

**Meet Your Executive Board**

**Vincent Di Lorenzo—Bldg. 69**

Vince has 15 years of service and works as a Milling Machine Operator on 1st shift in Bldg. 69.

He has served on the F.E.P.C., Discharge and Activities Committees of Local 301.

During World War II he served with the U. S. Navy for 3 years including duty in the Pacific Theatre. Vince is 1st Vice Commander of Post 21 AM Vets in Amsterdam.

He and his wife, Violet, live at 22 Swan St., Amsterdam, with their two children, Denis, age 11, and Debra, age 3.



**Harry Williams — Bldg. 16**

A Milling Machine Operator with 14 years of service, Harry works on 1st shift in Bldg. 16.

He was a delegate to the State CIO Convention and is presently serving on 301's Activities Committee as he has for several years in the past.

A veteran of World War II, he served over two years in the United States Army.

He and his wife, Beverly, with their son, Harry, Jr., live in Schenectady at 229 Furman St.



**3rd Shift Holiday Schedule**

Following is the working schedule for 3rd shift employees working on Memorial Day Holiday:

3rd shift employees will observe Sunday night, May 29, as the holiday — this will be their double time period. If they are required to work the 6th day, they will work Monday night, May 30. This will be their time and one-half night since it is being substituted for Sunday night.

The above does not apply to continuous operations and any exceptions will be worked out in the Department.

This schedule has been agreed to by management and union based on request of 3rd shift members.

**Stevens Concerned Over How to Vote**

Mr. Stevens, according to the Works News last week, is concerned over the method that is used in voting as to whether there is to be a strike or not next September. However, not one bit of concern was expressed by Mr Stevens as to whether G.E. will make an offer this year that G.E. workers will accept. He is completely sold, and may we say, as a condition of employment, that G.E. is never wrong — the Company always does the right thing.

At the same time Mr. Stevens condemned work stoppages in the plant and when groups of employees who finally get to a point of taking all they can stand from department supervision, stop work, he says — the contract does not permit you to stop work; this is a violation. Of course, here the secret ballot is not an acceptable means of determination that would decide whether a group has a right to use the only weapon they have to protect their standards and working conditions.

The Works News reported Stevens as saying there were 38 stoppages this year and someone took the time to check that the stoppages involved a loss of 21,000 man hours. However, nobody on management's side took out any time to find out how these grievances causing the stoppages could be eliminated in the future. It's the same old story, Mr. Stevens. The Company representatives are "Holier than thou".

The Works News went on to report the outlook for the next 10 years in the Electrical Industry is to double production, but, here again, not one word on employment in face of the automation or the full utilization or the decentralization programs of the Company that will decrease the number of employees and cause more unemployment. Can we forget there are less people employed at Schenectady G.E. than last year, and we have forgotten that Schenectady has a lower percentage of employment on a company-wide basis today than we had in 1939.

For your information, the vote on the strike has already been taken in practically every G.E. plant represented by the Union. In the Schenectady plant over 9,000 members signed their names and check numbers, showing their determination to achieve honest and sincere recognition of their Union and their Contract. It is not expected that the Company agrees with this action; however, it is quite insulting to advise a person that he did not know what he or she was doing, or to advise Schenectady workers that if a 3rd party conducted a secret ballot by going behind a closed door, a G.E. worker would have opportunity to continue to talk militant and vote to sell out. We contemplated this move on the part of the Company and decided on the most tangible way — a referendum by signatures. We also advise Mr. Stevens in case he doesn't know that every G.E. Manager complained about the method or the number of people who voted for "No Contract — No Work".

Our advice to you, Mr. Stevens, is no matter how thin you slice it, the question of whether there will be a strike in September will depend on the offer the Company makes and whether it is adequate enough for G.E. workers to accept.

**Satisfactory Settlement of 11 Points Best Answer**

Here is IUE-CIO's 11 point program for G.E. workers:

- |   |   |
|---|---|
| 1. Guaranteed annual employment           | 6. Improvements in pensions and insurance |
| 2. Substantial wage increase              | 7. Improvements in holidays               |
| 3. 1.25 chain-wide minimum hiring rate    | 8. Better vacation plan                   |
| 4. Equal pay for equal work               | 9. Sick and death leave                   |
| 5. Restoration of the profit-sharing plan | 10. More protection for incentive workers |
|   | 11. Union shop                            |

**A Proposal Acceptable to GE Workers Will Prevent Labor Trouble**

**Meet Your Executive Board**

**Earl Coons, Bldg. 273**

Earl is a Class "A" Chipper representing a section of Turbine Division on 3rd shift. He was reelected as Shop Steward last month when his own group was combined with another.

He has served on the Local's Election Committee and the Activities Committee.

During World War II he served in the European Theatre with the U. S. Army, of which he was a member for 6 years. Earl is a Past 1st Vice Commander of the American Legion's Troy Post 628 and also a member of the V.F.W. Troy Post 629 and the All Troy Athletic Club.

He and his wife, Mary, reside at 709 Federal St., Troy, with their 7 children: Earl, Jr., Thomas, Martin, John, Joyce, Nancy and Sandra.



**Delegates Elected Area CIO Council**

The 10 delegates who will represent IUE Local 301 on the Area CIO Council were elected at last Monday's Membership Meeting.

Two delegates were elected from the 2nd shift: Julia Mitchell, Bldg. 40, and Stanley Paszkeiwicz, Bldg. 17.

Those elected from the 1st and 3rd shifts were: William Mastriani, Bldg. 69; William Stewart, Bldg. 273; Henry Kaminski, Bldg. 76, James Cognetta, Bldg. 52; Toni Smith, Bldg. 28; Philip Cognetta, Bldg. 52; Vincent Di Lorenzo, Bldg. 69 and Mario Bagnato, Bldg. 52.

**Upcoming Events**

The following meetings are scheduled to take place at IUE Local 301 Headquarters, 301 Liberty St.:

**EXECUTIVE BOARD**  
Monday, May 23, 1955  
7:30 p.m.

**WOMEN'S MEETING**  
Wednesday, May 25, 1955  
7:30 p.m.

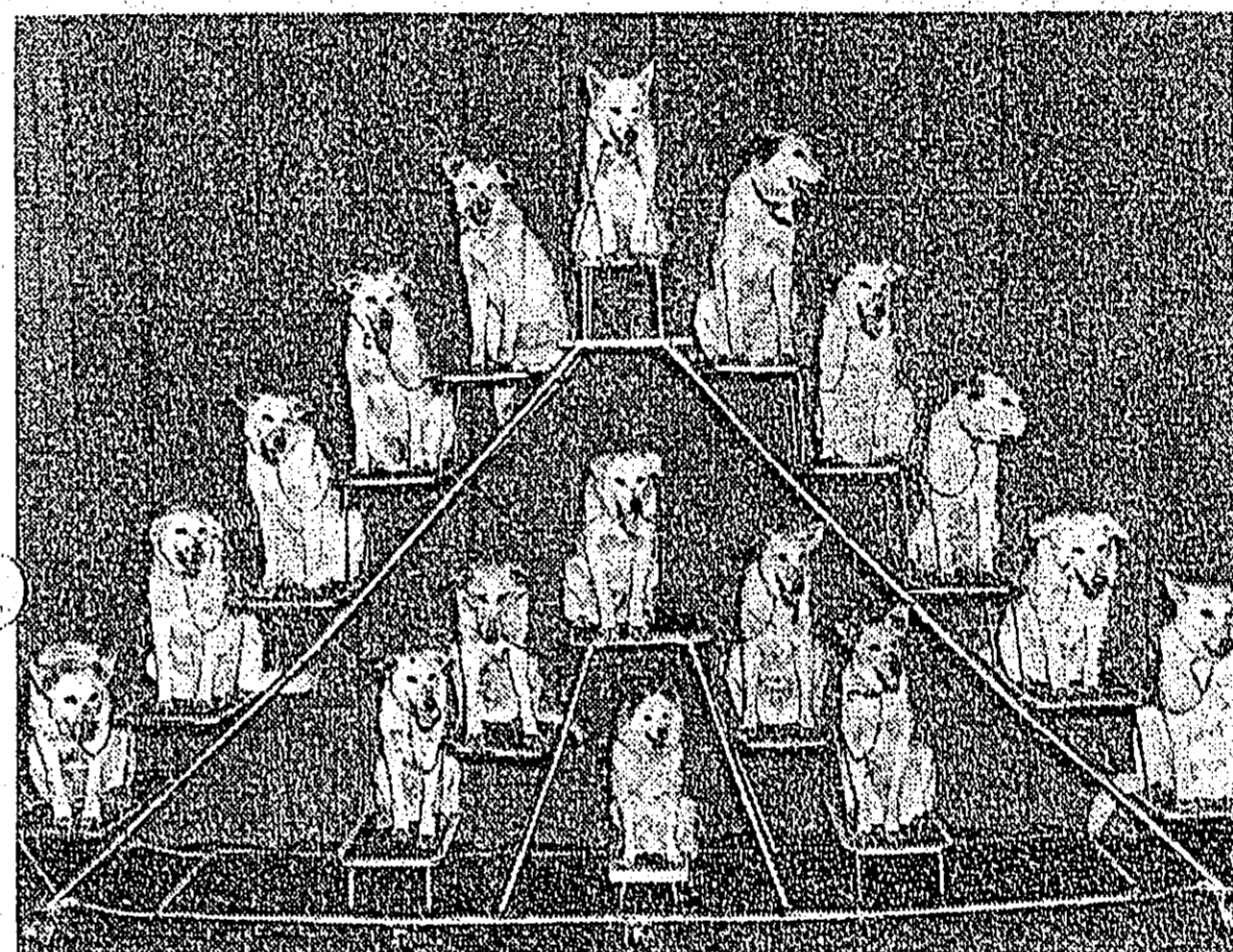
**ACTIVITIES COMMITTEE**  
Wednesday, May 25, 1955  
7:30 p.m.

**PENSIONERS MEETING**  
Tuesday, June 7, 1955  
1:30 p.m.

**LOCAL 301 NEWS**  
IUE 301 CIO

**If G. E. Makes A Good Offer, Why Secret Ballot?**

**Field Day Feature . . .**



Texas Tommy and his Huskies will provide some of the lively entertainment at IUE Local 301's Field Day Sunday, June 19th. This feature attraction has toured many fairs and theaters throughout the country and has starred on numerous television shows including "Super Circus".

**Stoppages Can Be Eliminated**

Work stoppages occur only after the supervision in a department fails to adjust a complaint satisfactorily. The complaint is referred to management and they usually support the position of the foreman.

Representatives of management speaking at meetings recently tried to pitch the blame for these stoppages on national leadership who know nothing about them. The management representatives describe the participants in the stoppages as being lawless which could lead to serious consequences. The inference here is a legal suit against the Union for damages under the Taft-Hartley Act. This approach by management is a buck-passing tactic because they themselves are the only ones in position to resolve the complaint. The complaint usually has at its source an action by a foreman who

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**Shop Stewards to Have Strike Stamps**

The action taken by the National Union and approved by our Local to organize a Strike Fund has been set in motion by the officers of IUE-CIO Local 301. The Shop Stewards will be supplied with the stamps, books and receipts by next week.

While the quota set calls upon each member to contribute \$15.00 or a day's pay each month, the Local is providing Strike Stamps at \$1.00 each which can be purchased at any time in any amounts from the Shop Steward. This will make it more convenient and less of a financial burden than being required to make the full monthly payment at one time.

The money collected can only be used to support IUE-CIO members who are out on

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The Propaganda Department headed by Lemuel Boulware in New York City is working overtime these days issuing publications for local management consumption with every effort bent on causing disunity and confusion within the Union's ranks.

Frightened by the Union's strength and determination this year, the Company's New York labor relations specialists are trying every moth-eaten tactic that has been known to weaken a labor union. Every week it is a new attack on the Union, using a different line of argument but always designed to make you believe that G.E. will always do the right thing — it can never be wrong — the only evil is the Union. Under the slogan of "The Balanced Best Interest for All", G.E. proceeds down the road to higher profits at the expense and sacrifice of many loyal G.E. workers throughout the country. For example, the Company's plans to decentralize, which are being carried out in practically all of the old plants, whereby departments are transformed to new locations, results in the necessity for G.E.

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**Schulenberg Knocks Boulware's "Nine Point Job" Program For a Loop!**

Apparently General Foreman R. T. Schulenberg, Bldg. 273, never read Boulware's "Year-End Review" published by G.E. on Dec. 31, 1954, "for circulation among General Electric Management". If he did, then it would appear that he is attempting to show the employees and community that Boulware's claim "to do right voluntarily" for the hogwash that it is.

Numbers 3 and 6 in Boulware's so-called "Nine Point Job" package call for "Good bosses" and "Respectful treatment". In language that is unprintable, Schulenberg, while only temporarily on 2nd shift last May 23rd, shattered the illusion of anyone believing such propaganda in an uncalled for outburst against D. Tulerico, Large Parts Layout Man, Bldg. 273. Schulenberg's profanity instead indi-

(Continued on Page 3)

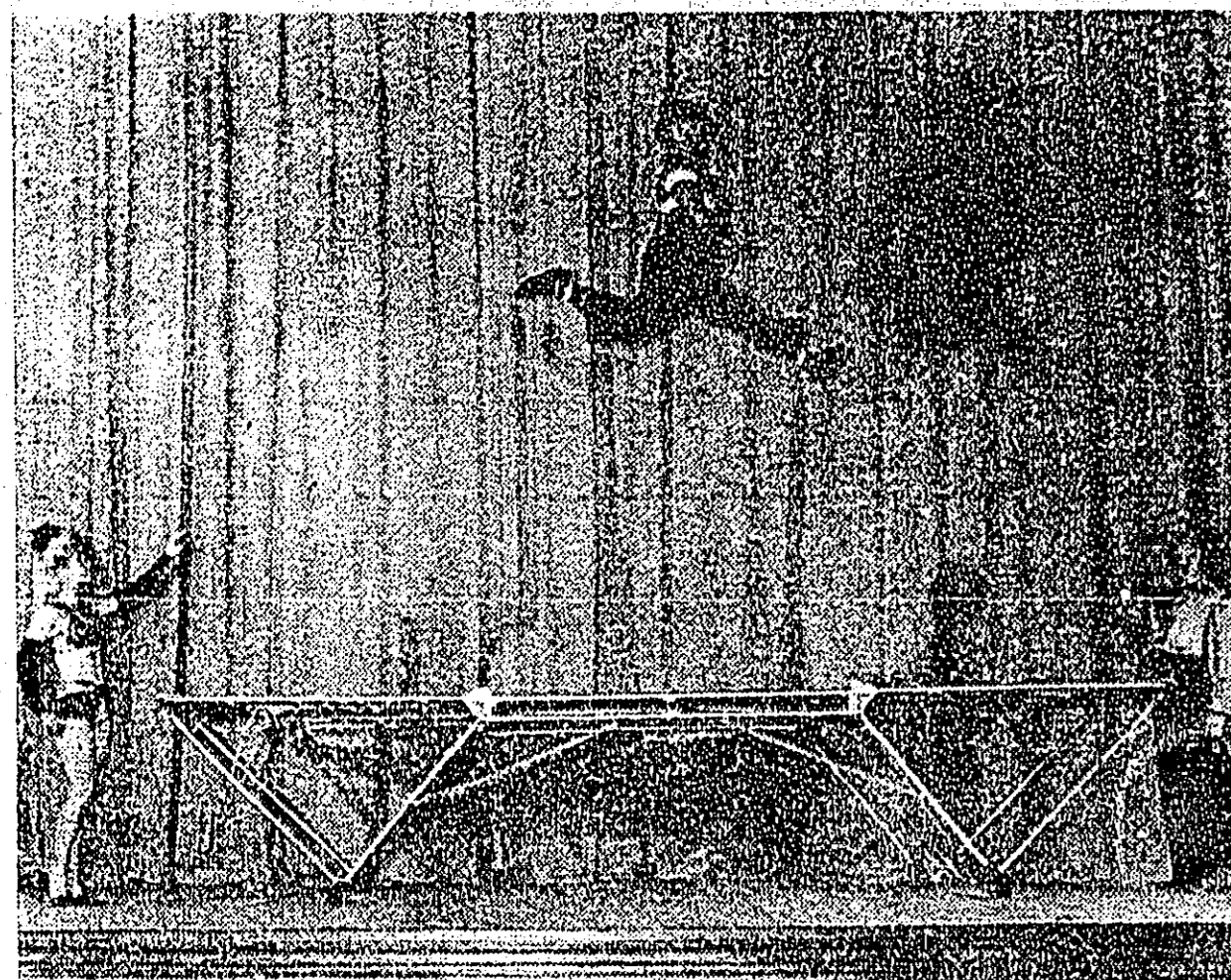
**Satisfactory Settlement of 11 Points Best Answer**

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|   | 11. Union shop                            |

**A Proposal Acceptable to GE Workers Will Prevent Labor Trouble**

## Field Day Feature . . .



The Bodas will be one of the feature attractions at IUE Local 301's Field Day on Sunday, June 19th. This comedy trampoline act has appeared in television shows such as "Super Circus" and "Big Top". They have made many theater tours throughout the country.

## Injured Workers Do Not Lose Protection When Case Is Closed

When a compensation case has been completed in Compensation Court and the case is "closed", even though the worker has been paid a cash settlement, this does not mean that the worker loses his right to make any further claims which may arise out of the same accident.

The worker who has been injured or who has an "occupational" disease is protected for 18 years after the occurrence. Although the case may have been initially closed, the worker can have his case reopened if he can show through a medical certificate that his condition has become worse since the time his case was closed.

In order to have such a case reopened, the worker should inform his doctor that the condition came from an accident and that his compensation case has been closed. Most doctors know that in such cases they must file a medical report known as a C-27. The doctors usually have these forms in their offices. If the case was previously handled by the Union's lawyer, it is advisable to notify the Union's lawyer so that he can prepare the case for further court hearings.

Usually, there are two possible claims that an injured worker may have when seeking to reopen a closed case. The first may be that his condition again requires medical treatment after a period when such treatment was not necessary. The second may be that, in addition to the need for such treat-

ment, the worker is again losing time from work or is earning less wages because of pain. In such cases, there will usually be no difficulty in getting the medical care at the Company's expense or of getting reimbursement for lost time or reduced earnings. On the other hand, the lawyer's help is of great importance where it is not perfectly obvious that the new trouble comes directly from the old accident and it becomes necessary to prove that fact. The lawyer's help is also of importance, where the accident took place more than 7 years before reopening the case because after 7 years it is usually not the Company but an organization known as the "Special Fund" which has to meet the new obligations and proceedings which involve the Special Fund are invariably complicated and take a long time to iron out.

Injured workers, who are members of the Union, should always consult the Union's lawyer if they want help in reopening a "closed" compensation case.

"If free enterprise is to continue to thrive and expand, it must do more than make money for its investors. It must also distribute the mass purchasing power which is essential to the profitability of business. Neglect of this social duty can defeat the goal of making a profit for owners and managers." —N. Y. State Industrial Commissioner Isador Lubin.

## Large Motor-Generator Dept. Members Held Meeting at Union Hall Last Week

About 150 members from LM&G Dept., Bldgs. 16-60-14, attended a Section Night Meeting at Union Hall last Thursday night.

### Vermont GE Shop Joins Us

The IUE-CIO keeps on a-building in the GE chain.

On May 7, another group of 600 General Electric employees in Burlington, Vt., voted unanimously to unite with the more than 100,000 GE workers already in IUE-CIO.

This will give IUE-CIO its 65th local in the GE chain.

In the past, the Burlington GE shop had been represented by UAW-CIO Local 1048. With the approval of UAW-CIO, the plant is now being transferred to IUE-CIO.

When the Burlington workers held their meeting at the Veterans Club that first Saturday in May, Local President John Ready urged the workers to unite in IUE-CIO as the best means of advancing their wages, hours and working conditions.

Also speaking at that meeting was UAW-CIO Assistant Regional Director John White, who also recommended unity within the ranks of IUE-CIO.

Burlington brings to 18 the number of GE shops to join IUE-CIO within the past year.

## Stoppages Can Be Eliminated

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is disturbing the status quo and demanding a new departure on the job from the operator. The worker feels the request is unreasonable and objects. The only final weapon the worker has is to refuse to work. Here the management calls him a law-breaker and in violation to a contract.

Mr. Vea, the manager of the Medium Induction Motor Dept., says: "Let's not let our differences hurt our own jobs. Let's process these differences through our regular grievance procedure while everyone remains at work". We say we are for this provided it is done with expediency and good faith. The average worker agrees to this also. But the record will show in the majority of stoppages where delay and arbitrariness on the part of supervision finally caused the great majority of the past stoppages. We say more honest effort can be made by management to resolve these differences and a little less lip service is needed.

Refreshments and social activities were preceded by a business meeting conducted by Executive Board Member Harry Williams. Mutual shop problems were discussed and several grievances typical of this Dept.'s arbitrary attitude of "that's the way it is whether you like it or not". It was the unanimous opinion of the group that the Company had no "Labor Relations" men in this Dept. but rather "Legal Relations Experts" and that what was needed were more "negotiators" and less "Communicators".

The group endorsed the Union's position on pending grievances and called for more and bigger Section Meetings to maintain an informed membership in this Division.

The Committee responsible for the successful evening included H. Williams, R. Jendreski, E. Finkle, R. Corless, R. Fraioli, A. Durante, G. Vincent and J. Roca.

Executive Board Member Paul Rosa, recently released from hospital, was on hand for the event with the welcome news for his friends and co-workers that he would be able to return to work shortly.

## Upcoming Events

The following meetings are scheduled to take place at IUE Local 301 Union Headquarters, 301 Liberty St.:

### SHOP STEWARDS MEETING

Monday, June 6, 1955  
1:00 — 2nd shift  
7:30 — 1st and 3rd shifts

### PENSIONERS MEETING

Tuesday, June 7, 1955  
1:30

### EXECUTIVE BOARD MEETING

Monday, June 13, 1955  
7:30

### MEMBERSHIP MEETING

Monday, June 20, 1955  
1:00 — 2nd shift  
7:30 — 1st and 3rd shifts

### IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301,  
REPRESENTING SCHENECTADY  
GE WORKERS

Published by the Editorial Committee:  
President.....James J. Coggente  
Vice President.....Joseph Aloia  
Treasurer.....Joseph Whitbeck  
Recording Secretary.....Miles Moon  
Asst. Recording Secretary.....Allan E. Townsend  
Chief Shop Steward.....William Mastriani  
Business Agent.....Leo Jandreau  
301 LIBERTY ST. SCHENECTADY, N. Y.

## Industrial Commissioner Lubin Tells Senate Committee Need for \$1.25 Min.

Industrial Commissioner Isador Lubin, head of the New York State Department of Labor, has urged that the federal minimum wage level be raised to \$1.25 an hour when he testified before the sub-Committee of the Labor Committee of the United States Senate which is holding public hearings on the measure.

Commissioner Lubin cited the following reasons in support of his position:

1. "A higher standard of living for the low-income groups is our best advertisement for freedom in a world in which our free enterprise system is at war with the forces of collectivism."
2. "We cannot afford a wage structure that denies to sizeable groups of workers and their families adequate standards of nutrition, clothing and housing."
3. Effective business competition is undermined by present minimum wage levels and the short-run advantage of the low-wage firm is placed above the national welfare.
4. The nation's present rate of production makes the increase necessary as a matter of "common decency."

He said that even a 90-cent minimum would boost wages for 74,000 covered workers in a high-wage state like New York and that a \$1.25 rate would directly affect

about 16 per cent of his State's covered workers and increase payrolls about 2 per cent.

Pointing to the necessity for federal action, applicable to all States alike, Commissioner Lubin said:

"The relative inability of workers in low-paid industries to gain increases in wages for themselves has resulted in large differentials between regions and between States within the same industries and occupations.

"The result has been that unhealthy migration of industry has been encouraged and industrial dislocation has been fostered. Areas have benefited not on the basis of natural advantages, or more efficient utilization of resources, but from the exploitation of workers.

"As a direct consequence, New York State and other States with relatively high wage levels have, in some industries, lost ground to other States that pay low wages."

## Schulenberg Knocks Boulware's "Nine Point Job" Program for Loop

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cates General Foremen are permitted illusions of grandeur to the extent of deification!

Management's answer to a written grievance protesting the incident included the statement "In the future, I have been assured that, except in unusual cases, matters of this kind will be handled by the foreman", signed C. Schwier. No mention of Boulware's "respectful treatment" for employees except that any further disrespectful treatment could be expected to be handled by a foreman!

Schulenberg's attitude must have Boulware's blessing since this is the fourth consecutive year he has pulled such a stunt. His previous performances were on 4/9/52, 4/12/53 and 4/26/54. A meeting with Turbine Management is being arranged in the matter.

## Shop Stewards to Have Strike Stamps

(Continued from Page 1)  
strike which would result from not being able to negotiate a satisfactory contract this year. If there are no strikes, the money accumulated will be returned at the members request at the end of the year.

## March Of Dimes Thanks IUE-CIO

The IUE-CIO has been thanked for "your cooperation and support of our 1955 March of Dimes campaign" by the National Foundation for Infantile Paralysis.

In his letter to the union, James J. Harkenham, Jr., Labor Union Services director, said that he was directing the foundation's appreciation to "you (President Carey) and your great membership, whose understanding, cooperation and support over the years has made this great milestone in medical history (the Salk Vaccine) possible."

## Thanks from DAV

IUE Local 301 has received a letter from Commander James B. Roberts in which he states "The members of Lt. Vibert O. Fryer Chapter #88, Disabled American Veterans, wish to express their sincere thanks for the part you played in kicking-off their recent "Forget-Me-Not" drive. We feel that your part was contributory to its success.

## Union Shop Upheld

The Texas Civil Court of Appeals has unanimously upheld the validity of union shop legislation on the railroads, declaring it supersedes state "right-to-work" laws. The decision invalidates a lower court injunction against efforts by union groups to negotiate a union shop agreement with the Santa Fe.

## THERE'S ONE IN EVERY OUTFIT... BY KALLAS

THE STORY TWISTER — THE BOSS WHO ALWAYS TWISTS THE FACTS AROUND TO SUIT HIMSELF DURING A GRIEVANCE CASE



## If G. E. Makes A Good Offer, Why Secret Ballot?

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workers to lose their jobs and join the ranks of the unemployed. Here the Company claims they are obliged to establish payrolls in these new communities because the people there are purchasers of G.E. products. The final outcome of this is that the Company shows no drop in employment on a company-wide basis and they do not blink an eye at the thousands of workers displaced who have accumulated service with the Company.

In these new locations the plant management have been issuing propaganda to the effect that the employees should not join a union because it is not necessary. They point out that everything that is obtained by unionized employees will be given to the "scabs". In the old locations, such as Schenectady, the Boulware line is to criticize the operation of the Union. First, an attempt is made to create a barrier between the local union leadership and the national leadership by saying the local leaders are community-minded while the National has no interest in the local communities. Then they will use statements made by national leaders during election campaigns about local leaders in an attempt to confuse the minds of the membership and cast doubt as to whether there is unity among the union leadership. And finally the propaganda artist from New York is telling the members how to vote — use the Secret Ballot, says the Boulware gang. They played this up as the free American way of operation in the last week's issue of the Works News: Vote without fear, says Boulware. The Congress and the Senate of the United States according to Mr. Boulware are not composed of free men when they vote on issues affecting every American by open roll call vote and record how every congressman and senator votes. Instead of interfering with the running of the Union, Mr. Boulware could do a much more constructive job in figuring out an offer that can be accepted openly by the G.E. workers and would eliminate the need for anyone to be committed secretly to accept. There is quite a contrast in G.E. policy between the use of the Fifth Amendment whereby the Company says you must stand up and talk about everyone — no secrets allowed or you will be fired, while on the other hand be hush-hush and never tell your fellow workers how you feel about accepting a proposal made by G.E. affecting your standard of living and your job security. In the case of the latter you must keep your mouth closed and exercise your constitutional rights