

Rockefeller Signs Three CSEA Bills; Two Others To Come

ALBANY—Governor Rockefeller last week signed into law three major bills proposed by the Civil Service Employees Assn. and his approval of two other pieces of legislation was expected at Leader press time.

Approved were measures that will make the State health plan non-contributory (with an equal dollar amount allowable for GHI and HIP plans) for State employees and permit political subdivision to purchase health plans for local aides; provide overtime compensation and give geographical wage differentials. Still to be signed are bills approved by the Legislature that would provide shift differentials and give retired employees cost-of-living increases in their pensions.

Following are excerpts from the Governor's messages on the legislation he signed.

Overtime Pay

"These bills authorize the payment of overtime compensation for State employees for work performed in excess of forty hours a week.

"The first bill provides overtime compensation at a rate equal to one and one-half times the employee's regular hourly rate.

Douglass To Speak At Testimonial To Harry Albright

Robert R. Douglass, counsel to Governor Rockefeller, will be principal speaker at a testimonial dinner honoring Harry W. Albright, counsel to the Civil Service Employees Assn. The event, sponsored by the New York City chapter of CSEA, will be held on May 30 in the Concord Hotel.

Chairmen of standing Committee of the Employees Association will be honored on May 31.

The Decoration Day program will include a talk on the 1/60th Retirement bill by Deputy Comptroller.

(Continued on Page 14)

"The second bill applies to employees who are ineligible to acquire...
(Continued on Page 16)

Jacobs Calls SIF Plan Reactionary

A proposed management plan for the reorganization of the Claims Department in the State Insurance Fund has been labelled "reactionary" by Randolph V. Jacobs of the Civil Service Employees Assn. State Fund chapter. The plan calls for last time promotional examinations for Hearing Representatives and Claims Examiners titles. Thereafter, open competitive examination...
(Continued on Page 14)

CSEA Backs State Police On Second Jobs

ALBANY — The Civil Service Employees Assn. last week urged Governor Rockefeller to allow members of the Division of State Police to take second jobs that do not interfere with their regular State Police duties.

In a telegram to the Governor, Joseph F. Feily, CSEA president, urged that CSEA's 2,000 State police members be given the same privileges, through executive order, of outside employment, as he had provided to the State's municipal police forces through a new law which he recently signed.

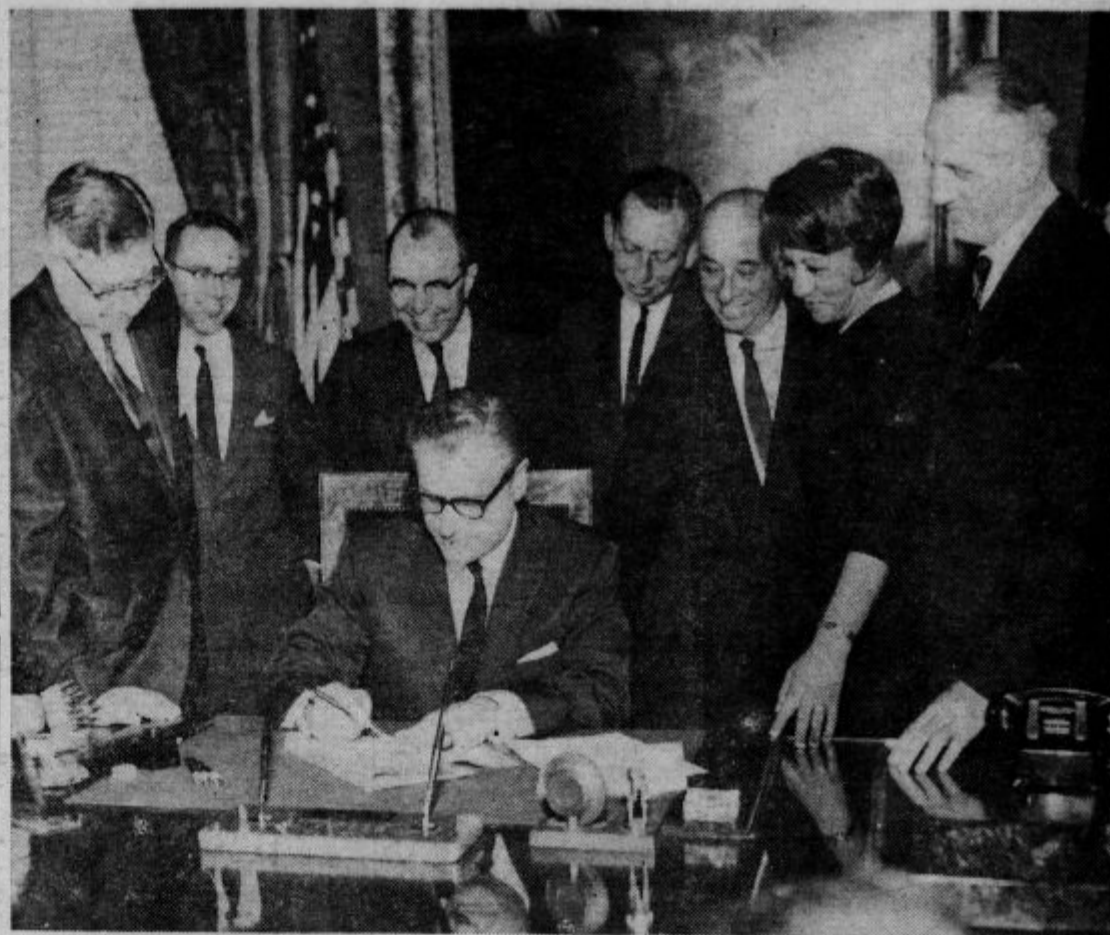
Feily said that in the opinion of the Association, "... There is no reason why this privilege should be denied."

Committee Sees Need For CSEA Dues Hike

ALBANY—The special committee of the Civil Service Employees Assn. appointed several months ago to study the need of an adjustment in the organization's dues structure, has reported that a dues increase is necessary to meet the new Public Employee Relations Law, which replaces the Condon-Wadlin Act.

The special committee, which

has met on several occasions, reported to a recent CSEA Board of Directors meeting that "As the...
(Continued on Page 14)



BILL SIGNING — Governor Rockefeller, seated, is seen as he signed three measures into law that were proposed by the Civil Service Employees Assn. Also present at the ceremony are, from left, Joseph F. Feily, CSEA president; Harry W. Albright, Jr., CSEA counsel, Budget Director T. Norman Hurd, Lieut. Governor Malcolm Wilson, Attorney General Louis Lefkowitz, Mrs. Ersa Poston, president of the State Civil Service Commission, and Ted Wenzl, CSEA first vice-president.

CSEA To Seek 4-Grade Boost For Attendants

ALBANY—The Civil Service Employees Assn. announced it would seek four-grade salary reallocations for the more than 25,000 employees in attendant positions in State Mental Hygiene Department institutions across the State.

A notice of appeal on the reallocations has been filed with the State Division of Classification and Compensation and a full brief will be submitted immediately following a meeting here May 11 of CSEA's Special Mental Hygiene Attendants' Committee.

More than 19,000 of the affected workers are in the title of 'Attendant.' The current beginning salary for an attendant is State Grade 6, or \$4,225. A four grade increase to Grade 10 would bring an attendant in the first step of the State salary schedule to \$5,295. Other titles involved, and the salary grade to which they are now allocated, are senior attendant, grade 7, staff attendant, grade 8, and supervising attendant, grade 11.

CSEA Units Asked For State Subdivisions

ALBANY—The County Executive Committee of the CSEA has voted to support an amendment to the organization's constitution which would entitle members in any political subdivision to an individual CSEA unit.

Under the amendment, which will be submitted to delegates attending a special meeting here...
(Continued on Page 14)

Tri-County Workshop On May 21-22

A Civil Service Employees Assn. first, a tri-county joint workshop, will be held May 21 and 22 at the Pines Hotel in South Fallsburg. The workshop, centering on discussion of the State's 1/60th retirement program and its new legislation on public employee relations is being sponsored by the CSEA's Metropolitan New York, Southern and Long Island Conference.

At the workshop, according to the joint announcement of the three Conference presidents, Randolph V. Jacobs, Issy R. Tessler and Irving Flaumenbaum, respectively, the principal speakers and guests will be State Comptroller Arthur Levitt and the president of the State's Civil Service...
(Continued on Page 14)

Members of CSEA's Special Mental Hygiene Attendants' Committee are Felice Amodio of Middletown State Hospital, chairman; Rose Cilli, Pilgrim State Hospital; Vito Ferro, Gowanda State Hospital; Pauline Fitchpatrick, Newark State School; John Graveline, St. Lawrence State Hospital; Lorraine Pisarski, Suffolk State School, and Albert J. Traynor, Brooklyn State Hospital.

Don't Repeat This!
Democrats Dilemma

Will State Dems Endorse Breitell For Appeals Bench?

THE anticipated Republican nomination of Judge Charles D. Breitell to the New York Court of Appeals next Fall to fill the vacancy created by the elevation of Stanley H. ...
(Continued on Page 2)

DON'T REPEAT THIS

(Continued from Page 1)

Fuld to succeed retired Chief Judge Charles S. Desmond, places the Democratic Party squarely on the horns of a dilemma.

Judge Breitel, who has been sitting since last January by designation of Governor Rockefeller was endorsed by the leaders of the Liberal Party last week for party nomination to fill the 14-year term. The scholarly, widely-known judge has also been recommended for bipartisan endorsement by the judiciary committees of the New York State Bar Association and the Association of the Bar of the City of New York.

Here are the components of the Democrats' dilemma. Up until Judge Desmond's retirement last January, the Democrats had a four to three edge on the Court of Appeals. Judge Breitel's appointment reversed this margin and it could be restored only by the election of a Democrat to fill the Fuld-created vacancy. Another vacancy will result from the re-

tirement of Republican Judge John VanVoorhis of Rochester when he reaches the statutory retirement age of 70 on December 31, 1967.

Nationally Known

On the other hand, it would be hard to justify denial of a bipartisan nomination to highly regarded and nationally known a jurist as Judge Breitel. This is especially true in view of the reputation of the State's top Democrat, Senator Robert F. Kennedy, for proposing the appointment of exceptionally qualified men to the Federal bench in New York. Senator Kennedy has recommended Republicans and Democrats of high calibre even when they were personally unknown to him. Among his outstanding recommendations have been Professors Marvin Frankel and Jack Weinstein of Columbia Law School and Walter R. Mansfield and Milton Pollack. Except for Weinstein, Sen. Kennedy hardly knew the other lawyers when they were first suggested to him.

The Democrats would reportedly be receptive to the idea of both parties cross-endorsing Judge Breitel and a Democrat to succeed Judge Van Voorhis. However, the Republicans are said to feel that Breitel could carry both himself and some Republicans to victory especially in view of the fact that there is no major State-wide fight in prospect and a number of upstate contests in which the Republicans will have the traditional edge. Thus, they are not eager to trade. So—the Democrats' dilemma is whether to endorse Breitel with or without a deal on the second vacancy.

Conceivably, the wisest course for the Democratic party would be to endorse Breitel and to nominate for the second vacancy the popular Democratic Supreme Court Justice William B. Lawless of Buffalo. Justice Lawless, a jurist of outstanding reputation, enjoys wide acceptance in Republican circles.

Likely Choices

On the other hand, if the Democrats decided to "go for broke", their likely choices to oppose Judge Breitel and an upstate Republican would be Nassau Supreme Court Justice Bernard S. Meyer of

Cedarhurst and Justice Lawless.

Complicating the problem is the question of timing. Judge Breitel has already established a commanding lead by endorsement by a number of bar associations, with more still to come. Additionally, the Democrats, who are reputedly in favor of retaining the present elective system for picking judges on the ground that this, rather than the appointive system, produces the best men, would find it difficult to explain a non-endorsement of Judge Breitel.

Led the Ticket

Although Judge Breitel failed to gain election to the New York Supreme Court in 1950 when he ran on the Republican ticket alone, he led his ticket by 50,000 votes. He was elected in 1951 with Democratic endorsement and was re-elected with Republican, Democratic and Liberal backing in 1965. He was appointed by President Johnson to his Commission on Law Enforcement and the Administration of Justice, and was successively named by Presidents Eisenhower and Kennedy a member of the Federal Commission on International Rules of Judicial Procedure from 1958 to 1966.

Through his activities in the American Law Institute—he is a member of that prestigious organization's executive council—the institute of Judicial Administration and his activity as an adjunct Professor of Law at the Columbia University School of Law, Judge Breitel is one of the most widely-known judicial figures in the United States.

Ireland, England Scotland Tour Open

Bookings are now available for a 22-day jet tour of Ireland, Scotland and England that will leave New York on July 17 and return there on Aug. 7, it was announced last week.

While in Ireland, the cities of Shannon, Cork and Dublin will be visited as well as many famous castles, shrines and countryside areas. While in Dublin, tour members will not only have a complete sightseeing visit but will attend a performance at the Abbey Theater and, throughout the trip, will have leisure time of their own.

The cities of Glasgow and Edinburgh and the popular tourist district of Oban will be featured on the Scottish portion of the tour.

While in England there will be a leisurely tour through the countryside, a visit to Stratford-on-Avon and several days will spent in London.

Space is strictly limited. Applications and descriptive brochures may be had by writing to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210. Telephone (212) 253-4488 after 5 p.m. Price, including sightseeing, hotel rooms, meals, jet transportation is \$669.

Stenos & Typists Needed In Wash., D.C. Area

Stenographers and typists are urgently needed by many Federal agencies in the Washington, D.C. area. Starting pay ranges from \$3,609 to \$4,776 per year. Qualified applicants should go directly to the Federal agency where they wish to seek employment, for an interview.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Growing Pains

THE MORE PUBLIC employees, the greater is the necessity for maintaining the highest standard of performance and public relations for civil service.

THE TOTAL PUBLIC employment figure for the nation has just reached a new high—11.5 million persons, an increase over a year ago, 8.83 per cent.

TO THOSE WHO have just joined the civil service corps, we have a message: your good performance will pay off in dollars and cents through good public relations.

FOR THE FIRST time in many years, Federal civil service led the increase in public employment for the year which ended this past March. Because of increases in defense activities and additions to the creaking postal system, Federal jobs went up 10.5 percent to 2.9 million.

BUT PUBLIC EMPLOYMENT on local levels of government continues to hold a long lead—6.4 million employees, up seven percent from a year ago.

IN STATE GOVERNMENT the number of jobs was up to 2.2 million, an increase of nine percent and not too far removed by percentage from the Federal increase.

THESE HUGE numbers are a far cry from the public employment rolls of 30 years ago, when the average employee was reluctant to let his neighbors know he was a civil servant.

IN THOSE DAYS, a public employee was a "have", while all too many others were "have nots." The comparatively small public employee rosters at that time made it fairly simple to hide the fact of such job.

THUS, the only way to make the support of these jobs palatable to the people who pay the bills—is to give such outstanding performance that the taxpayers will cheer, rather than groan.

THIS IS NOT as amusing as it may sound. In recent months the taxpayers have shown very definite signs of resisting the additional cost of government, even for education. An alarming number of bond issues have been rejected by the voters.

REFUSAL BY THE taxpayers to assume these additional costs is a bad sign all around for civil servants. It means that some expansion of government services has been rejected, and, as a result, the civil servant's job will be made more difficult.

THE HUGE INCREASE of public employees also imposes an additional burden on government administrative services. For example, the telephone information desk for New York State offices in New York City is so overwhelmed that you get a number for Law when you want Taxation, or Motor Vehicles when you want Law.

THE BLAME PROBABLY does not rest with the employees at the information desk. It is probably the shortage of personnel manning the phones and/or the inability to

keep up with huge number of additions, promotions, transfers, etc. TO BE SURE, these are little things. However, as government grows in personnel—as the nation's population is increasing—it will be the little things that could make the difference between good or bad public relations for public employees.

Onondaga Seeking Stenos And Typists

Continuous examinations are being held by Onondaga County for stenographer and typist positions. Salaries for typists and stenographers in Onondaga County range from \$3,614 to \$4,420 and from \$3,770 to \$4,602, for the respective positions. In the City of Syracuse, the respective salaries for these positions range from \$3,325 to \$4,075 and from \$3,388 to \$4,138.

For further information about these two positions, contact the Onondaga County Department of Personnel, 204 Public Safety Bldg., Syracuse, N.Y.

Clerical Positions In Brooklyn, N.Y.

The Subsistence Regional Headquarters, Defense Personnel Support Center in Brooklyn, N.Y. urgently needs applicants to fill the following vacancies: clerk typist, GS-322-3; freight rate specialist, GS-2131-7; supervisory procurement agent, GS-1102-12; procurement clerk, GS-2020-4; procurement clerk (typing), GS-2020-4; contract assistant, GS-1112-7; digital computer programmer GS-331-9; and EAM operator, GS-359-5.

Applicants for most of these positions must have civil service status. However, for the GS-322-3 and the GS-1102-12 positions applicants with this status will be given temporary appointments.

For further information, contact Miss Carol Butler or Thomas Golenski, Office of Civilian Personnel. Phone 788-5000, ext. 331 or 555.

Mechanical Engineer

Some 57 persons are expected to take medical examinations this week in order to qualify for the position of mechanical engineer, the City Personnel Department has announced.

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CSEA, Div. Of Employment Meet On Agenda Approval

ALBANY—Representatives of the Civil Service Employees Assn. won reassurance on several agenda items and pressed for action on others at a meeting last week with the State Division of Employment.

Prominent in the discussion was a lengthy consideration of recommendations proposed for the interchanging of employment security and unemployment insurance titles based on the Division's recent audits of certain positions. Audits of positions in reception assignment, special interviewer assignment, nurse registry and other locations will be discussed further at another meeting with the Division this coming Friday, according to Edward Allen, chairman of CSEA's special D of E committee.

On the question of hazardous, unsanitary conditions in the insurance office in Rochester, the committee agreed that CSEA headquarters should call upon D of E for immediate action to provide relief before the coming of summer. The committee further recommended that CSEA request a special meeting with the Division's executive director, Alfred L. Green, to explore the situation in detail and consider specific remedial measures.

Another complaint concerned inadequate dissemination of examination announcements, recently responsible, according to the Employees Assn., for the disqualification of two Rochester employees who inadvertently missed the filing deadline. The Division of

Employment agreed that a directive would be sent out reminding managerial staff of their responsibility to see that exam announcements reach all personnel. Representing the Employees Association at the meeting, in addition to Allen, were Phyllis Abdallah, Robert Dailey, Paul Greenberg, Samuel Grossfield, Charles Leggett, Nicholas Pollicino, Stanley

Rader, Anne Skelly, and Adele West, all members of CSEA's special D. of E. committee. CSEA staff present were Harry Albright, associate counsel; Seth Towse, assistant counsel; Thomas Coyle, research analyst; and Stanley Mailman, regional attorney. Harry Smith, director of personnel, represented the Division of Employment.

To Nominate October Candidates Assn. Board Names 16 To Election Committee

ALBANY—The Board of Directors of the Civil Service Employees Assn. last week elected a 16-member committee to nominate candidates for the biennial election next October of CSEA's eight State-wide officers.

At stake are the offices of president; first, second, third fourth, and fifth vice president; secretary and treasurer.

Also to be selected are members of the State Executive Committee to the Association.

First step in the five-month long election process was the selection of the following Nominating Committee:

Melba Binn, S. Samuel Borely, Edmund Bozek, Charles A. Brind, Jr. Louis Colby, John A. Cromie, Julia Duffy, Harry L. Ginsberg, Irving Handler, Ruth Heacox, Harry W. Langworthy, Jr., Thomas McDonough, Blanche Rueth, Clifford C. Shoro, Maurice Sokolinsky, Beulah Bailey Thull.

The above group, with the exception of S. Samuel Borely, Ruth Heacox and Blanche Rueth, who are members of the County Division, will also serve on the nominating committee to select candidates for members of the State Executive Committee.

The organization meeting of the committee, at which a chairman will be selected, has been scheduled for May 12, at the DeWitt Clinton Hotel, Albany.

In the meantime, all members of the Association are urged to forward any suggestions or recommendations concerning the nominations to: Chairman, Nominating Committee, CSEA Headquarters, 8 Elk Street, Albany. Such recommendations, if addressed to the nominating committee, will be transmitted, unopened, to the chairman elected at the May 12 meeting.

The annual meeting and election is scheduled for the month of October, at a date to be announced. Official ballots will be mailed to each Association member prior to the election.

City Chapter Schedules Annual Executive Meeting

The annual meeting of the Executive Board of the New York City chapter will take place on Tuesday, May 9 at Gasner's Restaurant, 76 Duane St., New York City at 5:30 p.m.

Election ballots are to be in the chapter office before the annual meeting, according to Seymour Shapiro, chapter president.

Buffalo CSEA Leads Way Toward Implementation Of New Employees Law

BUFFALO—Civil Service Employee Assn. groups are taking the lead in steps to bring Buffalo's 7,000 City workers the benefits of the State's new Public Employee Law.

The law, passed by the Legislature and signed by Gov. Rockefeller, replaces the unenforceable Condon-Wadlin Law.

At a meeting of various groups representing Buffalo employees, Henry J. Gdula, a CSEA field representative, told Buffalo Budget Director James W. Burns that "no time should be lost" in making the machinery of the new law available.

It goes into effect on Sept. 1. Burns told Gdula that the City will write a draft of a new ordinance creating a Buffalo Public Employment Relations Board.

The Board, under the State law, would resolve disputes concerning the representation status of employee organizations, conduct fact-finding activities directed toward resolving disputes between public employers and employees and make recommendations for the resolution of such disputes.

The CSEA attitude of cooperation to make the new law effective

is "in marked contrast," a city official noted, to the attitude of leaders of various AFL-CIO unions.

One business representative of a union said the new law "puts manacles on our feet as well as handcuffs on our hands."

Nassau Officers To Be Briefed On May 13

BALDWIN — Officers of school units of the Nassau chapter, Civil Service Employees Assn., will get a briefing on the new public employees fair employment act in a special meeting May 13 at Carl Hoppl's restaurant.

The session, arranged by Edward Perott, school units representative of the Nassau chapter, is designed to acquaint the leaders of about 60 school units with the challenges and opportunities presented by the new legislation. Field Representative Aronid Moses will speak, giving the leaders the benefit of an intensive training session at Albany that he will have completed by then.

Perrott is being assisted by David Silberman, Frank Fasano and Mildred Donohue. The Seminar will open at 11 a.m. and conclude at 4 p.m., with time for luncheon in between.

Panado Installed By Cattaraugus Chapter

OLEAN—A blue and gold banner of the Civil Service Employees Assn. was unveiled here recently when Patrolman John Panado of Olean was installed as president of the Cattaraugus County CSEA chapter.

About 200 persons attended the ceremonies in the Castle Restaurant. The banner came from CSEA headquarters in Albany.

CSEA And State Officials Meet On Health Insurance

ALBANY—Representatives of the Civil Service Employees Assn., the State Health Insurance Plan, and the Department of Civil Service met here last week to discuss the non-contributory Health Insurance law, effective June 1.

Among other matters discussed, was a request by CSEA for an open enrollment period for all employees and retirees, without physical examination and including an option to transfer from one plan to another.

Under the new plan, the State will pay the full cost of the basic Statewide plan coverage for individual State employees beginning June 1.

Next Jan. 1, the State will assume an additional 15% of the employees' contributions for dependent coverage. Currently, the employee pays 65 per cent and the State pays 35 per cent, under the Statewide plan, for this coverage.

The State will assume the same dollar amount for employees covered by the more expensive GHI and HIP options.

Representing the Employees Association at the meeting were Robert Dailey, chairman of CSEA's Insurance committee; Edward Sorenson, George Duncan, Stephen Banks, Jack DeLisi, and Joseph

D Lochner, CSEA executive director. Civil Service Department officials at the meeting included Edward Meacham, and Charles Wolz.

Others attending included William O'Brien of the Metropolitan Life Insurance Company; William McKinley, Major Medical Plan; James King and Arthur Rosenkrantz, GHI and Louis Feldman HIP.

Miss Harris Retires After 26 Yr. Career

Miss Evelyn Harris has just retired from the State Rent Commission after six years of service there. She began her civil service career with the State Department of Labor in 1941.

Comm. Herman and other employees of the Office of Rent Administration of the Division of Housing and Community Renewal presented Miss Harris with many gifts at a retirement party recently held in her honor. During her 26 years of State service Miss Harris was well known for her extreme dedication as a public servant.

Jones Beach Toll Workers Appeal Status Turndown

BABYLON — Jones Beach toll collectors are appealing a refusal to give them equal status with New York State Thruway toll collectors.

The appeal is being backed by the Civil Service Employees Assn. and the collectors have the backing of the Long Island State Park Commission, according to Louis Colby, president of the Long Island Inter-County State Parks chapter. Collectors are in grade 8, although Thruway collectors have been advanced to grade 9.

Cameron & Williams Address Palisades Park Chapter

STONY POINT—Assemblyman Gordon K. Cameron of the 96th Assembly District with the guest speaker at the regular monthly meeting of the Palisades Interstate Park Commission chapter, Civil Service Employees Assn., at the Bear Mountain Inn, here recently.

Cameron explained in detail, the bills he introduced in the last session of the Legislature to benefit civil service employees.

Because of the large turnout at the meeting, the session had to be moved from the Indian to the Trophy Room and yet standing room only was available.

In addition to the legislative discussion, J.O.I. Williams, assistant general manager and comptroller of the commission discussed problems affecting the employees and answered questions from the floor.

Moderator of the meeting was John C. Reid, chapter president.



SPEAKERS — Speakers at the monthly meeting of the Palisades Interstate Park Commission chapter, Civil Service Employees Assn., were greeted by John C. Reid, right, chapter president. Center is Gordon K. Cameron, Assemblyman from Rockland and Orange Counties with J.O.I. Williams, assistant general manager of the commission at right.

Use Zip Codes—It's faster that way.

Mamaroneck Ass't Building Inspector Test

Applications are being received up through May 12, for a civil service examination for the position of assistant building inspector for the Village of Mamaroneck with a salary range of \$6,206 to \$7,945.

The examination will be held on June 3. Candidates must have

been legal residents of Westchester County for at least four months immediately preceding the date of the written test. Preference in appointment may be given to successful candidates who have been legal residents of the Village of Mamaroneck for the same length of time.

Further information and ap-

plications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

U.S. Has Jobs For Librarians

Career opportunities for librarians, at the starting salary of \$6,451 per year, are being offered by the New York Interagency Board of U.S. Civil Service Examiners. Vacancies will be filled at the U.S. Military Academy, West Point, N.Y., Stewart Air Force Base, N.Y., Picatinny Arsenal, Dover, N.J. and other Federal Agencies.

For further information, contact the New York Interagency Board of U.S. Civil Service Examiners, 220 East 42nd Street, N.Y.C.

Temp Jobs For File Clerks Open

The New York Payment Center of the Social Security Administration is seeking to fill immediate vacancies for temporary positions as file clerk, GS-2, through June 30.

Those applicants selected will work a four-hour night shift, from 7:00 p.m. to 11 p.m. The salary will be \$2.08 per hour, which includes a 10 percent differential for night work.

There is no test required for these temporary positions.

Interviews are being held Monday through Saturday, from 9:00 a.m. to 4:00 p.m. at the Personnel Office on the main floor of the Payment Center at 96-05 Horace Harding Expressway, Flushing, N.Y.

The building is located at the corner of Junction Blvd. and Horace Harding Expressway in Rego Park, Queens and is a short walk from the 63rd Drive local station on the IND subway.

For any further information, call 699-3535 or 3536.

May 31 Filing For Court Reporter II

Applications are now being received until May 31 for a promotion examination to court reporter II to be given on July 15, the Administrative Board of the Judicial Conference has announced. Candidates must have three months of permanent competitive class service in the title of court reporter I to take the examination and one year of permanent competitive class service in the title for appointment from the list. The salary ranges from \$14,000 to \$16,000 per year.

Application forms and copies of the examination announcement may be obtained from the Personnel Officer, Room 1212, 270 Broadway, New York, N.Y. 10007.

Nassau Seeking Lab Technicians

Nassau County is accepting applications until May 10 for an examination for laboratory technician which will be held June 3. The salary starts at \$5,000.

Candidates must have resided in Nassau or Suffolk County for at least one year immediately prior to the exam date.

For further information, contact the Civil Service Commission, 140 Old Country Road, Mineola, N.Y. 11501.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, May 7

6:00 p.m.—Human Rights Forum —William Booth, City Human Rights Commissioner moderates discussion.

Monday, May 8

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

5:30 p.m.—New York Report — Lester Smith hosts interviews between City officials and newsmen.

6:00 p.m.—Community Action — Ted Thackrey moderates program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

10:00 p.m.—Brooklyn College Presents—"Preparation for College."

Tuesday, May 9

3:30 p.m.—Human Relations Skills for the Hospital Manager—An in-service training service.

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

4:30 p.m.—Community Action (live)—Ted Thackrey moderates program.

7:30 p.m.—Human Rights Forum (live)—William Booth moderates.

Wednesday, May 10

4:30 p.m.—Profile (live)—Paul Manacher interviews people in the news.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Thursday, May 11

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

4:30 p.m.—Profile (live)—Paul Manacher interviews people in the news.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:30 p.m.—City Government in Transition—Solomon Hoberman hosts seminar series.

9:30 p.m.—School News and Interviews—Information concerning the varied services of the Board of Education.

10:30 p.m.—Community Action—Ted Thackrey moderates program.

Friday, May 12

4:00 p.m.—Around the Clock — N.Y. Stock Exchange series with panel of experts.

4:30 p.m.—Profile (live)—Paul Manacher interviews people in the news.

7:30 p.m.—Brooklyn College Presents—"Preparation for College."

Saturday, May 13

7:00 p.m.—Community Action—Ted Thackrey moderates program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Morton J. Getman To Aid Lefkowitz

The appointment of Morton J. Getman, as Executive Assistant to the Attorney General was announced today by Attorney General Louis J. Lefkowitz.

Getman was a Special Assistant Attorney General in the Special Investigations Bureau of the Department of Law from October, 1963, to March, 1966.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; Room 600, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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LAUNCHES '67 UJA DRIVE — Looking over a magazine article on Israel at a recent meeting in the City's Office of the Comptroller are (left to right), Jacob L. Lichter, United Jewish Appeal chairman in the Comptroller's Office; Mario A. Procaccino, City Comptroller and Eugene L. Sugarman, third deputy comptroller. Lichter presided at the meeting attended by fifty-five employees of the department who made plans for the annual UJA drive in the department. The drive has received the support of staff members of all faiths. Comptroller Procaccino and Sugarman also addressed the meeting.

Sanitation Workers Sue City On Dismissal Rights

A suit questioning the City's right to dismiss employees for refusing to answer questions put to them by a grand jury or the commissioner of investigations will be heard on June 1 in Manhattan Supreme Court.

A suit instituted by fifteen ousted Sanitation Department employees will be heard on that date. They had been dismissed as a result of the so-called Sanitation Department scandal which involved alleged payoffs by private cartmen so that they could dump garbage at City landfills and incinerators and waterfront dumps at less than legitimate dumping fees.

The suit, in effect, challenges Section 1123 of the City charter which mandates dismissal of any City employee who refuses to waive immunity. The fifteen employees are believed to rely on a United States Supreme Court decision rendered earlier this year which it is felt makes this particular section of the City Charter unconstitutional.

The issue at hand is of particular interest at this time because of a similar suit now in the courts involving officials of seventeen large milk firms who have refused to waive immunity before a grand jury. That case will be argued this week in Federal Court.

U.S. Stenos Are Needed: To \$4,776

Applications for positions as stenographers and typists are being accepted on a continuous basis by the United States Civil Service Commission. These jobs are located both in the New York City and Washington, D.C. areas.

Salary ranges are \$3,925 to \$4,269 per year for typists and \$4,269 to \$4,776 for stenographers.

Graduation from high school is a requirement. From six months to one year of experience is also required.

For further information and applications, contact the Office of the U.S. Civil Service Commission, 220 East 42 St., N.Y. City.

Accountant And Auditor Positions

The Federal Government needs accountants and auditors who will earn from \$6,221 to \$7,090 per year to start. Positions are open in the Internal Revenue Agency, in the General Accounting Office and in the Department of Defense.

Applicants must be college graduates with a major in accounting, or have had three years of progressive experience in accounting.

For further information, contact the Interagency Board of Civil Service Examiners, 1900 E Street, NW, Washington, D.C. Phone number is 202-7341.

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U.S. Service News Items

Bill Introduced To Kill Death Gamble

Congressman Paul A. Fino, New York Republican has introduced legislation to eliminate the inequities in our Federal civil service retirement system under which a civil servant must gamble on whether or not he will outlive his wife in deciding what kind of retirement benefits to elect.

In introducing this legislation, Fino said:

"Under the present Civil Service Retirement laws, a retiring worker must play the equivalent of Russian roulette with his wife's future. If he thinks he'll outlive,

her, he gambles and gets more; if he's wrong, she is in grave financial straits.

"The principle that a husband should not have to gamble with his wife's future is recognized in the Social Security system. A beneficiary cannot opt to deprive a wife or widow of her rights under Social Security. Separate and widows benefits are a guaranteed right under Social Security. My bill adopts this principle by providing that the spouse of any retired civil service employee will be entitled to a 55% part of the deceased spouse's annuity. This will safeguard the wives of retiring civil service employees."

One Competitive And Six Promotion Tests Scheduled In May

The New York City Department of Personnel has released a tentative listing of the examinations scheduled to be open for filing during the May 4-24 filing period. The exams to be open include one open competitive and six promotional examinations.

The open competitive exam is for:

Maintainer's helper, group A (Transit Authority), exam number 6094, \$3,2000 to \$3,2925 per hour.—test date Sept. 30.

The six promotion exams are for the positions of:

Assistant budget examiner (Budget Department), exam number 6561, \$7,200 to \$9,600—test date Sept 30.

Assistant signal circuit engineer (Transit Authority), exam number 6563, \$9,000 to \$11,100—test date Sept. 13.

Budget examiner (Budget Department), exam number 6562, \$9,850 to \$12,250—test date Sept. 30.

Car maintainer, group E (Transit Authority), exam number 6567, \$2,4050 to \$3,7450 per hour—test date Sept. 18.

Personnel examiner (Civil Service), exam number 7507, \$9,850 to \$12,250—test date Sept. 27.

Senior assessor (Tax Department), exam number 6559, \$10,750 to \$13,150—test date October 10.

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.

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Nursing Careers Offered By VA

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, NY 11209 is offering interesting nursing career experience in its Intensive Care Units, Surgical, Neurological and Medical Nursing Units for

Registered nurses—starting salaries at \$7,056-\$7,626-\$8,218 per year depending on education preparation and experience. Non-citizen nurses with licensure in any of the 50 states or territories may apply. New graduates waiting to take State boards may be appointed as nurse technicians—which have the same starting salaries.

Practical nurses—GS-3 or 4, \$4,269 or \$4,776 per year, depending on qualifications. Applicants must have completed a full time program of study in a State approved school of practical nursing and have current licensure in any of the 50 states. Recent graduates may be appointed subject to obtaining their license during the first year of duty.

For further information, call 836-6600, ext. 244.

Cemetery Lots

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TUESDAY, MAY 2, 1967

A Bad Idea

A PROPOSAL by Solomon Hoberman, City Personnel Director, to permit persons convicted of petit larceny to become eligible for jobs as policemen or firemen strikes us as having no sound foundation at all.

While many government bodies do overlook such offenses committed before the age of 21, it is stretching the point needlessly to continue forgiveness of minor crime after that age. A juvenile can be considered to have committed petit larceny for any number of reasons, most of them dealing with bad judgement, caprice or youthful impetuosity. When a man steals, he knows what he is doing—and why.

Policemen and firemen are expected to have exemplary characters. Persons with petit larceny records would definitely be considered suspect in these jobs by the public and would have little respect from their fellow workers.

Hoberman's proposal is aimed at solving a social problem: that of recruiting from economically deprived groups where such deprivation frequently leads to crime. While one can express sympathy with this aim, one must disagree thoroughly with the proposed solution. The change sought by Hoberman opens up a dangerous area that would result in much more harm than good.

We urge the defeat of this proposal.

A Good Idea

GOVERNOR Rockefeller has made improved care for the mentally ill one of the hallmarks of his administration and for that reason a proposal by the Civil Service Employees Assn. to upgrade attendant titles in the Department of Mental Hygiene deserves his fullest attention.

First class patient care is largely in the hands of those attendants. At present there are over 2,000 vacancies in this title and the State is finding it harder and harder to recruit new personnel for this frequently thankless job. To continue to attract quality personnel and to give more equitable pay treatment to presently employed attendants, the Employees Association has announced it will seek a four-grade salary adjustment for this vital position.

Millions are being spent on mental hygiene facilities, and properly so. But the finest hospital in the world is of no use unless the proper people are there to staff it. Governor Rockefeller has been generous in proposing monies for materials. He now needs to point his concern toward the men and women who make the State's fine mental hygiene program function so well.

The CSEA proposal makes sense.



SOCIAL SECURITY Questions and Answers

My husband died two years ago. Since I was 62 at the time, I began receiving widow's social security payments each month. If I should remarry would my monthly benefits stop?

Your remarriage would not stop the payments you receive as a widow. However, the amount you receive would be reduced from 82½ per cent of your deceased husband's benefit rate to 50 per cent. If the man you marry is entitled to benefits on his own account, you could be entitled to payments as his wife, if the amount is greater than your new

widow's benefits.

Occasionally an employee starts to work for me without showing me his social security card, promising faithfully that he will bring it in shortly but never does. What more can I do?

Ask your nearest social security office for some forms SS-5 which are applications for social security numbers, and also ask for instructions on how to use them. In the meantime, until you have the forms, make a record of the employee's name, address, and his social security number if he can get it to you.

LETTERS TO THE EDITOR Training Merits Higher Salary

Editor, The Leader:

I would like to say a word or two about our Woodhaven laboratory technicians. They perform a magnificent job in helping doctors uncover numerous diseases. But they are underpaid and have poor working conditions.

The educational requirements for their promotional tests include a college degree, yet they do not receive a salary equal to that of a train conductor, a sanitationman, a policeman or a fireman.

Why is such a trained technician—college degree and all—not paid a salary commensurate with his skills?

JAMES J. MARTIN
Woodhaven, N.Y.

Clerks Deserve Higher Grading

Editor, The Leader:

WHY? Can you tell me why a clerk is three grades lower than a laborer in State service?

In the Post Office a clerk is graded higher than a mail handler or a laborer. In State service a clerk should have at least peer's rights with a laborer.

However, the grading for laborers in State service has leaped over the "stationary" clerks grade!

ANDREA A. FEENEY
New York, N.Y.

What's Doing In City Departments

How to make the City more beautiful is the thought behind Parks Department Design-in scheduled for May 11-13. The problems will be spotlighted by a Puppet Theater, films and demonstrations. The hope: citizens and officials will become more design conscious.

The experiences of New York and Philadelphia with the Civilian Review Board can be updated with a look at the Danish experience with Ombudsman. A new book, "The Control Of Police Discretion—The Danish Experience," by Thomas J. Aaron describes actual cases of complaints of police abuse, indifference and arbitrary conduct. How the Danish Ombudsman handles the situation and his decision in each case present not only a view of Danish life and attitudes but also a bit of philosophy.

A six-month survey by the employees of the Rent and Rehabilitation Agency indicates that 6 per cent of the tenants living in rent controlled apartments were being overcharged. The overcharges range from \$1.00 to \$75.00 per month in buildings located throughout the City in all boroughs except for Staten Island. More than fifty landlords have been called in for hearings on the cases and have refunded close to \$10,000 to the tenants who were overcharged.

An inter-department campaign to fight drug addiction is being carried out by Health, Hospitals,

(Continued on Page 15)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

The Right To Sue The State

IT SHOULD never be a cause for rejoicing when justice is thwarted on technical grounds. The judge whose decision avoids any consideration of the merits of a just cause of action should not rest easy merely because his decision appears dictated by precedent. A conscientious judge with a feeling for the public interest might even dissent. For example, Judge Stanley H. Fuld of the Court of Appeals (now Chief Judge) dissented from a majority opinion in *St. Clair v. Yonkers Raceway* dismissing a complaint on a technical ground that the plaintiff lacked capacity to sue as a citizen and taxpayer to prevent alleged misapplication of over forty-two million dollars in violation of the constitutional prohibition against the expenditure of public funds to private parties. The majority opinion sustained the dismissal in accordance with the rule almost unique in New York requiring a plaintiff to be personally aggrieved in order to sue a State agency for exceeding its constitutional authority.

UNTIL QUITE recently, the rule did not apply to civil service cases even in New York. Unfortunately, the rule now applies in such cases too, under the doctrine of *Donohue v. Cornelius*. In that case, a State trooper contested the constitutionality of a promotional examination. His contention that the examination was excessively subjective was sustained by the Appellate Division. While an appeal was pending to the Court of Appeals, *Donohue* was dismissed. The Court of Appeals on that ground ruled that the petitioner was no longer aggrieved and had no right to maintain the proceeding. The Court cited the majority in *St. Clair v. Yonkers Raceway* in order to avoid review.

THE DONOHUE decision was especially disappointing in its extension of the bad rule barring an unaggrieved person from protesting unconstitutional State action which therefore had not been applied to civil service cases. The *Donohue* opinion, however, did recognize an exception to the rule in cases of Statewide importance or involving transactions likely to recur frequently. The exception, however, was evidently considered inapplicable to a subjective method of selection of State troopers.

THE RESTRICTIVE effect of the *Donohue* decision is apparently expanding. The case of *Weisz v. Department of Civil Service of the State of New York and Division of Parole* is a recent fatality. Jack Weisz, as president of the New York State Parole Officers Association and as president of his chapter of the Civil Service Employees Assn., brought suit to correct a method of recruitment of parole officers that apparently violated the Law Against Discrimination. This resulted from a "weeding out" process conducted by the Department of Parole under which candidates for the position of parole officer were asked questions as to their mother's maiden name, wife's maiden name, birthplace, etc. Those who passed this preliminary test took a written examination. The resulting eligible list was merged with successive lists so that relevant merit was totally ignored.

WHILE THE Weisz case was pending, the *Donohue* decision was reached. Delighted with the opportunity to avoid a determination on the merits, the Division of Parole and the Department of Civil Service moved to dismiss on the ground that *Weisz* was not personally aggrieved. To the credit of Justice Samuel M. Gold and Nathaniel T. Helman, the *Weisz* case was saved by their determination that the matter was of Statewide importance and likely to recur.

Appeal Made

THROUGH A new procedure made possible under the new Civil Practice Law and Rules, the respondents were able to appeal to the Appellate Division, First Department, before any decision was made on the merits of the controversy. Broadening the impact of the *Donohue* case, the Appellate Division unanimously dismissed the petition without consideration of the merits. It held that the exception in favor of proceedings in matters of Statewide importance or likely to recur frequently did not apply because *Weisz* never had standing to sue. As a job applicant victimized by the new method of recruitment is hardly likely to know what happened to him, the likelihood of Court review at any time is thus rendered minimal.

(Continued on Page 11)

Jobs As Computer Programmers Pay Up To \$10,125

The State department of Civil Service has announced that examinations are being held continually for computer programmers, with vacancies in Albany and New York City. The jobs are at two levels; computer programmer, paying \$6,675 yearly and increasing to \$8,135 after five years; and senior computer programmer, with a salary range of \$8,365-10,125.

Candidates for computer programmer need one year of computer programming experience or an associate degree in electronic data processing from an accredited two year college or a bachelor's degree.

Applicants will be given the written test at a mutually convenient time and place. For more information and an application, write Recruitment Unit No. 319, New York State Department of Civil Service, State Campus, Albany, New York 12226.

Stenos Sought By U.S. Court House

There are immediate career opportunities for stenographers existing in the Stenographic Pool of the United States Attorney's Office, Southern District of New York, U.S. Court House, Foley Square, New York, 10007, N.Y.

GS-3 positions (\$4,269 per annum) are available to those who have successfully completed a four year high school course or six months of appropriate experience.

GS-4 positions (\$4,776 per annum) are available to those who have successfully completed one academic year of substantially full-time study in a resident school above high school level or one year of appropriate experience.

In either case, individuals with no civil service status, must qualify in a Civil Service Commission stenographic examination and be certified to this office.

Those stenographers with civil service status from GS-3 to GS-5 need not take such an examination.

For additional information or an interview contact Mr. Robert C. Rizzotti, Administrative Officer, 264-6140.

Maintenance Instructors

Applications for electro-mechanical instructors are being accepted continuously by the Manpower Development Training Program. Duties include teaching the maintenance and repair of washing machines, clothes dryers, domestic refrigerators and air conditioners, toasters and broilers.

Applicants for this \$8 per hour position must have had nine years of full-time paid experience in this field and hold a high school or equivalency diploma.

Send resume of experience and education to Manpower Development Training Program, 110 Livingston St., Room 814, Department "P," New York 11201.

Shorthand Reporter, Steno Jobs Offered By U.S. Government

The office of the U.S. Attorney and the Internal Revenue Service have openings for shorthand reporters, Grades GS-7 and GS-9 and for reporting stenographer GS-5. Applications for these positions will be accepted on a continuous basis.

Applicants will be required to report for qualifying examinations. Those applying for a GS-7 or 9 position must have experience in shorthand reporting.

For further information concerning requirements contact main post offices in Brooklyn and Jamaica; the Interagency Board of U.S. Civil Service Examiners, 220 East 42nd St., N.Y., N.Y. 10017; the office of the U.S. Attorney; or the regional office of the Internal Revenue Service, 90 Church St., N.Y., N.Y. and ask for announcement no. NY-7-11.

Clinton Offers Patrolman Test

An examination for police patrolman is open for filing in Clinton County until May 17. The test will be given June 17. Salary ranges from \$5,000 to \$5,750.

For further information, contact the Civil Service Commission, 135 Margaret St., Court House, Plattsburgh, New York.

The City-wide telephone number for police and ambulance assistance is 440-1234.

Civil Engineers Are Needed Now By City Investigation Dept.

Civil engineers are now being sought by the Department of Investigation according to Commissioner Arnold Guy Fraiman. Applicants must hold a professional engineer's license in New York State.

The work offers an interesting variety of assignments. They include field work, examination of structures and other engineering installations, the preparation of reports and hearings.

Those holding the rank of "civil engineer" in other City departments are eligible. A transfer from an existing post can be made if mutually acceptable to both agencies. Appointment on a provisional basis is also possible. Salary range is \$10,750 to \$13,000 annually.

Applicants should write to William J. McGuinness, senior civil engineer, Department of Investigation, 111 John Street, New York, N.Y. 10038, or telephone 267-6000, ext. 746.

Recreation Resource Specialists Wanted

The United States Department of Civil Service is accepting applications on a continual basis for positions as recreation resource specialist in the U.S. Department of the Interior and other Federal agencies.

Recreation resource specialists assist governmental and non-governmental organizations in locating and establishing needs for recreation facilities.

For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners, Office of the Secretary, Department of the Interior, Washington, D.C. 20240.

For further information and applications write to the New York Region Office, U.S. Civil Service Commission, 220 East 42nd Street, New York City.

Part-Time Clerks Sought By VA

The Veterans Administration Hospital, 130 West Kingsbridge Rd., Bronx, N.Y. has immediate vacancies for part-time clerk-typists. Tests for these positions are being conducted by the Interagency Board of U.S. Civil Service Examiners on Tuesdays and Fridays. Applicants may report without appointment to 220 East 42 St., New York, N.Y., Room B-20, Lower Level at 8:30 a.m. or 12:30 p.m. Arrangements may be made to take the tests on Saturdays by telephoning (Area Code 212) 573-6101.

The normal tour of duty will be from 5:00 p.m. to 9:00 p.m. Monday through Friday. There will be a six week orientation program immediately after appointment. During these six weeks, applicants will be required to do work four hours daily during the period from 8:30 a.m. to 5:00 p.m.

All applicants are required to have a minimum typing proficiency of 40 words per minute. For further information call the placement officer at the Veterans Administration Hospital, at 584-9000 ext. 217.

Marine Corps Scholarship Fund

The New York Marine Corps Scholarship Foundation is seeking applications for college scholarships from children of Marines and former Marines.

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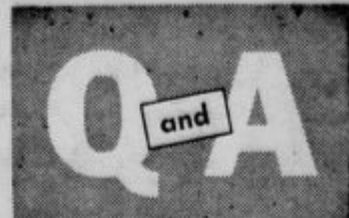
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Statewide
Plan



This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. Now that I am retired how do I get forms to submit a claim under the Major Medical portion of my Statewide Plan?

A. These forms are available from the personnel or payroll officer at the department from which you retired. Or, if it is not convenient for you to get them there, you may write to the Health Service Unit, Civil Service Department, 1220 Washington Avenue, Albany, N.Y.

Q. How long must I wait before submitting a claim under the Major Medical portion of my Statewide Plan?

A. You may submit claims for Major Medical benefits at any time during the year that you have accumulated sufficient bills to make it worthwhile. Of course, you must first have paid the \$50.00 deductible. Then you will receive reimbursement for 80% of your covered medical expenses.

Q. I am a member of the Statewide Plan and have had my husband as a dependent. He is now in a position to be a subscriber of Blue Cross and Blue Shield where he works. If I should no longer claim him as a dependent, could I have him re-instated as a dependent later should this be necessary?

A. Yes. However, at that time he would have to fill out a statement of health in order to be reinstated as a dependent, unless he has been enrolled in the Statewide Plan. If he is in good health, he will be accepted. But, if he has a poor medical history, he may not be accepted.

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1231. Lillian Braunstein, Cynthia Burrows, Clara A. Byron, Anna W. Campbell, Mary Caputo, Phyllis A. Cephas, Sydel L. Coco, Vermelle Crosby, Beatrice Deleissio, Anne Dinnerstein, Stella Dobranski, Julia G. Evans, Lucille Felder, Margaret G. Finelli, Ada Fishman, Marie Ford, Miriam D. Francis, Bernard Freilich, Lawrence L. Friend, Jack Tydell, Carmela Garlo, Ruth R. Gelber, Elsie Gordon, Selma R. Greenberg, Mildred E. Gruber, Washington Harris, Renee D. Hartshorn, Margaret A. Heaney and Yetta L. Herman.

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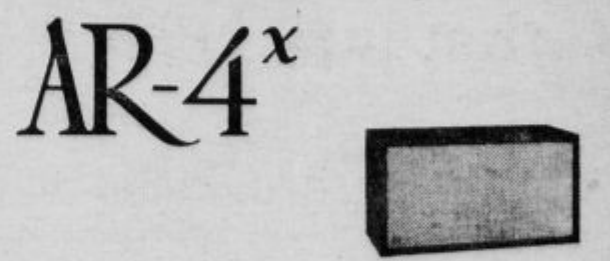
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City Certifications

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The New York City Department of Personnel has recently released a list of persons certified for ap- pointment to the position of case worker I, group 25. Included on this list are 192 names which follow below.

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B. Evans, Irma . Ferguson, Judith Friedman, Elaine E. Gabinsky, Ruth P. Gardner, Etta Gershon, Pose M. Gibson, Mildred Gold- stein, Joyce D. Gooding, Irene Goodman, Maude Graham, Wah- neta R. Greene, Josephine Gug- heri, Barbara A. Hamlett, Mer- cedes L. Harris, Hilda Hayes, Helen Heller, Marjorie P. Henry, June R. Hess, Esmie A. Hodges, Joyce B. Hunter, Elizabeth Hutch- inson, Evangeline Hutter, and Laraine M. Isaac.

W. Fletcher, Daniel C. Renins 2nd, Margaret M. Stevens, Stephen H. Wells, Sara M. Clark, Made- line R. Falzack.

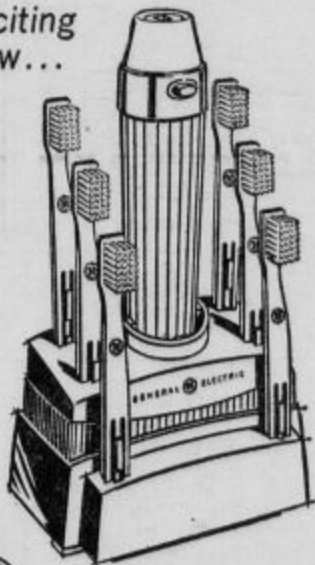
Martin R. Grand, Rhoda K. Kluge, Ezra W. Millstein, Wil- liam H. Stevens, Bernard Prouse, Dennis J. Sheridan, John T. Valu- ckas, Tracy A. Winfree, Jeffrey L. Broughton, Susan P. Geddes, Lebra Genner, Theodore M. Lan- sky, Gertrude R. Rubin, Albert L. Shaw Jr., Sally O. Smyth, David A. Wallace, John F. Walsh, Aaron L. Weinberg, Francis H. Wright, Gerald B. Abrams, Rich- ard M. Becker, Charles Biderman, Michael H. Bradshaw, Barry N. Evans, Jacob Goldberg, Julius C. Goldstein, Richard J. Hamerski, Joan D. Hoffenberg, James Krei- ger, Patrick M. Mahoney.

Linda H. Nash, William P. Nye, John F. O'Neil, Vincent D. Piazza, Gary H. Ross, Vance A. Stevens, Sandra P. Tabor, Mary L. Teren- zio, Mark S. Topel, Joseph Asaro, Ruth Baum, Caryle L. Brodish, Kathleen Costello, Carol A. Cot- tam, Penny H. Gagne, Robert Galbraith, Aaron Gottesman, Per- ry S. Glepner, Joel Majolus, Bruce J. McQuade, Kingsley R. Ridley, David Rosenberg, James C. Rot- enberg, Susan Rothenberg, Steven B. Schrauer, Ingrid Tanz, Ben- nett I. Wernick, Linda M. Gentilin,

(Continued on Page 12)

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This great new brush from General Electric comes complete with 6 replacement brushes in assorted pastel colors.

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Civil Service Law & You

(Continued from Page 6)

Apparently, the Appellate Division has thereby interpreted the Donohue case in a way that would nullify *Andresen v. Rice*, a Court of Appeals decision heretofore respected for three decades. Andresen had sued to set aside unconstitutional examinations for appointment to the State Police. Although Andresen had never applied for a position with the State Police, the Court of Appeals rejected the contention that this fact made him incapable of presenting the matter to the Court. As the Court observed, his status

as a citizen and taxpayer gave him standing to sue.

IN THE ABSENCE of an explicit statement by the Court of Appeals on the *Andresen* case, perhaps it is too early to assume that the First Department's decision in the *Weisz* case is correct in barring consideration of important cases on the assumption that a citizen and taxpayer can never have standing to present to the courts a petition for the enforcement by State officials of their mandatory duties. In any event, remedial legislation seems desirable.

Birchwood Lakes Has A Second Home Purchasing Plan

The purchase of an all-season second home for \$200 down and \$25 a month is now featured in a most attractive Vacation-Retirement Home Savings Plan. It is sponsored by Birchwood Lakes-in-the-Poconos, Dingmans Ferry, Pa., an established 1,000-acre vacation community, in connection with the official opening this week of its fourth and last lake.

Each lake has one or more beaches and children's playgrounds. Other recreational features, available only to property owners and their guests, include a large community clubhouse, tennis, handball, shuffleboard courts, fleets of aluminum row boats and the addition this summer of two baseball diamonds, one for Little Leaguers.

Located in the famous Pocono skiing area, near golf courses and with shopping facilities close by, Birchwood Lakes should meet the approval of families who wish to combine a summer and winter vacation home now and a retirement home later at an exceptionally low cost and easy terms.

The \$200 down reserves a choice wooded location near a lake and as soon as the \$25 monthly makes up the price of the site, the developer, without asking a further down payment, will build for the purchaser the home of his choice.

Summer homes to which cold weather facilities may readily and reasonably be added, start at \$3,495. Custom-built, they are complete with plumbing, electrical fixtures, aluminum sliding windows, paneled living rooms, stream-lined kitchens with built-in wall cabinets, and carports.

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Applications for jobs as safety inspector with the the Interstate Commerce Commission are being accepted on a continual basis by the United States Civil Service Commission. Positions are located in various cities of the United States.

For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners.

LEGAL NOTICE

SUPPLEMENTAL. — FILE No. 7785. 1967. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To SIDNEY D. MITCHELL, MYRA ELAINE (MITCHELL) VAN VEEN GORDON MUNRO, PHILIP P. G. MUNRO, LOUIS FRANK MITCHELL and CYRIL MITCHELL, RALPH MITCHELL, VICTOR MITCHELL, DONALD MITCHELL, if living and if dead to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if any of them died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and place of residence are unknown and to all other heirs at law, next of kin and distributees of MIRIAM MITCHELL, also known as MIRIAM E. MITCHELL, and MIRIAM EDNA MITCHELL, the decedent herein, whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 7, 1967, at 10:00 A.M., why a certain writing dated April 16th, 1966, which has been offered for probate by MICHAEL J. SPELLMAN, residing at 197-80E Peck Avenue, Flushing, Queens, New York City, 11365, should not be probated as the last Will and Testament, relating to real and personal property, of MIRIAM MITCHELL, also known as MIRIAM E. MITCHELL and MIRIAM EDNA MITCHELL, Deceased, who was at the time of her death a resident of 409 East 64th Street, in the County of New York, New York. Dated, Attested and Sealed, April 26, 1967. HON. SAMUEL J. SILVERMAN, (L.S.) Surrogate, New York County WILLIAM S. MULLEN, Clerk.

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48 City Employees Share \$865 From Suggestion Award Program

Cash awards totaling \$865 were shared by 48 City employees for their suggestions to improve City operations and effect economies at the same time, according to Thomas Jefferson Miley, chairman of the New York City Employees Suggestion Award Board.

In addition, four other employees were presented with certificates of merit for their participation in the program, administered by Thomas Curley of the Department of Personnel.

Those receiving awards were:
\$50
Stanley A. Randazzo, assistant deputy warden, Department of Corrections; Herman Morgansstein, inspector, Department of Markets; Frederick H. Ihrig, auto mechanic, Department of Sanitation; and John J. Warner, turnstile maintainer, Transit Authority.

\$45
Joseph A. Munafò, foreman, Transit Authority.
\$35
Herman Rippe, carpenter, Department of Public Works.

\$25
Simon Navy, senior accountant, Department of Finance; Robert P. Karney, lieutenant, Fire Department; Arnold J. Mauro, sewage treatment worker, Department of Public Works; George Guglielmo, senior sewage treatment worker, Department of Pub-

lic Works; Michael L. Molinari, basin machine operator; Department of Public Works; Frank Roseto, auto mechanic, Department of Sanitation; and James H. Devins, car maintainer "E", Transit Authority;

\$20
Edward Zbikiewicz, patrolman, Police Department; James L. Ulrich, patrolman, Police Department, and John Brullmann, sergeant, Police Department;

\$15
Thelma B. Williams, typist, Board of Education; Charles T. Badenhop, captain, Fire Department; Paul Camarda, patrolman, Police Department; James W. Cakes, administrative assistant, Police Department; Andrew Pasqualone, sewage treatment worker, Department of Public Works; Lou Rehberg, supervising clerk, Department of Purchase; Patsy Passarella, auto machinist, Department of Sanitation; and Har-

old J. Blattner, car maintainer, Transit Authority.

\$10
Joseph G. Oppenheim Jr., assistant mechanical engineer, Board of Education; Fred Kaplan, assistant accountant, Board of Education; Sol Elbaum, fire alarm dispatcher, Fire Department. (two awards); Joel Rodin, senior stenographer, Board of Higher Education; Sandy Spiegel, senior clerk, Department of Highways; John J. Smith, senior clerk, Department of Highways; Lillian A. Evers, supervising stenographer, Department of Highways; Pierre M. Leveugle, assistant civil engineer, Department of Hospitals; Joan Driscoll, registered nurse, Department of Hospitals; Adolph E. Zaderiko, machinist, Department of Marine & Aviation; Martin A. Kelly, sergeant, Police Department; Gladys Bomze, key punch operator, Department of Public Works; Ursula B. Ward, telephone operator, Transit Authority; Charles R. Walker, railroad clerk, Transit Authority; Arlene H. Taylor, senior clerk, Department of Water Supply, Gas & Electricity; Charles A. Smith, stationary engineer, Department of Water Supply, Gas & Electricity; Edward F. Baumbach, stenographer, Department of Welfare; Bathsbeba Coleman, psychologist, Department of Welfare; Anthony Biondi, senior clerk, Department of Welfare; Robert Cohen, case worker, Department of Welfare; Moe Denker, senior clerk, Department of Welfare; and John A. Napolitano, and Oranzo Porzio, traffic device maintainers, Department of Traffic, as co-suggesters will share a \$10 award.

Certificates of Merit

Gudrun Johansen, public health nurse, Department of Health; Edward Mangiero, patrolman, Police Department; John J. Tarpey, Jr., patrolman, Police Department; and Theodore C. Wagner, assistant borough superintendent, Department of Water Supply, Gas & Electricity.

In addition to Miley, the Suggestion Award Board is composed of Comptroller Mario Procaccino, Deputy Mayor-City Administrator Timothy A. Costello, Budget Director Frederick O'R. Hayes, and City Personnel Director Solomon Hoberman.

City Certifications

(Continued from Page 10)

Gale E. Gibbons, Amy J. King, Craig H. Livingston, Judith L. London, Steven H. Mittenenthal, Bruce D. Rogers, James A. Ryan, Ronald J. Volper, Sandra J. Warten, Irwin Wieder, ames T. Arancio, Michael A. Bertz, Eleanor Campulli, Michael D. Diamond, Martin J. Dubowsky, Samuel Koulberg, George J. Mucha, Carolina B. Saychuk, Sally Sutphen, Donna L. Davis, Carolyn A. Dollar, Arthur Ginsberg, Joseph I. Titter, Laura Katz, Dorothy W. King, Joan E. Lewis, Edward K. Kean, Richard W. Lawton, Leo J. Samuels, Bernard Scheinbach, Michael P. Schuman, Antanina V. Simonelis.

Martha A. Storm, Judith DeFelice, Rocco Galatioto, Kenneth J. Greene, Theodore A. Palo, Marsha Shapiro, Harriette Augustine, Peter Brennan, Julia Cover, Janyne D. Meade, Ronald J. Novita, Joyce A. Pasco, Roanne C. Samuels, Robert A. Booth, Maimy P. Chu, Joellen Faucher, Jerry M. Lipka, Carolyn A. Lone, Robert E. Mulen, Cornelius Outcault, Godfrey M. Kaba, Hortensia Abreu, John T. Aragona, James A. Garvey, Betsy Laird, Gerald J. Metzger, Charles A. Spears, Ruth P. Baker, Alpha L. Davis.

Gail M. Derivan, Jacklyn Eichler, William J. Higgins, Michael J. Bassarik, James B. Zyskoski, Helen Adler, Harold S. Davenport, Marsha Green, Helen F. O'Connell, Jose F. Avila, Neil S. Solomon, John R. Greenfield, Frederick Williams, Malcolm S. Brecher, Deanna L. Esz, Donald S. Greenstein, Kenneth M. Heimberg, Carl M. Hunt, Bertram A. Lockhart, Joseph H. Ryu, Florence R. Sublett, James J. Butell, Fay L. Bolcom, Herman Hemmitte Jr., Kyra J. Hackley, Serge Leblance, James C. Murphy Jr.

Tunnel Officer

A list of some 124 persons have been certified for appointment to the position of bridge and tunnel officer, the New York City Department of Personnel has announced. Robert Cook, Edward I. Nugent, Robert V. Porru, Edwin A. Golde, Edward Leap, Jack Pfeffer, Gerald W. Pollard, Robert J. Ricci, John J. Sackel, Erik J. Wold, William R. Bartel, John F. Gaffney, Eugene T. Kilbride, John W.

Welborn, Rocco Darmiento, Thomas A. Kinnally Jr., James A. Murray, Burban Mitchell, James P. O'Neill, Antonio J. Rochet, Richard C. Stokes, Robert J. Vogt, Irwin Brettschneider, Gerard W. Feely, Francis J. Lyons, Edward P. Oliva, Herbert E. Sutler, Joseph K. Costello, Robert P. McKinley, Thomas H. Miles.

Joseph A. Dizengoff, Joseph W. Doyle, Walter E. Meenan, Raymond H. Johnson, Joseph F. Lee, John T. Martin, James J. McHugh, Thomas E. Stanley, Jacob E. Stanley, Jacob Katcher, Frank Lenza, Thomas A. Martin, Vincent J. McDermott, James A. Scott, Paul A. Tammaro, Naurice J. Timony, Raymond F. Townsend, Anthony J. Arfi, Ernest F. DiMoria, Thomas J. Friel, John J. Harrigan Jr., Edward J. Madson Jr., Charles R. Mancinelli, Alfred L. Troland Jr., Dominic DeLuca, William Feeley, Fredrick S. Greenberg, William T. McGarvey.

Solomon D. Thorne, George J. Quinn Jr., Charles Smith, Richard Starr, Henry Barber, John J. Ouma, William L. Brunkard, Michael M. Castellano, James G. Looley, John R. Farley, John H. Folz, Theodore P. Fraser Jr., Albert O. Garcia, John J. Madden, Donald J. Magee, John J. McArthur E. Vallery Jr., Hendley D. Welsh, John L. Cavagnaro, Geeigan Jr., Patrick F. Mulryan, Morgan L. Ryan, William L. Sawyer, Russell E. Spicer Thomas M. Eaggot, Edward F. Corcoran, John T. Dash, Raymond A. Minter, Richard W. Newton, Kenneth P. O'Brien, William Reid, Anthony J. Rottino, Edward S. Sellinger, Frank M. Wheeler.

John H. Wiggins, Lawrence G. A. tuna, Nicholas M. Cetta, James M. Danaher, James W. Dooley, Aifre Esposito, George Marinakis, Philip J. Meagher, Anthony M. Modafferi, John W. Read, James W. Washington, Martin J. Doyle Jr., Dennis V. Dunlop, Melvin D. Holloway, Paul Jakowski, Anthony J. Quatrone, Ronald H. Steinhauer, ouglas K. Stevens, Michael Stroz, Robert J. Testa, Peter A. Verde, Donald E. West, Albert Wolinsky, Ronald W. Anderson, Thomas F. Barretta, Leon W. Erown, Saverio Caratelli, Joseph A. Catanzaro, Richard V. Fago, Raymond J. Fitzgerald, George J. Grabowsky, Paul W. Hilt, Richard N. Koenig, John Lacarrubba.

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Nassau Chap. Prepares To Attack Unequal Pay Scale

MINEOLA — The Nassau Chapter, Civil Service Employees Assn., is readying a massive campaign against unequal pay scales in the more than 100 municipal subdivisions within its jurisdiction.

The chapter's negotiations and collective bargaining committee will meet May 4 to act on a program demanding immediate action on the cry of equal pay for equal work.

"We will pursue this in a most militant manner," declared chapter president Irving Flaumenbaum. "Contracts should be ready by September 1, when the State's new employee relations law goes into effect. It is time to end unequal pay scales that exist simply because we have so many different political subdivisions to deal with," Flaumenbaum asserted.

"If a job rates a certain classification, then everyone holding that title is entitled to the same pay. That's just common sense," Flaumenbaum declared. "This is a new era, and CSEA does not intend to see these inequities proliferate. We have got to have equal pay for equal work."

The Nassau program calls for:

- 1) Equal pay and fringe benefits

Defense Center Offers Jobs For Programmers

Subsistence Regional Hq. N.Y., Defense Personnel Support Center, Brooklyn, New York, urgently needs applicants to fill vacancies for the positions of: *clerk-typist, GS-322-3; procurement clerk (typing), GS-2020-4; computer programmer, GS-334-9; and EAM operator, GS-359-5.

"Qualified applicants without Civil Service status who are selected for this position will be given temporary appointments. During their employment they will be referred to the U.S. Civil Service Commission for the competitive clerk-typist examination. Applicants for the other listed positions must have Civil Service status."

For further information, contact Miss Carol Butler or Mr. Thomas Golemski in the Office of Civilian Personnel. The telephone number is 788-5000, ext. 331 or 555.

New Rochelle Needs Patrolmen

The City of New Rochelle is accepting applications until May 17 for an examination for police patrolman. The exam will be held on June 17. The salary ranges from \$6,030 to \$8,000.

Candidates must have been legal residents of Westchester, Nassau, Putnam, Rockland, Queens or Bronx Counties for at least four months immediately prior to the test date.

For further information, contact the Municipal Civil Service Commission, 515 North Ave., New Rochelle, N.Y.

Emigrant Savings Bank To Open New Offices

Emigrant Savings Bank is planning to move its main office from 51 Chambers St. to 281 Broadway, off Chambers St., to make way for the proposed Civil Center Complex. The move will be made upon completion of renovations to the Broadway building.

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- 3) Reduction of caseloads for probation department and welfare department caseworkers, and
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SPECIAL WEEKLY RATES FOR EXTENDED STAYS

Governor Signs 20 Year Retirement For State Police, Firemen

ALBANY—The way has been cleared for eventual State-wide retirement of police and firemen after 20 years of service and at half pay, thanks to the efforts of the Civil Service Employees Assn. and fire and police associations.

Governor Rockefeller, in signing the permissive bill, noted:

"Many areas of the State are experiencing great difficulty in recruiting and retaining qualified policemen and firemen. By electing the additional benefits provided in this bill, local communities will be able to compete more effectively for men of the high caliber necessary to the performance of the vital and increasingly complex and sensitive community services."

He added: "The bill also recognizes the need for early retirement for those who perform

these arduous and often hazardous tasks."

The bill was passed by the 1967 Legislature. Retirement is optional, but a mandatory retirement age of 62 is set for anyone electing the plan.

A similar bill as vetoed by the Governor in 1966 for "technical deficiencies."

Since a separate retirement system has been set up for police and firemen within the framework of the State Employees System, former objections to the special 20-year retirement plan have been withdrawn.

CSEA Unit Expansion Continues In Nassau Co.

MINEOLA—Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn., this week hailed the establishment or enlargement of five units.

New units were formed under the direction of Flaumenbaum and Field Representative Arnold Moses in the Hempstead School District and Port Washington Water District. Existing units in the Jericho, Garden City and Valley Stream School Districts were enlarged.

The new unit in the Hempstead schools, headed by Anthony Lotierzo, has opened negotiations with the administration for a collective bargaining contract.

Lotierzo is assisted by his unit officers: Joseph McDowell, vice president; Rita Kaplan as secretary, and Anthony Zdrauge, treasurer, as well as Flaumenbaum and Moses.

In the new Port Washington Water District unit, officers assisted by Flaumenbaum and Moses are setting up a program regarding wages, hours and working conditions for early negotiation with district commissioners. The unit is headed by Richard Reiner, president, with Stephen Nakelski, vice-president, and Anthony Massaki, secretary-treasurer.

Three school district units were

expanded.

The Jericho School unit added secretarial and custodial staffs and opened negotiations on behalf of these new members. President is Mrs. Annamae Ozabal.

The Garden City school unit added secretarial staff, and has petitioned the board to amend its records to show these employees are represented along with other employees by CSEA.

The Valley Stream school unit added the cafeteria staff, which named as its representative Mrs. Mae McNerny. James Matthews is president of the expanded unit.

Dudek Installed As Buffalo State Univ. Chapter President

BUFFALO — Edward G. Dudek of Elma was installed recently as 1967-68 president of the State University of Buffalo chapter, Civil Service Employees Assn.

The chapter represents about 1,200 persons who work at the State University here.

Dr. Theodore Wenzl, first vice president of the State Association, spoke at the installation dinner which was held in the Continental Inn, Kenmore.

Other chapter officers are: first vice president, Mrs. Shirley Ahrens; second vice-president, Mrs. Kay Maher; third vice-president, Thomas Nickson; fourth vice-president, Mrs. Carmen Vickers; treasurer, George Miller; recording secretary, Nora Hunkins and corresponding secretary, Audrey Penzger.

Mandeville Appointed

ALBANY—Owen A. Mandeville Sr. of Larchmont has been named a member of the New York Job Development Authority.

Assn's Conservation Dept. Reps Press For Five-Point Program

ALBANY — A special Conservation Department committee of the Civil Service Employees Assn. will meet with Commissioner R. Stewart Kilborne to press a five-point program of improvements in employer-employee relations, it was announced by committee chairman Louis Colby, president of the Long Island Inter-County State Parks chapter.

"We are seeking to establish rapport and smooth the road for improvements in the department service," Colby said. Issues on the agenda are:

- 1) Obtain department policy on nepotism;
- 2) Competitive classification for all maintenance positions;
- 3) Reclassification and reallocation;
- 4) Establishment of a safety program, and
- 5) Action on the salary appeal of park rangers.

Colby said the meeting has been set for May 18 in the expectation that the ailing commissioner will be well. Colby's special committee represents eleven chapters in the Conservation Department.

Fund Management is permitted to implement the plan, that "it will effectively destroy the promotional opportunities of the career employee."

Jacobs has asked the Commission to reject the plan and thus preserve the "promotional ladder which has served the State Insurance Fund so well for over 40 years."

PASS YOUR LEADER ON TO A NON-MEMBER

St. Lawrence Chapter Banquet And Officer Installation On May 6

The St. Lawrence chapter of the Civil Service Employees Assn. has announced they will hold its annual Spring Banquet and installation of officers at the Treadway Motor Inn in Ogdensburg on May 6. Reservations for the evening, which

will feature a Seafood Newburg buffet and live entertainment, may be made by contacting the St. Lawrence chapter of the CSEA at Box 127, Canton, New York.

Reservations are \$3.25 per person, including gratuities.

The main business of the evening will be the installation of the chapter's officers.

CSEA executive director, Joseph D. Lochner will be the main speaker for the occasion while Theodore Wenzl, first vice-president of the CSEA will install the officers.

Those installed will include: Mildred Talcott, president; Malcolm Starks, first vice-president; Eleanor Blowers, second vice-president; John Sivak, third vice-president; Mary Bush, secretary; Dolly Scott, treasurer; Francis Williams, executive representative; Marion Murray, delegate and Everett Wells, alternate delegate.

Also, the Board of Directors to be installed—Ceylor Allen, Frances Mullholland, Leo LeBeau, Mary Manning Florence Wood, Winifred Pratt, Barbara Irish, George Briggs, Paul Hutchinson, and Philip Cook.

Insurance Fund

(Continued from Page 1)

aminations are to be held for Hearing Representatives with the following requirements: a) graduation from law school and one year experience in hearing representation or claims investigation; or b) graduation from college and two years experience in a court of law or quasi-judicial body; or c) no college degree but three years experience before a quasi-judicial body. The plan also proposes to fill future vacancies in the claims examiners title from professional career eligibles.

Jacobs, in his letter to Civil Service Commission President Ersa Poston, said that if the State

May 21 Workshop

(Continued from Page 1)

Commission, Mrs. Ersa Poston.

Max Weinstein, retired chief of the State Employees Retirement Fund, Ted Wenzl, first vice-president of the CSEA and Joseph D. Lochner, CSEA executive director are chief among the other key participants scheduled.

Reservations, at \$25 to \$27 for the three days of the workshops may be made by contacting the offices of any of the three cooperating Conferences. Members may remain on the evening of the 22nd through the following morning, for socializing for an additional \$10 charge.

Subdivision Units

(Continued from Page 1)

May 3, political subdivisions will be authorized to establish a unit, with its own officers, treasury and committee if they have either 200 member or 50 per cent of the eligible employees as members—a minimum of 75. The units could be given smaller groups at the discretion of the County chapter.

The purpose of the amendment, as explained at the recent County Executive Committee, would be to achieve increased CSEA activity and service to members at the local level and to encourage adoption and promotion of expanded programs for improved salaries and working conditions.

The committee also went on record as supporting a general policy of unit establishment throughout the Employees Association.

Testimonial Dinner

(Continued from Page 1)

troller Leon Braun and a panel discussion on insurance. Participants in the panel include Blue Cross, Metropolitan Life Insurance, GHI, and HIP representatives and a representative of the health insurance section of the State Civil Service Department.

Some reservations are still available and may be had by writing to the Concord Hotel, Klamesha Lake, N.Y.

Leaves July 4:

S. Pacific Tour Is Re-scheduled

A tour of the South Pacific for members of the Civil Service Employees Assn. has been re-scheduled to depart on July 4 and the all-inclusive price of the tour has been reduced from \$1,752 to \$1,698, Celeste Rosenkranz, tour chairman, has announced.

The itinerary will include visits to Tahiti, the Fiji Islands, New Zealand, Australia and Hawaii. Round trip jet air fare, hotels, most meals, sightseeing etc., are included in the price. There will be an optional trip to Tasmania available.

For the few remaining seats on this tour, apply at once to Miss Rosenkranz, 55 Sweeney St., Buffalo, New York. Telephone (716) TX 3-2250.

CSEA Flies Appeal For Dental Assts.

ALBANY — The Civil Service Employees Association last week filed an appeal for salary reallocation of State Dental Assistants.

The appeal, for reallocation from Grade 5 to Grade 7, was submitted to J. Earl Kelly, Director of the Division of Classification and Compensation.

Baldwin School Unit Asks 10 Percent Raise

BALDWIN — The Baldwin School unit of the Nassau chapter, Civil Service Employees Assn., has presented a nine-point program to school officials, topped by a demand for a 10 per cent, across-the-board salary increase.

The unit, representing buildings and grounds employees, presented the program in opening negotiations with Dr. Henry C. Ducker, superintendent of schools. It calls for:

- 1) Ten per cent salary increase;
- 2) Exclusive recognition of CSEA;
- 3) 1/60th retirement plan;
- 4) Improved vacations, to three weeks after five years and four weeks after 10 years' service;
- 5) Five days personal leave;
- 6) Night differential of 10 per cent of base salary;
- 7) Paid lunch period as enjoyed by cafeteria and secretarial staffs.
- 8) Longevity increments of \$100 after 10 years and \$200 after 15 years, and
- 9) Time and one-half pay after eight hours.

Howard Barlow, unit president, is being assisted in negotiations

by Nassau chapter president Irving Flaumenbaum and Field Representative Arnold Moses. Also on the negotiating committee are John Goldback, vice-president; Walter Doggett, secretary, and Mrs. Patrick McNally.

CSEA Dues Hike

(Continued from Page 1)

result of an expensive study of our financial situation, both present and future, and based upon the advice of staff and a financial projection of our C.P.A. firm, it is the judgment of this committee that there is a need for a dues adjustment."

It is expected that delegates attending a special delegate meeting at Albany, May 13, will consider the need for a dues adjustment along with other items, including action on removing the CSEA's self-imposed no-strike pledge.

Cattaraugus County Chapter Annual Dinner & Installation Dinner Dance 175 Guests; New Banner Unfurled

Olean—One hundred and seventy five members and guests of the Cattaraugus County chapter of the Civil Service Employees' Assn. observed their annual meeting and installation dinner at the Castle Restaurant, here recently.

The occasion marked the first time that a new chapter banner was used at a public function.

Arthur Haley, president, welcomed the members and guests.

Mrs. Gordon Kinney, toastmistress, called upon Harvey L. Shneiderman, Mayor of the City of Olean, who explained the City's present salary program and expressed appreciation for the chapter's participation through its two field representatives, Henry Gdula, Silver Creek, and James Powers, Attica. Also introduced by Mrs. Kinney was Assemblyman Jess Present, Chautauqua County, who acknowledged the support of the members.

James Powers, field representative, outlined the legislation recently approved by the New York State Legislature which would be most applicable to area members including the replacement of the Condon Wadlin anti-strike bill; 1/60th retirement plan and the retiree's cost of living escalator clause.

Henry Gdula, who is leaving the Olean area after serving this chapter for the past five years, told the members that within this period of time the Employees Association has expanded its membership from 97,000 to 147,000 members. He expressed regret that he is leaving this area because of the fine cooperation he has experienced during his service.

Charles Sandler, the Association's regional attorney for a seven-county area was guest speaker. Sandler informed members that their membership in the Association entitled them to certain legal counsel in connection with their public employment. The CSEA Counsel in Albany organizes the staff and has retained regional counselors throughout the State, he explained. It is the duty of the Association Counsel to supervise and watch legislation, and represent and counsel members and groups whenever involvement concerning their employment requires the assistance of this Department.

Other guests introduced by Mrs. Kinney were Dr. Harold Hawkins, superintendent of Olean Public Schools, Assemblyman Lloyd Russell and Mrs. Russell, East Otto.

N.Y.; Mrs. Jess Present, Jamestown; Mrs. James Powers, Attica; Mrs. Arthur Haley, Salamanca; Mrs. Helen McDonald, Erie County chapter, Buffalo; and Mrs. Marion Mahmoney, Albion State Training School, Albion, N.Y.

The following officers were installed by Powers to serve the chapter for a two year period: John Panado of Olean, president; rs. Malcolm Beck of Salamanca, first vice president; George Peters of Little Valley, second vice president; Mrs. Howard McGraw of A.egany, secretary; Mrs. Mary Cawley of Olean, treasurer; Mrs. Gordon Kinney of Olean, chapter representative; John Kowalski of

Salamanca, delegate; and Clair Chamberlain of Little Valley, Edward Connors of Ellicottville; Raymond Donnelly of Olean, Mrs. Lewis Felton of Olean, Josephine H. Jackson of Salamanca, Myron F. Klink, and Clifford West, West Valley, directors.

Assisting Mrs. Kinney and Haley with arrangements were Mrs. Hilda Riele; Mrs. Howard McGraw; Mrs. Michael Blazjewski; Mrs. Mary Cawley; Mrs. Karl Schnell; Myron Klink and John Pando.

Mr. and Mrs. James Powers received the floral arrangement from the dinner in honor of their fiftieth wedding anniversary.

Seth Towse Is Named New Counsel To CSEA

ALBANY—The assignment of Seth Towse as full-time assistant counsel to the Civil Service Employees Assn. was announced last week by the law firm of DeGraff, Foy, Conway & Holt-Harris, general counsel to the Employees Association.

Towse joined the Albany law firm last month, after serving more than three years as an assistant attorney general for New York State.



SETH TOWSE

A member of the American and New York State Bar Associations, Towse is a graduate of Dartmouth College and the Cornell University School of Law.

As assistant counsel to the Employees' Association, with offices at its executive headquarters here, Towse will work with Harry W. Albright, associate counsel, and John C. Rice, assistant counsel, on CSEA's extensive legal program for its 147,000 membership as well as on other legal matters affecting the organization.

The new assistant counsel and his wife reside in Loudonville.

Matteawan Hospital Chapter Communion Breakfast May 4

BEACON—Members of the Matteawan State Hospital Chapter, of the Civil Service Employees Assn. will sponsor the 13th annual Communion breakfast at St. John's Church, Beacon, on May 4th. The breakfast, 8 o'clock, will follow Mass at 7.

Guest speaker will be William D. Ryan, former Mayor of Newburgh.

The committee in charge of arrangements includes Mr. and Mrs. James Morrone, Glenham, co-chairmen; secretary, Mrs. Mabel Powell; treasurer Mrs. Florence Roux; ticket chairman, Paul Lahey and publicity chairman, Lawrence Pereira.

Patrolman Tests

Some 1,056 candidates have just taken the medical and physical tests for patrolman.

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Vacancies for ship surveyor paying \$4.13 an hour to start, exist at the Military Sea Transportation Service, Atlantic Area, 58 St. and First Ave., Brooklyn, N.Y. 11250. Applications for the qualifying examination are being accepted continuously.

A total of six years of experience is required. At least four years of experience must have been in the operation, inspection, maintenance and repair of ships main propulsion machinery and equipment, electrical, ventilation and communication systems. The additional two years must have been sea experience as third assistant engineer or higher or as assistant engineering officer for main propulsion on commissioned ships.

For additional information, contact the Interagency Board of U.S. Civil Service Examiners, 220 East 42nd St., New York, N.Y. 10017; the main Post Offices in Brooklyn and Jamaica; or the agency where the vacancies exist.

Nurses Needed In Oneida County

Oneida County is accepting applications on a continuous basis for the position of public health nurse. The salary range is \$5,403 to \$6,484 per year.

No written or oral test is required for this position. Candidates will be rated on the basis of their training and experience, but they must meet the New York State Public Health Council's required qualifications for Public Health Nurse for Field Service.

For further information, contact the Oneida County Department of Personnel.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

Stenos—\$4,000

The State Employment Service is seeking to fill vacancies for stenographers which exist in a variety of City agencies. Salary is \$4,000 a year and exams are given periodically.

Appointments for the written and practical examination may be made by calling the Government Unit of New York State Employment Service. There are no formal educational requirements for this examination.

Appointments for taking the above-mentioned tests may be made at anytime by phoning PL 9-1020 in Manhattan, JA 2-2428 in Brooklyn, or GI 7-2931 on Staten Island.

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What's Doing

(Continued on Page 6)
Welfare and Correction. Health aspects includes treatment, education and research. With 50 percent of the nation's 60,000 addicts in New York City, the task is seen monumental. Also cooperating are VISTA and AWARE.

Music of every genre, from ethnic to electronic and top stars musical personalities and events will be featured at the Rheingold Central Park Music Festival this summer. Tickets will again be one dollar with Rheingold Breweries underwriting the concerts which will take place at the Wollman Memorial Skating Rink in Central Park.

Rockefeller Signs

(Continued from Page 1)

crue overtime credits but who are required to work beyond a normal work week. This bill permits the Director of the Budget to approve additional compensation not to exceed ten per cent of basic salary.

"Recent amendments to the Federal Fair Labor Standards Act now affect certain State employees and require that they be paid at one and one-half times their regular rate of pay for overtime work. Under Senate Bill Number 4503, we have extended time and one-half for overtime, not only to State employees affected by the Federal law, but to all State employees eligible to accrue overtime. In the past, the State could provide only compensatory time off for these employees.

"Employees not eligible to accrue overtime, because of difficulty in maintaining time controls, will be paid a lump sum allowance in lieu of overtime as provided for in Senate Bill Number 4593.

"These bills increase New York State's ability to attract and retain able employees by providing conditions of employment more comparable to those prevailing in private employment."

Area Differentials

"This bill would authorize an area pay differential for State employees. The bill amends the Civil Service Law to empower the Director of Classification and Compensation to authorize an area pay differential, subject to the approval of the Director of the Budget.

"Salary studies conducted by the Department of Civil Service have indicated that the rates paid for similar work vary widely in the different areas of the State. This is particularly true of salaries in the New York City Metropolitan Area.

"This disparity in wage rates often creates problems in recruitment and retention of employees in the higher wage areas of the

State. In order to meet this problem, it is necessary to permit the payment of a pay differential based upon the prevailing wages for a particular job in a particular area. This bill is an important step forward in providing effective salary alignment within the State and will help to keep the State in a sound competitive position in all occupational fields."

Health Plan

"This bill was introduced as part of the Administration's program for improving the employment conditions and advancing the health protection of State employees and their families.

"As of June 1, 1967, the State will pay the full cost of coverage under the Statewide health insurance plan for both active and retired State employees. The bill also increases the shares to be paid by the State of health insurance coverage for dependents of these employees from a present 35 per cent to 50 per cent.

"Employees covered by other State health insurance plans will receive increased State participation in these plans equivalent to that afforded to employees under the Statewide plan.

"Under this legislation, local governments, school districts and other public employers participating in the Statewide plan are authorized to provide their employees with similar increased benefits.

"Given today's mounting medical costs, health insurance benefits have become a significant element in affording attractive working conditions to employees.

"This legislation, by improving State health protection benefits, will increase the State's attractiveness as an employer and better enable it to recruit and retain able people to provide the vital services of State government.

"In addition, it will provide those few State employees not now covered under the State Health Insurance Plan because of their financial difficulties with important new protection."

At Niagara Falls Meeting

Mrs. Fitchpatrick & Robert Hunt Nominated For West Conference Presidency; Elections On May 6

NIAGARA FALLS — Mrs. Pauline Fitchpatrick, first vice-president of the Western Conference, Civil Service Employees Assn., and Robert Hunt of Hornell have been nominated for the presidency of the conference for 1967-68.

The nominations were made during the April meeting of the conference at the Alps Motel, here.

Others nominated were: Lawrence Barning and Joseph Vollmer, first vice-president; Virginia Halbert and Margianne Kinney, second vice-president; Mary Cannell, Mary Converse and Kenyon P. Tice, third vice-president; Andrew Hritz and Gwendolyn Joyner, secretary and Wilhemine Renshaw and Genevieve Luce, treasurer.

Elections will take place in Batavia, May 6.

Mrs. Melba Binn, conference president reappointed the members of the present legislative committee to serve as the constitutional convention committee under the co-chairmanship of Mrs. Fitchpatrick and Barning. Area co-ordinators were also alerted to notify the committee if convention delegates schedule meetings.

Delegates to the meeting noted that they would not be opposed to an increase in membership dues provided additional services were provided from the Association headquarters staff.

Speakers at the meeting included Theodore Wenzl, first vice-president and Charles Lamb, third vice-president of the State Association. Other State officers attending included Irving Flaumenbaum, second vice-president; William Rossiter, fourth vice-president; Frederick Cave, Jr., fifth vice-president and John Hennessey, treasurer.

A training program and workshop for chapter presidents will be held in Batavia on May 5 and 6, according to Celeste Rosenkranz, Statewide chairman of the CSEA educational committee. The program is to be under the auspices of the Labor Relations School of Cornell University and will consist of three parts: collective bargaining, grievance procedures and conduct of officers. Registration blanks will be sent to chapter presidents and officers of the conference, Miss Rosenkranz noted, advising prompt response.

Toastmaster for the dinner which closed the conference meeting was Henry Gdula, CSEA field representative. Host for the meeting was the Western New York Thruway chapter of the Employees Assn.

Helwig Installed As Niagara Frontier Chapter President

NIAGARA FALLS — William Helwig was installed recently as 1967-68 president of Niagara Frontier Chapter, Civil Service Employees Assn. at a dinner in the Crown and Anchor Restaurant.

Other officers installed were: vice president, Anthony Serianni; treasurer, Nino Battachio and secretary, Matthew Haley.



HOSTS — Members of the host committee for the April meeting of the Western Conference, Civil Service Employees Assn., prepare to greet delegates and guests at the Alps Motel, Niagara Falls.



GUESTS — Officers of the State Civil Service Employees Assn. were guests during the recent meeting of the Western Conference, CSEA, at the Alps Motel, Niagara Falls. Left to right, front row, are: Charles Lamb, third vice-president; Gerald Watson, president of the Western Division Thruway chapter, host for the meeting; Mrs. Melba Binn, conference president and Theodore Wenzl, first vice-president of the Association. Second row, same order, are: William Rossiter, fourth vice-president; John Hennessey, treasurer and Irving Flaumenbaum, second vice-president.



TOASTMASTER — Henry Gdula, field representative for the Civil Service Employees Assn. in the Western Conference area, introduces guests during the dinner which closed the April meeting of the conference recently in Niagara Falls. Gdula served as toastmaster for the dinner. Theodore Wenzl, first vice-president of the Statewide Association is on the left while Mrs. Melba Binn, conference president, is on the right.

At Southampton College

Finkelstein Foundation Gold Medal Awarded To Robert G. Atkinson

SOUTHAMPTON — Robert G. Atkinson of Riverhead, won a Gold Medal and a \$500 check as first prize for a Community Service Award among Southampton College of Long Island University students to outline concrete plans for improving community relations.

The competition, sponsored by the Jerry Finkelstein Foundation, was entitled "How to Make Southampton a Better Community in which to Study, Live and Work: Comments and Proposals."

Second prize, a silver medal, went to Robert D. Geddes of Brooklyn. A bronze medal was awarded to third place winner, Mrs. Joan Brill of East Hampton. Mr. Finkelstein, a member of the Board of Trustees of Southampton College, is publisher of the New York Law Journal and the Civil Service Leader, chairman of the Board of Struthers Wells Corporation, and a member of the Board of Trustees of New York Law School.

Atkinson's proposal, embodied in a 3,500-word essay, envisions the establishment of a Permanent Institute of Humanistic, Social and Scientific Studies to develop a more intimate relationship between the college and the community.

Both Geddes and Mrs. Brill stressed the roles of individuals, students and townspeople, taking the initiative of participation in attaining the goal of a college and a community growing together by the widest use of each other's strengths.

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