Civil Service

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Saturday Closing Law for Counties

See Page 3



J. Edward Conway (left), President of the State Civil Service Commission, watches Mrs. Norma Kunofsky show how the award-winning form she devised is used both as an exam announcement and application blank. Robert Quinn, chairman of the Civil Service Department's Merit Award Committee, is at right.

Cash Awards to Employees

ALBANY Nov. 23 — Dr. Frank struction of a telephone exten-Tolman, chairman of the State sion index for the Service Indus-tries Office. L. Tolman, chairman of the State Employees' Merit Award Board, announced the award of \$300 jointly to two State employees at Willowbrook State School. The cash award, accompanied by individual certificates of merit, went to Frank Angillili, head in-dustrial shop worker, and Lucan Tessalone tinsmith.

At a cost of \$88, the two men adapted a hand-operated cushion-filling machine for additional use in constructing crib mat-tresses. This idea cuts in half the

replacement cost.

"The Board's action," said Dr. Tolman, "highlights its important function of according wider recognition to State workers who make definite contributions to the operating efficiency of their de-partments. The achievement of Messrs. Angillili and Tessalone is an excellent example of the constructive contributions State empoyees can be encouraged to make over and beyond their regular job duties.

Angeline M. Angerame, typist in the Albany Motor Vehicles, Al-bany, has been awarded \$160 by the Board for a suggestion that cashiers' receipts for a single register be consolidated rather than typed individually. The idea ef-fects substantial savings, the

Award Board said. Others Honored

A \$50 award went to Norma Lifshutz, of the Albany office of the Civil Service Department, for designing a combined exam announcement and application form, to facilitate recruitment of clerks.

Rufus Moss and Louis Murray,

suggestion of a new form to aid in the inspection of industrial establishments earned \$25 for Thomas W. Schell, of the Labor

Department, Albany. Merit Certificates Awarded

Certificates of merit were awarded to William F. O'Connor, awarded to William F. O'Connor, Tax, Albany; James Eugene Mor-rell, Elmira Reformatory; Samuel Milley, District 4 Public Works-Rochester; Thomas B. Parish, Rent Commission, Brookyn; Wil-liam A. Lyons, Rockland State Hospital, and James Fryer, Work-men's Compensation NYC. \$50 for Mrs. Kunofsky

A Civil Service Department em-ployee who worked out a combin-ed announcement - application form for use in the State's annual series of tests for clerical jobs has been granted a \$50 merit award. President J. Edward Conway of

the State Civil Service Commission presented the award to Mrs. Norma Kunofsky, a senior per-sonnel technician in the depart-ment's examinations division.

Mrs. Kunofsky devised the new form without thought of a merit award. Her improvement, used for the first time in last spring's series, was submitted to the Merit Award Board by her supervisor.

The dual purpose form cuts printing costs and makes more effective the recruiting and application procedures. It is most useful in large-scale exams such as the clerical series, which this year required 70,000 such application-announcements. The applicant may read the announcement section, then detach the apof the NYC office, Division of plication form. Ordinarily, the Employment, share \$50 for con- two forms are on separate sheets.

P O DRAWER 125 CAPITOL STATION Mahoney CAPITOL IN Y Criticizes State Grievance Program, **But Offers Few Changes**

F HENRY GALPIN

ALBANY, Nov. 23 — Only three settling employee complaints; cases have been acted upon for- 2. It should provide an opp mally by the Personnel Relations Board since it began operation in 1950. This is revealed by the comprehensive Mahoney Commission staff report on State civil service. Despite this remarkable lack of

action, the Mahoney report makes relatively minor suggestions for overhaul of the agency.

It's Cumbersome

The grievance procedures now existing are unnecessarily cumbersome, the Commission says, agreeing with State employees. The Commission says this is what has happened to a Board that had been set up with high hopes:

"The method of selecting unit or department panels is unwieldy. complainant employee under the present system chooses a person from the panel to be one two who will in turn choose a third . . . In most agencies, no members of the panel have been asked to serve on a committee. Their annual selection may be considered meaningless by the employees, and the grievance pro-cedures regarded in an indifferent manner as a complex process, full of 'red tape' and of little value to the employee. Most important, the complainant may not find any one on the panel in whom he has confidence and whom he wishes to choose to consider his case.

Few Steps What is needed, says the State Commission on Coordination of State Activities, is fewer steps in consideration of complaints. This is a far more restricted program that that demanded by the State's

employees.

The Recommendations The main recommendations of the Commission are these

The Personnel Board should be continued as at present, with slight change in its organization. All Board members should be ap-pointed by the Governor, and serve at his pleasure. If the Chairman is chosen from outside State service, he should be paid on a per diem basis. One member of the Board should be selected from the competitive civil service; the other from among all the officers and employees of the State gov-ernment. Since the Governor would make all selections, panels of names would be unnecessary. The Board would serve on a parttime basis.

For complaints not resolved by the line of supervision below the agency head, the procedure should provide for review by a commit-tee of the employee's peers in his own department. The decision of this committee should be forwarded to the agency head for his action.

In setting up the committee to hear complaints, the Mahoney group suggests a simpler plan than the present cumbersome panels. The committee would consist of (a) one member to designated by the agency head; (b) one member to be selected by employee from fellow employees; (3) htese two to choose a third member.

Four Tests There are four tests which grievance procedure should meet, says the Mahoney report:

1. It should place responsibility squarely upon management for

AUTO EMBLEMS SOLD OUT; NEW SUPPLY FEB. 1

Civil Service Employees Asso-ciation headquarters advises that its stock of CSEA auto emblems is exhausted. A new supply is on order.

Because of increase in purchase cost, the new emblems will cost members \$1.50, instead of \$1.25. The new emblems will be ready

2. It should provide an opportunity to have complaints con-sidered by a committee of peers;

3. It should provide a review of complaints that require further authority to resolve them;

4. The number of steps and amount of paper work should be kept to a minimum.

The only basically new sugges-

-made by the Commission is that departments be "encouraged" to experiment with the system used in British civil service — the Whitley Councils, which provide a means for settling disputes ni which both sides sit down and work out the problems. However, the report doesn't mention any machinery for this.

DON'T REPEAT THIS

Dewey Has Always Come Back - Will He Do It Again?

GOVERNOR THOMAS E. DEWEY, who has gone through many crises in the course of his meteoric political career, last week placed the period to the celebrated Wicks case,

The resiliency of the Governor is one of his fabled characteristics. No matter how deeply he seems to be mired in a current situation, he always emerges. Will that happen again?

Dewey has a rubber-ball flexibility. He always comes back from defeat stronger than he had been before. He came back from his defeat in the Jimmy Hines mistrial early in his career, to convict Hines and to win a reputation as the outstanding public prosecutor in the United States. He came back from his defeat by Herbert Lehman to win the governorship of New York State. He came back from his defeat by Franklin D. Roosevelt in the Presidential race, to obtain nomination a second time. He came back from his defeat by Harry Truman, to win the governorship of his own State again by an overwhelming plurality, notwithstanding the "Hanley letter" incident, in which he survived a liability that might have done in many another. And while a third nomination for the Presidency was not a practical possibility in 1952, it was he who ordained and engineered the nomination of Eisenhower, an act which projected him into the leading spot on the national scene.

Can he survive again? Can the resourcefulness which has made him so strong a political leader continue to carry him forward?

The Wicks Battle

He has won his battle against Arthur Wicks, but has he in the process undermined or strengthened the Republican party in the State? And can he remain free of the stench that has arisen out of racetracks, visits of GOP bigwigs to extortionist Joe Fay, the iron control of labor czar William DeKoning in Nassau? Although he not personally tarnished, can he remain above the battle, and emerge victorious as before? Can he refrain from saying more than he has said about the Luciano matter, which arises again and again to

Dewey's closest aides said he had to do what he did in ridding his party of Senator Wicks. But Wicks may became either a marty or a scapegoat in politicians' eyes. One of Mr. Dewey's closest confidants told this column: "The Governor would have proceeded with the Wicks dismissal no matter what the consequences. He has certain standards of ethics that he lives by, and those standards seem always to pull him up when the going is rough. Wicks did nothing illegal in visiting Joe Fay, so far as is known. But there are questions of propriety. A man who is majority leader in the Senate, lieutenant governor, just cannot have the stain upon him that he visited a convicted extortionist. Standards of political morality have risen in this generation. It might have been acceptable twenty years ago. It cannot be accepted today."

But why Wicks? If Wicks is to suffer, what about the other names that have been pressing in the news: Russell Sprague, whe pyramided \$24,000 into \$500,000 via racetrack investments? William Bleakley, Republican boss of Westchester County, who was counsel to Algam, the organization that was so involved in harness racetrack operations? William Condon, Senator from Westchester, whose name has been whispered in connection with the Yonkers Raceway and other unpleasant matters?

Dewey's aide smiled, "One at a time." And even as he was talks ing, the news came that Sprague was quitting his position as committeeman on the Republican National Committee; Bleakley was relinquishing Algam as a legal client; and Republicans in Westchester were beginning to look into the career of Senator Condon.

Condon is certainly not one of Governor Dewey's close associates. But politics thrives more on half-facts than on full ones. One Democratic politician insists that in forthcoming political campaigns efforts will be made to show a close relationship. Here, is his argument—and it's easy to see how such half-facts make campaign material: "How close is Condon to Dewey? Well, I can tell you this: He's the man whe steered Dewey's notorious anti-labor Condon-Wadlin law through the State Legislature-the law that has been called worse than the Tatte (Continued on Page 6) Hartley Act."

Employee Activities

THE following have become new members or renewed their membership in Willard State Hospital chapter, CSEA. Carl Al-ger, Vanion Alger, Leona Bell, Charles Boyer, James Branciforte, Zola Brown, Leon Charles, Millie Charles, Charles Collins, Mary Charles, Charles Collins, Mary Collins, Helen Suer, Marvin Cuer, Howard Cunningham, Dr. Oscar Diamond, John Engel, Josephine Engel, Grace Everett, Dorothy Filipeck, Vivian Forsman, William Gallagher, Dr. Herbert Goldsman, Dr. Jack Hammond, Anna Holford, Mort Haring, Margaret Holford, Holmberg, Laura Karlsen, Dr. Kenneth Keill, Bertha Kelley, Kelley, Milton Kellogg, Kurya, Edward Limner, James Kelley Frank Kurya, Lynch, Augusta McArdle, Margaret Mc-Ardle, Francis McDonald, Margaret McDonald, Doris McGuire, Laura McHenry, Helen McLaugh-lin, Gladys Miles, Charles Moore,

Willard State Hospital Gordon Mott. Benjamin Nivison, Dorothy Peltz, Francis Peltz, Paula Phetteplace, Peterson. Beulah Peterson, Beulah Phettepiace, Jennie Power, Alfred Prouty, Mel-vin Quinn, Velma Radka, Clare Redditt, Edmund Redditt, Lelah Roberts, Frances Rogers, William Rogers, Lawrence Rourke, Dr. Charles Russell, John Russell, Enrico Scoles, Gabriel Sinicropi, Ernest Soper, C. D. Stephens, Irene Ernest Soper, C. D. Stephens, Irene Stephens, Milo Stilwell, Elizabeth Trainor, Milton B. Traphagen, Bessie Turner, Charles Turner, Henry VandenBroek, Elaine Van-Vleet, Victor Van Vleet, Helen Vincent, John Vincent, Mildred Vincent, Mildred Voight, Cecil Walling, Clele Walling, Erma Waters, John Waters, Elizabeth Wilkens, John Williams, Ray Williamson and Harold Wilmot. son and Harold Wilmot

If you have not already paid your dues, please do so soon. Give your dues to your supervisor or any one of the membership com-mittee. The CSEA's endeavoring to secure a pay raise this year and

(Continued on Page 16) about February L

State Seeks Beginners For 170 Engineering Jobs; Other Openings Listed

Employment Interviewer Included

Applications in the State's anrequired. There are 150 vacancies
nual "college series" of examinawho expect to be graduated by
tions, to recruit college seniors and
June 30, 1954, are eligible in the graduates for careers with the State of New York, will be re-ceived at State Civil Service De-partment offices until Friday. December 18. Application may be made in person, by representative or by mail. Written tests will be held Jan-

DOGGIE

COUPON NOV. 24, 1953 professional and technical assist-ant exam. There are twelve spe-cialties: Engineering or architecture, biology, chemistry physics, psychology, journalism, law and library science. Candidates may in any two of the twelve specialties

170 of the Jobs

The engineering and architecture specialty is open to all qualified U. S. residents. Appointments at \$3.731 a year will be made to jobs as senior engineering aide, senior draftsman landscape aide. tural draftsman, landscape aide, junior utility rates analyst and junior personnel technician. Pay rises to \$4,212. Specialized courses in architecture or engineering are

at Public Works offices in the senior engineering aide title, and 20 as senior draftsman.

Entrance pay for biology, chemistry and physics specialists is \$3,251 and rises to \$4,052. Candidates must have college training in the field for which application is made.

Economist jobs pay \$3.411 to \$4,212 a year. College courses in economics are required.

Administrative Jobs

Candidates in the administra-tion specialty, \$3,251 to \$4,052-must have a bachelor's degree or completion of a State employee traineeship and three years of college work. Eligibles will fill junior examiner of methods and procedures, junior personnel procedures, junior personnel assistant, junior personnel technician and junior archivist.

The mathematics specialty, \$3,-

571 to \$4,372, requires a bachelor's degree, including 20 semester hours in mathematics.

Statistician applicants must have 12 semester hours in mathe-matics and statistics. Pay is \$3,-571 to \$4,372 a year.

Eligibles on the psychology list will be appointed to junior personnel technician jobs, \$3.251 to \$4,052.

15 Internships

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Repeal of Whitten Rider WASHINGTON, Nov. 23 — The U. S. Civil Service Commission will seek repeal of the Whitten rider at the coming session of Congress, "to regain the administrative leeway that we believe is necessary to make personnel management responsible to changing circumstances," said Frederick J. Lawton, U. S. Civil Service Commissioner, His remarks indicated the Commission's campaign may take the Veterans Preference Act, to

U. S. Civil Service Seeks

necessary to make personnel man-agement responsible to changing circumstances," said Frederick J. Lawton, U. S. Civil Service Com-missioner. His remarks indicated the Commission's campaign may bear fr !t.

been amended—to permit main-tenance of the September, 1950 level of permanent employment, despite deaths, retirements or resignations among career workers—past efforts to repeal the measure have been unsuccessful.

Although the Whitten rider has

The Commissioner said: "De- of the Veterans Preference Act."

the Veterans Preference Act, to determine what changes, if any, should be made. The present system-under which veterans have superior retention rights in re-ductions in force—has been adversely criticized by "riffed" nonveterans.

Commissioner Lawton expressed no optimism about modification

in psychology. This is not part of the U.S. Pay ranges the professional and technical assistant exam. Apply to the Psychological Intern Training assistant exam is No. 8254. Program, State Department of Mental Hygiene, 217 Lark Street, Albany 1, N. Y. for information psychology internships

Journalism and Law

Among the regular jobs are those of publicity aides, \$3,571 to \$4,372, appointed from the journalism list. Twenty-four semester hours in journalism, advertising and English must be included.

and English must be included.

Candidates in the law specialty must have a bachelor of laws degree, by June 30, 1954, or its equivalent or be eligible by that date for the State Bar exam. Law assistant pay is \$3,251 to \$4,052. Senior law clerks earn \$2,931 to \$3,731 \$3,731.

No specialized courses are re ships in clinical psychology to quired for library assistants. The candidates with 30 graduate hours exam is open to qualified resi-

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cipal Center, near Government

offices and courts.

Accounting Assistant

The State will also hold an exam for accounting assistant positions with starting pay ranging from \$3,091 to \$3,571. Candidates must have either (a) a bachelor's degree, by June 30, 1954, with 24 semester hours in accounting, or (b) a bachelor's degree and one year's accounting experience or (c) high school graduation and three years' experience, or (d) a combination of such education and experience. The vritten exam will be held

Public Administration

The State also seeks public administration interns for its training program. Starting salary is \$3.541 a year. Candidates must have a master of arts de-gree, by June 30, 1954, or a bache-lor's degree by the same date, and one year's experience junior manager or administrator in public, personnel or business administration. In twelve semester hours in appro-priate fields are required:

The written test for public administration intern posts will be held January 16. The exam is No.

Employment Interviewer Also included in the "college series" category is the exam for employment interviewer jobs. with the Division of Employment of the State Department of Labor. Salary ranges from \$3,571 to \$4,-372. Requirements are: Either (a) high school graduation and five years' experience in labor rela-tions, public or private employ-

ment service, personnel work, vo-cational rehabilitation, guidance or teaching, or (b) bachelor's de-gree, by June 30, 1954, and one year of such experience or (c) completion of 30 graduate hours, or (d) a satisfactory equivalent

or (d) a satisfactory equivalent.

All told, there are more than 500 jobs to be filled from the "college series" tests. Most of the positions are in Albany and NYC, with some at offices and institutions throughout the State Adtions throughout the State. Ad-ditional vacancies will occur dur-ing the life of the eligible lists, which is one year, according to

Dr. Forst Heads Health Dept. Bureau

ALBANY, Nov. 23 — Dr. John A. Forst of Farmingdale has been appointed chief of the Bureau of cation Department by Dr. Fred-erick J. Moffitt, Acting Associate Commissioner. The pay is \$8,350 to \$10,135. Dr. Forst succeeds the late Dr. Lillian DeArmit

Dr. Forst was on the eligible list established by the State Civil Service Commission

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By F. HENRY GALPIN
Salary Research Analyst, Civil Service Employees Association

Saturday Closing of County Offices

MOST municipal employees know that at the last legislative session, the County Law was amended to provide that certain county offices would remain open on Saturdays during July and August.

There seems to be some confusion surrounding this law. The following is a reprint of the Governor's memorandum on

approval of this bill:

*County Law, closing, Saturdays S.I. 2879, Pr. 3387, Rules Com. Ch. 795 "Pub. Officers Law, offices, hours A.L. 2217, Pr. 2304 Morgan Ch. 796

"These bills deal with the closing of county offices on Saturday. The Public Officers Law now requires public officers of the State and counties to be kept open for the transaction of business on all days except Sundays and holidays.

The fundamental policy question in the closing of public offices on Saturday is its effect on public convenience. Under existing law there is nothing to prevent any county office from maintaining a skeleton force on Saturday. This practice has been followed in State offices without difficulty. The maintenance of skeleton forces permits rotation of Saturday assignments for employees. At the same time it provides assurance that persons requiring the services of the government will not be deprived of the opportunity to transact their business.

Multiple Functions

"In the case of County Clerks' offices, it is not only the functions of the county clerk that are involved. The county clerk in each county in the State (except Albany, Kings, Queens and New York) acts as agent for the Commissioner of Motor Vehicles in the issuance of motor vehicle registrations and drivers' licenses. The county clerk is also the clerk for the Supreme Court and outside of New York City, clerk for the County Court. Consequently, Saturday closings in some instances result in inconvenience to attorneys who may require the use of these public offices on that day.

"In rural areas opening on Saturday mornings is regarded as an Important convenience for persons who travel to the county seat to transact their business on the only day in the week available to them for that purpose.

"During the summer months these offices are open on weekdays from 9:00 A.M. to 4:00 P.M. and during the balance of the year from 9:00 A.M. to 5:00 P.M.

"Last year I noted that changes in business practices and widespread adoption of the five-day week provided basis for examining present closing policy and that it might be desirable to permit some public offices to be closed on Saturday during the summer months.

"Senate Bill, Introductory 2879, Print 3387, authorizes the closing designated county offices on Saturday from July 1 to Labor Day for a two-year trial period. In its favor is the fact that courts are closed during summer months and the demand for other services not as great as during the rest of the year. Approval of this bill will permit the closing of these county offices on a uniform basis outside of New York City, Nassau and Westchester Counties. If after a trial period # should appear that these summer closings can be continued without undue inconvenience to the public, the provision can be made permanent,

"Senate Bill, Introductory Number 2879, Print Number 3387, and Assembly Bill, Introductory Number 2217, Print Number 2304, which implements it, are approved."

What Offices Are Affected

From Section 206, Subdivision 2 of the County Law, amended by Chapters 795 and 796, Laws of 1953, it is clear that the offices affected are: County Clerk, Surrogate, County Treasurer, Clerk of the Board of Supervisors, and Civil Office of the Sheriff. These are the only offices Mhat would be affected by this new law.

State to Open On Dec. 7

ALBANY, Nov. 23 - The State Civil Service Department will hold six statewide and three Westchester County open-competitive exams on Saturday, February 20.

Unless otherwise stated, candidates must be U. S. citizens and New York State residents for at least one year. In addition, Westchester County residents will be given first preference for social

case worker jobs in that county.
The filing period in the exams is Monday, December 7 to Friday, January 15, Do not attempt to apply before December 7. Candidates in the associate actuary (casualty) test may apply to February 20.

Exam number, title and range are given, in that order. 8218. Associate actuary (casual

(open nation-wide), \$6,801

to \$8.231.
8219. Senior public records analyst, \$4.964 to \$6.088. 8202. Medical illustrator, \$4,359

to \$5.189 8220. Senior welfare consultant (mental health) (oper tionwide), \$4,964 to \$6,088. (open na-

Senior 8660. medical worker, Westchester County, \$3,-715 to \$4,555.

8661. Senior social case worker (foster homes), We County, \$3,715 to \$4,555. Westchester

8662. Senior social case worker public assistance). Westchester (public assistance), County, \$3,715 to \$4,555.

3222. Associate personnel tech-(municipal service), \$6,nician 088 to \$7,421.

personnel techni 8223. Senior cian (municipal service), \$4,964 to \$6.088.

As soon as requirements are announced. The LEADER will publish them.

Fast Hiring of **Engineers and Stenos**

The NYC Board of Education has openings for custodian engineer. \$4,600 to \$5,300; civil engineer, \$5,846; architect, \$5,846, and stenographer, grade 2, \$2,350.

Applications are being received by the NYC Civil Service Commission for custodian engineer (permanent) until November 30. The Board welcomes as an applicant for the custodian engineer jobs any candidate in the exam. Custodian engineers must possess a valid stationary engineer's license.

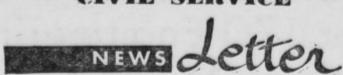
The position of civil engineer requires a State professional en-gineer's license, and architect a State registered architect's certificate.

Anyone interested in provisional employment in any of the above titles should apply in person at Room 102, 119 Livingston Street, Brooklyn.



Seventy-three employees of the City of White Plains received pins for 25 or more years' service from Mayor Edwin G. Michaelian (right), representing the Common Council. The employees with the longest service records were, from left, Emma C. Byrne, secretary to the Finance Commissioner, 38 years; Timothy J. Murphy, Deputy Assessor, 37 years, and Mrs. Vera Carpenter, head of the Public Library's order department, and 1st vice president of the White Plains Unit, Civil Service Employees Association. David J. Burns, of the Water Bureau, also was honored for 37 years' service.

********************************** CIVIL SERVICE



AN OFFICIAL of the Eisenhower Administration was greeted with

horse laughs when he attended a staff reunion of the corporation for which he'd worked. He couldn't understand the unexpected reaction. Was it because he'd stayed rather aloof from his old cronies? But hadn't he dictated a letter, saying that the strenuous new duties of his government post kept him so busy that he even had to work nights? Indeed, he had. Regardless of what he dictated, the letter that he signed contained the apology, "I'm sorry not to have answered your letter sooner, but I have been occupied even at night with the strenuous new beauties of the department."

FORTY MINUTES was the time to be allotted to candidates in NYC performance tests for promotion to stenographer, grade 4, but when the competitors from the Board of Transportation and the Finance Department were cut short at 35 minutes, they howled. The monitor then announced that any who so desired could return for another test, different material, in the afternoon.

Some candidates from other departments felt that the competitors who were given the option had two opportunities to their one. This the NYC Civil Service Commission denied, saying the first test for the two departments was cancelled for each competitor who rejected the offer, so each candidate was given only one test, and all had an opportunity to take the full 40 minutes for transcription.

Why the five minutes were cut from the two tests was not explained. The occurrence was called "an accident."

The Commission spiked rumors that all the tests would be given

THE EFFECT of the recent elections will be felt in Congress when civil service measures are considered in committee, and when they come to a vote in the Senate and the House. As the CIO puts tt frankly, "Congressional attention is very definitely being attuned to voters' attitudes. The issues voters indicate as important will be those acted upon with more dispatch than formerly."

The AFL groups recognize the fact equally, and also intend to capitalize on it.

Employee groups have similar main objectives. First comes a raise. Union recognition, repeal of the Whitten Rider, and other goals can be won, leaders of employee groups feel, if enough pressure is put on the Republicans, who, they suspect, have been doing the denying or the delaying. The Republicans were and are in power.

Better Responsiveness Expected

The recent elections indicated a public trend back to the Democratic Party, and the Republicans, it is felt, would extend themselves to reverse the trend. The Republicans may have lost only a skirmish. as President Elsenhower says, but legislators, more politically minded. don't take lightly the loss of even a skirmish.

So look for hearings on pay bills, Whitten Rider repeal, and the like, when Congress gets back to work.

THE KAPLAN COMMITTEE that is studying U. S. pensions has been conferring with leaders of employee groups. The committee is sounding out these organizations on where they'd stand if particular amendments to the law are proposed. Also, the committee asked employee leaders to suggest topics for the committee to consider.

Top Topie Social Security will be one of the main topics. Shall the U. S. law be amended to permit members of public employee retirement systems, or employees eligible to such membership, to be covered under Social Security, at the same time, for the same public job? Of course, many thousands are covered by both, but for different jobs or periods, or because they were included under Social Security at no cost during service in the armed forces. The double coverage proposal would permit them to keep alive, or augment, their Social Security protection,

The subject is highly controversial. Police, fire and teaching groups, in general, who wanted no part of Social Security in the past, can not be expected to change their attitude overnight. One of the hardest tasks before the committee is to drive home to the employee just what is being proposed, and how they would benefit under Social Security.

Safeguards Aplenty

The committee positively will not recommend any reduction of benefits under either system; instead greater liberalization, and more safeguards for employees, meanwhile praying that those previously opposed will look carefully into the value of added benefits, including up to \$1,020 a year more pension, as part of their own reappraisal of what would be offered.

Head of the committee is H. Eliot Kaplan, former Deputy Comptroller of New York State. He administered the State Employees Retirement System, and because of the outstanding job he did was appointed to his present post. Principally, he practices law at 285 Madison Avenue, NYC.

THE QUESTION of whether a civil service commission may set a minimum age for applicants, and make it stick, is headed for the Court of Appeals.

A NYC patrolman (P.D.) candidate was under the minimum age when he applied. He passed the exam nicely, and was all set, in his own mind, for a police career, when the NYC Civil Service Commission removed his name from the list. He sued in the Supreme Court, claiming he'd passed the minimum age between time of application and the time he should have been certified. He says it doesn't matter, so long as he reaches minimum appointment age by the time he's reached for appointment. He won. But the Commission wants NYC to appeal, claiming the issue is important, especially as the court's decision is out of line with previous decisions of other, and even higher, sourted on the subject.

Matron, Parole, Steam Fireman And Other Jobs Offered by State

The following State open-competitive exams are now open for receipt of applications. Last day to apply is given at the end of each notice.

Candidates must be U. S. citi-zens and residents of New York State for at least one year. Apply to the State Civil Service

Department, State Office Building, Albany; Room 2301, 270 Broadway, NYC, or Room 212, State Office Building, Buffalo. For information on where to

apply, see Page 13. The exams:

STATE OPEN-COMPETITIVE 8194. DIRECTOR OF INDUS-TRIAL HYGIENE AND SAFETY STANDARDS, \$10,733 to \$12,521. One vacancy in Department of Labor, NYC. Requirements: (1) State medical license; (2) medical school graduation; and (3) 10 years' experience in industrial hygiene, of which five years must have involv-ed supervisory responsibility over medical, engineering and chemical sections of industrial hygiene unit. Fee \$5. (Monday, December 28).

8195. SENIOR MEDICAL BAC-TERIOLOGIST, \$6,801 to \$8,231. One vacancy in Division of Labora-tories and Research, Albany, Open nationwide to citizens and noncitizens. Requirements: (1) medical school graduation and intern-ship; and (2) two years' experience in general pathology and medical bacteriology. Fee \$5. (Monday, December 28).

PHYSICAL THERAPY TECHNICIAN, \$2,931 to \$3,721; 28 vacancies in Mental Hygiene institutions, and at Women's Relief Corps Home, Oxford, in Social Welfare Department. Require-Welfare Department. Require-ments: State physiotherapy li-cense. Fee \$2. (Monday, Decem-

8197. ASSISTANT SANITARY ENGINEER (DESIGN), \$4,964 to \$6,088. Six vacancies in Depart-ment of Public Works, Albany. Requirements: (1) high school graduation or equivalent; (2) one year's experience in design of sewage systems, treatment plants or other sanitary engineering facilities; and (3) either (a) bachelor's degree in civil engineering with specialization in sanitary engineering, plus one more year's experience and one year assisting in civil engineering work, or (b) master's degree in sanitary engineering, plus one year's experience, or (c) five years' experience in civil engineering plus one more year's sanitary engineering, or (d) equivalent. Fee \$4. (Monday, December 28).

ASSISTANT PLUMBING ENGINEER, \$4,964 to \$6,088. One vacancy in Department of Public Albany. Requirements: high school graduation or equiva-lent; (2) one year's experience in design of plumbing systems; and (3) either (a) bachelor's degree in mechanical engnieering plus one year's experience and one year assisting in mechanical engi-neering, or (b) master's degree in mechanical engineering plus one year's experience, or (c) one more

NYC Orders Five More Exams Held

The NYC Civil Service Commission has ordered the following

exams to be held: Open-Competitive Blueprinter, grade 2. Photostat operator, grade 3. Superintendent of marine repairs, grade 4.

Promotion

Architect. Blueprinter and photostat op-

erator, grade 3.

As soon as requirements and filing dates are announced, The LEADER will publish them.

U. S. EXAM TO CLOSE The U. S. exam for communi-eations inspectors and communiequipment inspectors equipment December 4. inspectors closes on Friday, Decembe The exam is No. 2-29-1 (53)

Seven of the NYC exams open during the past three weeks for receipt of applications remain open (See Page 13). The others closed on November 20.

(Monday, December 28).

8199. PAROLE OFFICER, \$4,-206 to \$5,039. Two vacancies for women at Bedford Hills and Syracuse, and one for a man in NYC. Requirements: (1) 21 to 60 years; (2) college graduation or equivalent; and (3) either (a) one year's graduate work in school of social work, or in study leading to master's degree in correction field, or (b) two years' experience in so-cial work, or (c) two years of guidance or counseling of correction institution inmates, or (d) equivalent. Fee \$3. (Monday, December 28).

8200. PAROLE EMPLOYMENT officer, \$4,053 to \$4,889. One vacancy each in Albany and Buffalo, two in NYC, in Division of Parole. Men only will be certified. Requirements: (1) high school graduation or equivalent; and (2) without (2) headelers, adorrow with either (a) bachelor's degree, with 24 hours in personnel administration, vocational or educational guidance or pscychology, and one year's experience as placement in-terviewer, or as vocational guid-ance counselor for adults, or as personnel manager, or (b) college graduation and two years' exper-ience, or (c) four years' experience, or (d) equivalent. Fee \$3. (Monday, December 28),

8201. MATRON, Department of Correction, \$2,711 to \$3,571, plus \$554 overtime (matrons work 48-hour week); 31 vacancies at Westfield State Farm, and five at Albion State Training School. Requirements: (1) at least 21 years; (2) either (a) one year's experlence supervising girls or women including disciplinary control, or dealing with delinquents, or as recreational leader, or as housemother, or (b) experience in guidance and care of adolescents gained in rearing own or foster children; and (3) either (a) one more year's experience, or (b) high school graduation, or (c) equiva-lent. Fee \$2. (Monday, December

8203. PURCHASING AGENT, \$4,964 to \$6,088. One vacancy expected in Albany. Requirements:
(1) high school graduation or
equivalent; (2) three years' experience in purchase of materials,
supplies or equipment for large
organization; and (3) either (a) two more years' experience, or (b) college graduation, or (c) equivalent. Fee \$4. (Monday, December

ASSISTANT PURCHAS-ING AGENT, \$4,053 to \$4,889. Two vacancies in Division of Standards and Purchase, Albany. Requirements: (1) high school graduation or equivalent; (2) one year's experience in purchase of materials for large organization; and (3) either (a) two more years' experience, or (b) college graduation, or (c) equivalent. Fee \$3. (Monday, December 28).

8205. PROOFREADER, \$2,451 to \$3,251. One vacancy in Department of State, Albany. Require-ments: one year's office experience including proofreading. Fee \$2. (Monday, December 28).

\$206. VETERINARIAN, \$4,512 to \$5,339. Two vacancies in Department of Agriculture and Mar-kets. Requirements: (1) accreditation by U. S. Bureau of Animal Industry and State veterinary li-cense; (2) veterinary school graduation; and (3) one year's experience. Fe ber 28). Fee \$3. (Monday, Decem-

8207. HORTICULTURIST. \$3. 571 to \$4,372. One vacancy at Saratoga Springs and L. I. State Park Commission. Requirements:

(1) high school graduation or equivalent; and (2) either (a) bachelor's degree in horticulture or plant science, or (b) four experience in horticultural work, at least one year of which must have involved responsible (c) equivalent, Fee \$3. (Monday

8208, HEAD COOK, \$3,411 to \$4,212. One vacancy for man at Dannemora State Hospital. Requirements: five years' experience in large scale cooking, of which two years must have involved supervision of employees or inmates. Fee \$2. (Monday, December 28). \$209. CORRECTION INSTITU-

TION VOCATIONAL INSTITU-TION VOCATIONAL INSTITU-TOR (SHOEMAKING AND SHOE REPAIRING), \$3.411 to \$4.212. law. The NYC Coxsackie. No written test. Re-quirements: (1) State certificate to ity agency.

year's engineering experience teach shoemaking and repairing; plus four years in mechanical engineering, or (d) equivalent. Fee school, or equivalent; and (3) five (2) completion of 9th grade in school, or equivalent; and (3) five years' journeyman experience, Fee \$2. (Saturday, January 30).
8210. CANAL MAINTENANCE FOREMAN, \$3,251 to \$4,052. One years years and in Department.

vacancy each in Department of Public Works, at Albany and Syraeighteen Requirements: months' experience in engineering, construction or maintenance work, of which six months must been as foreman. Fee \$2 (Monday, December 28).

8211. HIGHWAY GENERAL MAINTENANCE FOREMAN, \$3,-251 to \$4,052. One vacancy each in Essex, Herkimer, Cayuga, Tompkins, Ontario, Steuben, St. Lawrence, Ulster, Sullivan and Suffolk Counties. Certification limited to candidates who are or have been residents of county in which vacancy exists. Jobs do not exist in NYC. Requirements: eighteen months' experience (within last 10 years) in construction or maintenance of engineering structures or modern paved highways of which six months must have been as foreman, Fee \$2. (Monday, December 28).

8212. HIGHWAY LIGHT MAIN-TENANCE FOREMAN, \$2,711 to \$3,571; 88 vacancies. Certification limited to candidates who are or have been residents of county in which vacancy exists. Jobs do not exist in NYC. Requirements: eighteen months' experience (in 10 years) in construction or maintenance of paved highways. Fee \$2, (Monday, December 28), 8213. HARBORMASTER, \$3,-

091 to \$3.891. One vacancy each at Syracuse and Rochester, Public Works, Requirements: (1) one year's experience in shipping and freight handling involving preparation of papers and documents; and (2) either (a) one more year's experience, or (b) high school graduation or equivalent, or (c) equivalent. Fee \$2. (Monday, December 28).

8214. STEAM FIREMAN, \$2,611 to \$3,411; 46 vacancies. Require-ments: (a) one year's experience in operation of high pressure steam boilers; or (b) one year's experience in operation of low pressure steam boilers and of course in fundamentals of stationary engineering. Fee \$2. (Mon-

8215. CLERK (FINGERPRINT-ING), \$2,180 to \$2,984. One permanent, one temporary vacancy in Correction Department, Albany Requirements: Either (a) course in fingerprinting; or (b) six months' experience. Fee \$1. (Monday, December 28).

JUNIOR STATIONARY ENGINEER, \$4,053 to \$4,889. Open nationwide. One vacancy in Department of Health, Requirements: (1) bachelor's degree in engineering by June 30, 1954; and (2) either (a) undergraduate specialization in giril charges. cialization in civil, chemical or mechanical engineering, and one year's experience in sanitary public health engineering, or (b) undergraduate specialization in sanitary or public health engi-neering, or (c) master's degree in engineering with specialization in sanitary or public health engi-

sanitary or public health engineering, or (d) equivalent. Fee \$3. (Monday, December 28). 8217. ASSOCIATE PUBLIC HEALTH PHYSICIAN (PEDIATRICS). \$9,065. One vacancy in Albany. Open nationwide. Fee \$5. (Friday, November 27).

STATE PROMOTION 7910. PRINCIPAL FILE CLERK (Prom.), upstate area, Division of Employment, Department of La-bor, \$3.411 to \$4,212. One vacancy Albany. Requirements: year as senior file clerk. Fee \$2.

(Monday, December 28).
7911. HEAD FILE CLERK
(Prom.). Upstate area, Division
of Employment, Department of
Labor, \$4 359 to \$5.189. One vacancy in Albany. Requirements: one year as principal file clerk. Fee \$3. (Monday, December 28).

'SECURITY' LISTING FOR NYC WELFARE DEPT. QUERIED

ALBANY, Nov. 23 - The State Civil Service Commission has re quested that information about NYC agencies, such as the De-partment of Welfare and the Office of the Mayor, be supplied by the NYC Civil Service Commission, to determine if jobs in those jurisdictions should be classified as "security" positions under State

The NYC Department of Health The NYC Department of Health self and participated as fully as has already been deemed a secur-men half his age.

COUNTY OPEN-COMPETITIVE 8634. SENIOR PUBLIC HEALTH ENGINEER, Chautauqua County,

\$6,204. Open nationwide. (Monday, December 28) 8647. JUNION SANITARY EN-

GINEER, Westchester County, \$3,910, (Monday, December 28). 8648. DENTAL HYGIENIST. Wyoming County \$2,600 to \$2,900. No written test. (Monday, Decem-

U. S. Jobs **Outside State**

Student aid trainees in engineering and physical sciences, Potomac River Naval Command, \$3,175. Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel, Building 37, Naval Research Laboratory, Washington 25, D. C.

Medical X-ray technician, Mili-tary District of Washington, \$3,175 and \$3,410. Apply to the Board U. S. Civil Service Examiners, Military District of Washington, Room 1B-889, The Pentagon, Washington 25, D. C.

Chapter Activities

Craig Colony
A SMALL but enthusiastic crowd gathered at the LaDelfa Mt. Morris, for Colony chapter's annual dinner-dance. Willard A. Brooks, presi-dent, was toastmaster. Reports on the CSEA and MHEA meetings were given by Kenneth Longneff and John Russell, delegates, and a membership report was given by the secretary, who said the Bluet Division has 100 per cent mem-bership in both associations.

Claude E. Rowell, president of Rochester State Hospital chap-ter, and vice president of the Western Conference, urged Craig Colony to join the Conference. A motion approving membership was voted down.

John D. O'Brien, 4th vice presi-ent of the CSEA and president of Middletown chapter, was guest speaker. He discussed Association efforts to change the rules on sick time and kitchen help required to take one meal, and to gain pay increases for the lower grades.

Mr. Brooks urged everyone to tell the State legislators why State employees need a salary raise

Music for dancing was furnished by Link Milliman.

Dannemora State Hospital

DANNEMORA chapter extends sympathy to the family of Stewart Tedford, whose death robbed the institution of one popular charge attendants. Sympathy to the family of Paul Parrott, retired attendant, who had more than 30 years' service at Dannemora. Death also took the mothers of Raymond Casey, Leon and Edward Romeo, and Mrs. Paul Rabatoy, and the father of Karl Whipple.

The men in the key office are having a hard time keeping abreast of the new attendants. The chapter welcomes the newcomers to Dannemora and hopes they will join the CSEA soon.

Roy LaHart and Francis Carter have already bagged bucks. Henry Drollette got his bear, a

services in the new Chapel. The new sick hall, assembly hall and another hall will be ready soon.

Elmer Gagnier is again on sick leave. The doctors warned him to take it easy.

Clement Ryan and family has moed into their Plattsburg home. Daughters were born to the John Phillips and the Robert Noels. Congratulations.

Among the families taking over new residences is the Rev. Fen-wick Wheeler's, Incidentally, the children's Hallowe'en party given

by the Lions Club, of which he is president, was a huge success.

Joseph Golovach and John Kourofsky are new local tax collector and assessor, respectively.

Candidates for State-approved baskethall referees include Jerry

basketball referces include Jerry Kennedy, William E. Martin, Robert Brooks and Morris Martin. They're taking courses to help pass the coming exam. Good luck, Welcome back to George Bouyea

who suffered a back injury.

Agriculture & Markets

A TV-TYPE show, "Toast of th Country," will be presented by Agriculture and Markets players at the department's annual Christmas party December 15. Thomas Stevens, chairman of

the entertainment committee, has called for rehearsals immediately after Thanksgiving. Assisting him on the committee are Dorothy Cheeseman, Estelle Kramer, Jane Houlihan, Julitta Nial and Thomas Knapp. Performers will represent nearly every division and bureau in the Albany offices of the department.

The Christmas party is sche-duled for Panetta's Restaurant, Menands, and is open to all employees and friends regardless of chapter affiliation. Heading the social committe is Roy Mac Kay, with Helen Kehrer, Alice Reilly, Veronica Leffler, Mildred Lentz and Paul Fealey assisting.

ARCHITECT PROMOTION TEST PRODUCES NO LIST

No eligible list resulted from the recent exam for promotion to 200 pounder.

Work on the new buildings is ending. Dr. Francis C. Shaw, hospital director, attended the first mission was informed.

please Association during its formative period, but was on its Board of Directors and on its nominating committee. His Asso-

ciation presidency was from 1927

erville, Schoharie County, and attended Albany Business College and Albany Law School. He was

active in the practice of law to the last. Death came to Bob Haner on November 4.

A Joiner He was a member of Trinity Methodist Church, the Albany County Bar Association, was sec-

Mr. Haner was born in Luth-

Robert Haner—A Man Everybody Liked

ALBANY, Nov. 23 - Residents, president of the Civil Serice Emof Albany are recalling incidents about a beloved personality who passed away recently - Robert B. Haner, former president of the Civil Service Employees Associa-

white-haired little man, he was known for the pleasant man-ner in which he greeted every-one. Prior to his retirement six years ago, he had worked for a total of 47 years in various State departments. In the Department of Audit and Control, Bob Haner sat behind a big old-fashioned roll-top desk cluttered with papers like ar old-time roll-top. pers, like an old-time newspaper office. His last position was assistant to the head of the Munici pal Accounts Bureau in Audit & Control.

Enjoyed Himself

He would peer over his rimless glasses at visitors, and had an uncanny ability at remembering names. Always present at large employee events, he enjoyed him-

retary of the Albany Library Board, a past president of the Torch Club, a professional men's group; past president of the Pine Hills Association and a member of that organization's board of managers at the time of his death, and a member of the Aurania Club. Survivors include his wife, the

former Minnie Quick, a son, Robert B. Haner Jr., Scottsville, and a daughter, Frances A. Haner, He had served not only as of Albany.

onors Corcoran

ployees Association, honored Mayor Thomas Corcoran of Syra-euse at a testimonial dinner in the ballroom of Hotel Onondaga. More than 500 City employees and guests attended.

George L. Richardson, Corpo-George L. Richardson, Corporation Counsel, was toastmaster.
Traffic Judge John E. HoltHarris Jr. of Albany, CSEA associate counsel, was principal speaker. Other speakers included John F. Powers, CSEA president, and Vernon A. Tapper, Onondaga chapter's first president and present chapter representative.

CSEA Well Represented

CSEA Well Represented

Mayor Corcoran's father, James R. Corcoran, and Mrs. Corcoran's Assembly, then in special session, mother, Mrs. J. A. Weis were ruests. Corcoran sons and daughers and their families occupied

Monsignor Joseph B. Toomey astor of St. John the Evangelist Church, gave the invocation; the Rev. John M. Joslyn, pastor of the Lutheran Church of the

SYRACUSE, Nov. 23 — Onon-daga chapter, Civil Service Em-ployees Association, honored of Temple Society of Concord, delivered a message.

Others at the speakers' table included Fritz Campbell, chairman of the Onondaga County Board of Supervisors; Charlotte M. Clapper, CSEA secretary; Harry G. Fox. CSEA treasurer; Joseph F. Felly, CSEA 1st vice president; Robert Alexander, president of the Syracuse Police president; Robert Alexander, president of the Syracuse Police Benevolent Association, and Fred-erick D. Bourke, president of Municipal Employees Local 415, AFL

Mrs. Scott Presents Gift

Mayor-elect Donald H. Mead of Syracuse, member of the State

Onondaga chapter, presented Mayor Corcoran with a television set. The Police Benevolent Assoor of St. John the Evangelist ciation presented a gold honorary ch, gave the invocation; the police card, and the Municipal John M. Joslyn, pastor of Employees group presented a gift Lutheran Church of the for the Mayor's "hobby shop."

Onondaga Chapter Activities of Employees in State

The following were elected to

the chapter's board of directors:

ployees," he said.

Gowanda State Hospital

AT THE Gowanda State Hos-AT THE Gowanda State Hospital chapter's ninth annual dinner, at the VFW Post, Gowanda, the following officers were installed: Vito J. Ferro, president; Isabelle M. Dutton, vice president; Herbert Meyer, treasurer; Thelma Miller, secretary; Gunnard Nelson and Maye Bull, delegates.

Guests included Dr. Erwin H. Mudge, acting hospital director, Ernest Palcic, business officer; Dr. Ralph Bohn, assistant direc-

Dr. Ralph Bohn, assistant director; Dr. Willard Hogeboom, acting clinical director; Grace Hillery, president of the Western Conference, CSEA; John P. Quinn, CSEA 2nd vice president. and Jack Kurtzman, CSEA field representative. The Rev. Schiffman gave the

invocation, Father Malicki the benediction.

President Ferro said the Legislature and the public must realized that when prices rise, and they're now at an all-time high, the plight of the State employees, whose wages remain stationary, becomes more urgent. "The Legislature should act at once to pay ade-

Mount McGregor

Theodore Stitzel, industrial.

quate salaries to civil service em- pital. Thomas Astone, who was discharged from the same hospital, is feeling fine.

Recent vacationers: Max Blume, Dr. Willard L. Hogeboom, staff; Bette Connelly, office; J. Porter, police; Henry Kelly, engineers; Joseph Paulucci, farm; Milford Anderson, food service; Donald Hills garage and groups. to Vermont; Isabella Johnston, to Scotland; Mr. and Mrs. Charles Vinton, to Syracuse, and Bob Marston and Pat Finn. On vacation are Hugh Baker, Louis Bit-

Hills, garage and grounds; Dora Spires, occupational therapy; Allen Stuhlmiller, recreation; tner and John Patterson.
Rocky Piccirillo is the proud owner of the new Buick seen on the mountain recently.

Josephine Palermo transferred

Hophia Jonak, laundry; Marion Blemaster, housekeeping; Archie Frost, maintenance; Ruth Bond. from the dining room to the sew-Gunner Nelson, Helen Truesdell and Deward Larson, ward, and ing room.

Friends were glad to see Andy Ranieri's smiling face again. He's served four years with the Army in the U. S., Japan and Korea. ON THE sick list at Mt. Mc-Gregor: Charlle Richter and Bill Colton, both at Albany VA Hos-luck, Cliff.

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NYC Patrolman **Exam Closes** November 30

Monday, November 30 is the last day to apply in the NYC patrolman (P.D.) exam, except for men in military service betweeen November 4 and 30, who may apply to December 31.

Patrolman pay starts at \$3,725 and rises to \$4.725.

The minimum application age is 18, although eligibles must wait until their 21st birthday for appointment. The maximum age is 29, except for veterans, who may deduct length of time in service from their actual age in determining eligibility.

There are no educational or experience requirements.
5 Feet 8 Inches Minimum

Candidates must be at least 5 feet 8 inches tall, in bare feet, and have 20/20 vision in each eye,

separately without glasses A written test, weight 50 per cent, and a competitive physical exam, weight 50 per cent, will be

held.

The written test, which was originally scheduled for January 23, will be held Saturday, January 30. The Commission changed the date because Regents exams might conflict with the patrolman test, which will be taken this year by 18-year-olds. Also, the Commission wanted more time to study the applications.

the applications.

Apply to the NYC Civil Service Commission, at its application section, 96 Duane Street NYC, in person or by representative, from 9 A.M. to 4 P.M. Mondays to Fridays, and from 9 A.M. to noon on Saturdays until November 30 Applications will not be ber 30. Applications will not be issued or received by mail.

50,000 Take Post Office **Promotion Test**

Some 50,000 clerks and city letter carriers htroughout the natook the first written petitive examination ever held by the Post Office Department for promotion to positions of clerkin-charge and foreman. At the New York post office 6,500 applied, and the exam was given at Theo-dore Roosevelt High School, Bronx, and the Federal Building. both sessions one started at 8:00 A.M. and the second at 2:00 P.M.

This examination is the first held under a new program set up recently by Postmaster General Arthur E. Summerfield to assure that supervisory jobs will be filled by competitive promotion.

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Police, Fire, Sanitation & Correction Depts.

FOR THE EYESIGHT TESTS OF

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Applications Now Open! (Must Be Filed Not Later Than 4 P.M., Mon., Nov. 30th)

MINIMUM AGE NOW ONLY 18 YEARS!

Young men interested in this position should start preparation without delay—the written Exam is to be held Jan. 30.

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Applications Will Open Jan. 6th for Permanent Positions With N.Y.C. Housing Authority As

HOUSING OFFICER

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New York City Residence Is NOT Required Me Age Limits for Veterans—Others 20 to 35 Years of Age Minimum Height Only 5'6"—Vision 20/30 Class Now Forming—Inquire for Details

Those whe have filed applications for any of the following exams are invited to attend as our guests a class session of our preparatory courses.

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-Grade 2

MASTER ELECTRICIAN'S LICENSE CLASS MEETS MONDAY & WEDNESDAY AT 7:30 P.M.

STATIONARY ENGINEER'S LICENSE CLASS MEETS TUESDAY & THURSDAY AT 7:30 P.M.

MASTER PLUMBER'S LICENSE CLASS MEETS ON MON. AND WED. AT 7 P.M.

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Civil Service

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TUESDAY, NOVEMBER 24, 1953

Pass Mark Authority **Needs Thorough Study**

The pass mark, always a touchy subject in civil service exams, has caused the NYC Board of Education perious trouble, because of a State Education Department ruling that the pass mark cannot be set after the papers

In civil service examinations the prevailing practice to reveal the numerical pass mark in the notice of examination itself, although there are occasional exceptions. Yet the pass mark is something less significant than appears on the surface, if one considers the latitude allowed to a commission or board to adjust the rating. For instance, suppose the needs of the service require more eligibles than would be afforded by a 1 per cent value assigned to each of 100 test questions. If the penalty for a wrong answer is reduced, candidates with high scores benefit little, those with low scores benefit much. If there is a uniform increment for each right answer, the highscoring candidates benefit more than the others.

The Two Go Together

The exercise of latitude in weighting questions is in the same direction as changing the pass mark.

In NYC the Civil Service Commission recently adopted a rule by which it has full authority over what the pass mark shall be; there is no requirement for stating the mark numerically in advance, although that practice prevails. Under the State Civil Service jurisdiction about the same situation obtains. Unless otherwise stated, or some reservation is made on advance notice to candidates, the pass mark would be 75 per cent.

The NYC Board of Education is not subject to the Civil Service Law or Rules, or to the State Civil Service Commission in filling its teaching and related positions, but to the Education Law and the State Department of Education. All, however, are subject to the State Constitution.

Question of Constitutionality

The Education Department's ruling called the postrating pass mark unconstitutional, because not competitive. Thus if a ruling casts doubt on the legality of existing teacher eligible lists, because the pass mark in those exams was set subsequent to the rating, there may be reason for the alarm to spread.

There is, at least, need for a thorough study of authority over pass marks, a codification of the permissible variations from standard rating, and safeguards against possible abuse by variations, because the pass mark and the right to weight questions belatedly are like the two keyboards served by the same bellows of an accordian.

Career Jobs and Political Ones Must Be Kept Apart, Says Young

BOSTON, Nov. 23 — Chairman sion has placed 770 positions in Philip Young of the U. S. Civil Schedule C. Of these, 417 were Service Commission told Federal formerly in Schedule A and 8 in agency executives and personnel directors that the Eisenhower Administration's policy is to separate career career jobs from political

"We are making a clear dis-nction for the first time," he aid, "between the political ap-pointment area and the career service area. We are providing an rderly, logical means of placing policy-making positions per-

NYC TO HOLD TEST

FOR PLAYGROUND DIRECTOR The NYC Civil Service Commission has ordered open-competitive exams for playground dispetitive exams for playground example exams for playground example example example example example example example example example exampl

Schedule C. Of these, 417 were formerly in Schedule A and 8 in

Schedule B (two categories also

outside civil service), and 143 are new positions; 202 have been

transferred from the competitive

mendations to place positions in Schedule C."

Question, Please

State's employment interviewer list. As there are about 250 names on the list, and a preferred eligi-ble list, besides, I am wondering how the need for a new exam arises. If about the same result obtains this time as last, the new list would be out in April. That would kill my list. Of course, I can compete again, possibly pass. But what's the use? C. J. E. Answer — The employment in-

terviewer exam is included in the college series this year, the same as last, and the list life is limited to one year, unless extended by the State Civi Service Commis-sion, the same as last year. Hence your list would expire about the same time that a new list would kill it. A recent count showed 93 names on the list of preferred eligibles. Some of these eligibles have been given temporary ap-pointment. The prospects for eligibles on the new employment in-terviewer list would not appear to be better than the prospects were for the eligibles on your list. In its announcement the Commission makes no bones about the open-competitive prospects, in view of the existence of the pre-erence list, which gets first job opportunities.

SUPPOSE A person is retired by NYC, but dies before receiving a retirement check. What benefits a retirement of the are left? L. C. V.

beneficiary designated by the member is entitled to refund of the annuity contributions and an amount equal to the member's salary for

AS I AM HAVING income tax trouble with the U.S. Government, am I in any danger of having the U.S. grab the tax money I owe, from my annuity contributions to the NYC Em-ployees Retirement System? Mr.

Answer - Yes. The U. S. can issue a warrant for the collection of the money from your annuity account, and the Retirement Sys-tem would have to honor it.

Comment

HOPES HIGH NOW FOR SHORTER HOURS Editor, The LEADER:

your October 27 issue you published my letter under the heading, "Plea for Shorter Hours in Mental Hygiene Department.

Thanks so much, not only from me, but from so many other emhave over-long hours reduced. We hope to receive consideration on this problem.

Now, we feel we are not forgotten.

B. COOKE W. Brentwood, N. Y.

MORE RAISES FOR CLERKS IN NYC EDUCATION SOUGHT Editor, The LEADER:

A month or so ago, meritorious increases were granted to a group of fifth-grade clerks in the NYC Board of Education. Not all clerks in the grade were included and many deserving persons were omitany given. Is it any wonder that City workers lose interest in their work when such practices exist?

The Board of Education should commend another group of fifthgrade clerks for meritorious increases as soon as possible, in the interest of justice and morale. ANXIOUS

PROMOTIONS ASKED IN TRANSIT AUTHORITY Editor, The LEADER:

I am on the clerk, grade 3, eligible list, NYC Transit Authority

The Authority has ignored the list. Other City departments have made promotions

As regards a policy toward employee relations, none exists at the Authority.

DISAPPOINTED

SHORTER HOURS service. During the same period FASTER RECRUITMENT we have rejected 852 agency reco- Editor, The LEAER:

I see in The LEADER that Dr. Newton Bigelow, Commissioner of Mental Hygiene, says the main reason why State hospital em-ployees can't have a 40-hour week now is that the hospitals can't get enough help as it is—that's with the six-day, 48-hour work-week. But with a five-day, 40-hour workundoubtedly

Don't Repeat This

(Continued from Page 1)

The New York Times, on Thursday, October 22, told this story about the newly-named majority leader.

"Business ties between an upstate harness racing track and one of the leading Republican State Senators became known yesterday. The recently appointed State commission indicated it would look inte this relationship in its investigation of racing scandals. Senator Walter J. Mahoney, chairman of the State Senate Finance Committee, has been doing legal work for the Hamburg Raceway, outside Buffalo, The Buffalo legislator is, in addition, a director of an insurance company that has been handling some insurance for the track." And Mahoney is an ex-officio member of the Joint Legislative Committee on Horse Racing.

He had resigned recently from the Hamburg track activities, and he explains that neither his legal nor insurance relations with the track involves any impropriety-nevertheless he has dropped them because they might be misunderstood. Among his colleagues, Mahoney is considered clean, and one of the most able men in public life at the State level.

Perhaps Dewey would have preferred some other senator as majority leader, but in politics you don't win every fight in full.

Guilt by Association

Guilt by association is an ancient political gimmick. Men in public office suffer not alone for their own sins, but for the sins of others in their entourage. And the meaning of political sin can be stretched indefinitely. We have seen, in the madness of recent years, how impropriety can be equated with sin; how laxness can be equated with sin; how, even, simple differences in judgment can be equated with sin. Ironically, Dewey may this time be subjected to guilt by association. But while he started as a strong prosecutor, it should be mentioned in passing that he himself does not find guilt by association techniques congenial, nor does he believe in them.

First Viewpoint

Dewey's men point to the vigor with which he has acted to remove blemishes marring the skin of the Republican Party. "After all," they are saying, "Wicks is out. He is not serving as Lieutenant Governor. Although the Governor took great risks within his own party, he has won his point. Sure, some of the GOP legislators may hate him; but often the patient on a psychiatrist's couch hates the doctor who is applying curative measures. Two months from now, when the smoke of battle has subsided, it will be seen that Dewey cleansed the party and strengthened it for coming years." These men argue that Dewey has strengthened himself, too, in the process.

Second Viewpoint

But another viewpoint is expressed in political circles, both Democratic and Republican. That view is: Dewey is finished. He has remained Governor too long. While he has been a good executive, his party is involved in too many messes; and in the course of 12 years, barnacles encrust any administration. He cannot lift himself above the quicksand in which his party is mired. And too many matters will arise to haunt him. He will suffer from guilt by association as does the smallest victim of a rampaging Congressional committee.

The two attitudes are at opposing poles.

Assessing "Futures"

In assessing "futures," one must multiply the objective situation by the characteristics of the man. Dewey's flexibility, his demonstrated capacity to rise from defeat, his amazing intellectual ability to formulate solutions to difficult problems-all these will weigh favorably for him. Mr. Dewey is, in the view of Don't Repeat This, not at all ready to grind his personality in the dirt. One has only to speak with the dedicated corps of men around him to realize how true this is.

He is already acting with characteristic vigor to clean up the racetracks. It may be assumed that he will act in other areas, too, within coming months,

Will He Run for Governor?

Does it mean that he will run for Governor in 1954? Even though he has lost a few skirmishes with the GOP legislators in the Wicks battle, there will be enormous importunities upon him to run again. His party will not want to lose New York State, which it has controlled for so long. Who can be victor if Dewey doesn't run? In the present political vortex, perhaps only one other Republican-Senator Irving Ives-may have the essential strength.

What He Must Consider

But Dewey will have to consider. With the burgeoning signs of Democratic power, he will not want to end a career with the possibility of defeat. He will survey that possibility with the greatest care, especially if his opponent should be Franklin D. Roosevelt, Jr. Dewey would not want it said in the history books that he had lost to Roosevelt senior and then to Roosevelt junior.

Dewey knows, too, how heavily the present internecine Republican troubles will reflect upon him. He will point out that he acted swiftly and effectively to expunge the blemishes. But he is an old prosecutor, and he knows how deeply the people are influenced by portents of corruption; and his party, and some of the men who have sat in high GOP councils, will be shown to be deeply marked. The candidate for Governor will find it difficult to extricate himself from the allusions, however unquestioned his own political morality, however acute his own sense of government ethics.

His Course?

Perhaps as never before in his lifetime, Dewey's course is at present uncertain. Before he accepted the call to run for the governorship in 1950, his family implored him to give up political life. He is known to have been at the point of doing it. How will it be now? Will he succumb to party pressures and run again? Will he try to remain Governor so that he can exert his great influence upon the national scene? Will he enter the Federal government under President Eisenhower? Will he return to the private practice of law?

Decision is an outstanding Dewey characteristic. At the same time, his ambition runs deep; he is a young man, and it is unlikely that his public life has run its full course. It will be a matter of the highest political interest to see how Thomas E. Dewey takes the events of coming months, and tries to shape them so that he may-againemerge on top. STATE THE TANK OF AN AREA TO SURVEYOR OF THE

DEPUTY CHIEF LIST ISSUED BY NYC

The NYC deputy chief (F.D.) promotion eligible list released by the NYC Civil Service Commission contains 34 names. Standing was determined by the score on the written test, weight 50 per cent, and record and seniority. In addition, 5 points were added for disabled veteran preference (D), 21/2 points for non-disabled veteran prefer-

The list:

1	Candidate Charles Flynn (D) Harry G. Kihlgren	Final Average 86,750	Written	Record & Seniority
1	Charles Flynn (D)		Written	Seniority
1		86 750		
	Harry G. Kihlgren	00,100	74.0	89.50
2	The state of the s	84.550	86.1	83.00
3	Richard A. Denahan	83.900	75.8	92.00
5	Harry J. Goehl (V)	83.550	77.6	89.50
6	Thomas E. Cotter (V)	83.200	71.9	89.50
7	Edward P. McAniff (V)	83,200	77.9	89.50
8	Thomas J. Harnett	82.950	78.4	87.50
9	John J. Savage	82.850	76.2	89.50
10	George A. Higginson	82.725	75.2	90.25
11	William W. Murdoch, Jr.	82.700	75.9	89.50
12	Francis J. Love	82.375	75.0	89.75
13	John B. Kroog	81.750	81.5	81.00
14	Otto H. Knochenhauer	81.100	77.2	85.00
15	William R. Fraser	81.050	72.6	89.50
16	John J. Flannery	80.700	71.9	85.50
17	William G. Wacowiz	80.450	71.4	89.50
18	Harold T. Fahey	80.350	71.2	89.50
19	Louis Correard	80.250	70.0	90.50
20	William Depietri	80.125	70.0	90.25
21	Francis J. Silo	80.000	70.0	90.00
22	Charles J. Stressler	80.000	70.0	90.00
23	Alfred P. Mendy	79.900	75.3	84.50
24	Matthew J. McMahon	79.750	70.0	89.50
25	Joseph H. McNerney	79.050	73.1	85.00
26	Marin P. O'Connor	78.700	75.4	82.00
27	George A. Miller	78.000	70.0	86.00
28	James J. Brennan, 1	.77.250	70.0	84.50
29	Thomas J. McElroy	77.250	70.0	84.50
30	James A. Allen	77.250	70.0	84.50
31	William A. Greehey, Jr.	77.000	73.5	80.50
32	Daniel M. McConnell	76.450	72.4	80.50
33	John J. Cully	76.000	70.0	82.00
34	Timothy J. Driscoll	75.650	71.3	80.00

Junior Govt. Assistant Test Open with Wider Opportunities for Jobs

The long awaited U. S. exam for filling jobs in the metropoli-tan area as junior government assistant is now open, and closes on Tuesday, December 8. Apply in person, by mail or representative, at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

The minimum requirements

The minimum requirements have been liberalized. Formerly education, with specific major studies, was required. Now any major is acceptable. No college degree is required, but those lacking a degree, or who do not ex-pect to receive one by September 30, 1954, must show specified experience.

Rossell Seeks Wide Response

James E. Rossell, director, Second Regional U. S. Civil Service Office, said the exam is designed to attract outstanding college seniors and graduates with a ma-jor in any field, but that other persons, if possessing exceptional persons, if possessing exceptional abilities and qualifying work experience in any of a number of fields, may apply. He added that the exam offers interesting careers in Federal agencies located throughout New York and New Jersey, and excellent promotional opportunities. tional opportunities.

Probational (permanent type) appointments may be made, Entrance salaries are \$3,410, with

annual increases.

Age Limits 18 to 35 Opening competition to seniors and graduates with any major is expected to provide the Govern-ment with a large reservoir of administrative, technical and professional talent.

The exam is No. 2-190 (53). It icipate in essential Federal prospose open to citizens of the U. S., or persons who otherwise owe allegiance to the U. S., and age limits apply (1) general abilities, (2) problem to veterans.

Typical jobs to be filled are: Administrative assistant, budget assistant, business analyst, claims contract specialist, organization and assistant. contract economist, and examiner, personnel methods placement assistant, assistant position classifier, property and supply assistant and statistician.

A difficult five-hour test will be followed by an oral interview to determine whether those who pass the written test possess the out-standing personal qualities, Career Stressed

official announcement states:

"The junior government assistant exam offers you an oppor-tunity for an interesting career with the Federal Government at good pay, an opportunity for de-velopment along professional, ad-ministrative or technical lines in both staff and operating positions. leading to promotion to high level lege courses.

management or operating positions, and an opportunity to parduties must be demonstrated.

written exam consisting of tests of (1) general abilities, (2) problem solving, and (3) (a) knowledge and appreciation of the principles and practices of democracy and of significant current problems, (b) arranging sentences in logical

order.
"You must have successfully completed a full four-year course leading to a bachelor's degree with a major in any field; or have three years' pertinent administrative, professional or technical experience, or any equivalent combination of the above

"Failure in any one of the three tests (education or experience requirements, written test, or interview) will result in ineligibility."

Physical Standards, Too

Students qualified in all other respects, except that they are awaiting their degree, may receive provisional appointment, but may not enter on duty until they furnish proof of successful comof all the required colpletion

lege courses.

Physical ability to perform the

Federal Personnel Officers Admit Fear Gags Them

Federal agencies admitted that they feel gagged, are afraid to talk to newspapermen, and won't even take steps to defend them-selves against attack.

The dramatic admission came during a panel discussion held by the Metropolitan New York chapter of the Civil Service As-sembly on Thursday, November 19. Four members of the civil service press spoke on the subject "Personnel Agencies Through the Eyes of Newspapermen." They were: Maxwell Lehman, editor of the Civil Service LEADER: Edward H. Gerken of the New York World Telegram: Mike Sullivan World-Telegram; Mike Sullivan, of the Long Island Press; and Leslie Slote, of the Chief, William E. McCarthy, assistant personnel director of the Port of New York Authority, was moderator.

They Answer the Questions

In answer to a question from Mr. Lehman, "How many of you are concerned by the attacks on civil service?" nearly every hand went up. In answer to another question. "How many feel free to speak on political, economic, or controversial questions?" not a single hand went up. It became in subsequent discussion that fear prevents conscientious Federal employees from defending themselves against attack, and even from speaking upon normal personnel activities.

More News Wanted

The four newsmen agreed that coverage of civil service new open to much improvement. All of them asked for the release of more news-like progress reports on examinations, and the re-lease of Federal eligible lists. All felt that, particularly at the Federal level, too much personnel in-formation was being withheld.

What Makes News Mr. Gerken explained some of the difficulties involved in newsgathering. The civil service press, he pointed out, can't be expected to cover every single agency. It therefore becomes important for the closest cooperation to be de-veloped, and that as much news as possible be issued by the agen-cles to the newspapers. He listed the kind of information that

many jobs. Reading from current examination announcements, he asserted that the standards froze out competent people who could well pass the examinations. "Un-der these standards," he said, "Al Smith could never become a gov-ernment aide." Mr. Smith had not gone to college.

Utilizing Civil Service Press Mr. Slote pointed out that unless personnel agencies made fuller utilization of the civil service press, their own recruitment ef-

forts were bound to suffer. He

NYC Welfare Dept. **Eligibles Seek** More Promotions

The Department of Welfare Clerk, Grade 3, Eligibles Associa-tion has elected temporary officers: Mrs. Mable Newby, president; Marie McChire, vice president; Mrs. Marion Smith, secretary; Mrs. Bernice Nelson, treasurer, and Mrs. Alice Robinson, co-ordinator. Mrs. Marjorie Roberts is publicity director.

Although to date 211 of the 608 eligibles have been promoted, the association says that there are at least 150 vacancies, and some eli-gibles are "acting" in higher positions, without receiving the pay that should go with the more responsible duties. The association seeks the ad-

ditional promotions by January 1 and has requested a conference with Welfare Commissioner Henry L. McCarthy. NYC Mayor-elect Robert

Wagner sent the association the following reply to the association's request for more promotions: It is my firm conviction that

those who qualify for promotion should be promoted as rapidly as possible, if a civil service career is to mean anything. I am taking up this matter with the Budget Director and will do all that I can to expedite action on this promo-tion list."

The association invites all of cles to the newspapers. He listed the kind of information that makes news.

Mr. Sullivan decried the practice of government agencies in Street and Third Avenue, NYC.

Nearly 100 personnel officers in seeking college graduates for so, added that in cases of attack upon civil servants, a civil service paper must look to backing from those civil servants if it is to take up the cudgels in their behalf. He cited an instance when Westbrook Pegler had severely attacked public employees, and his paper had run a front-page editorial deploring the attack and defending the employees. "We got just a handful of letters from employees," Mr. Slote remarked.

A Positive Program

Lehman cited instances from his reporting experience to show how efforts to withhold news had boomeranged upon agencies. Personnel agencies are not closed corporations," he told the audience. "They must operate on an open door policy." He suggested that every civil service commission have expert public relations guid-ance; that all possible facilities be made available to reporters in covering the news; that heads of civil service agencies hold regular press conferences; that more authority be given to the Second Re-gional Office of the U. S. Civil Service Commission in the release of news; that "gobbledegook" the plague of big words shunned in the issuance of public material; that new rules and regulations be explained so that the people affected can understand them. "If good relations are to be maintained," The LEADER editor "then public officials must be accessible, they must know the facts, they must be honest in giving those facts, and they must not expect that every story will be 'favorable.'"

When it became clear that Federal employees were afraid to talk, the suggestion was made that in many cases their organizations ought to talk for them, and they might activate other groups.

The gathering brought out a large segment of the persons con-cerned with personnel in the New York City area. Present were: James E. Rossell, director, and Lawrence Bachr, assistant direcof the Second Regional Office of the U. S. Civil Service Commission; Paul P. Brennan, President. Thomas B. Dyett, Commissioner, and Sidney M. Stern, Counsel, NYC Civil Service Commission,

The NYC open-competitive exam | perience requirements in the housfor housing officer, \$3,400 to \$4,155 a year, will be open for receipt of applications from Wednesday, January 6 to Thursday, January 21. At the same time, the Civil Service Commission will receive applications in the HA's chief housing officer test, for \$6,725-awork.

Housing Officer

Tests Open Jan. 6

year jobs, also open-competitive. There are no educational or ex-

ing officer test. Candidates must be at least 5 feet 6 inches tall. Age limits are 20 to 35, except for

veterans.

Chief housing officer candidates must have ten years' experience in law enforcement or security

Housing Authority employees are exempt from NYC residence requirements.

Lauds DAV Activities

"All monthly compensation payments to America's disabled war veterans and to the widows and orphans of those who have paid the supreme sacrifice should be increased proportionately with increases in the cost of living," Senator Charles H. Potter told Congress. "Otherwise," he continued, "their standards of living must necessarily be proportionately lowered.

Senator Potter also lauded the work of the Disabled American Veterans Service Foundation, and urged that "every American ought to feel an obligation to respond to the solicitation for funds of the

The DAV has run several puzzle contests, and Senator Potter says he feels certain they have been honestly conducted, with all decisions made objectively and impartially, without any consideration whatsoever as to the location, race, creed, color, or economic or educational status of the respective contestants.

Senator Potter brings to light that the government does not automatically award benefits to disabled war veterans. Each one must make his claim, and prove his case, under 1,000 laws. The DAV, in effect, acts as the veteran's at-

BRIDGE-TUNNEL OFFICER LIST OF 3,623 OUT SOON

The 3,623-name bridge and tun-nel officer eligible list will be issued by the Municipal Civil Service Commission shortly. The list will include all successful candi-dates in the June 26 written test, but only those who passed the medical-physical test will be certified. The Commission said that 2,499 passed. 420 failed, and 704 were absent from the latter test.

U. S. Senator Gifts from World Over For All

The Civil Service LEADER, through special arrangements with the Around-the-World Shoppers Club, again offers its readers an unusual opportunity to obtain rare and beautiful gifts from every corner of the world. Many of the articles would be impossible to purchase in this country at any price, were it not for the Around the World Shoppers Club.

To demonstrate the quality and value of these gifts, the Club will mail without charge to readers who join, a handpainted Delft blue twilight lamb direct from Holland to the subscriber.
The low, low cost of club mem-

bership is only \$2 a month. Each month Club members re-

eive from abroad a surprise gift, direct from the country of its origin, and with it a colorful brochure giving a complete de-

Not only is a Club membership rewarding to yourself, but presenting a friend or relative with a membership as a gift reminds him or her of your thoughtfulness, month after month. And you take no chances. If for any reason membership is discontinued, unused balance is refunded. Or if a member is not delighted with his first selection, he keeps it, as well as the twilight lamp, and re-ceives a refund of the total amount of the subscription.

Address: Around - the - World Shoppers, Club, c/o Civil Service LEADER, 97 Duane Street, NYC.

25-75 PENSION PLAN CALLED NO. 1 PROJECT

Local 831, International Brotherhood of Teamsters, AFL, has termed the 25-75 pension contribution plan and optional retire-ment after 20 years' service, the Number 1 goal of NYC, sanitationmen.

garet C. Malley, Kathleen H. Bon-

ville, Estele T. Prozeller, Antonina Hubbard, Mary McMullen, Bessie

sao, Phyllis Nessler, Yutwee G.

Eng, Helen Fielder, Helen Hille-

brand, Herbert Brenno, Charles A.

Boyer, Hazel K. Otto, Flossie T.

Amell, Daisy E. Edmunds, Mary C. Frasier, Micaela H. Welch, H. Un-

derwood Blaisdell, Anne V. Brown,

Charles H. Davidson, Margaret P.

Kearney, Anthony Arno, Cora

Wech, Gerard Kearney, Dr. Nor-

bert S. Bruckman, John B. Flynn, Also, Judith R. Fetcie, Paula

Bushleb, Helen M. Comey, Kath-

ryn L. Dunn, Florence A. Miller,

Elsie E. Althouse, Louise Barkley,

Dr. John F. Baldwin, Patricia

L. Hrabanek, Royal F. Bonville,

Charles E. Larkin, Fritz Green-

fieldt, Cecelia A. Nolan, Matilda

K. Heinz, Helen M. Julius, Ruth

Hulse, Margaret Pyrcz, Mary

O'Connell, Michael Garvey, Sophia

Mann, Kathleen A. Williams, Kathryn I. Fauser, Harold Risley,

Julia Sanders, Evelyn A. Oakley

Delia Monica, Inga Tangvall,

Maria C. Fiorelli, Virginia Frey,

Nathalie Hennings, Florence Cum-

mings, Norine Crego, Anna Ben-

Hastings, Cyril H. Wilson, Dr. Julius Reis, Dr. Milan Radinger,

Dr. Frances Sales, Dr. Hannah

Strissauer, Daisy Henderson, Helen

ael, Dr. William R. Webster, Mar-

garet Merritt, Dr. Simon Victor,

Ethel A. Woodworth, Doris L. Vic-

Tosiello, Edythe D. Allen, Florence

C. Maxwell, Dr. Arthur Gorfinkel,

Helen Evans, Florence Schem-

onskie, Catherine Irvine, Bridget

Ishi, Estelle Rau, Eleanor A. Gokey, Saunders P. Alexanders,

Henry C. Marier, Edwin Kerner

Kenneth Gokey, Henry Schonfeld,

Holloway, Theresa Fuchs, Mar- | worth, Sonia T. Eltonhead, Joan

tor, Lansing F. Winne, Frank C.

Kleiman, Dr. Donald M. Carmich-

kert, Kathlen Merrigan, Mildred

Philip C. Gregge, Homer Leroux,

DuQuite, Trina Diaz,

Smith, Arnetta Mackey,

Shepard, Bessie Asimus,

E Lasscall, Charles C. Pierce,

Richard W. Edmunds, Michael J.

Jauntig, Clarence LeBeau, Valerie

List of CSEA Chapter And Conference Heads

ters of the Civil Service Em- Washington Square, Rochester. Kenneth A. Valentine, Public Serployees Association and Conference chairmen. First listed are the chapters in the State Division, B. Minerley, State Armory, New- New York City. next the County Division.

STATE DIVISION City Chapters

Buffalo, Albert C. Killian, State

Wm. F. Corgel, Division City. of Parole, Realty Bldg., Elmira,

Geneva, James D. Harlan, 600 Riffe, State Armory, Elmira. Geneva, James D. Harlan, 600
Western New York Armories,
Feters, 1410 Kellog A
Western New York Armories,
Hornell, Wm. S. Rogers, Public
John K. Karnath, State Armory,
John K. Karnath, State Armories,
John K. Karn Works Dept., 30 W. Main St., 184 Connecticut St., Buffalo.

New York City, Solomon Ben-

Oneonta, Mrs. Agnes J. Willkams, 23 Spruce St., Oneonta.
Rochester, F. Earl Struke, Tax
Ithaca. Rochester, F. Earl Struce,
Dept., 55 Broad St., Rochester.
Syracuse, Raymond G. Castle,
Broadacres, Gertruce H.
Broadacres, Ge

Dept., 231 Bleecker St., Utica. Conservation Department Forest Rangers, Geo. N. Balley, Mount Morris.

Box 613, Newburgh. L. I. Inter-County Park, George 3379 Woodward Ave., Ray Brook State Hospital, Ray

Niagara Frontier, Elmer Ellis, 107 67th St., Niagara Falls. Adrian L. Dunckel Saratoga Spa, Joseph A. Folts, 10 Ritchie pital, West Haverstraw. Place, Saratoga Springs.

Southwestern, Frank L. Knight, Allegany State Park, Red House. Correction Department

coran, Clinton Prison, Dannemora. pital, 400 Forest Ave., Buffalo. Howard J. St. Clair, Dannemora Thomas Purtell, Central Islip Box 686, Hudson State Hospital, Dannemora. State Hospital, Central Islip. Social Welfar

Napanoch Institution, Joseph Garberry, Napanoch Institute, Nellie M. Davis, Hudson River Warw State Hospital, Poughkeepsle. Quacker

Poley, Box 200, West Coxsackie. gelo Coccaro, Kings Park State Sing Sing Prison, James O. An-Hospital, Kings Park. derson, Sing Sing Prison, Ossining Letchworth Village, Raymond Markets, State Office Bldg., Al-Wallkill Prison, Wallkill.

Westfield State Farm, Kathryn Manhattan State Hospital, John Amburg, Dept. of Audit & Con-Randoph, Westfield State Farm, Wallace, Manhattan State Hospital, John trol, State Office Bidg., Albany.

can, Woodbourne Prison, Wood-

Education Department Hazel Nelson, State Teachers Col-

Cobleskill Institute, Howard J. Curtis, State Institute of Agriculture and Home Economics, Pilgrim State Hospital, Joseph Correction, Margaret Wheeler, Correction Dept., 43 Columbia St., Psychiatric Institute, Dixie

James Savage, State Teachers Rochester.

Fredonia Teachers College, Law- M. R. Bollman, Rockland State Hudson Ave., Albany. rence Patrie, State Teachers Hospital, Orangeburg. College, Fredonia.

ollege, Fredonia.

I. I. Agricultural & Technical Rome State School, Rome.

Rome State School, Rome.

chase, bany.

Lawrence State Hospital,

Crowding St. Lawrence Labor. Institute, George A. Drannan, L. I. I. Agricultural & Technical Institute, Farmingdale (Treasurer). State Hospital, Ogdensburg.

Oswego Teachers College, Plor-School for the Blind, Daniel Biricree. State School for the Blind, Batavia.

Utica State Hospital, Margaret State Office Bidg., Albany.

Insurance, James Moran, Insurance. State School, Robert Bany.

Utica State Hospital, Margaret State Office Bidg., Albany.

Insurance, James Moran, Insurance Dept., 324 State St., Albany.

Utica State Hospital, Margaret State Office Bidg., Albany.

Insurance, James Moran, Insurance Dept., 324 State St., Albany.

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Utica State Hospital, Margaret State Office Bidg., Albany.

Utica State State State State State State Office Bidg., Albany.

Utica State Office Bidg., Albany.

Utica State Hospital, Margaret State Office Bidg., Albany.

Utica State State

Executive Department

Mid-State Armories, Arthur V. Rutz, State Armory, Rome. Binghamton, C .Albion Ken-worthy, 21 Utica Ave., Hillcrest, State Veterans Camp, Mount Mc-Mount McGregor, Jack Plotsky,

New York Parole District, Will-Veterans' Affairs, 11 Webster St., Parole, 80 Center St., New York

Syracuse & Vicinity, James P

Health Department J. N. Adam Memorial Hospital,

morial Hospital, Perrysburg. Biggs Memorial Hospital, Edgar State Storehouse, Evans St., Ham-

Utica, Ralph E. Danforth, Tax Oak St., Buffalo. Mount Morris, Oliver Longhine,

Mount Morris State Hospital Onondaga · Sanatorium, Ivan Games Protectors, James Welsh, Stoodley, Onondaga Sanatorium, Syracuse Ray Brook, Francis J. Hockey,

Lummus, Rehabilitation Hos-

Labor Department

ployment, 87 Madison Ave., New State Insurance Fund, William 551, Poughkeepsie

Price, State Insurance Fund, 625 Albion, Edna Ricklefs, 105 In- Madison Ave., New York, N. Y. Mental Hygiene Department Brooklyn State Hospital, Emil Joyce, Attica State Prison, Attica. Impresa, Brooklyn State Hospi-Auburn Prison, Harry Dillion, tal, 681 Clarkson Ave., Brooklyn. Garnerville.

Central Islip State Hospital,

Reformatory, Eugene Craig Colony, Willard B. Brooks, Morrell, Elmira Reformatory, Craig Colony, Sonyea.

Elmira Reformatory, Craig Colony, Sonyea.

Creedmoor, John Mackenzie, ing School, Hudson.

Great Meadow, John R. Leahy, Creedmoor State Hospital, Queens Great Meadow Prison, Comstock Village,
Green Haven Prison, Frank Gowanda State Hospital, Vito New Hampton, Frank Bianchi, L'Amoreaux, Green Haven Prison, J. Ferro, Gowanda State Hospital, Box 4, New Hampt

State Hospital, Harlem Valley State Hospital, WRC Home, Oxford. Dell, Matteawan State Henry Gilleran, Harlem Valley State Hospital, Wingdale.

Vocational Institution, Frank | Kings Park State Hospital, An-

Wallkill Prison, Peter J. Walsh, Schultze, Letchworth Village, bany.

tal, 600 East 125th Street, New Employees' Retirement, Frank odbourne Prison, David Dun-York City.
Marcy State Hospital, Charles 256 Washington Ave., Albany. D. Methe, Marcy State Hospital, Civil Service, James J. McCue,

Marcy, Middletown State Hospital, Civil Service Bldg., Albany.

Newark State School, Pauline Albany. Canton Ag. & Tech. Institute. Fitchpatrick, Newark State School, Fatility Conservation, Agatha I. Doerer, Valter McCarty, State Agricul-School, 529 Church St., Newark. Wildlife Research Laboratory, Pilgrim State Hospital, Joseph Delmar.

Cobleskill.
Cornell State College, Arthur
Davies, Martha Van Rensselaer
Hall, Cornell University, Ithaca.
Cortland Teachers College,
James Savage, State Teachers

Cobleskill.

Mason, Psychiatric Institute, 722
West 168th St., New York City.
Rochester State Hospital, Claude E. Rowell, Rochester State Liquor Authority, 39 Columbia St., Albany.

Rockland State Hospital, Emil Faircloth, Division of Parole, 132 Fort Stanwix, Irma M. German, Thorsen, Div. Standards & Pur-

Syracuse State School, George tory, New Scotland Ave., Albany,

Capital District Armeries, Harry

Willowbrook State School, ElInsurance Fund, 100 State St., Almer M. Hart, Willowbrook State

bany. School, Staten Island.

Following are the names and Genesee Valley Armories, Carl Public Service Dept. Chapters addresses of presidents of chap- S. Hansen, Naval Militia Armory Metropolitan Public Service, Hudson Valley Armories, Robert vice Commission, 233 Broadway,

CIVIL SERVICE LEADER

Motor Vehicle Inspectors, William Weinschenk, 25 41 86th St., Jackson Heights.

Public Works Department Barge Canal, Charles Harrier, Central Unit, Joseph Grieve,

Box 74, Minetto

Champlain Unit, T. J. Conners, RFD 1, Schuylerville Eastcentral Unit, Raymond H. Eastern Unit, Wesley Neary, 259

Western Unit, Otho Burkhart, Gasport. Westcentral Unit, Joseph Weidet, Room 905, 80 Center St., New Erwin Yeager, J. N. Adam Me-York, N. Y. Erwin Yeager, J. N. Adam Me-Hamburg, Joseph A. Crotty,

> Chautaugua County Public Works, Kirk Pfleuger, Silver

Columbia County Public Works. Stephen Stouter, Lebanon Springs. Orange County Public Works, Roland Schoonmaker, Montgomery.

Edmund Bielinski, 205 Carolyn St. Albion. Oswego County Public Works, Harry F. LaBrecque, Phoenix. Otsego County Public Works,

Orleans County Public Works,

Bernard J. Gaqney, 40 High St., Oneonta Dist. 2. Public Works, George Harris, Public Works Dept., 109 N. Genesee St., Utica.

Dist. 4, Public Works, E. J. Palisades Interstate Park, Angelo J. Donato, Palisades Inter- Wm. Steingesser, Division of Em- 72, Rochester. Dist. 8, Public Works, Zora S. Way, Public Works Dept., Box

> Dist. 10, Public Works, Carl Hamann, Public Works Dept., State Office Bldg., Babylon. Rockland County Public Works,

uburn State Prison, Auburn.

Buffalo State Hospital, Marie
Clinton Prison, Harold T. CorH. Donovan, Buffalo State HosWorks, Isaac Perkins, 715 Riverside Ave., Ogdensburg Bridge Authority, A. H. Curran

> Social Welfare Department State Training School, Raymond Beebe, Box 576, State Train-

Industry, Howard Callahan

Oxford, Floyd Elsbree, State Thomas Indian School, Harlan L. Gage, Thomas Indian School,

Warwick State School, Florence Quackenbush, Box 3, State School. Albany Chapters

Agriculture & Markets, Joseph W. Kilgallen, Dept. Agriculture & McNamara, Public 353 Broadway, Albany. Walfare, Willard

Audit & Control, William Van Simon, State Retirement System Civil Service Dept., State Office

Paul W. Hayes, Box 1453, Middle- | Commerce, Stanley P. LeNoir, Dept. of Commerce, 112 State St.

Division of Parole, George A

Standards & Purchase, Frank

Jr., State Agricultural & Techni- D. Snyder, Syracuse State School, James B. Christian Health Daniel Klepak, Health Dept. Utica State Hospital, Margaret State Office Bldg., Albany.

L. Soper, Wassalc State School. Division of Employment, Mar-Wassalc. Division of Employment, Mar-garet J. Willi, Div. of Employ-Metropolitan Armories, Jack Willard State Hospital, John Metropolitan Armories, Jack Willard State Hospital, John Ment, 488 Broadway, Room 301, Willard State Hospital, Albany.

Labor, Wm. B. Gundlach, State Workmen's Compensation, Ar-

Activities of Employees in State Rockland

State Hospital MARTIN ROGERS, laundry em-ployee at Rockland State Hospital, was guest of honor at two parties in one day, to mark his retirement from State service after 22 years at Rockland and two years at Manhattan State Hospital. The functions took place in the laundry in the afternoon, in the Children's Group Auditorium in the evening. At the dais at the evening affair, which 19 of Mr. Rogers' relatives attended, were Dr. Donald N. Carmichael, associate director; Dr. Russell E. Blaisdell, former senior director; H. Underwood Blaisdell, senior business officer, and Charles Davidson, launman, president of the hospital's CSEA chapter, was toastmaster. Rogers received a wrist

watch from his co-workers, an Association pin from Mr. Bollman, and a personal gift from George Gerace, on behalf of his family. The orchestra was directed by Joseph A. Pagnozzi. Refreshments were prepared by Food Service personnel: Mike Garvey, super-visor; Ina Langshur, head dieti-

cian; Mildred Thompson, Barbara Schin and Mary Gross. The following employees have become members of the Rockland State Hospital chapter, CSEA, for 1953-54: William Steindecker, Rudolph W. Larsen, Elizabeth Mac-Donald, James A. Reilly, William Carlock, Frank L. Fauser, Donald MacDonald, Douglas E. Werley, Louise E. Exton, Wilbert J. Exton, Raymond Althouse, Clarence Sheldon, Nicholas Durantino, Joseph P. Hughes, Robert B. Patterson, Jessie Steindecker, Delia Garvey, Margaret Pull, Lloyd Gregory, Helen Gregory, Penelope Taylor, Catherine E. MacDonald, Robert A. MacDonald, Bobby Dry, Estelle Wood, Edwin Evans, Joseph Jasinski, Dr. Lawrence P. Laura Reilly, Sue Graf, The Rev. Ernest W. Churchill, Dr. Alfred M. Stanley, N. L. Cottakis, Herbert A. Pratt, Jane F. Honan, Lester H. Carlough, Emil M. R. Boll-man, Arthur Lundin, Mary A. R. Thomas, Theresa Helder, Mary

thur Loft, Workmen's Compen-

Law, Alfonso Bivona, Jr., Real

Mental Hygiene, Central Office,

Property Bureau, Dept. of Law,

Deborah Hughes, Mental Hygiene

Dept., State Office Bldg., Albany Public Service, Raymond

Carriere, Public Service Dept., 55

Gilleran Public Works, Russell

Dist. 1, Public Works, John D.

Social Welfare Dept.,

McNamara, Public Works Dept.,

112 State St., Albany. State Department, Sidney B.

Gordon, Dept. of State, 164 State

Tax & Finance, Bernard Sch-

mahl, Tax Dept., State Office

Motor Vehicle, Alfred A. Castel-

lano, Motor Vehicle Bureau, 504

CONFERENCE CHAIRMEN

Capital District, Dr. Theodore C Wenzl, Education Dept., Albany,

Central, Helen B. Musto, 203 W. Seneca St., Ithaca.
Thomas

Conkling, Willowbrook State

Southern, Charles E. Lamb,

Western, Grace Hillery, State

Insurance Fund, Walbridge Bldg.,

COUNTY DIVISION

Broome, Lula Williams, 2 Cran-

Cattaraugus, Francis J. Sulli-

Cayuga, Chester M. Nodine, RD

Chautauqua, George Stiles,

Chemung, James Hennessey,

Chenango, Katherine Lyons, 19

Cortland, Claire Moquin, 10

Erie, George H. Fischle, 246 La-

Essex, Zelma Cook, Court House

Board of Supervisors, Elizabeth-

Prospect Terrace, Cortland. Dutchess, Joseph Flynn, 15

Tayor, Public Works Dept., State

Box 600, Albany,

Capitol, Albany.

Elk St., Albany,

St., Albany,

Bldg., Albany,

Central Ave. Albany

School, Staten Island.

dall St., Binghamton,

3721/2 Fulton St., Elmira.

Brown St., Norwich.

Salle Ave., Buffalo.

3. Moravia.

Cassadaga.

Sing Sing Prison, Ossining

Office Bldg., Albany,

Chauvin, Dr. Nada Radinger, Wil-Savean, Marguerite Lynch, Cathliam W. Whittaker, William J. Engle, Rudd E. Pratt, James Celerine Schwinn, John Thomson.
Also, Frieda Paulson, Paula A.
Wilson, Dorothy E. McGrade, entano, Florence McLeon, Rose B. Reed, Rebecca Lynn, Nellie Cor nish, Frederick Kennedy Jr., Ag-nes Richard, Catherine Connolly, Viola K. Marlin, Nellie V. Conlan, Tessie S. Martin, Dr. F. A. Radas-

Charles F. Sleezer Jr., Wilson Powell, Marion Hopper, Joseph H. Levere, Nancy J. Gray, Marion M. Booth, Norman Barnes, Sebastian Neubrand, George Racsko, Ursula M. Bryan, Elias Guzy, Mary L. Newell, Javiera Ortiz, Susan Doriguizzi, Catherine Herman, William Herman, Norman C. Greenwood, Ivan D. Cunningham, Anton Eis-kant, James Nolan, Lewis E. Cameron, Patrick J. Martin, Carmine r. Ranelli, Anna M. Otten, Callie Washington, Adelbert Eaton, Pearl Mullgrav, Alice L. Carlock, Sylvia Cuningham, Mary Ruttledge, Mabel C. Byrne, Ella W. Redden, Charles L. Bauer, Gladys Bauer, Wesley Barnum, Kathleen M. Connelly, Herbert C. Swinden, Geneva E. Williams, Cornelia A. Burden, Dr. Aimee Wiggers, Dr. ohn F. Neander, Florence Hillje, Merritt O. Sherman, Jack M. Vahey, Mattie L. Dorsey, Sally Breen, Margaret Mconald, Harry Hoffman, George Cornish, George Christman, Peter B. Lespinasse, Mary Tully, Corinne E. Kelley, Edward R. Clemmens, Elizabeth N. Doran, Bertha A. Whittaker, Theresa E. Kimbark, Robert W. Kimbark, Edith Ehle, Donna M. hull, Dr. Joseph Mechlow, Julia VanNess, Ann M. Olori, Willie N. Bullard, Helen R. Quinn, Grace K. Simpson, Nicholas E. Kell, Lilan Gorfinkel, Mae Syko, Howard VanNess, John Laurent, Arthur C. Ehle, Raymond J. Williams, Frank Bernhardt, Arthur Bongartz, Leona Brown, Thomas A. Brown, Andy Cantone, Theodore R. Clark, Sam Cole Jr., Valistine Cole, Jack I. Groshans, Mildred E. Hartwell,

Cress Hengartner, Alcide H. Janson, Adelaide Keena, Gertrude S. Krumrei, Peggy Monroe, Harry R. Moorhouse, William Murdock, Arthur S. Rosenbaum, Gerhard F. Schulken, Edgar M. Seeley, Lillian Seeley, Julius E. Sherman, Paul Smith, Emily Mason, Eugene Grandison, Carolyne Sherwood. fargaret Heehs, Dr. Fritz Breuer, Gebhard A. Raetz, Rabbi Moses Rosenthal, Benjamin C. Andriefski, Vilma Breda, Nellie Walsh, Christine L. Drummond, Margaret Hodge, Allan C. Hennessey, Dr. William R. Strutton, Henry Stein-

Frances D. Upson, Jack Greene, Dr. Tibor W. Wodraska, Martha Barnes, Doris Carter.

Public Works, 521 Newell St., Watertown. Livingston, Margaret S. Eddy.

Box 67, Geneseo.

Lenox Ave., Oneida. Monroe, Stanley C. White, City Comptroller's Office, City Hall,

Montgomery, Anthony Kowalski, 115 Chapel Place, Amsterdam.

County Clerk's Office, Court Albert G. Carr. Incoming officers House, Canadaigua.

Albert G. Carr. Incoming officers are: Vice president, Vincent Fitz-

3. Albion.

dent during illness of President). Seneca, Lilah Anderson, R-2 at E. Varick, Romulus.

Wayne, Wm. A. Sparks, 273 Murray St., Newark.

Franklin, Herbert C. Harwood, decker, Charles White Jr., Marion DeMara, Dr. Charlotte Munn,

Herkimer, Frances Warren, 6 West Center St., Mohawk, Jefferson, Geo. Daniels, City

Rochester. Nassau, Helen R. Klentsch, 32 Cathedral Ave., Hempstead.

Oneida, Vernon Olin County Welfare Dept., Court House, Utica. Onondaga, Norma Scott, Examining Board of Plumbers, City

Orange, Percy Van Leuvan, 58 St. Johns St., Goshen.

Oswego, Donald Edick, Pulaski. wick.

kins Cove. St. Lawrence, Welthia B. Kip, Box 230, Public Welfare, Canton. Schenectady, Robert Hurst, County Highway Dept., Kellar Ave., Schenectady (Acting Presi-

Steuben, Florence Johnson, 70 Wallace St., Corning, Suffolk, David L. Frost, Box 223, Bayshore. Sullivan, William Parker, Yolan.

Ulster, James P. Martin, 247 W. Chestnut St., Kingston.

Warren, Emma Gregory, 36

Crandall St., Glens Falls (Secre-Kacur, Mr. and Mrs. Bias Sherilla,

sation Board, Disability Benefits, | Welfare Dept., Chasm Falls, Fulton, Mamie Rayburn, Bleecker St., Gloversville.

Madison, William Brophy, 216

fered the invocation; the Rev. Niagara, Viola Demorest, Box

Ontario, Henry W. Sullivan,

Orleans, Laura L. Lyman, RD

Otsego, Arnold Koelliker, Hart-Rockland, Arthur Jones. Tomp-

Tompkins, Allan Marshall, Box 460. Ithaca.

Westchester, Anne H. McCabe, Box 827, White Plains.

Matteawan

A STEAK dinner was enjoyed by 215 members and guests at the annual dinner-dance of Matteawan chapter, CSEA, held in St. cocco Hall, Beacon, Members of St. Rocco Society served as cater-

Five retired Matteawan employes were honored: Dr. Thomas M. Proctor, Mrs. Elizabeth Paulman, Mrs. Rosalie Reuthinger, Howard ompkins and Mark Mignault. The Rev. William B. Drew of-

Howard W. McKinley gave the enediction. Beacon City Attorney ohn Palisi was toastmaster. President Joseph Dell welcomed the guests and, for the chapter, presented gifts to the outgoing Donofrio, Herman Dethlefs and gerald; secretary, Mary Gordon; treasurer, Donald O'Neil; repre-

sentative, Robert Haight; alter-

nate, Vincent Smith; steward

McCarroll, unable to attend, but

instrumental in making the affair

Those who attended the dinner-

Joseph Greene, Mr. and Mrs. Ed-

ward J. Pega, Mr. and Mrs. Harry

Plimley, Mr. and Mrs. Ralph Gib-

ney, Mr. and Mrs. Fredericks, Mr. and Mrs. Cucci, Mr. and Mrs.

Toastmaster Palisi introduced State Senator Ernest I. Hatfield, Assemblyman R. Watson Pomeroy, Christopher. Past CSEA President Jesse B. Mc-Farland, President Charles E. Lamb, of the Southern Conference, James Anderson, president of Sing Sing chapter; Cornelius rection Conference: Chief Attendant Joseph Nameth, of Matteawan; Frank Patterson, candidate for First Ward Supervisor, and lahan Jr. Nicholas Donofrio, dinner committee chairman. Tribute was also Mrs. Cornelius Rush. paid to Charge Attendant William

> TOMPKINS chapter members who have returned from vacation Kenneth Herrmann of the Board of Education, and Glenn Merrill

kins County Memorial Hospital. Sympathy to Wilmer Carroll, Public Works, on the death of his father.

Foster J. Beach Dies; **Public Works Engineer**

OXFORD, Nov. 23 - Foster J. Beach, associate engineer in charge of maintenance for District 9, State Department of Public Works, died of a heart attack at his home. He is survived by his wife, Grace Beach, and a son, Foster J. Beach Jr., of Rochester. Mr. Beach began his State career

on the State Barge Canal, and later transferred to the Highway Department.

Richard Hart, Mr. and Mrs. Anthony Piccone, Mr. and Mrs. George Post, Mr. and Mrs. Lorenzo Tarquini, Mr. and Mrs. Joseph Keating, Mr. and Mrs. Albert Carr, Mr. and Mrs. Herman Dethlefs, Howard Tompkins, Dr. and Mrs. Thomas M. Proctor, Mr. and Mrs. Robert B. Tompkins. Lawrence W. Dill, Mr. and Mrs. Charles Way, Mr. and Mrs. Carl Smith, Mr. and Mrs. Nicholas Contelino, Mr. and Mrs. Dominic Falcone, Mr. and Mrs. Julius Rud-zinski, Mr .and Mrs. Harold Peattie, Mr. and Mrs. J. E. Raible, Mrs. Harold Pettit, Mrs. Helen Taylor, Mr. and Mrs. Charles Johnson, Mary Gordon, Mr. and Mrs. Joseph Nameth, Mr. and Mrs. Joseph Dell, Mr. and Mrs. John Palisi, Foster Way, Ernest I. Hatfield, Mr. and Mrs. Vincent Fitzgerald, Mr. and Mrs. Robert Haight, Mr. and Mrs. Donald O'-

Also Patricia Stevens, June O'-Dell, Patricia O'Dell, Mr. and Mrs. Richard Odell, Mr. and Mrs. Donald F. Lonergan, Mrs. George Del-Boccio, Irene A. Dolson, Livingston, Frances Didio, Evelyn Tully, Mr. and Mrs. Victor Powell, Mr. and Mrs. Michael Dooner, Mr. and Mrs. Joseph Urbanak, Mrs. Helen Lesick, Patrick McKenna, Mr. and Mrs. W. Provost, Mrs. Bessie Chase, Nick DiTulli, Mr. and Mrs. George Gorey, Mr. and Mrs. Richard Ten Eyck, Mr. and Mrs. Nicholas Donofrio, Mr. and Mrs. Charles Murphy, Mr. and Mrs. William A. McGaughrin, Mr. and Mrs. Vincent M. Garrison. Mr. and Mrs. Louis Boyce, Mr. and Mrs. John Lostaglio, Jerry Laro-tonda, Mr. and Mrs. Vincent J. Morrone, Mr. and Mrs. Peter Didlo, Mr. and Mrs. Vito Giordano, Mr. and Mrs. Anthony Birgert, Mr. and Mrs. Patrick Davis, Mr. and Mrs. Hugh McCullough, Mary Devon, Mrs. Agnes Gibney, Mr. and Mrs. John F. Rogers, Mrs. Veronica Bolander, Salvatore Gal-

lio, Mr. and Mrs. David Stairs.

Also Mr. and Mrs. Frank Pat terson, Mrs. Ella Wolfe, Mrs. J. B. Powell, Agnes McAree, Mrs. Hugh Bradley, Francis Campbell, and Mrs. Vincent Smith, Mr. and Mrs. LeRoy McCall, Mr. and Mrs. ter, Douglas Van Vlack, Marion Hall, Sylvester Meranto, Mr. and Mrs. J. Pampalone, Mr. and Mrs. P. Lostaglio, Mr. and Mrs. George Kozlowsky, Mr and Mrs. Ralph Marcantonio, Mrs. Lavina Kinch, Mr. and Mrs. Joseph Fitzgerald, Joseph Fitzgerald Jr., Mr. and Mrs. William Stephens, Mr. and Mrs. James Morgan, Mr. and Mrs. W. J. Rutledge, Mr. and Mrs. John Flynn, Mr and Mrs. James Ross, Mr. and Mrs. James Moscato, Mr. and Mrs. Frank Gromko, Mr. and Mrs. Howard L. Cassidy, Mr. and Mrs. Arthur J. Bolander, Cissy Devine, William Bolander, Mr. and Mrs. Julius Kranker, Mr. and Mrs. Rocco Ferrone, Mr. and Mrs. Canio J. Salese, Mr. and Mrs. Anthony Giordano, Mr. and Mrs. Joseph

Representing Sing Sing: Mr. and Mrs. Cliff Deeker, Mr. and Mrs. Charles Lamb, Mr. and Mrs. Joseph Resik, Mr. and Mrs. Dave Heekey, Mr. and Mrs. James Anderson, Mr. and Mrs. Charles Brady, Mr. and Mrs. Gus Westpfal, Mr. and Mrs. William Cal-From Green Haven: Mr. and

Tompkins County

and Frank Whelpley, of Tomp-

Membership Committees Of Southern Conference The Civil Service Employees keeping; Editha Chase, O.T.; mond Beebe, president. Mrs. Al-Association's Albany headquarters George Brown, Laundry; George berta Coutant, Mrs. Bertha Boyce, reports that the statewide members of the statewise members mone, Engineering; August Eit- Tiano bership campaign of the Associa- zen, Mattress Shop; Martin Hayes,

has paid dues during the first giel, Tailor Shop; G. Bacon, Po-month of the organization's mem- lice; George Wilcox, Fire; J. Raymond Quackenbush, Edw. F. bership year, and more than one- Beck. Community Store; Margie Gibbon, Helen Middleton, Marthird of the organization's County Moriabio, Physiotherapy; K. Rob-Division has remitted. This rapid inson, Hillcrest; Pauline Phillips, Reginald DeLade, Anna Bruen, response to the organization's Lakeview; R. Sheedy, Male Cot- James Grogan and Cecil Ritchey, membership campaign has indi-cated to its officers that CSEA will enjoy substantial growth in total Cordova, X-Ray; William Greene, rick McNamara, Michael Berry nembership during the year.

The membership committees of house: Marion Crotty, Training (Continuous)

chapters in the Capital District School; R. Van Anden, 1st vice have been published, and most of the committees in the Central Conference area. This week The McCarthy, treasurer. LEADER completes the Central Letchworth Village - Raymond tees, Central Conference, CSEA; Conference area and starts on the Schultz, president. Rebecca Gra-Southern Conference area. SOUTHERN CONFERENCE AREA

Napanoch Institution — Joseph School; Roger Mathews and Mat-thews Powers, Adult Group; John Roy Short, State Armory, Oneida; Carberry, president. Arthur Drew, Kihm, John Weber, Shops; Anne John C. Bell, State Armory, Industrial Building; Albert Gallo, DePietro, Loretta Petrichko, Helen Geneva; Charles R. Shirley, State State Shop; James Morrow, Ad- Novak and Stella Laiso, Service Armory, Binghamton: Frank W. ministration Building; Joseph Buildings; Evelyn Osborne and White, State Armory, East Genesee Blackwell, Identification and Record Offices; Leo Cohen, gym; Edna Michaels and Bessie O'ell, Daley, State Armory, Auburn; Evelyn Brown, Guidance Office; Hospital; Edith Cole and Hazel Francis L. Motott, Infantry Lois Kemmerer, Steward Office; Smith, Girls Group; Luella Col- Armory, Oswego; C. P. Hollern, Leonard T. Jackson, Education lon, Female Inf. Group; Vernon Naval Militia Armory, Oswego; Building; Frank Walpole, Front Babcock and Anthony Dombrow- Francis F. Farmer, Hancock Air-Gate; Robert Hichel, Engineer ski, Male Infirmary Group; Jacob field, Syracuse; Dumond H. Baker, Department; William Falk, Insti- Babcock and Marvin Gannaday, State Armory, West Jefferson tution; James Furman, Mess Hall; Farm Group; Beatrice Tiffany and Street, Syracuse.

John Stuckey, Institution; Harry Aline LeBlanc, Girl's School. An-Edward thony Van Zetta, vice president; Institution; William Paterno, East Gage, corresponding secretary; Thomas, Gate; Kai Rober, Farm; Ernest Elizabeth Kelly, recording secre- Robert Clark, instructional staff.

Lamb, chairman; Joseph Pesik; and Alex Bauerle,

Wallkill — Peter J. Walsh, president. Lloyd Whipple, chair-man; Joseph Wickes, Norbel Gibbons, Machine Shop; Kenneth Horn, Commerce. Henzel, Edward O'Mara, Elwood Peck, West Group; Paul Hayes, Binghamton State Hospital — Potter, Peter J. Walsh, Joseph Heck.

Binghamton State Hospital — Mary Gardner and Hazel Reilly, Group; Ella Rasch, 80 Building; Main building, female; Harvey Woodbourne - David Duncan, Francis Klingman, Patrolmen.

Institution;

president, Edward Wickern, William Shaw, David Duncan, Edward
L. Soper, president, Herbert Nelson, chairman, Garage; Margaret
Anna Romania, South and West; Hudson Valley Armories — Robert B. Minerley, president. Thomas Allegretti, Naval Militia Armory, Yonkers; Benjamin P. Alulis, State Armory, Poughkeepsie; Joseph Baisley, Camp Smith, Peekskill; Alfred G. Emath, State Armory, White Plains; Eugene Pouant, Naval Militia Armory, New Rochelle; Lewis N. Greene, School: Rangwald Brusie, O.T.

son, chairman, Garage; Margaret Cook, Administration Bullding; Katherine Arnold, Fairmount; Joyce Fields, laundry; Gerald Peter Cipriano, north building; Albert E. Launt and Arthur Smith, Broadmoor; Frank Bell, fire and police; Anna Noonan, East building; Robert Albig, Shops; Dorothy Hazlett, Hospital; Maud Minogue, Harold Boyce, maintenance.

School: Rangwald Brusie, O.T. Dill and Jack Solod. Fouant, Naval Militia Armory, Hazlett, Hospital; Madd Milogue, New Rochelle; Lewis N. Greene, School; Rangwald Brusie, O.T.

State Armory, Newburgh; Donald Orange County State Public E. Nicholson, Utica; Millard H. B. Heath, State Armory, Catskill;
Roy Houghtaling, State Armory,
Kingston; Robert F. Herling, State

Port Jervis; Nathan C. Durland,
Mohawk; Thomas A. Barr, Ogdensburg; Gordon H. Beams,
Mendelle, Peter Saver RD Armory, Middletown; Robert J.
Many, State Armory, Ossining;
Joseph McCullough, State Armory, Tonkers; Arthur W. Mconson McCullough, State Armory, Mt. Vernon;

Montsomery: Harry Freeman.

Port Jervis; Nathan C. Durland, densburg; Gordon H. Beams, Oneonta: Earl F. Drummond, Oneonta: Earl F. Drummond, Charles W. Sayles, Saranac Lake; Carl R. McCoy, Walton; Clarence C. Goode, Watertown;

ory, Hudson; Robert H. Wolters, Highland Mills; Trubey Decker, State Armory, Peekskill. Washingtonville; Trubey Gilles-nie Pine Bush; Clarence Gilles-nie P State Rehabilitation Hospital

Pie, Pine Bush; Clarence Gillespie,
Montgomery; N. F. Sheil, Box 215, Helene V. Lummus, president.
Catherine Morrison, Administrative; Mary McCormick, Accounting and Stores; Mary Bennett.
Cerebral Palsy; Helen Dickenson, Food Service: Edward O'Keefe.

Montgomery; N. F. Sheil, Box 215, Otisville; Raymond Bull, Circleville; R. W. McQuiston, RD 1, Newburgh: Frank O'Dell, Highland Falls; Harold Whitney, Cornwall.

Law Dept. Committee
In a recent issue of The LEAD-the membership committee of the Department of Law chapter was listed, as supplied by CSEA headquarters. Through error, Food Service; Edward O'Keefe, Laundry: Doris Purdy, Nursing:
Lena Magliocca, Medical; Frances
User Muller and Ed. September 30, 1953. Kullberg, Occupational Therapy; Walsh, William Hurline, Fred functioned for the Rosamond Glass, Physical Ther- Lovelace, Arthur Miller and Ed- September 30, 1953. apy; Mary Hydok, Rehabilitation ward L. Judson.

ment: Mary Dailey, Social Ser-Hall; Katherine Greene, House- | State Training School - Ray Burns, alternates.

bership campaign of the Associa-tion is progressing very satisfac-Grounds; D. Richard, Personnel Bianchi, president, Lester Crooks-

torily. Close to half of the Associa-tion's State Division membership has paid dues during the first Aaron Decker, Farm; Victor Bur-Warwick State School — Mrs.

(Continued Next Week) CENTRAL CONFERENCE

The following continues the Armory Employees, Syracuse and velle and Dr. G. W. Watts, Ad-ministration Group; Florence dent; Thomas C. Derwish, State Darrigrand and James Barr, Boys Armory, Elmira; Raymond John-

Cortland State Teachers College James Savage, president; Alice Hartley, Laundry; Kevin Rogan, Sarah Collins, delegate; Ruth Thurber, secretarial staff; Floyd maintenance

Montanye, Armory; Edward Han-nan, Staff Office; Harold Wheeler, Middletown State Hospital — worthy, president; George Bley, Night Shift 4 to 12; Nial Van Wagner, Night Shift 12 to 8; Freda Decker, Switchboard Operator; Vespine Battaglia, Staff and Supervisors; Donald Keator, Cell Supervisors; Donald Keator, Cell Farm.

Middletown State Hospital Worthy, president; George Bity, chairman; Michael Kriska, co-chairman; Clarence Stott, Alice Dundon, Robert Sullivan, J. Francis Westwood; Al Whitaker and Richard Young, West Group; E. J. Broderick, Jr., Robert Hillis, Placker, April Brown Col. Farm. Blocks; Anita Brown, Col. Farm. Frances McWhorter, Jane Davis, Clinton L. King, William C. Ru-Sing Sing Prison — James O. Catherine Hobbs, Anona Kilcoin, land, H. F. Schaefer, Stanley Pot-Anderson, president. Charles East Group; Dorothy McCoach ter, S. H. Anderson and Claire De-School of Jean, Public Works; Phillip Myers, Walt Smith, Warren Cook, Charles Scully, David Hickey, Martha Flynn, Main Office; Al Rent Control; George F. Deaner, James Adams, Martin Mulcahy, Robert Walker, Walter Gartland, Ralph Polito, Carl Hunt, Fred Cott Hall; George Robertson, Belniak, Harpur College; Walter Conservations Walker, Walter Building; Katherine Gib. Koopman, Frank Puglia, Fred Main Building; Katherine Gib-Starler, Fred Lorz, Dave Sand-bons and Lina Eberle, Ashley Hall; garet Moran, Department of roff, Jim Anderson, Frank Leo-Mary Gurda, 80 Building; Pearl Health; Mrs. Cecelia Mulford, A. nard, Art Brown, Chris Beckerich, Cliff Decker, Gus Westpfal, Sid Eleanor Swope, Infirmary; Myschushein, Cliff Miller.

Doolittle, Reuben Oldfield, and B. C. Board; J. Carroll Hamlin, License Division; George Bley, Marron Simpson, Garage; Gordon vel Sherwood and Jean Driscoll,

Wassaic State School - Robert building, male; Marie Westlake

onald, State Armory, Mt. Vernon; Montgomery; Harry Freeman, and W. Bernard Lawrence, Water-town.

CAPITAL DISTRICT AREA

State Public Works District 8— headquarters. Through error, however, the membership com-

Rockland County State Public of Law chapter and the member-

wice; Dr. Harold Boyd, Staff; A. Sius H. Curran, president. Hubert
Marx, North Wing; Helen BrundCosgrove, 22 Ferry Street, Kingston; Curtis Otto, Mid-Hudson
South Wing; A. Smith, Central
Bridge, Poughkeepsie; Phillip Mcline Melesky. Anne Jones and

Therapy; Mildred Tostevin, School; Lois Madden, Social Service.

Hudson River State Hospital — Nellie M. Davis, president. Howard R. Chase, Administration; Margaret Scott, Steno Department Street, Haverstraw; Theodore Newman, Bardonia.

Newman, Bardonia.

Rockland County State Public of Law chapter and the membership committee for the year beginning October 1, 1953, follow:

Alfonso Bivona Jr., president; Street, Haverstraw; Theodore Newman, Bardonia.

State Bridge Authority—Aloy-Trying L. Schophyru, treasurer. State Bridge Authority-Aloy- Irving L. Schonbrun, treasurer.

Group; John Burke, Edgewood; Ginnis, Bear Mountain Bridge Barbara Hughes, delegates; Marie A. Morris, Inwood; Jean Quinlan, Peekskill; Aloysius H. Curran, Pilgrim Hall; M. O'Donnell, Ryon Box 686, Hudson. Smith, Helen Grace and Edward Smith, Helen Grace and Edward

Southern Conference Seeks Employee Benefits

NEWBURGH, Nov. 23 — Dele-pates from 13 chapters in the Southern Conference area were present at a business meeting held in the Newburgh Armory.

Discussions offered by the dele-

gates centered around employees working out of title and the wording of two provisions in the

Attendance Rules. Charles E. Lamb, Conference president, was asked to take up the matter of out-of-title work and attempt to seek a proper solution by requesting that the correct titles and salaries be allo-cated to the employees concern-ed. Discussion revealed that many of the out-of title positions are in the Department of Mental Hy-

Want Attendance Rule Changed The Conference voted to seek a change in the wording of Rule II in the Attendance Rules so that it would read: "For time off for Saturdays, Sundays and legal holidays occurring during the year, or days in lieu thereof, each employee except those on a per diem basis etc."

A great deal of discussion was centered on Rule 9 of the Insti-tutional Attendance Rules. Under the revised rules now in force, some institution heads have taken advantage of the new ruling. Which says "serious illness shall mean illness of such a degree lice resignations in towns and that there is considerable doubt of villages in the State."

the person's recovery." This re-fers to the time allowed off for Rule 9. It was felt that many em-illness in the family of an em-ployees in State service are widows

The delegates voted to seek to

Police Tell Dewey of **Gains Sought**

KINGSTON, Nov. 23 — Peter Keresman, secretary. Police Con-ference, State of New York, wrote Governor Thomas E. Dewey that the organization will seek from the 1954 Legislature bills for a 40-hour week, 25-service-year optional retirement, and an adequate salary.

"We are confident," Mr. Keres-man wrote "that the people will support every just and fair proposal to maintain efficient police service, and I know that you are keenly interested in the maintenance of the best possible police service to the people. We feel that this matter deserves your most serious consideration and you may be assured that your efforts will be appreciated by the people and the policemen of this State." Mr. Keresman gave statistics

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1954

with children and work of neces-sity. If their dependants are so seriously ill that there is doubt of their recovery, the dependents would certainly be in a hospital being cared for by others, yet there is a borderline when the employee might be needed at home, the Conference felt.

Election ay Holiday Sought

A resolution was adopted re-questing the Civil Service Employees Association to take every possible action to have Election Day a holiday. It was thought that granting such a holiday in

some departments and not in others was discriminatory. Other topics discussed were the Finance Law of New York State and heat leave granted to some but not all State employees.

Chapters represented were Hudson Valley Armories, Warwick State School, Orange County Pub-lic Works, Rehabilitation Hospi-tal, Letchworth Village, Middletown State Hospital, Hudson River State Hospital, Sing Sing, Na-panoch, Green Haven, Palisades Park Commission, Wassaic State School, and Matteawan State Hospital.

Mr. Lamb presided. The next meeting will be held in January. Time and place will be announced.

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1 family 6 room detached home, Steam heat, Storm windows and screens, Near all transportation, Small cash,

SO. OZONE PK. \$10,500

1 family detached, 6½ rooms. Stuced and frame. Modern tile bath. Semi-finished basement. Oil heat. Glowing parquet floors. Garage and all improvements. Small cash,

ST. ALBANS

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1 family solid brick. 6 rooms. Modern tile bath, Venetian blinds, Storm win-dows and screens. Open front brick ter-race, Garage, All improvements.

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2 family, 7 rooms detached home, Modern tile bath. Parquet floors. New oil burner. Garage. This house is in excel-lent condition. Small cash.

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2 family detached home, 8 rooms, plus 2½ finished basement apartment, 3 modern tife baths, 3 kitchens, Aluminum and screens. All im storm provements. Small eash,

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Detached \$1½-room bungalew, Location on 60 x 100 plot,
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11 room house, 1—5 ½, 1, 6½, 1 vacancy, with other vacancy possible, Good income to quickly liquidate mortgage, exceptional buy. Large 40 x 100 plot, landscaped, Hollywood kitchen and bath, detached, steam by oil, sear shopping, transportation and schools, Item No. 752.

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11/2 story detached brick veneer and frame, 4 year old, 1 family bungalow, 41/2 sunfilled rooms, modern Hollywood tiled bath, modern kitchen, formica cabinets, table-top gas range, ample closets, expansion attic for z additional rooms, oak floors throughout, steam heat, oil burner, 50 x 100 landscaped plot. \$990 down payment for veterans, G. L mortgage \$10,000.

Price \$10,990

SOUTH OZONE PARK

er, oak floors throughout. Am-ple closets, knotty pine kitchen cabinet, formica top, venetian blinds, landscaping and shrubbery. Cash for veterans \$750. Civilian reasonable down pay-

Price \$12,150 up ST. ALBANS

Two story 1 family brick dwelling, 61/2 large rooms, parquet floors throughout, modern Hollywood tiled bath and shower, automatic steam heat, Venetian blinds, storm windows and screens, dinette with furniture, full basement, garage under house. Home in excellent condition. Mortgage \$8,000. Cash \$4,600.

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DETACHED TWO-FAMILY, 50 x 100 plot, possession one apartment on title, modern kitchens and baths, steam \$10,500 heat (oil), garage......

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League Advises U. S. To Copy Canada on Layoffs and Training

should be in the inverse order of ability, and not the inverse order of seniority, was made by James R. Watson, executive director of the National Civil Service League. He supported arguments made by Charles H. Bland, Chairman of the Canadian Civil Service Commission. Mr. Bland wrote an article on personnel administration, published in "Good Government," the League's magazine.

Mr. Bland dealt with the Cana-dian situation alone. Mr. Watson. in a preface, rationalized it in terms of U. S. practice.

Mr. Watson said that the U. S. Government pays little attention to merit in deciding who must be

laid off in a reduction in force.

"Instead," he asserted, "other factors — seniority, status as a 'permanent' or 'indefinite' worker, and veteran preference — are, in practice, considered before merit. The U. S. civil service supervisor's hands are tied when he tries to

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LEGAL NOTICE

BTATE OF NEW YORK, DEPARTMENT OF STATE, as:

I do hereby certify that a certificate of dissolution of JAMES McBARRON, Inc. has been filed in this department this day and that it appears therefrom that such corporation has compiled with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and efficial seal of the Department of State, at the City of Albany, this fifth day of November, one thousand nine hundred and fity-three.

/s/ THOMAS J. CURRAN
Secretary of State.
By /s/ SIDNEY B. GORDON.
Deputy Secretary of State.

OHASHI, KINZO. __ CITATION. __ P 3063
1953 __ THE PEOPLE OF THE STATE OF
NEW YORK, BY THE GRACE OF GOD
PREE AND INDEPENDENT, TO Ukimateu
Ohashi, Kinichi Miyamuri, Kurako Asai,
Jube Ohashi, Haruko Ohashi, the next of
kin and heirs at law of Kinzo Ohashi, also
known as George K. Ohashi, and as Geo.
K. Ohashi, deceased, send greeting:
WHEREAS, Yoshitsugu Fujimoto, who
resides at 80 West 94th Street, the City of
New York, has lately applied to the Surdegate's Court of our County of New York,
to have a certain instrument in writing
bearing date July 22nd, 1953 relating to
both real and personal property, duly
proved as the last will and testament of
Kinzo Ohashi, deceased, who was at the
time of his death a resident of the County
of New York,
THEREFORE, you and each of you are

time of his death a resident of the County
of New York.
THEREFORE, you and each of you are
cited to show cause before the Surrogale's
Court of our County of New York, at the
Hall of Records in the County of New
York, on the 4th day of December, one
thousand nine hundred and fity-three, athalf-past ten o'clock in the forencon of
that day, why the said will and testament
should not be admitted to probate as a
will of real and personal property.

IN TESTIMONY WHEREOF, we have
caused the scal of the Surrogale's Court of the said County
of New York to be hereunto affixed. WITNESS, Honorable
[Seal.] George Frankenthaler, Surrogate
of our said County of New York,
at said County, the 23 day of
October, in the year of our Lord
one thousand nine hundred and

one thousand nine hundred and fifty three. PHILIP A. DONAHUUE, Clerk of the Surrogate's Court.

CITATION _ The People of the State of New York, By the Grace of God Free and Independent. To JACOB HIRSCH, the next of kiu and heirs at law of SIMON HIRSCH, deceased, send greeting:

Whereas, ETTA B, HIRSCH, whe resides at S55 Riverside Drive, the City of New York, has lately applied to the Surresaie's Court of our County of New York has lately applied to the Surresaie's Court of our County of New York has lately applied to the Surresaie's Court of our County of New York has lately applied to the Surresaie's Court of our County of New York has the last will and testament of SIMON HIRSCH, deceased, who was at the time of hie death a resident of S35 Riverside Drive, the County of New York.

THEREFORE, you and each of you are sited to show cause before the Surregate's Court of our County of New York. At the Hall of Records in the County of New York, at the Hall of Records in the County of New York, on the 18th day of December, one thousand nine hundred and fifty-three, at haif-that ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness. Honorable Ghorge Frank.

HNTHALER, Surrogate's Court, the Sth day of October in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A DONAHUE,

Lark of the Surrogate's Court.

A plea that the rule of layoffs | keep the best workers during layoffs, because he must operate with-

in these arbitrary rules. On the Other Hand, Canada

In contrast, he added, in Canada staffs are reduced on the basis of an employee's performance and usefulness. Department heads are able to exercise considerable dis-cretion in deciding which em-ployees are essential to department operations.

Mr. Watson complained that the U. S. Government is losing thou-sands of its best workers and re-

WANTED!

Dignified men and women to earn up to \$5,000 a year in their spare time contacting neighborhood churches, synagogues, fraternal organizations, etc. with a sure-fire fund rais-ing plan that can raise over \$12,000 a year for a church with a membership of only 300! —at no risk or expense to the church! This opportunity will each locality! Phone or write be given to only one person in today for an appointment do not call in person.

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THE NYC Corporation Counse has ruled that persons entering military service subsequent to July 27, 1953, are not entitled to veteran preference.

taining many with less ability, and that employee morale is consequently low.

Veteran Preference

Mr. Watson said that in Canada

veterans receive some advantage in getting government jobs orig-inally, but that preference is re-stricted to combat veterans, and even they have no special privil-eges during layoffs. In the U. S., he added, all veterans receive preference in appointment and reten-tion, regardless of whether they were in combat or not. When there is a reduction in force, vet-erans are retained in the U. S. while more experienced non-vet-erans of superior ability are dis-charged, he said.

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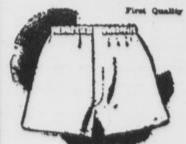
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GOAL FOR NYC

Dr. Luther Gulick, president of the Institute of Public Administration, has been selected by Mayor-elect Robert F. Wagner Jr. to be City Administrator. This is a new post, to be created by legislation, and is expected to pay about \$25,000 a year.

Dr. Gulick headed the Mayor's Committee on Management Survey, which recommended such a post be created, so that management duties would devolve on the appointee, while the Mayor would have more time for policy matters. Dr. Gulick said that Mr. Wag-

"wants to make New York the best managed big city in the world." The prospective appointee pledged himself to this undertaking and added that the public now stands on the threshold of many changes.

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6815. CUSTODIAN-ENGINEER | 320 bachelor's degree in engineering, by March 1, 1954; or equivalent Fee \$3. (Thursday, December 17). (1st filing period), \$7,560 to \$17,-160, depending on size of building to which assignment is made; 17 vacancies in Department of Education. Requirements: five years' experience in the supervision or operation of mechanical and electrical equipment in buildings, at least one year of which must have been in charge of buildings com-parable to school buildings; or equivalent. Engineering training or shipboard engineering experience may be substituted for up to four years' experience. Fee \$4. (Mon-day, November 30).

7074. JUNIOR CIVIL ENGI-NEER (8th filing period), \$2,885;

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641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except the New York, M. Y.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.: Room 302, State Office Building, Buffalo 2, N. Y.

Street, Albany, N. Y.: Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office, Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays, Tel. MAin 4-2800.

NYC Travel Directions

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Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

IND trains A. C. D. AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections. NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

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for nationwide tests, and then only when the exam notice so states. The U.S. charges no application fees. The State and the loce Civil Service Commissions charge fees at rates fixed by law.

State Civil Service Commission, NYC Civil Service Commission-

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You'll find a picture of Frenchie,
nd complete details on how to get him, on Page 15.

U. S. Exam for Painter Jobs Closes Soon

Painter and painter's helper jobs at Veterans Administration hospitals in NYC will be filled by men who apply until Monday, November 30. Apply to the Board of U. S. Civil Service Examiners, VA Hospital, 130 West Kingshridge Road Brony 58 N. V.

Kingsbridge Road, Bronx 68, N. Y. Painter's jobs pay \$3,200 a year, painter's helpers, \$2,750 and \$2,974.

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State Legislature Votes Watered-Down Bill

For NYC Social Security

cial session of the State Legislature passed the Dewey Administration bill to permit Social Se-NYC employees not now under either a public employee retire-ment system or Social Security, but it was not the bill that the NYC employees wanted. NYC Budget Director Abraham

ALBANY, Nov. 23 — The spe-al session of the State Legisla-ire passed the Dewey Adminis-ration bill to permit Social Se-ration bill to permit Social Se-ration bill to permit Social Se-ration bill to permit Social Security coverage for about 40,000 of Estimate from signing a contact for Social Security coverage of competitive or labor class em-ployees. The Dewey Administration bill omits authorization of dual coverage, and authorizes the Board NYC Budget Director Abraham of Estimate to exclude any and D. Beame, after conferences with employee leaders, got Mayor Vincent R. Impellitteri to support a Social Security could apply.

objections to the provisions of the NYC Administration bill are understood to have been based on their granting to City employees more than the State gave to its own employees, hence the Governor didn't want to set a pre-cedent that might induce State employees to seek the same bene-fits. This applied to the dual cov-erage. The removal of the restriction against including com-petitive and labor class jobs was in line with what the State did, informal agreement with City

in imposing no statutory limitations on titles so that Social Security could apply in State service, and in local governments other than NYC.

A Bit of an Edge Here

A Bit of an Edge Here The topic came before the special session on the urgent request of Mayor Impeliitteri, so that a con-tract could be signed with the State, for Social Security coverage, by December 15, the last date on which three-year retroactive benefits under Social Security could be obtained. The Impellit-teri Administration's bill did not specifically provide for retroactive

curity, made no provision for retroactive Social Security benefits, for the three allowable years, not only because of the cost to itself but also because the employes would unlikely want to put up their share of the cost, equal to about two weeks' pay. It amounts, actually, to 1½ percent for pay for the three years, or 4½ percent total, and in NYC would average about \$167 an employee. The dual coverage to which Governor Dewey objected would have arisen as follows: Suppose an employee, like a substitute teacher, was not eligible for membership in a retirement system during the substitute period, which is the actual case. He or she would then be eligible for Social Security, if an agreement between the City and the State were signed, and approved by the U. S. Department of Health, Education and Welfare. But when the substitute teacher became a regular teacher he would be entitled to become a member of the NYC Teachers Retirement System. Also, he would be entitled to pay into his annuity account in that system—that is, his reserve ordiinto his annuity account in that system—that is, his reserve ordinarily created by contirbutions from salary—the amount that he would have been entitled to contribute had he been a member of the Tacchers Particement Su of the Teachers Retirement System from the beginning. Since there would be Social Security coverage from the beginning, until the membership in the Teachers Retirement System started, for the substitute period dual coverage would prevail.

Bill Protected City

The City got the employee groups, with only two teacher organizations dissenting, to go along with a plan whereby over a fiveyear period following permanent appointment the teacher would refund to the City the amount it had contributed toward Social Security for the substitute em-ployment period. In this way the

ployment period. In this way the City wouldn't be paying twice for the same period, and the benefits to employees would be equalized. The authority granted the Board of Estimate to operate in the whole field, instead of only outside the competitive and labor classes. classes, was particularly repug-nant to City employee groups. While the State constitution makes pension benefits contrac-tual, and requires that they must not be diminished or impaired, this applies only to present members of the retirement systems, and not to new entrants. Hence the old fear of eventual substitution of Social Security for the public employee retirement systems was revived. The employees realized that there was no danger of either the present NVC Adthis applies only to present memof either the present NYC Administration or its successor at-tempting any such substitution, but objected to the possibility of

an entering wedge. Telegrams Telegrams were sent to the Governor and the legislators by City employee groups, asking that the City Administration bill be passed intact, but proved of ne

avail. Social Security coverage for Social Security coverage for those City employees who are now "pension orphans" is on the way, and the bill as passed, which the Governor was prompt to sign, does no more than to permit retroactive coverage. Otherwise the City, just like any other community in the State, could decide to a sign a contract with the State, have the same Social Security coverage for its presently wholly noncovered employees as is per-

missible under other State law. How extensive will be the ac-ceptance by employees of retroacceptance by employees of retroactive coverage for the three years is unknown. The question would be decided by pension groups, each by itself, but the vote would have to be unanimous in any one group. Because of the lump-sum contribution required, only small groups could be expected to produce such unanimity.

The CIO's Government and Civic Employee's Organizing Committee proposed the special session's agenda be enlarged to in-

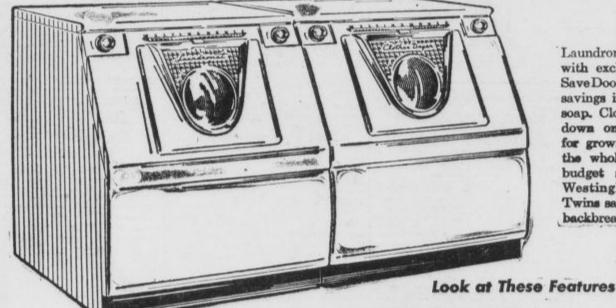
sion's agenda be enlarged to in-clude NYC Social Security.

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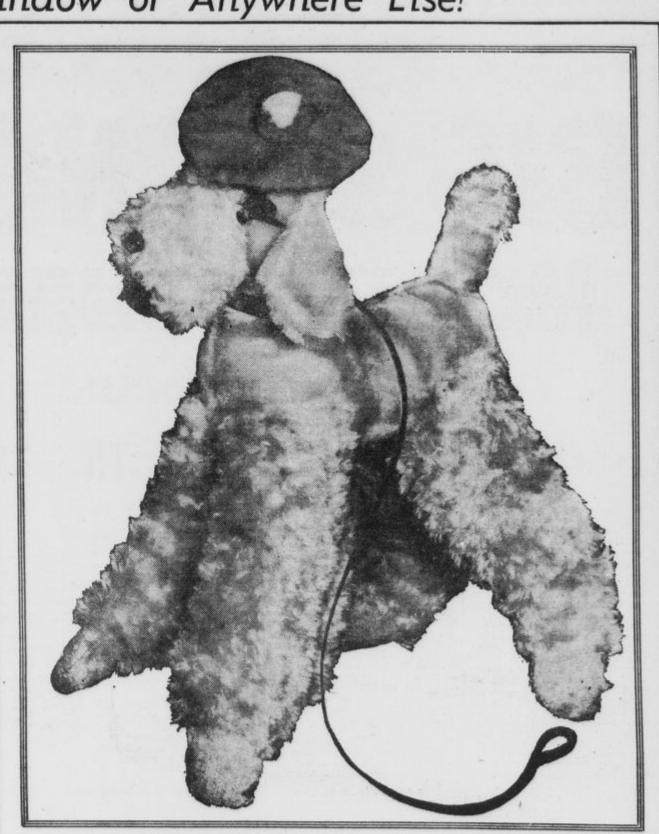
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NAM		

ZONE STATE .

Activities of Employees in New York State

(Continued from Page 1) needs all the support it can get.

You should do your part.

Mr. and Mrs. Albert Kovanda,
of Sayville, L. I., have been visiting friends in Willard. Mr. Kovanda got in a little hunting with
pretty good luck, we hear. Mr. Kovanda, retired, was senior main-tenance supervisor at Willard. Sympathy to Floyd Hunter on the death of his sister-in-law.

If you have any news, please call Gabe Sinicropi by Monday of each

Middletown State Hospital

ALL chapter officers and executive committee members attended the board of directors meeting of Middletown State Hospital chap-ter, CSEA, at which Paul Hayes presided.

The resignation of Edward Little, 2nd vice president, was ac-cepted with regret. In accordance with the constitution, the board named 3rd vice president L. Carl Berry as 2nd vice president, and named Ralph Perna as 3rd vice president.

A motion was passed that the chapter take advantage of a wholesale purchasing plan. Sec-retary Grace Bull was delegated to handle orders. The plan is available to members only.

A resolution to be presented at the Southern Conference meeting was passed, to request that Elec-tion Day be made a legal holiday for all State employees, and that the present discriminatory practice be abolished.

Institutional attendance rules and dues collection were discussed, including Rule 9, which states that "serious illness shall mean illness of such a degree that there is considerable doubt of the person's re-

Congratulations to Bruce Coger, who came through with a deer. Same good luck is wished to John Eckert. Sam Decker, Frank Hite and Dick Gregory, who are deer

hunting at Woodgate. Smiling Scotty Newsome is back on the job after almost three weeks' vacation. Walt Cooley and his wife have started their vaca-

Welcome to Homer Slater, back after several months' illness. He looks well and rested, but will re-

tire at the end of the year.

To members who are awaiting membership cards: Cards will be distributed as soon as possible. The auditing committee is working on the books. The usual routine of business will soon be re-

sumed. Laura S. Stout, Paul Hayes, Pearl Doolittle Ruth Vint and Ed Little attended the installation of

Little attended the installation of officers of Hudson River chapter.

Joe Shumake of the Main Building is vacationing in Virginia, Leigh Fuller and others are deerhunting. What happened to the bear, Sam?

Pete Noe is convalescing at home. Best wishes to him.

Ed Little, retiring switchboard employee, was honored at a din-

employee, was honored at a din-ner at Club 211. Most of his 17 years' service were spent at Middletown. Clinical director Kleiner, dletown. Clinical director Kleiner, senior business officer Colesanti, who was master of ceremonies, and others paid tribute to Ed. who received a money-filled wallet. Mrs. Stout, past president, presented a cigarette lighter on behalf of the chapter. Mrs. Little was also a guest. Best wishes go with Ed, who will work at Patton State Hospital. St. Bernadino,

Mt. Morris

NEWS ITEMS from Mt. Morris chapter. CSEA:

Mrs. Martha Williams fractured her left wrist. Mike Piralno replaces Robert Bovee, who resigned, in Housekeeping. Irene Lavery spent 10 days with friends in Detroit. Janet Forbes and son motored through Pennsylvania and Maryland. Doris Wood spent a weekend with her daughter in Wheeling, Ill. Lois Continenza

Lois Continenza underwent surgery at Dansville Hospital. On the sick list: Mrs. Morgan, at Warsaw Hospital, and Eleanor Cobin, at home, Kathryn Lennox vacationed in

Maine, Dean Hyde has also re-turned from vacation. Viola turned from vacation. Viola Pragle and Arthur Elliott are new kitchen employees. Mrs. Burt and Mrs. Moyer report that their sons have received promotions in the armed services.

Best wishes to Frances Shara

New Scotland Avenue Armory from 10 A.M. to noon. As in prelong range program, Harold Petrie, Deputy Commissioner, spoke of the splendid cooperation between supervisors and employees.

Welcome back to the following staff members who attended the supervisors and employees.

Jack Kurtzman, CSEA field representative, who was accompanied by his wife, was toastmaster.



Newly elected officers of Suffolk County chapter, Civil Service Employees Association, are, from left, seated, George Kelly, sergeant-at-arms; Eve Armstrong, executive representative; Carl Helms, 2nd vice president; Fred Vopat, president; Rose Cashman, 1st vice president; Sam LaSasso, 3rd vice president; standing, Edward Freeman, treasurer, and Edward Petroske, corresponding secretary. Ed Buzach, 4th vice president, was absent when the picture was taken.

BECKERS HALL, William and Bailey Avenues is the new meet-ing place of Erie Chapter, CSEA, secretary Murray said. The change was necessitated by lack of parking space at Semper Fidelis Hall. Beckers Hall is more convenient for suburbanites, so there's no excuse for staying away. Meetings are held the second Wednesday

of every month; next one, December 9.

The "three musketeers" of Eric chapter — John P. Quinn, 2nd vice president of the statewide Association. George Fischle Association; George Fischle, chapter president, and Byron Robbins, vice president — are working hard to make the CSEA as successful as possible. John tries to attend all of the many functions he's invited to, but has to miss some of the affairs with conflicting dates.

The efforts to widen Associa-tion activity in Eric chapter de-serve every member's cooperation. That means 100 per cent attend-ance at the December 9 meeting.

Metropolitan Armories

TICKET RETURNS for the Metropolitan Armories awards dinner-dance, at the 71st Inf. Armory on December 5, must be in by the end of November, Frank

Send 1954 membership dues to Treasurer George Fisher.

Sympathy to the family of Vincent Greany, of Kingsbrie Armory, who died October 31. Kingsbridge

Laboratories and Research

THE FALL dinner-dance of the Laboratories and Research chapter, CSEA, was held at Beck's Restaurant. A small but jolly group had an enjoyable time, despite regrets from all that social chairman Karl Vetter will accept employment elsewhere. His many friends wish him every success.

A-campaign is now under way raise funds for the annual ealth Department children's Christmas party. It will be held Saturday, December 19, at the New Scotland Avenue Armory

on her engagement to Roger
Thompson. Mrs. Burt attended her son's wedding at Castile November 7, and Mrs. Bryant and Mrs. Lopez attended the wedding of Mrs. Bryant's granddaughter at Nunda the same day.

Erie

BECKERS HALL. William and

Microbiology in Rome Italy, in September: Dr. Gilbert Dalldorf, director; Sophia M. Cohen, Julia M. Coffey, Marion Colemen, Dr. Myrtle Shaw and Mary Wheeler. After the meetings, they all enjoyed a tour of the Continent. It is good to see Doctor Harris back at the Laboratory after his recent illness.

Carrie Ferguson and Anne Han-

Carrie Ferguson and Anne Han-

son have returned to work after a vacation in Missouri.

To Bill Goodrich and John Keating, who are on the sick list: The chapter wishes them a complete and rapid recovery and hopes they may soon be back on the job.

Chautauqua

CHAUTAUQUA chapter CSEA, met in the County Court House, Mayville, President George M. Stiles reported on the CSEA annual meeting. Secretary Allena Calhoun gave the report of Dele-gate Levern B. Waid, who was unable to attend.

Mr. Stiles displayed the certi-

ficate awarded the chapter for last year's increase in membership. He reported, for Burdette Howard, membership chairman, that there are now 149 members.

A discussion of salaries took place. Opinions were expressed that the trend of pay for public employees is upward. Miss Calhoun read two resolutions grant-ing employee benefits by the Board of Supervisors.

Mr. Waid will present to the Association Chautauqua chapter's request for Saturday mornings off during July and August, for Wel-fare Department workers and County nurses, in addition to those granted the benefit last

near Malone.

Aderin Russell's address is now Box 84, Falconer, N. Y.

. Erie County Home and Infirmary

THE ANNUAL dinner of Eric County Home and Infirmary Unit was held at Moose Hall, Lancaster. George Fischle, president of Erie chapter, installed the officers: Es-ther P. Husson, president; Jennie Cugar, 1st vice president; Linda Vroman, 2nd vice president; Helen Schindelbeck, recording secretary; Anna M. Root, financial secretary; John C. Husson, treasurer; Charles St. George, sergeant - at - arms; Nicholas Giannelli, orator.

Charles R. Sandler, CSEA regional attorney, was guest speaker. He discussed the Association's

It was a pleasure to see so many retired members at the dinner.

Alvina Stenzel and Benjamin Muckols received retirement bonds. Miss Stenzel was also presented with a purse from the Home and Infirmary employees.

Cards and letters will be appreciated by Rose Dippold, who is recuperating at Mt. Morris Sani-

torium. Welcome to all new chapter

Insurance, Albany

NEWS of the Insurance Depart-

ment chapter, CSEA: Sterling Filkens, head clerk, Coverage Unit, hunted in the Adirondacks.

New OSRO members: Barton, typist, and Marion Dema-rest, Pamela Eistertz and Joan Hollis, U. I. Claims clerks.

Edna Barrett Quinn, former graphotype operator, and Melba Newbury, former clerk in Benefit Payment Section Plate Files, gave

birth to sons. Ernest E. Eaton, U. I. Claims clerk, left U. I. Plate Files to work

in L. O. 10, Hudson. Connie D'Alessandro, grapho-type operator in Benefit Payment Section Plate Files, Unit II, and Osvaldo Bianco were married No-vember 1. Angle McPherson was chairman and Jo Gavigan and Agnes Flavin co-chairmen of the luncheon held for Miss D'Alessandro at the Towpath Inn.

Employment, NYC and Suburbs

THE STAFF at LO 331 gave a dinner and a handsome going-away gift to Mrs. Frances Van Dunk, manager, at the Candlelight Room. She is transferring to LO 330 and carries the best wishes of all her former co-workers.

The many friends of Jesse Geroniums, LO 331, wish her a speedy recovery.

Herbert Salzman of Manhattan

Needle Trades has transferred to Brooklyn Needle Trades.

Manager Marjorie Grant, 711, after more than 12 years' service, is transferring to the Queens Industrial Office.

John Becker, Veterans' represen-tative of 711, has returned from his Adirondack vacation.

Paul Mayer, formerly of Man-hattan Needle Trades, transferred to the Professional Office, 1 East

State Insurance Fund

BEST WISHES to Bill Sweeney of Policyholder Service, proud papa of a baby girl, Eleanor. Vivki Trani of Cashier's Office

celebrated 25 years with the State Fund. Co-workers tendered her a

dinner at the Boulevard De Parce and presented her a radio. Welcome to new chapter mem-bers Galadiola O. Coleman, Audit and Review; Leonard Grebow, IBM department, and William McClaim, Claims. McClaim, Claims,

Wassaic State School

A RETIREMENT dinner party for Mr. and Mrs. John Engwiller was held at the White Stagg Inn, Dover Plains. More than 70 co-workers and friends attended.

workers and friends attended.
Robert Stewart, chief safety supervisor, was toastmaster. Mrs. Engwiller received a corsage, a pen and pencil set, and a gift of money. Mr. Engwiller received a boutonniere, a matching pocket secretary and billfold, and a gift of money. Dancing and singing were enjoyed. Co-chairmen were Mrs. Minnie Andrews and Margaret Grogan.
Gladys Engwiller entered States

Gladys Engwiller entered State service at Wassalc in 1933 as an attendant. Since November of that year, she has been head cook in the girls' service building. John Engwiller came to Wassaic in 1935 as an attendant. In 1942 he was appointed watchman, the next year promoted to institution

Mr. and Mrs. Engwiller will live in Ft. Lauderdale, Fla. With them go the best wishes of all their friends at Wassaic for an enjoyable life of retirement

Kings Park State Hospital

TWO HUNDRED persons attended a Mental Health program under the auspices of the Kings Park State Hospital School of Nursing at York Hall recently. It was one of the most successful programs of its kind. The various hospital services were represented hospital services were represented on the panel.

on the panel.

The male bowling team standings: Gallagher and Pucci, tied for first place, 18 points; P. Baker, 16; Webb, 14; Lo Duca and Cooke each 13; Hasson, Thoms and Village Boys, each 11; Shokey, 9; Burns and the Fireman, each 5.

Kings Park chapter, on behalf

Kings Park chapter, on behalf of the hospital, thanks Mrs. Daniel Gale, production chairman of Suffolk chapter, American Red Cross, for her work in providing clothing for hospital children. She has solicited donations of material and is now making pajamas and coveralls.

Ten minutes after the deer season was open, John Link, 3rd vice president, felled a 165-pound "Y" buck with one shot from 50 yards. For the real low-down on how he did it, ask Treasurer R.

Glozyga.

Joyce Haynes has returned after completion of 14 months' specialized O. T. training.

Bob Burns, who had been hospitalized in Huntington with a leg injury is back on the howling.

leg injury, is back on the bowling Get well wishes to those in sick

bay: Agnes Dolan, Sophie Marian, Elien Sinniger, Catherine Meagher, John Thompson, Leo Withinshaw and David Walsh.
The O. T. department will hold

its annual sale at York Hall on Tuesday, December 1 and Wed-nesday, December 2, from noon to 7 P.M.

Manhattan State Hospital

AT A special meeting of Man-hattan State Hospital chapter, CSEA, the following were selected to serve on the nominating committee: John J. Ryan, RN of Mabon 6, chairman; Miss Rissler and Miss Tibbs, NB 4, and Miss Gauze and Miss Holden, NB 1. All members are invited to send their nominations for chanter their nominations for chapter officers to Mr. Ryan. Delegates are selected at a chapter meeting, not by nomination. Members of the nominating committee may not run for office, according to

Get well wishes to Edith Levister, Dorothy Johnson, Catherine Coone and Robert Burgess, Back on duty after illnesses are Dorothy Reilly of the Higgins, Kath-

leen Hannon and Eileen Braiden. The new tables and chairs and the drapes in the Nurses Home dining room, and the new coast of paint on the walls, ook wonderful. The hospital is also sporting new electric clocks in every building, floral bed covers in the sick bay, 17 21-inch television sets contributed by Mr. and Mrs. Arthur Murray, and the new bus stop shelter foundation, near the main building. The administra-tion's efforts on behalf of employees and patients are truly appreciated.

The daughter of Mrs. Mae Donnelly of Kitchen 2 was married recently, as was Ophelia Dorch of the Higgins. Best wishes to the happy couples.