

F HENRY GALPIN
P O DRAWER 125
CAPITOL STATION
ALBANY N Y

See Page 2

Harriman Signs Health Bill

Prison Guard 40-Hour Bill Is Vetoed By Governor

ALBANY, April 16—Legislation that would place guards at state prison and correctional institutions on a 40-hour week has been killed by Governor Harriman.

The bill was vetoed on the grounds it would disrupt the "orderly procedure" now underway in regard to abolishing the 48-hour work week of institutional employees.

Harriman's Reasons

In disapproving the bill the Governor said:

"This year, at my direction, the State has begun to abolish the 48-hour work week of institutional employees. Those who formerly worked 48 hours a week are being placed on a 44-hour week with

no loss of pay. Other institutional employees who heretofore worked 44 hours a week are being placed on a 40-hour week, again with no loss of pay. The present bill would disrupt this orderly procedure."

The bill was vetoed by the Governor in spite of strong support by the Civil Service Employees Association.

Powers Urged Approval

Only last week John F. Powers, president of the CSEA, wrote the Governor to urge adoption of the measure.

"As you know," Mr. Powers said, "our Association has had as an integral part of its major program the reduction of hours of all state employees to 40 hours

per week without loss in present compensation.

"We, of course, are familiar with the fact that you have already approved legislation moving substantially in this direction.

"We feel that the reasons for urging adoption of a true 40-hour week are too well known to require great elaboration. A 40-hour week or less is standard in private industry, and in practically all public employment except our own state institutional services."

Cons' Week Cited

In the letter Mr. Powers cited a recent report in the New York Daily News that one prison was placing its inmates on a 5-day week, closing prison shops on Saturday and Sunday.

"If the guarded have a 5-day week," Mr. Powers said, "their guards are entitled to expect no less."

KAPLAN TO DISCUSS SOCIAL SECURITY

H. Elliot Kaplan will address the Municipal Personnel Society on Social Security for government employees at 8:15 P.M. in Room 201, 241 Church Street, New York City on April 17.

ALBANY, April 16—Final approval of a Civil Service Employees Association backed bill providing a comprehensive health insurance plan for state workers has been given by Governor Harriman.

The measure, signed by the Governor last week, provides an appropriation of \$1.5 million to begin coverage this year on a shared-cost basis.

Eligible for coverage will be all state workers, both active and retired, and their dependents. Participation will be voluntary.

Details of the plan, including type and extent of coverage, will be worked out by the president of the Civil Service Commission with the approval of a temporary health insurance board created by the bill.

Deficiencies Cited

While approving the legislation, the Governor noted certain deficiencies.

In a memorandum filed with the bill the Governor said:

"Early in the legislative session

as part of my Budget Message, I announced that I was setting aside funds to cover part of a year's cost to the State of a Comprehensive health insurance plan for State employees. Soon thereafter, I implemented this action by a special message to the Legislature recommending the establishment of such a plan.

"I specifically pointed out that in recent years employers and unions in private industry have found it possible to conclude agreements which provide substantial health protection to employees' and urged the Legislature to conclude, as I had, that 'It is high time the State's employees enjoyed similar opportunities.'

Governor's First Proposal

"To carry out this laudable goal, I proposed to create a State Employees' Health Insurance Board to consist of the President of the Civil Service Commission as Chairman, the Comptroller, the Commissioner of Health, the Superintendent of Insurance and the

(Continued on Page 3)

Armory Aides' Hours Cut; Not Included in Pay Rise

While the Armory employees were not included in the general salary adjustment accorded most of the State employees, a substantial gain in working conditions was achieved for this group this year.

Informed sources have advised the CIVIL SERVICE LEADER that the Division of Military and Naval Affairs expects to make substantial progress in the near future in effectuating 40 hour a week goal in accordance with the state administration policy. This reduction in hours to 40 for these employees will be accomplished without loss in take-home pay.

While no legislation on this was passed during the last session, the reduction in hours will be accomplished by administrative action.

To achieve this additional funds and additional items will be provided in the new budget which went into effect April 1 and further staff expansion may occur as administrative problems dictate.

In the past the Armory employees have not had a uniform work week since their hours of work ranged from 42 to 56 per week. So this will mean that not all of these employees will make the same gain.

Armory employees have a separate salary schedule of their own. This was revised at the same time the general salary schedule was modified. The general schedule included an extra increment based on seniority, but the Armory schedule does not. This remains

a CSEA goal still to be achieved. When the 40-hour week does become effective it will put their work week on the same footing as has prevailed in private industry for many years.



HARRIMAN SIGNS HEALTH INSURANCE BILL: As John F. Powers, president of the Civil Service Employees Association looked on, Governor Averill Harriman put his signature to the health insurance bill for state workers. Preceding the bill signing in the Executive Chamber, Governor Harriman presented Mr. Powers with a package of maple sugar

Pre-Retirement Counseling Available for State Aides

ALBANY, April 16—A bill providing an appropriation of \$10,000 to establish pre-retirement counseling services for state employees has been signed by Governor Harriman.

The bill, which permits the state retirement system, the adult education bureau of the Education Department and local school boards to establish such courses or personal counseling as may be necessary to prepare public employees for retirement, was called only a "beginning" by Governor Harriman.

"This amendment," the Governor said as he signed the bill, "represents a measured step in the proper direction, for my request for an adequate appropriation was cast aside by the Republican legislative leaders.

"A beginning can be made in developing more fully a program directed toward providing a more useful life for retired State employees by affording them adequate counsel at a time before they actually enter upon retirement."

Jewish Aides' Theater Party Set for April 25

The Jewish State Employees are holding a Theatre Party on April 25 at the Phoenix Theatre and the show to be seen is the Michael Redgrave production of "A Month In The Country".

It was announced by President Morris Gimpelson that prior to the Theatre the members will hold a short meeting at Rapoport's Restaurant, 93 Second Avenue, N. Y. C. at 6 P. M. For reservations, contact Mrs. Ruth Warsaw, Cortland 7-9800 extension 437.

CALIFORNIA LEADS AGAIN WITH FEDERAL EMPLOYEES

California continues to lead with 230,300 employees. Metropolitan Washington, D. C., is second with 227,465.

Pass Mark Set at 70 P.C. For \$73 Subway Helper Jobs; Four Exams Will Open on May 2

The official requirements in four examinations for subway helper jobs were released by the New York City Personnel Department.

Two titles are maintainer's helper, groups A and C. Group A deals with electrical signalling equipment maintenance, and group C with power.

Starting pay for both is the same, \$1.84 an hour, \$73.60 for a 40-hour week, overtime at time-and-a-half rates, paid in money.

70 Per Cent Pass Mark

The pass mark was announced as 70 percent in each examination, and the written test will be the only competitive one. The medical and physical tests are qualifying only.

No applications will be issued or received by mail. Starting on Wednesday, May 2, both examinations will remain open until Wednesday, May 23. Do not attempt

to apply before May 2.

Much is concerned to both announcements. The application fee is \$3. The written tests will be held on Saturday, June 23. The minimum requirements are the same, except that where experience is claimed, it must be in the field with which the group title deals.

Minimum Requirements

The following is from the official announcement:

"Candidates must meet one of the three following experience or educational options: (a) three years of recent satisfactory experience as a helper or mechanic in the maintenance, repair, construction, or installation of electrical equipment of the general type described under 'Duties,' except that railroad experience is not necessarily required, or (b) graduation from a recognized

trade or vocational school, technical high school, or college after completion of a three- or four-year day course in the electrical field, or (c) a manifestly equivalent combination of the foregoing experience and education. Candidates who expect to be graduated in June, 1956, will be admitted to the examination, but must present evidence at the time of investigation that they have complied with the foregoing requirements."

The duties are described separately, and are distinguishable by the signalling and power designations.

Nature of Tests

The qualifying physical will test the candidate's strength and agility. To qualify, a candidate will be required to do a standing broad jump of not less than 4 feet, and lift in succession a 40-pound dumbbell with one hand and a 35-pound dumbbell with the other a full arm's length above the head.

The written test will evaluate a candidate's general intelligence, reasoning ability and knowledge of the basic principles and practices of electrical work.

The official announcement states that the minimum requirements in both tests are "the same," and adds concerning group A: "It is expected that a single written test will be given for both of these positions. However, candidates, otherwise qualified, who wish to have their names placed on both lists if they pass this written test should file a separate application for each position."

The two titles are not under the Career and Salary Plan because they are subject to a separate wage agreement.

The same starting pay applies to the groups D and E jobs. Group D deals with structural repair and maintenance, like machines, including automotive ones, E to stationary steampower.

Experience claimed in applying for group D jobs must be as a helper or mechanic in the maintenance, repair, or construction of structures involving any one of the following trades: carpentry, iron work, masonry, plumbing, or sheet metal work.

The group D written test is set for October 20.

Experience in the group E jobs should be that of oiler, high-pressure fireman, water tender, stoker operator, or stationary engineer in merchant marine, navy or stationary steam plants, or as a helper or mechanic in general mechanical equipment of the general type, as railroad or power plant experience is not required.

The written test for group E is to be held on September 29.

\$73.60 a Week to Start

Salary is \$1.82 an hour to start, for a 40-hour week.

Applicants must be citizens of the United States and must have reached their eighteenth birthday.

CIVIL SERVICE LEADER
American Leading Newsmagazine
for Public Employees
LEADER PUBLICATIONS, INC.
87 Duane St., New York 7, N. Y.
Telephone: BR 6-2610
Entered as second-class matter October 9, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$3.50 Per Year
Individual copies, 10c

Engineers Petition for Bill's Veto



Arthur W. Moon, engineer of the State Department of Public Works, (left) presents a petition of the civil service employed engineers in opposition to a bill they say might lower the present standards of the licensed professional engineers. Mr. Moon is the president of the Albany County Licensed Professional Engineers Society. Assemblyman Lawrence Murphy of Brooklyn (right) is the co-sponsor of a bill exempting application fees in promotion examinations for municipalities and State Civil Service employees. Senator William Rosenblatt is seated.

Attendance Rules Proposed by State

ALBANY, April 16—Alexander A. Falk, president of the State Civil Service Commission, has assured the Civil Service Employees Association that fullest attention is being given to CSEA Attendance Rules proposals.

In a letter to John F. Powers, CSEA president, President Falk said also that Association representatives will be given an opportunity to meet with the Commission before any final action is taken.

Mr. Powers previously had submitted the Association's proposals to Mr. Falk, and asked for prompt and serious consideration of revisions the CSEA proposes.

In a recent issue of The LEADER, the Association's proposals were printed. This week, The LEADER presents the changes previously proposed.

The following is a summary of the Commissioner's proposal for attendance rules:

1. Deletion of the Employment Year. (Rule I, Subdivision 1.) This deletion is proposed to lessen the possibility of an employee's losing accumulated credits since accrual and liquidation of such credits, particularly vacation and overtime credits, will no longer be tied to the fiscal year.

2. One set of Attendance Rules to apply to all employees. In the interest of promoting uniformity and ease in administration, it was deemed advisable to combine departmental and institutional Rules.

3. A forty hour basic work week. The combination of the departmental and institutional Attendance Rules, each providing a different length of work week, makes the establishment of a uniform basic work week a necessary but difficult task.

Recommendation of the forty hour basic work week for all employees accomplishes the objective of a uniform work week while at the same time providing protection for the employee, the length of whose work week has been maintained at less than forty, against having his work week increased.

In the interest of promoting equity among employees having the same titles and similar re-

sponsibilities, the Division of the Budget has agreed that every effort will be made to provide a 37½ hour work week for administrative, clerical, and stenographic personnel who have been working a longer work week in some State department, institutions, and agencies.

4. Personal leave time and an additional day of sick leave credit per year. This constitutes a grant of six days per year of time paid for but not worked.

The six days of personal leave time per year is intended to provide both uniformity and equity in time off allowed to employees for: religious observance, days before a holiday, Christmas shopping, etc., and any other personal business to which an employee might wish to attend.

Personal leave and the addition of one day of sick leave credit per year coupled with liberalization of the use of sick leave credits will offset the deletion of family leave time and time off permitted under the current Attendance Rules for visits to doctors and dentists. Liberalization of the use of sick leave credits is the most practicable means of making available to an employee required time for these reasons.

5. Change in vacation accruals for future employees. The proposed graduated vacation schedule for new employees constitutes a partial offset to the cost of providing additional benefits to employees. A new employee will have fourteen days vacation or almost three work weeks at the end of one year of employment compared with an industry average of about two weeks. At the end of seven years employment he will have twenty days or four weeks vacation as compared with an industry average of three weeks after fifteen years.

It should be emphasized that no present employees will lose vacation under this proposal. It will however, provide some differentiation in vacation credits between the newly employed person and the person who has served the State for some time. It should be noted further that there will be less likelihood of an employee's losing vacation credits than under the present method of restricting use of credits to a "vacation year." Also protection against loss of vacation on transfer is provided, as well as provision for payment for unusable (Continued on Page 5)

TWO ARMY EMPLOYEES SUE TO ANNUL DEMOTION

Mandel Spector, was ordered reduced to fork lift operator, and Jacob J. Gerber to a warehouse helper, both from supply inspector, Department of the Army. Both are veterans, employed by the Government for more than 25 years. Samuel Resnicoff, their attorney, says that employees with less retention points have not been demoted. The men claim that the positions they formerly held are now occupied by others and have authorized a suit in an effort to set aside the demotion.

JOBS FOR PRINTERS

Printer-proofreaders and printers who are slug machine operators are needed by the Government Printing Office in Washington, D. C. Salaries start at \$2.93 an hour. Apply to Civil Service Examiners, Government Printing Office, Washington 25, D. C.

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CITY ZONE

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



The Health Insurance Bill

No one knows when he is going to become ill and no one can know how serious and expensive the illness may become. Many families are fortunate and have few doctor and hospital bills during a year, but then other families are struck with an illness, the cost of which is catastrophic. The medical and hospital bills could wipe out — and do — all of the savings and assets of the family. It has been worked out statistically that 95% of all the Health hazards for the worker are due to non-occupational illness, and that also the average worker loses about 7½ days a year due to sickness — and that the cost of medical care to the average family ranges from 4 to 5% of the expendable income.

The average individual can rarely afford to cover himself with insurance against the cost of a really serious illness. Because sickness can be so expensive, it is becoming recognized that protection against it on a group basis is the best for the individual.

Contributory Plans Are Basic

The National Health Assembly in its meeting in 1948 concluded that, "The principle of contributory health insurance should be the basic method of financing medical care for a large majority of the American people in order to remove the burden of unpredictable sickness costs, abolish the economic barriers to adequate medical service and avoid the indignities of a "means" (public welfare) test. New York has just joined the few other states in the Union which have recognized this principle for public employees.

CSEA Deserves Credit

Thanks to the Legislature and to Governor Harriman a bill outlining a health insurance plan became law last week. It is hoped the plan will be in operation for State workers before the end of the year. Your Organization can take great credit for the adoption of the State health insurance. I think it might be fairly said we were the instigators of the plan. When Governor Harriman took office in January 1955, he received a letter from the Association asking for health insurance.

This year, although both the legislature and the administration favored a health insurance plan, the original proposals introduced in the legislature differed widely in both principle and policy. Your Association played a major role in negotiating and drafting an amended bill which was acceptable to the Governor as well as the legislature. This was a skillful job and just credit should go to those responsible. Sometimes good deeds are not always obvious.

Musical Beauty Seeks Tulip Queen Crown



Patricia O'Neil is a candidate for Albany's Tulip Queen

Patricia O'Neil, switchboard operator of the Civil Service Employees Association in Albany, is a candidate for Tulip Queen of the festival, now in its ninth year, to be held the week of May 8. Miss O'Neil, 18, is a graduate of Vincentian Institute, '55. She plays

Castle Sole Nominee For Central Conference Head

BINGHAMTON, April 16—At a meeting of the Central Conference of the Civil Service Employees Association held here April 7, Raymond G. Castle, of Syracuse, was announced as the sole nominee for the office of Conference president.

Other nominations for the election of officers, to be held in June, are Florence Drew, first vice president; John Graveline and Edwin Smith, second vice president; Gertrude White and Marion Wakin, secretary, and Irma German and Robert Selleck, treasurer.

Margaret Whitmore was chairman of the nomination committee, assisted by Gertrude White, Helen Musti, John Keegan, Roger Eurich and Francis Hockey.

Methe Presides

Conference President Charles Methé presided at the meeting, devoted mostly to a discussion of Social Security and the CSEA accomplishments in the Legislature. He urged delegates to give all-out support to any bill that would aid state workers and not to confine their efforts to bills affecting only a particular group.

In a membership report, John Graveline announced that current membership was on a par with that of last year at this time.

Charles Lamb Speaks

Charles Lamb, CSEA, vice president and president of the Southern Conference, reported on the efforts of Sing Sing Chapter, of which he is a member, to obtain public support for the 40-hour

week bill for prison guards now before the Governor. Mr. Lamb said his chapter had taken a full-page advertisement in the Ossining Citizen-Register, asking citizens to write the Governor to sign the bill.

Among the other guests at the meeting were Virginia Leatham, CSEA social committee chairman; Harry Fox, CSEA treasurer, Jesse MacFarland and Charlotte Clapper, CSEA secretary.

Mr. Methé appointed John Graveline and Fred Kitz to co-chair the next Conference meeting which will be held June 16 at Alexander Bay.

COUNTY WORKSHOP

The Central Workshop was held April 7, 1956, at the Carlton Hotel, Binghamton, with Mrs. Lula Williams, president of Broome Chapter, as Chairman.

The afternoon session started at 2:00 P. M., with Phillip Kerker, Director of Public Relations as speaker, on "How to make an organization work thru committees." He told of the need for understanding of purpose of the organization, and explained the growth from 7 million public workers against 54 millions of others—or one out of every seven.

Mr. Kerker emphasized the need

for us to regear our thinking, develop talent, and know the reasons why we are a part of this organization and how to meet problems of competition.

Ernest Conlon showed a colored movie of a Social Committee at work, making favors, programs, for Broome Chapter's annual dinner. Pictures were taken in the home of Mrs. Francis Maines of Kirkwood, N. Y. Twenty members of committee were present.

Several Discussions

Vernon Tapper, 4th Vice-President presided at the meeting on Legislation. John Kelly, Association Counsel, gave explanation of bills passed now waiting action for the governor, John Dakin, a member of the Broome Legislative Committee gave an excellent talk on Social Security coverage, and the need for early action on it.

The Central Workshop area group passed a resolution urging the Governor to sign the Van Lare-Hatch bill which removes prohibition against Social Security coverage to members of the public retirement system.

Charles Lamb, 5th Vice-President, and Ben Roberts, Field Manager were introduced. The County group joined with Central Conference and the Binghamton Chapter for Dinner and Dancing.

Medical-Surgical Bill

(Continued from Page 1)

Director of the Budget. Within appropriate legal safeguards this Board would plan and supervise eligibility of employees and the purchase and administration of contracts providing group health insurance for State employees and their dependents.

I contemplated, also that voluntary participation in the plan would be extended as well to retired employees who in many instances, are now cut off from the benefits of such insurance plans when they are most in need of such protection. Naturally, the employees would undertake part of the cost of the plan, with the State furnishing the balance of the money requirements. I spelled out in some detail other provisions that should be incorporated in the legislation, the specifics of which can be found in my special message of February 16, 1956.

Claims GOP Opposition

"When such legislation was introduced by my administration, it was immediately met with political opposition—not because of its content, but simply because it was labelled an administration bill. The Republican majority, therefore, adopted as its own, and generally in identical terms, most of the provisions I had sought to have incorporated in my proposed legislation. Its action in changing the composition and manner of appointment of the Board and making it a 'temporary' board which will require further legislation next year emphasizes the purely political view taken by that Majority.

"In place of the heads of the Executive Departments concerned therewith serving on the Board, the Majority Party leaders enlarged its membership to include members to be appointed by them. This was not dictated by efficiency of operations but solely by political considerations.

"Since the bill in the main, however, will carry out the purposes I originally envisaged, it is acceptable to me. I am hopeful

that the deficiencies to be found in it will be corrected by the ensuing Legislature."

Republican Comment

Republicans, too, claimed full credit for the passing of the bill. In a statement issued by Sen. George Metcalf, Republican chairman of the Joint Legislative Committee on Health Insurance Plans, the Senator said:

"The new law had been drafted following a request from Senate Majority Leader Walter J. Mahoney last year that the Committee make an immediate study of the most practical means of providing health insurance coverage for state employees"

"The new law assures present and retired state employees a broad program of hospital, medical and surgical insurance similar to such coverage provided by private industry.

"At my insistence, the bill covers retired as well as active employees. The law presents the State of New York with the unique opportunity to pioneer in providing retired employees with adequate health protection and to lead the way in the extension of this important segment of coverage to other sections of the population.

"It is the hope of the committee that the plan outlined in the law will serve as a beacon devising ways to provide health insurance for millions of other men and women in New York State who lack protection and also for improving programs already in operation.

"Details of the bill were worked out after discussion with various interested groups including the Civil Service Employees' Association represented by John T. DeGraff, Counsel," the Senator said.

Metcalf's statement was devoted to an outline of the tentative plan for operation of the health insurance program.

These details were reported on in earlier issues of The LEADER.

Brockport Man Heads Rochester Agriculture Department Unit

ALBANY, April 16—Robert W. Northrup of Brockport has been appointed agricultural area administrator for the Rochester district of the Department of Agriculture and Markets.

The post was created last month by the Legislature to cover the counties of Monroe, Wayne, Livingston, Yates, Seneca, Steuben, Schuyler, Chemung and Ontario.

Agriculture and Markets Commissioner Daniel J. Carey, who made the appointment, said that Mr. Northrup will have complete charge of all department personnel in the nine counties of the Rochester District.

Salary for the post is \$6,890.

piano, sings classical compositions. Her hobbies are swimming, tennis, skiing, and roller skating.

The Association will play a major role in the festival. Phillip Kerker, Association public relations director, has been appointed general chairman for Dance Day, May 11, and will be aided by three members of the Capital District Conference. Alfred Castellano of the Motor Vehicle Bureau will direct the staging, assisted by Jeannette Lafayette of the Commerce Department and Yolande Didomenicantonio of the Mental Hygiene Department. Janet MacFarlane of the Civil Service Department is on the committee arranging the Tulip Ball, to be held Saturday night, May 12.

Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER bookstore, 97 Duane St., New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, Page 15.

State Exams Open

STATE Promotion

Last day to apply appears at the end of each notice.

3051. SENIOR TABULATING MACHINE OPERATOR—IBM, \$3,020 to \$3,880. Candidates must be permanently employed in the competitive class in State departments or institutions other than the Thruway Authority, and must have served continuously on a permanent basis in the competitive class for one year preceding the date of certificate from the list in positions now allocated to grade 3 or higher. (May 11).

3052. TOLL SECTION SUPERVISOR, \$3,730 to \$4,720. Two vacancies in the Jones Beach State Parkway Authority. Candidates must be permanently employed in the competitive class in Long Island State Park Commission, Jones Beach State Parkway Authority and/or Bellpage

Park Authority of the Department of Conservation and must have served continuously on a permanent basis in the competitive class for one year preceding the date of examination as Toll Collector and/or Supervising Toll Collector. May 11.

3053. SENIOR BACTERIOLOGIST, \$5,090 to \$6,320. One vacancy in the Ray Brook Tuberculosis Hospital, and one in the Division of Laboratories and Research in Albany. Candidates must be permanently employed in the competitive class in the Department of Health and must have served continuously on a permanent basis in the competitive class for one year preceding the date of examination as either bacteriologist or bacteriologist (virology). May 11.

3054. BIOCHEMIST, \$4,130 to \$5,200. Two vacancies in Albany. Candidates must be permanently

Checkoff Charges To Be Lowered

Checkoff charges imposed on unions will be reduced as a result of a conference between Mayor Robert F. Wagner's representatives and employee delegates.

Major objections were for charges for light, heat, machines, stationery, business machine cards, and similar items.

The employee groups insisted that all these were necessary to any payroll operation.

They pointed out that business machine cards have room for about 80 columns and only a fraction of those columns is used. A checkoff column was proposed.

employed in the competitive class in the Division of Laboratories and Research, Department of Health, and must have served continuously on a permanent basis in the competitive class for one year preceding the date of examination as Junior Biochemist. May 11.

3055. PRINCIPAL TABULATING MACHINE OPERATOR—IBM, \$3,730 to \$4,720. On vacancy. Candidates must be permanently employed in the competitive class in the New York Office of the State Insurance Fund and must have served continuously on a permanent basis in the competitive class for one year preceding the date of examination as Senior Tabulating Machine Operator. May 11.

3056. PRINCIPAL SCHOOL NURSE, \$4,350 to \$5,460. One vacancy at Kings Park Hospital and one at Rockland State Hospital at Orangeburg. Must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Assistant Principal, School of Nursing. May 11.

3057. ASSISTANT PRINCIPAL, SCHOOL OF NURSING, \$4,350 to \$5,460. One vacancy at Craig Colony at Sonyea, one at Creedmoor State Hospital at Queens Village, and one at Hudson River State Hospital at Poughkeepsie. Candidates must be permanently employed in one of the institutions of the Department of Mental Hygiene and must have served on a permanent basis in preceding the date of the examination as Instructor of Nursing. May 11.

3059. HEAD DINING ROOM ATTENDANT, \$2,720 to \$3,520. Vacancies in Hudson River State Hospital and in Wassaic State School. Candidates must be permanently employed in the competitive class, Department of Mental Hygiene, and must have served continuously on a permanent basis for two years preceding the date of examination as attendant. May 11.

RESEARCH REPORT

BY F. HENRY GALPIN

Mr. Galpin is the salary research analyst of the Civil Service Employees Association. The LEADER plans to run these Research Reports from time to time as new and interesting material is received and analyzed by Mr. Galpin.

Women Prison Guards

Much has been written including editorials in the Leader, much has been done including passage of CSEA delegate resolutions on the problem of proper allocation of the position of Matron. The present allocation of this position represents one of the obvious and glaring inequities in the present salary plan so recently set up. One of the main, the usual, and the most obvious arguments is that their present allocation violates the principle of "Equal Pay for Equal Work" since the custodial work in women's prisons is substantially the same as in male prisons.

In 1950 the job specification, which is the official definition of a job, the minimum qualifications require that appointees to the position of Matron be between the age of 21 and 36, in good physical condition and 2 years of experience supervising women or girls or a high school diploma plus 1 year experience. The State found itself in serious recruitment difficulties for women guards and modified the qualifications to enhance their ability to fill the jobs. The CSEA, at that time, took the position that reduction of standards was not the answer, that adequate pay was, and urged again upward allocation of the position.

Because of the inadequate pay scale, because of the principle involved of equal pay for equal work, because of subsequent events we believe the position of the CSEA to be the more correct.

In 1952 the job specification was changed and the requirements diluted. Experience as a recreational leader dealing with delinquents on an individual basis (from its nature institutional life largely involves group actions), as a house mother, "experience in the guidance and care of adolescents gained THROUGH REARING OF ONE'S OWN FAMILY" became qualifying. In other words, if we may be quite blunt about it, motherhood can be qualifying. It seems to us that the dilution of minimum qualifications to this point rather literally reaches the irreducible minimum except that experience as a foster mother is also qualifying.

Examination announcements have followed the same pattern.

Examination Announcements

In the examination announcement for the April 14, 1956 examination it states "Experience as a mother or foster mother having charge of school age is also acceptable". Reduced to absurdity one could then say that experience as a Brownie Leader or Sunday School teacher or even baby sitting for a large family can be qualifying experience. Correction institution operation is no picnic.

Now, one of the conventional positions of personnel administrators on such a problem as minimum qualifications is that these are merely minimum and that, therefore, it does not necessarily follow that candidates with the bare minimum qualifications are accepted. Perhaps this is so. But today's labor market is quite unlike 1932. Security positions must be manned for the general welfare of the people. With such pressures to fill these key jobs the path of least resistance might be taken. We do not know what the practical minimum is today. But it must be admitted that it opens the door to unqualified personnel. It furnishes a path of least resistance.

At this point we should like to affirm our confidence in the Civil Service Department and state positively that we, too, recognize that in practical application minimum qualifications are literally minimum.

Importance of Age

In 1950 minimum age requirements were 21 to 36. Today there is no upper age limit. Age restrictions, we believe, are of considerably more significance for personnel charged with security responsibilities and who are required to deal with emergency situations than other occupations and for that reason it is in the public interest to maintain recruitment restrictions such as this.

Under the examination announcement of March 1956 work ex-

(Cont. on Page 13)

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chance of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

FRANKLIN INSTITUTE, Dept. 5-66

Rochester 4, New York

Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name Age

Street Apt.

City Zone State

Coupon is valuable. Use it before you mislay it.

invest just 3c and SAVE UP TO 30% on Auto Insurance

Compare These Rates

	Standard Rates*	GEICO Rates*	You Save
New York City	\$228.70	\$176.25	\$51.95
Miami	\$109.20	\$ 78.55	\$30.65
San Francisco	\$138.00	\$100.35	\$37.65

*For the Standard Automobile Policy on a new 1956 Chevrolet Fordor, 210 Series. No male operator under 25, auto used in going to and from work, but no business use. Rates quoted are for the following protection: \$10,000-\$20,000 Bodily Injury, \$5,000 Property Damage, \$1,000 Extended Medical, Comprehensive Fire and Theft, \$100 Deductible Collision, Towing and Labor.

You Are A Preferred Risk Driver

Statistics prove that civil service employees are responsible, above average drivers who qualify for GEICO's lower rates — rates that can save you up to 30% from Standard Rates.

No Agent Will Call

For exact rates on your car, complete the coupon below and return it to us. Returning the coupon does not obligate you in any way—the final decision is entirely up to you and no agent will ever call.

Nationwide Protection and Service

You are fully protected by the Standard Automobile Policy which complies with Safety Financial Responsibility Laws in all states. You also enjoy immediate claim service from over 650 professional claim adjusters located in every sizeable city in the United States and its possessions.

Compare This Record

Year after year, 98 out of every 100 policyholders renew their Government Employees Insurance Company auto insurance. Experience has proven to them that there is no finer insurance at any price. Why not learn for yourself why over 350,000 government employees select Government Employees Insurance Company for the highest quality insurance at the lowest possible price.

Dental Assistants Ask Grade 5

Dental assistants employed in the New York City Departments of Welfare and Health have filed an appeal with the Salary Appeals Board.

Represented by Attorney Samuel Resnicoff, they say that their semi-professional duties entitle them to be slotted in grade 5. They are presently in 3. The group maintains that the importance and responsibility of their duties exceed those of porters, presently in Slot 3.

Mrs. Dorothy Knights is the chairman of the group.

HARRIMAN SIGNS INCREMENT BILL

ALBANY, Apr. 2 — Governor Harriman has signed the bill which provides State workers with an increment upon promotion.

The bill, sponsored and long sought by the Civil Service Employees Association, was introduced by Democratic Assemblyman John Satriale.

The Governor also approved a measure introduced by Republican Senator Austin W. Erwin which would permit persons entering tuberculosis service to enter at an equivalent grade to their preceding job.

MAIL TODAY FOR RATES • NO OBLIGATION • NO AGENT WILL CALL

(A Capital Stock Company not affiliated with the U. S. Government)

GOVERNMENT EMPLOYEES INSURANCE COMPANY
125 BROAD ST., NEW YORK 4, N. Y. (New York Service Office)

Name _____
Residence Address _____
City _____ Zone _____ County _____ State _____
Age _____ Single Married (No. of children, _____)
Location of Car _____ Occupation _____

Yr.	Make	Model (Dis., etc.)	No. Cyl.	Body Style	Color	Purchase Date	<input type="checkbox"/> New	<input type="checkbox"/> Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? _____ One way distance is _____ miles.
(b) Is car used in any occupation or business? (Excluding to and from work) Yes No

3. Estimated mileage during next year? _____ My present insurance expires _____/_____/_____

Over 350,000 policyholders



619 Assets over \$40,000,000

Attendance Rules Proposed by State

(Continued from Page 2)
credits upon separation from service.

6. Guarantee of the same number of holidays each year to all employees, by elimination of Election Day as a holiday and substituting the observance of the Friday preceding a holiday, which occurs on Saturday, as a holiday. This substitution will not result in any loss of a holiday for State employees.

Equity for all employees will be achieved through observance of the requirement of the State Labor Law that employees be granted two hours off on Election Day in order that they may vote.

While institution employees are not now granted Election Day as a holiday but departmental employees do get this holiday, departmental employees under the present Rules lose holidays which occur on Saturday whereas most institution employees who are scheduled to work on Saturday get a day off in lieu of work performed on a holiday which falls on Saturday.

In addition to the guarantee of the same number of holidays per year to all employees, employees will have an added opportunity to enjoy long week-ends when a holiday does occur on Saturday. Also, institution employees will not lose a pass day should their pass day fall on a holiday or day observed as a holiday.

7. Employees who are required to work in excess of the basic work week will be compensated either in cash or time off in lieu of overtime worked. There will be no loss of overtime credits at time of transfer or separation.

The requirement that appointing officers establish and publish rules governing overtime, with these rules being subject to the approval of the Civil Service Department, should not only promote uniformity and equity in

the authorization of overtime work but should also serve as a control on unnecessary overtime work.

8. Promotion of reasonable uniformity and equity with respect to tardiness penalties, while permitting sufficient administrative flexibility, is expected to result from the requirement for departmental establishment and publishing of rules and schedules establishing penalties for tardiness. Since these rules will be subject to the approval of the Civil Service Department, excessive penalties can be prevented.

9. Requirement of the approval of the Civil Service Department on all exemptions made by an appointing officer from the required maintenance of a daily record of attendance. It is believed that this provision will enable the Civil Service Department to promote as much uniformity in the adherence to this sub-division of the Attendance Rules as is administratively feasible.

10. Compensation in cash for unused accruals of vacation and overtime credits upon effective date of resignation. This revision will insure equitable and uniform treatment in the application of this Rule provided employees comply with the requirement for giving notice at least two weeks prior to date of resignation.

All of the suggested revisions of the current Attendance Rules are the result of careful study, and serious consideration of all suggestions made by administrators, employee organizations, and employees themselves.

Downgrading of 3 Halted by Court

Frank Burns, Joseph Gizowski and Joseph N. Tomczek, employed as photographic equipment repairers, won a temporary injunction from Federal Judge McGarraghy which restrains the Department of the Army's Signal Corps Pictorial Center, Long Island City, from downgrading them to the position of photographic equipment repairer.

The men, represented by Attorney Samuel Resnicoff, claim that the notice of grade reduction was defective because it failed to comply with Federal rules and regulations. All of the men are veterans. Mr. Tomczek is a disabled veteran.

Judge McGarraghy granted the injunction on the ground that the notice lacked specificity and did not comply with the veterans' Preference Act.

Messana, U. S. Worker Gives Piano Concert

Joseph B. Messana, gave a piano recital at the Carnegie Recital Hall. He got a seven-day leave as statistics clerk of the postal division, Army Terminal, Long Island City, to prepare for the event.

Mr. Messana gave his first recital at Carnegie Hall in 1947. His next appearance was at Town Hall in 1952. At 32, he has been playing the piano since he was nine. He studied at the Conservatory of Music in Palermo, Sicily. He comes from a musical family.

Postal Clerk-Carrier Jobs at \$73 to Open In Brooklyn Post Office

Postmaster Edward J. Quigley has requested the U. S. Civil Service Commission to hold an examination for filling jobs in the Brooklyn post office as substitute post office clerks and substitute city carrier. It is expected that the test will be opened in June for receipt of applications.

Postmaster Quigley, after making a survey of personnel needs of his office, estimated that he could begin making appointments from the new list in the fall.

One Test For Both Jobs
There will be a single written test, but separate lists established for clerk and carrier.

Men and women may apply, but

the carrier jobs include such rigorous physical duties that women are not appointed. The Postmaster, in his discretion may appoint women as clerks.

No training or experience will be required.

Who May Apply

Only residents of Brooklyn or persons now employed by the Brooklyn post office will be allowed to compete. Existing lists in other boroughs were terminated upon the establishment of new register and it is expected that the same procedure will apply in Brooklyn. Therefore, those present

eligibles who don't get appointed by June would have to compete again, to become eligible.

Visual Training
OF CANDIDATES For
**PATROLMAN
FIREMEN
POLICEWOMEN**
FOR THE EYESIGHT TESTS OF
CIVIL SERVICE REQUIREMENTS
DR. JOHN T. FLYNN
Optometrist - Orthoptist
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By Appl. Only - WA. 9-5919

Fire Job Film To Be Shown at Meeting of UFA

The final revised print of "The Job is Fire," a film produced by the Uniformed Firemen's Association, will be shown at the regular monthly meeting of the UFA Wednesday, April 18 at 7:30 P.M. at Manhattan Center, 34th Street and Broadway, New York City.

The film includes recently added remarks by Fire Commissioner Edward F. Cavanagh, Jr. It is the one shown by the UFA to the Board of Estimate at the budget hearing.

The place for the monthly meeting has been changed for this occasion.

Four Vets Named As Counselors

ALBANY, April 16—Four World War II veterans have been appointed New York State Veteran Counselors by Edward J. McLaughlin, director of the New York State Division of Veterans' Affairs, at an annual salary of \$5,130.

Appointed to the posts were: James McLaughlin of Hornell, to represent the division in Steuben County; Lewis Manfred of Watertown, Jefferson County representative; Harris R. Young of Willboro, Essex County representative, and Francis A. Mullin of Newark,

JOBS THAT REQUIRE NO EXPERIENCE AT ALL

The most popular response is obtained when jobs are offered for which no experience is required, and for which there are no minimum educational requirements.

Among such jobs open are ones for typists and stenographers, in the Federal, State and City Governments. (See page 2).

Exams Now Open

Jobs as substitute clerk and carrier in the Staten Island and Flushing post offices may be applied for until Monday, April 23. Only residents of the delivery zone, or present employees of the post office may apply.

Residents of Flushing, College Point, Whitestone, Bayside, Little Neck, Fresh Meadows, Corona, Elmhurst, Jackson Heights, Forest Hills, Rego Park, Woodside, Maspeth, Middle Village, Oakland,

and Utopia may apply in the Flushing examination.

Soon to open is a clerk-carrier test to fill jobs in the Brooklyn post office.

New Police Exam Probable

In the no-experience category are the fireman (F.D.) and patrolman (P.D.) examinations, for which, however, a senior high school diploma, or equivalent, were required for appointment, though not for application. For firemen more than 11,000 applied, for patrolman more than 16,000. Papers have been rated in the police test, but the eligible list will not be large, so another patrolman examination next year is likely. No new fireman test need be expected for at least two years.

Opportunities for jobs that require no experience will soon in-

clude the extremely popular clerk tests. With salaries higher than formerly, and some destined to be raised, these are expected to put the number of recent applications at a new high.

Where Education Helps

Many job opportunities are now open, or soon will be, for persons without experience, but who have required technical education, or a college degree. These include the Federal College series (no college degree required, if experience qualifies), which is continuously open, and the State College series, which is about to close. Also four Transit Authority exams, open on May 2, for which the minimum educational requirement is a technical or trade school diploma, though suitable experience is a substitute.

FIREMAN APPLICANTS - IMPORTANT!

11,182 have filed applications for this exam BUT NOT MORE THAN 2,500 can hope for appointment! Competition will be extremely keen and only those well-prepared for BOTH THE WRITTEN AND PHYSICAL TESTS CAN HOPE TO PASS WITH AVERAGES HIGH ENOUGH FOR EARLY APPOINTMENT!

Our Preparation has An Unequaled Record of Success!
Over 80% of N. Y. City's Firemen Are Delehanty Graduates

In preparing for the written exam, our students attend 2 class lectures each week. Lectures are given by instructors with many years of successful experience in training Firemen for entrance and promotion exams. Each session is of about 1 1/2 hours duration. Quizzes are conducted at each lecture and written trial exams are given at intervals. Physical training classes are conducted twice weekly in our gymnasium which is completely equipped for this specialized instruction.

Convince Yourself! Be Our Guest at a Class Session

CLASSES MEET IN MANHATTAN and JAMAICA
at CONVENIENT HOURS DAY and EVENING

FREE MEDICAL EXAMINATION BEFORE ENROLLMENT

Exam to be Held Soon for BROOKLYN RESIDENTS ONLY for

POST OFFICE CLERK-CARRIER
THOUSANDS OF APPOINTMENTS EXPECTED
\$1.82 AN HOUR TO START - with Regular Increases
18 Years and up — No Minimum Height
No Educational or Experience Requirements

Our Course Fully Prepares for Official Exam
Opening Class TUES., APRIL 24 at 1:15 or 7:30 P.M.

CLASS STARTS TUES., APRIL 24 FOR OUR
HIGH SCHOOL EQUIVALENCY PREPARATION

Applicants for positions in Civil Service who need an Equivalency Diploma, and other adults who realize the value of a High School diploma may take advantage of this opportunity. Moderate fee may be paid in installments.

Classes Starting in Preparation for the NEXT
N. Y. CITY LICENSE EXAMS

STATIONARY ENGINEER
OPENING CLASS TUES., APRIL 17 at 7:30 P.M.

MASTER ELECTRICIAN
CLASS MEETS MON. & WED. at 7:30 P.M.

REFRIGERATION MACHINE OPERATOR
CLASS MEETS THURSDAYS AT 7 P.M.

Thorough Preparation in All Phases of Official Written Tests
• EXPERT INSTRUCTORS • SMALL GROUPS • EVENING CLASSES
• MODERATE FEES PAYABLE IN INSTALLMENTS

PATROLMAN CANDIDATES

All who passed the written exam should begin immediately to prepare for the physical examination, which is a severe test of **AGILITY, ENDURANCE, STRENGTH and STAMINA**. Few men can pass this test without **SPECIALIZED TRAINING**. You may be called for the official test sooner than you expect . . .
Be Certain You Are Well Prepared
Gymnasium Classes at Convenient Hours, Day or Evening

• VOCATIONAL COURSES •

• AUTO MECHANICS • DRAFTING • RADIO & TELEVISION
• SECRETARIAL, STENOGRAPHY & TYPEWRITING

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JAMAICA: 90-14 SUTPHIN BOULEVARD — JA. 4-8200
OFFICE HOURS: MON. to FRI. 9 A.M. to 9 P.M. — SAT. 9 A.M. to 1 P.M.



Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7 N. Y.

Weekman 3-6010

Jerry Finkelstein, Publisher

H. J. Bernard, Executive Editor

Paul Kyer, Associate Editor

N. H. Mager, Business Manager

10c Per Copy. Subscription Price \$1.32 1/2 to members of the Civil Service Employees Association. \$3.50 to non-members.

TUESDAY, APRIL 17, 1956

Legal Protection a Point Some Employees Overlook

MANY a public employee has to suffer justice denied, because to obtain justice would require waging a law suit, and he can not afford to pay for one. Perhaps the ideal solution would be to have a public defender of public employees in their administrative troubles. But an ideal by very definition is unattainable.

The only present solution, although incomplete, is to be a member of an employee organization that has a regular staff of counsel, or that retains counsel for special cases. Those cases would be only of the type that could affect a considerable number of employees, or that embody some fundamental principle, different facets of the same gem.

The legal protection afforded to members of employee groups, even on the limited scale, is an added incentive to membership. It is a point that many employees undoubtedly overlook when deciding whether to acquire or renew membership.

THE ONLY MATERIAL difference between the proposed rules and procedures for the operation of the Uniformed Forces Salary Appeals Board and those in operation for the civilian Appeals Board has to with the reasons for decisions being a matter of public record. The civilian board has no such requirements. The Uniformed Forces Salary Appeals Board also places more emphasis on appeals by organizations than by individuals, although it does not preclude employees from filing appeals and being heard. The rules affect New York City employees.

U. S., State and NYC Seek Stenos and Typists

Applications are being accepted until further notice for stenographer and typist jobs.

For Federal jobs, apply in person, by representative or by mail to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

For State jobs, apply in person to the New York State Employment Service, 1 East 119th Street, New York City.

For New York City jobs also apply to the NYSES at the 19th Street address.

At the NYSES candidates are examined fast, sometimes the same day. The NYSES screens candidates for stenographer and typist jobs, and those who are found suitable are sent to the New York City Personnel Department, 96 Duane Street, or the State Civil Service Department, depending on which branch of government they want to work for, with a card authorizing that an official application blank be given them.

In all three jurisdictions, hiring is fast.

Table of Pay Comparisons

Following is a comparative pay table:

	STENOGRAPHER				TYPISTS	
	Start	Maximum	Start	Maximum	Start	Maximum
	Annual	Week	Annual	Week	Annual	Week
Federal	\$2,960	\$56.90	\$3,685	\$70.90	\$2,690	\$51.70
State	2,898	55.50	3,700	71.00	2,620	50.00
NYC	2,750	52.90	3,650	70.00	2,750	52.90

Question, Please

WHEN the 40-hour week goes into effect for groups of New York City employees, will it then be universal in City employ? L. P.

Answer—Practically so. Some types of work are omitted because of their periodic or other special nature.

WILL any increases granted by the New York City Board of Estimate as the result of salary appeals on which hearings are being held be retroactive? P. C. W.

Answer—No. They will be prospective, starting at the January 1 or July 1 following enactment.

IF A FEDERAL employee is suspended, is required to take his annual leave during the suspension period, but is finally exonerated and restored to duty, does he get back the annual leave he used up? Otherwise he would not be receiving the back pay that goes with reinstatement after suspension. C. E.

Answer—The employee may be credited with the enforced leave, on reinstatement, especially in security cases. If the leave exceeds 30 days, the credit is limited to the amount of leave carried forward during the year in which the suspension occurred. In other words, the ceiling on leave grant can not be pierced.

WHAT HAPPENED to the bill that would grant indefinite substitutes of the post office, who have now a certain minimum of service, the right to status? R. C.

Answer—A bill is before Congress and has the backing of the Post Office Department, that would provide this benefit to those with at least two years' service.

VARIOUS COMPLAINTS have been made against the harsh features of the Hatch Act abridging the Federal employees from engaging actively in politics. Nothing seems to be done about correcting this imposition on Federal workers. What happened to legislation that so many said they were going to propose or back? I. D.

Answer—Bills before Congress would amend the Hatch Act in the vein you no doubt have in mind, and there is also a measure to repeal the act. One of the proposed amendments would exempt from the effects of the act those State employees now covered by it because they are on payrolls wholly or partly reimbursed by the Federal government. Watch The LEADER for news reports on the progress of the legislation.

EVERY YEAR the Federal government has a management intern program. What's the news about the program this year? L. P.

Answer—The eighth annual junior management intern program will start on August 24. Agencies have until July 3 to nominate promising young employees.

POLICE LIEUTENANT PAPERS BEING RATED

The job of rating the short-answer section of the New York City police lieutenant examination given on October 1 is about 70 percent completed, and the 800-odd candidates who passed this part will know their standing before June 2.

Many of the eligibles will be promoted and then can take the captain promotion examination on June 2. There are at present 22 lieutenant vacancies.

MODERN PUBLIC ADMINISTRATION

Public Relations Award Won by U. S. Commission For Overall Entrance Exam

The U. S. Civil Service Commission's promotion of its new federal service entrance examination, designed to attract to Government service a larger share of college-caliber people with high potential for advancement, has been selected by the American Public Relations Association for an award as one of the outstanding public relations program of 1955.

The Commission received a certificate of achievement at the annual dinner of the association. Commissioner Frederick J. Law accepted the award for the Commission.

The Commission's examination, based on a new concept in Government recruiting, was first announced late last fall after extensive preparatory work within the Government and with college authorities. As a result of nationwide promotional efforts, 50,000 candidates have applied to date. Written tests are now scheduled on a monthly basis, rather than on a quarterly basis, as was first contemplated.

Turnpike Caters to Truck Drivers

California State employees have been enlisted in the state's efforts to get qualified workers for vacancies, the Civil Service Assembly reports. Each pay envelope contains a card of introduction with the suggestion that employees pass it on to a friend whom they can conscientiously recommend for employment.

The card reads: "This card constitutes a recommendation by a member of the state's present working force. It insures prompt and thorough analysis of the holder's employment potentialities and assistance in getting an early appointment if qualified."

Introduced by: (name of employee making the recommendation.)"

State Employees Aid Recruitment

The Ohio Turnpike offers to the truck drivers, for their exclusive use, brightly lighted tiled washrooms with outlets for electric razors, showers, separate parking areas where gas or diesel fuel is available, and lunch counters. In addition, stops where the drivers may take a nap, and use facilities for washing, icing, and otherwise servicing the trucks, are planned.

At first some drivers viewed this special treatment with suspicion, thinking they were being shut off from contact with automobile passengers. This feeling subsided when officials made it clear that the truck drivers were free to go wherever they liked and that the new facilities were privileges, not discrimination.

One Bill Vetoes On Pay Increases

ALBANY, Apr.—Governor Harriman has vetoed a bill to increase the pay of county equalization commissioners.

In disapproving the measure, Mr. Harriman declared:

"It is obvious that the compensation of equalization commissioners now filed at a maximum of \$10 per day with a total annual limit of \$500, is inadequate. But the failure to provide any annual limitation while increasing the daily maximum payment to \$20 per day, is not wise or fiscally sound.

"I recommend that proper legislation in keeping with sound practices be introduced at the next session of the Legislature."

WAGNER NAMES COMMITTEE TO STUDY TRANSIT NEEDS

Mayor Robert F. Wagner appointed a committee to study New York City long-term transit development needs, he committee consists of Charles C. Patterson, chairman; E. Vincent Curtayne, Joseph E. O'Grady, Comptroller Lawrence E. Gerosa, Felt of the City Planning Commission, Chairman Nelson Seitel of the Transit Advisory Commission, and Traffic Commissioner T. T. Wiley. Mr. Patterson is chairman, Messrs. Curtayne and O'Grady are members of the Transit Authority.

COMMUNITY COLLEGE PENSION BILL SIGNED

ALBANY, April 16—Governor Averell Harriman signed the bill that permits the New York City Employees Retirement System to aduert to membership employees of the Community Colleges.

LETTERS TO THE EDITOR

NURSES' PARKING SPACE HELP TO STAFF FLOORS

Editor, The LEADER:

The New York City Traffic Department has instituted some very valuable parking regulations, including the space allotted to doctors near hospitals. Why not also for the registered professional nurses? Suburban hospitals, providing adequate parking areas for their staff and private-duty professional nurses, are able to staff their floors adequately while our large institutions in the heart of the City face acute shortages.

It would be wise if stanchions were installed, reading "Parking for Nurses Only."

CHARLOTTE K. SCHOEN, New York, N. Y.

WANTS EMPLOYEES TO ASK S. S. BILL SIGNING

Editor, The LEADER:

Dear Sir: On behalf of many of the employees of the City of Middletown I urge your newspaper to encourage its readers to write, telegram or petition Governor Averill E. Harriman to sign Bill S. 2310, now before him.

This bill provides Social Security benefits for municipal employees in New York State. We believe this legislation would give employees the necessary protection and security not now provided in the New York State Employees' Retirement System.

NICHOLAS P. VUOLO, City Clerk and Treasurer, Middletown, N. Y.

U.S. Exams Now Open Listed by Occupational Groups

The following is an occupational listing of Federal examinations now open. Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, in person, by representative, or by mail. If by mail, do not enclose return postage. Mention both the title and the announcement number. Each item ends with that number. Send filled-out form to the office mentioned in the announcement you will receive.

AGRICULTURAL
Agricultural Economist, \$4,525 to \$11,610. 53 (B).
Agricultural Extension Specialist (Program Leadership, Educational Research and Training), \$7,570 to \$11,610; **Subject-Matter Specialization, Educational Media**, \$7,570 to \$10,320.—Jobs are in Washington, D. C., area. Extensive travel required. 4 (B).
Agricultural Market Reporter, \$4,525 to \$6,390. (B).
Agricultural Marketing Specialist, \$4,525 to \$10,320. (B).
Agricultural Research Scientist, \$4,525 to \$10,320. 109.
Agriculturist, \$4,525 to \$11,610.—Announcement 202 amended.
Cotton Technologist, \$4,525 to \$7,570.—Jobs are in Washington, D. C., and the South and Southwest. 2230.
Warehouse Examiner (Grain, Cotton, Miscellaneous Products) —

S-A-V-I-N-G-S
Merchandise on Sale This Week Only ON ALL ITEMS IN STOCK
 SAVINGS 40% and UP
 Radios - Clocks - Jewelry - Pans and Pans - Vacuums - Mixers - Percolators - Fans
 45% if ordered by MAIL.
 50% if ordered by PHONE.
 55% if YOU PRESENT THIS AD
 *Except Floor Prices
 HURRY - HURRY - HURRY
 SUPPLIES ARE LIMITED
Municipal Employees Service
 15 PARK ROW, Room 428
 New York 38, N. Y.
 CO. 7-5390 WO 2-2242

Dry Storage, Miscellaneous Products - Cold Storage, \$5,440.—Jobs are with the Department of Agriculture. (B)
BUSINESS AND ECONOMICS
Accountant and Auditor, \$3,670. 51.
Accountant (Comprehensive Areas in the General Accounting dist), \$4,525 to \$11,610.—Jobs Office which desires men for these positions. 344.
Actuary, \$3,670 to \$11,610.—Jobs are in various agencies in the Washington, D. C., area and in the Railroad Retirement Board in Chicago. Ill. 42.
Auditor, \$4,525 to \$11,610.—Jobs are with the Department of the Army. (B)
Bank Examiner (Trainee Assistant and Assistant), \$4,080 and \$4,525.—For duty with the Federal Deposit Insurance Corporation. 401 (B)
Commodity-Industry Analyst (Minerals), \$5,440 to \$7,570.—255.

Economist, \$5,440 to \$11,610.—Jobs are in the Washington, D. C., area. 37.
Farm Credit Examiner, \$4,525 and \$5,440. 396.
Field Representative (Telephone Operations and Loans), \$4,535 to \$7,570.—Jobs are with the Rural Electrification Administration. 442.
Internal Auditor, \$4,525 to \$10,320.—Jobs are with the Post Office Department. 9 (B).
Savings and Loan Examiner, \$4,525 and \$5,440.—34 (B).
Securities Investigator, \$5,440 and \$6,390.—Jobs are with the Securities and Exchange Commission. 21 (B).
Systems Accountant (General, Cost, Property), \$7,57 to \$11,610.—For duty in the Washington, D. C., area; occasional travel required. Jobs are with the Department of Defense which desires men for these positions. 433 (B) amended.

ENGINEERING AND SCIENTIFIC
Aeronautical Engineer, \$4,9230 to \$7,570.—Jobs are in Massachusetts. 1-1-3 (53).
Aeronautical Engineer, Naval Architect, Marine Engineer, Welding Engineer, \$4,345 to \$11,610.—Jobs are in the Washington, D. C., area. 386.
Aeronautical Research Intern, \$4,345; **Aeronautical Research Scientist**, \$4,930 to \$11,610.—2313 and 314.
Airway Operation Specialist (Communications), \$3,670 plus cost-of-living differential.—Jobs are with the Civil Aeronautics Administration in Alaska. 9-67-1 (523).
Astronomer, \$4,345 to \$8,990.—422 (B).
Bacteriologist-Seriologist, \$4,525 to \$8,990; **Biochemist**, \$4,930 to \$8,990.—Positions are with Veterans Administration. (B) amended.
George - Machine No. 2
Biologist, \$5,440 to \$10,320; **Biochemist, Physicist**, \$4,930 to \$10,320 (In the field of Radio-

isotopes).—Positions are with the Veterans Administration. 441 (B).
Cartographer, \$3,670 to \$11,610; **Cartographic Aid**, \$2,960 to \$6,390; and **Cartographic Draftsman**, \$2,960 to \$4,525.—Jobs are in the Washington, D. C., area. 4-3-3 (33) and 4-23-2 (53).
Cartographic Survey Aid, \$2,690 to \$4,525.—Jobs are with the U. S. Coast and Geodetic Survey which desires men for these positions. 13 (B).
Chemist - Physicist - Metallurgist - Mathematician - Electronic Scientist, \$4,345 to \$11,610.—Jobs are in the Washington, D. C., area. 46 (B).
Chemist-Physicist, \$5,440 to \$11,610; **Meteorologist**, \$4,525 to \$11,610.—Jobs are in Cambridge, Mass. 1-12-1 (52).
Electronic Engineer (Wire Communications), \$4,930 to \$7,570; **Telephone Specialist**, \$4,525.—442 (B).
Electronic Scientist - Electronic Engineer-Physicist, \$5,440 to (Continued on Page 8)

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A FIREMAN'S LIFE...

It's not easy to be a fireman.

Eight firemen have already been killed this year — six lost their lives in one tragic Bronx fire two weeks ago.

Sixteen firemen were killed last year protecting you. Fourteen firemen were killed the year before.

Every time a fire engine rolls to protect your life or property, firemen's lives are endangered. His job is dangerous, hazardous, and unappreciated.

In the past two years one out of every three firemen has been injured in the line of duty — 3207 to be exact.

Firefighting is the most hazardous job in New York City.

The City Budget Commission has said this. So did Fire Commissioner Cavanaugh after the recent Bronx disaster.

Commissioner Cavanaugh has also said that firemen deserve to be paid \$7000 a year. But they make much less than that.

They now make \$1635 less than that.

Their last raise was a whopping \$1.92 a week gross.

The Mayor's pending budget doesn't give them that.

That's why firemen picketed City Hall last week.


Those six thousand firemen who walked around City Hall for three hours were asking city administrators to revise the budget so that firemen may receive a decent living wage. ...

Your firemen need and deserve a living wage.

Show that you recognize the skills and hazards of their dangerous jobs. Show that you are willing to help them as they help you.

Support their demand for a wage increase — for a living wage — NOW!

UNIFORMED FIREMEN'S ASSOCIATION



U. S. GOVT. POSITIONS NOW OPEN

(Continued from Page 7)

\$10,320. — Jobs are in Mass. and Conn. 1-7-1 (53).

Engineer (Various branches), \$4,345 to \$11,610. — Jobs are with The Army Ballistic Missiles Agency and Redstone Arsenal, Huntsville, Ala. 5-235-18 (56).

Engineer (Various branches), \$4,345 to \$11,610. — Most jobs are in the Washington, D. C., area. 383.

Engineer, \$4,3245 and \$5,440. — Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. 10-1-2 (55).

Engineer (Various branches), \$4,345 and \$4,930. — Jobs are at McClellan Air Force Base, McClellan, Calif. 12-10-28 (55).

Engineer, Chemist, Mathematician, Metallurgist, Physicist, Electronic Scientist, \$4,345 to \$11,610 a year. — Most jobs are in field establishments of the Potomac River Naval Command in Washington, D. C., and vicinity and in the Engineer Center at Fort Belvoir, Pa. 398 (B).

Engineer, Aeronautical Electrical, Electronics and Mechanical — Physicist, \$5,440 to \$6,390. — Jobs are at the Naval Air Development Center, Johnsville, Pa. 3-39-1 (1951).

Engineer, Physicist, Electronic Scientist, Mathematician, \$5,440 to \$11,610. — Jobs are in U. S. Naval Laboratories in California. 12-14-1 (55).

Engineering Draftsman, \$2,960 to \$6,390. — Jobs are in the Washington, D. C., area. 30.

Geologist, \$5,440 to \$8,990. — 232 (B).

Geophysicist (Earth Physics, Geomagnetism, Seismology), \$4,345 to \$11,610. — 52 (B).

Highway Engineer — Highway Bridge Engineer, \$4,930 to \$6,390. — 323.

Laboratory Electronic Mechanic, \$3,175 to \$6,390. — Jobs are in the Washington, D. C. area. — 10 (B).

Meteorological Aid, \$3,175 to 3,

\$70. — Jobs are country-wide and in Alaska, Puerto Rico, the Virgin Islands, Hawaiian Islands and other Pacific Islands, and in foreign countries. 399.

Meteorologist, \$4,2345 and \$4,525. 298.

Mining Engineer, \$4,345 to \$11,610. — 357.

Navigation Specialist (Marine), \$4,525 and \$5,440. — 408. (B).

Oceanographer, \$3,670 to \$11,610. 34-2 (53).

Patent Adviser, \$3,670 and \$6,390. — Jobs are in Washington, D. C., area. 416. (B).

Patent Adviser (Electronics), \$3,670 to \$7,570. — Jobs are in Fort Monmouth, N. J. 2-21-3 (55).

Patent Examiner, \$4,345 to \$5,440. — Jobs are in Washington, D. C., area. 331.

Physical Science Aid — Engineering Aid, \$2,690 to \$4,525. — Jobs are in the Washington, D. C., area. 289 and 347.

Radar Instructor, \$4,525; Radar Instructor (Trainee), \$3,670. — Jobs are at the Keesler Air Force Base, Biloxi, Miss. 5-118-11 (55).

Research and Development Meteorologist, \$5,440 to \$7,570. 297.

Rural Electrification Engineer (Distribution and Transmission, Electric Power Generation), \$5,440 to \$6,390. — Jobs are with the U. S. Department of Agriculture. 4-69-1 (1950).

Scientific Aid (Cotton), \$2,960 to \$3,670. — Jobs are in the Washington, D. C., area. 419 (B).

Statistical Draftsman, \$2,960 to

\$4,525. — Jobs are in the Washington, D. C., area. 31.

Student Trainee (In Engineering and the Physical Sciences), \$2,690 to \$3,415. — Jobs are in the Washington, D. C., area. Closing date: April 18, 1956. 223 (B).

Technologist, \$4,525 to \$11,610. — Jobs are in the Washington, D. C., area. 402.

MEDICAL

Corrective Therapist, \$3,670 to \$5,440. — Jobs are with the Veterans Administration. 377.

Dental Officer, \$5,440 to \$10,230. — Jobs are in various agencies in the Washington, D. C., area, and in the U. S. Public Health Service throughout the United States and Alaska. 41.

Medical Biology Technician, \$2,960 to \$4,525. — Jobs are in the Washington, D. C., area. 36.

Medical Officer, \$7,465 and \$8,645. — 415 amended.

Medical Officer, \$9,331 to \$12,581. — Jobs are with the Panama Canal Company-Canal Zone Government Organization in the Panama Canal Zone. 414 (B) amended.

Medical Officer, \$7,465 to \$12,690. — Positions are the principally in the Indian Health Program in Western States and in Alaska. 360.

Medical Officer.—Rotating Intern, \$2,800; Psychiatric Resident, \$3,400 to \$4,200; Neurologic Resident, \$3,400 to \$4,200. — Jobs are in St. Elizabeths Hospital in Washington, D. C. 429 (B).

Medical Technician, Medical X-Ray Technician, \$2,960 to \$4,525. Jobs are in the Washington, D. C., area. 39.

Nurse Anesthetist, \$4,970 and \$5,440. — Jobs are country-wide and in Alaska and Panama. 393.

Nursing Consultant in Maternal and Child Health, \$7,570. — For duty in the Children's Bureau. 9. (B).

Occupational Therapist, \$3,670 and \$4,525. 15 (B).

Occupational Therapist, \$3,670 to \$5,440.—Jobs are with the Veterans Administration. 379.

Physical Therapist, \$3,670 to \$5,440. — Jobs are with the Veterans Administration. 380.

Physical Therapist, \$3,670 and

\$4,525. Announcement 169.

Professional Nurse, \$3,670 to \$6,390. — Jobs are with the National Institutes of Health in Bethesda, Md. 4-32-4 (1953).

Staff Nurse, \$4,587; Head Nurse, \$5,556. — Jobs are in the Panama Canal Zone. 420 (B).

Staff Nurse, \$32,670; Head Nurse, and Public Health Nurse, \$4,555. — Jobs with the Indian Health Program on reservation west of the Mississippi River and in Alaska. 367.

Staff Nurse, \$3,670; Head Nurse, \$4,525. —For duty in Washington, D. C., and vicinity. Psychiatric Head Nurse, \$4,525. — For duty at St. Elizabeths Hospital, Washington, D. C. 373.

Veterinarian, \$5,200 to \$5,440. — 391.

Office Appliance Repairman, \$1,633 to \$2,07 an hour. — Jobs are in the Washington, D. C., area. 50.

Operators and Supervisors—Miscellaneous Office Machines, \$2,960 to \$3,415. — Jobs are in the Washington, D. C., area. 334.

Operators, Supervisors, and Planners—Tabulating Machines and Equipment, \$32,175 to \$4,555. — Jobs are in the Washington, D. C., area. 372.

Organization and Methods Examiner—Budget Examiner, \$5,440 to \$7,570. — Jobs are in the Washington, D. C., area. 431.

Patrol Inspector (Trainee), \$4,080. — Jobs are with the Immigration and Naturalization Service in certain land border and coastal areas. 363.

Pharmacist, \$4,525; Pharmacy Resident, \$2,18 an hour. — Positions are with the Veterans Administration. Closing date for

Pharmacy Resident: May 1, 1956. 438 (B).

Photographer (Still, Motion Picture, and Process), \$2,960 to \$4,525. — Jobs are in the Washington, D. C., area. 19.

Prison Culinary Supervisor, \$4,080. — Jobs are in Federal penal and correctional institutions in various States throughout the country. 9-14-5 (54).

Prison Library Assistant, \$3,670. — Jobs are in Federal penal and correctional institutions in various States. For males only. 9-14-1 (1954).

Prison Mechanical Supervisor (Operating Engineer), \$4,080 and \$4,525. — 9-14-1 (55).

Safety Inspector, \$3,670 and \$5,440. — 16 (P).

Scientific Illustrator (Medical), \$3,670 to \$5,440; Medical Photographer, \$3,415 to \$4,525.— Jobs are with the Veterans Administration. 439 (B).

Statistician (Mathematical Analytical, Survey), \$5,440 to \$11,610. — Jobs are in the Washington, D. C., area. 275 and 321.

Technical Editor and Writer (Physical Sciences and Engineering—Medical Sciences), \$3,670 to \$11,610.— Jobs are in the Washington, D. C., area. 3 (B).

Women Correctional Officers, \$3,670. — Jobs are in the Federal Reformatory for Women, Alderson, W. Va. 9-14-1 (52).

OVERSEAS POSITIONS

Personnel, Administrative, and Supply Positions, \$3,670 to \$10,320. — 55 (B).

Aircraft Trades Positions, \$1.98 to \$2.60 an hour. — Announcement 54 (B).

(Continued on Page 9)

Yankee Travel Club to Asbury for the Ceramic Show May 5 Weekend

Bus leaves Troy (Congress St. & Third) 5:30 A.M., Albany (Plaza) 6:30 A.M. Stay Monday P.M. in Asbury Park's Berkely-Cartaret Hotel. All the time you want to visit the 4th Annual Ceramic Show at the big Convention Hall. Two gala days and a night of fun in Jersey's coastal resort. Full information write YANKEE TRAVELER TRAVEL CLUB R.D. 1, Rensselaer, N. Y. Phone: Albany 62-3851, 4-5798 4-6727; Troy Enterprise 9813.

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Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. ARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:
State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curbed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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U. S. JOBS

(Continued from Page 8)

SOCIAL AND EDUCATIONAL
Clinical Psychologist, \$6,390 to \$11,610. — Jobs are with the Veterans Administration, 430 (B).

Clinical Psychologist (Vocational), \$6,390 to \$10,230. — Jobs are with the Veterans Administration, Washington 25, D. C. 17 (B).

Counseling Psychologist (Vocational Rehabilitation and Education), \$6,390 and \$7,570. — Jobs are with the Veterans Administration, Washington 25, D. C. 17 (B).

Elementary Teacher, \$3,670 and \$4,525. — For duty in the Bureau of Indian Affairs in various States and in Alaska, 390.

Instructor (Guided Missiles-Radio - Wire-Radar-Photography), \$3,670 to \$5,440. — Jobs are at the Signal School in Fort Monmouth, N. J. Announcement 2-21 5 (1953).

Instructor (Trade Shops - Vocational Agriculture, Industrial Arts and General Shop, Related Trades, General Education), \$4,050. — Jobs are in Federal penal and correctional institutions in various States throughout the country, 9-14-4 (54).

Research Psychologist, \$6,329 to \$11,610. — 39.

Social Worker, \$4,525 to \$5,440. — Jobs are in the Washington, D. C., area, 14.

Social Worker, \$4,525 to \$6,390. — Positions are with the Veterans Administration, 352.

Social Worker (Parole), \$4,525. — Jobs are in Federal penal and correctional institutions, 9-14-3 (54).

Social Worker (General), \$4,525 to \$7,570; (Child Welfare), \$4,525 to \$6,390. — Jobs are with the Bureau of Indian Affairs in Western States and in Alaska, 43 (B).

Training Instructor (Communication), \$3,670 and \$4,525. — For duty at Scott Air Force Base, Ill. 7-46-4 (51).

Training Officer (Military Science), \$5,440 to \$7,570. — For duty at Port Washington, New York, and at various locations throughout the country, 2-6-2 (55).

STENOGRAPHY AND TYPING
Shorthand Reporter, \$4,080 to \$5,440. — Jobs are in the Washington, D. C., area, 434.

TRADES

All trade jobs are in the Washington, D. C., area.)

Automobile Mechanic, \$1.98 to \$2.23 an hour. — 286.

Bindery Woman, \$1.51 an hour. — For duty in the Government Printing Office, Washington, D. C. 38 (B).

Boiler Fireman, \$1.46 to \$1.82 an hour. — 281.

Bookbinder (Hand Work)—Bookbinder (Machine Operations), \$2.70 an hour. — 354.

Lithographic Draftsman, \$1.41 to \$2.17 an hour. — 282.

Lithographic Offset Pressman, \$1.51 to \$1.79. — 280.

Offset Duplicating Press Operator, \$1.69 an hour. — 306.

Operating Engineer, \$1.51 to \$2.20 an hour. — 283.

Printer, Slug Machine Operator and Monotype Keyboard Operator, \$2.93 an hour. Announcement 100 amended.

Printer-Proofreader, \$2.93 an hour. — Announcement 392 amended.

Seven Goals Listed By Union as Top Ones For City Employees

The Government and Civic Employees' Joint Board insisted that the Wagner Administration must grant seven major requests for the benefit of employees in the 1956-57 budget.

The Joint Board asked that a \$5,000,000 appropriation be made to guarantee putting seniority employees in higher grade status, \$10,000,000 for upward reallocations of titles, also provision for a maximum five-day, 40-hour work-week for all employees under the Career and Salary Plan, all promotion eligibles to be promoted by July 1, 1956; time and promotion leave rules to guarantee no loss in benefits; \$500,000 for coordination of pensions with Social Security; also installation of a check-off of union dues.

Key Answers

The following tentative key answers were issued by New York City:

HOUSING CARETAKER

1. C; 2. W; 3. W; 4. C; 5. W; 6. W; 7. W; 8. C; 9. W; 10. W; 11. C; 12. C; 13. W; 14. C; 15. W; 16. W; 17. C; 18. C; 19. C; 20. W; 21. C; 22. W; 23. W; 24. C; 25. C; 26. W; 27. C; 28. C; 29. W; 30. W; 31. C; 32. C; 33. W; 34. C; 35. W; 36. W; 37. W; 38. C; 39. C; 40. W; 41. W; 42. W; 43. C; 44. C; 45. W; 46. C;

47. W; 48. W; 49. C; 50. C; 51. C; 52. C; 53. W; 54. W; 55. C; 56. C; 57. W; 58. W; 59. W; 60. C; 61. W; 62. W; 63. W; 64. W; 65. C; 66. W; 67. C; 68. W; 69. W; 70. W; 71. C; 72. W; 73. C; 74. C; 75. C; 76. W; 77. W; 78. C; 79. W; 80. C; 81. W; 82. C; 83. C; 84. W; 85. C; 86. C; 87. W; 88. C; 89. W; 90. W; 91. C; 92. W; 93. W; 94. C; 95. C; 96. C; 97. W; 98. W; 99. W; 100. W.

ASSISTANT HOUSING MANAGER

PART I
1. A; 2. A; 3. C; 4. B; 5. B; 6. A; 7. C; 8. B; 9. A; 10. C; 11. D; 12. D; 13. C; 14. A; 15. C; 16. A;

MARINE ENGINEMEN NEEDED
Marine engine men at \$16.48 a day are needed at the U. S. Naval Ordnance Laboratory Test Facility at Solomons, Maryland. Apply to Civil Service Examiners, U. S. Naval Gun Factory, Washington, D. C.

17. B; 18. C; 19. A; 20. D; 21. C; 22. C; 23. B; 24. A; 25. D; 26. C; 27. D; 28. B; 29. B; 30. C; 31. D; 32. C; 33. D; 34. D; 35. C; 36. D; 37. B; 38. D; 39. A; 40. A; 41. B; 42. B; 43. D; 44. C; 45. D; 46. B; 47. D; 48. C; 49. B; 50. A; 51. C; 52. D; 53. C; 54. B; 55. C; 56. C;

57. B; 58. C; 59. B; 60. B.
HOUSING MANAGER

PART IA

1. B; 2. C; 3. B; 4. B; 5. C; 6. B; 7. A; 8. C; 9. C; 10. C; 11. D; 12. D; 13. A; 14. C; 15. C; 16. C; 17. A; 18. B; 19. C; 20. A; 21. A; 22. D; 23. C; 24. B; 25. B; 26. B; 27. C; 28. D; 29. D; 30. B; 31. D; 32. A; 33. B; 34. B; 35. C; 36. B; 37. B; 38. A; 39. C; 40. B; 41. C; 42. C; 43. B; 44. B; 45. C; 46. D; 47. B; 48. C; 49. A; 50. A; 51. C; 52. D; 53. C; 54. B; 55. C; 56. D; 57. D; 58. C; 59. B; 60. B.

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See Page 11.

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31 Are Appointed As Housing Officer

Virtually all remaining provisionals in the New York City Housing Authority's enforcement force were appointed when 31 housing officers were appointed. The new men—some were provisionals made permanent—will begin their three-week Police Academy training course April 16.

Additional appointments may be made in from two to three months. The last number certified, 617, was appointed.

LEGAL NOTICE

DANIELS, Joseph E.—In pursuance of an order of Honorable George Frankenstein, Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Joseph E. Daniels late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of McInnes & Gamble, his attorneys at 551 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1956. Dated New York, January 8, 1956.

RAYMOND E. MICHELSON
Executor.
McINNES & GAMBLE,
Attorneys for Executor
551 Fifth Avenue, New York 17, N.Y.

REAL ESTATE

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Study Aid for Fireman Test

The questions and answers in the last fireman (F. D.) test given by New York City are established serially in the LEADER. The third installment will be published next week. The test is scheduled for Saturday, May 26. More than 11,000 applied.

26. "A study was made of the efficiency of personnel and equipment under simulated air raid conditions." As used in this sentence, the word simulated means most nearly (A) activated (B) difficult (C) reduced (D) differentiated (E) pretended.

27. "The pump faults were rectified." As used in this sentence, the word rectified means most nearly (A) worsened (B) overlooked (C) corrected (D) discovered (E) recorded.

28. "Obstacles which might interfere with quick egress during a fire should be removed." As used in this sentence, the word egress means most nearly (A) having a high boiling point (B) having a low freezing point (C) evaporating rapidly (D) poisonous (E) exit.

29. "The order was rescinded." As used in this sentence, the word rescinded means most nearly (A) repeated (B) cancelled (C) verified (D) relayed (E) executed.

30. "Some of the training exercises are very intricate." As used in this sentence, the word intricate means most nearly (A) intense (B) educational (C) effective (D) useless (E) complicated.

31. "The problem was aggravated by these new actions." As used in this sentence, the word aggravated means most nearly (A) changed (B) discovered (C) increased (D) abolished (E) blamed.

32. "The members of the company extricated the fireman." As used in this sentence, the word extricated means most nearly (A) revived (B) complimented (C) freed (D) supported (E) criticized.

33. "The heat waves and explosions compelled the fire fighters to operate on the periphery of the fire." As used in this sentence, the word periphery means most nearly the

(A) outer boundary (B) center (C) coolest part (D) hottest part (E) most dangerous.

34. "The equipment was dismantled." As used in this sentence, the word dismantled means most nearly

(A) partly salvaged (B) cleaned thoroughly (C) taken apart (D) repaired (E) replaced.

35. "Under stringent regulations, persons cannot shirk their responsibilities." As used in this sentence, the word stringent means most nearly

(A) explicit (B) severe (C) adjustable (D) legal (E) equitable.

36. "A lack of buoyancy in the smoke made fighting the cellar fire more difficult." As used in this sentence, the word buoyancy means most nearly having the ability to

(A) reflect light (B) rise (C) absorb moisture (D) cool (E) reflect heat.

37. "These were the alleged causes for the fire." As used in this sentence, the word alleged means most nearly

(A) known (B) proved (C) secret (D) declared (E) real.

38. "The result of the action was that the smoke nuisance was eradicated." As used in this sentence, the word eradicated means most nearly

(A) changed (B) discovered (C) increased (D) abolished (E) blamed.

39. "The problem was aggravated by these new actions." As used in this sentence, the word aggravated means most nearly

(A) solved (B) publicized (C) revealed (D) increased (E) heightened.

40. "The members of the company extricated the fireman." As used in this sentence, the word extricated means most nearly

(A) revived (B) complimented (C) freed (D) supported (E) criticized.

41. The Federal Security Agency is responsible for administering the national program for

(A) federal defense (B) stocks and securities (C) national archives (D) federal home loans (E) social security.

FIREMAN KEY

26. E; 27. C; 28. E; 29. C; 30. B; 31. E; 32. A; 33. A; 34. C; 35. B; 36. B; 37. D; 38. D; 39. D; 40. C; 41. E; 42. D; 43. D; 44. B;

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Medical technicians at starting salaries of \$3,415 and \$3,670 a year are needed for positions at St. Elizabeths Hospital, Walter Reed Army Medical Center, and other Army establishments in the Washington, D. C. area. U. S. Civil Service Examiners, Military District of Washington, Room 1B-889, The Pentagon, Washington 25, D. C.

State to Open 14 More Tests

New York State announced 14 open competitive examinations to be held on July 7, applications for which will be issued starting April 30 and lasting until June 8.

Assistant building electrical engineer, \$5,660.

Assistant heating and ventilating engineer, \$5,660.

Chief, Bureau of Psychological Services, \$8,390.

Supervisor of mathematics education, \$5,554.

Assistant in mathematics education, \$5,660.

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Assistant in school nursing, \$5,660.

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Delehanty to Start Another Course for Equivalency Diploma

The Delehanty Institute announced that another course of specialized preparation for high school equivalency diploma examinations will begin on Tuesday, April 24.

The High School Equivalency Diploma is a comparatively new educational opportunity afforded by the New York State Department of Education to those who have not enjoyed the advantage of a formal high school education. This diploma is the legal equivalent of graduation from a full four-year senior high school course, yet it can be obtained without actually attending a high school even for a day.

In announcing the start of the classes M. J. Delehanty, founder and director of the Institute, said:

"The high school equivalency diploma that fully satisfies the civil service requirement calling for a high school education. Many popular exams are no longer open to non-graduates of high school unless the candidate possesses a high school or equivalent diploma. As a general rule, applicants are not required to have the diploma until they are reached for appointment. Those otherwise eligible thus may compete and obtain the high school equivalency diploma later prior to appointment. The recent patrolman and policewoman examination and the coming test for fireman are examples of this procedure."

Mr. Delehanty added that the equivalency diploma is also accepted by many private employers and is likewise recognized by the armed services.

The inexpensive Delehanty equivalency preparation has proved extremely popular.

The Institute advises early enrollment. Arrangements may be made to pay the fee in weekly installments. Registrations start Tuesday, April 24 at 7:30 P.M. at 115 East 18th Street, near Fourth Avenue, New York City. Any man or woman over 21 years of age, regardless of previous education, may apply.

RESEARCH REPORT

(Continued from Page 4)

perience was reduced from 2 years to 1 year, but the feature of allowable experience as a mother or foster mother was retained.

It is not in the employee interest for the CSEA to hamstring recruitment procedures and to insist on the status quo for its own sake, but it has not. Its recommendation—proper allocation—has never been given a fair trial. We fully appreciate that the administration would wish to reallocate only as a last resort because of the impracticability of downward reallocation, but the price of avoiding the issue can be too high. In the case in point we think it is. The solution was and is obvious. The wages simply aren't high enough to attract personnel.

Recruitment efforts in the form of publicity are at a high rate of activity. Minimum qualifications have been reduced nearly to the point of absurdity. When 15% of the positions, as is the case here, are not filled on a permanent basis, it indicates recruitment difficulties. We believe the obvious solution should be tried.

Reallocate the position.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Creedmoor Chapter

A meeting of the Creedmoor Chapter, CSEA, was held on April 5th. At this time the newly elected officers of the Chapter were installed. The new roster of office are as follows: Helen C. Petersen, President; Raymond Sansone, 1st Vice President; Gerard Campion, 2nd Vice President; Helen Foran, Secretary; Ralph Osman, Treasurer. The Board of Directors were John MacKenzie, John Murphy, Joseph Anderson, Virginia MacDonnell, Julia Steinbaker, Ruth Bickel, Arthur Heidrich, Peter Sweeney, Margaret Hansen and Frank McManus. Mrs. Petersen asked for the cooperation of the officers and members of the Board saying the management of the Chapter is not a one man job but is a sharing of the responsibilities and the Chapter will be only as effective as its officers make it. Charles Cuyler, field representative, was guest speaker and installing officer.

The Chapter extends sympathy to Charles Fox, Michael Devaney and Patrick McCarthy who recently had a member of their family pass away. Employees of the hospital now in the sick bay are: George Nadeau; Joseph Butler; John Bopp, Stephen Garby; Austin Crowley; Julia Brown; Anna Dunne; Margaret Clark; Josephine Lindrod; Cora Pulcher; Agnes McLaughlin; and Marie Seigal. We wish them all a speedy recovery.

There will be a meeting of the Creedmoor War Vets on the 16th of April. We urge all members to attend this meeting so that we can elect a Commander.

The meeting will take place in the Social room and refreshments will be served. Congratulations to Mr. Chalk and to Mr. Cotton on their recent promotion to Staff Attendant. We were sorry to hear about Milton Glass, who works in Bldg S, taking his daughter to the hospital. She was hit by a car and injured. Tex Mayfield, formerly of Rec. no owns a gas station and hot dog stand in Vero Beach, Florida. Bet. Denison, Bldg N, is upstate in Malone spending his vacation with relatives.

Your reporter recently spent a few days in Winddale, and met two former Creedmoor employees now working in Harlem Valley State Hospital. Mr. and Mrs. Coty. Mr. Coty now works in the shoe repair shop at Harlem Valley and Mrs. Coty is a Charge Attendant on the wards. They asked to be remembered to all their friends at Creedmoor.

Dr. Moore reports that he has trimmed his figure down on his new diet. He lost 10 pounds and is shooting for the works.

We would like to start a bldg soft ball league here at the hospital. Any one who wants to play soft ball or tennis please contact Mr. Byank of bldg S or Mr. Langhorne of bldg N. Submit your name and we will try to organize a league.

Willowbrook State School

Founders Day, commemorative of the opening of Willowbrook State School April 1, 1947, was observed at the school on Wednesday, April 4.

The following awards were presented to employees at presentation ceremonies at 2:30 P.M. in the afternoon, by Dr. Harold H. Berman, Director:—

Service Pins for Twenty-five Years of Faithful Service to the Department of Mental Hygiene of the State of New York went to Frank B. Glasser, M.D., Florence Goodfield, R.S., William B. Killen, Arthur Nielson, Michael Nolan, Helen Pierce and Carl Weismann.

Merit Awards given by the Merit Award Board of New York State for invention of a can opener that will open cans that have no lid and used principally for large cans of evaporated milk went to Frank Packard and Joseph Poepel.

Certificates of Achievement awarded by the New York State Department of Civil Service for successful completion of a course in Fundamentals of Supervision to Margaret Barton, Mrs. Edna B. Clark, John Hagan, Mrs. Frances Laub, John LeFevre, Mrs. Hannah Little, Mrs. Florence McKee, Mrs. Florence E. Mitchell, James Mrs. Mary Brown, Marie Salva-

tors, Mrs. Dorothy Smarsh, Mrs. Alice Spicer, Mrs. Alyce Teichmann and Mrs. Stephanie Winton.

Instructors' Certificates Awarded by the Department of Civil Service, State of New York to Morris Pierce and Dominic Setaro.

After presentation of the awards, a buffet lunch was served. All employees and their families were invited to participate in the social atmosphere and to pay honor to these outstanding people.

Founders Day will be a yearly event at Willowbrook State School.

Psychiatric Institute

A meeting of the Executive Board of the Psychiatric Institute Chapter was held on Tuesday, April 10. Many subjects were discussed. Heading the list was the coming Spring Dance to be held in the gym on Saturday, May 5. All those who wish to purchase tickets and raffle books may contact anyone of the officers and Executive Board members.

A nominating committee was chosen consisting of Bob Montefusco, who will be chairman, John Neary, Frank Verce, A. Schowale, Bertha Feigenson, Harold Pierce, Nina Allison, and Harold Schroll. Your cooperation to this fine group will be appreciated immensely. Our membership is still below last year and your President urges all those who have not paid their dues to do so as soon as possible. All new members will pay \$3.75 after April 1st, and \$1 for the Mental Hygiene Ass.

We wish our Treasurer, Coramae Sheets, a well-deserved vacation. We will miss you lots, Cora. Bon voyage to Miss Verme on her trip to Europe.

We are happy to see the smiling face of our 1st Vice-President Charles Morley after a vacation in Georgia with his family.

Our congratulations to Mr. and Mrs. Frank Cervo on the addition to their family.

Our condolences to Hannah Donnelly on the loss of her sister.

Welcome back, Walter Ahrendt.

Utica State Hospital

The Utica State Hospital Chapter held its monthly meeting, April 7.

The usual business meeting was held with Helen Blust, Delegate and Miss Jessie Shea, President, reporting on their attendance of the General New York Conference Meeting which was held in Binghamton, April 9, 1956.

Highlight of the evening was the presentation of a watch, wallet and purse (money) to Past President Margaret Fenk. Miss Fenk was in the Office for 10 years. During this time, her service to the Association and to the Employees, (individually in many cases) has been great. Each and everyone of us wishes her great success as Chairman of the State-wide Attendance & Rules Committee of the Association.

Willard State Hospital

We extend our sympathy to Lee Haring of the North Wing building on the loss of his brother.

We wish continued health to James Mannix, Senior Supervisor of Hermitage Building, after his illness in Elliot Hall.

We also extend our sympathy to William Pierson's family on his unexpected death. Mr. Pierson, who had been an employee at our hospital for the last 15 years, was a cook at Elliot Hall.

Sympathy is extended to the family of Dr. Ladislaus Joseph Czirer who died at St. Mary's Hospital, Amsterdam, after injuries received in a thruway accident. Dr. Czirer was a native of Hungary. He graduated from the University of Budapest in 1912 and came to this country in 1930. He was employed as associate director of laboratories at Bender Laboratories, Albany, until July 1, 1935, when he joined the staff of Willard State Hospital as a pathologist and director of clinical laboratories.

Best wishes for success in his new career is offered to Henry Van den Brock who is the first male nurse to be commissioned a Captain in the Air Force. He is now stationed at Gunther Air Base in Montgomery, Alabama, for 3 weeks indoctrination training. Captain Van den Brock is a graduate of Craig Colony School of Nursing and cum laude from

the University of Rochester in Nursing Education. He was formerly an instructor in the School of Nursing and Head Nurse at Willard. He was a member of the in-service education staff also. Van den Brock was formerly very active. In Civil Defense, being Director of Nursing Service for Seneca County and Civil Defense Instructor at Waterloo and Seneca Falls schools.

Congratulations also offered to James Gizzi who is receiving indoctrination training at Gunther Air Base, Montgomery, Alabama after being commissioned a First Lieutenant in the Air Force.

A bowling composed of six men from Willard and named the Industrials bowled in the American Bowling Congress Tournament in Rochester, N. Y. at the War Memorial and placed 10th out of 40 teams from the Finger Lakes area. The team had the following members: William Stockdale-Captain, Thomas Scoles, Hugh McDonald, William Latimer, Edward McArdle, and William Nielsen.

Brooklyn State Hospital

Our congratulations to Mr. Trevor Thomas on his promotion to court attendant in the Traffic Summons Bureau. Congratulations to Mrs. Anne Schultz on her 25th Wedding Anniversary.

The Passover Feast and celebration was held for 500 patients of the Jewish faith. This affair was sponsored by the Brooklyn State Hospital Mental Guild. The services were presided over by Rabbi Julius Levine and Dr. Nathan Beckenstein, Director who gave a very inspiring speech. The Seder was enjoyed by everyone who attended the affair.

Congratulations to the following on being promoted to head nurse: Amelia Elilhow, Margaret Johnson, Daniel Cmelko, Albert De-Feo, Nelson Bush, Joan Smith, Michael Kuroczak, Joel Leicht, John McDonough and Frank Irtzary. Also congratulations to Preston Johnson, Eugene Phillips and Donald Bragg who became second Lieutenants in the U. S. Armed Forces. These gentlemen are former graduates of BSH.

Our best wishes go to Mr. and Mrs. William Breaker who recently resigned from the hospital to live in Florida. To Samuel Ross who recently resigned and Mrs. Antoinette Collins. Best wishes to Mrs. Della Casey who became a grandmother again by the birth of a baby boy.

We wish to welcome back Mrs. Hattie Martinez who has recently returned from sick leave.

Our sincere sympathy to Mr. and Mrs. Thomas Mears on the recent death of Mr. Mears' father.

We are very happy to learn that Emil Impresa, President of the Brooklyn State Hospital Chapter of the Civil Service Employees Association, is making a good recovery from his recent illness. All his friends have missed him.

The following employees are making a good recovery in the Sick Bay: Josephine Kelly, Addie Wall, Isabel Dunavant, and Charles Halliday.

New York City Chapter

The New York City Chapter C.S.E.A. welcomes the following new members: Thomas R. Bendul, Harry Cohen, Jacob Fox, Herman C. Rosenberg and Ada Schonberg. The total paid membership to date is 3157 and still climbing.

Congratulations to Mr. & Mrs. Rodger Whelan, who became the proud parents of a baby boy named Shawn, who was born on March 13 last. Rodger, who is employed in the B.M.V. as a Motor Vehicle Referee, was around early in the day passing out cigars and candy. Friends of Edward J. Connolly, B.M.V., Safety Responsibility Unit, will be happy to know that he is doing nicely after 4 weeks in the hospital as a result of a heart attack.

On April 9, the "20 Year Club" of Motor Vehicle Employees, New York City office, became a reality. About 40 members showed up at the Floridian Restaurant, and after dinner got down to the business of electing officers for the coming year. The following were elected: Anne Roesch, President; Al Silverman, Vice-President; Helen Goodman, Secretary; Stephen Mott, Treasurer.

Happy birthday greetings go to Jane Seabout, April 11; James

CORRECTION CORNER

This column is for employees of the State Correction Department. It is written by Jack Solod, himself an employee of the department with intimate knowledge of worker problems in his agency. Mr. Solod has been given a "free hand" in writing his material, and his views are his own. Members of the department who would like Mr. Solod to discuss matters of especial importance to them are urged to write him in care of the Civil Service LEADER, 97 Duane Street, New York City 7.

BY JACK SOLOD

A Letter From the Governor

Thirty thousand institutional employees, the past month, have been under a great strain. With all new employees being hired on a 40-hour basis with 40-hour pay, these employees felt the possibility existed that they too would be reduced to 40 hours with a cut in pay. Relax, fellows, this will not happen.

When this possibility arose, I wrote Judge Daniel Gutman, the Governor's Counsel. The Judge, recognizing the importance and urgency of this matter, immediately brought it to the Governor's attention. Thanks a million, Dan.

Below, the answer by Governor Harriman:

3-23-56

Dear Jack:

Judge Gutman has shown me your letter of March 14, in which you report widespread fears among the State's institutional employees that those now employed and working 44 hours a week after April 1 will sometime in the near future be required to reduce their hours to 40, with a proportional loss in pay.

The plan as presented to the Legislature and now enacted should speak for itself, in that it was clearly designed to avoid what your report is now feared. There has not been at any time any consideration whatever, in the Executive Branch, at least, of the action your fellow members are concerned about. We do not plan, however, to hire new employees to work more than a 40-hour week as this would only complicate further the bad situation which this Administration inherited.

With warm good wishes, and thanks for having brought this matter to my attention. I am

Sincerely,

AVERILL HARRIMAN

The 40-Hour Bill

Prison guard 40-hour week bill passed both houses of the Legislature, with one dissenting vote. Senate Int. 75; No. 73, introduced by Senator Williamson of Westchester County—this is the one—get busy. This bill calls for 40 hours and no reduction in present pay.

To Assemblyman Hill, Chairman of the Assembly Rules Committee; Assemblyman Hyman Mintz and Ken Wilson; thanks from all the boys for the great help. Write, telegraph, use the 'phone; get all the support possible to notify the Governor of the justification for this bill.

MHEA Names 4 To Oppose Present Officers In July

Four new candidates will vie with the present officers for office of the Mental Hygiene Employees Association at the group's annual election in July.

A. J. Coccaro, chairman of the MHEA Nominating Committee, announced that Emil Impressa will seek the presidency now held by Fred Krumann.

Other nominations for officer are John O'Brien, incumbent, and William Rossiter, first vice president; Jesse Davis, incumbent, and Bernard Silberman, second vice

president, and Sam Cipolla, incumbent, and Charles Ecker, third vice president.

Several of the candidates are also active in the Civil Service Employees Association.

Serving with Mr. Coccaro on the nominating committee were Rebella Eufemio, Helen Peterson and Arthur Cile.

Members of the election committee are Scott McCumber, chairman; Thomas Conklin, Paul Farnsworth and Salvatore Butero.

All terms of office will be for one year.

Manger, April 19; William H. Burns, April 23; and Claude Allicks, April 30. All are employed in the B.M.V. Safety Responsibility Unit.

William Dean of the County Highway Dept. has returned home from the Hospital.

Tompkins Chapter

President Allan Marshall and Kenneth Herrmann of the Board of Education, attended the County Workshop and dinner held in Binghamton April 7th.

Mrs. Laura Hilst of Diet Dept. of the County Hospital has returned to work after a short vacation.

Sophie Michael of the Payroll Dept. at the Hospital has returned to work after a recent illness. A speedy recovery is wished for

Warwick State School

The Warwick State School Chapter held its monthly meeting April 2 in the Club Rooms of the Lower Staff Building.

Mr. Riffenberry, Representative of the Social Security Administration was the guest speaker. Mr. Riffenberry's speech was very interesting and enlightened the members present on the many aspects of social security. A general discussion period was held after Mr. Riffenberry's speech, thereby giving the members a chance to clear up whatever questions they had pertaining to this subject.

Attendant, One of Four Lists NYS Has Ready

Competitive roster to be released on Wednesday, April 18 by the New York City Department of Personnel are:

- Attendants (male), 1,777
Painter, 279.
Assistant medical social worker,

- Tabulating operator, 56
Radiation therapist, 6

The lists may be inspected from April 18 to 25, inclusive, at the LEADER's publication office, 97 Duane Street.

Monroe County Gets Mental Health Dept.

ALBANY, April 16—Legislation authorizing Monroe County to establish a county department of mental health has been signed by Governor Harriman.

The legislation makes it possible for the county to receive \$75,000 in added state aid this year, if the new department is created. More than \$150,000 in state aid for the department will be available annually when the new county program is fully developed.

BERGEGANTS WANT EARLIER 40-HOUR WEEK START

George Blumenhal, president of the New York City Police Department's Sergeants Benevolent Association wrote Mayor F. Wagner asking that extension of the 40-hour week be made effective on July 1 instead of September 1.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held on and for the County of New York, at the Court House, 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 4th day of April, 1956.

PRESENT: HON. MAROLD BAER Justice. In the Matter of the Application for the change of name of JAMES KYRIAKOU, an infant, for leave to change his name to MICHAEL AFENDULIS, by ANNA AFENDULIS ORDER 3890-1956.

On reading and filing the petition of ANNA AFENDULIS, verified the 12th day of April, 1956, praying for a change of name of the above-entitled infant, it being requested that he be permitted to assume the name of MICHAEL AFENDULIS in the place and stead of his present name, and it further appearing to the satisfaction of this Court that service of notice of this application on the father be dispensed with, and the Court being satisfied that the said petition is true, and it appearing from the said petition and the Court being satisfied that there is no reasonable objection to the change of name proposed and that it is for the best interests of the infant herein.

NOW, on motion of FREIMAN & BREWSTER, attorneys for the petitioner, IT IS ORDERED, that JAMES KYRIAKOU, born in New York City on the 24th day of September, 1950, as indicated by his birth certificate No. 156-50-138049 attached to the petition, be, and he hereby is authorized to assume the name of MICHAEL AFENDULIS; on and after May 21st, 1956 and it is FURTHER

ORDERED, that this order be entered and the petition upon which it was granted be filed with the Clerk of the Court within ten (10) days from the date hereof; and that within twenty (20) days from the date of entry of said order, the petitioner cause a copy thereof to be published in the CIVIL SERVICE LEADER, a newspaper published in the County of New York, and within forty (40) days of the making of this order, proof of said publication by affidavit be filed with the Clerk of this Court; and after such requirements are complied with, the said infant, on and after the 31st day of May, 1956 be known by the name of MICHAEL AFENDULIS, which he is hereby authorized to assume, and by no other name; and it is FURTHER

ORDERED, that sufficient cause having been shown, notice to George Kyriakou is dispensed with.
ENTER, H. E. J. C. C.

COMMERCIAL TRADING COMPANY - THE UNDERSIGNED, desirous of forming a limited partnership pursuant to the laws of the State of New York, certify as follows: 1. The partnership name is COMMERCIAL TRADING COMPANY, 2. The character of partnership's business is to lend money on open accounts, bills and accounts receivable, inventories, warehouse receipts, raw materials, and any and all other forms of real, personal or mixed property and shares in action with power to deal with same as owner, lender, factor, consignee, or otherwise as a means of security or of advancing money or property advanced, invested or loaned. 3. The principal place of business of the partnership is at 1440 Broadway, in the Borough of Manhattan, City and State of New York. 4. The name and place of residence of each general partner is as follows: GENERAL PARTNERS—Frank C. Baird, 40 Cornwall Lane, Sands Point, Long Island; Robert M. Baird, R.F.D. 1, Oyster Bay, Long Island; Gerald J. Grossman, 27-78 South Street, Forest Hills, Long Island; Carl G. Grossman, 265 Westwood Avenue, Woodmere, Long Island; Lester E. Grossman, 67-78 South Street, Forest Hills, Long Island. LIMITED PARTNERS—Mildred L. Brunning, 600 Rockland Street, Westbury, Long Island; George T. Baird, Jr., R.F.D. 1, Glen Head, Long Island; Olive Anne Geiger, 266 Park Avenue, Huntington, Long Island; Nancy Jane Chern, 2680 Hudson Manor Terrace, Riverdale, New York; Evelyn M. Conrade, Marianna Road, Darien, Connecticut; Lester E. Grossman, 67-78 South Street, Forest Hills, Long Island; Anna Grossman, 67-78 South Street, Forest Hills, Long Island. 5. The term for which the partnership is to exist is until January 31, 1959. 6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are:



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Main Office: 66th and Riverdale Rd., East Flies, Md. Field Office: 114A St., Copeland Park, Newport News, Va.

New York: Evelyn M. Conrade, Marianna Road, Darien, Connecticut; Lester E. Grossman, 67-78 South Street, Forest Hills, Long Island; Anna Grossman, 67-78 South Street, Forest Hills, Long Island. 5. The term for which the partnership is to exist is until January 31, 1959. 6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are:

doing business as Commercial Trading Company as of the 31st day of January, 1956. 7. The contribution of each of limited partners, except Lester E. Grossman, is to be returned to him or her, (a) if Frank C. Baird and Robert M. Baird cease, for any reason, to be partners in the partnership; (b) upon the termination or dissolution of the partnership; or (c) upon the giving of thirty days written notice prior to January 31, 1959 or prior to the 31st day of January of any subsequent year of the continuance of the partnership after January 31, 1959. The contribution of Lester E. Grossman as a limited partner shall be returned to him upon dissolution of the partnership. The capital contribution of each limited partner shall be returned to him or her estate on the 31st day of January immediately following the death of such limited partner. 8. The share of the profits or other compensation by way of income which each of the limited partners

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AVENUE J — 40x100 \$2000. G.I. 2-family det. 5-3-1 1/2 rooms. Poss. of 5 & 4 1/2 room apts. Plus \$75. income. Large kitchens 7 bedrooms. Brass, oil, garage. Schools, shopping, \$17.00. AVENUE R \$2000. CASH TO ALL 1-family, solid brick, 6 1/2 rooms, 3 bedrooms, Hollywood kitchen, 2 tile baths, brass, oil, garage, 3 room rentable basement. \$18,500.
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This lovely detached home features 5 large rooms 25x100 lot, 2 car garage, Oil heat, Brass pipes, 15x12 living room, fireplace.
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shall receive by reason of his or her contribution is as follows: Each of the limited partners shall receive the percentage of the partnership's net profits set opposite his or her name, Mildred L. Brunning, 3 1/2%; George T. Baird, Jr., 2 1/2%; Olive Anne Geiger, 5 1/4%; Nancy Jane Chern, 5 1/4%; Evelyn M. Conrade, 5 1/4%; Lester E. Grossman, 8%; Anna Grossman, 10%. In addition, Anna Grossman and Lester E. Grossman shall receive interest at the rate of six per cent (6%) per annum, or such greater rate of interest as may be agreed to by all of the general partners on Twenty-five Thousand Dollars (\$25,000.00) and Four Hundred Seventy-five Thousand Dollars (\$475,000.00) respectively of their capital contributions as limited partners. 9. Any limited partner may substitute any other partner as contributor in his or her place and upon such assignment the assignee shall succeed to the extent of such assignment to all the rights and privileges of his or her assignor. 10. Additional limited partners may be admitted by the unanimous agreement of all of the general partners. 11. Twenty-five Thousand Dollars (\$25,000) of Anna Grossman's contribution as a limited partner and Four Hundred Twenty-five Thousand Dollars (\$425,000) of Lester E. Grossman's contribution as a limited partner are given priority over other limited partners upon liquidation of the partnership business for any reason whatsoever. 12. Upon the death, retirement or insanity of a general partner, the remaining general partners shall have the right to continue the business subject to the following terms and conditions: In the event of the death or insanity of any general partner, the interest of such deceased or insane partner shall continue until the end of the fiscal year in which the death occurs or, at the election of any of the surviving general partners, until the end of the calendar month in which such death occurs or any subsequent calendar month. As of the date of such termination, the value of the interest of such deceased or insane partner in the partnership shall be determined from the books of the partnership and such interest as determined

may be purchased by one or more of the remaining general partners, Frank C. Baird and Robert M. Baird, jointly or with the consent of the other severally, and Lester E. Grossman, Carl G. Grossman and Gerald J. Grossman, jointly or with the consent of the others any of them severally, may retire as general partners on the last day of any month, whether prior or subsequent to January 31, 1959, and the remaining general partners shall have the right to purchase the interest of the retiring partner in the partnership for a sum equal to the value thereof as determined by an audit of the partnership books. Signed, sworn to and acknowledged by all partners and original filed in County Clerk's Office, Borough of Manhattan, February 27, 1956.

CITATION—The People of the State of New York By the Grace of God Free and Independent, To FRANCIS PIERRE MILON, the next of kin and heir at law of Eugenie Lemoine, also known as Angèle Lemoine and E. Angèle Lemoine, deceased, and greeting: Whereas, the Public Administrator of the County of New York, who has his office in the Hall of Records, 31 Chambers St., the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date, Houlies, July 30, 1947 relating to both real and personal property, duly proved as the last will and testament of Eugenie Angèle Lemoine, also known as Angèle Lemoine and E. Angèle Lemoine, deceased, who was at the time of her death a resident of 1158 Third Avenue, the County of New York. Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 11th day of May, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a Will of real and personal property, and why Letters of Administration etc. should not be issued to the Public Administrator of the County of New York. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said County of New York, at said county, the 2nd day of April in the year of our Lord one thousand nine hundred and fifty-six. (L.S.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court

BUY YOUR HOME NOW!

Progress Report On 1956 As sn. Bills

The following is a progress report on the legislative program of the Civil Service Employees Association continued from last week.

At the end of the 30-day bill period, an addendum will be issued by the Association, keyed to the progress report, indicating by program number the action of the Governor on those measures before him for approval or veto.

On behalf of the legislative committee, Chairman Martin L. Barry thanked legislative committees, and all other members of the Association who worked diligently on behalf of the legislative program.

The Legislative having adjourned, much interest centers on the bills that are before the Governor for signature. He has until April 23 to sign them.

Meaning of Symbols

Symbols used in the progress identify the association's original proposals or support. The symbols:

(D) drafted by Association.
 (S) sponsored by the Association and drafted in cooperation with others.

(A) approved by the Association after conference with the State Administration, and supported by the Association.

(E) endorsed and supported by the Association.

The report is arranged in topical and numerical order for convenient reference. Introductory numbers are given for easy identification.

Introduced by	Intro. No.	Action
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64. UNUSED SICK LEAVE — LUMP SUM (E)
 Senate Heiman 182
 Assembly Gillen 971
 Provides that accumulated but unused sick leave not to exceed 150 days may be paid for in lump sum at time of retirement or lump sum value added to employees annuity contributions.

65. SOCIAL SECURITY (D)
 Senate Gittleton 2938
 Assembly Barrett 3187
 Would permit member Retirement System, Social Security coverage with State to pay its share of social security tax. Membr. of System could either pay additional tax and have benefits added onto retirement or could pay additional tax from present annuity contribution.

HOURS OF WORK — OVERTIME PAY
66. TIME AND ONE-HALF (E & D)
 Senate Campbell 558
 Assembly Gordon 728 Defeated
 Provides that State employees who are required to work overtime shall receive time and one-half for overtime.

67. PER DIEM EMPLOYEES — HOLIDAYS (E)
 Senate Van Duzer 248 Defeated
 Allows per diem employees in State service legal holidays with pay compensatory time off after six months service.

68. VACATION AND SICK LEAVE — POLITICAL SUBDIVISIONS (D)
 Senate Hatfield 2725
 Assembly Van Duzer 3543 Defeated
 Would require that all political subdivisions provide vacation allowances and sick leaves at least as liberal as the State.

69. POLITICAL SUBDIVISIONS EQUALLY PAY (D)
 Senate Metcalf 2784
 Assembly
 Would provide that State agencies may withhold state aid to political subdivisions which fail to provide salaries equivalent to State salaries for similar titles.

70. PAYMENT FOR ANNUAL TIME ACCRUALS (D)
 Senate Speno 3220 Amended
 Assembly McCloskey 3654 Amended
 Would provide that unliquidated vacation and overtime be paid for in cash at the close of fiscal years in cases where employees are not permitted to liquidate such accruals.

71. OVERTIME MINIMUM HOURS (D)
 Senate Hatfield 2998
 Assembly Fitzpatrick 3641 Defeated
 Would provide that employees require to work overtime be paid for a minimum of four hours.

CIVIL SERVICE AMENDMENTS
72. REINSTATEMENT WORKMEN'S COMPENSATION (D)
 Senate Speno 2641
 Assembly Fitzpatrick 3146 Defeated
 Provides that position of employee disabled as a result of compensable accident shall not be filled permanently for two years and that after two years such employee shall be entitled to preferred list status upon recover from the compensation disability.

73. DEPUTY SHERIFFS — COMPETITIVE CLASS (D)
 Senate Hatfield 3093 Opinion Recd. Assembly
 Amends Constitution by removing provisions which prevent civil service classification of employees of the Sheriff's Office.

74. CIVIL SERVICE LAW RECODIFICATION
 Senate Erwin 2591
 Assembly Preller 3818 Amended
 Bill opposed by Association as requiring many amendments. Voluminous bill making changes in Civil Service Law, Bill opposed by Association as requiring many amendments. Action deferred until next year.

75. REPEAL CONDON-WADLIN (E)
NUMEROUS BILLS
 Senate
 Assembly
 The usual large number of bills to repeal Condon-Wadlin Anti-Strike Law were introduced. Will be supported by the Association.

76. REMOVALS HEARING OFFICER (E)
 Senate Campbell 2691 Passed to Assembly Rules Com.
 Assembly Abrams 1852

Amends present law to provide that determinations and punishment in disciplinary proceedings shall be imposed by agency other than the appointing officer or his subordinate.
 Senate Rath 1561
 Assembly Fitzpatrick 1962 Defeated

42. 40 HOURS — NO LOSS IN PAY (D)
 Fixes 40 hours, 5 day week for all employees of State institutions without reduction of present pay—appropriates 20 million dollars.

43. SALARY SCALES — WESTFIELD AND ALBION (D & E)
 Senate Hatfield 1055
 Assembly Marlatt 1008 Defeated
 Senate Williamson 1245
 Assembly Hill 1472
 Provides that custodial employees at Westfield and Albion shall be allocated to the same grade as custodial employees in other prisons in the Correction Dept.

44. SALARY SCHEDULES — POLITICAL SUBDIVISIONS (D)
 Senate Campbell 2399
 Assembly Lounsbury 2585 Defeated
 Requires all political subdivisions to adopt definite salary plans for all employees and to file such plans with the Department of Civil Service.

45. ARMORY EMPLOYEES EXTRA INCREMENTS (D)
 Senate McEwen 2042 Defeated
 Assembly Hanks 2764
 Provides extra increment for armory employees after five years at maximum of present salary grades.

46. SALARY SCHEDULES — SCHOOL DISTRICTS (D)
 Senate
 Assembly Noonan 766
 Requires school districts to file salary schedules with the Education Department for non-teaching school employees.

47. SALARY INCREASES — TUBERCULOSIS SERVICE (D)
 Senate McEwen 727
 Assembly Main 1093 Defeated
 Provides tuberculosis service pay for all employees in hospitals in the Health Dept. maintained solely for care and treatment of tuberculosis patients.

Provides such increases for employees in institutions in other department who are directly connected with the care, treatment or service of tubercular persons in such institutions.

48. BI-WEEKLY PAY LOCALITIES (D)
 Senate Rath 3184
 Assembly Demo 2492 Defeated
 Would provide that employees of political subdivisions of the State be paid not less frequently than every two weeks.

49. SALARY INCREMENTS 15-20 YEARS SERVICE (D)
 Senate Hatfield 3000
 Assembly Farrell 1747 Defeated
 Would provide additional longevity increment for each State employee upon the completion of 15 years and another upon completion of 20 years total State service.

RETIREMENT LEGISLATION
50. RETIRED EMPLOYEES (D)
 Senate Hatfield 475
 Assembly Noonan 768 Defeated
 Provides supplemental pension for retired employees with more than 10 years of service to provide a total retirement allowance of at least \$60.00 per year for each year of service not to exceed 30 years. The maximum increase under the bill would be \$600.00 per year. See No. 23.

51. VESTED RETIREMENT BENEFITS (D)
 Senate McEwen 2041
 Assembly Noonan 1641 Defeated
 Permits member of the Retirement System who discontinues State service other than by death or retirement after ten years of service to leave contributions on deposit and receive retirement allowance at age 55 or 60 depending on which plan member elected.

52. 25 YEAR RETIREMENT — CORRECTION INSTITUTIONS (D)
 Senate Hatfield 1057
 Assembly Cusick 1339 Defeated
 Provides for retirement at half pay after 25 years of service in custodial forces in institutions in the Department of Correction.

53. 25 YEAR RETIREMENT — MENTAL HYGIENE (D)
 Senate McEwen 2040
 Assembly Noonan 1642 Defeated
 Provides for retirement at half pay after 25 years of service for employees in Mental Hygiene institutions.

54. 25 YEAR — HALF PAY (D)
 Senate Milmoe 1000
 Assembly Noonan 1644 Defeated
 Permits employees to elect to retire after reaching age 50 and completing 25 years of service with half pay retirement allowance. Requires extra contributions on the part of the employee. Increases pension part of retirement allowance to 1/100th of final average salary which, with employee's increased annuity contribution produces retirement at half pay after 25 years of service.

55. SICK LEAVE, VACATION AND OVERTIME — RETIREMENT, SEPARATION OR DEATH (D)
 Senate Anderson 1013
 Assembly Fitzpatrick 680 Defeated
 Provides that unused vacation, overtime and sick leave shall be paid in a lump sum upon retirement or separation from service without fault. Payment to be made to employee's estate or beneficiary if he dies in service.

57. RETIREMENT CREDIT — VETERANS (D)
 Senate Mitchell 1816
 Assembly Main 2889 Defeated
 Gives retirement credit to all members of Retirement System who served in World War II or Korean conflict.

Introduced by Intro. No. Action who were residents of the State of New York at the time of entry into military service.

58. MINIMUM PENSION (D)
 Senate Hatfield 1056 Amended
 Assembly Noonan 1643 Defeated
 Guarantees pension of \$50.00 for each year of service up to 30, or minimum pension of \$1500 after 30 years of service. This amount together with annuity insures retirement allowance of at least \$1800 after 30 years of service.

59. MENTAL HYGIENE — DEATH BENEFIT (D)
 Senate McEwen 2039
 Assembly Noonan 1645 Defeated
 Permits employees of Mental Hygiene Retirement System to accrue interest on their contributions and to receive an ordinary death benefit if they die in service.

60. INCREASED AGE LIMIT ACCIDENTAL DISABILITY RETIREMENT (D)
 Senate Desmond 2492
 Assembly Ostrander 2893 Defeated
 Would permit accidental disability retirement to persons otherwise entitled thereto who are over 60, the present law has a 60 year cut off date.

61. FEDERALIZED EMPLOYEES — RETIREMENT RIGHTS (D)
 Senate
 Assembly Ingalls 3459 Defeated
 Would give same World War II retirement rights to federalized employees of Division of Employment whose federal employment was in service other than USES as Section 646 of the Labor Law gave to the USES employees.

62. RETIREMENT CREDIT — LEAVE WITHOUT PAY (D)
 Senate
 Assembly Noonan 1640 Defeated
 Would permit Comptroller to approve leave without pay for retirement purposes at any time during or after leave. Present law requires approval before leave commences.

63. ACCIDENTAL DISABILITY RETIREMENT OCCUPATIONAL DISEASE (E)
 Senate Buer 2328 Amended
 Assembly Steingut 461 Amended
 Permits occupational disease retirement with the same retirement allowance as now provided for accidental disability retirement.

77. STATE UNIVERSITY CIVIL SERVICE RIGHTS (E)
 Senate Peterson 1138
 Assembly Quigley 1503 Defeated
 World provide that State University employees have same civil service rights as other civil service employees.

78. STATE EMPLOYEES — HARNESS RACING TRACKS (D)
 Senate Milmoe 1654
 Assembly Noonan 2371 Amended
 Removes prohibition against State employees part time employment at or for Harness Racing Associations. See No. 20 above.

79. MILEAGE ALLOWANCE SUBDIVISIONS (D)
 Senate
 Assembly Farrell 2869 Defeated
 Amends County Law to remove maximum 8c per mile mileage allowance.

80. UNEMPLOYMENT INSURANCE — POLITICAL SUBDIVISIONS (E)
 Senate Helman 1279
 Assembly
 Mandates unemployment insurance for employees of local subdivisions.

81. FREE TOLL RIGHTS — MANHATTAN ST. HOSPITAL (D)
 Senate McCaffrey 1338
 Assembly Austin 1695 Defeated
 Requires State to reimburse employees working at Manhattan State Hospital for toll payment on Triborough Bridge when such employees are on official business or commuting to or from work.

82. UNIFORM ALLOWANCE (D)
 Senate Milmoe 1249
 Assembly Hanks 1769 Defeated
 Would require State to provide or reimburse for uniforms required to be worn by State employees on duty.

83. PLAYGROUND EMPLOYEES — WORKMEN'S COMPENSATION (D)
 Senate Manning 2161
 Assembly Hanks 2763
 Would make coverage of playground employees in political subdivisions mandatory under Workmen's Compensation Law.

84. DESCRIPTION OF PERSONAL PROPERTY (D)
 Senate McCaffrey 1808
 Assembly Austin 2188 Defeated
 Would permit payment for damage or destruction of personal property of employee without fault of employee in scope of employment.

85. MOVING EXPENSES (D)
 Senate Hatfield 1693
 Assembly Hanks 2233 Defeated
 Would provide for payment of moving expenses up to \$250.00 — State employees promoted or transferred to different locality.

86. CHANGE OF TITLE (D)
 Senate Hatfield 2732 A 3438
 Assembly Fitzpatrick 3438 Penal Institutions
 Substituted Ways & Means - Com. discharged Subs for S2732 on 3rd rdg.

Would change titles of Guards, Matrons and Attendants to Correction Officer and Criminal Hospital Correction Officer.

87. DISMISSAL ALL EMPLOYEES (E)
 Senate Hatfield 2499
 Assembly Buchanan 2754
 Would provide that all permanent employees would have same protection on dismissal as competitive class employees.