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GOVERNOR SIGNS 2-YEAR DEATH BENEFIT MEASURE

Rockefeller Signs Bill For Higher Supplemental Pensions; Effective Now

ALBANY, May 2 — Governor Nelson A. Rockefeller, who this year proposed supplemental pensions for already retired public employees, has implemented his proposals by signing legislation to give more than 20,000 retired workers higher pensions.

At the same time, Mr. Rockefeller penned his name to legislation which will allow the Retirement System to invest funds in a manner to gain a higher yield on its investments.

In announcing its signing, he stated: "This proposal is designed to give the greatest assistance to those long retired and who have suffered the most from inflation."

The bill provides mandatory coverage for retired members of the State retirement system and

the State teachers retirement system, as well as smaller State systems, and permissive coverage for employees of local retirement systems. It took effect May 1. Its estimated cost is \$3 million.

How It Works

Under the bill, retired men age 65 and over and retired women age 62 and over would be granted a supplemental allowance within which would be a percentage of their basic retirement allowance. This percentage would range from two percent, for those retired in 1956, to 100 percent for those retired in 1940 and earlier.

Thus a teacher who retired in 1940 on a pension of \$1,200 a year would receive an extra allowance of \$1,200 a year, compared with

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New County Mileage Bill Is Approved

ALBANY, May 2 — Legislation to amend the County Law and give wider leeway on paying all mileage allowances for travel on official business has been approved by Governor Rockefeller.

The measure was drafted and sponsored by the Civil Service Employees Association.

What the bill does mainly is to eliminate the eight cents per mile

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Labor Dept. Researchers To Stay in NYC

State Labor Commissioner Martin P. Catherwood has ended all speculation on moving his Division of Research and Statistics to Albany from New York City.

He announced last week that the Division will stay on in New York.

In reaching his decision, Mr. Catherwood issued the following memorandum:

Since the assumption of my duties as Industrial Commissioner of the New York State Department of Labor, I have given considerable thought and study to the question of whether the Division of Research and Statistics should be located in Albany or New York City, and have discussed this issue with you and other staff members.

I am convinced that from the organizational and administrative points of view,

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More Workshop News, Pictures

There will be more pictures and news on the annual Spring Workshop of the Metropolitan and Southern CSEA Conferences in the next issue of The Leader.

Among the important items will be the outline on new retirement legislation given by Max Weinstein, chief actuary to the State Retirement System.

CSEA Authorized Legislation Approved by Rockefeller

ALBANY, May 2—Legislation drafted by the Civil Service Employees Association to give State workers who are members of the State Retirement System a two-year death benefit has been signed into law by Gov. Nelson A. Rockefeller.

The measure, which was sponsored by Sen. Fred J. Rath and Assemblyman Leo P. Noonan, will permit, in addition to the regular death benefit, a month's salary for every two years service following the first 12 years service.

It works in this way. A person who has been employed by the State for 12 years receives a month's salary on the death benefit for every one of the 12 years. After that a month's salary is added for every two years' service. Therefore, a person with 36 years' service would receive the full two-year death benefit; a person with 24 years' service would receive one and one-half years' death benefit and so on.

Association Jubilant

The Employees Association was particularly jubilant over the Gov-

ernor's signing of the measure because the legislation tends to eliminate some of the more serious objections to the 30-day waiting period on retirement. The two-year bill more nearly approximates the reserve built up by the State in a worker's pension portion of his retirement. Previously, if a worker died before he was eligible to receive his retirement allowances he received the one year death benefit and his accumulated contributions to the Re-

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Pay-As-You-Go, Reorganization Hit by Levitt

KIAMESHA LAKE, May 2 — In an address that comprised a full length minority dissent on several facets of the Rockefeller Administration, Comptroller Arthur J. Levitt struck out particularly on the Governor's reorganization proposals and pay-as-you-go tax program.

Speaking before some 200 delegates and guests attending the annual Spring Workshop of the Metropolitan and Southern Conferences of the Civil Service Employees Association in the Concord Hotel here, Mr. Levitt said that the Governor's pay-as-you-go system charged citizens for projects "they don't use."

The Comptroller said that facilities constructed by the State "should be paid for by the people who use them. If this were done excess tax revenues, which I predicted would develop, could be used instead to grant our public workers the equitable salary they so justly deserve. There would be more funds for education and other important needs, as well."

Objects to Transfer

Mr. Levitt raised particularly strong objections to phases of the Governor's future reorganization

plans which would bring the Civil Service Department and the Retirement System under direct

(Continued on Page 16)



Kaplan Proposes 20-Goal Program; Asks Aid of CSEA

KIAMESHA LAKE, May 2 — A long range, 20-point program aimed at improving the State's personnel program was unveiled



by H. Eliot Kaplan at the annual Spring Workshop of the Metropolitan and Southern Conferences of the Civil Service Employees Association here in the Concord Hotel.

"And I cannot accomplish this program without the help of the Civil Service Employees Association," Mr. Kaplan, president of the State Civil Service Commission, told the more than 200 delegates and guests attending the event.

Mr. Kaplan, marking the first anniversary of his appointment, included among his objectives extension of the career service, broadening of promotion opportunities, flexibility in transfers, periodic review of pay structure, extra increments for outstanding service and mutual cooperation in recruitment to minimize costly competition.

The Program

- Here are Mr. Kaplan's 20 goals:
- Extension of career service to include substantially all but political policy determining positions.
 - Transfer of professional, technical and administration posts now excepted from examination to the non-competitive class.
 - Development of an admini-

(Continued on Page 3)

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Education Board Studies Old Issues

A regular meeting of the Board of Education was held April 28. Laid-over matters considered at the meeting included a proposed amendment to the bylaws that would require fingerprinting of all teaching and supervising personnel.

Another proposed amendment to bylaws laid over from previous meetings up again for consideration would provide for establishment of licenses of Assistant to Principal of elementary, junior high and junior high (mathematics and science) schools and would set forth eligibility requirements and time in which to meet such requirements for each license.

The Board also considered a previously laid-over recommendation to reinstate Martha B. Keenan to service for a three-year probationary period.

CS B'nai B'rith Installs Officers

The Municipal Lodge of B'nai B'rith held its annual installation of officers last week in the Statler-Hilton Hotel, Manh. The group is composed of Jewish employees in City service.

The new president is Samuel Post, a member of the bar and president of the Sofrim Society of the Department of Finance and the Office of the City Comptroller. He is also president of the Business and Professional Ort and membership chairman of the Council of Jewish Organizations in Civil Service.

Other officers installed include Saul Moskoff, first vice president and Bernard M. Licht, second vice president.

Building Group Meets

The Associated Building Inspectors Council 68 of the Civil Service Forum met in the Municipal Building, Manh., on April 28.

Officers of the Association are: Eric Hagstrom, president; John McManus, Ray McCusker, Nick DeStefano and Lawrence Clarke, vice presidents; Walter Rising, treasurer; Edmond Ronan, recording secretary; Stanley Ward, financial secretary; Arnold Ludvigsen, corresponding secretary; Joseph Dooley and Charles Huston, sergeants-at-arms, and R. John Sacco, chairman of the grievance committee.

Cavanagh Cites Top Probationary

A certificate of merit was presented to Fireman 4th Grade Jacob A. Williams in recognition of his designation as "Outstanding Probationary Fireman of the Year 1959" at Fire Department promotion and appointment ceremonies held on April 27 in Western Union Auditorium, Manh.

The certificate was presented by Fire Commissioner Edward P. Cavanaugh, Jr.

The annual citation was previously awarded to Fireman Henry G. Cartwright in 1957 and to Fireman Robert H. Farnsworth in 1958. It signifies that the recipient was rated by the officers and instructors of the Probationary Fireman's School as the outstanding recruit to pass through the indoctrination and training course during the year.

Fireman Williams, of Brooklyn, was appointed to the Department on July 25, 1959. He formerly was a Port Authority patrolman. In the Port Authority Police Academy, he had been named one of the top four recruits of 1957.

The Fire Department Vulcan Society, of which Fireman Williams is a member, applauded the choice of Mr. Williams to receive the award as an example of the policy of selection, assignment and recognition of personnel without regard to race, color or creed under which Commissioner Cavanaugh runs the Fire Department.

Education Award

The first Charles Gilman Award established by the Board of Education to accord public recognition to "an outstanding administrative employee" was presented last week to Philip Epstein, newly-appointed acting auditor and veteran of over 46 years' service with the New York City school system.

The award is named for Charles Gilman, former administrator of business affairs, who retired on March 31 after 52 years of employment, rising from a \$300-a-year office boy. There will be five such annual awards, each with a value of \$100, the Board announced.

Mr. Epstein was unanimously selected by an awards committee, consisting of Charles H. Silver, President of the Board of Education; Dr. John J. Theobald, City Superintendent of Schools; Louis E. Yavner, educational consultant; and Dr. Theodore F. Lang, Acting City Personnel Director, who served as chairman.

School Claims Typists Can Become Stenos in Six Weeks



Picture shows Stenomask system in use.

A new method is available to persons presently employed as typists to greatly improve their lot in a hurry.

A new school has opened up in New York City to teach the Stenomask method of oral stenography, which, it claims, enables the user to surpass in a few weeks the dictation speed achieved in more than two years' training and practice with handwritten or machine shorthand systems.

The Stenomask system is another name for what the U. S. Government calls "closed microphone" reporting. Federal civil service has long hired persons trained in this system; the armed forces use it extensively, and the New York State civil service commission has included it as an acceptable system in its most recent examination for Hearing Reporter and Hearing Stenographer, jobs that pay \$4,988-\$6,978 and \$4,280-\$5,250 a year respectively.

New York City's Stand

The New York City Department of Personnel has been contacted both by those interested in the system for use in City service and those opposed to it. The Department has indicated its willingness to include closed microphone shorthand reporting in its examination for court reporter if any City Department requests it.

So far, according to Acting Personnel Director Theodore H. Lang, no such request has been made.

The New York State Shorthand Reporters Association recently challenged the legality of the Stenomask system and got an adverse decision from Justice Isadore Book-

stein of the New York State Supreme Court.

President Murray Achtel of the Shorthand Reporters Association has made a special appeal for \$25 from every manual and machine shorthand reporter to pay for legal expenses to fight the closed microphone reporting system.

The Stenomask school claims it can teach students to take dictation at more than 150 words per minute in six weeks and at more than 250 words in 12 weeks.

The Stenomask courses are offered by the Royal Business Schools, 249 West 42d St., Manh. (LONGacre 3-0787). They will be conducted under the supervision of Talk, Inc., originator and manufacturer of Stenomask.

This is the first such course available to the public in the New York area, although such courses have been given in Washington, D.C.

WAGNER TO MAKE AWARD FOR WELFARE COLUMBIA

The Columbia Association of the New York City Department of Welfare has announced Mayor Wagner has accepted its invitation to present its annual Columbia Public Service Award at the Association's annual testimonial dinner-dance on Thursday, June 16, in the Boulevard Restaurant, Queens.

Recipient of this year's award will be Deputy Labor Commissioner Raymond E. Dianan, former executive secretary of the New York City Joint Board of the Government and Civic Employees Union, C.I.O.

The entire facilities of the restaurant have been reserved, according to Carmin G. Novis, Association president and Pasquale F. Schiano, general chairman of the committee.

Honorary chairmen of the event are Deputy Welfare Commissioner Robert J. DeSanctis and Lt. Mario Biaggi, president of the Grand Council of Columbia Associations.

ANNOUNCEMENTS APPROVED

Advertisements, the New York City Personnel Department's official announcements, were approved last week by the Civil Service Commission for three new tests: rigger, senior electrical engineer (radio) and promotion to senior civil engineer, Triborough Bridge and Tunnel Authority. This means the tests will open fairly soon.

"Say You Saw It in The Leader"

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America's Leading Newsmagazine for Public Employees
LEADER PUBLICATIONS, INC.
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CITY EMPLOYEE EVENTS CALENDAR

- OZANAM GUILD**, Welfare Department, First Friday Luncheon, 1 p.m. May 6, St. Alphonsus Cafeteria, West Broadway at Canal Sts., Rev. Lawrence Lucas speaking.
- HOLY NAME SOCIETY**, Sanitation Dept., 20th Annual Communion Breakfast, Sunday, May 8, Mass in St. Patrick's Cathedral at 8 a.m. Breakfast in Sheraton-Astor Hotel at 9:15 a.m. Francis Cardinal Spellman will celebrate.
- CATHOLIC GUILD**, Housing Authority, 14th Annual Communion and Breakfast, Sunday, May 15, Mass in St. Andrews Church, Duane St. and Cardinal Place, Manh., at 9 a.m. Breakfast in Century Room of Commodore Hotel, Lexington Ave. and 42d St., Manh., at 10 a.m.
- CARROLL CLUB**, get acquainted party, 6 p.m. Friday, May 6; "May Flower" cocktail dance, 5 to 9 p.m. Sunday, May 8, and "An Evening of Elegance" formal supper dance, 8:30 p.m. Saturday, May 14, 22 E. 38th St., Manh.
- VULCAN SOCIETY**, Fire Department, Meeting, Monday, May 16, 311 Lenox Ave., Manh.
- MOTOR VEHICLE OPERATORS HOSPITAL COUNCIL 77**, Civil Service Forum, Meeting, 8:15 P.M. Tuesday, May 3, Adelphi Hall, 74 Fifth Ave., Room 2-C.
- LAY ADVISORY BOARD**, Riverside Hospital, Meeting, 3 p.m. Friday, May 20, in office of the Chairman, Suite 2270, 10 Columbus Circle, Manh.

What Every Typist, Stenographer and Reporter Should Know—

If You Can TALK 250 wpm You Can TAKE 250 wpm

Here is your chance to learn a revolutionary new method of stenography that makes it a cinch to take rapid-fire dictation. With the STENOMASK system, your voice makes your notes, rapidly, accurately, and you don't have to memorize any symbols.

In 6 Weeks You Can Qualify For a Better Job

You can learn in only 6 weeks (three nights a week) to take dictation of 150 words per minute, or better, by the STENOMASK method. In 12 weeks you can take 250 words per minute. This is a speed that is hard for the best shorthand stenographers to achieve even after two years of expensive training and tedious practice. Stenographers are greatly in demand, both in government service and private jobs. Many new opportunities open up for anyone who can take rapid dictation.

Approved for Federal And State Civil Service

The STENOMASK system is now accepted by both the U.S. and New York Civil

Service Commissions. The STENOMASK School guarantees that after taking our 12 week course in Hearing and Court Reporting you will be able to pass the Federal examination for Closed Microphone Reporter, rated from GS-6 (\$4,400-\$5,300) to GS-9 (\$5,985-\$6,885). We also guarantee that you will be able to pass the New York State examinations for Hearing Reporter (\$4,988-\$6,978) and Hearing Stenographer (\$4,280-\$5,250).

Used for Important Trials, Hearings and Conferences

Thousands of STENOMASKS are already being used for the most exacting and difficult stenographic assignments. STENOMASK reporters prepare the official transcripts of court trials, Congressional committee hearings, military courts martial, and proceedings before such agencies as the Department of State, Labor, Agriculture, Interior, Federal Power Commission, Interstate Commerce Commission, Social Security Administration, and many others.

Faster and More Accurate Than Any Other System

The extra speed of the STENOMASK

system quickly qualifies any typist, stenographer or reporter to take on more challenging and better paying work. Speed comes easily, so you can concentrate on accuracy—and you never have to struggle over hastily scrawled forms or missing words.

Free STENOMASK Included with Course

When you enroll in either the high-speed stenographic course or the court reporting course, you will receive a free STENOMASK. You will use this amazing device at the school and when you finish the course, it will be yours to keep as a personal "tool of your trade."

See a Live Demonstration By STENOMASK Originators

Now the best STENOMASK courses ever offered to the general public in New York will be given at the STENOMASK School, a new division of Royal Business Schools, accredited by Talk, Inc., the originators of STENOMASK. Free evening demonstrations, where all your questions will be answered, are being scheduled next week. Telephone now to reserve your place.

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VAN RIPER GETS A QUESTION



Dr. Paul Van Riper, Cornell University expert on public administration, is seen as he heard a question from the floor during a discussion on the position of the CSEA in politics on the local level. Dr. Van Riper was one of the several workshop leaders at the annual Spring Workshop of the CSEA Metropolitan and Southern Conferences, held in the Concord Hotel.

"Do More of What You Are Doing," Expert Tells CSEA

Quoting Oscar Wilde's statement that "all advice is dangerous; good advice is fatal," Dr. Paul Van Riper, Cornell University expert on public administration, nevertheless earned the reputation of giving really good advice during his discussion on "How to be Politically Effective on the Local Level," a feature of the annual Spring Workshop of the Metropolitan and Southern Conference of the Civil Service Employees Association.

Speaking before delegates at the Concord Hotel, Dr. Van Riper advised in essence that the Employees Association membership should avoid throwing away advantages it has in being the type of organization it is.

"Political action is a double-edged sword," Dr. Van Riper declared, "and while there is no doubt that you as an organization can be much more effective politically you must, at the same time, realize a price must be paid for this effectiveness."

Gains Without Animosity

The public administration expert said he felt that the Employees Association as now constituted enjoyed most of the benefits of a labor union without any of the drawbacks.

"It would appear to me that your techniques have worked splendidly to date," he said. "You have made steady gains and effected much important legislation—all without bringing the wrath of the public or the State around your heads."

Dr. Van Riper said that for the Employees Association to employ the techniques of regular labor organizations they would have to accept the idea that restrictive laws such as the Hatch Act, which forbids public employee political activity, and labor curbing laws would be sure to follow.

"You enjoy the political activity now at your disposal because you have not abused the privilege," Dr. Van Riper said.

On being asked why New York

City employee organizations demonstrated and struck with apparent impunity, Dr. Van Riper said he felt the answer lay in the fact that different publics were involved.

"As a statewide organization, the public with which you deal is definitely on the conservative side in labor matters. This is not the case with New York City," he declared. Dr. Van Riper said further that the Employees Association was not associated in the public image as a labor union.

"Powerhouse Methods"

"If you want the powerhouse methods of labor unions you must have yourselves legally declared to be a union and I cannot believe that this will bring anything more than trouble. At the moment, and perhaps for a long time to come, power politics from unions do not stand well with the public," he declared.

Dr. Van Riper said, in addition, that the adoption of union techniques would, in his opinion, have the total effect of "splitting your membership beyond recognition."

Van Riper's Recommendations

The university expert's basic advice to his listeners was to "do more of what you are doing and your political effectiveness will increase."

Dr. Van Riper listed among these methods:

1. Face to face contact. One of the most effective weapons, particularly if you are the legislator's constituent.
 2. Petitions —
 3. Reinforced by personal letters stating your position.
 4. Letters to the editor.
 5. Attendance at open hearings so you "can say your piece and let them know what organization you are with."
 6. Participation in the activities of some special private group, such as the Employees Association, which has political interests.
- "In the end, you must decide who you are and where you want to go," said Dr. Van Riper. "Some-

times your progress must appear slow, but as an outsider you have had passed, the better working conditions you have gained, the career improvements you have made.

"You have worked within the Merit System with merit," he concluded.

Raymond G. Castle, CSEA third vice president, was moderator for the lively question and answer period following Dr. Van Riper's speech.

Kaplan's Program

(Continued from Page 1)

rative corps of "generalists" for responsible government positions.

• Broader opportunities for career promotions—"horizontally" as well as "vertically."

• Flexibility in interdepartmental transfers, and transfers between state and local jurisdictions.

• More responsibility of operating departments for recruiting candidates for examinations.

• Reasonable participation of appointing authorities in evaluation of candidates for promotion.

• Executive development program and expanded training programs.

• Improvement in techniques of examining for potential capacity with emphasis on validation of tests.

• More realistic determination of titles and classification of positions.

• More courageous attitude toward salary allocation of top-flight positions commensurate with responsibilities.

• Periodic review of salary structure to maintain proper relationship to pay scales in private industry.

• Modernized plan for graduated annual salary increments and longevity adjustments.

• Special recognition of outstanding service through extra salary increments.

• Improved management-employee relations.

• A modern retirement system.

• Eventual extension of disability benefits in lieu of sick leave.

• Over-all group life insurance plan with employee and state sharing cost.

• Comprehensive reorganization of personnel administration in local governments (other than New York City and other large cities and counties).

• Combining resources of federal, state and municipal personnel agencies for mutual recruitment of talent to minimize costly competition.

Mr. Kaplan described the proposals as mostly long-range requiring the concurrence of some other government agencies and legislation, as well as "active cooperation" outside the Civil Service Department.

"Some of these goals are concededly novel and unorthodox, but nevertheless practicable of attainment," he declared. He said they "may be difficult to accomplish" but added that is "hardly a reason for not trying."

CSEA Wants Talks On DE Interviewer, Examiner Appeals

The Civil Service Employees Association has requested Labor Commissioner Martin P. Catherwood for a face to face session on the reallocation appeals of employment interviewers and unemployment insurance examiners in the Division of Employment.

In a letter to Mr. Catherwood, Joseph F. Feily, CSEA president, wrote saying:

"The Employment Interviewers and Unemployment Insurance Claims Examiners have entered an application seeking higher allocation of these titles to Grade 14 in the state's salary structure. This appeal has been under consideration of these titles to Grade 14 in ment. It is our understanding that so far, it has not felt that it could support a reallocation request to the Division of Classification and Compensation to Grade 14.

"We believe that such a request is justified. Since this matter has been under consideration by the Division of Employment for some time, and in view of the fact that so far it has been unable to approve reallocation to Grade 14, we would like to have an opportunity to meet with you at a very early date on this problem. We would like to have the Chairman of our Special Division of Employment Committee and appropriate staff attend the meeting.

Casey Takes VA Counsel Position

James Casey, former Field Representative of the Civil Service Employees Association, will be sworn in as Counsel in the Division of Veterans Affairs on May 5th in the Office of the Division at 270 Broadway.

The Civil Service Employees Association will be represented by Philip Kerker and Harold Herzstein. Helen Drummond, Assistant Director of the Civil Service Form Association, will represent her institution.

PENSION BILL

(Continued from Page 1)

the present supplement of \$600.

A State employee who retired in 1945 on an allowance of \$1,500 a year, and who currently receives no supplemental assistance, would receive an extra allowance of \$825 under the new plan.

The amount of supplemental pension, under the bill, is limited to \$1,200 a year, and the combination of retirement allowance, social security benefits, and supplemental pension is limited to \$3,600.

Mr. Rockefeller said the legislation had been drawn up in consultation with Senator Frank E. VanLare, and Assemblymen John E. Johnson and Anthony P. Savarese, Jr. and increase in supplemental pensions has been vigorously sought by the Civil Service Employees Association.

SOUTHERN CONFERENCE WELCOMES LEVITT



Comptroller Arthur J. Levitt, center, was welcomed to the annual Spring Workshop of the Metropolitan-Southern CSEA Conferences at the Concord Hotel by James O. Anderson, left, Conference president, and Charles E. Lamb, CSEA fourth vice president. As usual, these two Conference officers didn't fail to talk up the CSEA program with the State official.

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U.S. Service News Items

By GARY STEWART

Employee Awards Presented in Area

Four employees of the New York Army Ordnance District received sustained superior performance awards from their commanding officer, Colonel Hans G. Jepson, today. They are:

Clara M. Davis, powder and explosives inspector, who received \$150; John W. Sexton, guided missiles inspector, \$150; Roland J. Jones, management analyst, \$200; and Mrs. Margaret P. Kingson, \$150. This was, by the way, Mrs. Kingson's third such award.

SS 30-Year Award

Mr. William J. Ledley, an employee of the New York City Selective Service System, completed 30 years with the Federal Government on April 2, and in recognition of his devotion to duty, was awarded a handsome gold-finished lapel button.

The presentation was made at the New York City headquarters of Selective Service by General Lewis B. Hershey, director of Selective Service.

\$15 AEC Suggestion

Isabel Neddow, an employee of the reactor division of the New York Operations office, Atomic Energy Commission, was presented last week with a \$15 suggestion award.

She devised a system for use in the reactor division to more readily distinguish classified material from unclassified data.

Army Engineer Aides

Four employees of the U. S. Army Corps of Engineers Eastern Ocean District received awards—two for suggestions adopted and two for superior performance.

The suggestion awards went to Joseph Squillante, for devising a method of improving control of cost and obligations in certain Government financial transactions; and Stephan A. Tacopina, for suggesting a procedure to improve and hasten the processing of certain important documents.

Joseph A. Woodruff received an outstanding rating and \$250 cash award for sustained superior performance of duties, and John A. Critchley was given an outstanding rating and \$100.

35 Health Plans Approved by CSC

The Civil Service Commission has just announced the approval of 35 health plans — 22 employee organization health benefit plans and 22 comprehensive medical plans — to be offered under the Federal employees health benefits programs which will go into effect in July.

The enrollment period will be from June 1 to June 30.

The employee organization plans are:

American Federation of Government Employees, American Foreign Service Protective Association (both of Washington, D.C.); Federal Postal Hospital Association (Kansas City, Missouri); Group Health Insurance Board (Balboa Heights, Canal Zone); and National Federation of Post Office Motor Vehicle Employees, National League of Postmasters of the United States, National Postal Clerks Union, National Rural Letter Carriers Association, National Association of Letter Carriers, National Association of Post Office and General Services Maintenance Employees, Special Agents Mutual

Benefit Association, and United National Association of Post Office Craftsmen (all of Wash., D. C.).

The comprehensive plans which have been approved are:

American Federation of Labor Medical Service Plan of Philadelphia (Philadelphia, Pennsylvania), The Bridge Clinic (Seattle, Washington), Federal Employees Health Plan of Washington Physicians Service (Seattle, Washington), Group Health Association, Inc. (Washington, D.C.), Group Health Cooperative of Puget Sound (Seattle, Washington), Group Health Insurance, Inc. (New York N.Y.), Group Health Plan, Inc. (St. Paul, Minnesota), Hawaii Medical Service Association (Honolulu, Hawaii), Health Insurance Plan of Greater New York (New York N.Y.), Kaiser Foundation Health Plan of Hawaii (Honolulu, Hawaii), National Hospital Association (Portland, Oregon), North Idaho District Medical Service Bureau, Inc. (Lewiston, Idaho), Northern California Region of Kaiser Foundation Health Plan (San Francisco, California), Pacific Health Plan (Los Angeles, California), Physicians & Surgeons Association (San Francisco, California), Ray E. Harris, M.D. & Staff Plan (San Francisco, California), Ross-Loos Medical Group (Los Angeles, California), San Joaquin Foundation for Medical Care (Stockton, California), Seattle Letter Carrier's Medical Service, Inc., Seattle, Washington), Southern California Region of Kaiser Foundation Health Plan (Los Angeles, California), Kaiser Foundation Health Plan of Oregon (Portland, Oregon), and Western Clinic (Tacoma, Washington).

Letter Carriers' Doherty Answers Stans

The oppositions to a Federal pay raise by Budget Director Maurice Stans, printed in this column last week, got an answer from William C. Doherty, president of the National Association of Letter Carriers.

"He simply made a plea for more delay and more study of the pay problem," Doherty said. "He ignores the fact that the subject has been studied and analyzed to death.

"As deputy postmaster general and as budget director, Mr. Stans has always argued violently against any proposal by Congress to study the postal rate problem before considering an increase. However, he changes his tune when the question of paying Federal employees a decent wage arises."

More Attacks on Pay Raises Voiced

Civil Service Commission chairman, Roger W. Jones, attacked Federal pay raises last week. He said that salaries had been adjusted on a hit or miss basis, with no regard for a consistent policy.

"The Morrison Bill," he said, "is just another very expensive patch on the already patched up Federal pay Systems. It does nothing toward coordinating the many different Federal salary systems, and it's in no sense a satisfactory substitute for a comprehensive pay policy."

Two other Administrative off-

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

List of Jobs in Various Fields With City AEC

A list of jobs in various fields that are now open with the City offices of the U.S. Atomic Energy Commission, has just been announced. Required for the jobs, aside from particular qualifications, are U.S. citizenship and a three-month security investigation.

The vacancies are: scientific analyst (paying \$7,030 to \$9,530 a year), metallurgist (at \$8,810 to \$11,090), general physical scientist (\$10,130 to \$11,090), chemist (\$4,400 to 4,940), and accountant (\$4,980 to \$5,880).

Information and applications are available from George F. Finger, Personnel Officer, U. S. Atomic Energy Commission, 376 Hudson St., New York 14, N. Y.

Officials jumped on the bandwagon with equally meaningless and dilatory criticisms of all pay raise plans. Commerce Secretary Frederick H. Mueller and Treasury Under Secretary Fred C. Scribner urged the House Post Office and Civil Service Committee to shelve all pay bills until next year. They said that by then the Administration would have completed its study and would have a fair salary plan ready for all Federal employees.

The only bright note was the remark by Rep. Robert Corbett (R.-Pa.), who said that "the people and their problems are forgotten by studies and delays." He said that the study being conducted for the Administration by the Bureau of Labor Statistics will "only give us slightly different statistics to argue about."

College Students Can Apply Now for Tax Examiner With U.S.

The Internal Revenue Service is now accepting applications from college students for the positions of estate tax examiner and estate and gift tax examiner, in grades GS-7 (\$4,980 a year) and GS-9 (\$5,985 a year).

Students who expect to complete all the requirements for graduation within nine months of filing their applications and who can meet the other require-

ments are invited to send their applications to the Board of U.S. Civil Service Examiners, Internal Revenue Service, 90 Church St., New York, N. Y.

A nouncement No. 2-55-3 (1959) and the application forms are available from any post office in New York State (except New York, N. Y. Post Office); from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y.; or from the Board of U.S. Civil Service Examiners, Internal Revenue Service, 90 Church St., New York City.

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17 City Employees, Six Agency Heads Rewarded By Mayor for Suggestions

Outstanding achievement awards were presented to 17 City employees and to the commissioners of six City agencies last week by Mayor Robert F. Wagner.

The awards presented to the employees were for suggested economy and efficiency changes in the City's operations. The six agencies received awards for outstanding employee participation in the City's Suggestion Program and also for the largest number of approved suggestions, and for the amount of savings accruing from employee suggestions.

Two employees, Arnold Belkin

of the Tax Department and Joseph Caccavo of the Transit Authority received cash awards of \$500 each. Two others, Arthur Gandon and Egan Hasforth of the Transit Authority, shared a \$500 award for a joint suggestion. Other award winning employees received cash awards ranging from \$150 to \$37.50.

The Six Agencies

The six City agencies cited were the Transit Authority, Department of Welfare, City Register, Department of Traffic, Department of Personnel, and Department of Health.

Dr. Theodore H. Lang, Acting City Personnel Director, pointed out that the increased participation in the City's Employees' Suggestion Program makes New York City a forerunner among governmental agencies in applying the ideas suggested by employees towards the improvement of governmental operations.

The Employees' Suggestion Program, which is centralized in the Department of Personnel, began operation in the latter part of 1952. Suggestions submitted by employees have produced savings estimated to be valued at \$1,350,000. General John Reed Kilpatrick is the Chairman of the Suggestion Award Board.

The estimated savings are computed on the first year's use of the approved suggestions only.

No attempt is made to compute the savings accruing for more than one year's use of the approved suggestion.

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TUESDAY, MAY 3, 1960 31

NYC Upgrading Appeals Are a Separate Issue

THE CAREER and Salary Plan Board of Appeals met last Friday to decide what, if any, action to recommend on upgrading appeals for New York City employees in 219 titles.

All of these employees will get 3½ percent increases in their take-home pay through Mayor Wagner's plan to increase the City's share of employee pension costs.

We hope the Appeals Board did not let this small pay increase influence its recommendations on the upgradings, and we hope the Board of Estimate will not be influenced by that increase when it decides whether or not to approve upgradings the Board recommends.

Most of the titles the Appeals Board considered last Friday need upgradings, not only for the sake of present personnel, but to ease recruitment of new employees.

Public Relations of Civil Servants Are Basically Good

PUBLIC relations is something you can always do more of.

And we trust in staging a seminar on the subject, the Capital District Civil Service Employees Association has no more than that in mind.

We doubt certainly that they are facing any emergency.

The CSEA strikes us as a responsible, intelligent and aggressive group that has most of the benefits of a labor union without the drawbacks.

As for the individual state workers, we have a hunch that when the chips are down the average Albanian has a fairly good opinion of the state's career service personnel.

Occasionally a taxpayer — fresh from sending in his return — may encounter a soldiering state employee and explode.

And sometimes a holiday bobs up for state workers other people don't seem to expect.

They Could Do Better

But salary-wise and expense-wise, a good many state workers would probably do better in private business.

Whether they would have to work so hard probably depends in either case on the immediate boss.

One big difference between working for the state and for private enterprise is that state workers toil in a gold fish bowl. What they do is public business — and in a democracy it has to be that way.

Some have the handicap of working for politicians who like to trim the work week in Albany as much as possible. And some work side by side with temporary employees who may think of the job more as a political payoff than an opportunity.

The difference, though, may not be a far cry from working in private business with or under someone's son-in-law.

A Policy For Dignity

Occasionally career employees look stupid because they work for a department that tries to stifle individual responsibility and channel all information through publicity men.

Yet in other departments — Conservation is one — career men are encouraged to speak up and tell about their jobs. This policy in itself gives them dignity — and in the long run must help their public relations.

All this doesn't mean that something good cannot come from the seminar. It just means that the discussion can start from a high level and go on from there.

—From THE ALBANY KNICKERBOCKER NEWS

Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

I am planning to retire when I am 65 in July. When should I visit my district office to file my application?

If you are going to retire at age 65, you should call at your local social security office a month or so before you actually stop working. This will give the social security people a chance to help you get your first retirement check started on time.

How do I go about changing my address? I have been getting social security benefits for the last year and I am now moving.

If you want to change your address and are now getting social security benefits, all that you need to do is to complete the post card form which was given to you when you filed your claim. If you no longer have this form, get in touch with your local social security office.

My uncle is past 50 years of age. For the past 20 years — until he entered a T.B. sanatorium six months ago — he worked in employment covered by the social security law. Does this mean he is eligible for Federal disability insurance benefits?

Hospitalization for T.B., in itself, does not guarantee Federal disability insurance benefits. The law requires the disability be so severe it cannot be improved by medical treatment enabling the disabled person to return to work.

My husband passed away just a few weeks ago. I am going to the social security office to claim widow's benefits. My neighbor tells me that I will have to bring along proofs. What proofs will I need?

When a widow applies for survivors benefits she should, if possible, bring with her the death certificate, the marriage certificate, and her own birth certificate. If there are also children who are eligible for benefits, their birth certificates should be brought along.

I am a widow. My husband and I were not born in the United States. What proof will I need when I go to the social security office to file a claim for survivor benefits?

You will need proof of marriage. If you don't have a marriage certificate or a certified copy of it, get one from the clerk of the court in the city where you got your marriage license, or from the Bureau of Vital Statistics of the State in which your marriage took place.

I have just retired from the company where I have been employed for many years. I wish to apply for social security benefits, but find I have lost the card showing my social security number. Will this interfere with my applying for payments?

No indeed. Bring some record of your correct number to your social security office right away. Your company will have a record of your number. Even if they don't, your social security office could obtain the number for you from their main accounting office



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

"Mental Health" Dismissals

In this era of tensions, with its abundance of psychoses and neuroses, the question frequently arises whether a department head can summarily dismiss an employee whom he regards as mentally ill or whether he must conduct the usual type of hearing and prove incompetency or misconduct. It has been my opinion that a department head has no authority to dismiss an employee summarily when he suspects mental illness. It should not be up to him alone to make such determinations, particularly since the particular case may be either mild, temporary or curable.

On April 18, 1960 the New York Law Journal reported a proceeding which corroborated the view just expressed (Matter of Zaleski (Cavanaugh), page 9, column 8). In that case, a fireman in the New York City Fire Department asked the Court to annul the action of the Fire Commissioner dismissing him and directing the Commissioner to restore him to his position.

What the Code Says

The New York City Administrative Code enumerates the grounds on which a fireman can be dismissed, which grounds all pertain to incompetency or misconduct (Administrative Code, Section 487a-12.0). The same Section provides that to remove a fireman on any of the grounds stated, he must be served with written charges and given a departmental trial.

The Commissioner admitted that the fireman was not guilty of misconduct or incompetency, as defined in the Section, and that the fireman had not been served with written charges or given a trial, as required by that Section. He claimed that he had a right to separate the fireman from the service in the summary method followed by reason of a non-service connected disability which rendered him unfit to perform any duty in the Fire Department.

Dispensed With Hearing

Judge Thomas A. Aurelio in the Supreme Court, New York County, ruled that a charge of mental illness was no ground for dispensing with a hearing, and he sent the matter back to the Fire Commissioner. The Judge wrote, in part:

"The respondent further contends that where, as here, the Medical Board found the petitioner to be mentally incapacitated and unfit for any duty, he was justified in his action herein in dismissing the petitioner. That is not so for the petitioner had not been lawfully retired and under the law he could not be removed from his position as fireman in the fire department except upon written charges after a reasonable notice and upon a public hearing (Matter of Doherty v. McElligott, 258 App. Div. 257, 259; New York City Administrative Code, section 487a-12.0).

"Accordingly, the motion is granted to the extent of remanding the proceeding to the respondent commissioner of the fire department for further action not inconsistent with the foregoing."

Addenda

In the issue of April 19, 1960 on promotional examinations, I quoted from the leading case on the subject, Williams v. Morton, decided by the Court of Appeals, our highest Court, about ten years ago. The report of the case does not indicate that the Civil Service Reform Association was involved in it in any way. However, it has been brought to my attention that that Association actually brought the case up and that the petitioner's attorney was H. Elliot Kaplan of New York City, the present Chairman of the State Civil Service Commission. John T. DeGraff of Albany appeared for The Civil Service Employees Association, Inc., which intervened as a friend of the Court, in support of the position taken by the Civil Service Reform Association.

CIVIL SERVICE NOTES FROM ALL OVER

ST. LOUIS, Mo. — Thomas F. Eagleton, circuit attorney for the city, in a speech before the Public Employees Institute, observed that between the two extremes of status of public employees, is a large "gray area" where most of them are situated. The extremes, he said, are states that prohibit union membership for public employees and those that go as far as to allow the union shop.

THE NEW OFFICE of Career Development will work with the White House and with Federal agencies to develop executives to replace those who retire. J. Kenneth Mulligan is its director.

SOCIAL SECURITY coverage for Federal employees eventually would be mandatory under a bill introduced by Rep. Ludwig Teller (D. N. Y.), currently being studied by the House Ways and Means Committee. It would give present employees the choice of Social Security in addition to their present retirement plans. New employees would automatically be covered by both plans.

HAWAII — The 1959 session of the Hawaii State Legislature passed a government reorganization act that recasts the entire executive branch of the state government into 18 departments



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Listed here are just the general examinations, and in other parts of The Leader are announcements for particular vacancies existing currently.

On the Federal Government's announcement No. 214, jobs are offered at \$62.80 to \$68.60 a week for typists; and to \$72.30 a week for stenographers. Apply to the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y., and mention supplement No. 2-10 (1959) to Announcement No. 214.

The State of New York is offering stenographer positions, paying from \$3,050 to \$3,810 a year, and typist jobs, paying from \$2,920 to \$3,650. Contact the State Employment Service, 1 East 19th St., Manhattan; the Albany office at 488 Broadway; or the nearest local office of the Employment Service. Filing is open continuously.

The City of New York is accepting applications now on an open-continuous basis for stenographers (at \$3,250 to \$4,330 a year), and typists (\$3,000 to \$3,900) positions. Also open is transcribing typist, paying from \$3,250 to \$4,330 a year.

Candidates should apply to the offices of the New York State Employment Service, 1 East 19th St., Manhattan, where they will be tested before filing applications with the City Department of Personnel, Application Section, 96 Duane St., New York 7, N. Y.

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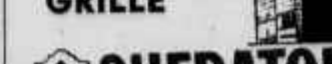


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Summer Job Info Offered

A pamphlet containing information on summer jobs with Federal agencies has just been published by the U. S. Civil Service Commission. "SUMMER EMPLOYMENT in Federal Agencies" (Pamphlet 45), is available from the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D.S., price 15 cents.

The positions listed are primarily in professional and technical fields, but many typist and stenographer jobs are offered on a summer basis. Also, under student assistant and student trainee programs, those preparing for technical and professional careers may be given summer employment.

The publication gives the opportunities existing and the location of positions with the U. S. Department of Agriculture, Air Force, Army, Commerce, Interior, Navy, Treasury; the Federal Aviation Agency, Federal Communications Commission, National Aeronautics and Space Administration, Veterans Administration, and many others.

It also contains full information on the various programs — the student trainee program, the cooperative education program, the student assistant program; and has a chapter on "Other Summer Employment."

Air Force Has Overseas Jobs In Many Fields

Overseas jobs with the U.S. Air Force paying salaries of from \$3,800 to \$10,000 a year are open now to Federal employees with career or career-conditional status.

The vacancies, existing at locations throughout the world, are in such fields as: civil, electrical and mechanical engineering; stenography, shorthand reporting and library work, recreation, payroll, classification, freight and management analysis, petroleum, electronics, tabulator project planning, laundry work, aircraft sheetmetal working, electrical work, sign painting and steam fitting.

Beside the basic salary, there is a added pay differential in some areas and free living quarters or housing allowance. Round trip transportation is provided for individuals, and for a family if authorized in the area. Tour of duty is two years.

Information concerning applying procedures may be obtained from the Air Force Overseas Employment Office, 111 East 16th St., New York 3, N. Y.; SPing 7-422, Ext. 523.

Panama Canal Zone Hospitals Hiring Nurses

Professional nurses looking for interesting and good paying jobs with the U.S. Government can apply now for jobs in hospitals in the Panama Canal Zone with the armed services, the Panama Canal Company, the Canal Zone Government, and other Federal agencies in the Zone.

The positions are in Grades NM-5 to NM-7 and pay from \$5,050 to \$7,481 a year. Apartments are available for rental to applicants accepted for appointment.

Positions are for staff nurse, staff nurse with appropriate clinical specialization, head nurse, public health nurse and nurse

anesthetist, and from one to three years of experience is required.

For full information, write to the Central Employment Office, Drawer 2008, Balboa Heights, Canal Zone. Mention Announcement No. CEO-57. No closing date has been set.

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SUMMER TROPICAL \$12.95
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NAVY HAS CLERK-STENO OPENING AT \$67 A WEEK

A clerk stenographer vacancy, paying \$67 a week, is available in the office of the Supervising Inspector of Naval Material, North-

eastern, 207 West 24th St., New York 11, N.Y. Liberal retirement, group health insurance, vacation, sick leave and paid holiday benefits are offered. Call WA 4-5000, Ext. 462, for information.

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the Five-Point
Check-Up?

A medical insurance program can suffer badly from malnutrition. This may mean undernourished health coverage for you!

You can find out how healthy an insurance plan really is by asking these five basic questions:

- 1) Does the plan provide its benefits *without extra charges* over and above the premium?
- 2) Does the plan *fully* cover the cost of today's expensive *specialist services*?
- 3) Does the plan assure coverage of the *full* cost of an operation—regardless of how rare or costly the surgery would otherwise be?
- 4) Is the plan concerned with the *quality* of care rendered to you?
- 5) Can you continue *with full benefits* if you change your job or retire?

Only one health plan—H.I.P.—can give a "yes" answer to all these questions.

No other plan can give the same answer for even one of them — let alone all five!



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INTERNAL SANITARY PROTECTION
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Auto Mechanics Offered to \$101

Vacancies in New York Post Office vehicle facilities for auto mechanics will be filled from the examination which is now open for the filing of applications. Salary is \$2.12 to \$2.54 an hour and full benefits of Federal employment are accorded. Age minimum is 18.

Applicants will be rated on the basis of their experience. There is no residence requirement but preference for appointment will be given to residents of the five boroughs.

Automotive mechanics repair, maintain and overhaul automo-

tive equipment. Applicants will be rated on a scale of 100 according to their skills and abilities.

Eligibles must possess a valid driver's license and must pass a civil service road test prior to appointment.

Copies of the announcement and application forms may be obtained from the Board of U. S. Civil Service Examiners, U. S. Post Office, Room 3506, General Post Office, West 33rd Street, near 9th Avenue, New York 1, N. Y., or from the Office of the Director, Second U. S. Civil Service Region, 220 East 42nd Street, New York 17, New York and at the main post offices in Brooklyn, Jamaica, Flushing, Long Island City and Staten Island, Far Rockaway. Applicants for this position should mention announcement No. 2-101-3 (60).

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent — To Attorney General of the State of New York: Sarah Flynn, Eleanor Ferguson; City of New York, Department of Hospitals; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Isaac Dautzler, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Isaac Dautzler, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Isaac Dautzler, deceased, who at the time of his death was a resident of 38 Edgewood Avenue, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 306, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 17th day of May, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) **WITNESS, HONORABLE JOSEPH A. COX,** a Surrogate of said County, at the County of New York, the 30th day of March in the year of our Lord one thousand nine hundred and sixty.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

STATE PROMOTION TEST OPEN FOR SENIOR CLERK TO INTERPRET SPANISH

Applications are being accepted now for a promotion exam to senior clerk (interpreting Spanish) jobs with the New York City office of the Division of Employment, State Department of Labor. Salary is \$3,500 to \$4,350 a year and applicants must speak, read and write Spanish fluently.

Apply until May 23 to the State Civil Service Department, 270 Broadway, New York City; or the State Campus, Albany.

RESORTS

ADIRONDACKS

HOUSEKEEPING cottages in the Adirondacks, two & three bedrooms - renting season, month, week from \$270 per season - free washing machine, swimming, boating, fishing, tennis, cooperative day camp, crafts for adults and children, folk dancing, golf nearby. **BOB KAZER, 271 Ave. C, N.Y.City, OR 7-0642.**

CLERK AND MECHANIC JOBS OFFERED IN MOUNT VERNON FROM \$5,000

Exams for two \$5,000 a year jobs in Mount Vernon, N.Y., are being offered at the present time. For

insurance clerk, applications must be in by May 20; and for maintenance mechanic, May 27 is the last day to file. One year's residence in Mount Vernon is required. Apply to the Municipal Civil

Service Commission, Room 102, City Hall, Mount Vernon, N.Y.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

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... and here's why—an independent study checked TV sets made over a three year period, found G-E to have the fewest that needed any service, whatever!
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New General Electric 23" * WIDE WIDE TV



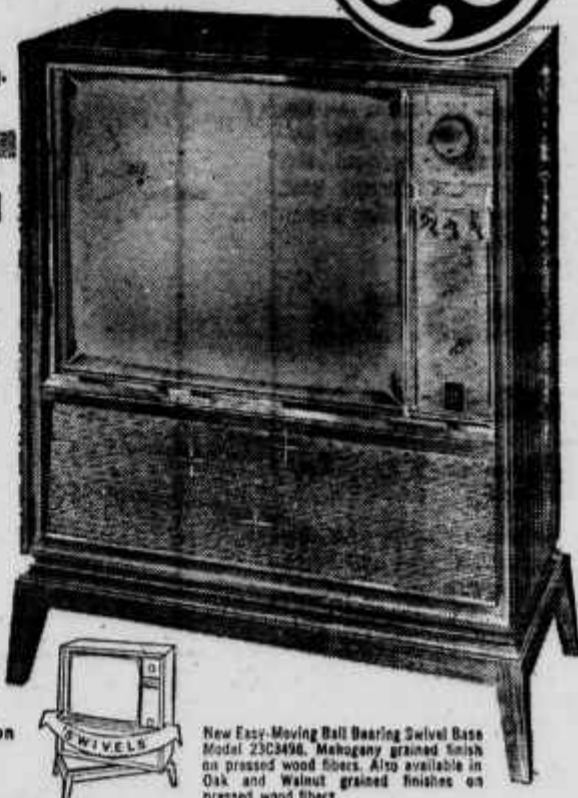
* 23-inch overall diag. tube—282 sq. in. of viewable picture area

New Built-In ELECTRONIC GUN Gets ALL the Picture—with No Increase in Cabinet Size! Square, Full, Movie Screen Style—No Cropped Corners!

And these brand-new advance models cost no more than conventional 21" sets!

Features No Other TV Can Offer! COMPARE!

- New high-powered "Ultra-Vision" chassis with full power transformer.
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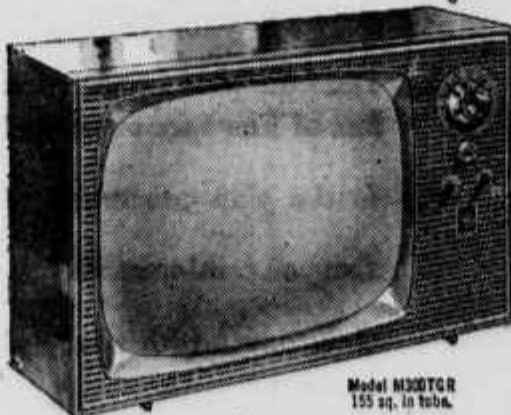


New Easy-Moving Ball Bearing Swivel Base Model 23C349B, Mahogany grained finish on pressed wood fibers. Also available in Oak and Walnut grained finishes on pressed wood fibers.

New **STRAIGHT-LINE Model!**

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Model M300TGR 155 sq. in. tube.

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90 DAY TV SERVICE at NO EXTRA COST!

... from General Electric Factory Experts, at General Electric Service Depots on all 1960 Portable and Table Models.

Console type chassis with full power transformer. Aluminized picture tube. Bright sharp pictures. Full fidelity, up-front sound. Rated No. 1 in dependability.

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First Time Ever ...

NEW 1960 ADMIRAL 19" PORTABLE TV

SLIM, TRIM and LIGHT as 17's!



Admiral THINMAN Custom Model PL19J133

Wide angle 19" portable TV with powerful 17,000-volt etched circuit chassis. Tinted optic filter. Top-front tuning controls. Alnico 5 speaker, hideaway antenna. Gated AGC for picture stability. Ultra-slim, lightweight metal with luggage-type handle. Choice of Cocoa Brown, Yellow or Green.

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 AX 7-7900

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LEGAL NOTICES

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: EDITH W. GOUDCHAUX; ERIC FABRE; FRANCOIS FABRE; being the persons interested in the trust for the benefit of Edith W. Goudchaux, under the Last Will and Testament of Angie L. Wormser, deceased, who at the time of her death was a resident of Monte Carlo, Monaco, and a citizen of the United States, leaving property in the County and State of New York, SEND GREETING:

Upon the petition of BANKERS TRUST COMPANY, a domestic corporation, having its principal place of business at No. 16 Wall Street, New York, New York (said Bankers Trust Company being successor by merger to The Commercial National Bank and Trust Company of New York), as Trustee of said trust,

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 7th day of June, 1960, at half-past ten o'clock in the forenoon of that day, why the first intermediate account of proceedings of said Bankers Trust Company, as such Trustee, for the period from November 4, 1949 through January 29, 1960 should not be judicially settled, and why such other and further different relief as to the Court may seem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.
WITNESS, HONORABLE S. SAMUEL DI FALCO, Surrogate of our said County, at the County of New York, the 22nd day of April, in the year of our Lord one thousand nine hundred and sixty.
PHILIP A. DONAHUE
 Clerk of the Surrogate's Court

CITATION — File No. F1022, 1960 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To George E. Guthormsen, nephew of Gustaf Guthormsen, deceased, if living, and if dead, his executors, administrators, and all distributees, legatees, devisees, heirs at law and next of kin of the said George E. Guthormsen and all persons who by purchase or inheritance or otherwise have or claim to have an interest in the above-entitled matter derived through the said George E. Guthormsen or his executors, administrators, distributees, legatees, devisees, heirs at law or next of kin, or through any of them, which executors, administrators, legatees, devisees, distributees, heirs at law, next of kin and other persons, if any there be, and their names and post office addresses are unknown to petitioner, and also all persons who are, or make any claim whatsoever as executors or administrators of any person who may be deceased, and who, if living, would have any interest in the above-entitled matter derived through any or all of the above-named people or their distributees, devisees, legatees, heirs at law and next of kin, and their names and post-office addresses are unknown to petitioner.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 24, 1960, at 10:30 A.M., why a certain writing dated 17th day of December, 1953 which has been offered for probate by First National City Trust Company, formerly City Bank Farmers Trust Company, having its principal office and place of business at 22 William Street, New York, New York should not be probated as the last Will and Testament, relating to real and personal property, of Gustaf Guthormsen, deceased, who was at the time of his death a resident of 510 West 190th Street, City of New York, in the County of New York, New York.

Dated, Attested and Sealed, April 13, 1960.
HON. S. SAMUEL DI FALCO
 Surrogate, New York County
 (L.S.) Philip A. Donahue, Clerk

UPSTATE

Farms - Sullivan County

LAKE PROPERTY, 300 feet frontage 4 room cottage, all improv. heat, furnished, boat. \$4,500 Terms.
SCHIEDELL, Jeffersonville, N.Y.

Farms - Ulster County

FREE BARGAIN LIST
 Farms-Acreage Business
N.B. GROSS, 2 John, Kingston, N.Y.

Farms - Greene County

5 acs. gorgeous views \$800.
 6 rms. barn, 3 1/4 acs \$3,500.
 6 rms. 80 acs. view, pond \$8,000.
FREE LIST, Smith Realty, Catskill, NY

Farms - Ulster County

ROSENDALE: 6 room bungalow, bath, fireplace, furnished, acre land \$7,900.
BIRNEWATER: 6 room house, cellar, large lot, \$3,800, Cash \$500.
 9 acre land, 500 feet frontage, State Road, No. 32, \$4,500, Easy Terms.
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 Rosendale, Ulster Co. N.Y.

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Tavern 6 rooms, Bar & Cocktail lounge. On highly traveled road. All in A-1 Condition. Money-maker. Illness Sacrifice for \$25,000.
W.W. Vedder Schoharie, N.Y.
 Tel. Amsterdam 5-8131

Farms - Schoharie County

FULL PRICE \$3,950
 Near Albany & Schenectady, 6 room retirement cottage, full bath & basement, garage, new oil heating system, Shade & fruit trees, nice lawns, EZ Terms. Other Bargains.
W.W. VEDDER, Realtor, Schoharie, N.Y.
 Ph. Amsterdam 5-8131

Farms - Otsego, N.Y.

CATSKILLS — 7 rooms, bath, new oil fired hot water heat, stream, spring water, 14 acres, poultry house, view, near town, \$7,950, Terms.
 Summer retreat — 5 rooms, elec, 2 1/2 acres, woods, pond, \$3,500, Terms, Stanley R. Fish, Realtor, Hartwick, NY Ph. Amsterdam 3-7997.

Farms - Dutchess County

BEKKMAN-PAWLING AREA
 Choice Acreage in beautiful Southern Dutchess, 65 miles from N.Y. City. Healthful Elevation, 1 to 5 acres from \$400 per acre. Terms to suit buyer. Handy to everything. Taconic Parkway to Route 56, turn right, look for sign in 7 miles. Pleasant Ridge Heights, Poughquogue, N.Y. Tel. Long Island Pioneer 1-7522 except Sundays or North Clove Palace 4-6303.

Dutchess County

RETIRING? I have five small homes, village and country. Send for free brochure.
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 solid 8 rm home, bath, 2 story poultry house, barn, stream, macadam road, \$3,750.
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New Branch Office for Civil Service Leader
 FOR A FREE COPY of the Civil Service Leader or information in reference to advertising, etc. for Hudson Valley call or write:
Colonial Advertising Agency
 239 WALL STREET
 Kingston, N.Y. Tel. Federal 8-8350

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 If you are paying high rents, and do not have enough room space, that's the time to buy a house of your own. We have homes for you, for as low as \$300 Cash and low monthly payments — cheaper than paying rent.
BUNGALOW DETACHED
 1 car garage, automatic heat, Hollywood bath, stall showers, refrigerator, storm windows, screens, venetian blinds, plus extra lavatory, basement, \$350 down. — Full price \$10,500.
Mother & Daughter VACANT WALK TO SUBWAY
 Detached 9 rooms, 2 full baths, news kitchen with wall cabinets. Entire house newly decorated, plus garage, with new oil heat. This beautiful home is yours, for a low-down-payment . . . Call for appointment.
 Next door to Sears-Roebuck
 "E" or "F" train to 100th St. Sta.
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 AX 1-5262

STOP PAYING RENT! OWN YOUR OWN HOME WITH A SMALL DOWN PAYMENT
CAMBRIA HEIGHTS
 1 family, detached brick, 6 1/2 rooms, finished basement, oil garage. Vacant.
\$17,500
JAMAICA
 1 family brick bungalow, large plot, 5 rooms with finished basement apt, garage and many extras.
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 Real Estate
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Farms — Dutchess County
 Safest Investment on Earth is Earth!
 6 1/4 ACRES, 2 small buildings, 400 ft. road frontage. Buy it now for \$2,950. Betty Archer, Agt. Hopewell Junction, N.Y. PH. Capital 0-7400.
Farms — Ulster County
FREE BARGAIN LIST
 Farms-Acreage Business
 N. B. GROSS, 2 John, Kingston, N. Y.
Farms & Acreage Dutchess County
 2.2 ACRES
 STATE HIGHWAY FRONTAGE
 \$150 DOWN; \$25 per mo. Millbrook area, private, near village, shade trees, full price \$1,495. Also 4 acres on county road, lovely view, \$1,650 Terms. C. MILLER, Verbank, N.Y. Ph. Oriole 7-5671.

ST. ALBANS
NO CASH FOR G.I.
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 • 3 LARGE AIRY BEDROOMS
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\$900 CASH!!
BRICKTOWN — 6 rooms, full basement, hollywood kitchen & bath, oil heat, 1 car garage.
 Asking \$11,900
HOLLIS — 2 family solid brick, 5 down, 4 up, 2 1/2 baths, finished basement, garage, 40x100.
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ST. ALBANS — 6 rooms ranch, wall oven, hollywood bath, ultramodern, garage.
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ADDISLEIGH PARK — 2 family brick & stucco, 7 & 4, full basement, garage.
 Asking \$24,500 \$4,000 Dn.
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 192-05 LINDEN BLVD.
 ST. ALBANS
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 Please send me a copy of the books or books checked above.
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 Detached, 3 bedroom bungalow with finished room in basement, 60x100 plot with 2 car garage. House in immaculate condition, wall to wall carpeting, storm, Venetian blinds, beautifully landscaped, hot-house in rear. A PEACH OF A BUY AT
\$17,900
ST. ALBANS
 Legal 2 family, detached, stucco and clapboard, 40x100 plot, ref. wash. machine with gas heat. A STEAL AT
\$18,500
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 • 2 STORY
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 57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts, kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

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 Beautiful, new 2 and 3-rm. front apts. Modern building. All Trans.
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 ABOUT 1 1/4 acres, 6 room frame house, oil heat, in Village. \$8,500, Terms.
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SACRIFICE — BAY SHORE
 OWNER leaving State. Custom-built bungalow, 6 rooms, 75 by 100 ft. Fully landscaped, attached garage, everything electric. Near everything and 4 schools. Original Price \$15,500; now \$13,500.
MOHAWK 6-2929 or Ujaiger 1-4018.

Eleven New Lists Are Set by City

Nine new open competitive and two promotion eligible lists will be established by the New York City Department of Personnel effective Wednesday, May 4.

The promotionals are both for stockman - a 30-name Housing Authority, and an 87 name general list.

The open competitives are: X-ray technician (Group I), 4 names; (Group II), 3 names; (Group III), 4 names.

Recreation leader (Group IV), 62 names; (Group V), 11 names. Social investigator (Group IV), 51 names; senior family and child welfare worker, 13 names; youth guidance technician, 8 names, and dental hygienist (Group II), 6 names.

The official lists may be inspected from Wednesday, May 4, to Wednesday, May 11, at The Leader Office, 97 Duane St., two blocks north of City Hall, just west of Broadway.

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Your Rambler Dealer E. GREENBUSH GAR.

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Factory Equipped*Easy Terms

BATES

Authorized Factory CHEVROLET Dealer GRAND CONCOURSE at 144 St. BRONX • OPEN EVES. AIR-CONDITIONED SHOWROOMS Le. Ml.

TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists include Accountant, Asst. Architect, Asst. Attorney, Asst. Bacteriologist, Asst. Bridge Oper., Asst. Buyer, Asst. Chemist, Asst. Civil Engineer, Asst. Electrical Engineer, Asst. Marine Engineer, Asst. Personnel Examiner, Asst. Stockman, Asst. Superintendent (Structures), Asst. Tax Collector, Asst. Traffic Control, Asst. Welder, Asst. X-ray Technician, etc.

Continuation of the list from the previous table, including Senior Physical Therapist, Senior Probation Officer, Senior Psychologist, Senior Shorthand Reporter, Senior Statistician, Senior Stenographer, Senior Steno. genl. prom., Senior Steno. genl. prom. 13 certified in Housing and Real Estate, Senior Tab. Oper., Sergeant, Sewage Treatment Worker, Shorthand Reporter, Special Officer, Stationary Engineer, Stationary Fireman, Stationary Fireman (Sanitation), Structural Welder, Supervising Clerk, Supervising Steno., Supervising Steno. (Fire), Supervising Street Club Worker, Supervising Tab. Oper., Surface Lins Operator, Tabulator Operator, Telephone Operator, Ticket Agent, Title Examiner, Townsman, Transit Patrolman, Traffic Device Maintainer, Typist, Welder, Youth Guidance Tech.

TEACHERS RETAIN COUNSEL

The United Federation of Teachers, which claims a membership of 10,000 New York City teachers, has retained the firm of Mayer, Weiner and Mayer as legal counsel.

The Federation has called a work stoppage beginning May 17, to dramatize its campaign for a better school budget.

OFFICE ASSISTANT "A"

One college office assistant "A" position in Hunter College with the Board of Higher Education will be filled from a selective certification of male names only through granting last week of the Board's request for such a certification by the Civil Service Commission.

LEGAL NOTICE

MASONRY POINTING AND WATER-PROOFING STATE ARMORY, 68 LEXINGTON AVENUE, NEW YORK CITY.

NOTICE TO BIDDERS

Sealed proposals covering construction for Exterior Masonry Pointing and Waterproofing, State Armory, 68 Lexington Ave., New York City, in accordance with Specification No. 15094-C and accompanying drawings, No. 15094-C and 15094-D, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 15th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, May 25, 1960, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if he is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no charge shall be made in the phrasing of the proposal. Proposals that carry any omissions, errata, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditional for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City; State Architect, 4th Floor, Arcade Bldg., 480-488 Broadway, Albany 7, N. Y.; District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St. Syracuse, N. Y.; District Supervisor of Bldg. Constr., Geneva Valley Regional Market, 900 Jefferson Road, Rochester 23, N. Y.; District Engineer, 65 Court St., Buffalo, N. Y.; State Armory, 68 Lexington Ave., New York City.

Drawings and specifications may be obtained by calling at the Bureau of Contracts (Branch Office), 4th Floor, Arcade Bldg., 480-488 Broadway, Albany 7, N. Y., or at the State Architect's Office, 19th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Const. Spec. of Nov. 1, 1955 will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$5.00 each. Dated 4/27/60 MFM/N

Retirement System Current Investments

The Secretary of the New York City Employees Retirement System has submitted resolutions approving and ratifying the purchase by the Comptroller of \$6,-045,000 in New York City Serial Bonds paying 3 3/4 percent interest.

The Retirement System also plans to purchase \$599,360.25 in first mortgage bonds of the Central Illinois Light Company, paying 4 7/8 percent; \$411,627.33 in Northern Indiana Public Service Company first mortgage bonds paying 4 7/8 percent, and \$716,-838.89 in Chesapeake and Potomac Telephone Company of West Virginia debentures paying 5 percent.

LEGAL NOTICES

Index 5300/60 - At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 63 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 14th day of April, 1960.

PRESENT: HON. BEATRICE K. CASE, Justice. In the Matter of the Application of WILLIAM KOLOBOWITZ, also known as WILLIAM GOLDOBITCH, also known as WILLIAM GOLDB, for leave to change his name to WILLIAM GALE.

Upon reading and filing the petition of WILLIAM KOLOBOWITZ, also known as WILLIAM GOLDOBITCH, also known as WILLIAM GOLDB, verified the 5th day of April, 1960, praying for a change of name of the petitioner, it being requested that he be permitted to assume the name of WILLIAM GALE in the place and stead of his present name, and the Court being satisfied that the said petition is true and it appearing from the petition and the Court being satisfied that there is no reasonable objection to the change of name proposed, and it further appearing that the said applicant was born on December 7, 1910, at New York City, New York, and upon reading the annexed birth certificate No. 3803 of the Board of Health of the City of New York, and the affidavit and consent of JEAN E. GALE, the wife of the petitioner, sworn to and duly acknowledged the 5th day of April, 1960.

NOW, on motion of HARRY DEUTSCH, attorney for the said petitioner, it is ORDERED that the said WILLIAM KOLOBOWITZ, also known as WILLIAM GOLDOBITCH, also known as WILLIAM GOLDB, born on December 7, 1910, at New York City, with certificate of birth No. 3803 issued by the Department of Health of the City of New York, be and he hereby is authorized to assume the name of WILLIAM GALE in place and stead of his present name upon complying with the provisions of Article 6, of the Civil Rights Law and of this order, namely:

That this order be entered and the said petition upon which it was granted be filed within ten days from the date hereof in the office of the Clerk of the City Court, County of New York, that, within twenty days from the date of the entry hereof, a copy of this order shall be published in the Civil Service Leader, a newspaper published in the County of New York, and that within forty days after the making of this order, proof of such publication by affidavit shall be filed with the Clerk of this Court of the County of New York.

That following the due filing of the said petition and entry of said order and the filing of proof of publication thereof, and on and after the 24th day of May, 1960, the petitioner shall be known as and by the name of WILLIAM GALE, which he is hereby authorized to assume, and by no other name.

ENTER Beatrice K. Case J.C.C.

TREAT Golden Brown POTATO CHIPS TASTE THE WONDERFUL DIFFERENCE!

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the INE 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArlay 7-1616; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

U.S. Gov't Offering Physical Therapists To \$4,980 in City

Physical therapists are offered from \$4,040 to \$4,980 a year to

do general clinic work at the U.S. Public Health Service Hospital at 67 Hudson St., in New York City.

Applications must be graduates of schools of physical therapy, and for the GS-7 jobs must have

an additional one year of experience administering physical therapy under medical direction.

Further information on these jobs is available from: Chief Personnel Section, U.S. Public Health

Service Hospital, Staten Island 4, N. Y.

LOOKING FOR A HOME
See Page 11

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HOUSE HUNTING
See Page 11

FEILY PUTS ACROSS A POINT



Joseph F. Feily, left, CSEA president, was making a point as The Leader snapped this picture and it seems to have been well received by Comptroller Arthur J. Levitt; his executive assistant, William Volet, and Max Weinstein, chief actuary to the Retirement System. The scene was the Concord Hotel during the annual workshop of the CSEA Metropolitan and Southern Conferences.

O'BRIEN GREETED AT WORKSHOP



Popular Bill O'Brien, right, Blue-Cross-Blue Shield representative, is welcomed to the Spring Workshop of the CSEA Metropolitan Southern Conference at the Concord Hotel by Joseph Lochner, CSEA executive director. Mr. O'Brien is a frequent visitor to Association meetings, where he conducts informative sessions on the State Health Insurance Plan.

WORKSHOP HAD ITS LIGHTER SIDE



The Spring Workshop of the Metropolitan and Southern CSEA Conferences featured serious speeches and panel discussion but it had its lighter side, too. Seen between sessions and in good spirits are, from left, Albert C. Killian, CSEA first vice president; Ted Wenzl, CSEA treasurer; William Rossiter, CSEA Mental Hygiene representative, and Harry W. Albright, Jr., CSEA counsel. They were photographed at the Concord Hotel.

CENTER OF ATTENTION



The CSEA's charming social committee chairman, Lea LeMieux, was easily the center of attention during this interlude at the Concord Hotel, sight of the Spring Workshop of the Metropolitan and Southern Conferences. The gentlemen are, from left, Joseph F. Feily, CSEA president, and William Conboy and Harrison Henry, well-known Ter Bush and Powell insurance men who are an active part of the Association scene.

ACTIVITIES OF EMPLOYEES IN STATE

Newark State

Dr. Edward D. Stevenson, assistant director; Dr. Harry Feldman, Dr. Ignatz Jospovits, Dr. W. C. Klaczynski and Dr. Michael Semchyshyn, supervising psychiatrists Dr. Ida Leiboshetz and Dr. John Szoke, senior psychiatrists, attended the Upstate Interhospital Conference of the Department of Mental Hygiene held at the Syracuse Psychiatric Hospital on April 5. Dr. Heinz Waller, Dr. Mina Kellow, Dr. Anna Silaus and Dr. Maria Cupriks, senior psychiatrists and Dr. Joseph Jakymiw, resident in psychiatry, attended the second session of this conference on April 7.

Mrs. Ruth Shaffner, housekeeper, is confined to the Newark-Wayne Community Hospital by illness.

Mrs. Ruth B. Mosher, attendant retired from state service on April 7. She came to work at the Newark State School in 1956, having previously been employed at the Biggs Memorial Hospital for over 15 years. Mrs. Mosher's most recent assignment had been in the "G" Building. The well-wishes of her fellow employees and the patients with whom she came in daily contact go with her for many years of happy retirement.

Mrs. Hazel Martin, head nurse, is spending several days in Florida visiting her son, Dr. Robert B. Martin. Mrs. Martin, and their infant daughter, Malinda Lee. Mr. and Mrs. Gerald Simmons are the proud parents of a daughter, Melinda. Edison O'Brien has purchased a home on the Phelps Road and is planning to move into his new residence this week. Mrs. Lillian Brown and Mr. Richard Morley have returned to their duties at the school after a long illness.

Mrs. Geraldine Collins, institution education director; John Thomas, institution education supervisor, and Mr. and Mrs. George Bracy, senior institution teachers, visited Wassaic State School, Wassaic, New York, and Letchworth Village, Thiells, New York, last week to observe the total educational programs and to confer with their respective counterparts at each institution.

Charles Hausman, pharmacist, is confined to his home on Wilson Street by illness. Clifford Stover is a patient in the employees' wing at the Vaux Memorial Hospital.

Mrs. Alexander F. Mechie, recreation supervisor, and Mrs. George Austin, recreation worker, attended the annual meeting of the National Association of Recreational Therapists, held in Detroit, April 3 to 8.

Congratulations to Mr. and Mrs. Francis Meath of East Union

Street, on the birth of a daughter at the Newark-Wayne Community Hospital. Mr. Meath is an attendant at the Hospital and Mrs. Meath is a stenographer in the business office.

Creedmoor

Employees of this hospital are still stunned at the sudden death of our chief stationary engineer, Irving Scott died recently at the age of 50 leaving his widow, Mrs. Helen Scott, and one son, Barry, who works here at the power house. Mr. Scott started his State career at Central Islip State Hospital in 1927 and in 1930 he transferred to Rockland State Hospital. He came to work here at Creedmoor in 1945 until his death on March 5, 1960. Our sympathies go to his family on their loss.

Mildred Webster, another of our old timers passed away on April 11. Mrs. Webster was a former employee of building N. The chapter extends deep sympathy to her family.

The following employees are in the sick bay: Ellen Jurick, Alfred Biermann, Carl Youngleaf, Caron Sutter, Joseph Modera and Emma Grant. We wish them all a speedy recovery.

We received three new employees from upstate recently. Robert Seaman, Robert Moniford and Edwin Jurewicz are all down here on transfers from Willard State Hospital. Rita and Curt Ferguson are on their vacation in Florida.

MILEAGE BILL

(Continued from Page 1)

maximum allowance which has prevailed to date.

More Flexibility

In originally sponsoring this legislation, the Employees Association sought to set a new maximum of 10 cents per mile. A much more flexible arrangement was negotiated, however.

The new bill now allows political subdivisions to pay a "reasonable" allowance for mileage and no mention is made of any particular figure. The Employees Association is particularly gratified with this solution because it feels artificial and rigid standards of payment are thus eliminated.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

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Exams for New York State Jobs in Many Varied Fields Open

The State of New York will be accepting applications until May 31 for a huge list of jobs in many different fields, including architecture and engineering, telephone and clerical work, research, counseling and stenography.

Of the particular titles, stockroom worker, a \$56-a-week job, is probably one of the most popular. It requires no experience and there are numerous openings throughout the State for men and women.

Those test numbers preceded by a star (*) do not require New York State residence. All others do.

The complete list of June 25 tests follow:

*4065. Scientist (geology), \$6,098 to \$7,388 a year.

*4066. Senior architect, \$7,818 to \$9,408.

4067. Senior building construction engineer, \$7,818 to \$9,408.

*4068. Senior hardware specifications writer, \$7,818 to \$9,408.

4069. Senior heating and ventilating engineer, \$7,818 to \$9,408.

4070. Senior mechanical construction engineer, \$7,818 to \$9,408.

4071. Associate mechanical construction engineer, \$9,586 to \$11,416.

*4072. Senior telephone inspector and senior telephone inspector (rates), \$4,988 to \$6,078.

4073. Assistant supervisor of park operations, \$4,740 to \$5,790.

4074. Projectionist, \$4,280 to \$5,250.

*4075. Director of health statistics, \$12,346 to \$14,476.

4076. Tax examiner, \$4,988 to \$6,076.

4077. Stockroom worker, about \$56 a week.

4078. State veteran counselor, \$5,086 to \$7,026.

4079. Travel information aide, \$4,070 to \$5,010.

4080. Deputy clerk acting as court stenographer, \$10,500.

Court Stenographer

Four New York State civil service examinations for court stenographer will also open for filing of applications about April 18. Last day to apply for these is June 6. Tests are set for July 23. The tests are:

4081. Court stenographer, 2d and 10th judicial districts, \$7,700 to \$11,304. Requires four months legal residence in Kings, Richmond, Queens, Nassau or Suffolk Counties.

4082. Court stenographer, 7th Judicial district, \$11,304. Requires four months residence in Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne or Yates Counties.

4083. Court stenographer, 8th Judicial District, \$11,304. Requires four months residence in Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans or Wyoming Counties.

4084. Court stenographer, 9th Judicial District, \$11,304.80. Requires four months residence in Dutchess, Orange, Putnam, Rockland or Westchester Counties.

General Mechanics Needed to \$2.57 With U.S. Air Agency

The Federal Aviation Agency, which is in charge of controlling and operating the Federal airways, has openings paying from \$1.76 to \$2.57 an hour for general construction and maintenance mechanics. The jobs are in the District of Columbia and 15 northeastern states, and will probably require travel.

No written test will be given. Applicants will be rated on experience and training. Application forms and further information may be obtained by writing to the Board of U.S. Civil Service Examiners, Federal Aviation Agency, Region I, New York International Airport, Jamaica 30, New York.

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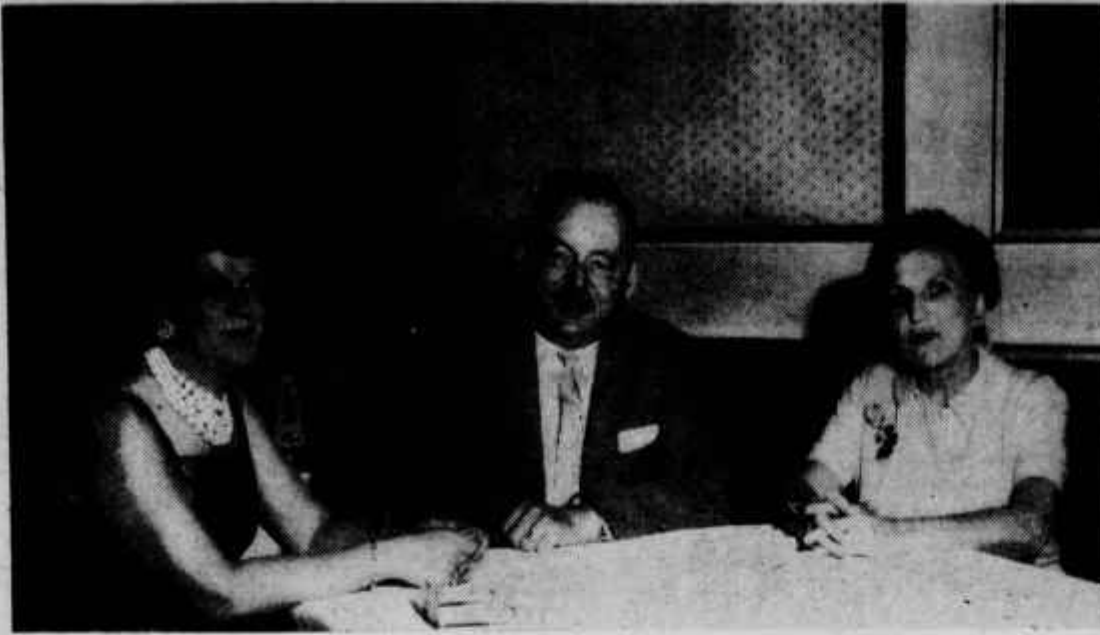
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COUNTY MEMBERS ENJOYED WORKSHOP



These three county members of the Civil Service Employees Association found the workshop sessions of the Spring Workshop of the Metropolitan and Southern Conferences enjoyable and informative. They are, from left, Ruth Heacox, Niagara County; Vernon A. Tapper, CSEA third vice president from Syracuse, and Marion Klotz, Onondaga County. The scene is the Concord Hotel.

Death Benefit Bill

(Continued from Page 1)

Retirement System, an amount which usually fell below what his family would have received if he had been able to receive retirement allowances.

By gaining two years' salary, under the new legislation, the amount received by his family would be closer to the monies he could have received had he lived to collect his pension. This is particularly important to those people who continue in employment, through either their own or the State's desire, after regular retirement age.

Felly Enthusiastic

Approval of the two-year death benefit bill was termed by Joseph F. Felly, CSEA president, as one of the most important accomplishments in the history of the Employees Association. The increase in the ordinary death benefit has been an Association principle for many years.

Mr. Felly said that "under this new measure, of which the Employees Association is the proud author, a worker's family is more truly protected in the event of his death while in service. We are grateful also that this higher death benefit goes a long way toward removing some of the more onerous aspects of the 30-day waiting period for retirement."

The CSEA chief added further

"We definitely compliment the Legislature and the Governor for recognizing the value of this bill in terms of the families of the State's civil servants."

The measure had the endorsement of the Retirement System, the Comptroller's Advisory Committee on Pensions, of which the CSEA is a member, and the Joint Legislative Committee on Pensions, headed by Assemblyman Noonan.

As is usual with retirement legislation, the bill is a one-year bill in order to allow study of its effect on the Retirement System or for any flaws in the legislation itself.

State Promotion to Principal Steno Open

Promotion examinations for principal stenographer positions with the State of New York are being offered for filing until May 23. The exams are for the Banking Department (Exam No. 1094) and for the Division of Employment, Department of Labor, (Exam No. 1906).

Candidates must have served at least one year in the department for which the exam is being given. Apply to the State Department of Civil Service, 270 Broadway, New York 7, N. Y.; or The State Campus, Albany 1, N. Y.

Pay-As-You-Go

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control of the Executive. He called these proposals "steps in the wrong direction."

The Comptroller argued that "personnel administration under a true merit system should be as free of political pressures as possible and I am unable to agree that our State's personnel agency, which serves all state departments and agencies, should be under even closer control of the Governor than it is now."

He continued saying "I am even more concerned by the suggestion that the administration of the Retirement System be transferred to the proposed Office of Civil Service."

"Since it began in 1921," Mr. Levitt said, "it (the Retirement System) has been administered by the State Comptroller. I am confident that no comptroller, whatever his political faith, has taken this duty lightly. I would strongly object to any change in the administration of the system which would endanger its traditional independence or to any proposal that its funds be treated as state monies and handled by a state department or agency, other than the Retirement System itself."

Proposals Under Study

Mr. Levitt suggested that executive handling of the System's funds would result in smaller yields on investments since, as the arrangement stands now, the State has to bargain with the Comptroller on the interest rate it pays for borrowing funds from the Retirement System for capital constructions.

(Delegates to the annual meeting of the Association in Albany last March withheld approval of a report on the first 19 points of the Administration program submitted to the Legislature this year. These 19 points did not include the reorganization of the Civil Service Commission and inclusion of the Retirement System in the Executive. The Association is giving further study to all these proposals).

For the future Mr. Levitt said he was considering proposals, all of which are part of the CSEA program, that would give:

1. A vesting program geared to members of the 55-year plan.
2. A 37½-hour week for all State employees.
3. Disability retirement coverage to age 70.
4. Full insurance on retirement loans.
5. Life insurance for all State employees.

Where to Contribute For John Kelly Memorial Fund

Members of the Civil Service Employees Association who wish to contribute to the John J. Kelly, Jr., Memorial Fund are asked to send their donations directly to Harry Fox, chairman of the Memorial Fund Committee, at 8 Elk St., Albany.

Contributions can also be sent directly to chapter presidents for forwarding to Mr. Fox.

The Albany Tax chapter of the CSEA initiated a drive to swell the fund and some members have mistakenly sent contributions to that chapter. The Albany Tax chapter sends money directly received to the Kelly Memorial Fund Committee in care of Mr. Fox and others are asked to do the same.

Checks should be made payable to the John J. Kelly, Jr., Memorial Fund. The monies collected will be used to educate the children of Mr. Kelly, who was not a wealthy man.

The Fund is a recognition of the tireless effort and devotion to the cause of the civil servant and the CSEA by Mr. Kelly, whose promising career was cut short by death.

Mr. Fox reports that initial response to the idea of honoring Mr. Kelly's memory has been heartening in reflecting the great desire which the members have to establish a memorial to Mr. Kelly.

Albany Law Chapter To Elect on May 10

The annual meeting of the Law Department chapter, CSEA (Albany office), will be held on Tuesday, May 10, at 7:30 P.M., at Channing Hall of the Unitarian Church at 405 Washington Avenue, Albany, New York. A very interesting meeting has been planned. A representative from the State Retirement System will address the members on the benefits of the retirement system with special reference on recent changes in the law.

At this meeting the members will vote for new officers of the chapter. The following have been renominated for election: for president, Abraham A. Kranker; vice-president, Edward J. Grogan; treasurer, David Mogilensky; secretary, Barbara M. Hughes.

To add to the excitement of the evening, a contest for the office of president of the chapter has developed. A group from one of the bureaus in the Law Department petitioned for the nomination of Harold Brennan, an associate attorney in the Power Authority unit of the Department as candidate for president to oppose Mr. Kranker, the present president who has been prevailed upon to continue for another term.

Joseph F. Felly, president of the CSEA, will attend the meeting and will induct the newly elected officers.

After the business portion of the meeting is over, a social hour, with refreshments being served will follow.

RESEARCH UNIT

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there would be advantages if the Division were at the headquarters of the Department at Albany and that this would be the best location for some activities. On the other hand, there would be advantages to a New York City location for selected aspects of the program. In addition, however, I have indicated on a number of occasions consideration must also be given to the human factors involved in a transfer of the Division.

Arguments Weighed

Weighing the total organizational advantages and disadvantages together with the personal hardships and inconveniences which would be involved in a move to Albany has been difficult. Nevertheless, I have decided that the Division will remain in New York City.

I have already indicated to you that we will also develop in Albany a small Research and Statistics service unit which will work under your direction, but will provide more prompt and effective service for the Department headquarters in Albany than can be supplied from New York. I am confident that this unit can be made up of a combination of individuals who wish to transfer and of appointees to vacancies, thus avoiding the disruptions inherent in a mandatory transfer of staff members who would prefer to remain in New York City.

A TALK OFF THE CUFF



Joseph F. Feily, left, CSEA president, and H. Eliot Kaplan, president of the State Civil Service Commission, are seen at the Concord Hotel where they undoubtedly were talking shop. The scene was the annual Spring Workshop of the CSEA Metropolitan and Southern Conferences.

CONVERSATION CORNER



The interested gentlemen above are, from left, Irwin Schlossberg, CSEA Metropolitan Conference president; H. Eliot Kaplan, president of the State Civil Service Commission, and Max Weinstein, chief actuary to the State Retirement System. The trio was photographed following Mr. Kaplan's address before the annual Spring Workshop of the Metropolitan and Southern Conferences, held in the Concord Hotel.