America's Largest Weekly for Public Employees

Vol. XXIX, No. 8 Tuesday, October 31, 1967

Price Ten Cents

# Eligible Lists

See Page 14

# CSEA Levels Heavy Criticism On Health Dept. Appeals Denials

ALBANY-The Civil Service Employees Assn. has lashed out at the decision of the State Budget Director denying the reallocation of certain Hospital Attendants in the State Health Department from a grade 4 to grade 6.

Joseph F. Feily, CSEA president, in a strongly worded telegram to T. Norman Hurd, State Budget chief, branded the action as "completely unjustified."

Felly further stated that "The Civil Service Commission had seen the inequity of this situation and took the necessary steps to cor-

The CSEA chief charged that the reversal of the decision is aribtrary and without good reason and has caused a tremendous morale problem since the incumbents realize they are performing the same duties and have the same responsibilities as the attendants in Mental Hygiene."

### Insists On Reversal

Felly told Hurd: "We insist that you reverse your decision and provide the necessary funds to correct this inequity."

The Employees Association assailed the Division of the Budget in another telegram on Oct. 6 Employees Association on the basis

innecessary delay in acting on the reallocation.

The CSEA appealed stemmed from a situation involving Health Department Hospital Attendants at the New York State Rehabilitation Hospital at West Haver**Recommendations Sent To Hurd** 

# **Determination Of Shift** Pay Differentials Lays With State, CSEA Avers

ALBANY-The burden of truth for justifying shift pay differentials for State employees should rest with the State Division of Classification and Compensation, not with the applicant, according to the Civil Service Employees Assn.

This and numerous other changes in the State Budget Division's proposed rules to

implement the CSEA-sponsored measure passed by last year's Legislature have been recommended to the Budget Director in a detailed writing submitted by the Employees Association.

which would finally make avail- the actual statute. able to State workers a benefit written into law last April 1the "principal purpose of a shift pay differential is to enable the State to pay additional salary to persons in occupations which involve working hours other than the normal day shift, where it is the practice of private and other non-State employers to pay additional salary to persons in compurable occupations, in order that the State may attract and retain

### competent personnel." The Onus

CSEA president Joseph F. Feily, in pointing out the inequity of the applicant having to substantiate his own appeal, said that the required documentation would be 'virtually imposssible to obtain."

"We strongly request that the rules be amended to require that the gathering and compilation of data in support of a requested shift pay differential should rest with the agency deciding whether at ch differential shall be granted, namely, the Division of Classification and Compensation," Feily

CSEA also took the rules to task for making no provision to estabish shift pay differential or a

# East Hudson Pkwy. Names CSEA Sole **Bargaining Agent**

(Special to The Leader)

PLEASANTVILLE-The East Hudson Parkway Authority, exercising jurisdiction over four parkways in four counties, has designated the Civil Service Employees Assn. as the sole and exclusive collective bargaining agent for its employees, The Leader learned at press time.

Recognition was granted to the for what it called that agency's of dues checkoff evidence accord-

ing to Charles W. Merritt, Authcrity chairman.

The Parkway CSEA chapter represents more than 250 employees including toll collectors, parkway maintenancemen and clerical help, working for the Authority which has jurisdiction over the Taconic State, Saw Mill River, Hutchinson River and Sprain Brook Parkways.

The superhighways are in the counties of Columbia, Dutchess, Putnam and Westchester.

### First Authority Unit

The East Hudson Parkway Authority is the first such unit to recognize an employee organization to represent the employees since the Taylor Law went into effect last September 1.

State CSEA officials joined (Continued on Page 16)

The Leader has just learned that the New York Psychologists in Public Service have have selected the Civil Service Employees Assn. to represent them under the new Public Employees Fair Employment Act.

The officers for the year 1967-1968 are as follows: president-Gerald Yagoda, Middletown State -Edward Conrad, Brooklyn State Hospital; vice president for negotiations-Harvey Conrad, Brooklyn State Hospital; treasurer -

## Health Dept. Boosts **Domestics 3 Grades**

ALBANY-The Civil Service Employees Association has been successful in obtaining a threegrade upgrading for certain domestics employed at State Health Department institutions.

The State Division of the Budget, acting on the CSEA request, reclassified domestics (Grade-1) to cleaners (Grade-4). The reclassification became effective Oct. 19.

News if the action came in the formed an organization and form of a letter from T. Norman Hurd, State Budget Director, to Joseph F. Felly, CSEA president.

The favorable action, CSEA stated, came on the heels of a strongly-worded telegram sent by the Employees Association to Hurd inst October 5, criticizing the "un-Hospital; executive vice president necessary delay in acting on the appeal."

> CSEA made the appeal in behalf of certain domestics at the New York State Rehabilitation Hospital at West Haverstraw.

According to the tentative rules | Statewide basis, as called for in

The recommendations advanced by the Employees Association in-

· Provision of guidelines to establish equitable shift differentials for State jobs which have no comparable counterpart in sufficient number in non-State employment -such as correction officers.

· Expansion of definition of (Continued on Page 16)

# Assn. Pushing Liberalized **Overtime Pay**

ALBANY-The Civil Service Employees Assn. is continuing to press its demands for a further liberalization of interpretations of the State's overtime

CSEA representatives met recently with State Department of Correction officials when the Imployees Association asked the agency to immediately begin applying liberal interpretations of the five days on-two off provision that still continues the eligibility to earn premium pay when overtime is worked.

CSEA wrote the Director of the (Continued on Page 16)

# Civil Service Seems Apathetic On Constitution

ESPITE some formal organization approval of the proposed State Constitution, on which voters will act at the polls next week, a survey shows that large numbers of civil servants are either unenthusiastic about the new charter or are even actively against it.

When questioned on the proposal, most public employees spoke

(Continued on Page 2)

# Erie CSEA Defends County's Record Of Gains For Employees

BUFFALO-The 4,000-member Erie County chapter of tthe Civil Service Employees Assn., departing from its traditional policy of not taking sides in political matters, defended the county's salary and fringe benefit programs and charged

that a recent report of "low mor-

regard to a recent statement reemployees is very low."

Cummings said that a review implemented by salary adjustments in 1963, 1965 ,and again in level. July of this year.

### Many Benefits

Additionally, said Cummings, the CSEA, on behalf of its members, has gained from the present edministration valuable fringe benefits such as the implementation of the 1/60th non-contributory retirement plan, an increase in the mileage allowance for em-

are" among county employees was proyees required to use their personal cars for county business. Neil V. Cummings, chapter pres- acministrative leave for asbences Ident, stated: "We are compelled que to uncontrollable circumto set the record straight with stances, and additional holiday me off such as a half day on ported in the local press to the Good Friday and payment for effect that "the morale of county holidays which periodically fall on Saturdays.

"For these reasons," Cummings of the chapter records shows that stated, "it is our considered the County's comprehensive salary judgement, based on the record, and classification plan has been that the morale of county employees is at a very acceptable

### The Future

"We will continue to press for additional and equitable salary adjustments and improved fringe benefits, in order to retain and attract the most qualified people available to best serve the people of the county.

"But in all fairness,," he con-(Continued from Page 16)

# State Psychologists unoose

(Contineud from Page 16)

# Don't Repeat This!

for or against the whole document, not just that section dealing with the Merit System even though the latter underwent some beneficial improvements for civil

Here are some of the things the objectors don't like:

- · Voting on the constitution as a single package rather than being able to select certain sections only.
- . Lack of a thorough court reorganization.
- · Public funds for private edueational institutions.

Those who are in favor of the new charter list these advantages: · Improved protection of the Merit System.

- · Continuation of public employees to petition the Legislature for benefits when the local governments denies such benefits.

#### Endorsement

The proposed document does have the endorsement of the Civil Service Council on the Constitution Convention, which was composed of organizations representing over 300,000 public employees in the State, including the 151,000member Civil Service Employees Assn. The Council is campaigning actively on behalf of the new constitution.

During the convention the conetitution, the Council was highly on the Merit System and gained some significant improvements on liberalizing retirement allotments. Its chairman, New York City Battalion Chief Henry Fehling, feels strongly that civil servants should not only vote for the new constitution but should campaign actively for it.

SAVE

On Your

pathy about the whole matter, Fowever. As a matter of fact, most public employees talked to were more interested in discussing the proposed \$2.5 billion transportation bond issue, which many feel will have long range, good effects on public employment.

Any way you look at it, the new constitution does not apepar to be a hot topic of conversation among rank and file civil servants.

## Mrs. Kiefer Retiring From Rochester D. of E.

ROCHESTER-Mrs. Roberta R. Kiefer, a member of the Civil Service Employees Assn. and an employee of the State Division of Employment and Unemployment insurance for 28 and a half years, retired last week.

Mrs. Kiefer joined the Ro-• Financial aid to parochial chester Office of the State Unemployment Insurance Division Feb. 9, 1939, and has been there continually employed.

She is a senior claims examiner and supervisor of the entilement section.

Her fellow workers gave Mrs. Kiefer a testimonial dinner at the Wishing Well Restaurant in Moses and Arthur Grey. nearby Chill.

Mrs. Kiefer is a member of the Rochester Local of the State Employees Old Timers Club, the International Association of Personnel in Employment Service and successful in fighting off attacks Corinthean Chapter 322, Order of Eastern Star.

> She and her husband, Bruce, recently purchased a mobile home and plan to take trips around the country.

Your Postman Suggests: Speed Your Christmas Parcels and Greeting Cards! Shop Early There are definite areas of and Use ZIP Code Numbers!

# Success Reported In School Districts By Nassau Chap. CSEA

MINEOLA-In a drive for exclusive representation under the Taylor law, the Nassau chapter, Civil Service Employees Assn., has won agreement for the East Meadow Schools unit, expects early success for the Jericho Schools unit and has opened negotiations for the Merrick Schools unit.

The East Meadow School Board has granted CSEA sole and exclusive recognition for all nonteaching employees, a group of about 250. The negotiations were conducted by unit officers: Vincent Tuminello, president; Frank Rico, vice president; Adolph Groth, treasurer; Edward Bube, corresponding secretary; and Paul nunkel, recording secretary, with the aid of field representative Arnold Moses.

Early action was forecast in Jericho, following negotiations conducted by Mrs. Mildred Garber, unit president; cafeteria section president Mrs. Anita Betola, custodial section president Robert Casale and field representatives

Field representative Edward Cleary is assisting the Merrick unit.

### **Auto Mechanic Test**

The New York City Department of Personnel administered written examinations to 187 candidates for auto mechanic (Diesel) last week.

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# Your Public Relations 10

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## A Lesson In Writing

ONE OF THE most critical public relations problems for everyone in government is to write one word after another with such simplicity and clarity that everyone understands precisely what the writer meant to say.

TO WRITE A simple, concise communication would seem to be a comparatively easy task. Civil servants whose duties include writing scores of letters every week, will tell you that even after years of practice, putting one attle word after another to transmit exactly the correct message is not that easy.

there are FOR EXAMPLE: words with different shades of meaning; sentences which, if juxtaposed, could communicate something totally different from what is actually intended.

FOR THE CIVIL service letter writers, all this is very serious business. Mistakes are too costly and often too embarrassing. So there must be a constant striving for better word usage, better sentence structure, better organization of letters. And, of course, better communications will result in better public relations.

WHEN ONE SEES good writing in government, it calls for very special mention. We think a fine example of good writing is the paid election notice appearing in many newspapers throughout New York State, paraphrasing the new Constitution of the State of New York.

IT IS A FINE example of good writing-clear, succinct, and informative. Use of legal mumbojumbo is at a minimum, although the proposed new State Constitution is a legal document and a very important one for voter consideration. Yet it can be read and understood

"READ AND UNDERSTOOD." There you have the key to good writing. If the material being communicated can be easily read country.

and understood, it passes the test of good writing. It is not necessary to use fancy words, a bushel of adjectives, and razzle dazzle sentence structure to be good

THE MORE SIMPLE the writing, the better the writing, And that is what all people in civil gervice whose jobs it is to deal with words should strive for.

THERE WAS A time in government that a letter writer was considered a real hot-shot around the office if he wrote letters which sounded as if it had come from an Elizabethan novel. Flowery language abounded in these letters and as a result, total misunderstanding was the rule rather than the exception.

TODAY, THE "in" thing in all writing, letter writing included, is to employ words of common usage and understanding. The road to good public relations is paved with words of one or two syllables. You can go to three or four syllables, if you must, but use the shorter, more simple word when you can.

READ THE PROPOSED NEW State Constitution. Even in its small type and its very pinin dress as an election notice, it is interesting - and understandable reading.

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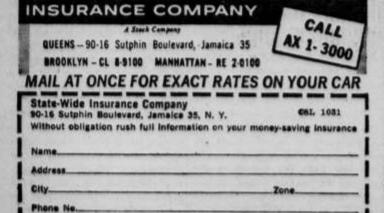
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# **Albany County CSEA** Chapter Elects Cropsey

At a recent meeting held at the Shaker High School by the non-instructional employees of the North Colonie Central School District, Howard Cropsey was elected president of the Albany County chapter of the Civil Service Employees

The school employees formed the CSEA chapter this fall and elected their first president together with the following officers: Lawrence Crogan .vice president; Robert Neville, treasurer; Mary R L al, snaeeanrotg

R Lansing, secretary.

Posts held in the executive committee are Robert Laird, Theodore Beck, Lemuel Simmons, Raymond Phillips, Thelma Chaffin, Evelyn White Evelyn Deegan, Deward Genter Arthur Rantanen.

# 1-60th Report

by Louis Busell Chairman of Cimmittee For a Just 1/60th Bill, State Insurance Fund Chapter, CSEA

Do you want a just pension or just a pension? So you think you can retire at age 55! You can-if you are independently wealthy. This is not written in jest, as you will realize when you ascertain how little your pension

This column will in future issues discuss the inadequacies and inequities of our present retirement system. We will discuss how your retirement allowance is arrived at and how a fully retroactive 1/60th pension bill would substantially increase your pension benefits. It will tell you how a roll back of the present retirement law to 1937 can effect for you a retirement with dignity.

Write to the Retirement System for your retirement figures. It is not necessary for you to retire to get these figures. We know you will be shocked when you get them. Any thoughts of retirement will vanish. Then, join our ranks in the battle to make the 1/60th retirement bill retroactive to 1937. We would welcome any suggestions or ideas on this subject. Ad-The Leader.

Chairmen for other committees include Ronald LaDue, safety and health; John Peak, social and Joseph Carey, publicity.

The North Colonie Central School Board has been petitioned by the Albany County chapter for recognitiin of their group. School officials have niformed the chapter that the board will take their request under consideration at the board's next regular meeting cn Nov. 13.

# Cayuga Chapter, County Supervisors, Set Negotiations

AUBURN- Implementation of a 1/60th retirement plan for employees, higher salaries, longevity pay and vacations are the principal items expected to be discussed at negotiations between the Cayuga County Board of Supervisors and Cayuga chapter, Civil Service Employees Assn.

The chapter, earlier was designated as the exclusive bargaining agent for county employees.

Supervisors already have held at least two closed meetings on employee salaries and benefits. Negotiations with the chapter are expected to begin early in

Although the meetings were closed to the press and public, it is believed that the supervisors have agreed on only one pointthe 1/60th plan, which would brost employees' take-home pay about eight percent by having the county pay the entire cost of the retirement plan.

Also discussed, it was learned, were possible higher hourly rates for highway workers, who are not participating in the retirement plan, and upgrading of sheriff dress them to this column care of deputies to bring their salaries closer to those paid City police.



PINNED - Joseph F. Felly, president of the Civil Service Employees Assn., is presented with his blood donor pin by Mrs. Ersa Poston, president of the State Civil Service Commission, during the blood captains' dinner sponsored by the Metropolitan Division of Employment chapter, CSEA, at Gasner's Restaurant, Manhattan, Left to right, are: Rev. Robert Obey; Robert F Dailey, president of the chapter; Feily; Mrs. Poston; Edward Meacham, David Smith and Dr. Aaron Kellner, executive vice-president of the New York Blood

Charge Union "Sellout"

# Suffolk Chapter, L.I. Conference To Work For Defeat Of Gilbert Hanse

(From Leader Correspondent)

SMITHTOWN-The 6,000-member Suffolk chapter and 40,000-member Long Island Conference of the Civil Service Employees Assn. have condemned the candidacy of Babylon chapter Supervisor Gilbert C. Hanse for Suffolk County executive, charging Hanse with a "back-room deal to sell out the interests of civil servants for a few votes."

The CSEA units are advising members and their families and friends to vote against Hanse because of a series of anti-civil servive remarks and brazen politicking with union leaders.

Without regard to the wishes of Suffolk's public employees, the vast majority of whom belong to CSEA, Hanse last week brazenly told a meeting of union leaders that he would support their efforts to win control of the Suffolk public employees in return for their support of his compaign," asserted Jack D. Corcoran, Jr., chairman of the Suffolk chapter's political action committee.

The Suffolk chapter acted on Thursday night, and its stand was quickly adopted by the L.I. Conference headed by CSEA second vice president, Irving Flaumen-

Hanse, the Republican candidate, has in the last two weeks a laimed the endorsement of 12 labor unions with a claimed membership of 16,500.

To Seek Wide Support

Corcoran quoted that 25,000 members of the L.I. Conference live and vote in Suffolk County. Flaumenbaum said he would ask additional support this week from the State CSEA meeting at the Concord Hotel at Kiamesha Lake.

The action was unusual. The Suffolk chapter has avoided involvement in politics but recently established the political action committee to be ready to act in the event that any of the candidates became clearly opposed to welfare of public employees.

Hanse last month told a daily newspaper that he did not welcome the demand of Suffolk County deputy sheriff for civil service status because "when public employees gain permanacy or tenure they lose their efficiency." No Stand

Hanse has remained mute on the chapter's demands including a 15 per cent across-the-board wage increase and has not bothered to take part in negotiations Babylon Town employees which are described as less than satisfactory.

Hanse has repeatedly said that elected he would put th on an austerity budget, which coupled with his failure to take a stand on CSEA demands, indicates county workers would get nothing but a deaf ear.

"The unions may talk about what they might do for public employees but the facts are that they are only making back-door deals with a man on record as opposede to the philosophy of CSEA," Corcoran added.

"There are only two serious con-

Make Merry and enjoy this

incumbent, H. Lee Dennison, and overtime, and an improved health conservative John Conroy," Cor- insurance in his new budget. Concoran continued. Dennison ap- roy appeared and stated that he peared at the chapter meeting supports CSEA philosophy and last week and said that he was objectives. Hanse did not appear including a five per cent salary although invited.

tenders for county executive, the | boost, time and one half pay for

# Cattaraugus Co. Chapter To Push Salary Requests

Assn. held a well-attended meet- evening. ing at the American Legion clubrooms in Olean, recently. At the brief business meeting conducted ment Act and its application to by John Panado the chapter's president, the following resolutions He encouraged the members prewere adopted:

· The group unanimously voted tr send a contribution of \$100 to which they are rightfully entitled. each major political party in the county.

· Voted to direct the chapter secretary to send letters to members of the Board of Supervisors of Cattaraugus County, incumbent and otherwise, requesting them to submit their views on the issues concerning the 1/60th Lon-contributory retirement plan; across-the-board ten percent increase in salary; tenure for noncompetitive and labor class employees after one year service; and fully paid hospitalization. (All these items requested recently in a letter to the Board of Supervisors for all county employees.)

Mrs. Gordon Kinney, social chairman, welcomed the members and guests and introduced Henry Cidula, CSEA field representative. Trying Flaumenbaum, second vice

of the Civil Service Employees was principal speaker for the

Flaumenbaum's talk was on the Public Employees' Fair Employemployees in political subdivisions. sent to assume the position of milltancy to obtain the benefits to Literature containing information about the Act were distrib-

# Says City Marshals

BUFFALO - A city judge recommended recently that marshals who work in Buffalo city court be placed uncer civil service.

Marshalls now are appointed by individual judges and are paid a percentage of the civil judgments they collect.

Reports of shortages in the accounts of some marshals led to an investigation.

City Judge Joseph S. Mattina to part of the three-man investigating committee and he said placing marshals under civil service would end abuses.

## S.I.F. Chapter Gives Anti-Flu Shots

Hundreds of employees of the State Insurance Fund again availed themselves last week of an anti-fly program, sponsored biannually since 1961 by the Civil Service Employees Assn. chapter in that agency.

Randolph V. Jacobs, chapter president, arranged to have flu shots given to those employees desiring to receive them. The management of the State Insurance Fund cooperated by approving the use of the medical department facilities for the program.

A nominal fee of \$1 for CSEA members and \$2 for non-members was charged to cover the cost of incidentals. A committee consist-



BENCH NOMINEE -

Walter J. Mahoney, above, wellknown to public employees through his years as a State Majority Leader, is now seeking election to the Supreme Court, Eighth Judicial District. The district com- the vaccine, needles and other Christmas without the last minute prises the eight western counties rush and fear of after-Christmas of the State, Mahoney, who lives ing of Moe Brown and Edmund delivery of your gifts and greet- in Buffalo, is now one of the Poze kassisted in making preping cards. HOW? . . . Simply by three commissioners of the New arations for the immunization shopping and mailing early . . . York State Thruway Commission. program.

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to civil service employees are broadcast daily over WNYC. Channel 31. Next week's programs are listed below.

### Monday, November 6

p.m.-Around the Clock-N.Y.C. Police Department training program: "Review of the Manhattan Summons Project. 4:30 p.m.-5:30 p.m.-U.N. General 4:00 p.m.-Around the Clock-Assembly (when held).

6:00 p.m.—Community Action— Ted Thackrey moderates pro-

7:30 p.m.-On the Job-N.Y.C. Fire Department training program: "Forcible Entry"

9:00 p.m.-New York Report-Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, November 7 4:00 p.m.-Around the Clock-N.Y.C. Police Department training program.

4:30 p.m.-5:30 p.m.-U.N. General Assembly (when held).

7.00 p.m.-What's New In Your Schools? - Information about City Schools.

### Wednesday November 8

N.Y.C. Police Department training program.

7:30 p.m.-On the Job-N.Y.C. Fire Department training pro-

8:00 p.m.-New York's Revised Penal Law-Program 6: "Offenses Against Property".

#### Thursday, November 9

4:00 p.m .- Around the Clock-N.Y.C. Police Department training program.

7:30 p.m.-On the Job-N.Y.C. Fire Department training program: "Search".

10:30 p.m.-Community Action-Ted Thackrey moderates pro-

### Friday, November 10

4.00 p.m .- Around the Clock -N.Y.C. Police Department training program.

4:30 p.m.-5:30 p.m.-U.N. General Assembly (when held).

10:00 p.m.-New York's Revised Penal Law-Program 6: "Offenses Against Property".

### Saturday, November 11

7:00 p.m .- Community Action-Ted Thackrey moderates pro-

7:30 p.m.—On the Job—N.Y.C. Fire Department training program ."Search".

# Temporary Clerk Jobs In City Area Open For Filing Now

The Interagency Board of Oity area is accepting applications for positions as temporlevels, paying \$1.74 and \$1.89 per hour, respectively.

Many of these positions will be located at the Manhattan and Brooklyn district offices of the Internal Revenue Service and at the New York Payment Center of the Social Security Administration in Rego Park, New York. Part time as well as full time appointments will be made from the lists resulting from this examination.

cerning these and other require- line to the Grand Central ston ments is contained in announcement No. NY-7-68.

nouncement and application forms | thone 573-6101. may be obtained from the Interagency Board of U.S. Civil Service Riverhead, and Yonkera.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jous and how to reach destinations in New York City on the transit

### CITY

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period -Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursdoy from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Maned requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later hen the last day of filing or as stated ctherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Persomel Department.

### STATE

STATE-Room 1100 at 270 Broadway, New York, N.Y. 10007. corner of Chambers St., telephone U.S. Civil Service Examiners 488-6606; Governor Alfred for the Greater New York E Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West ary clerks at GS-1 and GS-2 Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower. Rochester, (Wednesday only).

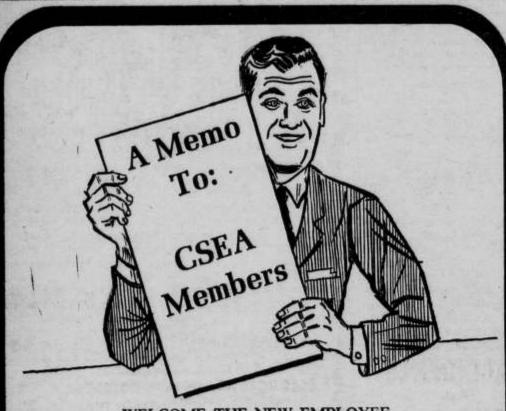
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

FEDERAL - Second U.S. CIVIL Service Region Office, News Building. 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just Applicants must pass a short west of the United Nations build. written test covering clerical abil- ing. Take the IRT Lexington Ave ities. No experience is required for Line to Grand Central and walk GS-1, and six months of clerical two blocks east, or take the shutor office experience or graduation the from Times Square to Grand from high school is required for Central or the IRT Queens-Flush-GS-2. Complete information con- ing train from any point on the

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also epen Copies of the examination an- Saturdays 9 a.m. to 1 p.m. Tele-

Applications are also obtainable at main post officer except Examiners for the Greater New the New York, N.Y., Post Office. York City Area at 220 East 42nd Boards of examiners at the par-St., New York, N.Y. 10017 and the ticular installations offering the main post offices in Brooklyn, tests also may be applied to for Jamaica, Hempstead, Middletown, further information and applica-Newburgh, New Rochelle, Patch- tion forms. No return envelopes ogue, Peekskill, Poughkeepsie, are required with mailed requests for application forms.



WELCOME THE NEW EMPLOYEE WITH GOOD ADVICE.

By joining the C.S.E.A. during their first 60 days of employment with the State or any of its political subdivisions, new employees under 391/2 years old can apply for Accident & Sickness Income Insurance without a medical exam.

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Since it is impossible for us to personally contact each new employee within the eligible time period, you can help them by passing on this important information.

Accident & Sickness Insurance is one of the many benefits available through C.S.E.A. membership. You can do new employees a favor-urge them to take advantage of this worthwhile coverage by filling out the coupon below. We'll be happy to send complete information by return mail.



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### Landscape Architect Test In Onondaga Co.

An open competitive examination for landscape architect is being given by the Onondaga County Civil Service Department on Dec. 16. The last filing date for this test is Nov. 15. Positions are available through this test in both County service and in the City of Syracuse. Onondaga County pays from \$7,544 to \$9,308 for this position while Syracuse pays from \$7,600 to \$8,880.

All applicants must possess a Bachelors degree in landscape architecture from an accredited col-

For further information contact the Onondaga County of Personnel, 204 Public Safety Blvd. Bldg.,

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# Civil Service



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TUESDAY, OCTOBER 31, 1967



## After November 7?

W HILE a genuine labor relations policy appears to be developing in New York City and other government units within the State, a curious reluctance on the part of the Rockefeller Administration has imposed a serious brake on the Legislature ambitions of State workers because they still have not been allowed to have one organization represent them at the bargaining table.

Mayor Lindsay did not wait for the Taylor Law to be enacted before attempting to lay the groundwork for collective bargaining to start functioning in the City. Yet, although the Taylor Law was created by the direction of Governor Rockefeller he has not yet seen fit to invoke it in order to grant sole bargaining rights for State workers to the Civil Service Employees Assn., which represents the vast majority of these workers and for which substantiating evidence of representation has been submitted.

Without attempting to appear cynical about such an important issue, it may be that when the Nov. 7 balloting is out of the way there will be time to get the matter of recognition settled immediately.

## Vote

V OTERS will go to the polls next week to act on a proposed new constitution for the State; to accept or reject a \$2.5 billion transportation bond issue, and to decide on the election of various judges.

This newspaper has endorsed the proposed bond issue. Without advising on any other of the issues on the ballot, we do urge you to exercise the right to vote and do your duty as a good citizen.

# U.S. Service News Items

By JAMES F. O'HANLON

# Employees Pushing For Social Security Coverage

number of Federal civil service employee organiza tions including the Affiliated Government Organizations is plugging for the passage of an amendment to the Social Security Act. The amendment now in question is the same in effect as the bill first spon-

wired by former Congressman Eusene J. Koegh in 1966.

The amendment would allow Federal employees to choose to take Social Security coverage. It would allow new Federal employees two years from the date certificate indicating their desire proyees who had been on the job if he had not previously done so. already would also have the adsuch election is made, coverage his regular paycheck.

would be granted generally on a one year retroactive basis if the employee chooses and with the aupulation that he pays the tax due for one year.

Also, later in the employee's career, because of changes in family of their employment to sign a situation and so on, he will have the opportunity of a six month for such coverage. Those em- period in which to elect coverage

The employee would pay the vaniage of this two year period necessary tax, with the Federal in which to make their choice. If government withholding it from

## LETTERS TO THE EDITOR

### Discriminatory 1/60

Editor, The Leader:

I retired from State service several years ago after thirty-five years of service. During that time, each payday a certain amount of money was systematiccally withdrawn from my salary for retirement purposes.

The recently enacted 1/60th Pension Plan is in, my opinion as well as that of other retirees I know, most discriminatory. New employees receive their full checks and will derive their retirement funds from contributions made by me and similar employees with many years of service. Some of these employees experienced hardships due to these withdrawals from their paychecks.

Neither can I comprehend the line of reasoning used for other restrictions on older employees, such as proposed increased allowances to pensioners 62 years of age; no option allowance, etc.

I feel that I rendered my best services for thirty-five years, regardless of my age and now I feel that benefits, equal to those of the newer employees, should also be forthcoming regardless of age limits.

E. BOYCE

### Lillian Rudomin **Promoted By** Personnel Dept.

Lillian Rudomin has been appointed Chief of the New York Personnel Department's City Personnel and Budget Division.

She replaces Dominic Cornicello who left to assume a top admdinistrative position in the Office of the Borough President of Richmond.

Miss Rudomin, who is Brooklyn resident, had been Cornicello's assistant for 13 years. As division chief, she will direct the preparation and maintenance of the Personnel Department's budget, and the carrying out of related personnel functions.

## **Wendell Selected** For State Program

The New York State Conference of Mayors and Other Municipal Officials has selected Wendell G. Lorang, Jr., of Schenectady, to participate in a graduate assistantship program for the academic year 1967-68, which it is sponsoring in cooperation with the Graduate School of Public Affairs, State University of New York at to provide a practical learning ment in their positions. experience in urban government oy exposing the student to all faclearinghouse for date and developments on local government and functioning as the liaison with the State and Federal governments.

### Cement Mason Exams

Practical examinations for promotions to cement mason were administered to 59 candidates last week, the New York City Department of Personnel has announced.

# Civil Service Law & You By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## The Taylor Law

PRIOR TO Sept. 1, 1967 the penalties applicable to public employees for striking were much more severe than under the current Taylor Act. The Taylor Act subjects the striking employee to the disciplinary proceedings provided by Section 75 of the Civil Service Law. Section 75 entitles an employee charged with misconduct to a hearing, and if he is found guilty, specified penalties may be imposed consisting of a reprimand, a maximum fine of \$100, suspension without pay for no longer than two months, demotion or dismissal. Under the Condon-Wadlin Act which preceded the Taylor Act, a striking employee lost his job. While reemployment was possible, this was allowed upon the imposition of onerous penalties including a six months' freeze in his salary and loss of tenure in employment for the year following reappointment.

ALTHOUGH CITY Welfare and Transit employees also violated the no-strike law, the only victims of the harsh penalty provisions of the Condon-Wadlin Act were striking ferry men employed by the Department of Marine and Aviation of the City of New York. They were on strike between May 5, 1965 and June 7, 1965.

IN FLAHERTY v. Lindsay, (New York Law Journal, May 3, 1967), Justice Irving L. Levey was called upon to rule on the City's motion to dismiss before service of any answer a petition by ferry officers for reinstatement with full tenure and other rights. The City's motion was based upon contention that the four months' statute of limitations barred the proceedings. In denying the motion, Justice Levey interestingly reviewed salient events subsequent to the strike.

MAYOR LINDSAY established a committee to ascertain why the ferry men had been denied reemployment. On April 2, 1966 the committee ruled in favor of such reemployment.

THE CITY COUNCIL passed a resolution requesting Mayor Lindsay and the Commissioner of Marine and Aviation to reinstate the petitioners.

A LAW WAS enacted, effective in July, 1966, authorizing the reemployment of the ferry men and exempting them from the penalties of the Condon-Wadlin Act.

THE FLAHERTY petition alleged that in spite of the legislation requiring their reemployment, they had not been reinstated. They contended that this was the result of a conspiracy between City Hall and the National Maritime Union to punish them for favoring a rival union, the Marine Engineers Beneficial Association.

THE CONDON-WADLIN Act imposed a duty to give requests for reemployment fair consideration. The complaint of the petitioners was that denial of reinstatement was arbitrary and capricious. Accepting the allegations of the petition as true for purposes of the motion in view of the respondents' failure to serve an answer, Justice Levey observed that the contentions of the petitioners had merit. The City may not resort to extraneous considerations of rival Albany. The program is designed union claims in deciding the petitioners' right to reinstate-

JUSTICE LEVEY'S legally and humanly sound decision ets of the organization's activi- was made on May 3, 1967. It is common knowledge that ties, which include serving as a since then the City of New York agreed to the rehiring of the ferry officers, thereby making a final judicial determination of the merits unnecessary. Also, the City promised the ferry officers a collective bargaining election at which they will determine which union represents them.

> IT IS GRATIFYING that the harsh experiences of the ferry officers can not happen under the Taylor Law. While it is still the strong public policy that public employees shall not engage in a strike, the treatment of violators pusuant to the reasonable proceddures of the Civil Service Law for possible penalties much less severe than dismissal imposable only after the safeguard of a hearing on charges, is more in accord with civilized concepts of justice.

# Personnel Dept. Establishes | Last Day To File For Central Job Transfer Agency Foreign Service Test

Permanent City employees who seek job transfers from one municipal agency to another can now turn to one central office to find out where jobs may be available to them.

Solomon Hoberman, City Personnel Director, has announced that a central job transfer clearing house has been established in the City Department of Personnel to assist employees who want to switch to another agency. The Personnel Department will also assist agencies with vacancies in locating the employees who are seeking transfers.

"The clearing house is restricted in its operation in that it can assist only permanent competitive employees," Hoberman said. "We shall not be able to do anything for provisional, temporary and non-competitive employees."

POLITICAL ADVERTISEMENT

wanting transfers had to canvass each individual agency in search of vacancies, then negotiate the transfers themselves.

City employees seeking transfers should write to the City Personnel Department, Bureau of Administrative Services, 220 Church St., Room 235, New York, N.Y. 10013, and they will be sent a transfer form. A monthly listing of the job titles of those seeking a change will be circulated to the various City agencies. On written request of agencies, seeking to fill vacancies, the Depart-Under the old system employees ment of Personnel will provide

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MAHONEY

Top Line

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committee for Mahoney for

Supreme Court Judge

Today, Oct. 31, is the last day in which to file for an examination for various Foreign Service positions. Applications must be mailed to the Board of Examiners, U.S. Department of State, Washington, D.C. 20420.

The examination, to be given on Saturday, Dec. 2, tests ability

the names and addresses of those available for transfer in specific 21 but under 31 years of age as job titles together with payroll and other pertinent information.

will then arrange to interview the qualifications in international reprospective transferees, make their actions, public and business adchoice, clear the transfer with the agency where the applicants are ism, foreign commerce, political presently working, and submit a formal request to the Civil Service Commission for final approval. The civil service law prohibits the approval of a transfer if there appointed as Foreign Service ofis a preferred list or a departmental promotion list in existence or Class 7 (\$7,473 to \$8,477). for a position in a department to Future promotions may lead to

to solve problems, general understanding of world affairs, and skill in writing.

Applicants must be at least of Dec. 2. The examination should be of particular interest to men The agencies requesting a list and women who have special milstration, economics, journalscience, history, labor or related

Depending on their age and qualifications, candidates may be ficers of Class 6 (\$6,451 to \$7,729) which a transfer is being sought. salaries ranging up to \$25,890.

QUESTIONS AND ANSWERS . . .

about health insurance

William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan Please submit your questions to Mr. O'Brien, Blue Oross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. 12203.
Please do not submit questions pertaining to specific claims. Only
questions of general interest can
be answered here.

- Q. Must I be hospitalized in order to receive reimbursement for home and office doctor calls under my Statewide Plan?
- A. No. Such calls are covered under Part III (Major Medical) of the Statewide Plan. You need not be hospitalized in order to receive Major Medical benefits, but the co-insurance and deductible factors do apply.
- Q. Please tell me if eye examinations and eye glasses are covered under my Statewide Plan?
- A. No. Neither eye glasses nor eye examinations are considered covered medical exenses under the Statewide
- Q. I am covered by both the Statewide Plan and Medicare. Please tell me how many days of fully paid hospital care I am covered for if I have to go to the hospital?
- A. You are covered for 120 days of in-hospital care except for any extra charges for a private room from the 90th to the 120th day. Medicare covers the first 90 days and your Statewide Plan will cover that part of your expenses not covered by Medicare; that is, the first \$40 of your hospital bill plus the \$10 a day you are expected to pay for the 61st thru the 90th day. You are then covered for an additional 30 days ofo fully paid care in na semiprivate room under your Statewide Plan. Let me say, however that this is not the total in benefits yo uenjoy under the Statewide Plan, If you should have to stay in the hospital beyond 120 days, tion of your Statewide Plan, with deductible and co-insurance applying.

# Agriculture Dept. Has Summer Jobs For College Students

College students! File now for full-time jobs during the 1968 Summer vacation. Seniors, who work during the Summer, may have a professional position awaiting them upon graduation.

The U.S. Department of Agriculture has an organized work study program in the occupational

areas of soil conservation; soil

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management; agricultural statistics; and accounting. Those students who are selected participate in programs consisting of planned on-the-job training during the vacation period which is coupled with attendance at college during the scholastic year.

science; engineering; agricultural

In addition to passing a written test, students must have completed, by June 30, 1968, at least one full academic year of study for GS-3; and two and one-half Plan. years of study for GS-4, in one of the fields described above in order to qualify.

Detailed information can be found in Civil Service Announcement NS-7-56, issued by the Interagency Board of U.S. Civil Service Examiners, 301 Erie Boulevard West, Syracuse, New York 13202. These announcements are available at most of the larger Post Offices. If you are unable to get a copy, write to the Interagency Board.

Starting bi-weekly salaries for these summer jobs are \$164 or \$184, depending upon qualifica-

### Elmira Account-Clerk Exam On Dec. 2

The City of Elmira Civil Service Commission is giving a written test for account clerk typist on Dec. 2. The filing date for this exam is Nov. 2. Account-clerk typists command a salary of from \$3,299 to \$4,469 in Elmira.

To qualify for the test, applicants most have either five years of clerical experience, six months of which as an account clerk with typing duties or one year of clerical experience, six months of you would have benefits unwhich included account clerk der the Major Medical porduties and graduation from high school.

For further information contact the Elmira Civil Service Commisaion, City Hall, Elmira.



AWARDS - Commissioner Constantine Sidamon-Eristoff presents an Employees' Suggestion Program Certificate and a check to Mrs. Goldie Biberman, a Department of Highways' senior stenographer, for her money-saving plan to reuse carbon interleaf manifolds. The four other department award winners, from left to right are, Frank J. Addeo, Louis R. Guastaferro, Louis May, and Frank Laurita.

# Highways Department Cites 5 Aides

Highways Commissioner Constatine Sidamon-Eristoff presented the Department of Highways Employees' Suggestion Program Certificate of Award and checks which totalled \$157.50 to five employees for their money-saving ideas at a ceremony in his office, 40 Worth St., Manhattan.

"Suggestions such as yours," technology. Eristoff told the award winners, "are the building blocks of im- cash prize awarded by the Deprovements and advancements in partment was Louis May, a labor-

The recipient of the biggest

procedures, work methods and er in the Queens Asphalt Plant. His check was for a plan calling for the conversion of an old trunnion wheel to a traction wheel in the production of asphalt at the Queens plant, Harper St. and Flushing River, Corona.

The other winners were:

Louis R. Guastaferro, a foreman in the Bronx Asphalt Plant, who received a check for \$35 for his idea of using a chute to bypass the vibrator screens in the asphalt-making process.

Frank J. Addeo, an engineering aide, who was awarded a check for \$15 for his suggestion of placing fire hydrants nearer to driveways which would allow more space for parking.

Mrs. Goldie Biberman, a senior stenographer, was the recipient of a \$12.50 check for the idea of further use of carbon interleaf manifolds.

Frank Laurita, a motor vehicle operator, was presented with a \$10 check for his plan of using lock-type battery straps on Department trucks.

## Two Suffolk School **Districts Recognize CSEA** Exclusively

SMITHTOWN - The Suffolk chapter Civil Service Employees Assn., last week hailed the first two formal, exclusive recognitions in the County under the Taylor

Exclusive recognition gained by the Hauppauge School District unit headed by Ina M. Nichols and the Amityville School District unit headed by Edwin Jackson. "The Hauppauge School District was the first to agree to exclusive recognition before the Taylor law went into effect," Suffolk chapter president Robert Vilis commented, "and it is only fitting that it should be the first ow." Villa said the chapter "ant'cipates similar recognition agreements in many more areas shortly."

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Police Cadet Trainees Sought

to prepare them for entering a Manpower Project. police career.

While a high school-diploma is a requirement, applicants who do not have a high school diploma Document Analysts are also eligible as they will receive training which will prepare them for the high school equivalency test. Trainees will receive a stipend of from \$20 to \$70 per week, depending on their family status. The present need is especially great for young men who understand the problems of people in poverty areas.

their Local Youth Opportunity Washington, D.C.

The Police Cadet Project of the Center or State Employment Serv-Board of Education's Manpower ice by asking for the Manpower Development Training Program is Counselor. The Commonwealth of seeking young men 181/2 to 27 Puerto Rico at 322 West 45th years of age and at least 5' 7" Street, New York, N.Y. is also tall for a special training program accepting applications for this

# **Positions For**

The Defense Intelligence Agency. of the United States Department of Defense, Washington, D.C. has mmediate openings for grade 7 ...d grade 9 document analysts nd abstractors. The salary for these jobs is \$6,451 for grade 7 and \$7,696 for grade 9. These posiions demand college degrees.

For further information, contact Applicants may apply through Room 2E-239 at the Pentagon,

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**New York City** 

# **Apply During Next 2** Weeks For 13 State O. C. Examinations

The New York State Department of Civil Service is accepting applications until Nov. 13 for 13 open competitive examinations, which will be held on Dec. 16. The exams fol-

Assistant in educational testing, exam number 21-584, \$9,290 to \$11,215.

rumber 21-581, \$4,725 to \$5,855. Film production aide, exam number 21-330, \$4,466 to \$5,545. Film production supervisor, ex-

\$12,430

Hearing officer, exam number 21-483, \$12,140 to \$14,505.

Senior library clerk - Four County Library System, exam rumber 40-448, \$4,100 to \$4,920. Senior library clerk-Southern Tier Library System, exam number 40-462, \$4,350 to \$5,110.

\*Associate personnel examiner, exam number 21-583, \$10,896 to \$13,080

\*Senior personnel examiner, exam number 21-582, \$8,365 to \$10,125.

Photographer, exam number 21-'08, \$5,615 to \$6,896.

Junior photographer and photographic examiner, exam num-Canal structure operator, exam am number 21-331, \$10,330 to ber 21-707, \$4,725 to \$5,855.

### **VA Hospital Seeks** Laundry Workers

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, N.Y., adjacent to Fort Hamilton and the Verrazano-Narrows Bridge, has vacancies for laundry worker, \$1.52 to \$1.68 per hour. No experience is required. Nondiscrimination in employment.

For further information, call Mrs. F. Baron, 836-6600, ext. 389

Senior police examiner, exam number 21-706, \$8,366 to \$10,125. Sign shop supervisor, exam number 21-711, \$8,365 to \$10,125. \*New York State residence not required.

### U.S. Army Offers Jobs To Women

The United States Army offers young women the opportunity to work in exciting jobs while aiding their country's defense. There currently exists three year enlistn ent vacancies in the fields of medicine, data processing, adminestration and many other technical fields.

High school graduates, over 18 years of age, may contact Sgt. Faith Reed, Jackson Heights Recruiting Station, Roosevelt and Avenues, Jackson troadway Heights, New York 11372, or call ter at (212) OL 1-7979 for further information



As big and lovable as it was, there were still some things some people didn't love about our old wagon.

Some people weren't too crazy about the way it rode. "Like a truck," someone said.

So we re-built the Volkswagen Station Wagon from the bottom up and now it rides just like a car. Some people weren't too crazy about the

way it looked either. "No class," someone else said. So we gave It more class.

"It's not the most comfortable thing on earth," was another complaint.

So we made it more comfortable. The inside is nicer. There's more room than ever-before for up to 9 people. Just about everything's padded and cushioned. The armrests are thicker. The seats, more plush.

"The front doors are too narrow and too hard to get through."

So we made the front doors wider and easier to get through.

"The side doors get in the way when I'm load-Ing," someone said.

So we put in a huge 31/2' by 4' sliding side door. Slide the door open. Slide the piano in.

Slide the door crosed. It locks automatically in both positions.)

"It doesn't have enough heater and vent out-

So now we have 6.

Nope.

"It has too many little windows."

So we built giant ones.

"The windshield wipers are too small."

So we built giant wipers Ito go along with the glant windows).

"It's kind of homely," someone finally said. "Can you make it beautiful?"

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# **News Of The Schools**

## Professional Seminars | Recruiting Center Will Train Chairmen

The Board of Education is sponsoriny a new set of Professional Promotional Seminars to help train prosepective chairmen of department in High School.

About 300 applicants are expected to register for the program. Open competitve examinations for the license will be held in the course of the school year. These seminars will be similar to others currently in progress to help train prospective assistant principals in Junior High Schools The goal is to assist Negro and Puerto Rican teachers, as well as others, to qualify for assignment as supervisors. Chairmen supervise teachers in the high schools.

Courses for prospective chairmen will prepare for assignment in accounting, technical subjects social studies, speech, stenography and typing. They are expected to start about Dec. 1.

### Substitutes Eligible For Regular Licenses

The Board of Examiners will give special examinations for experienced substitute teachers to become regular teachers, in accordance with Chapter 810 of the

Requirements include the possession of a substitute license valid on July 1, 1967 and one year of satisfactory teaching under that license between July 1, 1962 and June 30, 1967, of which 80 days must have been served continuously in the same school.

Successful applicants will have until July 1, 1972 to meet the full requirements for the regular licence. Applications and circulars contaning full details may be obtained by writing to the Information Division of the Board of Examiners. A response will be facilitated by the inclusion of a stamped, self-addressed envelope. Filing dates are Oct. 2 through Nov. 13. The examination will consist of an interview test, a teaching test, a rating of teaching experience, a physical and medical test and an appraisal of record. Questions as to eligibility should be addressed to the appropriate office, for example, Office of Common Branches Licenses, Office of English Licenses, Board of Examiners, 110 Livingston St., Brooklyn, N.Y. 11201.

## **Medical Emergency** Forum At Man. G.G.

The "Who, What, Where, Why. and How" of a Medical Emergency Technician was explored and explained at a forum sponsored by the Borough of Manhattan Community College, under a grant from the Ford Foundation. Its purpose was to bring to the attention of leading hospital, medical and education key personnel the need, importance, value, and use of this medical career program. the first of its kind in the country, now being offered at Mannattan Community College.

# Set Up In Washington

The New York City school system is once again going out of town to recruit personnel

Dr. Bernard E. Donovan, Superintendent of Schools, said that, upon the recommendation of the Board of Examiners, an examination center will be established in Washington, D.C., for an open competitive examination to be held in December for license as assistant principal in the New York City Junior High Schools.

Mrs. Lula Gentry and Mrs Daisy Hicks of the Office of Recurrent held Open House in the Washington office of New York City, at 1730 K Street, N.W. Suite 319, on Thurs., Oct. 19, and Fri., Oct. 20, to advise prospective applicants on the December test. Applications must be filed by Nov. 15.

The competitive written test will be given simultaneously in New York City and in Washington on Wednesday, Dec. 27, and Thursday, Dec. 28.

The salary for this position will begin at \$14,815. Increments will take it to \$17,300 after three years

Eiligibility requirements for assistant principal in the Junior High Schools call for:

I. A baccalaureate degree and in addition 30 semester hours of approved graduate courses. The courses offered to fulfill this requirement shall include or be supplemented by the following, which may be undergraduate or graduate

A. Eight semester hours of courses in supervision and in administration or organization, including six semester hours in administration or organization, at least two semester hours of which must be on the secondary school level; and two semester hours in supervision in secondary schools.

B. Eight semester hours of approved and appropriate courses in

C. 16 semester hours of courses in additional approved and appropriate professional courses.

II. Five years of teaching experience in day secondary schools under regular licenses and appointment on a per annum salary, not more than three of which may be guidance experience under a regular guidance license.

## **H.S. Pilot Project Helps Low Achievers**

Eighteen low - average his school students who got a chance to show their stuff in a unique Nassau Community College pilot project are matriculating at the college with full programs-despite the fact that ordinarily they would never have been permitted to undertake a matriculated pro-

These low achievement students had high school averages ranging from 66 to 71-with a mean of 67.2-compared to the 78 average of regular incoming freshmen. Their potential was indicated in scholastic aptitude verbal test marks ranging from 500 to 621with a mean of 541; math marks ranged from 491 to 636-with a mean of 589.

## Federal Support To **Universities Doubled**

Total Federal obligations to universities and colleges for the support of academic science and other educational activities amounted to \$5.0 billion in 1966, or more than double the \$1.4 billion obligated

Academic science support increased from \$1.3 billion in 1963 to \$2.2 billion in 1966. Within the category of academic science, funds for research and development grew from \$813 million to \$1.3 billion, an increase of 55 percent. No clear trend was evident ir R. & D. plant; the annual coverage of \$112 million covered fluctuations from \$101 million to \$126 million. Support for other science activities, including education in the sciences, more than doubled, from \$393 million in 1963 to \$799 million in 1966.

### Schenectady Starts In-Service Training

The Schenectady School System, in cooperation with the New York State Council on Economic Education and the Center for Economic Education, State University of New York at Albany, is sponsoring an in-service course for teachers of Findergarten through grade 12 titled "Concepts in Economics." Spanning a fifteen week period through Jan. 22, the new course is being held at the Zoller School, Lancaster Street, Schenectady. Focus of the program is on the earning of economic concepts to be utilized by teachers.

## **Five New School** Sites Approved

Sites for five new schools in the Bronx have been proposed to he Site Selection Board and the mayor with the approval of the Local School Boards involved.

These sites will accomodate:

(1)-A new South Bronx High School, at Sheridan Avenue and 153 Street. Air rights may be acquired over a portion of the New York Central Railroad yards between Sheridan Avenue, E. 153 St., Park Ave., and the two adjoining

(2)-IS 183, including an outdoor playground at E. 139 St. and

(3)-IS 184, bounded by Foresi Ave., E. 15 8St., Tinton Ave., Westchester Ave. and E. 156 St. (4)-Early Childhood Center No. 1 in an area bounded by

Prospect Ave. and 156 St. (5)-Early Childhood Center No. 16 (for PS 48, Bronx), bounded by Coster St., Randall Ave., Manida St. and Spofford Ave.

Construction contracts have also been awarded for four schools --two in Brooklyn and two in

These include an addition and alteration to P 21, Brooklyn, 180 Chauncey Street; rehabilitation of Bushwick H.S. Athletic Field, coo Irving Ave., Bklyn.; a playground at PS 92, Man., 222 W. 234 St., and a playground at PS 185, Man., 112 St. between Fifth and Lenox Ave.

### Hunter College Will Hold Gov. Documents

The library of Hunter College 'n the Bronx has been designated an official depository for United and will receive all public and government documents without

## TEACHER ELIGIBLE LISTS

LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-68) IN DAY ELEMENTARY SCHOOLS (Continued From Last Week) 7098; Pauls L. Meyerson, 7094; Janet L. Kushell 7094; Frank J. Borello, Jr., 7092.

L. Kushell 7094; Frank J. Borelle, Jr., 7092.

Bonnie S. Persky, 7092; Thereaz E. Uster, 7092; Donna M. Garfinkel, 7092; Ariene B. Lindauer, 7090. Mary E. Rippy, 7090; Roy A. Peterson, 7088; Judith L. Greenbarg, 7088; Laurie E. Albert, 7088; Robert C. Wegener, 7080; Joan Feinberg, 7078; Roberta Rosenthal, 7076; Helen Friedman, 7074; Steven N. Goldberg, 7074; Greichen A. Leufert, 7063; Shaldon B. Rokach, 7063.

Marjorie C. Gorsky, 7061; Etaine P. Essig, 7061; Susan D. Kaplan, 7061; Rose Darrigo, 7059; Joyee Kalatein, 7059; Cacella Jakub, 7059; Joyee E. Elowitz, 7057; Peter J. Hannon, 7057; Mary G. Portera, 7049; Jack P. Druckman, 7041; Kathryn S. Favorito, 7028; Linda M. Goldman, 7028; Merrylen I. Sacie, 7038.

Theil, 7026; Sylvia of Jeannou, 7026; Jan Pat L. Thell, 7026; Sylvia Silvere, 7026; Stelant Joannou, 7026; Janice Wag-man, 7026; Richard L. Goldstein, 7024; Anne Zweig, 7022; Gestrude E. Box, 7030; Susan G. Stillman, 7012; Carol A. Buon-signore, 7010; Isabel N. Woren, 6909; Clifton Daniels, 6997; Sandra C. Melain, 6295; Rafaela S. Valdes, 6895; Deanna E. Muniz, 6905; Lenore P. Braunstein, 6995.

E. Muniz, 6905; Lenore P. Braunstein, 6905.

Michael J. Hamerman, 6905; Ava M. Weinstein, 5998; Catherine B. Alexander, 6993; Barbara S. Resnik, 6901; Marilyn Wulf, 6991; Jane R. Komaroff, 6991; Edward B. Golberg, 6991; Sarah S. Llebman, 6989; Mary S. Levins, 6989; Marilyn E. Alesi, 6989; Sarah Z. Niudiman, 6998; Pataricia Palombe, 6979; Henry S. Butryn, 6977; Susan M. Suchobly, 6975; Elizabeth M. Cabill, 6994.

Regina Feldman, 6962; Carole P. Krupnick, 6962; Patila Bandremer, 6962; Susanne A. Schwartz, 6566; Judith A. Band, 6960; Barbara M. Cohen, 6960; Susan Meserowitz, 6988; Susan B. Ritterman, 6960; Marsha L. Stein, 6968; Carol Lipsky, 6958; Andrea L. Mendiec, 6958; Sylvia Berger, 6954; Judith N. Sakofsky, 6948; Annedth Adelson, 6948; Elena A. Udoff, 6948.

Marilyn D. Frechtman, 6944 Gene

6948: Annedith Adelson, 6948: Elema A. Udoff, 6948.
Marilyn D. Frechtman, 4944 Gene R. Capshaw, 6929: Susan P. Politzer, 6927: Ellen M. Weilrod, 6927: Diane F. Borowick, 6927: Bonnie S. Abromowitz, 6925: William M. Kilcommons, 6925: Dianne S. Stone, 6923: Joan R. Silverman, 6923: Susan L. Maltman, 6923: Fern Elsarub, 6923: Elyse Cohen, 6921; Janis F. Moser, 6927: Lynne C. Memoly, 6915.
Marie P. Lapitino, 6913; Edith A. Goldberg, 6913: Tema S. Nesoff, 6911: Irene A. Mayteyko, 6911: Joan J. Roth, 6896: Marraret M. Haggerty, 6886 Shann K. Rubin, 6892: Carole S. Koffler, 6892: Marianna F. Mishik, 6892: Ellen Weiss, 6892: Carole S. Kelson, 6892: Judith L. Elsenberg, 6890: Annette J. Balskin, 6890: Torence L. Keer, 6888: Beatrice Drow

Florence L. Keer, 6888; Janet H. Gaw, 6888;
Mary C. Coffaro, 6888; Beatrice Drew, 6884; Vera Oblak, 6882; Emily Dourlass, 6882; Louis Titner, 6873; Lois G. Blum, 6855; Rita A. Weinberg, 6805; Maryann Gold, 6861; Saundra J. Danum, 6830; Lenora Neinatein, 6859; Marvin J. Portmoy, 6859; Vivien E. Tane, 6859; Martina G. Klotz, 6859; Marcia Horowitz, 6859; Marilyn Costan, 6857;
Carolyn Wichman, 6857 Lesite L. Diruson, 6857; Virginia M. Fabian, 6857; Phyllis Hochhauser, 6855; Rance D. Baidwin, 6843; Carolyn Green, 6847; Harriett N. Goldstein, 6845; Adricome E. Braken, 5846; Sandra Ginsberg, 6832; Maryann Wasserman, 6830; Mary S. Braun, 6830; Susan Aren, 6829; Diane A. Cahn, 6828; Rose A. Parnos, 6825; Gall F. Goldman, 6826.

Barbara R. Krakower, 6825; Elien Gootblatt, 6825; Florence Fried, 6824; Mina S. Borack, 6824; Lesite C. Brooks, 6816; Doris L. Kolman, 6740; Carole B. Gerun, 6740; Sandra Mazur, 6797; Stephen M. Kolnick, 6746; Nan I. Liebermann, 6745; Caryn P. Bongar, 6792; Paula G. Kuhn, 6796; Florence

Liebermann, 6795; Caryn P. Bonzar, 6793; Paula G. Kuhn, 8793; Florence T. Karlin, 6793.

### **Happenings**

The faculty members of the Music Department of Queens College will hold a Faculty Concert at Oueens College Theatre on the college campus Friday, Nov. 10, at 8:30 p.m. Members will be rep. esented as both performers and composers in this semi-annual event. The concert will be open to the public without charge

"1867-Year of Challenge" was the subject of a talk by Pres. Alfred A. Glardin first meeting of the New York Society for the Experimental Study of Education last week.

Karol Rathaus Memorial Concert will be held Thursday, Nov. 16 at 1 p.m. at the Queens College Theatre on the college campus, Long Island Expressway and Kissena Boulevard in Flushing. It is open to the public without charge.

The Board of Education has extended health and hospitalization insurance plans to such auxi-States government publications hary school personnel as Educational Aide, Educational Assistant, Pamily Assistant, Family Worker. charge from the U.S. Printing Parent Program Assistant and Teacher Aide.

Leonora L. Yarmolinsky, \$795; Eden Wallman, \$791; Kathleen A. Redpatt \$791; Alice Schwartz, \$791; Susan 1 Zarefaky, \$791; Dolores J. Dantzle \$785; Laurie B. Kay, \$785; Miriam D. Jacobon, \$6775; Lorraine V. Montarie, \$6762; Beverl S. Chapler, \$6762; Niki T. Lagonikos, \$6760; Barbara B. Trinray, \$6760; Charle B. Steinberg, \$6755; Linda A. Fabus, \$6758; Carol G. Hintlian, \$6758. Teresa M. Albane, \$6756; Nathan V. Pessah, \$6756; Barry J. Dubberg, \$6756; Bernice J. Schnall, \$6748; Pasquatheresa O. Madera, \$6733; Janet S. Fanat, \$6731; Jean E. Ford, \$6729; Hene S. Eder, \$6727; Arnold Carrer, \$6725; Daniel Kalser, \$6725; Marcia Wecker, \$6723; Miriam Peoper, \$6719; Marlene Penstein, \$6711; Harriet C. Hamburger, \$6711; Marcia R. Slakoff, \$698.

6693.
Caroll F. Turetsky, 6696; Gall A. Fitz-patrick, 6694; Sherry F. Kaufman, 6894; Rosie Piorkowski, 6894; Hene R. Dul-berg, 6692; Adrianne M. Kesten, 6690; Susan J. Levy, 6688; Steren H. Gilbert, 6688; Elaine S. Calder, 6682; Markene M. Fromme, 6680; Delores M. Belsill, 6695; Eleanor Huddon, 6685; Marjorie N. Alsenatal, 6665; Michele T. Murcia, 6663.

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6595: Laurie M. Grayeon, 6595: Ardell S. Curtis, 6595: Marsha I. Hochberg, 6593; Abby Sattenspiel, 6593; Hyman Zamft,

6591.

Elizabeth F. Vigiotii. 6591: Helen Wafel, 6591: Judith Bunnstein. 6591: Harriet L. Katznelson. 6583: Sally Berkawitz, 6579: Diane L. Perlmutter. 6579: Marilyn Coppeln. 6568: Canatance J. Lopardo, 6568: Despina Manookian, 6504: Lols M. Pematein. 6568: Catherine Illis. 6568: Bhoda C. Sobel, 6508: Schoen, 6658: Dorothy R. Evans. 6558: Linda L. Baumgarten. 6558.

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A variety of options is covered by the announcement. In addition to passing a written examination which will test their verbal abilities and quantitative reasoning, applicants must show progressively responsible experience in controlling the quality of material in an engineering, maintenance, production, inspection or other related activity.

Copies of the announcement, NY-7-61, may be obtained from the Federal Job Information Center, Room 304, 220 East 42nd Street, New York, N.Y. 10017, or from the main post offices in Brooklyn, Jamaica, Hempstead, Newburgh, New Rochelle, Patchogue, Peekskille, Poughkeepsie, Riverhead and Yonkers.

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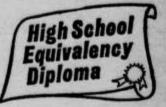
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IMMEDIATE EXAMINATION AND PLACE-MENT FOR FULL-TIME SUBSTITUTE TEACHERS OF COMMON BRANCHES IN DAY ELEMENTARY SCHOOLS (Grades 1-6)

DATE:

Thursday, November 2, 1967 (Applicants may appear on this day)

PLACE:

New York Board of Education 110 Livingston Street Brooklyn, New York 11201 Room 414

TIME:

Applicants may appear between the hours of 9:00 A.M. and 10:30 A.M.

There are long-term openings in New York City ele-mentary schools for qualified persons. (B.A. and twelve ap-propriate credits in education). Successful applicants will be assigned to these openings and will be on a per diem salary basis until January 31, 1968. Thereafter, they will be elassi-fied as assigned regular substitute teachers and paid on an

ONLY CANDIDATES PREPARED TO ACCEPT FULL-TIME ASSIGNMENTS SHOULD APPLY.

In order to establish current eligibility, an applicant must present an official or student copy of college transcript at the time of the examination. There is an application fee of \$3.00.

Starting salaries for New York City teachers are \$6,200 to \$8,450 per annum, depending on preparation. In September 1968, the starting salary will range from \$6,780 te \$9,350. Substitute teachers, paid on a per diem basis, earn 1/200 of their annual salary for each day of service. Experienced teachers will be granted salary credit for prior teaching service. Maximum salary in new contract is \$13,900.

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# **One Week Remains** To File For 16 State **PromotionExamina**

The New York State Department of Civil Service is accepting applications until Nov. 6 for 16 promotional examinations. Fourteen of these exams will be held on Dec. 18, with the remaining ones to be given on Dec. 29.

Each of the examinations is epen only to permanent employees in the department or promotion unit for which it is announced. The 14 exams to be held on Dec. 16 follow.

### Interdepartmental

SENIOR PERSONNEL EXAM-INER, exam number 32-796, G-18.

32-872, G-11. SENIOR PHOTOGRAPHER, OXam number 32-873, G-15. SENIOR LICENSE EXAMINA TECHNICIAN, TION number 32-874, G-18.

### Education

CHIEF, BUREAU OF PUPIL TESTING AND ADVISORY SERVICES, exam number 32-631, G-28.

### Health

Excl. Hospitals

MEDICARE PROGRAM COOR-DINATOR, exam number 32-004, G-27.

### Labor

ASSISTANT DIRECTOR OF REHABILITATION, exam number 32-781, G-23.

PRINCIPAL EMPLOYMENT SE-CURITY CLERK, exam number 32-782, G-11.

SENIOR UNEMPLOYMENT IN-SURANCE HEARING REPRE-SENTATIVES. 32-783, G-18.

SUPERVISING UNEMP LOY -MENT INSURANCE HEARING REPRESENTATIVE, . x a m number 32-784, G-23.

## Transportation

ASSISTANT CIVIL ENGINEER, exam number 32-780, G-19.

### NYSIIS

SENIOR IDENTIFICATION CLERK, exam number 32-767,

PHOTOGRAPHER, exam number WORKMEN'S COMPENSATION HEAD IDENTIFICATION CLERK.

exam number 32-768,, G-18,

### Thruway

ASSISTANT THRUWAY STOR SUPERVISOR, exam numb 32-795, \$6,625 to \$8,135. The two examinations to given on Dec. 29 are:

### Tax & Finance

SENIOR PARI MUTUEL EX AMINER, exam number 32-805, G-17.

SUPERVISING PARI MUTUEL EXAMINER, exam number 32-805, G-20.

## **Volpini Discusses Health Insurance** At Buffalo Chapter

BUFFALO - Buffalo chapter, Civil Service Employees Assn. held their October meeting at the Sheraton Motor Inn. The speaker Daniel Volpini of Ter, Bush and Powell discussed Health Insurance.

It was announced at this meeting that Mary Cannell, chapter president, had been elected third vice-president of the Western Conference

The next meeting will be held November 15 at the Park Lane on Delaware Avenue. This will be a 6 p.m. dinner meeting.

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tc: Chief, Personnel Division, VA Outpatient Clinic, 35 Ryerson Street, Brooklyn, N.Y. 11205, or telephone (Area Code 212) 696-

### **Physical Examinations**

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| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 1 Kociecki R Buffalo                  |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 4 Cenyone C Watertown 91.7            |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 5 Dekars M Lancaster                  |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 6 Morris B Watervillet                |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 7 Davis G Slingerlands                |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 9 Savoie M Alabay                     |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 10 Myslio A Kenmore                   |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 11 Conte J Albany                     |
| 30   Swota M Watervilet   79.0   31   Smith M Babyton   78.4   32   Resdy A Abbany   78.5   33   Rominger F Mechanicvil   78.5   34   Grazinao J Delmar   78.2   35   Husarek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelici M Buffaol   77.5   40   McVeight E Slingerlands   77.5   41   Opalica A Ravena   77.3   42   Bibena A Schenectady   77.3   43   Ragmer J Albany   74.7   44   Ragmer J Albany   76.7   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Woelle J Tray   75.7   48   Assoc Economist Bus Resech   40   Iarael R Bellyn   75.7   48   Assoc Economist Bus Resech   50   Massa A Syracuse   85.6   51   Iarael R Bellyn   75.7   48   Billmyer D Albany   80.4   52   Billmyer D Albany   80.4   53   Obert G NYU   85.3   54   Billmyer D Albany   80.4   55   Christiana V Cobelskill   93.3   67   Flaunery R Cobelskill   93.3   67   MacGewan F Albany   94.7   68   Common R R Rensalser   89.0   68   Ramer W Seldan   90.3   69   Rice H Albany   89.4   61   Dane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J    | 13 Bulger E Albany                    |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 14 Koscielniak A Buffalo83.9          |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 15 Windle I. Loudonville              |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 17 Fisher N Watervilet82.3            |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 18 Smith V Albany                     |
| 30   Swota M Watervilet   79.0   31   Smith M Babyton   78.4   32   Resdy A Abbany   78.5   33   Rominger F Mechanicvil   78.5   34   Grazinao J Delmar   78.2   35   Husarek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelici M Buffaol   77.5   40   McVeight E Slingerlands   77.5   41   Opalica A Ravena   77.3   42   Bibena A Schenectady   77.3   43   Ragmer J Albany   74.7   44   Ragmer J Albany   76.7   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Woelle J Tray   75.7   48   Assoc Economist Bus Resech   40   Iarael R Bellyn   75.7   48   Assoc Economist Bus Resech   50   Massa A Syracuse   85.6   51   Iarael R Bellyn   75.7   48   Billmyer D Albany   80.4   52   Billmyer D Albany   80.4   53   Obert G NYU   85.3   54   Billmyer D Albany   80.4   55   Christiana V Cobelskill   93.3   67   Flaunery R Cobelskill   93.3   67   MacGewan F Albany   94.7   68   Common R R Rensalser   89.0   68   Ramer W Seldan   90.3   69   Rice H Albany   89.4   61   Dane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J    | 19 Felbueroso A Albany                |
| 30   Swota M Watervilet   79.0   31   Smith M Babyton   78.4   32   Resdy A Abbany   78.5   33   Rominger F Mechanicvil   78.5   34   Grazinao J Delmar   78.2   35   Husarek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelici M Buffaol   77.5   40   McVeight E Slingerlands   77.5   41   Opalica A Ravena   77.3   42   Bibena A Schenectady   77.3   43   Ragmer J Albany   74.7   44   Ragmer J Albany   76.7   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Woelle J Tray   75.7   48   Assoc Economist Bus Resech   40   Iarael R Bellyn   75.7   48   Assoc Economist Bus Resech   50   Massa A Syracuse   85.6   51   Iarael R Bellyn   75.7   48   Billmyer D Albany   80.4   52   Billmyer D Albany   80.4   53   Obert G NYU   85.3   54   Billmyer D Albany   80.4   55   Christiana V Cobelskill   93.3   67   Flaunery R Cobelskill   93.3   67   MacGewan F Albany   94.7   68   Common R R Rensalser   89.0   68   Ramer W Seldan   90.3   69   Rice H Albany   89.4   61   Dane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J    | 21 Berlin B Belleros                  |
| 30   Swota M Watervilet   79.0   31   Smith M Babyton   78.4   32   Resdy A Abbany   78.5   33   Rominger F Mechanicvil   78.5   34   Grazinao J Delmar   78.2   35   Husarek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelici M Buffaol   77.5   40   McVeight E Slingerlands   77.5   41   Opalica A Ravena   77.3   42   Bibena A Schenectady   77.3   43   Ragmer J Albany   74.7   44   Ragmer J Albany   76.7   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Woelle J Tray   75.7   48   Assoc Economist Bus Resech   40   Iarael R Bellyn   75.7   48   Assoc Economist Bus Resech   50   Massa A Syracuse   85.6   51   Iarael R Bellyn   75.7   48   Billmyer D Albany   80.4   52   Billmyer D Albany   80.4   53   Obert G NYU   85.3   54   Billmyer D Albany   80.4   55   Christiana V Cobelskill   93.3   67   Flaunery R Cobelskill   93.3   67   MacGewan F Albany   94.7   68   Common R R Rensalser   89.0   68   Ramer W Seldan   90.3   69   Rice H Albany   89.4   61   Dane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J    | 29 Vanhensen I Schenetady80.9         |
| 30   Swota M Watervilet   79.0   31   Smith M Babyton   78.4   32   Resdy A Abbany   78.5   33   Rominger F Mechanicvil   78.5   34   Grazinao J Delmar   78.2   35   Husarek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelici M Buffaol   77.5   40   McVeight E Slingerlands   77.5   41   Opalica A Ravena   77.3   42   Bibena A Schenectady   77.3   43   Ragmer J Albany   74.7   44   Ragmer J Albany   76.7   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Woelle J Tray   75.7   48   Assoc Economist Bus Resech   40   Iarael R Bellyn   75.7   48   Assoc Economist Bus Resech   50   Massa A Syracuse   85.6   51   Iarael R Bellyn   75.7   48   Billmyer D Albany   80.4   52   Billmyer D Albany   80.4   53   Obert G NYU   85.3   54   Billmyer D Albany   80.4   55   Christiana V Cobelskill   93.3   67   Flaunery R Cobelskill   93.3   67   MacGewan F Albany   94.7   68   Common R R Rensalser   89.0   68   Ramer W Seldan   90.3   69   Rice H Albany   89.4   61   Dane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J    | 23 Dent M Cohoes                      |
| 30   Swota M Watervilet   79.0   31   Smith M Babyton   78.4   32   Resdy A Abbany   78.5   33   Rominger F Mechanicvil   78.5   34   Grazinao J Delmar   78.2   35   Husarek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelici M Buffaol   77.5   40   McVeight E Slingerlands   77.5   41   Opalica A Ravena   77.3   42   Bibena A Schenectady   77.3   43   Ragmer J Albany   74.7   44   Ragmer J Albany   76.7   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Woelle J Tray   75.7   48   Assoc Economist Bus Resech   40   Iarael R Bellyn   75.7   48   Assoc Economist Bus Resech   50   Massa A Syracuse   85.6   51   Iarael R Bellyn   75.7   48   Billmyer D Albany   80.4   52   Billmyer D Albany   80.4   53   Obert G NYU   85.3   54   Billmyer D Albany   80.4   55   Christiana V Cobelskill   93.3   67   Flaunery R Cobelskill   93.3   67   MacGewan F Albany   94.7   68   Common R R Rensalser   89.0   68   Ramer W Seldan   90.3   69   Rice H Albany   89.4   61   Dane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J    | 25 McCormack W Albany80.5             |
| 30   Swota M Watervilet   79.0   31   Smith M Babyton   78.4   32   Resdy A Abbany   78.5   33   Rominger F Mechanicvil   78.5   34   Grazinao J Delmar   78.2   35   Husarek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelici M Buffaol   77.5   40   McVeight E Slingerlands   77.5   41   Opalica A Ravena   77.3   42   Bibena A Schenectady   77.3   43   Ragmer J Albany   74.7   44   Ragmer J Albany   76.7   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Woelle J Tray   75.7   48   Assoc Economist Bus Resech   40   Iarael R Bellyn   75.7   48   Assoc Economist Bus Resech   50   Massa A Syracuse   85.6   51   Iarael R Bellyn   75.7   48   Billmyer D Albany   80.4   52   Billmyer D Albany   80.4   53   Obert G NYU   85.3   54   Billmyer D Albany   80.4   55   Christiana V Cobelskill   93.3   67   Flaunery R Cobelskill   93.3   67   MacGewan F Albany   94.7   68   Common R R Rensalser   89.0   68   Ramer W Seldan   90.3   69   Rice H Albany   89.4   61   Dane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J Coboes   80.0   61   Bane R Centercach   88.6   61   Bane J Coboes   80.0   61   Bane J    | 26 Johnson C Bklyn                    |
| 30   Swota M Waterviet   79.0   31   Smith M Babyton   78.5   32   Reedy A Albany   78.5   33   Rominger F Mechanicyll   78.5   34   Grazinao J Delmar   78.2   35   Huascek E Seneca   77.9   36   Wright F Saramac   77.8   37   Hahn M Albany   77.7   38   Maher M Bx   77.4   39   Hofelich M Buffaol   77.5   40   MeVeigh E Slingerlands   77.5   41   Opalka A Raveira   77.3   42   Bibena A Schenectady   77.3   43   Kagmer J Albany   74.7   44   Woelle J Tray   76.4   45   Salinger V Albany   76.3   46   Salinger V Albany   76.3   47   Weelle J Tray   76.3   48   Israel R Billyn   75.7   48   Assoc Economist Bus Resech   40   Massa A Syracuse   80.6   51   Israel R Billyn   75.7   48   Billmyer D Albany   80.4   52   Brown K Woodhaven   78.5   53   Obert G NYU   85.3   54   Ragner J Rochested   77.9   75   Popp E Northport   77.9   76   Rasper W Schanectady   77.9   77   Bopp E Northport   77.9   78   Close W Albany   94.7   79   Connell W Troy   94.7   70   Connell W Troy   94.7   71   Lague C Troy   94.7   72   Lague C Troy   94.7   73   Close W Albany   94.5   74   Johnson D Albany   94.5   75   Christman V Cobelskill   93.3   75   Flannery R Cohoes   91.9   76   Resmer W Selden   90.3   77   Bellen R Rensalaer   89.0   78   Resmer W Selden   90.3   79   Rice H Albany   88.5   70   Resmer W Selden   90.3   71   Rice R Centercach   88.8   72   Restimbach M Wasterio   89.0   73   Rollen R Cohoes   80.5   74   Orecton A Sprunfld Gdn   86.5   75   Orecton A Sprunfld Gdn   86.5   76   Persons J Menands   86.4   76   Persons J Menands   86.5   76   Persons J Menands   86.5   76   Persons J Menands   86.5   77   Persons J Menands   86.5   78   Persons J Menands   86.5   7   | 27 Monahan C Jamaica                  |
| 32 Reedy A Albany 78.5 33 Rominger F Mechanicvii 78.5 34 Graziano J Delmar 78.2 35 Hasarek E Seneca 77.9 36 Wright F Saranac 77.8 37 Hahn M Albany 77.7 38 Maher M Bx 77.6 39 Hofelich M Buffaol 77.5 40 MeVeight E Slingerlands 77.5 41 Opalka A Ravena 77.3 42 Bihena A Schenectady 77.3 43 Razmar J Albany 76.7 44 Weelile J Troy 76.4 45 Salinger V Albany 76.3 46 Salinger V Albany 76.3 48 Israel R Bklyn 75.7 48 ASSOC ECONOMIST BUS RESECH 1 Dorfman S Bx 84.6 2 Massa A Syracuse 80.6 3 Massa A Syracuse 80.6 3 Massa A Syracuse 80.6 4 Billmyer D Albany 80.4 5 Brown K Weedhaven 78.5 6 Kasper W Schanectady 77.9 7 Bopp E Northport 77.9 7 Bopp E Northport 77.9 7 Lague C Troy 94.7 3 Close W Albany 94.6 4 Johnson D Albany 94.5 5 Christman V Cobelskill 93.3 6 Flaunery R Cohoes 91.7 7 MacGewan F Albany 94.7 8 Dechert N Buffailo 90.4 9 Johnson D Albany 89.3 1 Flemiar R Rensalaer 89.0 13 Breitenbach M Westerio 89.0 13 Breitenbach M Westerio 89.0 13 Bratienbach M Westerio 89.0 13 Bratienbach M Westerio 89.0 13 Bratienbach M Westerio 89.0 14 Hulse R Centercach 88.8 15 Outcher R Bainbridge 86.4 16 Dame J Cohoes 88.8 16 Overton A Sprunfid Gdn 86.5 18 Hallenbeck H Hadaon 86.4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       |
| 32 Reedy A Albany 78.5 33 Rominger F Mechanicvii 78.5 34 Graziano J Delmar 78.2 35 Hasarek E Seneca 77.9 36 Wright F Saranac 77.8 37 Hahn M Albany 77.7 38 Maher M Bx 77.6 39 Hofelich M Buffaol 77.5 40 MeVeight E Slingerlands 77.5 41 Opalka A Ravena 77.3 42 Bihena A Schenectady 77.3 43 Razmar J Albany 76.7 44 Weelile J Troy 76.4 45 Salinger V Albany 76.3 46 Salinger V Albany 76.3 48 Israel R Bklyn 75.7 48 ASSOC ECONOMIST BUS RESECH 1 Dorfman S Bx 84.6 2 Massa A Syracuse 80.6 3 Massa A Syracuse 80.6 3 Massa A Syracuse 80.6 4 Billmyer D Albany 80.4 5 Brown K Weedhaven 78.5 6 Kasper W Schanectady 77.9 7 Bopp E Northport 77.9 7 Bopp E Northport 77.9 7 Lague C Troy 94.7 3 Close W Albany 94.6 4 Johnson D Albany 94.5 5 Christman V Cobelskill 93.3 6 Flaunery R Cohoes 91.7 7 MacGewan F Albany 94.7 8 Dechert N Buffailo 90.4 9 Johnson D Albany 89.3 1 Flemiar R Rensalaer 89.0 13 Breitenbach M Westerio 89.0 13 Breitenbach M Westerio 89.0 13 Bratienbach M Westerio 89.0 13 Bratienbach M Westerio 89.0 13 Bratienbach M Westerio 89.0 14 Hulse R Centercach 88.8 15 Outcher R Bainbridge 86.4 16 Dame J Cohoes 88.8 16 Overton A Sprunfid Gdn 86.5 18 Hallenbeck H Hadaon 86.4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 30 Swota M Watervilet                 |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman 5 Bx 84.6  2 Iarsel R Billyn 75.7  ASSOC ECONOMIST BUS RESRCH  1 Karger J Rochester 88.0  2 Massa A Syracuse 80.6  3 O'Bert G NYU 85.3  3 O'Bert G NYU 85.3  4 Billunyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schannectady 77.9  PRIN MAIL & SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  2 Closs W Albany 94.5  6 Christiana V Cobelskill 93.3  5 Flannery B Cobose 91.9  7 MacGowan F Albany 91.7  8 Dechert N Buffalo 90.4  10 Bremer W Selden 90.3  11 Fleuing R Renaiser 89.0  12 Breltenbach M Westerio 89.0  13 Breltenbach M Westerio 89.0  14 Bulse R Centereach 88.8  15 Dutcher B Bainbridgs 86.3  16 Overton A Sprugfid Gda 86.5  18 Hallenbeck H Hadson 86.4  10 Persons J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 31 Smith M Babylon                    |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman 5 Bx 84.6  2 Israel R Billyn 75.7  ASSOC ECONOMIST BUS RESRCH  1 Karger J Rochester 88.0  2 Massa A Syracuse 80.6  3 O'Bert G NYU 85.3  4 Billunyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schanectady 77.9  PRIN MAH. 4 SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  2 Closs W Albany 94.5  5 Christiana V Cobelskill 93.3  6 Flameev B Cobos 91.9  7 MacGowan F Albany 91.7  8 Decherl N Buffalo 90.4  10 Bremer W Seiden 90.3  11 Flemiar R Renaiser 89.0  12 Breltenbach M Westerio 89.3  13 Breltenbach M Westerio 89.3  14 Burrow R Albany 88.6  15 Dutcher R Bainbridgs 86.3  17 Overton A Springfid Gda 86.5  18 Hallenbeck H Hudson 86.4  10 Person J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 33 Rominger F Mechanicvil78.5         |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman 5 Bx 84.6  2 Israel R Billyn 75.7  ASSOC ECONOMIST BUS RESRCH  1 Karger J Rochester 88.0  2 Massa A Syracuse 80.6  3 O'Bert G NYU 85.3  4 Billunyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schanectady 77.9  PRIN MAH. 4 SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  2 Closs W Albany 94.5  5 Christiana V Cobelskill 93.3  6 Flameev B Cobos 91.9  7 MacGowan F Albany 91.7  8 Decherl N Buffalo 90.4  10 Bremer W Seiden 90.3  11 Flemiar R Renaiser 89.0  12 Breltenbach M Westerio 89.3  13 Breltenbach M Westerio 89.3  14 Burrow R Albany 88.6  15 Dutcher R Bainbridgs 86.3  17 Overton A Springfid Gda 86.5  18 Hallenbeck H Hudson 86.4  10 Person J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 34 Graziano J Delmar                  |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman 5 Bx 84.6  2 Israel R Billyn 75.7  ASSOC ECONOMIST BUS RESRCH  1 Karger J Rochester 88.0  2 Massa A Syracuse 80.6  3 O'Bert G NYU 85.3  4 Billunyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schanectady 77.9  PRIN MAH. 4 SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  2 Closs W Albany 94.5  5 Christiana V Cobelskill 93.3  6 Flameev B Cobos 91.9  7 MacGowan F Albany 91.7  8 Decherl N Buffalo 90.4  10 Bremer W Seiden 90.3  11 Flemiar R Renaiser 89.0  12 Breltenbach M Westerio 89.3  13 Breltenbach M Westerio 89.3  14 Burrow R Albany 88.6  15 Dutcher R Bainbridgs 86.3  17 Overton A Springfid Gda 86.5  18 Hallenbeck H Hudson 86.4  10 Person J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 35 Huangelt E Seneca                  |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman 5 Bx 84.6  2 Iarsel R Billyn 75.7  ASSOC ECONOMIST BUS RESRCH  1 Karger J Rochester 88.0  2 Massa A Syracuse 80.6  3 O'Bert G NYU 85.3  3 O'Bert G NYU 85.3  4 Billunyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schannectady 77.9  PRIN MAIL & SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  2 Closs W Albany 94.5  6 Christiana V Cobelskill 93.3  5 Flannery B Cobose 91.9  7 MacGowan F Albany 91.7  8 Dechert N Buffalo 90.4  10 Bremer W Selden 90.3  11 Fleuing R Renaiser 89.0  12 Breltenbach M Westerio 89.0  13 Breltenbach M Westerio 89.0  14 Bulse R Centereach 88.8  15 Dutcher B Bainbridgs 86.3  16 Overton A Sprugfid Gda 86.5  18 Hallenbeck H Hadson 86.4  10 Persons J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 37 Hahn M Albany                      |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman 5 Bx 84.6  2 Iarsel R Billyn 75.7  ASSOC ECONOMIST BUS RESRCH  1 Karger J Rochester 88.0  2 Massa A Syracuse 80.6  3 O'Bert G NYU 85.3  3 O'Bert G NYU 85.3  4 Billunyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schannectady 77.9  PRIN MAIL & SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  2 Closs W Albany 94.5  6 Christiana V Cobelskill 93.3  5 Flannery B Cobose 91.9  7 MacGowan F Albany 91.7  8 Dechert N Buffalo 90.4  10 Bremer W Selden 90.3  11 Fleuing R Renaiser 89.0  12 Breltenbach M Westerio 89.0  13 Breltenbach M Westerio 89.0  14 Bulse R Centereach 88.8  15 Dutcher B Bainbridgs 86.3  16 Overton A Sprugfid Gda 86.5  18 Hallenbeck H Hadson 86.4  10 Persons J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 38 Mahor M Bx                         |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman 5 Bx 84.6  2 Iarsel R Billyn 75.7  ASSOC ECONOMIST BUS RESRCH  1 Karger J Rochester 88.0  2 Massa A Syracuse 80.6  3 O'Bert G NYU 85.3  3 O'Bert G NYU 85.3  4 Billunyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schannectady 77.9  PRIN MAIL & SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  2 Closs W Albany 94.5  6 Christiana V Cobelskill 93.3  5 Flannery B Cobose 91.9  7 MacGowan F Albany 91.7  8 Dechert N Buffalo 90.4  10 Bremer W Selden 90.3  11 Fleuing R Renaiser 89.0  12 Breltenbach M Westerio 89.0  13 Breltenbach M Westerio 89.0  14 Bulse R Centereach 88.8  15 Dutcher B Bainbridgs 86.3  16 Overton A Sprugfid Gda 86.5  18 Hallenbeck H Hadson 86.4  10 Persons J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 39 Hofelich M Bullaoi                 |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman 5 Bx 84.6  2 Iarsel R Billyn 75.7  ASSOC ECONOMIST BUS RESRCH  1 Karger J Rochester 88.0  2 Massa A Syracuse 80.6  3 O'Bert G NYU 85.3  3 O'Bert G NYU 85.3  4 Billunyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schannectady 77.9  PRIN MAIL & SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  2 Closs W Albany 94.5  6 Christiana V Cobelskill 93.3  5 Flannery B Cobose 91.9  7 MacGowan F Albany 91.7  8 Dechert N Buffalo 90.4  10 Bremer W Selden 90.3  11 Fleuing R Renaiser 89.0  12 Breltenbach M Westerio 89.0  13 Breltenbach M Westerio 89.0  14 Bulse R Centereach 88.8  15 Dutcher B Bainbridgs 86.3  16 Overton A Sprugfid Gda 86.5  18 Hallenbeck H Hadson 86.4  10 Persons J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 61 Opalica A Ravena                   |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman 5 Bx                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 42 Bibens A Schenectady               |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman S Rx                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 44 Weekle J Tray                      |
| ASSOC ECONOMIST BUS RESECH  1 Dorfman S Bx                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 45 Salinger V Albany                  |
| ASSOC ECONOMIST BUS RESRCH  1 Karser J Rochester 88.0  2 Manan A Syracuse 85.4  3 O'Bert G NYU 85.3  4 Billmyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schanectady 77.9  7 Bopp E Northport 77.9  PRIN MAIL & SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  3 Closs W Albany 94.5  5 Christman V Cobelskill 93.3  5 Flaunery B Cohoas 91.9  7 MacGewan F Albany 91.7  8 Dechert N Buffalo 90.4  10 Bresmer W Selden 90.3  13 Rice H Albany 89.3  15 Flauners R Cohoas 91.9  7 MacGewan F Albany 89.3  15 Flaunery B Cohoas 90.3  18 Rice H Albany 89.3  19 Rice H Albany 89.3  18 Berner W Selden 90.3  18 Rice H Albany 89.3  19 Brestenbach M Westerio 89.0  12 Breitenbach M Westerio 89.0  13 Hulse R Centercach 88.8  15 Dutcher B Bainbridgs 86.0  15 Dame J Cohoes 88.8  17 Overton A Sprurfid Gdm 86.5  18 Hallenbeck H Hudaon 86.4  19 Persons J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ASSOC PRONOMIST RES RESECT            |
| ASSOC ECONOMIST BUS RESRCH  1 Karser J Rochester 88.0  2 Manan A Syracuse 85.4  3 O'Bert G NYU 85.3  4 Billmyer D Albany 80.4  5 Brown K Woodhaven 78.5  6 Kasper W Schanectady 77.9  7 Bopp E Northport 77.9  PRIN MAIL & SUPPLY CLK  1 O'Connell W Troy 94.7  2 Lague C Troy 94.7  3 Closs W Albany 94.5  5 Christman V Cobelskill 93.3  5 Flaunery B Cohoas 91.9  7 MacGewan F Albany 91.7  8 Dechert N Buffalo 90.4  10 Bresmer W Selden 90.3  13 Rice H Albany 89.3  15 Flauners R Cohoas 91.9  7 MacGewan F Albany 89.3  15 Flaunery B Cohoas 90.3  18 Rice H Albany 89.3  19 Rice H Albany 89.3  18 Berner W Selden 90.3  18 Rice H Albany 89.3  19 Brestenbach M Westerio 89.0  12 Breitenbach M Westerio 89.0  13 Hulse R Centercach 88.8  15 Dutcher B Bainbridgs 86.0  15 Dame J Cohoes 88.8  17 Overton A Sprurfid Gdm 86.5  18 Hallenbeck H Hudaon 86.4  19 Persons J Menands 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1 Dorfman 5 Bx                        |
| 1 Karser J Rochester 88.0   3 Massa A Syracuse 85.4   3 O'Bert G NYU 85.3   4 Billmyer D Albany 86.4   5 Brown K Woodhaven 78.5   6 Kasper W Schanectady 77.9   7 Bopp E Northport 77.9   PRIN MAIL & SUPPLY CLK   1 O'Connell W Troy 94.7   2 Lague C Troy 94.7   3 Closs W Albany 94.5   4 Johnson D Albany 94.5   6 Christman V Cobeliskill 93.3   5 Flaunery B Cohoas 91.9   7 MacGewan F Albany 91.7   8 Dechert N Buffalo 90.4   90.4   9 Bremer W Selden 90.3   19 Rice H Albany 89.3   11 Flemiour R Renaslaer 80.0   12 Breitenbach M Westerio 89.0   13 Hulse R Centercach 88.8   15 Dutcher B Bainbridgs 86.0   15 Dame J Cohoes 88.8   17 Overton A Sprugfid Gdm 86.5   18 Hallenbeck H Hudson 86.4   19 Persons J Menands 86.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1 Israel R Birlyn                     |
| 1 Karser J Rochester 88.0 2 Massa A Syracuse 85.4 3 O'Bert G NYU 85.3 4 Billmyer D Albany 80.4 5 Brown K Woodhaven 78.5 6 Kasper W Schanectady 77.9 7 Bopp E Northport 77.9 7 Bopp E Northport 77.9 2 Lague C Troy 94.7 3 Closs W Albany 94.5 5 Christman V Cobeliskill 93.3 6 Flannery B Cohoas 91.9 7 MacGewan F Albany 91.7 8 Dechert N Buffalo 90.4 9 Bromer W Selden 90.3 10 Rice H Albany 89.3 11 Flemiour R Renather 80.0 12 Breitenbach M Westerio 89.0 13 Holse R Centercach 88.8 14 Burrow R Albany 88.8 15 Datcher B Bainbridgs 86.0 16 Dame J Cohoes 88.8 17 Overton A Sprugfid Gdm 86.5 18 Hallenbeck H Hadaon 86.4 19 Persons J Menands 86.4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | ASSOC ECONOMIST BUS RESECH            |
| PRIN MAIL & SUPPLY CLK           1 O'Connell W Troy         94.7           2 Lague C Troy         94.7           3 Closs W Albany         94.6           4 Johnson D Albany         94.5           5 Christman V Cobelskill         93.3           6 Flaunery R Coboss         91.9           7 MacGowan F Albany         91.7           8 Dechert N Buffalo         90.4           9 Bramer W Selden         90.3           11 Flemilag R Rensalser         89.0           12 Breitenbach M Westerio         89.0           13 Hulse R Centereach         88.8           14 Burrow R Albany         88.6           15 Dutcher R Bainbridgs         86.0           17 Overton A Sprugfid Gda         86.5           18 Hallenbeck H Hadson         86.4           19 Parsons J Menands         86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1 Karger J Rochmeter                  |
| PRIN MAIL & SUPPLY CLK           1 O'Connell W Troy         94.7           2 Lague C Troy         94.7           3 Closs W Albany         94.6           4 Johnson D Albany         94.5           5 Christman V Cobelskill         93.3           6 Flaunery R Coboss         91.9           7 MacGowan F Albany         91.7           8 Dechert N Buffalo         90.4           9 Bramer W Selden         90.3           11 Flemilag R Rensalser         89.0           12 Breitenbach M Westerio         89.0           13 Hulse R Centereach         88.8           14 Burrow R Albany         88.6           15 Dutcher R Bainbridgs         86.0           17 Overton A Sprugfid Gda         86.5           18 Hallenbeck H Hadson         86.4           19 Parsons J Menands         86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 3 O'Bert G NYC                        |
| PRIN MAIL & SUPPLY CLK           1 O'Connell W Troy         94.7           2 Lague C Troy         94.7           3 Closs W Albany         94.6           4 Johnson D Albany         94.5           5 Christman V Cobelskill         93.3           6 Flaunery R Coboss         91.9           7 MacGowan F Albany         91.7           8 Dechert N Buffalo         90.4           9 Bramer W Selden         90.3           11 Flemilag R Rensalser         89.0           12 Breitenbach M Westerio         89.0           13 Hulse R Centereach         88.8           14 Burrow R Albany         88.6           15 Dutcher R Bainbridgs         86.0           17 Overton A Sprugfid Gda         86.5           18 Hallenbeck H Hadson         86.4           19 Parsons J Menands         86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 4 Billmyer D Albany                   |
| PRIN MAIL & SUPPLY CLK           1 O'Connell W Troy         94.7           2 Lague C Troy         94.7           3 Closs W Albany         94.6           4 Johnson D Albany         94.5           5 Christman V Cobelskill         93.3           6 Flaunery R Coboss         91.9           7 MacGowan F Albany         91.7           8 Dechert N Buffalo         90.4           9 Bramer W Selden         90.3           11 Flemilag R Rensalser         89.0           12 Breitenbach M Westerio         89.0           13 Hulse R Centereach         88.8           14 Burrow R Albany         88.6           15 Dutcher R Bainbridgs         86.0           17 Overton A Sprugfid Gda         86.5           18 Hallenbeck H Hadson         86.4           19 Parsons J Menands         86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 5 Brown K Woodhaven                   |
| PRIN MAIL & SUPPLY CLK           1 O'Connell W Troy         94.7           2 Lague C Troy         94.7           3 Closs W Albany         94.6           4 Johnson D Albany         94.5           5 Christman V Cobelskill         93.3           6 Flaunery R Coboss         91.9           7 MacGowan F Albany         91.7           8 Dechert N Buffalo         90.4           9 Bramer W Selden         90.3           11 Flemilag R Rensalser         89.0           12 Breitenbach M Westerio         89.0           13 Hulse R Centereach         88.8           14 Burrow R Albany         88.6           15 Dutcher R Bainbridgs         86.0           17 Overton A Sprugfid Gda         86.5           18 Hallenbeck H Hadson         86.4           19 Parsons J Menands         86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 7 Bopo E Northport                    |
| 3 Closs W. Albany   94.5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | THE PART & STREET WATER               |
| 3 Closs W. Albany   94.5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 1 O'Connell W Troy                    |
| 3 Closs         A Manay         94.5           4 Johnson D Albany         94.5           5 Christman V Cobelskill         93.3           6 Flaunerr R Cohoes         91.6           7 MacGowan F Albany         91.7           8 Dechert N Buffalo         90.4           9 Resemer W Selden         90.3           10 Rice H Albany         89.3           11 Fleming R Renasher         89.0           12 Bratienbach M Westerio         89.0           13 Hulse R Centercach         88.8           14 Burrow R Albany         88.6           15 Datcher B Bainbridgs         86.0           16 Dame J Cohoes         84.8           17 Overton A Sprunfld Gdn         86.5           18 Hallenbeck H Hudaoa         86.4           19 Parsons J Menands         86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2 Lague C Troy                        |
| 7 MacGewan F Albany 91.7 8 Dechert N Buffalo 90.4 9 Bramer W Seldan 90.3 19 Rice H Albany 89.3 11 Flemiar R Rensalaer 89.0 12 Bratienbach M Wasterio 89.0 13 Hulse R Centercach 88.8 14 Barrow R Albany 88.6 15 Datcher B Bainbridgs 86.0 16 Dame J Cohoes 88.8 17 Overton A Sprunfld Gdn 86.5 18 Hallenbeck H Hudaon 86.4 19 Parsons J Menanda 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                       |
| 7 MacGewan F Albany 91.7 8 Dechert N Buffalo 90.4 9 Bramer W Seldan 90.3 19 Rice H Albany 89.3 11 Flemiar R Rensalaer 89.0 12 Bratienbach M Wasterio 89.0 13 Hulse R Centercach 88.8 14 Barrow R Albany 88.6 15 Datcher B Bainbridgs 86.0 16 Dame J Cohoes 88.8 17 Overton A Sprunfld Gdn 86.5 18 Hallenbeck H Hudaon 86.4 19 Persons J Menanda 86.3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | & Christman V Cobelskill93.3          |
| 0 Bramer         Seam           10 Rice H Atbany         89.3           11 Fleming R Rensalaer         80.0           12 Breitenbach M Westerio         89.0           13 Huise R Centereach         88.8           14 Burrow R Albany         88.6           15 Dutcher R Bainbridgs         86.9           16 Dame J Cohoes         84.8           17 Overton A Sprurfid Gdn         86.5           18 Hallenbeck H Hudon         86.4           19 Parsons J Menands         86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 6 Flannery B Coboss                   |
| 0 Bramer         Seam           10 Rice H Atbany         89.3           11 Fleming R Rensalaer         80.0           12 Breitenbach M Westerio         89.0           13 Huise R Centereach         88.8           14 Burrow R Albany         88.6           15 Dutcher R Bainbridgs         86.9           16 Dame J Cohoes         84.8           17 Overton A Sprurfid Gdn         86.5           18 Hallenbeck H Hudon         86.4           19 Parsons J Menands         86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7 MacGowan F Albany                   |
| 10 Rice   A Coll.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                       |
| 11 Figuring R Renastaer     89.0       12 Breitenbach M Westerio     89.0       13 Hulse R Centercach     88.8       14 Barrow     8 Albany     88.6       15 Dutcher B Bainbridgs     86.0       16 Dame J Cohoes     86.8       17 Overton A Sprunfid Gdn     86.5       18 Hallenbeck H Hudson     86.4       19 Persons J Menanda     86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                       |
| 13 Hulse R Centercach     38.5       14 Burrow R Albany     88.6       15 Dutcher R Bainbridge     86.0       16 Dame J Cohoes     86.8       17 Overton A Springfid Gda     86.5       18 Hallenbeck H Hudson     86.4       10 Persons J Menanda     86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 11 Fleming R Renselser                |
| 15 Dutcher B Bainbridge 86.0 16 Dame J Cohoes 86.8 17 Overton A Springfid Gda 86.5 18 Hallenbeck H Budson 86.4 10 Persons J Menanda 86.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                       |
| 19 Persons J Menanda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 14 Burrow & Albany                    |
| 19 Persons J Menanda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 16 Dame J Cohoes                      |
| 19 Persons J Menanda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 17 Overton A Springfid Gda86.5        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | IN Mallembert H Bulleon + + + + + + + |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                       |
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## State U. Chapter **Grows With University**

ALBANY-The State University of New York at Ablany chapter, Civil Service Employees Assn., is growing along with the unievrsity. It too has put on a new face. Due to transfers, resignations, and other unavoidable withdrawals from the official staff it has been necessary to make some new appointments. The new officers are: president-Robert Whittam; vice president-Jack Haggerty; treasurer-Mary Harvey: secretary-Tenl Busone; corresponding secretary-Rose Swiger; Delegate-Ben Comim; and Delegateat-large - Edward Buckley.

Whittam has initiated a newsletter which is being distributed periodically to keep the chapter members aware of activities. John Miner has accepted chairmanship of the membership committee, Grace Smith, with Pat Waterson to assist, has taken on the reaponsibility for publicity, Ray Spanard with the assistance of Kathy Dempsey and Glendora Jacobson will be planning the soc'al and recreational activities of the chapter

Charles Monroe, candidate for the State University representative on the CSEA Board of Directors for CSEA was the guest speaker at the October meeting.

Henry Sykes has taken on the responsibility of heading up our joint appeal campaign for the chapter.

| 1 Allegretta D Albany                                                                                                                                                                                                                                                                                                                                                                                                        | SR ECONOMIST IDF                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| 2 Falzarano C Warnerville85.                                                                                                                                                                                                                                                                                                                                                                                                 | I 1 Kaplan M Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 3 McTarus J Albany85.                                                                                                                                                                                                                                                                                                                                                                                                        | 0 2 Eringer S Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 5 Eastman L Ganseyport                                                                                                                                                                                                                                                                                                                                                                                                       | A 4 Schweikert R Tree 78                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| 7 Ravida A Albany84.                                                                                                                                                                                                                                                                                                                                                                                                         | SR MECH CONSTR ENGR                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 8 Williams H Schenoctady84.                                                                                                                                                                                                                                                                                                                                                                                                  | I Cummings R Troy88.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| O Mohrmann R Schenectady R4                                                                                                                                                                                                                                                                                                                                                                                                  | SE BES ANALYST MUNICIPAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 1 Dye L Jordan                                                                                                                                                                                                                                                                                                                                                                                                               | D 1 Stewart J Trov St.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 2 Dame G Cohoes                                                                                                                                                                                                                                                                                                                                                                                                              | 2 Frey P Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3 Jordan M Castleton83.                                                                                                                                                                                                                                                                                                                                                                                                      | 8 3 Vanalyatyne B Rensselaer79.                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 4 Sicurella J Buffalo83.                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 6 Taylor W Schenestady                                                                                                                                                                                                                                                                                                                                                                                                       | PRINCIPAL HEALTH INSURANCE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 7 Pascoe K Albany                                                                                                                                                                                                                                                                                                                                                                                                            | REPRESENTATIVE G-27  3 1 Riley P Latham 93  3 2 Hitton P Troy 90  3 Lorch B Rexford 89  4 Simon H Albany 85  5 Etter D Albany 85  7 Edward M Albany 85                                                                                                                                                                                                                                                                                                                                                        |
| 8 Fichtenbaum L Bklyn83.                                                                                                                                                                                                                                                                                                                                                                                                     | 3 2 Hilton P Troy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 8 Fichtenbaum I. Bitlyn 85. 9 Manheimr 8 Bx 83. 0 Gural E Syracuse 82. 1 Jarocki M Troy 82. 2 Cook D Albany 82. 3 Johnson R Oswero 81. 4 O'Brien J Albany 84. 5 Romanchak J Albany 81. 6 Rejack D Schenectady 81. 7 Fish E Albany 81. 8 Mance F Albany 81.                                                                                                                                                                   | 3 Lorch B Rexford                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| O Gural E Syracuse82.                                                                                                                                                                                                                                                                                                                                                                                                        | 4 Simon H Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 2 Cook D Albany 80                                                                                                                                                                                                                                                                                                                                                                                                           | 6 Reele J Troy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| 4 O'Brien J Albany                                                                                                                                                                                                                                                                                                                                                                                                           | 7 Edward M Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 5 Romanchak J Albany                                                                                                                                                                                                                                                                                                                                                                                                         | Grany J Schenectady                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 6 Rejack D Schenectady                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 7 Fish E Albany                                                                                                                                                                                                                                                                                                                                                                                                              | PRINCIPAL CLASSIFICATION AND<br>PAY ANALYST G-27                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 8 Mance F Albany 81. 9 Avonovich J Latham 80. 0 Staten L Mt Vernon 89. 1 Croeby B Rensaclaer 79. 2 Condon W Albany 73. 3 Powers F Rensaclaer 73. 4 Dickinson G Waterford 73. 5 Burke J Coxsackie 78. 6 Kiett P Schenectady 78. 7 Avgersinger W Schlirk 78. 8 Hanson L Nausau 78. 9 Paulus V Buffalo 78. 0 Climan W NYC 78. 1 Albright A Albany 77. 2 McConnell C Woodside 77. 3 Cannell M Buffalo 77. 5 Rodd R Amsterdam 76. | 1 Wilton P. Troy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| O Staten L Mt Vernon80.                                                                                                                                                                                                                                                                                                                                                                                                      | 5 9 Riber P Latham 92                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 1 Crosby B Rensselaer                                                                                                                                                                                                                                                                                                                                                                                                        | 1 Hilton P Troy 92<br>2 Riber P Latham 92<br>3 Locch B Rexford 90<br>1 4 Sotherland D Voorheeavi 90                                                                                                                                                                                                                                                                                                                                                                                                           |
| 2 Condon W Albany                                                                                                                                                                                                                                                                                                                                                                                                            | 1 4 Sotherland D Voorheeavl90                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 3 Powers F Rensselaer78.                                                                                                                                                                                                                                                                                                                                                                                                     | 5 Smith G Delmar87                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 5 Bushe I Coverein 78                                                                                                                                                                                                                                                                                                                                                                                                        | 6 Etter D Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 6 Kiett P Schenectady78.                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 7 Argersinger W Selkirk 78.                                                                                                                                                                                                                                                                                                                                                                                                  | 5 9 Edwards M Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 8 Hanson L Nassau                                                                                                                                                                                                                                                                                                                                                                                                            | 4 10 Vigeant D Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| O Paulus V Buffalo78.                                                                                                                                                                                                                                                                                                                                                                                                        | 3 11 Lawler J Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| O Chman M S1C                                                                                                                                                                                                                                                                                                                                                                                                                | 5 8 Edwards M Albany 85 4 10 Viscant D Albany 81 3 11 Lawler J Albany 81 1 12 Choppy J Delmar 81 9 13 Wilson J Schenectady 86 7 14 Cardany J Schenectady 76                                                                                                                                                                                                                                                                                                                                                   |
| McConnell C Woodside                                                                                                                                                                                                                                                                                                                                                                                                         | 7 14 Cardons J Schenectady                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 3 Cannell M Buffalo                                                                                                                                                                                                                                                                                                                                                                                                          | 14 Chromb 5 Schenectard                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 4 Davis K Troy                                                                                                                                                                                                                                                                                                                                                                                                               | SR LAB TECH MICRORLGY  1 Horan J Albany 98  2 Pfeiffer L Briffalo 90  3 Stock B Albany 86  4 Jackson P Colonie 86  6 Gorowski P Rensedaer 85  7 Murtock J Averill Pk 85  8 Jackson B Rensedaer 85  8 Jackson B Rensedaer 85  10 Ruck R Atervitt 82  11 Samson J Albany 82  11 Samson J Albany 82  12 Tisdate R Briffalo 82  13 Barrows B Albany 80  14 Russell M Altamont 80  15 Lindeay M Castleton 78  16 Alexander V Amherst 79  17 Lilliewood W Biklyn 78  18 Young A Waterford 78  19 Speicher P Rome 76 |
| 5 Rodd R Amsterdam                                                                                                                                                                                                                                                                                                                                                                                                           | 8 1 Hogan J Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 6 Weber M Schenectady                                                                                                                                                                                                                                                                                                                                                                                                        | Pfeiffer L Buffalo90                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 8 Figh J Albany                                                                                                                                                                                                                                                                                                                                                                                                              | 0 4 Indrees P Colonia 86                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 9 Gorman P NYC                                                                                                                                                                                                                                                                                                                                                                                                               | 3 6 Noonan J Watervilet                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| O Swede T Schenectudy                                                                                                                                                                                                                                                                                                                                                                                                        | 0 d Glorowski F Rensselner85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| OR 340 MOON OF THE BARM                                                                                                                                                                                                                                                                                                                                                                                                      | 7 Martock J Averill Pk85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| I Johnson A Remotes 00                                                                                                                                                                                                                                                                                                                                                                                                       | 8 Juckson B Rensselaer85                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 2 Fear E Albany                                                                                                                                                                                                                                                                                                                                                                                                              | 3 to Puck P standing Sectional                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 3 Field J Cil Islip                                                                                                                                                                                                                                                                                                                                                                                                          | 1 11 Samson J Albany 82                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 4 Jackson P   Colouis86.                                                                                                                                                                                                                                                                                                                                                                                                     | 6 12 Tische R Buffalo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 5 Dzielski C Buffalo86.                                                                                                                                                                                                                                                                                                                                                                                                      | 9 13 Barrows B Albany . A80                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| " Kelley & Thiells 88                                                                                                                                                                                                                                                                                                                                                                                                        | 14 Russell M Altamont80                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 8 Glorowski F Reneselar85.                                                                                                                                                                                                                                                                                                                                                                                                   | 5 16 Alexander V Amberry 79                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 9 Kellam J Buffalo                                                                                                                                                                                                                                                                                                                                                                                                           | 4 17 Lilliewood W Bklyn                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| O Ferrandino N Poestenkill81.                                                                                                                                                                                                                                                                                                                                                                                                | 9 18 Young A Waterford                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 1 Holdsworth R Seneca83.                                                                                                                                                                                                                                                                                                                                                                                                     | 19 Speicher P Rome                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2 Jarnet W Saranac The 82                                                                                                                                                                                                                                                                                                                                                                                                    | STOVE CITY THE PER                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 4 Niles M Liverpool82.                                                                                                                                                                                                                                                                                                                                                                                                       | S . The Desire Desire And                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 5 Russell M Altamont80.                                                                                                                                                                                                                                                                                                                                                                                                      | 13 Barrows B Albany   80     14 Russell M Altamont   80     15 Lindsay M Castleton   79     16 Alexander V Arnherst   79     17 Lilllewood W Bitlyn   78     18 Young A Waterford   78     19 Speicher P Rome   76     SUPVG CIVIL DEF REP     1 Dickson H Troy   88     2 Bushek E Whitesboro   85     3 Fogrety A Schenectady   85     4 Haskin G Albany   85     5 Haiss J Albany   84     6 B Horton J Delanson   82     7 Dunn J Hillside   78     8 Erlandson R Newark   77                             |
| 6 Bolod R Nunda                                                                                                                                                                                                                                                                                                                                                                                                              | 3 Fogerty A Schenectady                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 7 Farms A Brentwood                                                                                                                                                                                                                                                                                                                                                                                                          | 4 Haskin G Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 9 Wellington J Wingdale 78                                                                                                                                                                                                                                                                                                                                                                                                   | 5 Haiss J Albany84.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 0 Rutecki E Buffalo                                                                                                                                                                                                                                                                                                                                                                                                          | B Horton J Delanson82.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| 2 Tortora A Syracuse                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 9 Tortora A Syracuse                                                                                                                                                                                                                                                                                                                                                                                                         | b Ductement W Scotta                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 1 Symons M Balyn 77. 2 Tortora A Syracuse 77. 3 Craword J Gowanda 76. 4 Speicher P Rome 75. 5 Phillip M Finduced 76.                                                                                                                                                                                                                                                                                                         | RESEARCH ANLYST TRANS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 1 Symons M Balyn 77. 2 Tortors A Syracuse 77. 3 Craword J Gowands 76. 4 Speicher P Rome 78. 5 Phillips M Elmhurst 76. 6 Schoeck I Syracuse 75.                                                                                                                                                                                                                                                                               | RESEARCH ANLYST TRANS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 3 Craword J Gowanda                                                                                                                                                                                                                                                                                                                                                                                                          | RESEARCH ANLYST TRANS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 3 Craword J Gowands                                                                                                                                                                                                                                                                                                                                                                                                          | ## RESKARCH ANLYST TRANS  1 Tamoliumas C Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3 Craword J Gowands                                                                                                                                                                                                                                                                                                                                                                                                          | RESKARCH ANLYST TRANS   1 Tamoliunaa C Albany   54   5 Johnson R NYC   84   3 Smith J Bletyn   83   4 Nachman E Bklyn   81                                                                                                                                                                                                                                                                                                                                                                                    |
| 3 Craword J Gowands                                                                                                                                                                                                                                                                                                                                                                                                          | RESKARCH ANLYST TRANS   1 Tamoliunaa C Albany   54   5 Johnson R NYC   84   3 Smith J Bletyn   83   4 Nachman E Bklyn   81                                                                                                                                                                                                                                                                                                                                                                                    |
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| 3 Craword J Gowands                                                                                                                                                                                                                                                                                                                                                                                                          | RESKARCH ANLYST TRANS   1 Tamoliunaa C Albany   54   5 Johnson R NYC   84   3 Smith J Bletyn   83   4 Nachman E Bklyn   81                                                                                                                                                                                                                                                                                                                                                                                    |
| 3 Craword J Gowands                                                                                                                                                                                                                                                                                                                                                                                                          | RESKARCH ANLYST TRANS   1 Tamoliunaa C Albany   54   5 Johnson R NYC   84   3 Smith J Bletyn   83   4 Nachman E Bklyn   81                                                                                                                                                                                                                                                                                                                                                                                    |
| 3 Craword J Gowands                                                                                                                                                                                                                                                                                                                                                                                                          | RESKARCH ANLYST TRANS   1 Tamoliunaa C Albany   54   5 Johnson R NYC   84   3 Smith J Bletyn   83   4 Nachman E Bklyn   81                                                                                                                                                                                                                                                                                                                                                                                    |
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| 3 Craword J Gowands                                                                                                                                                                                                                                                                                                                                                                                                          | ## RESKARCH ANLYST TRANS  1 Tamoliumas C Albany                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

# Annual Meeting Underway, **Election Of New Officers**

ALBANY-The Civil Service Employees Assn., representing 155,000 members employed by New York State and local governments, is conducting its 57th annual meeting Oct. 30 through Nov. 1 at the Concord Hotel, Kiamesha Lake.

More than 1,000 delegates from 30 chapters throughout the State are expected to attend the ses-

A series of panel discussions on of the conclave. The panels will run concurrently, beginning at 8:30 p.m. and will consist of experts in the subject matter to be discussed. Topics will range from the Public Employees Fair Employment Act or Taylor Law which became efefctive Sept. 1, to the recent State Constitutional Convention, and Health Insurance.

The business session wil begin the morning of Oct. 31, continuing through that day and into Nov. 1, if needed.

### New Leadership

Installation of new statewide officers and representatives from tem and cost of living allowance. the various State departments will Presently the latter two benefits highlight the delegates' banquet are on a one-year basis.

scheduled for 7 p.m. Oct. 31. Many prominent State and local governpient dignitaries are expected to attend the dinner, including State everal pertinent and timely is- Comptroller Arthur Levitt and des will highlight the first night Mrs. Ersa Poston, president of State Civil mission.

> Election of new officers and departmental representatives has been under way during October. The new president will succeed Joseph P. Peily who is retiring after serving eight years at the Association's top elected officer.

> Delegates will consider a wide range of topics including discussiin on the 20 percent acrossthe-board- pay raise for State workers; extending non-contributory health coverage to include dependents; making permanent the non-contributory retirement sys

DIRECTOR OF INTERAGENCY SERVICES G-31 

 
 SR LAB TECH CHEMISTRY

 Hogan J Albany
 98.9

 Field J Cti Islip
 89.1

 Lexers E Voorbeesvil
 85.5

 Columbus A Troy
 80.4

 Keller C Ponchkeopsis
 86.0

 Noonas J Waterviiet
 85.9

 Glogowski F Buffalo
 84.4

 Keilam J Buffalo
 84.4

 Ferrandino N Poestenkill
 84.0

 Barber R Albany
 82.1

 Samson J Albany
 89.2

 McHugh C Albany
 79.1

 Alexander V Amberst
 79.1

 Lillewood W Bklyn
 78.7

 Young A Waterford
 78.2
 SR LAB TECH CHEMISTRY

ASST MECH UNST EMB 1 Burns E Schenectady 81.8 2 Cullum J Orchard Pk 80.7 3 Young R Delmar 78.4 Nomitz K Honedys Fis 78.0 5 Barsa R Ridgefield NJ 76.8

ASST MECH CONST ENGR

SR INVESTIGATOR
Hoenig A NYC
Goodwin J Bx
Ruhe H NYC 

 4 Nemitt K Honedye Fle
 .78.0
 4 Frankel N NYC
 80

 5 Barsa R Ridgefield NJ
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 5 Delaet K Williamsvil
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 6 Rashkis J Neponsit
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 1 Harit th Albauy
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 8 Reiter W NYC
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 2 King D Nassau
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 9 Eilis E Bkyln
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SR LAB TECH SAN BACTERIG

1 Horan J Albany
2 Legers B Voorhessvil
3 Columbus A Troy
4 Noonan J Watervilet
5 Ferrandino N Poestenkill
6 Samson J Albany
7 Ruda A Buffalo
8 Russell M Altamont
9 McHugh C Albany
10 Claxion V Renseelser



DINNER GUESTS - Guesta at the annual dinner and dance of the Syracuse State School chapter, Civil Service Employees Assn., are introduced by Clarence Laufer, center, president of the chapter. Left to right are: Dr. Lloyd Watts, assistant director of the Institution; Congressman James Hanley (D-34CD); John Hennessey, treasurer of the Statewide Association; Laufer; Theodore Wenzl, first vice-president of the Association; Raymond G. Castle, chairman of the CSEA public relations committee and Dr. George Buckholtz, director of the Syracuse State School.

# East Greenbush Non-Teaching Aides Join CSEA

EAST GREENBUSH - The majority of non-teaching employees in the East Greenbush Central School District have formed a unit of the Rens-Service Employees Assn.

It was reported that 96 of the 110 workers have signed to join the Association which will represent them in collective bargaining for wages and fringe benefits.

The employees conducted an organizational meeting recently at the VFW Hall on Hayes Road in East Greenbush near Albany, and at the same time elected temporary officers.

John Foote was named president. Other temporary officers are Joseph Reichert, vice president; Irma Groesbeck, secretary, and Robert Westfall, treasurer.

Meeting with the employees were John J. Pender and John M. Carey, field representatives for the State CSEA.

The new county unit will meet in the near future to formulate a program for the year and adopt a wage and fringe benefit package which they will present to the School district.

The new unit also will file a petition with the School District asking that CSEA be recognized as the bargaining agent for all the non-teaching school employees in the district, under the Public Employees Fair Employment Act or Taylor Law.

The unit is comprised of bus drivers, maintenance, custodial and cafeteria personnel.

# Capital Dist. Conf. **Chooses Committee**

At the recent meeting of the Capital District Conference of the Civil Service Employees Assn., members of the Executive Committee will serve with the officers through the 1967-1969 term and will be the first selaer County chapter of the Civil Executive Committee to serve for two years.

The members who will serve are: Harry Kolothros; Shirley Eilett; Al Briere; Leon Kaplan; Frnest Strobel; all of whom will be representing State Agencies, and Ruth Owens who will represent the County employees.

Max Benko, conference president, presided at the session, which was the first regular bustness meeting of his term. Dinner arrangements were under the auspices of Mrs. Mary K. Hart, chairman of the Social Committee. Assisting Mrs. Hart were Madeline Wolfgang, Irene Daugherty, Eileen Tanner, Paul Cum-

### Lindenhurst CSEA **Elects Livingston**

The Lindenhurst unit of the Civil Service Employees Assn. recently elected their officers for the coming year as follows: Felix Livingston president for a 6th term; Arthur Pastore, first vice president; Robert Tame, second vice president; William Stine, secretary; John Naughton, treasurer; Joseph Leidner, sergeant at arms; trustees-Charles Reve and Heny Novak.

Pass your Leader on to a nonmember.

# Industrial Specialists, \$7,696

competitive examination for industrial specialists at Grades OS-9, \$7,696 a year and GS-11 \$9,221 examination which will test their a year. Although most of the posi- perbal abilities and quantitative tions will be at the Defense Con- reasoning, applicants will be retract Administration Services region in New York City, eligibles erce which will have given them The Interagency Board of will be considered for vacancies a general understanding and a J.S. Civil Service Examiners as they occur in other Federal practical kowledge of the methor the Greater New York agencies in the area served by the

City area has announced a coard. This includes New York the Federal Job Information Cen- | Special Investigations York State.

> In addition to passing a written quired to show appropriate experiods, materials, machinery and facilities used in industrial production operations.

Copies of the announcement, NY-7-60 ,may be obtained from

ter, Room 364, 220 East 42nd Street, New York, N.Y. 10017, or from the main post offices in Brooklyn, Jamaica, Hempstead, Newburgh, New Rochelle, Patch-Peekskill, Poughkeepsie, Liverhead and Yonkers.

Applicants may come in, write or phone (212) 573-6101. Applientions will be received until further notice, but those interested in early consideration should file as roon as possible.

### U.S. Court House Seeks Clerk Steno

The U.S. Department of Justice is seeking a clerk stenographer, to work half time on a permanent basis in its Employment Placement office in the U.S. Court House, Foley Square, Manhattan. The position pays \$2.30 per hour.

For further information, contact David Leibowitz, Room 207, U.S. Court House, Foley Square, Manhattan or phone 264-6443.

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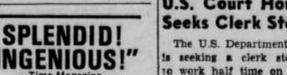
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# **Shoppers Service Guide**

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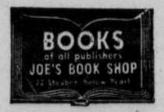
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# Saratoga Co. Chapter Submits 8-Percent Raise Package To Board

SARATOGA SPRINGS-The Saratoga County chapter of the Civil Service Employees Assn. has submitted a detailed package, calling for an 8 percent salary increase and improved fringe benefits for all county employees, to the county's Board of Supervisors. The package also contained statements and figures comparing wages of persons in

various types of industries and business with that of the county workers. The tabulations were developed jointly by the chapter and the Research Department of the State CSEA.

Besides the pay raise, the county CSEA chapter is asking the board to consider the following other requests for the fiscal year which begins January 1:

· Cash payment for work in excess of 40 hours per week at a time an done-half rate for all county workers

· Enactment of a resolution to provide a noncontributory retirement plan with half pay after 30 years service.

· Fully - paid hospitalization plan for all employees,

· Conversion of Highway Department employees paid on an hourly basis to an annual salary and reduction of their work week from 45 to 40 hours.

· Tenure for certain non-competitive employees,

· An increase in sick leave accumulation from 60 to 120 days,

· Modification of the Saratoga County personnel rules to provide five days personal leave a year.

In addition to the wage increases for workers in outside business and industry, the report also cited other reasons for the above requests, including the proposed 10 percent federal income surtax; an increase in the Social Security tax, and the possibility of an increase in New York State income tax. The report stated that in this connection, "it is anticipated it would require an additional increase of approximately three to four percent in gross pay to keep from reducing the employee's take-home pay.

The CSEA chapter contends that cash payment for overtime work would be in the best interests of both the employer and employee. Compensatory time off. the report stated, "very often leads

## Shift Pay

(Continued from Page 1)

'regularly assigned" shift to include a shift other than a normal ter, CSEA, urges all of its memday shift permanently scheduled bers to examine the record of all on a rotating basis.

thic area" by political boundaries conscience and best judgement," as well as geographic or physical Jummings said. boundaries

· Provision for written notification to employees, and representatives, and appointing officers by the Director of Classification and Compensation in instances where a shift pay differential is implemented on the Director's initiative, to allow aggrived parties adequate opportu-Lity to appeal within a 60 day limit.

· Retroactivty to April 1, 1967. for shift differentials approved following the effective date of of the 140 psychologists who are premium pay when overtime is the rules during a period equal to the interim from April 1, 1967 to the effective date of the rules.

· For shift pay differentials approved beyond this initial period. retroactivity back to the date of filing of the applications for appeal.

time off in jobs where the workjoad demands overtime work, rather than permitting an employee to take additional time

Regarding fringe benefits, the the past years the value of those chapter.

to false economy since it defers offered by employers in industry until a later time for granting have reached the point where "the complete package either now equals or exceeds those offered by government jurisdictions."

The report was submitted to the County board's law and finance committee by Edward Wilcox, statement points out that over president of the Saratoga County

# Rensselaer Co. Chapter Installs Ruth Owens Pres.

TROY-Mrs. Ruth Owens, case supervisor in the Children's Division of the Rensselaer County Department of Social Services, recently was installed for her second twoyear term as president of the County chapter of the Civil Service Employees Assn.

The annual installation banquet was held at the Sunset Inn in

Other officers installed by John M. Carey, CSEA field representative, were: John Vallee, Social Services Department, first vice president; Robert M. Hayden, Probation Department, second vice president; James T. Bollis, Social Service, treasurer, and Mrs. Annamae W. Griffin, County Clerk's Office, secretary.

Edward J. Gusty, also a CSEA field representative and a past president of the local chapter, was toastmaster.

A. Victor Costa of Troy, past president of the Capital District Conference of CSEA and candidate for Statewide first vice president in the recent election, was the main speaker. Costa praised

### **Erie Defends**

(Continued from Page 1)

tinued, "it must be noted that under the present administration of County Executive Edward Rath and with the cooperation of the present Board of Supervisors, our proposals have always been courteously received and given fair consideration."

"As in every election, the Board of Directors of Erie County chapcandidates running for office and · Identification of a "geogra- to vote according to their own

## **Psychologists**

(Continued from Page 1)

Michael Demscio, Creedmore State Hospital; secretary-Isadore Sie- over the swapping of days begal, Creedmore State Hospital; tween correction officers was also delegate-Herbert Kaplan, Matte- requested by CSEA. Association John Walker, Central Islip State forts of the Correction Depart-Hospital; delegate-Leonard Ven- ment in attempting to obtain furer, Ph.D., Sing-Sing Prison.

membership of over 80 per cent time to continue eligibility for employed by the State Depart- worked. ment of Mental Hygiene.

sulted in the concurrence by the ing to discuss and hopefully rethe new law.

the accomplishments of the chapter wage and salary committee, headed by Joseph Lazarony of the Health Department.

Adoption of the 1/60th State retirement plan for the county employees was cited as a tremendous asset by Costa.

Among the 200 members and guests at the dinner were Chairman of the Board of Supervisors Joseph Fitzgerald and Mrs Fitzgerald; County Highway Superintendent Joseph C. Casey, Social Services Commissioner William P. Wade and County Probation Director Joseph D. Garrett. John Vallee was chairman of the dinner.

### Hempstead Village · **GSEA Unit To Elect**

HEMPSTEAD-The Hempstead Village unit, Nassau chapter, Civil Service Employees Assn., will choose officers Nov. 15 in voting at the American Legion Hall.

The nominees are: Roy Miller and Thomas Abramski for president; Gus Carey and Nicholas Petrone for vice president; Louis Lianco, Al Goldberg and Louis Huskins for treasurer; and Marie McLaughlin, Janet Albright and Rita Fay for secretary.

### Overtime Pay

(Continued from Page 1) Budget asking for copies of any official interpretations that have been made.

Employees Association maintains that application of the new overtime rules is disrupting the long established mode of living of the personnel involved.

Changing Days

Resolution of the controversary wan State Hospital; delegate- officials said they support the efther liberalizations of these rules This newly formed group has a to allow this and at the same

The Association has sent a tele-This affiliation with the Civil gram to State Budget Director T. Service Employees Assn. has re- Norman Hurd asking for a meet-Civil Service Employees Assn. that solve, the issues surrounding the they will represent them under overtime rules as they apply to Correction Department personnel. 18



BLOODMOBILE - Some of the guests at the recent blood captains' dinner, sponsored by the Metropolitan Division of Employment chapter, Civil Service Employees Assn., were given a tour of the "Bloodmobile"-a converted bus which can be used for the donation of blood at convenient centers near the donors' place of employment. Left to right, are: Judith Schwartzstein of the New York Blood Center; Louis Feldman of the Health Insurance Plan of New York; William O'Brien, manager of the Statewide Plan of Blue Cross-Blue Shield; Joseph F. Felly, president of the Statewide Assoclation; Robert Dalley, president of the Metropolitan Division of Employment chapter, CSEA; Alfred Green, executive director of the Division of Employment: John Power of Group Health Insurance and Nancy Bernhardt, staff nurse of the New York Blood Center.

# Pkwy. Authority

(Continued from Page 1)

dent, in hailing the move as a treakthrough" in this sector of public employment."

In his letter to Joseph F. Feily, Statewide CSEA president, Merritt said that "It is the policy of the East Hudson Parkway Authority to promote a harmonious and cooperative relationship between the public by assuring at all time, the orderly and uninterrupted operations and functions of the Authority.

**CSEA** Majority

"In accordance with this policy, he Authority Board, at its meeting on Sept. 28, 1967, approved a resolution formally recognizing the Civil Service Employees Assn. as the sole and exclusive bargaining agent, representing the employees of the East Hudson Parkway Authority as a single unit. The recognition was based on the fact the approximately 90 percent of the epmloyees have signed deduction cards authorizing the Authcrity to deduct dues from each paycheck to cover their membership in the Civil Service Employees Assn. . . . The Authority has designated Ernest T. Perkins, executive director, as the Authority's bargaining agent in future nego- and is survived by his wife, Ray tiations with the Association."

The letter further stated that James J. Lennon, chapter presi- CSEA will be entitled to unchallenged representation status until Sept. 10, 1968 under Section 208 of the Civil Service Law.

CSEA sent a letter to the Authority last Sept. 20 requesting recognition, in addition to proof of dues deduction authorization and an affirmation of "no-strike" which is required by law before recognition can be granted.

### Michael W. Kriska

Michael W. Kriska, chief supervising nurse, an employee of the Binghamton State Hospital for 37 years died sudsenly on Oct. 6.

Mr. Kriska was a career nurse at the hospital, where he joined the staff as a psychiatric attendant n 1930 after his graduation from the Binghamton Central High School.

Mr. Kriska was a member of the New York State Civil Service Employees' Assn. and had been a delegate to a number of its conventions and was active on the Binghamton Chapter Membership Committee. He was also a member of the Binghamton State Hospital School of Nursing Alumni Assn.

Mr. Kriska lived at 1256 Vestal Avenue Binghamtin, New York ola, of Binghamton.

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