America's Largest Weekly for Public Employees

1. 9-No. 19

Tuesday, January 20, 1948

Price Five Cents

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See Page 9

Amount of State Raise Hangs in Balance

# Tolman Stresses Sanitation 4,000 Will Man List Fire Don't

Special to The LEADER

ALBANY, Jan. 19-The sole remaining question is

Dr. Frank L. Tolman, President of the Civil Service mployees Association, has taken note of Governor Dewey's atement about increasing living costs and the necessity of

"The Governor understands the situation," Dr. Tolman mmented. "There could be no course of action other than pay raise. The only question is: Will the Legislature and e administration provide sufficient compensation to make for the present unsatisfactory relationship between liv-g costs and salaries?"

Dr. Tolman pointed out also that all signs indicate fur-

"The only question," he concluded, "is the scientific de-ermination of what is the appropriate increase. Employees earning 23 per cent less in the lower brackets, and 50 er cent less in the upper brackets, than they did in 1939, terms of the worth of the dollar."

## Traffic Officer Test

There is a 21 to 27 age limit. o Friday, January 23, for the raffic Officer examination being conducted by the Port of New Fork Authority The pounds. New York and New Jer-

York Authority. The entrance pay sey residents are eligible.

The Authority is issuing and receiving applications 10 a.m. to 4 p.m. at 631 Eighth Avenue (near list Street). They may be oblained by mail or in person.

pounds. New York and New Jersey residents are eligible.

Jobs are at the George Washington Bridge, Holland Tunnel, Lincoln Tunnel, Staten Island Bridges, LaGuardia Airport, Newark Airport and International Airport at Idlewild.

## Senate Hearings Held U. S. Pay Increase

WASHINGTON, Jan. 19 — A measure for an \$800 raise, testified before the committee. His bill also provides for a flat increase Senator Baldwin, sponsor of a Federal employee representatives went before the Senate Civil Service Committee last Thursday Bull Friday to testify in favor of to \$1,000, Most groups were reployeed in favor of the \$800 pay raises of \$600 increase.

fied before the committee. His bill also provides for a flat increase of 40 cents an hour for all employees working at an hourly rate. Benefits would be retroactive to January 1. The bill's supporters include the National Association of Letter Carriers and the United National Association of Post Office Clerks. fice Clerks.

The Sanitation Man, Class B, eligible list will be ready for publication the end of next month, the NYC Civil Service Commission announced. There will be approximately 4,980 eligibles on the list.

IBM punch cards, used in pre-paring the list, have just been received by the Commission. They will be fed into the IBM machine and the list compiled as soon as the cards are checked for possible

## Fire Dept. Jobs The period for the receipt of applications for Fireman

(F.D.) has been tentatively given as being from Tuesday February 10, until Tuesday, March 2. Applications will be accepted in all five borough offices of the City Collector

for the \$2,900-a-year jobs.

Upwards of 20,000 men are expected to apply for the NYC examination, from which eligibles will have approximately 4,000 job opportunities. The examination will be open to men who have reached their 20th, but have not passed their 29th birthday. Other requirements include a minimum height of 5 feet 6½ inches and 20/20 vision in each eye without glasses. (Continued on Page 8)

## NYC Officer Exam Open

Applications will be accepted until Wednesday, January 29, for the so-called Special Officer examination from which appointments will be made as Transit Patrolman, Correction Officer (Male), and Bridge and Tunnel Officer. Starting salaries will be as high as \$48.46 a week.

The examination is open to men between the ages of 20 and 32. Other requirements include a minimum height of 5 feet 7½ inches and not less than 20/30 vision in each eye without glasses. There will be a competitive written test Saturday, March 27.

Applications may be obtained and filed at the NYC Civil Service Commission's Application Section, 96 Duane Street, opposite The LEADER office. The filing hours are 9 a.m. to 4 p.m. on weekdays, and 9 a.m. to noon on Saturdays. No applications are obtainable anywhere else and none by mail. Applications already have been received from approximately 2,500 persons. About 8,000 total candidacies are expected.

### Surface Line Operator **Eigible List Delayed**

The Surface Line Operator eligible list will not be ready for promulgation for another 30 to 60 days, the NYC Civil Service Commis-sion announced. The Commission week began investigation on July 1 next.

## Reinstatement Clarified For U.S. Probationer

WASHINGTON, Jan. 19—A new year. No time limit was specified United States Civil Service regula- on the other. tion provides that employees who lost out through reduction in Congress that would put Federal employees about on a par with tionary period, can be reinstated to any agency in any position for fully dismissed, on reinstatement which they are qualified, and in any locality. If they were sep-arated for any other reason they can go back only to the agency where they had been employed and to the same position, but not if they've been out more than a light made intertwine The bill would be retroactive to January 1, 1947, thus benefiting some who after reinstatement, resigned.

There is a Langer-Thye bill in are entitled to back pay for the intervening period, less any earn-ings made meanwhile The bill

## J. P. Kennedy Gets Housing Honor

A citation for meritorious service has been awarded to Special ed assailant at the Fort Greene Houses, and "through an act of outstanding personal initiative and courage, protected the tenants by the Authority, announced.

Mr. Kennedy overcame an arm-Thomas F. Farrell, Chairman of apprehending a dangerous crim-the Authority, announced, inal."

## **150 More Fire Officers** Requested By Quayle

mental estimate for the 1948-49 budget to Thomas J. Patterson,

Budget Director, in which an increase of 150 in officer personnel is asked. The granting of the request would permit the improvement of officers' hours soon after the new budget goes into effect

of claims for veteran preference. The request for the increase by

Fire Commissioner Frank J. the enthusiastic approval of both Quayle has submitted his depart- the Uniformed Firemen's Association and the Uniformed Fire Of-

The number of Firemen would remain unchanged. The largest increase would be in the number of Lieutenants, by 112.

Comparative Table
The following table shows the (Continued on Page 15 under Fire Lines column).

More State News, 2, 3, 4, 5, 6, 7, 9.

## The Public Employee

By Dr. Frank L. Tolman President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.



### A Bill of Rights for the Public Employee

DEMOCRACY is government which is devoted to freedom and equal opportunity for all. The public employee, however, is the last to be accorded the inherent rights to representation in his work relationships, to fair working conditions and to some voice in his destiny as a worker, rights which have been won by labor in many a bitter battle with its bosses. Indeed, the tendency is to further limit and circumscribe the few freedoms granted to the public employee under the civil service law.

The legal denial of the right to strike, enacted in this State without any just reason or provocation, in the face of the voluntary renunciation of this right to strike by the members of The Civil Service Employees Association, is, it seems, likely to be followed by loyalty tests, and these in spite of the fact that these employees have formally and legally taken a solemn oath to perform their duties lovally. patriotically and diligently, to the extent of their ability.

#### Association Bill Is Better Way

The best way to make a person a thief is to treat him as a thief. The best way to make a public servant disloyal is to suspect him of disloyalty in everything he does and thinks. The quality of mercy is not strained; it droppeth like the gentle rain from Heaven upon the place beneath. The true loyalty test of every public servant lies in the good job that he does, in the infinite pains that he takes to serve the public, in his character and in his daily acts of duty.

The Association is, I believe, showing a better way to the best public service and highest loyalty in the provisions of a bill recently introduced by State Senator Thomas C. Desmond and Assemblyman Irwin D. Davidson, to create a Public Employees Labor Relations Board. This bill would create in the State administration new instruments for civil service peace, efficiency and morale. It proposes to introduce the conference table into every department of the State government, for improving working conditions and settling grievances. Fair personnel practices and orderly appeal and hearing procedure would be mandated.

#### Justice and Fair Play

The limits of this column do not permit an analysis of this bill (See P. 3).

Senator Desmond, a Republican, is well known as one of the ablest, most critical and most creative of the Legislators. That the bill bears his name is a guarantee of its soundness and statesmanship. Assemblyman Davidson is a leading Democrat. The bill is above politics. It is a matter of justice and fair play.

## **New Capital Conference Elects Stahl President**

tirement System, has been elected Other officers elected were: chairman of the Capital District David M. Schneider, of the State Conference of The Civil Service Department of Social Welfare, Employees Association, recently formed.

ALBANY, Jan. 19—E. Kenneth agency to promote effective repre-

Vice-chairman; Eileen Dailey, of the State Employees Retirement The purpose of the conference System, Secretary, and Margaret is to advance the interests of Mahoney, of the Public Service civil service employees of the Commission, Treasurer.

## LEBER ELECTED PRESIDENT OF WESTERN ARMORY CHAPTER

The Western New York Armory | the official charter to President-Employees Chapter of The Civ- elect George A. Leber. il Service Employees Association Schlant, President of the Buffalo has elected the following officers: Chapter; Harry Schwartz, Presi-President, George A. Leber, of dent of the Buffalo State Hospital Chapter, and Carl R. Fellows, ford G. Asmuth, of Rochester; Secretary of the Syracuse Armory Treasurer, Milton E. Klein, of Employees Chapter, Plans were Buffalo, and Secretary, Joseph E. laid for the active pressing of ar-

Kenney, of Buffalo.

Robert R. Hopkins, President of the Western New York Conference of the Association, presented fecting all State employees.

## Utica Joins Assn. Central In Conference

BINGHAMTON, Jan. 19.—The Utica Chapter of the Civil Service Employees Association recently became affiliated with the Central New York Conference. Member-ship in this chapter is drawn from the following State offices located in the city of Utica: de-partments of State, Commerce, Health, Labor, Taxation and Finance; New York State Employment Service, Division of Placement and Unemployment Insurance; Bureau of Motor Vehicles, Division of Parole, Institute of Applied Arts and Sciences and the Division of Vocational Rehabilitation.

The officers of the chapters are Edward J. Riverkamp, Jr., Presi-dent; Charles Hughes, Vice-presi-dent; Ella E. Weikert, Secretary

and Sophia Perry, Treasurer.
The Utica Chapter is the four-teenth chapter to enter the Conference according to Chairman Clarence W. F. Stott. The other member chapters are as follows: Binghamton, Fort Stanwix, Ithaca, Oneonta, Oxford, Ray Brook State Hospital, St. Lawrence State Hospital, State College, Syracuse, Utica State Hospital, Willard Willard State Hospital, Public Works, District 2, and New York State Armory Employees of Syracuse and Vicinity.

### Resolutions

Following are the last of the resolutions adopted recently by the Civil Service Employees Association.

Sick Leave Credit for Military Service

RESOLVED, That the State Association request the Commis-sion of Civil Service to allow sick time credit for men who were in the Armed Services during any

Make Examination Notices RESOLVED, That the Association urge the State Civil Service Commission to make more readily available information and reports regarding examinations held or to be held for political subdivisions and to release within a reasonable time copies of past examinations.

Non-Teaching School Employees WHEREAS, the matter of wages and hours of non-teaching em-ployees of city, union free school districts and central school districts results in wide variance as to the number of hours actually worked and wide discrepancy in the pay received by non-teaching employees of school system to the

State of New York, and
WHEREAS, the Legislature of
the State of New York has considered and enacted legislation tending to fix the hours of employment and minimum wages in diverse fields of institutional employment and particularly State Hospitals and Prisons and aso, at its last session fixed a mini-mum wage for school teachers, NOW, THEREFORE, BE IT

RESOLVED, that the Association consider the problem of wages and hours of non-teaching school employees towards the end that duce and work for the enactment of laws to effectuate a standard program of wages and hours of employment for such non-teaching school employees.

WHAT'S IN A NAME

The suggestion that the name of the item as well as the order number be stated when contacting the Division of Standards & Purchase relative to back orders won a Merit Award. Adherence to this procedure will eliminate considerable correspondence and expedite the filling of orders.

#### CIVIL SERVICE LEADER

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## First School Group **Dutchess Joins Assn.**

WAPPINGERS FALLS, Jan. 19 The non-teaching staff of the Wappinger Falls Center School District have become members of The Civil Service Employees Association (County Division), being the first such group to affiliate in Dutchess County. John J. Hare, of Wappinger Falls, was active in the membership drive and plans to visit other school units to augment Association membership.

#### Beacon Unit Urged

A Dutchess County Chapter of the Association will be formed within two months, Charles R. Culyer, Field Representative of the County Division, predicted before local Civil Service employees.

Mr. Culyer advised his listeners mainly school custodians and city employes—to form a Beacon unit, which could later become integrated with the County Chapter when formation of that group is completed.

organization of County Chapters throughout the State, said the lt's Easy to Send in "history of the Association has been one of accomplishment" and advised his listeners they would have representation on State bodies through the County Chap-ter. He said the "Association is an independent one and takes orders from no group except its members.

#### Cites Assn. Achievements

"The problem of civil employees today is not an easy one," Mr. Culyer declared. "We must have memberships in groups like yours if we are to be successful. Then we Receipt of all sugge can knit all those small groups promptly acknowledged.

Mr. Culyer cited the accomplis ments of the Association and ments of the Association and sale it was continually striving to bet ter conditions for Civil Servic employees, particularly in obtain ing adequate salaries, security tenure, sound retirement, promotion rights, fair hours of word fair sick leave and vacation grievance adjustment and of valuable cooperative services

He mentioned resolutions add ed at the annual meeting of the Association in October program for the County Divis

Local employees exhibited interest in the Association and engage in a question and answer period which followed the address, The speaker was introduced by Super visor William McCarroll, active in the Association at Matteaway State Hospital, Mr. McCarroll exntegrated with the County Chap-er when formation of that group completed.

The speaker, who is in charge of Transigning of County Chapter.

The speaker of County Chapter of County Chapter.

Haight presided.

The advantages of unity employees. Fred Haight presided.

## Ideas to Win Awards

Suggestions that may win cash prizes and Merit Awards may sent by State employees at an time to the State Employees Mer Award Board, State Office Build. ing, Albany 1, N.Y. No formalitie are necessary. A letter, whether typewritten or handwritten, suffioyees ces. There is no restriction as to Mr. length. The Board is anxious to have receive as many suggestions from as many employees as possible

## SUMMARY OF ASSOCIATION'S REPORT ON MEMBERSHIP

ALBANY, Jan. 19-The sum- Jan. 1, 1948 mary of the membership report of mary of the membership report of "The paid membership in the Civil Service Employees As-State Division as of Jan. 1, 194 sociation, as of January 1, 1948, of 30,103 compares favorably with follows:

"State Division:

"Paid 1948 membership as of in the State Division as of Jan. 

"Paid 1948 membership as of fully organized and approved a of the same date last year so that "Unpaid membership as of no comparison can be made."

paid membership as of the same date last year. Paid membershi



## on Your signature

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MAIN OFFICE: THIRD AVENUE AT 148th STREET

THIRD AVE. THIRD AVE. E. TREMONT AVE. at Boston Rd. OGDEN AVE.

E. TREMONT AVE. at Bruckner Blvd. 233d STREET at White Plains Ave.

FORDHAM ROAD at Jerome Ave. HUGH GRANT CIRCLE

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

## Labor Relations Bill Is Introduced

LBANY, Jan. 19 — The Civil ring strikes by public employees, for the settlement of disputes, Committees Provided The State Public Employment vice Employees Association bill a State Public Employment or Relations Board has been roduced in the Legislature unbipartisan sponsorship.

The Board to be set up under prisions of the bill would be the a authority in deciding public ployee disputes. Provisions also made for the selection of barning agencies and grievance ning agential and grace and grace within departments.

w, handling of disputes is largewithin the discretion of the detment heads. .

#### Bipartisan Bill

The measure was offered by nator Thomas C. Desmond, nator Thomas C. Desmond, Newburgh) and Assemblyman in D. Davidson (D., N.Y.), It resents the results of a study the Association on how to cope

ring strikes by public employees.
Committees Provided
Dr. Frank L. Tolman, President of the Association, explained that the bill is designed to correct the "obvious injustices" arising out of the lack of adequate machinery committees being the settlement of disputes.

The State Public Employment been the public. Terms of members appointed to represent the public. Terms of members, who would receive \$10,000 each a year, would be for six years. Members would be required to devote their full time to the board.

The State Public Employment been, who would be appointed to represent the public. Terms of members, who would have the authority to resolve disputes that cannot be settled by these committees. The vote their full time to the board.

The board would be appointed to represent the public. Terms of members, who would be required to devote their full time to the board.

The board would be appointed to represent the public. Terms of members, who would have the authority to resolve disputes that cannot be settled by these committees. The power would be given to the board to subpoena witnesses and recreations are provided. settled by these committees. The power would be given to the board to subpoena witnesses and records relatin gto matters under investigation and to take sworn testimony.

Employer-employee committees would be set up on a unit, regional, divisional or state-wide basis as deemed appropriate by the board. Provisions are made for the selection of bargaining units and for prorated representation when bargaining rights are held by

Employer-employee committees amount of office furniture and which would be required to meet equipment necessary to render the at least once every three months, increased services and housed in would consider any matter relat-

## **Building Fund Plans Out Next Week**

the great new building fund approved by the Board of Directors or The Civil Service Employees of the Association. On the comAssociation will be made public mittee are Charles H. Foster, Harmittee are Charles H. Foster, within the next 10 days, it was learned this week. The approved plans call for the

the most punitive features cooperation of every chapter. Some the headquarters of the Associtive features worthwhile rewards for good work ation have been located in the the same.

ALBANY, Jan. 19.—Details of appointed the Special Building practically since its organization in 1910. Ten appointed the Special Building years ago its personnel staff converted by the Board of Directors. ry Fritz, Robert R. Hopkins, Fran-

learned this week.

The approved plans call for the active participation of every Association member and the intensive ence W. F. Stott.

Cooperation of every chapter. Some cooperation of every chapter. Some the headquarters of the Association member and the intensive ence W. F. Stott.

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The headquarters of the headquarters has remained work retirement and leaves-of-member and the intensive ence W. F. Stott.

## Employees and Officials in Action



eff to right, Frances Mullarkey, Chairman; Loretta McKee, W. S. urcell, Mrs. Mary Wilbur, Hudson Wilbur, Ben Lynch, Mrs. Mary artin, Arthur E. Becker, Ruth Van Campen, Abe Wabnick, Meyer otes, Joan Guiry and Shirley Guiry. The picture was taken at the Public Service Chapter charter dinner.



Frances A. Becker, Vice President of the Civil Service Chapter; Charles E. Campbell, Administra-tive Director of the State Civil Service Department, and Theodore Becker, President of the Chapter, at the first annual din-ner of the Chapter held at Loudonville.



Left to right, Herbert C. Campbell, new Director of the Division of State Publicity; Harold Keller, Commissioner of Commerce, and Alfred J. Worsdell, Jr., new First Deputy Commissioner, all in the New York State Department of Commerce. Commissioner Keller appointed Messrs. Worsdell and Campbell to their new positions. Mr. Worsdell was was formerly Deputy Commissioner and Mr. Campbell was Director of the Bureau of Information in the Department.



erothy Futscher receiving ertificate of Merit of the Merit ward Board from John F. Connell, Chairman of the State Liquor Authority.



Officers of District No. 2 Public Works Chapter. Left to right, Hazel D. Walsh, Secretary; Frank Fetter, Treasurer; C. L. Vogt, Delegate, and F. C. Fox, Vice-pres.



Elwood DeGraw, President, Kings Park State Hospital Chapter, and Michael Corley, Chairman of the chap-ter's Publicity Committee.



Emil Bollman, Vice-president, Rockland State Hospital Chapter, and Kathleen Hennessy, Secretary of Chapter. Both are active in the membership drive.



Joe DiMaggio. visiting the State Office Building, 80 Centre Street, NYC, being congratulated by his Number 1 rooter Herbert Whar-ton, of Public Works.



tring at charter presentation ceremonies of the Western New York Armory employees, Seated (left to right) Clifford G. Asmuth, Vice-president; George A. Leber, Standing, Carl R. Fellows, Secretary, Syracuse Armory Employees Chapter; Milton E. Klein, Treasurer; Robert R. Hopkins, President, Western Conference of The Service Employees Association; Norman Schient, President Buffala Chapter, Joseph F. Konney, Secretary; Harry Schwarts, President; Buffala State Hospital Chapter,

## 16 More Win Awards From State Merit Board

ALBANY, Jan. 12.-The New York State Employees' Merit Award Board announced three awards of \$200, \$150 and \$50, six of \$25, one of \$10 and awarded six certificates of merit. Thus 16 employees received recognition and \$460 was awarded.

The awards: \$200—Harold V. Northrop, Fair Haven Beach Park, Conservation Department. He received \$100 for each of two improved types of park equipment which he designed. The first, a demountable picnic table that makes possible efficient transportation, painting and storage of such tables. Its construction and knock-down feature will increase the capacity of storage sheds 300 per cent. The second was a new model fireplace containing no built-in hinges of firebrick. This feature, together with a counterbalance arrangement, will reduce the cost of fireplace construction by approximately 50 per cent. The adoption of these two improvements in the parks under the Finger Lakes Park Commission has already resulted in a considerable saving.

\$150-Margaret Esposito, partment of Public Works, Babylon. Miss Esposito developed a Audit & Control, Albany; Arthur procedure for multiple posting to E. Menzer, Public Works, Middlepayroll tax cards by bookkeeping port; Margaret Dillon, Workmen's machine. Her method is much Compensation Board, NYC.

simpler than that offered by the representative of the equipment company since the machine will require constant mechanical resetting. The simplified procedure will increase efficiency and has been instituted in all offices of the Department where such bookkeeping machines are used.

50—John D. Healey, Department f State, Albany. Mr. Healey modified a photostat machine with parts from other equipment. As a result, considerable operator's time is saved and the processing of prints speeded up. In addition, 100 rolls of photostat paper per year will be conserved, having an approximate value of \$1,800. This achievement is especially timely in view of the extreme shortage

of paper, \$25—Mabel Breault, Agriculture & Markets; Frank V. Burgess and George A. Hamilton, Audit & Control, Albany; Jessie M. Lockwood and Helen G. Sutin, Social Wel-fare, Albany; Helen B. Lindsay, Workmen's Compensation Board,

\$10-Warren B. Berard, Public

Works, Albany.
Certificates of Merit—Solomon
Friedman and Jacob Rosen,
DPUI, NYC; Theodore L. Thomas,

#### Presents Checks To 4 Award Winners

Comptroller Frank C. Moore made formal presentation this afternoon will save the State \$2,000 per of checks for \$175 and Certifi-cates of Merit to four employees count resulting from the single of the Department of Audit and contract. The Award Board has Control for suggestions for the improvement of state service sub-misted to the New York State Employees Merit Award Board.

ALBANY, Jan. 12. - State chines leased by state departannounced that the proposal is being acted upon.

George A. Hamilton, R.D. Feura Bush and Frank V. Burgess, re-Martin P. Lanahan, Chief Audit Clerk, received an award of \$100 for suggesting a method of pooling more than 60 separate contracts for postage meter massuggestion.

## ROCHESTER—Orchids to Neil the positions with standardized ing of employee needs to the high councils of the Association. This is in accord with the Association of the Association.

**NEWS ABOUT STATE EMPLOYEES** 

chapter party ever put on by the Rochester office. It was held at the Rochester Hotel, ushered in by a cocktail hour from 6:30 to 7:30 and followed by an excellent dinner. The subsequent entertainment was the high spot of the evening. John D. Smith, Department of Commerce, recently-elect-ed delegate, acted as master of ceremonies.

Robert K. Hopkins, chairman of the Western New York Conference, was the chief speaker. He urgently enjoined each State employee to be articulate, not only in discharging obligations as government employees but in expressing reactions to policies or privileges directly concerning each of them.

Guy Slover, of the Employment Service, and Joanne Fitzgerald, of the Department of Labor, performed most creditably in presenting Maxwell Anderson's "Eliza-beth the Queen". The fact that both left sick beds to fulfill the engagement made it additionally remarkable.

Mary Jane Vetromile, of the Department of Tax and Finance, was very pleasing in soprano solos, also in a duet with Charlie Sullivan, well-known local Irish tenor.

Black magic as practiced by Ken Punnett wound up the program. Dancing completed the evening.

Department of Health professional and clerical staff, together with their husbands, wives and friends, began Christmas activity with a dinner party at the Green Room of the Hotel Sheraton. Christmas carols, dancand games contributed to ing. making the evening well-rounded. Malcolm, Madelyn Lauer, Anna McGinnis and Orpah Cable. supervising nurses of the Rochester District Office, at the district staff education meeting gave a it is organized. the public health nurses. Dr. D. W. Hargrave, Assistant District Health Officer, was the guest speaker.

Department of Labor-George Gerling, was operated on at the Park Ave. Hospital, Margaret Smith of the same department is laid up with one foot in a cast.

Social Welfare—An unusually fine Christmas Party was held in Mary Pixley's new apartment.

State Insurance Fund-An attendance of 45 marked Christmas party, which was high-lighted by a special floor show number by Natalie Walak. Glenn Huggins en-

gineered the party.

Department of Employment-Christmas Party at the Rochester Yacht Club and a New Year's Party in their Recreation rooms at 32 State Street were greatly enjoyed. Helen Speidel was General Chairman of the former and James T. Baldwin of the latter.

SUFFOLK-The Suffolk Chapter of the Civil Service Employees Association, Inc. has noted the flat rejection of its resolution by the County Board of Supervisors, providing for equalization of County salaries and alignment of salary scales with similar titles and responsibilities in the State. The plan also would have provided some adjustment of living costs except in those cases where adequate consideration has already been granted, since in no case could an adjustment exceed the applicable minimum salary plus annual earned increment credit since 1943. The adjustment would have affected in the main

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partmental heads, as in the case of the non-standardized positions.

Employee morale which has long been at a serious low due to salary inadequacies, is expected to be further lowered because of the modesty of the request, said the chapter.

The request by the Suffolk employees was not for full adjust-ment for living costs, but for a tie-in with at least the State scales which have already been described above as inadequate. County employees feel that the taxpayer does not possibly hope to retain administrative efficiency by pay-ing his employees even less than this inadequacy level. The Chapter will urge reconsideration of the resolution and asks public support in its appeal for consideration against soaring costs.

CHAUTAUQUA — At a recent meeting of the Chautauqua County Employees Association the membership was addressed by Charles R. Culyer, Field Representative, County Division, The Civil Service Employees Association. The following officers were elected: N.Y. Elliott, President; Charles B. Mc-Bride, Vice-president; Esther W. Cross, Secretary-Treasurer; Executive Committee: Alfred Randall, Roy Stoeltzing, Merle Campaign, Ruth Shepard and Laurence Worster.

Membership in the Association, with the idea of forming a County Chapter, was discussed and many members joined the Association. It is believed that sufficient membership will be obtained in the County to enable a charter to be granted in February. The city of Jamestown employees, who have their own group, have been asked to become interested in joining the Association as a unit of the Chautauqua Chapter, when

ULSTER COUNTY—At a recent holiday meeting of the Ulster Chapter of the Civil Service Employees Association, Charles R. Culyer, Field Representative, County Division, presented the chapter with its Association Char-ter. President A. Foster Winfield presided and almost 100 members were present. Mr. Culyer's presentation made clear the chapter's place in the Associations activities

Entertainment was furnished by Fred Van Duesen, of the Water Department, who presented a wellreceived program of sleight-of-hand tricks. The Catskill Moun-taineers led by Mike Amorilla, Public Works Department, pro-vided the music for the entertain-ment. Mr. Culver said.

ment. Mr. Culyer said:
"The needs of the civil service
employee determines the program of the Association. He brings his needs to the attention of his Association directly, or through his chapter delegate or chapter officers. This is the first important function of a chapter-the bring- mission

Constitution.

Constitution.

"The needs are usually put in resolution form. The resolution are adopted by the democratic process of due consideration and majority vote of members through majority vote of members through their delegates.

"The things sought through the resolutions—salary adjustments overtime, leaves, classification promotions, tenure and each of promotions, tenure and each of the improvements desired to sat-isfy the "needs" of the workers establish the duties and responsibilities of the officers and board of directors and the headquarters staff until the ends are attained or new needs are substituted.
"The officers, committees and

delegates of individual chapters not only crystallize the needs of workers but they also present suggestions for meeting the needs.
To realize the needs of employees may require: (a) Legislation; (b) Contacts with administrative heads; (c) Legal action; (d) Action by local chapter committees on local matters."

WESTCHESTER COUNTY
The Nominating Committee of
the Westchester County Competi. tive Civil Service Association, a local unit of The Civil Service Employees Association, has recommended the following for election at the annual meeting of the Association, to be held on January 26 (asterisks denote incumbents); Officers

President, Michael J. Public Welfare; 1st Vice-presi dent, Anne H. McCabe\*, Health; 2nd Vice-president, John J. Breen, Park Commission; Secretary, Ruth M. Delehanty, Probation; Financial Secretary, Carl R. Ellis', County Clerk: Treasurer, Eileen Kelleher\*, 'Public Welfare: Ser-geant-at-Arms, Solomon Leider, Grasslands.

Directors for 3 Years Richard A. Flinn\*, Children's Court; J. Harold Keeler", Public Works; Francis J. McNulty', County Clerk; Delos J. McKinstry,

Public Welfare.

Directors for 1 Year Julia Dugan, Planning; Viola C. Berg, County Attorney; Wilbur F. Curran\*, Purchase & Supply.

The Committee announced that independent nominations may be made at the annual meeting of any member in good standing President Ivan S. Flood declined renomination because of his added duties as President of the Westchester Chapter of The Civil Service Employees Association, a post to which he was elected recently. The nominating Committee consisted of Gordon W. Molyneux, Chairman, Flealth Department; Margaret M Luongo, County Clerk; Mary C. Dugan, Grasslands; Margaret M. Hughes, Child Welfare; Leonard Mecca, Finance; Anthony Paracise, Public Works; Reed Farris Building & Power; Reed Ferris, Builidng & Power; Gerald A. Moore, Penitentiary; Ralph Anderson, Land Records, and J. Allyn Stearns, Park Com-

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## Progress Report

Following changes in the prog-ess report on State examinations ublished in The LEADER issue December 30 are based on latest nouncement by the State Civil ervice Department. Where no ramination is listed below there as been no change since De-mber 30.

## Open-Competitive

List out soon. usiness Consultant, Commerce. Hearing Stenographer, State and County Depts.

2

All rating completed.

Dairy and Food Inspector, Agriculture & Markets. Inspector, Public Service

unior Building Structural Engineer, State Depts. aboratory Worker, State Depts.

3

Awaiting clearance of veteran reference claims.

field Investigator of Narcotic Control, Health. Imployment Interviewer, DPUI.

ssistant Forest Surveyor, Conservation. Assistant Game Research Inves-

tigator, Conservation, r. Architectural Draftsman, State

Depts. Library Assistant, State Depts. Principal Stenographer, 8th Judi-

cial Dist. rebation Officer, Kings County Court.

Officer, New York robation County enior Engrossing Clerk, Educa-

tion.

Written completed, training and rperience completed, interviews completed, clerical work in prog-

ssistant Librarian, State Depts. Associate Economist (Social Research). State Depts.

Employment Assistant for the

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Blind (Type B), Social Welfare. Junior Librarian, State Depts Institution Fireman, Mental Hy-

giene. Pharmacist, State Depts.

Senior Senior Pharmacist, Mental Hygiene.

pior Psychiatrist, State Depts. Senior Social Worker, State Depts. Institution Patrolman, Mental Hygiene.

Sergeant, Park Patrol. Telephone Operator, State Depts. Title Examier, Law. Dietitian, State Institutions.

#### Promotion

List out soon. Senior Physician, State Depts.

2

All rating completed. Principal Clerk, Health. Senior Stenographer, Workmen's Comp. Board.

Awaiting clearance of veteran cial insurance administration. preference claims.

Senior Office Machine Operator

(Tabulating), Audit & Control, Bureau of Office Audits. Senior Office Machine Operator (Tabulating), Audit & Control, Employees' Retirement System. Senior Office Machine Operator (Tabulating), DPUI.

Junior Compensations Claims Auditor, State Insurance Fund.

Written completed; qualifying practicals to be held soon. Head Account Clerk, Public Wks. Principal Account Clerk, Public

Works. Institution Patrolman, Mental Hygiene.

Senier Office Machine Operator (Tabulating), Health.

8

Written completed; practicals being rated.

Senior Office Machine Operator (Key Punch), Audit & Control, Employees Retirement System. Senior Office Machine Operator (Key Punch), Audit & Control, Bureau of Office Audits.

to the ranks by Governor Dewey. of New York State, he held.

## Dinner to Loysen To Honor 10 Years As DPUI Director

Representatives of industry and organized labor will join with employees of the State Division of emior Education Supervisor Placement and Unemployment In-(Home Economics), Education. surance and other State departsurance and other State departments in paying tribute to Milton O. Loysen, Executive Director of the Division, at a testimonial dinner in the Starlight Roof of the Waldorf Astorial Hotel on Thursday night. February 26. Former Governor Harold Hoffman of New Jersey, new Executive Director of the New Jersey State Unemployment Compensation Commission, will be toastmaster.

The dinner, arranged by a committee of Mr. Loysen's associates, marks his tenth year in the post. He was appointed Executive Di-rector when the unemployment insurance program was near breakdown, says the committee, and put the program on its feet. Since then he has achieved a nationwide reputation as a leader in so-

Last month the Harold J. Fisher Memorial Award Committee cited him with special commendation, the first time a State employee not in the classified service has been so honored. The citation was made on healt of the National made on behalf of the National Civil Service League. as Mr. Loy-sen was ineligible for an award by the committee as judges of classified employees' work.

Tickets are obtainable through DPUI office managers or from the chairman of the ticket committee, Howard Kiernan, Associate DPUI Field Superintendent, 2 Park Avenue, NYC. Reservations must be made by February 2.

### Goldstein Rules On Escaped Trainee

Special to The LEADER

ALBANY, Jan. 19—An official of a New York State training school may not journey to another State for the purpose of taking an escapee into custody and re-turning him to the school, even though the restraining authorities in such other State are willing to 10,000TH GUARD RECRUIT

Special to The LEADER
ALBANY, Jan. 19—The 10,000th
recruit of the postwar New York
National Guard was welcomed inthe the present of the postwar of New York State are willing to release him, Attorney General Nathranel L. Goldstein ruled in a formal opinion. Section 434 of the Social Welfare Law limits the authority of an employee or official of the school to the boundaries

## **Credit Unions Hold Meetings**

ROCHESTER, Jan. 19. — The shares and who have loans out-thirteenth annual meeting of the standing to 113 members of members of the New York State \$25,718.93. Since organization in Rochester Employees Federal Credit Union was held tonight in the Council Chamber of the City of only \$534.94. Dividends to members and the council Chamber of the City of only \$534.94. Dividends to members and the council Chamber of the City of only \$534.94. Dividends to members of the city of the council Chamber of the city of t Hall. All State employees and bers ranged from 2 to 5½ per those Federal employees located cent and the Board of Directors in the Terminal Building were state they intend to hold the in-

The nominating committee appointed in December consists of John J. Smith, of the State Insurance Fund, Neil Goodman of Taxation and Finance, and Edward C. Fund of the State School Placement and Unemployment Insurance Employees Federal

ing was the declaration of dividends for 1947, approving a budg-et for 1948 and salaries for the Treasurer and Assistant Treas-

According to a report released by Treasurer A.L. Thomas, the organization continues to grow, rate of 214 per cent be declared. having 466 members at present who have invested \$58,861.58 in tend.

terest rate on loans at 34 of 1 per cent per month on unpaid

at Industry. These men had the Insurance Employees Federal responsibility to find members to Credit Union met at 2 Park Avefill vacancies s follows: four members for the Board of Directors, two members each to the Credit Committee, and Supervisory Committee. Nominations from the floor were in order also.

Other business before the meet-line was the declaration of directors of the Board, and of the Supervisory and Credit Committee whose farms are expiring mittee, whose terms are expiring, will be held. The annual reports of the President and Treasurer will be made. Various recom-mendations of the Board will be voted on. Among these recom-mendations is one that a dividend

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### A THOUGHT FOR THE WEEK

People who never get tired always succeed.



Ninth Year America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations Published every Tuesday by

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Maxwell Lehman, Editor
N. H. Mager, Business Manager Jerry Finkelstein, Publisher

TUESDAY, JANUARY 20, 1948

## State Workers' Plight Backs 25 P.C. Raise

WITH great anxiety, State employees await the details W of the raise in pay that they'll get—how much and how apportioned. They ask, through The Civil Service Employees Association, a 25 per cent across-the-board increase. All the facts and figures prove that to be a modest request indeed. There should be no hesitancy about

In many departments employees are working in private industry and commerce after hours and during weekends, to supplement their inadequate State income. That

should not be necessary. It's an imposition.

Highly-trained workers have resigned to accept positions in private employ at appreciably larger salaries. Many employees are making loans against their annuity contributions toward the Retirement System. Veterans are using their bonuses from the State to lighten the load of financial debts.

The most effective argument for the 25 per cent raise is that the salary scale is inadequate by many points to meet the present price scale. The State public worker has been left far behind since the cost-of-living rises started. Increases of 14 to 30 per cent, even with an additional increment in some cases, have been greatly deficient in achieving even an approximately close ratio between salary and cost of living.

## Uniformed Fire Force Deserves Gains It Asks

THE recommendations made by the Uniformed Firemen's Association and the Uniformed Fire Officers Association to Commissioner Frank J. Quayle are in line with the policy of rationalization and documentation that marks the superior type of public employee organizations. The approach is high-minded, even when the organizations deal with a matter so close to themselves as the quota of the department, on which they see eye to eye not only with each other but also, except only for the number of Firemen, with the Commissioner himself, as disclosed by him in the departmental budget request. (The uniformed personnel data of the Commissioner's request are published this week exclusively in The LEADER, P. 1).

Commissioner Quayle has responded with a comment that should also make the two organizations feel that he appreciates the hard work and intense thought that have gone into the preparation of their scientific and scholarly

letter. He was deeply impressed.

### Men Deserve What They Ask

It is nice to see a department head dealing at close range that way with the employees of his department, and equally heartening to find the two organizations uniting in praising the morale of the department, the rampant esprit de corps. under the Commissioner's administration. It has been many a long year since an organization of uniformed men has been able to speak so highly of its Commissioner.

That the Fire Department is being efficiently and capably

managed the public is well aware. The praise from the two organizations is therefore in the form of corroboration. May the men get what they ask-a \$600 salary increase, inclusion of cost-of-living bonus into base pay, reduction of pension contribution rates and the other benefits which,

all told, represent a conservative request.

## FBI SUSPECTS ONE IN 700 IN ITS LOYALTY CHECK-UP

WASHINGTON, Jan. 19—Approximately one of every 700 Federal employees warrants additional loyalty investigation, the FBI reported after having completed processing data on 191,234 governments. ernment workers.



MAYOR William O'Dwyer NYC delivered a nice, friend-ly talk to his cabinet to put the members at their ease about those Budget Analysis Bureaus he asked them to set up in their depart-ments. There will be "no snoop-ing," said the Mayor, and all the information will go direct to the Department head for his own recommendation. Also, the Mayor stressed, there are to be no reductions in pay or number of present personnel. He gave the idea that he believed the city administra-tion can be run more economically and efficiently in some respects and that he was all for such plans. The Commissioners, who had gone to the conference a little skeery, left it well satisfied. . . Nothing's been done yet by Mayor O'Dwyer about filling the Civil Service Commissioner-ship vacated by Ferdinand Q. Morton on his recent resignation. Reason: the New York, Bronx and Queens county Demogratic and Queens county Democratic organizations are battling it out for the post, each claiming, "We are entitled" etc. The appointee, whoever he will be, won't come from Brooklyn, because Commissioner Joseph A. McNamara (D.) hails from Joe Madden's Ninth halls from Joe Madden's Ritter A.D. over there, and Mrs. Esther Bromley (R.), LaGuardia holdover, hails from Kings, too. Commissioner McNamara will be moved up to the Presidency, but the new Commissioner will draw the long-Commissioner will draw the long-est term—the unexpired part of Mr. Morton's, to May 31 next, plus reappointment for the full six years. Mr. Morton was President.

As long ago as last July the State Civil Service Department was asked by Governor Dewey to report on labor relations aspects of the Condon-Wadlin anti-strike bill, and subsequent-ly did so. Nary an administration bill has shown up yet on that subject, and none is expected. The Civil Service Employees Association is pressing hard for adoption of its own bill to safeguard employees' rights. Harold Keller making good as State Commerce Commissioner. Twas certain. . . . Au-thority to NYC to increase debt limit and real estate tax limit, of no use to employees seeking a raise now, because bene-fit would be three years off. It is up to the NYC administration to find the money for the much-needed raise to employees and subject has Mayor O'Dwyer and Budget Director Thomas J. Patterson worried.

A distinguished journalist attended a meeting for press pre-discussion with the Citizens Budg-Commission of its report on its intensive study of five NYC departments. He was introduced to Secretary Henry J. Amy, of the Commission, by its public relations director. It became apparent that the distinguished journalist had never heard of Colonel Amy, so the Colonel taxed him with it, and got an admission. Was Amy surprised! The Colonel Was had never heard of the distin-guished journalist, either, but was too diplomatic to say so. Shows population of notables is increasing too fast for them to keep track even of one another. A candidate in one of the NYC medical-physical examinations explained he couldn't show up at the designated time and place, but hoped that the Commission would pass him, because he's for Wallace for President. . . By the way, Mayor O'Dwyer will stay quiet on the Wallace question just as long as he dares. Most of Wallace's strength, if any, in New York State is among members of a party that through its NYC oraniza-tion indorsed O'Dwyer when he ran for Mayor. In fact, O'Dwyer

## WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

## Temporary versus Permanent Certifications For Special Eligible List Status

ers who perform "military duty" under the terms of the New York State Military Law relates to the retention of status on eligible lists although unable to accept appointments therefrom because of such duty. Such eligibles are entitled to have their names certified for appointment and may be appointed though absent. If reached for appointment and some one else also reachable is appointed, the employee on military duty is entitled to at least two years of eligibility after termination of his military duty, provided request therefor is made. Such request may be made at any time during the two year period but the period runs out two years after the date that "military duty" terminates. If the eligible list has expired or expires during the two year period, the eligible involved is granted special eligible list status for all or the balance of the two year term, as the case

may be.
Where the eligible involved was reached for certification for a permanent appointment (i.e. was one of the three highest on the eligible list) there is no question that he is entitled to special eli-gible list status. He has lost a sub-stantial opportunity for an appointment of indefinite duration (a so-called permanent job).

#### Temporaries Have No Tenure

But what if the appointment for which he was reached was temporary only? Temporary employees have no tenure. The appointment lost by virtue of military duty could have been terminated the day after it was received. Does the loss of this opportunity for temporary appointment entitle the eligible to special eligible list status for possible permanent appointment?

This question was recently raised in a case involving an el-igible on a New York City list for

medical officer.

The eligible in question was No. 19 on the list. While he was on military duty, eligibles Nos. 20 and 21 on the list were certified to temporary military substitute appointments. No. 21 was ap-pointed and served for about a year and a half. Thereafter the list expired and No. 19 returned from military service. He request-ed special eligible list status but was turned down. He petitioned the Supreme Court for relief but manent appointment," in order lost at Special Term. On appeal for the eligible certified to obtain to the Appellate Division, the el-special eligible list status. (Isolda to the Appellate Division, the el-special eligible list status.

NE of the protections ac-corded to veterans and oth-month in length and lists for per month in length and lists for per, manent appointment. According, ly, it sent the case back to Special Term for a trial of the facta The Court wanted to know (1) whether the temporary appears the temporary appears. whether the temporary appoint, ments of those lower on the list than the petitioner were such a to require the selection of one of to require the selection of one of the three highest on the eligible list—in which event "it is man, fest that petitioner was reached for certification," and (2) whether the temporary appointments to such temporary appointments rip ened into permanent appoint ments. (Battaglia vs. Morton, 27 App. Div. 372).

Trial Court Decision

After a trial, the lower court
reached the following conclusions:

1. That the question of whether or not it was the legislative inter or not it was the legislative intent to grant special eligible list status for permanent appointment to those eligibles reached only for temporary appointment was not before it because the higher court had already decided this question in the affirmative.

2. That eligible No. 21 received an appointment calling for a cer-tification of the three highest eligibles, but that his appointment did not ripen into a permanent

appointment.

3. That on the trial, the petitioner established that eligible Nos. 16, 17 and 21 had been certified for permanent appointment and No. 16 received a permanent appointment as a result.

4. That the petitioner is clearly entitled to special eligible list status because, as No. 19, he would have been reached for certification for permanent appointment It is not necessary for an eligible lower on the list to be appointed so long as the petitioner could have been appointed as the result of a certification of the three highest.

Because of the turn of events at the trial, it was unnecessary for the trial court to go far as the Appellate Division went to entitle the petitioner to special eligible list status. Hence, strictly speaking, our question—whether being reached for temporary ap-pointment justifies special eligible list status for permanent appoint ment-remains unanswered by the

instant court case.

However, the Supreme Court in Saratoga County had previously held that the "certification" led ferred to in the Military Law had to be "for the purpose of a per-manent appointment," in order rigible was more successful.

The appellate court saw no distinction between lists for tem
v. Huppuch — reported in these columns of the LEADER on March 12, 1946.)

## Comment

College Degree Requirement Editor The LEADER:

I read with interest a statement

of Acting President Joseph A. Mc-Namara of the NYC Civil Service Commission, published exclusive-ly in your paper, opposing the unwarranted stress placed on educational requirements, in parti-cular a college degree, for eligibility to various types of city ex-

for certain type City positions, for which actual experience would be of equal or greater value to be of equal or greater value to the city. This abuse of discretion in eligibility requirements has been rampant for the past fourteen years. Commissioner Mc-Namara has taken the first step toward eliminating the injustice foisted on New Yorkers during that period. He deserves high praise for showing moral courage.

I suggest another abuse that he could correct. A test should have questions in pertaining to

the position and not 50 to 60 I.Q. type questions, which have no bearing on the position at all. I have taken examinations and know whereof I speak. The theme of the Commission for many years has been that it is not especially interested in whether of not a contestant knew anything about the position for which he was the position for which he was taking the test. Actually, these tests were made for people who aminations.

Though I am a college gradutions or had been graduated tions or had been were still in educational institu-tions or had been graduated rewith them. In years past, mathematics used to be the elimination part of exams. However, questions of this type, which appeared on a test for charwoman a number of years ago, were and are asinine: "How deep a hole is dug in the ground in order that a telegraph pole may be placed therein?" May pole may be placed therein?" May I ask the connection between cleaning offices and a hole in the ground in order

## Education Dept. Goes in for Education

WASHINGTON, Jan. 19—Approximately one of every 700 Fedproximately one of every 700 Federal employees warrants additional data on the 277 obtain additional data on the 277 o

## LS INTRODUCED IN LEGISLATURE

SENATE

STATE

police Retirement. 44, Condon 112, Wilson). Civil Service 1, 168-d new. Provides for opor retirement of policemen are members of state emho are memoris of scate em-irees' retirement system in coun-es, cities, towns, villages, special alice districts and other subdivns, by contributing on basis of single or at age 60. Sponsored by onkers Civil Service Employees ociation and State Police Con-To Pensions Com.
Employees Retirement

State Employees 1. Tr. 45, 46 styl Service Law, §§ 61, 77, 45, 46 sendon (A. 114, 113, Wilson). ondon povides for service allowance for ember of state employees' retireent system discontinued from ervice between 1933 and 1937 fter continuous employment in assified service with 20 or more lassified scriptor class Spon-ears in competitive class. Spon-ears by Yonkers Civil Service loyees Association. To Pen-

loss Commission, Inspection pay. 47, Condon (A. Beck) Labor Law, § 220. Prodes civil service employee emloyed for inspecting work perormed by mechanics on public or dvate work, be paid at same rate aid to such mechanics. Sponsored Yonkers Civil Service Em-

loyets Association. To Labor.
Loyalty oath. 31, Young (A. 69, Demo). Constitution, Art. 13, § 1. cludes in constitutional oath for public office, provision denying nembership in or sympathy with rganization designated by U.S. omey-general as communist, ascist or subversive or one ap-roving acts of force to deny contitutional rights to others or eking to alter form of U.S. or tate government by unconstitumal means. To Judiciary.

Laborer's oath. 33, Young (A. 1. Demo), Civil Service Law, § 30. ncludes laborers among those reuired to take and file constitu-onal oath. Civil Service Law, §30as b: §30-a new. S. I. 34, Young A. I. 70, Demo Civil Service Comion. Requires public officers to ake and file oath of loyalty; see 8 I. 31—A. I. 69 above. To Civ.

Removal. 57, Fine-Civil Service Law, §22. Prohibits removal of competitive civil service employees with 10 or more years of service, rithout court review and right of Passed Senate, 1947. hearing. forum bill. To Civil Serv.

5-Day Week. 61, Fine (A, 56, ister) Labor Law, § 161-a new. Provides for five day week for avil service employees in cities of 100,000 or more; permits employee o select Saturday or Sunday for religious observance and one other iay. To Labor.

Emergency pay. 96, Hammer. authorizes additional emergency Pay to State officers and employees of 30 per cent, not to exceed \$1,-00, for fiscal year commencing April 1, 1948. To Finance Com. Death benefits. 98, Hammer Civil Service Law, \$80. Strikes out Provision that ordinary death benefit payable for member of state employees' retirement sysem shall not exceed 50% of pay amable during last 12 months of ervice; provides that it shall be based on pay earned during that bened; provides that led additional benefit shall be allowed equal to 50% of pay if the base of the base o Pensions Com.

Disability retirement 102, Parisi. hat ordinary disability retirement hat ordinary disability retirement pension, together with member's anuity, shall equal 1/70th of final verage salary multiplied by numer of years of total service credit.
To Pensions Com.
Overtime, 104. Wachtel. Public

Officers Law, §68-b new. Provides bacers Law, \$68-b new. Provides that public employees earning less than \$5,000 a year be paid time and a half for overtime. (Same 481, 243 of 1947; In Committee.) To Finance Com.

LEGAL NOTICE

TATE OF NEW YORK. DEPARTMEN'I WITATE, as.; I do hereby certify that a sufficial of dissolution of a RARGUT REALTY CO., INC.

hat been liked in this department this day that it appears therefrom that such pression has complied with Section 1 & de Stock Corporation Law, and that it allows the stock Corporation Law, and the stock Corporation Law

ulative for six months for all civil service employees except police and firemen; provides physical examination by department head without expense. (Same as S.I. 58 of 1947; In Committee.) To Civil Serv. Com.

Labor class demotion 120, Hal-pern Civil Service Law, §31. Provides that suspension or demotion in civil service labor class in NYC shall be in inverse order of original appointment. (Same as S.I. 355 of 1947; To Governor).

To Civ. Serv. Com. Strikes, 58, Fine Civil Service Law, §22-a repeal. Repeals provision prohibiting strikes by public employees and penalties imposed therefor. To Civil Serv.
Military duty. 75, Friedman
Military Law, \$245. Provides dif-

ferential pay for civil service employees absent on military duty shall be allowed whether duty was entered upon with or without the consent of employee. To Natl. De-

Guard Service, 76, Friedman Military Law, §43. Provides rights of civil service employee for serwith N.Y. guard. To Mil. Affairs Com.

Firemen, hours of duty. A.I. 65, 66, Curto Labor Law, §168-b new. Fixes maximum hours for firemen in cities and municipalities at 120 hours in consecutive period of 14 days and 14 hours in consecutive 24-hour period; makes exception for emergency and provides for vacation allowance. Labor Com.

Holidays, Peace Day and oGod Friday A.I. 87, Morrissey. Gen. Const. Law, §24. Establishes as holidays, first Monday in August as Peace Day and Friday preceding Easter Sunday as Good Friday. Gen, Laws Com.

Soc. Welfare Dept., loyalty oath. S.I. 64, Mills, (A.I. 92, Carney). Requires employee of social welfare dept, to file oath denying membership in or sympathy with organization whose aims and principles are totalitarian, fascist, communist or subversive or who have approved acts of force denying persons constitutional rights or seeks to alter form of U. S. government by unconstitutional means. Rel. & Welf., and Public Serv. Coms.

COUNTY

Westchester code. 93, Williamson (A. 94, T. Hill) Provides an administrative code for Westchester county supplemental to county charter. To Int. Affairs,

Herkimer county judge and sur rogate. 106, Young (A. 79, L. A. Lawrence) County Law, §232. Increases from \$7,500 to \$10,000 annual salary of county judge and surrogate of Herkimer County and provides that he shall not practice as attorney or act as referee

in any court of record held in county. To Int. Affairs Com. Holiday leases. I.83, Mills (A. 63, Carney) Public Officers Law, \$63. Provides refusal of public officer to give leave of absence to veteran on Memorial and Armis-tice days, shall be wilful neglect of duty. To Finance.

Public Works operation. 80, Pak-ula (A. 37, Bennett) N.Y.C. Adm. Code, §816-5.0. Provides planning, design, survey, supervision of construction or maintenance of any public work or project financed by for the period during which he N.Y. City funds shall be executed has been on city preferred list but not to exceed five years. To where employment involves architect, engineer or other scientific worker of peculiar or exceptional qualification is required. To NYC.

Retirement, war service. Mills (A. 61, Carney) NYC Administrative Code, §B3-1.0 Provides final compensation for member of N.Y. City employees' retirement system may include service period in armed forces in World War II. To Pensions.

fund; vets con-Retirement tributions 73, Dollinger (A. 81, Levine) N.Y.C. Adm. Code, §B3-15.0. Authorizes member of N.Y. City employees' retirement system to elect to contribute to annuity savings fund, amount not more fractions of final pay at minimum than cost of providing two service retirement age for each year of

service in U. S. civil service on or after Oct. 1, 1920. To Pensions. Correction Officers, retirement. 97, Hammer. N.Y.C. Adm. Code, §B3-37.1 new. Provides for retirement of correction officers at age 50 after 25 years of service. (Same ments with payments from State

vice Law, \$10-a, new. Provides for eral Construction Law, \$24. Re-18 days sick leave per annum cum-quires that employees in NYC or independent agencies paid from city funds, be paid for not less than 12 holidays. To Gen.

> Transit Overtime, 3, Wicks (A. 106, Wilson). §16-a new, Requires N.Y.C. transportation board to pay its employees in operating division overtime at 1 and 1/2 times regular rate. To Pub. Serv. Com.

> Transit sick leave. 4, Wicks (A. 72, DeSalvio; 4, Wicks A 165, Wilson) §16-a new. Provides for sick leave with pay for N.Y.C. transportation board employees and permits them to apply unused sick leave allowance time towards sickness or death in family or for observance of religious holiday. (Pub. Serv. Law, §133-b repeal.) (Same as S.1.112 of 1946. Vetoed.) To Pub. Serv.

40-hour week. 5, Wicks (A. 108, Wilson). \$15-a new. Prescribes maximum of 40 hour week and 8 hour day for employee of NYC transportation board with overtime rate at 1 and ½ times regu-

lar pay. To Pub. Serv.

Leaves. 6, Wicks (A. 109, Wilson) §16-b new. Gives employees of N.Y.C. transportation board leaves of absence with full pay in lieu of legal holidays and in addition to sick and vacation leaves without interference with necessary operation of transit facilities. (Same as S.1.113 of 1946. In Com-

mittee.) To Pub. Serv. Com. Sickness S.7, Wicks (A. 102 Wil-son). Empowers N.Y.C. transportation board to deduct from wages of employee for hospitalization and medical plan, subject to authoriza-tion of employee. To Pub. Serv.

Increments. §15-a, new. 8, Wicks (A. 103, Wilson) Fixes annual increases on annual salaries of employees of NYC transport board.

To Pub. Serv. Com.

Pension revival. 9, Wicks (A.

110, Wilson) Rapid Transit Law,

§90-a new. Provides that the Board of Transportation shall continue the employees' pension system that was in existence at unification and shall grant this pension to the employee at whatever age he retires under the City pension system. (Same as S.1.104 of

1946. In Com.) To Pension.
Prior service. 10, Wicks (A. 104,
Wilson). NYC Adm. Code, §B-3.6.0.

Buffalo Chapter Extends to Jan. 1, 1949, prior service credit for new members of N.Y.C. employees' retirement system. To Pensions.

Prevailing rate. 11, Wicks (A. 107, Wilson). Sec. 220, Labor Law. To Labor. Requires Board of Transportation to pay prevailing rate of wages to laborers, work-men or mechanics upon public work, without regard to civil service classification.

Retirement, mil. duty. 86, Mills. NYC Adm. Code, §B-3-36.0. Requires city shall pay into retirement fund amount necessary for

annuity and pension. To Pensions. Pension credit, mil. duty. 87, Mills. NYC Adm. Code, §B3-1.0. Prescribes for retirement purposes war service in U.S. armed forces in any war. To Pensions Com.

Retirement, preferred list credit. 105, Wachtel (A 62, Carney) NYC Adm. Code, §3-5.0. Allows member of NYC employees' retirement system with not less than five years' service and on filing application by June 30, 1948, credit Pensions.

#### ASSEMBLY

Promotion examination 54, Beck Civil Service Law, §16-c new. Provides examination for promotion to competitive position shall be in two parts of equal weight: one a test and the other credit for seniority and record in grade or rank and for length of continuous service in classification. (Same as S. 1.821 of of 1947. In Committee.) To Civ. Cerv. Com.

Disability retirement 73, Gittle-son Civil Service Law, §79. Strikes out provision that member of State Employees' Retirement System shall be under 60 years of age for accidental disability retirement. To Civil Serv. Com.

Unemployment Insurance, gov't. employees. 111, Wilson. Labor Law, §\$513, 560, 579, 590. Extends unemployment insurance benefits to the employees of local governas S.I. 690 of 1947). To Pensions, appropriations for support there-

Occupational disease. 10, Ribustello Civil Service Law, §79. Allows member of state employees' retirement system to retire for occupational disease in same manner as for accidental disability. To Civil Serv.

25 years' service. 46, Martinis. Civil Service Law, §§75, 76. Per-mits member of state employees' retirement system to retire after 25 years or more of credited service. To Pensions.

Retirement pension. 51, Volker Civil Service Law, \$76. Allows member of state employees' retirement system on superannuation retirement, pension equal to the difference between 1/140th and 1/120th of final average salary times number of years of member service and additional pension equal to difference between 1/70th and 1/60th of final average salary times number of years for which he has prior service credit. Pensions Com.

Veterans division. 47, Martinis Executive Law, §§161, 167, Pro-vides officer and employees of veterans' affairs division in execuveterans' service agency, shall be as A.I. 86 of 1 subject to Civil Service Law and To N.Y.C Com

In Committee.) To Ways & Means COUNTY

Erie., probation. 52, Baczkowski Criminal Code, \$938-c. Strikes out provision that Erie Co. probation dept. shall have jurisdiction of Buffalo city court and provides for transfer to city court probation dept., officers and employees heretofore transferred therefrom. To Codes Com.

NYC

Disability retirement. 74, Gittleson N.Y.C. Adm. Code, \$B-3-39.0. Provides for retirement for ordinary disability of member of N.Y.C. retirement system after 5 instead of 10 years of city service. To N.Y.C. Com.

30 years' service retirement. 89, Schneider NYC Adm. Code, \$B3-37.1 new. Provides member of NYC retirement system may retire on application after 30 years of service. To N.Y. City Com.

Board of Estimate votes. 33, Peck, 91, Wilen N.Y. City Charter, §62. Provides, as member of N.Y. City board of estimate, presidents of Bronx and Queens boroughs shall each be entitled to cast two tive dept. and of state and local votes instead of one vote. (Same as A.I. 86 of 1947. In Committee.)

## **Public Works Safety Engineers** To Hold 2-Day Conference

ALBANY, Jan. 19—Safety engineers of the State Department round table discussion featuring of Public Works meet tomorrow William A. Reed of Poughkeepsie, in the State Office Building to open a two-day conference. S. and Marshall Jackson, of Buf-Thomas Vosburgh is Director of falo. the Department's Bureau of Safe-

Speakers on the conference program will be State Superintendent of Public Works Charles H.
Sells, State Director of Safety
Thomas W. Ryan, John J. FitzPatrick, Jr., Bernard A. Lefeve
and Walter W. Timmers.

Wednesday meetings will be addressed by Frank J. Pouliott, representing the State Insurance Fund; Francis C. Maher, Chief Investigator of the Department of Law, and also by Assistant Attorneys General Frank M. Noonan, James G. Austin and Edward

BUFFALO, Jan. 19-The Buffalo Chapter of The Civil Service Employees Association will hold informal dinner-dance Thursday, January 29, at the Cold Spring Post, Veterans of Foreign

Reservations can be obtained from Association representatives or from Frank J. English, 208 State Office Building, Buffalo.

William A. Reed of Poughkeepsie, Ceylon W. Anderson, of Babylon,

The various District offices of the Department will be repre-sented by the following safety engineers: Albany, Joseph Corr; Uti-ca, Robert L. McVoy; Syracuse, Glenn H. Austin; Rochester, Philip C. Walker; Buffalo, Marshall Jackson; Hornell, Kenneth W. Cosgrove; Watertown, Harold I. Folsom; Poughkeepsie, William A. Reed; Binghamton, Elmer Winterberger; Babylon, Ceylon W. An-

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CH 2-9727 Evenings by Appointment

## Shopping Guide

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ssion has released a special list ate technical statistical methods, be open until Tuesday, January 27, and women with 10-point veteran statistical measures, and prepara- LEADER office: preference have a "reasonable tion of statistical research reports. possibility" of appointment.

the U.S. Civil Service Commission, been in statistical research of pro-Washington 25, D.C.; the Second fessional level. For certain posi-U.S. Civil Service Regional Office, tions, one year of experience must 14, N.Y., and at most post offices work in one of the following fields: outside of New York, N.Y., in per- economics, agricultural economics son or by mail. Specify both num- sociology, political science, social ber and title, where a number is service, education, psychology,

competitive examination.

eran preference, persons must es- year of graduate study in a tablish claims as (a) a disabled specialized field may be substitutveteran; (b) the wife of a disabled ed for one year of additional ex- Aviation. Fee \$3. veteran if the veteran is disquali- perience, provided the study infied for appointment because of cludes 6 semester hours in statishis service-connected disability; tics. A Ph. D. degree in statistics and Tunnel Officer, and Correction playee, otherwise qualified, of all or (c) the widow (who has not re- or one of the fields listed above, Officer (Male). Transit Patrolman, the departments of City governmarried) of a deceased ex-service including an average of 6 semester \$2,400 to \$3,400 total; Bridge and ment, who on the date of filing man who served in the armed hours in statistics for each of the Tunnel Officer, appointments cur- his application is employed in the Open to each forces of the United States on act- 2 years of graduate study credited, rently at \$2,040; Correction Of- following eligible position: Machive duty during any war or in may be substituted for 2 years of ficer any creditable campaign or ex- experience. A Doctor's degree in total. Total vacancies now 600;

exam number precedes the title. ence required for the higher sal- day, January 29.) Where there is no number, a ary. Forms to be filed: 57, 5001summary of requirements is given. ABC, and 14. The application period remains 18. Stenographer \$1,954. open unutil further notice.

Interstate Commerce Commission) \$5.902. 15. Inspector of Safety Appli- \$4,149.

ances, (Interstate Commerce Com-15. Inspector of Railway Signal-Commerce Commission), \$4,902.

75. Librarian, \$2.644. Library Assistant, \$1,954.

75. Legal Assistant, \$2,644.

75. Mathematician, \$2.644.

43. Medical Officer, \$4,149 to

75. Metallurgist, \$2.644

41. Micro-Photographer, \$1,954

Examiner, \$3.397 to \$5.905. 39. Painter, \$2,469 to \$2,895. Patent Examiner, \$2.644.

to \$2,394. 75. Physicist. \$2,644.

39. Plumber, \$2,469 to \$2,895. 31. Printer-Proofreader, \$1.57 an and 14.

53. Psychologist (Personal Coun- \$2,644. selor), \$4,902. (Announcement lists | 76. Agricultural Economist, special places to file application). \$2.644.

54. Radio Engineer, \$2,644 and 71. Radio Engineer, \$4,149 to

76. Range Conservationist, \$2,-

397 and \$4,149.

75. Statistician, \$2.644.

for \$4,149 positions six years of you live. responsible statistical research experience indicating ability to period \$7,102. (Announcement lists or physicial sciences, including and \$5,905. such work as problem appraisal,

For the \$3,397 positions one year, Applications and complete re- and for the \$4,149 positions two \$3,000, plu \$660 cost-of-living boquirements may be obtained from years of the experience must have Washington Street, New York have been in specialized statistical home economics, biology, publi In addition to the 79 examina- health, agriculture, mathematics, tions listed, persons who hold 10- engineering or physics. Underpoint veterans preference may ap- graduate study may be substituted ply for any position in the Federal for four years of experience at service to which probational ap- the rate of one year of education pointment has been made in the for one year of experience, propast three years or for any posi- vided each year of education intion for which there is in exis- cludes an average of one and one tence or about to be established a half semester hours' credit in stalist of eligibles resulting from open tistics and six semester hours in one or more of the "subject-mat-To be entitled to 10-point vet- ter" fields listed above. The first

72. Substitute Railway Postal 14. Inspector of Locomotives, Clerk, \$1.14 an hour.

18. Typist, \$1.954 11. Librarian, \$3,397 to \$5,905. legal work as Federal unemployment compensation agencies; or 74. Library Assistant, \$2,168 and (b) work involving analysis of statutes or the examination or inorder; or (c) independent and responsible work in the military or LEADER office: 21. Organization and Methods study in recognized residence law sure Fireman. Fee \$2.

at the rate of one year of study Grade 2 (Prom.) \$1,801 to \$2,400. for one year of experience, up to Open to each permanent em-27. Patent Examiner, \$3,397 and a maximum of three years; or (b) ployee, otherwise qualified, of the 27. Patent Examiner, \$3,397 and a maximum of three years; of (b) membership in the bar of a State, 41. Photostat Operator, \$1,756

Territory, or the District of Columbia, for 4 years of experience. Form bia, for 4 years of experience. Form of filing his application is employed, otherwise quantitation. The provided deduct their period of military service from their age to meet requirements. Maximum age will be read to drive quick and filling his application is employed. to be filed: 5000-AB. For \$4,149 ployed in one of the following figured as of the first day of the 38. Physicist, \$3,397 to \$5,905. positions, no written test. Five eligible positions: Auto Engine- filing period, and the minimum as charged with water 30. Plate Printer. Established years of experience, or substitu- man, Gate Tender, Laborer. Fee of the last day. Thus marginal to the point from tions allowed, as described above, \$1. Forms to be filed: 57, 5001-ABC.

nd 14. \$1,801 to \$2,400. Open to each Disabled veteran eligibles will that (A) in many of the control of the co 75. Astronomer, \$2,644.

80. Research Psychologist, \$3,77 and \$4,149.
17. Scientific Aid, \$1,822 to \$2,18. Scientific Aid, \$1,822 to \$2,19. 76. Soil Conservationist, \$2,644. Maryland, Alexandria, Virginia or otherwise qualified, of the Fire Following is the third consecu- reason for following

Arlington County, Virginia, ask for Department, who on the date of tive instalment of official study mendation is to (A Statistician, \$3,397 and \$4,- Announcement No. 4 Local. Other- filing his application is employed material for the Fireman (F. D.) falling off of water 149. - Positions in Washington, wise, apply under the announce- in the following eligible position: written test tentatively set for to the normal contra D.C., and vicinity. Requirements: ment issued by the Civil Service Cable Splicer, Fee \$3. For \$3,397 position five years, and regional office in the area in which

form technical statistical research special places to file application.)

(Continued on Page 12)

# Jobs In 79 Titles Exams for Perm ent Public Jobs Stenographer For Disabled Vets NYC Open-Competitive Parks, Police Public Pu

Open-Competitive

CIVIL SERVICE LEADER

5390. Assistant Resident Buildings Superintendent, \$2,100 to

nus. Thirty vacancies. Fee \$2. teen vacancies. Fee \$3.

5383. Chief Marine Engineer (Diesel) (Amended Notice), appointments now at \$4.100. Persons who filed in December need not

5393. First Assistant Marine Engineer (Diesel) (Amended Notice), appointments now at 5418. Low-Pressure Fireman.

Appointments now at \$2,160 total. 50 vacancies with NYC Housing 5515. Epidemiologist, Grade 4

Appointments now at \$5,150 total Five vacancies. Fee \$2. \$4,100. Four vacancies with Marine and Aviation. Fee \$4.

5554. Marine Engineer. \$3,710. Four vacancies with Marine and

5527. (Special Officer) for filling titles of Transit Patrolman, Bridge (Male), \$2,520 to \$3,480 inist's Helper. Fee \$3.

#### EDUCATION

Teacher of English, (License examination), Day High Schools, man, Grade 2. Fee \$2. 76. Textile Technologist, \$2,644. \$2,500 to \$5,125. Applicants have 82. Tobacco Inspector, \$2,168 to until September 13, 1948 to meet \$3,710. Open to each permanent again. Open to each -Adjudicator, \$3,397 and \$4,- of Examiners, NYC Board of Aviation, who on the date of filling in the date of filli ing and Train Control, (Interstate D. C. and vicinity. Requirements: Brooklyn 2, N.Y. Obtain and file one of the following eligible posi- eligible position: Social In For \$3,397 positions, eligibility in applications at same address, in tions: Marine Oiler, Marine Stok- tor. Fee \$2. written test; plus 4 years of experience in (a) legal or quasi- (Closes March 1, 1948.)

#### Promotion

Applications will be issued and vestigation of claims arising under received for the following exams 55. Mathematician, \$3,397 to law, contract or governmental until Tuesday, January 27, at 96 Duane Street, opposite The

naval service, in procuring evi- 5389. Assistant Resident Builddence and rendering decisions ings Superintendent (Prom.), 36. Metallurgist, \$3,397 to \$5,905. thereon by serving as member of \$2,100 to \$3,000 plus cost-of-living court martial or similar board, or bonus. Open to permanent emacting as Trial Judge Advocate or ployees of the NYC Housing Au-Occupational Therapist, \$2,Defense counsel; examining or inthorities in one of the following
vestigating claims; or negotiating eligible positions: Assistant Gar-(See Announcement for places to or terminating contracts; or (d) deper, Gardener, Elevator Meany time-equivalent combination chanic, Elevator Mechanic's Help-

school leading to an LLB degree, 5035. Watershed Inspector,

5284. Foreman, Grade 2 (Prom.), two weeks. qualified, of the Office of the in a group and arranged in the ish it (B) pump open Presidents of the Boroughs of order of their ratings among usually be told the pump of the fire in the built Manhattan, Bronx, Brooklyn, themselves: non-disabled veter- of the fire in the Queens, and Richmond, who on ans will be next, and non-veterans hose usually varies 76. Astronomer, \$2,044.

76. Biologist (Wildlife), \$2,644. the date of filing his application last.

21. Budget Examiner, \$3,397 to is employed in one of the follow- is employe ing eligible positions: Foreman tion notice appeared in the Janu- (E) a charged ho 39. Carpenter, \$2,469 to \$2,895. Grade 1, Laborer, Auto Engine-75. Chemist, \$2,644. man, Motor Grader Operator, The examination originally v

ployees of the Offices of the tion on the Fireman examination, ture (C) prevent Presidents of the Boroughs of The which will be open for filing ap- the water in the he Bronx, Brooklyn, Manhattan, plications from February 10 to bursting of the in the field of the social, biological 19. Coal Mine Inspector, \$3,397 Queens and Richmond, the Bur- March 2, appears elsewhere in this gradual increase in eau of Franchises and the Bureau issue of The LEADER. Engineering of the Board of Esti- 9. "Delays in getting started in hose at a fairly

Parks, Police, Public Works, and Fee \$3. The following examinations will the Board of Transportation, the (Prom.), \$3,400 and over the Board of Transportation and the Board of Transport ssion has released a special list at terminal statistical metallods, be open until Tuesday, January 27, of 79 examinations for which men the interpretation of calculated at 96 Duane Street, opposite The planning Commission, the Bureau wise qualified, of the of the Budget, the Department of of Water Supply, G

Marine and Aviation, and the De- tricity, who on the partment of Markets. They must his application is en hold eligible positions of Assistant Civil Engineer (all special-5346. Machinist, \$3,200. Seven- ties), and Draftsman (Map Letterer), Grade 4. Fee \$4. Elevator Mechanic ent employee, other 5339.

(Prom.), prevailing rate; current- of the Office of the ly \$13.20 a day. Open to each per- the Borough of Mar manent employee, otherwise quali- of Water Supply, Bo fied of the Board of Higher Edu- portation, Bureau cation, who on the date of filing of the Board of his application is employed in one Planning Commis of the following eligible positions: partments of Public Elevator Mechanic's Helper, Maintenance Man. Fee 50 cents.

Appointments currently in one of the follo at \$4,100. Candidates who filed in positions: Assistant Ar November need not file again, sistant Landscape Arch Open to each permanent employee otherwise qualified, of the Department of Marine and Aviation, who Grade 3 (Prom.), \$2,401 to 12 on the date of filing his application is employed in the following ployee, otherwise qualifi eligible position: Marine Engineer.

5348. Machinist (Prom.), \$3,200. Open to each permanent em-

an appropriate field may be sub- \$2.600 during four-year life of (Prom.), \$2,401 to \$3,000. Open to ing his application In the list which follows the stituted for all 6 years of experi- eligible list. Fee \$2. Closes Thurs- each permanent employee, other- in the following eligible list. Fee \$2. Closes Thurswise qualified, of the Office of the Inspector of Housing President of the Borough of Man- Fee \$2. hattan, who on the date of filing his application is employed in the partment of Welfare (P) following eligible position: Fore- \$2,520 to \$3,000. (Second

> 5379. Marine Engineer (Prom.), eligibility requirements. Full in- employee, otherwise qualified, of employee, otherwise formation available from Board the Department of Marine and the Department of W er, Water Tender. Fee \$3.

\$3,300 and over. Open to each \$3,720 to \$4,200. (Second Am permanent employee, otherwise ed Notice.) Persons wh qualified, of the Department of June and October Water Supply, Gas and Electricity, again. Open to each

following eligible teriologist. Fee \$3 5446. Architect (Prom.

to \$6,000. Open to ea ine and Aviation, E 5342. Chief Marine Engineer filing his application

> 5451. Foreman Department of Public on the date of filing tion is employed in Laborers, Grade 2, F

5496. Inspector ployee, otherwise Department of 5362. Foreman, Grade 3 Buildings, who on the

ed Notice). Persons wi

5425. Assistant

5426. Senior Supervisor,

10. "Hose lines s

chief justification

in the following

Supervisor, Fee

Notice). Per-

June and Octo-

the Department

on the date of

owing eligible

nt Supervisor.

rative Assistant

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mployed in one

rible positions:

vice, Fee \$2.

n-Competitive

romotion

2-21-1. Technical Writer, Tech-\$3,120 to \$3,600. \$5,905. Apply Executive Secretary, Board of U.S. Civil Service for Aeronautics. Requirements: Monmouth, N.J. (Closes Wednes- ence in such afields as engineerday, February 4.)

\$9,975. Positions are in Washing-C., and throughout the country. Present vacancies re in Navy Department and Coast and Geodetic Survey. Requirements: Appropriate college study or experience, plus professional experience in oceanography. Some substitution of graduate study for experience is allowed. No written test. (Open until further notice.) 18. Stenographer and Typist, \$1,954. Jobs are located in Wash-

ington, D. C., and vicinity. Some positions at \$2.168 and \$2.394 may ten test, including typewriting, general test, and stenography (for

State Departhospitals. Requirements: Approp- gotiate problems in the operation \$4,620. Requires riate college study. No written of the personnel program, and to experience on test. Age limits for War Depart- suggest practical solutions. The tion and an ment: 20 to 26 1/2 years. (Open un- experience must have included or satisfactory til further notice.)

eation. (Closes to \$7,102. For duty in the Veteran of personnel of personnel, or in Administration in Washington, D. qualifications examining. Graduate Kings County, C., and throughout the country. or undergraduate study in a col-Requires two Requirements: Appropriate college lege or university of recognized or engineering training and experience. No writaduation from ten test. (Open until further advantage of this required experience and the regular of the required experience and the commission." Deep regret was aduation from ten test. (Open until further 3 years of the required experience nand Q. Morton, Commission expressed over the retirement and satisfactory notice.)

(Closes to \$5,905. Jobs are located through- written test. Forms to be filed: out the United States. Require- 57, 5001-ABC, and 14. (Open until g Plant Supervisor, ments: Appropriate coal mining further notice.) als and Waterways, experience. College study in en-Public Works, \$3,- gineering may be substituted for to \$7,102. For duty in the Veteran dredge operation limit, 48 years. No written test. D. C., and throughout the counon from high school, (Open until further notice.) equivalent. Fee \$2.

Washington, D. C., U. S. Public ther notice.) Health Service hospitals throughout the country, and in the Panaincipal Stenographer, ma Canal in the Canal Zone. Re-\$2520 to \$3120. Fee study plus hospital training or

## Fireman Applications to Start on Feb. 10

may leave a

atus stranded boards are, as a rule, laid length- Philadelphia 12, Pa. (Open until leave an op- wise in a room." This advice can further notice.) a precarious be most helpful to a fireman in nce with the (A) keeping the amount of hose fire apparatus necessary to fight a fire at a min- and in nearby Virginia and Marygetting out of imum (B) locating the path of a land. Requirements: College study in front of a fire spreading within the walls of in astronomy or technical experclear of encum- a room (C) escaping from a room lence or combination of such study Family Welfare Association of alysis. area in front of filled with dense smoke (D) avoid- and experience, plus professional America. Teaching social case In addition to the titles sugis the point in of collapsing of collapsing erty while extinguishing a fire (E) experience in astronomy. No work.

Hamilton, Gordon, Principles of complete collection of previous experience in astronomy. Hamilton, Gordon, Principles of complete collection of previous experience in astronomy. Social case recording: Social case recording: determining the exact location of notice.) a fireman has a fire hidden by thick smoke.

his right arm. fire company to which you are atfollowing steps tached is to remove hose from the taken in ad- hose wagon, connect the hose to aid to this fire-wash the wound burning building with the hose soiled clothing line so that water may be thrown (C) apply an upon the fire. You are cautioned a sterile by your officer not to tangle the Marian Petraske, 95202; Katherine hose during this maneuver. Of the C. Neill, 91183; Laura M. Lorins, artment should following, the result least likely 90233; Rita F. Huener, 88631; tion on all ex- to be achieved by observing your Helen V. Ronan, 38039; Marion dirs." Such in- officer's warning is to (A) allow Irving, 87465; Margaret Wolcott, the man with the nozzle to ad- 87400; Adele Dioricksen, 86803; Breakfast Committee of the Oza- The 1948 Breakfast will take because it in-requiring very building (B) maintain the hose L. Moorhouse, 86091; Irene E. of the Department of Welfare. or fire hazards line close to the pumper where it McCarthy, 86845; on materials can be constantly observed (C) Alice F. Malcolmn, 86791; Lil- president of Welfare Council 330 the Guild will receive Holy Com-(B) necessary reduce friction loss in the hose lian Howell, 86631; Jeanne Hess, routes to be line (D) prevent total blocking of 88491; Edna D. Gordon, 84491; Department the water by creases in the hose Edna F. Murphy, 83991; Annette onse to fire line (E) allow gathering up the M. Sheehy, 83591; Margery E.

KEY ANSWERS

tist, \$3.397 to \$9.975. Most posinical Editor, P-2 to P-5, \$3,397 to tions are in field laboratories of the National Advisory Committee Examiners, Headquarters, Fort Appropriate education and experiing, physics, chemistry, and mathematics. File application with 61. Oceanographer, \$3,397 to Board of U. S. Civil Service Examiners at one of the Aeronautical laboratories listed in announcement. (Open until further

EC 15. Intelligence Specialist, \$7,102 to \$9,975. For intelligence research work with the War, Navy and State Departments in Washington, D.C. and throughout the country. (Open until fur her notice.) Personnel Assistant (Placement)

\$3,397. Open only to persons with 10-point veteran preference. Posialso be filled. Requirements: Writ- D. C., and vicinity. Requirements: tions are located in Washington, Four years' experience in responsible personnel or administrativ stenographers only). (Cpen until work in a public or large-scale private organization having a com-73. Student Dietitian, \$1,470. prehensive program of personnel Courses will be given in Veterans administration, such experience Administration, War Department, showing ability to deal satisfacand U. S. Public Health Service torily with fellow workers, to neparticipation in recruitment, se-33. Clinical Psychologist, \$4,149 lection, or placement, utilization Vacancy in 65. Coal Mine Inspector, \$4,149 for 9 months of experience. No

> part of experience. Maximum age Administration in Washington, try. Requirements: Appropriate 52. Dietitian, \$2,644 to \$4,902. college training and experience. For duty in Federal hospitals in No written test. (Open until fur-

-Construction Examiner (Archiecture, construction, residential), \$3,397 to \$4,149. Apply, Board of ny Office, Department | quirements: Appropriate college | U. S. Civil Service Examiners Federal Housing Administration 734 15th Street, N. W., Washington 25, D. C. (Open until further notice).

3-89 Engineer, \$3,397 to \$7,102. For duty in various Federal agencies in Pennsylvania and Delaware. Requirements: College hicles in responding to fire alarms study in engineering or technical that, while you are is an important consideration de- experience or a combination of of fire apparatus termining the need for street re- such study and experience, plus er cautions you pairs (E) a logical explanation for professional experience in engir any fire hose some of the traffic accidents in- neering. No written test. File apwater on the volving Fire Department vehicles plication with the Recorder, ng, the chief which may have occurred pre- Board of U. S. Civil Service Exis that (A) viously in the areas under repair, aminers, Naval Air Material Cen-15. "Keep in mind that floor ter, U. S Naval Base Station,

77. Astronomer. \$3,397 to \$7,102. Positions are in Washington, D.C. 3) in public assistance, edited by

(Continued on Page 12)

## District Supervising Public

Health Nurse, Health (Prom). Exclusive of Institution and Div. of Labs and Research.:

Guard Clerk, (Prom), Peniten-

# training and experience. No written test. (Open until further notice.) 47. Aeronautical Research Scien-

questions in the NYC exams for 31,C; 32,B; 33,A; promotion to Stenographer, 36,B; Grades 3 and 4. follow: 41,D; 42,C; 43,A; Grade 3 52.E: 53.A: 61,G; 62,G; 63,I; 16.B; 20,D; 71,B; Last day for filing protests with 30.B: 34.C: 35.A: the NYC Civil Service Commis-37,C; 38,A; sion, 299 Broadway, New York 7. 42.B: 43.B: 45,D; 49.B: 50.E

65,D; 75,D; eligibles are not available for cer-85 J: cancies in that department. 87.A: 88.H: 89.N: 90.C. eligible list will be established as a result of the examination for 10,C; ed January 6, 7 and 8. Details 15,C; on this examination are published 17,C; 18,A; 19,B; 20,D; on page 1 in this issue of The 22,C; 23,C; 24,B; 25,C; LEADER

## COMMISSION PRAISES MORTON AS MAGNANIMOUS AMERICAN

A special resolution was adopted the admiration, esteem and afby the NYC Civil Service Commis- | fection of his fellow Commissionat the rate of 1 year of education President, whose retirement be- best wishes extended for a happy came effective last Saturday. He and prolonged retirement with reserved from January 3, 1922 to stored health. January 9, 1948, served as a member, or President of the Commission "with loyalty, honor and dis- ident; Esther Bromley, Commistinction," said the resolution and sioner, and Dr. Frank A. Schaealthough regulated in his offi- fer, Secretary. cial acts by a keen sense of duty, he is nevertheless a magnanimous in effect. No appointment has American with a unique grasp of been made as yet to the vacancy human problems, who has always of Commissioner. Commissioner sought to aid his fellow-man in McNamara will become the Presi-

62.G: 63.I:

82.F: 83.D:

68.B:

78,C;

Grade 4

13.D;

67.A:

77,A;

81,M;

21,B;

64.K;

69.B:

84 H:

9.B;

14,D;

The resolution was signed by

Joseph A. McNamara, Acting Pres-Mr. Morton's retirement is now

his hour of need." For these readent when the third member is sons he "gained and maintained appointed.

State Social Welfare Depart-

ment, Social service manual for

use in the administration of pub-

White, R.C. Administration of

Witmer, Helen Leland, Social

## Welfare Dept. ExamStudy Books

The Municipal Reference Li- Training program for the Case brary has put together study ma-June 30, 1941; Training seminars terial for the March 10 examina- for administrative supervisors tions for promotion to Assistant (February-May, 1939) Supervisor, Senior Supervisor and Supervisor, Department of Welthe Library's large collection of Robinson, Virginia P. Superbooks obtainable by all applicants vision in social case work; a probpreparing for this examination: | lem in professional education. Atwater, Pierce. Problems of ad-

ministration in social work. Career Service School. Study manual for assistant supervisor work; an analysis of a social in-(Grade 2) and supervisor (Grade stitution,

Clarke, Helen I. Principles and Practice of Social Work.

of Social Case Work.

Welfare Department, ing, Manhattan

Young, Erle Fiska, ed. The case worker's desk manual Young, Pauline V. Interviewing

Public Welfare.

social case recording; Social case amination question papers and 62. Accountant and Auditor, \$3,- recordings; Theory and Practice answers. Candidates may use the Library's facilities 9 a.m. to STATE ELIGIBLES

Hollis, Florence. Emotional p.m. on week days and 9 a.m. to 5 p.m. on week days and 9 a.m. to 1 p.m. on Saturdays. The Library

#### Welfare Guild to Receive Communion

John Patrick Power, of Wood- Manresa, S.I.; and is the Chair-

St. James Diocesan High School, the Breakfast. Brooklyn, and attended Xavier The Rev. Henry J. Pregenser, Labor School in Manhattan. He is of St. Rose of Lima Church, is

side, has been appointed Chair- man of the Department of Welman of the 1948 Communion fare's Central Office First Friday Luncheon Committee.

Mr. Power, formerly 1st Vice- Astoria Hotel. The members of of the Civil Service Forum, has munion at the 9 a.m. Mass in St long been active in civil service Patrick's Cathedral A capacity labor circles. He is a graduate of attendance of 800 is expected at

a member of Colon Council 309, Chaplain of the Guild and An-(D) that the ex-Department ve- 12,B; 13,A or C; 14,B; 15,C; 16,B. ward J. Buits, 87133.

## 35. Operating Engineer, \$2,469 of the above. Following substituer, Maintenance Man, Painter who pass the medical test will than in getting states a competitive physical test accidents involving

The NYC Civil Service Commis- sult in accidents on the ro sion plans to hold the competi- the following, the best tive written test in April. Suc- for this statement scheduled for completion early occur within a few next fall. The written and physi- getting started ( cal tests are expected to be se- responding to a

Veterans will be permitted to

The examination originally was

some time in April. Questions and in cold weather (B) 5295. Civil Engineer (Prom.), answers are taken from the last constant pressure \$4,260 to \$6,000. Open only to em-

(E) maintain the

las received a 16. Suppose that the duty of the

damage to hose line rapidly after the fire has Drake, 81391; Clara M. Marciano, ng neighbor- been extinguished.

## Where to Apply for Tests Investigator Test Expedited By Night Sessions

Short March

The following are the places at which to apply for Federal, State County and NYC government tobs, unless otherwise directed:

U. S.—641 Washington Street. New York 14, N. Y. (Manhattan). or at post offices outside of New York N. Y.

State—Room 2301 at 270 Broadway. New York 7, N. Y., or at State Office Building. Albany 1. N. Y. Same applies to exams for

NYC-96 Duane Street, New York 7, N. Y. (Manhattan). Opposite Civil Service LEADER office.

NYC Education-110 Livingston Street, Brooklyn 2, N. Y.

New Jersey—Civil Service Commission, State House, Trenton; 1060 Broad Street. Newark; City Hall. Camden; personnel officers of

Promotion exams are open only to those already in government employ, usually in particular departments, as specified.

employ, usually in particular departments, as specified.

NYC does not receive or issue applications by mail. New York
State both issues and receives applications by mail and requires that
all applications be post-marked before midnight of the closing date
The U S also issues and receives applications by mail, but requires
that applications be actually on file by the closing date; a post-mark
of that date is not sufficient. No return postage is required when
applying for an application from the U.S. Civil Service Commission
but a 6-cent stamped, addressed envelope, 3%x9 inches or larger,
should be enclosed with the letter requesting application blanks from
the State

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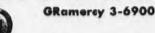
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OFFICE HOURS: Mon. to Frl.: 9:30 a.m. to 9:30 p.m. Sat.: 9:30 to 3:00 p.m.

Day, night and Saturday sessions have been scheduled for the Social Investigator, Grade 1, oral test, the NYC Civil Service Commission announced. Work on the examination is being expedited to give the Welfare Department an eligible list as soon as possible. Welfare Commissioner Benja-

min Fielding is awaiting a list to make the first of more than 1,000 appointments in his department. A number of appointments from the list also are planned by the Hospitals and Health Departments.

Day sessions, from 10 a.m. to 3 p.m. started Monday and also will be held January 23, 26, 28, February 2, 6, 9, 24, 27, March 1, 5, 8, 9, 12, 15 and 19. Night sessions, from 6:30 to 7:30 p.m., are scheduled for Lanuary 28, 29 sessions, from 6:30 to 7:30 p.m., are scheduled for January 28, 29, February 4, 5, 19, 20, 26, 27, March 3, 4, 10, 11, 30 and 31. Saturday sessions will be held from 10 a.m. to 12 noon on January 24, 31, February 7, 14, 28, March 6 and 20.

Eligibles who pass the qualify-ing medical test now in progress will be notified when to appear for the oral test at 299 Broadway. The medical test is being conducted on the following dates: January 13, 14, 16, 20 and 28. Approximately half of the 2,250 el-

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STATE NEWS

## FEDERAL NEWS

onus Aid Is Given o Coastguardsmen

Local Chapters of the Coast estible to location their over-en in authenticating their over-est service, required for those as service, required for those designardsmen applying for the law York State veterans bonus ho wish to establish overseas where credit. Commander A. Addice the Manhattan Chaptan ms of the Manhattan Chapter of the League will expedite all such

## Letter Drive Is Urged To Support Postal Raise

man, President of the New York Federation of Post Office Clerks, the second session of the 80th Congress will find that postal employees have closed ranks on their demands for an increase in wages. He points to the record of events

According to Ephraim Hand-lan, President of the New York ask for an \$800 increase for pos-dederation of Post Office Clerks, is chairman, decided to but the majority of the Council ask for an \$800 increase for pos-tal employees, effective to Jan-uary 1, 1948. The Council includes, of the Council requests was pre-besides the Federation, the Letter sented to Congress even before the sented to Congress even before the request was pre-sented to Congress even before the request was pre-tal employees. Pailway it reconvenient and it is also known before the request was pre-sented to Congress even before the request was pre-tal employees. Pailway it reconvenient and it is also known before the request was pre-Carriers, Mail Handlers, Railway Mail Clerks Association, Supervisors, Special Delivery Messengers and Motor Vehicle Employees. In addition to those affiliated poswhich he claims have put the campaign into high gear.

Which he claims have put the campaign into high gear.

On December 9, 1947, a meeting of the Government Employees. The Federation brought in their request for a \$1,000 increase previously agreed upon by the Federation representatives at National Federation of Post Office.

and should be included in gross

income under the applicable section of tthe Internal Revenue Code

pertaining thereto. Insofar as the refunding of taxes which were

paid by reason of the inclusion in

gross income of such disability pensions is concerned, you are advised that a claim for refund

must be filed within three years from the date such return was

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Service Commission.

of the Council requests was presented to Congress even before it reconvened and it is also known that further bills along the same lines are being prepared for introduction.

The next step will be for the laws of our country deem it enough to provide all the necessities of life for those who have honorably and faithfully devoted the best years of their lives to its service," he said.

He cited reports of the U.S.

The next step will be for the House and Senate Civil Service Committees to call hearings on the measures before them, and in that connection, President Handman has called upon all of the 6,000 members of the New York Local to begin an immediate better-writing campaign addressed.

He cited reports of the U. S. Department of Agriculture, which indicate the food costs have risen 107.6 percent since 1939.

"This means that the wife of the postal worker now pays \$20.75 for the same amount of feed she purchased in 1939 for \$10." Commented Mr. Handman. "Also the Handman has called upon all of the 6,000 members of the New York Local to begin an immediate letter-writing campaign addressed to their respective Congressmen, requesting them to vote favorably on pay increase bills for postal worker now pays \$20.70 for the same amount of feed she purchased in 1939 for \$10." Commented Mr. Handman. "Also the costs of clothing, fuel, medicine, etc., have increased from 60 to 100 per cent since 1939. During the same time the increase in the average postal salary has been employees.

#### Passage of 2 Bills Urged

Postal clerk objectives were listed by Mr. Handman as the basis of proposed letters to Congress-men; "(1) HR-4127, the Stevenson Bill, with amendments to provide mental incapacity, arising from sources other than in the per-formance of his duties, is taxable annuities for minor dependents of widows, and to permit retirement before the completion of thirty

years of service;

"(2) S-1849, the Langer Bill and HR-4704, the Dingell Bill, both of which propose to raise the annual salaries of postal employees by \$1,000."

He described the place of the

He described the plight of the retired postal worker as most pathetic, at \$23 a week.

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average postal salary has been approximately 50 per cent, hence the postal salary of today contains less in purchasing power than the lower pre-war salary of 1939."

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## pisability Pension Exempt From Tax

Compensation Cases Different

"'\*\* \* The question of whether "disability" retirement pay is exempt from income tax under Section 22(b)(3) of the Court is

present only in those cases where,

such provision was intended to confer the same benefits which the

individual would otherwise have

been entitled to under the work-men's compensation law. In other words, before the provisions of Section 22(b) (5) of the Code may be applied to "disability" retire-ment pay, it must be established that such retirement pay is

of the Court is correct.

ALBANY, Jan. 19.—The Civil those cases and it is the position of the New York State Retirement of the Bureau that the decision System because of physical or of the Court is correct. ceived from Internal Revenue ervice Office at Albany a stateent indicating that it is the pinion of that office that the acdental disability retirement alwance received by a member of he New York State Retirement stem, who is permanently disas in the case of New York City and District of Columbia firemen and policemen, the individual may not be entitled to the benefits of pled as the result of an accident ich occurred in the performance his duties, is exempt from taxaon under section 22(b) (5) of
the Internal Revenue Code, as
the payments appear to be in
the nature of and in lieu of workthe nature of and in lieu of workof payments total disability to of permanent total disability in-curred or induced in connection with the actual performance of the duties of his position which carries with it an implication that

#### Text of Notification

n's compensation.

The full statement to the Aslation by U. S. Internal Reve-

In connection therewith, we ofe from a recent letter received this office from the Bureau:

A recent decision of e District Court of the United ates, for the District of Columdated June 24, 1947, in the set of Webster R. Frye and deline V. Frye v. United States ill Action No. 31-65; and Her-in Lay and Irene Lay v. United tes Civil Action No. 37734, inwed the question of exemption pensions received by District Columbia firemen and policen for disability incurred in the of duty. (Underscoring sup-

The Court held in the abovembia policemen and firemen n's compensation act. This conision seems to have been based marily on the fact that policen and firemen were expressly cluded from the provisions of Federal Compensation Act lich was applicable to other strict of Columbia employees, reby raising the implication at the provisions under consiion were intended to confer stantially similar benefits and rein the nature of a compensa-

#### actually and really in the nature Future of and in lieu of workmen's com-New Day & Evening Classes pensation. Now Forming for Spring Semester "On the basis of the information Curriculum Designed to Meet All

presented, it is the opinion of this office that the Accidental Dis-ability Retirement pay received by a member of the New York State Chiropractic State Board Requirements For Bulletin Write: ATLANTIC STATES CHIROPRACTIC INSTITUTE Executive Office 699 Ocean Ave., B'klyn 26, N. Y. Retirement System, who is per-

manently disabled as the result of an accident which occurred in entloned cases that the benefits of an accident which occurred in the performance of his duties, is exempt from taxation under Sec-

diseases contracted in line of the mature of worknature of and in lieu of workmen's compensation.
"It is the further opinion of
this office that ordinary disability

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## **Barometer of Big Tests**

P-List promulgated (number of eligibles). WP—Rating of written exam in progress.
WC—Rating of written exam completed.

V-All rating completed; vet preference claims being checked K-Awaiting determination of appeals from key answers.

WPP—Rating of written and performance tests in progress. TEP—Rating of training and experience in progress.

E-List published (number of eligibles).

A-Applications now being received. (Closing date in

parentheses.)

CW-Clerical work in progress. MT-Medical test in progress. PT-Physicals test in progress. MC-Medical test completed. PC-Physical test completed R-List sent to printer. ·-Estimated.

## NYC

## Open-competitive

		Number Who	Date of	Progress of
Typist, Grade 2		Took Exam	Written Exam	Exam
Typist, Grade 2	Clerk, Grade 2	10,000*	Sept. 13	WC
Stenographer, Grade 2         1,700*         Oct. 4         WP WC           Attendant, Grade 1         10,500*         Nov. 8         WC           Sanitation Man, Cl. B         14,395         May 3         WC, MC, P           Social Investigator, Grade 1         3,200*         July 2         WC, MC           Trackman         5,400*         July 18         WC, MC           Railroad Clerk         14,400         Apr. 19         WC           Surface Line Operator         8,000*         May 10         E(5,837)           Maintainer, A         2,000*         June 21         E(775)           Maintainer, B         3,800*         May 17         E(2,475)           Maintainer, C         1,100*         May 24         E(468)           Maintainer, D         2,000         June 7         E(754)			Oct. 4	WP
Attendant, Grade 1       10,500*       Nov. 8       WC         Sanitation Man, Cl. B       14,395       May 3       WC, MC, P         Social Investigator, Grade 1       3,200*       July 2       WC, MC         Trackman       5,400*       July 18       WC, MC         Railroad Clerk       14,400       Apr. 19       WC         Surface Line Operator       8,000*       May 10       E(5,837)         Maintainer, A       2,000*       June 21       E (775)         Maintainer, B       3,800*       May 17       E (2,475)         Maintainer, C       1,100*       May 24       E (468)         Maintainer, D       2,000       June 7       E (754)			Oct. 4	WP
Sanitation Man, Cl. B       14,395       May 3       WC, MC, P         Social Investigator, Grade 1       3,200*       July 2       WC, MC         Trackman       5,400*       July 18       WC, MC         Railroad Clerk       14,400       Apr. 19       WC         Surface Line Operator       8,000*       May 10       E(5,837)         Maintainer, A       2,000*       June 21       E (775)         Maintainer, B       3,800*       May 17       E (2,475)         Maintainer, C       1,100*       May 24       E (468)         Maintainer, D       2,000       June 7       E (754)			Nov. 8	
Social Investigator, Grade 1.         3,200*         July 2         WC, MT           Trackman         5,400*         July 18         WC, MC           Railroad Clerk         14,400         Apr. 19         WC           Surface Line Operator         8,000*         May 10         E(5,837)           Maintainer, A         2,000*         June 21         E (775)           Maintainer, B         3,800*         May 17         E (2,475)           Maintainer, C         1,100*         May 24         E (468)           Maintainer, D         2,000         June 7         E (754)			May 3	WC, MC, PC
Trackman         5,400*         July 18         WC, MC           Railroad Clerk         14,400         Apr. 19         WC           Surface Line Operator         8,000*         May 10         E(5,837)           Maintainer, A         2,000*         June 21         E (775)           Maintainer, B         3,800*         May 17         E (2,475)           Maintainer, C         1,100*         May 24         E (468)           Maintainer, D         2,000         June 7         E (754)			July 2	WC, MT
Railroad Clerk       14,400       Apr. 19       WC         Surface Line Operator       8,000*       May 10       E(5,837)         Maintainer, A       2,000*       June 21       E (775)         Maintainer, B       3,800*       May 17       E (2,475)         Maintainer, C       1,100*       May 24       E (468)         Maintainer, D       2,000       June 7       E (754)			July 18	WC, MC
Surface Line Operator       8,000*       May 10       E(5,837)         Maintainer, A       2,000*       June 21       E (775)         Maintainer, B       3,800*       May 17       E (2,475)         Maintainer, C       1,100*       May 24       E (468)         Maintainer, D       2,000       June 7       E (754)			Apr. 19	WC
Maintainer, A       2,000*       June 21       E (775)         Maintainer, B       3,800*       May 17       E (2,475)         Maintainer, C       1,100*       May 24       E (468)         Maintainer, D       2,000       June 7       E (754)			May 10	E(5,837)
Maintainer, B       3,800*       May 17       E (2,475)         Maintainer, C       1,100*       May 24       E (468)         Maintainer, D       2,000       June 7       E (754)			June 21	E (775)
Maintainer, C			May 17	E (2,475)
Maintainer, D 2,000 June 7 E (754)		10.40000	May 24	E (468)
0 1 10		0.000	June 7	E (754)
			Oct. 18	WC

#### Promotion

more British in the state of th	7,190 847	Apr. 26 June 28	Out by 1-27
Traction of the same of the sa	2,282	Nov. 29, 30, '46	P (1471)
Captain (P.D.)	500*	July 19	WP
Battalion Chief (F.D.)	300*	Aug. 19	WP
Captain (F.D.)	800*	Aug. 7	See p. 13.
Deputy Chief (F.D.)	340*	Aug. 28	WP WP
Citing City of the territorians	4,026	Nov. 15	WP
0101111	2,637 1,242	Nov. 15 Nov. 15	WP
Clerk, Gr. 5	387*	Oct. 15	WP
Applications are being received	Ref	rigeraling Mac	hine Opera

continuously by the NYC Civil tor (unlimited capacity). Service Commission for the following license examinations:

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Dep. Inspector
Captain
Surgeon, Chief
Surgeon
Roentgenologist
Veterinarian
Lieutenant
Sergeant

Policewoman Asst. Supt. Telegraph

Sergeant Patrolman

## Roland on List

Stationary Engineer, First, Sec-

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License applications may be ob-

tained at the Application Bureau of the Commission, 96 Duane St.,

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ond and Third Grades.

Stationary Fireman. Structural Welder.

The name of Lieutenant George V. Roland, F.D., was not printed in its entirety in the alphabetical list of Fire Lieutenants who passed the Captain (F.D.) promotion test which appeared in The LEADER issue of January 6.

#### POSTPONEMENT REFUSED

The NYC Civil Service Commission denied the Comptroller's request to postpone the promotion examinations for Junior Accountant and Accountant.

127

137

190

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## **Budget Hearing Dates Announced**

The following is the schedule of hearings on the 1948-49 budget estimates of NYC departments, to be held by Budget Director Thomas J. Patterson:

Friday, January 23

10:30 a.m.-Marne and Aviation.

11:00 a.m.—City Sheriff. 11:15 a.m.-Elections.

11:30 a.m.—City Register.
11:45 a.m.—Police.
2:30 p.m.—Fire.
3:30 p.m.—Purchase.
3:30 p.m.—District Atto Attorney.

3:45 p.m.—District Bronx County. Attorney,

4:00 p.m.-District Attorney. Kings County.

4:15 p.m.—District Attorney, Queens County. 4:30 p.m.—District Attorney, Richmond County.

Wednesday, January 28

10:30 a.m.-President, Manhat-

11:00 a.m.—President, Bronx. 11:30 a.m.—President, Brooklyn. 12:00 Noon-President, Queens. p.m.—President, Rich-Supreme Court, First 12:30 mond: Department; Supreme Court, First Department, Maintenance of

2:30 p.m.—Appellate Division
Court House; Supreme Court,
Second Judicial District, Kings.
County; Supreme Court, Second
Judicial District and Appellate
Division, Second Department; Supreme Court, Second Judicial District, Appellate Term, Kings County; Supreme Court, Second Judicial District, Queens County; Supreme Court, Second Judicial District, Richmond County.

3:00 p.m.-Supreme Court Library, Kings; Supreme Court Library, Queens; Supreme Court Library, Richmond.

3:30 p.m.—Markets, 3:45 p.m.—Sanitation.

#### Friday, January 30

10:30 a.m.-Parks, 11:00 a. m.—Municipal Civil Service Commission. 11:30 a.m.-Commerce.

11:45 a.m.—Bureau of Budget.

2:30 p.m.—Teachers' Retirement System.

2:45 p.m.—Board of Estimate (Retirement and Pensions). 3:00 p.m.-Board of Assessors.

3:15 p.m.—Tax. 3:30 p.m.—Municipal Broad-casting System.

3:45 p.m.-Public Works.

## Tests for Public Jobs

397 to \$5,905. Positions in Washington, D. C., and nearby Virginia and Maryland. Requirements: Reand Maryland. Requirements: Responsible accounting experience, part of which must be in a specialized field. Certain substitutions allowed for ssome of the required experince. No written test. (Closed for all fields except Public Accounting. Applications in this field accepted until further notice.)

6-260-1947. Engineer, \$3,397 to \$9,975. Positions are in the Army Air Forces, War Department, at Dayton and Wilmington, Ohio. Requirements: Appropriate colege study or technical experience or a combination of such study and experience, plus professional experience in engineering. No written test. File application with the Executive Secretary, Board of U.S. Civil Service Examiners, Headquarters, Air Material Command, Wright Field (Area A-XCS), Dayton, Ohio. (No closing date.)

64. Veterinarian, \$2,644 and \$3,-397. Vacancies are in Washington, D. C., and throughout the United States. Requirements: Appropriate college study. For the \$3,397 positions, 1 year of professional veterinary work or 1 year of gradute study is also required. No written test. (No closing date) ing date.)

1-34. Electronic Engineer-Physicist, \$3,397 to \$8,179. Positions are in Federal research laboratories in Boston and Cambridge, Mass., and New London, Conn. Requirements: Education or technical experience, or equivalent combination, plus professional ex-perience in the appropriate field. (24 semester hours in physics required for Physicist positions.)

No written test. File application with the Executive Secretary, Board of U. S. Civil Service Examiners at the laboratory in which you desire employment. (Open until further notice.)

53. Psychologist (Personal Counselor), \$4,902. Positions are in Veterans Administration in Washington, D. C., and throughout the U. S. Requirements: Appropriate college study plus experience. No written test. File application with Board of Civil Service Examiners at the appropriate Veterans Administrion Branch Office. (Open until further rottice) until further notice.)

61. Geologist, \$4,149 to \$7,102 Positions are in Washington, D. C. and vicinity in various Federal agencies, and throughout the

Agriculture and Interior. Require Agriculture and Interior. Requirements: Appropriate college study or a combination of such study and technical experience, plus professional experience in geology, No written test. (Open until furnishments) ther notice.)

58. Messenger, \$1,690. Only per sons entitled to veteran preference may apply. Positions are in Washington, D. C., and nearby Virging Maryland. No experience and Maryland. No experience neessary. (Open until further no tice.)

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General Partners

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Yassukovich, Piping Rock Road, Leen
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Francis Minot Weld, 660 Park Arens

Limited Partner
Francis Minot Weld, 660 Park Aven
New York, N.Y.
IN WITNESS WHEREOF, we has
signed this Certificate this 2nd day of is
uary, 1948

JEAN CATTIER
B. S. CLARK
HAROLD BENJAMIN CLAR
C. E. GOLDSMITH
E. JANSEN HUNT
FRANCIS KERNAN
HENRY W. MEERS
JULIUS C. RANSOM
J. PRESTON RICE JULIUS C. RANSOM
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DAVID WELD
ALEXANDER M. WHITE
HAROLD TREDWAY WHIT
HAROLD T. WHITE, JR.
D. YASSUKOVICH
FRANCIS M. WELD
STATE OF NEW YORK, COUNTY ON
NEW YORK—88.:
On this 2nd day of January, 1948. b

NEW YORK—ss.:

On this 2nd day of January, 1948, b fore me personally came JEAN CATTLE BENJAMIN S. CLARK. HAROLD SE JAMIN CLARK. CLARENCE E. 60L SMITH, E. JANSEN HUNT, FRANCE KERNAN, JULIUS C. RANSOM, W. J. VANSTON, DAVID WELD, ALEXANDE M. WHITE, HAROLD TREDWAY WHITH HAROLD T. WHITE, JR., DIMITRI YA SUKOVICH and FRANCIS MINOT WELD to me known and known to me to be findividuals described in and who excell the foregoing instrument. and several the foregoing instrument, and set acknowledged to me that they ext the same. ton, D. C. and vicinity, Require-ments: Six months of experience in firing steam boilers. No written

(Notarial Seal)

ELSIE M. GILLARD

Notary Public in the State of No.

York
Residing in Queens County
Queens Co. Clk's No. 2144. 8
No. 25G9
N.Y. Co. Clk's No. 635. Res.
16G9
Commission Exp. March 30. 16
STATE OF ILLINOIS, COUNTY OF CO.

—ss.:
On this 27th day of December, 1947
fore me personally came HENRY WEB
MEERS, to me known and known to
to be the individual described in and
executed the foregoing instrument and
acknowledged to me that he executed
same. -Information Assistant (Jun-(Notarial Seal)

Specialist, \$3,397. Positions are located in Washington, D. C., and

MARCELLA A. CONLEY
My Commission Expires March 17, 19
STATE OF MASSACHUSETTS, COUN.
OF SUFFOLK—ss.:
On this 2nd day of January, 1948
fore me personally came J. PREST
RICE, to me known and known to me
be the individual described in and
executed the foregoing instrument, and
acknowledged to me that he executed
same.

same.
(Notarial Seal)

JOSEPH DI SESA
Notary Public.

STATE OF MASSACHUSETTS, COPN
OF SUFFOLK—ss.:

On this 2nd day of January, 1948
of me personally came william
HAMMOND, JR., to me known and kee
HAMMOND, JR., to me known and kee
and who executed the foregoing ment, and he acknowledged to
see the same.
(Notarial Seal)

JOSEPH DI SESA
Notary Public
N

—88.:
On this 2nd day of January, 1948
fore me personally came HENRY was
fore me personally came HENRY was
to be the individual described in and
executed the foregoing instrument, and
executed the foregoing instrument.

(Notarial Seal)

MARCELLA A. CONLEY
My Commission Expires March 17, 18

County Clerk's Certificate, State of
Suddissection, County of Suffolis January
1948

## **VETERANS**

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Geophysicist,

\$2.644

42. Food and Drug Inspector,

75. Geographer, \$2,644. 48. Geologist, \$2,644 and \$3,397. 61. Geologist, \$4,149 to \$7,102.

40. Guard, \$2,020 and \$2,243.

vicinity. Requirements: For Information Assistant (Junior), at least

three years, and for Information

50. Highway Engineer, \$2,644.

\$3,397

and Information

to

U.S. Tests for Disabled Vets

\$2,644.

\$7.102.

(Continued from Page 8) Labor 65. Coal Mine Inspector, \$4,149 \$5,905. 52. Dietitian, \$2,644 and \$3,397.

12. Draftsman, \$1,954 to \$3,397. 75. Economist, \$2,644. 70. Economist, \$3,397 to \$5,905.

Electrician, \$2,469 to \$2,895. 75. Engineer, \$2,644. 22. Engineer, \$3,397 to \$5,905.

Engineering Aid, \$1,822 to \$2,644

66. Engineering Aid, \$3,021 and \$3,397.

76. Entomologist, \$2,644 25. Examiner Trainee (National 76. Farm Management Super-

visor, \$2,644. 25. Field Examiner "(National

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Specialist, at least four years, of difficult and responsible work in writing or editing for a news-paper, a periodical, the radio, motion pictures, or for an information program using such media. No written test. For not more than three years of the experience described above, applicants may substitute, at the rate of one academic year of education for 9 months of experience, education

leading to a bachelor's degree successfully completed in a college or university of recognized standing, with a major in journalism or at least 12 semester hours in writing or composition courses and 9 semester hours in one or more of the following subjects: history,

public administration, political science, or economics. Forms to be filed: 57, 5001-ABC, and 14. 15. Inspector of Hours of Service (Interstate Commerce Commission), \$4,902,

## NEW YORK CITY NEWS

## igible Lists in Probable Appointment Order

CAPTAIN, FIRE DEPARTMENT (Prom.) Subject To Preference Claims The eligible list is given in the prospective of appointment (A) assuming all vet prece claims granted. The record number on the order of standing (OS) in relative per-

s final average. Written test and b) record and seniority. represents disabled veteran claimant, (v), non-disabled.

3 Ed. P. McAniff (D) . . 90,825 9075 3 Ed. P. McConnell (D) . 90,825 30 D. McConnell (D) . 87,175 76 Daniel Clancy (D) . 84,425 95 Peter A. McNulty (D) 83,825 9075 9275 9075 121 Francis Brennan (D) 82.750 750 9050 122 Max Schulman (D) 82.700 127 Wm. P. Kapp (D). 82.500 149 Jas. McMahon (D) 81.450 159 Robt. Lynch (D). 81.150 177 Jas. F. Mahoney (D) 78.950 8500 8500 9050 8500 10 John Singer (V) ... 89,325 11 Thos. J. Hartnett (V) 89275 9325 9075 12 James Allen (V) .... 89,175 876 9075 29 J. Brennan (V) .... 87,250 8900 36 Tim. Sullivan (V)... 86,750 40 Vincent McGill (V). 86525 9350 793 9375 45 W. Greehey Jr. (V) .. 86200 814 9100 46 Alfred Mendy (V) ... 86175 9075 52 Wm. E. Royer (V) .. 85,700 63 Harold Cornell (V). 85,200 9450 71 John J. Cully (V)... 84,675 73 W. Von Gonten (V). 84,600 9075 9300 77 George F. Doorly (V). 84.400 78 D. J. Flynn (2) (V) 84.300 83 John A. Callahan (V) 84.050 8900 9500 9500 85 Herman Sager (V) .. 84.000 9000 104 James V. Brand (V) 83.500 106 Charles Gerow (V) 83.400 108 Jeremiah Cronin (V) 83.350 8800 8500 118 John Matson (V) .. 82.850 8800 131 Joseph P. Henry (V) 82.400 9300 8500

137 Herbert F. Walz (V) 82.100 139 Gustave Olsen (V) 82.100 9100 140 Geo. McGuigan (V) 82.050 8800 144 Thos. A. Reilly (V) 81.750 152 Geo. V. Roland (V) 81.450 9000 153 Clof Matson (V) . . 81.350 154 Thos. Meskell (V) . . 81.150 732 8950 9000 162 A. P. Kane (V) .... 81050 9000 184 D. W. Shea (V)... 80.250 185 John Strachan (V). 78.050 186 Joseph Murphy (V) 77.650 8800 711 8500 8500 1 Harry G. Kihlgren. . 91,325 9075 2 Thomas J. Ryan.... 91,000 4 Arthur Schuck 2nd. 90,600 862 950 William F. Volz.... 90,175 9075 6 John B, Kroog ..... 90,026 9075

7 John F. Fay...... 89,675 8 Martin P. O'Connor. 89,600 887 9050 9 Otto Knochenhauer . 89,550 886 9050 13 Walter J. Matthews, 89,125 9075 14 John E. Deering .... 88,950 Chas. H. Drescher.. 88,650 873 9000 16 Maurice Ratner ... 88,650 17 Sidney Wohfeld ... 88,575 88.650 868 9050 9075 18 Timothy J. Daly... 88,500
19 Daniel J. Carey... 88,300
20 Stephen O'Reilly... 88,075 8950 854 9075 21 John V. Schneible.. 87,850 8950 22 Carl H. Arnold..... 87,825 23 Frank J. Bracken... 87,825 9075 24 Chas. J. Clair. . . . 87,650 25 John P. Mullen . . . 87,625 8800

9075 28 Thomas C. Rice... 87,525 27 Chas, J. Freeman... 87,525 9075 28 Benj. Aaronson . . . . 87,375
 31 George A. McKenna . 87,175 840 9075 9075 32 John Burkitt 87175 33 Emanuel Fried 87000 34 Walter Schafer 86,825 35 Terrence Nugent 86,800 9075 9000 9275 9300 37 Eugene Dukes ..... 86,625 38 Charles Michl .... 86,550 9000 39 Edwin R. Thate.... 86,525 42 John Kelly (7) ... 86325 43 Timethy Driscoll ... 86,250 9075 9500 9050 4 Chas, Niessner .... 86,200 824 9000 Matthew Cirino .... 86000 9350 48 Fred. E. White..... 85950 9050 49 Herman Huneke ...

50 Chester Eklund .... 85,850

51 Patrick Leonard ... 85,700

53 Julius Draheim .... 85,650

54 Perry R. Peterson...

55 Leon P. Smith.....

85,925

56 Arthur J. Glenn.... 85,375 57 Jacob Goldstein ... 85,350 58 Arthur J. Golden... 85,350 59 Matthew Coan .... 85,300 Benj. Levitan ..... 85,275 61 Michael Nikl . . . . . 85,225 62 Patrick Conlisk . . . 85,200 64 Thos. F. Finnegan . 85,175 Alexander Burk .... 85,050 66 Joseph Sullivan .... 85,000 67 Michael Hennigan .. 85,000 Lee G. Hawkins.... 84975 Ed. W. Kinscherf.... 84975

70 John Depietri ..... 84,875 72 Ed. H. Schnabel.... 84,650 (101) 74 Frederick E. Lee.... 84,475 75 Walter E. Segen... 84,450 78 George C. Wegner. 84,375 79 Arthur M. Klouda. 84,300 80 Paul Schander ..... 84.300

92 Frank Haunfelder .. 83.875 93 Robert E. Fay..... 83.850 94 Thomas O'Brien (3) 83.850 96 John J. Sullivan (6) 83.700 97 Arthur C. Shea. . . . 83.700 98 Walter R. Bertini . . 83.600 99 Joseph T. Urban . . . 83.575 100 Thomas P. Roche . . 83.550

101 Daniel Schweikert.. 83.550 101 Daniel Schwerkert. 83.500 102 Frederick Dehner. 83.500 103 Chas. T. Robinson. 83.500 105 William F. Manny. 83.450 107 Joseph J. Tambini. 83.400 109 John A. Lyden... 83.325 110 James P. Fleming. 83.200 111 Edward T. Coleman 83.150 112 Wm. H. Houseman 83.150 113 Walter W. Vail... 83.000 114 James A Adams... 82.950

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123 Thos. P. Archbold. 82.650
124 James S. McAuley. 82.600
125 Chas. Rattler, Jr... 82.600
126 James L. Daly... 82.500
128 J. J. O'Hara (2)... 82.500
129 Daniel J. Moffatt. 82.500
130 Henry Kramer... 82.400
132 Elio Pjetrantoni... 82.350
133 Anthony Martucci... 83.300

133 Anthony Martucci. 83.300 134 Charles J. Reed... 82.275 135 Wm. J. McShane ... 82.250 136 Stanley W. Calder. 82.150 136 John Griffith..... 82.100 144 Patrick Galvin (2). 81.950 142 Raymon Stone .... 81.925 143 Ed. F. Broderick Jr. 81.850 145 Charles S. Speck . . 81.700 146 James D. Donohue 81.600

147 Chas. J. McDonald. 81.525 148 Ed. J. Buchanan... 81500 150 Michael Reilly..... 81.450 151 John A. Loehr.... 81.450 154 Salvatore Bergamini 81.300 155 Wm. I. Williams... 81.250 156 Arthur W. Myers... 81.200 157 Gregory R. Paravati 81200 160 Rawson L. Wright. 81.050 161 Geo. E. Schomber... 81.050 163 Edward T. Foy.... 164 Peter W. Burns ... 165 Wm. M. Kelly (2)... 81.050 80.950 80.800

John W. Smith (3) 80.726 167 Wm. Kronenberger. 80.300 168 John J. Higgins . 80.300 170 Edward T. Heeg . 80.150 171 Thomas Culkeen . . 80.050 172 Erwin M. Vetter... 79.900 173 Carmelo Cardella.. 79.700 174 Joseph T. Neilson. 79.550 175 Wisner A. Kelley.. 79.400

176 Cecil P. Maloney... 79.200 (181) 178 John R. Flood.... 78.800 179 Edward J. Ryan... 180 Sigmund S. Kleibor 78.500 181 Lambert Carciotto .78.400 182 Ernest Regelmann. 78.250 183 Henry G. Stocker .. 78.200 184 Thomas Mulryan... 78.150 187 Wm. Yara Jr..... 77.300

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21. Caroline F. Hogan, Elizabeth
M. Smith, Minnie A. Seay, Sarah
A. Seabron, Genevleve M. Spataro,
Vincenza LePresti, Mercedes A.
Shinnery, Zina Kader, Rita T.
Pagano, Edna J. Sandlain,
31. Evelyn Boglietti, Maggie J.
Mitchell, Goldie Leikind, Sandra
A. Smith, Patricia A. Riley, Peter
A. Daraio, Agnes E. Henderson,
Kathleen V. Keegan, Bessie Fischetti. Carmen O. Lord. 21. Caroline F. Hogan, Elizabeth

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41. Bessye D. Schwarz Lois C. 41. Bessye D. Schwarz Lois C. Cooper, Madeline Benton, Margaret E. Gallahue, Catherine B. Downes, Julia B. Durante, Ida Barkan, Shirley Handel, Roselie Russo, Irene A. Murphy

51. Dorothy H. Reed, Almeda C. Barelie, Cleric Lewis, Bernice V.

Benoit, Gloria Lewis, Bernice V. Dusseldorf, Mabel Handy, Marion T. McCrane, Josephine M. Hurson, Mabel M. Robinson, Rose E. Smith, Ralph Isralewitz,

61. Margaret Mulholland, Lorna 9325 H. Gittens, Anna H. Siporin, Besse M. Childs, Rose Ostrow, Caroline C. Frick, Patrick B. Gilroy. Total, 67

Inspector of Construction, Gr. 3

Inspector of Construction, Gr. 5, (Prom.), Water Supply Gas & Electricity, NYC Div.—(NV) Anthony C. Maffettone, Eugene J. Hearty, Anthony Lombardi, Charles Kirshberg, Total, 4.

Charles Kirshberg. Total, 4.
Institutional Inspector, Grade 2, (Prom.) Department of Welfare—(NV) Marion E. McDermott, Kathryn Walsh. Total, 2.
Section Stockman—(D) Anthony S. Carlantone, Henry J. Courmettes, Arthur Frisch, Carmine W. D'Amato, Thomas J. Murphy, Thomas J. Byrnes, Emanuel Moizis. (V), William J. Tierney, Sylvester H. Sacks, Thos. J. Cunningham, Ernest J. Werner, Max Hyman, Edward J. Alberts, Ralph V. Hayden, Frederick W. Birchoffberger, Arthur Pielsticker, Sidney L. Paioff, (V) Eugene R. 9000 8500 9325 8500 9100 8975 Sidney L. Paioff, (V) Eugene R. DeDomenico, Harry W. Klotz, Mario L. Pinnavaia, Edwin A. Molitor, Vincent Iorio, Milton 8500 8800

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tor with the Sanitation Depart-ment's Bureau of Finance and Supply, has been named Director of City Exhibits for the Golden Anniversary Exposition, Grover A. Whalen, Golden Jubilee Chair-man, announced. The exposition will be held August 3 to Septem-ber 19 at Grand Central Palace,

### Motorman Exam Key

The final key answers for the promotion and special military written tests for Motorman, IRT Division, have two changes from the tentative answers: 50, D to A or D, and 65, D to D or K.

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## Army - trained men get more out of college

says E. R. Silvers, Dean of Men, Rutgers University

## Recent high school graduates are handicapped

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#### YORK CITY NEWS NEW

## Medical Exam Salary Standardization Asked **Progress Report With Seniority Increments**

examination of eligibles held by the Medical-Physical Bureau of the NYC Civil Service Commis-Passed Failed reau.

Trackman ..... 2,625 Telephone Op., Gr. 1 263 Deckhand ...... 123 Able Seaman ..... 96

The passed numbers gave the total eligibles on each of the four

The Bureau examined the 69 Section Stockman eligibles yester-day. The eligibles for Public Health Nurse will be tested on the medical and physical. Medical Thursday, January 22, and those for the Plumber's Helper promother physicals.

The following is the result of | tion on the following day.

The last Social Investigator eli-gible will be examined on Wednesday, January 28. This test has been going on steadily, said Paul M. Brennan, Director of the Bu-

The definite schedule:

Candidates Date Title Jan. 21 Policewoman (med.) 244 Policewoman (phys.) ... Public Health Nurse 40 Jan. 22 Plumber's Helper.. 23 Jan. 23

Railroad Clerk ... 7,000 Mar.

The Policewoman physical is competitive, hence the candidates are not eligibles until they pass

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> The date of the written examination for promotion to Supervisor of Park Operations (men), originally set for Saturday, February 14, has been changed to Monday, February 16. It will be held at the NYC Civil Service Commission office, 299 Broadway,

released section of the city gov-ernment study by the Citizens Budget Commission. The over-all report, which points up potential savings of \$30,000,000 in five city departments, was presented to Mayor O'Dwyer last week and is being released piecemeal to the public by the Commission. An earlier instalment last week charged "pay pandemonium" among the city's 150,000 employ-

Thorough overhauling of the NYC Police and Fire Departments

is recommended in the latest-

ees and urged a modern job classification and salary administration program and a "real" merit sys-tem of promotion to "cut manpower waste and improve the efficiency and morale of city employees.

The study covered the Police, Fire, Sanitation, Correction and Public Works Departments, and, to a lesser degree, the NYC Civil Service Commission and Budget Bureau. It was instituted by the CBC last Spring at the request of the Mayor.

In releasing the personnel section of the report, CBC spokes-men emphasized that its recommended position classification and pay plan were not to result in the discharge or reduction in pay of any NYC employee.

Major personnel recommenda-

tions include institution of a pay grade system similar to that used in the State and Federal civil service. Under the system now in operation a city employee who is a Clerk, Grade 3, does not necessarily receive the same salary as a Stenographer, Grade 3. The

State and Federal governments pay all employees in the same grade the same salary, giving higher grade classifications on the basis of duties.

READER'S SERVICE GUIDE

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A seniority increment system, lice Department can be reduced to an efficiency rat- the report says, in this three-point possibly tied to an efficiency rat-ing system, also is recommended in the report. After a certain number of years of "satisfactory" service at the top of the salary grade, mandatory increments would be granted, varying with the efficiency ratings.

Seven Points Stressed The report drew attention to the following conditions:

"1. Many an employee perma-nently supervises other employees of his own grade, although all were appointed from the same list. Others supervise some in

higher grades.
"2. Frequently no relation exists between the duties performed by subordinates and the title of

the supervisor.
"3. Changes in functions and in work methods have not been reflected in the employment of tested, qualified personnel.

"4. Employees have been assigned to duties completely out of relation to their qualifications and

5. The same kind of work is being performed by employees in different grades of the same service and by employees in complete-ly different services.

"6. Employees with lower level titles perform supervisory and

more difficult duties than are performed by some with higher titles. "7. Numerous employees are pro-

moted to higher grades while still continuing to do the very same work that they did prior to their promotion."

The report maintains that its reforms would make unnecessary the spending of almost \$8,000,000 in combined salaries for 2,000 additional Patrolmen requested by

the Police Department.

Police and Fire Forces Praised

Police and Fire forces are praised for courage and ability, but the report finds the organization of both departments confused, wasteful and out-of-date. It envisions an annual saving of \$800,000 through what it calls proper reassignment of uniformed Police, Fire and Sanitation personnel. (The section of the report dealing with the Sanitation Department will be released this week.)

The operation costs in the Po-

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radio auto patrols ,instead of the present two-man team. Potentia

present two-man team. Potentia savings from this source are \$2,110,000 annually.

(2) By using part-time civiliar protection at school crossings at saving of up to \$650,000 a year (3) By removing able bodie uniformed personnel from office duties, where they often perform the same work as lower-paic civilian personnel.

#### Fire Department Discussed

The Fire Department has be slow to utilize modern fire-fight ing equipment, the report say While not directly advocating reduction in the number of fir stations, it calls for a fire eng neering survey to determine of needs. There are 363 fire stations, but "there has ben no mo

reason for the number "363" tha "200" or "300," the report say Greater emphasis should made in fire prevention, the port recommends. To this en it says, the city's 10,000 Firemer in the 98 per cent of their times spent waiting for alarms, show engage in fire prevention wor under the guidance of a new Firement of the prevention Division. This waiting the same of the prevention Division. Prevention Division. This wor involve whole companies driving to the vicinity of the buildings be inspected. Each unit would radio-equipped so the driver cou sound a recalling siren in the event of a radio alarm for whice the company is due to respond.

The report criticizes the depart ments training program, charging that 'the major part of this program, gram exists on paper only; mu of the remainder has been le behind by modern methods." Concluding the Fire Departmen

study, the report recommende streamlining the Divisions ( Combustibles, Fire Prevention an Licensed Places of Public Assem bly. Resultant savings in perso nel, overhead and material wou reach a minimum of \$500,000 at nually, it asserts.

Fire Commissioner Frank Quayle has answered the repor criticisms in a letter to Louis Yavner, former NYC Comm sioner of Investigation, who sup vised the five-department stud A summary of the Commissionel letter was obtained at City Ha where a copy had been sent to Commissioner Quayle. [The gi of letter appears in Fire Line

### Transit Workers Get Thanks of O'Dwyer

Mayor O'Dwyer has thank Board of Transportation employees for their "loyal, tireless at extraordinary" effort in keepit the transit system operating duing the recent record-breaking snowfall.

rhe statement came in a mer orandum to William Reid, Chaman of the Board. In transmiting the Mayor's message to temployees, the Board added commendation for the employees' work under "arduous contions."

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corporation has complied with Section
of the Stock Corporation Law, and the
is dissolved. Given in duplicate under
hand and official seal of the Department
hand and official seal of the Department
this 31st day of December, 1947.
Thomas J. Curran, Secretary of Sale
Edward D. Harper, Deputy Secretar
State.

STATE OF NEW TORK, DEPARTMENT OF STATE, as: I do hereby certify he certificate of dissolution of BENGOR REALTHS and that it appears therefrom that corporation has compiled with section is dissolved. Given in duplicate under its dissolved. Given in duplicate under the distolution of the Stock Corporation Law, and that is dissolved. Given in duplicate under its dissolved. Given in duplicate under the state, at the City of Albany, 1947, this 30th day of December, 1947. Edward D. Harper, Deputy Secretary

## NEW YORK CITY NEWS

## Bernard's Authentic Inside News of What's Happening and What's Ahead

(Continued from Page 1) nt quota, request and inse in number: Present R'qu'st Inc. uty Chiefs talion Chiefs 144 176 32 353 351 1,081 112 itenants ... 8,756 8.756 10,273 10,423 150 Prospect of Officers' Hours

he officers' hours, instead of present 56 a week, would benormally 48, the same as the en's present hours. Literally, ulseof overlap in the day off, hours are 46 and a fraction

the officers will be given a ice of the tours of six days of h hours, followed by 42 by of two tours of nines and two exteens. The present likelihood reported to be in favor of the thod has increased in popularsince the experience of Firewho elected those hours. The men have a choice between two systems, within administive practicability, but whether possible to afford nice of the two methods to cers generally, has not yet a decided. The Fire Adminison is inclined to believe not. the Marine Police Bureau, nting working two nights in ow which came out second in fficer straw vote, is not beed by the department admintion to be quite practical for officers. Nothing is officially al on this, as yet.

## wayle Notes Faults

While agreeing with recomndations of the Citizens et Commission on the adtage of the Fire Department ing over the emergency squad k now performed by the Police rtment, and favoring consolion of motor transport adminon in a new Department, sdiction by the Department of lic Works over some buildings by the Fire Department, and of budgetary ods, Commissioner Frank J. yle took exception to nearly the other recommendations of Commission regarding his dement. He did this in a letter Louis Yavner, special counsel the Commission and made no es about the fact that Mr. her and some of his associates the survey had been members the previous city administrawhich had not attempted any he "reforms" now recommend-Mr. Yavner was Commissioner estigation in the LaGuardia nistration.

copy of the letter was sent by Fire Commissioner to Mayor wyer and the gist of its conwas disclosed at City Hall, ough the text was not re-

one subject the Commissionas silent. The survey report mended that no civilians be litted at fires, and that would de the Commissioner himself his civilian aide who, shows with him at four- and fivem fires, lest some order a to the experienced some order b les that would not be scienally defensible, yet would be set, with possible danger to and property.

he Commissioner wrote that the Commissioner wrote that the previous administration many years, the men in the report, and many of colleagues, were part of that it is setup, and must have at at the Fire Department at the provent of the previous of the prev time through rose-colored itme through rose-colored its. He said that he had no a to be ashamed of any of changes that he had intro-

## MUAL MID-WINTER WEEKEND FROLIC

ive., Jan. 30 to Sun. Eve., Feb. 1 Chartered an Entire Luxurious the Highlands. All Comforts. Encertainment. Sports. Kosher

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consolidate the Bureau of Public Assembly with the Fire Marshal's office. He explained that such union of dissimilar services had been in existence during the horse and buggy days and was not feasible. Moreover, anybody who made a recommendation of that kind didn't know anything about the operation of the Fire Department, in the Commissioner's opinion.

Commission's comment about men in top positions lack-ing knowledge of the Fire Department was denied by the Com-

#### Horwitz Heads Board For Budget Analysis

Departmental Budget Analysis Boards are being set up in all the NYC departments, pursuant to Mayor William O'Dwyer's request. This is in line with recommendations of the Citizens Budget Commission, but the Division of An-alysis in Budget Director Thomas Patterson's office, headed by Chief Examiner William F. Shea, had been in existence for months prior to the issuance of the re-Commissioner Quayle has appointed his board, with Third Deputy Commissioner Nathan C. Horwitz at its head, the other members being Assistant Chief of the Department William J. Hennesey, Acting Deputy Chief Joseph J. Scanlan and Acting Battlation Chief Winford L. Beebe. In addition, a Consulting and Advisory Committee has been named to aid the Budget Analysis group where any information has to be obtained or action taken in regard to work in or operation of July 1 next, unless the Battalion the fire houses. This group is Chief list comes out sooner and headed by First Deputy Commis- unless any vacancies result from retirement, resignation or other sioner James J. Moran and his retirement, resignation or other co-workers are Chief of Staff and causes. Operations Frank Murphy, Assistant Chief of Department Edward G. Conway, Acting Deputy Chief Thomas P. O'Brien, in charge of the Telegraph Bureau; Acting Battalion Chief Arthur J. Jones, in charge of the shops, and Captain Albert B. Whitley, in charge of uniformed personnel.

#### Fire Captain Eligibles Invited to Organize

All the Fire Captain eligibles are invited to attend a meeting at UFOA headquarters, 160 Chambers street, on Wednesday, January 21 at 8 p.m. to form a Fire Captain Eligibles Association. The main objects are to expedite pro-motions and to see that every eligible is promoted.

## Lieutenant Eligibles'

Chambers St., Manhattan, at 10:30 a.m. on Thursday, January 22. The program includes reports by officers and committees, as well as discussions of the latest developments concerning the list.

#### All Captain Eligibles Will be Promoted

The Fire Captain eligibles can look forward to the practical certainty of promotion, every last



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duced during his two years as Fire one of them, before the list ex-Commissioner and took a parti-cular whack at the proposal to promotions are expected to aver-was held yesterday morning at Guide and all Circular Orders reage 50 a year and there are 187 eligibles on the list as it now stands. Some of the Lieutenants who missed out by a little are trying to get on the list, mainly by protesting key answers. The written examination was in two parts, the first half consisting of selective answer type questions (short-answer questions), the second an essay type. Unless one passed the first part he was not rated on the second. Therefore, since the protests are against Part I, the protesting Lieutenants have to take their chances, in prosecuting their aims. If they are mark ed passed on Part I they will still have to be up to snnff when their Part II performance is rated. The Fire Department is ready

to make the first batch of pro-motions to Captain as soon as the list is promulgated. That is the first moment that promotions can be made, and it will probably be early February. Meanwhile the list is merely "published" for the benefit of the eligibles. (See p. 13). The identities of all the candidates were revealed in the alphabetical list of their names published first and exclusively in The LEADER, issue of January 6 last. There are 22 Captain vacancies

and arrangements have been completed with Budget Director Thomas J. Patterson for official approval of budget certificates to "make" this number as soon as the list is out. Commissioner Quayle is very anxious to make the promotions, and as fast as possible, but this would be the last batch for this rank until the new budget goes into effect on

Of the 187 on the Captain list, nine are disabled veterans of 10 department. per cent or greater disability, 32 are non-disabled veterans and 146 of 22 per cent are veterans, regardless of class, and nearly five per cent are disabled veterans. However, there are veteran prefminimum for primary preference, but if these are reversed on appeal some of the 32 eligibles included merely as veterans would gain disabled veteran preference and move up on the list. They would get promoted sooner than otherwise, but the certainty of promotion would not be altered. since all eligibles will be promoted.

#### Medical Division Ceremonies Feb. 2

Association to Meet

The Lieutenant Eligibles Association, N.Y. Fire Department, will hold a regular meeting at 160 Chambers St., Manhattan, at 10:30 a.m. on Thursday, January attended by Commissioner Quayle and other notables.

#### Fireman Appointments Depend on Promotions

The promotions to Captain would produce as many Lieutenant vacancies as there would be Cap-tain promotions. Also the promotion of the Lieutenants would enable the appointment of as



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## UNDER THE HELMET

the Church of Our Lady of Mercy Forest Hills, under the combined auspices of the Fire Department Holy Name Society for the Boroughs of Brooklyn and Queens, the New York Fire Dept. Civile Post of the American Legion, and the Fire Patrol.

and cross links for the Chiefs' cars has become exhausted. Drivers and maintainers are urged to life of chains now in use.

Officers and members are warn-An anniversary Mass for the ed to fully comply with the pro-late Rev. Edward P. Costello, for-visions of all sections of the Rules ed to fully comply with the progarding injuries to, and death of, active and retired members, Failure to comply with these provisions may result in members, or their dependents, being deprived of benefits.

In accordance with a ruling of the Municipal Civil Service Com-Because of the recent snow-storms, the supply of skid chains nasch Kalstein and Lester Blum have been granted retroactive seniority under the N. Y. State Miliers and maintainers are urged to tary Law, to September 16, 1943 make every effort to prolong the and September 4, 1943, respect-

many Probationary There are no Fireman vacancies Captain Richard Denahan (outat present.

#### UFA-UFOA Letter Impresses Quayle

Commissioner Quayle was nuch impressed by the joint letter sent by the Uniformed Firemen's Association and the Uniformed Fire Officers Association, giving their proposed quota for the department and setting forth their principal aims, which include salary increase, bonus inclusion as base pay, pension rate re-duction and welfare benefits.

"The letter shows the thorough knowledge of these effective organizations of the intimate workings of the department," said Commissioner Quayle, "and impresses me very deeply with its fairness, showing that the officers and men, through their organizations, desire the city's needs fully satisfied, yet without asking for any more personnel than they deem necessary. The broad scope of the letter, the soundness of viewpoint and the expert treatviewpoint and the expert treat-ment of the technical phases gave me renewed reason to feel proud chairman during the hectic days of the officers and men of the

"Subjects were contained in the letter that fall within the authorare non-veterans, hence a total ity of the Board of Estimate and the legislative branch of government. While I have now, as I always have had, a deep interest in the welfare of the officers and erence cases in the courts which firemen, those matters not within decided that 10 per cent is the my jurisdiction were, I know, addressed to me, and properly so, for purposes of information."

The quota recommended by the organizations was substantially the same as the one pro-posed by the Commissioner in his official departmental estimate with the sole exception that the of high regard for a swell guy. organizations asked for an in-crease in the number of Firemen, and the Commissioner did not.

The letter was signed by Fire-man John P. Crane, for the UFA,



Firemen, of which he is President, and by of-touch papers please copy spelling of that name) as President of the UFOA. The Denaham name is new on such communications, for he was only recently elected President, and so got off to a fine start as co-signer of a letter that made a hit with the head of the department. Captain Denahan is an affable, diligent, conscientious and well-informed officer who has been working hard for the UFOA since its inception. Much is expected of his administration. His family has seen precious little of him during his off hours, on that account, and the prospect certainly will not im-prove with the new honor and duties that have befallen him.

#### Beebe Receives Thanks For Job Well Done

ABC Beebe is now off the Executive Committee of the Uniform-ed Fire Officers Association by operation of the constitution of the Association. He was one of the of its organization, when there was opposition to it (from the previous Fire administration), and as the first President. He gave sound advice and expert executive guidance during the tough days. Now he's a very busy man at Fire Headquarters, as aide to the Chief of Staff and Operations, but not too busy to take a very keen interest in UFOA affairs and help out whenever he is asked, as opportunity permits. His friends and fellow-workers in the UFA have expressed appreciation of what he has done and asked me to publish the fact, which I am glad to do, adding my own expression

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#### NEW YORK CITY **NEWS**

## UNIFORMED FORCE SUBMITS ITS PROGRAM TO

The Uniformed Firemen's Association. in a letter to Fire Commissioner Frank J. Quayle, signed also by the Uniformed Fire officers Association, listed its principar objectives:

1. A \$600 salary increase for members of the uniformed

2. All cost-of-living bonuses to be made a permanent part of base pay.

3. Legislation to permit members of the Article 1B pension system to transfer into the Article 1 system in which most members are now enrolled, to eliminate discriminatory pension rates.
4. Increase in the number of

personnel.

Numerous other recommendations were made.

#### Argument for Raise

The argument for the \$600 in-cluded the sharp rise in living costs and the small increase—25 cents an hour—requested. The letter continued:

"Many arguments may be advanced to justify an adjustment in salary. The most obvious is the fact that the cost of living has risen approximately 70 per cent over the 1939 base with only a corresponding cost of living pay increase of 30 per cent, of which less than 17 per cent is applied to pension. (This 30 per cent increase is only nominal. In terms

January

of take-home pay the increase is far less than 30 per cent.

"Cost-of-living bonuses are essentially an injustice to widows and children of firemen killed in line of duty because, under the law, the Board of Trustees of the Fire Department Pension Fund is permitted to grant only a pension of one-half of the base pay and not one-half of the true salary, thereby resulting in a continuous injustice to these widows and children, and making poverty the reward for the loss of a beloved husband and father."

Pension Rectification Sought

On the score of pensions the letter referred to the lowered interest rate on annuity contributions, an addition of 25 per cent to the employees' pension burden and no corresponding benefit.

"Men in this department pay as high as 14 per cent of their sal-aries for pension protection without any provisions being made for their widows or dependent children," the letter continued. Therefore, an adjustment should be made to assure all families of firemen a proper pension protection. Members in the Article 1B system have a take-home pay of approximately 10 per cent less than the men in the Article 1 system. Inasmuch as the occupational hazards of firefighters are common to all of us it is patently unjust that one man should recrease is only nominal. In terms unjust that one man should re- Marine Pilots .....

.1948

February

ceive two hundred dollars (\$200) more than another for the same service.

An indication of the pension discrepancies was shown in the following table:

	6 %	12 %	ı
1	Pension	Pension	
	Group	Group	
Pensions	\$189.00	\$378.00	
Income Tax			
(1 Child)	380.00	380.00	
Insurance	36.00	36.00	
Firemen's			ı
Widows	60.00	60.00	
Commissary	24.00	24.00	
Uniforms	70.00	70.00	l
Charity	6.00	6.00	ı
Surgical Plan	8.40	8.40	
	AHRO 40	4000 40	

Total....\$773.40 \$962.40

"The inequities in take-home pay and the discrepancies between the two pension systems could be rectified by legislation to enable members in the 14% system, that is Article 1B, to transfer into the Article 1 system," it continued. "This organization plans to offer such legislation to you and to His spch legislation to you and to His Honor, Mayor O'Dwyer, for con-sideration in the very near fu-

The following personnel quota was offered as permitting the

March

## Quayle's Work Praise

In a letter suggesting items and amounts for inclusion in the 1948-forts in behalf of the uniform force of the Department shape of the Department shap the Uniformed Fire Department, the Uniformed Firemen's Association and the Uniformed Fire Officers Association have jointly included high praise of Commissioner Frank J. Quayle's Administration. The two assocations offered "sincere and grateful appresistation to the Fire Commissioner for the Fire Department, and the Uniform for the Fire Department, and the Uniform for the Fire Department, and the Uniform for the Uniform fo ciation to the Fire Commissioner for the eminently fair and understanding manner in which he has administered the Department

include the installation of shorter work-week; the sup he brought to bear to achieve salary increase granted by Board of Estimate in the cla days of 1946; the cooperation tended by him to help meet increase in the cost of living permitting the establishmen ambulance service within the partment; the creation of

since his advent in office and for the many benefits which have accrued to the personnel through his unstinted efforts."

The laudation continued:
"The record of the past year contains many progressive changes effecting the welfare, economy and working conditions of New York Firefighters. A partial inventory partment; the creation of blood donor system, and the gical assistance plan."

The letter remarked "on great improvement brought as in general fire protection and prevention." It added: "Such provement not only has benefit the creation of the provention of the great improvement brought as in general fire protection and prevention." It added: "Such provement not only has benefit the creation of the great improvement brought as in general fire protection and prevention." It added: "Such provement not only has benefit the creation of the great improvement brought as in general fire protection and prevention." It added: "Such provement not only has benefit the creation of the great improvement brought as in general fire protection and prevention." It added: "Such provement not only has benefit the creation of the great improvement brought as in general fire protection and provement not only has benefit the creation of the great improvement brought as in general fire protection and provement not only has benefit the creation of the great improvement brought as in general fire protection and provement not only has benefit the creation of the great improvement brought as in general fire protection and provement provement not only has benefit the creation of the great improvement brought as in general fire protection and provement of the great improvement brought as in general fire protection and provement of the great improvement provement provement provement of the great improvement provement provement

Lieutenants	1081
Captains	373
Battalion Chiefs	160
Battalion Chiefs	160
Deputy Chiefs	
Asst. Chiefs	58
Chief of Department	1
Chief of Staff & Operations	1
Internal Changes Asked	
The following changes in	4ha

following changes in the organizational structure of the Department were asked:
The office of the Fire Marshal
and the Telegraph Bureau, to-

gether with all personnel, to be transferred to the uniformed force with the following stipulations: (a) Special ratings for all em-

ployees in classifications not now covered by the uniformed forces. (b) All present members to be continued in their current pension systems.

Other recommendations were: "1. That \$5,000,000 appropriated by the City for the Hospital Insurance Plan be divided and a portion set aside to pay one-half of the Hospitalization Insurance of all firemen participating in the Blue Cross Hospitalization Plan.

"2. Heart and related diseases are most prevalent in the Department. It is suggested, therefore, that all new appointees to the Fire Department be X-rayed at the chest and back and cardiographed to reduce to a minimum the possibility of any appointee suffering from an injured back, impaired respiratory tract, or from heart disease being admit-ted to the uniformed force of the Fire Department. Such examination should be made part of the regularly required physical tests. "3. That a system be installed

to bring about a reduction in the number of alarms transmitted to each fire house. An investigation made sometime ago by the International Association of Fire Fighters, A. F. of L., disclosed that the UFOA.

bell system of transmitting alar is one of the primary causes heart disease among firemen. I our desire, therefore, to r the transmission of alarms the bell system to a practical imum consistent with the effect

operation of the Department.
"4. Application of the prine of preventive medicine as a by the U.S. Army during we war II to the common cold, fluenza and other related respitory diseases to which firefight are prone. This should aid in maintanance of the fire feet. maintenance of the fire figh force at a point of maximum ciency by reducing the time is due to sick leaves for men suffing from respiratory diseases, the city of Seattle last year intuitions were offered to member of the uniformed forces are seasons. of the uniformed force on a untary basis. As a result, a leaves (time lost in man po hours) among the group inno lated were reduced by 80%."

National Defense

On the need of better nation defense of the city, in which Fire Department would be a p the letter said:

"We recommend that a civil defense organization be set with financial assistance from State and Federal Governme and that integrated in this ganization should be such key partments as the Fire Depa ment, Department of Water Sply, Gas & Electricity; Sanital Department, Department of H pitals and Department of Healt The letter noted the high mon

of the department.

Overtime pay for future so work or other emergency in future, by budget appropriati

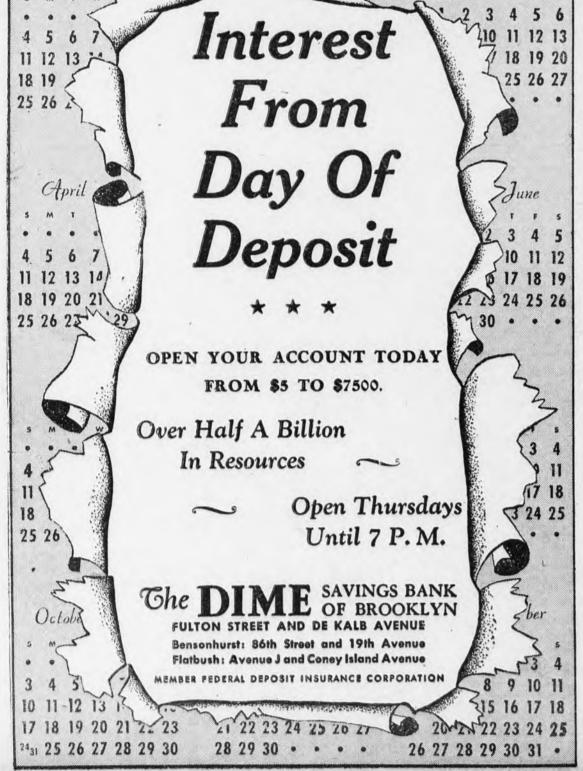
The letter was signed by J P. Crane, President, UFA. Richard A. Denahan, President

## Sanitation Union Presents 7 Requests

and other equipment; employment of 3,000 additional Sanitation men; salary increase of \$600; adequate funds for increased per-

Sanitation Workers Union, Sonnel in the Safety Division; I United Public Workers of America (CIO), in a letter to Sanitation Commissioner William J. Powell, made the following requests:

500 additional collection trucks



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