per member where such rate is not sufficient to underwrite the necessary services required by the members.

"You may recall that our committee's report to the Delegate Meetings in October 1957 and

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## GOVERNOR'S ADDRESS HAD LIGHTER MOMENTS



Gov. Nelson A. Rockefeller had some serious things to say to the more than 600 delegates who attended the annual dinner meeting of the Civil Service Employees Association in Albany last week but despite a hard day on Capitol Hill he was in a jovial mood. He is seen here delivering the punch line to a clever remark as Virginia Leathem, CSEA Social Committee chairman and toastmistress for the event, looks on with amusement.



### GOVERNOR'S GOOD HUMOR DRAWS SMILES



Despite a grueling day, Gov. Nelson A. Rockefeller, second from right, was in high spirits when he arrived to speak at the 49th annual meeting of the Civil Service Employees Association in Albany last week. Sharing his good humor are, from left, John F. Powers, CSEA president; Virginia Leathem, dinner toastmistress, and Senate Minority Leader Joseph Zaretzki.

## Pension Loan Interest Deductible From Tax, Lefkowitz Decides

ALBANY, March 9 — Attorney General Louis J. Lefkowitz has rendered an opinion stating that interest paid on loans from the State Employees' Retirement System is not subject to State income tax. In effect, he holds that the nature of the loan remains unchanged, despite any accounting methods that the State may use for its own convenience, and the apportionment of some of the System's income from loan interest to the account that helps to finance the State's part of the employer-paid pension.

A member of the System makes contributions from salary. These the Attorney General likens to money an employee might deposit in his own account in a bank. If the employee then borrows money from the bank, he would have to pay off the principal in an agreed period, and the interest rate, though he might have more money on deposit in his bank account than the amount of his loan. Mr. Lefkowitz's point is that the loan still is just what its name states, and not a withdrawal from one's deposit account.

#### The Deckling Point

The opinion was rendered to Comptroller Arthur Levitt, head of the State Employees' Retirement System, who'd been swamped by questions on this point. The

#### Mrs. Thom. Farley Die

Mrs. Madge Baldwin Farley, wife of Thomas Farley, insurance representative with Ter Bush and Powell, died recently. Mrs. Farley taught school in Skaneateles for several years before her marriage.

Surviving are her husband; a son, Thomas A. Farley; a daughter, Mrs. William Gerald of Endwell; three grandchildren; her father, Ned E. Baldwin of Scotia; three brothers, William, Clinton and Everett, and a sister, Mrs. Arthur Parsons.

question was resolved by the finding that the borrower was incurring indebtedness.

While the laws relating to the State Employees' Retirement System, and the State's Social Security Law, were being construed by Mr. Lefkowitz, the principles involved would be the same in regard to other public employee retirement systems in the State, including the New York City Employees' Retirement System, the New York City Teachers' Retirement System, the State Teachers' Retirement System and others. Also, interest being interest wherever found, the same deductibility would apply in the case of returns under the Federal Internal Revenue Code (U.S. Income Tax Law), though Mr. Lefkowitz necessarily steered clear of any Federal implications.

#### What Lefkowitz Wrote

Mr. Lefkowitz in his opinion said:

"Your inquiry, in effect, raises the fundamental question as to whether a member makes his loan from the System and repays it with interest to the System or whether he is borrowing his own funds and repaying them plus the interest they would have earned had he not borrowed them. The concepts of crediting a portion of the interest received from a loan to the pension accumulation fund and of limiting the amount that may be borrowed are not consistent with the concept of a member's borrowing his own funds; rather they are consistent with the concept that a member borrows from the System and repays the System in installments of principal and interest, part of which interest is credited directly to his account for convenient accounting purposes and part of which may produce investment income which is creditable to the pension accumulation fund.

"It appears to me that if mem- (Continued on Page 5)

### Jewish Employees to Hold Dinner Dance

The annual Purim dinner dance of the Jewish State Employees Association will be held at Ratner's Restaurant, 158 Delancey Street, New York City, on March 24 at 6 P.M. Tickets are \$3.50 and are available at the office of Sylvia Greenbaum, treasurer, New York State Department of Taxation and Finance, Room 825, 80 Centre Street, Manhattan.

### Minimum Salary Hikes

Minimum salaries for d'editians in State service have been increased temporarily to \$4,468, the third year rate of grade 11 effective March 12. The temporary minimum salary for secretarial stenographers in five counties of New York City was increased, effective retroactively as of last January, to \$4,468.

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# Ruling on Tax Exemption

(Continued from Page 4)

ber borrows from moneys in the commingled annuity savings fund and makes repayments to that fund, which consist of both principal and interest. For the convenience of the System the records of these repayments are kept on cards carrying the individual accounts of its members. Crediting such interest receipts to the annuity savings accounts of members having outstanding loans from the System relieves the Comptroller from the necessity of making a great many computations (which, I understand, would approximate 70,000 per year) to determine the total amount of regular interest that would be transferrable from the pension accumulation fund to the annuity savings fund at the close of the fiscal year. Thus, the accounting system used by the System eliminates steps in bookkeeping and record keeping that might otherwise be required if records relating to loans were kept separate from those relating to accumulated contributions and regular interest credited to individual members. But the System's accounting practices do not change the true nature or character of the loan transaction and its incidents.

debited on the System's books in the amount of the unpaid balance of the loan plus interest, it must be repaid by one of the methods outlined above.

"The situation relating to a loan from the System is not unlike that of a person's having a deposit account in a bank and at the same time making a loan from the bank. He is under obligation to repay the loan in accordance with its terms despite the fact that he may have a deposit account at the bank which contains an amount greater than the loan. What he pays to the bank by way of interest on the loan is interest on indebtedness. While banks do not normally keep deposit accounts so as to show deductions for the amounts of loans made to depositors, this difference does not make a loan from the System any less a loan which creates indebtedness than that from a bank under the described circumstances.

"My conclusion, therefore, is that a loan from the Retirement System creates indebtedness and that interest paid thereon is deductible for personal income tax purposes."

# MR. POWERS GREETES DINNER GUESTS



John F. Powers, left, president of the Civil Service Employees Association, is seen as he welcomed some guests to the Association's 49th annual dinner in Albany last week. They are, from left, Comptroller Arthur Levitte, State Adjutant General Jacob Herzog and John T. DeGraff, counsel to the Association.

## NYC EXAMS CONTINUOUSLY OPEN

### OPEN-COMPETITIVE

**8497. Assistant civil engineer.** \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory experience in civil engineering; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

**8499. Junior electrical engineer.** \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

**8450. Recreation leader.** \$4,030 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory combination of education and experience, but all candidates must be college graduates. (Until further notice).

**8498. Junior civil engineer.** \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent. (Until further notice).

**8423. Junior mechanical engineer.** \$4,850 to \$6,290 a year. Fee

\$4. Minimum requirements are a baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

### Visual Training OF CANDIDATES FOR FIREMAN PATROLMAN

IF IN DOUBT ABOUT PASSING SIGHT TEST OF CIVIL SERVICE CONSULT  
**DR. JOHN T. FLYNN**  
Optometrist Orthoptist  
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By Appt. Only — WA 9-5919

## FIREMAN CANDIDATES

Those who answered correctly 64 or more of the questions in the Written Exam are eligible for the physical test.

### START TRAINING AT ONCE!

Medical exams are to commence March 16 and the physical tests will begin on April 14. Few men can perform the required tests of strength, agility and endurance without training. DON'T WAIT UNTIL CALLED FOR THE EXAM—IT MAY BE TOO LATE FOR YOU TO GET IN SHAPE—YOU MUST PASS THE PHYSICAL TEST TO BE ON THE FINAL ELIGIBLE LIST. Fully Equipped Gyms in Manhattan & Jamaica — Day & Eve.

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### Classes Meeting for CITY & STATE CLERK

**N.Y. CITY APPLICATIONS NOW OPEN** — Exam in June  
Those interested in either or both of these popular exams are invited to join our classes which are now meeting in Manhattan on Mon. and Wed. evenings at 8:30 and 7:30. Or they may attend classes in Jamaica at 81-01 Merrick Blvd on Tues. and Fri. at 7 P.M.

### HIGH SCHOOL EQUIVALENCY DIPLOMA

Needed by Non-Graduates of High School for Many Civil Service Exams  
5-Week Course — Enroll now — New Class Starts Thurs. Mar. 10 at 7:30 P.M.

### PATROLMAN — N. Y. CITY POLICE DEPT.

**\$6,006 a Year After 3 Years of Service**  
(Based on 42-Hour Week — Includes Uniform Allowance)  
Lecture Classes in Manhattan on Thurs. at 1:15, 5:45 and 7:45 P.M. In Jamaica on Mon. at 7:30 P.M. also gym classes in both locations. Competition will be keen. Start preparation early and attain a high place on the eligible list.

### Classes for NEW YORK CITY LICENSE EXAMS

- MASTER ELECTRICIAN - Wed. & Mon. at 7:30 P.M.
- STATIONARY ENGINEER - Tues. & Friday at 7:30 P.M.
- REFRIGERATION MACHINE OPERATOR - Thurs. at 7 P.M.

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### AN INVITATION

Anyone interested in securing a Civil Service position, High School Equivalency Diploma, License as a Master Plumber, Master Electrician, Stationary Engineer or Refrigeration Machine Operator, is invited to visit and consult with our registrars, be our guest at a class session and observe the type and quality of the instruction offered. A similar invitation is open to those interested in our Vocational Courses.

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JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.  
OPEN MON TO FRI 9 A.M. TO 9 P.M.—CLOSED ON SATURDAYS

## IT WAS LADIES NIGHT, TOO



The ladies were very much in evidence at the annual dinner of the Civil Service Employees Association, held in the Sheraton-Ten Eyck Hotel in Albany last week. Seen here, from left, are Mrs. John F. Powers, Virginia Leathem, Civil Service Commissioner Mary Goode Krone and Charlotte Clapper, CSEA secretary.





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TUESDAY, MARCH 10, 1959

## A Lesson To Taxpayers

WHEN ALL the hue and cry over Gov. Nelson A. Rockefeller's tax proposals has subsided, reflections on the whole matter provide an unusually valuable experience for the average taxpayer.

Protests over increased taxation are nothing new but never have the whys and wherefores been so sharply illuminated. Usually, a request for levies is made in general terms—the need for educational funds, highway expansion, health programs, etc.

The sharp public reaction to state tax proposals brought a new way in presenting the program. Need was shown in detail. And by showing detail, the average citizen has probably gotten his first real look at the complex functioning and growth of government. This is all to the good.

### The Individual's Decision

We have long decried the fact that Mr. Citizen is unaware of just how much he individually demands in the way of service from government. Being unaware, it is not surprising that he has failed to understand that the extensive services rendered him require an extensive revenue by the State. This time, when Mr. Citizen shouted for tax cuts he was asked to make suggestions. It is not surprising—again—that he was most often unable to suggest a cut that did not affect services of vital interest to himself.

This newspaper desires economy in government as much as any other group. But we do realize that an efficiently operated government costs money and we hope that the taxpayer has come to a closer understanding of the current problems in government through his own view of the matter.

## Even Little Is Hard to Get

CORRECTION OFFICERS are having difficulty getting New York City even to allow them compensatory time off for ordered overtime worked. Budget Director Abraham D. Beame is ready to recommend compensatory time off, which is one hurdle leaped, anyway, but a far cry from the time-and-a-half rate, paid in money, that should prevail in the entire City government, as well as in the Federal government and the New York State government. The U.S. does pay time-and-a-half rate, in money, to some employees, like regular clerks and regular carriers, and to limited groups outside the postal service. The New York City Transit Authority, not an integral part of the City government, also pays time-and-a-half rate, in money.

Compensatory time off must soon become a thing of the past if government ever hopes to keep even nearly abreast of private industry on that score.

## Social Security Questions

I retired on July 1, 1959. When does my year start for purposes of the \$1200 annual social security earnings test? J.B.  
The year starts January 1 and ends December 31, regardless of when you retire or file application.

My wife and I are drawing benefits on my Social Security account. In 1959 my earnings were \$1,100 and my wife's earnings

were \$1,300. Must we file an annual report? P. V. O'R.

Only your wife need file an annual report. An annual report must be filed for any beneficiary under age 72 for part of the year, if his earnings for the year exceed \$1200 and he drew benefits for one or more months of the year.

What do I count in figuring my total earnings for Social Security

## LETTERS TO THE EDITOR

Editor, The Leader:

A bill to provide for the enrollment of Public Accountants who are not Certified Public Accountants has been introduced in the State Legislature by Assemblyman Sidney Asch, Print 1597, Int. 1591 and by Senator Brydges, Print 1319, Int. 1293.

In brief this bill provides that 13 years' experience, less up to three years' credit for time spent in the armed forces, are required to enroll as Public Accountants. For those with less than 13 years' experience, 6 years' experience will enable one to file a Declaration of Intention to practice at a future date, when one leaves government service and desires to practice Public Accounting full time. If one does not become an enrolled Accountant under this bill he must become a certified public accountant to be able to practice public accounting. The C.P.A. Board of Examiners does not recognize Governmental Accounting experience as qualifying to sit for the C.P.A. examination, therefore, governmental accountants will forever be denied the right to practice public accounting if they are not able to enroll under the present bill.

We feel that this bill in its present form will work a great injustice on many veterans, particularly Korean veterans, governmental accountants and qualified accountants in private industry. We also feel that this bill will deprive individuals of rights which they now enjoy, namely, the right to do public accounting work as independent accountants when they so desire.

After World War II the United States Government set up the G.I. Bill to provide the necessary funds for veterans to gain an education. Thousands of veterans studied accountancy in colleges at government expense. Much of this will be wasted if Veterans who gained their education after World War II are denied the right to enroll as public accountants, and they will be denied the right under the present 13 year experience requirement. It is almost impossible for Korean War veterans to meet the requirements of this bill.

We feel it would be in the best public interest if the current bill be amended to require 10 years' experience less up to three years' credit for time spent in the armed forces whether or not the applicant was in government accounting service before entrance into the armed forces. It should also be amended to allow an applicant to file a Declaration of Intention to practice public accounting if he has 5 years' experience, and upon gaining the necessary 10 years' experience be automatically enrolled.

If this proposed amendment is not acceptable to the sponsors of this current bill, then we suggest that he bill be opposed. I is far better to have no bill at all than to have a bill that deprives a substantial number of individuals of rights which they now enjoy.

JOHN J. CRIFASI  
Commander  
American Legion Post 84,  
Office of the President,  
the Borough of Manhattan

purposes? P. O. A.

If you work for wages or a salary, count your gross pay before deductions, not your take-home pay. If you are self-employed, count your net profit from your trade or business, after deducting your business expenses.

## LOOKING INSIDE

By H. J. BERNARD  
Executive Editor



### Opportunities Offered In NYC Clerk Examination

Once every three or four years the opportunity arises to become a clerk in the New York City government. This opportunity now exists. Applications will be accepted until Monday, March 23.

Clerk is the lowest rung in the clerical-administrative ladder, but as the need for highly competent supervisory and administrative talent is always difficult to fill, in private industry and in government, hard workers with ability can look forward to security plus a living wage or better through promotions.

It is true that the City has not done as well by its clerks as it should have done, and that senior clerks have been denied a salary increase in the form of upgrading, but it not to be supposed that the fight is lost forever. Success will depend as much on the clerks themselves as on the City officials. What the clerks need is organization. New York City clerks stay aloof from it and are paying the penalty. They should join a strong organization, and in the City, that means a union. The Independent Civil Service Employees Association has many thousands of clerical employees as members in State jobs, and in local governments outside New York City.

### The Promotion Ladder

But aside from any aloofness by New York City clerks toward organization, certain fundamental facts stand out. There are men and women in the City service being paid in the five-figure annual bracket, and many who are paid well up in the four-figure bracket, all of whom started as clerks. There is no denying this, even if senior clerks, now grade 6, deserve to be a grade or two higher.

Here is the promotion ladder, with title, grade and pay: clerk, 3, \$2,750-\$3,650; senior clerk, 6, \$3,500-\$4,580; supervising clerk, 10, \$4,550-\$5,990; administrative assistant, 13, \$5,450-\$6,890; administrative associate, 16, \$6,400-\$8,200; senior administrative assistant, 18, \$7,100-\$8,900; administrator, 23, \$9,000-\$11,100; senior administrator, 23, \$11,200-\$13,600; chief administrative officer, 32, \$13,100 and over.

Promotion opportunities are not as abundant as employees would like, but are they so anywhere?

Promotion opportunities vary, depending on municipal finances. No great access of promotions need be expected when the City is in a financial fix, as it surely is now, with its main concern the raising of more money through new or other additional taxes, or even bond issues. But twice a year, in fair weather or foul, promotions become effective. There were some as of January 1 last and there will be some as of July 1 next. An employee simply has to take his chances with such exigencies. But he does not have to do a poor job, fail to put his heart in his work by fighting his job and deploring his lot. There is nothing to deplore. The higher jobs go to those best qualified, so far as quality can be determined by competitive examinations, and such examinations are no panacea. They do not and cannot test for devotion to one's work, determination, loyalty to the job itself, or the resourcefulness that relentlessly attacks any task until, if at all possible, the problem is solved, or actual performance on the job.

### Strictly Merit System

The merit system does operate in the City, and impartially. Not every appointee prospers, but not every appointee deserves to prosper. A person starting as a clerk in the City government can carve out a career for himself that will provide for his family and himself a satisfactory, if not an abundant, life. He will be able, if he has capabilities and applies them assiduously to his job, to put his children through high school and perhaps even through college, though some thrift may have to be exercised for the collegiate objective. He could reach the goal of nearly all parents, to give their children a better start than they had themselves. Some of the clerk appointees no doubt will do even better than that. Others will fall short, and maybe even because of quirks in the system of government employ, rather than through any individual fault. But if the system needs improvement, where is the sole clerk who is ever to accomplish it? But if the clerks were banded together, as transit, hospital, and Housing Authority employees are, they could present that solidarity of front that reaches for the attainment of mass objectives.

### Not by Bootstraps Alone

By his own deeds a man seeks to rise, and to earn his best title to success, but if he puts road blocks in his own way, to whom is he doing a favor? Not to himself or his fellow-employees. He should combine strong individual efforts with membership in a strong employee organization. We are living in an age of labor relations, and no one individual can expect to cope with them successfully, at least not for long.

The new clerk appointees can lead a happy and productive, if not over-remunerative, life, but how far they go, if not how soon, will be up to them alone.



# Investigator and Examiner Jobs Offered By State

Positions with the Labor Department's State Insurance Fund in Buffalo, Rochester and Syracuse will be filled from examinations for senior compensation claims examiner and compensation claims investigator to be held Saturday, April 18. Applications must be filed by Friday, March 20.

Senior compensation claims examiners begin at \$5,280 a year and receive five annual raises to \$6,460. Compensation claims investigator pay ranges from \$3,870 to \$4,810. Those who qualify as investigators will also be eligible for appointment to the Workmen's Compensation Board.

Senior compensation claims examiners assist in the supervision of a group of claims offices. To qualify, college graduates need four years experience in compensation claims investigation work or two years in the handling of

claims cases before the Workmen's Compensation Board or its referees. Those without college graduation must have an additional two years experience.

Compensation claims investigators need either a law degree or three years experience in the investigation of claims, or four years in a claims office, including two years processing Workmen's Compensation, accident, health

## WOMAN WINS ARMY AWARD FOR GOOD WORK

A Department of the Army superior performance award certificate plus \$100 were presented to Mrs. Gladys Malley, a secretary in the personnel division, First Army Medical Section. It is her second such award. The presentation was made by Colonel Howard W. Doan, First Army surgeon.

and disability insurance claims.

Apply to the Recruitment Unit, State Department of Civil Service, The State Campus, Albany 1, N. Y.

## KEY ANSWERS

### PLUMBER & PLUMBING INSPECTOR

New York City Open Competitive and Promotion Examinations Tentative Key Answers for Written Test

#### Plumber

1, C; 2, A; 3, A; 4, D; 5, C; 6, B; 7, D; 8, B; 9, C; 10, B; 11, A; 12, B; 13, D; 14, A; 15, B; 16, B; 17, B; 18, C; 19, A; 20, D; 21, C; 22, B; 23, C; 24, C; 25, C; 26, A; 27, A; 28, C; 29, B; 30, D; 31, B; 32, A; 33, B; 34, D; 35, A; 36, D; 37, B; 38, C; 39, C; 40, A; 41, C; 42, D; 43, D; 44, C; 45, C; 46, D; 47, A; 48, B; 49, D; 50, B; 51, B; 52, D; 53, C; 54, A; 55, B; 56, A; 57, C; 58, C; 59, B; 60, A; 61, B; 62, A; 63, B; 64, D; 65, B; 66, C; 67, A; 68, D; 69, A; 70, A; 71, D; 72, D; 73, B; 74, C; 75, A; 76, C; 77, A; 78, B; 79, C; 80, D.

#### Plumbing Inspector — Part I

1, C; 2, A; 3, A; 4, D; 5, C; 6, B; 7, D; 8, B; 9, C; 10, B; 11, A; 12, B; 13, D; 14, A; 15, B; 16, B; 17, B; 18, C; 19, A; 20, D; 21, C; 22, B; 23, C; 24, C; 25, C; 26, A; 27, A; 28, C; 29, B; 30, D; 31, B; 32, A; 33, B; 34, D; 35, A; 36, D; 37, B; 38, C; 39, C; 40, A; 41, C; 42, A; 43, B; 44, C; 45, C; 46, D; 47, A; 48, C; 49, A; 50, D; 51, B; 52, D; 53, C; 54, D; 55, B; 56, A; 57, C; 58, B; 59, A; 60, D.

Last day to protest to City Civil Service Commission, 299 Broadway, New York 7, N. Y. is Wednesday, March 15.

## MSTS SEEKS MEN FOR \$7,510 POSITIONS

The Military Sea Transportation Service, 58th Street and First Avenue, Brooklyn 50, N. Y. is seeking an electrical engineer and

a supervisory electronic engineer. The pay offered is \$7,510. For details, call GEDNEY 9-5400, Ext. 5134 or 5136.

## CORRECTION CORNER

By JACK SOLOD

### Poor Selling Job

We live in an age of advertisement. The exploits of the boys on Madison Avenue in the grey flannel suits are well known. High political offices are won by selling the candidates to the voter. Millions of dollars are spent yearly to push products on television and in newspaper advertisements. Leading American corporations are engaged in a fierce competitive struggle to gain the "goodwill" of the public.

This is the one field in which correction officers of New York State prisons have failed. They have not been able to "sell" their excellent duty performance to the public, State Legislature, or Re-Classification Board. Tied down by rules which prevent public discussion of prison routine; hampered by outmoded, archaic impressions whereby the officer is pictured as a big guy with a club in his hand; held down by an apathetic public, concerned with tax dollars with no visible way of measuring any return on this investment; lukewarm support from many legislators (after all, prisoners do not vote). This inability to gain public support has resulted in the correction officers failure to maintain economic parity with other groups of workers in penal institutions.

### Some Kind of Sputnik Needed

When the Russians started sending sputniks to the moon, a great educational awakening took place in America. We must have more and better teachers. We must pay higher salaries to our educators. As a result of this advent into space, teachers' wages began to climb. This public reaction helped the educators, instructors, guidance supervisors, parole officers, etc., in our penal institutions to obtain a higher and more justified economic position. During all this reclassification and upward adjustment of salaries, the correction officer remained status quo. The importance of doctors, dentists, psychologists, psychiatrists, was also recognized and upward adjustments in pay for these groups was also accomplished. The Correction officer continued to remain as before, economically status quo.

Strange as it may seem, officers in prisons are only given recognition during riots, fires, killings and disorders in institutions. It is a well known fact that a few years ago, after such incidents in the States of New Jersey and Illinois, salaries were raised to a more equitable level.

### Misleading Comparisons

The Director of Reclassification has stated that the salaries of New York State correction officers compare favorably with most government jurisdictions. This is a misleading statement; why compare only correction officers' pay with similar jobs in other States? The Governor, members of legislature, reclassification director, commissioners, doctors, lawyers, etc., all receive a higher salary in New York State, so why should the Correction officer be tied down to pay scales in other States?

The officers in New York State prisons must enter the field of public relations. Through active participation in community affairs school boards, politics, service organizations, philanthropic work, fraternal lodges, they must sell themselves as responsible, intelligent members of the community. This participation will result in respect and support from the general public, which is very essential to any group of civil servants. By our everyday conduct on and off the job, we must bring respect and dignity to our work and reflect credit upon the State of New York. We must continue to fight through our Civil Service Employees Association for more adequate salaries, better pensions and greater recognition for the fine job performed in N.Y. State prisons by the correction officers.

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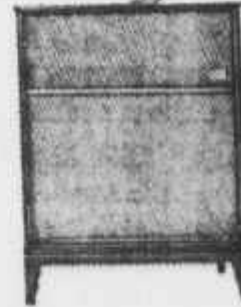
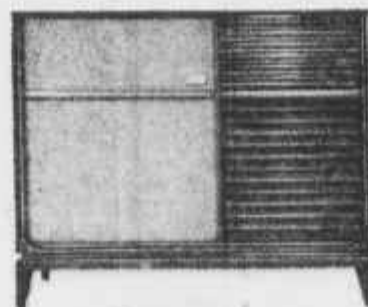
## Drake Home Appliance "says"

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UNEQUALLED outside of the world's greatest concert halls, the Pilot stereophonic radio-phonograph, and its matching stereo speaker system, will fill your home with the wonderful new sound of living music. With good reason! The Pilot 1090 ensemble is a complete stereophonic system of matched, identifiable components and ten operating speakers—the very same demanded for the finest custom stereo installations. Pilot conveniently combines these components in contemporary, decorator styled, fine furniture cabinets. So versatile, so perfect for any room that the panorama of living music is apparent with the matching units placed together or spaced apart. The Pilot 1090 in mahogany, \$750; in walnut, \$760. Pilot 190 matching stereo speaker system in mahogany, \$189.50; in walnut, \$199.50. We invite you to stop in for a remarkable demonstration. (Other Pilot stereophonic instruments from \$219.50 to \$1050.) Convenient budget terms.



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# Elevator Operator, Guard Head 92 State Tests Open

The New York State Department of Civil Service will accept applications until Friday, March 20 for two big examinations to fill many openings as building guard and as elevator operator, institution safety officer and institution patrolman. There are vacancies throughout the State (Reference signs signify special factors applying to a test. See code at end). Ninety-two tests are listed.

No special training or experience is required for either examination.

The building guard and elevator operator jobs pay from \$2,990 to \$3,780, the institution safety officer jobs from \$3,300 to \$4,150, and the institution patrolman jobs from \$3,140 to \$3,960. The lower figure is the starting pay.

The building guard examination is number 2025; the institution safety officer elevator operator and institution patrolman examination is number 2044. One year New York State residency is required.

The Department is also accepting applications for tests to fill many other positions in State civil service. Unless otherwise indicated, candidates must have been legal residents of New York State for one year immediately prior to their examination date.

### Other Job Opportunities

- 2021. Head maintenance supervisor, open until March 20, pays \$6,140 to \$7,490.
- 2022. Maintenance supervisor, open until March 20, pays \$4,770 to \$5,860.
- 2017. Electric inspector, open until March 20, \$4,080 to \$5,050.
- 2018. Gas inspector, open until March 20, \$3,670 to \$4,580.

2019. Gas meter tester, open until March 20, \$3,480 to \$4,360.

2020. Gas tester, open until March 20, \$3,670 to \$4,580.

\*2423. Junior civil engineer, Westchester County, open until March 20, \$4,650 to \$5,970.

2023. Landscape architect, open until March 20, \$6,140 to \$7,490.

2026. Chief clerk (Surrogate), First, Second and Tenth Judicial Districts, open until March 20, \$6,450 to \$7,860.

### Business Administration

\*2063. Director of research, State Commission Against Discrimination, open until March 20, \$9,220 to \$11,050.

2012. Director, surplus food distribution, open until March 20, \$7,890 to \$9,540.

2013. Supervisor of surplus food distribution, open until March 20, \$6,140 to \$7,490.

2014. Senior account clerk, open until March 20, \$3,480 to \$4,360.

2015. Compensation claims investigator and compensation investigator, open until March 20, \$3,870 to \$4,810.

2016. Senior compensation claims examiner, open until March 20, \$5,280 to \$6,460.

### Social Work and Nursing Jobs

\*2403. Public health nurse, various cities and counties, open until March 20, salaries vary.

††2414. Probation officer, Richmond County, open until March 20, pays \$5,400.

\*\*2418. Probation officer, Tompkins County, open until March 20, pays \$4,300.

... Ox

2030. Senior property sales examiner, \$4,770 to \$5,860, until April 10.

2031. Property sales examiner, \$3,870 to \$4,810, until April 10.

\*2449. Librarian, \$4,770 to \$5,860, until April 3. For professional certification and for public library positions.

\*2032. Food service advisor, \$7,130 to \$8,660, until April 10.

2033. Food service instructor, \$4,770 to \$5,860, until April 10.

\*2034. Senior nutritionist, \$5,840 to \$7,130, until April 10.

\*2035. Nutritionist, \$4,770 to \$5,860, until April 10.

2036. Senior physical therapy technician, \$4,080 to \$5,050, until April 10.

2037. Supervisor of school medical services, no written test, \$9,750 to \$10,520, until April 10.

2038. Senior telephone engineer, \$7,500 to \$9,090, until April 10.

2039. Assistant building structural engineer, \$6,140 to \$7,490, until April 10.

2040. Senior draftsman (electrical), \$4,080 to \$5,050, until April 10.

2041. Statistical draftsman, \$3,870 to \$4,810, until April 10.

2042. Junior planning delineator, \$4,770 to \$5,860, until April 10.

2043. Illustrator, \$4,080 to \$5,050, until April 10.

††2027. Traffic and park officer, Long Island State Park Commission, about \$82 a week through the summer only. Until April 17.

\*\*2028. Park patrolman, Niagara Frontier State Park Commission, about \$78 a week through the summer only. Until April 10.

2044. Head hydro-electric opera-

tor, \$5,020 to \$6,150, until April 24.

2045. Senior hydro-electric operator, \$4,300 to \$5,310, until April 24.

2046. Hydro-electric operator, \$3,870 to \$4,810, until April 24.

2047. Head laundry supervisor, \$4,300 to \$5,310, until April 24.

12048. Laundry supervisor, \$3,870 to \$4,810, until April 24.

2049. Senior mechanical construction engineer, \$7,500 to \$9,090, until April 24.

2050. Assistant mechanical construction engineer, \$6,140 to \$7,490, until April 24.

2051. Senior sanitary engineer (design), \$7,500 to \$9,090, until April 24.

2052. Assistant sanitary engineer (design), \$6,140 to \$7,490, until April 24.

2053. Public works district storekeeper, \$3,870 to \$4,810, until April 24.

2054. Horticultural specialist, \$4,080 to \$5,310, until April 24.

\*2451. Medical social work consultant, Erie County, \$5,530 to \$7,110, until April 24.

\*\*2452. Psychiatric social worker, Erie County, \$4,670 to \$6,010, until April 24.

\*2457. Intermediate medical social worker, Westchester County, \$4,230 to \$5,430, until April 24.

\*2458. Intermediate psychiatric social worker, Westchester County, \$4,230 to \$5,430, until April 24.

\*\*2459. Junior psychologist, Westchester County, \$4,650 to \$5,970, until April 24.

\*\*2461. Psychiatric case work therapist, Westchester County, \$4,650 to \$5,970, until April 24.

\*2462. Psychologist (clinical), Westchester County, \$5,650 to \$7,250, until April 24.

2463. Psychologist (correctional), (Continued on Page 9)

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We heard you were TIMID about calling us. We understand and want to help you. Everyone is here for the same reason—The dread "Bulge." Come in TODAY.

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8, 9:30 and 11 A.M.  
Church School Classes 11 A.M.

**LENTEN NOONDAY SERVICES**  
Mon. and Tues. Mar. 9th, 10th 12:05 Noon  
The RT. REV. ALLEN W. BROWN, D.D., Suffragan Bishop of Albany.  
Wed. thru Fri. Mar. 11th, 13th 12:05 Noon  
The REV. DARWIN KIRBY, JR. B.D., M.A., S.T.M., Rector  
St. George's Church, Schenectady  
Holy Communion Daily - 12:35



**CHURCH NOTICE**  
CAPITOL AREA COUNCIL OF CHURCHES  
72 Churches united for Church and Community Service

**Tri Village Union Lenten Services**  
Speaker For  
WED. EVE. MARCH 11, 1959 - 8 P.M.  
DR. LOWELL RUSSELL DITZEN  
DELMAR REFORMED CHURCH  
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**LENTEN NOONTIME SERVICES**  
March 2 - 20 (Mon. thru Fri.) From 12:05 to 12:25 P.M.

**Westminster Presbyterian Church**  
262 State St. Albany, N. Y.  
Rev. John C. Laske, Minister

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**In ALBANY**  
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**HEALTHY AND HAPPY FEET**  
Keep Your Children Healthy and Happy  
They romp around quite a few more miles than we adults. They must wear shoes built to cushion the shock of strenuous exercise and rugged games only the young heart can stand. That's why our manufacturer installs such features as the True-Glide broad base leather-wedge heel, steel shank and extra-long leather inside counter, individual left and right quarters conforming to the child's ankle bone. POLI-PARROT Vita-Point shoes assure your children every step in comfort. All sizes and widths always correctly fitted.

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AMBITIOUS MEN — part time, earn up to \$6 per hour. We will afford you a terrific opportunity to operate a PART TIME floor waxing route in your area. We supply equipment and accounts. Permanent, steady. We will train, no help necessary. New training program. Call N.Y. CY 2-1653, New Jersey, ORange 8-6611. Floral Park, L.I. 2-1644.

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ALBANY, N. Y.





# STATE TESTS NOW OPEN

(Continued from Page 8)

Westchester County, \$5,650 to \$7,250, until April 24.

††2411. Senior account clerk, Village of Fredonia 1, Westchester County, \$3,200, until April 10.

††2412. Account clerk, Erie County, \$3,110 to \$3,950, until April 10.

††2427. Account clerk-typist, Erie County, \$3,110 to \$3,950, until April 10.

††2431. Document clerk, Erie County, \$3,330 to \$4,290, until April 10.

††2432. Tabulating machine operator, Erie County, \$3,330 to \$4,290, until April 10.

††2433. Account clerk, Essex County, \$2,550 to \$3,150, until April 10.

††2434. Supervisor of ski-facilities maintenance, Town of Lake Pleasant, Hamilton County, \$3,000 to \$4,000, until April 10.

††2435. Account clerk, Rockland County, \$3,700, until April 10.

††2436. Janitor, Sullivan County, \$3,200, until April 10.

††2437. Senior account clerk, Sullivan County, \$3,400, until April 10.

††2438. Account clerk-typist, Tompkins County, \$2,600 to \$3,100, until April 10.

††2439. Senior account clerk, Tompkins County, \$1.56 to \$1.92 an hour, until April 10.

††2440. Assistant tabulating machine operator, Westchester County, \$3,880 to \$3,960, until April 10.

††2441. Contract clerk, Westchester County, \$4,230 to \$5,430, until April 10.

††2442. Intermediate account clerk, Westchester County service, towns, villages, and special districts, salaries vary. Until April 10.

††2443. Intermediate account clerk and stenographer, Westchester County service, towns, villages and special districts, salaries vary. Until April 10.

††2444. Intermediate account clerk and typist, Westchester County service, towns, villages and special districts, salaries vary. Until April 10.

††2445. Junior account clerk and stenographer, Westchester County service, towns, villages and special districts, salaries vary. Until April 10.

††2446. Junior account clerk and typist, Westchester County service, towns, villages and special districts, salaries vary. Until April 10.

††2447. Senior account clerk, Westchester County, \$3,880 to \$4,960, until April 10.

††2448. Account clerk, Wyoming County, \$2,400 to \$2,700, until April 10.

9023. Landscape architect, Department of Public Works, \$6,140 to \$7,490. Vacancies in Albany and Buffalo.

9024. Senior editorial clerk, Albany Office, Department of State, \$3,300 to \$4,150.

9025. Junior compensation claims auditor, State Insurance Fund, Department of Labor, \$3,870 to \$4,810. Vacancies in New York City and Rochester.

7224. Principal personnel technician (classification), Department of Civil Service, \$9,220 to \$11,050.

9402. Clerk, grade 4, Surrogate's Court, Bronx County, \$4,221 to \$4,875.

9403. Recording clerk, grade 6, Surrogate's Court, Bronx County, \$5,526 or over.

9404. Junior examiner of methods and procedures, Department of Social Welfare, Erie County, \$3,940 to \$5,060.

9405. Mortgage tax examiner-cashier, County Clerk's Office, Erie County, \$4,670 to \$6,010.

9406. Senior highway maintenance engineer, Department of Highways, Erie County, \$6,820 to \$8,780.

9409. Assistant director, Department of Family and Child Welfare, Westchester County, \$8,470 to \$10,870.

9410. Deputy warden, Penitentiary, Department of Public Welfare, Westchester County, \$6,270 to \$7,990.

9411. Intermediate cashier, County Clerk's Office, Westchester County, \$3,320 to \$4,240.

9412. Junior civil engineer, Department of Public Works, Westchester County, \$4,650 to \$5,970.

## House Studies Better Shake for Laid-Off Federal Employees

WASHINGTON, March 9 — Instead of making all laid-off Federal employees use up any accrued annual leave before becoming eligible for unemployment compensation, a new bill approved by the House Ways and Means Committee would leave this aspect of the matter up to State laws.

## Last Call for Male Nursing Assistant

The closing date for a Federal nursing assistant examination for men only, to fill vacancies at the Veterans Administration Hospital, 800 Poly Place, Brooklyn, is March 20. The jobs are in salary grade GS 2. Apply to the hospital or to the U.S. Civil Service Commission, Regional Office, 641 Washington Street, New York 14.

9413. Supervisor of design (engineering), Department of Public Works, Westchester County, \$8,470 to \$10,870.

9414. Supervisor of personnel and training, Department of Family and Child Welfare, Westchester County, \$6,230 to \$7,990.

9415. Water treatment plant operator, grade 3, Westchester Joint Water Works, Westchester County, \$4,241 to \$5,021.

\*These jobs are open to any qualified citizen of the United States.

\*\*These jobs are open to legal residents of any county in New York State.

†These jobs require four months legal residence in New York, Bronx, Kings, Richmond, Nassau, Queens or Suffolk County.

††Requires four months residence in the county that has the opening.

See Where to Apply for Public Jobs, page 19.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — First Floor a. 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable from Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. Agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

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**GEICO ELIMINATES SALES AGENTS' COMMISSIONS AND MEMBERSHIP FEES** through its unique "direct-to-the-policyholder" sales system. Because you do business DIRECT you save these additional expenses of the customary agency system.

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\* Government Employees Insurance Company rates are on file with state regulatory authorities and are guaranteed by the Company to represent the above discounts from Standard Rates.

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Check your eligibility—must be over 21 and under 65 years of age.

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Name \_\_\_\_\_

Residence Address \_\_\_\_\_

City \_\_\_\_\_ Zone \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_

Age \_\_\_\_\_  Single  Married. Car is registered in State of \_\_\_\_\_

Location of Car (if different from residence address) \_\_\_\_\_

Occupation (or rank if on active duty) \_\_\_\_\_

Yr.	Make	Model (Dix., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New	<input type="checkbox"/> Used

1. (a) Days per week car driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.  
 (b) Is car used in any occupation or business? (excluding to and from work)  
 Yes  No

(c) Is car principally kept and used on a farm?  Yes  No

2. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	% of Use

## Government Employees INSURANCE COMPANY

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150 Nassau Street, New York 38, New York (N.Y. Service Office) Phone WORTH 2-4400  
Home Office, Washington, D.C.





# CITY EMPLOYEES WIN \$740 FOR IDEAS

General John Reed Kilpatrick, chairman of the New York City Suggestion Award Board, announced that 22 New York City employees will receive cash awards totalling \$740 for suggestions. In addition four employees will also receive Certificates of Merit.

Hyman Russo of Brooklyn, a supervising clerk with the Welfare Department, received \$150, supplementary to a provisional award of \$100 for suggesting a change in the procedure for reclassifying home relief recipients to a federal category and therefore increasing the amount of reimbursement to the City from the Federal Government.

George L. Memmen an auto machinist employed in the Fire Department, received \$100. He devised an improved method for replacing worn camshaft bearings in engines of fire vehicles.

Herman J. Viox, a stationary engineer, Department of Public Works, received \$75. He made a device consisting of a series of

paddle wheels that control foaming in the aeration tanks at the Rockaway Sewage Treatment Plant.

### Other Winners

Other award winners and the amount of their awards are:

Department of Buildings — Rose M. Goldstein, clerk, Certificate of Merit; James J. Flood, housing inspector, \$10; Joseph Chomak, housing inspector, \$10. Comptroller — Robert Wolk, accountant, \$15.

Correction — Louis LaRosa, correction officer, \$25.

Education — Jacob L. Goldberg, senior clerk, \$10.

Fire — John B. Davis, fireman, \$10; Harold J. Johnston, pilot, \$10.

Health — Philip Nissenblatt, supervising clerk, \$15; Maxine Kaplan, public health nurse, \$10; Beatrice Stahl, Junior bacteriologist, Certificate of Merit; Benjamin Ungar, public health sanitarian, \$15; Leon Berger, public health sanitarian, \$12.50; Julius Zarchin, public health sanitarian, \$12.50; Simpson M. Burgreen, junior bacteriologist, \$25 and \$10; Irving Boxer, public health sanitarian, \$10.

Higher Education — Etan Steinberg, college office asst. "A", \$10. Municipal Broadcasting System — Esther Tash, typist, \$12.50; Augustine Arrigo, acting office appliance operator, \$12.50.

Municipal Court — Joseph L. Mapelli, administrative assistant, \$10.

Personnel — Frances R. Goldberger, assistant personnel examiner, \$10.

Police — Andrew J. Furlong, sergeant, certificate of merit; George J. Roche, patrolman, \$15; William F. Bares, patrolman, \$10; James V. Oliveto, sergeant, \$10; John L. Dillon, lieutenant, \$15.

Public Works — James M. Moruzzi, sewage treatment worker, \$50; Lucian Ranghelli, sewage treatment worker, \$12.50; Joseph Basilicato, sewage treatment worker, \$12.50.

Traffic — Harold Rothman, foreman, \$25.

Water Supply, Gas & Electricity — Mrs. Margaret Weinberger, burrough's operator, \$10.

Welfare — Saul Solomon, administrative assistant, certificate of merit.

### Ten More Lists

New York City will establish ten new eligibility lists, all for assistant mechanical engineer. Nine are promotional and one is open-competitive. A total of 36 names are on the promotion lists and 11 are on the open-competitive list.

The official lists may be inspected at The Leader office, 97 Duane Street, two blocks north of City Hall, just west of Broadway, from Wednesday, March 11 through Wednesday, March 18.

### LETCHWORTH GROUP RECEIVES COMMUNION

The first annual communion breakfast for employees of the Letchworth Village State School was held at The Wayside Inn, Stony Point, N. Y., on February 23. More than 90 persons attended. Father James Gilmartin, chaplain at the school, celebrated low mass in the Chapel of Don Bosco Juniorate, a seminary preparatory school for boys from the New York-New Jersey area.

Father Gilmartin was assisted in the mass by Father William J. Remy, pastor of Saint Marys Slovak parish in Haverstraw. Approximately 90 people were present at the mass and breakfast.

Guests of honor included Father Smith, pastor of the Stony Point parish, who was also chaplain at the school until a full-time chaplain was appointed; Father Cox, chaplain of Rockland State Hospital, Orangeburgh; Father Remy, and Father Bridenback, professor of sociology at Lacycliff College, Highland Falls, and former chaplain at Harlem Valley State Hospital in Wingdale. Father Bridenback was guest speaker.

### ST. GEORGE GROUP IN HEAL HEARS YWCA LEADER

The regular quarterly meeting of the New York City Health Department chapter of the Saint George Association was held at the First Presbyterian Church parish house, West 11th Street, Manhattan. Sarah Owens, personnel council to the national board of the Young Women's Christian Association of the United States, was guest speaker.

### BOOKBINDING JOB

There is an opening in the New York City Department of Health for a bookbinder's seamstress, salary \$2,500 a year. Those interested should apply to the bureau of personnel of the Department of Health at 125 Worth Street, Manhattan.

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# MR. KELLY MAKES A RULING



John J. Kelly, Jr., counsel to the Civil Service Employees Association, is seen in a familiar pose—ruling on a question, posed by one of the more than 600 delegates who attended the Association's 49th annual meeting in Albany last week.

# ELMIRA LISTS JOB OPPORTUNITIES

The following positions are open in Elmira. For complete information apply to Angus T. Johnson, City Manager, City Hall, Elmira, N. Y.

**Director of public works, \$8,320 to \$10,192** — This is important administrative and technical position involving responsibility for planning, coordinating and directing overall public works activities. Minimum requirements include twelve years of construction or public works experience, at least two years of which shall have been in a responsible supervisory or administrative capacity, and completion of high school; or four years of progressively responsible, satisfactory street construction or related construction or public works experience, at

least two years of which shall have been in a responsible supervisory or administrative capacity, and graduation from a recognized college or university with major work in engineering; or any equivalent combination of experience and training sufficient to indicate ability to do the work. Special requirement for acceptance of applications: Eligibility for license to practice as a professional engineer in New York State.

Eligible candidate can be given a provisional appointment by the City Manager, subject to an examination on April 18, 1959 for permanent appointment. All applications for examination must be filed with the Elmira Civil Service Commission on or before March 13, 1959.

**Senior engineer, \$6,708 to \$8,268** — This is a professional engineering position in charge of the Engineering Department or major project. Minimum requirements include graduation from a standard high school course with courses in science and mathematics, and at least twelve years of progressively responsible practical experience in engineering work; or graduation from a college of recognized standing with major work in engineering, and at least four years of progressively responsible practical experience in engineering work; or any equivalent combination of training and experience sufficient to indicate ability to do the work. Special requirement for acceptance of application, same as above. Eligible candidate can be given a provisional appointment by the City Manager subject to an examination for permanent appointment.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

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3 1/2 ROOMS — \$85  
5 ROOMS — \$110  
3 ROOMS — \$18 WK.  
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Or Schenectady, Walt Bell has 80 modern up-to-date homes at prices from \$13,500 to \$25,000. Mckownville 3 bricks from \$14,500 to \$20,000. Delmar homes \$18,500 to \$24,000. Several new listings on inexpensive retirement homes. No. 1859 Altamont, attractive 3 bedrm. home on beautiful plot 233x140. Price \$5,500. — No. 1848 Altamont 4 bedrm. & bath, home with full cellar, h.w. oil heat, lot 63x350, new exterior, soil, rear porch 12x20. Price \$5,900. — No. 1817 Knox 2 1/2 miles from Albany. Attractive 3 bedrm. home on nearly an acre, new roof, new bath, lovely shade, main road. Price \$5,500. Many others including farms & acreages in five areas. No. 130. Office open weekends. Phone UNion 1-8111.  
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PORT WASHINGTON, L.I. 8 large modern rooms on lovely 80x100 plot, split level, oil heat, up to date neighborhood. No brokers. Call owner at Barclay 7-5125.

**FURNISHED APT.**

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# Shoppers Service Guide

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**PART TIME.** Extra \$100-\$300 month. Work 10-15 hours. Ideal for husband-wife team. Call Circle 7-0018.

### HELP WANTED MALE

**AMBITIOUS MEN** — part time, earn up to \$4 per hour. We will afford you a terrific opportunity to operate a PART TIME floor waxing route in your area. We supply equipment and accounts. Permanent, steady. We will train, no help necessary. New training program. Call N.Y. CY 2-1603, New Jersey, ORANGE 5-5611, Floral Park, L.I. 2-1644

### Books

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\$1.80 per person, em/bd & bath in Resort MEXICO Fabulous low cost vacations. Send \$2.00 for Directory. Satisfaction Guaranteed. R. E. Briffault, 110 Post Ave., N. Y. 34, N. Y.

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JOB MARKET

(Continued from Page 2)

ply for these jobs at the Commercial and Sales Office, 1 East 19th Street, Manhattan.

Job for Viennese Chefs

A male or female pastry chef with Viennese training and 10 years experience is offered \$200 a week to make marzipan, cream strudel, sugar flowers and do cake decorating. Six day, 48 hour week. Two chefs specializing in Austrian-Hungarian cooking style are needed at up to \$155 a week. Must also be Viennese trained and have 10 years experience. Apply at the Manhattan Service Industries Office, 247 West 54 Street, Manhattan.

In Flushing, the help wanted sign is up for a repairman on

coin metered washing machines at \$90 a week. A die setter experienced on automatic feed progressive dies can earn \$1.85 an hour. Apply at the State Employment Service, 42-01 Main Street, Flushing.

Billers-Typists with recent experience on manual-electromatic machines are offered up to \$65 a week in various sections of Brooklyn. Apply at the Brooklyn Commercial and Sales Unit, 168 Montague Street.

Licensed Beauticians with recent all around experience will find good openings in Brooklyn at \$45-55 a week plus tips. Licensed manicurists with recent experience have a choice of full or part-time schedules at \$45-\$55 a week plus tips. Apply at the Brooklyn address.

COURT GROUP FORMS ST. GEORGE CHAPTER

Protestant employees of all courts and divisions of law enforcement agencies in New York City organized a new chapter of the St. George Association. The meeting was held at 2 Lafayette Street, Manhattan.

Speakers included William B. Groat, Queens County Judge; Edward Thompson, Special Sessions Justice; George Hodes, president of the Jewish Court Attaches, and William J. Shea, president of the Catholic Guild Court Attaches.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Student Editors Get Big Kick at Radio Station

By SANDRA A. BENNETT

Editor-in-Chief, Wings' World

The unique experience of being right smack in the middle of the world of mass communications — in one of the world's most up-to-date news studios — was offered by the National Broadcasting Company to more than 800 high school newspaper editors and faculty advisers from the city's Metropolitan area at its First Annual Broadcast News Conference on Friday, February 20.

Rather than dramatize the glamor and allure usually associated with those employed in the various fields of news... NBC had on hand its top-notch specialists in these fields to paint a realistic picture of the obstacles and the rewards of such a career. Among the experts who shared their time and experience with the "journalists of the next generation," as they were called by Robert E. Kintner, president of NBC, were Chet Huntley, Dave Garroway, Kenneth Banghart, John K. McCaffery, Bob Wilson, Gabe Pressman, Bill Ryan, Morgan Beatty, Sam Sharkey and NBC's Vice-President, William R. McAndrew.

Some of the "musts" listed for the future newsgatherers were these news veterans were contacts, research, timing and accuracy. Like Mr. Kintner, they pointed out the opportunities open to youngsters in the expanding field of radio and television reporting, but warned them to be prepared to "start at the bottom and work your way up." To the female aspirants, Pauline Frederick emphasized that they need not be relegated to society and weather reporting. Her own position as UN Correspondent for NBC News was pointed to as evidence that there is a place for women in political newscasting.

Filmed reports of NBC's foreign correspondents in all corners of the globe illustrated the difficult problems of censorship, time difference, foreign antagonisms and political distortion of facts with which they have to cope.

Overseas Interview A big thrill of the day was the period set aside for some students to interview correspondents in London, Paris, Berlin and Washington by special radio hook-up. While seated in NBC's Studio 8H in Manhattan, they were able to hear someone sneeze in Berlin

and hear someone else in Paris say "gesundheit." Questions ranging from what English teen-agers think of the youth of America, to why Batista's executions were handled more lightly by the press than Castro's were hurled at the correspondents.

Another treat and "first" for many of the student delegates was sitting in at the actual rehearsals and broadcasts of several shows emanating from NBC. Here they saw at work the tools of the trade — cameras, lenses, microphones, booms, lights, and the Cellomatic process which superimposes images on the screen — all of which had been previously explained by Robert Priaulx, NBC Television Director, and Thomas Howell, President of Howell and Rogin.

An announcement by Robert W. Sarnoff, Chairman of the Board of NBC, of a News Workshop Fellowship Award to the student submitting the best published report of the Conference climaxed the seminar. The winner of the Fellowship will earn seventy-five dollars per week as a News Desk Assistant in NBC's news room next summer and will receive a portable typewriter. Nine runners-up will also receive portable typewriters.

On the Board of Judges for the contest are Edward W. Barrett, Dean, Graduate School of Journalism, Columbia University; Bob Considine, noted correspondent; Chet Huntley, NBC News; Pauline Frederick, NBC News; and Sam Sharkey, NBC News.

Jobs at Montrose For Practical Nurses

Several vacancies now exist for practical nurses at the Veterans Administration hospital at Montrose, N. Y.

Starting salaries are \$3495 a year. Applicants must have successfully completed a full time program of study in practical nursing approved by the National Association of Practical Nursing Education, and they must be currently licensed to practice, or show proof that application for license has been made. No other experience is required.

Attractive working conditions, 40 hour week, ample vacation and sick leaves, insurance, are among the civil service benefits provided.

Vacancies are also available for Registered Nurses, for full or part time duty.

Apply to the Montrose Veterans Administration Hospital Personnel Office, Building 1, Room 29.

License Exams

Applications are now being received continuously by New York City for the following license examinations: Install oil burning equipment; install and repair underground storage tanks, to wit; gasoline fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerator machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineer; structural welder.

Apply to the Application Section of the Department of Personnel, 96 Duane Street, New York 7, N. Y.

FINO PUSHES BILL FOR COURT REVIEW

WASHINGTON, March 9 — Representative Paul A. Fino (R. N. Y.) re-introduced his bill to grant a discharged or suspended Federal civil service employee the right to ask for a judicial review of his dismissal or suspension in the district where he was employed. At present a dismissed or suspended Federal worker must bring suit in the District of Columbia in Washington.

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# Studies By CSEA Pension Insurance Group Cover Wide Range of Problems

ALBANY, March 9 — A report of the Civil Service Employees Association's Pension and Insurance Committee to delegates attending the 49th annual meeting of the organization here gave a thorough picture of activity in these fields.

William J. Dugan, Jr., committee chairman, in presenting his report to the delegates declared:

"We reviewed our retirement legislation program with President Powers and Associate Counsel Kelly. The details of this program are contained in the report on the legislative program distributed to the delegates at this meeting.

"Our committee recommends that the Association undertake a program of education and publicity relative to variable retirement annuity so that our members may educate themselves on this subject and thus be in a suitable position to make an intelligent decision on the question should the Association propose a definite program for variable annuities at the annual meeting in October.

"At the Board of Directors meeting on January 22, the question of further attention to a study of Retirement System benefits and reserves was referred to our committee with the suggestion that no action be taken until after the current legislative session. The Board of Directors took this action after initial steps to carry out the resolution adopted by the delegates were undertaken by the Association and after consideration of the current retirement improvement program proposed by the State Comptroller.

### No Group Life Change

"As to our Group Life Insurance, there is no substantial change that would warrant any action at this time which would change the decisions made by the delegates and the Board of Directors last October. We have just received advice from the Travelers Insurance Company that the final declared rate credit for the year ending August 1, 1958 is approximately \$14,000 in excess of the estimated rate credit furnished the Association and contained in the report of our committee for the Annual Meeting in October 1958, and this amount represents about 30c per insured member.

"We are hopeful that our loss experience for the current year, which ends on August 1, 1959, will be favorable so that subsequently we may be in a position to recommend further increase in benefits under the plan and/or a premium refund as advisable based on the known facts at that time.

"About 43,000 of our Association's 85,000 members participate in the Group Life Plan. Efforts are being continued to expand the plan and keep it in a healthy condition. During the coming months, representatives of the Insurance Company will solicit uninsured employees of several large departments. As of the date this report is written, approximately 1500 new applications have been received for Group Life Insurance as a result of the recent mail campaign during the month of February.

"As to our Accident-Health Insurance program, we are more than holding our own. During and after the installation of the State Health Insurance program, there was an increase in the number of cancellations of our Accident-Health Insurance probably caused by a misunderstanding that the benefits under our Accident-Health Insurance were duplicated by the State Health Plan. The Association has endeavored to clarify any such misunderstanding by articles in the Civil Service Leader and by other means. The State Health Insurance Plan provides hospitalization and medical-surgical services and major medical protection that includes certain reimbursement costs of drugs, medicines, etc. The Association's Accident-Health Insurance Plan provides a cash indemnity to insured members disabled by accident or sickness whether or not such member is receiving sick leave with pay, and thus the benefits of our Accident-Health Insurance do not conflict with those of the State Health Plan.

"In spite of the increased number of cancellations during 1958, our plan showed a net growth of 501 after cancellations, retirements, resignations and other losses were deducted.

"The estimated loss experience under the Accident-Health Insurance Plan for the year ending July 1, 1958 was estimated by the Insurance Company at the time of the Annual Meeting in October as 72 percent. Since the plan pays up to two years for continuous sickness disability and up to ten years for continuous accident disability, the final experience figures cannot be furnished for some time after the end of each insurance year. The Insurance Company now advises us that there has been an improvement in the estimated loss experience for the year ending July 1, 1958 by reason of the fact standing claims which started in that reserves set aside for out-of-pocket year can now be reduced, and the Company furnishes a new estimate for the loss experience for the year referred to of 69.1 percent. We are hopeful that the loss experience for the current insurance year, which will end on July 1, 1959, will be favorable so that consideration can be given in the future to improvements of the benefits under the plan but, of course, such action will depend upon further developments.

### State Health Plan

"As to the State Health Insurance program — representatives of our Association have appeared at all meetings of the State Health Insurance Board to assure full representation of employee interests relative to the actions taken by that Board.

"Our Association has appealed to Governor Rockefeller for his support of the Association's request for direct employee representation on the State Health Insurance Board. We are hopeful that when the present term of the Board expires next year, that this objective can be accomplished.

"At the time of the original enrollment in the Health Insurance Plan, there was also available to State employees in certain areas a choice or option of either

Group Health Insurance Incorporated (GHI) or the Health Insurance Plan of Greater New York (HIP) in lieu of Part II Basic Surgical and Part III Major Medical of the Statewide Plan. In May of this year the employees in these heretofore referred to areas, upon their request, may change from the plan they now have to one of the other plans. Our Association requested this opportunity on behalf of a number of members who desire same.

"Our Association has furnished all its County Divisions with full information relative to the State Health Insurance Plan including a comparison of the benefits under a typical standard Blue Cross-Blue Shield contract and the benefits of the State Health Plan. We understand that, in turn, our County Division Chapter Representatives have called upon the governing bodies of the political subdivisions to urge coverage of local government employees under the plan. The headquarters and field staff of the Association have done whatever possible to assist the County Division Chapters in this matter. Representatives of the Association met with the Sales Managers of the Blue Cross-Blue Shield Corporations to urge that superior benefits of the State Health Plan be fully explained to any representatives of political subdivisions who might show interest in arranging standard Blue Cross-Blue Shield coverage for their employees, and were assured that this would be done.

### Change Suggested

"We understand that there is a feeling on the part of at least one member of the State Health Insurance Board that the cost of the State Health Insurance Plan could be reduced by the use of more widespread deductibles and other insurance controls.

"The loss experience under the Blue Shield and the Major Medical portions of the State Health Plan was favorable during the first year of the plan's operation, but the loss experience under Blue Cross was unfavorable. As a result, Blue Cross representatives requested an increase of 30 percent in premiums for the Blue Cross coverage under the State Plan, to be effective on December 5, 1958, the beginning of the second year of the plan. The request for this increase was very carefully examined by representatives of our Association and we were successful in getting the proposed increase reduced to about 14 percent, and in getting the State to use the dividends from Blue Shield and Major Medical to cover this increase.

"We understand that effective on the State payrolls for the bi-weekly period ending March 11, the bi-weekly cost of GHI will increase from \$1.66 to \$2.07 on individuals contracts and from \$5.17 to \$5.96 on family contracts.

"The bi-weekly rates for HIP on the same payroll period will increase by about 20c for each of the various contracts offered under that option.

"The dividend on Blue Shield and Major Medical coverage will be used to pay the increase on Blue Cross portion of the State (Continued on Page 15)

## Labor Dept. Honors 50 on 46th Anniversary

The U.S. Department of Labor presented length-of-service awards to 50 regional employees at a ceremony marking the founding of the Department 46 years ago. Millard Cass, deputy under secretary, made the presentations.

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## DELEGATES ATTEND TO THE BUSINESS OF CIVIL SERVICE EMPLOYEES ASSOCIATION



Pictured in session are the more than 600 delegates to the 49th annual meeting of the Civil Service Employees Association, held in the Albany Sheraton-Ten Eyck Hotel. During the all-day session the delegates worked on matters ranging from legislation to the future of the Association. It was a lively session and those in attendance could be proud of a good day's work when the meeting concluded.

## Increased Personal Leave, Premium Overtime Credits Sought in Attendance Rule Changes; Other Proposals

ALBANY, March 9 — Increased equitable treatment for all employees. Personal leave time, time and one-half credit for overtime work and guarantees against losing holiday time off when holidays fall on Saturday were among several recommendations made to delegates to the 49th annual Meeting of the Civil Service Employees Association here. The report was made by John K. Wolff, chairman of the CSEA Special Attendance Rules Committee.

In presenting his report Mr. Wolff said:

"Our Committee recommended and the Association has renewed its request with the State Civil Service Commission for the following amendments to the State Attendance Rules and will continue to take whatever action is appropriate with other agencies to gain support to these requests:

1. Increase in personal leave to eight days from the present five days. Before personal leave arrangement was started in January 1957, the State employees were allowed up to 4 days per year for sickness and death of the immediate family; also time off for religious observance, dental and doctor visits, and other miscellaneous purposes, the total of which exceeded the five-day maximum now in effect.

2. Reinstate 4 weeks' vacation for new employees to provide uniformity. Time new employees must wait for vacation be reduced to 4 months which was in effect under previous rules.

3. Amend present arrangement re leave due to injury or disease incurred in performance of duty to provide fair and

4. Guarantee against loss of holidays that fall on Saturdays.

5. Time and a half overtime credit be accorded for overtime work where overtime pay is no given.

### 37½-Hour Week

6. 37½ hour work week for administrative, clerical and stenographic personnel in state institutions who now work 2½ hours more per week for the same pay as is received by employees having similar positions.

The Association, representing the employees involved, filed a grievance on this matter with the State Grievance Board and represented these employees at a hearing held by the Board recently. We recommend that the Association use all means to bring attention to this discrimination so that correction can be accomplished at the earliest date possible.

7. State not charge time off caused by unbearable heat or cold against accumulated credits of employees, especially in State Buildings, or those leased by the State, where modern conditions do not exist.

8. Tardiness rules and penalties, if necessary, be made more fair, uniform and equitable.

9. Simple, uniform rules re personal leave to remove lack of uniformity, confusion and discrimination.

10. Pay for holidays for permanent seasonal employees (those who work regular period every year) on a per diem pay basis.

11. Full pay or compensatory

time off for time used for travel on official State business where such time exceeds the regular work week.

12. State pay each year for sick (Continued on Page 16)

## Survey Shows Need For Some Increase In Dues

(Continued from Page 3)

March 1958 cited the fact that it was possible that a dues increase in October 1958 or 1959 might be necessary or advisable to achieve a sound financial condition which would assure the Association's ability to meet emergencies in the future which might threaten the welfare of our members, and to enable expansion of staff and facilities required to give satisfactory service and meet the reasonable demands of our membership.

"We are at the crossroads —

we either increase dues to get the funds to do a good job, or within a short time we will be operating at a loss even without the ability to provide the services to compete with competitive groups and meet the needs of our members. We can't afford to live dangerously without sufficient funds in reserve to meet serious emergencies which might arise that threaten the welfare of our members who depend upon the Association to promote and protect their interests as public employees."

## QUARTET TAKE PAUSE THAT REFRESHES



A highly-successful meeting of the Civil Service Employees Association ended with an evening of entertainment. Enjoying the fun at the Sheraton-Ten Eyck Hotel in Albany last week were, from left, CSEA First Vice President Joseph Feily, Mrs. Feily, Lea Lemieux and Isaac Hungerford, of the State Retirement System. The scene was the 49th annual CSEA meeting.



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### CSEA STUDY

(Continued from Page 13) Health Plan carried by the employees who selected the State-wide option and it is estimated that an increase in rates through use of the dividends will be put off for about three months beyond the March 11 pay period. The approximate 14 percent increase for Blue Cross coverage was approved on an interim basis by the State Health Plan but finally an increase of about 18 percent was finally approved for the current year of operation. When the dividends on Blue Shield and Major Medical coverage are used up and the increase in cost of Statewide option becomes necessary, the new bi-weekly cost for the individual contract under the Statewide option will be \$1.42 and for the family contract, \$4.38. "Included in the increased cost of the Statewide option will be a 5 percent increase in the cost of Major Medical coverage by reason of the fact that the total maximum benefits under the Statewide option have been changed. Heretofore, there was an accumulative benefit limit of \$15,000 which a person could receive under Blue Cross-Blue Shield and major medical coverage by reason there was a \$7,500 limit for benefits received during one year. This has now been changed so that the \$15,000 maximum or \$7,500 maximum in one year is applied only to the Major Medical portion of the plan, and this raises considerably the maximum benefits an employee can enjoy and would care for extreme hardship cases.

"President John P. Powers and John J. Kelly, CSEA Counsel, have devoted a great deal of time and effort to assure a full representation of all employee interests relative to determinations by the State Health Insurance Board and this effort has certainly paid off."

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# Attendance Rules Changes Sought

(Continued from Page 14)  
leave earned beyond 150 days accumulation.

13. Lump sum payment for all sick leave credits upon retirement or separation from service.

14. State compensate employees at end of fiscal year at time and a half rate for accrued overtime not liquidated, and at straight time for vacation accrual that employee was no allowed to take.

15. Our Committee calls attention to the fact that the Association has sponsored legislation in the present session of the Legislature to establish a 40-hour work week for Barge Canal employees without reduction in their take-home pay. We understand that the Association has requested the Department of Public Works to support such legislation so that these employees may receive similar treatment as accorded the institutional employees who had their work week reduced during the last three years without loss in take-home pay.

### Hits Bias to Troopers

"Our Committee again publicly condemns the fact that the State Police do not have Attendance Rules to establish by record their sick leave, vacations, personal leave, and other rules which govern employees in other State Agencies. Over a year and a half ago the Association was promised by the officials of the Division of State Police that attention would be given to this matter and our appeals in the interim have been ignored. Our Committee recommends that all appropriate steps be taken again by the Association as soon as possible to get complete Attendance Rules for the State Police established which will provide for a basic 40-hour work week. These rules should also correct the situation wherein

the State Police must now take all of their annual vacation at one time, because such a rigid rules does not seem necessary.

"Relative to practically all of the foregoing recommendations for improvements of the Attendance Rules, representatives of the Association, including your Chairman, have met with the State Civil Service Commission and its staff on several occasions and presented all the facts and arguments in support of these changes. As you will recall, certain improvements in the Attendance Rules were achieved, effective August 14, as explained to the Annual Meeting in October. We are hopeful that thru continued efforts, we will again this year achieve some more progress in these matters."

### Ira Thomas Heads Rangers' Chapter

Ira Thomas has been elected to his fifth successive term as president of the Forest Ranger chapter, Civil Service Employees Association.

Other officers chosen are Jim Bickford, first vice president; Francis Hannon, second vice president; Ray Murray, third vice president; Francis Pilon, secretary and Phil Carter, treasurer.

V. D. Schrader was selected permanent delegate to the Association's annual meetings, with Mr. Thomas as alternate.

### CITY CHAPTER, CSEA TO MEET MARCH 12

The next regular meeting of the New York City Chapter, Civil Service Employees Association, will be held at Gasner's Restaurant, 76 Duane Street, Manhattan, at 6 P.M. Thursday, March 12. All delegates are urged to attend. A report will be made on the CSEA meeting in Albany.

### A CORRECTION CONFERENCE



The Leader's cameraman snapped this impromptu session among Correction Department delegates to 49th annual meeting of the Civil Service Employees Association in Albany. In the huddle, from left, are James Anderson, Connie Rush and Jack Solod. Partially in view is Joseph Keenan.

### REGISTRATION



The 49th annual dinner meeting of the Civil Service Employees Association which was held last week in the Sheraton-Ten Eyck Hotel in Albany, began with registration of more than 600 delegates. Three of them are seen signing up.

### DECLAMATION



Thomas Purtell, of Central Islip chapter, is seen at the microphone during the business session of the annual dinner meeting of the Civil Service Employees Association in Albany last week. Mr. Purtell, as did many other delegates, is addressing a question to the chair. New York City office manager James Casey looks on at right.

### RECREATION



After an arduous, all-day business session and attendance at a dinner where Governor Nelson A. Rockefeller spoke, delegates to the annual CSEA meeting, held in the Sheraton-Ten Eyck Hotel, finished off the day with a good meal and dancing. Among the guests was State Sen. Ernest Hatfield, the gentleman on the left with glasses and a noted friend of the civil servant. The chap in the lower right hand corner is CSEA Second Vice President Robert Soper.