

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXI, No. 49

Tuesday, August 4, 1970

Price Ten Cents

## Erie Rally Set

See Page 3

# CSEA WINS UPGRADING FOR CORRECTION AIDES



## LAUNCH 100% PENSION PLAN

—An organizational meeting of the New York City chapter's "Committee for 100% Pension Pay" was held last week, presided over by Solomon Bendet, CSEA chapter president and Statewide second vice-president. Goal of the committee is 100 percent pension after 40 years' service and half-pay after 20 years. Shown at the launching

of the committee are, left to right: Ben Lipkin, Taxation and Finance; Arthur Lakritz, Taxation and Finance; Ida Rice, Motor Vehicles; Miriam Levy, corresponding secretary; Bendet; James Chiaravalle, financial secretary; Selma Cohn, Tax; Evelyn Glenn, Social Services; Helen Murphy, Workmen's Compensation, and Norman Blattberg, Labor.

## CSEA Charges Council 82 With Confusing & Misleading State's Correction Officers

(Special to The Leader)

ALBANY — The Civil Service Employees Assn. has charged Council 82, AFSCME, with confusing and misleading several thousand correction officers who are in the State Employees Security Services bargaining unit.

CSEA president Theodore C. Wenzl, in a letter to William Ciuros, president of Council 82, said: "Employees in the Security unit have told me that although you claim to represent them, they are not being given any direction, and they don't know what Council 82's position is on the contract."

Wenzl further charged that the employees are "confused"; that they are being led to believe that Council 82 negotiated the contract under which they are covered when, in fact, it

was CSEA which did the bargaining. The CSEA president told Ciuros that Council 82 had lost out on getting a 20-year retirement plan for members of (Continued on Page 16)

## Career Ladder Committee Opens Meetings With State

ALBANY—Meetings began last week between the State and the Civil Service Employees Assn.'s Career Ladder Committee for Patient-Care Employees.

The committee, mandated by the contract for Institutional unit employees which was negotiated by CSEA earlier this year, held two meetings last week to begin talks on developing a meaningful career ladder for State employees involved in patient care work.

Chairman of the group is Eva Nelson from Willowbrook State School. Other members include Robert Winfield, Brooklyn State Hospital; Joseph Aiello, Kings Park State Hospital; Charles Aldous, Rome State School; Leon Smith, Creedmoor State Hospital; Cleo Patra Ransom, Wards Island State Hospital; Zelda Kessler, West Seneca State School, and Fred Kotz, St. Lawrence State Hospital.

Robert Guild, collective bargaining CSEA specialist for the members of the Institutional unit, and Mrs. Mary Blair, CSEA assistant program specialist, also attended the meetings.

## Pledges A Continuing Fight On Their Behalf

ALBANY—After several appeals by the Civil Service Employees Assn., supported by weighty evidence and the testimony of scores of dedicated men, the CSEA has won a one-grade reallocation, from Grade 12 to Grade 13, for correction officers. Final approval by the Division of the Budget is needed, however, before the reallocation can take effect.

"It is not nearly enough," said Irwin (Pete) Cameron, the CSEA chapter president and correction officer from West Coxsackie, who filed CSEA's latest reallocation appeal, "but at least it is a start."

"We have finally convinced the Division of Classification and Compensation that correction officers are no longer just 'prison guards' with custodial duties and that they have not

**CSEA Demands Immediate Action on Institutional Teachers' Appeal See Editorial Comment—Page 6**

served this function for several years."

In the most recent appeal and in the subsequent hearing on July 1, CSEA proved beyond a doubt that correction officers' prime function in 1970 is a rehabilitative one. New York State's increasing emphasis in the past decade on rehabilitation and treatment of inmates rather than punishment, reflected in the officers' title change some years ago and last month's re-naming of several prisons as "correctional facilities," gave the Employees Assn. the extra punch it needed.

The Job Takes Guts Cameron had these comments (Continued on Page 16)

## Babylon, Islip Vote Sept. 1 & 2

RIVERHEAD—Employees in two Suffolk County towns will decide their collective bargaining futures in early September when they go to the polls to choose the union that will represent them in future negotiations with their employers.

Islip employees in the white-collar unit will vote on Tuesday, Sept. 1 from 1 p.m. to 5 p.m. in the town hall—or a nearby storefront—according to tentative plans. Final plans are to be completed this week, it was learned.

The oft-postponed election for Babylon employees will finally take place the following day, Sept. 2, at the town hall. White-collar unit members will vote from 3 to 5 p.m. while blue-collar employees will vote from 2 to 5 p.m.

In both Babylon elections, the Civil Service Employees Assn. is facing Local 237 of the Teamsters, while in Islip, members will choose between CSEA and (Continued on Page 16)

### Inside The Leader

Life Insurance Conversion

See Page 16

CSEA Puts Heat On DofE Landlords

See Page 16

Irene Hillis New MHEA President

See Page 9

Do You Have Contract Gripes?

See Page 3

**Don't Repeat This!**  
An Important Battle

## Assembly Control Could Decide State Politics For Decade

ASSEMBLY Speaker Perry B. Duryea, Jr., and Assembly Minority Leader Stanley Steingut are pitted against each other in a spirited and vigorous struggle (Continued on Page 2)



# Inside Fire Lines



by Michael J. Maye

President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

## Facts—Not Double Talk

THE NEW YORK Times on July 25 ran a lengthy article, which began on page 1 under the four-column headline:

**"Rise in Racial Tension Among Firemen Stir Fears"**

A CAREFUL examination of this article shows not even one instance of racism or prejudice cited. There was vague reference to interviews with 25 (unidentified) black firemen and officers, a gratuitous insult to James L. Buckley (who was unanimously endorsed for U.S. Senator at a UFA general membership meeting and whose name was mentioned in the Times in the same paragraph as a reference to "racist symbols" and much space given to wild, irresponsible statements by men who know better—or at least who should know better.

IN FACT, one Lt. Julius rambled on with double-talk which destroyed whatever point he started out to make. He said, for example, that firefighters live, sleep and sometimes die together, depending upon each other for our very lives . . . while simultaneously talking about racists and "even lynchers" among his brother firefighters.

I WANT to state here and now, unequivocally, that there is no racism or prejudice among New York City firefighters and anyone who says so is a damned liar.

BUT WHAT bothers me most about this whole situation is the purpose behind such wild statements.

ARE THEY trying to spark racism and resentment?

(Continued on Page 11)

# The Transit Beat

By JOHN MAYE

President, Transit Police Patrolmen's Benevolent Assn.



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

## Arrests, Not Summonses

THIS PAST week the Transit Patrolmen's Benevolent Assn. was informed by Ptl. William Ponall that the Transit Police Department had finally rendered its decision and sustained dereliction charges against him.

FOR THOSE not familiar with the case, Patrolman Ponall was suspended last March 8 for refusing to obey a superior officer's order to release a suspected criminal in the subway. The incident occurred one week after a Transit Patrolman had been killed while attempting to question a suspected felon in a subway comfort station.

PATROLMAN Ponall's action was strongly supported by the PBA and we will continue to back him all the way.

ON THE surface, the Department's decision may appear proper. To the layman, it would appear that the orders of a superior officer must be obeyed in the best interest of an effective and efficient law enforcement organization.

IT ALSO might be rationalized that giving out a summons instead of making an arrest does not remove a patrolman from his post, relieves the courts and places less of a burden on the prison system.

PATROLMAN Ponall, in insisting on making the arrest, was not acting in arbitrary defiance of his superiors. In training, in taking his oath as a police officer, in experience and, indeed, by instinct—he was following the procedures set down by the Code of Criminal Procedure. In refusing to move on, in wrestling the police officer to the ground—the suspect clearly was subject for arrest (the crime then committed was not a summonsable offense).

A GOOD police officer is not a judge and jury and

(Continued on Page 11)

# Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31, this week's programs are listed below.

Tuesday, Aug. 4

9:30 a.m. (color)—Around the Clock—"Emergency Tactics," New York City Police Academy series.

3:00 p.m.—Return to Nursing—"Intravenous Therapy"—Refresher course for nurses.

7:00 p.m.—Around the Clock—Police Dept. training program.

Wednesday, Aug. 5

9:30 a.m. (color)—Around the Clock—"Emergency Tactics," New York City Police Academy series.

3:00 p.m.—Return to Nursing—"Intravenous Therapy"—Refresher course for nurses.

7:00 p.m. (color)—On the Job—New York City Fire Department training program.

Thursday, Aug. 6

9:30 a.m. (color)—Around the Clock—"Emergency Tactics," New York City Police Academy series.

3:00 p.m.—Return to Nursing—"Intravenous Therapy"—Refresher course for nurses.

7:00 p.m. (color)—Around the Clock—New York City Police Department training series.

Friday, Aug. 7

9:30 a.m. (color)—Around the Clock—"Emergency Tactics," New York City Police Academy series.

Saturday, Aug. 8

7:00 p.m.—On the Job—"Brush Fires," New York City Fire Department training series.

Friday, Aug. 14

9:30 a.m. (color)—Around the Clock—"Crime Scene Tactics," Police Dept. training series.

11 a.m. (color)—Frontline, N.Y.C.—"Bureau of Child Welfare," documentary and discussion.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics," Police Dept. training series.

10 p.m. (color)—Urban Challenge—with Bronx Borough Pres. Robert Abrams.

Saturday, Aug. 15

7 p.m. (color)—On the Job—"Search," NYC Fire Dept. training series.

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# Don't Repeat This!

(Continued from Page 1)

for control of the State Assembly. The outcome of that struggle may shape State politics for the next decade. This comes about because the next session of the Legislature will have the responsibility for reapportioning Congressional and State Senate and Assembly seats, and even within the boundaries of the Supreme Court's one man—one vote rule, apportionment experts can create districts that will favor one or the other political party.

The present political division in the Assembly is 79 Republi-

cans and 71 Democrats. The Democrats need just five more seats to control the Assembly. The magic number is also five for the Democrats in the Senate races, where there are now 33 Republicans and 24 Democrats. Neither Senate Majority Leader Earl W. Brydges or Senate Minority Leader Joseph Zaretzki is taking anything for granted and both are working hard in the Senate races throughout the State. However, political observers believe there is little prospect for Democratic control of the State Senate.

A Toss Up

On the other hand, the same political observers view as a toss-up the fight for control of the Assembly. Prior to the 1968 election, the Democrats controlled the Assembly and both Gov. Nelson A. Rockefeller and Senator Brydges were obliged to engage in tough bargaining on legislative matters with Speaker Anthony J. Travia, now a Federal District Court Judge. During Travia's Assembly leadership the legislative sessions were prolonged because of the continuing need for behind-the-scenes bargaining on legislation where Republicans in the Senate and Democrats in the Assembly sharply differed.

The Democrats hope to pick up enough seats among those lost in 1968 to change the Assembly balance of power. With that strategy in mind, the principal targets of the Steingut Assembly drive are Assemblyman Vito Battista, who succeeded to the Brooklyn seat vacated by Travia and who also ran unsuccessfully for City Comptroller last year on the Conservative Party ticket; Emeel S. Beetros, who is engaged in a second contest against Richard Waryas, a former Mayor of Poughkeepsie and a former Assemblyman; Rosemary Gunning, the Republican-Conservative candidate for re-election in Ridgewood, Queens; Neil W. Kelleher of Troy, who may become the innocent victim of Republican corruption exposed in Rensselaer County; Eugene Levy in Rockland County, Andrew Ryan in the City of Plattsburgh; Vincent Riccio of Brooklyn's Park Slope area; William M. Steinfeld of Rochester, who was elected last year in a special election to fill the vacancy of Democrat Charles Stockmeister who was appointed to a vacancy on the State Civil Service Commission, and Fred G. Field and Raymond C. Skuse, both of whom scored upset victories two years ago in Albany County, a traditional Democrat stronghold.

Duryea's Role

The Democrats will find it an uphill struggle to recapture each of the seats they lost two years ago. Nor can they expect to hold every seat now occupied by Democrat. In any event, Speaker Duryea is prepared to counter every Steingut move with moves of his own, in a political chess game for high stakes.

Intertwined in the campaign to control the Assembly is the ambition of Steingut to become the Speaker, a post once held by his father, the late Irwin Steingut, and the ambition of Speaker Duryea to run for Governor in 1974. Their ambitions are on a collision course in the State races for Assembly.

## Note Deadline Date For 6 State Titles

A sextet of State titles are set to shut down on Aug. 24 and all of them have exams pending for Sept. 26. Three of the posts are inspectorships while two deal with toll equipment repair. The last position lends itself to the area of civil defense communication.

The jobs for senior telephone inspector offer \$8,284-10,104 and require five years in telephone plant construction, maintenance or operation or phone traffic operation. College training in engineering on an applied science may be substituted, however. The titles of senior gas inspector and senior electric inspector offer similar salaries. The former post calls for a year of related experience plus a combination of training and experience to total three more years. Electric inspector candidates must meet parallel qualifications.

Toll equipment repairmen reap \$8,034-9,854 whereas repairman trainees begin at \$6,972. Among needed background: "two years of satisfactory experience in the maintenance or repair of complex electro-mechanical equipment, telephone switchboard, PBX or similar equipment." After one year of successful tenure, trainees rise automatically to the full repairman post.

Minimal experience for director of civil defense communications calls for ten years of involvement with such electron systems, including at least five in the design, development or operations function. Light managerial experience—two years or more—is also desirable. Candidates will have their training evaluated and an oral test will be conducted sometime during September. To obtain more details, make a visit to your nearest State Employment Service office and file there.

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# Submit Your Proposals

Do you have a gripe about your job? Would you like to see your working conditions improved?

CSEA wants to hear about it! The Civil Service Employees Assn. is now beginning negotiations on a departmental and agency level for State employees in the Institutional, Administrative, Professional-Scientific-Technical and Operational Units.

No names will be used. Submit your problem or your suggestion to John M. Carey, associate program specialist, CSEA, 33 Elk St., Albany, N.Y. 12207. And do it now!

Only by knowing your day-to-day problems can CSEA get them solved for you. Nobody will know that you wrote in.

Every State employee in each of the units should let CSEA know what changes need to be made right now! Don't delay!

## Harassment And Breakdown Of Essential Park Services Charged By 12 Islip Aides

ISLIP—Twelve Islip Town Recreation Dept. employees are currently fighting to overturn a Town decision to fine them and place them on probation for one year for what has been termed an illegal two-day strike.

The employees, seething over what they term discrimination on the part of the Town, as well as undue harassment, have vowed to carry their case to a court conclusion.

Lester L. Lipkind, attorney for the twelve women supervisors and aides, said the Taylor Law protects the employees from any punitive action at this time. Islip Supervisor Clyde Pearsall directed the Town Comptroller to dock the women four days' pay and place them on probation. Pearsall labelled the sick-call a strike, though the employees feel they are protected by medical substantiation of their health condi-

tions during the time in question.

### Rap Reassignment

The harassment, claim the workers, involved unfair labor practices on the Town's part which have subjected them to reassignment to job locations which hinder their effectiveness to operate in centers where they are known and have performed efficiently in the past.

These same employees have complained in detail concerning a general breakdown in normal operating procedures at recreational centers in the Town of Islip. They charge improper maintenance of said centers, lack of first aid equipment, limited telephone communication, sanitary conditions, etc., which not only affect them but the taxpayers as well.

Assistant Town Attorney Eugene DeNicola said the Town has acted properly and was still investigating the matter.

The employees returned to work on Apr. 29 after letters from the Town warned they would be fired if they did not return. State Supreme Court Justice L. Baron Hill reserved decision on the case. The employees told The Leader that they are only seeking a complete airing of the facts pertaining to their jobs and that their complaint be given a proper hearing by all concerned.

## Cattaraugus Deputy Sheriffs & Turnkeys Form Chapter Unit

LITTLE VALLEY—A new employee unit composed of deputy sheriffs and turnkeys has been formed within the Cattaraugus County chapter of the Civil Service Employees Assn.

Members of the new CSEA unit held their first meeting recently and elected temporary officers to serve until such time as a constitution is drawn up and adopted.

Robert Fleming is the new unit president; Paul Meyers, vice-president, and Richard H. Phinney, secretary-treasurer.

CSEA field representative Danny F. Jinks reports that the unit is now signing up more members among turnkeys and deputy sheriffs in the County. By creating a unit of our CSEA chapter especially for these employees, CSEA is ensuring them of full representation and the chance to express and solve the problems unique to the people in those jobs," he said.

## Credit Union Set For Jefferson, Watertown Aide

WATERTOWN—Through the efforts of officials of the Jefferson chapter, Civil Service Employees Assn., a new credit union is being formed for County and City employees.

The Jeff-City Employees Federal Credit Union is headed by Peter Grieco. Grieco is also first vice-president of the Jefferson chapter. Other officers are: Richard Grieco, vice-president; Marshal Coppola, treasurer; Mrs. Fannie W. Smith, assistant treasurer; Mrs. Elane Duffney, secretary, and Mrs. Eleanor S. Percy, board member.



**GOWANDA INSTALLATION** — Officers of Gowanda chapter of the Civil Service Employees Assn. were installed at the annual dinner dance recently. Speakers were Congressman James Hastings and 38th District Assem-

blyman Lloyd Russell. Left to right, are: Gunnard Nelson, delegate, Doris Smith, secretary-treasurer, Donald French, first vice-president; George W. DeLong, fifth State vice-president and installing officer; Roland D. Martindale, president, and Robert Glaser, second vice-president.

## In Buffalo Rally-Goers To Hear CSEA Story August 11

(Special to The Leader)

BUFFALO—Blue-collar employees of Erie County will have a chance to socialize, relax with their friends and hear what the Civil Service Employees Assn. can offer them, next Tuesday, Aug. 11, at a giant all-day rally planned by the Erie County CSEA chapter.

The rally will begin at 3 p.m. at the Leonard Post 6251, VFW, at 2000 Walden Ave. "There will be enough free food and beverages to keep going as long as the people want to stay," said a CSEA spokesman.

The rally kicks off a campaign in which the CSEA seeks to defeat Local 1095, American Federation of State, County and Municipal Employees, in a secret-ballot vote Aug. 14, for the right to represent the more than 2,500 blue-collar employees of the County. CSEA is presently representing the County's 4,500 white-collar workers in contract negotiations.

CSEA Statewide President Theodore C. Wenzl, who will attend next Tuesday's rally, had these comments on the election: "This, as you know, is a runoff election to determine the bargaining agent for Erie County blue-collar employees.

### Permanent Representatives

"The issues are clear. CSEA is organized in Erie County. We already represent 4,500 white-collar employees and negotiations are progressing for this group. We have permanent field representatives who live and work right here in Erie County—not 'floaters' like AFSCME has.

"Three of the men AFSCME has assigned to this election, Cameron Hunt, Jake Provost and Vincent O'Brien, were here during the first election. When that vote was over, this trio disappeared—only to reappear in Warren County

where AFSCME was trying to oust CSEA. When AFSCME heard a new election in Erie had been ordered, back came the same three, dragging their carpetbags behind them, after getting blitzed in Warren County.

"AFSCME pulled the same stunt in last Summer's election to determine a bargaining agent for State employees. They brought in their 'floaters' from all over the Country because 140,000 employees were involved. But State employees were smart enough not to buy that trick. They saw through it and elected CSEA overwhelmingly as their bargaining agent."

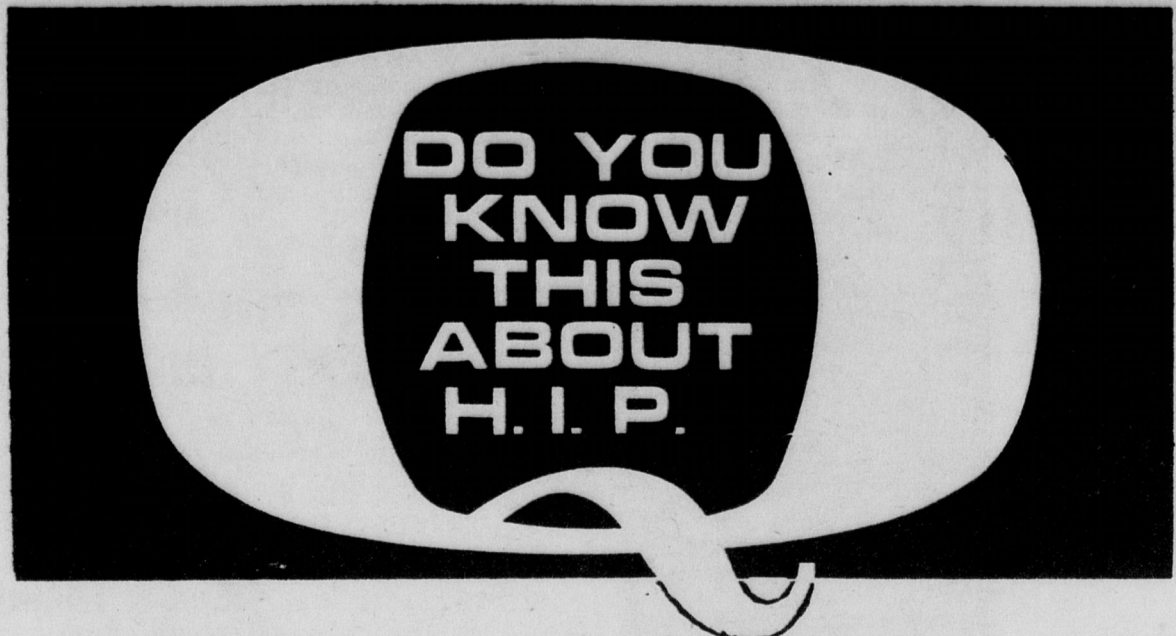
### Nine Polling Places

Employees will be voting at nine polling places throughout the County from 6 a.m. till 6 p.m. There is a possibility that the voting hours will be extended later into the evening.

The election is being conducted by the Erie County Public Employment Relations Board, which last week released a list of the job titles to be included in the bargaining unit. The American Arbitration Assn., an independent agency, will supervise the voting.

Wenzl added, "The battle to represent this group of employees has been going on for nearly a year now. Although CSEA regrets that these employees have remained unrepresented during this time, while white-collar workers are close to a contract settlement already, we do feel that this long period has shown Erie County employees what they can expect from each of the unions seeking to represent them. For integrity and experience, it is clearly CSEA all the way. AFSCME has proved itself to be an unorganized, carpetbagger's union, and I am sure that most Erie County workers want no part of it."





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## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

**NEW YORK CITY**—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

**Applications: Filing Period** — Applications issued and received **Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.**

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

### STATE

**STATE** — Department of Civil Service, 1350 Ave. of Americas, N.Y. 10036, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

**After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.**

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

**FEDERAL** — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 3 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



Apply Mon. Thru Sat.

# Enumerate Municipal Jobs Allowing Continuous Filing

The format of continuous filing in effect regarding some seven City titles in vital need of applicants. In addition, 15 technical job titles—mainly in architecture and engineering—will be given a one-day-week filing period with a follow-up exam to be taken during the day of filing.

Included among the seven aforesaid positions: the jobs of physical therapist, occupational therapist and psychologist. Respective salaries are \$8,600, \$8,600 and \$11,750. Physical therapists will be required to have a State license or certificate of eligibility, while occupational therapist entrants will need graduation with approved coursework in the field or registration by the professional organization.

Those seeking psychologist posts have three choices: 60 graduate credits in psychology and two years of clinical psychology or a doctorate in that major plus a year of such experience, or a certificate to practice from the State Education Dept.

Applicants for social worker, to receive the pay of \$9,200, must possess a master's in their specialty. Consultants in public health social work are required to have been graduated from social work school and to have two years of agency casework experience supplemented by another two years in an administrative or supervisory capacity within a social work environment. Teaching in an accredited school of social work

will be given weight. Pay starts at \$12,500 here.

In a related title, rehabilitation counselor, persons who file are asked to have a master's in this or a relevant specialty or a year's worth of full-time background in vocational guidance, medical or correctional rehabilitation, with a satisfactory combination of such training being accepted.

An immediate filing, rapid-referral procedure awaits steno candidates, who begin at \$5,600 per annum. The speed sought is transcription of 80 w.p.m. and typing at 35 w.p.m. In this instance, the test location is Room M-11, Dept. of Personnel, 220 Church St., Manhattan, between 9:30 a.m. and 12.

#### Engineering Entries

In a slightly different filing process, those interested in the titles of junior civil engineer, assistant civil engineer, assistant plan examiner (buildings) and engineering technician are asked to appear at the City Personnel Dept., at the address listed above, any Thursday. The time to come is 9 a.m. A four hour written exam will be administered there, and candidates are advised to bring a slide rule and lunch.

In general, junior titles require a baccalaureate with specialty or a valid professional license while assistant posts entail a degree and two years of pertinent job experience or a license and such experience. The full titles cite qualifications of a bachelor's and four years in the field or a high school diploma plus eight years of professional exposure in the trade.

The specific vacancies, listed with starting pay, are: junior civil engineer, \$9,800; assistant civil engineer, \$11,400; civil en-

## Close Filing Sept. 21 For Consult. RN

The title of consulting nurse is coming closer to its deadline date, Sept. 21, points out the Dept. of Civil Service. Applicants are invited to write that source in order to obtain Exam Notice No. 23-302, which outlines the job description.

Basic requirements revolve around possession of or eligibility for a registered nurse's license as well as a bachelor's and master's in some area of nursing and nursing administration. Additionally sought: five years of experience, including "three years of nursing supervision, administration or consultation pertaining to hospital, nursing home or related facilities."

Scheduled exam date is Oct. 24, with the written test to focus on: administration of hospitals and nursing homes; nursing principles and procedures; supervision and administration; and community and interprofessional relations. The current salary for this title lists the range as \$13,528 to \$16,243.

### Thinking Caps & Cash

Be informed of how fellow Government employees get rewarded through the Employees Suggestion Program, via money and prestige, as reported in The Leader.

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gineer, \$12,450; assistant plan examiner, \$11,800; plan examiner (buildings), \$12,950; junior architect, \$9,800; assistant architect, \$11,800; architect, \$12,450; junior landscape architect, \$9,800; assistant landscape architect, \$11,400; landscape architect, \$12,450; electrical engineer, \$12,450; and mechanical engineer, \$12,450.

Civil engineer titles offer the

specialized areas of water supply and sanitary engineering. The \$12,450 starting salary is also applicable. General information and job application blanks can be received in person at the Dept. of Personnel offices. Apply any Monday through Saturday to 49 Thomas St., Manhattan, during the customary filing hours.

THE

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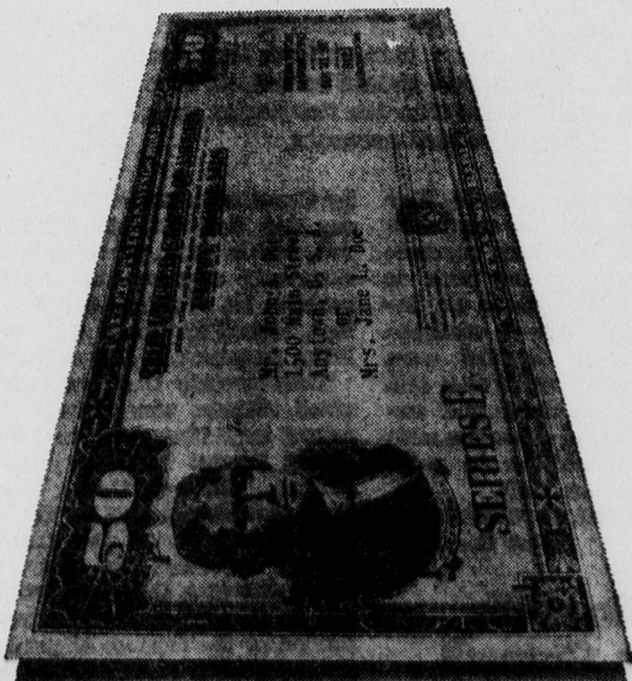
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Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Marvin Baxley, Associate Editor

Barry L. Coyne, Assistant Editor

N. H. Mager, Business Manager

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TUESDAY, AUGUST 4, 1970

## A Civil Service Disgrace

THE Civil Service Employees Assn. has justly demanded that the State Division of Classification and Compensation act immediately on its long-pending appeal for re-allocation of State-employed institution teachers. This delay is disgraceful.

While salaries of teachers in the various school districts of the State are not at the level they deserve, many institution teachers leave State service each year to take positions which pay more—even at the entrance level—than they had received as State employees.

Further, their duties are admittedly easier in the local school district. They no longer have to deal with wayward children from poor environmental backgrounds in classroom atmospheres that are not always conducive to good educational techniques.

CSEA has waited long enough for proper action on its reallocation appeal. We urge Cornelius J. Hanrahan, director of the division, to light the fire under this appeal and to come up with a realistic upgrading for these deserving employees. The delay is not only unforgivable and intolerable but also quite unfair to the teachers.

An immediate rectification of this situation is needed—and now!

## Chivalry Revived As Pair Of CSEA Males Retrieve Lady Doctor's Lost Purse

WARD'S ISLAND—Chivalry is not yet dead. At least, not for Dr. Naomi Bluestone, of the medical unit at Dunlap State Hospital on Ward's Island in New York City.

In a recent letter to Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., Dr. Bluestone commended the president of the Ward's Island CSEA chapter and a CSEA staff member for their recent chivalrous deed on her behalf. Dr. Bluestone lost her purse in the hospital parking lot, and gave up all hope of getting it back.

But W. Reuben Goring, CSEA field representative, found the purse and turned it in to Amos Royals, president of the Ward's Island CSEA chapter, at the chapter's CSEA office. Royals then returned the purse to the grateful Dr. Bluestone.

Dr. Bluestone had this to say about the two gallant CSEA members:

"Both men politely but firmly refused my offer of a generous reward. They replied, 'We did our duty as men' and stated that, 'We did what we hope every CSEA member would have done under the circumstances.'

"It goes without saying that this form of honesty in our age of cynicism and lost values is tremendously appreciated. But what I found equally remarkable was the extent to which these men identified themselves with the goals and ideals of CSEA. My respect for them is equalled only by my regard for an organization which seems to mean so much to them, and which helps them to be such fine human beings."

## LETTERS TO THE EDITOR

### Pension Proposal Strongly Endorsed

Editor, The Leader:

I have read with interest the proposal made by the New York City chapter, Civil Service Employees Assn., of which Solomon Bendet is president, to secure a 50 percent pension for State and local government employees after 20 years of service and 100 percent after 40 years of service—the same as the New York City employees are about to secure.

I wholeheartedly endorse this proposal.

SALVATORE BUTERO

President,

New York State Psychiatric Institute Chapter, CSEA

### Pension Plight

Editor, The Leader:

As a pensioner of the old D.S.C. plan I have written to Mayor Lindsay to urge that he include us in the "cost-of-living" granted to other New York City pensioners. I do not understand why there should be discrimination against us. It is inconceivable that those of us who are older and worked when wages were much lower and consequently receive a much lower pension should be penalized by being excluded from this increase.

As this is one of the older pension plans, our pensions are very small and I have found it necessary to work to supplement this until a year ago when I had a heart attack. I am no longer able to work and my wife must go to work so we can meet our needs.

DENIS A. COLLINS

Port Charlotte, Fla.

### Institution Teachers Deserve Upgradings

Editor, The Leader:

Institutional education is a difficult profession. What kind of teachers and instructors does it take? It takes strongly dedicated people with a desire to help students in regard to idleness, loneliness and purposeful brooding and socialized activity. He or she is to create an institutional atmosphere conducive to stabilization and further development.

It also requires patient and understanding professional people who have enough security not to let their own personal problems interfere with their task they have so willingly undertaken. It takes men and women who are willing to dedicate their full resources, and then give a little more. It takes people who are sympathetic to special needs of those they teach or instruct. It needs people with a friendly and tolerant personality and a good sense of humor. It needs individuals who are imaginative, and who are able to devise new and varied techniques for helping adolescent delinquents who are in need of social and economic aid.

It takes people who are excellent class supervisors, and who can impart to their students a sense of responsibility. It takes men and women who are eager to keep up with the changing times in education and rehabilitation of delinquents and others with mental or physical

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

### Highway Courtesy

A FRIEND of ours has announced, with vigor and finally, to his many friends, relatives and acquaintances that he will never again buy X brand of bread or any of X's many other baked products.

"THEIR DELIVERY truck drivers are the most discourteous cowboys on the road," he explained. "And I won't support a company whose employees don't give a hoot about the other guy on the road."

"IT'S BAD enough driving anywhere these days without putting up with bad road manners, which is equivalent to dangerous driving."

WE DOUBT that X Company will go out of business because of our friend's boycott. But judging by the number of people we know our friend talks to every day, X Company will hurt somewhere along the line.

AND WHAT about other recipients of such don't-give-a-damn attitude, whom we don't know about?

THIS IS a pointed lesson for all civil service people who drive public vehicles plainly marked as belonging to public agencies.

THERE IS no better place to earn good public relations for civil service than behind the wheel of a clearly marked public vehicle.

WITH THOUSANDS of public vehicles on the road every day, every civil service driver has scores of opportunities to enhance civil service public relations by being as courteous and helpful to others as one would be behind the counter or desk of a public agency.

CIVIL SERVANTS know what X Company drivers don't know:

Courtesy on the road or behind a desk or over the telephone costs nothing but the tiniest bit of effort.

THIS IS the essence of good public relations—good performance in the public interest communicated clearly.

A MINDLESS driver in today's traffic is performing shabbily against the well-being of all publics. About all he is doing right is communicating this shockingly bad conduct with unmistakable clarity—the most negative public relations you can find anywhere.

WE HAVE seen drivers of public vehicles go out of their way to lend a helping hand to motorists in distress. We have seen them give the right of way to other motorists in a traffic squeeze.

WE HAVE witnessed other nice things they have done on the road. It's too bad X Company can't assign their drivers for a day to follow public vehicles for a day to show how easy it is to dispense courtesy at no cost to their company's balance sheet.

BY THE SAME token, our civil service readers are aware that their agency's budget is never affected adversely because they practice good manners on the road.

IN FACT, the budget should be helped because of favorable attitudes by those who are the happy recipients of the we-do-care actions of civil servants.

shortcomings. In doing so, they must attend graduate courses in the fields of sociology, psychology and supervision. This is what it takes to make an institution educator. A reallocation should be decided soon that will retain these men and women in this field and encourage youthful educators with unique qualifications to enter this challenging field.

F. RICHARD SHELOGG  
West Coxsackie

### 4 Pension Bills Before Council To Aid Disabled

Editor, The Leader:

Bills are pending in the New York City Council, introduced

by Councilman Robert G. Lindsay, Int. Nos. 252, 253, 254 and 255, which, when passed, would deservedly improve the almost pathetic lot of Police and Firemen, retired by reason of disabilities sustained in line of duty.

They provide that such disabled retirees who have been retired any time prior to 1968 should receive pensions representing three-quarters pay, based on salaries paid to Police and Firemen during that year.

They represent an acknowledgement of a debt long overdue for hazardous services performed at the expense of permanent disability sustained in line of duty.

Good conscience and fair dealing dictate that such deserving retirees should be relieved of

(Continued on Page 11)



# THE CITY'S TEST AGENDA

As released by the City Dept. of Personnel, the following exams have been scheduled for the month of September. It should be noted, however, that the dates provided are tentative.

Assistant project development coordinator, Sept. 26; dental hygienist, September; foreman, buses & shops, Sept. 19; foreman, telephones, Sept. 23; head nurse/public health, September; housing assistant, Sept. 26; park manager, Sept. 23; project development coordinator, Sept. 26; senior appraiser/real estate, Sept. 30; senior planner, Sept. 23.

These City tests are pending for October: assistant attorney, Oct. 24; assistant bridge & tunnel maintainer, Oct. 31; assistant superintendent/children's installations, Oct. 21; attorney, Oct. 24; boiler inspector, Oct. 26; district superintendent/DS, Oct. 24; hoists & rigging inspector, Oct. 28; inspector of low pressure boilers, Oct. 31; patrolman, Oct. 17; principal children's counselor, Oct. 13; senior landscape architect, Oct. 21; supervising housing groundsman, October; towerman, Oct. 3.

For further information, visit the Department's application section at 49 Thomas St., north of City Hall, in Manhattan. If you request an examination notice by mail, you are required to provide a self-addressed, stamped legal size envelope.

## Teletypist Posts In Government Now Offer \$5,853

The Defense Contract Administration Services Region, New York, 60 Hudson Street, New York, N.Y. is actively recruiting for three teletypist positions, GS-4, starting salary \$5,853 per annum. One position is located at the Garden City, Long Island, district office, whereas the other two positions are located at Springfield, N.J. and Woodridge, N.J. respectively.

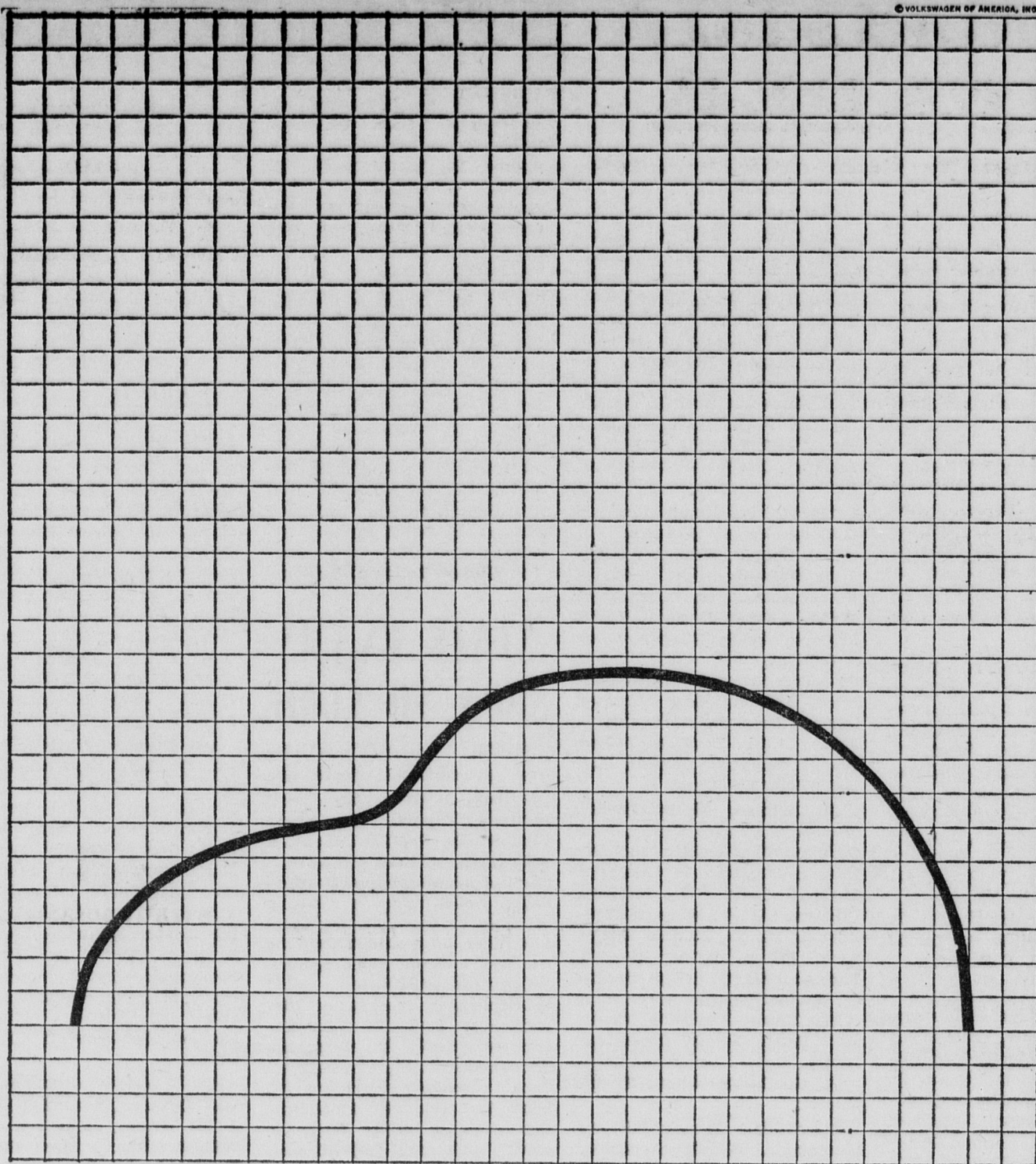
Required is two years of experience, with at least six months experience involving operation of teletypewriter equipment in transmitting and receiving messages or in preparing perforated tape for automatic transmission.

Applicants that have Federal civil service status are preferred. Persons qualified for these positions should transmit applications for employment (Standard Form 171) to Leonard Feiser, code DCRN-EE, Office of Civilian Personnel, DCASR, NY, 60 Hudson Street, New York, New York 10013 or call 212-264-0954.

## Moves Up In DMV

ALBANY — Jacob Cohn of Huntington Station has been named a senior referee for the Brooklyn office of the State Motor Vehicle Dept.'s new administrative adjudication program.

He will be assisted by five referees: Sidney M. Firestone, Rockville Center; George A. Grier, Brooklyn; Edward M. Heffernam, Huntington; Nathan Mark, Brooklyn, and Abraham Shapiro, Brooklyn.



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 Auburn Berry Volkswagen, Inc.  
 Batavia Bob Hawkes, Inc.  
 Bay Shore Trans-Island Automobiles Corp.  
 Bayside Boy Volkswagen Corp.  
 Binghamton Roger Kresge, Inc.  
 Bronx Avox Corporation  
 Bronx Bruckner Volkswagen, Inc.  
 Bronx Jerome Volkswagen, Inc.  
 Brooklyn Aldan Volkswagen, Inc.  
 Brooklyn Economy Volkswagen, Inc.  
 Brooklyn Kingsboro Motors Corp.  
 Brooklyn Volkswagen of Bay Ridge, Inc.  
 Buffalo Butler Volkswagen, Inc.  
 Buffalo Jim Kelly's, Inc.  
 Cortland Cortland Foreign Motors  
 Elmsford Howard Holmes, Inc.  
 Forest Hills Luby Volkswagen, Inc.  
 Fulton Fulton Volkswagen, Inc.  
 Geneva Dochak Motors, Inc.  
 Glens Falls Bromley Imports, Inc.  
 Hamburg Hal Casey Motors, Inc.  
 Harmon Jim McGlone Motors, Inc.  
 Hempstead Small Cars, Inc.  
 Hicksville Walters-Donaldson, Inc.  
 Hornell Suburban Motors, Inc.  
 Horseheads G. C. McLeod, Inc.

Hudson Colonial Motors, Inc.  
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 Jamaica Manes Volkswagen, Inc.  
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 Kingston Amerling Volkswagen, Inc.  
 La Grangeville R. E. Ahmed Volkswagen, Inc.  
 Latham Academy Motors, Inc.  
 Lockport Volkswagen Village, Inc.  
 Massena Seaway Volkswagen, Inc.  
 Merrick Saker Motor Corp., Ltd.  
 Middle Island Robert Weiss Volkswagen, Inc.  
 Middletown Glen Volkswagen Corp.  
 Monticello Philipp Volkswagen, Ltd.  
 Mount Kisco North County Volkswagen, Inc.  
 New Hyde Park Auslander Volkswagen, Inc.  
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 New York City Volkswagen Bristol Motors, Inc.  
 New York City Volkswagen Fifth Avenue, Inc.  
 Newburgh F & C Motors, Inc.  
 Niagara Falls Amendola Motors, Inc.  
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 Olean Olean Imports, Inc.  
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 Riverhead Don Wald's Autohaus  
 Rochester Ridge East Volkswagen, Inc.  
 Rochester F. A. Motors, Inc.  
 Rochester Mt. Read Volkswagen, Inc.  
 East Rochester Imer Volkswagen, Inc.  
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 Roslyn Dor Motors, Ltd.  
 Saratoga Spa Volkswagen, Inc.  
 Sayville Bianco Motors, Inc.  
 Schenectady Colonie Motors, Inc.  
 Smithtown George and Dalton Volkswagen, Inc.  
 Southampton Lester Kaye Volkswagen, Inc.  
 Spring Valley C. A. Haigh, Inc.  
 Staten Island Staten Island Small Cars, Ltd.  
 Syracuse Dan Cain Volkswagen, Inc.  
 East Syracuse Precision Autos, Inc.  
 North Syracuse Finnegan Volkswagen, Inc.  
 Tonawanda Granville Motors, Inc.  
 Utica Martin Volkswagen, Inc.  
 Valley Stream Val-Stream Volkswagen, Inc.  
 Watertown Harbin Motors, Inc.  
 West Nyack Foreign Cars of Rockland, Inc.  
 Woodbury Courtesy Volkswagen, Inc.  
 Woodside Queensboro Volkswagen, Inc.  
 Yonkers Dunwoodie Motor Corp.  
 Yorktown Mohegan Volkswagen, Inc.





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18 Peter Dill, Dennis Weber, Angelo A. Torelli, Anthony Malichio, Leon O. Harris, Richard Picocchi, Timothy Smith, Ronald A. Grey, Vernon Harrigan, Amedeo Mantone Jr., Victor J. Murauskos, James L. Simmons, Frank A. Bosco, Joseph William Lay, Arnold Forbes, Jack Gindick, Selwyn L. Weston, Roger de Bourbon, Eric N. Graham, Thomas E. McGuigan, Julius Zarembok, James Louis Briscese, Thomas Auletta, John J. Cummins.

42 Jean Joseph, James Leary, John Emchek, Earl Arlington Warfield, Johnnie J. Butler, Donald E. Byron, John T. Cahill, Dennis Scordo, Louis Conti, Osvaldo Perez, Thomas Focarile, James William Boleware, Sidney Fligman, Bernard A. Quesstel, Norman O. Lewis, Euclides Rodriguez, George B. Simpson, Robert C. Delayo, Pedro James Mercado, Corrado Tabone, Michael A. Sherman, Ronald M. Harris, Joseph Salerno, Daniel Entenza, Patrick W. Farley.

67 Dominick J. Risucci, Stanley Novick, Thomas E. Idayoga, James Bevilacqua, Joseph A. Farro, Ivan Bunin, Dennis McShane, Benjamin O. Yeadon Jr., Philip Rosenthal, Mario Ceballos, Thomas Ronan, William James Ferguson, Norman Duckowitz, John Eric Harlow, Matthew F. O'Connor, John J. Curcio, David Harold Van Hoven, Marvin I. Heller, John Williams, George J. Quinn, Grady L. King, George Ralph McFadden, Rafael Nelson, Leonard Eisenberg.

91 John A. Miller, James E. Colds Jr., Jerry Haugabook, Clifford C. Jones, Felix F. Martinez, Lonnie Curtis Richards, Donald H. Eckstein, Wilber Ortiz, Alejandro Rosado Jr., Thomas L. Williams, William R. Winston Jr., Floyd Bundrant, Harold N. Christensen, Lawrence A. Finnegan, Guy LeRoy Jones, Frank P. Brech, Yamil Montalvo, Joseph O'Garra, William J. Beach, Edward T. McCarron, John L. Revis, Anthony Rufat, Pascual Lopez, Nicholas Palumbo, Ralph Zelman.

116 Edward Sheehan, John F. Brady, William A. Motsch Jr., Antonio Pereira, John Ralph Mascia, Paul Anthony Marconi, Stephen Camen, Louis Mayrant, Curtis Crowe, Stephen Lewis Ferraris, Benjamin O. Thompkins, Aaron S. Koller, John P. Mattiace, John J. Dobler, Frank F. Loscalzo, Frank S. Drozdeck, Vernon G. Watkins, Edward M. Stewart, Lloyd B. Carson, John E. Lee, Pasquale DiGianni, Roy P. Gordon, Benjamin Marchesano, Paul Walker.

141 James Ciccone, Robert W. Fuller, Robert Mattson, Louis A. Rosconi, Sam Cantor, Jacob Frank Muller, Francis Schinella, Kenneth W. Allen, Jerome Kooperman, Morris Zeichner, Herbert Banks, Emmett M. Conlon, James Joseph Glenn, Charles E. Leftwich, William

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165 Philip Oliveri, John Petrucci, Samuel T. Ridley, Jerald Shapiro, Raymond Vazquez, Kenneth F. Savarese, James William Hackett, Robert Rodriguez, Andrew Liverman, Thomas Deluca, John P. Hopkins, Nicholas De George, Alvin Smith, Benjamin Kiely, Earl Simmons, Noel M. Fischer, Michael P. Gaffney, Douglas F. Bush, Robert McGarry, Richard Lanigan, Franco F. Tassinario, Paul Grant, Richard P. Lynch.

189 Morris Altman, Reginald R. Dean, Robert A. Austin, Robert L. Hooper, William Whalen, John H. Daly, Arthur L. Harris, Rafael Alamo, Leo Fonte, James P. Hall, Samuel J. Murry, Hector M. Cortes, William James, Willie A. Williamson, Corwin R. Ehrlich, Joseph A. Brown Jr., Angel Goderich, Harmon Joel Mencher, Isidore Zimmerman, Dennis M. Jones, Carl Devalera, Clyde Walter Campbell, Leonard Geller, Thomas LaCava.

213 William Moore, Patrick Mullaney, Stanley Marks, Paul Cammerato, Daniel Coughlan, Edward M. Miller Jr., George A. Moore, James J. Sullivan, Charles Sidney Bennett, William L. Blount, Ronald F. Coviello, Bobby Maurice Gaynor, Thomas J. Myers, Arthur Sweeney, Samuel Adorno, Rudolph A. Green, Robert P. Murphy, Thomas R. Partin, Peter Raiano, Luis Rivera, Robert Lee Scott, Harry H. Goldberg, Richard Joseph Koberck.

237 William French, Richard Marenczuk, Kendle Anderson, Grant Roy Martin, Alfred J. Kelly, Gilbert J. Falkenstein, Walter Bismark, George Mapp, John Groenhoff, John T. Kerwin, Victor E. Kelly, Philip Vincent Darcy, Richard D. Kelly, James R. Moon, John P. Bergan, William Joseph Scott, Willie J. Taylor, Rosario Mazzullo, Thomas Miller, George Luis Ortiz, Robert Allison, William Cotumaccio, Herman Sharkey.

261 Luis Perez, Jose A. Velez, Joseph N. Garcia, Patrick J. O'Sullivan, Thomas Shay, James Montuoro, David Goldsmith, Dominic Imperioli, Manuel Teiler, Norman Leventhal, James J. McKenna, Philip S. Mack, Edward W. O'Neal, Rudolph Phillips, Richard M. Rivera, Joseph G. Stevens, Manuel Latony Arroyo, George Mingalone, Kenneth Anderson, David S. Colleton, Lynwood S. Gillis, John H. Roper, Thomas Evans, Rodolfo Camacho.

285 Charles Jedlica, Michael F. Murphy, Raymond Tysinger, Harvey Manta, John W. Bristow, Alfonso Frank Carcagente, Pedro Castro, James McCluskey, Gerard Colvil, Rene Lopez, Philip J. Medina, Tomas Reyes, Nathaniel Glosson, Rene Goderich, Fredrick S. Greenberg, Emilio Lara, Robert Mitchell, John V. Mullins, Arthur Sumner, Michael Twomey, Christopher Benton, Alan Dryer, Gino Giugliano.

309 Herbert Kloper, Michael J. Madigan, Daniel Monaghan, William Toppel, Vincent Warren, William J. Massey, Harold F. Alleton, E. Paul Frazier, Ralph Gordon, Jon Grant, Carl

G. Holm, Albert Levy, Patrick Joseph Powers, LaVerne Stuckey, Joseph Shea Weissman, Harvey Zuckerberg, Lawrence W. Adams, Melvin W. Baskin Sr., Nolvina L. Beamon, Joseph Garcia A., Frank B. Morrison, Rafael Ortiz, Robert T. Rowe Jr., Willie E. Smith.

333 Walter W. Thomas, Frank Gantt Jr., Joseph A. Frohlich, Donald Haygood, Davis Jasper, Calvin Loughton, Adolfo Mangual Jr., Harold Richardson, James L. Thompson, Nestor R. Bonilla, Nick Spadafina, Efrain Santiago, Guiseppe-Joseph Giordano, Paul Harvey, Pablo Luis Martinez, Robert Walsh, Stephen McGrath, Alexander Burton, John E. Griffin, Thomas F. Allinger, Harold T. Howard, Eugene Crapanzano, Gary Martin, William Zeligson, Ernest S.

## STATE EXAMS SOON TO COME

Both open-competitive and promotional tests are pending within the next months, reports the State Civil Service Dept. in Albany. A wide variety of titles will be tested, and of course qualifications differ. Noted below is a listing of State exams upcoming soon. For fuller information, examine the test bulletin which applies.

Open-competitive tests slated in September are: senior biostatistician, Sept. 26; senior statistician, Sept. 26; Insurance Fund field services representative, Sept. 12; senior research analyst, Sept. 12; technical rehabilitation specialist trainee, Sept. 12; chief, principal psychologist, September oral test.

Sept. 12 has been set for a series of promotional titles, as follows: assistant industrial superintendent; industrial superintendent; senior, associate and principal State accounts auditor; senior, associate and principal examiner of municipal affairs; supervisor of school business management; principal budget examiner; senior research analyst; equalization; senior Insurance Fund field representative; Insurance Fund district representative, and employment security superintendent.

The State's schedule also calls for these exams to be held on Sept. 26: associate budget examiner; occupational therapy assistant II; physical therapy assistant II; psychology assistant II; psychiatric social work assistant II and recreation assistant II.

It is recommended that you visit any office of the Dept. of Civil Service or State Employment Service to obtain the appropriate exam notice.

The remaining titles to be tested on Sept. 26 include: associate payroll auditor; district payroll auditor; test payroll auditor; senior underwriting clerk; senior and assistant building electrical engineer. Completing this group is the title of senior gas inspector.

### Oct. Tests Set

Oct. 3 is the examination date for several promotion tests, such as associate and senior accountant (public service) and principal accountant (housing & com-

(Continued on Page 13)

Austin.

358 Stuart Zuckerman, Donald A. Lansing, Allen F. McDonough Jr., Kenneth Allan Smith, Austin E. George, Howard E. Edlow, Patrick Cregg, William Spencer Matthew, Ralph Stewart, Samuel M. Jackson, Jack Marks, David May, Agostino Galio, James Singleton, Francisco J. Galindo, John W. Sadler, Juan B. Peralta, Joseph E. Powell, Frank Brown, Alfred Rivera, Sam Binder, Gus C. Dennis, Herbert Robinson, Joseph Rosenblatt, Laimon Carter.

383 Joel L. Stember, German Cerezo, Lindsey E. Mills, Ronald L. Jones, Henry Haynes, Zroubaveth Beth Jacob, Salvatore Siragusa, Vitalis M. Dance, Francis Michael O'Brien, Harold Bell, Jr., George Edward Jones, J. Harley Jones, John F. Keenan, Robert W. McGrath, Charles Knox, Luis Sierra, Elias Greenberg, Joseph Carson, Juan Arturo Ortiz, Michael Robert Evans, Carlos A. Torres, Alvin H. Axler, James F. Kenny, Jesus Alvarez, Joseph P. Lucia.

408 Burnice Clayton, Maurice Cheseborough, Reuben Barbus, Alfred L. Jackson, Luther F. Laurens, Ronald Leonard, Joseph N. Reed, Daniel Blumberg, George Curtin, Louis P. McCarthy, William Sampson, Nathaniel Smalls, Edward Zane, Vito A. Lettieri, Charles J. Mulligan, Harry Nimmons, John M. Brosnan, Peter Joffre, Peter J. Mastropolo, Martin J. Philbin, Noble M. Ross, Rudolph Harrigan Sr., Salvatore Boriello, Kenneth Bradshaw Jr., Robert E. Brown.

433 Francis X. Cavanagh, Elton Matthews, Arthur C. Moore, Julius Wright, Julio A. Nazario, William Damon, Efrén Bonilla, Jorge O. Colon, Saturnino Diaz, Patrick J. Gallagher, Clarence N. Geter, Marvin A. Lewis, James F. McCann, Michael E. Marotta, Vallel P. Wimberly, Myles J. Keenan, Stan Contreras, Rudolph Alphonso Jackson, Robert Jones, Johnny Steven Keschl, Jethro Owens, Donald Parris, Juan Ruiz, Robert W. Spencer.

458 Eugene Rinaldo Sylvester, Alberto Sanchez, Michael Owen Boyle, Howard Edson, Walter W. Marshall, Jose Luis Masso, Charles A. Perez, Irvin Rosenzweig, Pedro Sanchez, Julio Torres, William Torres, Robert Blue, Carlton Coffield Joseph Foti, Floyd H. Griffin Jr., Emile Jefferson, Eugene T. Jiggetts, Joseph Katona, Nicholas Petrafesa, Raymond Reyes, Candelario P. Roman, Wesley W. Smith, Enrique Veiga, Thomas Denehy, Manuel Cardona Jr.

483 Ronald I. Clarke, Joseph Bishop, Aracello Garcia, Calvin H. Greenhill, Ronald Nardoian, Irving Rosenberg, Edward M. Hyland, Peter Hughes, Robert H. Sheehan, Julius T. Barglon Jr., William R. Messing, Michael William Boyle, Peter Kelly, William Stella, Ramon T. Diaz, Daniel V. Flanagan, Warner E. Fisher, Arnold Konelsky, Claude Philius, George William Todd, Jose Roca, Stuart Schneider, Vincent J. Sacco, Hector E. Ponce, Lionel Bullard.

508 Michael R. McCall, Prince O'Barro Jr., Spencer J. Shanley, Joseph Bright, Francis Regano, Richard Thomas Auer, Louis Cruz, Willie Lee Simmons, Thomas F. Hale, Joseph A. Mar-

chioli, Alfred J. Parker, John Alvarado, Vincent Roman, Lenon L. Wiggins, Tony Rodriguez, Herbert Whiteside John Milo, Stanley G. Burton, Guy Vanterpool, Johnny Edward Warren, Peter Torres, Richard Andre Forneris, Winston Neville Johnson, Alfred F. Leoncini.

533 Morris Merovitch, Vincent Pungello, Felix Antonio Pacheco, Mario R. Zayas, Charles O. Funnye, Ellsworth Ewing, Philip Redmond, Robert Squall Richard A. Wojtusiak, Manuel Ortiz, Luis Cancel, Lawrence Carter, Harold Levine, Arnold L. Sklar, Jaime Luis Camilo, Winston S. McElveen, Herbert Norch, Walter M. Schutsky, Sidney Smith, Harold H. Wilbert, Cornelius A. Herbert, Joseph Bosco, Alfredo Diaz, Ramon Gonzalez, Charles N. Muller.

558 Alfred A. Shepherd, Max Klau, George H. Thomas, Einar Johansson, Shelton W. Burns, Thomas Algarin, William Kamholz, Louis A. Sardo, Johnnie Franklin Brown, Nicholas Cherubino, William Fell, Joseph Flynn, Timothy Christopher Foley, Manuel Hernandez, Edward Holmes, Herman Kabinoff, Earl D. Lowery, Raul Perez, Edmond Power, Ricardo Merizalde, George Bowens Jr., Miguel Colon, David James Gaddy, Joseph Katoek, Frank Pretter.

584 Benjamin T. Moore, Juan A. Agosto, Edward A. Durden, Zafir Iben El-Qahir, George Haines, Andrea Hroncich, Angel R. Guzman, Tilghman A. Hawkins, Andrew A. Samuels, Juan Texidor, Michael Walker, Robert Hawkins, Raymond George Allison, Joseph Arnone, William Blunt, Leroy Gaillard, William J. Harris, Alan Hynard, Marlin E. Muller, Gary Reid, Jose A. Rosario, William Smith, Miles A. Whitehurst.

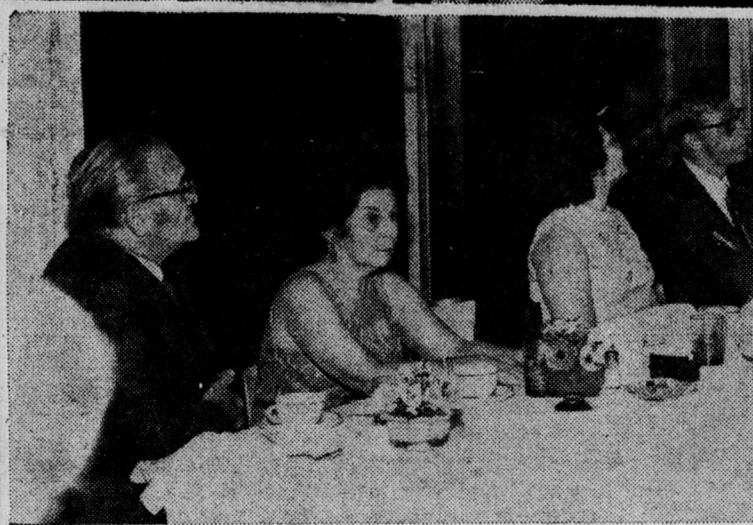
608 Mario J. Burgos, Reynard Horry, James B. Mullins, Norman Saxton, Aubrey Hinton Clegg, Carl Glickman Santos B. Martinez, Robert L. Neely, Jack Nicki, Robert Shired, Norval Stewart, George D. Woods, Alfonso G. Shelton, George Howell, Jonah Beaman Jr., Robert Bruch, Morris Chester, Howard Edwards, Ismael Correa, John Hunter, Louis Kanner, Ronald L. Keno, Herbert V. Lassiter, Austin L. Lucas, William Medica.

633 Roderick C. Mills, Joseph A. Ruark, Frederick Schmidt, George Spencer, Nathaniel Thower, Chester H. Williams, Rolando Blanco, Llyod B. Coore, Joseph Persichetti, John Mlekusch, Homer White, Peter G. Baralt, Herman Melvin Parker, Eugene Smalls, Richard Calabrese, William H. Meyer, Wilson O. Dortch, Humberto Torres, Thomas A. Nardoza, Alfred Gannon, Casimiro R. Diaz, Robert L. Panos, Robert A. Burns, Jose Antonio Flores, Major Grant.

658 Raymond Kowal, Eugene DeRenzo, Gilbert F. Feliciano, Lester D. Taylor, Terrence Donohue, Louis Butler, Eddie L. Chavis, Irving Francis, Matthew Lynch, Edward Joseph Manheim, Ottavio Ridolfi, Nat Martin, Otilio Rivera, Delbert M. Ferguson, Jimmie Isom, Mervin R. Edwards, Luis M. Rivera, Wilbert L. Crockett, John Twigg, Rudolph Mullins, John Blakeney, Salvatore A. Clemenza, Stanley Deutsch, Harold Thomas Drayton.

(To Be Continued)





**MHEA ANNUAL MEETING** — Being sworn in (top left) by Theodore C. Wenzl, State-wide president of the Civil Service Employees Assn., is the new executive slate of the Mental Hygiene Employees Assn. From left to right are Samuel Cippolo and Nicholas Puzziferri, consultants; Dorris Blust, secretary-treasurer; Salvatore Butero, fourth vice-presi-

dent; Pauline Fitchpatrick, third vice-president; Theodore Brooks, second vice-president; Richard Snyder, first vice-president; Irene Hillis, president, and Wenzl. It's roses (top right) for Doris Blust, left, and Marie Donaldson, outgoing president of MHEA. As guest of honor, Mrs. Blust received a bouquet of 25 roses, one for each year of service as an MHEA officer, while Marie

Donaldson was presented a bouquet in recognition of her past tenure as president. Offering congratulations are master of ceremonies Joe Deasy, Jr., City editor of The Leader, and Dr. Wenzl. Pictured below are Deasy (left) making a few comments; (center) guests at the head table, and (right) Dr. Wenzl as he praises the cooperation between MHEA and CSEA.

## MHEA Elects Irene Hillis New President

**ORISCANY** — Irene Hillis of Willowbrook State School on Staten Island has been elected president of the Mental Hygiene Employees Assn. at the organization's annual meeting here recently at the Trinkaus Manor Hotel.

Others elected include Richard Snyder of Wassaic State School, first vice-president; Theodore Brooks of Syracuse State School, second vice-president; Pauline Fitchpatrick of Newark State School, third vice-president, and Salvatore Butero of New York Psychiatric Institute, fourth vice-president.

Dorris Blust of Marcy State Hospital was reappointed secretary-treasurer and Nicholas Puzziferri and Samuel Cippolo were reappointed consultants.

Mrs. Blust was the guest of honor at the banquet, which closed the two-day meeting. She was presented with a bouquet of 25 roses, signifying her 25 years of service to MHEA.

### Praises Cooperation

Outgoing president Marie Donaldson of Newark State School was strong in her praise of the cooperation between the MHEA and the Civil Service Employees Assn. during her tenure as president, citing CSEA's president Dr. Theodore Wenzl for his leadership in attaining the goals of Mental Hygiene Dept. employees. "Problems—or suggestions on avoiding them—are brought to us and we decide on the proper procedure before bringing them to CSEA for action. Further, I see a continuance of our great relationship with CSEA in the years to come," Mrs. Donaldson said.

During the business session, reports were received from the officers who had attended various meetings and seminars since the last meeting of the Association in the Spring.

Brooks outlined new provisions on health insurance and the retirement law, which had been described at a seminar at the Laurels Hotel. Butero discussed the progress and workings of the CSEA departmental negotiating teams of which he is a member.

He further warned that, despite the provisions of the contract negotiated and approved by CSEA, certain institutions are not living up

to its provisions in full. He placed the responsibility for forcing the institution leaders to fulfill the pact on chapter presidents who should notify CSEA headquarters or members of the negotiating team of violations. He also urged that Mental Hygiene Dept. delegates to CSEA seek additional members on the Board of Directors.

At the recommendation of Puzziferri, MHEA officers will seek to inaugurate regular meetings with CSEA every other month. Prior to the meeting, delegates will compile contract violation complaints for CSEA action in dealing with the Dept. of Mental Hygiene.

### Outlines Proposals

Cippolo outlined several proposals to be submitted to CSEA for inclusion in future negotiations. Included in these proposals were:

- **Vacation:** to be computed at the rate of one extra day upon completion of 20 years service and one extra day after each five years thereafter, with no limitation. For purposes of computation, total service be considered (to include interrupted service).

- **Retirement:** to put into effect the 1/40th formula which currently applies to the Legislative employees—to provide half pay after 20 years service; eliminate the 3/4 limitation on the pension portion of the retirement allowance; legislative action for adjustment of pension allowance to correspond with inflation; State be required to assume total cost of health insurance for the employee and his dependents during service, and also after retirement, and State pay in cash for accumulated sick time upon separation from service.

- **Career Ladder:** provide promotional opportunity; incumbent protection; consideration for on-the-job experience; titles that properly reflect the duties being performed; grades comparable to our counterparts in other progressive states, industry and Federal service; review all titles; more realistic consideration of seniority; longevity increments, and provide a grievance section in CSEA Headquarters.

At the conclusion of his report, Cippolo

stressed that MHEA does not want to file for bargaining rights but will continue to supplement services offered by CSEA. "Mental Hygiene is a large department with a great number of employees, which results in complex problems that are unique in State service. Meeting together under the banner of MHEA, we can come up with recommendations after screening and discussing the problems, and offer these programs for study by CSEA.

Miss Hillis appointed delegates from the various institutions represented on the MHEA Board of Directors. These include:

Charles Stewart, J.N. Adams State School; Nancy Werner, Binghamton State Hospital; Leona Conover, Buffalo State Hospital; Eileen Cole, Craig Colony; Carmella Harrington, Gowanda State Hospital; Edith Cranston, Harlem Valley State Hospital; Josephine Pfeifer, Hudson River State Hospital; Margaret Lyons, Kings Park State Hospital; Frank Costello, Marcy State Hospital; Otto Brewer, Middletown State Hospital; Pauline Fitchpatrick, Newark State School; Helen Hall, Rochester State Hospital; Charles Boyer, Sampson and Willard; Audrey Snyder, Syracuse Psychiatric Hospital; Arthur Tennis, Utica State Hospital; Richard Snyder, Wassaic State School, and Edna Percoco, Willowbrook State School.

Speaker at the education seminar was Robert Cafarelli, who discussed health insurance for State employees.

The two-day meeting closed with a banquet at which the new officers were installed by Wenzl. Principal speaker was Robert Speckard of the Retirement System.

Wenzl, too, praised the cooperation between the two associations and noted that he looked forward to working with the new officers as well as he had with the old.

The presentations to Mrs. Blust and Mrs. Donaldson were made by Joe Deasy, Jr., city editor of The Civil Service Leader, who served as toastmaster for the dinner. Mrs. Donaldson also received a bouquet of roses as well as a great many small personal gifts from each of the chapters.



## Designate Aug. 17 As State Deadline For Assorted Titles

Written exams are being readied for eight separate State titles which will close filing on Aug. 17. The promotion in April 1971, amounting to six employees within the relevant job series, will take place Sept. 26.

Within the Executive Dept., in its Div. of the Budget, are vacancies for G-27 associate budget examiners. Aside from the basic title, there are specialty

posts for management and public finance.

The five remaining titles all are interdepartmental, each at the GG-14 level. Needed are occupational therapy and physical therapy assistants II as well as psychiatric social work and psychology assistants. The title of recreation assistant rounds out the roster. All these posts have the "II" label to reflect their stage of seniority.

Applicants are asked to obtain job bulletins in advance of filing from any State Civil Service Dept. office. In most cases, they are available from agency personnel units, too.

### Seeks To Mediate Connetquot Clash

The State Public Employment Relations Board has made the assignment of Earl Zaidens, an attorney, to act as mediator in a Suffolk County dispute. Parties in that impasse are the Connetquot School Dist. in Bohemia and the Civil Service Employees Assn. Zaidens resides in Hastings-on-Hudson.

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# Psychiatric Aides In Demand At Different State Hospitals;

A substantial need for psychiatric attendants has been noted in hospitals, schools and other institutions under the auspices of the New York State Dept. of Mental Hygiene. Present pay range is listed as \$5,240-6,530, with an additional increase of six percent in store for April 1971.

It has been stressed, furthermore, that these jobs will be subject to geographic and shift differential. No requirements have been made of educational or experience level and the basic standards outlined ask the ability to read and write English. Good health is demanded of all applicants, who must take a physical exam before appointment.

In a related area, food service workers are also being recruited for jobs at State institutions. Their rate of pay is \$4,730-5,900, with the opportunity to obtain geographical and shift differential also existing. Qualifications for this title are precisely the same for psychiatric aides, meaning no formal experience or education.

Immediate hiring appears likely, on the basis of a short exam given frequently. The test is designed to cover areas like: judgment; ability to reason, and ability to follow directions.

While psychiatric attendants will concern themselves with the care, treatment and rehabilitation of the mentally ill and mentally retarded, the food service aides will serve food to patients and staff and keep the facilities in good order. For more detailed information on either of these State titles—both open continuously—contact the State Dept. of Civil Service and request a copy of Job Bulletin No. 20-349.

### Appointed Probers

ALBANY—Two Rochester attorneys, E. Garrett Cleary and Leon N. Armer, have been named special assistant attorneys to conduct an investigation into the events surrounding a disturbance at Hobard College in June.

# Physical Factors Termed Key Consideration Toward Hiring Correction Aides

Qualifying to become a correction officer is quite simply a matter of physical condition, with your character credentials also applied to determine eligibility. The State is searching for males between 21 and 37 who, regardless of education or experience, can meet these considerations.

Tempered with the basic ability to deal with your fellow man and command his respect, traits sought are being "strong and active" and "free from all mental and physical defects" that might impair your daily duties. Good hearing is demanded and candidates cannot have eyesight below 20/70 for each eye unaided.

Minimum weight and height criteria have been listed: you must measure at least 5 ft., 8 in., in bare feet and weigh no less than 145 lbs., with weight in proportion to height. Good moral character is emphasized, also, explaining that "conviction of a felony, misdemeanor or other violation of the law or a history of mental illness may bar examination and appointment."

Four locations have been designated as centers for periodic testing. They are Attica Prison in Attica; Auburn Prison in Auburn; Great Meadow Institution in Comstock, and Sing Sing in Ossining.

Aside from the medical exam, a written test will be administered to gauge the skills and abilities of correction job candidates. The test will seek to learn whether you have: good judgment in the correction field; capacity to prepare written reports, and knowledge to interpret written material. The test is not considered very difficult for most high school graduates.

The month of October ushers in a pay increase to bring the new salary range to \$7,375 to \$9,040; further, an additional boost is scheduled to take effect in April 1971, amounting to six percent over the October sum. The bulletin for this title indicates that three separate but closely associated titles are included: correction officer, cor-

rection hospital officer and correction youth camp officer.

Basically, those appointed will act as custodians of inmates or patients and participate in day-to-day counseling in the difficult process of rehabilitation.

### Major Need Looming To Fill Vacancies Of Med. Technician

A mammoth number of openings exist for medical technologists, says Uncle Sam in pointing out that jobs now exist in grades GS-5 to GS-11 for this title, offering up to \$10,203 per year. Six alternative requirements are spelled out in Job Bulletin No. NY-9-02, obtainable via the Interagency Board of C.S. Examiners, 26 Federal Plaza, Manhattan.

In the main, qualifications ask a B.S. in medical technology or one in chemistry or biology supplemented by medical lab experience. The job involves conducting tests and examining fluid samples produced by patients, later applied toward follow-up treatment. Specialty areas are outlined in the job bulletin previously noted.

### McGourty Elected As Saratoga Springs DPW Unit President

ALBANY—Edward McGourty has been elected president of the Dept. of Public Works unit of the Saratoga Springs chapter of the Civil Service Employees Assn.

Also elected in the unit were Larry Catone, vice-president, and Albert Sheffield, secretary and treasurer. Edward Wilcox, president of the Saratoga County CSEA chapter, installed the officers.

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# — Inside Fire Lines

(Continued from Page 2)

Are they willing to disrupt a dedicated, united and courageous black-and-white force for the sake of some cheap publicity?

**AND TO** anyone who wants to confuse the display of the American flag with any question of racism, let me say this:

**THE NEW** York City firefighter, be he black or white, who displays the American flag on a department vehicle or on his personal property does so out of a sense of pride and love for his country at a time when this country is under internal attack by radicals and a broad range of dissenters who have many a personal ax to grind, whether it be the war in Viet Nam, or foreign policy in Europe, admissions policies at universities or the price of coffee in Brazil.

**WE DISPLAY** the flag—not as a racist symbol—but because we are willing and anxious to stand up for our country and our government at a time in which they are under irrational, destructive attack from extremists of many stripes who rarely offer sane or rational alternatives.

**BUT THE** American flag is not at the heart of this discussion, because radicals could not and would not live in any other country under any other flag; and you will never hear them suggest one.

**I REPEAT:** the only truth involving discrimination or prejudice among the brothers of the New York City Fire Department is that there is none and it can only be found in the minds of people making wild and irresponsible statements.

**EVERYONE** should remember this: the New York City firefighter, be he black or white, is in this job because he **WANTS** to be in the job . . . knowing that every day, in one way or another, without warning and often at the end of an exhausting and dangerous tour, he may be called on to put his own life and safety on the line to protect the lives and property of fellow New Yorkers.

**THERE, IN** a nutshell, is what the job is all about—protecting lives and property, often only by making the supreme sacrifice himself . . . and the brothers on the job have more than enough problems to handle now without anyone making self-serving statements which tend to create additional problems in an area in which such problems do not now exist.

# LETTERS TO THE EDITOR

(Continued from Page 6)

their sad economic plight by reducing their present burden of meeting the high cost of hospitalization, medical costs and the like.

Attention might also be called to the fact that many disabled retirees of the more distant past have never had an opportunity to see Social Security status, thanks to their disabilities.

In conclusion, the cost to the City of adjusting the pensions of said disabled retirees will decrease from year to year, with the passing of the pensioners to their eternal reward.

**BEN DUBINS**  
Brooklyn

## Slate Exams For U.I. Tax Auditor Jobs

The exam schedule calls for an Oct. 3 promotion test for two related titles, supervising unemployment insurance tax auditor and principal unemployment insurance tax auditor. The jobs respectively are classified as G-26 and G-23 in State service.

For the supervising post, only permanent competitive employees of G-21 or above in the Div. of Employment are eligible. The principal auditor title is open also to such employees who are at least at G-21, but in both cases they must possess a bachelor's degree with 24 credits in the area of accounting. Consult Exam Notice No. 34-224 prior to applying for the position.

Both the oral and written tests will have a relative weight of one; seniority will count .2 for each year of service. The written test will focus on: general auditing; general accounting; the Unemployment Insurance Law; appeal board and court decisions relating to tax liability, and interpreting tabular material. Approach your agency's personnel unit or any Dept. of Civil Service unit to file for the test. A deadline of Aug. 24 has been established.

## Quinones Picked As Rights Deputy

Eleanor Holmes Norton, chairman of the City Commission on Human Rights, announced the naming of Luis F. Quinones as deputy director of the Commission's Community Affairs Div. Quinones will begin serving immediately as acting director of the Division in charge of relations with community groups.

# — The Transit Beat —

(Continued from Page 2)

cannot dispense on-the-spot justice.

**A SUPERIOR** officer should not take it upon himself to play the role of a judge and jury. He, too, is trained to follow prescribed regulations and authority vested in him to the ultimate end of safeguarding life and property. He should draw on his training and experience to supervise the rank and file, while at the same time protecting the public.

**IN THESE** troubled times, it is disturbing to see a superior officer try to prevent a patrolman from doing his sworn duty. Basically, the practice of issuing a summons instead of making an arrest is used to make up for a dangerously undermanned police force. But the practice is clearly a violation of regulations that a patrolman is sworn to follow.

**IN THE** Ponall case—despite the decision—the PBA claims many victories. For one, normally such departmental trials last a matter of minutes. Because of the PBA-generated attention, this trial lasted for 20 hours over a period of five days, and finally the decision was handed down on July 22, 1970 (an unusually long time). It should also be noted that for the first time in the history of the Department, the defense was allowed to have witnesses in his behalf made available through the Department.

**SINCE THE** incident, the Department quietly reversed early rulings and patrolmen were permitted to make arrests when they knew arrests were warranted. Much of the harassment of patrolmen trying to do their duty has abated.

**NEEDLESS TO** say, the PBA, which paid Ponall his salary over the 17-day suspension, is appealing the decision. It also has a suit pending in Brooklyn Supreme Court challenging the Department's right to require patrolmen to get clearance before making arrests.

**TRANSIT POLICE** officers cover the bases. The root of the problem is manpower and those responsible should face up to this and get on the ball. This is not the first case where a police officer was threatened with suspension for attempting to do his job.

**THERE ARE** many problems faced by the Transit Patrolmen in his daily tour—from crackpots to degenerates—from hostile elements and from the most vicious of criminals. Little realized, but to the man in blue on the transit system, the most effective fact is public apathy to the pressing need for more men.

**TO TOP** this, the most distressing indignity is when those within the Department make the job tougher by working against the man on the beat.

**THE TRANSIT** Patrolmen's Benevolent Assn. will fight this case to the highest court in the Country, knowing full well that this battle affects every police department in the State and Nation.

**CONSTANT** changes and interpretations of the law make the job of law enforcement tougher each year with arrests and convictions more difficult to attain.

**COURT DECISIONS** in recent years have abundantly concerned themselves with protecting the rights of the criminal element who prey on the innocent. We do not agree with many of the decisions, but we have learned to live with them.

**WE MUST NOT** forget, however, that the vast majority of citizens—God-fearing, law-abiding and decent—deserve equal concern. To these, we also owe a debt of loyalty, and the right to live free of fear.

**IN TAKING** our oath as policemen we swore to protect the life and property of all citizens and the Transit policeman will not turn his back on this pledge even in the face of harassment and any other obstacle placed in our path.

## Insur. Fund Looking For Field Reps

Stipulating the salary of \$8,284 to start, the State Insurance Fund is busily finding candidates for the title of field service representative. Appointees in the New York City area are entitled to a \$200 annual pay differential, it was declared.

Minimum experience mentions having a year of "full-time, paid sales experience in the field selling of casualty insurance" or

else one year in "mechanical or building construction experience involving responsibility for the safety of others." Additional requirements ask for two more years of such background or, in its place, a bachelor's degree.

### Deadline Soon

The cutoff point will soon arrive—on Aug. 10—while the exam itself is on the test agenda for Sept. 12. Its prospective content: good judgment in sales; safety methods and procedures; inspection methods and techniques, and related areas. Examine Job Bulletin No. 23-209, available at the State Civil Service Dept., at the time of making application.

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## Cook At Craig School Retires From Post After 29-Yr. Tenure

SONYEA—Mrs. Francis Kingston Longhine, cook at the Craig State School, retired in June with over 29 years of State service. Mrs. Longhine started her employment as a Summerette working in 1925 and 1926 and started full-time employment June 8, 1931. She worked in various kitchens over the years at Craig.

In 1949, she was given the responsibility of opening the new Veeder Building kitchen. She held this position until 1967 when she was transferred to the Juniper kitchen.

# The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

The demand for office personnel continues to be brisk. For example, Accounting Clerks with a basic knowledge of bookkeeping and 6 to 8 college accounting credits are wanted. Applicants should have a liking for detailed work in order to do budget, audit, cost, or corporate accounting. De-

pending on education and experience, the salary range is from \$90 to \$135 a week . . . Telephone Operators are needed. No experience required but must be able to pass aptitude test and be willing to work alternating shifts. Time and a half and double time for Sunday work. Applicants must be at least 17 years of age. High school diploma is not essential. The pay rate for the day shift is \$81 a week . . . There are also jobs for beginning Secretary-Stenographers. No experience necessary but must pass employer's test. Steno at 70 to 80 words a minute and typing 35 to 40 words. Depending on skill, the salary range is from \$90 to \$110 a week . . .

Experienced Clerk Typists are also in demand for various industries at Manhattan locations. The salary range is from \$100 to \$120 a week . . . Law firms in Manhattan have job openings for Legal Stenographers. Must be experienced with rapid skills in stenography and the use of electric typewriter. Good work history is also required. The salary range is from \$140 to \$180 a week . . . There are also some openings for Temporary Legal Stenographers with at least 3 years experience and excellent skills at \$32 a day . . . Apply at the Office Personnel Placement Center, 575 Lexington Avenue, Manhattan.

Young men 18 through 25 years old can learn a trade under two apprenticeship programs. For each, they must have completed two years of high school or the equivalent in training. Under one of the programs, applicants will become Metal Lathers after a three-year apprenticeship which includes three hours of formal instruction, one night each week. The starting pay under the Metal Lathers apprenticeship is \$3.40 per hour with annual increases to the journeyman rate of \$6.50 per hour when the apprenticeship is completed.

Under the second program, an applicant who seeks to become a Painter, Decorator and Paperhanger must be able to pass a medical examination showing he can perform the work. The starting pay as apprentice Painter, Decorator and Paperhanger is \$2.70 per hour for the first six months with regular raises each one-half year up to \$5.40 per hour during the three-year apprentice program . . .

If you are interested in training to become a Metal Lather or a Painter, Decorator and Paperhanger, go to any one of the Industrial Offices of the New York State Employment Service. In Manhattan, go to 255 W. 54th St.; in Brooklyn, to 250 Schermerhorn St.; in Queens, to 42-15 Crescent St., Long Island City and 25 Hyatt Street, St. George, Staten Island

There is still a great demand for Sewing Machine Operators able to operate single or multi-needle factory type power . . . (Continued on Page 15)

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# FIRE FLIES.

Paul Thayer

On a rainy Sunday afternoon in 1928 while standing by the housewatch desk in Ladder 106 in Brooklyn, (I was ten at the time) I asked the man on watch why there were so many special calls for trucks. He told me that Brooklyn didn't have enough trucks to take care of fire traffic even on a rainy Sunday afternoon. Forty-two years later things don't seem to have changed very much because a few nights ago, 40 Truck was re-located from the heart of Harlem in Manhattan to Brownsville, Brooklyn and ended up in 107 Truck! A short time before, the same company was sent to Jamaica! Reliable sources tell me that in this hot weather, when Richmond is a perfect setup for a repeat of the great brush fire of 1903, companies are being taken out of the Island and sent to Brooklyn!

This writer is more than a little dismayed by some of the facts which have come to light within the last few days about things which could have been prevented if some down to earth forward planning had taken place. I am reminded of the six lane highway which was dedicated some years ago at which time, everybody said nice things off the top of their heads while privately thinking that the damned thing was obsolete long before the ground was broken to build it! The same thing applies on the subject of additional companies. Because the situation, serious as it is (and getting more serious with the passing of each day) has been known to top echelon for many years, failure to see ten years ahead and plan for same is simply inexcusable. Now, when the need for additional companies has become acute, and some measures actually have been taken, they would seem to be half measures which do not fill the bill at all. Coordination of all facets within the Department should be working like a Swiss watch but, somebody in the Administration is being penny-wise and pound foolish budget-wise and, having been weighed in the balance, City Hall is being found sadly wanting. Let's take a few examples of what I mean by the above:

1. T.C.U. 712 which was formed to relieve the pressure of apparatus shortage in the Bronx was out of service on July 26 from 3 P.M. to 8:30 P.M.! On July 27, it was out of service from 3 P.M. to 5 P.M. (51 Truck's rig)

2. On July 27th, 33 Truck was O.O.S. for 6 Hours!

3. On July 14th, while a gang of arsonists was cutting a swath through the Bronx, Ladder 37 was re-located into 42 Truck at 4 A.M. Normally that wouldn't happen on a Borough Call but it had to be done as a desper-

ate measure. There was no truck to fill for 38 Truck so fingers were crossed and silent prayers were said and everybody hoped for the best . . . HOWEVER: While 37 Truck was located, and no truck could fill, a fire occurred at 3379 Briggs Avenue at which 37 Truck was first due. The first alarm assignment encountered a heavy fire condition and Ladder 33 was special called from Jerome and 183rd Street to Briggs and 195th Street (which is one hell of a run) and in the meantime a female died in the fire!

Is it possible that we have been far too dependent upon fantastic luck holding out while City Hall plays Russian Roulette with the Fire Department budget? We can have little City Halls it would seem, but additional companies for the hard pressed areas be damned!

It has been said that history repeats itself only because man has failed to read it, and to profit by what he reads. So . . . for want of a truck a life was lost. I wonder where we go from here?

**FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE**

## Sprague Honored At Retirement

ALBANY—Edwin A Sprague, retiring after twenty years of service in the Bureau of Emergency Welfare Services of the State Dept. of Social Services, during nine of which he served as director of the Bureau, was honored at a retirement luncheon held last week.

Sprague was a member of the Social Services chapter of the Civil Service Employees Assn. and was presented with a retirement gift from CSEA at the luncheon.

Before joining the Bureau, Sprague served as Director of Public Assistance in Dutchess County. A native of Long Island, he now resides in Dutchess County.

## Compassion Counts

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## Help Wanted M/F

SOCIAL WORKERS, Parole Workers for Youth Rehabilitation Services in N.Y.C. M.S.W. plus 1 yrs experience, \$11,913-\$13,909. Box 22, C.S. Leader, 11 Warren St., New York, N.Y. 10007.

## Help Wanted M/F

SOCIAL WORK, Director of Residential Treatment Center for delinquent girls on Staten Island. M.S.W. plus 2-3 yrs experience. Salary \$14,016-\$16,272. Box 23, C.S. Leader, 11 Warren St., New York, N.Y. 10007.

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# TA PD List

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Alfred T Moore, Roluardo L Amaral, Richard L Gittens, Ralph Robles, Thomas G Caldieri, Bernard Cameron, Ralph F Trent, Romeo Carvalho Jr, Alan R Gianfortune, Victor H Jamoom, Felix Aponteperez, Harold Wilkins, Stanley F Janawsky Jr, George F Hinkle, Ismael F Dehaseth, Frank J Senise Edward R Noddturft, George G Mehlig, John J Nauronis Jr, Joseph L Reyes.

441 Raymond J Gallagher, Robert K Robinson, Spencer Brown, Wilbur D Thorne, Richard H Rivera, Carlos G Vega, Rein Loo, Albert Rowser, Glenn V Crima, Richard A Forneris, Anthony R Pasquarosa, Frank J Pugliese, William R Waters, Dana A Schwalbe, Patrick W McCarthy, Frank J Dugan Jr, Joel Kelly, Odell Bennett, Dennis J Clark, Myron Napoli.

461 Domenick R Varricchio, Neil Spellman, Michael D Stewart, Henry P Donnelly, James Koebel Jr, Daniel Lenza, Vincent A Ciaravino, James Trezza, Gregory N Kettrell, Charles Turner, Harold F Chambers, Anthony T Muzzio, Chester N Lawrence, Cameron L Glyll Jr, Thomas A Moore, Anthony L Eugenio, Alfred N Balioni, John R Spruell, Allen H Nattboy, Thomas M Armellino.

481 William L Blount, Michael Iosue, Richard E Bergmann, Clifford R Muliero, James W Lutkins Jr, Artie N Johnson, Robert J Demartini, Louis A Ponce, Robert Skinner, Milton Wade 3rd, Bernard J Clarke, John M Walden, Joseph C Holden, Matthew M Jordan, Robert P Vaughn, Robert P Hutchinson, Willie Johnson, Thomas V Cervino, Michael Kelly, James P McCarron Jr.

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## State Tests

(Continued from Page 9)  
community renewal), and five Labor Dept. titles: principal and supervising unemployment insurance tax auditor; associate, senior and supervising labor accounts auditor. Oral tests are slated during September and October for: supervisor of school business management; teacher certification supervisor, and assistant director for State-aided programs, all within the Dept. of Education. G-13 principal budget examiners also have oral exams awaiting them.



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1155 Shanley M Florida	80.5
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1157 Coburn I Wingdale	80.5
1158 Hibell J Bay Shore	80.5
1159 Fontan S Derby	80.5
1160 Larue J Pawling	80.5
1161 Eager J Poughkeepsie	80.5
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1163 Swetz M Gowanda	80.4
1164 Wilson R Ovid	80.4
1165 Waverly D Bx	80.4
1166 Rowland F Wingdale	80.4
1167 Nigro T Rome	80.4
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1219 Tamulonis M Rome	80.2
1220 Frey R Breatwood	80.2
1221 Bogenshutz E Bay Shore	80.2
1222 Adams J Jamaica	80.1
1223 Wilson W Rochester	80.1
1224 Hart T Lk Ronkonkoma	80.1
1225 Ross A Sayville	80.1
1226 Otley D Stanley	80.1
1227 Sebelowitz M Rome	80.1
1228 Foster M Bklyn	80.1
1229 Hales G Bx	80.1
1230 Foley T Marcy	80.1
1231 James B Ctl Islip	80.1
1232 Bruning A Middletown	80.1
1233 Hrib D Collins	80.1
1234 Bunch H Rochester	80.0
1235 Walton R Wyandanch	80.0
1236 Mehl A Rome	80.0
1237 Mokski J Lackawanna	80.0
1238 Haley N Syracuse	80.0
1241 Brust E Ovid	80.0
1242 Sanger L Hamburg	80.0
1243 Saatimaw R Rochester	80.0
1244 McEathron R Wassaic	80.0
1245 Duncan E Millerston	80.0
1246 Denney H Marcy	80.0
1247 Henderson H Orangeburg	80.0
1250 Edge E Jamaica	80.0
1251 Carter M Kings Pk	80.0
1252 Williams J Rochester	79.9
1253 Quagliata D Newark NJ	79.9
1254 Jackson E Wyandanch	79.9
1255 Lockwood R Middletown	79.9
1256 Ailinger D Middletown	79.9
1257 Murren H Utica	79.9
1258 Waller B Jersey Ct NJ	79.9
1259 Slocum E Binghamton	79.9
1260 Thomas G Wassaic	79.9
1261 Johnson G NY	79.9
1262 Frary I Ogdensburg	79.8
1263 Weston T Queens Vill	79.8
1264 Nowak V Buffalo	79.8
1265 Grogan T Kings Pk	79.8
1266 Sage R Bklyn	79.8
1267 Carpenter J Babylon	79.8
1268 Davis D Rome	79.8
1269 Grab J Harpursville	79.8
1270 Cline J Middletown	79.8
1272 Lindsay G Orangeburg	79.8
1272 Bole B Rome	79.7
1273 Russell S Wingdale	79.7
1274 Mancuso A Mt Morris	79.7
1275 Plyan M Kings Pk	79.7
1276 Royce B Interlaken	79.7
1277 Rabideau C Wingdale	79.7
1278 McCumber D Oriskany	79.7
1279 Petteys R Salamanca	79.7
1280 Tanner M Kent Ct	79.7
1281 Renjamina J Newark	79.7
1282 Clark O Breatwood	79.6
1283 Landahl A Gowanda	79.6
1284 Smith M Romulus	79.6
1285 Murray H Buffalo	79.6
1286 Pickard C West Seneca	79.6
1287 Genovese A Ctl Islip	79.6
1288 Pfeiffer B Rome	79.6
1289 Edwards M Bx	79.6
1290 Smith F West Seneca	79.6
1291 Brum J Newark	79.6
1292 Smith R Westernville	79.6
1293 Ruzicka H Sayville	79.6

1294 Weinert A Otisville	79.6
1295 Tripp D Dover Plains	79.6
1296 Blackwood M Ctl Islip	79.6
1297 Giardino A Rochester	79.6
1298 Gerocio E Smithtown	79.6
1299 Rook N Nunda	79.6
1300 Denny M Ogdensburg	79.6
1301 Patnode J Tupper Lk	79.6
1302 Lemon D Bklyn	79.6
1303 Spencer A Wassaic	79.6
1304 Corlito R Lindenhurst	79.6
1305 Norton W Gdoveland	79.6
1306 Miller H Ctl Islip	79.5
1307 Young R Babylon	79.5
1308 Parks W Highland Fls	79.5
1309 Ker R Patchogue	79.5
1310 Allen I Amityville	79.5
1311 Nickerson G Dover Plains	79.5
1312 Camerano D Northport	79.5
1313 Manganeli A Ctl Islip	79.5
1314 Davis L Roosevelt	79.5
1315 Kalblein H Middletown	79.5
1316 Durish F Binghamton	79.5
1317 Campbell M Wassaic	79.5
1318 Hough C Hornell	79.5
1319 Robinson B Lisbon	79.4
1320 Cacia A Ronkonkoma	79.4
1321 Lamarca F Buffalo	79.4
1322 Goodman F Staten Is	79.4
1323 Ryner E Rochester	79.4
1324 Mason C Durhamville	79.4
1325 Muckey J Windsor	79.4
1326 Wiltsey D Ft Edward	79.4
1327 Begley N Bx	79.4
1328 Richardson G Wassaic	79.3
1329 McNeela P Buffalo	79.3
1330 Cassaw A Wassaic	79.3
1331 Malik J New Hampton	79.3
1332 Stratton D Binghamton	79.3
1333 Perry R Barneveld	79.3
1334 Torain J Richard	79.3
1335 Jones I Binghamton	79.3
1336 Atherton D Perry	79.3
1337 Lebron G Bohemia	79.3
1338 Brown I Jamaica	79.3
1339 Reynolds S St Albans	79.3
1340 Weissmuller M Westerville	79.3
1341 Gerstner F Rome	79.3
1342 Diaz C Bay Shore	79.3
1342 Franquiz H Bay Shore	79.3
1344 Vaughan B Amenia	79.3
1345 Duval G Wingdale	79.3
1346 Goodwin W Saratoga	79.3
1347 Childs J Rome	79.3
1348 Smalt L Dansville	79.3
1349 Tumminello J Shirley	79.3
1350 Bryant A Haverstraw	79.3
1351 Flaig C Spring Val	79.2
1352 Ossenfort M Breatwood	79.2
1353 Butler E Ctl Islip	79.2
1354 Ike L Lodi	79.2
1355 Wendlandt L Pine Bush	79.2
1356 Joynt M Whitesboro	79.2
1357 Barry V Ronkonkoma	79.2
1358 Still J Buffalo	79.2
1359 Turner J NY	79.2
1360 Corrow D Amenia	79.2
1361 Blache M Bx	79.2
1362 Muscarella T Mt Morris	79.2
1363 Goldinger L Interlaken	79.2
1364 Scott T Johnson City	79.2
1365 Snyder M Staten Is	79.2
1366 Reigard A Valois	79.2
1367 Charland P Tupper Lake	79.2
1368 Sancomb E Babylon	79.2
1369 Jones W Bx	79.2
1370 Carroll S Bohemia	79.2
1371 Merriett B Poughkeepsie	79.2
1372 Vanbuskirk J Pleasant Val	79.2
1373 Dubois D Smithtown	79.2
1374 Miller J Bx	79.2
1375 Hyde R Durhamville	79.2
1376 Day K Rome	79.2
1377 Hulse D Nesconset	79.2
1378 Bartman J Ogdensburg	79.2
1379 Rabideau H Wingdale	79.1
1380 Santiago L Holbrook	79.1
1381 Vanslyke J Pt Jefferson	79.1
1382 Aiello J Sayville	79.1
1383 Perfetti A Rome	79.1
1384 Miller A Cattaraugus	79.1
1385 McQuade D Utica	79.1
1386 Anderson A Queens Vill	79.1
1387 Newkirk H Bay Shore	79.1
1388 DeGraw S Kings Pk	79.1
1389 Simmons I Bx	79.0
1390 Vonrichthofend K Dover Pls	79.0
1391 Misiano M Islip	79.0
1392 Waldron K Rome	79.0
1393 Vanderlaan M Hamburg	79.0
1394 Cabrera I Hauppauge	79.0
1395 Robinson L Ogdensburg	79.0
1396 Wolpert M East Islip	79.0
1397 Raimond E Farmingville	79.0
1395 Robinson L Ogdensburg	79.0
1396 Wolpert M East Islip	79.0
1397 Raimond E Farmingville	79.0
1398 Stanley R Nyack	79.0
1399 Sharer F Ogdensburg	79.0
1400 Crane M Marcy	79.0
1402 Matteson F Lodi	79.0
1403 Valentine L NY	79.0
1404 Palmer D Buffalo	79.0
1406 Petty I Dover Plains	79.0
1407 Holcomb V Bullville	79.0
1408 Wiley R Gowanda	79.0
1410 O'Reilly M Kings Pk	79.0
1412 Bailey L St Albans	79.0
1413 Ford M Wyandanch	79.0
1414 Nichols P Sharon Ct	78.9
1415 Treglia J Thiells	78.9
1416 Smith M Bx	78.9
1417 Shepherd H Cambria Hts	78.9
1418 Murphy S Rome	78.9
1419 Slade B Orangeburg	78.9
1420 Huckins R Wingdale	78.9
1421 Simmons H Perrysburg	78.9
1422 Bunn V Amityville	78.9
1423 Greenley R Utica	78.9
1424 Kavanagh C Ctl Islip	78.9
1425 Stevens J Binghamton	78.9
1426 Jurewicz E Ovid	78.8
1427 Gray A Dansville	78.8
1428 Davis A Sprngfld Gda	78.8
1429 Davis R Farmingville	78.8
1430 Gleba H Rome	78.8
1431 Alguire N Rome	78.8

(TO BE CONTINUED)

## Hemstock Named To Resolutions Comm. By Wenzl

BINGHAMTON — Ernest Hemstock of Binghamton has been named to the Statewide Resolutions committee of the Civil Service Employees Assn., CSEA president Theodore C. Wenzl announced last week.

Hemstock, a member of the CSEA negotiating team for State employees in the Operational Services Bargaining unit, will serve with other State and local government employees in developing CSEA's legislative program for 1971.

The new appointee, a stock-room laborer in the Dept. of Transportation's resident engineer's office in Binghamton, is a resident of Crocker Hill Road, R.D. No. 3, Binghamton.

## Moriarty Named Regional Atty. In Southern Teir

ALBANY—Jeremiah J. Moriarty III of the law firm of Moriarty & Swanz in Franklinville has been appointed regional attorney for the Civil Service Employees Assn., and will be serving public employees in the counties of Chautauqua, Cattaraugus and Allegany.

Moriarty, the son of a former State Senator, replaces Loren L. Bly, who resigned the post.

Moriarty will handle the legal on-the-job problems of CSEA members in the area and will participate in CSEA's legal assistance program.

## Clinton Chapter Installs Officers

PLATTSBURGH — New officers were elected recently in the Clinton County chapter of the Civil Service Employees Assn.

Serving as president will be Jerry Blanch; first vice-president is Frank Lawson; second vice-president, Francis Broderick; third vice-president, Blanche Bushey; secretary, Clarence Venne, and treasurer, Ethel Payette.

Charles A. Sullivan, past-president, will be a member of the State Executive committee on CSEA's Board of Directors. Mrs. Josephine Separe is alternate delegate.

Plans are now under way for a chapter installation dinner early in September.

Edward J. Hannan, CSEA field representative, was present at the election.

### Appointed

WATERTOWN — Francis J. Mitchell, president of the Black River Valley chapter, Civil Service Employees Assn., has been named by Theodore C. Wenzl, State president, as a member of a new joint committee for departmental negotiations. Mitchell is a member of the CSEA negotiating team for the Department of Transportation.

### Schenectady Hassle

ALBANY—Eric Lawson Jr., a member of the staff of the State Public Employment Relations Board, has been named mediator in the dispute between the Schenectady Community College and the Schenectady Community College Faculty Assn.

## Voters To Act On Civil Service Status For Oneida Deputy Sheriffs

(From Leader Correspondent)

UTICA—The Oneida County Sheriff's Dept. may soon get civil service status. The County Board of Legislators, last month, passed a resolution putting the question on the November ballot as a referendum for voters to decide.

The Board's vote, which is considered a major break-through for the County chapter came at a special meeting on July 22. The matter had come before the Board at its regular July session but was tabled for further study.

If the people say yes in November, it will be the first time a sheriff's department has received civil service status under a public referendum. The County will also be the first to gain the title "County Deputy Sheriff's Dept." All other counties are designated County Police Dept."

The chapter feels the most significant point is the fact that the Board of Legislators is allowing the referendum to happen in the first place. It thinks it will set a precedent around the State.

## CSEA Starts Fight For Equal Pay, Equal Work For C.I. Trailer Drivers

(Special to The Leader)

ALBANY—The Civil Service Employees Assn. has filed a reallocation appeal on behalf of tractor-trailer operators at Central Islip State Hospital who claim that they are doing the same work and driving the same rigs as other drivers who are receiving salaries four grades higher.

The appeal, filed this week by CSEA's Research Dept., asks that the Central Islip drivers, who are in a non-competitive class and who are paid a Grade 8 salary, be reallocated to Grade 12.

Five other non-competitive drivers, the appellants said, have been hired by the Mental Hygiene Dept.'s new supply support system at Grade 12. They are driving leased, single-trailer trucks similar to the ones that the Grade 8 drivers use.

"The supply support system," said a CSEA spokesman, "created these new tractor-trailer operator positions some months ago, claiming that the drivers would be driving tandem-tractor-trailers and trucks refrigerated by liquid nitrogen, which would be classified as dangerous and might possibly merit the higher grade.

"However, none of the drivers in the supply support system have yet to drive any tandem trucks or any refrigerated trucks. The plain fact is that

the system has leased single trailer, unrefrigerated trucks, the same kind that are being driven by the Grade 8 drivers. Our members claim that this is discrimination and they want to be paid at the same level for doing the same kind of work."

Before the reallocation appeal was filed, Charles Ryther, tractor-trailer operator at Central Islip State Hospital, wrote to Civil Service Commission President Mrs. Ersia Poston to inform her of the discrepancies in pay. The drivers then decided to take their plea to CSEA for help.

Larry Doyle, CSEA chapter president at Central Islip, brought the appeal to CSEA, and CSEA's reallocation appeal must now go through the normal appeal processes to the Div. of Classification and Compensation.

The Dept. of Mental Hygiene has given CSEA assurances, a spokesman said, that people who qualify for the supply support system jobs will be given priority in recruitment.

## Reveal A Comprehensive Benefit Plan Sought By No. Hempstead Town Unit

MINEOLA—The North Hempstead Town unit of the Civil Service Employees Assn. this week revealed a 25-point package under negotiation with the Town featuring salary, retirement, overtime and vacation benefits.

The program was submitted by Alex Bozza, unit chairman and head of the negotiating team. The towns of Hempstead and Oyster Bay are also negotiating along similar lines, with the three big units being coordinated by County chapter president Irving Flaumenbaum. The North Hempstead program includes:

- 20 percent across-the-board salary boosts, with a minimum

- of \$1,000;
- 20-year retirement with no age limitations;
- Time-and-one-half for work beyond eight hours or on week-ends when not regularly scheduled, and 2½ times straight pay for holiday work;
- 30 work days vacation after eight years, plus three new holidays, and
- A paid optical plan.



# Maintainers Helper Eligible List

**NYCTA — Group 37**  
 1 Donald Lampkin, Joseph L Douset, Angel Roura, Robert A Laskowski, Earl Thompson, Marcel V Hodge, Stephen J Long, John N Dedona, Bernard S Robinson, John J Spoto, Neil Ferrentino, Angelo Ippolito, Harold L Ringo, Herminio Torres Jr, Casimiro Cotto, William R Colgan, Raymond H Gerry, Anthony T Sweat, Richard A Pizzarello, Sandy W Alston, Vincenzo Castaldo, Angel L Robles, James R Cortright, Thomas Driscoll, Warren Richardson Jr, Philip Murray Samuel J Morrison, Monroe Jennings.

**NYCTA — Group 38**  
 1 Antonio E Ramos, Louis D Baldwin, Peter E McCready, Herbert Schwartz, Gabriel Velez, Joseph Herrera, Frederick Winkler, Steven A Weinstein, Richard F Brancaleone, John McIntosh, Salvatore Caggino, Early J Jones, Daniel J Rosati, Albert E Lightner, James T Maher, Pasquale Dilullo, Czeslaw A Kocienda, Tyrone Alexander, Vito A Claravino, John R Ewen, Francis J Molinari, Charles M Cole, Alonzo L Sullivan, Antonio Caragiulo, Dominick J Milazzo, Kenneth A Clark, Wayne T McGulre, Leroy E Brown.

**NYCTA — Group 39**  
 1 Gilberto Vazquez, Irving Lagomarsini, Sy Blatt, Salvatore Depasquale, Walter T Rafter, Nicholas J Capecci, Fabio Tovar, Joseph J Capona, Marion H Still, Ramon Ortiz, Saul Weinfeld, Joone, Michael I Hamilton, George W Daniels, Danfort D Griffiths, Olive G Macdonald, Thomas A Pocius, Harold Schaffer.  
 21 Larry E Brock, Jose Martell, Patrick L Huffman, Flavio Toro, James D Rinaldo, Clarence seph Detorfinio, Anthony T Barmorman, Franklin Monell, Barry Ymer, Ronald M Ambrosio, Richard M Joyce, Anthony L Bryant, Vincent V Lolocono, Brain Mullamphey, Robert C O-Kane, William L Code, William Lutz, Bernard Simoes, Stanford Wright, Leeval V Lapierre, Francisco Acevedo Jr, Willie D Johnson.

**NYCTA — Group 40**  
 1 Charles J Demarest, Alphon-

se F Wesby, Francisco Rivera, Anthony Todaro, Joseph R Macaluso, August L Weker, James V Damico, James B Rowe Jr, Gabriel Cordova, Andrew J Koneschusky, Pedro Betancur, John A Risetto, Edward J McCave Jr, Gregory J Palmisani, Albert Din, Marvin Rhodes, Salvatore Locicero, Harvey Mazel, Goodman Cummings, Ervino Segna.  
 21 Luis F Vega, Andrew W Kappel, Oscar Jones Jr, Theodore Stewart, Salvatore Tabacco, Victor Bellon Jr, Clyde A Gadson, Herbert Sabb, Allan W Rosenber, William M McMullan, Dennis J Cetta, John A Csatro, Douglas J Goetzer.  
**NNYCTA—Group 41**  
 1 Anthony Cardone, Stephen R Rice, Arthur S Blumberg, Joseph A Zielinski, Frank J Merckik, Alfred Forsten, Frank S Hody, Blaise T Barcelona, Harold Harison, Thomas M Kraal,

Frank Capozzi, Thomas E East, Dahtfod Seto, Eugene L Wiedenbach, George B Galloway, Paul Turner Jr, Rafael Rodriguez, Bienvenido Torres, Jeffrey White Jr, Stephen Jaslow, Leroy Smith, Frank L Brunette, Pedro V Sabater, Thomas A Lavelle, Jerome J Cohen, Robert Walker, Walter Kowal.

**NYCTA—Group 42**  
 1 Santo Degati, Donald J Santee, Julius Shapiro, Lincoln K Thomas, Lamont R Gill, John F Mahoney, Leonard T Jordan Sr, Alfred M Mancini, Frederick Voorhees, Joseph D Volpe, Patrick Persampleri, Frank R Seabrook Jr, James W Crump, Edward Rivers, Thomas J Falconieri, Michael J Minikino, Stanley Geiber, Johnnie H Johnson Jr, Eugene E Groves Jr, Robert B Leipow, Willie Jones, Michael J Eldridge.

# Trackman Eligible List

(Cont. From Previous Editions)  
 2921 Ervin Perry, Eric P Gessel, Frank Falabella, Stover Gary, Edgar Paterson, Roscoe N Davis, Dennis K Ogorman, Ernest C Harry, Joseph N Rapallo, McKinley Shuford, Angelo A Lopopolo, Paul E Powell, Leo Frazier, Allen Preddy, James Sinclair Jr., Nellon Rogers, Richard Olsen, Eugene R Zappettini, Clarence L High, Francis P Beggs, Willis Jordan, Frank Rubin, William J Parker, Irving L Fredlaw, Douglas Smith, Charles Salerno, James F Cole, Louis P Smith, Alex L Perry, Jacob Liferidge Jr., Curtis Williams, James S Taylor, Kenneth C Grant, Mitchell M Carter, Joseph Sofo, Leo V McNeill, Claude Dixon, Charles Smith, James A Todd, Horace M Williams.  
 2961 Louis F Munroe, Leonard H Murgatryd, Robert L Hill, Heriberto Gonzalez, Charles Montgomery, Waverly Robinson, David Knight, Ishemell Scott, Richard Lee, Joseph Bradley, Henry Brown Jr., Donald Timmerman, Warren Bubak, Edwin J Betz, Louis Mennuti, Ronald Casablanca, Lawrence F Delmasto, Ivy Bassett, Norman Elam Glenn F Pryor, Charles

E Moore, Louis Masino, Sampson Williams, James Simmons, Arthur Batts, Jesse Maple John Gllsson, Joseph Damico, John J Hickey, Donald Irizarry, John A Vega, Edward Sanderson Jr., John W Smith, Samuel Velez, George Lesane, Raymond Miranda, Booker T Sanders, Gill Sanders, John J Otis, John A Toscano.  
 3001 Joseph Finley, Gaetano Castricato, Francesco Lofaso, Vincenzo Oldoron, Ralph C Calicchio, Frank J Cirello Jr., Floyd U Bailey, Joseph N Duff, Frank Treadwell, Salvatore Macchia, Robert E Wahlig, William H Taylor, Wade M Palmer Jr., Ruben Johnson, Victor A Jackman, Adrian Marcial, Phillip Bianculli, Michael McMahon, Victor Rosa, Robinson Rodriguez, Claude A Joshua, Vincent Dauge, John Weather-sby, Joseph F Dalo, Perry A Rumnit, Rubert Wilson, Barry T Kateridge, John W Pierce, Joseph A Olinski, Ronald A Jones, Patrick B Rose, Fred W Eberhardt, David J Gaddy, Leron Johnson, Paul M Schnapp, Theodore J Szydowski, Miguel A Hermidaz, Michael S Diclemente, Fred Stephens.  
 (To Be Continued)

# Job Market

(Continued from Page 12)  
 er machines. Any experience on clothing or house furnishings, leather goods or shoes is acceptable. The pay range is \$65 to \$150 a week mostly for a 35-hour week. Piecework and some week work . . . Jobs are available for Sample Stitchers to work with designer or pattern-maker in the production of an original garment. Any similar garment experience acceptable. The pay is \$75 to \$125 a week . . . There are also jobs for Mero Machine Operators with factory experience on power machines doing overcasting on polo shirts, sweaters and other knitted clothing. The pay range is \$70 to \$85 for a 35-hour week . . .

There are several openings for Foremen to supervise the sew-room for women's apparel manufacturers. Must be able to sew as well as instruct. The pay range is \$100 to \$200 a week depending on experience . . . Apply at the Manhattan Apparel Industries Office, 238 West 35th Street, Manhattan.

In Brooklyn, there are openings for Cooks experienced in Kosher cooking at \$125 a week . . . Shirt Press Operators who have laundry experience are needed to press the whole or part of shirt by machine. Based on piecework the average pay is \$80 a week . . . There are jobs for Retail Receiving Clerks who have had experience in dry cleaning establishments and are able to wait on the trade and handle cash. There may be some Saturday work. The pay range is \$1.85 to \$2 an hour . . .

Guards are wanted to perform security duties for private establishments or protective agencies. Must have checkable references and be bondable. Also no

arrest record. Applicants with or without experience will be considered for these jobs which pay \$1.85 to \$2.00 an hour . . . There are a few openings for Inhalation Therapists able to operate various types of oxygen equipment in hospitals. Must be experienced and able to administer oxygen to patients. No license required. The pay range is \$110 to \$120 a week . . . Apply at the Brooklyn Service Office, 250 Schermerhorn St.

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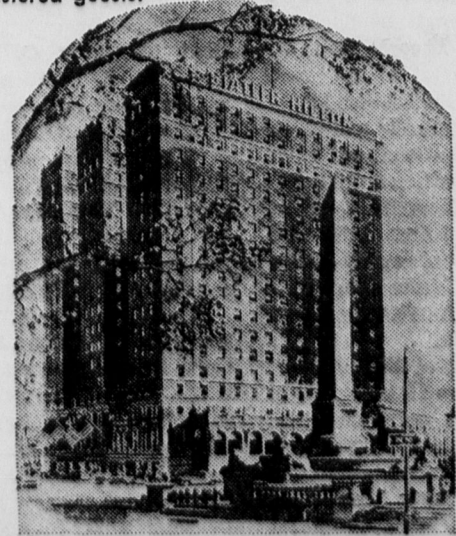
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# Spring Valley D of E Aides Steaming Over Hot Work Conditions

SPRING VALLEY—Torrid Summer temperatures have fanned the latent complaints of employees in the Spring Valley office of the Div. of Employment who charge intolerable working conditions.

With all normal channels of recourse exhausted, CSEA members among the staff have filed grievance complaints with local CSEA field representative Felice Amadio.

The employees state they are forced to work under unbearable conditions year round. Foremost among their complaints are improper air conditioning in Summer months and inadequate heating in the Winter. Other inconveniences include a "goldfish bowl" atmosphere in dealing with claimants for lack of partitions, unsanitary bathroom facilities, cobwebs throughout the office complex, improper lighting and overall faulty maintenance.

The foregoing complaints have been mired down in departmental memos involving the local office, the business administration section, of the Div. of Employment, the General Services Administration and the landlord. The office is located

## BULLETIN

As the Leader was going to press, it was reported that through CSEA efforts, major commitments have been obtained from all parties concerned to resolve working condition problems at the Spring Valley office of the Division of Employment. Full details of the commitments won by CSEA will be carried in next week's Leader.

on Commerce St. in Spring Valley.

According to employees in the office, at least 85 percent of the lease commitment has and is being violated. Attempts by CSEA representatives to resolve the problem in a practical manner have been met with varying degrees of indifference by all concerned.

## L. I. Votes

(Continued from Page 1) a local of the American Federation of State, County and Municipal Employees. Islip's blue-collar employees had voted earlier for a bargaining agent but the results will not be known for some time.

Voters in both jurisdictions must have been on their respective payrolls since July 31.

CSEA will be on the far left on both ballots in Babylon while in Islip, CSEA will appear on the first line.

Optimism has been expressed by CSEA leaders in the three contests. One spokesman noted that "Babylon employees have already had a taste of Teamsters representation, and I am sure that they feel that they had enough of neglect and bad service. They will turn to CSEA for effective representations.

### MacTavishes Vacationing

Dorothy MacTavish, State-wide secretary of the Civil Service Employees Assn., along with her husband, will sail on Aug. 6 on the liner Queen Elizabeth II for a five-week's visit to Scotland, England and Ireland.

### Set for Saratoga Comm.

ALBANY—Maurice Rosenfeld of New York City has been re-appointed to the Saratoga Springs Commission. He is president of the Equitable Paper Bag Company of Long Island City.

## CSEA Raps Council 82

(Continued from Page 1) the Security unit by declaring an impasse and letting fact-finders do the work for the union.

"Council 82," said Wenzl, has on at least two occasions praised the negotiated agreement, by calling it 'historic' once, and another time stating that "... it is more than we have ever had and it certainly is a strong foundation on which we can build."

### Contradictions

A week later, the CSEA chief said, "Mr. Ciuros contradicted himself in the public press when he called the pay raise 'totally inadequate' and a 'sweetheart contract' after members of the Security unit had overwhelmingly ratified it. Then, in the same news article, he declined to say definitely that he would sign the contract, leading anyone to believe there was a strong possibility that he would not sign it.

"Mr. Ciuros's inconsistencies on such a vital issue casts grave doubts on the ability of Council 82's leadership to properly represent the employees in the Security unit."

### Union Rift

Wenzl also charged that Council 82 is deliberately concealing from its members a bitter rift in its own ranks. The CSEA leader said that the union had sent a bulletin only to members at the Catskill and the Woodbourne correctional facilities involving Thomas Thompson of Catskill who formerly served on the Council's negotiating team. The bulletin castigated Thompson, accusing him of carrying out a "sour grapes" vendetta. It said that "Thompson made several remarks, the contents of which were pure

and simple statements of misinformation and half-truths." It went on at great lengths to refute what Thompson had allegedly done against Council 82.

"If these were half-truths, why, then, did the union go to such great lengths to refute allegations made by Mr. Thompson?" said Wenzl. The "remarks" the bulletin refers to were part of a letter to the editor in the Ellenville Journal in which Mr. Thompson criticized the contract and accused the union of being undemocratic. Thompson said: "The Council defends its integrity as a democratic organization but attacks any individual or group that differs with it."

Wenzl also took strong issue with the manner in which Council 82 conducted its ratification vote. "First they waited until after the Legislature went home and after the contract went into effect. Then the union conducted the vote in person, without advance notice, so that many correction officers who were on vacation or on pass days did not vote.

"It was a mystery to many who thought that the Council had already taken a vote some weeks earlier. On the other hand, CSEA conducted its ratification vote before April 1. It was done during the mail strike. Our staff representatives personally delivered the ballots to the chapters at each State facility and then picked them up and brought them back to CSEA headquarters for counting. It truly reflected the sentiments of the membership since 87 percent of the 90,000 ballots were returned and counted.

"All four contracts were ratified legitimately," Wenzl said. "CSEA lived up to its democratic ideals. Council 82 did not."

# CSEA Group Life Plan Offers Conversion Of Insurance Until Sept. 1

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1970, or whose 55th or 60th birthday is during 1970, may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207, prior to Sept. 1, 1970. The effective date of the converted insurance will be Nov. 1, 1970, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

Fill Out And Mail Today

CIVIL SERVICE EMPLOYEES ASSN., INC.  
33 ELK STREET,  
ALBANY, NEW YORK 12207

PLEASE SEND ME INFORMATION CONCERNING THE "CONVERSION PRIVILEGE" OF CSEA GROUP LIFE INSURANCE.

NAME .....

HOME ADDRESS .....

City State Zip Code

DEPT. DIVISION OR PAYROLL  
EMPLOYED ..... INSTITUTION ..... ITEM NO. ....

DATE OF BIRTH ..... SOCIAL SECURITY No. ....

## Correction Officers

(Continued from Page 1) more money, but at least we have succeeded in making the State recognize that the whole picture in correctional institutions has changed. We have opened the door, and I think that in future years we are bound to get what we deserve." The titles affected are correction officer; correction officer (Spanish speaking); correction hospital officer; correction hospital officer (Spanish speaking), and correction youth camp officer.

### Teachers Appeal

On another front, CSEA has demanded immediate action by the State on its long-pending appeal for reallocation of State-employed institution teachers.

"We cannot tolerate this unforgivable delay," CSEA president Theodore C. Wenzl told Cornelius J. Hanrahan, director of the State Division of Classification and Compensation.

"The present grade level of the institution teachers is disgraceful. The State is losing its valuable, well-trained and competent teachers to outside employment," Wenzl declared.

"On behalf of institution teachers, I demand that you take immediate action on the CSEA appeal," the CSEA leader said. "These teachers are performing a vital service, equal to and better than the teachers in the special '600'-type schools in New York City.

### Fighting Not Ended

"We won't stop fighting," said Cameron, "until correction officers are up there where they should be. We have taken one giant step forward this year. One grade may not be a lot