

NEW YORK
MAY 1 1940
ANSWERS to SATURDAY'S TESTS

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Civil Service
LEADER

Exclusive!

**FINAL ANSWERS
FIRE LIEUT. EXAM**

Page 5

Vol. 1. No. 33

New York, April 30, 1940

Price Five Cents

Full Details-- **10,000**
ATTENDANT JOBS

for MEN and WOMEN

No Training Required

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**Sanitation Medical
Exam Begins May 6**

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18 CITY, FEDERAL TESTS

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Pensions for Subway Workers

Details on Page 9

Complete State Trooper List

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Exam for 10,000 Attendant Jobs Scheduled to Be Held in June

Leader Gives First Details of Requirements for New Civil Service Jobs

Within the next few days, filing for the first competitive exam for Attendant in State and county institutions throughout the State will be opened by the State Civil Service Commission.

Estimates place the number of jobs to be filled from this test at 200 a month, or 2,500 a year. The list may last only two years; however, should it be extended to four years, as is legally possible, 10,000 vacancies will be filled. Incumbents stay on the job without taking tests.

The only restriction will be that 45 is the preferred maximum age. Under State law, age limits may not be imposed.

The present pay of Attendants is from \$54 to \$66 a month, plus maintenance.

According to plans now under consideration, the State is to be

divided into a number of zones. Those who live in a zone will be eligible for jobs only in those institutions located in their area. The number and boundaries of these zones will be set in the time between the exam date and the establishment of the list.

The exam is tentatively scheduled for a Saturday in June, and the list will be ready late in December. First appointments from the test are expected on January 1, 1941.

Jobs will be available for men and women in every city, village, and town in the State. Separate lists will probably be made up for each zone, and for men and women.

Although Attendant positions under the Correction and Social Welfare departments were also included in the transfer from non-competitive to competitive status, announced by Governor Lehman last week, the great bulk of the jobs are in the Mental Hygiene institutions.

20 Percent Turnover

All told, more than 10,000 posts are included. Since the turnover in these institutions is about 20 per cent a year, about 200 jobs a month must now be filled by the

competitive tests.

The written exam will probably be made up of questions testing the candidate's ability to perform the duties of the Attendant jobs. The candidates will be expected to know first aid, care and supervision of patients, care and cleaning of quarters and clothing, how to get about in dining rooms, kitchens, laundries, and hospitals.

Candidates are expected to be free of poor teeth, defective hearing, varicose veins, hernia, flat feet, bad vision, venereal diseases, and other serious defects.

The Attendant exam will be the only one in the June series. The other exams tentatively set for that month by the State Commission are to be postponed until the Summer.

Applications will be available at the Albany office of the State Civil Service Department, in the State Office Building, and at the New York office, 80 Centre St., Manhattan. Requests for blanks by mail may be directed to either office.

Sample questions and study material for the Attendant test will appear in *The Leader* next week.



TYPICAL WORK OF ATTENDANTS

Here we have inmates learning the printing trade in the shop at Newark State School, Newark, Wayne County. Attendants keep an eye on everything in State institutions under the jurisdiction of the Mental Hygiene, Social Welfare, Health, and Correction departments.

No Job Aid for Custodial Helpers

"Up in the air" describes the predicament of custodian helpers after a decision, last week, of the Court of Appeals. That decision said that the helpers are not employees of custodian engineers, even though the engineers pay their salaries and establish working conditions (subject to a few restrictions of the Board of Education).

And if custodian engineers don't employ the helpers, they don't have to pay unemployment insurance contributions. That's what the argument was about. The case was argued by lawyer William Cassin, of Ryan, Cassin and Barry. His client was the International Union of Operating Engineers, Local 891 (AFL). The Court of Appeals affirmed a previous decision of the Appellate Division.

Who employs the custodial helpers has now to be decided. The status as public employees has to be regulated.

The *Leader* has recommended editorially that custodial helpers be granted regular civil service status.

Bill Calls for Listing of Provisionals

Councilman Carroll has introduced a bill in the City Council requiring a list of all temporary and provisional employees in the competitive and labor classes to be filed with the President of the Council and published in the City Record.

Mayor LaGuardia seeks the public's reaction to the bill; he has called a public hearing on it for Wednesday, May 1 at 9:30 a.m. in his City Hall office.

City Bill Seeks to Aid Oil Burner Men

A bill made its way into the City Council Thursday to remove the requirement that the Municipal Civil Service Commission certify the qualifications of persons licensed to install oil burners. Authored by Councilman Sharkey, it was referred to the Committee on General Welfare.

The Commission added the installer of Oil Burner to its licensing tests several months ago, included the first exam in the March series.

Hospital Workers Get 3-Week Vacations

Employees in the Dept. of Hospitals will receive three weeks instead of two weeks vacation, was learned Monday. Those most affected by the new ruling are 4,500 Hospital Helpers.

EXAMS--NOTICE

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State Commission To Pass on City Actions

Statistical Service, Social Service, Budget Examiner Involved

Four resolutions of the Municipal Civil Service Commission have recently been approved by Mayor LaGuardia, sent up to the State Commission. The State Commission has scheduled public hearings on all four, starting Wednesday morning, May 1, at 11 o'clock, in room 500 of the State Office Building, 80 Centre St., Manhattan.

The resolutions on the agenda seek to:

1. reclassify the Statistical and Actuarial Service. This resolution, adopted December 29, was scheduled for hearing last month, but postponed.
2. amend the Social Service by including Medical Social Worker, Grade 1, up to but not including \$1,800. This resolution was adopted September 7.
3. amend the Budget Examiners Service, by including Junior Budget Examiner, \$2,400 up to but not including \$3,000. This resolution was adopted February 29.
4. reclassify the title of Psychiatric Social Worker in the Department of Hospitals. This resolution was adopted February 29.

The State Commission meets Tuesday, April 30, on its own mat-

ters. Much interest will be centered on its action in the postponed promotion tests for the DPUI. A public hearing was held two weeks ago in Albany; the faction argues that open competitive lists should be used to fill higher posts; incumbents feel otherwise.

Hint: don't be too surprised if the State Commission rules that the open competitive lists must be used.

UNBIASED
complete, accurate
Civil Service Leader



PREPARING FOR SANITATION PHYSICAL

Are these stalwarts who want a job helping keep New York clean. The physical exam, according to latest reports, will be held in Staten Island—not at the World's Fair, as previously announced. Judged by famous athletes, the physical competition promises to be one of the most interesting events in the history of Civil Service.

Buy Food With Stamps, New Home Relief Plan JOBS IN WELFARE DEPARTMENT UNAFFECTED

Last month, Commissioner William Hodson of the Welfare Department conferred with Washington officials concerning the stamp plan for distributing surplus commodities to those on relief. The plan had been tried in several cities throughout the country, had met with universal success. Now, the wheels are to begin moving for the introduction of the stamp plan in New York City.

Last week, Commissioner Hodson submitted his recommendations on the plan to Mayor LaGuardia. He advised the Mayor on the merits of the plan as compared with the present method of distributing surplus commodities through depots established for the purpose. He described its value to the relief recipient and to the community.

How It Works

Under the plan as it now operates in various communities, the relief client either purchases out of his relief check, or receives in connection with his relief check, a supply of orange-colored stamps, each stamp worth 25c. For each supply of orange-colored stamps, he receives in addition 50c worth of blue-colored stamps. With the orange-colored stamps, the relief recipient purchases from the grocer any food which he needs, just as he now does for cash. With the blue stamps, he purchases from the grocer whatever commodities the Secretary of Agriculture has declared to be in surplus.

Under the new setup, the department of Welfare would be entirely relieved of receiving, storing and delivering surplus commodities. The plan will probably be tried out in one borough on an experimental basis before being instituted throughout the city.

The new plan will not affect the jobs of Civil Service people now in the Department of Welfare. The Commodities Distribution Division is manned almost entirely by people from WPA, who will be transferred to other projects.

Date for the experiment to be instituted is uncertain; somewhere between July and August 1 seems a good guess.

Truck Drivers Get Second Try to Throw Their ABC's

Twenty-eight Auto Truck Driver and Laboratory Helper applicants failed to pass a recent literacy test for these positions will be given another chance to prove that they can read and write on May 1, at 1 p.m. in the examination room of the Municipal Civil Service Commission.

Those who fail the second time will be given two additional tries at intervals of one and six months.

Sanitation Physical Shifted to Staten Is.

Benny Friedman Heads List of Examiners; Physical Test Starts June 1

The Leader is able to announce on exclusive authority, that the Sanitation Physical exam will be held in Staten Island. Shifted from local gyms to the World's Fair, and now to New York's southern outpost, the physical trials in the most-publicized of all Civil Service competitions will be held at Pier 6, a tremendous arena at Thompkinsville, S. I. to be converted into a great gym for the duration of the exam, which begins the first week in June.

New City Exams Ordered

Airport Jobs Available

A competitive exam for Airport Assistant was ordered last week by the Municipal Civil Service Commission. The Commission also scheduled tests for Assistant Engineer (Drill Operation) and Promotion to Junior Assistant, Corporation Counsel, Grade 3 (Law).

The Eligible list resulting from the Airport Assistant exam will be used to fill jobs at LaGuardia Field. No salary has been set for the position, which is a new one, but it is expected that the pay will be about \$1,200 a year. The duties of the Airport Assistant position consist largely of Attendant work.

The position of Assistant Engineer (Drill Operation) is in the Department of Public Works. It pays \$3,120 a year.

More than 80 employees of the Law department will be eligible for the promotion test to Junior Assistant, Corporation Counsel. Four vacancies in this title exist at present.

Full official requirements, filing dates and other information on these exams will be published in *The Leader* as soon as they are officially announced.

40,000 men will probably participate in the tests, and it will probably be 60 days before all have shown their ability to lift cans, jump over hurdles, scale 8-foot walls, and run 120 yards while lugging 100 pounds of weight. At present, the plans call for two shifts a day, but this may be altered after Prof. Francis P. Wall sees how many men can be accommodated in a single shift. About 250 to 300 men might comfortably go through a single shift.

Because of the length of time necessary for the competitions to be completed, no postponements will be allowed on account of rain or other inclemencies of the weather.

24 physical training experts will serve as examiners of the events. They are to gather in the offices of the Municipal Civil Service Commission on the morning of May 14. The meeting has been called for the purpose of discussing general rules and procedures for the various events, methods of scoring, and so forth. The scoring has been considered confusing and complicated by many persons. The meeting of the experts may help to simplify things.

The Experts

The list of examiners, all well-known in athletic circles, consists of:

Benny Friedman, head football coach at CCNY, formerly all-American football player at the University of Michigan;

Tubby Raskin, of the Physical Education Department, Brooklyn College;

Al Nixon, Graduate Manager, New York University;

Pete Battle, football coach at Manhattan College;

Richard Boyce, Physical Education Department, Brooklyn College;

Frank Mottey, member of the faculty at St. John's University, and formerly of the St. Louis Cardinals;

John J. Ferguson, of the Physical Education faculty, CCNY;

Carol Adams, of the Physical Education Department, Columbia University;

Emil Van Elling, Track Coach, New York University;

Judge Carberry and Earl Walsh, assistant football coaches at Fordham University, both former Notre Dame grid stars;

Bill Madden, Physical Education Department, Queens College; Cliff Battles, former pro football player, and now of the Physical Education Department at Columbia University;

John J. Mullery, Manhattan College;

Ed Kelleher, basketball coach, Fordham;

Pete Waters, track coach, Manhattan College;

Thomas J. Harrington, Physical Education Department, Brooklyn College;

Jack Lepre, Assistant Graduate Manager, New York University;

Joseph Lapchick, football coach, St. Johns University;

Walter McLaughlin, Director of Athletics, St. John's University;

George Spitz, Physical Education Department, Queens College, and former world's champion high jumper;

Gordon Ridings, Physical Education Department, Columbia University; Bernard Hughes, New York University;

Jimmy Peace, CCNY. These men will receive \$10 per day for their work.

State Trooper List

Appointments Begin May 1

The long-awaited State Trooper list, containing 295 names, appears today exclusively in *The Leader*; it will be found on page 15. Although every part of the State is represented, the eligibles are predominantly from New York City.

Top 20 on the list have already been notified to report for duty May 1. Another batch of 25 will probably be appointed on July 1. Within a year, according to Major John A. Warner, superintendent of the Division of State Police, about 125 of those on the list will get jobs. Legally, the list stays in existence for two years.

Under legislative orders adopted in 1938, the Division holds its own exams. 4,158 candidates filed for the latest test; 2,588 took the written on May 24, 1939, in the State Capitol, location of the State Police headquarters. Failing marks went to 1,954, while 339 of the 634 survivors were rejected at the medical exam. Included among the requirements were 21-40 age limits, and a height minimum of 5 feet 10.

Provisional appointments in Troy several months ago are now to be made permanent, with the establishment of this new list. The provisionals were taken from the list prior to its promulgation, after the old list had been exhausted.

300 Audit Jobs In Court Fight

In an effort to secure approximately 300 jobs held allegedly by provisionals in the State service, members of the State Account and Audit Clerk Eligibles Association will take legal action against the State Civil Service Commission.

The Association will work out details of the proceedings at its next meeting at 2 p.m. Saturday, May 4, at the Central Plaza Annex, 40 East 7th St., Manhattan.

The group charges that 308 persons classified as provisional Assistant Account or Audit Clerks and 28 as provisional Senior Account or Audit Clerks in State departments were kept in their jobs by merely changing their titles.

An executive committee of ten persons was named by the eligible:

Police, Fire Appointments Coming Within Six Weeks

A large number of appointments to the Police and Fire Departments will be made within six weeks, and possibly sooner, according to reliable information.

A group of 125 men from the Fire eligible list will be appointed, and some 250 from the Patrolman list.

It is expected that 125 men will be appointed to the Fire Department and 250 to the Police Department. However, it is possible that an even larger number may be given jobs, since both departments are far under their allotted quotas.

Appointments to both departments were originally scheduled for May 1, but a hitch developed when it was discovered that actuaries working on the pension contributions new appointees must pay, had not completed their work. Under the new pension setup, all future pensions will be based on an actuarial system. Some men entering the two services in the future may have to contribute as much as 11 percent of their salaries to the pension fund; the minimum rate will probably be about 6 percent.

There are between 500 and 600 vacancies in the Police Department at present, and several hundred in the Fire Department.

Full information about Police and Fire appointments will appear in *The Leader* as soon as it is officially announced.

Smith Probe Postponed

At a meeting of the City Council last Thursday, the members agreed to hold over for one week consideration of the Smith resolution to investigate the Civil Service Commission. The investigating committee, if the Council agrees to go ahead with the investigation, will consist of Al Smith Jr., chairman; Louis Cohen; James A. Burke; John Christensen; William M. McCarthy.

The Rules Committee had reported out Smith's resolution favorably.

A minority report submitted by Councilman Harry W. Laidler charged that Smith's allegations were not substantiated by the facts, and called for an investigation to be conducted by the State Civil Service Commission, that investigation to inquire also into the affairs of the Civil Service Forum and the Chief.

Stiff Written Exam For Health Officers

A stiff written test will be given to 26 candidates for District Health Officer, recruited by the Municipal Civil Service Commission from all over the United States. Only 10 of the 26 candidates are residents of New York City.

The Commission, usually a stickler for a rigid interpretation of the Lyons Residence Law, waived the requirements for this exam on the contention that a sufficient number of candidates weren't available in New York City.

Out of town applicants for the District Health Officer positions, will take oral exams on Friday, May 3, the day after the written quiz. Successful candidates will be appointed at \$4,750.

City Dentist

A proposal to amend the Civil Service in New York City by including under the Department of Hospitals the title "Dental Resident" (maximum tenure two years) at \$1,200 without maintenance was discussed at a public hearing Thursday before the Municipal City Service Commission.

Civil Service LEADER

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Tuesday, April 30, 1940

Exit McElligott!

THE CASE of the City of New York v. John Joseph McElligott, its retiring Fire Commissioner, took another flier in the courts last week. Although McElligott himself was not officially a defendant, actually he was very much on trial. When his fellow-workers tried to resign from the force some weeks ago, they were following his lead of pension-grabbing.

Mayor LaGuardia has again been forced to reprimand McElligott. The matter takes on more and more the aspect of a comic-opera.

To the efficiency of the Fire Department, however, it's a very serious matter that McElligott remains as Fire Commissioner. The Fire Department is built up on discipline. Suppose a Fireman were to refuse to go to a fire though his superior officer commanded. In a department upon which the public weal so directly depends, authority must be respected.

Yet McElligott's remaining in office is itself an undermining of discipline. The top man in the department has defied the wishes of his superior officer. What kind of an example is McElligott to his men?

When Mayor LaGuardia originally appointed McElligott, the choice was supposed to be a pat on the back to the merit system. He was honoring a man, who had come up from the ranks, who had demonstrated that he deserved high honor.

Just so long as McElligott remains in office, the merit system suffers. He no longer deserves the high honor.

Among the more familiar signs in the city, is that which reads "Walk, Do Not Run to the Nearest Exit." McElligott ought to take his own advice, with one slight change: he should RUN, not walk, to the nearest exit out of the Fire Department.



Merit Men

"... the only way to do a job is right."

Lloyd Sutton

LLOYD Sutton won a medal from the city because he saved the Borough of Manhattan something like \$85,000. He got his picture in the papers and received congratulations from all his bosses, including the Mayor. But medals rust, and the words of praise die away. Meanwhile, Lloyd Sutton plugs away at his job as general foreman of sewer repairs, with little hope of advancement. However, the Board of Estimate gave him a \$440 raise this week.

The situation might worry him more if he had time to worry. But this young man—he's in his thirties—is too busy with his job. He averaged a telephone call-a-minute while this reporter tried to get in questions edgewise, and the way he directed repair gangs over Manhattan was striking evidence of his efficiency. He never hedges when he talks.

No Stuffed Shirt

Don't get the idea that Lloyd Sutton is a stuffed shirt. He's just a good man in his job. Not as a white-collar official, but as a foreman who is close to his men, he went to bat for the sewer cleaners recently before the Board of Estimate. He appeared before the Board with a 12-minute movie designed to show that his men were getting a raw deal in the budget. He is treasurer and one of founders of the Federation of Municipal Employees.

His work bore fruit this week when the Board of Estimate restored the pay cuts of the men and even raised some salaries.

On the Way Up

Lloyd Sutton has come up the hard way. When but a rangy fellow with sandy hair, he started out as

a bricklayer first as an apprentice at 16, and, after four years, as a Journeyman. Because his family was a large one, such niceties as high school and college educations had to be dispensed with. That's why he can't take any promotion exams from his present job—he hasn't any diploma or degree.

Back in the 1920's New York was building. So was Sutton—both with bricks and with books. In his spare time he studied mechanics. This spare time later was responsible for saving New York City all that money everyone is talking about.

When The Charles E. Shinick Builders got part of the 8th Avenue subway construction job, Sutton was made superintendent of masonry work on the electrical conduit lines. This was just the work he needed to prepare him for a Civil Service exam of Foreman of Sewer Repairs.

He took the exam in stride, placed No. 1 on the list, got a job and "took over." In no time at all, Sutton had lopped off 33 men from the overmanned sewer repair force. He bought a couple of "boom" trucks to replace the outmoded horsedrawn vehicles which were used to remove refuse. He rearranged the "gangs" of men who repaired the sewers, eliminated wastage on every side, invented money-and-time-saving devices to improve the job of cleaning sewers.

Lloyd Sutton would like to spend more time splashing around at Jones Beach in the summer or putting figures on a Central Park pond in winter, but taking care of Manhattan's sewers and winning Ordway medals just seem to take up a fellow's time.

Don't Repeat This



THE PRICE of Fireman forms is to be probed by Herlands' Department of investigation. The Bureau of form Inspection will do the job. How comes Mayor LaGuardia's useless utility inspectors the public payroll? ... The City soon to lose the services of a doctor who has made one of the century's greatest medical discoveries. Blame it on the decision to put medicos on a per diem basis.

Unsung heroes: Tom Dacey, the Sanitation Department, pulled a drowning youngster from the Coney Island surf last week. ... Broken-down machines are being used in the practical for Office Appliance Operators State Insurance Fund personnel. Officials are breathing freely, that Bernie Botwin is out.

Attention, editorial writers: The Chief: the Sanitation coordination exam is not to driving ability, as you missed last week. It's to test reading. ... Mayor LaGuardia makes practice never to say "Good morning" ... Remember to call O'Leary, head of the State Dept. of Standards and Purchase, by new title of "Commissioner". In-service training will be by the Municipal Civil Service Commission, despite the budget cuts.

According to the Treasury, 788,616 men and women work in city, State, and federal governments in the U.S. And they get a weekly pay-check of \$106.00. ... Congratulations to the man who lives at 475 10th Ave. (that's the address of the Home Relief Bureau) who took a dally of the icy Hudson throughout the frigid winter. ... Police eligibles visited night court today. They were guests of Mayor LaGuardia.

The economy-minded Budget Commission poses an impartial body. But you'll find on board of directors representing every major banking firm in the city. ... Each of 2,000 dates for the Junior Dog Seamstress (federal) test. ... How come the New York State Trooper list?

Results of a recent State exam will start a jurore in the Correction Department. ... It is being given too late—and they're going stale. ... the grammatical and typographical errors on Saturday. ... and just what is "discretion"? ... An important fare official is plenty busy about his job.

Miriam Roher, one of the women, has just won a scholarship at Southern Cal. ... Kern will attack former City vice administrations in New York City over WNYC tonight. ... Overheard from a Grade 2: "Last war, I must have been nuts, going to the State time I'll get into the competence Service and become competent!"

letters

College Clerk Test Too Tough?

Sirs: If any parts of this letter work in a college office? The fellows who pass will be able to out-smart Houdini, outwit Einstein. A better test would have been a practical, with the candidates asked to stand on their heads.

One last thought before I return to the restful tree: Those who come out on top of this list are mental geniuses. I suggest that the department heads change places with them.

—CANDIDATE

An Effective Editorial

Sirs: This is to inform you that at the last regular meeting of the New York Customhouse Local 55, of the United Federal Workers of America, (CIO), a resolution was unanimously passed endorsing your editorial "Selling Jobs."

We have further supported the proposal for a presidential executive order making mandatory appointments from lists in order of numerical standing by authorizing our representative to ask for the support of the United Federal Workers Regional Council of the CIO unions, in order that this proposal be turned into fact.

In addition we have forwarded our resolution of endorsement to

President J. Baker, of the UFWA, for presentation to President Roosevelt. We are glad to be able to fight shoulder to shoulder with the "Civil Service Leader" for the best interests of Civil Service.

United Federal Workers of America, Local 55.

Attention, Eligibles On State Clerk Lists

Sirs: Eligibles on the slow-moving State Assistant and Senior Clerk lists know that temporary appointees are filling many jobs in departments pending the holding of promotion exams. If this continues, those on these lists who merit appointment will be left with nothing. It is high time that the eligibles on these lists formed an association with the avowed purpose of forcing the State departments to make permanent appointments from these lists. Will you aid our cause by asking all eligibles who wish to join in this battle for jobs to write to me at 6 Murray St. (5th floor), New York City.

JOHN ROESNER

Substitute Cops?

Sirs: Last week a cure-all for the present unfortunate police situation appeared in this column. Could a substitute patrolman system be practical, desirable, or beneficial and yet insure the employee the protection of even a minimum standard?

It is true, this system could save the city a little money, but what guarantee is there that it would not backfire and effectively become an abuse? There is none. The situation is well known in the Board of Education where substitute employees do a regular teacher's work at a fraction of the salary. An economy conscious administration could just as easily extend this evil to the Police Department. Substitute cops would be retained in that capacity indefinitely without a safe method for recourse.

Further, a new patrolman will be paid only \$1,200 a year for full time work; were he to be employed as a substitute he would get a small fraction thereof. Add the fact that the recruit has to make a tremendous expenditure for a complete uniform, badge, revolver, bullets, fees, ad infinitum. In the final analysis he would actually be paying for the privilege of risking his life to serve the city.

B. FRANK

Police Calls

By BURNETT MURPHEY

A decision of considerable importance to the future of pension rights in the Police Department was handed down by Supreme Court Justice Noonan last week. The action was brought by a former Patrolman named Thomasson against Commissioner Valentine. Thomasson was retired in February, 1939, for disability. His pension was one half his regular salary. Thomasson, represented in the suit by attorneys King and Ryan, contended that his disability was service-connected. Commissioner Valentine, acting upon the report of the medical board of the department, decided that Thomasson's disability was not caused in line of duty, and therefore retired him at one half, instead of three-quarters pay. Thomasson was appointed to the force in 1921. On Washington's Birthday, 1925, he was helping in a raid. He was caught accidentally between a Police boat and a suspected rum-runner, and received various chest and spinal injuries. He was on sick leave for several months. Thereafter, he contends, he was frequently ailing. In 1932 his condition was such that a neuropsychiatrist recommended that he be prevented from carrying firearms. Last year the medical board de-

cidated that Thomasson was "mentally and physically disabled . . . cause: severe psychoneurosis . . . nature: chronic and progressive . . ." The board added that the records do not show that the cause of disability was the result of the performance of police duty.

In his decision, Justice Noonan pointed out that a private physician stated flatly that Thomasson's disability dated from his early injury received in line of duty; he added that Thomasson had had no chance to appear at a hearing, or to make an appeal from the medical board's decision.

Justice Noonan decided that Thomasson had the right to a trial by jury to determine the facts in the case. In the past, the final decision in such cases has been vested in the "discretion" of the Police Commission. Now a trial by jury to determine the actual facts will be held.

Another queer case decided by Justice Peter Schmuck in the Supreme Court last week, also involved a dismissal case, with several references to insanity. In the case of Woodward vs. Valentine, the petitioner asked for a court review of the circumstances surrounding his dis-

missal from the Police force. Briefly, the circumstances were as follows: On March 26, 1932, Patrolman Woodward was brought up on charges for having recommended a person who cashed a worthless \$1,200 check with Anna May Brady. After the original hearing, arrangements were made for Patrolman Woodward to repay the \$1,200 in regular installments. Six years later Woodward was again brought up on charges when it developed that a small balance still existed from the original \$1,200. According to the records of the Police Department, Woodward made a satisfactory explanation and a final settlement was agreed upon. The decision of the trial examiner was held off. But on March 1, 1939, the examiner delivered an opinion finding Woodward guilty of the original charges with the recommendation that his record be considered in fixing a penalty. Later that month he was dismissed. Justice Schmuck in his decision pointed out that a citation for "Excellent Police Duty" by the department two months before apparently had been overlooked by the trial commissioner in dismissing Woodward. With this and other evidence submitted in the case, Justice Schmuck ruled that former Patrolman Woodward had the right to take his plea for reinstatement to the Appellate Division for review.



"What's the Big Idea, Mr. Mayor?"

Huncharoff Still Leading; in Civil Service Leader's Most Popular Fireman Contest

With the race drawing to an end, Fireman Henry Huncharoff, Hook and Ladder 28, continues to maintain his lead. But the other contestants are fighting a closer and closer battle. James Fitzsimmons, Engine 22, is moving up rapidly. Joseph Jones, Hook and Ladder 40, is nearer first place than he was a week ago. This week's tabulation shows a number of "dark horses" coming up from behind. The editors of The Leader would not be surprised to see a last-minute upset. So vote for your man quick, if you want him to win!

HERE'S HOW THEY STAND:

- FIRST HENRY HUNCHAROFF, Hook and Ladder 28
- SECOND JOSEPH J. JONES, Hook and Ladder 40
- THIRD SANFORD GOLDBERG, Engine 282

The other contestants, in the order of their standing, are:

- James Fitzsimmons, Engine 22
- Hugh Halligan, Department Chief
- Alexander "Scotty" Stewart, Hook and Ladder 31
- Walter C. Klippel, Hook and Ladder 14
- Elliot B. Bacon, Engine 210
- Henry Huncharoff, Hook and Ladder 28
- Joseph J. Jones, Hook and Ladder 40
- Anthony Flaherty, Headquarters Staff
- John O'Connor, Headquarters Staff
- Joseph Slamm, Hook and Ladder 143
- Deputy Chief Dennis Curtin, 5th Division
- Frank Hanifin, Hook and Ladder 80
- Arthur Hines, Hook and Ladder 104
- Anthony Jireck, 32nd Batt. Chief
- Joseph Kearney, Engine 27
- Joseph Christiano, Engine 228
- Harold P. Delle, Rescue 4
- Thomas Dore
- William Euler, Engine 20
- Martin D. Farrell, Truck 12
- Joseph Michael Finn, 51, S.I.
- August H. Fritz, Engine 39
- James J. Hughes, Engine 39
- Charles H. Johnson, 31st Batt. Chief
- Chester G. Kendall, Engine 239
- Edgar Slovak, Engine 6
- William Willis
- Otto Wulff

- Lieutenant Edward Gorham, Hook and Ladder, Stapleton, S. I.
- Deputy Chief John J. McCarthy, Headquarters Staff
- Tommy Kane, Engine 157
- George A. Ryan, 18th Battalion
- Richard P. O'Grady, Hook and Ladder 146
- Julius Fried, Rescue Co. 2
- Gerard Costello, Hook and Ladder 1
- Raymond F. Humphreys, 158, Staten Island
- Chief P. Joseph Connolly, 48th Battalion
- Thomas J. Barnes, 160, Concord, S. I.
- Walter X. Maloney, Engine 153
- Jack Kearns, Engine 210
- John Driscoll, Engine 80
- Capt. Mike Powers, Hook and Ladder 45

- George Hoffman, Hook and Ladder 24
- Timothy Dillon, Engine 5
- George T. Gaffney, Engine 155
- Charles Keutman, Engine 64
- Lieut. Howard Wright, Engine 217
- John M. Quevedo, Engine 22
- Edward O'Shaughnessy, Hook and Ladder 41
- James Haven, Hook and Ladder 146
- Albert Chall, Engine 202
- Chief Thomas Green, 56 Battalion
- Patrick A. Murphy, Hook and Ladder 125
- Arthur F. McKeon, Hook and Ladder 101
- Robert H. Herold, Hook and Ladder 246
- Edward Thompson, Headquarters Staff, Legal Division
- Joseph Tucker Jr., Hook and Ladder 119

New York's Most Popular Fireman, as determined by the voting, will receive from The Leader a silver Loving Cup, plus a free uniform made to order by the tailors of Merson Clothes, Inc.

Whom do you like best in the crew of boys above? Is Huncharoff going to take it with him—or is a black horse coming up from under to beat him? Let's have your vote. Any resident of New York City is eligible to vote. Final voting day is Friday, May 10—but don't wait till the last minute. Do it now. Give your man encouragement.

Please use this coupon to record your vote.

Most Popular Fireman Editor
Civil Service Leader
97 Duane Street, New York City

My vote for Most Popular Fireman goes to

.....
.....
.....

Fire Bells

By JAMES DENNIS

Final Key for Fire-Lieut. Exam

The final key for the Fire Lieutenant promotion exam has been approved by the Municipal Civil Service Commission and is published exclusively in this column. The approved list has seven changes from the tentative key published several months ago.

The answers to the exam as originally announced have been changed as follows:

Item	Tentative Key	Final Key
21	B	B or C
33	Question	Stricken Out
52	C	B or C
62	B	B or C
74	B	B or C
77	B	B or C
82	B	A or B
93	D	B or D

Pensioned last week: Lieut. Benjamin F. Carter, of Eng. Co. 252, at \$1,950; Fireman William F. Riordan, of Eng. Co. 43, at \$1,500; Fireman David P. Rowan, of Eng. Co. 413, at \$1,500; Fireman Henry J. Ehmer, of Eng. Co. 272, at \$1,500; Fireman Henry Eckes, of Eng. C. 272, at \$1,500; Engineer of Steamer John P. Langton of Eng. Co. 279, at \$1,700.

A startling charge was made against Fire Commissioner John J. McElligott and five top ranking officers who retired with him on Feb. 29, when the status of their retirements was under fire in the Supreme Court last week.

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



complaint corner

I have a legitimate complaint, and I want to see some action on it. The Application Bureau of the Municipal Civil Service Commission closes every day at 4 p.m.—just in time to keep me and everybody else who has to work for a living from securing an application for an exam.

What's more, the Bureau closes at noon on Saturday, also just in time to lock me out.

The city, in its suit to void the retirements, stated that the retirement move had been discussed as early as last December, when the first drafts were being made of the bill which provided the new pension set-up. Justice Peter Schmuck reserved decision on the case.

The city charges that the retirements were illegal, and Corporation Counsel Robert H. Shaffer cited an order by Mayor LaGuardia three days before McElligott and his associates resigned, to the effect that no one was to be pensioned at more than the usual scale until the new system became effective.

The plaintiffs in the action are: Deputy Chiefs George L. McKenna and James W. Heffernan, each retired at \$5,000; Captains Signer J. Foster and William Giger \$3,000 and Fireman John J. Ryan \$1,950. McElligott is not involved in the suits directly, but the status of his pension hinges on the outcome.

Don't forget June 8! That's the day the baseball teams of the Police and Fire Departments will meet in a classic struggle.

Why is it that one photographer has a monopoly on taking the official picture of Firemen?

Charles "Chick" Rosenson, veteran Fireman of Eng. 59, will be the honor guest at a banquet of the Grand Street Boys Association on Saturday, May 18.

I can't very well ask the boss for time off so that I can get an application for another job. So what can I do? I suggest that the Commission leave someone in the bureau until 5 p.m. or 6 p.m. on weekdays and 2 p.m. on Saturdays.

H. O. L.

Sounds reasonable to The Leader. We'll take it up with the Civil Service Commission.—Ed.

SCHOOL NEWS

Moving Day

Three years ago, the Board of Education bowed to shifting populations in New York City. It bought the old Elks Club Building at Livingston St. and Boerum Pl., Brooklyn, new center of the city's school public. This week vans began to remove furniture and things from the present 500 Park Ave. building; between May 6 and May 10, the job will be done.

To keep in the swing of it, the United Parents Association moves this week to the New Amsterdam Theatre Building, 214 W. 42nd St. The telephone number—WI 7-2909—remains the same.

Hot in Ring

Representatives of 24 vocational high schools nominated candidates for officers of the Vocational High School Teachers Association Thursday night at the Hotel Dixie. Election will take place by ballot in the schools on Friday, May 10.

Christopher M. Ryan, of Central Commercial, is alone in the field to succeed himself as president. Others are: vice president—Dr. Mary K. Ganley, Food Trades; Sidney Platt, Food Trades; recording secretary—Norman Wolfe, Central Commercial; corresponding secretary—Bernice Conner, Brooklyn Home-coming; Frank DiGiacomo, N. Y. school of Printing; treasurer—Benjamin Stern, N. Y. Vocational.

Reclassification

The reclassification of Storekeeper's Helpers by the Board of Education was rapped last week by Charles Fischer, secretary of the Association of Store Service Employees. The board fixed new salaries for these positions at rates below those paid elsewhere in the city. In announcing the reclassification, Board of Education President James Marshall declared "for once the Board can get credit for not having salaries higher than those in Civil Service."

Secretary Fischer charged that this was class discrimination. He elaborated: "The Board of Education has adopted flat salary rates for graded competitive employees. This is contrary to the Board of Education's own grades, both minimum and maximum."

New City Tests Open For Filing Next Week

SUBWAY EXAMS LEAD LIST

Four popular competitive exams for subway jobs head a list of 14 tests which the Municipal Civil Service Commission will open for filing next week. The subway tests are Maintainer's Helper, Group A; Maintainer's Helper, Group B; Maintainer's Helper, Group C; and Maintainer's Helper, Group D.

Competitive tests are also to be opened for Assessor (Railroad Valuation Assessor (Utility Building Valuation); Junior Engineer (Signals); and Medical Inspector (Cardiology). One change of title test for Asphalt Worker will be included in the group.

The promotion exams are for Structure Maintainer; and four subway jobs—Maintainer's Helper, Group A; Maintainer's Helper, Group B; Maintainer's Helper, Group C; and Maintainer's Helper, Group D.

The salaries for the subway jobs range from 60 to 70 cents an hour. Entrance requirements for these tests are expected to be extremely liberal; no actual experience in railroad work will be required.

Applicants for Maintainer's Helper, Group A, will be examined for general electrical aptitude and will receive training after they are appointed in signal work, telephone work, maintenance of electrical railroad car equipment, etc.

Maintainer's Helper, Group B, candidates must show an aptitude for general mechanical work. They

will receive training in mechanical work in subway shops later.

General ability to do sub-station work will be required from candidates for the Maintainer's Helper, Group C test. Successful candidates will work on modern types of electrical power equipment, such as automatic sub-station, mercury arc rectifiers, rotary converters, etc.

Ability in carpentry, masonry, plumbing, iron work, painting, and similar lines will be necessary to qualify for Maintainer's Helper, Group D.

Complete official requirements for all these tests, filing dates, and other information will appear in The Leader next week.

Civil Service Legislation

Four Civil Service bills were among those transposed into law by Governor Lehman's signature. At the same time, his veto dropped into the scrap heap dozens of others that passed both houses of the Legislature. Those passed included:

1) Fite law, repealing the provision extending for not more than four years the eligible lists, now expired, for certain Clerks in the Supreme Court, First District. (Chapter 649).

2) Fite law, continuing to February 1, 1941, the Fite Commission (see story on page 10), adding the secretary of the County Officers Association to the personnel, appropriating \$10,000. (Chapter 660).

3) Ostertag law, continuing for another year the Salary Standardization Board. (Chapter 678).

4) Nunan law, providing for the transfer, within two years, by a member of one retirement system to another if he has been entitled to a total service credit of at least 30 years in the first retirement system and has given notice within three years. (Chapter 758).

Vetoes Bills

Among the bills vetoed were these:

Mahoney bill, providing that oral exams or personal interviews shall not constitute any part of competitive promotion examination.

Kleinfeld bill, extending for not less than two or more than three years duration of the eligible list for Clerk, Grade 7, Supreme Court in Kings County, promulgated April 8, 1936.

Fogarty bill, extending for a period of one year the eligible list for Supreme Court Attendants for first and second judicial districts, promulgated July 10, 1936, and expiring July 10, 1940.

Williamson bill, extending the provisions for discontinued service allowance for members, of state employees' retirement system, to include those who have been discontinued from service since March 3, 1932, after certain specified employment.

Barrett bill, providing that persons protecting and guarding buildings or grounds of institu-

tions under the jurisdiction of the Correction, Health, Mental Hygiene, or Social Welfare departments of the State shall not work more than eight hours a day, 48 hours or 6 days a week except in case of emergency or upon request to work one additional day a week in a period of seven weeks.

Promotion Bill Killed

Kreinheder bill, providing that persons promoted to vacancies in Civil Service competitive class shall not be required to serve probationary period and shall be deemed permanent employees.

Hampton bill, providing that any veteran, veteran's wife, or widow, who has served continuously in a veteran relief agency since July 1, 1937, in a similar position to the one now held, shall be appointed to the Civil Service without further examination.

Coughlin bill, providing that employees in the veteran relief division of N. Y. City Welfare Dept. and of committees of organizations assisting in administration of veteran relief, may hold temporary positions in competitive Civil Service class until June 30, 1941, and thereafter there shall be Civil Service examinations to establish eligible lists for appointments.

MacKenzie bill, providing that at least two members of Whiteface Mountain Highway Commission shall be honorably discharged World War veterans and that in employment of personnel, preference shall be given to veterans.

Veterans Lose

Sherman bill, authorizing veterans and volunteer firemen formerly employed in Civil Service to receive information contained in public records to determine existence of vacancies in positions similar to those from which they were suspended.

Hampton bill, giving to beneficiary benefits after death and before retirement, of a member of state employees' retirement system who was in State service for more than 38 years and who died after Jan. 1, 1940, after applying for retirement.

Bill permitting the payment of

death benefits in the case of a judge of the Court of Appeals (John F. O'Brien) who died after Jan. 1, 1939, and not more than 30 days before such death had attained age 60, had become eligible for retirement and had advised the Chief Judge of inability to continue service.

42 Marine Oilers Go to Docks Dept.

Forty-two candidates were successful on the test for Marine Oiler and have been placed on the new eligible list published in this issue of The Leader (see page 14).

Vacancies in the Department of Docks will be filled from the list at salaries of \$2,191 a year.

LifeGuard Test

MUST TAKE NEW PHYSICALS, MEDICALS

Nearly 40 Life Guards who were employed last Spring and Summer by the city, and who are now on a preferred list for reappointment, must submit to medical and practical examinations before they are appointed again, the Municipal Civil Service Commission announced last week.

These tests will be given at the rate of 150 a day on April 29, May 9 and May 28 at 9 a.m. In addition to the medical exam, candidates must pass a qualifying swimming test which will be held in the Metropolitan Pool, Metropolitan and Bedford Avenues, Brooklyn. Candidates will be given several opportunities to demonstrate their swimming ability.

The medical standards set by the Commission follow:

Far Vision—20-30; both eyes at once; no eyeglasses allowed.

Normal heart, lungs, and hearing.

No varicose veins, paralysis, or other disease or injury that tends to impair health or usefulness.

Normal strength: dumbbells—40 pounds right; 40 pounds, left.

Blindness in one eye will reject.

It is expected that 500 men will be employed as Life Guards this summer at a daily pay of \$5.

Inspector Exam Cancelled

A promotion test for Examining Inspector, Grade 4 (Investigation) was cancelled by the Municipal Civil Service Commission last week. The test for Senior Investigator will be used to fill the positions, the Commission announced.

Machinists OK For Correction Dept.

The competitive list for Machinist has been declared appropriate for the position of Foreman of Industrial Shops, Department of Correction, according to an announcement by the Municipal Civil Service Commission last week.

Urge More Leave For Substitutes

Under a Federal law passed recently, substitute Postal Carriers have been getting sick leave privileges only if they take sick while actually at work. Regular Carriers, at the same time, enjoy the privileges whether working or not.

Senator James M. Mead joined last week with Representative Sweeney to end this alleged discrimination. They had introduced identical bills in Congress to do the job. When the Sweeney bill came to the Senate on Monday, Senator Mead asked for a postponement of his bill so that the Senate would consider the Sweeney measure immediately.

Whereupon the Senate passed the Sweeney bill and sent it over to President Roosevelt's desk.

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Index TO EXAMS

Table listing various exam categories (COUNTY, STATE, FEDERAL) and specific job titles with corresponding page numbers.

Examination Requirements

STATE TESTS

Associate Diagnostic Pathologist
Division of Laboratory and Research, Department of Health. (\$5,200-\$6,450). Fee, \$5. Open to non-residents of New York State as well as residents. File by May 3. Exam after May 4.

Duties
Conduct highly important and involved experimental research in pathology, with the aid of one or more assistants; specialize in diagnostic surgical pathology; collaborate with and advise pathologists in local approved laboratories; related work.

Requirements
License to practice medicine in New York State, or eligible to enter an exam for such a license. In addition, either a) post-graduate work in pathology and five years subsequent experience in pathological laboratory work, including three in major pathological research; or b) a satisfactory equivalent. Candidates must have a fundamental knowledge of pathology, bacteriology, and organic chemistry, and specialized knowledge of surgical pathology; ability to plan research; ability to prepare results of experimental study, as shown by meritorious scientific reports; recognized standing in the field.

Director of State Archives and History
Department of Education. (\$5,200-\$6,450). Fee, \$5. File by May 3. Exam after May 4.

Duties
Plan and direct the preparation of publications relating to the history of the Colony and State of New York; act for the protection, preservation, and retrieval of public records throughout the State; supervise erection of historical markers and monuments; co-operate in planning and management of occasions in celebration of historic events; co-operate with colleges and schools in encouraging and promoting historical study and understanding; co-operate with local historians, historical societies, and patriotic organizations in promoting interest in the history of the Colony and State of New York; assist officers of the State and local governments in all matters relating to such history; related work.

Requirements
Either a) five years experience in historical research, shown by publications in American history. Two years must have been in work involving administrative responsibility, preferably in direction and management of historical research projects. Graduation from college, and graduate study and research in history with special reference to American history, and/or allied fields, preferably including a Ph.D or its equivalent; or b) a satisfactory equivalent. Candidate must have a thorough knowledge of New York State and special ability in research in this field; ability to lay out and direct work for a historical research staff.

by rough sketch and complete drawings in detail; to calculate necessary dimensions not shown on drawings for toolmakers to work to; to plan machine operations and other work necessary in production to lay out sketches of punches, dies etc., for developing odd shapes and forms of work; and to perform related work.

Tool and Gauge Designers: To work out original designs for tools, dies, jigs, by rough sketch and complete drawings in detail; to calculate necessary dimensions not shown on drawings for toolmakers to work to; to plan machine operations and other work necessary in production; to lay out sketches of punches, dies, etc., for developing odd shapes and forms of work; and to perform related work.

Requirements
Chief Tool and Gauge Designer: Applicants must show that they have had at least seven years of mechanical drafting experience which has included the designing and checking of tools; jigs, fixtures and gauges; or at least four years of mechanical drafting experience, and in addition, at least three years of experience in the supervision of a force of tool and gauge designers, or of a shop force manufacturing such equipment.

Principal Tool and Gauge Designer: Applicants must have had at least six years of mechanical drafting experience, and in addition, at least three years of experience in the supervision of a force of tool and gauge designers, or of a shop force manufacturing such equipment.

Principal Tool and Gauge Designer: Applicants must have

had at least six years of mechanical drafting experience which has included the designing and checking of jigs, tools, fixtures and gauges; or at least three years of mechanical drafting experience in the manufacture of tools, gauges, and fixtures.

Senior Tool and Gauge Designer: Applicants must have had at least five years of mechanical drafting experience including the designing of jigs, tools, fixtures, and gauges, or must have had at least three years of such mechanical drafting experience, and in addition, at least two years of machine shop experience in the manufacture of tools, gauges, and fixtures. Toolmaking experience alone is not acceptable.

Tool and Gauge Designer: Applicants must have had at least four years of mechanical drafting experience including the designing of jigs, tools, fixtures, dies, etc., or at least two years of mechanical drafting experience and, in addition, at least two years of machine shop experience in the manufacturing of tools, jigs, dies, fixtures, etc. Toolmaking experience alone is not acceptable.

Weights
Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100.

(Continued on Page 8)

U. S. TESTS

- Associate Metallurgist (Recovery), \$3,200
Associate Metallurgist (Physical), \$3,200
Assistant Metallurgist (Recovery), \$2,600
Assistant Metallurgist (Physical), \$2,600

Optional branches: 1) Ferrous; 2) Non-ferrous; 3) Ore dressing. File by May 27.

Duties

To conduct metallurgical investigations and to send out information to improve conditions in the metallurgical and other mineral industries, and to prevent unnecessary waste of research on problems arising from investigations of the physical, chemical and metallurgical characteristics of ferrous and non-ferrous metals and their suitability for engineering purposes.

Requirements

Education.—A bachelor's degree with major study in chemistry, physics, engineering or metallurgy.

Experience.— Associate Metallurgist: Three years of professional metallurgical experience, at least two years of which must have been in production, fabrication, development, or research in the optional branch selected.

Assistant Metallurgist.— Two years of professional experience in metallurgical work in the optional branch selected.

Substitution.— Each year of graduate study, with major study in the field of the optional branch selected, will be accepted for one year of the required experience.

Weights

Candidates will be rated on their education, experience and general qualifications on a scale of 100.

Chief Tool and Gauge Designer (\$2,600)

Principal Tool and Gauge Designer (\$2,300)

Senior Tool and Gauge Designer (\$2,000)

Tool and Gauge Designer (\$1,800)

Place of employment: Watervliet, New York. Open to any resident of New York State. No closing date has been set for filing. Age limit: 18 to 55.

Duties

Chief Tool and Gauge Designer: To carry out details involved in prescribed or standard methods, to perform the most difficult and responsible subprofessional work in the design of tools, jigs, fixtures, gauges, or other related equipment required in the manufacture, assembling, or inspection of machinery, machine parts or other equipment of similar nature, involving the application of a thorough knowledge of shop manufacturing methods and processes, tool or gauge practice and design, and mechanical drafting room practice; to supervise a small number of senior tool or gauge designers and others of lower grade.

Principal Tool and Gauge Designer: Under professional guidance to carry out the details involved in prescribed or standard methods, to perform very difficult and responsible subprofessional work in the design of tools, jigs, fixtures, gauges, or special equipment required in the manufacture or inspection of machine parts or mechanisms, involving the application of a considerable knowledge of shop manufacturing methods, tool or gauge practice and design, and mechanical drafting-room practice; to supervise the work of a few assistants or others of lower grade; and to perform related work.

Senior Tool and Gauge Designer: To work out original designs for tools; dies, jigs, etc.,

Advertisements for COURT ATTENDANT, PROBATION OFFICER, FACTORY INSPECTOR, and POSTAL CLERK, all through RAND Educational Institute.

Advertisement for 'Train for SANITATION and other Civil Service Physical Exams' at the Y.M.C.A., listing various facilities and contact information.

Large advertisement for 'U. S. GOVERNMENT JOB?' with details on starting salary (\$1260 to \$2100 a year), exam preparation, and contact information for the Franklin Institute.

U. S. JOBS OPEN

(Continued from Page 7)

Machinist

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$6.48-\$8.08 a day). Filing open. Age limits: 18-50. File with secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal.

Duties

Operate machines and tools of all types common to a modern machine shop, read drawings, make construction lay-outs and set-ups; obtain from blueprints a full knowledge of all tools, fixtures, and material required; be familiar with and use the various precision measuring instruments; be acquainted with mathematics of pulley ratios, gear ratios, taper computations, speeds, and feeds.

Requirements

Four years' apprenticeship or experience.

Toolmaker

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$7.52-\$8.88 a day). Filing open. Age limits: 18-50. File with Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal.

Duties

Under general supervision, perform work of average difficulty in bench, machine, and hand work in the making of gauges and tools in machine or instrument shop, cut, grind, lap, polish, temper, anneal, and harden tools and gauges; related work.

Requirements

Four years' apprenticeship or experience.

Junior Graduate Nurse

Open

(\$1,620); not over 35 years old; filing open. U. S. Public Health Service, Federal Security Agency, and Veterans' Administration.

Duties

Under immediate supervision, do general nursing work in hospital wards, infirmaries, or sanatoria.

Requirements

Completion of a four-year high school course; completion of a course in a recognized nursing school with a residence of two years in a hospital with a daily average of 50 bed patients; registration as a graduate nurse. Those in the final year in nursing school will be accepted if they furnish proof of fulfilling requirements during life of register.

Sr. Inspector, Ordnance Material (\$2,600)

Inspector, Ordnance Material (\$2,300)

Asso. Inspector, Ordnance Material (\$2,000)

Asst. Inspector, Ordnance Material (\$1,800)

Junior Inspector, Ordnance Material (\$1,620)

Open

Junior and assistant grades, 20-48 years; other grades, 21-55 years. File by May 22. Ordnance Dept., War Dept.

Duties

Inspect and test, at contact or plants, varied raw metallic materials, mechanical parts, castings, assemblies, and components of ordnance materials; prepare inspection reports; related work. Duties for the varying grades differ in degree of responsibility. In Inspector and Junior Inspector grade, duties involve planning, organizing and supervising work of subordinate inspectors.

Requirements

High school graduation or completion of 14 units of high school work. Experience (Junior Inspector, 1 year; Assistant Inspector, 2 years; Associate Inspector, 3 years; Inspector, 4 years; Senior Inspector, 6 years) in inspecting and testing, to determine compliance with specifications, of ordnance materials as armament, armor-plate, demolition bombbodies, etc., or raw materials including metal shapes formed with

dies, sheets, and bars, and machined parts. Experience must have included use of testing equipment for the determination of physical properties as tensile strength, yield point, etc., and determination of agreement of finished components with specifications through checking dimensional requirements by the use of such standard equipment as micrometers, verniers, calipers, and gauges.

Applicants for Inspector and Senior Inspector must show specific knowledge of machine tool processes, acquired either in actual mechanical shop practice, in school shop courses, in process inspection on machine components, in tool, gauge, and fixture designing, or related capacity through which the requisite knowledge of shop processes could be acquired; and experience in planning, organizing, or supervising the work of subordinate inspectors. For Senior Inspector, this experience must have included supervision of other inspectors.

For the grades of Associate Inspector, and Senior Inspector only, college courses in engineering or metallurgy may be substituted, one year for six months' experience, up to two years.

Boilermaker (\$1,500, less \$330 for maintenance)

Carpenter (\$1,272, less \$272 for maintenance)

Linenman (\$1,152, less \$272 for maintenance)

Machinist (\$1,590, less \$330 for maintenance)

Master-At-Arms (\$1,242, less \$252 for maintenance)

Plumber (\$1,590, less \$330 for maintenance)

Second Steward (1,392, less \$252 for maintenance)

Stewardess (\$1,350, less \$330 for maintenance)

Third Steward (\$1,392, less \$252 for maintenance)

Wheelman (1,242, less \$252 for maintenance)

File by May 8. Place of employment: Army Transport Service, War Department, Brooklyn, New York (Home Port) for duty on transports plying between Brooklyn, Panama, Puerto Rico, San Francisco, and Hawaii. Age limits: 50.

Duties

Boilermaker: To make repairs while at sea to any part of boilers, including furnaces, mud drums, headers, tubes, staybolts, riveted or welded joints, plating water columns, steam drums, internal lead piping, boiler mountings, fastening, handhole plates and any or all other equipment directly pertaining to marine boilers; to repair high pressure steam valves up to 350 pounds, auxiliary machinery foundations and seatings, pipe hangars, pipe guards, incidental steel plate work, etc.

Carpenter: To perform carpenter work of all kinds aboard ship.

Linenman: To issue linen to men authorized to draw from ships' linen for use each day; to take care of soiled and clean linen; to keep record of linen exchanged from day to day; to keep record of linen sent to laundry at each port to check same on return to the ship, and to furnish the steward with a list of any shortage; to make rounds of the ship twice a day, picking up any linen that may be thrown about the ship.

Machinist: To operate lathes shapers, and drill presses to make or repair marine machinery parts such as nuts, pump rods, valve seats, valve stems, etc., using steel, bronze and monel metal; and to maintain and repair the machine shop equipment necessary in line of duty.

Master-At-Arms: To exercise general policeman's duties aboard ship, reporting and taking any necessary action in connection with any infractions of discipline; to be responsible for cleanliness of latrines used by deck department and troops.

Plumber: To maintain and repair while at sea fresh and salt water piping, fittings, valves, flushometers, soil lines, traps, strainers, pumps, and all water supply and drainage systems and fixtures in connection with messrooms, pantries, scuttlebutt, galleys, washrooms, bathrooms, steam heating systems, laundry tables, vegetable peelers, laundry equipment, etc.; to cut and thread pipes, reams and tap pipe fittings, etc.

Second Steward: To be responsible for the care and comfort of all first cabin passengers, the proper maintenance of first cabin quarters, the preparation and service of the meals, and the discipline of employees of the first cabin mess; and to perform the duties of chief steward when necessary.



Stewardess: To take care of nursing mothers and children; to arrange bunks for women passengers; to take care of emergency cases of illness among women and children passengers and in general administer to the comfort of women passengers.

Third Steward: To be in charge of second cabin quarters and the preparation and service of meals in the second cabin mess, including the preparation of menus and the supervision of waiters and other employees, and to be responsible for proper berthing accommodations.

Wheelman: To steer the ship while at sea and to stand watch at gangway or other part of the ship designated by officer of deck while in port or at anchor. Appointees should be familiar with all signal flags and codes and the use of the lead line, sounding machines, and gyroscopic and radio compasses.

Requirements

Boilermaker: Four years of apprenticeship as boilermaker or four years of practical experience in the trade which is the equivalent of completed apprenticeship. Applicants must show that in this experience they have at least one year of experience on water tube boilers constructed for at least 150 pounds working pressure.

Carpenter: Four years' apprenticeship as carpenter or the equivalent; not less than one year must have been on ship carpenter work. Special credit will be given for sea experience.

Linenman: One year's experience as linenman in charge of linen; or two years of experience as steward or assistant steward, where experience included care and issuance of linen.

Machinist: Four years' apprenticeship in the machinist trade or four years of practical experience in the trade equivalent to apprenticeship, and not less than one year of marine experience.

Master-At-Arms: One year's experience in the deck department of ocean vessels, including six months' experience as Master-At-Arms, or one year's experience in the rating of seaman, second class, or six months' experience as seaman, first class or higher, in the seaman branch of the United States Navy. They must also be certified lifeboat men.

Plumber: Four years of apprenticeship in the plumbing

[BLOOD-SKIN]

ECZEMA, PIMPLES, ITCHING, ARTHRITIS, LOW VITALITY, WEAKNESS, BLADDER

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State Promotions

Filing for the following State promotion exams is now open. The dates indicate the filing deadline for those exams listed immediately below:

TUESDAY, APRIL 30

ASSISTANT TYPIST

No. 1107. Department of Taxation and Finance. (Usual salary range, \$1,200-\$1,700; appointment may be made at less than minimum). Fee, \$1.

Requirements: Permanently employed in Department, must be serving and have served on a permanent basis in the competitive class for six months in service 3, grade 1-a.

ASSISTANT STENOGRAPHER

No. 1108. Department of Taxation and Finance. (Usual salary range, \$1,200-\$1,700; list will be used to fill positions of Assistant Dictating Machine Transcriber). Fee, \$1.

Requirements: Permanently employed in Department, must be serving and have served on a permanent basis in the competitive class for six months in service 3, grade 1-a; one year stenographic experience.

ASSISTANT STATE ACCOUNTS AUDITOR

No. 1124. Department of Mental Hygiene. (Usual salary range, \$2,400-\$3,000.) Fee, \$2.

Requirements: Permanently employed in Albany, Buffalo, or New York offices of the Department, must be serving and have served for one year preceding date of exam in either service 10-b, grade 2, as Principal Account Clerk, or in service 3, grade 2, as Senior Account Clerk; either a) three years professional accounting experience, one in field accounting or supervising a staff of accounting employees, and graduation from a recognized institution; or b) two years experience one in field auditing of supervising a staff of accounting employees, and an accounting, business administration, or finance degree, including or supplemented by 24 credit hours in accounting; or c) a satisfactory equivalent.

ASSISTANT FINGERPRINT CLERK

No. 1111. Department of Correction, Division of Criminal Investigation and Statistics. (Usual salary range, \$1,200-\$1,700.) Fee, \$1.

Requirements: Permanently employed in the Department, exclusive of institutions, must be serving and have served on a permanent basis for six months in the competitive class in service 3, grade 1-a; knowledge of analyzing, classifying, filing, and searching of fingerprints.

WEDNESDAY, MAY 8

JUNIOR ACCOUNTANT

No. 1125. Department of Social Welfare (exclusive of institutions) (Usual salary range, \$1,800-\$2,300). Fee, \$1. Vacancy in Rochester area office.

Requirements: Permanently employed in the Department (exclusive of institutions), must be serving and have served in competitive class in service 3, grade 2, as Senior Account Clerk, for one year preceding date of exam; either a) one year experience and graduation with six credit hours in accounting; or b) graduation with specialization in accounting, business administration or finance, including or supplemented by 24 credit hours in accounting; or c) a satisfactory equivalent.

trade or four years of practical experience in the trade equivalent to such apprenticeship. Applicants must show that they have included within their experience not less than one year of marine plumbing and piping systems.

Second Steward: Three years' experience as Steward on vessels, preferably on ocean vessels. Additional credit will be given for ability to speak and understand modern foreign languages and for supervisory experience.

Stewardess: Six months' experience as stewardess on coastwise steamers carrying passengers or experience on at least one transoceanic voyage in the same capacity on a passenger vessel. Should the appointing officer so request, certification will not be made on eligibles who have not reached their 35th birthday.

Third Steward: Applicants must show that they have had at least two years' experience as a steward on vessels, preferably ocean vessels. Additional credit will be given for ability to speak and understand modern foreign languages, and for supervisory experience.

(Continued on Page 13)

DICTIONARY

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Any city employee may open a charge account without a deposit and without additional cost.

Civil Service MAGAZINE

CIVIL SERVICE LEADER FEATURE SECTION
FOR TUESDAY, APRIL 30, 1940

Page Nine

Pensions For Subway Workers

A prominent Civil Service authority explains, in simple terms, how the pension set-up will operate for transit workers soon to come under Civil Service.

By H. ELIOT KAPLAN

WHAT happens to the pensions of BMT and IRT employees after unification? What about the pension rights of employees not covered by the contracts with the BMT or IRT?

Both the BMT and the IRT have contracts with their employees whereby those reaching the age of sixty-five are provided with a modest pension allowance, depending on the length of their service. The pensions are provided for by the companies out of treasury contributions to a special fund maintained by the companies. Employees do not contribute to the pension system. The system benefits only those who have been with the companies prior to January 1, 1937. Workers who have joined the companies since that date cannot benefit from the company pension system.

Those employees who have already been retired from employment by the company after sixty-five will continue to receive their pensions for the rest of their days. So will all other members of the company pension system who may be retired hereafter after reaching age sixty-five.

The employees of the companies who joined the BMT and IRT after January 1, 1937, were not included in the pension system, but were covered by social security

(old age assistance) and unemployment insurance. For old age assistance both the companies and the employees contributed one per cent of the salary.

When the City Takes Over

Now when the employees of the BMT and IRT become city employees, old age assistance and unemployment insurance come to an end. The social security act does not apply to Civil Service employees. Under the present provisions of the act, contributions made by both the companies and the employees to the unemployment insurance and old age assistance funds are not returned. Undoubtedly, attempts will be made by the city to obtain a transfer of the social security funds (at least the old age assistance contributions) to the city retirement fund. The money will then be applied toward the pensions of transit employees under the city pension system. How this will be done, if at all, must be left to the federal and city governments.

Over 50—Out of Luck

One of the major problems the city will have to solve is what to do about the pensions of the transferred transit employees after they come into the civil service. Unless special legislation should be adopted by the state legislature, all employees will become eligible for mem-

bership in the regular New York City Retirement System. Employees over fifty will probably not be permitted to become members of the system. They may, of course, obtain their benefits in the company pension system, which will be continued under the unification contracts, or some special arrangement made for them by legislation. Those under fifty will be required to join the city retirement system and become entitled to the privileges accorded all other civil service employees in the pension fund.

How the System Works

Under the city pension system, the contribution of the employee is determined primarily by his age. The contribution may range from four percent for the younger employees and be as high as eight (or even ten) for some of the older ones. The city contributes an amount to match each contribution of an employee to the fund. The retirement fund is really an insurance fund. When the employee reaches the age of retirement, anywhere from 53 to 58 years, whether clerical, mechanical or labor classification, the employee gets a pension for life. How much that pension will amount to will depend on the length of service, the amount of salary received over a five-year period and the option chosen by

each employee. (A worker may also retire voluntarily at age fifty-five. The cost is naturally greater as the contributions annually are higher). While an employee may, if he wishes, after reaching the age of voluntary retirement, there is no *must* about his retirement (except for disability) until he reaches the age of seventy.

What You Get

The New York City pension system is the most generous public pension system in the country. It generally amounts to a pension allowance of about half-salary after the worker has been in the service at least thirty years. Disability retirement for injury incurred in line of duty amounts to three-quarters pay. Ordinary disability retirement allowance is also provided after certain length of service. It is obviously at a much smaller rate than disability incurred on the job.

It is doubtful whether any of the transit employees taken into the Civil Service will be given credit for any prior service for pension purposes. This matter may have to be settled by the legislature.

Subway men are invited to use The Leader's free information service if they have questions about pensions or any other matter relating to Civil Service.



By Charles Sullivan

And there is much to what Mr. Anderson says. All through the government service employees are putting in long hours of overtime. Private industry is required to pay its employees time-and-a-half for similar overtime under the Wage-Hour law.

State Department employees have put in thousands of hours overtime since the European war got under way. The department is on a 24-hour schedule now in order to speed up the receipt of confidential cables from abroad, yet the department had a terrible struggle to get additional money from Congress for a few additional clerks.

Shorter work week bills also are being sponsored by Rep. Shafer, Michigan Republican, and Rep. McCormick, Massachusetts Democrat.

593617X— Government Employee

Civil Service Commission is making a study of the names of all federal employees which may lead to the numbering of employees to prevent mistakes.

The Commission is carrying on its inquiry quietly because it is afraid harangues will block the proposal on the ground that government employees shouldn't be treated as criminals. Prisons, of course, number their inmates.

The study has shown, for example, that Mr. Smith has gone to Washington in a big way. There are 8482 Smiths on the federal payroll, and one name, William H. Smith, appears 40 times, each with a different owner.

The Commission has found 582 names that appear twice, 191 that show up three times, and 112 appearing four times.

Ramspeck Chances Up

Chances for the passage of the Ramspeck bill in the Senate are believed to

be improved materially due to developments of the past 10 days.

Senator Walter George of Georgia has taken a keen interest in the measure that would give President Roosevelt authority to extend Civil Service to approximately 150,000 additional Federal jobs. Senator Harry F. Byrd of Virginia, who has been indifferent toward the bill for weeks, now is an active supporter.

Senator James M. Mead of New York told the Civil Service Leader that he would push a bill to place all the authority for covering employees into Civil Service in the President's hands. He believes all the other proposals that the Senate Civil Service Committee has been hearing during the past month would confuse the issue.

What Do the Words Mean?

**Promulgate? Certification? In-Service?
Provisional? Reclassification?**

People new to Civil Service are often baffled by the strange jargon. If you come to Civil Service for the first time, or if you're an old merit system employee, you'll find pleasure and information in the feature, to appear next week or shortly thereafter—called

Civil Service Dictionary

Lead For 5-Day Week

THERE is a strong undercurrent in Congress for a 5-day week for federal employees, but any such bill will have a tough time being written into law in view of the general economy. A shorter work week, it has been estimated, would cost Uncle Sam in the neighborhood of \$50,000,000 annually, too much money for a reform measure.

Senator Jim Mead of New York is the latest legislator to jump on the 5-day work bandwagon. He is reported to be introducing a bill for introduction in the Senate.

In the House there are half dozen members who have bills that would give government employees a shorter work week. Rep. C. Arthur Anderson, Missouri Democrat, last week dropped a bill in the House calling for a 5-day, 40-hour week for government employees.

However, Mr. Anderson's effort was widely attributed as a sop to labor. He has been one of the most vocal critics of the National Labor Relations Board at Capitol Hill and now that election is right around the corner the congressman is repairing his fences as best he can.

Nevertheless, the Missourian made no bones in pointing to inconsistencies on the part of Uncle Sam. The Government, he said, "has long been one of the most important violators of the cause which it espoused in demanding passage of the Labor Standards Act."

Work of the Fite Commission: No. 6

HOW CIVIL SERVICE OPERATES

This great mechanism known as Civil Service isn't complicated at all. It's just an efficient method for selecting the best people to do the work for the community. And here's how it works.

By Howard P. Jones

State Civil Service Commissioner



WAITING FOR APPLICATIONS

"I'M against civil service. I've been picking the folks who work for me all my life and I'll defy anybody else to do a better job. What's all the shooting for?"

The speaker was an important official of an upstate local government.

Just about fifty years ago, George Washington Plunkitt of Tammany Hall said, "This civil service law is the biggest fraud of the age. It is the curse of the nation. There can't be no real patriotism while it lasts. How are you goin' to interest our young men in their country if you have no offices to give them when they work for their party?"

Well, what is civil service all about anyway? Or the merit system, to use a better phrase. I have been asked to explain civil service as if I were talking to someone who had never heard of it. Probably there is no one who reads this who has not heard at least something about civil service. Nevertheless, let's assume I have such a mythical person before me.

Civil service has one fundamental purpose: to select qualified persons for public jobs.

What the Shooting's For

You're a taxpayer. What do you want out of government? Certain services.

How much do you want to pay for those services? You want to pay just as you'd pay for a pair of shoes or a bunch of bananas. As little as possible, of course, without curtailing quality. Well, just how do you get efficient management? By having top grade people on the job. By having every job in the service from the general manager to the office boy, from the head of the department to the receptionist, filled with persons picked for their qualifications.

Civil service is your assurance that this is happening in your government.

To be sure, civil service is somewhat formalized. Try doing anything with tens of thousands of employees and you'll soon find out why. The same thing is true of big business organization. General Electric, Bell Telephone, U. S. Steel—all have their personnel systems, by whatever name they may be called.

"But I'm not running a big organization," my friend, the local official objects. "I'm running a small village and I'll be hornswoggled if I see any sense to it."

The answer, of course, is that it is just as important in a small village as in a big state for employees to be selected because of what they know rather than whom they know. But there are many other advantages to the public as well as to the employee in civil service. Briefly summarized, these are:

Civil Service Advantages

1. Government employees are assured of keeping their jobs as long as they do their jobs, and of having a fair hearing before they may be dismissed. Thus no "politics" may intrude on the efficient performance of public work.

2. Salaries and duties are, so far as possible, classified and equalized. There are no "favorites" to get more than they deserve, no non-political souls who are passed over.

3. Promotions go to the deserving on the basis of examination.

4. Administrators are free from pressure to appoint "Aunt Sally's" boy; they know they are legally compelled to appoint a qualified person no matter who he is.

How It Works

"That's an interesting idea," my friend reflected, rubbing his chin, "It's all right in theory, but how does it work in practice?"

Here's how it works. Let's say our friend the local official finds that he needs several new stenographers, since one stenographer has married and left, another has retired, and city work has been increasing besides. He informs the civil service commission of his need and outlines in general the duties which the new stenographers will have and the abilities they will need.

It is the civil service commission's job to find him good people. First the commission advertises in newspapers, public libraries, and other places where job seekers are likely to see the announcement, the qualifications needed, the salary to be given, and the prospects for advancement. Persons who are interested must fill out a standard application form and submit it by a certain date.

In the meantime, the commission has the examination drawn up by impartial persons who are thoroughly acquainted with the work of a stenographer of the grade needed. The examination is likely to be part written, part practical. For some positions, though probably not for stenographers, there will also be a physical test. The stenographer may have to take a typewriting and shorthand

speed test, a general intelligence test, and a written test designed to bring out her knowledge of office practices and procedures.

Grading Papers

Finally the applicants are brought together at the same time and the exam is administered by qualified supervisors. All precautions are taken to assure that those who correct the paper will have no knowledge of whose paper it is. As far as possible, exams are graded by special machines, so that the smallest element of human variability enters into the results. When all the papers have been corrected, applicants who fall below the passing grade are weeded out and the rest are placed on an "eligible list" in order of their grades.

Our city official is then informed of the existence of the list. The three top names are "certified" to him, which means that he may choose one of these three people to fill one of the jobs vacant. This degree of freedom of choice is given to him for obvious reasons. Civil service is flexible enough to allow for personality differences. Persons who pass well on written exams may have defects in social behavior or personality which make them unfit for particular jobs. The administrator is allowed to pick one whom he thinks he can work with. He is certain to find such a person among the top three.

After all the appointments are made to fill existing vacancies, the list of those still unappointed remains in the commission's files. Next time someone in the city government wants a stenographer, he may appoint from the existing list, with a minimum of delay. The list is used until it is exhausted or the time limit on it expires. The usual life of a list is from one to four years.

Such are the simple, although comprehensive, mechanics of finding qualified people to do public work. It would be hard to find a conscientious administrator who does not much prefer civil service to the old haphazard methods of hiring and firing—once he has tried civil service.

Next week's article in this series tells about the job the Fite Commission had on its hands to hunt up the 200,000 State positions which are to go on Civil Service, determine their duties, and so forth. The author is W. Earl Weller, Research Director for the Fite Commission, and Director of Rochester's Bureau of Municipal Research.

Handsome Cop Contest

Judged by

DOROTHY LAMOUR—COBINA WRIGHT JR.
GERTRUDE LAWRENCE

If Harold Grasman, shield no. 16619 of the 66th Precinct, doesn't win the Handsomest Cop contest, an awful lot of people are going to be disappointed.

For example, 236 of his staunchest admirers let The Leader contest editor know in a lengthy petition this week that it better be Handsome Harold. There are others who see eye-to-eye with them, for Harold's name has been nominated at least once a week since the contest was first launched.

In a couple of weeks, the pictures go to three lovely judges—Gertrude Lawrence, Dorothy Lamour, Cobina Wright Jr.—for final decision. Then Harold is just one of a whole flock of good-looking males.

Before we give you the full list of those nominated so far, a final word. Remember there's still time to send in the name of your favorite, and he'll be on an equal footing with all the others. Use the coupon.

Now, here they are:
Dave Abrams, 43rd Pct.
William G. Agnew, Retired
Charles Patrick Anderson, 105th Pct.
Cappy Anselmi, Homicide Squad
Charles Arlington, Main Office Squad
Barney Arluck, 3rd District Traffic
William G. Barnes, 92nd Pct.
M. J. Barry, 9th Pct.
Tony Batto, 92nd Pct.
Michael F. Beirne, Hack Squad
Joseph Blutracht
Saul Book, Headquarters
Michael Boland, 20th Pct.
Anthony Bottone, Traffic F
Benjamin Bottone, Traffic F
Henry Anthony Brooks, 14th Pct.
Peter Broughal, Elmsford Barracks
Cecil Burke, Mounted Squad
James Bute, Harbor Pct.
Louis J. Calone, Mounted Squadron No. 1
Dan Campion, Headquarters
Thomas Childs, 14th Pct.
Michael Corallo, 83rd Pct.

Edward C. Cugell, 102nd Pct.
William Addison Curtin, 18th Pct.
Joseph Dickers, Traffic F
Frank D. Pasquale, 74th Pct.
Ray A. Donovan, 68th Pct.
W. Dohrman, 8th Pct.
Michael Doyle, 47th Pct.
John J. Duffy, Midtown Traffic
Frank Dukes, Alien Squad
Harold Dunwoody, 43rd Pct.
Eugene R. Dunn, Pistol License Bureau
Peter Duwa, 46th Pct.
Bill Dwyer, 120th Pct.
William Falvey, 120th Pct.
James Flynn, State Police, Troop L

Alfred Fugazy, 120th Pct.
Samuel Gallagher, 100th Pct.
Edward M. Galvin, State Police, Troop G
Jack Garfield, 41st Pct.
Morris Gelfand, 41st Pct.
Anthony D. Giuffre, 92nd Pct.
Samuel Goldhuber, Alien Squad
Harold Grasman, 66th Pct.
Daniel Hanlon, 4th Pct., Nassau
James Harrington, Traffic A, Market
Squad
David L. Harris 41st Pct.
Herman E. Hart, State Police, Troop G
The remaining candidates will appear in next week's Leader.

Your Ballot

Handsomest Cop Editor
Civil Service Leader
97 Duane St., New York City

Your search for New York State's handsomest cop is over!

He's

of the

(Signed) Name

Address

Case Histories

A weekly column devoted to the interests of employees in the Welfare Department.

By HENRY TRAVERS

Smart: the new lot of investigators have 345 college degrees, among them being 78 masters, 24 law, 9 Ph.D.s. We got this dope from the Mayor, who ought to know.

For medical social workers, a new in-service training course is brewing. It's to be given by the Department of Hospitals (Social Service Division). And it has a fancy title: "Social Case Work Treatment in a Hospital Setting." Teacher is Mrs. Lee R. Steiner, consultant in psychiatric social work. You can register up to April 29 (or be late up to May 2). The course costs \$1, and you send the fee to the Bureau of Training, Civil Service Commission, 299 Broadway. Give 'em all the information about yourself — title, department, address, etc. There'll be ten sessions given twice weekly, Mondays and Thursdays. You get extra credits for taking the course.

Thirty investigators received kind words from super-investigator William Herlands. The thirty had worked with the Commissioner of Investigation in producing a remarkably fine study of the Welfare Department ("Administration of Relief in New York City"—recommended reading). Herlands asked that the investigators who worked with him be given recognition by having the information filed in their individual personnel records. The commended thirty:

Earl T. Anderson, John J. Burke, Eugene Coppola, Thomas Costello, William Deleo, Cyrus S. Glickstein, Jack Guttman, Sadie Holley, Nicholas R. Imperiale, Gladys B. Isaacs, S. Stuart Kleiger, James P. Kohler, Jacob R. Kweller, Margaret Leamer, Joseph A. Lobue, George Lynch, Crosby Mollenhauer, Louis Monas, John A. Morsell, William C. Moskowitz, Joseph N. Nelson, Luke C. Quinn, Joseph Rabin, Morris Rassman, Otto J. Rogers, Louis J. Roncoli, Aaron L. Rubin, Harry Samuels, Ruth E. Sutton, Maurice Vogt.

Sick leave accumulation up to 90 days has been okayed by Commissioner Hodson.

Addenda: Frieda Spatgong, steno in the Case Consultation Section, (Mrs. Mitchell Traister in private life) had a visit from the stork on April 11. He brought a boy, Harold . . . Intake Supervisor Don-

4. One member from the non-supervisory group, to sit on the panel rating clerical positions having no supervisory duties.

50 signatures are necessary to nominate for the job. Nominees will be placed on ballots sent to all district offices. Then the staff votes.

Pretty democratic stuff, we call it.

The new system represents an amicable conclusion to an issue which the SCMWA brought before Commissioner Hodson at a recent meeting.

We don't vouch for this; it came in the mails. "Edward Schneider, the collector of University degrees who is an investigator at D.O. 21, is also a collector of attractive tall dark-haired girls. He was seen to have spent the entire evening at the Union dance with Elizabeth Koransky, of the C.O., and then took her home. Since Eddie lives 'way up town and Elizabeth in Queens, could it mean Eddie has it bad?"

Caseload Mergers: After May 9, part of D.O. 21's caseload goes to D.O. 17 . . . On May 11, D.O. 23 will move to the present premises of D.O. 21, 325 East 103rd Street.

Statistics: During March, the Department provided assistance to approximately 546,300 men, women and children . . . The Home Relief Division aided 157,-



462 cases, which means 454,609 people. . . . Old Age Assistance Division provided relief for 51,488, the most in its time . . . Blind Assistance gave succor to 1,509. . . . Division of Shelter Care housed, fed 16,267 local homeless men. . . . Division of Dependent Children took care of 22,500 kids. . . . It's a good work, friends. And New Yorkers should be proud of the manner in which it is done.

There'll be a public hearing this Thursday to consider the proposal to place the Third Deputy Commissioner of the Welfare Department into the Administrative Service, competitive class, and change the title to "Assistant to the Commissioner." No salary change.

Last week, two investigators were recommended for dismissal. The charge in both cases: unsatisfactory performance. The outcome: One job lost; one retained.

Frittering away the day: After taking a Civil Service exam, making the list, and finally, hallelujah, landing a job at thirty bucks a week, here's the soft spot an investigator falls into. One hour in the life of an investigator:

- Time
- 9:00-9:11 Examines mail, memos, etc.
- 9:11-9:18 Makes entries in field book concerning visits of previous day.
- 9:18-9:19 Answers phone.
- 9:19-9:25 Resumes field book entries.
- 9:25-9:28 Makes entries on daily work sheet.
- 9:28-9:38 Receives message that relief client who was not at home the preceding day had called; interviews client re employment efforts, State Employment Service registration, application for citizenship.
- 9:38-9:39 On way back upstairs, is stopped by another applicant to inquire about status of her case.



- 9:39-9:41 Phones landlord in response to message. Recipient had been threatened with eviction, and half month's pay had to be issued.
- 9:41-9:42 Answers telephone, takes message for another worker.
- 9:42-10:00 Dictates pending on Ediphone.

This is a serial. Next week—10 to 11 a.m.

Mental Hygiene Notes

By JOHN F. MONTGOMERY

Trooper: Publication of the State Trooper list, exclusive today in *The Leader*, was anxiously awaited in many of the institutions. And no wonder, what with all the candidates. Two of the lads made the list. They're Clarence M. Walburg, of Hudson River State, who's 107th with 84.16, and John P. Carl, of Willard State, whose 76.98 places him 266th.

Bellerose, L. I. . . . Newcomers: Luana Chatfield from Millerton, Mr. and Mrs. Joseph Wofford from Poughkeepsie, Mrs. Mildred Revelle from Hyde Park

Temple from Wappingers Falls, Nellie Rice from Danbury, Mrs. Mayme Krom from New Berlin, Eleanor Shaeffer from Hudson, Mrs. Lyle Cunningham from Boston . . . A dinner is on the agenda of the He and She bowling game. The season is over and the pins are away for the season. Lee Brillard, Frank Saunders, and Mrs. Rae Gabrione are on the arrangements committee . . . Switches: John Tighe has gone; new additions are Mrs. Frank Lisewski and Josephine Orlando.

Minstrel: Newark State School minstrelled back in February for the Benefit of the patients and the public. Willard State Hospital heard so much of it that they aimed to beg, borrow, or steal the minstrellers. They had to do none of this, for last week the show was twice repeated at Willard State. Needless to say, it went over with the same enthusiasm as that recorded back home.

Big Business: That's what Lieut. Gov. Charles Poletti called New York State, in a speech last week at Highland High School. And the Mental Hygiene institutions make up for a big part of it. Said Poletti: "It (the State) runs 51 institutions, which feed, clothe, and house 110,000 men, women, and children, who use in a year more than 16,000,000 pounds of meat, three and a half million pounds of fish, five million pounds of fruit and vegetables."

History: Back in 1934, the Legislature appointed a Commission to investigate conditions in the institutions. An elaborate questionnaire was sent. This was supplemented by personal visits, and the whole thing was the subject of a report in April, 1935. Figures upon figures were included in the report: much of it is now changed, some things remain the same, a good deal of it was startling. For example, 699 workers in the institutions were not citizens! And read this as a summary of living conditions:

Incidentally, for the record we'd like to recall that current officers of the Association chapter that formed last Fall at Newark State are Francis F. Darrow, president; Ora S. Cutting, vice-president; Anna R. Synesael, secretary; Benn Townley Jr., treasurer.

No Soap: The news from Albany is bad for the guards. The Legislature passed the Barrett bill, which would have given them a 48-hour, 6-day week. Governor Lehman vetoed the measure, though, last week, and the battle will have to be fought all over again next session. Also affected are guards in the Correction, Health, and Social Welfare departments.

"In the more modern institutions, they are adequately housed with modern conveniences, but in some institutions the visits showed employees were assigned antiquated quarters. The committee's survey reveals, however, that there are 1,026 female and 942 male employees housed in buildings with patients. This situation in some cases is not conducive to a proper morale and health standard, and should be corrected as rapidly as possible."

Lest We Forget: Immediate aim of the State Employees Association of the Department of Mental Hygiene, following reorganization, was the eight-hour day . . . also revision of the wage scale upward under section 61 of the Mental Hygiene Law . . . Newburgh's Senator Thomas C. Desmond introduced and pushed the eight-hour day bill until it became law. . . . The association has local organizations to battle in the individual institution, and a State-wide group to show a strong front when the need arises. . . .

Most pressing problem right now among the Mental Hygiene employees is that of the transfer to the competitive class. What does it mean to us? How are our jobs changed?

Future: Beginning January 1, 1941, Attendant jobs in the State institutions are to be filled by those who pass highest on the test announced on page 2. Should the turnover remain at its present 20 per cent rate, within four years practically the entire personnel will be changed. Maybe, though, the turnover will be curbed. With the jobs now given the dignity of competitive status, greater security and chances for promotion should lower the desire to move out.

Fore: Spring or no Spring, they're already playing golf at Hudson River State Hospital, in Poughkeepsie. Between divots, Pro Frank Sheridan tells us that the course is in excellent shape, with the greens smooth as glass and the fairways well-rolled.

Workers in three Long Island institutions heard a discussion of the matter Friday night at Central Islip State Hospital. Fifteen hundred employees—from Pilgrim State and Kings Park as well as Central Islip—were on hand.

Henceforth all Attendants will be hired from lists established after competitive exams, they learned. However, those already working will not have to take any tests to remain on the job. One of the most important results of the status change will be to simplify the matter of promotion. For the present, though, things will remain pretty much the same.

For you fellows thinking of competing for these jobs, let's take a look at what an Attendant does. Officially, he performs routine work in the care of mental patients and their quarters in the institutions, under supervision, and related work.

What's What at Passaic: Hanging around day and night makes for good bowling muscles, it seems. The women's bowling team rolled to a 2-1 victory last week over the Pawling gals on the home alleys. Watch for a return match . . . Vacationing: Mrs. Helen Stevenson at Pawling, Mrs. Katie Enderlin at Rhinebeck, Mrs. Alice Hutchinson at Boston, Mrs. Ella Hardesty out in Ohio, Washburn, Ga., Bertha Vossberg at

On the move: New York City has seen a lot in recent days of fellows and gals from Harlem Valley State Hospital. Among those who have just returned from the big city are George Elvin, Mr. and Mrs. John V. Heintz, Mrs. Lillian Riley, Barney Spinella, Joe Anderson, Anna Coccaro, Mr. and Mrs. Harris McGovern . . . From other points of interest, the following have wound their way back to Wingdale: Mr. and Mrs. Joe Duffy from Buffalo, Gene Ouwellette from Maine, Mr. and Mrs. Pat Waters from Port Jervis, Mr. and Mrs. Ken Doty from Whitehall, Connie

By routine work, the following is meant: assist in bathing, feeding, and dressing patients; keep patients, along with their beds, clothes and quarters, clean; maintain discipline among patients; escort patients to and from work and all other activities; help doctors and nurses in treatment of patients; assisting in dining rooms, kitchen, laundry.

Question, Please?

by H. ELIOT KAPLAN

CONTRIBUTING EDITOR

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please? The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority.

Permanent Status

D. M. S.—Ordinarily an appointee to a temporary position may not acquire permanent status except by appointment from a competitive list. In rare cases, however, where the Commission has held examinations for the position and no eligible list results or all on the list decline appointment, and the Commission decides that further tests will not result in sufficient eligibles willing to accept the position because of the low salary offered or undesirable location of the position, the Commission may give a temporary incumbent a permanent status.

One-Name Lists

J. P.—An eligible list need not contain more than one name, if the appointing officer is willing to make an appointment therefrom. The appointing officer, however, may require that an eligible list of at least three names be certified to him for appointment. There is some doubt whether an appointing officer may refuse to appoint from a list of less than three names where the temporary incumbent has failed the test and the appointing officer insists upon keeping him.

Why Fingerprinting

J. J. B.—The purpose of the Civil Service Commissions in fingerprinting candidates in examinations is two-fold. First, it serves to detect impersonation in tests; secondly, it enables the Commissions to

check police records. As a rule no questions relating to one's criminal record are asked at the time of fingerprinting.

Title Changes

D. A. N.—The Budget Director and the Civil Service Commission will decide whether the title of your job may be changed from Oiler to Machinist Helper—at the same salary. Titles are changed when the original tests for two positions were similar, or when no test was given, and the Commission decides that the duties of the jobs are similar.

No Return of Fee

R. W. T.—You were rejected from the examination because of your experience and education were not considered adequate. In such cases, the Municipal Civil Service Commission does not return the application fee, on the theory that it has gone to some trouble and expense in examining your application, and therefore is justified in keeping the fee. Fees are returned only when applicants are rejected through some error on the part of the Commission, such as mistakes in the original announcement, etc.

Transferring Climber-Pruners

M. T. K.—The Commission undoubtedly will certify the eligible list for Climber-Pruner for other labor class jobs. An eligible may decline appointment to another job without losing his place on the list. The Commission also can transfer a Climber-Pruner to a labor

job in another department, if both departments approve.

Provisional

A. Z. C.—If you were certified to a non-competitive job which was reclassified before your appointment became effective, you can serve only as a provisional. Even if you have now served more than a year, you do not gain a permanent status. The only manner in which an appointment can be made permanent is by appointment from a competitive list.

"Probable Permanent"

M. W.—I am certain that if you can convince the Commission that you misunderstood the offer of a Porter job as "probable permanent" to mean a temporary one, the Commission will restore your name to the eligible list. There is really no such thing as a "permanent" position, in the sense of a guaranteed job for any length of time. All jobs are filled on a permanent basis, unless a position is specifically designed as lasting only a certain period.

"Equivalent"

E. L.—No one can explain what the Civil Service Commission means when it uses the term "or equivalent" with reference to a high school or college education. However, it usually means that if you submit evidence of education or work or responsibilities which could not

have been performed except by a person of intelligence normally "equivalent" to that expected of a high school or college graduate, you will be admitted to the test.

Getting "Docked"

P. H.—It seems incredible that you were "docked" four hours pay because you took a Civil Service promotion exam. There must be a misunderstanding. I would take it up with the department, and if that is actually the reason you were docked, I would call it to the attention of the Civil Service Commission.

Subway Clerks

B. M. T.—BMT and IRT Clerks will be eligible for transfer to similar Civil Service jobs in city departments and in the Board of Transportation. Those who aren't absorbed this way will go on preferred lists for other city positions.

Seniority

J. B.—Under Section 31 of the Civil Service Law, seniority applies to the length of time in the competitive class in the service as a whole, not merely in any one department. Seniority is determined among all employees in any one title and grade in the whole service. Non-competitive and labor employees do not come under the provisions of this section of the Civil Service law.

STATE CIVIL SERVICE NEWS BRIEFS

Fite Commission Seeks City Data

REMEMBER the Fite Commission? They're the chaps appointed by the Legislature and the Governor to investigate ways and means of extending Civil Service to those parts of the State where it ain't. They're the gents who are writing that exclusive series of articles for The Leader.

Well, they've just taken steps to further their investigation of public employment in the State. A questionnaire went out this week from its office in the State Capitol to every city in the State. How many jobs? What kinds? What are the salaries? What's the turnover? And so on and on.

When the Commission reported to the Legislature back in March, it made the



first estimate of total local public employment in the State. It set 391,217 as the figure; this amounts to 3.1 per cent of the entire State's population.

This survey of the cities will also be the first of its kind. The Commission is expected to finish its statistical report by June. No matter what else the Fite Commission eventually does, it will compile enough statistics to provide Ph.D. students with material for years to come.

Switch

Charles Fischer recently moved from the Schenectady Board of Child Welfare to the Schenectady Municipal Civil Service Commission; he stays there until December 31, 1946. Rabbi David S. Gruber this week was named to fill Fischer's vacancy in Welfare.

Welfare Workers Bone Up For October Exams

CLOSE to 100 of the 1,058 county welfare workers who must take exams in October to hold their jobs are living up to an old adage. They figure that the Lord who guides and protects Civil Service candidates helps those who help themselves. Last week the welfare employees of Otsego, Delaware, and Schoharie counties started a weekly course in Civil Service training. The classes are held in Binghamton and Oneonta. After eight weeks are up, the students will take time off during the Summer; intensive study will then be launched for the few weeks immediately prior to the tests.

Margaret Barnard, area director of the State Department of Social Welfare, was in charge at the opening session, which considered the public welfare law.

County Detective

Twenty-four candidates took the Rensselaer County Detective test last December 9, have been expecting the results ever since. The State Commission apologized last week, said that it will be May 1 or later before the list is established. Too many other things have come up, explained the Commission.

Reinstated

Middletown's police eligibles seem pretty brittle. The four top men on the list have been removed for physical defects following examination by Dr. Arthur S. Bauer, who is both the city physi-



cian and the examining officer of the Civil Service Commission. Second on the list originally was Wilbur H. Dobert. A year ago he was injured while working for a local milk company. His compensation case was closed two weeks ago when no signs of permanent disability were found; he then got back on the

list, where he is now No. 1. But the others are also making arrangements to have Dr. Bauer give them his okay.

Passing the Buck

George Buck is the pension expert of New York City and New York State. Retirement systems always call him in when brows are furrowed. Last week Yonkers joined the parade. The City Council



is weighing various proposals as to what to do with local police and fire funds. Councilman Goodwille urged his colleagues to employ Buck to evaluate the various alternatives, at a stipend not above \$200. The Council decided to lay things over.

Wanted: New Lists

The State law states that titles of open competitive lists requested by departments or institutions must be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date denotes when the 15 days are up):

May 2—Westchester County—General Storekeeper.

May 4—Albany County Highway Department—Engineering Assistant.

May 8—Division of Laboratories and Research—Assistant Laboratory Worker.

May 8—Executive Department, Division of Parole, Wallkill Prison—Assistant Stenographer.

May 10—Hamilton County Board of Supervisors—Sealer of Weights and Measures.

May 10—Village of Ossining—Operator, Sewage Treatment Plant.

Permanent

When Hudson Falls' Postmaster Amasa W. Howland died last year, his wife Laura was given a temporary appointment. In January she competed in an exam for the job with half a dozen other candidates. When the list came out last

week, sure enough, she was first with a rating of 93.48. In second place, nearly 10 points below, was Arthur Bruce; he came through with a rating of 83.63.

Hot Weather Notes

Comes the Summer, Binghamton takes on 30 part-time employees. Included are Lifeguards, Female Bath Attendants, Playground Attendants, and Dishwashers. The Civil Service Commission placed the jobs in the non-competitive class last week, with the provision that those on the preferred list get first chance.

Reappointed

Daniel F. Imrie was reappointed this week to the Glens Falls Municipal Civil Service Commission. Mayor John Bazinet did the honors, and Imrie is in office until March 21, 1945. Other members of the Commission are J. Thacher Sears and Charles C. McLaughlin.

Where's the Fire?

Firemen in Rennsalaer will soon have a new Chauffeur to drive them to local blazes. An exam is set for the job



Thursday, May 2, at School 2, with candidates having to meet these requirements: between 21-40, at least 5 feet 5, at least 135 pounds. Only George Card is eligible from the old list. He has served as a temporary employee at least once every year since the exam.

Reclassification

Yonkers' fighting City Manager, Raymond J. Whitney, surveyed municipal jobs some time ago; among other things, he found that one Clerk was making \$40 a week, while another got only \$30 for the same tasks. Whereupon he ordered the Civil Service Commission to make a complete survey of all Civil Service jobs in town. Last week director Samuel Rosenthal distributed blanks to all department heads. When the dope is in, reclassification begins.

MORTON YARMON

Federal Requirements

(Continued from Page 8)
Wheelman: Two years' experience in the deck department of ocean vessels. At least six months of the experience must have been in the position of wheelman or other position having similar duties. They must also be certified lifeboat men.

Weights
 For all these positions, no written tests will be given. Applicants will be rated on their experience and fitness on a scale of 100.

NAVY YARD JOBS

Open
 Twenty-eight jobs are open for filling at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building or from any first class Post Office. No examination will be given, but experience is required. The jobs are: Anglesmith, Heavy Fires; Anglesmith, Other Fires; Blacksmith, Heavy Fires; Blacksmith, Other Fires; Boatbuilder; Boilermaker; Chipper and Caulker; Iron; Coppersmith; Die Sinker; Driller, Pneumatic; Flange Turner; Frame Bender; Gas Cutter or Burner; Holder-On; Lottzman; Molder; Pipecoverer and Insulator; Puncher and Shearer; Riveter; Rivet Heater; Sailmaker; Saw Filer; Sheet Metal Worker; Shipfitter; Shipwright; Toolmaker; Welder, Electric (Specially Skilled); and Welder, Gas.

Park Superintendent
 National Park Service, Department of Interior. Salary: \$6,500. File by May 6. Age limit: 53.

Duties
 To serve as the responsible administrative officer in charge of the park system of the District of Columbia and environs.

Requirements
 Education.—Completion of a full four-year course in a college or university.
 Substitution.—Applicants may substitute, year for year, for the education prescribed above, responsible experience in park work.

Experience.—Seven years of full-time progressive, and successful experience in the administration of park activities, three years of which were in the administration of a large municipal, metropolitan, or county park system.

Weights
 Candidates will be rated on their education and experience on a scale of 100.

Principal Information Specialist

Optional subjects: 1) press and publications; 2) radio. Salary \$5,600. File by May 6. Age limit: 53.

Duties
 (Press and Publications).—To assume responsibility for informational activities of the agency in which employed; to inaugurate, review, recommend, and develop informational programs designed to interpret the work of the agency to special groups and the general public.

Option 2 (Radio).—To assume major responsibility for radio broadcasting activities of the agency in which employed.

Requirements
 Education.—A four-year course leading to a bachelor's degree in a college or university.

Substitution of additional experience for education.—Applicants may substitute, year for year, for the education, experience in writing or editing for newspapers, magazines, news or information service agencies, college or university extension services, or Federal or State departments or agencies or in radio broadcasting.

Experience.—Full time paid experience as follows:
Option 1 (Press and Publications).—Seven years of broad experience in interpretative writing or editing for a large daily newspaper, national magazine, news or informational service operating on a national scale, college or university extension

service, or Federal or State department or agency, at least two years of which must have been in an executive or senior administrative capacity in the direction of reporting, writing, editing, and interpreting of current information and developments.

Option 2 (Radio).—Five years of broad experience of an exceedingly high order in radio broadcasting, at least three years of which must have required the preparation or the supervision of preparation of radio manuscripts and the managing and broadcasting or recording for broadcasting of radio programs.

Weights
 Basis of ratings. — The examination will consist of consideration of the qualifications of applicants and assignment of ratings by the special boards of examiners.

Senior Information Specialist (\$4,600)

Information Specialist (\$3,800)

Associate Information Specialist (\$3,200)

Assistant Information Specialist (\$2,600)

Optional Subjects

1. Press and Publications:
 a) Conservation (Natural Resources)
 b) Economics
 c) Sociology and Social Welfare

d) Agriculture (Biology, Physical Science, Agricultural Economics, and Rural Sociology)
 e) Aeronautics
 f) Public Health
 g) Forestry
 h) Education

2. Radio:
 a) Conservation (Natural Resources)
 b) Economics
 c) Sociology and Social Work
 d) Agriculture (Biology, Physical Science, Agricultural Economics, and Rural Sociology)
 e) Aeronautics
 f) Public Health
 g) Forestry
 h) Education
 i) Radio and Motion Picture Script Writing.

File by May 6. Age limits, 53. Separate lists will be established for each of the optional subjects in each of the grades.

Duties
Option 1 (Press and Publications).—Direct or assist in directing informational activities of the agency in which employed; plan and preparation of interpretative publications, documents, articles, reports, or manuscripts for dissemination of information to special groups and the general public.

Option 2 (Radio).—To direct the radio broadcasting activities of the agency in which employed; to plan and prepare or direct the preparation of interpretative radio manuscripts for dissemination of information to special groups and to the general public.

Requirements
 Education.—Completion of a full four-year course leading to a bachelor's degree in a college or university.

Substitution of additional experience for education.—Applicants may substitute, year for year, for the education, experience in writing or editing for newspapers, magazines, news or information service agencies, college or university extension services, or Federal or State departments or agencies or in radio broadcasting.

Experience.—Applicants must show in their applications, and in corroborative evidence, full-time paid experience as follows:

Option 1 (Press and Publications) Senior Information Specialist.—Five years of comprehensive experience in writing or editing for a large daily newspaper, national magazine, news or informational service operating on a national scale, college or university extension service, or Federal or State department or agency, at least one year of which must have been in interpretative writing in one of the suboptional fields listed under

Option 1 (Press and Publications) Information Specialist.—Four years of responsible experience of distinctive merit in writing or editing as shown for Senior Specialist.

Associate Information Specialist.—Three years experience in writing or editing as shown for Senior Specialist.

Assistant Information Specialist.—Two years of successful experience in writing or editing as shown for Senior Specialist.

Option 2 (Radio)

Senior Information Specialist.—Four years of progressive experience in radio broadcasting, at least two years of which must have required the preparation or the supervision of preparation of radio manuscripts and the managing and broadcasting or recording for broadcasting of radio programs. At least one year of this experience must have been in one of the suboptional fields listed under Option 2 (Radio).

Information Specialist.—Three years experience as shown for Senior Specialist.



Associate Information Specialist.—A minimum of two years of experience as shown for Senior Specialist.

Assistant Information Specialist.—Two years of experience in radio broadcasting including the preparation of radio manuscripts and the broadcasting or recording for broadcasting of radio programs. At least six months of this experience must have been in one of the suboptional fields listed under Option 2 (Radio).

Practical test of radio voice.—Applicants for Option 2 (Radio), attaining an initial eligible rating in the subject of education, may be required to demonstrate possession of suitable voice qualities for radio broadcasting.

Weights
 Basis of ratings. — Competitors will be initially rated on the subjects listed below, which will have the relative weights indicated. In Subject 2, competitors will be rated on the extent of their education, and on the extent and quality of their experience relevant to the duties of the position applied for, and on their fitness, such rating being based upon competitors' sworn statements in their applications and upon corroborative evidence. Applicants should submit with their applications a brief but comprehensive description of each employment offered as meeting the experience requirements of this announcement.

Subjects Weights
 1. Education, experience, and fitness 100

Bombsight Mechanic

Salary: \$9.60, \$10.08 and \$10.56 a day (five-day week). Place of employment: Navy Yard, Portsmouth, Virginia. Open to New York residents. File by June 5. Age limit: 20 to 48.

Duties
 Perform exacting mechanical work in adjusting, maintenance, balancing and installation of Navy Gyro stabilized and other types of bombsights; install bombracks and bomb release devices; wire electrical circuits in aircrafts; care and maintain storage batteries.

Requirements
 Three years of experience in electrical and mechanical work, including the maintenance of storage batteries, motors, and generators, wiring of electrical circuits, and lathe operation in shop work. In addition, one year of experience in shop work of testing, adjusting, maintaining, or manufacturing shop work of testing, adjusting, maintaining, or manufacturing modern bombsights of the gyro stabilized type, and in bombing with modern bombsights, preferably in connection with accuracy tests.

Weights
 Applicants will be rated on their experience, general qualifications and fitness on a scale of 100. No written test will be given.

Under Fish Culturist

Bureau of Fisheries, Department of Interior. (\$1,260) File by May 27. Age limits: 18 to 53.

COUNTY TEST

(Open to Residents of Lewis County Only)

Lewis County (Unwritten)

GAME PROTECTOR (\$1,200-\$1,800; appointment expected in Conservation Department at minimum.) Fee, \$1. File by May 12.

Requirements

Candidates must be familiar with wild life in New York State, must be practical woodsmen, must have possessed a li-

cense to hunt and fish for three recent years or must show other satisfactory evidence of interest in wild-life conservation. Must be between 21-35 years, at least 5 foot 9 without shoes, weigh at least 160 pounds stripped, and free from physical defects. Additional credit will be given for experience in hunting, trapping, fishing, and guiding. Applicants must furnish and operate personal car (compensation, 4½ cents a mile.)

ment of Interior. (\$1,260) File by May 27. Age limits: 18 to 53.

Duties

To perform simple duties in connection with the propagation of various species of fish, such as the care of fish and eggs, feeding of fish, grading as to size, application of disease remedies, packing eggs for shipment, the cleaning, painting and repairing of fish cultural equipment.

Requirements

Either a) one year full-time employment at a state, federal, or private fish hatchery; or b) successful completion of one full year course in the biological sciences in a high school or college; or c) one year full-time employment in field work related to conservation of renewable natural resources in positions such as fish and game warden, forest ranger, or guard, or in other positions concerned with the administration of game or fishery management.

Weights

Written, 100.

Senior Mussel Culturist
 Bureau of Fisheries, Department of Interior. (\$2,000). File by May 27. Age limit: 53.

Duties

To prepare nutrient media for the artificial raising of freshwater mussel spawn; to maintain colonies of gravid mussels in first-class condition to insure a high degree of effective spawn and to distribute properly the newly spawned mussels on the nutrient media to insure their proper development; to maintain colonies of young mussels in nursery raceways during the growing season; to distribute the young mussels to specially selected streams for natural growth; to record data and submit progress reports.

Requirements

Four years technical field and laboratory experience in freshwater mussel culture. Applicants may substitute one year of study, including a course in limnology or invertebrate zoology successfully completed in an institution above high-school grade, for each year of the required experience, up to a maximum of two years.

Weights

Candidates will be rated on the extent and quality of their experience and education on a scale of 100.

Cadet Training Instructor (\$3,800)

Associate Code Training Instructor (\$3,200)
 United State Maritime Commission. File by May 27. Age limit: 53.

Duties

To assume responsibility, vary-

ing according to grade, in administering the program of the U. S. Maritime Commission for the training of cadet officers and cadets for service in the U. S. Merchant Marine; to assign and introduce to duty cadet officers and cadets; to observe and determine their progress; to assist them with their text book assignments; to arrange for their aboard-ship as well as off-ship instruction; to supervise periodic examinations; to report upon practical training by making short observation trips at sea; to inspect and report upon maritime preparatory institutions; to make necessary reports for the proper functioning of the program.

Requirements

Either a) completion of two years' study in one of the State Nautical Schools, the U. S. Naval Academy, or the U. S. Coast Guard Academy; or b) completion of a four-year professional engineering course in marine, mechanical, or electrical engineering, or in naval architecture. For each half-year of education required under a) above, applicants may substitute one-half year of experience under (a) below, or one year of experience under (b) and (c) below.

a) as an instructor in maritime subjects in one of the State Nautical Schools, the U. S. Naval Academy, the U. S. Coast Guard Academy, an officers' school of the U. S. Maritime Service, or a shore school of navigation and seamanship or marine engineering approved by the U. S. Maritime Commission; or as an examiner in the U. S. Bureau of Marine Inspection and Navigation; b) as marine superintendent, assistant marine superintendent, port captain, or port engineer of steamship companies operating ocean-going merchant vessels; c) as licensed officer, ocean or coast wise, in active service in the U. S. Merchant Marine.

Applicants also must possess either a valid license, issued by the U. S. Bureau of Marine Inspection and Navigation, as Master or as Chief Engineer of ocean steam vessels; or b) three years active service in the U. S. Merchant Marine subsequent to the issuance to them by the U. S. Bureau of Marine Inspection and Navigation, of a license as Chief Mate (Ocean) or First Assistant Engineer (any gross tonnage), with one year of such service having been as chief mate of an ocean steam vessel or as first assistant engineer.

Weights

Applicants will be rated on their education, experience, and general qualifications on a scale of 100.

The Veteran-Welfare Eligibles Fight

Social Investigator eligibles appeared in court Thursday for the first time. Attorney H. Eliot Kaplan pleaded before Supreme Court Justice Peter Schmuck that 176 provisionals serving in the Veterans' Bureau of the Welfare Department should be ousted. Decision is expected this week; then the case will probably go to higher courts.

The case is called Sherman v. Welfare Commissioner Hodson. The actual fight is between the veteran provisionals who have the jobs and the investigator eligibles who claim the jobs. 65 non-veteran provisionals aim to keep their jobs too, by clinging to the veterans' apron-strings.

Kaplan traced the history of the Veterans' Bureau, said that the incumbents have stayed on the job since March 21, 1939, through a series of law suits. He pointed to Court of Appeals decisions in the Staples, Abrams, Ackerman, and Brett cases, maintained they nullified sections 3K and 3L of the Public Welfare Law; these sections were written in to retain veterans in relief posts.

Governor Lehman indirectly entered the picture this week when he vetoed the Coughlin-Crews bill. This measure sought to keep employees of the Veterans' Bureau at work until June 30, 1940, and then allow them to compete in a test without meeting further requirements.

BULLETIN BOARD

PUBLISHED WEEKLY

APRIL 30, 1940

All organizations which have Civil Service interests are invited to make The Leader's Bulletin Board their own official bulletin board for the announcement of meetings, entertainments, campaigns, elections, etc. Send your information by Saturday of each week direct to The Bulletin Board, in care of The Leader.

Asphalt Workers

The Municipal Asphalt Workers Union (affiliated with the Federation of Municipal Employees) will hold its next regular meeting Friday night, May 3 at the County Court House, 52 Chambers St., Manhattan. President John Vesce urged all members to attend the session.

Keegan to Talk

Councilman Charles Keegan is to be the speaker Tuesday night, April 30, at 9 o'clock, at the third Civil Service lecture of the Holy Name Society of St. Nicholas of Tolentine. The lectures are held in Tolentine Auditorium, University Avenue and Fordham Road, Bronx. Keegan's subject will be "Method of electing the City Council; City Planning and the Capital Budget; the City Charter."

Social Investigator Eligibles Meeting

The Social Investigator Eligible Association will hold a meeting on Wednesday, May 1 at Hudson Park Library, 10 Seventh Ave., South, at 7:30 p.m. A discussion of pending litigation to force the provisional veterans from Social Investigator positions will head the agenda of the meeting.

Letter Carriers Meet May 5

The regular monthly meeting of the New York Letter Carriers' Association will be held Sunday, May 5, at the Hotel Capitol, 51st St. and Eighth Ave., Manhattan. William F. McHale, president, will preside.

Rochelle Civil Service Assn. Has New Head

Thomas M. Polo was elected president of the Civil Service Association of the City of New Rochelle at a meeting last week. Other officials selected by the group are: Jacob J. Dorst, vice-president; George Mohr, treasurer; Alphonsus R. Hennessey, sergeant-at-arms; and Rose Mary DeRosa, secretary.

Assistant Gardener Eligibles

The Assistant Gardener Eligibles Association will hold a dance and entertainment on May 25 at the Park Palace, 110th St. and Fifth Ave., Manhattan.

Report on Budget to Civil Service Mechanics

A report on the budget hearing will be given by Henry J. O'Sullivan, executive chairman of the Civil Service Mechanics Association, when the Association meets at 8 p.m. Thursday, May 2, in the County Court House, 52 Chambers St., Manhattan.

Sanitation Medical To Begin May 6

The first candidates for Sanitation Man will take their medical examination next Monday morning at 8 o'clock, and the last should take theirs the first week in August.

That was the estimate of the Municipal Civil Service Commission as final preparations were being made to handle the estimated 40,000 men who will be examined.

The papers of approximately 20,000 of the 85,000 who took the written exam several weeks ago have been graded. About 50 per cent of these showed passing

Climber-Pruner Eligibles

The Climber-Pruner Eligible Association will hold a meeting on Tuesday, April 30 at 8 p.m. Germania Hall, 16th St. and 3rd Ave., Manhattan, is the place.

Sanitation Benevolent Assn. Holds Election

The Allied Trades and Helpers Benevolent Association, Inc., of the Department of Sanitation, will hold an election of officers on Friday night, May 3 in the Conference Room 125 Worth St., Manhattan. Among the officials who are up for re-election are Charles Reinhard, president; George J. Sheckelton, secretary; and Thomas E. Dunphy, financial secretary; Peter Jaccarino, vice president; John Donohue, treasurer; and Frank Luhan, sergeant-at-arms.

Policewoman's Eligibles Meet

The Policewoman's Eligible Association holds its regular monthly meeting Monday night, May 6, at the Hotel Pennsylvania, 33rd St. and Seventh Ave., Manhattan.

K. of C. Meeting

Congress Own Council, No. 502, Knights of Columbus, will hold its 40th anniversary Communion breakfast on Sunday, May 5.

Railway Mail Assn.

Member branches of the New York Joint Railway Mail Association will tender a testimonial dinner to U. S. Senator James M. Mead on Saturday, May 4 in the Grand Ballroom of the Hotel Pennsylvania at 7 p.m.

Memorial Services

By Letter Carriers

Annual memorial services will be held by the New York Letter Carriers Association on Sunday, May 26 at the Little Church Around the Corner, on East 29th St., Manhattan.

Motor Vehicle Good Will Club

An anniversary dinner, commemorating the 15th year of the Motor Vehicle Good Will Club, will be held at the Greenwich Village Casino, 5 Sheridan Square on May 16, at 6 p.m. Al Silverman, president of the group, is handling arrangements for the affair.

Patrolman Eligibles Meet April 30

A meeting of the Special patrolman Eligible Association will be held at 8:15 p.m. Tuesday, April 30 at the Central Commerce High School, East 42nd St. and Third Ave.

Communion Mass of Sanitation Men

The ninth annual Communion Mass and Breakfast of the Holy Name Society of the Department of Sanitation (Brooklyn and Queens) will be held on Sunday, May 12. The services will be conducted at the Church of the Sacred Hearts of Jesus and Mary, Degraw St., near Hicks St., Brooklyn.

Scientists vs. Budgeteers

The Citizens Budget Commission is a "predatory, self-seeking group whose interests, as expressed in their demands, are directly opposed to the public interest."

These were the charges leveled at the Commission last week by the Federation of Architects, Engineers, Chemists and Technicians (CIO) in demanding an investigation by the City Council. Harold Fink, president of the organization, urged Councilman Joseph T. Sharkey to probe the Commission's activities, adding that its proposals before the Board of Estimate, call for a "complete destruction of the principles of the merit system in Civil Service through wholesale pay reductions, demotions, dismissals and a general lowering of standards of public employment . . . it is anti-labor, anti-Civil Service and against the public interest in every sense."

Albany Club

The Albany Club of New York will give a theatre party on Saturday, May 4, at the Samuel Tilden High School, 57th St. and Tilden Ave., Brooklyn. This play is Clifford Odets' *Golden Boy*, presented by the Broadwayfarers. The Albany Club is composed of Civil Service employees.

Strip Teaser Helps Better Housing

John Garfield, Molly Picon and Gypsy Rose Lee head the list of notables who will attend the second annual Better Housing Ball, May 4 in the Crystal Room at Manhattan Plaza, 66 East 4th St. Many Civil Service employees will attend the affair. Borough President Stanley Isaacs is honorary chairman of the Arrangements Committee. Proceeds will be used to improve housing conditions on the East Side.

Tickets may be obtained at League Headquarters, 143 Suffolk St.

File Clerk Eligibles

The State File Clerk Eligible Association will meet at the Rand School, 7 E. 15th St. on Friday, May 3 at 7:30 p.m. Lawrence I. Waks urges all members of the group to attend the session.

includes four doctors, six physical examiners, eight monitors, four clerks and three regular members of the Commission's examining division.

It is estimated that the exam will not be completed until the end of August. All candidates expect to be called before that time. Postponements will not be permitted. If a candidate fails to show up, he is disqualified.

A second examination will be allowed persons who have curable defects. Official medical requirements have appeared in former issues of The Leader.

Men will be notified by post card of the date on which they take their exam. Only those who passed the written exam will be called.

Bunco Party

The Ladies Auxiliary of the Sanitation Post 1110, American Legion, will give a card and bunco party Saturday night, May 4 at Police Post Headquarters, 440 W. 33rd St., Manhattan.

Civil Service Club Organized at Hunter

What is believed to be the first Civil Service Club in a New York college has been organized in the Hunter College Evening Session. The club will provide information and serve as a study center for students who are interested in Civil Service jobs.

Mrs. Rose Stoller, a Grade 2 Clerk in the Dept. of Welfare, was elected president; Constance Gulden, vice president; Louis Cohen, treasurer; Nancy Dalbey, secretary; and Eva Kadish, librarian. Faculty adviser is Marjorie McGillicuddy, Instructor of Political Science.

The club meets at 10 p.m. Thursday nights, in Room 231, 2 Park Ave.

Railway Mail Eligibles

An executive meeting of the Railway Mail Eligibles Association was held on Wednesday, April 24 in the home of Simon R. Pressman, secretary. At the meeting it was decided to hold a mass meeting on May 16. The next regular meeting of the group is slated for Thursday, May 2 at the Public Library, 4th Ave. and Pacific St., Brooklyn. In the future, regular meetings will be held every first and third Thursday in the month at the same place.

The Association's legislative committee reported last week that interviews with officials in Washington recently revealed that no new Railway Mail test would be held this year, but no assurance was given that the list would not be terminated this year.

Post Office Mutual Benefit Get-Together

The Bronx Central Annex Post Office Mutual Benefit Association will stage an annual Spring get-together on Saturday, May 18 at the New Terrace Garden, 181st St. and Boston Road, the Bronx. According to officials, the affair promises to be outstanding in Postal circles. Many prominent officials, supervisors and officers of various organizations are expected to attend.

The committee in charge consists of Joseph Scavuzzo, chairman; and Edward Auman, Jack Berman, Eugene T. Crum, Eugene J. Murphy, Francis X. Ledogar, Max G. Hollander, John J. Hussin, Joseph Sabowsky and Henry Morgenstein.

Flash! Latest Information On Attendant Exam

Deadline for filing to take the exam is June 4. The exam will be given June 9. Filing fee is 50c. All applicants must be residents of New York for one year prior to June 29, 1940. Applicants should address applications to the Examination Division, State Civil Service Department, Albany, N. Y., and accompanied by 50c fee. Applications must reach Albany by June 3, and be accompanied by 6c in stamps. Age limit is 18 to 45. Open to men and women.

Office Appliance Eligibles Meet

The Office Appliance Operators Eligible Association held an organizational meeting on Thursday, April 25, in the offices of the Federation of Municipal Employees, 63 Park Row. Henry D. Ulrich served as acting chairman. At the meeting members of the association discussed various problems relating to the practical tests now being held and the appointment possibilities of those on the list. Since it developed that many eligibles had questions which could not be answered at the meeting, a committee was appointed to consult with the Municipal Civil Service Commission in an effort to clear up some of these questions.

The next meeting of the group will be held on Thursday, May 2, at 8 p.m. in room 1013, World Building, 63 Park Row. At that time nomination of permanent officers will be made. A committee report on conferences with Civil Service officials also will be presented.

Communion Breakfast In Dept. of Public Works

The second annual Communion Breakfast of the Holy Name Society of the Department of Public Works will be held on Sunday, May 5. Mass will be celebrated at St. Patrick's Cathedral at 9 a.m. and Breakfast will follow at the Hotel Roosevelt at 10 a.m. Many prominent State and city officials have accepted invitations to attend.

In-Service Lectures For Sanitation Men

William J. Powell, assistant to Commissioner of Sanitation, and John Garbarini, City Superintendent, will give two lectures on the Division of Street Cleaning for Sanitation employees taking In-Service training courses. The first lecture will be held at 6:30 p.m. Wednesday, May 1, and the second on Tuesday, May 7.

Post Office Employees Discuss Wage Laws

The Joint Conference of Post Office employees will discuss wage legislation and court litigation at a meeting Tuesday night, April 30, at the Morgan Annex Post Office Building 29th St. and 9th Ave. William P. McHale, president, will preside.

USED CAR GUIDE

'32 FORD COUPE . . .	\$ 40
'32 PLY. P. B. SED. . .	\$ 50
'34 BUICK SEDAN . . .	\$125
'35 DODGE SEDAN . . .	\$165
'36 CHEVROLET SED. . .	\$190
'37 CHEVROLET SED. . .	\$245
'37 PLY. SEDAN . . .	\$275
'38 FORD SEDAN . . .	\$340

DEXTER MOTORS
Authorized Dodge-Plymouth Dealers
1st Ave. at 97th St.

WATSON-McKENNA	
Auth. Chevrolet At 215 St. D'rs. Est. 1916.	
CHEVROLETS	
'33 Sedan . . . \$59	'36 Sedan . . . \$139
'37 Tr. Sed. R. \$69	'38 Tr. Sedan \$49
FORDS	
'33 Coupe . . . \$39	'34 D.L. Sedan \$69
'35 Sedan . . . \$119	'36 Sedan . . . \$149
'37 Sedan . . . \$199	'38 Sedan . . . \$279
OTHER MAKES	
'34 Buick Sed. \$239	'38 Dodge Sed. \$339
'37 Ply. Sed. . . \$379	'38 Plym. Sed. \$339
150 OTHERS	

City Commission's Calendar

Labor Seniority Ruling

A seniority ruling of importance to 10,000 laborers who will be reclassified into the competitive service was passed by the Municipal Civil Service Commission at its weekly meeting. The ruling provides that a person's seniority is figured from the date he first entered Civil Service, and not from the date he enters the competitive class. Originally laborers who were reclassified did not get credit for their time in the Labor class, but this is no longer true. The Commission acted in accordance with former court decisions on the subject Commissioner Wallace L. Sayre said. Other items on the Commission's calendar are as follows:

Sanitation Promotion Exam
1938. The Commission turned down a recommendation that the written part of the promotion examination to Sanitation Man, Class A, be waived. On the theory that both the open competitive and promotion exams should be of equal difficulty, the Commission decided that the 200 candidates for promotional positions must pass a written test.

Welfare Veterans
1930-1933. Another obstacle to rendering a decision in the case of war veterans in the Dept. of Welfare was overcome last week with the veto of the Crews-Coughlin bill. The Commission reserved decision on four Calendar items concerning the replacement or retaining of these veterans until court litigation is completed.

90-Day Rule
1937. Another important change in the 90-day rule was voted, with the decision that persons who are appointed to temporary positions for a period of less than 90 days shall, upon their request, be restored to the list for future appointments. Formerly persons who were appointed to temporary jobs of less than 90 days were forced to remain off the list for the full 90 days without opportunity for appointment. Under the new ruling, the persons can return to the list when their temporary job ceases.

Machinist
1946. The Machinist competitive list will be certified for the position of Foreman of Industrial Shops, Dept. of Correction.

Hospitals Certification

1947. What may be a new policy of certification to departments where the turnover of personnel is rapid was discussed by the Commission, but no action was taken. The plan, which was devised because of complaints that the Dept. of Hospitals a large turnover of employees, would involve the formation of a permanent certification of 200 or more names. This would save the department and the certification bureau the extra time now required for making up individual certifications. Reason for the rapid turnover, it was explained, is the large number of low-salaried positions in the department.

Examining Inspector

1950. The promotion exam to Examining Inspector, Grade 4, Dept. of Investigation, was cancelled.

Oil Heating Association

1965. The Commission received information from the New York Oil Heating Association, Inc. that the association approved of the examination for License to Install Oil Burning Equipment. Because opposition to the exam had been expressed previously, the association asked that a hearing be held in which its approval could be voiced publicly. The Commission decided a hearing would not be necessary.

Changes of Name

1979, 1980, 1987A. The following changes of name were approved:
Dept. of Hospitals: Philip William R. Grande to William R. Grande; Helen G. Levine to Helen Gross; Elvira Friedman to Elvira Getzoff; Elizabeth Petrone to Elizabeth P. Levy; Florence Goldstein

(Bookkeeper) to Florence Rudnick, Dept. of Parks: Solomon Zaretsky (Clerk), to Saul S. Starrett.
Dept. of Public Works: John F. McDonough Jr. (Engineering Assistant), to John F. McDonough.

Dept. of Welfare: Irene R. Neuhauser (Social Investigator), to Irene Nack.

Dept. of Health: Leonie E. Whemhofer (Public Health Nurse), to Leonie Booth; Shirley S. Grochal (Junior Bacteriologist), to Shirley S. Schwartz.

Office of Comptroller: Lea Pollack (Typewriting Copyist), to Lea Rabinowitz.

Fire Dept.: Clement Frank Levendosky (Fireman) to Clement Frank Levens.

Transit Commission Transfers

1988. Commissioner Morton will hold a public hearing Tuesday to consider the proposed transfer of 24 employees from the Transit Commission to the Office of Comptroller. The employees hold a variety of positions.

Bus Matrons

1999. The Commission will recommend to the Board of Education that Matrons on school buses be hired by the bus operators and the Board of Education and not be taken from Civil Service lists. Reason for this, it was explained, is that the work is part time and pays only \$5 or \$6 per week. There are no eligible lists for salaries this small. About 12 positions are open.

Telephone Operator Key

2000. The Telephone Operator final key was approved.

Fire Lieutenant Key

2000A. The final key for Promotion to Fire Lieutenant was approved.

Lists Published

Three lists were ordered published. They are Marine Oiler, Promotion to Medical Inspector-Administrator, Gr. 4, Dept. of Health. See page 14.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. The Leader will publish changes as soon as they are made known.

COMPETITIVE

Accompanist: The rating of qualifying experience is in progress.

Administrative Assistant (Welfare): Objections to tentative key answers are being considered.

Architectural Assistant, Grade 2: Rating of Part 2 of the written test is in progress.

Assistant Engineer, Grade 4: Rating of Part 2 of the written test is in progress.

Automobile Engineman: Objections to tentative key answers are being considered for final report.

Baker: This examination is being held in abeyance pending reclassification of the position.

Carpenter: Rating of the written test is in progress.

Clerk, Grade 2 (Bd. of Higher Education): 7832 candidates were summoned for the written test held on April 27th.

Court Stenographer: The written test was held on April 27th for 870 candidates.

Electrical Inspector, Grade 2: Engineering Assistant, (Electrical) Grade 2: The report on the final key has been approved by the commission.

Elevator Mechanic's Helper: The rating of the written examination is nearing completion.

Engineering Inspector, Grade 4 (Board of Water Supply): Rating of Part 2 of the written test is in progress.

House Painter: Rating of the written test is in progress.

Janitor (Custodian) Grade 3: The oral interviews will continue through May.

Junior Administrative Assistant (Housing): Objections to tentative key answers are being considered.

Junior Administrative Assistant (Welfare): Objections to tentative key answers are being considered.

Junior Engineer (Civil) (Housing Construction) Grade 2: Rating of the written test has begun.

Junior Architect, Grade 3: Part 1 of the written examination is being rated.

Junior Statistician: Rating of Part 2 is in progress.

Management Assistant (Housing) Grade 3: Objections to tentative key answers are being considered.

Management Assistant (Welfare) Grade 4: Objections to tentative key answers are being considered.

Marine Stoker (Fire Dept.): This examination was conducted on April 15th for 531 candidates.

Office Appliance Operator: The qualifying practical tests are being administered for the Remington Rand (Powers) Machine, and the I.B.M. Numeric Punch. Other qualifying practical tests will be held soon.

Playground Director (Female & Male): The final report of the key has been prepared for approval of the commission.

Research Assistant (City Planning): 655 candidates were qualified for the written examination which was held on April 19th.

Sanitation Man, Class A: Rating of the written examination is in progress.

Stenographer (Law) Grade 2: The examination was held on April 27th for 2306 candidates.

Stenotypist, Grade 2: The examination was held on April 27th for 754 candidates.

Structure Maintainer: Qualifying experience is being rated for 1600 filing candidates. The examination has been postponed pending the receipt of applications for the promotion examination.

Telephone Operator, Grade 1 (Male): The report on the final key has been approved by the commission.

Title Examiner, Grade 2: Objections to tentative key answers are being considered for final report to the commission.

Trackman: 236 candidates passed the written test. The practical tests will not be administered before May.

Typewriting Copyist, Grade 1: Rating of the written test is in progress.

PROMOTION

Assistant Engineer, Grade 4 (City-Wide): Rating of Part 2 of the written test is in progress.

Assistant Supervisor, Grade 2 (Social Service) (City-Wide): This examination is being held in abeyance pending the outcome of litigation.

Clerk, Grade 2: Rating of the written examination is nearly completed.

Clerk Grade 3: Objections to tentative key answers are being considered.

Clerk, Grade 4: Objections to tentative key answers are being considered.

Junior Statistician (City-Wide): All parts of the written examination have been completed.

Park Foreman (Grade 2), (Men Only): The examination date has been scheduled for June 1st.

Stenographer-Typewriter, Grade 2 (City-Wide): Rating of the written examination is nearly completed.

Stock Assistant (Men) (City-Wide): All parts of the examination have been completed. The eligible list appears on page 14.

Supervisor, Grade 3 (Social Service) (City-Wide): This examination is being held in abeyance pending the outcome of litigation.

LABOR CLASS

Climber & Pruner: The practical tests will continue in May.

LICENSING TESTS

Master or Special Electrician: The rating of the written examination has been completed. Arrangements are now being made for the practical tests.

Oil Burner Installer: Objections to the tentative key answers are being considered.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's FREE Information Bureau It's at 97 Duane Street, just off Broadway, New York City.

Amusement Parade

By ED MARKEL

A new film firm has been organized under the name of American Pictures Corp. Its first venture will be "The Life of Samuel Gompers," giving the late labor leader a biographical buildup. Neither Paul Muni nor Don Ameche will play the title role. . . . The Met Opera has secretly signed Deanna Durbin, the screen nightingale, for local appearances. But the Durbin lass won't trill for the Diamond Horseshoe set until the 1941-42 season. . . . Hey, you college guys—did you know that your alma mater may wind up with a new song? Fred Waring allegedly started it as a gag—writing a new school song for those institutions that requested. Now he has almost 300 bids for such an "honor" . . .

WALTZ MAKES COMEBACK

Broadway espionage agents claim that the waltz is slowly but surely replacing swing in the Gay White Way's sin dens—night clubs. Rhumba and Conga rhythms—Cuban Swing—still remain in the No. 1 spot. . . . Eddie Cantor will be back on the air in the Fall—providing he agrees to make his program entertainment instead of propaganda. . . . In case the name "Murder, Inc.," which the papers have been pasting daily on that Bklyn killer-gang, hasn't got you down, you'll be interested in knowing that FIVE picture companies and FOUR publishers have registered that title for future use. . . . Bing Crosby, who has been publicized as a "lazy" artist, is actually being overworked. He intends to cut down on picture and radio work. His recording chores will continue as is. . . .

SURPRISES

With the exception of "Gone With the Wind," Broadway's biggest surprise is the five weeks "Rebecca" played at the Music Hall and the eight and a half weeks that "Grapes of Wrath" unreel at the Rivoli. These two will battle it out for next year's Academy Award. . . . "Buck Benny Rides Again" is the best new movie of the week and coupled with the Paramount stage showing of Gene

Krupa and Connie Boswell, give you a swell three hours of entertainment. . . . "If I Had My Way," due soon at the Rivoli, will be a nostalgic field day for champions of the "Good Old Days." Eddie Leonard, Blanche Ring, Trixie Friganza, Julian Eltinge, Charlie Winninger, El Brendel are among the old timers doing their famous bits in the film. . . .

NIGHT CLUB NOTES

Broadway's newest club, The Hurricane, is a beautiful room—but the show is so bad, you can revive the oldie: The entertainers get in the way of the scenery. . . . Billy Rose's new Diamond Horseshoe, due May 5th, promises to be every bit as good at its long-running predecessor. . . . Your reporter's favorite Rhumba spot is the La Conga. . . . The Funniest Fun in town is to be had at the 18 Club, where Jack White, Frankie Hyers and Pat Harrington lay down an endless barrage of buffoonery. . . . The El Morroco, Stork, Monte Carlo and 21—your reporter has been to all of them—are nice places if you can afford them. Just remember that when you order a steak they make you pay for the whole cow. . . . A novelty on 52nd St. is Pete Braglia's Swing-in' Strings at the Torch Club, which give you all the rampant rhythms of swing without the brassy noise. . . .

PARAMOUNT TIMES SQUARE

JACK BENNY In Person
in Gene Krupa
'Buck Benny' and His Band
Rides Again' Connie Boswell

Dance Saturday and Sunday Nites

Featuring "HAPPY LEWIS"
Learn the "CONGA" and the "KOKI KOKI"

MIDTOWNERS CLUB
816 Seventh Ave., at 54th St.
SATURDAYS 55c SUNDAYS 40c
10 Cents off with this Ad

Tough Exam Floors College Graduates

8000 Take College Clerk Test for 5 Jobs

Nearly 8,000 college graduates spent four hours each writing the College Clerk examination Saturday. The verdict—"I was slaughtered."

"That's the way one candidate put it. And judging from the statements of a score of others, the phrase was an apt one. "Any guy who gets through that will make a damned good College Clerk," he declared.

"Toughest exam I ever took," said William Paul, of 20 First Ave., who is on several State lists. George Zedowitz, 709 Tenth Ave., believed the exam not only to be tough but also unfair. "It didn't apply to the position of College Clerk because it was too technical."

"Very hard but very fair," countered Robert Brown, 740 West End Ave.

"Lousy" was the verdict of Hannah Schoenfeld, 156 Second Ave. "They'll probably get all Phi Beta Kappas to fill the jobs."

Joseph Smith, of 1864 Seventh Ave., who was taking his first Civil Service exam, believed it a fair test for a college graduate.

Much criticism of the test was centered on the mathematical questions. Several believed that mathematics students who have a good general background will place highest on the list.

The exam, technically known as Clerk, Grade 2 (Board of Higher Education) will pay \$1,200 to \$1,800. Five immediate appointments will be made.

Four other exams were given Saturday for more than 3,000 other persons. They were: Court Stenographer; Stenographer (Law) Grade 2; Stenotypist, Grade 2; and Promotion to Court Stenographer.

Each exam was divided into two parts. The first part was the same for all five exams.

Key answers to the College Clerk and all other city exams taken Saturday appear exclusively in The Leader on Page 17.

Blacksmiths Ready for Physical Exam

Eight men successfully completed a written test for Blacksmith and now face competitive physical examinations, the Municipal Civil Service Commission announced last week. The physical events will begin on Thursday, May 2, at 9 a.m. in the Commission's Physical Bureau.

A promotion exam for this position did not produce any eligibles; therefore only a competitive list will be established.

New Service Affects Auto Engineman

Formation of a new service—the Transportation Service—will be considered at a public hearing Thursday by the Municipal Civil Service Commission. The proposed service will include the Automobile Enginemen, now in the Ungraded Service, and the Auto Truck Drivers, soon to be reclassified from the labor to the competitive class.

The amendment, if passed, will read as follows:

Automobile Engineman, to but not including \$1,500.

Senior Automobile Engineman, \$1,500 to but not including \$2,100.

Principal Automobile Engineman, \$2,100 to but not including \$2,700.

Telephone Maintainer List Used for Subway Jobs

A new use for the Telephone Maintainer's eligible list was discovered last week by the Municipal Civil Service Commission. Pending establishment of a list for Maintainer's Helper, Group A, the Telephone list will be used to fill these jobs in the city-owned subway lines. The positions pay 60 cents an hour.

Turner Out?

Henry C. Turner was president of the Board of Education from 1936 to 1938. Then he was succeeded by James Marshall, but retained his seat on the Board. Not only that, he's also chairman of the potent finance committee. This week it looked as if he were to leave the Board after having served since 1934. Rumors had him resigning. Turner didn't deny them.

WNYC Okay?

H. V. Kaltenborn, in a debate last week before a City Council committee, hailed the City's radio station WNYC as an aid in educating its citizens. Harold Riegelman, counsel of the Citizens Budget Commission, snorted, said that the City should lease the station to a commercial enterprise.

DPUI Workers Fight Tax on Back Salaries

An end to retroactive taxes against employees of State agencies paid in part by federal funds is sought in a bill recently introduced in Congress by Senator Wagner and Representative Byrne. Last week, a nation-wide letter campaign was launched; its purpose is to marshal support for the measure.

Argue Cowan Case In High Court

Ever since the State Civil Service Commission announced the latest exam for Unemployment Insurance Referee (it was held March 25, 1939), lawyers have been complaining that the requirements discriminated against the legal profession.

Their case—named Cowan v. Reavy—was argued Thursday before the Court of Appeals. A decision is expected shortly.

Arguing for the lawyers was Charles Gordon, chairman of the Civil Service Committee of the National Lawyers Guild. Briefs were filed, as friends of the court, by the New York State Bar Association, the National Lawyers Guild, the Association of the Bar of the City of New York, and the New York County Lawyers Association.

Yardmaster Test At Police Academy

More than 235 motormen and motormen-conductors will take a promotion test for Yardmaster on Wednesday, May 1, at the Police Academy, 72 Poplar St., Brooklyn. Five immediate vacancies as Yardmaster, at salaries of \$2,900, exist at present, and are to be filled as a result of this test.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's FREE Information Bureau It's at 97 Duane Street, just off Broadway, New York City.

John T. DeGraff, counsel to the Association of State Civil Service Employees, has battled the taxes ever since they were first made known by the Collector of Internal Revenue on November 3, 1939. On that date, employees of the Division of Placement and Unemployment Insurance learned they must pay federal income taxes for 1936-37-38, plus interest and a 25 per cent penalty.

1,000 copies of De Graff's brief supporting the Wagner-Byrne bill were out last week. Since the retroactive taxes thus far are directed only at the DPUI, the copies were distributed through the Interstate Conference of Unemployment Insurance Agencies.

Other Agencies Susceptible

DeGraff points out that the danger of back taxes hangs over the heads of employees in other agencies as well. Among the agencies which may get caught, he lists:

Child Welfare Service, Social Security, Public Health, Aid to the Blind, PWA, Federal Forest Fire Funds, Vocational Rehabilitation, Administration of Old Age Assistance, Administration of Aid to Dependent Children, Grant to Crippled Children, Maternal and Child Welfare, and Wild Life Restoration Program.

Support for the bill has already been forthcoming, De Graff reported, from Attorney General John J. Bennett Jr. and Solicitor General Henry Epstein. Epstein is aiding in having the Conference

on State Defense—made up of legal officials in the various States—distribute the brief.

Urge Repeal

The tax comes as a result of section 205, Public Salary Tax Act, passed in 1939. DeGraff says that this section should be repealed by the Wagner-Byrne bill, and sets forth the following reasons:

1) It thwarts the purpose of the Public Salary Act—to maintain the status quo of taxpayers—by increasing the tax burden of those who had not previously been thought taxable.

2) It is difficult—maybe impossible—to enforce. It is frequently impossible to determine what portion of the federal contributions to agencies goes for salaries.

3) It cannot be enforced equitably. Right now, it is arbitrarily set against employees of the DPUI.

4) It violates the reciprocity between federal and State governments, as contemplated by another section of the Public Salary Tax Act. New York State has waived its right to assess federal employees for retroactive taxes.

5) Its implications were not fully considered by Congress when the Public Salary Tax Act was enacted. Discussion on the floor assumed that State employees paid in part from federal funds had always been taxed.

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