

# Fisher Cup Winner Announced

## Civil Service LEADER

America's Largest Weekly for Public Employees

No. 14 Tuesday, December 16, 1947 Price Five Cents

Standings Held Planned By NYC Board

See Page 8

# SPECIAL OFFICER REQUIREMENTS; 20-32 AGE LIMITS

## Annual Trophy Won by Hannan; 5 to Get Medals

Gold Discs for Harry C. Smith, Charles J. Finnick, Francis X. Disney, George J. Syrett and Martin P. Lanahan, Jr.

The winner of the coveted Harold J. Fisher Memorial Award for 1947 is William E. Hannan, of Slingerlands, a suburb of Albany. Until his recent retirement, Mr. Hannan was Director of the Legislative Reference Section of the State Library, Department of Education, at Albany. He made the Legislative library a model that excited nationwide admiration of librarians and patrons.

The announcement of the award was made at the annual dinner of the National Civil Service League last Friday night at the Hotel Woodstock in NYC by the Harold J. Fisher Memorial Award Committee.

The trophy, a large, handsome silver cup, will be presented by a high State official at special ceremonies, the date and place of which will be announced soon. The Civil Service LEADER donates the trophy but does not participate in judging the candidates.

The award is given annually to the State employee whose services are most outstanding.

Besides the cup award, the committee decided, because of the

(Continued on Page 3)

Cup Winner



WILLIAM E. HANNAN

## 600 Jobs Pay Up to \$2,520; Opens Jan. 14

Correction Officer, Transit Patrolman and Bridge-Tunnel Officer Jobs to Be Filled Fireman Aspirants Are Urged to Apply

The Special Officer examination will be open to men between the ages of 20 and 32 when applications are accepted from Wednesday, January 14, to Thursday, January 29, according to official requirements just released by the NYC Civil Service Commission and published herewith in full. Apply at 96 Duane Street opposite The LEADER

Office. More than 600 vacancies will be filled at starting salaries as high as \$2,520 or \$48.46 a week.

A single list will be established from which appointments will be made to Transit Patrolman, Board of Transportation; Bridge and Tunnel Officer, Triborough Bridge and Tunnel Authority, and Correction Officer (Male). The salary range for Transit Patrolman is \$2,400 to \$3,400; Correction Officer, \$2,520 to \$3,480, and Bridge and Tunnel Officer, \$1,801 to \$3,000, with appointments now being made at \$2,040. The sal-

(Continued on Page 16)

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## Quayle Gives His Views On New Fireman Exam

EXCLUSIVE

Fire Commissioner Frank J. Quayle, in an interview with The LEADER, discussed the Fireman examination that the NYC Civil Service Commission will open for receipt of applications possibly in January, probably in February,

and also gave an insight into other matters affecting the uniformed personnel of the department, including promotion of Lieutenants, which affects Fireman vacancies.

The examination was ordered by the Commission last week.

"The present Fireman list," said Commissioner Quayle, "will be used until exhausted, therefore it is not to be expected that there would be any openings for the eligibles on a new list until next summer, at the earliest, but the appointments then and thereafter will depend largely on how fast the NYC Civil Service Commission will be able to promulgate the list."

More State News, 2, 3, 4, 5, 6, 7, 8, 9

"When the list is promulgated, and if the veteran preference claims are settled with a finality that permits of rapid appointments of Firemen from the new list, the appointments will be made

## Extra Half-day Off, U.S. Xmas Grant

Special to The LEADER

WASHINGTON, Dec. 15.—President Truman issued Executive Order 9907, excusing Federal employees from duty for half a day on Wednesday, December 24.

The order applies to the field offices of the executive departments, independent establishments and other agencies, except such

as may for special public reasons be excluded by heads of departments, establishments or agencies or where absence is inconsistent with existing law. The District of Columbia is included in the benefits of the order, including the General Accounting Office, the Government Printing Office, the Navy Yard and the naval stations.

## New Reallocation List Announced by State

Special to The LEADER ALBANY, Dec. 15.—A new list of salary reallocations has been announced by the State Salary Standardization Board. A total of 69 positions is involved.

Of these the Board recommended upward revisions for 48 positions, and downward reallocations for 21 positions. The Budget Dir-

ector, however, has vetoed the action in the case of seven upward allocations and of 15 downward allocations. A number of those positions for which the Board has reduced salaries were marked down two grades.

All reallocations are retroactive to April 1, 1947. The list appears on page 4.

# STATE AND COUNTY NEWS

## Dozen More Awards Made by Merit Board

Special to The LEADER  
ALBANY, Dec. 15.—Here are the latest awards granted to State employees by the Merit Award Board:

**\$25**  
George Hamilton, Department of Audit and Control, Albany, recommending a procedure for the recording and locating of audited vouchers deleted for various reasons from schedules of accounts. Adoption of his proposal will insure an accurate control of vouchers while in process.

Helen B. Lindsay, Workmen's Compensation Board, NYC, for her accepted suggestion relative to revision of forms in use in her agency.

Mabel Breault, Department of Agriculture and Markets, Albany. Miss Breault developed a procedure for improving the tabulation of dairy statistics by means of punch card equipment. In the opinion of the investigating committee, the idea, when extended to other operations, will ultimately lead to a considerable saving of time.

Helen G. Sutin, Department of Social Welfare, Albany, for suggested form revisions, the use of which will result in expediting certain typing procedures.

Jessie M. Lockwood, Department of Social Welfare, Albany, for her proposed changes in the

Birth Certificates issued by the Department of Health.

**\$10**  
Warren Berard, Department of Public Works, Albany, for suggesting the procurement of a new type pencil lengthener for the use of draftsmen which will prove more efficient and economical than those now supplied. Mr. Berard is the first State employee to win three merit awards.

**CERTIFICATES OF MERIT**  
Margaret Dillon, Workmen's Compensation Board, NYC.

Arthur E. Menzer, Department of Public Works, Middleport.  
Theodore L. Thomas, DPUI, Batavia.

Frank Cusato, Department of Audit and Control, Albany.  
Jacob Rosen, DPUI, NYC.  
Solomon Friedman, DPUI, NYC.

"The Board is attempting to pass upon as many suggestions as possible before the holidays so that the authors of prize-winning suggestions may receive their awards before Christmas," said an announcement.

Clifford C. Shoro is President of the Board. The other members are Dr. Frank L. Tolman and Henry A. Cohen. Mr. Shoro is past President of The Civil Service Employees Association. Dr. Tolman is the incumbent President.

## Table Shows Need of 33 P. C. Raise To Restore Purchasing Power of 1939

An analysis of State salaries, submitted by Victor J. Paltsits to the Executive Committee of The Civil Service Employees Association, shows the contrast between 1939 purchasing power and the percentage salary increase required in 1947 to restore that power. Nine representative grades were selected. The average percentage increase, based on the nine grades, would have to be 33 per cent to equalize last September's pay with 1939 purchasing power, the table shows.

The table, entitled "Salaries and Living Costs," gives the 1939 base pay of the selected grades, the percentage increase granted, the effect of that percentage on the total pay in dollars, the September, 1947 reduced purchasing power of the new pay, the real value of the new wage (25 per cent less purchasing power, despite the higher dollar income), what the salary must be to offset fully the rise in living costs, and the percentage of increase necessary for that equalization.

"By September, 1947 the cost of living had risen almost 64 per cent from the 1935-1939 level," said Mr. Paltsits and listed what the increased salary would buy last September, compared to 1939. Mr. Paltsits represents the Banking Department on the Executive Committee and is a Vice-president of the NYC Chapter, besides being active in forming a Metropolitan Conference, of which he is Temporary Chairman.

The table follows:

### SALARIES AND LIVING COSTS

An employee in salary grade....	G 1	G 5	G 8	G 12	G 16	G 20	G 25	G 32	G 40
whose base salary in 1939 was...	\$1,200	\$1,500	\$1,800	\$2,200	\$2,600	\$3,020	\$4,000	\$5,200	\$9,000
received an increase of.....	33%	28%	27%	25.5%	25%	23%	15.5%	15.5%	11%
which brought his base salary to	\$1,600	\$1,920	\$2,280	\$2,760	\$3,240	\$3,720	\$4,620	\$6,000	\$10,000
September, '47 purchasing power of new pay.....	\$ 977	\$1,172	\$1,392	\$1,685	\$1,978	\$2,271	\$2,821	\$3,663	\$6,100
Real wages reduced by.....	19%	22%	23%	23%	24%	25%	30%	30%	32%
To reach prewar purchasing power, salary would have to be	\$1,966	\$2,457	\$2,948	\$3,604	\$4,259	\$4,947	\$6,552	\$8,518	\$14,700
Requires this increase over present salary to restore 1939 purchasing power.....	23%	28%	29%	31%	31%	33%	42%	42%	47%

## LIST OF LEGISLATORS—WRITE THEM ON PAY RAISE

Names and addresses of State Senators follow:

- SENATE**
- District, Name and Post-Office address
- Anderson, Floyd E., 300 Pres Bldg. Binghamton
  - Bennett, John D., 344 Merriek Road, Rockville Centre
  - Bowley, William, Carlisle Gardens, Lockport
  - Burney, Charles O., Jr., 1138 Prudential Building, Buffalo
  - Campbell, Thomas F., 1503 Union St., Schenectady
  - Condon, William F., 36 South Broadway, Yonkers 2
  - Corey, Charles T., 35-41 80th Street, Jackson Heights
  - Crawford, James J., 1475 Broadway, New York 18

- Delessandro, Peter J., 804 25th St., Watervliet
- Desmond, Thomas D., 94 Broadway, Newburgh
- Dollinger, Isidore, 170 Broadway, New York 7
- Erwin, Austin W., 104 Main Street, Genesee
- Feinberg, Benjamin F., 85 Margaret Street, Plattsburg
- Fine, Sidney A., 1440 Broadway, New York 18
- Fino, Paul A., 391 E. 149th St., Bronx 55
- Friedman, Louis L., 130 Clinton St., Brooklyn 2
- Graves, Rhoda Fox, 130 Clinton St., Gouverneur
- Greenberg, Samuel L., 270 Broadway, New York 7
- Griffith, Henry W., 353 Canandaigua St., Palmyra

- Groben, Robert D., 6 Prospect St., Utica
- Halpern, Seymour, 63-80 118th St., Kew Gardens, L.I.
- Hartner, Frederic E., 361 Broadway, New York 7
- Hammond, Chauncey B., R.F.D. 2, Elmira
- Hatfield, Ernest L., 46 Cannon Street, Poughkeepsie
- Hollowell, Fred S., Penn Ave., New York 7
- Horton, S. Wentworth, 321 Main St., Greenpoint
- Hughes, John H., 821 Onondaga City Sav. Bldg., Syracuse
- Hulls, William S., Jr., 85 Port Washington Blvd., Port Washington
- Mahoney, Francis J., 29 Broadway, New York 7
- Mahoney, Walter J., 1005 Genesee Bldg., Buffalo 2

- Manning, George T., 213 Powers Bldg., Rochester 4
- McCleery, Richard, 35 Jewell Street, Brooklyn 22
- McGovern, J. Raymond, 249 Huguenot Street, New Rochelle
- Mills, C. Corey, 264 Carroll Street, Brooklyn 31
- Mitchell, Isaac B., La Fargeville
- Moritt, Fred G., 286 Broadway, New York 7
- Oliver, Allen J., Union Trust Bldg., Rochester 4
- Pakula, Irwin, 47-04 Greenpoint Ave., Woodside
- Panken, Harold L., 291 Broadway, New York 7
- Parisi, Joseph E., 1327 E. 4th St., Brooklyn 30
- Pierce, George H., 305 Masonic Temple, Olean
- Rudwan, Edmund P., 906 Broadway, Buffalo

- Rosenblatt, William, 185 Montague Street, Brooklyn
  - Quinn, Elmer F., 1450 Broadway, New York 18
  - Santangelo, Alfred E., 51 Chambers Street, New York 7
  - Scanlon, Charles V., 258 Broadway, New York 7
  - Seelye, Gilbert T., Burnt Hills
  - Sherbell, Kenneth, 13 Astor Pl., N.Y.C.
  - Stokes, Walter W., Cooperstown
  - Waehlel, Arthur, 215 East 149th St., Bronx 51
  - Wicks, Arthur H., 243 Clinton Ave., Kingston
  - Williamson, Pliny W., 115 Broadway, New York 6
  - Wise, Henry A., 341 Flower Ave., Watertown
  - Young, Fred A., Lowville
  - Zavetski, Joseph, 250 Cabrin Blvd., NYC.
- (Assemblymen Next Week)

## Full Aid Asked for Assn. Building Fund

Special to The LEADER  
ALBANY, Dec. 15.—Visitors to the central headquarters of The Civil Service Employees Association in Albany have often been reminded of a large boy in small clothes or a sweat shop in a large city. The two rooms in the Capitol building are so overcrowded that there is little room for the staff. Visitors are inconvenienced by the total lack of privacy. Expansion is impossible because of the needs of the various departments for additional space.

A Special Building Fund Committee was appointed by President Frank L. Tolman, as directed by the delegates at the last annual meeting of the Association, and presented to the Board of Directors Committee plans to raise the building fund. The Directors Committee approved the plans.

The plans calls for the active participation of every member

of the Association. Details will be given through the various chapters. They contemplate some worthwhile rewards for good work in the campaign. Watch for details in The LEADER.

**Brind Heads Committee**  
The Building Fund Committee is headed by a distinguished past president of the Association, Dr. Charles A. Brind.

The members of the Special Building Fund Committee are Charles A. Foster, Division of the Budget and Board of Directors member; Harry Fritz, State Vocational Institute, West Coxsack; Robert R. Hopkins of Buffalo, Chairman of the Association's Western Regional Conference; Francis A. MacDonald, Chairman of the Southern Regional Conference and President of the State Training School for Boys Chapter at Warwick; John McNamara, Treasurer of the Public Works

District No. 1 Chapter; Arthur Marx, President of the Hudson River State Hospital Chapter; Poughkeepsie; Victor J. Paltsits, 2nd Vice-president of the NYC Chapter and Representative of the Banking Department on the Board of Directors; Robert K. Stilson, President of the Schenectady Chapter, and Clarence W. F. Stott, Chairman of the Central Regional Conference.

**Delegates' Recorded Enthusiasm**  
In directing the appointment of the Special Building Fund Committee, the more than 300 delegates representing the Association's 110 Chapters throughout the State, unanimously adopted the following resolution at the last annual meeting on October 7, 1947:

"RESOLVED, that the Association dedicate itself to an intensive effort during the coming year to provide a suitable building for its headquarters in the City of Albany, and be it further

"RESOLVED, that the President appoint immediately following this meeting a Special Building Fund Committee whose duty it shall be to study and arrange plans for raising the money for such a building and be it further

"RESOLVED, that the delegates pledge their full support and assistance in carrying out any and all plans of the Building Fund Committee to the end that a building suited to the traditions and prestige of the Association be provided at the earliest possible time."

## DEC. 31 INSURANCE DEADLINE FOR WESTCHESTER EMPLOYEES

Westchester County employees who desire to apply for Group Life Insurance have only until December 31 to receive this protection without medical examination.

Ivan S. Flood, President of the Westchester Chapter of The Civil Service Employees Association, has issued a memorandum to all members advising them of the deadline.

Mr. Flood commented: "I am writing especially to call your attention to a matter of interest to you and your dependents. December 31, 1947, is the last date you can apply for Group Life Insurance without medical examination. Applications dated January 1, 1948, or later, will be accepted only after a medical exam is passed, except that any new employee may apply during the

first three months of employment without medical examination.

"Hundreds of your fellow Westchester County employees are now protecting their dependents and loved ones through this low-cost Group Life Insurance. This insurance presents many advantages: "1. Low Cost—Thirty cents semi-monthly per \$1,000 for employees under age 40 and proportionately low rates for older employees.

"2. No Medical Exam—If you apply on or before December 31st.

"3. Convenient Payment—Deductions are made from insured members salaries to care for the cost.

"4. Broad Coverage—Death due to any cause is covered and claims are usually paid within 24 hours.

"Act before December 31, 1947, to obtain this protection without medical examination."

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Organized 1888  
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

# STATE AND COUNTY NEWS

## Fisher Cup Awarded

(Continued from Page 1)

Other nominees entitled to honorary honors, to award each a gold medal of merit. The medals also will be donated by the LEADER. This is the second succeeding year that the merits of five additional nominees were outstanding that they were deemed worthy of recognition.

### The Five Medal Winners

The winner of the first prize is a LEADER Merit Man, (June 1947 issue). He served on the Legislative Committee of The Civil Service Employees Association quite a few years. The five other winners also are members of the Association. The medal winners are:  
Harry C. Smith, 123 Swift Street, Auburn—Senior Civil Engineer, Syracuse District Office, Department of Public Works.  
Charles J. Finnick, 41 Lakeland Avenue, Babylon, L. I.—Chief, Long Island State Park Commission Police Force.  
Francis X. Disney, 263 Nanning Boulevard, Albany—Administrative Supervisor, Central Office of Placements Bureau, Division of Place-

ment and Unemployment Insurance, 112 State Street, Albany.

George J. Syrett, 25 Garland Court, Brooklyn—Administrative Finance Officer, Workmen's Compensation Board, 80 Center Street, New York City.

Martin P. Lanahan, Jr., 257 Park Avenue, Albany—Chief Audit Clerk, State Department of Audit and Control, State Office Building, Albany.

### Citations Presented

Each of the six successful nominees received a citation from the committee, of which Charles Burlingham was chairman and Howard C. Kelly and H. Elliot Kaplan the other members. Mr. Kelly is a member of the executive committee of the Civil Service Reform Association and also of the Board of Higher Education. Mr. Kaplan is Executive Secretary of the League and also of the Civil Service Reform Association. Mr. Kelly made the announcement for the committee and read the citations.

Robert Livingston Johnson, president of Temple University, presided at the dinner meeting.

An announcement was made that the solicitation of nominees

for the 1948 Harold J. Fisher Memorial Award will begin on Monday, January 5.

The Fisher award is in memory of Harold J. Fisher, who died in 1944 while serving as President of The Civil Service Employees Association, of which an overwhelming number of State employees are members.

The citation to Mr. Hannan, read in part:

"He has rendered exceptional service to the State in the field of legislative research of vital importance to the State Legislature and to the departments of State government. During his long service he built up for the State Library a collection of over half a million documents, and has been responsible for the preparation of hundreds of exhaustive studies and bibliographies on various phases of legislation."

John F. Powers, 2d Vice-president of The Civil Service Employees Association, represented the Association at the meeting and congratulated his fellow-members on their success, also the committee for its public-spirited work, and The LEADER for giving an additional incentive to State employees and efficient government. He responded on behalf of Mr. Hannan, unable to attend because of illness.

The Committee gave a special award to Milton O. Loysen, Director of the State Division of Placement and Unemployment Insurance for "extraordinary administrative capacity" and "devoted service." The Committee said it departed from its policy of confining awards to employees "to bring to public attention the long faithful service rendered by an unusually capable State administrator."

Resolutions were adopted by the League offering the benefit of American experience, to establish international civil service through the United Nations, favoring appointment to Marshall Plan jobs under civil service rules and praising President Truman's recognition of a career man in naming Jesse Danielson as Postmaster General, an office customarily held by the national chairman of a President's political party.

## The State Employee



By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.

### HOW NOT TO MAKE FRIENDS AND HOW NOT TO INFLUENCE PEOPLE

THE Salary Board has issued allocation List No. 11, recommending reallocation upward of some 48 positions and reallocation downward of 21 positions. The Budget Director has disapproved 7 of the upward allocations and 15 of the downward allocations. He approved six downward reallocations. We note with appreciation the action of the Budget Director in vetoing many of the recommendations of the Board for lower base salaries. We wish he had done likewise in all cases of downward reallocations.

The positions degraded are in the Department of Taxation and Finance. They include one of the basic entering positions and several key administrative top positions, which are in fact the highest competitive jobs in the tax field.

Every citizen has a vital stake in the honest and efficient administration of the State tax system. It is the citizens' money that is taken to meet the necessary costs of State Government. He wants the Tax Department to be above reproach, to be beyond favoritism and special pressure, to be diligent, honest, highly efficient, courteous and fair. He probably has met tax examiners and tax collectors, and has his own opinion of their character, workmanship and humanity. He wants better service than he has been receiving. He certainly does not want worse.

### Quality of Service is at Stake

The quality of service in any department is determined largely by the requirements for appointment and the salaries determined for the entering grade for any service. We do not believe that the old salary was too high or indeed high enough to attract the kind of men who can be entrusted with the collection and administration of our tax money. The salary scale for the Junior Tax Examiners should not, in my opinion, have been lowered. Why should the salary scales of a few Tax Administrative Supervisors in the Stock Transfer Office have been reduced while the salary scales of the other top Administrative Supervisors were raised? Some explanation is due. Two tax titles were reduced more than one salary grade. This we believe is not permitted by the Salary Law which definitely limits such reduction to one grade.

The law reads:  
"The Salary Board without changing the allocation of any other position in a promotional series may: \* \* \* (3) re-allocate any position in the competitive class to a salary grade which is not lower than one grade below the salary grade to which such position is allocated . . ."

The Civil Service Law also provides that reasonable notice of a proposed reallocation shall be given to the employees affected thereby and to the head of the Department in which they are employed. The employees and the department head must be afforded reasonable opportunity to present facts relative to such reallocation.

### Question of Effect is Raised

As it has been the procedure of the Board to consider its lists of allocations and reallocations as the notice required, it is a question whether these reallocations are not merely "proposed" reallocations without any effect until the hearings have been held and the findings affirmed by the Board.

I do not know by what logic the Board evades the plain provisions of the law. I do know that the Association will be vigilant to see that the statute is fully observed.

What has all this to do with not making friends and not influencing people? You can draw your own conclusions.

## Text of Citations

The citations of the Harold J. Fisher Memorial Award Committee to the winner of the silver cup and the five winners of the gold medals of merit follow:

### HAROLD J. FISHER MEMORIAL AWARD

WILLIAM E. HANNAN—Legislative Reference Librarian of the New York State Library.

He has rendered exceptional service to the State in the field of legislative research of vital importance to the State Legislature and the departments of the State government. During his long service he built up for the State Library a collection of over half a million documents, and has been responsible for the preparation of hundreds of exhaustive studies and bibliographies on various phases of legislation. He is known to practically all the State's official family as having been long and faithfully devoted to his task, always ready to use his knowledge, and has cooperated extensively in the work of many legislative committees and commissions. For his unusual interest and diligence in service to New York State which have brought about substantial and enduring results, Mr. Hannan has been chosen as the recipient of the Harold J. Fisher Memorial Award for outstanding exceptional services for the public welfare performed by a State service employee.

### MEDALS OF MERIT

FRANCIS X. DISNEY—Administrative Supervisor in Charge of the Central Offices of the Claims Bureau of the State Division of Placement and Unemployment Insurance. For having achieved an exceptional record and for performance of outstanding service, not only to the benefit of claimants who during the past year numbered over a million, but to the State of New York, and for the development of unique plans both for saving processing time and for a material reduction in operating costs, the importance of which has been recognized by the technical staff of the Federal Social Security Administration.

CHARLES J. FINNICK—Chief of Long Island State Park Commission Police Force. A former lieutenant of the State Police Force assigned recent years to organize, train and equip the new park police force of the Long Island State Park Commission, he has performed a noteworthy task in developing an effectively functioning organization. Most of this service was performed by him without extra compensation and at considerable personal sacrifice.

MARTIN P. LANAHAN, Jr.—Chief Audit Clerk, State Dept. of Audit and Control. For unusual services performed in the reorganization of the Administrative Unit of the Department, and for developing and installing improved methods of recording changes in employment status, supplanting an antiquated and inadequate prior system, and for establishing a unique system of payroll withholding tax accounting control of exceptional value to the service.

HARRY C. SMITH—Senior Civil Engineer of the Syracuse District, State Department of Public Works. For extraordinary diplomacy in negotiating with the Council of Chiefs of the Onondaga Nation of Indians for the use and occupancy by the State of lands on the Onondaga Indian Reservation for the Syracuse Flood Protection Project. Without his efforts in obtaining the consent and cooperation of the Onondaga Nation of Indians achievement of the project would have been highly improbable.

GEORGE J. SYRETT—Administrative Finance Officer, State Workmen's Compensation Board. For his outstanding work in the reorganization of the record and filing systems, and for improvements in methods and procedures in handling of compensation claims, which have won the universal admiration of those connected with or having dealings with the Workmen's Compensation Board.

## 6 Engineering Exams Now Open in State

ALBANY, Dec. 15.—Open-competitive examinations for positions in six different engineering classifications in State Civil Service are open for filing applications now. Written tests will be conducted in January. Filing Closes Monday, December 22. Starting salaries range from \$2,640 to \$6,000. Titles for which examinations are scheduled include: Ship Building Foreman, Public Works \$2,640 to \$3,240.

Assistant Building Structural Engineer, Public Works \$3,720 to \$4,620.

Assistant Architectural Estimator, Public Works, \$3,720 to \$4,620.

Junior Civil Engineer (Airport Development), Commerce, \$3,000 to \$3,660.

Senior Building Construction Engineer, Education, \$4,620 to \$5,720.

Associate Transportation Engineer, Public Service, \$6,000 to \$7,375.

Information and applications may be obtained by mail or in person from the State Department of Civil Service in the State Office Building, Albany 1, N.Y., or Room 2301, 270 Broadway, New York 7, N.Y. Examinations are scheduled for January 14 and 31.

## History of Fisher Award Honoring Noted Career

Dr. Frank L. Tolman, now President of The Civil Service Employees Association, was first to receive the Fisher Memorial Award in recognition of "his splendid and unselfish public labor" in the State Department of Education. He was Director of the Division of Library Extension and Adult Education.

Last year the Fisher Award went to Mrs. Dorothy D. McLaughlin of Central Islip State Hospital. Mrs. McLaughlin, Principal of the Nurses Training School, received the award for development of a model education and training program for nurses and nurses' aides. The accompanying citation described her plan as "one of the most progressive developed in the nursing field during the war."

### Trophy a Silver Cup

The annual award to William E. Hannan this year, as on the two previous occasions to Dr. Tolman and Mrs. McLaughlin, will consist of a large, handsome silver cup. Although the trophy is donated by The LEADER, only the committee conducts the canvass and makes the award. The announcement of the win-

ner's identity is accompanied by widespread newspaper, magazine and radio publicity. The presentation of the cup is a notable ceremony. Governor Thomas E. Dewey presented the cup to Dr. Tolman, and Comptroller Frank C. Moore made the presentation to Mrs. McLaughlin. Similar ceremonies will be conducted in connection with this year's presentation by a high State official.

The late Harold J. Fisher established a brilliant record as a State employee and became President of the Association of State Civil Service Employees, then the name

of the same organization now headed by Dr. Tolman. He died on May 1, 1944, while President of the Association.

### Members of Committee

The Award Committee consists of Charles Burlingham, Chairman; Howard C. Kelly and H. Elliot Kaplan, Mr. Burlingham is President of the Civil Service Reform Association, Mr. Kaplan is Executive Secretary of the organization, and Mr. Kelly is a member of its Executive Committee, as well as of the Board of Higher Education.

Last year for the first time five gold medal awards were made, because the committee felt that services of distinguished character deserved recognition. The merit medal winners were Herbert L. Bryan, Social Welfare; Frank L. Carr, Jr., Audit and Control; Joseph Gavitt, Education; J. William Rogers, Correction, and Kinne F. William, Conservation. Comptroller Moore presented the medals at the same time that he gave Mrs. McLaughlin the cup.

This year the committee likewise decided to award five gold medals. The LEADER donates the medals, also.

# STATE AND COUNTY NEWS

## Salary Board Raises 48 Positions, Reduces 21, But Is Overruled on Many

ALBANY, Dec. 15.—The new reallocations proposed by the Salary Standardization Board, compared to present allocation, and the action of the Budget Director, are given in the following table (A stands for Approved; D for Disapproved by Budget Director.)

Title	Present Allocation	Board Allocation	Budget Action
Asst. Administrative Secretary	G20	G22	A
Asst. Chief Auditor of State Refunds	G31	G30	D
Asst. Director of Commodities Tax	G25	G26	D
Asst. District Tax Supervisor	G25	G26	A
Asst. Sales Manager	G17	G18	A
Assistant Superintendent	G28	G27	D
Asst. Supt. of Boys' Training School	G28	G27	D
Asst. Supt. of Girls' Training School	G28	G27	D
Asst. Supt. of Vocational Institution	G28	G27	D
Asst. Supt. of Women's Prison & Ref.	G28	G27	D
Asst. Supervisor of Park Operations	G11	G12	A
Associate Income Tax Examiner	G21	G23	A
Boat Inspector	G15	G17	A
Chief Auditor of State Expenditures	G31	G32	A
Chief Bank Examiner	G41	G43	A
Chief Homework Inspector	G22	G23	A
Chief Janitor	G13	G10	D
Custodian of Buildings and Grounds	G14	G12	D
Director of Elementary Education	G32	G34	A
Dir. of Health & Physical Education	G32	G34	A
Director of Labor Accounting	G31	G32	A
Director of Public Employee Training	G32	G34	A
Director of Secondary Education	G32	G34	A
Director of Special Investigations	G37	G39	A
District Land Surveyor	G10	G12	D
Examinations Editor	G11	G14	A
General Park Foreman	G11	G12	A
Greenskeeper	G 2	G 5	D
Junior Accountant	G 8	G 9	A
Junior Accountant, Public Service	G 8	G 9	A
Junior Education Supervisor	G 8	G 9	A
Junior Utility Rates Analyst	G 8	G 9	A
Manager of Thousand Islands Park	G16	G19	A
Motor Carrier Referee	G20	G22	A
Motor Vehicle Referee	G23	G25	D
Park Maintenance Supervisor	G19	G20	A
Park Superintendent	G 5	G 6	A
Principal Accountant	G31	G32	A
Principal Accountant, Public Service	G31	G32	A
Refrigeration Plant Operator	G 8	G 7	D
Research Dir. of Saratoga Spgs. Res.	G25	G27	A
Research Intern (Budget)	G 6	G 8	A
Secretary of Marine Academy	G20	G22	D
Senior Corporation Tax Examiner	G17	G18	A
Senior Estate Tax Examiner	G20	G19	D
Senior Income Tax Examiner	G17	G18	A
Senior Local Assessment Examiner	G20	G19	D
Senior Municipal Research Asst.	G19	G20	A
Senior Personnel Administrator	G20	G19	D
Senior Pharmacist	G20	G19	D
Senior Special Tax Investigator	G19	G20	A
Supt. of Boys' Training School	G32	G35	A
Supt. of Girls' Training School	G32	G35	A
Supt. of Thomas Indian School	G25	G30	A
Supt. of Women's Relief Corps Home	G25	G28	A
Supervising Corp. Tax Examiner	G21	G23	A
Supervising Estate Tax Examiner	G25	G24	D
Supervising Motor Vehicle Referee	G26	G28	D
Supervising Park Ranger	G 8	G10	A
Supervising Tax Examiner	G21	G23	A
Supervising Trial Examiner	G33	G34	A
Supervisor of Roadside Improvement	G11	G 8	D
Tax Admin. Supvr. (Group of Classes)	G25	G26	A

The following titles were recommended for reallocation downward and are also retroactive to April 1, 1947. However, "no such retroactive reallocation shall operate to reduce the annual salary of any employee for the fiscal year commencing on April first, nineteen hundred forty-seven, below the salary to which he would otherwise be entitled under the provisions of subdivisions one, two, three, four and five of this section and for purposes of computing future increments he shall be credited with the years of service which corresponds with such salary."

Asst. Director, Motor Fuel Tax	G25	G24	A
Asst. Manhattan District Supervisor	G37	G35	A
Business Asst. to the Commissioner	G44	G42	A
Dep. Tax Commr. & Man. Dist. Supvr.	G44	G42	A
Junior Tax Examiner	G11	G10	A
Stock Transfer Tax Admin. Supvr.	G25	G24	A

Rate of Compensation

Salary Grade	Minimum Annual Salary	Maximum Annual Salary	Annual Increment	First year	Second year	Third year	Fourth year	Fifth year	Sixth year
G 1	\$1,000	\$1,080	\$80	\$1,000	\$1,080	\$1,160	\$1,240	\$1,320	\$1,400
G 2	1,080	1,160	80	1,080	1,160	1,240	1,320	1,400	1,480
G 3	1,160	1,240	80	1,160	1,240	1,320	1,400	1,480	1,560
G 4	1,240	1,320	80	1,240	1,320	1,400	1,480	1,560	1,640
G 5	1,320	1,400	80	1,320	1,400	1,480	1,560	1,640	1,720
G 6	1,400	1,480	80	1,400	1,480	1,560	1,640	1,720	1,800
G 7	1,480	1,560	80	1,480	1,560	1,640	1,720	1,800	1,880
G 8	1,560	1,640	80	1,560	1,640	1,720	1,800	1,880	1,960
G 9	1,640	1,720	80	1,640	1,720	1,800	1,880	1,960	2,040
G 10	1,720	1,800	80	1,720	1,800	1,880	1,960	2,040	2,120
G 11	1,800	1,880	80	1,800	1,880	1,960	2,040	2,120	2,200
G 12	1,880	1,960	80	1,880	1,960	2,040	2,120	2,200	2,280
G 13	1,960	2,040	80	1,960	2,040	2,120	2,200	2,280	2,360
G 14	2,040	2,120	80	2,040	2,120	2,200	2,280	2,360	2,440
G 15	2,120	2,200	80	2,120	2,200	2,280	2,360	2,440	2,520
G 16	2,200	2,280	80	2,200	2,280	2,360	2,440	2,520	2,600
G 17	2,280	2,360	80	2,280	2,360	2,440	2,520	2,600	2,680
G 18	2,360	2,440	80	2,360	2,440	2,520	2,600	2,680	2,760
G 19	2,440	2,520	80	2,440	2,520	2,600	2,680	2,760	2,840
G 20	2,520	2,600	80	2,520	2,600	2,680	2,760	2,840	2,920
G 21	2,600	2,680	80	2,600	2,680	2,760	2,840	2,920	3,000
G 22	2,680	2,760	80	2,680	2,760	2,840	2,920	3,000	3,080
G 23	2,760	2,840	80	2,760	2,840	2,920	3,000	3,080	3,160
G 24	2,840	2,920	80	2,840	2,920	3,000	3,080	3,160	3,240
G 25	2,920	3,000	80	2,920	3,000	3,080	3,160	3,240	3,320
G 26	3,000	3,080	80	3,000	3,080	3,160	3,240	3,320	3,400
G 27	3,080	3,160	80	3,080	3,160	3,240	3,320	3,400	3,480
G 28	3,160	3,240	80	3,160	3,240	3,320	3,400	3,480	3,560
G 29	3,240	3,320	80	3,240	3,320	3,400	3,480	3,560	3,640
G 30	3,320	3,400	80	3,320	3,400	3,480	3,560	3,640	3,720
G 31	3,400	3,480	80	3,400	3,480	3,560	3,640	3,720	3,800
G 32	3,480	3,560	80	3,480	3,560	3,640	3,720	3,800	3,880
G 33	3,560	3,640	80	3,560	3,640	3,720	3,800	3,880	3,960
G 34	3,640	3,720	80	3,640	3,720	3,800	3,880	3,960	4,040
G 35	3,720	3,800	80	3,720	3,800	3,880	3,960	4,040	4,120
G 36	3,800	3,880	80	3,800	3,880	3,960	4,040	4,120	4,200
G 37	3,880	3,960	80	3,880	3,960	4,040	4,120	4,200	4,280
G 38	3,960	4,040	80	3,960	4,040	4,120	4,200	4,280	4,360
G 39	4,040	4,120	80	4,040	4,120	4,200	4,280	4,360	4,440
G 40	4,120	4,200	80	4,120	4,200	4,280	4,360	4,440	4,520
G 41	4,200	4,280	80	4,200	4,280	4,360	4,440	4,520	4,600
G 42	4,280	4,360	80	4,280	4,360	4,440	4,520	4,600	4,680
G 43	4,360	4,440	80	4,360	4,440	4,520	4,600	4,680	4,760
G 44	4,440	4,520	80	4,440	4,520	4,600	4,680	4,760	4,840
G 45	4,520	4,600	80	4,520	4,600	4,680	4,760	4,840	4,920
G 46	4,600	4,680	80	4,600	4,680	4,760	4,840	4,920	5,000
G 47	4,680	4,760	80	4,680	4,760	4,840	4,920	5,000	5,080
G 48	4,760	4,840	80	4,760	4,840	4,920	5,000	5,080	5,160
G 49	4,840	4,920	80	4,840	4,920	5,000	5,080	5,160	5,240
G 50	4,920	5,000	80	4,920	5,000	5,080	5,160	5,240	5,320

## Chapter Praises Assn. Officers For Pay Campaign

Special to The LEADER  
ALBANY, Dec. 15.—The Department of Agriculture and Markets Albany Chapter of The Civil Service Employees Association has voted a resolution commending Association officers, the State Administration and members of the Legislature for recognizing the plight of State employees and pledging action to correct the salary and pension situation.

The resolution "commends the Association officers, the State Administration and members of the Legislature who have recognized the truth of the situation and have pledged themselves to correct it."

The Chapter is making final arrangements for its Christmas party to be held December 22 in American Legion Hall, Mohawk Street. Singing of Christmas carols and other songs, square and modern dancing, a visit from Santa and refreshments are on the agenda. It is expected that more than 200 of the employees and guests will attend.

## Training Included in Military Leave Law, Goldstein Rules

Special to The LEADER  
ALBANY, Dec. 15.—The State Military Law grants leave of absence and pay to public employees on duty as members of reserve military organizations only when absence from their civil duties is mandatory and not dependent upon their consent, Nathaniel L. Goldstein, State Attorney General, ruled in an informal opinion. It seems that authorized regulations may provide for required "training duty" on the part of naval reservists and if such authority is exercised, public employment and pay will be protected, he added.

## Central Islip Stars Four-Point Program

CENTRAL ISLIP—The following program was set in motion in conjunction with all other chapters throughout the State.

1. A 25 per cent cost-of-living raise in salary.
2. A 25-year retirement pension.
3. The right of each employee to purchase food supplies through the local hospital storehouse.
4. Procedure for hearing grievances which might arise in the course of employment.

The Chapter has a membership of over 1/3 of the employees at the Central Islip State Hospital and more are being added to the rolls each month. The next meeting of the Chapter will be held on December 19, 9 p.m. in the Lounge Room at Robbins Hall.

## Wantagh Chapter To Meet Dec. 17

WANTAGH—The Long Island Inter-county Parks Chapter will meet at Wantagh on Wednesday, December 17, at 8:30 p.m. The nominating committee for the election of officers in February will be appointed at the meeting.

The Chapter extends through The LEADER, wishes for a very merry Christmas and the hope of continued success to the members of The Civil Service Employees Association, Inc. for the coming year.

## NO PENSION FOR MUSIC HALL

Special to The LEADER  
ALBANY, Dec. 15.—A membership corporation formed for the purpose of conducting, operating and managing a music hall in the city of Buffalo for the use, enjoyment and benefit of the people of that city, is not a "public or quasi-public organization" whose employees are eligible for membership in the New York State Employees' Retirement System, Nathaniel L. Goldstein, State Attorney General, ruled in a formal opinion.

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## Assn. Protests Delay In Hazardous Pay

ALBANY, Dec. 15.—The Civil Service Employees Association has protested to the Department of Mental Hygiene the delay in payment of employees at Brooklyn State Hospital for extra hazardous pay earned during the period since April 1, 1947.

Investigation indicates delay resulting from misunderstanding as to payroll form and that immediate steps are promised, to correct the procedure. Statements from the Department of Mental Hygiene

at Albany point to early payment of the employees.

General improvement in payroll procedures has been promised by the Director of the Budget, John E. Burton, who had appointed a special committee to deal with expediting the auditing of payroll and expense accounts of employees. Serious delays in the payment for hazardous work, overtime and expenses incurred in line of duty, have been reported in number of cases.

## NEWS ABOUT STATE EMPLOYEES

ROCKLAND STATE—One of the largest attended monthly meetings was held by the Chapter. Dr. O. Kilpatrick addressed the group on the Attendance Rules of the Department of Mental Hygiene. Because of recent revisions and many members being in familiar with certain of the regulations, considerable interest was manifested.

President Fred Seminara conducted a short business meeting prior to Dr. Kilpatrick's speech. Reports showed that all committees were actively functioning. The sick committee has been kept especially busy.

Mr. Seminara announced that William Farrell, Executive Board Representative for the Department of Mental Hygiene, had been invited to be the next guest speaker. It is the object of the officers of the Chapter to arrange for speakers and topics of interest to the group so that at each meeting there will be a special attraction.

Coffee and cakes were served by Miss Oakley.

ONEONTA — In a 12-minute broadcast from WDOS needed legislation for civil service employees was explained by Laurence J. Hollister, Field Representative. He was assisted on the program by Mrs. Gladys Butts, President of the Oneonta Chapter (State Division), and Maynard Crouse, Temporary Chairman of the Otsego County Division.

"Laws are as effective as executive and administrative officers make them," Mr. Hollister said. "The merit system has not been given the opportunity to serve good government as fully as it is capable of doing. We are appealing to State officials to use the merit system. We are appealing to citizens to see that State officials do use the merit system. Today, thousands of positions which we feel should be filled by competitive test are exempt from the plain requirements of the Constitutional mandate. We feel that the immediate need is for a complete and prompt survey of all positions in the State service and in the service of sub-divisions of the State, including cities and villages and that every position to which it is practicable to apply competitive tests be placed in the competitive class and filled as he result of open competitive examination.

"The reasons the Association will present a Labor Relations bill to the Legislature this year is that this is the accepted way of negotiation between employees and employers at this time. It works well in business and industry. Nothing is so healthful to good human relations as bringing the problems of both sides to every question out in the open

and settling them by common sense consideration and action on both sides. The State Retirement System was established in 1922. It is a sound system and is well administered. However, Social and Economic changes since the plan was established call for modernization. The high cost of living has focused attention upon the inadequacy of present retirement allowances as a means of living expense for the old or disabled public servant. It has reduced their income to less than subsistence need. We urge upon the Legislature and the Governor that a retirement allowance of at least \$1,200 shall be given an employee with 30 years of service."

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# STATE AND COUNTY NEWS

## Good Re-elected President of Assembly Chapter

At the annual meeting of the Assembly Chapter of Westchester, held at the County Court House, White Plains, Ivan S. Flood was re-elected President. The other officers elected were Anne McCabe, Health Department, 1st Vice-president; Francis J. McNulty, Deputy Clerk, 2d Vice-president; Francis I. McGrath, Portchester, Vice-president; Eileen Kelleher, Grasslands, Treasurer; and Michael J. Russo, of Eastchester, Sergeant-at-arms. Mr. Flood was elected County Chapter Representative to the County Executive Committee of The Civil Service Employees Association.

## Resolution on Constitution

A resolution was adopted for drawing up a constitution for a local chapter, for submission for approval to the county chapter, to which the local unit would be accredited. An expansion committee is working on enlarging the number of local units and also the membership of all units, which would greatly enlarge the Assembly Chapter. The principal basis of the expansion is the bringing in of additional local units into the State Association (all towns, villages, etc. in the county). At the meeting also were Arthur Richards and Miss Cousens, both from Larchmont, as well as others from Larchmont, school maintenance employee representatives and representatives from Portchester and Larchmont groups of the Westchester County Committee of Civil Service Employees Association.

## Eligibility Is Widened By School Employees Of Westchester, Putnam

The Westchester-Putnam School Maintenance Employees Association met at Scarsdale, N. Y., changing its name to the Westchester-Putnam Non-Instructional School Employees Association and opening membership to clerical and cafeteria staffs and other non-instructional employees of schools in Westchester and Putnam counties. The organization is a member of the Westchester County Chapter of The Civil Service Employees Association.

The regular meeting of the Westchester-Putnam School Maintenance Employees Association, which was scheduled to be held Thursday, December 18, has been postponed until Monday, December 29. It will be held at the County Center, White Plains.

The Civil Service Committee, headed by Michael A. Russo, of Eastchester High School, Tuckahoe, has an intensive membership drive on for both the local unit and the State Association. The committee reported that 100 per cent of the Custodial Staff of the Eastchester District 1 Schools have signed up to join The Civil Service Employees Association. The chairman explained that one is not required to be a member of the local unit to become a member of the State Association. He pointed out, however, that representation in the Westchester County Chapter of the State Association is based on paid up membership by school employees.

"The State Association," he said, "will work for legislation and problems of a statewide nature, while the local unit will work on problems of a more local nature and therefore membership to the local unit is also important."

Mr. Russo, who attended the Civil Service Employees Association convention in Albany on October 6 and 7 as a delegate of the Westchester County Chapter, reported on the convention and

informed the group that its resolution relating to wages and hours of school non-teaching employees was adopted unanimously by the convention.

The Committee received approval to draft and mail to Boards of Education in Westchester and Putnam Counties questionnaires seeking names of all non-instructional employees to be used in the membership drive. Also, a questionnaire on pay schedules, hours, sick leave and other data which will be circulated, aimed at obtaining information of unfavorable conditions that may exist in School Districts of Westchester and Putnam Counties.

In the State Association membership drive, the committee would like to hear from the Peekskill, Port Chester, Ossining and schools in Putnam County. When such a meeting is arranged, notice should be sent to Mr. Russo. A member of the committee will attend, he said.

President-elect William Heisser, of Pelham, reported on his attendance with Mr. Russo at the meeting of the Nassau County School Custodians Association in Elmont. He addressed that group on the workings of the State Association. The group is now planning to meet with other Nassau County Units with a view to form a Nassau County Chapter of the State Association. J. J. Phippard of Malverne High School, is President of the association and George G. Uhl, Hempstead, is Secretary. Municipal groups of that county are urged to contact Mr. Uhl.

The following officers were elected by the Westchester-Putnam group for 1948:

William Heisser, President; Harry Chester, 1st Vice-president; Elmer Button, 2nd Vice-president; William Bodelson, Corresponding Secretary; Michael Mauro, Financial Secretary; Michael A. Russo, Treasurer; John Horan, Sergeant-at-arms.

Present Officers are: Michael Tripicco, President; Arthur Anderson, 1st Vice-president; Irving Weiner, 2nd Vice-president; Edw. Schacklinsky, Corresponding Secretary; William Heisser, Financial Secretary; Michael Russo, Treasurer.

After the meeting the group inspected the school building newly erected, and recently opened. The Association expressed thanks to the Board of Education, School Principal Dudley Hare, and Head Custodian Mr. Schacklinsky, Association secretary for kindness and hospitality.

## Westchester Group To Hold Xmas Party

The Westchester County Competitive Civil Service Employees Association will hold a Christmas party and dance on Monday, December 22 in the Little Theatre, at the County Center, White Plains. The chairman of the committee in charge is Francis J. McNulty, Deputy Clerk. Others on the committee are Elizabeth Coombs and Theresa Smith, both Court House employees; Michael J. Cleary, of Grasslands, and John J. Brown, manager of the County Center. Music will be furnished by Herb Turner and his orchestra. Mr. Turner is a Public Works employee. There will be a generous Santa Claus present, in regulation regalia, and a buffet supper will be served.

## 'Met' Armory Chapter To Receive Charter

The Armory Employees Chapter, Metropolitan Area, of The Civil Service Employees Association, will be presented with its charter this Friday, December 19, in ceremonies at the 12th Regiment Armory, 62nd Street and Columbus Avenue.

Frank Gonsalvez, Chapter President, said that the presentation would be made by Victor J. Paltsits, Banking Department Representative on the Association's State Committee. Michael L. Porta, President of the NYC Chapter, is expected to be present.

The Armory Chapter, which has approximately 400 members, has indicated it would join the Metropolitan New York Conference, the formation of which is now under consideration.

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**A THOUGHT FOR THE WEEK**  
What you do determines what you are.



## Civil Service LEADER

*Ninth Year*  
**America's Largest Weekly for Public Employees**  
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TUESDAY, DECEMBER 16, 1947

## Christmas Sets Goal For Year-round Spirit

**A**LTHOUGH Christmas Day does not occur until next week, certainly the Christmas spirit is already upon us, and it will survive for at least a few days following the natal day.

Christmas marks that period of each year when the world turns from its materialism and selfishness to bask in the spiritual sunlight of a mysterious force, one that transcends all religions and that moves all souls. It is an annual reminder to each one of us of what we can be, for we are the same individuals, when now entranced, as we are when we withdraw again into the accustomed shells of our personality. We do rise to the Christmas occasion, although we may see only dimly during the 51 darker weeks the full human possibilities of life.

The Christmas spell is an incentive to bring living to the highest attainable moral and spiritual level. We normally think of security in terms of economics, except during this one period of generous and hearty living. But the mellow week, in each succeeding year, marks the increased effect of the sacred mystery and deepens the hope for the permanently better world of tomorrow. The trampling selfishness of personal ambition no less than the plotted national greed for dictated empire can be conquered permanently only by celestial spirit. Then the idea of brotherhood of man will saturate the temporal domain and purify the purpose and action of all humanity.

## Four-Day Holidays For Xmas and New Year

**L**AST WEEK The LEADER suggested that a four-day holiday be granted to all public employees over Christmas and over New Year's Day. This year both Christmas and New Year's happen to fall on Thursdays, so it would mean simply that the employees would get permission to make an additional holiday of the succeeding Friday in each case.

The editorial said: "Of course, certain employees—as in the Mental Hygiene and Correction Departments, for example—will have to remain on the job. But it certainly isn't difficult to work out a plan that will be fair to everybody." We've been asked: What kind of a plan? The answer is simple: Those employees who have to remain on the job should get equivalent time off. Only two days are involved—and it certainly won't be difficult to work it out so that everybody can have advantage of the extended holiday period.

Another way of handling the problem of those who must stay on the job has been suggested by John Wallace, of Manhattan State Hospital. He calls it a part-time plan for Mental Hygiene: "Half the employees off for the Christmas four-day holiday; the other half off for the New Year four-day holiday."

## Comment

Editor, The LEADER:

The NYC Civil Service Commission has one of the heaviest examining burdens ever undertaken. A small, competent staff of skilled Examiners and Assistant Examiners prepare, administer and rate the examinations. Without exception, they are college graduates, and many of them have higher degrees and professional licenses. Almost without exception they have been with the Commission for ten years or more. Yet, many of these are today earning a base salary of only \$2,640 or \$3,120. The low salaries paid to the examining staff have encouraged a steady exodus to other agencies. They are now with state and federal agencies or other City departments, and earning from \$3,600 to \$9,000 annually.

The Commission recently conducted an open-competitive examination for Assistant Examiner at a starting base salary of \$2,400. Yet, a number of the staff members are today, after ten years of

service, earning a base salary of only \$2,640. Apparently ten years of service counts little. The current list required a bachelor's degree plus a master's degree or one year of experience in personnel work. But the staff not only have ten years of experience but a profusion of post-graduate degrees.

Acting President Joseph A. McNamara has on a number of occasions told representatives of this Union that he regards \$3,000 and \$4,000 per annum as the minimum salaries for Assistant Examiners and Examiners, respectively. Obviously, the solution of this problem is in the hands of the Commission and the Budget Director, who should exhaust the promotion list of Examiner, pay Assistant Examiners a minimum of \$3,000 and Examiners a minimum of \$4,000.

**CHARLES RUTKOFF,**  
Chairman, Municipal Civil Service Chapter, Local 11, United Public Workers of America.

*Don't*  
**Repeat This!**

**LOOK** for a major explosion in the near future about civil service dirt of the worst kind in one of the western New York counties.

Much concern over large percentage of heart cases in Fire Departments, charged to startling effect of alarm bell. Visual system proposed, with monitor constantly on job . . . Frank Lee Donoghue snowed under by congratulations on getting that \$12,000 job as administrator of NYC Commerce Dept. Brother of Mayor's Secretary, Bill Donoghue and formerly Uniformed Firemen's Association public relations expert . . . Agreement on exam notice for Special Officer test (jobs as Correction Officer, Transit Patrolman and Bridge-Tunnel Officer) reached only after a tough battle. Commissioners wanted full-scale Police Department standards, but were convinced they'd only get the failures from the Patrolman-Fireman exams, unless they gave in a bit on height and age. Exam opens Wednesday, January 14.

**R**EASON behind retirement now, by President Ferdinand Q. Morton, of NYC Civil Service Commission, was protection of beneficiaries. All hands very sorry Mr. Morton isn't in best of health, because everybody who knew him, even slightly, admires him greatly as a sincere and brilliant man . . . NYC employees none too optimistic about the raise situation, say that admission they're entitled to it, and absence of any definite plan for financing it, leaves them in danger . . . Welfare and Fire Departments made especially fine showing in the Citizens Budget Commission prize contest for efficiency-economy ideas for NYC govt.

A move is under way to combine the State Salary Standardization Board and the Classification Board . . . Those metal pigeon guards around the State capitol which were supposed to keep the pigeons away and cost \$8,000—well, they don't work. The pigeons like the guards.

## Merit Man



FRANK A. PIAZZA

**W**HEN Frank A. Piazza was in his freshman year at New York University he made up his mind to become a lawyer. After he was graduated with a B. S. degree he took the law course at New York University Law School and hoped that some day he would be able to practice public law. When that opportunity finally came his way in February, 1946 he accepted an appointment as Assistant Corporation Counsel in NYC. He was assigned to the Division of General Litigation and plunged into his work with characteristic zeal. As a result he has handled some of the most important civil service cases in the office, including those dealing with veteran disability preference. Nearly always he has found engaged with him in these cases another formidable attorney, H. Eliot Kaplan.

### Start Was Really Tough

Mr. Piazza has been interested in civic affairs since his graduation from DeWitt Clinton High School in 1927. By the time he had his college degree, in 1931 and his law degree (J.D.) in 1933, he was becoming more and more interested in politics, too.

He opened his own law office immediately upon his admission to the Bar in 1934, and makes no bones about his early struggle.

In 1936, together with some friends, he organized the Justice Democratic Club, which he headed, in the 16th A.D., Brooklyn. He is presently a member of the regular Democratic organization in the 19 A.D., the Victory Democratic Club, of which Dr. Isaac Levine is the leader.

## Bergan Lauds Aid to Fund

ALBANY, Dec. 15.—Employees of the State of New York have earned a tribute for their philanthropic impulses from Supreme Court Justice Francis Bergan.

In a letter to Dr. Frank Tolman, President of the Civil Service Employees Association, the jurist wrote:

"On behalf of the American Cancer Society, I congratulate the New York State Civil Service Employees Association on its magnificent effort in the local campaign to raise funds for research and education in cancer.

"This effort was made at a time when civil service employees have been subjected to requests from many sources for their aid to community and charitable projects.

"The \$3,713.88 raised to this date is the largest contribution made in any unit of the campaign.

### Expresses Thanks

"I want to thank you personally for your interest and leadership, and to thank Mr. [Joseph D.] Lochner and Miss [Dorothy] Sheehy and the others in the Association staff who have done so much to carry on the work.

"In the end, this is an effort to find a way to alleviate human suffering and it will carry with it a rewarding sense of satisfaction to all who worked or contributed."

## 106,148 Fewer Jobs

Special to The LEADER

WASHINGTON, Dec. 15.—Latest personnel ceilings for Federal agencies announced by Budget Director James E. Webb show a reduction of 106,148 jobs for the next quarter. However, it is not expected that many employees will be dropped, because most reductions have either been made or already had been planned.

The maximum number of workers fixed by Mr. Webb was 1,914,914. Federal employment is currently approximately 100,000 under the ceiling, but it was explained that the employment total always was maintained at a level well lower than the maximum.

### LEGION POST TO MEET

The Department of Water Supply, Gas and Electricity Post 1008 of the American Legion will meet Wednesday, December 17, at Webster Hall, 119 East 11th Street. Members were requested to bring gifts and donations for veterans in hospitals.

## WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

### When Reclassification Takes Effect

**I**T HAS been recognized that the classification or reclassification of civil service positions in the local subdivisions of the State is a double job, performed by the appointing officer or a local civil service commission on the one hand and by the fiscal authorities (including the local legislative or appropriating body) on the other. In the State service, the same principle has generally been accepted, despite the creation by the Legislature of a special Classification Board to head up a division of the State Civil Service Department charged generally with the duty and given the power "to classify all positions in the Classified Civil Service of the State" . . . Section 47 of the Civil Service Law, which contains this provision, goes on to state that "Any reclassification or change of title recommended by the Classification Division pursuant to the provisions of this article shall become effective on the first day of the fiscal year following approval by the Director of the Budget and the appropriation of funds therefor, except that the director of the budget may, in his discretion, authorize an effective date prior to the first day of the ensuing fiscal year"

### Question of Extent

Does this provision of law vest discretion in the Budget Director merely to fix the effective date of a classification adopted by the Classification Board or does it also authorize him to overrule for fiscal, or any other reasons, the technical determination of the Classification Board?

In a recent court case, the Budget Director's right to permit

his withholding of approval of a reclassification to be based on the ground that he differed with the determination of the Classification Board on a question of fact, not policy, was challenged by a State employee.

### Budget Director and Board

The employee involved was classified as a motor vehicle operator which carried a lower salary than the positions of chauffeur a truck driver. Together with others similarly situated he applied to the Classification Board for reclassification to chauffeur or truck driver. The Classification Board granted the title of chauffeur and submitted this determination to the Budget Director, who disapproved the reclassification. According to the petition, the employee requested the reason for the disapproval and received the information that the Budget Director had not approved the reclassification because it was the position of the Budget Director's office "that there are in fact, two different kinds of positions unsolved between the motor vehicle operators and chauffeurs."

### Suit is Begun.

On the basis of this reply the employee brought suit for himself and for other employees similarly unsolved alleging that the power to classify and reclassify positions is vested in the Classification Board and not in the Director of the Budget and that the disapproval of the reclassification for the reasons given was in violation of the statutory powers of the Classification Board. Accordingly, the employee sought a court order preventing the Budget Director from further illegally

disapproving the Classification Board's recommendation. The case came before the Supreme Court in Albany County.

### Budget Director Controls

The Court sided with the Budget Director, stating its reasons as follows:

"Since the effective time of a reclassification or change of title recommended by the Classification Board is made inoperative by the statute until after approval by the director of the budget, (Civil Service Law, Section 47), it would seem the inescapable effect of the statute that until approval has been shown a reclassification or change of title is not effective.

"The Legislature vested this administrative control in the director of the budget. It is a subject closely related to his general budgetary duties and I see neither authority nor ground judicially to interfere with it on the facts pleaded in this petition."

Accordingly, the Court dismissed the proceeding (Cook v. Burton)

It is implicit in the Court's ruling that for any stated or other reason the Budget Director, under his general budgetary powers relative to the creation of new or different titles, may refuse to grant his approval to a classification or reclassification Board, and that the courts are powerless to intervene.

## Question Please

CAN I apply for disabled veteran preference, now that the examination I am taking has been completed, and an eligible list has been published? I believe I am entitled to disabled veteran preference, but I forgot to list it on my application.—E.P.

You can apply for disabled veteran preference. The only requirements are that the disability on which you base your claim must be service-connected and must exist at time of appointment.

# EXAMS FOR PERMANENT PUBLIC JOBS

## U. S.

**Oceanographer, \$3,397 to \$9,975.** Positions are in Washington, D. C., and throughout the country. Present vacancies are in the Department and Coast and Geodetic Survey. Requirements: Appropriate college study or experience, plus professional experience in oceanography. Some substitution of graduate study for experience is allowed. No written test. (Open until further notice.)

**Stenographer and Typist, \$1,818 to \$2,394.** Jobs are located in Washington, D. C., and vicinity. Some positions at \$2,168 and \$2,394 may be filled. Requirements: Written test, including typewriting, general test, and stenography (for stenographers only). (Open until further notice.)

**Student Dietitian, \$1,470.** Positions will be given in Veterans Administration, War Department, and U. S. Public Health Service hospitals. Requirements: Appropriate college study. No written test. Age limits for War Department: 20 to 26 1/2 years. (Open until further notice.)

**Clinical Psychologist, \$4,149 to \$7,102.** For duty in the Veterans Administration in Washington, D. C., and throughout the country. Requirements: Appropriate college training and experience. No written test. (Open until further notice.)

**Coal Mine Inspector, \$4,149 to \$5,905.** Jobs are located throughout the United States. Requirements: Appropriate coal mining experience. College study in engineering may be substituted for part of experience. Maximum age limit, 48 years. No written test. (Open until further notice.)

**Dietitian, \$2,644 to \$4,902.** For duty in Federal hospitals in Washington, D. C., U. S. Public Health Service hospitals throughout the country, and in the Panama Canal in the Canal Zone. Requirements: Appropriate college study plus hospital training or experience or a combination of training and experience. No written test. (Open until further notice.)

**Electronic Engineer—Physicist, \$3,397 to \$8,179.** Positions are in Federal research laboratories in Boston and Cambridge, Mass., and New London, Conn. Requirements: Education or technical experience, or equivalent combination, plus professional experience in the appropriate field. Six semester hours in physics required for Physicist positions. No written test. File application with the Executive Secretary, Board of U. S. Civil Service Examiners at the laboratory in which you desire employment. (Open until further notice.)

**Geologist, \$4,149 to \$7,102.** Positions are in Washington, D. C., and vicinity in various Federal agencies, and throughout the country in the Departments of Agriculture and Interior. Requirements: Appropriate college study and a combination of such study and technical experience, plus professional experience in geology. No written test. (Open until further notice.)

**Psychologist (Personal Counselor), \$4,902.** Positions are in Veterans Administration in Washington, D. C., and throughout the U. S. Requirements: Appropriate college study plus experience. No written test. File application with Board of Civil Service Examiners at the appropriate Veterans Administration Branch Office. (Open until further notice.)

**Aeronautical Research Scientist, \$3,397 to \$9,975.** Most positions are in field laboratories of the National Advisory Committee for Aeronautics. Requirements: Appropriate education and experience in such fields as engineering, physics, chemistry, and mathematics. File application with Board of U. S. Civil Service Examiners at one of the Aeronautical laboratories listed in announcement. (Open until further notice.)

**Personnel Assistant (Placement), \$1,817.** Open only to persons with appointee veteran preference. Positions are located in Washington, D. C., and vicinity. Requirements: Four years' experience in responsible personnel or administrative work in a public or large-scale private organization having a comprehensive program of personnel administration, such experience showing ability to deal satisfactorily with fellow workers, to negotiate problems in the operation of the personnel program, and to assist in recruitment, selection, or placement, utilization

of personnel of personnel, or in qualifications examining. Graduate or undergraduate study in a college or university of recognized standing may be substituted for 3 years of the required experience at the rate of 1 year of education for 9 months of experience. No written test. Forms to be filed: 57, 5001-ABC, and 14. (Open until further notice.)

## STATE Open-Competitive

Closing date of the following, Monday, December 22.

**6248. Assistant Accountant, State and County Departments and Institutions, \$3,000 to \$3,660.** Fee \$2. Vacancy exists in the Education Department. Appointment may also be made to the position of Principal Account Clerk from the eligible list resulting from this examination. Candidates who filed for this examination in March do not need to file another application but should submit a notarized statement bringing their experience up to date.

**6251. Office Machine Operator (Calculating - Key - Drive), State and County Departments and Institutions, \$1,600 to \$2,200.** Fee \$1. Several vacancies. Candidates who filed for this examination in December, 1946, do not need to file another application, but should submit a notarized statement bringing their experience up to date.

**6252. Office Machine Operator (Key Punch—IBM), State and County Departments and Institutions, \$1,600 to \$2,200.** Fee \$1.

**6250. Tax Research Assistant, Bureau of Research and Statistics, Department of Taxation and Finance, \$3,720 to \$4,620.** Fee \$3. One vacancy.

**6253. Community Recreation Advisor, Department of Commerce, \$4,260 to \$5,160.** One vacancy exists.

**6254. Institution Education Director, Institutions, Department of Social Welfare, \$3,720 to \$4,620.** Fee \$3. Appointment of a woman will be made at the State Training Schools for Girls at Hudson. No written test. This examination is open to non-residents of New York State.

**6255. Associate Cancer Urologist, Department of Health, \$6,000 to \$7,375.** One vacancy exist at Roswell Park Memorial Institute, at Buffalo.

**6256. Disease Control Veterinarian, Department of Agriculture and Markets, \$3,000 to \$3,660.** Fee \$2. Two vacancies exist.

**6262. Senior Laboratory Technician (Clinical Pathology), State Departments and Institutions, \$2,280 to \$2,880.** Fee \$2. Vacancies exist in Sing Sing Prison, Department of Correction. Candidates may compete also in Junior Laboratory Technician (6261), or, if eligible, in Senior Laboratory Technician (Serology) (6263). A separate application and fee must be filed for each.

**6263. Senior Laboratory Technician (Serology), State Departments, \$2,280 to \$2,880.** One vacancy exists in Albany in the Division of Laboratories and Research, Department of Health. Candidates may compete also in Junior Laboratory Technician (6261), or, if eligible, in Senior Laboratory Technician (Clinical Pathology) (6262). A separate application and fee must be filed for each.

**6264. Senior Education Supervisor (School Nursing), Education Department, \$3,720 to \$4,620.** Fee \$3.

**6265. Assistant Superintendent of Training School, Department of Social Welfare, at the State Training School for Boys at Warwick.** This list may also be used in the future for vacancies at the Hudson Training School.

**6267. Training Assistant (Social Work), State Department of Mental Hygiene, \$3,720 to \$4,620.** Fee \$3. One vacancy exists at the State Psychiatric Institute and Hospital.

**6268. Supervisor of Training for Pre-School Blind Children, Commission for the Blind, Department of Social Welfare, \$3,360 to \$4,020.** Fee \$3. One vacancy exists in New York City Office.

**6269. Industrial Assistant for the Blind, Commission for the Blind, Department of Social Welfare, \$2,280 to \$2,880.** Fee \$2. One vacancy exists in the New York City Office.

**6270. Social Worker (Medical) Department of Health, \$2,400 to \$3,000.** Fee \$2. Vacancies exist at the Homer Folks Tuberculosis Hospital, Orono; Mt. Morris Tuberculosis Hospital, Mt. Morris.

(Continued on Page 8)



# CHRISTMAS SUGGESTIONS



LEADER readers will find many hard-to-get items in the shop of the Municipal Employees Service, 41 Park Row. See Mr. Tobias, for anything from pop-up toasters to bicycles.

A rather unusual gift would be a membership to the Best Sellers Club. For \$7 a year you can really be well read. Fiction and non-fiction are represented on their list. Ask about it. Address Dept. CL, Best Sellers Club, 396 Broadway, NYC.

Speaking of the unusual. How about a course in typing at home? For \$9.95 you get the complete Tuck-Rite Kit, including patented keyboard and two records. See the ad on the last page for full details.

If you are one of those electric shaver owners who have never been quite satisfied with the way your shaver worked, it might be well to contact C. P. Hulst, 140 Liberty St. For \$1 he'll sell you an attachment that will get you shaves as clean as a blade. Call him RE 2-6645.

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# Overseas Jobs for Civilians

Hundreds of jobs at U. S. Army Signal Corps posts all over the world are being filled now by the Civilian Personnel Recruitment office of the Signal Corps Photographic Center, 35-11 35th Avenue, Long Island City. There are openings in 38 titles.

ed Monday through Friday each week from 9 a.m. to 1 p.m. Appointments are excepted from civil service examinations on a two-year contract basis, unless otherwise indicated, and are open to men between the ages of 21 and 50. The hourly wage rates listed below are for a 40-hour

week; a 25 per cent differential for overseas service is included in all salaries listed. Annual and per hour pay is listed.

- Japan**  
Equipment Installation Foreman, \$1.75.  
Supervisor, Instrument Repair Shop, 1.80.  
Cable Splicer, 1.60.  
Teletype Mechanic, 1.55.  
Cryptographic Repairman, 1.65.  
Radio Repairman, PS, SSB, 1.70.  
Ultra High Frequency Equip. Repairman, 1.70.
- Korea**  
(One-year appointment)  
Advisor, Communication Engineer, \$8,877.75.  
Advisor, Telephone Engineer, Outside, \$6,127.50.  
Senior Telephone Repairman, \$1.65.  
Teletype Repairman, \$1.65.
- Manila**  
Radio Circuit Control Supervisor, \$1.65.
- Okinawa**  
Teletype Repairman, \$1.65.  
Storekeeper, \$4,716.75.  
Communications Code Clerk, \$2,992.50.  
Draftsman (Telephone & Telegraph), \$2,992.50.  
Telephone & Telegraph Engineer, \$6,127.50.
- Alaska**  
Telephone Engineer, \$6,127.50.
- Germany**  
Radio Engineer, \$5,187.00.
- Hawaii**  
Engineering Aide (radio), \$4,246.50.  
Submarine Cable Term. Maint. Man, \$1.80.  
Radio Traffic Control Operator, \$2,992.50.  
Assistant Wire Chief, \$1.49.
- Guam, Saipan, Tinian, Iwo Jima**  
(One-year appointment)  
Radio Engineer, \$5,187.  
Electrical Draftsman, \$3,306.  
Telephone Engineer, \$6,127.50.  
Storekeeper, \$4,246.50.  
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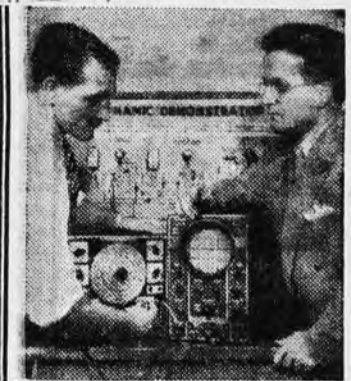
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# Complete Official Requirements For Special Officer Jobs

(Continued from Page 1)

for the first two titles include bonuses; Bridge and Tunnel Officers receive no cost-of-living bonus.

Acting President Joseph A. McNamara, of the NYC Civil Service Commission, advised all prospective candidates for the Fireman examination, to be opened possibly in January and probably in February, to take the Special Officer test for the similarity of the physical test, the value of experience on the job in case of appointment and the increased city-employment benefits.

### Basic Requirements

Requirements are the same as those published in The LEADER three months ago. There are no formal education requirements; the minimum height is 5 feet 7 1/2 inches; 20/30 Snellen rating in each eye without glasses; no NYC residence requirements for Bridge and Tunnel Officer or for such Correction Officer jobs as are outside of NYC.

Applicants must not have reached their 32nd birthday on the first day of the filing period, and must have reached their 20th birthday as of the last day of the filing period.

There will be a written test March 27, followed by a qualifying medical test in late April or May. Competitive physicals will begin as soon as weather permits outdoor activity at Van Cortlandt Park. Medical-physical requirements released by the Commission are similar to those for Patrolman and Fireman, except that the endurance test—running 176 yards with a 70 pound pack—has been eliminated. In the physicals candidates will be tested in a dumbbell lift, abdominal muscles lift and agility. The complete requirements will appear in The LEADER shortly.

### Official Exam Notice

The official examination announcement follows:  
No. 5527

### TRANSIT PATROLMAN, BRIDGE AND TUNNEL OFFICER CORRECTION OFFICER (MEN)

A single eligible list will be established as a result of this examination. Eligibles may be certified for Transit Patrolman, Bridge and Tunnel Officer, or Correction Officer as vacancies occur. The name of a person who accepts and receives a permanent appointment to any of the foregoing positions upon certification of the eligible list established as a result of this examination will be removed from the eligible list and he will not subsequently be certified for appointment from this eligible list to any other position.

**Salary Ranges:** Transit Patrolman—\$2,050 to and including \$3,050 per annum. In addition, there is a cost-of-living adjustment of \$350 per annum at present. Bridge and Tunnel Officer—\$1,801 to and including \$3,000 per annum. Appointments at present are made at a salary of \$2,040 per annum. Correction Officer—\$1,800 to and including \$2,760 per annum. In addition, there is a cost-of-living adjustment of \$720 per annum at present.

**Applications:** Issued and received from 9 a.m., Wednesday, January 14, to January 29.

Applications must be filed in person on forms furnished by the Commission. Such application forms may be obtained free at the Application Section, 96 Duane St., Manhattan, N. Y. 7 from 9 a.m. to 4 p.m. on weekdays and from 9 a.m. to 12 noon on Saturdays, and must be filed there during these hours. Applications must be notarized and must be accompanied by the prescribed fee of \$2, cash, check or money order. Applications which are properly executed and accompanied by the prescribed fee will be accepted from anyone who presents himself as an agent of the applicant. Fee: \$2. Fees are not refunded.

to persons who are absent from examinations; refunds are made only to those candidates not permitted to take examinations by the Commission because they lack the necessary requirements.

**Vacancies:** Many expected during the life of this list.

**Ages:** No person may file an application for any of these positions who has reached his thirty-second birthday on the first date for the receipt of applications. No person may file an application who has not reached his twentieth birthday on the last date for the receipt of applications. These positions require extraordinary physical effort.

However, Local Law 51 for the year 1945 provides as follows: Any person who heretofore and subsequent to July 1, 1940, entered or hereafter, in time of war, shall enter the active military or naval service of the United States, or the active service of the women's army corps, the women's reserve of the naval reserve or any similar organization authorized by the United States to serve with the army or navy, shall be deemed to meet such maximum age requirement if his actual age, less the period of such service, would meet such maximum age requirement.

Also, Chapter, 590 of the laws of 1946, provides as follows: If maximum age requirements are established by law, or rule or by action of a civil service commission for examination for, or for

appointment or promotion to, any position in the public service, the period of military duty as herebefore defined of a candidate or eligible shall not be included in computing the age of such candidate or eligible for the purposes of such examination or appointment or promotion.

Also Chapter 521 of the laws of 1946, provides as follows: A disabled veteran thus preferred shall not be disqualified from holding any position in the civil service on account of age except for positions for which age limitations are specifically authorized or prescribed by law or by reason of any physical disability, provided such age or disability does not render such disabled veteran incompetent to perform the duties of the position applied for.

A veteran thus preferred shall not be disqualified from holding any position in the civil service on account of age except for positions for which age limitations are specifically authorized or prescribed by law, provided such age does not render such veteran incompetent to perform the duties of the position applied for.

At the time of investigation, applicants will be required to submit proof of date of birth by transcript of record of the Bureau of Vital Statistics or other satisfactory evidence. Any wilful material misstatement will be cause for disqualification.

**Requirements:** No formal educational requirements.

At the date of filing applications, all candidates must be citizens of the United States and residents of the State of New York. In addition, except for candidates who accept and receive appointment as Correction Officer outside the City of New York or who accept and receive appointment as Bridge and Tunnel Officer, candidates must comply with the section of the Administrative Code which provides that any office or position, compensation for which is payable solely or in part from the funds of the City, shall be filled only by a person who is a bona fide resident and dweller of the City for at least three years immediately preceding appointment. Service in the armed forces does not interrupt residence.

Proof of good character will be an absolute prerequisite to appointment.

Applicants must be not less than 5 feet 7 1/2 inches (bare feet) in height and must approximate normal weight for height.

Required vision—20/30 for each eye, separately, without glasses.

**Duties:** Transit Patrolman: to enforce all laws, ordinances, and regulations within the jurisdiction of the Board of Transportation, and to perform related work. Bridge and Tunnel Officer: to collect tolls, direct traffic, patrol structures, clear traffic lanes, remove snow and assist in general maintenance work during the winter season, enforce all laws, ordinances, and regulations within the jurisdiction of the Bridge and Tunnel Authority, and to perform related work. Correction Officer: to guard, discipline, and instruct inmates of correctional institutions, and to perform related work. Promotion opportunities to Transit Sergeant, Bridge and Tunnel Sergeant, and Correction Captain, respectively.

**Subjects and Weights:** Written test, weight 50, 70 per cent required; physical test, weight 50, 70 per cent required.

The written test will be held first and will be designed to test the candidate's intelligence, aptitude, judgment, and understanding of the organization and functioning of government agencies. The competitive physical tests

will be designed to test competitively the strength, agility, and stamina of candidates. Candidates will take the physical tests at their own risk of injury, although the Commission will make every effort to safeguard them. Medical examination may be required prior to the physical test and the Commission reserves the right to exclude from the physical test any candidate who is found medically unfit.

Medical and physical requirements as posted on the Commission's Bulletin Board must be met. Specific tests will be announced in The City Record as soon as finally determined.

Candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision, defective color vision, decayed teeth, heart and lung diseases, hernia, paralysis and defective hearing. Persons must be free from such physical or personal abnormalities or deformities as to speech and appearance as would render their admission to the service undesirable.

Candidates are warned to make full and complete statements on their application blanks. Misrepresentation is ground for disqualification.

**Change of Address:** Candidates for examination and eligibles on the list must notify the Commission promptly of all changes of address between the time of filing the application and appointment to a permanent position from the list. Failure to do so may disqualify from any parts of the examination which have not already been held.

The pertinent sections of the General Examination Instructions are also to be considered part of this notice.

Municipal Civil Service Commission, Ferdinand Q. Morton, President; Esther Bromley and Joseph A. McNamara, Commissioners.

Frank A. Schaefer, Secretary.

## Study Required To Pass Jan. 10 Conductor Test

Current indications are that competition in the Conductor, NYC Transit System, examination will be severe, with upwards of 7,000 applications expected for 700 existing vacancies and a possible 2,100 other during the next four years. The written test will be given Saturday, January 10.

Since only the written part of the examination is competitive, it is expected that the bulk of the candidates will be eliminated at that time. With this in view, applicants have been advised to prepare thoroughly for the test.

The LEADER will help candidates by publishing official study material which will include questions and answers from the last Conductor test. They can obtain other vital preparatory material from study books and by going to specialized schools.

### Hearing on Titles

The NYC Civil Service Commission has ordered a public hearing for today (Tuesday) on the resolution to transfer the titles of Helper and Registered Nurse in the non-competitive class from the Department of Purchase to the Department of Welfare and to eliminate the title of Cook from the non-competitive class for the Department of Purchase. The hearing will begin at 2 p.m. in the Commission offices at 299 Broadway.

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## 2 High Transit Exams For Promotion Opened

Promotion examinations for Assistant Superintendent (Care and Shops) and Assistant Supervisor (Cars and Shops) have been reopened for receipt of applications until Friday, December 19. Applications may be obtained and filed at the NYC Civil Service Commission's Application Section, 96 Duane Street, from 9 a.m. to 4 p.m.

### Lists' Use Widened

The NYC Civil Service Commission has approved a recommendation that where disabled veterans on the Patrolman, Fireman and Correction Officer lists have been declared eligible for Court Attendant and Investigator they should also be declared eligible for Inspector of Licenses, Grade 2.

### Industrial Investigator

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# FEDERAL NEWS

## Law Sought to Make Postal Subs Permanent

Ephraim Handman, President of the New York Federation of Post Office Clerks, reporting for the delegation that visited Washington, D. C., to seek congressional and departmental aid in correcting conditions of employment governing postal substitutes, said that the delegation asked Representative St. George's assistance. Mrs. St. George was asked to introduce legislation that would require the department to promote all substitute employees to regular positions, wherever such subs were employed 40 hours a week.

He also reported that the delegation visited the Post Office Department and asked that the recent request of Postmaster Goldman for 314 additional regular clerkships for the New York Office be immediately granted. He told the Department that most of the subs awaiting appointment were veterans of World War II, and he

added that they should be given the benefit of regular postal positions rather than to be required to work long hours without the overtime premium and without assurance of time off during the work-week as accorded to those holding regular appointments.

Additional lockers, back rests etc., necessary to the comfort and convenience of the clerical force, were also discussed with the department, but Mr. Handman feels that, because of tightening up of appropriations by Congress, the granting of such necessities will be slow.

The delegation also conferred with members of the Senate and were told that Senator Brooks, of Illinois, would push the Teague bill in that house. The bill proposes that World War II veterans entering the postal service be given credit for time spent in the armed services towards the computation of pay grades.

## Nation-wide Test For Clerk, GI to 4, To be Held in Spring

Special to The LEADER

WASHINGTON, Dec. 15.—A general Clerical examination for Grades CAF-1 to 4 will be conducted some time next Spring by the U. S. Civil Service Commission. Registers will be established to fill jobs in Washington and throughout the country.

The bulk of the jobs will be located in Washington, where the recent clerical test failed to supply the Federal agencies with sufficient eligibles to fill the thousands of jobs now held down by war service and temporary workers. Clerical workers will be recruited for Washington jobs from the entire country. War service and temporary employees who failed in the recent test will be permitted to compete again.

In NYC, there are sufficient eligibles on the Clerk, Grades 1 to 4, rosters to meet needs in the New York-New Jersey area. However, the Second Regional office may conduct clerical examinations for jobs in Washington and elsewhere throughout the country. Details will appear in The LEADER as soon as they are announced by either the Central Commission or the Regional Office.

## Displaced Career Employees to Get Vets' WSI Jobs

Special to The LEADER

WASHINGTON, Dec. 15.—The U. S. Civil Service Commission has notified all Federal agencies outside of Washington to fire war-service-indefinite veterans if there are no other jobs available for displaced career workers.

However, regional Civil Service Directors were instructed to make certain that all non-veteran war service employees are discharged before veterans without permanent status are dropped.

It was announced that few WSI vets in the Capital probably would be dismissed. It was estimated that there are enough jobs now held by non-veterans with war service status to meet the needs of career workers.

Under orders sent out several months ago by the Commission, all Federal agencies are required to find positions for career workers who have been displaced by reductions in force. Non-veteran war service workers were ordered fired first; war service veterans next.

## Postal Men at Fete Of Lord's Day Alliance

The 59th anniversary and annual luncheon of the Lord's Day Alliance held at the Marble Collegiate Reformed Church in NYC was attended by a delegation from the New York Federation of Post Office Clerks. Attendance at the anniversary is a Federation tradition, started more than 30 years ago, when the Alliance convinced Congress to close post office on Sundays as a mark of proper respect and observance of the sabbath.

Postmaster Albert Goldman was among the principal speakers. He commended the Alliance and Dr. Harry Bowlby, D.D., its secretary, for the eternal vigilance of the organization in the protection and furtherance of the observance of the Lord's Day. The Postmaster also referred to the employees of the New York Post Office as decent, law-abiding citizens, who, he said, were now sorely tried in order to meet the high costs of living on fixed salaries.

Dr. Bowlby said that not only was the Alliance responsible for the closing of the Post Office on Sundays, but that as one of its chief officers he took an active part in inducing the Post Office Department to institute a 44-hour week, when the Saturday half-holiday first came into effect.

## New Pension Bill Explained by Rossell

By JAMES E. ROSSSELL  
Director, Second U.S. Civil Service Region

Under the present U. S. Retirement law, anyone may retire at age 62, after 15 years of service, under one of three plans for figuring an annuity. The annuity is figured under the plan which will give the retired employee the largest net income, years of service and salary level considered. Employees may also retire after 30 years of service at age 60, using the same formulas. It is also possible under existing law to retire when totally disabled for further efficient service.

In the first session of the 80th Congress the House considered a fairly liberal bill, HR-3232, while the Senate considered S-637. Finally another bill (Stevenson), HR-4127, was introduced in the House and after considerable amendment came out, after eliminating all survivor benefits except to the widows of employees dying in the service, and then only if they had minor children or had reached the age of 60. Another provision in this pending Stevenson Bill as it finally passed the House permits an annuitant upon retirement to provide a 50 per cent annuity for his widow. That privilege is now in our present law and perhaps in preferable form. As a matter of record in the Retirement Division at Washington, very few annuitants take advantage of the joint survivorship plan. Hence if it is passed on an optional basis the chances are that no more use will be made of it than heretofore.

**Expect Senate Passage**  
Most students who have followed the vicissitudes of the present bill feel that it will pass the Senate. In fact, some of the employee organizations and other well-wishers of good retirement legislation hope that the Senate will pass the bill which passed the House just about in its present form. The proponents of the bill argue that it is a step in the right direction, that if we can get some of these basic features on the statute books we may be able to obtain more liberal amendments at some Congress which will be in session subsequent to the 80th.

Everyone knows that throughout all of the hearings that have been held on pending retirement legislation there has been one question which has been continuously asked by various members of both Houses of Congress in committee. The question is: How much more will the new legislation cost than the old legislation? Also pretty generally an opinion would be expressed that if the cost would be increased to the Government the Committee would not be disposed to report out such a bill favorably. That is the reason that the bill which passed the House got through, namely, by cutting down the benefits except as I indicated before.

Undoubtedly, it does not appear that we will get legislation more favorable to the dependents of our annuitants at this time even though the Social Security Law goes much further. The bill under consideration provides that present annuitants will receive an in-

## Bills Ask Raises Of \$500 or \$1,000

WASHINGTON, Dec. 15.—Legislation providing for a \$500 pay raise for all Federal employees is now before the House of Representatives, while a measure for a \$1,000 increase is being prepared for presentation to the Senate.

The \$500 raise was proposed by Katharine St. George (R. N.Y.), and would cover all Federal employees making less than \$10,000. The representative, who is a member of the House Civil Service Committee, disclosed that she had been urged to support a raise for \$1,000, but did not believe that such a bill could get Congressional approval.

The bill for a \$1,000 increase is being prepared by Senator William Langer, Chairman of the Senate Civil Service Committee. The Committee currently is hold hearings on a bill to increase the salaries of Federal employees in the \$9,000 to \$15,000 pay range.

crease in their annuities of 25 per cent or \$300, whichever is the lesser. Should this clause in the bill be enacted into law, annuitants already on the rolls will receive more money than you who will retire henceforth. A former employee with 30 years' service with an average annual salary of \$2,000 will get his annuity increased to \$1,500, whereas an employee retired under the same conditions subsequent to the bill's passage would receive but \$1,350. Likewise an employee at the \$5,000 level with 30 years' service would get \$2,443 as against \$2,250.

The Commission's actuaries have estimated that these increased annuities to persons already retired will cost the Government about \$25,000,000 for the first year and then taper off as the annuitants become fewer. Going back to the question which the committee members were asking, you will observe that higher deductions cover the cost of the increased retirement benefits to former employees as well as to future annuitants.

**Where Most Benefits Fall**  
A chart prepared by the Retirement Division of our Commission shows the comparative annuity returns received under the present law and under the proposed legislation. Future annuities will be increased considerably between the salary grades ranging from \$2,000 to \$4,000. The percentage of average salary (received) decreases until the \$5,000 level is reached. Thus, taking three 30-year employees with salary levels of \$2,000, \$4,000 and \$5,000, they will receive 67 per cent, 49 per cent, and 45 per cent of their salary, respectively. The \$5,000 mark is where the employee begins to receive a flat 1 1/2 per cent of his salary times the number of years of his service. He can not get more under the proposed legislation. The mathematically inclined will observe that there is not much in the new legislation for the higher-salaried employee, especially if he has several years to go. One thing he can be certain of, is that he will pay 6 per cent instead of the present 5 per cent. The employee will also receive a reduction in the interest received on deposits of from 4 per cent to 3 per cent per annum.

(Continued Next Week)

## Taft Drawing Bill For Pension Gains

Special to The LEADER  
WASHINGTON, Dec. 15.—Senator Robert A. Taft is reported preparing a bill for a liberalized Federal employee retirement system which will be ready shortly for presentation to the Senate.

The bill is said to include all the provisions of the Stevenson bill and in addition, special benefits for the children under 18 of employees who die while still in the Federal Service. The Stevenson bill was approved by the House last July but failed to get Senate approval before Congress recessed for the Summer.

## Where to Apply for Tests

The following are the places at which to apply for Federal, State, County and NYC government jobs, unless otherwise directed:

- U. S.—641 Washington Street, New York 14, N. Y. (Manhattan), or at post offices outside of New York, N. Y.
- State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for county jobs.
- NYC—96 Duane Street, New York 7, N. Y. (Manhattan). Opposite Civil Service LEADER office.
- NYC Education—110 Livingston Street, Brooklyn 2, N. Y.
- New Jersey—Civil Service Commission, State House, Trenton; 1060 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies.

Promotion exams are open only to those already in government employ, usually in particular departments, as specified.

NYC does not receive or issue applications by mail. New York State both issues and receives applications by mail and requires that all applications be post-marked before midnight of the closing date. The U. S. also issues and receives applications by mail, but requires that applications be actually on file by the closing date; a post-mark of that date is not sufficient. No return postage is required when applying for an application from the U. S. Civil Service Commission but a 6-cent stamped, addressed envelope, 3 7/8 x 9 inches or larger, should be enclosed with the letter requesting application blanks from the State.

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# NEW YORK CITY NEWS

## Eligible Lists

The order of appointment is on the assumption of all vet preference claims being granted subject to passing character investigation and medical test.  
 DV—Disabled vet claimant.  
 NV—Non-disabled vet claimant.

### Open-competitive SOCIAL INVESTIGATOR 1,001-1080

- Gene Sotcher
- Gene L. Polk
- Gene H. Brocner
- Gene G. Feder
- Gene Kramer
- Gene B. Aglow
- Gene Meyer
- Gene P. Shaw
- Gene M. Dirico
- Gene Selub
- Gene Greenwald
- Gene Jose
- Gene B. Wiener
- Gene Casson
- Gene Brown
- Gene Berlin
- Gene Levinson
- Gene Polsky
- Gene Willen
- Gene Harris
- Gene Salador
- Gene Galafatello
- Gene Sheinbaum
- Gene Newman
- Gene Price
- Gene Gordon
- Gene E. Gagnier
- Gene Glassberg
- Gene Lerner
- Gene B. Trice
- Gene H. Rothberg
- Gene Smith
- Gene I. Yablon
- Gene Joseph
- Gene M. Cottin
- Gene Williams
- Gene G. Brown
- Gene I. Jones
- Gene S. Kanter
- Gene E. Klein
- Gene Levine
- Gene A. Glantz
- Gene L. Chertoff
- Gene Rosenthal
- Gene Schuster
- Gene W. Walzer
- Gene C. Clark
- Gene S. Stock
- Gene J. Luft
- Gene Batlin
- Gene Ziferstein
- Gene L. Gutterman
- Gene B. Turner
- Gene Titelbaum
- Gene Binder
- Gene B. Garcia
- Gene Schoengold
- Gene Heller
- Gene Horn
- Gene Zinman
- Gene Hernes
- Gene Mark
- Gene Levine
- Gene Glazer
- Gene Hankett
- Gene J. Larkin
- Gene L. Bronsen
- Gene W. Goldhaben
- Gene R. Wiener
- Gene H. Decker
- Gene L. Bronner
- Gene Goodman, Naomi Lehrer, Edith Potts, Belmont Fisher, Re-

becca Kuperstein, Sadie C. Donaldson, Marilyn Lobel, Lilyan Postal, Adele I. Markowitz, Beatrice T. Sillman, Dorothy Homiak, (To Be Continued)

- ### MECHANICAL ENGINEERING Draftsman
- 6. George Hirsch (dv)...95000
  - 17. Joseph Sebastiano (dv)...82900
  - 31. Henry Sulkowski (dv)...77100
  - 33. Harry Liebman (dv)...76300
  - 1. Newman Siegler (v)...10000
  - 2. Leon Mironov (v)...97100
  - 4. Coleman Slezak (v)...95500
  - 5. Bernard J. Lakritz (v)...95000
  - 7. Nicholas D. Bonvino (v)...89200
  - 8. Joseph A. Barbera (v)...88400
  - 9. Walter Pifko (v)...88400
  - 15. Joseph L. LoDato (v)...83400
  - 21. Ed. A. Saulino (v)...82100
  - 22. Carl O. Roach (v)...81700
  - 23. Ed. J. Moderacki (v)...81300
  - 25. G. J. Stellario (v)...79200
  - 29. Alfred L. Hell (v)...77500
  - 30. Herbert Gallin (v)...77300
  - 32. Raymond A. Christy (v)...76300
  - 34. Thos. A. Keegan (v)...75900
  - 35. Jack Schiff (v)...75500
  - 36. Robert A. Blohme (v)...75100
  - 3. Leo Rayburn...97100
  - 10. Robert A. Glacy...87500
  - 11. Herman Cember...87500
  - 12. Daniel D. Todes...86300
  - 13. Douglass I. Tilton Jr...85000
  - 14. Abraham Axelrod...83800
  - 16. Calman S. Goldstein...83000
  - 18. Lowell Tellerman...82500
  - 19. Philip H. Korschetz...82500
  - 20. Sal. C. Gottilla...82500
  - 24. Don D. DeNigris...79600
  - 26. Joseph A. Vitolo...79200
  - 27. Alexander Spear...78800
  - 28. Nubar Esaiian...78000
  - 37. Isidore Reiss...75000

- ### Promotion CHEMIST (Prom.) DEPARTMENT OF PURCHASE (5282)
- Max J. Halpern...83745
  - Isidore A. Rothstein...83450
  - John P. Jones...82850
  - Charles Sankel...81685

- ### CHEMIST (Prom.), BOARD OF WATER SUPPLY, (5360)
- Martin Lang (v)...83775
  - Louis Marshall (v)...80075

- ### CHEMIST (Prom.), OF PUBLIC WORKS (5376)
- Fred Mussberger...83800

- ### ELECTRICIAN (Gen. Prom.), (5200)
- George E. Mullen...84840

- ### JR. BACTERIOLOGIST (Prom.) Department of Health (5043)
- William A. Willie...86250
  - Sarah Klein (v)...85820
  - Mary B. Geitner...84125
  - Jeanette A. Waldman...83375
  - Frederick J. Hatch...82250
  - Lillian Marsden...80125
  - Isidore Moses...80125

- ### FOREMAN OF BAKERS, GRADE 3, (Prom.), Department of Correction (5074)
- Edgar S. Tyler...79400
  - Alexander Buegler...79150
  - John Feenan (v)...78650
  - Edward Lee...77750
  - Arthur Muller...74875

### Sergeant (P.D.) List Due in Two Weeks

The Sergeant (P.D.) promotion eligible list will be ready for publication in about two weeks, the NYC Civil Service Commission announced. Record and seniority have been rated for all but 10 of the eligibles. As soon as these 10 have been completed the examination will go to the computing room, Dr. Frank A. Schaefer, Commission Secretary, told THE LEADER. This process is expected to take about two weeks. Work on the list was expedited as a result of a request from Police Commissioner Arthur W. Wallander. It had been hoped to make the promotions late this month as Christmas presents. The Board of Estimate is expected to recreate the 85 Sergeant posts which were wiped out several weeks ago to permit Police Lieutenant promotions from an expiring eligible list. Restoration of the Sergeant jobs who promoted at that time.

**WEEDER TEST IS OFF**  
 The Welder (Electric) promotion examination for the Queens Borough President's office has been canceled by the NYC Civil Service Commission.

### Social Investigator Medical Tests to Begin

Social Investigator, Grade 1, eligibles will be called for qualifying medicals beginning this Wednesday, December 17, the NYC Civil Service Commission announced. Disabled veterans will be called first, then non-disabled veterans, and non-veterans last. Dates for the qualifying oral tests will be announced shortly by the Commission. It appeared probable the list would not be ready for appointments for at least four weeks. There are more than 1,050 vacancies now in the Departments of Welfare, Health and Hospitals.

### Written Tests Off For Welfare Prom.

Three Welfare Department promotion written examinations have been cancelled by the NYC Civil Service Commission until late February or March. They are the Assistant Supervisor, Supervisor and Senior Supervisor tests which were scheduled for Tuesday, December 30. They were postponed at Welfare Commissioner Benjamin Fielding's request because the department will be busy with year end reports which will require "the fullest attention of every facility and personnel."

### Robt. Dowling Heads Citizens Budget Group

The Citizens Budget Commission made public the following statement:

The election of Robert W. Dowling as President of the Citizens Budget Commission was announced by the Commission. William Church Osborn, retiring President of the Commission, was elected Honorary President and continues as a member of the Executive Committee.

Mr. Dowling, President of the City Investing Company, is active in many fields of public service. He is the Commission's third President. Nicholas Murray Butler was President from the time of the Commission's establishment in 1932 until he retired in June 1946, and Mr. Osborn was chosen.

### Policy Is Defined On Disabled Vets

The NYC Civil Service Commission announced that positions would be left open in all cases where eligibles with less than 10 per cent disability were skipped over on promotion and open-competitive lists.

This policy will prevail until final decision is handed down by the courts on the zero per cent disability issue, according to Dr. Frank A. Schaefer, Commission Secretary. The Commission now denies disabled veteran preference to all eligibles who do not have 10 per cent disability ratings from the Veterans Administration.

### Sanitation Man (C) Key Answers Final

Four changes in tentative key answers for the Sanitation Man, Class C, written test were announced by the NYC Civil Service Commission. The answers in the final key to questions 23, 27 and 32 were changed to True or False, and 28 to False.

### JUDGE GOLDSTEIN AIDS POLICE-FIRE PENSION GROUP

General Sessions Judge Jonah J. Goldstein has joined the executive committee of the Retired Members of the Police and Fire Departments (low-bracket pensioners), Harry Diamant, Executive Secretary, announced.

The Retired Members are an organization of some 2,300 retired police and firemen who get low pensions under an old law. All of them retired prior to August, 1940, when the law was changed. The group is now conducting a campaign to get the Mayor and Council to approve a new pension schedule. The members' retirement allowance averages less than \$10 a week.

### ROSLING APPOINTED

Brooklyn Borough President John Cashmore, Kings County Democratic Leader, appointed George Rosling as Chairman of the organization's Law Committee. Mr. Rosling represented Mr. Cashmore in successful litigation involving election to the Vice-Chairmanship of the first City Council. He was chairman of the Speakers' Bureau of the New York Committee opposed to Proportional Representation.

### FRED ORENSTEIN ON LIST

Frederick Orenstein, of 692 Lefferts Avenue, Brooklyn, was erroneously omitted from the first instalment of the Social Investigator, Grade 1, eligible list published in the December 9 issue of THE LEADER. Mr. Orenstein is claiming veteran preference and should have been listed among the veterans. Another instalment of the list appears elsewhere in this issue.

### ENGINEERING TITLE WIDENED

The NYC Civil Service Commission has added the approved specialty "Automotive" to the specialties approved for Assistant Electrical Engineer and Assistant Mechanical Engineer in Part 3, the Engineering and Architectural Service.

### BEECHURST, L. I.

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## Complete List of Winners In \$2,500 Employee Contest

Seventy-two NYC employees were awarded \$2,500 in cash prizes in the contest held by the Citizens Budget Commission for the best proposals for economy and efficiency in the city government.

Mayor O'Dwyer received 71 of the prize winners in City Hall, and presented them with their awards. The remaining prize winner chose to be anonymous.

The contest brought 728 economy proposals from 440 civil employees.

The first prize of \$500 was won by Michael Aronson, a Social Investigator in the Department of Welfare, for suggesting a standardized printed form for the case histories of relief applicants, and recipients now numbering more than 120,000.

Leo P. Flood, a Mechanical Engineer in the Department of Purchase, won a second prize of \$250 for pointing out a possible saving of \$112,000 a year on the selection, maintenance and condemnation of motor trucks.

Arthur B. Bangel, a Clerk in the Department of Purchase, won another second prize of \$250 for proposing a repair and maintenance service covering all city-owned automobiles.

Wendell P. Sammet, a Buyer for the Department of Purchase, won \$100 for recommending the consolidation of lumber yards and woodworking shops.

Solomon Citron, Assistant Superintendent in the Department of Welfare, won \$100 for suggesting a Desertion Bureau to locate fathers, husbands and others responsible for the support of relief applicants.

Frank Golden, a Supervisor with the Board of Transportation, was another \$100 winner, with his plan to reset, and not replace, tie blocks in the subway roadbed.

The other winners:

- Joseph Weisblum, Asst. Mechanical Engineer, Public Works.
- John J. Early, Probation Clerk, City Magistrates' Courts.
- Miss Julia R. Shea, Stenographer, Welfare.
- District Superintendents Association, Inc., Department of Sanitation.
- Charles S. Stempler, Correction Officer, Correction.
- Frank J. Sparacia, Mechanic, Sanitation.
- H. F. Scheetlin, Steward, Hospitals.
- Arnold Blitzer, Clerk, Office of the Mayor.
- Walter A. Gallagher, Sweeper, Sanitation.
- Louis Klopper, Assistant Foreman, Sanitation.
- Harry P. Armus, Clerk, City Collector's Office.
- Leo Kasak, Clerk, Finance.
- Joseph F. R. Pierce, Fireman, (F.D.)
- John F. Dalton, Lieutenant, (F.D.)
- Emil P. Normal, Clerk, Hospitals
- Sylvia Schatz, Clerk, Finance.
- Richard J. Barry, Patrolman (P.D.)
- Miss Pearl Burger, Clerk, Welfare.

Joseph M. Schneider, Fireman (F.D.)

Abraham Goldstein, Social Investigator, Welfare.

Theodore McGill, District Superintendent, Sanitation.

Thomas E. Sullivan, Patrolman (P.D.)

Harold E. Muller, Fireman (F.D.)

Bert Hoenigman, Social Investigator, Welfare.

Harry Halbreich, Civil Engineer, Board of Water Supply.

Hyman Kirschenbaum, Clerk, Civil Service Commission.

Miss Myra N. Johnson, Nurse, Hospitals.

N. William Fadden, Clerk, Purchase.

Arthur Frisch, Laborer, Purchase.

Solly Minsky, Clerk, Purchase.

Jere J. Donovan, Captain, Correction.

John Geerlings, Driver, Sanitation.

Monroe Block, Captain (P.D.)

Harold Swallow, Inspector, Hous

Harold Swallow, Inspector, Housing and Buildings.

Anonymous.

Dr. O. I. Bloom, Hospitals.

Paul J. Witte, Bureau Chief, Purchase.

Joseph J. Christian, Clerk, Housing & Buildings.

Benjamin Lipowsky, Inspector, Housing & Buildings.

John Garland, Sanitation Man, B.

Michael J. Curley, Patrolman (P.D.)

Harold L. Siegel, Patrolman (P.D.)

James J. Hanley, Bureau of Attendance, Education.

Chester A. Morris, Printing Inspector, Comptroller.

Morris D. Brick, Probation Officer, Children's Court.

Thomas J. O'Hara, Printing Inspector, Comptroller.

Paul J. Kors, Clerk, Civil Service Commission.

George J. Opp, Fireman (F.D.)

John B. McCarty, Captain (P.D.)

Joseph L. Keller, Fireman (F.D.)

Lee M. Tomber, Clerk, Public Works.

Eugene J. Cooney, Inspector, Markets.

Herman T. Tiscott, Senior Accountant, Finance.

Charles A. Danforth, Clerk, Public Works.

William O'Gorman, Clerk, Welfare.

Blanche Kirkland, Stenographer, Welfare.

Salvatore Bizzano, Clerk, Water Supply, Gas & Electricity.

William J. Johnson, Fireman (F.D.)

Louis Fishman, Sanitation Man.

William A. Egan, Inspector, Housing & Buildings.

Joseph E. Gervais, Watchman, Hospitals.

Benjamin Cantor, Assistant Office Manager, Welfare.

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# NEW YORK CITY NEWS

## Sample Literacy Test For Laborer and Cleaner

A sample literacy test for the Laborer (Male), Cleaner (Male) and Cleaner (Female) examinations is published herewith. It is similar to the tests which candidates must pass before they can be appointed to the more than 2,200 jobs in NYC service.

Those who pass will be appointed to jobs on a first-come-first-served basis, except that disabled veterans and non-disabled veterans get preference in that order.

The NYC Civil Service Commission will accept applications for Cleaner (Male), starting on Tuesday, January 6 and continuing on January 7 and 8, at the Park Department Pool, 59th Street, between 10th and 11th Avenue, from 9 a.m. to 4 p.m. Cleaner (Female) applications will be accepted at the same place February 3, 4 and 5. All Cleaner jobs are at \$39.23 a week. These dates are official.

Applications were received from 5,242 persons earlier this month for Laborer. Appointments will be at \$35.76 to \$45 a week.

Eligible lists for all three titles will expire four years from the last date of the filing period, the Commission announced. In other examinations list expire four years from the date the list is promulgated. Veterans preference on these lists works as follows: Disabled veterans will be moved to the top of the list and arranged in the order they applied, non-disabled veterans next and non-veterans last.

The complete, official requirements for Cleaner (Male) will be published soon in The LEADER, well in advance of the opening of receipt of applications. They are expected to be similar to those for Laborer, which had a maximum age limit of 50, and the standard resident and citizenship requirements.

The literacy test, taken from a recent examination, follows:

**Qualifying Literacy Test; Time Allowed—30 minutes**

All writing is to be done with the indelible pencil on your desk. Do not write anything or turn the page until you are told to do so.

Place your admission card (the post card sent to you) on your desk.

No smoking is permitted. You are not to call out or to look at any papers other than your own. If you have any questions, raise your hand and a monitor will come to you.

You will have exactly one half hour for this examination beginning from the time you are told to turn to page 2.

In order to qualify, you must secure 70 per cent on this examination.

On the next page you will find a reading selection and ten (10) questions based on this selection. There is also a sample question which has been answered for you to indicate how you are to write your answers.

Answers must be based only upon the material in the reading selection and not upon your own knowledge or experience.

When you are told to stop writing at the end of the examination, turn your paper over and remain in your seat. A monitor will collect your paper and give you an Investigation Sheet and envelope. These Investigation Sheets are to be filled out at home and mailed back to the Commission in the accompanying envelope.

A notice card informing you as to the results of this test will be mailed to you in a few days.

**Reading Selection**

"New York City maintains at present only four municipal ferry lines. These are under the jurisdiction of the Department of

Docks. The busiest municipal ferry line is the Staten Island ferry which runs between the Battery and Staten Island and carries 24 million passengers a year. For the fare on this line, which is five cents, each passenger gets a five mile trip on new ferry-boats, making the journey in 20 minutes. Each Staten Island ferry-boat is 267 feet in length and has a capacity of 3,000 passengers and a maximum speed of 18 miles per hour."

Sample Question: Which is the busiest municipal ferry line?

Answer: The Staten Island ferry.

The third sentence in the reading selection states that the busiest municipal ferry line is the Staten Island ferry, therefore "The Staten Island ferry" is written in the space provided for the answer. Now answer the following ten questions in the same manner, referring to the reading selection for the answers. Be sure that your answers are based only on the material in the reading selection.

**Question 1:** How many feet in length is each Staten Island ferry-boat?

**Question 2:** In how many minutes do the Staten Island ferry-boats make the journey?

**Question 3:** How many passengers does the Staten Island ferry line carry a year?

**Question 4:** What department has jurisdiction over the municipal ferry lines?

**Question 5:** What is the maximum speed per hour of each Staten Island ferry-boat?

**Question 6:** Between what points does the Staten Island ferry line run.

**Question 7:** What is the fare on the Staten Island ferry line?

**Question 8:** How many municipal ferry lines does New York City maintain at present?

**Question 9:** What is the passenger capacity of each Staten Island ferry-boat?

**Question 10:** What is the distance of the trip each passenger on the Staten Island ferry line gets?

(Key Answers, Column 5)

## Exams for Public Jobs

(Continued from Page 8)

**5395. Supervisor of Park Operations (Men).** Appointments are presently made at \$3,410 per annum, consisting of a basic salary of \$2,760 per annum plus a cost-of-living adjustment of \$650 per annum. This is an ungraded position. Fee \$2.

**5140. Senior Storekeeper (Automotive Parts),** \$3,650 to \$5,650 total. Candidates who filed applications between April 14, 1947 and April 29, 1947 need not file again but may, if they wish, make amendments or additions thereto. Fee \$2.

**5383. Chief Marine Engineer (Diesel)** Appointments presently at \$3,890, total. Fee \$3.

**5377. Marine Oiler,** prevailing rate, at present \$2,750. Fee \$2.

**5340. Machinist, (Prom.)** Prevailing rate, at present \$3,200. Open to each permanent employee, otherwise qualified, of the Board of Higher Education, who on the date of filing his application is employed in one of the following eligible positions: Machinist's Helper, Maintenance Man. Fee \$2.

**5438. Civil Engineer (Water Supply), (Prom.)** \$4,260 to but not including \$6,000. Open to each permanent employee, otherwise qualified, of the Board of Water Supply, who on the date of filing his application is employed in one of the following eligible positions: Assistant Civil Engineer, Assistant Civil Engineer (Structural). Fee \$2.

**5446. Architect (Prom.),** \$4,260 to but not including \$6,000. Open to each permanent employee, otherwise qualified, of the Office of the President of the Borough of Manhattan, Board of Water Supply, and the Departments of Education, Fire and Parks, who on the date of filing his application is employed in one of the following eligible positions: Assistant Architect, Assistant Landscape Architect. Fee \$4.

**5521. Deputy Assistant Corporation Counsel, Grade 4 (Prom.)** \$3,000. Open to each permanent employee, otherwise qualified, in the Law Department who on the date of filing his application is employed in any position in Grade 3 and Grade 4 of the Legal Service (except in the title of Deputy Assistant Corporation Counsel, Grade 4). Fee \$2.

**5533. Head Dietitian (Administrative) (Prom.)** \$1,441 to and including \$2,040 with maintenance; \$1,801 to and including \$2,400 without maintenance. Open to each permanent employee, otherwise qualified, of the Department of Hospitals, who on the date of filing his application is employed in the following eligible position: Senior Dietitian. Fee \$2.

**5494. Assistant Superintendent (Cars and Shops), NYC Transit System (Prom.),** \$6,481 to \$8,000. Candidates who filed applications in November, 1947, need not file again but may, if they wish, make amendments or additions thereto. This examination is open only to employees of the New York City Transit System. A single list will be established from this examination and will be used to fill vacancies throughout the transit system. Fee \$5.

**5486. Assistant Supervisor (Cars and Shops), NYC Transit System (Prom.),** \$3,901 to \$4,600. Candidates who filed applications in November need not file again but may, if they wish, make amendments or additions thereto. This examination is open only to employees of the New York City Transit. A single list will be established from this examination and will be used to fill vacancies throughout the transit system. Fee \$3.

**5459. Office Appliance Operator (Remington Rand Bookkeeping Machine), Grade 2,** \$1,920 total. 18 vacancies. Fee \$1. (Closes Tuesday, December 23.)

**5458. Office Appliance Operator (Burroughs Billing Machine No. 7200), Grade 2,** \$1,920 total. 11 vacancies. Fee \$1.

**5330. Office Appliance Operator (Burroughs Bookkeeping Machine No. 7800), Grade 2,** \$1,920 total. Candidates who filed applications in May need not file again but may, if they wish, make amendments or additions thereto. Fee \$1.

**5374. Furniture Maintainer's Helper,** \$1,850 to \$2,150 total. 15 vacancies. Fee \$1.

**5381. Furniture Maintainer's**

(Woodwork), \$2,360 to \$2,660 total. 15 vacancies. Fee \$1.

**5387. Junior Accountant,** to and including \$3,060. Appointments expected at \$2,460. Four mandatory annual increments of \$120. 65 vacancies. Fee \$1.

**5395. Supervisor of Park Operations (Men),** appointments presently at \$3,410 total. Three permanent and two temporary appointments now; 15 expected during four-year life of list. Fee \$2.

**5407. Junior Statistician,** to and including \$3,060. Appointments now at \$2,60 total. Four mandatory annual increments of \$120. 20 vacancies. Fee \$1.

**5411. Veterinarian,** \$3,360 to but not including \$3,950 total. License to practice veterinary medicine required. Fee \$2.

**5421. Inspector of Fuel and Supplies, Grade 3,** \$3,051 to but not including \$3,650 total. 14 vacancies. Fee \$2.

### Promotion

The following exams close Tuesday, December 23:

**5101. Stenographer, Grade 3 (Prom.) (Amended Notice),** \$1,801 to \$2,400. Candidates who filed applications in November need not file again but may, if they wish, make amendments or additions thereto. Open to permanent employees of all city departments, who are employed in any position in Grade 2 or 3 of the Clerical Service. Fee \$1.

**5120.—Accountant (Prom.),** \$2,401 to \$3,000. Open only to employees of the following departments: Bureau of Real Estate of the Board of Estimate, President of the Borough of Manhattan, Comptroller's Office, Bureau of the Budget, Finance, Purchase, City Planning, Municipal Civil Service Commission, Public Works, Education, Teacher's Retirement System, Board of Higher Education, Police, Fire, City Sheriff, Health, Hospitals, Welfare, Domestic Relations Court, City Magistrates' Court, Board of Transportation, Marine and Aviation, Water Supply, Gas and Electricity, New York City Housing Authority. A separate promotion eligible list will be established for each department. To be eligible employees must be employed on the date of filing in one of the following eligible positions: Junior Accountant, Senior Bookkeeper. Fee \$2.

**KEY ANSWERS**  
(1) 267 feet; (2) 20 minutes; (3) 24 million; (4) Department of Docks; (5) 18 miles per hour; (6) The Battery and Staten Island; (7) Five cents; (8) Four; (9) 3,000; (10) Five miles.

## ★ READER'S SERVICE GUIDE ★

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# NEW YORK CITY NEWS

## FIRE LINES

The section of the Official Guide relating to vacations is amended as follows:

Sec. 29-3. In the following schedules vacation leaves of absence shall begin at 12:01 a.m. and end at 12 midnight on dates listed for members operating under the Three Platoon—22 Group System.

For members operating under the Modified Three Platoon System they shall begin at 8 a.m. on dates listed.

For members operating under the Two Platoon—22 Group System they shall begin at 9 a.m. on dates listed.

Relative to vacations, attention of officers responsible for assigning vacation periods is drawn to the fact that they should not defer the period assigned to any member who, because of his position on an eligible list may be promoted and thereby receive benefit of a longer vacation period.

An anniversary Mass in memory of Fireman Frank Moorehead, Jr., formerly of Eng. 93, who died in the Knickerbocker Ice House collapse last December, was said in St. Elizabeth's Church, Morningside Heights, last Friday.

The increase in the number of accidents involving fire apparatus has become of great concern to Fire Commissioner Quayle and Chief of Staff and Operations Frank Murphy, 151 having occurred so far this year. Officers, MPOs and Chauffeurs are reminded that in any case where it is shown, after investigation by the Board of Inquiry, that the accident was due to carelessness, recklessness or could have been avoided, drastic disciplinary action will be taken against those responsible.

The Holy Name Society, Manhattan, Bronx and Richmond will hold its annual scholarship examination for boys on Saturday, December 20, at 9 a.m. at Power

Memorial Academy, Manhattan. All boys graduating in January, 1948, whose father or brother is a member in good standing, may compete.

The consolidated report on number of runs and workers for each company for the year 1947, plus the number of working hours is being made ready for release next month.

That \$20,000 fire in the grease duct leading up through the ten-story building housing Sardi's Restaurant again emphasizes the advisability of having a live steam line in such duct to be used in periodic cleaning.

At another fire, occurring the same day, at a third alarm fire on Mercer Street, two doors from H&L 20, Battalion Chief Arthur Kane of the 3rd Battalion was overcome by smoke and removed to St. Vincent's Hospital.

In College Point all members of Eng. 296 and H & L 130 were overcome by sulphur fumes at a smoky fire in Kleinert Rubber Co. Lieut. Otto Langfeldt, Eng. 250, and a civilian were injured when that company's pumper and a private car collided at Ocean Parkway and Cortelyou Road, Brooklyn, while responding to a false alarm.

Congratulations to Lieut. John Dalton, UFOA Treasurer, on winning that award in the contest sponsored by the Citizens Budget Commission. . . . Morris Cohen was re-elected president of the Naer Tormid Society.

The Fire Square Club presented a life membership certificate to Magistrate Edward Thompson, former Lieutenant in the F.D.

Fireman Frank Symonds, H & L 111, was installed last week as the new Commander of American Legion Post 930, at ceremonies held in the Hotel Pennsylvania.

Tuesday, December 16. Regular meeting of the Fire Dept. St. George Association at 8 p.m. at the Tough Club, W. 14th St. Officers will be elected.



A. ERNEST THOMAS

### A. Ernest Thomas Heads Engineers

The Blue Room Engineers Society of Greater New York has installed A. Ernest Thomas, Supervising Engineer of the Dime Savings Bank of Brooklyn, as President.

Organized in 1907 and devoted to the education of its more than 300 members, the Society represents Operational, Mechanical, Consulting, Electrical and Civil Engineers.

Mr. Thomas is past president of the Greater New York Chapter No. 1 and past president of the National Association of Power Engineers of America. He is also a member of the American Society of Mechanical Engineers and has been awarded the Grimshaw Medal for outstanding ability in the Engineering Field.

The other officers installed by Harry A. Waite, chief engineer of the Hotel Astor, Manhattan, are: William Wrightson, vice-president; Herbert Reck, secretary; Edward J. Hansen, treasurer; and Harry Marks, financial secretary.

## Auto Engineman List To Have 3,000 Names, Despite Rating Puzzle

By HERMAN J. BERNARD

The Auto Engineman examination held on December 6 by the NYC Civil Service Commission contained a confusing direction about the effect of a wrong answer, and many of the candidates were worried because under one construction, each wrong answer would be counted as two wrong answers, therefore so many would flunk that it was hardly worth while holding the examination. However, Acting President Joseph A. McNamara said that the rating will be so conducted that a sufficient number of eligibles will be provided to anticipate the city's needs for Auto Enginemen for the full four-year legal life of the list. This would mean about 3,000 eligibles. The strict interpretation of the notice on the examination paper would have produced probably nearer 300 eligibles.

### Source of Trouble

The examination paper contained the following notice: "(1) Each incorrect answer will cancel one correct answer.

"(2) Answer all questions." Penalty for a wrong answer in true-or-false questions is imposed by examiners in an attempt to reduce guessing, since by alternately marking questions right and wrong, top to bottom, one might pass a test without even reading the questions. Doubling the penalty of a wrong answer works, if candidates are permitted to refrain from answering questions when they don't know the answer and a lesser deduction is made for a non-answer than for a wrong answer. However, the instructions required that all questions be answered, and therein lay the contradiction. Besides, the men who took the examination, while they understood the plain instruction to answer all questions, had some difficulty determining what was meant by cancelling one correct answer for every wrong answer. It means every wrong answer would be counted as two wrong answers and that a candidate who answered half the questions right got zero ratings, since there was no lesser deduction for non-answers, which were not tolerated anyway. This the candidates considered very unfair, judging by the remarks made by delegations that visited The LEADER office.

It Was All A Mistake

The notice on the examination sheet got there inadvertently, as the intention was merely to count more heavily against a candidate a wrong answer, compared to a non-answer. Since a large list of eligibles is desired, the Commission would be faced with the necessity of holding a new examination soon, which it does not intend to hold. Instead, the Commission is studying proposed methods of rating to produce a list of 3,000 names. First it will discover the raw marks. Then it will apply a system that will produce about 3,000 eligibles. No matter what method is used, no eligible will occupy a place on the list any different than if the queer notice had not been printed on the examination paper; probably no candidate will be flunked who would have passed were that notice not on the examination paper, a point of particular importance to veterans; and the eligible list will be just as long as it would have been had that disturbing notice never appeared.

By literal application, one would be allowed only 22 questions wrong out of 150 to pass the examination, but this will not be the result, because of modifications soon to be made of the method of rating; by the ordinary method, 45 wrong answers would be as many as would be permitted for a pass mark of 70 per cent. Another way would be to add one to the 150 total questions for each question wrongly answered, which would strike percentages between those of the two extreme methods just described, and all would pass who did not get more than 38 wrong answers. The method of obtaining the results by the strict interpretation, then rescaling the examination to produce enough eligibles, using a distribution curve that adds more to the lower marks than to the higher ones, without changing anybody's relative position on the list, but producing more eligibles, was used in the Patrolman exam, but caused a lot of friction which the Commission would like to avoid this time. Another method to produce more eligibles, is to weigh each wrong question at 8 for deduction, and each right answer at 6.67 per cent for addition.

Expressed mathematically, the notice on the examination paper would require the rating (PC) to be done on the basis of wrong answers (W) as follows:

PC equals (150-2W) divided by 150. (1)

The normal method, of equal count for and against right and wrong answers:

PC equals (150-W) divided by 150. (2)

The addition of 1 to the 150 question total, for every wrong answer, to penalize wrong answers a little more than right ones are credited, would be:

PC equals (150-W) divided by (150 + W). (3)

Since some recognition must be given to the notice on the exam. paper (2) above can't be used. Since more than a smattering of eligibles is required (1) is out. Hence some scheme like (3) can be applied, because the Commission has power of interpretation, or rescaling resorted to, with its inevitable aftermath of turmoil.

## Intelligences Test for NYC Exams

The following continues the publication of an intelligence test, based on questions and answers in previous NYC examinations:

Read the following rule carefully and base answers on it:

### Paragraph 1

"Reporting Leave. There are two payroll periods a month, ending on the 15th day of the month and on the last day of the month, respectively. For each payroll period, a report must be submitted giving the names of employees who were on leave during that period. When leave for any cause extends from one payroll period to another, the name of the employee shall be listed on each semi-monthly report. For example, John Doe is on leave from October 25 to November 11, inclusive. The October 31 report shall show John Doe as entering leave on October 25, and the 'Remarks' column will indicate the date the employee is expected to return. The November 15 report will show John Doe as entering leave on October 25 and returned to duty on November 11. If the anticipated date of return is uncertain, as is frequently the case with sick leave, the 'Remarks' column should so indicate. When the period of leave is terminated, the total number of days taken should be indicated under 'Remarks'."

Answer questions 1 to 3 solely on the basis of the above rule.

1. Suppose that, when an employee began his leave on October 8, he was uncertain as to the date of his return. He returned on November 17. The one of the following items of information which, according to the above paragraph, will appear in identical form on

both the October 15 and November 30 reports is the

(A) date of expected return (B) amount of vacation left outstanding (C) amount of payroll deduction required (D) date on which leave was entered (E) total number of days' leave taken.

2. According to the above paragraph, the total number of days' leave taken by an employee should be indicated in the "Remarks" column on

(A) the report covering the period during which the employee returned (B) the report covering the first full period following the date on which leave was taken (C) the report covering the period during which leave was granted (D) each report prepared during the period of leave (E) the report covering

the first full period beginning after the date on which the employee returned.

3. On the basis of the instructions set forth in the above paragraph, the condition under which the name of an employee who is on leave will appear on only one semi-monthly payroll report is that

(A) the date of expected return and date of actual return coincide (B) the leave does not extend over more than one payroll period (C) information concerning the probable duration of the leave is available beforehand (D) leave is entered on either the first or the last day of the payroll period (E) the leave extends for a period of less than fifteen days.

KEY ANSWERS  
1,D; 2,A; 3,B.

### DINNER TO GOLDMAN DEC. 17

Postmaster Albert Goldman will be given an Interfaith in Action testimonial dinner this Wednesday, December 17, at the Hotel Aster. Principal speakers will include former Postmaster General James A. Farley, former Governor Herbert H. Lehman and Dr. Earl F. Adams, Executive Director of the NYC Protestant Council.

### HEARING ON EXEMPT JOB

A public hearing has been scheduled for 2:30 today (Tuesday) by the NYC Civil Service Commission on the recommendation to include the title of Consulting Engineer in the Exempt Class for the Department of Marine and Aviation. Hearings are conducted in the Commission offices, 299 Broadway.

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# NEW YORK CITY NEWS

## UFOA Runoff Election Won by Capt. Walsh

Captain Charles V. Walsh, Eng. Co. 16, was the winner in a runoff election for the Captain vacancy on the Executive Board of the Uniformed Fire Officers Association, the Honest Ballot Association announced.

Captain Walsh defeated Captain Gilbert X. Byrne, Eng. Co. 270, by a vote of 142 to 118. In the

regular election last November the men were tied with 112 votes each. In that election Lieutenant Francis X. Martin was chosen to fill the Lieutenant vacancy and Battalion Chief John J. Broderick was unopposed for Chief Officer. Both elections were conducted for the UFOA by the Honest Ballot Association.

## HEAD OF NYC CIVIL SERVICE APPLIES FOR RETIREMENT

Information has been furnished to The LEADER that President Ferdinand Q. Morton has applied for retirement, effective January 10 next. He is ill at the home of relatives, out of town. During the past several weeks he expressed, on various occasions, his desire to retire. He feels that he is not physically equal to the strain of the duties of the Presidency.

President Morton is eligible for retirement for age; when he does retire it would be entirely voluntary on his part. No word of his having "sent in his paper" has been received at Mayor O'Dwyer's office. To retire, President Morton would have to apply directly to the NYC Employees Retirement System. The application was not on the calendar of last Thursday's Board of Estimate meeting but will be on the December 18 calendar.

President Morton's term would expire on May 31 next; if he so

desired, and felt able to perform the duties, as a Democrat he would be reappointed. If he does retire, his place could be filled by a member of any party, or of no party, as Commissioner Esther Bromley is a Republican, Commissioner Joseph A. McNamara a Democrat, and the law provides that not more than two of the three Commissioners shall be of the same political party.

Mr. Morton was appointed a Commissioner in January, 1922. When Mayor O'Dwyer took over at City Hall in January, 1946, Mr. Morton requested that he be elevated to the Presidency, on the ground that his long service entitled him to that recognition from his own organization. The Mayor promptly and gladly agreed, after Mr. McNamara, who had been promised the Presidency by the Mayor, had previously endorsed Mr. Morton's argument, and thus made it comfortable for the Mayor to comply.

When Mr. Morton does retire, it is expected that Commissioner McNamara, the Acting President during the four months' absence of Mr. Morton, will be voted in as President by Mrs. Bromley and the newly-appointed successor to Mr. Morton's Commissionership. The Commissioners get \$8,000, except that the one chosen as President gets \$8,500, but these salaries will be raised to \$10,000 and \$9,000 respectively, at the December 18 meeting.

## Assistant Foreman List Is Promulgated

The Assistant Foreman, Sanitation, promotion eligible list has been promulgated by the NYC Civil Service Commission subject to investigation of claims of veteran preference. There are 1,471 eligibles on the list.

The Commission announced certifications would be made as soon as eligibles' claims can be cleared.

## Answers Delayed In Playground Director Test

Official tentative key answers will be released soon by the NYC Civil Service Commission for the Playground Director written test taken last Saturday by more than 600 men and women. Separate eligible lists will be established. The test was held last Saturday.

## 371 Patrolmen Being Appointed

The first of 371 Patrolmen (P.D.) appointments were made today (Tuesday) by the NYC Police Department from 500 eligibles certified late last week by the NYC Civil Service Commission.

Appointments are made as the eligibles are processed through Department doctors, according to Chief Clerk Vincent E. Finn, of the Police Department. The second group of appointments will be made in March, and a third in June.

The group of eligibles certified by the Commission includes all disabled veterans who have 10 or more per cent disability ratings from the Veterans Administration. Until the zero per cent disability issue is decided finally in the courts, it will be necessary to leave positions open for the eligibles who claim disabled veteran preference with less than 10 per cent disability ratings.

The list was promulgated December 2 and included 4,489 eligibles. It expires December 1, 1951.

## Sanitation Dept. Has In-Service Training

The first of six in-service training discourses was conducted by the Department of Sanitation at Sanitation Headquarters, 125 Worth Street. The principal speakers were Harry R. Langdon, Administrator, Chairman of the course and Coordinator of City Exhibits for the Golden Jubilee Committee, and Henry A. McCashin, of the Systems Department of R. H. Macy & Co.

Mr. McCashin, Citizens Budget Commission representative, reviewed the work of the Bureau of Finance and Supply, comprising the Divisions of Payrolls; NYC Employees Retirement System; Audits; Budget; Stores; Supplies; Statistics and Division of D. S. C. Pensions.

A full year's advanced study was suggested by Mr. Langdon as a preparation for the higher grade administrative positions in the clerical classification.

All supervisory heads of the Bureau of Finance and Supply of the Department of Sanitation and those eligible to take the higher grade examination were present. The remaining sessions will include an over-all picture of activities and functions of the Department of Sanitation.

## Statistician Test Open To Housing Authority

Employees of the NYC Housing Authority have been declared eligible to compete in the Statistician promotion examination which is open for receipt of applications until Tuesday, December 23. Applications may be obtained and filed at the NYC Civil Service Commission's Application Section, 96 Duane Street, on weekdays from 9 a.m. to 4 p.m., and on Saturday from 9 a.m. to noon.

## Final Key Answers For Policewoman

Final key answers for the Policewoman (P.D.) written test include two changes from the tentative answers, the NYC Civil Service Commission announced. Question 37 was changed from D to D or C, and 45 was stricken out. Tentative key answers were published in the October 21 issue of The LEADER.

**PROMOTION TEST ORDERED**  
A promotion examination for Claim Examiner (Torts), Grade 2, Board of Transportation, has been ordered by the NYC Civil Service Commission.

## Quayle Gives Views On Fireman Exam

(Continued from Page 1)

Just as fast as conditions permit. We are now held up on promotions and appointments because of lack of such finality in some instances.

"We are having difficulties with promotions to Lieutenant because of preference questions. Since such promotions create Fireman vacancies, the appointment of Firemen also is involved. The whole matter of such promotions, and the appointments that depend on them, are up to the Civil Service Commission, so that veteran preference cases shall be certified to us in a manner that is not indecisive. When the Commission sends over a list that is not lacking in finality we appoint and promote."

### Patterson's Caution

One of the concerns of Budget Director Thomas J. Patterson deals with the validity of a promotion, or in the event of Firemen, an appointment, when a disability preference, once granted by VA, is later withdrawn by it because of improvement in the veteran's physical or mental condition. Also the absence of a definite record of how the VA rates at least one eligible has held up the promotion of Lieutenants. The question of whether appointments not made, when disability preference is finally granted by the VA, possibly involving the city in back-pay suits, also is at stake. Commissioner Quayle has discussed these questions with Budget Director Patterson. Some slowing down of promotions to Lieutenant has resulted from Mr. Patterson's qualms, but Mr. Quayle is pressing hard for 13 Lieutenant promotions and 23 Fireman appointments to be made before Christmas, effective January 1.

### Hopes for No Gap

"Right now," continued Mr. Quayle, discussing the Fireman job situation, "we won't exhaust the present Fireman list for six or eight months, we estimate, based on past experience. Since the date of exhaustion of the current list depends, to a degree, on the number of promotions made, and we desire to prepare adequately for the future, it is hoped that the new Fireman list will be in existence early enough to prevent any serious gap between the termination of the present list by depletion and the promulgation of the new list. It is necessary to depend on estimates to a considerable extent, also, because it is not known just what the provisions for appointments and promotions will be in the 1948-9 budget.

"We wrote the Civil Service Commission that we estimated that 1,025 new Firemen would be needed in a year. Now the Uni-

formed Firemen's Association is waging a strong campaign to increase the officer personnel including 112 Lieutenants. That program becomes effective it means 112 more Fireman jobs created by the promotion from Fireman to Lieutenant. The UFA estimate seems a little high to me. We need about 100 more Lieutenants to bring the present 56-hour work week of the officers down to the same number of working hours as now put in by the Firemen.

### Mayor Favorably Disposed

"The difference in pay between a Fireman and a Lieutenant is about \$500 a year, so that with 100 additional Lieutenants the extra cost would be \$50,000, while the 100 extra firemen who would be appointed at \$2,900 on account of the promotions would amount to \$290,000, a total of \$340,000 that would be added to the expense budget.

"Mayor O'Dwyer is kindly disposed toward the proposition of increasing the number of Lieutenants by about this amount, if and when the money with which to accomplish it can be provided."

The possibility of a gap is very strong between the two Fireman lists, as the one would not be out until October, at the earliest by present plans, although if the situation requires, the Commission is ready to do all possible to expedite the new list.

The UFA requests the addition of 157 officers as follows: 112 Lieutenants, 8 Captains, 32 Battalion Chiefs and 5 Deputy Chiefs. The uniformed personnel quota it recommends totals:

- UFA Requested Quota**
- Firemen, 8,880;
  - Marine Engineers, 99;
  - Marine Pilots, 49;
  - Lieutenants, 1,081;
  - Captains, 373;
  - Battalion Chiefs, 160;
  - Deputy Chiefs, Assistant Chiefs, 58;
  - Chief of Department, 1;
  - Chief of Staff and Operations, 1.

### Fire Dept. Quota

Rank	Quota	Force
Chief of Staff & Operation	1	1
Chief of Department	1	0
Deputy Chiefs	53	30
Battalion Chiefs	128	105
Medical Officer "in Charge"	1	1
Medical Officers	11	19
Chaplains	5	5
Captains	365	343
Lieutenants	969	966
Actr. Batt. Chiefs	25	20
Engineers of Steamer	18	11
Marine Engineers	84	78
Pilots	45	44
Fireman (all grades)	8750	8833
Fire Marshal	1	1
Stokers (civilian)	49	45
Military Service (all ranks)	0	19

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