

Civil Service LEADER

America's Largest Weekly for Public Employees

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State And County Eligibles

See Page 13



SHE'S TOP LPN — Mrs. Theresa Zumpano Malara, right, receives the award for "Licensed Practical Nurse of the Year" for 1970 from Gov. Nelson A. Rockefeller. Mrs. Malara is a member of the Oneida County chapter of the Civil Service Employees Assn.

City Chapter Threatens To Picket Banks Planning To Issue Licenses For MVD

The State Motor Vehicle Dept.'s plan to revive a scheme whereby New York City banks could issue drivers license and license plate registrations has once again come under sharp attack from the New York City chapter of the Civil Service Employees Assn., it was learned at Leader presstime.

CSEA Human Rights Committee Acting On Minorities' Status

ALBANY — The Human Rights Committee of the Civil Service Employees Assn. met here last week to explore ways of helping minority groups to attain their rightful status in State service.

Convening at the Tom Sawyer Motor Inn here were committee chairman O. Reginald Brown, William Wright and Howard Quann.

CSEA president Theodore C. Wenzl, who attended the meeting, emphasized the committee's watchdog role in State government affairs. "This vital committee," he said, "must be a close observer over the State to ensure that all employees and

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Chapter members will picket any banks attempting to implement the plan, Solomon Bendet, chapter president, warned last week.

"New York City chapter members view this scheme of the Motor Vehicle Dept. as a plot to cut down merit system jobs within the department," he declared. He added that "if it works for Motor Vehicle you can be sure other State departments will attempt the same thing."

Without CSEA Consent

Bendet, who is also Statewide 2nd vice-president of CSEA, also said that "newspaper releases indicate this plan is being worked out with the consent of the Employees Association. This is absolutely not true."

Under the Motor Vehicle Dept. program, banks would issue the licenses for an extra charge of 50 cents. "Why should taxpayers pay extra for a service that is free?" Bendet asked.

As Provided By Contracts:

CSEA & State Committees Working On New Programs, Unit Problem Solutions

ALBANY — Several joint labor-management committees created by the four unit contracts between the Civil Service Employees Assn. and the State of New York to develop solutions for specific unit problems and programs will begin meetings this week in Albany.

The committees, which will consist of representatives from CSEA and representatives of the State, will have authority under the contracts to resolve problems and establish programs covering such areas as employee training and development, career ladders, safety and sanitary conditions, a dental plan and other matters affecting State employees in the Administrative, Institutional, Professional - Scientific - Technical and Operational bargaining units, all of which are represented by CSEA.

More committees which were given life under the four CSEA-State agreements will be formed shortly and will begin their meetings in the near future, CSEA sources said.

\$2,000,000 For Programs

The committees which will begin talks this week and next week, and their functions, are:

1. Institutional Unit Training and Development Committee: This committee will consider, suggest, and implement programs which may provide for remedial training, lead to high school equivalency diplomas and expand the present high school equivalency program; develop skills for improved on the job performance and advancement through career ladders and otherwise. It will also consider educational leave and tuition reimbursement and related areas of employee training and development. CSEA has negotiated an appropriation of \$1 million

Free Bridge Toll For Manhattan State Employees

WARD'S ISLAND — Employees of Manhattan State Hospital facilities on Ward's Island will soon be enjoying free passes across the Triborough Bridge on their way to and from work, thanks to a provision in the contracts of the Institutional, Operational and Administrative collective bargaining units negotiated by the Civil Service Employees Assn.

Employees in these units who must drive to work at the Ward's Island hospital facilities will soon be issued temporary pass booklets for the bridge, CSEA

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in the first year of the contract and an additional \$1 million in the second year for implementation of these programs.

CSEA members serving on the committee will be Amos Royals,

Eva Nelson and Mary Bundy, all of the Dept. of Mental Hygiene, and Ben Graziano of the Dept. of Social Services.

2. Professional - Scientific -

(Continued on Page 16)

— BULLETIN —

T'way Workers Endorse Pact

ALBANY — Employees of the New York State Thruway Authority in both bargaining units—the larger unit consisting of more than 2,100 maintenance, toll and clerical workers, and the professional supervisory and technical unit consisting of 278 employees—have approved their respective contracts that were negotiated by the Civil Service Employees Assn. in votes tallied this week in Albany.

The results of the voting by the CSEA members in each unit showed that 87 percent approved the contract in each larger unit and the final tally for the unit II was 139 votes in favor of ratification and 44 votes against.

Out-Of-Pocket

Council 50's Mental Hygiene Strike Cost Aides \$30,000

(Special To The Leader)

ALBANY—Rank and file State hospital employees, led into a strike against the State by Council 50, American Federation of State, County and Municipal Employees, in 1968, have had to pay upward of \$30,000 in fines out of their own pockets.

The State Mental Hygiene Dept. has disclosed that it has fined 1,297 strikers from \$5 to \$25 each and there are still some cases pending.

No similar penalty has been taken against many other government employees—particularly groups in New York City—who have illegally walked off their jobs.

In bringing these unprecedented disciplinary actions, the department put John J. Lagatt, director of the Bureau of Employment Relations, in charge.

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CSEA Correction Officer Appeal

Story told in photos on Pages 3 and 14.

Don't Repeat This!

Spoils System Still A Threat To Civil Service

ALMOST 90 years have passed since Congress in 1883 enacted the first comprehensive National Civil Service Law, and the merit system has since then withstood the tests of time and experience. No elected official today, and no political leader, would

(Continued on Page 2)

Inside Fire Lines



by Michael J. Maye

President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

THE UFA recently exposed the fact that large sections of some boroughs of New York City were being stripped systematically of fire protection and that the City had fallen into a crisis situation.

LARGE SECTIONS of the City are being stripped to supplement obvious and urgent needs in other areas of our City.

OUR EXPOSURE of this dangerous game of "Robbing from Peter to Pay Paul" prompted the top brass and administrators of the Fire Dept. to jump to their defense by rashly stating the facts we made public were not true—and that the current situation was "the norm" for this time of year.

I SAY AGAIN that we are in a crisis situation and if this is "the norm," then the norm is wrong . . . 4, 5 and 6 companies being pulled out of Staten Island and Queens almost every night and for a certainty on weekends, leaving those firehouses abandoned.

ALL COMPANIES below 59th St. in Manhattan are up for grabs to be sent to Upper Manhattan, Brooklyn or the Bronx. And, in most cases, these companies roll into areas with four men where normally six or seven would be assigned.

OF COURSE, the City does say there will always be "token forces" to protect those areas and abandoned firehouses. But this is not "the norm" or else there would have been no need for firehouses there to begin with.

IS THERE a demand for more firefighters and more firehouses?

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The Transit Beat

By JOHN MAYE

President, Transit Police Patrolmen's Benevolent Assn.



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

TOO OFTEN, in this great and troubled City of ours, the administration lets things slide, ignores repeated warnings of imminent and impending needs for desperately needed police protection in the grid of our City's subway system . . . until some development jolts them into hitting the panic button.

SUCH WAS the case a few years ago when an alarming tide of crime during the evening and early morning forced the implementation of a fourth platoon of the Transit Police.

THIS ACTION was an emergency stop-gap to fill a void that was clear evidence of the need for additional manpower. It was clearly understood that this rubber-band operation could not be sustained for very long.

TIME AND AGAIN the Transit Patrolmen's Benevolent Assn. has sounded the warning that this problem must be faced up to and met with.

HERE, YEARS later . . . with not a single man added to the force . . . the Transit police force, in coping with the crime that now flourishes in the undermanned hours, is stretched to the breaking point.

MUST WE have a situation of crisis proportion before the City acts?

IN A CRISIS, the Administration, in a sink-or-swim attitude, finds the wherewithal and the funds to meet a given situation. Layers and layers of bureaucracy are built up at astronomical costs to the taxpayer. And where are the campaign promises to trim the fat off the budget?

IT IS ONLY the dedication of the Transit patrolmen

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DON'T REPEAT THIS!

(Continued from Page 1)

dare recommend a return to the spoils system, under which public employment was not a public trust but a prerequisite of political patronage.

It took the tragic assassination of President James A. Garfield by a disappointed office seeker to galvanize Congress into action on the bill sponsored by Senator George Hunt Pendleton of Ohio to establish a merit system for Federal employment. Soon thereafter the States and municipalities followed the Federal lead in establishing their own civil service systems.

The spoils system does not die easily. For his vision, courage and dedication, Senator Pendleton was rewarded by the politicians with an election day defeat in 1885. Nor is the spoils system dead today, and it requires the eternal vigilance of civil service employees and their organizations to prevent erosion of the merit system by elected officials who remain unreconciled to the idea of limitations upon their powers of appointment. Subtle techniques have

been developed to frustrate the objectives of the civil service system. These included the creation of authorities and public benefit corporations who typically are accorded some release from complying with established civil service standards under the guise of eliminating red tape.

Consultant Use Attacked

During recent days, Comptroller Abraham D. Beame of New York City turned the spotlight of public attention on a massive program of the Lindsay Administration to undermine civil service standards and prestige through the employment of consulting firms. According to Comptroller Beame, more than \$70 million of such contracts have been awarded by the Lindsay Administration without public bidding and without public knowledge. Moreover, Comptroller Beame charged the reports of these consultants, though paid for by taxpayer monies, are not made available to the Board of Estimate, the City Council, and, of course, not to the public.

Another case in point is a decision last week by the State

Motor Vehicle Dept. to allow banks to issue registrations for license plates and drivers' licenses for an extra charge to taxpayers of 50 cents. This move is being strongly protested by Civil Service Employees Assn. members on the grounds that it could eliminate civil service jobs in the Motor Vehicle and other departments. When the idea was first proposed over a year ago, it was dropped when certain CSEA members threatened to picket banks taking on the licensing procedure.

The First Was Last

A traditional technique for avoiding compliance with civil service standards came to light recently in a decision by Supreme Court Justice George Starke of Manhattan. Admitting that he was "shackled" by the law, Justice Starke nonetheless grudgingly upheld the procedure for filling civil service vacancies but not before voicing a stinging criticism of the system. What provoked the Justice to caustic comment was a case in which a person who had finished first in a civil service test for supervising mediator with the State Mediation Board, but who was denied appointment through a series of complex maneuvers by the Mediation Board which enabled a candidate who finished sixth in the examination to get the job. Commenting on these complex maneuvers, Justice Starke said that while "it is generally assumed that a favorite is acclaimed the victor only when he is victorious . . . in the Civil Service system it ain't necessarily so."

The appointment of number 6 on the list, rather than number 1, came about through the "one-out-of-three" provision in the Civil Service Law. Following the examination, the candidates who finished third and fourth declined appointment. That brought No. 5 on the list into the charmed circle of the first three, and he was promptly appointed supervising labor mediator. No sooner did he accept the appointment, when he was given leave of absence to resume his post in the exempt position of Executive Secretary in the Labor Department. This created a vacancy in the title of supervising labor mediator, and by this time No. 6 was elevated to the charmed circle of three, and No. 6 got the appointment. According to the Justice, No. 6 had been a provisional appointee in that post. So No. 6 got permanent appointment, thereby depriving Nos. 1 and 2, of the appointment, although both were ready, willing, and able to assume the job.

The civil service system is a monument to the memory of Senator Pendleton. Civil service employees must continue to be wary of continuing efforts to corrode the system and to undermine the civil service.

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Negotiate Wage Increase Over 3 Years At Alfred

ALFRED — A total wage increase of 58 cents an hour over three years highlights the first contract ever negotiated for employees of a faculty student association, won by the Civil Service Employees Assn. for FSA workers at Alfred University last week.

The Faculty Student Assn. at Alfred is one of the many FSA organizations on New York State campuses which employ cafeteria workers, clerical help and other non-professional university employees.

The contract package covers 110 employees and runs from July 1, 1970, through July 1, 1973. All benefits and wage increases will be retroactive to July 1, 1970.

The first year's raise, retroactive to July 1, is 25 cents an hour. Effective July 1, 1971, all employees will receive an 18-cents-an-hour hike.

Other benefits in the new contract, which is expected to be signed shortly, are:

- Vacations: One week for one

year of service; two weeks for two years; three weeks for eight years, and four weeks after 20 years.

• Employees may now take vacations during normal shut-down periods such as Summer, Christmas recess and Spring recess;

• Seniority will be established on the basis of the employee's most recent date of employment. FSA will recognize the principle of seniority with regard to promotions, shift assignments and other working conditions;

• Promotions will be made from those already in FSA job classifications; employees promoted from within will be given a two-week trial period on the new job;

• Fully-paid hospitalization for the employee;

• A \$2,000 life insurance policy, fully paid;

• Five days sick leave per year;

• FSA will make up the difference in pay for employees on jury duty, up to a total of two weeks per calendar year;

• Three days off with pay for death in immediate family, and

• A new salary schedule with major reclassifications and reallocations, to be based on minimum wage.

CSEA field representative Harry Johnston, who assisted the Alfred FSA chapter of CSEA in negotiations, hailed the contract as "a good precedent-setter for other FSA contracts to come. We are very proud of it."

Betty Allen, president of the CSEA chapter at Alfred; Ruby Armsby, vice-president; Eloise Goodridge, secretary, and Ellen Edwards, representing the FSA kitchen staff, made up the bargaining team for CSEA.

Charge Willowbrook With Understaffing

STATEN ISLAND — Understaffing in the dining room and kitchens of Willowbrook State Hospital has been cited by the Civil Service Employees Assn. as the cause for a grievance filed recently with hospital authorities.

CSEA Willowbrook chapter president Thomas Delaney and CSEA field representative Adele V. West filed the grievance last week on behalf of Willowbrook's dining room and kitchen employees.

Mrs. West detailed the grievance: "The shortage of workers in these two locations has caused a great strain on the few employees who are left," she said. "Their responsibilities are increased and they are being spread very thin. A continued shortage can only result in inferior service by these employees, and CSEA will see to it that they get some help fast."

Human Rights

(Continued from Page 1)

all prospective employees of the State are given the same opportunities and rights under the Civil Service Merit System. In addition, we must also serve as a watchdog over other groups which are doing human rights work to see that their functions do not conflict, overlap or duplicate each other."

Wenzl also stressed that some other public employee unions have been "exploiting minority groups in order to fill their union coffers with dues money," and he pledged that CSEA "will never pit public employees against each other or raise the ugly issues of racial hatred for our own advantage."

Committee chairman Brown noted that the committee is open to suggestions from all CSEA members on issues under its jurisdiction and that it welcomes inquiries on problems relating to human rights.

Other members of the committee include Harriet Casey, Duncan G. MacPherson and Joseph Sauer.

Court Orders Unused Sick Leave Be Paid To Estate

BROOKLYN — In a decision of considerable significance to public employees, an arbitrator's award to the estate of a deceased school teacher of cash payment for the teacher's unused sick leave under terms of a collective bargaining contract has been declared binding here recently by the Appellate Division of the State Supreme Court.

The split decision reversed an earlier Special Term ruling which held that the contract provision was in violation of Article I of the State Constitution and was therefore unenforceable.

The matter came to court as the result of a dispute over interpretation of a provision in a work contract between the Teachers Association of Central High School District No. 3, Nassau County, and the local board of education. The provision entitled employees or their survivors to cash payment for unused sick leave upon separation from service. The employee in the case at issue had died while in service and, under the contract, her estate was entitled to one-twentieth of the cash value of 15 days of unused sick leave which she had accumulated.

When the board of education objected to payment, the matter went to arbitration as provided by the teacher group's contract.

The arbitrator affirmed the validity of the provision requiring payment, whereupon the case went to Special Term of the Supreme Court which held that the provision was unenforceable since it was contrary to the constitutional ban on State or municipal employers granting gifts or gratuities to their employees.

Not A Gift

In the recent Appellate Division action reversing the lower court's decision, Acting Presiding Justice James D. Hopkins noted that "... In short, the courts have recognized that the State and its municipalities in granting pensions, vacations or military leave are not conferring gifts upon their employees, but that essentially the promised rewards are conditions of employment—a form of compensation withheld or deferred until the completion of continued and faithful service.

"In our opinion, sick leave as a condition of employment enjoys the same shelter from the constitutional bar."

Concurring with Hopkins in the decision were Supreme Court Justices M. Henry Martuscello, Henry J. Latham and Arthur D. Brennan. Justice Fred J. Munder wrote the dissenting opinion.

A legal spokesman for the Civil Service Employees Assn. welcomed the decision as a major step forward in establishing the right of public employees to cash payment for unused sick leave. He noted that the provision already exists in many collective bargaining contracts throughout the State, and the new court ruling will undoubtedly give the trend further impetus.

Although the possibility of a reversal in a higher court still remains, the CSEA spokesman felt that negotiation of the bene-

fit in contracts, at least on a basis contingent with future court findings, would now meet with less resistance.



C.O. WITNESS: Irwin "Pete" Cameron, West Coxsackie correction officer who filed an appeal for a two-grade reallocation for all State correction officers, backed by the Civil Service Employees Assn., testifies at reallocation hearing held recently. CSEA presented more than a dozen witnesses, all correction officers, to testify in behalf of the request for reallocation.

Free Bridge Toll

(Continued from Page 1)

sources said last week. Arrangements will also be made for reimbursement of toll charges back to April 1, 1970, the effective date of the CSEA contracts.

The temporary passes will be in effect until the completion of printing of permanent passes for the employees, according to the State. The permanent passes are expected to be ready for distribution to the employees affected in approximately two months.

Basic requirements for receiving books of passes across the bridge will be presentation of a passenger car registration indicating ownership of a vehicle and a certification that the car is used for daily transportation to and from the employee's job station.

Employees who wish to file for reimbursement of the retroactive toll charges must accompany their letters with proof of car ownership and certification that they drove to work on the days for which they are requesting reimbursement. This evidence will be checked against attendant records, and travel vouchers claiming the expenses must then be filled out and submitted by the employee to the Dept. of Audit and Control, with a letter of explanation, to Mrs. Naomi Jones.

CSEA expects that the entire procedure will be implemented very shortly.

CSEA Role Certified As Agent In Warren, Dutchess Counties

ALBANY — The New York State Public Employment Relations Board has certified the Civil Service Employees Assn. as bargaining representative for employees in Warren County. The State Board has ordered the County to negotiate with CSEA an agreement with it regarding terms and conditions.

In a similar decision, PERB has certified CSEA in the Town of Poughkeepsie (Dutchess County). CSEA will represent employees in the Town Hall, the Water Dept., the Sewer Dept. and the Recreation Dept.

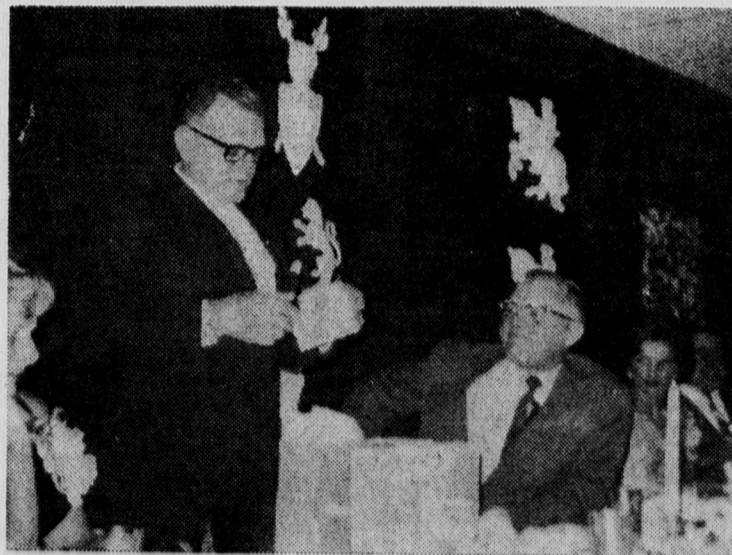
Transportation Chap. Honors Former Pres.

ALBANY — New officers were installed and former president John W. Raymond was honored for 13 years of service to his chapter at a combined testimonial and installation dinner held here recently by the Transportation Dept. Main Office chapter of the Civil Service Employees Assn.

Raymond, who stepped down after six years as chapter president, and the last two also as Department representative, was presented an outstanding-service certificate by newly elected chapter first vice-president Peter Kopcha, and a gift from chapter members by Al Pagano, second vice-president.

Joseph McDermott, newly elected president of the chapter, presented service awards to all outgoing officers.

Edward Barnhart, of the Dept. of Transportation, served as toastmaster for the evening. F. Henry Galpin, CSEA assistant executive director, and Thomas McDonough, president of CSEA's Motor Vehicles chapter, were the featured speakers. Galpin installed the new officers.



RAYMOND HONORED — John W. Raymond, retiring president of the Dept. Transportation Main Office chapter of the Civil Service Employees Assn., receives gift and certificate of merit at recent testimonial dinner in Albany honoring him for 13 years of service to CSEA as an elected officer. More details of Raymond's CSEA career in accompanying story.

Guests included representatives of the CSEA chapters at the Dept. of Audit and Control, the Div. of Employment and the

Dept. of Motor Vehicles as well as employees of the Dept. of Transportation's regional offices throughout the State.

— Inside Fire Lines —

(Continued from Page 2)

THE CITY COUNCIL and the Mayor must think so. They tell us there has been an increase of over 300 percent in alarms since 1948.

DEATHS by fire skyrocket. False alarms mount. There has been an allotment since 1965 for 26 new firehouses throughout the City. Hopefully, several would have been completed by the end of 1969. Well, they have not been!

AND THERE are 54 firehouses over 75 years old and at least seven of these over 100 which need work just to be able to continue to stand!

THE ORIGINAL budget (before election) for the Fire Dept. this year contained an additional 1½ million dollars for more manpower and equipment. The UFA—with public help—got a more realistic figure of \$5.63 million to provide the additional services and equipment needed.

WITH THE ELECTION over, the City Fathers systematically whittled this back down again. This, I understand, is "the norm"—pulling the wool over the taxpayers' eyes.

TO PULL firefighters out of one borough and thus leave those firehouses abandoned in order to augment the manpower in another on any given night is an emergency situation, and understandable. To leave those firehouses abandoned night after night is dangerous, inexcusable and bordering on crises.

ALL AREAS of our City need and deserve full protection at all times.

THE UFA has suggested ways in which we feel the City can meet this dangerous situation. We feel it would lie in the best interests of the people, the elected officials and administrators of our City to give ear to these proposals and not comment on them in a supercilious and sarcastic manner.

I KNOW our dedicated firefighters would volunteer to work on an overtime basis to provide the necessary minimum additional 1,000 professional firefighters until this crisis is over.

I HOPE the City acts before a catastrophe forces action.

— The Transit Beat —

(Continued from Page 2)

that has withstood the denial of the Administration to recognize the danger of continuing this policy of depriving the riding public of adequate protection.

IT IS DIFFICULT, however, to face a general membership meeting of this dedicated group, daily facing the task of working long hours with ineffective equipment, communications and staggering workload and still read that the City has found some \$75 million to hire outside consultants.

THIS MONEY came from the taxpayer's pocket, from the pockets that shelled out 30-cent tokens to ride the rails of the subway system, innocently expecting the full and complete protection which they rightfully deserve.

THERE IS no consolation in learning that these vast sums being spent on consultants, commissions, task forces rarely, if ever, result in any findings of value.

AND WHAT great and glorious finding did the people get for this \$75 million? Foremost, apparently, is something called "slippery water"—which the construction trades here knew about 10 years without outside highly paid consultants.

SOUNDS MORE like slippery nonsense to me.

IT APPEARS time that the City realized that a string can be stretched just so far before it snaps. So may the patience of the Transit patrolman, closer to the New Yorker than any other public servant. The City Fathers should take heed of this warning.

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Hearing Set For Dental Aides' Appeal

ALBANY — A hearing of an appeal submitted to the Civil Service Employees Assn. Div. of Classification and Compensation on behalf of 111 dental assistants in State service has been scheduled for July 24 at 2 p.m. in the conference room of the Civil Service Building on the State Office Building Campus.

Dental assistants, supported by CSEA, will present testimony in support of their appeal requesting reallocation from grade 5 to grade 8.

CSEA, which represents the assistants as members of the Institutional Services collective

Provisionals, Trnes. Get Chance To Participate In Summer Counselor Course

The Metropolitan Div. of Employment chapter of the Civil Service Employees Assn. has scored another point in its fight for fair promotional and training opportunities for the Div. of Employment's provisional counselors and counselor trainees.

The CSEA Counselor committee, headed by Joy Colon, met on June 3 with David Zaron, director of personnel training and employee relations; Edward M. Caine, director, Metropolitan Area of the Div. of Employment, and William L. O'Toole, department director of the Div. of Employment to discuss the issue with the result that all provisional counselors and counselor trainees will have the opportunity to participate in one of four three-week courses to be offered by the division this Summer.

The committee, which also includes William DiMartino, Ruth Cummings and Edward Yanishefsky, hopes to remain active, and would appreciate suggestions from counselors about problems which the committee might take up.

Sewer Foremen Sought For Syracuse Agencies

Two vacancies exist in the Syracuse Dept. of Public Works and one in the Onondaga County Dept. of Public Works, subject to an Aug. 26 filing cutoff. In addition to high school graduation, applicants must have a backlog of three years' experience in the construction and repair of sanitary sewer systems. Contact the County Dept. of Personnel, Public Safety Bldg., Syracuse, for applications and other data.

bargaining unit, had filed the original appeal in February, maintaining that the responsibilities of dental assistants have increased since the original classification of grade 5, and that their duties and obligations have been expanded by taking over much of the work previously done by more specialized personnel. This first request was denied by the Div. of Classification and Compensation and was consequently appealed to the Civil Service Commission by CSEA. CSEA said it may request a hearing by the Civil Service Commission if the outcome of the present hearing is unsatisfactory.

Testifying at the hearing this week will be Helen Crook from Rockland State Hospital and Eileen Gorski from Central Islip State Hospital, both dental assistants.

Dr. Wishner, a dentist from Gowanda State Hospital, will also be at the hearing to present facts supporting the reallocation appeal.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF RABONX: FEDERAL NATIONAL MORTGAGE ASSOCIATION, Plaintiff against WILTON HAILEY and SALLIE HAILEY, his wife, if living, and if they be dead, any and all persons who are widows, grantees, mortgagees, lienors, heirs, devisees, distributees, and successors in interest, all of whom and whose names and places of residence are unknown to the Plaintiff, and PEOPLE OF THE STATE OF NEW YORK, Defendants. TO THE ABOVE NAMED DEFENDANTS, WILTON HAILEY and SALLIE HAILEY, his wife, if living and if they be dead, any and all persons who are widows, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest, all of whom and whose places of residence are unknown to Plaintiff.

YOU ARE HEREBY SUMMONED TO ANSWER THE AMENDED COMPLAINT in this action, and to serve a copy of your answer, or, if the amended complaint is not served with this supplemental summons, to serve a notice of appearance on the Plaintiff's attorney, within twenty day after service of the supplemental summons, exclusive of the day of service or within thirty days after service is complete if this supplemental summons is not served personally upon you within the State of New York. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended complaint.

Dated: June 24th, 1970.

HERCULES E. RUFFOLO
 Attorney for Plaintiff
 2936 Wilkinson Avenue
 Bronx, New York 10461

TO: WILTON HAILEY and SALLIE HAILEY, if living, and if they be dead, any and all persons who are widows, grantees, mortgagees, lienors, heirs, devisees, distributees, or successors in interest, all of whom and whose names and places of residence are unknown to Plaintiff. DEFENDANTS:

The foregoing supplemental summons is served upon you by publication pursuant to Order of HON. THOMAS DICKENS, a Justice of the Supreme Court of the State of New York, dated June 24, 1970, and filed with the amended complaint and other papers in the Office of the Clerk of the County of Bronx at 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose a mortgage made by WILTON HAILEY and SALLIE HAILEY, his wife, to EASTERN SERVICE CORP., dated January 6, 1969, and filed in the Office of the Register, Bronx County in Reel 99 of Mortgages, at Page 1665 on January 9, 1969 affecting property in the County of Bronx located on the westerly side of Mickle Avenue 218.4' distant northerly from Hammersley Avenue, being a plot 20' in front, 20.3' rear x 110.63' on one side and 109.64' on the other, known as 3125 Mickle Avenue, Bronx, New York.

Dated: June 24th, 1970.

HERCULES E. RUFFOLO
 Attorney for the Plaintiff
 2936 Wilkinson Avenue
 Bronx, New York 10461
 Tel.: 597-0430

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT, RR local's stop is City Hall. Both lines have exits near Chambers Street, a short walk from the Personnel Department.

STATE

STATE — Department of Civil Service, 1350 Ave. of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 3 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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1 William F Scully, Georgia G Asplin, Patricia C Rooney, Ida L Wallace, Carmen L Lebron, Louise G McCrae, Pearl E Hayman, Charlotte Reid, Peter Regos, Laura P Davis, Thelma E Higgins, Alma L White, Lester Lowenstein, Wilma A Goldner, Evelyn Jones, Shirley B Mercer, Ethel McCall, Cora L Owens, Beatrice Hall, Willie M Helmes, 21 Julia P Lewis, Novella Greene, Katrina Byrd, Jessie P Ingram, Jean R Washington, Helen I Gatti, Sallye M Hightower, Lillian Finocchiaro, Gwendolyn Watts, Liduvina Alexander, Valeria M Johnson, Nancy V Bell, Helen C Gooding, Catherine Faughnan, Margaret M Gundacker, Eleanor P Tabor,

Herbert Moten, John F Vrana, Melvin Slater.

PROM — HEAD SCHOOL LUNCH MANAGER

1 Beverly J Greenberg, Selma Lifschultz, Benice W Demsky, Stanley J Driesen, Charity H Hill, Marie K Rodriguez, Robert K Jacobson, Rebecca Shapiro, Rosemary B Finan, Marion S Schwartz, Frieda Greenberg, Marie E Foley, Elaine J Banks, Margaret Schramm, Peter Regos, Virginia B Oliver, Florence D Jacobs, Evelyn H Nalitt, Martha Chung, Florence J Lamb.

21 Bernice G Brooks, Alma L White, Louise G McCrae, Sadie E Foulkes, Helen C Murray, Rosalie E Brayman, Charlotte Reid, Patricia C Rooney, Nathalie H Olson, Erma C Rogers, Wilma A Goldner, Marion Appelbaum, Mary E McClendon, Joan L Regrut, Kathleen C Fagan, Estelle W Seward, Gloria L Thorn, Rose Bard, Miriam L Brimberg, Dorothy Sklar.

41 Sara M Griffin, Gloria Arunci, Ruth E Morowitz, Lois M Radway, Elsie M Boone, Loretta M Nicoletta, Gloria S Eaton, Katharine Jaffry, Elizabeth Sweeney, Virginia L Champness, Kathryn K Cuite, Barbara C Thompson, Claudette Wooten, Anita L Esposito, Winifred M Jantz, Marilyn E Schwartz, Hazel L Snypse, Stephen Honig, Hedy Shneyer, Margaret M Gundacker.

61 Sadie A Cron, Antonio F Leppa, John E O'Byrne, Peter G Bopp, Melvin Honig, Helen I Gatti, Ethel V Welborn, Frances C Sztuka, Lillian D Geltman, Carmen L Lebron, Carmen E Melendez, Jean C Hairston, Beverly M Triber, Elaine L Steele, Evelyn D Jones, Nancy

V Bell, Vera M Hollis, Lester Lowenstein, Estelle Gura, Benita Pierce.

81 Charles M Wadro, Violet E Montag, Clenth C Rolle, Jessie P Ingram, Carolyn M Chambers, Nellie M Clark, Doroty M Cruser, Willie M Helmes, Ruth H Hood, Nellie Wooten, Barbara A Bonaparte, Sandra A Sargeant, Carolyn Frazier, Julia P Lewis, Lorraine M Nardi, Barbara E Jarldane, Valerie M Johnson, Eleanor P Tabor, Harold L Abramowitz, Reginald T Richards, James E Weis, Ann L Ellison, Gwendolyn Watts, Melvin Slater, Patricia A Connelly, Herbert C Moten, Vera M Clinkscales, Myrna Alvarez, James R Hudson, Mary J Begley, Helen C Gooding, Doretha Funderburk.

CHIEF LUNCH SCHOOL MANAGER

1 Marion Appelbaum, Melvin A Silverberg, Georgia G Asplin, William F Scully, Robert K Jacobsohn, Patricia C Rooney, Annette Brenner, Charity H Hill, Melvin Honig, Bernice W Demsky, Stanley J Driesen, Ruth E Mordwitz, Beverly J Greenberg, Shirley B Mercer, Alma L White, Elaine J Banks, Marion S Schwartz, Louise G McCrae, Lois M Radway, Erma C Rogers.

21 Florence J Lamb, Evelyn H Nalitt, Rosemary B Finan, Virginia B Oliver, Laura P Davis, Selma Lifschultz, Pearl E Hayman, Gloria Thorn, Frieda Greenberg, Helen C Murray, Antonio F Leppa, Dorothy Sklar, Edna C Mandel, Esther L Smith, Lester Lowenstein, Marilyn Schwartz, Barbara C Thompson, Jesse B Stephens, Peter Regos, Elsie M Boone.

41 Martha Chung, Willie M Helmes, Margaret M Gundacker,

Estelle Gura, Virginia L Champness, Stephen Honig, Aloise S Howard, John Martine, Ida L Wallace, Lorraine Nardi, Kathleen K Cuite, Kathleen C Fagan, Wilma A Goldner, Hazel L Snypse, Katharine Jaffry, Sara M Griffin, Robert Schleifer, Melvin Slater.

PROM CHIEF SCHOOL LUNCH MANAGER, DE

1 Melvin A Silverberg, Carolyn S Cerny, Gaby G Gable, Louise M Ray, Harriet J Draper, Evelyn Zung, Estelle A Sellinger, Judith I Pressberger, Theodora Onufrik, Elizabeth Raynor, Yvonne W Britton, June C O'Driscoll, Gertrude M Kehoe, Elinor K Moreland, Frances D Williams, Maud C Hayden, Doris A Yavor, Aloise S Howard, Lillian Laumaillet, Edna C Mandel, Blanche D Wilson, Marolyn L Fischer.

BOROUGH SUPERINTENDENT BUILDINGS

1 Jeremiah T Walsh, John J Walsh, Cornelius Dennis, Samuel Pinsker, Irving E Minkin, Philip E Olin, Lazarus Radlow, Abraham L Epstein, Edward Lauria, Harry M Carroll, George C Sakona, Joseph B Zinn, Milton J Wechsler, William C Kupper, Irving Greenhouse, Irving Polsky, Paul D Gilbert, Philip Goldstein, Walter L Kent, Irwin R Prager, Irving Benjamin, James J Golia, Ernest W Coccolichio, Irving Levy, George E Berger, Humberto Soto, Pon T Wu, Alfonso Duarte.

For Dependents

Notes Policy On Insurance

ALBANY — The Health Insurance Section of the New York State Dept. of Civil Service has released a statement of its policy in regard to coverage for dependents.

Dependents who lose eligibility by reason of graduation will be covered only until the end of the month in which graduation takes place. This policy will be uniformly applied both to dependents of enrollees who are State employees and for those who are enrolled through political subdivisions.

As in the past, a dependent attaining age 19 ceases to have coverage on the last day of his 18th year; a dependent who marries ceases to have coverage on the day he marries. A dependent student who leaves school for reasons other than medical leave of absence may have coverage through the end of the month in which he leaves school. A dependent student who is granted a medical leave may have coverage extended for a maximum of one year plus the time between the end of that year and the beginning of the next regular semester.

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Saratoga Sets Hearing On Summer Hours

SARATOGA SPRINGS — A formal hearing has been set for July 27 in the continuing dispute between the Saratoga County chapter of the Civil Service Employees Assn. and the County Board of Supervisors over shortened Summer working hours for approximately 150 County employees in clerical services, social services and probation services.

CSEA has accused the Board of an unfair labor practice in rescinding the longstanding shorter Summer working hours for the employees at the Board's June 8 meeting. Up until this year, County employees worked from 9 a.m. to 4 p.m. during the months of July and August, and from 9 a.m. to 5 p.m. the rest of the year.

CSEA, the certified employee representative, contends that all working conditions of the employees involved must be negotiated between the chapter and the County. The County claims that it has the right to fix work hours.

CSEA chapter president Edward Wilcox explained that an informal preliminary hearing had already been held July 6 before the State Public Employment Relations Board. PERB will also conduct the formal hearing July 27.

"Nothing was accomplished at the first hearing," Wilcox said, "so CSEA was forced to go ahead with its charges against the County." The County refused to accept PERB's suggestion to mediate the case, and still insists that working hours do not have to be negotiated, Wilcox stated.

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TUESDAY, JULY 21, 1970

The Motor Vehicle Plan

ONCE again, the State Motor Vehicle Department is attempting to issue registrations for ordinary license plate and driver licenses through some New York City banks and, once again, the move is being strongly opposed by the New York City chapter of the Civil Service Employees Assn.

At issue, as far as CSEA members are concerned, is that usage of bank personnel for license registrations is merely an obvious move to cut down civil service jobs in the Motor Vehicle Department as the plan takes hold. If it works for one agency, the CSEA contends, it will certainly be extended into other departments.

This plan was dropped last year when the City chapter of the Employees Association announced its members would picket the banks involved. They have said they will do it again.

The questions involved here, it seems to us, are is this as an efficiency move? an economy move? or just another one of those indirect attacks on the Merit System that arise from time to time?

City Must Face Up

WHEN Supreme Court Justice Nathaniel T. Helman upheld a contention of the New York City Patrolmen's Benevolent Assn. that patrolmen were entitled to wage increases in order to keep parity with police sergeants, he noted that "the courts cannot be expected to rewrite (contract) provisions which on reflection prove to be onerous, expensive and sometimes the results of miscalculation."

Justice Helman is right and the City should stop wasting time appealing his very proper ruling. The PBA made a contract in good faith and it is up to the City to keep that good faith.

SOCIAL SECURITY

Questions and Answers

My mother is hospitalized now. She is going to be transferred to an extended care facility participating in the Medicare program. Who can advise me whether her stay will be covered by Medicare or not?

We suggest that you discuss her case with the doctor and with the extended care facility. They both have experience in this field and may be able to advise you based on the facts of your mother's case.

A friend of ours is 78 years old. She has both parts of Medicare. She has been living alone for several years and has never

been hospitalized. Her doctor has recommended that she be taken to a nursing home as she just isn't able to care for herself anymore. Could this nursing home care be covered by Medicare?

No. She must have been in a hospital for at least 3 days prior to entering a nursing home. She must also enter the nursing home within 14 days after leaving the hospital. In addition, her nursing home care must be of a skilled nursing type to qualify under Medicare.

Attend Cinema Session

ALBANY — New York State Employees for Peace has shown David Schoenbrun's film "Viet Nam and Beyond" in two Albany churches. The group was formed recently to promote an end to American involvement in the Indochina war.

LETTERS TO THE EDITOR

Editor, The Leader:

Nearing 25 years of service and being 45 years old, should in all cases make me eligible for a pension, except in the Empire State. I am forced to stay an additional 10 years or foolishly try to get another position somewhere else, which at my age is next to impossible.

These headlines—20 years, half-pay; 25 years, half-pay—are in a way misleading because somewhere in the finest and smallest print is included the very defeating statement, quote, "at age 55."

These small percentage raises are not really as important to me, and thousands like me, as a decent retirement plan, with no age limit. Policemen, firemen, prison and military personnel are a lot better off than we are!

I feel 25 years of State service is time enough out of my life and I feel there is a penalty in cases like mine, due to the fact that someone who starts here after 35 years of age is entitled to, and gets a pension after 20 years.

This is not fair and I appeal to The Leader for help!

Thank you,

RICHARD CORNISH
Staff Attendant,
Rockland State Hosp.

Civil Service T.V.

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, July 21

9:30 a.m. (color)—Around the Clock—"Handling The Mentally Ill," New York City Police Academy series.

3:00 p.m.—Return to Nursing—"Intramuscular Injections" Refresher course for nurses.

7:00 p.m.—Around the Clock—Police Dept. Training.

Wednesday, July 22

9:30 a.m. (color)—Around the Clock—"Handling The Mentally Ill," New York City Police Academy series.

3:00 p.m.—Return to Nursing—"Patient with Peptic Ulcer," Refresher course for nurses.

7:00 p.m. (color) On the Job—"Siamese and Gates," New York City Fire Department training program.

Thursday, July 23

9:30 a.m. (color)—Around the Clock—"Handling The Mentally Ill," New York City Police Academy series.

3:00 p.m.—Return to Nursing—"Patient with Peptic Ulcers," Refresher for nurses.

7:00 p.m. (color)—Around the Clock—New York City Police Department training series.

Friday, July 24

9:30 a.m. (color)—Around the Clock—"Handling The Mentally Ill," New York City Police Academy series.

7:00 p.m. (Color)—On the Job—"Siamese and Gates," New York City Fire Dept. training series.

Saturday, July 25

7:00 p.m.—On the Job—"Siamese and Gates" New York City Fire Department training series.

Sunday, July 26

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor and guests.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Some Counsel To Consulates

CIVIL SERVANTS do care about the quantity and quality of the service they render the taxpayer. And they do care about their good public relations.

IN ANY CONFIRMATION is needed, look at the NYC police officers who last week picketed their precinct to protest assignment of between 75 and 100 men to fixed posts guarding foreign consulates and UN Missions.

THE PICKETING police officers insist this removes 25 men each shift from the streets to the detriment of the precinct's residents and businessmen.

"WE ARE TRAINED police officers, not doormen," a picketing policeman told us.

ONE OF THE PICKET signs underlined the attitude of these highly skilled civil servants, each of whom costs City taxpayers \$16,125 a year:

"LET US DO OUR thing—Serve the public!"

THE RESPONSIBILITY for guarding foreign consulates and official foreign government missions really belongs to the Federal Government. For years, Washington has been passing the buck to City police forces.

NEW YORK CITY, of course, bears the heaviest burden since it is the seat of the United Nations. In addition, foreign consulates abound everywhere in the City.

THE TAX MONEY cost for this protection is staggering. For the 75 to 100 men to guard these consulates and missions in just that one precinct, the total is close to \$2 million a year.

ADD TO THIS the same duty in other precincts where these consulates and mission are located and the overall cost is probably about \$5 million a year.

REIMBURSEMENT FROM the Federal Government is a myth. There's lots of talk about Washington paying for these special services, but it remains talks, not money.

THERE SEEMS TO be some hope on the horizon that the Federal Government will take over the total job of guarding these critical posts. Last year Congress authorized the formation of a special police force under the Secret Service to take on this task, but the new force is still being organized.

WE DISAGREE strongly with the editors of The New York Times, who editorially chastized the picketing policemen for "highly unprofessional conduct."

THE TIMES IS dead wrong. We are certain that The Times would not label as "unprofessional" young medical internes who might picket their hospital if assigned to mopping floors instead of ministering to the sick and injured.

IN THIS RESPECT the picketing police officers are no different from picketing internes. Both are trained and skilled. Both have strong pride in their jobs. Both have a strong sense of duty, dedication and self-respect. If they didn't, both would have chosen some other calling.

WHAT THE TIMES seems to forget is that civil servants are people and that they react to injustice and being demeaned precisely as do other human beings.

You And The Draft

Q. As an employer, I am interested in knowing if occupational deferments (II-A) are still permissible under the lottery system?

A. Yes. Inauguration of the random selection sequence did not change the law or regulations concerning deferments.

Q. If a local board has gone through the first 100 random

sequence numbers in filling its call, what about the man whose number was between 1 and 100 but who was not called because he was then deferred and later lost his deferment?

A. He will not escape selection because each month each local board starts back at random sequence number 1 to fill that month's call, and proceeds forward through the list of numbers. Such action insures that registrants who during the year enter the pool because they lost their deferment or exemption after their number had been passed will be selected the same as, but before, men whose number has not yet been reached.

Upholds CSEA On Aides' Pay In Oceanside

ALBANY — The demands presented by the Civil Service Employees Assn. to the Oceanside Sanitation District number 7 (Nassau County) on behalf of certain employees, have been backed up by Dr. Philip Harris, the fact-finder appointed to the dispute by the New York State Public Employment Relations Board (PERB).

The employees in question are two foremen, a mechanic, an auto serviceman and a senior account clerk.

The fact-finder has recommended an increase retroactive Jan. 1, 1970, with an additional increase effective July 1, 1970, for the two foremen.

A weekly salary increase was recommended for the senior clerk; an increase for the mechanic, and a weekly increase for the auto serviceman. These three increases are also retroactive to Jan. 1, 1970.

Fact-Finder Backs Non-Teaching Aides In Oswego Dispute

OSWEGO — The Civil Service Employees Assn. has won its recent contract dispute with the Mexico Academy and Central School in Oswego County on behalf of the non-teaching employees there.

Herbert Van Schaack of Oswego, a fact-finder for the Public Employment Relations Board who was assigned to the Mexico dispute, has recommended an across-the-board increase of 7 percent to all non-teaching personnel.

In addition to the increase, CSEA also won a 10 cents per hour increase for second- and third-shift employees; one additional day of personal leave and a raise in accumulative leave total to 200 days; a paid holiday on the day before Christmas; designation of Friday or Monday as a holiday when the holiday falls on a weekend, and four weeks of vacation after 15 years of service.

The PERB recommendations include all the demands originally presented by CSEA to the school district.

Labor Relations Rep

ALBANY — James D. Brown of Delmar has been appointed principal labor relations representative in the State Health Dept.

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Buffalo Jim Kelly's, Inc.
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Smithtown George and Dalton Volkswagen, Inc.
Southampton Lester Kaye Volkswagen, Inc.
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Staten Island Staten Island Small Cars, Ltd.
Syracuse Don Cain Volkswagen, Inc.
East Syracuse Precision Autos, Inc.
North Syracuse Finnegan Volkswagen, Inc.
Tonawanda Granville Motors, Inc.
Utica Martin Volkswagen, Inc.
Valley Stream Val-Stream Volkswagen, Inc.
Watertown Harblin Motors, Inc.
West Nyack Foreign Cars of Rockland, Inc.
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Yonkers Dunwoodie Motor Corp.
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Jericho School District Unit Lauds Contract

MINEOLA — The Jericho School District unit of the Nassau chapter, Civil Service Employees Assn., has gained a settlement that officials termed one of the best in Nassau or the State.

The agreement provides a 10 percent pay boost, plus benefits in the first year, plus an additional 5 percent or cost-of-living adjustment, whichever is greater in the second year.

Chapter president Irving Flaumenbaum commended the unit's eight-member negotiating team and field representative Frank Jaquinto on the agreement.

In addition to the first-year boost of 10 percent, employees gain 15 holidays, longevity increment after 10 years, bereavement days to the maximum needed, 90 percent payment of hospitalization insurance, 80 percent payment of disability insurance and sick-leave accumulation to 125 days.

In the second year, the additional pay boost accompanies these additional benefits: another paid holiday and 80 percent payment of a new dental insurance plan.

The unit's clerical, custodial, bus driver and cafeteria divisions were represented in the negotiations by Mildred Garber, Shirley Gabaeff, Feo Cuchare, Richard Huntley, Gloria Migliari, Jean Simpson, Anita Bettoia, and Margaret Bress.



RETIREE HONORED — Charles W. Jordan, Sunken Meadow Rd., and a host of his colleagues, admire the inscribed watch that he received at a retirement dinner marking his 27 years with the State University at Farmingdale. Left to right are Dr. Halsey Knapp, former president of the College, who employed the young engineer in 1943; Jim Connors, plant maintenance; Bill Timony, custodial head; Jordan, Bill Day, senior engineer, and Dr. Charles W. Laffin, Jr., president of Farmingdale.

Golar Names Pair Of Top HA Aides

Chairman Simeon Golar of the New York City Housing Authority has made appointment of two career employees of the agency to top executive. Max Schreiber, 60, who has been acting director of design since September 1967, has been named director of design, while Edward S. Lee, 51, who has been acting director of program planning since May 1967, becomes director of program planning.

Schreiber supervises and reviews all Authority architectural plans, makes decisions on design,

and interprets the various laws affecting building construction in the City. Lee is responsible for selecting, programming and processing sites for all Authority projects.

Victory In Poughkeepsie: CSEA Set To Represent Bulk Of Town Employees

POUGHKEEPSIE—The Civil Service Employees Assn., won a major victory by gaining the right to represent some of the Town of Poughkeepsie employees.

This is the first time in Dutchess County that CSEA will represent Municipal employees at that level. Employees in the water, sewer and recreation departments, as well as Town Hall personnel, decided in favor of CSEA representation.

William Mihans, a temporary operator at the Arlington Sewage Treatment plant, served as the CSEA observer. He admitted after the vote that he "though it was going the other way."

Lois Cunningham, the regional CSEA field representative, said she would work now to organize the Town's highway department employees, the only group of Town workers not yet organized.

William Dugan, the director of elections sent by the Public Employees Relations Board, said the Town will receive official notification within two weeks that its CSEA unit is recognized by Albany.

"However," he added, "you can begin negotiations on the new contract today."

Dugan said that while Poughkeepsie is the first town in Dutchess County to have CSEA representation, "there are a lot in Putnam and Westchester Counties.

George Caccio, president of the Town of Poughkeepsie organizing unit for the CSEA, said he was "certainly please with the outcome of the elec-

Aboard Banking Bd.

ALBANY—Governor Rockefeller has appointed David L. Yunch, president of Macy's Department Store, as a director to the State Banking Board.

State Tax Chief Presents Awards To 36 Dept. Aides Honoring Devoted Service

Acting State Commissioner Norman P. Gallman presented awards to 36 State Tax Department veterans at the fifth annual departmental Service Awards Dinner recently at Longchamps Restaurant, 253 Broadway.

Special guests at the dinner included members of the State Tax Commission and regional, district and bureau heads from the Albany and New York metropolitan areas.

Those receiving awards were: 45 years' service — William V. Berger, Abraham Eletz and Marion Reddy; 40 years' service—Joseph T. Mahon, Rose Stolper and Catherine Thames; 35 years' service—Isidor Epstein, Irving C. Levine, Julius Myerson and Morris Meyerson.

Also, 30 years' service—Vincent Campagna, Louis Cohn, George L. Cousin, Alfred DeBellis, Loretta Dineen, Gussie Eisenstat, Louis Herzog, Isaac Goldin, Harold Herzog, William Kitay, Phillip Lambert, Theodore Plair, Pearl Schenkeln, Samuel Schiffman, Sylvia Schlefferman, Michael Schneller, Jack Souda-

koff, Don Tirone, Max Tischler, Minna Weckstein, and Isaac Zuckerman; 25 years' service—Stanley P. Grala, Rita King, Murray Shustack, Estelle Stillman and Martin Zeiler.

In addition, six guests from the metropolitan area with more than 40 years' service were present. They were: Benjamin B. Bernstein, Sidney Bimberg, Dora G. Field, Louis Fortgang, Owen D. McGivern and David Simon.

Retirees As Guests

A group of 39 retirees also were guests at the dinner. They included: Pincus Amsel, William Beattie, Albert Brenner, Charles Cagliana, Michael Carlsen, Mathew Dancis, Wendell H. Derritt, Lillian Door, Albert Fabbri, John Farkas, Simon Fetter, Daniel Finkelstein, Ella Ford, Alice K. Friedman, Mollie Friedman, Jacob Fritz, Edward V. Frye, Edmund M. Geary, Sol X. Goldstein, Herman Hammer, William Hogan, William J. Hollis, Walter Key, Max Lubowsky, Virginia Lysaght, Margaret Moravus, Frieda Morris, Mildred Reitman, Israel Roxland, Minnie Senator, Louis Silverberg, Hyman Sofer, Emilie S. Valenta, Lillian Wallenberg, Jacob S. Weiss, Elizabeth Wekerly, Leo Winnegrad, Carrie Zell and Jacob Zucker.

The total amount of service represented by the veterans present at the dinner is in excess of 2,500 years.

Rabbi Cyrus Arfa, of Central Synagogue, gave the invocation. Rev. William J. Rinschler, of St. Andrews R.C. Church, gave the benediction. Benjamin B. Bernstein, New York Regional Supervisor, headed the dinner committee. He was assisted by Arthur Fields, Thomas F. Moran, William Kitay and Gertrude Baer.

tion." Although the vote was close, he said, "it is a clear indication the employees want professional representation at the bargaining table so that salaries and benefits will be fairly and equitably arranged and the rights of all employees will be protected."

He added that the Town employees were happy to be joining City, County and State employees in the area in the CSEA.

Special Commission Eyes Issue Of Pay For State's Legislators & Judiciary

ALBANY—A special State commission has been created to study legislative and judicial salaries and make recommendations to the next Legislature.

Warren Wakeman Clute, Jr., president of the Watkins Salt Co. and chairman of the board of Glen National Bank and Trust Company, has been named chairman.

Of the 15 members, five were appointed by the Governor; five by Senate Majority Leader Earl Brydges and five by Speaker Perry B. Duryea.

The members include, in addition to Clute:

MacArthur H. Manchester, Granville; Garth A. Shoemaker, Dundee; Harold C. Martin, Schenectady; Mrs. Joseph A. Dennis, New York City;

Dr. William Pearson Tolley, Syracuse University; Edward Peck Curtis, Jr., Rochester; Mrs. H. M. Rozendaal, Schenectady; Raymond Corbett, New York City;

Judge Charles S. Desmond, Eden; John Mosler, New York City; William Hughes Mulligan, Fordham Law School; Moses Hornstein, Merrick; Edward Gunnigle, East Setauket, and John C. Hilly of New York City.

Campus Of State U

ALBANY—Dr. John D. Maguire, who holds the Danforth Foundation's E. Harris Harbison rle for distinguished teaching, is the next president of the State University College at Old Westbury. Dr. Maguire will take over the \$30,000-a-year position July 1.

GOURMET'S GUIDE

• MANHATTAN • AMERICAN •

JACK DEMPSEY'S 1619 BROADWAY (off 49th St.). FAMOUS THE WORLD OVER. OPEN DAILY. LUNCHEON — DINNER — AFTER THEATRE. CI 7-3620.

MANERO'S STEAK HOUSE 126 W. 13th St. CH 24767 Complete Steak Dinners \$4.75 2 Hrs Free Dinner Parking. Ralph Santoro, host
• SPANISH •

LIBORIO Perez Blanco's Go Spanish! . . . Eat Spanish! Dance Spanish! 2 Shows Niteley—Sat. 3 Shows, Luncheon, Dinner. 150 W. 47 St. JU 2-6188. Closed Mon.

EL CORTIJO 128 West Houston St. at Sullivan St. OR 4-4080 — 473-9095. — Incomparable Spanish Cuisine. Luncheon Cocktails. Dinner Supper Til 12 Midnite Sunday thru Thursday — Friday & Saturday 1 A.M. — Closed Monday. — Luis Trillo.

PERSIAN • ITALIAN • AMERICAN

TEHERAN 45 W. 44TH ST. NEW YORK'S No. 1 COCKTAIL LOUNGE FOR FREE HORS D'OEUVRES — LUNCHEON-DINNER.

• POLYNESIAN •

HAWAII KAI BROADWAY AT 50TH ST. PL 7-0900. WORLD'S GREATEST POLYNESIAN RESTAURANT. OPEN DAILY FROM 5, SUN. 1 P.M. LUAU DINNER. EXOTIC DRINKS. AFTER THEATRE FUN. NATIVE ENTERTAINMENT IN THE LOUNGE OF SEVEN PLEASURES. HOME OF THE ORIGINAL SWEET SIXTEEN PARTY. CELEBRATE YOUR PARTIES IN HAWAII. Personal Management of IRVING CARTER.

JAMAICA QUEENS AMERICAN

JIM'S STEAK HOUSE 147-12 HILLSIDE AVE. JAMAICA — SUTPHIN BLVD. IND SUBWAY STA. SIRLOIN STEAK WITH BAKED POTATO — CUCUMBERS — COLE SLAW — ONION RINGS — BREAD & BUTTER — \$5.50 — 526-9187.

• BROOKLYN • AMERICAN •

MICHEL'S 342 FLATBUSH AVE. AT 8TH AVE. — NE. 8-4552. — EST. 1910. MICHEL MGT. — LUNCHEON — DINNER — BANQUETS. 25-300. PARKING. CLOSE MONDAYS.

• STATEN ISLAND • AMERICAN •

DEMYAN'S 730 Van Duzer St., Stapleton, S.I. GI 8-7337. Prime Steak Dinner for Two Persons, \$8.95. Banquets to 300, Luncheons, Too. . . . Jack & Frank, Hosts.

NASSAU

BROWNS LOBSTER HOUSE — CHET, ELAINE, JIM BROWN . . . UNEXCELLED SEAFOOD, BEEF & FOWL. — BAYSIDE DRIVE POINT LOOKOUT, L.I. Tel. 516 GE 1-3196 — 3198.

QUEENS — CONTINENTAL

JEANTET'S 112-13 ROOSEVELT AVE. Less Than A Home Run From Shea Stadium. 64th YEARS IN FOOD and CATERING. HA. 4-0965.



SPRING BANQUET — Newly elected Civil Service Employees Assn. executive officers were installed last month at the Albion State Training School CSEA Spring Banquet. From left to right are John Adamski, Western Conference president, installing officer; Margaret Anastasia, chapter president; Carol Beach treasurer; Judith Newton, secretary; Marie Tortorice (standing in for Elizabeth Bastian), vice-president, and Janice Warne, correction superintendent of the Albion State Training School.

Rochester CSC Stays With City

ROCHESTER—Transfer of the Rochester Civil Service Commission to Monroe County is off.

The reason is that the City has decided it doesn't want to give it up.

The commission is responsible for the recruitment, examination and certification of candidates for employment, for the classification of positions and for certification of payrolls.

City and County officials had decided to make the transfer July 1.

The new city budget which took effect July 1 makes no appropriation for the operation of the commission. The commission's budget for the fiscal year that ended June 30 was \$166,547.

City Council authorized transfer of \$35,000 from the City contingent fund to operate the commission for three months.

City Manager Julian H. Orr said this was to allow the City to operate it "while the matter is being very carefully examined as to the implications."

But other sources said the decision had been made to call off the merger. Democrats have opposed the transfer, and now at least two Republican councilmen agree.

Wins 2-Year Pact In Russell Gardens

MINEOLA—Russell Gardens, although one of the smallest villages on Long Island, has come up with a competitive labor contract among municipalities following negotiations with the Village unit of the Nassau chapter, Civil Service Employees Assn.

Chapter president Irving Flaumenbaum announced the negotiating team of Joseph Simone and field representative Frank Jaquinto had won a two-year contract providing: \$1,000 raise, fully paid hospitalization, 1/60th non-contributory retirement plan; 13½ paid holidays and improved vacations.

BUY U.S. BONDS

Monroe County Debates Lower Exam Grades

ROCHESTER—The Monroe County Civil Service Commission is considering lowering the passing grade for examinations from 75 to 70.

If approved after a public hearing, the lower passing score would add 5 to 10 percent to the number who pass the Civil Service exams, according to Director Fred A. (Bud) Herman.

The County Commission action follows similar State action.

The Monroe County Commission supervises the testing of all public employees in the County except for City and City school district employees.

Herman said the passing grade reduction would not reduce the quality of public employees. When Civil Service lists of persons who pass tests are exhausted, governments can "provisionally" appoint untested persons to the jobs. The slightly lower passing grade should produce longer lists of qualified persons, Herman said.

Another factor is that about half of the exams given by the local commission are State exams. Herman said it would be unfair for the State to require a 70 score while the County continued to require 75 to pass.

No date has been set for the public hearing.

Two new Civil Service commissioners were appointed by County Manager Gordon A. Howe. They are George Scheible Jr. of Greece, N.Y., retired president of Scheible Press, and Joseph DeVitt, also of Greece, president of the local musicians' union.

They replace Robert P. Aex, who resigned to become executive director of the Rochester-Genesee Regional Transportation Authority, and Dane A. Keyes, whose term ran out earlier this month.

Rivera Designated For Parole Board

ALBANY—Angel Luis Rivera of the Bronx, a civil service parole officer since 1956, has been named a member of the State Parole Board.

Rivera has served as a probation officer with Children's Court of New York City and as a case worker for the Catholic Charities. He is a graduate of Loyola University.

He will succeed Walter Szczepanek of Syracuse, who died, in the \$28,150 a year post.



INFORMATION — Marching to cadence count, Tom Luposello, New York City regional field supervisor for the Civil Service Employees Assn., moves forward in the ranks of the Volunteer Firemen's Parade that took place in Mahopac recently. In his off-hours from CSEA, Luposello pitches in as a member of the Continental Village Volunteer Fire Dept., on call whenever needed.

96 Men Finish Training; Now Ready To Join State Police Force As Troopers

ALBANY—Ninety-six men who have completed Basic Training School at the New York State Police Academy graduated here at historic Chancellors Hall recently.

The new graduates, who will join New York State's much-lauded force of troopers, heard an address by Commissioner Paul J. Curran of the New York State Commission of Investigation based in New York City.

There were also addresses by John T. Caulfield Jr., student representative, and Chief of Police George A. Murphy of Oneida, N.Y., who is also vice-president of the International Assn. of Chiefs of Police, Inc.

Earlier, the troopers had been addressed by Russell D. Gritsch, a trooper from Troop D, who is chairman of the Civil Service Employees Assn.'s special ad hoc committee for State Police, and Robert C. Guild, CSEA collector; Kenneth L. Casselman, Newark; John T. Caulfield, Jr., Glenmont; Richard G. Cibirka, Queens; David H. Cole, Iilon; Thomas C. Cole, Troy.

Michael J. Comerford, Oneida; Lynn L. Cooley, Alexandria Bay; Paul J. Cramer, Cheektowaga; Robert D. Cruz, Auburn; John J. Curry, Albany; Richard D. DeGroot, West Seneca; Ronald F. Dennis, Delmar; Gerald E. Dorobiala, Eggertsville; Joseph P. Drzymala, Nassau; Richard J. Ellis, Tupper Lake.

Genesee Vall. Armory Swears In New Slate

ROCHESTER—The Genesee Valley Armory chapter of the Civil Service Employees Assn. recently installed its new officers for 1970 at a dinner held at the Almond Inn. The new officers were sworn in by Captain French, an officer from Genesee.

Sworn in were Howard Wright, president; R. Polinkowski, vice-president; A. Antinrelli, treasurer; R. Haughtaling, delegate-at-large, and B T. Barlinger, secretary.

Suffolk Sheriff Named To State Parole Board

Governor Rockefeller has made the nomination of Suffolk County Sheriff Frank A. Gross to Sayville to the State Board of Parole. Gross will succeed Charles H. Reynolds of Wallace, who had resigned. Gross' term will extend to May 4, 1971. Members of the Parole Board receive an annual salary of \$28,150.

The appointee had been named as a sheriff by the Governor in 1961 to fill a vacancy, and subsequently was elected to that position in 1962, 1965 and 1968. Among his achievements as sheriff was the construction of the new Suffolk County jail, widely regarded as one of the most modern and secure penal institutions in the State.

Heads Ecology Corp.

ALBANY—George A. Dudley, New York City, is the new president of the State Environmental Facilities Corporation. The agency replaces the State Pure Water Authority, which Dudley headed.

Richard L. Fisher, Olean; Charles W. Foster, Middletown; Richard A. Garcia, Keeseville; Charles W. Gould, Binghamton; Joseph A. Gramaglia, Jr., Lactive bargaining specialist assigned to State Police.

The graduates are:

Mark F. Ahern, Troy; William J. Alfeld, Round Top; Richard F. Askew, Hornell; Carl R. Baker, Troy; William A. Baker, Yonkers; Paul R. Barber, Ravena; Leonard J. Baron, Farnham; James R. Bauer, Southampton; Thomas R. Bernaski, Jr., Amsterdam.

William R. Bolling, Tonawanda; Ronald C. Boncella, Sylvan Beach; Arthur L. Broccoli, Sr., Utica; Jack H. Brown, Elmira; John D. Burns, Jr., Watertown; Richard L. Butterfield, Averill Awanna; Maurice Guerin, Ticonderoga; Charles S. Hallenbeck, Hudson Falls; Paul R. Hans, Buffalo; Robert A. Haumann, Nedrow.

John G. Hollander, Chaffee; Thomas F. Hudson, Latham; Alan W. Hulbert, Afton; Arthur R. Jackson, Old Chatham; Christopher D. Judd, Little Falls; Richard L. Kauffman, Cuba; Kenneth D. Kellogg, Silver Creek; Bernard R. Kenney, III, Utica; Robert J. Killough, Liverpool; James H. Knott, Newfame; Paul Kreinheder, Cheektowaga; Edward H. Kusmierczyk, Lackawanna.

Louis J. Lang, Batavia; Robert W. Maney, Goshen; Richard A. Maraszkiwicz, Johnstown; Michael Martel, Hudson; Robert W. McDowell, III; Dennis J. McGuire, Poughkeepsie; Harold R. McKeighan, Scottsdale; Michael P. Mergler, Kenmore; Bruce L. Mitchell, Poestenkill.

Edward M. Morrissey, Albany; Patrick T. Mulligan, Endwell; Richard L. Nisbet, Hornell; John T. O'Neill, Rochester; Allan F. Parker, Plattsburgh; Nicholas Parvu, Jr., North Tonawanda; Preston S. Piasecki, Astoria; Raymond C. Reilly, Albany; John E. Rucynski, Oswego; Donald D. Ryan, Cohoes.

Leroy L. Salisbury, Albany; William P. Schrader, Buffalo; Theodore J. Shatara, Endicott; Michael A. Shaughnessy, Lake Ronkonkoma; Gary D. Shiffer, Cortland; Peter J. Sindoni, Waverly; David M. Skretny, Buffalo; Clarence D. Smith, Amsterdam; Robert T. Smith, Liverpool; John J. Standing, Hilton; Robert T. Starr, Norwich; Charles A. Stepneski, Syracuse.

Maurice T. Sullivan, Utica; Thomas F. Sweeney, Albany; Pasquale F. Valentino, Bronx; Steven R. Valk, Beacon; Salvatore F. Valvo, Cheektowaga; Eml Wakula, Jr., Homer; Timothy H. Walsh, Rochester; Edward T. Walther, Newburgh; Gary F. Wilkerson, Lockport; Robert E. Williams, Diamond Point; Harry D. Wiltzie, Buffalo; Lawrence R. Wood, Fulton; Thomas A. Woods, Jr., Little Falls.

KEY ANSWERS

EXAMINATION NO. 8635
ASST. FOREMAN
 (Dept. of Sanitation)
ASST. FOREMAN Special
 Military Orig. Test 7724, 6-23-65
ASST. FOREMAN Special
 Military Orig. Test 6350, 9-22-51
 Test Held Oct. 18, 1969

The following are the final key answers and include such modifications as were allowed by the Commission.

- 1, A and/or B; 2, C; 3, B; 4, D; 5, A; 6, D; 7, C; 8, D; 9, C; 10, B; 11, A; 12, B and/or C; 13, B; 14, A; 15, B; 16, D; 17, D; 18, B; 19, C; 20, D; 21, D; 22, C; 23, C; 24, A; 25, D;

- 26, B; 27, D; 28, C; 29, C; 30, D; 31, C; 32, A; 33, C; 34, B; 35, A; 36, D; 37, B; 38, A; 39, A; 40, B; 41, D; 42, B; 43, D; 44, A; 45, D; 46, D; 47, A and/or C; 48, C; 49, B; 50, A;

- 51, A; 52, B and/or C; 53, C; 54, D; 55, B; 56, D; 57, C; 58, D; 59, B; 60, B; 61, B; 62, D; 63, C; 64, C; 65, B; 66, C; 67, A; 68, C; 69, B; 70, A; 71, A; 72, D; 73, D; 74, C; 75, A;

76, C and/or D; 77, A; 78, B; 79, D; 80, D; 81, B; 82, D; 83, A; 84, B; 85, A; 86, D; 87, C; 88, D; 89, B; 90, C; 91, A; 92, C; 93, B; 94, delete; 95, A; 96, A; 97, B; 98, C; 99, B; 100, A.

EXAMINATION NO. 0561 MOTORMAN

New York City Transit Authority
 Test Held June 20, 1970

The following are the final key answers as adopted by the Commission. No protests to proposed key answers were received from candidates.

- 1, B; 2, C; 3, D; 4, B; 5, C; 6, B; 7, D; 8, A; 9, D; 10, D; 11, C; 12, A; 13, B; 14, D; 15, A; 16, D; 17, A; 18, C; 19, C; 20, B; 21, D; 22, A; 23, D; 24, B; 25, C; 26, B; 27, B; 28, C; 29, A; 30, C; 31, D; 32, A; 33, C; 34, B; 35, D; 36, C; 37, B; 38, D; 39, C; 40, C; 41, D; 42, B; 43, A; 44, D; 45, A; 46, C; 47, D; 48, C; 49, A; 50, A;

- 51, B; 52, C; 53, B; 54, A; 55, C; 56, D; 57, C; 58, C; 59, B; 60, D.

Fact-Finder Named

ALBANY—Lawrence I. Hammer has been appointed fact-finder in a dispute between the Brookhaven Central School District 12 and the Suffolk chapter, Civil Service Employees Assn.

(Continued From Previous Edition)
 LICENSE AS TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS
 Ray Baden, 7106; Sandra Greenberg, 7106; Elliott S Levy, 7094; Phyllis B Greenwald, 7094; Ronald Y Cytryn, 7094; Mark L Augenstein, 7085; Joan H Walker, 7085; Moshe Brown, 7085 Ester Roseman, 7085; Honore G Poch, 7085; Tighe Jaspersen, 7085; Harvey B Fishbein, 7085; Frederick Berger, 7084; Allan Booster, 7084; Betty R Reich, 7071; Mary C Derise, 7071; Charles H Goldberg (7063); Gwen S Warner, 7063; Ursula Gilgulin, 7063; Delois S Joyner, 7063; Theresa M Lomonaco, 7062; Sally S Rothstein, 7062; Phyllis I Marion, 7062; Phyllis I Marion, 7962; Stephen Kaplan, 7062; Edward F Kavanagh, 7962; Robert P Farr, 7062; Mary A Hogan, 7062; Mary A Hogan, 7062; Sue Parilla, 7062; Mark N Chester, 7062; Bruce I Hodes, 7062.

Morris Hoffenberg, 7049; Franklin E Farrer, 7049; Judith S Levine, 7041; Joyce M Bloem, 7041; Stephen M Mittman, 7041; Ira C Nelson, 7040; Helen J Luttinger, 7040; Franklin M Demant, 7040; David J Bassner, 7040; Roberta S Gordon, 7040; Ronald Z Saffran, 7040; Paula S Spill, 704; Harold N Kaplan, 7040; Daniel A Zimak, 7040; Barbara R Ravski, 7040; Karen L Mandel, 7040; Barry Weiner, 7040; William A Acosta, 7040; Lois M Mascia, 7040; Toby G Frishman, 7040; Reeva A Lichtenstein, 7040; Karen Pollack, 7040; Ilene B Donin, 7027; Sandra A Bassen, 7027; Roberta S Bernstein, 7019; Richard S Capsuto, 7018; William Ossola, 7018; Edna L Preston, 7018; Davida S Napoleon, 7018; Edward J Graybow, 7018.

Roy B Rosenfeld, 7018; Stanley L Rosenberg, 7018; Estelle Zuckerman, 7018; Dorothy A Labowski, 7018; Robert P Moore, 7018; Benito Fernandez, 7018; Etra S Beiles, 7018; Fred M Grossman, 7018; Janice R Herman, 7018; Aimee B Schlossberg, 7018; Michele G Kutner, 7018; Ronnie Wisotzky, 7018; Celia E Bernstein, 7005; Carmine E Decicco, 7004; Robert S Arfin, 6996; Ira G Morley, 6996; Judith L Zivotofsky, 6996; Clara Beck, 6996; Margaret M O'Sullivan, 6996; Vivian S Malin, 6996; Carolyn Bell, 6996; Mitchel S Brownstein, 6996; Teresa A McQuade, 6996; Mary E Jaffe, 6996; Elaine C Wagner, 6996; Elaine Rosenberg, 6996; Ronald Kostick, 6996; Stephen B Wetter, 6996; Lawrence V Lipson, 6996; Betty K Hirsch, 6996.

Reed J. Welson, 6996; George P Hoffner, 6985; Franklin H Waltin Jr, 6983; Arthur W Kovner, 6974; Susan M Morley, 6974; Martin D Simonoff, 6974; Sheldon Shuch, 6974; Karen R autenberg, 6974; Joan T Beard, 6974; Lawrence W Jones, 6974; Kenneth Renard, 6974; Cecile A Eisenberg, 6974; Robert L Katz, 6974; Rose F Napoli, 6974; Richard H Karpf, 6973; Barbara R Rebach, 6973; June R Hammer, 6973; Suzanne B Donnellan, 6973; Robert B Cohen, 6973; Marcia H Berch, 6960; Paul J Kirchenberg, 6960; John H Duda, 6960; Julio Mannino, 6952; Janet C Scher, 6952; Louis C Savelli, 6952; Judith A Connolly, 6952; Linda G Wallace, 6952; Mercedes Abruzzo, 6952; Amy C Yascher, 6952; Alan S Koshkin, 6952.

Sanford I Hurwitz, 6952; Ronald J Schneebaum, 6952; Annette S Weissman, 6952; Doris N Jusowits, 6952; Judith L Coopersmith, 6952; Carl A

Sanfilippo, 6952; Rosalie T Renda, 6952; Connie Ortiz, 6951; Edith D Zahary, 6951; Martha Telson, 6951; Louis J Sabatello, 6938; Beverly J Blum, 6938; Marsha Steinberger, 6930; Thomas Auster, 6930; Raymond Broglie, 6930; Steven G Pendroff, 6930; Terry Scobbo, 6930; Edith J Stern, 6930; Richard E Schweitzer, 6929; Susan F Mandel, 6929; Anne M Haselkorn, 6929; Ann H Elterman, 6929; Nettie Hochman, 6929; Phyllis R Goldzweig, 6929; Florence Goldberg, 6929; Henry S Levine, 6929; Susan C Vetter, 6929; Margaret E Emhardt, 6929; Christine K Gassman, 6929; Susan P Schweitzer, 6929.

Robert Adams, 6929; Shulamith L Benjamini, 6929; Madeline F Stoller, 6928; Marsha S Cohen, 6916; Estelle Y Kriegl, 6916; Jacqueline A Couch, 6916; Joel H Schwartz, 6916; Eugene A Landis, 6916; Miriam Pitegoff, 6907; Richard J Reich, 6907; Edwin Kaponer, 6907; Maurice Rosenthal, 6907; Linda Berengarten, 6907; Elaine B Gorman, 6907; Marlene L Reina, 6907; Karen H Slater, 6907; Evelyn M Schmidt, 6907; Theresa Vanputten, 6907; Elizabeth A Chambers, 6907; August E Landtwin, 6907; Susan Hasson, 6907; Rita S Silverman, 6907; Ellen B Balis, 6907; Helen V Fernandez, 6894; Lucia Horowitz, 6894; Jacqueline J O'Connor, 6894; Lonny B Ogus, 6894; Harvey S Harnick, 6894; Maxine Mark, 6885; Judith A Miller, 6885.

Ellen S Snyder, 6885; Howard M Aronson, 6885; Sidney Weisberger, 6885; Heather L Kamen, 6885; Gary A Rabinowitz, 6885; Bernadette M Teague, 6885; Shirley Goldson, 6885; Fred H Glazer, 6885; Lawrence Danzig, 6885; Virginia C O'Brien, 6885; Robert A Cohen, 6885; Sylvia C Soderstrom, 6884; Seymour C Pepper, 6884; Cathleen M Conroy, 6884; Melvyn R Tanenbaum, 6884; Howard G Schuur, 6872; Michael J Gerstheimer, 6871; Gail A Crawford, 6863; Sylvia P Adams, 6863; Frances M Orelice, 6863; Saul E Bash, 6863; Ella J Adair, 6863; Warren B Goldman, 6863; Rita S Sacs, 6863; Sandra L Burgess, 6863; Sondra J Greenberg, 6863; Erich O Ohlendorf, 6863; Gregory B Filippi, 6863; Michael B Cohen, 6863; Richard I Shustrin, 6862.

Marvin Rosenberg, 6862; Kandy Gross, 6862; Victor H Levitt, 6862; Barbara S Lutt, 6862; Robert H Kanter, 6862; Joel H Finel, 6862; Barbara Altschuler, 6862; Barbara C Batiste, 6850; Roberta L Charnatz, 6850; Margaret S Johnson, 6841; Robert Kinzelberg, 6841; Philip Nadan, 6840; Mary B Strongin, 6840; William H Danzig, 6840; Steven A Gruner, 6840; Fred Y Joseph, 6840; Jeffrey Denenberg, 6840; Geraldine B Radell, 6840; Joyce Liguorman, 6840; Michael S Siegel, 6840; Dorothy J Freeman, 6840; Mary M Munns, 6840; Vincent Kallen, 6840; Allan E Laufer, 6840; John R Lachman, 6840; Jeffrey D Litt, 6840; Sheldon A Blittner, 6840; Goldie Adler, 6840; Sharon L Levine, 6828; Donya J Gerber, 6828.

Kathleen A Krish, 6819; Myron I Brody, 6818; Jeffrey S Kubel, 6818; Herbert N Babbitt, 6818; Mara R Ancins, 6818; Leonard Panker, 6818; Martin G Kaplan, 6818; Michael J Racanelli, 6818; Oyeling M Yuem, 6818; Peter Rothenberg, 6818; Martin R Bauer, 6818; Jacqueline R Dubofsky, 6805; Richard F Avasso, 6805; Arlene P Freiman, 6805; Jerry M Silverstein, 6791; Sharon B Weiss, 6796; Susan Whol, 6796; Raya R Bernstein, 6796; Brenda C Fung, 6796; Leslie Simon,

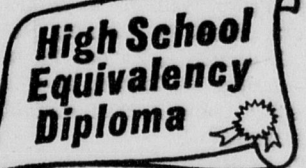
6796; Martin Friedman, 6796; Slade R Gandert, 6796; Fred S Nagler, 6796; Wendy C Slavin, 6796; Malcolm F Weissman, 6796; Margaret D Lewis, 6796; Evelyn S Larris, 6796; Stacie A Weiner, 6796; John F Breslin, 6796. Harvey M Schoenfeld, 6796; Dale M Goldman, 6796; Marsha Heller, 6796; Susan A Pignato, 6796; Joel D Makower, 6796; June L Carlson, 6796; Lois R Asen, 6796; Carolyn Broder, 6796; Alice Levine, 6783; Ignatius V Bosco, 6783; Arlene B Schlacter, 6783; Marilyn R Levine, 6783; Leah Klapper, 6774; Jayne L Schwartz, 6774; Ira R Feinman, 6774; Roxanne Santo, 6774; Marsha S Grider, 6774; Ronald M Serber, 6774; Marc E Wagman, 6774; Audrey Pearlman, 6774; Jack Levy, 674; Rosemarie Paap, 6774; Joanne L Nastasi, 6774; Carol A Lerner, 6774; Gail A Rubey, 6774; Monica J Ghiggeri, 6760; Michael R Macklis, 6760; Naomi S Trigg, 6752; Joseph R Orlando, 6752; Milton M Lessman, 6752.

Susan G Glazer, 6752; Danna J Levy, 6752; Judith Bernstein, 6752; Robert L Samiosky, 6752; Harley E Chartoff, 6752; Stephen P Fleisher, 6752; Ted Baucher, 6752; Barlene R Freeman, 6752; Maryann J Lanzetta, 6751; Madeline Ansis, 6751; Sam A Bornstein, 6738; Lewis E Barsky, 6738; Elizabeth L Tuff, 6738; Marc Weitzman, 6738; Alvin L Posner, 6738; Sheila J Goldberg, 6730; Jeffrey H Fox, 6730; Allen R Goodman, 6730; Paul J Engler, 6730; Barbara Harris, 6730; Barbara S Miller, 6730; Lawrence Solotoff, 6730; Augusto Rios, 6730; Eileen M Gaffney, 6729; Lawrence Raskin, 6729; Muriel A Lieberfarb, 6729; Kathleen A O'Shea, 6729; Audrey S Feiner, 6729; Hyala E Eller, 6729; Joan M Powers, 6716.

Kathleen A Gleason, 6716; Janet S Grossman, 6716; Loni S Cervone, 6716; Gael E Moran, 6716; Richard C Wierer, 6716; Ellen M Kozlowsky, 6716; Beverly Y Williams, 6708; Eileen H Sarrel, 6708; David A Sobelman, 6708; Dorothy Crystal, 6708; Helen H Smith, 6708; Eric A Metzger, 6707; Alan J Weiner, 6707; Steven A Axelrod, 6707; William J Frankfort, 6707; Margaret I Ruth, 6707; Allen P Wein, 6707; David A Schwartz, 6707; Lois A Blumenthal, 6707; Marc Aron, 6707; Lynne C Tuohy, 6707; Olive S Siegel, 6707; Jeffrey M Cohon, 6707; Marvin G Blumberg, 6694; Lorraine Karkenny, 6694; Deborah E Wolfe, 6694; Barry M Cohen, 6686; Joan A O'Hearn, 6686; Gary S Cohen, 6685; Jack Leichter, 6685.

(Continued Next Week)

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Additional Life Insurance At Remarkably Low Cost Available To CSEA Members!

Supplements present group plan.

Up to \$40,000 available.

Optional coverage for family.

Today's rapidly rising prices have made many a man's life insurance portfolio inadequate.

What about yours?

If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today's or tomorrow's costs would probably be a tremendous hardship, if not impossible.

What You Can Do

With this in mind, The Civil Service Employees Assn. has arranged to make available to you additional coverage at remarkable low rates. Premiums far below what you'd have to pay if you arranged for the insurance on your own. The table at right gives you the story at a glance. And low cost is only one advantage. There are many other wonderful features, which make this plan, we sincerely believe, one of the finest ever offered to any group.

Other Important Features

Members may apply for \$5,000 to \$40,000 in multiples of \$5,000. However, the amount, when combined with the Association's Group Life Insurance Plan, may not exceed three times salary.

Optional Coverage For Your Dependents

If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reach his 18th birthday.

LOOK AT THESE LOW PREMIUM RATES PER \$5,000 OF INSURANCE

	Semi-Monthly*	Bi-Weekly*
Under 30	\$.55	\$.50
30-34	.85	.80
35-39	1.10	1.00
40-44	1.40	1.30
45-49	1.90	1.75
50-54	2.80	2.60
55-59	3.95	3.65
60-64	5.75	5.30
65-69	8.25	7.60

*Convenient payroll deduction of premiums for state employees, and most political sub-divisions.
Premiums increase as insured attains a new age bracket.

AMOUNT AVAILABLE

Spouse	55,000
Child age 6 months or more	2,500
Child age 15 days to 6 months	500

LOW BI-WEEKLY COST FOR SPOUSE

Member's Age	Member's Age
Under 30	45-49
30-34	50-54
35-39	55-59
40-44	60-64
	65-69

Premiums increase as the insured attains a new age bracket.

A flat additional charge of \$.57 bi-weekly includes all insured children age 15 days to 18 years regardless of number.

Also, if you should die before your children become 22, their insurance would continue without further premium payments until they are 22.

There is a special Accidental Death Benefit with an extra benefit equal to the face amount or equal to twice the face amount if such death is due to riding as a passenger in an aircraft or other commercially operated public conveyance. These benefits are payable for loss of life resulting from accidental injury and occurring within 90 days after the accident. Death resulting from war, suicide (sane or insane), certain aviation activities, or death attributable wholly or partly to disease, is not covered.

In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

Rates Guaranteed by MONY

The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

Who May Apply

Members of the Association who are under age 70 and regularly and actively at full-time work for at least 30 hours per week, and insured by the CSEA Group Life Plan, may apply.

Special Liberal Rules During Introductory Enrollment Period

There are extra advantages for applying during the Introductory Period. That's why we urge you to send for the pamphlet giving complete details—now! Just use coupon below.

Even if you are undecided, we urge you to send coupon now for full details. You have nothing to lose but a 6c stamp.

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Please send me information about the CSEA Supplementary Life Insurance Program.

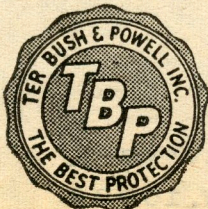
Name Age

Home Address

City State Zip

Place of Employment

Employment Address

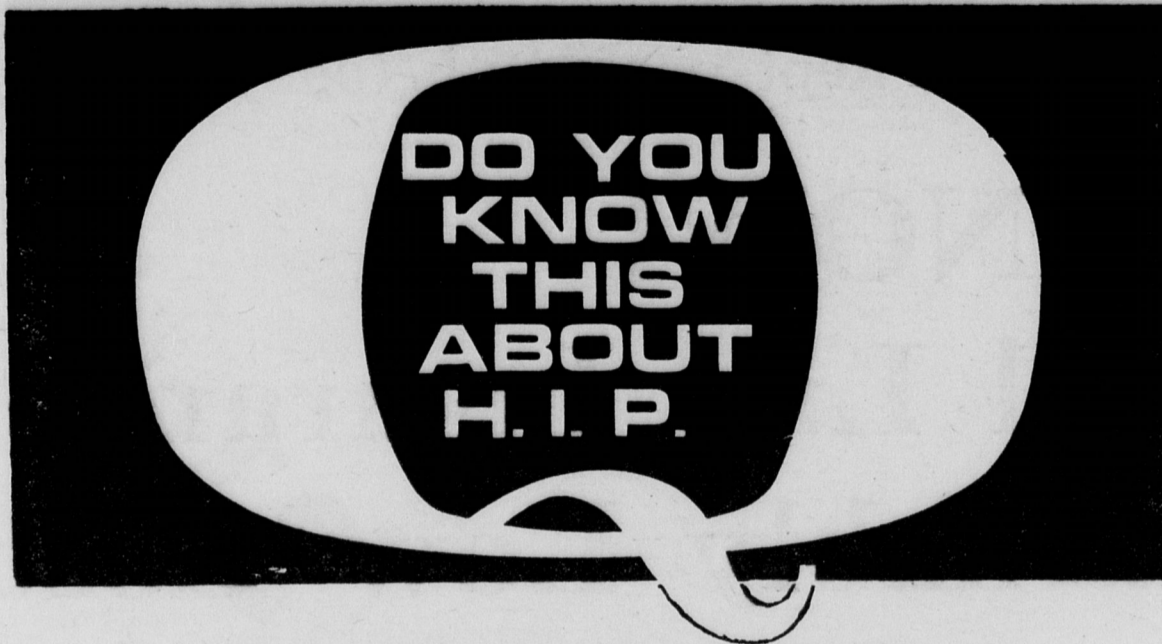


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By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

The H.I.P. emergency service handles an average of 2,000 such calls a week, with the demand rising to a peak during the winter months.

The knowledge that medical protection is available round-the-clock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.



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Prom. Tests List Aug. 3 Cutoff Point

A promotion series consisting of 16 State titles — taking in agencies from Correction and Audit & Control to the Dept. of Labor—has been earmarked to accept applications up until Aug. 3. The exams, some of them oral, will be pending for Sept. 12.

Titles are indicated by grade classification, with revised salaries appearing in the appropriate job bulletin. Such bulletins may be obtained by contacting your agency's personnel unit or, if none are available, the State Dept. of Civil Service.

Orals exams are on tap for two Correction Dept. posts — asst. industrial superintendent and industrial superintendent, G-21 and G-24 in level. Written test await contestants for these titles in Audit & Control: senior State accounts auditor, G-18; associate auditor, G-23; principal auditor, G-27; senior examiner of municipal affairs, G-18; associate examiner, G-23, and principal examiner, G-27.

Moreover, oral tests are also slated for supervisor of school business management, G-28, in the State Education Dept., and three principal budget examiner titles which fall within the Executive Dept. All are G-31. Also in that department, the Office of Local Government will fill the G-23 job of senior research analyst via a written comprehensive test.

Written tests loom likewise for three Labor Dept. titles: senior Insurance Fund representative, G-16; Insurance Fund district representative, G-23, and employment security superintendent, G-28. The last title involves assignment to the Div. of Employment.

Nassau Chapters Begin Bargaining

MINEOLA — All three Town units of the Nassau chapter, Civil Service Employees Assn. have started negotiations for 1971 contracts, it was announced by chapter president Irving Flaumenbaum.

The Town of Oyster Bay unit, headed by Beatrice Jeanson, held its first session with Town officials last Wednesday. The Town of Hempstead unit, headed by Kenneth Cadieux, opened talks a week ago Monday.

The Town of North Hempstead unit, headed by Alex Bozza, had been first to open talks two weeks ago.

Flaumenbaum said the negotiations promised to be intense, but observed that the long history of successful bargaining between the towns and CSEA made a solid foundation for confidence in the outcome.

No Summer Meetings For Nassau Chapter

MINEOLA — There will be no meetings of the board of directors or general membership of the Nassau chapter, Civil Service Employees Assn., during the Summer (barring an emergency), it was announced by chapter president Irving Flaumenbaum. The directors and general membership meetings are next scheduled for Sept. 17.

Eligibles on State and County Lists

OPTION — PSYCHIATRIC SR ATTENDANT

(Continued from Previous Edition)

1633 Vymislicky D Endicott	77.3
1634 Doyle C Whitesboro	77.3
1635 Burr V Dansville	77.3
1636 Guida D Ronkonkoma	77.3
1637 Brown M Syracuse	77.3
1638 Edghill F St Albans	77.3
1639 Garcia B Bklyn	77.3
1640 Foster M NY	77.3
1641 Gillespie M Mountairvil	77.3
1642 Jackson W Jamaica	77.3
1643 Maldonado C Ctl Islip	77.3
1644 Sawyer T Rome	77.3
1645 Molinari M East Islip	77.2
1646 Duncan G Bklyn	77.2
1647 Field M Sayville	77.2
1648 Bjork R Ogdensburg	77.2
1649 McMahon K Stittville	77.2
1650 Woodruff I Wyandanch	77.2
1651 Hicks E NY	77.2
1652 Davis B NY	77.2
1653 Lee H Bx	77.2
1654 Edwards M Binghamton	77.2
1655 Platt D Geneva	77.2
1656 Hawkins J Dayton	77.2
1657 Faceau L Wassaic	77.2
1658 Wall L Ronkonkoma	77.2
1659 Metcalf V Brentwood	77.2
1660 Hemmerick T Islip	77.1
1661 Troche A Islip Ter	77.1
1662 Harding M Waterloo	77.1
1663 Seavey G Wassaic	77.1
1664 Hargraves J Bay Shore	77.1
1665 Tucker K NY	77.1
1666 Davies R NY	77.1
1667 Farrell C Kings Pk	77.1
1668 Schinsing D Newark	77.1
1669 Parkis L Newark	77.1
1670 Ladson M Bklyn	77.1
1671 Jones L Wyandanch	77.1
1672 Johnson R Hauppague	77.1
1673 Tarver O Monsey	77.1
1674 Twyman R Poughkepsie	77.0
1675 Smith D Newark	77.0
1676 Lucas R Forestville	77.0
1677 Williams T Babylon	77.0
1678 Horvath G Utica	77.0
1679 Craig R St James	77.0
1680 Ivett F Dayton	77.0
1681 Rose B Stony Pt	77.0
1682 Lee M Lindenhurst	77.0
1683 Dowdy N Orangeburg	77.0
1684 Farquharson J Amityville	77.0
1685 Williams B Staten Is	76.9
1686 Goode L Jersey Ci NJ	76.9
1687 Kings D Bay Shore	76.9
1688 Norman D Oakdale	76.9
1689 Canton A Bx	76.9
1690 Jackson W Bx	76.9
1691 Byrne M Kings Pt	76.9
1692 Daxis W Stony Pt	76.9
1693 Pelkey D Wingdale	76.8
1694 Barnes S Amenia	76.8
1695 Luce D Lancaster	76.8
1696 Pacicca F Rome	76.8
1697 Santerre D Tupper Lake	76.8
1698 Kohler G Centereach	76.7
1699 Sudnary T Brentwood	76.7
1700 Haftkowsky I Rochester	76.7
1701 Warren P Newark NJ	76.7
1702 Spigara A Jamaica	76.7
1703 Jackson C Newburgh	76.7
1704 Tucker A Spring Val	76.7
1705 Walls J Bay Shore	76.6
1706 Clark V Wyandach	76.6
1707 Rice G Interlaken	76.6
1708 Wood D Ogdensburg	76.6
1709 Schultz H Bklyn	76.6
1710 Worthy P Bklyn	76.6
1711 Crouse G Perrysburg	76.5
1712 Hodges J St Albans	76.5
1713 Loving W NY	76.5
1714 Lovrxath R Ctl Islip	76.5
1715 Baker S Wyandanch	76.5
1716 Bennet C Rome	76.4
1717 Larry C Kings Pk	76.4
1718 Pritchard L Nyack	76.4
1719 Frank R Farmingdale	76.4
1720 Praino A Newark	76.4
1721 Annis A Saratoga	76.4
1722 Ringwald L No Western	76.4
1723 Ruble D Ganesvoort	76.4
1724 Bryant V Copiague	76.4
1725 Harris M Spring Val	76.4
1726 Rice M Interlaken	76.4
1727 Richardson R Ogdensburg	76.3
1728 Taber L Dayton	76.3
1729 Brumfield S Gowanda	76.3
1730 Ferry W Savannah	76.3
1731 McGuane P Interlaken	76.3
1732 Wharton J Binghamton	76.3
1733 Zanders A Wyandanch	76.3
1734 Everete J Deer Pk	76.3
1735 Mitchell I Wyandanch	76.3
1736 McGowan D Brentwood	76.3
1737 Bigelow M Nyack	76.3
1738 Sehn W Oriskany Fls	76.3
1739 Sloan G Hollis	76.2
1940 Legendre M Wyandanch	76.2
1741 Beadle C Marcy	76.2
1742 Rushford G Rome	76.2
1743 Bosley T New Milfo Ct	76.2
1744 Connelly P Wingdale	76.2
1745 Edwards L Bx	76.2
1746 Smith L Oriskany	76.2
1747 Dellapia R Middletown	76.2
1748 Gaylord C South Dayton	76.2
1749 Kruger K Lyons	76.2
1750 Smith B Babylon	76.2
1751 Osswald M Clarence	76.2
1752 Holcomb K Bullville	76.2
1753 Rook W Nunda	76.2
1754 Jorge C Farmingville	76.1
1755 Szameit A Binghamton	76.1
1756 Mattson M Gowanda	76.1
1757 Kemp B Wyandanch	76.1
1758 Stevens A Binghamton	76.1
1759 Koppenhauer B Wassaic	76.1
1760 Martin O St Albans	76.1
1761 Sanders E Babylon	76.1
1762 Garrett C Babylon	76.1
1763 Alvord C Binghamton	76.1
1764 Low E Staten Is	76.1
1766 Clar A New Hartford	76.0
1767 Goods L Orangeburg	76.0
1768 Legault C Ogdensburg	76.0
1769 Cotie G Buffalo	76.0
1770 Kennedy W Wingdale	75.9
1771 Garnsey N Saratoga Spg	75.9
1772 DiSanto R Buffalo	75.9
1773 Matthews H Bay Shore	75.9
1774 Southern D Rome	75.9

1775 Weinberg E Spring Val	75.9
1776 Bond G Dover Plains	75.9
1777 Bradley L Wingdale	75.8
1778 Wilson E Syracuse	75.8
1779 Mixon D Hunting Sta	75.8
1780 Button D Binghamton	75.7
1781 Vandrear R Holland Patnt	75.7
1782 Diehl E Saratoga	75.7
1783 Windley H Blyn	75.7
1784 Johnston M Buffalo	75.7
1785 Dominic G Tupper Lee	75.7
1786 Koerber M West Seneca	75.7
1787 Ferrari J Melville	75.7
1788 Angerame D Salt Point	75.7
1789 Auteci N East Aurora	75.7
1790 Ray D Gowanda	75.7
1791 Yakobiszyn J Rome	75.6
1792 Milton L Ctl Islip	75.6
1793 Perrault J Dover Plains	75.6
1794 MsAllister W Ctl Islip	75.6
1795 Miller G Amityville	75.6
1796 Homer S St Albans	75.6
1797 Tyma R Dayton	75.6
1798 Shevlin A Utica	75.6
1799 Hurt A Rome	75.5
1800 Ruby A Bay Shore	75.5
1801 Loomis K Remsen	75.5
1802 Felton J Hunting Sta	75.5
1803 Richardson J NY	75.5
1804 Cunningham M Amityville	75.5
1805 Lewis T NY	75.5
1806 Perkins E Rochester	75.5
1807 Decker P Wayland	75.5
1808 Sims P Bx	75.5
1809 Murphy D NY	75.5
1810 Chinnery C Bx	75.5
1811 Koenig J West Seneca	75.4
1812 Seminer A Ctl Islip	75.4
1813 Turner C Wingdale	75.4
1814 Campbell H Naples	75.4
1815 Green L Bx	75.4
1816 Carver M Orchard Pk	75.4
1817 Allen N Wassaic	75.3
1818 Foley K Kings Pk	75.3
1819 Eagle S Stony Pt	75.3
1820 Jackson J Beacon	75.3
1821 Ramer B Rome	75.3
1822 Tuttle V Apalachin	75.3
1823 Holman L Staten Is	75.3
1824 Rone R NY	75.3
1825 Derosia D Sauquoit	75.3
1826 Snelling A Gansvoort	75.3
1827 Edwards R NY	75.3
1828 Leraock P Wassaic	75.3
1829 Carlsen P Centereach	75.3
1830 Perry G Hollis	75.3
1931 Spivey R Staten Is	75.3
1932 Richardson R Poughkeepsie	75.3
1833 Woodward F Harpursville	75.3
1834 Clark J Rochester	75.2
1835 Williams M Rochester	75.2
1836 Meertens C Bklyn	75.2
1837 Penrich B Newark	75.2
1838 Curl W Rochester	75.2
1839 Staggs M Huntington	75.2
1840 Ensley W Bklyn	75.2
1841 Kalblein H Middletown	75.2
1842 Edwards C NY	75.2
1843 Green C Staten Is	75.2
1844 Lind J Deer Pk	75.2
1845 Heermans R Pleasant Val	75.1
1846 Whetsell C Binghamton	75.1
1847 Worden J Romulus	75.1
1848 Mardino J Collins	75.1
1849 Vaillancourt P Glens Fls	75.1
1850 Lyons N Kings Pk	75.1
1851 Harper W Elmort	75.1
1852 Smith J Bklyn	75.0
1853 Chifari R Deer Pk	75.0

OPTION — SR EMPLOYMENT SEC CLERK

1 Earley L Elmira Hts	93.7
2 Coyne A Saranac Lake	88.3
3 Travers H Albany	88.0
4 McManus B Lockport	87.6
5 McGee L Tonawanda	84.6
6 Iacovella A Utica	84.2
7 Covell C Clinton	84.0
8 Haines E Jamaica	83.5
9 Murray A Albion	83.4
10 Fingerhut M Schenectady	83.0
11 Hoag E Buffalo	82.8
12 Barney R Dalton	82.5
13 Wetzel J Buffalo	82.5
14 Johnson G Mt Vernon	82.3
15 King F Mechanicville	82.3
16 Petrelli M Hornell	82.1
17 Petrunick F Syracuse	82.0
18 Gellella A NY	82.0
19 Wray E NY	81.7
20 Nazarko M Cohoes	81.2
22 Zalutsky R Glens Falls	80.7
23 Sherman I Bx	80.6
24 Condon L Staten Is	80.6
25 Primeau M Cohoes	80.5
27 Leatham M Troy	80.4
28 Kolko M Rochester	80.4
29 Caputo D Ft Edward	80.0
30 Blair A Syracuse	79.9
31 Marafi A Ozone Pk	79.8
32 Yuschak K Latham	79.7
33 Fremr R Bklyn	79.6
34 Peek A Schenectady	79.6
35 Lowenstein M Arverne	79.6
36 Butler A Rochester	79.5
37 Evans T Tonawanda	79.5
38 Machoinski M Buffalo	79.5
39 Boyle M Peekskill	79.4
40 Urban B Depew	79.2
41 Greenfield B Bklyn	79.2
42 Margoliis R Albany	79.2
43 Lesinski M Buffalo	79.1
44 Jeffrey M St Albans	79.1
45 Sciesere L Millbrook	79.0
46 Mc amara M Woodside	78.9
47 Webster J Binghamton	78.8
48 Sturniolo S Buffalo	78.8
49 Poorman M Syracuse	78.6
50 Colson M Buffalo	78.5
52 Englert M Rochester	78.4
53 Picard M Albany	78.4
54 Brown R Fulton	78.2
55 Elmore V NY	78.1
57 Johnson B Buffalo	78.1
58 Yack J Kingston	78.1
59 Wojtanowski E Utica	78.0
60 Carter M Bklyn	78.0
61 Garsett L Buffalo	78.0
62 Skilling H Albany	77.8

63 Connell A LICity	77.8
64 Hazel M Bx	77.8
65 Novak R Bklyn	77.7
66 Cary G Latham	77.7
67 Corn D Bklyn	77.7
68 Fuseymore E Hollis	77.6
69 Hasner M Bklyn	77.6
70 Jack M Elmira	77.4
71 LoFaro S Bx	77.4
72 Hunt L Bx	77.3
74 Weingarten E Rome	77.2
75 Farrell B Buffalo	77.2
76 Amarando M Auburn	77.1
76A Caswell M Albany	77.0
77 Bulson H Watervliet	77.0
78 Conrad R Earlton	77.0
79 Ehrcke C Delmar	76.8
80 Galon J NY	76.8
81 Servatius H Frankfort	76.8
82 Travis M Corning	76.8
83 Doyle C Syracuse	76.7
84 Shivokevich J Peru	76.7
85 Busch R Waterford	76.6
86 Gilliam P NY	76.6
87 Sweedler A Bklyn	76.6
88 Gravelin R Watertown	76.4
89 Borenes R Yonkers	76.3
90 Hammond J Johnstown	76.0
91 Zurawel G Amsterdam	75.9
92 King M Albany	75.7
93 Nesmith E Bx	75.7
94 Perednis J Rochester	75.6
95 Bruno N Rochester	75.5

OPTION — SUPVG PRSNL STS EXMNR

1 Lescinski J Scotia	86.6
2 Sabey G Albany	85.0
3 Pangburn M East Berne	80.5
4 Flynn W Cropseyville	80.2
5 Cross F Albany	79.5
6 Carey M Albany	79.0

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15 ACRES, WOODED. ideal spot for vacation, near several thousand acres of state forest. \$5000.

10 ACRES, PANORAMIC - short walk to country village. \$4000. 1/2 down.

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7 Morris M Troy	77.3
8 Hansen R Scotia	77.2
9 Orech T Lackawanna	77.1
10 Male B Schenectady	76.9
11 Abrams J Schenectady	74.7

OPTION — PRIN CLERK CASH ACCOUNTS

1 Hislop V Albany	98.6
2 Silver S Ogdensburg	93.6
3 Hall G Mt Morris	91.9
4 Reagan J Willard	91.9
5 Kaem B Deer Pk	91.7
6 Kamarad E Wingdale	90.7
7 Carpus R Gowanda	90.1
8 McCaffrey P Poughkeepsie	89.7
9 Pupello L Albany	88.8
10 Witt B NY	88.3
11 Lapp E Seneca Falls	87.0
12 Fealey W Albany	86.0
13 Keys W Geneva	85.4
14 Threatt D Uniondale	84.4
15 Demasi B Sayville	84.1
16 McCumber S Clarence	84.0

17 Brown I Mt Morris	83.0
18 Hurley J Newark	83.9
19 Sanc J Ctl Islip	83.8
20 Vonbangerge L Albany	83.7
21 Foley A Amenia	83.6
22 Berg F NY	83.6
23 Cutrone M Huntington	82.8
24 Jacques V South Ken Ct	82.3
25 Sullivan W Troy	81.8
26 Silver P Ogdensburg	81.6
27 Maybee M Romulus	81.3
28 Werner M Islip	81.2

(Continued on Page 15)

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LAURELTON \$23,990

Binghamton School Unit Reaches Concord On Pact With District

(From Leader Correspondent)

The Binghamton City School unit, Civil Service Employees Assn., has reached agreement on a work contract for the 1970-71 school year with the Binghamton City School District.

Under terms of the accord, unit members and officers will have access to school message/letter boxes for the delivery of CSEA communications to all members in each of the 21 buildings utilizing the services for non-teaching employees.

A 40-hour work week consisting of Monday through Friday for maintenance and custodial personnel is also included and agreed upon. Unit members called in on Saturdays, Sundays and holidays will be compensated with a guaranteed two-hour minimum call-back rate with a one-hour minimum prevailing for employees called in to cover social functions during the regular 40-hour week.

The School District will also assume responsibility for school equipment and property during weekends and on holidays.

Compensatory Time

Compensatory time will be granted clerical employees after their regular 37½-hour work week and after 32½ hours during the July and August school recess, with provision that if compensatory time is not granted before the end of each fiscal year, overtime will be paid for any time in excess of the normal work day with Saturdays at doubletime instead of the regular time-and-one-half overtime rate. The doubletime rate will also be paid for any work performed on Sundays or holidays if no compensatory time is permitted.

Any work which may be available during the Summer hiatus will be posted on all bulletin boards in all schools and administrative buildings before June 1 and 10-month employees

will be given preferential consideration over non-unit applicants.

Vacations for all new employees will be pro-rated as follows: after three months, 2½ days; six months, 5 days; nine months, 7½ days.

Also secured was the adoption of the 25-year 1/50th career retirement plan on a non-contributory basis, and the continuation of a fully paid New York State medical insurance plan for unit members and their families.

Another point won was employment security for non-competitive labor class and cafeteria employees after five years of continuous service.

Other considerations include a continuance of three-day personal business-leave provisions with up to three days off with pay in cases of death in the family.

Cafeteria Workers

Cafeteria employees were granted a \$3.75 per week pay raise for cooks managers with all other cafeteria employees granted a 10-cents-an-hour hike.

Cafeteria washers will receive a 5-cents-an-hour longevity increase after five years of service and an additional 5-cents-an-hour after 10 years of service.

Cafeteria managers will receive longevity increases of \$100 after five years with additional \$100 increases at the 10- and 15-year stages.

Cafeteria employees will receive Columbus Day, Veterans Day, Thanksgiving, Christmas, New Year's, Good Friday, Lincoln's or Washington's Birth-

days and Memorial Day as paid holidays.

The new step plan salary schedule is to become a part of the contract with a built-in \$300 across-the-board pay raise plus one additional for all other employees pro-rated for ten-month employees.

This means that all employees will receive an increment raise of \$120 whether or not the employee has reached the maximum of his salary grade beforehand. Thus, a \$420 raise is the minimum, with employees at higher salary scales realizing more.

Breakdown By Titles

The breakdown is as follows:

- 12-month maintenance and custodial employees will receive a \$300 across-the-board increase plus the \$120 increment for a total of \$420.

- 12-month senior stenographers will receive a \$300 across-the-board pay hike plus a \$192 increment for a total of \$492.

- Senior account clerks and accounting office typists will receive the standard \$300 increase plus a \$144 increment for a total of \$444.

- 10-month stenographers, typists, account clerks and accounting department typists will receive a \$250 across-the-board increase plus a \$160 increment for a total of \$410.

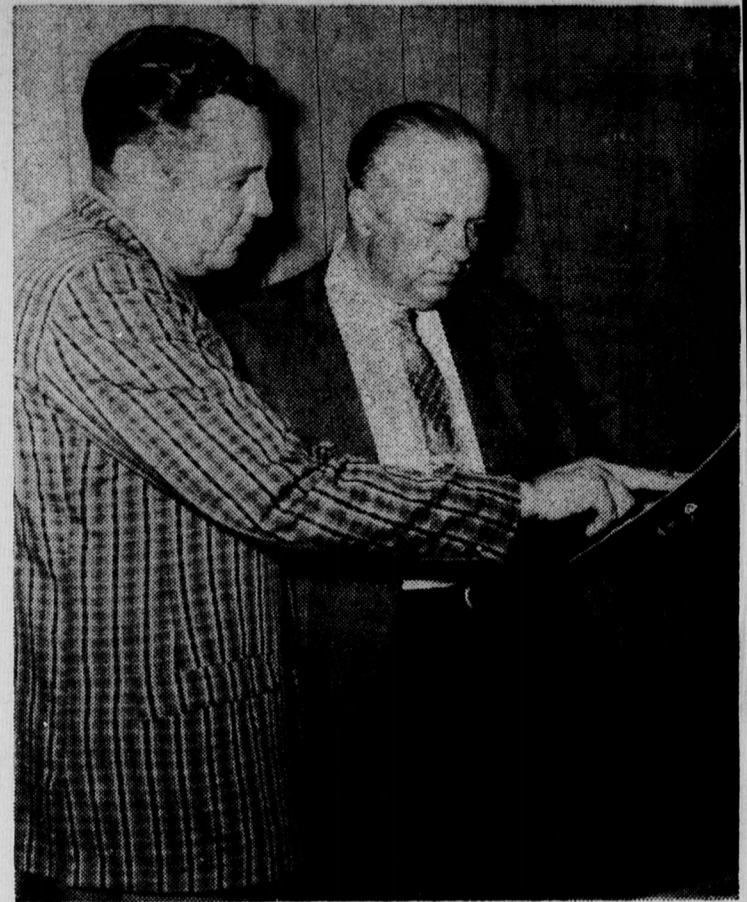
- Recreation attendants will receive the \$250 pay hike plus a \$100 increment.

- Painters will receive a \$300 increase plus a \$120 increment for a \$420 total.

Unit president Steve Caruso said the ratification vote resulted in the unanimous acceptance of the proposed contract.

The Binghamton School unit negotiating team was headed by unit attorney Matthew Vitanza by virtue of his appointment by Caruso.

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PLANNING STRATEGY — Irwin "Pete" Cameron, left, correction officer from West Coxsackie, confers with William L. Blom, director of research for the Civil Service Employees Assn., on testimony to be given at recent State hearing on a two-grade reallocation for correction officers, sponsored by CSEA.

AFSCME Costs Aides A Bundle

(Continued from Page 1)

The department also assigned William J. Corrigan, a staffer, to work on the monumental task along with an Albany attorney, Edward L. Bookstein, who was hired as a special counsel.

The department first screened out some 109 employees who produced medical affidavits to show they were ill, not striking.

Of the other 2,691 cases, 1,593 have been settled with the employees agreeing to waive a formal hearing.

Of these cases, 1,158 were fined from \$5 to \$25 each.

Another 431 employees were reprimanded, which presumes a note on the work record of the individual.

Some Quit

Another 401 employees quit their jobs after the disciplinary actions were instituted, but this

is about the average turn-over for State hospitals.

The department also dropped charges in 513 cases, mostly against employees who had some compelling reason why they didn't want to cross picket lines. This included wives, whose husbands would not let them go to work for fear of violence.

Some 184 employees requested hearings. These hearings are still going on although less than seven are still to be heard.

So far the department says it has won every case that went to a hearing and no cases have been appealed to the courts.

The union struck four of the department hospitals from three to ten days in 1968 as part of their strategy in a representative election contest with the Civil Service Employees Assn. CSEA was the victor among Mental Hygiene Dept. employees.

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August 24 from New York—As above, only \$199. Write Mr. Emmett.

Sept. 28 to Oct. 2 — From Rochester, only \$172. Write Claude Rowell, 64 Langslow St., Rochester, N.Y., 11210. Telephone (716) 473-5657.

Oct. 9 to 12 — From Albany, only \$154. Write Noni Kepner, P.O. Box 275, West Sandlake, N.Y. Telephone (518) OR 4-5539.

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Oct. 8 to 13 — Virgin Islands, St. Thomas, only \$239. Six days, five nights. Jet fare, hotel rooms, deluxe breakfast and dinner. Write Deloras Fussell, 111 Winthrop Ave., Albany, N.Y. After 6 p.m., telephone (518) IV 2-3597.

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*Open only to members of Civil Service Education and Recreation Assn. For fall and winter program brochure, write to CSE&RA, P.O. Box 772, Times Square Station, N.Y., 10036.



CORRECTION PARLEY

Representatives of correctional institutions from across the State meet with leaders of the Civil Service Employees Assn. to prepare their case for the recent Div. of Classification and Compensation hearing on correction officer reallocations, sought by CSEA. Left to right at long table are Frank Wallace, Green Haven (partially hidden); Margaret Anastasia, Albion; George Druttman, Walkill; Nicholas Ferrone, Matteawan; Joseph Campise, West Coxsackie; Joseph Troccia, Elmira Reformatory; William Ritchie, Woodbourne; Rob-

ert Wedchouse, Catskill Reformatory; Frank Leonard, Sing Sing; John Miller, Camp Pharsalla; Arthur Parry, Great Meadow; Robert Papineau, Clinton, and Dennis Renahan, Auburn. At head table are, left to right, Thomas M. Coyle, CSEA assistant director of research; Irwin Cameron, West Coxsackie; Bernard J. Ryan, CSEA collective bargaining specialist; William L. Blom, CSEA research director; Cornelius Rush, Green Haven, and Aaron Wagner, CSEA research assistant. Missing from photo is Morris Martin, Dannemora.

Eligibles on State and County Lists

(Continued from Page 13)

29 Jones V Millerton	81.1
30 Alkes I Wilton	80.6
31 Sykora M Staten Is	80.3
32 Lavalle H Herkimer	79.0
33 Bzura S NY	79.0
34 Edwards F Flushing	78.7
35 Griffith J Ogdensburg	78.3
36 Charrier B Tupper Lake	77.8
37 Spaas J Schenectady	76.9
38 Craig L Middletown	76.8
39 Shull B Conesus	76.7

OPTION — SR ACCT CLERK TYPIST	
1 Czapl A Kenmore	76.5

OPTION B — ASSOC ADMIN ANALYST	
---------------------------------------	--

1 Jaffe E Albany	95.4
2 Latta R Delmar	92.0
3 Wallace G Albany	91.5
4 Kearns J Albany	90.3
5 Dubay M Albany	90.0
6 Pritchard T Rensselaer	90.0
7 Hacar M Albany	89.3
8 Ferris G Albany	88.9
9 Giroux T Cohoes	88.8
10 Collins R Albany	87.3
11 Blakeman R Middletown	87.2
12 Israel R Bklyn	86.2
13 Hamilton E New Baltimore	85.5
14 Langenmyr A Waddington	85.1
15 Shiren S NY	84.8
16 McCarthy J Schenectady	84.5
17 Pupo J Mamaroneck	84.5
18 Carlson M Greenbush	84.5
19 Stewart R Albany	84.2
20 Kiffney W Latham	84.1
21 Reda F Albany	83.8
22 Serth J Rexford	83.3
23 Nachman E Bklyn	83.0
24 Vrooman E Voorheesvil	82.7
25 Warren W Delmar	82.2
26 Neiman J Jamaica	82.2
27 Magoolaghan J Smithtown	82.0
28 Wall J Delmar	18.7
29 Fealey P Albany	81.5
30 Wilson J Elnora	81.5
31 Waitzman A Flushing	81.5
32 Lanzendorf A Schenectady	81.4
33 Abo G Jamaica	81.2
34 McManaman J Albany	81.2
35 Keyser W Albany	81.2
36 Keefe E Troy	81.1
37 Spencer E Saratoga Spg	81.1
38 Carmichael L Dewitt	81.0
39 Rush M Amsterdam	81.0
40 Hinck J Bx	80.3
41 Rosenbaum D Pittsford	80.2
42 Lemoniier C Queens Vil	80.2
43 McDermott H Troy	80.0
44 Funigiello A Bx	79.7
45 Genero F Amsterdam	79.7
46 Walter W Jamaica	79.6
47 Halpin J Glenmont	79.6
48 Humphrey H Delmar	79.5
49 Russo M Schenectady	79.5
50 Davison R Waterford	79.5
51 Eagan J Delmar	79.5
52 Delamar G Albany	78.9
53 Lafleur W Albany	78.9
54 Lenane P Schenectady	78.9
55 Kabel S Latham	78.8
56 Rossi L Albany	78.5
57 Wytzka G Liverpool	78.5
58 Weigman A Bx	78.5
59 Vooris M Albany	78.4
60 Kaye B NY	78.4
61 Rank A Staten Is	78.2
62 French D Feura Bush	77.9
63 Byrne C Schenectady	76.9
64 Loewy M Voorheesvil	76.7
65 Yakel J Green Is	76.7
66 Vinall A Ballston Lk	76.6
67 Canuteson R Bethlehem	76.6
68 Fialkoff S Schenectady	76.6
69 Fitzmaurice J Schenectady	76.6
70 Friffith C Schenectady	76.5
71 Galinsky H Schenectady	76.5
72 Stone G Ballston Lk	76.5
73 Gloeckner B Loudonville	76.5
74 Davis B Albany	76.5
75 Barnett J Albany	76.4
76 Kistler R Loudonville	76.4
77 Meyer R Watervliet	76.0
78 Greenberg G NY	75.9
79 Grogan T Troy	75.5
80 Prindle A Loudonville	75.2
81 Mace T Albany	75.0
82 Kline D Albany	75.0

OPTION — PRIN ENGINEERING TECH CONS	
1 Peterson C Chittenango	85.9
2 Fagnan W Trumansburg	82.7
3 Fanning C Green Is	80.8
4 Bard J Mechanicvil	77.8

OPTION SR DRAFTSMAN ARCHIT	
1 Goetz C Kenmore	82.2

OPTION A — ASSOC ADMIN ANALYST	
---------------------------------------	--

1 Hoffmeister C Albany	96.1
2 Teichman A NY	93.8
3 O'Back R Delmar	92.2
4 Kolapakka B Delmare	91.4
4A Kelly F Troy	90.6
5 Bestman A Bklyn	90.0
6 Conte F Ballston Spa	90.0
7 Holsapple R Albany	89.2
8 Blitzzer C Staten Is	89.0
9 Kahnle G Albany	88.5
10 Hubbs F Albany	86.5
11 Butler J Albany	86.5
12 Turned B Schenectady	86.4
13 Frankel H Albany	86.2
14 Dillon R Ballston Lk	86.0
15 Canter D Albany	85.5
16 Nimick J Albany	85.2
17 MacDonald D Slingerlands	84.7
18 Holmes C Worcester	84.3
19 Pernick I Kew Gardens	83.9
20 Smith V Albany	83.0
21 Jennings S Delmar	82.8
22 Rourke W Albany	82.5
23 Troy V Richmond Hl	82.5
24 McGill J Cohoes	82.2
25 Fagan C Albany	81.5
26 Albrecht E Delmar	81.4
27 Davidson J Forest Hills	81.1
28 Erlichman W Slingerlands	81.1
29 Pelham R Scotia	80.8
30 Coleman N Albany	79.8
31 Brown R Waterford	79.4
32 Seery T J Albany	78.8
33 Freestone R Schenectady	78.5
34 Mills R Albany	78.5
35 Tanenbaum A Valatie	78.2
36 Blendell J Delmar	78.3
37 Keogh M Altamont	77.9

38 Hicks F Ballston Lk	77.8
39 Chao P NY	77.4
40 Noble J Schenectady	76.6
41 Sullivan M Albany	76.1
42 Orr C Latham	76.0
43 Knych J Albany	75.9
44 Couture R Waterford	75.4
45 Derry M Schenectady	75.3

OPTION — PRIN DRAFTSMAN ARCHIT	
---------------------------------------	--

1 Toole E Rensselaer	102.1
2 Askew H Glenmont	85.8
3 Marshall S Albany	90.6
4 Kolb W Latham	81.4
5 Traegler A Albany	77.4

OPTION — SR PHOTOGRAPHER	
---------------------------------	--

1 Scott F Troy	96.4
2 Ford J Brentwood	91.0
3 Runfola S Mt Morris	89.9
4 Wigrew C Gowanda	88.0
5 Smith C Schenectady	87.0
6 Kennedy E Utica	86.2
7 Walsh F Ft Edward	85.6
8 Fellion R Syracuse	84.9
9 Russell D Rhinebeck	83.0
10 Orbaker D Marion	81.8
11 Doremus D Delmar	78.5
12 Stasuk P Elmhurst	77.6
13 Petrella N Solvay	77.1
14 McCuaig M Wilson	76.2

OPTION — TRAINING SCHOOL ADMIN	
---------------------------------------	--

1 Rutnik J Albany	89.2
2 Fox B Albany	88.9
3 Wolfson L Albany	87.0
4 Manzari J Warwick	87.0
5 Shaver G Voorheesvil	86.2
6 Woodham L Tillson	82.4
7 Williams G Warwick	81.6
8 Robinson J Red Hook	81.3
9 Kelly L Albany	18.2
10 Warkala S Red Hook	76.5

PRINCIPAL BUDGET EXAMINER (EMPLOYEE RELATIONS) G-31	
1 Jones R Albany	87.3
2 Lafleche V Elnora	79.7

OPTION — SR LAB TECH — FOOD CHEM	
1 Peat B Cohoes	80.8
2 Smith S Albany	79.5
3 Weidman J Menands	79.1
4 McCue M Latham	77.6
5 Perry J Guilderland	75.0
6 Flynn E Troy	74.9

OPTION — ASST SUPVR OF PARK OPER	
---	--

1 Hosford H Peru	89.4
2 Post C Copake	84.0
3 Baldwin H Amityville	83.6
4 Weaver H Springfield	81.3
5 Sauer J Bemus Pt	80.9
6 Daane D Miller Pl	80.1

OPTION — ASST IN EDUCATION RESEARCH	
--	--

1 Benson G Delmar	84.8
2 Illenberg G Menands	83.8
3 Tebordo I Albany	83.2
4 Smith A Albany	79.2
5 Levin S Albany	77.1
6 Vangendi G Albany	75.2

OPTION — SR PERSONAL STATS EXMNR	
---	--

1 Coughlin A Albany	85.5
2 Edgley L Albany	81.0
3 Persons J Albany	76.6
4 Williams E Albany	76.0

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CIVIL SERVICE LEADER, Tuesday, July 21, 1970

Poughkeepsie OKs Model City Workers For CS Protection

POUGHKEEPSIE—The Model City Agency has been informed that its employees are now covered under the provisions of the State Civil Service Law.

In a letter read at the June 17 Agency board meeting, City Manager James Mulcare said the action means the employees are also subject to "appropriate rules and regulations of the Dutchess County Personnel Department."

The letter, written to Agency board chairman John Boyle, was read at the meeting by Julio Vivas, executive director.

Mulcare said he received information informally from William P. Schryver, Dutchess County commissioner of personnel.

"Aubrey Coons, commissioner of finance for the City of Poughkeepsie, and the undersigned discussed this matter at some length with J. Watkins, director of municipal service, New York State Civil Service Commission, at a recent conference and this review by Mr. Schryver confirms our earlier information," Mulcare wrote.

"I have therefore directed that the reports of personnel change submitted for the Agency by Julio Vivas on June 15 must be analyzed by the City of Poughkeepsie personnel office and then

referred to the County personnel officer for entitlement and grading.

"The action of the New York State Civil Service Commission is a unilateral one that is not subject to either Council or Model Cities approval or review.

"In the interim period, existing salaries hold with all force and effect and it should be noted that the ultimate entitlement, grading or evaluation may be subject to downward revision at the discretion of the County personnel department."

Right To Hearing

Vivas told board members that Civil Service has an advantage in that it offers protection to employees such as the right to a hearing before being dismissed.

But he said it is a disadvantage in that employees would be required to take competitive civil service examinations.

"I see no reason why we couldn't select those qualified people from the model neighborhood," responded Mulcare.

Mulcare said the change also

Labor-Management Teams Now Are Fully Active

(Continued from Page 1)

Technical Unit Training and Development Committee: This committee will develop programs to encourage participation and expand opportunities in its tuition support programs and development and implementation of professional development leave, recommending guidelines and criteria for participation in these programs, suggesting changes and modifications in them, and adoption of related or new programs. A sum of

\$200,000 will be appropriated in the first year of the contract for this purpose, and an additional \$200,000 in the second year of the contract.

Committee members from CSEA include George Shivery, Div. of Parole; Julia E. Duffy, George Bracy and Dan Rasonovich, all of the Dept. of Mental Hygiene; Edward Allen, Div. of Employment; Alan White, Dept. of Transportation, and John Guzy, Dept. of Taxation and Finance.

3. Administrative Unit Training and Development Committee: This committee will develop and expand educational opportunities including expansion of in-service training, career development, and the high school equivalency program. The State will offer facilities, including those of the State University, for the employees' use under these programs. A sum of \$250,000 will be appropriated for these programs in the first year of the contract, and an additional \$250,000 in the second year.

CSEA members on the committee are Peter Montalvo, Dept. of Taxation and Finance; Dorothy Paul, Dept. of Education; Martha Owens, Dept. of Labor (Workmen's Comp. Board); Mary Galliher, State University College at Buffalo; Frances Taub, Div. of Employment; Stanley Kosinski, Dept. of Motor Vehicles, and Edith Daly, Dept. of Mental Hygiene.

4. Operational Unit Training and Development Committee: This committee will recommend priorities and criteria for development of courses, and selection of participants, implementing specific programs for employees in responding to technological change and innovation affecting a wide range of machinery, systems, equipment and process with which such employees must deal. The courses may take the form of refresher courses, high school equivalency programs, skills training, safety programs and other training appropriate in response to such technological changes.

Those serving on the committee from CSEA are Jack McCasland, State University College at Plattsburgh; Theodore Anderson, Dept. of Transportation; Douglas Barr, Office of General Services; Samuel Masello, Long Island Inter-County State Park Community, and John Clark, Dept. of Mental Hygiene.

Career Ladder

5. Institutional Unit Patient Care Career Ladder Committee: This committee will develop a career ladder for patient care employees in order that the career ladder may be implemented within the term of the contract, with the following objectives:

Conversion of the present Psychiatric Attendant series to a new Patient-Care series; an adequate and appropriate job series which will provide proper compensation for the responsibilities of each level in the new series; an implementation plan which will occur within the two-year contract period and preserve attained civil service status and compensation for present employees in their transition to the new series; training oppor-

tunities whereby present employees may fit themselves for advancement to higher levels, and appropriate alternatives to requirements for educational attainments for present employees.

CSEA members on this committee include Eva Nelson, chairman, Willowbrook State School; Robert Winfield, Brooklyn State Hospital; Rose Cilli, Pilgrim State Hospital; Charles Aldous, Rome State School; Lion Smith, Creedmoor State Hospital; Cleo Patra Ransom, Manhattan State Hospital; Zelta Kessler, West Seneca State Hospital, and Fred Kotz, St. Lawrence State Hospital.

Dental Plan

6. Committee on Dental Plan: This committee will handle health insurance and develop a major non-contributory dental plan for State employees in each of the four units, as provided for in each of the unit contracts. The committee will develop the dental plan; participate in a study of the means by which income limitations for eligibility for paid-in-full benefits under the Blue Shield portion of the State health insurance coverage can be removed effective April 1, 1971; confer on administration of the health insurance program as it affects employees, and study appropriate relationships of health insurance benefits and contribution rate for employees enrolled in the GHI and HIP options.

Those from CSEA serving on this committee are Dr. John Gardiner, State University College at Potsdam; William J. Dugan, Insurance Dept.; George Duncan, Tax Dept.; Carl M. Behr, Office of General Services, and Robert J. Wall, Div. of Housing and Community Renewal.

7. Institutional Unit Committee on Safety and Sanitary Conditions: This committee will consider reports of safety and sanitary deficiencies in State facilities; recommend corrective measures, and suggest priorities for the implementation of such measures. The committee will make a report describing specific problems of weight lifting by employees, and shall recommend corrective measures and rules to the department head.

Serving on this committee are Donald Brouse, St. Lawrence State Hospital; Connie Hatcher, Letchworth Village; Eva Nelson, Willowbrook State, and Amos Royals, Manhattan State Hospital.

8. Professional - Scientific - Technical Unit Steering Committee on Nursing: The committee will develop a new nursing series to involve higher salaries and more promotional opportunities for licensed practical nurses and registered nurses.

CSEA representatives on the committee are Samuel Cipolla, Craig State School; Lenora Onash, Buffalo State Hospital; Joyce Jewell, Utica State Hospital; Birdie Moore, Syracuse State School; Marie Pollard, Hudson River State Hospital; Charles Thornton, Harlem Valley State Hospital; Lucille Wechsler, Letchworth Village; Daniel Schultz, Creedmoor State Hospital; Edward Bookchin, Brooklyn State Hospital, and Judith Wrin, and John Johnston, Central Islip State Hospital.

CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1970, or whose 55th or 60th birthday is during 1970, may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207, prior to Sept. 1, 1970. The effective date of the converted insurance will be Nov. 1, 1970, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

Fill Out And Mail Today

CIVIL SERVICE EMPLOYEES ASSN., INC.
33 ELK STREET,
ALBANY, NEW YORK 12207

PLEASE SEND ME INFORMATION CONCERNING THE "CONVERSION PRIVILEGE" OF CSEA GROUP LIFE INSURANCE.

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City State Zip Code

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DATE OF BIRTH SOCIAL SECURITY No.