

Annual Harold J. Fisher Award Winners Announced: Gilbert Dalldorf, M.D., Health; And Everett Eliason, Conservation Dept.



EVERETT J. ELIASON, winner of the annual Harold J. Fisher Memorial Award, presented for outstanding contributions by a civil service employee. Mr. Eliason is an employee of the State Conservation Department.



GILBERT DALLDORF, M. D., of the State Health Department, has made a discovery considered of world-wide importance in the attack on poliomyelitis. He is a winner of this year's Harold J. Fisher Memorial Award.

EVERETT J. ELIASON

EVERETT J. ELIASON was selected as this year's winner of the Harold J. Fisher Memorial Award for the following reasons: His outstanding services and accomplishments as a civil service employee have helped to improve and modernize tree nursery practices and techniques. The resulting benefits of this service to the State have been three-fold:

1. The elimination of the weed problem at the State tree nurseries in seed beds containing over 99 million trees.
2. The expanded utilization of nursery areas to the point where an annual production of 40 million trees has been made possible.
3. The reduction in the labor cost of producing three-year old seedling trees by 87c per thousand in 1950, which amounts to a total of \$17,000 for this item alone.

Perry B. Duryea, State Conservation Commissioner, states: "These benefits have resulted through Mr. Eliason's pioneer research studies and the practical application of chemicals by him in the control of weeds at the State nurseries. Through the studies of chemicals that would kill weeds and still be harmless to coniferous trees, Eliason finally narrowed the many chemical formulas to one, a petroleum oil spray with a high specific aromatic content. Without exact knowledge obtained through research, there was extreme danger of destroying millions of trees where the main object was to produce a chemical sensitive enough in its application to destroy only weeds."

Formerly, all weed control at the State nurseries was performed by hand which was inefficient, slow, and under present-day costs, almost prohibitive. In the nurseries there is an inventory of over 99 million trees of three different age classes. These trees are grown in 43,000 seed beds that are four feet wide and twelve feet long. The length of these beds totals 98 miles. Through the use of oil sprays in weed control, the labor cost of producing 34 million trees in 1951 and 40 million in 1952 has been materially reduced.

The oil spray method of weed control, pioneered by Eliason, is now being employed in most of the states and in Canada.

Dr. Dalldorf A Pathologist Of Renown

Gilbert Dalldorf, M. D., who is one of the two winners in this year's Harold J. Fisher Memorial Award competition, has held his present position with New York State for the past seven years. His title is Director, Division of Laboratories and Research, Health Department.

But his services with public health go back long before 1945, when he was appointed to his State post. Before that, he had held a position of similar title for Westchester County. And before assuming the directorship of Laboratories and Research for

that county, he had been, from 1929 to 1943, Pathologist at Grasslands Hospital, a Westchester institution.

Between 1926 and 1932, he had been Assistant Pathologist and later Pathologist at New York Hospital; and instructor in pathologic anatomy at Cornell Medical College.

He has made numerous contributions in the fields of virology and nutrition, and is a member of a long list of professional societies in science, medicine, and public health.

Born in Davenport, Iowa, he took his B. S. at the University of Iowa, and then came east to study at New York University and Bellevue Hospital Medical School, where he took his M. D. in 1924. He then spent two years of study abroad. He is a Diplomat of the American Board of Pathology, a high honor in his field.

GILBERT DALLDORF, M. D.

DR. GILBERT DALLDORF was selected as this year's winner of the Harold J. Fisher Memorial Award for the following reasons:

He isolated and identified a hitherto undiscovered virus. This virus produces a disease so similar to poliomyelitis that frequently the two diseases cannot be differentiated. Unlike the virus of polio, which attacks the nerves, the virus isolated by Dr. Dalldorf attacks the skeletal muscles, the nervous system being unaffected. Dr. Dalldorf gave to this virus the name "Coxsackie," because the patients from whom it was first isolated being residents of that village.

William A. Brumfield, M.D., First Deputy Commissioner of the State Health Department, states: "One cannot overemphasize the importance of this discovery to medical science. It makes it possible to differentiate true poliomyelitis from the Coxsackie disease which so closely resembles it; and therefore it is of extreme importance to research in poliomyelitis itself since it eliminates confusion of diagnosis."

"It is also of great importance from the standpoint of treatment, since treatment of the disease caused by the Coxsackie virus where muscles are attacked directly may differ considerably from the treatment of poliomyelitis in which the nerves are involved. The disease caused by the Coxsackie virus is generally milder than polio, and patients generally recover without lasting paralysis. The early differential diagnosis between this disease and polio is of obvious importance, since it can be told at an early stage what the probable result will be."

Isolation of the virus has been hailed the world over as a real milestone in medical progress. Scientists in many parts of the world are intrigued with the discovery and are intensifying efforts to arrive at its real significance.

Dr. Dalldorf has contributed significantly to the prestige and importance of public service.

White Plains Study Finds Levels Lagging; Action Is Begun to Bring Salaries Up

WHITE PLAINS, June 4 — A meeting among officers of the White Plains Civil Service Employees Association, White Plains Mayor Edwin G. Michaelian, and Councilmen Richard S. Hendey and Louis Druss was held on May 23 to consider a request by the Association for immediate salary increases to employees of the City.

The request was based upon a salary survey comparing rates of pay for some 57 comparable titles in White Plains, the County of Westchester and the State of New York. This survey indicated that the salaries of White Plains employees are lagging considerably behind those of other jurisdictions. This fact was substantiated by spot comparisons with salaries of public employees in the cities of Mt. Vernon and New Rochelle. The request presented by the White Plains group was to have the City close this gap in salaries and help the employees meet the steadily increasing cost of living.

Full Council Meeting Expected
A meeting of Association representatives with the full White Plains Common Council is expected to be held shortly. Councilman

Hendey is Chairman of the Personnel Committee and Councilman Druss, Chairman of the Finance Committee. The aim of the Association is to secure increases effective as of July 1. Representing the White Plains Association were President Harry J. Rodriguez, Public Works, and Directors Eleanor Lowthian, Board of Education, Vera Carpenter, Public Library, and Joseph Novario, Public Works. The salary data was prepared by Westchester Chapter of the Civil Service Employees Association, of which the White Plains organization is a Unit.

EXAM STUDY BOOKS

Excellent study books by Arco, in preparation for current and coming NYC exams, are on sale at the LEADER Bookstore, 97 Duane Street, two blocks north of City Hall, just west of Broadway, opposite the NYC application bureau.

The books include ones for Bridge and Tunnel, Telephone Operator, Assistant Gardener, Assistant Foreman (Sanitation), Elevator Operator, Clerk, Grades 3, 4 and 5, Police Lieutenant and Fire Lieutenant. See advertisement, P. 15.



Officers of the Rochester State Hospital chapter, Civil Service Employees Association, left to right: Claude E. Rowell, president; Margaret J. Coe, secretary; Marjorie Muntz, treasurer; Howard Farasworth, vice-president.

ALBANY, June 4— Selections of the Civil Service LEADER'S annual Harold Fisher Memorial Award winners were revealed this week.

The successful candidates, out of a field covering nominees from all parts of the State, are:

Gilbert Dalldorf, M.D., Director of the Division of Laboratories and Research, State Department of Health.

E. J. Eliason, Assistant Superintendent of Tree Nurseries, Division of Lands and Forest, State Conservation Department.

Equal Awards

The two awards are equal in stature. The judges are not confined to any particular number of awards; in some years there have been single winners; in 1950 five State employees won awards.

Judges in the award were three officials of the Civil Service Reform Association: Charles Burlingham, president; Howard Kelly, chairman of the executive board; and James A. Watson, executive secretary.

The Standards

The awards are made annually to those State employees who, in the opinion of the judges, best exemplify the ideals of civil service and who have made substantial contributions to the advance of public service. The awards have been given by The LEADER since 1945, in memory of Harold J. Fisher, who died in 1944 while president of the Civil Service Employees Association, and who in himself embodied in high measure the standards which govern the awards bearing his name.

The Presentation

Presentation of the awards is scheduled to be made today (Tuesday, June 5,) by Maxwell Lehman, editor of The LEADER, at the annual meeting of the Civil Service Reform Association at the Downtown Association, 60 Pine Street, NYC.

Reasons for the choices of Dr. Dalldorf and Mr. Eliason appear in other articles in this issue.

Eliason A Long-Time State Aide

Everett J. Eliason, one of the two winners of this year's Harold J. Fisher Memorial Award for exceptional public service, is a long-time State employee. He went to work for the Conservation Department on October 1, 1929.

He was granted military leave from that position on December 29, 1940, to serve in the Army, where he attained the rank of major. On November 26, 1945, he returned to State service, with the title of Assistant Forest Pathologist.

A year later he was appointed to the position of Supervising Forester in the Bureau of Nurseries.

On April 1, 1949, his position was reclassified to the title of Assistant Superintendent of Tree Nurseries, and on August 1, 1950, he received permanent promotion to that title. The post is in the Division of Lands and Forests, a unit of the Conservation Department.

He resides at the Saratoga Tree Nursery, in Saratoga.

Report on Recent State Pay Appeals

ALBANY, June 4 — Reporting the results of salary reallocation appeals, J. Earl Kelly, director of Classification and Compensation, State Civil Service Department, listed 32 titles that had been reallocated upward. Heading the list is the title of Administrative Di-

rector of Civil Service, from G-46, \$10,375 to \$12,475, to G-50, \$10,900 up. The position is in the Civil Service Department and is held by Charles L. Campbell. Less fortunate were the Director of Civil Service Examinations and the Director of Municipal Civil Service, in the same department. Mr. Kelly recommended that both be reallocated upward, but the Budget Director refused to approve.

The Director of Civil Service Examinations, title held by Thomas L. Bransford, is in G-39, \$8,538 to \$10,113, and the title was recommended for G-42, at \$9,325 to \$10,900.

The Director of Municipal Service title, held by Henry J. McFarland, is in G-36, \$7,750 to \$9,325, recommended for G-39.

18 New Titles Listed

Mr. Kelly's report listed 18 new titles:

Associate Economic Research Editor, G-25, \$5,232-\$6,407.

Chief Aircraft Pilot, G-25, \$5,232-\$6,407.

Chief Rent Examiner, G-32, \$6,700-\$8,145.

Civil Service District Representative, G-14, \$3,451-\$4,176.

Director of Housing Project Development, G-42, \$9,325-\$10,900.

General Manager of Allegany Parks, G-27, \$5,650-\$6,910.

Histology Technician, G-6, \$2,346-\$3,036.

Junior Rent Examiner, G-9, \$2,760-\$3,450.

Principal Rent Examiner, G-25, \$5,232-\$6,407.

Printing Shop Assistant Superintendent, G-18, \$3,978-\$4,803.

Printing Shop Superintendent, G-22, \$4,638-\$5,628.

Regents Printer, G-14, \$3,451-\$4,176.

Rent Examiner, G-14, \$3,451-\$4,176.

Rent Inspector, G-10, \$2,898-\$3,588.

Senior Mechanical Engineer, G-25, \$5,232-\$6,407.

Senior Pharmacy Inspector, G-19, \$4,110-\$5,100.

Senior Rent Examiner, G-18, \$3,978-\$4,803.

Senior Rent Inspector, G-14, \$3,451-\$4,176.

Assistant Tax Valuation Engineer, G-20, \$4,242-\$5,232.

Assistant Underwriter, G-12, \$3,174-\$3,864.

Associate Compensation Claims Examiner, G-22, \$4,638-\$5,628.

Director of Housing Research and Statistics, G-34, \$7,225-\$8,800.

Director of Tax Research and Statistics, G-34, \$7,225-\$8,800.

Kitchenkeeper, G-15, \$3,583-\$4,308.

Pharmacy Inspector, G-14, \$3,451-\$4,176.

Principal Compensation Claims Examiner, G-27, \$5,650-\$6,910.

Senior Clerk (Underwriting), G-6, \$2,346-\$3,036.

Senior Underwriter, G-18, \$3,978-\$4,803.

Special Agent, Department of Mental Hygiene, G-17, \$3,847-\$4,572.

Supervising License Inspector, G-20, \$4,242-\$5,232.

Supervising Special Agent, Department of Mental Hygiene, G-20, \$4,242-\$5,232.

Budget Disapprovals Office

The Director of Classification and Compensation recommended the following salary reallocations which were disapproved by the Director of the Budget.

Asbestos Worker, G-8, \$2,622-\$3,312, to G-9.

Assistant Locomotive Inspector, G-7, \$2,484-\$3,174, to G-10.

Blacksmith, G-8, \$2,622-\$3,312 to G-9.

Bracemaker, G-8, \$2,622-\$3,312, to G-9.

Bracemaker Foreman, G-11, \$3,036-\$3,726, to G-12.

Carpenter, G-8, \$2,622-\$3,312, to G-9.

Carpenter Foreman, G-11, \$3,036-\$3,726, to G-12.

Director of Civil Service Examinations, G-39, \$8,538-\$10,113, to G-42.

Director of Municipal Service

(Civil Service), G-36, \$7,750-\$9,325, to G-39.

Locksmith, G-8, \$2,622-\$3,312, to G-9.

Maintenance Foreman, G-11, \$3,036-\$3,726, to G-12.

Motor Carrier Referee, G-22, \$4,638-\$5,628, to G-25.

Motor Equipment Repairman, G-8, \$2,622-\$3,312, to G-9.

Motor Vehicle Operator, G-4, \$2,070-\$2,760, to G-5.

Motor Vehicle Referee, G-23, \$4,836-\$5,826, to G-25.

Painter, G-6, \$2,622-\$3,312, to G-9.

Painter Foreman, G-11, \$3,036-\$3,726, to G-12.

Rigger, G-8, \$2,622-\$3,312, to G-9.

Roofer and Tinsmith, G-8, \$2,622-\$3,312, to G-9.

Sheet Metal Worker, G-8, \$2,622-\$3,312, to G-9.

Supervising Motor Vehicle Referee, G-26, \$5,430-\$6,605, to G-28.

Welder, G-8, \$2,622-\$3,312, to G-9.

Metropolitan Conference to Meet June 30

The Metropolitan Conference of the Civil Service Employees Association will hold its annual election meeting in the Marine Dining Room at Jones Beach on Saturday, June 30. The business meeting will start at 11 a.m. and luncheon will be served at 1 p.m. Sidney Alexander of Psychiatric Institute is chairman of the conference. He has appointed a nominating committee which will report at the meeting.

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LEGAL NOTICE

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to Attorney General of the State of New York, Apostolos D. Papadimantopoulos, John D. Stephanidis, John D. Dritsas, Stoiba Funeral Home, Inc., and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of George D. Papadimantopoulos, also known as George D. Papadimantopoulos and George Pappas, deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of George D. Papadimantopoulos, also known as George D. Papadimantopoulos and George Pappas, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of George D. Papadimantopoulos, also known as George D. Papadimantopoulos and George Pappas, deceased, who at the time of his death was a resident of 61 Third Avenue, New York, N. Y. Send Greeting:

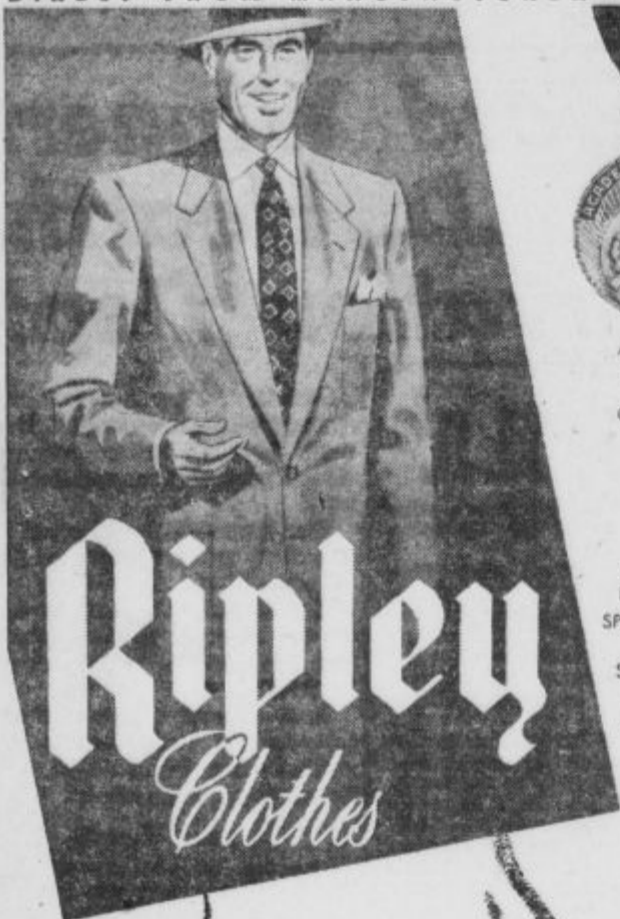
Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 29th day of June, 1951, at half-past ten o'clock in the forenoon of that day why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANK-ENTHALER, a Surrogate of our said County, at the County of New York, the 17th day of May, in the year of our Lord one thousand nine hundred and fifty-one.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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Unified DPUI Titles Asked To Cut Firings

ALBANY, June 4—A proposal for new titles in the Division of Placement and Unemployment Insurance, State Department of Labor, to avoid the large loss of jobs that result with shifts in national economic conditions, was made at a meeting of the special DPUI committee of the Civil Service Employees Association.

Harry Spodak, chairman of the committee, solicited views from both sides. His committee is attempting to find a cure for the recurrent job difficulties in the DPUI.

William F. McDonough, executive assistant to Jesse B. McFarland, Association president, and John J. Kelly, Jr., assistant counsel to the Association, joined in the discussion.

The object was to develop some long-range plan whereby employment in the DPUI would be stabilized.

VA Hospital in Bronx Needs Carpenters And Laundry Workers

The Executive Secretary, Board of U. S. Civil Service Examiners, Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, N. Y., will receive until Monday, June 11, applications for the following jobs:

- Carpenter, \$2,674.
- Laundry Worker, \$2,120.
- Stationary Boiler Fireman (Oil Burning), \$2,252 and \$2,674.

Age limits are 18 to 62. The incumbents, said the VA, will assist in the national emergency. Vacancies are in the Veterans Hospital, Bronx.

Applications may be obtained at any first or second-class post office in Brooklyn and Queens; from the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., or from the Executive Secretary, address above.

The exam is No. 2-66-3(50).

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Decision Expected in Month On Public Works Pay Raises

Salary Appeal Deemed Among Most Brilliant

ALBANY, June 4—Decision on upward reallocation of salaries and grades for more than 2,000 engineering titles in the State Department of Public Works is expected "in about a month," J. Earl Kelly, Director of Classification and Compensation, announced at the close of the three hour hearing on the appeal in Albany last week.

Following a brilliant presentation of the case for upgrading, under the direction of John J. Kelly Jr., assistant counsel for the Civil Service Employees Association, and the New York State Association of Highway Engineers, both backers of the demand for higher salaries in 12 categories, J. Earl Kelly, stated:

"I wish to congratulate you on your presentation, and assure you I will give every consideration to this very large matter. You must realize that this appeal has great financial implications, and that it will have a definite effect upon other professional groups in state service."

Array of 'Witnesses'

Top State officials, an engineering college placement officer, the head of a nationally famous private engineering firm, and an official of the New York State Society of Professional Engineers were among the speakers presented by Counsel Kelly to Director Kelly, and all concurred, in their various approaches to the problem, that the difficulties of recruitment, unfilled positions and mounting annual turnover in the lower bracket titles in engineering positions in the Department of Public Works, are primarily due to the low salaries currently paid.

Jobs Given to Outsiders

Holden Edwards, Director of the State Thruway Authority, first speaker following the statement of general conclusions in behalf of the engineers by Counsel Kelly, stated emphatically that the DPW "should be staffed by personnel equipped to do basic design, not by consultants" and that due to present vacancies in the depart-

ment "it is very likely that 80 consultant contracts on design alone, for 460 structures on the Thruway must be placed outside the department."

"There is 350 millions of design work to be done in two sign staff of any kind, and 400 vacancies in the department. We ourselves are not able to hire qualified engineers at the salaries now being paid under State civil service."

Insufficient Force

Henry Ten Hagen, Deputy Chief Engineer of the department, outlined highway needs in projects covering the next five years. He stated that a ten percent increase in personnel would be needed to complete the jobs and that currently they were faced with vacancies. "Lack of engineers is our real problem, and we must have applicants in the lower grades," he said.

"We have insufficient forces to man our staff, and no prospect of obtaining men from the colleges." He cited canvassing Cornell, R.P.I., Clarkson, a Syracuse engineering school—to no avail.

Herbert P. Catlin, director of placement at R.P.I. in Troy, stated that of the approximately 800 men graduating as engineers next week all but 25 had been placed, and those were only making a decision as to which job to take. "If they can spell engineers they have a job" he said.

Comparison With Industry

F. H. Franklin, a consulting engineer, outlined salary and prospects offered by private industry

as compared to State service, and declared present salaries paid by governments for engineers were "a direct invitation to private industry to increase their raids to fill the dwindling ranks of new engineers."

67% Below

E. J. Raymer, Associate design engineer of the DPW, and a member of the Salary Committee of the CSEA, declared his department was 67 percent below its personnel needs in the four lower grades of positions, and offered as a solution a raise in salaries instead of private contracts for design, which would mean no dislocation in budget allowances of the division.

Tallamny Favors Raises

Other speakers supporting the raise were Frederick Mardus, chairman of the salary committee of the New York State Society of Professional Engineers; Joseph Ronan, executive assistant of the DPUI, who spoke for Superintendent Tallamny, supporting the requests for raises in the first seven grades from G-4 through G-25, with no comment on the higher grades, and placed the vacancies at 500; Leslie S. Uphoff, head of the engineering chapter, CSEA, Arthur Moon, president and Milton H. Bingham, secretary of the Highway Association, both senior civil engineers in the DPW. Charts, studies and authorities supporting the general arguments for a two-to-four grade increase, as a "modest" demand were also filed with Director Kelly at the conclusion of the hearing.



Harold Litzenger (left), Captain of the Outside team, who won the Mens Bowling League Championship at Buffalo State Hospital, receives the American Bowling Congress certificate of Championship from Dr. Leonard C. Lang, President of the Hospital League. The presentation followed the league's annual banquet held at East Amherst Bowling Center in Buffalo.

Armory Employees Meet In Largest Conference

ROCHESTER, June 4 — New York State Armory employees, one of the closest-knit groups of State aides, met for a conference in Rochester, May 24 and 25. Representatives of the men, coming from all parts of the State, were given an analysis of the Becker bill, passed by the 1951 legislature, which increased their protections as public workers.

The Armory group, consisting of delegates from seven chapters, met as the State Conference of Armory Employees, in the Naval Militia Armory, Rochester. They were welcomed by Clifford Asmuth, Conference chairman. The Genesee chapter was host to the visiting delegates at a dinner.

Progress Reviewed

The Conference was the largest in history. Progress made was reviewed, and aspirations for further advances were expressed. The long campaign for the securities contained in the Becker act was reviewed. The delegates thanked those who pioneered for the improvements, lauding The LEADER for its long support of the Armory employees in their battle for better working conditions.

Officers Elected

The Conference elected officers

for 1951-52. These are: President, Clifford Asmuth; vice-president, Ben Aluis; secretary, Frank E. Wallace; treasurer, Randall Vaughan.

Delegates to the event included: Genesee: Lloyd Huhn, Michael Murtha, William Smith.

Western Chapter: John Karnath, George Lund.

Mid-State Chapter: Peter E. Smith, Clarence Goode, Bernard Lawrence.

Hudson Valley: Ben Aluis, Alfred W. Aldridge.

Capitol District: Randall Vaughan, Fred Allison, John E. Croke, William Armstrong.

Metropolitan Chapter: William Mahar, George Fisher, Frank E. Wallace, James Gardner.

The guest list included: Raymond L. Munroe, 2nd vice president, Civil Service Employees Association; Commander Berry, NYNM; Col. Edward Thompson, Culver Rd. Armory; Major Middlebrook, AGO; Lt. Warren Randolph, Charles Coles, AGO. Present and past chapter presidents were introduced.

The Hudson Valley chapter extended an invitation to hold the next meeting in Newburgh.

Awards for Distinguished Public Service

Another group of outstanding men and women of the New York City and State community, all concerned with the betterment of the public service, were nominated this week for the first annual series of Public Service Awards of Merit, to be presented by the Civil Service LEADER.

From those nominated will be chosen the twenty-five outstanding private citizens who have done most for the public service

during the preceding twelve months. (This is not to be confused with the Harold Fisher Award, which goes to State employees.)

Recent nominees include: Robert Woodcock, Rockville Center refuse expert; James A. Watson, Civil Service Reform Assn.;

David A. Sarnoff, Radio Corporation of America; Frank Pierce, Standard Oil; Phil Harris, S. Klein's;

Frank J. Miller; Earle Griffen, Yonkers engineer; Leo Barry, fire-fighting expert, Utica;

James B. Eveline; Herman Braloff, Caldwell Wingate;

Charles B. Fahs, Rockefeller Foundation; Marion Folsom, Eastman Kodak Co.

Readers of The LEADER are urged to submit their own nominations.

ITHACA, June 4—A joint meeting of two Civil Service Employees Association chapters was held in this City on Thursday, May 24, for the primary purpose of helping to start a third. The two sponsoring groups were the Cornell State College chapter and the Biggs Memorial Hospital chapter. They are forming a Tompkins County chapter, to include non-teaching workers, in the county, in the City of Ithaca, and in outlying towns.

Edward Barron, Tompkins County Memorial Hospital engineer, was elected temporary chairman of a steering committee to investigate the formation of this chapter.

115 Attend

More than 100 persons attended. Laurence J. Hollister, field representative of the Civil Service Employees Association, acted as moderator. Speakers were Stanley C. Shaw, Mayor of Ithaca; Meade P. Brown, director of public relations, Civil Service Employees Association; I. S. Hungerford, assistant director State Employees Retirement System; Helen Musto, past president, Cornell State College chapter; Marie Bolger, president Biggs Memorial Hospital chapter; John Krupa, president Cornell State College chapter. Harvey Stevenson, Chairman of the Tompkins County Board of Supervisors, was also on the platform.

Hollister Describes Assn.

Laurence J. Hollister described the growth of the Association in its 41 years of existence, and the benefits derived by employees at Cornell and Biggs Memorial Hospital, as well as by employees elsewhere in the State. He stressed that the Association gains its ends through peaceful negotiation rather than by threats. He explained the advantages of organizing a Tompkins chapter.

Relation to Community

Mr. Brown explained the need to acquaint taxpayers and the general public of the work of public employees and the important part the public employee plays in service to his community. Mr. Brown also discussed the fact that because of its size and integrity, the Association has a responsibility to the press. "This means that press releases emanating from the Association or any of its chapters have to reflect favorably upon the Association and its membership. This also means that the Association in its

press releases does not go off on some of the wild tangents that other less responsible organizations do."

Mayor Endorses Assn.

Mayor Shaw spoke of his years as Assemblyman from Tompkins County, during the course of which he had on many occasions been made aware of the needs of civil service employees through the efforts of the Association, and that he had at all times found the Association very highly respected by his associates in the Assembly. He personally endorsed the Association for the tremendous strides it had made in bettering the working conditions of public employees.

Unanimous Vote

Mr. Hollister then asked those in the audience about their desires in forming a Tompkins chapter, and a hand vote was unanimous in favor of organizing this chapter.

The following individuals were then asked to serve on the Steering Committee:

County: Arthur Broadhead, Tompkins County Memorial Hospital, Ithaca; Edward La Valley, Health Department, Ithaca; Alexander Yenei, Route 1, Newfield, NY. (Highway Dept.); Betty Simmers, Tompkins County Laboratory, Ithaca.

City: Edward Harris, R. D. 1, Ithaca (Water Dept.); Howard aca (Library); William Ryan, 314 aca (Library); William Ryan, 314 W. Senaca St., Ithaca (Public Works); Frank Monroe, Stewart Park, Ithaca. (Parks Dept.); Audley F. Bloom, Board of Education.

Mr. Hungerford explained in detail the benefits to be derived from the 55-year retirement plan which had been sponsored by the Association. He answered questions from the floor.

CSEA to Exhibit At Fair

ALBANY, June 4—Although its date is more than three months distant, plans are now being formulated for the exhibit of the Civil Service Employees Association at the annual State Fair in Syracuse, early in September.

The exhibit, by the CSEA, a fixture for the past three years, has been included in an advantageous location in the center island section of the State Exhibits building, according to notification by Herbert C. Campbell, Director of State Publicity.



Larry Hollister, field representative of the Civil Service Employees Association, is shown answering questions of employees at a meeting of the Otsego chapter. Larry is at the far right. With him are Mrs. Verna Jewell, secretary, and Howard D. Sherman, president of the chapter. Mr. Hollister has been barnstorming the State recently, helping employees in many chapters with their problems.

Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Buffalo State Hospital

THE REGULAR monthly meeting of Buffalo State Hospital chapter, CSEA, was held on Thursday, May 17, in the social rooms. Thomas Canty, a field man for Ter Bush & Powell, was present. Mr. Canty will be at the hospital for the next several weeks contacting members and non-members of the Association. He pointed out that he was an "ambassador of good will" and was in hopes that anyone would feel free to call upon him for help in any of their group insurance questions . . .

Highlighting the business session was a resolution adopted by the Chapter asking that the Department of Mental Hygiene restore to attendants and employees on violent and untidy wards the former extra pay of seven and one-half per cent. This was discontinued several years ago and many employees feel that it is not fair since many attendants on violent and untidy wards who had reached their maximum pay now receive as much as \$300 per year more than employees working alongside doing as much work and taking as much risk.

The Buffalo chapter will con-

tact all State hospitals and State schools seeking support in attempting to restore the extra-hazardous pay. It was pointed out that the help situation is becoming short and that such shortage puts more hazard and more work on the employees working on former extra pay wards . . .

Plans for a chapter family picnic to be held some time in August are going ahead under the efforts of Harold Litzenberger and his committee. The committee hopes to hold the picnic at Grand Island, where they will have a beach for bathing, ball diamond and other accommodations. More complete details and the date will be available for the chapter's June meeting . . .

A Membership Committee report was read by Co-Chairman Thomas Diina. The report showed that 370 former members had rejoined along with 165 new members, bringing the chapter membership to the all-time high of 535. With the addition of 165 new members, the Chapter now has 78 per cent of the total personnel employees population. From all indications the percentage of membership in the Buffalo State Hospital chapter will be among the highest in the state.



Rochester chapter officers, Civil Service Employees Association. Front row: Lillian Wilson, 2nd vice-president; Marguerite Surridge, secretary; Melba Binn, president. Back row: John Walsh, delegate; Charles Rudolf, treasurer; Earl Struke, 1st vice-president.

It was decided to hold the next chapter meeting on Thursday, June 21. The nominating committee for the fall election will be named. The election will be held in mid-September.

Another issue to be voted upon and decided at the June meeting will be the "loan" of the meeting rooms on the grounds to the Recreation Department. It was pointed out that increased activity in the physical recreation department brought about the suggestion that the Social Club rooms be loaned for daytime use only to the Recreation Department. Several motions were offered but a final decision tabled for further action until the regular meeting. The majority of members present at the May meeting felt it was only fair that all members be given a chance to voice an opinion before definite action was adopted. It was decided that a 30-day notice was sufficient to get the opinions of the 535 members.

Albion

FROM THE ALBION chapter, CSEA, comes the following list of news items.

The Swan Library, one of Albion's oldest, most stately buildings, is the new chapter meeting place.

Rose Ann McCarthy, our Chapter's new President attended the Conference of Delegates at the Albany meeting of the Correction Department on May 23 and 24. At a Chapter meeting on May 28 she gave her report on this Conference. (The report that Anna Kinnear attended as delegate was in error.)

Mrs. Ida Daum, Matron, has returned to the home of her daughter after being a patient at the Arnold Gregory Hospital.

Cleon Whiting, a former president of the chapter, has returned to his home in Albion after being a patient at the Veterans Hospital in Buffalo.

The following Matrons have returned from vacation: Rose Ann McCarthy, Mrs. Stanley Wells, Mrs. Emogene Harkness, Mrs. Blanche Beedon and Mrs. Ann Pisa Relli.

J. Earl Kelly, State director of classification and compensation, will visit the Institution on June 5. Wilma O'Connor, Mrs. Pearl Ronan, Mrs. Mildred Walker, Mrs. Gertrude Peters, Mrs. Celia Malinoski and Mrs. Josephine Stirk are enjoying two weeks' vacation.

Steuben County

THE STEUBEN COUNTY Chapter, CSEA, enjoyed an entertaining dinner-meeting at the Hotel Stanton in Corning, on Thursday, May 24th.

Miss Elizabeth Morse, Steuben County chapter president, presided. Plans were discussed regarding club activities for the future.

Charles Culyer, Field Representative of the Association, spoke on the organization's growth, legislation passed during the 1951 session effecting county and city civil service employees, and benefits to be derived through increased membership.

Highlight of the dinner was the entertainment presented to the members and guest by the Dad and Lads Quartet, consisting of Chandos Shuart, Preston Hill, Richard and Robert Shuart, of Pulteney. Several specialty numbers were put on by Miss Elinor Shuart, daughter and sister of the members of the Quartet. George Crippen acted as master of ceremonies. Forty-two members were present.

Erie

ARTHUR BRODBECK of the Erie chapter, CSEA, announces that Unit Participation Certificates will be awarded to the following Units:

Health Department; Meyer Memorial Hospital; Highway and Parks; Home and Infirmary; Penitentiary; Towns of Amherst and Cheektowga; and City of Tonawanda.

These awards will be given at the June 13 meeting of the chapter in the Bahama room of the Elks Club, Delaware Avenue, Buffalo, by Charles R. Culyer, who will make the presentation to the Unit presidents and local officers. Mr. Culyer is field representative of the Civil Service Employees Association.

This, incidentally, will be the big night of the year.

N. Y. S. Rehabilitation Hospital

THE ANNUAL Spring Dinner of the Rehabilitation Hospital Chapter at West Haverstraw, was held on Tuesday, May 15, in the Green Room at the Lafayette Hotel, Suffern.

Edward O'Keefe, recently elected president, was toastmaster. Guests present were Mr. & Mrs. Francis A. MacDonald, Dr. & Mrs. A. J. Canning; Philip Kerker, principal speaker in place of William F. McDonough; Mary Elizabeth Baker, past president—1943-1949; and Mrs. Imogene W. Margiotta, past president—1949-1951.

In recognition of Mrs. Margiotta's guidance as president, a gift was given to her by Mrs. Baker, who expressed the chapter's appreciation for her service.

Fellowship good spirits dancing followed the dinner, guests and members.

Onondaga

A MEETING of the Onondaga Chapter, CSEA, known as the First Unit Forum, was held at the Chapel, Women's Building, Onondaga County Home. The chairman was (Continued on page 5)

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God, Free and Independent TO: SUSAN D. WHITE, JOSEPHINE D. LOCKWOOD, STODDARD W. DANIELS, JOHN L. DANIELS, ELINOR WASHBURN, as executrix of the estate of Minnie W. Nilsson, deceased, CLAIRE WHITAKER, ELINOR WASHBURN, GRACE B. DANIELS, as executrix of the estate of Harold P. Daniels, deceased trustee, JOHN L. DANIELS, as executor of the estate of Harold P. Daniels, deceased trustee, SEND GREETING:

Upon the petition of FIRST BANK & TRUST COMPANY OF UTICA, having its principal office and place of business at 520 Seneca Street, in the City of Utica, County of Oneida, State of New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 13th day of June, 1951, at half-past ten o'clock in the forenoon of that day

(1) why the account filed herein on behalf of Harold P. Daniels as Trustee under the Will of John L. Daniels, Jr., deceased, should not be judicially settled; (2) why a reasonable allowance should not be made to Harold P. Daniels for the services rendered by him as Trustee from the time of his appointment on September 28, 1927 to the time of his death on July 1, 1940; (3) why the account of the Successor Trustee filed herein should not be judicially settled by this court; (4) why the Will of John L. Daniels, Jr., deceased should not be construed by this court, and, particularly, why this court should not determine the individuals who are the remaindermen of the trust therein created and the amounts that each of such persons shall receive; and (5) why this court should not grant such other and further relief as to the court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE WILLIAM T. COLLINS a Surrogate of our said County, at the County of New York, the 4th day of May, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

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Activities of Assn. Chapters

(Continued from page 4)

Stewart Scott of the County Unit who opened the meeting. Mrs. Juliet H. Pendergast, chapter president, conducted the meeting. Laurence J. Hollister spoke of the Association and stressed the legal aid and advice available from the Assocation. Thomas Farley of Ter Bush & Powel, spoke on the Health and Accident Insurance available to members. Ivan Stoodley, president of the Onondaga chapter, and Elizabeth Mahar spoke on the Association from the institutional viewpoint and what members may gain. Vernon Tapper, chairman of the Association membership committee, County Division, spoke on the local county chapter and The LEADER as an aid to county-wide cooperation with other county chapters. Thomas Jackson, executive board member of the County Highway Department, discussed "A Members Viewpoint and Some of the Social aspects of Chapters." Mrs. Norma Scott, general chairman of membership, spoke on "How to Cooperate with Your Unit Membership Head."

Doris LeFever, executive secretary of the Syracuse chapter, stated:

"Every employee today needs a worker's organization to represent and aid him in the protection of his rights and his quest for security. The individual worker can not completely take care of himself. Alone, he cannot urge or expect to receive much attention, but by a united organized effort with his fellow workers much can be accomplished.

"Our Association represents the civil service employee in all matters relating to salaries, hours, security of tenure, retirement benefits, sick leave, vacations and every other worker problem. Through our officers, committees and our paid staff, combined with hundreds of the best informed government workers in every profession and of every skill, our Association acts collectively to study the needs of the employees and evolve policies to satisfy those needs. Our officers are of the highest calibre and are composed of fellow workers, who receive no salary.

"A government service organization to be effective, must operate in a manner quite different from that of a typical trade union. It must operate within the framework of State law; it must depend largely on the conference method and the process of legislation. It must work with, rather than on management, and it must persuade rather than threaten. The Civil Service Employees Association owes its achievements to the use of such methods, and has in this way won many victories for the State employee, including the 55-year retirement program, substantial cost of living increases, and passage of the Mitchell Bill on veteran's preference."

Morrisville

OFFICERS and executive council of the Morrisville chapter, CSEA, will meet with Laurence J. Hollister, Field Representative of the Association, on Thursday, June 14, at 1:00 p.m. at the Morrisville School to talk over chapter functions and responsibilities.

At a recent meeting of the chapter, the following heads of committees were appointed by the president, Nell Clark:

Auditing — William M. Houghton; Legislative — Grace L. Larkin; Social — Mildred H. Christman; Publicity — R. N. Whipple; Membership — Taze R. Huntley; Education — George O. Metzler.

The chapter plans to have a formal charter presentation in the fall.

Coxsackie

THE N.Y.S.V.I. employees annual picnic will be held at Karnik's in Earleton on June 7. More than 150 have already signed up for this gala affair. S'enberg's hep-cats, a five-piece band, has agreed to play gratis. Thanks boys, say the employees. Picnic starts at 4:00 p.m. until . . . swimming, dancing and partying.

The N.Y.S.V.I. bowling team won the trophy this year. This red-hot group consists of George Gates, Joe Conboy, Charles Flood, James Steiberwald, Jim Malloy, and Jack Hughes. Congratulations boys.

The Gates annual handicap bowling tournament was held at the Tick-Tock bowling alleys; first place went to Charles Flood, second place to Ray Marohn.

"Smiling Mac the Happy Hack"

returned from his vacation at Pine Lake all sunburned but with a slight cold. He said it was too cold for swimming but did not find it out until later.

The softball team is now functioning and has won two out of three games. The team has won the trophy for two years running. If the boys win this year they retain possession of the trophy permanently.

At the Correction Conference meeting in Albany, May 23-24 it was learned that the 25-year pension campaign fund was completely exhausted; each delegate was requested to contact all officers in their institutions for a 50c donation.

The in-service Training Course at this institution gets under way on June 5, and will run for a 20-unit course.

Prison Guard Tom O'Keefe has left for appointment as an Investigator with the A.B.C. Board. Good luck, Tom!

Madison

THE REGULAR monthly meeting of the Board of Directors, Madison chapter, CSEA, was held on Thursday, May 24, in the Oneida Senior High School. Norman L. Larsen, president, conducted the meeting.

Committee reports were given. Mr. William P. Brophy, Chairman of the Membership Committee, reported three new members in the past month. Mr. Larsen presented the latest information on the proposed constitutional amendment to permit the Legislature to increase pensions of retirement personnel in New York State. One particular case which was discussed by the meeting was that of a teacher in Madison County who retired some 16 years ago and has as her sole source of income her monthly retirement payment of \$35. It was agreed that all voters should inform themselves on this subject since the amendment will come up for vote this November.

A meeting of the directors will be held in each of the summer months in the Oneida Senior High School. The June meeting will be held at 8 o'clock, on Thursday, June 28th.

Schenectady

ELECTION of officers for the Schenectady Chapter, CSEA, took

place on May 28, at the Knights of St. John's Hall, Schenectady.

Harry W. Dennington was elected President; Mark H. Delaney, 1st vice president; Joseph H. Winkler, 2nd vice president; George H. Watson, 3rd vice president; Elaine M. DeForest, secretary; Chester W. Looman, treasurer; Clifford E. Irving, chapter representative on the County Executive Committee.

Laurence J. Hollister, field representative of the Civil Service Employees Association, installed the new officers.

Much dissatisfaction was expressed at this meeting to a resolution adopted by the Schenectady Board of Supervisors governing vacations and sick leaves. Because of this, the Schenectady chapter has asked for another meeting with the Board. There was also a considerable discussion of the fact that there are not

(Continued on Page 8)

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. MARGARET BYRNE, plaintiff, against THOMAS FRANCIS BYRNE, defendant. Plaintiff designates Bronx County as the place of trial. Action for a separation. To the above named Defendant: You are hereby Summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint. The plaintiff is a resident of Bronx County. Dated, May 9, 1951.

ARTHUR ROSENBERG, Attorney for Plaintiff, Office and Post Office Address: 8 West 40th Street, Borough of Manhattan, New York City.

TO: THOMAS FRANCIS BYRNE: The foregoing summons is served upon you by publication pursuant to an order of Hon. AARON J. LEVY, a Justice of the Supreme Court of the State of New York, dated the 11th day of May, 1951, and filed with the complaint in the office of the Clerk of the County of Bronx, City of New York, State of New York. Dated, May 15, 1951.

ARTHUR ROSENBERG, Attorney for Plaintiff, 8 West 40th Street, New York City.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of COLD SPRING DRESS CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 29th day of May, 1951. Thomas J. Curran, Secretary of State. By Sidney B. Gordon.

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TUESDAY, JUNE 5, 1951

Big Lessons in P. W. Pay Appeal

IT will be well worth your while to read in full the story appearing on Page 3 in this issue dealing with the salary appeal of employees in the State Public Works Department. It will bear your consideration whether or not you work for that department; and it will be of especial significance to you if you are a high official of State or local government, or a legislator.

Why? Because you have here, in capsule form, and brilliantly presented, the whole story of wages in our time; the relation of proper salary to the proper performance of public duties, and what the story of private industry's competition for manpower means.

The array of speakers, marshalled by John J. Kelly, Jr., assistant counsel of the Civil Service Employees Association, like witnesses in a court of law, were experts, each of whom could tell a little part of the total story; the State employees themselves, departmental officials, experts from private industry, salary economists. And in logical, integrated fashion, they revealed that—

The State, paying its engineers insufficient salaries, must give contracts to outside consultants, whose cost is greater than would be the cost of adequate salaries and whose use is less efficient than would be the same work done by a regular, well-paid staff of State aides;

The State has made studies for necessary projects covering a period of 10 years—but can't get employees to fill the vacancies. A canvassing of graduates of five engineering schools brought no results. Salaries too low.

The salaries paid by government are "a direct invitation to private industry to increase its raids" on public employees.

In some areas, the understaffing is listed as 67 per cent.

We like the way the salary presentation was made; it stands as a model for other employee groups in presenting their salary cases. We do not see how, on the basis of the facts revealed, the Classification and Compensation Division can do otherwise—with the Budget Director concurring—than grant the raises asked. But we think that even deeper than this is the necessity of recognizing that government must re-think the whole question of employee pay, so that its own services—which are, after all, the people's services—shall not be impaired.

How Vet Preference Is Administered in NYC

THE EFFECTIVE DATE for the establishment of war veteran preference, under NYC rules, is the date of establishment of the eligible list. The claim itself should be made when the candidate applies for the exam, whether disabled or non-disabled veteran preference is sought.

The candidate is allowed a minimum of three months from the last day for receipt of applications to perfect his claim.

Four Basic Requirements

To be entitled to veteran preference, the candidate must prove:

(1) Active service in the armed forces in time of war (April 6, 1917 to November 11, 1918 for World War I; December 7, 1941 to September 2, 1945 for World War II; June 25, 1950, Korea Day, to the end of hostilities in Korea);

(2) Honorable discharge or release from the armed forces under honorable circumstances;

(3) Residence in the State of New York at the time of entrance into the armed forces, and;

(4) Residence in the State of New York and United States citizenship at the time of the establishment of the eligible list.

Disabled Veteran Preference

For disability preference, the candidate must be certified by the U. S. Veterans Administration as receiving a pension for a disability incurred in time of war. That requires a minimum of 10 per cent disability rating. If he served after the cessation of hostilities, the armed service period must have included "time of war," i.e., before hostilities ceased or the war is officially declared terminated, no matter for how short period of service during the war period may have been.

Stabilized Disability

The disability must exist as a matter of law at the time of establishment of the eligible list. The disability is deemed to exist if the VA certifies that the candidate has been examined by a medical officer of the VA within one year prior to either the date of filing application or the date of establishment of the list, or in lay-off cases, within one year of retention.

In cases of stabilized disability—leg off, defective sight or hearing, etc.—the veteran still must have been examined by the VA within one year of the time of the application for appointment or promotion or the last date for filing of the application for a competitive examination for original appointment or promotion, or in layoff cases, within one year of the time of retention.

As the system operates in NYC, appointing officers must appoint or promote straight down the line, no skip-overs. The Civil Service Law allows skipping one out of three, but a 10-year rule of the Mayor's office prohibits skipping over an eligible without the Mayor's permission. Appointments and promotions to the uniformed forces of the Police, Fire and Correction Departments are exceptions.

When a Claim Is 'Used'

Preference claims may be made any number of times but don't count unless a permanent appointment results, in an open-

competitive test. Non-completion of the probationary period, or release at the expiration of that period, does not constitute use of preference. Also, any preference obtained prior to January 1, 1951, which was under the old law, does not count. The veteran starts all over again with his preference, but under the new law may use it only once. Also, the extra points—10 for disabled, 5 for non-disabled veterans in open-competitive exams, and half as many, respectively, in promotion exams—apply only to those who actually pass the exam without the aid of the extra points.

After preference is actually used, it is exhausted for all State purposes—exams held by the State Civil Service Commission or county or other local Commissions—but in no way affects veteran preference for U. S. jobs.

Warning Issued

If the candidate's name appears on other eligible lists at the time of permanent appointment or promotion, his rank on such other list is reduced, by deducting the additional credits he may have received on such other lists. Moreover, if after his appointment as a result of additional credits, it is discovered that he has on a previous occasion received an appointment or promotion as a result of additional credits, his appointment will be void and his services terminated. Furthermore, he may incur further penalties by reason of any fraudulent statement in his application that he had not previously used his additional credits.

No matter how many times a person has been appointed or promoted as a result of veteran preference under the old law, this has no effect on his right to claim additional credit any number of times, and actually use it once, in examinations under the new law.

May Pass Up Preference

There is no obligation to claim veteran preference credit, but any claimant must perfect his case before the list is established and can't claim after that date, or, having claimed it previously, can't go through with it after the list is out. A claim may be withdrawn at any time prior to permanent appointment or promotion.

The meaning of "permanent" is the same as in the discussion of the probationary term. Any withdrawal, once made, is final.

Since credits can be exhausted only by a permanent appointment or promotion, a temporary appointment from an eligible list has no effect on the use of the additional credits.

If a person is appointed to a permanent position as a result of additional credit from a list for a different title which is deemed an appropriate list for that position, he will be deemed to have exhausted his credits.

Passing Up Credits

Candidates may prefer to pass up preference after they learn their standing on a list. The standing may be high enough to suit their purposes, without the extra points. Then they could claim their points either in other open-competitive exams or in a promotion test. However, these factors are important:

(1) The points added in a promotion test are only half as much;

(2) Passing up the claim may seriously delay appointment or promotion, resulting in less seniority than that of others, appointed prior to the deferring candidate.

Seniority is important in promotion exams, in which record and seniority count half, the test itself the other half. Also, to compete in a promotion test, a minimum length of time in an eligible title—soon to be six months—and number of years in the department—soon to be two years—are necessary.

Seniority also is important for lay-off purposes. Those lower on the list, even for original appointments made on the same day, have lower retention rights, where all else is equal.

Veteran preference in retention is not affected by the new law. Both before and after January 1, 1951, in the event of the abolition of a position, suspension or demotion must be made in the following order: (1) non-veterans, (2) non-disabled veterans, and (3) disabled veterans.

Under the new law veteran preference does not apply to Labor Class lists, because there are no percentage scores, hence no base exists to which points may be added.

Employees Are Urged To Publicize Goals

ALBANY, June 4—A luncheon meeting of the Eastern Regional Conference of the Civil Service heard Leonard L. Knott, president of the Editorial Associates, Montreal, Canada, encourage public employees to publicize their goals fully and keep the public well informed.

"You have a right to tell your story," he said. "And you have a responsibility to tell it, because the people are shareholders in your enterprise and pay the bills."

He urged full participation in informational programs by public

employees for public benefit. He said that public talk about bureaucracy was unfair, since private business has its bureaucrats, too, and public employment has led the way in reform.

J. Edward Conway, President of the New York State Civil Service Commission, and Jesse B. McFarland, president of the Civil Service Employees Association of New York State, were introduced to the audience. The State Department of Civil Service and the CSEA were co-hosts of the Assembly.

The toastmaster was Philip E. Hagerty, general chairman of the Assembly's Regional Conference committee, who was later elected Chairman of the Regional Assembly itself.

The next evening the Association was host at a social hour attended by 300 delegates and guests, including Lieutenant Governor Frank C. Moore, Deputy Comptroller H. Eliot Kaplan, President Conway, NYC Civil Service Commissioner Paul R. Pino and Frank Walker, president of the New Jersey Civil Service Association.

Mrs. Helen Todd of the Conservation Department, a member of the executive committee of the host association, was hostess of this event and Harry G. Fox was chairman.

COMPTROLLER JOSEPH'S three chief aids received pay increases from the NYC Estimate Board. First Deputy Controller Lewis F. Lang went from \$15,000 a year to \$17,500, Second Deputy Controller Abraham L. Doris from \$12,500 to \$14,000, and Morris W. Weiner, Special Deputy Controller in charge of the Bureau of Excise Taxes, from \$10,000 to \$11,500.



The membership committee of the James E. Christian Memorial chapter, South Department, CSEA, at a recent meeting in the headquarters of the Association at 8 Elk Street, in Albany, as they plan a drive for new members. In addition to the chairman, Dorothea Brew, who is pictured at the extreme right, there are Richard Bolton and Paul Robin-

son in that order. Also present in the picture are Ethel Bates, Clair Dunn, Louise Kane, Florence Lepper, Florence McGill, Anna McHale, Edward McKern, Helen O'Connor, Cathelena Persons, Thelma Palmer, Mary Ryan, Allen Raymond, Irene Sheridan, Margaret Tierney, Rose Trimarchi, Regina Werhurst and Frank Witke.

Adv.

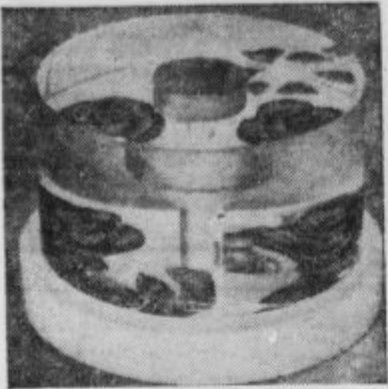
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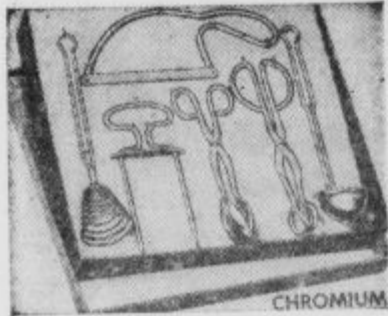
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just about solves that problem of a gift for the June bride...



HOLLYWOOD HOSTESS SET CHROMIUM ON STEEL

I have seen plenty, but never a set so complete and useful as this.

LARGE PROFITS MAKING PERFUMES AT HOME Now, you can MAKE FAST EASY PROFITS...

NOW 79 NEXT BIRTHDAY Austen Bolam wants agents for "I.V."...

PURE MAPLE SYRUP \$6.50 per gallon delivered in New York...



Magnificent 1Kt. Arcay Titania, with 2 approx. 3/4 Kt. side gems...

white or yellow gold custom-type mounting for only \$60. Wedding band, with 5 approx. 3/4 Kt. gems...



Here's the handiest hang-all gadget I have ever seen. No hammer, nails or screws.

FEET ACHE?

Get Blessed Foot Relief With PEDCOS FOAM RUBBER COMBINATION ARCH AND METATARSAL SUPPORTS...

I know of no better aid for the relief of aching feet, weak ankles and excessive fatigue...

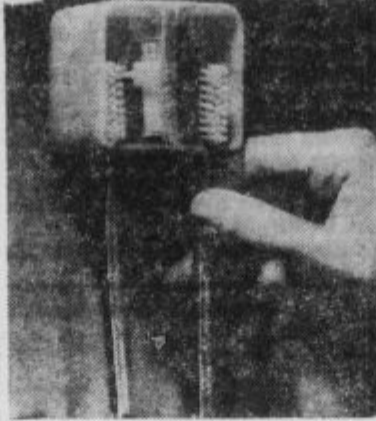
CIVIL SERVICE WORKERS PRAISE POWELL OPTICIANS

Many readers of the Civil Service Leader have reported that they first learned of S. W. Layton, and Powell Opticians, Inc., through this column...



AT LAST A safe clothesline pulley holds. No slack in line, acts same as your pulley.

My advice to you, my dear friends, is to buy this window or porch pulley at once.



SANIT

The Modern Toothbrush Holder Sanitary, attractive, convenient. Automatic door snaps open...

UNIT FOR 2 BRUSHES - \$1.00 4 BRUSHES - \$1.75 6 BRUSHES - \$2.50 8 BRUSHES - 3.00

The germicide crystals in vial remain effective about one year. Replacement vial only 25c.

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Operate your own catalogue store. Own independent, highly profitable, mail order business from home...

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Here is a timely gift, the memory of which will linger a lifetime. Strikingly styled in black on yellow gold...

"FLOWER GEMS." - The true Fragrance of Flowers! The Modern Perfume, strong-lasting, not obtainable in stores...



The Stanley Auto-Net is the answer to the angler's prayer. You fishermen friends of mine are going to love this streamline designed landing net...

HELP FOR YOU!



In every problem of mind, body and affairs. Write: P. O. Box 283-L, Richmond, Indiana

21 State Aides Complete 2 Years' Study

ALBANY, June 4—Twenty-one employees of Rockland State Hospital and Letchworth Village have received certificates upon completion of two years' study in stationary engineering.

Receiving the certificates were: James Nolan, Lewis Brundage, Horace Asimus, Alfred Block, Leo Bonneau, George Bull, Frank Condin, Peter Heider, John Hanly, John Johnson, Thomas Murphy, Raymond Smith, Elliott Sisco, Herbert Throop and Maurice Woods...

First Year Certificates The following people received certificates for completion of their first year, or, Elementary Course: Frank Bogart and Joseph Petrisko of Rockland State Hospital, and Richard Hamilton, Hector Hutt, and Nicholas Balogh of Lederle Laboratories.

It is interesting to note that these courses, which originated at Rockland State Hospital two years ago, are now being taught in 41 centers in New York State, under the supervision of the In-Training Division.

Some Stenos Get a Raise Temporarily

ALBANY, June 4—A temporary pay increase of \$276 for stenographers who work for the State, in NYC, and in Westchester and Nassau counties was approved by the Budget Director's Office...

Albion and Westfield Matrons to Be Heard

ALBANY, June 4—J. Earl Kelly, Director of Classification and Compensation, will conduct hearings at Albion State Training School on June 5, and at Westfield State Farm on June 8...



Presenting Miss Muriel French, of the State Employment Service, working as receptionist at 205 Schermerhorn Street, Brooklyn 2, N. Y., 10th floor.

Sheriffs Will Hear Kaplan

BUFFALO, June 4—H. Elliot Kaplan, Deputy State Comptroller in charge of the Retirement System, will be guest speaker at a Question and Answer Forum of the Erie County Deputy Sheriff's Association on Wednesday, June 20.

The forum will be held in the Hotel Buffalo Ballroom at 8 p.m. The sheriffs invite city, county and state employees to attend and participate in the questioning.

Coast Guard League Honors Dead

The Coast Guard League, Third District, (the New York Area) held annual memorial services for the departed dead of the Coast Guard on Sunday, May 27, in Trinity Church Yard.

Activities of Association Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION



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YEAR'S
SUPPLY
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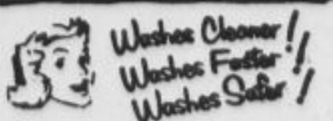
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**New 1951
Thor
Spinner Washer
with Hydro-Swirl Action**
From suds to spin dry in one
single tub—your hands never
touch hot soapy water.



ONLY THOR GIVES YOU ALL 4

- 1 Hydro-Swirl Action
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- 3 Controllable Washing Time
- 4 Thor Overflow Kines

**MIDSTON
MART**

157 E. 33rd St., N. Y. C.
MU 6-3607

(Continued from page 5)
enough county positions in civil service.

Other committees that will be appointed later are: Membership, Personnel, Insurance and Pension, Civil Service, Auditing, and Social.

Vernon Tapper, Chairman of the Membership Committee, County Division, also attended this meeting.

Brooklyn State Hospital

THE SISTER MARY Margaret Club, which is sponsored by members of the Brooklyn State Hospital staff, had its annual party in the Assembly Hall. Victorine Porter was Mistress of Ceremonies. Principal speaker was the Rt. Rev. William T. Dillon, President of St. Josephs College. Father Redmond, Chaplain of the Mother House Nursing Sisters, gave an interesting talk. A film, depicting nursing by the Sisters, was shown, and narrated by Sister Mary Loyola. Vocal renditions were given by Mr. Drogue, Mr. Behan and Mr. Mastridge. An eulogy to the late Miss Bridie Owens, Head Nurse, was given. Sister Mary Margaret was presented with a check from the members and this was followed by a collation.

The male and female members of the Hospital Metropolitan Bowling League attended the Jamboree at Creedmoor on Friday evening, May 18.

Congratulations to Miss Mary Boddey on her marriage to Joseph Laterra which took place on June 2, at St. Catherine of Genoa's Church. Best wishes to Martin Stamler, who walks down the middle aisle with Miss Constance Sharka on Saturday, June 9, at St. Casimir's Church, Pittston, Pa. Congratulations to Sidney Heyman, P. T. Dept., on his recent engagement; and to Miss Helene Kabak engaged to William Livermore, currently with the Armed Forces in Virginia.

Good luck to William Breaker, practical nurse, who recently resigned from the hospital.

The following have enjoyed vacations: Mrs. Elizabeth Couch; Katherine Collins; John McCoy;

Mr. and Mrs. Alberts; James Hampton; Mr. Guy Pugh; Mr. and Mrs. MacDonald; Frances Wilson; the Searson family; Julia Brown; Lorraine Purcell; Bridget Fitzgerald; Mr. and Mrs. Robert Langhorst; Mr. and Mrs. Isaac Howard. Bernice Mullane who is on a leave of absence from her duties as Head Nurse in Sick Bay. Albert Euler, on a leave of absence from his duties. Mr. and Mrs. Timothy Carroll have resigned from the hospital to reside in Dover, N. Y.

Sincere sympathy to Dr. and

Mrs. Theodore P. Goldstein on the death of Dr. Goldstein's brother; and to Mr. Harcourt McLean on the recent death of his aunt.

Metro Armories

WILLIAM MAHAR was elected president of the Metropolitan Armories chapter of the CSEA. Others elected were: James Clark, vice president; George Fisher, treasurer; Frank E. Wallace, executive secretary; Fred Held, recording secretary; Tony Scallo, corresponding secretary; Henry

Schmidt, sergeant-at-arms. The meeting was held in the Kingsbridge armory.

DUBOIS BLOUSE AND TROUSERS PRICE \$49.85

A typographical error in last week's LEADER, in the advertisement of A Dubois & Son, Inc., of 17 Union Square, NYC, on police uniforms, gave the incorrect price for summer blouse and trousers for rookies. The price should have been \$49.85.

DUBOIS

America's Finest Tailored-to-Measure

Police Uniforms

About the only thing that hasn't gone sky-high is the price of DuBois' famous police uniforms.

Before— you buy, visit our new, modern factories and see your uniforms in work.

Compare— prices, workmanship and quality—compare style and fit! Every manufacturing step is standardized! Every garment tailored alike.

Save— DuBois' EXCLUSIVE PBA contract gives you the benefit of the purchasing power of New York's 19,000 policemen. Match this price! —

Complete Outfit: \$210.

OVERCOAT—WINTER DRESS BLOUSE AND TROUSERS—SUMMER SUIT

(Summer blouse and trousers, rookies only: \$49.85)

Guaranteed— all materials and trimmings are purchased from the Police Equipment Bureau, made to regulations, tailored to measure, and guaranteed to pass Department inspections . . . or your money back!

Come in—get measured—today!



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OPEN SATURDAYS 9 A.M. to 1 P.M.

Cartons of Cigarettes At Low Prices

Cortlandt Store, at 243 Broadway, NYC, is offering, as a courtesy to civil service employees, cartons of cigarettes at \$1.64 on all popular brands, such as Lucky Strike, Chesterfield, Camels, Pall Mall, Herbert Tareyton, Raleigh Plain and Tipped, Philip Morris. To take advantage of the offer, it is necessary to give some identification that you are a civil service employee.

LEGAL NOTICE

CITATION—P 401, 1951. The People of the State of New York, by the Grace of God Free and Independent, TO: The Public Administrator of the County of New York, and to EARL BENEDICT, JOHN L. CHADDOCK, CHARLOTTE ELDRIDGE, FLORENCE MILLER, ALVIN SAYERS, GLENN SAYERS, CARL SAYERS, LEE SAYERS, EVA SHUBINSKI, GRACE WAGNER, and if Carl Sayers and Lee Sayers died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all heirs at law, next of kin, and distributees of Bernice Maud Marquis, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise, in the Estate of Bernice Maud Marquis, deceased, who, at the time of her death was a resident of the Hotel Irving, 26 Gramercy Park, New York City.

WHEREAS, Lyman Beecher Stowe, who resides at No. 1 Beekman Place, in the Borough of Manhattan, City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated the 17th day of May, 1948, relating to both real and personal property, duly proved as the last Will and Testament of Bernice Maud Marquis, deceased.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 9th day of July, 1951, at half-past ten o'clock in the forenoon of that day, why the said last Will and Testament should not be admitted to probate as a will of real and personal property.

IN WITNESS WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

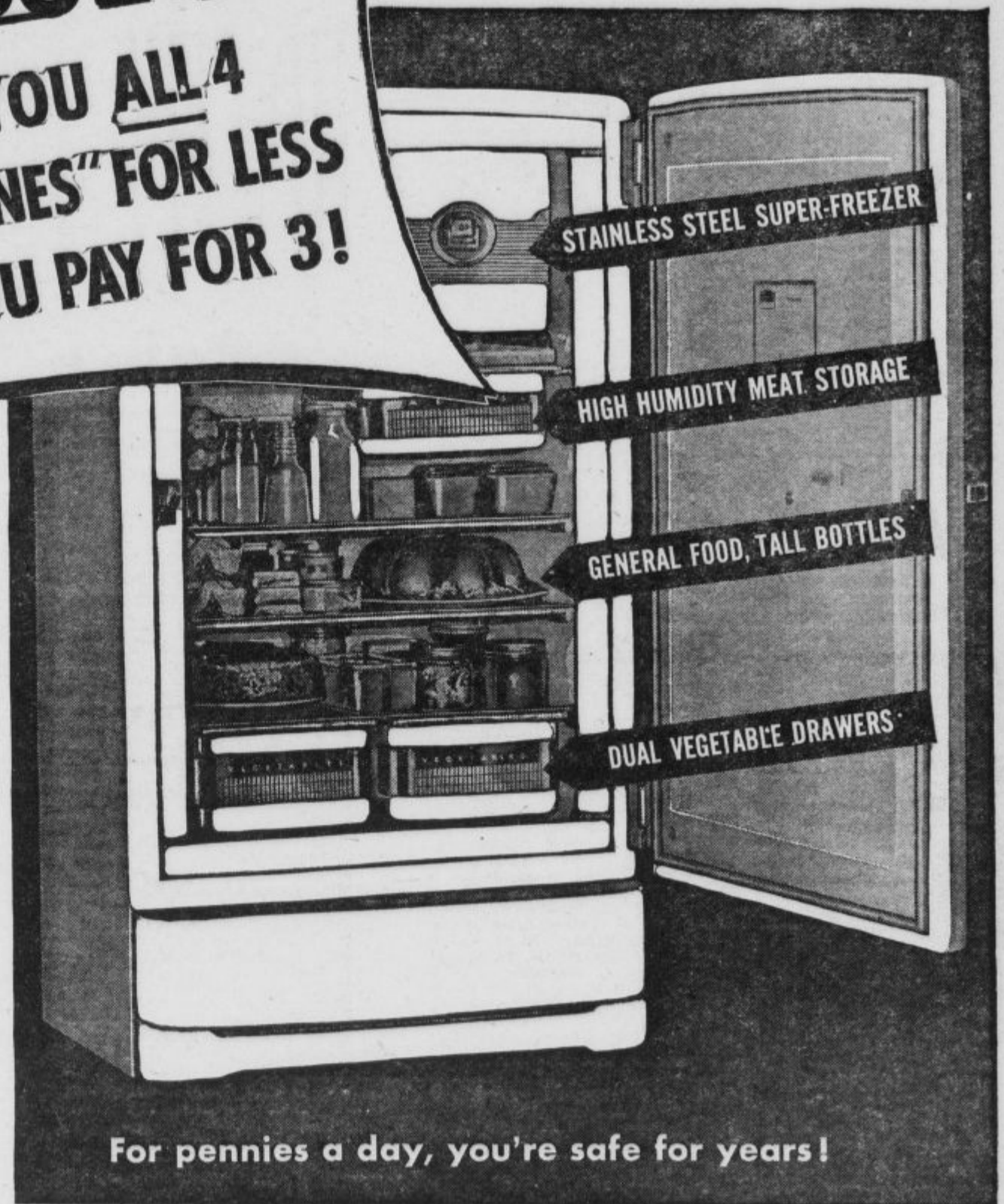
WITNESS, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 1st day of June, 1951.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

Now

**DELUXE 8-FOOT 1951
Hotpoint
GIVES YOU ALL 4
"COLD ZONES" FOR LESS
THAN YOU PAY FOR 3!**

Bring Your
Refrigeration
Up-to-Date With
Hotpoint



Why risk hot-weather breakdown?
Trade in your "old-timer" for this new
HOTPOINT with all 4 "COLD ZONES":

- 1** **LOW TEMPERATURE—LOW HUMIDITY.**
Stainless steel *Speed Freezer* completely enclosed—stores 2 to 3 weeks' supply of frozen foods. Makes 60 cubes of ice.
- 2** **LOW TEMPERATURE—HI-HUMIDITY.**
Meat Storage Pan, extra-deep, porcelain-enameled—meats stay fresh, juicy—at right temperature for "moment's-notice" cooking—without thawing.
- 3** **REGULAR TEMPERATURE—MEDIUM HUMIDITY.** 14.22 square feet of *General Food Storage* space with handy upright space for 12 to 15 tall bottles.
- 4** **REGULAR TEMPERATURE—HI-HUMIDITY.** Not one but two fruit and vegetable drawers—glass-covered, roller-bearing, porcelain-enameled.

PLUS — *Five-Year Protection Plan on famous Thriftmaster Unit! This big "eight" costs less to run than old-style "sixes"—pays for itself out of savings!*

For pennies a day, you're safe for years!

65 WEEKS TO PAY! | As Low As **\$2.50** Weekly.

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OF
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AT NO EXTRA COST!

with your new

THOR
SPINNER
WASHER

CIVIL SERVICE MART

has it now!

New 1951 Thor

Spinner
Washer



with amazing
Hydro-Swirl
Action

COME IN AND SEE WHY WE SAY
THOR IS YOUR BEST BUY!

LOOK!

Only Thor gives you all 4

Check Over These Matchless THOR Features!

1 HYDRO-SWIRL WASHING ACTION

Lets the water do the work. Swishes and swirls clothes gently but THOR-oughly... gets them cleaner faster, safer.

3 SAVES 27 GALLONS HOT WATER

Hot water economy proved by extensive tests. Saves soap and fuel, too.

2 CONTROLLABLE WASHING TIME

YOU—not the washer, decide just how much water, how long to wash each load. Just flick switch. Thor washes, rinses, spins your clothes damp-dry, in a single tub.

4 THOR-WAY OVERFLOW RINSE

Dirt and suds float off top, and down through clothes! No Bolting Down! No Plumbing Necessary! No lifting — hands never touch hot, soapy water!

CIVIL
SERVICE
MART

64 Lafayette St., N. Y. C.

BE 3-6554

Groups Back Tax-Free Pensions

Public employees, noting the disposition of Congress to exempt from Federal income taxation certain institutions and organizations engaged in non-profit activities, have spurred their demand that exemption of public employee pensions should also be voted, at least on the same basis that Social Security annuitants now enjoy.

Social Security annuity income is free of income tax for the full amount, whatever it may be now or in the future. The present primary benefit under the Social Security program is \$1,800 a year. Thus, if the tax increase recommended by the House committee is enacted, an ex-public employee, retiring on a public pension, would have to get a \$2,400 retirement allowance, to equal the net benefit of an \$1,800 Social Security pension. Also exempted by law are Railroad Retirement Law pensions. The maximum pension under that law is \$1,440.

Keogh in Front of Fight

Representative Eugene J. Keogh of Brooklyn, who has been active for years in attempting to get public employee pensions exempted, introduced a proposed amendment to the pending tax bill, to benefit public employee pensioners, but without success. Now an effort is being made by public employee groups to force the exemption into the bill, by pointing up the need to end the long-standing discrimination against public employees, and at least bring the proposal to the floor of the House for a vote. Representative Keogh is all in favor of that.

Ralph L. Van Name, secretary of the NYC Employees Retirement System, wrote to Mr. Keogh, and sent copies of the letter to President Truman, Secretary of the Treasury Snyder and others, stressing the need for immediate and emphatic action. Mr. Van Name has long been a leader in the fight to obtain the exemption.

CSEA Backs Exemption

The Civil Service Employees Association is in record in favor of previous similar proposals of Mr. Keogh and is expected to lend its weight to the effort to get action from Congress now. The association's members are employees of the State and of county and other local governments.

Mr. Van Name in his letter calls on Mr. Keogh's colleagues from NYC to join in the effort to get the exemption enacted.

Mr. Van Name cites the example of two bus drivers, one of them employed by a private line in NYC, the other working for the Board of Transportation. He shows how, under the present tax rates—which are destined for upward revision—the disparity hits the public employee hard when he retires. Wrote Mr. Van Name:

"By reason of the committee's action yesterday (in rejecting the Keogh amendment), retired bus drivers on the Third Avenue bus route in NYC, which is privately owned, will continue to be \$1,800 tax-free, regardless of any other income, while the bus drivers retired from the municipally-operated lines, at \$1,800 retirement allowance, subject to 22½ per cent Federal income tax, would have only \$1,395 take-home pension pay, after taxes.

Difference Emphasized Again

"Actually, a Brooklyn municipal bus operator would have to earn \$2,322 pension to have the same \$1,800 take-home pay that Congress grants to the bus driver on the Third Avenue line, and to those persons retiring from the 45,000,000 other industrial positions, as they come up to age 65 and \$3,600 income."

He called for the untaxing of public employee pensions to the same level as Social Security pensioners.

The Neglected Public Employees Those covered by Social Security, who may have additional pensions, as through private contract or employer grants through union negotiation, still enjoy the tax-free feature, since their additional pensions are superimposed on the Social Security benefit. As to the Social Security part, the tax exemption applies. Thus public employees are the only ones, excepting the scattered groups not covered by Social Security, who do not have tax exemption. Even those outside groups are being brought under Social Security, one by one. The recent addition of domestics to the list is an example.

Both the American Federation of Labor and the CIO have nationwide efforts under way to

achieve tax exemption. The AFL is expected to send out notices to members of its international union this week. The CIO's Government and Civic Employees Organizing Committee and the Transport Workers Union have written to Mr. Keogh, urging action now in favor of the exemption. The NYC Council of the GCEOC will vote indorsement this week.

Philip F. Brueck, State chairman of the government and Civic Employees Organizing Committee, CIO, wrote to Representative Keogh:

"Civil service employees were shocked to learn of the action of the Ways and Means Committee in killing the proposal to place civil service pensions on a par with Social Security for Income Tax exemption.

"Why must civil service employees continue to be discriminated against? Why are they not entitled to the same Income Tax exemption which Social Security and Railroad pensions have had for many years?"

"Our organization has heretofore believed that the delay of Congress in granting this exemption was caused by the need for an educational period. The time for further education has passed. The extension of Social Security to practically all employees of private industry without the granting of similar exemption to governmental employees makes Congress guilty of the rankest kind of discrimination.

"The eyes of 600,000 employees of the Federal, State and Local governments in New York State are upon you. They insist that you vote NO on the new Tax Bill when it comes up for final passage unless it contains a provision to equalize pension exemptions."

Van Name Gets Letters of Praise The following extracts are from voluminous mail received by Mr. Van Name:

"I am a retired teacher on pension so you can imagine how difficult it is in these days to meet living expenses and then to pay more and more Federal taxes. Is there anything I can do to assist?"

Another pensioner wrote: "It is with great pleasure that I find you will take up the cudgels to correct the inequity that exists for every retired civil service worker concerning the tax bite on his pension.

"Not only taxation but inflation has reduced his stipend where he must take on arduous work in his declining years to escape a penurious existence.

"There is inequity which awes person who never was under strict supervision all of his life in public employment to receive an annuity which is not taxable and punish the old faithful of the City or of Uncle Sam in an uneconomic way."

Political action was proposed by another:

"The shameful discrimination against government pensioners calls for action.

"There are 10,000 retired teachers of the NYC System and each one of these can control some votes. In our family, I can control three others. Surely if this question can be brought to the attention of all present employees of New York State, we can create quite a force for justice."

"As a retired patrolman of the Police Department of the City of New York, I am deeply interested in your throwing down the gauntlet to the NYC Congressmen on the question of tax exemption for pensions."

SCHOOL DIRECTORY

Academic and Commercial—College Preparatory

BORG HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Bklyn. Regents approved. OK for G.I.'s. MA 2-2447.

Building & Plant Management, Stationary & Custodian Engineers License Preparations.

AMERICAN TECH., 44 Court St., Bklyn. Stationary Engineers, Custodians, Supts, Firemen. Study bldg. & plant management incl. license preparation. MA 5-2714.

Business Schools

LAMB'S BUSINESS TRAINING SCHOOL—Gregg-Pitman, Typing, Bookkeeping, Comptometry, Clerical, Day-Eve. Individual instruction. 370 9th St. (cor. 6th Ave.) Bklyn 15. South 8-4236.

MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Typewriting, Approved to train veterans under G.I. Bill Day and evening. Bulletin C. 177th St. and Boston Road (R K O Chester Theatre Bldg.) Bronx. KI 2-5600.

GOTHAM SCHOOL OF BUSINESS, Secretarial, typing, bookkeeping, comptometry. Days; Eves. Co-ed. Rapid preparation for tests. 505 Fifth Ave., N. Y. VA 5-0334.

Dance

MODERN DANCE CLASSES—CHARLES WEIDMAN SCHOOL, Adults and childrens classes. Beginners, Intermediate, Advanced. Brochure. Secretary. 108 W. 16th St., NYC. WA 4-1429.

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COLUMBUS TECHNICAL SCHOOL, 130 W. 20th bet. 6th & 7th Aves., N.Y.C. WA 9-6225. Sound intensive drafting courses in Architectural, Structural, Mechanical and Technical Illustration Approval for vets. Day and Eve. Classes.

NATIONAL TECHNICAL INSTITUTE—Mechanical Architectural, Job estimating in Manhattan, 55 W. 42nd Street, LA 4-2929, 214 W. 23rd Street (at 7th Ave.) WA 4-7478. In New Jersey, 118 Newark Ave., BERGEN 4-2259.

Elementary Courses for Adults

THE COOPER SCHOOL—316 W. 139th St., N. Y. 30. Specializing in Adult Education for better jobs. Evening Elementary Classes for Adults. AU 3-5470.

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FOR Training and Practice on IBM Numeric and Alphabetic Key Punch Machines and Verifiers, go to The Combination Business School, 139 W. 125th St. UM 4-3170.

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BEEK TRADE SCHOOL—384 Atlantic Ave., Bklyn. UL 5-5053. 448 W. 36th St., NYC. WI 7-3453-4. Plumbing, Oil Burning, Refrig., Welding, Roofing & Sheet Metal, Maintenance & Repair Bldgs., School Vet Appd. Day-Eve.

Radio Television

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U. S. GAZETTE

THE FEDERAL CAREER Employees Association will hold a meeting on June 6, at 6 p.m., in Room 304, 215 West 23rd Street, NYC.

RATINGS in the written tests given April 28 as part of the U. S. executive placement program were mailed out last week. Purpose of this program is to locate outstanding administrative talent within the Federal service which might be used to better advantage in the defense effort. 4,700 candidates placed.

"GET YOUR PROMOTION program under way immediately," all Federal agencies were told last week by the U. S. Civil Service Commission. Inspection has shown that some agencies aren't doing much about a promotion program for their employees. This is especially true in field offices.

All promotions in the competitive service are—**theoretically**—governed by Civil Service Commission standards. U. S. employees don't have to take promotion tests, but they do have to meet certain qualifications set up by the Civil Service Commission. In lower positions promotions may come fast, but for posts above the middle grades, you have to serve at least six months before you can be promoted. Below grade GS-10, it's possible to be promoted two grades at a time. No employee may be promoted during his first six months in service.

All of which will sound exceedingly startling to State and local employees who have to wait long periods and go through arduous examinations and procedures before they can be promoted.

THE U. S. CIVIL SERVICE Commission has announced a

plan for using the services of a group of young men and women who, though they didn't qualify in all phases of the difficult Junior Management Assistant exam given last fall, did qualify in the written test portion of the test. About 2,800 near-geniuses fall in this group. The Commission will prowl through their qualifications and if they seem good enough, their names will be added to the Junior Professional Assistant eligible lists.

PHOTOGRAPHERS, blueprint operators, and photostat operators will have a chance to compete for jobs in Washington sometime this month. There will also be opportunities for trainees. The posts will pay \$2,200 to \$3,100 a year. Young people, keep your eyes peeled for this one. It's a good way to get started on a government career.

STILL SITTING on pay raise bills: Congress.

NEWS FOR letter carriers: The

Comptroller General of the United States has ruled that: Time served in the top automatic grade as a substitute carrier may be combined with service as a regular employee in the top automatic grade in determining eligibility for promotion at a first-class post office to longevity grades A, B, and C.

ENGINEERS whose skills are not fully utilized on their present

Federal jobs may be re-assigned by the Civil Service Commission. That sounds like a valid idea—and it could be higher pay for a lot of employees.

\$4,600 to \$7,600, the pay offered by the U. S. Bureau of Mines for physicists, chemical engineers, mathematicians, and chemists. The jobs are in Pittsburgh. Write to the U. S. Civil Service Commission, Washington, D. C., if you're interested.

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LEGAL NOTICE
FLAD, PAULINE.—CITATION.—P. 834, 1951.—The People of the State of New York, By the Grace of God Free and Independent, To Maria Flad, Adolph Flad, Paula Bucher, Irene Eppler, Adolph Bauer, Karl Bauer, August Bauer, Pauline Pantel, Frieda Engels, Elisa Stauch, Helene Koempel, Erich Bauer, Irene Ocker, Signilde Bauer, the next of kin and heirs at law of Pauline Flad, deceased, send greeting:
Whereas, The German Society of the City of New York, at 147 Fourth Avenue, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have certain instruments in writing dated January 26, 1937, and July 15, 1940, respectively, relating to both real and personal property, duly proved as the last will and testament and codicil of Pauline Flad, deceased, who was at the time of her death a resident of 340 West 55th Street, Borough of Manhattan, the County of New York.
Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 14th day of June, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.
In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, (L. S.) Surrogate of our said County of New York, at said county, the 7th day of May, in the year of our Lord one thousand nine hundred and fifty-one.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court

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Civil Service Rights

By MORRIS WEISSBERG



Mr. Weissberg, former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Service LEADER.

TRANSFERS IN THE CIVIL SERVICE

A TRANSFER is the act of moving a public employee from one department or unit to another to do the same work under the same title, or the same or similar work under a different title. This second type of transfer is usually called a change of title.

There is no "right" of transfer from one job to another or from one department to another. However, special laws sometimes provide for transfer of bureaus or functions from one department to another, together with all the employees. In such a case, the employee has the right to serve in the department to which the law transferred him, and the department head may not refuse to receive him into that department.

Power to Transfer Department heads have the power to transfer or reassign employees from one place to another within their department, or to another department, with or without the consent of the employee.

The law provides that transfers require the approval of the heads of the departments and of the civil service commission having jurisdiction over the position. Such approval is discretionary and may be

refused without any reason whatever.

The Rules of the State Civil Service Commission do not require the written consent of the employee to any proposed transfer, but the Rules of the New York City Civil Service Commission do contain this requirement.

A position may not be filled by transfer where there are eligibles on a preferred list awaiting reinstatement to the vacant position. The Rules of the State Civil Service Commission provide that a transfer will be allowed only if it is impracticable to fill by promotion the position to which transfer is desired. In the absence of such a rule, departments heads and civil service commissions have discretion to fill vacant positions by transfer instead of promotion.

Exempt to Competitive Transfers may be made from the non-competitive or exempt class to the competitive class upon specific approval of a civil service commission. The Rules of the State Civil Service Commission provide that no such transfer will be approved unless the employee has an open competitive examination and has been certified and appointed to the position. This rule, in effect, denies any such transfer from the exempt or non-competitive to the competitive class, since a person who gains appointment from an open competitive eligible list has no practical position.

Must Complete Probation Under the Rules of the State Civil Service Commission employees may not be transferred until after they have completed the probationary period of service; nor to a position of a higher grade than they hold; nor to a position involving different or higher essential tests or qualifications than those prescribed for original appointment to the position which they hold. For example, the Courts have held that an inspector of milk may not be transferred to inspector of meat and poultry, and that a pumping engineer may not be transferred to stationary fireman, because the positions involve different essential tests and qualifications. On the other hand, a stenographer's work necessarily includes that of a clerk, but the converse is not necessarily true, so that a stenographer may transfer to clerk, but not vice versa.

State to City Employees may be transferred to State service from city or county service, or vice versa, where the compensation of the positions involved is paid from the treasury of such city or county. In the State Service, employees who transfer to similar positions retain seniority and are entitled to not less than the salary plus increments of their former position or the nearest corresponding salary and increments applicable to the new position.

surey of such city or county. In the State Service, employees who transfer to similar positions retain seniority and are entitled to not less than the salary plus increments of their former position or the nearest corresponding salary and increments applicable to the new position.

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LEGAL NOTICE

Supreme Court of the State of New York, County of Bronx, Varikes Mosian, Plaintiff, against Florence Hope FitzGerald, also known as Florence FitzGerald Joseph Av FitzGerald, and all of the above, if living, and if they or any of them be dead, their heirs-at-law, widows, widowers, next of kin, executors, administrators, assigns, trustees, legatees, grantees, creditors, legatees and any and all persons claiming any title, lien or interest upon the real property affected by this action, all of whom and whose names and places of residence are unknown to the plaintiff, defendant, Plaintiff resides at 819 NW 1st Street, Miami, Florida. Plaintiff designates Bronx County as the place of trial.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated April 10, 1951.

Halg Haygood, Attorney for Plaintiff, Office & P. O. Address: 67 Wall Street, Borough of Manhattan, City of New York (5).

To the above named defendants except Florence FitzGerald:

The foregoing summons is served upon you by publication pursuant to the order of Hon. Morris Eder, Justice of the Supreme Court of the State of New York, dated May 2, 1951 and filed with the complaint in the Office of the Clerk of the Bronx County at 161st Street and Grand Concourse in the Borough of Bronx, City of New York.

This action is brought to foreclose a transfer of tax lien sold by The City of New York to Evelyn Cadway which transfer of tax lien was thereafter duly assigned by the said Evelyn Cadway to the plaintiff. You are interested in the cause of action which is to foreclose the following tax lien: Bronx Lien No. 68494 in the sum of \$1,785.70 with interest at 12% per annum from January 11, 1944, affecting Section 18, Block 5417, Lot 174 on the Tax Map of Bronx County which said premises consists of vacant and situated on the west side of Bayshore Avenue, 301.22 feet south of Watt Avenue, 50 feet in width by 100 feet in depth. Dated, May 8, 1951.

Halg Haygood, Attorney for Plaintiff, Office & P. O. Address: 67 Wall Street, Borough of Manhattan, New York 5, N. Y.

COMMENT

LAUDS 'LEADER' REPORT OF ASSEMBLY MEETINGS

Editor, The LEADER:

May I take this opportunity to congratulate you on the fine reporting of the Civil Service Assembly convention, held recently in Albany, which appeared in the May 29 issue of the Civil Service LEADER. This is a valuable issue to all who are interested in the advancement of public personnel management; first, for those who attended the convention, the issue offers a summary of all the proceedings in a readable and concise compilation; and second, for those who did not attend, it provides a clear picture of the convention as a whole.

I believe that some of the best government reporting is done by the press, and while it may be indirect, it is never ineffective.

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Chapter Activities Herkimer County

A MEETING of the Herkimer chapter, CSEA, was held on Wednesday evening, May 16, at the City Hall in Little Falls. John Mackesey, chapter president, presided. Laurence J. Hollister, field representative of the Association, was guest speaker. This meeting was held for employees of Little Falls and vicinity. Some of the problems revealed are these: the employees in the Dolgeville Central School and the village employees are not members of the Retirement System. Mr. Hollister pointed out that arrangements had been made for a meeting with the Board of Education, Central School District, and the Town Board to consider bringing their employees under the Retirement System. Mr. Hollister spoke further on the purposes of the Association. Vernon Tapper, chairman, Membership Committee, County Division, explained the Association on the local level and expanded on the retirement laws. Among those present were: Harry Hotaling, Trustee, Village of Dolgeville; Albert Gallusha, Street and Water Commissioner, Village of Dolgeville; Harold Clark, member of the School Board, Dolgeville Central School; and Edward J. Burns, Assistant City Engineer, City of Little Falls.

Ray Brook

MEMBERS of the Ray Brook chapter, CSEA, held their annual dinner-dance on May 26 at the Elks Club at Saranac Lake. Chapter president Emmett Durr, who was re-elected for the sixth time, gave an after-dinner resume of the Association's more recent accomplishments. Father Cuthbert Micall, who gave the invocation, also made the closing speech. John Bala, re-elected vice-president, was toastmaster. Out-of-town guests were R. L.

Albany Conference Holds Elections on June 14

ALBANY, June 4—The annual meeting for the election of officers of the Capitol District Conference of the Civil Service Employees Association will be held Thursday, June 14, at Crooked Lake Hotel. The meeting will be held at 6 p.m. to be followed by a buffet supper and dancing. Guests have been invited for 3 p.m. and there is a schedule of sports and games arranged for the afternoon arrivals. The nominating committee, of which William Kuehn is chairman, has submitted the following nominations for officers, and nominations from the floor are also open. Dr. David M. Schneider, twice

Conference chairman, and present incumbent has announced he is not a candidate. Nominated to succeed him are Dr. Theodore Wenzl, Education Department and William Baker, Department of State. For vice-chairman, incumbent John Fox, Department of Public Works, and Frank Wilcox, Department of Taxation and Finance; secretary, Matthew Fitzgerald, Bureau of Motor Vehicles, incumbent, and Mrs. Esther Wenger, Department of Social Welfare; treasurer, Margaret Mahoney, Public Service Commission, incumbent, and Mrs. Mildred Meskil, Department of Commerce.

Otsego County

A MEETING of the Otsego County State Public Works chapter Thursday, June 14, at the DPUI Office, 2nd Floor, 256 Main Street, Oneonta, at 8:00 P.M. The purpose of this meeting is for election of the Executive Council. The following are candidates in each classification, and voting is done as follows: all Foremen vote for one Foreman, all Truck Drivers vote for one Truck Driver, etc. Foremen: Maurice Gardner and Edwin Geerken. Truck Drivers: Stewart Steenrod and Clifford Sisson. Laborers, North End: Robert Schwenk and Robert Moore. Laborers, South End: Alexander Miller and William Hendricks. Equipment Operators: Ralph Juddkins and James Somerville. Administration: Harold Westcott. Ballots have been provided members, and there is space on the ballots for write-in votes. Ballots are to be returned to the Balloting Committee William Cady and Glenn Gill prior to the meeting June 14th, or may be brought in to the meeting. The officers of this chapter that were elected as the chapter constitution was adopted are: President, Bernard J. Gaffney; Vice-President, Patrick T. Kerwin; Secretary, June Wescott; Treasurer, Howard Lent.

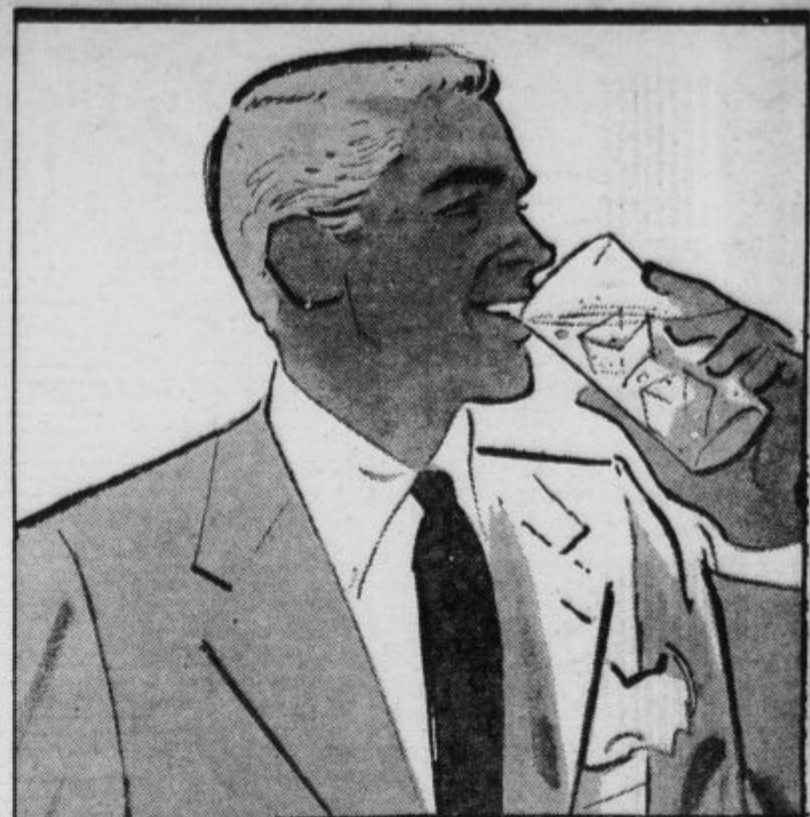
Binghamton

THE ANNUAL MEETING and election of officers of Binghamton chapter was held Monday, May 28. President Gerald Reilly was "railroaded" into the presidency for another term. Other officers are: first vice-president, Albert E. Launt; second vice-president, Stuart H. Anderson; secretary, Mrs. Freeman E. (Florence) Drew; treasurer, Elizabeth Groff; and executive secretary, Clarence W. F. Stott. Delegates: Donald Stark, Howard Pike, G. Rausch, Jean Driscoll, Helen M. Van Atta and Jean M. Kroboth. Alternate Delegates: Noralene Curley, P. McHugh, R. Coyle, N. Smith, P. Doloway and Gregory Saraceno. The chapter went on record as strongly opposed to the idea of separate departmental chapters in cities where several state departments can cooperate more effectively in one chapter. Since the Association is all-inclusive, it is believed that local units should be organized the same way as far as practicable. Details of the proposed outdoor social meeting were discussed by the membership and the social committee—Jean Kroboth, chairman, in a special session. Particulars will be announced later.

Workmen's Compensation Bar Group Elects

Jack J. Goldman has been unanimously elected president of the New York Workmen's Compensation Bar Association. He is a principal claims examiner with the State Insurance Fund. Elected with him: Abraham Markoff, 1st vice-president; Alfred Samonga, 2nd vice-president; Harry L. Kurach, secretary; John Little, treasurer; Irwin Cassell, financial secretary; Chandler Fraser, Harold Flatto, Joseph DiFede, Board of Directors. The officers will be installed on Tuesday evening, June 5, at the annual dinner given by the Bar Association honoring Appellate Judge Christopher J. Hoffernan at the Hotel Pierre.

Stark and Thomas Seymour. Both Mr. Stark and Mr. Seymour are connected with the Department of Correction's Clinton Prison at Dannemora. Mr. and Mrs. Raymond Ko of Toronto, Canada, dropped in for a short visit. Mrs. Ko, nee Gillette, was formerly associated with this hospital's x-ray department. After the installation of re-elected officers, who include Treasurer Ernest Brusso and Secretary Eunice Cross, there was dancing to Joseph Boland's orchestra. Those who recently spent weekends out of town were: Catherine Rice, who visited her parents, Mr. and Mrs. Michael J. Rice of Brooklyn; Eileen Holmes, who visited her family in Schenectady; Mrs. Anne Polasek, who holidayed with her son-in-law and daughter, Mr. and Mrs. Anthony Kuspiel, of NYC. Also, Mrs. Mary Margaret Reilly, who visited her parents, Mr. and Mrs. Joseph Orris of Buffalo and her brother-in-law and sister, Mr. and Mrs. Robert Willis of Kenmore; and Hospital Pharmacist Frank Rattigan and his Mrs., who attended the 4th Degree Knights of Columbus Convention at Niagara Falls.



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